# Money-saving coupons inside

## Community open house Saturday

Everyone is invited one location. City de-Library, local schools, health care providers and civic groups will he at the Civic Center (45175 West 10 Mile Road, between Novi and Taft roads) sharing valuable information, eco-friendly tips, health screenings and

nore. Highlights of the event include: Community bike ride and health walk at

10 a.m.
• Police department open house
• Fire department demonstrations (live

 Beautification exchange (9 a.m. -1 Green Street show

casing eco-friendly options, electric car charging station, rain barrel and compost bir sale, and more Free refreshments ...
 Kid's activities

The Community Bike Ride and Health Walk are free and begin at 10 a.m. Performance Bike will be on hand to inflate tires, check equipment, and provide helmet fittings.

Pre-registration fo the walk and ride is appreciated by calling (248) 347-0416. Rain barrel and benefit the Alliance of and can be pre-ordered org and picked up at Fall for Novi. A limited number of barrels and

for purchase the day For more information about Fall for Novi, visit cityofnovi.org, or contact Tracie Ringle at (248) 735-5613, trin-

bins will be available



# **Faces of fall**



Aly Paolicchi, 5, works on decorating a pumpkin during Toilgate Farm's Sept. 17 Fall Fair. Visitors that day could take a hay ride, press their own apple cider, fish the farm's pond, visit the gardens, see live animal shows, listen to music and more — all for free. View staff photographer John Heider's photos from the event on page A7 or online at www.

# Novi bestows another honor on BeGole

Icon to have street named after him

By Nathan Muelle

Lee BeGole, one of Novi's most famous citizens, already has his name on the Novi Police Department.

And come January, his name will be added to a street sign after the city council on Sept. 12 unanimously approved chang-Begole Drive to honor the township's first supervi-sor, first director of public safety, first police offi-cer and first fireman. He retired as police chief in

BeGole, 91, said what endeared him to Novi was that it "continually got better," and he was glad to be around for the ride. "It's indeed an hon-

renaming, "I'm proba-

indoor gun range and training facility, as well as the department of public services field services to honor Lee BeGole is probably not enough." he complex, are located on



Former Novi Chief of Police Lee BeGole, left, is greeted by

former Northville Police Dept. post commander Bill Tomczyk in this file photo taken at BeGole's 90th birthday in 2010. BeGole will be honored later this year as city council approved renaming Delwai Drive to Lee BeGole Drive.

Mile Road between Town Center Drive and Mead-Mayor Pro-tem Bob Gatt nominated BeGole for the recognition, say-

the north side of Eleven

ship that is still around."

The police department's

Avoil historian that is still alive" and he "deserves Novi historian that is still all the honors we could bestow upon him." "Whatever we can do

life to Novi." Council member Justin Fischer voted in favor of the street renaming, but not a policy in place for

seemed not interested in naming streets after people earlier in the year, but now two proposals have come before them. And he also said there are sev-

Please see BEGOLE, A3

# **Police charge GPS** suspect

Resident, 25, facing four felony counts

By Nathan Mueller

The suspect in a rash of nine larceny from auto incidents in Novi was arraigned Monday morning in 52-1 District Court on three felony counts of breaking and entering an auto and one felony count of lar ceny from auto.

Novi resident Azor Roboam Horton, 25, was arrested at his home after Novi police detectives received a tip on Sept. 6 from another resident who indicated sible for the thefts.

"This arrest is a true testament to the Novi Police Department's vision statement — part ners with our comi public safety/chief of police David Molloy in a release. "It takes the efforts of all to keep a community safe. And with the relentless follow-up and commitmen of our investigators.

occur-red in

on Sept. 3 in the area gerty roads. Horton is believed to have smashed the windows of each car to gain access and steal a total of eight

charge him with the thefts because during their investigation they found one of the GPS units at his home and located blood evidence matching what was left behind at several of the scenes.

GPS units.

Horton is being held on a \$5,000 cash bond, and each of his four. counts carry a penalty of up to five years in prison. He has no prior

# Former volleyball coach to serve as interim AD

School district plans to hire new director in six to eight weeks

By Nathan Mueller

A full-time athletnot be hired for the next six-to-eight weeks as the school district plans to analyze the position and interview candi-

Supt. Steve Matthews told the board of edu-Novi volleyball coach Julie Fisette to serve as the interim director on a contractual basis while they search for a new hire. Former athletic director Curt Ellis worked his last day on a new job as the executive director of human resources for Saline Fisette, who coached

in Novi for 18 years and is a registered MHSAA official and trainer of coaches, is a parttime applied technological gy teacher in Northville and will be working for Novi in the afternoon, evening and on week-

"With (Ellis') departure we have an oppor program identify what we do well and look for opportunity to change and improve," Mat-thews said. "This also is a natural time, with

Please see INTERIM, A8



INDEX

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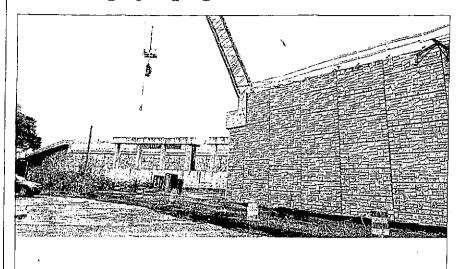
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NOVI

# Novi Road project progresses



JOHN HEIDER ISTAFF PHOTOGRAPHE
The elevated road sections and bridge buttress supports of Novi Road's crossing of the train tracks south of Grand
River are all complete. All that remains is for the road to go over the train tracks as the expected reopening deadline of late November looms.

#### CORRECTION

The front page story titled "Council approves tax abatement for Showplace" in the Sept. 15 issue of the Novi News was incorrect and should have read "Council approves tax abatement policy for Showplace." The approval for a possible tax abatement for the project has yet to go before city council.

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# **Culinary Extravaganza set for Sunday**

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The Schoolcraft College Foundation presents its annual Culinary Extravaganza, a premier food and wine event that highlights the culinary talent of metro area restaurants, pastry shops and beverage vendors.

The extravaganza allows guests to sam-

The extravaganza allows guests to sample a variety of fine food, wine, beverages and desserts in one afternoon, while at the same time support student scholarships. Proceeds from the event provide scholarships and grants for students. Individual tickets

お Dr. M. Alsager DVM

..... & Dr. B. Fear DVM

MVQ Harand hodelavory pict

are \$50 each and available at the college or online.

Highlight of this year's raffle is a Hearts on Fire Diamond necklace from Orin Jewelers in Garden City and Northville valued at \$3,400. Other raffle prizes include \$500 cash, \$250 cash (two winners) and dinner for two at the American Harvest Restaurant at Schoolcraft (three winners).

For more information or to purchase event tickets, sponsorship packages or raffle tickets go to www.schoolcraft.edu.

She said the first year will be a learning year, but it doesn't mean she isn't going to add her touch to their upcoming

# Novi Choralaires welcome new director

Wolber looks to take group in new direction

By Nathan Mueller

Wolber, who lives in

director of music minis

tries at Trinity Luther-

August to lead the 30-

ly fit with the group.

member chorus, standing

didates because she "real-

"Many of us have been

in the group many years

and we enjoy singing and

felt Liz was the right per-

Miller said, "We weren't

go but we wanted some-

one who had some ideas

and talents and skills to

ter's degree in choral con-

ducting from Southern

Methodist University, is

was interested in the job

the group's first direc-

move us forward."

sure where we wanted to

being together and we

out from the 15 other can

Ann Arbor and is the

Diane Miller, co-president of the Novi Choralaires, said the community chorus was looking for someone who could take them in a different direction following the retirement of longtime director Jan Wassilak.

And she thinks they have found it in new artis-

to bring some new things and they were looking for new energy

Wolber for new energy and new ideas and to bring in more members as well," she said. "It's going to be a balance between doing new things and getting to know them and not rocking the boat too hard."

Her energy and passion is what stood out to Miller during the hiring process, and Wolber indicated she has plans to broaden the group's horizons and introduce songs they have been applied to the process.

"I am really looking forward to working with a new group," Wolber said. "It's a new challenge for me figuring out their strengths and weaknesses and their personality as a group."

sonality as a group."
The new director also is encouraging talented people in the community to tryout for the group at one of two auditions on Sept. 20 and 27. Contact Karl or Diane Miller at kemtrains@hotmail.com to schedule your audition.

The chorus also has its annual Christmas concerts scheduled for Dec. 3 at 7:30 p.m. at the Novi Civic Center, Dec. 4 at 4 p.m. at Church of the Holy Family and Dec. 9 at Farmington United Methodist.

For more information about the Choralaires, visit www.novichor-

# CRAFFIERS WANTED Holiday Arts & Crafts Show Saturday, November 5, 10am 7,4pm Independence Village of White Valce 15, 10am 1,4pm The week of the control of

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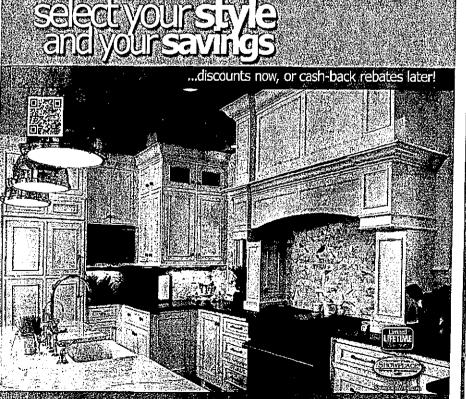
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# Novi resident gets Googled

Summer computer science program helped shape future goals

By Nathan Mueller

Beth Hadley had an idea of what she wanted to pursue for a career after joining the robotics team at Northville High School. The Novi resident had become

fond of computer science programming during her four years there, and a summer trip to the Googleplex in Mountain View, Calif., as part of Google's Computer Science Summer Institute confirmed her passion for the field. It also opened her eyes even fur-

"I came into CSSI liking programming, but what I left with is that my original idea of programming is a lot different than computer science," she said. "It's a lot broader than I thought, which is really exciting because I don't have to focus on just what I specifically like but also the many applications of computer science."

The CSSI that Hadley attended was a three-week course in web application development for incoming college freshmen who are considering a computer science major, and it is geared toward groups traditionally underrepresented in the field.

Jessica Lulovics, university program specialist for Google, said the goal is to show students all the "wonderful opportunities" computer science presents to them as a career option.

Novi resident and former Northville High School student Beth Hadley rides a Google Bike during her threeweek trip to California in the summer as part of Google's Computer Science Summer Institute.

"The aim is to increase enrollment in computer science," she said. "The enrollment has been going down, and Google was looking at ways to make small changes in that. (It is also) to show them how awesome it can be and to sticl with it."

Hadley, who is a freshman at the Massachusetts Institute of Technology, said learning about the field of computer science was only one perk of the trip.

perk of the trip.

The 29 students who were part of the program lived in the dorms at Santa Clara University for the

three weeks, and got to pick the brains of some of the company's employees.

Hadley said they were called "tourists" by many of the employees because they were in awe of the complex and the intellectual culture created there.
"It was one of those experience-

es where you say 'Wow I want to be part of this culture and make a change with computer science because I can see it in every day life,'' she said. A crucial aspect of the program

A crucial aspect of the program for Hadley was the ability to network with students who have similar interests.

"It's incredibly important for people like me to find other students in computer science and mentors and people you can turn to for assistance because it's not the easiest major," she said.

As far as the not so distant future,

As far as the not so distant future Hadley said she plans to major in computer science, and in terms of finding a job when she graduates, Google would not be a bad option. "It's definitely a very vibrant

"It's definitely a very vibrant options, but there are so many options with computer science out there it would be stupid to limit yourself to just one," she said. "I have four years to decide what I like of computer science."

nmueller@gannett.com [ (248) 437-2011, ext. 255

# BEGOLE

eral other influential former Novi residents who probably deserved to be honored along with BeGole.

"I'm not saying Lee
BeGole didn't do a lot for
the city and I appreciate
a lot of what (Gatt) said,
but why Lee BeGole and
why are we doing this
right now?" he said.
Fischer made a motion
to delay approval of the
resolution until after a

was supported by coun-

ay cil member Terry Margolis, but the rest of council ram voted against it. Council member Waybe simi- Wrobel agreed that a poli-

to netve simit for peoudente in

cy because he is against renaming streets for people, but still signed off on BeGole.

"If we are going to name a street in the city after someone, I cannot think of anyone who has done

Andrew Mutch said

he was against a poli-

delay BeGole's honor.

tory and chief BeGole

is one of the founding

fathers of the city," he

said, also noting he likes

to see it done when people are alive because

they can appreciate it and enjoy it. Council member

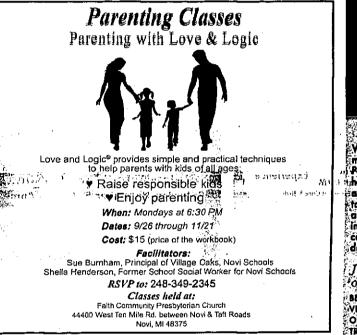
"A part of a city's character is embracing its his

er Waybe BeGole," he said.

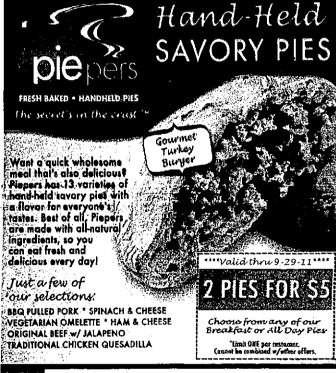
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more to earn that honor-



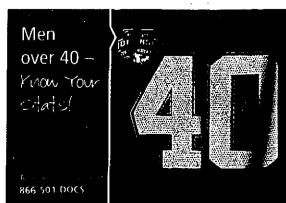








Northville M Sat. 7a - 9p San. 8a - 6p 20940 Haggerly Road just south of 8 Mile next to Trader Joes (734)402-2214 / preperspies.com



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# **NHS Band fundraiser**



10. The Novi High School Band Can and Bottle Drive was a huge success thanks to the support from the Novi community, "Everybody was so generous. Katalina Faraon, drum major. The band depends on its fundraising drives for many of its activities and equipment. The band kids send out a big THANK YOU to everyone who helped them reach their goal

# Two more city groups get new contracts

the final year of the con-

when they get a 1.5 per-

will be paying 10 percent of their medical insur-

ance premiums starting

percent as of January 1,

The dispatchers were

2010, 1.5 percent for July

none for July 1

awarded wage increas-es of 3 percent for July

cent increase. They also

tract in June 30, 2013,

New hires will notice brunt of changes

The city of Novi has new contracts in place with two more of its employee groups, leav-ing just the police officers and the part-time paid-on-call and auxilia-ry firefighters as the only groups that have yet to

agree to new contracts City council approved the settlement agreement with the police clerks and tion of the Police Officers Association of Michigan received their contract through an award by an

ing to health care and pension plans. Tia Gronlund-Fox, director of human resources for the city. said overall the city is happy with the results We pretty much got what we were looking

for," she said. The agreement with the clerks was done in house, for Act 312 Arbitration. contract was determine by an arbitrator.

1, 2011, and none as of July 1, 2012. They also must pay 3.5 percent of Both groups will now have defined contribution insurance effective Aug. 23, 2011, through expira-tion of June 30, 2013. pension plans for new hires as well as no more Gronlund-Fox said the retiree health care for new hires. reason the city is getpension plans and retir-ee health care is because it reduces the city's legacy costs.

"With revenue down unfortunately that is the way we have to go," she said, noting that the city has been ahead of the game when it comes to contributing to health care premiums.
She also said the con-

tract with the police offi-cers is scheduled to go to arbitration next month and the part-time paidon-call and auxiliary firefighters contract is expected to head to binding arbitration in Novem

(248) 437-2011, ext. 255



# City of Novi Public Hearing Notice

OTICE IS HEREBY GIVEN THAT the Zoning Board of Appeals for the City of Novi will hold a public hearing or Fuesday, October 11, 2011 at 7:00 p.m. in the Counci Chambers Novi Civic Center 45175 W. Ten Mile Road to

consider:

1.Request by Road Commission for Oakland County and
Gagliano Enterprises/Collex Collision for rehearing
of grant of variance relief to Road Commission of
Oakland County in ZBA11-010 for 25100 Novi Rd. heard
July 12, 2011 to consider additional matters related to
the relief granted and to consider the grant of alternative

relief.
2.) Rehearing of request ZBA11-010
The RCOC sought variances to address non-conformities
that resulting from its acquisition of highway easement
area for improvements to Novi Rd, including front yard
setbacks (92.2 feet), waiver of corner clearance, waiver of
right of way/parking lot buffor/sercening, reduction of
street trees, and relocation and increase in height for a street trees, and relocation and increase in height for a pole sign; pole signs are not permitted under the sign ordinance. The case was initially heard at the April 12, 2011 meeting of the ZBA. At that time the request was approved with the exception of the sign. The sign matter was tabled to allow the applicant to provide additional information. RCOC, as applicant, proposed an alternative to the pole sign including ground mounted reinstallation of the existing sign on a monument and an additional wall sign of up to 30 square feet on the north building elevation. Variances were required for the proposed 8 foot height of the ground sign (to accommodate the new road embankment) and to allow the additional wall sign of 30 square foot maximum. The

accommodate the new road embankment) and to allow the additional wall sign of 30 square foot maximum. The Board granted the alternative relief on July 12, 2011, and denied the pole sign request. RCOC and Gagliano Collex have new requested reconsideration of that action and that the pole sign variance be granted. The property is zoned 1-2 (General Industrial) and is located on the east side of Novi Road and south of Grand River Avenue.

CITY OF NOVI, CODE OF ORDINANCES, Section 28-5 (1)c. regarding signs permitted according to distric states: iIn any industrial district (I-1, I-2) on-premise advertising signs as follows: 1. Business sign: Groun sign, wall sign or canopy sign, i (pole sign proposed)
CITY OF NOVI, CODE OF ORDINANCES, Section 28-5
(2)a.2.ii: all other ground signs shall not exceed six (6)

CITY OF NOVI, CODE OF ORDINANCES, Section 28-5

(3) No building or parcel of land shall be allowed more than one (1) sign under this section.

3.Case No. 11-090 Ethan Allen
The applicant is requesting a variance from 28-5(3) to allow placement of an additional 55 sq ft wall sign on a retail structure located on the perimeter of 12 Oaks Mall site located at 43845 12 MM Pd. ted at 42845 12 Mile Rd

5(3) allows only one sign per business.

4. Case No. 11-031 Spirit Halloween
The applicant is requesting a variance from 28-5(3) to allow placement of an additional 60 square foot wall sign on the west elevation a retail structure located on the perimeter of 12 Oaks Mall site at 27764 Novi Rd.

CITY OF NOVI, CODE OF ORDINANCES, Section 28-5(3) allows only one sign per business.

5(3) allows only one sign per business. 5. Case No. 11-032 Shiro Restaurant The applicant is requesting a variance from 28-8 to allow continued placement of a 36 square foot off premises pole sign for an existing restaurant business located at 43180 9 Mile Rd.

9 Mile Rd.
CITY OF NOVI, CODE OF ORDINANCES, Section 28-8
allows off premises advertising signs in the I-2 Zoning
District only.
6. Case No. 11-033 Fint of Novi
The applicant is requesting variances from Section 2400
to allow a reduction in the required front parking
setback from 20 feet to 18.5 feet, Section 1503 (5) to
allow Service Reception excellent deep forting Hagusty

allow Service Reception overhead doors facing Haggerty Rd, 2503(F).1 to allow placement of a dumpster enclosure in a side yard and 28-5(3) to allow placement of (3) additional wall signs on a new automotive dealership and service facility located at 24305 Haggerty Rd.
CITY OF NOVI, CODE OF ORDINANCES, Section 2400

CITY OF NOVI, CODE OF ORDINANCES, Section 1503(5) Prohibits overhead service doors facing a CITY OF NOVI, CODE OF ORDINANCES, Section 2503 in the rear yard. CITY OF NOVI, CODE OF ORDINANCES, Section 28-

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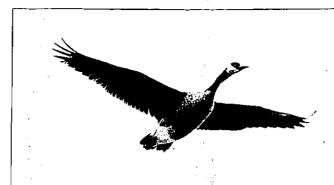
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# A taste of fall

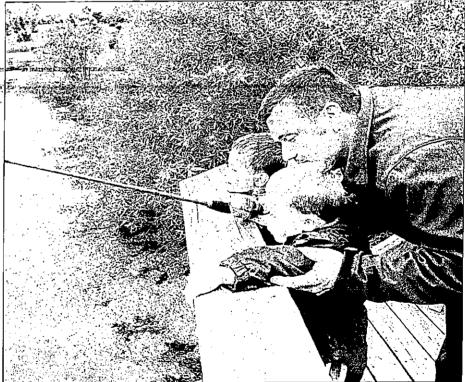
A Canada goose flies over Tollgate Farm on Sept. 17.

online at hometownlife.com





Tollgate Farm volunteer Sue Millington pours a cup of freshly-squeezed apple cider for visitors during the Sept.







# Novi schools' measuring stick must see growth

By Steve Matthews

i our house, my wife and I have a measur ing board that has measured the growth of our

three boys since 1985. The measuring board was just a scrap of lum ber that was sitting around our house when we pulled it out and stood Tyler up against it. We told him to stand straight and took a pencil, marked the spot, and wrote the date next to

That year our oldest son was 3 years old. As Tyler grew we would measure him. When our other boys were old enough we would measure them the next two decades we would line the boys up against the measuring poard, ask them to stand straight, and mark their growth on the board.

When you stand the board up against the wall umns of numbers - one column for each son. It provides a graphic exam ple of their growth. Some times they grew a lot and sometimes not very much

In our district, a goal has been established that calls for us to mark our

growth. The goal states that every

our district will make no less than growth in time. This Super Talk goal asks

us to mea-Steve Matthews sure the

students in our district to make ing progress. It is a goal is worthy.

It requires the district to have a robust internal accountability system. While I wish that measuring the growth of our stulining them up and marking their height on a mea suring board, it is not that

easy.
First, we have to agree We have taken steps to align our curriculum so confident that no matter where a child goes to school, they will receive essentially the same information in their curriculum.

Instructional strate gies may vary depending on the teacher, but the content is the same. First

ONUNE RHOTO GALUERIES

matter where you go to school in Novi Then we have to have greement on how we will assess our students The assessments have to connect with our curriculum. We have to make sure that we align with state and national expec-

tations as well. Our teachers have to agree on what third or fifth or seventh or eleventh grade writing looks like or how to mea sure a student's ability in science. Measuring the growth of our students is an important part of our

jobs. We have to demonstrate that every student is making growth. While I could just line my sons up sure their growth, our district has to create a more robust measure. We have to demonstrate to our students, parents and community that

every student is making

the growth they need to

Steve Matthews is the superintendent of the Novi Community Schools District thews@novi.k12.mi.us; (248) com/docsmatthews; or blogspot.com.

ON CAMPUS

**DePaul University** Michelle Behr, of Novi, graduated cum laude this ummer. It was DePaul's

> Read what others have to say at





**DMC** Huron Valley-Sinai Hospital

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# Halftime display



Novi High School's color guard performs along with its marching band at the home

# INTERIM

Continued from page A1

Michigan's uncertaiл economy and with the sig-nificant budget pressures all school districts face, to consider if and how we might do things different ly, share resources and ook for savings."

Fisette said she put serve as the interim AD thinking about pursun athletics and worked closely with Ellis over the She said she does not

juite made my decision In the meantime, she wants to make the transition as seamless as possible for the coaches, stu-

know yet if she is going to apply for the full-time

dent-athletes and par-"I'm looking to fill in and keep things running. she said. "This ship was not broken. I'm looking to keep it afloat and keep things in order Matthews told the

Friday's football game as a token of appreciation for the past decade he spent working with Novi athletics. Ellis, a life-long Saline resident, has left the Novi Community School District for a human resources position with Saline have come in, a testament

Former Novi Athletic Director Curt Ellis received a crystal

wildcat between the third and fourth quarters of last

to the program Ellis built. "Mr. Ellis left a tremendous legacy, huilding a strong, competi tive athletic program that

tion between academics and athletics," he said. "I appreciate Mr. Ellis' work here and wish him well."

# Your move!



Elijah Diller, 9, studies the move of his chess partner Nilay Trivedi, 8, during a Monday evening Beginning Chess class at Novi Meadows school. The chess class, for kids of all ages, is offered through Novi Parks and Recreation.

HEALTH FAIR

Time/Date: 11 a.m.-6 p.m. Location: Better Health Grand River Avenue, Novi Details: Kids and parents will learn about exercises health and fitness expert Peter Nielsen

Local events

Contact: Visit the web site com or The Better Health Store Facebook page for more information or to RSVP for the free seminars. NOVI CANDIDATE

Time/Date: 7-9 p.m. Mon day, Oct. 3 Location: Performing Arts Center at Fox Run, 41000 13 Mile Road, Novi

Details: Each candidate running for mayor and city council will speak for five minutes. They will then take questions from the nearly in attendance. Sponsored by the Fox Run Resident DANGERS OF TEXTING

& DRIVING Time/Date: 6-10 p.m. Sun-

Location: Paradise Park, 45799 Grand River Avenue, Novi **Details:** Driving and texting or distracted driving is the leading cause of accidents, ac aaa.com. Hebrew Memoria Chapel's event brings area ens from all over Metro De troit together to the go-cart track at Paradise Park in Novi and drive under the watchful eye of the Novi Police Depart ment while trying to text at the same time. This inaugura event is the Oak Park-based funeral home's unique way texting and driving can be. driving skills of teen drivers around the course while texting specific phrases to the to driving the course without texting. Teens will be judged

on accuracy, speed, numbe

# Sounds of fall



JOHN HEIDER | STAFF PHOTOGRAPHER Novi High School's marching band performs its medley of Sting tunes during halftime of the Sept. 16 home football game.

of text messages sent and and students; kids under 5 how many flags they hit or drive by. The hope is that are free. All proceeds ber efit the band program. everyone will win as a result **NOVI SENIOR CENTER** of the lessons learned during the Driving to Distraction ing (SUP)

Contact: To register call Jared Rothberger at 248-432.5685 or jrothrberger bbyo.org. Teens must own cell or smart phone and willing to send text mes-sages and have parental permission to participate **FANFARE FUN** 

Time/Date: 5:50 p.m.-9:30 p.m. Saturday Sept. 24 Location: Novi High School Football Stadium Taft Road, Novi

Details: The popular marching band competi tion, Fanfare 2011, hosted by the Novi High School Band Boosters takes place Saturday. The adjudicated stadium (unless rain dictates it being moved into the nies begin at 5:50 p.m. with the "Star Spangled Banner." marching bands perform. The Novi High School the evening with its tribute to the music of Sting by per-"We Work the Black Seam." and "Every Little Thing She Does is Magic." Tickets are

\$6 for adults, \$4 for seniors

Stand Up Paddleboard-Time/Date: 11 a.m.-1:30 p.m. Saturday, Sept. 24 Location: Novi's Lakeshor Beach on Walled Lake, 601 South Lake Drive, Nov

Details: Register now for an opportunity to Stand Up Paddleboard (SUP) on Walled Lake. Novi's Lake launch site for the SUP clinics This is the newest fitness and of all ages (10+ for our lesons) and any activity level wear comfortable workout clothes or a swimsuit. Life participants 10-17 years of age will need to bring their own. Rarely do SUPers land in the water. Paddleboards are provided. Paddle the Brown, will conduct clinics in 30-minute intervals, fou people to a clinic. For more information on Stand Up Paddleboarding, visit www.

WINDSURFING FOR THE 50+ CROWD

Time/Date: 11 a.m. Satur Location: Novi's Lakeshore Beach on Walled Lake, 601

#### **GET LISTED!**

**Submit:** Send calenda submissions via e-mail to cstone@gannett.com; by fax to (248) 685-2892: or by mail to Novi News, 101 N. Lafayette, South Lyon, MI 48178, Items must be received by noon on Monday to be included in Thursday's newspaper More: For a complete listing of local and regional

ents, see the Northville

Calendar online at www.

hometownlife.com.

Details: If you are 50 or older, here is a chance to get back on a board or try enjoys quite an impressive group of older adults who are interested in this peaceful opportunity to be pulled by the wind across the water a truly serene and thrilling feeling! Onshore group in struction will take place from 1-11:30 a.m. Each of the five registrants will receive 30 minutes of individual instruc-

will be provided (you may choose to bring your own) The instructor will be Peggy Glahn, a certified windsurfing instructor from the Michigan Sailing Club. Cost: \$10 for residents; \$15 for non-residents. Registra-

tion is limited to 24. If availability allows, registration will be taken at the beach on the day of the event (\$5 late fee). Contact: For additional information, please contact Tori Heglin at the Novi Senior Center at (248) 347-0414.

#### Business

NORTHVILLE-NOVI **BUSINESS NETWORK** ING BREAKFAST

Time/Date: 7:30-9 a.m. first and third Tuesdays (except Nov. and Dec., which are just the first Tuesdays) Location: Kerby's Coney Island, 21200 Haggerty Road Details: Business networklationships. The Sunrise Networking Group, LLC (www.sunriseNETWORKINGgroup com), or SNG for short, is a group of about 250 business

leaders who help each other to build more business by re-ferring people to each other. Cost of breakfast is \$10 Contact: Fonda Milana 586-232-3009 or fmilana@ unrisefinancial group llc.com

METRO NOVI BNI Time/Date: 7-8 a.m. every

Wednesday Location: On the Border Restaurant, 21091 Haggerty Road (north of Eight Mile), Novi Details: 8NI is a structured networking environment for professionals. The Metro Novi BNI team members ing bona fide referrals to each other. Members learn how to create and refine an 'elevator speech," develop a broad network of other business professionals in the community and receive training/education on networking more efficiently. Guests are invited to atter free of charge. Continental

Contact: For more informa tion, contact Julie Paquette at (248) 797-1665 or juliepaquette67@qmail.com; www.

#### **CBRE Auctions**



PORTFOLIO SALE :: OCTOBER 5 BUY ONE, BUY ALL I OWNER DIRECTS SALE OF NON-CORE ASSETS

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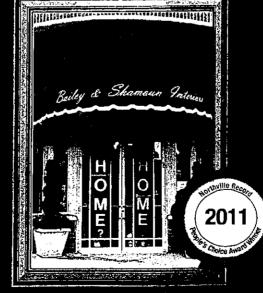
Two scenic 18-hale gall cours on 360 acres designer Tom Dook aubhouse and restaurar

CBRE

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# SOCIAL SECURITY Many people are wrongly rejected when they apply for Social

they apply for social Security Disability benefits. Money was taken out of their paychecks for Social Security taxes to ensure that they would receive disability benefits if they could no longer they could no longer work full-time. Sadly, the government denie

approximately 60% of those who Attorneys J.B. Bieske and Jennifer Altonsi have 42 years combined experience representing only Social Security disability clients. And they ersonally meet with all clients

and appear personally at all cour earings. Many large firms assign nearings, many large hirms assign litexperi-enced attorneys to your case. And some of these firms are located thousands of miles away and only fly the attorney in the day of the court hearing. Attorneys Bieske and Affonsi have was experience before final rast experience before focal

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is ever

much higher percentage of appeals. And afterneys who Disability cases win a much

In addition to practicing only

nterviewed on variou and Alfonsi have also iave given spec nany groups.

Attorneys Bleske and Alfonsi offer free phone or ent you, there will be no fee charged until after the case is won. The fee is a

on Haggerty Road just north of 12 Mile Road, Call them at 1-800-331-3530 for a free sultation if you have been nied, or if you are thinking

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ing," he added.

Mike Kennedy

Members of the South

Lyon Police Department and Huron Valley Ambu-

lance will also be avail-

Designers show what they can do in Demray's Griswold home

# Novi Fire Department offering up safety tips

By Diane Gale Andreassi

The South Lyon Fire Fire Prevention Week Department is inviting is Oct. 9-15 and the fire the station from 10 a.m. departments in South Lyon, Lyon Township and to 2 p.m. Oct. 2. Kids and vi have events planned in September and Octoup close, tour the fire staabout fire safety. learn to crawl under

The Novi Fire Depart smoke and watch firement will have an open fighters demonstrate house, along with all oththeir skills in several seeer city departments, from narios, including cut-11 a.m. to 2 p.m., on Satting a car open using the to South Lyon Fire Chief

"It's our way to showcase all of our fire equipment and demonstras." said Jeff Johnson Novi director of EMS and fire operations. The department will

show how quickly a fire With more than 360,000 the United States in 2009 and the effectiveness of your defense is a good They have a lot of offense, according to the advantages to protecting nonprofit National Fire rotection Association families and property,

Johnson said, "It's a great This year's campaign is safety feature. They help the value on a home and From Fire.' The Lyon Township Fire Department is holding an open house 8 a.m. to owners money on insurance. It would be like noon, Oct. 16. An all-youhaving a firefighter right there in their homes. can eat pancake break A fire safety trailer will fast will be served. The allow the firefighters to cost for the breakfast is

dren three to 12 and chilsimulate the best ways to get out of a house during dren under three eat for free at the fire station "We also show kids No.1 . 58800 Grand River what a firefighter looks like with all the equip-

Firefighters will demment on and not to be onstrate vehicle extracafraid." Johnson said tion techniques using the Jaws of Life, a Universi-Kids and adults will also get a chance to squirt a ty of Michigan Survival fire hose at a target. A Flight helicopter will be Survival Flight helicopter landing around noon and will be on display along firefighters will also use vith Sparky, the fire safe onstrate how to escape a

ty fire dog. Johnson also recomburning home. Lyon Township is also mended changing the batsaving time, which this ers and Fire Explorers.

Passages

"We had a number of dents 14 to 18 years old fires over the past year For more information on Fire Prevention Week es they didn't have smoke visit www.fireprevention detectors or they had one week.org.

BEALE, ALEXANDRA "ALEX" MICHELLE

Age 11. of Highland, 9/14/11. Funeral Mass was held at Church of the Holy Spirit, 9/19/11. For full obituary and memorial information visit lynchluneraldirectors.com

BOSTWICK, SALLY A.

Age 81, of Lyon Township, passed away September 19, 2011. Please call Phillips Funeral Home for service times at 248-437-2902. Online guestbook: www.phillipsfuneral.com

COMISKEY III, JOSEPH B.

of Fredericksburg, Jx.
passed away on
Wednesday. September
7, 2011, at his home at
the age of 79. Joseph was born
on September 22, 1931, in South

on September 22, 1931, in South Lyon, MI, to parents Joseph and Genevieve (Grogan) Comiskey. He was raised in South Lyon and gradualed from South Lyon High School. In 1949, Joseph enils at the U. S. Navy and retired as a Pethy Officer 1st Class in 1958. Afterwards, he worked as a desk

# Scissor lift taken from Kroger

1 A JGL seissor lift l worth \$17,000 was stolen from behind Kroger on Grand River Avenue metime between Sept. According to the com-

can be used to operate the lift, which was ren ed to a company by Evans Someone from the rent-

al company said anothen the lift by accident. lift was stolen by some one who had a small truck and trailer. The two companies said they will check with their

employees to see if they accidentally took it and let police know. The case has been for ward to the detective's.

#### Man falls for email scam

Lthe victim of an elosing \$2,000 after send ern Union from a store on Haggerty Road to someone in London who he

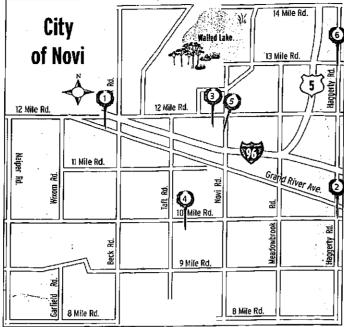
thought was his cousin he sent \$2,000 at first, and send an additional \$1,000 before he contacted his cousin who told him he had not sent him any money. The victim then addresses and noticed they were different by a

Western Union was able to stop the \$1,000 transfer but the \$2,000 had already been delivered The man said he was Union they would be con tacting the authorities in London and Washington

#### Woman caught stealing again

3 Novi police arrested a woman for retail fraud second degree after she was caught trying to take

#### **NOVI POLICE BRIEFS**



chandise from Kohl's

According to the police report, the loss prevention officer at the store saw the woman enter the store with a large purse and paper bag, and also recognized her from a previous shoplifting incilent in 2008

The officer observed her select several items before entering the boy's fitting room. She wait heard the should of tags being popped off and the paper bag being moved around while she was in the stall for over 20 min-

excited the stall and put four of the six shirts she took into the fitting room back on the rack, includ ing one that was dirty and old and not one of the shirts she previously

selected. try to exchange several items, including a purse and different registers before exiting the store. sounded but she did not stop until approached by

the officer. Novi police arrested her and transported her to the police departreview. The case has been forwarded to the detec-

driving with drugs 4A driver was arrested for operating while under the influence of drugs at 1:08 a.m. on Sept. 7 after an officer in the

Man caught

area of 10 Mile Road and Novi Way observed him driving erratically. report, when the officer oached the car he could smell the odor of marijuana coming from admitted to smoking with the passenger earlier in

He failed field sobriety tests, and during a search of the car the officer found several loose buds of marijuana. The man was arrest

ed and transported to the where he submitted to a blood draw and released pending the blood test When the officer

Police stop drunk driver

A Troy man was Jarrested for drunk driving at 2:11 a.m. on Sept. 8 near West Oaks Drive and Novi Road

after an officer observed prohibited turn on red

When the officer approached the car, he could smell a strong odor of intoxicants and the earlier in the night.

tests and a preliminary blood alcohol content of .126 percent. The legal limit for adult drivers in Michigan is .08 percent The man was arrested and transported to the

weed

the seat.

approached the car, he

could smell a strong odor

driver admitted to having

Police found about five grams of the drug in the car along with a marijua

The driver was arrest

the drug in his car unde

Novi Police Department CHURCH & SCHOOL where he was issued a citation for operating while intoxicated and bond and when sober.

#### Man busted with Highland

Novi police arrested 6 man at 12:56 a.m. on Sept. 8 for possession of cer on 13 Mile Road near man stopped his car two lengths past the stop lim

FELLOWSHIP

online at hometownlife.com

If you've ever won-

Mile looks like inside,

you'll have an opportuni

ty to see it next weekend.

thanks to the American

Association of University

Northville-Novi Branch is

hosting a Designer Show

ty from 6:30-9:30 p.m. Fri-

day, Sept. 23, at the home,

which is owned by North-

This is the 15th year of

the AAUW's home tour,

it up a bit this year with

The organization's

dered what that large 1929 Tudor home on Gris-wold just south of Eight

## Livonia

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. John's Episcopal Churc 574 S. Sheidon Rd. + Phymouth, MI 48170 734-453-0190

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### Northville

NORTHVILLE CHRISTIAN sy Worship - 9:00 am & 10:15 a

WARD 40000 Six Mile Road Northwee MI 45168 248,374.400 248,374.7400 Traditional Worship at 8, 9:30 & 11 a.m. Contemporary Worship at 9:30 & 11 a.m. Children's Programs available at 9:30 & 11 a.m. The Traditional Service is broadcast on the radio each week at 11 a.m. on SSR AM

FIRST PRESBYTERIAN CHURCH OF NORTHVILLE 200 E. Main St. at Hutton - (246) 349-0511 FIRST UNITED METHODIST CHURCH OF NORTHVILLE

it be great to have one on this side of town?" said

Her organization solic ited designers from all ago because he didn't over and wound up with a group of mainly locals
 David Pulice; Donna Brown; Tracy Garfield; Candice Marston: Sue ski Warnke: Phyllis Pad-"It was basically emp-ty, It's his hobby," said to give their visions

kitchen area and solari The only parameters we gave them were that tion of the home," said Gagnon, "We don't think they talked to each other but it just flows togeth-

room, living room, bar,

According to Gagnon, Demray purchased the house at an auction years want to see it razed and replaced by condos, etc. it and lends it out periodically for nonprofit func-

Gagnon. "He lives in his Dental in an older home. During the Friday gala, harpist Christa Grix will

setting and attendees can have keepsake photos taken by Demray's antique Volkswagens dinner, beer and wine, a

discuss their work. "We think it's going to be a great evening," said The cost for the gala is \$50, and tickets are views. Starring The Gal lery, Pear-Aphernalia and the Northville Chamber of Commerce. That tick-

HOLY CROSS EPISCOPAL

unday Worship 7:45 am & 10 an

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FIRST UNITED METHODIST

BIBLE BELIEVERS CHURCH

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Sunday Service 10:00 a.m.

Pastor Scott Miller, (248) 437-165

CROSSROADS COMMUNIT

900 Pontiac Trail (lust south of Silver Lic.)

ip: 8:15, 11:00 am & 6:0

four homes can for \$20 on Saturday,
"But we think there will

et is also good for the rest

day's tour from 10 a.m.

to 4 p.m. Those who just

designers will be on hand

be so many people that we're also having a last chance day for \$10 for

Please see DEMRAY, A15

# Your Invitation to Maskip **Brighton** Novi Milford ST. JAMES ROMAN CATHOLIC CHURCH NOVI UNITED METHODIST 10:45 a.m. Sunday School Rev. Dale Hedblad, Pastor FIRST BAPTIST OF MILEORD CHURCH OF THE HOLY FAMILY

FAITH COMMUNITY PRESBYTERIAN CHURCH

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437-8810 • 486-4335 Griswold Ad. at 10 Mile

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South Lyon

Visit Dr. William Demray's home at 800 Griswold in North-

thousands of dollars in food, tents and drinks —

all donated by local peo

The two realized that

areas have designer

many other metro Detroit

ville during the AAUW's designer showcase and home

"We dreamed up this

project," said Valorie

Gagnon, who is the pre-

"It has been amazing —

view party co-chair along

WEST HIGHLAND 56 S. Hickery Ridge Rd., Milford, MI 48 248-887-1218 Sunday Worship 9:30 a.m. Bible Ministries 11:00 a.m. Wednesday Ali Ages: 7:00 p.m.

MILFORD PRESBYTERIAN CHURCH

# **New Hudson**

lny School & Bible Class -9:30 a.m. Worship-10:30 a.m.

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(U.S.A.) or SOUTH LYON Sunday School 11:30 s.m. Worship 10:00 a.m. Nursery Care Provided

NEW WORSHIP TIMES: 9:00 AM & 11:30 AM EDUCATION HOUR - 10:15 AM

CHUSSICURI COMMUNITY CHURCH 28930 Wixom Rd. Wixom, MI 4893 9:30 a.m. - Sunday School 10:30 a.m. - Moming Worship ir. Konnoth Warren - 586-531-2021

OUR LADY OF VICTORY
CATHOLIC CHURCH
133 Orchard Dr., Northville
EDEMI UTURGES Sanday 5:00 p
Sunday, 7:00, 9:30 a.m., 11:30 a.m.

Our Saylor Apostolic Lutheran Churc 54899 8 Mile Rd. at Currie Rd. Northville, MI. 48167 Pastor Andy Whitten Phone 248-374-2268

# Wixom

in the U. S. Navy and retired as a 'Petty Officer 1st Class in 1968. Afterwards, he worked as a desk clerk at the San Diego Police Department in California. Joe met his late wite, Edna, at a naval base. He and Edna later moved to fredericksburg, TX. After Edna died in 1999. Joe then moved to a small ranch outside of Fredericksburg and raised cattle. Joeseph is survived by his stepdaughters, Sue (Martin) Anderson and Pat (Mel) Damron, both of Wylle, TX; brothers, Richard (Kathy) Corniskey of Canton, MI, Eugene (Marlene) Corniskey of Atlanta, GA, Dave (Marge) Corniskey of Murrysville, PA; and sisters, Anne Teoli of Evanston, IL, Charlotte (Rand) O'Leary of Orleans, MI; as well as five grandchildren. A graveside service with Millary Honors took place on Monday, Seplember 12, 2011, at Greenwood Cemetery in Fredericksburg, TX, with Chaplain Sean Burson officiating. SPENCER, FRANK

Frank was born December 12, 1924 in Heidelberg, KY to Huston & Ada (nec: Lockard) Spencer & died September 14, 2011 at the age of 86. He was the beloved husband of 62 years to Virginia (nec: Smith). Loving lather of Rodney (Machael) Spencer & the late Wayne Spencer. Dear grandfather of Dan (Ronnece) Spencer, Devin Spencer, Ryan Spencer, Bergan (Aaron) Collins, Great-grandfather of Addi & Trenton, Frank is the brother of Elijah Spencer, Grace Burton, the late Henry Spencer, the late Huston Spencer, Jr., the late Cecil Spencer, the late Porter Ray Spencer & the late Daniel Spencer. Funneral From Lynch & Sons Funeral Home, (340 N. Pontiac Trail, Walled Lake). Sat., 11am. Friends may visit Friday 2pm-9pm. Interment will take place at Commerce Memorial Cembercy.

Age 86, of White Lake; passed away on September 16, 2011. Mayer; dear mother of Randy Mayer, Rick Mayer, Claudia (Rick) At the request of Mrs. Mayer, cre

MOON, JUNE A.

away on September 10, 2011. Beloved wife of the late Claude

Age 84. of Northville, passed away September 13, 2011. A funeral service was held Sunday 9/18 at Casterline Funeral Home of Northville, Donations suggested to the Michigan Humane Society or the Alzheimer's Assoc,

SPENCER, FRANK

MAYER, MARJORIE E.,

# Al the request of Mrs. Mayer, cre-mation has taken place and servic-es will be private. Memorial sug-gestions in Marjorle's name to St. Joseph Mercy Hospice, c/o'memo-rial donations, 4405 Woodward Ave., Pontiac, Ml 48341. Arrangements entrusted to the Etion Black & Son Funeral Horne, White Lake (248) 363-7135

# WOODRUFF, JANET B.

# Lyon. A funeral was held on Sept 15, at the First United Methodis Church of Brighton. Online guest book www.phillipsfuneral.com

2HMENDAK, ALEX S. Age 86, of Belleville, for merly of Northville an Livonia, passed awa peacefully September 1

Division during WWII. He was united in marriage to Anna V. Bokach on November 1, 1947 and they spent 63 loving years together until his death. He worked as a Foreman for the City of Livonia for over 30 years. Alex was a hard worker and never had a bad word to say about anyone. He loved John Deere Tractors and farming, he was a member of the Tri County 2 Cylinder John Deere Club of Saline. His youngest son Sam describes the last lew years as trying, but feels fortunate to have had his father with him; Sam didn't know the meaning of loss until his know the meaning of loss until his his latter with him; Sam didn't know the meaning of loss until dad was gone, but hopes his dad will watch over and guide his tensity. The family would like to thank St. Joseph Mercy Hospice for their kindness in Mr. Zhimendak's link odays. Alex is survived by his loving wide Anna; his sons William (Gait), Michael (Nancy), and Sam (Evelyn Persons): grandchildren Billy (Regan), Christi. Ricardo, Nick, and Abby; and his great grandchildren Logan and Mia. The thoreat service will be held today. Thursday, September 22, 2011 at 1 a.m. at Castefline Funeral Home. Inc. 122 W. Dunlap, Northwille, Pastor Drex Morton will officiate the service. In honor of officiate the service. In honor

# **IMPORTANT NOTICE**

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Michigan Community Benefits LLC

# Novi Police Department citation and released

**VOICES & VIEWS:** COMMENT ONLINE

hometownlife.com

# 21500 Haggerty Rd., Ste.200 Northville MI 48167 Tenny and conditions acody. Subject to individual anormal. No lay advise viven

PUBLIC NOTICE The ITC Holdings Corporation (ITC), proposes to file an application with the Michigan Department of Environmental Quulity for a Clean Corporate Citizen designation in accordance with R335.2408 of Part 14 of the Air Quality Administrative Rules, Michigan

The ITC Headquarters is located at 27175 Energy Way, in Novi, Oakland County, Michigan. ITC Holdings Corporation owns and operates electrical transmission systems in lower Michigan.

The Clean Corporate Citizen Program allows regulated sources that have demonstrated environmental stewardship and a strong environmental ethic through their operations in Mithigan to be recognized as Clean Corporate Citizens. Clean Corporate Citizens who voluntarily participate in this program will receive public recognition and are entitled to certain air quality permit processing benefits. The Clean Corporate Citizen program requires that regulated sources ensure sound environmental performance by demonstrating three main components throughout their management and operations: an Environmental Management System, a Pollution Prevention Program, and Environmental Compliance.

Copies of the application and related documentation are available for public review at the Novi Public Library. Written public comments will be accepted until October 20, 2011, and should be sent to: ITC Headquarters, 27175 Energy Way, Novi, MI 48377. Persons desiring further information or having specific questions should contact Mr. Michael McNulty at mmenulty@ictransco.com or (248) 946-3382.

Publish: September 15, 22, 29 & October 6, 2011

# The image and impression manager

schools take great pride in the curricula they develop. Many of the basics include classes in marketing, accountdistribution, and strategy. In addition to these core principles, academia peppers their programs with ethics, management styles, and data develdents leave the hallowed walls of their respective institutions, they must take their new found skills and put them into

motion in hopes of carv-ing out a career that will sustain and entice them for many years. In some instances, these new recruits are immediately faced with a particular kind of animal they did not encounter in the safety of their classrooms. the image and impression manager. on their overall image.

This creature is politically perceptive when it comes to the dogmas of the office. They can to deflect and defer to team members and, in most cases, the sorry victim doesn't see it coming. frivolous and core principles sit on their work stations for "impression" points only. They consistently work around the concepts of "team" and prefer to rail or derail according to their personal and profession al desires. They are constantly dressed to "impress" and will only

coffee and lunch with the

ry about what their boss

Solutions

Family Caregiver Expo

Saturday, October 15, 2011

Diamond Center at the Suburban Collection Showplace

(formerly the Rock Financial Showplace) 66100 Grand River Avenue (Between Novi & Beck Roads) - Novi

图 "Ask The Resource Specialist" for answers to questions on Medicare, Medicaid, and referrals to local services

Free morning refreshments courtesy of Jim Schuster, Elder

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Expert presentations

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company will expesmile, node,

and car dashing Takin' Care

of Business the work

ing the ny will collapse without

them. What else are these managers canable of? This type of manager can serve a minor pur pose however, in many cases the costs out way the benefits. The image and impression manager can usually contrive a little 'team spirit' when conducting day to day businot to distract attention from themselves. They will give a subtle shove to underperforming team members, especially if it has an unhealthy impact

They are often first to and are willing to take on any daunting task especially if that task is offered from a superior. are available, the image and impression mana er will step up just for the

sake of stepping up! Finally, the image and impression manager has curricular activities. mental parties, and out of al for this type of manager. Seeking to show that team spirit and involvement are more important than profits and progress, this type of manager will

Are you caning for an aging or disabled parent, relative, neighbor or triend?

the dance floor. Taking assignments, motivating employees, ities are all situations that sound like positive things for any company however, in this case the reasoning is a little off center. Do these managers The image and impression manager needs a little coaching from the

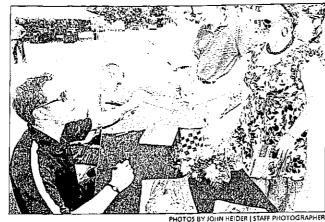
Many great LEADERS of the past century have ndicated that the only way to promote yourself is to promote your team. Leadership tasks should focus on what makes a team perform and what makes the company expe rience a positive return. Setting up your subordinates to achieve allows you to achieve; the formula is rather simple. The leader lets subordinates take leads, organize events, and take on tasks from superiors. The lead-

if it's necessary.
Companies need all the resources they can muster, even the image and impression manager. The best defense is identifying one of these wild cards and guiding them to the idea that if one can succeed, we all can. Also, one yourself. Strive for to say 'no' for the sake of

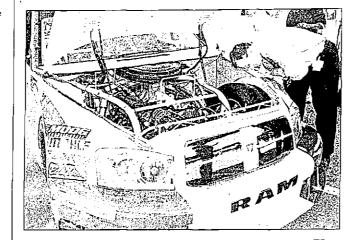
them along the way only

Rick Radners Jr., EdD, has worked for Ford Motor Company for 13 years and has taught quantitative methods at Walsh college can be reached at rradners@

# Driving 'em crazy



NASCAR driver and Michigan native Brad Keselowski (above) signs and autograph for Cooper Standard employee Abigail Davis on Aug. 18 during a visit to the Novi Campus comotive parts engineering and supply firm. Cooper Standard donated \$10,000 to Keselowski's "Checkered Flag Foundation" (which supports U.S. soldiers veterans and first responders — during a ceremony later that day. Cooper Standard is one of Keselowski's sponsors in his races. Cooper Standard Senior Director of Engineering Jeff Davis (below) takes a look under the hood of Keselowski's truck



# Telcom purchase shows long-term commitment in Lyon Township

By Diane Gale Andreassi

Telcom Credit Union is building a new location at the corner of Pontiac Trail and Quail Run in Lyon Township.

The company will own tion after its-five year lease is up at their cur-rent location in the plaza just to the north, where the Big Boy restaurant is located, which is in the city of South Lyon.

"Obviously, we like

to see these properties become developed." explained Lyon Township Supervisor Lannie Young. Telcom is committed to er location and that is always a good thing." Telcom Credit Union is celebrating its 75th year of being in business and

serving their members. plans to have their new branch on Pontiac Trail completed by 2017 "We are pleased to be making a permanent

Keller Williams Novi on Top

The Wall Street Journal and Real

Trends, Inc. announced the top 1,000 real estate agents and teams for 2011

in the United States. Teams and agents

were ranked based on the total num-

her of closed transactions in 2010. The Keller Williams Novi Market Center's Mark Zawaideh Team is present at num

ber 81 on the "Top 250 Teams by Transaction Sides" for 2011.

"The Thousand" consists of data col-

Lyon community by purchasing this property." said Torn Reagan, Telcom CEO. "We are envisioning a 2,600-square-foot build-ing that is architecturally pleasing with a conve-nient drive-thru located

be residential, and there are still vacant homes on it, until Lyon Township rezoned the property for In 2006, Telcom Credit Union was the first credit union to open a branch in

behind the building."

South Lyon at 21985 Pontiac Trail in the Glenwood "I was thrilled to hear that Telcom Credit Union property just south of the city limits," according to

Kristen Delaney, South Lyon Director of Commu-nity and Economic Development, "Although we'll city proper. I think it is wonderful that they will be putting down roots and making a long-term commitment in the commu-During the past five

**NOVI BUSINESS BRIEFS** 

businesses of the South Lyon and nearby communities have "welcomed us and shown their over to having a local credit union in their town," said

sponsor of the South Lyon Parks and Recreation, the Salem-South Lyon District Library, the annual Pumpkintest event, Sayre Elementary School, and we are an active member and sponsor of the South Lyon area Chamber of Commerce," he added.

Telcom Credit Union is a \$455 million full-service credit union with more than 33,000 member owners. Telcom is headquat tered in Novi and has additional branches in nia, Novi, and Southfield. Anyone can become a member of Telcom Credit Union. To learn more visit their website at telcomeu.com or call (248)

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lect in 2010 which is divided into four separate lists of 250: sales professionals als by sales volume; real estate teams by transaction sides; and real estate teams by sales volume.

"The Real Estate Market collapsed four years ago, challenging the Industry to shift the way they conduct their busi ness. Thanks to Gary Keller's bestselling book, "Shift: How Top Real Estate Agents Tackle Tough Times," our campaign and agents were prepared for this market change," says Keller Williams Michigan/ N. Ohio Regional Director Louis Ronayne.
"The list of our KW agents in Michigan validates what Gary wrote about. We are proud to be in a business with such successful people and congratulate them on being ranked on these lists."

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# Northville celebrates at Victorian Fest







Kristen Hinshaw and her son Thomas, 6, walk hand-inhand along the Victorian Festival parade route on Sept. 16



Northville High School students Meghan Ulmer (left) and Lauren Rodriguez help Ridge Wood student Abby Wilbanks in playing a game of pin-the-tail-on-the-donkey as local third graders traveled around downtown Northville learning about Victorian times.



Northville High students Meghan Ulmer (left), Lauren Rodriguez, and Gracie Goble (right) demonstrate some simple Victorian era kids

**OUR VIEWS** 

# Voters said yes

# It's time for Legislature to fix marijuana law

Not everyone was happy when Michigan voters overwhelmingly said that marijuana should be available for those who find it helpful in dealing with pain and other debilitating symptoms arising from various medical conditions.

Those people should be happy now

Thanks to a vague law, a listless Legislature, aggressive police work and a crushing appellate court ruling, it's just about impossible for a person to legally obtain the marijuana that 63 percent of the state voters said should be available to

them.
In other words, if grandma's cancerrelated nausea is alleviated by a small dose of marijuana, she better know how to grow it herself. Or she better have a grandchild who can connect her with the local pot

The Michigan Medical Marihuana Act, approved in a statewide referendum in 2008, has some wording problems. But, vague wording notwithstanding, the public clearly supported the intent.

That didn't sit well with some politicians,

including Bill Schuette who two years later became attorney general, thanks to a

It also hasn't set well with police and prosecutors, particularly in Oakland County. To be fair, they were in a bind. The possession, manufacture and sale of marijuana is still illegal. Without clear guidelines, they needed to enforce the law as they understand it. Some, however, seem to take this responsibility quite eagerly.

For instance, the Michigan Court of Appeals court ruled recently that no one - caregivers or so-called dispensaries could legally sell marijuana to legitimate, card-holding medical marijuana users. A day later, two Ann Arbor medical mari-juana clinics were raided by mask-wearing police officers who took some employees away in handcuffs. Police officials said that the raids were unrelated to the court ruling, but also declined to provide any details or specifics about what crime may have

Attorney General Schuette didn't try to restrain his glee. Shortly after the Appeals court ruling, he essentially informed law enforcement officials that it was open season on medical marijuana clinics.

In a prepared statement, he called the ruling "a huge victory for public safety and Michigan communities struggling with an invasion of pot shops near their schools, homes and churches." Schuette described the horror created by the act. It seems that somewhere in the state, the holder of a medical marijuana card may have been stopped while driving under the influence

The court ruling affects people like Steven Green of New Hudson, a licensed medical marijuana patient and caregiver. He's suing Lyon Township and Oakland County because a local ordinance passed the previous summer says having marijuana plants violate federal law. He received a letter from Township Attorney Matt Quinn saying that "the possession, cultivation and use of marijuana violates the federal Controlled Substance Act."

He's suing, he said, because he feels a local ordinance has no right to keep him from growing and using marijuana in his

Other communities like have basically ignored the voter-approved law, placing a moratorium on the issue since it was passed. Officials have said they were waiting for county and state legislators to tackle the issue.

The law makes it legal for a person to use marijuana for medical purposes, but officials say it provides no legal way for a person to obtain that marijuana. That's even more true now that the appeals court has spoken

But Lansing has barely lifted a finger, despite continued evidence that people want this solved in a way that will provide for the safe, effective distribution of marijuana for legitimate medical purposes.

Legislators have had time to cut funding to public schools, hack away at public employee benefits, raise taxes on retirees and cut benefits to children in poverty. But grandma and her glaucoma? She's on her

Susan Rosiek, Executive Editor

Director of Advertising

COMMUNITY VOICE

#### What's the best part of a Catholic Central home football game?



"I just like the energy of the crowd - having the spirit around you. Makes you feel like you're go-

Steven Katofias CC sophomore

hood."



"It's fun to see what high school football can Zach Racine really be. I also like that CC sophomore the fans and the jocks are one big family at

Terry Fitzpatrick



the lives of our readers, nurture the

and my son plays on CC's team. Teri Bowen

student section. That

#### **LETTERS**

#### A deficit history lesson

Linda Sroka might want to do a little more research on who is, and who isn't paying taxes Since she wants everyone to "have a little skin in the game, she might be disappointed to learn that 25 of the top U.S. 100 companies paid their CEO more than they paid the federa government in taxes last year. These 25 companies averaged \$1.9 billion in global profits, and most of these companies collected refunds averaging \$304 million (Detroit Free Press 9/1/11).

Ms. Sroka might also want to do a little research into the policies of which presidents signed the spending bills that got us. where were are today. It took 200 years and 40 presidents to create just short of \$1 trillion in debt in 1980. The World Wars, Korean War, Vietnam War, interstate highway system, etc were largely paid for. Eight years later when Ronald Reagan left office the debt was around \$3 trillion. He tripled in eight years what 40 presidents before him had amassed over 200 years!

#### WHAT DO YOU THINK?

We welcome your Letter to the Editor. Please include your name, address and phone number for verification. We ask your letters be 400 words o less. We may edit for clarity, space and content. Submit letters via the following for-

:-mail: cstone@gannett.com.

Read or comment online:

by 10 a.m. Monday to be published n the Thursday edition.

Blog: You may also let your opinions be heard with your own blog at www. hometownlife.com.

Reagan's tax breaks for the wealthy didn't "trickle down, and his attack on the middle class by eliminating deductions like interest on credit cards and car loans only ended up comforting the comfortable and creating policies that continued the slide into continued and increased national debt

When Bill Clinton left office, we had a \$500 billion in annual surplus, and the debt was being

paid down. George Bush was handed a surplus and doubled the national debt from about \$5 trillion to over \$10 trillion in his eight years. Obama walked in the door with a budget that was passed in Bush's last year that handed him a \$1.3 trillion structural deficit and a country that was losing 750,000 jobs per month. If tax breaks for the wealthy worked, we would have full employment, but low-information right-wingers still believe that there is some benefit to continue comforting the comfortable at the expense of the middle class. Class warfare is alive and well, and the very wealthy have been the hands down big winners over the past 30 years. A little research will also tell you that neither Reagan or Bush vetoed a single spending bill. When you tax and spend, as Democrats are often accused of doing, the bills get paid. When you are a borrow. and spend Republican, you pass

way to the (foreign) bank. Steve Lawrence Northville

#### **GUEST COLUMN**

# Closing of state facilities is a win for all

By Tom Watkins

the corner of Five Mile nd Sheldon in Northville Township, a state institutal disabilities once existed. There was a time



if you were born with a severe disability, you were likely to be institu tionalized for the rest of your life. It was a life sen

in Michigan when

tence: Your free dom to live a productive life with your family and friends, attend a neighborhood school and make deci sions for yourself were just some of It was a costly policy from both a

the rights stripped from you. human development and tax expen-diture perspective. The cost of stripped the life of opportunities came from being able to partici-

pate fully in one's community. Ray Schuholz knows the human cost all too well. "I lost three and a half years of my life in a state institution," the former Plymouth Center resident recalls with tears welling in

Today, however, his smile illumi nates the room as he reflects on his new "freedom" after moving from a state institution to a group home to now living in his own home and working as a peer mentor advocate (a person with a disability who is employed to perform training, advocacy and help others navigate the system). "Joy, freedom, I am living

my life!" he exclaims. Today, because of the work of parents, advocates, enlightened governors, investigative journalists and supportive legislators, Michigan is one of only a handful of states — and by far the largest - to have closed

all state institutions for persons with loomental disabilitie The last state facility, in Mount Pleasant, was closed in 2010.

right and fiscally sound. The live: of individuals with develop disabilities and their families have been enriched and our communities strengthened, all at less cost to taxpavers — a true win-win for all.

Dohn Hoyle, executive director of the statewide parent/advocacy group Michigan-ARC and someon who has spent a lifetime advocating for persons with disabilities, can fire off the statistics of how many peoole are still trapped in "community

"The ARC believes there is much, much left to do to provide full rights to people with disabilities in Mich igan and across America," Hoyle said. "Today, while some are patting themselves on the back, thou inappropriately 'housed' in pursing nomes, group homes and in large

congregate living facilities." Michigan's system of suppor evolved, weaving together coalitions built across political lines and engaging parents, the news media the legal community and persons with disabilities to "educate" and, when necessary, cajole multiple governors and legislative bodies into

Although all the institutions have been closed, there is a continued need for vigilance to ensure Michi-

gan does not slip backward. Simply living in the community in a provider-centered and institutionlike arrangement, instead of a person-centered and home-like environment, is contrary to the freedoms and rights all Americans expect. As a state, we need to be cautious we don't simply re-establish the former institutions in a new communi-

ty form. One way that Michigan has taken deinstitutionalization and community integration to a higher level is through a concept of "self-determination." The state defines it as "a set of concepts and values which under score a core belief that people which equire support from the public aging or behavioral health system as a result of a disability should have access to meaningful choices, and control over their lives."

the bill to your children and

grandchildren and laugh all the

Tom Nerney, president of the Center for Self-Determination, compli-ments Michigan on being a leader in embracing the core concepts of selfdetermination. Nerney sums up selfermination this way: "All people should have freedom, a home, deep human relationships, meaningful work and control over their income

Clearly, the path "from out of sight, out of mind" state institutional care to integrated community living is not without its challenges of Community Living Services, in Wayne, which provides admin istrative and support coordination for approximately 4,000 per-sons with developmental disabilities and senior citizens in metropolitan Detroit, rejoices in the institutions

"At CLS we are assisting people with disabilities to have authority over their own lives," Dehem says.
"As an organization, we have converted to a model of support rather than a system of professionals, programs and facilities — people should not have to give up their freedom and life because they happen to need support as a result of a dis-

Tom Watkins is a business and educational consultant in the U.S. and China Department of Mental Health in Gov. Blanchard's administration and state school superintendent during the Engler and Granholm administrations. Contact him at tdwatkins88@gmail.com.

# DEMRAY

rom 11 a.m. to 4 p.m. on Sunday," said Gagnon. "We're hoping to get that home, visitors of the tour an check out four other

esidences in Northville. Some are historic, some are contemporary, said Gagnon. "We're very appreciative of the homcowners who let us use their homes this year. They are widely different in architecture and interior design and span two centuries of

architectural features and special furnishings. AAUW's home tour is the same weekend as the Victhis weekend. Gagnon said her organization decided they would be better served to wait a week. "And we're hoping people come to North ille from all over the

es in each home will note

Not only will visitors of the tour get to see some of Northville's residential jewels, they'll be supporting the local AAUW mote equity, education

metro Detroit area who

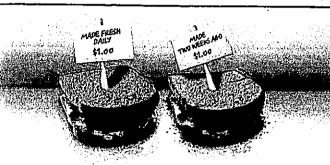
en in the local, national d international community, Locally, scholarshin: are awarded to women at area community colleg-es and high schools. The branch also has a commit-

and Kids 4 Afghan Kids. "We work very hard at that," said Gagnon of the as giving our money, we try to give our time."

and development of opportunities for all worn ment to the Mercy Edu-

group's mission, "As well Additional information about this event and ticket sales can be found at www.aauwnn.org.

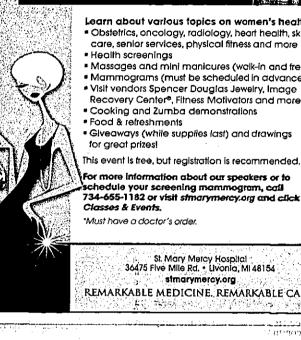
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# Tapping to the tune





A line of thorus girls (left), or ladies, perform the opening number to the Novi Civic Theatre's senior show "Vaudeville to Video" on Sept. 8 at the Novi Civic Center. The chorus (middle) of "Vaudeville to Video" belts out the opening tune. Audi













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# Fashion's Night Out

While it was Fashion's Night Out across the country, lo-cally, many fundraisers were held throughout Metro Detroit in conjunction with the nationwide event. The omerset Collection hosted 'Art's Night In,' to benefit the Detroit Institute of Art's upcoming ArtStars charity gala on November 12. wn are Namrata Varma of Sterling Heights and Tam-mam Beydoun of Novi.



Frankish & Tringale Melissa Roth Frankish and Vito Joseph lringale are engaged to be married Dec. 31 Paul on the Lake Cath

olic Church. A recep-tion will be held at the Westin Book Cadillac in downtown Detroit. The bride-to-be is the aughter of the late William Frankish and Sara Coffelt of Novi. She earned a bachelor's degree in supply chain management at Michigan State University and is also an alumna of Chi Omega sorority, Melissa is a buyer for Guardian Industries Corp. The groom is the son of Nina and Joseph Tringale of Grosse Pointe Woods.

He earned a bachelor's



degree in marketing management from Hillsdale College and is an alum-

nus of Alpha Tau Omega fraternity. Vito is a small business owner.

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#### **ANNOUNCEMENT**



#### **NEWSMAKERS**

#### Farrell named

Super Lawver

For the second consecutive year, nine attornevs from Southfield based Collins, Einhorn, Farrell and Ulanoff were med to the 2011 Michigan Super Lawyers list,



Farrell. named Michi-

third consecutive year. on multi-party, complex litigation, including litiga tion in the areas of envionmental torts, product liability, toxic torts and emerging claims. The University of Detroit Mercy School of Law alum's tri-

#### Veneziano joins J.R.Thompson

Tony Veneziano has joined J.R. Thompson Company as a motorsports copywriter. Previously, Veneziano worked for the World Racing Group as the director of Public Relations for the World of Outlaws Sprint Car Series where he was a two-time recipient of the Media Member of the Year Award, present ed by the National Sprint Car Hall of Fame.

Veneziano, a resident of Wixom, earned a master of arts in communications from Purdue University Calumet, Hammond, Ind. n environmental studies from Ripon College,



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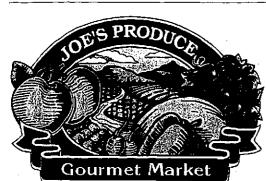
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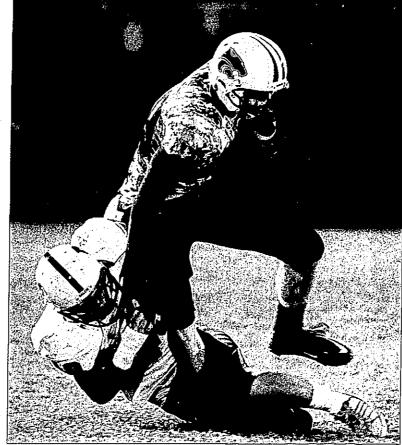
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Wildcat Michael Jocz gains some yards against Salem on Sept. 16.

# Wildcats blank Rocks to earn second win

Novi dominates Salem 42-0

with it and that's one of the

things we wanted to do with it," Novi coach Todd Pennycuff

said, "You've got to make plays and the kids are making plays."

Novi racked up 428 vards of

offense, primarily behind 20-

for 25 passing from Ince (322

and 3 yards, respectively.
"I think Derek Ince is really

coming into his own and getting

Please see FOOTBALL, B2

yards, four touchdowns). Ince'

touchdowns came from 15, 4, 10

Since switching senior Derek Ince to the starting quarterback role and tweaking the offensive routes, Novi's football team has

The Wildcats (2-2, 2-0 KLAA Central) defeated Plymouth Salem (1-3, 0-2 Central) last Friday and have now outscored opponents 91-13 during the past

"I think they're having fun

ON TAP

Novi (2-2, 2-0 KLAA Central) hits the field 7 Wildcats visit South Lyon East (1-3, 0-2 Central). The Cougars are coming off a 14-3 loss to Livonia Stevenson (2-2, 1-1 Central), which Novi beat 49-13 in in week six. Novi visits

tral) 7 p.m. Sept. 30.

# Volleyball spikes Salem, Northville

Wildcats take early lead in Central Division race

By Chris Jackett

A pair of victories last week put Novi volleyball alone on top of the KLAA's Central Division. The Wildcats (17-2-1, 3-0 Central) defeated Plymouth Salem (0-3-0, 0-3 Central) 25-19, 25-10, 25-22 at home on Armed Forces Night on Sept. 13 before tak-ing care of Northville (13-5-2, 2-1 Central) 25-21, 25-4, 18-25, 25-14 on the road Sept. 15. The Salem match was a

strong outing for Novi, as sev-eral players got involved. Junior Kacey Sheldon had a well-rounded performance, earning six kills, seven digs, three aces and 12 serve recep

Senior Katie Enright led the attack with nine kills and four digs. Senior Aly Ryan (six digs four blocks), senior Victoria Rose (three blocks) and sopho more Isabelle Glancy (10 digs, four blocks) each added sev-

en kills. Many of those kills were set up by sophomore Emily Robb (36 assists, three digs), while senior Lesley Harrington add-ed two kills, four digs and sev-en serve reception. Senior Mol-ly Marzonie had 13 serve recepions and eight digs in a largely defensive role.

"During the player introduc tions, each kid was announced along with the name of a victim from the 9/11 tragedy," Novi coach Ginette Parsley said, "The players dedicated thei performance tonight in that

person's honor and memory The Wildcats had a tougher time against Northville, but bounced between tough first and third games and easier sec

ond and fourth games.
Enright again led the team with 13 kills to go with five digs, three blocks and one ace. Rose added nine kills, four blocks and four aces, while

Sheldon had a solid outing with eight kills, seven digs and nine serve receptions. Ryan chalked up an additional five kills, six blocks, four digs and two assists against the Mustangs, while Glancy (four kills, four blocks, four aces, 11



eniors Lesley Harrington and Victoria Rose warm up before the Sept. 13 Plymouth Salem match wearing their camouflage shirt

ON TAP

The Wildcats (17-2-1, 3-0 KLAA Central) were scheduled to finish the first half of the division schedule this week. Novi was to host South Lyon East (4-13-0, 0-3 Central) two nights a South Lyon tonight (9-2-0, 2-1 Central) and Livonia Stevenso (15-3-0, 2-1 Central) Tuesday in the Performance Gym. The team is also slated to make their return to the Bedford Invitational Sept. 24 in Tempe

five digs, four serve recep tions, one block and one ace) also chipped in all around the

Robb again led the assist cate-gory with 33, while adding four digs and one ace.

Marzonie added 12 digs and

Junior Varsity The Wildcat junior varsity squad won the Novi JV Invite

last Saturday. The girls opened pool play with a 25-10, 21-25 split against Anchor Bay before defeating

# Shamrocks football remains undefeated Team crushes Highland Park in nonconference game

It's kind of strange to see game stats in which the Detroit Catholic Central football team put up more than just a few token yards through the air. The team, which has been a power running program since coach Tom Mach took over three decades ago, went to the air on several key plays as they rolled over Highland Park, 42-6, in just the second meeting even between the two teams
The Polar Bears no doubt came out expecting exact-ly what the Shamrocks gave them — a game full of runs and an incredibly strong defensive pressure. The problem for

rolled to victory. Leading the way on the ground attack was Wyatt Shallman, a Division I collegiate prospect who put up a touch down and 67 yards on the ground for the Shamrocks. The surprise on the day was Kyle Cooper, the Shamrocks quar terback, as he threw for 106 yards and two touchdowns while going a spotless 6-for-6. was almost infallible as they

Highland Park was they just didn't have an answer to that

game plan as the Shamrocks

With the goal line in sight and a defender draped over him, Catholic Central's Aaron Hess tries to convert an tion into a touchdown during the Shamrock's Sept. 16 home game against Highland Park.

rocks playing visitor to DeLaSalle at 7 p.m. Friday.

The Pilots are currently 4-0 with wins over Ann

ight the Detroit Catholic Central Sham-

showed why the team was

ranked first in the 2011 AP rankings last week. The fol-

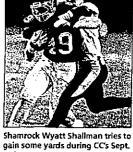
lowed the lead of defensive

rocks football team was serious over the past four. weeks as they rolled to a perfect 4-0 record, then you haven't seen anything yet. The Catholic High School League portion of the team's schedule begins this week with the Sham-

Arbor Pioneer (43-28), Flint Carman-Ainsworth (34-6). Dearborn Fordson (31-28) and Brother Rice (21-20).Last year, DeLaSalle fell to the then-undefeated Shamrocks, 27-7.

lineman Matt Godin as he recorded 2.5 sacks against the Polar Bears. The defense wasn't perfect

however, giving up a single score on a 38-yard touchdown pass that was caught by Hasson Rashad.





Catholic Central's John Maline picks up some yards against High land Park during the Shamrock's

Sam Eggleston is a freelance writer and former staff sports writer for the Northville Record and Injuries not slowing

Wildcat tennis squad

ished second of four teams

at last Saturday's Howell

program (9-0, 4-0 KLAA

Division I.

Patriot Invite. The Wildcats'

Central) is ranked No. 5 in

"It was a good week of

For the "Varsity A" team,

outh Salem comes to town

No. 5 Novi (7-1-0, 4-0-0

more victories to the win

ing then-No. 8 Livonia Ste

Junior Matt Wilson and

venson 2-1 Sept. 14 and South Lyon 7-2 Sept. 15.

nior Aaron Quinley

notched goals against Ste-

Wilson and senior Chase

Jabbori. Wilson added two goals

and two assists against South Lyon, while Quin-ley had two goals, Jabbori

junior Jon Rice and sopho

more Don Nakashirna each

had one goal, while senior

Chris Park had two assists

one assist. Junior Andy

**Boys Soccer** 

# **Novi cross country outruns Lions** Wildcats finish fifth at Spartan Invite

Novi's boys cross coun try team had a strong veek of races, winnin their first dual meet of the season and placing amongst some of the bes in the state at the Spartan

The Wildcats began their week with a 19-40 victory at South Lyon on Sept. 13, where senior in 17:51. He was followed Barnes (second in career best 17:55).

Barnes came from behind as Tgiros and senior Dan Lee (ninth in 18:33) had formed a formed a pack with two Lions runners at the front

"We beat them with ou depth today," Novi coach Robert Smith said Novi finished with four of the top five runners

finishers. (fourth in 18:08), senior Eric Gardner (fifth in l8:09) and senior Kevir Hanlon (seventh in 18:18) ing for Novi, as Lee and in 18:34) pushed the Lions'

inishes further back. "Cross country is truly a team sport," Smith said. "The team scoring aspect means that you ners to place high. I have



Novi's Ryan Talros was in the thick of things Sent. 16 at the Spartan Invite. He finished 20th out of 245 runners with a career-best 16:45.

guys would place today,' Robert Smith said, "It seen far too many teams was our real first test of they may have the top two runners in the race. Ryan and Brian did their job up front, but it was just as I would have been very happy with a top 10. When Kevin, Dan and Alien ran the results were posted and I found out that we were top five, I was

proud of them."

Tgiros again led the

20th out of 245 athletes

"Ryan chopped off over

a minute from his sea

son personal record and

he was one of three yet-

eran athletes who also se

a career personal record

with a career-best time o

"Teiros was on his game

The Novi victory also earns Smith a special prize: a dinner paid for by ecstatic.
"This current team is his brother, South Lyon dedicated to keeping our lence alive. I am very "It is one of the most

enjoyable meals I have all season," Robert Smith said. "It's not the cost of the dinner that counts, it is simply the fact that Scott has to open up his

The team followed their victory in the dual open-er with a fifth-place finish among 35 other schools at the Spartan Invite last Friday in East Lansing behind a 243-point perfor-

"I had no idea how our

ON TAP The Wildcats (1-0) were scheduled to host South in a dual meet. They con day at Northville, but not before competing in Saturday's 9 a.m. Walled Lake Western Invite.

broke into the 16s. He had

The top 30 finishers earned medals, but ognition for setting a new was 1:05 faster than his vious best set earlier

"With Barnes also in

the 16s, we now have two athletes who are quickners," Smith said. "Qualia solid core of athletes, but they also seem to have are near the front of the All 10 Novi racers com-

University's Forest Acres East Golf Course set per sonal records for the seanlon knocked 60 sec onds off his career best Gardner (17:20) and Lee (17:28) finished close

eting at Michigan State

In the junior varsity ski (17:44), freshman John more Michael Dickmann (18:18) also had season

Chris Jackett is a freelance writer and former staff write

# **FOOTBALL**

style; and I think they like it. As the season goes, as long as we're getting bet-ter and maturing in every facet as young men and can do."

Salem mustered just 120 yards of offense, mainly on 7-for-22 passmy Lewis (114 yards, one Salem senior Marcus

Houston had three catch es for 102 yards, while Novi seniors Logan Regcatches), Derek Cingel es) and Michael Jocz (110 combined for five touch down receptions, three

One of Cingel's touchdown receptions was a 68-vard strike from Reg-22 at Novi's own 32-yard "I think our tempo

helps that and how we do things," Pennycuff said of such big plays, "We're going to put our best kids in space like most teams try to do. We're going to really take what they give us. When they try to take something away or make a gamble, that's plays. We caught them in a blitz. A missed tackle here or there and we're gone. We can score very quickly and I think our

kids realize that." vards on 14 attempts) down run for the finish ing touch with 33 seconds remaining in the third

plagued with penalties writer and former staff writer

Novi had eight for 86 yards and Salem had seven for 48 yards.

"(Emotion) kind of got said "As a football team maturity. We're going to fixed. You have to look at is it a mistake of the mind? If it's a mistake thing we can deal with. If we've got things that are a mistake of the heart, then that's not something

> Fach team handed the other two first downs, but the Wildcats otherwise earned a 12-3 advantage in first downs while hold ing Salem's runners to six net yards on the night. Senior Alex King led the tackles (four solo), a sacl

"The defense did a great job," Pennycuff said, noting defensive coaches Dave Ray, Son ny Favot and Jerry Stem good guys who care about the kids. It's probably the best staff I've ever coach or an assistant. They're just good people who want to do the right

UNDERCLASSMEN Both the Novi junior varsity and freshmen teams also got the best of squad pulled out a 35-21 victory and the freshmer

Additionally, the Novi Middle School varsity team beat Northville's Hillside Middle School 26-8 and the middle school JV team beat Hill-

Doubles teams dominant

as Novi remains unbeaten

Central) were scheduled and Walled Lake earlie this week before visiting Grand Blanc for a 3 p.m then host No. 1 Bloomfield Hills Brother Rice, No. 3 8 Troy at 8 a.m. Saturday in

tennis for both our teams. said, "Northville is always tough. It was, as expected,

Division 1 playing," Novi coach Jim Hanson said. "It'll be a good test for we're at. That'll have a lot of bearing on seeding at the state meet, if we hap-

"Here you've got four of the top-ranked teams in

all five doubles flights, as well as two and four singles, each went 3-0 on the week

Freshman Andre Liu had

Edsel Ford netminder

The Thunderbirds tied

alty corner opportunity

with one minute remain

ing in the first half. Novi

but couldn't clear the ball

However, a shot by sooh

stopped the initial shot

did an extremely nice job.

pen to qualify for the state

The Wildcats follow the

tough quad meet with a

day before hosting Division

III No. 4 Detroit Country

Day 3:30 p.m. Sept. 29.

over at the South Divi

with how everybody

his week at one single defeating Salem 6-4, 6-2 and losing 6-2, 6-0 to Northville.

Wildcat Pavan Rao reaches for a shot during a Sept. 13

a tough week at three sin

before dropping a 7-6(8),

ville and battling to a 6-7(0)

6-3. 6-4 thriller over Saline

It was Chitta's first loss of the week, as he had teamed with senior Matt Pilat at 6-0, 6-0 and Northville 6-2. omore Kevin Xu to defeat Saline 6-2, 6-2 in five dou-

ence foe Saline, as soph-

stepped in and lost 6-2, 6-1

# **NOVI SPORTS ROUNDUP**

By Chris Jackett

Not even the weather

could slow Novi's tennis

After a week of match

es was postponed due to weather, the Wildcats

ning five dual meets in four

The "Varsity A" team

defeated Plymouth Salem 9-0 Sept. 12, Northville 7-2

Sept. 13 and No. 7 Saline 8

Sept. 15, while the "Varsi-

#### **Girls Golf**

The Wildcats fell to 4-1 with a 199-201 thriller of a loss Sept. 14 against South Lyon East.

Sophomore Lauren Cojei led the way shooting a 46, followed by sorth omore Hannah Wagen-berg's 49, senior Kathleen nen's 52 and a pair of 54s by junior Aparna Yechoor and junior Anna

The junior varsity team had better luck, winning 203-265 to improve to 5-0 a 47, followed by freshmen Katelyn Henry's 50, sophomore Krister Schubring's 53 and junior

The teams host North-Cattails before Plym

On deck for 7 p.m. games this week are No. 6 Northville tonight at home, at Plymouth Salem on Tues day and No. 10 Stevenson

Field Hockey A constant rain wasn't enough to slow down the Wildcats as they visited Dearborn Edsel Ford and came away with a 2-1 win

Novi (3-1-1, 2-0-0 Division 3) controlled momen turn, earning an 11-2 penal ty comer advantage over the Thunderbirds (2-2-0, 0-

The Wildcats got on the game when senior Lauren Pollard took a pass off a penalty corner and drove toward the goal with

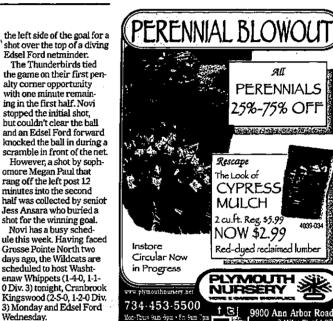
defenders closing in around

her before she passed the

Walter, who was open or

rang off the left post 12 half was collected by senior shot for the winning goal. Novi has a busy sched-Grosse Pointe North two

Jess Ansara who buried a days ago, the Wildcats are scheduled to host Washtenaw Whippets (1-4-0, 1-1-0 Div. 3) tonight, Cranbrook Kingswood (2-5-0, 1-2-0 Div. 3) Monday and Edsel Ford



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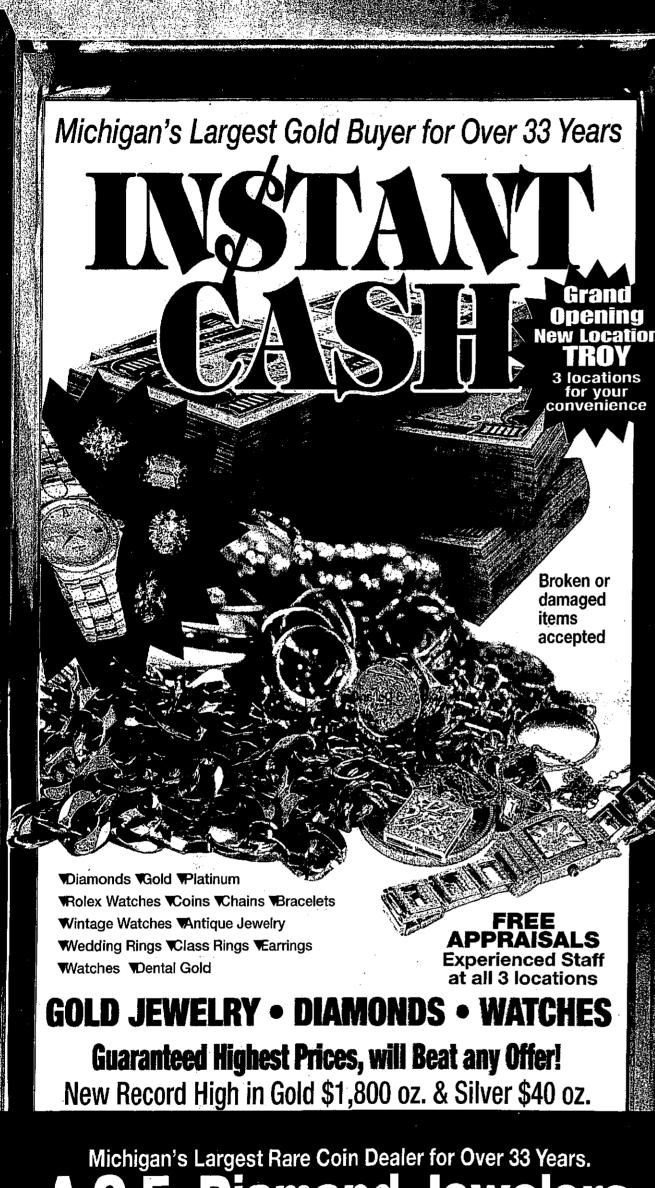




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Waterford Kettering 25-11, 25-11. This set up two power pool contests where Novi won 25-17, 25-12 over North Farmngton and 25-17, 25-18 over Northville. Heading into bracket play 3-0-1 on the day, the Wildcats won a rematch 25-18, 21-25, 15-1 against North Farmington in the semifinals and took a 12-25, 25-18, 15-11 decision from Northville in the

"In the finals, Northville came out firing on all cylinders after their loss to us earlier in pool play and they dominated the game one 25-12," Parsley said.

"However, the girls regrouped and took the next two games to win the champi-

onship." Both Parsley and JV coach Julie Kerby were impressed, as Novi JV had lost all three games against Northville JV just two days earlier.

"The entire team played great all day and I am proud of the fact that everyone was a part of the win," Kerby said "They really fought hard both matches against Northville, especially after our loss to them on Thursday. I am happy with how we played and how were we able to finish our home tournament.'

Chris Jackett is a freelance writer and for mer staff writer for the Novi News.



with Plymouth Salem to pay tribute to the military on Armed Forces Night.

# Wildcat field hockey impresses



right, (#17), who scored a goal against East Grand Rapids High on Aug. 26. Wildcat Lauren Zamplas i at left, Elizabeth

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# THURSDAY, SEPTEMBER 22, 2011 HOMETOWN VEEKLIES HOMETOWN LIFE.COM REAL ESTATE

# Handle mold, mildew with caution, BBB and EPA urge

Many homeowners are look-ing for remedies for dealing with the aftermath of the devastating floods that have hit so many homes around the country. While a little part of the water damage picture, mold can be an ever growing, pes-ky problem that, if not taken care of quickly, can last forever with the Environmental Protection Agency are advising home-owners to be proactive when it comes to dealing with mold and

When looking to eradicate mold, homeowners may choose to either tackle the problem on tise of a contractor. Either way, BBB advises that, it's impor-tant for homeowners to do their research. According to the EPA's Mold Guide, the many types of mold may begin growing indoors when mold spores land on surfaces that are wet

wood, paper, carpet, and food.
"In 2010, BBB received nearly 30,000 inquires nationally on mold and mildew eradicators," said Patrick Bennett, BBB director of Community Relations. "As mold can ultimate ly destroy anything that it lands

While homeowners should always avoid handling and touching mold without wearing proper gloves, there are also mind. BBB and the EPA advise homeowners to consider the fol-

•Know your risks and side effects. There are many health risks associated with mold and mold growth. Many may expe other respiratory complaints



"A damp or wet basement can provide a breeding ground for molds that can gradually destroy the things they grow on, however you can prevent damage, save money and avoid potential health problems by controlling the moisture," said Jeff Schleuning, president of EverDry Waterproofing in Ster-ling Heights. "If you clean the mold but don't fix the water o moisture problem, then most likely the mold will come back.

•Choose wisely when picking

icators can be imposters. It's important to check a business' BBB Business Review at www. bbb.org before selecting a con tractor. Ask for referrals from friends and family members and check with at least three contractors before deciding on one. Make sure the contrac mold. Check references and ask the contractor to follow the recommendations in EPA's Mold Remediation in Schools and guidelines from professional or

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37360 Munger St	\$149
15189 Norman St	\$130
20305 Parker St	\$85
16956 Poliyanna St	\$150
33576 S Hampshire St	\$175
36317 St Andrews Dr	\$67
17258 Starnwich St	\$136
27550 Terrence St	\$139
11215 W Clements Cir	\$100
16110 Woodring Ct	\$245
NORTHVILLE	
18285 Blue Heron Pointe (	)r

attests that there is no practi-cal way to eliminate all molds

and mold spores in the indoor

environment. The way to con-

a leak in your shower faucet or

avoid the ideal habitat for mold.

Clean and dry any wet or damp surfaces within 24-48 hours to

prevent mold growth. Vent all

er moisture-generating sources

to reduce indoor humidity and

sink, repair it immediately to

trol indoor mold growth is to

\$63,000	\$257,000
\$77,000	16109 Brook Trout
\$47,000	40465 Coachwood
\$77,000	39754 Dun Rovin D
\$58,000	48668 Freestone Di
42-7	41011 Knightsford
\$260,000	44674 Larchwood (
\$160,000	16801 Lyonhurst Cir
\$110,000	16322 Mulberry Wa
\$59,000	16329 Mulberry Wa
\$300,000	16533 Mulberry Wa
\$35,000	45945 Northview
\$105,000	49128 Rainbow Ln S
\$60,000	675 Randolph St
\$141,000	50495 Rose Ter
\$125,000	204 Saint Lawrence
\$85,000	17135 Stonebrook [
149,000	PLYMOUTH
130,000	44546 Marc Tri
\$85,000	8830 Morrison Ave
150,000	51202 Plymouth Lak
175,000	801 W Ann Arbor Tr
\$67,000	12415 Woodgate Or
136,000	REDFORD
139,000	11388 Arnold
100,000	10034 Brady
245,000	12279 Columbia

16109 Brook Trout Ln	\$125,000	9115
40465 Coachwood Cir	\$375,000	1690
39754 Dun Rovin D	\$259,000	1003
48668 Freestone Dr	\$110,000	8898
41011 Knightsford Rd	\$223,000	8922
44674 Larchwood Dr	\$488,000	9705
16801 Lyonhurst Cir	\$225,000	20089
16322 Mulberry Way	\$20,000	WEST
16329 Mulberry Way	\$20,000	7443
16533 Mulberry Way	\$20,000	2035
45945 Northview	\$363,000	37454
49128 Rainbow Ln S	\$287,000	6810
675 Randolph St	\$40,000	36731
50495 Rose Ter 1 Lange	\$615,000	32655
204 Saint Lawrence Blvd	\$230,000	37744
17135 Stonebrook Dr	\$500,000	37775
PLYMOUTH		7724
44546 Marc Tri	\$158,000	32226
8830 Morrison Ave	\$90,000	1224
51202 Plymouth Lake Dr	\$478,000	616 N
801 W Ann Arbor Trl	\$600,000	7107
12415 Woodgate Dr	\$84,000	28332
EDFORD .		7716 P
11388 Arnold	\$50,000	1502 :
10034 Brady	\$63,000	31039
12279 Columbia	\$40,000	7370 \
13478 Farley	\$23,000	
9049 Grayfield	\$50,000	

	9952 Hazelton	\$51
0	9115 Hemingway	\$46
0 0.	16900 Lexington	\$85
٥.	10030 Virgil	\$50
0	8898 Woodbine	\$25,
0	8922 Woodbine	\$38,
0	9705 Woodbine	\$50,
9	20089 Woodworth	\$29,
	WESTLAND	
•	7443 Affeldt St	\$40,
נ	2035 Alanson St	520,
)	37454 Beechwood St	\$25,
•	6810 Deerhurst Dr	\$85,
)	36731 Dover Dr	\$140,
) · .	32655 Grand Traverse St	\$14,
)	37744 Marquette St	\$139,
}	37775 Marquette St	\$168,
	7724 Melvin Ave	\$53,
)	32226 Merritt Dr	\$80,
)	1224 N Hanlon St	\$85,
}	616 N Linville St	\$25,
	7107 N Wayne Rd	\$175,
1	28332 Powers St	S29,
	7716 Ritz Ave	\$75,
•	1502 Shoemaker Dr	\$29,
•	31039 Somerset St	\$55,
•	7370 Woodview St	\$21,
ł		
1		

## HOMES SOLD-OAKLAND

These are the area residential real estate closings recorded the week of June 6-11, 2011, at the Oakland

GARDEN CITY

County Register of Deeds office. Listed below are cities, addresse and sales prices.		
BEVERLY HILLS	\$235,0	
16016 Amherst Ave	\$185,0	
16980 Beechwood Ave	\$110,0	
17350 Kirkshire Ave	\$139.0	
32730 Pierce St BIRMINGHAM 2200 Avon Ln 1748 Banbury St	\$238,0 \$115,0	
1324 Bird Ave	\$68,0	
1339 E 14 Mile Rd	\$192,0	
1616 E Maple Rd	\$83,0	
1300 Edgewood Rd	\$265,0	
347 Greenwood St	\$749,0	
587 Greenwood St	\$240,0	
539 Henley St	\$390,0	
1884 Humphrey Ave	\$160,0	
481 Pleasant St	\$520,0	
1351 Ruffner Ave	\$73,0	
1495 Shipman Blvd	\$178,0	
1384 Villa Rd	\$195,0	
1610 Webster St BLOOMFIELD HILLS 3830 Brookside Dr 931 Lone Pine Rd	\$385,0 \$325,0 \$510,0	
554 Bennington Dr	\$375,0	
628 Bennington Dr	\$530,0	
7456 E Greenwich Dr	\$185,0	

1054 Park Place Ct
2743 S Woodward Ave #a-
990 Stratford PI
<b>BLOOMFIELD TOWNSHIP</b>
6S1 Ardmoor Dr
1230 E Square Lake Rd
1805 E Tahquamenon Ct
1141 Fox Chase Rd
635 Half Moon Rd
1750 Heron Ridge Dr
1829 Hickory Bark Ln
1974 Klingensmith Rd
1337 Knollcrest Cir
1624 Lochridge Rd
2929 Meadowood Ln S
895 N Pemberton Rd
<ul> <li>535 N Williamsbury Rd</li> </ul>
3255 Pebble Ln
7460 Pinehurst Cir
4130 Pomona Colony St
1647 Trading Post Ln
385 Yarmouth Rd
880 N Cranbrook Rd
COMMERCE TOWNSHIP
5204 Bridge Trl E
5016 Elkin St
4772 Ravinewood Dr
4980 S Duck Lake Rd
2588 Trillium Hills Dr
1500 Woodcrest Ln
FARMINGTON
33666 Alta Loma Dr
24447 0 11 15

CANIADUIL		
)r	\$458,000	
Lake Rd	\$135,000	
menon Ct	\$285,000	
Rd Rd	\$250,000	
Rd	\$750,000	
ige Dr	\$860,000	
ark Ln	\$200,000	
nith Rd	\$52,000	
Cir	\$220,000	
Rd	\$777,000	
	\$1,275,000	
on Rd	\$160,000	
bury Rd	\$648,000	N
	\$173,000	
Cir	\$185,000	
Colony St	\$557,000	
ost Ln	\$310,000	
Rd	\$538,000	
ok Rd	\$360,000	
WNSHIP	\$300,000	
E	\$215,000	
-	\$150,000	
od Dr	\$160,000	
ke Rd	\$215,000	:
ills Dr	\$195,000	- :
it Ln	\$300,000	- 7
	1300,000	:
0-	\$68,000	
na Dr	\$190,000	:
St k Ct	\$195,000	:
KLL	\$133,000	'

	3133,000	20031 Glaria inver Hi
	\$285,000	32449 Hearthstone Rd
	\$250,000	21732 Jacksonville St
	\$750,000	22121 Lancrest Ct
	\$860,000	35162 Meadow Ln
	\$200,000	23956 Noble Dr
	\$52,000	29320 Regents Pointe
	\$220,000	22220 River Ridge Trl
	\$777,000	30739 Shiawassee Rd #
S	1,275,000	32249 Tall Timber Dr
	\$160,000	21470 Whittington St
	\$648,000	MILFORD
	\$173,000	559 E Summit St
	\$185,000	534 East St
	\$557,000	3301 Morrow Ln
	\$310,000	2453 North St
	\$538,000	793 Promontory Dr
٠	\$360,000	NOVI
		24140 Brentwood Ct
	\$215,000	45562 Emerald Forest I
	\$150,000	43001 Emerson Way
	\$160,000	24251 Hampton Hill St
	\$215,000	22444 Havergale St
	\$195,000	40527 Lenox Park Dr
	\$300,000	22826 Mondavi Dr
		24532 Olde Orchard St
	\$68,000	24427 Perceval Ln
	\$190,000	22302 Pondview
	\$195,000	1155 South Lake Dr
	•,•	

75 Cass St	<b>\$</b> 150,000	1102 Cantor Ln
31 Creekside Dr	\$165,000	25746 Coach Ln
32 Fox Chase	\$200,000	26041 Daria Cir E
1 Grand River Ave	\$470,000	724 Eagle Heights Dr
19 Hearthstone Rd	\$161,000	24579 Martindale Rd
32 Jacksonville St	\$121,000	58865 Peters Barn Dr
21 Lancrest Ct	\$149,000	1179 Shetland Dr
2 Meadow Ln	\$119,000	61825 Tayberry Cir
6 Noble Dr	\$85,000	56330 10 Mile Rd
O Regents Pointe	\$107,000	24813 Valleywood Dr
20 River Ridge Trl	\$130,000	24400 Wedgewood Dr
9 Shiawassee Rd #40		SOUTHFIELD
19 Tall Timber Dr	\$223,000	27765 Berkshire Dr
O Whittington St	\$40,000	20390 Brookshire St
ORD		27176 Johnny Cake Ln
E Summit St	\$58,000	16301 Lincoln Dr
East St	\$90,000	27431 Marshall St
Morrow Ln	\$320,000	24125 Martha Washington
North St	\$92,000	\$58,000
Promontory Dr	\$105,000	17121 New Jersey St
		17320 Redwood Ave
O Brentwood Ct	\$305,000	25499 Saint James
2 Emerald Forest Dr	\$260,000	23481 Teacup Ct
1 Emerson Way	\$183,000	22034 Twyckingham Way
1 Hampton Hill St	\$140,000	WHITE LAKE
4 Havergale St	\$308,000	9487 Beechcrest St
7 Lenox Park Dr	\$249,000	8125 Rene Dr
6 Mondavi Dr	\$421,000	8055 Springdale Dr
2 Olde Orchard St	\$42,000	8218 Timber Tri
7 Perceval Ln	\$365,000	
2 Pondview	\$67,000	
South Lake Dr	\$33,000	

#### REAL ESTATE BRIEFS

BIA

•Building Industry Association of Southeastern Michigan (BIA) will present the Real Estate Continuing Education Course on Tuesday, Sept. 20, and again on Thursday,

Oct. 13, from 8:30 a.m. to 3:30 p.m. at Association Offices, 2075 Walnut Lake Road, West Lori Chmura of Middle-

practices as required for six hours of state-mandated Real Estate Continuing Education. ton Training will present an update on real estate law and

Only one of the two classes is required. Registration is \$80 per person for BIA members and

\$125 per person for guests Continental breakfast and lunch are included in the registration. For registration information, call (248) 862-1002 or register online at

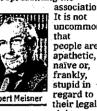
\$102,000 \$118,000 \$139,000

# **Avoid** lawyer conflict of interest

By Robert Meisner

Q: We got bad advice from our attorney about not starting and now we are faced with thousands of dollars of specia owners do not seem to care and rould rather pay the assessme then to pursue the developer and

A: The association should get an independen opinion from an attorney not involved in representing the



Robert Meisner

rights. particularly if they are concerned about paying attorney fees and assessments. Yet they allow the culpable and end up paying more than they should have to While litigation is to be avoided unless absolutely necessary, sometimes it is the only reasonable dispute and getting to equitable resolution Board members have a fiduciary duty to act in the best interests of the association and, if they are culpable for illconceived decisions, they should be removed and/or pursued in court

Q: I have read that some associations have really gone to great lengths to dete whose dog poop is violating the restrictions. Do you have any information about that?

A: In a recent newspaper article out of Toronto, it was reported that a service being offered to U.S. Condominium Associations provides identification to delinquen owners who do not pick up after their dog. PooPrints is a dog identification service that maintains a private dog DNA data base for each property, so that any dog poop found on the property can be matched with the culprit. Dog owners are required to register their pets with management, pay the registration fee and provide their dogs DNA sample by way of a cheek swab. When management finds poop on the property a sample is sent of the lab in Tennessee to identify the offending dog from the Condo's dog data base. The cost of the lab analysis is charged to the owner of the unit in which the dog resides. PooPrints also provides a unique pet identification tag for each dog to wear on its collar so that it is easy for management to confirm if the dog has been registered. If that is a reasonable approach left to your Board and the Association's lawyer to

Robert M. Meisner is a lawyer and the author of Condominium Staying on the Right Track for \$9.95 plus \$1 shipping and Living: A Survival Guide to Buying, Owning and Selling a Con-dominium, available for \$24.95 plus \$5 shipping and handling. Call (248) 644-4433 or visit bmeisner@meisner-associates com. This column shouldn't be construed as legal advice.

potential employer want to hire

you?" asks Weinstock, "It may take

each position as an opportunity, it

will happen." 9. You include too much work

"Many job seekers over 40 think

college," says Cheryl E. Palmer,

10. You use your work email address on your résumé

"Some people do not regularly

check their personal email, so they use their employers' email instead.

Palmer says. "This sends a negative

use their equipment for personal

"No" usually only means "no" for

that position, says Bruce Hurwitz,

Strategic Staffing, LTD.

e job seekers will not hesitate to

. You take "no" as a final answe

years of your work history.

career coach and résumé writer. "
All that is needed is the last 10-15

that they have to take their work history back to their first job out of

ome time, but by being positive, by

oing all the right things, by seeing

LEGAL SECRETAR

DENTAL ASSISTAN

# Job Search Errors You're Probably Making

Rachel Farrell.

Over the years, hiring managers and negotiation mistake there is.

You know what these blunde are. We've told you several times. Yet you (and hundreds of other job eekers) continue to make com

From those who see your mistakes over and over, here are 16 common job search mistakes to avoid -- and some of them may surprise you.

1. You don't keep your options

pen Candidates tend to think that if they interview for a job they will get an offer, so they do not apply and interview for multiple positions ations and career services, School of Advertising Art, a graphic design college. "They wait unti plays out completely, putting their ob search on hold until knowing or sure they didn't get the offer. By having many more irons in the

and ideas -- and that makes you more valuable." 2. You turn up your nose at job descriptions

"Entry-level candidates are reluctant to apply for a position unless the job sounds like their 'dream job' or they have all qualifications listed," Spain says.
"Rather than going on an interview to get more information, they base decisions about applying on the job description alone. They fail to see that all interview experience is good experience, or that, until there is an offer on the table, there is no decision to make.

3. You haven't perfected the thank

"Don't be too verbose with a thankyou note after an interview. Sending out a version of "War and Peace" can come across as desperate and needy for a job. However, sending a one or two sentence thank-you comes across as flippant, not well thought-out and potentially shows indifference regarding the job to the employer," says Mike Barefoot, senior account manager at Red "We encourage candidates to keep them to four to eight

kind," Barefoot says. "Also, make sure they're predominantly managers. An occasional colleague is okay, but contemporaries and weight in helping you land a

5. You've got poor business "Managers are becoming more savvy and are taking candidates ou to lunch for interviews. They want to see how you treat a restaurant rude to them or don't seem appreciative for their hard work to make your meal pleasurable,

managers wonder how you'll treat contemporaries you work with,' . You have a messy briefcase "A messy briefcase can imply the unprepared, and that their work will be less than optimal," says Ronald Kaufman, author of "Anatomy of Success." "Someone who is neat, clean, organized and repared in all areas conveys they

7. You discount temporary

recession want to hire on a emporary or temp- to perm- basis We have already seen several contractors be offered permanent themselves," says Jeffrey Weinstock, Esa, president, Rhodes &

"If you are rejected for a job you should send a thank-you note, thank the employer for the poportunity, and wish them well. No one does that. When the next opening comes around, he'll remember vou." says Hurwitz 12. You lack tact pushy. Calling or emailing to ask about the status of your résumé or sword," says Rod Hughes, director up can place you top of mind with the hiring manager, while incessant calling or emailing can push your résumé right off the table 13. You don't search for yourself "Your would-be employer is

probably going to look you up

This

only will the temporary position pay some bills, think of it as an audition vice president of marketing, Hall for a potential perm position, or at least a way to get a good reference Web Services, "Clean up what you can, check your privacy settings on social networks and if it is omething you can't get down off . You have a had attitude the internet, you may want to consider talking to the company Poor attitudes come through in telephone calls and in interviews, If you are not positive, why would a

14. You have a 'death by bullets'

"Bullets are great but they need context. Keep them to one line, focused on a result and include a figure like a fact, percentage or number," says Adriana Llames, author of "Career Sudoku: 9 Wa to Win the Job Search Game," "Or. out the information in a short

15. You've got a scattered strategy "Looking for a job in any industry going to get the same result as the strategy: scattered," Llames says.
"Job seekers with a clearly defined, focused and organized strategic approach to their job search end up 16. You think it's about you It is not about you and your need for a job -- it is about the prospective employer and their need to run a successful business

Rassas, employment attorney and

author of "Employment Law: A

Guide to Hiring, Managing and Firing for Employers and

Many applicants mistakenly believe they will be an appealing candidate if they explain they will accept any type of job offer at any because they an extended period of time, have children in college, or are having difficulty making the mortgage payments," she says. "Even if all of hose circumstances are true. nessage, focusing on how they can enefit the employer by saving processes, creating additional sources of revenue and bringing Rachel Farrell researches and writes about job search strategy, career management, hiring trends and workplace issues for CareerBuilde Follow @Careerbuilder on Twitter.

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2 Bedroom starting at '909" • 3 Bedroom tom\*

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serious about getting a job and fire, you diversify the risk and disappointment that is inevitable when any single opportunity disappears," adds Roy Cohen, positions "Many employers coming out of a author of "The Wall Street "Always give out references that Success Secrets of a Career Coach. you've pre-screened. We sometime: You also present yourself as a more that were never checked with and You're in the 'zone' -- a point where the references feedback isn't always 

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