TWO-TIME DEFENDING DISTRICT CHAMPS TAKE TO THE PITCH SPORTS, B1

Flashlight Egg Hunt

The City of Novi Parks, Recreation and Cultural Services Department will host the annual Flashlight Egg Hunt from 6:30-8:30 p.m. Wednesday, March, 28 at the Novi Civic Center. Children ages 3 to 12 should bring a basket and flashlight to gather eggs filled with candy, goodies, and special prizes from partners such as Lucky Strike, the Novi Ice Arena, and Novi Youth Assistance.

In addition to the hunt, children will enjoy indoor activities including an inflatable bouncer from Paradise Park, pictures with the bunny, crafts, and food items from Aubrey's and Biggby Coffee. BuildnBreak will also be there with creative stations.

The online registration fee of \$8 per resident and \$13 per non-resident is for the child only; there is no charge for parents. Please note the starting time may be delayed due to sunlight. In the case of inclement weather, the hunt will be held inside the Novi Civic Center.

For more information regarding the Flashlight Egg Hunt, contact the Novi Parks, **Recreation and Cultural** Services Department at (248) 347-0400.

Gracefully Old

Life lessons learned from patient experiences will serve as the discussion platform for Leonard Rosen, M.D. as he leads the Opening Minds interactive program Growing Old Gracefully at the Novi Public Library at 45255 W. 10 Mile Road from 1-2:30 p.m. Thursday, March 22.

The free program offers a unique opportunity for older adults and their caregivers to learn about new aging and scientific advancements that are contributing to the longevity revolution. Participants will be encouraged to reevaluate preconceived opinions about ageism, and also address fears about the uncertain future. Rosen specializes in geriatric psychiatry, and is the medical director at OC-CMHA. For more information about Opening Minds or to register for Growing Old Gracefully, contact Debbie at (248) 858-0929 or visit www.occmha.org.



THINGS YOU CAN

NEGOTIATE FOR AT WORK (AND DIDN'T KNOW IT)

CLASSIFIED, INSIDE SECTION B

Businesses brace for needed construction on Grand River

Work to start Monday, run until Sept. 14

By Nathan Mueller Staff Writer

The city of Novi and Road Commission for Oakland County helped ease some concerns regarding the upcoming Grand River Avenue rehabilitation project at an informational meeting Tuesday at Steve and Rockv's.

The nearly 50 people in attendance were given project details, told how signage was going to work and received contact information in the event of any issues. Keith Wilson, community and

corporate development with Feldman Automotive, said the dealership has been on Grand River since 1981 and the last 10 years the road has been in real-Iv bad shape. He said they are excited about the finished product and happy to be in Novi. "The short-term impact is a lit-

THE WORK

The \$4.1 million project calls for resurfacing the asphalt, some isolated base repairs where there are major problems, repairs to curbs, gutters and the drainage system, extension of the right-turn lane on westbound Grand River just east of Novi Road and updating the pedestrian crosswalks throughout the area to be ADA-compliant.

tle pain, but the end result will be beautiful for sure," he said. RCOC officials said construction will start Monday and crews will be working from west to east. The construction will take place between Novi Road and

Haggerty Road, and one lane will be open in each direction. Rob Hayes, director of Novi's Department of Public Services, said the road has a Pavement

Look inside for MONE.

Please see GRAND RIVER, A2

NEF fundraiser important to Novi schools

Tickets still available for Green Gala

By Nathan Mueller Staff Writer

The Novi Community School District prides itself on being able to offer top-notch pro-grams and opportunities for its students. But with constant cuts to state funding over the years, and an uncertain future, it has become

much more difficult to manage it all. That is where the Novi

Educational Foundation steps in. The foundation

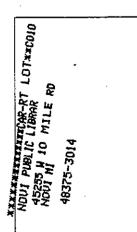
hosts two annual fundraisers each year, none bigger than Saturday's

upcoming Green Gala. The Green Gala this year revolves around the theme "All Things Detroit," and tickets to the event at Lyon Oaks have become a hot com-

modity. "It's becoming more and more important every year with what is going on in this state," NEF Executive Director

Please see GALA, A2





Grand opening celebration set for Saturday

Sarah DeRoeck and her husband, Robb, will be teaching karate at Novi's Pro Martial Arts

New martial arts business

focuses on whole person

center at 41430 Grand River. The facility's grand opening celebration featuring demon-

strations and activities for kids is slated for this Saturday.

DETAILS

The grand opening celebration runs from 10 a.m. to 3 p.m. Saturday at 41430 Grand River Avenue. There will be free food, karate demonstrations, chances for kids to break their own boards and more.

For more information about Pro Martial Arts, visit www.promartialarts.com or call (248) 344-9444.

make a difference." The DeRoecks will open their own Pro Martial Arts center Saturday in Novi, and the couple cannot wait. Martial arts is obviously the foundation of the business, but confidence, self-discipline and self-esteem are focused on a great deal. Each session features

"mat chat," where students and the instructors talk about issues affecting them. Students also are given a "good jobs" sheet and "self-discipline" sheet they must take home and complete. "It's mainly about character development," said

JOHN HEIDER | STAFF PHOTOGRAPHER

Please see MARTIAL, A2

Kiersten George, an eighth-grader at Novi Middle School. designed this necklace that will be part of the silent auction at the Green Gala. The necklace was made by Brian Larson, owner of Larson Jeweiry Design in Novi.



By Nathan Mueller

Staff Write

Robb DeRoeck was

that would bring him

looking for a new career

and his wife. Sarah, ful-

fillment when he came

across the Pro Martial

aimed to help students

physically, but also pre-

pare them for life chal-

lenges. And when DeR-

oeck heard that, he was

because it's about help-

ing children build char-

acter and confidence.'

he said. "And I want to

"I got drawn in

The business not only

Arts franchise.

hooked.

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GALA

Continued from page A1

Bob Schram said of the foundation's impact on the district. "Obviously the school district would exist without it, but the competition for funds would be greater and they would have to decide what to cut and what to keep.

"Who knows what the options would be but it would be a lot less than they have now." Former Supt. Pete Dion

brought the idea of a gala event with him from his previous job in Grosse Ile six years ago, and Sch-

GRAND RIVER Continued from page A1

Surface Evaluation and Rating 2 on a scale of 1-10, with 1 being a pavement in a failed condition. It has also been a good 20 years since anything more than patch work was done on the road, he said.

"It's a long-awaited and longoverdue product, and I know everyone is looking forward to it,"

Businesses along Grand River

DETAILS The Green Gala "All Things Detroit" starts at 7 p.m.

Hometown Weeklies | Thursday, March 22, 2012

for people in Novi."

"It's a great night out

this weekend.

Saturday at Lyon Oaks and features casino games, strolling dinner and desserts, silent auction, raffles, special room to watch NCAA basketball games, live music, dancing and games.

For more information or to purchase tickets, call (248) 449-1206 or visit the office of any school in the district. Tickets are \$75 per person.

ram said it has turned out for people in Novi to get to be a "wonderful event together," he said. "And it's great to see parents, Schram said 320 people teachers and administraattended the event last tors joining together for year, raising \$42,000 for a common cause and hav the foundation. He hopes ing a great time." to exceed both numbers One program the foundation has put a lot of focus on is the Seven

Habits of Highly Effective People that is being taught at the elementary school level

"We firmly believe in it and would like to expand it," Schram said.

The NEF has provided more than \$230,000 in educational grants that support and recognize many new teaching concepts and ideas over the last 16 years, and has also given students nearly \$500,000 in financial assistance over the past 15 years through scholarship funds.

> nmueller@gaħnett.com (248) 437-2011, ext. 255

"The obvious concern is our customers having access to our business and dealing with traffic when it backs up." he said.

Sheryl Walsh, director of communications for the city of Novi. encouraged those along the construction route to sign up for project updates via e-mail and take advantage of free television commercial spots.

project and to sign up, visit www. cityofnovi.org.

also will have an opportunity to put

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pleted by Sept. 14. Tim Herrington, owner of Keford Collision, said he is worried about some issues with the construction. but the road work has been a long time coming as the condition of the road has put a lot of wear and tear on everyone's vehicles.

one additional sign in front of their

location as long as city council

approves a resolution set to come before it Monday night.

to traffic, and there is no detour

At no point will the road be closed

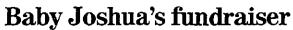
route planned because of that. The

project is expected to be fully com-

For more information about the

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online at hometownlife.com





expenses of Joshua Retherford, a one-year-old South Lyon boy, will take place from 3-7 p.m., Sunday, March 25, at St. Michael Lutheran Church in Canton (7000 Sheldon Road). Joshua was born with a congenital heart defect known as Hypoplastic Left Heart Syndrome (HLHS), which is characterized by the lack of development of the heart's left ventricle, and the diminished development of the aortic arch. In his short life he has had several open heart surgeries and many other invasive medical procedures to deal with the condition. He has constantly fought hospital borne infections including pseudomonas, strep pneumonia and sepsis; constant battles with fluid in his right lung and dependency to sedatives like morphine and Ativan. Joshua is also on many medications, including blood thinners, antacids and blood pressure medicines. Through it all, Joshua has never stopped smiling. Joshua's parents, Dan and Julia Retherford, who grew up in the Plymouth-Canton commu nity, need help to pay for the medical costs associated with his condition. The fundraiser will feature dinner, a silent auction, face painting, music and prizes. Suggested donation is \$20 for adults, and \$5 for children 10 and under.

NORTHVILLE

MARTIAL Continued from page A1

Sarah, who will also work as the program director. The program caters to children ages 5-12, but there also are classes

available for adults. Yoga classes also are expected to be available in the next month. **Bullying** prevention also is a major part of the program, as they not only address issues with students individually, but

offer free seminars for schools. "We want to prepare children so they can protect themselves.' Robb said. "They need to take what they learn and take it out into the world.

for classes are not locked into a contract. "We want to run it the way we like to be served," Sarah said. nmueller@gannett.com (248) 437-2011, ext. 255

GREAT LAKES DERMATOLOGY

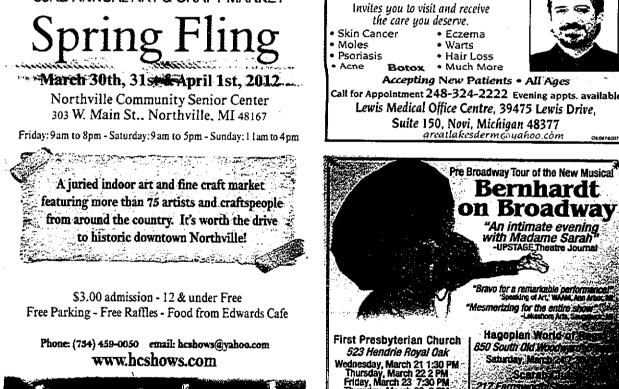
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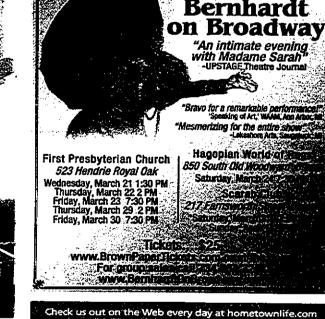
of the Skin, Hair & Nails

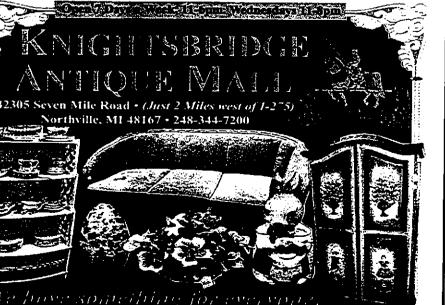
Board Certified Dermatologist

Also people who sign up

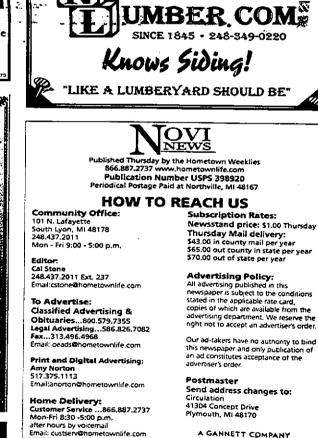




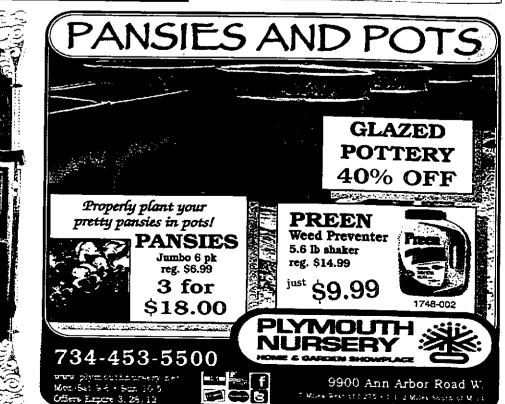




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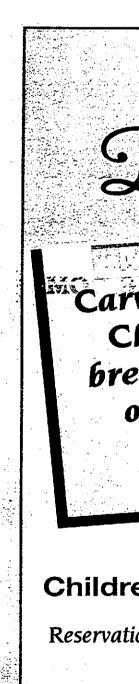
By Nathan Mueller Staff Writer

Rubini Naidu is one of the fortunate people who doesn't have any family members or close friends that have had to deal with cancer. But that doesn't stop the

Novi High School senior from being involved in the annual Relay for Life event to raise money for the American Cancer Society.

"For me, I just don't want to hear the words that one of my loved ones has cancer," she said. Naidu started participating in Relays four years ago at the communitywide event in Novi, She said the luminary ceremony, where people told stories of their personal struggles, got her hooked and she now is the event

chair of the only studentrun Relay event in southeast Michigan



FITE oral cancer screening

Hometown Weeklies | Thursday, March 22, 2012 (114) A3

Area students take stand against cancer

Student-run Relay is one-of-a-kind

This is the third year of the combined Novi-Northville student relay - which takes place on March 24-25 - and the fundraising goal this year is to exceed \$50,000.

ty representative at the American Cancer Society, called the students "vital" to Relay. "It's so important because they are the next

generation," she said, "and hopefully they keep Relaying for years to come." Naidu, who also is a member of team Think Pink, said the event is "rewarding," and understands the importance of finding cures as one-inthree people her age will be diagnosed with cancer. "You never know when cancer will hit you," she

said. "And it's awesome high schoolers have the opportunity to be connected with the American Cancer Society at a young age."

Sarah Evitts, communi-



Northville High School students Kali Maisano, Carly Oosten and Savanna Cureton go over some of the details for the Novi-Northville Student Relay for Life that takes place this weekend. This is the only student-run Relay event in southeast Michigan, and the entire community is invited.

Kali Maisano, a junior at Northville High School, has been involved in Relay for nearly eight years, and continues to do so in memory of her mother who died from pancreatic cancer. She said there are

many reasons why people should attend the event. "Everyone is wel-

come at relay, if you want to celebrate a survivor, remember someone who you have lost to cancer, or fight back to find a cure, or help others with their fight," she said. "Even if you have not been affected by cancer, doesn't mean you can't be involved. Relay is our community, and

ing the fight against cancer, and it is a very fulfilling experience." This year the event has moved from the Suburban Collection Showplace to Hillside Recreation Center in Northville, and the theme is Novi vs. Northville. Naidu said the two schools have friendly

Wesherscomine

our schools' way of join-

competitions to see who can win the most awards and bring in the most money

She also said they are really pushing to get community members involved as anyone is wel come throughout the day. "We are trying to bring that competitive edge to help promote it," she said.







required by calling 866-501-DOCS (3627). Friday, April 13, 2012 – 2 - 5 pm

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Saturday, April 21, 2012 – 9 am - Noon Providence Cancer Center 22301 Foster Winter Drive –1st Floor, Southfield

。""你们是你们的你们是,我们们的你们是不太的心理是你的情况,你你们没有你的是你不知道你?你就你是你?"我们说,你们不能是不是这个吗?""你说

EDUCATION

CAL STONE, EDITOR c-tone@hometownlife.con (248) 437-2011, EXT. 237 FACEBOOK: HOMETOWNLIFE COM

By Dana Corbit Nussio Correspondent

Claire Gibbons knew she had a challenge ahead of her when she took the helm of Novi High School's choral program, which had faced two leadership changes in just two years, but the vocal

nation. That determination and hard work from Gibbons and her 80 students paid off as her choirs excelled in their first test of the competition season at the Michigan School Vocal Music Association **District Choral Festival** March 13 and 14 at West



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RIES ZOS



District, students must adapt to compete in changing environment

By Steve Matthews Guest Columnist

ast week was a difficult week in our house as our 4-yearold Siberian Husky has glaucoma and it is progressing.

For the past several weeks her right eye was the major focus, but last week her left eye quickly deteriorated.

We have been to the vet several times and have been faithfully giving her eye drops of various sorts. While the drops seem to keep the swelling down, the glaucoma continues to progress. Last week, we faced the fact that Kaya was probably losing her eyesight.

It has been interesting to watch Kaya adapt to her new state of life. When this first started many weeks ago, there was hardly any noticeable difference in the way she behaved. As it grew worse she started to be more cautious and appeared to be a little frightened. She would bump into doors, walls and furniture, and when we tried to go for a walk she was very tentative and not very eager.

However, now that it appears that she will have limited, if any, eyesight, she has begun to adapt. In just a few short days, she has earned how to navigate through our house. She can go outside and manage to get down the two short steps to the sidewalk without assistance. She



On Sunday, we went for Steve Matthews two walks and she

appeared to have a good time. Change happens in life. The one constant that we all face is that things are not going to stay the

same In 1973, there were 91 million people in the workforce. Of those 91 million people, 32 percent were high school dropouts and 40 percent only had high school diplomas. Over 70 percent of the workforce in 1973 had only a high school diploma or less.

By 2018, there will be 166 million people in the workforce. The Center for Education and the Workforce at Georgetown University predicts that over 60 percent of the jobs in 2018 will require a college education. The graduating class of 2018 is this year's sixth grade student.

The question worth asking is whether or not public schools have adapted to this change. More specifically, is the Novi Com munity School District preparing students to be successful after they leave our high school? In our district we say that we are "developing

each student's potential with a world-class education." As the world changes this requires our district to ensure every student is prepared to be successful in education beyond high school.

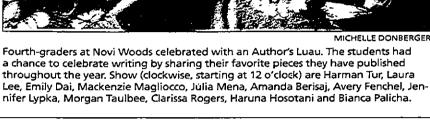
It is no longer reasonable to expect that adults can find good jobs without at least some college education. Our district has a duty to ensure that every student is prepared to be successful in that environment

Life changes. It used to be that you could get a good job and live a middle-class life with a high school diploma - or less. That is no longer the case.

Our district is committed to preparing students to be successful in college though our Advanced Placement pro gram, our International Baccalaureate course, and rigorous curriculum

expectations. My dog Kaya is learning to adapt to a new environment. The world in which we now live is more competitive than it has ever peen. Our district has adapted and will continue to adapt so that we can continue to "develop each student's potential."

Steve Matthews is the superintendent of the Nov Community Schools District. He can be reached at smatthews@novi.k12.mi.us; (248) 437-1204; www.twitter com/docsmatthews; or www.novisuperintendent. blogspot.com



Novi High inducts 66 into **National Honor Society**

points made by Minke in

A list of the induct-

his speech.

At total of 66 students He emphasized 1) the from Novi High School importance of developing were inducted into mem and maintaining relationbership of the National ships, 2) learning to dif-Honor Society in a cereferentiate oneself. 3) not mony held at the school being afraid to fail, and on March 15. Members finally 4) being thankwere selected by a Facful and taking nothing ulty Council for meeting for granted. Many stuhigh standards of scholdents and parents comarship, service, leadermented on the excellen

Author's Luau

ship, and character. Doug Minke, Novi High School graduate of the class of 1997. was the keynote speaker for the event. Minke, a local attorney who specializes in corporate law, highlighted the four

ed students is attached. Of the 66 students, there were 55 sophomores. and 11 juniors. The new inductees join a group of 117 previous members of most important life lesthe organization at Novi High School. sons he has learned since "National Honor Soci-

he graduated from Novi High School 15 years ago. ety members are chosen

> Thomas Groechei John Heslop Chetali Jain Lisa Jin Asawari Kanitka

Kyle Kilponen Joon (Jay) Kim Karoline Knedgen Karissa Koomen Ashwin Kumar Yeonsoo Kwor Weixi Li Amy Liang Jason Liu Xuanyi Liu Megan Liu Aaron Lu

Timothy Lu Lauren Matson Scott McClure Kasey McDonald Sanchitha Meda Tanisha Mitra Marissa Moore Blair Myers Kelly Norris Laura Oakley Nick Oakley Abby O'Leary Vaibhav Parashar Alexis Parenti Evelyn Plaetinck

Lucas Widner Afreen Qadeer Andrew Ying Abby Ranks Amy Zhou District proposes changes to

The proposed calcu-lus class would be one semester, taught over the course of an entire year with precalculus support

"It's slow enough and comprehensive enough that it would really do the trick for our kids," Laine said

for and then expected to

continue their exempla-

ry contributions to the

school and community.'

said Barbara Clift, chap-

ter adviser. "They are the

leaders in the school who

display honesty, integri-

ty, compassion, and schol-

The Novi High School

Chapter has been active

The National Honor

Society ranks as one of

the oldest and most pres-

tigious national organiza-

tions for high school stu-

dents. Chapters exist in

more than 60 percent of

the nation's high schools

and, since 1921, millions

of suidents have been

selected for mendletship.

Claire Raymundo

Jordan Richardson

Cameron Richman

Rebecca Rush

Christa Schafer

Allison Schulte

Neha Srivastava

Palguna Thalla

Tanner Vincent

Raymond Wen

Krithika Swaminathan

Bhaskar Vadlamud

Tanvir Singh

Yash Sathe

arship.

since 1968.

The startup cost for the calculus course is estimated at \$7,903.50 for 60 textbooks, and \$2,872.50 for the 30 textbooks needed for the standard level IB courses. The board is expect-

ed to review and approve the course this spring, with implementation to take place in the fall.

Novi: Lauren E Cheaney, Colleen E McClure, Jacqueline M Spearman, Scott C Stanford, Andrea H Stinar, Julia S Thomas and Jordyn P Truax; Wixom: Kelly K Larges.



math curriculum at high school lar as they first thought it

would be when adopting the program. "We think this is a much

more viable path for our students," she said. This is the second year for the IB program in the

district, and Laine said they are still working through some bumps in the road.

She feels these changes will help smooth those out, and better prepare students for the future. According to district officials, more students are receiving Algebra 1 at an earlier age, allowing for more advanced topics to be taught at the high school level.

ON CAMPUS

the Deans' List, an undergraduate student must be enrolled in at least 12 credit hours of accepted classes and maintain a gradepoint average between 3.4 and 3.99 on a 4.0 scale

Check us out on the Web every day at hometownlife.com

culus class and creating two standard level math Maggie Laine, IB diploma program coordinator, said the issue is that the content is not as simi-

By Nathan Mueller

Choirs and director excel in first test

ing what teamwork and dedication look like," said Gibbons, a 2010 graduate from the Michigan State University School of Music. "It was like there was a buzz about Novi after the groups music teacher acceptperformed. They earned ed the task with determiand established their own reputation at Festival and I know they'll only

solidify that even more at

Gibbons, who taught

ille Community Schools

FREE

nstallation

on all

Carpet

FREE

CREDIT

NO INTERES

for

12 Months

LET VAST

one year at LakeV-

State's.

before accepting the position at Novi, accepted the position after band/choral teacher Jon Thom-Bloomfield High School. ann resigned to accept a "Every single group band position with Plym-

stepped up and delivered outh-Canton Community powerful musical perfor-Schools. mances, truly exemplify At festival, three of

Gibbons' choirs — Con cert Choir, Novi Singers and Women's Chorale received overall "I" ratings - the top rating given to choral groups - after being graded for their performance and sightreading skills. Novi's fourth choir, Varsity Men's Choir, performed as well but couldn't be scored because the choir had fewer than the minimum number of partici-

pants The Novi Singers, the school's elite ensemble made of 13 male and 14 female upperclassmen. competed first for Novi on March 13, performing "Ballade to the Moon" by

Daniel Elder and "Sing a Mighty Song" by Daniel Gawthrop. The Concert Choir, comprised of 18 girls, gave the final performance of the day. performing "Heart, We Will Forget Him" by David Dickau and Come, Ye Makers of Song" by Ruth Watson-Henderson. The Women's Chorale.

featuring 22 freshmen and sophomores, took to the stage March 14, performing "The Circles of our Lives" by David Brunner and "Hotaru Koi" by Ro Ogura. The Varsity Men's Choir, made up of 13 boys, performed "Abendlied" by

Felix Mendelssohn and "A Red, Red Rose" by Emily Crocker to round out the Novi groups.

Because of their high ratings, Novi Singers, Concert Choir and Wom en's Chorale will have the opportunity to participate in the MSVMA State Cho ral Festival May 1-2 at Rochester High School. Additionally, several students from Novi's choral department will participate in the MSVMA State Solo and Ensemble competition on March 23-24 at Walled Lake Central High School. Participating will be Asawari Kanitkar and Chetali Jain, Lauren Matson, Lindsey Vaughan,

Calvn Liberati, Victoria Pedri, Alexana Steck, Kathleen Koomen, and the Novi Singers Women.

"I cannot begin to express the amount of pride I feel for the individual and group efforts in both of these competitions," Gibbons said. "It is amazing the amount of growth I have seen take place both in their musicianship as well as their cohesiveness as groups I am so lucky to get to work with these musicians on a daily basis, and I am very proud to have these groups and individuals representing Novi High School as well as the Novi community.



Novi pastor thankful for Girl Scout experience

Organization celebrates its 100th anniversary

By Nathan Mueller Staff Writer

The Girl Scouts of the USA celebrated its 100th anniversary on March 12. and Novi United Methodist Church Pastor June Smith is proud to be part of the organization's rich history.

Smith, who started in Girl Scouts with a troop in Harrison Township

when she was in elementary school, credits the organization for helping shape her into the woman

she is today. "Scouting was expected in our family, and scouting was one of the major positive influence factors in my life," she said "Scouting taught me selfsufficiency, creativity and leadership."

Founder Juliette Gor-

Passages

don Low organized the first troop on March 12, 1912, in Savannah, Ga., and the organization now features more than \$3.2 million members worldwide.

Smith said many of her childhood memories involve Girl Scout experiences - most notably summer camps. Also as a senior Girl Scout, she earned her Gold Award

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LOVELL,

BERTHA MAY

WATSON

Age 91, passed away March 14, 2012. She was preceded in death by her husband Earl Lovell. She

is survived by her daughter Suzann (Hank) Smith; grandsons:

Douglas Smith, Aaron (Sarah)

Smith, granddaughters: Teresa Smith, Rebecca (Evert) Main and

ten great-grandchildren. Bertha was born in Earlington, KY of

mostly Scottish, Irish heritage and

worked in an Aircraft factory

Evansville, IN during WWII, Sh

was one of the many "Rosie the

help the war effort. She enjoyed

growing a large vegetable garden, canning and feeding everyone with delicious southern fare.

Bertha was also a prolific seam

stress and quilter. Visitation and

funeral service was held or Friday, March 16th at PHILLIPS

FUNERAL HOME, South Lyo

Bertha will be laid to rest next to her husband in South Lyor

www.phillipsfuneral.com

MANCINI, THERESA

Age 79, passed away at home on March 16, 2012. She was born on Sept. 4, 1932, in Detroit, to the late Joseph and Constance (Machowski) Kremenski. She

was a former board member

the Salem-South Lyon Library Theresa is survived by he

beloved husband of 58 years, Ra

Mancini; her loving daughte

Susanne Mancini; her grandchil

dren: Claire (Justin) Kwolek, Av.

Wegner; and her great grand-daughter Elizabeth Wegner. She

was preceded in death by he

daughter Elizabeth Wegner.

brothers and 1 sister. A memor

al service will be held in the near future. Please contact PHILLIPS FUNERAL HOME for further

Online guestbook www.phillipsfuneral.com

MAROTTA, MARIE

Age 89, of Northville, passed away March 13, 2012. Loving mother of Ray (Pat) Marotta.

Adored grandmother of Callie.

www.casterlinefuneralhome.com

RICHMOND, DORIS M.

Age 91. a lifelong resident o

Northville, passed away March 13, 2012. She was born February

19, 1921 in Minneapolis, MN to

Harold and Mary (nee Jindra) Hubbard. Doris was united in marriage to Dale Richmond on

November 8, 1947; they spent 4

loving years together until his death in 1992. Doris, a 1940 grad-

uate of NHS, was a devoted wife,

mother, and grandmother. She

Catholic Church: where she san

Society. She is survived by he

(Patricia) Richmond: her cher

Hartner, A funeral mass was held

appreciate memorial contribution

Casterline Funeral Home.

information 248-437-1616

Cemetery, Online Guestbook a

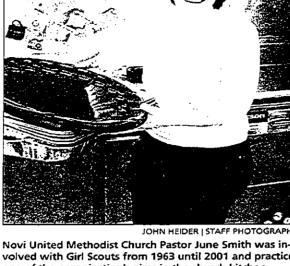
Riveters" who went to work

for her project on inspiring local municipalities to recycle and conserve resources. "In the 1970's this was

not an initiative," she said. She even continued to stav involved in Girl Scouts as an adult until she returned to school for seminary and was working at the same

time. According to the organization's website, the mission is to "build girls of courage, confidence. and character, who make the world a better place. Through activities in science and technology, business and economic literacy, and outdoor and environmental awareness, Girl Scouting provides girls with opportunities for fun and friend. ship while fostering the development of leadership skills and selfesteen

And for Smith it did all that and then some. "To this day I contin-



volved with Girl Scouts from 1963 until 2001 and practices one of the organization's aims in the church kitchen leaving things better than you found them. The national organization celebrated its 100th anniversary on March 12.

ue to 'leave a place better than you found it,' something I learned in scouting," she said. "I include my entire life in that the people I encounter

14.4.0

places I have worked, etcetera.' mueller@gannett.con

NOVI COMMUNITY CALENDAR

Novi events **NOVI CO-OP PRESCHOOL OPEN**

HOUSE Time/Date: 6-8 p.m. Thursday March 22 Location: 41671 West 10 Mile Road (in the Novi Methodist Church) Details: A play-based kindergarten readiness program for 2- to 5-year-olds. Bring

your family and meet our teachers, talk to some of the parents and explore the classroom Contact: For more information, visit www novipreschool.com or call (248) 349-3223.

HEALTH SEMINAR

Time/Date: 6:30 p.m. Thursday, March 22 Location: Better Health Market, 42875 Grand River Avenue, Nov

Details: Natural health expert Terry Lemerond will show how to fight pain naturally, sharing medicinal secrets and the penefits of a popular spice. Contact: (248) 735-8100

CONVERSATIONS IN HEALTH Location: Providence Park Hospital (southwest corner of Beck Road and Grand River Avenue, Novi) in conference rooms A, B and C (Enter the campus off of Beck Road and continue straight to the building's Heart nstitute entrance. The conference rooms are located immediately to the left.) Time/Date: 6:30 p.m. Tuesdays and Thursdays Tuesday, March 27: Colorectal Cancer

Thursday, April 12: Health Literacy Tuesday, May 22: Stroke Tuesday, June 19: Intelligent Exercise Details: Sandwiches, salads and refreshments will be available at no charge to all registered attendees. There is no charge to attend.

Contact: To register please call 866-501-DOCS (3627) so they can anticipate the number of attendees. Registration is free des only your name and th contact information that you would like to supply.

BEREAVEMENT MEETINGS Time/Date: 7:30-9 p.m. third Tuesdays

Location: Novi Civic Center (10 Mile between Taft and Novi roads) Details: Led by Michael M. Meyer, D. Minn., goal is to give each participant an opportunity to share their story. Handouts describing the phases of grief and the tasks

of grief are available **NOVI SEN!OR CENTER** Location: 25075 Meadowbrook Road Contact: (248) 347-0414; theglin@cityofnovi.org

Business

NORTHVILLE-NOVI BUSINESS NETWORKING BREAKFAST

Time/Date: 7:30-9 a.m. first and third Tuesdays (except Nov. and Dec., which are just the first Tuesdays) Location: Kerby's Coney Island, 21200 Hag-

gerty Road Details: Business networking focused on building relationships. The Sunrise Network-

ing Group, LLC (www.sunriseNETWORKINGgroup.com), or SNG for short, is a group of about 250 business leaders who help each other to build more business by referring people to each other. Cost of breakfast is \$10. Contact: Fonda Milana 586-232-3009 or fmilana@sunrisefinancialgrouplic.com METRO NOVI BNI

Time/Date: 7-8 a.m. every Wednesday Location: On the Border Restaurant, 21091 Haggerty Road (north of Eight Mile), Novi Details: BNI is a structured networking environment for professionals. The Metro Novi BNI team members are committed to providing bona fide referrals to each other. Members learn how to create and refine an "elevator speech," develop a broad network of other business professionals in the

community and receive training/education on networking more efficiently. Guests are invited to attend free of charge. Continental breakfast provided.

Contact: For more information, contact Julie Paquette at (248) 797-1665 or juliepaquette67@gmail.com; www.metronovibni.

BUSINESS AND TASTE EXPO

Time/Date: 3-6 p.m. Thursday, March 22 Location: Novi Civic Center, 45175 W. 10 MiL

Details: 34 p.m. keynote presentation by Dr. Lee Meadows, professor of management, Walsh College; 4-6 p.m. vendor booths open. Display your products and services - over 250 attendees last year. Call Chamber office for application and early bird booth price. Entrance fee is \$5 payable at the door.

hospital stays, better pain management

and faster recovery.



To register call 734-655-2345 stmarymercy.org

the city where I live, the

(248) 437-2011, ext. 255



Ser-

ELAINE VIOLET DOUGLAS

long time resident of White Lake Twp., died peacefully in the company of her family on March 17, 2012. She was 96 years old. Elaine was born in Toledo, Ohio August 20, 1915, the daughter Robert Douglas and Minna Engel Douglas. She studied art at the Dayton Institute of Arts where she met Vernon Thorwald Carlock who was also studying there. They fell in love and married on September 6, 1936. They started their family in Dayton and later made their home in Greenville. Ohio. In 1951 they moved to White Lake, Michigan and the family has made they home in this community since then. Elaine worked as an artist and sculptor troughout her life. In the early years she created original clay sculpture for Coventry Ware porcelain figurines, and a series of vell loved small babies based or her observations of her own young children. During the 1970's she set up her own Cranberry Hill Studios in White Lake. In addition to doing the original sculpture, she developed her own uniqu clay blends and glazes to achieve the natural look of her figures. Her handcratted stoneware sculp sures of children were sold and collected around the country and abroad. When she wasn't in her tudio she was ever and always a loving mother and grandmother to her large tamily. She had seven children spanning eighteen years in Michigan and Ohio. She gave only love and acceptance, with a cial concern for each of them. he brought everyone together for dinners, trips to the Detroit Institute of Art and various museums and art exhibitions. on Sunday afternoons, and sempicnics on Lake Huron ways complete wit h her famous apple pie and biscuits. She will be dearly missed. She was preceded in death by her husband. Vernon, in 2001, her son Douglas, and her p.m. The family will begin receivsister Eleanor Douglas Lisk. She is survived by children David (Jill) Carlock, Michael (Merilynn) Carlock, Conrad Carlock, Suzanna (the late Stephen) Lewis, Daniel Carlock, and Merri-(Frank) Parkanzky: twenty grand children, and sixteen great grandchildren. Funeral Services were held at Cedar Crest Lutheran Church in White Lake, on Tuesday, March 20, 2012, with West burial in West Highland Cemetery, Memorials may be

nade in her name to the son Foundation. For further information please nhone 248-684-6645 or visit ww.LynchFuneralDirectors.com

CHAMBERS. RICHARD A.

Age \$1, passed away March 17, 2012. He was born on March 24, 1930, in Detroit, son of the late Arthur and Margaret (Dorr) Chambers. He is survived by his beloved wife of 56 years, Viola: his loving children: Cynthia (Kim) Coulter, Karen Lee (Bryan) Bishop, Richard Jr. (Conception) Chambers and Terri-Anne Chambers. He is also survived by his grandchildren: Cherie, Danielle, Christopher Danielle, Christopher, Katie, Adam, Erin, Suzell and Kim; his great grandchildren: Adrianna, Nevach, Anella, Coulter and one great granddaughter expected in ugust and one brother Douglas chambers. He was preceded in eath by his parents, his brother Robert and his best friend Spike. isitation and funeral service were held on Tuesday, March 20, at PHILLIPS FUNERAL HOME, outh Lyon, Online Guestbook:

www.phillipsfuneral.com



1-800-579-7355 • fax 313-496-4968 • htwobits@hometownlife.com

Deadline: Tuesday 9:45 a.m. for Thursday

Age 91, of Northville, MI, passed away March 18, 2012. He was born on October 14, 1920, in Louisville, KY, son of the late Bernard and Estelle Cloutier. He is survived by his loving daughter, Sandra Cloutier: his grand-children: Damon (Leslie) Ajlouny and Darcel (Bill) Broadwick, He is also survived by his great grandchildren: Drake, Trent, Jenna, Cole and Ava; his brother George (Helen); his sister Elizabeth (LeRoy) Lange and his nieces and nephews and their families. He was preceded in death by his wife Edna and his sister Trish Downs, Visitation will

be held on Friday, March 23, from 5:00 p.m.- 9:00 p.m. at PHILLIPS FUNERAL HOME, 122 W. Lake St. South Lyon. A Liturgy of the Word funeral service will be held on Saturday, March 24, at 11:00 a.m. at the funeral home. Online Guestbook at www.phillipsfuneral.com

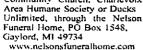
GRAHAM, ROBERT S. Age 75, of South Lyon, passed away March 18, 2012. He was born on October 18, 1936, in Steubenville, Ohio, son of the late Jeremiah and Eula Graham, Mr. Graham was a trustee of the Yankee Air Museum in Belleville, trustee of the Western Wayn County Conservation Club and a trustee and dedicated member of the Meadowbrook Congregationa Church in Novi. In his spare time lobert enjoyed hunting and could often be found shooting skeet and occasionally shooting competitively. He is survived by hi beloved wife of 54 years, Reola; his two sons: Richard Graham and Robert Graham and his special daughter in-law Carol. He is also survived by three grandchildren: Nicholas, Samantha and Alex. A memorial service will be eld on Saturday, April 21, at 3:00



KROSWEK, RICHARD E. "DICK"

Age 82, of Gaylord, MI, died Wednesday, March 7, 2012. He was born in Unionville on March 27, 1929. the son of Frank & Luella (Zimmer) Kroswek, He graduat-ed from Unionville High School in 1947. Dick began his career with General Motors and became Director of Purchasing. He later worked as Vice President for Purc Oil is Ber City Uir care Rupp Oil in Bay City. His com-munity involvement included President of the Recess Club in Detroit. He is survived by his wife, Jeanette; son, Michael

(Pam); daughter, Karen; grandchildren, Debra (Levi), Cynthia (Kevin), Christopher, Kevan, Scott, Caileigh, Robyn, and Richard; siblings, Margaret and Raymond (Michella) and his Aunt Elma Also surviving are his In-laws, Roger (Carol) Jaye; Lynda Raleigh and Brenda Jaye, MEMORIAL SERVICES will be held on Saturday, March 31, 2012 at 11:00am from the White Lake Community Church, 915 Round Lake Rd, White Lake, MI 48386. Memorial contributions may be made to White Lake Community Church, Charlevoix Area Humane Society or Ducks





CHURCH OF THE Location: 24505 Meadowbrook

HOLY FAMILY

Mass Schedule

Wednesday

associate pastor

Lenten events

discussion

Contact: (248) 349-8847 or visit holyfamilynovi.org

Time/Day: 8:30 a.m., 10:30 a.m. and 12:30 p.m. Sunday; 9 a.m.

Monday-Friday; 7 p.m. Monday-Holy Days: 9 a.m., 5:30 and 7:30 p.m. Reconciliation: beginning 9 a.m.

Saturdays or by appointment Priests: Father Bob LaCroix, pastor and Father Michael Zueich,

Time/Date: 7 p.m. Thursdays Details: "Catholicism" DVD

Time/Date: 7 p.m. Fridays Details: stations of the cross CHRISTIAN BIBLE TALKS Location: Plymouth VFW Hall, 1426 S Mill Street (north of Ann Arbor & Lillev Rds) Time/Dates: 4 p.m. Sundays, March 18 and 25

Details: These one-hour meetings

Bible Study Thursday at 7:00 PM

H.

GET LISTED!

Submit: Send calendar submissions via e-mail to cstone@ gannett.com; by fax to (248) 685-2892; or by mail to Church Events/Northville-Novi, 101 N. Lafayette, South Lyon, MI 48178. Items must be received by noon on Monday to be included in Thursday's news-

will emphasize the life and teachings of Jesus Christ. No collection will be taken. Ministers are Matthew Jensen & Jason McInally Contact: (515) 851-2939

CROSSPOINTE MEADOWS CHURCH Location: 29000 Meadowbrook

Road, south of 13 Mile Road Contact: (248) 669-9400, 9 a.m.-3 p.m. Monday-Thursday or visit www.crosspointemeadows.org Sunday Worship: 11:15 a.m. Bible study classes: 10 a.m. for all ages

Details: Nursery and older chil-

KE CHURCH EVENTS

dren programs available. Worship blends traditional and contemporary elements resulting in a multisensory worship experience. **Destiny Worship Center** Location: Ridge Wood Elementary School, 49775 Six Mile Road Northville Contact: DestinyW3C@Gmail.com

or visit www.DW3C.org. EMMANUEL LUTHERAN CHURCH

Location: 34567 7 Mile Road, Livonia Contact: (248) 442-8822 FAITH COMMUNITY PRESBYTERIAN CHURCH Location: 44400 W. 10 Mile Road Contact: (248) 349-2345 or visit www.faithcommunity-novi.org Sunday Worship: 10 a.m. **Book of Revelation Study**

Time/Date: 6:30 p.m. Tuesdays and 9:30 a.m. Wednesdays Details: Come and learn what John is writing about, what the symbolism means, and how thi book still speaks to us today. Faith Journeys Date: Third Sundays

Details: Following worship and fellowship, someone will share how they have experienced God in their life and the difference that has made FIRST BAPTIST CHURCH OF NORTHVILLE

Location: 217 N. Wing Contact: (248) 348-1020 Sunday Worship: 10:45 a.m. and 5:45 p.m Sunday School: 9:30 a.m. Ladies Bible Study: 9:30 a.m.

and 7 p.m. Tuesdays Men's Bible Study: 9 a.m. first Saturday of every month FIRST BAPTIST CHURCH OF NOVI-FAMILY INTEGRATED CHURCH Location: 45301 W. 11 Mile Road Contact: (248) 349-3647 or firstbaptistchurchofnovi.org Family Bible Hour: 9:45 a.m. Family Worship: 11 a.m. Bible Study: 6 p.m. Family Movie Night: 5:30 p.m.; fourth Sunday of every month FIRST CHURCH

OF THE NAZARENE Location: 21260 Haggerty Road, north of Eight Mile Road Contact: (248) 348-7600 or visit dfcnazarene.org

Sunday Schedule: 9:15 a.m Worship service with Praise Band, children's Sunday School and Adult Bible Fellowship: 10:15 a.m. Fellowship and refreshments; 11 a.m. Traditional worship service, Children's Church, Youth Sunday School and Adult Bible Fellowship 6 p.m. Evening Service, Children's program, Youth Worship Service Wednesday Schedule: 5:30 p.m. Family Meal, \$5 per person, \$15 per family; 7 p.m. Children's Caravan, Club 56, Bible Study, Quilting, Adult Classes, Youth Blast

Thursday Schedule: 6 a.m. Men of Purpose Praver Group Have a New Kid by Friday! Time/Date: 5:30 p.m. Wednes-

days, April 18-May 23 Details: A new parenting series by Dr. Kevin Leman. Join for dinner between 5:30 and 6:30 p.m. (\$5

per person), followed by the series at 7 p.m. in the Fellowship Hall.

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our Invita	ation to	Ma	nesto i to
Brighton	Milford	Novi	I M I M
LORD of LIFE LUTHERAN CHURCH 5051 Pleasant Valley Road + Brighton, MI 48114 810-227-3113 9:30 a.m. Communion Worship	CHRIST LUTHERAN CHURCH Preschool, Pro-K & Kdg Mo. Synod 620 General Motors R.d., Milford Church office: (248) 684-0895 Regular Sunday Service: 8208 11:00 arm. 5	ST. JAMES ROMAN CATHOLIC CHURCH NOVI 46325 10 Mile Rd. + Novi, MI 48374 2	NOVI UNITED METHODIST CHURCH 41571 W. Tan Mille Road - Novi, Mil 48375 Sunday Workho 945 a.m.
10:45 a.m. Sunday School Rev. Dale Hedblad, Pastor www.iordofilteetca.com	Sunday School: 9:45 a.m. Jun-Aug - Sunday Service: 9:00 a.m. Monday Evening 7:00 p.m. The Rev. Richard E. Pape, Pastor	Saturday 5:00 p.m. Sunday 8, 9:30 & 11:30 a.m. Reverand George Chamley, Pastor 5 Parish Office: 347-7778	Rev. June M. Smith, Pastor 248-349-2652 "Lowng God, lowng sech other and wing our cone values"
HOLY SPIRIT ROMAN CATHOLIC CHURCH & SCHOOL www.harcc.net at the comer of Winans Lake & Musch Rd. 810-231-9199 Fr. John Rocus, Pastor Weekend Librigies Saturday 4:00 p.m. Sunday 5:00 & 11:00 a.m. Please rest or Stroot of Tim Dacity and Book & Grt Stroo	FIRST BAPTIST OF MILFORD VISITORS WELCOME! 133 Detroi SL, Milford • 684-5095 Pastor Steve Sweyze Sunds School (all spail) BK Lan. • Sunday Worksp. • 11 Lan. § Manke School (all spail) BK Lan. • Sunday Worksp. • 11 Lan. § Made School (all spail) BK Lan. • Sunday Worksp. • 100-730 pm Vang Auto, School Gray, Sunday LGO-730 pm Vang Auto, School (star), School (star), School (star) Website: milloritectation g	FAITH COMMUNITY PRESBYTERIAN CHURCH 44400 W. 10 Mile, Novi, 248-349-2345 1/2 mile west of Novi Rd. www.faithcommunity-novi.org WORSHIP AND SUNDAY SCHOOL - 10 AM "Children, Youth and Adult Ministres"	HOLY FAMILY CATHOLIC CHURCH 24505 Meadowbrook Rd., Novi, MI 4375 Sturday: 430 p.m. [English) & 630 p.m. (Spanish) Sunday: 830 a.m. 1020 a.m. & 1230 p.m. Fr. Bob LaCroix, Pastor Fr. Michael Zuelch, Associate Pansh Office: 349-8847 • www.holytamilynovi.org
Highland	OAKPOINTE milford 220 South Hill Rd.	MEADOWBROOK CONGREGATIONAL CHURCH	HOLY CROSS EPISCOPAL 40700 W. Ten Mile Rd. + 248-427-1175
HIGHLAND COMMUNITY CHURCH 2350 Harvey Lake Rd. (248) 887-4556 Contemporary Service 9:30 a.m. & 11 a.m. Sundays Men's Bible Study & Breakfast 2nd & 4th Satundays at 8:15 a.m. Students: K-12 Grade Tues, 6:30-8 p.m.	(248) 685-3560 www.opcmtfortlorg Contemporary Worship Service: Sunday 10:00 am Adventuration Children's Program: Sunday 10:00 am Middle/Nigh School Youth Groups: Sunday Evening fom - 6pm Life Groups: Vanous Times & Locabons wromeware	21355 Meadowbrook Rd. in Novi at 8 ½ Mile 248-348-7757 * <u>www.mbccc.org</u> Sunday Worship 10 a.m. Rev. Arthur Ritter, Senior Minister	Sunday Worship 7:45 am & 10 am Healing Service Wednesday 11:45 am Rev. Ann Webber, Rector holycrossnov@gmail.com
Pastor Nick Ruffer NEW LIFE CHRISTIAN FELLOWSHIP 120 Bishop St., Highland off Milford Rd., 2-7/8 milles N of M-59 • Sunday School 9:30 a.m.	Sunday Worship 9:30 s.m. Bible Ministries 11:00 a.m.	OAK POINTE CHURCH 50200 W. 10 Mile Road, Novi Saturday Worship 5;15 pm. Sunday 9115 a.m. and 11:15 a.m. Casual, contemporary sorvice Phone (248) 912-0043 www.oakpointe.org	eren Altaria
• Morning Worship 10:00 a.m. e • Bible Study Wed. 7:00 p.m. 5 Pastor: Damy Milubn 3 889-7253 or 887-4556 ×	Wedneedey All Ages: 7:00 p.m.		
HIGHLAND UNITED 3 METHODIST CHURCH 3 580 W. Livingston Rd. + Highland, MI 48357 248.887.1311 + www.mythumc.com Sunday Worship 8:00, 9:15 & 11:00 a.m. Kilds Church 8:45 & 10:30 a.m. Youth Night - Wed. 6:45 - 8:00 p.m.	CHURCH 238 N. Main Street, Millord Mi (248) 684-2805 Sunday Worship: 10:00 a.m. Sunday School ago 3 thru 5th grade 9 10:00 a.m. Youth Group 10 am - Grades 6-12 A heritage of area worship since 18:38	South Ly Cross of Christ Lutheran	(ON Shepherd's Way
	Milford United Methodist Church 1200 Atlantic St. Miltord. MI 48381 Sunday Worsfilp at 8:30 a.m., 10:30 a.m. and 6:00 p.m.	(Missouri Synod) Pastor Terry Nelson 2 437-8810 • 486-4335 Griswold Rd. at 10 Mile Worship: 10 a.m.; Sunday Schook 10 a.m.; Adult Bible Study 9 a.m.	Luttheran Church, ELCA 304 N. Lafayette Street Sounday Worship 9:10 AM Education Hour 10:30 AM Rev. Bart Muller, Pastor 249-496-4404 www.shepherdswysouthiyon.org
Services held at Saint Andrews Episcopal Church 16380 Aubbard Road - Livonia South of Six Mile Road Add Sadoy Scool 300 - 1015 an, Womba 1020 an, Onliver Sund Scool 1200 an,	Groups for Children, Youth and Aduits 248-0-84-2798 or churchoffice@milfordumc.est	Fellowship Evangelical Presbyterian Church 2200 Portise Trail, South Lyon down of two hous Sundary Worship 9:30 a.m.	FIRST BAPTIST CHURCH OF SOUTH LYON 60620 Marjoris An SL, South Lyon 48178 Prome: 244-437-2863
Dr. James N. McGuire • Nursey Provided Plymouth	Mill Creek Community Church 1270 W. Commerce Road - Milford Sun. 10:00 AM Weds. 7:00 PM 245-714-5817	Sunday Worship 930 a.m. Sunday School 11:00 a.m. Refuel Wodnesday at 6:00 p.m. Youth at 6:30 p.m. Rev. David Errown, Pastor 246-437-2222 * www.letownbeec.org	Phone: 240-437-2903 Sendary Schall Sefa July - Michael Seman 1500 July - Esening Service 2000 July - Webseday Evening 7000 July - Service Restarce Interface University Webse Websether tww.tcceedington.com + Email: Tocsouthyon.com
St. John's Episcopal Church A church that shares the instal law of Christ 574 S. Shedon Rd Phymoury, Mi 48170 734-453-0190	Emeil: MillCreek4Sq@aol.com A Foursquare Gospel Church	The Church of Christ 21660 Pontac Trall • South Lyon, MI 48178 248-437-3565 • www.southlyoncoc.org	FIRST UNITED METHODIST CHURCH 640 S. Latayetic (243) 437-0760
Services on Sunday mornings at: 745 Mil - Exchansi - molitane (mbolin music) 200 Mil - Exchansi with Contemporary Music 1150 AM - Exchansi with Traditional Music	New Hudson	9:30 a.m. Sunday School, 10:30 a.m. Praise and Worship Wednesday Midweek Ministries 7 p.m. Rob Callicott, Pastor	Sunday Wonship: 8:15, 11:00 am & 6:00 pm g 9:40 am. Sunday School 5 Nursey Provided 2 Reverand Sondra Willoboe 5 southyonfratume.org
Northville Northville CHRISTIAN Exporience Life Each Week Sundey Worship - 9:00 am & 10:15 am Sundey School and Children's Programs	NEW HUDSON UNITED METHODIST CHURCH 56730 Grand River Avenue - New Hudson M 48165 (A43) 437-6212 - Carais S. Huntur, Partor Sundary School & Bible Class -9:30 a.m. Worship-10:30 a.m.	FELLOWSHIP BAPTIST CHURCH 10774 Nine Mile Road Rev. M. Lee Taylor • 449-2582 Sunday School, 9:45 a.m. Worship, 11:00 a.m. & 6:00 p.m. Wednesday Evening, 7:00 p.m.	BIBLE BELIEVERS CHURCH Gathering in Jasus Name 52909 10 Mile Rd = South Lyon, Mr. 45176 Sundry 10:30 and 1:30 Thursday 7:500 p.m. Milka Ragen, Pastor 5 73-347-1955 paster red
41355 Six Mile Road 248•348•9000 CERM740472	FIRST UNITED METHODIST CHURCH OF NORTHVILLE (240) 349-1144	FIRST PRESBYTERIAN CHURCH	Old fashioned preaching KN
Traditional Worship at 8, 9:30 & 11 a.m. Contemporary Worship at 9:30 & 11 a.m. Children's Programs available at 9:30 & 11 a.m. Children's Programs available at 9:30 & 11 a.m. The Traditional Service is broadcast on the gradio each week at 11 a.m. on 560 AM	7777 West 8 Mio Road - (1 Mio and Taft Road) Women Times Systember - May SOB, HS & 1130 a.e. Memoral Day - Labor Day B30 and 11200 a.e. Rev. D. Steven J. Buck, Senior Pastor www.fumcnorthville.org	(U.S.A.) or SOUTH LYON Sunday School 11:30 a.m. Worship 10:00 a.m. Nursey Care Provided Creck us out on the wet: www.boaouthyon.org 2484-437-2875 × 2025 E. Lake (10 Mile) * Rev. Dr. Annemarie Kidder, Pastor	Wisconsin Synod • Reynold Sweet Pkwy. at Liberty St. Sunday Service 10:00 a.m. All Classes 9:00 Pastor Scott Miller, (248) 437-1651
FIRST PRESBYTERIAN CHURCH OF NORTHVILLE 200 E. Main St. at Hutton	OUR LADY OF VICTORY CATHOLIC CHURCH 133 Orchard Dr., Northville WeENDHO LITURGES Saturdy 500 p.m.		
(248) 349-0911 Worship & Church School - 9:30 & 11am Rev. Stu Ritter, School - 9:30 & 11am Www.fpcnorthville.org	Sunday, 730, 930 a.m., 1130 a.m. Church 349-2021, School 349-3610 Reikijous Education 349-2559 Rev. Denis Theroux, Pastor	Wixon	1
Destiny Worship Center www.dw3c.org Saturdays @ 6pm Meeting at Ridge Wood Elementary.	Our Savier Apostolic Lutheran Charch 54899 8 Mile Rd. at Currie Rd. Northville, MI. 48167 Pastor Andy Whitten Phone 248-374-2268 Sunday Memig Bible Study at 10:00 AM	CROSSPOINT COMMUNITY CHUR 28930 Wixom Fid. Wixom, MI 48333 9:00 a.m Sunday School 10:00 a.m Morning Wors	

PAGE A8. (NO) ненному маяснісь, роц HOLDFOWD WEEKIES OR STREET OWNERE COM

Who's in

charge?

Gamesmanship with

commission seats

Oakland County Executive L. Brooks

Patterson and his Republican brethren in the

Michigan state Legislature figured they could

effectively do an end-around the established

districts after the 2010 Census was released.

new maps were drawn last year by the five-

member Oakland County Apportionment

Commission comprised of three Democrats

and two Republicans. And, of course, the new

map favored Democrats, which isn't a big

surprise considering the party with the short

end of the stick always complains when the

rival party is in charge of drawing up voting

Republicans challenged the district maps

in court last year, but the Michigan Court of

Appeals and Michigan Supreme Court both

So, Patterson looked to Lansing, currently

It didn't take long for the Legislature to craft

a law that stripped the county's own appor-

tionment commission of its power. The new

law, which applies only in Oakland County,

reduced the number of county commissioners

from 25 to 21, and turned over redistricting

duties to the Republican-controlled Oakland

law in December, said it created greater

transparency to the redistricting process.

Patterson said the new law will save the coun-

ty lots of money because it reduces the size of

The move enraged Democrats, who called

it a blatant Republican power grab. Ingham

County Circuit Court Judge William Collette

agreed, striking down the new law (Public

Act 280) back in February. The judge based

his opinion on three issues: a need for a two-

thirds majority vote for approval, because

it dealt with a local matter; limited time for

county voters to request a judicial review

of a new apportionment; and a violation of

the Headlee Amendment as it relates to an

Patterson attacked the decision because, as

he said. "Ingham County Circuit Court has a

long record of ruling in favor of Democrats,

Earlier this month, the Michigan Court of

Appeals agreed with Judge Collette by a 2-to-1

vote. While they didn't agree with all three of

his reasons, the decision essentially restores

the maps drawn by the county's apportion-

ment commission and the board of commis-

Republicans are not happy. Patterson

said the appeals court is stacked with

Democrats. So they will appeal it to Michigan

Supreme Court, where Patterson and fellow

Republicans apparently feel like they will

Supreme Court, four were nominated by the

Republicans. Forgive us if we sound a bit

cynical here, but you almost know how this

thing is going to end up. Apparently our legal

system has become like the other branches of

The reality is the Oakland County

Apportionment Commission drew up its dis-

tricts exactly the same way it is done in all of

the state's 83 counties - and the way Oakland

County has done it in the past. The big differ-

ence this year, of course, is that Democrats

for the first time controlled the apportionment

commission. They did nothing illegal. There

was no reason for Public Act 280 - other

than to suppress the current law and to main-

tain Republican power over the redistricting

process. If Democrats pulled a similar stunt,

Republicans would be howling about their

This delay is unfair to residents and poten-

tial candidates. It's less than two months

until the filing deadline, and commissioner-

hopefuls have yet to know for what race they

would be campaigning. We can only hope that

the Supreme Court will see past its own par-

tisanship to recognize this new law for what

it is — a partisan move by Oakland County

Republicans and their supporters in the state

Legislature. If the Supreme Court comes

down on the side of Republicans, it will make

a mockery of the redistricting process not

only in Oakland County, but the entire state of

Michigan.

Cal Stone, Community Editor

iusan Rosiek,

Executive Editor

power grab. And they would be right.

government, a tool of political partisanship.

Of the seven justices on the Michigan

only to be overturned by higher courts."

Gov. Rick Snyder, who signed the bill into

dominated by Republicans, for help.

County Board of Commissioners.

the board of commissioners.

unfunded mandate.

sioners back to 25 members.

have a better shot.

process to draw up new county commission

Republicans were unhappy because the

OUR VIEWS

districts.

rejected the challenge.

OPINION

Our fundamental purposes are to enhance the lives of our readers, nurture the hometowns we serve and contribute to the business success of our customers.

"Just stay in and watch

Sam Lee, 16

the rain and relax."

Phil Martinez and Silver Springs

complete success with 31 differ-

ent wines to try, three Michigan

craft beers, a silent auction with

hosted by Silver Springs Principal

Scott Snyder. With the coopera-

tion of the Buckhaves, various

local car dealerships parked

more than 80 items to bid on

and an amazing live auction

parents, the evening was a

online at hometownlife.com

By Tyler Bullock rrespondent

Novi Bowl was packed with smiling faces on March 10. The famil-

The Bowl-A-Thon is always a hit with the community and one of the most anticipated Novi charity event of the year - and the 30th annual Bowl-A-Thon was no exception. It is one thing to send out letters to

potential sponsors and have them write you a check, but every year the Novi Youth Assistance takes charity to another level. Every year the Novi Youth Assistance Bowl-A-Thon proves that charity should be about more than money by

providing an event that inspires a sense of community and raises money for a great cause at the same time. The fact that this event has been running for 30 consecutive years is proof enough of the importance of getting involved in the causes the

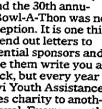
School District) to the delicious pizza, the fourth











iar bowling alley aroma of pizza and bowling shoes drifted throughout the building, the sound of laughter and falling pins filled the air. But this was no ordinary day at the local bowling alley; this was the day of the annual Novi Youth Assistance Bowl-A-Thon.

organization cares about. The 30th annual Bowl-A-Thon had all of the features that we have come to love about it. From the goodie bag filled with prizes and donations from local businesses (this writer especially liked the paperclip dispenser he found in his bag courtesy of Novi

One location for all your

several new cars inside the corridors of the mail. Tom Holzer Ford parked a brand new black Mustang convertible just outside the doors of the Sports Den to be auctioned off for a weekend Thank you to everyone who pulled together to help: Bob & Margene Buckhave (Northville Square owners), Phil Martinez (Northville Sports Den), Lon Connery (National Wine and

Spirits), and Mike and Mary Spaven (Rave Associates). Thank you to corporate sponsors, including platinum sponsors Baha Fresh, Cadillac of Novi, Marty Feldman Chevrolet, O'Brien Law Office, Little Caesars, Tom Holzer Ford, Gina Agosta Salon, Varsity Lincoln, Victory Honda, Suburban Chrysler Jeep, Joe's Produce, Fifth Third Bank, Patti Mullen (Remerica); gold sponsors Center Stage Dance Company, PKSA Karate, Rehmann, GMA Asset Management, Kid's Kingdom Sports Center, Kumon, Andrea Valle (Keller Williams Realtor); and silver sponsors Denise Bondoni (Coldwell Banker Realtor), Justice Brian Zahra, Aubree's Pizzeria & Grill, Svoboda McDaniel Group, Auto Glass Service, Precision Print & Label. There are countless numbers of parents and community members to thank for auction items which were donated. A celebratory dinner was held

at the Northville Sports Den on March 18. A check was presented by Phil Martinez in the amount of \$5,660.03, which greatly contributed towards the 15,884 raised. Dana deMink and Laura

Budweg event co-chairs

Good news on Nix The report of Bob Nix announcing his candidacy for township supervisor is great

news for our community. As a friend and neighbor for over 25 years, we have a unique opportunity to elect an individual with a proven commitment to the community including his dedication to the planning commission

The combination of those efforts over the past decade and his professional legal expertise, especially in real estate matters, creates a unique opportunity for us to support and elect a proven leader. Future township planning, and development in particular, will require a leader who will effectively and aggressively represent township residents, not special interests. We are fortunate that Bob Nix is ready for that responsibility. John P. O'Reilly

Northville

Grace Perry, Director of Advertising

COMMUNITY VOICE

What's your perfect rainy day activity?



"Just watching a movie."

candidate that would more or

chances of eventually winning

experience, military record, TV

image, support groups as well

as presumed opposition, finan-

cial patrons, personal foibles or

party has narrowed the defini-

tion. The only prerequisite to

the potential to beat President

If any candidate would guar-

antee victory, a newborn Hitler,

a smooth-shaved Charles Man-

son, or Howdy Doody could

possibly win their nomination.

A Joe McCarthy would be a

Hyperbole? Perhaps. Nev-

Extreme? They cannot deny

Bowling for youths

ers, businesses and sponsors

Novi Youth Assistance Bowl-a-

Hospital, Ah Wok, City of Novi,

Agosta Salon, Hotel Baronette,

Joan Morris, Little Flower Shop,

Lucky Strike, No. VI Salon, Novi

munity Education, Salon Agape,

land County Parks, Choi Kwang

Do of Novi, Origins #715, Kathy

Agosta Salon, Dr. Andress & Dr.

Smith-Roy, Target, Novi, Gina

Elfring Jr., D.D.S., Dave & Kim

Ascher, Lee BeGole, Dr. Robert

K. Brateman, M.D., PC, Dick's

Doin's - Richard Whitney, Dan

Gina Agosta Salon, The Nichol-

Novi Community Education.

livan Funeral Home, Progressive

van Learning Center, Novi Auto

Dental Group of Novi, Spillane

& Revnolds Orthodontics, Syl-

Parts, Dermatology Assoc. of

Macomb-Oakland, PC, Telcom

Credit Union, Novi Community

Schools district, Novi Bowl,

Marbelite Corporation, Novi

Goodfellows, Novi Lions Club

and Stephen J. Minns, D.D.S..

Thanks to our caseworker Tom

Swieboda and our office man-

support Novi Youth Assistance

in our efforts to build strong

families and allow Novi Youth

Clarke Summer Teen Center,

Camp, Mentors PLUS, Youth

Assistance to bring the Jeanne

Thanks again to all those that

ager Barbara O'Neill.

O'Brien Family O'Brien / Sul-

Wood Plumbing & Heating,

son Family

Bowl & Recreation, Novi Com-

Sylvan Learning Center, Oak-

Diamond Jim Brady's of Novi,

Dick's Sporting Goods, Gina

Huron-Clinton Metroparks,

who made the 30th annual

I would like to thank our

sponsors: Providence Park

ertheless, character, quality,

Republican candidate.

becoming their contender is

the presidency (e.g. geographic

less measure or indicate his

background, voter appeal.

hidden skeletons, etc.).

The modern Republican

LETTERS

Obama

sweep.

battle cry.

thon a success

"I actually like riding my Janelle Moore bike outside in the rain. Novi That or going on the computer.

TV!



"Just hanging out with the family under a pile of blankets watching

Janet Flores Novi

Alex Gillman, 13 The new Republicans Presidential "availability" formerly referred to the prerequisite traits of a prospective

address and phone number for verification. Letters should be 400 words or less. We may edit for clarity, space and content. Submit letters via the following formats.

News, 101 N. Lafayette St., South

E-mail: cstone@hometownlife

received by 9 a.m. Monday to be published in the Thursday edition.

not all letters submitted can be published in our print edition. However, all letters will be published online each week at www. hometownlife.com

Winchester Cub Scout Pack member of the Boy Scouts Great Scouts. Northville Troop 755 had ones with ideas, so with apprenor O'Meara, Travis & Spencer

leader

On March 8th at the Northville Sports Den, parents and staff from Silver Springs Elementary School came together with community members for a wine- and beer-tasting auction to support the school's new leadership initiative, known as The Leader in Me. Based on Stephen Covey's classic book and program called "The Seven Habits of Highly Effective People," the program is designed to help students take control over their own decisions, attitudes, and habits. Despite the steep start-up costs, the program is being adopted by several schools in the district.

The event, sponsored by The Silver Springs Elementary Parent Lighthouse Committee and Silver Springs Dad's Club, was extremely successful, raising \$15,884 to fund Silver Springs' Leader in Me Program. Through a key partnership among Northville Square owners, Bob and Margene Buckhave, as well as Northville Sports Den manager

WHAT DO YOU THINK? We welcome your Letter to the Editor. Please include your name

Web: www.hometownlife.com Mail: Letters to the Editor, Novi

Lyon, MI 48178 Fax: (248) 437-3386

Deadline: Letters must be

Online: Due to space limitations.

cere thank you to store manspecialists Chris Caloia and Richard Bragiel (who is also a Lakes Council Sunset District) at the Home Depot on Five Mile in Plymouth for putting on two spectacular Pine Wood Derby build nights for our Cub Boy Scouts help the younger ciation of your time — Aaron Kowalczyk, Tony Volk, Con-

Compo & Hamilton Wilson we thank you.

Stephanie Bednarz Pack 903 Committee chair, Popcorn Kernal and Wolf Den

Silver Springs fundraiser thanks

loan.

Recognition, Alcohol & Drug Awareness and Scholarships to the families of Novi. John P. O'Brien Novi Youth Assistance Derby build kudos 903 would like to share a sin-

ability, integrity are, sadly, no longer the prerequisites for the that "win at any cost" is their Patrick Downey Novi ager Brian Fitzgerald; millwork Thank you to all those bowl-

30th annual Novi Youth Assistance Bowl-A-Thon



The winning Providence Park team (from left, back): Mark Matchulat and Bob Vanbuskirk and (front) Sister Xavier Ballance, DC and Sister Marillac Grabinski, DC.

decade of this awesome Novi Youth Assistance event stood up to its name and more.

There was an excited murmur as all of the attendees started throwing those balls down the lane. From the competitive bowlers, with their elegant hooks and strikes across the board, to the amateurs who silently wished they could have bumpers put up on their lane, everyone had a great time playing the all-American game of bowling. It may be overstated, but there really was a sense of Novi community in the air. It was a blast to hear the main spon-

sor, the Novi Providence Hospital team, hooting and hollering and having a great time. And man

those doctors could bowl The Bowl-A-Thon transcends mere bowling, the event is made in the little things that make it so special. The 50/50 raffle drew a lot of buzz, as always. It's just another way in which charity and sponsors mutually benefit through an entertaining game. And anyone that has attended a Bowl-A-Thon in the last 30 years can tell you that there are few things more exciting than digging through your goodie bag and finding an envelope alerting you that you won a prize. Whether gift cards to local businesses. a day at the spa or a gift basket full of good food, the Bowl-A-Thon prizes never disappoint. Rachel Lawrence rolled

high female game with a 277 and high series with a 798. Ron Steven rolled a per-

fect 300 Game and also took men's high series with a 815.

But let's step back from the event itself and take a look at what really matters about this event: The Novi Youth Assistance. This organization is one of the best Youth Assistance programs in the area. It offers so much to the youth of our city and really represents what it means to be a Novi resi dent. In our world full of drugs, violence and temptations, there is nothing more refreshing than a committed organization like this to help keep our children occupied with wholesome programs

and events. And keeping that organization alive is what the Bowl-A-Thon is about and why it has been such a successful part of Novi's history.

Aristotle once said. "Good habits formed at youth make all the difference." The Novi Youth Assistance is the embodiment of this belief. The organization serves this idea on many different levels. They recognize youthful achievement by giving special recognition and even scholarship grants to youth who con-

tribute positively to the Novi community. They provide wholesome activ ities like summer recreation and mentor programs to keep children occupied and uninterested in the temptations that surround them on a daily basis. But this fight goes beyond prevention, the Novi Youth Assistance s perhaps most successful in keeping hope alive through their profession al counseling and family education for youth that may have taken some wrong turns. This organization is so great because it believes strongly that children are our future and it's entire purpose is to make sure that future is as great as it can be. Those bowling balls fly-

ing down the lane were about more than a day out with friends at the bowling alley --- it was about making a statement as a community that we care about the youth and are dedicated to giving them the best possible opportunities and environment that we can give them.







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Diamond Jim Brady's happy to be back

By Nathan Mueller Staff Writer

Diamond Jim Brady's owner Mary Brady said she cannot help but feel "rejuvenated" since she reopened her restaurant six months ago in the Novi Town Center. It was September 2010

when Brady was told she had to vacate her previous location in the center to make way for Walmart, and the state of the now 58-year-old family business was in serious jeopardy. Brady said she did not want to reopen if it was not in the center. It took time, but her plan worked.

Since welcoming their first customers in October, business has been booming. Brady and chef partner Sharon Juergens are excited about the future.

"There is a lot of excitement, energy and action in here and it rubs off on evervone." Brady said. "It makes me very proud I was able to reopen and carry on a 58-year-old tra-The new place, while

FOOD FOR PETS Recently Diamond Jim Brady's has teamed up with

Meals on Wheels to provide clients with food for their pets.

Brady said she heard from a close friend that clients were either feeding their food to their pets and not eating, or were unable to buy pet food on their own. Customers filled the restaurant lobby with food items over the last three weeks, and Brady said this is something she plans on expanding in the future.

"We are all animal people," Juergens said. "We have a soft spot for pets." Brady is looking for someone to name the program, and if the selection is chosen, the restaurant will donate

\$100 worth of food to the cause. smaller, still maintains the friendly atmosphere that makes it a popular destination for both regulars and newcomers. Plans also are in the works to create yearround outdoor seating for at least 20 people as weekend crowds continue to grow

"We have had some pretty long waits, so we hope it will cut those wait times down," Juergens

One of the issues that concerned Brady the most when she had to close was that her employees were going to have to search for new Said Juergens: "She reopened so people could have a livelihood again." And it looks like it will pay off for everyone involved as the Novi Town Center, which in recent years has had issues finding tenants, appears to be loading up

Brady said wanting to stick it out at the center through tough times was being a "visionary." "We are part of the resurgence," she said.

on new businesses with

Walmart's pending arriv-

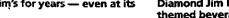


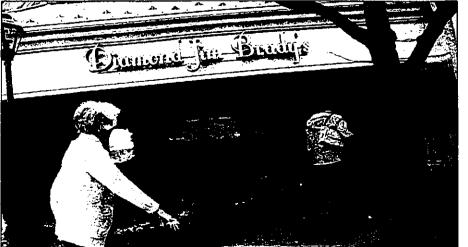
Sharon Juergens, Mary Brady's business partner at Diamond Jim Brady's, enjoys a montary rest behind the bar on a busy lunch hour on March 11.



Joining their mom, Joan Harper, left, on her birthday at Diamond Jim's are her daughters Lisa Clark, Jennifer Bean and Sue Coscarelly.







A pair of diners heads into Diamond Jim Brady's at the Novi Town Center.

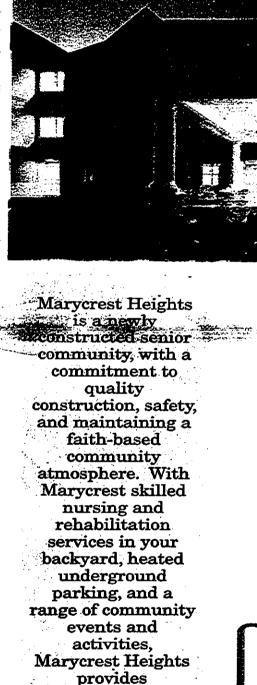


A pretty busy lunch hour on March 11 at Diamond Jim Brady's.

By Diane Gale Andreassi Staff Writer

Known around town as the man with the big heart who gives cats a second chance at life, Dave Pasek traded cars and the corporate life for furry adoptions and pet food when he retired as a logistics manager for Roger Penske working with General Motors. Chrysler and Ford and opened Market Place Pets in South Lyon. Cats that might otherwise be left homeless to roam the streets, be euthanized or sold to be used as research are finding

Pasek's generosity. Furry Friends Animal Rescue makes the cats available for adoption at Pasek's Market Place Pets whenever the Pontiac Trail



range of community events and activities, Marycrest Heights provides independence, safety, and convenience.

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- Barber Shop
- Resident
- - Activities
 - Media Room Lounge

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 - Garden

System

Local pet store owner gives stray cats a second chance

Animal Rescue. new homes because of shop is open.

The \$25, \$50 and \$100 charged goes to veterinarian fees and all the felines leave spayed, neutered and with a chip. Pasek offers the new cat

HAL GOULD I STAFF PHOTOD From left, Caitlin Hickey, owner Dave Pasek and Mike Peters of Market Place Pets show off some of the cats available for adoption at the store through the Furry Friends

> owners a discount on supplies to make their homes pet ready. More than a zen cats have been adopted through the store since Christmas Adoptable cats remain

in cages while they're in the store, which is usually for two week stints; then they go to a Furry Friends foster home and back at the store for another

chance at being adopted "If they don't find a forever home, they go to the foster family so they aren't in cages all the time," Pasek said. 'There's so many animals who need homes. That's why I love having a pet store. I'm an animal lover. I have very little turnover, because we're all animal lovers."

Many of the employees who started with Pasek when he opened the 5,500-square-foot shop in the summer of 2003 are still with him providing food and supplies for dogs, cats, small animals, reptiles, fish and birds. Market Place Pets is also home to Scuttles, a Sun Conure bird, who lives in the store with a big bearded dragon lizard and two cats, Little Bea and Millie.

Furry Friends is a nokill organization and members keep cats in their homes or in the pet store until they are adopted. Cats and dogs usually come to Furry Friends when someone loses their home and can no longer care for their pets and from elderly pet owners who are physically unable to handle being a pet owner.

Furry Friends also shows dogs and cats from 10 a.m. to 3 p.m., every Saturday at Tractor Supply in New Hudson. The organization operates with money raised from fundraisers and donations.



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CITY OF NOVI PUBLIC HEARING NOTICE

NOTICE IS HEREBY GIVEN THAT the Zoning Board of Appeals for the City of Novi will hold a public hearing on **Tuesday, April 10, 2012 at 7:00 p.m.** in the Council Chambers Novi Civic Center 45175 W. Ten Mile Road to consider: CASE NO. 12-009 2022 AUSTIN

The applicant is requesting an exception from Section 2400 of the Novi Zoning Ordinance to allow a reduction in the 10 ft. min side yard setback to 1.25 ft and a reduction in the required 25 ft. min aggregate side setbacks to 2.25 ft. for an addition to an existing residence. The property is located west of Novi Rd and south of South Lake Dr in the R-4 Zoning District. CITY OF NOVI, CODE OF ORDINANCES, Section 2400 of the Novi Zoning Ordinance requires a minimum side of the Novi Zoning Ordinance requires a minimum side setback of 10 ft. and aggregate side yard setback of 25 ft in the R-4 Zoning District

CASE NO. 12-010 THE HEIGHTS OF NOVI The applicant is requesting exceptions from Sections 2503.2.B and 2903 of the Novi Zoning Ordinance and 28-

2503.2.B and 2903 of the Novi Zoning Ordinance and 28-7(a)(5) of the Novi Sign Ordinance to allow relocation of (2) 30 of flagpoles within 4 ft and 10 ft respectively of the proposed right-of-way line where 37.5 ft is required and to allow display of (1) 50 sq ft commercial flag where a maximum 24 sq ft is allowed. The property is located west of Haggerty Rd and south of Nine Mile at 22123 Solomon Blvd in the RM-1 Zoning District.
CITY OF NOVI, CODE OF ORDINANCES, Section 2503.2.b of the Novi Zoning Ordinance requires an minimum flagpole setback of one-half the distance between the right-of-way and the principal building, Section 2903 requires that the height of a flagpole shall not exceed the distance to the nearest property line; and Section 28-7(a)(5) of the Sign Ordinance restricts the area of commercial flags to 24 sq. ft.
CASE NO. 12-011. COLLEX COLLISION The applicant is requesting exceptions from Section 2400 of the Novi Zoning Ordinance to allow a reduction of the 100 ft required front yard parking setback to 61 ft and a reduction in of the required 20 ft interior side yard parking setback to approximately 5 ft; an exception from Section 2509.3(b) to allow waiver of the parking area berm along the Novi Rd right-of-way and Section 2505 to allow a reduction from the required 300 parking spaces to 140 spaces. The property is located at 25100 Novi Rd., north of Ten Mile Rd and east of Novi Rd in the I-2 Zoning District.
CITY OF NOVI, CODE OF ORDINANCES, Section 2400 requires a minimum 100 ft parking front setback for

CITY OF NOVI, CODE OF ORDINANCES, Section 2400 requires a minimum 100 ft parking front setback for front yard parking and 20 ft. minimum side yard parking setback. Section 2509.3(b) requires a minimum 3 ft high berm or landscape wall to screen parking and Section 2505 requires minimum parking areas based on useable building floor space. CASE NO. 12-012. STONERIDGE OFFICE PARK The applicant is requesting an exception from Section 28-6(4) of the Novi Sign Ordinance to allow a 70 sq ft real estate sign where 16 sq ft is allowed for an ongoing commercial development. The property is located at 44050 Twelve Mile, north of Twelve Mile Rd and west of Novi Rd in the OS-1 Zoning District. CITY OF NOVI, CODE OF ORDINANCES, Section 28-6(4) allows a maximum of a 16 sq ft real estate 6(4) allows a maximum of a 16 sq ft real estate marketing sign for commercial properties. CASE NO. 12-013 GREAT CLIPS

The applicant is requesting an exception from Section 28-5(2)b.1.(a)(i)a. of the Novi Sign Ordinance to allow a 40.6 sq ft wall sign where 32.5 sq ft is allowed for a new commercial tenant. The property is located at 26156 Ingersol Dr., north of Grand River Ave and east of Novi Rd in the TC Zoning District. CITY OF NOVI, CODE OF ORDINANCES, Section 28-5(2)b.1.(a)(i)a. allows a maximum of 1.25 sq ft of sign for each lineal foot of business frontage.

Publish: March 22, 2012

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Hometown Weeklies | Thursday, March 22, 2012

Drunk stopped after cutting off COD

1 A 23-year-old Detroit woman was arrested for drunk driving at 2:11 a.m. on March 17 after she was stopped on Novi Road near I-96.

According to the police report, the woman did not stop for the blinking red light at the off ramp of I-96, pulling in front of a marked police car. When the officer

approached the vehicle, it smelled strongly of intoxicants. The woman admitted to drinking and failed field sobriety tests. A preliminary breath

test registered a blood alcohol content of. 12 percent. The legal limit for adult drivers in Michigan is .08 percent. She was arrested and

transported to the Novi

Police Department where she was issued a citation and released when sober.

Teens caught with alcohol

2 A pair of 16-year-olds, one from Northville and the other from Plym outh, was arrested for minor in possession after they were caught on Barclay with alcohol in the truck they were sitting in. According to the police report, police were dispatched to the area on account of a suspicious vehicle seen running in front of a home for nearly two hours. The teens said they were at a friend's house and were going to sleep in the car. Police conducted a search of the car, finding a Gatorade pottle with alcohol in it.

The teens each submitted to preliminary breath

NOVI POLICE BRIEFS

tests, blowing .061 and .063 respectively. They were arrested and transported to the Novi Police Department and received citations for MIP.

Thief breaks into home

3 An unknown suspect broke into a home under construction on Equestrian Trail on March 4 and stole a 22 inch television from inside. According to police, the man was seen on vid-

eo surveillance backing his car into the driveway and walking up to the front porch. He entered the home through the front door and left with the TV. He put the TV in his trunk and drove away heading eastbound.

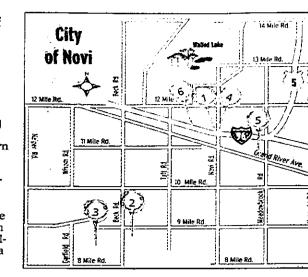
The suspect is believed to be in his 40s with short brown hair. He was wear-

of Nov

42705 Grand River Ave., Novi, Mi. 48375

ing blue jeans and a blue sweatshirt at the time of the theft.

Anyone with more information should call the Novi Police Depart-ment at (248) 348-7100.



According to the police report, the women were seen on surveillance video taking the sensors off several items and concealing them in their purses or sweatshirt pockets. The two tried to leave the store by paying for some other items and walking out, but they were stopped as soon as they exited. The total value of the items taken was roughly

\$185. The two women were arrested and transported to the Novi Police Department where they were issued citations for retail fraud third degree and given trespass warnings to Kohl's.

- By Nathan Mueller

SOCIAL SECURITY Many people are wrongly

ejected when they apply for ocial Security Disabi enefits. Money was taken out of their paychecks for Social Security taxes to ensure that hey would receive disability enefits if they could no lo work full-time. Sadly, the overnment denies pproximately 60% of those who apply for disability

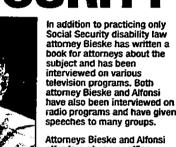
Attorneys J.B. Bieske and Jennifer Alfonsi have 42 years mbined experience: representing only Social Security disability clients. And they personally meet with all clients and appear themself at all court hearings. Many large irms assign inexperienced attorneys to your case. And some of these firms are located thousands of miles

away and only fly the attorney n the day of the court hearing Attorneys Bieske and Alfonsi have vast experience before local Michigan judges.

Attorneys Bieske and Alfonsi can often make a winning difference at the application stage. And, if an appeal is necessary they have won several hundred cases before a court date is even set.

Those denied can appeal on their own but statistics for many years reveal that those represented by attorneys win a much higher percentage of appeals. And attorneys who specialize in Social Security

Disability cases win a muc nigher percentage yet.



offer free phone or office consultation. If they represent you, there will be no fee of retroactive benefits.

Bieske and Alfonsi represent clients from all over the state of Michigan. Their Livonia office is on Six Mile Road just west of I-275. Their Novi office is located on Haggerty Road just north of 12 Mile Road. Call them at 1-800-331-3530 for a free consultation if you have been denied, or if you are thinking of possibly applying for Social Security benefits.

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Scott Albert Bergeson, of Novi, and Meredith Renee Fleming, of Richmond,

Va., are engaged to be married. The bride-to-be is the daughter of Douglas & Shelia Fleming, of Richmond. She is a 2005 graduate of Douglas S. Freeman High School and has a bachelor's degree in business administration from James Madison University. She is pursuing her juris doctorate at the University of Richmond School of Law and plans to graduate in May.

The groom-elect is the son of Bruce & Alice Bergeson, of Novi. He is a 2004 graduate of Novi High School, and he is a graduate of Michigan Technological niversity in Houghton, Mich., where he received his degree in chemical engineering. He is also pursuing his juris doctorate from the University of Richmond School of Law and will graduate

An Aug. 18, 2012, wedding in Rich-

Smith & Barnauskas

in Mav

mond is planned.

Saline. Mich.

Tim and Cindy Smith, of Novi. announce the engagement of their daughter, Alexandra Therese Smith, of Northville, to William Charles Barnauskas, of Livonia, son of Bill and Peggy Barnauskas, of Clinton. The bride-to-be earned a bachelor science degree in nursing from Madonna University and is a labor and delivery nurse at St. Mary Mercy Hospital Livonia.

The groom-elect earned a bachelor of science degree in engineering from Michigan State University and is a process engineer at ACH -Automotive Components Holding in

A June 2, 2012, wedding at Our Lady of Victory Catholic Church in Northville is planned.



Cavanaugh & Worthing

Catherine Elizabeth Cavanaugh and Eric Nathan Worthing announce their engagement. The bride-to-be, daughter of Michael and Theresa Cavanaugh of Dexter, is a 1998 graduate of Livonia Stevenson High School, a 2003 graduate of Grand Valley State University, and 2008 graduate of Michigan State University's College of Osteopathic Medicine. She is currently employed as a physician.

Her fiancé, son of Mark and Rita Worthing of Brunswick, Maine, is a 2001 graduate of Brunswick High School and a 2005 graduate of Bowdoin College. He is a medical student and will graduate this year from the University of Vermont's College of Medicine. A September 2012 wedding is planned

in Portland, Maine.





Hometown Weeklies | Thursday, March 22, 2012



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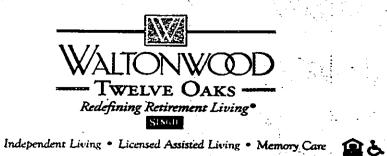
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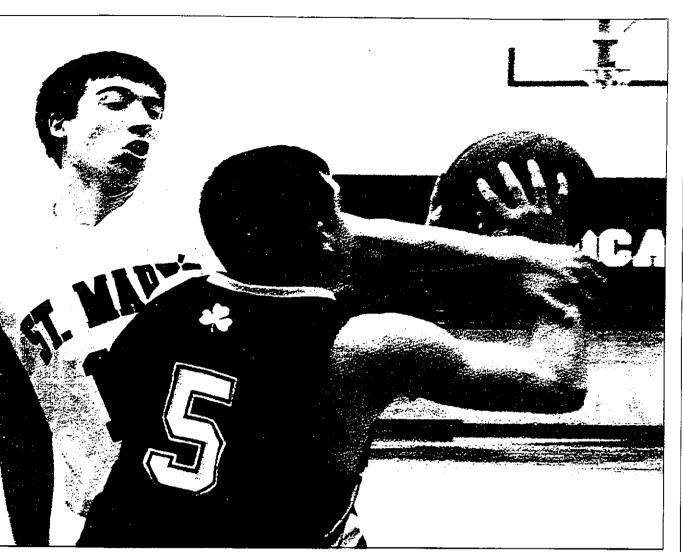
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IN SIDE: BUSINESS, B5. CLASSIFIED, B7-10.

SECTION B . (NN) THURSDAY, MARCH 22, 2017 HOMETOWN WEEKLIES HOMETOWNLIFE.COM SPORTS

CAL STONE, EDITOR cstone@hometownlife.com (248) 437-2011 EXT. 237



Shamrock David Racey gets hacked by Orchard Lake St. Mary's Matthew Linehan on March 14.

JOHN HEIDER | STAFF PHOTOGRAPHER

CC bows in regional tourney Squad falls to CHSL rival Orchard Lake St. Mary's

By Sam Eggleston

The difference was a single shot-but what else would you expect when two Catholic High School League teams square

off in a winner-takes-all contest? The Detroit Catholic Central Shamrocks had the last shot in their regional tournament title tilt against rival Örchard Lake St. Mary's. Unfortunately for the blue and white, that shot didn't find the bottom of

the net and the Eaglets celebrated a 48-46 Richard Katkic pulled up in the corner of

the gym, firing a long-range shot toward the bucket with time expiring. It clanged on the rim, a sound repeated as fellow

Shamrock Kyle Cooper tried to tip the rebound back into the basket.

'I don't really think we wanted a threepointer, but we told Ritchie to slip off the backside in case they cheat in," Catholic Central coach Bill Dyer said. "He had a good look and, gosh darn it, it looked good. wanted him to have that shot again. I wanted it to go in."

The victory for the Eaglets marks backto-back seasons in which St. Mary's ended the Shamrocks' season in the playoffs. Catholic Central was the favorite on paper, having won the CHSL title, the city

championship and marched through the district tournament and to the regional title game. They had an 18-7 record heading into the game while the Eaglets had

a 14-10 mark. But what else would you expect in a game between rivals?

The Shamrocks had to come back from a nine-point deficit in the fourth quarter and managed to cut the Eaglets' lead to just one point with 2:27 left in the game, 47-46, mainly thanks to the play of Jack Dillon, who scored five points in just 10 seconds to slice the lead down. He ended with

a team-high 16 points. The Shamrocks were forced to foul St. Mary's in order to keep in the game--a strategy that worked in their favor thanks to 1-for-5 shooting from the charity stripe by the Eaglets over the final minute and a

Please see REGIONAL, B3

New coach hopes to lead 'Cats back

By Chris Jackett

Last spring was one of the best seasons in the history of Novi's boys lacrosse pro gram and hopes are high to keep the high standard

going this year. However, after falling short of their first state title since 1995 at 16-2, with both losses to the same team - Forest Hills Eastern knocked the Wildcats out in a Division I semifina before losing the state title to Bloomfield Hills Brother Rice – Novi is missing a few key players and will have to adjust to a new head coach, as well.

"(Our) biggest challenge is implementing new systems and changing philosophy of the program, building for long term and sustainable success," first-year coach Nick Zoroya said

Zoroya, a 2007 alum of the Novi program, spent the past three seasons coaching Ann Arbor Skyline. He inherits a program that just graduated its top defender. top scoring threat, an offensive leader and the state's top face-off specialist.

However, there are a lot of key pieces returning. Seniors Curtis Herzog and Kent Burnett combine nearly 100 points of offense from last season with Herzog also providing key leadership as a co-captain.

Other co-captains are senior midfielder Adam Haynes, senior defend-

Please see LACROSSE, B3



Pictured (I to r, top row) are Angela Mascari, Cecilia Orlowski, Julie Kurdziel (Coach), Erika Standhart, Erin Gries; (second row) Isabelle Brumley, Danielle Mersch, Sabrina Sherman; and (third row) Lauren Bifano and Anna Herzog.

SCA cheerleader shares success story of her team's first season

By Erin Gries

St. Catherine of Siena once stated, "Nothing great is ever achieved without much enduring." This explains what it has felt like to be on the first ever SCA competitive cheerleading team. We have given our all at a sport more than half of us have never tried before. This meant we had to learn all of the basic techniques and skills of the sport when all of our competitors were working on perfecting these skills. Overall, when t came to competitions and our expectations, we didn't have any. We started from scratch with our arms sloppy and timing off, but with a confidence that we

Going into our first competition we had heard that the people we were up against had been doing this for many years. This was an all-star competition that the best of the best had attended, all looking for first place. We heard this and immediately we just wanted to get

out on those mats, yell, "Ready, set,". and shock everyone. We wanted them to be asking, "What IS this school? Where are they from? Who are they?" That is exactly what they did. Our hearts pumping, waiting for the final tallying of the scores, we knew that

we had exceeded our expectations the moment we were done with our first performance on the mat. We had high

Please see CHEER, B3

Two-time defending champs take shape without four All-State standouts

By Chris Jackett

After winning three-straight Division I titles from 2006-08 and two more in 2010-11, talk among fans of Novi's girls soccer program has been hopeful for another three-peat. However, there are some very large holes that need to be

filled to get to that point. After finishing 22-0-2 in 2011, the Wildcats graduated six seniors, including five starters, four which were All-State players.

Two of those, Nikki Greenhalgh and Nicki Caruso, were also on the Michigan Dream Team roster after combining for 43 goals and 87 points last season. The others were center midfielder Molli Krick and goalkeeper Gabby Gauruder, who had 15 shutouts, 11 goals against through 24 games and a 0.46

goals against average. "By far our biggest challenge will be replacing the 50-plus goals Nicki and Nikki combined for," Novi coach Brian O'Leary said. "We do not have a player that is going to score 30 goals this year, so we will all have to chip in to boost our scoring."

The Cats do return four players who score nine or more goals last season. Senior midfielder Kelli Timar will likely shape the offense after recording nine goals and 12 assists last season. Many of those passes will land on the feet of

Please see SOCCER, B3



CHRIS JACKET Novi junior Kelli Timar (left) and Northville sophomore Gabby Guibord fight for the ball April 12, 2011, during a 1-1 tie at Meadows Stadium.

ON TAP

The Novi girls soccer team (22-0-2 in 2011) kick of the season 7 p.m. Monday when Plymouth comes to town. The 'Cats then host Ann Arbor Pioneer 5:30 p.m. Wednesday and visit Canton 7 p.m. March 29 before spring break.

Former Wildcat tearing up the greens down south Mallo's involvement in PGA program earns him prestigious club internship

By Chris Jackett Correspondent

When Charles Mallo was a sophomore at Novi High, he picked up a set of golf clubs and fell in love with the game. In a few short years, he's gone from novice to hopeful collegiate varsity walk-on and future golf club

manager. Mallo, 20, is a 2009 graduate of Novi High and a current junior at Methodist University in North Carolina. He was recently named one of the six interns for the inaugural group at the three-year-old prestigious Trump National Golf Course in Loudoun, Va., 27 miles northwest of Washington, D.C., along the Potomac River.

"There's a lot going on. It's a very broad internship," Mallo said. "It's a big operation. This place is massive and has 200 members.

"This is their first full year with all the amenities of the club. This is their first year of having interns. They completely just redesigned this thing from the ground up. They have two 18-hold golf courses. There's an 18-foot fountain. (Donald Trump) basically went in and said none of this is acceptable.

This summer's internship will be both larger than Mallo's past two while also providing him with added responsibilities. His previous two were spent during the past two summers at Brookfield Country Club near Buffalo and The Oak Park Country Club near Chicago

"My first two internships were definitely on different ends of the spectrum," Mallo said. "The first internship was on the larger end of the golf spectrum. Sophomore year, I kind of gained a little bit more responsibility. I've kind of added more pieces to the puzzle I think it'll be a good opportunity



Novi High alumni and golfer Charles Mallo is studying the management of the sport in Fayetteville, North Carolina. He returned to Novi High on March 9 to see his old school.

for me to prove myself." Mallo's major is business

administration, but his minor is the PGA golf management program. Only 20 schools in the entire country offer this PGAcertified program. The first was Ferris State University in 1976. which is still the only school in Michigan with it. The next closest locations are Ohio State and Penn State universities, Mallo said. "I think, from day one, it's a lot

more of a career-focused path. Second week as a freshman I was writing resumes and cover letters," Mallo said of the program. 'We're taught professionalism almost from day one and there's no real breaking in.

"The internships and having our work study program gets us

used to working around the golf course. A lot of kids will do the work study (unpaid) just to get the experience. When you graduate, your resume already has four different clubs and you have networking.

In addition to the 15 1/2 credits and four internships, another feature of the PGA golf management program is the Playing Ability Test, which requires the students to be quality golfers. "You play 36 holes. You have to

shoot 15 over the course rating," Mallo said. He said the course rating at

The Links of Novi is a 68.7 average, meaning golfers would have to score a 152 or under to pass the PAT during either one 36-hole day or two consecutive 18-hole days.

Mallo took the PAT at Oakland University last semester and missed it by three strokes. He plans to take it again March 24. He said 70 percent of students pass it by their junior year and he would like to be part of that

Passing the PAT is a program requirement and also a requirement to try out for the varsity golf program at Methodist University, which has a long history of success on the course The women's team has won 14straight NCAA Division III golf titles (and 15 of the past 16 since 1996), while the men won in 2010 after winning nine of 10 years from 1990-99 and regularly finishing in the top five for the past decade. The men's team is also

captained by an All-American, Mike Wesko from New York. "I play with a lot of kids on the golf team and can go stroke for stroke with them," Mallo said. "It's a really competitive atmosphere. Everyone's trying to set

vourself anart.' Although he's far from home. Mallo isn't the only Michigander at Methodist University, let alone in the PGA golf management program. He said he has a pair of classmates from Troy and Midland, as well as Pittsburgh native Ben Boyle, who moved to Bloomfield Hills for his senior year of

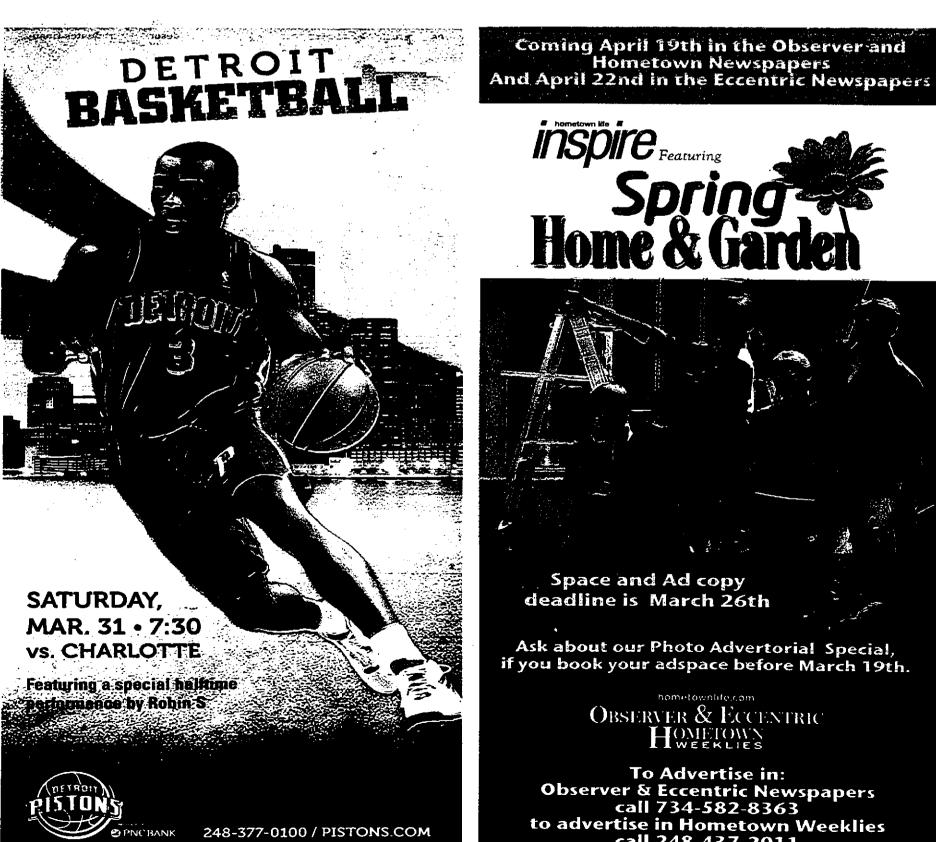
high school before joining the Methodist varsity golf team. "I definitely want a future in the resort golf business," Mallo said of his ever-growing passion. Customer relations has been my strong point. I can have a fiveminute conversation with just

about anyone about anything.' He said the PGA affiliation with the program, the year-round playing conditions, the internships and the quality golfers he calls classmates have all helped him develop from that your novice on Novi's junior varsity squad to a player who is optimistic about his chances at making the varsity team of a prestigious program as a senior next year.

"Its an honor to get the opportunity to work under the golf professionals I've worked under at the university." Mallo said. "I've kind of learned you can never stop learning. You never know when you might learn something that'll change how you view things."

For more information on the PGA golf management program at Methodist University, visit www.methodist.edu/PGM.

Chris Jackett is a freelance writer and former staff writer for the Novi News.



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5



er Chris Diacono and junior goalten-

SOCCER Continued from page 81

senior forward Jessica Jarvis, who had 13 goals and seven assists last year. "Overall, we should be very good, but how good depends on if we can find a way to score some goals to make up for those 50-plus that we lost due to graduation," O'Leary said. Adding to the offense will be junior midfielders Natalie Krygier (10 goals, seven assists) and Erin Dircks (nine goals, four assists). However, a good offense starts with a good defense. The Wildcats are returning senior defenders Katie Rudzinski, Katie Seelenbinder and junior defend-

core. With Temperance Bedford transfer Sam Pavlika taking over the starting netminder job, the defensive line may have a little extra work in front of them early on as they adjust to having someone other than Gauruder in net, who played every game for the past two seasons. The Wildcats hope to get

a bit of a boost from returning seniors Shelly Yusko, Andrea Rybicki, Lauren Pollard and sophomores Gabby DeLeon and Kendall Kram-

Along with Haustein,



LOCAL SPORTS



Wildcat defenseman Bepin Serraj, right, scrimmages against the JV with his varsity teammates on March 19.

LACROSSE Continued from page B1

der Mitch Adams. Each will play a key role in their position with a combined nine years of varsity work. Adams became the full-time starting

netminder midway through last season and stepped up to lead the 'Cats to a finish among the final four teams in Division I after a 13-12 overtime victory against Detroit Catholic Central. Also slated to be a key player for Novi is sophomore defender Travis Sparling, who is already catching the eyes of college recruits as Novi's top

junior Jade Antolec and sophomore Jacqui Kozlowski are both back from injuries that kept them sidelined all of last season. O'Leary also called up juniors Kelly Cauchi, Aubrey Soave, Caterina Nussio and sophomores Natalie Greenhalgh, Karissa Koomen and Jessie Parvana from the junior varsity squad while adding sophomore transfer Taylor

Pavlika. With a slightly different look to the starting lineup, the defending state champs will be under pressure right off the bat against teams like Plymouth and Ann Arbor Pioneer before div ing into tough division play against the likes of baseline rival Northville.

nieisi best in the state," O'Leary said. "As always, Northville will be an outstanding team, while (Plymouth) Salem and (Livonia) Stevenson are both quality teams and South Lyon continues to improve, and those are just the teams in our division. Our non-league schedule is loaded with top 10 teams. including Plymouth, Ann Arbor Pioneer, Canton, (Ann Arbor) Skyline, Saline and

Chris Jackett is a freelance writer and former staff writer for the Novi News.

defender after being selected to the All-Star game at the Blue Chip 225 Rising Sophomore summer camp last fall. Zoroya said others expected to have an increased role this season include junior Scott Schramm, sophomore Chris Kennedy, junior Lucas Buck, junior Jason Sheeran and freshman Tommy McMaster.

With a mix of 12 seniors, 12 juniors, eight sophomores and one freshman the 68-man roster is the largest the program has ever seen. Zoroya also orings on the program's largest coach ing staff with five assistants. Hoping to repeat as both KLAA Kensington Conference and region-

al champions, Zoroya said Northville

CHEER Continued from page B1 hopes, and from the scores of the previous rounds (there are three rounds in a cheer competition) we had zotten excellent feedback. When we got the results. we got to see the looks on our fans' faces when we had gotten fourth instead - one away from third. As we tried our absolute best, there was nothing else we could have asked for. Over the last three

months of cheer, we have completely surprised everyone who has seen us perform, ourselves being at the top of the list. We had come from not knowing how to count off the cheer, the result of fourth place in our first competition.

REGIONAL

Continued from page B1

The Shamrocks looked to take the lead with 2.7 seconds but a block by St. Mary's forced the Shamrocks to inbound the ball from the baseline and take the outside shot by Katkic. Cooper pitched in 11 points in the losing effort while Matt Doneth added

former staff writer for the Novi News. We had not known what to expect, and we didn't think we were going to do that great. We had been practicing with our hearts on our sleeves trying to make our team work. Because of all of the work that we had been doing, we just wanted evervone else to think that

JOHN HEIDER I STAFF PHOTOGRAPHER

The 'Cats (16-2, No. 5 in 2011) started

their season off last night at Flint Pow-

ers Catholic (14-6, No. 22) and plan to

continue 7 p.m. tomorrow at Walled

ing Hartland (10-8, No. 49) Monday.

Lake Central (4-14, No. 79) before host-

(10-8 and No. 19 in 2011) and Holt (15-

6 and No. 8 in 2011) will be Novi's big-

Chris Jackett is a freelance writer and

gest competition at the league and non-

ON TAP

league levels.

we had done great also. Now not afraid of whom we face in our next competition, we are ready to set the cheer mats ablaze as we rock the floor in the next competitions to come and show them who we are Who is that you may ask? Stars.

Erin Gries received the All League Award for Competitive Cheer, and she is the first-ever nt Council president at St. Catherine of Siena Acad emy

"We had a lot of chances under two minutes," Dyer said. "A lot of chances. We played great there for a long stretch in the fourth quarter. We had a shot to win and we just didn't do

Sam Eggleston is a freelance writer and former staff sports writer for the Northville Record and Novi News

NOVI SPORTS BRIEFS

Pom pon clinic, tryouts

Hometown Weeklies | Thursday, March 22, 2012

Northville High School pom pon program is sponsoring a spring clinic for girls who would like to improve their pom skills. It is open to any age and all skill levels. The cost is \$40.

Clinic dates are from 6:30-8:39 p.m. Monday-Wednesday April 2-4 at the high school.

Participants will receive instruction from coaches and senior members. of the Northville High School team. Instruction will focus on proper form and placement, along with the specific skills required for pom pon. Pom pons will be available for use each day.

Please mail your registration form and check (payable to NHS) to Karlyn Jones, 16239 Oak Forest Court, Northville, MI 48168; phone (248) 912-5645 for more information.

Also, a program information night will be held at 7 p.m. April 19 at the high school.

Tryouts will be Tuesday-Friday, April 24-27.

Novi pom girls earn pair of scholarships

Mid American Pompon, which provides in pompon competitions, summer camps and training for pompon teams in middle school through the collegiate level, has awarded \$3,000 worth of scholarships to six high school seniors from throughout Michigan. Each student will be presented with a \$500 check made payable to the college or university that they will attend. The organization has donated more than \$60,000 worth of scholarships over the last 24 years.

Mackenzie Kelley and Ashley Wojtylo, senior members of the Novi High School pompon team, were recipients of

the scholarships. To be eligible for the scholarship, students must meet the following criteria: is a graduating senior with a 3.2 or above GPA; has attended two or more Mid American Pompon events as a participant or competitor; composed an essay in an anonymous format which described how pompon has enriched their life and how they have contributed to the sport, and submitted a letter of recommendation from a coach A scholarship committee, comprised of a Mid American Pompon coach advisory board, selected the finalists. The awards were presented at the Mid American Pompon State Championship at Eastern Michigan University on Sunday, Feb. 12.

"We created the scholarship fund to give deserving graduates financial assistance to help make the transition to college a little more comfortable," said Julie Hobbs Julian, director of pompon. "The girls are chosen based on their academic and leadership abilities in addition to their dedication to the sport of pompon."

AAU Girls Basketball

All high school girls interested in trying out for the AAU Novi Motion basketball program should tryout March 22 at Village Oaks Elementary School, 23333 Willowbrook.

Tryouts for freshmen and sophomores is 6:30-8 p.m., while juniors and seniors will tryout 8-9:30 p.m.

Cost is \$20. Players should arrive 10 minutes prior to start with shoes, shirts and shorts ready to go. A parent or guardian will need to fill out forms. For more information, call Ron Valente at (248) 349-5464.

Boys Cross Country

Novi High School's boys cross country team will hold tryouts Aug. 14, but those who are interested and did not run on the team last year are asked to contact coach Robert Smith by the end of March

Potential student-athletes must have a completed MHSAA physical exam card brought to the tryout and be pre pared to run a time trial to qualify for the team.

Contact Smith at crosscountrycoachsmith@hotmail.com by March 31.



Tuesday, May 22, 2012

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variety of other family-friendly Fox feature films.

favorite home entertainment products, said Peggy Hayes, Marketing & Sponsorship director Twelve Oaks is one of 18 Taubmanowned shopping centers across the country to launch some or all of the

partnership elements - Fox Movie Mall virtual storefronts, home entertainment lounges and/or Easter set tie-ins. Community Financial asks residents to give a Thumbs

Up For Charity

to its favorite charities.

Business owners and entrepreneurs view of accurate record keeping, report interpretation and utilization, and manwho need assistance are invited to attend seminars in February offered by the agement of the variety of tools provided in this system. Presented by Kildal Oakland County Business Center, Business Basics workshops are now offered Services, LLC. Session I includes basic accounting terminology, new compain the evenings on alternating months. ny file setup, customizing forms and let-Unless otherwise noted, all programs ters and working with bank accounts. take place at the Oakland County Executive Office Building Conference Cen-Session II includes invoicing customers ter, 2100 Pontiac Lake Road, west of Telereceiving payments and making deposits, entering vendor bills/paying vendor graph, Waterford. For pre-registration and bills and using credit card accounts. Thursday, March 29. Session I 9-11:30 location specifics, visit online at oakgov. com/peds/calendar, or call (248) 858-0783. a.m. Session II 12:30-3 p.m.

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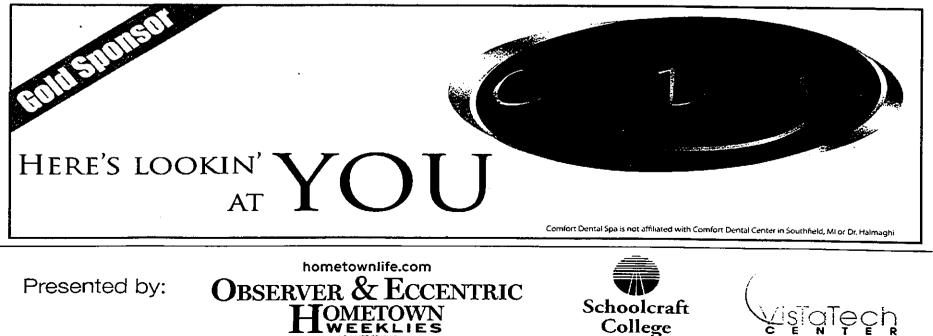
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BUSINESS

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Walsh Summit

Gail D. Cober, director, Equal Employment Opportunity Commission (EEOC), Detroit Field Office, answers questions from participants of Walsh College's Third Annual Human Resources Summit. Cober was the keynote speaker at the event where she dispensed practical advice to employers about dealing with the EEOC and shared insight of what the EEOC looks for when they investigate. Held March 8 at Walsh College, the program brought together industry experts and professionals to discuss the role of management in inspiring, motivating and cultivating employee performance. Approximately 100 CEOs, CFOs, HR professionals, managers, marketers and business advisors attended the summit which included a lively panel discussion of best practices moderated by Walsh Professor of Management Dr. Lee Meadows

NOVI BUSINESS BRIEFS

Twelve Oaks introduces Fox

When "Alvin and the Chipmunks: Chipwrecked" sails into shore this month on DVD and BLU-RAY, shoppers at Twelve Oaks Mall in Novi can access it instantly through a Fox Movie Mall virtual storefront, the result of a groundbreaking partnership between Taubman Centers and Twentieth Century Fox Home Entertainment. The exclusive year-long partnership also includes a home entertainment lounge and Easter set tie-in, providing convenience and

With the help of the new Fox Movie Mall app available at the iTunes Store and Android Market, shoppers at Twelve Oaks can now visit the Fox Movie Mall virtual storefront and simply stop, scan and shop. An industryfirst innovation, shoppers visit a walls-

"The Fox partnership is a natural for our center, because it entertains and rewards our shoppers and gives them a convenient new way to shop for their

When a job is well done, a common sign of approval is a thumbs up. Now, Community Financial Credit Union is offering the community a chance to give a collective thumbs up and \$25,000 From March 5 through March 30,

Community Financial will be accepting nominations from individuals sharing which charitable organization deserve a "Thumbs Up" and a donation in recognition of the good work it does in the community.

Nominations can be made at www. cfcu.org/ThumbsUpForCharity The nominations will result in five finalists being chosen and put to a vote on the website for a chance to win the \$10,000 grand prize. The charities that finish in second and third place will receive \$5,000 each and the fourth and fifth place finish-

ers will each receive \$2,500. "The nonprofit groups in our com munities do an amazing job and we are proud to support them throughout the year," said Bill Lawton, Community Financial president/CEO. "However, we wanted to provide the residents of our communities a chance to tell us which groups they think deserve recognition. and "Thumbs Up for Charity" gives them that opportunity.

To stay connected with Community Financial and keep up-to-date on the latest financial news and information as well as Community Financial's commu nity involvement, please "like" us on Facebook at www.Facebook.com/CommunityFinancial or follow us on Twitter at www.twitter.com/CFCreditUnion. For complete contest rules, visit www cfcu.org.

Capitalizing business opportunities in Michigan and Asia

The APACC 2012 East West Business Connection will be held at Suburban Collection Showplace (Diamond Center) from 1-9 p.m. Thursday, March 22,

It will be a two-part event focused on the trends for business growth and opportunities in the Asian Pacific region and locally in Michigan followed by a procurement Meet the Buyers showcase with corporate buyers, minority-owned businesses, U.S. and Asian owned businesses

Buyers confirmed to-date include Aisin World Corporation of America. Beaumont Health System Chrysler Group LLC, Comerica Bank, Delphi Corporation, DENSO International America, Faurecia, Federal Mogul, Ford Motor Company, General Motors Company, Honda of America Manufacturing, Martinrea, Ogihara America Corpo ration. ThyssenKrupp Bilstein of America. Toyoda Gosei N.A., Toyota Motor Engineering & Manufacturing and Yazaki North America. Inc. Call (248) 844-4100 for more information and registration details.

OAKLAND COUNTY BUSINESS WORKSHOPS

Session One: \$40/person, Session Two: \$40/person, Both Sessions: \$75/person. Laptop highly recommended.

The business of education

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By Rick Radners Guest Columnist

strikes me that peole don't like to use the words business and education in the same conversation. I often find myself stepping out of an awkward exchange because people don't like to mix these two subjects. With some fore thought, I find that not only do the two models fit together. but also putting them side by side can teach us a great deal. I'd like to talk about the two ideals within this paired concept and see what kind of conversation I can spark with others.

First is the concept of charter schools. It is no mystery that many of our public school systems have been struggling under ineffective curricula and stressed leader ship. Public schools find it hard to make the grade in subjects such as math and science compared to other districts or countries whom spend a considerable amount less per student than the United States. Therefore, what is the answer in fixing our public school issues? Arguments can be made for more community involvement, greater spending in regressed areas both urban and suburban, and stronger curriculum development however, these ideas take time, money, and people.

Now switch to business for a second and ask yourself the same question. If a business is struggling, what concept forces it to improve or close its doors? The answer is competition. Competition is the one tool that forces us to

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to local women.

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celebrate female

business owners,

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district via Rick Radners Jr. charter

schools Public school districts have a history of fighting the charter schools based on competition for head count alone. Primarily

because a charter school can act as a business in that, it can release ineffective staff, change its model to suit the needs of its customers, and close its doors if it can't meet the needs of the public it serves. Charter schools have a history of enrollment waiting lists and better than average graduation rates to prove their worth. There are some minor draw backs however, charter schools are in demand, and the public school districts aren't at all happy about it. Ask yourself why.

The second concept is the community college funding announced several months ago by President Obama at the University of Michigan. Any one that knows me states that my political views are personal to me and I don't usually share them unless necessary. I always have respect for the Presidents' office based on the job that it carries and that someone will ultimately know more than I do about a given situation. With that, the funding proposal for community colleges has me a bit puzzled

In a struggling econo my like ours, jobs are needed for college graduates. I heard a statistic the other day that 13 out of 100 college graduates will begin work in their field of study within 12 months of graduation. Back when I was in business school, the business concept of supply and demand was deliv ered repeatedly. Learning this concept meant that you understood how to pull back supply to stabilize a price and effectively meet market demand.

Now back to community colleges, why is it important to make funding for training/education of more people when ultimately they will have no jobs to go too? Somehow, the simple concept of supply and demand is being met. I'm certainly not saying that the funding shouldn't be put forth however, spend it on job placement services or create programs between areas business and community colleges that use interns or word study concepts. In short, the supply is growing every December and June with every college graduation. This country needs paid career tracks for these skilled graduates. Keep tuition in check and work on job programs; it's one of the simplest equations in business of education

Rick Radners Jr., EdD, has worked for Ford Motor Co. for 13 years and has taught quantitative methods at Walsh college for a over six years, Radners can be reached at rradners@walshcollege.edu.

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HURSDAY, MARCH 22, 2012 HOM/ETOWINUFE COM

Local nonprofits make cut in 'Aprons in Action'

Jewish Family Service's Project Build! program, winner of the January Aprons in Action contest, The Home Depot Foundation's yearlong Facebook voting program, will compete against 10 other monthly winners for \$250,000 in the final round of the contest. Voting began March 1 and runs through March 31 at www.face book.com/homedepotfoundation. The organization with the most votes at the end of the month will win the \$250,000 grand prize. Organizations with the second and third most votes will receive \$150,000 and \$100,000 from The Home Depot Foundation, respectively.

During the Aprons in Action Contest, which began in April 2011, The Home Depot Foundation's Facebook fans have already helped 11 nonprofit organizations win \$25,000 each to better their communities. In the March 2012 round of the competition, Jewish Family Service is competing against 10 other monthly winners from across the country. Competing finalists include: • April 2011: Great Falls Chil-

dren's Receiving Home (Great Falls, Mont.) May 2011: Ronald McDonald

House of Detroit (Detroit) June 2011: Jerusalem House (Atlanta, Ga.)

• July 2011: New Orleans Area Habitat for Humanity (New Orleans, La.)

 August 2011: Northwest Hospital Fdn. (Seattle, Wash.)

 September 2011: Taylor VFW Post #4422 (Taylor) October 2011: Midwest Shel-

ter for Homeless Veterans (Wheaton, Ill.) November 2011: Utah State Veterans Home (Salt Lake City,

Utah) • December 2011: Lifebuilders of Detroit (Detroit) January 2012: Jewish Fam-

ily Service of Metropolitan Detroit (West Bloomfield) February 2012: Veterans Guest House (Reno, Nev.)

These are the area residential real

estate closings recorded the week

of Dec. 5-9, 2011, at the Wayne

County Register of Deeds office.

Listed below are cities, addresses,

\$126,000

\$167,000 \$325,000

\$390,000

\$140,000 \$85,000

\$80,000 \$200,000 \$125,000

\$161,000 \$313,000 \$100,000

\$332,000 \$267,000

and sales prices.

43838 Applewood Rd

43860 Arlington Rd 427 Belvedere Ct N 2184 Cameo Ct

39718 Deepwood St 39649 Dorchester Cir

50070 Grant St 49135 lvybridge Way 418 Merrimac Rd

44820 Geddes Rd

48138 Picadilly Ct 46470 Polo Dr

1836 Century Ct

41760 Creston Ct

CANTON

"Winning \$25,000 from The Home Depot during the first round of Aprons in Action was such an honor, and we are so thankful for the recognition. said Perry Ohren, CEO of Jewish Family Service. "If we actually win the grand prize of \$250,000, we would be able to grow this essential program and help hundreds of people in Southeast Michigan live in safe and functional homes for many years to come. So we encourage everyone to go to Facebook and vote for us."

Working together, Jewish Family Service's Project Build!, The Home Depot Foundation and the local The Home Depot Commerce Township store recently teamed up to complete an extensive home repair. It took seven days over a period of three weeks to replace rotted flooring, paint all of the walls, replace the lighting and oven, and repair the gutters outside. In the end, JFS's Project Build! and The Home Depot turned the client's house into a home.

"Everyone at work tells me how happy and healthy I look these days," said the client. tell them that every day I walk into a new home. I'm not worried about things anymore."

Across the country, The Home Depot Associates give back to their communities by volunteering their time and talents with local nonprofit organizations, like Jewish Family Service. The Aprons in Action Program recognizes these successful partnerships and gives each of the featured nonprofits the opportunity to do additional work with Team Depot volunteers to better their communities.

"Aprons in Action is our \$1 million effort to support the most active and engaged non profit organizations across the country," said Kelly Caf farelli, president of The Home Depot Foundation.



Jewish Family Service recently renovated a Huntington Woods home. The agency is involved in an effort to win \$250,000 from The Home Depot Foundation, to support its Project Build! program providing home repairs for those in need

"Through Aprons in Action, we have already distributed \$440,000 to 44 deserving organizations from across the nationwide Team Depot network, allowing them to continue their great work serving our communities Voting runs through March 31 at noon ET. Aprons in

Action is on Facebook at www.facebook.com/homede-

pot or www.facebook.com/ homedepotfoundation. The final percentages of votes for each nonprofit will be posted on The Home Depot and The Home Depot Foundation's Facebook pages. For more information and to view the program rules, visit The Home Depot on Facebook or go to www.

homedepotfoundation.org.

HOMES SOLD/REAL ESTATE TRANSACTIONS-WAYNE

3 JOLD/ REAL					
274 Shana St GARDEN CITY	\$130,000	14353 Nola St 37805 Plymouth Rd	\$103,000 \$195,000	11318 Brady 20567 Denby	\$45,000 \$23,000
28945 Birchlawn St	\$26,000	19209 Westmore St	\$84,000	15019 Fenton	\$45,000
32118 Block St	\$58,000	NORTHVILLE		26618 Glendale	\$72,000
291 Brandt St	\$16,000	50615 Seven Mile Rd	\$175,000	19210 Negaunee	\$21,000
29020 Cambridge St	\$38,000	17961 Beck Rd	\$177,000	19737 Seminole	\$18,000
414 Lathers St	\$83,000	19019 Bella Vista Ct	\$300,000	26925 W Davison	\$55,000
6303 Lathers St	\$55,000	18165 Blue Heron Poin		20525 Wakenden	\$15,000
6948 Venoy Rd	\$100,000	\$290,000		WESTLAND	\$12,000
LIVONIA		 18293 Blue Heron Poin 	te Dr	31203 Cooley Blvd	\$45,000
36780 Six Mile Rd	\$66,000	\$350,000		38561 Deer Creek Blvd	\$63,000
14315 Auburndale St	\$140,000	19572 Cardene Way	\$132,000	741 Denice St	\$59,000
14575 Bainbridge St	\$110,000	16743 Carriage Way	\$110,000	36512 McKinney Ave	\$183,000
36265 Dardanella St	\$235,000	18717 Clover Hill Ct	\$465,000	5908 N Berry St	\$68,000
36332 Fairway Dr	\$30,000	16696 Dover Dr	\$118,000	7895 N Hix Rd	\$145,000
18091 Floral St	\$59,000	39726 Muirfield Ln	\$245,000	8614 N Hubbard St	\$65,000
34672 Grove Dr	\$180,000	725 Randolph St	\$70,000	6200 N Newburgh Rd	\$58,000
32612 Lyndon St	\$153,000	43762 Wabeek Ln	\$535,000	32263 Parkwood St	\$56,000
32940 Lyndon St	\$176,000	PLYMOUTH		7820 Randy Dr	\$70,000
36017 Lyndon St	\$149,000	242 Elizabeth St	\$100,000	7820 Randy Dr	\$73,000
20235 Maplewood St	\$35,000	47578 Katherine Ct	\$445,000	1455 S Norma St	\$92,000
9351 Merriman Rd	\$70,000	9260 Oakview St	\$132,000	27664 Trailbrooke Cir	\$39,000
34966 Munger St	\$200,000	42467 Plymouth Hollov	v Dr \$39,000	2355 Treadwell St	\$74,000
37486 N Laurel Park Dr	\$105,000	REDFORD		1667 Westchester St	\$58,000
37677 Newburgh Park Ci	r \$148,000	9992 Berwyn	\$65,000		

HOMES SOLD/REAL ESTATE TRANSACTIONS-OAKLAND

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These are the area resider estate closings recorded t of Nov. 28 to Dec. 2, 201 Oakland County Register office. Listed below are ci dresses, and sales prices.	he week 1, at the of Deeds	BLOOMFIELD TOWNSHIP 4063 Cranbrook Ct 5096 Forest Way 1281 Fox Chase Rd 1791 Lone Pine Rd 1895 W Tahquamenon Ct 5118 Woodlands Tri 920 Yarmouth Rd COMMERCE TOWNSHIP	\$375,000 \$775,000 \$510,000 \$645,000 \$200,000 \$200,000 \$200,000	21761 Middlebelt Rd 31807 Middlebelt Rd 30863 N Wendybrook C 29440 Pendleton Club D 21493 Riverwalk Ct 27971 Rollcrest Rd 25718 Skye Ct 24789 Springbrook Dr 35157 Valley Forge Dr	
BIRMINGHAM 16947 Kinross Ave 22166 Valley Oaks Dr 18451 Warwick St	\$155,000 \$415,000 \$225,000	8039 Barnsbury St 4045 E Commerce Rd 5005 Fairgrove Ln 8633 Hibbing St	\$149,000 \$145,000 \$170,000 \$95,000	22026 W Brandon St FRANKLIN 30550 Woodside Dr MILFORD	\$82,000 \$1,100,000
507 Lewis St 1661 Maryland Blvd 635 N Old Woodward Ave	\$195,000 \$350,000	8228 Hummingbird FARMINGTON 24119 Saint Mary Ct	\$223,000 \$136,000	990 Hickory Ridge Cir 891 Panorama Dr 974 Panorama Dr	\$83,000 \$95,000 \$100,000
1890 Oak Ave 655 Pilgrim Ave 505 W Frank St BLOOMFIELD HILLS	\$869,000 \$695,000 \$790,000	Farmington Hills 21429 Archwood Cir 25476 Bridlepath Ln 31037 Cedar Creek Dr	\$127,000 \$247,000 \$178,000	127 Ravineside Dr 400 Riverbend St 488 Rowe Rd 3450 W Buno Rd	\$245,000 \$230,000 \$160,000 \$190,000
1904 Pine Ridge Ct 5114 Woodlands Ln 1443 Ravineview Ct # C-14 1012 Stratford Ln	\$285,000 \$270,000 \$130,000 \$140,000 \$165,000 \$725,000	28014 Green Willow St 35501 Johnstown Rd	\$225,000 \$72,000 \$112,000 \$83,000 \$209,000 \$130,000	2145 W Commerce Rd NOVI 123 Charlotte Dr 1667 Harbor Cv 27504 Harrington Way 25678 Island Lake Dr	\$95,000 \$60,000 \$150,000 \$218,000 \$430,000

REAL ESTATE BRIEFS New location, good

works **RE/MAX** Classic of Canton

office has made the move to its new location at 42078 Ford

Road from the previous longterm home at 43435 Joy Road. The new space has allowed the Classic office to expand their Realtor staff and the location is accommodating with close access directly from the I-275 freeway.

"We are up, running and settled in and continue to actively

sponsor the Cell Phones for Soldiers program," said Carol Boji, broker/owner. As a supporter for the Cell Phones for Soldiers program, area residents and businesses can now drop off and donate their unused cell phones and accessories at the new Ford Road location Monday through Friday until 6 p.m.

and Saturdays until 5 p.m. "Calling cards are also available to those who have service personnel stationed overseas or in the states upon request," said Boji, Families with friends or fam ily n the military can visit RE/ MAX Classic in Canton or visit www.detroitmetrorealestate.

40587 Lenox Park Dr

21937 Meridian Ln

41709 Steinbeck Gin SOUTH LYON

21001 Andover Rd

18519 Autumn Ln

26717 Franklin Po

23337 Grayson Dr

20405 Brookshire St

27730 Larkmoor St 16256 Mayfair Dr 28715 Monterey Dr 21944 Murray Crescent Dr

16400 N Park Dr # 302

30543 Shoreham St

18454 Westover Ave

1919 Howland Blvd

315 Woodsedge Ln

WHITE LAKE

com

9387 Gale Rd

588 Rumson Ct 8446 Strada Ct

31130 Seneca Ln

440 Second St 23511 Spy Glass HI N SOUTHFIELD \$259,000 \$208,000 \$125,000

\$80,000

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\$100,000

\$126,000

\$29,000

\$20,000

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\$170,000 \$310,000 \$135,000

\$225,000

TULIE BROWN, EDITOR JCBROWN@HOMETOWNLIFE.COM (313) 222-6755 FACEBOOK: HOMETOWNLIFE.COM

Website for roomies raises issues

By Robert Meisne Guest Columnis

Q: Can you tell me whether the Fair Housing Act applies to roommates picked through a website organization which is becoming an ever-increasing set of circumstances?

A: At least based upon a recent decision from the United States Court of Appeals Ninth Circuit. Robert Meisner the anti

discrimination

provisions of the Federal Fair Housing Act do not extend to the selection of roommates. The case at hand involved a website that was operated to help roommates find each other. Two local fair housing organizations sued the website alleging that the website violated the Fair Housing Act by requiring users to disclose their sex. sexual orientation. and familial status and then matching users based on those characteristics. In that case, the court found that their activities did not violate the Fair Housing Act in that finding same would interfere with the constitutional privacy rights of those that share living quarters. The court specifically said that it did not find it unlawful to discriminate in selecting a roommate

Q: I understand that they take American money in Ecuador and am wondering whether or not there are opportunities to live there cheaper, particularly in Quito, than in other places such as Mexico?

A: In discussing the residential environmen in Ouito, Ecuador, I am advised that there are many Americans who are moving there cause it is rel cheap and because of the problems in Mexico Quito is one of the most Americanized cities in South America and the currency is actually the dollar. Since it is about 9,000 feet above sea level, and surrounded by mountains, the temperature is much cooler than other places in Ecuador and many parts of South America. The city is relatively clean and the people take pride in maintaining it as such. You can buy a good condominium in a high end area of Quito, say a two or three bedroom, for around \$300,000 to \$450,000. Again, you are advised to consult with a real estate professional and attorney in the local area, but you may well also be advised to have an attorney from the States overseeing the

Robert M. Meisner is a lavwyer and author of Condominium Operation: Getting Started & Staying on the Right Track, second edition, available for \$9.95 plus \$1 shipping/handling. He also wrote Condo Living: A Survival Guide to Buying, Owning and Selling a Condominium, available for \$24.95 plus \$5 shipping/ handling. Call (248) 644-4433 Or visit breisner@ meisner-associates.com.

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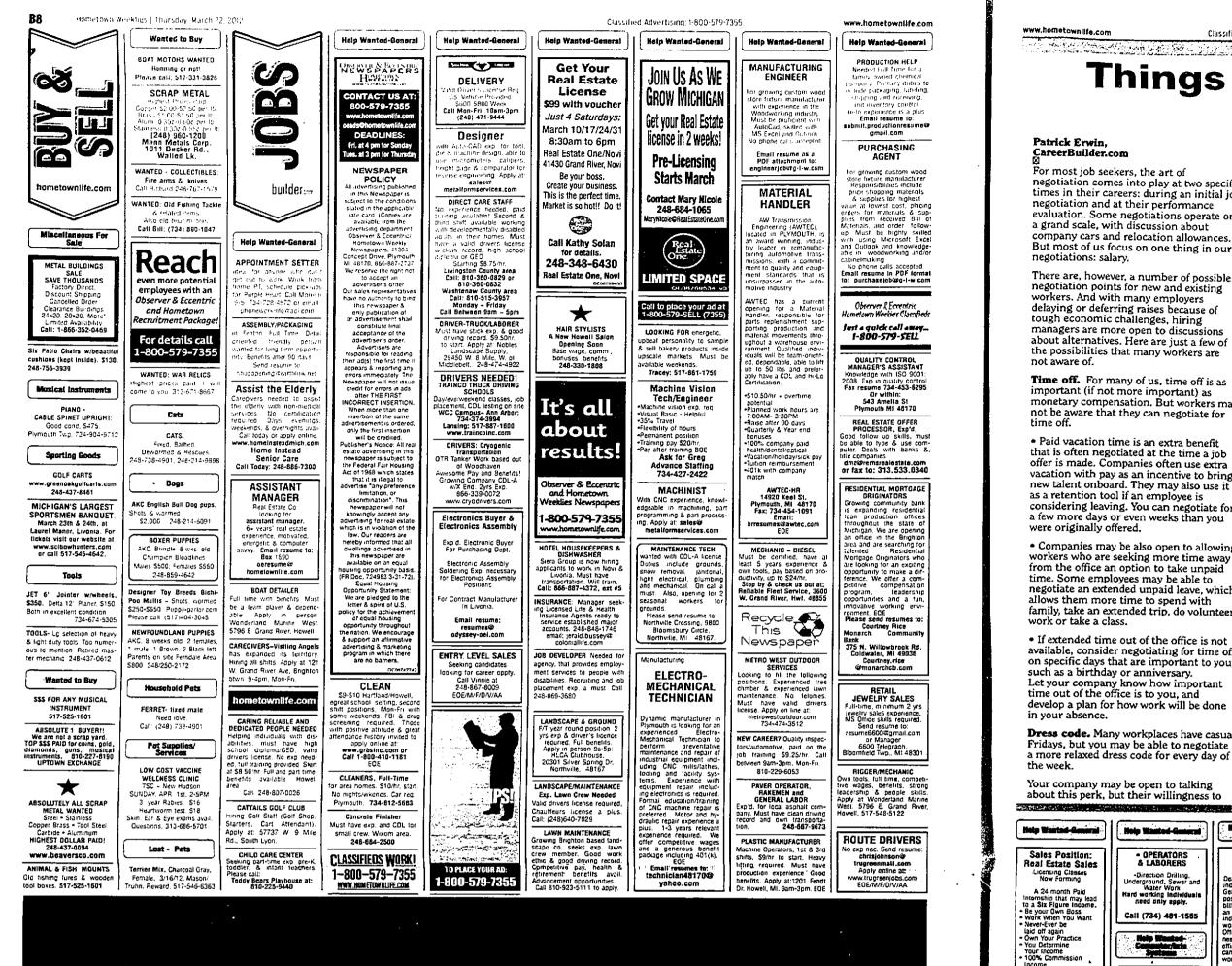
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negotiation comes into play at two specific times in their careers: during an initial job negotiation and at their performance evaluation. Some negotiations operate on a grand scale, with discussion about

But most of us focus on one thing in our There are, however, a number of possible negotiation points for new and existing

delaying or deferring raises because of tough economic challenges, hiring managers are more open to discussions about alternatives. Here are just a few of the possibilities that many workers are

Time off. For many of us, time off is as important (if not more important) as monetary compensation. But workers may not be aware that they can negotiate for

 Paid vacation time is an extra benefit that is often negotiated at the time a job offer is made. Companies often use extra vacation with pay as an incentive to bring new talent onboard. They may also use it as a retention tool if an employee is considering leaving. You can negotiate for a few more days or even weeks than you

 Companies may be also open to allowing workers who are seeking more time away from the office an option to take unpaid time. Some employees may be able to negotiate an extended unpaid leave, which allows them more time to spend with family, take an extended trip, do volunteer

• If extended time out of the office is not available, consider negotiating for time off on specific days that are important to you, such as a birthday or anniversary. Let your company know how important time out of the office is to you, and develop a plan for how work will be done

Dress code. Many workplaces have casual Fridays, but you may be able to negotiate a more relaxed dress code for every day of

about this perk, but their willingness to

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City of Novis

much you and your co-workers interact with the public.

Education and career enhancement. Many workplaces have programs in place for tuition reimbursement if employees are attending a college or university. But those programs do not always automatically cover classes, workshops and seminars that are not part of an undergraduate or graduate program.

Discuss your interest in career-enhancing courses. This may include continuing courses in your field or in a related field. They may also be willing to pay for attendance at seminars on time management and organization. Remind your company that they will reap the benefits of what you learn.

Environmental friendliness. You may also be able to negotiate for perks or rebates for adhering to a company's

environmentally friendly ideas. Employees might receive a bonus for giving up a parking space, biking to work, or carpooling with co-workers.

Companies are eager to explore ideas on how to be green at work, so approach your company with your ideas. They may coordinate a meeting with the buildings and grounds manager to review your ideas.

Flexible schedules. Many employees have successfully negotiated this perk at work. Employers are more open to providing flexible schedules to retain the worker. And employees have been seeking out this benefit for several reasons. including a desire to commute less and a need for work/life balance. Among the possible options:

 Compressed scheduling, where employees work their allotted hours in a

work week or pay period in a compressed time frame.

 Family-friendly flexible time, which allows workers to come in late or leave early to attend activities with their child

 Working from home, either as one of several scheduling options or as a fulltime location for work.

It's important that any scheduling changes take place without impacting productivity, so work with your manager to ensure that your department has appropriate coverage when you're not there.

Wellness. One concept that companies have focused on in recent years is employee wellness. Many companies offer information and resources about wellness programs at the office. Management and HR may be open to working with employees and negotiating additional perks that are wellness-related. Those perks could include:

 Paying for a portion of your gym membership, or offering employees discounts and rebates when they purchase

fitness equipment. Supplying employees with pedometers. water bottles and other items that support wellness initiatives. In addition to providing a perk to employees, companies can emblazon those items with the company logo.

 Changing or improving on-site vending machines and providing filtered water or access to a water cooler with filtered water.

 Having a massage therapist or yoga instructor come to the workplace to lead programs that reduce stress.

 Providing on-site access to fitness equipment, and scheduling flexibility to exercise during the day.

Like environmental benefits, many companies are actively trying to find ways to incorporate wellness initiatives into the workplace, so be proactive about your deas and a possible plan of action.

Patrick Erwin is a writer and blogger for CareerBuilder.com. He researches and writes about job search strategy, career management, hiring trends and workplace issues.



