

Report
Of

OAKLAND COUNTY
EMPLOYEES'
RETIREMENT SYSTEM

2004

IN MEMORIAM

BARRY, DANIEL
BEVAN, ELAINE
BIBB SR., HOWARD
BLACK, LORAINÉ
BRUCE, MARIE
BUFFA, HENRY
BURTNER, LEANER
COATES, JAMES
COHEN, CHARLES
GLOVER, VIVIAN
GRIFFIN, KENNETH
HAMILTON, WILLIAM
HARK, MARION
HARRIS, FREDERICK
HARRIS, GENE
HILL, EVA
JOHNSON, VERA
JOYCE, O. DOLORES
KAPLAN, SALLY
MAGUIRE, EVELYN
MC CLAIN, VIVIAN

MINARD, SAMUEL
PRESNELL, PAULINE
PRETZNOW, FRANKLIN
RHINES JR., DAVID
ROBERTS, JAMES E.
RUFFNER, MARCELLA
SCHULTE, VERONICA
SHANAHAN, SHIRLEY
SLAYTON, HELEN
SONDGERATH, MARILYN
STAMAN, FRAZER
STIEL, CATHERINE
STITES, JAMES
TAYLOR, BERNARD
TEMPLIN JR., ROBERT
VAN CAMP, MINOR
VERNIER, DAVID
WHALEY, HOWARD
WYMER, RETA MAE
YANG, ANDREW
ZABAGLO, RAYMOND

RETIREMENT ROLL

Oakland County Roll of Retirants and Beneficiaries

ACTIVE

* Anderson, Myrtle	1954	Lilly, Robert E.	1975
* Carland, Mary J.	1960	Loth, Elizabeth B.	"
* Slankard, John	"	Masini, Mary M.	"
Capucille, Frances	1965	Ward, Edith E.	"
Hopewell, Ruby	1966	Barr, Theodore	1976
* Felt, Carolyn M.	1967	Beck, Maud	"
* Williams, Mary	"	Dean, Sara A.	"
* Fisher, Helen	1969	* Dixon, Elsie	"
Watson, Ethel R.	"	* Greaves, Gladys	"
* Bell, Evelyn	1971	Greshem, Helen	"
* Cross, Helen	"	Hagan, Arlette	"
* Menzies, Doris	"	Krupa, Cecelia	"
* Nichols, Kathlyn	"	* Laska, Lillian	"
Sheridan, Donald	"	* McArthur, Mildred H.	"
* Smith, Eleanor	"	* Niedzwiecki, Aino	"
Ward, Alberta	"	* Pezet, Phyllis	"
* Cannon, Carolyn J.	1972	Richter, Laurene	"
Dawkins, Ruth	"	Snell, Mary J.	"
Johnson, Richard	"	Suter, Margaret	"
Kemp, Gertrude	"	* Sykes, Thelma	"
Schaar, Grace	"	Webber, Vernada (Treece)	"
* Bierwirth, Martha Wodek	1973	Wright, Phyllis	"
Halfpenny, Leo	"	Young, Isabel (Elkins)	"
Isles, Opal	"	Adams, Donald	1977
* Maur, Marie	"	Bishop, Alice	"
* Whitlock, Mary R.	"	Boyea, Cynthia	"
Alexander, Vernetta	1974	Crain, Mary	"
Atchison, William	"	Cremer, Marvel	"
Beach, Leroy	"	DeMay, Readeau	"
* Coleman, Ellen	"	* Jacober, August	"
Davis, Eileen G.	"	Kessler, Frances	"
Duncan, Margaret G.	"	King, Rosa M.	"
Hartley, Kathleen A.	"	* Knyzewski, Martha	"
Lippert, Ellen, M.	"	Prudhomme, Alen	"
Miller, Harold E.	"	* Robinson, Kelly	"
* Muskeyvalley, Della	"	* Smith, Ernest	"
Newsbaum, Dorothy L.	"	Thomas, Alice (Bishop)	"
Rabideau, Mary A.	"	Waters, Saretta	"
Rogers, Evelyn	"	* Willie, Jewell	"
* Terreault, Darlene C.	"	* Anderson, Claudia	1978
Beach, Albert C.	1975	* Beason, Mary	"
Blasko, Minnie I.	"	Bowman, Frances	"
Cragher, Josephine A.	"	Brown, Ruby	"
Hoopingarner, Evelyn H.	"	Busch, Mae	"

*Beneficiaries

Corbin, Margaret	1978	Hartsell, Larry	1981
* Evans, Madona	"	Hunt, Margaret	"
* Hay, Shirley	"	Keasling, Kathleen	"
* James, Samuel	"	Leist, Henrietta	"
Monroe, Elizabeth	"	Loviska, Patricia	"
Omans, Russell	"	Martin, Barbara	"
Parcels, Evelyn	"	McDonnell, Loretta	"
* Raymond, Leona	"	McKinney, Pauline	"
Schreiber, Lyle	"	* Morris, Lemmie	"
* Swanger, Jean	"	* Morrison, Susan	"
* Wilson, Don	"	Orr, Sybella	"
* Beasley, Helen	1979	* Osinski, Virginia	"
Duran, Joseph J.	"	O'Brien, Marjorie	"
* Gilchrist, Kathleen	"	* Pemberton, Corinne	"
Goodfellow, Helene	"	Prather, Margaret	"
* Halk, Clarabelle	"	* Robinson, Billy	"
Haviland, Mary E.	"	Roehm, Margaret	"
Hedges, Hannah	"	Rondo, Mable	"
* Mansfield, Arthur	"	Rush, Helen	"
* McBride, Maudie M.	"	Ryden, Gladys	"
* McCrary, Sarah K.	"	* Smith, Chester	"
Meyers, Donald H.	"	Stayt, Thelma	"
Parkinson, Frieda H.	"	Sybeldon, Marjorie	"
* Bergen, Lucille	1980	* Torma, Arlene	"
Hazen, Leo	"	* Walker, Gwen	"
Jones, Annie	"	Waring, Delpha	"
Lape, Juanita	"	Warner, Lillie	"
Maxwell, Lucille	"	* Woehl, Genevieve	"
Moulton, William Jr.	"	* Wood, Wanda	"
* O'Halloran, William	"	* Allen, Joan	1982
* O'Shea, Katie L. (Babin)	"	Benham, Margaret M.	"
Piotter, Ronald	"	Chanter, Mildred	"
Rutherford, Carolyn	"	Duran, Jeane E.	"
Trarop, Donald L.	"	Fournier, Mae L.	"
Ward, Ellen	"	* Fulton, Lillian	"
Wernet, Barbara	"	* Grekonich, Shirley	"
West, Marjorie	"	Gutierrez, Mary	"
Whitlock, Ethel	"	* Hoard, Lucille	"
* Whitlock, Thelma	"	* Holmes, Arthur	"
Zabaglo, Anna	"	Howard, James E.	"
* Anderson, Gloria	1981	Jordan, Dorothy	"
Anderson, Louise	"	Luxton, Roy	"
Campbell, Hugh	"	Madole, John E.	"
* Crane, Sandra	"	Matus, William J.	"
Crawford, Shirley	"	Merriman, Norma	"
Darwall, Dorthea	"	Methner, Catherine	"
Degg, Marie	"	Mikkola, Margaret D.	"
Evanoff, Olga	"	Montville, Ethel	"
Fardell, Celia	"	Nielson, Lois E.	"
Fay, Rose L.	"	* Pless, Marion L.	"

* Roberts, Phyllis	1982	* Davis, Madeline	1984
* Strilecky, Marian	"	Dennen, Ann S.	"
Talley, James	"	Dennis, John F.	"
VanHaezebrouck, Gustave	"	Fremlin, Janet H.	"
* Wallis, Virginia	"	Fulton, Lillian	"
Wozniak, Andrea	"	* Glaspie, Louise	"
Ballard, Frank R.	1983	Gouveia, Ruth O.	"
Bebout, Barbara J.	"	Hardenburg, Willard	"
Buffmyer, Leona B.	"	Hopson, Patricia	"
Caswell, Josephine E.	"	Hubbell, Mary L.	"
Clay, Elizabeth	"	Jones, Helen E.	"
Colombo, Geraldine M.	"	Lacey, Gerard C.	"
Cooley, Hyacinth H.	"	Lindstrom, Aileen	"
* Corradino, Patricia	"	Lockard, Barbara	"
* Davis, Haruko	"	McChesney, Virginia	"
Gabler, Wallace F. Jr.	"	* Niemchak, James	"
Godoshian, Shakey	"	Ostrander, George	"
Gray, Helen E.	"	Pelkey, Iva M.	"
Hamilton, Maxine F.	"	Pelletier, Ralph	"
* Harris, Marsha	"	Reifenstein, Patricia	"
Hartig, Margaret	"	Sadler, Eva R.	"
Hodges, Wilbur T.	"	Siess, Thelma T.	"
Kleimola, Helmi	"	Smith, Patricia	"
Konzelman, Katharine M.	"	Stomberg, Philip	"
Koop, Dorothy B.	"	Tower, Genemary	"
Leiting, Johannes	"	Vanover, Marian	"
Lewis, Jeannette E.	"	Wale, Florence M.	"
Martin, Harold J.	"	Walker, Eddie	"
McDonald, Arthur J.	"	Watkins, Willie	"
Mock, June J.	"	White, Harriet I.	"
* Morgan, Naomi M.	"	Wood, Wanda L.	"
Rice, Erma L.	"	Wyant, Charles B.	"
Roggenbuck, Jane M.	"	Ball, Virginia R.	1985
* Satmary, Emma	"	Bates, Fannie L.	"
Schindler, Morris L.	"	* Bell, Betty	"
Sinacola, Frank	"	Brown, Clarence W.	"
Smith, Maizie M.	"	Calder, Elaine T.	"
Stump, Dorothy M.	"	Cartwright, Jeanne	"
* Taber, Marjorie	"	Claxton, Esther M.	"
Webb, Thressa S.	"	Costantino, Henry	"
Witherup, John L.	"	Dalton, Carolan S.	"
Wollak, Ruth V.	"	Dyer, Julia T.	"
* Anderson, Marilyn	1984	Ellixson, Anna	"
* Baker, Rosemarie	"	Engebretson, June	"
Bergman, Lucille	"	Gottschalk, Lois	"
Birchman, Owen	"	Hadden, Mary Ann	"
Branch, Albert	"	* Hudson, Myrtis	"
Burch, Naomi J.	"	Jackson, Alberteen	"
Burdette, Darrell	"	Jackson, David R.	"
* Corbin, Geraldine	"	* Jones, Betty	"

Kimmel, Alice J.	1985	Martin, Dorothy I.	1986
Larrison, Grace F.	"	McPherson, Theola J.	"
Lease, Martha R.	"	* Mullen, Barbara	"
Legg, Mary E.	"	Munroe, Shirley J.	"
Meyer, Dorothy M.	"	Owens, L. C.	"
Moffitt, Lillian V.	"	O'Rourke, Georgia R.	"
* Morgan, Dora	"	Persinger, Neil E.	"
Panduren, Wanda M.	"	* Persinger, Grace	"
* Prevette, Dorothy.	"	Ringler, Donald W.	"
Radunz, Elizabeth	"	* Ryan, Margaret	"
Robinson, George	"	Scafe, Joyce E.	"
* Soskin, Sam	"	Schmude, Jewel	"
Spreen, Johannes	"	Schmude, Robert	"
Staniec, Chester H.	"	Selvala, Alice J.	"
Stewart, James E. Jr.	"	Sheridan, Evelyn E.	"
* Sugden, Melody K.	"	Sisk, Bob L.	"
Teachworth, Yvonne	"	Swinehart, Ruth A.	"
* Velte, Stephen E.	"	* Terrien, Natalie	"
Bates, James M.	1986	* Thompson, Mary (Barnard)	"
Benson, Zella G.	"	Tiernan, Theodore W.	"
Bernard, Mina L.	"	* VanLeuven, Alice	"
Bruch, Sylvia	"	Webb, Leila J.	"
Cannon, Katie M.	"	Webb, William A.	"
Clark, Helen L.	"	Wellington, John E.	"
Clark, Stanley	"	Wells, Elaine A. (O'Connell)	"
Domroese, Benjyman A.	"	White, Clara B.	"
Florio, Ralph T.	"	Williams, Margaret K.	"
* Frantz, Doris	"	Windey, Bette J.	"
* Gaines, Jerry	"	Zelinsky, Margaret	"
Genshaw, Winifred J.	"	Aquilina, Charles	1987
Goit, Kenneth G.	"	Baumann, Bonnie	"
* Goldman, Molly	"	Behrendt, Marjorie	"
Goodger, Iris B.	"	* Boyea, Cynthia	"
Guerrini, Ralph	"	Brown, Beatrice	"
* Hamblin, Donna	"	Brown, Frances	"
Hansen, Henry	"	Burrell, Charles	"
Hawkins, Shirley M.	"	Burris, Dolores	"
* Hill, Roxanne	"	Chamberlain, Mary	"
Hohl, Nedra A.	"	Cooper, Charles	"
* Hoover, Sheila	"	Cunningham, Virginia	"
Howey, Gracia	"	Deter, Dolores R.	"
Hughes, Robert C.	"	Downs, Henry	"
Jackson, Wilbur L.	"	* Dunkel, Shirley.	"
* Kerr, Creighton	"	Forslund, Myrtle	"
Kessler, Guy E.	"	Fox, Sally F.	"
Kline, Ernestine B.	"	Gay, Kenneth	"
* Kratt, Barbara	"	Goodwin, Dalsa	"
* Kratt, Betty	"	* Harper, Sylvia	"
Lee, Vera M.	"	Heaton, Norma	"
Manning, Leonadus	"	Hill, Minnie E.	"

* Horton, Joan	1987	Lloyd, Howard E.	1988
Huff, Jean M.	"	Martin-Long, Joanna	"
Humphries, Rose	"	McCoy, Mary Jane	"
* Johnson, Jane	"	Miller, Patricia J.	"
Johnston, Arnold	"	Moss, Agnes E.	"
Laughlin, Henry	"	Naglich, Frank M.	"
* MacFarlane, Joyce	"	* Patrick, Carrie	"
* McDonald, Patrick	"	Peppard, Marjorie R.	"
McLean, June	"	Pretto, Frances J.	"
Miller, Julia	"	Rhodes, Kathleen	"
Moore, Nellie R.	"	Rzadkowolski, Estelle	"
Nesse, Dorothy	"	Schreiner, Lucille	"
Papanichola, Doris	"	Schutte, George	"
Persinger, Grace	"	Seleno, Ann	"
Pollard, Harold	"	Skotzke, Frank P.	"
Portman, Jack	"	Smith, Billy F.	"
Reid, Mary E.	"	Smith, Fannie G.	"
Schell, Wanda	"	Snyder, David J.	"
Skrubb, George	"	Tashjian, Annie	"
* Smith, A. C.	"	Thompson, Maxine W.	"
Smith, Elizabeth (McCauley)	"	* Tsou, Ivan	"
Spry, William	"	Walters, Margaret A.	"
* Stephens, Emma	"	Ware, Robert T.	"
Switalski, Ruth	"	* Williams, Lucille	"
* Turner, Louise	"	Young, Dorothy	"
Wright, Ayleen	"	Altman, Howard	1989
Zorvan, Elizabeth	"	Baldwin, Barbara	"
Baynes, Goebel	1988	Ball, Sara	"
Bluhm, Barbara P.	"	Bandlow, Marvin	"
Boyle, Martin L.	"	* Barnard, Harriet	"
Braden, Dorothy H.	"	Bensfield, Emily	"
Brown, Doris A.	"	* Bishop, Antonette	"
Cooper, Phyllis	"	* Block, Jayne	"
Drum, Mildred E.	"	Bonnell, Dorothy	"
Firu, Josephine	"	Bradsher, Reva	"
Fralick, Ruby J.	"	Branch, Essie	"
Gallo, Mark R.	"	Bridges, Rosie L.	"
Gooch, Eunice	"	Bruzdewicz, Lorraine	"
* Harrelson, Patricia	"	Byrd, Evelyn M.	"
Hawkins, Leonard	"	Calhoun, Dolores	"
Hicks, John J.	"	Carney, Gerald	"
* Hill, Pamela	"	Caspers, David L.	"
Hodson, J. R.	"	* Coats, James	"
Holderman, Billie	"	Colfer, Robert	"
* Houghton, Stephen	"	Cooper, Helen	"
Hyde, Leslie R.	"	Daly, Patrick	"
Jones, Robert A.	"	* Davis, Bessie	"
Kreamer, Marjorie J.	"	Dowsett, John	"
Lehman, Richard	"	Elliott, Donna	"
* Lennox, Donna	"	* Ely, Joan	"

Fitzgerald, Helen	1989	Burnham, Audrey	1990
* Fuller, E. Barbara	"	Byerle, Bruce	"
(VanRenterghem)		Cavanaugh, Mary	"
Gemmel, Webster	"	Clelland, Evelyn	"
* George, Barbara J.	"	Cranston, Terry	"
Goldberg, Grace	"	Crawford, Aubrey	"
Hayden, Glenn	"	Crawford, Gladys	"
Hess, Harold	"	Davis, John R.	"
* Himmelpach, Donna	"	Eno, Charles	"
Holloway, Oneita	"	Estlow, Rusty	"
Houghton, Fred D.	"	Gaddis, Kenneth	"
Hulett, Ann M.	"	Gallino, George	"
Hunt, Colleen	"	Gnau, John	"
Koonce, Earl L.	"	Handorf, Milton	"
* Krause, Carole	"	Hartmann, Wanda	"
Lane, Barbara P.	"	Hays, Gordon	"
Lewin, Donna L.	"	Hellhake, Elizabeth	"
* Lewis, Jeanette	"	* Hickey, Kathleen	"
* Neisler, James	"	Hursey, Dolores	"
Nicholson, Kathleen	"	* Jenko, George	"
O'Brien, John J.	"	Johnson, Dorothy	"
Okon, Patricia	"	Johnston, Joyce	"
O'Rourke, Edward P.	"	Karew, Catherine	"
Paape, Joyce	"	Killinger, Dolores	"
Page, Robert	"	Lawrence, Barbara	"
Rolph, Donald	"	Lueders, Harold	"
Ross, Charles Jr.	"	May, Stanley	"
* Scheerer, Mary	"	McHaney, Margaret	"
Scholz, Frederick	"	McMorris, Ruth	"
Smith, James	"	McNaughton, Mary	"
Suter, Olive J.	"	Muller, Lois	"
Szabo, Ruth	"	Neynaber, Cleo	"
Thorburn, James	"	Osborn, Dorothy	"
Vorpagel, Gary	"	Owens, Ray	"
Welch, Arlene	"	Pattison, James	"
Wells, Franklin J.	"	Pretznaw, Ardash	"
Whetstone, John	"	Rheaume, Henry	"
Wilcox, Richard	"	Rummell, Howard	"
Willing, Barbara	"	Ryeson, Lillian	"
Willing, Max	"	Schantz, Stanford	"
Woods, Gary	"	Schultz, Arthur	"
* Zabik, Esther	"	Shaw, Helen	"
Armstrong, Agnes	1990	Storrs, Delores	"
* Baranski, Clara	"	Storum, Laverne	"
Barrett, Marian	"	Strilecky, Marian	"
Blaszkievicz, Martha	"	Stubenvoll, Winifred	"
Braga, Harry	"	Suver, Anita	"
Broome, Earl	"	Thompson, Jemima	"
Brown, Blanche	"	Trulu, John	"
Brozowski, Carol	"	* Walsh, Rose	"

Willing, Shirley	1990	Younger, James	1991
Arnold, Lucia	1991	Anderson, Carl	1992
Cattel, Thomas	"	Benson, Pauline	"
* Chaffee, Shirley	"	Bonds, Annie	"
Chunovich, Jane C.	"	* Capaldi, Margaret	"
Clymer, Ruth	"	Carnahan, Whitney	"
Cole, Dorothy	"	Chalmers, Betty	"
Cross, Robert	"	Comparoni, Bobbie	"
Curtis, James	"	Corl, Helen	"
Davis, Jacqueline	"	Couretas, Anna (Tsekery)	"
Dick, Glen	"	* Denoyer, Judith	"
Diener, Frank	"	Dernier, Marjorie	"
Doyle, Lewis	"	Dippold, Edward	"
Duncan, Thomas	"	Dunlop, John	"
Elmy, Gerald	"	Dunn, Violet	"
Erwin, Grace	"	Elliott, Bill	"
Fournier, Beulah	"	* Elliott, Sally	"
Harold, Patsy	"	Ellsworth, Evelyn	"
Harris, Tommie	"	Evens, Ruth	"
Hoff, Helen	"	Fisk, Jimmie	"
* Hubbell, Michael	"	Folk, Juanita	"
* Hubble, Carol	"	Geukes, Marjorie	"
Hunt, Robert	"	Gilbert, Alice	"
Hunter, Joe	"	Gula, LaVon	"
* Kaichen, John	"	* Hamm, Jeffrey	"
Leake, Wilma	"	Hampton, H. Lloyd	"
Lepere, Juanita	"	* Haremza, Darlene	"
Lyzen, Terry	"	Harlan, Maxine	"
Malott, Doris	"	Harrelson, Patricia	"
Miller, Margaret	"	Harvey, Laverna	"
O'Shaughnessy, Roxanne	"	Hickey, Cynthia	"
Ostrowski, Frank	"	Howe, Larry	"
Patterson, Roberta	"	* Kauffman, Carol	"
Patton, Ray	"	Ketchum, Carol	"
Postma, Jean	"	* Kett, Margaret (Hoffmaster)	"
Potts, Robert	"	Kinard, Leola	"
Pretznaw, Sherwood	"	Kopp, William	"
Roberts, Grace	"	Lindman, Rhoda	"
* Shushtari, Aghdass	"	Manning, Robert	"
* Steele, Barbara	"	* Martin, Lynn	"
Stewart, Evelyn	"	Matas, Clara	"
Swovick, Melvin	"	Minjoe, Joseph	"
Talley, Barbara	"	Moore, Ralph	"
Tessier, Medward	"	Neubacher, Mary	"
Tokar, Phyllis	"	Oberlee, Warren	"
Troutwine, Ellen	"	Parrish, Janet	"
Turnbull, James	"	Peery, Patricia	"
Wright, June	"	Rewold, Roy	"
* Wyka, Frank	"	Rothschild, James	"
Yarnall, Gertrude (Krug)	"	Snell, Robert	"

Stover, Marjorie	1992	Cole, Jean	1993
Trimble, Vera	"	Collison, Barbara	"
VanWagoner, George	"	Conley, Robert	"
Watson, Thomas	"	Conlon, Richard	"
Webster, Robert	"	Consilio, Barbara	"
* Wiles, E. Carol	"	Cook, Helen	"
Wingfield, Eleanor	"	Coons, Aree	"
Winters, Jane	"	Cooper, Richard	"
* Wojnaroski, Virginia	"	Cousins, Janet	"
* Wyrick, Elizabeth	"	Cox, Edyth	"
Agelink Myrna	1993	Cox, Gerald	"
Allerton, Richard	"	Cox, Mary	"
Almas, Patricia	"	Custer, Carol	"
Andren, Charlotte	"	Cytacki, Margaret	"
Andrews, Helen	"	Davis, Gregory	"
Armstrong, Gary	"	Davis, Robert	"
Arnold, Marvin	"	Deacon, James	"
Artes, Lawrence	"	Dean, Hugh	"
Arvoy, Helen	"	Dearborn, Delores	"
Ashley, Judith	"	Deppner, Barbara	"
Atkins, James	"	Deppner, Henry	"
Babich, Kathleen	"	Dequis, Thomas	"
Bailey, Don	"	Derocher, Lynne	"
Barry, Thomas	"	Devers, Ann	"
Battishill, Ralph	"	Difonzo, Joanne	"
Beck, Donald	"	Dizotell, Tommylyl	"
* Benefield, Sue	"	Dodson, Jannie	"
* Berney, Elaine	"	Dondero, Philip	"
* Bernier, Joanne	"	Doornweerd, Frans	"
Best, Robert	"	Douglas, Gail	"
Boone, John	"	Dowdall, Judith	"
Boyer, James	"	Dowson, John	"
* Bozman, Walter	"	Doyle, Marylee	"
Bracy, Joan	"	Doyon, Patricia	"
Bradley, James	"	Driker, Jacob	"
Breda, Joseph	"	Dube, Paul	"
Brennan, James	"	Ebersbach, Thomas	"
Bridges, Patricia	"	* Eddy, Evelyn	"
Brielmaier, Judith	"	Edmunds, Donald	"
Brodley, Helen (Ragins)	"	Edwards, John	"
Brown, Joan	"	Elaine, Joyce	"
Bumgardner, Vera	"	Ellis, Wanda	"
Caldwell, Judy	"	Eriksen, Alice	"
Caldwell, Richard	"	Eriksen, Barry	"
Carden, Gina	"	Fischer, Kathleen	"
Casarez, Benino	"	Fowler, Novella	"
Cash, Jack	"	Fredericks, Robert	"
Childers, Carol	"	Freliga, Mary	"
Clymer, Patricia	"	Funck, Betty	"
Coheley, Billy	"	Garcia, Ruby	"

George, Kathryn	1993	Jefferson, Bobbie	1993
* Gillard, Barbara	"	Joachim, Joseph	"
Girard, Gerald	"	Johnson, Frances	"
Glaspie, Louise	"	Johnson, Herbert	"
Gleason, Leo	"	Johnson, Martha	"
Gleeson, Kenneth	"	Johnson, Sandra	"
Goodrich, Joyce	"	Jones, John	"
Grana, Edith	"	Jumisco, Paul	"
Grenn, Edward	"	Kaplan, Beverly	"
Grice, Donald	"	Karttunen, Ronald	"
Grimsley-Curtis O.	"	Keefe, Sheila	"
Gross, Marvin	"	Keylon, Don	"
Hahn, Louise	"	Killiane, Curtis	"
Halfpenny, Michael	"	Kilmer, Theodore	"
Hall, Ruth Ann	"	Kistler, William	"
Hammerstein, Richard	"	* Kohnert, Marilyn	"
Hansen, Altan	"	Kolehmainen, Richard	"
Hansen, Madeline	"	Koss, Shirley	"
Hardin, Caroline	"	Krueger, Frederick	"
Harkness, Jane	"	* Kuzniarski, George	"
Harnack, Joel	"	Labine, Joan	"
Harris, Johnella	"	Lagerquist, Ellen	"
Harvey, Richard	"	* Laidlaw, Karen	"
Hatcher, Donis	"	Law-Surprenant, Judith	"
Hayes, Ruth	"	Lee, Donald	"
Hays, Jack	"	Leforce, Joyce	"
Hebert, Marilyn	"	Liner, Charlotte	"
Helland, Sheila	"	* Livingston, Judith	"
Helner, Sandra	"	Lloyd, Thomas	"
Helwig, Daisy	"	Locey, Robert	"
Henderson, Marilyn	"	Long, Paul Jr.	"
Henderson, MaryAnn	"	Lowry, William	"
Henig, David	"	Lumsden, Don	"
* Henry, Edna	"	Lund, Ann	"
Herrera, Jose	"	MacDonald, Barbara	"
Himmelspach, Donna	"	Maclellan, Dan	"
Hobart, Anne	"	Mah, Gerda	"
Hofman, Norbert	"	Malinowski, Donald	"
Hoskins, Ronald	"	Mann, Gary	"
Houston, Avis	"	Manser, Loren	"
Huggins, Ann	"	Marino, Grace	"
Huggins, Charles	"	Martin, Janet	"
Hunter, Bristol	"	Martin, Robert	"
Husid, Helen	"	Martin, Shedrick	"
Hussey, Nancy	"	Matheny, Carl	"
Hutchinson, Judith	"	Mawhinney, William	"
Iakovides, Abraham	"	McCallum Ruth Ann	"
Icso, William	"	McCarthy, James	"
Ingram, Mattie	"	McFarland, James	"
Jackson, Thomas	"	McGeachy, Joyce	"

McGraw, Richard	1993	* Rosenkranz, Frederick	1993
McKinney, William	"	Ross, Vivian	"
McLaughlin, Donald	"	Rousseau, Ronald	"
McMillan, Delois	"	Ryberg, Edward	"
Meinberg, Walter	"	Rydquist, Marilyn	"
Melchert, Calvin	"	Sabourin, Gary	"
Metrick, Carol	"	Salley, Marie	"
Micol, Edward	"	Salswedel, A. Dawn	"
Miley, Gerald	"	Schmidt, Joyce	"
Miller, Margaret	"	Schnelz, Betty	"
Miller, Richard	"	Schuchter, Doris	"
Mills, Donald	"	Schulte, Dorothy	"
Minton, Dee	"	Sharp, Raymond	"
Mitchell, Gerald	"	Sharrard, Lillian	"
Mullen, Joseph	"	Sinkule, Elaine	"
Mulligan, Bernice	"	Siterlet, Barbara	"
Murphy, Daniel T.	"	Skarritt, Richard	"
Murphy, Shane	"	Smith, Donna L.	"
Nabozny, Donna	"	Smith, Janis	"
Nebel, Edith	"	Smith, Robert	"
Nembhard, Lissa	"	Soli, Patricia	"
* Nolin, Elizabeth	"	Stafford, Phyllis	"
Nucum, Antonio	"	Staup, Jay	"
* O'Brien, Delphine	"	* Strevel, Sandra	"
O'Connor, David	"	Stone, Barbara	"
* O'Connor, Frances	"	Strong, Thomas	"
Ofiara, Ronald	"	Sturdevant, Elmer	"
* Orlando, Peter	"	Thomas, Ronald	"
* Ostrowski, Wanda	"	* Thompson, Carol	"
O'Rourke, Helen	"	Tolbert, Gary	"
Parker, Madeline	"	Tomko, Naomi	"
Patterson, Donna	"	Toutant, Audrey	"
Patterson, Kenneth	"	Tuttle, Leone	"
Penny, Patsy	"	Tuttle, Raymond	"
Phillips, Vlasta	"	Tweed, Patricia	"
Pianko, Theodore	"	Vanderlist, Pamela	"
Pickett, Mary	"	Vanitvelt, Cora	"
Pierson, Thomas	"	Veen, Alan	"
Pinner, Richard	"	Veen, Paul	"
* Pirozek, Yvonne	"	Velte, Mary	"
Polley, M. Rolland	"	Vetter, Ferdinand	"
Prevost, Mary Lou	"	Vinstra, Kenneth	"
Prud'homme, Frank	"	Waldron, William	"
Rainey, Lottie	"	Walter, Frances	"
Reeves, Gerald	"	Walters, James	"
Reinke, Jay	"	Warfield, Gail	"
Richburg, Betty	"	Warren, Alan	"
Robinson, Luciana	"	Watson, Glenn	"
Rodgers, Virginia	"	Watson, William	"
* Rosenberg, Melvin	"	Weber, Joann	"

Weborg, Nancy	1993	Dillenbeck, Anna	1995
Weddell, Robert	"	Dunn, Patricia	"
Westphal, Larry	"	* Fulks, Eldred	"
White, Carolyn	"	Gosling, Marilyn	"
Widajewski, Karen	"	Hess, Glenda J.	"
Williams, Susan	"	Kohnert, Marilyn	"
Willoughby, Jean	"	Lane, Victoria	"
Wilson, Herbert	"	LaRosa, Mary	"
Winter, Oksana	"	Leroy, Richard	"
Wischman, Becky	"	Livingston, Diane	"
Worthington, Judith	"	* Lunsford, Connie	"
Wright, Alfred Jr.	"	Malueg, Thomas	"
Young, Frances	"	Matkin, Randall	"
Young, Mary Lee	"	May, Mary	"
Zoerner, Carol	"	McCaffrey, Elizabeth	"
* Aaron, Marilyn	1994	Moore, Donald	"
Allen, Roger	"	O'Haver Moons, Helene	"
Bada, Norma	"	Parker, Carolyn	"
Beane, William	"	Powell, Goldie	"
Bremer, Russell	"	Ray, Gary	"
Cooper, Dolores	"	Reickel, Richard	"
Davis, Vella Mae	"	Richarson, Eva	"
Downing, Lulu	"	Russell, Marilyn	"
Doyle, Franklin	"	Ryan, Joann	"
Duggan, Laurence	"	Sokolov, Sherwin	"
* Forrest, Loraine	"	Spence, Arthur	"
Gilbert, Donald	"	Stickley, Janet F.	"
Haloostock, Jean	"	Willsey, Richard	"
Heldreth, Dottie	"	Akin, Douglas	1996
Johnson, Leary	"	Bacci, Millicent	"
Klock, Henry	"	Beutal, Margit	"
Lamberton, John	"	Bilbo, Maggie	"
Lewis, Roy	"	Blaylock, Mark	"
Lindley, Jack	"	Blust, Roberta	"
Lorenz, Richard	"	Buck, Gloria	"
McAllister, Maurice	"	Burke, Joan	"
O'Brien, William	"	* Cavalier, Christina	"
Riley, Walter	"	Chapman, Richard	"
Schell, Lenhard	"	Evanson, Joni (Lush)	"
Sendek, Steve	"	Fisher, Nancy	"
Sill, Barry	"	Flores, Juan	"
Spencer, Patrick	"	Franseen, Karen	"
Stephens, Betty	"	Gilyard, Rose	"
Taylor, John	"	Griem, Kenneth	"
Wachal, Bernadine	"	* Hadden, James	"
Webb, Allen	"	Harthun, Alma	"
Adams, Phyllis	1995	Hazelton, Nancy	"
Cannell, Katherine	"	Holowicki, Rebecca	"
Chisholm, Robert	"	Hubbard, Lorraine	"
* Dennis, Plais	"	Kelley, Elaine	"

Kurolvech, Dorothy	1996	Roddy, David	1997
Lessnau, Robert	"	Seaman, Thomas	"
Martell, Myrna	"	Shipper, Robert	"
McConnell, Nancy	"	* Snover, Constance	"
Mitchell, Oakley	"	Soncrainte, Ronald	"
* Nadison, Janet	"	Winkler, Ronald	"
Nye, Constance	"	* Allen, Mary Ann	1998
Oakley, Mary	"	* Anderson, Francile	"
Palmer, Elaine	"	Barger, Patricia	"
Pavlak, Shirley	"	Carol Beck	"
Pruitt, Ethridge	"	Beno, Robert	"
Ranzoni, Irene	"	Bowen, Andre	"
Roberts, Lloyd	"	Bulgarelli, Harold	"
* Rocha, Patricia	"	Callsen, Robert	"
Shurkey, William	"	Carlin, Gerard	"
Snyder, Beverly	"	Cassel, Meredith	"
* Stidham, Helen	"	Chavez, Carolyn	"
Stout, William	"	Colline, Rebecca	"
Townsend, Charline	"	Coughenour, Nancy	"
* Walker, Mary Jo	"	David Helen	"
* White, Dorothy	"	Eno, Caron	"
Zipser, Sandra	"	Ford, Willie	"
Bliss, Donald	1997	Francis, Elizabeth	"
Bowers, Mary	"	Fritchek, Thomas	"
Bray, Michael	"	Gaines, Dorris	"
Cardwell, Barbara	"	Goldman, Louis	"
Clark, Jezebell	"	Hall, George	"
Coyle, Robert	"	Hamilton, Loretta	"
Davis, William	"	Haran, Terence	"
Downhour, R. Gary	"	Heiligenthal, James	"
Drews, Marilou	"	Helwig, Arnold	"
Fettig, Robert	"	Huff, Delcye	"
Geyer, George	"	Hutchins, Michael	"
Glenn, Nancy	"	Jones, Vivian	"
Golicz, Anthony	"	Kay, William	"
Gorney, Thomas E.	"	Keener, Edwin	"
Griesmer, Alice	"	Kosnik, Judith	"
Herrick, Phyllis	"	Lachenauer, Marguerite	"
Johnson, Richard	"	Lee, Carol	"
Kici, Elizabeth	"	Lee, Edwin	"
Kleinbergs, Valdis	"	MacDonald, Williams	"
* Laform, Ruth	"	Madill, Virginia	"
Lane, Joan	"	Martin, Robert	"
Langdon, Joyce	"	Mayry, Sheila	"
Matkowski, Eugene	"	Metcalf, Delores	"
Miller, Lawrence	"	Miller, Jeanne	"
Milton, Bonnie	"	Mouser, Franlin	"
Olliffe, Margie	"	* Nichols, Jean	"
Plagens, Roy	"	Nunn, Elizabeth	"
Raja, Shiva	"		

Nyovich, Jacqueline	1998	Clauss, Joseph	1999
Pardon, Carl	"	Clifton, Marian	"
* Pernick, Anne	"	Cohen, Ilene	"
Pieron, Jack	"	Cooper, Patricia	"
Podeszwick, Michael	"	Craft, Marguerite	"
Pope, Marilyn	"	Cummings, Janet	"
Potter, Carolyn	"	Datta, Rita	"
Preuss, Adolf	"	Disler, Karl	"
Rose, Gloria	"	Duggan, Dennis	"
Rothfuss, Beverly	"	Dziurman, Theodore	"
Sedor, Joanne	"	Eash, Jr., Richard	"
Shonk, Sandra	"	Easton, Ruth	"
Stout, Edward	"	Fanroy, Ruby	"
Sutton, Morris	"	Fritzinger, Katherine	"
* Tardugno, Antonio	"	Gentner, James	"
Taylor, Preston	"	Goodrich, Mark	"
* Thorns, Kimberly	"	Gramlich, Jean	"
Torres, Belen	"	Gupta, Shiam	"
Troy, Ronald	"	Hubbard, A. Sue	"
Turland, Joyce	"	Hughes, Victor	"
VanKeuren, Betty	"	Hummel, Douglas	"
Velat, Anthony	"	Huntoon, Donna	"
* Vogt, Suzette	"	Kalka, Rita	"
Volberding, Leroy	"	Kirksey, Alice	"
Walko, Raymond	"	Lambert, Sam	"
Walsh, Joan	"	LaPrairie, Mary	"
Williams, Charles	"	Lendzion, Thomas	"
Williams, Jerry	"	Marquis, Daniel	"
Williams, Mary Ann	"	McKay, Harold	"
Willis, Eugene	"	McKay-Kopp, Sandra	"
Wilson, Margaret	"	McMahon, Christine	"
Yater, Ursula	"	Minor, Barbara	"
Yon, Gerald	"	Mitchell, James	"
Ziegler, Eugene	"	Morrow, Marilyn	"
Apsey, Carolyn	1999	Nash, Dennis	"
Arnold, Betty	"	Olivich, William	"
Avrushin, Jerome	"	Parle, Catherine	"
Barger, Gerald	"	Peeples, William	"
* Barker, Debra	"	Pierce, Gregory	"
Bickelmann, Peter	"	Prieto, Marsha	"
Blackmer, Walter	"	Rachel, Jean C.	"
Brown, Christina	"	Rairigh, Hugette	"
Brown, Theresa	"	Robertson, Edward	"
Buese, Joseph	"	Roehl, Henry	"
Burpee, Janifer	"	Rossi, Robert	"
Chamberlain, Martha	"	Salomon, Lila	"
Chapple, Suzanne	"	Scarborough, Gerald	"
Chigi, Mario	"	Schuermann, Yvonne	"
Clapp, Martha	"	Schuster, Betty	"
Clark, Willie	"	Scott, Larry	"

Sipher, Annette	1999	Harrison, Cathryn S.	2000
* Slee, Loretta	"	Hart, Carol A.	"
Smith, Roger	"	Heness, Elizabeth N.	"
Snell, Mary	"	Herderich, Richard E.	"
Sorensen, Ellen	"	Hill, Brookshear, JoAnne	"
Steward, Carol	"	Hunt, Elaine B.	"
Stickley, Janet	"	Jeszke, Albert M.	"
Tabor, Ronald	"	Jones, Robert B.	"
Thibodeau, Richard	"	Kersey, Ida	"
Thomas, Clifford	"	Leake, Howard R.	"
VanBibber, Carolyn	"	Lothery, Carelyn M.	"
Walters, Gussie	"	Ludwig, Charles A.	"
* Ward, Carleen	"	Martin, Mary L.	"
Wiegand, Jack	"	Martinez, Gabriel P.	"
Wolf, Donn	"	Matheny, Donald A.	"
Arnold, Al R.	2000	McCullough, Larry H.	"
Auten, Ronald E.	"	McDermott, Marthasue K.	"
Bateman, Kim S.	"	McKinnon, Charles F.	"
Bedard, Jeannette L.	"	Mitchell, Mary V.	"
Bondi, George	"	Moore, William F.	"
Bowen, Nancy A.	"	Najera, Salvador G.	"
Brown, Mary A.	"	Newkirk, Otis	"
Buese, Joseph H.	"	Niemann, Michael T.	"
Burnett, Donald L.	"	O'Connor, Phyllis	"
Carey, Linda M.	"	Olko, Robert	"
Clapp, Jon M.	"	Olsen, Earl E.	"
Clauss, Joseph J.	"	Parker, Sharon	"
Cohen, Ilene	"	Parker, Richard L.	"
Cole, Barbara J.	"	Peck, Patricia	"
Crowley, Margaret	"	Pierce, Gregory	"
Curtis, Robert S.	"	Rairigh, Hughette	"
Eckstein, William N.	"	Regan-Kelly, Bridget A.	"
Evjen, Carol T.	"	Repkey, Charlene	"
Fanroy, Ruby J.	"	Rickfelder, Alan R.	"
Fennelly, Thomas	"	Ricks, Lela M.	"
Fogoros, Allen J.	"	Rocheleau, Yvonne	"
Forester, Gary L.	"	Ryan Sr., Richard J.	"
Freeman, Mary A.	"	Sahajdack, Robert D.	"
Fritzinger, Katherine A.	"	Satawa, John F.	"
Garrison, Charles E.	"	Schuermann, Yvonne A.	"
Geistler, Roger M.	"	Sias, Sandra	"
Gorham, Robert J.	"	Silver, Sandra G.	"
Gorney, Susan S.	"	Slagle, Don M.	"
Grae, Jeanne	"	Smith, Beverly A.	"
Gugan, William L.	"	Trulu, Patricia	"
Hall, Frederick E.	"	Underwood, Roberta A.	"
Hall, Jimmie L.	"	Vanwagoner, Barbara J.	"
Hall, Loretta A.	"	Veluswamy, V.P.	"
Hansard, Joseph	"	Wheelis, Tobby	"
Harper, Frances E.	"	Williams, Eunice T.	"

Willis, Timothy B.	2000	* Posey, Marian	2001
Ainsley, Steven	2001	Reader, Virginia	"
* Alli, Michelle	"	Rhines, David	"
Bates, Barbara	"	Rice, Raymond	"
Beam, Shirley	"	Rose, Archie	"
Brakke, Linda	"	Rowney, Rosemarie	"
Breck, David	"	Sach, Amelia	"
Carey, Patricia	"	Schmid, Kay	"
Castellani, James	"	Shah, Ghazanfar	"
Chapman, Donna	"	Springer, James	"
Connelly, Joan	"	Sutton, Raymond	"
Cook, Arlene	"	Tessier, Carol	"
Corr, Karen	"	Varterian, Patricia	"
Cox, Anita	"	Venus, Audrey	"
Crane, Vickie	"	Wagner, Ruth Ann	"
Dillworth, Gwendolyn	"	Wark, Janice	"
Donnelly, Virginia	"	Weiss, Rita	"
Dugan, William	"	Wesson, Lawrence	"
Dunleavy, James W.	"	Wiscombe, Beverly	"
Evans, William	"	Zigler, Marylyn	"
Farran, Suzanne	"	Zink, Bevcrly	"
Finnie, Sharon	"	Allen, Michelle (Garst)	2002
Frey, Joseph Jr.	"	Anderson, Martha	"
Gallagher, Kay	"	Barton, Pamela	"
Gettleson, Gail	"	Berschbach, Gary	"
Gooden, Claudia	"	Bigelow, Donna	"
Green, Zenobia	"	Calkins Susan	"
Griffin, Alice	"	Campbell, Patrick	"
Hagerman, Alice	"	* Cantarella, Edward	"
Hall, Gary	"	Claphan, Charles	"
Heino, Duane	"	Clark, Jr., Edward	"
Holmyard, Carl	"	Collette, Diane	"
Hoopfer, Mary	"	Corey, Donald	"
Howcroft, Virginia	"	Cowell, Sandra	"
Hudson, Karlann	"	Crouse, Elizabeth	"
Jensen, Donald	"	Dial, Jerry	"
Kenealy, Donna	"	* Dohany, Josephine	"
Ketchum, Nancy	"	Earle, Patricia	"
Kuhn, George	"	Earle, Thomas	"
Mahoney, John	"	Edwards, Bernadine	"
* McCatty, Susan	"	Edwin, Michael	"
McClellan, James	"	Frink, Ronald	"
McFarland, Paul	"	Ganton, Judith	"
McKenzie, Mary	"	Garst, W. Galen	"
Mellen, Jane	"	Gast, Sharon	"
Mullally, Mary	"	Gentner, Carol	"
Nelson, Cynthia	"	Girard, John	"
Nembhard, Emrol	"	* Goodwin, Paul	"
Pacis, Virginia	"	Gray, Janice	"
Parrott, Raleigh	"	Guccini, Richard	"

Hall, Karen	2002	Shoemaker, Richard	2002
Hammac, Carolyn	"	Sibel, John	"
Hanson, Byron	"	Slade, David N.	"
Hanson, Edward	"	Smith, Mary Jane (Green)	"
Harris, Max	"	Smith, Susan H.	"
Harvey, William	"	Steele, Donna	"
Hinkins, Sharon	"	Stelt, Laura	"
Hoisington, Jearl	"	Sternberg, Judith	"
Howden, Carol	"	Tottingham, Mary	"
Huber, Kathleen	"	Vandermark, Robert	"
* Ingraham, Karin	"	Waara, Barbara	"
Isaacs, Jr., James	"	Ward, Charles II	"
Jackson, Lillie	"	Westman, Elizabeth	"
Johnson, Destiny	"	White, Lindle	"
Kempf, Mona	"	White, Marlene	"
Kennedy, Douglas	"	Williams-Newton, Denise	"
Kief, Virginia	"	Wiscombe, Beverly	"
Killian, Janet	"	Wojczan, Marilyn	"
Klockow, William	"	Yungton, Wanda	"
Krecek, C. Michael	"	Zerba, Yvonne	"
Kulesz, Elizabeth	"	Zigler, Robert	"
Leonard, Pamela	"	Ajamy, David	2003
Leptich, Lois	"	Allen, Doris E.	"
MacKinder, Frances	"	Aniskevich, Susan Grace	"
Mailley, Mary	"	Apel, M. Diane	"
Mather, Geri	"	Ariff, F. Frances	"
Mathews, Mary Lou	"	Bacon, Dolores	"
Miele, Patricia	"	Barber, John A.	"
Moore, Sharon	"	Batey, Jill A.	"
Munk, Linda	"	Bauman, Shirley R.	"
Myers, Mary	"	Bertucci, Loretta A.	"
Newbern, Arthur	"	Boettcher, Charles L.	"
Newton, Billey	"	Boyle, Joan T.	"
Nilsson, Mary	"	Brang, Kathleen M.	"
Noble, Alice	"	Bruske, Kenneth	"
Noder, Michael	"	Bryant, Elaine M.	"
Ott, Thomas	"	Burtch, Carolyn J.	"
Pardee, Jeffrey	"	Carnahan, Agnes A.	"
Paulson, Judith	"	Chamberlain, Jean N.	"
Payne, Suzanne	"	Chartier, Richard L.	"
Phelps, Mary	"	Chatley, John C.	"
Place, Donna	"	Childers, Linda S.	"
Reese, Ronald	"	Clark, Eva H.	"
Rodriguez, Juanita	"	Coates, Patricia A.	"
Romzek, Paul	"	Colman, Marsha L.	"
Rosenfeld, James	"	Contesti, Gary L.	"
Samson, Carlton	"	Couturier, Jean A.	"
Sebrowski, Gerald	"	Covalle, Sharon K.	"
Semann, Paul	"	Covault, Ronald E.	"
Shiemke, Dennis	"	Cox, Martha A.	"

Craft Jr., Otwool C.	2003	Hieber, Gayle L.	2003
Cyr, Juliette M.	"	Higdon, Sandra M.	"
Davis, Linda V.	"	Hill, Margaret A.	"
Dedenbach, Karen	"	Hill, Roxanne	"
Delph, Linda C.	"	Hobday, Patricia W.	"
Devaney, Barbara J.	"	Hoyes, Thomas	"
Dingeldey, Nancy L.	"	Hudson, Linda M.	"
Dixon, Jerry C.	"	Hyde, Deborah S.	"
Dodson, Barry D.	"	Irving, Diana J.	"
Doty, Gregg W.	"	Jones, Royden E.	"
Doucette, Alavonne R.	"	Jose, Phyllis A.	"
Drenchen, Alan G.	"	Joseph, Marina L.	"
Duke, Joseph W.	"	Kaczkowski, Allen S.	"
Duncan, Alvin L.	"	Kazmierski, Greg F.	"
Dunsmore, Joanne M.	"	Kipke, Jon J.	"
Duvall, Alan L.	"	Koeber, Lois	"
Eaton, Judith A.	"	Krellwitz, Robert M.	"
Eaton, Thomas R.	"	Kreza, Michael F.	"
Edwards, Sharon L.	"	Krinn, Keith L.	"
Edwards, Virginia A.	"	Kugler, Robert R.	"
Eikenberry, Barbara A.	"	Kugler, Shirla F.	"
Elfes, Nancy C.	"	Lagrow, Carolyn J.	"
Engelberg, Kalvin	"	Lake, Roy D.	"
Epperson, Donald S.	"	Lalone, Beverly A.	"
Fayne, Stanley B.	"	Lamb, Geraldine A.	"
Fleming, Dolores M.	"	Lantto, Sandra M.	"
Foglio, Judy	"	Larsen, John W.	"
Foltz, James D.	"	Lepping, Thomas M.	"
Foust, Lois K.	"	Leslie, David A.	"
Galetto, Kathryn A.	"	Lester, Jr., Charles E.	"
Gay, Sandra L.	"	Leverett, Lillie P.	"
Geer, Mary	"	Liggett, Lawrence J.	"
Geror, Rebecca J.	"	Lin, Chien-Ping	"
Glossinger, Evelyn Mae	"	Lloyd, Ann M.	"
Gohl, Mary L	"	Long, Robert A.	"
Gordon, Gail B.	"	Luke, John R.	"
Gowman, Sharon K.	"	MacCleary, Dorothy E.	"
Graham, Marcia A.	"	Mack, Robert C.	"
Green, K. Robert	"	Marchant, Dale K.	"
Grimes, Ronald L.	"	McCants, Robert	"
Groth, Ann V.	"	McCredie, Helen A.	"
Guisbert, John H.	"	McCullough, Carol J.	"
Halsey, Arthur N.	"	McNally, Gerald E.	"
Hamby, Kenneth	"	McPherson, Mary A.	"
Hammond, Mary J.	"	McPherson, Ruel E.	"
Haney, Roy P.	"	Meiers, John E.	"
Harmon, Martha M.	"	Meister, Jr., Theodore E.	"
Harper, Cynthia A.	"	Miller, Beatrice J.	"
Harris, Larry D.	"	Miller, Margaret L.	"
Henrickson, Debra A.	"	Milligan, Janet S.	"

Miracle, Patricia	2003	Stites, John M.	2003
Mitchell, Marvis J.	"	Stone, Bonnie M.	"
Morden, Frederick N.	"	Strong, Phillip J.	"
Mouthaan, Rodger L.	"	Sun, Patrick J.	"
Murphy, Pamela Lee	"	Swartz, Shirley S.	"
Needham, Leland	"	Sweetland, Gerald B.	"
Noble, William J.	"	Talagrand, Paul C.	"
Nowicki-True, Jane G.	"	Taub, Rochelle G.	"
Osborne, Christine	"	Thomerson, Ellen J.	"
Osthaus, Lorraine N.	"	Tryles, James F.	"
Oswalt, Jane A.	"	Vancamp, Nancy G.	"
Otte-Ingram, Candace	"	VanHorn, Cheryl A.	"
Parker, Patricia W.	"	VanLanduyt, Patricia A.	"
Payton, Clyde	"	Vaughan, Bonnie L.	"
Pell, Shannon M.	"	Vickers, Marlys H.	"
Pender, Terry Lee	"	Villella, Theresa M.	"
Pettersen, Arnold T.	"	Vincent, Richard E.	"
Plopan, John D.	"	Vogt, Suzette	"
Plotinski, Tom F.	"	Voll, Pamela L.	"
Porter, James	"	Waara, Barry	"
Predmore, Philip D.	"	Walker, George G.	"
Quinlan, Susan	"	Walker, James G.	"
Quisenberry, Thomas E.	"	Wallace, David E.	"
Ramey, Betty L.	"	Waller, Ada	"
Redman, Mary E.	"	Weir, James V.	"
Rexin, Kathleen S.	"	White, Joyce M.	"
Richards, Thomas S.	"	Williams, Linda F.	"
Robbins, Clifford A.	"	Wilson, Cheryl L.	"
Robertson, Dawn M.	"	Wintland, Ronald W.	"
Rohde, Barbara J.	"	Worrell, Michaele K.	"
Ross, Elliott S.	"	Wright, John C.	"
Roth, Janice C.	"	Wyatt, Barry A.	"
Rottenberk, Rosemarie	"	Yancey, Betty J.	"
Rowland, Ila M.	"	Yancey, Mozella M.	"
Ryan, Sheryl A.	"	Yezbick, Vallada C.	"
Salamone, Joseph G.	"	Yirovec, Pamela L.	"
Schreiber, Martha C.	"	Yrjanainen, Glen A.	"
Schwab, Marianne L.	"	Zahn, Cathy A.	"
Scott, Valery J.	"	Zemelis, Peter U.	"
Seefelt, Karen F.	"	Zemoyan, Stephen M.	"
Seets, Nancy S.	"	Batchelor, James	2004
Shadley, Catherine C.	"	Birnbaum, Norbert	"
Shadley, David L.	"	Branch, Ralph	"
Shields, Michael F.	"	Burnell, John D.	"
Single, Robert D.	"	Cason, Nadine P.	"
Slinkard, Gary W.	"	Ciofu Jr., George	"
Smith, Martha C.	"	Clarkson, Jerome J.	"
Sprague, April L.	"	Dalin, Rona L.	"
Steiner, James F.	"	Dault, Carol L.	"
Sterhan, Carol A.	"	DesNoyers, Donald M.	"

Dixon, Susan J.	2004
Eason Jr., Tommy	"
Erickson, Lynn E.	"
Geiss, John J.	"
Hawkins, Patricia L.	"
Hutchinson, Joan H.	"
Kayga, Phillip G.	"
Kwiatkowski, Henry B.	"
Livingstone, Karen L.	"
Lloyd, Delores J.	"
Luckey, Robert P.	"
Maletta, Joseph P.	"
Martin, Robert L.	"
Materna, Varbara A.	"
Miles, Beverly	"
Pawlowski, Gary D.	"
Saddler, Carl F.	"
Saddler, Hue T.	"
Schipani, Frank	"
Seay, Ammon S.	"
Smith, Peter J.	"
Spann Jr., Donald F.	"
Swanson, Michael S.	"
Szalma, Leo M.	"
Tewes, Joan E.	"
Thomas, Paul T.	"
Travis, Carole L.	"
Turbin, Clinton D.	"
Vancamp, John J.	"
Vasiloff, Carole A.	"
Weatherspoon, Dorothy	"

FORWARD

The following report covering the operations of the Oakland County Employees' Retirement System for 2004 is submitted pursuant to the Rules of the Retirement Plan. Complete financial reports are detailed in the 2004 Financial Report of the County of Oakland, prepared by the County Department of Management and Budget.

The Annual Report of the Actuary, through September 30, 2004, will be filed with the State of Michigan and Secretary of the County Retirement System. All reports required by the State Pension Committee for this period have been filed with that body.

BOARD ACTIVITY REVIEW

For the 36th straight year, County retirants were granted the maximum increase in their County Retirement Allowance under the 1-1/2% annual awards clause in effect since 1969.

The Commission has kept a close watch on its investment advisors, and has closely monitored their performance resulting in excellent returns. Our actuaries, Gabriel, Roeder, Smith, & Company, stated in their valuation report that our retirement system is in excellent financial condition based upon the actuarial principles of level percent of payroll financing.

41 applications for retirement were approved by the Commission in 2004. 41 members were added to the Retirement Rolls during 2004. All qualified under Social Security in addition to their County benefits.

FINANCIAL STATUS

A complete financial report is included in the County's 2004 Annual Financial Report on file and; therefore, only those statements of general interest are set forth herein.

ASSETS AND LIABILITIES: The assets of the system, as of September 30, 2004, totaled \$709,085,748, an increase of \$38,397,005 over 2003. This included long term investments of \$687,913,009.

SOURCE AND APPLICATION OF FUNDS: During 2004, the Commission had total receipts of \$21,833,509, disbursed \$30,412,183, and had investments totaling \$709,085,748.

Receipts of the system are derived from two principal sources, Employee Contributions and Earnings on Investments.

Disbursements are accounted for in the payment of retirement allowances and refunds of Employee Contributions. Of special note were payments of retirement allowances to our retirees and beneficiaries of \$27,700,247.

**SUMMARY
POST RETIREMENT BENEFITS INCREASES**

YEAR BENEFIT CHANGES

1969	1.5% increase in May of each year after one year of retirement using the base amount														
1976	1% increase beginning January, 1976														
1979	1/6 of 1% increase for each full month of retirement (2% per year), but limited to no more than \$75.00 per month														
1980	2-1/2% increase beginning January, 1980														
1981	2-1/2% increase beginning January, 1981														
1982	1-1/2% increase beginning January, 1982														
1984	2-1/2% increase beginning July, 1984														
1986	2% increase beginning January, 1986														
1987	3% increase beginning January, 1987														
1988	Monthly benefit increase of .85% for each full year of service credit A(\$10.20 for each year of service)														
1989	Amount equal to 2% increase was paid into the Health Care fund to cover the \$136.00 year charge active employees were paying (Resolution #90005, \$1,080,942)														
1990	Increases were granted on a one-time basis equal to a percentage of the annual benefit as of July 1, 1990 as expressed in the following chart:														
	<table border="0" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;"><u>Retirement Date</u></th> <th style="text-align: left;"><u>Increase</u></th> </tr> </thead> <tbody> <tr> <td>1967 and Prior</td> <td>10%</td> </tr> <tr> <td>1968 through 1969</td> <td>9%</td> </tr> <tr> <td>1970 through 1972</td> <td>8%</td> </tr> <tr> <td>1973 through 1985</td> <td>2%</td> </tr> <tr> <td>1986 through 6-30-89</td> <td>1%</td> </tr> </tbody> </table>	<u>Retirement Date</u>	<u>Increase</u>	1967 and Prior	10%	1968 through 1969	9%	1970 through 1972	8%	1973 through 1985	2%	1986 through 6-30-89	1%		
<u>Retirement Date</u>	<u>Increase</u>														
1967 and Prior	10%														
1968 through 1969	9%														
1970 through 1972	8%														
1973 through 1985	2%														
1986 through 6-30-89	1%														
1997	<table border="0" style="margin-left: 40px;"> <thead> <tr> <th style="text-align: left;"><u>Retirement Date</u></th> <th style="text-align: left;"><u>Increase</u></th> </tr> </thead> <tbody> <tr> <td>1976 and prior</td> <td>5%</td> </tr> <tr> <td>1977 through 1978</td> <td>4%</td> </tr> <tr> <td>1979 through 1981</td> <td>3%</td> </tr> <tr> <td>1982 through 1989</td> <td>1%</td> </tr> <tr> <td>1990 through 09/30/93</td> <td>1/2%</td> </tr> <tr> <td>After 09/30/93</td> <td>0%</td> </tr> </tbody> </table>	<u>Retirement Date</u>	<u>Increase</u>	1976 and prior	5%	1977 through 1978	4%	1979 through 1981	3%	1982 through 1989	1%	1990 through 09/30/93	1/2%	After 09/30/93	0%
<u>Retirement Date</u>	<u>Increase</u>														
1976 and prior	5%														
1977 through 1978	4%														
1979 through 1981	3%														
1982 through 1989	1%														
1990 through 09/30/93	1/2%														
After 09/30/93	0%														
2001	Retiree dental and optical added.														

OCRA
Oakland County Retirees Association
1978 - 2005

With the passing of the Association's 25th Anniversary, our goal is to maintain the momentum of the past several years. Of the approximate 1,850 Oakland County Retirees in 2004, we were fortunate to have record memberships of 1,100. This is good overall representation and allows us to be recognized as a viable entity within the County.

OCRA is a volunteer organization. All officers except Trustees serve two-year terms, and the three Trustees serve three-year, staggered terms. The Executive Board meets a minimum of three times a year, in addition to various subcommittee meetings. An Advisory Committee meets with the Executive Board and assists in the planning and implementation of our social events and services. We are fortunate to have officers and advisory committee members who continue to serve; however, it is most important that we have the continued support of ALL retirees.

Annual membership dues are \$5 for the calendar year – “the best deal in town.” Association members receive three newsletters a year with information pertaining to our special events that include: a Spring Annual Meeting/Luncheon; a summer picnic in July; and a Holiday Luncheon in December. The newsletters also include news received from members, mention of those retirees who have passed and notice of other activities such as the golf league and special outings. Included in our mailings are copies of the County Executive's Newsletter, *The Telegraph*. The last newsletter is mailed to all retirees with membership information so everyone has an opportunity to join.

Our Memorials Program provides a \$25 memorial for each member who passes. Doris Schuchter, Memorials Chairperson, contacts the family to designate a charity to receive the donation in that member's name. Doris receives many gratifying comments from family members, as many times this is the only remembrance from county associates.

The association is most appreciative of the support and co-operation of: County Executive L. Brooks Patterson and staff, particularly the Retirement Unit; members of the Board of Commissioners; and Parks & Recreation Executive Officer Ralph Richard. I look forward to continuing these relationships for the ongoing success of the organization and the benefit of all retirees.

Tom Jackson, President

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT FUND
STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2004**

Additions:

Contributions:

Employer	\$ 0
Plan members	<u>1,071,778.61</u>

Total contributions	<u>1,071,778.61</u>
----------------------------	---------------------

Investment income:

Net appreciation in fair value of investments	46,975,679.76
Interest and dividends	<u>20,761,729.91</u>

Total investment income	<u>67,737,409.67</u>
--------------------------------	----------------------

Total additions (deletions)	<u>68,809,188.28</u>
------------------------------------	----------------------

Deductions:

Administrative Expenses	2,711,935.71
Benefit payments	27,700,247.20
Retirement incentives	<u>0.00</u>

Total deductions	<u>30,412,182.91</u>
-------------------------	----------------------

Net increase (decrease)	38,397,005.37
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Net assets held in trust for employees' pension benefits:

At October 1, 2003	<u>670,688,742.96</u>
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At September 30, 2004	<u>\$ <u>709,085,748.33</u></u>
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**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
STATEMENT OF NET ASSETS, SEPTEMBER 30, 2004**

Assets:

Cash - Operating		\$ 571.47
Cash - Short-term Investments		18,450,374.39
Accrued Interest Receivable		3,176,122.13
Due from Other Funds		7,601.95
Prepaid Expenses		101,021.38
Deferred Charges		<u>9,655.98</u>
		21,745,347.30
Long Term Investments:		
Common Stock	\$ 445,384,198.55	
Corporate Bonds and Public Bonds	138,291,345.86	
U.S. Government Securities	74,131,376.08	
Real Estate	6,723,469.44	
Money Market	<u>23,382,619.56</u>	
		<u>687,913,009.49</u>
Total Assets		<u><u>709,658,356.79</u></u>

Liabilities:

Vouchers Payable		16,700.20
Due to Other Funds		245.00
Accounts Payable		555,663.26
Total Liabilities		<u><u>572,608.46</u></u>

Net Assets:

Annuity Savings Reserve	6,485,508.60	
Pension Reserve	427,474,543.05	
Employees' Retirement Reserve	<u>275,125,696.68</u>	
Total net assets held in trust for employees' pensions		<u><u>\$ 709,085,748.33</u></u>

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
CASH AND MARKET VALUE
CASH EQUIVALENTS AND INVESTMENTS
AS OF SEPTEMBER 30, 2004**

	<u>COST</u>	<u>MARKET VALUE</u>
Common Stock	\$337,923,453.30	\$367,229,203.53
Corporate and Public Utility Bonds	138,017,856.69	138,291,345.86
U.S. Government Securities	76,048,603.14	74,131,376.08
Money Market	23,382,619.56	23,382,619.56
Bank One Index Pool	46,567,292.18	78,154,995.02
Cash and Cash Equivalents	18,450,945.86	18,450,945.86
Real Estate	<u>8,644,280.07</u>	<u>6,723,469.44</u>
TOTAL	<u><u>\$649,035,050.80</u></u>	<u><u>\$706,363,955.35</u></u>

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
MEMBERS' ANNUITY SAVINGS RESERVE
THROUGH SEPTEMBER 30, 2004**

GENERAL COUNTY

	<u>Members' Contributions Credited</u>	<u>Regular Interest Credited</u>	<u>Transfers From Sheriff's Annuity Savings</u>	<u>Members' Contributions Withdrawn</u>	<u>Transfers To Annuity Reserve</u>	<u>Transfers To Retirement Reserve</u>	<u>Transfers To Sheriff's Annuity Savings</u>	<u>Deferred Buy Out</u>	<u>Transfers To Defined Contribution</u>	<u>Accumulated Balance In Fund End of Year</u>
1947-1992	\$14,785,656.29	\$4,371,857.95	\$9,526.89	\$5,719,754.32	\$54,906.64	\$7,411,422.24	\$2,251,106.02			\$3,729,851.91
1993	16,164.16	63,136.55	3,435.76			1,049,209.59				\$2,763,378.79
1994 *	23,395.14	61,438.11	1,301.11	8,711.23		610,938.22		\$85,111.14		2,144,752.56
1995 *	22,171.94	41,200.70	3,081.21	244.64		113,343.83		90,758.22	\$548,280.90	1,458,578.82
1996 *	4,070.05	40,115.37				67,695.64		(90.58)		1,435,159.18
1997 *	3,549.93					64,329.97			119,550.81	1,254,828.33
1998 *	4,401.44	35,536.69		3,481.63		108,203.06				1,183,081.77
1999 *	9,869.96					98,316.26			25,691.76	1,068,943.71
2000 *	261,807.03					112,021.01			46,333.24	1,172,396.49
2001 *	339,603.27					110,775.23				1,401,224.53
2002 *	347,939.60					81,979.82				1,667,184.31
2003 *	328,260.23					672,324.01				1,323,120.53
2004 *	308,580.28			925.97		15,800.87				1,614,973.97
Total	\$16,455,469.32	\$4,613,285.37	\$17,344.97	\$5,733,117.79	\$54,906.64	\$10,516,359.75	\$2,251,106.02	\$175,778.78	\$739,856.71	

SHERIFF

	<u>Members' Contributions Credited</u>	<u>Regular Interest Credited</u>	<u>Transfers From General Annuity</u>	<u>Members' Contributions Withdrawn</u>	<u>Transfers To General Annuity</u>	<u>Transfers To Retirement Reserve</u>	<u>Deferred Buy Out</u>	<u>Transfers To Defined Contribution</u>	<u>Accumulated Balance In Fund End of Year</u>
1986 -1992	\$191,252.26	\$441,581.85	\$2,251,106.02	\$87,890.59	\$9,526.89	\$554,810.32			\$2,231,712.33
1993 *	288,635.91	57,510.93			3,435.76	311,499.94	\$19,203.53		2,262,923.47
1994 *	618,127.97	55,610.63		9,731.31	1,301.11	388,343.88			2,518,082.24
1995 *	661,164.45	54,035.09		3,016.85	3,081.21	21,455.35		\$761,088.29	2,444,640.08
1996 *	492,274.62	69,653.15		7,118.81		24,892.35		137,022.66	2,837,534.03
1997 *	354,160.02			1,264.17		180,383.98		248,282.48	2,761,763.42
1998 *	542,237.81	87,229.09		2,226.13		186,022.73		489,375.61	2,713,605.85
1999 *	627,118.66			4.61		314,980.38		31,576.44	2,994,163.08
2000 *	639,790.23			3,377.28		156,247.45		759,612.72	2,714,715.86
2001 *	615,396.09					66,164.96			3,263,946.99
2002 *	639,791.66					50,341.75			3,853,396.90
2003 *	716,734.72					290,670.55			4,279,461.07
2004 *	764,124.30					173,050.74			4,870,534.63
Total	\$6,386,684.40	\$765,620.74	\$2,251,106.02	\$114,629.75	\$17,344.97	\$2,545,813.64	\$19,203.53	\$2,426,958.20	

*includes pre-tax

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
PENSION RESERVE
THROUGH SEPTEMBER 30, 2004**

GENERAL COUNTY

	<u>County Contributions</u>	<u>Income Credited</u>	<u>Transfers To Sheriff's Pension Reserve</u>	<u>Transfers To Retirement Reserve</u>	<u>County Share of F.I.C.A. & Other Expenses</u>	<u>Deferred Buy Out</u>	<u>Transfers To Defined Contribution</u>	<u>Adjustment of Reserve</u>	<u>Accumulated Balance In Fund End of Year</u>
1947-1992	\$162,834,589.01	\$165,376,764.99	\$16,343,740.00	\$95,527,327.36	\$268,492.93				\$216,071,793.71
1993	10,927,184.00	28,235,365.23		45,744,747.84					209,489,595.10
1994	11,651,583.00	11,848,900.59		32,805,398.16		\$2,220,986.87			197,963,693.66
1995	11,589,179.00	28,529,306.61		4,882,015.00		2,549,073.78	\$43,064,278.92		187,586,811.57
1996	12,755,514.00	41,615,906.28		9,501,035.39		90.58			232,457,105.88
1997	3,980,900.00	147,550,135.48		3,026,293.84			13,003,723.19		367,958,124.33
1998	3,493,414.00	100,083,177.73		10,011,125.00					461,523,591.06
1999		111,031,280.28		6,812,294.00			1,079,598.24	(15,514,697.00)	549,148,282.10
2000		86,753,250.46		137,574.00			7,449,442.02	(13,511,215.00)	614,803,301.54
2001		(112,398,485.76)						(24,111,738.00)	478,293,077.78
2002		(80,624,350.94)			2,154,891.80			(22,670,139.00)	372,843,696.04
2003		97,322,797.24			2,103,575.68			(26,276,958.00)	441,785,959.60
2004		67,737,409.67		13,052.79	2,711,935.71			(98,107,657.00)	408,690,723.77
Total	\$217,232,363.01	\$693,061,457.86	\$16,343,740.00	\$208,460,863.38	\$7,238,896.12	\$4,770,151.23	\$64,597,042.37	(\$200,192,404.00)	

SHERIFF

	<u>County Contributions</u>	<u>Income Credited</u>	<u>Transfers From General County Pension Reserve</u>	<u>Transfers To Retirement Reserve</u>	<u>Deferred Buy Out</u>	<u>Transfers To Defined Contribution</u>	<u>Adjustments of Reserve</u>	<u>Accumulated Balance In Fund End of Year</u>
1986 - 1992	\$13,638,861.00	\$25,200,926.23	\$16,343,740.00	\$7,417,964.27				\$47,765,562.96
1993	2,380,597.00	6,277,555.08		4,703,695.00				51,720,020.04
1994	3,910,450.00	3,202,291.67		5,543,784.00	\$192,571.47			53,096,406.24
1995	3,595,276.00	8,190,783.25		786,220.00	5,266.00	\$12,641,419.77		51,449,559.72
1996	3,729,283.00	11,611,438.89		988,006.00				65,802,275.61
1997	2,038,910.00	9,191,184.59		2,759,958.86		3,849,972.86		70,422,438.48
1998	2,928,078.00			5,064,784.00		14,563,178.39		53,722,554.09
1999				7,990,379.00		207,330.56	(2,639,965.00)	42,884,879.53
2000						10,106,329.25	3,787,518.00	36,566,068.28
2001							(5,163,134.00)	31,402,934.28
2002							(2,560,214.00)	28,842,720.28
2003							(3,829,865.00)	25,012,855.28
2004							(6,229,036.00)	18,783,819.28
Total	\$32,221,455.00	\$63,674,179.71	\$16,343,740.00	\$35,254,791.13	\$197,837.47	\$41,368,230.83	(\$16,634,696.00)	

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
EMPLOYEES' RETIREMENT RESERVE
THROUGH SEPTEMBER 30, 2004**

GENERAL COUNTY

	<u>Transfers to Retirement Reserve</u>	<u>Income Credited</u>	<u>Adjustments to Reserve</u>	<u>Pensions Paid</u>	<u>Retirement Incentive Paid</u>	<u>Accumulated Balance In Fund End of Year</u>
1947 - 1992	\$111,173,872.67	\$61,476,617.37		\$73,370,730.81		\$99,279,759.23
1993	38,164,030.11	5,387,173.45		9,767,770.86		133,063,191.93
1994	34,408,114.92	8,142,263.84		14,159,474.68		161,454,096.01
1995	4,995,358.83	7,590,031.88		14,272,291.35		159,767,195.37
1996	9,568,731.03	7,987,114.00		14,655,423.57		162,667,616.83
1997	3,090,623.81	6,488,982.19		11,478,263.20		160,768,959.63
1998	10,119,328.06			15,305,930.13		155,582,357.56
1999	6,893,735.63		14,299,108.00	15,907,254.64		160,867,946.55
2000	249,595.01		13,511,215.00	16,754,434.66		157,874,321.90
2001	110,775.23		24,111,738.00	17,678,516.43		164,418,318.70
2002	81,979.82		22,670,139.00	18,545,616.97		168,624,820.55
2003	672,324.01		26,276,958.00	22,092,210.61	6,448,756.32	167,033,135.63
2004	28,853.66		98,107,657.00	24,398,581.60		240,771,064.69
Total	\$219,557,322.79	\$97,072,182.73	\$198,976,815.00	\$268,386,499.51	\$6,448,756.32	

SHERIFF

	<u>Transfers to Retirement Reserve</u>	<u>Income Credited</u>	<u>Adjustments to Reserve</u>	<u>Pensions Paid</u>	<u>Accumulated Balance In Fund End of Year</u>
1993*	\$13,645,122.26	\$7,996.03		\$219,592.85	13,433,525.44
1994	4,940,349.34	804,520.14		1,255,753.82	17,922,641.10
1995	807,675.35	839,479.70		1,460,131.63	18,109,664.52
1996	1,012,898.35	901,737.11		1,523,008.98	18,501,291.00
1997	2,940,342.84	775,048.77		1,178,048.72	21,038,633.89
1998	5,250,806.73			2,233,011.91	24,056,428.71
1999	8,322,234.01		3,855,554.00	2,309,798.89	33,924,417.83
2000	156,247.45		(3,787,518.00)	2,514,995.11	27,778,152.17
2001	66,164.96		5,163,134.00	2,674,684.73	30,332,766.40
2002	50,341.75		2,560,214.00	2,772,200.89	30,171,121.26
2003	290,670.55		3,829,865.00	3,037,445.96	31,254,210.85
2004	173,050.74		6,229,036.00	3,301,665.60	34,354,631.99
Total	\$37,655,904.33	\$3,328,781.75	\$17,850,285.00	\$24,480,339.09	

*Created as a separate reserve in 1993

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
STATEMENT OF NET ASSETS
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2004**

	<u>Total All Funds</u>	<u>Annuity Savings Reserve</u>			<u>General County</u>	<u>Pension Reserve</u>		<u>General County</u>	<u>Retirement Reserve</u>	
		<u>General County</u>	<u>Sheriff Deputies</u>	<u>Sheriff Command Officers</u>		<u>Sheriff Deputies</u>	<u>Sheriff Command Officers</u>		<u>Sheriff Deputies</u>	<u>Sheriff Command Officers</u>
Net Assets - 10-1-03	<u>\$670,688,742.96</u>	<u>\$1,323,120.53</u>	<u>\$3,550,660.57</u>	<u>\$728,800.50</u>	<u>\$441,785,959.60</u>	<u>\$21,748,608.81</u>	<u>\$3,264,246.47</u>	<u>\$167,033,135.63</u>	<u>\$13,849,090.09</u>	<u>\$17,405,120.76</u>
Additions:										
Income Credited	20,761,729.91				20,761,729.91					
Fair Market Value Adjustment	46,975,679.76				46,975,679.76					
Adjustments - Increases	104,336,693.00							98,107,657.00	4,536,634.00	1,692,402.00
County Appropriation	0.00									
Transfers Due to Retirement	201,904.40							28,853.66	109,699.54	63,351.20
Payroll Deductions	<u>1,072,704.58</u>	<u>308,580.28</u>	<u>624,032.91</u>	<u>140,091.39</u>						
Total Additions	<u>173,348,711.65</u>	<u>308,580.28</u>	<u>624,032.91</u>	<u>140,091.39</u>	<u>67,737,409.67</u>	<u>0.00</u>	<u>0.00</u>	<u>98,136,510.66</u>	<u>4,646,333.54</u>	<u>1,755,753.20</u>
	<u>844,037,454.61</u>	<u>1,631,700.81</u>	<u>4,174,693.48</u>	<u>868,891.89</u>	<u>509,523,369.27</u>	<u>21,748,608.81</u>	<u>3,264,246.47</u>	<u>265,169,646.29</u>	<u>18,495,423.63</u>	<u>19,160,873.96</u>
Deductions:										
Administrative Expenses	2,711,935.71				2,711,935.71					
Transfers to Retirement Reserve	201,904.40	15,800.87	109,699.54	63,351.20	13,052.79					
Retirement Allowances Paid	27,700,247.20							24,398,581.60	1,697,331.97	1,604,333.63
Adjustments - Decreases	104,336,693.00				98,107,657.00	4,536,634.00	1,692,402.00			
Retirement Incentive	0.00									
Refund of Members Contributions	<u>925.97</u>	<u>925.97</u>								
Total Deductions	<u>134,951,706.28</u>	<u>16,726.84</u>	<u>109,699.54</u>	<u>63,351.20</u>	<u>100,832,645.50</u>	<u>4,536,634.00</u>	<u>1,692,402.00</u>	<u>24,398,581.60</u>	<u>1,697,331.97</u>	<u>1,604,333.63</u>
Net Assets, September 30, 2004	<u>\$709,085,748.33</u>	<u>\$1,614,973.97</u>	<u>\$4,064,993.94</u>	<u>\$805,540.69</u>	<u>\$408,690,723.77</u>	<u>\$17,211,974.81</u>	<u>\$1,571,844.47</u>	<u>\$240,771,064.69</u>	<u>\$16,798,091.66</u>	<u>\$17,556,540.33</u>

**COUNTY OF OAKLAND
EMPLOYEES' RETIREMENT SYSTEM FUND
STATEMENT OF CHANGES OF NET ASSETS BY YEAR
THROUGH SEPTEMBER 30, 2004**

	<u>Total Contributions Credited</u>	<u>Total Income Credited</u>	<u>Fair Market Value Adj.</u>	<u>Administrative Expenses</u>	<u>Retirement Allowances Benefits</u>	<u>Contributions Withdrawn</u>	<u>Accumulated Balance In Funds End of Year</u>
1947 - 1992	\$191,915,864.22	\$256,682,152.00			\$73,550,555.09	\$5,968,780.99	\$369,078,680.14
1993	13,612,581.07	40,028,737.27			9,987,363.71		412,732,634.77
1994	16,203,556.11	24,115,024.98			15,415,228.50	2,536,315.55	435,099,671.81
1995	15,867,791.39	45,244,837.23			15,732,422.98	59,663,427.37	420,816,450.08
1996	16,981,141.67	62,225,964.80			16,178,432.55	144,141.47	483,700,982.53
1997	6,377,519.95	54,714,648.36	\$109,290,702.67		12,656,311.92	17,222,793.51	624,204,748.08
1998	6,968,131.25	28,335,034.03	71,870,909.48		17,538,942.04	15,058,261.76	698,781,619.04
1998	636,988.62	32,206,470.13	78,824,810.15		18,217,053.53	1,344,201.61	790,888,632.80
2000	901,597.26	29,653,740.38	57,099,510.08		19,269,429.77	18,365,094.51	840,908,956.24
2001	954,999.36	26,125,079.62	(138,523,565.38)		20,353,201.16		709,112,268.68
2002	987,731.26	23,464,960.57	(104,089,311.51)	2,154,891.80	21,317,817.86		606,002,939.34
2003	1,044,994.95	23,181,599.17	74,141,198.07	2,103,575.68	31,578,412.89		670,688,742.96
2004	1,072,704.58	20,761,729.91	46,975,679.76	2,711,935.71	27,700,247.20	925.97	709,085,748.33
Total	<u>\$273,525,601.69</u>	<u>\$666,739,978.45</u>	<u>\$195,589,933.32</u>	<u>\$6,970,403.19</u>	<u>\$299,495,419.20</u>	<u>\$120,303,942.74</u>	

Note: Balances through 1996 are as of December 31, beginning 1997 as of September 30.
Amounts for 1997 are for the nine-month period ended September 30, 1997.

**COUNTY OF OAKLAND
VEBA TRUST FUND
STATEMENT OF CHANGES IN PLAN NET ASSETS
FOR THE YEAR ENDED SEPTEMBER 30, 2004**

Additions:

Contributions:

Retirees' Hospitalization Appropriation	\$ 27,194,338.00
Retirees' Hospitalization Riders	76,487.09
Operating Transfers In	<u>50,890,224.17</u>

Total contributions	<u>78,161,049.26</u>
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Investment income:

Interest - Investments	3,628,523.23
Dividends - Investments	1,813,324.26
Gain on Sale of investments	4,333,903.69
Loss on Sale of investments	(3,041,213.73)
Adjustment of fair market value	<u>6,462,003.18</u>

Total investment income	<u>13,196,540.63</u>
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Total additions (deletions)	<u>91,357,589.89</u>
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Deductions:

Retirees' Blue Cross/Blue Shield Hospitalization	14,251,350.61
Retirees' Hospitalization - General	1,007,574.50
Retirees' Blue Cross/Blue Shield Stop Loss	164,941.20
Retirees' Health Alliance	357,438.03
Retirees' Hospitalization - Sheriff	62,318.80
Retirees' Dental	1,118,766.70
Retirees' Optical	<u>85,304.70</u>

Total deductions	<u>17,047,694.54</u>
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Net increase (decrease)	74,309,895.35
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Net assets held in trust for postemployment healthcare benefits:

At October 1, 2003	<u>165,796,541.16</u>
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At September 30, 2004	<u>\$ 240,106,436.51</u>
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**COUNTY OF OAKLAND
VEBA TRUST FUND
STATEMENT OF NET ASSETS SEPTEMBER 30, 2004**

Assets:

Cash - Operating	\$	559.91
Cash - Short-term Investments		3,475,315.86
Accrued Interest Receivable		1,074,980.37
Prepaid Expenses		0.00
Rebilled Charges		8,572.60
		<u>4,559,428.74</u>

Long Term Investments:

Common Stock	\$	142,304,215.84
Corporate Bonds		46,126,577.68
Money Market		7,887,997.56
U.S. Government Securities		41,524,735.65
		<u>237,843,526.73</u>

Total Assets

242,402,955.47

Liabilities:

Accounts Payable	72,796.06
Due to Other Funds	1,076,722.90
Other Accrued Liabilities	1,147,000.00
Total Liabilities	<u>2,296,518.96</u>

Net assets held in trust for postemployment healthcare benefits

\$ 240,106,436.51

**COUNTY OF OAKLAND
VEBA TRUST FUND
CASH AND MARKET VALUE
CASH EQUIVALENTS AND INVESTMENTS
AS OF SEPTEMBER 30, 2004**

	<u>COST</u>	<u>MARKET VALUE</u>
Corporate and Public Utility Bonds	\$45,170,726.95	\$46,126,577.68
U.S. Government Securities	106,683,745.82	112,302,068.30
Money Market	7,887,997.56	7,887,997.56
Common Stock	75,103,476.44	71,526,883.19
Cash and Cash Equivalents	<u>3,475,875.77</u>	<u>3,475,875.77</u>
TOTAL	<u><u>\$238,321,822.54</u></u>	<u><u>\$241,319,402.50</u></u>