REPORT OF Oakland County Employees' Retirement System for 1977

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COUNTY OF OAKLAND

EMPLOYEES' RETIREMENT SYSTEM

RETIREMENT COMMISSION MEMBERSHIP

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EMPLOYEE MEMBERS

Robert H. Treadway, Jr Personnel (Term expires December 31, 1980)

M. Ann Moore Circuit Court (Term expires December 31, 1979)

Central Services Donald K. Kratt (Term expires December 31, 1978)

MEMBERS BY VIRTUE OF THEIR OFFICE

County Executive

Daniel T. Murphy

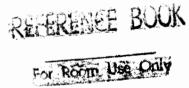
Chairman - Board of Commissioners Wallace F. Gabler, Jr.

Chairman - Finance Committee

Paul E. Kasper

CITIZEN MEMBER

James Mathews (Term expires December 31, 1981)





SECRETARY AND TREASURER

C. Hugh Dohany County Treasurer

ATTORNEY

Robert P. Allen County Civil Counsel

IN MEMORIAM

EDNA VIERK

JAMES EATMON

ZARON HARGRAVES

ELIZABETH SMITH

MABEL TUCK

FRANK IRONS

EDNA COOPER

MABEL STINSON

WARD HEATH

BEATRICE SPARKS

THOMAS SAWYER

DOROTHY GALLOWAY

LINDA SUTTON

STONNEY CLASMAN

ROSIE GRAY

RETIREMENT ROLL

Oakland County Roll of Retirants and Beneficiaries

ACTIVE

* Emma Shortway	1949	Evelyn Sawyer	1961
* Susie Hoyt	1951	Ione B. Doig	11
Ann Partridge	1952	Caroline G. Miller	11
* Bernice Siple	1752	Wilma E. McLaughlin	11
Clyde Underwood	1953	* John Slankard	11
Fern Griffeth	11	Eugene W. Barber	1962
Rosena Hummell	ŦŤ	Donald C. Noggle	11
Clara Kleinschmidt	1954	Florence E. Cooney	**
Goldie Masters	11	Harold Ballard	11
* Donald Johnston	tt	Aura Tabor	11
* Myrtle Wertz	17	Leah Martin	11
* Blanche Collins	1955	Maude Fuller	11
Ruth Windiate Underwood		Mae Hamlett	1963
Martha McLarty	1956	Helen Topp	
* Gertrude F. Arthur	11	Wilma Burbridge	11
Florence E. Cobb	. **	Flora A. Ardelan	11
Hazel Cambrey	tt	Signe Magnusson	11
Mildred E. Salaske	1957	William Grabendike	**
Helen Christy	11	Ida Mouser	11
Clara S. Haywood	11	* Marion S. Capron	11
Sara M. Redman	tt	Mary O'Leary	11
Maude A. Keller	**	Norma R. Clasman	**
* Ethel Anderson	1958	Anne B. McCleary	**
Lloyd L. Olmsted	11	* Mary A. Monroe	11
Grace M. Hulet	71	* Nellie Sheffield	11
Frank L. Vierk	11	Emma Youngs	1964
* Florence J. Allen	.11	Beatrice Pearson	11
Henrietta Fairchild	11	George F. Taylor	11
* Blossom Merritt	11	Arthur Loth	**
Mazie F. Burt	1959	Onalee E. Whipple	11
Eva C. Lick	11	Gertrude A. Blonde	11
Ruth E. Harboldt	11	* Mazie F. Burt	**
Mary B. Bergin	11	Mae E. Larson	11
Milton Hill	11	Herby F. Boice	17
Florence Himes	11	Gladys J. Hainks	11
Dorathea Daniell	1960	Nellie H. Sheffield	11
Alice Looney	†1	* Lillian Moore	11
John Stan	11	Jabez M. Richens	1965
Marjorie Rebtoy	11	Eva M. Wright	11
Florence Doty	11	Ivy M. Ledlie	11
Lena E. Fawcett	11	Regina A. Bradford	11
Wellington D. Aikens	11	Helen M. Strehle	11
Alma Goll	11	Valarie L. Coxen	11
Gladys E. LaBair	11	Irene R. Wagner	"
Mary Turton	1961	Anna L. Glency	11
Helen C. Fallon	11	Margery Grimstead	"
Bonnie McMeans	11	John T. Foran	"
Elsie V. Scott	11	Eula K. Gibson	***

^{*} Beneficiaries

	Pauline Harding	1965	Anita C. Bommarito	1968
	Violet Hallett	11	Margaret M. Threet	11
	Magdalene Schwalm	11	Arlene M. Hyatt	11
	Dorothy H. Lowe	**	Edna M. Burke	11
	Edith Bandeen	11	Oliver B. Arnold	11
	Frances Capucille	• • • • • • • • • • • • • • • • • • • •	* Bessie J. Brooks	11
	Marion Powers	11	Olga A. Bragan	1969
-5-	Clarissa M. Lyle	11	William E. Milner	*11
ж	Wanda Hartwick	11	Wilmer G. Sharp	11
.1.	Anyce D. Gillette	"	Gordon R. Emiry	11
ж	Emma Schnell	**	Ethel R. Watson	11
	Thomas J. Leonard	"	Lorraine N. Scott	11
	Ella M. Loseman	"	Oliver J. Hagerman	11
	Jessie R. Knowles		* Laura H. Fluegge	11
	Hazel G. Ward	1966	Fern M. Sturman	11
	Lucille M. Kline	"	Audrey A. Jockwig	11
	Isaure M. Mitchell	**	Mary A. Hunt	. 11
	Ellen B. Rees	**	Isabelle B. Byers	11
	Ethel B. Koch	11	Anna L. Lewis	17
	Robert J. Evans	11	Madonna C. Tuohy	11
	Rose Boyd	"	Rowena R. Roberts	11
*	Erma MacDonald	"	Loraine I. Black	11
	Ruby Hopewell	"	Florence E. Walker	11
ж	Derwin Heller	"	Mildred L. Ramsey	***
	Grace Shelton	11	Gladys N. Kniffen	11
	Myrtle I. Nutt	**	Rebecca K. Gould	11
×	Mildred L. Nelson		M. Alice Treadwell	11
	Chris D. Christie, D.D.S.	11	Pauline L. Coe	***
	Pauline Brodie	1967	Mildred M. Myre	11
	Edith N. Duren	**	Lena H. Shelton	11
	Lasira A. Shaftoe	**	Ida T. Foster	11
	Ardella Powers	11	Florence LaMeau	11
	Ruth Kaiser		Henrietta J. Nacarato	***
	Helen C. Fergus		Lillian G. VanCleave	11
	Maryann Ingersoll	11	John M. Dupack	11
	Dorothy Worden		Irma F. Deloria	11
	Ruth Forsyth	11	Lawrence Lamont	11
	Lilliam M. Blanchard	"	Evelyn A. Kidneigh	17
	Caroline I. Howard	11	Dorothy L. Hogan	1970
	Marion S. Hagen	.11	James C. Cain	11
	Ruth V. Topa	11	Dea P. Keim	11
	Laudie W. Thrower	11	Vera C. Woods	11
	Jean Bloe	**	Helen M. Derragon	11
	Roxanne H. Lambie	11	* Hazel G. Tee	11
*	Ellen A. White	11	John A. Davis	11
	Rosalie T. Johnson	1968	Mary Beckwith	**
	Russell Coltson	11	Katherine E. Lasswell	11
	Edward H. Shigley	"	Lela L. Nelles	11
	Esther M. Stewart	**	Frank J. Condon	11
	Edward R. Smith	11	Evelyn P. Snyder	11
	Caritas R. Kramer	***	Lillian W. Kreutzfeld	11
	Olga K. Droeser	"	Laurel A. Terry	11
	Jessie Bower	11	Flossie M. Frick	***
_	Wesley N. Allen	11	Nettie Harrington	11
*	Frances V. Hardiman	11	Hubert H. Sisk	11

	Curtis H. Galloway	1970	Hollis Risinger	1972
	Guy Zebbs	11	Robert Cannon	**
	Ruth A. Carlsen	11	Grace Schaar	**
	Elizabeth M. Roller	11	Elizabeth Beach	"
	Pauline C. Brookshear	11	Lorenz Ahlgrim	11
	Dorothy A. Beaumont	11	Homer Gerue	
	Arol L. Linscott	11	Thomas Dawkins	"
	George P. Funck	11	Joy Danley	11
	Sallie V. Anderson	11	Marcella Kelchner	11
	Flavia C. Adams	11	Charles Looney	11
	Theodore Koella	1971	Vina Radi	11
	William O. Puddy	11	Lester Meyer	11
*	Helen Cross	f 1	Wendell Glency	11
	Helen Scott	11	Evelyn Johnson	***
	Marjorie Gaston	11	Eva Hill	**
	Donald Menzies	11	Dorris Donaldson	11
	Vera Cozart	11	Gene F. Craig	***
	Virginia Buzzard	11	Mary Abney	**
	Clayton Tibbals	11	Mary Clement	11
	Mildred Ferguson	11	Lela Stallsmith	11
	C. Richard Smith	11	Doris Stack	11
	Cecelia Peterson	• •	Leona Tayler	11
	Gertrude Woods	11	Leone Crowson	**
	Ruth W. Key	***	Eunice Lundborg	11
	Alberta Ward	11	Lydia Rose	11
	Catherine Green	11	Aloysia Shatrau	11
		11	Walter Stallsmith	11
	Emma Coad	Hţ	Jacob Lapiena	11
	Vance Hanger	11	Ksenia Nichols	11
ж	Carolyn M. Felt	11	* Lempi Church	11
	Verna Lovejoy	11	* Ruby Kissick	11
	Carrie Gormong	11	* Tranquilla Beach	11
	Herbert Dolby		Joseph Gottschall	11
	Evelyn Johnson	Ħ	Helen Achenbach	***
	Claud Jones	71	Ruth Anderson	11
	Eula Tatu	11		1973
	Lloyd Purdy	11	Julia Elkins	13/3
	Florence Looney	11	Leo Halfpenny	11
	Wladyslawa Morris	11	Ferris Holcomb	11
	Glenn Nichols		Bonnie Schaar	11
	Lyle Small	11	Lawrence Presnell	11
*	Barbara Heymann	11	Clark J. Adams	11
	Alfred Colombo	11	Avis Green	11
	Wallace W. Bell	**	Lillian Elliott	11
	Oliver H. Lemeaux	**	Catherine Barkholz	11
	Donald Sheridan		* Genevieve Williams	**
	Mabel Child	1972	Thelma Mason	
	John Hill	**	Genevieve Bale	11
	Ned Trissell	***	Ruth Cesiel	11
	Gertrude Kemp	11	* Elsie M. Irons	11
	Helen Slayton	"	Pauline Warren	11
*	Alice L. Harnack	***	Estelle McBrady	11
	Samuel J. Parkinson,	Jr. "	Michael Tulencik	
	Elsie Regal	!!	Mary McGee	
	James R. Nichols	11	Harold Duggan	11
	Mozelle Heard	11	Roberta Thomas	11

	Lillian Hargraves	1973	Vernetta Alexander	1974
	Parnell Bailey	11	Clara T. Bodenbach	11
	Mary Witherite	"	Leroy Beach	"
	Louis Amy	- 11	Margaret L. McGhee	iı
	Ella Burnett	11	Chester Winfield	11
	Marjorie Dudas	"	Kathleen A. Hartley	11
	Albert Casey	11	Viola L. Card	11
	Florence Rourke	11	Pauline Presnell	11
	Opal Isles		William Atchison	11
	Rudy Hall	11	Lucille W. Haywald	11
	Agnes D. Austin	11	Loia B. McCollough	11
	Edna Haupt	**	William D. Meyer	17
	Josephine Kieta	11	Mary I. Pine	11
	Marie Maur	"	Ada M. Shovan	11
*	Martha F. Wodek Bierwirth	11	Eileen G. Davis	17
_	Irene Holler	***	Margaret E. Koester	11
	Carrie Hubbell	1974	Ruby Stoddard	1975
	Helen Denton	11	Theresa L. Voss	11
	Earl Roe	11	Walter G. Lingengelter	111
*	Agnes Crane	tt.	Albert C. Beach	11
	Arthur McKenna	**	Raymond J. Alexander	11
	Thelma Howard	ŧŧ	Mary T. Lewis	11
*	Wenoma Earp	11	Catherine F. Niles	***
	Helen J. Hoskins	11	* Carrol L. Mitchell	***
	Mary G. Klemm	11	Dorothy B. Andrews	**
	W. Cadman Prout	11	Evelyn W. Guy	**
	Mary A. Rabideau	11	01a M. Tessmer	11
	Mary A. Pickford	11,	Arthur J. Unsworth	11
	Marian Gottschall	11	William Hamilton	**
	Dorothy L. Newsbaum	11	Velma E. Taylor	11
	Marion Hark	11	Edna O. Salyer	***
	Julia F. Maddock	l†	Leta P. Weir	**
	Esther E. Smith	11	Evelyn M. Lilly	11
	Vera D. Cabarras	11	Edith E. Ward	11
	Robert T. Coleman	11	Edna Russell	11
	Ellen M. Lippert	**	Evelyn H. Hoopingarner	11
	Gerard D. Martin	11	Mary M. Masini	**
	Catherine C. Stiel	11	* I. Marie Enners	**
	Leona E. Yanesh	11	Cecil E. Moore	**
*	Edna E. Noble	11	Elizabeth B. Loth	77
	Wesley E. Muskeyvalley	11	Helen C. Pearson	11
	Rosetta Beach	ŧ1	Anna L. Bundshuh	11
	Clarence S. Cole	11	Josephine A. Cragher	11
	Margaret G. Duncan	11	Minnie I. Blasko	11
	Petru Dalea	11	Marian E. Norris	11
	William H. Mainous	11	Carl W. Carr, Jr.	11
	Allan Whittingham	11	Minnie W. Morhet	11
	Mary A. Gee	u	Reta E. Erickson	11
	Samuel L. Proffitt	**	Leila R. Carlton	11
	Harold E. Miller	11	Doris M. Meyer	***
	Gaton B. Holland	11	Romayne R. Marentette	**
	Alvin Salk	11	Dorothy I. Holdridge	11
*	Darlene C. Terreault	11	Mabel E. Cosgrove	**
	Homer E. Feneley	11	* Freda M. Thomas	11
	Evelyn Rogers	. 11	* Mary R. Whitlock	**
	, ,		many in witherook	

* Bernice Francis	1975	Byron Montgomery	1976
* Ruth E. Fought	1773	William Pezet	11
* Helen Fisher	11	Muriel Bird	11
Steve Andrushko	11	Ruth Wymer	11
Hilda Viswat	11	Celia Krupa	11
Frazier W. Staman	11 .	Maud Beck	11
Robert E. Lilly	u	Phyllis Wright	11
Marion G. Hoyt	11	Eleanor McMath	11
Lottie R. Nurenberg	11	Katherine Phelan	. 11
R. Elizabeth Voorhee	s "	Laurene Richter	11
Burl Mapley	1976	Jeanette Tucker	11
Albert Mancini	11	Lyle Tucker	1977
Evert Harris	11	Carolyn Anderson	11
Mary J. Snell	11.	Mildred Mapley	11
Anna Sutton	11,	Peter Nowak	11
Edward Townsend		James Hunt	11
Peter Sykes	11	Marian Boshears	**
Alfreda D. Miller	11	Fred Robinson	11
Clarence Sawdon	11	Readeau DeMay	**
Zygmunt Niedzwiecki	11	Leonard Potulsky	11
Mary Thomas	11	Donald Johnston	11
Mary Osmun	tt.	Eleanor Pylman	11
Ray Hayward	i.	Joe Nephew	17
Dana A. Dixon	11-	* Garnet Wheeler	11
Fern P. Richardson	H.	Alen Prudhomme	11
Arlette Hagan	11	* Jewell Willie	11
Max Maxon	11	Frederick Ziem	11
Alphonse Anderson	11	Virgie Shearer	11
Melvin Reiter	11	Virginia Waldorf	11
Theodore Barr	11	Thomas Cauley	11
Lyle McArthur	. 4	Marion McLean	11
Marjorie Hawley	ij	Alma Allison	11
Isabel Elkins	IJ	Marvel Cremer	11
Gordon Hobbs	íi.	Sarietta Waters	11
Dorothy Rowley	th.	Sylvester Vinegar	11
Dorothy Rice	ti.	Dorcas Tibbals	**
Arta Foster	. 11	Charles Edwards	11
Walter Graves	tt.	Donald Adams	11
Josephine Hogan	· · · · · · · · · · · · · · · · · · ·	Anton Guyer	11
Robert Miller	11	Pauline McCormick	11
Margaret Suter	11:	Rosa M. King	11
Vernada Treece	ít,	Catherine P. Ball	**
Leaner Burtner	11	Kenneth C. Huff	11
* Marjorie Doty	**	Helen V. Reid	**
John Burton MD	ú	Edward Knyzewski	***
Helen Greshem	44-	Alice Thomas	**
Rethel Bradley	11	Marjorie Smith	"
Sarah A. Dean	11	Ruth A. Jacober	**
Mary W. Shanks	11	Ruth M. Carr	11
Bellvena Cwikiel	11:	Cynthia Boyea	11
Marion Bauman	11	Frances Kessler	11
Evelyn Yerk	11-	Mary Crain	11
Howard Young	11		
Pauline Powell	14:		
William Arnold	H		

FORWARD

The following report covering the operations of the Oakland County Employees' Retirement System for 1977 is submitted pursuant to Section 14 of the Retirement Plan. Complete financial reports are detailed in the 1977 Financial Report of the County of Oakland, prepared by the County Department of Management and Budget.

The Annual Report of the Actuary through June 30, 1977 is on file with the State of Michigan and with the Secretary of the County Retirement System. All reports required by the State Pension Committee for this period have been filed with that body.

ACTIVITY REVIEW

James Mathews, Citizen member of the Board, was re-appointed to a new 4 year term, January 1, 1978 to December 31, 1981.

The Commission during 1977 approved 41 applications for retirement.

In January, the Commission held their annual review of the Investment Portfolio and received the report of our Investment Advisors relative to their performance. During the year, the Commission retained an independent consultant to analyze and compare the performance of our Investment Advisors with those of other retirement systems of a similar nature. Based on the findings of the consultant, the Commission determined at years end to seek new Investment Advisors with proven ability to increase the income yield of our Investment Portfolio.

For the 9th straight year, County retirants were granted the maximum increase in their County Retirement Allowance under the 1-1/2% annual escalator clause in effect since 1969.

34 County retirants qualified for presentation of their retirement awards at the 1978 Annual Credit Union and Retirement Banquet.

MEMBERSHIP

Total Membership as of December 31, 1977 was 3,619, a decrease of 59 over 1976. These were classified as follows:

	<u>1976</u>	<u>1977</u>
Active	3,075	2,965
Inactive	96	120
Retirants & Beneficiaries	507	534
	3,678	3,619

39 Members and 3 Beneficiaries were added to the Retirement rolls during 1977. All qualified under Social Security in addition to their County benefits.

During the one year period, 15 retirants were dropped from the rolls on account of death, leaving 534 retirants and beneficiaries on the rolls as of December 31, 1977. Of these, 333 were drawing straight life allowances, 118 Option A (Full Survivorship), 60 Option B (Modified Survivorship), 18 Option C (Allowance for 10 year Certain and Life), and Section 25-B-5 Benefits. Benefits paid for 1977 totaled \$1,418,248.18.

FINANCIAL STATUS

A complete financial report is included in the Executives 1977 Annual Financial Report on file in that office and, therefore, only those statements of general interest are set forth herein.

ASSETS AND LIABILITIES: The assets of the system, as of December 31, 1977, totaled \$45,033,755 an increase of \$6,570,898 over 1976. This included investments of \$44,254,376, unamortized discounts of \$11,793.43, accrued interest of \$582,732 and cash of \$196,647.

SOURCE AND APPLICATION OF FUNDS: The Commission, during 1977, had total receipts of \$33,835,613, disbursed \$33,918,179 and had cash on hand at the end of the year of \$196,647.

Receipts of the system are derived from three principal sources, (a) Employer Contributions, (b) Employee Contributions and (c) Earnings on Investments. Additional sources of revenue include the gradual repayment of principal on FHA mortgages and the liquidation of investments, either through maturity or sale.

Disbursements are accounted for in the payment of retirement allowances, refunds of Employee Contributions and the purchase of new investments for the Retirement Fund. Of special note were payments of retirement allowances to our retirees and beneficiaries of \$1,318,447 and the refund of Employee Contributions totaling \$258,122.

INVESTMENT OF FUNDS: During 1977, the Commission made new investments totaling \$32,225,221 and liquidated investments of \$25,638,700. This left on hand in the fund as of December 31, 1977, \$44,266,170.

Net earnings on investments for 1977 were \$2,880,182.

PENSIONS

The following data is taken from the latest actuarial report prepared by Gabriel, Roeder, Smith & Company as of June 30, 1977:

OAKLAND COUNTY EMPLOYEES RETIREMENT SYSTEM PRESENT ACTUARIAL CONDITION

	Accrued Actuarial Assets	Accrued Service Costs and Reserves	Unfunded Accrued Service Costs
Retirants and beneficiaries Retirement Allowances Special reserve Total (518 persons)	\$14,264,581 1,224,327 \$15,488,908	\$14,264,581 1,224,327 \$15,488,908	\$ none none none
AVERAGE PER PERSON	29,901	29,901	NONE
Active and inactive members Retirement Allowances - General - Roads - Sewage Other benefits - General - Roads - Roads - Sewage Total (2,910 persons)	26,669,410 21,500 161,486 1,019,898 200 3,957 27,876,451	35,961,720* 10,965 179,725 1,019,898 200 3,957 37,176,465	9,292,310 (10,535) 18,239 none none 9,300,014
AVERAGE PER PERSON	9,579	12,775	3,196
Unallocated reserve	729,480	729,480	none
Retirement System Totals	\$44,094,839	\$53,394,853	\$9,300,014

^{*}Includes deferred members total accrued service costs of \$978,531: (\$329,436 of accumulated contributions plus county cost of \$649,095).

The unfunded accrued service costs for General Members, \$9,292,310, were financed as follows:

Of the initial accrued age and service allowance service costs of \$702,098, as of January 1, 1946, the remainder is being financed by payments of \$30,457 a year for 8 years	\$ 194,748	3
The balance of the unfunded accrued service costs were amortized as a level percent of payroll over a period of 23 years	9,097,562	2_
Total unfunded accrued service costs for General Members	\$9,292,310)

The unfunded accrued service costs for Road Commission members, a credit of \$10,535, were amortized as a level percent of payroll over a period of 13 years. The unfunded accrued service costs for Sewage Disposal members, \$18,239, were amortized as a level percent of payroll over a period of 8 years.

Oakland County Employees Retirement System

County Contributions for the Fiscal Year Beginning January 1, 1978

(Excluding Federal Social Security Taxes)

		Perce	nts of	
		Active Mem	ber Payroll	
		Road	Sewage	
	General	Comm.	Disposal	
Computed Contributions for	Members	Members	•	Totals
Current Cost:				
Age and service allowances	13.99%	15.21%	13.96%	
Casualty allowances	0.65	0.70	0.70	
Totals	14.64	$\frac{0.70}{15.91}$	14.66	
Member current contributions	0.61	0.00	0.00	
(Future refunds)	$\frac{0.52}{0.09}$	0.00	0.00	
Available for allowances	0.09	0.00	0.00	
County's total current cost	14.55	15.91	14.66	
Unfunded Accrued Service Costs				
Active Members	1.38	<u>(5.83</u>)	1.41	
County's Total Contributions	15.93%	10.08%	16.07%	
country & local contributions	13.93%	10.00%	10.07%	
Dollars Based on Valuation Payroll	\$6,096,275	\$1,613	\$28,464	\$6,126,352

Oakland County Employees Retirement System
Reitrants and Beneficiaries June 30, 1977
Tabulated by Type of Allowance Being Paid

Type of Allowance Being Paid	No.	Annual Employee Pensions	Annual County Pensions*	Annual Retirement Allowances*
Age and Service Allowance				
Regular allowance - benefit terminating at death of retirant	313	\$101,470.08	\$ 620,923.88	\$ 722,393.96
Option A allowance - joint and survivor benefit	57	20,850.00	120,647.40	141,497.40
Option B allowance - modified joint and survivor benefit	43	26,313.64	167,620.75	193,934.39
Option C allowance - ten year certain and life benefit	14	9,608.40	54,050.64	63,659.04
Allowance to survivor beneficiary of deceased retirant	_38	8,454.24	43,092.24	51,546.48
Total age and service allowance	465	166,696.36	1,006,334.91	1,173,031.27
Casualty Allowances				
Duty disability Regular allowance Joint and Survivor Survivor beneficiary	3 1 1	457.68 572.76 78.24	799.80 3,526.20 589.00	1,257.48 4,098.96 667.24
Non-duty disability Regular allowance Option A allowance Option B allowance Survivor beneficiary	14 8 2 5	3,652.20 1,894.68 1,075.92 2,198.28	26,337.36 15,352.08 6,519.00 15,706.92	29,989.56 17,246.76 7,594.92 17,905.20
Allowance to survivor beneficiary of deceased member Non-duty death - widow	19	7,315.56	48,548.16	55,863.72
Total casualty allowances	53	17,245.32	117,378.52	134,623.84
Total Allowances Being Paid	518	\$183,941.68	\$1,123,713.43	\$1,307,655.11

^{*} Includes post-retirement increases of \$66,411.28.

Oakland County Employees Retirement System

Tabulated by Attained Age Groups and Years of Accrued Service

GENERAL Active Members June 30, 1977

Attained				ber at					Totals
Age	Yea	rs of	Accrue	d Servi	ce to J	uly 1,	1977		Annua1
Groups	0-4	5-9	10-14	15-19	20-24	25-29	30 Plus	No.	Payro11
Under 20	33.							33	\$ 251,040
20-24	359	8						367	3,543,903
25-29	428	102	3					533	6,553,471
30-34	253	156	32	2				443	6,214,574
35-39	145	103	48	10				306	4,796,102
40-44	117	77	44	29	4	1		272	4,034,240
45-49	98	78	40	34	21	3	1	275	4,157,821
50-54	70	76	39	41	28	7	2	263	4,123,952
55-59	44	58	44	26	18	7	3	200	2,741,203
,						,	_		_,,
60	9	8	6	10	3			36	473,630
61	9	13	4	10	3	1		40	498,077
62	4	8	4	1				18	240,446
63	6	9	2	1	3	1		21	329,601
64	3	4	2	1	•	-4-		10	148,734
04		:						10	170,734
65	3	2		2				7	125,940
66		1		_				1	17,633
68		_		1				. 1	•
00				<u>_</u>					18,780
Totals	1,581	703	268	168	80	20	6	2,826	\$38,269,147
	_,501	, 00		200			•	-,0-0	, 30, 20, 11

Average age: 37.6 years.

Average service: 6.1 years.

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County of Oakland Employees' Retirement System Comparative Balance Sheet December 31, 1976 and 1977

ASSETS	December 31, 1977	December 31, 1976	Increase or <u>Decrease</u> (-)
Cash Investments Less: Unamortized Discounts Total Investments Accrued Interest on	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	\$ 279,212.90 \$37,679,649.53 16,724.27 \$37,662,925.26	\$ 82,565.90 \$ 6,586,520.51 4,930.84 \$ 6,591,451.35
Investments	\$ 582,732.06	\$ 520,719.48	\$ 62,012.58
Total Assets	\$45,033,755.67	\$38,462,857.64	\$ 6,570,898.03
LIABILITIES, RESERVES & FUND BALANCE			
Deferred Income Vouchers Payable Pension Liabilities - June 30 accrued active members	\$ 275,737.23	\$ 555,871.17 109,904.54	\$ 280,133.94 109,904.54
pension liabilities Less: Unfunded accrued	\$28,837,838.00	\$23,405,404.76	\$ 5,432,433.24
liabilities Funded accrued active member	8,874,335.29	8,592,459.32	281,875.97
liabilities Funded inactive members	\$19,963,502.71	\$14,812,945.44	\$ 5,150,557.27
pension liabilities Accumulative contributions	649,095.00	711,911.00	62,816.00-
of members Liabilities for retirement	7,394,515.30	7,458,709.84	64,194.54-
allowances being paid retirants and beneficiaries on rolls	16,750,905.43	14,813,515.65	1,937,389.78
Total Liabilities, Reserves & Fund Balance	\$45,033,755.67	\$38,462,857.64	\$ 6,570,898.03

County of Oakland Employees' Retirement System Comparative Statement Source and Application of Funds

			Increase or
	1977	<u>1976</u>	<u>Decrease</u>
Cash Balance - January 1	\$ 279,212.90	\$ 106,110.47	\$ 173,102.43
Funds Provided:			
Appropriations: County General	\$ 5,321,290.00	\$ 4,456,349.00	\$ 864,941.00
County Road	1,634.00	1,466.00	168.00
Southeastern Oakland Count	•	~~~~~	
Sewage Disposal System	26,780.00	25,557.00	1,223.00
Employees' Contributions:			
General	307,619.31	287,559.45	20,059.86
Principal Payments on Invest	tments:		
Certificates of Deposit	13,700,000.00	13,560,000.00	140,000.00
Convertible Bonds		5.94	5.94
Corporate Stocks	102,706.31	209,498.73	106,792.42
F.H.A. Mortg a ges	36,479.41	41,179.32	4,699.91
U.S. Government Bonds	61,784.84	450,625.25	388,840.41
Corporate Bonds	2,573,015.28	361,677.75	2,211,337.53
Oakland County Lake Level			
Orders	87,125.68	84,789.76	2,335.92
Public Utility Bonds	590,860.00	25,510.00	565,350.00
Treasury Bills	6,500,000.00	1,800,000.00	4,700,000.00
Commercial Paper	1,986,729.17	5,707,166.82	3,720,437.65
Dividends from Stocks	237,770.74	171,309.56	66,461.18
Interest Received	2,431,288.66	1,899,127.53	532,161.13
Profit from Sale of Invest	:- `		
ments	212,676.58	8,031.56	204,645.02
Accrued Interest Received	62,012.58-	*	62,012.58
Deferred Income	280,133.94-	327,329.76	607,463.70
Accounts Receivable		768,714.00	768,714.00
TOTAL RECEIPTS	\$33,835,613.46	\$30,185,897.43	\$ 3,649,716.03
Total Cash to be Accounted			
for	\$34,114,826.36	\$30,292,007.90	\$ 3,822,818.46

County of Oakland Employees' Retirement System Comparative Statement Source and Application of Funds

			Increase
	<u>1977</u>	<u>1976</u>	or <u>Decrease</u>
Funds Applied:			
Retirement Allowances Paid Employees' Contributions	\$ 1,318,447.13	\$ 1,134,796.81	\$ 183,650.32
Refunded	258,122.22	443,490.54	185,368.32
TOTAL PAYMENTS TO MEMBERS AND			
BENEFICIARIES	\$ 1,576,569.35	\$ 1,578,287.35	\$ 1,718.00
Investments Purchased: (Net)			
Certificates of Deposit	\$14,950,000.00	\$16,500,000.00	\$ 1,550,000.00
Corporate Stocks	-0-	1,470,151.12	1,470,151.12
F.H.A. Mortgages	-0-	663.48	663.48
U.S. Government Bonds	3,424,831.03	1,675,470.00	1,749,361.03
Corporate Bonds	1,665,898.00	2,935,096.00	1,269,198.00
Public Utility Bonds	2,947,763.00	1,978,125.00	969,638.00
Treasury Bills	7,250,000.00	1,800,000.00	5,450,000.00
Commercial Paper	1,986,729.17	2,184,869.31	198,140.14
TOTAL INVESTMENTS PURCHASED	\$32,225,221.20	\$28,544,374.91	\$ 3,680,846.29
Less: Vouchers Payable	109,904.54-	126,263.63	236,168.17
Less: Discount on	\$32,335,125.74	\$28,418,111.28	\$ 3,917,014.46
Investments	4,930.84-	4,942.34-	11.50
	\$32,340,056.58	\$28,423,053.62	\$ 3,917,002.96
Other Disbursements:			
Mortgage Service Charges	\$ 1,005.42	\$ 1,165.70	\$ 160.28
Postage	320.93	115.18	205.75
Loss on Sale of Investments	227.08	10,173.15	9,946.07
Loss on Sale of Investments	227.00	10,173.13	9,940.07
TOTAL OTHER DISBURSEMENTS	\$ 1,553.43	\$ 11,454.03	\$ 9,900.60
TOTAL DISBURSEMENTS	\$33,918,179.36	\$30,012,795.00	\$ 3,905,384.36
Cash Balance-December 31,			
1977	\$ 196,647.00	\$ 279,212.90	\$ 82,565.90

County of Oakland Employees' Retirement System Earnings on Investments For the Year Ended December 31, 1977

Income from Investments

F.H.A. Mortgages - Interest Dividends from Corporate Stocks Gain on Sale of Investments Certificates of Deposit Corporate Bonds Lake Level Control Orders Convertible Bonds Commercial Paper Public Utility Bonds Sundry Interest Treasury Bills U.S. Government Bonds Total Income	\$	14,285.25 237,770.74 212,676.58 149,679.76 897,592.80 3,738.62 16,137.50 13,270.83 861,252.98 7,352.93 14,868.61 453,109.38	\$ 2,881,735.98
Deduct Expenses: Loss on Sale of Investments Mortgage Service Charges Postage	\$	227.08 1,005.42 320.93	1,553.43
Total Expenses Net Income			\$ 2,880,182.55

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County of Oakland Employees' Retirement System Investment of Funds For the Year Ended December 31, 1977

		Purchased			
	Balance	During	Investments	Balance	Percentage
	1-1-77	1977	Liquidated	12-31-77	to Total
Convertible Bonds	\$ 287,000.00	\$ -0-	\$ -0-	\$ 287,000.00	00.65
Certificates of Deposit	3,600,000.00	14,950,000.00	13,700,000.00	4,850,000.00	10.96
Corporate Stock	6,504,467.73		102,706.31	6,401,761.42	14.46
F.H.A. Mortgages	254,434.71		36,479.41	217,955.30	00.49
Government Bonds	5,002,074.45	3,424,831.03	61,784.84	8,365,120.64	18.90
Corporate Bonds	11,742,598.03	1,665,898.00	2,573,015.28	10,835,480.75	24.48
Lake Level Orders	108,234.96		87,125.68	21,109.28	00.05
Public Utility Bonds	10,180,839.65	2,947,763.00	590,860.00	12,537,742.65	28.32
Treasury Bills		7,250,000.00	6,500,000.00	750,000.00	01.69
Commercial Paper	·	1,986,729.17	1,986,729.17		
	\$37,679,649.53	\$32,225,221.20	\$25,638,700.69	\$44,266,170.04	100.00%

County of Oakland Employees' Retirement System Combined Statement of Members' Annuity Savings Fund

Period Ended December 31,	Members' Contributions Credited		Regular Interest Credited	Members' Contribution Withdrawn	s	Transfers To Annuity Reserve Fund	Transfers to Retirement Reserve	Balance in Fund End of Year
1947 - 1972	\$ 8,287,002.66	\$	905,372.37	\$ 2,347,145.36	\$	55,292.96	\$1,312,998.05	\$ 5,476,938.66
1973	1,656,571.95		147,023.77	450,142.97		-0-	205,321.23	6,625,070.18
1974	1,865,885.31		179,495.40	414,318.33		-0-	359,005.76	7,897,126.80
1975	644,455.01		216,461.91	746,519.63		-0-	292,289.01	7,719,235.08
1976	287,559.45		208,907.50	443,490.54		-0-	313,501.65	7,458,709.84
1977	310,452.36		207,603.18	 260,955.27		-0-	321,294.81	7,394,515.30
	\$13,051,926.74	<u>\$1</u>	,864,864.13	\$ 4,662,572.10	\$	55,292.96	\$2,804,410.51	\$ 7,394,515.30

County of Oakland Employees' Retirement System Members' Annuity Savings Fund COUNTY GENERAL

Period Ended December 31,	Members' Contributions Credited		Regular Interest Credited		Members' Contribution Withdrawn	ıs —	Transfers To Annuity Reserve Fund	Transfers to Retirement Reserve	Balance in Fund End of Year
1947 - 1972 1973 1974 1975 1976	\$ 8,203,025.90 1,646,406.84 1,846,567.12 641,221.84 287,559.45	\$	892,684.31 145,769.18 178,274.15 215,374.39 207,916.33		2,329,952.46 446,345.77 403,017.72 728,577.88 439,174.77	\$	54,906.64 -0- -0- -0- -0-	\$1,273,394.32 205,321.23 353,638.37 292,289.01 313,501.65	\$ 5,437,456.79 6,577,965.81 7,846,150.99 7,681,880.33 7,424,679.69
1977	307,619.31 \$12,932,400.46	<u>\$1</u>	206,550.40 ,846,568.76	_	259,184.73 4,606,253.33	\$	-0- 54,906.64	321,294.81 \$2,759,439.39	7,358,369.86 \$ 7,358,369.86

County of Oakland Employees' Retirement System Members' Annuity Savings Fund ROAD COMMISSIONERS

Period Ended December 31,	Members' Contributions Credited	Regular Interest Credited	Members' Contributions Withdrawn	Transfers To Annuity Reserve Fund	Transfers to Retirement Reserve	Balance in Fund d of Year
1947 - 1972 1973 1974	\$ 25,788.13 3,533.47 1,237.18	\$ 5,148.18 \$ 249.74 101.17	1,031.77 \$ 3,797.20 7,060.07	-0- -0-	\$ 19,460.97 -0- -0-	\$ 10,057.25 10,043.26 4,321.54
1975 1976 1977	65.04 -0- 2,833.05	 38.08 -0- 84.99	3,102.76 1,321.90 -0-	-0- -0- -0-	-0- -0- -0-	 1,321.90 -0- 2,918.04
	\$ 33,456.87	\$ 5,622.16 \$	16,313.70 \$	386.32	\$ 19,460.97	\$ 2,918.04

County of Oakland Employees' Retirement System Members' Annuity Savings Fund SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM

Period Ended December 31,	Members' Contributions Credited	Regular Interest Credited	Members' Contributions Withdrawn	Transfers To Annuity Reserve Fund	Transfers to Retirement Reserve	Balance In Fund d of Year
1947 - 1972 8 1973 1974 1975 1976 1977	\$ 58,188.63 6,631.64 18,081.01 3,168.13 -0- -0-	\$ 7,539.88 \$ 1,004.85 1,120.08 1,049.44 991.17 967.79	16,161.13 \$ -0- 4,240.54 14,838.99 2,993.87 1,770.54	-0- -0- -0- -0- -0-	\$ 20,142.76 -0- 5,367.39 -0- -0-	\$ 29,424.62 37,061.11 46,654.27 36,032.85 34,030.15 33,227.40
<u> </u>	86,069.41	\$ 12,673.21 \$	40,005.07 \$	-0-	\$ 25,510.15	\$ 33,227.40

County of Oakland Employees' Retirement System COMBINED STATEMENT OF PENSION RESERVE FUNDS

Period Ended December 31,	County Contributions	Income Credited	County Share of F.I.C.A. Payments	Transfers to Retirement Reserve Fund	Pensions Paid	Balance in Fund End of Year
1947 - 1972	\$10,862,208.89	\$2,370,252.68	\$ 15,895.93	\$ 6,682,638.62	\$ 154,390.06	\$ 6,279,536.96
1973	2,558,238.00	502,910.56	-0-	1,404,189.00	-0-	7,936,496.52
1974	2,751,765.53	520,024.59	-0-	2,286,108.00	-0-	9,022,178.64
1975	4,168,714.00	724,212.73	-0-	1,798,001.00	-0-	12,117,104.37
1976	4,483,372.00	1,046,186.07	-0-	2,121,806.00	-0-	15,524,856.44
1977	5,349,704.00	1,406,311.27	-0-	1,668,274.00	-0-	20,612,597.71
	\$30,174,002.42	\$6,569,897.90	\$ 15,895.93	\$15,961,016.62	\$ 154,390.06	\$20,612,597.71

County of Oakland Employees' Retirement System Pension Reserve Fund GENERAL COUNTY

Period Ended December 31,	County Contributions	Income	County Share of F.I.C.A. Payments	Transfers to Retirement Reserve Fund	Pensions Paid	Balance in Fund End of Year
1947 - 1972 1973 1974 1975 1976 1977	\$10,728,408.04 2,537,382.00 2,735,400.00 4,148,260.00 4,456,349.00 5,321,290.00	\$2,313,432.86 \$ 499,232.79 614,841.04 719,710.16 1,039,109.06 1,395,620.95	114,527.25 -0- -0- -0- -0- -0-	\$ 6,539,619.62 1,404,189.00 2,265,974.00 1,781,038.00 2,121,806.00 1,675,032.00	\$ 153,965.68 -0- -0- -0- -0-	\$ 6,233,728.35 7,866,154.14 8,950,421.18 12,037,353.34 15,411,005.40 20,452,884.35
	\$29,927,089.04	\$6,581,946.86 \$	114,527.25	\$15,787,658.62	\$ 153,965.68	\$20,452,884.35

County of Oakland Employees' Retirement System PENSION RESERVE FUND COUNTY ROAD

Period Ended December 31,	County Contributions	Income Credited	County Share of F.I.C.A. Payments	Transfers to Retirement Reserve Fund	Pensions Paid	Balance in Fund End of Year
1947 - 1972 1973 1974 1975 1976 1977	\$ 51,306.50 4,248.00 2,084.64 1,696.00 1,466.00 1,634.00	\$ 24,825.14 1,131.62 1,413.69 1,407.05 1,011.00 1,336.29	-0- -0- -0- -0-	\$ 59,082.00 \$ -00- 16,963.00 -0- 3,195.00-	424.38 -0- -0- -0- -0- -0-	\$ 16,215.57 21,595.19 25,093.52 11,233.57 13,710.57 19,875.86
	\$ 62,435.14	\$ 31,124.79	\$ 409.69	\$ 72,850.00 \$	424.38	\$ 19,875.86

County of Oakland Pension Reserve Fund SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM

Period Ended December 31,	County Contributions	Income Credited	County Share of F.I.C.A. Payments	Transfers to Retirement Reserve Fund	Pensions Paid	Balance in Fund End of Year
1947 - 1972 1973 1974 1975 1976 1977	\$ 82,494.35 16,608.00 14,280.89 18,758.00 25,557.00 26,780.00	\$ 31,994.68 2,546.15 3,769.86 3,095.52 6,066.01 9,354.03	-0- -0- -0-	\$ 83,937.00 -0- 20,134.00 -0- -0- 3,563.00-	\$ -0- -0- -0- -0- -0-	\$ 29,593.04 48,747.19 46,663.94 68,517.46 100,140.47 139,837.50
	\$ 184,478.24	\$ 5 6,82 6 .25	\$ 958.99	\$ 100,508.00	\$ -0-	\$ 139,837.50

County of Oakland Employees' Retirement System RETIREMENT RESERVE FUND

Period Ended December 31,	Transfers to Retirement Reserve	Income Credited	Pensions Paid	Balance in Fund End of Year
1947 - 1972 1973 1974 1975 1976 1977	\$ 8,039,656.03 1,609,510.23 2,645,113.76 2,090,290.01 2,435,307.65 1,989,568.81 \$18,809,446.49	\$2,137,323.78 440,105.67 558,057.50 682,845.26 975,820.29 1,266,268.10 \$6,060,420.60	\$3,371,510.95 606,152.12 759,275.62 928,779.03 1,134,796.81 1,318,447.13 \$8,118,961.66	\$ 6,805,468.86 8,248,932.64 10,692,828.28 12,537,184.52 14,813,515.65 16,750,905.43 \$16,750,905.43

County of Oakland Employees' Retirement System TOTALS OF ALL FUNDS BY YEARS

Period Ended December 31,	Total Contributions Credited	Total Income Credited	Retirement Allowances Benefits Paid	Contributions Withdrawn	Total Balances in Funds End of Year
1947 - 1972 1973 1974 1975 1976 1977	\$19,149,211.55 4,214,809.95 4,617,650.84 4,813,169.01 4,770,931.45 5,660,156.36	\$ 5,416,030.83 1,090,040.00 1,357,577.49 1,623,519.90 2,230,913.86 2,880,182.55	\$3,540,256.61 606,152.12 759,275.62 928,779.03 1,134,796,81 1,318,447.13	\$2,463,041.29 450,142.97 414,318.33 746,519.63 443,490.54 260,955.27	\$18,561,944.48 22,810,499.34 27,612,133.72 32,373,523.97 37,797,081.93 44,758,018.44
	\$43,225,929.16	\$14,598,264.63	\$8,287,707.32	\$4,778,468.03	\$44,758,018.44

County of Oakland Employees' Retirement System Analysis of Fund Balances For the Year Ended December 31, 1977

	Total All Funds	Annuity Sa County General	vings Fund Road Commission	S.O.C. <u>S.D.S.</u>	Pension Re County General	serve Fund County Road	S.O.C. S.D.S.	Retirement Reserve Fund
Fund Balances - 1-1-77	\$ 37,797,081.93	\$ 7,424,679.69	\$ -0-	\$ 34,030.15	\$ 15,411,005.40	\$ 13,710.57	\$ 100,140.47	\$ 14,813,515.65
Additions: Contributions: From Members - Payroll Deductions From County - General Fund	\$ 310,452.36 5,321,290.00	\$ 307,619.31	\$ 2,833.05		\$ 5,321,290.00			
From County - Road Fund	1,634.00					\$ 1,634.00		
From Southeastern Oakland County Sewage Disposal System Income Credited Transfers Due to - Retirement	26,780.00 2,880,182.55 1,989,568.81	206,550.40	84.99	\$ 967.79	1,395,620.95	1,336.29	\$ 26,780.00 9,354.03	\$ 1,266,268.10
Total Additions	\$ 10,529,907.72	\$ 514,169.71	\$ 2,918.04	<u>\$ 967.79</u>	\$ 6,716,910.95	\$ 2,970.29	\$ 36,134.03	\$ 3,255,836.91
Total	\$ 48,326,989.65	\$ 7,938,849.40	\$ 2,918.04	\$ 34,997.94	\$ 22,127,916.35	\$ 16,680.86	\$ 136,274.50	<u>\$ 18,069,352.56</u>
Deductions: Retirement Allowances Paid Refund of Members Contributions Transfers to Retirement	\$ 1,318,447.13 260,955.27	•		\$ 1,770.54			A 2.572.00	\$ 1,318,447.13
Reserve Fund	1,989,568.81	321,294.81			\$ 1,675,032.00	\$ 3,195.00-	\$ 3,563.00-	
Total Deductions	\$ 3,568,971.21	\$ 580,479.54	·	\$ 1,770.54	\$ 1,675,032.00	\$ 3,195.00-	\$ 3,563.00-	\$ 1,318,447.13
FUND BALANCES - 12-31-77	\$ 44,758,018.44	\$ 7,358,369.86	\$ 2,918.04	\$ 33,227.40	\$ 20,452,884.35	\$ 19,875.86	\$ 139,837.50	\$ 16,750,905.43