

# **FY2012**

# **Salary Schedule**

**Effective September 24, 2011**



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### **EFFECTIVE DATE OF SALARY RATES**

**The bi-weekly rates in this Salary Schedule book are rates which became effective on or after September 24, 2011. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate. Rates for these classes may or may not be changed as a result of negotiations.**

### **EXPLANATION OF SALARY SCHEDULE LAYOUT**

**The FY2012 Salary Schedule has three sections. The first section is a list of the County's 21 Salary Grade Ranges.**

**The second section is a list of Elected Official classifications that are excluded from the Salary Administration Plan. Elected Officials' rates are computed on a daily basis and calculated using a special formula.**

**The third section is a complete list of all County classifications and their salary rates. Certain classifications have both non-union and union represented employees. These classifications are listed more than once and are in order of their salary plan designation (i.e. SAP, 018, 022, etc). Salary rates for non-union and union represented classifications match, unless the bargaining unit has not yet negotiated rates for the current fiscal year. If the rate shown is not for the current fiscal year, there will be an effective date next to the classification title that designates the effective date of the rate.**

### **EXPLANATION OF SALARY ADMINISTRATION PLAN**

**Classifications included in the Salary Administration Plan are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a designated point range and classes are placed in a salary grade based on the total points the classification receives on the point factor job evaluation. Salary ranges for the twenty-one salary grades are listed in the first section of this Salary Schedule book.**

**EXPLANATION OF THE  
JOB CODES AND SALARY PLAN CODES**

As part of the Human Resource Management System, we have job codes to identify classifications and salary plan codes to identify salary ranges. The six digit job code is automatically assigned by the system and is used to identify classifications. The salary plan code places classifications into unique salary categories. The first three digits of the salary plan code represents the category (SAP/15) and the last two digits may represent a salary grade range match (SAP/15) or may represent a unique salary range (21/B). Listed below are the categories established and their definitions.

<b>Bargaining Unit</b>	<b>If a class is in a bargaining unit, it will be placed in a salary plan beginning with the represented bargaining unit number (21/B, 22/F, 10/A).</b>
<b>Salary Adm Plan (SAP)</b>	<b>If a class is under the County's Salary Administration Plan, it will be placed in a salary plan beginning with SAP (SAP/05, SAP/08, SAP/15). The last two digits (/05, /08, /15) represent a salary grade range.</b>
<b>Appointed (APP)</b>	<b>If a class is excluded from the Salary Administration Plan and designated as an appointed class it will be placed in a salary plan beginning with APP (APP/G).</b>
<b>Excluded from Salary (EXC)</b>	<b>If a class is excluded from the Salary Administration Plan and does not fall within one of the categories listed above, it will be placed in a salary plan beginning with EXC (EXC/A).</b>
<b>Hourly (HRL)</b>	<b>If a class is excluded from the Salary Administration Plan and a part-time hourly classification, it will be placed in a salary plan beginning with HRL (HRL/E).</b>
<b>Elected (ELE)</b>	<b>If a class is an elected official classification it will be placed in a salary plan beginning with ELE (ELE/A).</b>

### **EXPLANATION OF OVERTIME DESIGNATIONS**

**The overtime eligibility of a classification is identified beside the salary plan code according to the designations explained below.**

**Exempt – Not eligible for overtime compensation**

**Non-Exempt – Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.**

**Under FLSA, part-time / non-eligible employees placed in an Exempt class are considered Non-exempt for overtime. For further information on overtime payment, see Merit Rule 2.10.**

### **ADDITIONAL PAYMENTS**

**Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2.**

### **EXPLANATION OF MERIT INCREASE PROGRAM**

**The advancement to the next higher rate within a salary range is called a merit increase. As the name indicates, this increase is based not only on the passage of the indicated length of service, but also on the quality of that service. Merit Increases are not automatic, but are granted only on the written recommendation of the employee's department head. See Merit Rule 2.8.**

**EXPLANATION OF SERVICE INCREMENT  
PAY PROGRAM**

**Non-union employees initially appointed, hired, reappointed or rehired to eligible County employment prior to July 1, 1984 (see union contracts for dates related to union employees) are eligible for service increment pay. Service increment pay provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:**

<b>Years of County Employment</b>	<b>Percentage of Salary Rate</b>
7 years .....	2%
10 years .....	4%
13 years .....	6%
16 years .....	8%
19 years .....	10%

**“Salary rate” refers to the employee’s current salary step within the employee’s classification salary range as shown in the salary schedule. Length of employment is determined by the amount of service with which the employee is credited in the records of the Human Resources Department. Service increments become effective the payroll period nearest the completion of the required years of service. See Merit System Rule 2.9 for additional information regarding service increment pay.**

**2011 CALENDAR YEAR PAYROLL SCHEDULE**  
26 Payrolls

<b>Pay periods begin on Saturday and end on Friday, 14 days later</b>		<b>PAYDAY</b> (every other Friday)	<b>Time &amp; Labor data entry to be submitted by 11:00 a.m. on Monday of pay week. See exceptions noted below.</b>		
<b>PAY PERIODS</b> <b>FROM SATURDAY THRU FRIDAY</b>			<b>(All Timekeeper Summary Reports must be to Payroll by noon Tuesday, prior to payday. See exceptions noted below.)</b>		
12-18-2010	12-31-2010	01-07-2011	01-03-2011	Monday	11:00 a.m.
01-01-2011	01-14-2011	01-21	01-15-2011 a,b	Saturday	11:00 a.m.
01-15-2011	01-28-2011	02-04	01-31-2011	Monday	11:00 a.m.
01-29	02-11	02-18	02-14-2011	Monday	11:00 a.m.
02-12	02-25	03-04	02-28-2011	Monday	11:00 a.m.
02-26	03-11	03-18	03-14-2011	Monday	11:00 a.m.
03-12	03-25	04-01	03-28-2011	Monday	11:00 a.m.
03-26	04-08	04-15	04-11-2011	Monday	11:00 a.m.
04-09	04-22	04-29	04-25-2011	Monday	11:00 a.m.
04-23	05-06	05-13	05-09-2011	Monday	11:00 a.m.
05-07	05-20	05-27	05-23-2011	Monday	11:00 a.m.
05-21	06-03	06-10	06-06-2011	Monday	11:00 a.m.
06-04	06-17	06-24	06-20-2011	Monday	11:00 a.m.
06-18	07-01	07-08	07-02-2011 a,b	Saturday	11:00 a.m.
07-02	07-15	07-22	07-18-2011	Monday	11:00 a.m.
07-16	07-29	08-05	08-01-2011	Monday	11:00 a.m.
07-30	08-12	08-19	08-15-2011	Monday	11:00 a.m.
08-13	08-26	09-02	08-29-2011	Monday	11:00 a.m.
08-27	09-09	09-16	09-12-2011	Monday	11:00 a.m.
09-10	09-23	09-30	09-26-2011	Monday	11:00 a.m.
09-24	10-07	10-14	10-10-2011	Monday	11:00 a.m.
10-08	10-21	10-28	10-24-2011	Monday	11:00 a.m.
10-22	11-04	11-10	11-05-2011 a,c	Saturday	11:00 a.m.
11-05	11-18	11-25	11-19-2011 a,c	Saturday	11:00 a.m.
11-19	12-02	12-09	12-05-2011	Monday	11:00 a.m.
12-03	12-16-2011	12-23-2011	12-19-2011	Monday	11:00 a.m.

- a. Time & Labor data entry must be submitted by 11:00 a.m. Saturday
- b. Timekeeper Summary Reports to Payroll by noon Tuesday
- c. Timekeeper Summary Reports to Payroll by noon Monday

**2012 CALENDAR YEAR PAYROLL SCHEDULE**  
**26 Payrolls**

<b>Pay periods begin on Saturday and end on Friday, 14 days later</b>			<b>Time &amp; Labor data entry to be submitted by 11:00 a.m. on Monday of pay week. See exceptions noted below.</b>		
<b><u>PAY PERIODS</u></b>		<b><u>PAYDAY</u></b>	<b>Timekeeper Summary Reports must be to Payroll by noon Tuesday, prior to payday. See exceptions noted below.</b>		
<b>FROM SATURDAY</b>	<b>THRU FRIDAY</b>	<b>(every other Friday)</b>			
12-17-2011	12-30-2011	01-06-2012	12-31-2011 a,b	Saturday	11:00 a.m.
12-31-2011	01-13-2012	01-20-2012	01-14-2012 a,b	Saturday	11:00 a.m.
01-14-2012	01-27-2012	02-03-2012	01-30-2012	Monday	11:00 a.m.
01-28-2012	02-10-2012	02-17-2012	02-13-2012	Monday	11:00 a.m.
02-11-2012	02-24-2012	03-02-2012	02-27-2012	Monday	11:00 a.m.
02-25-2012	03-09-2012	03-16-2012	03-12-2012	Monday	11:00 a.m.
03-10-2012	03-23-2012	03-30-2012	03-26-2012	Monday	11:00 a.m.
03-24-2012	04-06-2012	04-13-2012	04-09-2012	Monday	11:00 a.m.
04-07-2012	04-20-2012	04-27-2012	04-23-2012	Monday	11:00 a.m.
04-21-2012	05-04-2012	05-11-2012	05-07-2012	Monday	11:00 a.m.
05-05-2012	05-18-2012	05-25-2012	05-21-2012	Monday	11:00 a.m.
05-19-2012	06-01-2012	06-08-2012	06-04-2012	Monday	11:00 a.m.
06-02-2012	06-15-2012	06-22-2012	06-18-2012	Monday	11:00 a.m.
06-16-2012	06-29-2012	07-06-2012	06-30-2012 a,c	Saturday	11:00 a.m.
06-30-2012	07-13-2012	07-20-2012	07-16-2012	Monday	11:00 a.m.
07-14-2012	07-27-2012	08-03-2012	07-30-2012	Monday	11:00 a.m.
07-28-2012	08-10-2012	08-17-2012	08-13-2012	Monday	11:00 a.m.
08-11-2012	08-24-2012	08-31-2012	08-27-2012	Monday	11:00 a.m.
08-25-2012	09-07-2012	09-14-2012	09-10-2012	Monday	11:00 a.m.
09-08-2012	09-21-2012	09-28-2012	09-24-2012	Monday	11:00 a.m.
09-22-2012	10-05-2012	10-12-2012	10-06-2012 a,b	Saturday	11:00 a.m.
10-06-2012	10-19-2012	10-26-2012	10-22-2012	Monday	11:00 a.m.
10-20-2012	11-02-2012	11-09-2012	11-05-2012	Monday	11:00 a.m.
11-03-2012	11-16-2012	11-23-2012	11-17-2012 a,c	Saturday	11:00 a.m.
11-17-2012	11-30-2012	12-07-2012	12-03-2012	Monday	11:00 a.m.
12-01-2012	12-14-2012	12-21-2012	12-17-2012	Monday	11:00 a.m.

- a. Time & Labor data entry must be submitted by 11:00 a.m. Saturday
- b. Timekeeper Summary Reports to Payroll by noon Tuesday
- c. Timekeeper Summary Reports to Payroll by noon Monday



**FY2012 HOLIDAY SCHEDULE (a)**

<b>HOLIDAY</b>	<b>DAY and DATE</b>	<b><u>TIME OFFICES WILL BE CLOSED</u></b>	
		<b>FROM</b>	<b>TO</b>
<b>Veteran's Day</b>	Friday, November 11, 2011	5:00 p.m. Thursday 11/10/11	8:30 a.m. Monday 11/14/11
<b>Thanksgiving Day</b>	Thursday, November 24, 2011	5:00 p.m. Wednesday 11/23/11	=>
<b>Friday After Thanksgiving</b>	Friday, November 25, 2011	=>	8:30 a.m. Monday 11/28/11
<b>Christmas Eve</b>	Saturday December 24, 2011	5:00 p.m. Friday 12/23/11	=>
<b>Christmas Day (b)</b>	Sunday, December 25, 2011	=>	8:30 a.m. Tuesday 12/27/11
<b>New Year's Eve</b>	Saturday December 31, 2011	5:00 p.m. Friday 12/30/11	=>
<b>New Year's Day 2012 (b)</b>	Sunday, January 1, 2012	=>	8:30 a.m. Tuesday 01/03/12
<b>Martin Luther King's Day</b>	Monday, January 16, 2012	5:00 p.m. Friday 01/13/12	8:30 a.m. Tuesday 01/17/12
<b>President's Day</b>	Monday, February 20, 2012	5:00 p.m. Friday 02/17/12	8:30 a.m. Tuesday 02/21/12
<b>Memorial Day</b>	Monday, May 28, 2012	5:00 p.m. Friday 05/25/12	8:30 a.m. Tuesday 05/29/12
<b>Independence Day</b>	Wednesday, July 4, 2012	5:00 p.m. Tuesday 07/03/12	8:30 a.m. Thursday 07/05/12
<b>Labor Day</b>	Monday, September 3, 2012	5:00 p.m. Friday 08/31/12	8:30 a.m. Tuesday 09/04/12
<b>Floating Holiday (c)</b>			

- (a) Holiday schedule established in accordance with Merit Rule 26. This schedule applies to non-represented employees and to represented employees whose labor agreement provides for this schedule.
- (b) Refer to Merit Rule 26, Section III which states, "Whenever certain holidays fall on Sunday the following Monday shall be considered the holiday."
- (c) In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to a "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employees' department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

**BARGAINING UNIT CODES**

Following is a list of codes used to represent the bargaining units for certain classifications. These codes are also placed in the Salary Plan code (22/B) which designates the bargaining unit for that class. Please note: Not all classifications in these areas are represented.

<b>BARGAINING UNIT NAME</b>	<b>UNIT NUMBER</b>	<b>BARGAINING UNIT NAME</b>	<b>UNIT NUMBER</b>
		<b><u>Oakland County Employees Union</u></b>	
<b>OC Deputy Sheriff Association</b>	<b>09, 10</b>	<b>Animal Control</b>	<b>11</b>
<b>Sheriff Command Officers</b>	<b>15</b>	<b>Sheriff's Department</b>	<b>18</b>
<b>Circuit Court Employees</b>	<b>21</b>	<b>FM&amp;O/Custodial</b>	<b>20</b>
<b>Children's Village Employees</b>	<b>22</b>	<b>FM&amp;O/Maintenance</b>	<b>23</b>
<b>Prosecutor's Investigators</b>	<b>42</b>	<b>FM&amp;O/Grounds</b>	<b>24</b>
<b>Public Health Nurses</b>	<b>48</b>	<b>Parks &amp; Recreation</b>	<b>50</b>
<b>Jail Clinic Health Nurses</b>	<b>49</b>	<b>Drain Commission</b>	<b>55</b>

<b>OCCUPATIONAL CATEGORY CODES</b>	
<b>CODE</b>	<b>DEFINITION</b>
<b>1</b>	<b>Officials and Administrators</b>
<b>2</b>	<b>Professionals</b>
<b>3</b>	<b>Technicians</b>
<b>4</b>	<b>Protective Service Workers</b>
<b>5</b>	<b>Para-Professionals</b>
<b>6</b>	<b>Office and Clerical</b>
<b>7</b>	<b>Skilled Craft Workers</b>
<b>8</b>	<b>Service and Maintenance</b>
<b>N</b>	<b>Elected and Appointed Officials</b>

**SALARY  
GRADE  
RANGES**

### Oakland County Michigan FY 2012 Salary Grade Ranges

Grade	Period	Base	1 Year	2 Year	3 Year	4 Year	5 Year
01	ANNUAL*	23,617	25,043	26,475	27,907	29,338	30,767
	<b>BI-WEEKLY</b>	<b>908.34</b>	<b>963.19</b>	<b>1,018.25</b>	<b>1,073.36</b>	<b>1,128.37</b>	<b>1,183.36</b>
	HOURLY	11.3543	12.0399	12.7281	13.4170	14.1046	14.7920
02	ANNUAL*	24,310	25,838	27,371	28,901	30,434	31,960
	<b>BI-WEEKLY</b>	<b>935.00</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>
	HOURLY	11.6875	12.4221	13.1591	13.8948	14.6319	15.3654
03	ANNUAL*	25,332	26,895	28,459	30,024	31,592	33,157
	<b>BI-WEEKLY</b>	<b>974.29</b>	<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>
	HOURLY	12.1786	12.9301	13.6824	14.4344	15.1883	15.9409
04	ANNUAL*	26,398	27,996	29,597	31,193	32,792	34,392
	<b>BI-WEEKLY</b>	<b>1,015.29</b>	<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>
	HOURLY	12.6911	13.4598	14.2291	14.9965	15.7653	16.5348
05	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214
	<b>BI-WEEKLY</b>	<b>1,069.33</b>	<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106
06	ANNUAL*	29,278	31,046	32,819	34,589	36,358	38,131
	<b>BI-WEEKLY</b>	<b>1,126.07</b>	<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>
	HOURLY	14.0759	14.9261	15.7784	16.6294	17.4799	18.3323

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

**Oakland County Michigan FY 2012 Salary Grade Ranges**

Grade	Period	Base	1 Year	2 Year	3 Year	4 Year	5 Year
07	ANNUAL*	30,839	32,705	34,571	36,433	38,302	40,163
	<b>BI-WEEKLY</b>	<b>1,186.13</b>	<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>
	HOURLY	14.8266	15.7236	16.6208	17.5160	18.4144	19.3091
08	ANNUAL*	33,903	35,948	37,999	40,046	42,097	44,144
	<b>BI-WEEKLY</b>	<b>1,303.96</b>	<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>
	HOURLY	16.2995	17.2829	18.2689	19.2530	20.2389	21.2230
09	ANNUAL*	37,281	39,528	41,782	44,034	46,284	48,534
	<b>BI-WEEKLY</b>	<b>1,433.90</b>	<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>
	HOURLY	17.9238	19.0040	20.0874	21.1701	22.2521	23.3336
10	ANNUAL*	40,988	43,462	45,938	48,413	50,883	53,355
	<b>BI-WEEKLY</b>	<b>1,576.46</b>	<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>
	HOURLY	19.7058	20.8951	22.0855	23.2754	24.4628	25.6514
11	ANNUAL*	45,065	47,782	50,504	53,221	55,938	58,655
	<b>BI-WEEKLY</b>	<b>1,733.28</b>	<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>
	HOURLY	21.6660	22.9721	24.2808	25.5871	26.8934	28.1994
12	ANNUAL*	47,453	50,343	53,236	56,129	59,022	61,913
	<b>BI-WEEKLY</b>	<b>1,825.12</b>	<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>
	HOURLY	22.8140	24.2033	25.5940	26.9850	28.3760	29.7660

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

### Oakland County Michigan FY 2012 Salary Grade Ranges

Grade	Period	Base	1 Year	2 Year	3 Year	4 Year	5 Year
07	ANNUAL*	30,839	32,705	34,571	36,433	38,302	40,163
	<b>BI-WEEKLY</b>	<b>1,186.13</b>	<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>
	HOURLY	14.8266	15.7236	16.6208	17.5160	18.4144	19.3091
08	ANNUAL*	33,903	35,948	37,999	40,046	42,097	44,144
	<b>BI-WEEKLY</b>	<b>1,303.96</b>	<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>
	HOURLY	16.2995	17.2829	18.2689	19.2530	20.2389	21.2230
09	ANNUAL*	37,281	39,528	41,782	44,034	46,284	48,534
	<b>BI-WEEKLY</b>	<b>1,433.90</b>	<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>
	HOURLY	17.9238	19.0040	20.0874	21.1701	22.2521	23.3336
10	ANNUAL*	40,988	43,462	45,938	48,413	50,883	53,355
	<b>BI-WEEKLY</b>	<b>1,576.46</b>	<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>
	HOURLY	19.7058	20.8951	22.0855	23.2754	24.4628	25.6514
11	ANNUAL*	45,065	47,782	50,504	53,221	55,938	58,655
	<b>BI-WEEKLY</b>	<b>1,733.28</b>	<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>
	HOURLY	21.6660	22.9721	24.2808	25.5871	26.8934	28.1994
12	ANNUAL*	47,453	50,343	53,236	56,129	59,022	61,913
	<b>BI-WEEKLY</b>	<b>1,825.12</b>	<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>
	HOURLY	22.8140	24.2033	25.5940	26.9850	28.3760	29.7660

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

**Oakland County Michigan FY 2012 Salary Grade Ranges**

Grade	Period	Base	1 Year	2 Year	3 Year	4 Year	5 Year
13	ANNUAL*	49,960	53,039	56,116	59,198	62,277	65,355
	<b>BI-WEEKLY</b>	<b>1,921.52</b>	<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>
	HOURLY	24.0190	25.4996	26.9788	28.4608	29.9408	31.4208
14	ANNUAL*	52,605	55,882	59,162	62,438	65,717	68,998
	<b>BI-WEEKLY</b>	<b>2,023.28</b>	<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>
	HOURLY	25.2910	26.8664	28.4435	30.0185	31.5949	33.1720
15	ANNUAL*	55,381	58,875	62,362	65,855	69,348	72,836
	<b>BI-WEEKLY</b>	<b>2,130.04</b>	<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>
	HOURLY	26.6255	28.3054	29.9819	31.6613	33.3405	35.0175
16	ANNUAL*	59,067	62,625	66,184	69,741	73,300	76,860
	<b>BI-WEEKLY</b>	<b>2,271.81</b>	<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>
	HOURLY	28.3976	30.1080	31.8190	33.5295	35.2404	36.9518
17	ANNUAL*	62,328	66,082	69,839	73,589	77,342	81,095
	<b>BI-WEEKLY</b>	<b>2,397.23</b>	<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>
	HOURLY	29.9654	31.7701	33.5764	35.3791	37.1835	38.9881
18	ANNUAL*	65,772	69,731	73,693	77,650	81,613	85,576
	<b>BI-WEEKLY</b>	<b>2,529.70</b>	<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>
	HOURLY	31.6213	33.5244	35.4291	37.3315	39.2369	41.1424

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.



**Oakland County Michigan FY 2012 Salary Grade Ranges**

Grade	Period	Base	1 Year	2 Year	3 Year	4 Year	5 Year
19	ANNUAL*	69,402	73,581	77,757	81,937	86,115	90,291
	<b>BI-WEEKLY</b>	<b>2,669.30</b>	<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>
	HOURLY	33.3663	35.3756	37.3833	39.3928	41.4013	43.4093
20	ANNUAL*	73,579	78,007	82,435	86,861	91,290	95,723
	<b>BI-WEEKLY</b>	<b>2,829.96</b>	<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>
	HOURLY	35.3745	37.5033	39.6323	41.7603	43.8896	46.0205
21	ANNUAL*	78,740	83,482	88,219	92,957	97,695	102,437
	<b>BI-WEEKLY</b>	<b>3,028.48</b>	<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>
	HOURLY	37.8560	40.1356	42.4130	44.6906	46.9686	49.2486

\*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

# **Elected Officials**

### 2012 Salary Schedule For Elected Officials

Formula for calculating elected officials biweekly and hourly rates is as follows:  
 Annual rate/365 days x 14 days = bi-weekly rate (In a leap year annual rate/366 days x 14 days = bi-weekly rate)  
 Bi-weekly rate/112 hours = hourly rate

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CIRCUIT COURT JUDGE	ANNUAL*	45,724								000709	ELE/A	Exempt	N
	BI-WEEKLY	1,753.80											
	HOURLY	15.6589											
(In addition, Circuit Court Judges receive \$94,195 from the State of Michigan)													
COMMISSIONER EFF 01/01/2011	ANNUAL*	32,093								000710	ELE/B	Exempt	N
	BI-WEEKLY	1,230.96											
	HOURLY	10.9907											
COUNTY CLERK/REGISTER OF DEEDS EFF 09/27/2008	ANNUAL*	138,999								000711	ELE/C	Exempt	N
	BI-WEEKLY	5,331.47											
	HOURLY	47.6024											
COUNTY EXECUTIVE EFF 09/25/2010	ANNUAL*	173,500								000712	ELE/D	Exempt	N
	BI-WEEKLY	6,654.79											
	HOURLY	59.4178											
COUNTY TREASURER EFF 09/27/2008	ANNUAL*	138,999								000713	ELE/E	Exempt	N
	BI-WEEKLY	5,331.47											
	HOURLY	47.6024											
DISTRICT COURT JUDGE	ANNUAL*	45,724								000714	ELE/F	Exempt	N
	BI-WEEKLY	1,753.80											
	HOURLY	15.6589											
(In addition, District Court Judges receive \$92,548 from the State of Michigan)													

### 2012 Salary Schedule For Elected Officials

Formula for calculating elected officials biweekly and hourly rates is as follows:  
 Annual rate/365 days x 14 days = bi-weekly rate (In a leap year annual rate/366 days x 14 days = bi-weekly rate)  
 Bi-weekly rate/112 hours = hourly rate

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PROBATE JUDGE	ANNUAL*	139,919								000716	ELE/H	Exempt	N
	BI-WEEKLY	5,366.76											
	HOURLY	47.9175											
(Oakland County is reimbursed \$94,195 from the State of Michigan)													
PROSECUTING ATTORNEY EFF 09/27/2008	ANNUAL*	156,129								000717	ELE/I	Exempt	N
	BI-WEEKLY	5,988.51											
	HOURLY	53.4688											
SHERIFF EFF 09/27/2008	ANNUAL*	138,999								000718	ELE/J	Exempt	N
	BI-WEEKLY	5,331.47											
	HOURLY	47.6024											
WATER RESOURCES COMMISSIONER EFF 09/27/2008	ANNUAL*	138,999								000715	ELE/G	Exempt	N
	BI-WEEKLY	5,331.47											
	HOURLY	47.6024											

# **All Classifications**

(excluding Elected Officials)

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ACCOUNT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000001	SAP/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ACCOUNT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000608	018/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ACCOUNT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000632	021/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ACCOUNT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000655	022/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ACCOUNT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		001012	011/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ACCOUNT CLERK I	ANNUAL*									001251	HRL/05	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ACCOUNT CLERK II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000002	SAP/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
ACCOUNT CLERK II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000609	018/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
ACCOUNT CLERK II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000633	021/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
ACCOUNT CLERK II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000656	022/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
ACCOUNT CLERK II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000992	011/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
ACCOUNT CLERK II	ANNUAL*									001252	HRL/07	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ACCOUNTANT I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000003	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
ACCOUNTANT II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000004	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
ACCOUNTANT III	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000005	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
ACCOUNTANT IV	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000006	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
ADMINISTRATIVE ASSISTANT CHPIS	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000014	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
ADMINISTRATIVE ASSISTANT ENVIRONMENTAL HEALTH SERVICES	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000013	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ADMINISTRATIVE ASSISTANT PERSONAL AND PREVENTIVE HEALTH SERVICES	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000015	SAP/14	Exempt	1
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
ADMINISTRATIVE ASSISTANT TO ELECTED OFFICIALS	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001050	APP/10	Exempt	5
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
ADMINISTRATIVE DIRECTOR PROGRAM AND OPERATIONS ANALYSIS	ANNUAL*	89,931		94,598	99,266	103,934				000535	APP/A	Exempt	N
	BI-WEEKLY	<b>3,458.88</b>		<b>3,638.40</b>	<b>3,817.93</b>	<b>3,997.45</b>							
	HOURLY	43.2360		45.4800	47.7241	49.9681							
-----													
ADMINISTRATOR CHILDREN'S VILLAGE	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		001208	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
ADMINISTRATOR CHPIS	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000026	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
ADMINISTRATOR CLEMIS	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000967	SAP/18	Exempt	2
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>ADMINISTRATOR ENVIRONMENTAL HEALTH SERVICES</b>	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000025	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
<b>ADMINISTRATOR EQUALIZATION</b>	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000029	SAP/19	Exempt	1
	BI-WEEKLY	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
-----													
<b>ADMINISTRATOR PARKS AND RECREATION ADMINISTRATIVE SERVICES</b>	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000118	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
<b>ADMINISTRATOR PERSONAL AND PREVENTIVE HEALTH SERVICES</b>	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000027	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
<b>ADMINISTRATOR PH ADMINISTRATIVE SERVICES</b>	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000028	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
<b>AIRPORT ADMINISTRATION SUPERVISOR</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000472	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>AIRPORT MAINTENANCE AND RESCUE SUPERVISOR</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000031	SAP/12	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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<b>AIRPORT MAINTENANCE MECHANIC I</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000032	SAP/08	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>AIRPORT MAINTENANCE MECHANIC II</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000033	SAP/10	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>AIRPORT RENTAL AGENT</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000030	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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<b>ALARM INSTALLER</b>	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000035	SAP/06	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
<b>ALARM TECHNICIAN</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000036	SAP/09	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ANIMAL CENSUS LEADER	ANNUAL*									000806	HRL/G	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	12.1070											
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ANIMAL CONTROL DISPATCH CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001197	011/06	Non-Exempt	6
	BI-WEEKLY	1,126.07		1,194.09	1,262.27	1,330.35	1,398.39	1,466.58					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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ANIMAL CONTROL DISPATCH CLERK	ANNUAL*									001253	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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ANIMAL CONTROL OFFICER	ANNUAL*	33,085		35,081	37,084	39,080	41,084	43,075		000729	011/A	Non-Exempt	4
	BI-WEEKLY	1,272.50		1,349.25	1,426.30	1,503.07	1,580.15	1,656.73					
	HOURLY	15.9063		16.8656	17.8288	18.7884	19.7519	20.7091					
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ANIMAL CONTROL OFFICER	ANNUAL*									001254	HRL/H	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	15.9063		16.8656	17.8288	18.7884	19.7519	20.7091					
-----													
ANIMAL CONTROL SHELTER LEADER	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001357	011/08	Non-Exempt	3
	BI-WEEKLY	1,303.96		1,382.63	1,461.51	1,540.24	1,619.11	1,697.84					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ANIMAL CONTROL SUPERVISOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000037	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
ANIMAL SHELTER ATTENDANT	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000730	011/02	Non-Exempt	8
	BI-WEEKLY	<b>935.00</b>		<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
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ANIMAL SHELTER ATTENDANT	ANNUAL*									001255	HRL/02	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
-----													
APPLICATION ANALYST PROGRAMMER I	ANNUAL*	49,572		52,560	55,554	58,543	61,533	64,521		000038	EXC/CH	Exempt	2
	BI-WEEKLY	<b>1,906.62</b>		<b>2,021.55</b>	<b>2,136.70</b>	<b>2,251.64</b>	<b>2,366.65</b>	<b>2,481.57</b>					
	HOURLY	23.8328		25.2694	26.7088	28.1455	29.5831	31.0196					
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APPLICATION ANALYST PROGRAMMER II	ANNUAL*	54,954		58,343	61,727	65,117	68,504	71,891		000039	EXC/CI	Exempt	2
	BI-WEEKLY	<b>2,113.62</b>		<b>2,243.98</b>	<b>2,374.12</b>	<b>2,504.49</b>	<b>2,634.78</b>	<b>2,765.03</b>					
	HOURLY	26.4203		28.0498	29.6765	31.3061	32.9348	34.5629					
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APPLICATION ANALYST PROGRAMMER III	ANNUAL*	64,975		68,886	72,801	76,716	80,630	84,546		000040	EXC/BW	Exempt	2
	BI-WEEKLY	<b>2,499.02</b>		<b>2,649.48</b>	<b>2,800.04</b>	<b>2,950.61</b>	<b>3,101.16</b>	<b>3,251.76</b>					
	HOURLY	31.2378		33.1185	35.0005	36.8826	38.7645	40.6470					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
APPLICATION ANALYST PROGRAMMER TRAINEE	ANNUAL*	43,783		45,106	46,433	47,764				000807	EXC/H	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,683.95</b>		<b>1,734.83</b>	<b>1,785.87</b>	<b>1,837.09</b>							
	HOURLY	21.0494		21.6854	22.3234	22.9636							
-----													
APPRAISER AIDE	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000976	SAP/05	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
ARCHITECTURAL ENGINEER I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000041	SAP/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
ARCHITECTURAL ENGINEER II	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000042	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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ARCHITECTURAL ENGINEER III	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000043	SAP/15	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
ASSISTANT CHIEF ENGINEER	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000810	EXC/19	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
-----													
\$3,500 bonus paid to eligible employees													

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ASSISTANT CORPORATION COUNSEL I	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000050	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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ASSISTANT CORPORATION COUNSEL II	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000051	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
ASSISTANT CORPORATION COUNSEL III	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000052	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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ASSISTANT ELECTIONS SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001217	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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ASSISTANT PROSECUTOR I	ANNUAL*	56,333		59,418						000537	APP/1	Exempt	2
	BI-WEEKLY	<b>2,166.67</b>		<b>2,285.31</b>									
	HOURLY	27.0834		28.5664									
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ASSISTANT PROSECUTOR II	ANNUAL*	62,178		63,861	65,506	67,221	68,905	70,587		000538	APP/2	Exempt	2
	BI-WEEKLY	<b>2,391.48</b>		<b>2,456.21</b>	<b>2,519.46</b>	<b>2,585.43</b>	<b>2,650.19</b>	<b>2,714.90</b>					
	HOURLY	29.8935		30.7026	31.4933	32.3179	33.1274	33.9363					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
ASSISTANT PROSECUTOR III	ANNUAL*	73,659		76,547	79,436	82,328	85,215	88,108		000539	APP/3	Exempt	2
	BI-WEEKLY	<b>2,833.05</b>		<b>2,944.12</b>	<b>3,055.23</b>	<b>3,166.48</b>	<b>3,277.50</b>	<b>3,388.77</b>					
	HOURLY	35.4131		36.8015	38.1904	39.5810	40.9688	42.3596					
-----													
ASSISTANT PROSECUTOR IV	ANNUAL*	93,668		96,353	99,043	101,732	104,420	107,108		000540	APP/4	Exempt	2
	BI-WEEKLY	<b>3,602.60</b>		<b>3,705.89</b>	<b>3,809.36</b>	<b>3,912.76</b>	<b>4,016.15</b>	<b>4,119.52</b>					
	HOURLY	45.0325		46.3236	47.6170	48.9095	50.2019	51.4940					
-----													
ASSOCIATE PLANNER	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000045	SAP/11	Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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AUDIO VIDEO EQUIPMENT TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001206	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
AUDITOR I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000060	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
AUDITOR II	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000061	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
AUDITOR III	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001367	SAP/13	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
AUTOMOBILE MECHANIC I	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000063	SAP/07	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
AUTOMOBILE MECHANIC II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000064	SAP/09	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
AUTOMOBILE MECHANIC II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001245	055/09	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
AUTOMOBILE MECHANIC II	ANNUAL*									001256	HRL/09	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
AUTOMOBILE MECHANIC II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001348	024/09	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>AUTOPSY ATTENDANT</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000065	SAP/09	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
<b>AUTOPSY ATTENDANT SUPERVISOR</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000066	SAP/11	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
<b>AUXILIARY HEALTH WORKER</b>	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000067	SAP/06	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
<b>BOARD OF COMMISSIONERS COMMUNITY LIAISON</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001041	SAP/11	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
<b>BOILER MECHANIC</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000070	SAP/10	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
<b>BOILER OPERATOR</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000071	SAP/07	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>BUDGET SYSTEMS COORDINATOR</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001008	SAP/13	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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<b>BUILDING SAFETY ATTENDANT</b>	ANNUAL*	26,301	28,104	29,908	31,793	33,836				000735	EXC/CV	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,011.59</b>	<b>1,080.93</b>	<b>1,150.30</b>	<b>1,222.80</b>	<b>1,301.39</b>							
	HOURLY	12.6449	13.5116	14.3788	15.2850	16.2674							
-----													
<b>BUSINESS ANALYST</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000072	SAP/08	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>BUSINESS ANALYST</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001246	021/08	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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<b>BUSINESS ANALYST</b>	ANNUAL*									001257	HRL/08	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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<b>BUSINESS DEVELOPMENT REPRESENTATIVE</b>	ANNUAL*	52,199		55,377	58,559	61,742	64,924	68,104		000073	EXC/CZ	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,007.64</b>		<b>2,129.90</b>	<b>2,252.27</b>	<b>2,374.70</b>	<b>2,497.09</b>	<b>2,619.40</b>					
	HOURLY	25.0955		26.6238	28.1534	29.6838	31.2136	32.7425					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>BUSINESS MANAGER SHERIFF DEPARTMENT</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000074	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>BUYER I</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000075	SAP/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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<b>BUYER II</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000076	SAP/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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<b>CAPTAIN</b>	ANNUAL*	85,834		88,697	91,568					000732	015/A	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,301.30</b>		<b>3,411.44</b>	<b>3,521.84</b>								
	HOURLY	41.2663		42.6430	44.0230								
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<b>CASE MANAGEMENT COORDINATOR</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000634	021/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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<b>CASE MANAGEMENT COORDINATOR</b>	ANNUAL*									001258	HRL/09	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CASE MANAGEMENT COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000077	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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CASEFLOW / ADR COORDINATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000931	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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CASEFLOW COORDINATOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000536	SAP/10	Non-Exempt	1
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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CASEFLOW ALTERNATIVE DISPUTE RESOLUTION SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000941	SAP/14	Exempt	1
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
CASEWORK SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000078	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
CASHIER	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000079	SAP/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CASHIER	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000635	021/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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CASHIER	ANNUAL*									001259	HRL/05	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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CENTRAL EMPLOYEE RECORDS COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000081	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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CENTRAL STOCK ATTENDANT	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000672	023/08	Non-Exempt	8
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
CENTRAL STOCK ATTENDANT	ANNUAL*									001260	HRL/08	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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CERTIFIED ELECTRONICS OPERATOR	ANNUAL*	23,617		25,043	26,475	27,907	29,338	30,767		000541	APP/01	Non-Exempt	6
	BI-WEEKLY	<b>908.34</b>		<b>963.19</b>	<b>1,018.25</b>	<b>1,073.36</b>	<b>1,128.37</b>	<b>1,183.36</b>					
	HOURLY	11.3543		12.0399	12.7281	13.4170	14.1046	14.7920					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHEMIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000879	055/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
CHEMIST	ANNUAL*									001261	HRL/09	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
CHEMIST ASSISTANT	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000082	SAP/09	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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CHEMIST FORENSIC LAB	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000083	SAP/16	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF AIRPORT MAINTENANCE AND OPERATIONS	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000086	SAP/15	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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CHIEF APPEALS	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000950	APP/AT	Exempt	1
	<b>BI-WEEKLY</b>	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF ASSISTANT PROSECUTOR	ANNUAL*	134,581								000544	APP/K	Exempt	N
	BI-WEEKLY	5,176.21											
	HOURLY	64.7026											
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CHIEF ASSISTANT FRIEND OF COURT FINANCIALS	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		001070	SAP/17	Exempt	1
	BI-WEEKLY	2,397.23		2,541.61	2,686.11	2,830.33	2,974.68	3,119.05					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
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CHIEF ASSISTANT FRIEND OF COURT LEGAL SERVICES	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		001142	SAP/20	Exempt	1
	BI-WEEKLY	2,829.96		3,000.26	3,170.58	3,340.82	3,511.17	3,681.64					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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CHIEF ASSISTANT FRIEND OF COURT OPERATIONS	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000087	SAP/17	Exempt	1
	BI-WEEKLY	2,397.23		2,541.61	2,686.11	2,830.33	2,974.68	3,119.05					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
CHIEF AUTOMATION ALLEY	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		001145	SAP/17	Exempt	1
	BI-WEEKLY	2,397.23		2,541.61	2,686.11	2,830.33	2,974.68	3,119.05					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
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CHIEF BUILDING SAFETY	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000090	SAP/14	Exempt	1
	BI-WEEKLY	2,023.28		2,149.31	2,275.48	2,401.48	2,527.59	2,653.76					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF CASEWORK SERVICES	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000091	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
CHIEF CIRCUIT COURT	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000546	APP/M	Exempt	1
	BI-WEEKLY	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					
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CHIEF CIVIL CRIMINAL DIVISION	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001035	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF CLEMIS	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		001121	EXC/DE	Exempt	1
	BI-WEEKLY	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
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CHIEF CLINICAL SERVICES	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000093	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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CHIEF COMMUNITY AND HOME IMPROVEMENT	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000094	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF COMMUNITY CORRECTIONS FIELD OPERATIONS	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000371	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
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CHIEF CORRECTIONS PROGRAM SERVICES	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001027	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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CHIEF CUSTODIAL SERVICES	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000097	SAP/14	Exempt	1
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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CHIEF DATABASE ADMINISTRATOR	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		000989	EXC/DE	Exempt	2
	BI-WEEKLY	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
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CHIEF DEPUTY COUNTY CLERK	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000098	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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CHIEF DEPUTY REGISTER OF DEEDS	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000099	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CHIEF DEPUTY TREASURER</b>	ANNUAL*	111,211								000545	APP/L	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,277.33</b>											
	HOURLY	53.4666											
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<b>CHIEF DEPUTY WATER RESOURCES COMMISSIONER</b>	ANNUAL*	111,211								000543	APP/J	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,277.33</b>											
	HOURLY	53.4666											
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<b>CHIEF DISTRICT COURT</b>	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000547	APP/N	Exempt	1
	<b>BI-WEEKLY</b>	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					
-----													
<b>CHIEF eGOVERNMENT SERVICES</b>	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		001212	EXC/DE	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
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<b>CHIEF EMERGENCY MANAGEMENT</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000101	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
<b>CHIEF ENGINEER WRC</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000812	SAP/20	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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\$3,500 bonus paid to eligible employees													

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF ENVIRONMENTAL HEALTH ACTIVITIES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000105	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF ENVIRONMENTAL HEALTH SPEC PROGRAMS	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000106	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
CHIEF EQUALIZATION	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000880	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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CHIEF EQUALIZATION FIELD SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000914	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF FACILITIES MAINTENANCE AND OPERATIONS	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000110	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
CHIEF FAMILY SUPPORT	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000548	APP/O	Exempt	1
	BI-WEEKLY	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CHIEF FIRE AND SECURITY</b>	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000977	SAP/14	Exempt	4
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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<b>CHIEF FISCAL SERVICES</b>	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000108	SAP/18	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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<b>CHIEF FORENSIC PATHOLOGIST</b>	ANNUAL*	180,598		186,016	191,596	197,344	203,264			000813	EXC/N	Exempt	1
	<b>BI-WEEKLY</b>	<b>6,946.06</b>		<b>7,154.45</b>	<b>7,369.06</b>	<b>7,590.14</b>	<b>7,817.84</b>						
	HOURLY	86.8258		89.4306	92.1133	94.8768	97.7230						
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<b>CHIEF FORENSIC TOXICOLOGIST</b>	ANNUAL*	84,175		89,240	94,310	99,375	104,454	109,521		000109	EXC/DT	Exempt	2
	<b>BI-WEEKLY</b>	<b>3,237.49</b>		<b>3,432.31</b>	<b>3,627.30</b>	<b>3,822.12</b>	<b>4,017.47</b>	<b>4,212.35</b>					
	HOURLY	40.4686		42.9039	45.3413	47.7765	50.2184	52.6544					
-----													
<b>CHIEF HEALTH DIVISION MEDICAL SERVICES</b>	ANNUAL*	116,698		120,343	123,984	127,629				000814	EXC/O	Exempt	1
	<b>BI-WEEKLY</b>	<b>4,488.37</b>		<b>4,628.59</b>	<b>4,768.60</b>	<b>4,908.79</b>							
	HOURLY	56.1046		57.8574	59.6075	61.3599							
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<b>CHIEF HEATING PLANT</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000111	SAP/12	Non-Exempt	1
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF INTERNAL SERVICES	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		001126	EXC/DE	Exempt	1
	BI-WEEKLY	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
CHIEF JUVENILE ADOPTION SERVICES	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000112	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
CHIEF JUVENILE JUSTICE	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000549	APP/P	Exempt	1
	BI-WEEKLY	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					
CHIEF LAND MANAGEMENT	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		001354	EXC/DE	Exempt	2
	BI-WEEKLY	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
CHIEF LANDSCAPE SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000113	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
CHIEF MANAGER TECHNICAL ARCHITECT	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		001229	EXC/CO	Exempt	1
	BI-WEEKLY	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CHIEF MANAGER WRC</b>	ANNUAL*	107,558								001248	EXC/EO	Exempt	1
	<b>BI-WEEKLY</b>	<b>4,136.85</b>											
	HOURLY	51.7106											
\$3,500 bonus paid to eligible employees													
<b>CHIEF PARKS FACILITIES, MAINTENANCE AND DEVELOPMENT</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001233	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
<b>CHIEF PARKS OPERATIONS AND MAINTENANCE</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001234	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
<b>CHIEF PUBLIC HEALTH ADMINISTRATIVE SERVICES</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000122	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
<b>CHIEF PUBLIC HEALTH CLINICAL AND SPECIAL PROGRAMS</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000123	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
<b>CHIEF PUBLIC HEALTH FIELD NURSING</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000124	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHIEF PURCHASING	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000125	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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CHIEF RECREATION PROGRAMS AND SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000126	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF SHERIFF COMMUNICATIONS	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000440	SAP/13	Non-Exempt	5
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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CHIEF SUBSTANCE ABUSE SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000468	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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CHIEF SUPPORT SERVICES	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000375	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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CHIEF TAX ADMINISTRATION	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000130	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CHIEF TECHNICAL SERVICES</b>	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		000132	EXC/DE	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
-----													
<b>CHIEF TECHNICAL SYSTEMS</b>	ANNUAL*	76,343		80,939	85,533	90,131	94,726	99,321		001130	EXC/DE	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,936.28</b>		<b>3,113.04</b>	<b>3,289.73</b>	<b>3,466.58</b>	<b>3,643.32</b>	<b>3,820.02</b>					
	HOURLY	36.7035		38.9130	41.1216	43.3323	45.5415	47.7503					
-----													
<b>CHIEF WRC ADMINISTRATIVE SERVICES</b>	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		001186	SAP/17	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
<b>CHIEF YOUTH ASSISTANCE SERVICES</b>	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000136	SAP/17	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
<b>CHIEF WARRANTS</b>	ANNUAL*	109,700		111,697	113,696	115,695	117,692	119,693		000566	APP/CD	Exempt	1
	<b>BI-WEEKLY</b>	<b>4,219.23</b>		<b>4,296.04</b>	<b>4,372.91</b>	<b>4,449.82</b>	<b>4,526.61</b>	<b>4,603.56</b>					
	HOURLY	52.7404		53.7005	54.6614	55.6228	56.5826	57.5445					
-----													
<b>CHILD SUPPORT ACCOUNT SPECIALIST</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001083	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHILDREN'S VILLAGE CASE COORDINATOR I	ANNUAL*	40,171		42,591	45,019	47,440	49,863	52,291		000657	022/A	Non-Exempt	2
	BI-WEEKLY	<b>1,545.02</b>		<b>1,638.10</b>	<b>1,731.51</b>	<b>1,824.62</b>	<b>1,917.81</b>	<b>2,011.19</b>					
	HOURLY	19.3128		20.4763	21.6439	22.8078	23.9726	25.1399					
-----													
CHILDREN'S VILLAGE CASE COORDINATOR I	ANNUAL*									001262	HRL/HA	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	19.3128		20.4763	21.6439	22.8078	23.9726	25.1399					
-----													
CHILDREN'S VILLAGE CASE COORDINATOR II	ANNUAL*	45,498		48,244	50,986	53,737	56,481	59,228		000658	022/B	Non-Exempt	2
	BI-WEEKLY	<b>1,749.94</b>		<b>1,855.52</b>	<b>1,960.99</b>	<b>2,066.79</b>	<b>2,172.34</b>	<b>2,278.01</b>					
	HOURLY	21.8743		23.1940	24.5124	25.8349	27.1543	28.4751					
-----													
CHILDREN'S VILLAGE CASE COORDINATOR II	ANNUAL*									001263	HRL/HB	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	21.8743		23.1940	24.5124	25.8349	27.1543	28.4751					
-----													
CHILDREN'S VILLAGE INTAKE CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001021	022/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
CHILDREN'S VILLAGE INTAKE CLERK	ANNUAL*									001264	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CHILDREN'S VILLAGE SUPPORT SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001182	SAP/09	Non-Exempt	5
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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CIRCUIT ADMINISTRATION PROJECTS COORDINATOR	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001195	APP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
CIRCUIT COURT ADMINISTRATOR	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000553	APP/T	Exempt	N
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.61</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5451	55.3929	57.2475	59.0961						
-----													
CIRCUIT COURT INVESTIGATOR FY2010 RATE	ANNUAL*	46,205		48,990	51,780	54,567	57,352	60,137		000742	009/H	Non-Exempt	4
	BI-WEEKLY	<b>1,777.10</b>		<b>1,884.22</b>	<b>1,991.55</b>	<b>2,098.73</b>	<b>2,205.86</b>	<b>2,312.98</b>					
	HOURLY	22.2138		23.5528	24.8944	26.2341	27.5733	28.9123					
-----													
CIRCUIT COURT RECORDS CLERK	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000139	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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CIRCUIT COURT RECORDS SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001198	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CIVIL ENGINEER I</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000141	EXC/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>CIVIL ENGINEER II</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000816	EXC/13	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
\$2,000 bonus paid to eligible employees													
-----													
<b>CIVIL ENGINEER III</b>	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000817	SAP/16	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
\$3,500 bonus paid to eligible employees													
-----													
<b>CLASSIFICATION AGENT</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000144	SAP/07	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
<b>CLERK</b>	ANNUAL*	22,874		24,310	25,838	27,371	28,901	30,434	31,960	000146	EXC/EB	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>879.75</b>		<b>935.01</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>				
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				
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<b>CLERK</b>	ANNUAL*	22,874		24,310	25,838	27,371	28,901	30,434	31,960	000611	018/E	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>879.75</b>		<b>935.01</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>				
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CLERK	ANNUAL*	22,874		24,310	25,838	27,371	28,901	30,434	31,960	000639	021/F	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>879.75</b>		<b>935.01</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>				
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				
CLERK	ANNUAL*	22,874		24,310	25,838	27,371	28,901	30,434	31,960	000660	022/H	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>879.75</b>		<b>935.01</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>				
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				
CLERK	ANNUAL*	22,874		24,310	25,838	27,371	28,901	30,434	31,960	000996	011/E	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>879.75</b>		<b>935.01</b>	<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>				
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				
CLERK	ANNUAL*									001265	HRL/HC	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	10.9969		11.6876	12.4221	13.1591	13.8948	14.6319	15.3654				
CLERK II DELIVERY PERSON	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000147	SAP/04	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
CLERK II DELIVERY PERSON	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000612	018/04	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CLERK II DELIVERY PERSON	ANNUAL*									001266	HRL/04	Non-Exempt	N
	BI-WEEKLY												
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
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CLIENT TRANSPORTER	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000149	SAP/05	Non-Exempt	8
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
CLINICAL HEALTH SPECIALIST	ANNUAL*	70,287		74,170	78,051					000818	EXC/S	Exempt	2
	BI-WEEKLY	<b>2,703.35</b>		<b>2,852.70</b>	<b>3,001.96</b>								
	HOURLY	33.7919		35.6588	37.5245								
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CLINICAL PSYCHOLOGIST I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000150	SAP/11	Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
CLINICAL PSYCHOLOGIST II	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000151	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
CLINICAL PSYCHOLOGIST INTERN	ANNUAL*									001158	HRL/EL	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	9.4281											

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>COLLECTION CLERK I</b>	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000152	SAP/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
<b>COLLECTION CLERK II</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000153	SAP/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
<b>COLLECTION SPECIALIST</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000154	SAP/09	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
<b>COLLECTION SUPERVISOR</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000155	SAP/09	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
<b>COLLEGE INTERN</b>	ANNUAL*									001231	HRL/EM	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	8.4033											
-----													
<b>COMMITTEE COORDINATOR</b>	ANNUAL*	37,606		39,889	42,171	44,428	46,737	49,023		000928	EXC/CP	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,446.40</b>		<b>1,534.18</b>	<b>1,621.96</b>	<b>1,708.76</b>	<b>1,797.59</b>	<b>1,885.49</b>					
	HOURLY	18.0800		19.1773	20.2745	21.3595	22.4699	23.5686					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COMMUNICATIONS AND MARKETING ASSISTANT	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000400	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
COMMUNICATIONS INSTALLER I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000740	SAP/06	Non-Exempt	3
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
COMMUNICATIONS INSTALLER II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001201	SAP/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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COMMUNITY AND HOME IMPROVEMENT ASSISTANT	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001046	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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COMMUNITY AND HOME IMPROVEMENT COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001045	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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COMMUNITY AND HOME IMPROVEMENT FIELD TECHNICIAN	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001082	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COMMUNITY AND HOME IMPROVEMENT PLANNER	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001020	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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COMMUNITY AND HOME IMPROVEMENT SPECIALIST	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000161	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
COMMUNITY AND HOME IMPROVEMENT TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000163	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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COMMUNITY AND MINORITY AFFAIRS COORDINATOR	ANNUAL*	64,456		67,465	70,481	73,486	76,860			000567	APP/AI	Exempt	N
	BI-WEEKLY	<b>2,479.09</b>		<b>2,594.82</b>	<b>2,710.79</b>	<b>2,826.40</b>	<b>2,956.14</b>						
	HOURLY	30.9886		32.4353	33.8849	35.3300	36.9518						
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COMMUNITY CORRECTIONS SPECIALIST I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000369	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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COMMUNITY CORRECTIONS SPECIALIST II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000370	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COMMUNITY CORRECTIONS SPECIALIST III	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000978	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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COMMUNITY CORRECTIONS SUPPORT SPECIALIST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001086	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
COMMUNITY SERVICE COORDINATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000165	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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COMMUNITY SERVICE OFFICER	ANNUAL*									000550	HRL/Q	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	17.8864											
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CONSTRUCTION INSPECTOR I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000166	SAP/05	Non-Exempt	3
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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CONSTRUCTION INSPECTOR II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000167	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>CONSTRUCTION INSPECTOR III</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000168	SAP/09	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
<b>CONSTRUCTION INSPECTOR IV</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000169	SAP/10	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>CONSTRUCTION PLANNER</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001215	SAP/12	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
<b>CONTINGENT LICENSED PRACTICAL NURSE</b>	ANNUAL*									000822	HRL/W	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	23.5849											
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<b>CONTINGENT STAFF NURSE</b>	ANNUAL*									000823	HRL/X	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	31.4136											
-----													
<b>CONTRACT COORDINATOR</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001040	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CORPORATION COUNSEL	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000552	APP/S	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.42</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3928	57.2475	59.0961						
-----													
CORPORATION COUNSEL LITIGATOR	ANNUAL*	89,956		92,535	95,119	97,701	100,282	102,863		000952	EXC/CR	Exempt	2
	<b>BI-WEEKLY</b>	<b>3,459.85</b>		<b>3,559.04</b>	<b>3,658.42</b>	<b>3,757.73</b>	<b>3,857.01</b>	<b>3,956.28</b>					
	HOURLY	43.2481		44.4880	45.7303	46.9716	48.2126	49.4535					
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CORPORATION COUNSEL TRAINEE	ANNUAL*	37,839								000953	EXC/CS	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,455.33</b>											
	HOURLY	18.1916											
-----													
CORRECTIONAL HEALTH NURSE	ANNUAL*	45,675		48,226	50,771	53,323	55,871	58,420		000772	049/E	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,756.72</b>		<b>1,854.83</b>	<b>1,952.73</b>	<b>2,050.89</b>	<b>2,148.87</b>	<b>2,246.93</b>					
	HOURLY	21.9590		23.1854	24.4091	25.6361	26.8609	28.0866					
-----													
CORRECTIONAL HEALTH NURSE	ANNUAL*									001268	HRL/HE	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	21.9590		23.1854	24.4091	25.6361	26.8609	28.0866					
-----													
CORRECTIONS DEPUTY I FY2010 RATE	ANNUAL*	33,744		36,519	38,747	42,432	46,808	50,396	55,385	001225	009/D	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,297.85</b>		<b>1,404.57</b>	<b>1,490.25</b>	<b>1,631.99</b>	<b>1,800.32</b>	<b>1,938.31</b>	<b>2,130.18</b>				
	HOURLY	16.2231		17.5571	18.6281	20.3999	22.5040	24.2289	26.6273				

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CORRECTIONS DEPUTY II FY2010 RATE	ANNUAL*	45,530		48,814	52,100	55,845	57,886	61,956		001226	009/E	Non-Exempt	4
	BI-WEEKLY	<b>1,751.16</b>		<b>1,877.45</b>	<b>2,003.86</b>	<b>2,147.88</b>	<b>2,226.39</b>	<b>2,382.94</b>					
	HOURLY	21.8895		23.4681	25.0483	26.8485	27.8299	29.7868					
-----													
COUNTY AUDITOR	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		001366	SAP/20	Exempt	1
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
-----													
COUNTY CLERK COMMUNICATIONS AND EXTERNAL AFFAIRS COORDINATOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001216	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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COUNTY CLERK RECORDS CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001055	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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COUNTY CLERK RECORDS SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001056	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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COUNTY CLERK SUPPORT SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001199	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COUNTY EXECUTIVE ASSISTANT	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001049	APP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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COURT ACCOUNTS COORDINATOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000982	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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COURT APPOINTMENT SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001144	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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COURT BUSINESS ADMINISTRATOR	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000200	SAP/19	Exempt	1
	BI-WEEKLY	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
-----													
COURT BUSINESS ANALYST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001044	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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COURT CLERK	ANNUAL*	31,003		33,151	35,299	37,448	39,598			000555	APP/V	Exempt	5
	BI-WEEKLY	<b>1,192.42</b>		<b>1,275.04</b>	<b>1,357.66</b>	<b>1,440.32</b>	<b>1,523.00</b>						
	HOURLY	14.9053		15.9380	16.9708	18.0040	19.0375						

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COURT CLERK COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001192	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
COURT CLINIC SERVICES COORDINATOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000376	SAP/13	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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COURT CLINICAL PSYCHOLOGIST	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001087	EXC/13	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
COURT DEPUTY I	ANNUAL*									000824	HRL/Y	Non-Exempt	4
	<b>BI-WEEKLY</b>												
	HOURLY	15.2970											
-----													
COURT DEPUTY II	ANNUAL*									001001	HRL/DL	Non-Exempt	4
	<b>BI-WEEKLY</b>												
	HOURLY	17.4926		19.6880									
-----													
COURT OPERATIONS ANALYST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001143	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COURT REPORTER I	ANNUAL*	38,345		40,656	42,978	45,291	47,612	49,922		000647	021/D	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,474.81</b>		<b>1,563.71</b>	<b>1,653.01</b>	<b>1,741.96</b>	<b>1,831.22</b>	<b>1,920.06</b>					
	HOURLY	18.4351		19.5464	20.6626	21.7745	22.8903	24.0008					
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COURT REPORTER I	ANNUAL*									001269	HRL/HF	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	18.4351		19.5464	20.6626	21.7745	22.8903	24.0008					
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COURT REPORTER II	ANNUAL*	42,160		44,704	47,246	49,796	52,340	54,880		000648	021/E	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,621.52</b>		<b>1,719.39</b>	<b>1,817.15</b>	<b>1,915.23</b>	<b>2,013.06</b>	<b>2,110.76</b>					
	HOURLY	20.2690		21.4924	22.7144	23.9404	25.1633	26.3845					
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COURT REPORTER II	ANNUAL*									001270	HRL/HG	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	20.2690		21.4924	22.7144	23.9404	25.1633	26.3845					
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COURT RESOURCE AND PROGRAM SPECIALIST	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000377	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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COURT SERVICE OFFICER I	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000641	021/07	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
COURT SERVICE OFFICER I	ANNUAL*									001271	HRL/07	Non-Exempt	4
	<b>BI-WEEKLY</b>												
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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COURT SERVICE OFFICER II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000176	SAP/08	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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COURT SERVICE OFFICER II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000642	021/08	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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COURT SERVICE OFFICER II	ANNUAL*									001272	HRL/08	Non-Exempt	4
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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CROSS CONNECTION AND PRETREATMENT COORDINATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000948	SAP/11	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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CROSS CONNECTION AND PRETREATMENT SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001146	SAP/12	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CUSTODIAL WORK SUPERVISOR I	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000179	SAP/07	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
CUSTODIAL WORK SUPERVISOR II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000180	SAP/08	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
CUSTODIAL WORK SUPERVISOR III	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000181	SAP/09	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
CUSTODIAL WORKER I	ANNUAL*	23,617		25,043	26,475	27,907	29,338	30,767		000627	020/01	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>908.34</b>		<b>963.19</b>	<b>1,018.25</b>	<b>1,073.36</b>	<b>1,128.37</b>	<b>1,183.36</b>					
	HOURLY	11.3543		12.0399	12.7281	13.4170	14.1046	14.7920					
CUSTODIAL WORKER I	ANNUAL*									001273	HRL/01	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	11.3543		12.0399	12.7281	13.4170	14.1046	14.7920					
CUSTODIAL WORKER II	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000628	020/02	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>935.00</b>		<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CUSTODIAL WORKER II	ANNUAL*									001274	HRL/02	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
CUSTODIAL WORKER III	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000629	020/04	Non-Exempt	8
	BI-WEEKLY	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
CUSTODIAL WORKER III	ANNUAL*									001275	HRL/04	Non-Exempt	N
	BI-WEEKLY												
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
CUSTOMER SERVICES TECHNICIAN I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000182	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
CUSTOMER SERVICES TECHNICIAN II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000183	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
CUSTOMER SERVICES TECHNICIAN III	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000184	SAP/12	Non-Exempt	3
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
CUSTOMER SERVICES TRAINEE	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000185	SAP/06	Non-Exempt	3
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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DATA BASE ADMINISTRATOR	ANNUAL*	68,561		72,690	76,822	80,948	85,076	89,204		000912	EXC/BX	Exempt	2
	BI-WEEKLY	<b>2,636.95</b>		<b>2,795.76</b>	<b>2,954.70</b>	<b>3,113.37</b>	<b>3,272.14</b>	<b>3,430.94</b>					
	HOURLY	32.9619		34.9470	36.9338	38.9171	40.9018	42.8868					
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DATA PROCESSING EQUIPMENT OPERATOR I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000190	SAP/05	Non-Exempt	3
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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DATA PROCESSING EQUIPMENT OPERATOR II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000191	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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DATA PROCESSING EQUIPMENT OPERATOR III	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000192	SAP/09	Non-Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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DATA PROCESSING EQUIPMENT OPERATOR TRAINEE	ANNUAL*	28,466	29,268	30,068						000825	EXC/Z	Non-Exempt	5
	BI-WEEKLY	<b>1,094.85</b>	<b>1,125.69</b>	<b>1,156.45</b>									
	HOURLY	13.6856	14.0711	14.4556									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DATA SECURITY SPECIALIST	ANNUAL*	68,561		72,690	76,822	80,948	85,076	89,204		000969	EXC/CY	Exempt	2
	BI-WEEKLY	<b>2,636.95</b>		<b>2,795.76</b>	<b>2,954.70</b>	<b>3,113.37</b>	<b>3,272.14</b>	<b>3,430.94</b>					
	HOURLY	32.9619		34.9470	36.9338	38.9171	40.9018	42.8868					
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DELINQUENT TAX SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000194	SAP/12	Non-Exempt	6
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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DENTAL CLINIC ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000195	SAP/03	Non-Exempt	3
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
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DENTAL CLINIC ASSISTANT II	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000196	SAP/04	Non-Exempt	3
	BI-WEEKLY	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
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DENTAL HYGIENIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000197	SAP/08	Non-Exempt	2
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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DEPUTY CHIEF FORENSIC PATHOLOGIST	ANNUAL*	150,342		157,108	164,178	171,566	179,286			000826	EXC/AA	Exempt	1
	BI-WEEKLY	<b>5,782.40</b>		<b>6,042.62</b>	<b>6,314.52</b>	<b>6,598.71</b>	<b>6,895.62</b>						
	HOURLY	72.2800		75.5328	78.9315	82.4839	86.1953						

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DEPUTY CLERK REGISTER OF DEEDS	ANNUAL*	111,211								000557	APP/AW	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,277.33</b>											
	HOURLY	53.4666											
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DEPUTY CORPORATION COUNSEL	ANNUAL*	102,784		104,654	106,527	108,401	110,271	112,147		000558	APP/Z	Exempt	N
	<b>BI-WEEKLY</b>	<b>3,953.22</b>		<b>4,025.17</b>	<b>4,097.19</b>	<b>4,169.25</b>	<b>4,241.20</b>	<b>4,313.33</b>					
	HOURLY	49.4153		50.3146	51.2149	52.1156	53.0150	53.9166					
-----													
DEPUTY COUNTY EXECUTIVE I	ANNUAL*	136,889								000979	APP/CC	Exempt	N
	<b>BI-WEEKLY</b>	<b>5,264.97</b>											
	HOURLY	65.8121											
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DEPUTY COUNTY EXECUTIVE II	ANNUAL*	140,288								000559	APP/AA	Exempt	N
	<b>BI-WEEKLY</b>	<b>5,395.70</b>											
	HOURLY	67.4463											
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DEPUTY COURT ADMINISTRATOR	ANNUAL*	102,558		106,364	110,169	113,977				000554	APP/U	Exempt	N
	<b>BI-WEEKLY</b>	<b>3,944.55</b>		<b>4,090.91</b>	<b>4,237.28</b>	<b>4,383.72</b>							
	HOURLY	49.3069		51.1364	52.9660	54.7965							
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DEPUTY DIRECTOR ECONOMIC DEVELOPMENT AND COMMUNITY AFFAIRS	ANNUAL*	97,365		100,981	104,593	107,558				001136	APP/AD	Exempt	N
	<b>BI-WEEKLY</b>	<b>3,744.79</b>		<b>3,883.88</b>	<b>4,022.82</b>	<b>4,136.85</b>							
	HOURLY	46.8099		48.5485	50.2853	51.7106							

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DEPUTY DIRECTOR HUMAN RESOURCES	ANNUAL*	97,365		100,981	104,593	107,558				000563	APP/AD	Exempt	N
	BI-WEEKLY	<b>3,744.79</b>		<b>3,883.88</b>	<b>4,022.82</b>	<b>4,136.85</b>							
	HOURLY	46.8099		48.5485	50.2853	51.7106							
-----													
DEPUTY DIRECTOR INFORMATION TECHNOLOGY	ANNUAL*	99,677		104,208	108,734	113,270	117,800			001062	APP/DW	Exempt	N
	BI-WEEKLY	<b>3,833.74</b>		<b>4,008.01</b>	<b>4,182.09</b>	<b>4,356.53</b>	<b>4,530.78</b>						
	HOURLY	47.9218		50.1001	52.2761	54.4566	56.6348						
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DEPUTY DISTRICT COURT ADMINISTRATOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001033	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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DEPUTY FORENSIC PATHOLOGIST	ANNUAL*	131,538		138,772	146,404	154,456	162,952			000827	EXC/AB	Exempt	2
	BI-WEEKLY	<b>5,059.14</b>		<b>5,337.37</b>	<b>5,630.93</b>	<b>5,940.62</b>	<b>6,267.37</b>						
	HOURLY	63.2393		66.7171	70.3866	74.2578	78.3421						
-----													
\$5,000 bonus paid to eligible employees													
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DEPUTY I FY2009 RATE	ANNUAL*	35,295		38,197	40,527	44,381	48,959	52,711	57,930	000725	010/D	Non-Exempt	4
	BI-WEEKLY	<b>1,357.49</b>		<b>1,469.11</b>	<b>1,558.72</b>	<b>1,706.98</b>	<b>1,883.04</b>	<b>2,027.36</b>	<b>2,228.06</b>				
	HOURLY	16.9686		18.3639	19.4840	21.3373	23.5380	25.3420	27.8508				
-----													
DEPUTY II FY2009 RATE	ANNUAL*	47,622		51,056	54,494	58,411	60,546	64,803		000726	010/E	Non-Exempt	4
	BI-WEEKLY	<b>1,831.62</b>		<b>1,963.71</b>	<b>2,095.93</b>	<b>2,246.56</b>	<b>2,328.69</b>	<b>2,492.42</b>					
	HOURLY	22.8953		24.5464	26.1991	28.0820	29.1086	31.1553					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DEPUTY PROBATE REGISTER I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001122	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
DEPUTY PROBATE REGISTER II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001123	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
DEPUTY REGISTER I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000643	021/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
DEPUTY REGISTER I	ANNUAL*									001276	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
DEPUTY REGISTER II	ANNUAL*	31,459		33,363	35,266	37,166	39,072	40,970		000644	021/I	Non-Exempt	6
	BI-WEEKLY	<b>1,209.96</b>		<b>1,283.18</b>	<b>1,356.38</b>	<b>1,429.45</b>	<b>1,502.76</b>	<b>1,575.77</b>					
	HOURLY	15.1245		16.0398	16.9548	17.8681	18.7845	19.6971					
-----													
DHS LIAISON	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000378	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DIETETIC TECHNICIAN	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000204	SAP/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
DIRECTOR CENTRAL SERVICES	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000569	APP/AK	Exempt	N
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
-----													
DIRECTOR ECONOMIC DEVELOPMENT AND COMMUNITY AFFAIRS	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000568	APP/AJ	Exempt	N
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
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DIRECTOR ELECTIONS	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000206	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
DIRECTOR FACILITIES MANAGEMENT	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000572	APP/AN	Exempt	N
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
-----													
DIRECTOR HEALTH AND HUMAN SERVICES	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000573	APP/AO	Exempt	N
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DIRECTOR HUMAN RESOURCES	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000575	APP/AQ	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
DIRECTOR INFORMATION TECHNOLOGY	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000574	APP/AP	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
DIRECTOR LIBRARY SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000207	SAP/16	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
DIRECTOR MANAGEMENT AND BUDGET	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000571	APP/AM	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
DIRECTOR PUBLIC SERVICES	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000576	APP/AR	Exempt	N
	<b>BI-WEEKLY</b>	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
DISBURSING COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001093	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DISPATCH SPECIALIST FY2009 RATE	ANNUAL*	34,085	35,589	37,094	40,099	43,104	46,109	48,500		000727	010/F	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,310.96</b>	<b>1,368.79</b>	<b>1,426.69</b>	<b>1,542.25</b>	<b>1,657.85</b>	<b>1,773.41</b>	<b>1,865.38</b>					
	HOURLY	16.3870	17.1099	17.8336	19.2781	20.7231	22.1676	23.3173					
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DISPATCH SPECIALIST SHIFT LEADER FY2009 RATE	ANNUAL*	47,462		48,944	52,307					000728	010/G	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,825.47</b>		<b>1,882.47</b>	<b>2,011.82</b>								
	HOURLY	22.8184		23.5309	25.1478								
-----													
DISTRICT COURT ADMINISTRATOR	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000578	SAP/18	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
-----													
DISTRICT COURT CLERK I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000579	SAP/05	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
DISTRICT COURT CLERK II	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000580	SAP/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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DISTRICT COURT CLERK III	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000581	SAP/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
DISTRICT COURT PROBATION SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000959	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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DISTRICT COURT RECORDER I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000583	SAP/09	Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
DISTRICT COURT RECORDER II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000915	SAP/10	Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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DOMESTIC SUPPORT SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000970	SAP/09	Non-Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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DOMESTIC SUPPORT SPECIALIST SUPERVISOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000971	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
DRAINAGE DISTRICT INSURANCE ADMINISTRATOR	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		001064	EXC/20	Exempt	1
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>DRAINAGE DISTRICT LEGAL COUNSEL</b>	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		001063	EXC/19	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
-----													
<b>EDUCATIONAL RESOURCE SPECIALIST</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001235	SAP/11	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
<b>ELECTIONS SPECIALIST</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000215	SAP/11	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
<b>ELECTRICAL TECHNICIAN</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000787	055/08	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>ELECTRICAL TECHNICIAN</b>	ANNUAL*									001277	HRL/08	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>EMERGENCY MANAGEMENT COORDINATOR</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000217	SAP/09	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
EMERGENCY MANAGEMENT SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001204	SAP/10	Non-Exempt	4
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
EMPLOYEE BENEFITS SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001076	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
EMPLOYEE RECORDS SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000218	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
EMPLOYEE RECORDS SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001211	018/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
EMPLOYEE RECORDS SPECIALIST	ANNUAL*									001278	HRL/08	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
ENGINEERING AIDE	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001052	SAP/07	Non-Exempt	5
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>ENGINEERING SYSTEMS COORDINATOR</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000225	SAP/10	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>ENGINEERING TECHNICIAN</b>	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000226	SAP/09	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
<b>ENVIRONMENTAL PLANNER I</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001036	SAP/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>ENVIRONMENTAL PLANNER II</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001038	SAP/13	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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<b>ENVIRONMENTAL PROGRAM COORDINATOR</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001077	SAP/11	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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<b>EPIDEMIOLOGIST</b>	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000227	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000228	SAP/15	Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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EQUALIZATION APPRAISER I CERTIFIED	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000229	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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EQUALIZATION APPRAISER II CERTIFIED	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000230	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
EQUALIZATION APPRAISER III CERTIFIED	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000231	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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EQUALIZATION APPRAISER TRAINEE	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000232	SAP/07	Non-Exempt	2
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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EQUALIZATION CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000233	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
EQUALIZATION FIELD SUPERVISOR	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000234	SAP/15	Non-Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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EQUALIZATION TECHNOLOGY SUPPORT SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000975	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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EXECUTIVE OFFICER PARKS AND RECREATION	ANNUAL*	107,522		111,374	115,217	119,075	122,920			000324	EXC/EN	Exempt	1
	BI-WEEKLY	<b>4,135.46</b>		<b>4,283.60</b>	<b>4,431.43</b>	<b>4,579.80</b>	<b>4,727.69</b>						
	HOURLY	51.6933		53.5450	55.3929	57.2475	59.0961						
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EXTENSION HOME ECONOMIST FOOD PRESERVATION	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000235	SAP/08	Non-Exempt	2
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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EXTENSION PROGRAM COORDINATOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000913	SAP/08	Non-Exempt	5
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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FACILITIES CONTRACT SPECIALIST	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001222	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
FACILITIES ENGINEER I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000236	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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FACILITIES ENGINEER II	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000829	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
\$300 bonus paid to eligible employees hired on or before 09/30/91													
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FACILITIES ENGINEER III	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000238	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
FACILITIES MANAGEMENT SPECIALIST	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001155	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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FACILITIES PLANNER	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001177	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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FACILITIES PROJECT COORDINATOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001181	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
FAMILY SERVICE COUNSELOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000987	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
FIELD CLAIMS INVESTIGATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000240	SAP/11	Non-Exempt	4
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
FINANCIAL ANALYST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001364	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
FINANCIAL ATTORNEY CORPORATION COUNSEL	ANNUAL*	89,956		92,535	95,119	97,703	100,282	102,863		000998	EXC/DJ	Exempt	2
	BI-WEEKLY	<b>3,459.85</b>		<b>3,559.04</b>	<b>3,658.43</b>	<b>3,757.80</b>	<b>3,857.00</b>	<b>3,956.28</b>					
	HOURLY	43.2481		44.4880	45.7304	46.9725	48.2125	49.4535					
FINANCIAL REPORTS COORDINATOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001007	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
FIRE INVESTIGATOR FY2009 RATE	ANNUAL*	65,549								000722	010/A	Non-Exempt	3
	BI-WEEKLY	<b>2,521.12</b>											
	HOURLY	31.5140											

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
FIRST ASSISTANT CORPORATION COUNSEL	ANNUAL*	96,369		98,593	100,818	103,046	105,269	107,505		000955	EXC/CU	Exempt	1
	BI-WEEKLY	3,706.49		3,792.03	3,877.61	3,963.31	4,048.82	4,134.82					
	HOURLY	46.3311		47.4004	48.4701	49.5414	50.6103	51.6853					
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FIRST COOK	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000662	022/04	Non-Exempt	8
	BI-WEEKLY	1,015.29		1,076.78	1,138.33	1,199.72	1,261.22	1,322.78					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
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FIRST COOK	ANNUAL*									001279	HRL/04	Non-Exempt	N
	BI-WEEKLY												
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
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FM&O PURCHASING CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001095	SAP/06	Non-Exempt	6
	BI-WEEKLY	1,126.07		1,194.09	1,262.27	1,330.35	1,398.39	1,466.58					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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FOOD SERVICE SUPERVISOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000250	SAP/08	Non-Exempt	8
	BI-WEEKLY	1,303.96		1,382.63	1,461.51	1,540.24	1,619.11	1,697.84					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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FORENSIC ARTIST	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001097	SAP/11	Non-Exempt	3
	BI-WEEKLY	1,733.28		1,837.77	1,942.46	2,046.97	2,151.47	2,255.95					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
FORENSIC LABORATORY SPECIALIST I FY2010 RATE	ANNUAL*	54,400		56,433	58,474	60,513	62,547			000723	009/B	Non-Exempt	3
	BI-WEEKLY	<b>2,092.30</b>		<b>2,170.49</b>	<b>2,249.00</b>	<b>2,327.41</b>	<b>2,405.64</b>						
	HOURLY	26.1538		27.1311	28.1125	29.0926	30.0705						
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FORENSIC LABORATORY SPECIALIST II FY2010 RATE	ANNUAL*	54,988		57,024	59,067	61,103	63,142			000724	009/C	Non-Exempt	3
	BI-WEEKLY	<b>2,114.94</b>		<b>2,193.23</b>	<b>2,271.81</b>	<b>2,350.12</b>	<b>2,428.52</b>						
	HOURLY	26.4368		27.4154	28.3976	29.3765	30.3565						
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FORENSIC LABORATORY TECHNICIAN	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001175	SAP/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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FORENSIC PATHOLOGY FELLOW	ANNUAL*									001154	HRL/EK	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	29.5584											
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FORENSIC TOXICOLOGIST	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000253	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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FORENSIC TOXICOLOGY CHEMIST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001176	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
FOUR H PROGRAM COORDINATOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000254	SAP/08	Non-Exempt	5
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
FRIEND OF COURT CASE ASSISTANT	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000255	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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FRIEND OF COURT CASE ASSISTANT SUPERVISOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001172	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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FRIEND OF COURT FAMILY COUNSELOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000256	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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FRIEND OF COURT REFEREE	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000257	EXC/19	Exempt	2
	BI-WEEKLY	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
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FRIEND OF COURT REFEREE SUPERVISOR	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000258	EXC/20	Exempt	2
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>FRIEND OF COURT SYSTEMS CLERK</b>	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000958	SAP/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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<b>FRIEND OF THE COURT</b>	ANNUAL*	102,784		104,654	106,527	108,401	110,271	112,147		000584	APP/AZ	Exempt	N
	<b>BI-WEEKLY</b>	<b>3,953.22</b>		<b>4,025.17</b>	<b>4,097.19</b>	<b>4,169.25</b>	<b>4,241.20</b>	<b>4,313.33</b>					
	HOURLY	49.4153		50.3146	51.2149	52.1156	53.0150	53.9166					
-----													
<b>FRIEND OF THE COURT SYSTEMS SUPERVISOR</b>	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000936	SAP/15	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
<b>GARAGE ACCOUNT CLERK</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000261	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>GARAGE ATTENDANT</b>	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000262	SAP/03	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
-----													
<b>GARAGE SERVICES COORDINATOR</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001043	SAP/07	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GARAGE SUPERVISOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000263	SAP/13	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
GARAGE SUPERVISOR NIGHTS	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000264	SAP/11	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
GENERAL CLERICAL	ANNUAL*	22,610								000615	018/C	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL CLERICAL	ANNUAL*	22,610								000645	021/C	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL CLERICAL	ANNUAL*	22,610								000663	022/C	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL CLERICAL	ANNUAL*	22,610								000831	EXC/C	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GENERAL CLERICAL	ANNUAL*	22,610								001115	011/D	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL CLERICAL	ANNUAL*									001280	HRL/Hi	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000616	018/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000630	020/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000664	022/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000673	023/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											

2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GENERAL HELPER	ANNUAL*	22,610								000680	024/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000731	011/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000775	050/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000788	055/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*	22,610								000832	EXC/D	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>869.61</b>											
	HOURLY	10.8701											
-----													
GENERAL HELPER	ANNUAL*									001281	HRL/HI	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	10.8701											

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GENERAL MAINTENANCE MECHANIC	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000617	018/A	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GENERAL MAINTENANCE MECHANIC	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000674	023/A	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GENERAL MAINTENANCE MECHANIC	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000776	050/B	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GENERAL MAINTENANCE MECHANIC	ANNUAL*									001282	HRL/HK	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GENERAL MAINTENANCE SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000265	SAP/14	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
GENERAL STAFF NURSE	ANNUAL*	45,675		48,226	50,771	53,323	55,871	58,420		000665	022/E	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,756.72</b>		<b>1,854.83</b>	<b>1,952.73</b>	<b>2,050.90</b>	<b>2,148.87</b>	<b>2,246.93</b>					
	HOURLY	21.9590		23.1854	24.4091	25.6363	26.8609	28.0866					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GENERAL STAFF NURSE	ANNUAL*	45,675		48,226	50,771	53,323	55,871	58,420		000833	EXC/E	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,756.72</b>		<b>1,854.83</b>	<b>1,952.73</b>	<b>2,050.90</b>	<b>2,148.87</b>	<b>2,246.93</b>					
	HOURLY	21.9590		23.1854	24.4091	25.6363	26.8609	28.0866					
-----													
GENERAL STAFF NURSE	ANNUAL*									001283	HRL/HL	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	21.9590		23.1854	24.4091	25.6363	26.8609	28.0866					
-----													
GIS CAD TECHNICIAN I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001053	SAP/09	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
GIS CAD TECHNICIAN II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001054	SAP/11	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
GIS DATA SERVICES SUPERVISOR	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001156	SAP/15	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
GIS ENTERPRISE DATA TECHNICIAN I	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000921	SAP/10	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GIS ENTERPRISE DATA TECHNICIAN II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001139	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
GRANTS COMPLIANCE AND PROGRAMS COORDINATOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001219	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
GRANTS WRITER	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001250	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
GRAPHIC ARTIST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000267	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
GROUNDS EQUIPMENT MECHANIC	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000681	024/A	Non-Exempt	7
	BI-WEEKLY	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GROUNDS EQUIPMENT MECHANIC	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000777	050/A	Non-Exempt	7
	BI-WEEKLY	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GROUNDS EQUIPMENT MECHANIC	ANNUAL*									001284	HRL/HO	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	15.4551	16.3868	17.3230	18.2571	19.1914	20.1216						
-----													
GROUNDS EQUIPMENT MECHANIC FM&O	ANNUAL*	32,981	34,970	36,967	38,960	40,954	42,940			001116	024/B	Non-Exempt	7
	BI-WEEKLY	<b>1,268.50</b>	<b>1,345.00</b>	<b>1,421.82</b>	<b>1,498.47</b>	<b>1,575.17</b>	<b>1,651.52</b>						
	HOURLY	15.8563	16.8125	17.7728	18.7309	19.6896	20.6440						
-----													
GROUNDS EQUIPMENT MECHANIC FM&O	ANNUAL*									001285	HRL/HN	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	15.8563	16.8125	17.7728	18.7309	19.6896	20.6440						
-----													
GROUNDS MAINTENANCE SUPERVISOR	ANNUAL*	40,988	43,462	45,938	48,413	50,883	53,355			000268	SAP/10	Non-Exempt	7
	BI-WEEKLY	<b>1,576.46</b>	<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>						
	HOURLY	19.7058	20.8951	22.0855	23.2754	24.4628	25.6514						
-----													
GROUNDSKEEPER CREW CHIEF	ANNUAL*	33,903	35,948	37,999	40,046	42,097	44,144			000682	024/08	Non-Exempt	7
	BI-WEEKLY	<b>1,303.96</b>	<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>						
	HOURLY	16.2995	17.2829	18.2689	19.2530	20.2389	21.2230						
-----													
GROUNDSKEEPER CREW CHIEF	ANNUAL*									001286	HRL/08	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	16.2995	17.2829	18.2689	19.2530	20.2389	21.2230						

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GROUNDSKEEPER I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000683	024/05	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
GROUNDSKEEPER I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000779	050/05	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
GROUNDSKEEPER I	ANNUAL*									001287	HRL/05	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
GROUNDSKEEPER II	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000684	024/06	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
GROUNDSKEEPER II	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000780	050/06	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
GROUNDSKEEPER II	ANNUAL*									001288	HRL/06	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
GROUNDSKEEPER SPECIALIST	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000685	024/A	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GROUNDSKEEPER SPECIALIST	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		000781	050/A	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GROUNDSKEEPER SPECIALIST	ANNUAL*									001289	HRL/HO	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
GROUNDSKEEPER SPECIALIST IRRIGATION	ANNUAL*	32,147		34,084	36,032	37,975	39,918	41,853		001011	024/A	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,236.41</b>		<b>1,310.94</b>	<b>1,385.84</b>	<b>1,460.57</b>	<b>1,535.31</b>	<b>1,609.73</b>					
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
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GROUNDSKEEPER SPECIALIST IRRIGATION	ANNUAL*									001290	HRL/HO	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	15.4551		16.3868	17.3230	18.2571	19.1914	20.1216					
-----													
HEALTH CONTRACT COMPLIANCE ANALYST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001368	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
HEALTH LABORATORY CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000973	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
HEALTH PROGRAM COORDINATOR	ANNUAL*	49,339		52,344	55,353	58,362	61,369	64,378		000850	EXC/AT	Exempt	2
	BI-WEEKLY	<b>1,897.65</b>		<b>2,013.22</b>	<b>2,128.98</b>	<b>2,244.71</b>	<b>2,360.35</b>	<b>2,476.08</b>					
	HOURLY	23.7206		25.1653	26.6123	28.0589	29.5044	30.9510					
-----													
HEALTH SUPPORT SPECIALIST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000974	SAP/10	Non-Exempt	5
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
HEARING VISION TECHNICIAN SUPERVISOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000271	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
HISTOLOGY TECHNICIAN	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001074	EXC/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
HOMELAND SECURITY REGIONAL SAP	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001185	SAP/08	Non-Exempt	4
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
HOMELAND SECURITY SPECIALIST	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001161	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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HOMELAND SECURITY UASI REGIONAL SAP	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001184	SAP/09	Non-Exempt	4
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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HOUSING COUNSELING AND HOMELESS SERVICES SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000164	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
HUMAN RESOURCES ANALYST I	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000357	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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HUMAN RESOURCES ANALYST II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000358	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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HUMAN RESOURCES ANALYST III	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000359	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
INMATE BOOKING CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000618	018/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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INMATE BOOKING CLERK	ANNUAL*									001291	HRL/06	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
INMATE CASEWORKER	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000274	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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INMATE CASEWORKER SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001028	SAP/14	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
INMATE SUBSTANCE ABUSE TECHNICIAN	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000276	SAP/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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INSURANCE SAFETY COORDINATOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000279	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
INTERNAL SERVICES SUPERVISOR	ANNUAL*	54,954		58,343	61,727	65,116	68,504	71,891		001128	EXC/CE	Exempt	2
	BI-WEEKLY	<b>2,113.62</b>		<b>2,243.97</b>	<b>2,374.12</b>	<b>2,504.48</b>	<b>2,634.77</b>	<b>2,765.03</b>					
	HOURLY	26.4203		28.0496	29.6765	31.3060	32.9346	34.5629					
-----													
INVESTMENT ADMINISTRATOR	ANNUAL*	65,772		69,731	73,693	77,649	81,612	85,576		000585	APP/BA	Exempt	N
	BI-WEEKLY	<b>2,529.69</b>		<b>2,681.95</b>	<b>2,834.34</b>	<b>2,986.51</b>	<b>3,138.94</b>	<b>3,291.39</b>					
	HOURLY	31.6211		33.5244	35.4293	37.3314	39.2368	41.1424					
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ISO AND SAFETY SYSTEMS COORDINATOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001203	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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JAIL LIBRARY TECHNICIAN	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001132	SAP/06	Non-Exempt	5
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
JUDICIAL SECRETARY	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000586	SAP/10	Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
JUDICIAL STAFF ATTORNEY	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000897	APP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>JUNIOR ACCOUNTANT</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000281	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>JURY BOARD MEMBER</b>	ANNUAL*	4,454								000721	APP/BZ	Exempt	N
	<b>BI-WEEKLY</b>	<b>171.31</b>											
	HOURLY	2.1414											
-----													
<b>JURY OFFICE CLERK</b>	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001066	SAP/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
<b>JURY OFFICE LEADER</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000203	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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<b>JUVENILE COURT REFEREE</b>	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000999	EXC/19	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
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<b>JUVENILE COURT REFEREE SUPERVISOR</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000455	EXC/20	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
LABOR RELATIONS SPECIALIST	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000286	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
LABORATORY HELPER	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000287	SAP/02	Non-Exempt	5
	BI-WEEKLY	<b>935.00</b>		<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
-----													
LABORATORY SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000288	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
LABORATORY TECHNICIAN I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000289	SAP/06	Non-Exempt	3
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
LABORATORY TECHNICIAN I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000789	055/06	Non-Exempt	3
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
LABORATORY TECHNICIAN I	ANNUAL*									001292	HRL/06	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
LABORATORY TECHNICIAN II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000290	SAP/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
LABORATORY TECHNICIAN II	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000790	055/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
LABORATORY TECHNICIAN II	ANNUAL*									001293	HRL/07	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
LAKE LEVEL TECHNICIAN	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000291	055/08	Non-Exempt	7
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
LAKE LEVEL TECHNICIAN	ANNUAL*									001294	HRL/08	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
LAW CLERK	ANNUAL*	31,003								000834	EXC/AF	Non-Exempt	5
	BI-WEEKLY	<b>1,192.42</b>											
	HOURLY	14.9053											

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>LAW LIBRARY SUPERVISOR</b>	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001100	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
<b>LAW LIBRARY TECHNICAL SUPPORT SPECIALIST</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001102	SAP/08	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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<b>LAW LIBRARY TECHNICIAN</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001101	SAP/08	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
<b>LEAD CHEMIST</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001187	055/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>LEAD CHEMIST</b>	ANNUAL*									001295	HRL/10	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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<b>LEGAL SECRETARY</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000293	SAP/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					



### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
LIBRARIAN	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000294	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
LIBRARY SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000295	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
LIBRARY TECHNICAL SUPPORT SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000957	SAP/08	Non-Exempt	5
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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LIBRARY TECHNICIAN I	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000296	SAP/05	Non-Exempt	5
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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LIBRARY TECHNICIAN II	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000297	SAP/06	Non-Exempt	5
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
LICENSED PRACTICAL NURSE	ANNUAL*	29,701		31,492	33,289	35,084	36,882	38,680		000773	049/A	Non-Exempt	3
	BI-WEEKLY	<b>1,142.33</b>		<b>1,211.22</b>	<b>1,280.35</b>	<b>1,349.40</b>	<b>1,418.53</b>	<b>1,487.68</b>					
	HOURLY	14.2791		15.1403	16.0044	16.8675	17.7316	18.5960					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
LICENSED PRACTICAL NURSE	ANNUAL*	29,701		31,492	33,289	35,084	36,882	38,680		000835	EXC/A	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,142.33</b>		<b>1,211.22</b>	<b>1,280.35</b>	<b>1,349.40</b>	<b>1,418.53</b>	<b>1,487.68</b>					
	HOURLY	14.2791		15.1403	16.0044	16.8675	17.7316	18.5960					
LICENSED PRACTICAL NURSE	ANNUAL*									001296	HRL/HP	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	14.2791		15.1403	16.0044	16.8675	17.7316	18.5960					
LIEUTENANT	ANNUAL*	78,437		80,839	83,244					000733	015/B	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>3,016.80</b>		<b>3,109.21</b>	<b>3,201.69</b>								
	HOURLY	37.7100		38.8651	40.0211								
LIFEGUARD	ANNUAL*									000836	HRL/B	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	9.4720		10.1754	10.9396								
Top step is Head Lifeguard													
LOAN AND FINANCE OFFICER	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000298	SAP/12	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
LOAN CLOSER	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001023	SAP/09	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
LOAN COORDINATOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001025	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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LOCKSMITH	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000299	SAP/09	Non-Exempt	4
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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MAGISTRATE	ANNUAL*									000587	HRL/BC	Exempt	N
	BI-WEEKLY												
	HOURLY	55.9201											
-----													
MAIL SERVICES COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001114	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
MAINTENANCE LABORER	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000300	SAP/04	Non-Exempt	8
	BI-WEEKLY	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
-----													
MAINTENANCE LABORER	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000675	023/04	Non-Exempt	8
	BI-WEEKLY	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MAINTENANCE LABORER	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000782	050/04	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
-----													
MAINTENANCE LABORER	ANNUAL*									001297	HRL/04	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
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MAINTENANCE LABORER WRC	ANNUAL*	27,981		29,676	31,372	33,064	34,759	36,455		000791	055/F	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,076.20</b>		<b>1,141.39</b>	<b>1,206.63</b>	<b>1,271.70</b>	<b>1,336.89</b>	<b>1,402.11</b>					
	HOURLY	13.4525		14.2674	15.0829	15.8963	16.7111	17.5264					
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MAINTENANCE LABORER WRC	ANNUAL*									001298	HRL/HQ	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	13.4525		14.2674	15.0829	15.8963	16.7111	17.5264					
-----													
MAINTENANCE MECHANIC I	ANNUAL*	31,048		32,924	34,804	36,682	38,559	40,438		000792	055/G	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,194.17</b>		<b>1,266.32</b>	<b>1,338.62</b>	<b>1,410.84</b>	<b>1,483.02</b>	<b>1,555.29</b>					
	HOURLY	14.9271		15.8290	16.7328	17.6355	18.5378	19.4411					
-----													
MAINTENANCE MECHANIC I	ANNUAL*									001299	HRL/HR	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	14.9271		15.8290	16.7328	17.6355	18.5378	19.4411					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MAINTENANCE MECHANIC II	ANNUAL*	33,768		35,803	37,848	39,889	41,930	43,962		000793	055/A	Non-Exempt	7
	BI-WEEKLY	<b>1,298.75</b>		<b>1,377.02</b>	<b>1,455.70</b>	<b>1,534.19</b>	<b>1,612.70</b>	<b>1,690.85</b>					
	HOURLY	16.2344		17.2128	18.1963	19.1774	20.1588	21.1356					
MAINTENANCE MECHANIC II	ANNUAL*									001300	HRL/HS	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	16.2344		17.2128	18.1963	19.1774	20.1588	21.1356					
MAINTENANCE PLANNER I	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000301	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
MAINTENANCE PLANNER II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000302	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
MAINTENANCE SUPERVISOR I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000303	SAP/11	Non-Exempt	7
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
MAINTENANCE SUPERVISOR II	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000304	SAP/13	Non-Exempt	7
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>MAJOR</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000305	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER ANIMAL CONTROL</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000306	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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<b>MANAGER APPLICATON SERVICES</b>	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		000327	EXC/BY	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					
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<b>MANAGER AUDITING</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000307	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
-----													
<b>MANAGER AVIATION AND TRANSPORTATION</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000308	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER CHILDREN'S VILLAGE</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000309	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MANAGER CIVIL CRIMINAL DIVISION JUDICIAL ASSISTANT	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000199	APP/20	Exempt	N
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
-----													
MANAGER CLEMIS	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		000966	EXC/CX	Exempt	1
	BI-WEEKLY	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					
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MANAGER COMMUNITY AND HOME IMPROVEMENT	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000311	SAP/20	Exempt	1
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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MANAGER COMMUNITY CORRECTIONS	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000310	SAP/21	Exempt	1
	BI-WEEKLY	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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MANAGER COURT SERVICES	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000201	SAP/20	Exempt	1
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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MANAGER DEPLOYMENT SERVICES	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		001230	EXC/CO	Exempt	1
	BI-WEEKLY	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>MANAGER EGOVERNMENT SERVICES</b>	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		000927	EXC/CO	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					
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<b>MANAGER EQUALIZATION</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000315	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER FACILITIES MAINTENANCE AND OPERATIONS</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000317	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER FACILITIES PLANNING AND ENGINEERING</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000316	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER FISCAL SERVICES</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000318	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER HEALTH DIVISION</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000320	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>MANAGER HOMELAND SECURITY</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		001090	APP/20	Exempt	N
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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<b>MANAGER HUMAN RESOURCES</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000321	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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<b>MANAGER JUDICIAL SUPPORT JUDICIAL ASSISTANT</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000202	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER PARKS AND RECREATION OPERATIONS</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000119	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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<b>MANAGER PLANNING AND ECONOMIC DEVELOPMENT SERVICES</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000885	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER PURCHASING</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000325	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>MANAGER SUPPORT SERVICES</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000128	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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<b>MANAGER TECH SYSTEMS AND NETWORKING</b>	ANNUAL*	86,615		91,830	97,042	102,252	107,465	112,681		000328	EXC/CN	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,331.35</b>		<b>3,531.94</b>	<b>3,732.38</b>	<b>3,932.75</b>	<b>4,133.27</b>	<b>4,333.88</b>					
	HOURLY	41.6419		44.1493	46.6548	49.1594	51.6659	54.1735					
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<b>MANAGER VETERAN'S SERVICES</b>	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		000329	SAP/20	Exempt	1
	<b>BI-WEEKLY</b>	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
-----													
<b>MANAGER WORKFORCE DEVELOPMENT</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		000319	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MANAGER WRC</b>	ANNUAL*	78,740		83,482	88,219	92,957	97,695	102,437		001013	SAP/21	Exempt	1
	<b>BI-WEEKLY</b>	<b>3,028.48</b>		<b>3,210.85</b>	<b>3,393.04</b>	<b>3,575.25</b>	<b>3,757.49</b>	<b>3,939.89</b>					
	HOURLY	37.8560		40.1356	42.4130	44.6906	46.9686	49.2486					
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<b>MARINE MECHANIC</b>	ANNUAL*									000961	HRL/CT	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	18.0296											
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**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MARINE SAFETY DEPUTY I	ANNUAL*									000837	HRL/AG	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	15.2970											
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MARINE SAFETY DEPUTY II	ANNUAL*									001002	HRL/DM	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	17.4926											
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MARKET MASTER	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000330	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
MR05044-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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MARKET RESEARCH ANALYST	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001166	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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MARKETING AND COMMUNICATIONS OFFICER	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000493	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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MARKETING COORDINATOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000331	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MATERIALS MANAGEMENT CLERK	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000333	SAP/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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MATERIALS MANAGEMENT CLERK	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000619	018/05	Non-Exempt	6
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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MATERIALS MANAGEMENT CLERK	ANNUAL*									001301	HRL/05	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
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MEDIA AND COMMUNICATIONS OFFICER	ANNUAL*	64,456		67,465	70,481	73,486	76,860			000589	APP/BE	Exempt	N
	BI-WEEKLY	<b>2,479.08</b>		<b>2,594.82</b>	<b>2,710.79</b>	<b>2,826.40</b>	<b>2,956.14</b>						
	HOURLY	30.9885		32.4353	33.8849	35.3300	36.9518						
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MEDICAL BILLING SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001149	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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MEDICAL BILLING SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001207	018/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>MEDICAL BILLING SPECIALIST</b>	ANNUAL*									001302	HRL/08	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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<b>MEDICAL EXAMINER ADMINISTRATOR</b>	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000338	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
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<b>MEDICAL EXAMINER INVESTIGATOR</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000755	SAP/11	Non-Exempt	4
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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<b>MEDICAL EXAMINER INVESTIGATOR SUPERVISOR</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001058	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
<b>MEDICAL TECHNOLOGIST</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000339	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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<b>MEO ASSISTANT</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001209	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MEO SUPERVISOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001210	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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METER MECHANIC I (NO CDL)	ANNUAL*	30,741		32,598	34,460	36,319	38,177	40,037		000794	055/L	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,182.36</b>		<b>1,253.78</b>	<b>1,325.38</b>	<b>1,396.87</b>	<b>1,468.34</b>	<b>1,539.89</b>					
	HOURLY	14.7795		15.6723	16.5673	17.4609	18.3543	19.2486					
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METER MECHANIC I (NO CDL)	ANNUAL*									001303	HRL/HT	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	14.7795		15.6723	16.5673	17.4609	18.3543	19.2486					
-----													
METER MECHANIC II (NO CDL)	ANNUAL*	33,433		35,448	37,473	39,494	41,515	43,506		000795	055/B	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,285.90</b>		<b>1,363.39</b>	<b>1,441.28</b>	<b>1,519.00</b>	<b>1,596.72</b>	<b>1,673.29</b>					
	HOURLY	16.0738		17.0424	18.0160	18.9875	19.9590	20.9161					
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METER MECHANIC II (NO CDL)	ANNUAL*									001304	HRL/HU	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	16.0738		17.0424	18.0160	18.9875	19.9590	20.9161					
-----													
MICROGRAPHIC EQUIPMENT OPERATOR I	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000361	SAP/04	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,015.29</b>		<b>1,076.78</b>	<b>1,138.33</b>	<b>1,199.72</b>	<b>1,261.22</b>	<b>1,322.78</b>					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MICROGRAPHIC EQUIPMENT OPERATOR II	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000362	SAP/06	Non-Exempt	3
	BI-WEEKLY	1,126.07		1,194.09	1,262.27	1,330.35	1,398.39	1,466.58					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
MICROGRAPHIC EQUIPMENT OPERATOR III	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000363	SAP/09	Non-Exempt	3
	BI-WEEKLY	1,433.90		1,520.32	1,606.99	1,693.61	1,780.17	1,866.69					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
MICROGRAPHICS EQUIPMENT OPERATOR SUPERVISOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001365	SAP/09	Non-Exempt	3
	BI-WEEKLY	1,433.90		1,520.32	1,606.99	1,693.61	1,780.17	1,866.69					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
MOBILE UNIT CUSTODIAL WORKER	ANNUAL*	26,398		27,996	29,597	31,193	32,792	34,392		000631	020/04	Non-Exempt	8
	BI-WEEKLY	1,015.29		1,076.78	1,138.33	1,199.72	1,261.22	1,322.78					
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
MOBILE UNIT CUSTODIAL WORKER	ANNUAL*									001305	HRL/04	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	12.6911		13.4598	14.2291	14.9965	15.7653	16.5348					
MORGUE ATTENDANT	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000340	SAP/05	Non-Exempt	5
	BI-WEEKLY	1,069.33		1,133.94	1,198.66	1,263.36	1,328.07	1,392.85					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
MOUNTED DEPUTY	ANNUAL*									001069	HRL/DZ	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	15.2938											
-----													
NATURAL RESOURCES PLANNER	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001237	SAP/11	Non-Exempt	2
	BI-WEEKLY	1,733.28		1,837.77	1,942.46	2,046.97	2,151.47	2,255.95					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
NET AUDITOR	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000341	SAP/16	Exempt	2
	BI-WEEKLY	2,271.81		2,408.64	2,545.52	2,682.36	2,819.23	2,956.14					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
NETWORK SYSTEM SPECIALIST	ANNUAL*	60,920		64,763	68,600	72,440	76,282	80,121		000343	EXC/CC	Exempt	2
	BI-WEEKLY	2,343.07		2,490.88	2,638.45	2,786.16	2,933.94	3,081.56					
	HOURLY	29.2884		31.1360	32.9806	34.8270	36.6743	38.5195					
-----													
NETWORK SYSTEMS ANALYST I	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000919	SAP/12	Exempt	2
	BI-WEEKLY	1,825.12		1,936.26	2,047.52	2,158.80	2,270.08	2,381.28					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
NETWORK SYSTEMS ANALYST II	ANNUAL*	54,954		58,343	61,727	65,116	68,504	71,891		000342	EXC/CB	Exempt	2
	BI-WEEKLY	2,113.62		2,243.97	2,374.12	2,504.48	2,634.77	2,765.03					
	HOURLY	26.4203		28.0496	29.6765	31.3060	32.9346	34.5629					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
NURSING SUPERVISOR	ANNUAL*	50,367		53,174	55,987	58,798	61,606	64,396		000839	EXC/AI	Non-Exempt	2
	BI-WEEKLY	<b>1,937.18</b>		<b>2,045.14</b>	<b>2,153.35</b>	<b>2,261.47</b>	<b>2,369.45</b>	<b>2,476.76</b>					
	HOURLY	24.2148		25.5643	26.9169	28.2684	29.6181	30.9595					
-----													
OFFICE ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000514	SAP/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
-----													
OFFICE ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000626	018/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
-----													
OFFICE ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000654	021/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
-----													
OFFICE ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000669	022/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
-----													
OFFICE ASSISTANT I	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000995	011/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
OFFICE ASSISTANT I	ANNUAL*									001306	HRL/03	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	12.1786	12.9301	13.6824	14.4344	15.1883	15.9409						
-----													
OFFICE ASSISTANT II	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214			000148	SAP/05	Non-Exempt	6
	BI-WEEKLY	1,069.33	1,133.94	1,198.66	1,263.36	1,328.07	1,392.85						
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106						
-----													
OFFICE ASSISTANT II	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214			000613	018/05	Non-Exempt	6
	BI-WEEKLY	1,069.33	1,133.94	1,198.66	1,263.36	1,328.07	1,392.85						
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106						
-----													
OFFICE ASSISTANT II	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214			000640	021/05	Non-Exempt	6
	BI-WEEKLY	1,069.33	1,133.94	1,198.66	1,263.36	1,328.07	1,392.85						
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106						
-----													
OFFICE ASSISTANT II	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214			000661	022/05	Non-Exempt	6
	BI-WEEKLY	1,069.33	1,133.94	1,198.66	1,263.36	1,328.07	1,392.85						
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106						
-----													
OFFICE ASSISTANT II	ANNUAL*	27,803	29,482	31,165	32,847	34,530	36,214			000997	011/05	Non-Exempt	6
	BI-WEEKLY	1,069.33	1,133.94	1,198.66	1,263.36	1,328.07	1,392.85						
	HOURLY	13.3666	14.1743	14.9833	15.7920	16.6009	17.4106						

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
OFFICE ASSISTANT II	ANNUAL*									001307	HRL/05	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
OFFICE LEADER	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000345	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
OFFICE LEADER	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000620	018/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
OFFICE LEADER	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000646	021/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
OFFICE LEADER	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		001205	011/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
-----													
OFFICE LEADER	ANNUAL*									001308	HRL/07	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
OFFICE SUPERVISOR I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000346	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
OFFICE SUPERVISOR II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000347	SAP/10	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
PAINTER I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001117	023/08	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PAINTER I	ANNUAL*									001309	HRL/08	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PAINTER II	ANNUAL*	35,610		37,761	39,911	42,063	44,212	46,340		001048	023/C	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,369.60</b>		<b>1,452.34</b>	<b>1,535.05</b>	<b>1,617.80</b>	<b>1,700.46</b>	<b>1,782.31</b>					
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
-----													
PAINTER II	ANNUAL*									001310	HRL/HV	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PARALEGAL	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000350	SAP/07	Non-Exempt	3
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
PARALEGAL CRIMINAL PROSECUTION	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001088	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
PARALEGAL WRC	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001361	SAP/09	Non-Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
PARK DEPUTY I	ANNUAL*									000841	HRL/AK	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	15.2970											
PARK DEPUTY II	ANNUAL*									001003	HRL/DN	Non-Exempt	4
	BI-WEEKLY												
	HOURLY	17.4926											
PARKS AND RECREATION ATTENDANT	ANNUAL*									000843	HRL/AM	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	8.3331		8.9144									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PARKS AND RECREATION BUSINESS DEVELOPMENT REPRESENTATIVE	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001239	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
PARKS AND RECREATION COMMUNICATIONS SUPERVISOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000401	SAP/13	Exempt	1
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
PARKS AND RECREATION FISCAL COORDINATOR	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001362	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
PARKS AND RECREATION MARKETING SUPERVISOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001241	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
PARKS AND RECREATION PROGRAM LEADER	ANNUAL*									001244	HRL/AY	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4034		10.1393									
-----													
PARKS CREW CHIEF	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000778	050/08	Non-Exempt	7
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PARKS CREW CHIEF	ANNUAL*									001311	HRL/08	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PARKS HELPER	ANNUAL*									000842	HRL/AL	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	8.9221	9.2173	9.5155	10.1080	10.6990							
-----													
PARKS MAINTENANCE AIDE	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000783	050/05	Non-Exempt	8
	BI-WEEKLY	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
PARKS MAINTENANCE AIDE	ANNUAL*									001312	HRL/05	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
-----													
PARKS MAINTENANCE SUPERVISOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000353	SAP/11	Exempt	7
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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PARKS NATURALIST	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000354	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PARKS PROJECT SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001238	SAP/10	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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PARKS SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000352	SAP/12	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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PATHOLOGIST	ANNUAL*	115,712								000844	EXC/AN	Exempt	2
	<b>BI-WEEKLY</b>	<b>4,450.46</b>											
	HOURLY	55.6308											
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PAYROLL SPECIALIST I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001220	SAP/09	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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PAYROLL SPECIALIST II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001221	SAP/11	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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PERSONAL PROPERTY TAX COLLECTOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000355	SAP/09	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PERSONAL PROPERTY TAX COLLECTOR SUPERVISOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000356	SAP/13	Non-Exempt	5
	BI-WEEKLY	1,921.52		2,039.97	2,158.30	2,276.86	2,395.26	2,513.66					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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PHYSICIAN (PART-TIME)	ANNUAL*									000846	HRL/AP	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	87.5796											
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PLANNING TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000367	SAP/10	Non-Exempt	3
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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PLAT AND BOUNDARY REVIEW SPECIALIST	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001218	SAP/13	Non-Exempt	3
	BI-WEEKLY	1,921.52		2,039.97	2,158.30	2,276.86	2,395.26	2,513.66					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
PLAT ENGINEER	ANNUAL*									000368	HRL/DB	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	30.7254											
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PORTFOLIO COORDINATOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001024	SAP/10	Non-Exempt	5
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PRINCIPAL ATTORNEY	ANNUAL*	100,344		102,662	104,977	107,298	109,613	111,941		000590	APP/BF	Exempt	2
	BI-WEEKLY	<b>3,859.40</b>		<b>3,948.52</b>	<b>4,037.59</b>	<b>4,126.84</b>	<b>4,215.89</b>	<b>4,305.44</b>					
	HOURLY	48.2425		49.3565	50.4699	51.5855	52.6986	53.8180					
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PRINCIPAL PLANNER	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000372	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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PROBATE COURT ADMINISTRATOR	ANNUAL*	73,579		78,007	82,435	86,861	91,290	95,723		001194	APP/20	Exempt	N
	BI-WEEKLY	<b>2,829.96</b>		<b>3,000.26</b>	<b>3,170.58</b>	<b>3,340.82</b>	<b>3,511.17</b>	<b>3,681.64</b>					
	HOURLY	35.3745		37.5033	39.6323	41.7603	43.8896	46.0205					
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PROBATE COURT REPORTER I	ANNUAL*	38,345		40,656	42,978	45,291	47,612	49,922		001124	EXC/EF	Non-Exempt	3
	BI-WEEKLY	<b>1,474.81</b>		<b>1,563.71</b>	<b>1,653.01</b>	<b>1,741.95</b>	<b>1,831.22</b>	<b>1,920.08</b>					
	HOURLY	18.4351		19.5464	20.6626	21.7744	22.8903	24.0010					
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PROBATE COURT REPORTER II	ANNUAL*	42,160		44,704	47,246	49,796	52,340	54,880		001125	EXC/EG	Non-Exempt	3
	BI-WEEKLY	<b>1,621.52</b>		<b>1,719.39</b>	<b>1,817.15</b>	<b>1,915.23</b>	<b>2,013.06</b>	<b>2,110.76</b>					
	HOURLY	20.2690		21.4924	22.7144	23.9404	25.1633	26.3845					
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PROBATE REGISTER	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		001030	SAP/19	Exempt	1
	BI-WEEKLY	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PROBATE SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001094	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
PROBATION INVESTIGATOR	ANNUAL*									001047	HRL/DV	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	17.2098											
PROBATION OFFICER I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000591	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
PROBATION OFFICER II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000592	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
PROBATION OFFICER III	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000593	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
PROCUREMENT TECHNICIAN	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000382	SAP/07	Non-Exempt	6
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>PRODUCTION CONTROL ANALYST I</b>	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000383	SAP/03	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
<b>PRODUCTION CONTROL ANALYST II</b>	ANNUAL*	27,803		29,482	31,165	32,847	34,530	36,214		000384	SAP/05	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,069.33</b>		<b>1,133.94</b>	<b>1,198.66</b>	<b>1,263.36</b>	<b>1,328.07</b>	<b>1,392.85</b>					
	HOURLY	13.3666		14.1743	14.9833	15.7920	16.6009	17.4106					
<b>PRODUCTION CONTROL ANALYST III</b>	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000385	SAP/07	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
<b>PRODUCTION CONTROL ANALYST IV</b>	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000386	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
<b>PROGRAM EVALUATION ANALYST</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000390	SAP/11	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
<b>PROGRAM MANAGER</b>	ANNUAL*	68,561		72,690	76,822	80,947	85,076	89,204		001068	EXC/DY	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,636.95</b>		<b>2,795.76</b>	<b>2,954.71</b>	<b>3,113.36</b>	<b>3,272.17</b>	<b>3,430.94</b>					
	HOURLY	32.9619		34.9470	36.9339	38.9170	40.9021	42.8868					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PROGRAM NURSING SUPERVISOR - CHILDRENS VILLAGE	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001369	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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PROGRAM SUPERVISOR CHILDREN'S VILLAGE	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000391	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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PROJECT ADVISOR	ANNUAL*									001243	HRL/EN	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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PROJECT MANAGER	ANNUAL*	64,974		68,886	72,801	76,716	80,631	84,546		001073	EXC/EA	Exempt	2
	BI-WEEKLY	<b>2,499.01</b>		<b>2,649.46</b>	<b>2,800.04</b>	<b>2,950.61</b>	<b>3,101.18</b>	<b>3,251.76</b>					
	HOURLY	31.2376		33.1183	35.0005	36.8826	38.7648	40.6470					
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PROJECT SUPPORT SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000392	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PROPERTY MANAGEMENT SPECIALIST	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000396	SAP/14	Exempt	3
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PROPERTY ROOM TECHNICIAN	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000397	SAP/08	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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PROSECUTOR INVESTIGATOR	ANNUAL*	45,531		48,275	51,025	53,771	56,516	59,259		000595	042/B	Non-Exempt	4
	<b>BI-WEEKLY</b>	<b>1,751.18</b>		<b>1,856.73</b>	<b>1,962.50</b>	<b>2,068.10</b>	<b>2,173.68</b>	<b>2,279.21</b>					
	HOURLY	21.8898		23.2091	24.5313	25.8513	27.1710	28.4901					
-----													
PROSECUTOR INVESTIGATOR	ANNUAL*									001313	HRL/HW	Non-Exempt	4
	<b>BI-WEEKLY</b>												
	HOURLY	21.8898		23.2091	24.5313	25.8513	27.1710	28.4901					
-----													
PROSECUTOR TRAINEE	ANNUAL*	37,838								000596	APP/BL	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,455.31</b>											
	HOURLY	18.1914											
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PUBLIC HEALTH CLINICAL DENTIST	ANNUAL*	73,112		76,808	80,442	84,077	87,711			000849	EXC/AS	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,812.01</b>		<b>2,954.14</b>	<b>3,093.92</b>	<b>3,233.72</b>	<b>3,373.50</b>						
	HOURLY	35.1501		36.9268	38.6740	40.4215	42.1688						
-----													
PUBLIC HEALTH EDUCATOR I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000402	SAP/08	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PUBLIC HEALTH EDUCATOR II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000403	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
PUBLIC HEALTH EDUCATOR III	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000404	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
PUBLIC HEALTH EDUCATOR SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000405	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
PUBLIC HEALTH EMERGENCY PREPAREDNESS SPECIALIST	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001107	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
PUBLIC HEALTH NURSE I	ANNUAL*	35,488		37,626	39,766	41,903	44,043	46,187		000767	048/B	Non-Exempt	2
	BI-WEEKLY	<b>1,364.92</b>		<b>1,447.16</b>	<b>1,529.47</b>	<b>1,611.64</b>	<b>1,693.97</b>	<b>1,776.41</b>					
	HOURLY	17.0615		18.0895	19.1184	20.1455	21.1746	22.2051					
PUBLIC HEALTH NURSE I	ANNUAL*									001314	HRL/HX	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	17.0615		18.0895	19.1184	20.1455	21.1746	22.2051					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PUBLIC HEALTH NURSE II	ANNUAL*	39,265		41,630	43,996	46,367	48,733	51,519		000769	048/D	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,510.20</b>		<b>1,601.17</b>	<b>1,692.17</b>	<b>1,783.35</b>	<b>1,874.35</b>	<b>1,981.50</b>					
	HOURLY	18.8775		20.0146	21.1521	22.2919	23.4294	24.7688					
PUBLIC HEALTH NURSE II	ANNUAL*									001315	HRL/HY	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	18.8775		20.0146	21.1521	22.2919	23.4294	24.7688					
PUBLIC HEALTH NURSE III	ANNUAL*	46,924		49,748	52,578	55,400	58,226	61,053		000771	048/F	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,804.78</b>		<b>1,913.38</b>	<b>2,022.22</b>	<b>2,130.75</b>	<b>2,239.46</b>	<b>2,348.19</b>					
	HOURLY	22.5598		23.9173	25.2778	26.6344	27.9933	29.3524					
PUBLIC HEALTH NURSE III	ANNUAL*									001316	HRL/HZ	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	22.5598		23.9173	25.2778	26.6344	27.9933	29.3524					
PUBLIC HEALTH NURSING SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000406	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
PUBLIC HEALTH NUTRITION SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000410	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					



### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PUBLIC HEALTH NUTRITIONIST I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000407	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
PUBLIC HEALTH NUTRITIONIST II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000408	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
PUBLIC HEALTH NUTRITIONIST III	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000409	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
PUBLIC HEALTH SANITARIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000763	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
PUBLIC HEALTH SANITARIAN SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000411	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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PUBLIC HEALTH SANITARIAN TECHNICIAN	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000764	SAP/07	Non-Exempt	5
	BI-WEEKLY	<b>1,186.13</b>		<b>1,257.89</b>	<b>1,329.66</b>	<b>1,401.28</b>	<b>1,473.15</b>	<b>1,544.73</b>					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PUBLIC HEALTH TECHNICIAN	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000412	SAP/06	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
PUMP MAINTENANCE MECHANIC I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000796	055/08	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PUMP MAINTENANCE MECHANIC I	ANNUAL*									001317	HRL/08	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
PUMP MAINTENANCE MECHANIC II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000797	055/09	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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PUMP MAINTENANCE MECHANIC II	ANNUAL*									001318	HRL/09	Non-Exempt	7
	<b>BI-WEEKLY</b>												
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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PUMP MAINTENANCE SUPERVISOR I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000413	SAP/11	Non-Exempt	7
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
PUMP MAINTENANCE SUPERVISOR II	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000414	SAP/14	Non-Exempt	7
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
PURCHASING SYSTEMS COORDINATOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000930	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
RADIO COMMUNICATIONS TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000741	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
RADIOLOGIC TECHNOLOGIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000417	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
RADIOLOGY SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000418	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
REAL ESTATE RECORDING CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000917	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
RECEPTIONIST CLERK	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000419	SAP/03	Non-Exempt	6
	BI-WEEKLY	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
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RECORD RETENTION SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000422	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
RECREATION AND TRAILS PLANNER	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001120	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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RECREATION PROGRAM SUPERVISOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001240	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
RECREATION SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000423	SAP/09	Non-Exempt	2
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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REIMBURSEMENT ACCOUNTS SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001133	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
RETIREMENT ADMINISTRATOR	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		001148	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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RETIREMENT SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001059	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
REVENUE COLLECTION SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000425	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
RIGHT OF WAY AGENT	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000426	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
RIGHT OF WAY TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000427	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
RISK MANAGEMENT CLAIMS ANALYST	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001162	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
RISK MANAGER	ANNUAL*	102,558		106,364	110,169	113,977				000599	APP/BO	Exempt	N
	BI-WEEKLY	3,944.55		4,090.91	4,237.28	4,383.72							
	HOURLY	49.3069		51.1364	52.9660	54.7965							
-----													
ROAD COMMISSION CHAIRPERSON	ANNUAL*	11,000								000600	APP/BP	Exempt	N
	BI-WEEKLY	423.08											
	HOURLY	5.2885											
-----													
ROAD COMMISSION (THRU 2012)	ANNUAL*	10,000								000601	APP/BQ	Exempt	N
	BI-WEEKLY	384.62											
	HOURLY	4.8077											
-----													
ROAD COMMISSION (THRU 2014)	ANNUAL*	10,000								000602	APP/BR	Exempt	N
	BI-WEEKLY	384.62											
	HOURLY	4.8077											
-----													
ROAD COMMISSION (THRU 2016)	ANNUAL*	10,000								000603	APP/BS	Exempt	N
	BI-WEEKLY	384.62											
	HOURLY	4.8077											
-----													
SAFETY COORDINATOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000428	SAP/12	Non-Exempt	2
	BI-WEEKLY	1,825.12		1,936.26	2,047.52	2,158.80	2,270.08	2,381.28					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SAFETY DISPATCHER	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000736	SAP/06	Non-Exempt	5
	BI-WEEKLY	1,126.07		1,194.09	1,262.27	1,330.35	1,398.39	1,466.58					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
SEASONAL HORTICULTURE ADVISOR	ANNUAL*									000853	HRL/AW	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4720		10.7698									
-----													
SEASONAL LABORER	ANNUAL*									000854	HRL/AX	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	8.9991		9.4479									
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SEASONAL PROGRAM LEADER	ANNUAL*									000855	HRL/AY	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4034		10.1393									
-----													
SEASONAL PROGRAM SPECIALIST	ANNUAL*									000856	HRL/AZ	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	11.1826		12.2426	13.7259	15.4343							
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SECOND COOK	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000666	022/02	Non-Exempt	8
	BI-WEEKLY	935.00		993.77	1,052.73	1,111.58	1,170.55	1,229.23					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SECOND COOK	ANNUAL*									001319	HRL/02	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
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SECRETARY BOARD OF COMMISSIONERS I	ANNUAL*	32,625		34,610	36,597	38,581	40,567	42,547		000687	EXC/EP	Non-Exempt	6
	BI-WEEKLY	<b>1,254.82</b>		<b>1,331.15</b>	<b>1,407.57</b>	<b>1,483.89</b>	<b>1,560.26</b>	<b>1,636.42</b>					
	HOURLY	15.6853		16.6394	17.5946	18.5486	19.5033	20.4553					
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SECRETARY BOARD OF COMMISSIONERS II	ANNUAL*	34,179		36,257	38,333	40,410	42,487	44,568		000688	EXC/EQ	Non-Exempt	6
	BI-WEEKLY	<b>1,314.58</b>		<b>1,394.51</b>	<b>1,474.33</b>	<b>1,554.23</b>	<b>1,634.12</b>	<b>1,714.15</b>					
	HOURLY	16.4323		17.4314	18.4291	19.4279	20.4265	21.4269					
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SECRETARY I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000430	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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SECRETARY I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000650	021/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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SECRETARY I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001118	022/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SECRETARY I	ANNUAL*									001322	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
SECRETARY II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000431	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
SECRETARY III	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000432	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
SENIOR ASSISTANT CORPORATION COUNSEL	ANNUAL*	69,402		73,581	77,757	81,937	86,115	90,291		000449	EXC/19	Exempt	2
	BI-WEEKLY	<b>2,669.30</b>		<b>2,830.05</b>	<b>2,990.66</b>	<b>3,151.42</b>	<b>3,312.10</b>	<b>3,472.74</b>					
	HOURLY	33.3663		35.3756	37.3833	39.3928	41.4013	43.4093					
SENIOR AUDITOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000450	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
SENIOR AUTOMOBILE MECHANIC	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001150	SAP/10	Non-Exempt	7
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SENIOR BOARD OF COMMISSIONERS ANALYST	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001039	EXC/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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SENIOR BUSINESS DEVELOPMENT REPRESENTATIVE	ANNUAL*	54,955		58,344	61,727	65,118	68,504	71,891		000451	EXC/DA	Exempt	2
	BI-WEEKLY	<b>2,113.67</b>		<b>2,243.99</b>	<b>2,374.12</b>	<b>2,504.54</b>	<b>2,634.75</b>	<b>2,765.02</b>					
	HOURLY	26.4209		28.0499	29.6765	31.3068	32.9344	34.5628					
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SENIOR BUYER	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000452	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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SENIOR COMMITTEE COORDINATOR	ANNUAL*	43,871		46,529	49,191	51,851	54,509	57,169		000689	EXC/ER	Non-Exempt	6
	BI-WEEKLY	<b>1,687.36</b>		<b>1,789.58</b>	<b>1,891.96</b>	<b>1,994.26</b>	<b>2,096.50</b>	<b>2,198.80</b>					
	HOURLY	21.0920		22.3698	23.6495	24.9283	26.2063	27.4850					
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SENIOR COMMUNITY AND HOME IMPROVEMENT FIELD TECHNICIAN	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001081	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SENIOR COMMUNITY AND HOME IMPROVEMENT SPECIALIST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001347	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SENIOR COURT REPORTER	ANNUAL*	57,979								000804	APP/EC	Exempt	3
	BI-WEEKLY	2,229.95											
	HOURLY	27.8744											
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SENIOR DATA BASE ADMINISTRATOR	ANNUAL*	72,349		76,702	81,061	85,414	89,774	94,134		001065	EXC/DX	Exempt	2
	BI-WEEKLY	2,782.66		2,950.08	3,117.72	3,285.15	3,452.84	3,620.53					
	HOURLY	34.7833		36.8760	38.9715	41.0644	43.1605	45.2566					
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SENIOR EQUALIZATION CLERK	ANNUAL*	30,839		32,705	34,571	36,433	38,302	40,163		000453	SAP/07	Non-Exempt	6
	BI-WEEKLY	1,186.13		1,257.89	1,329.66	1,401.28	1,473.15	1,544.73					
	HOURLY	14.8266		15.7236	16.6208	17.5160	18.4144	19.3091					
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SENIOR FINANCIAL ANALYST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001363	SAP/12	Non-Exempt	2
	BI-WEEKLY	1,825.12		1,936.26	2,047.52	2,158.80	2,270.08	2,381.28					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SENIOR PERSONAL PROPERTY TAX COLLECTOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001017	SAP/10	Non-Exempt	4
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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SENIOR PLANNER	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000457	SAP/12	Exempt	2
	BI-WEEKLY	1,825.12		1,936.26	2,047.52	2,158.80	2,270.08	2,381.28					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SENIOR PROBATION OFFICER	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000604	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SENIOR PROPERTY ROOM TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001109	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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SENIOR PSYCHOLOGIST	ANNUAL*	60,478		64,123	67,765	71,409	75,054	78,698		000862	EXC/BF	Exempt	2
	BI-WEEKLY	<b>2,326.07</b>		<b>2,466.28</b>	<b>2,606.36</b>	<b>2,746.49</b>	<b>2,886.70</b>	<b>3,026.83</b>					
	HOURLY	29.0759		30.8285	32.5795	34.3311	36.0838	37.8354					
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SENIOR PUBLIC HEALTH SANITARIAN	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000765	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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SENIOR RADIO COMMUNICATION TECHNICIAN	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000416	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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SENIOR SYSTEMS ANALYST	ANNUAL*	68,560		72,690	76,822	80,947	85,076	89,204		000988	EXC/DD	Exempt	2
	BI-WEEKLY	<b>2,636.94</b>		<b>2,795.76</b>	<b>2,954.71</b>	<b>3,113.36</b>	<b>3,272.17</b>	<b>3,430.94</b>					
	HOURLY	32.9618		34.9470	36.9339	38.9170	40.9021	42.8868					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SERGEANT	ANNUAL*	72,596		74,061	75,676					000734	015/C	Non-Exempt	3
	BI-WEEKLY	2,792.17		2,848.50	2,910.61								
	HOURLY	34.9021		35.6063	36.3826								
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SEWAGE TREATMENT PLANT OPERATOR I	ANNUAL*	32,381		34,341	36,300	38,256	40,217	42,171		000798	055/H	Non-Exempt	3
	BI-WEEKLY	1,245.43		1,320.82	1,396.15	1,471.37	1,546.80	1,621.96					
	HOURLY	15.5679		16.5103	17.4519	18.3921	19.3350	20.2745					
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SEWAGE TREATMENT PLANT OPERATOR I	ANNUAL*									001324	HRL/IC	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	15.5679		16.5103	17.4519	18.3921	19.3350	20.2745					
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SEWAGE TREATMENT PLANT OPERATOR II	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000799	055/09	Non-Exempt	3
	BI-WEEKLY	1,433.90		1,520.32	1,606.99	1,693.61	1,780.17	1,866.69					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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SEWAGE TREATMENT PLANT OPERATOR II	ANNUAL*									001325	HRL/09	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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SEWAGE TREATMENT PLANT OPERATOR TRAINEE	ANNUAL*	27,717	29,396	31,076						000800	055/E	Non-Exempt	8
	BI-WEEKLY	1,066.05	1,130.62	1,195.24									
	HOURLY	13.3256	14.1328	14.9405									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SEWAGE TREATMENT PLANT OPERATOR TRAINEE	ANNUAL*									001326	HRL/ID	Non-Exempt	8
	BI-WEEKLY												
	HOURLY	13.3256	14.1328	14.9405									
SEWAGE TREATMENT SUPERVISOR I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000433	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
SEWAGE TREATMENT SUPERVISOR II	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000434	SAP/14	Non-Exempt	3
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
SEWER MAINTENANCE SUPERVISOR I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000435	SAP/11	Non-Exempt	7
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
SEWER MAINTENANCE SUPERVISOR II	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000436	SAP/14	Non-Exempt	7
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
SHERIFF COMMUNICATIONS QUALITY ASSURANCE SUPERVISOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001096	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SHERIFF COMMUNITY LIAISON	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000963	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SHERIFF'S CORRECTIONS ADMINISTRATOR	ANNUAL*	65,772		69,731	73,693	77,650	81,613	85,576		000441	SAP/18	Exempt	1
	BI-WEEKLY	<b>2,529.70</b>		<b>2,681.95</b>	<b>2,834.33</b>	<b>2,986.52</b>	<b>3,138.95</b>	<b>3,291.39</b>					
	HOURLY	31.6213		33.5244	35.4291	37.3315	39.2369	41.1424					
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SHERIFF LEGAL INFORMATION CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001051	018/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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SHERIFF LEGAL INFORMATION CLERK	ANNUAL*									001327	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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SHERIFF STATE AND FEDERAL COORDINATOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000964	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SHIFT SUPERVISOR BUILDING SAFETY	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000442	SAP/09	Non-Exempt	4
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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MR05044-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SKILLED MAINTENANCE MECHANIC I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000676	023/08	Non-Exempt	7
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
SKILLED MAINTENANCE MECHANIC I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000784	050/08	Non-Exempt	7
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
SKILLED MAINTENANCE MECHANIC I	ANNUAL*									001328	HRL/08	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
SKILLED MAINTENANCE MECHANIC II	ANNUAL*	35,610		37,761	39,911	42,063	44,212	46,340		000678	023/C	Non-Exempt	7
	BI-WEEKLY	<b>1,369.60</b>		<b>1,452.34</b>	<b>1,535.05</b>	<b>1,617.80</b>	<b>1,700.46</b>	<b>1,782.31</b>					
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
-----													
SKILLED MAINTENANCE MECHANIC II	ANNUAL*	35,610		37,761	39,911	42,063	44,212	46,340		000785	050/C	Non-Exempt	7
	BI-WEEKLY	<b>1,369.60</b>		<b>1,452.34</b>	<b>1,535.05</b>	<b>1,617.80</b>	<b>1,700.46</b>	<b>1,782.31</b>					
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
-----													
SKILLED MAINTENANCE MECHANIC II	ANNUAL*	35,610		37,761	39,911	42,063	44,212	46,340		000801	055/C	Non-Exempt	7
	BI-WEEKLY	<b>1,369.60</b>		<b>1,452.34</b>	<b>1,535.05</b>	<b>1,617.80</b>	<b>1,700.46</b>	<b>1,782.31</b>					
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SKILLED MAINTENANCE MECHANIC II	ANNUAL*									001329	HRL/IE	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
SKILLED MAINTENANCE MECHANIC III	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000679	023/10	Non-Exempt	7
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
SKILLED MAINTENANCE MECHANIC III	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000786	050/10	Non-Exempt	7
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
SKILLED MAINTENANCE MECHANIC III	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000802	055/10	Non-Exempt	7
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
SKILLED MAINTENANCE MECHANIC III	ANNUAL*									001330	HRL/10	Non-Exempt	7
	BI-WEEKLY												
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
SMALL BUSINESS ANALYST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001067	SAP/09	Non-Exempt	6
	BI-WEEKLY	1,433.90		1,520.32	1,606.99	1,693.61	1,780.17	1,866.69					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SMALL BUSINESS COUNSELOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000444	SAP/12	Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
SOCIAL WORKER I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000446	SAP/11	Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
SOCIAL WORKER II	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000447	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
SOUTH OAKLAND COUNTY LIAISON SPECIAL PROJECT COORDINATOR	ANNUAL*	64,456		67,465	70,481	73,486	76,860			000605	APP/BU	Exempt	N
	BI-WEEKLY	<b>2,479.08</b>		<b>2,594.82</b>	<b>2,710.79</b>	<b>2,826.40</b>	<b>2,956.14</b>						
	HOURLY	30.9885		32.4353	33.8849	35.3300	36.9518						
-----													
SPECIAL TEAMS SUPPORT COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001163	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
-----													
STAFF ASSISTANT WORKFORCE DEVELOPMENT	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000462	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
STAFF ASSISTANT WRC	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000461	SAP/11	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
STAFF ATTORNEY	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000954	APP/13	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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STAFF PSYCHIATRIST	ANNUAL*	127,943		135,712	141,635	147,539	153,451			000864	EXC/BH	Exempt	2
	<b>BI-WEEKLY</b>	<b>4,920.89</b>		<b>5,219.69</b>	<b>5,447.49</b>	<b>5,674.58</b>	<b>5,901.95</b>						
	HOURLY	61.5111		65.2461	68.0936	70.9323	73.7744						
-----													
STOREKEEPER I	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000465	SAP/02	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>935.00</b>		<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
-----													
STOREKEEPER I	ANNUAL*	24,310		25,838	27,371	28,901	30,434	31,960		000623	018/02	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>935.00</b>		<b>993.77</b>	<b>1,052.73</b>	<b>1,111.58</b>	<b>1,170.55</b>	<b>1,229.23</b>					
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					
-----													
STOREKEEPER I	ANNUAL*									001331	HRL/02	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	11.6875		12.4221	13.1591	13.8948	14.6319	15.3654					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
STOREKEEPER II	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000466	SAP/03	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
STOREKEEPER II	ANNUAL*	25,332		26,895	28,459	30,024	31,592	33,157		000624	018/03	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>974.29</b>		<b>1,034.41</b>	<b>1,094.59</b>	<b>1,154.75</b>	<b>1,215.06</b>	<b>1,275.27</b>					
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
STOREKEEPER II	ANNUAL*									001332	HRL/03	Non-Exempt	6
	<b>BI-WEEKLY</b>												
	HOURLY	12.1786		12.9301	13.6824	14.4344	15.1883	15.9409					
STOREKEEPER III	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000467	SAP/06	Non-Exempt	6
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
STUDENT	ANNUAL*									000866	HRL/BJ	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	8.3331	8.6053	8.9143									
STUDENT ENGINEER	ANNUAL*									000867	HRL/BK	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	13.2460	14.2081	15.2090									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
STUDENT EPIDEMIOLOGIST	ANNUAL*									001042	HRL/DU	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	15.4391											
-----													
STUDENT SANITARIAN	ANNUAL*									000869	HRL/BM	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	13.2076											
-----													
SUBSTANCE ABUSE PREVENTION COORDINATOR	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001034	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
MR00158-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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SUBSTANCE ABUSE PROGRAM ANALYST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000469	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
SUBSTITUTE DISTRICT COURT RECORDER	ANNUAL*	38,971								001165	EXC/EM	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,498.90</b>											
	HOURLY	18.7363											
-----													
SUMMER ANIMAL CENSUS WORKER	ANNUAL*									000870	HRL/BN	Non-Exempt	5
	<b>BI-WEEKLY</b>												
	HOURLY	10.1393		10.6608									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUMMER BUSINESS ASSISTANT	ANNUAL*									000871	HRL/BO	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4034		10.1393									
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SUMMER CLERICAL	ANNUAL*									000872	HRL/BP	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	8.3331		8.9144									
-----													
SUMMER CRIMINAL JUSTICE CASEWORK ASSISTANT	ANNUAL*									000873	HRL/BQ	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4034		10.1393									
-----													
SUMMER HEALTH EDUCATION LAB ASSISTANT	ANNUAL*									000874	HRL/BR	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.4034		10.1393									
-----													
SUMMER SHIFT LABORER (\$1.00 above Seasonal Laborer Rate)	ANNUAL*									000876	HRL/BT	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	9.9991		10.4479									
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SUPERVISOR ADMINISTRATIVE SERVICES	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000471	SAP/11	Non-Exempt	6
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR AUDITING	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001180	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
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SUPERVISOR BUSINESS DEVELOPMENT	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000473	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR CHILD SUPPORT ACCOUNTS	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001160	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
SUPERVISOR CLERK SUPPORT	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000095	SAP/12	Non-Exempt	6
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
SUPERVISOR COMMUNITY AND HOME IMPROVEMENT	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000476	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPERVISOR COMMUNITY AND HOME IMPROVEMENT ADMINISTRATIVE SERVICES	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001103	SAP/14	Non-Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR COMMUNITY CORRECTIONS	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000946	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPERVISOR COMMUNITY CORRECTIONS ADMINISTRATIVE SERVICES	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001104	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
SUPERVISOR CONSTRUCTION SUPPORT AND DRAIN MAINTENANCE	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000491	SAP/14	Non-Exempt	3
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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SUPERVISOR COUNTY CLERK	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001223	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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SUPERVISOR COUNTY CLERK VITAL RECORDS	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001351	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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SUPERVISOR COUNTY CLERK LEGAL RECORDS	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000477	SAP/11	Non-Exempt	6
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR COURT BUSINESS OPERATIONS	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001029	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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SUPERVISOR CRIMINAL CASE SUPPORT	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001193	SAP/12	Exempt	6
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SUPERVISOR DISTRICT COURT ADMIN	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000983	SAP/12	Non-Exempt	6
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SUPERVISOR EMPLOYEE BENEFITS	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000481	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR EQUALIZATION ADMINISTRATIVE SERVICES	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000483	SAP/13	Non-Exempt	6
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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SUPERVISOR FACILITIES MAINTENANCE AND OPERATIONS ADMINISTRATIVE SERVICES	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000485	SAP/12	Non-Exempt	5
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>SUPERVISOR FACILITIES PLANNING AND ENGINEERING</b>	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000484	SAP/17	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
<b>SUPERVISOR FINANCIAL SERVICES</b>	ANNUAL*	62,051		65,608	69,166	72,724	76,283	79,843		000486	EXC/DR	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,386.57</b>		<b>2,523.37</b>	<b>2,660.24</b>	<b>2,797.07</b>	<b>2,933.95</b>	<b>3,070.90</b>					
	HOURLY	29.8321		31.5421	33.2530	34.9634	36.6744	38.3863					
-----													
<b>SUPERVISOR FORENSICS LAB</b>	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000178	SAP/17	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
<b>SUPERVISOR FRIEND OF COURT FAMILY COUNSELORS</b>	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000487	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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<b>SUPERVISOR GIS CAD</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001113	SAP/12	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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<b>SUPERVISOR GOLF REVENUE AND OPERATIONS</b>	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000881	SAP/12	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR HEALTH CENTRAL SUPPORT SERVICES	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001173	SAP/11	Non-Exempt	6
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
SUPERVISOR HUMAN RESOURCES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000488	SAP/16	Exempt	1
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR I FISCAL SERVICES	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001009	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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SUPERVISOR I INFORMATION TECHNOLOGY	ANNUAL*	68,560		72,690	76,822	80,947	85,076	89,204		000503	EXC/BZ	Exempt	2
	BI-WEEKLY	<b>2,636.94</b>		<b>2,795.76</b>	<b>2,954.71</b>	<b>3,113.36</b>	<b>3,272.17</b>	<b>3,430.94</b>					
	HOURLY	32.9618		34.9470	36.9339	38.9170	40.9021	42.8868					
-----													
SUPERVISOR II FISCAL SERVICES	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001006	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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SUPERVISOR II INFORMATION TECHNOLOGY	ANNUAL*	72,349		76,702	81,061	85,414	89,774	94,134		000504	EXC/CA	Exempt	2
	BI-WEEKLY	<b>2,782.66</b>		<b>2,950.08</b>	<b>3,117.72</b>	<b>3,285.16</b>	<b>3,452.84</b>	<b>3,620.53</b>					
	HOURLY	34.7833		36.8760	38.9715	41.0645	43.1605	45.2566					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR III FISCAL SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001005	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR INFORMATION SERVICES	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001098	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
SUPERVISOR JURY OFFICE	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000282	SAP/12	Non-Exempt	6
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
SUPERVISOR LAND DESCRIPTION AND MAPPING	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000492	SAP/15	Non-Exempt	1
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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SUPERVISOR PARKS AND RECREATION PLANNING	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001242	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPERVISOR PLANNING	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		000497	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR PLANNING AND EVALUATION	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000498	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPERVISOR PRODUCTION SERVICES	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000499	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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SUPERVISOR PROSECUTING ATTORNEY ADMINISTRATIVE SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001353	SAP/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR RADIO COMMUNICATIONS	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001022	SAP/15	Exempt	3
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
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SUPERVISOR REGISTER OF DEEDS	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000916	SAP/13	Non-Exempt	6
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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SUPERVISOR RETIREMENT	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001032	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR RIGHT OF WAY	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000500	SAP/13	Non-Exempt	3
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
SUPERVISOR SETTLEMENT AND DISTRIBUTION	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000895	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPERVISOR SHERIFF ADMINISTRATIVE SERVICES	ANNUAL*	62,328		66,082	69,839	73,589	77,342	81,095		000439	SAP/17	Exempt	1
	BI-WEEKLY	<b>2,397.23</b>		<b>2,541.61</b>	<b>2,686.11</b>	<b>2,830.33</b>	<b>2,974.68</b>	<b>3,119.05</b>					
	HOURLY	29.9654		31.7701	33.5764	35.3791	37.1835	38.9881					
-----													
SUPERVISOR SHERIFF'S RECORDS	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		001349	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
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SUPERVISOR TRAINING AND DEVELOPMENT	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		000512	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					
-----													
SUPERVISOR WRC ELECTRICAL SYSTEMS	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000216	SAP/13	Non-Exempt	3
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
SUPERVISOR WRC FINANCIAL SERVICES	ANNUAL*	59,067		62,625	66,184	69,741	73,300	76,860		001355	EXC/16	Exempt	2
	BI-WEEKLY	<b>2,271.81</b>		<b>2,408.64</b>	<b>2,545.52</b>	<b>2,682.36</b>	<b>2,819.23</b>	<b>2,956.14</b>					
	HOURLY	28.3976		30.1080	31.8190	33.5295	35.2404	36.9518					
-----													
SUPERVISOR WRC RETENTION BASINS	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001200	SAP/14	Non-Exempt	3
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
SUPPORT SERVICES EQUIPMENT OPERATOR	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001358	SAP/06	Non-Exempt	3
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
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SUPPORT SPECIALIST	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000470	SAP/08	Non-Exempt	3
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
SURVEY PARTY SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000505	SAP/10	Non-Exempt	3
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
SYSTEMS SOFTWARE SPECIALIST	ANNUAL*	68,561		72,690	76,822	80,948	85,076	89,204		000507	EXC/CD	Exempt	2
	BI-WEEKLY	<b>2,636.95</b>		<b>2,795.76</b>	<b>2,954.71</b>	<b>3,113.37</b>	<b>3,272.17</b>	<b>3,430.94</b>					
	HOURLY	32.9619		34.9470	36.9339	38.9171	40.9021	42.8868					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
TAX STANDARDS SPECIALIST	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000960	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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TECHNICAL AIDE	ANNUAL*	29,521	30,343	31,165						000878	EXC/BV	Non-Exempt	5
	BI-WEEKLY	<b>1,135.41</b>	<b>1,167.02</b>	<b>1,198.66</b>									
	HOURLY	14.1926	14.5878	14.9833									
-----													
TECHNICAL ASSISTANT	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000508	SAP/08	Non-Exempt	5
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
TECHNICAL ASSISTANT	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001247	021/08	Non-Exempt	5
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
TECHNICAL ASSISTANT	ANNUAL*									001333	HRL/08	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
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TECHNICAL OPERATIONS SUPERVISOR	ANNUAL*	57,866		61,471	65,078	68,682	72,288	75,898		001129	EXC/CF	Non-Exempt	3
	BI-WEEKLY	<b>2,225.60</b>		<b>2,364.25</b>	<b>2,503.01</b>	<b>2,641.62</b>	<b>2,780.32</b>	<b>2,919.16</b>					
	HOURLY	27.8200		29.5531	31.2876	33.0203	34.7540	36.4895					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
TELECOMMUNICATIONS NETWORK SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000509	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
TELEPHONE COMMUNICATIONS TECHNICIAN	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000510	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
TELESTAFF SYSTEM COORDINATOR	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001179	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
TRAINING ASSISTANT	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000511	SAP/09	Non-Exempt	5
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
TREASURER CASH ACCOUNTING SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001091	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
TREASURER SPECIAL ACCOUNTING SUPERVISOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001092	SAP/11	Non-Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
TREATMENT SERVICES CLINICIAN I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001359	SAP/11	Exempt	2
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
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TREATMENT SERVICES CLINICIAN II	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		001360	SAP/13	Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
TREATMENT SERVICES SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001352	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
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UNDERSHERIFF	ANNUAL*	111,210								000607	APP/BW	Exempt	N
	BI-WEEKLY	<b>4,277.32</b>											
	HOURLY	53.4665											
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USER SUPPORT SPECIALIST I	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000515	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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USER SUPPORT SPECIALIST II	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000516	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
USER SUPPORT SPECIALIST III	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000517	SAP/13	Non-Exempt	2
	BI-WEEKLY	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
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UTILITY BILLING CUSTOMER SERVICE ASST I	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001167	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
UTILITY BILLING CUSTOMER SERVICE ASST II	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		001168	SAP/08	Non-Exempt	6
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
UTILITY BILLING CUSTOMER SERVICE COORD	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001169	SAP/09	Non-Exempt	6
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
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UTILITY BILLING CUSTOMER SERVICE SUPV I	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001170	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
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UTILITY BILLING CUSTOMER SERVICE SUPV II	ANNUAL*	55,381		58,875	62,362	65,855	69,348	72,836		001135	SAP/15	Exempt	2
	BI-WEEKLY	<b>2,130.04</b>		<b>2,264.43</b>	<b>2,398.55</b>	<b>2,532.90</b>	<b>2,667.24</b>	<b>2,801.40</b>					
	HOURLY	26.6255		28.3054	29.9819	31.6613	33.3405	35.0175					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
VACCINE SUPPLY CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001178	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
VETERANS BENEFITS COUNSELOR I	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000518	SAP/08	Non-Exempt	2
	BI-WEEKLY	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
VETERANS BENEFITS COUNSELOR II	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000519	SAP/10	Non-Exempt	2
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
VETERANS BENEFITS COUNSELOR III	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000520	SAP/12	Non-Exempt	2
	BI-WEEKLY	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
VETERANS BENEFITS COUNSELOR SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000521	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
-----													
VETERINARIAN	ANNUAL*									001153	HRL/EJ	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	36.7444		39.3689									

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
VETERINARIAN TECHNICIAN	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001140	011/06	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
VETERINARIAN TECHNICIAN	ANNUAL*									001334	HRL/06	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
-----													
VETERINARIAN TECHNICIAN ASSISTANT	ANNUAL*									001141	HRL/EI	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	14.1728											
-----													
VICTIM ADVOCATE	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000522	SAP/08	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
VICTIM RIGHTS SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001356	SAP/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
VICTIM SERVICES SUPERVISOR	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000898	SAP/13	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
WARRANTS CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000925	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
WARRANTS CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		000942	018/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
WARRANTS CLERK	ANNUAL*									001335	HRL/06	Non-Exempt	6
	BI-WEEKLY												
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
WARRANTS SPECIALIST	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000525	SAP/09	Non-Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
WATER MAINTENANCE SUPERVISOR I	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		000526	SAP/11	Non-Exempt	7
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
WATER MAINTENANCE SUPERVISOR II	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000527	SAP/14	Non-Exempt	7
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
WELLNESS COORDINATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001249	SAP/11	Non-Exempt	5
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
WORK PROJECTS COORDINATOR	ANNUAL*	33,903		35,948	37,999	40,046	42,097	44,144		000529	018/08	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,303.96</b>		<b>1,382.63</b>	<b>1,461.51</b>	<b>1,540.24</b>	<b>1,619.11</b>	<b>1,697.84</b>					
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
WORK PROJECTS COORDINATOR	ANNUAL*									001336	HRL/08	Non-Exempt	8
	<b>BI-WEEKLY</b>												
	HOURLY	16.2995		17.2829	18.2689	19.2530	20.2389	21.2230					
-----													
WORK PROJECTS SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000530	SAP/10	Non-Exempt	8
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
WORKERS COMPENSATION SPECIALIST	ANNUAL*	47,453		50,343	53,236	56,129	59,022	61,913		000531	SAP/12	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,825.12</b>		<b>1,936.26</b>	<b>2,047.52</b>	<b>2,158.80</b>	<b>2,270.08</b>	<b>2,381.28</b>					
	HOURLY	22.8140		24.2033	25.5940	26.9850	28.3760	29.7660					
-----													
WORKFORCE DEVELOPMENT TECHNICIAN I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		000219	SAP/09	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
<b>WORKFORCE DEVELOPMENT TECHNICIAN II</b>	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000220	SAP/10	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
-----													
<b>WORKFORCE DEVELOPMENT TECHNICIAN III</b>	ANNUAL*	49,960		53,039	56,116	59,198	62,277	65,355		000221	SAP/13	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,921.52</b>		<b>2,039.97</b>	<b>2,158.30</b>	<b>2,276.86</b>	<b>2,395.26</b>	<b>2,513.66</b>					
	HOURLY	24.0190		25.4996	26.9788	28.4608	29.9408	31.4208					
-----													
<b>WRC COMMUNITY LIAISON</b>	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001061	SAP/11	Exempt	2
	<b>BI-WEEKLY</b>	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
-----													
<b>WRC CREW LEADER PUMP MAINTENANCE</b>	ANNUAL*	38,927		41,272	43,625	45,976	48,326	50,675		001189	055/J	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,497.18</b>		<b>1,587.40</b>	<b>1,677.89</b>	<b>1,768.32</b>	<b>1,858.71</b>	<b>1,949.04</b>					
	HOURLY	18.7148		19.8425	20.9736	22.1040	23.2339	24.3630					
-----													
<b>WRC CREW LEADER PUMP MAINTENANCE</b>	ANNUAL*									001337	HRL/IF	Non-Exempt	3
	<b>BI-WEEKLY</b>												
	HOURLY	18.7148		19.8425	20.9736	22.1040	23.2339	24.3630					
-----													
<b>WRC CREW LEADER SEWAGE TREATMENT</b>	ANNUAL*	38,927		41,272	43,625	45,976	48,326	50,675		001190	055/J	Non-Exempt	3
	<b>BI-WEEKLY</b>	<b>1,497.18</b>		<b>1,587.40</b>	<b>1,677.89</b>	<b>1,768.32</b>	<b>1,858.71</b>	<b>1,949.04</b>					
	HOURLY	18.7148		19.8425	20.9736	22.1040	23.2339	24.3630					



**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
WRC CREW LEADER SEWAGE TREATMENT	ANNUAL*									001338	HRL/IF	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	18.7148		19.8425	20.9736	22.1040	23.2339	24.3630					
WRC CREW LEADER WATER AND SEWER	ANNUAL*	35,610		37,761	39,911	42,063	44,212	46,340		001188	055/C	Non-Exempt	3
	BI-WEEKLY	<b>1,369.60</b>		<b>1,452.34</b>	<b>1,535.05</b>	<b>1,617.80</b>	<b>1,700.46</b>	<b>1,782.31</b>					
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
WRC CREW LEADER WATER AND SEWER	ANNUAL*									001339	HRL/IE	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	17.1200		18.1543	19.1881	20.2225	21.2558	22.2789					
WRC EASEMENT COORDINATOR	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001196	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
WRC ELECTRICAL SYSTEMS COORDINATOR	ANNUAL*	41,189		43,675	46,163	48,650	51,131	53,616		001191	055/K	Non-Exempt	3
	BI-WEEKLY	<b>1,584.21</b>		<b>1,679.81</b>	<b>1,775.49</b>	<b>1,871.16</b>	<b>1,966.59</b>	<b>2,062.16</b>					
	HOURLY	19.8026		20.9976	22.1936	23.3895	24.5824	25.7770					
WRC ELECTRICAL SYSTEMS COORDINATOR	ANNUAL*									001340	HRL/IH	Non-Exempt	3
	BI-WEEKLY												
	HOURLY	19.8026		20.9976	22.1936	23.3895	24.5824	25.7770					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
WRC GIS CAD TECHNICIAN I	ANNUAL*	37,281		39,528	41,782	44,034	46,284	48,534		001213	SAP/09	Non-Exempt	3
	BI-WEEKLY	<b>1,433.90</b>		<b>1,520.32</b>	<b>1,606.99</b>	<b>1,693.61</b>	<b>1,780.17</b>	<b>1,866.69</b>					
	HOURLY	17.9238		19.0040	20.0874	21.1701	22.2521	23.3336					
WRC GIS CAD TECHNICIAN II	ANNUAL*	45,065		47,782	50,504	53,221	55,938	58,655		001214	SAP/11	Non-Exempt	3
	BI-WEEKLY	<b>1,733.28</b>		<b>1,837.77</b>	<b>1,942.46</b>	<b>2,046.97</b>	<b>2,151.47</b>	<b>2,255.95</b>					
	HOURLY	21.6660		22.9721	24.2808	25.5871	26.8934	28.1994					
WRC OPERATIONS CLERK	ANNUAL*	29,278		31,046	32,819	34,589	36,358	38,131		001084	SAP/06	Non-Exempt	6
	BI-WEEKLY	<b>1,126.07</b>		<b>1,194.09</b>	<b>1,262.27</b>	<b>1,330.35</b>	<b>1,398.39</b>	<b>1,466.58</b>					
	HOURLY	14.0759		14.9261	15.7784	16.6294	17.4799	18.3323					
WRC TIME AND LABOR SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		001152	SAP/10	Non-Exempt	6
	BI-WEEKLY	<b>1,576.46</b>		<b>1,671.61</b>	<b>1,766.84</b>	<b>1,862.03</b>	<b>1,957.02</b>	<b>2,052.11</b>					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					
YOUTH AND FAMILY CASEWORK SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		000138	SAP/14	Exempt	2
	BI-WEEKLY	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					
YOUTH AND FAMILY CASEWORKER I	ANNUAL*	40,171		42,591	45,019	47,440	49,863	52,291		000636	021/A	Non-Exempt	2
	BI-WEEKLY	<b>1,545.02</b>		<b>1,638.10</b>	<b>1,731.50</b>	<b>1,824.62</b>	<b>1,917.81</b>	<b>2,011.19</b>					
	HOURLY	19.3128		20.4763	21.6438	22.8078	23.9726	25.1399					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													

**2012 Salary Schedule For All Classes**

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
YOUTH AND FAMILY CASEWORKER I	ANNUAL*	40,171		42,591	45,019	47,440	49,863	52,291		001108	EXC/EC	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,545.02</b>		<b>1,638.10</b>	<b>1,731.50</b>	<b>1,824.62</b>	<b>1,917.81</b>	<b>2,011.19</b>					
	HOURLY	19.3128		20.4763	21.6438	22.8078	23.9726	25.1399					
-----													
YOUTH AND FAMILY CASEWORKER I	ANNUAL*									001341	HRL/II	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	19.3128		20.4763	21.6438	22.8078	23.9726	25.1399					
-----													
YOUTH AND FAMILY CASEWORKER II	ANNUAL*	46,390		49,189	51,985	54,790	57,588	60,390		000637	021/B	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,784.24</b>		<b>1,891.90</b>	<b>1,999.43</b>	<b>2,107.30</b>	<b>2,214.92</b>	<b>2,322.68</b>					
	HOURLY	22.3030		23.6488	24.9929	26.3413	27.6865	29.0335					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
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YOUTH AND FAMILY CASEWORKER II	ANNUAL*	44,160		46,825	49,486	52,156	54,819	57,486		001110	EXC/ED	Non-Exempt	2
	<b>BI-WEEKLY</b>	<b>1,698.47</b>		<b>1,800.96</b>	<b>1,903.32</b>	<b>2,005.99</b>	<b>2,108.44</b>	<b>2,211.00</b>					
	HOURLY	21.2309		22.5120	23.7915	25.0749	26.3555	27.6375					
-----													
YOUTH AND FAMILY CASEWORKER II	ANNUAL*									001342	HRL/IJ	Non-Exempt	2
	<b>BI-WEEKLY</b>												
	HOURLY	22.3030		23.6488	24.9929	26.3413	27.6865	29.0335					
-----													
YOUTH ASSISTANCE CASEWORK SUPERVISOR	ANNUAL*	52,605		55,882	59,162	62,438	65,717	68,998		001099	SAP/14	Exempt	2
	<b>BI-WEEKLY</b>	<b>2,023.28</b>		<b>2,149.31</b>	<b>2,275.48</b>	<b>2,401.48</b>	<b>2,527.59</b>	<b>2,653.76</b>					
	HOURLY	25.2910		26.8664	28.4435	30.0185	31.5949	33.1720					

### 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
YOUTH ASSISTANCE CASEWORKER I	ANNUAL*	40,171		42,591	45,019	47,440	49,863	52,291		001106	021/A	Non-Exempt	2
	BI-WEEKLY	1,545.02		1,638.10	1,731.50	1,824.62	1,917.81	2,011.19					
	HOURLY	19.3128		20.4763	21.6438	22.8078	23.9726	25.1399					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
YOUTH ASSISTANCE CASEWORKER I	ANNUAL*									001343	HRL/II	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	19.3128		20.4763	21.6438	22.8078	23.9726	25.1399					
YOUTH ASSISTANCE CASEWORKER II	ANNUAL*	46,390		49,189	51,985	54,790	57,588	60,390		001105	021/B	Non-Exempt	2
	BI-WEEKLY	1,784.24		1,891.90	1,999.43	2,107.30	2,214.92	2,322.68					
	HOURLY	22.3030		23.6488	24.9929	26.3413	27.6865	29.0335					
MR04173-Exception to MR2.10.1.2 pertaining to eligibility for O/T more than 8 hours worked in a day													
YOUTH ASSISTANCE CASEWORKER II	ANNUAL*									001344	HRL/IJ	Non-Exempt	2
	BI-WEEKLY												
	HOURLY	22.3030		23.6488	24.9929	26.3413	27.6865	29.0335					
YOUTH SPECIALIST I	ANNUAL*	29,885		31,696	33,506	35,312	37,118	38,930		000670	022/F	Non-Exempt	5
	BI-WEEKLY	1,149.43		1,219.07	1,288.69	1,358.16	1,427.63	1,497.30					
	HOURLY	14.3679		15.2384	16.1086	16.9770	17.8454	18.7163					
YOUTH SPECIALIST I	ANNUAL*									001345	HRL/IK	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	14.3679		15.2384	16.1086	16.9770	17.8454	18.7163					

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## 2012 Salary Schedule For All Classes

Classification	Period	Base	6 MO	1 Yr	2 Yr	3 Yr	4 Yr	5 Yr	6 Yr	Job Code	Salary Plan	Over Time	Occ Cat
YOUTH SPECIALIST II	ANNUAL*	32,441		34,401	36,362	38,321	40,283	42,240		000671	022/G	Non-Exempt	5
	BI-WEEKLY	1,247.72		1,323.10	1,398.52	1,473.90	1,549.35	1,624.62					
	HOURLY	15.5965		16.5388	17.4815	18.4238	19.3669	20.3078					
-----													
YOUTH SPECIALIST II	ANNUAL*									001346	HRL/IL	Non-Exempt	5
	BI-WEEKLY												
	HOURLY	15.5965		16.5388	17.4815	18.4238	19.3669	20.3078					
-----													
YOUTH SPECIALIST SUPERVISOR	ANNUAL*	40,988		43,462	45,938	48,413	50,883	53,355		000532	SAP/10	Non-Exempt	5
	BI-WEEKLY	1,576.46		1,671.61	1,766.84	1,862.03	1,957.02	2,052.11					
	HOURLY	19.7058		20.8951	22.0855	23.2754	24.4628	25.6514					

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