

## 0026 ACCOUNTANT II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 10,525            | 13,520            | 5.0             |
| 2    | PUBLIC UTILITY NO 2      | 7,384             | 13,130            |                 |
| 3    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 4    | INDUSTRIAL EMPLOYER NO 2 | 8,460             | 11,868            |                 |
| 5    | CRANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 6    | GENESEE COUNTY MICH      | 8,549             | 10,920            | 5.0             |
| 7    | INDUSTRIAL EMPLOYER NO 1 | 7,532             | 10,772            |                 |
| 8    | LANSING MICH             | 9,714             | 10,767            | 4.0             |
| 9    | GRAND RAPIDS MICH        | 8,684             | 10,712            | 4.5             |
| 10   | DETROIT MICH             | 9,501             | 10,640            | 3.0             |
| 11   | SOUTHFIELD MICH          | 8,211             | 10,491            |                 |
| 12   | HUNTINGTON WOODS MICH    |                   | 10,400            |                 |
| 13   | PONTIAC MICH             | 8,937             | 10,375            | 3.0             |
| 14   | WAYNE COUNTY MICH        | 9,390             | 10,350            | 4.0             |
| 15   | STATE OF MICH            | 7,955             | 10,148            | 4.0             |
| 16   | WASHTENAW COUNTY MICH    | 8,167             | 9,921             | 4.0             |
| 17   | BIRMINGHAM MICH          | 7,946             | 9,535             | 4.5             |
| 18   | DADE COUNTY FLORIDA      | 7,536             | 9,528             | 4.5             |
| 19   | MARICOPA COUNTY ARIZONA  | 7,446             | 9,526             | 4.5             |
| * 20 | OKLAND COUNTY MICH       | 8,600             | 9,500             | 3.0             |
| 21   | FERNDALE MICH            | 8,257             | 9,493             | 3.0             |
| 22   | COOK COUNTY ILLINOIS     | 7,200             | 9,360             | 15.0            |
| 23   | FULTON COUNTY GEORGIA    | 7,140             | 9,048             | 5.5             |
| 24   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
|      | --MEAN SALARY--          | 8,362             | 10,505            |                 |

0027 - ACCOUNTANT III

This is the senior level professional class in a series of five accountant classes.

QUALIFICATIONS: B.A. degree and four years of departmental accounting experience, or Business School degree and six years of departmental accounting experience and some supervisory experience in the following areas.

DUTIES: Under general supervision, works in all phases of general accounting cost accounting, and auditing; prepares complex statistical reports and financial statements; designs and installs accounting systems; works closely with management on improving present accounting systems; and supervises lower level accountants.

## 0027 ACCOUNTANT III

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 12,210            | 15,746            | 5.0             |
| 2    | PUBLIC UTILITY NO 2      | 13,130            | 14,872            |                 |
| 3    | WESTCHESTER COUNTY N Y   | 11,180            | 14,820            | 4.0             |
| 4    | STATE OF MICH            | 10,419            | 13,551            | 4.0             |
| 5    | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| 6    | DETROIT MICH             | 11,883            | 13,026            | 3.0             |
| 7    | ORANGE COUNTY CALIFORNIA | 10,379            | 12,917            | 3.5             |
| 8    | WAYNE COUNTY MICH        | 11,590            | 12,670            | 3.0             |
| 9    | INDUSTRIAL EMPLOYER NO 1 | 8,336             | 12,296            |                 |
| 10   | PONTIAC MICH             | 10,375            | 12,028            | 3.0             |
| 11   | INDUSTRIAL EMPLOYER NO 2 | 8,460             | 11,940            |                 |
| * 12 | OAKLAND COUNTY MICH      | 9,700             | 11,200            | 3.0             |
| 13   | LANSING MICH             | 10,109            | 11,162            | 4.0             |
| 14   | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 15   | DADE COUNTY FLORIDA      | 8,664             | 10,980            | 4.5             |
| 16   | OAK PARK MICH            | 8,770             | 10,659            | 2.0             |
| 17   | TROY MICH                | 9,270             | 10,180            | 3.0             |
| 18   | FULTON COUNTY GEORGIA    | 7,728             | 9,816             | 5.5             |
| 19   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
|      | --MEAN SALARY--          | 9,924             | 12,187            |                 |

0232 - AIRPORT MAINTENANCE MAN I

This is the beginning level class in a series of two airport maintenance classes.

**QUALIFICATIONS:** One year of experience in maintenance work.

**DUTIES:** Under immediate supervision, performs manual and semi-skilled maintenance repair and construction work involving airport buildings, grounds, and equipment; and operates fire trucks and crash equipment as required.



0232 AIRPORT MAINTENANCE MAN I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| * 1  | OAKLAND COUNTY MICH      | 6,300             | 7,200             | 3.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 5,720             | 7,093             | 3.5             |
| 3    | KENT COUNTY MICH         | 5,486             | 7,033             | 4.5             |
| 4    | WAYNE COUNTY MICH        | 6,687             | 6,937             | 2.0             |
| 5    | MONROE COUNTY NEW YORK   | 5,440             | 6,800             | 4.0             |
|      | --MEAN SALARY--          | 5,927             | 7,013             |                 |

0234 - AIRPORT MAINTENANCE MAN II

This is the journeyman level class in a series of two airport maintenance classes.

QUALIFICATIONS: Four years of experience in maintenance work.

DUTIES: Under general supervision, performs manual and semi-skilled maintenance repair and construction work involving airport buildings, grounds, and equipment; and operates fire trucks and crash equipment as required.

0234 AIRPORT MAINTENANCE MAN II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 6,718             | 8,362             | 3.5             |
| 2    | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 3    | DETROIT MICH             | 7,462             | 7,724             | 1.5             |
| * 4  | OAKLAND COUNTY MICH      | 6,700             | 7,600             | 3.0             |
| 5    | WAYNE COUNTY MICH        | 7,103             | 7,228             | 1.0             |
|      | --MEAN SALARY--          | 6,837             | 7,731             |                 |

0245 - AIRPORT MANAGER

Under the direction of the County Airport Committee of the County Board of Supervisors and the County Board of Auditors, directs a staff of nine employees and is responsible for planning, organizing, and directing the operations, business, development, and maintenance activities of the County Airport.

0245 AIRPORT MANAGER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH        | 20,320            | 21,400            | 2.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 16,557            | 20,634            | 3.5             |
| 3    | DETROIT MICH             |                   | 18,414            |                 |
| 4    | KENT COUNTY MICH         |                   | 17,650            |                 |
| 5    | WESTCHESTER COUNTY N Y   | 11,180            | 14,820            | 4.0             |
| 6    | MONROE COUNTY NEW YORK   | 11,020            | 13,760            | 4.0             |
| * 7  | OAKLAND COUNTY MICH      |                   | 12,800            |                 |
| 8    | FULTON COUNTY GEORGIA    |                   | 12,480            |                 |
| 9    | STATE OF MICH            | 9,500             | 12,319            | 4.0             |
|      | --MEAN SALARY--          | 13,715            | 16,031            |                 |



0550 - ASSISTANT DIRECTOR OF NURSING

This is an administrative level class in the Geriatrics and T.B. Hospital.

QUALIFICATIONS: Registered Nurse and five years of progressively responsible experience, two years of which was on a supervisory level.

DUTIES: Assists the Director of Nursing in implementing the hospital's nursing program.

## 0550 ASSISTANT DIRECTOR OF NURSING

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 13,666            | 17,035            | 3.5             |
| 2    | DADE COUNTY FLORIDA      | 13,932            | 15,336            | 1.5             |
| 3    | COOK COUNTY ILLINOIS     | 11,460            | 14,820            | 15.0            |
| 4    | WESTCHESTER COUNTY N Y   | 10,166            | 13,494            | 4.0             |
| 5    | WAYNE COUNTY MICH        | 11,700            | 12,600            | 3.0             |
| 6    | DETROIT MICH             | 11,400            | 12,300            | 2.0             |
| 7    | MONROE COUNTY NEW YORK   | 9,400             | 11,740            | 4.0             |
| 8    | MARICOPA COUNTY ARIZONA  | 9,069             | 11,586            | 4.5             |
| 9    | GENESEE COUNTY MICH      | 8,986             | 11,461            | 5.0             |
| 10   | PONTIAC GENERAL HOSPITAL | 9,497             | 11,396            | 4.0             |
| 11   | ST JOSEPH MERCY HOSPITAL | 9,651             | 11,170            | 3.0             |
| 12   | BEAUMONT HOSPITAL        | 9,600             | 10,560            | 4.0             |
| 13   | PONTIAC OSTEOPATHIC HOSP | 9,600             | 10,560            | 4.0             |
| 14   | STATE OF MICH            | 8,143             | 10,043            | 4.0             |
| 15   | CRITTENTON HOSPITAL      | 9,432             | 9,956             | 1.0             |
| 16   | MACOMB COUNTY MICH       | 7,750             | 9,000             | 2.5             |
| * 17 | OAKLAND COUNTY MICH      |                   | 9,000             |                 |
| 18   | KENT COUNTY MICH         | 7,033             | 8,892             | 4.5             |
|      | --MEAN SALARY--          | 10,029            | 11,719            |                 |

0600 - ASSISTANT DIRECTOR OF PUBLIC HEALTH NURSING

This is an administrative level class in the Health Department.

QUALIFICATIONS: Master's degree in nursing, registered nurse, and five years of public health nursing experience, of which two years involved supervisory responsibilities.

DUTIES: Under direction, assists the Public Health Nursing Director in supervising a professional staff of 91 employees engaged in a county-wide public health nursing program.

## 0600 ASSISTANT DIRECTOR PUB HLTH NURS

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 13,666            | 17,035            | 3.5             |
| 2    | BALTIMORE COUNTY MD      | 12,210            | 15,746            | 5.0             |
| 3    | INGHAM COUNTY MICH       | 11,534            | 14,736            | 6.0             |
| 4    | DETROIT MICH             | 12,450            | 13,350            | 2.0             |
| 5    | COOK COUNTY ILLINOIS     | 9,660             | 13,020            | 15.0            |
| 6    | MARICOPA COUNTY ARIZONA  | 10,005            | 12,771            | 4.5             |
| 7    | MONROE COUNTY NEW YORK   | 10,160            | 12,700            | 4.0             |
| 8    | WAYNE COUNTY MICH        | 11,700            | 12,600            | 3.0             |
| 9    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 10   | WASHTENAW COUNTY MICH    | 9,400             | 11,500            |                 |
| * 11 | OAKLAND COUNTY MICH      | 10,200            | 10,700            | 1.0             |
| 12   | FULTON COUNTY GEORGIA    | 8,364             | 10,632            | 5.5             |
| 13   | MACOMB COUNTY MICH       | 8,800             | 9,800             | 2.0             |
| 14   | KENT COUNTY MICH         | 7,722             | 9,698             | 4.5             |
| 15   | MONROE COUNTY MICH       |                   | 8,000             |                 |
|      | --MEAN SALARY--          | 10,366            | 12,304            |                 |

0925 - ATTORNEY I

This is the beginning level professional class in a series of three non-supervisory attorney classes.

QUALIFICATIONS: Law degree, admission to the Michigan State Bar Association, and a license to practice law in the State of Michigan. No experience required.

DUTIES: Under immediate supervision, performs legal services in the Corporation Counsel's Office, the Friend of the Court's Office, the Probate Court, or the Prosecuting Attorney's Office.



## 0925 ATTORNEY I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | LANSING MICH             | 11,550            | 13,650            | 4.0             |
| 2    | MONROE COUNTY NEW YORK   | 10,160            | 12,700            | 4.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 3.5             |
| 4    | INGHAM COUNTY MICH       | 9,204             | 12,111            | 6.0             |
| 5    | DETROIT MICH             | 10,525            | 12,056            | 4.0             |
| 6    | MACOMB COUNTY MICH       | 9,000             | 12,000            | 3.5             |
| 7    | COOK COUNTY ILLINOIS     | 7,800             | 11,400            |                 |
| 8    | STATE OF MICH            | 8,728             | 11,254            | 4.0             |
| 9    | WAYNE COUNTY MICH        | 8,289             | 11,000            | 3.0             |
| 10   | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 11   | WASHTENAW COUNTY MICH    | 9,000             | 10,900            | 4.0             |
| 12   | GENESEEE COUNTY MICH     | 8,154             | 10,400            | 5.0             |
| 13   | PUBLIC UTILITY NO 2      | 7,384             | 10,296            |                 |
| 14   | DETROIT UNITED COMM SERV | 7,800             | 10,150            |                 |
| 15   | KENT COUNTY MICH         | 7,722             | 9,698             | 4.5             |
| * 16 | OAKLAND COUNTY MICH      | 8,500             | 9,500             | 2.0             |
| 17   | GRAND RAPIDS MICH        | 7,540             | 9,464             | 4.5             |
| 18   | PONTIAC UNITED FUND      | 7,000             | 9,100             |                 |
| 19   | MARICOPA COUNTY ARIZONA  | 7,093             | 9,069             | 2.5             |
|      | --MEAN SALARY--          | 8,626             | 10,945            |                 |

| YEARS TO MAX | MAXIMUM YEARLY     | MINIMUM YEARLY | JURISDICTION             | RANK |
|--------------|--------------------|----------------|--------------------------|------|
| 4.0          | 13,850             | 11,350         | LANSING MICH             | 1    |
| 4.0          | 13,700             | 10,100         | MONROE COUNTY NEW YORK   | 2    |
| 3.5          | 15,230             | 9,818          | ORANGE COUNTY CALIFORNIA | 3    |
| 3.0          | 12,111             | 9,204          | INGHAM COUNTY MICH       | 4    |
| 4.0          | 12,056             | 10,252         | DETROIT MICH             | 5    |
| 3.5          | 12,000             | 9,000          | MACOMB COUNTY MICH       | 6    |
|              | 11,400             | 7,800          | COOK COUNTY ILLINOIS     | 7    |
| 4.0          | 11,224             | 8,258          | STATE OF MICH            | 8    |
| 3.0          | 11,000             | 8,284          | WAYNE COUNTY MICH        | 9    |
| 0.0          | 0926 - ATTORNEY II | 8,832          | WESTCHESTER COUNTY N Y   | 10   |
| 0.0          |                    | 9,000          | WASHINGTON COUNTY MICH   | 11   |
| 0.0          |                    |                |                          | 12   |
| 2.0          |                    |                |                          | 13   |
| 0.0          |                    |                |                          | 14   |
| 2.0          |                    |                |                          | 15   |
| 0.0          |                    |                |                          | 16   |
| 2.0          |                    |                |                          | 17   |
| 0.0          |                    |                |                          | 18   |
| 2.0          |                    |                |                          | 19   |

This is the journeyman level professional class in a series of three non-supervisory attorney classes.

QUALIFICATIONS: Law degree, admission to the Michigan State Bar Association, licensed to practice law in the State of Michigan, and one year of experience in the practice of law.

DUTIES: Under general supervision, performs legal services in the Corporation Counsel's Office, the Friend of the Courts Office, the Probate Court, or the Prosecuting Attorney's Office.

--MEAN SALARY--

## 0926 ATTORNEY II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 14,435            | 17,992            | 3.5             |
| 2    | COOK COUNTY ILLINOIS     | 12,000            | 17,700            |                 |
| 3    | MONROE COUNTY NEW YORK   | 11,870            | 14,830            | 4.0             |
| 4    | LANSING MICH             | 12,600            | 14,700            | 4.0             |
| 5    | DETROIT MICH             | 12,557            | 14,251            | 4.0             |
| 6    | WAYNE COUNTY MICH        | 11,600            | 14,000            | 2.0             |
| 7    | STATE OF MICH            | 10,419            | 13,551            | 4.0             |
| 8    | INGHAM COUNTY MICH       | 10,462            | 13,353            | 6.0             |
| 9    | GENESEE COUNTY MICH      | 9,901             | 12,646            | 5.0             |
| 10   | MACOMB COUNTY MICH       | 10,500            | 12,500            | 3.5             |
| 11   | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 12   | MARICOPA COUNTY ARIZONA  | 9,526             | 12,147            | 2.5             |
| 13   | WASHTENAW COUNTY MICH    |                   | 12,000            |                 |
| 14   | GRAND RAPIDS MICH        | 9,464             | 11,674            | 4.5             |
| 15   | DETROIT UNITED COMM SERV | 8,900             | 11,550            |                 |
| * 16 | OAKLAND COUNTY MICH      | 10,000            | 11,500            | 3.0             |
| 17   | KENT COUNTY MICH         | 9,308             | 11,440            | 4.5             |
| 18   | FULTON COUNTY GEORGIA    | 8,040             | 10,212            | 5.5             |
| 19   | MONROE COUNTY MICH       |                   | 8,000             |                 |
|      | --MEAN SALARY--          | 10,638            | 12,964            |                 |

0927 - ATTORNEY III

This is a senior level professional class in a series of three non-supervisory attorney classes.

QUALIFICATIONS: Law degree, admission to the Michigan State Bar Association, licensed to practice law in the State of Michigan, and at least three years of experience in the practice of law.

DUTIES: Under general direction, performs the more complex legal services in the Corporation Counsel's Office, the Friend of the Court's Office, the Probate Court, or the Prosecuting Attorney's Office.



0927 ATTORNEY III

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | COOK COUNTY ILLINOIS     | 18,600         | 20,400         |              |
| 2    | ORANGE COUNTY CALIFORNIA | 16,120         | 20,072         | 3.5          |
| 3    | LANSING MICH             | 16,800         | 18,900         | 4.0          |
| 4    | DETROIT MICH             | 15,360         | 17,503         | 4.0          |
| 5    | STATE OF MICH            | 13,551         | 17,497         | 4.0          |
| 6    | MONROE COUNTY NEW YORK   | 13,600         | 17,000         | 4.0          |
| 7    | WAYNE COUNTY MICH        | 14,500         | 16,900         | 4.0          |
| 8    | GRAND RAPIDS MICH        | 12,870         | 16,380         | 4.5          |
| 9    | INGHAM COUNTY MICH       | 12,717         | 16,247         | 6.0          |
| 10   | GENESEE COUNTY MICH      | 12,646         | 16,141         | 5.0          |
| 11   | MARICOPA COUNTY ARIZONA  | 12,147         | 15,538         | 2.5          |
| 12   | WASHTENAW COUNTY MICH    | 12,700         | 15,400         | 4.0          |
| 13   | KENT COUNTY MICH         | 11,440         | 14,560         | 4.5          |
| 14   | MACOMB COUNTY MICH       | 11,500         | 13,500         | 3.5          |
| 15   | WESTCHESTER COUNTY N Y   | 10,166         | 13,394         | 4.0          |
| 16   | DETROIT UNITED COMM SERV | 10,200         | 13,250         |              |
| * 17 | OAKLAND COUNTY MICH      | 12,000         | 13,000         | 2.0          |
| 18   | ROYAL OAK MICH           | 11,038         | 12,186         | 1.5          |
| 19   | PONTIAC UNITED FUND      | 8,050          | 10,450         |              |
| 20   | MONROE COUNTY MICH       |                | 10,000         |              |
|      | --MEAN SALARY--          | 12,948         | 15,416         |              |



0960 - AUTOMOBILE BODY REPAIRMAN I

This is the beginning level class in a series of two body repairman classes.

QUALIFICATIONS: One year of experience in body repair work.

DUTIES: Under immediate supervision in the Central Garage, performs body repair work including bumping, painting, cutting metal, and welding.

0960 AUTO BODY REPAIRMAN 1

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 8,185             | 8,604             |                 |
| 2    | ORANGE COUNTY CALIFORNIA | 6,365             | 7,904             | 3.5             |
| 3    | INDUSTRIAL EMPLOYER NO 2 |                   | 7,902             |                 |
| * 4  | OAKLAND COUNTY MICH      | 6,000             | 6,800             | 4.0             |
| 5    | MONROE COUNTY NEW YORK   | 4,800             | 6,000             | 4.0             |
|      | --MEAN SALARY--          | 6,338             | 7,442             |                 |

0964 - AUTOMOBILE MECHANIC I

This is the beginning level class in a series of two auto mechanic classes.

QUALIFICATIONS: One year of experience in auto mechanic work.

DUTIES: Under immediate supervision in the Central Garage, performs major motor and mechanical repairs on autos, trucks, and busses.

## 0964 AUTO MECHANIC I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 8,709             | 9,128             |                 |
| 2    | PUBLIC UTILITY NO 2      | 6,718             | 7,923             | 3.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 6,365             | 7,904             | 3.5             |
| 4    | TROY MICH                | 7,399             | 7,608             | .3              |
| 5    | PONTIAC SCHOOL DISTRICT  | 6,498             | 7,567             |                 |
| 6    | LANSING MICH             | 6,805             | 7,537             | 4.0             |
| 7    | STATE OF MICH            | 6,243             | 7,245             | 3.0             |
| 8    | DETROIT UNITED COMM SERV | 5,250             | 7,100             |                 |
| 9    | WATERFORD SCHOOL DIST    | 6,348             | 7,068             | 4.0             |
| 10   | KENT COUNTY MICH         | 5,486             | 7,033             | 4.5             |
| 11   | OAK PARK MICH            | 6,560             | 7,001             |                 |
| 12   | DETROIT MICH             | 6,802             | 6,917             | 1.0             |
| 13   | PUBLIC UTILITY NO 1      | 6,498             | 6,812             |                 |
| * 14 | OAKLAND COUNTY MICH      | 6,000             | 6,800             | 4.0             |
| 15   | MONROE COUNTY NEW YORK   | 5,440             | 6,800             | 4.0             |
| 16   | BALTIMORE COUNTY MD      | 5,075             | 5,616             | 3.0             |
|      | --MEAN SALARY--          | 6,387             | 7,254             |                 |

0968 - AUTOMOBILE BODY REPAIRMAN II

This is the journeyman level class in a series of two body repairman classes.

**QUALIFICATIONS:** Four years of experience in body repair work.

**DUTIES:** Under general supervision in the Central Garage, performs body repair work including bumping, painting, cutting metal, and welding.



0968 AUTO BODY REPAIRMAN II

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,904          | 9,818          | 1.5          |
| 2    | STATE OF MICH            | 7,621          | 8,686          | 3.0          |
| 3    | DETROIT MICH             |                | 8,615          |              |
| 4    | PUBLIC UTILITY NO 2      | 7,703          | 8,426          | 1.5          |
| * 5  | OAKLAND COUNTY MICH      | 7,000          | 7,600          | 2.0          |
| 6    | MARICOPA COUNTY ARIZONA  | 6,427          | 7,446          | 2.5          |
| 7    | DADE COUNTY FLORIDA      | 5,688          | 6,252          | 1.5          |
| 8    | MONROE COUNTY NEW YORK   | 4,800          | 6,000          | 4.0          |
|      | --MEAN SALARY--          | 6,735          | 7,855          |              |

0972 - AUTOMOBILE MECHANIC II

This is the journeyman level class in a series of two auto mechanic classes.

**QUALIFICATIONS:** Four years of experience in servicing and repairing motor vehicles, covering both major and minor repairs.

**DUTIES:** Under general supervision, in a central garage, performs major motor and mechanical repairs on autos, trucks, and busses.

## 0972 AUTO MECHANIC II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     |                   | 11,570            |                 |
| 2    | SOUTHFIELD SCHOOL DIST   | 7,064             | 9,706             |                 |
| 3    | ORANGE COUNTY CALIFORNIA | 7,488             | 9,318             | 1.5             |
| 4    | INDUSTRIAL EMPLOYER NO 2 |                   | 9,088             |                 |
| 5    | PUBLIC UTILITY NO 2      | 8,174             | 8,960             | 1.5             |
| 6    | STATE OF MICH            | 7,621             | 8,686             | 3.0             |
| 7    | PONTIAC MICH             | 8,132             | 8,489             | 1.0             |
| 8    | DETROIT MICH             | 8,038             | 8,279             | 1.5             |
| 9    | ROYAL OAK MICH           | 8,028             | 8,237             | 1.0             |
| 10   | GRAND RAPIDS MICH        | 7,176             | 8,216             | 2.5             |
| 11   | PUBLIC UTILITY NO 1      | 7,692             | 8,112             |                 |
| 12   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 13   | FERNDALE MICH            | 7,021             | 8,077             |                 |
| 14   | PUBLIC UTILITY NO 3      | 4,524             | 7,852             | 5.3             |
| 15   | BALTIMORE COUNTY MD      | 7,134             | 7,842             | 3.0             |
| 16   | TROY MICH                | 7,608             | 7,818             | .3              |
| 17   | LANSING MICH             | 7,080             | 7,811             | 4.0             |
| 18   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 19   | SOUTHFIELD MICH          | 6,812             | 7,734             | 1.5             |
| 20   | HUNTINGTON WOODS MICH    |                   | 7,671             |                 |
| 21   | BIRMINGHAM MICH          | 6,351             | 7,629             | 3.5             |
| * 22 | OAKLAND COUNTY MICH      | 7,000             | 7,600             | 2.0             |
| 23   | OAK PARK MICH            | 7,126             | 7,567             |                 |
| 24   | MARICOPA COUNTY ARIZONA  | 6,427             | 7,446             | 2.5             |
| 25   | FULTON COUNTY GEORGIA    | 5,856             | 7,428             | 5.5             |
| 26   | WATERFORD SCHOOL DIST    | 6,684             | 7,404             | 4.0             |
| 27   | DADE COUNTY FLORIDA      | 5,436             | 5,964             | 1.5             |
|      | --MEAN SALARY--          | 6,960             | 8,160             |                 |

1000 - BOILER OPERATOR

This is the journeyman level class in the Central Heating Department.

QUALIFICATIONS: Graduation from High School and one year of experience as a boiler operator.

DUTIES: Under general supervision, operates high or low pressure steam boilers.



1000 BOILER OPERATOR

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | COOK COUNTY ILLINOIS     |                | 11,370         |              |
| 2    | INDUSTRIAL EMPLOYER NO 1 | 8,981          | 9,401          |              |
| 3    | ORANGE COUNTY CALIFORNIA | 7,488          | 9,318          | 3.5          |
| 4    | RETAIL STORE NO 1        | 7,592          | 9,256          | 4.0          |
| 5    | STATE OF MICH            | 7,621          | 8,686          | 3.0          |
| 6    | PUBLIC UTILITY NO 2      | 8,174          | 8,677          | 1.0          |
| 7    | WESTCHESTER COUNTY N Y   | 6,370          | 8,086          |              |
| 8    | OAKLAND UNIVERSITY       | 6,896          | 8,007          |              |
| 9    | ST JOSEPH MERCY HOSPITAL | 6,864          | 7,946          | 3.0          |
| 10   | MONROE COUNTY NEW YORK   | 6,200          | 7,740          | 4.0          |
| 11   | OAK PARK SCHOOL DISTRICT | 6,345          | 7,385          | 4.0          |
| 12   | GENESEE COUNTY MICH      | 5,782          | 7,384          | 5.0          |
| 13   | CRITTENTON HOSPITAL      | 6,917          | 7,336          | 1.0          |
| 14   | WAYNE COUNTY MICH        | 7,082          | 7,332          | 2.0          |
| 15   | BEAUMONT HOSPITAL        | 6,264          | 7,200          |              |
| 16   | PONTIAC SCHOOL DISTRICT  | 6,246          | 7,168          | 4.0          |
| 17   | LANSING MICH             | 6,409          | 7,138          | 4.0          |
| 18   | MACOMB COUNTY MICH       | 6,454          | 7,054          | 1.5          |
| 19   | WASHTENAW COUNTY MICH    | 5,836          | 7,048          |              |
| 20   | WATERFORD SCHOOL DIST    | 6,120          | 7,000          | 4.0          |
| 21   | PONTIAC GENERAL HOSPITAL | 5,811          | 6,974          | 4.0          |
| 22   | DETROIT MICH             | 6,131          | 6,938          |              |
| * 23 | OAKLAND COUNTY MICH      | 6,000          | 6,800          | 4.0          |
| 24   | MARICOPA COUNTY ARIZONA  | 5,283          | 6,760          | 4.5          |
| 25   | DETROIT UNITED COMM SERV | 4,300          | 5,800          |              |
| 26   | KENT COUNTY MICH         | 5,005          | 5,759          | 2.5          |
| 27   | PONTIAC OSTEOPATHIC HOSP | 4,506          | 5,554          |              |
|      | --MEAN SALARY--          | 6,411          | 7,597          |              |



1150 - CAPTAIN

Under general direction, assists the Oakland County Sheriff in directing the operations of the department and is responsible for training, assigning, and evaluating the work of 137 employees.

## 1150 CAPTAIN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 16,120            | 20,072            | 3.5             |
| 2    | STATE OF MICH            | 13,843            | 17,852            | 4.0             |
| 3    | LANSING MICH             | 13,650            | 15,750            | 4.0             |
| 4    | COOK COUNTY ILLINOIS     | 11,220            | 14,580            | 15.0            |
| 5    | GRAND RAPIDS MICH        | 11,674            | 13,520            | 2.5             |
| 6    | WAYNE COUNTY MICH        |                   | 13,208            |                 |
| 7    | MGNROE COUNTY NEW YORK   | 10,160            | 12,700            | 4.0             |
| 8    | BALTIMORE COUNTY MD      | 9,932             | 12,662            | 5.0             |
| 9    | OAK PARK MICH            | 11,829            | 12,443            | 1.0             |
| 10   | PONTIAC MICH             | 11,639            | 12,168            | 1.0             |
| 11   | MARICOPA COUNTY ARIZONA  | 9,526             | 12,147            | 2.5             |
| 12   | DADE COUNTY FLORIDA      | 10,980            | 12,084            | 1.5             |
| * 13 | OAKLAND COUNTY MICH      | 10,500            | 12,000            | 3.0             |
| 14   | ROYAL OAK MICH           | 11,467            | 11,961            | 1.0             |
| 15   | TROY MICH                |                   | 11,700            |                 |
| 16   | MACOMB COUNTY MICH       | 9,400             | 11,400            | 2.0             |
| 17   | INGHAM COUNTY MICH       | 7,952             | 10,462            | 6.0             |
| 18   | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 19   | WASHTENAW COUNTY MICH    | 8,576             | 10,399            |                 |
| 20   | KENT COUNTY MICH         | 8,892             | 10,088            | 2.5             |
|      | --MEAN SALARY--          | 10,862            | 12,880            |                 |

1775 - CHIEF PHARMACIST

This is a supervisory class in a series of two pharmacist classes.

QUALIFICATIONS: Licensed as a Pharmacist by the Michigan State Board of Pharmacology and three years experience in the practice of pharmacy.

DUTIES: Under general direction, is responsible for the daily operations of the pharmacy service provided for the Geriatrics and T.B. Hospital, Health Department, and Welfare Department. In addition to supervising a staff of two pharmacists, the Chief Pharmacist performs the regular duties of a pharmacist such as preparing and dispensing prescriptions.

## 1775 CHIEF PHARMACIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 13,291            | 16,557            | 1.5             |
| 2    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 3    | ST JOSEPH MERCY HOSPITAL | 11,170            | 12,938            | 3.0             |
| 4    | PONTIAC OSTEOPATHIC HOSP | 9,000             | 12,500            | 4.0             |
| 5    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 6    | MARICOPA COUNTY ARIZONA  | 9,526             | 12,147            | 2.5             |
| 7    | GENESEE COUNTY MICH      | 9,422             | 12,043            | 5.0             |
| 8    | STATE OF MICH            | 9,521             | 11,964            | 4.0             |
| 9    | DETROIT MICH             | 10,803            | 11,404            | 2.0             |
| 10   | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 11   | WAYNE COUNTY MICH        | 10,319            | 10,919            | 2.0             |
| 12   | DADE COUNTY FLORIDA      | 9,084             | 9,996             | 1.5             |
| * 13 | OAKLAND COUNTY MICH      | 9,400             | 9,700             | 1.0             |
| 14   | KENT COUNTY MICH         | 7,371             | 9,308             | 4.5             |
|      | --MEAN SALARY--          | 9,825             | 11,876            |                 |

1875 - CHILDREN'S SUPERVISOR

This is the beginning level class in a series of three children's supervisor classes.

QUALIFICATIONS: High School graduate and some experience working with children in youth or civic organizations. Some college training in sociology or recreation is desirable.

DUTIES: Under immediate supervision, supervises and cares for dependent children and/or juveniles in a juvenile detention home or camp.



## 1875 CHILDRENS SUPERVISOR I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,093             | 8,819             | 3.5             |
| 2    | WAYNE COUNTY MICH        | 7,717             | 8,197             | 2.0             |
| 3    | STATE OF MICH            | 6,431             | 7,433             | 4.0             |
| 4    | MACOMB COUNTY MICH       | 6,190             | 6,990             | 2.0             |
| * 5  | OAKLAND COUNTY MICH      | 5,900             | 6,800             | 3.0             |
| 6    | INGHAM COUNTY MICH       | 5,378             | 6,543             | 5.0             |
| 7    | MARICOPA COUNTY ARIZONA  | 5,034             | 6,427             | 4.5             |
| 8    | WASHTENAW COUNTY MICH    | 5,041             | 6,121             | 4.0             |
| 9    | GENESEE COUNTY MICH      | 4,763             | 6,074             | 5.0             |
| 10   | DADE COUNTY FLORIDA      | 4,752             | 5,964             | 4.5             |
| 11   | FULTON COUNTY GEORGIA    | 4,620             | 5,856             | 5.5             |
| 12   | KENT COUNTY MICH         | 4,342             | 5,486             | 4.5             |
| 13   | COOK COUNTY ILLINOIS     |                   | 5,340             |                 |
| 14   | DETROIT UNITED COMM SERV | 3,550             | 4,600             |                 |
|      | --MEAN SALARY--          | 5,447             | 6,475             |                 |

1876 - CHILDREN'S SUPERVISOR II

This is the journeyman level class in a series of three children's supervisor classes.

QUALIFICATIONS: Three years experience as a Children's Supervisor I in the Juvenile Court.

DUTIES: Under general supervision as a leader of a shift, supervises and assists Children's Supervisors I in caring for children and juveniles.

1876 CHILDRENS SUPERVISOR II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 2    | WAYNE COUNTY MICH        | 8,492             | 8,732             | 2.0             |
| 3    | STATE OF MICH            | 7,078             | 8,227             | 4.0             |
| 4    | KENT COUNTY MICH         | 5,759             | 7,371             | 4.5             |
| * 5  | OAKLAND COUNTY MICH      |                   | 7,100             |                 |
| 6    | WASHTENAW COUNTY MICH    | 5,836             | 7,048             | 4.0             |
| 7    | DADE COUNTY FLORIDA      | 5,436             | 6,864             | 4.5             |
| 8    | MARICOPA COUNTY ARIZONA  | 5,283             | 6,760             | 4.5             |
| 9    | GENESEE COUNTY MICH      | 5,262             | 6,698             | 5.0             |
| 10   | FULTON COUNTY GEORGIA    | 5,004             | 6,348             | 5.5             |
| 11   | COOK COUNTY ILLINCIS     |                   | 5,520             |                 |
| 12   | DETROIT UNITED COMM SERV | 3,950             | 5,150             |                 |
| 13   | MONROE COUNTY MICH       | 4,420             | 4,940             | 2.0             |
|      | --MEAN SALARY--          | 5,857             | 6,967             |                 |

1925 - CHILD WELFARE WORKER I

This is the beginning level professional class in a series of three child welfare worker classes.

QUALIFICATIONS: B.A. degree in social work, sociology, psychology, or related fields.

DUTIES: In the Juvenile Court under immediate supervision, performs casework involving investigating, interviewing, evaluating, and counseling juveniles; prepares case history reports for the Probate Court, and supervises juveniles on probation.

1925 CHILD WELFARE WORKER I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 2    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 3    | GENESEE COUNTY MICH      | 7,030             | 9,422             | 5.0             |
| 4    | WAYNE COUNTY MICH        | 7,954             | 9,274             | 4.0             |
| 5    | MACOMB COUNTY MICH       | 7,500             | 9,000             | 3.0             |
| 6    | DETROIT UNITED COMM SERV | 6,750             | 8,750             |                 |
| 7    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 8    | WASHTENAW COUNTY MICH    | 7,048             | 8,576             | 4.0             |
| 9    | STATE OF MICH            | 8,018             | 8,331             | 1.0             |
| 10   | DADE COUNTY FLORIDA      | 6,552             | 8,268             | 4.5             |
| 11   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 12   | KENT COUNTY MICH         | 6,370             | 8,099             | 4.5             |
| 13   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| * 14 | OAKLAND COUNTY MICH      | 7,200             | 7,400             | .5              |
| 15   | MONROE COUNTY MICH       | 6,500             | 7,020             | 2.0             |
|      | --MEAN SALARY--          | 7,133             | 8,663             |                 |



1927 - CHILD WELFARE WORKER II

This is the journeyman level professional class in a series of three child welfare worker classes.

QUALIFICATIONS: M.A. degree in social work, sociology, psychology, or related fields; or B.A. degree in social work, sociology, psychology or related fields and two years of social casework experience in a governmental or private agency.

DUTIES: In the Juvenile Court under general supervision, investigates, interviews, evaluates, and counsels juveniles, prepares case history reports for the Probate Court, and supervises juveniles on probation.

1927 CHILD WELFARE WORKER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 9,168             | 11,724            | 15.0            |
| 2    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 3    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 4    | WAYNE COUNTY MICH        | 8,368             | 10,032            | 4.0             |
| 5    | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             | 4.0             |
| 6    | DADE COUNTY FLORIDA      | 7,536             | 9,528             | 4.5             |
| 7    | MARICOPA COUNTY ARIZONA  | 7,446             | 9,526             | 4.5             |
| 8    | MACOMB COUNTY MICH       | 8,500             | 9,500             | 2.0             |
| 9    | WASHTENAW COUNTY MICH    | 7,781             | 9,441             | 4.0             |
| 10   | STATE OF MICH            | 8,540             | 9,438             | 3.0             |
| * 11 | OAKLAND COUNTY MICH      | 7,800             | 9,000             | 3.0             |
| 12   | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 13   | KENT COUNTY MICH         | 6,695             | 8,499             | 4.5             |
| 14   | INGHAM COUNTY MICH       | 6,543             | 8,349             | 6.0             |
|      | --MEAN SALARY--          | 7,906             | 9,697             |                 |

2000 - CIVIL ENGINEER I

This is the beginning level professional class in a series of three civil engineer classes.

**QUALIFICATIONS:** Bachelor's degree in civil engineering from an accredited college of Engineering. No experience required.

**DUTIES:** Under immediate supervision, either performs general engineering work in the field involving surveying and inspecting construction work, or performs general engineering work in the office and field involving drain and/or water system projects.

2000 CIVIL ENGINEER I

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | PUBLIC UTILITY NO 2      | 8,996          | 11,622         |              |
| 2    | BALTIMORE COUNTY MD      | 9,090          | 11,606         | 5.0          |
| 3    | ORANGE COUNTY CALIFORNIA | 9,069          | 11,274         | 2.5          |
| 4    | COOK COUNTY ILLINOIS     | 8,424          | 11,016         | 15.0         |
| 5    | LANSING MICH             | 9,318          | 10,372         | 4.0          |
| 6    | BIRMINGHAM MICH          | 8,629          | 10,355         | 2.5          |
| 7    | INDUSTRIAL EMPLOYER NO 2 | 7,704          | 10,296         |              |
| 8    | GRAND RAPIDS MICH        | 8,611          | 10,171         | 3.5          |
| 9    | ROYAL OAK MICH           | 8,706          | 10,076         | 1.5          |
| 10   | MARICOPA COUNTY ARIZONA  | 7,821          | 10,005         | 4.5          |
| 11   | STATE OF MICH            | 8,582          | 9,814          | 1.0          |
| 12   | TROY MICH                | 8,810          | 9,720          | 3.0          |
| 13   | DADE COUNTY FLORIDA      | 7,536          | 9,528          | 4.5          |
| 14   | OAK PARK MICH            | 7,761          | 9,433          |              |
| 15   | DETROIT MICH             | 9,020          | 9,209          | .5           |
| 16   | PONTIAC MICH             | 7,896          | 9,166          | 3.0          |
| * 17 | OAKLAND COUNTY MICH      | 8,500          | 9,000          | 1.0          |
| 18   | WESTCHESTER COUNTY N Y   | 7,046          | 8,970          | 4.0          |
| 19   | WAYNE COUNTY MICH        | 8,786          | 8,957          | 1.0          |
| 20   | MONROE COUNTY NEW YORK   | 7,040          | 8,800          | 4.0          |
|      | --MEAN SALARY--          | 8,367          | 9,970          |              |

2001 - CIVIL ENGINEER II

This is the journeyman level professional class in a series of three civil engineer classes.

QUALIFICATIONS: Bachelor's degree in civil engineering and one year of engineering experience, OR Master's degree in civil engineering and no experience.

DUTIES: Under general supervision, supervises engineering personnel engaged in construction, drain, or water and sewerage projects, and/or performs office or field engineering work involving construction, drain, or water system projects.



## 2001 CIVIL ENGINEER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 10,525            | 13,520            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 10,670            | 13,291            | 2.5             |
| 3    | PUBLIC UTILITY NO 2      | 8,996             | 13,130            |                 |
| 4    | FULTON COUNTY GEORGIA    | 10,212            | 12,984            | 5.5             |
| 5    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 6    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 7    | INDUSTRIAL EMPLOYER NO 2 | 8,880             | 12,252            |                 |
| 8    | MARICOPA COUNTY ARIZONA  | 9,526             | 12,147            | 4.5             |
| 9    | DETROIT MICH             | 10,788            | 11,929            | 3.0             |
| 10   | FERNDALE MICH            | 9,668             | 11,222            |                 |
| 11   | BIRMINGHAM MICH          | 9,311             | 11,173            | 3.5             |
| 12   | PONTIAC MICH             | 9,625             | 11,172            | 3.0             |
| 13   | GRAND RAPIDS MICH        | 9,464             | 11,154            | 3.5             |
| 14   | ROYAL OAK MICH           | 10,328            | 11,124            | 1.5             |
| * 15 | OAKLAND COUNTY MICH      | 9,500             | 11,000            | 3.0             |
| 16   | DADE COUNTY FLORIDA      | 8,664             | 10,980            | 4.5             |
| 17   | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 18   | TROY MICH                | 9,950             | 10,870            | 3.0             |
| 19   | LANSING MICH             | 9,714             | 10,767            | 4.0             |
| 20   | STATE OF MICH            | 8,874             | 10,670            | 4.0             |
| 21   | WAYNE COUNTY MICH        | 9,390             | 10,110            | 3.0             |
| 22   | OAK PARK MICH            | 8,149             | 9,904             |                 |
|      | --MEAN SALARY--          | 9,551             | 11,612            |                 |

2002 - CIVIL ENGINEER III

This is the senior level professional class in a series of three civil engineer classes.

**QUALIFICATIONS:** Bachelor's degree in civil engineering, registered engineer, and five years of progressively responsible civil engineering experience; OR if non-registered, seven years of experience and qualified to take the registered engineer's examination.

**DUTIES:** Under general direction, acts as a project engineer and supervises lower level engineers.

2002 CIVIL ENGINEER III

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | COOK COUNTY ILLINOIS     | 11,748         | 15,684         | 15.0         |
| 2    | ORANGE COUNTY CALIFORNIA | 12,584         | 15,662         | 2.5          |
| 3    | DETROIT MICH             | 14,211         | 15,273         | 2.0          |
| 4    | STATE OF MICH            | 12,236         | 15,180         | 4.0          |
| 5    | INDUSTRIAL EMPLOYER NO 2 | 10,902         | 15,132         |              |
| 6    | BALTIMORE COUNTY MD      | 11,606         | 14,979         | 5.0          |
| 7    | PUBLIC UTILITY NO 2      | 13,130         | 14,872         |              |
| 8    | MONROE COUNTY NEW YORK   | 11,020         | 13,760         | 4.0          |
| * 9  | OAKLAND COUNTY MICH      | 11,500         | 13,500         | 4.0          |
| 10   | MARICOPA COUNTY ARIZONA  | 10,504         | 13,395         | 4.5          |
| 11   | WASHTENAW COUNTY MICH    | 10,900         | 13,300         |              |
| 12   | ROYAL OAK MICH           | 11,977         | 12,891         | 1.5          |
| 13   | GRAND RAPIDS MICH        | 10,712         | 12,870         | 3.5          |
| 14   | DADE COUNTY FLORIDA      | 9,996          | 12,672         | 4.5          |
| 15   | TROY MICH                |                | 12,100         | 3.0          |
| 16   | WESTCHESTER COUNTY N Y   | 11,180         | 12,090         | 4.0          |
| 17   | PONTIAC MICH             | 10,376         | 12,028         | 3.0          |
| 18   | OAK PARK MICH            |                | 12,000         |              |
| 19   | WAYNE COUNTY MICH        | 10,644         | 11,604         | 4.0          |
| 20   | LANSING MICH             | 10,109         | 11,162         | 4.0          |
|      | --MEAN SALARY--          | 11,408         | 13,508         |              |

2065 - CLINICAL PSYCHOLOGIST I

This is the beginning level professional class in a series of three clinical psychologist classes.

**QUALIFICATIONS:** Master's degree in psychology. No experience required. At the conclusion of two years post master degree experience, must be certified as a psychological examiner by the State of Michigan.

**DUTIES:** Under immediate supervision in the Juvenile Division Child Study Clinic, administers, interprets, and reports results of psychological diagnostic tests; performs on a limited basis some psychological counseling; and participates in case conferences.

2065 CLINICAL PSYCHOLOGIST I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 2    | DADE COUNTY FLORIDA      | 9,996             | 12,672            | 4.5             |
| 3    | ORANGE COUNTY CALIFORNIA | 10,109            | 12,584            | 3.5             |
| 4    | MACOMB COUNTY MICH       | 9,150             | 11,500            | 3.0             |
| * 5  | OAKLAND COUNTY MICH      | 10,500            | 11,500            | 2.0             |
| 6    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 7    | DETROIT UNITED COMM SERV | 7,800             | 10,150            |                 |
| 8    | WAYNE COUNTY MICH        | 8,374             | 10,054            | 4.0             |
| 9    | STATE OF MICH            | 8,018             | 10,043            | 4.0             |
| 10   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 11   | INGHAM COUNTY MICH       | 6,866             | 8,766             | 6.0             |
|      | --MEAN SALARY--          | 8,787             | 10,930            |                 |



2066 - CLINICAL PSYCHOLOGIST II

This is the journeyman level professional class in a series of three clinical psychologist classes.

QUALIFICATIONS: Master's degree in psychology and three years of clinical experience, or Ph.D. with emphasis on clinical psychology and no experience. Certification as a psychologist by the State of Michigan is desirable.

DUTIES: Under general supervision in the Juvenile Division Child Study Clinic, supervises Clinical Psychologists I, performs diagnostic testing and interviewing functions, performs group and individual psychotherapy and counseling activities, and performs planning and research activities involving children under the jurisdiction of the Probate Court.

2066 CLINICAL PSYCHOLOGIST II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 13,212            | 17,232            | 15.0            |
| 2    | OAKLAND SCHOOLS INC      | 12,000            | 16,500            | 6.0             |
| 3    | DADE COUNTY FLORIDA      | 13,264            | 14,616            | 1.5             |
| * 4  | OAKLAND COUNTY MICH      | 12,000            | 13,000            | 2.0             |
| 5    | MARICOPA COUNTY ARIZONA  | 10,005            | 12,771            | 4.5             |
| 6    | GENESEE COUNTY MICH      | 9,901             | 12,646            | 5.0             |
| 7    | STATE OF MICH            | 9,521             | 11,964            | 4.0             |
| 8    | DETROIT UNITED COMM SERV | 8,900             | 11,550            |                 |
| 9    | WAYNE COUNTY MICH        | 10,451            | 11,171            | 2.0             |
| 10   | BALTIMORE COUNTY MD      |                   | 11,000            |                 |
| 11   | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 12   | FULTON COUNTY GEORGIA    | 8,040             | 10,212            | 5.5             |
|      | --MEAN SALARY--          | 10,541            | 12,803            |                 |

2150 - CONSTRUCTION INSPECTOR I

This is the beginning level in-service training sub-professional class in a series of three construction inspector classes.

QUALIFICATIONS: High School graduate, or equivalent. No experience required.

DUTIES: Under immediate supervision, receives in-service training in inspecting materials, methods, preparation and locations of drains, sewers, water mains, buildings, and related construction projects for compliance with plans, specifications, and contracts.

2150 CONSTRUCTION INSPECTOR I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 2    | ORANGE COUNTY CALIFORNIA | 7,696             | 9,568             | 3.5             |
| 3    | STATE OF MICH            | 7,078             | 8,686             | 4.0             |
| 4    | ROYAL OAK MICH           | 7,742             | 8,497             | 1.5             |
| 5    | BALTIMORE COUNTY MD      | 6,552             | 8,346             | 5.0             |
| 6    | OAK PARK MICH            | 6,543             | 7,954             |                 |
| 7    | TROY MICH                | 6,812             | 7,650             | 3.0             |
| 8    | LANSING MICH             | 6,805             | 7,537             | 4.0             |
| 9    | DETROIT MICH             | 6,708             | 7,172             | 2.0             |
| 10   | KENT COUNTY MICH         | 5,486             | 7,033             | 4.5             |
| 11   | GRAND RAPIDS MICH        | 5,678             | 6,843             | 3.5             |
| * 12 | OAKLAND COUNTY MICH      | 5,700             | 6,500             | 4.0             |
|      | --MEAN SALARY--          | 6,769             | 8,067             |                 |

2151 - CONSTRUCTION INSPECTOR II

This is the journeyman level sub-professional class in a series of three construction inspector classes.

**QUALIFICATIONS:** High School graduate, or equivalent, and two years of responsible construction work experience.

**DUTIES:** Under general supervision, inspects drain, sewer, water main, building, and related construction projects for compliance with plans, specifications, and contracts.



2151 CONSTRUCTION INSPECTOR II

| RANK            | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|-----------------|--------------------------|-------------------|-------------------|-----------------|
| 1               | ORANGE COUNTY CALIFORNIA | 8,570             | 10,670            | 3.5             |
| 2               | SOUTHFIELD MICH          | 8,211             | 10,491            |                 |
| 3               | STATE OF MICH            | 8,143             | 10,043            | 4.0             |
| 4               | BALTIMORE COUNTY MD      | 7,566             | 9,672             | 5.0             |
| 5               | ROYAL OAK MICH           | 8,916             | 9,600             | 1.5             |
| 6               | PONTIAC MICH             | 7,896             | 9,166             | 3.0             |
| 7               | DETROIT MICH             | 8,518             | 8,853             | 1.0             |
| 8               | BIRMINGHAM MICH          | 7,275             | 8,730             | 2.5             |
| 9               | GRAND RAPIDS MICH        | 6,843             | 8,216             | 3.5             |
| 10              | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
| 11              | LANSING MICH             | 7,080             | 7,811             | 4.0             |
| * 12            | OAKLAND COUNTY MICH      | 6,800             | 7,700             | 3.0             |
| --MEAN SALARY-- |                          | 7,673             | 9,071             |                 |

2250 - CORPORATION COUNSEL

Under the direction of the Board of Supervisors, directs a staff of four attorneys and two secretaries, and is responsible for providing legal representation for the county in all civil actions involving the county.

2250 CORPORATION COUNSEL

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | SOUTHFIELD MICH          |                   | 40,000            |                 |
| 2    | ORANGE COUNTY CALIFORNIA | 27,914            | 34,611            | 3.5             |
| 3    | DETROIT MICH             |                   | 26,503            |                 |
| 4    | MONROE COUNTY NEW YORK   | 20,940            | 26,160            | 4.0             |
| 5    | WAYNE COUNTY MICH        | 24,280            | 25,000            | 1.0             |
| 6    | COOK COUNTY ILLINOIS     |                   | 22,500            |                 |
| 7    | GRAND RAPIDS MICH        |                   | 21,500            |                 |
| 8    | GENESEE COUNTY MICH      | 15,000            | 20,000            | 5.0             |
| 9    | ROYAL OAK MICH           | 17,627            | 19,000            | 1.5             |
| * 10 | OAKLAND COUNTY MICH      | 15,000            | 19,000            | 4.0             |
| 11   | PONTIAC MICH             | 15,768            | 18,252            | 3.0             |
| 12   | WESTCHESTER COUNTY N Y   | 12,318            | 16,322            |                 |
| 13   | LANSING MICH             | 10,109            | 11,162            | 4.0             |
| 14   | FERNDALE MICH            |                   | 10,500            |                 |
|      | --MEAN SALARY--          | 17,662            | 22,179            |                 |

2300 - COUNTY CLERK/REGISTER OF DEEDS

As an elected official of Oakland County, plans, organizes and directs the combined County Clerk/Register of Deeds department consisting of 55 employees, and serves as Clerk to the Circuit Court and the Board of Supervisors.

2300 COUNTY CLERK REGISTER OF DEEDS

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y  |                   | 25,226            |                 |
| 2    | COOK COUNTY ILLINOIS    |                   | 25,000            |                 |
| 3    | WAYNE COUNTY MICH       |                   | 23,000            |                 |
| 4    | MONROE COUNTY NEW YORK  |                   | 20,000            |                 |
| 5    | MACOMB COUNTY MICH      |                   | 18,500            |                 |
| * 6  | OAKLAND COUNTY MICH     |                   | 17,500            |                 |
| 7    | GENESEE COUNTY MICH     |                   | 15,500            |                 |
| 8    | KENT COUNTY MICH        |                   | 13,050            |                 |
| 9    | WASHTENAW COUNTY MICH   |                   | 12,500            |                 |
| 10   | MARICOPA COUNTY ARIZONA | 9,600             | 12,000            |                 |
| 11   | INGHAM COUNTY MICH      |                   | 11,550            |                 |
| 12   | MONROE COUNTY MICH      |                   | 10,200            |                 |
|      | --MEAN SALARY--         | 9,600             | 17,002            |                 |



2325 - COUNTY TREASURER

As an elected official of Oakland County, plans, organizes and directs the County Treasurer department consisting of 35 employees.

2325 COUNTY TREASURER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH        |                   | 20,000            |                 |
| 2    | COOK COUNTY ILLINOIS     |                   | 20,000            |                 |
| 3    | DETROIT MICH             |                   | 19,500            |                 |
| 4    | ORANGE COUNTY CALIFORNIA |                   | 18,990            |                 |
| 5    | MACOMB COUNTY MICH       |                   | 18,500            |                 |
| * 6  | OAKLAND COUNTY MICH      |                   | 17,500            |                 |
| 7    | MONROE COUNTY NEW YORK   | 12,720            | 15,900            | 4.0             |
| 8    | GENESEE COUNTY MICH      |                   | 15,500            |                 |
| 9    | KENT COUNTY MICH         |                   | 13,050            |                 |
| 10   | WASHTENAW COUNTY MICH    |                   | 12,000            |                 |
| 11   | MARICOPA COUNTY ARIZONA  | 9,600             | 12,000            |                 |
| 12   | INGHAM COUNTY MICH       |                   | 11,550            |                 |
| 13   | MONROE COUNTY MICH       |                   | 10,200            |                 |
|      | --MEAN SALARY--          | 11,160            | 15,745            |                 |

2350 - COURT ADMINISTRATOR

Under the administrative direction of the Oakland County Circuit Court, as the Court's chief administrative officer, directs the following programs: case assignments; court appointed attorney assignments and payments; minutes of Judges' meetings; Circuit Court, Circuit Court Probation, and Friend of the Court budgets; law library; and related court and clerical programs required by the Circuit Court Bench.

2350 COURT ADMINISTRATOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     |                   | 22,992            |                 |
| 2    | WAYNE COUNTY MICH        | 21,240            | 22,320            | 2.0             |
| 3    | BALTIMORE COUNTY MD      |                   | 17,000            |                 |
| 4    | ORANGE COUNTY CALIFORNIA | 12,584            | 15,662            | 3.5             |
| 5    | MARICOPA COUNTY ARIZONA  | 11,586            | 14,789            | 4.5             |
| * 6  | OAKLAND COUNTY MICH      |                   | 14,500            |                 |
| 7    | MACOMB COUNTY MICH       | 12,500            | 13,000            | 1.0             |
| 8    | MONROE COUNTY NEW YORK   | 9,400             | 11,740            | 4.0             |
| 9    | INGHAM COUNTY MICH       | 5,649             | 6,866             | 5.0             |
|      | --MEAN SALARY--          | 12,160            | 15,430            |                 |

2425 - COURT REPORTER I

This is the journeyman level class in a series of three court reporter classes.

QUALIFICATIONS: Graduation from High School or Business College, and ability to take and transcribe dictation at a speed of 140 words per minute.

DUTIES: Under general supervision in the Probate Court, takes and transcribes Probate Court or Juvenile Division hearings. Under general supervision in the Prosecuting Attorney's Office, takes and transcribes Prosecutor, Municipal, and Justice Court examinations and hearings.



2425 COURT REPORTER I

| RANK | JURISDICTION           | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|------------------------|----------------|----------------|--------------|
| 1    | DETROIT MICH           | 10,361         | 11,080         | 2.0          |
| 2    | STATE OF MICH          | 8,143          | 10,043         | 4.0          |
| 3    | WESTCHESTER COUNTY N Y | 7,800          | 9,932          | 4.0          |
| 4    | MONROE COUNTY NEW YORK | 7,040          | 8,800          | 4.0          |
| 5    | COOK COUNTY ILLINOIS   | 6,708          | 8,748          | 15.0         |
| 6    | WAYNE COUNTY MICH      | 7,879          | 8,359          | 4.0          |
| 7    | DADE COUNTY FLORIDA    | 6,552          | 8,268          | 4.5          |
| 8    | MACOMB COUNTY MICH     | 6,680          | 8,000          | 3.0          |
| * 9  | OAKLAND COUNTY MICH    | 6,900          | 7,800          | 3.0          |
| 10   | INGHAM COUNTY MICH     | 5,378          | 6,543          | 5.0          |
| 11   | MONROE COUNTY MICH     | 5,200          | 5,720          | 2.0          |

--MEAN SALARY-- 7,149 8,481

2426 - COURT REPORTER II

This is the senior level class in a series of three court reporter classes.

QUALIFICATIONS: Graduation from high school or business college, at least one year of court reporter or hearing stenographic experience, and ability to take and transcribe dictation at 140 words per minute.

DUTIES: Under general supervision either in the Probate Court and/or Juvenile Division, or in the Prosecuting Attorney's Office, takes and transcribes examinations and hearings, and prepares difficult court orders and related legal documents.

2426 COURT REPORTER II

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS   | 7,812             | 10,248            | 15.0            |
| 2    | MONROE COUNTY NEW YORK | 8,080             | 10,100            | 4.0             |
| 3    | WESTCHESTER COUNTY N Y | 7,800             | 9,932             | 4.0             |
| 4    | KENT COUNTY MICH       | 7,371             | 9,308             | 4.5             |
| 5    | MACOMB COUNTY MICH     | 7,700             | 9,000             | 3.0             |
| * 6  | OAKLAND COUNTY MICH    | 7,900             | 8,500             | 2.0             |
| 7    | GRAND RAPIDS MICH      |                   | 8,000             |                 |
|      | --MEAN SALARY--        | 7,777             | 9,298             |                 |

2427 - COURT REPORTER III

This is the court reporter class assigned to the Circuit Court.

QUALIFICATIONS: Appointed by the Circuit Court Bench.

DUTIES: Takes and transcribes Circuit Court examinations and hearings.

2427 COURT REPORTER III

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 11,232            | 14,430            |                 |
| 2    | ORANGE COUNTY CALIFORNIA |                   | 14,040            |                 |
| 3    | DETROIT MICH             | 10,361            | 11,080            | 2.0             |
| 4    | GENESEE COUNTY MICH      |                   | 11,000            |                 |
| 5    | MACOMB COUNTY MICH       |                   | 11,000            |                 |
| * 6  | OAKLAND COUNTY MICH      |                   | 11,000            |                 |
| 7    | WAYNE COUNTY MICH        |                   | 11,000            |                 |
| 8    | KENT COUNTY MICH         |                   | 11,000            |                 |
| 9    | INGHAM COUNTY MICH       |                   | 11,000            |                 |
| 10   | MONROE COUNTY MICH       |                   | 9,500             |                 |
| 11   | WASHTENAW COUNTY MICH    |                   | 9,000             |                 |
|      | --MEAN SALARY--          | 10,797            | 11,277            |                 |



2476 - COURT SERVICE OFFICER III

This is a journeyman level class in the Sheriff's department.

**QUALIFICATIONS:** At least five years of experience working in law enforcement agencies such as police departments, security guard agencies, and local and municipal courts.

**DUTIES:** Under general supervision, serves Circuit Court warrants and attachments, seizes goods and chattels, and prepares and maintains related records and reports.

2476 COURT SERVICE OFFICER III

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | LANSING MICH             | 8,923             | 9,977             | 4.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 2.5             |
| * 3  | OAKLAND COUNTY MICH      | 8,800             | 9,100             | 1.0             |
| 4    | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 5    | INGHAM COUNTY MICH       | 6,866             | 8,766             | 5.0             |
| 6    | WAYNE COUNTY MICH        | 7,424             | 8,335             | 4.0             |
| 7    | WASHTENAW COUNTY MICH    | 6,732             | 8,167             |                 |
| 8    | MONROE COUNTY NEW YORK   | 5,800             | 7,740             | 4.0             |
| 9    | COOK COUNTY ILLINOIS     | 5,856             | 7,428             | 15.0            |
|      | --MEAN SALARY--          | 7,261             | 8,700             |                 |

2550 - CUSTODIAL WORKER I

This is a journeyman level class in which women are primarily employed.

QUALIFICATIONS: Some custodial experience is desirable.

DUTIES: Under general supervision, performs housekeeping work in cleaning and servicing county buildings.

## 2550 CUSTODIAL WORKER I

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | FERNDALE MICH             |                   | 6,833             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 1  |                   | 6,739             |                 |
| 3    | PUBLIC UTILITY NO 2       | 6,246             | 6,372             | .3              |
| 4    | DETROIT MICH              | 5,861             | 6,264             | 1.5             |
| 5    | MACOMB COUNTY MICH        | 5,716             | 6,168             | 1.5             |
| 6    | STATE OF MICH             | 5,408             | 6,076             | 2.0             |
| 7    | WAYNE COUNTY MICH         | 5,492             | 5,852             | 3.0             |
| 8    | OAKLAND COMMUNITY COLLEGE | 4,234             | 5,617             | 2.0             |
| 9    | ORANGE COUNTY CALIFORNIA  | 4,389             | 5,429             | 3.5             |
| 10   | BALTIMORE COUNTY MD       | 4,846             | 5,346             | 3.0             |
| 11   | COOK COUNTY ILLINOIS      |                   | 5,340             |                 |
| 12   | WESTCHESTER COUNTY N Y    | 3,850             | 4,890             |                 |
| 13   | LANSING MICH              | 4,190             | 4,885             | 4.0             |
| 14   | INGHAM COUNTY MICH        | 4,015             | 4,875             | 5.0             |
| 15   | GENESEE COUNTY MICH       | 3,744             | 4,763             | 5.0             |
| 16   | PUBLIC UTILITY NO 1       | 3,702             | 4,722             |                 |
| 17   | MONROE COUNTY MICH        | 4,160             | 4,680             | 2.0             |
| 18   | DETROIT UNITED COMM SERV  | 3,450             | 4,650             |                 |
| 19   | PONTIAC GENERAL HOSPITAL  | 3,875             | 4,650             | 4.0             |
| * 20 | OAKLAND COUNTY MICH       | 4,000             | 4,600             | 3.0             |
| 21   | MARICOPA COUNTY ARIZONA   | 3,578             | 4,576             | 4.5             |
| 22   | WASHTENAW COUNTY MICH     | 3,766             | 4,562             |                 |
| 23   | KENT COUNTY MICH          | 3,575             | 4,550             | 4.5             |
| 24   | OAKLAND UNIVERSITY        | 4,129             | 4,548             |                 |
| 25   | PUBLIC UTILITY NO 3       | 3,952             | 4,446             | 2.0             |
| 26   | ST JOSEPH MERCY HOSPITAL  | 3,806             | 4,410             | 3.0             |
| 27   | BEAUMONT HOSPITAL         | 3,816             | 4,392             | 2.0             |
| 28   | RETAIL STORE NO 1         | 3,484             | 4,368             |                 |
| 29   | ROYAL OAK MICH            | 4,081             | 4,276             | 1.0             |
| 30   | RETAIL STORE NO 2         | 3,354             | 3,878             |                 |
| 31   | FULTON COUNTY GEORGIA     | 2,784             | 3,504             | 5.5             |
| 32   | DADE COUNTY FLORIDA       | 3,024             | 3,300             | 1.5             |
| 33   | MONROE COUNTY NEW YORK    |                   | 3,245             |                 |
|      | --MEAN SALARY--           | 4,156             | 4,934             |                 |

2551 - CUSTODIAL WORKER II

This is a journeyman level class in which men are primarily employed.

QUALIFICATIONS: Six months of custodial experience.

DUTIES: Under general supervision, performs heavy janitorial work in cleaning and servicing county buildings.



| RANK | JURISDICTION              | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|---------------------------|----------------|----------------|--------------|
| 1    | SOUTHFIELD SCHOOL DIST    | 5,554          | 7,135          | 4.0          |
| 2    | SOUTHFIELD MICH           | 6,267          | 7,105          | 1.5          |
| 3    | FERNGDALE MICH            |                | 7,084          |              |
| 4    | ROYAL OAK MICH            | 6,707          | 7,022          | 1.0          |
| 5    | OAKLAND COMMUNITY COLLEGE | 5,240          | 7,001          | 2.0          |
| 6    | INDUSTRIAL EMPLOYER NO 1  |                | 6,885          |              |
| 7    | OAK PARK MICH             | 6,120          | 6,791          |              |
| 8    | PONTIAC SCHOOL DISTRICT   | 6,016          | 6,707          | 4.0          |
| 9    | TROY MICH                 | 6,078          | 6,602          | 3.0          |
| 10   | PUBLIC UTILITY NO 2       | 6,372          | 6,550          | .3           |
| 11   | INDUSTRIAL EMPLOYER NO 2  |                | 6,530          |              |
| 12   | STATE OF MICH             | 5,638          | 6,494          | 2.0          |
| 13   | MACOMB COUNTY MICH        | 6,066          | 6,381          | 1.0          |
| 14   | OAK PARK SCHOOL DISTRICT  | 5,397          | 6,342          | 4.0          |
| 15   | PUBLIC UTILITY NO 1       | 5,554          | 6,330          |              |
| 16   | DETROIT MICH              | 5,861          | 6,264          | 1.5          |
| 17   | ORANGE COUNTY CALIFORNIA  | 5,013          | 6,198          | 3.5          |
| 18   | WATERFORD SCHOOL DIST     | 5,280          | 6,168          | 4.0          |
| 19   | MONROE COUNTY NEW YORK    | 4,800          | 6,000          | 4.0          |
| 20   | INGHAM COUNTY MICH        | 4,875          | 5,934          | 5.0          |
| 21   | RETAIL STORE NO 1         | 5,460          | 5,928          |              |
| 22   | LANSING MICH              | 5,158          | 5,890          | 4.0          |
| 23   | WAYNE COUNTY MICH         | 5,492          | 5,852          | 3.0          |
| 24   | OAKLAND UNIVERSITY        | 4,968          | 5,827          |              |
| 25   | PONTIAC MICH              | 5,156          | 5,785          | 3.0          |
| 26   | COOK COUNTY ILLINOIS      |                | 5,760          |              |
| 27   | KENT COUNTY MICH          | 5,005          | 5,759          | 2.5          |
| 28   | GRAND RAPIDS MICH         | 5,200          | 5,678          | 1.5          |
| 29   | PUBLIC UTILITY NO 3       | 4,524          | 5,642          | 2.6          |
| 30   | ST JOSEPH MERCY HOSPITAL  | 4,867          | 5,637          | 3.0          |
| 31   | WASHTENAW COUNTY MICH     | 4,562          | 5,550          |              |
| 32   | GENESEE COUNTY MICH       | 4,326          | 5,512          | 5.0          |
| 33   | MONROE COUNTY MICH        | 4,940          | 5,460          | 2.0          |
| 34   | DETROIT UNITED COMM SERV  | 4,000          | 5,400          |              |
| 35   | WESTCHESTER COUNTY N Y    | 4,104          | 5,196          | 4.0          |
| 36   | PONTIAC GENERAL HOSPITAL  | 4,324          | 5,189          | 4.0          |
| 37   | BEAUMONT HOSPITAL         | 4,500          | 5,172          | 2.0          |
| * 38 | OAKLAND COUNTY MICH       | 4,700          | 5,100          | 2.0          |
| 39   | PONTIAC OSTEOPATHIC HOSP  | 3,773          | 4,674          |              |
| 40   | RETAIL STORE NO 2         | 3,668          | 4,402          |              |
| 41   | PONTIAC UNITED FUND       | 3,600          | 4,200          |              |
| 42   | FULTON COUNTY GEORGIA     | 3,132          | 3,948          | 5.5          |
| 43   | DADE COUNTY FLORIDA       | 3,024          | 3,300          | 1.5          |

--MEAN SALARY-- 5,008

5,869

2552 - CUSTODIAL WORKER III

This is the senior level class in a series of three custodial worker classes.

**QUALIFICATIONS:** Completion of the 9th school grade and one year of custodial experience.

**DUTIES:** Under general supervision, as a group leader supervises a crew of custodial workers engaged in cleaning and servicing county buildings.

2552 CUSTODIAL WORKER III

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK    | 7,530             | 9,410             | 4.0             |
| 2    | SOUTHFIELD SCHOOL DIST    | 7,504             | 8,384             |                 |
| 3    | OAKLAND COMMUNITY COLLEGE | 6,330             | 8,091             | 4.0             |
| 4    | PONTIAC MICH              | 6,553             | 7,480             | 3.0             |
| 5    | HUNTINGTON WOODS MICH     |                   | 7,357             |                 |
| 6    | LANSING MICH              | 6,409             | 7,138             | 4.0             |
| 7    | INDUSTRIAL EMPLOYER NO 1  |                   | 7,095             |                 |
| 8    | DETROIT MICH              | 6,807             | 6,946             | 1.0             |
| 9    | PUBLIC UTILITY NO 2       |                   | 6,917             |                 |
| 10   | ORANGE COUNTY CALIFORNIA  | 5,574             | 6,906             | 3.5             |
| 11   | GRAND RAPIDS MICH         | 5,678             | 6,843             | 3.5             |
| 12   | PUBLIC UTILITY NO 1       | 6,393             | 6,812             |                 |
| 13   | RETAIL STORE NO 1         | 5,824             | 6,812             |                 |
| 14   | OAK PARK MICH             | 6,351             | 6,791             |                 |
| 15   | WASHTENAW COUNTY MICH     | 5,550             | 6,732             |                 |
| 16   | INDUSTRIAL EMPLOYER NO 2  |                   | 6,696             |                 |
| 17   | OAK PARK SCHOOL DISTRICT  | 5,697             | 6,642             | 4.0             |
| 18   | COOK COUNTY ILLINOIS      |                   | 6,480             |                 |
| 19   | WATERFORD SCHOOL DIST     | 5,580             | 6,468             | 4.0             |
| 20   | BEAUMONT HOSPITAL         | 5,616             | 6,456             | 2.0             |
| 21   | WAYNE COUNTY MICH         | 6,191             | 6,431             | 2.0             |
| 22   | KENT COUNTY MICH          | 5,486             | 6,370             | 2.5             |
| 23   | RETAIL STORE NO 2         | 4,192             | 6,288             |                 |
| 24   | ST JOSEPH MERCY HOSPITAL  | 5,366             | 6,219             | 3.0             |
| 25   | BALTIMORE COUNTY MD       | 5,762             | 6,178             | 3.0             |
| 26   | OAKLAND UNIVERSITY        | 5,093             | 6,078             |                 |
| * 27 | OAKLAND COUNTY MICH       | 5,300             | 5,700             | 2.0             |
| 28   | PONTIAC GENERAL HOSPITAL  | 4,647             | 5,576             | 4.0             |
| 29   | DETROIT UNITED COMM SERV  | 4,000             | 5,400             |                 |
| 30   | MARICOPA COUNTY ARIZONA   | 4,160             | 5,283             | 4.5             |
| 31   | PONTIAC UNITED FUND       | 3,900             | 4,550             |                 |
| 32   | DADE COUNTY FLORIDA       | 3,612             | 3,948             | 1.5             |

--MEAN SALARY--

5,596

6,577

PAGE

83

2575 - DATA PROCESSING EQUIPMENT OPERATOR I

This is the beginning level training class in a series of four data processing equipment operator classes.

**QUALIFICATIONS:** High School graduate. No experience required.

**DUTIES:** Under immediate supervision, receives in-service training in operating tabulating and computer equipment.



2575 DATA PROCESSING EQUIP OPR I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | RETAIL STORE NO 1        | 6,136             | 7,592             |                 |
| 2    | COOK COUNTY ILLINOIS     | 5,472             | 7,428             | 15.0            |
| 3    | ORANGE COUNTY CALIFORNIA | 5,970             | 7,301             | 3.5             |
| 4    | WAYNE COUNTY MICH        | 6,698             | 7,178             | 4.0             |
| 5    | BALTIMORE COUNTY MD      | 5,616             | 7,134             | 5.0             |
| 6    | MONROE COUNTY NEW YORK   | 5,440             | 6,800             | 4.0             |
| 7    | DETROIT MICH             | 6,093             | 6,505             | 2.0             |
| 8    | INDUSTRIAL EMPLOYER NO 2 | 5,514             | 6,054             | 1.0             |
| 9    | WESTCHESTER COUNTY N Y   | 4,706             | 6,006             |                 |
| 10   | DADE COUNTY FLORIDA      | 4,752             | 5,964             | 4.5             |
| * 11 | OAKLAND COUNTY MICH      | 4,900             | 5,700             | 2.0             |
|      | --MEAN SALARY--          | 5,572             | 6,697             |                 |



2576 - DATA PROCESSING EQUIPMENT OPERATOR II

This is the journeyman level class in a series of four data processing equipment operator classes.

**QUALIFICATIONS:** High School graduate. One year of experience in operating data processing equipment.

**DUTIES:** Under general supervision, operates tabulating and computer equipment, and performs some routine, basic control panel wiring.

## 2576 DATA PROCESSING EQUIP OPR II

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS      | 7,812             | 10,248            | 15.0            |
| 2    | RETAIL STORE NO 1         | 6,656             | 8,736             |                 |
| 3    | BALTIMORE COUNTY MD       | 6,802             | 8,653             | 5.0             |
| 4    | ORANGE COUNTY CALIFORNIA  | 6,906             | 8,570             | 3.5             |
| 5    | MONROE COUNTY NEW YORK    | 6,200             | 7,740             | 4.0             |
| 6    | OAKLAND COMMUNITY COLLEGE | 5,892             | 7,524             | 4.0             |
| 7    | INDUSTRIAL EMPLOYER NO 2  | 5,874             | 7,506             |                 |
| 8    | DETROIT MICH              | 7,085             | 7,498             | 2.0             |
| 9    | PUBLIC UTILITY NO 2       | 4,950             | 7,342             |                 |
| 10   | GENESEE COUNTY MICH       | 5,512             | 7,030             | 5.0             |
| 11   | PONTIAC GENERAL HOSPITAL  | 5,811             | 6,974             | 4.0             |
| * 12 | OAKLAND COUNTY MICH       | 6,100             | 6,900             | 2.0             |
| 13   | FULTON COUNTY GEORGIA     | 5,412             | 6,864             | 5.5             |
| 14   | MARICOPA COUNTY ARIZONA   | 5,283             | 6,760             |                 |
| 15   | STATE OF MICH             | 5,596             | 6,744             | 4.0             |
| 16   | WESTCHESTER COUNTY N Y    | 5,148             | 6,552             | 4.0             |
| 17   | OAKLAND UNIVERSITY        | 5,160             | 6,540             |                 |
| 18   | PUBLIC UTILITY NO 3       | 4,368             | 5,954             | 5.0             |
|      | --MEAN SALARY--           | 5,920             | 7,452             |                 |

2577 - DATA PROCESSING EQUIPMENT OPERATOR III

This is the senior level class in a series of four data processing equipment operator classes.

QUALIFICATIONS: High School graduate. Three years of experience in operating data processing equipment, one year of which includes computer equipment.

DUTIES: Under general supervision, operates computer equipment; performs the more complex control panel wiring; and assists in training lower level equipment operators.

## 2576 DATA PROCESSING EQUIP OPR II

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS      | 7,812             | 10,248            | 15.0            |
| 2    | RETAIL STORE NO 1         | 6,656             | 8,736             |                 |
| 3    | BALTIMORE COUNTY MD       | 6,802             | 8,653             | 5.0             |
| 4    | ORANGE COUNTY CALIFORNIA  | 6,906             | 8,570             | 3.5             |
| 5    | MONROE COUNTY NEW YORK    | 6,200             | 7,740             | 4.0             |
| 6    | OAKLAND COMMUNITY COLLEGE | 5,892             | 7,524             | 4.0             |
| 7    | INDUSTRIAL EMPLOYER NO 2  | 5,874             | 7,506             |                 |
| 8    | DETROIT MICH              | 7,085             | 7,498             | 2.0             |
| 9    | PUBLIC UTILITY NO 2       | 4,950             | 7,342             |                 |
| 10   | GENESEE COUNTY MICH       | 5,512             | 7,030             | 5.0             |
| 11   | PONTIAC GENERAL HOSPITAL  | 5,811             | 6,974             | 4.0             |
| * 12 | OAKLAND COUNTY MICH       | 6,100             | 6,900             | 2.0             |
| 13   | FULTON COUNTY GEORGIA     | 5,412             | 6,864             | 5.5             |
| 14   | MARICOPA COUNTY ARIZONA   | 5,283             | 6,760             |                 |
| 15   | STATE OF MICH             | 5,596             | 6,744             | 4.0             |
| 16   | WESTCHESTER COUNTY N Y    | 5,148             | 6,552             | 4.0             |
| 17   | OAKLAND UNIVERSITY        | 5,160             | 6,540             |                 |
| 18   | PUBLIC UTILITY NO 3       | 4,368             | 5,954             | 5.0             |
|      | --MEAN SALARY--           | 5,920             | 7,452             |                 |

2577 - DATA PROCESSING EQUIPMENT OPERATOR III

This is the senior level class in a series of four data processing equipment operator classes.

QUALIFICATIONS: High School graduate. Three years of experience in operating data processing equipment, one year of which includes computer equipment.

DUTIES: Under general supervision, operates computer equipment; performs the more complex control panel wiring; and assists in training lower level equipment operators.



## 2577 DATA PROCESSING EQUIP OPR III

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS      | 9,168             | 11,724            | 15.0            |
| 2    | RETAIL STORE NO 1         | 8,008             | 9,672             |                 |
| 3    | ORANGE COUNTY CALIFORNIA  | 7,301             | 9,069             | 3.5             |
| 4    | OAKLAND COMMUNITY COLLEGE | 6,828             | 8,712             | 4.0             |
| 5    | WAYNE COUNTY MICH         | 8,156             | 8,696             | 3.0             |
| 6    | BALTIMORE COUNTY MD       | 6,802             | 8,653             | 5.0             |
| 7    | INDUSTRIAL EMPLOYER NO 2  | 6,618             | 8,604             |                 |
| 8    | DETROIT MICH              | 7,646             | 8,519             | 4.0             |
| 9    | GENESEE COUNTY MICH       | 6,386             | 8,154             | 5.0             |
| 10   | WESTCHESTER COUNTY N Y    | 6,370             | 8,086             | 4.0             |
| 11   | STATE OF MICH             | 6,368             | 7,955             | 4.0             |
| 12   | GRAND RAPIDS MICH         | 6,219             | 7,862             | 4.5             |
| 13   | OAKLAND UNIVERSITY        | 6,000             | 7,800             |                 |
| 14   | MONROE COUNTY NEW YORK    | 6,200             | 7,740             | 4.0             |
| * 15 | OAKLAND COUNTY MICH       | 7,300             | 7,600             | 1.0             |
|      | --MEAN SALARY--           | 7,025             | 8,590             |                 |

2585 - DATA PROCESSING EQUIPMENT OPERATOR SUPERVISOR

This is a beginning level supervisory class in a series of four data processing equipment operator classes.

QUALIFICATIONS: High School graduate. One year of experience in supervising lower level data processing equipment operators.

DUTIES: Under general supervision, trains, schedules work loads, and supervises a small group of data processing equipment operators.

2585 CP EQUIPMENT OPERATOR SUPERVISOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 2    | INDUSTRIAL EMPLOYER NO 2 | 9,852             | 13,308            |                 |
| 3    | PUBLIC UTILITY NO 2      | 9,178             | 13,130            |                 |
| 4    | BALTIMORE COUNTY MD      | 10,005            | 12,834            | 5.0             |
| 5    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 6    | MONROE COUNTY NEW YORK   | 9,400             | 11,740            | 4.0             |
| 7    | ORANGE COUNTY CALIFORNIA | 8,570             | 10,670            | 3.5             |
| 8    | WAYNE COUNTY MICH        | 9,845             | 10,657            | 3.0             |
| 9    | STATE OF MICH            | 7,955             | 10,148            | 4.0             |
| 10   | PUBLIC UTILITY NO 3      |                   | 10,140            |                 |
| 11   | MARICOPA COUNTY ARIZONA  | 7,446             | 9,526             |                 |
| 12   | DETROIT MICH             | 8,799             | 9,488             | 2.0             |
| 13   | FULTON COUNTY GEORGIA    | 7,428             | 9,425             | 5.5             |
| * 14 | OAKLAND COUNTY MICH      | 8,100             | 8,500             | .5              |
| 15   | DADE COUNTY FLORIDA      | 6,552             | 8,268             | 4.5             |
| 16   | ST JOSEPH MERCY HOSPITAL | 5,366             | 6,219             | 3.0             |
|      | --MEAN SALARY--          | 8,560             | 10,620            |                 |

2600 - DATA PROCESSING MANAGER

This is the manager of the Data Processing Center.

**QUALIFICATIONS:** Considerable accounting and systems analysis experience on a staff or supervisory level in local government; formal courses and training in computer operations; and four years experience as a Data Processing Manager.

**DUTIES:** Under the administrative direction of the Board of Auditors, directs and coordinates the operations of a central data processing division servicing Oakland County and other governmental agencies; supervises 30 employees; confers with department heads about proposed and on-going projects; and reviews and recommends equipment acquisitions.

2600 DATA PROCESSING MANAGER

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | OAKLAND SCHOOLS INC       | 16,500            | 22,500            | 6.0             |
| 2    | ORANGE COUNTY CALIFORNIA  | 17,992            | 22,402            | 3.5             |
| 3    | COOK COUNTY ILLINOIS      | 16,224            | 20,256            | 15.0            |
| 4    | MONROE COUNTY NEW YORK    | 15,840            | 19,800            | 4.0             |
| 5    | BALTIMORE COUNTY MD       | 14,977            | 19,011            | 5.0             |
| 6    | DETROIT MICH              | 17,115            | 18,139            | 2.0             |
| 7    | DADE COUNTY FLORIDA       | 14,268            | 18,132            | 4.5             |
| 8    | OAKLAND UNIVERSITY        | 12,540            | 16,860            |                 |
| 9    | WESTCHESTER COUNTY N Y    | 12,318            | 16,322            | 4.0             |
| 10   | GRAND RAPIDS MICH         | 12,246            | 15,600            | 4.5             |
| 11   | WAYNE COUNTY MICH         | 14,110            | 15,550            | 4.0             |
| 12   | STATE OF MICH             | 11,839            | 15,309            | 4.0             |
| 13   | OAKLAND COMMUNITY COLLEGE | 12,000            | 15,300            | 4.0             |
| 14   | PONTIAC MICH              | 12,028            | 13,941            | 3.0             |
| 15   | MARICOPA COUNTY ARIZONA   | 10,504            | 13,395            | 2.5             |
| 16   | GENESEE COUNTY MICH       | 10,000            | 13,000            | 5.0             |
| * 17 | OAKLAND COUNTY MICH       | 11,000            | 13,000            | 4.0             |
| 18   | ST JOSEPH MERCY HOSPITAL  | 11,170            | 12,938            | 3.0             |
| 19   | LANSING MICH              | 10,109            | 11,162            | 4.0             |
| 20   | SOUTHFIELD SCHOOL DIST    |                   | 8,489             |                 |
|      | --MEAN SALARY--           | 13,304            | 16,055            |                 |



2660 - DENTAL HYGIENIST

This is a specialist class in a series of three dental classes.

QUALIFICATIONS: Graduation from an accredited school of Dental Hygienist, and licensed as a dental hygienist in the State of Michigan.

DUTIES: Under general supervision, assists Public Health Clinical Dentists in providing oral health care and treatment to patients, and promotes dental health care in schools, clinics and institutions.

## 2660 DENTAL HYGIENIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | STATE OF MICH            | 6,682             | 8,248             | 4.0             |
| 2    | BALTIMORE COUNTY MD      | 6,469             | 8,237             | 5.0             |
| 3    | KENT COUNTY MICH         | 6,370             | 8,099             | 4.5             |
| 4    | MARICOPA COUNTY ARIZONA  | 6,115             | 7,821             | 4.5             |
| 5    | DETROIT MICH             |                   | 7,708             |                 |
| 6    | WAYNE COUNTY MICH        |                   | 7,247             |                 |
| 7    | MACOMB COUNTY MICH       | 6,165             | 7,192             | 2.0             |
| * 8  | OAKLAND COUNTY MICH      | 6,200             | 7,100             | 3.0             |
| 9    | INGHAM COUNTY MICH       | 5,649             | 6,866             | 5.0             |
| 10   | MONROE COUNTY NEW YORK   | 5,440             | 6,800             | 4.0             |
| 11   | ORANGE COUNTY CALIFORNIA | 5,429             | 6,718             | 3.5             |
| 12   | COOK COUNTY ILLINOIS     | 5,100             | 6,360             | 15.0            |
| 13   | FULTON COUNTY GEORGIA    | 5,004             | 6,348             | 5.5             |
| 14   | WESTCHESTER COUNTY N Y   | 4,706             | 6,006             | 4.0             |
|      | --MEAN SALARY--          | 5,777             | 7,196             |                 |

2775 - DEPUTY DOG WARDEN

This is the journeyman level class in the County's Animal Welfare Department.

QUALIFICATIONS: Graduate of high school or equivalent. No experience required.

DUTIES: Under general supervision, enforces all laws and ordinances pertaining to dogs and other animals in the unincorporated areas of Oakland County.

## 2775 DEPUTY DOG WARDEN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | GENESEE COUNTY MICH      | 8,500             | 10,500            | 5.0             |
| 2    | BIRMINGHAM MICH          | 8,200             | 9,300             | 3.0             |
| 3    | COOK COUNTY ILLINOIS     | 6,708             | 8,748             | 15.0            |
| 4    | ROYAL OAK MICH           | 7,826             | 8,008             | 1.5             |
| 5    | ORANGE COUNTY CALIFORNIA | 6,365             | 7,904             | 3.5             |
| 6    | WASHTENAW COUNTY MICH    | 6,414             | 7,781             |                 |
| 7    | SOUTHFIELD MICH          | 6,812             | 7,734             | 1.5             |
| 8    | PONTIAC MICH             | 6,489             | 7,529             | 3.0             |
| * 9  | OAKLAND COUNTY MICH      | 6,600             | 7,500             | 3.0             |
| 10   | DETROIT MICH             | 7,318             | 7,433             | 1.0             |
| 11   | MACOMB COUNTY MICH       | 6,816             | 7,416             | 1.5             |
| 12   | HUNTINGTON WOODS MICH    |                   | 7,357             |                 |
| 13   | FERNDALE MICH            | 6,097             | 6,999             | 3.0             |
| 14   | OAK PARK MICH            | 5,916             | 6,804             |                 |
| 15   | MARICOPA COUNTY ARIZONA  | 5,283             | 6,760             | 4.5             |
| 16   | MONROE COUNTY MICH       | 5,980             | 6,500             |                 |
| 17   | KENT COUNTY MICH         | 5,005             | 6,370             | 4.5             |
| 18   | LANSING MICH             |                   | 5,928             |                 |
| 19   | DADE COUNTY FLORIDA      | 4,536             | 5,688             | 4.5             |
| 20   | FULTON COUNTY GEORGIA    | 4,272             | 5,412             | 5.5             |
|      | --MEAN SALARY--          | 6,397             | 7,384             |                 |

2950 - DETECTIVE

This is a senior level class in the Sheriff's department.

QUALIFICATIONS: Five years of experience in performing a wide variety of police work in the department.

DUTIES: Under general supervision, performs preliminary and continuing criminal and civil investigations, interrogates witnesses and suspects, apprehends and arrests offenders, recovers stolen property, and testifies in Court.



## 2950 DETECTIVE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 1.5             |
| 2    | DETROIT MICH             |                   | 11,186            |                 |
| 3    | STATE OF MICH            | 8,665             | 10,858            | 4.0             |
| 4    | OAK PARK MICH            | 8,763             | 10,600            | 2.5             |
| 5    | BIRMINGHAM MICH          | 9,287             | 10,129            | 2.5             |
| 6    | HUNTINGTON WOODS MICH    |                   | 9,700             |                 |
| 7    | WAYNE COUNTY MICH        |                   | 9,658             |                 |
| 8    | PONTIAC MICH             | 9,150             | 9,551             | 1.0             |
| 9    | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| * 10 | OAKLAND COUNTY MICH      | 8,800             | 9,100             | 1.0             |
| 11   | FARMINGTON MICH          | 7,600             | 9,100             | 2.0             |
| 12   | DADE COUNTY FLORIDA      | 8,268             | 9,084             | 1.5             |
| 13   | GRAND RAPIDS MICH        | 8,294             | 9,074             | 1.5             |
| 14   | LANSING MICH             | 8,282             | 9,032             | 2.0             |
| 15   | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 16   | MACOMB COUNTY MICH       | 7,931             | 8,881             | 2.0             |
| 17   | INGHAM COUNTY MICH       | 6,866             | 8,766             | 6.0             |
| 18   | BALTIMORE COUNTY MD      | 6,708             | 8,580             | 5.0             |
| 19   | WASHTENAW COUNTY MICH    | 7,048             | 8,576             |                 |
| 20   | MONROE COUNTY MICH       | 7,705             | 8,375             | 2.0             |
| 21   | KENT COUNTY MICH         | 7,033             | 8,099             | 2.5             |
|      | --MEAN SALARY--          | 8,015             | 9,444             |                 |

2955 - DETECTIVE SERGEANT

This is a supervisory class in the Sheriff's department.

QUALIFICATIONS: Five years of departmental experience in performing a wide variety of police work, of which two years involved detective work.

DUTIES: Under general supervision, supervises detectives engaged in preliminary and continuing criminal and civil investigations, interrogating witnesses and suspects, apprehending and arresting violators, and performing related detective work.

2955 DETECTIVE SERGEANT

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 10,109            | 12,584            | 2.5             |
| 2    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 3    | DETROIT MICH             |                   | 12,072            |                 |
| 4    | OAK PARK MICH            | 10,479            | 11,024            | 1.0             |
| 5    | ROYAL OAK MICH           | 10,362            | 10,570            | 1.0             |
| 6    | WAYNE COUNTY MICH        |                   | 10,547            |                 |
| 7    | BALTIMORE COUNTY MD      | 8,164             | 10,426            | 5.0             |
| 8    | MONROE COUNTY NEW YORK   | 8,080             | 10,100            | 4.0             |
| 9    | PONTIAC MICH             | 9,551             | 9,980             | 1.0             |
| 10   | FARMINGTON MICH          | 9,100             | 9,811             | 1.5             |
| 11   | LANSING MICH             | 8,752             | 9,569             | 2.0             |
| * 12 | OAKLAND COUNTY MICH      |                   | 9,500             |                 |
| 13   | INGHAM COUNTY MICH       | 7,210             | 9,204             | 6.0             |
| 14   | DADE COUNTY FLORIDA      | 8,268             | 9,084             | 1.5             |
| 15   | MARICOPA COUNTY ARIZONA  | 7,093             | 9,069             | 4.5             |
|      | --MEAN SALARY--          | 8,869             | 10,387            |                 |

2962 - DICTATING MACHINE TYPIST I

This is the beginning level class in a series of two dictating machine typist classes.

QUALIFICATIONS: Graduation from High School, or equivalent, with specialization in commercial studies. No experience required.

DUTIES: Under immediate supervision, transcribes and types verbatim dictation submitted on dicta-belts or related dictating machine equipment. Types general correspondence, reports, records, files, sorts and distributes mail, and maintains files.

2962 DICTATING MACHINE TYPIST I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH        | 5,723             | 6,083             | 3.0             |
| 2    | BALTIMORE COUNTY MD      | 4,389             | 5,886             | 5.0             |
| 3    | BEAUMONT HOSPITAL        | 5,112             | 5,868             | 2.0             |
| 4    | PONTIAC GENERAL HOSPITAL | 4,814             | 5,776             | 4.0             |
| 5    | DETROIT MICH             | 5,300             | 5,488             | 1.0             |
| 6    | ORANGE COUNTY CALIFORNIA | 4,264             | 5,283             | 2.5             |
| 7    | COOK COUNTY ILLINOIS     | 4,368             | 5,220             | 15.0            |
| 8    | STATE OF MICH            | 4,427             | 5,220             | 4.0             |
| 9    | OAKLAND UNIVERSITY       | 4,380             | 5,220             |                 |
| 10   | DADE COUNTY FLORIDA      | 4,140             | 5,196             | 4.5             |
| 11   | ST JOSEPH MERCY HOSPITAL | 4,410             | 5,117             | 3.0             |
| 12   | MONROE COUNTY NEW YORK   | 4,050             | 5,050             | 4.0             |
| 13   | WASHTENAW COUNTY MICH    | 3,960             | 4,785             | 4.0             |
| * 14 | OAKLAND COUNTY MICH      | 4,300             | 4,600             | 1.0             |
|      | --MEAN SALARY--          | 4,546             | 5,342             |                 |



2965 - DICTATING MACHINE TYPIST II

This is the journeyman level class in a series of two dictating machine typist classes.

QUALIFICATIONS: Graduation from High School, or equivalent, with specialization in commercial studies, and two years of typing and general clerical experience within the last five years.

DUTIES: Under general supervision, transcribes and types verbatim dictation submitted on dicta-belts or related dictating machine equipment. Types the more complex reports, forms, and correspondence, maintains files and records, and gives general assistance to the public.

2965 DICTATING MACHINE TYPIST II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH        | 6,698             | 7,178             | 4.0             |
| 2    | BALTIMORE COUNTY MD      | 5,346             | 6,802             | 5.0             |
| 3    | STATE OF MICH            | 5,596             | 6,744             | 4.0             |
| 4    | DETROIT MICH             | 6,020             | 6,379             | 1.5             |
| 5    | BEAUMONT HOSPITAL        | 5,472             | 6,288             | 2.0             |
| 6    | PONTIAC GENERAL HOSPITAL | 5,170             | 6,204             | 4.0             |
| 7    | ORANGE COUNTY CALIFORNIA | 4,867             | 6,198             | 2.5             |
| 8    | PUBLIC UTILITY NO 1      | 4,680             | 5,990             |                 |
| 9    | COOK COUNTY ILLINOIS     | 4,860             | 5,940             | 15.0            |
| * 10 | OAKLAND COUNTY MICH      | 4,900             | 5,700             | 4.0             |
| 11   | OAKLAND UNIVERSITY       | 4,620             | 5,640             |                 |
| 12   | ST JOSEPH MERCY HOSPITAL | 4,867             | 5,637             | 3.0             |
| 13   | CRITTENTON HOSPITAL      | 4,926             | 5,345             | 1.0             |
| 14   | WASHTENAW COUNTY MICH    | 4,338             | 5,264             | 4.0             |
|      | --MEAN SALARY--          | 5,169             | 6,094             |                 |

2975 - DIETICIAN

This is a staff level journeyman class in a series of two dietician classes.

QUALIFICATIONS: Bachelor's degree in home economics or related field acceptable for admission as dietary internship approved by the American Dietary Association, and eventual registration with the Association.

DUTIES: Under general supervision, plans and supervises a food service program in the Geriatrics and T.B. Hospital.

## 2975 DIETICIAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 9,090             | 11,606            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.0             |
| 3    | STATE OF MICH            | 7,663             | 9,438             | 4.0             |
| 4    | COOK COUNTY ILLINOIS     | 7,200             | 9,360             | 15.0            |
| 5    | DETROIT MICH             | 8,043             | 9,147             | 3.0             |
| 6    | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 7    | KENT COUNTY MICH         | 7,033             | 8,892             | 4.5             |
| 8    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 9    | WASHTENAW COUNTY MICH    | 7,408             | 8,576             |                 |
| 10   | WAYNE COUNTY MICH        | 8,041             | 8,521             | 4.0             |
| 11   | BEAUMONT HOSPITAL        | 7,500             | 8,460             | 4.0             |
| 12   | ST JOSEPH MERCY HOSPITAL | 7,218             | 8,341             | 3.0             |
| 13   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 14   | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
| 15   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| * 16 | OAKLAND COUNTY MICH      | 7,000             | 7,600             | 2.0             |
| 17   | PONTIAC GENERAL HOSPITAL | 5,978             | 7,173             | 4.0             |
|      | --MEAN SALARY--          | 7,217             | 8,722             |                 |

3000 - DIRECTOR OF ACCOUNTING AND AUDITING

Under the administrative direction of the County Board of Auditors, directs a staff of 45 employees and is responsible for the administration of the County central accounting and auditing program.



3000 DIRECTOR OF ACCOUNTING & AUDITING

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH        | 22,373            | 24,773            | 4.0             |
| 2    | DETROIT MICH             |                   | 23,017            |                 |
| 3    | BALTIMORE COUNTY MD      | 17,225            | 21,775            |                 |
| 4    | COOK COUNTY ILLINOIS     | 17,736            | 21,768            | 15.0            |
| 5    | ORANGE COUNTY CALIFORNIA |                   | 21,507            |                 |
| 6    | DADE COUNTY FLORIDA      | 16,092            | 20,448            | 4.5             |
| 7    | GENESEE COUNTY MICH      | 15,000            | 20,000            | 5.0             |
| 8    | LANSING MICH             | 16,800            | 18,900            | 4.0             |
| * 9  | OAKLAND COUNTY MICH      | 13,500            | 17,500            | 4.0             |
| 10   | STATE OF MICH            | 13,551            | 17,497            |                 |
| 11   | BIRMINGHAM MICH          |                   | 17,000            |                 |
| 12   | MONROE COUNTY NEW YORK   | 13,600            | 17,000            | 4.0             |
| 13   | TROY MICH                |                   | 16,100            |                 |
| 14   | OAK PARK MICH            |                   | 15,600            |                 |
| 15   | INGHAM COUNTY MICH       | 12,111            | 15,475            | 6.0             |
| 16   | ROYAL OAK MICH           | 14,127            | 15,218            | 1.5             |
| 17   | WESTCHESTER COUNTY N Y   | 10,166            | 13,494            | 4.0             |
|      | --MEAN SALARY--          | 15,190            | 18,651            |                 |

3025 DIRECTOR OF BUDGETING

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y  | 23,296            | 31,980            | 4.0             |
| 2    | WAYNE COUNTY MICH       | 23,875            | 27,075            | 4.0             |
| 3    | MONROE COUNTY NEW YORK  | 18,270            | 22,830            | 4.0             |
| 4    | BALTIMORE COUNTY MD     | 17,225            | 21,775            |                 |
| 5    | DETROIT MICH            |                   | 21,717            |                 |
| 6    | COOK COUNTY ILLINOIS    | 16,224            | 20,256            | 15.0            |
| 7    | DADE COUNTY FLORIDA     | 15,708            | 19,956            | 4.5             |
| 8    | GRAND RAPIDS MICH       | 14,196            | 17,940            | 4.5             |
| * 9  | OAKLAND COUNTY MICH     | 12,500            | 16,500            | 4.0             |
| 10   | MARICOPA COUNTY ARIZONA | 12,147            | 15,538            | 4.5             |
| 11   | GENESEE COUNTY MICH     | 11,461            | 14,622            | 5.0             |
| 12   | KENT COUNTY MICH        | 10,972            | 13,858            | 4.5             |
| 13   | MONROE COUNTY MICH      |                   | 12,000            |                 |
|      | --MEAN SALARY--         | 15,989            | 19,696            |                 |

3075 - DIRECTOR OF CHILD CARE INSTITUTIONS

Under the general direction of the Director of Juvenile Services, directs a staff of 110 employees engaged in caring for children under the jurisdiction of the Probate Court, and is responsible for the administration of the Children's Village, (Youth Home), Reception Center, School, and Cottages.

3075 DIR. OF CHILD CARE INSTITUTIONS

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | STATE OF MICH            | 17,477            | 21,569            | 4.0             |
| 2    | COOK COUNTY ILLINOIS     |                   | 21,000            |                 |
| 3    | ORANGE COUNTY CALIFORNIA | 15,246            | 18,990            | 3.5             |
| 4    | WAYNE COUNTY MICH        | 15,507            | 18,387            | 4.0             |
| 5    | MONROE COUNTY NEW YORK   | 14,700            | 18,380            | 4.0             |
| * 6  | OAKLAND COUNTY MICH      | 11,500            | 15,500            | 4.0             |
| 7    | WESTCHESTER COUNTY N Y   | 10,166            | 13,494            | 4.0             |
| 8    | WASHTENAW COUNTY MICH    | 10,900            | 13,300            | 4.0             |
| 9    | GENESEE COUNTY MICH      | 8,986             | 11,461            | 5.0             |
| 10   | KENT COUNTY MICH         | 9,308             | 11,440            | 4.5             |
| 11   | FULTON COUNTY GEORGIA    | 7,728             | 10,816            | 5.5             |
|      | --MEAN SALARY--          | 12,152            | 15,849            |                 |

3100 - DIRECTOR OF DENTAL SERVICES

Under the general direction of the Director of Health, directs a professional staff of six dentists and thirteen dental workers and is responsible for the administration of the Health Department dental program.



3100 DIRECTOR OF DENTAL SERVICE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 18,298            | 25,226            | 4.0             |
| 2    | STATE OF MICH            | 19,544            | 23,323            | 4.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 17,493            | 21,798            | 3.5             |
| 4    | BALTIMORE COUNTY MD      | 15,746            | 19,906            | 5.0             |
| 5    | WAYNE COUNTY MICH        | 17,185            | 19,585            | 4.0             |
| 6    | INGHAM COUNTY MICH       | 14,736            | 18,808            | 6.0             |
| 7    | COOK COUNTY ILLINOIS     | 14,820            | 18,180            | 15.0            |
| 8    | FULTON COUNTY GEORGIA    | 14,064            | 17,880            | 5.5             |
| 9    | DETROIT MICH             | 15,618            | 16,470            | 2.0             |
| * 10 | OAKLAND COUNTY MICH      | 15,000            | 16,000            | 1.0             |
| 11   | MONROE COUNTY NEW YORK   |                   | 8,750             |                 |
|      | --MEAN SALARY--          | 16,250            | 18,721            |                 |

3150 - DIRECTOR OF ENVIRONMENTAL HEALTH

Under the general direction of the Director of Health, directs a staff of thirty-five Public Health Sanitarians and three clerical employees, and is responsible for the administration of the county-wide environmental health program.

## 3150 DIRECTOR OF ENVIRONMENTAL HEALTH

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 17,736            | 21,768            | 15.0            |
| 2    | BALTIMORE COUNTY MD      | 16,494            | 20,800            | 5.0             |
| 3    | DETROIT MICH             | 18,281            | 19,092            | 2.0             |
| 4    | MARICOPA COUNTY ARIZONA  | 14,789            | 18,886            | 4.5             |
| 5    | INGHAM COUNTY MICH       | 14,736            | 18,808            | 6.0             |
| 6    | MONROE COUNTY NEW YORK   | 14,700            | 18,380            | 4.0             |
| 7    | STATE OF MICH            | 14,386            | 18,186            | 4.0             |
| 8    | WESTCHESTER COUNTY N Y   | 13,598            | 18,018            |                 |
| 9    | WAYNE COUNTY MICH        | 15,803            | 16,763            | 2.0             |
| 10   | ORANGE COUNTY CALIFORNIA | 13,291            | 16,556            | 3.5             |
| 11   | WASHTENAW COUNTY MICH    | 13,300            | 16,200            | 4.0             |
| 12   | MACOMB COUNTY MICH       | 13,000            | 15,500            | 2.5             |
| 13   | FULTON COUNTY GEORGIA    | 11,064            | 14,064            | 5.5             |
| 14   | MONROE COUNTY MICH       |                   | 14,000            |                 |
| * 15 | OAKLAND COUNTY MICH      | 11,800            | 13,300            | 3.0             |
| 16   | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| 17   | KENT COUNTY MICH         | 9,698             | 11,960            | 4.5             |
|      | --MEAN SALARY--          | 13,942            | 16,797            |                 |

3175 - DIRECTOR OF EQUALIZATION

Under the administrative direction of the Equalization Committee of the County Board of Supervisors, directs a staff of eighteen real and personal property appraisers and four clerical personnel, and is responsible for the administration of the equalization program covering real and property assessments of the various assessing units in the county to determine the total equalized valuation of all property within the county.

## 3175 DIRECTOR OF EQUALIZATION

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH      | 21,528            | 23,688            | 4.0             |
| 2    | STATE OF MICH          | 19,043            | 23,448            | 4.0             |
| 3    | GRAND RAPIDS MICH      | 14,196            | 17,940            | 4.5             |
| * 4  | OAKLAND COUNTY MICH    | 13,500            | 17,500            | 4.0             |
| 5    | COOK COUNTY ILLINOIS   | 13,212            | 17,232            | 15.0            |
| 6    | WASHTENAW COUNTY MICH  | 13,300            | 16,200            | 4.0             |
| 7    | KENT COUNTY MICH       |                   | 15,500            |                 |
| 8    | GENESEE COUNTY MICH    | 12,700            | 15,500            | 5.0             |
| 9    | MACOMB COUNTY MICH     |                   | 15,500            |                 |
| 10   | INGHAM COUNTY MICH     | 12,111            | 15,473            | 6.0             |
| 11   | PONTIAC MICH           | 13,258            | 15,395            |                 |
| 12   | WESTCHESTER COUNTY N Y | 11,180            | 14,820            | 4.0             |
| 13   | LANSING MICH           | 12,600            | 14,700            | 4.0             |
| 14   | TROY MICH              |                   | 14,600            |                 |
| 15   | BIRMINGHAM MICH        |                   | 14,300            |                 |
| 16   | MONROE COUNTY MICH     |                   | 14,000            |                 |
| 17   | MONROE COUNTY NEW YORK | 10,160            | 12,700            | 4.0             |
| 18   | FERNDALE MICH          | 10,169            | 11,799            | 3.0             |
| 19   | HUNTINGTON WOODS MICH  |                   | 10,000            |                 |
|      | --MEAN SALARY--        | 13,612            | 15,805            |                 |



3180 - DIRECTOR OF FACILITIES AND OPERATIONS

Under the administrative direction of the County Board of Auditors, this graduate registered engineer is responsible for the administration of the following county divisions and operations: Engineering (eight employees); Building Maintenance and Operations (one hundred forty three employees); Lands and Grounds (fifteen employees); and the planning, directing, and coordination of the County's capital improvement program, including acting as the owner's representative in the disposition of county lands and buildings.

3180 DIR OF FACILITIES AND OPERATIONS

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK   | 20,940            | 26,160            | 4.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 19,531            | 24,315            | 3.5             |
| 3    | WAYNE COUNTY MICH        | 17,909            | 20,309            | 4.0             |
| 4    | WESTCHESTER COUNTY N Y   | 13,598            | 18,018            | 4.0             |
| 5    | GENESEE COUNTY MICH      | 12,000            | 18,000            | 5.0             |
| * 6  | CAKLAND COUNTY MICH      | 14,000            | 18,000            | 4.0             |
|      | --MEAN SALARY--          | 16,330            | 20,800            |                 |

3200 - DIRECTOR OF HEALTH

Under the administrative direction of the County Board of Health and the Health Committee of the Board of Supervisors, directs a staff of 212 employees, and is responsible for the administration of a comprehensive program of public health for the County of Oakland. (The Director of Health is a medical doctor.)

3200 DIRECTOR OF HEALTH

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 27,165            | 33,696            | 3.5             |
| 2    | WESTCHESTER COUNTY N Y   | 23,296            | 31,980            | 4.0             |
| 3    | MARICOPA COUNTY ARIZONA  | 24,086            | 30,742            | 4.5             |
| 4    | INGHAM COUNTY MICH       |                   | 29,000            |                 |
| 5    | GENESEE COUNTY MICH      |                   | 28,000            |                 |
| 6    | STATE OF MICH            |                   | 27,500            |                 |
| * 7  | OAKLAND COUNTY MICH      | 23,000            | 27,000            | 4.0             |
| 8    | WAYNE COUNTY MICH        |                   | 26,757            |                 |
| 9    | MONROE COUNTY NEW YORK   | 20,940            | 26,160            | 4.0             |
| 10   | WASHTENAW COUNTY MICH    |                   | 26,000            |                 |
| 11   | KENT COUNTY MICH         |                   | 24,050            |                 |
| 12   | MACOMB COUNTY MICH       |                   | 24,000            |                 |
| 13   | COOK COUNTY ILLINOIS     |                   | 24,000            |                 |
| 14   | MONROE COUNTY MICH       |                   | 22,000            |                 |
|      | --MEAN SALARY--          | 23,697            | 27,206            |                 |

3225 - DIRECTOR OF JUVENILE SERVICES

Under the administrative direction of the Probate Judges, directs a staff of 106 employees and is responsible for the administration of the Probate Court - Juvenile Division. This employee also is responsible for directing the Director of Child Care Institutions, who supervises a staff of 110 employees, and the Director of Camp Oakland, who supervises a staff of 29 employees.



3225 DIRECTOR OF JUVENILE SERVICES

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | DADE COUNTY FLORIDA    | 19,020            | 24,204            | 4.5             |
| 2    | WAYNE COUNTY MICH      | 21,240            | 23,400            | 4.0             |
| 3    | COOK COUNTY ILLINOIS   |                   | 21,000            |                 |
| 4    | WESTCHESTER COUNTY N Y | 15,184            | 20,124            | 4.0             |
| * 5  | OAKLAND COUNTY MICH    | 15,000            | 19,000            | 4.0             |
| 6    | WASHTENAW COUNTY MICH  | 14,000            | 17,000            | 4.0             |
| 7    | KENT COUNTY MICH       | 13,182            | 16,796            | 4.5             |
| 8    | GENESEE COUNTY MICH    | 10,920            | 13,936            | 5.0             |
| 9    | MACOMB COUNTY MICH     | 11,000            | 13,000            | 2.5             |
| 10   | INGHAM COUNTY MICH     | 8,349             | 10,985            | 6.0             |
| 11   | MONROE COUNTY MICH     |                   | 8,500             |                 |
|      | --MEAN SALARY--        | 14,211            | 17,086            |                 |

3300 - DIRECTOR OF NURSING

Under general medical direction, directs a professional staff of 16 registered nurses and a staff of 74 practical nurses and nurse aids, and is responsible for the planning, development, and execution of a nursing program for 160 bed geriatrics and T.B. hospital.

3300 DIRECTOR OF NURSING

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 17,035            | 21,195            | 3.5             |
| 2    | DADE COUNTY FLORIDA      | 13,932            | 17,712            | 4.5             |
| 3    | WESTCHESTER COUNTY N Y   | 12,318            | 16,322            | 4.0             |
| 4    | COOK COUNTY ILLINOIS     | 12,420            | 15,780            | 15.0            |
| 5    | WAYNE COUNTY MICH        | 13,500            | 15,180            | 4.0             |
| 6    | MARICOPA COUNTY ARIZONA  | 11,024            | 14,082            | 4.5             |
| 7    | MUNROE COUNTY NEW YORK   | 11,020            | 13,760            | 4.0             |
| 8    | ST JOSEPH MERCY HOSPITAL | 11,731            | 13,582            | 3.0             |
| 9    | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| 10   | DETROIT MICH             | 12,300            | 13,200            | 2.0             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 9,600             | 12,000            | 4.0             |
| * 12 | OAKLAND COUNTY MICH      | 9,500             | 11,000            | 3.0             |
| 13   | STATE OF MICH            | 8,811             | 10,795            | 4.0             |
| 14   | MACOMB COUNTY MICH       | 8,750             | 10,000            | 2.0             |
| 15   | KENT COUNTY MICH         | 7,722             | 9,698             | 4.5             |
|      | --MEAN SALARY--          | 11,338            | 13,838            |                 |

3325 - DIRECTOR OF OAKLAND COUNTY SANATORIUM

Under the administrative direction of the Board of Institutions, directs a staff of 176 employees, and is responsible for the administration of a 160 bed geriatrics and T.B. hospital. (The Director is not a medical doctor.)

3325 DIRECTOR OF OAKLAND COUNTY SAN

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | DADE COUNTY FLORIDA    | 23,052            | 29,340            | 4.5             |
| 2    | MONROE COUNTY NEW YORK | 18,270            | 22,830            | 4.0             |
| 3    | DETROIT MICH           | 21,260            | 22,559            | 2.0             |
| 4    | GENESEE COUNTY MICH    | 15,371            | 19,614            | 5.0             |
| 5    | WESTCHESTER COUNTY N Y | 13,598            | 18,018            | 4.0             |
| * 6  | OAKLAND COUNTY MICH    | 11,500            | 15,500            | 4.0             |
| 7    | WASHTENAW COUNTY MICH  | 10,400            | 12,700            | 4.0             |
| 8    | KENT COUNTY MICH       | 9,698             | 11,960            | 4.5             |
|      | --MEAN SALARY--        | 15,394            | 19,065            |                 |



3330 - DIRECTOR OF PARKS AND RECREATION

Under the administrative direction of the Parks and Recreation Commission, directs a staff of 21 employees and is responsible for the acquisition, development, and operations of county parks, including to date: one 138 acre park, one 275 acre park and golf course, and one 300 acre park.

## 3330 DIRECTOR OF PARKS &amp; RECREATION

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH            | 23,783            | 25,973            | 4.0             |
| 2    | WESTCHESTER COUNTY N Y  | 18,298            | 25,226            | 4.0             |
| 3    | DADE COUNTY FLORIDA     | 18,132            | 23,052            | 4.5             |
| 4    | BALTIMORE COUNTY MD     | 17,225            | 21,775            |                 |
| 5    | MONROE COUNTY NEW YORK  | 17,020            | 21,280            | 4.0             |
| 6    | COOK COUNTY ILLINOIS    |                   | 21,000            |                 |
| 7    | WAYNE COUNTY MICH       | 18,624            | 20,784            | 4.0             |
| 8    | GENESEE COUNTY MICH     | 14,500            | 18,000            | 5.0             |
| 9    | GRAND RAPIDS MICH       | 14,196            | 17,940            | 4.5             |
| 10   | MARICOPA COUNTY ARIZONA | 13,395            | 17,118            | 4.5             |
| 11   | LANSING MICH            | 14,700            | 16,800            | 4.0             |
| 12   | OAK PARK MICH           |                   | 15,600            |                 |
| 13   | BIRMINGHAM MICH         |                   | 14,500            |                 |
| 14   | PONTIAC MICH            | 12,028            | 13,941            | 3.0             |
| * 15 | OAKLAND COUNTY MICH     |                   | 13,500            |                 |
| 16   | ROYAL OAK MICH          | 12,186            | 13,121            | 1.5             |
| 17   | TROY MICH               |                   | 12,500            |                 |
| 18   | FERNDALE MICH           | 9,219             | 10,682            | 3.0             |
| 19   | HUNTINGTON WOODS MICH   |                   | 10,300            |                 |
|      | --MEAN SALARY--         | 15,639            | 17,531            |                 |

3350 - DIRECTOR OF PERSONNEL

Under the administrative direction of the Board of Auditors, directs a staff of eleven employees and is responsible for the administration of a public personnel program covering 1500 employees, and involving the development and administration of the County personal services budget, county merit system, position classification, salary administration, labor relations, and related personnel services.

3350 DIRECTOR OF PERSONNEL

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 20,634            | 25,709            | 3.5             |
| 2    | WAYNE COUNTY MICH        | 21,528            | 23,688            | 4.0             |
| 3    | WESTCHESTER COUNTY N Y   | 16,958            | 22,522            | 4.0             |
| 4    | BALTIMORE COUNTY MD      | 17,225            | 21,775            |                 |
| 5    | COOK COUNTY ILLINOIS     | 17,736            | 21,768            | 15.0            |
| 6    | STATE OF MICH            | 17,477            | 21,569            | 4.0             |
| 7    | MONROE COUNTY NEW YORK   | 15,840            | 19,800            | 4.0             |
| 8    | LANSING MICH             | 15,750            | 17,850            | 4.0             |
| * 9  | OAKLAND COUNTY MICH      | 13,500            | 17,500            | 4.0             |
| 10   | DADE COUNTY FLORIDA      | 13,596            | 17,292            | 4.5             |
| 11   | OAK PARK MICH            |                   | 17,000            |                 |
| 12   | OAKLAND SCHOOLS INC      | 12,000            | 16,500            | 6.0             |
| 13   | MARICOPA COUNTY ARIZONA  | 12,147            | 15,538            | 4.5             |
| 14   | PONTIAC MICH             | 13,268            | 15,395            | 3.0             |
| 15   | TROY MICH                |                   | 15,000            |                 |
| 16   | GRAND RAPIDS MICH        | 11,154            | 14,196            | 4.5             |
| 17   | ROYAL OAK MICH           | 12,796            | 14,127            | 1.5             |
| 18   | WASHTENAW COUNTY MICH    | 11,500            | 14,000            | 4.0             |
| 19   | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| 20   | BIRMINGHAM MICH          |                   | 13,200            |                 |
| 21   | FULTON COUNTY GEORGIA    |                   | 12,984            |                 |
| 22   | ST JOSEPH MERCY HOSPITAL | 11,170            | 12,938            | 3.0             |
| 23   | SOUTHFIELD MICH          |                   | 12,600            |                 |
| 24   | PONTIAC OSTEOPATHIC HOSP | 8,500             | 10,800            | 4.0             |
| 25   | KENT COUNTY MICH         |                   | 10,700            |                 |
| 26   | MONROE COUNTY MICH       |                   | 7,500             |                 |
|      | --MEAN SALARY--          | 14,378            | 16,355            |                 |

3375 - DIRECTOR OF PLANNING

Under the administrative direction of the Board of Auditors, directs a professional staff of nine planners, three engineering aids (draftsman), and four clerks, and is responsible for the following programs: planning, federal and state aid, and economic development.



3375 DIRECTOR OF PLANNING

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | WESTCHESTER COUNTY N Y   | 18,298         | 25,226         | 4.0          |
| 2    | ORANGE COUNTY CALIFORNIA | 18,990         | 23,670         | 3.5          |
| 3    | DETROIT MICH             | 21,761         | 22,820         | 2.0          |
| 4    | BALTIMORE COUNTY MD      | 17,225         | 21,775         |              |
| 5    | MONROE COUNTY NEW YORK   | 17,020         | 21,280         | 4.0          |
| 6    | WAYNE COUNTY MICH        | 19,792         | 20,872         | 2.0          |
| 7    | DADE COUNTY FLORIDA      | 14,964         | 19,020         | 4.5          |
| 8    | LANSING MICH             | 16,800         | 18,900         | 4.0          |
| 9    | GENESEE COUNTY MICH      | 14,500         | 18,000         | 5.0          |
| 10   | GRAND RAPIDS MICH        | 14,196         | 17,940         | 4.5          |
| * 11 | OAKLAND COUNTY MICH      | 13,500         | 17,500         | 4.0          |
| 12   | WASHTENAW COUNTY MICH    | 13,300         | 16,200         | 4.0          |
| 13   | STATE OF MICH            | 12,444         | 15,785         | 4.0          |
| 14   | PONTIAC MICH             | 13,604         | 15,778         |              |
| 15   | MACOMB COUNTY MICH       | 13,500         | 15,500         | 3.0          |
| 16   | FULTON COUNTY GEORGIA    |                | 15,080         |              |
| 17   | ROYAL OAK MICH           | 13,121         | 14,127         | 1.5          |
| 18   | OAK PARK MICH            |                | 14,000         |              |
| 19   | TROY MICH                |                | 14,000         |              |
| 20   | KENT COUNTY MICH         | 10,972         | 13,858         | 4.5          |
| 21   | FERNDALE MICH            | 11,761         | 13,648         |              |
| 22   | BIRMINGHAM MICH          |                | 13,000         |              |
| 23   | MONROE COUNTY MICH       |                | 11,000         |              |
|      | --MEAN SALARY--          | 15,319         | 17,347         |              |

3400 - DIRECTOR OF PUBLIC HEALTH LABORATORY

Under the general direction of the Director of Health, directs a staff of two Medical Technologists, one Medical Technologist Assistant, two laboratory Helpers, and one Clerk, and is responsible for the testing programs required to detect and diagnose communicable and chronic diseases and food and water pollution.

3400 DIRECTOR OF PUBLIC HEALTH LAB

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK  | 14,700            | 18,380            | 4.0             |
| 2    | MARICOPA COUNTY ARIZONA | 11,024            | 14,082            | 2.5             |
| 3    | DETROIT MICH            | 10,684            | 11,715            | 3.0             |
| * 4  | OAKLAND COUNTY MICH     | 9,500             | 10,500            | 2.0             |
| 5    | WASHTENAW COUNTY MICH   | 8,167             | 9,921             | 4.0             |
| 6    | FULTON COUNTY GEORGIA   | 7,428             | 9,425             | 5.5             |
|      | --MEAN SALARY--         | 10,251            | 12,337            |                 |

3425 - DIRECTOR OF PUBLIC HEALTH NURSING

Under the general direction of the Director of Health, directs a professional staff of 93 employees and is responsible for the administration of a comprehensive county-wide public health nursing program.

## 3425 DIRECTOR OF PUBLIC HEALTH NURSING

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 15,246            | 18,990            | 3.5             |
| 2    | BALTIMORE COUNTY MD      | 13,520            | 17,222            | 5.0             |
| 3    | WESTCHESTER COUNTY N Y   | 12,318            | 16,322            | 4.0             |
| 4    | MONROE COUNTY NEW YORK   | 12,720            | 15,900            | 4.0             |
| 5    | COOK COUNTY ILLINOIS     | 12,420            | 15,780            | 15.0            |
| 6    | DETROIT MICH             | 14,222            | 15,394            | 2.0             |
| 7    | WAYNE COUNTY MICH        | 13,500            | 15,180            | 4.0             |
| 8    | INGHAM COUNTY MICH       | 11,534            | 14,736            | 6.0             |
| 9    | MARICOPA COUNTY ARIZONA  | 11,024            | 14,082            | 4.5             |
| 10   | WASHTENAW COUNTY MICH    | 10,900            | 13,300            | 4.0             |
| 11   | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| * 12 | OAKLAND COUNTY MICH      | 11,200            | 12,700            | 3.0             |
| 13   | MACOMB COUNTY MICH       | 10,000            | 12,500            | 3.0             |
| 14   | FULTON COUNTY GEORGIA    | 9,816             | 12,480            | 5.5             |
| 15   | KENT COUNTY MICH         | 8,892             | 10,972            | 4.5             |
| 16   | MONROE COUNTY MICH       |                   | 10,000            |                 |
|      | --MEAN SALARY--          | 11,847            | 14,302            |                 |



3450 - DIRECTOR OF PUBLIC WORKS

Under the administrative direction of the Board of Public Works, directs a staff of 100 employees and is responsible, within one or more areas in the County, for acquiring, improving, enlarging, extending, operating, and maintaining water supply systems and sewage disposal systems.

NOTE: The number of employees in this department varies according to the number and scope of water or sewer projects under construction.

3450 DIRECTOR OF PUBLIC WORKS

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y | 23,296            | 31,980            | 4.0             |
| 2    | DETROIT MICH           | 25,313            | 27,503            | 4.0             |
| 3    | MONROE COUNTY NEW YORK | 20,940            | 26,160            | 4.0             |
| 4    | BALTIMORE COUNTY MD    | 19,825            | 25,025            |                 |
| 5    | DADE COUNTY FLORIDA    | 19,020            | 24,204            | 4.5             |
| * 6  | OAKLAND COUNTY MICH    | 19,000            | 23,000            | 4.0             |
| 7    | WAYNE COUNTY MICH      | 20,200            | 21,400            | 2.0             |
| 8    | GRAND RAPIDS MICH      | 15,600            | 19,500            | 4.5             |
| 9    | LANSING MICH           | 16,800            | 18,900            | 4.0             |
| 10   | KENT COUNTY MICH       | 13,858            | 17,628            | 4.5             |
| 11   | ROYAL OAK MICH         | 15,601            | 16,777            | 1.5             |
| 12   | TROY MICH              |                   | 16,600            |                 |
| 13   | OAK PARK MICH          |                   | 16,000            |                 |
| 14   | PONTIAC MICH           | 12,028            | 15,395            | 3.0             |
| 15   | FERNDALE MICH          | 13,019            | 15,100            | 3.0             |
| 16   | BIRMINGHAM MICH        |                   | 13,500            |                 |
| 17   | HUNTINGTON WOODS MICH  |                   | 12,500            |                 |
| 18   | FARMINGTON MICH        | 9,750             | 10,750            | 1.0             |
|      | --MEAN SALARY--        | 17,446            | 19,551            |                 |

3475 - DIRECTOR OF PURCHASING

Under the administrative direction of the Board of Auditors, directs a staff of 14 employees and is responsible for the following county-wide programs: purchasing, property management, record retention, mail room, and central printing.

3475 DIRECTOR OF PURCHASING

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | ORANGE COUNTY CALIFORNIA | 18,470         | 23,026         | 3.5          |
| 2    | DETROIT MICH             |                | 22,259         |              |
| 3    | BALTIMORE COUNTY MD      | 17,225         | 21,775         |              |
| 4    | COOK COUNTY ILLINOIS     | 17,736         | 21,768         | 15.0         |
| 5    | WAYNE COUNTY MICH        | 18,624         | 20,784         | 4.0          |
| 6    | WESTCHESTER COUNTY N Y   | 15,184         | 20,124         | 4.0          |
| 7    | DADE COUNTY FLORIDA      | 14,268         | 18,132         | 4.5          |
| * 8  | OAKLAND COUNTY MICH      | 12,000         | 16,000         | 4.0          |
| 9    | MONROE COUNTY NEW YORK   | 12,720         | 15,900         | 4.0          |
| 10   | MARICOPA COUNTY ARIZONA  | 12,147         | 15,538         | 4.5          |
| 11   | GENESEE COUNTY MICH      | 11,000         | 15,000         | 5.0          |
| 12   | GRAND RAPIDS MICH        | 11,154         | 14,196         | 4.5          |
| 13   | KENT COUNTY MICH         | 10,504         | 13,182         | 4.5          |
| 14   | LANSING MICH             | 10,500         | 12,600         | 4.0          |
| 15   | SOUTHFIELD MICH          |                | 12,600         |              |
| 16   | OAK PARK MICH            |                | 11,500         |              |
| 17   | TROY MICH                |                | 11,000         |              |
| 18   | PONTIAC MICH             | 9,396          | 10,896         | 3.0          |
| 19   | MACOMB COUNTY MICH       | 8,800          | 10,800         | 3.5          |
| 20   | FERNDALE MICH            | 7,861          | 9,049          |              |
|      | --MEAN SALARY--          | 12,974         | 15,806         |              |

3550 - DIRECTOR OF VETERANS SERVICES

Under the administrative direction of the Veterans Affairs Commission, directs a staff of 7 employees, and is responsible for assisting veterans and their families in establishing eligibility for and obtaining veteran benefits.



3550 DIRECTOR OF VETERANS SERVICES

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK | 11,870            | 14,830            | 4.0             |
| 2    | STATE OF MICH          | 10,419            | 13,551            | 4.0             |
| * 3  | OAKLAND COUNTY MICH    | 11,500            | 13,500            | 4.0             |
| 4    | WESTCHESTER COUNTY N Y | 10,166            | 13,494            | 4.0             |
| 5    | WASHTENAW COUNTY MICH  | 8,576             | 10,399            | 4.0             |
| 6    | MACOMB COUNTY MICH     | 8,625             | 9,400             | 2.0             |
| 7    | INGHAM COUNTY MICH     | 6,866             | 8,766             | 6.0             |
| 8    | DADE COUNTY FLORIDA    | 7,188             | 7,896             | 1.5             |
| 9    | COOK COUNTY ILLINOIS   |                   | 7,200             |                 |
| 10   | MONROE COUNTY MICH     |                   | 6,240             |                 |
|      | --MEAN SALARY--        | 9,401             | 10,528            |                 |

3575 - DOG WARDEN

Under the administrative direction of the County Board of Supervisors, directs a staff of 8 employees and is responsible for the enforcement of the State Dog Laws in the unincorporated areas of Oakland County. The Dog Warden is a licensed Veterinarian.

3575 DOG WARDEN

| RANK | JURISDICTION         | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|----------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS |                   | 24,000            |                 |
| 2    | STATE OF MICH        | 12,799            | 16,036            | 4.0             |
| * 3  | OAKLAND COUNTY MICH  |                   | 12,000            |                 |
| 4    | MACOMB COUNTY MICH   | 7,500             | 8,600             | 1.5             |
|      | --MEAN SALARY--      | 10,150            | 15,159            |                 |

3625 - DRAIN COMMISSIONER

As an elected official of Oakland County, plans, organizes and directs the County Drain department consisting of 55 employees engaged in the construction, renovation, reconstruction, maintenance and operations of 287 county drains totaling over 700 miles, control of lake levels for 48 lakes, the planning and construction of a county-wide garbage and rubbish disposal system, and the operations of a sewerage disposal system. NOTE: The number of employees in this department varies according to the number of projects under construction.

3625 DRAIN COMMISSIONER

| RANK | JURISDICTION          | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-----------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH     |                   | 20,000            |                 |
| 2    | MACOMB COUNTY MICH    |                   | 18,500            |                 |
| * 3  | OAKLAND COUNTY MICH   |                   | 17,500            |                 |
| 4    | GENESEE COUNTY MICH   |                   | 15,500            |                 |
| 5    | MONROE COUNTY MICH    |                   | 14,700            |                 |
| 6    | WASHTENAW COUNTY MICH |                   | 11,500            |                 |
| 7    | INGHAM COUNTY MICH    |                   | 9,450             |                 |
| 8    | KENT COUNTY MICH      |                   | 8,600             |                 |
|      | --MEAN SALARY--       |                   | 14,469            |                 |



3675 - DRIVERS LICENSE EXAMINER

This is a journeyman level clerical class in the Sheriff's Department.

QUALIFICATIONS: Graduation from High School, or equivalent, and two years of general clerical experience.

DUTIES: Under general supervision, reviews and issues driver's and chauffeur's licenses, administers vision, hearing, and written tests, schedules road tests, takes pictures of applicants, and collects and accounts for license fees.

## 3675 DRIVERS LICENSE EXAMINER

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | STATE OF MICH          | 6,368             | 7,955             |                 |
| 2    | KENT COUNTY MICH       | 4,771             | 6,058             | 4.5             |
| * 3  | OAKLAND COUNTY MICH    | 5,100             | 5,900             | 4.0             |
| 4    | GENESEE COUNTY MICH    | 4,534             | 5,782             | 5.0             |
| 5    | WESTCHESTER COUNTY N Y | 4,352             | 5,548             | 4.0             |
| 6    | INGHAM COUNTY MICH     | 4,426             | 5,378             | 5.0             |
| 7    | MONROE COUNTY MICH     | 4,420             | 4,940             | 2.0             |
|      | --MEAN SALARY--        | 4,853             | 5,937             |                 |

3685 - ECONOMIC DEVELOPMENT COORDINATOR

This is a specialized staff level class in the Planning Division.

QUALIFICATIONS: Master's degree in engineering, industrial management, economics, business administration, or finance, and three years of progressively responsible staff level experience in economic or industrial development work, OR Bachelor's degree in one of the above fields and five years of the above experience.

DUTIES: Under general direction, initiates, develops, and implements programs designed to promote the general economic development of Oakland County with the business and governmental community.

3685 ECONOMIC DEVELOPMENT COORDINATOR

| RANK            | JURISDICTION        | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|-----------------|---------------------|-------------------|-------------------|-----------------|
| 1               | STATE OF MICH       |                   | 20,500            |                 |
| 2               | BALTIMORE COUNTY MD | 13,358            | 17,255            |                 |
| * 3             | OAKLAND COUNTY MICH |                   | 9,500             |                 |
| --MEAN SALARY-- |                     | 13,358            | 15,752            |                 |

3700 - ENGINEERING AID I

This is a sub-professional beginning level class in a series of two engineering aid classes.

QUALIFICATIONS: High School graduate, or equivalent, and one year of sub-professional engineering aid work.

DUTIES: Under immediate supervision, assists Engineers in one or more of the following areas: drafting, surveying, or construction inspecting.



## 3700 ENGINEERING AID I

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS    | 8,424             | 11,016            | 15.0            |
| 2    | BIRMINGHAM MICH         | 7,275             | 8,730             | 2.5             |
| 3    | ROYAL OAK MICH          | 7,742             | 8,497             | 1.5             |
| 4    | LANSING MICH            | 7,080             | 7,811             | 4.0             |
| 5    | GENESEE COUNTY MICH     | 6,074             | 7,758             | 5.0             |
| 6    | KENT COUNTY MICH        | 6,058             | 7,722             | 4.5             |
| 7    | PONTIAC MICH            | 6,335             | 7,345             | 3.0             |
| 8    | MARICOPA COUNTY ARIZONA | 5,554             | 7,093             | 4.5             |
| 9    | TROY MICH               | 6,183             | 7,022             | 3.0             |
| * 10 | OAKLAND COUNTY MICH     | 6,200             | 7,000             | 4.0             |
| 11   | STATE OF MICH           | 5,993             | 6,953             | 4.0             |
| 12   | FERNDALE MICH           | 5,845             | 6,697             | 3.0             |
| 13   | WAYNE COUNTY MICH       | 6,285             | 6,645             | 3.0             |
| 14   | GRAND RAPIDS MICH       | 5,429             | 6,531             | 3.5             |
| 15   | MONROE COUNTY MICH      | 5,980             | 6,500             | 2.0             |
| 16   | BALTIMORE COUNTY MD     | 5,075             | 6,469             | 5.0             |
| 17   | MONROE COUNTY NEW YORK  | 5,120             | 6,400             | 4.0             |
| 18   | DETROIT MICH            | 6,078             | 6,288             | 1.0             |
| 19   | OAK PARK MICH           | 5,051             | 5,596             |                 |
| 20   | FULTON COUNTY GEORGIA   | 4,104             | 5,208             | 5.5             |
| 21   | DADE COUNTY FLORIDA     | 4,140             | 4,536             | 1.5             |
|      | --MEAN SALARY--         | 6,001             | 7,039             |                 |

3701 - ENGINEERING AID II

This is a sub-professional journeyman level class in a series of two engineering aid classes.

QUALIFICATIONS: High School graduate, or equivalent, and two years of sub-professional engineering aid work. (NOTE: On a year for year basis, each year of engineering college may be substituted for each year of experience.)

DUTIES: Under general supervision, assists Engineers in one or more of the following areas: drafting, surveying, or construction inspecting..

## 3701 ENGINEERING AID II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 2    | SOUTHFIELD MICH          | 7,822             | 10,004            |                 |
| 3    | ROYAL OAK MICH           | 8,916             | 9,600             | 1.5             |
| 4    | STATE OF MICH            | 7,078             | 8,686             | 4.0             |
| 5    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 6    | ORANGE COUNTY CALIFORNIA | 6,906             | 8,570             | 3.5             |
| 7    | GENESEE COUNTY MICH      | 6,698             | 8,549             | 5.0             |
| 8    | FULTON COUNTY GEORGIA    | 6,600             | 8,364             | 5.5             |
| 9    | LANSING MICH             | 7,444             | 8,175             | 4.0             |
| * 10 | OAKLAND COUNTY MICH      | 7,300             | 8,100             | 4.0             |
| 11   | WAYNE COUNTY MICH        | 7,299             | 8,019             | 4.0             |
| 12   | TROY MICH                | 7,126             | 7,965             | 3.0             |
| 13   | FERNDALE MICH            | 6,853             | 7,873             | 3.0             |
| 14   | GRAND RAPIDS MICH        | 6,531             | 7,862             | 3.5             |
| 15   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 16   | MONROE COUNTY MICH       | 7,020             | 7,540             | 2.0             |
| 17   | WESTCHESTER COUNTY N Y   | 5,720             | 7,280             | 4.0             |
| 18   | DADE COUNTY FLORIDA      | 4,752             | 5,964             | 4.5             |
|      | --MEAN SALARY--          | 7,051             | 8,433             |                 |

3739 - FEDERAL AND STATE AIDE COORDINATOR

This is a specialized staff level class in the Planning Division.

QUALIFICATIONS: Either a Bachelor's degree in Public Administration, Political Science, Economics, or Business Administration, and one year of central staff experience in a governmental agency, OR a Master's degree in one of the above fields.

DUTIES: Under general direction, as a resource specialist, provides technical services to County departments and the Board of Auditors to assist them in reviewing and/or securing federal and state aid funds to finance current and proposed programs.

3739 FEDERAL & STATE AID COORDINATOR

| RANK | JURISDICTION          | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-----------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD   | 16,494            | 20,800            | 5.0             |
| 2    | WAYNE COUNTY MICH     |                   | 19,135            |                 |
| 3    | MACOMB COUNTY MICH    | 12,000            | 15,000            |                 |
| 4    | WASHTENAW COUNTY MICH |                   | 11,900            |                 |
| * 5  | OAKLAND COUNTY MICH   |                   | 9,500             |                 |
|      | --MEAN SALARY--       | 14,247            | 15,267            |                 |



3875 - FRIEND OF THE COURT

Under the administrative direction of the Circuit Court, directs a staff of 45 employees, and is responsible for advising the Court on divorce matters including the custody and support of children, temporary alimony, enforcement of orders of the Court, and receiving, accounting for, and disbursing support payments.

3875 FRIEND OF THE COURT

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH      |                   | 25,000            |                 |
| 2    | COOK COUNTY ILLINOIS   | 17,736            | 21,768            | 15.0            |
| 3    | MONROE COUNTY NEW YORK | 13,600            | 17,000            | 4.0             |
| * 4  | OAKLAND COUNTY MICH    | 12,500            | 16,500            | 4.0             |
| 5    | MACOMB COUNTY MICH     | 14,500            | 16,000            | 2.0             |
| 6    | WASHTENAW COUNTY MICH  |                   | 15,000            |                 |
| 7    | GENESEE COUNTY MICH    | 12,000            | 14,500            | 5.0             |
| 8    | INGHAM COUNTY MICH     | 10,462            | 13,353            | 6.0             |
| 9    | MONROE COUNTY MICH     | 7,540             | 8,000             |                 |
|      | --MEAN SALARY--        | 12,620            | 16,347            |                 |

3880 - FRIEND OF THE COURT REFEREE

This is a senior level professional class in a series of three non-supervisory attorney classes in the Friend of the Court's Office.

QUALIFICATIONS: Law degree, admission to the State Bar of Michigan, a license to practice law in the State of Michigan, and five years of departmental legal experience.

DUTIES: Under the direction of the Circuit Court and Friend of the Court, conducts hearings to determine divorce proceedings, conciliations, visitations, property settlements, and related divorce and child support matters.

3880 FRIEND OF THE COURT REFEREE

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS    | 17,736            | 21,768            | 15.0            |
| 2    | WAYNE COUNTY MICH       | 17,500            | 19,900            | 4.0             |
| 3    | MARICOPA COUNTY ARIZONA |                   | 16,000            |                 |
| 4    | MACOMB COUNTY MICH      | 11,000            | 13,000            | 3.0             |
| 5    | INGHAM COUNTY MICH      | 9,664             | 12,717            | 6.0             |
|      | --MEAN SALARY--         | 13,975            | 16,677            |                 |

3925 - GARAGE SUPERINTENDENT

Under the administrative direction of the Board of Auditors, directs a staff of 12 employees and is responsible for the operations of the County's Central Garage, including the scheduling, servicing, and repair of all County vehicles and equipment.



## 3925 GARAGE SUPERINTENDENT

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 13,212            | 17,232            | 15.0            |
| 2    | DETROIT MICH             | 15,873            | 17,114            | 3.0             |
| 3    | MARICOPA COUNTY ARIZONA  | 12,147            | 15,538            | 4.5             |
| 4    | ORANGE COUNTY CALIFORNIA | 11,898            | 14,830            | 3.5             |
| 5    | BALTIMORE COUNTY MD      | 10,686            | 13,780            | 5.0             |
| 6    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 7    | GRAND RAPIDS MICH        | 10,244            | 11,644            | 2.5             |
| 8    | PONTIAC MICH             | 8,937             | 10,375            | 3.0             |
| 9    | LANSING MICH             | 9,318             | 10,372            | 4.0             |
| * 10 | OAKLAND COUNTY MICH      | 8,800             | 10,000            | 4.0             |
| 11   | FERNDALE MICH            | 8,289             | 9,489             | 3.0             |
| 12   | SOUTHFIELD MICH          | 7,102             | 9,059             |                 |
| 13   | OAKLAND UNIVERSITY       | 6,720             | 8,460             |                 |
| 14   | RETAIL STORE NO 2        | 7,020             | 8,320             |                 |
| 15   | OAK PARK MICH            | 7,671             | 8,112             |                 |
| 16   | KENT COUNTY MICH         | 6,370             | 8,099             | 4.5             |
| 17   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 18   | DADE COUNTY FLORIDA      | 6,864             | 7,536             | 1.5             |
|      | --MEAN SALARY--          | 9,256             | 11,110            |                 |

3950 - GENERAL MAINTENANCE FOREMAN

This is the chief foreman level in a series of two maintenance foreman classes.

**QUALIFICATIONS:** Five or more years of progressively responsible maintenance experience, of which two years involved supervisory responsibilities.

**DUTIES:** Under general directions, supervises a large maintenance crew engaged in performing general maintenance work required in renovating, and repairing county buildings; and operating county utility systems.

3950 GENERAL MAINTENANCE FOREMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 10,460            | 15,444            |                 |
| 2    | INDUSTRIAL EMPLOYER NO 2 | 10,500            | 14,034            |                 |
| 3    | DETROIT MICH             |                   | 13,940            |                 |
| 4    | COOK COUNTY ILLINOIS     |                   | 13,372            |                 |
| 5    | WAYNE COUNTY MICH        |                   | 12,605            |                 |
| 6    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 2.5             |
| 7    | PUBLIC UTILITY NO 3      |                   | 11,820            |                 |
| 8    | STATE OF MICH            | 9,563             | 11,609            | 4.0             |
| 9    | GENESEE COUNTY MICH      | 8,549             | 10,920            | 5.0             |
| 10   | GRAND RAPIDS MICH        | 9,074             | 10,712            | 3.5             |
| 11   | TROY MICH                |                   | 10,500            |                 |
| * 12 | OAKLAND COUNTY MICH      | 9,000             | 10,000            | 2.0             |
| 13   | PONTIAC MICH             | 8,309             | 9,625             | 3.0             |
| 14   | DADE COUNTY FLORIDA      | 7,536             | 9,528             | 4.5             |
| 15   | PONTIAC OSTEOPATHIC HOSP | 6,000             | 9,500             |                 |
| 16   | BALTIMORE COUNTY MD      | 7,202             | 9,204             | 5.0             |
| 17   | RETAIL STORE NO 2        | 7,800             | 9,100             |                 |
| 18   | SOUTHFIELD MICH          | 7,102             | 9,059             |                 |
| 19   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 20   | PONTIAC GENERAL HOSPITAL | 6,956             | 8,347             | 4.0             |
| 21   | CRITTENTON HOSPITAL      |                   | 8,279             |                 |
| 22   | OAK PARK MICH            | 7,671             | 8,112             |                 |
| 23   | MONROE COUNTY MICH       | 7,540             | 8,000             |                 |
| 24   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 25   | KENT COUNTY MICH         | 6,058             | 7,722             | 4.5             |
|      | --MEAN SALARY--          | 8,020             | 10,415            |                 |

3975 - GENERAL STAFF NURSE

This is a staff level class in a series of three general registered nursing classes.

**QUALIFICATIONS:** Graduation from an accredited nursing school and licensed to practice nursing by the State of Michigan. No experience required.

**DUTIES:** Under general medical supervision, gives nursing care to patients in a 160 bed geriatrics and T.B. hospital, or performs nursing activities in public health clinics.



3975 GENERAL STAFF NURSE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 2    | COOK COUNTY ILLINOIS     | 7,200             | 9,408             | 15.0            |
| 3    | DETROIT MICH             | 7,650             | 9,150             | 5.0             |
| 4    | PONTIAC OSTEOPATHIC HOSP | 7,800             | 8,760             | 4.0             |
| 5    | CRITTENTON HOSPITAL      | 7,273             | 8,740             | 4.0             |
| 6    | STATE OF MICH            | 7,078             | 8,686             | 4.0             |
| 7    | PONTIAC GENERAL HOSPITAL | 7,200             | 8,640             | 4.0             |
| 8    | GENESEE COUNTY MICH      | 6,698             | 8,549             | 5.0             |
| 9    | WAYNE COUNTY MICH        | 7,200             | 8,400             | 4.0             |
| 10   | ST JOSEPH MERCY HOSPITAL | 7,218             | 8,341             | 3.0             |
| 11   | MARICOPA COUNTY ARIZONA  | 6,427             | 8,216             | 3.5             |
| 12   | BEAUMONT HOSPITAL        | 7,200             | 8,160             | 4.0             |
| 13   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| * 14 | OAKLAND COUNTY MICH      | 7,100             | 8,000             | 3.0             |
| 15   | DETROIT UNITED COMM SERV | 6,050             | 7,850             |                 |
| 16   | WASHTENAW COUNTY MICH    | 6,414             | 7,781             |                 |
| 17   | MACOMB COUNTY MICH       | 7,000             | 7,750             | 2.0             |
| 18   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 19   | INGHAM COUNTY MICH       | 6,232             | 7,575             | 5.0             |
| 20   | KENT COUNTY MICH         | 5,486             | 7,371             | 4.5             |
| 21   | DADE COUNTY FLORIDA      | 6,300             | 7,236             | 2.5             |
|      | --MEAN SALARY--          | 6,857             | 8,298             |                 |



4125 - HEATING PLANT SUPERVISOR

This is the supervisory class in the Central Heating Department.

QUALIFICATIONS: Four years of experience in the operation of high pressure boilers, of which one year involves the performance of supervisory responsibilities.

DUTIES: Under general direction, supervises a staff of five employees, and is responsible for the operation and maintenance of a central high pressure heating plant servicing the county building complex.

4125 HEATING PLANT SUPERVISOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     |                   | 14,001            |                 |
| 2    | DETROIT MICH             |                   | 12,328            |                 |
| 3    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 4    | ST JOSEPH MERCY HOSPITAL | 9,194             | 10,629            | 3.0             |
| 5    | STATE OF MICH            | 8,707             | 10,628            | 4.0             |
| 6    | PUBLIC UTILITY NO 2      | 6,942             | 9,698             |                 |
| * 7  | OAKLAND COUNTY MICH      | 9,000             | 9,500             | 1.0             |
| 8    | OAK PARK MICH            | 7,575             | 9,208             |                 |
| 9    | OAK PARK SCHOOL DISTRICT |                   | 9,055             |                 |
| 10   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 11   | LANSING MICH             | 7,740             | 8,792             | 4.0             |
| 12   | PONTIAC SCHOOL DISTRICT  | 7,001             | 8,740             |                 |
| 13   | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
|      | --MEAN SALARY--          | 7,928             | 10,136            |                 |

4225 - JAIL GUARD

This is a journeyman level class assigned to the 225 bed male division of the County jail.

QUALIFICATIONS: Graduation from High School, or equivalent, vigorous physical condition and eligible to qualify for appointment as a Deputy Sheriff in Oakland County. No experience required.

DUTIES: Under immediate supervision, performs jail guard and turnkey duties involving the surveillance and security of male prisoners in the county jail.

## 4225 JAIL GUARD

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,488             | 9,318             | 2.5             |
| * 2  | OAKLAND COUNTY MICH      | 7,600             | 8,500             | 3.0             |
| 3    | WAYNE COUNTY MICH        | 7,424             | 8,335             | 4.0             |
| 4    | WASHTENAW COUNTY MICH    | 6,732             | 8,167             |                 |
| 5    | GENESEE COUNTY MICH      | 6,074             | 8,154             | 5.0             |
| 6    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 7    | MONROE COUNTY MICH       | 7,370             | 8,040             | 2.0             |
| 8    | BALTIMORE COUNTY MD      | 6,240             | 7,956             | 5.0             |
| 9    | DETROIT MICH             | 7,264             | 7,576             | 2.0             |
| 10   | STATE OF MICH            | 6,431             | 7,433             | 4.0             |
| 11   | KENT COUNTY MICH         | 6,058             | 7,371             | 3.5             |
| 12   | MONROE COUNTY NEW YORK   | 5,120             | 6,400             | 4.0             |
| 13   | COOK COUNTY ILLINOIS     |                   | 6,324             |                 |
| 14   | DADE COUNTY FLORIDA      | 4,968             | 6,252             | 4.5             |
| 15   | FULTON COUNTY GEORGIA    | 4,428             | 5,628             | 5.5             |
|      | --MEAN SALARY--          | 6,398             | 7,569             |                 |

4230 - JAIL MATRON

This is a journeyman level class assigned to the 29 bed female division of the County jail.

**QUALIFICATIONS:** Graduation from High School, or equivalent, and good physical condition. No experience required.

**DUTIES:** Under immediate supervision, performs jail matron and turnkey activities involving the surveillance and security of female prisoners in the county jail.



4230 JAIL MATRON

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,488             | 9,318             | 2.5             |
| 2    | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 3    | WAYNE COUNTY MICH        | 7,424             | 8,335             | 4.0             |
| 4    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 5    | DETROIT MICH             | 7,264             | 7,576             | 2.0             |
| 6    | BALTIMORE COUNTY MD      | 5,954             | 7,566             | 5.0             |
| 7    | DADE COUNTY FLORIDA      | 4,968             | 6,252             | 4.5             |
| 8    | GENESEE COUNTY MICH      | 4,763             | 6,074             | 5.0             |
| 9    | MACOMB COUNTY MICH       | 5,050             | 5,885             | 2.0             |
| 10   | MARICOPA COUNTY ARIZONA  | 4,347             | 5,554             | 4.5             |
| * 11 | OAKLAND COUNTY MICH      | 4,900             | 5,500             | 3.0             |
| 12   | COOK COUNTY ILLINOIS     |                   | 5,472             |                 |
| 13   | KENT COUNTY MICH         | 4,134             | 5,239             | 4.5             |
| 14   | MONROE COUNTY MICH       | 4,420             | 4,940             | 2.0             |
| 15   | LANSING MICH             | 4,190             | 4,885             | 4.0             |
| 16   | INGHAM COUNTY MICH       | 3,465             | 4,214             | 5.0             |
|      | --MEAN SALARY--          | 5,452             | 6,481             |                 |

4250 - JUDICIAL SECRETARY

This is the senior level secretarial class assigned to the Circuit Court and Probate Court Judges.

**QUALIFICATIONS:** Graduation from Business School and five years responsible secretarial experience in a law office or a Probate or Circuit Court.

**DUTIES:** Under general supervision, as confidential secretary to a Judge, takes and transcribes legal dictation such as opinions, decisions, etc.; schedules the Judge's appointments, calendar, adjournments, and special court hearings; and types the Judge's correspondence, records, and files.

4250 JUDICIAL SECRETARY

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 2    | BALTIMORE COUNTY MD      | 7,488             | 9,526             | 5.0             |
| 3    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 4    | WAYNE COUNTY MICH        | 7,566             | 7,926             | 4.0             |
| 5    | GENESEE COUNTY MICH      | 5,782             | 7,384             | 5.0             |
| 6    | ORANGE COUNTY CALIFORNIA | 5,866             | 7,301             | 3.5             |
| 7    | FULTON COUNTY GEORGIA    | 5,628             | 7,140             | 5.5             |
| * 8  | OAKLAND COUNTY MICH      |                   | 7,100             |                 |
| 9    | WASHTENAW COUNTY MICH    | 5,836             | 7,048             | 4.0             |
| 10   | KENT COUNTY MICH         | 5,486             | 7,033             | 4.5             |
| 11   | MACOMB COUNTY MICH       | 5,945             | 6,850             |                 |
| 12   | INGHAM COUNTY MICH       | 5,378             | 6,543             | 5.0             |
| 13   | MONROE COUNTY MICH       | 4,940             | 5,660             |                 |
|      | --MEAN SALARY--          | 6,349             | 7,728             |                 |

4300 - JUNIOR PLANNER

This is the beginning level professional class in a series of four planning classes.

QUALIFICATIONS: Bachelor's degree in planning or related field. No experience required.

DUTIES: Under immediate supervision, obtains, verifies, and reports on data relative to zoning requirements, land uses, population projection, and related economic trends and developments.

## 4300 JUNIOR PLANNER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 2    | BALTIMORE COUNTY MD      | 10,005            | 12,834            | 5.0             |
| 3    | FULTON COUNTY GEORGIA    | 8,040             | 10,212            | 5.5             |
| 4    | GENESEE COUNTY MICH      | 7,758             | 9,901             | 5.0             |
| 5    | ROYAL OAK MICH           | 8,497             | 9,838             | 1.5             |
| 6    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 7    | GRAND RAPIDS MICH        | 8,216             | 9,776             | 3.5             |
| 8    | BIRMINGHAM MICH          | 7,946             | 9,535             |                 |
| 9    | MARICOPA COUNTY ARIZONA  | 7,446             | 9,526             | 4.5             |
| 10   | WAYNE COUNTY MICH        | 8,673             | 9,393             | 4.0             |
| 11   | KENT COUNTY MICH         | 7,371             | 9,308             | 4.5             |
| 12   | DETROIT MICH             | 9,020             | 9,209             | .5              |
| 13   | PONTIAC MICH             | 7,896             | 9,166             | 3.0             |
| 14   | WASHTENAW COUNTY MICH    | 7,403             | 8,994             |                 |
| 15   | STATE OF MICH            | 7,371             | 8,978             | 4.0             |
| 16   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 17   | LANSING MICH             | 7,740             | 8,792             | 4.0             |
| 18   | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
| 19   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 20   | MONROE COUNTY MICH       |                   | 7,500             |                 |
| * 21 | OAKLAND COUNTY MICH      | 7,200             | 7,400             | .5              |
|      | ---MEAN SALARY---        | 7,931             | 9,447             |                 |



4325 - JUVENILE COURT INTAKE WORKER

This is a specialized staff level class in the Juvenile Court.

QUALIFICATIONS: Master's degree in sociology, social work or psychology and two years of caseworker experience in the Oakland County Juvenile Court; or B. A. degree in one of the above fields and four years of progressively responsible departmental caseworker experience.

DUTIES: Under general supervision, conducts preliminary hearings to screen applications and related referrals to the Juvenile Court to determine the tentative assignment of cases within the Juvenile Court; recommends detention of juveniles and neglected children; prepares reports following preliminary investigations and temporary custody orders; and provides liaison services to community agencies and the public.

4325 JUVENILE COURT INTAKE WORKER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 2    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 3    | WASHTENAW COUNTY MICH    | 9,400             | 11,500            | 4.0             |
| 4    | WAYNE COUNTY MICH        | 10,691            | 11,171            | 1.0             |
| 5    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| * 6  | OAKLAND COUNTY MICH      | 9,900             | 10,400            | 1.0             |
| 7    | MACOMB COUNTY MICH       | 8,500             | 9,500             | 2.0             |
| 8    | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
|      | --MEAN SALARY--          | 9,153             | 10,802            |                 |

4350 - JUVENILE COURT REFEREE

This is a specialized staff level class in the Juvenile Court

QUALIFICATIONS: B.A. degree in law, sociology, social work, or psychology and five years of progressively responsible court and caseworker experience in the Oakland County Juvenile Court.

DUTIES: Under general supervision, hears court cases which involves taking testimony, swearing witness, formulating recommendations, and preparing written reports to the Probate Judge regarding the disposition of cases; conducts preliminary hearings of children detained overnight and recommends the proper assignments of cases within the court; and supervises the Juvenile Court Traffic Court and Intake Division.

4350 JUVENILE COURT REFEREE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA |                   | 20,072            |                 |
| 2    | WAYNE COUNTY MICH        | 17,500            | 19,900            | 4.0             |
| 3    | COOK COUNTY ILLINOIS     | 13,212            | 17,232            | 15.0            |
| 4    | FULTON COUNTY GEORGIA    | 9,048             | 11,508            | 5.5             |
| 5    | WASHTENAW COUNTY MICH    | 9,400             | 11,500            | 4.0             |
| 6    | MACOMB COUNTY MICH       | 8,500             | 11,000            | 3.0             |
| * 7  | OAKLAND COUNTY MICH      | 10,000            | 11,000            | 2.0             |
| 8    | KENT COUNTY MICH         | 8,099             | 10,088            | 4.5             |
| 9    | MARICOPA COUNTY ARIZONA  | 7,821             | 10,005            | 4.5             |
|      | --MEAN SALARY--          | 10,448            | 13,589            |                 |

4360 - KENNELMAN

This is a journeyman level class in the County's Animal Welfare Department.

QUALIFICATIONS: Some experience in caring for animals is desirable.

DUTIES: Under general supervision, feeds and cares for animals, and cleans and disinfects animal quarters.



4360 KENNELMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 6,365             | 7,904             | 3.5             |
| 2    | DETROIT MICH             | 7,318             | 7,433             | 1.0             |
| 3    | SOUTHFIELD MICH          | 6,267             | 7,105             | 1.5             |
| * 4  | OAKLAND COUNTY MICH      |                   | 6,600             |                 |
| 5    | KENT COUNTY MICH         | 5,005             | 6,370             | 4.5             |
| 6    | MONROE COUNTY NEW YORK   | 4,800             | 6,000             | 4.0             |
| 7    | GENESEE COUNTY MICH      | 4,534             | 5,782             | 5.0             |
| 8    | MARICOPA COUNTY ARIZONA  | 3,578             | 4,576             | 4.5             |
| 9    | FULTON COUNTY GEORGIA    | 3,504             | 4,428             | 5.5             |
|      | --MEAN SALARY--          | 5,171             | 6,244             |                 |

4375 - KEYPUNCH OPERATOR I

This is a beginning level class in a series of two keypunch operator classes.

QUALIFICATIONS: High School graduation, or equivalent, and six months keypunch experience.

DUTIES: Under immediate supervision, operates alphabetic and numeric keypunch machine to transcribe data from source material onto punch cards.

4375 KEYPUNCH OPERATOR I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 5,144             | 7,556             |                 |
| 2    | PONTIAC GENERAL HOSPITAL | 5,295             | 6,354             | 4.0             |
| 3    | WAYNE COUNTY MICH        | 5,723             | 6,083             | 3.0             |
| 4    | INDUSTRIAL EMPLOYER NO 2 | 5,514             | 6,054             | 1.0             |
| 5    | OAKLAND UNIVERSITY       | 5,040             | 6,000             |                 |
| 6    | STATE OF MICH            | 5,011             | 5,909             | 4.0             |
| 7    | MONROE COUNTY NEW YORK   | 4,240             | 5,800             | 4.0             |
| 8    | GRAND RAPIDS MICH        | 4,555             | 5,678             | 4.5             |
| 9    | PONTIAC SCHOOL DISTRICT  | 4,419             | 5,641             | 5.0             |
| 10   | WESTCHESTER COUNTY N Y   | 4,352             | 5,548             | 4.0             |
| 11   | COOK COUNTY ILLINCIS     | 4,608             | 5,496             | 15.0            |
| 12   | BALTIMORE COUNTY MD      | 4,181             | 5,346             | 5.0             |
| 13   | FULTON COUNTY GEORGIA    | 4,104             | 5,208             | 5.5             |
| 14   | RETAIL STORE NO 1        | 3,744             | 4,992             |                 |
| 15   | DADE COUNTY FLORIDA      | 3,948             | 4,968             | 4.5             |
| 16   | ST JOSEPH MERCY HOSPITAL | 4,202             | 4,867             | 3.0             |
| * 17 | OAKLAND COUNTY MICH      | 4,300             | 4,600             | 1.0             |
| 18   | MARICOPA COUNTY ARIZONA  |                   | 3,765             |                 |
|      | --MEAN SALARY--          | 4,611             | 5,548             |                 |

4376 - KEYPUNCH OPERATOR II

This is a journeyman level class in a series of two keypunch operator classes.

QUALIFICATIONS: High School graduation, or equivalent, and two years of keypunch experience.

DUTIES: Under general supervision, operates alphabetic and numeric keypunch machine to transcribe data from source material onto punch cards.

## 4376 KEYPUNCH OPERATOR II

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 5,660             | 7,976             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 2  | 5,874             | 7,266             |                 |
| 3    | WAYNE COUNTY MICH         | 6,698             | 7,178             | 4.0             |
| 4    | PONTIAC GENERAL HOSPITAL  | 5,811             | 6,974             | 4.0             |
| 5    | PUBLIC UTILITY NO 2       | 4,690             | 6,848             |                 |
| 6    | GRAND RAPIDS MICH         | 5,429             | 6,843             | 4.5             |
| 7    | STATE OF MICH             | 5,596             | 6,744             | 4.0             |
| 8    | ORANGE COUNTY CALIFORNIA  | 5,429             | 6,718             | 3.5             |
| 9    | OAKLAND UNIVERSITY        | 5,160             | 6,540             |                 |
| 10   | DETROIT MICH              | 5,851             | 6,379             | 2.0             |
| 11   | COOK COUNTY ILLINOIS      | 5,100             | 6,360             | 15.0            |
| 12   | BALTIMORE COUNTY MD       | 4,846             | 6,178             | 5.0             |
| 13   | PONTIAC MICH              | 5,323             | 6,102             | 3.0             |
| 14   | PONTIAC SCHOOL DISTRICT   | 4,798             | 6,100             | 5.0             |
| 15   | WESTCHESTER COUNTY N Y    | 4,706             | 6,006             | 4.0             |
| 16   | ST JOSEPH MERCY HOSPITAL  | 5,117             | 5,928             | 3.0             |
| 17   | OAKLAND SCHOOLS INC       | 4,700             | 5,900             | 4.0             |
| 18   | BEAUMONT HOSPITAL         | 5,112             | 5,868             |                 |
| 19   | GENESEE COUNTY MICH       | 4,534             | 5,782             | 5.0             |
| * 20 | OAKLAND COUNTY MICH       | 4,900             | 5,700             | 4.0             |
| 21   | WATERFORD SCHOOL DIST     | 4,121             | 5,681             | 7.0             |
| 22   | MONROE COUNTY NEW YORK    | 4,500             | 5,620             | 4.0             |
| 23   | PUBLIC UTILITY NO 3       | 4,368             | 5,538             | 5.0             |
| 24   | OAKLAND COMMUNITY COLLEGE | 4,200             | 5,352             | 4.0             |
| 25   | MARICOPA COUNTY ARIZONA   | 4,160             | 5,283             | 4.5             |
| 26   | RETAIL STORE NO 1         | 4,108             | 5,200             |                 |
|      | --MEAN SALARY--           | 5,030             | 6,233             |                 |



4455 - LABORATORY TECHNICIAN

This is a journeyman level class in a series of two laboratory helper classes.

QUALIFICATIONS: High School graduation, or equivalent, and one year of experience in helping in a laboratory.

DUTIES: Under general supervision, tests water samples obtained from drains and sewerage facilities.

4455 LABORATORY TECHNICIAN

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD    | 7,134             | 9,090             | 5.0             |
| 2    | WAYNE COUNTY MICH      | 8,258             | 8,632             | 3.0             |
| 3    | DETROIT MICH           | 7,464             | 8,141             | 3.0             |
| 4    | PONTIAC MICH           | 7,064             | 7,986             | 3.0             |
| 5    | GRAND RAPIDS MICH      | 6,219             | 7,509             | 3.5             |
| 6    | WESTCHESTER COUNTY N Y | 5,720             | 7,280             | 4.0             |
| 7    | MONROE COUNTY NEW YORK | 5,440             | 6,800             | 4.0             |
| * 8  | OAKLAND COUNTY MICH    | 6,100             | 6,700             | 3.0             |
| 9    | STATE OF MICH          | 5,324             | 6,201             | 4.0             |
| 10   | DADE COUNTY FLORIDA    | 4,332             | 5,436             | 4.5             |
|      | --MEAN SALARY--        | 6,306             | 7,378             |                 |

4482 - LANDSCAPE SUPERVISOR

This is a supervisory class in the Lands and Grounds division.

QUALIFICATIONS: Five years of progressively responsible experience in landscaping and grounds maintenance work.

DUTIES: Under general supervision, is responsible for the county's landscaping and grounds maintenance programs and for supervising crews engaged in this work.

## 4482 LANDSCAPE SUPERVISOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK   | 11,870            | 14,830            | 4.0             |
| 2    | BALTIMORE COUNTY MD      | 11,045            | 14,269            | 5.0             |
| 3    | WESTCHESTER COUNTY N Y   | 10,166            | 13,494            | 4.0             |
| 4    | OAK PARK MICH            |                   | 10,600            |                 |
| 5    | SOUTHFIELD MICH          | 8,211             | 10,491            |                 |
| 6    | LANSING MICH             | 9,318             | 10,372            | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 9,000             | 9,500             | 1.0             |
| 8    | ORANGE COUNTY CALIFORNIA | 7,093             | 8,819             | 3.5             |
| 9    | GRAND RAPIDS MICH        | 7,540             | 8,684             | 2.5             |
| 10   | DETROIT MICH             | 8,418             | 8,637             | 1.0             |
| 11   | STATE OF MICH            | 6,786             | 8,540             | 4.0             |
| 12   | WAYNE COUNTY MICH        | 7,911             | 8,451             | 3.0             |
| 13   | DADE COUNTY FLORIDA      | 5,436             | 5,964             | 1.5             |
|      | --MEAN SALARY--          | 8,566             | 10,204            |                 |

4525 - LAUNDRY MANAGER

Under the administrative direction of the Board of Auditors, directs a staff of 19 employees and is responsible for the operations of the Central Laundry which serves all institutional departments of the County.



## 4525 LAUNDRY MANAGER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 2    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 3    | DETROIT MICH             | 9,895             | 10,588            | 2.0             |
| 4    | WAYNE COUNTY MICH        | 9,326             | 10,046            | 3.0             |
| * 5  | OAKLAND COUNTY MICH      | 8,800             | 10,000            | 4.0             |
| 6    | ST JOSEPH MERCY HOSPITAL | 8,341             | 9,651             | 3.0             |
| 7    | GENESEE COUNTY MICH      | 7,384             | 9,422             | 5.0             |
| 8    | ORANGE COUNTY CALIFORNIA | 7,301             | 9,074             | 3.5             |
| 9    | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 10   | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
| 11   | STATE OF MICH            | 5,993             | 6,953             | 4.0             |
| 12   | FULTON COUNTY GEORGIA    | 5,412             | 6,864             | 5.5             |
| 13   | MARICOPA COUNTY ARIZONA  | 5,034             | 6,427             | 4.5             |
| 14   | MACOMB COUNTY MICH       | 5,560             | 6,250             | 1.5             |
|      | --MEAN SALARY--          | 7,385             | 8,854             |                 |

4530 - LAUNDRY WASHERMAN

This is a journeyman level class in the Central Laundry, in which men are primarily employed.

QUALIFICATIONS: Completion of the 9th school grade. No experience is required.

DUTIES: Under general supervision, operates powered washers, extractors, dryers, and related laundry equipment.

## 4530 LAUNDRY WASHERMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 5,138             | 6,365             | 3.5             |
| 2    | GENESEE COUNTY MICH      | 4,763             | 6,074             | 5.0             |
| 3    | ST JOSEPH MERCY HOSPITAL | 5,117             | 5,928             | 3.0             |
| 4    | WAYNE COUNTY MICH        | 5,492             | 5,852             | 3.0             |
| * 5  | OAKLAND COUNTY MICH      | 5,300             | 5,700             | 2.0             |
| 6    | MONROE COUNTY NEW YORK   | 4,500             | 5,620             | 4.0             |
| 7    | MACOMB COUNTY MICH       | 5,064             | 5,583             | 1.5             |
| 8    | WASHTENAW COUNTY MICH    | 4,562             | 5,550             |                 |
| 9    | PONTIAC GENERAL HOSPITAL | 4,552             | 5,462             | 4.0             |
| 10   | DETROIT UNITED COMM SERV | 4,000             | 5,400             |                 |
| 11   | COOK COUNTY ILLINOIS     |                   | 5,250             |                 |
| 12   | WESTCHESTER COUNTY N Y   | 4,104             | 5,196             | 4.0             |
| 13   | BEAUMONT HOSPITAL        | 4,500             | 5,172             | 2.0             |
| 14   | KENT COUNTY MICH         | 3,757             | 4,771             | 4.5             |
| 15   | MARICOPA COUNTY ARIZONA  | 3,578             | 4,576             | 4.5             |
| 16   | FULTON COUNTY GEORGIA    | 3,372             | 4,272             | 5.5             |
| 17   | DADE COUNTY FLORIDA      | 3,612             | 3,948             | 1.5             |
|      | --MEAN SALARY--          | 4,463             | 5,336             |                 |

4550 - LAUNDRY WORKER

This is a journeyman level class in the Central Laundry, in which women are primarily employed.

QUALIFICATIONS: Completion of the 8th school grade. No experience is required.

DUTIES: Under general supervision, counts, sorts, presses, folds and stacks laundry.

## 4550 LAUNDRY WORKER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | STATE OF MICH            | 5,157             | 6,013             | 4.0             |
| 2    | WESTCHESTER COUNTY N Y   | 4,706             | 6,006             | 4.0             |
| 3    | WAYNE COUNTY MICH        | 5,492             | 5,852             | 3.0             |
| 4    | MONROE COUNTY NEW YORK   | 4,500             | 5,620             | 4.0             |
| 5    | ORANGE COUNTY CALIFORNIA | 4,389             | 5,429             | 3.5             |
| 6    | MACOMB COUNTY MICH       | 4,761             | 5,183             | 1.5             |
| 7    | GENESEE COUNTY MICH      | 3,931             | 5,013             | 5.0             |
| 8    | COOK COUNTY ILLINOIS     |                   | 4,800             |                 |
| * 9  | OAKLAND COUNTY MICH      | 4,200             | 4,800             | 3.0             |
| 10   | DETROIT UNITED COMM SERV | 3,450             | 4,650             |                 |
| 11   | WASHTENAW COUNTY MICH    | 3,766             | 4,562             |                 |
| 12   | ST JOSEPH MERCY HOSPITAL | 3,806             | 4,410             | 3.0             |
| 13   | BEAUMONT HOSPITAL        | 3,816             | 4,392             | 2.0             |
| 14   | FULTON COUNTY GEORGIA    | 3,372             | 4,272             | 5.5             |
| 15   | MARICOPA COUNTY ARIZONA  | 3,245             | 4,160             | 4.5             |
| 16   | KENT COUNTY MICH         | 3,068             | 3,939             | 4.5             |
| 17   | DADE COUNTY FLORIDA      | 3,024             | 3,300             | 1.5             |
|      | --MEAN SALARY--          | 4,043             | 4,847             |                 |



4575 - LAW LIBRARIAN

This is a supervisory class specializing in law library work.

QUALIFICATIONS: Bachelor's degree in library science and three years of experience in library legal work.

DUTIES: Under the general direction of the Court Administrator, is responsible for the administration and operation of the County's general law library.

## 4575 LAW LIBRARIAN

| RANK | JURISDICTION            | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS    | 17,736            | 21,768            | 15.0            |
| 2    | MARICOPA COUNTY ARIZONA | 11,586            | 14,789            | 4.5             |
| 3    | WESTCHESTER COUNTY N Y  | 10,166            | 13,494            | 4.0             |
| 4    | STATE OF MICH           | 9,521             | 11,964            | 4.0             |
| 5    | PONTIAC MICH            | 8,095             | 9,396             | 3.0             |
| 6    | OAK PARK MICH           | 7,575             | 9,208             |                 |
| 7    | WASHTENAW COUNTY MICH   | 7,048             | 8,576             | 4.0             |
| 8    | WAYNE COUNTY MICH       | 7,386             | 8,106             | 4.0             |
| 9    | ROYAL OAK MICH          | 7,500             | 8,099             | 1.5             |
| 10   | FERNDALE MICH           | 7,021             | 8,077             | 3.0             |
| 11   | MACOMB COUNTY MICH      |                   | 7,900             |                 |
| 12   | FARMINGTON MICH         | 6,200             | 7,200             |                 |
| * 13 | OAKLAND COUNTY MICH     | 6,200             | 7,000             | 4.0             |
| 14   | BALTIMORE COUNTY MD     | 4,446             | 5,668             |                 |
|      | --MEAN SALARY--         | 8,498             | 10,089            |                 |

4625 - LEGAL SECRETARY

This is a senior level specialist stenographic class assigned to the County's Corporation Counsel, Juvenile Court, and the Prosecuting Attorney.

QUALIFICATIONS: High school graduation or equivalent, and five years of stenographic experience in a legal office or a Probate or Circuit Court.

DUTIES: Under general supervision, takes and transcribes the department head's legal dictation and types legal documents, reports, and briefs.

4625 LEGAL SECRETARY

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 2    | DETROIT MICH             | 7,875             | 8,594             | 2.0             |
| 3    | BALTIMORE COUNTY MD      | 6,469             | 8,237             | 5.0             |
| 4    | ORANGE COUNTY CALIFORNIA | 6,531             | 8,133             | 3.5             |
| 5    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 6    | STATE OF MICH            | 6,368             | 7,955             | 4.0             |
| 7    | WAYNE COUNTY MICH        | 7,566             | 7,926             | 4.0             |
| 8    | GRAND RAPIDS MICH        | 6,214             | 7,904             | 4.5             |
| 9    | GENESEE COUNTY MICH      | 5,782             | 7,384             | 5.0             |
| * 10 | OAKLAND COUNTY MICH      | 5,900             | 7,100             | 4.0             |
| 11   | MARICOPA COUNTY ARIZONA  | 5,554             | 7,093             | 4.5             |
| 12   | WASHTENAW COUNTY MICH    | 5,836             | 7,048             | 4.0             |
| 13   | KENT COUNTY MICH         | 5,486             | 7,033             | 4.5             |
| 14   | INGHAM COUNTY MICH       | 5,378             | 6,866             |                 |
| 15   | MONROE COUNTY NEW YORK   | 5,440             | 6,800             | 4.0             |
| 16   | DADE COUNTY FLORIDA      | 5,196             | 6,552             | 4.5             |
| 17   | MONROE COUNTY MICH       | 4,940             | 5,660             | 2.0             |
|      | --MEAN SALARY--          | 6,196             | 7,611             |                 |

4650 - LICENSED PRACTICAL NURSE

This is the journeyman level class in a series of two practical nursing classes.

QUALIFICATIONS: Licensed as a practical nurse in the State of Michigan.

DUTIES: Under immediate medical supervision, performs non-professional nursing care in a 160 bed geriatrics and T.B. hospital.



## 4650 LICENSED PRACTICAL NURSE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 5,720             | 7,093             | 3.5             |
| 2    | GENESEE COUNTY MICH      | 5,512             | 7,030             | 5.0             |
| 3    | DETROIT MICH             | 6,840             | 6,893             | 1.0             |
| 4    | COOK COUNTY ILLINOIS     | 5,472             | 6,756             | 15.0            |
| 5    | STATE OF MICH            | 5,596             | 6,744             | 4.0             |
| 6    | WESTCHESTER COUNTY N Y   | 5,148             | 6,552             | 4.0             |
| 7    | WAYNE COUNTY MICH        | 6,374             | 6,494             | 1.0             |
| 8    | PONTIAC OSTEOPATHIC HOSP | 5,400             | 6,480             |                 |
| 9    | BEAUMONT HOSPITAL        | 5,400             | 6,360             | 2.0             |
| 10   | CRITTENTON HOSPITAL      | 5,240             | 6,288             | 4.0             |
| 11   | INGHAM COUNTY MICH       | 5,120             | 6,232             | 5.0             |
| 12   | ST JOSEPH MERCY HOSPITAL | 5,366             | 6,219             | 3.0             |
| 13   | WASHTENAW COUNTY MICH    | 5,041             | 6,121             |                 |
| 14   | PONTIAC GENERAL HOSPITAL | 5,100             | 6,120             | 4.0             |
| 15   | MACOMB COUNTY MICH       | 5,690             | 6,080             | 1.0             |
| 16   | DETROIT UNITED COMM SERV | 4,650             | 6,050             |                 |
| 17   | MONROE COUNTY NEW YORK   | 4,800             | 6,000             | 4.0             |
| * 18 | OAKLAND COUNTY MICH      | 5,300             | 5,900             | 3.0             |
| 19   | MARICOPA COUNTY ARIZONA  | 4,576             | 5,824             | 4.5             |
| 20   | KENT COUNTY MICH         | 4,550             | 5,759             | 4.5             |
| 21   | FULTON COUNTY GEORGIA    | 3,948             | 5,004             | 5.5             |
| 22   | DADE COUNTY FLORIDA      | 4,140             | 4,536             | 1.5             |
|      | --MEAN SALARY--          | 5,227             | 6,206             |                 |

4675 - LIEUTENANT

This is a supervisory "shift commander" class in the Sheriff's department.

QUALIFICATIONS: Five years or more of progressively responsible police experience of which at least two years involved supervisory responsibilities.

DUTIES: Under general supervision, is responsible for the management and command supervision of a shift operation.

## 4675 LIEUTENANT

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 10,962            | 13,666            | 3.5             |
| 2    | COOK COUNTY ILLINOIS     | 10,200            | 13,560            | 15.0            |
| 3    | DETROIT MICH             |                   | 13,055            |                 |
| 4    | OAK PARK MICH            | 11,265            | 11,850            | 1.0             |
| 5    | WAYNE COUNTY MICH        |                   | 11,599            |                 |
| 6    | BALTIMORE COUNTY MD      | 9,022             | 11,492            | 5.0             |
| 7    | BIRMINGHAM MICH          | 10,421            | 11,377            | 3.5             |
| 8    | ROYAL OAK MICH           | 10,570            | 11,012            | 1.0             |
| 9    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 10   | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 11   | STATE OF MICH            | 8,665             | 10,858            | 4.0             |
| 12   | PONTIAC MICH             | 10,194            | 10,652            | 1.0             |
| 13   | LANSING MICH             | 9,650             | 10,549            | 2.0             |
| 14   | MARICOPA COUNTY ARIZONA  | 8,216             | 10,504            | 4.5             |
| 15   | DADE COUNTY FLORIDA      | 9,528             | 10,476            | 1.5             |
| * 16 | OAKLAND COUNTY MICH      | 9,500             | 10,300            | 2.0             |
| 17   | GRAND RAPIDS MICH        | 9,464             | 10,244            | 1.5             |
| 18   | HUNTINGTON WOODS MICH    |                   | 10,150            |                 |
| 19   | WASHTENAW COUNTY MICH    | 8,167             | 9,921             |                 |
| 20   | GENESEE COUNTY MICH      | 7,758             | 9,901             | 5.0             |
| 21   | INGHAM COUNTY MICH       | 7,575             | 9,664             | 6.0             |
| 22   | MACOMB COUNTY MICH       | 8,462             | 9,462             | 2.0             |
| 23   | KENT COUNTY MICH         | 7,722             | 8,892             | 2.5             |
|      | --MEAN SALARY--          | 9,236             | 10,916            |                 |

4700 - MAINTENANCE FOREMAN

This is the beginning level foreman class in a series of two maintenance foreman classes.

QUALIFICATIONS: Three years of experience at the senior maintenance mechanic level and some supervisory experience as a crew chief.

DUTIES: Under general supervision, supervises maintenance crews engaged in renovating and repairing county buildings and operating county utility systems.



## 4700 MAINTENANCE FOREMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     |                   | 14,184            |                 |
| 2    | INDUSTRIAL EMPLOYER NO 1 | 9,320             | 13,844            |                 |
| 3    | DETROIT MICH             |                   | 12,786            |                 |
| 4    | INDUSTRIAL EMPLOYER NO 2 | 9,300             | 12,720            |                 |
| 5    | ORANGE COUNTY CALIFORNIA | 8,819             | 10,962            | 1.5             |
| 6    | PUBLIC UTILITY NO 3      |                   | 10,680            |                 |
| 7    | ST JOSEPH MERCY HOSPITAL | 9,194             | 10,629            | 3.0             |
| 8    | BEAUMONT HOSPITAL        | 8,424             | 9,684             | 2.0             |
| 9    | STATE OF MICH            | 7,893             | 9,292             | 3.0             |
| 10   | BALTIMORE COUNTY MD      | 7,202             | 9,204             | 5.0             |
| 11   | DETROIT UNITED COMM SERV | 6,800             | 9,200             |                 |
| 12   | OAKLAND UNIVERSITY       | 7,839             | 9,097             |                 |
| 13   | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 14   | WAYNE COUNTY MICH        | 8,455             | 8,788             | 2.0             |
| 15   | HUNTINGTON WOODS MICH    |                   | 8,770             |                 |
| 16   | DADE COUNTY FLORIDA      | 6,864             | 8,664             | 4.5             |
| 17   | SOUTHFIELD MICH          | 6,777             | 8,634             |                 |
| * 18 | OAKLAND COUNTY MICH      | 7,700             | 8,500             | 2.0             |
| 19   | PONTIAC OSTEOPATHIC HOSP | 5,500             | 8,400             |                 |
| 20   | GRAND RAPIDS MICH        | 7,176             | 8,216             | 2.5             |
| 21   | LANSING MICH             | 7,444             | 8,175             | 4.0             |
| 22   | OAK PARK MICH            | 7,671             | 8,112             | 1.0             |
| 23   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 24   | WESTCHESTER COUNTY N Y   | 5,720             | 7,280             | 4.0             |
| 25   | FARMINGTON MICH          | 6,947             | 7,155             | 1.0             |
|      | --MEAN SALARY--          | 7,537             | 9,588             |                 |



4725 - MAINTENANCE LABORER

This is the beginning level unskilled laborer class.

QUALIFICATIONS: Completion of the 9th school grade. No experience is required.

DUTIES: Under immediate supervision, performs manual work involved in construction of drains and sewers, and performs general work maintaining county buildings.

## 4725 MAINTENANCE LABORER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     |                   | 8,646             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 1 |                   | 7,200             |                 |
| 3    | SOUTHFIELD MICH          | 6,267             | 7,105             | 1.5             |
| 4    | SOUTHFIELD SCHOOL DIST   |                   | 7,064             |                 |
| 5    | HUNTINGTON WOODS MICH    |                   | 7,043             |                 |
| 6    | PUBLIC UTILITY NO 2      | 6,508             | 6,917             | .5              |
| 7    | TROY MICH                | 6,498             | 6,812             | .3              |
| 8    | INDUSTRIAL EMPLOYER NO 2 |                   | 6,800             |                 |
| 9    | OAK PARK MICH            | 6,351             | 6,791             | 1.0             |
| 10   | BEAUMONT HOSPITAL        | 5,880             | 6,756             | 2.0             |
| 11   | WATERFORD SCHOOL DIST    | 5,760             | 6,648             | 4.0             |
| 12   | PONTIAC MICH             | 6,372             | 6,644             | 1.0             |
| 13   | PONTIAC GENERAL HOSPITAL | 5,527             | 6,632             | 4.0             |
| 14   | DETROIT MICH             | 6,382             | 6,592             | 1.5             |
| 15   | LANSING MICH             | 5,708             | 6,436             | 4.0             |
| * 16 | OAKLAND COUNTY MICH      | 5,200             | 6,400             | 4.0             |
| 17   | WAYNE COUNTY MICH        | 6,032             | 6,136             | 1.0             |
| 18   | PUBLIC UTILITY NO 1      | 5,324             | 6,078             |                 |
| 19   | STATE OF MICH            | 5,408             | 6,076             | 2.0             |
| 20   | FARMINGTON MICH          | 5,699             | 6,011             | 1.0             |
| 21   | WESTCHESTER COUNTY N Y   | 4,706             | 6,006             | 4.0             |
| 22   | GRAND RAPIDS MICH        | 5,429             | 5,928             | 1.5             |
| 23   | RETAIL STORE NO 1        | 5,460             | 5,928             |                 |
| 24   | DETROIT UNITED COMM SERV | 4,300             | 5,800             |                 |
| 25   | KENT COUNTY MICH         | 5,005             | 5,759             | 2.5             |
| 26   | BALTIMORE COUNTY MD      | 5,075             | 5,610             | 3.0             |
| 27   | OAKLAND UNIVERSITY       | 4,758             | 5,596             |                 |
| 28   | PONTIAC OSTEOPATHIC HOSP | 4,402             | 5,450             |                 |
| 29   | MARICOPA COUNTY ARIZONA  | 4,160             | 5,283             | 4.5             |
| 30   | MONROE COUNTY NEW YORK   | 4,050             | 5,050             | 4.0             |
| 31   | WASHTENAW COUNTY MICH    | 3,960             | 4,785             |                 |
| 32   | DADE COUNTY FLORIDA      | 3,612             | 3,948             | 1.5             |

--MEAN SALARY--

5,327

6,248

PAGE

211

4750 - MAINTENANCE MECHANIC I

This is the beginning level semi-skilled class in a series of three maintenance mechanic classes.

**QUALIFICATIONS:** Completion of the 9th school grade and two years of experience in the building or mechanical maintenance trades.

**DUTIES:** Under immediate supervision, performs general maintenance work required in renovating and repairing buildings and operating utility systems. General maintenance work may involve painting, carpentry, electrical, plumbing, cementing, bricking, and related building trades work.

4750 MAINTENANCE MECHANIC I

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | SOUTHFIELD SCHOOL DIST    |                   | 8,458             |                 |
| 2    | OAKLAND COMMUNITY COLLEGE | 6,498             | 8,258             | 2.0             |
| 3    | PUBLIC UTILITY NO 1       | 5,907             | 7,550             |                 |
| 4    | LANSING MICH              | 6,805             | 7,537             | 4.0             |
| 5    | BALTIMORE COUNTY MD       | 6,802             | 7,488             | 3.0             |
| 6    | GENESEE COUNTY MICH       | 5,782             | 7,384             | 5.0             |
| 7    | WESTCHESTER COUNTY N Y    | 5,720             | 7,280             | 4.0             |
| 8    | STATE OF MICH             | 6,243             | 7,245             | 4.0             |
| 9    | PONTIAC GENERAL HOSPITAL  | 6,025             | 7,230             | 4.0             |
| 10   | PONTIAC MICH              | 6,896             | 7,189             | 1.0             |
| 11   | OAKLAND UNIVERSITY        | 6,016             | 7,168             |                 |
| * 12 | OAKLAND COUNTY MICH       | 6,700             | 7,100             | 2.0             |
| 13   | DETROIT UNITED COMM SERV  | 5,250             | 7,100             |                 |
| 14   | ORANGE COUNTY CALIFORNIA  | 5,720             | 7,093             | 3.5             |
| 15   | DETROIT MICH              | 6,917             | 7,022             | .5              |
| 16   | FULTON COUNTY GEORGIA     | 5,412             | 6,864             | 5.5             |
| 17   | MONROE COUNTY NEW YORK    | 4,800             | 6,000             | 4.0             |
| 18   | PONTIAC UNITED FUND       | 4,700             | 5,650             |                 |
|      | --MEAN SALARY--           | 6,011             | 7,201             |                 |

4751 - MAINTENANCE MECHANIC II

This is the journeyman level semi-skilled class in a series of three maintenance mechanic classes.

QUALIFICATIONS: Completion of the 9th school grade and three or more years of experience in the building or mechanical maintenance trades.

DUTIES: Under general supervision performs general maintenance work required in renovating and repairing buildings and operating utility systems. General maintenance work may involve painting, carpentry, electrical, plumbing, cementing, bricking, and related building trades work.



## 4751 MAINTENANCE MECHANIC II

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 8,845             | 9,264             |                 |
| 2    | DETROIT MICH              | 8,342             | 8,709             | 2.0             |
| 3    | OAKLAND COMMUNITY COLLEGE | 6,917             | 8,677             | 2.0             |
| 4    | RETAIL STORE NO 1         | 6,864             | 8,528             |                 |
| 5    | PUBLIC UTILITY NO 1       | 6,635             | 8,445             |                 |
| 6    | BALTIMORE COUNTY MD       | 7,488             | 8,237             | 3.0             |
| 7    | GENESEE COUNTY MICH       | 6,386             | 8,154             | 5.0             |
| 8    | OAKLAND UNIVERSITY        | 6,896             | 8,007             |                 |
| 9    | ST JOSEPH MERCY HOSPITAL  | 6,864             | 7,946             | 3.0             |
| 10   | LANSING MICH              | 7,080             | 7,811             | 4.0             |
| 11   | PONTIAC MICH              | 7,336             | 7,650             | 1.0             |
| 12   | PUBLIC UTILITY NO 3       | 4,524             | 7,540             | 5.3             |
| * 13 | OAKLAND COUNTY MICH       | 6,900             | 7,300             | 2.0             |
| 14   | WATERFORD SCHOOL DIST     | 6,348             | 7,284             | 4.0             |
| 15   | BEAUMONT HOSPITAL         | 6,264             | 7,200             |                 |
| 16   | CRITTENTON HOSPITAL       | 6,707             | 7,126             | 1.0             |
| 17   | DETROIT UNITED COMM SERV  | 5,250             | 7,100             |                 |
| 18   | OAK PARK SCHOOL DISTRICT  | 6,030             | 7,070             | 4.0             |
| 19   | KENT COUNTY MICH          | 5,486             | 7,033             | 4.5             |
| 20   | MONROE COUNTY NEW YORK    | 5,440             | 6,800             | 4.0             |
| 21   | INGHAM COUNTY MICH        | 5,378             | 6,543             | 5.0             |
| 22   | BIRMINGHAM MICH           | 5,450             | 6,490             |                 |
| 23   | MARICOPA COUNTY ARIZONA   | 5,034             | 6,427             | 4.5             |
| 24   | WASHTENAW COUNTY MICH     | 5,264             | 6,414             |                 |
| 25   | DADE COUNTY FLORIDA       | 5,436             | 5,964             | 1.5             |
|      | --MEAN SALARY--           | 6,367             | 7,509             |                 |

4875 - MEAT CUTTER

This is a journeyman level class in the County's Central Stores Division.

QUALIFICATIONS: One year of experience as a meat cutter.

DUTIES: Under general supervision, inspects and cuts meat for county institutions.

## 4875 MEAT CUTTER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 6,531             | 8,133             | 3.5             |
| 2    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 3    | WAYNE COUNTY MICH        |                   | 7,717             |                 |
| 4    | DETROIT MICH             | 7,430             | 7,671             | 1.5             |
| 5    | MONROE COUNTY NEW YORK   | 5,800             | 7,240             | 4.0             |
| * 6  | OAKLAND COUNTY MICH      |                   | 6,183             |                 |
| 7    | COOK COUNTY ILLINOIS     |                   | 5,550             |                 |
| 8    | DADE COUNTY FLORIDA      | 4,332             | 4,752             | 1.5             |
|      | --MEAN SALARY--          | 6,093             | 6,917             |                 |

4900 - MECHANICAL ENGINEER II

This is the journeyman level professional class in a series of three mechanical engineer classes.

**QUALIFICATIONS:** Bachelor's degree in mechanical engineering and one year of engineering experience; OR Master's degree in mechanical engineering and no experience.

**DUTIES:** Under general supervision in the Board of Auditors Central Engineering Division, performs office and field engineering work involving capital improvement programs.

4900 MECHANICAL ENGINEER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 10,525            | 13,520            | 5.0             |
| 2    | PUBLIC UTILITY NO 2      | 8,996             | 13,130            |                 |
| 3    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            |                 |
| 4    | INDUSTRIAL EMPLOYER NO 2 | 8,880             | 12,252            |                 |
| 5    | DETROIT MICH             | 10,788            | 11,929            | 3.0             |
| 6    | STATE OF MICH            | 9,563             | 11,609            | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 9,500             | 11,000            | 3.0             |
| 8    | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 9    | LANSING MICH             | 9,318             | 10,372            | 4.0             |
|      | --MEAN SALARY--          | 9,507             | 11,889            |                 |



4901 - MECHANICAL ENGINEER III

This is the senior level professional class in a series of three mechanical engineering classes.

**QUALIFICATIONS:** Bachelor's degree in mechanical engineering, registered engineer, and five years of progressively responsible mechanical engineering experience; OR if non-registered, seven years of experience and qualified to take the registered engineer's examination.

**DUTIES:** Under general direction in the Board of Auditors Central Engineering Division, acts as a project engineer and supervises lower level engineers.

4901 MECHANICAL ENGINEER III

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK   | 12,720            | 15,900            | 4.0             |
| 2    | DETROIT MICH             | 14,211            | 15,273            | 2.0             |
| 3    | STATE OF MICH            | 12,236            | 15,180            | 4.0             |
| 4    | INDUSTRIAL EMPLOYER NO 2 | 10,902            | 15,132            |                 |
| 5    | BALTIMORE COUNTY MD      | 11,606            | 14,977            | 5.0             |
| 6    | PUBLIC UTILITY NO 2      | 13,130            | 14,872            |                 |
| 7    | WESTCHESTER COUNTY N Y   | 11,180            | 14,820            | 4.0             |
| * 8  | OAKLAND COUNTY MICH      | 11,500            | 13,500            | 4.0             |
| 9    | LANSING MICH             | 9,714             | 10,767            | 4.0             |
|      | --MEAN SALARY--          | 11,911            | 14,491            |                 |

4925 - MEDICAL DIRECTOR

This is an administrative class in the Geriatrics and T.B. Hospital.

QUALIFICATIONS: Licensed to practice medicine in the State of Michigan and two years of experience in tuberculosis work.

DUTIES: Under the general direction of the Chief of Staff, is responsible for the hospital's T.B. program, and assists in the treatment and care of geriatric patients.

4925 MEDICAL DIRECTOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | PONTIAC OSTEOPATHIC HOSP |                   | 30,000            |                 |
| 2    | WESTCHESTER COUNTY N Y   | 20,956            | 28,964            | 4.0             |
| 3    | WAYNE COUNTY MICH        |                   | 26,757            |                 |
| * 4  | OAKLAND COUNTY MICH      | 22,000            | 24,000            | 2.0             |
| 5    | COOK COUNTY ILLINOIS     |                   | 24,000            |                 |
| 6    | STATE OF MICH            | 19,251            | 23,553            | 4.0             |
| 7    | MONROE COUNTY NEW YORK   | 18,270            | 22,830            | 4.0             |
| 8    | DETROIT MICH             | 21,260            | 22,559            | 2.0             |
| 9    | GENESEE COUNTY MICH      |                   | 20,000            |                 |
|      | --MEAN SALARY--          | 20,347            | 24,740            |                 |

4945 - MEDICAL RECORDS LIBRARIAN

This is a journeyman staff level non-registered specialist class.

QUALIFICATIONS: High school graduation, or equivalent, and five years of progressively responsible staff level work in a hospital.

DUTIES: Maintains files of patients medical records; abstracts data for case summaries; recommends and establishes medical record procedures; takes and transcribes medical case histories, diagnoses, and observations; and supervises lower level clerical personnel.



4945 MEDICAL RECORDS LIBRARIAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 2    | WAYNE COUNTY MICH        | 7,951             | 8,491             | 3.0             |
| 3    | PONTIAC GENERAL HOSPITAL | 6,596             | 7,915             | 4.0             |
| 4    | BEAUMONT HOSPITAL        | 6,900             | 7,860             | 4.0             |
| 5    | ORANGE COUNTY CALIFORNIA | 6,198             | 7,696             | 3.5             |
| 6    | COOK COUNTY ILLINOIS     | 5,856             | 7,428             | 15.0            |
| 7    | MONROE COUNTY NEW YORK   | 5,800             | 7,240             | 4.0             |
| 8    | PONTIAC OSTEOPATHIC HOSP | 6,162             | 7,001             | 4.0             |
| 9    | ST JOSEPH MERCY HOSPITAL | 5,637             | 6,531             | 3.0             |
| 10   | MARICOPA COUNTY ARIZONA  | 4,805             | 6,115             | 4.5             |
|      | --MEAN SALARY--          | 6,454             | 7,725             |                 |

5000 - MEDICAL TECHNOLOGIST

This is the journeyman level professional class in a series of three medical technologist classes.

**QUALIFICATIONS:** Bachelor's degree in medical technology or bacteriology and registration with the American Society of Clinical Pathologist.

**DUTIES:** Under general supervision, performs chemical, bacteriological and microscopic tests for the Health Department and the Geriatrics and T.B. Hospital.

## 5000 MEDICAL TECHNOLOGIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            |                 |
| 2    | ORANGE COUNTY CALIFORNIA | 8,819             | 10,962            | 2.5             |
| 3    | PONTIAC GENERAL HOSPITAL | 7,800             | 9,750             | 5.0             |
| 4    | ST JOSEPH MERCY HOSPITAL | 7,946             | 9,194             | 3.0             |
| 5    | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 6    | DETROIT MICH             | 8,161             | 8,761             | 2.0             |
| 7    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 3.5             |
| 8    | BEAUMONT HOSPITAL        | 7,500             | 8,460             | 4.0             |
| 9    | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| * 10 | OAKLAND COUNTY MICH      | 7,300             | 8,200             | 3.0             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 6,602             | 8,174             |                 |
| 12   | COOK COUNTY ILLINOIS     | 6,216             | 7,920             | 15.0            |
| 13   | WAYNE COUNTY MICH        | 7,537             | 7,897             | 3.0             |
| 14   | CRITTENTON HOSPITAL      | 6,959             | 7,567             | 1.0             |
| 15   | DADE COUNTY FLORIDA      | 5,964             | 7,536             | 4.5             |
| 16   | FULTON COUNTY GEORGIA    | 4,812             | 6,096             | 5.5             |
|      | --MEAN SALARY--          | 7,166             | 8,585             |                 |

5100 - METER READER I

This is a beginning level class in a series of two meter reader classes.

QUALIFICATIONS: High School graduate or equivalent. No experience is required.

DUTIES: Under immediate supervision, reads water meters for the Department of Public works.

5100 METER READER I

| RANK            | JURISDICTION        | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|-----------------|---------------------|-------------------|-------------------|-----------------|
| 1               | DETROIT MICH        | 6,966             | 7,644             | 3.0             |
| 2               | OAK PARK MICH       | 6,081             | 7,391             |                 |
| 3               | ROYAL OAK MICH      | 7,231             | 7,336             | .5              |
| 4               | PONTIAC MICH        | 6,896             | 7,189             | 1.0             |
| 5               | SOUTHFIELD MICH     | 6,267             | 7,105             | 1.5             |
| 6               | TROY MICH           | 6,665             | 6,980             | .3              |
| 7               | GRAND RAPIDS MICH   | 5,678             | 6,843             | 3.5             |
| * 8             | OAKLAND COUNTY MICH | 5,600             | 6,200             | 3.0             |
| --MEAN SALARY-- |                     | 6,423             | 7,086             |                 |



5101 - METER READER II

This is the journeyman level class in a series of two meter reader classes.

QUALIFICATIONS: High School graduate, or equivalent, and two years of meter reading experience.

DUTIES: Under general supervision reads water meters and supervises lower level meter readers in the Department of Public Works.

## 5101 METER READER II

| RANK | JURISDICTION        | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH        | 7,644             | 7,935             | 2.0             |
| 2    | SOUTHFIELD MICH     | 6,812             | 7,734             | 1.5             |
| 3    | PUBLIC UTILITY NO 2 | 7,074             | 7,703             | 1.5             |
| 4    | OAK PARK MICH       | 6,231             | 7,575             |                 |
| 5    | FERNDALE MICH       | 6,253             | 7,177             |                 |
| 6    | PUBLIC UTILITY NO 1 | 6,393             | 6,812             |                 |
| * 7  | OAKLAND COUNTY MICH |                   | 6,500             |                 |
|      | --MEAN SALARY--     | 6,735             | 7,348             |                 |

5175 - NURSING AIDE

This is the beginning level class in a series of two sub-professional nursing classes.

QUALIFICATIONS: Completion of the 10th school grade. No experience required.

DUTIES: Under immediate medical supervision, performs non-professional nursing care in a 160 bed geriatrics and T.B. hospital.

## 5175 NURSING AID

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH             | 5,937             | 6,343             | 2.0             |
| 2    | STATE OF MICH            | 5,324             | 6,201             | 4.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 5,013             | 6,198             | 3.5             |
| 4    | WAYNE COUNTY MICH        | 5,649             | 6,129             | 4.0             |
| 5    | WESTCHESTER COUNTY N Y   | 4,352             | 5,548             | 4.0             |
| 6    | GENESEE COUNTY MICH      | 4,326             | 5,512             | 5.0             |
| * 7  | OAKLAND COUNTY MICH      | 4,600             | 5,300             | 3.0             |
| 8    | MACOMB COUNTY MICH       | 4,800             | 5,216             | 1.0             |
| 9    | COOK COUNTY ILLINOIS     |                   | 5,112             |                 |
| 10   | MONROE COUNTY NEW YORK   | 4,050             | 5,050             | 4.0             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 4,297             | 4,800             |                 |
| 12   | WASHTENAW COUNTY MICH    | 3,960             | 4,785             |                 |
| 13   | CRITTENTON HOSPITAL      | 3,982             | 4,779             | 4.0             |
| 14   | KENT COUNTY MICH         | 3,757             | 4,771             | 4.5             |
| 15   | PONTIAC GENERAL HOSPITAL | 3,933             | 4,720             | 4.0             |
| 16   | BEAUMONT HOSPITAL        | 4,104             | 4,716             | 2.0             |
| 17   | ST JOSEPH MERCY HOSPITAL | 3,394             | 4,638             | 3.0             |
| 18   | MARICOPA COUNTY ARIZONA  | 3,411             | 4,347             | 4.5             |
| 19   | DADE COUNTY FLORIDA      | 3,300             | 3,612             | 1.5             |
|      | --MEAN SALARY--          | 4,344             | 5,146             |                 |

5200 - NURSING SUPERVISOR

This is a staff level supervisory class in a series of three general registered nursing classes.

**QUALIFICATIONS:** Registered nurse and five or more years of nursing experience which includes some supervisory responsibilities.

**DUTIES:** Under general medical supervision on an assigned shift, supervises the nursing care of patients in a 160 bed geriatrics and T. B. hospital.



## 5200 NURSING SUPERVISOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 3.5             |
| 2    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 3    | WAYNE COUNTY MICH        | 9,600             | 10,500            | 3.0             |
| 4    | CRITTENTON HOSPITAL      | 8,824             | 10,480            | 4.0             |
| 5    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 6    | DETROIT MICH             | 9,150             | 10,350            | 4.0             |
| 7    | COOK COUNTY ILLINOIS     | 8,064             | 10,200            | 15.0            |
| 8    | ST JOSEPH MERCY HOSPITAL | 8,757             | 10,130            | 3.0             |
| 9    | MONROE COUNTY NEW YORK   | 8,080             | 10,100            | 4.0             |
| 10   | MARICOPA COUNTY ARIZONA  | 7,821             | 10,005            | 3.5             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 8,760             | 9,720             |                 |
| 12   | BEAUMONT HOSPITAL        | 8,700             | 9,660             | 4.0             |
| 13   | PONTIAC GENERAL HOSPITAL | 7,999             | 9,599             | 4.0             |
| 14   | WASHTENAW COUNTY MICH    | 7,781             | 9,441             |                 |
| 15   | STATE OF MICH            | 7,538             | 9,271             | 4.0             |
| 16   | DADE COUNTY FLORIDA      | 7,896             | 9,084             | 2.5             |
| * 17 | OAKLAND COUNTY MICH      | 8,000             | 8,600             | 2.0             |
| 18   | KENT COUNTY MICH         | 6,695             | 8,489             | 4.5             |
|      | --MEAN SALARY--          | 8,348             | 9,957             |                 |

5225 - OCCUPATIONAL THERAPIST

This is the journeyman level professional class in a series of four occupational therapist classes.

**QUALIFICATIONS:** Bachelor's degree in Occupational Therapy and registration as an Occupational Therapist by the American Occupational Therapy Association.

**DUTIES:** Under general supervision, prepares and administers prevocational, recreational, and educational programs to assist patients in a 160 bed geriatrics and T.B. hospital.

5225 OCCUPATIONAL THERAPIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 8,133             | 10,109            | 1.5             |
| 3    | STATE OF MICH            | 7,663             | 9,438             | 4.0             |
| 4    | ST JOSEPH MERCY HOSPITAL | 7,946             | 9,194             | 3.0             |
| 5    | MACOMB COUNTY MICH       | 8,000             | 9,000             | 2.0             |
| 6    | DETROIT UNITED COMM SERV | 6,750             | 8,750             |                 |
| 7    | COOK COUNTY ILLINOIS     | 6,708             | 8,748             | 15.0            |
| 8    | DETROIT MICH             | 7,858             | 8,593             | 2.0             |
| 9    | WASHTENAW COUNTY MICH    | 7,048             | 8,576             |                 |
| 10   | KENT COUNTY MICH         | 6,695             | 8,489             | 4.5             |
| 11   | MARICOPA COUNTY ARIZONA  | 6,427             | 8,216             | 4.5             |
| * 12 | OAKLAND COUNTY MICH      | 7,000             | 8,200             | 4.0             |
| 13   | BEAUMONT HOSPITAL        | 7,200             | 8,160             | 4.0             |
| 14   | WAYNE COUNTY MICH        | 7,411             | 8,131             | 4.0             |
| 15   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 16   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 17   | DADE COUNTY FLORIDA      | 5,964             | 7,536             | 4.5             |
|      | --MEAN SALARY--          | 7,149             | 8,669             |                 |

5300 - PATROLMAN

This is the journeyman level class in the Sheriff's department.

QUALIFICATIONS: Graduation from high school or equivalent, vigorous physical condition, and eligible to qualify for appointment as a Deputy Sheriff in Oakland County. No experience required.

DUTIES: Under immediate supervision, in the unincorporated areas of the county, answers called-for services, and performs inspection and road patrol services to prevent crime, protect life and property, enforce laws, preserve the peace, and to give aid, relief, and information to all citizens.



## 5300 PATROLMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH             | 7,500             | 10,300            | 4.0             |
| 2    | OAK PARK MICH            | 8,330             | 10,200            |                 |
| 3    | STATE OF MICH            | 7,120             | 10,002            | 6.0             |
| 4    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 2.5             |
| 5    | ROYAL OAK MICH           | 8,386             | 9,400             | 1.0             |
| 6    | BIRMINGHAM MICH          | 8,200             | 9,300             | 3.0             |
| 7    | HUNTINGTON WOODS MICH    |                   | 9,300             |                 |
| 8    | TROY MICH                | 8,010             | 9,270             | 3.0             |
| 9    | COOK COUNTY ILLINOIS     | 7,200             | 9,120             | 15.0            |
| 10   | FARMINGTON MICH          | 7,600             | 9,100             | 2.5             |
| 11   | PONTIAC MICH             | 7,892             | 9,000             | 1.0             |
| 12   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 13   | LANSING MICH             | 7,559             | 8,699             | 4.0             |
| 14   | BALTIMORE COUNTY MD      | 6,708             | 8,580             | 5.0             |
| * 15 | OAKLAND COUNTY MICH      | 7,600             | 8,500             | 3.0             |
| 16   | WAYNE COUNTY MICH        | 7,424             | 8,335             | 4.0             |
| 17   | MACOMB COUNTY MICH       | 7,450             | 8,300             | 2.0             |
| 18   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 19   | WASHTENAW COUNTY MICH    | 6,732             | 8,167             |                 |
| 20   | GENESEE COUNTY MICH      | 6,074             | 8,154             | 5.0             |
| 21   | MONROE COUNTY MICH       | 7,370             | 8,040             | 2.0             |
| 22   | GRAND RAPIDS MICH        | 6,864             | 7,904             | 2.5             |
| 23   | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
| 24   | MARICOPA COUNTY ARIZONA  | 6,427             | 7,821             | 3.5             |
| 25   | INGHAM COUNTY MICH       | 6,232             | 7,575             | 5.0             |
| 26   | KENT COUNTY MICH         | 6,058             | 7,371             | 3.5             |
|      | --MEAN SALARY--          | 7,222             | 8,745             |                 |



5325 - PERSONAL PROPERTY AUDITOR I

This is the beginning level class in a series of three personal property auditor classes.

**QUALIFICATIONS:** Bachelor's degree in accounting and no experience; OR Business School or Correspondence School accounting degree and two years of public accounting experience.

**DUTIES:** Under immediate supervision, performs field and office audits of personal property of individuals, partnerships, and corporations to determine tax valuations.

## 5325 PERSONAL PROPERTY AUDITOR I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 8,362             | 10,379            | 3.5             |
| 2    | DETROIT MICH             | 8,012             | 8,874             | 3.0             |
| 3    | LANSING MICH             | 7,740             | 8,792             | 4.0             |
| 4    | WAYNE COUNTY MICH        | 7,912             | 8,632             | 4.0             |
| 5    | WASHTENAW COUNTY MICH    | 7,048             | 8,576             |                 |
| 6    | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 7,300             | 8,200             | 3.0             |
| 8    | STATE OF MICH            | 7,600             | 7,893             | 1.0             |
| 9    | MACOMB COUNTY MICH       | 5,950             | 7,550             | 3.0             |
| 10   | GRAND RAPIDS MICH        | 5,928             | 7,509             | 4.5             |
| 11   | DADE COUNTY FLORIDA      | 5,688             | 7,188             | 4.5             |
| 12   | MONROE COUNTY MICH       | 5,980             | 6,500             | 2.0             |
|      | --MEAN SALARY--          | 7,012             | 8,196             |                 |

5326 - PERSONAL PROPERTY AUDITOR II

This is the journeyman level class in a series of three personal property auditor classes.

**QUALIFICATIONS:** Bachelor's degree in accounting and one year of public accounting experience; OR Business School or Correspondence School accounting degree and three years of public accounting experience.

**DUTIES:** Under general supervision, performs field and office audits of personal property of individuals, partnerships, and corporations to determine tax valuations.

5326 PERSONAL PROPERTY AUDITOR II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 2    | DETROIT MICH             | 9,501             | 10,640            | 3.0             |
| 3    | SOUTHFIELD MICH          | 8,211             | 10,401            |                 |
| 4    | WAYNE COUNTY MICH        | 9,390             | 10,350            | 4.0             |
| 5    | KENT COUNTY MICH         | 8,099             | 10,088            | 4.5             |
| 6    | STATE OF MICH            | 8,143             | 10,043            | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 8,600             | 9,500             | 3.0             |
| 8    | WASHTENAW COUNTY MICH    | 7,781             | 9,441             |                 |
| 9    | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| 10   | LANSING MICH             | 8,133             | 9,185             | 4.0             |
| 11   | GRAND RAPIDS MICH        | 7,176             | 9,006             | 4.5             |
| 12   | DADE COUNTY FLORIDA      | 6,552             | 8,268             | 4.5             |
| 13   | MONROE COUNTY MICH       | 6,500             | 7,020             | 2.0             |
|      | --MEAN SALARY--          | 8,072             | 9,611             |                 |

5350 - PERSONNEL TECHNICIAN I

This is the beginning level professional class in a series of three personnel technician classes.

QUALIFICATIONS: Bachelor's degree in one of the following fields: Public Administration, Political Science, Business Administration, Sociology, Psychology, or Education. No experience required.

DUTIES: Under immediate supervision, performs technical work in the following merit system programs: budget, recruitment, examination, salary-wage, position classification, and employee transactions.



## 5350 PERSONNEL TECHNICIAN I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | PUBLIC UTILITY NO 2      | 7,384             | 11,622            |                 |
| 2    | FULTON COUNTY GEORGIA    | 7,728             | 10,816            | 5.5             |
| 3    | INDUSTRIAL EMPLOYER NO 1 | 7,532             | 10,772            |                 |
| 4    | COOK COUNTY ILLINOIS     | 7,812             | 10,248            | 15.0            |
| 5    | BALTIMORE COUNTY MD      | 7,842             | 10,005            | 5.0             |
| 6    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 7    | INDUSTRIAL EMPLOYER NO 2 | 7,344             | 9,480             |                 |
| 8    | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 9    | DETROIT MICH             | 8,012             | 8,874             | 3.0             |
| 10   | LANSING MICH             | 7,740             | 8,792             | 4.0             |
| 11   | WAYNE COUNTY MICH        | 7,912             | 8,632             | 4.0             |
| 12   | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 13   | KENT COUNTY MICH         | 6,370             | 8,099             | 4.5             |
| 14   | PUBLIC UTILITY NO 1      | 6,261             | 7,966             |                 |
| 15   | STATE OF MICH            | 7,600             | 7,893             | .5              |
| 16   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 17   | DADE COUNTY FLORIDA      | 5,964             | 7,536             | 4.5             |
| * 18 | OAKLAND COUNTY MICH      | 7,200             | 7,400             | .5              |
|      | --MEAN SALARY--          | 7,256             | 9,072             |                 |

5351 - PERSONNEL TECHNICIAN II

This is the journeyman level professional class in a series of three personnel technician classes.

QUALIFICATIONS: Bachelor's degree in one of the following fields: Public Administration, Political Science, Business Administration, Sociology, Psychology, or Education, and one year of staff level experience in a public or private agency. (NOTE: The Master's degree in Public Administration, Psychology, or Sociology may be substituted for one year of experience.)

DUTIES: Under general supervision, performs technical work in the following merit system programs: budget, recruitment, examination, salary-wage, position classification, and employee transactions.

## 5351 PERSONNEL TECHNICIAN II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 11,274            | 14,040            | 3.5             |
| 2    | BALTIMORE COUNTY MD      | 10,525            | 13,520            | 5.0             |
| 3    | PUBLIC UTILITY NO 2      | 11,622            | 13,130            |                 |
| 4    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 5    | INDUSTRIAL EMPLOYER NO 1 | 8,336             | 12,296            |                 |
| 6    | OAKLAND UNIVERSITY       | 8,400             | 11,040            |                 |
| 7    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 8    | DETROIT MICH             | 9,501             | 10,640            | 3.0             |
| 9    | FULTON COUNTY GEORGIA    | 8,364             | 10,632            | 5.5             |
| 10   | LANSING MICH             | 9,318             | 10,372            | 4.0             |
| 11   | WAYNE COUNTY MICH        | 9,390             | 10,350            | 4.0             |
| 12   | GRAND RAPIDS MICH        | 8,294             | 10,244            | 4.5             |
| 13   | MARICOPA COUNTY ARIZONA  | 7,821             | 10,005            | 4.5             |
| 14   | INDUSTRIAL EMPLOYER NO 2 | 7,344             | 9,978             |                 |
| 15   | GENESEE COUNTY MICH      | 7,384             | 9,422             | 5.0             |
| 16   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| 17   | STATE OF MICH            | 7,329             | 9,250             | 4.0             |
| 18   | DADE COUNTY FLORIDA      | 7,188             | 9,084             | 4.5             |
| * 19 | OAKLAND COUNTY MICH      | 7,800             | 9,000             | 3.0             |
|      | --MEAN SALARY--          | 8,734             | 10,855            |                 |

5375 - PHARMACIST

This is the journeyman level class in a series of two pharmacist classes.

QUALIFICATIONS: B.S. degree and licensed as a Pharmacist by the State of Michigan.

DUTIES: Under the general supervision of the Chief Pharmacist, performs pharmacist services in the pharmacy of the Geriatric and T.B. Hospital.



## 5375 PHARMACIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 11,274            | 14,040            | 1.5             |
| 2    | GENESEE COUNTY MICH      | 8,986             | 11,461            | 5.0             |
| 3    | MARICOPA COUNTY ARIZONA  | 8,632             | 11,024            | 4.5             |
| 4    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 5    | PONTIAC GENERAL HOSPITAL | 9,000             | 10,800            | 4.0             |
| 6    | WASHTENAW COUNTY MICH    |                   | 10,480            |                 |
| 7    | BEAUMONT HOSPITAL        | 9,000             | 10,404            | 4.0             |
| 8    | STATE OF MICH            | 8,143             | 10,043            | 4.0             |
| 9    | DETROIT MICH             | 9,604             | 10,000            | 1.0             |
| 10   | CRITTENTON HOSPITAL      |                   | 9,956             |                 |
| 11   | ST JOSEPH MERCY HOSPITAL | 8,341             | 9,651             | 3.0             |
| 12   | WAYNE COUNTY MICH        | 9,116             | 9,416             | 1.0             |
| 13   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| * 14 | OAKLAND COUNTY MICH      | 8,500             | 9,100             | 2.0             |
| 15   | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 16   | DADE COUNTY FLORIDA      | 7,896             | 8,664             | 1.5             |
| 17   | PONTIAC OSTEOPATHIC HOSP | 7,126             | 8,363             | 4.0             |
|      | --MEAN SALARY--          | 8,575             | 10,165            |                 |



5425 - PHYSICAL THERAPIST

This is the journeyman level professional class in a series of three physical therapist classes.

**QUALIFICATIONS:** B.S. degree in physical therapy and registration with the American Registry of Physical Therapists. No experience required.

**DUTIES:** Under general supervision, educates, trains, and assists patients in regaining the use of disabled parts of their bodies.

## 5425 PHYSICAL THERAPIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | PONTIAC OSTEOPATHIC HOSP | 8,100             | 10,800            |                 |
| 2    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 8,133             | 10,109            | 1.5             |
| 4    | STATE OF MICH            | 7,663             | 9,438             |                 |
| 5    | KENT COUNTY MICH         | 7,371             | 9,308             | 4.5             |
| 6    | ST JOSEPH MERCY HOSPITAL | 7,946             | 9,194             | 3.0             |
| 7    | MACOMB COUNTY MICH       | 8,000             | 9,000             | 2.0             |
| 8    | DETROIT UNITED COMM SERV | 6,750             | 8,750             |                 |
| 9    | COOK COUNTY ILLINOIS     | 6,708             | 8,748             | 15.0            |
| 10   | DETROIT MICH             | 7,858             | 8,593             | 2.0             |
| 11   | WASHTENAW COUNTY MICH    | 7,048             | 8,576             |                 |
| 12   | BEAUMONT HOSPITAL        | 7,500             | 8,460             | 4.0             |
| 13   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 14   | MARICOPA COUNTY ARIZONA  | 6,427             | 8,216             | 4.5             |
| 15   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 16   | WAYNE COUNTY MICH        | 7,456             | 7,996             | 3.0             |
| * 17 | OAKLAND COUNTY MICH      | 7,000             | 7,900             | 3.0             |
| 18   | DADE COUNTY FLORIDA      | 5,964             | 7,536             | 4.5             |
|      | --MEAN SALARY--          | 7,282             | 8,854             |                 |

5525 - POLICE SERGEANT

This is a supervisory class in the Sheriff's department.

QUALIFICATIONS: Five years departmental experience in performing a wide variety of police work involving all phases of the department's operations.

DUTIES: Under general supervision of a Lieutenant or higher ranking officer, supervises road patrolmen and performs communications officer, desk officer, process serving officer, and booking and records officer activities.

## 5525 POLICE SERGEANT

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 3.5             |
| 2    | DETROIT MICH             |                   | 12,072            |                 |
| 3    | COOK COUNTY ILLINOIS     | 8,700             | 12,060            | 15.0            |
| 4    | OAK PARK MICH            | 10,479            | 11,024            | 1.0             |
| 5    | BIRMINGHAM MICH          | 9,669             | 10,549            | 3.5             |
| 6    | WAYNE COUNTY MICH        |                   | 10,547            |                 |
| 7    | TROY MICH                | 10,300            | 10,520            | .5              |
| 8    | BALTIMORE COUNTY MD      | 8,164             | 10,426            | 5.0             |
| 9    | ROYAL OAK MICH           | 9,764             | 10,154            | 1.0             |
| 10   | PONTIAC MICH             | 9,551             | 9,980             | 1.0             |
| 11   | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             |                 |
| 12   | FARMINGTON MICH          | 9,100             | 9,811             | 1.5             |
| 13   | HUNTINGTON WOODS MICH    |                   | 9,700             |                 |
| 14   | LANSING MICH             | 8,752             | 9,569             | 2.0             |
| 15   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| 16   | INGHAM COUNTY MICH       | 7,210             | 9,204             | 6.0             |
| * 17 | OAKLAND COUNTY MICH      | 8,800             | 9,100             | 1.0             |
| 18   | DADE COUNTY FLORIDA      | 8,268             | 9,084             | 1.5             |
| 19   | GRAND RAPIDS MICH        | 8,294             | 9,074             | 1.5             |
| 20   | MARICOPA COUNTY ARIZONA  | 7,093             | 9,069             | 4.5             |
| 21   | WASHTENAW COUNTY MICH    | 7,403             | 8,994             |                 |
| 22   | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 23   | MACOMB COUNTY MICH       | 7,931             | 8,881             | 2.0             |
| 24   | MONROE COUNTY MICH       | 7,705             | 8,375             | 2.0             |
| 25   | KENT COUNTY MICH         | 7,033             | 8,099             | 2.5             |
|      | --MEAN SALARY--          | 8,472             | 9,874             |                 |

5550 - POLICE WOMAN

This is the journeyman level class in the Sheriff's department.

QUALIFICATIONS: Graduation from high school or equivalent, good physical condition, and eligible to qualify as a Deputy Sheriff in Oakland County. No experience is required.

DUTIES: Under immediate supervision, interviews juveniles and women suspects, searches women prisoners, conducts on assignment special investigations, and performs general clerical and record keeping work.



## 5550 POLICEWOMAN

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH           | 7,500             | 10,300            | 4.0             |
| 2    | STATE OF MICH          | 7,120             | 10,002            | 6.0             |
| 3    | LANSING MICH           | 7,559             | 8,699             | 4.0             |
| 4    | BALTIMORE COUNTY MD    | 6,708             | 8,580             | 5.0             |
| 5    | WAYNE COUNTY MICH      | 7,424             | 8,335             | 4.0             |
| 6    | WESTCHESTER COUNTY N Y | 6,370             | 8,086             | 4.0             |
| 7    | GRAND RAPIDS MICH      | 6,874             | 7,904             | 2.5             |
| 8    | DADE COUNTY FLORIDA    | 6,252             | 7,896             | 4.5             |
| 9    | INGHAM COUNTY MICH     | 6,232             | 7,575             | 5.0             |
| 10   | KENT COUNTY MICH       | 6,058             | 7,351             | 3.5             |
| 11   | WASHTENAW COUNTY MICH  | 5,264             | 6,414             |                 |
| * 12 | OAKLAND COUNTY MICH    | 5,500             | 6,300             | 4.0             |
| 13   | MONROE COUNTY MICH     | 4,420             | 4,940             | 2.0             |
|      | --MEAN SALARY--        | 6,406             | 7,876             |                 |

5600 - PROBATION OFFICER I

This is the beginning level professional class in a series of three probation officer classes assigned to the Circuit Court.

QUALIFICATIONS: B.A. degree in sociology, psychology or police administration.

DUTIES: Under immediate supervision, investigates offenders, prepares pre-sentence reports and recommendations for the Circuit Court Bench, and supervises probationers.

## 5600 PROBATION OFFICER I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INGHAM COUNTY MICH       | 8,349             | 10,985            | 6.0             |
| 2    | WAYNE COUNTY MICH        | 7,338             | 10,032            | 5.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 4    | MACOMB COUNTY MICH       | 8,100             | 9,600             | 3.0             |
| 5    | GENESEE COUNTY MICH      | 7,030             | 9,422             | 5.0             |
| 6    | BALTIMORE COUNTY MD      | 7,202             | 9,204             | 5.0             |
| 7    | COOK COUNTY ILLINOIS     |                   | 8,400             |                 |
| 8    | FULTON COUNTY GEORGIA    | 6,600             | 8,364             | 5.5             |
| 9    | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 10   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| * 11 | OAKLAND COUNTY MICH      | 7,200             | 7,400             | .5              |
| 12   | WASHTENAW COUNTY MICH    | 7,048             | 7,241             | 1.0             |
|      | --MEAN SALARY--          | 7,251             | 8,901             |                 |

5601 - PROBATION OFFICER II

This is the journeyman level professional class in a series of three probation officer classes.

QUALIFICATIONS: M.A. degree in sociology, psychology or police administration; or B.A. degree in one of the above fields, and either one year of experience as a probation officer with the State of Michigan; or two years of probation officer or social casework experience in a governmental or private agency.

DUTIES: Under general supervision, investigates offenders, prepares pre-sentence reports and recommendations for the Circuit Court Bench, and supervises probationers.

## 5601 PROBATION OFFICER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 2    | INGHAM COUNTY MICH       | 8,349             | 10,985            | 5.0             |
| 3    | BALTIMORE COUNTY MD      | 8,346             | 10,686            | 5.0             |
| 4    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 5    | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             | 4.0             |
| 6    | WASHTENAW COUNTY MICH    | 7,781             | 9,921             | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 7,800             | 9,000             | 3.0             |
| 8    | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 9    | COOK COUNTY ILLINOIS     |                   | 8,400             |                 |
| 10   | MONROE COUNTY MICH       | 7,020             | 7,540             | 2.0             |
|      | --MEAN SALARY--          | 7,956             | 9,725             |                 |



5625 - PROGRAMMER I

This is a beginning level programmer class in a series of three programmer classes.

**QUALIFICATIONS:** At least one year of experience as a computer programmer and formal courses and training in computer operations.

**DUTIES:** Under general supervision, converts symbolic statement of governmental problems to detailed logical flow charts for coding into a 360 computer; confers with Senior Programmers to resolve questions of program intent, prepares and pre-tests programs, and may participate in systems analysis and operate a computer.

5625 PROGRAMMER I

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 7,532             | 12,296            |                 |
| 2    | WAYNE COUNTY MICH         | 9,845             | 10,657            | 3.0             |
| 3    | PUBLIC UTILITY NO 2       | 7,384             | 10,296            |                 |
| 4    | COOK COUNTY ILLINOIS      | 7,812             | 10,248            | 15.0            |
| 5    | PUBLIC UTILITY NO 3       |                   | 10,140            |                 |
| 6    | OAKLAND COMMUNITY COLLEGE | 7,896             | 10,080            | 4.0             |
| 7    | ST JOSEPH MERCY HOSPITAL  | 8,341             | 9,651             | 3.0             |
| 8    | OAKLAND UNIVERSITY        | 7,620             | 9,600             |                 |
| * 9  | OAKLAND COUNTY MICH       | 8,600             | 9,500             | 3.0             |
| 10   | ORANGE COUNTY CALIFORNIA  | 7,488             | 9,318             | 3.5             |
| 11   | BALTIMORE COUNTY MD       | 7,134             | 9,090             | 5.0             |
| 12   | GENESEE COUNTY MICH       | 7,030             | 8,986             | 5.0             |
| 13   | STATE OF MICH             | 7,371             | 8,978             | 4.0             |
| 14   | DETROIT MICH              | 8,408             | 8,874             | 1.5             |
| 15   | DADE COUNTY FLORIDA       | 6,864             | 8,664             | 4.5             |
| 16   | INDUSTRIAL EMPLOYER NO 2  | 6,618             | 8,604             |                 |
| 17   | MONROE COUNTY NEW YORK    | 6,620             | 8,260             | 4.0             |
| 18   | WESTCHESTER COUNTY N Y    | 6,370             | 8,086             | 4.0             |
| 19   | PONTIAC MICH              | 6,989             | 7,986             | 3.0             |
| 20   | FULTON COUNTY GEORGIA     | 6,096             | 7,728             | 5.5             |
| 21   | MARICOPA COUNTY ARIZONA   | 5,824             | 7,446             |                 |
| 22   | OAKLAND SCHOOLS INC       | 6,400             | 7,300             | 3.0             |
|      | --MEAN SALARY--           | 7,345             | 9,172             |                 |

5626 - PROGRAMMER II

This is a journeyman level programmer class in a series of three programmer classes.

QUALIFICATIONS: Three or more years experience as a computer programmer, and formal courses and training in computer operations.

DUTIES: Under general direction, converts symbolic statement of governmental problems to detailed logical flow charts for coding into a 360 computer; confers with department heads to resolve questions of program intent, prepares and pre-tests programs, and may participate in systems analysis and operate a computer.

## 5626 PROGRAMMER II

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 9,296             | 13,844            |                 |
| 2    | PUBLIC UTILITY NO 3       |                   | 13,140            |                 |
| 3    | OAKLAND COMMUNITY COLLEGE | 9,600             | 12,252            | 4.0             |
| 4    | COOK COUNTY ILLINOIS      | 9,168             | 11,724            | 15.0            |
| 5    | PUBLIC UTILITY NO 2       | 10,296            | 11,622            |                 |
| 6    | ORANGE COUNTY CALIFORNIA  | 9,069             | 11,274            | 3.5             |
| * 7  | OAKLAND COUNTY MICH       | 9,700             | 11,200            | 3.0             |
| 8    | DADE COUNTY FLORIDA       | 8,664             | 10,980            | 4.5             |
| 9    | GENESEE COUNTY MICH       | 8,549             | 10,920            | 5.0             |
| 10   | INDUSTRIAL EMPLOYER NO 2  | 7,704             | 10,782            |                 |
| 11   | DETROIT MICH              | 9,501             | 10,640            | 3.0             |
| 12   | ST JOSEPH MERCY HOSPITAL  | 9,194             | 10,629            | 3.0             |
| 13   | STATE OF MICH             | 8,665             | 10,544            | 4.0             |
| 14   | BALTIMORE COUNTY MD       | 8,237             | 10,525            | 5.0             |
| 15   | GRAND RAPIDS MICH         | 8,216             | 10,171            | 4.5             |
| 16   | MONROE COUNTY NEW YORK    | 8,080             | 10,100            | 4.0             |
| 17   | WESTCHESTER COUNTY N Y    | 7,800             | 9,932             | 4.0             |
| 18   | FULTON COUNTY GEORGIA     | 7,140             | 9,048             | 5.5             |
| 19   | MARICOPA COUNTY ARIZONA   | 6,760             | 8,632             |                 |
| 20   | OAKLAND SCHOOLS INC       | 7,600             | 8,500             | 3.0             |
|      | --MEAN SALARY--           | 8,592             | 10,823            |                 |



5640 - PROGRAMMING SUPERVISOR

This is a supervisory level class in a series of three programmer classes.

**QUALIFICATIONS:** Five years of progressively increasing responsible experience as a programmer, three years of which involved computers, and one year of group leader supervisory experience.

**DUTIES:** Under general direction, supervises 11 lower level programmers; plans, evaluates and institutes new programs; analyzes problems to formulate them and convert them into programs; and confers with department heads and related officials to evaluate on-going and new programs.



5640 PROGRAMMING SUPERVISOR

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 10,460            | 15,548            |                 |
| 2    | PUBLIC UTILITY NO 2       | 10,374            | 14,872            |                 |
| 3    | OAKLAND COMMUNITY COLLEGE | 11,664            | 14,868            | 4.0             |
| 4    | OAKLAND SCHOOLS INC       | 10,500            | 13,500            | 6.0             |
| 5    | WESTCHESTER COUNTY N Y    | 10,166            | 13,494            |                 |
| 6    | INDUSTRIAL EMPLOYER NO 2  | 9,852             | 13,308            |                 |
| 7    | DETROIT MICH              | 11,883            | 13,026            | 3.0             |
| 8    | COOK COUNTY ILLINOIS      | 10,644            | 12,852            | 15.0            |
| 9    | BALTIMORE COUNTY MD       | 10,005            | 12,834            | 5.0             |
| 10   | STATE OF MICH             | 10,169            | 12,674            | 4.0             |
| 11   | DADE COUNTY FLORIDA       | 11,520            | 12,672            | 1.5             |
| 12   | GENESEE COUNTY MICH       | 9,901             | 12,646            | 5.0             |
| 13   | OAKLAND UNIVERSITY        | 9,720             | 12,600            |                 |
| 14   | ORANGE COUNTY CALIFORNIA  | 10,109            | 12,584            | 3.5             |
| 15   | PONTIAC MICH              | 9,870             | 11,447            | 3.0             |
| * 16 | OAKLAND COUNTY MICH       | 9,900             | 11,400            | 3.0             |
| 17   | MONROE COUNTY NEW YORK    | 8,740             | 10,920            | 4.0             |
|      | --MEAN SALARY--           | 10,322            | 13,014            |                 |

5675 - PROSECUTING ATTORNEY

As an elected official of Oakland County plans, organizes and directs the Prosecuting Attorney department consisting of 40 employees.

5675 PROSECUTING ATTORNEY

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | WAYNE COUNTY MICH        |                | 29,500         |              |
| 2    | WESTCHESTER COUNTY N Y   |                | 28,750         |              |
| 3    | MACOMB COUNTY MICH       |                | 28,000         |              |
| 4    | GENESEE COUNTY MICH      |                | 25,000         |              |
| 5    | FULTON COUNTY GEORGIA    |                | 25,000         |              |
| 6    | MONROE COUNTY NEW YORK   |                | 25,000         |              |
| 7    | ORANGE COUNTY CALIFORNIA |                | 24,950         |              |
| 8    | COOK COUNTY ILLINOIS     |                | 24,001         |              |
| 9    | WASHTENAW COUNTY MICH    |                | 22,500         |              |
| * 10 | OAKLAND COUNTY MICH      |                | 21,500         |              |
| 11   | KENT COUNTY MICH         |                | 19,250         |              |
| 12   | INGHAM COUNTY MICH       |                | 18,900         |              |
| 13   | MARICOPA COUNTY ARIZONA  | 15,000         | 18,000         |              |
| 14   | BALTIMORE COUNTY MD      |                | 18,000         |              |
| 15   | MONROE COUNTY MICH       |                | 14,000         |              |
|      | --MEAN SALARY--          | 15,000         | 22,823         |              |

5700 - PROSECUTORS INVESTIGATOR

This is a non-professional staff level class in the Prosecutor's Office.

**QUALIFICATIONS:** Five years of progressively responsible experience in performing investigatory work for a law enforcement agency.

**DUTIES:** Under general supervision, performs special investigations and assignments for the Prosecuting Attorney.

## 5700 PROSECUTOR'S INVESTIGATOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | GENESEE COUNTY MICH      | 9,901             | 12,646            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 1.5             |
| 3    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 4    | WAYNE COUNTY MICH        |                   | 10,335            |                 |
| 5    | WASHTENAW COUNTY MICH    | 8,167             | 9,921             |                 |
| 6    | COOK COUNTY ILLINOIS     |                   | 9,720             |                 |
| * 7  | OAKLAND COUNTY MICH      | 7,600             | 8,800             | 4.0             |
| 8    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 9    | MACOMB COUNTY MICH       | 7,190             | 8,400             | 2.5             |
| 10   | FULTON COUNTY GEORGIA    | 6,348             | 8,040             | 5.5             |
|      | --MEAN SALARY--          | 7,990             | 9,905             |                 |



5725 - PSYCHIATRIST

This is a consulting psychiatric class paid on an hourly basis for providing psychiatric services to the Probate Court - Juvenile Division.

## 5725 PSYCHIATRIST

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| * 1  | OAKLAND COUNTY MICH    |                   | 52,400            |                 |
| 2    | GENESEE COUNTY MICH    |                   | 26,500            |                 |
| 3    | WASHTENAW COUNTY MICH  |                   | 26,000            |                 |
| 4    | COOK COUNTY ILLINOIS   |                   | 24,000            |                 |
| 5    | WESTCHESTER COUNTY N Y | 11,180            | 14,820            | 4.0             |
| 6    | WAYNE COUNTY MICH      |                   | 13,100            |                 |
| 7    | BALTIMORE COUNTY MD    |                   | 11,000            |                 |
| 8    | MONROE COUNTY NEW YORK | 8,080             | 10,100            | 4.0             |
| 9    | INGHAM COUNTY MICH     | 6,866             | 8,766             | 5.0             |
|      | --MEAN SALARY--        | 8,709             | 20,743            |                 |

5900 - PUBLIC HEALTH ADMINISTRATOR

This is the highest non-medical administrative class in the Health Department.

QUALIFICATIONS: Master's degree in public health or related field and five or more years of progressively responsible public health experience.

DUTIES: Under the administrative direction of the Director of Health, is responsible for the business management programs and operations of the health department such as budgeting, personnel, accounting, and preparing operational and activity reports.

## 5900 PUBLIC HEALTH ADMINISTRATOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH             | 20,381            | 22,232            | 3.0             |
| 2    | WAYNE COUNTY MICH        |                   | 17,709            |                 |
| 3    | STATE OF MICH            | 13,551            | 17,497            | 4.0             |
| 4    | COOK COUNTY ILLINOIS     | 13,212            | 17,232            | 15.0            |
| 5    | MARICOPA COUNTY ARIZONA  | 13,395            | 17,118            | 4.5             |
| 6    | BALTIMORE COUNTY MD      | 12,210            | 15,746            | 5.0             |
| 7    | ORANGE COUNTY CALIFORNIA | 12,584            | 15,662            | 3.5             |
| 8    | FULTON COUNTY GEORGIA    | 11,976            | 15,240            | 5.5             |
| 9    | WESTCHESTER COUNTY N Y   | 11,180            | 14,820            | 4.0             |
| 10   | GENESEE COUNTY MICH      | 10,920            | 13,936            | 5.0             |
| * 11 | OAKLAND COUNTY MICH      | 11,800            | 13,800            | 4.0             |
| 12   | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 13   | WASHTENAW COUNTY MICH    | 7,048             | 8,576             |                 |
|      | --MEAN SALARY--          | 12,250            | 15,422            |                 |

5920 - PUBLIC HEALTH CLINICAL DENTIST

This is the staff level dental class.

**QUALIFICATIONS:** Licensed to practice dentistry by the State of Michigan and some experience as a Dentist.

**DUTIES:** Under general direction in the Health Department Clinic, renders professional dental services to patients.



## 5920 PUBLIC HEALTH CLINICAL DENTIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | STATE OF MICH            | 16,746            | 19,982            | 4.0             |
| 2    | BALTIMORE COUNTY MD      | 14,269            | 18,117            | 5.0             |
| 3    | WESTCHESTER COUNTY N Y   | 13,598            | 18,018            | 4.0             |
| 4    | GRAND RAPIDS MICH        | 12,246            | 14,872            | 3.5             |
| 5    | COOK COUNTY ILLINOIS     | 11,460            | 14,820            | 15.0            |
| 6    | FULTON COUNTY GEORGIA    | 11,508            | 14,640            | 5.5             |
| * 7  | OAKLAND COUNTY MICH      | 12,000            | 14,000            | 4.0             |
| 8    | MARICOPA COUNTY ARIZONA  | 10,005            | 12,771            | 2.5             |
| 9    | DETROIT MICH             |                   | 12,640            |                 |
| 10   | WAYNE COUNTY MICH        |                   | 12,241            |                 |
| 11   | ORANGE COUNTY CALIFORNIA |                   | 9,568             |                 |
|      | --MEAN SALARY--          | 12,729            | 14,697            |                 |

5925 - PUBLIC HEALTH EDUCATOR

This is a specialist class in the Health Department.

QUALIFICATIONS: Master's degree in public health education. No experience is required.

DUTIES: Under general direction, is responsible for the public health educational programs.

## 5925 PUBLIC HEALTH EDUCATOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 11,045            | 14,269            | 5.0             |
| 2    | STATE OF MICH            | 10,336            | 13,154            | 4.0             |
| 3    | COOK COUNTY ILLINOIS     | 9,660             | 13,020            | 15.0            |
| 4    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 5    | WASHTENAW COUNTY MICH    | 9,400             | 11,500            |                 |
| * 6  | OAKLAND COUNTY MICH      | 10,000            | 11,000            | 2.0             |
| 7    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 8    | DETROIT UNITED COMM SERV | 7,800             | 10,150            |                 |
| 9    | DETROIT MICH             | 9,501             | 9,993             | 2.0             |
| 10   | MACOMB COUNTY MICH       | 7,950             | 9,450             | 3.0             |
| 11   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| 12   | KENT COUNTY MICH         | 7,371             | 9,308             | 4.5             |
| 13   | WAYNE COUNTY MICH        | 8,329             | 8,809             | 4.0             |
| 14   | INGHAM COUNTY MICH       | 6,866             | 8,766             | 6.0             |
| 15   | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 2.5             |
| 16   | MONROE COUNTY MICH       |                   | 8,500             |                 |
|      | --MEAN SALARY--          | 8,700             | 10,532            |                 |

5950 - PUBLIC HEALTH NURSE I

This is the beginning level professional class in a series of four general public health nursing classes.

QUALIFICATIONS: Graduation from an accredited nursing school, licensed to practice nursing by the State of Michigan, and eligibility for matriculation in a college or university having a public health curriculum accredited by the National League for Nursing.

DUTIES: Under immediate supervision, performs nursing services in carrying out a county-wide public health program.

## 5950 PUBLIC HEALTH NURSE I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 7,692             | 9,958             | 15.0            |
| 2    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 3    | BALTIMORE COUNTY MD      | 7,488             | 9,526             | 5.0             |
| 4    | DETROIT MICH             | 7,650             | 9,150             | 2.0             |
| 5    | WAYNE COUNTY MICH        | 7,200             | 8,400             | 4.0             |
| 6    | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 7    | GENESEE COUNTY MICH      | 6,386             | 8,154             | 5.0             |
| 8    | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             |                 |
| * 9  | OAKLAND COUNTY MICH      | 7,100             | 8,000             | 3.0             |
| 10   | WASHTENAW COUNTY MICH    | 6,414             | 7,781             |                 |
| 11   | MACOMB COUNTY MICH       | 7,000             | 7,750             | 1.5             |
| 12   | INGHAM COUNTY MICH       | 6,232             | 7,575             | 5.0             |
| 13   | KENT COUNTY MICH         | 5,759             | 7,371             | 4.5             |
| 14   | FULTON COUNTY GEORGIA    | 5,208             | 6,600             | 5.5             |
| 15   | MONROE COUNTY MICH       | 5,460             | 6,006             |                 |
|      | --MEAN SALARY--          | 6,699             | 8,162             |                 |



5951 - PUBLIC HEALTH NURSE II

This is the journeyman level professional class in a series of four general public health nursing classes.

QUALIFICATIONS: Licensed to practice nursing by the State of Michigan and either a bachelor's degree in nursing, or have completed an accredited public health nursing program, and have three years of nursing experience.

DUTIES: Under general supervision, performs public health nursing services in an assigned district.

## 5951 PUBLIC HEALTH NURSE II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 9,090             | 11,606            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 9,318             | 11,586            | 3.5             |
| 3    | COOK COUNTY ILLINOIS     | 8,064             | 10,200            | 15.0            |
| 4    | DETROIT MICH             | 7,950             | 9,450             | 2.0             |
| 5    | WASHTENAW COUNTY MICH    | 7,781             | 9,441             |                 |
| 6    | WAYNE COUNTY MICH        | 7,800             | 9,000             | 4.0             |
| 7    | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 8    | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             | 4.0             |
| 9    | DETROIT UNITED COMM SERV | 6,750             | 8,750             |                 |
| 10   | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| * 11 | OAKLAND COUNTY MICH      | 8,000             | 8,600             | 2.0             |
| 12   | MACOMB COUNTY MICH       | 7,350             | 8,300             | 2.0             |
| 13   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 14   | KENT COUNTY MICH         | 6,058             | 7,722             |                 |
| 15   | FULTON COUNTY GEORGIA    | 5,856             | 7,428             | 5.5             |
| 16   | MONROE COUNTY MICH       | 5,980             | 6,500             |                 |
|      | --MEAN SALARY--          | 7,341             | 8,964             |                 |

5952 - PUBLIC HEALTH NURSE III

This is the beginning level supervisory class in a series of four general public health nursing classes.

QUALIFICATIONS: Master's degree in nursing, registered nurse, and two years of experience; OR Bachelor's degree in nursing, registered nurse, and three years of public health nursing experience.

DUTIES: Under general supervision, participates in the orientation, teaching, and supervision of lower level nurses and nursing students, supervises special departmental nursing programs, and performs general public health nursing functions.

## 5952 PUBLIC HEALTH NURSE III

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 10,005            | 12,834            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 10,109            | 12,584            | 3.5             |
| 3    | COOK COUNTY ILLINOIS     | 8,940             | 12,060            | 15.0            |
| 4    | DETROIT MICH             | 10,350            | 11,250            | 3.0             |
| 5    | WAYNE COUNTY MICH        | 9,300             | 10,200            | 3.0             |
| 6    | MARICOPA COUNTY ARIZONA  | 7,821             | 10,005            | 4.5             |
| 7    | GENESEE COUNTY MICH      | 7,758             | 9,901             | 5.0             |
| 8    | WASHTENAW COUNTY MICH    | 7,781             | 9,441             |                 |
| 9    | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| * 10 | OAKLAND COUNTY MICH      | 8,500             | 9,100             | 2.0             |
| 11   | MACOMB COUNTY MICH       | 7,800             | 8,800             | 2.0             |
| 12   | FULTON COUNTY GEORGIA    | 6,600             | 8,364             | 5.5             |
| 13   | MONROE COUNTY MICH       | 7,020             | 7,540             |                 |
|      | --MEAN SALARY--          | 8,424             | 10,115            |                 |

5975 - PUBLIC HEALTH NURSING CONSULTANT

This is a specialist nursing class in the Health Department.

**QUALIFICATIONS:** Master's degree in nursing, registered nurse, and four years of experience in one of the public health nursing specialties.

**DUTIES:** Under general direction, is responsible for the Health Department's nursing home program.



5975 PUBLIC HEALTH NURSING CONSULTANT

| RANK | JURISDICTION             | MINIMUM YEARLY | MAXIMUM YEARLY | YEARS TO MAX |
|------|--------------------------|----------------|----------------|--------------|
| 1    | STATE OF MICH            | 12,444         | 15,785         | 4.0          |
| 2    | WESTCHESTER COUNTY N Y   | 11,180         | 14,820         | 4.0          |
| 3    | COOK COUNTY ILLINOIS     | 9,660          | 13,020         | 15.0         |
| 4    | DETROIT MICH             | 11,850         | 12,750         | 3.0          |
| 5    | ORANGE COUNTY CALIFORNIA | 10,109         | 12,584         | 3.5          |
| 6    | WAYNE COUNTY MICH        | 10,500         | 11,400         | 3.0          |
| 7    | MONROE COUNTY NEW YORK   | 8,740          | 10,920         | 4.0          |
| 8    | WASHTENAW COUNTY MICH    | 8,167          | 9,921          |              |
| * 9  | OAKLAND COUNTY MICH      | 9,400          | 9,700          | 1.0          |
| 10   | INGHAM COUNTY MICH       | 7,575          | 9,664          | 6.0          |
|      | --MEAN SALARY--          | 9,963          | 12,056         |              |

6000 - PUBLIC HEALTH NURSING SUPERVISOR

This is the senior supervisory level class in a series of four general public health nursing classes.

QUALIFICATIONS: Master's degree in nursing, registered nurse, and three years of public health nursing experience.

DUTIES: Under general direction, is responsible for assisting with planning of a total nursing service program and supervision of staff members in a large county nursing district.

6000 PUBLIC HEALTH NURSING SUPERVISOR

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 11,045            | 14,269            | 5.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 10,962            | 13,666            | 3.5             |
| 3    | COOK COUNTY ILLINOIS     | 9,660             | 13,020            | 15.0            |
| 4    | DETROIT MICH             | 11,550            | 12,450            | 3.0             |
| 5    | MARICOPA COUNTY ARIZONA  | 9,069             | 11,586            | 4.5             |
| 6    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            |                 |
| 7    | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 8    | WASHTENAW COUNTY MICH    | 8,576             | 10,399            |                 |
| 9    | MACOMB COUNTY MICH       | 8,800             | 9,800             |                 |
| * 10 | OAKLAND COUNTY MICH      | 9,400             | 9,700             | 1.0             |
| 11   | INGHAM COUNTY MICH       | 7,575             | 9,664             | 6.0             |
| 12   | GENESEE COUNTY MICH      | 7,384             | 9,422             | 5.0             |
| 13   | FULTON COUNTY GEORGIA    | 7,140             | 9,048             | 5.5             |
| 14   | KENT COUNTY MICH         | 7,033             | 8,892             | 4.5             |
|      | --MEAN SALARY--          | 8,969             | 10,986            |                 |

6075 - PUBLIC HEALTH SANITARIAN I

This is the beginning level professional class in a series of three public health sanitarian classes.

QUALIFICATIONS: Bachelor's degree in Public Health, Environmental Health, Civil Engineering, or Sanitary Science. No experience required.

DUTIES: Under immediate supervision, as field representative of the County Health Department, performs investigatory and inspection services in carrying out an environmental sanitation program within assigned districts.

## 6075 PUBLIC HEALTH SANITARIAN I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| 2    | STATE OF MICH            | 7,955             | 10,148            | 4.0             |
| 3    | BALTIMORE COUNTY MD      | 7,842             | 10,005            | 5.0             |
| 4    | GENESEE COUNTY MICH      | 7,758             | 9,901             | 5.0             |
| 5    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 6    | WASHTENAW COUNTY MICH    | 7,781             | 9,441             |                 |
| * 7  | OAKLAND COUNTY MICH      | 8,000             | 9,000             | 2.0             |
| 8    | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 9    | INGHAM COUNTY MICH       | 6,866             | 8,766             | 6.0             |
| 10   | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 11   | WAYNE COUNTY MICH        | 8,091             | 8,631             | 3.0             |
| 12   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 13   | MACOMB COUNTY MICH       | 6,760             | 8,000             | 3.0             |
| 14   | KENT COUNTY MICH         | 6,058             | 7,722             | 4.5             |
| 15   | DETROIT MICH             | 7,358             | 7,622             | 1.0             |
|      | --MEAN SALARY--          | 7,398             | 9,039             |                 |



6076 - PUBLIC HEALTH SANITARIAN II

This is the journeyman level professional class in a series of three public health sanitarian classes.

QUALIFICATIONS: Bachelor's degree in Public Health, Environmental Health, Civil Engineering, or Sanitary Science, registration as a Sanitarian by the State of Michigan, and three years of sanitarian experience; OR Master's degree in one of the above fields and two years of experience.

DUTIES: Under general supervision, as field representative of the County Health Department, performs investigatory and inspection services in carrying out an environmental sanitation program within assigned districts.

## 6076 PUBLIC HEALTH SANITARIAN II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | GENESEE COUNTY MICH      | 11,461            | 14,622            | 5.0             |
| 2    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 3    | BALTIMORE COUNTY MD      | 9,526             | 12,210            | 5.0             |
| 4    | ORANGE COUNTY CALIFORNIA | 9,048             | 11,274            | 3.5             |
| 5    | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 6    | STATE OF MICH            | 8,874             | 10,670            | 4.0             |
| 7    | WASHTENAW COUNTY MICH    | 8,576             | 10,399            |                 |
| 8    | WAYNE COUNTY MICH        | 9,336             | 10,056            | 3.0             |
| 9    | MARICOPA COUNTY ARIZONA  | 7,821             | 10,005            | 4.5             |
| * 10 | OAKLAND COUNTY MICH      | 9,500             | 10,000            | 1.0             |
| 11   | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             | 4.0             |
| 12   | INGHAM COUNTY MICH       | 7,575             | 9,664             | 6.0             |
| 13   | MACOMB COUNTY MICH       | 7,800             | 8,900             | 2.0             |
| 14   | KENT COUNTY MICH         | 7,033             | 8,892             | 4.5             |
| 15   | DETROIT MICH             | 8,219             | 8,630             | 1.0             |
| 16   | FULTON COUNTY GEORGIA    | 6,348             | 8,040             | 5.5             |
| 17   | MONROE COUNTY MICH       | 7,020             | 7,500             | 2.0             |
|      | --MEAN SALARY--          | 8,505             | 10,269            |                 |

6125 - PUBLIC HEALTH SANITATION SUPERVISOR

This is a journeyman level supervisory class in the Health Department's Environmental Health Division.

QUALIFICATIONS: Master's degree in Public Health, Environmental Health, Civil Engineering, or Sanitary Science, registered as a Sanitarian by the State of Michigan, and three years of sanitarian experience; OR Bachelor's degree in one of the above fields and four years of experience.

DUTIES: Under general direction, supervises a team of lower level sanitarians, and is responsible for the operations of the environmental health program in an assigned district.

6125 PUBLIC HEALTH SANITATION SUPV

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 14,712            | 18,744            | 15.0            |
| 2    | BALTIMORE COUNTY MD      | 10,525            | 13,520            | 5.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 10,670            | 13,291            | 3.5             |
| 4    | MONROE COUNTY NEW YORK   | 10,160            | 12,700            | 4.0             |
| 5    | WESTCHESTER COUNTY N Y   | 9,256             | 12,272            | 4.0             |
| 6    | WASHTENAW COUNTY MICH    | 9,900             | 12,100            |                 |
| 7    | WAYNE COUNTY MICH        | 10,805            | 12,005            | 4.0             |
| 8    | MARICOPA COUNTY ARIZONA  | 9,069             | 11,586            | 4.5             |
| 9    | KENT COUNTY MICH         | 8,489             | 10,504            | 4.5             |
| * 10 | OAKLAND COUNTY MICH      | 10,000            | 10,500            | 1.0             |
|      | --MEAN SALARY--          | 10,359            | 12,722            |                 |

6172 - PUMP MAINTENANCE MAN I

This is a journeyman level class in a series of two pump maintenance classes.

QUALIFICATIONS: Two years of experience in repairing water pumps.

DUTIES: Under general supervision repairs, and maintains water pumps, wells, and related systems.



6172 PUMP MAINTENANCE MAN I

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | GRAND RAPIDS MICH      | 7,176             | 8,216             | 2.5             |
| 2    | WESTCHESTER COUNTY N Y | 6,370             | 8,086             | 4.0             |
| 3    | WAYNE COUNTY MICH      | 7,488             | 7,717             | 2.0             |
| * 4  | OAKLAND COUNTY MICH    | 6,700             | 7,600             | 3.0             |
| 5    | BALTIMORE COUNTY MD    | 6,469             | 7,134             | 3.0             |
| 6    | COOK COUNTY ILLINOIS   | 5,100             | 6,360             | 15.0            |
|      | --MEAN SALARY--        | 6,551             | 7,519             |                 |

6173 - PUMP MAINTENANCE MAN II

This is a supervisory class in a series of two pump maintenance classes.

QUALIFICATIONS: Four years of experience in repairing water pumps.

DUTIES: Under general supervision, supervises one repairman, and is responsible for repairing and maintaining water pumps and wells in the Department of Public Works Sewer and Water Division.

6173 PUMP MAINTENANCE MAN II

| RANK | JURISDICTION         | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|----------------------|-------------------|-------------------|-----------------|
| 1    | GRAND RAPIDS MICH    | 8,294             | 9,464             | 2.5             |
| 2    | WAYNE COUNTY MICH    | 8,549             | 8,913             | 3.0             |
| * 3  | OAKLAND COUNTY MICH  | 8,000             | 8,900             | 3.0             |
| 4    | COOK COUNTY ILLINOIS | 6,708             | 8,748             | 15.0            |
| 5    | KENT COUNTY MICH     | 6,370             | 8,099             | 4.5             |
| 6    | BALTIMORE COUNTY MD  | 7,134             | 7,842             | 3.0             |
|      | --MEAN SALARY--      | 7,509             | 8,661             |                 |

6200 - REAL PROPERTY APPRAISER I

This is the beginning level professional class in a series of four real property appraiser classes.

**QUALIFICATIONS:** High School graduate and have had either one year of appraisal or assessing experience, or one year of college training in engineering or business administration.

**DUTIES:** Under immediate supervision, performs field and office appraisals of real property to determine tax valuations.

6200 REAL PROPERTY APPRAISER I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 8,346             | 10,686            |                 |
| 2    | ORANGE COUNTY CALIFORNIA | 7,904             | 9,818             | 3.5             |
| 3    | LANSING MICH             | 8,528             | 9,584             | 4.0             |
| 4    | ROYAL OAK MICH           | 8,106             | 9,363             | 1.5             |
| 5    | DETROIT MICH             | 8,012             | 8,874             | 3.0             |
| 6    | TROY MICH                | 7,780             | 8,690             | 3.0             |
| 7    | WAYNE COUNTY MICH        | 7,912             | 8,632             | 4.0             |
| 8    | MACOMB COUNTY MICH       | 7,150             | 8,550             | 3.0             |
| * 9  | OAKLAND COUNTY MICH      | 7,300             | 8,200             | 3.0             |
| 10   | WASHTENAW COUNTY MICH    | 6,732             | 8,167             |                 |
| 11   | GENESEE COUNTY MICH      | 6,386             | 8,154             | 5.0             |
| 12   | STATE OF MICH            | 7,600             | 7,893             | 1.0             |
| 13   | GRAND RAPIDS MICH        | 5,928             | 7,509             | 4.5             |
| 14   | SOUTHFIELD MICH          | 5,865             | 7,463             |                 |
| 15   | KENT COUNTY MICH         | 5,759             | 7,371             | 4.5             |
| 16   | DADE COUNTY FLORIDA      | 5,688             | 7,188             | 4.5             |
| 17   | COOK COUNTY ILLINOIS     | 5,100             | 6,360             | 15.0            |
|      | --MEAN SALARY--          | 7,064             | 8,382             |                 |



6201 - REAL PROPERTY APPRAISER II

This is the journeyman level professional class in a series of four real property appraiser classes.

**QUALIFICATIONS:** High School graduate and five years of appraisal or assessing experience. (NOTE: On a year for year basis up to four years, each year of college may be substituted for each year of experience.)

**DUTIES:** Under general supervision, performs the more complex field and office appraisals of real property to determine tax valuations.

6201 REAL PROPERTY APPRAISER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD      | 9,672             | 12,480            |                 |
| 2    | ORANGE COUNTY CALIFORNIA | 9,069             | 11,274            | 3.5             |
| 3    | DETROIT MICH             | 9,501             | 10,640            | 3.0             |
| 4    | SOUTHFIELD MICH          | 8,211             | 10,491            |                 |
| 5    | LANSING MICH             | 9,318             | 10,372            | 4.0             |
| 6    | WAYNE COUNTY MICH        | 9,392             | 10,350            | 4.0             |
| 7    | ROYAL OAK MICH           | 9,601             | 10,328            | 1.5             |
| 8    | TROY MICH                | 9,270             | 10,180            | 3.0             |
| 9    | MACOMB COUNTY MICH       | 9,100             | 10,100            | 2.0             |
| 10   | STATE OF MICH            | 8,143             | 10,043            | 4.0             |
| * 11 | OAKLAND COUNTY MICH      | 8,600             | 9,500             | 3.0             |
| 12   | GRAND RAPIDS MICH        | 7,176             | 9,006             | 4.5             |
| 13   | WASHTENAW COUNTY MICH    | 7,403             | 8,994             |                 |
| 14   | GENESEE COUNTY MICH      | 7,030             | 8,986             | 5.0             |
| 15   | KENT COUNTY MICH         | 7,033             | 8,892             | 4.5             |
| 16   | INGHAM COUNTY MICH       | 6,866             | 8,766             | 6.0             |
| 17   | DADE COUNTY FLORIDA      | 6,552             | 8,268             | 4.5             |
| 18   | COOK COUNTY ILLINOIS     | 5,856             | 7,428             | 15.0            |
|      | --MEAN SALARY--          | 8,211             | 9,783             |                 |

6275 - RELIEF SERGEANT

This is a senior level class in the Sheriff's department.

QUALIFICATIONS: Three or more years of departmental police experience.

DUTIES: Under general supervision, assists the Police Sergeant in performing the road patrol, communications, desk, process serving, booking and records officer activities.

6275 RELIEF SERGEANT

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | BALTIMORE COUNTY MD    | 8,164             | 10,426            | 5.0             |
| 2    | MONROE COUNTY NEW YORK | 7,530             | 9,410             | 4.0             |
| * 3  | OAKLAND COUNTY MICH    | 7,800             | 8,700             | 3.0             |
| 4    | WASHTENAW COUNTY MICH  | 7,048             | 8,576             |                 |
|      | --MEAN SALARY--        | 7,636             | 9,278             |                 |

6425 - SECOND COOK

This is the journeyman level class in a series of two cook classes.

QUALIFICATIONS: Six months of quantity food preparation experience.

DUTIES: Under general supervision, prepares and cooks a variety of foods for service in a hospital or child care institution.



## 6425 SECOND COOK

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | DETROIT MICH             | 7,374             | 7,613             | 1.5             |
| 2    | BEAUMONT HOSPITAL        | 6,264             | 7,200             | 2.0             |
| 3    | ORANGE COUNTY CALIFORNIA | 5,574             | 6,906             | 3.5             |
| 4    | WAYNE COUNTY MICH        |                   | 6,656             |                 |
| 5    | WESTCHESTER COUNTY N Y   | 5,148             | 6,552             | 4.0             |
| 6    | STATE OF MICH            | 5,617             | 6,535             | 4.0             |
| 7    | MONROE COUNTY NEW YORK   | 5,120             | 6,400             | 4.0             |
| 8    | GENESEE COUNTY MICH      | 5,013             | 6,386             | 5.0             |
| 9    | OAKLAND UNIVERSITY       | 5,093             | 6,078             |                 |
| 10   | KENT COUNTY MICH         | 4,771             | 6,058             | 4.5             |
| 11   | SOUTHFIELD SCHOOL DIST   | 4,255             | 5,869             | 3.0             |
| 12   | COOK COUNTY ILLINOIS     |                   | 5,760             |                 |
| 13   | ST JOSEPH MERCY HOSPITAL | 4,867             | 5,637             | 3.0             |
| * 14 | OAKLAND COUNTY MICH      | 5,200             | 5,600             | 2.0             |
| 15   | PONTIAC GENERAL HOSPITAL | 4,366             | 5,576             |                 |
| 16   | WASHTENAW COUNTY MICH    | 4,562             | 5,550             |                 |
| 17   | DETROIT UNITED COMM SERV | 4,000             | 5,400             |                 |
| 18   | MARICOPA COUNTY ARIZONA  | 4,160             | 5,283             | 4.5             |
| 19   | MACOMB COUNTY MICH       | 4,794             | 5,216             | 2.0             |
| 20   | INGHAM COUNTY MICH       | 4,214             | 5,120             | 5.0             |
| 21   | PONTIAC OSTEOPATHIC HOSP | 4,192             | 4,863             |                 |
| 22   | DADE COUNTY FLORIDA      | 3,948             | 4,332             | 1.5             |
| 23   | WATERFORD SCHOOL DIST    | 3,640             | 4,302             | 7.0             |
|      | --MEAN SALARY--          | 4,865             | 5,865             |                 |

6450 - SECRETARY

This is a senior level class in a series of three general stenographic classes.

QUALIFICATIONS: Graduation from High School or equivalent, and three years of responsible stenographic experience.

DUTIES: Under general supervision, serves as personal secretary to a department head, taking and transcribing dictation, arranging and scheduling contacts with other people, and performing record keeping and reporting assignments.

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 6,716             | 9,596             |                 |
| 2    | WESTCHESTER COUNTY N Y    | 7,046             | 8,970             | 4.0             |
| 3    | INDUSTRIAL EMPLOYER NO 2  | 6,618             | 8,904             |                 |
| 4    | SOUTHFIELD MICH           | 6,452             | 8,211             |                 |
| 5    | ORANGE COUNTY CALIFORNIA  | 6,531             | 8,133             | 3.5             |
| 6    | STATE OF MICH             | 6,368             | 7,955             | 4.0             |
| 7    | PUBLIC UTILITY NO 2       | 5,600             | 7,940             |                 |
| 8    | WAYNE COUNTY MICH         | 7,566             | 7,926             | 3.0             |
| 9    | COOK COUNTY ILLINOIS      | 6,216             | 7,920             | 15.0            |
| 10   | PONTIAC SCHOOL DISTRICT   | 5,909             | 7,814             |                 |
| 11   | MONROE COUNTY NEW YORK    | 6,200             | 7,740             | 4.0             |
| 12   | DETROIT MICH              | 7,245             | 7,644             | 2.0             |
| 13   | GRAND RAPIDS MICH         | 5,902             | 7,540             | 4.5             |
| 14   | BALTIMORE COUNTY MD       | 5,886             | 7,488             | 5.0             |
| 15   | GENESEE COUNTY MICH       | 5,782             | 7,384             | 5.0             |
| 16   | PONTIAC MICH              | 6,230             | 7,161             | 1.0             |
| 17   | OAK PARK SCHOOL DISTRICT  | 4,444             | 7,140             | 10.0            |
| 18   | PUBLIC UTILITY NO 1       | 5,574             | 7,114             |                 |
| 19   | KENT COUNTY MICH          | 5,486             | 7,033             | 4.5             |
| 20   | SOUTHFIELD SCHOOL DIST    | 5,009             | 6,938             | 7.0             |
| * 21 | OAKLAND COUNTY MICH       | 5,700             | 6,900             | 4.0             |
| 22   | OAK PARK MICH             | 5,651             | 6,870             |                 |
| 23   | MACOMB COUNTY MICH        | 5,945             | 6,850             | 2.5             |
| 24   | FARMINGTON MICH           | 5,800             | 6,800             | 1.5             |
| 25   | HUNTINGTON WOODS MICH     |                   | 6,800             |                 |
| 26   | OAKLAND SCHOOLS INC       | 5,600             | 6,800             | 4.0             |
| 27   | MARICOPA COUNTY ARIZONA   | 5,283             | 6,760             | 4.5             |
| 28   | BIRMINGHAM MICH           | 5,618             | 6,742             | 3.5             |
| 29   | ROYAL OAK MICH            | 6,401             | 6,722             | 1.5             |
| 30   | OAKLAND UNIVERSITY        | 5,340             | 6,720             |                 |
| 31   | LANSING MICH              | 5,981             | 6,714             | 4.0             |
| 32   | FULTON COUNTY GEORGIA     | 5,208             | 6,600             | 5.5             |
| 33   | DADE COUNTY FLORIDA       | 5,196             | 6,552             | 4.5             |
| 34   | FERNDALE MICH             | 5,713             | 6,541             | 3.0             |
| 35   | ST JOSEPH MERCY HOSPITAL  | 5,637             | 6,531             | 3.0             |
| 36   | OAKLAND COMMUNITY COLLEGE | 5,100             | 6,504             | 4.0             |
| 37   | DETROIT UNITED COMM SERV  | 4,800             | 6,500             |                 |
| 38   | PONTIAC OSTEOPATHIC HOSP  | 5,030             | 6,498             | 4.0             |
| 39   | PONTIAC GENERAL HOSPITAL  | 5,382             | 6,459             | 4.0             |
| 40   | WASHTENAW COUNTY MICH     | 5,264             | 6,414             | 4.0             |
| 41   | TROY MICH                 | 5,950             | 6,410             | 3.0             |
| 42   | PONTIAC UNITED FUND       | 5,300             | 6,300             |                 |
| 43   | WATERFORD SCHOOL DIST     | 4,706             | 6,266             | 7.0             |
| 44   | PUBLIC UTILITY NO 3       | 4,368             | 6,136             | 5.0             |
| 45   | CRITTENTON HOSPITAL       | 4,926             | 6,078             |                 |
| 46   | BEAUMONT HOSPITAL         | 5,112             | 5,868             | 2.0             |
| 47   | RETAIL STORE NO 2         | 4,192             | 5,720             | 2.0             |
| 48   | MONROE COUNTY MICH        | 4,680             | 5,200             | 2.0             |
|      | --MEAN SALARY--           | 5,674             | 7,038             |                 |

6475 - SECURITY GUARD

This is a journeyman level class in a series of two security guard classes.

QUALIFICATIONS: High School graduation or equivalent. No experience required.

DUTIES: Under general supervision, patrols county buildings and grounds to determine that safety and security precautions are enforced; assists employees and the public in personal or general emergencies; issues warnings and citations for violations of county ordinances; and prepares reports on daily activities.



## 6475 SECURITY GUARD

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 7,046             | 8,970             |                 |
| 2    | WAYNE COUNTY MICH        | 7,517             | 8,405             | 4.0             |
| 3    | LANSING MICH             | 7,080             | 7,811             | 4.0             |
| 4    | ORANGE COUNTY CALIFORNIA | 6,032             | 7,488             | 3.5             |
| 5    | DETROIT MICH             | 7,242             | 7,346             | .5              |
| 6    | INDUSTRIAL EMPLOYER NO 2 |                   | 7,273             |                 |
| 7    | INDUSTRIAL EMPLOYER NO 1 |                   | 6,844             |                 |
| 8    | GENESEE COUNTY MICH      | 5,262             | 6,698             | 5.0             |
| 9    | STATE OF MICH            | 5,638             | 6,494             | 2.0             |
| * 10 | OAKLAND COUNTY MICH      | 5,200             | 6,400             | 4.0             |
| 11   | MONROE COUNTY NEW YORK   | 4,500             | 5,620             | 4.0             |
| 12   | WASHTENAW COUNTY MICH    | 4,562             | 5,550             |                 |
| 13   | MONROE COUNTY MICH       |                   | 5,240             |                 |
| 14   | COOK COUNTY ILLINOIS     |                   | 4,890             |                 |
| 15   | DADE COUNTY FLORIDA      | 4,332             | 4,752             | 1.5             |
|      | --MEAN SALARY--          | 5,856             | 6,652             |                 |



6660 - SENIOR DIETICIAN

This is a supervisory class in a series of two dietician classes.

**QUALIFICATIONS:** Bachelor's degree in home economics or related field, registration by the American Dietary Association, and three years of progressively responsible dietary experience.

**DUTIES:** Under general direction, is responsible for the dietary program of an institution, and supervises lower level dietary and related personnel.

## 6660 SENIOR DIETICIAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 9,900             | 12,864            | 15.0            |
| 2    | BALTIMORE COUNTY MD      | 10,005            | 12,834            | 5.0             |
| 3    | GENESEE COUNTY MICH      | 8,986             | 11,461            | 5.0             |
| 4    | DETROIT MICH             | 10,213            | 11,246            | 3.0             |
| 5    | ORANGE COUNTY CALIFORNIA | 8,819             | 10,962            | 3.5             |
| 6    | ST JOSEPH MERCY HOSPITAL | 9,194             | 10,629            | 3.0             |
| 7    | MARICOPA COUNTY ARIZONA  | 8,216             | 10,504            | 3.5             |
| 8    | PONTIAC GENERAL HOSPITAL | 8,501             | 10,200            | 4.0             |
| 9    | WAYNE COUNTY MICH        | 9,077             | 10,037            | 4.0             |
| 10   | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             | 4.0             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 8,100             | 9,500             |                 |
| 12   | MONROE COUNTY NEW YORK   | 7,530             | 9,410             | 4.0             |
| 13   | DADE COUNTY FLORIDA      | 6,864             | 8,664             | 4.5             |
| * 14 | OAKLAND COUNTY MICH      | 7,900             | 8,200             | 1.0             |
| 15   | MACOMB COUNTY MICH       | 6,750             | 7,750             | 2.0             |
|      | --MEAN SALARY--          | 8,524             | 10,280            |                 |

6675 - SENIOR GENERAL STAFF NURSE

This is a senior staff level class in a series of three general registered nursing classes.

**QUALIFICATIONS:** Graduation from an accredited nursing school, licensed to practice nursing by the State of Michigan, and two years of experience in general hospital nursing.

**DUTIES:** Under general medical supervision, gives nursing care to patients in a 160 bed geriatrics and T.B. hospital and assists in supervising lower level nurses and nursing personnel.

6675 SENIOR GENERAL STAFF NURSE

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 14,019            | 16,162            | 3.5             |
| 2    | WESTCHESTER COUNTY N Y   | 8,632             | 10,972            | 4.0             |
| 3    | COOK COUNTY ILLINOIS     | 7,440             | 9,600             | 15.0            |
| 4    | DETROIT MICH             | 8,050             | 9,550             | 5.0             |
| 5    | GENESEE COUNTY MICH      | 7,384             | 9,422             | 5.0             |
| 6    | WAYNE COUNTY MICH        | 8,700             | 9,300             | 2.0             |
| 7    | ST JOSEPH MERCY HOSPITAL | 7,946             | 9,194             | 3.0             |
| 8    | PONTIAC OSTEOPATHIC HOSP | 8,040             | 9,000             |                 |
| 9    | MONROE COUNTY NEW YORK   | 7,040             | 8,800             | 4.0             |
| 10   | CRITTENTON HOSPITAL      | 7,839             | 8,740             | 3.0             |
| * 11 | OAKLAND COUNTY MICH      | 8,000             | 8,600             | 2.0             |
| 12   | DADE COUNTY FLORIDA      | 7,188             | 8,268             | 2.5             |
| 13   | MARICOPA COUNTY ARIZONA  | 6,427             | 8,216             | 2.5             |
| 14   | WASHTENAW COUNTY MICH    | 6,732             | 8,167             |                 |
| 15   | KENT COUNTY MICH         | 6,058             | 7,722             | 4.5             |
|      | --MEAN SALARY--          | 7,966             | 9,448             |                 |

6750 - SENIOR MAINTENANCE MECHANIC

This is the senior level skilled class in a series of three maintenance mechanic classes.

QUALIFICATIONS: Four or more years of experience in one of the following trades; carpenter, painter, plumber, electrician, or steam fitter.

DUTIES: Under general supervision, performs and/or supervises a small crew of maintenance men engaged in maintenance work in repairing county buildings, fixtures, and equipment.



6750 SENIOR MAINTENANCE MECHANIC

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 |                   | 9,474             |                 |
| 2    | SOUTHFIELD SCHOOL DIST   |                   | 9,327             |                 |
| 3    | LANSING MICH             | 7,740             | 8,792             | 4.0             |
| 4    | DETROIT MICH             | 8,342             | 8,709             | 2.0             |
| 5    | STATE OF MICH            | 7,621             | 8,686             | 3.0             |
| 6    | FERNDALE MICH            |                   | 8,615             |                 |
| 7    | RETAIL STORE NO 1        | 8,112             | 8,528             |                 |
| 8    | OAKLAND UNIVERSITY       | 7,315             | 8,489             |                 |
| 9    | BALTIMORE COUNTY MD      | 7,488             | 8,237             | 3.0             |
| 10   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 11   | DETROIT UNITED COMM SERV | 5,900             | 7,950             |                 |
| * 12 | OAKLAND COUNTY MICH      | 7,600             | 7,900             | 1.0             |
| 13   | MONROE COUNTY NEW YORK   | 6,200             | 7,740             | 4.0             |
| 14   | BIRMINGHAM MICH          | 6,351             | 7,629             | 3.5             |
| 15   | MARICOPA COUNTY ARIZONA  | 6,427             | 7,446             | 2.5             |
| 16   | PONTIAC OSTEOPATHIC HOSP | 6,372             | 7,441             |                 |
| 17   | WATERFORD SCHOOL DIST    | 6,684             | 7,404             | 4.0             |
| 18   | WASHTENAW COUNTY MICH    | 6,121             | 7,403             |                 |
| 19   | OAK PARK SCHOOL DISTRICT | 6,345             | 7,385             | 4.0             |
| 20   | INGHAM COUNTY MICH       | 5,934             | 7,210             | 5.0             |
|      | --MEAN SALARY--          | 6,878             | 8,123             |                 |

6775 - SENIOR MEDICAL TECHNOLOGIST

This is the senior level professional class in a series of three medical technologist classes.

**QUALIFICATIONS:** Bachelor's degree in medical technology or bacteriology, registration with the American Society of Clinical Pathologists, and three years of experience.

**DUTIES:** Under general supervision, performs chemical, bacteriological and microscopic tests for the County Health Department and Geriatrics and T.B. Hospital.

## 6775 SENIOR MEDICAL TECHNOLOGIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 11,180            | 14,820            | 4.0             |
| 2    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 3.5             |
| 3    | PONTIAC GENERAL HOSPITAL | 8,800             | 11,000            | 5.0             |
| 4    | GENESEE COUNTY MICH      | 8,154             | 10,400            | 5.0             |
| 5    | DETROIT MICH             | 8,761             | 9,949             | 3.0             |
| 6    | ST JOSEPH MERCY HOSPITAL | 8,341             | 9,651             | 3.0             |
| 7    | MARICOPA COUNTY ARIZONA  | 7,446             | 9,526             | 4.5             |
| 8    | COOK COUNTY ILLINOIS     | 7,200             | 9,360             | 15.0            |
| * 9  | OAKLAND COUNTY MICH      | 8,500             | 9,100             | 2.0             |
| 10   | WAYNE COUNTY MICH        | 8,357             | 9,077             | 4.0             |
| 11   | PONTIAC OSTEOPATHIC HOSP | 7,336             | 8,698             |                 |
| 12   | DADE COUNTY FLORIDA      | 6,864             | 8,664             | 4.5             |
| 13   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 14   | CRITTENTON HOSPITAL      | 7,567             | 8,153             | 1.0             |
|      | --MEAN SALARY--          | 8,210             | 9,921             |                 |

6875 - SENIOR PSYCHOLOGIST

This is the senior level professional class in a series of three clinical psychologist classes.

**QUALIFICATIONS:** Master's degree in psychology with clinical series plus six years of clinical experience; or Ph.D. in clinical psychology with three years clinical experience.

**DUTIES:** Under general supervision in the Juvenile Division Child Study Clinic, supervises lower level psychologists, and assists in diagnostic testing and interviewing, group and individual counseling, and research programs involving children under the jurisdiction of the Probate Court.

6875 SENIOR PSYCHOLOGIST

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | OAKLAND SCHOOLS INC      | 15,500            | 21,500            | 6.0             |
| 2    | COOK COUNTY ILLINOIS     | 16,224            | 20,256            | 15.0            |
| 3    | STATE OF MICH            | 13,614            | 17,017            | 4.0             |
| 4    | DADE COUNTY FLORIDA      | 15,336            | 16,884            | 1.5             |
| 5    | OAKLAND UNIVERSITY       | 12,540            | 16,860            |                 |
| 6    | GENESEE COUNTY MICH      | 12,043            | 15,371            | 5.0             |
| 7    | MONROE COUNTY MICH       |                   | 15,000            |                 |
| 8    | SOUTHFIELD SCHOOL DIST   | 8,049             | 15,000            | 12.0            |
| 9    | WAYNE COUNTY MICH        | 12,195            | 14,115            | 4.0             |
| 10   | MARICOPA COUNTY ARIZONA  | 11,024            | 14,082            | 4.5             |
| * 11 | OAKLAND COUNTY MICH      |                   | 13,500            |                 |
| 12   | WESTCHESTER COUNTY N Y   | 10,166            | 13,494            | 4.0             |
| 13   | DETROIT UNITED COMM SERV | 10,200            | 13,250            |                 |
| 14   | FULTON COUNTY GEORGIA    | 9,420             | 11,976            | 5.5             |
|      | --MEAN SALARY--          | 12,193            | 15,593            |                 |



6900 - SENIOR SOCIAL WORKER

This is a senior level professional class in a series of three social worker classes.

QUALIFICATIONS: Master's degree in social work with either psychiatric or group social work series plus six years experience in clinical or agency settings.

DUTIES: In the Juvenile Court under general supervision, supervises lower level social workers and performs case studies, casework services and consultant activities involving children under the jurisdiction of the Probate Court. Also, responsible in training and planning a training program for field work students assigned by the universities.

6900 SENIOR SOCIAL WORKER

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | WESTCHESTER COUNTY N Y   | 12,318            | 16,322            | 4.0             |
| 2    | COOK COUNTY ILLINOIS     | 10,644            | 13,596            | 15.0            |
| 3    | GENESEE COUNTY MICH      | 10,400            | 13,270            | 5.0             |
| * 4  | OAKLAND COUNTY MICH      |                   | 13,000            |                 |
| 5    | MARICOPA COUNTY ARIZONA  | 10,005            | 12,771            | 4.5             |
| 6    | ORANGE COUNTY CALIFORNIA | 9,818             | 12,230            | 3.5             |
| 7    | STATE OF MICH            | 9,521             | 11,964            | 4.0             |
| 8    | DADE COUNTY FLORIDA      | 10,476            | 11,520            | 1.5             |
| 9    | WASHTENAW COUNTY MICH    | 9,400             | 11,500            | 4.0             |
| 10   | WAYNE COUNTY MICH        | 10,691            | 11,171            | 1.0             |
| 11   | MONROE COUNTY MICH       |                   | 11,000            |                 |
| 12   | MONROE COUNTY NEW YORK   | 8,740             | 10,920            | 4.0             |
| 13   | KENT COUNTY MICH         | 8,489             | 10,504            | 4.5             |
| 14   | MACOMB COUNTY MICH       | 8,850             | 10,500            | 3.0             |
| 15   | FULTON COUNTY GEORGIA    | 7,428             | 9,425             | 5.5             |
| 16   | INGHAM COUNTY MICH       | 7,210             | 9,204             | 6.0             |
|      | --MEAN SALARY--          | 9,571             | 11,806            |                 |

6975 - SEWER FOREMAN

This is a chief foreman class in the Department of Public Works Sewer and Water Division.

**QUALIFICATIONS:** Five or more years of progressively responsible experience in the Sewer Division of which two years involved supervisory experience.

**DUTIES:** Under general direction, supervises both field crews engaged in renovating and repairing sewers; and the D.P.W. Sewer Treatment Plant Operations.

6975 SEWER FOREMAN

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | MONROE COUNTY NEW YORK | 8,080             | 10,100            | 4.0             |
| * 2  | OAKLAND COUNTY MICH    | 9,000             | 10,000            | 2.0             |
| 3    | BIRMINGHAM MICH        | 7,923             | 9,516             | 4.5             |
| 4    | KENT COUNTY MICH       | 7,371             | 9,308             | 4.5             |
| 5    | PONTIAC MICH           | 7,896             | 9,166             | 3.0             |
| 6    | DETROIT MICH           | 8,914             | 9,139             | 1.0             |
| 7    | GRAND RAPIDS MICH      | 7,904             | 9,074             | 2.5             |
| 8    | SOUTHFIELD MICH        | 7,102             | 9,059             |                 |
| 9    | WAYNE COUNTY MICH      | 8,455             | 8,788             | 2.0             |
| 10   | ROYAL OAK MICH         | 8,489             | 8,698             | 1.0             |
| 11   | TROY MICH              | 7,944             | 8,258             | .3              |
| 12   | LANSING MICH           | 7,444             | 8,175             | 4.0             |
| 13   | OAK PARK MICH          | 7,671             | 8,112             | 1.0             |
| 14   | WESTCHESTER COUNTY N Y | 6,370             | 8,086             | 4.0             |
| 15   | BALTIMORE COUNTY MD    | 6,240             | 7,956             | 5.0             |
|      | --MEAN SALARY--        | 7,787             | 8,896             |                 |

7000 - SEWERAGE TREATMENT PLANT OPERATOR I

This is a journeyman level class in a series of two sewerage treatment plant operator classes.

**QUALIFICATIONS:** One year of experience in operating, repairing, and maintaining sewerage treatment plant equipment. A Michigan Department of Public Health Sewerage Treatment Class "D" Operators license is desirable.

**DUTIES:** Under general supervision, performs skilled work in operating, repairing, and maintaining sewerage treatment plant equipment.



7000 SEWERAGE TREATMENT PLANT OPRTR I

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | WAYNE COUNTY MICH      |                   | 9,121             |                 |
| 2    | STATE OF MICH          | 7,621             | 8,686             | 3.0             |
| 3    | LANSING MICH           | 6,805             | 7,537             | 4.0             |
| 4    | GRAND RAPIDS MICH      | 6,219             | 7,509             | 2.5             |
| 5    | GENESEE COUNTY MICH    | 5,782             | 7,384             | 5.0             |
| 6    | DETROIT MICH           | 7,200             | 7,315             | .5              |
| * 7  | OAKLAND COUNTY MICH    | 6,100             | 7,300             | 4.0             |
| 8    | BALTIMORE COUNTY MD    | 6,469             | 7,134             | 3.0             |
| 9    | MONROE COUNTY NEW YORK | 5,120             | 6,400             | 4.0             |
| 10   | DADE COUNTY FLORIDA    | 4,968             | 5,436             | 1.5             |
|      | --MEAN SALARY--        | 6,254             | 7,382             |                 |

7001 - SEWERAGE TREATMENT PLANT OPERATOR II

This is a supervisory class in a series of two sewerage treatment plant operator classes.

**QUALIFICATIONS:** Four or more years of experience in sewerage treatment plant operations.

**DUTIES:** Under general supervision, supervises the repair, maintenance, and daily operations of the D.P.W. Sewerage Treatment Plant.

7001 SEWERAGE TREATMENT PLANT OPRTR II

| RANK | JURISDICTION           | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|------------------------|-------------------|-------------------|-----------------|
| 1    | GENESEE COUNTY MICH    | 8,154             | 10,400            |                 |
| 2    | DETROIT MICH           | 8,813             | 9,480             | 2.0             |
| 3    | WAYNE COUNTY MICH      |                   | 9,339             |                 |
| * 4  | OAKLAND COUNTY MICH    | 7,700             | 8,900             | 4.0             |
| 5    | MONROE COUNTY NEW YORK | 7,040             | 8,800             | 4.0             |
| 6    | GRAND RAPIDS MICH      | 7,176             | 8,216             | 2.5             |
| 7    | WESTCHESTER COUNTY N Y | 6,370             | 8,086             | 4.0             |
| 8    | BALTIMORE COUNTY MD    | 7,134             | 7,842             | 3.0             |
| 9    | LANSING MICH           | 7,080             | 7,811             | 4.0             |
| 10   | DADE COUNTY FLORIDA    | 5,688             | 6,252             | 1.5             |
|      | --MEAN SALARY--        | 7,239             | 8,513             |                 |

7025 - SHERIFF

As an elected official of Oakland County, plans, organizes, and directs the Sheriff's Department consisting of 137 employees.

## 7025 SHERIFF

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | DADE COUNTY FLORIDA      | 21,972            | 27,972            | 4.5             |
| 2    | WESTCHESTER COUNTY N Y   |                   | 25,226            |                 |
| 3    | COOK COUNTY ILLINOIS     |                   | 24,500            |                 |
| 4    | ORANGE COUNTY CALIFORNIA |                   | 24,315            |                 |
| 5    | MONROE COUNTY NEW YORK   |                   | 23,000            |                 |
| 6    | WAYNE COUNTY MICH        |                   | 21,000            |                 |
| 7    | MACOMB COUNTY MICH       |                   | 18,500            |                 |
| 8    | GRAND RAPIDS MICH        | 14,196            | 17,940            | 4.5             |
| * 9  | OAKLAND COUNTY MICH      |                   | 17,500            |                 |
| 10   | LANSING MICH             | 14,700            | 16,800            | 4.0             |
| 11   | GENESEE COUNTY MICH      |                   | 16,500            |                 |
| 12   | OAK PARK MICH            |                   | 16,000            |                 |
| 13   | PONTIAC MICH             |                   | 15,371            |                 |
| 14   | MARICOPA COUNTY ARIZONA  | 12,000            | 15,000            |                 |
| 15   | ROYAL OAK MICH           | 13,952            | 14,943            | 1.5             |
| 16   | TROY MICH                |                   | 14,600            |                 |
| 17   | FULTON COUNTY GEORGIA    |                   | 14,400            |                 |
| 18   | FERNDALE MICH            |                   | 14,050            |                 |
| 19   | KENT COUNTY MICH         |                   | 13,050            |                 |
| 20   | WASHTENAW COUNTY MICH    |                   | 13,000            |                 |
| 21   | BIRMINGHAM MICH          |                   | 13,000            |                 |
| 22   | BALTIMORE COUNTY MD      |                   | 12,500            |                 |
| 23   | HUNTINGTON WOODS MICH    |                   | 12,200            |                 |
| 24   | MONROE COUNTY MICH       |                   | 12,000            |                 |
| 25   | INGHAM COUNTY MICH       |                   | 11,550            |                 |
|      | --MEAN SALARY--          | 15,364            | 16,997            |                 |



7075 - SOCIAL WORKER I

This is the beginning level professional class in a series of three social worker classes.

**QUALIFICATIONS:** Master's degree in sociology, psychology, or social work. No experience required.

**DUTIES:** In the Juvenile Court under immediate supervision in the field or office, interviews, counsels, and evaluates the serious complex juvenile and/or neglect cases; prepares social studies, social diagnosis and social treatment plans, and makes recommendations on juvenile and neglect cases.

7075 SOCIAL WORKER I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | COOK COUNTY ILLINOIS     | 8,424             | 11,016            | 15.0            |
| * 2  | OAKLAND COUNTY MICH      | 10,000            | 11,000            | 2.0             |
| 3    | GENESEE COUNTY MICH      | 8,154             | 10,400            |                 |
| 4    | DETROIT UNITED COMM SERV | 7,800             | 10,150            |                 |
| 5    | STATE OF MICH            | 8,018             | 10,043            | 4.0             |
| 6    | WAYNE COUNTY MICH        | 8,368             | 10,032            | 4.0             |
| 7    | KENT COUNTY MICH         | 7,371             | 9,308             | 4.5             |
| 8    | MARICOPA COUNTY ARIZONA  | 6,760             | 8,632             | 4.5             |
| 9    | ORANGE COUNTY CALIFORNIA | 7,904             | 8,346             | .5              |
| 10   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
| 11   | WESTCHESTER COUNTY N Y   | 6,370             | 8,086             | 4.0             |
| 12   | DADE COUNTY FLORIDA      | 6,252             | 7,896             | 4.5             |
|      | --MEAN SALARY--          | 7,670             | 9,431             |                 |

7076 - SOCIAL WORKER II

This is the journeyman level professional class in a series of three social worker classes.

**QUALIFICATIONS:** Master's degree in sociology, psychology, or social work, and three years of social work experience.

**DUTIES:** Under general supervision in the field or office, interviews, counsels, and evaluates the serious complex juvenile and/or neglect cases; prepares social studies, social diagnosis, and social treatment plans, and makes recommendations on juvenile and neglect cases.

## 7076 SOCIAL WORKER II

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| * 1  | OAKLAND COUNTY MICH      | 11,500            | 12,500            | 2.0             |
| 2    | COOK COUNTY ILLINOIS     | 9,168             | 11,724            | 15.0            |
| 3    | MARICOPA COUNTY ARIZONA  | 9,069             | 11,586            | 4.5             |
| 4    | DETROIT UNITED COMM SERV | 8,900             | 11,550            |                 |
| 5    | GENESEE COUNTY MICH      | 8,986             | 11,461            | 5.0             |
| 6    | STATE OF MICH            | 8,811             | 10,795            | 4.0             |
| 7    | ORANGE COUNTY CALIFORNIA | 8,346             | 10,379            | 3.5             |
| 8    | WESTCHESTER COUNTY N Y   | 7,800             | 9,932             | 4.0             |
| 9    | DADE COUNTY FLORIDA      | 7,536             | 9,528             | 4.5             |
| 10   | MONROE COUNTY NEW YORK   | 6,620             | 8,260             | 4.0             |
|      | --MEAN SALARY--          | 8,674             | 10,772            |                 |

7150 - STENOGRAPHER I

This is the beginning level class in a series of three general stenographic classes.

QUALIFICATIONS: Graduation from High School or equivalent with specialization in commercial studies. No experience required.

DUTIES: Under immediate supervision from one or more persons, takes and transcribes general dictation, types general correspondence and reports, and maintains records and files.



## 7150 STENOGRAPHER I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 5,144             | 7,556             |                 |
| 2    | PUBLIC UTILITY NO 2      | 4,950             | 6,458             |                 |
| 3    | SOUTHFIELD SCHOOL DIST   | 4,548             | 6,372             | 7.0             |
| 4    | PONTIAC SCHOOL DISTRICT  | 4,419             | 6,100             |                 |
| 5    | WAYNE COUNTY MICH        | 5,723             | 6,083             | 3.0             |
| 6    | INDUSTRIAL EMPLOYER NO 2 | 5,514             | 6,054             | 1.0             |
| 7    | LANSING MICH             | 5,158             | 5,890             | 4.0             |
| 8    | SOUTHFIELD MICH          | 4,574             | 5,865             |                 |
| 9    | GENESEE COUNTY MICH      | 4,534             | 5,782             | 5.0             |
| 10   | DETROIT MICH             | 5,449             | 5,690             | 1.5             |
| 11   | WATERFORD SCHOOL DIST    | 4,121             | 5,681             | 7.0             |
| 12   | OAK PARK MICH            | 4,650             | 5,651             |                 |
| 13   | BALTIMORE COUNTY MD      | 4,389             | 5,616             | 5.0             |
| 14   | ORANGE COUNTY CALIFORNIA | 4,514             | 5,574             | 2.5             |
| 15   | WASHTENAW COUNTY MICH    | 4,562             | 5,550             | 4.0             |
| 16   | RETAIL STORE NO 1        | 4,420             | 5,460             |                 |
| 17   | GRAND RAPIDS MICH        | 4,347             | 5,429             | 4.5             |
| 18   | STATE OF MICH            | 4,594             | 5,429             | 4.0             |
| 19   | DETROIT UNITED COMM SERV | 4,000             | 5,400             |                 |
| 20   | OAKLAND UNIVERSITY       | 4,440             | 5,340             |                 |
| 21   | PUBLIC UTILITY NO 1      | 4,160             | 5,325             |                 |
| 22   | MONROE COUNTY NEW YORK   | 4,240             | 5,300             | 4.0             |
| 23   | KENT COUNTY MICH         | 4,134             | 5,239             | 4.5             |
| 24   | COOK COUNTY ILLINOIS     | 4,368             | 5,220             | 15.0            |
| 25   | FULTON COUNTY GEORGIA    | 4,104             | 5,208             | 5.5             |
| 26   | WESTCHESTER COUNTY N Y   | 4,104             | 5,196             | 4.0             |
| 27   | MACOMB COUNTY MICH       | 4,352             | 5,188             | 2.5             |
| 28   | ST JOSEPH MERCY HOSPITAL | 4,410             | 5,117             | 3.0             |
| 29   | MARICOPA COUNTY ARIZONA  | 3,952             | 5,034             | 4.5             |
| * 30 | OAKLAND COUNTY MICH      | 4,600             | 4,900             | 1.0             |
| 31   | OAKLAND SCHOOLS INC      | 4,400             | 4,800             | 1.0             |
| 32   | DADE COUNTY FLORIDA      | 3,768             | 4,752             | 4.5             |
| 33   | INGHAM COUNTY MICH       | 3,823             | 4,644             | 5.0             |
| 34   | RETAIL STORE NO 2        | 3,563             | 4,506             | 2.0             |
| 35   | MONROE COUNTY MICH       | 3,900             | 4,290             | 2.0             |
| 36   | PONTIAC UNITED FUND      | 3,600             | 4,200             |                 |
|      | --MEAN SALARY--          | 4,431             | 5,442             |                 |

7151 - STENOGRAPHER II

This is the journeyman level class in a series of three general stenographic classes.

QUALIFICATIONS: Graduation from High School or equivalent with specialization in commercial studies, and two years of stenographic experience within the last five years.

DUTIES: Under general supervision from one or more persons, takes and transcribes general and some specialized dictation, types general correspondence and reports, and maintains records and files.

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1 | 5,660             | 7,976             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 2 | 5,874             | 7,506             |                 |
| 3    | PUBLIC UTILITY NO 2      | 4,950             | 7,342             |                 |
| 4    | WAYNE COUNTY MICH        | 6,826             | 7,306             | 4.0             |
| 5    | WESTCHESTER COUNTY N Y   | 5,720             | 7,280             | 4.0             |
| 6    | BALTIMORE COUNTY MD      | 5,346             | 6,802             | 5.0             |
| 7    | OAK PARK SCHOOL DISTRICT | 4,080             | 6,780             | 10.0            |
| 8    | SOUTHFIELD MICH          | 5,312             | 6,777             |                 |
| 9    | PONTIAC SCHOOL DISTRICT  | 4,798             | 6,675             |                 |
| 10   | SOUTHFIELD SCHOOL DIST   | 4,783             | 6,602             | 7.0             |
| 11   | ORANGE COUNTY CALIFORNIA | 5,283             | 6,531             | 2.5             |
| 12   | GRAND RAPIDS MICH        | 5,200             | 6,526             | 4.5             |
| 13   | DETROIT MICH             | 6,217             | 6,495             | 1.0             |
| 14   | OAKLAND SCHOOLS INC      | 5,100             | 6,400             | 4.0             |
| 15   | GENESEE COUNTY MICH      | 5,013             | 6,386             | 5.0             |
| 16   | PONTIAC MICH             | 5,578             | 6,386             | 3.0             |
| 17   | OAK PARK MICH            | 5,254             | 6,385             |                 |
| * 18 | OAKLAND COUNTY MICH      | 5,400             | 6,200             | 4.0             |
| 19   | HUNTINGTON WOODS MICH    |                   | 6,200             |                 |
| 20   | LANSING MICH             | 5,433             | 6,164             | 4.0             |
| 21   | ROYAL OAK MICH           | 5,311             | 6,107             | 1.5             |
| 22   | FULTON COUNTY GEORGIA    | 4,812             | 6,096             | 5.5             |
| 23   | KENT COUNTY MICH         | 4,771             | 6,058             | 4.5             |
| 24   | OAKLAND UNIVERSITY       | 5,040             | 6,000             |                 |
| 25   | PUBLIC UTILITY NO 1      | 4,680             | 5,990             |                 |
| 26   | RETAIL STORE NO 1        | 5,148             | 5,980             |                 |
| 27   | COOK COUNTY ILLINOIS     | 4,860             | 5,940             | 15.0            |
| 28   | FARMINGTON MICH          | 5,156             | 5,920             | 1.5             |
| 29   | WATERFORD SCHOOL DIST    | 4,316             | 5,876             | 7.0             |
| 30   | MARICOPA COUNTY ARIZONA  | 4,576             | 5,824             | 4.5             |
| 31   | DETROIT UNITED COMM SERV | 4,300             | 5,800             |                 |
| 32   | PUBLIC UTILITY NO 3      | 4,368             | 5,772             | 5.0             |
| 33   | FERNDALE MICH            | 4,993             | 5,713             | 3.0             |
| 34   | DADE COUNTY FLORIDA      | 4,536             | 5,688             | 4.5             |
| 35   | ST JOSEPH MERCY HOSPITAL | 4,867             | 5,637             | 3.0             |
| 36   | MACOMB COUNTY MICH       | 4,770             | 5,606             | 2.5             |
| 37   | INGHAM COUNTY MICH       | 4,426             | 5,378             | 5.0             |
| 38   | MONROE COUNTY NEW YORK   | 4,800             | 5,300             | 4.0             |
| 39   | MONROE COUNTY MICH       | 4,160             | 4,680             | 2.0             |
| 40   | PONTIAC UNITED FUND      | 3,900             | 4,550             |                 |
|      | --MEAN SALARY--          | 5,016             | 6,216             |                 |

7315 - SUPERINTENDENT OF MAINTENANCE

Under the direction of the Director of Facilities and Operations, directs a staff of 122 employees assigned to the Building Maintenance, Building Custodial, Central Heating, and Central Markets Divisions; and is responsible for the renovation and maintenance of county buildings and the operations of building utility systems and the county farm markets.



7315 SUPT OF MAINTENANCE OPERATIONS

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 13,712            | 19,208            |                 |
| 2    | ORANGE COUNTY CALIFORNIA  | 14,435            | 17,992            | 3.5             |
| * 3  | OAKLAND COUNTY MICH       | 12,000            | 16,000            | 4.0             |
| 4    | MARICOPA COUNTY ARIZONA   | 12,147            | 15,538            | 4.5             |
| 5    | OAKLAND COMMUNITY COLLEGE | 12,000            | 15,300            | 4.0             |
| 6    | WAYNE COUNTY MICH         | 14,339            | 15,059            | 2.0             |
| 7    | MONROE COUNTY NEW YORK    | 11,870            | 14,830            | 4.0             |
| 8    | WESTCHESTER COUNTY N Y    | 11,180            | 14,820            | 4.0             |
| 9    | COOK COUNTY ILLINOIS      |                   | 14,220            |                 |
| 10   | ST JOSEPH MERCY HOSPITAL  | 11,731            | 13,582            | 3.0             |
| 11   | BALTIMORE COUNTY MD       | 10,166            | 13,130            | 5.0             |
| 12   | GENESEE COUNTY MICH       | 9,901             | 12,646            | 5.0             |
| 13   | WASHTENAW COUNTY MICH     | 9,400             | 12,000            |                 |
| 14   | LANSING MICH              | 10,109            | 11,162            | 4.0             |
| 15   | OAKLAND UNIVERSITY        | 8,400             | 11,040            |                 |
| 16   | DADE COUNTY FLORIDA       | 8,664             | 10,980            | 4.5             |
| 17   | OAK PARK SCHOOL DISTRICT  |                   | 10,500            |                 |
| 18   | WATERFORD SCHOOL DIST     |                   | 9,800             |                 |
| 19   | PONTIAC OSTEOPATHIC HOSP  | 7,200             | 8,500             |                 |
|      | --MEAN SALARY--           | 11,078            | 13,490            |                 |



7600 - SWITCHBOARD OPERATOR

This is the journeyman level class in a series of two switchboard operator classes.

QUALIFICATIONS: High school graduation, or equivalent, and one year of experience in operating a telephone switchboard.

DUTIES: Under general supervision, operates a telephone switchboard referring the public to the proper county departments and/or parties.

## 7600 SWITCHBOARD OPERATOR

| RANK | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|---------------------------|-------------------|-------------------|-----------------|
| 1    | INDUSTRIAL EMPLOYER NO 1  | 5,660             | 7,976             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 2  | 5,874             | 7,266             |                 |
| 3    | BALTIMORE COUNTY MD       | 5,616             | 7,134             | 5.0             |
| 4    | PUBLIC UTILITY NO 2       | 4,690             | 6,848             |                 |
| 5    | OAK PARK SCHOOL DISTRICT  | 4,080             | 6,780             | 10.0            |
| 6    | DETROIT MICH              | 5,851             | 6,379             | 2.0             |
| 7    | ORANGE COUNTY CALIFORNIA  | 5,013             | 6,198             | 3.5             |
| 8    | SOUTHFIELD SCHOOL DIST    | 4,318             | 6,141             | 7.0             |
| 9    | PONTIAC MICH              | 5,323             | 6,102             | 3.0             |
| 10   | PUBLIC UTILITY NO 1       | 4,680             | 5,990             |                 |
| 11   | WAYNE COUNTY MICH         | 5,608             | 5,967             | 3.0             |
| 12   | DETROIT UNITED COMM SERV  | 4,300             | 5,800             |                 |
| 13   | STATE OF MICH             | 4,823             | 5,763             | 4.0             |
| 14   | OAKLAND SCHOOLS INC       | 4,800             | 5,700             | 3.0             |
| 15   | GRAND RAPIDS MICH         | 4,555             | 5,678             | 4.5             |
| 16   | PONTIAC SCHOOL DISTRICT   | 4,419             | 5,641             | 5.0             |
| 17   | BIRMINGHAM MICH           | 4,631             | 5,618             | 1.5             |
| 18   | LANSING MICH              | 4,885             | 5,617             | 4.0             |
| 19   | OAKLAND COMMUNITY COLLEGE | 4,416             | 5,616             | 4.0             |
| * 20 | OAKLAND COUNTY MICH       | 4,800             | 5,600             | 4.0             |
| 21   | SOUTHFIELD MICH           | 4,367             | 5,573             |                 |
| 22   | OAKLAND UNIVERSITY        | 4,758             | 5,554             |                 |
| 23   | WASHTENAW COUNTY MICH     | 4,562             | 5,550             | 4.0             |
| 24   | WESTCHESTER COUNTY N Y    | 4,352             | 5,548             | 4.0             |
| 25   | GENESEE COUNTY MICH       | 4,326             | 5,512             | 5.0             |
| 26   | KENT COUNTY MICH          | 4,342             | 5,486             | 4.5             |
| 27   | MACOMB COUNTY MICH        | 4,651             | 5,466             | 2.5             |
| 28   | OAK PARK MICH             | 4,429             | 5,382             |                 |
| 29   | FERNDALE MICH             | 4,669             | 5,341             | 3.0             |
| 30   | MONROE COUNTY NEW YORK    | 4,240             | 5,300             | 4.0             |
| 31   | TROY MICH                 | 4,800             | 5,260             | 3.0             |
| 32   | PONTIAC GENERAL HOSPITAL  | 4,366             | 5,239             |                 |
| 33   | FARMINGTON MICH           | 4,757             | 5,200             | 1.5             |
| 34   | BEAUMONT HOSPITAL         | 4,500             | 5,172             | 2.0             |
| 35   | ST JOSEPH MERCY HOSPITAL  | 4,410             | 5,117             | 3.0             |
| 36   | RETAIL STORE NO 1         | 3,952             | 5,096             |                 |
| 37   | PONTIAC OSTEOPATHIC HOSP  | 4,402             | 5,093             | 4.0             |
| 38   | COOK COUNTY ILLINOIS      |                   | 4,980             |                 |
| 39   | DADE COUNTY FLORIDA       | 3,948             | 4,968             | 4.5             |
| 40   | MARICOPA COUNTY ARIZONA   | 3,765             | 4,805             | 4.5             |
| 41   | INGHAM COUNTY MICH        | 3,823             | 4,644             | 3.0             |
| 42   | RETAIL STORE NO 2         | 3,563             | 4,506             | 2.0             |
| 43   | CRITTENTON HOSPITAL       | 3,982             | 4,402             | 1.0             |
|      | --MEAN SALARY--           | 4,604             | 5,651             |                 |

7800 - TYPIST I

This is the beginning level class in a series of two typing classes.

**QUALIFICATIONS:** Graduation from High School, or equivalent, with specialization in commercial studies. No experience required.

**DUTIES:** Under immediate supervision, types general correspondence, reports, records, and files, sorts and distributes mail, and maintains files.

## 7800 TYPIST I

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | PUBLIC UTILITY NO 2      | 4,690             | 6,120             |                 |
| 2    | INDUSTRIAL EMPLOYER NO 2 | 5,514             | 6,054             | 1.0             |
| 3    | WAYNE COUNTY MICH        | 5,608             | 5,967             | 3.0             |
| 4    | PONTIAC SCHOOL DISTRICT  | 4,419             | 5,641             | 5.0             |
| 5    | MONROE COUNTY NEW YORK   | 4,500             | 5,620             | 4.0             |
| 6    | BIRMINGHAM MICH          | 4,681             | 5,618             | 1.5             |
| 7    | LANSING MICH             | 4,885             | 5,617             | 4.0             |
| 8    | FERNDALE MICH            | 4,873             | 5,581             | 3.0             |
| 9    | SOUTHFIELD MICH          | 4,367             | 5,573             |                 |
| 10   | DETROIT MICH             | 5,300             | 5,488             | 1.0             |
| 11   | WATERFORD SCHOOL DIST    | 3,926             | 5,486             | 7.0             |
| 12   | PONTIAC MICH             | 4,771             | 5,451             | 3.0             |
| 13   | BALTIMORE COUNTY MD      | 4,181             | 5,346             | 5.0             |
| 14   | PUBLIC UTILITY NO 1      | 4,160             | 5,325             |                 |
| 15   | ORANGE COUNTY CALIFORNIA | 4,264             | 5,283             | 2.5             |
| 16   | GENESEE COUNTY MICH      | 4,118             | 5,262             | 5.0             |
| 17   | TROY MICH                | 4,800             | 5,260             | 3.0             |
| 18   | OAKLAND UNIVERSITY       | 4,380             | 5,220             |                 |
| 19   | STATE OF MICH            | 4,427             | 5,220             | 4.0             |
| 20   | GRAND RAPIDS MICH        | 4,160             | 5,200             | 4.5             |
| 21   | MACOMB COUNTY MICH       | 4,352             | 5,188             | 3.0             |
| 22   | DETROIT UNITED COMM SERV | 3,700             | 5,000             |                 |
| 23   | RETAIL STORE NO 1        | 3,328             | 4,940             |                 |
| 24   | WESTCHESTER COUNTY N Y   | 3,850             | 4,890             | 4.0             |
| 25   | COOK COUNTY ILLINOIS     | 3,996             | 4,884             | 15.0            |
| 26   | FULTON COUNTY GEORGIA    | 3,792             | 4,812             | 5.5             |
| 27   | WASHTENAW COUNTY MICH    | 3,960             | 4,785             | 4.0             |
| 28   | KENT COUNTY MICH         | 3,757             | 4,771             | 4.5             |
| 29   | FARMINGTON MICH          | 4,283             | 4,664             | 1.5             |
| 30   | CRITTENTON HOSPITAL      | 4,192             | 4,611             | 1.0             |
| * 31 | OAKLAND COUNTY MICH      | 4,300             | 4,600             | 1.0             |
| 32   | OAKLAND SCHOOLS INC      | 4,200             | 4,600             | 1.0             |
| 33   | MARICOPA COUNTY ARIZONA  | 3,578             | 4,576             | 4.5             |
| 34   | BEAUMONT HOSPITAL        | 3,960             | 4,560             | 2.0             |
| 35   | INGHAM COUNTY MICH       | 3,638             | 4,426             | 5.0             |
| 36   | DADE COUNTY FLORIDA      | 3,300             | 4,140             | 4.5             |
| 37   | PONTIAC UNITED FUND      | 3,300             | 3,700             |                 |

--MEAN SALARY-- 4,257

5,121



7801 - TYPIST II

This is the journeyman level class in a series of two typist classes.

QUALIFICATIONS: Graduation from High School, or equivalent, with specialization in commercial studies, and two years of typing and general clerical experience within the last five years.

DUTIES: Under general supervision, types the more complex reports, forms, and correspondence, maintains files and records, and gives general assistance to the public.



| RANK            | JURISDICTION              | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|-----------------|---------------------------|-------------------|-------------------|-----------------|
| 1               | INDUSTRIAL EMPLOYER NO 1  | 5,144             | 7,556             |                 |
| 2               | INDUSTRIAL EMPLOYER NO 2  | 5,874             | 7,266             |                 |
| 3               | WAYNE COUNTY MICH         | 6,698             | 7,178             | 4.0             |
| 4               | PUBLIC UTILITY NO 2       | 4,690             | 6,848             |                 |
| 5               | BALTIMORE COUNTY MD       | 5,346             | 6,802             | 5.0             |
| 6               | STATE OF MICH             | 5,596             | 6,744             | 4.0             |
| 7               | SOUTHFIELD MICH           | 5,051             | 6,452             |                 |
| 8               | MONROE COUNTY NEW YORK    | 5,120             | 6,400             | 4.0             |
| 9               | DETROIT MICH              | 6,020             | 6,379             | 1.5             |
| 10              | FERNDALE MICH             | 5,449             | 6,253             | 3.0             |
| 11              | GRAND RAPIDS MICH         | 4,971             | 6,219             | 4.5             |
| 12              | ORANGE COUNTY CALIFORNIA  | 4,867             | 6,198             | 2.5             |
| 13              | SOUTHFIELD SCHOOL DIST    | 4,318             | 6,141             | 7.0             |
| 14              | PONTIAC SCHOOL DISTRICT   | 4,798             | 6,100             | 5.0             |
| 15              | FULTON COUNTY GEORGIA     | 4,812             | 6,096             | 5.5             |
| 16              | KENT COUNTY MICH          | 4,771             | 6,058             | 4.5             |
| 17              | OAKLAND SCHOOLS INC       | 4,800             | 6,000             | 4.0             |
| 18              | PUBLIC UTILITY NO 1       | 4,680             | 5,990             |                 |
| 19              | BIRMINGHAM MICH           | 4,989             | 5,987             | 1.5             |
| 20              | LANSING MICH              | 5,158             | 5,980             | 4.0             |
| 21              | PONTIAC MICH              | 4,983             | 5,961             | 3.0             |
| 22              | TROY MICH                 | 5,370             | 5,830             | 3.0             |
| 23              | GENESEE COUNTY MICH       | 4,534             | 5,782             | 5.0             |
| * 24            | OAKLAND COUNTY MICH       | 4,900             | 5,700             | 4.0             |
| 25              | OAKLAND UNIVERSITY        | 4,620             | 5,640             |                 |
| 26              | WESTCHESTER COUNTY N Y    | 4,352             | 5,548             | 4.0             |
| 27              | MACOMB COUNTY MICH        | 4,631             | 5,466             | 3.0             |
| 28              | PONTIAC GENERAL HOSPITAL  | 4,552             | 5,462             | 4.0             |
| 29              | ROYAL OAK MICH            | 4,710             | 5,436             | 1.5             |
| 30              | DETROIT UNITED COMM SERV  | 4,000             | 5,400             |                 |
| 31              | OAKLAND COMMUNITY COLLEGE | 4,200             | 5,352             | 4.0             |
| 32              | WASHTENAW COUNTY MICH     | 4,338             | 5,264             | 4.0             |
| 33              | PUBLIC UTILITY NO 3       | 4,368             | 5,252             | 4.5             |
| 34              | COOK COUNTY ILLINOIS      | 4,368             | 5,220             | 15.0            |
| 35              | FARMINGTON MICH           | 4,757             | 5,200             | 1.5             |
| 36              | DADE COUNTY FLORIDA       | 4,140             | 5,196             | 4.5             |
| 37              | INGHAM COUNTY MICH        | 4,214             | 5,120             | 5.0             |
| 38              | MARICOPA COUNTY ARIZONA   | 3,952             | 5,034             | 4.5             |
| 39              | BEAUMONT HOSPITAL         | 4,356             | 5,004             |                 |
| 40              | RETAIL STORE NO 1         | 3,744             | 4,992             |                 |
| 41              | PONTIAC OSTEOPATHIC HOSP  | 3,920             | 4,821             | 4.0             |
| 42              | PONTIAC UNITED FUND       | 3,600             | 4,200             |                 |
| --MEAN SALARY-- |                           | 4,756             | 5,846             |                 |

7925 - WATCHMAN

This is a journeyman level class.

QUALIFICATIONS: Completion of the 9th school grade. No experience required.

DUTIES: Under general supervision, performs a fire watch, checks doors and windows, and punches a watchman's clock at standard check points.

## 7925 WATCHMAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | PONTIAC MICH             | 5,911             | 6,644             | 3.0             |
| 2    | DETROIT MICH             | 5,945             | 6,473             | 2.0             |
| 3    | STATE OF MICH            | 5,408             | 6,076             | 2.0             |
| 4    | ORANGE COUNTY CALIFORNIA | 4,742             | 5,866             | 3.5             |
| 5    | GENESEE COUNTY MICH      | 4,534             | 5,782             | 5.0             |
| 6    | LANSING MICH             | 4,885             | 5,617             | 4.0             |
| 7    | WESTCHESTER COUNTY N Y   | 4,352             | 5,548             | 4.0             |
| * 8  | OAKLAND COUNTY MICH      | 4,800             | 5,200             | 2.0             |
| 9    | MONROE COUNTY NEW YORK   | 4,050             | 5,050             | 4.0             |
| 10   | COOK COUNTY ILLINOIS     |                   | 4,890             |                 |
| 11   | BALTIMORE COUNTY MD      | 4,181             | 4,597             | 3.0             |
| 12   | MARICOPA COUNTY ARIZONA  | 3,578             | 4,576             | 4.5             |
| 13   | DADE COUNTY FLORIDA      | 3,612             | 3,948             | 1.5             |
|      | --MEAN SALARY--          | 4,667             | 5,405             |                 |

7950 - WATER FOREMAN

This is a chief foreman class in the Department of Public Works, Sewer and Water Division.

QUALIFICATIONS: Five or more years of progressively responsible experience in the Water Division of which two years involved supervisory experience.

DUTIES: Under general direction, supervises meter readers, pump maintenance men, and general maintenance men engaged in the D.P.W. Water System Operations.

7950 WATER FOREMAN

| RANK | JURISDICTION          | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-----------------------|-------------------|-------------------|-----------------|
| * 1  | OAKLAND COUNTY MICH   | 9,000             | 10,000            | 2.0             |
| 2    | BIRMINGHAM MICH       | 7,923             | 9,516             | 4.5             |
| 3    | KENT COUNTY MICH      | 7,371             | 9,308             | 4.5             |
| 4    | PONTIAC MICH          | 7,896             | 9,166             | 3.0             |
| 5    | DETROIT MICH          | 8,914             | 9,139             | 1.0             |
| 6    | SOUTHFIELD MICH       | 7,102             | 9,059             |                 |
| 7    | GRAND RAPIDS MICH     | 7,862             | 9,006             | 2.5             |
| 8    | OAK PARK MICH         |                   | 8,803             | 1.0             |
| 9    | ROYAL OAK MICH        | 8,489             | 8,698             | 1.0             |
| 10   | TROY MICH             | 7,944             | 8,258             | .3              |
| 11   | FERNDALE MICH         |                   | 8,028             |                 |
| 12   | BALTIMORE COUNTY MD   | 6,240             | 7,956             | 5.0             |
| 13   | HUNTINGTON WOODS MICH |                   | 7,690             |                 |
| 14   | FARMINGTON MICH       | 6,947             | 7,155             | 1.0             |
|      | --MEAN SALARY--       | 7,790             | 8,699             |                 |



7975 - WATER METER REPAIRMAN

This is a journeyman level class.

QUALIFICATIONS: Two years of experience in repairing meters.

DUTIES: Under general supervision, repairs and maintains water meters and related systems.

7975 WATER METER REPAIRMAN

| RANK | JURISDICTION          | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|-----------------------|-------------------|-------------------|-----------------|
| 1    | KENT COUNTY MICH      | 6,370             | 8,099             | 4.5             |
| 2    | BALTIMORE COUNTY MD   | 7,134             | 7,842             | 3.0             |
| 3    | PONTIAC MICH          | 7,336             | 7,650             | 1.0             |
| 4    | DETROIT MICH          | 7,378             | 7,483             | .5              |
| 5    | HUNTINGTON WOODS MICH |                   | 7,357             |                 |
| 6    | FERNDALE MICH         | 6,397             | 7,345             | 3.0             |
| 7    | OAK PARK MICH         | 6,791             | 7,231             |                 |
| 8    | TROY MICH             | 6,980             | 7,189             | .3              |
| 9    | BIRMINGHAM MICH       | 5,890             | 7,064             | 2.5             |
| 10   | GRAND RAPIDS MICH     | 5,928             | 6,843             | 2.5             |
| * 11 | OAKLAND COUNTY MICH   | 6,100             | 6,400             | 4.0             |
|      | --MEAN SALARY--       | 6,630             | 7,318             |                 |

8050 - X-RAY TECHNICIAN

This is a specialist class in the County Health Department.

QUALIFICATIONS: High School graduation and graduation from an accredited school for x-ray technicians. No experience is required.

DUTIES: Under general supervision, performs diagnostic x-ray to detect disease or injury, develops x-ray film, and maintains x-ray files and records.

## 8050 X RAY TECHNICIAN

| RANK | JURISDICTION             | MINIMUM<br>YEARLY | MAXIMUM<br>YEARLY | YEARS<br>TO MAX |
|------|--------------------------|-------------------|-------------------|-----------------|
| 1    | ORANGE COUNTY CALIFORNIA | 7,758             | 8,362             | 3.5             |
| 2    | DETROIT MICH             | 7,388             | 7,824             | 2.0             |
| 3    | GENESEE COUNTY MICH      | 6,074             | 7,758             | 5.0             |
| 4    | KENT COUNTY MICH         | 6,058             | 7,722             | 4.5             |
| 5    | PONTIAC OSTEOPATHIC HOSP | 5,387             | 7,483             |                 |
| 6    | WAYNE COUNTY MICH        | 6,891             | 7,371             | 4.0             |
| * 7  | OAKLAND COUNTY MICH      | 6,100             | 7,300             | 4.0             |
| 8    | WESTCHESTER COUNTY N Y   | 5,720             | 7,280             | 4.0             |
| 9    | MONROE COUNTY NEW YORK   | 5,800             | 7,240             | 4.0             |
| 10   | PONTIAC GENERAL HOSPITAL | 6,000             | 7,200             |                 |
| 11   | STATE OF MICH            | 5,993             | 6,953             | 4.0             |
| 12   | MACOMB COUNTY MICH       | 5,674             | 6,868             | 3.0             |
| 13   | DADE COUNTY FLORIDA      | 5,436             | 6,864             | 4.5             |
| 14   | MARICOPA COUNTY ARIZONA  | 5,283             | 6,760             | 4.5             |
| 15   | BEAUMONT HOSPITAL        | 6,000             | 6,720             | 4.0             |
| 16   | CRITTENTON HOSPITAL      | 6,183             | 6,644             | 1.0             |
| 17   | FULTON COUNTY GEORGIA    | 5,208             | 6,600             | 5.5             |
| 18   | COOK COUNTY ILLINOIS     |                   | 5,950             |                 |
| 19   | ST JOSEPH MERCY HOSPITAL | 4,867             | 5,637             | 3.0             |
|      | --MEAN SALARY--          | 5,990             | 7,081             |                 |