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**S A L A R Y
S C H E D U L E**

JAN 26 1989



Reference Library
Daniel T. Murphy, Oakland County Executive
C. Vincent Luzi, Director

TO: All Persons Receiving 1989 Salary Schedules
FROM: Judy Eaton, Supervisor, Classifications and Salaries
DATE: January 26, 1989

SUBJECT: 1989 Salary Schedule

1989 is the fourth year of implementation of Phase One (Grades 1 - 15) and the third year of implementation for Phase Two (Grades 16 - 21) of the salary plan adopted by the Board of Commissioners. Almost all classes included in Phase One and Phase Two of the plan have now reached their designated salary grade targets. Please pay particular attention to pages "i" and "ii" in this salary schedule regarding the "Explanation of Salary Plan and Salary Grade Table." Summarized below are three points you should be aware of in using the 1989 Salary Schedule.

Salary Grade Range

On pages 1 - 3 of the salary schedule is the table for 1989 salary grade ranges. New employees hired into a classification included in the salary plan for salary grades 1 - 21 or employees transferred or promoted into a different classification included in the salary plan are placed on a step on the salary grade range designated for the classification, except as indicated in the explanation on page "ii".

Salary Grade Number

Every classification included in the salary plan for salary grades 1 - 21 has a salary grade number designated below the class title (e.g. Grade 7). As indicated above, you can find the salary ranges for a designated salary grade on pages 1 - 3 of the salary schedule.

Second Class Code Number

During the period of implementation of the salary plan for salary grades 1 - 21, it has been necessary to maintain dual salary ranges for classes included in the plan - one set for employees hired into their current classifications (Phase One employees prior to January 1, 1986 and Phase Two employees prior to January 3, 1987) and one set for employees moving into classes included in the plan (Phase One employees after January 1, 1986 and Phase Two employees after January 3, 1987.) Every classification included in the salary plan for salary grades 1 - 21 has a second class code number. The second class code number begins with the number nine and is found in parenthesis immediately below the original class code number for the classification (e.g. (9001)). Employees hired, transferred or promoted into a classification included in the plan and placed on a step on the new salary grade range are assigned the appropriate class code number beginning with the number nine.

Persons with questions regarding the 1989 salary schedule may call me at 858-0541, Audrey Venus at 858-5118, Cathy Shallal at 858-5213 or Carolyn White at 858-0535.

JAN 26 1989

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SALARY RATES

The salary rates in this schedule are rates which became effective on or after December 31, 1988. Two exceptions are noted in the schedule by use of asterisks.

1. Classes marked with a single asterisk (*) are classes in which employees are represented by a union and negotiations for 1989 salaries have not as yet been finalized. Rates shown for single asterisked (*) classes are from 1988 or prior and may or may not be changed as a result of negotiations.
2. A double asterisk (**) indicates classes in which there are union represented employees and non-union represented employees. Rates shown are 1989 rates in effect for non-union represented employees and union represented employees whose unions have negotiated these rates for 1989. Union represented employees in double asterisked (**) classes whose unions have not yet negotiated rates for 1989 continue to receive rates as contained in their respective labor agreements.

EXPLANATION OF SALARY PLAN FOR GRADES 1 - 21 AND SALARY GRADE TABLE

The Board of Commissioners adopted Phase One of a new salary plan on December 12, 1985 which included employees whose classifications were evaluated to fall within salary grades 1 - 15. On December 11, 1986 the Board of Commissioners adopted Phase Two of the salary plan for grades 16 - 21. Classifications are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a certain point range and classes are placed in a salary grade based on the total points the class received on the evaluation.

The salary plan covers approximately 1,400 non-union represented employees. Union represented employees are excluded from the salary plan unless their labor agreement provides for coverage. Also excluded from the plan are elected and appointed officials and certain classes designated as exceptions to salary grade placement. Each class included in the plan has a salary grade number indicated below the class title shown in this salary schedule listing.

1989 is the fourth year of implementation of Phase One of the salary plan, and the third year of implementation for Phase Two. Full implementation of Phase One and Two of the salary plan has taken several years. Classes whose current maximum rates are still above the designated salary grade range maximum receive smaller than average increases (when funds are approved for salary increases by the Board of Commissioners) until the current maximum rates and designated salary range maximum rates merge. Classifications whose current maximum rates are still below the designated salary grade range maximum rates receive larger than average increases (when funds for salary increases have been approved by the Board of Commissioners) until the maximum rates merge. Increases for classes still below the designated salary grade range maximum vary depending upon the dollar difference between the current maximum rates and the designated salary grade maximum. In 1987, the maximum rates of most classifications in Phase One that were originally below the designated salary grade maximum merged with the salary grade maximum rate. Most classes included in Phase Two (grades 16 - 21) reached their designated salary grade maximums in 1989.

Phase One employees hired, transferred or promoted into their current classification prior to January 1, 1986, and Phase Two employees hired, transferred or promoted into their current classification prior to January 3, 1987 are paid at a step in the salary range that is shown in the salary schedule listing beside their current classification title. Phase One employees hired, transferred or promoted into a classification (which is included in the plan) after January 1, 1986, and Phase Two employees hired, transferred or promoted into a classification after January 3, 1987 move onto a step on the designated salary grade range listed below the classification title. (See page 1 for the 1989 Salary Grade Table salary ranges). The exception to this procedure is that no employee newly moving into a classification will receive more than employees currently in the classification with equal or greater experience except as permitted under Merit Rule 2, Section V.

Each classification included in the salary plan for grades 1 - 21 has a second class code number beginning with the number nine. This second class code number is shown in parenthesis immediately below the existing class code number. The salary range for the class codes beginning with the number nine corresponds with the salary grade range identified for the class as shown under the class title. The salary range for each salary grade can be found on page 1. Employees hired, transferred or promoted into a classification included in the plan and placed on a step on the salary grade range will be assigned the appropriate class code number that begins with the number nine.

Persons with questions regarding the salary plan may call 858-0541. Persons with questions regarding the application of the salary grade table, step placement of employees or class code numbers may call the preceding number or 858-0535.

ADDITIONAL PAYMENTS

Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2 which deals with salaries.

EXPLANATION OF MERIT INCREASE PROGRAM

The advancement to the next higher step within a salary range is called a merit increase. As the name indicates, this increase is based not only on the completion of the specified length of service, but also on the quality of that service. Merit increases are not automatic, but are granted only on the recommendation of the employee's department head.

METHOD OF PAYMENT

Payday is every other Friday. Pay periods begin on Saturday and end on Friday, 14 days later. Payday is the following Friday. In 1989 the bi-weekly pay will be the annual rate divided by 26.0. The hourly rate will be the annual rate divided by 2080.

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Payday is every other Friday. Pay periods begin on Saturday and end on Friday, 14 days later. Payday is the following Friday. In 1989 the bi-weekly pay will be the annual rate divided by 26.0. The hourly rate will be the annual rate divided by 2080.

ELECTED OFFICIALS' SALARY RATES

Elected officials' bi-weekly and hourly rates are computed by a different method than other County employees. For 1989 the formula for computing elected officials' bi-weekly and hourly rates is as follows:

$$\text{annual rate} \div 365 \text{ days} \times 14 \text{ days} = \text{bi-weekly rate}$$

$$\text{bi-weekly rate} \div 112 \text{ hours} = \text{hourly rate}$$

EXPLANATION OF SERVICE INCREMENT PAY PROGRAM

Employees initially appointed or hired or reappointed or rehired to eligible County employment prior to July 1, 1984 are eligible for Service Increment pay which provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:

<u>Years of County Employment</u>	<u>Percent of Salary Rate</u>
7 years	2%
10 years	4%
13 years	6%
16 years	8%
19 years	10%

"Salary Rate" refers to the employee's current salary step within the employee's classification as shown in the Salary Schedule.

Length of employment is determined by the amount of service with which the employee is credited in the records of the Personnel Department.

Service Increments become effective the payroll period nearest the completion of the required years of service.

See Merit System Rule 2, Section VII for additional information regarding Service Increment pay.

EXPLANATION OF OVERTIME CODES

NO O/T Not eligible for overtime compensation.

EX O/T Not eligible for any overtime compensation except for specific types of assigned overtime in accordance with current County overtime policy.

(No Code) Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.

1989 PAYROLL SCHEDULE

260 Work Days = Division by 26 Payrolls

Social Security: 7.51% until earnings reach \$48,000 (1989) per year with a maximum of \$3,604.80; then no deductions.

PAY PERIODS		PAYDAYS Friday	ON-LINE ATTENDANCE REPORTING TO BE COMPLETED AND GROUPS CLOSED BY PAY ENDING FRIDAYS, 4 PM. 24-HOUR GROUPS BY THE FOLLOWING MONDAY AT NOON. SEE EXCEPTIONS NOTED.	ALL SUPERVISORY SUMMARY SHEETS MUST BE RETURNED TO PAYROLL BY TUESDAY NOON PRIOR TO PAYDAY. SEE EXCEPTIONS NOTED.	Life Insurance* Hospitalization Dental Optical
From Saturday	Through Friday				
12-17	12-30	01-06	4 p.m. Friday	12-30	X
12-31	01-13	01-20	4 p.m. Friday	01-13 ^a	
01-14	01-27	02-03	4 p.m. Friday	01-27	X
01-28	02-10	02-17	4 p.m. Friday	02-10	
02-11	02-24	03-03	4 p.m. Friday	02-24	X
02-25	03-10	03-17	4 p.m. Friday	03-10	
03-11	03-24	03-31	4 p.m. Friday	03-24	X
03-25	04-07	04-14	4 p.m. Friday	04-07	
04-08	04-21	04-28	4 p.m. Friday	04-21	
04-22	05-05	05-12	4 p.m. Friday	05-05	X
05-06	05-19	05-26	4 p.m. Friday	05-19	
05-20	06-02	06-09	4 p.m. Friday	06-02	X
06-03	06-16	06-23	4 p.m. Friday	06-16	
06-17	06-30	07-07	4 p.m. Friday	06-30 ^{ab}	X
07-01	07-14	07-21	4 p.m. Friday	07-14	
07-15	07-28	08-04	4 p.m. Friday	07-28	X
07-29	08-11	08-18	4 p.m. Friday	08-11	
08-12	08-25	09-01	4 p.m. Friday	08-25	X
08-26	09-08	09-15	4 p.m. Friday	09-08	
09-09	09-22	09-29	4 p.m. Friday	09-22	X
09-23	10-06	10-13	4 p.m. Friday	10-06	
10-07	10-20	10-27	4 p.m. Friday	10-20	
10-21	11-03	11-10**	4 p.m. Friday	11-03 ^{ab}	X
11-04	11-17	11-24**	4 p.m. Friday	11-17 ^{ab}	
11-18	12-01	12-08	4 p.m. Friday	12-01	X
12-02	12-15	12-22	4 p.m. Friday	12-15	
12-16	12-29	01-05-90	4 p.m. Friday	12-29 ^a	X

*As of 12/7/85 the County began purchasing term life insurance for covered employees. This column is shown for those employees who continue to make their own contributions, also for health insurance deductions.

**County Holiday. Actual payday will be Thursday, November 9 and Wednesday, November 22.

^a24-hour groups must be completed by 3 p.m. Saturday.

^bSupervisory Summary Sheets returned to Payroll by 1 p.m. Monday.

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02-11	02-24	03-03	4 p.m. Friday	02-24	X
02-25	03-10	03-17	4 p.m. Friday	03-10	
03-11	03-24	03-31	4 p.m. Friday	03-24	X
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04-22	05-05	05-12	4 p.m. Friday	05-05	X
05-06	05-19	05-26	4 p.m. Friday	05-19	
05-20	06-02	06-09	4 p.m. Friday	06-02	X
06-03	06-16	06-23	4 p.m. Friday	06-16	
06-17	06-30	07-07	4 p.m. Friday	06-30 ^{ab}	X
07-01	07-14	07-21	4 p.m. Friday	07-14	
07-15	07-28	08-04	4 p.m. Friday	07-28	X
07-29	08-11	08-18	4 p.m. Friday	08-11	
08-12	08-25	09-01	4 p.m. Friday	08-25	X
08-26	09-08	09-15	4 p.m. Friday	09-08	
09-09	09-22	09-29	4 p.m. Friday	09-22	X
09-23	10-06	10-13	4 p.m. Friday	10-06	
10-07	10-20	10-27	4 p.m. Friday	10-20	
10-21	11-03	11-10**	4 p.m. Friday	11-03 ^{ab}	X
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11-18	12-01	12-08	4 p.m. Friday	12-01	X
12-02	12-15	12-22	4 p.m. Friday	12-15	
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^a 24-hour groups must be completed by 3 p.m. Saturday.

^b Supervisory Summary Sheets returned to Payroll by 1 p.m. Monday.

1989 HOLIDAY SCHEDULE^a

<u>Holiday</u>	<u>Day and Date</u>	<u>Time Offices Will Be Closed</u>	
		<u>From</u>	<u>To</u>
New Year's Day 1989	Monday, January 2, 1989	5:00 p.m. Friday 12/30/88	8:30 a.m. Tuesday 01/03/89
Martin Luther King's Day	Monday, January 16, 1989	5:00 p.m. Friday 01/13/89	8:30 a.m. Tuesday 01/17/89
President's Day	Monday, February 20, 1989	5:00 p.m. Friday 02/17/89	8:30 a.m. Tuesday 02/21/89
Memorial Day	Monday, May 29, 1989	5:00 p.m. Friday 05/26/89	8:30 a.m. Tuesday 05/30/89
Independence Day	Tuesday, July 4, 1989	5:00 p.m. Monday 07/03/89	8:30 a.m. Wednesday 07/05/89
Labor Day	Monday, September 4, 1989	5:00 p.m. Friday 09/01/89	8:30 a.m. Tuesday 09/05/89
Veterans' Day	Friday, November 10, 1989	5:00 p.m. Thursday 11/09/89	8:30 a.m. Monday 11/13/89
Thanksgiving Day	Thursday, November 23, 1989	5:00 p.m. Wednesday 11/22/89	
Friday After Thanksgiving	Friday, November 24, 1989		8:30 a.m. Monday 11/27/89
Christmas Day	Monday, December 25, 1989	5:00 p.m. Friday 12/22/89	8:30 a.m. Tuesday 12/26/89
New Year's Day 1990	Monday, January 1, 1990	5:00 p.m. Friday 12/29/89	8:30 a.m. Tuesday 01/02/90
Floating Holiday ^b			

^a Holiday schedule established in accordance with Merit Rule 26. This schedule applies to non-represented employees and to represented employees whose labor agreement provides for this schedule.

^b In addition to the listed Legal Holidays, County employees who have completed three months of County service shall be entitled to one "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employee's department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

OAKLAND COUNTY, MICHIGAN
1989 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
-----	-----	-----	-----	-----	-----	-----	-----
1	ANNUAL	\$13,766	\$14,597	\$15,432	\$16,266	\$17,100	\$17,934
	MONTHLY	1,147.17	1,216.42	1,286.00	1,355.50	1,425.00	1,494.50
	BI-WEEKLY	529.46	561.42	593.54	625.62	657.69	689.77
	HOURLY	6.6183	7.0178	7.4192	7.8202	8.2212	8.6221
2	ANNUAL	\$14,171	\$15,060	\$15,954	\$16,845	\$17,739	\$18,628
	MONTHLY	1,180.92	1,255.00	1,329.50	1,403.75	1,478.25	1,552.33
	BI-WEEKLY	545.04	579.23	613.62	647.88	682.27	716.46
	HOURLY	6.8130	7.2404	7.6702	8.0986	8.5284	8.9558
3	ANNUAL	\$14,765	\$15,677	\$16,588	\$17,499	\$18,413	\$19,324
	MONTHLY	1,230.42	1,306.42	1,382.33	1,458.25	1,534.42	1,610.33
	BI-WEEKLY	567.88	602.96	638.00	673.04	708.19	743.23
	HOURLY	7.0986	7.5370	7.9750	8.4130	8.8524	9.2904
4	ANNUAL	\$15,387	\$16,318	\$17,250	\$18,182	\$19,113	\$20,045
	MONTHLY	1,282.25	1,359.83	1,437.50	1,515.17	1,592.75	1,670.42
	BI-WEEKLY	591.81	627.62	663.46	699.31	735.12	770.96
	HOURLY	7.3976	7.8452	8.2933	8.7413	9.1889	9.6370
5	ANNUAL	\$16,205	\$17,185	\$18,165	\$19,146	\$20,127	\$21,108
	MONTHLY	1,350.42	1,432.08	1,513.75	1,595.50	1,677.25	1,759.00
	BI-WEEKLY	623.27	660.96	698.65	736.38	774.12	811.85
	HOURLY	7.7909	8.2620	8.7332	9.2048	9.6764	10.1481
6	ANNUAL	\$17,065	\$18,096	\$19,129	\$20,160	\$21,192	\$22,225
	MONTHLY	1,422.08	1,508.00	1,594.08	1,680.00	1,766.00	1,852.08
	BI-WEEKLY	656.35	696.00	735.73	775.38	815.08	854.81
	HOURLY	8.2043	8.7000	9.1966	9.6923	10.1885	10.6851
7	ANNUAL	\$17,976	\$19,062	\$20,150	\$21,235	\$22,324	\$23,409
	MONTHLY	1,498.00	1,588.50	1,679.17	1,769.58	1,860.33	1,950.75
	BI-WEEKLY	691.38	733.15	775.00	816.73	858.62	900.35
	HOURLY	8.6423	9.1644	9.6875	10.2091	10.7327	11.2543

OAKLAND COUNTY, MICHIGAN
1989 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
-----	-----	-----	-----	-----	-----	-----	-----
8	ANNUAL	\$19,761	\$20,954	\$22,148	\$23,341	\$24,535	\$25,730
	MONTHLY	1,646.75	1,746.17	1,845.67	1,945.08	2,044.58	2,144.17
	BI-WEEKLY	760.04	805.92	851.85	897.73	943.65	989.62
	HOURLY	9.5005	10.0740	10.6481	11.2216	11.7957	12.3702
9	ANNUAL	\$21,729	\$23,040	\$24,353	\$25,665	\$26,977	\$28,289
	MONTHLY	1,810.75	1,920.00	2,029.42	2,138.75	2,248.08	2,357.42
	BI-WEEKLY	835.73	886.15	936.65	987.12	1,037.58	1,088.04
	HOURLY	10.4466	11.0769	11.7082	12.3389	12.9697	13.6005
10	ANNUAL	\$23,891	\$25,332	\$26,774	\$28,217	\$29,658	\$31,099
	MONTHLY	1,990.92	2,111.00	2,231.17	2,351.42	2,471.50	2,591.58
	BI-WEEKLY	918.88	974.31	1,029.77	1,085.27	1,140.69	1,196.12
	HOURLY	11.4861	12.1788	12.8721	13.5659	14.2587	14.9514
11	ANNUAL	\$26,267	\$27,851	\$29,436	\$31,021	\$32,605	\$34,188
	MONTHLY	2,188.92	2,320.92	2,453.00	2,585.08	2,717.08	2,849.00
	BI-WEEKLY	1,010.27	1,071.19	1,132.15	1,193.12	1,254.04	1,314.92
	HOURLY	12.6284	13.3899	14.1519	14.9139	15.6755	16.4365
12	ANNUAL	\$27,658	\$29,343	\$31,029	\$32,716	\$34,401	\$36,087
	MONTHLY	2,304.83	2,445.25	2,585.75	2,726.33	2,866.75	3,007.25
	BI-WEEKLY	1,063.77	1,128.58	1,193.42	1,258.31	1,323.12	1,387.96
	HOURLY	13.2971	14.1072	14.9178	15.7288	16.5389	17.3495
13	ANNUAL	\$29,120	\$30,915	\$32,708	\$34,504	\$36,298	\$38,093
	MONTHLY	2,426.67	2,576.25	2,725.67	2,875.33	3,024.83	3,174.42
	BI-WEEKLY	1,120.00	1,189.04	1,258.00	1,327.08	1,396.08	1,465.12
	HOURLY	14.0000	14.8630	15.7250	16.5885	17.4510	18.3139
14	ANNUAL	\$30,660	\$32,571	\$34,483	\$36,393	\$38,304	\$40,216
	MONTHLY	2,555.00	2,714.25	2,873.58	3,032.75	3,192.00	3,351.33
	BI-WEEKLY	1,179.23	1,252.73	1,326.27	1,399.73	1,473.23	1,546.77
	HOURLY	14.7404	15.6591	16.5784	17.4966	18.4154	19.3346

OAKLAND COUNTY, MICHIGAN
1989 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
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15	ANNUAL	\$32,280	\$34,316	\$36,349	\$38,385	\$40,420	\$42,455
	MONTHLY	2,690.00	2,859.67	3,029.08	3,198.75	3,368.33	3,537.92
	BI-WEEKLY	1,241.54	1,319.85	1,398.04	1,476.35	1,554.62	1,632.88
	HOURLY	15.5192	16.4981	17.4755	18.4543	19.4327	20.4111
16	ANNUAL	\$34,427	\$36,501	\$38,575	\$40,649	\$42,723	\$44,798
	MONTHLY	2,868.92	3,041.75	3,214.58	3,387.42	3,560.25	3,733.17
	BI-WEEKLY	1,324.12	1,403.88	1,483.65	1,563.42	1,643.19	1,723.00
	HOURLY	16.5514	17.5486	18.5457	19.5428	20.5399	21.5375
17	ANNUAL	\$36,329	\$38,516	\$40,705	\$42,892	\$45,080	\$47,268
	MONTHLY	3,027.42	3,209.67	3,392.08	3,574.33	3,756.67	3,939.00
	BI-WEEKLY	1,397.27	1,481.38	1,565.58	1,649.69	1,733.85	1,818.00
	HOURLY	17.4659	18.5173	19.5697	20.6212	21.6731	22.7250
18	ANNUAL	\$38,336	\$40,643	\$42,952	\$45,260	\$47,568	\$49,878
	MONTHLY	3,194.67	3,386.92	3,579.33	3,771.67	3,964.00	4,156.50
	BI-WEEKLY	1,474.46	1,563.19	1,652.00	1,740.77	1,829.54	1,918.38
	HOURLY	18.4308	19.5399	20.6500	21.7596	22.8692	23.9798
19	ANNUAL	\$40,452	\$42,887	\$45,322	\$47,758	\$50,193	\$52,627
	MONTHLY	3,371.00	3,573.92	3,776.83	3,979.83	4,182.75	4,385.58
	BI-WEEKLY	1,555.85	1,649.50	1,743.15	1,836.85	1,930.50	2,024.12
	HOURLY	19.4481	20.6188	21.7894	22.9606	24.1313	25.3014
20	ANNUAL	\$42,886	\$45,467	\$48,048	\$50,629	\$53,209	\$55,792
	MONTHLY	3,573.83	3,788.92	4,004.00	4,219.08	4,434.08	4,649.33
	BI-WEEKLY	1,649.46	1,748.73	1,848.00	1,947.27	2,046.50	2,145.85
	HOURLY	20.6183	21.8591	23.1000	24.3409	25.5813	26.8231
21	ANNUAL	\$45,896	\$48,658	\$51,419	\$54,181	\$56,943	\$59,706
	MONTHLY	3,824.67	4,054.83	4,284.92	4,515.08	4,745.25	4,975.50
	BI-WEEKLY	1,765.23	1,871.46	1,977.65	2,083.88	2,190.12	2,296.38
	HOURLY	22.0654	23.3933	24.7207	26.0486	27.3764	28.7048

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
**0050 ACCOUNT CLERK I (9006) GRADE 5	F	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
**0051 ACCOUNT CLERK II (9007) GRADE 7	F	ANNUAL	\$20,806			\$21,672		\$22,545	\$23,409		
		MONTHLY	1,733.83			1,806.00		1,878.75	1,950.75		
		BI-WEEKLY	800.23			833.54		867.12	900.35		
		HOURLY	10.0029			10.4192		10.8389	11.2543		
0025 ACCOUNTANT I (9001) GRADE 9	B	ANNUAL	\$24,295		\$24,957	\$25,622		\$26,958	\$28,289		
		MONTHLY	2,024.58		2,079.75	2,135.17		2,246.50	2,357.42		
		BI-WEEKLY	934.42		959.88	985.46		1,036.85	1,088.04		
		HOURLY	11.6803		11.9986	12.3183		12.9606	13.6005		
0026 ACCOUNTANT II (9002) GRADE 10	B	ANNUAL	\$27,245			\$28,529		\$29,815	\$31,099		
		MONTHLY	2,270.42			2,377.42		2,484.58	2,591.58		
		BI-WEEKLY	1,047.88			1,097.27		1,146.73	1,196.12		
		HOURLY	13.0986			13.7159		14.3341	14.9514		
0027 ACCOUNTANT III (9003) GRADE 12	B	ANNUAL	\$32,250			\$33,530		\$34,808	\$36,087		
		MONTHLY	2,687.50			2,794.17		2,900.67	3,007.25		
		BI-WEEKLY	1,240.38			1,289.62		1,338.77	1,387.96		
		HOURLY	15.5048			16.1202		16.7346	17.3495		
0028 ACCOUNTANT IV (9004) GRADE 14 NO O/T	A	ANNUAL	\$35,147			\$36,415		\$37,680	\$38,948	\$40,216	
		MONTHLY	2,928.92			3,034.58		3,140.00	3,245.67	3,351.33	
		BI-WEEKLY	1,351.81			1,400.58		1,449.23	1,498.00	1,546.77	
		HOURLY	16.8976			17.5072		18.1154	18.7250	19.3346	
9755 ACCOUNTANT V GRADE 15 NO O/T	A	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0035 ACCOUNTANT TRAINEE	B	ANNUAL	\$19,242		\$19,571	\$19,895		\$20,556			
		MONTHLY	1,603.50		1,630.92	1,657.92		1,713.00			
		BI-WEEKLY	740.08		752.73	765.19		790.62			
		HOURLY	9.2510		9.4091	9.5649		9.8827			
0085 ACCOUNTNG SYS COORD (9008) GRADE 15 NO O/T	B	ANNUAL	\$37,106			\$38,443		\$39,779	\$41,117	\$42,455	
		MONTHLY	3,092.17			3,203.58		3,314.92	3,426.42	3,537.92	
		BI-WEEKLY	1,427.15			1,478.58		1,529.96	1,581.42	1,632.88	
		HOURLY	17.8394			18.4822		19.1245	19.7678	20.4111	
0150 ADM ASST-BD OF COM (9011) GRADE 13 NO O/T	A	ANNUAL	\$32,744		\$33,770	\$35,211		\$36,650	\$38,093		
		MONTHLY	2,728.67		2,814.17	2,934.25		3,054.17	3,174.42		
		BI-WEEKLY	1,259.38		1,298.85	1,354.27		1,409.62	1,465.12		
		HOURLY	15.7423		16.2356	16.9284		17.6202	18.3139		
0153 ADM ASST-CMH SVCS (9013) GRADE 17 NO O/T	B	ANNUAL	\$38,588			\$40,789		\$42,988	\$45,142	\$47,268	
		MONTHLY	3,215.67			3,399.08		3,582.33	3,761.83	3,939.00	
		BI-WEEKLY	1,484.15			1,568.81		1,653.38	1,736.23	1,818.00	
		HOURLY	18.5519			19.6101		20.6673	21.7029	22.7250	
9768 ADM ASST-COUNTY CLERK/ REG OF DEEDS GRADE 9	F	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
0159 ADM ASST-CV OPER (9018) GRADE 14 NO O/T	B	ANNUAL	\$36,646			\$37,567		\$38,877	\$40,216		
		MONTHLY	3,053.83			3,130.58		3,239.75	3,351.33		
		BI-WEEKLY	1,409.46			1,444.88		1,495.27	1,546.77		
		HOURLY	17.6183			18.0611		18.6909	19.3346		
0145 ADM ASST-DRAIN (9010) GRADE 9 NO O/T	B	ANNUAL	\$24,293			\$25,621		\$26,957	\$28,289		
		MONTHLY	2,024.42			2,135.08		2,246.42	2,357.42		
		BI-WEEKLY	934.35			985.42		1,036.81	1,088.04		
		HOURLY	11.6793			12.3178		12.9601	13.6005		

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9032 ADM ASST-ENV HLTH SVCS GRADE 14 NO O/T	B	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
0152 ADM ASST-HEALTH ED & NUTR. SERV (9012) GRADE 14 NO O/T	B	ANNUAL	\$35,757			\$37,238		\$38,733	\$40,216		
		MONTHLY	2,979.75			3,103.17		3,227.75	3,351.33		
		BI-WEEKLY	1,375.27			1,432.23		1,489.73	1,546.77		
		HOURLY	17.1909			17.9029		18.6216	19.3346		
0215 ADM ASST-PPHS (9021) GRADE 14 NO O/T	A	ANNUAL	\$35,147			\$36,410		\$37,680	\$38,948	\$40,216	
		MONTHLY	2,928.92			3,034.17		3,140.00	3,245.67	3,351.33	
		BI-WEEKLY	1,351.81			1,400.38		1,449.23	1,498.00	1,546.77	
		HOURLY	16.8976			17.5048		18.1154	18.7250	19.3346	
9769 ADM ASST-PROS ATTY GRADE 9	F	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
9767 ADM ASST-SHERIFF GRADE 9	F	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
9765 ADM ASST-TREASURER GRADE 9	F	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
0223 ADM SUPV-CMH (9027) GRADE 8 EX O/T	F	ANNUAL	\$24,800			\$25,730					
		MONTHLY	2,066.67			2,144.17					
		BI-WEEKLY	953.85			989.62					
		HOURLY	11.9231			12.3702					

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0220 ADM-ENVRN HLTH SVCS (9024) GRADE 18 NO O/T	A	ANNUAL	\$40,719			\$43,045		\$45,363	\$47,636	\$49,878	
		MONTHLY	3,393.25			3,587.08		3,780.25	3,969.67	4,156.50	
		BI-WEEKLY	1,566.12			1,655.58		1,744.73	1,832.15	1,918.38	
		HOURLY	19.5764			20.6947		21.8091	22.9019	23.9798	
0222 ADM-HLTH ED & NUTR SVR (9026) GRADE 18 NO O/T	A	ANNUAL	\$43,004			\$44,541		\$46,073	\$47,605	\$49,142	
		MONTHLY	3,583.67			3,711.75		3,839.42	3,967.08	4,095.17	
		BI-WEEKLY	1,654.00			1,713.12		1,772.04	1,830.96	1,890.08	
		HOURLY	20.6750			21.4139		22.1505	22.8870	23.6260	
0228 ADM-PPHS (9031) GRADE 18 NO O/T	A	ANNUAL	\$40,719			\$43,045		\$45,363	\$47,636	\$49,878	
		MONTHLY	3,393.25			3,587.08		3,780.25	3,969.67	4,156.50	
		BI-WEEKLY	1,566.12			1,655.58		1,744.73	1,832.15	1,918.38	
		HOURLY	19.5764			20.6947		21.8091	22.9019	23.9798	
0218 ADM-PERS PRP/STAT & TX (9155) GRADE 19 NO O/T	A	ANNUAL	\$43,868			\$46,085		\$48,266	\$50,447	\$52,627	
		MONTHLY	3,655.67			3,840.42		4,022.17	4,203.92	4,385.58	
		BI-WEEKLY	1,687.23			1,772.50		1,856.38	1,940.27	2,024.12	
		HOURLY	21.0904			22.1563		23.2048	24.2534	25.3014	
0219 ADM-REAL PRP/DATA CNTRL (9165) GRADE 19 NO O/T	A	ANNUAL	\$43,868			\$46,085		\$48,266	\$50,447	\$52,627	
		MONTHLY	3,655.67			3,840.42		4,022.17	4,203.92	4,385.58	
		BI-WEEKLY	1,687.23			1,772.50		1,856.38	1,940.27	2,024.12	
		HOURLY	21.0904			22.1563		23.2048	24.2534	25.3014	
9712 ADMISSIONS/COMP OFFICER GRADE 11	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365
0226 ADMTNG & SOC SVC CLK (9029) GRADE 5	E	ANNUAL	\$18,493			\$19,326		\$20,161	\$20,998	\$21,832	
		MONTHLY	1,541.08			1,610.50		1,680.08	1,749.83	1,819.33	
		BI-WEEKLY	711.27			743.31		775.42	807.62	839.69	
		HOURLY	8.8909			9.2913		9.6928	10.0952	10.4962	

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0230 AIRPORT CLERK (9033) GRADE 8	F	ANNUAL	\$21,800			\$22,779		\$23,763	\$24,749	\$25,730	
		MONTHLY	1,816.67			1,898.25		1,980.25	2,062.42	2,144.17	
		BI-WEEKLY	838.46			876.12		913.96	951.88	989.62	
		HOURLY	10.4808			10.9514		11.4245	11.8986	12.3702	
0232 AIRPORT MNT MCH I (9034) GRADE 7	G	ANNUAL	\$21,129			\$22,269		\$23,409			
		MONTHLY	1,760.75			1,855.75		1,950.75			
		BI-WEEKLY	812.65			856.50		900.35			
		HOURLY	10.1582			10.7063		11.2543			
0234 AIRPORT MNT MCH II (9035) GRADE 9	G	ANNUAL	\$26,490			\$28,289					
		MONTHLY	2,207.50			2,357.42					
		BI-WEEKLY	1,018.85			1,088.04					
		HOURLY	12.7356			13.6005					
0250 ALMNY ACCTS SUPV (9037) GRADE 9	F	ANNUAL	\$25,504			\$26,895		\$28,289			
		MONTHLY	2,125.33			2,241.25		2,357.42			
		BI-WEEKLY	980.92			1,034.42		1,088.04			
		HOURLY	12.2615			12.9303		13.6005			
9779 ANIMAL CNTRL CENSUS WRKR	E	HOURLY	\$6.24								
0253 ANIMAL CNTRL OFF	D	ANNUAL	\$19,596		\$20,417	\$21,243		\$22,496	\$23,752	\$25,106	
		MONTHLY	1,633.00		1,701.42	1,770.25		1,874.67	1,979.33	2,092.17	
		BI-WEEKLY	753.69		785.27	817.04		865.23	913.54	965.62	
		HOURLY	9.4212		9.8159	10.2130		10.8154	11.4192	12.0702	
9038 ANIMAL CNTRL OFF-U	D	ANNUAL	\$19,283			\$20,447		\$21,615	\$22,778	\$23,945	\$25,106
		MONTHLY	1,606.92			1,703.92		1,801.25	1,898.17	1,995.42	2,092.17
		BI-WEEKLY	741.65			786.42		831.35	876.08	920.96	965.62
		HOURLY	9.2707			9.8303		10.3918	10.9510	11.5120	12.0702
0259 ANIMAL CNTRL SUPV (9039) GRADE 9 NO O/T	C	ANNUAL	\$24,683			\$25,582		\$26,486	\$27,387	\$28,289	
		MONTHLY	2,056.92			2,131.83		2,207.17	2,282.25	2,357.42	
		BI-WEEKLY	949.35			983.92		1,018.69	1,053.35	1,088.04	
		HOURLY	11.8668			12.2990		12.7337	13.1668	13.6005	

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0261 ANIMAL SHLTR ATTND	H	ANNUAL	\$14,004		\$14,572	\$15,143		\$16,282	\$17,422	\$18,628	
		MONTHLY	1,167.00		1,214.33	1,261.92		1,356.83	1,451.83	1,552.33	
		BI-WEEKLY	538.62		560.46	582.42		626.23	670.08	716.46	
		HOURLY	6.7327		7.0058	7.2803		7.8279	8.3760	8.9558	
9041 ANIMAL SHLTR ATTND-U	H	ANNUAL	\$14,171			\$15,060		\$15,954	\$16,845	\$17,739	\$18,628
		MONTHLY	1,180.92			1,255.00		1,329.50	1,403.75	1,478.25	1,552.33
		BI-WEEKLY	545.04			579.23		613.62	647.88	682.27	716.46
		HOURLY	6.8130			7.2404		7.6702	8.0986	8.5284	8.9558
0260 APPRAISER AIDE (9040) GRADE 5	E	ANNUAL	\$17,797		\$18,220	\$18,635		\$19,469	\$20,305	\$21,128	
		MONTHLY	1,483.08		1,518.33	1,552.92		1,622.42	1,692.08	1,760.67	
		BI-WEEKLY	684.50		700.77	716.73		748.81	780.96	812.62	
		HOURLY	8.5563		8.7596	8.9591		9.3601	9.7620	10.1577	
0269 ARCH ENG I (9042) GRADE 9	B	ANNUAL	\$27,008			\$28,289					
		MONTHLY	2,250.67			2,357.42					
		BI-WEEKLY	1,038.77			1,088.04					
		HOURLY	12.9846			13.6005					
0270 ARCH ENG II (9043) GRADE 12	B	ANNUAL	\$30,752			\$33,416		\$36,087			
		MONTHLY	2,562.67			2,784.67		3,007.25			
		BI-WEEKLY	1,182.77			1,285.23		1,387.96			
		HOURLY	14.7846			16.0654		17.3495			
9786 ARCH ENG III GRADE 15 EX O/T	B	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
0280 ARSON INVSTGTR	C	FLAT RATE	\$35,126								
		MONTHLY	2,927.17								
		BI-WEEKLY	1,351.00								
		HOURLY	16.8875								

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0290 ASSGNMT CLRK (9045) GRADE 11 NO O/T	A	ANNUAL	\$28,661			\$30,045		\$31,425	\$32,806	\$34,188	
		MONTHLY	2,388.42		2,503.75		2,618.75	2,733.83	2,849.00		
		BI-WEEKLY	1,102.35		1,155.58		1,208.65	1,261.77	1,314.92		
		HOURLY	13.7793		14.4447		15.1082	15.7721	16.4365		
0900 ASSOCIATE PLANNER (9068) GRADE 13 NO O/T	B	ANNUAL	\$33,025			\$34,290		\$35,555	\$36,826	\$38,093	
		MONTHLY	2,752.08		2,857.50		2,962.92	3,068.83	3,174.42		
		BI-WEEKLY	1,270.19		1,318.85		1,367.50	1,416.38	1,465.12		
		HOURLY	15.8774		16.4856		17.0938	17.7048	18.3139		
0327 ASST CHF CRT SVC OFFICER-FRND OF CRT (9047) GRADE 11	D	FLAT RATE	\$34,188								
		MONTHLY	2,849.00								
		BI-WEEKLY	1,314.92								
		HOURLY	16.4365								
0333 ASST CHF-CUSTDL SVCS (9048) GRADE 11 EX O/T	C	ANNUAL	\$29,503			\$31,065		\$32,629	\$34,188		
		MONTHLY	2,458.58		2,588.75		2,719.08	2,849.00			
		BI-WEEKLY	1,134.73		1,194.81		1,254.96	1,314.92			
		HOURLY	14.1841		14.9351		15.6870	16.4365			
0323 ASST CHF ENGINEER (9792) GRADE 17 NO O/T	B	ANNUAL	\$38,975			\$41,757		\$44,532	\$47,268		
		MONTHLY	3,247.92		3,479.75		3,711.00	3,939.00			
		BI-WEEKLY	1,499.04		1,606.04		1,712.77	1,818.00			
		HOURLY	18.7380		20.0755		21.4096	22.7250			
0325 ASST CHF ENGINEER-DRAIN (9046) GRADE 18 NO O/T	B	ANNUAL	\$41,542			\$43,625		\$45,709	\$47,793	\$49,878	
		MONTHLY	3,461.83		3,635.42		3,809.08	3,982.75	4,156.50		
		BI-WEEKLY	1,597.77		1,677.88		1,758.04	1,838.19	1,918.38		
		HOURLY	19.9721		20.9736		21.9755	22.9774	23.9798		
0340 ASST CHF-YTH ASST SV (9049) GRADE 14 EX O/T	B	ANNUAL	\$39,052			\$40,216					
		MONTHLY	3,254.33		3,351.33						
		BI-WEEKLY	1,502.00		1,546.77						
		HOURLY	18.7750		19.3346						

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0375 ASST CORP CNSL I (9051) GRADE 13 NO O/T	B	ANNUAL	\$32,598		\$34,344	\$36,095	\$38,093				
		MONTHLY	2,716.50		2,862.00	3,007.92	3,174.42				
		BI-WEEKLY	1,253.77		1,320.92	1,388.27	1,465.12				
		HOURLY	15.6721		16.5115	17.3534	18.3139				
0376 ASST CORP CSNL II NO O/T	B	ANNUAL	\$32,417		\$33,482	\$34,547	\$35,820	\$37,101			
		MONTHLY	2,701.42		2,790.17	2,878.92	2,985.00	3,091.75			
		BI-WEEKLY	1,246.81		1,287.77	1,328.73	1,377.69	1,426.96			
		HOURLY	15.5851		16.0971	16.6091	17.2212	17.8370			
0377 ASST CORP CSNL III NO O/T	B	ANNUAL	\$39,439		\$40,713	\$41,990	\$43,239	\$44,472			
		MONTHLY	3,286.58		3,392.75	3,499.17	3,603.25	3,706.00			
		BI-WEEKLY	1,516.88		1,565.88	1,615.00	1,663.04	1,710.46			
		HOURLY	18.9611		19.5736	20.1875	20.7880	21.3808			
*0400 ASST DPTY PROB REG	F	ANNUAL	\$17,746		\$18,067	\$18,392		\$19,039	\$19,678	\$20,329	
		MONTHLY	1,478.83		1,505.58	1,532.67		1,586.58	1,639.83	1,694.08	
		BI-WEEKLY	682.54		694.88	707.38		732.27	756.85	781.88	
		HOURLY	8.5317		8.6861	8.8423		9.1534	9.4606	9.7736	
*9054 ASST DPTY PROB REG-U	F	ANNUAL	\$15,637			\$16,575		\$17,513	\$18,452	\$19,390	\$20,329
		MONTHLY	1,303.08			1,381.25		1,459.42	1,537.67	1,615.83	1,694.08
		BI-WEEKLY	601.42			637.50		673.58	709.69	745.77	781.88
		HOURLY	7.5178			7.9688		8.4197	8.8712	9.3221	9.7736
0575 ASST DIR-PERSONNEL (9055) GRADE 20 NO O/T	A	ANNUAL	\$46,662			\$48,949		\$51,230	\$53,511	\$55,792	
		MONTHLY	3,888.50			4,079.08		4,269.17	4,459.25	4,649.33	
		BI-WEEKLY	1,794.69			1,882.65		1,970.38	2,058.12	2,145.85	
		HOURLY	22.4337			23.5332		24.6298	25.7264	26.8231	
0680 ASST FOOD SVC SUPV (9056) GRADE 4	H	ANNUAL	\$17,776		\$18,061	\$18,345		\$18,914	\$19,478	\$20,045	
		MONTHLY	1,481.33		1,505.08	1,528.75		1,576.17	1,623.17	1,670.42	
		BI-WEEKLY	683.69		694.65	705.58		727.46	749.15	770.96	
		HOURLY	8.5462		8.6832	8.8197		9.0933	9.3644	9.6370	

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0731 ASST MGR-FM & O (9058) GRADE 17 NO O/T	A	ANNUAL	\$39,238			\$41,246		\$43,256	\$45,263	\$47,268	
		MONTHLY	3,269.83			3,437.17		3,604.67	3,771.92	3,939.00	
		BI-WEEKLY	1,509.15			1,586.38		1,663.69	1,740.88	1,818.00	
		HOURLY	18.8644			19.8298		20.7962	21.7611	22.7250	
0738 ASST MGR-PRKS & REC (9059) GRADE 17 NO O/T	A	ANNUAL	\$38,588			\$40,789		\$42,988	\$45,142	\$47,268	
		MONTHLY	3,215.67			3,399.08		3,582.33	3,761.83	3,939.00	
		BI-WEEKLY	1,484.15			1,568.81		1,653.38	1,736.23	1,818.00	
		HOURLY	18.5519			19.6101		20.6673	21.7029	22.7250	
0767 ASST PARK SUPV (9062) GRADE 10 NO O/T	B	ANNUAL	\$24,854			\$26,412		\$27,976	\$29,537	\$31,099	
		MONTHLY	2,071.17			2,201.00		2,331.33	2,461.42	2,591.58	
		BI-WEEKLY	955.92			1,015.85		1,076.00	1,136.04	1,196.12	
		HOURLY	11.9490			12.6981		13.4500	14.2005	14.9514	
0775 ASST PLANNER (9063) GRADE 12 NO O/T	B	ANNUAL	\$30,512			\$31,906		\$33,302	\$34,694	\$36,087	
		MONTHLY	2,542.67			2,658.83		2,775.17	2,891.17	3,007.25	
		BI-WEEKLY	1,173.54			1,227.15		1,280.85	1,334.38	1,387.96	
		HOURLY	14.6692			15.3394		16.0106	16.6798	17.3495	
0800 ASST PROSECUTOR I NO O/T	B	ANNUAL	\$31,533			\$33,260					
		MONTHLY	2,627.75			2,771.67					
		BI-WEEKLY	1,212.81			1,279.23					
		HOURLY	15.1601			15.9904					
0801 ASST PROSECUTOR II NO O/T	B	ANNUAL	\$34,806			\$35,747		\$36,688	\$37,629	\$38,571	\$39,511
		MONTHLY	2,900.50			2,978.92		3,057.33	3,135.75	3,214.25	3,292.58
		BI-WEEKLY	1,338.69			1,374.88		1,411.08	1,447.27	1,483.50	1,519.65
		HOURLY	16.7337			17.1861		17.6385	18.0909	18.5438	18.9957
0802 ASST PROSECUTOR III NO O/T	B	ANNUAL	\$41,231			\$42,848		\$44,466	\$46,083	\$47,700	\$49,320
		MONTHLY	3,435.92			3,570.67		3,705.50	3,840.25	3,975.00	4,110.00
		BI-WEEKLY	1,585.81			1,648.00		1,710.23	1,772.42	1,834.62	1,896.92
		HOURLY	19.8226			20.6000		21.3779	22.1553	22.9327	23.7115

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6915 ASST PROSECUTOR IV NO O/T	B	ANNUAL	\$52,432			\$53,936		\$55,441	\$56,946	\$58,451	\$59,955
		MONTHLY	4,369.33			4,494.67		4,620.08	4,745.50	4,870.92	4,996.25
		BI-WEEKLY	2,016.62			2,074.46		2,132.35	2,190.23	2,248.12	2,305.96
		HOURLY	25.2077			25.9308		26.6543	27.3779	28.1014	28.8245
0925 ATTORNEY I (9069) GRADE 15 NO O/T	B	ANNUAL	\$31,379		\$33,059	\$34,745	\$36,670				
		MONTHLY	2,614.92		2,754.92	2,895.42	3,055.83				
		BI-WEEKLY	1,206.88		1,271.50	1,336.35	1,410.38				
		HOURLY	15.0861		15.8938	16.7043	17.6298				
0926 ATTORNEY II (9070) GRADE 16 NO O/T	B	ANNUAL	\$36,670		\$37,873	\$39,078	\$40,518	\$41,967			
		MONTHLY	3,055.83		3,156.08	3,256.50	3,376.50	3,497.25			
		BI-WEEKLY	1,410.38		1,456.65	1,503.00	1,558.38	1,614.12			
		HOURLY	17.6298		18.2082	18.7875	19.4798	20.1764			
0951 AUDITOR I (9071) GRADE 9	B	ANNUAL	\$24,295		\$24,957	\$25,622		\$26,958	\$28,289		
		MONTHLY	2,024.58		2,079.75	2,135.17		2,246.50	2,357.42		
		BI-WEEKLY	934.42		959.88	985.46		1,036.85	1,088.04		
		HOURLY	11.6803		11.9986	12.3183		12.9606	13.6005		
0952 AUDITOR II (9072) GRADE 10	B	ANNUAL	\$27,245			\$28,529		\$29,815	\$31,099		
		MONTHLY	2,270.42			2,377.42		2,484.58	2,591.58		
		BI-WEEKLY	1,047.88			1,097.27		1,146.73	1,196.12		
		HOURLY	13.0986			13.7159		14.3341	14.9514		
0953 AUDITOR III (9073) GRADE 12	B	ANNUAL	\$32,250			\$33,530		\$34,808	\$36,087		
		MONTHLY	2,687.50			2,794.17		2,900.67	3,007.25		
		BI-WEEKLY	1,240.38			1,289.62		1,338.77	1,387.96		
		HOURLY	15.5048			16.1202		16.7346	17.3495		
**0977 A.D. & A.P. TYPIST (9078) GRADE 4	F	ANNUAL	\$17,480		\$17,800	\$18,122		\$18,763	\$19,399	\$20,045	
		MONTHLY	1,456.67		1,483.33	1,510.17		1,563.58	1,616.58	1,670.42	
		BI-WEEKLY	672.31		684.62	697.00		721.65	746.12	770.96	
		HOURLY	8.4038		8.5577	8.7125		9.0207	9.3264	9.6370	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0960 AUTO BODY MECH I (9074) GRADE 7	G	ANNUAL	\$20,836		\$21,264	\$21,694		\$22,551	\$23,409		
		MONTHLY	1,736.33		1,772.00	1,807.83		1,879.25	1,950.75		
		BI-WEEKLY	801.38		817.85	834.38		867.35	900.35		
		HOURLY	10.0173		10.2231	10.4298		10.8418	11.2543		
0962 AUTO BODY MECH II (9075) GRADE 9	G	ANNUAL	\$25,465		\$25,932	\$26,405		\$27,344	\$28,289		
		MONTHLY	2,122.08		2,161.00	2,200.42		2,278.67	2,357.42		
		BI-WEEKLY	979.42		997.38	1,015.58		1,051.69	1,088.04		
		HOURLY	12.2428		12.4673	12.6947		13.1462	13.6005		
0964 AUTO MECH I (9076) GRADE 7	G	ANNUAL	\$20,836		\$21,264	\$21,694		\$22,551	\$23,409		
		MONTHLY	1,736.33		1,772.00	1,807.83		1,879.25	1,950.75		
		BI-WEEKLY	801.38		817.85	834.38		867.35	900.35		
		HOURLY	10.0173		10.2231	10.4298		10.8418	11.2543		
0974 AUTO MECH II (9077) GRADE 9	G	ANNUAL	\$25,465		\$25,932	\$26,405		\$27,344	\$28,289		
		MONTHLY	2,122.08		2,161.00	2,200.42		2,278.67	2,357.42		
		BI-WEEKLY	979.42		997.38	1,015.58		1,051.69	1,088.04		
		HOURLY	12.2428		12.4673	12.6947		13.1462	13.6005		
0980 AUTOPSY ATTNDT (9079) GRADE 7	C	ANNUAL	\$20,417			\$21,165		\$21,915	\$22,658	\$23,409	
		MONTHLY	1,701.42			1,763.75		1,826.25	1,888.17	1,950.75	
		BI-WEEKLY	785.27			814.04		842.88	871.46	900.35	
		HOURLY	9.8159			10.1755		10.5361	10.8933	11.2543	
0981 AUTOPSY ATTNDT SUPV (9080) GRADE 9	C	ANNUAL	\$25,270			\$26,280		\$27,287	\$28,289		
		MONTHLY	2,105.83			2,190.00		2,273.92	2,357.42		
		BI-WEEKLY	971.92			1,010.77		1,049.50	1,088.04		
		HOURLY	12.1490			12.6346		13.1188	13.6005		
0990 AUX HEALTH WRKR (9081) GRADE 6	E	ANNUAL	\$19,176		\$19,686	\$20,191		\$21,206	\$22,225		
		MONTHLY	1,598.00		1,640.50	1,682.58		1,767.17	1,852.08		
		BI-WEEKLY	737.54		757.15	776.58		815.62	854.81		
		HOURLY	9.2192		9.4644	9.7072		10.1952	10.6851		

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0992 AUX HLTH WRKR COORD (9083) GRADE 8 EX O/T	B	ANNUAL	\$21,882			\$23,160		\$24,442	\$25,730		
		MONTHLY	1,823.50			1,930.00		2,036.83	2,144.17		
		BI-WEEKLY	841.62			890.77		940.08	989.62		
		HOURLY	10.5202			11.1346		11.7510	12.3702		
0991 AUX HLTH WRKR TRAINEE	E	ANNUAL	\$17,152		\$17,634						
		MONTHLY	1,429.33		1,469.50						
		BI-WEEKLY	659.69		678.23						
		HOURLY	8.2462		8.4779						
0999 BOILER MECHANIC (9084) GRADE 10	G	ANNUAL	\$27,893			\$29,499		\$31,099			
		MONTHLY	2,324.42			2,458.25		2,591.58			
		BI-WEEKLY	1,072.81			1,134.58		1,196.12			
		HOURLY	13.4101			14.1822		14.9514			
1000 BOILER OPERATOR (9085) GRADE 7	H	ANNUAL	\$20,577			\$21,524		\$22,463	\$23,409		
		MONTHLY	1,714.75			1,793.67		1,871.92	1,950.75		
		BI-WEEKLY	791.42			827.85		863.96	900.35		
		HOURLY	9.8928			10.3481		10.7995	11.2543		
1074 BUDGET ANALYST I (9086) GRADE 9	B	ANNUAL	\$23,726		\$24,373	\$25,024		\$26,327	\$27,629		
		MONTHLY	1,977.17		2,031.08	2,085.33		2,193.92	2,302.42		
		BI-WEEKLY	912.54		937.42	962.46		1,012.58	1,062.65		
		HOURLY	11.4067		11.7178	12.0308		12.6572	13.2832		
1075 BUDGET ANALYST II (9087) GRADE 10	B	ANNUAL	\$27,629			\$28,929		\$30,234	\$31,528		
		MONTHLY	2,302.42			2,410.75		2,519.50	2,627.33		
		BI-WEEKLY	1,062.65			1,112.65		1,162.85	1,212.62		
		HOURLY	13.2832			13.9082		14.5356	15.1577		
1076 BUDGET ANALYST III (9088) GRADE 13	B	ANNUAL	\$34,047			\$35,396		\$36,746	\$38,093		
		MONTHLY	2,837.25			2,949.67		3,062.17	3,174.42		
		BI-WEEKLY	1,309.50			1,361.38		1,413.31	1,465.12		
		HOURLY	16.3688			17.0173		17.6663	18.3139		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1081 BUDGET TRAINEE	B	ANNUAL	\$19,075		\$19,797	\$20,517		\$21,956			
		MONTHLY	1,589.58		1,649.75	1,709.75		1,829.67			
		BI-WEEKLY	733.65		761.42	789.12		844.46			
		HOURLY	9.1707		9.5178	9.8639		10.5558			
*1090 BLDG SAFETY ATTNDT	D	ANNUAL	\$14,799		\$15,806	\$16,811		\$17,863	\$19,003		
		MONTHLY	1,233.25		1,317.17	1,400.92		1,488.58	1,583.58		
		BI-WEEKLY	569.19		607.92	646.58		687.04	730.88		
		HOURLY	7.1149		7.5990	8.0822		8.5880	9.1361		
1100 BUSINESS DEV REP (9093) GRADE 12 NO O/T	B	ANNUAL	\$30,512			\$31,906		\$33,302	\$34,694	\$36,087	
		MONTHLY	2,542.67			2,658.83		2,775.17	2,891.17	3,007.25	
		BI-WEEKLY	1,173.54			1,227.15		1,280.85	1,334.38	1,387.96	
		HOURLY	14.6692			15.3394		16.0106	16.6798	17.3495	
1095 BUSINESS MGR-SHERIFF (9092) GRADE 17 NO O/T	A	ANNUAL	\$38,584			\$40,788		\$42,985	\$45,143	\$47,268	
		MONTHLY	3,215.33			3,399.00		3,582.08	3,761.92	3,939.00	
		BI-WEEKLY	1,484.00			1,568.77		1,653.27	1,736.27	1,818.00	
		HOURLY	18.5500			19.6096		20.6659	21.7034	22.7250	
1115 BUYER I (9095) GRADE 9	B	ANNUAL	\$22,968		\$23,613	\$24,250		\$25,533	\$26,818		
		MONTHLY	1,914.00		1,967.75	2,020.83		2,127.75	2,234.83		
		BI-WEEKLY	883.38		908.19	932.69		982.04	1,031.46		
		HOURLY	11.0423		11.3524	11.6587		12.2755	12.8933		
1116 BUYER II (9096) GRADE 10	B	ANNUAL	\$27,245			\$28,529		\$29,815	\$31,099		
		MONTHLY	2,270.42			2,377.42		2,484.58	2,591.58		
		BI-WEEKLY	1,047.88			1,097.27		1,146.73	1,196.12		
		HOURLY	13.0986			13.7159		14.3341	14.9514		
1114 BUYER TRAINEE	B	ANNUAL	\$19,075		\$19,797	\$20,517		\$21,956			
		MONTHLY	1,589.58		1,649.75	1,709.75		1,829.67			
		BI-WEEKLY	733.65		761.42	789.12		844.46			
		HOURLY	9.1707		9.5178	9.8639		10.5558			

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
*1170 CAPTAIN NO O/T	A	ANNUAL	\$40,827			\$42,187		\$43,546			
		MONTHLY	3,402.25			3,515.58		3,628.83			
		BI-WEEKLY	1,570.27			1,622.58		1,674.85			
		HOURLY	19.6284			20.2822		20.9356			
*1175 CAPTAIN-CHF OF STAFF NO O/T	A	FLAT RATE	\$45,815								
		MONTHLY	3,817.92								
		BI-WEEKLY	1,762.12								
		HOURLY	22.0264								
1180 CASE MGT COORD-CMH	B	ANNUAL	\$24,411			\$25,708		\$26,997	\$28,289		
		MONTHLY	2,034.25			2,142.33		2,249.75	2,357.42		
		BI-WEEKLY	938.88			988.77		1,038.35	1,088.04		
		HOURLY	11.7361			12.3596		12.9793	13.6005		
9101 CASE MGT COORD-CMH-U	B	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
1185 CASE MGT SUPV-CMH (9102) GRADE 13	B	ANNUAL	\$26,227			\$28,206		\$30,184	\$32,820	\$35,456	\$38,093
		MONTHLY	2,185.58			2,350.50		2,515.33	2,735.00	2,954.67	3,174.42
		BI-WEEKLY	1,008.73			1,084.85		1,160.92	1,262.31	1,363.69	1,465.12
		HOURLY	12.6091			13.5606		14.5115	15.7788	17.0462	18.3139
1200 CASEWORK SUPV (9103) GRADE 14 EX O/T	B	ANNUAL	\$35,682			\$37,192		\$38,706	\$40,216		
		MONTHLY	2,973.50			3,099.33		3,225.50	3,351.33		
		BI-WEEKLY	1,372.38			1,430.46		1,488.69	1,546.77		
		HOURLY	17.1548			17.8808		18.6087	19.3346		
1225 CASHIER (9104) GRADE 5	F	ANNUAL	\$18,409			\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08			1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04			734.00		760.00	785.69	811.85	
		HOURLY	8.8505			9.1750		9.5000	9.8212	10.1481	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1230 CASHIER SUPV (9105) GRADE 7	F	ANNUAL	\$20,592			\$21,532		\$22,469	\$23,409		
		MONTHLY	1,716.00			1,794.33		1,872.42	1,950.75		
		BI-WEEKLY	792.00			828.15		864.19	900.35		
		HOURLY	9.9000			10.3519		10.8024	11.2543		
1249 CENTRAL STOCK ATTNDT	H	ANNUAL	\$23,440			\$24,588		\$25,730			
		MONTHLY	1,953.33			2,049.00		2,144.17			
		BI-WEEKLY	901.54			945.69		989.62			
		HOURLY	11.2692			11.8212		12.3702			
9106 CENTRAL STOCK ATTNDT-U	H	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
1275 CHEMIST	B	ANNUAL	\$25,124			\$26,376		\$27,627	\$28,879		
		MONTHLY	2,093.67			2,198.00		2,302.25	2,406.58		
		BI-WEEKLY	966.31			1,014.46		1,062.58	1,110.73		
		HOURLY	12.0788			12.6808		13.2822	13.8841		
9108 CHEMIST-U	B	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
1285 CHEMIST ASST (9109) GRADE 7	E	ANNUAL	\$20,931			\$21,763		\$22,593	\$23,456	\$24,321	
		MONTHLY	1,744.25			1,813.58		1,882.75	1,954.67	2,026.75	
		BI-WEEKLY	805.04			837.04		868.96	902.15	935.42	
		HOURLY	10.0630			10.4630		10.8620	11.2769	11.6928	
1286 CHEMIST-CRIME LAB (9110) GRADE 14	B	ANNUAL	\$32,792			\$34,648		\$36,507	\$38,356	\$40,216	
		MONTHLY	2,732.67			2,887.33		3,042.25	3,196.33	3,351.33	
		BI-WEEKLY	1,261.23			1,332.62		1,404.12	1,475.23	1,546.77	
		HOURLY	15.7654			16.6577		17.5514	18.4404	19.3346	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1299 CHF ASST FOC-OPER (9112) GRADE 19 NO O/T	A	ANNUAL	\$47,500		\$48,781	\$50,065	\$51,343	\$52,627			
		MONTHLY	3,958.33		4,065.08	4,172.08	4,278.58	4,385.58			
		BI-WEEKLY	1,826.92		1,876.19	1,925.58	1,974.73	2,024.12			
		HOURLY	22.8365		23.4524	24.0697	24.6841	25.3014			
1300 CHF ASST PROSECUTOR NO O/T	X	FLAT RATE	\$69,368								
		MONTHLY	5,780.67								
		BI-WEEKLY	2,668.00								
		HOURLY	33.3500								
1315 CHF BACTERIOLOGIST (9114) GRADE 13 NO O/T	B	ANNUAL	\$33,869			\$35,275		\$36,688	\$38,093		
		MONTHLY	2,822.42			2,939.58		3,057.33	3,174.42		
		BI-WEEKLY	1,302.65			1,356.73		1,411.08	1,465.12		
		HOURLY	16.2832			16.9591		17.6385	18.3139		
1406 CHF COURT CLERK	F	ANNUAL	\$22,078			\$22,953		\$23,826	\$24,706	\$25,585	
		MONTHLY	1,839.83			1,912.75		1,985.50	2,058.83	2,132.08	
		BI-WEEKLY	849.15			882.81		916.38	950.23	984.04	
		HOURLY	10.6144			11.0351		11.4548	11.8779	12.3005	
0154 CHF COURT SVC OFF/PC (9014) GRADE 10 NO O/T	B	ANNUAL	\$27,602			\$28,910		\$30,217	\$31,527		
		MONTHLY	2,300.17			2,409.17		2,518.08	2,627.25		
		BI-WEEKLY	1,061.62			1,111.92		1,162.19	1,212.58		
		HOURLY	13.2702			13.8990		14.5274	15.1572		
1401 CHF CRT SVC OFF/FOC (9115) GRADE 12	D	FLAT RATE	\$36,087								
		MONTHLY	3,007.25								
		BI-WEEKLY	1,387.96								
		HOURLY	17.3495								
1425 CHF DPTY COUNTY CLRK (9117) GRADE 12 NO O/T	A	ANNUAL	\$29,740			\$31,332		\$32,915	\$34,502	\$36,087	
		MONTHLY	2,478.33			2,611.00		2,742.92	2,875.17	3,007.25	
		BI-WEEKLY	1,143.85			1,205.08		1,265.96	1,327.00	1,387.96	
		HOURLY	14.2981			15.0635		15.8245	16.5875	17.3495	

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1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1450 CHF DPTY DRAIN COMM NO O/T	X	FLAT RATE	\$56,415								
		MONTHLY	4,701.25								
		BI-WEEKLY	2,169.81								
		HOURLY	27.1226								
1475 CHF DPTY REG OF DEEDS (9119) GRADE 12 NO O/T	A	ANNUAL	\$29,740			\$31,332		\$32,915	\$34,502	\$36,087	
		MONTHLY	2,478.33			2,611.00		2,742.92	2,875.17	3,007.25	
		BI-WEEKLY	1,143.85			1,205.08		1,265.96	1,327.00	1,387.96	
		HOURLY	14.2981			15.0635		15.8245	16.5875	17.3495	
1500 CHF DEPUTY TREASURER NO O/T	X	FLAT RATE	\$56,415								
		MONTHLY	4,701.25								
		BI-WEEKLY	2,169.81								
		HOURLY	27.1226								
1550 CHF ENGINEER-DRAIN (9121) GRADE 19 NO O/T	B	ANNUAL	\$44,088			\$46,224		\$48,362	\$50,496	\$52,627	
		MONTHLY	3,674.00			3,852.00		4,030.17	4,208.00	4,385.58	
		BI-WEEKLY	1,695.69			1,777.85		1,860.08	1,942.15	2,024.12	
		HOURLY	21.1962			22.2231		23.2510	24.2769	25.3014	
1555 CHF ENGINEER-S&W (9742) GRADE 18 NO O/T	B	ANNUAL	\$41,542			\$43,625		\$45,709	\$47,793	\$49,878	
		MONTHLY	3,461.83			3,635.42		3,809.08	3,982.75	4,156.50	
		BI-WEEKLY	1,597.77			1,677.88		1,758.04	1,838.19	1,918.38	
		HOURLY	19.9721			20.9736		21.9755	22.9774	23.9798	
1560 CHF ENGINEER-SOLID WSTE (9743) GRADE 18 NO O/T	B	ANNUAL	\$41,784			\$43,809		\$45,835	\$47,857	\$49,878	
		MONTHLY	3,482.00			3,650.75		3,819.58	3,988.08	4,156.50	
		BI-WEEKLY	1,607.08			1,684.96		1,762.88	1,840.65	1,918.38	
		HOURLY	20.0885			21.0620		22.0361	23.0082	23.9798	
1760 CHF PATHOLOGIST NO O/T	A	ANNUAL	\$73,450			\$75,402		\$77,354	\$79,307		
		MONTHLY	6,120.83			6,283.50		6,446.17	6,608.92		
		BI-WEEKLY	2,825.00			2,900.08		2,975.15	3,050.27		
		HOURLY	35.3125			36.2510		37.1894	38.1284		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1775 CHF PHARMACIST (9177) GRADE 12 EX O/T	B	ANNUAL	\$34,773			\$36,087					
		MONTHLY	2,897.75			3,007.25					
		BI-WEEKLY	1,337.42			1,387.96					
		HOURLY	16.7178			17.3495					
1694 CHF PROBATION OFFCR (9149) GRADE 19 NO O/T	A	ANNUAL	\$44,114			\$46,017		\$47,916	\$49,822		
		MONTHLY	3,676.17			3,834.75		3,993.00	4,151.83		
		BI-WEEKLY	1,696.69			1,769.88		1,842.92	1,916.23		
		HOURLY	21.2087			22.1236		23.0365	23.9529		
1680 CHF-ADULT HLTH & CD (9141) GRADE 16 NO O/T	A	ANNUAL	\$41,812			\$43,308		\$44,798			
		MONTHLY	3,484.33			3,609.00		3,733.17			
		BI-WEEKLY	1,608.15			1,665.69		1,723.00			
		HOURLY	20.1019			20.8212		21.5375			
1686 CHF-AIRPORT MAINT (9142) GRADE 13 NO O/T	A	ANNUAL	\$29,357			\$31,538		\$33,722	\$35,910	\$38,093	
		MONTHLY	2,446.42			2,628.17		2,810.17	2,992.50	3,174.42	
		BI-WEEKLY	1,129.12			1,213.00		1,297.00	1,381.15	1,465.12	
		HOURLY	14.1139			15.1625		16.2125	17.2644	18.3139	
1610 CHF-AIRPORT OPER-PON (9123) GRADE 13 NO O/T	A	ANNUAL	\$29,828			\$31,894		\$33,963	\$36,029	\$38,093	
		MONTHLY	2,485.67			2,657.83		2,830.25	3,002.42	3,174.42	
		BI-WEEKLY	1,147.23			1,226.69		1,306.27	1,385.73	1,465.12	
		HOURLY	14.3404			15.3337		16.3284	17.3216	18.3139	
1620 CHF-APPELLATE DIV NO O/T	A	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
1625 CHF-ARCH MAINTENANCE PROJECTS & SERVICES (9125) GRADE 15 NO O/T	A	ANNUAL	\$37,269			\$38,397		\$39,751	\$41,103	\$42,455	
		MONTHLY	3,105.75			3,199.75		3,312.58	3,425.25	3,537.92	
		BI-WEEKLY	1,433.42			1,476.81		1,528.88	1,580.88	1,632.88	
		HOURLY	17.9178			18.4601		19.1111	19.7611	20.4111	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9799 CHF-CASEWORK SERVICES GRADE 17 NO O/T	B	ANNUAL	\$36,329			\$38,516		\$40,705	\$42,892	\$45,080	\$47,268
		MONTHLY	3,027.42			3,209.67		3,392.08	3,574.33	3,756.67	3,939.00
		BI-WEEKLY	1,397.27			1,481.38		1,565.58	1,649.69	1,733.85	1,818.00
		HOURLY	17.4659			18.5173		19.5697	20.6212	21.6731	22.7250
1689 CHF-CIR CRT DIV NO O/T	A	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
1690 CHF-CMH ADULT SV-MI NO O/T	A	ANNUAL	\$74,173			\$79,021		\$83,864	\$88,745	\$93,558	
		MONTHLY	6,181.08			6,585.08		6,988.67	7,395.42	7,796.50	
		BI-WEEKLY	2,852.81			3,039.27		3,225.54	3,413.27	3,598.38	
		HOURLY	35.6601			37.9909		40.3192	42.6659	44.9798	
1691 CHF-CMH CHILD SV-MI NO O/T	A	ANNUAL	\$74,173			\$79,021		\$83,864	\$88,745	\$93,558	
		MONTHLY	6,181.08			6,585.08		6,988.67	7,395.42	7,796.50	
		BI-WEEKLY	2,852.81			3,039.27		3,225.54	3,413.27	3,598.38	
		HOURLY	35.6601			37.9909		40.3192	42.6659	44.9798	
2121 CHF-CMH OPERATIONS (9212) GRADE 17 NO O/T	A	ANNUAL	\$41,315			\$42,803		\$44,288	\$45,779	\$47,268	
		MONTHLY	3,442.92			3,566.92		3,690.67	3,814.92	3,939.00	
		BI-WEEKLY	1,589.04			1,646.27		1,703.38	1,760.73	1,818.00	
		HOURLY	19.8630			20.5784		21.2923	22.0091	22.7250	
1670 CHF-COMM DEV OP (9136) GRADE 15 NO O/T	A	ANNUAL	\$34,652			\$36,633		\$38,607	\$40,542	\$42,455	
		MONTHLY	2,887.67			3,052.75		3,217.25	3,378.50	3,537.92	
		BI-WEEKLY	1,332.77			1,408.96		1,484.88	1,559.31	1,632.88	
		HOURLY	16.6596			17.6120		18.5611	19.4913	20.4111	
1688 CHF-CNTY & SPEC AUDIT (9143) GRADE 16 NO O/T	A	ANNUAL	\$39,155			\$40,564		\$41,975	\$43,387	\$44,798	
		MONTHLY	3,262.92			3,380.33		3,497.92	3,615.58	3,733.17	
		BI-WEEKLY	1,505.96			1,560.15		1,614.42	1,668.73	1,723.00	
		HOURLY	18.8245			19.5019		20.1803	20.8591	21.5375	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1692 CHF-CUSTODIAL SVCS (9147) GRADE 14 NO O/T	A	ANNUAL	\$37,238			\$38,733		\$40,216			
		MONTHLY	3,103.17			3,227.75		3,351.33			
		BI-WEEKLY	1,432.23			1,489.73		1,546.77			
		HOURLY	17.9029			18.6216		19.3346			
1767 CHF-CV INTAKE TEAM (9175) GRADE 17 NO O/T	A	ANNUAL	\$42,823			\$44,304		\$45,787	\$47,268		
		MONTHLY	3,568.58			3,692.00		3,815.58	3,939.00		
		BI-WEEKLY	1,647.04			1,704.00		1,761.04	1,818.00		
		HOURLY	20.5880			21.3000		22.0130	22.7250		
1768 CHF-CV PROGRAM TEAM (9176) GRADE 17 NO O/T	A	ANNUAL	\$42,823			\$44,304		\$45,787	\$47,268		
		MONTHLY	3,568.58			3,692.00		3,815.58	3,939.00		
		BI-WEEKLY	1,647.04			1,704.00		1,761.04	1,818.00		
		HOURLY	20.5880			21.3000		22.0130	22.7250		
1693 CHF-DESIGN & DEV-P&R (9148) GRADE 14 NO O/T	A	ANNUAL	\$34,866			\$36,202		\$37,535	\$38,878	\$40,216	
		MONTHLY	2,905.50			3,016.83		3,127.92	3,239.83	3,351.33	
		BI-WEEKLY	1,341.00			1,392.38		1,443.65	1,495.31	1,546.77	
		HOURLY	16.7625			17.4048		18.0457	18.6913	19.3346	
1630 CHF-DEV DISABLED SVCS (9126) GRADE 20 NO O/T	A	ANNUAL	\$45,428			\$48,017		\$50,611	\$53,201	\$55,792	
		MONTHLY	3,785.67			4,001.42		4,217.58	4,433.42	4,649.33	
		BI-WEEKLY	1,747.23			1,846.81		1,946.58	2,046.19	2,145.85	
		HOURLY	21.8404			23.0851		24.3322	25.5774	26.8231	
1695 CHF-DIS & JUV CRT NO O/T	A	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
1674 CHF-E&T ADMIN SVCS (9139) GRADE 16 NO O/T	A	ANNUAL	\$36,571			\$38,660		\$40,744	\$42,785	\$44,801	
		MONTHLY	3,047.58			3,221.67		3,395.33	3,565.42	3,733.42	
		BI-WEEKLY	1,406.58			1,486.92		1,567.08	1,645.58	1,723.12	
		HOURLY	17.5822			18.5865		19.5885	20.5697	21.5389	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9015 CHF-ENV HLTH SPEC PRG GRADE 16 NO O/T	B	ANNUAL	\$34,427			\$36,501		\$38,575	\$40,649	\$42,723	\$44,798
		MONTHLY	2,868.92			3,041.75		3,214.58	3,387.42	3,560.25	3,733.17
		BI-WEEKLY	1,324.12			1,403.88		1,483.65	1,563.42	1,643.19	1,723.00
		HOURLY	16.5514			17.5486		18.5457	19.5428	20.5399	21.5375
1666 CHF-ENVIRON HLTH ACTVTS (9133) GRADE 16 NO O/T	A	ANNUAL	\$41,812			\$43,308		\$44,798			
		MONTHLY	3,484.33			3,609.00		3,733.17			
		BI-WEEKLY	1,608.15			1,665.69		1,723.00			
		HOURLY	20.1019			20.8212		21.5375			
1669 CHF-FAMILY SUP DIV NO O/T	A	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
1662 CHF-FOST CARE & ADOPT SV (9130) GRADE 15 EX O/T	A	ANNUAL	\$38,688			\$39,863		\$41,043	\$42,455		
		MONTHLY	3,224.00			3,321.92		3,420.25	3,537.92		
		BI-WEEKLY	1,488.00			1,533.19		1,578.58	1,632.88		
		HOURLY	18.6000			19.1649		19.7322	20.4111		
1699 CHF-GARAGE SVCS (9154) GRADE 13 NO O/T	A	ANNUAL	\$30,348			\$32,287		\$34,222	\$35,557	\$38,093	
		MONTHLY	2,529.00			2,690.58		2,851.83	2,963.08	3,174.42	
		BI-WEEKLY	1,167.23			1,241.81		1,316.23	1,367.58	1,465.12	
		HOURLY	14.5904			15.5226		16.4529	17.0947	18.3139	
1664 CHF-GENERAL ACCTG (9132) GRADE 18 NO O/T	A	ANNUAL	\$40,719			\$43,045		\$45,363	\$47,636	\$49,878	
		MONTHLY	3,393.25			3,587.08		3,780.25	3,969.67	4,156.50	
		BI-WEEKLY	1,566.12			1,655.58		1,744.73	1,832.15	1,918.38	
		HOURLY	19.5764			20.6947		21.8091	22.9019	23.9798	
1667 CHF-GOLF COURSE OPER (9134) GRADE 14 NO O/T	A	ANNUAL	\$35,171			\$36,854		\$38,533	\$40,216		
		MONTHLY	2,930.92			3,071.17		3,211.08	3,351.33		
		BI-WEEKLY	1,352.73			1,417.46		1,482.04	1,546.77		
		HOURLY	16.9091			17.7183		18.5255	19.3346		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0865 CHF-HLTH DIV MED SVCS NO O/T	A	ANNUAL	\$64,617			\$66,636		\$68,652	\$70,670		
		MONTHLY	5,384.75			5,553.00		5,721.00	5,889.17		
		BI-WEEKLY	2,485.27			2,562.92		2,640.46	2,718.08		
		HOURLY	31.0659			32.0365		33.0058	33.9760		
1697 CHF-HEATING PLANT (9152) GRADE 12 NO O/T	A	ANNUAL	\$27,658			\$29,343		\$31,029	\$32,716	\$34,401	\$36,087
		MONTHLY	2,304.83			2,445.25		2,585.75	2,726.33	2,866.75	3,007.25
		BI-WEEKLY	1,063.77			1,128.58		1,193.42	1,258.31	1,323.12	1,387.96
		HOURLY	13.2971			14.1072		14.9178	15.7288	16.5389	17.3495
1672 CHF-INST & ALMNY ACTG (9138) GRADE 18 NO O/T	A	ANNUAL	\$40,719			\$43,045		\$45,363	\$47,636	\$49,878	
		MONTHLY	3,393.25			3,587.08		3,780.25	3,969.67	4,156.50	
		BI-WEEKLY	1,566.12			1,655.58		1,744.73	1,832.15	1,918.38	
		HOURLY	19.5764			20.6947		21.8091	22.9019	23.9798	
1671 CHF-INTAKE SERVICES (9137) GRADE 15 EX O/T	A	ANNUAL	\$38,688			\$39,863		\$41,043	\$42,455		
		MONTHLY	3,224.00			3,321.92		3,420.25	3,537.92		
		BI-WEEKLY	1,488.00			1,533.19		1,578.58	1,632.88		
		HOURLY	18.6000			19.1649		19.7322	20.4111		
1698 CHF-LANDSCAPE SVCS (9153) GRADE 15 NO O/T	A	ANNUAL	\$37,269			\$38,397		\$39,751	\$41,103	\$42,455	
		MONTHLY	3,105.75			3,199.75		3,312.58	3,425.25	3,537.92	
		BI-WEEKLY	1,433.42			1,476.81		1,528.88	1,580.88	1,632.88	
		HOURLY	17.9178			18.4601		19.1111	19.7611	20.4111	
1713 CHF-MEDICAL SVCS NO O/T	A	FLAT RATE	\$70,670								
		MONTHLY	5,889.17								
		BI-WEEKLY	2,718.08								
		HOURLY	33.9760								
1702 CHF-MICROFILM/REPRO SVC (9156) GRADE 11 NO O/T	A	ANNUAL	\$29,951			\$31,368		\$32,776	\$34,188		
		MONTHLY	2,495.92			2,614.00		2,731.33	2,849.00		
		BI-WEEKLY	1,151.96			1,206.46		1,260.62	1,314.92		
		HOURLY	14.3995			15.0808		15.7577	16.4365		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1711 CHF-NURSING SVCS (9162) GRADE 16 EX O/T	A	ANNUAL	\$39,693			\$40,952		\$42,226	\$43,489	\$44,759	
		MONTHLY	3,307.75			3,412.67		3,518.83	3,624.08	3,729.92	
		BI-WEEKLY	1,526.65			1,575.08		1,624.08	1,672.65	1,721.50	
		HOURLY	19.0832			19.6885		20.3010	20.9082	21.5188	
1696 CHF-P&R ADMIN SVCS (9151) GRADE 17 NO O/T	A	ANNUAL	\$41,314			\$42,803		\$44,289	\$45,779	\$47,268	
		MONTHLY	3,442.83			3,566.92		3,690.75	3,814.92	3,939.00	
		BI-WEEKLY	1,589.00			1,646.27		1,703.42	1,760.73	1,818.00	
		HOURLY	19.8625			20.5784		21.2928	22.0091	22.7250	
1710 CHF-PARK OPERATIONS (9161) GRADE 14 NO O/T	A	ANNUAL	\$34,866			\$36,202		\$37,535	\$38,878	\$40,216	
		MONTHLY	2,905.50			3,016.83		3,127.92	3,239.83	3,351.33	
		BI-WEEKLY	1,341.00			1,392.38		1,443.65	1,495.31	1,546.77	
		HOURLY	16.7625			17.4048		18.0457	18.6913	19.3346	
9793 CHF-PH ADMIN SVCS GRADE 16 NO O/T	A	ANNUAL	\$34,427			\$36,501		\$38,575	\$40,649	\$42,723	\$44,798
		MONTHLY	2,868.92			3,041.75		3,214.58	3,387.42	3,560.25	3,733.17
		BI-WEEKLY	1,324.12			1,403.88		1,483.65	1,563.42	1,643.19	1,723.00
		HOURLY	16.5514			17.5486		18.5457	19.5428	20.5399	21.5375
1707 CHF-PH CLIN & SPC PRG (9159) GRADE 16 NO O/T	A	ANNUAL	\$41,812			\$43,308		\$44,798			
		MONTHLY	3,484.33			3,609.00		3,733.17			
		BI-WEEKLY	1,608.15			1,665.69		1,723.00			
		HOURLY	20.1019			20.8212		21.5375			
1712 CHF-PH FIELD NURSING (9163) GRADE 16 NO O/T	A	ANNUAL	\$41,812			\$43,308		\$44,798			
		MONTHLY	3,484.33			3,609.00		3,733.17			
		BI-WEEKLY	1,608.15			1,665.69		1,723.00			
		HOURLY	20.1019			20.8212		21.5375			
1704 CHF-PROCUREMENT (9157) GRADE 13 EX O/T	A	ANNUAL	\$32,761			\$34,061		\$35,357	\$36,656	\$38,093	
		MONTHLY	2,730.08			2,838.42		2,946.42	3,054.67	3,174.42	
		BI-WEEKLY	1,260.04			1,310.04		1,359.88	1,409.85	1,465.12	
		HOURLY	15.7505			16.3755		16.9986	17.6231	18.3139	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1783 CHF-PRODUCTION NO O/T	A	ANNUAL	\$40,089			\$41,698		\$43,373	\$45,115		
		MONTHLY	3,340.75			3,474.83		3,614.42	3,759.58		
		BI-WEEKLY	1,541.88			1,603.77		1,668.19	1,735.19		
		HOURLY	19.2736			20.0471		20.8524	21.6899		
9160 CHF-PROS CRIM INV GRADE 15 NO O/T	A	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
1719 CHF-RECORD RETENTION, PRINTING & PROPERTY (9166) GRADE 13 NO O/T	A	ANNUAL	\$32,946			\$34,224		\$35,508	\$36,785	\$38,093	
		MONTHLY	2,745.50			2,852.00		2,959.00	3,065.42	3,174.42	
		BI-WEEKLY	1,267.15			1,316.31		1,365.69	1,414.81	1,465.12	
		HOURLY	15.8394			16.4538		17.0712	17.6851	18.3139	
1820 CHF-SOC POLUTN CNT FC (9180) GRADE 15 NO O/T	B	ANNUAL	\$37,106			\$38,443		\$39,779	\$41,117	\$42,455	
		MONTHLY	3,092.17			3,203.58		3,314.92	3,426.42	3,537.92	
		BI-WEEKLY	1,427.15			1,478.58		1,529.96	1,581.42	1,632.88	
		HOURLY	17.8394			18.4822		19.1245	19.7678	20.4111	
1727 CHF-SPECIAL ACCTG (9169) GRADE 18 NO O/T	A	ANNUAL	\$40,719			\$43,045		\$45,363	\$47,636	\$49,878	
		MONTHLY	3,393.25			3,587.08		3,780.25	3,969.67	4,156.50	
		BI-WEEKLY	1,566.12			1,655.58		1,744.73	1,832.15	1,918.38	
		HOURLY	19.5764			20.6947		21.8091	22.9019	23.9798	
2632 CHF-TAX ADMINISTRATION (9275) GRADE 17 NO O/T	A	ANNUAL	\$41,315			\$42,803		\$44,288	\$45,779	\$47,268	
		MONTHLY	3,442.92			3,566.92		3,690.67	3,814.92	3,939.00	
		BI-WEEKLY	1,589.04			1,646.27		1,703.38	1,760.73	1,818.00	
		HOURLY	19.8630			20.5784		21.2923	22.0091	22.7250	
1740 CHF-TAX DESC & LAND (9171) GRADE 14 NO O/T	A	ANNUAL	\$38,533			\$39,825		\$41,125			
		MONTHLY	3,211.08			3,318.75		3,427.08			
		BI-WEEKLY	1,482.04			1,531.73		1,581.73			
		HOURLY	18.5255			19.1466		19.7716			

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9773 CHF-TELEPHONE COMM GRADE 14 NO O/T	A	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
1743 CHF-TREASURER ACCOUNTNG (9733) GRADE 16 NO O/T	B	ANNUAL	\$39,153			\$40,565		\$41,975	\$43,387	\$44,798	
		MONTHLY	3,262.75			3,380.42		3,497.92	3,615.58	3,733.17	
		BI-WEEKLY	1,505.88			1,560.19		1,614.42	1,668.73	1,723.00	
		HOURLY	18.8236			19.5024		20.1803	20.8591	21.5375	
1746 CHF-WARRANTS NO O/T	A	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
1747 CHF-WTR & SEW OPER (9173) GRADE 18 NO O/T	A	ANNUAL	\$41,408			\$43,549		\$45,659	\$47,770	\$49,877	
		MONTHLY	3,450.67			3,629.08		3,804.92	3,980.83	4,156.42	
		BI-WEEKLY	1,592.62			1,674.96		1,756.12	1,837.31	1,918.35	
		HOURLY	19.9077			20.9370		21.9514	22.9663	23.9793	
1650 CHF-YOUTH ASST SVCS (9127) GRADE 17 EX O/T	A	ANNUAL	\$42,678			\$44,305		\$45,789	\$47,268		
		MONTHLY	3,556.50			3,692.08		3,815.75	3,939.00		
		BI-WEEKLY	1,641.46			1,704.04		1,761.12	1,818.00		
		HOURLY	20.5183			21.3005		22.0139	22.7250		
1826 CV SPEC SRVC COORD (9181) GRADE 13 NO O/T	B	ANNUAL	\$34,712			\$35,584		\$36,826	\$38,093		
		MONTHLY	2,892.67			2,965.33		3,068.83	3,174.42		
		BI-WEEKLY	1,335.08			1,368.62		1,416.38	1,465.12		
		HOURLY	16.6885			17.1077		17.7048	18.3139		
*1925 CHLD WELFARE WRKR I EX O/T	B	ANNUAL	\$21,397		\$22,974						
		MONTHLY	1,783.08		1,914.50						
		BI-WEEKLY	822.96		883.62						
		HOURLY	10.2870		11.0452						

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
*9185 CHLD WELFARE WRKR I-U EX O/T	B	ANNUAL	\$22,534			\$23,886		\$25,239	\$26,591	\$27,943	\$29,296
		MONTHLY	1,877.83			1,990.50		2,103.25	2,215.92	2,328.58	2,441.33
		BI-WEEKLY	866.69			918.69		970.73	1,022.73	1,074.73	1,126.77
		HOURLY	10.8337			11.4837		12.1341	12.7841	13.4341	14.0846
*1927 CHLD WELFARE WRKR II EX O/T	B	ANNUAL	\$24,550		\$25,939	\$27,328		\$30,152	\$32,192		
		MONTHLY	2,045.83		2,161.58	2,277.33		2,512.67	2,682.67		
		BI-WEEKLY	944.23		997.65	1,051.08		1,159.69	1,238.15		
		HOURLY	11.8029		12.4707	13.1385		14.4962	15.4769		
*9187 CHLD WELFARE WRKR II-U EX O/T	B	ANNUAL	\$24,762			\$26,248		\$27,733	\$29,220	\$30,706	\$32,192
		MONTHLY	2,063.50			2,187.33		2,311.08	2,435.00	2,558.83	2,682.67
		BI-WEEKLY	952.38			1,009.54		1,066.65	1,123.85	1,181.00	1,238.15
		HOURLY	11.9048			12.6192		13.3332	14.0481	14.7625	15.4769
1935 CHLD WELFARE WRKR SPV (9190) GRADE 13 EX O/T	B	ANNUAL	\$35,334			\$36,710		\$38,093			
		MONTHLY	2,944.50			3,059.17		3,174.42			
		BI-WEEKLY	1,359.00			1,411.92		1,465.12			
		HOURLY	16.9875			17.6490		18.3139			
9757 CHLD HUMAN SVCS COORD GRADE 15 NO O/T	B	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
*1875 CHLD SUPV I	E	ANNUAL	\$16,587		\$17,227						
		MONTHLY	1,382.25		1,435.58						
		BI-WEEKLY	637.96		662.58						
		HOURLY	7.9745		8.2822						
*9182 CHLD SUPV I-U	E	ANNUAL	\$16,800			\$17,809		\$18,817	\$19,826	\$20,833	\$21,843
		MONTHLY	1,400.00			1,484.08		1,568.08	1,652.17	1,736.08	1,820.25
		BI-WEEKLY	646.15			684.96		723.73	762.54	801.27	840.12
		HOURLY	8.0769			8.5620		9.0466	9.5317	10.0159	10.5014

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
*1876 CHLD SUPV II	E	ANNUAL	\$17,862			\$19,136		\$20,415	\$21,689	\$22,998	
		MONTHLY	1,488.50			1,594.67		1,701.25	1,807.42	1,916.50	
		BI-WEEKLY	687.00			736.00		785.19	834.19	884.54	
		HOURLY	8.5875			9.2000		9.8149	10.4274	11.0567	
*9183 CHLD SUPV II-U	E	ANNUAL	\$17,692			\$18,753		\$19,815	\$20,876	\$21,938	\$22,998
		MONTHLY	1,474.33			1,562.75		1,651.25	1,739.67	1,828.17	1,916.50
		BI-WEEKLY	680.46			721.27		762.12	802.92	843.77	884.54
		HOURLY	8.5058			9.0159		9.5264	10.0365	10.5471	11.0567
1877 CHLD SUPV III (9184) GRADE 9	E	ANNUAL	\$25,622			\$26,512		\$27,403	\$28,289		
		MONTHLY	2,135.17			2,209.33		2,283.58	2,357.42		
		BI-WEEKLY	985.46			1,019.69		1,053.96	1,088.04		
		HOURLY	12.3183			12.7462		13.1745	13.6005		
1950 CIRCUIT COURT JUDGE NO O/T	X	FLAT RATE	\$37,000								
		MONTHLY	3,083.33								
		BI-WEEKLY	1,419.18								
		HOURLY	12.6712								
1956 CIR CRT RECORDS CLRK (9192) GRADE 7	F	ANNUAL	\$19,832			\$20,724		\$21,618	\$22,516	\$23,409	
		MONTHLY	1,652.67			1,727.00		1,801.50	1,876.33	1,950.75	
		BI-WEEKLY	762.77			797.08		831.46	866.00	900.35	
		HOURLY	9.5346			9.9635		10.3933	10.8250	11.2543	
*1960 CIR CRT SVC OFFCR	D	ANNUAL	\$25,045			\$26,270		\$27,492	\$28,712	\$29,936	
		MONTHLY	2,087.08			2,189.17		2,291.00	2,392.67	2,494.67	
		BI-WEEKLY	963.27			1,010.38		1,057.38	1,104.31	1,151.38	
		HOURLY	12.0409			12.6298		13.2173	13.8038	14.3923	
*9762 CIR CRT SVC OFFCR-U	D	ANNUAL	\$22,992			\$24,371		\$25,751	\$27,132	\$28,511	\$29,890
		MONTHLY	1,916.00			2,030.92		2,145.92	2,261.00	2,375.92	2,490.83
		BI-WEEKLY	884.31			937.35		990.42	1,043.54	1,096.58	1,149.62
		HOURLY	11.0538			11.7168		12.3803	13.0442	13.7072	14.3702

(IN ADDITION, CIRCUIT COURT JUDGES RECEIVE \$55,000 PER YEAR FROM THE STATE OF MICHIGAN.)

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2000 CIVIL ENGINEER I (9195) GRADE 9	B	ANNUAL	\$27,008			\$28,289					
		MONTHLY	2,250.67			2,357.42					
		BI-WEEKLY	1,038.77			1,088.04					
		HOURLY	12.9846			13.6005					
2001 CIVIL ENGINEER II (9196) GRADE 12	B	ANNUAL	\$30,752			\$33,416		\$36,087			
		MONTHLY	2,562.67			2,784.67		3,007.25			
		BI-WEEKLY	1,182.77			1,285.23		1,387.96			
		HOURLY	14.7846			16.0654		17.3495			
2002 CIVIL ENGINEER III (9197) GRADE 16 EX O/T	B	ANNUAL	\$36,928			\$39,565		\$42,194	\$44,798		
		MONTHLY	3,077.33			3,297.08		3,516.17	3,733.17		
		BI-WEEKLY	1,420.31			1,521.73		1,622.85	1,723.00		
		HOURLY	17.7538			19.0216		20.2856	21.5375		
9770 CLASSIFICATION AGENT GRADE 6	E	ANNUAL	\$17,065			\$18,096		\$19,129	\$20,160	\$21,192	\$22,225
		MONTHLY	1,422.08			1,508.00		1,594.08	1,680.00	1,766.00	1,852.08
		BI-WEEKLY	656.35			696.00		735.73	775.38	815.08	854.81
		HOURLY	8.2043			8.7000		9.1966	9.6923	10.1885	10.6851
**2010 CLERICAL TRAINEE	F	FLAT RATE	\$13,177								
		MONTHLY	1,098.08								
		BI-WEEKLY	506.81								
		HOURLY	6.3351								
**2025 CLERK I (9199) GRADE 1	F	ANNUAL	\$14,284	\$14,502	\$14,718	\$15,152					
		MONTHLY	1,190.33	1,208.50	1,226.50	1,262.67					
		BI-WEEKLY	549.38	557.77	566.08	582.77					
		HOURLY	6.8673	6.9721	7.0760	7.2846					
**2026 CLERK II (9200) GRADE 2	F	ANNUAL	\$16,024		\$16,348	\$16,674		\$17,330	\$17,980	\$18,628	
		MONTHLY	1,335.33		1,362.33	1,389.50		1,444.17	1,498.33	1,552.33	
		BI-WEEKLY	616.31		628.77	641.31		666.54	691.54	716.46	
		HOURLY	7.7038		7.8596	8.0163		8.3317	8.6442	8.9558	

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2027 CLRK II/DLVRYPRSN (9201) GRADE 4	F	ANNUAL	\$17,242		\$17,592	\$17,944		\$18,648	\$19,346	\$20,045	
		MONTHLY	1,436.83		1,466.00	1,495.33		1,554.00	1,612.17	1,670.42	
		BI-WEEKLY	663.15		676.62	690.15		717.23	744.08	770.96	
		HOURLY	8.2894		8.4577	8.6269		8.9654	9.3010	9.6370	
**2029 CLERK III (9202) GRADE 5	F	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
9791 CLIENT TRANSPORTER GRADE 5	F	ANNUAL	\$16,205			\$17,185		\$18,165	\$19,146	\$20,127	\$21,108
		MONTHLY	1,350.42			1,432.08		1,513.75	1,595.50	1,677.25	1,759.00
		BI-WEEKLY	623.27			660.96		698.65	736.38	774.12	811.85
		HOURLY	7.7909			8.2620		8.7332	9.2048	9.6764	10.1481
2065 CLNCL PSYCH I (9203) GRADE 11 EX O/T	B	ANNUAL	\$31,775			\$33,232		\$34,697			
		MONTHLY	2,647.92			2,769.33		2,891.42			
		BI-WEEKLY	1,222.12			1,278.15		1,334.50			
		HOURLY	15.2764			15.9769		16.6813			
2066 CLNCL PSYCH II (9204) GRADE 12 EX O/T	B	ANNUAL	\$35,948			\$37,198		\$38,449			
		MONTHLY	2,995.67			3,099.83		3,204.08			
		BI-WEEKLY	1,382.62			1,430.69		1,478.81			
		HOURLY	17.2827			17.8837		18.4851			
2118 CMH-AUD/AGNCY CONSLTNT (9734) GRADE 12 EX O/T	B	ANNUAL	\$37,619			\$38,866		\$40,120	\$41,368		
		MONTHLY	3,134.92			3,238.83		3,343.33	3,447.33		
		BI-WEEKLY	1,446.88			1,494.85		1,543.08	1,591.08		
		HOURLY	18.0861			18.6856		19.2885	19.8885		
9797 CMH-PLANNING & EVAL ASST GRADE 7	C	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2000 CIVIL ENGINEER I (9195) GRADE 9	B	ANNUAL	\$27,008			\$28,289					
		MONTHLY	2,250.67			2,357.42					
		BI-WEEKLY	1,038.77			1,088.04					
		HOURLY	12.9846			13.6005					
2001 CIVIL ENGINEER II (9196) GRADE 12	B	ANNUAL	\$30,752			\$33,416		\$36,087			
		MONTHLY	2,562.67			2,784.67		3,007.25			
		BI-WEEKLY	1,182.77			1,285.23		1,387.96			
		HOURLY	14.7846			16.0654		17.3495			
2002 CIVIL ENGINEER III (9197) GRADE 16 EX O/T	B	ANNUAL	\$36,928			\$39,565		\$42,194	\$44,798		
		MONTHLY	3,077.33			3,297.08		3,516.17	3,733.17		
		BI-WEEKLY	1,420.31			1,521.73		1,622.85	1,723.00		
		HOURLY	17.7538			19.0216		20.2856	21.5375		
9770 CLASSIFICATION AGENT GRADE 6	E	ANNUAL	\$17,065			\$18,096		\$19,129	\$20,160	\$21,192	\$22,225
		MONTHLY	1,422.08			1,508.00		1,594.08	1,680.00	1,766.00	1,852.08
		BI-WEEKLY	656.35			696.00		735.73	775.38	815.08	854.81
		HOURLY	8.2043			8.7000		9.1966	9.6923	10.1885	10.6851
**2010 CLERICAL TRAINEE	F	FLAT RATE	\$13,177								
		MONTHLY	1,098.08								
		BI-WEEKLY	506.81								
		HOURLY	6.3351								
**2025 CLERK I (9199) GRADE 1	F	ANNUAL	\$14,284	\$14,502	\$14,718	\$15,152					
		MONTHLY	1,190.33	1,208.50	1,226.50	1,262.67					
		BI-WEEKLY	549.38	557.77	566.08	582.77					
		HOURLY	6.8673	6.9721	7.0760	7.2846					
**2026 CLERK II (9200) GRADE 2	F	ANNUAL	\$16,024		\$16,348	\$16,674		\$17,330	\$17,980	\$18,628	
		MONTHLY	1,335.33		1,362.33	1,389.50		1,444.17	1,498.33	1,552.33	
		BI-WEEKLY	616.31		628.77	641.31		666.54	691.54	716.46	
		HOURLY	7.7038		7.8596	8.0163		8.3317	8.6442	8.9558	

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2027 CLRK II/DLVRYPRSM (9201) GRADE 4	F	ANNUAL	\$17,242		\$17,592	\$17,944		\$18,648	\$19,346	\$20,045	
		MONTHLY	1,436.83		1,466.00	1,495.33		1,554.00	1,612.17	1,670.42	
		BI-WEEKLY	663.15		676.62	690.15		717.23	744.08	770.96	
		HOURLY	8.2894		8.4577	8.6269		8.9654	9.3010	9.6370	
**2029 CLERK III (9202) GRADE 5	F	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
9791 CLIENT TRANSPORTER GRADE 5	F	ANNUAL	\$16,205			\$17,185		\$18,165	\$19,146	\$20,127	\$21,108
		MONTHLY	1,350.42			1,432.08		1,513.75	1,595.50	1,677.25	1,759.00
		BI-WEEKLY	623.27			660.96		698.65	736.38	774.12	811.85
		HOURLY	7.7909			8.2620		8.7332	9.2048	9.6764	10.1481
2065 CLNCL PSYCH I (9203) GRADE 11 EX O/T	B	ANNUAL	\$31,775			\$33,232		\$34,697			
		MONTHLY	2,647.92			2,769.33		2,891.42			
		BI-WEEKLY	1,222.12			1,278.15		1,334.50			
		HOURLY	15.2764			15.9769		16.6813			
2066 CLNCL PSYCH II (9204) GRADE 12 EX O/T	B	ANNUAL	\$35,948			\$37,198		\$38,449			
		MONTHLY	2,995.67			3,099.83		3,204.08			
		BI-WEEKLY	1,382.62			1,430.69		1,478.81			
		HOURLY	17.2827			17.8837		18.4851			
2118 CMH-AUD/AGNCY CONSLTNT (9734) GRADE 12 EX O/T	B	ANNUAL	\$37,619			\$38,866		\$40,120	\$41,368		
		MONTHLY	3,134.92			3,238.83		3,343.33	3,447.33		
		BI-WEEKLY	1,446.88			1,494.85		1,543.08	1,591.08		
		HOURLY	18.0861			18.6856		19.2885	19.8885		
9797 CMH-PLANNING & EVAL ASST GRADE 7	C	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2130 COFFEE SHOP SUPV (9215) GRADE 8	H	ANNUAL	\$23,390			\$24,172		\$24,951	\$25,730		
		MONTHLY	1,949.17			2,014.33		2,079.25	2,144.17		
		BI-WEEKLY	899.62			929.69		959.65	989.62		
		HOURLY	11.2452			11.6212		11.9957	12.3702		
2090 COMMISSIONER NO O/T	X	FLAT RATE	\$19,198								
		MONTHLY	1,599.83								
		BI-WEEKLY	736.36								
		HOURLY	6.5747								
2105 COMMITTEE COORDINATOR	F	ANNUAL	\$20,732			\$22,152		\$23,573	\$24,993	\$26,413	
		MONTHLY	1,727.67			1,846.00		1,964.42	2,082.75	2,201.08	
		BI-WEEKLY	797.38			852.00		906.65	961.27	1,015.88	
		HOURLY	9.9673			10.6500		11.3332	12.0159	12.6986	
2123 COMMCTNS INSTALLER (9213) GRADE 6	C	ANNUAL	\$19,570			\$20,453		\$21,341	\$22,225		
		MONTHLY	1,630.83			1,704.42		1,778.42	1,852.08		
		BI-WEEKLY	752.69			786.65		820.81	854.81		
		HOURLY	9.4087			9.8332		10.2601	10.6851		
2125 COMMCTNS TECHNICIAN (9214) GRADE 8	C	ANNUAL	\$22,951		\$23,300	\$23,644		\$24,340	\$25,038	\$25,730	
		MONTHLY	1,912.58		1,941.67	1,970.33		2,028.33	2,086.50	2,144.17	
		BI-WEEKLY	882.73		896.15	909.38		936.15	963.00	989.62	
		HOURLY	11.0341		11.2019	11.3673		11.7019	12.0375	12.3702	
2136 COMM DEV TECH I (9218) GRADE 9	B	ANNUAL	\$22,917			\$23,612		\$24,304	\$25,004	\$25,694	
		MONTHLY	1,909.75			1,967.67		2,025.33	2,083.67	2,141.17	
		BI-WEEKLY	881.42			908.15		934.77	961.69	988.23	
		HOURLY	11.0178			11.3519		11.6846	12.0212	12.3529	
2137 COMM DEV TECH II (9219) GRADE 10	B	ANNUAL	\$27,025			\$28,384		\$29,743	\$31,099		
		MONTHLY	2,252.08			2,365.33		2,478.58	2,591.58		
		BI-WEEKLY	1,039.42			1,091.69		1,143.96	1,196.12		
		HOURLY	12.9928			13.6462		14.2995	14.9514		

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2138 COMM DEV TECH III (9220) GRADE 12	B	ANNUAL	\$30,512			\$31,906		\$33,302	\$34,694	\$36,087	
		MONTHLY	2,542.67			2,658.83		2,775.17	2,891.17	3,007.25	
		BI-WEEKLY	1,173.54			1,227.15		1,280.85	1,334.38	1,387.96	
		HOURLY	14.6692			15.3394		16.0106	16.6798	17.3495	
2143 COMM SERVICE OFFICER	B	HOURLY	\$10.42								
2150 CONSTRCT INSPCTR I (9222) GRADE 5	C	ANNUAL	\$18,534			\$19,174		\$19,820	\$20,465	\$21,108	
		MONTHLY	1,544.50			1,597.83		1,651.67	1,705.42	1,759.00	
		BI-WEEKLY	712.85			737.46		762.31	787.12	811.85	
		HOURLY	8.9106			9.2183		9.5288	9.8389	10.1481	
2151 CONSTRCT INSPCTR II (9223) GRADE 8	C	ANNUAL	\$22,984			\$23,902		\$24,819	\$25,730		
		MONTHLY	1,915.33			1,991.83		2,068.25	2,144.17		
		BI-WEEKLY	884.00			919.31		954.58	989.62		
		HOURLY	11.0500			11.4913		11.9322	12.3702		
2152 CONSTRCT INSPCTR III (9224) GRADE 9	C	ANNUAL	\$25,625			\$26,514		\$27,400	\$28,289		
		MONTHLY	2,135.42			2,209.50		2,283.33	2,357.42		
		BI-WEEKLY	985.58			1,019.77		1,053.85	1,088.04		
		HOURLY	12.3197			12.7471		13.1731	13.6005		
2153 CONSTRCT INSPCTR IV (9225) GRADE 10	C	ANNUAL	\$27,454			\$28,362		\$29,276	\$30,188	\$31,099	
		MONTHLY	2,287.83			2,363.50		2,439.67	2,515.67	2,591.58	
		BI-WEEKLY	1,055.92			1,090.85		1,126.00	1,161.08	1,196.12	
		HOURLY	13.1990			13.6356		14.0750	14.5135	14.9514	
2161 CONSTRCT SUPV-DFO (9226) GRADE 9	G	ANNUAL	\$26,978			\$27,813		\$28,645	\$29,480	\$30,318	
		MONTHLY	2,248.17			2,317.75		2,387.08	2,456.67	2,526.50	
		BI-WEEKLY	1,037.62			1,069.73		1,101.73	1,133.85	1,166.08	
		HOURLY	12.9702			13.3716		13.7716	14.1731	14.5760	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2174 CONSULT PSYCH/PHD-CMH NO O/T	B	HOURLY	\$41.11								
2190 COOK'S HELPER	H	ANNUAL	\$15,414	\$15,685	\$15,961						
		MONTHLY	1,284.50	1,307.08	1,330.08						
		BI-WEEKLY	592.85	603.27	613.88						
		HOURLY	7.4106	7.5409	7.6736						
2195 COORD-EMS QLTY ASSRNC (9232) GRADE 9	B	ANNUAL	\$24,295	\$24,957	\$25,622		\$26,958	\$28,289			
		MONTHLY	2,024.58	2,079.75	2,135.17		2,246.50	2,357.42			
		BI-WEEKLY	934.42	959.88	985.46		1,036.85	1,088.04			
		HOURLY	11.6803	11.9986	12.3183		12.9606	13.6005			
1980 CORPORATION COUNSEL NO O/T	X	FLAT RATE	\$68,652								
		MONTHLY	5,721.00								
		BI-WEEKLY	2,640.46								
		HOURLY	33.0058								
2201 CORRECTIONS STFF ASST (9233) GRADE 15 NO O/T	A	ANNUAL	\$38,312			\$39,688		\$41,071	\$42,455		
		MONTHLY	3,192.67			3,307.33		3,422.58	3,537.92		
		BI-WEEKLY	1,473.54			1,526.46		1,579.65	1,632.88		
		HOURLY	18.4192			19.0808		19.7457	20.4111		
2300 CNTY CLRK/RG OF DEEDS NO O/T	X	FLAT RATE	\$63,065								
		MONTHLY	5,255.42								
		BI-WEEKLY	2,418.93								
		HOURLY	21.5976								
2304 COUNTY EXECUTIVE NO O/T	X	FLAT RATE	\$93,102								
		MONTHLY	7,758.50								
		BI-WEEKLY	3,571.04								
		HOURLY	31.8842								

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2310 CNTY EXEC OFF COORD (9237) GRADE 13 NO O/T	B	ANNUAL	\$32,749		\$33,985	\$35,217		\$36,657	\$38,093		
		MONTHLY	2,729.08		2,832.08	2,934.75		3,054.75	3,174.42		
		BI-WEEKLY	1,259.58		1,307.12	1,354.50		1,409.88	1,465.12		
		HOURLY	15.7447		16.3389	16.9313		17.6236	18.3139		
6270 COUNTY LIBRARIAN (9593) GRADE 12	A	ANNUAL	\$30,555			\$31,936		\$33,319	\$34,701	\$36,087	
		MONTHLY	2,546.25			2,661.33		2,776.58	2,891.75	3,007.25	
		BI-WEEKLY	1,175.19			1,228.31		1,281.50	1,334.65	1,387.96	
		HOURLY	14.6899			15.3538		16.0188	16.6832	17.3495	
2325 COUNTY TREASURER NO O/T	X	FLAT RATE	\$64,819								
		MONTHLY	5,401.58								
		BI-WEEKLY	2,486.21								
		HOURLY	22.1983								
2352 CRT ADMIN-JUD ASST NO O/T	X	FLAT RATE	\$66,433								
		MONTHLY	5,536.08								
		BI-WEEKLY	2,555.12								
		HOURLY	31.9389								
2360 CRT ADMN/PROB JUV REG NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
2373 COURT CLERK I NO O/T	E	FLAT RATE	\$15,975								
		MONTHLY	1,331.25								
		BI-WEEKLY	614.42								
		HOURLY	7.6803								
2375 COURT CLERK II NO O/T	E	FLAT RATE	\$20,036								
		MONTHLY	1,669.67								
		BI-WEEKLY	770.62								
		HOURLY	9.6327								

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2425 COURT REPORTER I	C	ANNUAL	\$21,297			\$22,541		\$23,790			
		MONTHLY	1,774.75			1,878.42		1,982.50			
		BI-WEEKLY	819.12			866.96		915.00			
		HOURLY	10.2389			10.8370		11.4375			
2426 COURT REPORTER II (9246) GRADE 7	C	ANNUAL	\$25,727			\$27,187					
		MONTHLY	2,143.92			2,265.58					
		BI-WEEKLY	989.50			1,045.65					
		HOURLY	12.3688			13.0707					
*2427 COURT REPORTER III NO O/T	C	FLAT RATE	\$32,468								
		MONTHLY	2,705.67								
		BI-WEEKLY	1,248.77								
		HOURLY	15.6096								
*2474 CRT SVC OFFCR I EX O/T	D	ANNUAL	\$17,547		\$18,253	\$18,957		\$20,372			
		MONTHLY	1,462.25		1,521.08	1,579.75		1,697.67			
		BI-WEEKLY	674.88		702.04	729.12		783.54			
		HOURLY	8.4361		8.7755	9.1139		9.7942			
*9248 CRT SVC OFFCR I-U EX O/T	D	ANNUAL	\$17,332			\$18,371		\$19,412	\$20,451	\$21,493	\$22,531
		MONTHLY	1,444.33			1,530.92		1,617.67	1,704.25	1,791.08	1,877.58
		BI-WEEKLY	666.62			706.58		746.62	786.58	826.65	866.58
		HOURLY	8.3327			8.8322		9.3327	9.8322	10.3332	10.8322
*2475 CRT SVC OFFCR II EX O/T	D	ANNUAL	\$21,383			\$22,994		\$24,607	\$26,219		
		MONTHLY	1,781.92			1,916.17		2,050.58	2,184.92		
		BI-WEEKLY	822.42			884.38		946.42	1,008.42		
		HOURLY	10.2803			11.0548		11.8303	12.6053		
*9249 CRT SVC OFFCR II-U EX O/T	D	ANNUAL	\$19,040			\$20,182		\$21,324	\$22,466	\$23,609	\$24,752
		MONTHLY	1,586.67			1,681.83		1,777.00	1,872.17	1,967.42	2,062.67
		BI-WEEKLY	732.31			776.23		820.15	864.08	908.04	952.00
		HOURLY	9.1538			9.7029		10.2519	10.8010	11.3505	11.9000

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2480 CRIME LAB SPEC I	C	ANNUAL	\$30,505			\$31,639		\$32,777	\$33,912	\$35,047	
		MONTHLY	2,542.08			2,636.58		2,731.42	2,826.00	2,920.58	
		BI-WEEKLY	1,173.27			1,216.88		1,260.65	1,304.31	1,347.96	
		HOURLY	14.6659			15.2111		15.7582	16.3038	16.8495	
2481 CRIME LAB SPEC II	C	ANNUAL	\$30,896			\$32,031		\$33,169	\$34,304	\$35,439	
		MONTHLY	2,574.67			2,669.25		2,764.08	2,858.67	2,953.25	
		BI-WEEKLY	1,188.31			1,231.96		1,275.73	1,319.38	1,363.04	
		HOURLY	14.8538			15.3995		15.9466	16.4923	17.0380	
2490 CULTURAL AFFRS COORD NO O/T	X	ANNUAL	\$24,006			\$25,454		\$26,902	\$28,353	\$29,800	\$31,248
		MONTHLY	2,000.50			2,121.17		2,241.83	2,362.75	2,483.33	2,604.00
		BI-WEEKLY	923.31			979.00		1,034.69	1,090.50	1,146.15	1,201.85
		HOURLY	11.5413			12.2375		12.9337	13.6313	14.3269	15.0231
2555 CUSTDL WRK SUPV I (9257) GRADE 7	H	ANNUAL	\$21,794			\$22,391		\$22,991	\$23,586		
		MONTHLY	1,816.17			1,865.92		1,915.92	1,965.50		
		BI-WEEKLY	838.23			861.19		884.27	907.15		
		HOURLY	10.4779			10.7649		11.0534	11.3394		
2557 CUSTDL WRK SUPV II (9258) GRADE 8	H	ANNUAL	\$23,360			\$24,151		\$24,937	\$25,730		
		MONTHLY	1,946.67			2,012.58		2,078.08	2,144.17		
		BI-WEEKLY	898.46			928.88		959.12	989.62		
		HOURLY	11.2308			11.6111		11.9889	12.3702		
2550 CUSTODIAL WRKR I	H	ANNUAL	\$15,612			\$16,402		\$17,187			
		MONTHLY	1,301.00			1,366.83		1,432.25			
		BI-WEEKLY	600.46			630.85		661.04			
		HOURLY	7.5058			7.8856		8.2630			
9254 CUSTODIAL WRKR I-U	H	ANNUAL	\$13,766			\$14,597		\$15,432	\$16,266	\$17,100	\$17,934
		MONTHLY	1,147.17			1,216.42		1,286.00	1,355.50	1,425.00	1,494.50
		BI-WEEKLY	529.46			561.42		593.54	625.62	657.69	689.77
		HOURLY	6.6183			7.0178		7.4192	7.8202	8.2212	8.6221

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2551 CUSTODIAL WRKR II	H	ANNUAL	\$17,629			\$18,129		\$18,628			
		MONTHLY	1,469.08			1,510.75		1,552.33			
		BI-WEEKLY	678.04			697.27		716.46			
		HOURLY	8.4755			8.7159		8.9558			
9255 CUSTODIAL WRKR II-U	H	ANNUAL	\$14,171			\$15,060		\$15,954	\$16,845	\$17,739	\$18,628
		MONTHLY	1,180.92			1,255.00		1,329.50	1,403.75	1,478.25	1,552.33
		BI-WEEKLY	545.04			579.23		613.62	647.88	682.27	716.46
		HOURLY	6.8130			7.2404		7.6702	8.0986	8.5284	8.9558
2552 CUSTODIAL WRKR III	H	ANNUAL	\$19,036			\$19,543		\$20,045			
		MONTHLY	1,586.33			1,628.58		1,670.42			
		BI-WEEKLY	732.15			751.65		770.96			
		HOURLY	9.1519			9.3957		9.6370			
9256 CUSTODIAL WRKR III-U	H	ANNUAL	\$15,387			\$16,318		\$17,250	\$18,182	\$19,113	\$20,045
		MONTHLY	1,282.25			1,359.83		1,437.50	1,515.17	1,592.75	1,670.42
		BI-WEEKLY	591.81			627.62		663.46	699.31	735.12	770.96
		HOURLY	7.3976			7.8452		8.2933	8.7413	9.1889	9.6370
2567 DATA AN/PR I NO O/T	B	ANNUAL	\$27,351			\$28,726		\$30,170	\$31,685		
		MONTHLY	2,279.25			2,393.83		2,514.17	2,640.42		
		BI-WEEKLY	1,051.96			1,104.85		1,160.38	1,218.65		
		HOURLY	13.1495			13.8106		14.5048	15.2332		
2568 DATA AN/PR II NO O/T	B	ANNUAL	\$33,276			\$34,945		\$36,701	\$38,540		
		MONTHLY	2,773.00			2,912.08		3,058.42	3,211.67		
		BI-WEEKLY	1,279.85			1,344.04		1,411.58	1,482.31		
		HOURLY	15.9981			16.8005		17.6447	18.5288		
2569 DATA AN/PR III NO O/T	B	ANNUAL	\$40,089			\$41,698		\$43,373	\$45,115		
		MONTHLY	3,340.75			3,474.83		3,614.42	3,759.58		
		BI-WEEKLY	1,541.88			1,603.77		1,668.19	1,735.19		
		HOURLY	19.2736			20.0471		20.8524	21.6899		

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2566 DATA BASE SUPV NO O/T	B	ANNUAL	\$41,698			\$43,373		\$45,113	\$46,921		
		MONTHLY	3,474.83			3,614.42		3,759.42	3,910.08		
		BI-WEEKLY	1,603.77			1,668.19		1,735.12	1,804.65		
		HOURLY	20.0471			20.8524		21.6889	22.5582		
2564 DATA BASE TECH SPEC NO O/T	B	ANNUAL	\$40,089			\$41,698		\$43,373	\$45,115		
		MONTHLY	3,340.75			3,474.83		3,614.42	3,759.58		
		BI-WEEKLY	1,541.88			1,603.77		1,668.19	1,735.19		
		HOURLY	19.2736			20.0471		20.8524	21.6899		
2560 DATA ENTRY OPER I (9259) GRADE 3	F	ANNUAL	\$15,478	\$15,709	\$15,939	\$16,392					
		MONTHLY	1,289.83	1,309.08	1,328.25	1,366.00					
		BI-WEEKLY	595.31	604.19	613.04	630.46					
		HOURLY	7.4413	7.5524	7.6630	7.8808					
2561 DATA ENTRY OPER II (9260) GRADE 4	F	ANNUAL	\$17,299		\$17,642	\$17,982		\$18,675	\$19,358	\$20,045	
		MONTHLY	1,441.58		1,470.17	1,498.50		1,556.25	1,613.17	1,670.42	
		BI-WEEKLY	665.35		678.54	691.62		718.27	744.54	770.96	
		HOURLY	8.3168		8.4817	8.6452		8.9784	9.3067	9.6370	
2562 DATA ENTRY OPER III (9261) GRADE 6	F	ANNUAL	\$19,384		\$19,738	\$20,095		\$20,807	\$21,511	\$22,225	
		MONTHLY	1,615.33		1,644.83	1,674.58		1,733.92	1,792.58	1,852.08	
		BI-WEEKLY	745.54		759.15	772.88		800.27	827.35	854.81	
		HOURLY	9.3192		9.4894	9.6611		10.0034	10.3418	10.6851	
2563 DATA ENTRY SUPV (9262) GRADE 8	F	ANNUAL	\$21,800			\$22,779		\$23,762	\$24,749	\$25,730	
		MONTHLY	1,816.67			1,898.25		1,980.17	2,062.42	2,144.17	
		BI-WEEKLY	838.46			876.12		913.92	951.88	989.62	
		HOURLY	10.4808			10.9514		11.4240	11.8986	12.3702	
2575 DP EQUIP OPER I (9269) GRADE 5	C	ANNUAL	\$18,211		\$18,697	\$19,176		\$20,141	\$21,108		
		MONTHLY	1,517.58		1,558.08	1,598.00		1,678.42	1,759.00		
		BI-WEEKLY	700.42		719.12	737.54		774.65	811.85		
		HOURLY	8.7553		8.9889	9.2192		9.6832	10.1481		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2576 DP EQUIP OPER II	C	ANNUAL	\$22,190			\$22,861		\$23,533	\$24,208	\$24,878	
		MONTHLY	1,849.17			1,905.08		1,961.08	2,017.33	2,073.17	
		BI-WEEKLY	853.46			879.27		905.12	931.08	956.85	
		HOURLY	10.6683			10.9909		11.3139	11.6385	11.9606	
2577 DP EQUIP OPER III	C	ANNUAL	\$25,294			\$26,172		\$27,049	\$27,925		
		MONTHLY	2,107.83			2,181.00		2,254.08	2,327.08		
		BI-WEEKLY	972.85			1,006.62		1,040.35	1,074.04		
		HOURLY	12.1606			12.5827		13.0043	13.4255		
2585 DP EQUIP OPER SUPV (9272) GRADE 10 NO O/T	C	ANNUAL	\$27,768			\$28,845		\$29,928	\$31,007	\$32,105	
		MONTHLY	2,314.00			2,403.75		2,494.00	2,583.92	2,675.42	
		BI-WEEKLY	1,068.00			1,109.42		1,151.08	1,192.58	1,234.81	
		HOURLY	13.3500			13.8678		14.3885	14.9072	15.4351	
2573 DP EQUIP OPER TRM	E	ANNUAL	\$16,592		\$17,059	\$17,525					
		MONTHLY	1,382.67		1,421.58	1,460.42					
		BI-WEEKLY	638.15		656.12	674.04					
		HOURLY	7.9769		8.2014	8.4255					
2628 DATA PROC SCHEDULER (9273) GRADE 10	C	ANNUAL	\$27,422			\$28,524		\$29,670	\$30,863	\$32,103	
		MONTHLY	2,285.17			2,377.00		2,472.50	2,571.92	2,675.25	
		BI-WEEKLY	1,054.69			1,097.08		1,141.15	1,187.04	1,234.73	
		HOURLY	13.1837			13.7135		14.2644	14.8380	15.4341	
2631 DAY ROOM ASST	E	ANNUAL	\$14,929		\$15,430	\$15,932		\$16,935	\$17,934		
		MONTHLY	1,244.08		1,285.83	1,327.67		1,411.25	1,494.50		
		BI-WEEKLY	574.19		593.46	612.77		651.35	689.77		
		HOURLY	7.1774		7.4183	7.6596		8.1418	8.6221		
9274 DAY ROOM ASST-U	E	ANNUAL	\$13,766			\$14,597		\$15,432	\$16,266	\$17,100	\$17,934
		MONTHLY	1,147.17			1,216.42		1,286.00	1,355.50	1,425.00	1,494.50
		BI-WEEKLY	529.46			561.42		593.54	625.62	657.69	689.77
		HOURLY	6.6183			7.0178		7.4192	7.8202	8.2212	8.6221

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2633 DEL TAX CLERK (9276) GRADE 8	F	ANNUAL	\$25,034			\$25,730					
		MONTHLY	2,086.17			2,144.17					
		BI-WEEKLY	962.85			989.62					
		HOURLY	12.0356			12.3702					
2650 DENTAL CLINIC ASST I (9277) GRADE 3	C	ANNUAL	\$15,374	\$15,608	\$15,838	\$16,307					
		MONTHLY	1,281.17	1,300.67	1,319.83	1,358.92					
		BI-WEEKLY	591.31	600.31	609.15	627.19					
		HOURLY	7.3913	7.5038	7.6144	7.8399					
2651 DENTAL CLINIC ASST II (9278) GRADE 4	C	ANNUAL	\$17,242		\$17,592	\$17,944		\$18,648	\$19,346	\$20,045	
		MONTHLY	1,436.83		1,466.00	1,495.33		1,554.00	1,612.17	1,670.42	
		BI-WEEKLY	663.15		676.62	690.15		717.23	744.08	770.96	
		HOURLY	8.2894		8.4577	8.6269		8.9654	9.3010	9.6370	
2660 DENTAL HYGIENIST (9279) GRADE 8	B	ANNUAL	\$22,204			\$23,085		\$23,963	\$24,845	\$25,730	
		MONTHLY	1,850.33			1,923.75		1,996.92	2,070.42	2,144.17	
		BI-WEEKLY	854.00			887.88		921.65	955.58	989.62	
		HOURLY	10.6750			11.0986		11.5207	11.9447	12.3702	
2678 DEPT CLERK/LIAISON (9280) GRADE 3	F	FLAT RATE	\$19,324								
		MONTHLY	1,610.33								
		BI-WEEKLY	743.23								
		HOURLY	9.2904								
2700 DEP CLK/REG OF DEEDS NO O/T	X	FLAT RATE	\$56,415								
		MONTHLY	4,701.25								
		BI-WEEKLY	2,169.81								
		HOURLY	27.1226								
2715 DEP COURT ADMIN (9286) GRADE 19 NO O/T	X	ANNUAL	\$44,829			\$47,135		\$49,441	\$51,746		
		MONTHLY	3,735.75			3,927.92		4,120.08	4,312.17		
		BI-WEEKLY	1,724.19			1,812.88		1,901.58	1,990.23		
		HOURLY	21.5524			22.6611		23.7697	24.8779		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2725 DEP DIR-MGT & BUDGET NO O/T	X	FLAT RATE	\$61,096								
		MONTHLY	5,091.33								
		BI-WEEKLY	2,349.85								
		HOURLY	29.3731								
2680 DEPUTY I	D	ANNUAL	\$23,246			\$24,641		\$26,122	\$27,690	\$30,655	
		MONTHLY	1,937.17			2,053.42		2,176.83	2,307.50	2,554.58	
		BI-WEEKLY	894.08			947.73		1,004.69	1,065.00	1,179.04	
		HOURLY	11.1760			11.8466		12.5587	13.3125	14.7380	
9801 DEPUTY I-A	D	ANNUAL	\$17,500			\$18,625		\$19,866	\$21,107	\$23,162	\$25,600
		MONTHLY	1,458.33			1,552.08		1,655.50	1,758.92	1,930.17	2,133.33
		BI-WEEKLY	673.08			716.35		764.08	811.81	890.85	984.62
		HOURLY	8.4135			8.9543		9.5510	10.1476	11.1356	12.3077
				6 YR			7 YR				
		ANNUAL	\$27,600				ANNUAL	\$30,655			
		MONTHLY	2,300.00				MONTHLY	2,554.58			
		BI-WEEKLY	1,061.54				BI-WEEKLY	1,179.04			
		HOURLY	13.2692				HOURLY	14.7380			
7040 DEPUTY I-B	D	ANNUAL	\$18,625			\$19,866		\$21,107	\$22,349	\$23,592	
		MONTHLY	1,552.08			1,655.50		1,758.92	1,862.42	1,966.00	
		BI-WEEKLY	716.35			764.08		811.81	859.58	907.38	
		HOURLY	8.9543			9.5510		10.1476	10.7447	11.3423	
2690 DEPUTY II	D	ANNUAL	\$30,113			\$31,248		\$32,386	\$33,520	\$34,655	
		MONTHLY	2,509.42			2,604.00		2,698.83	2,793.33	2,887.92	
		BI-WEEKLY	1,158.19			1,201.85		1,245.62	1,289.23	1,332.88	
		HOURLY	14.4774			15.0231		15.5702	16.1154	16.6611	
9802 DEPUTY II-A	D	ANNUAL	\$25,500			\$27,331		\$29,162	\$31,248	\$32,386	\$34,655
		MONTHLY	2,125.00			2,277.58		2,430.17	2,604.00	2,698.83	2,887.92
		BI-WEEKLY	980.77			1,051.19		1,121.62	1,201.85	1,245.62	1,332.88
		HOURLY	12.2596			13.1399		14.0202	15.0231	15.5702	16.6611

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2726 DEPUTY DIR PUBLIC WORKS SOLID WASTE MGMT NO O/T	X	ANNUAL	\$54,204			\$56,817		\$59,429	\$62,042	\$64,654	
		MONTHLY	4,517.00			4,734.75		4,952.42	5,170.17	5,387.83	
		BI-WEEKLY	2,084.77			2,185.27		2,285.73	2,386.23	2,486.69	
		HOURLY	26.0596			27.3159		28.5716	29.8279	31.0837	
2850 DEP JURY CLERK (9288) GRADE 5	F	ANNUAL	\$18,409	\$18,744	\$19,084		\$19,760	\$20,428	\$21,108		
		MONTHLY	1,534.08	1,562.00	1,590.33		1,646.67	1,702.33	1,759.00		
		BI-WEEKLY	708.04	720.92	734.00		760.00	785.69	811.85		
		HOURLY	8.8505	9.0115	9.1750		9.5000	9.8212	10.1481		
*2875 DEP PROBATE REG I	F	ANNUAL	\$18,176			\$18,987		\$19,802	\$20,619	\$21,432	
		MONTHLY	1,514.67			1,582.25		1,650.17	1,718.25	1,786.00	
		BI-WEEKLY	699.08			730.27		761.62	793.04	824.31	
		HOURLY	8.7385			9.1284		9.5202	9.9130	10.3038	
*9289 DEP PROBATE REG I-U	F	ANNUAL	\$16,460			\$17,447		\$18,435	\$19,422	\$20,410	\$21,398
		MONTHLY	1,371.67			1,453.92		1,536.25	1,618.50	1,700.83	1,783.17
		BI-WEEKLY	633.08			671.04		709.04	747.00	785.00	823.00
		HOURLY	7.9135			8.3880		8.8630	9.3375	9.8125	10.2875
*2876 DEP PROBATE REG II	F	ANNUAL	\$22,042			\$22,652					
		MONTHLY	1,836.83			1,887.67					
		BI-WEEKLY	847.77			871.23					
		HOURLY	10.5971			10.8904					
*9290 DEP PROBATE REG II-U	F	ANNUAL	\$17,332			\$18,371		\$19,412	\$20,451	\$21,493	\$22,531
		MONTHLY	1,444.33			1,530.92		1,617.67	1,704.25	1,791.08	1,877.58
		BI-WEEKLY	666.62			706.58		746.62	786.58	826.65	866.58
		HOURLY	8.3327			8.8322		9.3327	9.8322	10.3332	10.8322
9790 DIETETIC TECH GRADE 7	C	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3061 DIR-CENTRAL SERVICES NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
3065 DIR-COMM & ECON DEV NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
3070 DIR-COM/MIN AFFRS NO O/T	X	ANNUAL	\$37,569			\$39,324		\$41,080	\$42,832	\$44,558	
		MONTHLY	3,130.75			3,277.00		3,423.33	3,569.33	3,713.17	
		BI-WEEKLY	1,444.96			1,512.46		1,580.00	1,647.38	1,713.77	
		HOURLY	18.0620			18.9058		19.7500	20.5923	21.4221	
3080 DIR-COMPUTER SVCS NO O/T	X	ANNUAL	\$62,670			\$64,916		\$67,156	\$69,404	\$71,645	
		MONTHLY	5,222.50			5,409.67		5,596.33	5,783.67	5,970.42	
		BI-WEEKLY	2,410.38			2,496.77		2,582.92	2,669.38	2,755.58	
		HOURLY	30.1298			31.2096		32.2865	33.3673	34.4447	
3100 DIR-PUBLIC WORKS NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
9299 DIR-ELECTIONS GRADE 14 NO O/T	A	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
3210 DIR-INST/HUMAN SVCS NO O/T	X	ANNUAL	\$81,968			\$83,983		\$85,998	\$88,019		
		MONTHLY	6,830.67			6,998.58		7,166.50	7,334.92		
		BI-WEEKLY	3,152.62			3,230.12		3,307.62	3,385.35		
		HOURLY	39.4077			40.3764		41.3452	42.3168		

(Should this position not be filled by a medical or osteopathic doctor,
the salary range shall revert to the same salary as DIR-CENTRAL SERVICES.)

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3280 DIR-MGT & BUDGET NO O/T	A	FLAT RATE	\$27,165								
		MONTHLY	2,263.75								
		BI-WEEKLY	1,044.81								
		HOURLY	13.0601								
3351 DIR-PERSONNEL NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
3370 DIR-PRG EVAL/OP ANLYS NO O/T	X	FLAT RATE	\$69,763								
		MONTHLY	5,813.58								
		BI-WEEKLY	2,683.19								
		HOURLY	33.5399								
3400 DIR-PUBLIC INFO NO O/T	X	ANNUAL	\$37,569			\$39,324		\$41,080	\$42,832	\$44,558	
		MONTHLY	3,130.75			3,277.00		3,423.33	3,569.33	3,713.17	
		BI-WEEKLY	1,444.96			1,512.46		1,580.00	1,647.38	1,713.77	
		HOURLY	18.0620			18.9058		19.7500	20.5923	21.4221	
3435 DIR-PUBLIC SERVICES NO O/T	X	ANNUAL	\$62,771			\$65,101		\$67,433	\$69,763		
		MONTHLY	5,230.92			5,425.08		5,619.42	5,813.58		
		BI-WEEKLY	2,414.27			2,503.88		2,593.58	2,683.19		
		HOURLY	30.1784			31.2986		32.4197	33.5399		
3555 DIST COURT ADMIN (9307) GRADE 13	A	ANNUAL	\$31,144			\$33,460		\$35,777	\$38,093		
		MONTHLY	2,595.33			2,788.33		2,981.42	3,174.42		
		BI-WEEKLY	1,197.85			1,286.92		1,376.04	1,465.12		
		HOURLY	14.9731			16.0865		17.2005	18.3139		
3570 DIST COURT CLRK (9310) GRADE 5	F	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	

OAKLAND COUNTY, MICHIGAN
1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3558 DIST COURT JUDGE NO O/T	X	FLAT RATE	\$38,500	(IN ADDITION, DISTRICT COURT JUDGES RECEIVE \$49,500 PER YEAR FROM THE STATE OF MICHIGAN.)							
		MONTHLY	3,208.33								
		BI-WEEKLY	1,476.71								
		HOURLY	13.1849								
3573 DIS CRT OFF/LAW CLK	E	FLAT RATE	\$15,972								
		MONTHLY	1,331.00								
		BI-WEEKLY	614.31								
		HOURLY	7.6788								
3572 DIST COURT PROC ASST (9311) GRADE 7	F	ANNUAL	\$20,592			\$21,532		\$22,469	\$23,409		
		MONTHLY	1,716.00			1,794.33		1,872.42	1,950.75		
		BI-WEEKLY	792.00			828.15		864.19	900.35		
		HOURLY	9.9000			10.3519		10.8024	11.2543		
3575 DIST COURT RECORDER (9732) GRADE 9 NO O/T	C	ANNUAL	\$24,414			\$25,382		\$26,346	\$27,316	\$28,289	
		MONTHLY	2,034.50			2,115.17		2,195.50	2,276.33	2,357.42	
		BI-WEEKLY	939.00			976.23		1,013.31	1,050.62	1,088.04	
		HOURLY	11.7375			12.2029		12.6663	13.1327	13.6005	
3574 DIST COURT TECH AIDE (9313) GRADE 6	F	ANNUAL	\$19,977			\$20,808		\$21,646	\$22,478		
		MONTHLY	1,664.75			1,734.00		1,803.83	1,873.17		
		BI-WEEKLY	768.35			800.31		832.54	864.54		
		HOURLY	9.6043			10.0038		10.4067	10.8067		
9314 DRAIN/POLL CNTRL MT SPV GRADE 10	G	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
3625 DRAIN COMMISSIONER NO O/T	X	FLAT RATE	\$70,402								
		MONTHLY	5,866.83								
		BI-WEEKLY	2,700.35								
		HOURLY	24.1103								

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3628 DRAIN PROJECT COORD NO O/T	B	FLAT RATE	\$40,167								
		MONTHLY	3,347.25								
		BI-WEEKLY	1,544.88								
		HOURLY	19.3111								
9774 ECON DEV INF SYS COORD GRADE 15 NO O/T	B	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
3693 ELECTRONICS TECH	C	ANNUAL	\$23,868		\$24,210	\$24,552		\$25,238	\$25,928		
		MONTHLY	1,989.00		2,017.50	2,046.00		2,103.17	2,160.67		
		BI-WEEKLY	918.00		931.15	944.31		970.69	997.23		
		HOURLY	11.4750		11.6394	11.8038		12.1337	12.4654		
9320 ELECTRONICS TECH-U	C	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
3692 ELECT TECH SUPV (9319) GRADE 11	C	ANNUAL	\$29,500			\$31,065		\$32,627	\$34,188		
		MONTHLY	2,458.33			2,588.75		2,718.92	2,849.00		
		BI-WEEKLY	1,134.62			1,194.81		1,254.88	1,314.92		
		HOURLY	14.1827			14.9351		15.6861	16.4365		
3695 EMPLOYEE REC SPEC (9321) GRADE 8	F	ANNUAL	\$22,984			\$23,940		\$24,903	\$25,858		
		MONTHLY	1,915.33			1,995.00		2,075.25	2,154.83		
		BI-WEEKLY	884.00			920.77		957.81	994.54		
		HOURLY	11.0500			11.5096		11.9726	12.4317		
3705 E&T TECH I (9326) GRADE 9	B	ANNUAL	\$24,295		\$24,957	\$25,623		\$26,958	\$28,289		
		MONTHLY	2,024.58		2,079.75	2,135.25		2,246.50	2,357.42		
		BI-WEEKLY	934.42		959.88	985.50		1,036.85	1,088.04		
		HOURLY	11.6803		11.9986	12.3188		12.9606	13.6005		

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3706 E&T TECH II (9327) GRADE 10	B	ANNUAL	\$27,245			\$28,529		\$29,815	\$31,099		
		MONTHLY	2,270.42			2,377.42		2,484.58	2,591.58		
		BI-WEEKLY	1,047.88			1,097.27		1,146.73	1,196.12		
		HOURLY	13.0986			13.7159		14.3341	14.9514		
3707 E&T TECH III (9328) GRADE 13 NO O/T	B	ANNUAL	\$32,699			\$34,047		\$35,396	\$36,746	\$38,093	
		MONTHLY	2,724.92			2,837.25		2,949.67	3,062.17	3,174.42	
		BI-WEEKLY	1,257.65			1,309.50		1,361.38	1,413.31	1,465.12	
		HOURLY	15.7207			16.3688		17.0173	17.6663	18.3139	
3709 E&T TRAINEE	B	ANNUAL	\$19,075		\$19,797	\$20,517		\$21,956			
		MONTHLY	1,589.58		1,649.75	1,709.75		1,829.67			
		BI-WEEKLY	733.65		761.42	789.12		844.46			
		HOURLY	9.1707		9.5178	9.8639		10.5558			
9306 EMERGENCY MGT COORD GRADE 9	D	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
0156 EMS/EMGNCY MGT ASST (9016) GRADE 14 NO O/T	B	ANNUAL	\$35,248			\$36,904		\$38,567	\$40,216		
		MONTHLY	2,937.33			3,075.33		3,213.92	3,351.33		
		BI-WEEKLY	1,355.69			1,419.38		1,483.35	1,546.77		
		HOURLY	16.9462			17.7423		18.5418	19.3346		
3696 EMS COMM OPER (9322) GRADE 6	E	ANNUAL	\$18,271		\$18,924	\$19,255		\$20,250	\$21,237	\$22,225	
		MONTHLY	1,522.58		1,577.00	1,604.58		1,687.50	1,769.75	1,852.08	
		BI-WEEKLY	702.73		727.85	740.58		778.85	816.81	854.81	
		HOURLY	8.7841		9.0981	9.2572		9.7356	10.2101	10.6851	
3698 EMS COMM SUPV (9323) GRADE 9	E	ANNUAL	\$26,398			\$27,372					
		MONTHLY	2,199.83			2,281.00					
		BI-WEEKLY	1,015.31			1,052.77					
		HOURLY	12.6913			13.1596					

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3700 ENG AIDE I (9324) GRADE 5	E	ANNUAL	\$18,430		\$18,845	\$19,260		\$19,885	\$20,515	\$21,135	
		MONTHLY	1,535.83		1,570.42	1,605.00		1,657.08	1,709.58	1,761.25	
		BI-WEEKLY	708.85		724.81	740.77		764.81	789.04	812.88	
		HOURLY	8.8606		9.0601	9.2596		9.5601	9.8630	10.1611	
3701 ENG AIDE II (9325) GRADE 7	E	ANNUAL	\$22,390			\$23,019		\$23,641	\$24,268	\$24,891	
		MONTHLY	1,865.83			1,918.25		1,970.08	2,022.33	2,074.25	
		BI-WEEKLY	861.15			885.35		909.27	933.38	957.35	
		HOURLY	10.7644			11.0668		11.3659	11.6673	11.9668	
3725 ENG TECH (9330) GRADE 9	C	ANNUAL	\$26,979			\$28,289					
		MONTHLY	2,248.25			2,357.42					
		BI-WEEKLY	1,037.65			1,088.04					
		HOURLY	12.9707			13.6005					
9764 ENG SYSTEMS COORD GRADE 10	C	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
3730 ENTREPRENEURIAL SPEC (9334) GRADE 12 NO O/T	B	ANNUAL	\$30,512			\$31,906		\$33,302	\$34,694	\$36,087	
		MONTHLY	2,542.67			2,658.83		2,775.17	2,891.17	3,007.25	
		BI-WEEKLY	1,173.54			1,227.15		1,280.85	1,334.38	1,387.96	
		HOURLY	14.6692			15.3394		16.0106	16.6798	17.3495	
3726 EPIDEMIOLOGIST (9331) GRADE 14 NO O/T	B	ANNUAL	\$32,714			\$34,590		\$36,463	\$38,341	\$40,216	
		MONTHLY	2,726.17			2,882.50		3,038.58	3,195.08	3,351.33	
		BI-WEEKLY	1,258.23			1,330.38		1,402.42	1,474.65	1,546.77	
		HOURLY	15.7279			16.6298		17.5303	18.4332	19.3346	
3727 EQUAL EMPL OPP OFF (9332) GRADE 15 NO O/T	A	ANNUAL	\$39,634			\$41,044		\$42,455			
		MONTHLY	3,302.83			3,420.33		3,537.92			
		BI-WEEKLY	1,524.38			1,578.62		1,632.88			
		HOURLY	19.0548			19.7327		20.4111			

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9777 EQUAL OPP SPEC GRADE 10	B	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
9781 EQUAL APPR I-CERT GRADE 9 EX O/T	B	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
9782 EQUAL APPR II-CERT GRADE 11 EX O/T	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365
9783 EQUAL APPR III-CERT GRADE 13 EX O/T	B	ANNUAL	\$29,120			\$30,915		\$32,708	\$34,504	\$36,298	\$38,093
		MONTHLY	2,426.67			2,576.25		2,725.67	2,875.33	3,024.83	3,174.42
		BI-WEEKLY	1,120.00			1,189.04		1,258.00	1,327.08	1,396.08	1,465.12
		HOURLY	14.0000			14.8630		15.7250	16.5885	17.4510	18.3139
5325 EQUAL APPR TRAINEE (9499) GRADE 8 EX O/T	B	ANNUAL	\$22,809		\$23,431	\$24,056		\$25,310	\$26,560		
		MONTHLY	1,900.75		1,952.58	2,004.67		2,109.17	2,213.33		
		BI-WEEKLY	877.27		901.19	925.23		973.46	1,021.54		
		HOURLY	10.9659		11.2649	11.5654		12.1683	12.7692		
3729 EQUALIZATION CLERK (9333) GRADE 6	F	ANNUAL	\$19,383		\$19,738	\$20,094		\$20,805	\$21,509	\$22,225	
		MONTHLY	1,615.25		1,644.83	1,674.50		1,733.75	1,792.42	1,852.08	
		BI-WEEKLY	745.50		759.15	772.85		800.19	827.27	854.81	
		HOURLY	9.3188		9.4894	9.6606		10.0024	10.3409	10.6851	
6225 EQUAL FIELD SUPV (9589) GRADE 15 EX O/T	B	ANNUAL	\$38,220			\$39,627		\$41,043	\$42,455		
		MONTHLY	3,185.00			3,302.25		3,420.25	3,537.92		
		BI-WEEKLY	1,470.00			1,524.12		1,578.58	1,632.88		
		HOURLY	18.3750			19.0514		19.7322	20.4111		

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1989 SALARY SCHEDULE

CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3736 EXEC OFF-ADMIN NO O/T	X	FLAT RATE	\$70,467								
		MONTHLY	5,872.25								
		BI-WEEKLY	2,710.27								
		HOURLY	33.8784								
3737 EXEC OFF-OPER NO O/T	X	ANNUAL	\$67,443			\$70,467					
		MONTHLY	5,620.25			5,872.25					
		BI-WEEKLY	2,593.96			2,710.27					
		HOURLY	32.4245			33.8784					
3740 EXT HOME ECON/FD PRSV (9339) GRADE 8	B	FLAT RATE	\$25,020								
		MONTHLY	2,085.00								
		BI-WEEKLY	962.31								
		HOURLY	12.0288								
3739 FED/STATE AID COORD NO O/T	X	FLAT RATE	\$44,558								
		MONTHLY	3,713.17								
		BI-WEEKLY	1,713.77								
		HOURLY	21.4221								
9788 FIN ASST-DRAIN GRADE 11	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365
3760 FIN OFF-COMM DEV (9342) GRADE 13 NO O/T	B	ANNUAL	\$34,047			\$35,396		\$36,746	\$38,093		
		MONTHLY	2,837.25			2,949.67		3,062.17	3,174.42		
		BI-WEEKLY	1,309.50			1,361.38		1,413.31	1,465.12		
		HOURLY	16.3688			17.0173		17.6663	18.3139		
3775 FIN STATMNTS PROC SPV (9343) GRADE 6	F	ANNUAL	\$19,551			\$20,442		\$21,332	\$22,225		
		MONTHLY	1,629.25			1,703.50		1,777.67	1,852.08		
		BI-WEEKLY	751.96			786.23		820.46	854.81		
		HOURLY	9.3995			9.8279		10.2558	10.6851		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3795 FIRE SAFETY INSP (9345) GRADE 10	D	FLAT RATE	\$31,099								
		MONTHLY	2,591.58								
		BI-WEEKLY	1,196.12								
		HOURLY	14.9514								
3790 FIRST ASST CORP CNSL (9344) GRADE 21 NO O/T	A	ANNUAL	\$53,890	\$55,342	\$56,800	\$58,249	\$59,706				
		MONTHLY	4,490.83	4,611.83	4,733.33	4,854.08	4,975.50				
		BI-WEEKLY	2,072.69	2,128.54	2,184.62	2,240.35	2,296.38				
		HOURLY	25.9087	26.6067	27.3077	28.0043	28.7048				
**3800 FIRST COOK	H	ANNUAL	\$17,776	\$18,060	\$18,858		\$18,911	\$19,476	\$20,045		
		MONTHLY	1,481.33	1,505.00	1,571.50		1,575.92	1,623.00	1,670.42		
		BI-WEEKLY	683.69	694.62	725.31		727.35	749.08	770.96		
		HOURLY	8.5462	8.6827	9.0663		9.0918	9.3635	9.6370		
**9346 FIRST COOK-U	H	ANNUAL	\$15,387	\$16,318		\$17,250	\$18,182	\$19,113	\$20,045		
		MONTHLY	1,282.25	1,359.83		1,437.50	1,515.17	1,592.75	1,670.42		
		BI-WEEKLY	591.81	627.62		663.46	699.31	735.12	770.96		
		HOURLY	7.3976	7.8452		8.2933	8.7413	9.1889	9.6370		
1600 FISCAL/ADM ASST-PROB (9122) GRADE 13 NO O/T	A	ANNUAL	\$35,471	\$36,779		\$38,093					
		MONTHLY	2,955.92	3,064.92		3,174.42					
		BI-WEEKLY	1,364.27	1,414.58		1,465.12					
		HOURLY	17.0534	17.6822		18.3139					
3810 FOC FAMILY CNSLR I (9347) GRADE 10	B	ANNUAL	\$24,044	\$24,649	\$25,256		\$26,467	\$27,674			
		MONTHLY	2,003.67	2,054.08	2,104.67		2,205.58	2,306.17			
		BI-WEEKLY	924.77	948.04	971.38		1,017.96	1,064.38			
		HOURLY	11.5596	11.8505	12.1423		12.7245	13.3048			
3812 FOC FAMILY CNSLR II (9348) GRADE 11 EX O/T	B	ANNUAL	\$28,388	\$29,108	\$29,835		\$31,285	\$32,740	\$34,188		
		MONTHLY	2,365.67	2,425.67	2,486.25		2,607.08	2,728.33	2,849.00		
		BI-WEEKLY	1,091.85	1,119.54	1,147.50		1,203.27	1,259.23	1,314.92		
		HOURLY	13.6481	13.9942	14.3438		15.0409	15.7404	16.4365		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3820 FOOD SVC CASHIER	H	ANNUAL	\$12,499		\$12,820	\$13,142					
		MONTHLY	1,041.58		1,068.33	1,095.17					
		BI-WEEKLY	480.73		493.08	505.46					
		HOURLY	6.0091		6.1635	6.3183					
3815 FOOD SERVICE CHIEF (9349) GRADE 12 NO O/T	A	ANNUAL	\$31,225			\$32,441		\$33,657	\$34,873	\$36,087	
		MONTHLY	2,602.08			2,703.42		2,804.75	2,906.08	3,007.25	
		BI-WEEKLY	1,200.96			1,247.73		1,294.50	1,341.27	1,387.96	
		HOURLY	15.0120			15.5966		16.1813	16.7659	17.3495	
3825 FOOD SERVICE SUPV (9351) GRADE 9	H	ANNUAL	\$25,684			\$26,552		\$27,418	\$28,289		
		MONTHLY	2,140.33			2,212.67		2,284.83	2,357.42		
		BI-WEEKLY	987.85			1,021.23		1,054.54	1,088.04		
		HOURLY	12.3481			12.7654		13.1817	13.6005		
3850 FOOD SVC WRKR I	H	ANNUAL	\$15,980		\$16,303	\$16,629		\$17,283	\$17,934		
		MONTHLY	1,331.67		1,358.58	1,385.75		1,440.25	1,494.50		
		BI-WEEKLY	614.62		627.04	639.58		664.73	689.77		
		HOURLY	7.6827		7.8380	7.9947		8.3091	8.6221		
9352 FOOD SVC WRKR I-U	H	ANNUAL	\$13,766			\$14,597		\$15,432	\$16,266	\$17,100	\$17,934
		MONTHLY	1,147.17			1,216.42		1,286.00	1,355.50	1,425.00	1,494.50
		BI-WEEKLY	529.46			561.42		593.54	625.62	657.69	689.77
		HOURLY	6.6183			7.0178		7.4192	7.8202	8.2212	8.6221
3851 FOOD SVC WRKR II	H	ANNUAL	\$17,984		\$18,303	\$18,628					
		MONTHLY	1,498.67		1,525.25	1,552.33					
		BI-WEEKLY	691.69		703.96	716.46					
		HOURLY	8.6462		8.7995	8.9558					
9353 FOOD SVC WRKR II-U	H	ANNUAL	\$14,171			\$15,060		\$15,954	\$16,845	\$17,739	\$18,628
		MONTHLY	1,180.92			1,255.00		1,329.50	1,403.75	1,478.25	1,552.33
		BI-WEEKLY	545.04			579.23		613.62	647.88	682.27	716.46
		HOURLY	6.8130			7.2404		7.6702	8.0986	8.5284	8.9558

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3855 FOOD SVC WRKR TRN	H	HOURLY	\$4.18								
3869 FOUR-H PRG ASST (9355) GRADE 6 EX O/T	E	ANNUAL	\$17,198		\$17,824	\$18,452		\$19,712	\$20,969	\$22,225	
		MONTHLY	1,433.17		1,485.33	1,537.67		1,642.67	1,747.42	1,852.08	
		BI-WEEKLY	661.46		685.54	709.69		758.15	806.50	854.81	
		HOURLY	8.2683		8.5692	8.8712		9.4769	10.0813	10.6851	
3875 FRIEND OF THE COURT NO O/T	X	ANNUAL	\$59,908			\$60,999		\$62,090	\$63,182	\$64,274	\$65,365
		MONTHLY	4,992.33			5,083.25		5,174.17	5,265.17	5,356.17	5,447.08
		BI-WEEKLY	2,304.15			2,346.12		2,388.08	2,430.08	2,472.08	2,514.04
		HOURLY	28.8019			29.3264		29.8510	30.3760	30.9010	31.4255
3880 FOC REFEREE (9357) GRADE 18 NO O/T	B	ANNUAL	\$39,997			\$42,505		\$45,013	\$47,452	\$49,878	
		MONTHLY	3,333.08			3,542.08		3,751.08	3,954.33	4,156.50	
		BI-WEEKLY	1,538.35			1,634.81		1,731.27	1,825.08	1,918.38	
		HOURLY	19.2293			20.4351		21.6409	22.8135	23.9798	
3881 FOC REFEREE SUPV (9358) GRADE 19 NO O/T	B	ANNUAL	\$45,256		\$47,050	\$48,882	\$51,718	\$52,627			
		MONTHLY	3,771.33		3,920.83	4,073.50	4,309.83	4,385.58			
		BI-WEEKLY	1,740.62		1,809.62	1,880.08	1,989.15	2,024.12			
		HOURLY	21.7577		22.6202	23.5010	24.8644	25.3014			
3900 GARAGE ATTENDANT (9359) GRADE 3	H	ANNUAL	\$17,977		\$18,312	\$18,651		\$19,324			
		MONTHLY	1,498.08		1,526.00	1,554.25		1,610.33			
		BI-WEEKLY	691.42		704.31	717.35		743.23			
		HOURLY	8.6428		8.8038	8.9668		9.2904			
3926 GARAGE SUPV (9360) GRADE 11	G	ANNUAL	\$29,504			\$31,065		\$32,629	\$34,188		
		MONTHLY	2,458.67			2,588.75		2,719.08	2,849.00		
		BI-WEEKLY	1,134.77			1,194.81		1,254.96	1,314.92		
		HOURLY	14.1846			14.9351		15.6870	16.4365		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3927 GARAGE SUPV-NIGHTS (9361) GRADE 10	G	ANNUAL	\$27,678			\$28,816		\$29,962	\$31,099		
		MONTHLY	2,306.50			2,401.33		2,496.83	2,591.58		
		BI-WEEKLY	1,064.54			1,108.31		1,152.38	1,196.12		
		HOURLY	13.3067			13.8538		14.4048	14.9514		
3930 GATE ATTENDANT	E	HOURLY	\$4.16			\$4.46					
**3940 GENERAL HELPER	H	ANNUAL	\$12,428								
		MONTHLY	1,035.67								
		BI-WEEKLY	478.00								
		HOURLY	5.9750								
3954 GEN MAINT MECH	H	ANNUAL	\$22,020			\$23,208		\$24,394			
		MONTHLY	1,835.00			1,934.00		2,032.83			
		BI-WEEKLY	846.92			892.62		938.23			
		HOURLY	10.5865			11.1577		11.7279			
9364 GEN MAINT MECH-U	H	ANNUAL	\$18,737			\$19,867		\$21,001	\$22,133	\$23,267	\$24,394
		MONTHLY	1,561.42			1,655.58		1,750.08	1,844.42	1,938.92	2,032.83
		BI-WEEKLY	720.65			764.12		807.73	851.27	894.88	938.23
		HOURLY	9.0082			9.5514		10.0966	10.6409	11.1861	11.7279
3956 GEN MNT MECH-DRAIN	H	ANNUAL	\$22,020			\$23,208		\$24,394			
		MONTHLY	1,835.00			1,934.00		2,032.83			
		BI-WEEKLY	846.92			892.62		938.23			
		HOURLY	10.5865			11.1577		11.7279			
9365 GEN MNT MECH-DRAIN-U	H	ANNUAL	\$18,737			\$19,867		\$21,001	\$22,133	\$23,267	\$24,394
		MONTHLY	1,561.42			1,655.58		1,750.08	1,844.42	1,938.92	2,032.83
		BI-WEEKLY	720.65			764.12		807.73	851.27	894.88	938.23
		HOURLY	9.0082			9.5514		10.0966	10.6409	11.1861	11.7279

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3959 GEN MNT MECH-P&R	H	ANNUAL	\$22,020			\$23,208		\$24,394			
		MONTHLY	1,835.00			1,934.00		2,032.83			
		BI-WEEKLY	846.92			892.62		938.23			
		HOURLY	10.5865			11.1577		11.7279			
9366 GEN MNT MECH-P&R-U	H	ANNUAL	\$18,737			\$19,867		\$21,001	\$22,133	\$23,267	\$24,394
		MONTHLY	1,561.42			1,655.58		1,750.08	1,844.42	1,938.92	2,032.83
		BI-WEEKLY	720.65			764.12		807.73	851.27	894.88	938.23
		HOURLY	9.0082			9.5514		10.0966	10.6409	11.1861	11.7279
3965 GEN MAINT SUPV (9367) GRADE 13	G	ANNUAL	\$35,275			\$36,688		\$38,093			
		MONTHLY	2,939.58			3,057.33		3,174.42			
		BI-WEEKLY	1,356.73			1,411.08		1,465.12			
		HOURLY	16.9591			17.6385		18.3139			
**3975 GEN STAFF NURSE	B	ANNUAL	\$25,022			\$26,419		\$27,815	\$29,212	\$30,608	\$32,004
		MONTHLY	2,085.17			2,201.58		2,317.92	2,434.33	2,550.67	2,667.00
		BI-WEEKLY	962.38			1,016.12		1,069.81	1,123.54	1,177.23	1,230.92
		HOURLY	12.0298			12.7014		13.3726	14.0442	14.7154	15.3865
3998 GRAPHIC ARTIST (9369) GRADE 9	C	ANNUAL	\$25,449			\$26,164		\$26,870	\$27,582	\$28,289	
		MONTHLY	2,120.75			2,180.33		2,239.17	2,298.50	2,357.42	
		BI-WEEKLY	978.81			1,006.31		1,033.46	1,060.85	1,088.04	
		HOURLY	12.2351			12.5788		12.9183	13.2606	13.6005	
4011 GRILL COOK	H	ANNUAL	\$16,225			\$16,755		\$17,262	\$17,792	\$18,322	
		MONTHLY	1,352.08			1,396.25		1,438.50	1,482.67	1,526.83	
		BI-WEEKLY	624.04			644.42		663.92	684.31	704.69	
		HOURLY	7.8005			8.0553		8.2990	8.5538	8.8087	
4020 GRNDS EQUIP MECH	G	ANNUAL	\$22,020			\$23,208		\$24,394			
		MONTHLY	1,835.00			1,934.00		2,032.83			
		BI-WEEKLY	846.92			892.62		938.23			
		HOURLY	10.5865			11.1577		11.7279			

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9372 GRNDS EQUIP MECH-U	G	ANNUAL	\$18,737			\$19,867		\$21,001	\$22,133	\$23,267	\$24,394
		MONTHLY	1,561.42			1,655.58		1,750.08	1,844.42	1,938.92	2,032.83
		BI-WEEKLY	720.65			764.12		807.73	851.27	894.88	938.23
		HOURLY	9.0082			9.5514		10.0966	10.6409	11.1861	11.7279
4060 GRNDS MAINT SUPV (9377) GRADE 10 EX O/T	G	ANNUAL	\$26,835			\$28,256		\$29,680	\$31,099		
		MONTHLY	2,236.25			2,354.67		2,473.33	2,591.58		
		BI-WEEKLY	1,032.12			1,086.77		1,141.54	1,196.12		
		HOURLY	12.9014			13.5846		14.2692	14.9514		
4050 GRNDSKPR CREW CHIEF	G	ANNUAL	\$24,325			\$25,027		\$25,730			
		MONTHLY	2,027.08			2,085.58		2,144.17			
		BI-WEEKLY	935.58			962.58		989.62			
		HOURLY	11.6947			12.0322		12.3702			
9376 GRNDSKPR CREW CHIEF-U	G	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
4025 GRNDSKPR I	H	ANNUAL	\$18,578			\$19,845		\$21,108			
		MONTHLY	1,548.17			1,653.75		1,759.00			
		BI-WEEKLY	714.54			763.27		811.85			
		HOURLY	8.9317			9.5409		10.1481			
9373 GRNDSKPR I-U	H	ANNUAL	\$16,205			\$17,185		\$18,165	\$19,146	\$20,127	\$21,108
		MONTHLY	1,350.42			1,432.08		1,513.75	1,595.50	1,677.25	1,759.00
		BI-WEEKLY	623.27			660.96		698.65	736.38	774.12	811.85
		HOURLY	7.7909			8.2620		8.7332	9.2048	9.6764	10.1481
4026 GRNDSKPR II	H	ANNUAL	\$19,796			\$21,037		\$22,225			
		MONTHLY	1,649.67			1,753.08		1,852.08			
		BI-WEEKLY	761.38			809.12		854.81			
		HOURLY	9.5173			10.1139		10.6851			

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9374 GRNDSKPR II-U	H	ANNUAL	\$17,065			\$18,096		\$19,129	\$20,160	\$21,192	\$22,225
		MONTHLY	1,422.08			1,508.00		1,594.08	1,680.00	1,766.00	1,852.08
		BI-WEEKLY	656.35			696.00		735.73	775.38	815.08	854.81
		HOURLY	8.2043			8.7000		9.1966	9.6923	10.1885	10.6851
4030 GRNDSKPR SPEC	G	ANNUAL	\$21,130			\$22,271		\$23,409			
		MONTHLY	1,760.83			1,855.92		1,950.75			
		BI-WEEKLY	812.69			856.58		900.35			
		HOURLY	10.1587			10.7072		11.2543			
9375 GRNDSKPR SPEC-U	G	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543
4109 HRG/VISION PRG SPEC (9382) GRADE 8	C	ANNUAL	\$21,882			\$22,838		\$23,805	\$24,766	\$25,730	
		MONTHLY	1,823.50			1,903.17		1,983.75	2,063.83	2,144.17	
		BI-WEEKLY	841.62			878.38		915.58	952.54	989.62	
		HOURLY	10.5202			10.9798		11.4447	11.9067	12.3702	
4100 HEARING TECH SUPV (9381) GRADE 8 EX O/T	C	ANNUAL	\$22,202		\$22,792	\$23,377		\$24,552	\$25,730		
		MONTHLY	1,850.17		1,899.33	1,948.08		2,046.00	2,144.17		
		BI-WEEKLY	853.92		876.62	899.12		944.31	989.62		
		HOURLY	10.6740		10.9577	11.2389		11.8038	12.3702		
4135 HOUSEKEEPING SUPV (9383) GRADE 9	H	ANNUAL	\$25,232			\$25,997		\$26,760	\$27,528	\$28,289	
		MONTHLY	2,102.67			2,166.42		2,230.00	2,294.00	2,357.42	
		BI-WEEKLY	970.46			999.88		1,029.23	1,058.77	1,088.04	
		HOURLY	12.1308			12.4986		12.8654	13.2346	13.6005	
9751 IDENT & REC SPEC-SAFETY GRADE 9	D	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005

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4185 INFORMATION CLERK (9386) GRADE 2	F	ANNUAL	\$17,564	\$17,832	\$18,093	\$18,628					
		MONTHLY	1,463.67	1,486.00	1,507.75	1,552.33					
		BI-WEEKLY	675.54	685.85	695.88	716.46					
		HOURLY	8.4442	8.5731	8.6986	8.9558					
4190 INPUT/OUTPUT CLERK (9387) GRADE 3	F	ANNUAL	\$16,567			\$17,232	\$17,928	\$18,575	\$19,324		
		MONTHLY	1,380.58			1,436.00	1,494.00	1,547.92	1,610.33		
		BI-WEEKLY	637.19			662.77	689.54	714.42	743.23		
		HOURLY	7.9649			8.2846	8.6192	8.9303	9.2904		
4197 INS/SAFETY COORD (9388) GRADE 14 NO O/T	B	ANNUAL	\$35,944			\$37,368	\$38,792	\$40,216			
		MONTHLY	2,995.33			3,114.00	3,232.67	3,351.33			
		BI-WEEKLY	1,382.46			1,437.23	1,492.00	1,546.77			
		HOURLY	17.2808			17.9654	18.6500	19.3346			
4200 INTERMEDIATE PLANNER (9389) GRADE 11 NO O/T	B	ANNUAL	\$30,373		\$31,010	\$31,645	\$32,915	\$34,188			
		MONTHLY	2,531.08		2,584.17	2,637.08	2,742.92	2,849.00			
		BI-WEEKLY	1,168.19		1,192.69	1,217.12	1,265.96	1,314.92			
		HOURLY	14.6024		14.9087	15.2139	15.8245	16.4365			
4204 INVESTMENT OFFICER (9390) GRADE 10	B	ANNUAL	\$27,245			\$28,529	\$29,815	\$31,099			
		MONTHLY	2,270.42			2,377.42	2,484.58	2,591.58			
		BI-WEEKLY	1,047.88			1,097.27	1,146.73	1,196.12			
		HOURLY	13.0986			13.7159	14.3341	14.9514			
4229 JAIL INMATE WRKR (9393) GRADE 10	B	ANNUAL	\$25,564			\$26,847	\$28,196	\$29,613	\$31,099		
		MONTHLY	2,130.33			2,237.25	2,349.67	2,467.75	2,591.58		
		BI-WEEKLY	983.23			1,032.58	1,084.46	1,138.96	1,196.12		
		HOURLY	12.2904			12.9072	13.5558	14.2370	14.9514		
4250 JUDICIAL SECRETARY (9394) GRADE 8 NO O/T	F	ANNUAL	\$22,204			\$23,085	\$23,963	\$24,845	\$25,730		
		MONTHLY	1,850.33			1,923.75	1,996.92	2,070.42	2,144.17		
		BI-WEEKLY	854.00			887.88	921.65	955.58	989.62		
		HOURLY	10.6750			11.0986	11.5207	11.9447	12.3702		

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4275 JUNIOR ACCOUNTANT (9396) GRADE 8	B	ANNUAL	\$22,245			\$22,941		\$23,643	\$25,034	\$25,730	
		MONTHLY	1,853.75			1,911.75		1,970.25	2,086.17	2,144.17	
		BI-WEEKLY	855.58			882.35		909.35	962.85	989.62	
		HOURLY	10.6947			11.0293		11.3668	12.0356	12.3702	
4319 JURY BOARD MEMBER NO O/T	X	FLAT RATE	\$4,454								
9399 JURY CLERK GRADE 10	F	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
4325 JUV CRT INTAKE REF (9400) GRADE 13 NO O/T	B	ANNUAL	\$36,075			\$38,093					
		MONTHLY	3,006.25			3,174.42					
		BI-WEEKLY	1,387.50			1,465.12					
		HOURLY	17.3438			18.3139					
9785 JUV CT REFEREE-ATTORNEY GRADE 18 NO O/T	B	ANNUAL	\$38,336			\$40,643		\$42,952	\$45,260	\$47,568	\$49,878
		MONTHLY	3,194.67			3,386.92		3,579.33	3,771.67	3,964.00	4,156.50
		BI-WEEKLY	1,474.46			1,563.19		1,652.00	1,740.77	1,829.54	1,918.38
		HOURLY	18.4308			19.5399		20.6500	21.7596	22.8692	23.9798
4350 JUV CT REFEREE-NON ATTY (9401) GRADE 16 NO O/T	B	ANNUAL	\$39,385			\$40,740		\$42,089	\$43,446	\$44,798	
		MONTHLY	3,282.08			3,395.00		3,507.42	3,620.50	3,733.17	
		BI-WEEKLY	1,514.81			1,566.92		1,618.81	1,671.00	1,723.00	
		HOURLY	18.9351			19.5865		20.2351	20.8875	21.5375	
4425 LABORATORY HELPER (9402) GRADE 2	E	ANNUAL	\$17,564	\$17,832	\$18,093	\$18,628					
		MONTHLY	1,463.67	1,486.00	1,507.75	1,552.33					
		BI-WEEKLY	675.54	685.85	695.88	716.46					
		HOURLY	8.4442	8.5731	8.6986	8.9558					

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4455 LAB TECH I (9403) GRADE 6	C	ANNUAL	\$18,192			\$19,084		\$19,981	\$20,875		
		MONTHLY	1,516.00			1,590.33		1,665.08	1,739.58		
		BI-WEEKLY	699.69			734.00		768.50	802.88		
		HOURLY	8.7462			9.1750		9.6063	10.0361		
4458 LAB TECH II (9404) GRADE 7	C	ANNUAL	\$20,836		\$21,264	\$21,694		\$22,551	\$23,409		
		MONTHLY	1,736.33		1,772.00	1,807.83		1,879.25	1,950.75		
		BI-WEEKLY	801.38		817.85	834.38		867.35	900.35		
		HOURLY	10.0173		10.2231	10.4298		10.8418	11.2543		
9763 LAKE LEVEL TECH GRADE 8	E	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
4500 LANDSCAPE SVCS SUPV (9737) GRADE 11 EX O/T	G	ANNUAL	\$29,503			\$31,065		\$32,629	\$34,188		
		MONTHLY	2,458.58			2,588.75		2,719.08	2,849.00		
		BI-WEEKLY	1,134.73			1,194.81		1,254.96	1,314.92		
		HOURLY	14.1841			14.9351		15.6870	16.4365		
4570 LAW CLERK EX O/T	E	FLAT RATE	\$17,401								
		MONTHLY	1,450.08								
		BI-WEEKLY	669.27								
		HOURLY	8.3659								
4572 LAW ENF RECORDS SUPV (9409) GRADE 6	F	ANNUAL	\$19,977			\$20,808		\$21,646	\$22,478		
		MONTHLY	1,664.75			1,734.00		1,803.83	1,873.17		
		BI-WEEKLY	768.35			800.31		832.54	864.54		
		HOURLY	9.6043			10.0038		10.4067	10.8067		
4625 LEGAL SECRETARY (9412) GRADE 7	F	ANNUAL	\$20,806			\$21,672		\$22,545	\$23,409		
		MONTHLY	1,733.83			1,806.00		1,878.75	1,950.75		
		BI-WEEKLY	800.23			833.54		867.12	900.35		
		HOURLY	10.0029			10.4192		10.8389	11.2543		

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4627 LEGISLATIVE AGENT (9413) GRADE 13 NO O/T	B	ANNUAL	\$30,760			\$33,203		\$35,651	\$38,093		
		MONTHLY	2,563.33			2,766.92		2,970.92	3,174.42		
		BI-WEEKLY	1,183.08			1,277.04		1,371.19	1,465.12		
		HOURLY	14.7885			15.9630		17.1399	18.3139		
4629 LIBRARIAN (9414) GRADE 10	B	ANNUAL	\$27,025		\$27,704	\$28,386		\$29,744	\$31,099		
		MONTHLY	2,252.08		2,308.67	2,365.50		2,478.67	2,591.58		
		BI-WEEKLY	1,039.42		1,065.54	1,091.77		1,144.00	1,196.12		
		HOURLY	12.9928		13.3192	13.6471		14.3000	14.9514		
4575 LIBRARY BOARD ADMIN (9410) GRADE 13	A	ANNUAL	\$32,255			\$33,713		\$35,172	\$36,631	\$38,093	
		MONTHLY	2,687.92			2,809.42		2,931.00	3,052.58	3,174.42	
		BI-WEEKLY	1,240.58			1,296.65		1,352.77	1,408.88	1,465.12	
		HOURLY	15.5072			16.2082		16.9096	17.6111	18.3139	
4632 LIBRARY TECH I (9415) GRADE 5	E	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
4633 LIBRARY TECH II (9753) GRADE 6	E	ANNUAL	\$19,384		\$19,737	\$20,095		\$20,806	\$21,510	\$22,225	
		MONTHLY	1,615.33		1,644.75	1,674.58		1,733.83	1,792.50	1,852.08	
		BI-WEEKLY	745.54		759.12	772.88		800.23	827.31	854.81	
		HOURLY	9.3192		9.4889	9.6611		10.0029	10.3413	10.6851	
4650 LIC PRAC NURSE	C	ANNUAL	\$18,617		\$19,069	\$19,520		\$20,422	\$21,325	\$22,225	
		MONTHLY	1,551.42		1,589.08	1,626.67		1,701.83	1,777.08	1,852.08	
		BI-WEEKLY	716.04		733.42	750.77		785.46	820.19	854.81	
		HOURLY	8.9505		9.1678	9.3846		9.8183	10.2524	10.6851	
9416 LIC PRAC NURSE-U	C	ANNUAL	\$17,065			\$18,096		\$19,129	\$20,160	\$21,192	\$22,225
		MONTHLY	1,422.08			1,508.00		1,594.08	1,680.00	1,766.00	1,852.08
		BI-WEEKLY	656.35			696.00		735.73	775.38	815.08	854.81
		HOURLY	8.2043			8.7000		9.1966	9.6923	10.1885	10.6851

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*4660 LIEUTENANT	B	ANNUAL	\$37,419			\$38,564		\$39,708			
		MONTHLY	3,118.25			3,213.67		3,309.00			
		BI-WEEKLY	1,439.19			1,483.23		1,527.23			
		HOURLY	17.9899			18.5404		19.0904			
4676 LOAN/FIN OFFCR (9418) GRADE 12 NO O/T	B	ANNUAL	\$30,512			\$31,906		\$33,302	\$34,694	\$36,087	
		MONTHLY	2,542.67			2,658.83		2,775.17	2,891.17	3,007.25	
		BI-WEEKLY	1,173.54			1,227.15		1,280.85	1,334.38	1,387.96	
		HOURLY	14.6692			15.3394		16.0106	16.6798	17.3495	
9752 LOCKSMITH-SAFETY GRADE 9	D	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
4679 MAGISTRATE NO O/T	X	HOURLY	\$32.60								
4725 MAINT LABORER	H	ANNUAL	\$17,776			\$18,912		\$20,045			
		MONTHLY	1,481.33			1,576.00		1,670.42			
		BI-WEEKLY	683.69			727.38		770.96			
		HOURLY	8.5462			9.0923		9.6370			
9420 MAINT LABORER-U	H	ANNUAL	\$15,387			\$16,318		\$17,250	\$18,182	\$19,113	\$20,045
		MONTHLY	1,282.25			1,359.83		1,437.50	1,515.17	1,592.75	1,670.42
		BI-WEEKLY	591.81			627.62		663.46	699.31	735.12	770.96
		HOURLY	7.3976			7.8452		8.2933	8.7413	9.1889	9.6370
4750 MAINT MECH I	H	ANNUAL	\$19,571			\$20,454		\$21,342	\$22,225		
		MONTHLY	1,630.92			1,704.50		1,778.50	1,852.08		
		BI-WEEKLY	752.73			786.69		820.85	854.81		
		HOURLY	9.4091			9.8337		10.2606	10.6851		

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9423 MAINT MECH I-U	H	ANNUAL	\$17,065			\$18,096		\$19,129	\$20,160	\$21,192	\$22,225
		MONTHLY	1,422.08			1,508.00		1,594.08	1,680.00	1,766.00	1,852.08
		BI-WEEKLY	656.35			696.00		735.73	775.38	815.08	854.81
		HOURLY	8.2043			8.7000		9.1966	9.6923	10.1885	10.6851
4751 MAINT MECH II	G	ANNUAL	\$21,615			\$22,547		\$23,467	\$24,394		
		MONTHLY	1,801.25			1,878.92		1,955.58	2,032.83		
		BI-WEEKLY	831.35			867.19		902.58	938.23		
		HOURLY	10.3918			10.8399		11.2822	11.7279		
9424 MAINT MECH II-U	G	ANNUAL	\$18,737			\$19,867		\$21,001	\$22,133	\$23,267	\$24,394
		MONTHLY	1,561.42			1,655.58		1,750.08	1,844.42	1,938.92	2,032.83
		BI-WEEKLY	720.65			764.12		807.73	851.27	894.88	938.23
		HOURLY	9.0082			9.5514		10.0966	10.6409	11.1861	11.7279
4775 MAINT PLANNER I (9425) GRADE 10	B	ANNUAL	\$25,954			\$27,326		\$28,704	\$30,077		
		MONTHLY	2,162.83			2,277.17		2,392.00	2,506.42		
		BI-WEEKLY	998.23			1,051.00		1,104.00	1,156.81		
		HOURLY	12.4779			13.1375		13.8000	14.4601		
4776 MAINT PLANNER II (9426) GRADE 11	B	ANNUAL	\$31,656			\$32,927		\$34,188			
		MONTHLY	2,638.00			2,743.92		2,849.00			
		BI-WEEKLY	1,217.54			1,266.42		1,314.92			
		HOURLY	15.2192			15.8303		16.4365			
4780 MAINT SUPV I (9427) GRADE 9 EX O/T	G	ANNUAL	\$25,707			\$27,066		\$28,431	\$29,791		
		MONTHLY	2,142.25			2,255.50		2,369.25	2,482.58		
		BI-WEEKLY	988.73			1,041.00		1,093.50	1,145.81		
		HOURLY	12.3591			13.0125		13.6688	14.3226		
4781 MAINT SUPV II (9428) GRADE 11 EX O/T	G	ANNUAL	\$32,701			\$34,188					
		MONTHLY	2,725.08			2,849.00					
		BI-WEEKLY	1,257.73			1,314.92					
		HOURLY	15.7216			16.4365					

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
4848 MARINE SAFETY DEP	D	HOURLY	\$6.31			\$7.38		\$8.44			
4849 MARINE SAFETY INST	D	HOURLY	\$10.51								
4850 MARKET MASTER	F	HOURLY	\$8.26			\$8.53		\$8.79			
9780 MARKETING COORD GRADE 12 NO O/T	B	ANNUAL	\$27,658			\$29,343		\$31,029	\$32,716	\$34,401	\$36,087
		MONTHLY	2,304.83			2,445.25		2,585.75	2,726.33	2,866.75	3,007.25
		BI-WEEKLY	1,063.77			1,128.58		1,193.42	1,258.31	1,323.12	1,387.96
		HOURLY	13.2971			14.1072		14.9178	15.7288	16.5389	17.3495
4867 MATERIALS MGT CLRK (9738) GRADE 5	F	ANNUAL	\$18,216		\$18,577	\$18,936		\$19,665	\$20,386	\$21,108	
		MONTHLY	1,518.00		1,548.08	1,578.00		1,638.75	1,698.83	1,759.00	
		BI-WEEKLY	700.62		714.50	728.31		756.35	784.08	811.85	
		HOURLY	8.7577		8.9313	9.1038		9.4543	9.8010	10.1481	
9787 MATERIALS MGT REC SUPV GRADE 10	F	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
4899 MECH ENG I (9467) GRADE 9	B	ANNUAL	\$27,008			\$28,289					
		MONTHLY	2,250.67			2,357.42					
		BI-WEEKLY	1,038.77			1,088.04					
		HOURLY	12.9846			13.6005					
4900 MECH ENG II (9468) GRADE 12	B	ANNUAL	\$30,752			\$33,416		\$36,087			
		MONTHLY	2,562.67			2,784.67		3,007.25			
		BI-WEEKLY	1,182.77			1,285.23		1,387.96			
		HOURLY	14.7846			16.0654		17.3495			

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
4901 MECH ENG III (9469) GRADE 15 EX O/T	B	ANNUAL	\$35,112			\$37,619		\$40,120	\$42,585		
		MONTHLY	2,926.00			3,134.92		3,343.33	3,548.75		
		BI-WEEKLY	1,350.46			1,446.88		1,543.08	1,637.88		
		HOURLY	16.8808			18.0861		19.2885	20.4736		
4927 MED EXAM ADMIN (9471) GRADE 15 NO O/T	A	ANNUAL	\$37,106			\$38,438		\$39,779	\$41,117	\$42,455	
		MONTHLY	3,092.17			3,203.17		3,314.92	3,426.42	3,537.92	
		BI-WEEKLY	1,427.15			1,478.38		1,529.96	1,581.42	1,632.88	
		HOURLY	17.8394			18.4798		19.1245	19.7678	20.4111	
4928 MEDICAL EXAM INVSCTR (9472) GRADE 9 EX O/T	D	ANNUAL	\$24,435			\$25,427		\$26,416	\$27,409	\$28,289	
		MONTHLY	2,036.25			2,118.92		2,201.33	2,284.08	2,357.42	
		BI-WEEKLY	939.81			977.96		1,016.00	1,054.19	1,088.04	
		HOURLY	11.7476			12.2245		12.7000	13.1774	13.6005	
4929 MED EXAM TRAINEE	E	FLAT RATE	\$18,927								
		MONTHLY	1,577.25								
		BI-WEEKLY	727.96								
		HOURLY	9.0995								
5000 MED TECHNOLOGIST (9474) GRADE 9	B	ANNUAL	\$24,061			\$25,463		\$26,874	\$28,289		
		MONTHLY	2,005.08			2,121.92		2,239.50	2,357.42		
		BI-WEEKLY	925.42			979.35		1,033.62	1,088.04		
		HOURLY	11.5678			12.2418		12.9202	13.6005		
5050 MENTAL HLTH CLNC SUPV (9476) GRADE 18 NO O/T	B	ANNUAL	\$40,101			\$42,589		\$45,018	\$47,449	\$49,878	
		MONTHLY	3,341.75			3,549.08		3,751.50	3,954.08	4,156.50	
		BI-WEEKLY	1,542.35			1,638.04		1,731.46	1,824.96	1,918.38	
		HOURLY	19.2793			20.4755		21.6433	22.8120	23.9798	
5025 MENTAL HLTH CLINICIAN EX O/T	B	ANNUAL	\$24,570			\$26,422		\$28,277	\$30,747	\$33,216	\$35,688
		MONTHLY	2,047.50			2,201.83		2,356.42	2,562.25	2,768.00	2,974.00
		BI-WEEKLY	945.00			1,016.23		1,087.58	1,182.58	1,277.54	1,372.62
		HOURLY	11.8125			12.7029		13.5947	14.7822	15.9692	17.1577

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5026 MNTL HLTH CLINCN-PhD NO O/T	B	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
5101 METER READER	H	ANNUAL	\$19,067		\$19,481	\$19,904		\$20,736	\$21,570		
		MONTHLY	1,588.92		1,623.42	1,658.67		1,728.00	1,797.50		
		BI-WEEKLY	733.35		749.27	765.54		797.54	829.62		
		HOURLY	9.1668		9.3659	9.5692		9.9692	10.3702		
9478 METER READER-U	H	ANNUAL	\$15,387			\$16,318		\$17,250	\$18,182	\$19,113	\$20,045
		MONTHLY	1,282.25			1,359.83		1,437.50	1,515.17	1,592.75	1,670.42
		BI-WEEKLY	591.81			627.62		663.46	699.31	735.12	770.96
		HOURLY	7.3976			7.8452		8.2933	8.7413	9.1889	9.6370
4784 MGR-ACCOUNTING (9431) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
4789 MGR-ANIMAL CONTROL (9436) GRADE 19 NO O/T	A	ANNUAL	\$40,460			\$42,008		\$43,557	\$45,114	\$46,665	
		MONTHLY	3,371.67			3,500.67		3,629.75	3,759.50	3,888.75	
		BI-WEEKLY	1,556.15			1,615.69		1,675.27	1,735.15	1,794.81	
		HOURLY	19.4519			20.1962		20.9409	21.6894	22.4351	
4786 MGR-AUDITING (9433) GRADE 20 NO O/T	A	ANNUAL	\$46,914			\$49,134		\$51,352	\$53,573	\$55,792	
		MONTHLY	3,909.50			4,094.50		4,279.33	4,464.42	4,649.33	
		BI-WEEKLY	1,804.38			1,889.77		1,975.08	2,060.50	2,145.85	
		HOURLY	22.5548			23.6221		24.6885	25.7563	26.8231	
4783 MGR-AVIATION & TRANSP (9430) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
4787 MGR-BUDGETING (9434) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
4844 MGR-CHILDRENS VILLAGE (9460) GRADE 20 NO O/T	A	ANNUAL	\$46,507			\$48,858		\$51,170	\$53,480	\$55,792	
		MONTHLY	3,875.58			4,071.50		4,264.17	4,456.67	4,649.33	
		BI-WEEKLY	1,788.73			1,879.15		1,968.08	2,056.92	2,145.85	
		HOURLY	22.3591			23.4894		24.6010	25.7115	26.8231	
2225 MGR-CLIN SERV & IN-SERV TRNG (9234) GRADE 20 NO O/T	A	ANNUAL	\$48,030			\$50,446		\$52,862	\$55,280	\$57,696	
		MONTHLY	4,002.50			4,203.83		4,405.17	4,606.67	4,808.00	
		BI-WEEKLY	1,847.31			1,940.23		2,033.15	2,126.15	2,219.08	
		HOURLY	23.0913			24.2529		25.4144	26.5769	27.7385	
4791 MGR-CMH SVCS (9437) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
4788 MGR-COMM DEV (9435) GRADE 20 NO O/T	A	ANNUAL	\$46,914			\$49,134		\$51,352	\$53,573	\$55,792	
		MONTHLY	3,909.50			4,094.50		4,279.33	4,464.42	4,649.33	
		BI-WEEKLY	1,804.38			1,889.77		1,975.08	2,060.50	2,145.85	
		HOURLY	22.5548			23.6221		24.6885	25.7563	26.8231	
4800 MGR-COMPUTER RESOURCES NO O/T	A	ANNUAL	\$47,947			\$50,066		\$52,182	\$54,298	\$56,389	
		MONTHLY	3,995.58			4,172.17		4,348.50	4,524.83	4,699.08	
		BI-WEEKLY	1,844.12			1,925.62		2,007.00	2,088.38	2,168.81	
		HOURLY	23.0514			24.0702		25.0875	26.1048	27.1101	
4603 MGR-ECONOMIC DEV (9411) GRADE 20 NO O/T	A	ANNUAL	\$42,886			\$45,467		\$48,048	\$50,629	\$53,209	\$55,792
		MONTHLY	3,573.83			3,788.92		4,004.00	4,219.08	4,434.08	4,649.33
		BI-WEEKLY	1,649.46			1,748.73		1,848.00	1,947.27	2,046.50	2,145.85
		HOURLY	20.6183			21.8591		23.1000	24.3409	25.5813	26.8231

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
4795 MGR-EMS/EMRGNCY MGT (9440) GRADE 20 NO O/T	A	ANNUAL	\$42,988			\$45,687		\$48,383	\$51,071	\$53,771	
		MONTHLY	3,582.33			3,807.25		4,031.92	4,255.92	4,480.92	
		BI-WEEKLY	1,653.38			1,757.19		1,860.88	1,964.27	2,068.12	
		HOURLY	20.6673			21.9649		23.2611	24.5534	25.8514	
4798 MGR-EQUALIZATION (9443) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
4801 MGR-FACILITIES ENG (9446) GRADE 20 NO O/T	A	ANNUAL	\$46,914			\$49,134		\$51,352	\$53,573	\$55,792	
		MONTHLY	3,909.50			4,094.50		4,279.33	4,464.42	4,649.33	
		BI-WEEKLY	1,804.38			1,889.77		1,975.08	2,060.50	2,145.85	
		HOURLY	22.5548			23.6221		24.6885	25.7563	26.8231	
4802 MGR-FAC MAINT & OPER (9447) GRADE 21 NO O/T	A	ANNUAL	\$50,205			\$52,581		\$54,956	\$57,330	\$59,706	
		MONTHLY	4,183.75			4,381.75		4,579.67	4,777.50	4,975.50	
		BI-WEEKLY	1,930.96			2,022.35		2,113.69	2,205.00	2,296.38	
		HOURLY	24.1370			25.2793		26.4212	27.5625	28.7048	
4797 MGR-GRANT EMPL & TRNG (9442) GRADE 20 NO O/T	A	ANNUAL	\$46,914			\$49,134		\$51,352	\$53,573	\$55,792	
		MONTHLY	3,909.50			4,094.50		4,279.33	4,464.42	4,649.33	
		BI-WEEKLY	1,804.38			1,889.77		1,975.08	2,060.50	2,145.85	
		HOURLY	22.5548			23.6221		24.6885	25.7563	26.8231	
4069 MGR-HEALTH DIV (9378) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
9778 MGR-HUMAN RES DEV/EEO GRADE 20 NO O/T	A	ANNUAL	\$42,886			\$45,467		\$48,048	\$50,629	\$53,209	\$55,792
		MONTHLY	3,573.83			3,788.92		4,004.00	4,219.08	4,434.08	4,649.33
		BI-WEEKLY	1,649.46			1,748.73		1,848.00	1,947.27	2,046.50	2,145.85
		HOURLY	20.6183			21.8591		23.1000	24.3409	25.5813	26.8231

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
4807 MGR-JUV FIELD SVCS (9452) GRADE 20 NO O/T	A	ANNUAL	\$44,820			\$47,377		\$49,931	\$52,431	\$54,899	
		MONTHLY	3,735.00			3,948.08		4,160.92	4,369.25	4,574.92	
		BI-WEEKLY	1,723.85			1,822.19		1,920.42	2,016.58	2,111.50	
		HOURLY	21.5481			22.7774		24.0053	25.2072	26.3938	
4835 MGR-MATERIALS MGMT (9756) GRADE 19 NO O/T	A	ANNUAL	\$42,964			\$45,415		\$47,862	\$50,260	\$52,627	
		MONTHLY	3,580.33			3,784.58		3,988.50	4,188.33	4,385.58	
		BI-WEEKLY	1,652.46			1,746.73		1,840.85	1,933.08	2,024.12	
		HOURLY	20.6558			21.8341		23.0106	24.1635	25.3014	
4804 MGR-MED CARE FAC (9449) GRADE 20 NO O/T	A	ANNUAL	\$47,418			\$49,509		\$51,605	\$53,697	\$55,792	
		MONTHLY	3,951.50			4,125.75		4,300.42	4,474.75	4,649.33	
		BI-WEEKLY	1,823.77			1,904.19		1,984.81	2,065.27	2,145.85	
		HOURLY	22.7971			23.8024		24.8101	25.8159	26.8231	
4803 MGR-PARKS & REC (9448) GRADE 21 NO O/T	A	ANNUAL	\$51,220			\$53,343		\$55,465	\$57,586	\$59,706	
		MONTHLY	4,268.33			4,445.25		4,622.08	4,798.83	4,975.50	
		BI-WEEKLY	1,970.00			2,051.65		2,133.27	2,214.85	2,296.38	
		HOURLY	24.6250			25.6457		26.6659	27.6856	28.7048	
4799 MGR-PLANNING (9444) GRADE 20 NO O/T	A	ANNUAL	\$44,820			\$47,377		\$49,931	\$52,431	\$54,899	
		MONTHLY	3,735.00			3,948.08		4,160.92	4,369.25	4,574.92	
		BI-WEEKLY	1,723.85			1,822.19		1,920.42	2,016.58	2,111.50	
		HOURLY	21.5481			22.7774		24.0053	25.2072	26.3938	
4812 MGR-PROB ESTATE/MH (9454) GRADE 20 NO O/T	A	ANNUAL	\$43,434			\$46,011		\$48,587	\$51,163	\$53,738	
		MONTHLY	3,619.50			3,834.25		4,048.92	4,263.58	4,478.17	
		BI-WEEKLY	1,670.54			1,769.65		1,868.73	1,967.81	2,066.85	
		HOURLY	20.8817			22.1207		23.3591	24.5976	25.8356	
4910 MGR-PROB CASE FLOW REC (9470) GRADE 16 NO O/T	A	ANNUAL	\$39,154			\$40,566		\$41,974	\$43,386	\$44,798	
		MONTHLY	3,262.83			3,380.50		3,497.83	3,615.50	3,733.17	
		BI-WEEKLY	1,505.92			1,560.23		1,614.38	1,668.69	1,723.00	
		HOURLY	18.8240			19.5029		20.1798	20.8587	21.5375	

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4810 MGR-PURCHASING (9453) GRADE 19 NO O/T	A	ANNUAL	\$42,964			\$45,415		\$47,862	\$50,260	\$52,627	
		MONTHLY	3,580.33			3,784.58		3,988.50	4,188.33	4,385.58	
		BI-WEEKLY	1,652.46			1,746.73		1,840.85	1,933.08	2,024.12	
		HOURLY	20.6558			21.8341		23.0106	24.1635	25.3014	
4815 MGR-REIMBURSEMENT (9455) GRADE 19 NO O/T	A	ANNUAL	\$42,964			\$45,415		\$47,862	\$50,260	\$52,627	
		MONTHLY	3,580.33			3,784.58		3,988.50	4,188.33	4,385.58	
		BI-WEEKLY	1,652.46			1,746.73		1,840.85	1,933.08	2,024.12	
		HOURLY	20.6558			21.8341		23.0106	24.1635	25.3014	
4817 MGR-SAFETY DIV (9457) GRADE 18 NO O/T	A	ANNUAL	\$42,642			\$44,173		\$45,713	\$47,251	\$48,788	
		MONTHLY	3,553.50			3,681.08		3,809.42	3,937.58	4,065.67	
		BI-WEEKLY	1,640.08			1,698.96		1,758.19	1,817.35	1,876.46	
		HOURLY	20.5010			21.2370		21.9774	22.7168	23.4558	
4808 MGR-SYSTEMS SERVICES NO O/T	A	ANNUAL	\$51,120			\$53,238		\$55,359	\$57,477	\$59,593	
		MONTHLY	4,260.00			4,436.50		4,613.25	4,789.75	4,966.08	
		BI-WEEKLY	1,966.15			2,047.62		2,129.19	2,210.65	2,292.04	
		HOURLY	24.5769			25.5952		26.6149	27.6332	28.6505	
4830 MGR-VETERAN'S SVCS (9459) GRADE 19 NO O/T	A	ANNUAL	\$43,043			\$44,588		\$46,143	\$47,695	\$49,245	
		MONTHLY	3,586.92			3,715.67		3,845.25	3,974.58	4,103.75	
		BI-WEEKLY	1,655.50			1,714.92		1,774.73	1,834.42	1,894.04	
		HOURLY	20.6938			21.4365		22.1841	22.9303	23.6755	
9795 MGR-WATER & SEWER OPER GRADE 21 NO O/T	A	ANNUAL	\$45,896			\$48,658		\$51,419	\$54,181	\$56,943	\$59,706
		MONTHLY	3,824.67			4,054.83		4,284.92	4,515.08	4,745.25	4,975.50
		BI-WEEKLY	1,765.23			1,871.46		1,977.65	2,083.88	2,190.12	2,296.38
		HOURLY	22.0654			23.3933		24.7207	26.0486	27.3764	28.7048
5150 MOBILE UNIT CUST WRKR	H	ANNUAL	\$19,036			\$19,543		\$20,045			
		MONTHLY	1,586.33			1,628.58		1,670.42			
		BI-WEEKLY	732.15			751.65		770.96			
		HOURLY	9.1519			9.3957		9.6370			

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9479 MOBILE UNIT CUST WRKR-U	H	ANNUAL	\$15,387			\$16,318		\$17,250	\$18,182	\$19,113	\$20,045
		MONTHLY	1,282.25			1,359.83		1,437.50	1,515.17	1,592.75	1,670.42
		BI-WEEKLY	591.81			627.62		663.46	699.31	735.12	770.96
		HOURLY	7.3976			7.8452		8.2933	8.7413	9.1889	9.6370
5160 MORGUE ATTENDANT (9480) GRADE 5	E	ANNUAL	\$18,217	\$18,580	\$18,937		\$19,667	\$20,387	\$21,108		
		MONTHLY	1,518.08	1,548.33	1,578.08		1,638.92	1,698.92	1,759.00		
		BI-WEEKLY	700.65	714.62	728.35		756.42	784.12	811.85		
		HOURLY	8.7582	8.9327	9.1043		9.4553	9.8014	10.1481		
9784 NET AUDITOR GRADE 14 NO O/T	B	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
5170 NETWORK TECH I (9481) GRADE 9	C	ANNUAL	\$25,530			\$26,143		\$27,195	\$28,289		
		MONTHLY	2,127.50			2,178.58		2,266.25	2,357.42		
		BI-WEEKLY	981.92			1,005.50		1,045.96	1,088.04		
		HOURLY	12.2740			12.5688		13.0745	13.6005		
5171 NETWORK TECH II (9482) GRADE 10	C	ANNUAL	\$26,844			\$28,194		\$29,611	\$31,099		
		MONTHLY	2,237.00			2,349.50		2,467.58	2,591.58		
		BI-WEEKLY	1,032.46			1,084.38		1,138.88	1,196.12		
		HOURLY	12.9058			13.5548		14.2361	14.9514		
5180 NURSING ASST	E	ANNUAL	\$16,299	\$16,589	\$16,881		\$17,462	\$18,041	\$18,628		
		MONTHLY	1,358.25	1,382.42	1,406.75		1,455.17	1,503.42	1,552.33		
		BI-WEEKLY	626.88	638.04	649.27		671.62	693.88	716.46		
		HOURLY	7.8361	7.9755	8.1159		8.3952	8.6736	8.9558		
9483 NURSING ASST-U	E	ANNUAL	\$14,171			\$15,060		\$15,954	\$16,845	\$17,739	\$18,628
		MONTHLY	1,180.92			1,255.00		1,329.50	1,403.75	1,478.25	1,552.33
		BI-WEEKLY	545.04			579.23		613.62	647.88	682.27	716.46
		HOURLY	6.8130			7.2404		7.6702	8.0986	8.5284	8.9558

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5181 NURSING ASST TRN	E	HOURLY	\$4.99								
5200 NURSING SUPV	B	ANNUAL	\$26,456			\$27,932		\$29,408	\$30,885	\$32,360	\$33,827
		MONTHLY	2,204.67			2,327.67		2,450.67	2,573.75	2,696.67	2,818.92
		BI-WEEKLY	1,017.54			1,074.31		1,131.08	1,187.88	1,244.62	1,301.04
		HOURLY	12.7192			13.4288		14.1385	14.8486	15.5577	16.2630
**5255 OFFICE LEADER (9486) GRADE 7	F	ANNUAL	\$20,592			\$21,532		\$22,469	\$23,409		
		MONTHLY	1,716.00			1,794.33		1,872.42	1,950.75		
		BI-WEEKLY	792.00			828.15		864.19	900.35		
		HOURLY	9.9000			10.3519		10.8024	11.2543		
5259 OFFICE SUPV I (9487) GRADE 8	F	ANNUAL	\$22,868			\$23,821		\$24,779	\$25,730		
		MONTHLY	1,905.67			1,985.08		2,064.92	2,144.17		
		BI-WEEKLY	879.54			916.19		953.04	989.62		
		HOURLY	10.9942			11.4524		11.9130	12.3702		
5260 OFFICE SUPV II (9488) GRADE 10	F	ANNUAL	\$26,841			\$27,903		\$28,964	\$30,032	\$31,099	
		MONTHLY	2,236.75			2,325.25		2,413.67	2,502.67	2,591.58	
		BI-WEEKLY	1,032.35			1,073.19		1,114.00	1,155.08	1,196.12	
		HOURLY	12.9043			13.4149		13.9250	14.4385	14.9514	
5263 PARA-LEGAL (9490) GRADE 7	C	ANNUAL	\$20,417		\$20,790	\$21,165		\$21,915	\$22,658	\$23,409	
		MONTHLY	1,701.42		1,732.50	1,763.75		1,826.25	1,888.17	1,950.75	
		BI-WEEKLY	785.27		799.62	814.04		842.88	871.46	900.35	
		HOURLY	9.8159		9.9952	10.1755		10.5361	10.8933	11.2543	
9747 PARA-LEGAL SUPV GRADE 8	C	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5293 PARK SUPV (9495) GRADE 11 NO O/T	B	ANNUAL	\$28,429			\$29,871		\$31,309	\$32,748	\$34,188	
		MONTHLY	2,369.08			2,489.25		2,609.08	2,729.00	2,849.00	
		BI-WEEKLY	1,093.42			1,148.88		1,204.19	1,259.54	1,314.92	
		HOURLY	13.6678			14.3611		15.0524	15.7442	16.4365	
5290 PARKS HELPER	H	ANNUAL	\$10,752		\$11,109	\$11,467		\$12,182	\$12,894		
		MONTHLY	896.00		925.75	955.58		1,015.17	1,074.50		
		BI-WEEKLY	413.54		427.27	441.04		468.54	495.92		
		HOURLY	5.1692		5.3409	5.5130		5.8567	6.1990		
5266 PARKS MAINT AIDE	H	ANNUAL	\$18,817			\$19,448		\$21,108			
		MONTHLY	1,568.08			1,620.67		1,759.00			
		BI-WEEKLY	723.73			748.00		811.85			
		HOURLY	9.0466			9.3500		10.1481			
9491 PARKS MAINT AIDE-U	H	ANNUAL	\$16,205			\$17,185		\$18,165	\$19,146	\$20,127	\$21,108
		MONTHLY	1,350.42			1,432.08		1,513.75	1,595.50	1,677.25	1,759.00
		BI-WEEKLY	623.27			660.96		698.65	736.38	774.12	811.85
		HOURLY	7.7909			8.2620		8.7332	9.2048	9.6764	10.1481
5270 PARKS MAINT SUPV (9492) GRADE 11 NO O/T	G	ANNUAL	\$29,504			\$31,067		\$32,625	\$34,188		
		MONTHLY	2,458.67			2,588.92		2,718.75	2,849.00		
		BI-WEEKLY	1,134.77			1,194.88		1,254.81	1,314.92		
		HOURLY	14.1846			14.9361		15.6851	16.4365		
5291 PARKS NATURALIST (9494) GRADE 11	B	ANNUAL	\$29,365			\$30,970		\$32,579	\$34,188		
		MONTHLY	2,447.08			2,580.83		2,714.92	2,849.00		
		BI-WEEKLY	1,129.42			1,191.15		1,253.04	1,314.92		
		HOURLY	14.1178			14.8894		15.6630	16.4365		
5295 PART-TIME GRAD ASST	E	HOURLY	\$8.30								

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5298 PATHOLOGIST NO O/T	B	FLAT RATE	\$67,443								
		MONTHLY	5,620.25								
		BI-WEEKLY	2,593.96								
		HOURLY	32.4245								
5299 PATIENT ACTVY COORD (9498) GRADE 7	E	ANNUAL	\$20,139	\$20,456	\$20,955		\$21,778	\$22,593	\$23,409		
		MONTHLY	1,678.25	1,704.67	1,746.25		1,814.83	1,882.75	1,950.75		
		BI-WEEKLY	774.58	786.77	805.96		837.62	868.96	900.35		
		HOURLY	9.6822	9.8346	10.0745		10.4702	10.8620	11.2543		
2900 PERS PROP TAX COLLCTR (9291) GRADE 8	D	ANNUAL	\$23,517			\$24,849		\$25,730			
		MONTHLY	1,959.75			2,070.75		2,144.17			
		BI-WEEKLY	904.50			955.73		989.62			
		HOURLY	11.3063			11.9466		12.3702			
5341 PERS PROP TAX COLL SUPV GRADE 9	E	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
5350 PERSONNEL TECH I (9504) GRADE 9	B	ANNUAL	\$23,726	\$24,373	\$25,024		\$26,327	\$27,629			
		MONTHLY	1,977.17	2,031.08	2,085.33		2,193.92	2,302.42			
		BI-WEEKLY	912.54	937.42	962.46		1,012.58	1,062.65			
		HOURLY	11.4067	11.7178	12.0308		12.6572	13.2832			
5351 PERSONNEL TECH II (9505) GRADE 10	B	ANNUAL	\$27,629			\$28,929		\$30,234	\$31,528		
		MONTHLY	2,302.42			2,410.75		2,519.50	2,627.33		
		BI-WEEKLY	1,062.65			1,112.65		1,162.85	1,212.62		
		HOURLY	13.2832			13.9082		14.5356	15.1577		
5352 PERSONNEL TECH III (9506) GRADE 13	B	ANNUAL	\$34,047			\$35,396		\$36,746	\$38,093		
		MONTHLY	2,837.25			2,949.67		3,062.17	3,174.42		
		BI-WEEKLY	1,309.50			1,361.38		1,413.31	1,465.12		
		HOURLY	16.3688			17.0173		17.6663	18.3139		

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5360 PERSONNEL TRAINEE	B	ANNUAL	\$19,075		\$19,797	\$20,517		\$21,956			
		MONTHLY	1,589.58		1,649.75	1,709.75		1,829.67			
		BI-WEEKLY	733.65		761.42	789.12		844.46			
		HOURLY	9.1707		9.5178	9.8639		10.5558			
5375 PHARMACIST GRADE 10	B	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
9771 PHARMACY TECHNICIAN GRADE 4	C	ANNUAL	\$15,387			\$16,318		\$17,250	\$18,182	\$19,113	\$20,045
		MONTHLY	1,282.25			1,359.83		1,437.50	1,515.17	1,592.75	1,670.42
		BI-WEEKLY	591.81			627.62		663.46	699.31	735.12	770.96
		HOURLY	7.3976			7.8452		8.2933	8.7413	9.1889	9.6370
5400 PHOTO MICRO EQP OP I (9509) GRADE 4	C	ANNUAL	\$17,242		\$17,595	\$17,944		\$18,648	\$19,346	\$20,045	
		MONTHLY	1,436.83		1,466.25	1,495.33		1,554.00	1,612.17	1,670.42	
		BI-WEEKLY	663.15		676.73	690.15		717.23	744.08	770.96	
		HOURLY	8.2894		8.4591	8.6269		8.9654	9.3010	9.6370	
5401 PHOTO MICRO EQ OP II (9510) GRADE 6	C	ANNUAL	\$19,384			\$20,095		\$20,806	\$21,510	\$22,225	
		MONTHLY	1,615.33			1,674.58		1,733.83	1,792.50	1,852.08	
		BI-WEEKLY	745.54			772.88		800.23	827.31	854.81	
		HOURLY	9.3192			9.6611		10.0029	10.3413	10.6851	
5403 PHOTO MAP TECH (9511) GRADE 7	C	ANNUAL	\$20,417		\$20,790	\$21,165		\$21,915	\$22,658	\$23,409	
		MONTHLY	1,701.42		1,732.50	1,763.75		1,826.25	1,888.17	1,950.75	
		BI-WEEKLY	785.27		799.62	814.04		842.88	871.46	900.35	
		HOURLY	9.8159		9.9952	10.1755		10.5361	10.8933	11.2543	
5456 PHYSICIAN CONSLTNT SP NO O/T	B	HOURLY	\$65.21								

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5460 PHYSICIAN'S ASST (9513) GRADE 12 NO O/T	B	ANNUAL	\$28,255			\$30,214		\$32,172	\$34,131	\$36,087	
		MONTHLY	2,354.58			2,517.83		2,681.00	2,844.25	3,007.25	
		BI-WEEKLY	1,086.73			1,162.08		1,237.38	1,312.73	1,387.96	
		HOURLY	13.5841			14.5260		15.4673	16.4091	17.3495	
5475 PLANNING TECH (9514) GRADE 10	C	ANNUAL	\$26,838			\$28,258		\$29,678	\$31,099		
		MONTHLY	2,236.50			2,354.83		2,473.17	2,591.58		
		BI-WEEKLY	1,032.23			1,086.85		1,141.46	1,196.12		
		HOURLY	12.9029			13.5856		14.2683	14.9514		
5500 PLAT ENGINEER (9515) GRADE 12	B	ANNUAL	\$30,752			\$33,416		\$36,087			
		MONTHLY	2,562.67			2,784.67		3,007.25			
		BI-WEEKLY	1,182.77			1,285.23		1,387.96			
		HOURLY	14.7846			16.0654		17.3495			
5522 POLICE PARA-PROF	E	ANNUAL	\$16,855			\$17,661		\$18,466			
		MONTHLY	1,404.58			1,471.75		1,538.83			
		BI-WEEKLY	648.27			679.27		710.23			
		HOURLY	8.1034			8.4909		8.8779			
5540 POLYGRAPH EXAMINER (9517) GRADE 13	C	ANNUAL	\$36,541			\$37,281		\$38,093			
		MONTHLY	3,045.08			3,106.75		3,174.42			
		BI-WEEKLY	1,405.42			1,433.88		1,465.12			
		HOURLY	17.5678			17.9236		18.3139			
9761 PRETRIAL SRVCS INVSTGR GRADE 8	B	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
9760 PRETRIAL SRVCS SUPV GRADE 12 NO O/T	B	ANNUAL	\$27,658			\$29,343		\$31,029	\$32,716	\$34,401	\$36,087
		MONTHLY	2,304.83			2,445.25		2,585.75	2,726.33	2,866.75	3,007.25
		BI-WEEKLY	1,063.77			1,128.58		1,193.42	1,258.31	1,323.12	1,387.96
		HOURLY	13.2971			14.1072		14.9178	15.7288	16.5389	17.3495

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9766 PRINCIPAL ATTORNEY NO O/T	B	ANNUAL	\$56,170			\$57,466		\$58,763	\$60,061	\$61,358	\$62,660
		MONTHLY	4,680.83			4,788.83		4,896.92	5,005.08	5,113.17	5,221.67
		BI-WEEKLY	2,160.38			2,210.23		2,260.12	2,310.04	2,359.92	2,410.00
		HOURLY	27.0048			27.6279		28.2514	28.8755	29.4990	30.1250
5562 PRINT EQUIP OPER I (9518) GRADE 4	C	ANNUAL	\$17,242		\$17,595	\$17,944		\$18,648	\$19,346	\$20,045	
		MONTHLY	1,436.83		1,466.25	1,495.33		1,554.00	1,612.17	1,670.42	
		BI-WEEKLY	663.15		676.73	690.15		717.23	744.08	770.96	
		HOURLY	8.2894		8.4591	8.6269		8.9654	9.3010	9.6370	
5563 PRINT EQUIP OPER II (9519) GRADE 6	C	ANNUAL	\$17,981		\$18,506	\$19,039		\$20,100	\$21,166	\$22,225	
		MONTHLY	1,498.42		1,542.17	1,586.58		1,675.00	1,763.83	1,852.08	
		BI-WEEKLY	691.58		711.77	732.27		773.08	814.08	854.81	
		HOURLY	8.6447		8.8971	9.1534		9.6635	10.1760	10.6851	
5564 PRINT EQUIP OPER III (9520) GRADE 9	C	ANNUAL	\$27,500			\$28,289					
		MONTHLY	2,291.67			2,357.42					
		BI-WEEKLY	1,057.69			1,088.04					
		HOURLY	13.2212			13.6005					
0216 PROB E/MH STAFF ASST (9022) GRADE 10	B	ANNUAL	\$25,834			\$27,150		\$28,466	\$29,783	\$31,099	
		MONTHLY	2,152.83			2,262.50		2,372.17	2,481.92	2,591.58	
		BI-WEEKLY	993.62			1,044.23		1,094.85	1,145.50	1,196.12	
		HOURLY	12.4202			13.0529		13.6856	14.3188	14.9514	
5580 PROBATE CRT COUNSEL (9526) GRADE 18 NO O/T	B	ANNUAL	\$44,236		\$45,664	\$47,095	\$48,496	\$49,878			
		MONTHLY	3,686.33		3,805.33	3,924.58	4,041.33	4,156.50			
		BI-WEEKLY	1,701.38		1,756.31	1,811.35	1,865.23	1,918.38			
		HOURLY	21.2673		21.9538	22.6418	23.3154	23.9798			
*5572 PROB CRT REPORTER I	C	ANNUAL	\$21,863			\$23,138		\$24,413	\$25,687		
		MONTHLY	1,821.92			1,928.17		2,034.42	2,140.58		
		BI-WEEKLY	840.88			889.92		938.96	987.96		
		HOURLY	10.5111			11.1240		11.7370	12.3495		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
*9523 PROB CRT REPORTER I-U	C	ANNUAL	\$21,518			\$22,808		\$24,101	\$25,392	\$26,683	\$27,975
		MONTHLY	1,793.17			1,900.67		2,008.42	2,116.00	2,223.58	2,331.25
		BI-WEEKLY	827.62			877.23		926.96	976.62	1,026.27	1,075.96
		HOURLY	10.3452			10.9654		11.5870	12.2077	12.8284	13.4495
*5573 PROB CRT REPORTER II	C	ANNUAL	\$26,256			\$27,787		\$29,273	\$30,741		
		MONTHLY	2,188.00			2,315.58		2,439.42	2,561.75		
		BI-WEEKLY	1,009.85			1,068.73		1,125.88	1,182.35		
		HOURLY	12.6231			13.3591		14.0736	14.7793		
*9524 PROB CRT REPORTER II-U	C	ANNUAL	\$23,645			\$25,064		\$26,482	\$27,904	\$29,323	\$30,741
		MONTHLY	1,970.42			2,088.67		2,206.83	2,325.33	2,443.58	2,561.75
		BI-WEEKLY	909.42			964.00		1,018.54	1,073.23	1,127.81	1,182.35
		HOURLY	11.3678			12.0500		12.7317	13.4154	14.0976	14.7793
5575 PROBATE JUDGE NO O/T	X	FLAT RATE	\$88,000				(THE COUNTY IS REIMBURSED \$44,500 FROM THE STATE OF MICHIGAN FOR A PORTION OF THE SALARY OF EACH PROBATE JUDGE.)				
		MONTHLY	7,333.33								
		BI-WEEKLY	3,375.34								
		HOURLY	30.1370								
5600 PROBATION OFF I (9527) GRADE 9 NO O/T	B	ANNUAL	\$26,678		\$28,289						
		MONTHLY	2,223.17		2,357.42						
		BI-WEEKLY	1,026.08		1,088.04						
		HOURLY	12.8260		13.6005						
5601 PROBATION OFF II (9528) GRADE 10 NO O/T	B	ANNUAL	\$25,339		\$28,220			\$31,099			
		MONTHLY	2,111.58		2,351.67			2,591.58			
		BI-WEEKLY	974.58		1,085.38			1,196.12			
		HOURLY	12.1822		13.5673			14.9514			
5602 PROBATION OFF III (9529) GRADE 11 NO O/T	B	ANNUAL	\$32,652		\$34,188						
		MONTHLY	2,721.00		2,849.00						
		BI-WEEKLY	1,255.85		1,314.92						
		HOURLY	15.6981		16.4365						

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5603 PROBATION OFF SUPV (9530) GRADE 14 NO O/T	B	ANNUAL	\$37,908			\$39,061		\$40,216			
		MONTHLY	3,159.00			3,255.08		3,351.33			
		BI-WEEKLY	1,458.00			1,502.35		1,546.77			
		HOURLY	18.2250			18.7793		19.3346			
5607 PRODUCTN CNTRL ANLYST (9532) GRADE 7	F	ANNUAL	\$21,144			\$21,633		\$22,505	\$23,409		
		MONTHLY	1,762.00			1,802.75		1,875.42	1,950.75		
		BI-WEEKLY	813.23			832.04		865.58	900.35		
		HOURLY	10.1654			10.4005		10.8197	11.2543		
5612 PRG/ANLYST I (9537) GRADE 9 NO O/T	B	ANNUAL	\$24,419			\$25,710		\$27,000	\$28,289		
		MONTHLY	2,034.92			2,142.50		2,250.00	2,357.42		
		BI-WEEKLY	939.19			988.85		1,038.46	1,088.04		
		HOURLY	11.7399			12.3606		12.9808	13.6005		
5613 PRG/ANLYST II NO O/T	B	ANNUAL	\$29,934			\$31,513		\$33,093	\$34,672		
		MONTHLY	2,494.50			2,626.08		2,757.75	2,889.33		
		BI-WEEKLY	1,151.31			1,212.04		1,272.81	1,333.54		
		HOURLY	14.3913			15.1505		15.9101	16.6692		
5614 PRG/ANLYST III NO O/T	B	ANNUAL	\$36,067			\$37,574		\$39,082	\$40,589		
		MONTHLY	3,005.58			3,131.17		3,256.83	3,382.42		
		BI-WEEKLY	1,387.19			1,445.15		1,503.15	1,561.12		
		HOURLY	17.3399			18.0644		18.7894	19.5139		
5615 PRG/ANLYST TRAINEE NO O/T	B	ANNUAL	\$22,190			\$22,861		\$23,533	\$24,208		
		MONTHLY	1,849.17			1,905.08		1,961.08	2,017.33		
		BI-WEEKLY	853.46			879.27		905.12	931.08		
		HOURLY	10.6683			10.9909		11.3139	11.6385		
5609 PRG EVAL ANALYST (9534) GRADE 11 NO O/T	B	ANNUAL	\$30,394			\$31,656		\$32,927	\$34,188		
		MONTHLY	2,532.83			2,638.00		2,743.92	2,849.00		
		BI-WEEKLY	1,169.00			1,217.54		1,266.42	1,314.92		
		HOURLY	14.6125			15.2192		15.8303	16.4365		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5610 PRG SPEC I-CMH EX O/T	B	ANNUAL	\$26,841			\$28,259		\$29,680	\$31,099		
		MONTHLY	2,236.75			2,354.92		2,473.33	2,591.58		
		BI-WEEKLY	1,032.35			1,086.88		1,141.54	1,196.12		
		HOURLY	12.9043			13.5861		14.2692	14.9514		
9535 PRG SPEC I-CMH-U EX O/T	B	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514
5611 PRG SPEC II-CMH (9536) Grade 9	B	ANNUAL	\$29,713			\$30,967		\$32,221	\$33,396		
		MONTHLY	2,476.08			2,580.58		2,685.08	2,783.00		
		BI-WEEKLY	1,142.81			1,191.04		1,239.27	1,284.46		
		HOURLY	14.2851			14.8880		15.4909	16.0558		
5617 PRG SUPV I-CMH (9541) GRADE 10 EX O/T	B	ANNUAL	\$24,168			\$25,446		\$26,726	\$28,006		
		MONTHLY	2,014.00			2,120.50		2,227.17	2,333.83		
		BI-WEEKLY	929.54			978.69		1,027.92	1,077.15		
		HOURLY	11.6192			12.2337		12.8490	13.4644		
5620 PRG SUPV II-CMH (9543) GRADE 11 EX O/T	B	ANNUAL	\$30,351			\$31,629		\$32,910	\$34,188		
		MONTHLY	2,529.25			2,635.75		2,742.50	2,849.00		
		BI-WEEKLY	1,167.35			1,216.50		1,265.77	1,314.92		
		HOURLY	14.5918			15.2063		15.8221	16.4365		
5618 PRG SUPV-CV (9542) GRADE 10 EX O/T	B	ANNUAL	\$27,454			\$28,362		\$29,276	\$30,188	\$31,099	
		MONTHLY	2,287.83			2,363.50		2,439.67	2,515.67	2,591.58	
		BI-WEEKLY	1,055.92			1,090.85		1,126.00	1,161.08	1,196.12	
		HOURLY	13.1990			13.6356		14.0750	14.5135	14.9514	
5625 PROJ SUPPORT SPEC (9544) GRADE 8	F	ANNUAL	\$22,204			\$23,085		\$23,963	\$24,845	\$25,730	
		MONTHLY	1,850.33			1,923.75		1,996.92	2,070.42	2,144.17	
		BI-WEEKLY	854.00			887.88		921.65	955.58	989.62	
		HOURLY	10.6750			11.0986		11.5207	11.9447	12.3702	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5650 PROPERTY CNTRL CLRK (9545) GRADE 5	F	ANNUAL	\$18,493			\$19,326		\$20,161	\$20,998	\$21,832	
		MONTHLY	1,541.08		1,610.50		1,680.08	1,749.83	1,819.33		
		BI-WEEKLY	711.27		743.31		775.42	807.62	839.69		
		HOURLY	8.8909		9.2913		9.6928	10.0952	10.4962		
5652 PROP MGT TECH I (9547) GRADE 9	C	ANNUAL	\$22,997			\$23,694		\$24,390	\$25,091	\$25,785	
		MONTHLY	1,916.42		1,974.50		2,032.50	2,090.92	2,148.75		
		BI-WEEKLY	884.50		911.31		938.08	965.04	991.73		
		HOURLY	11.0563		11.3913		11.7260	12.0630	12.3966		
5653 PROP MGT TECH II (9548) GRADE 11	C	ANNUAL	\$29,711			\$31,205		\$32,698	\$34,189		
		MONTHLY	2,475.92		2,600.42		2,724.83	2,849.08			
		BI-WEEKLY	1,142.73		1,200.19		1,257.62	1,314.96			
		HOURLY	14.2841		15.0024		15.7202	16.4370			
5675 PROSECUTING ATTORNEY NO O/T	X	FLAT RATE	\$80,475								
		MONTHLY	6,706.25								
		BI-WEEKLY	3,086.71								
		HOURLY	27.5599								
5700 PROSECUTOR INVSTGTR	D	FLAT RATE	\$34,655								
		MONTHLY	2,887.92								
		BI-WEEKLY	1,332.88								
		HOURLY	16.6611								
5702 PROSECUTOR INVSTGTR-A	D	FLAT RATE	\$33,646								
		MONTHLY	2,803.83								
		BI-WEEKLY	1,294.08								
		HOURLY	16.1760								
5695 PROSECUTOR TRAINEE EX O/T	B	FLAT RATE	\$22,054								
		MONTHLY	1,837.83								
		BI-WEEKLY	848.23								
		HOURLY	10.6029								

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5726 PSYCHIAT DIR-CMH NO O/T	X	FLAT RATE	\$103,504								
		MONTHLY	8,625.33								
		BI-WEEKLY	3,980.92								
		HOURLY	49.7615								
5752 PSYCHOLOGICAL CLERK (9556) GRADE 5	E	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
5854 PUB COMM ASST (9557) GRADE 8	B	ANNUAL	\$19,600			\$20,673		\$22,358	\$24,044	\$25,730	
		MONTHLY	1,633.33			1,722.75		1,863.17	2,003.67	2,144.17	
		BI-WEEKLY	753.85			795.12		859.92	924.77	989.62	
		HOURLY	9.4231			9.9389		10.7490	11.5596	12.3702	
5855 PUB COMM OFF-P&R (9558) GRADE 13 NO O/T	B	ANNUAL	\$33,314			\$34,909		\$36,500	\$38,093		
		MONTHLY	2,776.17			2,909.08		3,041.67	3,174.42		
		BI-WEEKLY	1,281.31			1,342.65		1,403.85	1,465.12		
		HOURLY	16.0163			16.7832		17.5481	18.3139		
5920 PH CLINCL DENTIST NO O/T	B	ANNUAL	\$42,614			\$44,768		\$46,887	\$49,005	\$51,123	
		MONTHLY	3,551.17			3,730.67		3,907.25	4,083.75	4,260.25	
		BI-WEEKLY	1,639.00			1,721.85		1,803.35	1,884.81	1,966.27	
		HOURLY	20.4875			21.5231		22.5418	23.5601	24.5784	
5935 PH ED I (9561) GRADE 8 NO O/T	B	ANNUAL	\$21,882			\$23,160		\$24,442	\$25,730		
		MONTHLY	1,823.50			1,930.00		2,036.83	2,144.17		
		BI-WEEKLY	841.62			890.77		940.08	989.62		
		HOURLY	10.5202			11.1346		11.7510	12.3702		
5936 PH ED II (9562) GRADE 9 NO O/T	B	ANNUAL	\$25,277			\$26,783		\$28,289			
		MONTHLY	2,106.42			2,231.92		2,357.42			
		BI-WEEKLY	972.19			1,030.12		1,088.04			
		HOURLY	12.1524			12.8764		13.6005			

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6400 PH ED III (9605) GRADE 11 NO O/T	B	ANNUAL	\$30,394			\$31,656		\$32,927	\$34,188		
		MONTHLY	2,532.83			2,638.00		2,743.92	2,849.00		
		BI-WEEKLY	1,169.00			1,217.54		1,266.42	1,314.92		
		HOURLY	14.6125			15.2192		15.8303	16.4365		
5950 PH NURSE I EX O/T	B	ANNUAL	\$22,141		\$23,229						
		MONTHLY	1,845.08		1,935.75						
		BI-WEEKLY	851.58		893.42						
		HOURLY	10.6447		11.1678						
9563 PH NURSE I-U EX O/T	B	ANNUAL	\$19,897			\$21,090		\$22,284	\$23,477	\$24,671	\$25,866
		MONTHLY	1,658.08			1,757.50		1,857.00	1,956.42	2,055.92	2,155.50
		BI-WEEKLY	765.27			811.15		857.08	902.96	948.88	994.85
		HOURLY	9.5659			10.1394		10.7135	11.2870	11.8611	12.4356
5951 PH NURSE II EX O/T	B	ANNUAL	\$25,785			\$27,313		\$28,842			
		MONTHLY	2,148.75			2,276.08		2,403.50			
		BI-WEEKLY	991.73			1,050.50		1,109.31			
		HOURLY	12.3966			13.1313		13.8663			
9564 PH NURSE II-U EX O/T	B	ANNUAL	\$22,005			\$23,324		\$24,645	\$25,967	\$27,287	\$28,608
		MONTHLY	1,833.75			1,943.67		2,053.75	2,163.92	2,273.92	2,384.00
		BI-WEEKLY	846.35			897.08		947.88	998.73	1,049.50	1,100.31
		HOURLY	10.5793			11.2135		11.8486	12.4841	13.1188	13.7538
5952 PH NURSE III EX O/T	B	ANNUAL	\$31,428			\$32,796		\$34,160			
		MONTHLY	2,619.00			2,733.00		2,846.67			
		BI-WEEKLY	1,208.77			1,261.38		1,313.85			
		HOURLY	15.1096			15.7673		16.4231			
9565 PH NURSE III-U EX O/T	B	ANNUAL	\$26,277			\$27,853		\$29,430	\$31,007	\$32,584	\$34,160
		MONTHLY	2,189.75			2,321.08		2,452.50	2,583.92	2,715.33	2,846.67
		BI-WEEKLY	1,010.65			1,071.27		1,131.92	1,192.58	1,253.23	1,313.85
		HOURLY	12.6332			13.3909		14.1490	14.9072	15.6654	16.4231

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6000 PH NURSING SUPV (9566) GRADE 13 EX O/T	B	ANNUAL	\$34,539			\$36,318		\$38,093			
		MONTHLY	2,878.25			3,026.50		3,174.42			
		BI-WEEKLY	1,328.42			1,396.85		1,465.12			
		HOURLY	16.6053			17.4606		18.3139			
6010 PH NUTR I (9567) GRADE 8 EX O/T	B	ANNUAL	\$21,555			\$22,809		\$24,056	\$26,560		
		MONTHLY	1,796.25			1,900.75		2,004.67	2,213.33		
		BI-WEEKLY	829.04			877.27		925.23	1,021.54		
		HOURLY	10.3630			10.9659		11.5654	12.7692		
6011 PH NUTR II (9568) GRADE 9 EX O/T	B	ANNUAL	\$28,645			\$29,898		\$31,148			
		MONTHLY	2,387.08			2,491.50		2,595.67			
		BI-WEEKLY	1,101.73			1,149.92		1,198.00			
		HOURLY	13.7716			14.3740		14.9750			
6013 PH NUTR III (9744) GRADE 11 EX O/T	B	ANNUAL	\$31,442			\$32,816		\$34,188			
		MONTHLY	2,620.17			2,734.67		2,849.00			
		BI-WEEKLY	1,209.31			1,262.15		1,314.92			
		HOURLY	15.1163			15.7769		16.4365			
6012 PH NUTR SUPV (9569) GRADE 13 NO O/T	B	ANNUAL	\$33,869			\$35,275		\$36,688	\$38,093		
		MONTHLY	2,822.42			2,939.58		3,057.33	3,174.42		
		BI-WEEKLY	1,302.65			1,356.73		1,411.08	1,465.12		
		HOURLY	16.2832			16.9591		17.6385	18.3139		
6050 PH PRG COORD (9570) GRADE 12 NO O/T	B	ANNUAL	\$32,255			\$33,595		\$34,942	\$36,279		
		MONTHLY	2,687.92			2,799.58		2,911.83	3,023.25		
		BI-WEEKLY	1,240.58			1,292.12		1,343.92	1,395.35		
		HOURLY	15.5072			16.1514		16.7990	17.4418		
9575 PH SANITARIAN TECH GRADE 7	E	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543

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6076 PH SANITARIAN (9572) GRADE 9	B	ANNUAL	\$25,277			\$26,783		\$28,289			
		MONTHLY	2,106.42			2,231.92		2,357.42			
		BI-WEEKLY	972.19			1,030.12		1,088.04			
		HOURLY	12.1524			12.8764		13.6005			
6125 PH SANITARIAN SUPV (9576) GRADE 14 NO O/T	B	ANNUAL	\$36,463			\$38,341		\$40,216			
		MONTHLY	3,038.58			3,195.08		3,351.33			
		BI-WEEKLY	1,402.42			1,474.65		1,546.77			
		HOURLY	17.5303			18.4332		19.3346			
6145 PH TECH (9577) GRADE 6	E	ANNUAL	\$19,384		\$19,738	\$20,095		\$20,807	\$21,511	\$22,225	
		MONTHLY	1,615.33		1,644.83	1,674.58		1,733.92	1,792.58	1,852.08	
		BI-WEEKLY	745.54		759.15	772.88		800.27	827.35	854.81	
		HOURLY	9.3192		9.4894	9.6611		10.0034	10.3418	10.6851	
6172 PUMP MAINT MECH I	G	ANNUAL	\$22,774		\$23,265	\$23,759		\$24,741	\$25,730		
		MONTHLY	1,897.83		1,938.75	1,979.92		2,061.75	2,144.17		
		BI-WEEKLY	875.92		894.81	913.81		951.58	989.62		
		HOURLY	10.9490		11.1851	11.4226		11.8947	12.3702		
9578 PUMP MAINT MECH I-U	G	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
6173 PUMP MAINT MECH II	G	ANNUAL	\$24,227			\$25,584		\$26,936	\$28,289		
		MONTHLY	2,018.92			2,132.00		2,244.67	2,357.42		
		BI-WEEKLY	931.81			984.00		1,036.00	1,088.04		
		HOURLY	11.6476			12.3000		12.9500	13.6005		
9579 PUMP MAINT MECH II-U	G	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6175 PUMP MAINT SUPV (9580) GRADE 12	G	ANNUAL	\$32,115			\$34,095		\$36,087			
		MONTHLY	2,676.25			2,841.25		3,007.25			
		BI-WEEKLY	1,235.19			1,311.35		1,387.96			
		HOURLY	15.4399			16.3918		17.3495			
6180 QUALITY ASSUR ANLYST (9581) GRADE 8	E	ANNUAL	\$23,522			\$24,087		\$25,055	\$26,065		
		MONTHLY	1,960.17			2,007.25		2,087.92	2,172.08		
		BI-WEEKLY	904.69			926.42		963.65	1,002.50		
		HOURLY	11.3087			11.5803		12.0457	12.5313		
6183 QUALITY ASSUR SUPV (9582) GRADE 13	B	ANNUAL	\$32,946			\$34,224		\$35,508	\$36,785	\$38,093	
		MONTHLY	2,745.50			2,852.00		2,959.00	3,065.42	3,174.42	
		BI-WEEKLY	1,267.15			1,316.31		1,365.69	1,414.81	1,465.12	
		HOURLY	15.8394			16.4538		17.0712	17.6851	18.3139	
6185 RADIO COMM SUPV (9583) GRADE 11	C	ANNUAL	\$29,504		\$30,283	\$31,067		\$32,625	\$34,189		
		MONTHLY	2,458.67		2,523.58	2,588.92		2,718.75	2,849.08		
		BI-WEEKLY	1,134.77		1,164.73	1,194.88		1,254.81	1,314.96		
		HOURLY	14.1846		14.5591	14.9361		15.6851	16.4370		
6187 RADIO COMM TECH (9739) GRADE 9	C	ANNUAL	\$25,236		\$25,619	\$25,997		\$26,761	\$27,529	\$28,289	
		MONTHLY	2,103.00		2,134.92	2,166.42		2,230.08	2,294.08	2,357.42	
		BI-WEEKLY	970.62		985.35	999.88		1,029.27	1,058.81	1,088.04	
		HOURLY	12.1327		12.3168	12.4986		12.8659	13.2351	13.6005	
6240 RECORD RETENTN SPEC (9590) GRADE 8	F	ANNUAL	\$22,204			\$23,085		\$23,963	\$24,845	\$25,730	
		MONTHLY	1,850.33			1,923.75		1,996.92	2,070.42	2,144.17	
		BI-WEEKLY	854.00			887.88		921.65	955.58	989.62	
		HOURLY	10.6750			11.0986		11.5207	11.9447	12.3702	
6250 RECREATION SPEC (9591) GRADE 8	B	ANNUAL	\$18,988			\$20,673		\$22,358	\$24,044	\$25,730	
		MONTHLY	1,582.33			1,722.75		1,863.17	2,003.67	2,144.17	
		BI-WEEKLY	730.31			795.12		859.92	924.77	989.62	
		HOURLY	9.1288			9.9389		10.7490	11.5596	12.3702	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6262 RECREATION SUPV-P&R (9592) GRADE 11 NO O/T	B	ANNUAL	\$29,320			\$30,534		\$31,747	\$32,964	\$34,188	
		MONTHLY	2,443.33		2,544.50		2,645.58	2,747.00	2,849.00		
		BI-WEEKLY	1,127.69		1,174.38		1,221.04	1,267.85	1,314.92		
		HOURLY	14.0962		14.6798		15.2630	15.8481	16.4365		
6290 RELIEF CHARGE NURSE	B	ANNUAL	\$26,456			\$27,932		\$29,408	\$30,885	\$32,360	\$33,827
		MONTHLY	2,204.67		2,327.67		2,450.67	2,573.75	2,696.67	2,818.92	
		BI-WEEKLY	1,017.54		1,074.31		1,131.08	1,187.88	1,244.62	1,301.04	
		HOURLY	12.7192		13.4288		14.1385	14.8486	15.5577	16.2630	
6300 REMEDIAL READING TCHR EX O/T	B	HOURLY	\$15.08								
6315 RESEARCH ASST	E	FLAT RATE	\$22,136								
		MONTHLY	1,844.67								
		BI-WEEKLY	851.38								
		HOURLY	10.6423								
6318 RESEARCH LAW CLERK NO O/T	B	FLAT RATE	\$25,570								
		MONTHLY	2,130.83								
		BI-WEEKLY	983.46								
		HOURLY	12.2933								
6321 RESIDENTIAL DEV COORD GRADE 10	B	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92		2,111.00		2,231.17	2,351.42	2,471.50	2,591.58	
		BI-WEEKLY	918.88		974.31		1,029.77	1,085.27	1,140.69	1,196.12	
		HOURLY	11.4861		12.1788		12.8721	13.5659	14.2587	14.9514	
6325 RIGHT OF WAY AGENT (9599) GRADE 8	C	ANNUAL	\$23,145			\$24,009		\$24,867	\$25,730		
		MONTHLY	1,928.75		2,000.75		2,072.25	2,144.17			
		BI-WEEKLY	890.19		923.42		956.42	989.62			
		HOURLY	11.1274		11.5428		11.9553	12.3702			

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6350 RIGHT OF WAY TECH (9600) GRADE 10	C	ANNUAL	\$28,855			\$30,106		\$31,355			
		MONTHLY	2,404.58			2,508.83		2,612.92			
		BI-WEEKLY	1,109.81			1,157.92		1,205.96			
		HOURLY	13.8726			14.4740		15.0745			
6363 RISK MANAGER NO O/T	X	ANNUAL	\$59,777			\$61,996		\$64,213	\$66,433		
		MONTHLY	4,981.42			5,166.33		5,351.08	5,536.08		
		BI-WEEKLY	2,299.12			2,384.46		2,469.73	2,555.12		
		HOURLY	28.7389			29.8058		30.8716	31.9389		
6369 ROAD COMM CHAIRPRSN NO O/T	X	FLAT RATE	\$1,000								
6372 ROAD COMM/THRU 1992 NO O/T	X	FLAT RATE	\$7,500								
6373 ROAD COMM/THRU 1994 NO O/T	X	FLAT RATE	\$7,500								
6371 ROAD COMM/THRU 1990 NO O/T	X	FLAT RATE	\$7,500								
9748 SAFETY CAPTAIN GRADE 11	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365
9789 SAFETY COORDINATOR GRADE 11	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6478 SAFETY LIEUTENANT (9615) GRADE 10	D	FLAT RATE	\$31,099								
		MONTHLY	2,591.58								
		BI-WEEKLY	1,196.12								
		HOURLY	14.9514								
*6475 SAFETY OFFICER	D	ANNUAL	\$17,530	\$18,226	\$18,924		\$20,315	\$21,717	\$23,116	\$24,814	
		MONTHLY	1,460.83	1,518.83	1,577.00		1,692.92	1,809.75	1,926.33	2,067.83	
		BI-WEEKLY	674.23	701.00	727.85		781.35	835.27	889.08	954.38	
		HOURLY	8.4279	8.7625	9.0981		9.7668	10.4409	11.1135	11.9298	
6477 SAFETY SERGEANT (9614) GRADE 9	D	FLAT RATE	\$28,289								
		MONTHLY	2,357.42								
		BI-WEEKLY	1,088.04								
		HOURLY	13.6005								
6410 SEASONAL PRG SPEC I	E	HOURLY	\$6.24			\$7.43					
6412 SEASONAL PRG SPEC II	E	HOURLY	\$7.43			\$8.61					
6414 SEASONAL PRG SPEC III	E	HOURLY	\$8.84			\$9.98					
**6425 SECOND COOK	H	ANNUAL	\$16,751	\$17,224	\$17,693		\$18,628				
		MONTHLY	1,395.92	1,435.33	1,474.42		1,552.33				
		BI-WEEKLY	644.27	662.46	680.50		716.46				
		HOURLY	8.0534	8.2808	8.5063		8.9558				
**9608 SECOND COOK-U	H	ANNUAL	\$14,171	\$15,060			\$15,954	\$16,845	\$17,739	\$18,628	
		MONTHLY	1,180.92	1,255.00			1,329.50	1,403.75	1,478.25	1,552.33	
		BI-WEEKLY	545.04	579.23			613.62	647.88	682.27	716.46	
		HOURLY	6.8130	7.2404			7.6702	8.0986	8.5284	8.9558	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
**6451 SECRETARY I (9609) GRADE 6	F	ANNUAL	\$19,551			\$20,442		\$21,332	\$22,225		
		MONTHLY	1,629.25			1,703.50		1,777.67	1,852.08		
		BI-WEEKLY	751.96			786.23		820.46	854.81		
		HOURLY	9.3995			9.8279		10.2558	10.6851		
6452 SECRETARY II (9610) GRADE 8	F	ANNUAL	\$22,868			\$23,821		\$24,779	\$25,730		
		MONTHLY	1,905.67			1,985.08		2,064.92	2,144.17		
		BI-WEEKLY	879.54			916.19		953.04	989.62		
		HOURLY	10.9942			11.4524		11.9130	12.3702		
6453 SECRETARY III (9611) GRADE 8	F	ANNUAL	\$22,204			\$23,085		\$23,963	\$24,845	\$25,730	
		MONTHLY	1,850.33			1,923.75		1,996.92	2,070.42	2,144.17	
		BI-WEEKLY	854.00			887.88		921.65	955.58	989.62	
		HOURLY	10.6750			11.0986		11.5207	11.9447	12.3702	
6459 SECRETARY-BD OF COMM	F	ANNUAL	\$18,572			\$19,802		\$21,031	\$22,261	\$23,490	
		MONTHLY	1,547.67			1,650.17		1,752.58	1,855.08	1,957.50	
		BI-WEEKLY	714.31			761.62		808.88	856.19	903.46	
		HOURLY	8.9288			9.5202		10.1111	10.7024	11.2933	
*6931 SERGEANT	C	ANNUAL	\$34,816			\$35,517		\$36,288			
		MONTHLY	2,901.33			2,959.75		3,024.00			
		BI-WEEKLY	1,339.08			1,366.04		1,395.69			
		HOURLY	16.7385			17.0755		17.4462			
6946 SERVICE SUPV-CMH (9637) GRADE 16 EX O/T	B	ANNUAL	\$40,738			\$42,088		\$43,446	\$44,798		
		MONTHLY	3,394.83			3,507.33		3,620.50	3,733.17		
		BI-WEEKLY	1,566.85			1,618.77		1,671.00	1,723.00		
		HOURLY	19.5856			20.2346		20.8875	21.5375		
7000 SWG TRMNT PLNT OP I	C	ANNUAL	\$19,881		\$20,470	\$21,057		\$22,237	\$23,409		
		MONTHLY	1,656.75		1,705.83	1,754.75		1,853.08	1,950.75		
		BI-WEEKLY	764.65		787.31	809.88		855.27	900.35		
		HOURLY	9.5582		9.8413	10.1236		10.6909	11.2543		

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9640 SWG TRTMNT PLNT OP I-U	C	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543
7001 SWG TRTMNT PLNT OP II	C	ANNUAL	\$22,918			\$24,257		\$25,603	\$26,946	\$28,289	
		MONTHLY	1,909.83			2,021.42		2,133.58	2,245.50	2,357.42	
		BI-WEEKLY	881.46			932.96		984.73	1,036.38	1,088.04	
		HOURLY	11.0183			11.6620		12.3091	12.9548	13.6005	
9641 SWG TRTMNT PLNT OP II-U	C	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
7002 SWG TRTMNT PLNT OP TRN	H	ANNUAL	\$15,387		\$16,318	\$17,250					
		MONTHLY	1,282.25		1,359.83	1,437.50					
		BI-WEEKLY	591.81		627.62	663.46					
		HOURLY	7.3976		7.8452	8.2933					
7010 SWG TRTMNT SUPV I (9642) GRADE 11 EX O/T	C	ANNUAL	\$32,701			\$34,188					
		MONTHLY	2,725.08			2,849.00					
		BI-WEEKLY	1,257.73			1,314.92					
		HOURLY	15.7216			16.4365					
7011 SWG TRTMNT SUPV II (9643) GRADE 15 NO O/T	C	ANNUAL	\$34,652			\$36,633		\$38,607	\$40,544	\$42,455	
		MONTHLY	2,887.67			3,052.75		3,217.25	3,378.67	3,537.92	
		BI-WEEKLY	1,332.77			1,408.96		1,484.88	1,559.38	1,632.88	
		HOURLY	16.6596			17.6120		18.5611	19.4923	20.4111	
6979 SWG MAINT SUPV I (9638) GRADE 10	G	ANNUAL	\$26,838			\$28,258		\$29,678	\$31,099		
		MONTHLY	2,236.50			2,354.83		2,473.17	2,591.58		
		BI-WEEKLY	1,032.23			1,086.85		1,141.46	1,196.12		
		HOURLY	12.9029			13.5856		14.2683	14.9514		

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6980 SWR MAINT SUPV II (9639) GRADE 14	G	ANNUAL	\$36,982			\$38,588		\$40,216			
		MONTHLY	3,081.83			3,215.67		3,351.33			
		BI-WEEKLY	1,422.38			1,484.15		1,546.77			
		HOURLY	17.7798			18.5519		19.3346			
9800 SEWER MAINT TECH GRADE 9	H	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
7020 SHARED SV COORD-CMH GRADE 12 NO O/T	B	ANNUAL	\$27,658			\$29,343		\$31,029	\$32,716	\$34,401	\$36,087
		MONTHLY	2,304.83			2,445.25		2,585.75	2,726.33	2,866.75	3,007.25
		BI-WEEKLY	1,063.77			1,128.58		1,193.42	1,258.31	1,323.12	1,387.96
		HOURLY	13.2971			14.1072		14.9178	15.7288	16.5389	17.3495
7025 SHERIFF NO O/T	X	FLAT RATE	\$70,402								
		MONTHLY	5,866.83								
		BI-WEEKLY	2,700.35								
		HOURLY	24.1103								
7028 SHRF BUS ASST (9740) GRADE 9	F	ANNUAL	\$25,146			\$26,192		\$27,244	\$28,289		
		MONTHLY	2,095.50			2,182.67		2,270.33	2,357.42		
		BI-WEEKLY	967.15			1,007.38		1,047.85	1,088.04		
		HOURLY	12.0894			12.5923		13.0981	13.6005		
7035 SHRF COMM SHFT LDR	E	ANNUAL	\$24,505			\$25,276					
		MONTHLY	2,042.08			2,106.33					
		BI-WEEKLY	942.50			972.15					
		HOURLY	11.7813			12.1519					
7030 SHRF COMM AGENT	E	ANNUAL	\$17,467		\$18,251	\$19,036		\$20,602	\$22,170	\$23,736	
		MONTHLY	1,455.58		1,520.92	1,586.33		1,716.83	1,847.50	1,978.00	
		BI-WEEKLY	671.81		701.96	732.15		792.38	852.69	912.92	
		HOURLY	8.3976		8.7745	9.1519		9.9048	10.6587	11.4115	

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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9750 SHIFT SUPV-FOOD SVCS GRADE 7	H	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543
7055 SKILLED MAINT MECH I	G	ANNUAL	\$24,130			\$25,730					
		MONTHLY	2,010.83			2,144.17					
		BI-WEEKLY	928.08			989.62					
		HOURLY	11.6010			12.3702					
9650 SKILLED MAINT MECH I-U	G	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
7056 SKILLED MAINT MECH II	G	ANNUAL	\$25,292			\$27,010					
		MONTHLY	2,107.67			2,250.83					
		BI-WEEKLY	972.77			1,038.85					
		HOURLY	12.1596			12.9856					
9651 SKILLED MAINT MECH II-U	G	ANNUAL	\$20,755			\$22,009		\$23,263	\$24,516	\$25,769	\$27,010
		MONTHLY	1,729.58			1,834.08		1,938.58	2,043.00	2,147.42	2,250.83
		BI-WEEKLY	798.27			846.50		894.73	942.92	991.12	1,038.85
		HOURLY	9.9784			10.5813		11.1841	11.7865	12.3889	12.9856
7057 SKILLED MAINT MCH III	G	ANNUAL	\$29,356			\$31,099					
		MONTHLY	2,446.33			2,591.58					
		BI-WEEKLY	1,129.08			1,196.12					
		HOURLY	14.1135			14.9514					
9652 SKILLED MAINT MCH III-U	G	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514

OAKLAND COUNTY, MICHIGAN
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CLASSIFICATION	EEOC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
7067 SNOWMOBILE SFTY INST	D	HOURLY	\$10.51								
7069 SOC SVC BD CHAIRPRSN NO O/T	X	FLAT RATE	\$2,000								
		MONTHLY	166.67								
		BI-WEEKLY	76.71								
		HOURLY	0.6849								
7070 SOC SVCS BD MEMBER NO O/T	X	FLAT RATE	\$1,500								
		MONTHLY	125.00								
		BI-WEEKLY	57.53								
		HOURLY	0.5137								
7075 SOCIAL WORKER I (9656) GRADE 11	B	ANNUAL	\$30,340			\$31,799		\$33,260			
		MONTHLY	2,528.33			2,649.92		2,771.67			
		BI-WEEKLY	1,166.92			1,223.04		1,279.23			
		HOURLY	14.5865			15.2880		15.9904			
7076 SOCIAL WORKER II (9657) GRADE 12	B	ANNUAL	\$34,721			\$35,974		\$37,225			
		MONTHLY	2,893.42			2,997.83		3,102.08			
		BI-WEEKLY	1,335.42			1,383.62		1,431.73			
		HOURLY	16.6928			17.2952		17.8966			
6482 SPEC ASST-PROBATE COURT NO O/T	A	ANNUAL	\$42,455								
		MONTHLY	3,537.92								
		BI-WEEKLY	1,632.88								
		HOURLY	20.4111								
9776 SPEC PROJ COORD-COMM & ECONOMIC DEVELOPMENT GRADE 15 NO O/T	B	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
6500 SR ASST CORP CSNL (9618) GRADE 19 NO O/T	B	ANNUAL	\$47,500		\$48,782	\$50,065		\$51,343	\$52,627		
		MONTHLY	3,958.33	4,065.17	4,172.08		4,278.58	4,385.58			
		BI-WEEKLY	1,826.92	1,876.23	1,925.58		1,974.73	2,024.12			
		HOURLY	22.8365	23.4529	24.0697		24.6841	25.3014			

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6555 SR BUDGET ANALYST (9619) GRADE 15 NO O/T	A	ANNUAL	\$34,652			\$36,632		\$38,607	\$40,544	\$42,455	
		MONTHLY	2,887.67			3,052.67		3,217.25	3,378.67	3,537.92	
		BI-WEEKLY	1,332.77			1,408.92		1,484.88	1,559.38	1,632.88	
		HOURLY	16.6596			17.6115		18.5611	19.4923	20.4111	
6565 SR BUYER (9621) GRADE 11 EX O/T	A	ANNUAL	\$30,551			\$31,766		\$32,976	\$34,188		
		MONTHLY	2,545.92			2,647.17		2,748.00	2,849.00		
		BI-WEEKLY	1,175.04			1,221.77		1,268.31	1,314.92		
		HOURLY	14.6880			15.2721		15.8538	16.4365		
6568 SR COMMITTEE COORDINATOR	F	ANNUAL	\$24,798			\$26,347		\$27,896	\$29,444	\$30,993	
		MONTHLY	2,066.50			2,195.58		2,324.67	2,453.67	2,582.75	
		BI-WEEKLY	953.77			1,013.35		1,072.92	1,132.46	1,192.04	
		HOURLY	11.9221			12.6668		13.4115	14.1558	14.9005	
6775 SR MED TECH (9626) GRADE 10	B	ANNUAL	\$28,403			\$29,752		\$31,099			
		MONTHLY	2,366.92			2,479.33		2,591.58			
		BI-WEEKLY	1,092.42			1,144.31		1,196.12			
		HOURLY	13.6553			14.3038		14.9514			
6850 SR PERSONNEL TECH (9627) GRADE 15 NO O/T	A	ANNUAL	\$39,631			\$41,041		\$42,455			
		MONTHLY	3,302.58			3,420.08		3,537.92			
		BI-WEEKLY	1,524.27			1,578.50		1,632.88			
		HOURLY	19.0534			19.7313		20.4111			
6875 SR PSYCHOLOGIST (9628) GRADE 16 NO O/T	B	ANNUAL	\$39,729			\$41,012		\$42,297	\$43,556	\$44,798	
		MONTHLY	3,310.75			3,417.67		3,524.75	3,629.67	3,733.17	
		BI-WEEKLY	1,528.04			1,577.38		1,626.81	1,675.23	1,723.00	
		HOURLY	19.1005			19.7173		20.3351	20.9404	21.5375	
6077 SR PH SANITARIAN (9573) GRADE 11	B	ANNUAL	\$31,443			\$32,818		\$34,188			
		MONTHLY	2,620.25			2,734.83		2,849.00			
		BI-WEEKLY	1,209.35			1,262.23		1,314.92			
		HOURLY	15.1168			15.7779		16.4365			

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6890 SR SYSTEMS ANALYST NO O/T	B	ANNUAL	\$41,698			\$43,373		\$45,113	\$46,921		
		MONTHLY	3,474.83			3,614.42		3,759.42	3,910.08		
		BI-WEEKLY	1,603.77			1,668.19		1,735.12	1,804.65		
		HOURLY	20.0471			20.8524		21.6889	22.5582		
9758 STAFF ASST-W & S OPER GRADE 11	B	ANNUAL	\$26,267			\$27,851		\$29,436	\$31,021	\$32,605	\$34,188
		MONTHLY	2,188.92			2,320.92		2,453.00	2,585.08	2,717.08	2,849.00
		BI-WEEKLY	1,010.27			1,071.19		1,132.15	1,193.12	1,254.04	1,314.92
		HOURLY	12.6284			13.3899		14.1519	14.9139	15.6755	16.4365
7125 STAFF PHYSICIAN NO O/T	B	ANNUAL	\$55,296			\$57,638		\$59,982	\$62,324		
		MONTHLY	4,608.00			4,803.17		4,998.50	5,193.67		
		BI-WEEKLY	2,126.77			2,216.85		2,307.00	2,397.08		
		HOURLY	26.5846			27.7106		28.8375	29.9635		
7130 STAFF PSYCHIATRIST NO O/T	B	ANNUAL	\$70,352			\$74,624		\$77,880	\$81,127	\$84,377	
		MONTHLY	5,862.67			6,218.67		6,490.00	6,760.58	7,031.42	
		BI-WEEKLY	2,705.85			2,870.15		2,995.38	3,120.27	3,245.27	
		HOURLY	33.8231			35.8769		37.4423	39.0034	40.5659	
**7150 STENOGRAPHER I (9664) GRADE 4	F	ANNUAL	\$16,592	\$16,816	\$17,041	\$17,492					
		MONTHLY	1,382.67	1,401.33	1,420.08	1,457.67					
		BI-WEEKLY	638.15	646.77	655.42	672.77					
		HOURLY	7.9769	8.0846	8.1928	8.4096					
**7151 STENOGRAPHER II (9665) GRADE 5	F	ANNUAL	\$18,409		\$18,744	\$19,084		\$19,760	\$20,428	\$21,108	
		MONTHLY	1,534.08		1,562.00	1,590.33		1,646.67	1,702.33	1,759.00	
		BI-WEEKLY	708.04		720.92	734.00		760.00	785.69	811.85	
		HOURLY	8.8505		9.0115	9.1750		9.5000	9.8212	10.1481	
7200 STOREKPR HELPER	F	HOURLY	\$4.84		\$4.92	\$5.44					
7175 STOREKPR I (9666) GRADE 2	F	ANNUAL	\$16,238	\$16,460	\$16,679	\$17,118					
		MONTHLY	1,353.17	1,371.67	1,389.92	1,426.50					
		BI-WEEKLY	624.54	633.08	641.50	658.38					
		HOURLY	7.8067	7.9135	8.0188	8.2298					

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7176 STOREKPR II (9667) GRADE 3	F	ANNUAL	\$16,676		\$17,005	\$17,334		\$18,002	\$18,663	\$19,324	
		MONTHLY	1,389.67		1,417.08	1,444.50		1,500.17	1,555.25	1,610.33	
		BI-WEEKLY	641.38		654.04	666.69		692.38	717.81	743.23	
		HOURLY	8.0173		8.1755	8.3337		8.6548	8.9726	9.2904	
7177 STOREKPR III (9668) GRADE 6	F	ANNUAL	\$21,511		\$21,872	\$22,225					
		MONTHLY	1,792.58		1,822.67	1,852.08					
		BI-WEEKLY	827.35		841.23	854.81					
		HOURLY	10.3418		10.5154	10.6851					
7205 STUDENT	E	HOURLY	\$4.16		\$4.46						
7210 STUDENT ENGINEER	E	HOURLY	\$7.31		\$7.83	\$8.39					
7215 STD PHARMACY INTERN	E	HOURLY	\$7.31		\$7.83	\$8.39					
7214 STUDENT SANITARIAN	E	HOURLY	\$7.79								
7216 SUB ABUSE CNTRL SUPV (9674) GRADE 15 NO O/T	B	ANNUAL	\$36,808			\$39,627		\$42,455			
		MONTHLY	3,067.33			3,302.25		3,537.92			
		BI-WEEKLY	1,415.69			1,524.12		1,632.88			
		HOURLY	17.6962			19.0514		20.4111			
7218 SUB ABUSE ED I (9675) GRADE 8	B	ANNUAL	\$21,349			\$22,596		\$23,848	\$25,104		
		MONTHLY	1,779.08			1,883.00		1,987.33	2,092.00		
		BI-WEEKLY	821.12			869.08		917.23	965.54		
		HOURLY	10.2639			10.8635		11.4654	12.0692		
0248 SUB ABUSE ED II (9036) GRADE 9 EX O/T	B	ANNUAL	\$24,891			\$26,144		\$27,396	\$28,645		
		MONTHLY	2,074.25			2,178.67		2,283.00	2,387.08		
		BI-WEEKLY	957.35			1,005.54		1,053.69	1,101.73		
		HOURLY	11.9668			12.5692		13.1712	13.7716		

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7221 SUB ABUSE PRG ANLYST (9676) GRADE 11 NO O/T	B	ANNUAL	\$30,394			\$31,656		\$32,927	\$34,188		
		MONTHLY	2,532.83			2,638.00		2,743.92	2,849.00		
		BI-WEEKLY	1,169.00			1,217.54		1,266.42	1,314.92		
		HOURLY	14.6125			15.2192		15.8303	16.4365		
7251 SUMMER EMPL-LVL I	E	HOURLY	\$4.16			\$4.46					
7252 SUMMER EMPL-LVL II	E	HOURLY	\$4.60			\$4.89					
7253 SUMMER EMPL-LVL III	E	HOURLY	\$4.60			\$4.89					
7254 SUMMER EMPL-LVL IV	E	HOURLY	\$4.69			\$5.40					
7255 SUMMER EMPL-LVL V	E	HOURLY	\$5.28			\$6.00					
7394 SUPV-CMH PLNG & EVAL (9741) GRADE 17 NO O/T	B	ANNUAL	\$41,921			\$43,274		\$44,630	\$45,959	\$47,268	
		MONTHLY	3,493.42			3,606.17		3,719.17	3,829.92	3,939.00	
		BI-WEEKLY	1,612.35			1,664.38		1,716.54	1,767.65	1,818.00	
		HOURLY	20.1543			20.8048		21.4567	22.0957	22.7250	
7385 SUPV-CONST INSP SVCS (9684) GRADE 14 EX O/T	C	ANNUAL	\$35,147			\$36,415		\$37,680	\$38,948	\$40,216	
		MONTHLY	2,928.92			3,034.58		3,140.00	3,245.67	3,351.33	
		BI-WEEKLY	1,351.81			1,400.58		1,449.23	1,498.00	1,546.77	
		HOURLY	16.8976			17.5072		18.1154	18.7250	19.3346	
9745 SUPV-DRAIN/LAKE LVL MNT GRADE 12 NO O/T	G	ANNUAL	\$27,658			\$29,343		\$31,029	\$32,716	\$34,401	\$36,087
		MONTHLY	2,304.83			2,445.25		2,585.75	2,726.33	2,866.75	3,007.25
		BI-WEEKLY	1,063.77			1,128.58		1,193.42	1,258.31	1,323.12	1,387.96
		HOURLY	13.2971			14.1072		14.9178	15.7288	16.5389	17.3495
7395 SUPV-FOC FAM CNSLRS (9686) GRADE 13 EX O/T	B	ANNUAL	\$31,894			\$33,442		\$34,987	\$36,540	\$38,093	
		MONTHLY	2,657.83			2,786.83		2,915.58	3,045.00	3,174.42	
		BI-WEEKLY	1,226.69			1,286.23		1,345.65	1,405.38	1,465.12	
		HOURLY	15.3337			16.0779		16.8207	17.5673	18.3139	

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4222 SUPV-INMATE SERVICES (9392) GRADE 13	B	ANNUAL	\$36,268			\$38,093					
		MONTHLY	3,022.33			3,174.42					
		BI-WEEKLY	1,394.92			1,465.12					
		HOURLY	17.4365			18.3139					
9017 SUPV-MCF ADMIN SVCS GRADE 9	F	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
9775 SUPV-MKTG & RESEARCH GRADE 15 NO O/T	B	ANNUAL	\$32,280			\$34,316		\$36,349	\$38,385	\$40,420	\$42,455
		MONTHLY	2,690.00			2,859.67		3,029.08	3,198.75	3,368.33	3,537.92
		BI-WEEKLY	1,241.54			1,319.85		1,398.04	1,476.35	1,554.62	1,632.88
		HOURLY	15.5192			16.4981		17.4755	18.4543	19.4327	20.4111
9794 SUPV-PLANNING & EVAL GRADE 14 NO O/T	B	ANNUAL	\$30,660			\$32,571		\$34,483	\$36,393	\$38,304	\$40,216
		MONTHLY	2,555.00			2,714.25		2,873.58	3,032.75	3,192.00	3,351.33
		BI-WEEKLY	1,179.23			1,252.73		1,326.27	1,399.73	1,473.23	1,546.77
		HOURLY	14.7404			15.6591		16.5784	17.4966	18.4154	19.3346
7478 SUPV-PROB ESTATE SVCS (9690) GRADE 10 NO O/T	F	ANNUAL	\$25,627			\$27,000		\$28,365	\$29,732	\$31,099	
		MONTHLY	2,135.58			2,250.00		2,363.75	2,477.67	2,591.58	
		BI-WEEKLY	985.65			1,038.46		1,090.96	1,143.54	1,196.12	
		HOURLY	12.3207			12.9808		13.6370	14.2942	14.9514	
9746 SUPV-RIGHT OF WAY GRADE 13 NO O/T	C	ANNUAL	\$29,120			\$30,915		\$32,708	\$34,504	\$36,298	\$38,093
		MONTHLY	2,426.67			2,576.25		2,725.67	2,875.33	3,024.83	3,174.42
		BI-WEEKLY	1,120.00			1,189.04		1,258.00	1,327.08	1,396.08	1,465.12
		HOURLY	14.0000			14.8630		15.7250	16.5885	17.4510	18.3139
9772 SUPV-STORE OPERATIONS GRADE 10	F	ANNUAL	\$23,891			\$25,332		\$26,774	\$28,217	\$29,658	\$31,099
		MONTHLY	1,990.92			2,111.00		2,231.17	2,351.42	2,471.50	2,591.58
		BI-WEEKLY	918.88			974.31		1,029.77	1,085.27	1,140.69	1,196.12
		HOURLY	11.4861			12.1788		12.8721	13.5659	14.2587	14.9514

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6488 SUPV-SUB ABUSE ED (9617) GRADE 12 EX O/T	B	ANNUAL	\$32,084			\$33,416		\$34,756	\$36,087		
		MONTHLY	2,673.67			2,784.67		2,896.33	3,007.25		
		BI-WEEKLY	1,234.00			1,285.23		1,336.77	1,387.96		
		HOURLY	15.4250			16.0654		16.7096	17.3495		
7585 SURVEY PRY CRW LDR (9692) GRADE 9	C	ANNUAL	\$26,979			\$28,289					
		MONTHLY	2,248.25			2,357.42					
		BI-WEEKLY	1,037.65			1,088.04					
		HOURLY	12.9707			13.6005					
7600 SWITCHBOARD OPER (9693) GRADE 3	F	ANNUAL	\$16,676		\$17,005	\$17,334		\$18,002	\$18,663	\$19,324	
		MONTHLY	1,389.67		1,417.08	1,444.50		1,500.17	1,555.25	1,610.33	
		BI-WEEKLY	641.38		654.04	666.69		692.38	717.81	743.23	
		HOURLY	8.0173		8.1755	8.3337		8.6548	8.9726	9.2904	
7625 SWITCHBOARD SUPV (9694) GRADE 6	F	ANNUAL	\$19,551			\$20,442		\$21,332	\$22,225		
		MONTHLY	1,629.25			1,703.50		1,777.67	1,852.08		
		BI-WEEKLY	751.96			786.23		820.46	854.81		
		HOURLY	9.3995			9.8279		10.2558	10.6851		
7675 TAPE LIBRARIAN (9695) GRADE 6	E	ANNUAL	\$19,743			\$20,539		\$21,365	\$22,225		
		MONTHLY	1,645.25			1,711.58		1,780.42	1,852.08		
		BI-WEEKLY	759.35			789.96		821.73	854.81		
		HOURLY	9.4918			9.8745		10.2716	10.6851		
9803 TECHNICAL ASSISTANT GRADE 8	E	ANNUAL	\$19,761			\$20,954		\$22,148	\$23,341	\$24,535	\$25,730
		MONTHLY	1,646.75			1,746.17		1,845.67	1,945.08	2,044.58	2,144.17
		BI-WEEKLY	760.04			805.92		851.85	897.73	943.65	989.62
		HOURLY	9.5005			10.0740		10.6481	11.2216	11.7957	12.3702
7705 TECH SUP SPEC I NO O/T	B	ANNUAL	\$33,276			\$34,694		\$36,117	\$37,534	\$38,952	
		MONTHLY	2,773.00			2,891.17		3,009.75	3,127.83	3,246.00	
		BI-WEEKLY	1,279.85			1,334.38		1,389.12	1,443.62	1,498.15	
		HOURLY	15.9981			16.6798		17.3639	18.0452	18.7269	

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7706 TECH SUP SPEC II NO O/T	B	ANNUAL	\$40,516			\$42,243		\$43,967	\$45,695	\$47,423	
		MONTHLY	3,376.33			3,520.25		3,663.92	3,807.92	3,951.92	
		BI-WEEKLY	1,558.31			1,624.73		1,691.04	1,757.50	1,823.96	
		HOURLY	19.4788			20.3091		21.1380	21.9688	22.7995	
7700 TECH AIDE	E	ANNUAL	\$17,206		\$17,685	\$18,165					
		MONTHLY	1,433.83		1,473.75	1,513.75					
		BI-WEEKLY	661.77		680.19	698.65					
		HOURLY	8.2721		8.5024	8.7332					
9798 TELEPHONE COMM TECH GRADE 9	B	ANNUAL	\$21,729			\$23,040		\$24,353	\$25,665	\$26,977	\$28,289
		MONTHLY	1,810.75			1,920.00		2,029.42	2,138.75	2,248.08	2,357.42
		BI-WEEKLY	835.73			886.15		936.65	987.12	1,037.58	1,088.04
		HOURLY	10.4466			11.0769		11.7082	12.3389	12.9697	13.6005
7711 TITLE SEARCH TECH (9699) GRADE 9	C	ANNUAL	\$24,891			\$26,144		\$27,396	\$28,645		
		MONTHLY	2,074.25			2,178.67		2,283.00	2,387.08		
		BI-WEEKLY	957.35			1,005.54		1,053.69	1,101.73		
		HOURLY	11.9668			12.5692		13.1712	13.7716		
7720 TOXICOLOGIST (9700) GRADE 16 NO O/T	B	ANNUAL	\$34,997			\$36,976		\$38,959	\$40,933	\$42,916	
		MONTHLY	2,916.42			3,081.33		3,246.58	3,411.08	3,576.33	
		BI-WEEKLY	1,346.04			1,422.15		1,498.42	1,574.35	1,650.62	
		HOURLY	16.8255			17.7769		18.7303	19.6793	20.6327	
7730 TRAFFIC SFTY ED COORD (9701) GRADE 9 EX O/T	B	ANNUAL	\$27,629			\$28,929		\$30,234	\$31,528		
		MONTHLY	2,302.42			2,410.75		2,519.50	2,627.33		
		BI-WEEKLY	1,062.65			1,112.65		1,162.85	1,212.62		
		HOURLY	13.2832			13.9082		14.5356	15.1577		
7740 TRAINING LEADER EX O/T	E	ANNUAL	\$17,242			\$18,457		\$19,673	\$20,887	\$22,102	\$23,409
		MONTHLY	1,436.83			1,538.08		1,639.42	1,740.58	1,841.83	1,950.75
		BI-WEEKLY	663.15			709.88		756.65	803.35	850.08	900.35
		HOURLY	8.2894			8.8736		9.4582	10.0418	10.6260	11.2543

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9702 TRAINING LEADER-U	E	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543
7780 TUTOR	E	HOURLY	\$5.52			\$6.03		\$6.53	\$7.05		
**7800 TYPIST I (9706) GRADE 2	F	ANNUAL	\$14,914	\$15,135	\$15,356	\$15,793					
		MONTHLY	1,242.83	1,261.25	1,279.67	1,316.08					
		BI-WEEKLY	573.62	582.12	590.62	607.42					
		HOURLY	7.1702	7.2764	7.3827	7.5928					
**7801 TYPIST II (9707) GRADE 3	F	ANNUAL	\$16,676		\$17,005	\$17,334		\$18,002	\$18,663	\$19,324	
		MONTHLY	1,389.67		1,417.08	1,444.50		1,500.17	1,555.25	1,610.33	
		BI-WEEKLY	641.38		654.04	666.69		692.38	717.81	743.23	
		HOURLY	8.0173		8.1755	8.3337		8.6548	8.9726	9.2904	
7825 UNDERSHERIFF NO O/T	X	FLAT RATE	\$56,415								
		MONTHLY	4,701.25								
		BI-WEEKLY	2,169.81								
		HOURLY	27.1226								
7827 USER LIAISON ANLYST NO O/T	B	ANNUAL	\$43,373			\$45,113		\$46,921	\$48,803		
		MONTHLY	3,614.42			3,759.42		3,910.08	4,066.92		
		BI-WEEKLY	1,668.19			1,735.12		1,804.65	1,877.04		
		HOURLY	20.8524			21.6889		22.5582	23.4630		
7828 USER SUP SPEC I (9710) GRADE 11 NO O/T	B	ANNUAL	\$29,657			\$31,166		\$32,678	\$34,188		
		MONTHLY	2,471.42			2,597.17		2,723.17	2,849.00		
		BI-WEEKLY	1,140.65			1,198.69		1,256.85	1,314.92		
		HOURLY	14.2582			14.9837		15.7106	16.4365		
7829 USER SUP SPEC II (9711) GRADE 12 NO O/T	B	ANNUAL	\$31,651			\$33,239		\$34,911	\$36,658		
		MONTHLY	2,637.58			2,769.92		2,909.25	3,054.83		
		BI-WEEKLY	1,217.35			1,278.42		1,342.73	1,409.92		
		HOURLY	15.2168			15.9803		16.7841	17.6240		

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7842 VETRNS CNSLR I (9715) GRADE 6	B	ANNUAL	\$19,384		\$19,737	\$20,095		\$20,806	\$21,508	\$22,225	
		MONTHLY	1,615.33		1,644.75	1,674.58		1,733.83	1,792.33	1,852.08	
		BI-WEEKLY	745.54		759.12	772.88		800.23	827.23	854.81	
		HOURLY	9.3192		9.4889	9.6611		10.0029	10.3404	10.6851	
7841 VETRNS CNSLR II (9714) GRADE 8	B	ANNUAL	\$22,870			\$23,822		\$24,780	\$25,730		
		MONTHLY	1,905.83			1,985.17		2,065.00	2,144.17		
		BI-WEEKLY	879.62			916.23		953.08	989.62		
		HOURLY	10.9952			11.4529		11.9135	12.3702		
7840 VETRNS CNSLR III (9713) GRADE 10	B	ANNUAL	\$27,848			\$28,931		\$30,015	\$31,099		
		MONTHLY	2,320.67			2,410.92		2,501.25	2,591.58		
		BI-WEEKLY	1,071.08			1,112.73		1,154.42	1,196.12		
		HOURLY	13.3885			13.9091		14.4303	14.9514		
7843 VETRNS CNSLR SUPV (9716) GRADE 12 NO O/T	B	ANNUAL	\$31,834			\$32,887		\$33,945	\$35,001	\$36,057	
		MONTHLY	2,652.83			2,740.58		2,828.75	2,916.75	3,004.75	
		BI-WEEKLY	1,224.38			1,264.88		1,305.58	1,346.19	1,386.81	
		HOURLY	15.3048			15.8111		16.3197	16.8274	17.3351	
7844 VET TRANSP/OPER COORD (9754) GRADE 11 NO O/T	B	ANNUAL	\$30,184			\$31,182		\$32,185	\$33,187	\$34,188	
		MONTHLY	2,515.33			2,598.50		2,682.08	2,765.58	2,849.00	
		BI-WEEKLY	1,160.92			1,199.31		1,237.88	1,276.42	1,314.92	
		HOURLY	14.5115			14.9913		15.4736	15.9553	16.4365	
7860 VISION TECH SUPV (9717) GRADE 8 EX O/T	C	ANNUAL	\$22,202		\$22,792	\$23,377		\$24,552	\$25,730		
		MONTHLY	1,850.17		1,899.33	1,948.08		2,046.00	2,144.17		
		BI-WEEKLY	853.92		876.62	899.12		944.31	989.62		
		HOURLY	10.6740		10.9577	11.2389		11.8038	12.3702		
7945 WATER MAINT SUPV I (9719) GRADE 10	G	ANNUAL	\$26,841			\$28,259		\$29,680	\$31,099		
		MONTHLY	2,236.75			2,354.92		2,473.33	2,591.58		
		BI-WEEKLY	1,032.35			1,086.88		1,141.54	1,196.12		
		HOURLY	12.9043			13.5861		14.2692	14.9514		

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7950 WATER MAINT SUPV II (9720) GRADE 12	G	ANNUAL	\$32,115			\$34,095		\$36,087			
		MONTHLY	2,676.25			2,841.25		3,007.25			
		BI-WEEKLY	1,235.19			1,311.35		1,387.96			
		HOURLY	15.4399			16.3918		17.3495			
7975 WATER METER TECH	H	ANNUAL	\$20,694		\$21,143	\$21,600		\$22,503	\$23,409		
		MONTHLY	1,724.50		1,761.92	1,800.00		1,875.25	1,950.75		
		BI-WEEKLY	795.92		813.19	830.77		865.50	900.35		
		HOURLY	9.9490		10.1649	10.3846		10.8188	11.2543		
9721 WATER METER TECH-U	H	ANNUAL	\$17,976			\$19,062		\$20,150	\$21,235	\$22,324	\$23,409
		MONTHLY	1,498.00			1,588.50		1,679.17	1,769.58	1,860.33	1,950.75
		BI-WEEKLY	691.38			733.15		775.00	816.73	858.62	900.35
		HOURLY	8.6423			9.1644		9.6875	10.2091	10.7327	11.2543
7920 WATER & SEWER OPER ENGR (9796) GRADE 17 NO O/T	B	ANNUAL	\$38,975			\$41,757		\$44,532	\$47,268		
		MONTHLY	3,247.92			3,479.75		3,711.00	3,939.00		
		BI-WEEKLY	1,499.04			1,606.04		1,712.77	1,818.00		
		HOURLY	18.7380			20.0755		21.4096	22.7250		
7990 WINDOW WASHER	H	ANNUAL	\$19,909			\$20,983		\$22,056			
		MONTHLY	1,659.08			1,748.58		1,838.00			
		BI-WEEKLY	765.73			807.04		848.31			
		HOURLY	9.5716			10.0880		10.6038			
9723 WINDOW WASHER-U	H	ANNUAL	\$16,205			\$17,185		\$18,165	\$19,146	\$20,127	\$21,108
		MONTHLY	1,350.42			1,432.08		1,513.75	1,595.50	1,677.25	1,759.00
		BI-WEEKLY	623.27			660.96		698.65	736.38	774.12	811.85
		HOURLY	7.7909			8.2620		8.7332	9.2048	9.6764	10.1481
7993 WNDW WASHER CRW LDR	H	ANNUAL	\$23,381			\$24,054		\$24,730			
		MONTHLY	1,948.42			2,004.50		2,060.83			
		BI-WEEKLY	899.27			925.15		951.15			
		HOURLY	11.2409			11.5644		11.8894			

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9724 WNDW WASHER CRW LDR-U	H	ANNUAL	\$21,349			\$22,026		\$22,704	\$23,381	\$24,054	\$24,730
		MONTHLY	1,779.08			1,835.50		1,892.00	1,948.42	2,004.50	2,060.83
		BI-WEEKLY	821.12			847.15		873.23	899.27	925.15	951.15
		HOURLY	10.2639			10.5894		10.9154	11.2409	11.5644	11.8894
8015 WORK PROJ SUPV (9725) GRADE 5	H	ANNUAL	\$20,977			\$21,551		\$22,129	\$22,703		
		MONTHLY	1,748.08			1,795.92		1,844.08	1,891.92		
		BI-WEEKLY	806.81			828.88		851.12	873.19		
		HOURLY	10.0851			10.3611		10.6389	10.9149		
8030 WRK REL PRG COORD (9726) GRADE 10 NO O/T	B	ANNUAL	\$25,563			\$26,846		\$28,196	\$29,613	\$31,099	
		MONTHLY	2,130.25			2,237.17		2,349.67	2,467.75	2,591.58	
		BI-WEEKLY	983.19			1,032.54		1,084.46	1,138.96	1,196.12	
		HOURLY	12.2899			12.9067		13.5558	14.2370	14.9514	
8040 WORKERS COMP SPEC (9727) GRADE 10	B	ANNUAL	\$27,629			\$28,929		\$30,234	\$31,528		
		MONTHLY	2,302.42			2,410.75		2,519.50	2,627.33		
		BI-WEEKLY	1,062.65			1,112.65		1,162.85	1,212.62		
		HOURLY	13.2832			13.9082		14.5356	15.1577		
8050 X-RAY TECHNLGST (9728) GRADE 8	C	ANNUAL	\$20,990			\$22,172		\$23,361	\$24,545	\$25,730	
		MONTHLY	1,749.17			1,847.67		1,946.75	2,045.42	2,144.17	
		BI-WEEKLY	807.31			852.77		898.50	944.04	989.62	
		HOURLY	10.0913			10.6596		11.2313	11.8005	12.3702	
8060 X-RAY TECH SUPV (9729) GRADE 10	C	ANNUAL	\$28,597			\$29,847		\$31,099			
		MONTHLY	2,383.08			2,487.25		2,591.58			
		BI-WEEKLY	1,099.88			1,147.96		1,196.12			
		HOURLY	13.7486			14.3495		14.9514			