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Revised May 28, 1994

1994 Salary Schedule



C O U N T Y M I C H I G A N



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L. BROOKS PATTERSON, OAKLAND COUNTY EXECUTIVE

C. Vincent Luzi, Director

TO: Recipients of the Revised 1994 Salary Schedule
FROM: Judy Eaton, Manager of Human Resources
SUBJ: Salary Schedule Revisions

J.E.

~~REFERENCE BOOK~~
~~For Room Use Only~~

On December 9, 1993 Board of Commissioners voted to "maintain the salary rates for County classifications not represented by bargaining units...at the current bi-weekly rates..." The 1994 Salary Schedule was subsequently published with bi-weekly rates rather than annual rates and listed the bi-weekly rates the same as were in effect in 1993.

Early in 1994, concern was expressed by employees and Commissioners that the bi-weekly pay rates should have been adjusted based on the 1993 annual salary adjusted by 26.0 pay periods for 1994 rather than the 26.1 pay periods that were in effect for 1993.

As a result of this concern, the Oakland County Board of Commissioners approved Miscellaneous Resolution # 94122 on May 12, 1994 which increased the bi-weekly pay rates for non-represented employees and employees in certain bargaining units effective May 28, 1994 with a lump sum retroactive payment extending back to December 25, 1993. This adjustment represented a .39% increase in bi-weekly pay rates.

The resolution also provided that "the adjusted pay rates will be officially reported in bi-weekly amounts rather than annual amounts and that all future increases shall be based on the bi-weekly pay."

This Revised 1994 Salary Schedule reflects the adjusted bi-weekly pay rates and shows bi-weekly rates as the official County pay rates for County classifications. This means that job announcements, appointment papers, employee transaction forms, etc, use the bi-weekly rate rather than an annual rate. The Revised 1994 Salary Schedule also includes annual pay rates, but for illustrative purposes only.

If you have questions regarding pay rates as you use this Revised 1994 Salary Schedule, please contact Cathy Shallal, Supervisor of Employee Records and Salaries, at 858-0525 or Marti Cox, Central Employee Records Coordinator, at 858-5352.

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EFFECTIVE DATE OF SALARY RATES

The bi-weekly rates in this Salary Schedule book are rates which became effective May 28, 1994 with a lump sum retroactive payment to December 25, 1993. One exception is noted in the schedule by use of a double asterisk (**). The classes marked with a double asterisk (**) are represented by a union and the 1994 rates have not yet been finalized. Rates for these classes may or may not be changed as a result of negotiations.

EXPLANATION OF SECTIONS I AND II

The 1994 Salary Schedule is divided into two sections. Section I lists classifications included in the Salary Administration Plan. Classifications included in the Salary Administration Plan are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a designated point range and classes are placed in a salary grade based on the total points the classification receives on the point factor job evaluation. Salary ranges for the twenty-one salary grades are listed on pages I – 5 of the 1994 Salary Schedule book.

Section II lists classifications that are excluded from the Salary Administration Plan and are therefore not placed in salary grades I – 21. This section includes elected and appointed official classifications, part-time and hourly classifications, union-represented classes and certain other classes which are designated as exceptions to salary grade placement.

Certain classifications have both non-union represented and union-represented employees (e.g. Account Clerk I, Typist II, etc.). For these classes, the classification title shows only in Section I. Salary rates for non-union represented and union-represented employees in these classifications match, unless the bargaining unit has not yet negotiated rates for the current year.

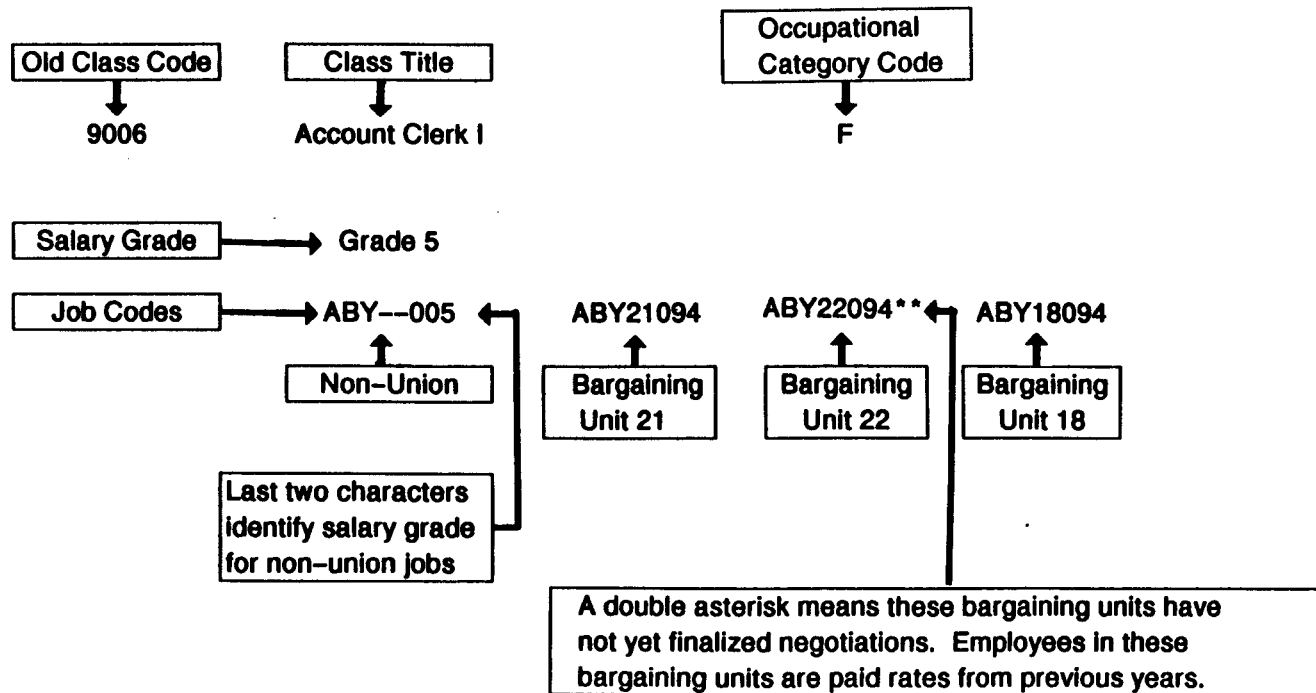
A triple asterisk (***) indicates classifications that are listed in both Sections I and II. This represents special circumstances in which the union salary rates shown in Section II are different from the non-union salary rates shown in Section I for the same class title.

EXPLANATION OF JOB CODES

An eight character job code is used to identify classifications in the automated human resources system. For reference purposes, we still include the old four digit class code (found immediately preceding the classification title).

The middle two characters of the eight character job code designate the bargaining unit for the classification. One classification may have several job codes if employees from several bargaining units are in the classification. A job code with two dashes in the middle two characters is utilized for classifications with employees who are not in a bargaining unit.

Explanation of a Sample Classification



EXPLANATION OF OVERTIME CODES

The overtime eligibility of a classification is identified below the class title according to the codes below.

NO O/T – Not eligible for overtime compensation.

EX O/T – Not eligible for any overtime compensation except for specific types of assigned overtime in accordance with current County overtime policy.

No Code – Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.

For further information on overtime payment, see Merit Rule 2.10.

ADDITIONAL PAYMENTS

Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2.6.1.

EXPLANATION OF MERIT INCREASE PROGRAM

The advancement to the next higher rate within a salary range is called a merit increase. As the name indicates, this increase is based not only on the passage of the indicated length of service, but also on the quality of that service. Merit increases are not automatic, but are granted only on the written recommendation of the employee's department head. See Merit Rule 2.8.

ELECTED OFFICIALS' BI-WEEKLY AND HOURLY RATES

The formula for computing elected officials' bi-weekly and hourly rates is as follows:

$\text{annual rate} \div 365 \text{ days} \times 14 \text{ days} = \text{bi-weekly rate}$

$\text{bi-weekly rate} \div 112 \text{ hours} = \text{hourly rate}$

EXPLANATION OF SERVICE INCREMENT PAY PROGRAM

Employees initially appointed, hired, reappointed or rehired to eligible County employment prior to July 1, 1984 are eligible for service increment pay which provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:

Years of County Employment	Percentage of Salary Rate
7 years	2%
10 years	4%
13 years	6%
16 years	8%
19 years	10%

"Salary rate" refers to the employee's current salary step within the employee's classification salary range as shown in the salary schedule. Length of employment is determined by the amount of service with which the employee is credited in the records of the Personnel Department. Service increments become effective the payroll period nearest the completion of the required years of service. See Merit System Rule 2.9 for additional information regarding service increment pay.

BARGAINING UNIT CODES

Following is a list of codes used to represent the bargaining units for certain classifications. These codes are placed as the middle two characters of the eight character job code (ABY21094) and designate the bargaining unit for that class.

Sheriff's Department Employees	10	Prosecutor's Investigators	42
Building Safety Attendants	12	Medical Examiner Investigators	44
Circuit Court Service Officers	14	Public Health Sanitarians	47
Sheriff Command Officers	15	Public Health Nurses	48
Probate Court Employees	21	General Staff Nurses (Jail)	49
Children's Village Employees	22	Circuit Court Reporters	65
Board of Commissioners Employees	28	Oakland County Employees Union	11, 18, 20, 23, 24, 32, 45, 46, 50, 55, 60

1994 PAYROLL SCHEDULE

26.0 Payrolls/2080 Hours

Social Security Tax Wage Base: 6.2% on \$60,600 = \$3,757.20. Medicare Tax: 1.45%

PAY PERIODS		PAYDAYS (Every other Friday)	ON-LINE ATTENDANCE REPORTING TO BE COMPLETED AND GROUPS CLOSED BY PAY ENDINGS FRIDAYS, 4 PM. 24-HOUR GROUPS BY THE FOLLOWING MONDAY AT NOON. SEE EXCEPTIONS NOTED. ALL SUPERVISORY SUMMARY SHEETS MUST BE RETURNED TO PAYROLL BY MONDAY NOON PRIOR TO PAYDAY. 24-HOUR GROUPS BY TUESDAY NOON PRIOR TO PAYDAY. SEE EXCEPTIONS NOTED.	Life Insurance* Hospitalization Dental Optical
From Saturday	Through Friday			
12-25-93	01-07	01-14	4 p.m. Friday 01-07	x
01-08	01-21	01-28	4 p.m. Friday 01-21	
01-22	02-04	02-11	4 p.m. Friday 02-04	x
02-05	02-18	02-25	4 p.m. Friday 02-18 a,b	
02-19	03-04	03-11	4 p.m. Friday 03-04	x
03-05	03-18	03-25	4 p.m. Friday 03-18	
03-19	04-01	04-08	4 p.m. Friday 04-01	x
04-02	04-15	04-22	4 p.m. Friday 04-15	
04-16	04-29	05-06	4 p.m. Friday 04-29	x
04-30	05-13	05-20	4 p.m. Friday 05-13	
05-14	05-27	06-03	4 p.m. Friday 05-27 a,b	x
05-28	06-10	06-17	4 p.m. Friday 06-10	
06-11	06-24	07-01	4 p.m. Friday 06-24	x
06-25	07-08	07-15	4 p.m. Friday 07-08	
07-09	07-22	07-29	4 p.m. Friday 07-22	
07-23	08-05	08-12	4 p.m. Friday 08-05	x
08-06	08-19	08-26	4 p.m. Friday 08-19	
08-20	09-02	09-09	4 p.m. Friday 09-02 a,b	x
09-03	09-16	09-23	4 p.m. Friday 09-16	
09-17	09-30	10-07	4 p.m. Friday 09-30	x
10-01	10-14	10-21	4 p.m. Friday 10-14	
10-15	10-28	11-04	4 p.m. Friday 10-28	x
10-29	11-11	11-18	4 p.m. Thursday 11-10	
11-12	11-25	12-02	4 p.m. Wednesday 11-23	x
11-26	12-09	12-16	4 p.m. Friday 12-09	
12-10	12-23	12-30	4 p.m. Friday 12-23 a,b	
12-24	01-06-95	01-13-95	4 p.m. Friday 01-06-95	x

* As of 12/7/85 the County began purchasing term life insurance for covered employees. This column is shown for those employees who continue to make their own contributions, also for health insurance deductions.

a 24-hour groups must be completed by noon Saturday.

b Supervisory Summary Sheets returned to Payroll by 1 p.m. Tuesday.

1994 HOLIDAY SCHEDULE (a)

<u>Holiday</u>	<u>Day and Date</u>	<u>From</u>	<u>Time Offices Will Be Closed</u>	<u>To</u>
New Year's Day 1994 (c)	Friday, December 31, 1993	5:00 p.m. Thursday 12/30/93	8:30 a.m.	Monday 01/03/94
Martin Luther King's Day	Monday, January 17, 1994	5:00 p.m. Friday 01/14/94	8:30 a.m.	Tuesday 01/18/94
President's Day	Monday, February 21, 1994	5:00 p.m. Friday 02/18/94	8:30 a.m.	Tuesday 02/22/94
Memorial Day	Monday, May 30, 1994	5:00 p.m. Friday 05/27/94	8:30 a.m.	Tuesday 05/31/94
Independence Day	Monday, July 4, 1994	5:00 p.m. Friday 07/01/94	8:30 a.m.	Tuesday 07/05/94
Labor Day	Monday, September 5, 1994	5:00 p.m. Friday 09/02/94	8:30 a.m.	Tuesday 09/06/94
Veteran's Day	Friday, November 11, 1994	5:00 p.m. Thursday 11/10/94	8:30 a.m.	Monday 11/14/94
Thanksgiving Day	Thursday, November 24, 1994	5:00 p.m. Wednesday 11/23/94		
Friday After Thanksgiving	Friday, November 25, 1994		8:30 a.m.	Monday 11/28/94
Christmas Day (c)	Monday, December 26, 1994	5:00 p.m. Friday 12/23/94	8:30 a.m.	Tuesday 12/27/94
New Year's Day 1995 (c)	Monday, January 2, 1995	5:00 p.m. Friday 12/30/94	8:30 a.m.	Tuesday 01/03/95
Floating Holiday (b)				

(a) Holiday schedule established in accordance with Merit Rule 26. This Schedule applies to non-represented employees and to represented employees whose labor agreement provides for this schedule.

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County Service shall be entitled to one "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employee's department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

(c) Refer to Merit Rule 26.3 which states whenever certain holidays fall on Saturday, the preceding Friday shall be considered the holiday, or Merit Rule 26.2 which states whenever certain holidays fall on Sunday, the following Monday shall be a holiday.

SECTION

I

**OAKLAND COUNTY, MICHIGAN
1994 SALARY GRADE RANGES**

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
1	ANNUAL*	\$16,179	\$17,157	\$18,138	\$19,119	\$20,099	\$21,079
	BI-WEEKLY	622.27	659.88	697.62	735.35	773.04	810.73
	HOURLY	7.7784	8.2486	8.7202	9.1918	9.6630	10.1341
2	ANNUAL*	\$16,656	\$17,702	\$18,752	\$19,800	\$20,850	\$21,895
	BI-WEEKLY	640.62	680.85	721.23	761.54	801.92	842.12
	HOURLY	8.0077	8.5106	9.0154	9.5192	10.0240	10.5264
3	ANNUAL*	\$17,354	\$18,426	\$19,497	\$20,568	\$21,643	\$22,715
	BI-WEEKLY	667.46	708.69	749.88	791.08	832.42	873.65
	HOURLY	8.3433	8.8587	9.3736	9.8885	10.4053	10.9207
4	ANNUAL*	\$18,086	\$19,180	\$20,276	\$21,370	\$22,465	\$23,561
	BI-WEEKLY	695.62	737.69	779.85	821.92	864.04	906.19
	HOURLY	8.6952	9.2212	9.7481	10.2740	10.8005	11.3274

*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

**OAKLAND COUNTY, MICHIGAN
1994 SALARY GRADE RANGES**

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
5	ANNUAL*	\$19,047	\$20,198	\$21,351	\$22,504	\$23,657	\$24,811
	BI-WEEKLY	732.58	776.85	821.19	865.54	909.88	954.27
	HOURLY	9.1572	9.7106	10.2649	10.8192	11.3736	11.9284
6	ANNUAL*	\$20,058	\$21,270	\$22,485	\$23,696	\$24,910	\$26,123
	BI-WEEKLY	771.46	818.08	864.81	911.38	958.08	1,004.73
	HOURLY	9.6433	10.2260	10.8101	11.3923	11.9760	12.5591
7	ANNUAL*	\$21,128	\$22,406	\$23,685	\$24,961	\$26,240	\$27,514
	BI-WEEKLY	812.62	861.77	910.96	960.04	1,009.23	1,058.23
	HOURLY	10.1577	10.7721	11.3870	12.0005	12.6154	13.2279
8	ANNUAL*	\$23,227	\$24,629	\$26,033	\$27,435	\$28,839	\$30,243
	BI-WEEKLY	893.35	947.27	1,001.27	1,055.19	1,109.19	1,163.19
	HOURLY	11.1668	11.8409	12.5159	13.1899	13.8649	14.5399

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OAKLAND COUNTY, MICHIGAN
1994 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
9	ANNUAL*	\$25,541	\$27,081	\$28,625	\$30,167	\$31,710	\$33,250
	BI-WEEKLY	982.35	1,041.58	1,100.96	1,160.27	1,219.62	1,278.85
	HOURLY	12.2793	13.0197	13.7620	14.5034	15.2452	15.9856
10	ANNUAL*	\$28,081	\$29,775	\$31,471	\$33,167	\$34,860	\$36,553
	BI-WEEKLY	1,080.04	1,145.19	1,210.42	1,275.65	1,340.77	1,405.88
	HOURLY	13.5005	14.3149	15.1303	15.9457	16.7596	17.5736
11	ANNUAL*	\$30,874	\$32,736	\$34,600	\$36,462	\$38,323	\$40,184
	BI-WEEKLY	1,187.46	1,259.08	1,330.77	1,402.38	1,473.96	1,545.54
	HOURLY	14.8433	15.7385	16.6346	17.5298	18.4245	19.3192
12	ANNUAL*	\$32,510	\$34,490	\$36,471	\$38,454	\$40,436	\$42,416
	BI-WEEKLY	1,250.38	1,326.54	1,402.73	1,479.00	1,555.23	1,631.38
	HOURLY	15.6298	16.5817	17.5341	18.4875	19.4404	20.3923

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**OAKLAND COUNTY, MICHIGAN
1994 SALARY GRADE RANGES**

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
13	ANNUAL*	\$34,227	\$36,337	\$38,445	\$40,557	\$42,665	\$44,774
	BI-WEEKLY	1,316.42	1,397.58	1,478.65	1,559.88	1,640.96	1,722.08
	HOURLY	16.4553	17.4697	18.4832	19.4986	20.5120	21.5260
14	ANNUAL*	\$36,039	\$38,285	\$40,533	\$42,776	\$45,022	\$47,270
	BI-WEEKLY	1,386.12	1,472.50	1,558.96	1,645.23	1,731.62	1,818.08
	HOURLY	17.3264	18.4063	19.4870	20.5654	21.6452	22.7260
15	ANNUAL*	\$37,942	\$40,335	\$42,724	\$45,117	\$47,510	\$49,900
	BI-WEEKLY	1,459.31	1,551.35	1,643.23	1,735.27	1,827.31	1,919.23
	HOURLY	18.2413	19.3918	20.5404	21.6909	22.8413	23.9904
16	ANNUAL*	\$40,466	\$42,904	\$45,342	\$47,780	\$50,217	\$52,656
	BI-WEEKLY	1,556.38	1,650.15	1,743.92	1,837.69	1,931.42	2,025.23
	HOURLY	19.4548	20.6269	21.7990	22.9712	24.1428	25.3154

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OAKLAND COUNTY, MICHIGAN
1994 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
17	ANNUAL*	\$42,701	\$45,272	\$47,845	\$50,415	\$52,987	\$55,559
	BI-WEEKLY	1,642.35	1,741.23	1,840.19	1,939.04	2,037.96	2,136.88
	HOURLY	20.5293	21.7654	23.0024	24.2380	25.4745	26.7111
18	ANNUAL*	\$45,060	\$47,771	\$50,486	\$53,198	\$55,913	\$58,628
	BI-WEEKLY	1,733.08	1,837.35	1,941.77	2,046.08	2,150.50	2,254.92
	HOURLY	21.6635	22.9668	24.2721	25.5760	26.8813	28.1865
19	ANNUAL*	\$47,547	\$50,410	\$53,271	\$56,135	\$58,997	\$61,858
	BI-WEEKLY	1,828.73	1,938.85	2,048.88	2,159.04	2,269.12	2,379.15
	HOURLY	22.8591	24.2356	25.6111	26.9880	28.3639	29.7394
20	ANNUAL*	\$50,408	\$53,442	\$56,475	\$59,509	\$62,542	\$65,579
	BI-WEEKLY	1,938.77	2,055.46	2,172.12	2,288.81	2,405.46	2,522.27
	HOURLY	24.2346	25.6933	27.1514	28.6101	30.0683	31.5284
21	ANNUAL*	\$53,945	\$57,193	\$60,438	\$63,685	\$66,930	\$70,179
	BI-WEEKLY	2,074.81	2,199.73	2,324.54	2,449.42	2,574.23	2,699.19
	HOURLY	25.9351	27.4966	29.0567	30.6178	32.1779	33.7399

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RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9006 ACCOUNT CLERK I GRADE 5 ABY--005 ABY18094** ABY21094** ABY22094**	F	9755 ACCOUNTANT V GRADE 15 NO O/T OLF--015	A	9887 ADM ASST-DEV DISABLED SERVICES GRADE 14 NO O/T OQH--014	B
9007 ACCOUNT CLERK II GRADE 7 ABZ--007 ABZ18092** ABZ21092** ABZ22092**	F	9008 ACCOUNTING SYSTEMS COORDINATOR GRADE 15 NO O/T ADH--015	B	9010 ADM ASST-DRAIN GRADE 9 NO O/T AFP--009	F
9001 ACCOUNTANT I GRADE 9 AAZ--009	B	9498 ACTIVITIES COORDINATOR-MCF GRADE 8 OBI--008	E	9032 ADM ASST-ENVIRONMENTAL HEALTH SERVICES GRADE 14 NO O/T NJK--014	B
9002 ACCOUNTANT II GRADE 10 ABA--010	B	9013 ADM ASST-CMH SERVICES GRADE 14 NO O/T NIR--014	B	9012 ADM ASST-HEALTH EDUCATION & NUTRITION SERVICES GRADE 14 NO O/T AFW--014	B
9003 ACCOUNTANT III GRADE 12 ABB--012	B	9909 ADM ASST-CMH SVCS TO THE MENTALLY ILL GRADE 14 NO O/T ORD--014	B	9021 ADM ASST-PERSONAL & PREVENTIVE HEALTH SERVICES GRADE 14 NO O/T AIH--014	A
9004 ACCOUNTANT IV GRADE 14 NO O/T ABC--014	B	9768 ADM ASST-COUNTY CLERK/REGISTER OF DEEDS GRADE 9 OLS--009	F		

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9769 ADM ASST-PROSECUTING ATTORNEY GRADE 9 OLT--009	F	9165 ADM-REAL & PERSONAL PROPERTY GRADE 19 NO O/T AIL--019	A	9829 ALARM INSTALLER GRADE 6 OOB--006	C
9767 ADM ASST-SHERIFF GRADE 9 OLR--009	F	9033 AIRPORT CLERK GRADE 8 AIW--008	F	9214 ALARM TECHNICIAN GRADE 10 NQG--010	C
9765 ADM ASST-TREASURER GRADE 9 OLP--009	F	9826 AIRPORT MAINT & RESCUE SUPV GRADE 11 ONY--011	G	9039 ANIMAL CONTROL SUPERVISOR GRADE 10 NO O/T AJZ--010	C
9024 ADM-ENVIRONMENTAL HEALTH SERVICES GRADE 18 NO O/T AIM--018	A	9034 AIRPORT MAINTENANCE MECHANIC I GRADE 7 AIY--007	G	2567 APPLICATIONS ANALYST PROG I GRADE 10 NO O/T DUT--010	B
9026 ADM-HEALTH EDUCATION & NUTRITION SERVICES GRADE 18 NO O/T NJE--018	A	9035 AIRPORT MAINTENANCE MECHANIC II GRADE 9 AJA--009	G	2568 APPLICATIONS ANALYST PROG II GRADE 13 NO O/T DUJ--013	B
9031 ADM-PERSONAL & PREVENTIVE HEALTH SERVICES GRADE 18 NO O/T AIU--018	A	9922 AIRPORT MANAGER GRADE 20 NO O/T ORG--020	A	2568 APPLICATIONS ANALYST PROG III GRADE 16 NO O/T DUV--016	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9040 APPRAISER AIDE GRADE 5 AKA--005	E	9047 ASST CHIEF COURT SERVICE OFFICER- FRIEND OF THE COURT GRADE 11 AMP--011	D	9813 ASST FOOD SERVICE CHIEF GRADE 9 ONL--009	H
9042 ARCHITECTURAL ENGINEER I GRADE 9 AKJ--009	B	9048 ASST CHIEF-CUSTODIAL SERVICES GRADE 11 EX O/T AMV--011	C	9056 ASST FOOD SERVICE SUPERVISOR GRADE 4 BAE--004	H
9043 ARCHITECTURAL ENGINEER II GRADE 12 AKK--012	B	9792 ASST CHIEF ENGINEER GRADE 18 NO O/T OMQ--018	B	9058 ASST MANAGER-FAC MAINT & OPER GRADE 18 NO O/T NKK--018	A
9786 ARCHITECTURAL ENGINEER III GRADE 15 EX O/T OMK--015	B	9046 ASST CHIEF ENGINEER-DRAIN GRADE 18 NO O/T AMN--018	B	9059 ASST MANAGER-PARKS & RECREATION GRADE 17 NO O/T BCK--017	A
9045 ASSIGNMENT CLERK GRADE 11 NO O/T ALE--011	A	9049 ASST CHIEF-YOUTH ASST SERVICES GRADE 15 NO O/T NKB--015	B	9062 ASST PARK SUPERVISOR GRADE 10 NO O/T BDN--010	B
9068 ASSOCIATE PLANNER GRADE 13 NO O/T BIQ--013	B	9051 ASST CORPORATION COUNSEL I GRADE 13 NO O/T AOL--013	B	9063 ASST PLANNER GRADE 12 NO O/T BDV--012	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9069 ATTORNEY I GRADE 15 NO O/T BJP--015	B	9075 AUTO BODY MECHANIC II GRADE 9 BLA--009	G	9083 AUXILIARY HEALTH WORKER COORDINATOR GRADE 8 EX O/T BME--008	B
9070 ATTORNEY II GRADE 16 NO O/T BJQ--016	B	9076 AUTOMOBILE MECHANIC I GRADE 7 BLC--007	G	9084 BOILER MECHANIC GRADE 10 BML--010	G
9071 AUDITOR I GRADE 9 BKP--009	B	9077 AUTOMOBILE MECHANIC II GRADE 9 BLM--009	G	9085 BOILER OPERATOR GRADE 7 BMM--007	H
9072 AUDITOR II GRADE 10 BKQ--010	B	9079 AUTOPSY ATTENDANT GRADE 7 BLS--007	C	9093 BUSINESS DEVELOPMENT REPRESENTATIVE GRADE 12 NO O/T BQI--012	B
9073 AUDITOR III GRADE 12 BKR--012	B	9080 AUTOPSY ATTENDANT SUPERVISOR GRADE 9 BLT--009	C	9092 BUSINESS MANAGER-SHERIFF DEPT GRADE 18 NO O/T NLS--018	A
9074 AUTO BODY MECHANIC I GRADE 7 BKY--007	G	9081 AUXILIARY HEALTH WORKER GRADE 6 BMC--006	E	9095 BUYER I GRADE 9 BQX--009	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9096 BUYER II GRADE 10 BQY--010	B	9860 CENTRAL EMP RECORDS COORD GRADE 9 OPG--009	F	9117 CHF DEPUTY COUNTY CLERK GRADE 14 NO O/T NMR--014	A
9101 CASE MANAGEMENT COORDINATOR GRADE 9 BTK--009 BTK32090** BTK21090**	B	9109 CHEMIST ASSISTANT GRADE 7 BXL--007	E	9119 CHF DEPUTY REGISTER OF DEEDS GRADE 14 NO O/T NMT--014	A
9102 CASE MANAGEMENT SUPERVISOR-CMH GRADE 13 BTP--013	B	9110 CHEMIST-CRIME LAB GRADE 14 BXM--014	B	9121 CHF ENGINEER-DRAIN GRADE 20 NO O/T NMV--020	B
9103 CASEWORK SUPERVISOR GRADE 14 EX O/T BUE--014	B	9811 CHEMIST SUPERVISOR GRADE 10 ONJ--010	B	9742 CHF ENGINEER-SEWER & WATER GRADE 18 NO O/T CHV--018	B
9104 CASHIER GRADE 5 BVD--005	F	9112 CHF ASST FOC-OPERATIONS GRADE 20 NO O/T NMM--020	A	9743 CHF ENGINEER-SOLID WASTE GRADE 18 NO O/T CIA--018	B
9105 CASHIER SUPERVISOR GRADE 7 BVI--007	F	9115 CHF COURT SERVICE OFFICER/FOC GRADE 12 CBX--012	D	9892 CHF FORENSIC TOXICOLOGIST GRADE 18 NO O/T OQM--018	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9141 CHF-ADULT HEALTH & CHRONIC DISEASE GRADE 16 NO O/T CMQ--016	A	9935 CHF-CENTRAL ACCOUNTING GRADE 19 NO O/T OSD--019	A	9147 CHF-CUSTODIAL SERVICES GRADE 14 NO O/T CNC--014	A
9142 CHF-AIRPORT MAINTENANCE & OPERATIONS GRADE 15 NO O/T NNQ--015	A	9175 CHF-CHILDREN'S VILLAGE INTAKE TEAM GRADE 18 NO O/T NOX--018	A	9148 CHF-DESIGN & DEV-PARKS & RECREATION GRADE 14 NO O/T CND--014	A
9125 CHF-ARCHITECTURAL MAINTENANCE PROJECTS & SERVICES GRADE 15 NO O/T CKN--015	A	9176 CHF-CHILDREN'S VILLAGE PROGRAM TEAM GRADE 18 NO O/T NOY--018	A	9126 CHF-DEVELOPMENTALLY DISABLED SERV GRADE 19 NO O/T NNA--019	A
9939 CHF-BOARD OF COMMISSIONERS ADMINISTRATION GRADE 15 NO O/T OSH--015	A	9212 CHF-CMH OPERATIONS GRADE 17 NO O/T DDP--017	A	9944 CHF-DISTRIBUTED COMPUTING TECHNOLOGY GRADE 18 NO O/T OSM--018	A
9875 CHF-BUILDING SAFETY GRADE 14 NO O/T OPV--014	A	9878 CHF-CMH SERV TO THE MENTALLY ILL GRADE 19 NO O/T OPY--019	A	9139 CHF-EMPLOYMENT & TRAINING GRADE 14 NO O/T NNN--014	A
9799 CHF-CASEWORK SERVICES GRADE 17 NO O/T OMX--017	B	9136 CHF-COMMUNITY DEVELOPMENT OPERATIONS GRADE 15 NO O/T CMG--015	A	9133 CHF-ENVIRONMENTAL HLTH ACTIVITIES GRADE 16 NO O/T CMC--016	A

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9015 CHF-ENVIRONMENTAL HEALTH SPEC PRGS GRADE 16 NO O/T NIT--016	B	9156 CHF-MICROFILM/REPRODUCTION SERV GRADE 11 NO O/T CNM--011	A	9793 CHF-PH ADMIN SERVICES GRADE 16 NO O/T OMR--016	A
9134 CHF-GOLF COURSE OPERATIONS GRADE 14 NO O/T CMD--014	A	9162 CHF-NURSING SERVICES GRADE 16 EX O/T CNV--016	A	9159 CHF-PH CLINICAL & SPECIAL PROGRAMS GRADE 16 NO O/T CNR--016	A
9152 CHF-HEATING PLANT GRADE 12 NO O/T CNH--012	A	9151 CHF-P&R ADMINISTRATIVE SERVICES GRADE 17 NO O/T CNG--017	A	9163 CHF-PH FIELD NURSING GRADE 16 NO O/T CNW--016	A
9137 CHF-JUDICIAL SUPPORT SERVICES GRADE 17 NO O/T NNL--017	A	9161 CHF-PARK OPERATIONS GRADE 14 NO O/T CNU--014	A	9157 CHF-PURCHASING GRADE 15 NO O/T NOF--015	A
9153 CHF-LANDSCAPE SERVICES GRADE 15 NO O/T CNI--015	A	1783 CHF-PRODUCTION GRADE 17 NO O/T CQP--017	A	9872 CHF-RECREATION GRADE 14 NO O/T OPS--014	A
9918 CHF-MATERIALS MANAGEMENT GRADE 15 NO O/T ORM--015	A	9160 CHF-PROS CRIMINAL INVEST DIV GRADE 15 NO O/T NOI--015	A	9929 CHF-REIMBURSEMENT GRADE 15 NO O/T ORX--015	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9169 CHF-SPECIAL ACCOUNTING GRADE 18 NO O/T COL--018	A	9733 CHF-TREASURER ACCOUNTING GRADE 17 NO O/T OKJ--017	B	9830 CHILDREN'S VILLAGE SCHOOL LIAISON GRADE 8 OOC--008	D
9927 CHF-SUPPORT SERVICES GRADE 16 NO O/T ORV--016	A	9173 CHF-WATER & SEWER OPERATIONS GRADE 18 NO O/T CPF--018	A	9181 CV SPECIAL SERVICES COORDINATOR GRADE 13 NO O/T CSG--013	B
9943 CHF-SYSTEMS DEVELOPMENT GRADE 19 NO O/T OSL--019	A	9127 CHF-YOUTH ASSISTANCE SERVICES GRADE 17 NO O/T CLM--017	A	9192 CIRCUIT COURT RECORDS CLERK GRADE 7 CXG--007	F
9275 CHF-TAX ADMINISTRATION GRADE 17 NO O/T DXG--017	A	9037 CHILD SUPPORT ACCOUNTS SUPERVISOR GRADE 9 AJQ--009	F	9762 CIRCUIT COURT SERV OFFCR*** GRADE 10 OLM--010	D
9945 CHF-TECHNICAL SERVICES GRADE 18 NO O/T OSN--018	A	9190 CHILD WELFARE WORKER SUPERVISOR GRADE 14 NO O/T NPM--014	B	9195 CIVIL ENGINEER I GRADE 9 CYY--009	B
9773 CHF-TELEPHONE COMMUNICATIONS GRADE 14 NO O/T OLX--014	A	9757 CHILDREN'S HUMAN SERVICES COORD GRADE 15 NO O/T OLH--015	B	9196 CIVIL ENGINEER II GRADE 12 CYZ--012	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9197 CIVIL ENGINEER III GRADE 16 EX O/T CZA--016	B	9791 CLIENT TRANSPORTER GRADE 5 OMP--005	F	9930 COLLECTION SUPERVISOR GRADE 9 ORY--009	C
9770 CLASSIFICATION AGENT GRADE 6 OLU--006	E	9203 CLINICAL PSYCHOLOGIST I GRADE 11 EX O/T DBL--011 DBL32088*	B	9734 CMH-AUDITOR & AGENCY CONSULTANT GRADE 15 EX O/T OKK--015	B
9199 CLERK I GRADE 1 CZX--001 CZX18098** CZX21098** CZX22098**	F	9204 CLINICAL PSYCHOLOGIST II GRADE 12 EX O/T DBM--012 DBM32087*	B	9797 CMH-MIS ASSISTANT GRADE 6 OMV--006	C
9200 CLERK II GRADE 2 CZY--002 CZY18097** CZY21097** CZY22097**	F	9933 COLLECTION CLERK I GRADE 6 OSB--006	F	9866 COMMISSARY SUPERVISOR GRADE 10 OPM--010	B
9201 CLERK II/DELIVERYPERSON GRADE 4 CZZ--004 CZZ18095**	F	9932 COLLECTION CLERK II GRADE 7 OSA--007	F	9213 COMMUNICATIONS INSTALLER GRADE 6 DDR--006	C
9202 CLERK III GRADE 5 DAB--005 DAB18094** DAB21094** DAB22094**	F	9931 COLLECTION SPECIALIST GRADE 8 ORZ--008	C		

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9936 COMMUNITY CORRECTIONS ADMINISTRATOR GRADE 16 NO O/T OSE--016	B	9223 CONSTRUCTION INSPECTOR II GRADE 8 DET--008 DET55091**	C	9233 CORRECTIONS STAFF ASSISTANT GRADE 16 NO O/T NRD--016	A
9218 COMMUNITY DEVELOPMENT TECHNICIAN I GRADE 9 DEE--009	B	9224 CONSTRUCTION INSPECTOR III GRADE 9 DEU--009 DEU55090*	C	9911 COUNTY AUDITOR GRADE 18 NO O/T ORF--018	A
9219 COMMUNITY DEVELOPMENT TECHNICIAN II GRADE 10 DEF--010	B	9225 CONSTRUCTION INSPECTOR IV GRADE 10 DEV--010	C	9237 COUNTY EXECUTIVE OFFICE COORDINATOR GRADE 13 NO O/T DKW--013	B
9220 COMMUNITY DEVELOPMENT TECHNICIAN III GRADE 12 DEG--012	B	9226 CONSTRUCTION SUPERVISOR-DFO GRADE 9 DFD--009	G	9593 COUNTY LIBRARIAN GRADE 13 OEZ--013	A
9816 COMMUNITY REL COORDINATOR-S W GRADE 13 NO O/T ONO--013	B	9232 COORDINATOR-EMS QUALITY ASSURANCE GRADE 9 DGL--009	B	9014 COURT SERVICE OFFICER SUPV GRADE 10 NO O/T AFY--010	D
9222 CONSTRUCTION INSPECTOR I GRADE 5 DES--005 DES55094**	C	9958 CORRECTIONS INTAKE SUPERVISOR GRADE 11 OTA--011	B	9257 CUSTODIAL WORK SUPERVISOR I GRADE 7 DUH--007	H

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9258 CUSTODIAL WORK SUPERVISOR II GRADE 8 DUJ--008	H	9259 DATA ENTRY OPERATOR I GRADE 3 DUM--003	F	9272 DP EQUIPMENT OPERATOR SUPERVISOR GRADE 12 NO O/T DVL--012	C
9481 CUSTOMER SERVICES TECHNICIAN I GRADE 8 OAR--008	C	9260 DATA ENTRY OPERATOR II GRADE 4 DUN--004	F	9276 DELINQUENT TAX SUPERVISOR GRADE 9 NSU--009	F
9482 CUSTOMER SERVICES TECHNICIAN II GRADE 10 OAS--010	C	9261 DATA ENTRY OPERATOR III GRADE 6 DUO--006	F	9277 DENTAL CLINIC ASSISTANT I GRADE 3 DXY--003	C
9952 CUSTOMER SERVICES TECHNICIAN III GRADE 12 OSU--012	C	9269 DP EQUIPMENT OPERATOR I GRADE 5 DVB--005	C	9278 DENTAL CLINIC ASSISTANT II GRADE 4 DXZ--004	C
9951 CUSTOMER SERVICES TRAINEE GRADE 6 OST--006	C	2576 DP EQUIPMENT OPERATOR II GRADE 8 DVC--008	C	9279 DENTAL HYGIENIST GRADE 8 DYI--008	B
9948 CUSTOMER SERVICES SUPERVISOR GRADE 13 NO O/T OSQ--013	B	2577 DP EQUIPMENT OPERATOR III GRADE 9 DVD--009	C	9280 DEPARTMENTAL CLERK/LIAISON GRADE 3 DZA--003	F

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9286 DEPUTY COURT ADMINISTRATOR GRADE 19 NO O/T EAL--019	X	9310 DISTRICT COURT CLERK GRADE 5 FHI--005	F	9888 DRAIN MAINTENANCE ENGINEER GRADE 13 OQI--013	B
9288 DEPUTY JURY CLERK GRADE 7 NTG--007	F	9311 DISTRICT COURT PROCESSING ASSISTANT GRADE 7 FHK--007	F	9774 ECONOMIC DEV INF SYS COORD GRADE 15 NO O/T OLY--015	B
9790 DIETETIC TECHNICIAN GRADE 7 OMO--007	C	9732 DISTRICT COURT RECORDER GRADE 9 NO O/T FHN--009	C	9900 ELECTIONS SPECIALIST GRADE 9 OQU--009	F
9299 DIRECTOR-ELECTIONS GRADE 14 NO O/T NTR--014	A	9313 DISTRICT COURT TECHNICAL AIDE GRADE 6 FHM--006	F	9319 ELECTRONICS TECHNICIAN SUPERVISOR GRADE 11 FMA--011	C
9923 DIRECTOR-LIBRARY SERVICES GRADE 16 NO O/T ORR--016	A	9314 DRAIN & POLLUTION CONTROL MAINT SUPV GRADE 11 NUG--011	G	9306 EMERGENCY MANAGEMENT COORDINATOR GRADE 9 NTY--009	D
9307 DISTRICT COURT ADMINISTRATOR GRADE 16 NO O/T NTZ--016	A	9871 DRAIN DRAFTING ROOM SUPV GRADE 10 OPR--010	C	9321 EMPLOYEE RECORDS SPECIALIST GRADE 8 FMD--008	F

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9326 EMPLOYMENT & TRAINING TECHNICIAN I GRADE 9 FMN--009	B	9324 ENGINEERING AIDE I GRADE 5 FMI--005	E	9781 EQUALIZATION APPRAISER I-CERT GRADE 9 EX O/T OMF--009	B
9327 EMPLOYMENT & TRAINING TECHNICIAN II GRADE 10 FMO--010	B	9325 ENGINEERING AIDE II GRADE 7 FMJ--007	E	9782 EQUALIZATION APPRAISER II-CERT GRADE 11 EX O/T OMG--011	B
9328 EMPLOYMENT & TRAINING TECHNICIAN III GRADE 13 NO O/T FMP--013	B	9764 ENGINEERING SYSTEMS COORDINATOR GRADE 10 OLO--010	C	9783 EQUALIZATION APPRAISER III-CERT GRADE 13 EX O/T OMH--013	B
9016 EMS/EMERGENCY MANAGEMENT ASSISTANT GRADE 11 NIU--011	B	9330 ENGINEERING TECHNICIAN GRADE 9 FNH--009	C	9499 EQUALIZATION APPRAISER TRAINEE GRADE 8 EX O/T HWV--008	B
9322 EMS COMMUNICATIONS OPERATOR GRADE 6 FME--006	E	9331 EPIDEMIOLOGIST GRADE 14 NO O/T FNI--014	B	9333 EQUALIZATION CLERK GRADE 6 FNL--006	F
9323 EMS COMMUNICATIONS SUPERVISOR GRADE 10 NUP--010	E	9332 EQUAL EMPLOYMENT OPPORTUNITY OFFICER GRADE 15 NO O/T FNJ--015	A	9589 EQUALIZATION FIELD SUPERVISOR GRADE 15 EX O/T JFL--015	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9339 EXT HOME ECONOMIST/FD PRSV GRADE 8 FNW--008	B	9342 FINANCE OFFICER-COMMUNITY DEVELOP GRADE 13 NO O/T FOQ--013	B	9941 FINANCIAL/OPERATIONS ANALYST GRADE 14 NO O/T OSJ--014	B
9821 FACILITIES ENGINEER I GRADE 9 ONT--009	B	9808 FINANCIAL ANALYST-ENTRY LEVEL GRADE 9 ONG--009	B	9343 FINANCIAL STATEMENTS PROC SPV GRADE 6 FPF--006	F
9820 FACILITIES ENGINEER II GRADE 12 ONS--012	B	9807 FINANCIAL ANALYST I GRADE 10 ONF--010	B	9345 FIRE SAFETY INSPECTOR GRADE 10 FPZ--010	D
9819 FACILITIES ENGINEER III GRADE 16 NO O/T ONR--016	B	9806 FINANCIAL ANALYST II GRADE 13 ONE--013	B	9344 FIRST ASST CORPORATION COUNSEL GRADE 21 NO O/T FPU--021	A
9817 FACILITIES ENGINEER SUPV GRADE 17 NO O/T ONQ--017	B	9810 FINANCIAL ANALYST-IM&T GRADE 11 ONI--011	B	9349 FOOD SERVICE CHIEF GRADE 12 NO O/T FQT--012	A
9876 FIELD CLAIMS INVESTIGATOR GRADE 9 OPW--009	D	9788 FINANCIAL ASST-DRAIN GRADE 13 OMM--013	B	9351 FOOD SERVICE SUPV GRADE 9 FRD--009	H

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9352 FOOD SERVICE WORKER I GRADE 1 FSC--001	H	9357 FOC REFEREE GRADE 18 NO O/T FTG--018	B	9360 GARAGE SUPERVISOR GRADE 12 FVA--012	G
9353 FOOD SERVICE WORKER II GRADE 2 FSD--002	H	9358 FOC REFEREE SUPV GRADE 19 NO O/T FTH--019	B	9361 GARAGE SUPV-NIGHTS GRADE 10 FVB--010	G
9700 FORENSIC TOXICOLOGIST GRADE 16 NO O/T OJC--016	B	9867 FOC SUPPORT SPECIALIST GRADE 8 OPN--008	C	9367 GENERAL MAINTENANCE SUPV GRADE 14 NWH--014	G
9355 FOUR-H PROGRAM ASST GRADE 6 EX O/T FSV--006	E	9868 FOC SUPPORT SPECIALIST SUPV GRADE 9 OPO--009	C	9369 GRAPHIC ARTIST GRADE 9 FXU--009	C
9817 FOC CASE ASSISTANT GRADE 6 ONP--006	F	9901 GARAGE ACCOUNT CLERK GRADE 8 OQV--008	F	9377 GROUNDS MAINT SUPV GRADE 10 EX O/T GAE--010	G
9348 FOC FAMILY COUNSELOR GRADE 12 EX O/T NVO--012	B	9359 GARAGE ATTENDANT GRADE 3 FUA--003	H	9934 GYPSY MOTH COORDINATOR GRADE 11 OSC--011	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9382 HEARING PROGRAM SPECIALIST GRADE 8 GCB--008	C	9814 INSURANCE ANALYST GRADE 11 ONM--011	B	9399 JURY CLERK GRADE 11 NXN--011	F
9381 HEARING TECHNICIAN SUPV GRADE 8 EX O/T GBS--008	C	9388 INSURANCE & SAFETY COORD GRADE 14 NO O/T GFL--014	B	9400 JUVENILE COURT REFEREE I GRADE 15 NO O/T NXO--015	B
9386 INFORMATION CLERK GRADE 2 GEZ--002	F	9389 INTERMEDIATE PLANNER GRADE 11 NO O/T GFO--011	B	9401 JUVENILE COURT REFEREE II GRADE 17 NO O/T NXP--017	B
9885 INMATE SUBSTANCE ABUSE COORDINATOR GRADE 11 QQF--011	B	9393 JAIL INMATE WORKER GRADE 10 GGR--010	B	9785 JUVENILE COURT REFEREE III GRADE 18 NO O/T OMJ--018	B
9884 INMATE SUBSTANCE ABUSE TECHNICIAN GRADE 8 QQE--008	B	9394 JUDICIAL SECRETARY GRADE 9 NO O/T NXI--009	F	9402 LABORATORY HELPER GRADE 2 GOF--002	E
9387 INPUT/OUTPUT CLERK GRADE 3 GFE--003	F	9396 JUNIOR ACCOUNTANT GRADE 8 GIL--008 GIL18091**	F	9626 LABORATORY SUPERVISOR GRADE 11 OGG--011	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9403 LABORATORY TECHNICIAN I GRADE 6 GPJ--006 GPJ55093*	C	9414 LIBRARIAN GRADE 10 GWB--010	B	9425 MAINTENANCE PLANNER I GRADE 10 HBR--010	B
9404 LABORATORY TECHNICIAN II GRADE 7 GPM--007 GPM55092*	C	9415 LIBRARY TECHNICIAN I GRADE 5 GWE--005	E	9426 MAINTENANCE PLANNER II GRADE 11 HBS--011	B
9763 LAKE LEVEL TECHNICIAN GRADE 8 OLN--008	E	9753 LIBRARY TECHNICIAN II GRADE 6 GWF--006	E	9427 MAINTENANCE SUPV I GRADE 10 NYP--010	G
9737 LANDSCAPE SERVICES SUPV GRADE 11 EX O/T GRC--011	G	9418 LOAN & FINANCE OFFICER GRADE 12 NO O/T GXW--012	B	9428 MAINTENANCE SUPV II GRADE 12 NYQ--012	G
9412 LEGAL SECRETARY GRADE 7 GVX--007	F	9752 LOCKSMITH GRADE 9 OLC--009	D	9889 MAJOR GRADE 19 NO O/T OQJ--019	A
9413 LEGISLATIVE AGENT GRADE 13 NO O/T GVZ--013	B	9420 MAINTENANCE LABORER GRADE 4 GZT--004 GZT23095** GZT50095** GZT55095** GZT60095**	H	9431 MANAGER-ACCOUNTING GRADE 21 NO O/T HCA--021	A

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9436 MANAGER-ANIMAL CONTROL GRADE 19 NO O/T HCF--019	A	9437 MANAGER-CMH SERVICES GRADE 20 NO O/T NYZ--020	A	9917 MANAGER-ENGINEERING & CONSTRUCTION GRADE 21 NO O/T ORL--021	A
9433 MANAGER-AUDITING GRADE 20 NO O/T HCC--020	A	9435 MANAGER-COMMUNITY DEVELOPMENT GRADE 20 NO O/T HCE--020	A	9443 MANAGER-EQUALIZATION GRADE 21 NO O/T HCO--021	A
9430 MANAGER-AVIATION & TRANSPORTATION GRADE 21 NO O/T HBZ--021	A	9942 MANAGER-DATA CENTER OPERATIONS GRADE 19 NO O/T OSK--019	A	9446 MANAGER-FACILITIES ENGINEERING GRADE 21 NO O/T HCR--021	A
9434 MANAGER-BUDGETING GRADE 21 NO O/T HCD--021	A	9924 MANAGER-DEVELOPMENT & PLANNING GRADE 21 NO O/T ORS--021	A	9447 MANAGER-FACILITIES MAINT & OPERATIONS GRADE 21 NO O/T HCS--021	A
9460 MANAGER-CHILDREN'S VILLAGE GRADE 20 NO O/T HEI--020	A	9440 MANAGER-EMS/EMERGENCY MANAGEMENT GRADE 20 NO O/T HCL--020	A	9442 MANAGER-GRANT EMPLOYMENT & TRAINING GRADE 20 NO O/T HCN--020	A
9234 MANAGER-CLIN SERV & IN-SERV TRNG GRADE 20 NO O/T DHP--020	A	9440 MANAGER-EMPLOYEE RELATIONS/EEO GRADE 20 NO O/T AWD--020	A	9378 MANAGER-HEALTH DIVISION GRADE 21 NO O/T GAN--021	A

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9778 MANAGER-HUMAN RESOURCES GRADE 20 NO O/T OMC--020	A	9453 MANAGER-PURCHASING GRADE 20 NO O/T NZP--020	A	9815 MASTER APPRAISER GRADE 16 NO O/T ONN--016	B
9452 MANAGER-JUVENILE FIELD SERVICES GRADE 20 NO O/T NZO--020	A	9455 MANAGER-REIMBURSEMENT DIVISION GRADE 20 NO O/T NZR--020	A	9738 MATERIALS MANAGEMENT CLERK GRADE 5 HFF--005	F
9449 MANAGER-MEDICAL CARE FACILITY GRADE 20 NO O/T HCU--020	A	4808 MANAGER-SYSTEMS DEV & SUPPORT GRADE 21 NO O/T HCY--021	A	9787 MATERIALS MGT REC SUPV GRADE 10 OML--010	F
9795 MANAGER-OPERATIONS & MAINTENANCE GRADE 21 NO O/T OMT--021	A	4800 MANAGER-TECH SYSTEMS & NETWORKING GRADE 21 NO O/T HCQ--021	A	9467 MECHANICAL ENGINEER I GRADE 9 HGL--009	B
9448 MANAGER-PARKS & RECREATION GRADE 21 NO O/T HCT--021	A	9459 MANAGER-VETERAN'S SERVICES GRADE 19 NO O/T HDU--019	A	9468 MECHANICAL ENGINEER II GRADE 12 HGM--012	B
9454 MANAGER-PROBATE ESTATE & M.H. SVCS GRADE 20 NO O/T HZQ--020	A	9780 MARKETING COORDINATOR GRADE 12 NO O/T OME--012	B	9469 MECHANICAL ENGINEER III GRADE 15 EX O/T OAF--015	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9471 MEDICAL EXAM ADMIN GRADE 16 NO O/T OAH--016	A	9950 NETWORK SYSTEMS SPECIALIST GRADE 15 NO O/T OSS--015	B	9747 PARA-LEGAL SUPERVISOR GRADE 8 OKX--008	C
9474 MEDICAL TECHNOLOGIST GRADE 10 OAK--010	B	9486 OFFICE LEADER GRADE 7 HUD--007 HUD18092** HUD21092**	F	9495 PARK SUPERVISOR GRADE 11 NO O/T HVP--011	B
9476 MENTAL HEALTH CLINIC SUPV GRADE 18 NO O/T HMG--018	B	9487 OFFICE SUPERVISOR I GRADE 8 HUH--008	F	9492 PARKS MAINTENANCE SUPERVISOR GRADE 11 NO O/T HUS--011	G
9480 MORGUE ATTENDANT GRADE 5 HQM--005	E	9488 OFFICE SUPERVISOR II GRADE 10 HUI--010	F	9494 PARKS NATURALIST GRADE 11 HVN--011	B
9784 NET AUDITOR GRADE 14 NO O/T OMI--014	B	9827 OPERATIONS SUPV-CHILDREN'S VILLAGE GRADE 12 ONZ--012	B	9291 PERSONAL PROPERTY TAX COLLECTOR GRADE 9 NTJ--009	D
9949 NETWORK SYSTEMS ANALYST GRADE 12 NO O/T OSR--012	B	9490 PARA-LEGAL GRADE 7 HUL--007	C	5341 PERSONAL PROP TAX COLL SUPV GRADE 11 HXL--011	E

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9504 PERSONNEL ANALYST I GRADE 9 HXU--009	B	9855 PHOTO MICRO EQUIP OPER III GRADE 7 OPB--007	C	9760 PRETRIAL SERVICES SUPERVISOR GRADE 14 NO O/T OLK--014	B
9505 PERSONNEL ANALYST II GRADE 10 HXV--010	B	9511 PHOTO MAP TECHNICIAN GRADE 7 HZV--007	C	9518 PRINTING EQUIPMENT OPERATOR I GRADE 4 IFY--004	C
9506 PERSONNEL ANALYST III GRADE 13 HXW--013	B	9514 PLANNING TECHNICIAN GRADE 10 ICP--010	C	9519 PRINTING EQUIPMENT OPERATOR II GRADE 6 IFZ--006	C
9771 PHARMACY TECHNICIAN GRADE 4 OLV--004	C	9515 PLAT ENGINEER GRADE 12 IDO--012	B	9520 PRINTING EQUIPMENT OPERATOR SUPV GRADE 12 OCE--012	C
9509 PHOTO MICRO EQUIP OPER I GRADE 4 HZZ--004	C	9761 PRETRIAL SERVICES INVESTIGATOR I GRADE 9 OLL--009	B	9825 PROBATE BUSINESS MANAGER GRADE 17 NO O/T ONX--017	A
9510 PHOTO MICRO EQUIP OPER II GRADE 6 HZZ--006	C	9907 PRETRIAL SERVICES INVESTIGATOR II GRADE 10 ORB--010	B	9890 PROBATE CLINIC SERV COORD GRADE 13 OQK--013	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9526 PROBATE COURT COUNSEL GRADE 20 NO O/T OCK--020	B	9894 PROCUREMENT TECHNICIAN GRADE 6 OQO--006	F	9078 PRODUCTION TYPIST GRADE 4 BLP--004 BLP21095**	F
9937 PROBATE COURT RESOURCE & PROG SPEC GRADE 14 OSF--014	B	9954 PRODUCTION CONTROL ANALYST I GRADE 3 OSW-003	F	9534 PROGRAM EVALUATION ANALYST GRADE 11 NO O/T IHT--011	B
9916 PROBATE/DSS LIAISON GRADE 12 ORK--012	B	9955 PRODUCTION CONTROL ANALYST II GRADE 5 OSX--005	F	9536 PROGRAM SPEC II-CMH GRADE 9 IHV--009	B
9527 PROBATION OFFICER I GRADE 9 NO O/T IHK--009	B	9532 PRODUCTION CONTROL ANALYST III GRADE 7 OCQ--007	F	9541 PROGRAM SUPERVISOR I-CMH GRADE 10 EX O/T IIB--010	B
9528 PROBATION OFFICER II GRADE 10 NO O/T IHL--010	B	9956 PRODUCTION CONTROL ANALYST IV GRADE 8 OSY--008	F	9543 PROGRAM SUPERVISOR II-CMH GRADE 11 EX O/T IIE--011	B
9529 PROBATION OFFICER III GRADE 11 NO O/T IHM--011	B	9273 PRODUCTION SCHEDULER GRADE 10 NSR--010	C	9542 PROGRAM SUPERVISOR-CHILDRENS VILLAGE GRADE 10 EX O/T IIC--010	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9544 PROJECT SUPPORT SPECIALIST GRADE 8 IJJ--008	F	9556 PSYCHOLOGICAL CLERK GRADE 5 ING--005	E	9886 PUBLIC HEALTH EDUCATOR SUPV GRADE 14 NO O/T OQG--014	B
9545 PROPERTY CONTROL CLERK GRADE 5 IJI--005	F	9557 PUBLIC COMMUNICATIONS ASST GRADE 8 IRE--008	B	9566 PUBLIC HEALTH NURSING SUPERVISOR GRADE 14 NO O/T ODY--014	B
9547 PROPERTY MGMT TECHNICIAN I GRADE 9 IJK--009	C	9558 PUBLIC COMM OFF-PARKS & REC GRADE 14 NO O/T ODQ--014	B	9567 PUBLIC HEALTH NUTRITIONIST I GRADE 8 EX O/T IXE--008	B
9548 PROPERTY MGMT TECHNICIAN II GRADE 11 NO O/T IJL--011	C	9561 PUBLIC HEALTH EDUCATOR I GRADE 8 NO O/T IUH--008	B	9568 PUBLIC HEALTH NUTRITIONIST II GRADE 9 EX O/T IXF--009	B
9865 PROPERTY ROOM TECHNICIAN GRADE 8 OPL--008	F	9562 PUBLIC HEALTH EDUCATOR II GRADE 9 NO O/T IUI--009	B	9744 PUBLIC HEALTH NUTRITIONIST III GRADE 11 EX O/T IXH--011	B
9929 PROPERTY VALIDATION SUPV GRADE 9 ORX--009	C	9605 PUBLIC HEALTH EDUCATOR III GRADE 11 NO O/T JME--011	B	9569 PUBLIC HEALTH NUTR SUPV GRADE 14 NO O/T IXG--014	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9576 PUBLIC HEALTH SANITARIAN SUPV GRADE 14 NO O/T JBP--014	B	9581 QUALITY ASSURANCE ANALYST GRADE 8 JDS--008	E	9590 RECORD RETENTION SPECIALIST GRADE 8 JGA--008	F
9577 PUBLIC HEALTH TECHNICIAN GRADE 6 JCJ--006	E	9583 RADIO COMMUNICATIONS SUPV GRADE 12 OEP--012	C	9591 RECREATION SPECIALIST GRADE 8 JGK--008	B
9578 PUMP MAINTENANCE MECH I GRADE 8 JDK--008 JDK55091**	G	9739 RADIO COMMUNICATIONS TECHNICIAN GRADE 9 JDZ--009	C	9592 RECREATION SUPERVISOR GRADE 11 NO O/T JGW--011	B
9579 PUMP MAINTENANCE MECH II GRADE 9 JDL--009 JDL55090**	G	9728 RADIOLOGIC TECHNOLOGIST GRADE 8 LXQ--008	C	9906 REIMBURSEMENT SUPERVISOR GRADE 13 NO O/T ORA--013	B
9861 PUMP MAINTENANCE SUPV I GRADE 10 OPH--010	G	9729 RADIOLOGY SUPERVISOR GRADE 10 LYA--010	C	6321 RESIDENTIAL DEV COORD/REC RIGHTS OFFC B GRADE 11 JJD--011	B
9862 PUMP MAINTENANCE SUPV II GRADE 13 OPI--013	G	9693 RECEPTIONIST/CLERK GRADE 3 LGI--003	F	9599 RIGHT OF WAY AGENT GRADE 8 JJH--008	C

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9600 RIGHT OF WAY TECHNICIAN GRADE 10 JKG--010	C	9637 SERVICE SUPV-CMH GRADE 16 EX O/T KHE--016	B	9740 SHERIFF ADMINISTRATIVE SRVCS SUPV GRADE 14 OKQ--014	B
9789 SAFETY COORDINATOR GRADE 11 OMN--011	B	9642 SEWAGE TREATMENT SUPV I GRADE 11 KJQ--011	C	9828 SHIFT SUPV-BLDG SAFETY GRADE 9 OOA--009	D
9908 SATELLITE LIBRARY TECHNICIAN GRADE 8 ORC--008	E	9643 SEWAGE TREATMENT SUPV II GRADE 14 OGX--014	C	9750 SHIFT SUPV-FOOD SERVICES GRADE 7 OLA--007	H
9609 SECRETARY I GRADE 6 JOD--006 JOD21093**	F	9638 SEWAGE MANTENANCE SUPV I GRADE 10 KIL--010	G	9334 SMALL BUSINESS COUSELOR GRADE 12 NO O/T FNM--012	B
9610 SECRETARY II GRADE 8 JOE--008	F	9639 SEWER MAINTENANCE SUPV II GRADE 14 KIM--014	G	9180 SOC LABORATORY SUPV GRADE 11 NPC--011	B
9611 SECRETARY III GRADE 8 JOF--008	F	9800 SEWER MAINTENANCE TECH GRADE 9 OMY--009	H	9656 SOCIAL WORKER I GRADE 11 KMD--011 KMD32088**	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9657 SOCIAL WORKER II GRADE 12 KME--012 KME32087**	B	9805 SR FINANCIAL ANALYST GRADE 16 NO O/T OND--016	B	9665 STENOGRAPHER II GRADE 5 KPB--005 KPB21094**	F
9776 SPEC PROJ COORD-COMM & ECON DEV GRADE 13 NO O/T OMA--013	B	9627 SR PERSONNEL ANALYST GRADE 15 NO O/T KDM--015	A	9666 STOREKEEPER I GRADE 2 KPZ--002 KPZ18097** KPZ45097**	F
9618 SR ASST CORP COUNSEL GRADE 19 NO O/T JQA--019	B	9920 SR PROBATION OFFICER GRADE 12 NO O/T ORO--012	B	9667 STOREKEEPER II GRADE 3 KQA--003 KQA18096** KQA45096**	F
9912 SR AUDITOR GRADE 14 ORG--014	B	9822 SR PROG EVAL & OPER ANALYST GRADE 15 NO O/T ONU--015	X	9668 STOREKEEPER III GRADE 6 KQB--006	F
9873 SR BUSINESS DEV REP GRADE 13 NO O/T OPT--013	B	9758 STAFF ASST-DRAIN GRADE 11 OLI--011	B	9674 SUBSTANCE ABUSE CONTROL SUPV GRADE 15 NO O/T KRO--015	B
9621 SR BUYER GRADE 11 EX O/T JSN--011	B	9664 STENOGRAPHER I GRADE 4 KPA--004 KPA21095**	F	9676 SUBSTANCE ABUSE PRG ANALYST GRADE 11 NO O/T KRT--011	B

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9891 SUPPORT SPECIALIST GRADE 8 OQL--008	C	9899 SUPV-COUNTY CLERK LEGAL RECORDS GRADE 11 OQT--011	F	9686 SUPV-FOC FAMILY COUNSELORS GRADE 14 EX O/T OIO--014	B
9856 SUPV-ADMINISTRATIVE SERVICES GRADE 9 OPC--009	F	9745 SUPV-DRAIN/LAKE LEVEL MNT GRADE 12 NO O/T OKV--012	G	9928 SUPV-HUMAN RESOURCES GRADE 15 NO O/T ORW--015	A
9130 SUPV-ADOPTION & GUARDIANSHIP SVCS GRADE 15 EX O/T CLY--015	A	9903 SUPV-EMPLOYEE BENEFITS GRADE 15 NO O/T OQX--015	A	9946 SUPV-IM&T ADMINISTRATIVE SERVICES GRADE 11 OSO--011	F
9915 SUPV-BUSINESS DEV GRADE 15 NO O/T ORJ--015	B	9902 SUPV-EMPLOYEE RECORDS & SALARIES GRADE 15 NO O/T OQW--015	A	9392 SUPV-INMATE SERVICES GRADE 13 GGK--013	B
9823 SUPV-CV ADMINISTRATIVE SERV GRADE 10 ONV--010	F	9921 SUPV-FM&O ADMIN SERVICES GRADE 11 ORP--011	F	9684 SUPV-INSPECTION SERVICES GRADE 13 EX O/T OIM--013	C
9913 SUPV-COMMUNITY ASST GRADE 15 NO O/T ORH--015	B	9914 SUPV-FINANCIAL SERV GRADE 15 NO O/T ORI--015	B	9171 SUPV-LAND DESCRIPTION & MAPPING GRADE 15 NO O/T NOT--015	A

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9775 SUPV-MARKETING & RESEARCH GRADE 15 NO O/T OLZ--015	B	9772 SUPV-STORE OPERATIONS GRADE 10 OLW--010	F	7706 SYSTEMS SOFTWARE SPECIALIST GRADE 17 NO O/T LKK-017	B
9017 SUPV-MCF ADMIN SVCS GRADE 11 NIV--011	B	9617 SUPV-SUBSTANCE ABUSE ED GRADE 12 EX O/T JPO--012	B	9803 TECHNICAL ASSISTANT GRADE 8 ONB--008	E
9947 SUPV-OFFICE AUTOMATION SUPPORT SVCS GRADE 13 NO O/T OSP--013	B	9957 SUPV I-SYSTEMS DEVELOPMENT GRADE 17 NO O/T OSZ--017	B	9798 TELEPHONE COMMUNICATIONS TECH GRADE 10 OMW--010	B
9794 SUPV-PLANNING & EVALUATION GRADE 14 NO O/T OMS--014	B	7827 SUPV II-SYSTEMS DEVELOPMENT GRADE 18 NO O/T LPB--018	B	9701 TRAFFIC SAFETY ED COORD GRADE 9 EX O/T LLI--009	B
9582 SUPV-PRODUCTION SERVICES GRADE 13 NO O/T OEO--013	B	9692 SURVEY PARTY SUPERVISOR GRADE 10 LFT--010	C	9706 TYPIST I GRADE 2 LOA--002 LOA18097** LOA21097** LOA22097**	F
9746 SUPV-RIGHT OF WAY GRADE 13 OKW--013	C	9694 SWITCHBOARD SUPV GRADE 6 LHH--006	F	9707 TYPIST II GRADE 3 LOB--003 LOB18096** LOB21096** LOB22096**	F

RATES FOR CLASSIFICATIONS
ON THE 1-21 SALARY GRADE TABLE

CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT	CLASSIFICATION	OCC CAT
9710 USER SUPPORT SPECIALIST I GRADE 10 NO O/T OJM--010	B	9716 VETERANS COUNSELOR SUPV GRADE 12 NO O/T OJS--012	B	9720 WATER MAINTENANCE SUPV II GRADE 12 LTU--012	G
9711 USER SUPPORT SPECIALIST II GRADE 12 NO O/T LPD--012	B	9754 VETERANS TRANS/OPER COORD GRADE 11 NO O/T LPS--011	B	9796 WATER & SEWAGE OPER ENGINEER GRADE 18 NO O/T OMU--018	B
9953 USER SUPPORT SPECIALIST III GRADE 13 NO O/T OSV--013	B	9925 VICTIM ADVOCATE GRADE 8 ORT--008	C	9725 WORK PROJECTS SUPV GRADE 8 OKB--008	H
9715 VETERANS COUNSELOR I GRADE 6 LPQ--006	B	9926 VICTIM ADVOCATE SUPERVISOR GRADE 9 ORU--009	C	9727 WORKERS COMP SPECIALIST GRADE 11 OKD--011	B
9714 VETERANS COUNSELOR II GRADE 8 LPP--008	B	9717 VISION TECHNICIAN SUPV GRADE 8 EX O/T LQI--008	C	9184 YOUTH SPECIALIST SUPV GRADE 9 CUF--009	E
9713 VETERANS COUNSELOR III GRADE 10 LPO--010	B	9719 WATER MAINTENANCE SUPV I GRADE 10 LTP--010	G		

SECTION

II

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
0035 ACCOUNTANT TRAINEE	B	ANNUAL*	\$22,618		\$23,004	\$23,385		\$24,162			
ABJ--000		BI-WEEKLY	869.92		884.77	899.42		929.31			
		HOURLY	10.8740		11.0596	11.2428		11.6163			
0256 ANIMAL CENSUS LEADER	E	HOURLY	\$8.00								
AJW--000											
9779 ANIMAL CNTRL CENSUS WRKR	E	HOURLY	\$7.33								
OMD--000											
9038 ANIMAL CNTRL OFF	D	ANNUAL*	\$22,666			\$24,034		\$25,406	\$26,773	\$28,146	\$29,511
NJQ11000**		BI-WEEKLY	868.43			920.84		973.41	1,025.79	1,078.39	1,130.69
		HOURLY	10.8554			11.5105		12.1676	12.8223	13.4799	14.1336
9041 ANIMAL SHLTR ATTND	H	ANNUAL*	\$16,656			\$17,702		\$18,752	\$19,800	\$20,850	\$21,895
AKB11097**		BI-WEEKLY	638.16			678.24		718.47	758.62	798.85	838.89
		HOURLY	7.9770			8.4780		8.9808	9.4828	9.9856	10.4861
5615 APPLICATION A/P TRAINEE	H	ANNUAL*	\$26,083			\$26,871		\$27,661	\$28,454		
IHZ--000		BI-WEEKLY	1,003.19			1,033.50		1,063.88	1,094.38		
		HOURLY	12.5399			12.9188		13.2986	13.6798		

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
0280 ARSON INVESTIGATOR	C	EFF 1/8/94 FLAT RATE*	\$42,325								
AKU10000		BI-WEEKLY	1,627.88								
		HOURLY	20.3486								
9054 ASST DPTY PROB REG	F	ANNUAL*	\$19,047			\$20,198		\$21,351	\$22,504	\$23,657	\$24,811
APK21094**		BI-WEEKLY	729.77			773.87		818.05	862.22	906.40	950.61
		HOURLY	9.1221			9.6734		10.2256	10.7778	11.3300	11.8827
0800 ASST PROSECUTOR I	B	ANNUAL*	\$37,065			\$39,094					
NO O/T		BI-WEEKLY	1,425.58			1,503.62					
BEU--000		HOURLY	17.8197			18.7952					
0801 ASST PROSECUTOR II	B	ANNUAL*	\$40,911			\$42,018		\$43,099	\$44,228	\$45,336	\$46,442
NO O/T		BI-WEEKLY	1,573.50			1,616.08		1,657.65	1,701.08	1,743.69	1,786.23
BEV--000		HOURLY	19.6688			20.2010		20.7207	21.2635	21.7962	22.3279
0802 ASST PROSECUTOR III	B	ANNUAL*	\$48,463			\$50,364		\$52,265	\$54,167	\$56,067	\$57,971
NO O/T		BI-WEEKLY	1,863.96			1,937.08		2,010.19	2,083.35	2,156.42	2,229.65
BEW--000		HOURLY	23.2995			24.2135		25.1274	26.0418	26.9553	27.8707

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6915 ASST PROSECUTOR IV	B	ANNUAL*	\$61,629			\$63,395		\$65,165	\$66,935	\$68,703	\$70,471
NO O/T		BI-WEEKLY	2,370.35			2,438.27		2,506.35	2,574.42	2,642.42	2,710.42
KFZ--000		HOURLY	29.6293			30.4784		31.3293	32.1803	33.0303	33.8803
0991 AUX HLTH WRKR TRAINEE	E	ANNUAL*	\$20,161	\$20,728							
BMD--000		BI-WEEKLY	775.42	797.23							
		HOURLY	9.6928	9.9654							
1090 BLDG SAFETY ATTNDT	D	ANNUAL*	\$18,018	\$19,254	\$20,489			\$21,781	\$23,181		
BPY12000		BI-WEEKLY	693.00	740.54	788.04			837.73	891.58		
		HOURLY	8.6625	9.2567	9.8505			10.4716	11.1447		
1114 BUYER TRAINEE	B	ANNUAL*	\$22,420	\$23,270	\$24,115			\$25,807			
BQW--000		BI-WEEKLY	862.31	895.00	927.50			992.58			
		HOURLY	10.7788	11.1875	11.5938			12.4072			
1170 CAPTAIN	A	ANNUAL*	\$50,148			\$51,817		\$53,488			
NO O/T		BI-WEEKLY	1,928.77			1,992.96		2,057.23			
BTA15000		HOURLY	24.1096			24.9120		25.7154			

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
9106 CENTRAL STOCK ATTNDT	H	ANNUAL*	\$23,227			\$24,629		\$26,033	\$27,435	\$28,839	\$30,243
BWB23091*		BI-WEEKLY	889.92			943.64		997.43	1,051.15	1,104.94	1,158.74
		HOURLY	11.1240			11.7955		12.4679	13.1394	13.8118	14.4842
1254 CERTIFIED ELECTRONICS OPERATOR BWG--000	F	HOURLY	\$7.43								
9108 CHEMIST	B	ANNUAL*	\$25,541			\$27,081		\$28,625	\$30,167	\$31,710	\$33,250
BXB55090**		BI-WEEKLY	978.58			1,037.59		1,096.74	1,155.82	1,214.94	1,273.95
		HOURLY	12.2323			12.9698		13.7093	14.4478	15.1868	15.9243
1300 CHF ASST PROSECUTOR	X	FLAT RATE*	\$81,536								
NO O/T		BI-WEEKLY	3,136.00								
BYA--000		HOURLY	39.2000								
1406 CHF COURT CLERK	F	ANNUAL*	\$25,951			\$26,979		\$28,005	\$29,040	\$30,072	
CCC--000		BI-WEEKLY	998.12			1,037.65		1,077.12	1,116.92	1,156.62	
		HOURLY	12.4764			12.9707		13.4639	13.9615	14.4577	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
1450 CHF DPTY DRAIN COMM	X	FLAT RATE*	\$66,310								
NO O/T		BI-WEEKLY	2,550.38								
CDU--000		HOURLY	31.8798								
1500 CHF DEPUTY TREASURER	X	FLAT RATE*	\$66,310								
NO O/T		BI-WEEKLY	2,550.38								
CFS--000		HOURLY	31.8798								
9870 CHF FORENSIC PATHOLOGIST	A	FLAT RATE*	\$123,727								
NO O/T		BI-WEEKLY	4,758.73								
OPQ--000		HOURLY	59.4841								
9177 CHF PHARMACIST	B	ANNUAL*	\$34,221			\$36,304		\$38,391	\$40,478	\$42,563	\$44,649
EX O/T		BI-WEEKLY	1,316.19			1,396.31		1,476.58	1,556.85	1,637.04	1,717.27
CQH--000		HOURLY	16.4524			17.4538		18.4572	19.4606	20.4630	21.4659
1620 CHF-APPELLATE DIV	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CKI--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
1689 CHF-CIR CRT DIV	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CMZ--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375
1695 CHF-DISTRICT CRT DIV	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CNF--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375
1669 CHF-FAMILY SUP DIV	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CMF--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375
0865 CHF-HLTH DIV MED SVCS	A	ANNUAL*	\$79,950			\$82,447		\$84,940	\$87,438		
NO O/T		BI-WEEKLY	3,075.00			3,171.04		3,266.92	3,363.00		
BHH--000		HOURLY	38.4375			39.6380		40.8365	42.0375		
1745 CHF-JUVENILE COURT DIV	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CPD--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9940 CHF-PROG EVAL & OPER ANALYSIS	X	ANNUAL*	\$40,466			\$42,904		\$45,342	\$47,780	\$50,217	\$52,656
NO O/T		BI-WEEKLY	1,556.38			1,650.15		1,743.92	1,837.69	1,931.42	2,025.23
OSI--000		HOURLY	19.4548			20.6269		21.7990	22.9712	24.1428	25.3154
1746 CHF-WARRANTS	A	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
CPE--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375
9185 CHLD WELFARE WRKR I EX O/T	B	ANNUAL*	\$27,520			\$29,179		\$30,841	\$32,502	\$34,162	\$35,824
NPH21000**		BI-WEEKLY	1,054.41			1,117.97		1,181.65	1,245.29	1,308.89	1,372.57
NPH22000**		HOURLY	13.1801			13.9746		14.7706	15.5661	16.3611	17.1571
9187 CHLD WELFARE WRKR II EX O/T	B	ANNUAL*	\$30,254			\$32,079		\$33,903	\$35,732	\$37,557	\$39,383
NPJ21000*		BI-WEEKLY	1,159.16			1,229.08		1,298.97	1,369.04	1,438.97	1,508.93
NPJ22000*		HOURLY	14.4895			15.3635		16.2371	17.1130	17.9871	18.8616
1950 CIRCUIT COURT JUDGE	X	FLAT RATE	\$41,421								
NO O/T		BI-WEEKLY	1,588.75								
CXA--000		HOURLY	14.1853								

(IN ADDITION, CIRCUIT COURT JUDGES RECEIVE \$61,565
PER YEAR FROM THE STATE OF MICHIGAN.)

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
9762 CIR CRT SVC OFFCR***	D	ANNUAL*	\$28,242			\$29,936		\$31,629	\$33,326	\$35,020	\$36,714
OLM14000		BI-WEEKLY	1,086.23			1,151.38		1,216.50	1,281.77	1,346.92	1,412.08
		HOURLY	13.5779			14.3923		15.2063	16.0221	16.8365	17.6510
9809 CLINICAL HEALTH SPEC	B	ANNUAL*	\$47,236			\$49,845		\$52,455			
NO O/T		BI-WEEKLY	1,816.77			1,917.12		2,017.50			
ONH--000		HOURLY	22.7096			23.9639		25.2188			
2090 COMMISSIONER	X	FLAT RATE	\$22,565								
NO O/T		BI-WEEKLY	865.51								
DCK--000		HOURLY	7.7277								
2105 COMMITTEE COORDINATOR	F	ANNUAL*	\$25,913			\$27,477		\$29,041	\$30,605	\$32,169	\$33,735
DCZ28000		BI-WEEKLY	996.65			1,056.81		1,116.96	1,177.12	1,237.27	1,297.50
		HOURLY	12.4582			13.2101		13.9620	14.7139	15.4659	16.2188
2143 COMM SERVICE OFFICER	B	HOURLY	\$12.25								
DEL--000											
2174 CONSULT PSYCH/PHD-CMH	B	HOURLY	\$48.32								
NO O/T											
DFQ--000											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9883 CONTINGENT LIC PRAC NURSE	C	HOURLY	\$16.15								
OQD--000											
9879 CONTINGENT STAFF NURSE	B	HOURLY	\$21.53								
OPZ--000											
1980 CORPORATION COUNSEL	X	ANNUAL*	\$73,663			\$76,302		\$78,935	\$81,578	\$84,212	
		NO O/T									
		BI-WEEKLY	2,833.19			2,934.69		3,035.96	3,137.62	3,238.92	
		HOURLY	35.4149			36.6837		37.9495	39.2202	40.4865	
CYE--000											
2300 CNTY CLRK/RG OF DEEDS	X	FLAT RATE	\$74,127								
		NO O/T									
		BI-WEEKLY	2,843.23								
		HOURLY	25.3860								
DKM--000											
RESOLUTIONS #87322 AND #88323 PROVIDE THAT THE COUNTY TREASURER'S AND COUNTY CLERK/REGISTER OF DEEDS SALARIES, COMBINED WITH THE STATUTORY AND PER DIEM ALLOWANCES RECEIVED SHALL EACH BE MADE EQUIVALENT TO THE SALARY OF THE SHERIFF. FOR 1994, THE TARGETED YEAR END SALARY FOR THE COUNTY TREASURER AND COUNTY CLERK/REGISTER OF DEEDS IS \$82,751.											
2304 COUNTY EXECUTIVE	X	FLAT RATE	\$109,432								
		NO O/T									
		BI-WEEKLY	4,197.39								
		HOURLY	37.4767								
DKQ--000											
2325 COUNTY TREASURER	X	FLAT RATE	\$76,188								
		NO O/T									
		BI-WEEKLY	2,922.28								
		HOURLY	26.0918								
DLL--000											
SEE NOTE AT CNTY CLRK/RG OF DEEDS.											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
2352 CRT ADMIN-JUD ASST	X	FLAT RATE*	\$78,085								
NO O/T		BI-WEEKLY	3,003.27								
DMM--000		HOURLY	37.5409								
2360 CRT ADMN/PROB JUV REG	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T		BI-WEEKLY	2,702.38			2,802.69		2,902.96	3,003.27		
DMJ--000		HOURLY	33.7798			35.0337		36.2870	37.5409		
2373 COURT CLERK I	E	FLAT RATE*	\$18,777								
NO O/T		BI-WEEKLY	722.19								
DNH--000		HOURLY	9.0274								
2375 COURT CLERK II	E	FLAT RATE*	\$23,551								
NO O/T		BI-WEEKLY	905.81								
DNJ--000		HOURLY	11.3226								
9893 COURT DEPUTY	D	HOURLY	\$7.42			\$8.67		\$9.92			
OQN--000											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
2427 COURT REPORTER III	C	FLAT RATE*	\$39,721								
NO O/T		BI-WEEKLY	1,527.73								
DPJ65000		HOURLY	19.0966								
9248 COURT SVC OFFCR I	D	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
EX O/T		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
DRE21092**		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
2475 COURT SVC OFFCR II	D	ANNUAL*	\$24,747			\$26,622		\$28,501	\$30,377		
EX O/T		BI-WEEKLY	948.16			1,020.00		1,091.99	1,163.87		
DRF21000**		HOURLY	11.8520			12.7500		13.6499	14.5484		
9249 COURT SVC OFFCR II-U	D	ANNUAL*	\$23,227			\$24,629		\$26,033	\$27,435	\$28,839	\$30,243
EX O/T		BI-WEEKLY	889.92			943.64		997.43	1,051.15	1,104.94	1,158.74
DRF21091**		HOURLY	11.1240			11.7955		12.4679	13.1394	13.8118	14.4842
2480 CRIME LAB SPEC I	C	EFF 1/8/94 ANNUAL*	\$36,738			\$38,111		\$39,488	\$40,863	\$42,236	
		BI-WEEKLY	1,413.00			1,465.81		1,518.77	1,571.65	1,624.46	
DRK10000		HOURLY	17.6625			18.3226		18.9846	19.6457	20.3058	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
		EFF 1/8/94									
2481 CRIME LAB SPEC II	C	ANNUAL*	\$37,171			\$38,544		\$39,923	\$41,297	\$42,672	
DRL10000		BI-WEEKLY	1,429.66			1,482.46		1,535.50	1,588.34	1,641.23	
		HOURLY	17.8707			18.5308		19.1938	19.8543	20.5154	
2490 CULTURAL AFFRS COORD	X	ANNUAL*	\$28,217			\$29,918		\$31,621	\$33,326	\$35,026	\$36,729
NO O/T		BI-WEEKLY	1,085.27			1,150.69		1,216.19	1,281.77	1,347.15	1,412.65
DRU--000		HOURLY	13.5659			14.3837		15.2024	16.0221	16.8394	17.6582
9254 CUSTODIAL WORKER I	H	ANNUAL*	\$16,179			\$17,157		\$18,138	\$19,119	\$20,099	\$21,079
DUC20098*		BI-WEEKLY	619.89			657.36		694.94	732.53	770.08	807.62
		HOURLY	7.7486			8.2170		8.6868	9.1566	9.6260	10.0953
9255 CUSTODIAL WORKER II	H	ANNUAL*	\$16,656			\$17,702		\$18,752	\$19,800	\$20,850	\$21,895
DUD20097*		BI-WEEKLY	638.16			678.24		718.47	758.62	798.85	838.89
		HOURLY	7.9770			8.4780		8.9808	9.4828	9.9856	10.4861
9256 CUSTODIAL WORKER III	H	ANNUAL*	\$18,086			\$19,180		\$20,276	\$21,370	\$22,465	\$23,561
DUE20095*		BI-WEEKLY	692.95			734.87		776.86	818.77	860.73	902.72
		HOURLY	8.6619			9.1858		9.7107	10.2347	10.7591	11.2840

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
				-----	-----	-----	-----	-----	-----	-----	
2573 DP EQUIP OPER TRN	E	ANNUAL*	\$19,502		\$20,051	\$20,599					
DUZ--000		BI-WEEKLY	750.08		771.19	792.27					
		HOURLY	9.3760		9.6399	9.9034					
9274 DAY ROOM ASST	E	ANNUAL*	\$16,179			\$17,157		\$18,138	\$19,119	\$20,099	\$21,079
DXF45098**		BI-WEEKLY	619.89			657.36		694.94	732.53	770.08	807.62
		HOURLY	7.7486			8.2170		8.6868	9.1566	9.6260	10.0953
9896 DAY ROOM ASST LEADER	E	ANNUAL*	\$18,086			\$19,180		\$20,276	\$21,370	\$22,465	\$23,561
OQQ45095**		BI-WEEKLY	692.95			734.87		776.86	818.77	860.73	902.72
		HOURLY	8.6619			9.1858		9.7107	10.2347	10.7591	11.2840
9801 DEPUTY I	D	EFF 1/8/94 ANNUAL*	\$21,035			\$22,396		\$23,898	\$25,402	\$27,888	\$30,840
OMZ10000		BI-WEEKLY	809.04			861.38		919.15	977.00	1,072.62	1,186.15
		HOURLY	10.1130			10.7673		11.4894	12.2125	13.4077	14.8269
		6 YR									

		ANNUAL*	\$33,262								
		BI-WEEKLY	1,279.30								
		HOURLY	15.9913								
		7 YR									

		ANNUAL*	\$37,368								
		BI-WEEKLY	1,437.23								
		HOURLY	17.9654								

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
9802 DEPUTY II	D	ANNUAL*	\$30,720			\$32,935		\$35,152	\$37,678	\$39,056	\$41,803
		EFF 1/8/94									
OWA10000		BI-WEEKLY	1,181.54			1,266.73		1,352.00	1,449.15	1,502.15	1,607.81
		HOURLY	14.7692			15.8341		16.9000	18.1144	18.7769	20.0976
9910 DEP CHF FORENSIC PATH	A	FLAT RATE*	\$103,000								
		NO O/T									
ORE--000		BI-WEEKLY	3,961.54								
		HOURLY	49.5192								
2700 DEP CLK/REG OF DEEDS	X	FLAT RATE*	\$66,310								
		NO O/T									
DZW--000		BI-WEEKLY	2,550.38								
		HOURLY	31.8798								
3737 DEPUTY COUNTY EXECUTIVE	X	ANNUAL*	\$84,285			\$88,500					
		NO O/T									
FNT--000		BI-WEEKLY	3,241.73			3,403.85					
		HOURLY	40.5216			42.5481					
9289 DEP PROBATE REG I	F	ANNUAL*	\$20,058			\$21,270		\$22,485	\$23,696	\$24,910	\$26,123
		NO O/T									
EGP21093**		BI-WEEKLY	768.51			814.94		861.49	907.89	954.41	1,000.88
		HOURLY	9.6063			10.1868		10.7687	11.3487	11.9301	12.5110

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
9290 DEP PROBATE REG II	F	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
EGQ21092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
3061 DIR-CENTRAL SERVICES	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T		BI-WEEKLY	2,702.38			2,802.69		2,902.96	3,003.27		
ENT--000		HOURLY	33.7798			35.0337		36.2870	37.5409		
3065 DIR-COMM & ECON DEV	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T		BI-WEEKLY	2,702.38			2,802.69		2,902.96	3,003.27		
ENX--000		HOURLY	33.7798			35.0337		36.2870	37.5409		
9877 DIR-CMH SERVICES	X	ANNUAL*	\$60,000			\$64,800		\$69,600	\$74,400	\$79,200	\$84,000
NO O/T		BI-WEEKLY	2,307.69			2,492.31		2,676.92	2,861.54	3,046.15	3,230.77
OPX--000		HOURLY	28.8462			31.1538		33.4615	35.7692	38.0769	40.3846
3070 DIR-COM/MIN AFFRS	X	ANNUAL*	\$44,159			\$46,221		\$48,286	\$50,344	\$52,373	
NO O/T		BI-WEEKLY	1,698.42			1,777.73		1,857.15	1,936.31	2,014.35	
EOC--000		HOURLY	21.2303			22.2216		23.2144	24.2038	25.1793	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3100 DIR-FACILITIES MGMT	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T EPG--000		BI-WEEKLY HOURLY	2,702.38 33.7798			2,802.69 35.0337		2,902.96 36.2870	3,003.27 37.5409		
3210 DIR-HUMAN SERVICES	X	ANNUAL*	\$73,663			\$76,302		\$78,935	\$81,578	\$84,212	
NO O/T ETM--000		BI-WEEKLY HOURLY	2,833.19 35.4149			2,934.69 36.6837		3,035.96 37.9495	3,137.62 39.2202	3,238.92 40.4865	
3080 DIR-INFO MGMT & TECH	X	ANNUAL*	\$73,663			\$76,302		\$78,935	\$81,578	\$84,212	
NO O/T EOM--000		BI-WEEKLY HOURLY	2,833.19 35.4149			2,934.69 36.6837		3,035.96 37.9495	3,137.62 39.2202	3,238.92 40.4865	
3280 DIR-MGT & BUDGET	X	ANNUAL*	\$73,663			\$76,302		\$78,935	\$81,578	\$84,212	
NO O/T EWE--000		BI-WEEKLY HOURLY	2,833.19 35.4149			2,934.69 36.6837		3,035.96 37.9495	3,137.62 39.2202	3,238.92 40.4865	
3351 DIR-PERSONNEL	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T EYX--000		BI-WEEKLY HOURLY	2,702.38 33.7798			2,802.69 35.0337		2,902.96 36.2870	3,003.27 37.5409		

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
1690 DIR-PSYCHIATRIC SERV-CMH	A	ANNUAL*	\$87,183			\$92,881		\$98,574	\$104,311	\$109,969	
		NO O/T									
		BI-WEEKLY	3,353.19			3,572.35		3,791.31	4,011.96	4,229.58	
CNA--000		HOURLY	41.9149			44.6543		47.3913	50.1495	52.8697	
3435 DIR-PUBLIC SERVICES	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
		NO O/T									
		BI-WEEKLY	2,702.38			2,802.69		2,902.96	3,003.27		
FCD--000		HOURLY	33.7798			35.0337		36.2870	37.5409		
9835 DIR-SOLID WASTE MGMT NO O/T	X	SALARY RANGE HAS NOT BEEN APPROVED BY THE BOARD OF COMMISSIONERS									
OOH--000											
3558 DIST COURT JUDGE	X	FLAT RATE	\$43,099								
		NO O/T									
		BI-WEEKLY	1,653.11								
FGW--000		HOURLY	14.7599								
3573 DIS CRT OFF/LAW CLK	E	FLAT RATE*	\$18,774								
		NO O/T									
		BI-WEEKLY	722.08								
FHL--000		HOURLY	9.0260								

(IN ADDITION, DISTRICT COURT JUDGES RECEIVE \$55,409 PER YEAR FROM THE STATE OF MICHIGAN.)

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
3625 DRAIN COMMISSIONER	X	FLAT RATE	\$82,751								
NO O/T FJL--000		BI-WEEKLY HOURLY	3,174.01 28.3394								
9320 ELECTRONICS TECH	C	ANNUAL*	\$23,227			\$24,629		\$26,033	\$27,435	\$28,839	\$30,243
FMB55091**		BI-WEEKLY HOURLY	889.92 11.1240			943.64 11.7955		997.43 12.4679	1,051.15 13.1394	1,104.94 13.8118	1,158.74 14.4842
3709 E & T TRAINEE	B	ANNUAL*	\$22,420		\$23,270	\$24,115		\$25,807			
FMR--000		BI-WEEKLY HOURLY	862.31 10.7788		895.00 11.1875	927.50 11.5938		992.58 12.4072			
9346 FIRST COOK	H	ANNUAL*	\$18,086			\$19,180		\$20,276	\$21,370	\$22,465	\$23,561
FQE18095** FQE22095**		BI-WEEKLY HOURLY	692.95 8.6619			734.87 9.1858		776.86 9.7107	818.77 10.2347	860.73 10.7591	902.72 11.2840
3855 FOOD SVC WRKR TRN	H	HOURLY	\$4.92								
FSH--000											

**1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
3875 FRIEND OF THE COURT	X	ANNUAL*	\$70,416			\$71,698		\$72,981	\$74,264	\$75,546	\$76,830
NO O/T		BI-WEEKLY	2,708.31			2,757.62		2,806.96	2,856.31	2,905.62	2,955.00
FTB--000		HOURLY	33.8538			34.4702		35.0870	35.7038	36.3202	36.9375
3930 GATE ATTENDANT	E	HOURLY	\$4.89			\$5.24					
FVE-000											
2010 GENERAL CLERICAL	F	ANNUAL*	\$15,489								
CZ1--000											
CZ118000*											
CZ121000*		BI-WEEKLY	\$595.73								
CZ122000*		HOURLY	7.4466								

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
3940 GENERAL HELPER	H	ANNUAL*	\$14,607								
FVO--000 FVO23000**		BI-WEEKLY	561.81								
FVO11000** FVO24000**		HOURLY	7.0226								
FVO12000 FVO45000**											
FVO18000** FVO50000**											
FVO20000** FVO55000**											
FVO6000**											
9364 GEN MAINT MECH	H	ANNUAL*	\$22,023			\$23,351	\$24,685	\$26,016	\$27,348	\$28,673	
NWE18000**		BI-WEEKLY	843.79			894.67	945.79	996.78	1,047.82	1,098.58	
NWE23000**		HOURLY	10.5474			11.1834	11.8223	12.4598	13.0977	13.7323	
9365 GEN MNT MECH-DRAIN	H	ANNUAL*	\$22,023			\$23,351	\$24,685	\$26,016	\$27,348	\$28,673	
NWF60000**		BI-WEEKLY	843.79			894.67	945.79	996.78	1,047.82	1,098.58	
		HOURLY	10.5474			11.1834	11.8223	12.4598	13.0977	13.7323	
9366 GEN MNT MECH-P&R	H	ANNUAL*	\$22,023			\$23,351	\$24,685	\$26,016	\$27,348	\$28,673	
NWG50000**		BI-WEEKLY	843.79			894.67	945.79	996.78	1,047.82	1,098.58	
		HOURLY	10.5474			11.1834	11.8223	12.4598	13.0977	13.7323	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
3975 GEN STAFF NURSE	B	ANNUAL*	\$31,291			\$33,038		\$34,784	\$36,532	\$38,277	\$40,023
FWX--000		BI-WEEKLY	1,203.50			1,270.69		1,337.85	1,405.08	1,472.19	1,539.35
FWX49000**		HOURLY	15.0438			15.8837		16.7231	17.5635	18.4024	19.2418
3975 GEN STAFF NURSE	B	ANNUAL*	\$30,695			\$32,409		\$34,122	\$35,836	\$37,548	\$39,261
FWX22000**		BI-WEEKLY	1,176.05			1,241.72		1,307.36	1,373.03	1,438.62	1,504.25
		HOURLY	14.7007			15.5216		16.3420	17.1628	17.9828	18.8032
9372 GRNDS EQUIP MECH	G	ANNUAL*	\$22,023			\$23,351		\$24,685	\$26,016	\$27,348	\$28,673
NWM50000**		BI-WEEKLY	843.79			894.67		945.79	996.78	1,047.82	1,098.58
		HOURLY	10.5474			11.1834		11.8223	12.4598	13.0977	13.7323
9376 GRNDSKPR CREW CHIEF	G	ANNUAL*	\$23,227			\$24,629		\$26,033	\$27,435	\$28,839	\$30,243
FZU24091**		BI-WEEKLY	889.92			943.64		997.43	1,051.15	1,104.94	1,158.74
FZU50091**		HOURLY	11.1240			11.7955		12.4679	13.1394	13.8118	14.4842
9373 GROUNDSKEEPER I	H	ANNUAL*	\$19,047			\$20,198		\$21,351	\$22,504	\$23,657	\$24,811
FYV24094**		BI-WEEKLY	729.77			773.87		818.05	862.22	906.40	950.61
FYV50094**		HOURLY	9.1221			9.6734		10.2256	10.7778	11.3300	11.8827

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
9374 GROUNDSKEEPER II	H	ANNUAL*	\$20,058			\$21,270		\$22,485	\$23,696	\$24,910	\$26,123
FYW24093**		BI-WEEKLY	768.51			814.94		861.49	907.89	954.41	1,000.88
FYW50093**		HOURLY	9.6063			10.1868		10.7687	11.3487	11.9301	12.5110
9375 GRNDSKPR SPECIALIST	G	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
FZA24092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
FZA50092**		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
9880 INVESTMENT ADMINISTRATOR	X	ANNUAL*	\$53,818								
NO O/T		BI-WEEKLY	2,069.92								
OQA---000		HOURLY	25.8740								
4319 JURY BOARD MEMBER	X	ANNUAL*	\$4,454								
NO O/T											
GKD--000											
4570 LAW CLERK	E	FLAT RATE*	\$20,453								
EX O/T		BI-WEEKLY	786.65								
GTU--000		HOURLY	9.8332								

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
9416 LIC PRAC NURSE	C	ANNUAL*	\$20,347			\$21,575		\$22,807	\$24,036	\$25,267	\$26,499
GW--000		BI-WEEKLY	782.58			829.81		877.19	924.46	971.81	1,019.19
GW46000**		HOURLY	9.7822			10.3726		10.9649	11.5558	12.1476	12.7399
GW49000**											
4660 LIEUTENANT	B	ANNUAL*	\$45,963			\$47,367		\$48,773			
GXG15000		BI-WEEKLY	1,767.81			1,821.81		1,875.88			
		HOURLY	22.0976			22.7726		23.4486			
4679 MAGISTRATE	X	HOURLY	\$38.32								
NO O/T											
GXZ--000											
9423 MAINT MECH I	G	ANNUAL*	\$20,058			\$21,270		\$22,485	\$23,696	\$24,910	\$26,123
HAS55093**		BI-WEEKLY	768.51			814.94		861.49	907.89	954.41	1,000.88
HAS60093**		HOURLY	9.6063			10.1868		10.7687	11.3487	11.9301	12.5110
9424 MAINT MECH II	G	ANNUAL*	\$22,023			\$23,351		\$24,685	\$26,016	\$27,348	\$28,673
NYM55000**		BI-WEEKLY	843.79			894.67		945.79	996.78	1,047.82	1,098.58
		HOURLY	10.5474			11.1834		11.8223	12.4598	13.0977	13.7323

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
2726 MANAGER-SOLID WASTE	X	ANNUAL*	\$61,856			\$64,838		\$67,818	\$70,801	\$73,780	
NO O/T		BI-WEEKLY	2,379.08			2,493.77		2,608.38	2,723.12	2,837.69	
EAW--000		HOURLY	29.7385			31.1721		32.6048	34.0389	35.4712	
4848 MARINE SAFETY DEP	D	HOURLY	\$7.42			\$8.67		\$9.92			
HEM--000											
4849 MARINE SAFETY INST	D	HOURLY	\$12.35								
HEN--000											
4850 MARKET MASTER	F	HOURLY	\$10.16			\$10.76		\$11.39			
HEO--000											
3400 MEDIA & COMMUNICATIONS OFFICER	X	ANNUAL*	\$44,159			\$46,221		\$48,286	\$50,344	\$52,373	
NO O/T		BI-WEEKLY	1,698.42			1,777.73		1,857.15	1,936.31	2,014.35	
FAU--000		HOURLY	21.2303			22.2216		23.2144	24.2038	25.1793	
9472 MED EXAM INVEST	D	ANNUAL*	\$25,541			\$27,081		\$28,625	\$30,167	\$31,710	\$33,250
OA144090**		BI-WEEKLY	978.58			1,037.59		1,096.74	1,155.82	1,214.94	1,273.95
		HOURLY	12.2323			12.9698		13.7093	14.4478	15.1868	15.9243

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
4929 MED EXAM TRAINEE	E	FLAT RATE*	\$22,247								
HHP--000		BI-WEEKLY	855.65								
		HOURLY	10.6957								
5025 MENTAL HLTH CLINICIAN	B	ANNUAL*	\$28,879			\$31,056		\$33,237	\$36,141	\$39,042	\$41,948
EX O/T		BI-WEEKLY	1,106.48			1,189.89		1,273.45	1,384.71	1,495.86	1,607.20
HLH32000**		HOURLY	13.8309			14.8736		15.9181	17.3089	18.6983	20.0900
5026 MNTL HLTH CLINCN-PhD	B	ANNUAL*	\$36,039			\$38,285		\$40,533	\$42,776	\$45,022	\$47,270
NO O/T		BI-WEEKLY	1,380.80			1,466.86		1,552.99	1,638.93	1,724.98	1,811.11
HLI32085**		HOURLY	17.2601			18.3357		19.4124	20.4866	21.5623	22.6389
9478 METER READER	H	ANNUAL*	\$18,086			\$19,180		\$20,276	\$21,370	\$22,465	\$23,561
HOF55095**		BI-WEEKLY	692.95			734.87		776.86	818.77	860.73	902.72
		HOURLY	8.6619			9.1858		9.7107	10.2347	10.7591	11.2840
9479 MOBILE UNIT CUST WRKR	H	ANNUAL*	\$18,086			\$19,180		\$20,276	\$21,370	\$22,465	\$23,561
HQC20095**		BI-WEEKLY	692.95			734.87		776.86	818.77	860.73	902.72
		HOURLY	8.6619			9.1858		9.7107	10.2347	10.7591	11.2840

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	1994 SALARY SCHEDULE FOR CLASSES EXCEPTED FROM SALARY GRADE PLACEMENT								
			BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9483 NURSING ASST	E	ANNUAL*	\$16,656			\$17,702		\$18,752	\$19,800	\$20,850	\$21,895
HRG45097**		BI-WEEKLY	638.16			678.24		718.47	758.62	798.85	838.89
		HOURLY	7.9770			8.4780		8.9808	9.4828	9.9856	10.4861
5181 NURSING ASST TRN	E	HOURLY	\$5.85								
HRH45000**											
5200 NURSING SUPV	B	ANNUAL*	\$33,849			\$35,736		\$37,625	\$39,515	\$41,402	\$43,278
HSA--000		BI-WEEKLY	1,301.88			1,374.46		1,447.12	1,519.81	1,592.38	1,664.54
		HOURLY	16.2736			17.1808		18.0889	18.9976	19.9048	20.8067
5288 PARK DEPUTY	D	HOURLY	\$7.42			\$8.67		\$9.92			
HVK--000											
5290 PARKS HELPER	H	ANNUAL*	\$12,638	\$13,057	\$13,478		\$14,319	\$15,155			
HVM--000		BI-WEEKLY	486.08	502.19	518.38		550.73	582.88			
		HOURLY	6.0760	6.2774	6.4798		6.8841	7.2861			
9491 PARKS MAINT AIDE	H	ANNUAL*	\$19,047			\$20,198		\$21,351	\$22,504	\$23,657	\$24,811
HU050094**		BI-WEEKLY	729.77			773.87		818.05	862.22	906.40	950.61
		HOURLY	9.1221			9.6734		10.2256	10.7778	11.3300	11.8827

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
5298 PATHOLOGIST	B	FLAT RATE*	\$79,273								
NO O/T		BI-WEEKLY	3,048.96								
HVU--000		HOURLY	38.1120								
5360 PERSONNEL TRAINEE	B	ANNUAL*	\$22,420	\$23,270	\$24,115			\$25,807			
HYE--000		BI-WEEKLY	862.31	895.00	927.50			992.58			
		HOURLY	10.7788	11.1875	11.5938			12.4072			
5375 PHARMACIST	B	ANNUAL*	\$29,560			\$31,342		\$33,126	\$34,913	\$36,695	\$38,478
HYT--000		BI-WEEKLY	1,136.92			1,205.46		1,274.08	1,342.81	1,411.35	1,479.92
		HOURLY	14.2115			15.0683		15.9260	16.7851	17.6418	18.4990
5522 POLICE PARA-PROF	E	ANNUAL*	\$20,253			\$21,230		\$22,203			
IEK10000		BI-WEEKLY	778.96			816.54		853.96			
		HOURLY	9.7370			10.2067		10.6745			
9766 PRINCIPAL ATTORNEY	B	ANNUAL*	\$66,022			\$67,545		\$69,070	\$70,595	\$72,120	\$73,651
NO O/T		BI-WEEKLY	2,539.31			2,597.88		2,656.54	2,715.19	2,773.85	2,832.73
OLQ--000		HOURLY	31.7413			32.4736		33.2067	33.9399	34.6731	35.4091

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
9523 PROB CRT REPORTER I	C	ANNUAL*	\$26,270			\$27,854		\$29,444	\$31,029	\$32,616	\$34,201
OCH21000**		BI-WEEKLY	1,006.51			1,067.20		1,128.12	1,188.85	1,249.66	1,310.38
		HOURLY	12.5814			13.3400		14.1015	14.8606	15.6207	16.3798
9524 PROB CRT REPORTER II	C	ANNUAL*	\$28,884			\$30,626		\$32,368	\$34,115	\$35,858	\$37,598
OC121000**		BI-WEEKLY	1,106.67			1,173.41		1,240.15	1,307.09	1,373.87	1,440.54
		HOURLY	13.8333			14.6676		15.5019	16.3386	17.1734	18.0067
5575 PROBATE JUDGE	X	FLAT RATE	\$98,508	(THE COUNTY IS REIMBURSED \$55,409 FROM THE STATE OF MICHIGAN FOR A PORTION OF THE SALARY OF EACH PROBATE JUDGE.)							
NO O/T		BI-WEEKLY	3,778.39								
IGL--000		HOURLY	33.7356								
9535 PRG SPEC I-CMH	B	ANNUAL*	\$28,081			\$29,775		\$31,471	\$33,167	\$34,860	\$36,553
EX O/T		BI-WEEKLY	1,075.90			1,140.80		1,205.79	1,270.77	1,335.63	1,400.50
OCT32089**		HOURLY	13.4488			14.2601		15.0723	15.8846	16.6954	17.5062
5675 PROSECUTING ATTORNEY	X	FLAT RATE	\$94,590								
NO O/T		BI-WEEKLY	3,628.11								
IKH--000		HOURLY	32.3938								

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	SALARY SCHEDULE								
				3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR	
5700 PROSECUTOR INVSTGTR	D	FLAT RATE*	\$40,733									
ILG42000		BI-WEEKLY	1,566.65									
		HOURLY	19.5832									
5702 PROSECUTOR INVSTGTR-A	D	FLAT RATE*	\$39,547									
ILI42000		BI-WEEKLY	1,521.04									
		HOURLY	19.0130									
5695 PROSECUTOR TRAINEE	B	FLAT RATE*	\$25,922									
EX O/T		BI-WEEKLY	997.00									
ILB--000		HOURLY	12.4625									
9938 PSYCHIATRIST/PART-TIME	B											
NO O/T		HOURLY	70.00									
OSG--000												
5920 PH CLINCL DENTIST	B	ANNUAL*	\$50,089			\$52,621		\$55,111	\$57,600	\$60,090		
NO O/T		BI-WEEKLY	1,926.50			2,023.88		2,119.65	2,215.38	2,311.15		
ITS--000		HOURLY	24.0813			25.2986		26.4957	27.6923	28.8894		

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
5950 PH NURSE I	B	ANNUAL*	\$27,189		\$28,526						
EX O/T IUW48000**		BI-WEEKLY	1,041.72		1,092.95						
		HOURLY	13.0216		13.6619						
9563 PH NURSE I-U	B	ANNUAL*	\$24,435			\$25,899		\$27,365	\$28,830	\$30,296	\$31,764
EX O/T ODV48000**		BI-WEEKLY	936.21			992.30		1,048.47	1,104.60	1,160.77	1,217.01
		HOURLY	11.7026			12.4037		13.1058	13.8075	14.5096	15.2126
5951 PH NURSE II	B	ANNUAL*	\$31,664			\$33,540		\$35,418			
EX O/T IUX48000**		BI-WEEKLY	1,213.18			1,285.06		1,357.01			
		HOURLY	15.1648			16.0632		16.9626			
9564 PH NURSE II-U	B	ANNUAL*	\$27,022			\$28,642		\$30,263	\$31,888	\$33,509	\$35,131
EX O/T ODW48000**		BI-WEEKLY	1,035.33			1,097.39		1,159.50	1,221.76	1,283.87	1,346.02
		HOURLY	12.9416			13.7174		14.4938	15.2720	16.0484	16.8252
5952 PH NURSE III	B	ANNUAL*	\$38,594			\$40,274		\$41,949			
EX O/T IUY48000**		BI-WEEKLY	1,478.70			1,543.07		1,607.24			
		HOURLY	18.4837			19.2883		20.0905			

PHN III-U can
be found on
next page.

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9565 PH NURSE III-U	B	ANNUAL*	\$32,269			\$34,204		\$36,142	\$38,076	\$40,013	\$41,949
EX O/T		BI-WEEKLY	1,236.36			1,310.50		1,384.75	1,458.85	1,533.07	1,607.24
ODX48000**		HOURLY	15.4545			16.3812		17.3094	18.2356	19.1633	20.0905
9570 PH PROGRAM COORDINATOR	B	ANNUAL*	\$33,803			\$35,862		\$37,922	\$39,985	\$42,044	\$44,105
NO O/T		BI-WEEKLY	1,300.12			1,379.31		1,458.54	1,537.88	1,617.08	1,696.35
OEC--000		HOURLY	16.2514			17.2413		18.2317	19.2236	20.2135	21.2043
9572 PH SANITARIAN	B	ANNUAL*	\$25,541			\$27,081		\$28,625	\$30,167	\$31,710	\$33,250
OEE47090**		BI-WEEKLY	978.58			1,037.59		1,096.74	1,155.82	1,214.94	1,273.95
		HOURLY	12.2323			12.9698		13.7093	14.4478	15.1868	15.9243
9575 PH SAN. TECH	E	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
OE47092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
6315 RESEARCH ASST	E	FLAT RATE*	\$26,019								
JIX--000		BI-WEEKLY	1,000.73								
		HOURLY	12.5091								
6317 RESEARCH ATTORNEY	B	ANNUAL*	\$37,064			\$38,285		\$40,532	\$42,776		
NO O/T		BI-WEEKLY	1,425.54			1,472.50		1,558.92	1,645.23		
JIZ--000		HOURLY	17.8192			18.4063		19.4865	20.5654		
6318 RESEARCH LAW CLERK	B	FLAT RATE*	\$30,055								
NO O/T		BI-WEEKLY	1,155.96								
JJA--000		HOURLY	14.4495								
6363 RISK MANAGER	X	ANNUAL*	\$70,262			\$72,870		\$75,477	\$78,085		
NO O/T		BI-WEEKLY	2,702.38			2,802.69		2,902.96	3,003.27		
JKP--000		HOURLY	33.7798			35.0337		36.2870	37.5409		

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6369 ROAD COMM CHAIRPERSON	X	FLAT RATE*	\$1,000								
NO O/T		BI-WEEKLY	38.46 (above Comm. rate)								
JKZ--000		HOURLY	0.4808								
6370 ROAD COMM/THRU 1994	X	FLAT RATE*	\$10,000								
NO O/T		BI-WEEKLY	384.62								
JLC--000		HOURLY	4.8077								
6371 ROAD COMM/THRU 1996	X	FLAT RATE*	\$10,000								
NO O/T		BI-WEEKLY	384.62								
JLD--000		HOURLY	4.8077								
6372 ROAD COMM/THRU 1998	X	FLAT RATE*	\$10,000								
NO O/T		BI-WEEKLY	384.62								
JLB--000		HOURLY	4.8077								
9897 SEASONAL LABORER	E	HOURLY	\$5.39			\$5.65					
OQR--000											
9898 SEASONAL PROGRAM LEADER	E	HOURLY	\$5.27			\$6.07					
OQS--000											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
6410 SEASONAL PRG SPEC I	E	HOURLY	\$7.01			\$8.35					
JMO--000											
6412 SEASONAL PRG SPEC II	E	HOURLY	\$8.61			\$9.69					
JMQ--000											
6414 SEASONAL PRG SPEC III	E	HOURLY	\$9.95			\$11.23					
JMS--000											
9608 SECOND COOK	H	ANNUAL*	\$16,656			\$17,702	\$18,752	\$19,800	\$20,850	\$21,895	
JND18097**		BI-WEEKLY	638.16			678.24	718.47	758.62	798.85	838.89	
JND22097**		HOURLY	7.9770			8.4780	8.9808	9.4828	9.9856	10.4861	
9863 SEC-BD OF COMM I	F	ANNUAL*	\$22,501			\$23,861	\$25,221	\$26,581	\$27,941	\$29,299	
OPJ28000		BI-WEEKLY	865.42			917.73	970.04	1,022.35	1,074.65	1,126.88	
		HOURLY	10.8178			11.4716	12.1255	12.7793	13.4332	14.0861	
9864 SEC-BD OF COMM II	F	ANNUAL*	\$23,565			\$24,988	\$26,412	\$27,835	\$29,257	\$30,683	
OPK28000		BI-WEEKLY	906.35			961.08	1,015.85	1,070.58	1,125.27	1,180.12	
		HOURLY	11.3293			12.0135	12.6981	13.3822	14.0659	14.7514	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
6931 SERGEANT	C	ANNUAL*	\$43,010			\$43,875		\$44,828			
KGP15000		BI-WEEKLY	1,654.23			1,687.50		1,724.15			
		HOURLY	20.6779			21.0938		21.5519			
9640 SWG TRTMNT PLNT OP I	C	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
KJG55092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
9641 SWG TRTMNT PLNT OP II	C	ANNUAL*	\$25,541			\$27,081		\$28,625	\$30,167	\$31,710	\$33,250
KJH55090**		BI-WEEKLY	978.58			1,037.59		1,096.74	1,155.82	1,214.94	1,273.95
		HOURLY	12.2323			12.9698		13.7093	14.4478	15.1868	15.9243
7002 SWG TRTMNT PLNT OP TRM	H	ANNUAL*	\$18,086		\$19,180	\$20,276					
KJ155000**		BI-WEEKLY	692.95		734.87	776.86					
		HOURLY	8.6619		9.1858	9.7107					
7025 SHERIFF	X	FLAT RATE	\$82,751								
NO O/T		BI-WEEKLY	3,174.01								
KKF--000		HOURLY	28.3394								

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
		EFF 1/8/94									
7030 SHRF COMM AGENT	E	ANNUAL*	\$21,645		\$22,602	\$23,559		\$25,469	\$27,381	\$29,291	
KKK10000		BI-WEEKLY	832.50		869.30	906.11		979.58	1,053.11	1,126.58	
		HOURLY	10.4063		10.8663	11.3264		12.2447	13.1639	14.0822	
		EFF 1/8/94									
7035 SHRF COMM SHFT LDR	E	ANNUAL*	\$30,228			\$31,169					
KKP10000		BI-WEEKLY	1,162.62			1,198.81					
		HOURLY	14.5327			14.9851					
9812 SHERIFF COMM SUPERVISOR	E	ANNUAL*	\$26,291			\$27,831		\$29,375	\$30,917	\$32,460	\$34,000
ONK15000		BI-WEEKLY	1,011.19			1,070.42		1,129.81	1,189.12	1,248.46	1,307.69
		HOURLY	12.6399			13.3803		14.1226	14.8639	15.6058	16.3462
9650 SKILLED MAINT MECH I	G	ANNUAL*	\$23,227			\$24,629		\$26,033	\$27,435	\$28,839	\$30,243
KLJ23091**		BI-WEEKLY	889.92			943.64		997.43	1,051.15	1,104.94	1,158.74
KLJ50091**		HOURLY	11.1240			11.7955		12.4679	13.1394	13.8118	14.4842
9651 SKILLED MAINT MECH II	G	ANNUAL*	\$24,396			\$25,869		\$27,343	\$28,816	\$30,289	\$31,747
OHF23000**		BI-WEEKLY	934.71			991.15		1,047.62	1,104.06	1,160.50	1,216.36
OHF50000**		HOURLY	11.6839			12.3894		13.0953	13.8008	14.5062	15.2045
OHF55000**											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
9652 SKILLED MAINT MECH III	G	ANNUAL*	\$28,081			\$29,775		\$31,471	\$33,167	\$34,860	\$36,553
KLL23089**		BI-WEEKLY	1,075.90			1,140.80		1,205.79	1,270.77	1,335.63	1,400.50
KLL50089**		HOURLY	13.4488			14.2601		15.0723	15.8846	16.6954	17.5062
KLL55089**											
7067 SNOWMOBILE SFTY INST	D	HOURLY	\$12.35								
KLV--000											
7069 SOC SVCS BD CHAIRPRSN	X	FLAT RATE*	\$2,000								
NO O/T		BI-WEEKLY	76.71								
KLX--000		HOURLY	0.6849								
7070 SOC SVCS BD MEMBER	X	FLAT RATE*	\$1,500								
NO O/T		BI-WEEKLY	57.53								
KLY--000		HOURLY	0.5137								
9905 STH OAKLAND CNTY LIAISON	X	ANNUAL*	\$44,159			\$46,221		\$48,286	\$50,344	\$52,373	
NO O/T		BI-WEEKLY	1,698.42			1,777.73		1,857.15	1,936.31	2,014.35	
OQZ--000		HOURLY	21.2303			22.2216		23.2144	24.2038	25.1793	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
6568 SR COMMITTEE COORDINATOR	F	ANNUAL*	\$29,908			\$31,712		\$33,516	\$35,320	\$37,124	\$38,928
JSQ28000		BI-WEEKLY	1,150.31			1,219.69		1,289.08	1,358.46	1,427.85	1,497.23
		HOURLY	14.3788			15.2462		16.1135	16.9808	17.8481	18.7154
9628 SR PSYCHOLOGIST	B	ANNUAL*	\$41,433			\$43,931		\$46,426	\$48,921	\$51,419	\$53,915
NO O/T		BI-WEEKLY	1,593.58			1,689.65		1,785.62	1,881.58	1,977.65	2,073.65
OGI--000		HOURLY	19.9197			21.1207		22.3202	23.5197	24.7207	25.9207
9573 SR P.H. SANITARIAN	B	ANNUAL*	\$30,874			\$32,736		\$34,600	\$36,462	\$38,323	\$40,184
OEF47088**		BI-WEEKLY	1,182.91			1,254.25		1,325.67	1,397.01	1,468.31	1,539.62
		HOURLY	14.7864			15.6782		16.5709	17.4626	18.3539	19.2452
7125 STAFF PHYSICIAN	B	ANNUAL*	\$64,994			\$67,747		\$70,504	\$73,257		
NO O/T		BI-WEEKLY	2,499.77			2,605.65		2,711.69	2,817.58		
KOB--000		HOURLY	31.2471			32.5707		33.8962	35.2197		
7130 STAFF PSYCHIATRIST	B	ANNUAL*	\$82,691			\$87,713		\$91,540	\$95,357	\$99,177	
NO O/T		BI-WEEKLY	3,180.42			3,373.58		3,520.77	3,667.58	3,814.50	
KOG--000		HOURLY	39.7553			42.1697		44.0096	45.8447	47.6813	

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
3739 STATE GOVERNMENT LIAISON	X	ANNUAL*	\$44,159			\$46,221		\$48,286	\$50,344	\$52,373	
NO O/T		BI-WEEKLY	1,698.42			1,777.73		1,857.15	1,936.31	2,014.35	
FNV--000		HOURLY	21.2303			22.2216		23.2144	24.2038	25.1793	
7200 STOREKEEPER HELPER	F	HOURLY	\$5.70		\$5.78	\$6.40					
KQY--000											
7205 STUDENT	E	HOURLY	\$4.89			\$5.24					
KRD--000											
7210 STUDENT ENGINEER	E	HOURLY	\$8.59		\$9.20	\$9.86					
KRI--000											
7215 STUDENT PHARMACY INTERN	E	HOURLY	\$8.59		\$9.20	\$9.86					
KRN--000											
7214 STUDENT SANITARIAN	E	HOURLY	\$9.16								
KRM--000											

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC CAT	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
7251 SUMMER EMPL-LVL I	E	HOURLY	\$4.89			\$5.24					
KSX--000											
7252 SUMMER EMPL-LVL II	E	HOURLY	\$5.39			\$5.65					
KSY--000											
7253 SUMMER EMPL-LVL III	E	HOURLY	\$5.18			\$5.50					
KSZ--000											
7254 SUMMER EMPL-LVL IV	E	HOURLY	\$5.27			\$6.07 (SUMMER CENSUS WORKER)					
KTA--000											
7255 SUMMER EMPL-LVL V	E	HOURLY	\$5.94			\$6.75					
KTB--000											
7700 TECHNICAL AIDE	E	ANNUAL*	\$20,224		\$20,787	\$21,351					
LKE--000		BI-WEEKLY	777.85		799.50	821.19					
		HOURLY	9.7231		9.9938	10.2649					

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC	PERIOD	BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT										
9702 TRAINING LEADER	E	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
LLS32092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
7825 UNDERSHERIFF	X	FLAT RATE*	\$66,310								
NO O/T		BI-WEEKLY	2,550.38								
LOZ--000		HOURLY	31.8798								
9721 WATER METER TECH	H	ANNUAL*	\$21,128			\$22,406		\$23,685	\$24,961	\$26,240	\$27,514
LUT55092**		BI-WEEKLY	809.50			858.47		907.47	956.36	1,005.36	1,054.18
		HOURLY	10.1188			10.7308		11.3434	11.9545	12.5670	13.1772
9723 WINDOW WASHER	H	ANNUAL*	\$19,047			\$20,198		\$21,351	\$22,504	\$23,657	\$24,811
LV123094**		BI-WEEKLY	729.77			773.87		818.05	862.22	906.40	950.61
		HOURLY	9.1221			9.6734		10.2256	10.7778	11.3300	11.8827

1994 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

CLASSIFICATION	OCC		BASE	3 MO	6 MO	1 YR	18 MO	2 YR	3 YR	4 YR	5 YR
	CAT	PERIOD									
9724 WNDW WASHER CRW LDR	H	ANNUAL*	\$25,094			\$25,889		\$26,687	\$27,481	\$28,272	\$29,068
OKA23000**		BI-WEEKLY	961.46			991.92		1,022.49	1,052.91	1,083.22	1,113.72
		HOURLY	12.0182			12.3989		12.7811	13.1614	13.5402	13.9215
9182 YOUTH SPECIALIST I	E	ANNUAL*	\$20,475			\$21,714		\$22,954	\$24,192	\$25,429	\$26,670
NPE22000**		BI-WEEKLY	784.48			831.95		879.46	926.90	974.29	1,021.84
		HOURLY	9.8060			10.3994		10.9933	11.5862	12.1786	12.7730
9183 YOUTH SPECIALIST II	E	ANNUAL*	\$21,571			\$22,874		\$24,179	\$25,481	\$26,787	\$28,088
NPF22000**		BI-WEEKLY	826.48			876.40		926.40	976.28	1,026.32	1,076.17
		HOURLY	10.3309			10.9550		11.5800	12.2035	12.8290	13.4521