

1999 Salary Schedule



1-1-1999
FORMS, INFORMATION SERVICES

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OAKLAND COUNTY

1999 1 - 1999

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EFFECTIVE DATE OF SALARY RATES

The bi-weekly rates in this Salary Schedule book are rates which became effective on or after September 26, 1998. If the rate shown in Section II is not a 1999 rate, a notation above the Salary Plan Code (1997 or 1998 rate) will reflect the effective date of rate shown. Rates for these classes may or may not be changed as a result of negotiations.

EXPLANATION OF SECTIONS I AND II

The 1999 Salary Schedule is divided into two sections. Section I lists classifications included in the Salary Administration Plan. Classifications included in the Salary Administration Plan are placed in a salary grade based on a point factor method of job evaluation. Each class is evaluated on specific factors and receives a total point value. Each salary grade has a designated point range and classes are placed in a salary grade based on the total points the classification receives on the point factor job evaluation. Salary ranges for the twenty-one salary grades are listed on pages 1 - 5 of the 1999 Salary Schedule book.

Section II lists classifications that are excluded from the Salary Administration Plan and are therefore not placed in salary grades 1 - 21. This section includes elected and appointed official classifications, part-time and hourly classifications, union-represented classes and certain other classes which are designated as exceptions to salary grade placement.

Certain classifications have both non-union and union represented employees. For these classifications, the classification titles show in both sections and are noted with triple asterisks (***). Salary rates for non-union and union represented employees in these classifications match, unless the bargaining unit has not yet negotiated rates for the current year.

**EXPLANATION OF THE
JOB CODES AND SALARY PLAN CODES**

A new PeopleSoft human resource system was fully implemented July 18, 1998. As part of this system we have job codes to identify classifications and salary plan codes to identify salary ranges.

The six digit job code is automatically assigned by the system and is used to identify classifications. The Salary Plan code places classifications into unique salary categories. The first three digits of the salary plan code represents the category (SAP/15) and the last two digits may represent a salary grade range match (SAP/15) or may represent a unique salary range (21/B). Listed below are the categories established and their definitions.

Bargaining Unit	If a class is in a bargaining unit, it will be placed in a salary plan beginning with the represented bargaining unit number (21/B, 22/F, 10/A).
Appointed (APP)	If a class is designated as an appointed class it will be placed in a salary plan beginning with APP (APP/G).
Salary Adm Plan (SAP)	If a class is under the County's Salary Administration Plan, it will be placed in a salary plan beginning with SAP (SAP/05, SAP/08, SAP/15). The last two digits (/05, /08, /15) represent a salary grade range.
Excluded from Salary Adm Plan (EXC)	If a class is excluded from the Salary Administration Plan and does not fall within one of the categories listed above, it will be placed in a salary plan beginning with EXC (EXC/A).
Elected (ELE)	If a class is an elected official classification it will be placed in a salary plan beginning with ELE (ELE/A).

EXPLANATION OF OVERTIME DESIGNATIONS

The overtime eligibility of a classification is identified beside the salary plan code according to the designations explained below.

EXEMPT = Not eligible for overtime compensation.

NON-EXEMPT = Eligible for overtime compensation for all assigned overtime in accordance with current County overtime policy.

EXCEPTIONAL = Shows as "Except" in schedule. Not eligible for any overtime compensation except for specific types of assigned overtime in accordance with current County overtime policy.

For further information on overtime payment, see Merit Rule 2.10.

ADDITIONAL PAYMENTS

Payments made to eligible employees for service increment, night shift differential or other bonuses will be in addition to the salaries shown in this salary schedule. For further information, see Merit Rule 2.6.1.

EXPLANATION OF MERIT INCREASE PROGRAM

The advancement to the next higher rate within a salary range is called a merit increase. As the name indicates, this increase is based not only on the passage of the indicated length of service, but also on the quality of that service. Merit increases are not automatic, but are granted only on the written recommendation of the employee's department head. See Merit Rule 2.8.

ELECTED OFFICIALS' BI-WEEKLY AND HOURLY RATES

The formula for computing elected officials' bi-weekly and hourly rates is as follows:

$\text{annual rate} \div 365 \text{ days} \times 14 \text{ days} = \text{bi-weekly rate}$

$\text{bi-weekly rate} \div 112 \text{ hours} = \text{hourly rate}$

**EXPLANATION OF SERVICE INCREMENT
PAY PROGRAM**

Non-union employees initially appointed, hired, reappointed or rehired to eligible County employment prior to July 1, 1984 (see union contracts for dates related to union employees) are eligible for service increment pay. Service increment pay provides County employees and appointed County officials with automatic salary increments in addition to their regular salaries based on the following schedule:

<u>Years of County Employment</u>	<u>Percentage of Salary Rate</u>
7 years	2%
10 years	4%
13 years	6%
16 years	8%
19 years	10%

"Salary rate" refers to the employee's current salary step within the employee's classification salary range as shown in the salary schedule. Length of employment is determined by the amount of service with which the employee is credited in the records of the Personnel Department. Service increments become effective the payroll period nearest the completion of the required years of service. See Merit System Rule 2.9 for additional information regarding service increment pay.

1999 PAYROLL SCHEDULE

26 Payrolls/2080 hours

Social Security Tax Wage Base: 6.2% on \$72,600= \$4,501.20 Medicare tax: 1.45%

Pay periods begin on Saturday and end on Friday, 14 days later		PAYDAYS (every other Friday)	Time & Labor to be submitted by 2 pm Monday of pay week. See exceptions noted.		
<u>PAY PERIODS</u> FROM SATURDAY THRU FRIDAY			All Timekeeper Summary Reports must be to Payroll by Tuesday noon prior to payday. See exceptions noted.		
12-19-98	01-01-99	01-08-99	01-04-99	Monday	2 p.m.
01-02-99	01-15	01-22	01-16-99 a	Saturday	noon
01-16	01-29	02-05	02-01-99	Monday	2 p.m.
01-30	02-12	02-19	02-13-99 a	Saturday	noon
02-13	02-26	03-05	03-01-99	Monday	2 p.m.
02-27	03-12	03-19	03-15-99	Monday	2 p.m.
03-13	03-26	04-02	03-29-99	Monday	2 p.m.
03-27	04-09	04-16	04-12-99	Monday	2 p.m.
04-10	04-23	04-30	04-26-99	Monday	2 p.m.
04-24	05-07	05-14	05-10-99	Monday	2 p.m.
05-08	05-21	05-28	05-24-99	Monday	2 p.m.
05-22	06-04	06-11	06-07-99	Monday	2 p.m.
06-05	06-18	06-25	06-21-99	Monday	2 p.m.
06-19	07-02	07-09	07-03-99 a	Saturday	noon
07-03	07-16	07-23	07-19-99	Monday	2 p.m.
07-17	07-30	08-06	08-02-99	Monday	2 p.m.
07-31	08-13	08-20	08-16-99	Monday	2 p.m.
08-14	08-27	09-03	08-30-99	Monday	2 p.m.
08-28	09-10	09-17	09-13-99	Monday	2 p.m.
09-11	09-24	10-01	09-27-99	Monday	2 p.m.
09-25	10-08	10-15	10-11-99	Monday	2 p.m.
10-09	10-22	10-29	10-25-99	Monday	2 p.m.
10-23	11-05	11-12	11-06-99 a,b	Saturday	noon
11-06	11-19	11-24	11-20-99 a,b	Saturday	noon
11-20	12-03	12-10	12-06-99	Monday	2 p.m.
12-04	12-17	12-23	12-18-99 a,b	Saturday	noon
12-18	12-31-99	01-07-2000	01-04-2000	Monday	2 p.m.

- a. Time & Labor must be submitted by noon Saturday
- b. Timekeeper Summary Reports to Payroll by noon Monday

1999 HOLIDAY SCHEDULE (a)

HOLIDAY	DAY AND DATE	TIME OFFICES WILL BE CLOSED	
		FROM	TO
New Year's Day 1999	Fri, Jan 1, 1999	5:00 p.m. Wed 12/30/98	8:30 a.m. Mon 01/04/99
Martin Luther King's Day	Mon, Jan 18, 1999	5:00 p.m. Fri 01/15/99	8:30 a.m. Tues 01/19/99
President's Day	Mon, Feb 15, 1999	5:00 p.m. Fri 02/12/99	8:30 a.m. Tues 02/16/99
Memorial Day	Mon, May 31, 1999	5:00 p.m. Fri 05/28/99	8:30 a.m. Tues 06/01/99
Independence Day (c)	Mon, July 5, 1999	5:00 p.m. Fri 07/02/99	8:30 a.m. Tues 07/06/99
Labor Day	Mon, Sept 6, 1999	5:00 p.m. Fri 09/03/99	8:30 a.m. Tues 09/07/99
Veteran's Day	Thurs, Nov 11, 1999	5:00 p.m. Wed 11/10/99	8:30 a.m. Fri 11/12/99
Thanksgiving Day	Thurs, Nov 25, 1999	5:00 p.m. Wed 11/24/99	
Friday After Thanksgiving	Fri, Nov 26, 1999		8:30 a.m. Mon 11/29/99
Christmas Day (d)	Fri, Dec 24, 1999	5:00 p.m. Thurs 12/23/99	8:30 a.m. Mon 12/27/99
New Year's Day 2000 (d)	Fri, Dec 31, 1999	5:00 p.m. Thurs 12/30/99	8:30 a.m. Mon 01/03/00
Floating Holiday (b)			

(a) Holiday schedule established in accordance with Merit Rule 26. This Schedule applies to non-represented employees and to represented employees whose labor agreement provides for this schedule.

(b) In addition to the listed Legal Holidays, County employees who have completed three months of County Service shall be entitled to "Floating Holiday" each calendar year. When using the Floating Holiday, employees shall be granted the day off and shall be paid at their regular rate for the day, just as if they had worked. There shall be no holiday premium pay for this day. The employee's department head shall be responsible for considering the best interest of the department and County service when approving use of the Floating Holiday.

(c) Refer to Merit Rule 26, Section III which states "Whenever certain holidays fall on Sunday the following Monday shall be considered the holiday."

(d) Refer to Merit Rule 26, Section III which states "Whenever certain holidays fall on Saturday the preceding Friday shall be considered the holiday."

BARGAINING UNIT CODES

Following is a list of codes used to represent the bargaining units for certain classifications. These codes are also placed in the Salary Plan code (21/B) which designates the bargaining unit for that class. Please Note: Not all classifications in these areas are represented.

BARGAINING UNIT NAME	UNIT NUMBER	BARGAINING UNIT NAME	UNIT NUMBER
Sheriff's Deputy Association	10	Jail Nurses	49
Circuit Court Service Officers	14	Circuit Court Reporters	65
Sheriff Command Officers	15	Oakland County Employees Union	
Probate Court Employees	21	Animal Control	11
Children's Village Employees	22	Sheriff 's Dept	18
Bd of Comm Clerical Employees	28	FM&O/Custodial	20
CMH Supervisor's Association	30	FM&O/Maintenance	23
CMH - UAW	31	FM&O/Grounds	24
Prosecutor's Investigators	42	CMH	32
Medical Examiner Investigators	44	MCF	45
Public Health Sanitarians	47	MCF Licensed Practical Nurses	46
Public Health Nurses	48	Parks & Recreation	50
		Drain Commissioner	55

OCCUPATIONAL CATEGORY CODES	
CODE	DEFINITION
1	Officials and Administrators
2	Professionals
3	Technicians
4	Protective Service Workers
5	Para-Professionals
6	Office and Clerical
7	Skilled Craft Workers
8	Service and Maintenance
N	Elected and Appointed Officials

**SALARY
GRADE
RANGES**

OAKLAND COUNTY, MICHIGAN
1999 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
1	ANNUAL*	\$19,216	\$20,376	\$21,541	\$22,707	\$23,871	\$25,034
	BI-WEEKLY	739.07	783.71	828.51	873.36	918.12	962.85
	HOURLY	9.2384	9.7964	10.3564	10.9170	11.4765	12.0356
2	ANNUAL*	\$19,780	\$21,023	\$22,271	\$23,516	\$24,763	\$26,004
	BI-WEEKLY	760.78	808.59	856.57	904.46	952.43	1,000.17
	HOURLY	9.5098	10.1074	10.7071	11.3058	11.9054	12.5021
3	ANNUAL*	\$20,611	\$21,883	\$23,156	\$24,429	\$25,705	\$26,979
	BI-WEEKLY	792.74	841.66	890.63	939.56	988.65	1,037.64
	HOURLY	9.9093	10.5208	11.1329	11.7445	12.3581	12.9705
4	ANNUAL*	\$21,479	\$22,780	\$24,081	\$25,380	\$26,681	\$27,983
	BI-WEEKLY	826.10	876.14	926.21	976.16	1,026.20	1,076.27
	HOURLY	10.3263	10.9518	11.5776	12.2020	12.8275	13.4534

*COUNTY SALARY RATES ARE OFFICIALLY REPORTED IN BI-WEEKLY AMOUNTS. ANNUAL RATES ARE SHOWN FOR ILLUSTRATIVE PURPOSES ONLY.

OAKLAND COUNTY, MICHIGAN
1999 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
5	ANNUAL*	\$22,622	\$23,989	\$25,358	\$26,726	\$28,095	\$29,466
	BI-WEEKLY	870.07	922.64	975.29	1,027.94	1,080.59	1,133.32
	HOURLY	10.8759	11.5330	12.1911	12.8493	13.5074	14.1665
6	ANNUAL*	\$23,822	\$25,261	\$26,704	\$28,144	\$29,584	\$31,026
	BI-WEEKLY	916.23	971.57	1,027.06	1,082.45	1,137.83	1,193.30
	HOURLY	11.4529	12.1446	12.8383	13.5306	14.2229	14.9163
7	ANNUAL*	\$25,093	\$26,611	\$28,129	\$29,644	\$31,165	\$32,679
	BI-WEEKLY	965.11	1,023.50	1,081.89	1,140.17	1,198.64	1,256.88
	HOURLY	12.0639	12.7938	13.5236	14.2521	14.9830	15.7110
8	ANNUAL*	\$27,585	\$29,250	\$30,919	\$32,584	\$34,253	\$35,918
	BI-WEEKLY	1,060.98	1,125.00	1,189.18	1,253.23	1,317.41	1,381.47
	HOURLY	13.2623	14.0625	14.8648	15.6654	16.4676	17.2684

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OAKLAND COUNTY, MICHIGAN
1999 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
9	ANNUAL*	\$30,334	\$32,163	\$33,996	\$35,829	\$37,660	\$39,490
	BI-WEEKLY	1,166.71	1,237.03	1,307.54	1,378.02	1,448.46	1,518.86
	HOURLY	14.5839	15.4629	16.3443	17.2253	18.1058	18.9858
10	ANNUAL*	\$33,350	\$35,363	\$37,378	\$39,391	\$41,401	\$43,412
	BI-WEEKLY	1,282.71	1,360.12	1,437.60	1,515.05	1,592.34	1,669.71
	HOURLY	16.0339	17.0015	17.9700	18.9381	19.9043	20.8714
11	ANNUAL*	\$36,668	\$38,878	\$41,093	\$43,304	\$45,515	\$47,725
	BI-WEEKLY	1,410.31	1,495.32	1,580.49	1,665.55	1,750.57	1,835.58
	HOURLY	17.6289	18.6915	19.7561	20.8194	21.8821	22.9448
12	ANNUAL*	\$38,611	\$40,962	\$43,315	\$45,670	\$48,024	\$50,376
	BI-WEEKLY	1,485.02	1,575.47	1,665.98	1,756.54	1,847.07	1,937.55
	HOURLY	18.5628	19.6934	20.8248	21.9568	23.0884	24.2194

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OAKLAND COUNTY, MICHIGAN
1999 SALARY GRADE RANGES

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
13	ANNUAL*	\$40,650	\$43,156	\$45,659	\$48,167	\$50,672	\$53,177
	BI-WEEKLY HOURLY	1,563.46 19.5433	1,659.85 20.7481	1,756.11 21.9514	1,852.58 23.1573	1,948.91 24.3614	2,045.26 25.5658
14	ANNUAL*	\$42,803	\$45,469	\$48,138	\$50,804	\$53,471	\$56,141
	BI-WEEKLY HOURLY	1,646.26 20.5783	1,748.82 21.8603	1,851.47 23.1434	1,953.99 24.4249	2,056.59 25.7074	2,159.27 26.9909
15	ANNUAL*	\$45,061	\$47,904	\$50,742	\$53,584	\$56,425	\$59,264
	BI-WEEKLY HOURLY	1,733.13 21.6641	1,842.47 23.0309	1,951.61 24.3951	2,060.91 25.7614	2,170.21 27.1276	2,279.39 28.4924
16	ANNUAL*	\$48,061	\$50,955	\$53,851	\$56,746	\$59,641	\$62,538
	BI-WEEKLY HOURLY	1,848.49 23.1061	1,959.81 24.4976	2,071.18 25.8898	2,182.53 27.2816	2,293.89 28.6736	2,405.29 30.0661

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**OAKLAND COUNTY, MICHIGAN
1999 SALARY GRADE RANGES**

GRADE	PERIOD	BASE	1 YEAR	2 YEAR	3 YEAR	4 YEAR	5 YEAR
17	ANNUAL*	\$50,714	\$53,768	\$56,825	\$59,876	\$62,930	\$65,984
	BI-WEEKLY	1,950.54	2,068.00	2,185.58	2,302.93	2,420.38	2,537.84
	HOURLY	24.3818	25.8500	27.3198	28.7866	30.2548	31.7230
18	ANNUAL*	\$53,516	\$56,737	\$59,960	\$63,180	\$66,405	\$69,630
	BI-WEEKLY	2,058.30	2,182.18	2,306.17	2,430.01	2,554.04	2,678.08
	HOURLY	25.7288	27.2773	28.8271	30.3751	31.9255	33.4760
19	ANNUAL*	\$56,470	\$59,870	\$63,268	\$66,669	\$70,068	\$73,466
	BI-WEEKLY	2,171.91	2,302.69	2,433.38	2,564.19	2,694.91	2,825.61
	HOURLY	27.1489	28.7836	30.4173	32.0524	33.6864	35.3201
20	ANNUAL*	\$59,868	\$63,471	\$67,074	\$70,676	\$74,279	\$77,886
	BI-WEEKLY	2,302.61	2,441.18	2,579.76	2,718.29	2,856.90	2,995.60
	HOURLY	28.7826	30.5148	32.2470	33.9786	35.7113	37.4450
21	ANNUAL*	\$64,068	\$67,926	\$71,781	\$75,635	\$79,490	\$83,349
	BI-WEEKLY	2,464.15	2,612.55	2,760.79	2,909.04	3,057.32	3,205.72
	HOURLY	30.8019	32.6569	34.5099	36.3630	38.2165	40.0715

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ACCOUNT CLERK I ***	05	000001	SAP/05	Non-Exempt	6
ACCOUNT CLERK II ***	07	000002	SAP/07	Non-Exempt	6
ACCOUNTANT I	09	000003	SAP/09	Non-Exempt	2
ACCOUNTANT II	10	000004	SAP/10	Non-Exempt	2
ACCOUNTANT III	12	000005	SAP/12	Non-Exempt	2
ACCOUNTANT IV	14	000006	SAP/14	Exempt	2
ACCOUNTANT V	15	000007	SAP/15	Exempt	1
ACCOUNTING SYSTEMS COORDINATOR	15	000008	SAP/15	Exempt	2
ACTIVITIES COORDINATOR-MCF	08	000009	SAP/08	Non-Exempt	5
ADM ASST - CMH SERVICES	14	000010	SAP/14	Exempt	2
ADM ASST-COUNTY CLK/REG OF DEEDS	09	000011	SAP/09	Non-Exempt	6
ADM ASST-DRAIN	09	000012	SAP/09	Non-Exempt	6
ADM ASST-ENV HEALTH SERVICES	14	000013	SAP/14	Exempt	2
ADM ASST-HEALTH EDUCATION & NUTRITION SERVICES	14	000014	SAP/14	Exempt	2
ADM ASST-PERSONAL & PREVENTIVE HEALTH SERVICES	14	000015	SAP/14	Exempt	1
ADM ASST-PROSECUTING ATTORNEY	09	000016	SAP/09	Non-Exempt	6
ADM ASST-SHERIFF	09	000017	SAP/09	Non-Exempt	6

CLASSIFICATION	POSITION	POSITION NUMBER	SAP	STATUS	POSITION NUMBER
ADM ASST TO THE CMH DIRECTOR	14	000018	SAP/14	Exempt	2
ADM ASST-TREASURER	09	000020	SAP/09	Non-Exempt	6
ADM-CMH CLINICAL SERVICES	20	000021	SAP/20	Exempt	1
ADM-CHILDREN'S VILLAGE INTAKE TEAM	18	000022	SAP/18	Exempt	1
ADM-CHILDREN'S VILLAGE PROGRAM TEAM	18	000023	SAP/18	Exempt	1
ADM CONTRACTED SERV MANAGEMENT	20	000024	SAP/20	Exempt	1
ADM-ENVIRONMENTAL HEALTH SERVICES	18	000025	SAP/18	Exempt	1
ADM-HEALTH ED & NUTRITION SVCS	18	000026	SAP/18	Exempt	1
ADM-PERSONAL & PREVENTIVE HEALTH SERVICES	18	000027	SAP/18	Exempt	1
ADM-PH ADMIN SERVICES	18	000028	SAP/18	Exempt	1
ADM-REAL & PERSONAL PROPERTY	19	000029	SAP/19	Exempt	1
ADM-SUPPORT SERVICES	18	000128	SAP/18	Exempt	1
AIRPORT MAINT & RESCUE SUPV	12	000031	SAP/12	Non-Exempt	7
AIRPORT MAINTENANCE MECHANIC I	08	000032	SAP/08	Non-Exempt	7
AIRPORT MAINTENANCE MECHANIC II	10	000033	SAP/10	Non-Exempt	7
AIRPORT MANAGER	20	000034	SAP/20	Exempt	1
AIRPORT RENTAL AGENT	09	000030	SAP/09	Non-Exempt	6

ALARM INSTALLER	06	000035	SAP/06	Non-Exempt	3
ALARM TECHNICIAN	11	000036	SAP/11	Non-Exempt	3
ANIMAL CONTROL SUPERVISOR	11	000037	SAP/11	Non-Exempt	3
ARCHITECTURAL ENGINEER I	09	000041	SAP/09	Non-Exempt	2
ARCHITECTURAL ENGINEER II See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	12	000042	SAP/12	Non-Exempt	2
ARCHITECTURAL ENGINEER III See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	15	000043	SAP/15	Except	2
ASSIGNMENT CLERK	11	000536	SAP/11	Exempt	1
ASSOCIATE PLANNER	11	000045	SAP/11	Exempt	2
ASSISTANT CASEFLOW SUPERVISOR	10	000931	SAP/10	Non-Exempt	3
ASST CHIEF COURT SERVICE OFF-FOC	11	000046	SAP/11	Non-Exempt	4
ASST CHIEF ENGINEER See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	18	000048	SAP/18	Exempt	
ASST CHIEF-YOUTH ASST SERVICES	15	000049	SAP/15	Exempt	2
ASST CORPORATION COUNSEL I	13	000050	SAP/13	Exempt	2
ASST CORPORATION COUNSEL II	14	000051	SAP/14	Exempt	2
ASST CORPORATION COUNSEL III	15	000052	SAP/15	Exempt	2
ASST FOOD SERVICE CHIEF	09	000053	SAP/09	Non-Exempt	8
ASST FOOD SERVICE SUPERVISOR	04	000054	SAP/04	Non-Exempt	8

POSITION	GRADE	POSITION	CLASS	STATUS	COUNT
ASST MANAGER-PARKS & RECREATION	17	000055	SAP/17	Exempt	1
ASST PARK SUPERVISOR	10	000056	SAP/10	Exempt	2
ASST PAYROLL SUPERVISOR	12	000057	SAP/12	Non-Exempt	2
ATTORNEY I	15	000058	SAP/15	Exempt	2
ATTORNEY II	16	000059	SAP/16	Exempt	2
AUDITOR I	09	000060	SAP/09	Non-Exempt	2
AUDITOR II	10	000061	SAP/10	Non-Exempt	2
AUDITOR III	13	000062	SAP/13	Non-Exempt	2
AUTOMOBILE MECHANIC I	07	000063	SAP/07	Non-Exempt	7
AUTOMOBILE MECHANIC II	09	000064	SAP/09	Non-Exempt	7
AUTOPSY ATTENDANT	07	000065	SAP/07	Non-Exempt	3
AUTOPSY ATTENDANT SUPERVISOR	09	000066	SAP/09	Non-Exempt	3
AUXILIARY HEALTH WORKER	06	000067	SAP/06	Non-Exempt	5

POSITION	GRADE	POSITION	PLAN	STATUS	NUMBER
BOARD OF COMM ADMIN ANALYST	13	000069	SAP/13	Non-Exempt	2
BOILER MECHANIC	10	000070	SAP/10	Non-Exempt	7
BOILER OPERATOR	07	000071	SAP/07	Non-Exempt	8
BUSINESS ANALYST	08	000072	SAP/08	Non-Exempt	2
BUSINESS DEVELOPMENT REPRESENTATIVE	12	000073	SAP/12	Exempt	2
BUSINESS MANAGER-SHERIFF DEPT	18	000074	SAP/18	Exempt	1
BUYER I	09	000075	SAP/09	Non-Exempt	2
BUYER II	10	000076	SAP/10	Non-Exempt	2

CASEFLOW/MEDIATION SUPERVISOR	14	000941	SAP/14	Exempt	1
CASE MANAGEMENT COORD***	09	000077	SAP/09	Non-Exempt	2
CASEWORK SUPERVISOR ***	14	000078	SAP/14	Exempt	2
CASHIER	05	000079	SAP/05	Non-Exempt	6
CASHIER SUPERVISOR	07	000080	SAP/07	Non-Exempt	6
CENTRAL EMP RECORDS COORD	09	000081	SAP/09	Non-Exempt	6
CHEMIST ASSISTANT	07	000082	SAP/07	Non-Exempt	5
CHEMIST-CRIME LAB	14	000083	SAP/14	Non-Exempt	2
CHEMIST SUPERVISOR	10	000084	SAP/10	Non-Exempt	2
CHF-ADULT HEALTH & CHRONIC DISEASE	16	000085	SAP/16	Exempt	1
CHF-AIRPORT MAINTENANCE & OPERATIONS	15	000086	SAP/15	Exempt	1
CHF ASST FOC-OPERATIONS	20	000087	SAP/20	Exempt	1
CHF-AUDITING	18	000088	SAP/18	Exempt	1
CHF-BOARD OF COMMISSIONERS	16	000089	SAP/16	Exempt	1
CHF-BUILDING SAFETY	14	000090	SAP/14	Exempt	1
CHF-CASEWORK SERVICES	17	000091	SAP/17	Exempt	1
CHF-CENTRAL ADMISSION & EVALUATION	18	000092	SAP/18	Exempt	1
CHF-CLINICAL SERVICES	17	000093	SAP/17	Exempt	1

CHF-COMMUNITY DEVELOPMENT OPERATIONS	16	000094	SAP/16	Exempt	1
CHF-COURT CLERK	09	000095	SAP/09	Non-Exempt	6
CHF COURT SERVICE OFFICER/FOC	12	000096	SAP/12	Non-Exempt	4
CHF-CUSTODIAL SERVICES	14	000097	SAP/14	Exempt	1
CHF DEPUTY COUNTY CLERK	15	000098	SAP/15	Exempt	1
CHF DEPUTY REGISTER OF DEEDS	15	000099	SAP/15	Exempt	1
CHF-EMPLOYMENT & TRAINING	14	000100	SAP/14	Exempt	1
CHF-EMERGENCY MGMT	16	000101	SAP/16	Exempt	1
CHF ENGINEER-DRAIN See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	20	000102	SAP/20	Exempt	2
CHF ENGINEER-SEWER & WATER	18	000103	SAP/18	Exempt	2
CHF ENGINEER-SOLID WASTE	18	000104	SAP/18	Exempt	2
CHF-ENVIRONMENTAL HLTH ACTIVITIES	16	000105	SAP/16	Exempt	1
CHF-ENVIRONMENTAL HEALTH SPEC PRGS	16	000106	SAP/16	Exempt	2
CHF-EQUALIZATION FIELD SERVICES	16	000914	SAP/16	Exempt	1
CHF-FISCAL SERVICES	18	000108	SAP/18	Exempt	1
CHF FORENSIC TOXICOLOGIST	18	000109	SAP/18	Exempt	2
CHF-FM&O	15	000110	SAP/15	Exempt	1
CHF-HEATING PLANT	12	000111	SAP/12	Non-Exempt	1

CHF-JUVENILE/ADOPTION SERVICES	17	000112	SAP/17	Exempt	1
CHF-LANDSCAPE SERVICES	15	000113	SAP/15	Exempt	1
CHF-MATERIALS MANAGEMENT	15	000114	SAP/15	Exempt	1
CHF-MICROFILM/REPRODUCTION SERV	11	000115	SAP/11	Exempt	1
CHF-NURSING SERVICES	16	000116	SAP/16	Except	1
CHF-OFFICE OF RECIPIENT RIGHTS	15	000117	SAP/15	Exempt	1
CHF-P&R ADMINISTRATIVE SERVICES	17	000118	SAP/17	Exempt	1
CHF-PARK OPERATIONS	15	000119	SAP/15	Exempt	1
CHF-PRODUCTION	17	000120	SAP/17	Exempt	1
CHF-PROS CRIMINAL INVEST DIV	15	000121	SAP/15	Exempt	1
CHF-PH ADMIN SERVICES	16	000122	SAP/16	Exempt	1
CHF-PH CLINICAL & SPECIAL PROGRAMS	16	000123	SAP/16	Exempt	1
CHF-PH FIELD NURSING	16	000124	SAP/16	Exempt	1
CHF-PURCHASING	15	000125	SAP/15	Exempt	1
CHF-REAL PROPERTY	18	000880	SAP/18	Exempt	1
CHF-RECREATION	14	000126	SAP/14	Exempt	1
CHF-REIMBURSEMENT	16	000127	SAP/16	Exempt	1
CHF-SUPPORT SERVICES	15	000375	SAP/15	Exempt	1
CHF-TAX ADMINISTRATION	18	000130	SAP/18	Exempt	1

CLASSIFICATION	GRADE	POSITION	DATE	STATUS	COUNT
CHF-TAX APPEALS	16	000131	SAP/16	Exempt	2
CHF-TELEPHONE COMMUNICATIONS	14	000133	SAP/14	Exempt	1
CHF-TREASURER ACCOUNTING	18	000134	SAP/18	Exempt	1
CHF-WATER & SEWER OPERATIONS	18	000135	SAP/18	Exempt	1
CHF-YOUTH ASSISTANCE SERVICES	17	000136	SAP/17	Exempt	1
CHILD WELFARE WORKER SUPERVISOR	14	000138	SAP/14	Exempt	2
CIRCUIT COURT RECORDS CLERK	07	000139	SAP/07	Non-Exempt	6
CIRCUIT COURT SERV OFFCR***	10	000140	SAP/10	Non-Exempt	4
CIVIL ENGINEER I	09	000141	SAP/09	Non-Exempt	2
CIVIL ENGINEER II See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	12	000142	SAP/12	Non-Exempt	2
CIVIL ENGINEER III See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	16	000143	SAP/16	Except	2
CLASSIFICATION AGENT	07	000144	SAP/07	Non-Exempt	5
CLERK I ***	01	000145	SAP/01	Non-Exempt	6
CLERK II ***	02	000146	SAP/02	Non-Exempt	6
CLERK II/DELIVERYPERSON ***	04	000147	SAP/04	Non-Exempt	6
CLERK III ***	05	000148	SAP/05	Non-Exempt	6
CLIENT TRANSPORTER	05	000149	SAP/05	Non-Exempt	6
CLINICAL PSYCHOLOGIST I ***	11	000150	SAP/11	Except	2

CLINICAL PSYCHOLOGIST II ***	12	000151	SAP/12	Except	2
CMH-BOARD COORDINATOR	09	000156	SAP/09	Non-Exempt	2
CMH CHIEF HUMAN RESOURCES	18	000926	SAP/18	Exempt	1
CMH-COMMUNITY EDUCATION SPEC	11	000157	SAP/11	Non-Exempt	2
CMH PROCUREMENT COORDINATOR	08	000933	SAP/08	Non-Exempt	6
CMH PROCUREMENT SUPERVISOR	13	000932	SAP/13	Non-Exempt	2
COLLECTION CLERK I	06	000152	SAP/06	Non-Exempt	6
COLLECTION CLERK II	07	000153	SAP/07	Non-Exempt	6
COLLECTION SPECIALIST	08	000154	SAP/08	Non-Exempt	3
COLLECTION SUPERVISOR	09	000155	SAP/09	Non-Exempt	3
COMMISSARY SUPERVISOR	10	000160	SAP/10	Non-Exempt	2
COMMUNICATIONS INSTALLER	06	000740	SAP/06	Non-Exempt	3
COMMUNITY DEVELOPMENT SPECIALIST	11	000161	SAP/11	Exempt	3
COMMUNITY DEVELOPMENT TECH I	09	000162	SAP/09	Non-Exempt	2
COMMUNITY DEVELOPMENT TECH II	10	000163	SAP/10	Non-Exempt	2
COMMUNITY DEVELOPMENT TECH III	12	000164	SAP/12	Non-Exempt	2
COMMUNITY SERVICE COORDINATOR	11	000165	SAP/11	Non-Exempt	2
CONSTRUCTION INSPECTOR I	05	000166	SAP/05	Non-Exempt	3
CONSTRUCTION INSPECTOR II	08	000167	SAP/08	Non-Exempt	3
CONSTRUCTION INSPECTOR III	09	000168	SAP/09	Non-Exempt	3

CONSTRUCTION INSPECTOR IV	10	000169	SAP/10	Non-Exempt	3
COORDINATOR CHILD VILLAGE SPECIAL PROGRAMS	12	000172	SAP/12	Non-Exempt	2
COORDINATOR-EMS QUALITY ASSURANCE	09	000173	SAP/09	Non-Exempt	2
COORDINATOR NURSING SERVICES	14	000945	SAP/14	Exempt	2
CORRECTIONS INTAKE SUPERVISOR	13	000174	SAP/13	Non-Exempt	2
COUNTY EXECUTIVE OFFICE COORDINATOR	13	000175	SAP/13	Exempt	2
COURT SERVICE OFFICER II***	08	000176	SAP/08	Except	4
COURT SERVICE OFFICER SUPV	10	000177	SAP/10	Exempt	4
CRIME LAB SPEC SUPV	14	000178	SAP/14	Non-Exempt	1
CROSS CONNECTION & PRETREATMENT COORDINATOR	11	000948	SAP/11	Non-Exempt	5
CUSTODIAL WORK SUPERVISOR I	07	000179	SAP/07	Non-Exempt	8
CUSTODIAL WORK SUPERVISOR II	08	000180	SAP/08	Non-Exempt	8
CUSTODIAL WORK SUPERVISOR III	09	000181	SAP/09	Non-Exempt	8
CUSTOMER SERVICES TECHNICIAN I	08	000182	SAP/08	Non-Exempt	3
CUSTOMER SERVICES TECHNICIAN II	11	000183	SAP/11	Non-Exempt	3
CUSTOMER SERVICES TECHNICIAN III	12	000184	SAP/12	Non-Exempt	3
CUSTOMER SERVICES TRAINEE	06	000185	SAP/06	Non-Exempt	3

DESCRIPTION	GRADE	NO. POS.	SAP	EXEMPT	NO. POS.
DATA ENTRY OPERATOR I	03	000187	SAP/03	Non-Exempt	6
DATA ENTRY OPERATOR II	04	000188	SAP/04	Non-Exempt	6
DATA ENTRY OPERATOR III	06	000189	SAP/06	Non-Exempt	6
DP EQUIPMENT OPERATOR I	05	000190	SAP/05	Non-Exempt	3
DP EQUIPMENT OPERATOR II	08	000191	SAP/08	Non-Exempt	3
DP EQUIPMENT OPERATOR III	09	000192	SAP/09	Non-Exempt	3
DELINQUENT TAX SUPERVISOR	09	000194	SAP/09	Non-Exempt	6
DENTAL CLINIC ASSISTANT I	03	000195	SAP/03	Non-Exempt	3
DENTAL CLINIC ASSISTANT II	04	000196	SAP/04	Non-Exempt	3
DENTAL HYGIENIST	08	000197	SAP/08	Non-Exempt	2
DEPARTMENTAL CLERK/LIAISON	03	000198	SAP/03	Non-Exempt	6
DEPUTY COURT ADMINISTRATOR	19	000199	SAP/19	Exempt	N
DEPUTY COURT ADMINISTRATOR- ADMIN SUPPORT	18	000200	SAP/18	Exempt	1
DEPUTY COURT ADMINISTRATOR/ COURT SERVICES	21	000201	SAP/21	Exempt	1
DEPUTY COURT ADMINISTRATOR/ JUDICIAL SUPPORT	21	000202	SAP/21	Exempt	1
DEPUTY JURY CLERK	07	000203	SAP/07	Non-Exempt	6
DIETETIC TECHNICIAN	07	000204	SAP/07	Non-Exempt	3

DIETICIAN	10	000205	SAP/10	Non-Exempt	2
DIRECTOR-ELECTIONS	15	000206	SAP/15	Exempt	1
DIRECTOR-LIBRARY SERVICES	16	000207	SAP/16	Exempt	1
DISTRICT COURT ADMINISTRATOR	16	000578	SAP/16	Exempt	1
DISTRICT COURT CLERK I	05	000579	SAP/05	Non-Exempt	6
DISTRICT COURT CLERK II	06	000580	SAP/06	Non-Exempt	6
DISTRICT COURT CLERK III	07	000581	SAP/07	Non-Exempt	6
DISTRICT COURT RECORDER I	09	000583	SAP/09	Exempt	3
DISTRICT COURT RECORDER II	10	000915	SAP/10	Exempt	3
DRAIN DRAFTING ROOM SUPV	10	000213	SAP/10	Non-Exempt	3
DRAIN MAINTENANCE ENGINEER	13	000214	SAP/13	Non-Exempt	2
ELECTIONS SPECIALIST	09	000215	SAP/09	Non-Exempt	6
ELECTRONICS TECHNICIAN SUPERVISOR	12	000216	SAP/12	Non-Exempt	3
EMERGENCY MANAGEMENT COORDINATOR	09	000217	SAP/09	Non-Exempt	4
EMERGENCY MANAGEMENT SPECIALIST	11	000222	SAP/11	Non-Exempt	2
EMPLOYEE RECORDS SPECIALIST	08	000218	SAP/08	Non-Exempt	6
EMPLOYMENT & TRAINING TECH I	09	000219	SAP/09	Non-Exempt	2
EMPLOYMENT & TRAINING TECH II	10	000220	SAP/10	Non-Exempt	2
EMPLOYMENT & TRAINING TECH III	13	000221	SAP/13	Exempt	2

ENGINEERING AIDE I	05	000223	SAP/05	Non-Exempt	5
ENGINEERING AIDE II	07	000224	SAP/07	Non-Exempt	5
ENGINEERING SYSTEMS COORDINATOR	10	000225	SAP/10	Non-Exempt	3
ENGINEERING TECHNICIAN	09	000226	SAP/09	Non-Exempt	3
EPIDEMIOLOGIST	14	000227	SAP/14	Exempt	2
EQUAL EMPLOYMENT OPPORTUNITY OFFICER	15	000228	SAP/15	Exempt	1
EQUALIZATION APPRAISER I-CERT	09	000229	SAP/09	Except	2
EQUALIZATION APPRAISER II-CERT	11	000230	SAP/11	Except	2
EQUALIZATION APPRAISER III-CERT	13	000231	SAP/13	Except	2
EQUALIZATION APPRAISER TRAINEE	08	000232	SAP/08	Except	2
EQUALIZATION CLERK	06	000233	SAP/06	Non-Exempt	6
EQUALIZATION FIELD SUPERVISOR	15	000234	SAP/15	Except	2
EXT HOME ECONOMIST/FD PRSV	08	000235	SAP/08	Non-Exempt	2
EXTENSION PROGRAM COORDINATOR	08	000913	SAP/08	Non-Exempt	5

FACILITIES ENGINEER I	09	000236	SAP/09	Non-Exempt	2
FACILITIES ENGINEER II See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	12	000237	SAP/12	Non-Exempt	2
FACILITIES ENGINEER III	16	000238	SAP/16	Exempt	2
FACILITIES ENGINEER SUPV	17	000239	SAP/17	Exempt	2
FIELD CLAIMS INVESTIGATOR	09	000240	SAP/09	Non-Exempt	4
FINANCIAL ANALYST - ENTRY LEVEL	09	000241	SAP/09	Non-Exempt	2
FINANCIAL ANALYST I***	10	000242	SAP/10	Non-Exempt	2
FINANCIAL ANALYST II***	12	000243	SAP/12	Non-Exempt	2
FINANCIAL ANALYST III***	13	000244	SAP/13	Non-Exempt	2
FINANCIAL ASST-DRAIN	13	000245	SAP/13	Non-Exempt	2
FINANCIAL/OPERATIONS ANALYST	14	000246	SAP/14	Exempt	2
FIRE SAFETY INSPECTOR	10	000248	SAP/10	Non-Exempt	4
FISCAL SERVICES SUPERVISOR	14	000935	SAP/14	Exempt	2
FOOD SERVICE CHIEF	12	000249	SAP/12	Exempt	1
FOOD SERVICE SUPV	08	000250	SAP/08	Non-Exempt	8
FORENSIC TOXICOLOGIST	16	000253	SAP/16	Exempt	2
FOUR-H PROGRAM ASST	06	000254	SAP/06	Except	5
FOC CASE ASSISTANT	06	000255	SAP/06	Non-Exempt	6
FOC FAMILY COUNSELOR	12	000256	SAP/12	Except	2

[REDACTED]					
FOC REFEREE	18	000257	SAP/18	Exempt	2
FOC REFEREE SUPV	19	000258	SAP/19	Exempt	2
FOC SUPPORT SPECIALIST	08	000259	SAP/08	Non-Exempt	3
FOC SUPPORT SPECIALIST SUPV	09	000260	SAP/09	Non-Exempt	3

GARAGE ACCOUNT CLERK	08	000261	SAP/08	Non-Exempt	6
GARAGE ATTENDANT	03	000262	SAP/03	Non-Exempt	8
GARAGE SUPERVISOR	12	000263	SAP/12	Non-Exempt	7
GARAGE SUPV-NIGHTS	10	000264	SAP/10	Non-Exempt	7
GENERAL MAINTENANCE SUPV	14	000265	SAP/14	Non-Exempt	7
GIS ENTERPRISE DATA TECHNICIAN	10	000921	SAP/10	Non-Exempt	3
GOLF SHOP COORDINATOR	08	000881	SAP/08	Non-Exempt	5
GRANTS WRITER	13	000266	SAP/13	Non-Exempt	2
GRAPHIC ARTIST	09	000267	SAP/09	Non-Exempt	3
GROUNDS MAINT SUPV	10	000268	SAP/10	Except	7
GYPSY MOTH COORDINATOR	11	000269	SAP/11	Non-Exempt	2
HEARING PROGRAM SPECIALIST	08	000270	SAP/08	Non-Exempt	3
HEARING TECHNICIAN SUPV	08	000271	SAP/08	Non-Exempt	3
IMAGING SYSTEM SUPERVISOR	13	000936	SAP/13	Non-Exempt	2
INDUSTRIAL ORGANIZATIONAL PSYCHOLOGIST	14	000272	SAP/14	Exempt	2
INFORMATION CLERK	02	000273	SAP/02	Non-Exempt	6
INMATE CASEWORKER	11	000274	SAP/11	Non-Exempt	2
INMATE SUBSTANCE ABUSE SUPERVISOR	12	000275	SAP/12	Non-Exempt	2
INMATE SUBSTANCE ABUSE TECHNICIAN	08	000276	SAP/08	Non-Exempt	2

INPUT/OUTPUT CLERK	03	000277	SAP/03	Non-Exempt	6
INSURANCE ANALYST	11	000278	SAP/11	Non-Exempt	2
INSURANCE & SAFETY COORD	14	000279	SAP/14	Exempt	2
JUDICIAL SECRETARY	09	000586	SAP/09	Exempt	6
JUNIOR ACCOUNTANT	08	000281	SAP/08	Non-Exempt	6
JURY CLERK	11	000282	SAP/11	Non-Exempt	6
JUVENILE COURT REFEREE I	15	000283	SAP/15	Exempt	2
JUVENILE COURT REFEREE II	17	000284	SAP/17	Exempt	2
JUVENILE COURT REFEREE III	18	000285	SAP/18	Exempt	2

LABOR RELATIONS SPECIALIST	14	000286	SAP/14	Exempt	2
LABORATORY HELPER	02	000287	SAP/02	Non-Exempt	5
LABORATORY SUPERVISOR	12	000288	SAP/12	Non-Exempt	2
LABORATORY TECHNICIAN I ***	06	000289	SAP/06	Non-Exempt	3
LABORATORY TECHNICIAN II ***	07	000290	SAP/07	Non-Exempt	3
LAKE LEVEL TECHNICIAN	08	000291	SAP/08	Non-Exempt	5
LANDSCAPE SERVICES SUPERVISOR	12	000292	SAP/12	Except	7
LEGAL SECRETARY	07	000293	SAP/07	Non-Exempt	6
LIBRARIAN	10	000294	SAP/10	Non-Exempt	2
LIBRARY SUPERVISOR	12	000295	SAP/12	Non-Exempt	2
LIBRARY TECHNICAL SUPPORT SPEC	07	000957	SAP/07	Non-Exempt	5
LIBRARY TECHNICIAN I	05	000296	SAP/05	Non-Exempt	5
LIBRARY TECHNICIAN II	06	000297	SAP/06	Non-Exempt	5
LOAN & FINANCE OFFICER	12	000298	SAP/12	Exempt	2
LOCKSMITH	09	000299	SAP/09	Non-Exempt	4

MAINTENANCE LABORER ***	04	000300	SAP/04	Non-Exempt	8
MAINTENANCE PLANNER I	10	000301	SAP/10	Non-Exempt	2
MAINTENANCE PLANNER II	11	000302	SAP/11	Non-Exempt	2
MAINTENANCE SUPV I	10	000303	SAP/10	Non-Exempt	7
MAINTENANCE SUPV II	12	000304	SAP/12	Non-Exempt	7
MAJOR	20	000305	SAP/20	Exempt	1
MANAGER-ANIMAL CONTROL	20	000306	SAP/20	Exempt	1
MANAGER-AUDITING	21	000307	SAP/21	Exempt	1
MANAGER-AVIATION & TRANSPORTATION	21	000308	SAP/21	Exempt	1
MANAGER-CHILDREN'S VILLAGE	20	000309	SAP/20	Exempt	1
MANAGER-COMMUNITY CORRECTIONS	20	000310	SAP/20	Exempt	1
MANAGER-COMMUNITY DEVELOPMENT	20	000311	SAP/20	Exempt	1
MANAGER-DEVELOPMENT & PLANNING	21	000885	SAP/21	Exempt	1
MANAGER-EMPLOYEE RELATIONS/EEO	20	000313	SAP/20	Exempt	1
MANAGER-ENGINEERING & CONSTRUCTION	21	000314	SAP/21	Exempt	1
MANAGER-EQUALIZATION	21	000315	SAP/21	Exempt	1
MANAGER-FACILITIES ENGINEERING	21	000316	SAP/21	Exempt	1
MANAGER-FACILITIES MAINT & OPERATIONS	21	000317	SAP/21	Exempt	1

MANAGER-FISCAL SERVICES	21	000318	SAP/21	Exempt	1
MANAGER-GRANT EMPLOYMENT & TRAINING	20	000319	SAP/20	Exempt	1
MANAGER-HEALTH DIVISION	21	000320	SAP/21	Exempt	1
MANAGER-HUMAN RESOURCES	20	000321	SAP/20	Exempt	1
MANAGER-MEDICAL CARE FACILITY	20	000322	SAP/20	Exempt	1
MANAGER-OPERATIONS & MAINTENANCE	21	000323	SAP/21	Exempt	1
MANAGER-PURCHASING	20	000325	SAP/20	Exempt	1
MANAGER-REIMBURSEMENT DIVISION	20	000326	SAP/20	Exempt	1
MANAGER-VETERAN'S SERVICES	20	000329	SAP/20	Exempt	1
MARKET MASTER	08	000330	SAP/08	Non-Exempt	6
MARKETING COORDINATOR	12	000331	SAP/12	Exempt	2
MASTER APPRAISER	16	000332	SAP/16	Exempt	2
MATERIALS MANAGEMENT CLERK ***	05	000333	SAP/05	Non-Exempt	6
MATERIALS MGT REC SUPV	10	000334	SAP/10	Non-Exempt	6
MEDICAL EXAM ADMIN	16	000338	SAP/16	Exempt	1
MEDICAL TECHNOLOGIST	10	000339	SAP/10	Non-Exempt	2
MORGUE ATTENDANT	05	000340	SAP/05	Non-Exempt	5

NET AUDITOR	16	000341	SAP/16	Exempt	2
NETWORK SYSTEMS ANALYST I	12	000919	SAP/12	Exempt	2
OCCUPATIONAL THERAPIST	11	000344	SAP/11	Exempt	2
OFFICE LEADER ***	07	000345	SAP/07	Non-Exempt	6
OFFICE SUPERVISOR I***	08	000346	SAP/08	Non-Exempt	6
OFFICE SUPERVISOR II	10	000347	SAP/10	Non-Exempt	6
OPERATIONS SUPV-CHILDREN'S VILLAGE	12	000349	SAP/12	Non-Exempt	2

CLASSIFICATION	GRADE	NUMBER	PLAN	STATUS	COUNT
PARA-LEGAL	07	000350	SAP/07	Non-Exempt	3
PARA-LEGAL SUPERVISOR	08	000351	SAP/08	Non-Exempt	3
PARK SUPERVISOR	11	000352	SAP/11	Exempt	2
PARKS MAINTENANCE SUPERVISOR	11	000353	SAP/11	Exempt	7
PARKS NATURALIST	11	000354	SAP/11	Non-Exempt	2
PERSONAL PROPERTY TAX COLLECTOR	09	000355	SAP/09	Non-Exempt	4
PERSONAL PROP TAX COLL SUPV	11	000356	SAP/11	Non-Exempt	5
PERSONNEL ANALYST I	09	000357	SAP/09	Non-Exempt	2
PERSONNEL ANALYST II	11	000358	SAP/11	Non-Exempt	2
PERSONNEL ANALYST III	13	000359	SAP/13	Non-Exempt	2
PHARMACY TECHNICIAN	05	000360	SAP/05	Non-Exempt	3
PHOTO MICRO EQUIP OPER I	04	000361	SAP/04	Non-Exempt	3
PHOTO MICRO EQUIP OPER II	06	000362	SAP/06	Non-Exempt	3
PHOTO MICRO EQUIP OPER III	07	000363	SAP/07	Non-Exempt	3
PHOTO MAP TECHNICIAN	07	000364	SAP/07	Non-Exempt	3
PHYSICAL THERAPIST	12	000365	SAP/12	Exempt	2
PLANNING ASSISTANT	09	000366	SAP/09	Non-Exempt	3
PLANNING TECHNICIAN	10	000367	SAP/10	Non-Exempt	3
PLAT ENGINEER	12	000368	SAP/12	Non-Exempt	2

See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91

PRETRIAL SERVICES INVESTIGATOR I	09	000369	SAP/09	Non-Exempt	2
PRETRIAL SERVICES INVESTIGATOR II	10	000370	SAP/10	Non-Exempt	2
PRETRIAL SERVICES SUPERVISOR	14	000946	SAP/14	Exempt	2
PRINCIPAL PLANNER	13	000372	SAP/13	Exempt	2
PRINTING EQUIPMENT OPERATOR I	04	000373	SAP/04	Non-Exempt	3
PRINTING EQUIPMENT OPERATOR II	06	000374	SAP/06	Non-Exempt	3
PRINTING EQUIPMENT OPERATOR III	09	000896	SAP/09	Non-Exempt	3
PROBATE CLINIC SERV COORD	13	000376	SAP/13	Non-Exempt	2
PROBATE COURT RESOURCE & PROG SPEC	14	000377	SAP/14	Non-Exempt	2
PROBATE/FIA LIAISON	12	000378	SAP/12	Non-Exempt	2
PROBATE REGISTER	21	000107	SAP/21	Exempt	1
PROBATION OFFICER I	09	000591	SAP/09	Exempt	2
PROBATION OFFICER II	10	000592	SAP/10	Exempt	2
PROBATION OFFICER III	11	000593	SAP/11	Exempt	2
PROCUREMENT TECHNICIAN	07	000382	SAP/07	Non-Exempt	6
PRODUCTION CONTROL ANALYST I	03	000383	SAP/03	Non-Exempt	6
PRODUCTION CONTROL ANALYST II	05	000384	SAP/05	Non-Exempt	6
PRODUCTION CONTROL ANALYST III	07	000385	SAP/07	Non-Exempt	6
PRODUCTION CONTROL ANALYST IV	08	000386	SAP/08	Non-Exempt	6
PRODUCTION SCHEDULER	10	000387	SAP/10	Non-Exempt	3

PRODUCTION TYPIST ***	04	000388	SAP/04	Non-Exempt	6
PROGRAM ACTIVITY COORDINATOR	14	000934	SAP/14	Exempt	2
PROGRAM EVALUATION ANALYST***	11	000390	SAP/11	Exempt	2
PROGRAM SUPERVISOR-CHILDRENS VILLAGE	11	000391	SAP/11	Except	2
PROJECT SUPPORT SPECIALIST	08	000392	SAP/08	Non-Exempt	6
PROPERTY CONTROL CLERK	05	000393	SAP/05	Non-Exempt	6
PROPERTY MGMT SPECIALIST	12	000396	SAP/12	Exempt	3
PROPERTY MGMT TECHNICIAN I***	09	000394	SAP/09	Non-Exempt	3
PROPERTY MGMT TECHNICIAN II***	11	000395	SAP/11	Exempt	3
PROPERTY ROOM TECHNICIAN	09	000397	SAP/09	Non-Exempt	6
PROPERTY VALIDATION SUPV	09	000398	SAP/09	Non-Exempt	3
PSYCHOLOGICAL CLERK	05	000399	SAP/05	Non-Exempt	5
PUBLIC COMMUNICATIONS ASST	09	000400	SAP/09	Non-Exempt	2
PUBLIC COMM OFF-PARKS & REC	14	000401	SAP/14	Exempt	2
PUBLIC HEALTH EDUCATOR I	08	000402	SAP/08	Non-Exempt	2
PUBLIC HEALTH EDUCATOR II	09	000403	SAP/09	Non-Exempt	2
PUBLIC HEALTH EDUCATOR III	11	000404	SAP/11	Non-Exempt	2
PUBLIC HEALTH EDUCATOR SUPV	14	000405	SAP/14	Exempt	2
PUBLIC HEALTH NURSING SUPERVISOR	14	000406	SAP/14	Exempt	2

PUBLIC HEALTH NUTRITIONIST I	09	000407	SAP/09	Except	2
PUBLIC HEALTH NUTRITIONIST II***	10	000408	SAP/10	Except	2
PUBLIC HEALTH NUTRITIONIST III***	11	000409	SAP/11	Except	2
PUBLIC HEALTH NUTR SUPV	14	000410	SAP/14	Exempt	2
PUBLIC HEALTH SANITARIAN SUPV	14	000411	SAP/14	Exempt	2
PUBLIC HEALTH TECHNICIAN	06	000412	SAP/06	Non-Exempt	5
PUMP MAINTENANCE SUPV I	10	000413	SAP/10	Non-Exempt	7
PUMP MAINTENANCE SUPV II	13	000414	SAP/13	Non-Exempt	7
PURCHASING SYSTEMS COORD	12	000930	SAP/12	Exempt	2

RADIO COMMUNICATIONS TECHNICIAN	10	000741	SAP/10	Non-Exempt	3
RADIOLOGIC TECHNOLOGIST	08	000417	SAP/08	Non-Exempt	3
RADIOLOGY SUPERVISOR	10	000418	SAP/10	Non-Exempt	3
REAL ESTATE RECORDING CLERK	06	000917	SAP/06	Non-Exempt	6
RECEPTIONIST/CLERK	03	000419	SAP/03	Non-Exempt	6
RECORD RETENTION SPECIALIST	08	000422	SAP/08	Non-Exempt	6
RECREATION SPECIALIST***	08	000423	SAP/08	Non-Exempt	2
RECREATION SUPERVISOR	11	000424	SAP/11	Exempt	2
REIMBURSEMENT SUPERVISOR I	10	000889	SAP/10	Non-Exempt	5
REIMBURSEMENT SUPERVISOR II	11	000894	SAP/11	Non-Exempt	2
REVENUE COLLECTION SPEC	09	000425	SAP/09	Non-Exempt	6
RIGHT OF WAY AGENT	08	000426	SAP/08	Non-Exempt	3
RIGHT OF WAY TECHNICIAN	10	000427	SAP/10	Non-Exempt	3

SAFETY COORDINATOR	11	000428	SAP/11	Non-Exempt	2
SATELLITE LIBRARY TECHNICIAN	08	000429	SAP/08	Non-Exempt	5
SECRETARY I ***	06	000430	SAP/06	Non-Exempt	6
SECRETARY II	08	000431	SAP/08	Non-Exempt	6
SECRETARY III	08	000432	SAP/08	Non-Exempt	6
SEWAGE TREATMENT SUPV I	11	000433	SAP/11	Non-Exempt	3
SEWAGE TREATMENT SUPV II	14	000434	SAP/14	Non-Exempt	3
SEWAGE MAINTENANCE SUPV I	10	000435	SAP/10	Non-Exempt	7
SEWAGE MAINTENANCE SUPV II	14	000436	SAP/14	Non-Exempt	7
SEWER METER SUPERVISOR	10	000438	SAP/10	Non-Exempt	8
SHERIFF ADMINISTRATIVE SRVCS SUPV	14	000439	SAP/14	Non-Exempt	2
SHERIFF COMM SUPV	11	000440	SAP/11	Non-Exempt	5
SHERIFF'S CORRECTIONS ADMINISTRATOR	17	000441	SAP/17	Exempt	1
SHIFT SUPV-BLDG SAFETY	09	000442	SAP/09	Non-Exempt	4
SHIFT SUPV-FOOD SERVICES	07	000443	SAP/07	Non-Exempt	8
SMALL BUSINESS COUNSELOR	12	000444	SAP/12	Exempt	2
SOC LABORATORY SUPV	11	000445	SAP/11	Non-Exempt	2
SOCIAL WORKER I ***	11	000446	SAP/11	Non-Exempt	2
SOCIAL WORKER II ***	12	000447	SAP/12	Non-Exempt	2

SPEECH PATHOLOGIST	12	000448	SAP/12	Exempt	2
SR AUDITOR	14	000450	SAP/14	Non-Exempt	2
SR BUSINESS DEV REP	13	000451	SAP/13	Exempt	2
SR BUYER	11	000452	SAP/11	Except	2
SR EQUALIZATION CLERK	07	000453	SAP/07	Non-Exempt	6
SR FINANCIAL ANALYST	16	000454	SAP/16	Exempt	2
SR JUVENILE CT REFEREE	19	000455	SAP/19	Exempt	2
SR PERSONNEL ANALYST	14	000456	SAP/14	Exempt	2
SR PLANNER	12	000457	SAP/12	Exempt	2
SR PROBATION OFFICER	12	000604	SAP/12	Exempt	2
SR PROG EVAL & OPER ANALYST	15	000459	SAP/15	Exempt	N
SR RADIO COMMUNICATION TECH	11	000416	SAP/11	Non-Exempt	3
SR TAX DESCRIPTION TECH	10	000460	SAP/10	Non-Exempt	3
STAFF ASST-DRAIN	11	000461	SAP/11	Non-Exempt	2
STAFF ASST-E&T	11	000462	SAP/11	Non-Exempt	2
STENOGRAPHER I ***	04	000463	SAP/04	Non-Exempt	6
STENOGRAPHER II ***	05	000464	SAP/05	Non-Exempt	6
STOREKEEPER I ***	02	000465	SAP/02	Non-Exempt	6
STOREKEEPER II ***	03	000466	SAP/03	Non-Exempt	6
STOREKEEPER III	06	000467	SAP/06	Non-Exempt	6

SUBSTANCE ABUSE CONTROL SUPV	15	000468	SAP/15	Exempt	2
SUBSTANCE ABUSE PRG ANALYST	11	000469	SAP/11	Exempt	2
SUPPORT SPECIALIST	08	000470	SAP/08	Non-Exempt	3
SUPV-ADMINISTRATIVE SERVICES	10	000471	SAP/10	Non-Exempt	6
SUPV-AIRPORT ADMIN SERVICES	11	000472	SAP/11	Non-Exempt	6
SUPV-BUSINESS DEV	15	000473	SAP/15	Exempt	2
SUPV-CLEMIS SUPPORT SERVICES	16	000920	SAP/16	Exempt	2
SUPV-CMH REIMBURSEMENT	15	000474	SAP/15	Exempt	1
SUPV-CV ADMINISTRATIVE SERV	11	000475	SAP/11	Non-Exempt	6
SUPV-COMMUNITY CORRECTIONS	16	000371	SAP/16	Exempt	1
SUPV-COMMUNITY DEVELOPMENT	13	000476	SAP/13	Non-Exempt	2
SUPV-COUNTY CLERK LEGAL RECORDS	11	000477	SAP/11	Non-Exempt	6
SUPV-DRAIN FINANCIAL & ADMIN SUPPORT	16	000479	SAP/16	Non-Exempt	2
SUPV-DRAIN/LAKE LEVEL MNT	12	000480	SAP/12	Exempt	7
SUPV-EMPLOYEE BENEFITS	16	000481	SAP/16	Exempt	1
SUPV-EMPLOYEE RECORDS & SALARIES	15	000482	SAP/15	Exempt	1
SUPV-EQUAL ADMIN SERVS	11	000483	SAP/11	Non-Exempt	6
SUPV-FACILITIES PLANNING	14	000484	SAP/14	Non-Exempt	2
SUPV-FM&O ADMIN SERVICES	11	000485	SAP/11	Non-Exempt	6

SUPV-FINANCIAL SERV	15	000486	SAP/15	Exempt	2
SUPV-FOC FAMILY COUNSELORS	16	000487	SAP/16	Exempt	2
SUPV-HUMAN RESOURCES	16	000488	SAP/16	Exempt	1
SUPV-INFORMATION TECH ADMIN SVCS	11	000489	SAP/11	Non-Exempt	5
SUPV-INMATE SERVICES	13	000490	SAP/13	Non-Exempt	2
SUPV-INSPECTION SERVICES	13	000491	SAP/13	Except	3
SUPV-LAND DESCRIPTION & MAPPING	15	000492	SAP/15	Exempt	1
SUPV-MARKETING & RESEARCH	15	000493	SAP/15	Exempt	2
SUPV-MCF ADMIN SERVICES	12	000494	SAP/12	Exempt	2
SUPV-P&R TECH SUPPORT	12	000496	SAP/12	Non-Exempt	2
SUPV-PLANNING	15	000497	SAP/15	Exempt	2
SUPV-PLANNING & EVALUATION ***	14	000498	SAP/14	Exempt	2
SUPV-PRODUCTION SERVICES	13	000499	SAP/13	Exempt	2
SUPV-PROJECT OFFICE & SOFTWARE TRAINING	16	000495	SAP/16	Exempt	2
SUPV-PROS. ATTORNEY ADMIN SERVS	11	000918	SAP/11	Non-Exempt	6
SUPV-REGISTER OF DEEDS	11	000916	SAP/11	Non-Exempt	6
SUPV-RIGHT OF WAY See Section II for salary rate including bonus paid to eligible employees hired on or before 09/30/91	14	000500	SAP/14	Non-Exempt	3
SUPV-SELECTION & PLACEMENT	15	000937	SAP/15	Exempt	1

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SUPV-SETTLEMENT & DISTRIBUTION	14	000895	SAP/14	Exempt	2
SUPV-STORE OPERATIONS	10	000501	SAP/10	Non-Exempt	6
SURVEY PARTY SUPERVISOR	10	000505	SAP/10	Non-Exempt	3
SWITCHBOARD SUPV	06	000506	SAP/06	Non-Exempt	6
TAX DESCRIPTION SUPERVISOR	12	000891	SAP/12	Non-Exempt	3
TECHNICAL ASSISTANT***	08	000508	SAP/08	Non-Exempt	5
TELECOMMUNICATIONS NETWORK SPECIALIST	13	000509	SAP/13	Non-Exempt	2
TELEPHONE COMMUNICATIONS TECH	10	000510	SAP/10	Non-Exempt	2
TRAINING ASSISTANT	09	000511	SAP/09	Non-Exempt	5
TRAINING COORDINATOR	14	000512	SAP/14	Exempt	2
TYPIST I ***	02	000513	SAP/02	Non-Exempt	6
TYPIST II ***	03	000514	SAP/03	Non-Exempt	6
USER SUPPORT SPECIALIST I	10	000515	SAP/10	Exempt	2
USER SUPPORT SPECIALIST II	12	000516	SAP/12	Exempt	2
USER SUPPORT SPECIALIST III	13	000517	SAP/13	Exempt	2

VETERANS BENEFITS COUNSELOR I	08	000518	SAP/08	Non-Exempt	2
VETERANS BENEFITS COUNSELOR II	10	000519	SAP/10	Non-Exempt	2
VETERANS BENEFITS COUNSELOR III	12	000520	SAP/12	Non-Exempt	2
VETERANS BENEFITS COUNSELOR SUPERVISOR	14	000521	SAP/14	Exempt	2
VICTIM ADVOCATE	08	000522	SAP/08	Non-Exempt	3
VICTIM RIGHTS LEADER	09	000523	SAP/09	Non-Exempt	3
VICTIM SERVICES SUPERVISOR	13	000898	SAP/13	Non-Exempt	2
VISION TECHNICIAN SUPV	08	000524	SAP/08	Non-Exempt	3
WARRANT CLERK***	06	000925	SAP/06	Non-Exempt	6
WARRANTS SPECIALIST	09	000525	SAP/09	Non-Exempt	3
WATER MAINTENANCE SUPV I	10	000526	SAP/10	Non-Exempt	7
WATER MAINTENANCE SUPV II	13	000527	SAP/13	Non-Exempt	7
WATER & SEWAGE OPER ENGINEER	18	000528	SAP/18	Exempt	2
WORK PROJECTS COORDINATOR	08	000529	SAP/08	Non-Exempt	8
WORK PROJECTS SUPV	10	000530	SAP/10	Non-Exempt	8
WORKERS COMPENSATION SPECIALIST	12	000531	SAP/12	Non-Exempt	2
YOUTH SPECIALIST SUPV	09	000532	SAP/09	Non-Exempt	5

SECTION

II

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY	OVER	OCC
										PLAN	TIME	CAT
ACCOUNT CLERK I***	Annual*	\$21,963		\$23,290	\$24,619	\$25,948	\$27,277	\$28,608	000632	1998 Rate 21/5	Non-Exempt	6
	Bi-Weekly	844.73		895.77	946.88	998.00	1,049.12	1,100.31	000655	22/5		
	Hourly	10.5591		11.1971	11.8360	12.4750	13.1140	13.7539				
ACCOUNT CLERK I***	Annual*	\$22,622		\$23,989	\$25,358	\$26,726	\$28,095	\$29,466	000608	18/5	Non-Exempt	6
	Bi-Weekly	870.07		922.64	975.29	1,027.94	1,080.59	1,133.32	000893	32/5		
	Hourly	10.8759		11.5330	12.1911	12.8493	13.5074	14.1665				
ACCOUNT CLERK II***	Annual*	\$24,362		\$25,836	\$27,310	\$28,781	\$30,257	\$31,727	000633	1998 Rate 21/7	Non-Exempt	6
	Bi-Weekly	937.00		993.69	1,050.38	1,106.96	1,163.73	1,220.27	000656	22/7		
	Hourly	11.7125		12.4211	13.1298	13.8370	14.5466	15.2534				
ACCOUNT CLERK II***	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000609	18/7	Non-Exempt	6
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88	000899	32/7		
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
ADM ASST TO CMH MEDICAL DIRECTOR	Annual*	\$42,803		\$45,469	\$48,138	\$50,804	\$53,471	\$56,141	000019	31/14	Exempt	1
	Bi-Weekly	1,646.26		1,748.82	1,851.47	1,953.99	2,056.59	2,159.27				
	Hourly	20.5783		21.8602	23.1434	24.4249	25.7074	26.9909				
ADM DIR-PROGRAM & OPER ANALYSIS	Annual*	\$67,378		\$71,237	\$75,090	\$78,945	\$82,800	\$86,659	000535	APP/A	Exempt	N
	Bi-Weekly	2,591.48		2,739.88	2,888.08	3,036.36	3,184.61	3,333.04				
	Hourly	32.3935		34.2485	36.1010	37.9545	39.8076	41.6630				
ANIMAL CENSUS LEADER	Hourly	\$9.50							000806	EXC/G	Non-Exempt	5

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
ANIMAL CONTROL OFFICER	Annual*	\$26,920		\$28,544	\$30,174	\$31,798	\$33,428	\$35,049	000729	11/A	Non-Exempt	4
	Bi-Weekly	1,035.38		1,097.83	1,160.52	1,223.00	1,285.70	1,348.02				
	Hourly	12.9422		13.7228	14.5065	15.2875	16.0712	16.8503				
ANIMAL SHELTER ATTENDANT	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000730	11/2	Non-Exempt	8
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
APPLICATION ANALYST PROGRAMMER I	Annual*	\$36,685		\$38,899	\$41,116	\$43,330	\$45,542	\$47,754	000038	EXC/CH	Exempt	2
	Bi-Weekly	1,410.98		1,496.12	1,581.37	1,666.54	1,751.60	1,836.69				
	Hourly	17.6372		18.7015	19.7671	20.8318	21.8950	22.9586				
APPLICATION ANALYST PROGRAMMER II	Annual*	\$44,714		\$47,472	\$50,225	\$52,983	\$55,739	\$58,495	000039	EXC/CI	Exempt	2
	Bi-Weekly	1,719.78		1,825.83	1,931.72	2,037.81	2,143.82	2,249.80				
	Hourly	21.4973		22.8229	24.1465	25.4727	26.7978	28.1225				
APPLICATION ANALYST PROGRAMMER III	Annual*	\$52,867		\$56,051	\$59,235	\$62,420	\$65,606	\$68,792	000040	EXC/BW	Exempt	2
	Bi-Weekly	2,033.34		2,155.79	2,278.28	2,400.78	2,523.30	2,645.83				
	Hourly	25.4168		26.9474	28.4785	30.0097	31.5413	33.0729				
APPLICATION ANALYST PROGRAMMER TRAINEE	Annual*	\$30,977		\$31,913	\$32,852	\$33,794			000807	EXC/H	Non-Exempt	8
	Bi-Weekly	1,191.43		1,227.44	1,263.53	1,299.78						
	Hourly	14.8929		15.3430	15.7941	16.2472						

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
ARCHITECTURAL ENGINEER II												
Grade 12 rate including a \$300 bonus for eligible employees hired on or before 09/30/91	Annual*	\$38,911		\$41,262	\$43,615	\$45,970	\$48,324	\$50,676	000808	EXC/I	Non-Exempt	2
	Bi-Weekly	1,496.58		1,587.00	1,677.50	1,768.08	1,858.62	1,949.08				
	Hourly	18.7073		19.8375	20.9688	22.1010	23.2328	24.3635				
ARCHITECTURAL ENGINEER III												
Grade 15 rate including a \$500 bonus for eligible employees hired on or before 09/30/91	Annual*	\$45,561		\$48,404	\$51,242	\$54,084	\$56,925	\$59,764	000809	EXC/J	Except	2
	Bi-Weekly	1,752.35		1,861.69	1,970.85	2,080.15	2,189.42	2,298.62				
	Hourly	21.9044		23.2711	24.6356	26.0019	27.3678	28.7328				
ARSON INVESTIGATOR												
	Annual*	\$48,286							000722	1998 Rate 10/A	Non-Exempt	3
	Bi-Weekly	1,857.15										
	Hourly	23.2144										
ASST ADMIN-CHILDRENS SRVC												
	Annual*	\$51,957		\$55,084	\$58,214	\$61,340	\$64,471	\$67,602	000690	1998 Rate 30/18	Exempt	1
	Bi-Weekly	1,998.35		2,118.62	2,239.00	2,359.23	2,479.65	2,600.08				
	Hourly	24.9794		26.4828	27.9875	29.4904	30.9956	32.5010				
ASST CHIEF ENGINEER												
Grade 18 including a \$500 bonus for eligible employees hired on or before 09/30/91	Annual*	\$54,016		\$57,237	\$60,460	\$63,680	\$66,905	\$70,130	000810	EXC/K	Exempt	2
	Bi-Weekly	2,077.54		2,201.42	2,325.38	2,449.23	2,573.27	2,697.31				
	Hourly	25.9693		27.5178	29.0673	30.6154	32.1659	33.7164				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
ASST PROSECUTOR I	Annual*	\$44,020		\$46,430					000537	APP/C	Exempt	2
	Bi-Weekly	1,693.08		1,785.78								
	Hourly	21.1635		22.3223								
ASST PROSECUTOR II	Annual*	\$48,587		\$49,902	\$51,188	\$52,528	\$53,843	\$55,158	000538	APP/D	Exempt	2
	Bi-Weekly	1,868.74		1,919.32	1,968.76	2,020.30	2,070.90	2,121.48				
	Hourly	23.3592		23.9915	24.6095	25.2538	25.8862	26.5185				
ASST PROSECUTOR III	Annual*	\$57,559		\$59,815	\$62,073	\$64,333	\$66,589	\$68,849	000539	APP/E	Exempt	2
	Bi-Weekly	2,213.79		2,300.59	2,387.42	2,474.34	2,561.10	2,648.05				
	Hourly	27.6724		28.7573	29.8427	30.9292	32.0137	33.1006				
ASST PROSECUTOR IV	Annual*	\$73,194		\$75,292	\$77,394	\$79,495	\$81,596	\$83,696	000540	APP/F	Exempt	2
	Bi-Weekly	2,815.14		2,895.85	2,976.70	3,057.51	3,138.29	3,219.07				
	Hourly	35.1893		36.1981	37.2088	38.2189	39.2286	40.2384				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
BLDG SAFETY ATTNDT	Annual*	\$21,400	\$22,867	\$24,335	\$25,868	\$27,531			000735	EXC/CV	Non-Exempt	4
	Bi-Weekly	823.09	879.50	935.95	994.94	1,058.88						
	Hourly	10.2886	10.9938	11.6994	12.4368	13.2360						
BLDG SAFETY ATTNDT-BONUS	Annual*	\$22,150	\$23,617	\$25,085	\$26,618	\$28,281			000736	EXC/CW	Non-Exempt	4
	Includes \$750 Dispatcher bonus											
	Bi-Weekly	851.92	908.35	964.81	1,023.77	1,087.73						
	Hourly	10.6490	11.3544	12.0601	12.7971	13.5966						
BUYER TRAINEE	Annual*	\$26,628	\$27,637	\$28,641	\$30,649				000811	EXC/L	Non-Exempt	2
	Bi-Weekly	1,024.14	1,062.96	1,101.59	1,178.79							
	Hourly	12.8017	13.2870	13.7698	14.7349							

**1998 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CAPTAIN	Annual*	\$59,686		\$61,678	\$63,673				000732	15/A	Exempt	1
	Bi-Weekly	2,295.63		2,372.24	2,448.98							
	Hourly	28.6954		29.6531	30.6122							
CASE MANAGEMENT COORD***	Annual*	\$29,451		\$31,226	\$33,006	\$34,785	\$36,563	\$38,340	000634	1998 Rate 21/9	Non-Exempt	2
	Bi-Weekly	1,132.73		1,201.00	1,269.46	1,337.88	1,406.27	1,474.62				
	Hourly	14.1591		15.0125	15.8683	16.7235	17.5784	18.4328				
CASE MANAGEMENT COORD***	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000743	32/9	Non-Exempt	2
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				
CASE MANAGEMENT SUPV-CMH	Annual*	\$39,466		\$41,899	\$44,329	\$46,764	\$49,196	\$51,628	000691	1998 Rate 30/13	Non-Exempt	2
	Bi-Weekly	1,517.92		1,611.50	1,704.96	1,798.62	1,892.15	1,985.69				
	Hourly	18.9740		20.1438	21.3120	22.4828	23.6519	24.8211				
CASE MANAGEMENT TRAINEE	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000744	32/8	Non-Exempt	2
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
CASEWORK SUPV***	Annual*	\$41,556		\$44,145	\$46,736	\$49,324	\$51,914	\$54,506	000692	1998 Rate 30/14	Exempt	2
	Bi-Weekly	1,598.31		1,697.88	1,797.54	1,897.08	1,996.69	2,096.38				
	Hourly	19.9789		21.2235	22.4693	23.7135	24.9586	26.2048				
CASHIER***	Annual*	\$21,963		\$23,290	\$24,619	\$25,948	\$27,277	\$28,608	000635	1998 Rate 21/5	Non-Exempt	6
	Bi-Weekly	844.73		895.77	946.88	998.00	1,049.12	1,100.31				
	Hourly	10.5591		11.1971	11.8360	12.4750	13.1140	13.7539				
CENTRAL STOCK ATTENDANT	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000672	23/8	Non-Exempt	8
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM ENTRY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CERTIFIED ELECTRONICS OPERATOR	Hourly	\$8.83							000541	APP/G	Non-Exempt	6
CHEMIST	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000879	55/9	Non-Exempt	2
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				
CHIEF - APPEALS	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000950	APP/AT,	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4044	43.1361	43.8696				
CHF-CIRCUIT COURT	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000546	APP/M	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				
CHF-CMH CORRECTIONS	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000693	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF-CMH HOUSING RESOURCES	Annual*	\$51,957		\$55,084	\$58,214	\$61,340	\$64,471	\$67,602	000694	1998 Rate 30/18	Exempt	1
	Bi-Weekly	1,998.35		2,118.62	2,239.00	2,359.23	2,479.65	2,600.08				
	Hourly	24.9794		26.4828	27.9875	29.4904	30.9956	32.5010				
CHF-COMMUNITY EDUCATION & ADMINISTRATIVE SUPPORT	Annual*	\$45,083		\$47,798	\$50,514	\$53,230	\$55,946	\$58,663	000695	1998 Rate 30/C	Exempt	1
	Bi-Weekly	1,733.96		1,838.38	1,942.85	2,047.31	2,151.77	2,256.27				
	Hourly	21.6745		22.9798	24.2856	25.5914	26.8971	28.2034				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CHF CONTRACTED SERVICES MGMT	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000696	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF DEPUTY DRAIN COMMISSION	Annual*	\$87,516							000543	APP/J	Exempt	N
	Bi-Weekly	3,366.00										
	Hourly	42.0750										
CHF DEPUTY PROSECUTOR	Annual*	\$96,836							000544	APP/K	Exempt	N
	Bi-Weekly	3,724.48										
	Hourly	46.5560										
CHF DEPUTY TREASURER	Annual*	\$83,322							000545	APP/L	Exempt	N
	Bi-Weekly	3,204.69										
	Hourly	40.0586										
CHF-DEVELOPMENT DISABLED ADULT SERVICES	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000697	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF-DISTRICT COURT	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000547	APP/N	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				
CHF-EMOTIONALLY IMPAIRED DEVELOP DISABLED SERVICES	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000698	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CHF-ENGINEER DRAIN Grade 20 rate including a \$500 bonus for eligible employees hired on or before 09/30/91	Annual*	\$60,368		\$63,971	\$67,574	\$71,176	\$74,779	\$78,386	000812	EXC/M	Exempt	2
	Bi-Weekly	2,321.85		2,460.42	2,599.00	2,737.54	2,876.12	3,014.85				
	Hourly	29.0231		30.7553	32.4875	34.2193	35.9515	37.6856				
CHF - FACILITY LIAISON SERVICES	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000699	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF-FAMILY SUPPORT	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000548	APP/O	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				
CHF FORENSIC PATHOLOGIST	Annual*	\$146,945							000813	EXC/N	Exempt	1
	Bi-Weekly	5,651.73										
	Hourly	70.6467										
CHF - HEALTH DIV MED SERVICES	Annual*	\$94,953		\$97,919	\$100,880	\$103,847			000814	EXC/O	Exempt	1
	Bi-Weekly	3,652.02		3,766.11	3,880.01	3,994.10						
	Hourly	45.6502		47.0764	48.5001	49.9263						
CHF - INTAKE/ACCESS SERVICES	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000700	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF-JUVENILE COURT	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000549	APP/P	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CHF-MENTALLY ILL ADULT SRVCS	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000701	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF PHARMACIST	Annual*	\$51,476		\$54,046	\$56,641	\$59,188	\$61,781	\$64,375	000815	EXC/P	Non-Exempt	2
	Bi-Weekly	1,979.86		2,078.69	2,178.49	2,276.45	2,376.21	2,475.97				
	Hourly	24.7482		25.9837	27.2311	28.4557	29.7026	30.9496				
CHF PROSECUTOR ADMINISTRATION	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000951	APP/AU	Exempt	1
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4044	43.1361	43.8696				
CHF-QUALITY ASSURANCE/ STRATEGIC PROG PLANNING & EVALUATION	Annual*	\$46,661		\$49,471	\$52,282	\$55,093	\$57,904	\$60,716	000702	1998 Rate 30/16	Exempt	1
	Bi-Weekly	1,794.65		1,902.73	2,010.85	2,118.96	2,227.08	2,335.23				
	Hourly	22.4331		23.7841	25.1356	26.4870	27.8385	29.1904				
CHF-SYSTEMS DEVELOPMENT	Annual*	\$62,117		\$65,857	\$69,595	\$73,336	\$77,075	\$80,813	000129	EXC/CK	Exempt	1
	Bi-Weekly	2,389.13		2,532.97	2,676.73	2,820.61	2,964.42	3,108.18				
	Hourly	29.8641		31.6621	33.4592	35.2577	37.0553	38.8522				
CHF-TECHNICAL SERVICES	Annual*	\$58,868		\$62,410	\$65,956	\$69,498	\$73,046	\$76,593	000132	EXC/CM	Exempt	1
	Bi-Weekly	2,264.14		2,400.37	2,536.77	2,673.00	2,809.45	2,945.88				
	Hourly	28.3017		30.0047	31.7096	33.4126	35.1181	36.8235				

NEW SALARY SCHEDULE FOR EMPLOYEES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CHILD WELFARE WORKER I	Annual*	\$31,733		\$33,645	\$35,563	\$37,476	\$39,390	\$41,308	000636	1998 Rate 21/A	Except	2
	Bi-Weekly	1,220.50		1,294.04	1,367.81	1,441.38	1,515.00	1,588.77	000657	22/A		
	Hourly	15.2563		16.1755	17.0976	18.0173	18.9375	19.8596				
CHILD WELFARE WORKER II	Annual*	\$34,885		\$36,990	\$39,092	\$41,201	\$43,305	\$45,412	000637	1998 Rate 21/B	Except	2
	Bi-Weekly	1,341.73		1,422.69	1,503.54	1,584.65	1,665.58	1,746.62	000658	22/B		
	Hourly	16.7716		17.7836	18.7943	19.8081	20.8198	21.8328				
CIRCUIT COURT JUDGE	Annual*	\$43,943		(IN ADDITION, CIRCUIT COURT JUDGES RECEIVE \$65,314 PER YEAR FROM THE STATE OF MICHIGAN)					000709	ELE/A	Exempt	N
	Bi-Weekly	1,685.48										
	Hourly	15.0490										
CIRCUIT COURT SVC OFFCR***	Annual*	\$33,378		\$35,390	\$37,400	\$39,416	\$41,429	\$43,440	000742	14/A	Non-Exempt	4
	Bi-Weekly	1,283.77		1,361.15	1,438.47	1,516.00	1,593.41	1,670.77				
	Hourly	16.0471		17.0143	17.9808	18.9499	19.9176	20.8847				
CIVIL ENGINEER II Grade 12 rate including a \$300 bonus for eligible employees hired on or before 09/30/91	Annual*	\$38,911		\$41,262	\$43,615	\$45,970	\$48,324	\$50,676	000816	EXC/Q	Non-Exempt	2
	Bi-Weekly	1,496.58		1,587.00	1,677.50	1,768.08	1,858.62	1,949.08				
	Hourly	18.7073		19.8375	20.9688	22.1010	23.2328	24.3635				
CIVIL ENGINEER III Grade 16 rate including a \$500 bonus for eligible employees hired on or before 09/30/91	Annual*	\$48,561		\$51,455	\$54,351	\$57,246	\$60,141	\$63,038	000817	EXC/R	Except	2
	Bi-Weekly	1,867.73		1,979.04	2,090.42	2,201.77	2,313.12	2,424.54				
	Hourly	23.3466		24.7380	26.1303	27.5221	28.9140	30.3068				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CLERK I***	Annual*	\$18,656		\$19,783	\$20,914	\$22,046	\$23,176	\$24,305	000638	1998 Rate 21/1	Non-Exempt	6
	Bi-Weekly	717.54		760.88	804.38	847.92	891.38	934.81	000659	22/1		
	Hourly	8.9693		9.5110	10.0548	10.5990	11.1423	11.6851				
CLERK I***	Annual*	\$19,216		\$20,376	\$21,541	\$22,707	\$23,871	\$25,034	000610	18/1	Non-Exempt	6
	Bi-Weekly	739.07		783.71	828.51	873.36	918.12	962.85	000900	32/1		
	Hourly	9.2383		9.7963	10.3564	10.9170	11.4765	12.0357				
CLERK II***	Annual*	\$19,204		\$20,411	\$21,622	\$22,831	\$24,042	\$25,247	000639	1998 Rate 21/2	Non-Exempt	6
	Bi-Weekly	738.62		785.04	831.62	878.12	924.69	971.04	000660	22/2		
	Hourly	9.2328		9.8130	10.3953	10.9765	11.5586	12.1380				
CLERK II***	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000611	18/2	Non-Exempt	6
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17	000901	32/2		
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
CLERK II/ DELIVERYPERSON***	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000612	18/4	Non-Exempt	6
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27				
	Hourly	10.3263		10.9517	11.5776	12.2020	12.8275	13.4533				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CLERK III***	Annual*	\$21,963		\$23,290	\$24,619	\$25,948	\$27,277	\$28,608	000640	1998 Rate 21/5	Non-Exempt	6
	Bi-Weekly	844.73		895.77	946.88	998.00	1,049.12	1,100.31	000661	22/5		
	Hourly	10.5591		11.1971	11.8360	12.4750	13.1140	13.7539				
CLERK III***	Annual*	\$22,622		\$23,989	\$25,358	\$26,726	\$28,095	\$29,466	000613	18/5	Non-Exempt	6
	Bi-Weekly	870.07		922.64	975.29	1,027.94	1,080.59	1,133.32	000902	32/5		
	Hourly	10.8759		11.5330	12.1911	12.8493	13.5074	14.1665				
CLINICAL HEALTH SPECIALIST	Annual*	\$56,100		\$59,199	\$62,298				000818	EXC/S	Exempt	2
	Bi-Weekly	2,157.70		2,276.90	2,396.06							
	Hourly	26.9712		28.4612	29.9507							
CLINICAL PSYCHOLOGIST I***	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000745	32/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
CLINICAL PSYCHOLOGIST II***	Annual*	\$38,611		\$40,962	\$43,315	\$45,670	\$48,024	\$50,376	000746	32/12	Non-Exempt	2
	Bi-Weekly	1,485.02		1,575.47	1,665.98	1,756.54	1,847.07	1,937.55				
	Hourly	18.5628		19.6933	20.8248	21.9568	23.0884	24.2194				
CMH-MEDICAL DIRECTOR	Annual*	\$108,890		\$115,503	\$120,543	\$125,570	\$130,606		000819	EXC/T	Exempt	N
	Bi-Weekly	4,188.06		4,442.43	4,636.27	4,829.63	5,023.31					
	Hourly	52.3508		55.5304	57.9533	60.3704	62.7914					
CMH-MIS ASSISTANT	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000158	32/6	Non-Exempt	3
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CMH NURSE	Annual*	\$37,164		\$39,239	\$41,310	\$43,387	\$45,460	\$47,534	000909	032/F	Non-Exempt	2
	Bi-Weekly	1,429.37		1,509.20	1,588.86	1,668.74	1,748.45	1,828.23				
	Hourly	17.8672		18.8650	19.8607	20.8593	21.8556	22.8529				
CMH TRAINING SPECIALIST	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000159	31/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
COMMISSIONER	Annual*	\$25,111		\$26,743					000710	ELE/B	Exempt	N
	Bi-Weekly	963.16		1,025.76								
	Hourly	8.5997		9.1586								
COMMITTEE COORDINATOR	Annual*	\$28,703		\$30,445	\$32,187	\$33,929	\$35,672	\$37,416	000686	28/A	Non-Exempt	6
	Bi-Weekly	1,103.96		1,170.96	1,237.96	1,304.96	1,372.00	1,439.08				
	Hourly	13.7995		14.6370	15.4745	16.3120	17.1500	17.9885				
COMM SERVICE OFFICER	Hourly	\$14.55							000550	APP/Q	Non-Exempt	2
CONSULT PSYCH/ PHD-CMH	Hourly	\$57.38							000821	EXC/V	Exempt	2
CONSUMER SERVICES ASSISTANT	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000170	32/6	Non-Exempt	6
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				
CONTINGENT LIC PRACTICAL NURSE	Hourly	\$19.19							000822	EXC/W	Non-Exempt	3
CONTINGENT STAFF NURSE	Hourly	\$25.56							000823	EXC/X	Non-Exempt	2

Effective 01/01/99

1997 Rate

1996 SALARY SCHEDULE FOR DEPARTMENT
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CONTRACT COORDINATOR	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000171	31/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
COORDINATOR OF ARTS,CULTURE & FILM	Annual*	\$52,445		\$54,894	\$57,347	\$59,792	\$62,201		000551	APP/R	Exempt	N
	Bi-Weekly	2,017.13		2,111.30	2,205.66	2,299.71	2,392.33					
	Hourly	25.2141		26.3913	27.5708	28.7464	29.9041					
CORPORATION COUNSEL	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000552	APP/S	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
CORPORATION COUNSEL LITIGATOR	Annual*	\$73,194		\$75,292	\$77,394	\$79,495	\$81,596	\$83,696	000952	EXC/CR	Exempt	2
	Bi-Weekly	2,815.14		2,895.85	2,976.70	3,057.51	3,138.29	3,219.07				
	Hourly	35.1893		36.1981	37.2088	38.2189	39.2286	40.2384				
CORPORATION COUNSEL TRAINEE	Annual*	\$30,788							000953	EXC/CS	Exempt	2
	Bi-Weekly	1,184.15										
	Hourly	14.8019										
COUNTY CLERK/ REG OF DEEDS	Annual*	\$100,015							000711	ELE/C	Exempt	N
	Bi-Weekly	3,836.19										
	Hourly	34.2517										
COUNTY EXECUTIVE	Annual*	\$129,967							000712	ELE/D	Exempt	N
	Bi-Weekly	4,985.04										
	Hourly	44.5093										

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
COUNTY TREASURER	Annual*	\$100,015							000713	ELE/E	Exempt	N
	Bi-Weekly Hourly	3,836.19 34.2517										
COURT ADMINISTRATOR JUDICIAL ASSISTANT	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000553	APP/T	Exempt	N
	Bi-Weekly Hourly	3,364.86 42.0607		3,485.40 43.5675	3,605.67 45.0709	3,726.39 46.5798	3,846.73 48.0841					
COURT ADMINISTRATOR JUVENILE REGISTER	Annual*	\$83,448		\$86,544	\$89,641	\$92,738			000554	APP/U	Exempt	N
	Bi-Weekly Hourly	3,209.52 40.1190		3,328.60 41.6075	3,447.73 43.0966	3,566.85 44.5856						
COURT CLERK	Annual*	\$24,292		\$25,975	\$27,658	\$29,342	\$31,026		000555	APP/V	Exempt	5
	Bi-Weekly Hourly	934.29 11.6787		999.02 12.4877	1,063.75 13.2969	1,128.52 14.1065	1,193.30 14.9162					
COURT DEPUTY	Hourly	\$8.82		\$10.31	\$11.78				000824	EXC/Y	Non-Exempt	4
COURT REPORTER III	Annual*	\$45,801							000804	1998 Rate 65/A	Exempt	3
	Bi-Weekly Hourly	1,761.58 22.0197										
COURT SERVICE OFFICER I	Annual*	\$24,362		\$25,836	\$27,310	\$28,781	\$30,257	\$31,727	000641	1998 Rate 21/7	Except	4
	Bi-Weekly Hourly	937.00 11.7125		993.69 12.4211	1,050.38 13.1298	1,106.96 13.8370	1,163.73 14.5466	1,220.27 15.2534				
COURT SERVICE OFFICER II***	Annual*	\$26,782		\$28,398	\$30,018	\$31,635	\$33,255	\$34,872	000642	1998 Rate 21/8	Except	4
	Bi-Weekly Hourly	1,030.08 12.8760		1,092.23 13.6529	1,154.54 14.4318	1,216.73 15.2091	1,279.04 15.9880	1,341.23 16.7654				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
CRIME LAB SPEC I	Annual*	\$41,914		\$43,480	\$45,054	\$46,624	\$48,191		000723	1998 Rate 10/B	Non-Exempt	3
	Bi-Weekly	1,612.09		1,672.32	1,732.83	1,793.22	1,853.50					
	Hourly	20.1511		20.9040	21.6604	22.4153	23.1688					
CRIME LAB SPEC II	Annual*	\$42,367		\$43,936	\$45,510	\$47,079	\$48,649		000724	1998 Rate 10/C	Non-Exempt	3
	Bi-Weekly	1,629.50		1,689.84	1,750.38	1,810.73	1,871.12					
	Hourly	20.3688		21.1230	21.8798	22.6341	23.3890					
CUSTODIAL WRKR I	Annual*	\$19,216		\$20,376	\$21,541	\$22,707	\$23,871	\$25,034	000627	20/1	Non-Exempt	8
	Bi-Weekly	739.07		783.71	828.51	873.36	918.12	962.85				
	Hourly	9.2383		9.7963	10.3564	10.9170	11.4765	12.0357				
CUSTODIAL WRKR II	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000628	20/2	Non-Exempt	8
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
CUSTODIAL WRKR III	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000629	20/4	Non-Exempt	8
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27				
	Hourly	10.3263		10.9517	11.5776	12.2020	12.8275	13.4533				
CUSTOMER SERVICES SUPERVISOR	Annual*	\$44,714		\$47,472	\$50,225	\$52,983	\$55,739	\$58,495	000186	EXC/CE	Exempt	2
	Bi-Weekly	1,719.78		1,825.83	1,931.72	2,037.81	2,143.82	2,249.80				
	Hourly	21.4973		22.8229	24.1465	25.4727	26.7978	28.1225				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
DP EQUIPMENT OPER SUPERVISOR	Annual*	\$42,472		\$45,059	\$47,647	\$50,237	\$52,827	\$55,414	000193	EXC/CF	Non-Exempt	3
	Bi-Weekly	1,633.54		1,733.02	1,832.57	1,932.20	2,031.80	2,131.31				
	Hourly	20.4192		21.6627	22.9071	24.1525	25.3975	26.6413				
DP EQUIP OPER TRN	Annual*	\$23,162	\$23,814	\$24,465					000825	EXC/Z	Non-Exempt	5
	Bi-Weekly	890.83	915.91	940.95								
	Hourly	11.1353	11.4488	11.7618								
DATA BASE ADMINISTRATOR	Annual*	\$55,785		\$59,145	\$62,507	\$65,864	\$69,223	\$72,582	000912	EXC/BX	Exempt	2
	Bi-Weekly	2,145.59		2,274.81	2,404.13	2,533.22	2,662.42	2,791.62				
	Hourly	26.8199		28.4351	30.0517	31.6653	33.2802	34.8952				
DAY ROOM ASST	Annual*	\$19,216		\$20,376	\$21,541	\$22,707	\$23,871	\$25,034	000756	45/1	Non-Exempt	5
	Bi-Weekly	739.07		783.71	828.51	873.36	918.12	962.85				
	Hourly	9.2383		9.7963	10.3564	10.9170	11.4765	12.0357				
DAY ROOM ASST LEADER	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000757	45/4	Non-Exempt	5
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27				
	Hourly	10.3263		10.9517	11.5776	12.2020	12.8275	13.4533				
DEPUTY I	Annual*	\$24,020		\$25,576	\$27,291	\$29,008	\$31,847	\$35,218	000725	1998 Rate 10/D	Non-Exempt	4
	Bi-Weekly	923.85		983.69	1,049.65	1,115.69	1,224.88	1,354.54				
	Hourly	11.5481		12.2961	13.1206	13.9461	15.3110	16.9318				
			6 YR			7 YR						
	Annual*	\$37,983		Annual*		\$42,673						
	Bi-Weekly	1,460.90		Bi-Weekly		1,641.27						
	Hourly	18.2613		Hourly		20.5159						

EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
DEPUTY II	Annual*	\$35,080		\$37,610	\$40,142	\$43,027	\$44,600	\$47,736	000726	1998 Rate 10/E	Non-Exempt	4
	Bi-Weekly	1,349.24		1,446.53	1,543.94	1,654.89	1,715.39	1,836.01				
	Hourly	16.8655		18.0816	19.2993	20.6861	21.4424	22.9501				
DEP CHF FORENSIC PATHOLOGIST	Annual*	\$122,328							000826	EXC/AA	Exempt	1
	Bi-Weekly	4,704.92										
	Hourly	58.8115										
DEP CLK/REG OF DEEDS	Annual*	\$83,322							000557	APP/Y	Exempt	N
	Bi-Weekly	3,204.69										
	Hourly	40.0586										
DEPUTY CORPORATION COUNSEL	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000558	APP/Z	Exempt	N
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				
DEPUTY COUNTY EXECUTIVE	Annual*	\$100,101		\$105,108					000559	APP/AA	Exempt	N
	Bi-Weekly	3,850.02		4,042.60								
	Hourly	48.1253		50.5325								
DEPUTY DIR-CMH SERVICES	Annual*	\$67,320		\$71,359	\$75,397	\$79,436	\$83,474	\$87,516	000561	APP/AC	Exempt	N
	Bi-Weekly	2,589.22		2,744.59	2,899.88	3,055.22	3,210.55	3,366.00				
	Hourly	32.3653		34.3074	36.2485	38.1902	40.1319	42.0750				
DEPUTY DIRECTOR- MGMT & BUDGET	Annual*	\$79,221		\$82,164	\$85,103	\$87,516			000562	APP/AD	Exempt	N
	Bi-Weekly	3,046.98		3,160.16	3,273.19	3,366.00						
	Hourly	38.0872		39.5020	40.9148	42.0750						
DEPUTY DIRECTOR OF PERSONNEL	Annual*	\$59,868		\$63,471	\$67,074	\$70,676	\$74,279	\$77,886	000563	APP/AE	Exempt	N
	Bi-Weekly	2,302.61		2,441.18	2,579.76	2,718.29	2,856.90	2,995.60				
	Hourly	28.7826		30.5148	32.2470	33.9787	35.7113	37.4450				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM PROMOTIONARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
DEPUTY FORENSIC PATHOLOGIST	Annual*	\$107,026							000827	EXC/AB	Exempt	2
	Bi-Weekly	4,116.40										
	Hourly	51.4550										
DEP PROBATE REG I	Annual*	\$23,128		\$24,525	\$25,926	\$27,324	\$28,722	\$30,122	000643	1998 Rate 21/6	Non-Exempt	6
	Bi-Weekly	889.54		943.27	997.15	1,050.92	1,104.69	1,158.54				
	Hourly	11.1193		11.7909	12.4644	13.1365	13.8086	14.4818				
DEP PROBATE REG II	Annual*	\$24,362		\$25,836	\$27,310	\$28,781	\$30,257	\$31,727	000644	1998 Rate 21/7	Non-Exempt	6
	Bi-Weekly	937.00		993.69	1,050.38	1,106.96	1,163.73	1,220.27				
	Hourly	11.7125		12.4211	13.1298	13.8370	14.5466	15.2534				
DEPUTY PROSECUTOR LITIGATION	Annual*	\$85,721		\$87,282	\$88,844	\$90,406	\$91,966	\$93,529	000565	APP/AG	Exempt	1
	Bi-Weekly	3,296.95		3,357.01	3,417.07	3,477.16	3,537.14	3,597.28				
	Hourly	41.2118		41.9626	42.7133	43.4645	44.2143	44.9659				
DEPUTY PROSECUTOR WARRANTS & INVESTIGATIONS	Annual*	\$85,721		\$87,282	\$88,844	\$90,406	\$91,966	\$93,529	000566	APP/AH	Exempt	1
	Bi-Weekly	3,296.95		3,357.01	3,417.07	3,477.16	3,537.14	3,597.28				
	Hourly	41.2118		41.9626	42.7133	43.4645	44.2143	44.9659				
DIR-CENTRAL SRVCS	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000569	APP/AK	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-COMM & ECON DEV	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000568	APP/AJ	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
DIR-CMH SERVICES	Annual*	\$71,259		\$76,961	\$82,661	\$88,362	\$94,063	\$99,764	000570	APP/AL	Exempt	N
	Bi-Weekly	2,740.75		2,960.02	3,179.25	3,398.53	3,617.79	3,837.07				
	Hourly	34.2593		37.0003	39.7406	42.4816	45.2224	47.9634				
DIR-COM/MIN AFFAIRS	Annual*	\$52,445		\$54,894	\$57,347	\$59,793	\$62,201		000567	APP/AI	Exempt	N
	Bi-Weekly	2,017.13		2,111.30	2,205.66	2,299.71	2,392.33					
	Hourly	25.2141		26.3913	27.5708	28.7464	29.9041					
DIR-FACILITIES MGMT	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000572	APP/AN	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-HUMAN SERVICES	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000573	APP/AO	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-INFORMATION TECHNOLOGY	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000574	APP/AP	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-MGT & BUDGET	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000571	APP/AM	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-PERSONNEL	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000575	APP/AQ	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					
DIR-PUBLIC SERVICES	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000576	APP/AR	Exempt	N
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
DIR-SOLID WASTE MGMT	SALARY RANGE HAS NOT BEEN APPROVED BY THE BOARD OF COMMISSIONERS								000577	APP/AS	Exempt	N
DISTRICT COURT JUDGE	Annual*	\$45,724		(IN ADDITION, DISTRICT COURT JUDGES RECEIVE \$59,083 PER YEAR FROM THE STATE OF MICHIGAN)					000714	ELE/F	Exempt	N
	Bi-Weekly	1,753.80										
	Hourly	15.6589										
DRAIN COMMISSIONER	Annual*	\$100,015							000715	ELE/G	Exempt	N
	Bi-Weekly	3,836.19										
	Hourly	34.2517										
ELECTRONICS TECH	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000787	55/8	Non-Exempt	3
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
EXECUTIVE OFFICER PARKS & RECREATION	Annual*	\$87,486		\$90,620	\$93,747	\$96,886	\$100,015		000324	APP/BY	Exempt	1
	Bi-Weekly	3,364.86		3,485.40	3,605.67	3,726.39	3,846.73					
	Hourly	42.0607		43.5675	45.0709	46.5798	48.0841					

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
FACILITIES ENGINEER II												
Grade 12 rate including a \$300 bonus for eligible employees hired on or before 09/30/91	Annual*	\$38,911		\$41,262	\$43,615	\$45,970	\$48,324	\$50,676	000829	EXC/AD	Non-Exempt	2
	Bi-Weekly	1,496.58		1,587.00	1,677.50	1,768.08	1,858.62	1,949.08				
	Hourly	18.7073		19.8375	20.9688	22.1010	23.2328	24.3635				
FINANCIAL ANALYST I***												
	Annual*	\$33,350		\$35,363	\$37,378	\$39,391	\$41,401	\$43,412	000882	31/10	Non-Exempt	2
	Bi-Weekly	1,282.71		1,360.12	1,437.60	1,515.05	1,592.34	1,669.71				
	Hourly	16.0339		17.0014	17.9700	18.9381	19.9042	20.8714				
FINANCIAL ANALYST II****												
	Annual*	\$38,611		\$40,962	\$43,315	\$45,670	\$48,024	\$50,376	000883	31/12	Non-Exempt	2
	Bi-Weekly	1,485.02		1,575.47	1,665.98	1,756.54	1,847.07	1,937.55				
	Hourly	18.5628		19.6933	20.8248	21.9568	23.0884	24.2194				
FINANCIAL ANALYST III****												
	Annual*	\$40,650		\$43,156	\$45,659	\$48,167	\$50,672	\$53,177	000884	31/13	Non-Exempt	2
	Bi-Weekly	1,563.46		1,659.85	1,756.11	1,852.58	1,948.91	2,045.26				
	Hourly	19.5432		20.7481	21.9514	23.1572	24.3614	25.5658				
FIRST ASSISTANT CORPORATION COUNSEL												
	Annual*	\$73,194		\$75,292	\$77,394	\$79,495	\$81,596	\$83,696	000955	EXC/CU	Exempt	1
	Bi-Weekly	2,815.14		2,895.85	2,976.70	3,057.57	3,138.29	3,219.07				
	Hourly	35.1893		36.1981	37.2088	38.2196	39.2286	40.2384				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
FIRST COOK	Annual*	\$20,853		\$22,116	\$23,380	\$24,641	\$25,904	\$27,168	000662	1998 Rate 22/4	Non-Exempt	8
	Bi-Weekly	802.04		850.62	899.23	947.73	996.31	1,044.92				
	Hourly	10.0255		10.6328	11.2404	11.8466	12.4539	13.0615				
FIRST COOK	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000614	18/4	Non-Exempt	8
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27				
	Hourly	10.3263		10.9517	11.5776	12.2020	12.8275	13.4533				
FRIEND OF THE COURT	Annual*	\$83,631		\$85,153	\$86,677	\$88,201	\$89,723	\$91,249	000584	APP/AZ	Exempt	N
	Bi-Weekly	3,216.57		3,275.12	3,333.72	3,392.35	3,450.89	3,509.57				
	Hourly	40.2071		40.9390	41.6715	42.4043	43.1361	43.8696				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
GENERAL CLERICAL	Annual*	\$17,861							000645	1998 Rate 21/C	Non-Exempt	6
	Bi-Weekly	686.96							000663	22/C		
	Hourly	8.5870										
GENERAL CLERICAL	Annual*	\$18,397							000831	EXC/C	Non-Exempt	6
	Bi-Weekly	707.57							000615	18/C		
	Hourly	8.8446							000903	32/C		
GENERAL HELPER	Annual*	\$16,843							000664	1998 Rate 22/D	Non-Exempt	8
	Bi-Weekly	647.81										
	Hourly	8.0976										
GENERAL HELPER	Annual*	\$17,348							000832 000731	EXC/D 11/D	Non-Exempt	8
									000616 000630	18/D 20/D		
	Bi-Weekly	667.24							000673 000680	23/D 24/D		
	Hourly	8.3405							000758 000775	45/D 50/D		
									000788	55/D		
GEN MAINT MECH	Annual*	\$26,157		\$27,733	\$29,317	\$30,898	\$32,479	\$34,054	000617	18/A	Non-Exempt	8
	Bi-Weekly	1,006.02		1,066.67	1,127.59	1,188.40	1,249.20	1,309.77	000674	23/A		
	Hourly	12.5753		13.3334	14.0949	14.8550	15.6150	16.3721				
GEN MNT MECH-P&R	Annual*	\$26,157		\$27,733	\$29,317	\$30,898	\$32,479	\$34,054	000776	50/B	Non-Exempt	8
	Bi-Weekly	1,006.02		1,066.67	1,127.59	1,188.40	1,249.20	1,309.77				
	Hourly	12.5753		13.3334	14.0949	14.8550	15.6151	16.3721				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
GEN STAFF NURSE	Annual*	\$36,081		\$38,096	\$40,107	\$42,123	\$44,136	\$46,150	000665 000772	1998 Rate 22/E	Non-Exempt	2
	Bi-Weekly	1,387.73		1,465.23	1,542.58	1,620.12	1,697.54	1,775.00		49/E		
	Hourly	17.3466		18.3154	19.2823	20.2515	21.2193	22.1875				
GEN STAFF NURSE	Annual*	\$37,164		\$39,239	\$41,310	\$43,387	\$45,460	\$47,534	000833 000904	EXC/E	Non-Exempt	2
	Bi-Weekly	1,429.37		1,509.20	1,588.86	1,668.74	1,748.45	1,828.23		32/D		
	Hourly	17.8672		18.8650	19.8607	20.8593	21.8556	22.8529				
GROUNDS EQUIP MECHANIC	Annual*	\$26,157		\$27,733	\$29,317	\$30,898	\$32,479	\$34,054	000681 000777	24/A	Non-Exempt	7
	Bi-Weekly	1,006.02		1,066.67	1,127.59	1,188.40	1,249.20	1,309.77		50/A		
	Hourly	12.5753		13.3334	14.0949	14.8550	15.6151	16.3721				
GROUNDSKEEPER CREW CHIEF	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000682 000778	24/8	Non-Exempt	7
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47		50/8		
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
GROUNDSKEEPER I	Annual*	\$22,622		\$23,989	\$25,358	\$26,726	\$28,095	\$29,466	000683 000779	24/5	Non-Exempt	8
	Bi-Weekly	870.07		922.64	975.29	1,027.94	1,080.59	1,133.32		50/5		
	Hourly	10.8759		11.5330	12.1911	12.8493	13.5074	14.1665				
GROUNDSKEEPER II	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000684 000780	24/6	Non-Exempt	8
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30		50/6		
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				
GROUNDSKEEPER SPECIALIST	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000685 000781	24/7	Non-Exempt	7
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88		50/7		
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
HOSPITAL LIAISON	Annual*	\$34,298		\$36,883	\$39,474	\$42,924	\$46,369	\$49,820	000747	32/A	Non-Exempt	2
	Bi-Weekly	1,319.15		1,418.58	1,518.22	1,650.94	1,783.41	1,916.14				
	Hourly	16.4894		17.7322	18.9778	20.6367	22.2927	23.9517				
INMATE BOOKING CLERK	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000618	18/6	Non-Exempt	6
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				
INVESTMENT ADMINISTRATOR	Annual*	\$63,919							000585	APP/BA	Exempt	N
	Bi-Weekly	2,458.41										
	Hourly	30.7301										
JUDICIAL LAW CLERK	Annual*	\$24,292							000954	APP/AV	Exempt	2
	Bi-Weekly	934.31										
	Hourly	11.6788										
JUDICIAL STAFF ATTORNEY	Annual*	\$45,061		\$47,904	\$50,742	\$53,584	\$56,425	\$59,264	000897	APP/15	Exempt	2
	Bi-Weekly	1,733.13		1,842.47	1,951.61	2,060.91	2,170.21	2,279.39				
	Hourly	21.6641		23.0309	24.3952	25.7613	27.1276	28.4924				
JURY BOARD MBR	Annual*	\$4,454							000721	APP/BZ	Exempt	N
	Bi-Weekly	171.31										
	Hourly	2.1413										

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
LABORATORY TECHNICIAN I***	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000789	55/6	Non-Exempt	3
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				
LABORATORY TECHNICIAN II***	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000790	55/7	Non-Exempt	3
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
LAW CLERK	Annual*	\$24,292							000834	EXC/AF	Except	5
	Bi-Weekly	934.29										
	Hourly	11.6786										
LICENSED PRACTICAL NURSE	Annual*	\$23,462		\$24,877	\$26,297	\$27,715	\$29,135	\$30,555	000773	1998 Rate 49/A	Non-Exempt	3
	Bi-Weekly	902.38		956.81	1,011.42	1,065.96	1,120.58	1,175.19				
	Hourly	11.2798		11.9601	12.6428	13.3245	14.0073	14.6899				
LICENSED PRACTICAL NURSE	Annual*	\$24,166		\$25,624	\$27,086	\$28,547	\$30,009	\$31,472	000835 000762	EXC/A 46/A	Non-Exempt	3
	Bi-Weekly	929.47		985.52	1,041.77	1,097.95	1,154.20	1,210.46				
	Hourly	11.6184		12.3191	13.0222	13.7244	14.4275	15.1307				
LIEUTENANT	Annual*	\$54,693		\$56,369	\$58,044				000733	15/B	Non-Exempt	2
	Bi-Weekly	2,103.58		2,168.03	2,232.48							
	Hourly	26.2947		27.1003	27.9060							
LIFEGUARD	Hourly	7.8100		8.3900	9.0200	9.7026			000836	EXC/B	Non-Exempt	5
						(HEAD LIFEGUARD)						

EXCEPTED FROM RY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
MAGISTRATE	Hourly	\$45.50							000587	APP/BC	Exempt	N
MAINTENANCE LABORER***	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000675	23/4	Non-Exempt	8
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27	000782	50/4		
	Hourly	10.3263		10.9518	11.5776	12.2020	12.8275	13.4534				
MAINTENANCE LABORER-DRAIN	Annual*	\$22,767		\$24,146	\$25,526	\$26,903	\$28,282	\$29,662	000791	55/F	Non-Exempt	8
	Bi-Weekly	875.66		928.70	981.77	1,034.74	1,087.77	1,140.84				
	Hourly	10.9458		11.6088	12.2721	12.9343	13.5971	14.2605				
MAINTENANCE MECHANIC I	Annual*	\$25,013		\$26,524	\$28,039	\$29,551	\$31,063	\$32,576	000792	55/G	Non-Exempt	7
	Bi-Weekly	962.04		1,020.15	1,078.41	1,136.56	1,194.74	1,252.94				
	Hourly	12.0255		12.7519	13.4801	14.2070	14.9343	15.6618				
MAINTENANCE MECHANIC II	Annual*	\$27,203		\$28,843	\$30,490	\$32,134	\$33,779	\$35,416	000793	55/A	Non-Exempt	7
	Bi-Weekly	1,046.26		1,109.33	1,172.70	1,235.94	1,299.18	1,362.16				
	Hourly	13.0783		13.8666	14.6588	15.4493	16.2398	17.0270				
MANAGER-DATA CENTER OPERATIONS	Annual*	\$65,854		\$69,818	\$73,781	\$77,743	\$81,708	\$85,674	000312	EXC/CG	Exempt	1
	Bi-Weekly	2,532.85		2,685.29	2,837.73	2,990.13	3,142.61	3,295.17				
	Hourly	31.6607		33.5662	35.4717	37.3766	39.2827	41.1896				
MANAGER-DIGITAL INFORMATION SERVICE	Annual*	\$70,475		\$74,719	\$78,959	\$83,198	\$87,440	\$91,684	000927	EXC/CO	Exempt	1
	Bi-Weekly	2,710.57		2,873.82	3,036.87	3,199.93	3,363.07	3,526.29				
	Hourly	33.8821		35.9228	37.9609	39.9991	42.0384	44.0786				
MANAGER-SOLID WASTE	Annual*	\$73,464		\$77,006	\$80,545	\$84,087	\$87,626		000588	APP/BD	Exempt	N
	Bi-Weekly	2,825.53		2,961.77	3,097.88	3,234.12	3,370.24					
	Hourly	35.3191		37.0221	38.7235	40.4265	42.1280					

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
MANAGER-SYSTEMS DEV & SUPPORT	Annual*	\$70,475		\$74,719	\$78,959	\$83,198	\$87,440	\$91,684	000327	EXC/BY	Exempt	1
	Bi-Weekly	2,710.57		2,873.82	3,036.87	3,199.93	3,363.07	3,526.29				
	Hourly	33.8821		35.9228	37.9609	39.9991	42.0384	44.0786				
MANAGER-TECH SYST & NETWORKING	Annual*	\$70,475		\$74,719	\$78,959	\$83,198	\$87,440	\$91,684	000328	EXC/CN	Exempt	1
	Bi-Weekly	2,710.57		2,873.82	3,036.87	3,199.93	3,363.07	3,526.29				
	Hourly	33.8821		35.9228	37.9609	39.9991	42.0384	44.0786				
MARINE SAFETY DEPUTY	Hourly	\$8.82		\$10.31	\$11.78				000837	EXC/AG	Non-Exempt	4
MATERIALS MGMT CLERK***	Annual*	\$22,622		\$23,989	\$25,358	\$26,726	\$28,095	\$29,466	000619	18/5	Non-Exempt	6
	Bi-Weekly	870.07		922.64	975.29	1,027.94	1,080.59	1,133.32				
	Hourly	10.8759		11.5330	12.1911	12.8493	13.5074	14.1665				
MEDIA & COMMUNICATIONS OFFICER	Annual*	\$52,445		\$54,894	\$57,347	\$59,793	\$62,201		000589	APP/BE	Exempt	N
	Bi-Weekly	2,017.13		2,111.30	2,205.66	2,299.71	2,392.33					
	Hourly	25.2141		26.3913	27.5708	28.7464	29.9041					
MEDICAL EXAMINER INVESTIGATOR	Annual*	\$28,455		\$30,170	\$31,890	\$33,609	\$35,327	\$37,043	000755	1997 Rate 44/9	Non-Exempt	4
	Bi-Weekly	1,094.42		1,160.38	1,226.54	1,292.65	1,358.73	1,424.73				
	Hourly	13.6803		14.5048	15.3318	16.1581	16.9841	17.8091				
MENTAL HEALTH CLINICIAN	Annual*	\$34,298		\$36,883	\$39,474	\$42,924	\$46,369	\$49,820	000748	32/B	Non-Exempt	2
	Bi-Weekly	1,319.15		1,418.58	1,518.22	1,650.94	1,783.41	1,916.14				
	Hourly	16.4894		17.7322	18.9778	20.6367	22.2927	23.9517				

EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
MENTAL HEALTH CLINICIAN-PhD	Annual*	\$42,803		\$45,469	\$48,138	\$50,804	\$53,471	\$56,141	000749	32/14	Exempt	2
	Bi-Weekly	1,646.26		1,748.82	1,851.47	1,953.99	2,056.59	2,159.27				
	Hourly	20.5782		21.8602	23.1433	24.4249	25.7074	26.9909				
METER MECHANIC I	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000794	55/6	Non-Exempt	7
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4529		12.1446	12.8383	13.5306	14.2229	14.9163				
METER MECHANIC II	Annual*	\$26,157		\$27,733	\$29,317	\$30,898	\$32,479	\$34,054	000795	55/B	Non-Exempt	7
	Bi-Weekly	1,006.02		1,066.67	1,127.59	1,188.40	1,249.20	1,309.77				
	Hourly	12.5753		13.3334	14.0949	14.8550	15.6151	16.3721				
MOBILE UNIT CUSTODIAL WRKR	Annual*	\$21,479		\$22,780	\$24,081	\$25,380	\$26,681	\$27,983	000631	20/4	Non-Exempt	8
	Bi-Weekly	826.10		876.14	926.21	976.16	1,026.20	1,076.27				
	Hourly	10.3263		10.9517	11.5776	12.2020	12.8275	13.4533				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
NETWORK SYSTEMS ANALYST II	Annual*	\$44,714		\$47,472	\$50,225	\$52,983	\$55,739	\$58,495	000342	EXC/CB	Exempt	2
	Bi-Weekly	1,719.78		1,825.83	1,931.72	2,037.81	2,143.82	2,249.80				
	Hourly	21.4973		22.8229	24.1465	25.4727	26.7978	28.1225				
NETWORK SYSTEM SPECIALIST	Annual*	\$49,568		\$52,695	\$55,817	\$58,942	\$62,068	\$65,191	000343	EXC/CC	Exempt	2
	Bi-Weekly	1,906.45		2,026.72	2,146.80	2,266.99	2,387.22	2,507.34				
	Hourly	23.8306		25.3340	26.8350	28.3374	29.8403	31.3417				
NURSING ASSISTANT	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000759	45/2	Non-Exempt	5
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
NURSING SUPERVISOR	Annual*	\$39,030		\$41,205	\$43,385	\$45,564	\$47,739	\$49,901	000703	1998 Rate 30/D	Non-Exempt	2
	Bi-Weekly	1,501.15		1,584.81	1,668.65	1,752.46	1,836.12	1,919.27				
	Hourly	18.7644		19.8101	20.8581	21.9058	22.9515	23.9909				
NURSING SUPERVISOR	Annual*	\$40,201		\$42,441	\$44,686	\$46,931	\$49,171	\$51,398	000839	EXC/AI	Non-Exempt	2
	Bi-Weekly	1,546.18		1,632.35	1,718.71	1,805.03	1,891.20	1,976.85				
	Hourly	19.3273		20.4044	21.4839	22.5629	23.6400	24.7106				

EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
OCCUPATIONAL THERAPIST/PT	Hourly	\$34.26							000840	EXC/AJ	Non-Exempt	2
OFFICE LEADER***	Annual*	\$24,362		\$25,836	\$27,310	\$28,781	\$30,257	\$31,727	000646	1998 Rate 21/7	Non-Exempt	6
	Bi-Weekly	937.00		993.69	1,050.38	1,106.96	1,163.73	1,220.27				
	Hourly	11.7125		12.4211	13.1298	13.8370	14.5466	15.2534				
OFFICE LEADER***	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000620 000911	18/7 32/7	Non-Exempt	6
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
OFFICE SUPV I***	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000923	32/8	Non-Exempt	6
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
OMBUDSPERSON	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000348	31/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
PARK DEPUTY	Hourly	\$8.82		\$10.31	\$11.78				000841	EXC/AK	Non-Exempt	4
PARKS HELPER	Annual*	\$15,010	\$15,507	\$16,008	\$17,005	\$17,999			000842	EXC/AL	Non-Exempt	8
	Bi-Weekly	577.32	596.41	615.70	654.05	692.28						
	Hourly	7.2164	7.4551	7.6963	8.1756	8.6535						
PARKS MAINT AIDE	Annual*	\$22,622		\$23,989	\$25,358	\$26,726	\$28,095	\$29,466	000783	50/5	Non-Exempt	8
	Bi-Weekly	870.07		922.64	975.29	1,027.94	1,080.59	1,133.32				
	Hourly	10.8759		11.5330	12.1911	12.8493	13.5074	14.1665				
PARKS & RECREATION ATTENDANT	Hourly	\$6.74		\$7.21					000843	EXC/AM	Non-Exempt	5
PATHOLOGIST	Annual*	\$94,150							000844	EXC/AN	Exempt	2
	Bi-Weekly	3,621.16										
	Hourly	45.2645										
PHARMACIST	Annual*	\$44,753		\$47,001	\$49,251	\$51,476	\$53,726	\$55,975	000845	EXC/AO	Non-Exempt	2
	Bi-Weekly	1,721.25		1,807.73	1,894.25	1,979.86	2,066.38	2,152.90				
	Hourly	21.5157		22.5967	23.6782	24.7482	25.8297	26.9112				
PHYSICIAN/PART-TIME	Hourly	\$71.26							000846	EXC/AP	Exempt	2
PLAT ENGINEER Grade 12 rate including a \$300 bonus for eligible employees hired on or before 09/30/91	Annual*	\$38,911		\$41,262	\$43,615	\$45,970	\$48,324	\$50,676	000847	EXC/AQ	Non-Exempt	2
	Bi-Weekly	1,496.58		1,587.00	1,677.50	1,768.08	1,858.62	1,949.08				
	Hourly	18.7073		19.8375	20.9688	22.1010	23.2328	24.3635				
PRINCIPAL ATTORNEY	Annual*	\$78,411		\$80,222	\$82,031	\$83,844	\$85,654	\$87,473	000590	APP/BF	Exempt	2
	Bi-Weekly	3,015.80		3,085.45	3,155.04	3,224.78	3,294.37	3,364.34				
	Hourly	37.6975		38.5681	39.4381	40.3097	41.1797	42.0543				

**1998 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
PROBATE COURT REPORTER I	Annual*	\$30,291		\$32,117	\$33,951	\$35,778	\$37,609	\$39,436	000647	1998 Rate 21/D	Non-Exempt	3
	Bi-Weekly	1,165.04		1,235.27	1,305.81	1,376.08	1,446.50	1,516.77				
	Hourly	14.5630		15.4409	16.3226	17.2010	18.0813	18.9596				
PROBATE COURT REPORTER II	Annual*	\$33,304		\$35,314	\$37,322	\$39,337	\$41,346	\$43,353	000648	1998 Rate 21/E	Non-Exempt	3
	Bi-Weekly	1,280.92		1,358.23	1,435.46	1,512.96	1,590.23	1,667.42				
	Hourly	16.0115		16.9779	17.9433	18.9120	19.8779	20.8428				
PROBATE JUDGE	Annual*	\$109,257		(OAKLAND COUNTY IS REIMBURSED \$63,533 PER YEAR FROM THE STATE OF MICHIGAN)					000716	ELE/H	Exempt	N
	Bi-Weekly	4,190.68										
	Hourly	37.4168										
PRODUCTION TYPIST***	Annual*	\$20,853		\$22,116	\$23,380	\$24,641	\$25,904	\$27,168	000649	1998 Rate 21/4	Non-Exempt	6
	Bi-Weekly	802.04		850.62	899.23	947.73	996.31	1,044.92				
	Hourly	10.0255		10.6328	11.2404	11.8466	12.4539	13.0615				
PROGRAM DESIGN/ CONTRACT MGMT SUPERVISOR	Annual*	\$41,556		\$44,145	\$46,736	\$49,324	\$51,914	\$54,506	000704	1998 Rate 30/14	Exempt	2
	Bi-Weekly	1,598.31		1,697.88	1,797.54	1,897.08	1,996.69	2,096.38				
	Hourly	19.9789		21.2235	22.4693	23.7135	24.9586	26.2048				
PROGRAM DEVELOPER	Annual*	\$38,611		\$40,962	\$43,315	\$45,670	\$48,024	\$50,376	000389	31/12	Non-Exempt	2
	Bi-Weekly	1,485.02		1,575.47	1,665.98	1,756.54	1,847.07	1,937.55				
	Hourly	18.5628		19.6933	20.8248	21.9568	23.0884	24.2194				
PROGRAM EVALUATION ANALYST**	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000886	31/11	Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
PROPERTY MANAGEMENT TECH I***	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000887	31/9	Non-Exempt	3
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
PROPERTY MANAGEMENT TECH II***	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000888	31/11	Exempt	3
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
PROSECUTING ATTORNEY	Annual*	\$112,341							000717	ELE/I	Exempt	N
	Bi-Weekly	4,308.97										
	Hourly	38.4729										
PROSECUTOR INVESTIGATOR (HIRED PRIOR TO 1/1/81)	Annual*	\$46,821							000594	1998 Rate 42/A	Non-Exempt	4
	Bi-Weekly	1,800.81										
	Hourly	22.5101										
PROSECUTOR INVESTIGATOR-A (HIRED AFTER 1/1/81)	Annual*	\$45,454							000595	1998 Rate 42/B	Non-Exempt	4
	Bi-Weekly	1,748.23										
	Hourly	21.8529										
PROSECUTOR TRAINEE	Annual*	\$30,788							000596	APP/BL	Except	2
	Bi-Weekly	1,184.14										
	Hourly	14.8018										
PSYCHIATRIST/PT	Hourly	\$83.14						000848	EXC/AR	Exempt	2	
PH CLINICAL DENTIST	Annual*	\$59,489		\$62,495	\$65,452	\$68,410	\$71,367		000849	EXC/AS	Exempt	2
	Bi-Weekly	2,288.02		2,403.66	2,517.40	2,631.14	2,744.87					
	Hourly	28.6003		30.0457	31.4675	32.8892	34.3108					

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
PH NURSE I (HIRED PRIOR TO 06/12/86)	Annual*	\$31,210	\$32,752						000766	1998 Rate 48/A	Non-Exempt	2
	Bi-Weekly	1,200.40	1,259.68									
	Hourly	15.0050	15.7460									
PH NURSE I-U (HIRED ON OR AFTER 06/12/86)	Annual*	\$28,034		\$29,723	\$31,413	\$33,101	\$34,792	\$36,486	000767	1998 Rate 48/B	Non-Exempt	2
	Bi-Weekly	1,078.23		1,143.20	1,208.21	1,273.13	1,338.17	1,403.30				
	Hourly	13.4779		14.2900	15.1026	15.9141	16.7271	17.5413				
PH NURSE II (HIRED PRIOR TO 06/12/86)	Annual*	\$36,371		\$38,534	\$40,698				000768	1998 Rate 48/C	Non-Exempt	2
	Bi-Weekly	1,398.89		1,482.08	1,565.31							
	Hourly	17.4861		18.5260	19.5664							
PH NURSE II-U (HIRED ON OR AFTER 06/12/86)	Annual*	\$31,018		\$32,886	\$34,755	\$36,629	\$38,497	\$40,368	000769	1998 Rate 48/D	Non-Exempt	2
	Bi-Weekly	1,192.99		1,264.85	1,336.74	1,408.79	1,480.65	1,552.62				
	Hourly	14.9124		15.8106	16.7093	17.6099	18.5081	19.4078				
PH NURSE III (HIRED PRIOR TO 06/12/86)	Annual*	\$44,361		\$46,298	\$48,229				000770	1998 Rate 48/E	Non-Exempt	2
	Bi-Weekly	1,706.20		1,780.68	1,854.96							
	Hourly	21.3275		22.2585	23.1870							
PH NURSE III-U (HIRED ON OR AFTER 06/12/86)	Annual*	\$37,068		\$39,299	\$41,534	\$43,763	\$45,996	\$48,229	000771	1998 Rate 48/F	Non-Exempt	2
	Bi-Weekly	1,425.71		1,511.49	1,597.48	1,683.19	1,769.09	1,854.96				
	Hourly	17.8214		18.8936	19.9685	21.0399	22.1136	23.1870				
PH NUTRITIONIST II***	Annual*	\$33,350		\$35,363	\$37,378	\$39,391	\$41,401	\$43,412	000943	032/10	Except	2
	Bi-Weekly	1,282.71		1,360.12	1,437.60	1,515.05	1,592.34	1,669.71				
	Hourly	16.0339		17.0014	17.9700	18.9381	19.9042	20.8714				
PH NUTRITIONIST III***	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000944	032/11	Except	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
PH PROGRAM COORDINATOR	Annual*	\$40,145		\$42,590	\$45,039	\$47,487	\$49,934	\$52,382	000850	EXC/AT	Exempt	2
	Bi-Weekly	1,544.05		1,638.09	1,732.26	1,826.43	1,920.52	2,014.68				
	Hourly	19.3007		20.4761	21.6533	22.8303	24.0065	25.1835				
PH SANITARIAN	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000763	47/9	Non-Exempt	2
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				
PH SANITARIAN TECH	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000764	47/7	Non-Exempt	5
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
PUMP MAINTENANCE MECH I	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000796	55/8	Non-Exempt	7
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
PUMP MAINTENANCE MECH II	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000797	55/9	Non-Exempt	7
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				
QIS TRAINING SUPERVISOR	Annual*	\$41,556		\$44,145	\$46,736	\$49,324	\$51,914	\$54,506	000705	1998 Rate 30/14	Exempt	2
	Bi-Weekly	1,598.31		1,697.88	1,797.54	1,897.08	1,996.69	2,096.38				
	Hourly	19.9789		21.2235	22.4693	23.7135	24.9586	26.2048				
QUALITY ASSURANCE ANALYST	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000415	31/11	Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				

1998 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
RECIPIENT RIGHTS ADVISOR	Annual*	\$33,350		\$35,363	\$37,378	\$39,391	\$41,401	\$43,412	000420	31/10	Non-Exempt	2
	Bi-Weekly	1,282.71		1,360.12	1,437.60	1,515.05	1,592.34	1,669.71				
	Hourly	16.0339		17.0014	17.9700	18.9381	19.9042	20.8714				
RECIPIENT RIGHTS SPECIALIST	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000421	31/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
RECIPIENT RIGHTS SUPERVISOR	Annual*	\$39,466		\$41,899	\$44,329	\$46,764	\$49,196	\$51,628	000706	1998 Rate 30/13	Exempt	2
	Bi-Weekly	1,517.92		1,611.50	1,704.96	1,798.62	1,892.15	1,985.69				
	Hourly	18.9740		20.1438	21.3120	22.4828	23.6519	24.8211				
RECREATION SPECIALIST***	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000890	31/8	Non-Exempt	2
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
RISK MANAGER	Annual*	\$83,448		\$86,544	\$89,641	\$92,738			000599	APP/BO	Exempt	N
	Bi-Weekly	3,209.52		3,328.60	3,447.73	3,566.85						
	Hourly	40.1190		41.6075	43.0966	44.5856						

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
ROAD COMM CHAIRPERSON	Annual*	\$1,000							000600	APP/BP	Exempt	N
	Bi-Weekly	38.46		(above Comm. rate)								
	Hourly	0.4808										
ROAD COMM/ THRU 2000	Annual*	\$10,000							000601	APP/BQ	Exempt	N
	Bi-Weekly	384.62										
	Hourly	4.8077										
ROAD COMM/ THRU 2002	Annual*	\$10,000							000602	APP/BR	Exempt	N
	Bi-Weekly	384.62										
	Hourly	4.8077										
ROAD COMM/ THRU 2004	Annual*	\$10,000							000603	APP/BS	Exempt	N
	Bi-Weekly	384.62										
	Hourly	4.8077										

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SEASONAL HORTICULTURE ADV	Hourly	\$7.81		\$8.88					000853	EXC/AW	Non-Exempt	5
SEASONAL LABORER	Hourly	\$7.42		\$7.79					000854	EXC/AX	Non-Exempt	5
SEASONAL PROGRAM LEADER	Hourly	\$7.26		\$8.36					000855	EXC/AY	Non-Exempt	5
SEASONAL PRG SPECIALIST I	Hourly	\$9.22		\$10.98					000856	EXC/AZ	Non-Exempt	5
SEASONAL PRG SPECIALIST II	Hourly	\$11.31		\$12.73					000857	EXC/BA	Non-Exempt	5
SEASONAL PRG SPECIALIST III	Hourly	\$13.09		\$14.75					000858	EXC/BB	Non-Exempt	5
SECOND COOK	Annual*	\$19,204		\$20,411	\$21,622	\$22,831	\$24,042	\$25,247	000666	1998 Rate 22/2	Non-Exempt	8
	Bi-Weekly	738.62		785.04	831.62	878.12	924.69	971.04				
	Hourly	9.2328		9.8130	10.3953	10.9765	11.5586	12.1380				
SECOND COOK	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000621	18/2	Non-Exempt	8
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
SECRETARY I***	Annual*	\$23,128		\$24,525	\$25,926	\$27,324	\$28,722	\$30,122	1998 Rate 000650 000667	21/6 22/6	Non-Exempt	6
	Bi-Weekly	889.54		943.27	997.15	1,050.92	1,104.69	1,158.54				
	Hourly	11.1193		11.7909	12.4644	13.1365	13.8086	14.4818				
SECRETARY I***	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000622 000906	18/6 32/6	Non-Exempt	6
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SECRETARY-BD OF COMM I	Annual*	\$24,901		\$26,416	\$27,932	\$29,447	\$30,962	\$32,474	000687	1997 Rate 28/B	Non-Exempt	6
	Bi-Weekly	957.73		1,016.00	1,074.31	1,132.58	1,190.85	1,249.00				
	Hourly	11.9716		12.7000	13.4289	14.1573	14.8856	15.6125				
SECRETARY-BD OF COMM II	Annual*	\$26,087		\$27,673	\$29,257	\$30,843	\$32,428	\$34,016	000688	1997 Rate 28/C	Non-Exempt	6
	Bi-Weekly	1,003.35		1,064.35	1,125.27	1,186.27	1,247.23	1,308.31				
	Hourly	12.5419		13.3044	14.0659	14.8284	15.5904	16.3539				
SERGEANT	Annual*	\$51,168		\$52,200	\$53,338				000734	15/C	Non-Exempt	3
	Bi-Weekly	1,968.01		2,007.71	2,051.48							
	Hourly	24.6001		25.0963	25.6435							
SEWAGE TREATMENT PLANT OPERATOR I	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000798	55/7	Non-Exempt	3
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
SEWAGE TREATMENT PLANT OPERATOR II	Annual*	\$30,334		\$32,163	\$33,996	\$35,829	\$37,660	\$39,490	000799	55/9	Non-Exempt	3
	Bi-Weekly	1,166.71		1,237.03	1,307.54	1,378.02	1,448.46	1,518.86				
	Hourly	14.5839		15.4629	16.3443	17.2252	18.1057	18.9857				
SEWAGE TREATMENT PLANT OPERATOR TRAINEE	Annual*	\$21,479	\$22,779	\$24,081					000800	55/E	Non-Exempt	8
	Bi-Weekly	826.10	876.13	926.20								
	Hourly	10.3263	10.9516	11.5775								
SHERIFF	Annual*	\$100,015							000718	ELE/J	Exempt	N
	Bi-Weekly	3,836.19										
	Hourly	34.2517										

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SHERIFF COMM AGENT	Annual*	\$24,751	\$25,843	\$26,936	\$29,118	\$31,300	\$33,482	\$35,218	000727	1998 Rate 10/F	Non-Exempt	5
	Bi-Weekly	951.96	993.96	1,036.00	1,119.91	1,203.86	1,287.78	\$1,354.54				
	Hourly	11.8995	12.4245	12.9500	13.9989	15.0483	16.0973	16.9318				
SHERIFF COMM SHIFT LEADER	Annual*	\$34,466		\$35,541	\$37,983				000728	1998 Rate 10/G	Non-Exempt	5
	Bi-Weekly	1,325.60		1,366.96	\$1,460.90							
	Hourly	16.5700		17.0870	18.2613							
SKILLED MAINTENANCE MECHANIC I	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000676 000784	23/8 50/8	Non-Exempt	7
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
SKILLED MAINTENANCE MECH I-BONUS Includes \$750 Painter bonus	Annual*	\$28,335		\$30,000	\$31,669	\$33,334	\$35,003	\$36,668	000677	23/B	Non-Exempt	7
	Bi-Weekly	1,089.81		1,153.85	1,218.04	1,282.08	1,346.27	1,410.31				
	Hourly	13.6226		14.4231	15.2255	16.0260	16.8284	17.6289				
SKILLED MAINTENANCE MECHANIC II	Annual*	\$28,974		\$30,725	\$32,474	\$34,225	\$35,974	\$37,705	000678 000785 000801	23/C 50/C 55/C	Non-Exempt	7
	Bi-Weekly	1,114.40		1,181.72	1,249.01	1,316.33	1,383.61	1,450.20				
	Hourly	13.9300		14.7715	15.6126	16.4541	17.2951	18.1275				
SKILLED MAINTENANCE MECHANIC III	Annual*	\$33,350		\$35,363	\$37,378	\$39,391	\$41,401	\$43,412	000679 000786 000802	23/10 50/10 55/10	Non-Exempt	7
	Bi-Weekly	1,282.71		1,360.12	1,437.60	1,515.05	1,592.34	1,669.71				
	Hourly	16.0339		17.0014	17.9700	18.9381	19.9042	20.8714				
SNOWMOBILE SAFETY INSTRUCTOR	Hourly	\$14.67							000859	EXC/BC	Non-Exempt	4

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SOC SVCS BD CHAIRPERSON	Annual*	\$2,000							000719	APP/CA	Exempt	N
	Bi-Weekly	76.92										
	Hourly	0.9615										
SOC SVCS BD MBR	Annual*	\$1,500							000720	APP/CB	Exempt	N
	Bi-Weekly	57.69										
	Hourly	0.7212										
SOCIAL WORKER I***	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000750	32/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
SOCIAL WORKER II***	Annual*	\$38,611		\$40,962	\$43,315	\$45,670	\$48,024	\$50,376	000751	32/12	Non-Exempt	2
	Bi-Weekly	1,485.02		1,575.47	1,665.98	1,756.54	1,847.07	1,937.55				
	Hourly	18.5628		19.6933	20.8248	21.9568	23.0884	24.2194				
SOUTH OAKLAND COUNTY LIAISON	Annual*	\$52,445		\$54,894	\$57,347	\$59,792	\$62,201		000605	APP/BU	Exempt	N
	Bi-Weekly	2,017.13		2,111.30	2,205.66	2,299.71	2,392.33					
	Hourly	25.2141		26.3913	27.5708	28.7464	29.9041					
SPEECH PATHOLOGIST/PT	Hourly	\$34.26							000860	EXC/BD	Non-Exempt	2
SR ASSISTANT CORPORATION COUNSEL	Annual*	\$56,470		\$59,870	\$63,268	\$66,669	\$70,068	\$73,466	000449	EXC/19	Exempt	2
	Bi-Weekly	2,171.91		2,302.69	2,433.38	2,564.19	2,694.91	2,825.61				
	Hourly	27.1489		28.7836	30.4172	32.0523	33.6864	35.3201				
SR COMMITTEE COORDINATOR	Annual*	\$33,153		\$35,162	\$37,173	\$39,183	\$41,192	\$43,202	000689	1997 Rate 28/D	Non-Exempt	6
	Bi-Weekly	1,275.12		1,352.38	1,429.73	1,507.04	1,584.31	1,661.62				
	Hourly	15.9390		16.9048	17.8716	18.8380	19.8039	20.7703				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SR PSYCHIATRIST	Annual*	\$106,705		\$113,026	\$117,844	\$122,650	\$127,460		000861	EXC/BE	Exempt	2
	Bi-Weekly	4,104.04		4,347.16	4,532.47	4,717.32	4,902.29					
	Hourly	51.3004		54.3395	56.6559	58.9665	61.2786					
SR PSYCHOLOGIST	Annual*	\$47,775		\$50,655	\$53,532	\$56,410	\$59,290	\$62,168	000707	1998 Rate 30/G	Exempt	2
	Bi-Weekly	1,837.50		1,948.27	2,058.92	2,169.62	2,280.38	2,391.08				
	Hourly	22.9688		24.3534	25.7365	27.1203	28.5048	29.8885				
SR PSYCHOLOGIST	Annual*	\$49,208		\$52,175	\$55,138	\$58,102	\$61,069	\$64,033	000862	EXC/BF	Exempt	2
	Bi-Weekly	1,892.63		2,006.72	2,120.69	2,234.71	2,348.79	2,462.81				
	Hourly	23.6578		25.0840	26.5086	27.9339	29.3599	30.7852				
SR PH SANITARIAN	Annual*	\$36,668		\$38,878	\$41,093	\$43,304	\$45,515	\$47,725	000765	47/11	Non-Exempt	2
	Bi-Weekly	1,410.31		1,495.32	1,580.49	1,665.55	1,750.57	1,835.58				
	Hourly	17.6288		18.6915	19.7562	20.8194	21.8821	22.9448				
STAFF PHYSICIAN	Annual*	\$77,191		\$80,461	\$83,734	\$87,004			000863	EXC/BG	Exempt	2
	Bi-Weekly	2,968.89		3,094.64	3,220.53	3,346.32						
	Hourly	37.1112		38.6829	40.2566	41.8289						
STAFF PSYCHIATRIST	Annual*	\$104,102		\$110,423	\$115,243	\$120,046	\$124,857		000864 000922	EXC/BH 032/G	Exempt	2
	Bi-Weekly	4,003.93		4,247.05	4,432.41	4,617.17	4,802.18					
	Hourly	50.0491		53.0881	55.4051	57.7146	60.0272					
STATE GOVERNMENT LIAISON	Annual*	\$52,445		\$54,894	\$57,347	\$59,792	\$62,201		000606	APP/BV	Exempt	N
	Bi-Weekly	2,017.13		2,111.30	2,205.66	2,299.71	2,392.33					
	Hourly	25.2141		26.3913	27.5708	28.7464	29.9041					
STENOGRAPHER I***	Annual*	\$20,853		\$22,116	\$23,380	\$24,641	\$25,904	\$27,168	000651	1998 Rate 21/4	Non-Exempt	6
	Bi-Weekly	802.04		850.62	899.23	947.73	996.31	1,044.92				
	Hourly	10.0255		10.6328	11.2404	11.8466	12.4539	13.0615				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
STENOGRAPHER II***	Annual*	\$21,963		\$23,290	\$24,619	\$25,948	\$27,277	\$28,608	000652	1998 Rate 21/5	Non-Exempt	6
	Bi-Weekly	844.73		895.77	946.88	998.00	1,049.12	1,100.31				
	Hourly	10.5591		11.1971	11.8360	12.4750	13.1140	13.7539				
STOREKEEPER I***	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000623 000760	18/2 45/2	Non-Exempt	6
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
STOREKEEPER II***	Annual*	\$20,611		\$21,883	\$23,156	\$24,429	\$25,705	\$26,979	000624 000761	18/3 45/3	Non-Exempt	6
	Bi-Weekly	792.74		841.66	890.63	939.56	988.65	1,037.64				
	Hourly	9.9092		10.5208	11.1329	11.7444	12.3581	12.9705				
STOREKEEPER HELPER	Hourly	\$6.77	\$6.87	\$7.60					000865	EXC/BI	Non-Exempt	6
STUDENT	Hourly	\$6.74	\$6.96	\$7.21					000866	EXC/BJ	Non-Exempt	5
STUDENT ENGINEER	Hourly	\$10.19	\$10.93	\$11.70					000867	EXC/BK	Non-Exempt	5
STUDENT PHARMACY INTERN	Hourly	\$10.19	\$10.93	\$11.70					000868	EXC/BL	Non-Exempt	5
STUDENT SANITARIAN	Hourly	\$10.89							000869	EXC/BM	Non-Exempt	5
SUMMER ANIMAL CENSUS WORKER	Hourly	\$8.36		\$8.79					000870	EXC/BN	Non-Exempt	5
SUMMER BUSINESS ASSISTANT	Hourly	\$7.26		\$8.36					000871	EXC/BO	Non-Exempt	5
SUMMER CLERICAL	Hourly	\$6.74		\$7.21					000872	EXC/BP	Non-Exempt	5

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
SUMMER CRIMINAL JUSTICE/CASEWORK ASSISTANT	Hourly	\$7.26		\$8.36					000873	EXC/BQ	Non-Exempt	5
SUMMER HEALTH EDUCATION/LAB ASST	Hourly	\$7.26		\$8.36					000874	EXC/BR	Non-Exempt	5
SUMMER HOSPITAL ATTENDANT	Hourly	\$6.74		\$7.21					000875	EXC/BS	Non-Exempt	5
SUMMER SHIFT LABORER	Hourly	\$8.50		\$8.87					000876	EXC/BT	Non-Exempt	5
SUPV-DISTRIBUTED COMPUTING TECHNOLOGY	Annual*	\$58,868		\$62,410	\$65,956	\$69,498	\$73,046	\$76,593	000478	EXC/CL	Exempt	1
	Bi-Weekly	2,264.14		2,400.37	2,536.77	2,673.00	2,809.45	2,945.88				
	Hourly	28.3017		30.0047	31.7096	33.4126	35.1181	36.8235				
SUPV-PLANNING & EVALUATION***	Annual*	\$41,556		\$44,145	\$46,736	\$49,324	\$51,914	\$54,506	000708	1998 Rate 30/14	Exempt	2
	Bi-Weekly	1,598.31		1,697.88	1,797.54	1,897.08	1,996.69	2,096.38				
	Hourly	19.9789		21.2235	22.4693	23.7135	24.9586	26.2048				
SUPV-RIGHT OF WAY Grade 14 rate including a \$300 bonus for eligible employees hired on or before 09/30/91	Annual*	\$43,103		\$45,769	\$48,438	\$51,104	\$53,771	\$56,441	000877	EXC/BU	Non-Exempt	3
	Bi-Weekly	1,657.81		1,760.35	1,863.00	1,965.54	2,068.12	2,170.81				
	Hourly	20.7226		22.0044	23.2875	24.5693	25.8515	27.1351				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC GAT
SUPV I-INFORMATION TECHNOLOGY	Annual*	\$55,785		\$59,145	\$62,507	\$65,864	\$69,223	\$72,582	000503	EXC/BZ	Exempt	2
	Bi-Weekly	2,145.59		2,274.81	2,404.13	2,533.22	2,662.42	2,791.62				
	Hourly	26.8199		28.4351	30.0517	31.6653	33.2802	34.8952				
SUPV II-INFORMATION TECHNOLOGY	Annual*	\$58,868		\$62,410	\$65,956	\$69,498	\$73,046	\$76,593	000504	EXC/CA	Exempt	2
	Bi-Weekly	2,264.14		2,400.37	2,536.77	2,673.00	2,809.45	2,945.88				
	Hourly	28.3017		30.0047	31.7096	33.4126	35.1181	36.8235				
SYSTEMS SOFTWARE SPECIALIST	Annual*	\$55,785		\$59,145	\$62,507	\$65,864	\$69,223	\$72,582	000507	EXC/CD	Exempt	2
	Bi-Weekly	2,145.59		2,274.81	2,404.13	2,533.22	2,662.42	2,791.62				
	Hourly	26.8199		28.4351	30.0517	31.6653	33.2802	34.8952				

1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
TECHNICAL AIDE	Annual*	\$24,020	\$24,688	\$25,358					000878	EXC/BV	Non-Exempt	5
	Bi-Weekly	923.83	949.54	975.29								
	Hourly	11.5478	11.8692	12.1911								
TECHNICAL ASSISTANT***	Annual*	\$27,585		\$29,250	\$30,919	\$32,584	\$34,253	\$35,918	000924	32/8	Non-Exempt	5
	Bi-Weekly	1,060.98		1,125.00	1,189.18	1,253.23	1,317.41	1,381.47				
	Hourly	13.2623		14.0625	14.8647	15.6654	16.4676	17.2683				
TRAINING LEADER	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000752	32/7	Non-Exempt	5
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
TYPIST I***	Annual*	\$19,204		\$20,411	\$21,622	\$22,831	\$24,042	\$25,247	000653 000668	1998 Rate 21/2 22/2	Non-Exempt	6
	Bi-Weekly	738.62		785.04	831.62	878.12	924.69	971.04				
	Hourly	9.2328		9.8130	10.3953	10.9765	11.5586	12.1380				
TYPIST I***	Annual*	\$19,780		\$21,023	\$22,271	\$23,516	\$24,763	\$26,004	000625 000907	18/2 32/2	Non-Exempt	6
	Bi-Weekly	760.78		808.59	856.57	904.46	952.43	1,000.17				
	Hourly	9.5097		10.1074	10.7071	11.3058	11.9054	12.5021				
TYPIST II***	Annual*	\$20,011		\$21,246	\$22,482	\$23,717	\$24,956	\$26,193	000654 000669	1998 Rate 21/3 22/3	Non-Exempt	6
	Bi-Weekly	769.65		817.15	864.69	912.19	959.85	1,007.42				
	Hourly	9.6206		10.2144	10.8086	11.4024	11.9981	12.5928				
TYPIST II***	Annual*	\$20,611		\$21,883	\$23,156	\$24,428	\$25,705	\$26,979	000626 000908	18/3 32/3	Non-Exempt	6
	Bi-Weekly	792.74		841.66	890.63	939.56	988.65	1,037.64				
	Hourly	9.9092		10.5208	11.1329	11.7444	12.3581	12.9705				

**1999 SALARY SCHEDULE FOR CLASSES
EXCEPTED FROM SALARY GRADE PLACEMENT**

	PERIOD	BASE	6 MO	1 YR	2 YR	3 YR	4 YR	5 YR	JOB CODE	SALARY PLAN	OVER TIME	OCC CAT
UNDERSHERIFF	Annual*	\$83,322							000607	APP/BW	Exempt	N
	Bi-Weekly	3,204.69										
	Hourly	40.0586										
WARRANT CLERK***	Annual*	\$23,822		\$25,261	\$26,704	\$28,144	\$29,584	\$31,026	000942	018/6	Non-Exempt	6
	Bi-Weekly	916.23		971.57	1,027.06	1,082.45	1,137.83	1,193.30				
	Hourly	11.4528		12.1446	12.8383	13.5306	14.2229	14.9162				
WATER METER TECH	Annual*	\$25,093		\$26,611	\$28,129	\$29,644	\$31,165	\$32,679	000803	55/7	Non-Exempt	8
	Bi-Weekly	965.11		1,023.50	1,081.89	1,140.17	1,198.64	1,256.88				
	Hourly	12.0639		12.7938	13.5236	14.2521	14.9830	15.7110				
YOUTH SPECIALIST I	Annual*	\$23,608		\$25,038	\$26,468	\$27,895	\$29,322	\$30,753	000670	1998 Rate 22/F	Non-Exempt	5
	Bi-Weekly	908.00		963.00	1,018.00	1,072.88	1,127.77	1,182.81				
	Hourly	11.3500		12.0375	12.7250	13.4110	14.0971	14.7851				
YOUTH SPECIALIST II	Annual*	\$24,873		\$26,376	\$27,880	\$29,382	\$30,886	\$32,387	000671	1998 Rate 22/G	Non-Exempt	5
	Bi-Weekly	956.65		1,014.46	1,072.31	1,130.08	1,187.92	1,245.65				
	Hourly	11.9581		12.6808	13.4039	14.1260	14.8490	15.5706				

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