OAKLAND CO., MICH. ROAD

COMMISSION

BUDGET

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OAKLAND COUNTY ROAD COMMISSION

1975 BUDGET

AS AMENDED AND ADOPTED BY THE BOARD, DEC. 17, 1974

12 .02 1975

WILLIAM M. RICHARDS
FRAZER W. STAMAN
FRED L. HARRIS
JOHN L. GRUBBA

Chairman of the Board
Vice-Chairman
Member
Managing Director

OAKLAND COUNTY ROAD COMMISSION 1975 BUDGET

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Managing Director	20
Clerk	22
Legal	26

Purchasing	28
Personnel	30.
Public Assistance	32
County Highway Engineer	34
Engineering	36
Traffic	43
Permits and Special Uses	48
Maintenance	52
Non-Departmental	63

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RESOLUTION ADOPTED BY THE BOARD OF COUNTY ROAD COMMISSIONERS ON DECEMBER 17, 1974

RESOLVED, that the total income of the Oakland County Road Commission for fiscal 1975 is estimated to be \$21,092,000 and there is hereby appropriated for fiscal 1975 the amount of \$21,092,000 to service the operating and construction expense of the Oakland County Road Commission. The \$21,092,000 in anticipated income includes the following:

Current Revenues	1975 Proposed
State Aid	
Motor Vehicle Highway Funds	\$15,400,000
Other State Revenues	2,785,000
Subtotal State Aid	\$18,185,000
Revenues from Local Governments	1,903,000
Fees and Other Revenues	1,004,000
TOTAL RECEIPTS	\$21,092,000

FURTHER RESOLVED, that \$21,092,000 of anticipated income is hereby appropriated for the following purpose:

•

Operating Expenditures	1975 Appropriation
Board of Road Commissioners	\$ 80,750
Managing Director	304,102
Clerk	319,309
Legal	101,987
Purchasing	141,295
Personnel	73,544
Office of Public Assistance	25,075
County Highway Engineer	48,822
Engineering	1,888,061
Traffic	2,291,517
Permits & Special Uses	393,754
Maintenance	6,170,684
Non-Departmental	4,142,100
Total Operating	\$15,981,000
Construction Program - Road Commission and Local Government Share*	\$ 5,111,000
Total	\$21 092 000

^{*}Excludes federal aid and state aid for construction

Recommended Budget Appropriation for Road Commission, Oakland County, City and Township Share of Construction Projects

1975 Construction Program Projects

Construction to 4 or 5 lanes Local Road Construction -	\$ 920,000
Matching with Townships	1,536,000
Intersection Improvements	716,000
Two Lane Pavements	802,000
Bituminous Overlays	867,000
Miscellaneous, including Buildings & Road	
Commission Share of Special Assessments	270,000
Total BudgetAppropriation for Construction Program	\$ 5,111,000
Memo Detail Only 1975 Construction Program	
Funds not included in Road Commission Budget: Federal Aid and State Aid Special Assessment Districts Share	\$ 1,840,000 1,350,000
Total 1975 Construction Program	\$ 8,301,000

FURTHER RESOLVED, that no department, division, employee or official shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of County Road Commissioners. Changes in the amount appropriated by the Board shall require approval by the Board.

RURTHER RESOLVED, that Tables A-1 through A-11 of the 1975 budget document are hereby adopted. Transfers of appropriations from one object of expenditure to another, within a department, may be made upon the written authorization of the Managing Director, however, no transfers shall be made between departments without approval by the Board of County Road Commissioners.

FURTHER RESOLVED, that the number of authorized positions (Budget Exhibit A-7) shall not be increased or changed without the approval of the Board of County Road Commissioners, and the amount appropriated for overtime and seasonal (Budget Exhibit A-5) may not be changed without approval of the Board.

BE IT FURTHER RESOLVED, that the Managing Director is hereby charged with general supervision of the execution of the budget adopted by the Board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of County Road Commissioners.

`~;

The Honorable
Board of County Road Commissioners
Oakland County, Michigan

Gentlemen:

Transmitted herewith is the recommended budget for the Oakland County
Road Commission operations and construction for 1975 for adoption by the Board
of County Road Commissioners.

The budget is in balance and provides for estimated revenues and total appropriations of \$21,092,000.

The proposed budget presents a substantial decrease in revenue from 1974 of \$7,112,000. Adjusting 1974 revenues to account for one time items necessitated by the institution of the budget system (\$1,510,000) estimated revenues are \$5,602,000 less than 1974 of which \$2,000,000 is accounted for by the sale of Notes for Construction in last year's budget. Current revenues are thus reduced \$3,602,000.

This reduction in revenue is aggravated by increases in costs across the board. Because of the energy crisis and the measures taken to reduce the consumption of gasoline, revenue from the gasoline tax will be reduced an estimated \$600,000. If further measures, such as an increase in the federal gasoline tax or rationing, are imposed revenue from this source will be further reduced. The major loss of revenue occurs in revenue from local government which is down \$3,273,000. The 1974 gravel and supplemental overlay program resulted in budgeted local government revenue of \$1,500,000. Discontinuance of these programs account for a substantial portion of the decrease. Increased expenditures in personnel services, materials and equipment caused by cost of living increases and inflation have required that revenues be diverted from construction to these areas,

thus making less funds available for matching projects with local units.

Highlights of the Proposed 1975 Budget

Summary Table 1 shows the overall budgetary financing for 1975. The budget estimates 1975 current revenues of \$21,092,000 and appropriates \$15,646,000 for current operating expenditures. This provides \$5,446,000 of current revenues for the 1974 construction program.

Revenues

Summary Table 2 shows estimated current revenues for 1975 compared to 1974. The \$21,092,000 in estimated current revenues for 1975 is \$3,602,000 less than the preliminary 1974 figures. Total state aid is estimated at \$18,185,000, a decrease of \$370,000. This figure represents a \$600,000 decrease in the Motor Vehicle Highway Fund Revenue and an increase of \$230,000 in other state aid.

Summary Table 2 shows an estimated \$1,903,000 in revenues from local governments which is a decrease of \$3,273,000 from 1974. This decrease is the result of a vastly reduced 1975 construction program, the discontinuance, as noted earlier, of the gravel road construction program and the supplemental bituminous overlay programs and the reduced share projects financed by contributions from cities, villages, townships and the Oakland County Board of Commissioners. As shown in Summary Table 2 fees and other revenues are estimated to total \$1,004,000, an increase of \$41,000 over the 1974 level.

Expenditures

Summary Table 3 shows appropriations by department for 1975 compared to 1974 estimated expenditures. The 1975 appropriations of \$15,646,000 for

operating purposes represents a \$773,000 decrease. The budget proposes that the number of authorized positions for 1975 be set at 484 as shown in budget exhibit A-7, this represents a decrease in the number of authorized positions from the 1974 budget of 64 positions. Because some of the new positions authorized in the 1974 budget were not filled initially, and many vacancies which occurred during the course of the year were likewise not filled, the cut back in recommended positions will necessitiate the lay-off of 27 current employees for an indefinite period. The cost reduction of the proposed lay-off amounts to a total of \$417,129. The cost reduction of the decrease in authorized positions of 64 amounts to \$992,000 from 1974 budget levels. The cost reduction of the cut-back in the number of authorized positions is partially offset by the increase in the cost of living adjustments for 1975. The budget proposes a total cost of living adjustment of \$734,990. This represents an increase of \$598,506 over the amount budgeted in 1974 for COLA increases and is based on the assumption that the cost of living factor will increase at the same level as 1974. In our judgment this is a conservative but hopeful assumption. Faced with the increase in COLA as noted and the lay-off of personnel, the budget does not provide for a further across the board wage increase. The budget does provide, however for salary adjustments on an individual basis at the merit anniversary of the employee. Budget exhibit A-6, the Appropriation Summary of Fringe Benefits, proposes an increased expenditure in this area of \$109,211 accounted for by increases in longevity, social security and retirement payments.

The proposed 1975 budget provides for a drastic reduction of our construction program. The proposed budget provides for \$5,446,000 in road commission and local government funds which is a decrease of \$4,559,000 compared to the 1974.

The recommended appropriation together with federal funds and special assessments will provide a total 1975 construction program of \$8,636,000 compared to a total 1974 construction program of \$18,711,000.

In Summary

The 1975 Road Commission budget is a product of the chaotic economic situation. At a time when costs are increasing rapidly during our present doubledigit inflation our revenues are rapidly decreasing as a result of the nation's determined policy to cut drastically our consumption of oil and gasoline. Gasoline rationing, increased gas taxes on the federal level, reductions in speed limits, the trend toward smaller and more efficient automobiles are all part of this national policy. One cannot argue with the necessity of the policy. But our major revenue source is the gas and weight tax and it must be pointed out loudly and clearly that highway agencies at all levels and throughout the entire country, depending as they do on the level of consumption of gasoline as their chief source of revenue, are going to suffer disproportionately and very severely. Necessary reductions in construction throughout the highway industry will have a "trickle-down" effect of Niagrian proportions. It is vital, if we are to avoid disaster, that alternative methods of financing highway and road needs be put into effect at the same time measures to reduce oil consumption are effectuated.

The 1975 budget, in order to remain in balance, provides for no increase in base salaries, a reduction in base salaries for some classifications indicated in the Citizens Research Council Report as being above the level of other governmenta units in the area, a drastic reduction in the construction program, a reduction in the level of maintenance, the details of which will be presented in a separate

communication, and a reduction in the number of authorized positions necessitating lay-offs.

We have attempted to make these reductions in a balanced manner. We believe we have done so. But if revenues are further reduced during the year we will review the budget and make further recommendations for adjustments.

Respectfully submitted,

John L. Grubba, Managing Director

ADDENDUM TO BUDGET MESSAGE

On Friday, December 13, 1974 we received notification that premium on general liability, fleet and workman's compensation insurance would exceed budgeted amounts by \$335,000. It is recommended that the construction program be reduced by that amount to fund said increase and the budget document be amended accordingly.

John L. Grubba, Managing Director

1975 BUDGET

REVENUES AND EXPENDITURES

REVENUE

Current 1975 Revenues

\$21,092,000

Total Revenue

\$21,092,000

EXPENDITURES

Current 1975 Expenditures \$15,981,000

Construction - 1975 Projects

5,111,000

Total Expenditures

\$21,092,000

SUMMARY OF REVENUES

1974 ESTIMATED COMPARED TO 1975 PROPOSED BUDGET

Current Revenues	1974 Estimated	1975 Proposed	Increas (Decrea
State Aid			
Motor Vehicle Highway Funds Other State Revenue	\$16,000,000 2,555,000	\$15,400,000 2,785,000	\$ (600,0)
Subtotal State Aid	\$18,555,000	\$18,185,000	\$ (370,00
Revenue from Local Governments	5,176,000	1,903,000	(3,273,00
Fees and Other Revenue	963,000	1,004,000	41,00
Total Current Revenues	\$24,694,000	\$21,092,000	(\$3,602,00
TOTAL RECEIPTS		\$21,092,000	

SUMMARY OF EXPENDITURES

1974 ESTIMATED COMPARED TO 1975 PROPOSED BUDGET

	1974	1975	
	Estimated	Recommended	Increase
Or anditure	Expenditures	s Appropriations	(Decreas
Operating Expenditures			
Board of Road			
Commissioners	\$ 121,458	\$ 80,750	\$ (40,70)
Managing Director	596,241	304,102	(292,13)
Clerk	345,160	319,309	(25,85)
Legal	82,922	101,987	19,065
Purchasing	153,890	141,295	(12,59
Personnel	105,838	73,544	(32,294
Office of Pub. Assistance	27,369	25,075	(2,29
County Highway Engineer	615,083	48,822	(566,26)
Engineering	2,377,197	1,888,061	(489,136
Traffic	1,704,995	2,291,517	(586,522
Permits & Special Uses	448,908	393,754	(55,154
Maintenance	7,655,164	6,170,684	(1,484,480
Non-Departmental	2,184,775	4,142,100	1,957,325
,		*** 00° 000	÷ (100 000
Total Operating	\$16,419,000	\$15,981,000	\$ (438,000
Construction Program -	·		
Road Commission and Local	10 005 000	5 111 000	(4,894,000
Government Share*	10,005,000	5,111,000	(4,074,000
Needed to Complete 1973			
and Prior Projects	1,780,000		(1,780,000
TOTAL	\$28,204,000	\$21,092,000	(\$7,112,000

^{*} Excludes Federal Aid and State Aid for construction

1975 ESTIMATED REVENUES BY SOURCE

Revenue	1975 Estimated
State Aid	
Motor Vehicle Highway Funds	
Engineering	\$ 10,000
Primary Roads	10,000,000
Local Roads	2,000,000
Urban Primary and Local	3,390,000
	\$15,400,000
Other State Aid	
State Maintenance Contract	2,300,000
State Non-Maintenance Contract	200,000
Engineering Services - Special Projects	250,000
F.A.S. Refunds	5,000
Special Employment Programs	30,000
	\$ 2,785,000
Total State Aid	\$18,185,000
Revenue from Local Government	
Accounts Receivable - County Road Agreements Accounts Receivable - Special	\$ 300,000
Assessment Districts	150,000
Sundry Accounts Receivable	5,000
Contributions from Cities - Primary	0, 000
Maintenance	20,000
Contributions from Townships - Local	20,000
Maintenance	20,000
Participation by Cities - Primary	20,000
Construction	400,000
Advances, Townships and Others	10,000
Advances by Townships, Matching Projects	998,000
Total Revenue from Local Government	\$ 1,903,000

1975 ESTIMATED REVENUES BY SOURCE

		1975
Revenue		Estimated
Fees and Other Revenues		·
Salvage Sales	\$	5,000
Interest Earned		300,000
Sundry Refunds		5,000
Sale of Maps and Plans		2,000
Permit Fees		60,000
Abandonment Fees		1,000
Collection Agency Income	•	1,000
Inspection Charge		80,000
Accounts Receivable - Wor	k Orders	300,000
Accounts Receivable - Calo	cium Chloride	150,000
Miscellaneous		100,000
Total Fees and Other Revenue	\$	1,004,000
TOTAL REVENUE	\$	21,092,000

1975 APPROPRIATIONS OAKLAND COUNTY ROAD COMMISSION ADOPTED BY THE BOARD OF COUNTY ROAD COMMISSIONERS DECEMBER 17, 1974

1975 BUDGET APPROPRIATION SUMMARY - OPERATING ROAD FUND

				1975
			Ap	propriation
Board of Road Commission	onone			
Personal Services	oners		\$	23,500
Contracted Services			Ф	40,000
Materials, Supplies,	Dante			6,75 0
Other Expenses	Paris			•
Capital Outlay				10,500 -0-
Capital Outlay	-			-0-
			\$	80,750
No. of the Direction		•		
Managing Director Personal Services			\$	37,662
Contracted Services			φ	35,000
Materials, Supplies,	Dante			
Other Expenses	Paris			2,000
Capital Outlay				229,440 -0-
Capital Outlay				-0-
			\$	304,102
Clerk				
Personal Services			\$	241,056
Contracted Services			•	52,000
Materials, Supplies,	Parts			17,250
Other Expenses				9,003
Capital Outlay				-0-
			\$	319,309
Legal				
Personal Services			\$	31,062
Contracted Services			•	62,500
Materials, Supplies,	Parts			6,200
Other Expenses				2,225
Capital Outlay				-0-
			\$	101,987

			1975
		<u>A</u>	ppropriation
Purchasing			100 445
Personal Services		\$	•
Contracted Services			-0-
Materials, Supplies, Parts			2,250
Other Expenses			4,900
Capital Outlay			3,700
		\$	141,295
Personnel			
Personal Services		\$	
Contracted Services			-0-
Materials, Supplies, Parts			15,850
Other Expenses			8,000
Capital Outlay			-0-
		\$	73,544
Office of Public Assistance			
Personal Services		\$	•
Contracted Services			-0-
Materials, Supplies, Parts			480
Other Expenses			-0-
Capital Outlay			-0-
		\$	25,075
County Highway En gineer			
Personal Services		\$	46,147
Contracted Services			-0-
Materials, Supplies, Parts			7 50
Other Expenses			1,925
Capital Outlay			-0-
	•	\$	48,822
			·••.
Engineering			
Personal Services		\$	1,625,061
Contracted Services			77, 500
Materials, Supplies & Parts			95,875
Other Expenses			18,150
Capital Outlay		_	71,475
		\$	1,888,061

	1975
	Appropriation
Traffic	
Personal Services	\$ 1,129,782
Contracted Services	12,000
Materials, Supplies, Parts	972,700
Other Expenses	121,250
Capital Outlay	55,785
	\$ 2,291,517
Dormits and Special Head	
Permits and Special Uses Personal Services	¢ 265 111
Contracted Services	\$ 365,444 -0-
Materials, Supplies, Parts	
Other Expenses	11,875
Capital Outlay	8,000
Capital Outlay	8,435
	\$ 393,754
Maintenance	
Personal Services	\$ 3,961,014
Contracted Services	344,400
Materials, Supplies & Parts	1,609,775
Other Expenses	2,150
Capital Outlay	253,345
	\$ 6,170,684
Non-Departmental	
Personal Services	\$ -0-
Contracted Services	16,950
Materials, Supplies, Parts	3,000
Other Expenses	536,650
Capital Outlay	-0-
Fixed Charges	3,585,500
	¢ 4 142 100
	\$ 4,142,100

1975 ANNUAL BUDGET APPROPRIATION SUMMARY - SALARIES & WAGES ROAD FUND

	Base	Overtime	Cost of Living Adjustment		Total
Board of Road Commissioners	\$ 23,500	,\$ -0-	\$ -0-	\$ -0-	\$ 23,500
Managing Director	36,040	-0-	1,622	-0-	37,662
Clerk	205,338	3,100	30,818	1,800	241,056
Legal	27,818	-0-	3,244	-0-	31,062
Purchasing	112,655	4,000	13,790	-0-	130,445
Personnel	• 44,128	700	4,866	-0-	49,694
Public Assistance	21,351	0-	3,244	-0-	24,595
County Highway Engineer	42,903	-0-	3,244	-0-	46,147
Engineering	1,192,269	193,300	139,492	100,000	1,625,061
Traffic	921,663	65,500	112,619	30,000	1,129,782
Permits & Special Uses	310,016	16,500	38,928	-0-	365,444
Maintenance	3,213,891	319,000	383,123	45,000	3,961,014
TOTAL	\$6,151,572	\$ 602,100	\$ 734.990	\$ 176.800	¢7 665 462

1975 BUDGET

APPROPRIATION SUMMARY - FRINGE BENEFITS

ROAD FUND

Longevity	\$	275,000
Social Security		450,000
Hospitalization		372,500
Retirement		900,000
Life Insurance		26,000
Workmen's Compensation		147,000
TOTAL	\$2,	170,500

OAKLAND COUNTY ROAD COMMISSION

1975 BUDGET - RECOMMENDED POSITIONS

Budget Exhibit A-7

2070 BOOGLE - KEGOMMENDED FOSITIONS						Budget Exhibit A-7						
	Managing Director	Clerk	Legal	Purchasing	Personnel	Public Assistance	County Hwy. Engineer	Engineering	Traffic	Permits	Maintenance	Tol
SALARIED POSITIONS		1'	1	,			/				1	
Accounting Dept. Supervisor		1										
Administrator-Office of Public Assistance	·	(I	1			1		1-
Assistant to Accounting Dept. Supervisor		1						1			·	1
Attorney	(1			,						1
Attorney-Right of Way	,	,						1				1
Area Maintenance Operations Supervisor								 	 	1	- <u>2</u>	1
Account Clerk	,	6							-			1
Construction Engineer	·	(1				1
County Highway Engineer	, 						1	1			<u> </u>	1
Chief Payroll Accountant	,	1						1	1			1
Clerk, Districts 6-7-8								1	2	1	1 1	1
Civil Engineer I								1	1	 	 	-
Civil Engineer II	·							4		1		1-
Civil Engineer III	,	1			 			9	 	2	1	12
Design Engineer	,	 			1		 	1	1	 		1
Director of Permits & Special Uses					<u></u>			1	1	1	· · · · · · · · · · · · · · · · · · ·	1
Director of Engineering	,	1	1					1	1	1		1-
Director of Highway Maintenance		·	·			1		 	1	1	 	1
1 Director of Personnel	,		<u> </u>		1			 			 	+
Director of Traffic Engineering	, 	1		1	1	1		 	1		1	1-
Engineering Aide I	·			1	1		-	5		2	 	1
Engineering Aide II	,	1				1		12	 	 		1 13
I Engineering Aide III		1		1				27		3	1	3
Engineering Aida IIISpec.	,			1	1			10		4	+ i	1
Ingineering Aido IV	,		1		f'	-		6		1	1'	1
l'oreman	·	 		1		1	-		3		15	1
General Foreman	/ 	· · · · · · · · · · · · · · · · · · ·	-	1			-		1-1-		15	1
Managing Director	1			1	 			 	1	1	 	1
Maintenance Operations Engineer			1	1	 			 		1	 	-
Materials Records Clark	,	('	·	1	1	-	-				1	4
Planning Engineer	,		 		(1	-			·	f'	-
Professional Community Planner	,	t'	·		1	-	-	·	 	.}		-
Programman-Analyst		1		1		1		 '	/		/ '	
Programmer		 i 	 	-			-	 ′			4	1
Purchasing Director	,		 	 	4'		ļ	 '	4'			
Purchasing Clerk					4'			 '	4'	4	1	+
	,		4'	1	4'	<u> </u>		4	 '	4'	4'	-
Purchasing Records Clerk		لــــا	<u> </u>	1	<u> </u>	1	1		1	1		

OAKLAND COUNTY ROAD COMMISSION

1975 BUDGET - RECOMMENDED POSITIONS

Budget Exhibit A-7

			1975	BUDGET - RE	COMMENDE	D POSITIONS		;		Budget	Exhibit A-7	
	Managing Director	Clerk	Legal	Purchasing	Personnel	Public Assistance	County Hwy. Engineer	Engineering	Traffic	Permits	Maintenance	To
Radio Dispatcher			-			:					1	
Right of Way & Contracts Engineer	1							1				
Safety Supervisor					1						<u> </u>	1
Secretary Clerk		1										-
Subdivision Improvement & Development Engineer			·					1				-
Superintendent of Districts								-	2		8	
Secretary		2	1			· · · · · · · · · · · · · · · · · · ·	1	1		1		
Sienographer					1			3	2	 	1 .	1
Traffic Engineer					-				ī		-	
Timekeeper		1									 	1
Typist Clerk I		i					·					1
Typist Clerk II		2				1				. 2	·	
Weighmaster						 	ļ	 		1		┼
Weighman							ļ			4		
Commission Receptionist							l		ļ	4	 	
		1	ļ	ļ							 	
Purchasing Agent Electrical Survey Engineer		 		1		 	<u> </u>	 	1	 	ļ	+
Liectrical Survey Engineer					l					<u> </u>	ļ	
Trailic Programs Engineer								ļ	1		ļ	
Traffic Survey Engineer Senior Traffic Technician								 	1	 		
					ļ		 					
Traffic Technician		ļ							5			
Traffic Operations Superintendant									1			
Total Salaried Positions	1	19	2	5	3	2	2	86	22	23	39	20
OURLY POSITIONS			,									
Auger Guard Rail Erector									1			1
Bituminous Repairman		 			·				<u> </u>	1	3	1-
Carpenter						·		·	1	1		1
Curb Sweeper Operator		-	 	-	·						11	1
Electrician Assistant .	_								1			
Electrician									3			1
Equipment Painter				1 .			1			1	1	1
Float Operator						1				1	37	3
Grader Operator]						1	21	2
Janitor II			1								3	1
Laborer II		-			 				2	1	3	1
Loader Operator		1	1	1			1				5	1
Lubrication Service								-		1	2	1
llead Storekeeper			1	1					1			1
Mechanic I		·			1					1	13	1
Mechanic II			-		1				1	1	20	2
Painter			1					1	1		1	1
Radio Repairman		1		+			1	1	1	1	1	1
			1	3	ŧ.	1	1	1	1 1	*	1	
			 	 , 	 	 			 	 		1-
Stock Clerk Assistant			<u> </u>	1								-
Stock Clerk Assistant Stock Clerk												
Stock Clerk Assistant				i					1 1			

1975 BUDGET - RECOMMENDED POSITIONS

	Managing Director	Clerk	Legal	Purchasing	Personnel	Public Assistance	County Hwy. Engineer	Engineering	Traffic	Permits	Maintenance	To
Skilled Laborer II						*******			6		10	
Shovel Operator									1		7	
Semi Skilled Laborer I									14		4	
Semi Skilled Laborer II				1					6		16	
Small Tool Repairman											1	
Truck-Crane Operator							·				1	
Truck Driver											19	
Tractor Semi Driver											8	
Tandem Truck Driver		•					:		,		17	
Tree Trimmer											11	
Watchman											3	
Total Hourly Positions				4					52		224	2
TOTAL POSITIONS	1	19	2	9	3	2	2	86	74	23	263	

1975 BUDGET

APPROPRIATION SUMMARY - OPERATING, BY OBJECT

Salaries	\$ 7,665,462
Contracted Services	640,350
Materials, Supplies, Parts	2,744,755
Other Expenses	649,193
Capital Outlay	392,740
Fixed Charges	3,585,500
TOTAL	\$15,678,000
101111	φ13,010,000

1975 BUDGET APPROPRIATIONS --

CONSTRUCTION PROGRAM

	Budget Appropriation for Road
	Commission, City and Town-
	ship Share of Construction
1975 Construction Program Projects	Projects
Construction to 4 or 5 lanes	\$ 920,000
Local Road Construction -	ψ 720,000
Matching with Townships	1,536,000
	• • •
Intersection Improvements	716,000
Two Lane Pavements	802,000
Bituminous Overlays	867,000
Miscellaneous, Including Buildings &	
Road Commission Share of	•
Special Assessment Projects	270,000
Total Budget Appropriation for	
1975 Construction Projects	\$5,111,000
Funds not included in	
Road Commission Budget:	
Federal & State Share	1,840,000
Special Assessment District Share	1,350,000
Total 1975 Construction Program	\$8,301,000

1975 CONSTRUCTION PROGRAM

	Federal or State Share	City or Township Share	Road Comm. Share	Total
Construction to 4 or 5 lanes	\$ 1,640,000	\$ 460,000	\$ 460,000	\$ 2,560,000
Local Road Construction - Matching with Townships		748,000	788,000	1,536,000
Intersection Improvements		175,000	541,000	716,000
Two Lane Pavements	200,000		802,000	1,002,000
Bituminous Overlays		15,000	852,000	867,000
Miscellaneous, Including Buildings and Road Commission Share of Special Assessment Projects		· .	270,000	270,000
Subtotal Regular Program	\$ 1,840,000	\$ 1,398,000	\$ 3,713,000	\$ 6,951,000
Special Assessment Projects		1,350,000		1,350,000
Total 1975 Construction Program	\$ 1,840,000	\$ 2,748,000	\$ 3,713,000	\$ 8,301,000

Project Financing

Total Financing	\$ 8,301,000
Special Assessment Projects	1,350,000
Road Commission Share	3,713,000
City or Township Share	1,398,000
Federal or State Share	\$ 1,840,000

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DEPARTMENTAL AND NON-DEPARTMENTAL

APPROPRIATIONS

OBJECT DETAIL

OAKLAND COUNTY ROAD COMMISSION 1975 BUDGET OBJECT DETAIL

DEPARTMENT: Board of Road Commissioners

OBJECT	APPROP	APPROPRIATION					
Salaries (see position-salary detail)		\$	23,500				
Contracted Services							
Management Study	\$ 20,000						
EDP Master Plan	20,000						
			40,000				
Materials, Supplies & Parts							
Books, Subscriptions & Publications	1,000						
Stationery, Office, Printing Supplies	750						
Annual Report & Budget	5,000						
	- Control of the Cont		6,750				
Other Expenses							
Membership Fees & Dues	500						
Awards, Safety & Retirement	5,000						
Travel	5,000						
			10,500				
Capital Outlay	-		. 0				
TOTAL		\$	80,750				

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OAKLAND COUNTY ROAD COMMISSION 1975 BUDGET POSITION - SALARY DETAIL

DEPARTMENT: Board of Road Commissioners

		SAL/	ARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	_ACTUAL_
Road Commissioner	3	\$7,500	\$ 8,500	\$ 23,500

OAKLAND COUNTY ROAD COMMISSION 1975 BUDGET OBJECT DETAIL

DEPARTMENT: Office of Managing Director

OBJECT	APPROPRIATION					
Salaries (See Position-Salary Detail)		\$	37,662			
Contracted Services Public Relations Labor Relations Professional Services-Other	\$ 18,000 12,000 5,000		35,000			
Materials, Supplies & Parts Books, Subscriptions & Publications Stationery, Office & Printing Supplies	1,500 500		2,000			
Other Expenses Travel Expenses Contingency	5,000 224,440		229,440			
Capital Outlay		_	00			
TOTAL	· · · · · · · · · · · · · · · · · · ·	\$	304,102			

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OAKLAND COUNTY ROAD COMMISSION 1975 BUDGET POSITION - SALARY DETAIL

DEPARTMENT: Office of Managing Director

DIVISION:

POSITION	NUMBER	SALARY MINIMUM MAXIMUM	ESTIMATED ACTUAL
Managing Director	1	\$ 36,040	\$ 36,040
		Overtime	0
		Cost of Living Adjustment	1,622
		Seasonal	0
		TOTAL SALARIES	\$ 37,662

DEPARTMENT: Clerk

OBJECT	APP	ROPRIATI	ON
Salaries (See Position-Salary Detail)		\$	241,056
Contracted Services EDP Service			52,000
Materials, Supplies & Parts EDP Supplies Postage Stationery, Office & Printing Supplies Photography Supplies	\$ 6,000 6,500 4,500 250		17,250
Other Expenses Repairs- Office Equipment Membership Fees & Dues Travel Advertising	1,500 3 1,000 6,500		9,003
Capital Outlay			0
TOTAL		\$	319,309

DEPARTMENT: Clerk

DIVISION: Clerk to the Board

		SAL	ARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Secretary-Clerk	1	\$19,639	\$20,894	\$20,894
Secretary	2	8,550	10,404	19,038
Account Clerk	1	7,450	9,253	8,269
Typist Clerk I	1	6,050	6,750	7,605
Commission Receptionist	_1_	7,450	9,253	9,253
Total	6			\$65,059
			Overtime	600
			Cost of Living Adjustment	9,732
			Seasonal	1,200
			Total Salaries	\$76,591

DEPARTMENT: Clerk
DIVISION: Accounting

POSITION	NUMBER	SAL MINIMUM	MAXIMUM	ESTIMATED ACTUAL
Accounting Dept. Supv.	1	\$15,408	\$17,875	\$ 17,875
Asst. to Acctg. Dept. Supv.	1	10,964	13,226	13,226
Chief Payroll Accountant	1	9,844	11,524	9,878
Timekeeper	1	8,520	9,957	9,957
Account Clerk	5	7,450	9,253	41,288
Typist Clerk II	1	7,050	8,837	8,837
Total	10			\$101,061
			Overtime	2,000
			Cost of Livino Adjustment	g 16,220
			Seasonal	0
			Total Salarie	s \$119,281

DEPARTMENT: Clerk

DIVISION: Data Processing

POSITION	NUMBER	SALA MINIMUM	MAXIMUM	ESTIMATED ACTUAL
Programmer- Analyst	1	\$16,573	\$17,783	\$17,783
Programmer	1	12,775	13,833	13,428
Typist Clerk II	1	7,050	8,837	8,007
Total	3			\$39,218
			Overtime	500
			Cost of Living Adjustment	4,866
			Seasonal	600
			Total Salaries	\$45,184

DEPARTMENT: Legal

OBJECT	APPR	ROPRIATION
Salaries (See Position-Salary Detail)		\$ 31,062
Contracted Services Professional Services - Attorney Other Legal	\$32,500 30,000	62,500
Materials, Supplies & Parts Books, Subscriptions & Publications Stationery, Office & Printing Supplies	5,700	6,200
Other Expenses Repairs - Office Equipment Travel	225 2,000	2,225
Capital Outlay		0
TOTAL		\$101,987

DEPARTMENT: Legal

DIVISION:

POSITION	NUMBER	MINIMUM	MAXIMUM	ESTIMATED ACTUAL
Attorney	1	\$3	17,414	\$17,414
Secretary	1	\$ 8,550	\$10,404	10,404
Total	2			\$27,818
			Overtime	0
			Cost of Living Adjustment	3,244
			Seasonal	0
			Total Salaries	\$31,062

DEPARTMENT: Purchasing

OBJECT	APPROPRI	TATION
Salaries (See Position-Salary Detail)		\$130,445
Contracted Services		0
Materials, Supplies & Parts Stationery, Office & Printing Supplies Membership Fees & Dues First Aid Supplies	\$1,000 100 1,150	2,250
Other Expenses Stockroom Expense Repairs - Office Equipment Travel	\$4,000 225 675	4,900
Capital Outlay Road Equipment		3,700
TOTAL		\$141,295

DEPARTMENT: Purchasing

DIVISION:

POSITION	NUMBER	MINIMUM	SALARY	MAXIMUM	ESTIMATED ACTUAL
Purchasing Director	1	\$19,360		\$22,790	\$ 20,703
Purchasing Agent	1	13,970		15,148	15,148
Head Storekeeper	1		\$12,646		12,646
Stock Clerk	1		12,168		12,168
Purchasing Records Clerk	1	8,350		10,507	10,194
Purchasing Clerk	1	7,450		9,253	9,253
Stock Clerk Assistant	1		11,710		11,710
Semi-Skilled Laborer II	1		11,580		11,580
Materials Records Clerk	1	7,450		9,253	9,253
Total	9				\$112,655
			Ov	ertime	4,000
				st of Living Adjustment	13,790
			Se	asonal	0
		•		tal Salaries and Wages	\$130,445

DEPARTMENT: Personnel

OBJECT	AP	PROPRIATIO	NC
Salaries (See Position-Salary Detail)		\$	49,694
Contracted Services			0
Materials, Supplies & Parts Stationery, Office, Printing Suppli Photography Supplies Safety Control Books, Subscriptions & Publication Employee Rules & Regulations	450 13,000		15,850
Other Expenses Medical Exams - New Hires Special Training - School Advertising Repairs - Office Equipment Membership Fees & Dues Travel	2,500 3,000 1,500 225 100 675		8,000
Capital Outlay			0
r	OTAL	\$	73,544

DEPARTMENT: Personnel

DIVISION:

		SALARY		ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Personnel Director	1 .	\$19,360	\$22,790	\$ 20,703
Safety Supervisor	1	13,150	14,750	14,750
Stenographer	1	7,450	9,253	8,675
	-			
Total	3			\$ 44,128
			Overtime	700
	•		Cost of Living Adjustment	4,866
			Seasonal	0
			Total Salaries	\$ 49,694

DEPARTMENT: Public Assistance

OBJECT	<u>APPROPRIATION</u>
Salaries (See Position-Salary Detail)	\$ 24,595
Contracted Services	0
Materials, Supplies & Parts Stationery, Office & Printing Supplies	480
Other Expenses	0
Capital Outlay	0
TOTAL	\$ 25,075

DEPARTMENT: Office of Public Assistance

		SALARY		ESTIMATED
POSITION	NUMBER	MINIMUM	MUMIXAM	ACTUAL
Administrator- Office of Public		•	•	
Assistance	. 1	\$12,419	\$14,057	\$ 13,344
Typist Clerk II	1	7,050	8,837	8,007
	-			
Total	2			\$ 21,351
			Overtime	0
			Cost of Living Adjustment	3,244
			Seasonal	0
			Total Salaries	\$ 24,595

1975 BUDGET OBJECT DETAIL

DEPARTMENT: County Highway Engineer

OBJECT		AP	PROPRIATION
Salaries (See Position - Salary Detail)		\$	46,147
Contracted Services			0
Materials, Supplies, Parts Books, Subscriptions & Publications Stationery, Office, Printing Supplie			7 50
Other Expenses Repairs - Office Equipment Travel	225 1,700		1,925
Capital Outlay			0
	TOTAL	\$	48,822

DEPARTMENT: Office of the County Highway Engineer DIVISION:

POSITION	NUMBER	SALARY MINIMUM	MAXIMUM	ESTIMATED ACT UAL
County Highway Engineer	1	\$31,276	\$32,499	\$ 32,499
Secretary	1,	8,550	10,404	10,404
Total	2			42,903
			Overtime	0
			Cost of Living Adjustment	3,244
			Seasonal	0
			Total Salaries	\$ 46,147

1975 BUDGET OBJECT DETAIL

DEPARTMENT: Engineering

OBJECT			APPROPRIATION
Salaries (See Position - Sa	lary Detail)		\$1,625,061
Contracted Services Data Processing Professional Services- Xerox Machine	-Other	\$14,500 35,000 28,000	77, 500
Materials, Supplies, Parts Books, Subscriptions, Stationery, Office & P Photography Supplies Engineering Tools Map Printing	Publications	\$ 1,200 23,100 1,500 47,075 23,000	95,875
Other Expenses Repairs - Office Equip Inter-County Highway Fees and Dues Travel Inter-County Highway Printing	Commission	\$ 1,000 9,250 2,500 5,400	18,150
Capital Outlay Road Equipment 4 cars 7 pickups 1 suburban & 1 var 1 truck w/drill 1 radio	n	13,900 21,500 8,500 19,500 300	
Office Equipment 2 Typewriters 4 Files Miscellaneous Equipm	ent	1,300 953 1,922	
Engineering Equipment Wild Transit w/Level		3,600	71,475
	TOTAL		\$1,888,061

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DEPARTMENT: Engineering

DIVISION: Office of the Director

		-	SALARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Director of Engineering	1	\$23,075	\$26,635	\$ 26,635
Secretary	1	8,550	10,404	10,032
Engineer Aide III(S)	1	13,344	14,428	14,428
Engineer Aide III	<u>1</u>	11,524	12,755	12,755
Total	4			\$ 63,850
			Overtime	600
			Cost of Living Adjustment	6,488
			Seasonal	100,000
	Total Sal	aries		\$170,938

DEPARTMENT: Engineering

DIVISION: Right of Way and Contracts

			SALARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM i	ACTUAL
Right of Way &				
Contracts Engineer	1	\$19,360	\$22,790	\$ 22,790
Attorney, R.O.W.	1	15,606	16,500	16,500
Engineer Aide IV	2	13,819	15,724	31,067
Engineer Aide III	2	11,524	12,755	23,657
Stenographer	<u>1</u>	7,450	9,253	7,450
Total	7			\$101,464
			Overtime	900
			Cost of Living Adjustment	11,354
			Adjustiment .	11,004
			Seasonal	0
	Total Sal	aries		\$113,718

DEPARTMENT: Engineering

DIVISION: Planning

			SALARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Planning Engineer	1	\$19,360	\$22,790	\$ 22,790
Professional Community Planner	1	16,193	18,566	18,566
Civil Engineer II	1	14,413	16,193	15,500
Engineer Aide III	1	11,524	12,755	11,692
Engineer Aide II	2	10,516	11,524	22,678
Total	6			\$ 91,226
		C	Overtime	800
			Cost of Living Adjustment	9,732
		S	Geasonal	0
	Total Sal	aries		\$101,758

DEPARTMENT: Engineering

DIVISION: Subdivision Improvement and Development

			SALARY	
POSITION	NUMBER	MINIMUM	<u>MAXIMUM</u>	ACTUAL
Subdiv. Improv. & Devel. Engr.	1	\$19,360	\$22,790	\$ 19,636
Civil Engineer III	1	16,601	19,405	18,091
Engineer Aide IV	1	13,819	15,724	15,221
Engineer Aide III(S)	1	13,344	14,428	13,614
Engineer Aide III	3	11,524	12,755	37,072
Engineer Aide II	1	10,516	11,524	11,407
Stenographer	<u>1</u>	7,450	9,253	8,693
	9			\$123,734
			Overtime	16,000
			Cost of Living Adjustment	14,598
			Seasonal	0
	Total Sal	aries		\$154,332

DEPARTMENT: Engineering

DIVISION: Design

POSITION	NUMBER	MINIMUM	SALARY MAXIMUM	ESTIMATED ACTUAL
Design Engineer	1	\$19,360	\$22,790	\$ 22,790
Civil Engineer III	3	16,601	19,405	55,236
Civil Engineer I	1	11,950	13,819	13,202
Engineer Aide IV	1	13,819	15,724	15,724
Engineer Aide III(S)	1	13,344	14,428	14,428
Engineer Aide III	6	11,524	12,755	73,373
Engineer Aide II	<u>3</u>	10,516	11,524	32,325
Total	16			\$227,078
			Overtime	25,000
			Cost of Living Adjustment	25,952
			Seasonal	0
	maial Ca	In all a m		<u></u>
	Total Sa	laries		\$278,030

1975 BUDGET POSITION - SALARY DETAIL

DEPARTMENT: Engineering DIVISION: Construction

POSITION	NUMBER	MINIMUM S	ALARY <u>MAXIMUM</u>	ESTIMATED ACTUAL
Construction Enginee	er 1	\$19,360	\$22,790	\$ 22,790
Civil Engineer III	5	16,601	19,405	96,703
Civil Engineer II	3	14,413	16,193	42,962
Engineer Aide IV	2	13,819	15,724	31,448
Engineer Aide III(S)	7	13,344	14,428	96,128
Engineer Aide III	14	11,524	12,755	170,955
Engineer Aide II	6	10,516	11,524	66,106
Engineer Aide I	5	8,950	10,516	49,556
Stenographer	1	7,450	9,253	8,269
Totals	44			\$584,917
		C	Overtime	150,000
		C	ost of Living Adjustment	71,368
		S	easonal	0
	Total Sa	laries		\$806,285

DEPARTMENT: Traffic

OBJECT	APPROPR	IATION
Salaries & Wages (See Position-Salary & Wage Detail)		\$1,129,78
Contracted Services Jorgenson System		12,00
Materials, Supplies & Parts Special Signs & Small Tools Laboratory & Paint Shop Books, Subscriptions & Publications Photography Supplies Road Materials-District 7 Road Materials-Electrical	\$ 5,000 200 100 400 637,000 330,000	972 ,7 00
Other Expenses Repairs-Office Equipment Travel Traffic Signal Energy	250 1,000 120,000	121,250
Capital Outlay Road Equipment 2 Pickups Car 2½ T Stake Truck Hydraulic Post Puller Aerial Ladder Greenlite Machine Miscellaneous Shop Equipment Miscellaneous Office Equipment File Cabinets & Bookcase 2 Calculators Miscellaneous Buildings	6,500 3,600 9,100 6,000 8,000 1,200 1,625 3,575 1,425 160 600	
Ventilating Unit	14,000	55,785
TOTAL		\$2,291,517

DEPARTMENT: Traffic

DIVISION: Office of the Director

		SA	LARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Director of Traffic Eng.	1	\$22,199	\$24,737	\$22,256
Stenographer	2	7,450	9,253	17,845
Total	3			\$40,101
			Overtime	500
			Cost of Living Adjustment	4,866
			Seasonal	30,000
			Total Salaries	\$75,467

DEPARTMENT: Traffic

DIVISION: Traffic Engineering

POSITION	NUMBER	MINIMUM	SALARY MAXIMUM	ESTIMATED ACTUAL
Traffic Engineer	1	\$19,360	\$22,790	\$ 22,230
Electrical Survey Engineer C.E. III		16,601	19,405	19,405
Traffic Programs Engineer C.E. II	1	14,413	16,193	16,193
Traffic Survey Engineer C.E. I	1	11,950	13,819	12,700
Senior Traffic Technician EA IV	1	13,819	15,724	15,270
Traffic Tech. EA III	3	11,524	12,755	35,646
Traffic Tech. EA II	_2_	10,516	11,524	22,511
Total	10			\$143,955
•			Overtime	5,000
			Cost of Living Adjustment	16,220
			Seasonal	0
			Total Salaries	\$165,175

DEPARTMENT: Traffic

DIVISION: Traffic Operations - District 7

	-				
POSITION	NUMBER	MINIMUM	SALARY	AXIMUM	ESTIMATED ACTUAL
Traffic Oper. Supt.	1	\$16,549	\$	18,477	\$ 18,477
Supt. of Traffic Services-Dist. 7		16,241		17,921	15,741
Clerk-Dist. 7	1	10,460		11,356	11,356
General Foreman	. 1	14,750		15,250	15,000
Foreman	2	13,850		14,350	28,200
Sign Painter	1		\$12,168		12,168
Asst. Sign Painter	1		11,835		11,835
Carpenter	1	•	12,168		12,168
Skilled Laborer	II 6		11,835	•	71,010
Skilled Laborer	I 12		11,710		140,520
Painter	1		11,690		11,690
Semi-Skilled Laborer II	2		11,586		23,172
Semi-Skilled Laborer I	11		11,440		125,840
Laborer II	2		11,107		22,214
Auger Guard Rail Erector Operator	1		11,980		11,980
Total	44				\$531,371
			0ver	time	30,000
				of Living justment	66,787
· ·			Seas	onal	0
				l Salaries d Wages	\$628,158

DEPARTMENT: Traffic

DIVISION: Traffic Operations - District 8

			SALARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MUMIXAM	ACTUAL
Supt. of Electrical-Dist.	8 1	15,422	36 000	\$ 16,377
Dicocratour Drock		15,422	16,877	+ 10/0/.
Foreman	1	13,850	14,350	14,100
Clerk - Dist. 8	1	10,460	11,356	11,356
Radio Repairman	1		\$11,980	11,980
Semi-Skilled Laborer II	4		11,586	46,344
Asst. Electricia	n l		11,835	11,835
Skilled Laborer	1 2		11,710	23,420
Semi-Skilled Laborer I	3		11,440	34,320
Electrician	_3_		12,168	36,504
Total	17			\$206,236
			Overtime	30,000
			Cost of Living Adjustment	24,746
			Seasonal	0
			Total Salaries and Wages	\$260,982

DEPARTMENT: Permits & Special Uses

OBJECT	APPROP	RIATION
Salaries & Wages (See Position-Salary Detail)		\$365,444
Contracted Services		0
Materials, Supplies & Parts Weight Restriction Signs Material from Inventory (5100) Books, Subscriptions & Publications Stationery, Office & Printing Supplies Photography Supplies	\$1,000 300 75 6,500 4,000	
		11,875
Other Expenses Repairs-Office Equipment Inspection Refunds Travel Engineer Tools	250 6,500 750 500	8,000
Capital Outlay Office Equipment Desk Table Miscellaneous Road Equipment Pickup w/Box Cover Car	260 225 200 3,550 4,200	8,435
TOTAL		\$393,754

DEPARTMENT: Permits & Special Uses DIVISION: Office of the Director

		SAL	ARY	ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Director of Permits & Specia	1	\$22,008	\$24,737	\$24,737
Uses	1	\$22,000	Ψ24,131	424,131
Engineer Aid III (S)	1	13,344	14,428	14,428
Secretary	1	8,550	10,404	10,040
Typist Clerk II		7,050	8,837	16,442
Total	5			\$65,647
			Overtime	0
			Cost of Living Adjustment	8,110
			Seasonal	0
			Total Salaries	\$73,757

DEPARTMENT: Permits & Special Uses DIVISION: Weighmaster

POSITION	NUMBER	SA:	LARY MAXIMUM	ESTIMATED ACTUAL
Weighmaster	1	\$12,642	\$14,532	\$14,532
Weighman	_4	11,016	12,024	46,528
Total	5			\$61,060
•			Overtime	6,500
			Cost of Living Adjustment	8,110
			Seasonal	0
			Total Salaries	\$75,670

DEPARTMENT: Permits & Special Uses DIVISION: Permit Engineer

POSITION	NUMBER	S7 MINIMUM	ALARY MAXIMUM	ESTIMATED ACTUAL
Civil Engineer			44.47.	
III	2	\$16,601	\$19,405	\$ 38,511
Engineer Aid IV	2	13,819	15,724	31,448
Engineer Aid				
III (S)	4	13,344	14,428	57,191
Engineer Aid III	2	11,524	12,755	25,510
Engineer Aid II	1	10,516	11,524	10,625
Engineer Aid I		8,950	10,516	20,024
Total	13			\$183,309
			Overtime	10,000
			Cost of Living Adjustment	22,708
			Seasonal	0
			Total Salaries	\$216,017

1975 BUDGET OBJECT DETAIL

DEPARTMENT: Maintenance

OBJECT		APPROPRIATION
Salaries (See Position-Salary & Wage Det	ail)	\$3,961,014
Contracted Services Weather Forecast Jorgensen System City Maintenance Contract Chloride Work Orders	\$2,400 12,000 300,000 30,000	344,400
Materials, Supplies, Parts Road Maintenance Materials Road Equipment Repairs Garage Equipment Repairs General Equipment Repairs Building Repairs Building Maintenance Grounds Maintenance Garage & Laundry Expenses Garage Small Tools Books, Subscriptions & Publications Stationery, Office & Printing Supplies Gasoline Handling Brine Well Expenses Gas, Oil & Diesel Fuel	868,000 380,000 7,000 43,000 10,000 20,000 1,000 12,000 10,000 75 4,500 1,200 3,000 250,000	1,609,775
Other Expenses Wrecker & Shop Pickup Expenses Travel Repairs - Office Equipment	300 1,600 250	2,150
Capital Outlay Office Equipment 1 - Printing Calculator Miscellaneous	350 300	

DEPARTMENT: Maintenance

OBJECT		APPROPRIATION
Capital Outlay		
Road Equipment		
1 Car	\$ 3,500	
7 Pickups	21,000	
1 2 1/2 T Truck	2,500	
1 5 Yd. Dump Truck	19,400	
2 10 Yd. Dump Trucks	43,000	
2 Surface Heaters	2,000	
17 Spreaders	10,965	
4 Tractors-Mowers	55,000	
1 Tractor Broom/Mower	13,000	
9 21" Mowers	680	
2 Bank Mower	6,400	
3 Hustler Mowers	14,400	
2 Air Compressors W/Trailer	8,500	
1 Compactor	400	
1 Boom & Dump Box	30,000	
10 Chain Saws	2,500	
2 Jack Hammers	800	
2 Power Converter Unit W/Light	400	
3 Snow Blowers	1,275	
Shop Equipment		
1 Sweeper	1,450	
5 Tables	1,250	
1 Welder	250	
1 Vacuum Cleaner	200	
l Air Hoist	1,000	
1 Bench Grinder	150	
2 Air Cable Hoist		
1 H.D. Wheel Dolly	1,600 100	
2 Key Cabinets	150 150	
4 1/2" Air Wrench	700	
l Power Air Drill		
1 Hydraulic Press	100	
1 2T A-Frame Hoist	2,200	
	1,500	
1 1/2T Hoist W/Boom	600	
1 Tire Changer	4,500	
1 Disc Brake Adaptor	200	
1 Metal Detector	225	
2 Walkie-Talkies	800	252 245
		253,345
TOTAL		\$6,170,684

1975 BUDGET POSITION - SALARY DETAIL

DEPARTMENT: Maintenance DIVISION: Office of Director

DIVIDION: Office of Direc	COI	SALAR	Y	ESTIMATED	
POSITION	NUMBER	MINIMUM	MUMIXAM	ACTUAL	
Director of Highway Maintenance	1	\$23,075	\$26,635	\$26,635	
Maintenance Operations Engineer	1	18,328	21,030	21,030	
Assistant Superintendent on Special Assignment	1	\$1:	3,990	13,990	
Civil Engineer III	1	16,601	19,405	19,405	
Engineer Aid III (S)	1	13,344	14,428	14,300	
Stenographer	1	7,450	9,253	8,739	
General Foreman Night Supervision	1	14,958	15,458	15,208	
Maintenance Operations Supervisor	2	15,850	18,447	36,047	
Engineer Aid III	1	11,524	12,755	11,980	
TOTALS	10			167,334	
			Overtime	5,000	
			Cost of Living Adjustment	16,220	
			Seasonal	45,000	
Total Salaries				\$ 2 33,554	

DEPARTMENT: Maintenance DIVISION: Milford District 1

DIVISION: Millford Dis	trict i	ONTARY	Edma (Ampo
POSITION	NUMBER	SALARY MINIMUM MAXIMUM	ESTIMATED ACTUAL
Superintendent District 1	1	\$15,422 \$16,877	\$16,377
Foreman	2	13,850 14,350	28,200
Grader Operator	5	\$11,980	59,900
Shovel Operator	1	11,835	11,835
Float Operator	6	11,585	69,510
Curb Sweeper Operator	1	11,835	11,835
Tandem Truck Driver	3	11,585	34,755
Tractor Semi Driver	1	11,689	11,689
Truck Driver	5	11,440	57,200
Semi Skilled Laborer II	3	11,585	34,755
Laborer II	1	11,107	11,107
Loader Operator	1 .	11,440	11,440
Skilled Laborer II	1	11,835	11,835
Total	31		\$ 370,438
		Overtime	43,000
		Cost of L Adjustm	
		Seasonal	0
Total Salaries ar	nd Wages		\$ 458,234

DEPARTMENT: Maintenance

DIVISION:	Davisburg	- District 2	
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Divibion. Davisburg	DISTITUTE 2	SALARY		POWEN CAMPED
POSITION	NUMBER	MINIMUM	MAXIMUM	ESTIMATED ACTUAL
Superintendent District 2	1	\$15,422	\$16,877	\$16,377
General Foreman	1	14,750	15,250	15,000
Foreman	2	13,850	14,350	28,200
Grader Operator	6	11,980		71,880
Shovel Operator	1	11,835	j	11,835
Float Operator	5	11,585	;	57,925
Curb Sweeper Operator	1	11,835	; {	11,835
Tandem Truck Driver	2	11,585	; ;	23,170
Tractor Semi Driver	1	11,689		11,689
Skilled Laborer II	1	11,835		11,835
Truck Driver	5	11,440)	57,200
Semi Skilled Laborer II	3	11,585	;	34,755
Loader Operator	1	11,440		11,440
Bituminous Repairman	1	11,585		11,585
TOTALS	31			\$374,726
			Overtime	43,000
		•	Cost of Living Adjustment	45,083
			Seasonal	0
TOTAL SALARIE	S & WAGES			\$462,809

DEPARTMENT: Maintenance

DIVISION: Lake Orion - District 3

POSITION	NUMBER	SALA MINIMUM	RY MAXIM U M	ESTIMATEDACTUAL
Supt. of Dist.	1	\$15,422	\$16,877	\$ 16,377
General Foreman	. 1	14,750	15,250	15,000
Foreman	2	13,850	14,350	28,200
Grader Operator	6	11,9	980	71,880
Shovel Operator	1	11,8	335	11,835
Float Operator	6	11,	585	69,510
Tandem Truck Driver	2	11,	585	23,170
Tractor Semi Driver	3	11,6	689	35,067
Skilled Laborer II	1	11,8	335	11,835
Truck Driver	4	11,	440	45,760
Semi Skilled Labore	r II 3	11,	585	34,755
Loader Operator	1	11,	440	11,440
Curb Sweeper Opera	tor <u>l</u>	11,	835	11,835
TOTALS	32			\$386,664
		Ove	rtime	45,000
		Cos	t of Living Adjustment	46,503
		Seas	sonal	0
Total Salaries & Wa	ges			\$ 478,167

DEPARTMENT: Maintenance DIVISION: Pontiac - District 4

DOCUMION.	ALLIACOPO	SALA		ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Supt. of Dist. 4	1	\$16,241	\$17,921	\$ 17,421
General Foreman	1	14,750	15,250	15,000
Foreman	4	13,850	14,350	56,400
Grader Operator	4	11,	980	47,920
Shovel Operator	3	11,	835	35,505
Float Operator	10	11,	585	115,850
Curb Sweeper Oper.	4	11,	835	47,340
Tandem Truck Driver	4	11,	585	46,340
Tractor Semi Driver	3	11,	689 .	35,067
Skilled Laborer II	1	11,	835	11,835
Small Tool Repairman	1	11,	440	11,440
Skilled Laborer I	6	11,	710	70,260
Truck Driver	3	11,	440	34,320
Semi Skilled Laborer	II 3	11,	585	34,755
Bituminous Repairman	2	11,	585	23,170
TOTAL	50			\$ 602,623
			Overtime	74,000
·			Cost of Living Adjustment	72,637
			Seasonal _	0
Total Salaries & Wag	es			\$ 749,260

DEPARTMENT: Maintenance

DIVISION: Southfield District 4S

DIVISION: Southfield L	District 45			
		SAL	ESTIMATED	
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Superintendent District 4S	1	\$15,422	\$16,877	\$15,706
General Foreman	1	14,750	15,250	15,000
Foreman	1	13,850	14,350	14,100
Shovel Operator	1	11,	835	11,835
Float Operator	5	11,	585	57,925
Curb Sweeper Operator	2	11,	835	23,670
Tandem Truck Driver	3	11,	585	34,755
Skilled Laborer II	1	11,	835	11,835
Skilled Laborer I	2	11,	710	23,420
Truck Driver	2.	- 11,	440	22,880
Semi Skilled Laborer II	2	. 11,	585	23,170
Loader Operator	1_	11,	440	11,440
TOTALS	22		·	\$265,736
			Overtime	35,000
	•		Cost of Livin Adjustmen	-
			Seasonal	0
Total Sal	laries and Wa	ages		\$ 332,752

DEPARTMENT: Maintenance DIVISION: Troy District 4T

DIVISION: Troy District	41	SALARY		ESTIMATED
POSITION	NUMBER	MINIMUM	MUMIXAM	ACTUAL
Superintendent District 4T	1	\$15,422	\$16,877	\$16,377
Foreman	1	13,850	14,350	14,100
Curb Sweeper Operator	2	11,835		23,670
Float Operator	5	11,585	;	57,925
Loader Operator	1	11,440)	11,440
Skilled Laborer II	1	11,835	· · · · · · · · · · · · · · · · · · ·	11,835
Semi Skilled Laborer II	1	11,585	;	11,585
Tandem Truck Driver	3	11,585		34,755
TOTALS	15			\$ 181,687
			Overtime	18,000
			Cost of Living Adjustment	21,789
			Seasonal	0
Total Salaries & Wage	S			\$221,476

DEPARTMENT: Maintenance DIVISION: Forestry - District 5

		SALARY		ESTIMATED
POSITION	NUMBER	MINIMUM	MAXIMUM	ACTUAL
Supt. Dist. 5	1	\$14,262	\$15,494	\$ 14,994
Foreman	1	13,850	13,350	14,100
Truck Crane Oper.	1	11,8	335	11,835
Skilled Laborer II	3	11,8	335	35,505
Tree Trimmer	11	11,835		130,185
Semi Skilled Laborer I	2	11,5	885	23,170
TOTALS	19			\$ 229,789
		Over	rtime	15,000
			t of Living stment	27,469
		Seas	sonal	0
Total Salaries & Wages				\$ 272,258

1975 BUDGET POSITION - SALARY DETAIL

DEPARTMENT: Maintenance DIVISION: Garage District 6

DIVISION: Garage D	istrict 6	017.10		
POSITION	NUMBER	SALAR <u>MINIMUM</u>	Y <u>Maximum</u>	ESTIMATED ACTUAL
Superintendent District 6	1	\$16,241	\$17,921	\$ 17,421
Clerk, District 6	1	10,460	11,356	11,243
General Foreman	1	14,750	15,250	15,000
Foreman	2	13,850	14,350	28,200
Mechanic II	20	\$12,1	68	243,360
Mechanic I	13	11,8	35	153,855
Skilled Laborer II	1	11,8	35 .	11,835
Semi Skilled Laborer	I 2	11,4	40	22,880
Lubrication Service	2	11,4	40	22,880
SemiSkilled LaborerI	I 1	11,5	85	11,585
Equipment Painter	1	11,8	35	11,835
Watchman	3	11,4	40	34,320
Laborer II	2	11,1	07	22,214
Janitor II	3	9,4	22	28,266
TOTALS	53			\$634,894
		Overti	me	41,000
			of Living Adjustment	76,610
		Seaso	nal	0
Total Salaries & Wag	es			\$752,504

DEPARTMENT: Non-Departmental

OBJECT	APPROPRIATION		
Salaries		\$ 0	
Contracted Services Security Service Office Machine Maintenance Contract	\$ 11,500 5,450	16,950	
Materials, Supplies & Parts Fire Extinguisher Equipment		3,000	
Other Expenses Comprehensive Business Insurance Fleet Insurance General Liability Insurance Bond Payment Fees Membership Fees & Dues Escrow Refunds	\$ 28,800 158,000 271,000 1,600 27,250 50,000	536,650	
Capital Outlay		0	
Fixed Charges Heat Water Electric Telephone Debt Service Longevity Social Security Hospitalization Retirement Life Insurance Workmen's Compensation Miscellaneous Accounts	72,000 6,000 60,000 42,000 1,155,000 275,000 450,000 372,500 900,000 26,000 147,000 80,000	3,585,500	
TOTAL		\$4,142,100	