OAKLAND CO., MICH. ROAD COMMISSION BUDGET

R-OCDOC TE 12 .O2 1976

### 1976 BUDGET

Fred L. Harris
William M. Richards
John R.Gnau Jr.
John L. Grubba

chairman of the board
vice-chairman
member
managing director

### OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET

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# RESOLUTION ADOPTED BY THE BOARD OF COUNTY ROAD COMMISSIONERS ON DECEMBER 16, 1975

RESOLVED, that the total income of the Oakland County Road Commission for fiscal 1976 is estimated to be \$21,947,000 and there is hereby appropriated for fiscal 1976 the amount of \$21,947,000 to service the operating and construction expense of the Oakland County Road Commission. The \$21,947,000 in anticiptated income includes the following:

Current Revenues	1976 Proposed
State Aid	\$15,260,000
Other State Revenues	3,290,000
Subtotal State Aid	\$18,550,000
Revenues from Local Government	2,565,000
Fees and Other Revenues	832,000
TOTAL RECEIPTS	\$21,947,000

FURTHER RESOLVED, that \$21,947,000 of anticipated income is hereby appropriated for the following purpose:

Operating Expenditures	1976 Appropriation
Board of County Road Commissioners	\$ 54,750
Managing Director	318,552
Clerk	80,127
Finance	301,094
Legal	118,052
Purchasing	149,227
Personnel	101,629
Office of Public Assistance	27,185
County Highway Engineer	83,493
Engineering	1,680,674
Transportation Planning & Environmental Concerns	005 500
Environmental Concerns	205,536
Traffic	2,247,326
Permits & Special Uses	427,190
Maintenance	6,934,584
Non-Departmental	4,419,581
Total Operating	\$17,149,000
Construction Program - Road Commission and Local Government Share*	\$ 4,798,000
Total	\$21,947,000

<sup>\*</sup>Excludes federal aid and state aid for construction.

Recommended Budget Appropriation for Road Commission, City and Township Share of Construction Projects

### 1976 Construction Program Projects

Construction to 4 or 5 lanes	\$ 2,056,000
Local Road Construction -	
Matching with Townships	1,080,000
Intersection Improvements	529,000
Two Lane Pavements	335,000
Bituminous Overlays	548,000
Miscellaneous, including Building & Road	
Commission Share of Special Assessments	250,000
Total Budget Appropriation for	
Construction Program	\$ 4,798,000

Memo Detail Only -- 1976 Construction Program

Federal A	ncluded in Road Commission Budget: aid and State Aid Assessment Districts Share	•	3,491,000 1,800,000
Total 1	.976 Construction Program	\$	10,089,000

FURTHER RESOLVED, that no department, division, employee or official shall expend any funds or obligate the expenditure of any funds except pursuant to appropriations made by the Board of County Road Commissioners. Changes in the amount appropriated by the Board shall require approval by the Board.

FURTHER RESOLVED, that Tables A-1 through A-11 of the 1976 budget document are hereby adopted. Transfers of appropriations from one object of expenditure to another, within a department, may be made upon the written authorization of the Managing Director, however, no transfers shall be made between departments without approval by the Board of County Road Commissioners.

FURTHER RESOLVED, that the number of authorized positions (Budget Exhibit A-7) shall not be increased or changed without the approval of the Board of County Road Commissioners, and the amount appropriated for overtime and seasonal (Budget Exhibit A-5) may not be changed without approval of the Board.

BE IT FURTHER RESOLVED, that the Managing Director is hereby charged with general supervision of the execution of the budget adopted by the Board and shall hold the department heads responsible for performance of their responsibilities within the amounts appropriated by the Board of County Road Commissioners.



### BOARD OF COUNTY ROAD COMMISSIONERS DAKLAND COUNTY

December 16, 1975

COMMISSIONERS

FRED L. HARRIS, CHAIRMAN
WILLIAM M. RICHARDS, VICE CHAIRMAN
JOHN R. GNAU, JR., COMMISSIONER

JOHN L. GRUSSA, MANAGING DIRECTOR

PAUL VAN ROEKEL County Highway Engineer

> R. G. WORLAND SECRETARY AND CLERK OF THE BOARD

> > L. W. MCENTEE

The Honorable Board of Road Commissioners Oakland County, Michigan

Gentlemen:

Transmitted herewith is the recommended budget for the Oakland County Road Commission operations and construction for 1976 for adoption by the Board of County Road Commissioners.

The budget is in balance and provides for estimated revenue and total appropriations of \$21,947,000.

### HIGHLIGHTS OF THE PROPOSED 1976 BUDGET

Summary Table I shows the overall budgetary financing for 1976. For 1976 current revenues are estimated at \$21,947,000 while current operating expenditures of \$17,149,000 are proposed. This provides \$4,798,000 of current revenues for the recommended 1976 Construction Program of \$10,089,000 which includes federal funds of \$3,491,000 and \$1,800,000 from estimated special assessment district shares.

#### REVENUES

Summary Table 2 shows estimated current revenues for 1976 compared to 1975. The 21,947,000 in estimated current revenues for 1976 is \$812,000 higher than 1975 figures. Total revenue from State sources is estimated at \$18,550,000, an increase of \$255,000. This increase results from increases in the State Maintenance Contract or other State Contracts. Revenue from the Motor Vehicle Fund continues to decline and is estimated at \$15,260,000, or \$275,000 lower than 1975.

Summary Table 2 shows an estimated \$2,565,000 in "Revenues from Local Governments" which is an increase of \$625,000 over 1975.

### EXPENDITURES

Summary Table 3 shows recommended appropriations by department for 1976 compared to 1975 estimated expenditures. The 1976 appropriations of \$17,149,000 represents a \$1,168,000 increase. The budget proposes that the number of authorized positions for 1976 be set at 515 as shown in Budget Exhibit A-7. The budget provides for a two percent wage increase for hourly personnel as agreed to in June of 1975 as well as for salaried personnel below the level of division head. Cost of living increases of \$555 per employee are also included. A complete review of the classification system and salary schedule is currently underway and the results are expected in the first quarter of 1976.

### IN SUMMARY

The continuing rise in costs, the substantial increases in cost of living fueled by inflation, coupled with continuing decline in revenue from the Motor Vehicle Fund presents a bleak picture for the future of the County Road System.

Our major source of revenue, the Motor Vehicle Fund continues its steady decline. Any attempt to divert this revenue will be disastrous. The efforts of Governor Milliken to destroy this fund and divert substantial portions of it to public transportation must be vigorously opposed. If the Governor's effort succeeds the Road System of this County and State will grow even worse. There is not now enough money in the Motor Vehicle Fund to support an adequate road system. It is a tragic error to look to this fund consisting of taxes paid by road users to finance public transportation.

Respectfully submitted,

John L. Grubba Managing Director

### Summary Table 1

### 1976 BUDGET

### REVENUES AND EXPENDITURES

### **REVENUE**

Current 1976 Revenues

\$21,947,000

Total Revenue

\$21,947,000

### EXPENDITURES

Current 1976 Expeditures

\$17,149,000

Construction - 1976 Projects

4,798,000

Total Expenditures

\$21,947,000

### SUMMARY OF REVENUES 1975 ESTIMATED COMPARED TO 1976 PROPOSED BUDGET

Current Revenues	1975 Estimated	1976 Proposed	Increase (Decrease)
State Aid	•	•	
Motor Vehicle Highway Funds Other State Revenue	\$15,535,000 2,760,000	\$15,260,000 3,290,000	\$(275,000) 530,000
Subtotal State Aid	\$18,295,000	\$18,550,000	\$ 255,000
Revenues from Local Governments	1,940,000	2,565,000	625,000
Fees and Other Revenue	900,000	832,000	(68,000)
Total Current Revenues	\$21,135,000	\$21,947,000	\$ 812,000
TOTAL RECEIPTS		\$21,947,000	

### SUMMARY OF EXPENDITURES 1975 ESTIMATED COMPARED TO 1976 PROPOSED BUDGET

Operating Expenditures	1975 Estimated Expenditures	1976 Recommended Appropriations	Increase (Decrease)
Board of County Road Commissioners	\$ 80,750	\$ 54,750	\$ (26,000)
Managing Director	152,836	318,552	165,716
Clerk	294,575	80,127	(214,448)
Finance	39,000	301,094	262,094
Legal	101,987	118,052	16,065
Purchasing	141,295	149,227	7,932
Personnel	113,544	101,629	(11,915)
Office of Pub. Assistance	25,075	27,185	2,110
County Highway Engineer	48,822	83,493	34,671
Engineering	1,798,992	1,680,674	(118,318)
Transportation Planning & Environmental Concerns	89,067	205,536	116,469
Traffic	2,291,517	2,247,326	(44,191)
Permits & Special Uses	393,754	427,190	33,436
Maintenance	6,281,686	6,934,584	652,898
Non-Departmental	4,128,100	4,419,581	291,481
Total Operating	\$15,981,000	\$17,149,000	\$1,168,000
Construction Program - Road Commission and Local Government Share*	5,111,000	4,798,000	(313,000)
TOTAL	\$21,092,000	\$21,947,000	\$ 855,000

<sup>\*</sup>Excludes Federal Aid - State Aid for construction.

### 1976 ESTIMATED REVENUES BY SOURCE

Revenue	1976 Estimated
State Aid	
Motor Vehicle Highway Funds	
Engineering	\$ 10,000
Primary Roads	9,800,000
Local Roads	2,210,000
Urban Primary and Local	3,240,000
	\$15,260,000
Other State Aid	
State Maintenance Contract	2,540,000
State Non-Maintenance Contract	200,000
Engineering Services - Special Projects	540,000
F.A.S. Refunds	10,000
	\$ 3,290,000
Total State Aid	\$18,550,000
Revenue from Local Government	
Accounts Receivable - County Road Agreements	\$ 400,000
Accounts Receivable - Special	
Assessment Districts	150,000
Sundry Accounts Receivable	35,000
Contributions from Cities - Primary	
Maintenance	40,000
Contributions from Townships - Local	,
Maintenance	20,000
Participation by Cities - Primary	
Construction	1,415,000
Advances, Townships and Others	10,000
Advances by Townships, Matching Projects	495,000
Total Revenue from Local Government	\$ 2,565,000

### 1976 ESTIMATED REVENUES BY SOURCE

Revenue	1976 Estimated	
Fees and Other Revenues		
Salvage Sales	\$	20,000
Interest Earned		200,000
Sundry Refunds		3,000
Sale of Maps and Plans		2,000
Permit Fees		50,000
Abandonment Fees		1,000
Collection Agency Income		1,000
Inspection Charge		60,000
Accounts Receivable - Calcium Chloride		275,000
Royalties - Gravel		30,000
Special Employment Programs		185,000
Miscellaneous		5,000
	\$	832,000
TOTAL REVENUE	\$2	1,847,000

### 1976 APPROPRIATIONS

### OAKLAND COUNTY ROAD COMMISSION

ADOPTED BY

THE BOARD OF COUNTY ROAD COMMISSIONERS

DECEMBER 16, 1975

## 1976 BUDGET APPROPRIATION SUMMARY - OPERATING ROAD FUND

			197.6
		App	ropriation
Board of Road Commission	nna w <i>a</i>		
Personal Services	mer 2	\$	23,500
Contracted Services		Ψ	20,000
Materials, Supplies,	Darte		750
Other Expenses	1 4116		10,500
Capital Outlay			10,500
Capital Cullay		\$	54,750
		Ψ	31, 130
Managing Director	•		
Personal Services		\$	38,340
Contracted Services		•	23,000
Materials, Supplies,	Parts		500
Other Expenses			256,712
Capital Outlay			0
		\$	318,552
	•		
Clerk			
Personal Services		\$	58,627
Contracted Services			0
Materials, Supplies,	Parts		2,000
Other Expenses			19,500
Capital Outlay		•	00 107
		\$	80,127
Finance			
Personal Services		\$	219,614
Contracted Services		•	70,500
Materials, Supplies,	Parts		9,000
Other Expenses			500
Capital Outlay			1,480
		\$	$\frac{1,480}{301,094}$
*			•
Legal		٨	E2 EE3
Personal Services		\$	53,552
Contracted Services	Danta		52,000
Materials, Supplies,	rafis		500
Other Expenses	·		12,000
Capital Outlay		\$	118,052
		Þ	110,000

•	Bade	et Exhibit A-2
		1976
	An	propriation
		propriation
Purchasing		
Personal Services	\$	140,722
Contracted Services	Ψ	140,722
		•
Materials, Supplies, Parts		6,000
Other Expenses		675
Capital Outlay	<u>.</u> .	1,830
	\$	149,227
Personnel		
Personal Services	\$	67,179
Contracted Services		12,000
Materials, Supplies, Parts		850
Other Expenses		16,800
Capital Outlay		4,800
oup-out,	\$	101,629
	Ψ	
Office of Public Assistance	•	
Personal Services	\$	26,685
Contracted Services	Ψ	20,005
		. •
Materials, Supplies, Parts		500
Other Expenses		0
Capital Outlay		0
	\$	27,185
		•
County Highway Engineer		
Personal Services	\$	52,643
Contracted Services		28,700
Materials, Supplies, Parts		700
Other Expenses		1,450
Capital Outlay		0
	\$	83,493
1	•	
Engineering		
Personal Services	\$	1,503,989
Contracted Services	*	80,000
Materials, Supplies, Parts		59,500
Other Expenses		3,700
		•
Capital Outlay	*	33, 485
	\$	1,680,674
man and the second seco		
Transportation Planning & Environmental Conc		
Personal Services	\$	177,061
Contracted Services		15,250
Materials, Supplies, Parts		4,400
Other Expenses		1,300
Capital Outlay		7,525
	\$	205,536

### Budget Exhibit A-2

		1976
		Appropriation
Traffic		
Personal Services		\$ 1,195,946
Contracted Services		135,000
Materials, Supplies,	Parts	846,500
Other Expenses	•	850
Capital Outlay		69,030
		\$ 2,247,326
Permits and Special Uses	•	A 004 085
Personal Services		\$ 394,955
Contracted Services	D	. 0
Materials, Supplies,	Parts	8,500
Other Expenses		675
Capital Outlay		$\frac{23,060}{427,190}$
•		ъ 427,190
Maintenance		
Personal Services		\$ 4,191,304
Contracted Services		351,700
Materials, Supplies,	Parts	1,787,100
Other Expenses		1,000
Capital Outlay		603,480
		\$ 6,934,584
Non-Departmental		t 104 204
Personal Services		\$ 196,306
Contracted Services		56,075
Materials, Supplies,	Parts	612 200
Other Expenses		513,200
Capital Outlay		3 654 000
Fixed Charges		3,654,000 \$ 4,419,581
		p 4, 417, 561

## 1976 ANNUAL BUDGET APPROPRIATION SUMMARY - SALARIES & WAGES ROAD FUND

			Cost of Living			
	<u>Base</u>	Longevity *	Adjustment	Overtime	Seasonal	<u>Total</u>
Board of Road Commissioners	\$ 23,500	\$	\$	\$.	\$	\$ 23,500
Managing Director	36,040		2,300			38,340
Clerk	48,233	714	9,200	480		58,627
Finance	179,547	2,967	34,500	2,000	600	219,614
Legal	46,136	516	6,900			53,552
Purchasing	114,925	2,497	20,100	3,200		140,722
Personnel	55,175	2,244	9,200	560		67,179
Public Assistance	22,085		4,600			26,685
County Highway Engineer	43,111	4,932	4,600			52,643
Engineering	1,108,899	38,390	181,700	125,000	50,000	1,503,989
Transportation Planning & Environmental Concerns	151,706	4,015	20,700	640		177,061
Traffic	949,090	7,156	164,700	60,000	15,000	1,195,946
Permits & Special Uses	316,859	14,996	52,900	10,200		394,955
Maintenance	3,275,431	31,573	571,300	308,000	5,000	4,191,304
Non Departmental	187,556		8,750			196,306
TOTAL	\$6,558,293	\$110,000	\$1,091,450	\$510,080	\$70,600	\$8,340,423

<sup>\*</sup>Salaried Only

### 1976 BUDGET

### APPROPRIATION SUMMARY - FRINGE BENEFITS

### ROAD FUND

Longevity - Hourly	\$	200,000
Social Security		415,000
Hospitalization		480,000
Retirement		890,000
Life Insurance		38,000
Workmen's Compensation		115,000
Dental Insurance		106,000
Major Medical Insurance		21,000
Sick Leave Payments	********	30,000
TOTAL	\$2	,295,000

### OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET - RECOMMENDED POSITIONS

·	Board of County Road Commissioners	Managing Director	Clerk	Finance	Legal	Purchastng	Personnel	Public Assistance	County Highway Engineer	Engineering	Transportation Planning and Environmental Concerns	Traffic	Permits and Special Uses	Maintenance	Non Departmenta!	TOTAL
•	M CO	2			-	Α.		•		A	S vis		Pe C	18th	2	
	Ö										4 4		- 25	2	A .	
SALARIED POSITIONS		-														
Accounting Department Supervisor	<del> </del>	<del> </del>	-	1	<del> </del>	<del> </del>	Ī.	<del></del>	<b></b>		-		<del> </del>	<del> </del>	<del> </del>	1
Administrator-Office of Public Assistance	<del>                                     </del>	1	<del> </del>	<del> </del>			<del></del>	1					1	<u> </u>	1	<del>  1</del>
Assistant to Accounting Dept, Supervisor	<del> </del>	<del> </del>	<del> </del>	<del>                                     </del>	<del> </del>	<del> </del>		<u> </u>	<del> </del>		<del></del>		<del> </del>	<del> </del>	<del> </del>	<del>  i                                   </del>
Attorney	<del> </del>			<del> </del>	2	<del> </del>	<del> </del>		<del> </del>		<del> </del>		<del></del>	<del> </del>	<del></del>	2
Attorney, Right of Way	<del> </del>	<del> </del>	+	+	<del> </del>	<del> </del>	<del> </del>		<del> </del>	1	<del> </del>		<del> </del>	<del> </del>	<del> </del>	<del>  i                                   </del>
Area Maint.Operations Supervisor	<del> </del>	<del> </del>	<del></del>	<del> </del>	<del> </del>		<del> </del>		<del> </del>	<del>                                     </del>	<del> </del>		<del> </del>	2	<del> </del>	1 2
	<del> </del>	<del> </del>	+	6	<del> </del>		<del> </del>	<del> </del>			+		<del> </del>	<del> </del>	<del> </del>	7
Account Clerk Chairman of the Board	1	<del> </del>	1	+	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<b></b>	<u> </u>		+	<del> </del>	<del> </del>	+ 1
	2	<del> </del>		<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>		+		+	<del> </del>	+	1 2
Commissioners	1	<del> </del>	<del></del>	<del> </del>	<del> </del>	<del> </del>	<del> </del> -	<del> </del>		1	<del> </del>	<u> </u>	+	<del> </del>	+	1 1
Construction Engineer	-	ļ	<del></del>	<del> </del>	<del> </del>	<del>{</del>	<del> </del>	<del> </del>	1	<u> </u>	<del> </del>		<del></del>	<del> </del>	+	1 1
County Highway Engineer	+	<del> </del>	<del></del>	<del></del>	<u> </u>		<del></del>		1				<del> </del>	<del> </del>	<del> </del>	<del>  - ;</del>
Chief Payroll Accountant	ļ	<del> </del>	<del></del>	1	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<u></u>	+	2	<del> </del>	1	<del> </del>	3
Clerk, Districts 6, 7 & 8	ļ	<del> </del>	<u> </u>	<del></del>	<del> </del>	<del> </del>		<del> </del>	ļ	<b></b>			+	<del>                                     </del>	<del> </del>	3
Civil Engineer I	<del> </del>	<del></del>	<b>_</b>	<del></del>	<del> </del>	<del> </del>		<del> </del>	<del> </del>	3	1	2	<del> </del>	<del> </del>	<del></del>	7
Civil Engineer II	ļ	<u> </u>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del>                                     </del>	1	2	<del></del>	+	10
Civil Engineer III	<b></b>	<del></del>		<b></b>	ļ	ļ	ļ	ļ	<del> </del>	8	ļ	1	+	1 1	ļ	
Commission Receptionist	1	<del></del>	1		<u> </u>	<b></b>	<u> </u>	<u> </u>	ļ		<b></b>		<del> </del>	<del> </del>	<b>↓</b>	1
Design Engineer		<u> </u>	<u> </u>	<del></del>	<u> </u>		ļ		<b></b>	1	<del></del>			<del></del>	<del> </del>	1
Director of Permits & Special Uses	1	<u> </u>		<u> </u>	<del> </del>	<u> </u>	ļ	ļ	ļ		<del></del>	<b> </b>	1	<del> </del>	<b></b>	1
Director of Engineering				-	<u> </u>	<b></b>	<b></b>	<del> </del>	<b></b>	1	<u> </u>		<b>_</b>	<u> </u>	ļ	1
Director of Finance	1	1	1	1		1		<b></b>	ļ		<del> </del>			<b></b>	<b></b>	1
Director of Highway Maintenance	1	<u> </u>	1	1		1		ļ	<b></b>		<b></b>		<del></del>	1	<del></del>	1
Director of Personnel						<u> </u>	1		<u> </u>		<b>↓</b>			1		1
Director of Traffic Engineering	1		1	1	1		1		1		1	1		1	1	1 1
Director of Transportation Planning and				ł		1		Ì			1	į	1		į	1
Environmental Concerns	L							L						1		
Engineering Aide I									1	7			2		1	9
Engineering Aide II										10	2	2	1		1	16
Engineering Aide III						·				22	1	3	2	1		29
Engineering Aide III Special	1	1								12			5	1		18
Engineering Aide IV		1	1	1	1		T		T	6		1	2	1	1.	9
Foreman	1	1	1	1	T		1	1	1			5	T	16		21
General Foreman	1	1	1	1	1			1	1		1		T	5	1	5
Managing Director	1	1		1							1		1		1	1
Maintenance Operations Engineer	1	1	1	1	1		1						1	1		1
Materials Records Clerk	<del></del>	1	1		1	1	1	1								1
Planning Engineer	1	1	1		1		1	1	1	1	1	Ī	T	T	T	1
Professional Community Planner	1	1	1	1	1	1	1	1	1	T	1	Ī	T	1	T	1
Programmer-Analyst	1	<del>                                     </del>	1	1	1	1		1	1		1	1	1	1	1	ī
Programmer Programmer	+	<del>                                     </del>	<del></del>	1	1		1	1	1	1	1	1	1	1	1	1
Purchasing Clerk	<del> </del>	+	1	<del> </del>	<del> </del>	T	<b>†</b>	<del>                                     </del>	1	1	1	1	1	·		1
Purchasing Cierk Purchasing Director	+	+	+	<del> </del>	<del> </del>	+1	-	<del> </del>	1	1	1	Ť.	+	1	1	<del>                                     </del>
Purchasing Records Clerk	1	+		1	<del> </del>	<del>  1</del>	1	1	<del> </del>	<del> </del>	1	<del>                                     </del>	<del> </del>	1	1	1
Purchasing Agent	+	<del> </del>	-	+	<del> </del>	† i	-	1	1	<del> </del>	<del> </del>	1	1	1	<del> </del>	1
Padto Dispatcher	+	-	+	1	1	1	1	1	1	1	1		1	<del>                                     </del>	1	3

Padto Dispatcher

#### 1976 BUDGET - RECOMMENDED POSITIONS

Budget Exhibit A-7

				C BOD		LOOM	N CN DEL	, 10311	IONS			padde	EXUIDIT	<del>1</del> /	,	
	Board of County Road Commissioners	Managing Director	Clerk	Finence	Legal	Purchasing	Personnel	Public Assistance	County Highway Engineer	Engineering	Transportation Planning and Environmental Concerns	Traffic	Permits and Special Uses	Maintenence	Non Departmental	TOTAL
Right of Way & Contracts Engineer			<del></del>		<del> </del>	<del> </del>	<del> </del>			1	<del> </del>			<b>†</b>		1
Safety Supervisor			<del> </del>				1				<del> </del>		<u> </u>	<del> </del>		1
Secretary			1	<del> </del>	1		2		1	1	1	1	1			9
Secretary Clerk			1		<del></del>	<del> </del>	<del>                                     </del>	<b></b>					<u> </u>			1 i
Stenographer			<del> </del>	<del></del>	<u> </u>	<del></del>	1	<del> </del>		3	1	1		1 1		5
Subdivision Improvement and			<del> </del>	<del> </del>		1	<del> </del>				1		-	-		1
Development Engineer	1			1	ļ	•	1	ļ		1			ł		1	1
Superintendent of Districts			<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del> </del>		<b>†</b>	2	<del></del>	8		10
Timekeeper	-		<del> </del>	1	<del> </del>	-	<del> </del>	<del></del>			1		<u> </u>	<del> </del>		1
Traffic Operations Superintendent			<del> </del>		<del> </del>	· · · · · · · · · · · · · · · · · · ·	<b> </b>	<u> </u>		<del></del>	<u>†                                      </u>	1	<del> </del> -	<del>                                     </del>		<del>  i                                   </del>
Transportation Planning Coordinator				<del> </del>			<del> </del>	<del> </del>	<del>                                     </del>		1		-	<del> </del>		<del>  i                                   </del>
Typist Clerk II		<del> </del>	<del> </del>	Ź	<del> </del>		<del> </del>	1			<del> </del>		2	<del> </del>		5
Weighman				<del> </del>	<del> </del>	<del> </del>	<del> </del>	<del>                                     </del>	<del> </del>	<del> </del>	<del> </del>		1-2	<del> </del>		1 4
Weighmaster			<del>                                     </del>	<del> </del>	<del> </del>	<del>                                     </del>	<del> </del>	<del> </del>		<del></del>	<del>                                     </del>	<del></del>	1	1		1
aveignmaster				<del> </del>	<del> </del>	<del> </del>	<del> </del>		<del></del>		<del> </del>		1			<del> </del>
Total Salaried Positions	3	1	4	15	3	5	4	2	2	79	9 .	23	23	39	1	213
HOURLY POSITIONS																
Auger Guard Rail Erector				L	<u> </u>		<b></b>		ļ	<u> </u>	<b></b>	1	ļ	ļ		1
Carpenter							<u> </u>			ļ	<b>↓</b>	1		<u> </u>		1
Curb Sweeper Operator								<u> </u>			1			8		8
Electrician Assistant							<u> </u>	L			<u> </u>	1				1
Electrician			1	<u> </u>			<u> </u>		<u> </u>			3				3
Equipment Painter											<u> </u>			1		1_1_
Float Operator				<u> </u>	<u> </u>	<u> </u>		<b>.</b>			<del></del>		<u> </u>	39		39
Grader Operator					<u> </u>		<u> </u>	<u> </u>	<u> </u>				ļ	21	<u> </u>	21
Head Storekeeper				<u> </u>	<u> </u>	1	1			ļ			<b></b>	<u> </u>		1
Janitor II		<u> </u>			<u> </u>		<u> </u>		<u> </u>	<u> </u>	1			3	1	4
Laborer II				L			1					2	<u> </u>	7		9
Loader Operator				1							1			5		5
Lubrication Service							1	<u> </u>	<u> </u>					2		2
Mechanic I					L		L	<u> </u>					1	13		13
Mechanic II				L	<u> </u>		1				<u> </u>		L	19		19
Painter				l			L				1	1			<u></u>	1
Radio Repairman												1				1
Road Alde II														<u> </u>	19	19
Semi Skilled Laborer I					1		<u> </u>		1			14		5	1	20
Semi Skilled Laborer II						1						6		15		22
Shovel Operator														2		7.
Sign Painter												1				1
Sign Painter Assistant												1				1
Skilled Laborer I												12		7		19
Skilled Laborer II												8		8	1	17
Small Tool Repairman														1		1
Stock Clerk						1										1
Stock Clerk Assistant						1										1
Tandem Truck Driver			1 .	1		1	1	1			1	1	1	19	1	19

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#### 1976 BUDGET - RECOMMENDED POSITIONS

#### Budget Exhibit A-7

	Roard of County Road Commissioners	Managing Director	Clerk	Finance	Legel	Purchasing	Personnel	Public Assistance	County Highway Engineer	Engineering	Transportation Planning and Environmental Concerns	Traffic	Permits and Special Uses	Maintenance	Non Departmental	TOTAL
Tractor Semi Driver														10		10
Tree Trimmer					1									11		11
Truck Crane Operator														1		1
Truck Driver														19		19
Watchman														3		3
Total Hourly Positions						4						52	, .	224	22	302
TOTAL POSITIONS	3	1	4	15	3	9 .	4	2	2	79	ð	75	23	263	23	515

### 1976 BUDGET APPROPRIATION SUMMARY - OPERATING, BY OBJECT

Salaries	\$ 8,340,423
Contracted Services	844,225
Materials, Supplies, Parts	2,726,800
Other Expenses	838,862
Capital Outlay	744,690
Fixed Charges	3,654,000
TOTAL	\$17,149,000

### 1976 BUDGET APPROPRIATIONS --

### CONSTRUCTION PROGRAM \*

Budget Appropriation for Road Commission, City and Township Share of Construction

1976 Construction Program Projects	Projects
Construction to 4 or 5 lanes	\$ 2,056,000
Local Road Construction -	
Matching with Townships	1,080,000
Intersection Improvements	529,000
Two Lane Pavements	335,000
Bituminous Overlays	548,000
Miscellaneous, Including Buildings &	
Road Commission Share of	
Special Assessment Projects	250,000
Total Budget Appropriation for	
1976 Construction Projects	\$ 4,798,000
Funds not included in	
Road Commission Budget:	
Federal & State Share	3,491,000
Special Assessment District Share	1,800,000
phecial Assessment District puate	1,000,000
Total 1976 Construction Program	\$10,089,000

### 1976 CONSTRUCTION PROGRAM

•	Federal State Share	City or Township Share	Road Comm. Share	Total
Construction to 4 or 5 lanes	\$2,334,000	\$1,178,000	\$ 878,000	\$ 4,390,000
Local Road Construction - Matching with Townships		495,000	585,000	1,080,000
Intersection Improvements	892,000	207,000	322,000	1,421,000
Two Lane Pavements	115,000		335,000	450,000
Bituminous Overlays	150,000	30,000	518,000	698,000
Miscellaneous, Including Buildings and Road Commission Share of Special Assessment Projects			250,000	250,000
1		general des		
Subtotal Regular Program	\$3,491,000	\$1,910,000	\$2,888,000	\$ 8,289,000
Special Assessment Projects		1,800,000		1,800,000
Total 1975 Construction Program	\$3,491,000	\$3,710,000	\$2,888,000	\$10,089,000

### Project Financing

Federal or State Share	\$ 3,491,000
City or Township Share	1,910,000
Road Commission Share	2,888,000
Special Assessment Projects	1,800,000
Total Financing	\$10,089, <b>0</b> 00

### 1976

### DEPARTMENTAL & NON-DEPARTMENTAL

### APPROPRIATIONS

OBJECT DETAIL

### 1976 BUDGET

### OBJECT DETAIL

DEPARTMENT: BOARD OF ROAD COMMISSIONERS

Object	Appropriation
Salaries (see Position - Salary Detail)	\$23,500
Contracted Services Audit	20,000
Materials, Supplies & Parts Stationery, Office & Printing Supplies	750
Other Expenses Awards - Safety & Retirant Travel Books, Subscriptions & Publications	\$5,000 5,000 500 10,500
Capital Outlay	0
TOTAL	\$54,750

### 1976 BUDGET

### POSITION - SALARY DETAIL

Department: Board of Road Commissioners

Division:

		Salary		Estimated
Position	Number	Minimum	Maximum	Actual
Road Commissioners	3	\$7,500	\$8,500	\$23,500
		Longevity		0
		Seasonal	e .	0
		Overtime		• 0
	•	Cost of Living Ad	justment	0
		TOTAL SALARY	•	\$23,500

### 1976 BUDGET

### OBJECT DETAIL

Department: Office of Managing Director

Object	Appropriations	
Salaries (see Position - Salary Detail)	\$ 38,340	
Contracted Services Public Relations Professional Services - Other	\$ 18,000 5,000 23,000	
Materials, Supplies & Parts Stationery, Office & Printing Supplies	500	
Other Expenses Travel Books, Subscriptions & Publications Contingency	\$ 5,000 1,500 250,212 256,712	
Capital Outlay	0	
TOTAL	\$318,552	

### 1976 BUDGET

### POSITION - SALARY DETAIL

Department: Office of Managing Director

Division:

Position	Number	Salary Minimum Maximum	Estimated Actual
Managing Director	1	\$36,040	\$36,040
	Lo	ongevity	0
	Se	easonal	0
	07	vertime	0
	Co	ost of Living Adjustment	2,300
		TOTAL SALARY	\$38,340

### 1976 BUDGET

### OBJECT DETAIL

Department:	Clerk
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<u>Object</u>	Appropri	ations
Salary (see Position - Salary Detail)		<b>\$58,627</b>
Contracted Service		0
Materials, Supplies & Parts Stationery, Office & Printing Supplies		2,000
Other Expenses - Advertising Postage Travel Board Policy Program	\$6,500 7,500 500 5,000	19,500
Capital Outlay		0
TOTAL		\$80,127

### 1976 BUDGET

### POSITION - SALARY DETAIL

Department: Clerk

Division:

DIVISION:	Salary		Estimated	
<u>Position</u>	Number	Minimum	Maximum	Actual
Secretary - Clerk	1	\$19,639	\$20,894	\$20,894
Account Clerk	1	7,599	9,438	8,364
Secretary	1	8,721	10,612	9,537
Commission Receptionist	<u>1</u>	7,599	9,438	9,438
TOTAL	4			\$48,233
	Longevit	=y		714
	Seasonal			0
	Overtime	<b>=</b>		480
	Cost of	Living Ad	justments	9,200
	TOTAL	SALARIES		\$58,627

### 1976 BUDGET

### OBJECT DETAIL

Department: Finance

Object	App	Appropriations	
Salaries (see Position - Salary Detail)			\$219,614
Contracted Services Annual Report & Budget E.D.P. Service		3,500 2,000	70,500
Materials, Supplies & Parts Data Processing Supplies Stationery, Office & Printing Supplies	-	5,500 3,500	9,000
Other Expenses Travel			500
Capital Outlay Office Equipment 2 Calculators			
1 Set Shelving 2 Chairs 1 10 Key Adder 1 Desk 1 Card Cabinet	\$	550 100 150 100 225 355	
			1,480
TOTAL			\$301,094

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Finance

Division: Office of
---------------------

D==111==			ary	Estimated
Position	Number	Minimum	Maximum	Actual
Director of Finance	1	\$28,000	\$30,000	\$28,248
Account Clerk	<u>1</u>	7,599	9,438	7,605
TOTAL	2			\$35,853
	Longev	ity		0
	Season	al		600
	Overti	Overtime		
	Cost of Living Adjustment			4,600
	TO	TAL SALAR	IES	\$41,053

## 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Finance

Division: Accounting

bivision. Accounting		Sal	.ary	Estimated
Position	Number	Minimum	Maximum	Actual
Accounting Dept. Supv.	1	\$15,408	\$17,875	\$ 17,875
Asst. to Dept. Supv.	1	11,183	13,491	13,491
Chief Payroll Accountant	1	10,041	11,754	10,401
Timekeeper	1	8,690	10,156	10,156
Typist Clerk II	1	7,191	9,014	9,014
Account Clerk	5	7,599	9,438	42,653
TOTAL	10			\$103,590
	Longevi	ty		2,967
	Seasona	1		0
	Overtim	e		1,600
	Cost of	Living Ad	ljustment	23,000
	то	TAL SALAR	ES	\$131,157

## 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Finance

Division: Data Processing

Position	Number	Sala Minimum	ry Maximum	Estimated Total
Programmer - Analys	st 1	\$16,573	\$17,783	\$17,783
Programmer	1	13,031	14,110	14,110
Typist Clerk II	<u>1</u>	7,191	9,014	8,211
TOTAL	3			\$40,104
	Longevity			0
	Seasonal			0
	Overtime			400
Cost of Living Adjustment			6,900	
	TOTAL	SALARIES		\$47,404

# 1976 BUDGET

# OBJECT DETAIL

Department: Legal

Object	Appropriation
Salary (see Position - Salary Detail)	\$ 53,552
Contracted Service Professional Services - Attorney Professional Services - Other	\$42,000 10,000 52,000
Materials, Supplies & Parts, Stationery, Office & Printing Supplies	500
Other Expenses Travel Books, Subscriptions & Publications	\$ 2,000 10,000 12,000
Capital Outlay	0
TOTAL	\$118,052

# 1976 BUDGET

# POSITION - SALARY DETAIL

Department: Legal

Division:

Position	Number	Sala Minimum	ry Maximum	Estimate Total	đ
Attorney	2	\$17,	762	\$35,524	
Secretary	<u>1</u>	\$ 8,721	\$10,612	10,612	
TOTAL	3	r . V		\$46,136	
	Longevi	ty		516	
	Seasona	1		θ	
•	Overtim	e		. 0	
	Cost of	Living Adj	ustment	6,900	
	TO	TAL SALARIE	s	\$53,552	

## 1976 BUDGET

## OBJECT DETAIL

Department: Purchasing

Object	Appropri	ation
Salaries (see Position - Salary Detail)		\$140,722
Contracted Services		0
Materials, Supplies & Parts First Aid Supplies Stockroom Expense Stationery, Office & Printing Supplies	\$1,200 3,000 1,800	6,000
Other Expenses . Travel		675
Capital Outlay Office Equipment 2 Typewriters 2 Calculators	\$1,190 640	1,830
TOTAL		\$149,227

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Purchasing

Division:

Dogition	Number		ary Maximum	Estimated
Position	Number	MINIMUM	Maximum	Actual
Purchasing Director	1	\$19,360	\$22,790	\$ 21,375
Head Storekeeper	1	12,	896	12,896
Stock Clerk	1	12,	418	12,418
Purchase Records Clerk	1	8,517	10,156	10,156
Materials Records Cler	k l	7,599	9,438	9,438
Purchasing Clerk	1	7,599	9,438	9,438
Ass't. Stock Clerk	1	11,	939	11,939
Semi Skilled Laborer I	1 1	11,	814	11,814
Purchasing Agent	_1	14,249	15,451	15,451
TOTAL	9			\$114,925
I	ongevity			2,497
S	Seasonal			0
· c	vertime			3,200
	ost of Li	iving Adju	stment	20,100
	TOTAL	L SALARIES	3	\$140,722

#### 1976 BUDGET

#### OBJECT DETAIL

Department: Personnel

Object	Appropri	ation
Salaries (see Position - Salary Detail)	,	\$ 67,179
Contracted Services Labor Relations		12,000
Materials, Supplies & Parts Photography Supplies Stationery, Office & Printing Supplies	\$ 350 500	850
Other Expenses Advertising Books, Subscriptions & Publications Employee Rules & Regulations Medical Exams Special Training Safety Control Expense Travel	\$ 1,000 500 600 1,600 2,500 10,000 600	16,800
Capital Outlay Road Equipment 1 Car	\$ 4,500	
Office Equipment l Calculator	300	4,800
TOTAL		\$101,629

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Personnel

Division:

Position	Number	Sal Minimum	ary Maximum	Estimated Actual
Personnel Director	1	\$19,360	\$22,790	\$21,375
Safety Supervisor	1	13,413	15,054	15,054
Secretary	2	8,721	10,612	18,746
TOTAL	4			\$55,175
	Longevity			2,244
	Seasonal			0
	Overtime			560
	Cost of L	iving Adj	ustments	9,200
	TOTA	L SALARIE	S	\$67,179

## 1976 BUDGET

#### OBJECT DETAIL

Department: Office of Public Assistance

Object	Appropriations
Salaries (see Position - Salary Detail)	\$26,685
Contracted Service	0
Materials, Supplies & Parts Stationery, Office & Printing Supplies	500
Other Expense	0
Capital Outlay	0
TOTAL	\$27,185

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Office of Public Assistance

Division:

Page 11 1 2 2	•		ary	Estimated
Position	Number	Minimum	Maximum	Actual
Adm. Office of Public Ass'	t. 1	\$12,667	\$14,333	\$13,976
Typist Clerk II	1	7,191	9,014	8,109
TOTAL	2			\$22,085
	Longevity			0
	Seasonal			0
	Overtime			0
	Cost of I	iving Adj	ustment	4,600
	TOTAL	SALARIES		\$26,685

#### 1976 BUDGET

#### OBJECT DETAIL

Department: County Highway Engineer

Object	Appropriation
Salary (see Position - Salary Detail)	\$52,643
Contracted Services Maintenance Management Systems	28,700
Materials, Supplies & Parts Stationery, Office & Printing Supplies	700
Other Expenses Books, Subscriptions & Publications Travel	\$ 50 1,400 1,450
Capital Outlay	0
TOTAL	\$83,493

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: County Highway Engineer

Division:

Position	Number	Sal Minimum	ary Maximum	Estimated Actual
County Highway Enginee	r 1	\$31,276	\$32,499	\$32,499
Secretary	1	8,721	10,612	10,612
TOTAL	2			\$43,111
Lon	gevity			4,932
Sea	sonal			0
Ove	rtime			0
Cos	t of Livi	ing Adjust	ment	4,600
	TOTAL SA	LARIES		<b>\$52,643</b>

#### 1976 BUDGET

#### OBJECT DETAIL

Depar	tment:	Engineer	ing

Object	Appropriation
Salaries (see Position - Salary Detail)	\$1,503,989
Contracted Services Copying Equipment E.D.P. Service Professional Services - Other	\$30,000 15,000 35,000
Materials, Supplies & Parts Engineering Small Tools Photography Supplies Stationery, Office & Printing Supplies	\$35,000 1,500 23,000 59,500
Other Expenses Books, Subscriptions & Publications Travel	\$ 1,200 2,500 3,700
Capital Outlay Road Equipment 5 Cars 1 Suburban 3 Radios  Office Equipment 19 Calculators 2 Cameras  Engineers Equipment 1 Metal Detector	\$20,000 4,500 3,900 28,400 1,840 180 2,020
<pre>1 Magnet Locator 1 Micrometer Balance 1 Moisture Density Checker 1 Calibration Kit 1 Concrete Air Meter 1 Rollameter 1 Centrifuge Extractor</pre>	355 150 475 400 330 330 825 3,065
TOTAL	\$1,680,674

#### 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Engineering

Division Office of Director

Division Office of Dire	ector	Ca1	ary	Estimated
Position	Number	Minimum	Maximum	Actual
Director of Engineering	1	\$23,075	\$26,635	\$ 24,387
Secretary	1	8,721	10,612	9,358
Engineering Aid IIIS	1	13,611	14,717	14,717
Engineering Aid III	<u>1</u>	11,754	13,010	13,010
TOTAL	4			\$ 61,472
Longe	evity			4,517
Seaso	onal			50,000
Over	time			400
Cost	of Livin	g Adjustme	ent	9,200
· .	TOTAL SAL	ARIES		\$125,589

#### 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Engineering

Division: Right of Way

Division: Right of Way		Sala	rv	Estimated
Position	Number	Minimum	Maximum	Actual
R.O.W. Contract Engineer	1	\$19,360	\$22,790	\$ 22,790
Attorney, R.O.W.	1	15,918	16,830	16,830
Engineer Aid IV	2	14,095	16,038	32,076
Engineer Aid III	2	11,754	13,010	24,801
TOTAL	6			\$ 96,497
Long	gevity			4,998
Seas	sonal			0
Ove	rtime			700
Cos	t of Livi	ng Adjustm	nent	13,800
	TOTAL	SALARIES		\$115,995

#### 1976 BUDGET

# POSITION - SALARY DETAIL

Department: Engineering

Division: Subdivision Improvement & Development

		Sal	ary	Estimated
Position	Number	Minimum	Maximum	Acutal
Sub. Imp. & Dev. Supv.	1	\$19,360	\$22,790	\$ 20,308
Civil Engineer III	1	16,933	19,793	19,074
Engineering Aid IV	1	14,095	16,038	15,682
Engineering Aid IIIS	1	13,611	14,717	13,854
Engineering Aid III	3	11,754	13,010	38,173
Engineering Aid II	1	10,726	11,752	11,752
Stenographer	<u>1</u>	7,599	9,438	9,078
TOTAL	9			\$127,921
:	Longevit	У		6,267
	Seasonal			0
•	Overtime			12,200
	Cost of	Living Ad	justment	20,700
	TOTA	L SALARIE	S	\$167,088

## 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Engineering

Division: Design

Position	Number	Sal Minimum	ary Maximum	Estimated Actual
Design Engineer	1	\$19,360	\$22,790	\$ 20,812
Civil Engineer III	3	16,933	19,793	57,352
Civil Engineer I	1	12,189	14,095	13,566
Engineering Aid IV	1	14,095	16,038	16,038
Engineering Aid III	3	13,611	14,717	43,136
Engineering Aid III	4	11,754	13,010	50,126
Engineering Aid II	4	10,726	11,754	44,959
Stenographer	<u>1</u>	7,599	9,438	7,800
TOTAL	18			\$253,789
1	Longevity			8,509
\$	Seasonal			0
. (	Overtime			21,700
	Cost of Li	iving Adju	stment	41,400
	TOTAL	SALARIES		\$325,398

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Engineering

Division: Construction

Position	Number	Sal Minimum	ary Maximum	Estimated Actual
Construction Engineer	1	\$.19,360	\$.22,790	\$ 22,790
Civil Engineer III	4	16,933	19,793	79,383
Civil Engineer II	3	14,701	16,517	46,613
Engineering Aid IIIS	5	13,611	14,717	70,810
Engineering Aid III	9	11,754	13,010	113,437
Engineering Aid II	2	10,726	11,754	22,937
Engineering Aid I	5	9,129	10,726	50,486
Stenographer	1	7,599	9,438	8,721
TOTAL	30			\$415,177
Lo	ngevity			7,274
Se	easonal			0
Ov	vertime			58,300
Co	st of Li	iving Adjus	stment	69,000
	TOTAL	SALARIES		\$549,751

## 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Engineering

Division: Testing

				Salary		Estimated
Position			Number	Minimum	Maximum	Actual
Engineering	Aid	IV	2	\$14,095	\$16,038	\$ 32,076
Engineering	Aid	IIIS	2	13,611	14,717	28,419
Engineering	Aid	III	3	11,754	13,010	37,974
Engineering	Aid	II	3	10,726	11,754	34,886
Engineering	Aid	I	_2	9,129	10,726	20,688
TOTAL			12			\$154,043
		L	ongevity			6,825
		S	easonal			0
		Q	vertime			31,700
		C	ost of I	iving Adj	justment	27,600
			TOTAL	SALARIES	5	\$220,168

## 1976 BUDGET

#### OBJECT DETAIL

Department: Transportation Planning & Environmental Concerns

Object	Appropr	iation
Salaries (see Position - Salary Detail)		\$177,061
Contracted Service E.D.P. Service Map & Brochure Printing	\$ 1,000 14,250	15,250
Materials, Supplies & Parts Engineering Small Tools Photography Supplies Stationery, Office & Printing Supplies	\$ 250 150 4,000	4,400
Other Expenses Books, Subscriptions & Publications Travel	\$ 200 1,100	1,300
Capital Outlay Road Equipment 1 Car Office Equipment 1 Camera 1 File Cabinet 1 Camera Lens 2 Drafting Chairs 1 Plan File 2 Credenzas 3 Bookcases 1 Desk	\$ 4,500 150 100 165 180 280 1,100 675 375 3,025	
TOTAL		\$205,536

## 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Transportation Planning & Environmental Concerns
Division:

			ary	Estimated
Position	Number	Minimum	Maximum	Actual
Director	1	\$28,000	\$30,000	\$ 28,668
Planning Engineer	1	19,360	22,790	22,790
Community Planner	1	16,193	19,066	19,066
Civil Engineer II	1	14,701	16,517	15,700
Engineering Aid II	2	10,726	11,754	23,308
Transportation Plan	n.			
Co-Ordinator	1	19,360	22,790	19,360
Engineering Aid II	r 1	11,754	13,010	12,296
Secretary	<u>1</u>	8,721	10,612	10,518
TOTAL	9		**	\$151,706
	Longevity			4,015
	Seasonal			0
	Overtime			640
	Cost of L	20,700		
	TOTA	AL SALARII	≅S	\$177,061

# 1976 BUDGET

## OBJECT DETAIL

Department: Traffic

Object	Appropria	tion
Salaries (see Position - Salary Detail)		\$1,195,946
Contracted Service Traffic Signal Utilities		135,000
Materials, Supplies & Parts Laboratory & Paint Shop Expense Photography Supplies Road Materials Dist. 7 Road Materials Electrical Road & General Equipment Repairs Stationery, Office & Printing Supplies	\$ 500 1,000 508,000 305,000 30,000 2,000	846,500
Other Expenses Books, Subscriptions & Publications Travel	\$ 100 750	850
Capital Outlay Road Equipment  12 Distance Measuring Device  1 Car 1 Paint Tank 1 Pole Puller 3 Pickups 1 2½ T Truck w/Utility Body 1 1T Truck w/Boom 1 4000 Watt Generator 1 Trailer Mounted Arrow 1 Trailer Mounted Boring Machine 2 Roll-a-rul 5 Mobil Radio 1 Metal Storage Box  Shop Equipment 2 Measuring Rods	\$ 4,800 4,000 2,500 1,000 10,400 18,200 7,500 975 2,200 5,975 250 6,250 250 64,300	
Office Equipment  1 Air Conditioner  1 Calculator  7 Files & Storage Cabinet  3 Reference Tables  2 Desks  1 Zoom Lense	450 500 1,200 900 1,200 200 4,450	69,030 \$2,247,326

# 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Traffic

Division: Director

Positions	Number	Sal Minimum	ary Maximum	Estimated Actual
Director of Traffic Eng.	1	\$22,199	\$24,737	\$22,806
Secretary	1	7,599	9,438	9,438
Stenographer	1	8,721	10,612	8,869
TOTAL	3			\$41,113
Longev	ity			518
Season	al			15,000
Overti	me			200
Cost o	f Living	Adjustme	nt	6,900
TO	TAL SALA	RIES		\$63,731

## 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Traffic

Division: Traffic Engineering

		Sala	ry	Estimated
Position	Number	Minimum	Maximum	Actual
Civil Engineer I	2	\$12,189	\$14,095	\$ 26,520
Civil Engineer II	1	14,701	16,517	16,517
Civil Engineer III	1	16,933	19,793	20,293
Engineering Aid IV	1	14,095	16,038	16,038
Engineering Aid III	<b>. 3</b>	11,754	13,010	37,678
Engineering Aid II	2	10,726	11,754	23,508
TOTAL	10			\$140,554
	Longevity			1,787
	Seasonal			0
	Overtime			3,800
	Cost of L	iving Adj	ustment	23,000
	TOTAL	SALARIES	}	\$169,141

# 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Traffic

Division: Traffic Operations - District 7

Position	Number	Sal Minimum	ary Maximum	Estimated Actual
Traffic Operations Supv.	1	\$16,549	\$18,447	\$ 18,447
Supt. of Traffic Serv.Dist.	7 1	16,566	18,279	17,547
Clerk - Dist. 7	1	10,669	11,583	11,583
Foremen	3	14,	637	43,050
Sign Painter	1	12,	418	12,418
Ass't. Sign Painter	1	12,	064	12,064
Carpenter	1	12,	418	12,418
Skilled Laborer II	8	12,	064	96,512
Skilled Laborer I	10	11,	939	119,390
Painter	1	11,	918	11,918
Semi Skilled Laborer II	2	11,	814	23,628
Semi Skilled Laborer I	11	11,	669	128,359
Laborer II	2	11,	336	22,672
Auger Guardrail Erect. Oper	1	12,	230	12,230
TOTAL	44			\$542,236
Longevity	7 .			4,059
Seasonal				0
Overtime				24,000
Cost of 1	Living Adj	ustment		95,500
TOTA	L SALARIES	}		\$665,795

#### 1976 BUDGET

## POSITION - SALARY DETAIL

Department:

Traffic

Division:

Traffic Operations - District 8

		Salar		Estimated
Position	Number	Minimum	<u>Maximum</u>	Actual
Supt. of Electric - Dis	t. 8 1	\$15,730	\$17,215	\$ 17,215
Foremen	2	14,63	37	28,700
Clerk - Dist. 8	1	10,669	11,583	11,583
Radio Repairman	1	12,23	30	12,230
Semi-Skilled Laborer I	<b>4</b>	11,81	L <b>4</b>	47,256
Assist. Electrician	1	12,06	54	12,064
Skilled Laborer I	2	11,93	39	23,878
Semi Skilled Laborer I	3	11,66	59	35,007
Electrician	<u>3</u>	12,41	18	37,254
Total	18			\$225,187
	Longevity			792
	Seasonal			. 0
	Overtime			32,000
	Cost of Living A	djustment		39,300
	Total Salaries a	nd Wages		\$297,279

## 1976 BUDGET

#### OBJECT DETAIL

Department: Permits & Special Uses

Object	Appro	priations
Salaries (see Position - Salary Detail)		\$394,955
Contracted Services		0
Materials, Supplies, Parts Engineering Small Tools Photography Supplies Road Materials - Dist. 7 Stationery, Office & Printing Supplies	\$ 300 2,500 200 5,500	8, 500
Other Expenses Books, Subscriptions & Publications Travel	\$ 75 600	675
Capital Outlay Office Equipment 1 Desk 1 Reference Table 1 Drafting Table W/Straight Edge 2 File Cabinets 5 Straight Chairs 1 Metal Locator	\$ 200 200 250 235 225 250 1,360	
Road Equipment 2 Pickup 1/2 ton 1 Pickup Box cover 2 Cars 8 Scales	\$ 7,500 200 9,000 5,000 21,700	23,060 \$ 427,190

# OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Permits & Special Uses

Division:

Director

	Salary			Estimated	
Position	Number	Minimum	Maximum		Actual
		•			
Director of Permits	1	\$22,008	\$24,737	\$	24,737
Secretary	1 .	8,721	10,612		10,462
Engineering Aid III S	1	13,611	14,717		14,717
Typist Clerk II	<u>2</u>	7,191	9,014		16,648
TOTALS	5			\$	66,564
	Longev	ity			5,010
	Seasona	al			0
	Overtin	ne			υ
	Cost of	Living Adjust	ment		11,500
	TC	TAL SALARII	ES	\$	83,074

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Permits & Special Uses

Division:	Weighmaster			
Position	Number	Sa Minimum	lary <u>Maximum</u>	timated Actual
Weighmaster	1	\$12,895	\$14,823	\$ 14, 823
Weighmen	<u>4</u>	11,236	12,264	48,142
Totals	5			62,965
, we have a second	Longevity			639
	Seasonal			0
	Overtime			5,200
et.	Cost of Livis	ng Adjustme	ent	11,500
	Total Salarie	es		\$ 80, 304

# OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Permits & Special Uses

Division:

Permit Engineers

	Salary			Estimated
Position	Number	Minimum	Maximum	Actual
Civil EngineerIII	2	\$16,933	\$19,793	\$ 39,894
Engineer Aid IV	2	14,095	16,038	32,076
Engineer Aid III S	4	13,611	14,717	58,710
Engineer Aid III	2 ·	11,754	13,010	26,020
Engineer Aid II	1	10,726	11,754	11,183
Engineer Aid I	2	9,129	10,726	20,720
TOTALS	13			\$ 188,603
	Longevit	у		9,347
	Seasonal			0
	Overtime	<b>e</b>		5,000
	Cost of I	Living Adjustm	nent	\$ 29,900
	TO	TAL SALARIE	s	\$232,850

## 1976 BUDGET

#### OBJECT DETAIL

T~		rtm		
110	הח	TTI	e i	77.

Maintenance

Object	Appropriatio	ns
Salaries (see Position - Salary Detail)		\$4,192,979
Contracted Service		
Maintenance Contracts	\$345,000	
Weather Forecast	6,700	351,700
Materials, Supplies & Parts	•	
Brine Well Expense	\$ 3,900	
Building & Grounds Maintenance	43,000	
Garage Small Tools	4,000	
Gasoline Handling	1,200	
Garage Small Tools	20,000	
Garage Equipment Repairs	7,000	
Gasoline, Oil & Diesel Fuel	250,000	
Road Maintenance Materials	1,000,000	
Road & General Equipment Repairs	455,400	
Stationery, Office & Printing Supplies	3,500	
		1,787,100
Other Expenses		
Books, Subscriptions & Publications	\$ 100	
Travel	900	
		1,000
Capital Outlay		
Building		
Steam System Valve	\$ 8,000	
Modify Hot Water System	5,000	
	\$ 13,000	
Road Equipment		
2 Cars	\$ 8,100	
4 Pickups 1 Ton	12,750	
8 Pickups 3/4 Ton	24,250	
7 Truck 7 Yd. Dump	147,000	
1 Truck 10 Yd. Dump	26,000	
2 Surface Heater	1,200	
2 Graders	85,000	
12 Underbody Scrapers	38,400	

#### Maintenance Dept., Con't.

6	Snow Plows	\$ 9,600
3	Spreaders	2,100
	Tractor Mowers	30,400
2	Terrain Mowers	8,000
	Rotary Power Mower	5,500
	Hand Mowers	800
	Chain Saws	3,000
	Curb Sweepers	41,000
	Vactor-Vac All Repairs	27,000
	Air Compressor	5,500
	Compactors	1,500
	Pumps 2"	900
	Modify Chloride Pumps	4,500
	Barricade Trailer Mtd.	6,600
	Lift Gate	1,000
	Utility Body	1,500
	Diesel Fuel Dispenser	-
	_ <del>"</del>	3,000
	Spreaders W/Chloride Appl.	30,000
	Slope Meters	1,320
10	Chloride Applicators	9,800
	New Vehicle Prep.	35,000
		\$570,720
Chan Fau	inmant	
Shop Equ	Air Cable Hoist	4 000
	Welder	4,000
		300
•	Air Grinder	125
	Lube Reels & Hose	2,800
	Air Wrench 1/2"	800
	Air Wrench 3/4"	500
	Air Drills	900
	Lathe Attachment	400
	Tire Spreader	150
	Vise	125
	Tables	900
	Compression Gauge	75
	Torque Wrench	200
	Dolly	250
1	Air Riveter	230
	Truck Hoist	900
	Metal Fatigue Detector	275
2	Generator/Light sets	1,600
1	Vacuum Cleaner	200
1	Exhaust Fan	600
	Cleaning Equipment	4,000
		\$19,330

Maintenance Dept., Con't.

Office Equipment

1 Steno Chair \$ 130 1 Calculator \$ 300 \$ 430

Total <u>603,480</u> \$6,934,584

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department: Maintenance

Division:

Office of Director

Position	Number	Sala <u>Minimum</u>	ry <u>Maximum</u>	Estimated Actual
Director of High- way Maintenance	1	\$23,075	\$26,635	\$ 26,635
Maint. Operations Engineer	1	18,328	21,030	21,530
Assit. Supt. on Spec Assign. Radio Di patcher		\$14,2	70	<b>14,2</b> 70
Civil Engineer III	1	16,933	19,793	20,293
Engineering Aid III	ıs ı	13,611	14,717	14,717
Stenographer	1	7,599	9,438	9,168
Gen. Foreman - Ni Supervisor	ght 1	15,4	85	<b>15,4</b> 85
Maint. Operations Supervisor	2	15,850	18,447	36,047
Engineering Aid III	[ ]	11,754	13,010	12,096
Foreman-Spec. Assign. TOTAL	1 11	14,3	50	\$\frac{14,350}{184,591}
	Longevity			14,373
	Seasonal			5,000
·	Overtime			4,000
	Cost of Li	ving Adjustment	s	25,300
	тс	TAL SALARIES		\$ 233,264

#### 1976 BUDGET

## POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Milford District 1

Position	Number	Salar Minimum	y Maximum	Estimate Actual	
Supt. of Dist. 1	1	\$15,730	\$17,215	\$	17,215
Foremen	2	\$14,3	350		28,700
Grader Operator	5	12,2	230		61,150
Shovel Operator	1	12,0	064		12,064
Float Operator	6	11,8	314		70,884
Curb Sweeper Operator	1	12,0	064		12,064
Tandem Truck Driver	3	11,8	314	•	35,442
Tractor Semi Driver	1	11,9	)18	,	11,918
Truck Driver	5	11,6	569		58,345
Semi Skilled Laborer II	3	11,8	314		35,442
Laborer II	1	11,3	336		11,336
Loader Operator	<b>1</b>	11,6	569		11,669
Skilled Laborer II	1	12,0	064	_	12,064
TOTAL	31			\$	378,293
	Longevity				1,980
	Seasonal				, 0
	Overtime				40,000
•	Cost of Li	ving Adjustm	ent		67,100
	ATOTA	L SALARIES	& WAGES	\$	487,373

# OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET

## POSITION - SALARY DETAIL

Department: Maintenance

Division:

Davisburg District 2

		Salary		E	Estimated	
Position	Number	Minimum	Maximum		Actual	
Supt. of Dist 2	1	\$15,730	\$17,215	\$	17,215	
Foremen	2	\$14,	350		28,700	
Grader Operator	6	12,	230		73,380	
Shovel Operator	1	12,	064		12,064	
Float Operator	6	11,	814		70,884	
Tandem Truck Driver	2	11,	814		23,628	
Tractor Semi Driver	2	11,	918		23,836	
Skilled Laborer II	1	12,	064		12,064	
Truck Driver	5	11,	669		58, 345	
Semi-Skilled Laborer II	<b>3</b> .	11,	814		35,442	
Loader Operator	1	11,	669		11,669	
TOTAL	30	•		\$	367,227	
	Longev	rity			1,980	
	Season	al			0	
- · · · · · · · · · · · · · · · · · · ·	Overtin	me			40,000	
	Cost of	Living Adju	stment		64,950	
	TC	TAL SALAR	IES & WAGES	\$	474, 157	

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Lake Orion District 3

Position	Number	Salar Minimum	y <u>Maximum</u>	Estimated Actual
Supt. of District 3	1	\$15,730	\$17,215	\$ 17,215
General Foreman	1	\$15,	250	15,250
Foremen	2	14,	350	28,700
Grader Operator	6	12,	230	73, 380
Shovel Operator	1	12,	064	12,064
Float Operator	6	11,	814	70,884
Tandem Truck Driver	2	11,	814	23,628
Tractor Semi Driver	3	11,	918	35, 754
Skilled Laborer II	1	12,	064	12,064
Truck Driver	4	11,	669	46,676
Semi Skilled Laborer II	3	11,	814	35, 442
Loader Operator	1	11,	669	11,669
Curb Sweeper Operator	1	12,	064	12,064
TOTAL	32			\$394,790
	Longevit	у		1,980
	Seasonal			0
	Overtime	e		40,000
	Cost of I	Living Adjustm	ents	69,400
	TOTA	L SALARIES	WAGES	\$506,170

#### OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Pontiac District 4

		Sala	гу	Estimated	
Position	Number	Minimum	Maximum	edunin-land	Actual
Supt. of District 4	1	\$16,566	\$18,279	\$	18,279
General Foreman	1	\$15,	250		15,250
Foremen	4	14,	350		57,400
Grader Operator	4	12,	230		48,920
Shovel Operator	3	12,	064		36, 192
Float Operator	10	11,	814		118,140
Curb Sweeper Operator	4	12,	064		48,256
Tandem Truck Driver	5	11,	814		<b>59,</b> 070
Tractor Semi Driver	3	11,	918	. •	35,754
Skilled Laborer II	1	12,	064		12,064
Small Tool Repairman	1	11,	, 669	,	11,669
Skilled Laborer I	4	11,	939		47,756
Truck Driver	4	. 11,	669		46,676
Semi Skilled Laborer II	3	11,	814		35,442
Laborer I & II	2	11,	336		22,672
TOTAL	50			. \$	613,540
	Longevity				2,091
	Seasonal				0
	Overtime				70,000
	Cost of Liv	Cost of Living Adjustment			108, 400
•	TOTA	L SALARIE	S & WAGES	\$	794, 031

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Southfield District 4S

		**************************************	Salary		Estimated	
Position	Number	Minimum	Maximum	·£	Actual	
Supt. District 4S	1	\$15,730	\$17,215	\$	17,100	
Foremen	2	\$14,	350		28,700	
Shovel Operator	1	12,	064		12,064	
Float Operator	6 %	11,	814		70,884	
Curb Sweeper Operator	1	12,	064		12,064	
Tandem Truck Driver	4	11,	814		47,256	
Skilled Laborer II	1	12,	064		12,064	
Skilled Laborer I	2	11,	939		23,878	
Truck Driver	1	11,	669		11,669	
Semi Skilled Laborer II	2	11,	814		23,628	
Loader Operator	_1	11,	669	_	11,669	
TOTALS	22			\$	270,976	
	Longevit	:y			1,908	
	Seasonal	i	,		0	
	Overtim	e			35,000	
	Cost of	Living Adjustm	nent		47,750	
	TOTA	L SALARIES	& WAGES	\$	355,634	

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Staman District 4T

		Salary		Estimated	
Position	Number	Minimum	Maximum		Actual
Supt. of District 4T	1	\$15,730	\$17,215	\$	17,215
Foreman	1	\$14,	350		14, 350
Curb Sweeper Operator	1	12,	064		12,064
Float Operator	6	11,	814		70,884
Loader Operator	1	11,	669 .		11,669
Skilled Laborer II	1	12,	064		12,064
Semi Skilled Laborer II	1	11,	814		11,814
Tandem Truck Driver	3	11,	814		35, 442
TOTALS	15			\$	185,502
	Longevity				1,980
	Seasonal				0
	Overtime				28,000
	Cost of Li	iving Adjustm	ent		32,550
	TOTA	L SALARIES	& WAGES	\$	248,032

#### 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Forestry District 5

		Sala	Estimated	
Position	Number	Minimum	Maximum	Actual
Supt. of District 5	1	\$14,547	\$15,804	\$ 15,804
Foreman	1 .	\$14,	350	14, 350
Truck Crane Operator	1	12,	064	12,064
Skilled Laborer II	2	12,	064	24, 128
Tree Trimmer	11	12,	064	132,704
Semi Skilled Laborer I	2	11,	669	23,628
Laborer II	_1	11,	336	11,336
TOTAL	19			\$ 234,014
	Longevity			1,833
	Seasonal			0
	Overtime		•	16,000
	Cost of Liv	ring Adjustm	ent	41,150
en e	TOTA	L SALARIES	& WAGES	\$ 292,997

# OAKLAND COUNTY ROAD COMMISSION 1976 BUDGET

#### POSITION - SALARY DETAIL

Department:

Maintenance

Division:

Garage District 6

		Εs	Estimated		
Position	Number	Minimum	Maximum		Actual
Supt. District 6	1	\$16,566	\$18,279	\$	18,279
Clerk District 6	1	10,669	11,583		11,240
General Foreman	1	\$15,	250		15,250
Foremen	2	14,	350		28,700
Mechanic II	19	12,	418		<b>235,</b> 942
Mechanic I	13	12,	064		156,832
Skilled Laborer II	1 ,	12,	064		12,064
Semi-Skilled Laborer I	3	11,	939		35,007
Lubrication Service	2	11,	669		23, 338
Equipment Painter	1	12,	064		12,064
Watchmen	3	11,	669		35,007
Laborer II	3	11,	336		34,008
Janitor II	_3	9,	589		28,767
	53			\$	646, 498
	Longevity	7			3,448
	Seasonal		•		0
	Overtime				35,000
	Cost of L	iving Adjustm	ent		114,700
	TOT	L SALARIES	& WAGES	\$	799,646

# 1976 BUDGET

#### OBJECT DETAIL

Department: Non-Departmental

Object		Appropr	iation
Salaries (see Position - Salary Detail)			\$196,306
Contracted Service Membership Fees & Dues Fire Extinguisher Service Security Service	\$	38,075 3,000 15,000	56,075
Materials, Supplies & Parts			0
Other Expenses Bond Payment Fees Comprehensive Business Insurance Escrow Refunds Fleet Insurance General Liability Insurance Office Machine Repairs Inspection Repairs	\$	1,200 17,000 50,000 158,000 270,000 5,000 12,000	513,200
Pixed Charges Debt Service Electric Heat Telephone Water Dental Insurance Hospitalization Life Insurance Longevity Major Medical Insurance Retirement Social Security Unemployment Insurance Workmen's Compensation Sick Leave Payments	\$1,	135,000 70,000 92,500 48,500 8,000 106,000 480,000 200,000 21,000 890,000 415,000 5,000 115,000 30,000	3,654,000
Capital Outlay			0
TOTAL		\$	4,439,431

#### 1976 BUDGET

## POSITION - SALARY DETAIL

Department:

Non-Departmental

Division:

•		Sala	<b>Estimated</b>			
Position	Number	Minimum	Maximum	Actual		
Federally Funded CETA	28			\$	187,556	
	Longevity				0	
	Seasonal			4	0	
	Overtime				0	
	Cost of Liv	ing Adjustme	nt		8, 750	
•	TOTAL	SALARIES &	WAGES	\$	196, 306	