

Telegraph



County employees get into the spirit of the season as they perform the disco song, YMCA.



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ESP Prizes Add to Holiday Merriment

Prizes in the Employee Suggestion Program (ESP) were awarded on Friday, December 10 during the annual Oakland County Executive Employees Holiday Party held at the Centerpoint Marriott in Pontiac.

The top prize of a trip for two to Hawaii or the \$4,000 cash equivalent went to Anica Letica, Prosecutors Office. Her suggestion to switch from Lexis/Nexis for legal research to Westlaw Research will save the county more than \$44,000.

Second prize of a trip for two to Cancun or the \$2,000 cash equivalent was won by Vickie Smith, Support Services. Her idea to market mailroom services will save \$21,178.

Deputies Dan Herold and Mark Meyers will split the third place prize of a trip for two to the Grand Hotel on Mackinac Island or the \$750 cash equivalent. Their suggestion to purchase razors for inmates from a different vendor at a lower cost will result in \$20,096 worth of savings.

The \$750 cash winner was Anita Tewillager, Information Technology, who suggested purchasing zip code software for mailings.

Taking home the \$500 cash prize were Brian Menghini, Parks and Recreation, and Holly Rush, Prosecutors Office.

The \$250 random prize drawing winners were: Michelle Estell and Tracy Feneley, Health; Jill Batey, Media and Communications; Mike Pucher, Community and Home Improvement; and Sandy Middleton, FM&O.

The \$100 gift certificate to Ruth's Chris Steak House, donated by Commissioner Greg Jamian, went to Michelle Foppes, Health.

\$20 logo store credits were given out to Megan Navarre, Human Resources; Debbie Mausolf, Equalization; Vicki Elliott, Prosecutors Office; Judy Fandale, Human Resources; and Donna Genre, MSU Extension. Of the 85 suggestions submitted to ESP in 2004, 16 were implemented for a combined savings of \$92,820.



Jeff Phelps on air guitar and Kiss mask wows the crowd.

From Whence We Came

Rochester: A History Lesson



In 1817 the Graham family migrated from the village of Detroit to northern Oakland County into present day Rochester. The Graham's consisted of James, his wife Mary, their daughter, their sons, Alexander and Benjamin and their wives. Along with five cows and three pigs swimming beside them, they crossed the Detroit River.

Born in Ireland in 1749, James Graham was the first permanent white settler in Oakland County. Prior to settling in Avon Township, he resided in New York, Philadelphia, Ontario and Detroit, where he worked as a woodcutter.

After spending time in northern Oakland County, the Grahams decided to call the area home. They chose a spot near Paint Creek Trail. Many followed in their footsteps after the 1820 Federal Act, which authorized the sale of public land at \$1.25 per acre.

During that year, 129 people settled in Avon Township.

Most of the villages' immigrants were farmers, merchants, and craftsmen from New England and Up State New York. The areas fertile soil attracted a lot of the farmers and the three rivers of Clinton, Paint Creek, and Stoney Creek helped the merchants establish a successful trading center in Rochester.

Alexander Graham and his wife built the first home in Oakland County in the spring of 1817. It was a log cabin located just south of present day East Alley and Third Street. Soon after in 1818 James Graham, son of Alexander was born in that home as the first settler's child in Oakland County. Ms. Graham enjoyed the many trees and hills in their new home area, so she named the area Rochester, after her hometown of Rochester, New York.

In 1819 under the Indian Treaty of Saginaw, Governor Lewis Cass established Oakland County. The Village of Rochester was officially formed on April 12, 1869. Prior to that it was a part of Avon Township. Avon Township became the city of Rochester Hills in 1984, and Rochester became a city on February 13, 1967. Former City Councilman Roy Rewold was unanimously elected, as it's first Mayor.

Shortly before the village was formed, the region experienced growth spurts. First the formation of the Western Knitting Mill, next the completion of the Detroit and Bay Railroad. In 1897 electricity was available and telephones were in use soon after. At the turn of the century the Detroit United Railway extended its operations to include Rochester.

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121st National Cemetery Dedicated in Oakland County

It was three years in the making, but on October 14, 2004 Oakland County finally dedicated its' own national veteran's cemetery.

Great Lakes National Cemetery, located in the northwest corner of Oakland County, is the 121st in the chain of national cemeteries that serve the veterans and their dependents. More than 100,000 veterans currently live in Oakland County, but only honorably discharged service personnel from across the nation are eligible for burial at Great Lakes.

The United States Government purchased the 544 acre site for 6.2 million dollars from a private land owner. The property will be developed in five stages over a period of years, with the first burials expected on Memorial Day of 2005. Oakland County was selected from among eight other possible sites across the Midwest.



2003-2004 Leadership Academy Graduates 10 Individuals

The Oakland County Leadership Academy involves a year of rigorous training including coursework, action learning projects and developmental activities that culminates with the Case for Change presentation. During Case for Change presentations, each participant is required to present their individual development goals, activities that they completed in order to meet their goals, and significant demonstration of how they developed additional skills as a result of their participation in the Leadership Academy.

The following list of individuals have demonstrated that they met the requirements of the 2003-2004 Oakland County Leadership Academy as of September 24, 2004:

Diane Castle-Kratz - caseload/alternative dispute resolution supervisor, Circuit Court

David Conklin - supervisor, Oakland County Research Library and the Library for the Visually & Physically Impaired

Susan Dorris - marketing coordinator, Planning & Economic Development Services

Darrell Kirby - network systems analyst, Information Technology

Lori Klein-Shapiro - supervisor, Friend of the Court

Karen MacKenzie - resource and program specialist, Circuit Court

Norma Miller - program manager, Information Technology

Joseph Murphy - facilities engineer, Facilities, Maintenance and Operations

Dana O'Neal - supervisor, Community Corrections

Eric Schmidt - supervisor, Community Corrections

A graduation ceremony was held at Palazzo di Bocce on October 8, 2004 to recognize the accomplishments of these individuals and celebrate their successes.



*Front row: Lori Klein-Shapiro, Norma Miller, Karen MacKenzie, Darrell Kirby, Joseph Murphy.
Back row: Diane Castle-Kratz, Eric Schmidt, Dana (Baxter) O'Neal, David Conklin, Susan Dorris.*

Announcing the 2004-2005 Leadership Academy Class

The third class of the Oakland County Leadership Academy kicked off on October 1, 2004. The Leadership Academy is limited to 12 participants in order to provide focused development strategies in a shortened time frame. The competitive selection process for participation in the Leadership Academy includes self-nomination, completion of the career achievement profile, supervisory assessment data, and Executive Review Board final decisions. The following individuals have been selected for the 2004-2005 Academy:

Patricia Bates - probation supervisor, District Court IV - Probation

Joan Daniels - buyer II, Purchasing Administration

Marie Douville - inmate caseworker, Sheriff - Inmate Program Services

Judy Fandale - retirement supervisor, Human Resources

David Glassford - radio communications supervisor, Information Technology

Gail Innis - youth assistance caseworker II, Circuit Court - Family Court Services

Terri Meiers - senior auditor, Auditing Finance/Performance

Hua Pan - system software specialist, Information Technology

Stacy Pasini - youth assistance caseworker II, Circuit Court - Family Court Services

Rebecca Schnelz - judicial staff attorney, Probate Court - Administration

Angelina Sharon - court appointment specialist, Circuit Court - General Jurisdiction

Rhonda Taber - FOC systems supervisor, Circuit Court - Family - Friend of the Court

These participants will complete an individual development plan that targets managerial competencies they will focus on developing over the coming year. Activities that will contribute to their overall development include coursework, action learning projects, and a new job shadow program. For more information about the Oakland County Leadership Academy, refer to <http://www.co.oakland.mi.us/intranet/leadership/index.html> or contact Stephanie Mackey, Human Resources Training and Development, (248) 858-4638.



Left to right: Gail Innis, David Glassford, Terri Meiers, Angelina Sharon, Marie Douville, Joan Daniels, Patricia Bates, Stacy Pasini, Rhonda Taber, Judy Fandale, Rebecca Schneiz, Hua Pan.



On Friday October 29, nearly 50 Oakland County employees along with the public, gathered in the second floor lobby of the Executive Office Building for the Fifth Annual Pumpkin Auction. County Executive L. Brooks Patterson was the auctioneer. Each county department was given the task of decorating a pumpkin. Afterwards, the Jack-o'-lanterns went on display for several days, until the auction.

The Law Library, Information Technology, Auditing, Health Division, Drain Office, Library for the Blind, Community Corrections, Human Resources, Treasurer, and Veterans Services Departments' all submitted pumpkins. Some of the designs included Disney's Lilo and Stitch characters, a Black Widow Spider, American Soldiers raising the Flag, and Mr. Potato Head. Sandy Johnson from Risk Management said, "I thought it was fun. There were some very creative entries. A wide range of categories."

"I think it's wonderful. The money goes to a good cause. It's a lot of fun for all the employees," said Joyce Harbison of Human Resources. While Dean Schultz of Risk Management said, "It's a good way to bring some folks together. It's a good amount of participation, and it looks like a lot of people really put time into this." Proceeds from the event went towards supporting local community programs and the United Way. The pumpkins were sold for \$10 - \$60 each, with a total of 18 entries. In total \$466.50 was raised to benefit the United Way. If you want your department to submit an entry for next time, be on the lookout next year around this time for the Sixth Annual Pumpkin Auction. Barb Hankey, manager of Community Corrections coordinated the event.

New Courthouse Dedicated

After many years of program planning, construction began on the 52nd District Court's 3rd Division in October of 2002. The County funded District Court is located in the City of Rochester Hills. The preparation for the new building involved numerous planning meetings with Oakland County engineers and facilities planners, the architectural firm, the construction manager, the City of Rochester Hills and court administration. In 2003, the County and court administration worked hand-in-hand on the construction, planning the layout of the departments within the building and strategically organizing the details involved with the move to the new facility.

The Courthouse opened in June of 2004. The Courthouse is attached to the Sheriff's Office, Rochester Hills substation and occupies a nine (9) acre parcel. The buildings house more than 120 employees. The project cost is expected to be \$2,000,000 under budget for the Courthouse and \$500,000 under budget for the Substation.



It's official as the ribbon is cut at 52nd District Court by judges Julie Nicholson and Lisa Asadoorian, Mayor Pat Somerville, L. Brooks Patterson, Judge Nancy Carniak and Sheriff Michael Bouchard.

Hurricane Victims Get Help from Oakland County Employees

When Hurricanes Frances and Ivan unleashed their fury on Florida and other parts of the south, two Oakland County Employees were among those helping victims put their lives back together again.

Dr. Thomas Gordon, director of Human Services, and Cassandra Goulding, assistance case worker II, offered their own special brand of expertise in the wake of Mother Nature's onslaught.

Gordon, a member of the Disaster Medical Assistance Team (DMAT), which is a component of the Department of Homeland Security, set up shelters and provided medical assistance during Hurricane Frances to residents in the Orlando, Florida area. Gordon's team set up care tents and several hundred hospital beds along with cots for caregivers and families.

Gordon says his days while in Florida averaged about 14 hours with much of the time spent providing support services to relieve stress levels among team members and moving boxes of equipment.

As a volunteer with the Citizens Corp in Genesee County where she lives, Goulding was deployed to Mobile, Alabama in response to Hurricane Ivan. She assisted with community relations and was heavily involved in emergency needs assessment. Goulding's main responsibility was to inform people about the services provided through the Federal Emergency Management Administration (FEMA) and coordinating various services with the Red Cross and local citizens groups.

Goulding's group was eventually assigned to Alabama's Monroe County which was one of the hardest hit counties in the state.

"We saw citizens devastated by tragedy, many of whom lost their crops and livestock," Goulding said. "We were most surprised by how widespread the damage was. It looked quite a bit like what happens when a tornado strikes, but in this case the damage was statewide."

However, Goulding came away from the experience inspired by the attitude of the citizens, many of whom had lost everything.

"What astounded me most was the feeling of hope the survivors had," Goulding said. "It just goes to show that people in this country are proud, they're fighters and they don't give up. They carry on no matter what."



Telegraphing Our Talents

The 5th Annual Oakland County Employee Art Exhibition

is currently running through February 4, 2005. All county employees, retirees, and their families were invited to enter their works of art. The Office of Arts Culture and Film is hosting the exhibition.

Reggie Harrison, director of the Orion Art Center in Lake Orion was this year's Juror. A First Place, Second Place, Third Place, and Honorable

Mention were all given. The awards were presented at a reception on December 14, 2004.

A People's Choice Award will be announced at the end of the exhibition, along with special awards for the Youth category. In addition to this art show, the Arts Office hosts several art exhibitions, brown bag lectures, and other arts activities.

For further information about this exhibition, or the Arts Department, please visit www.artsoakland.com, or call Kelly Fitzsimmons of the Office of Arts Culture and Film at 248-858-4081.



Harold Joseph was awarded First Place for his wood carving, *Mustang*.



Janet Almstadt-Davison received the Second Place award for her oil painting, *Spanish Florida*.



Carol Broecker received a Third Place award for her watercolor, *Bald Eagle*.



Laura Gabriel receiving her Judge's Choice award from Oakland County Executive L. Brooks Patterson for her pastel, *Himba Mother and Child*.

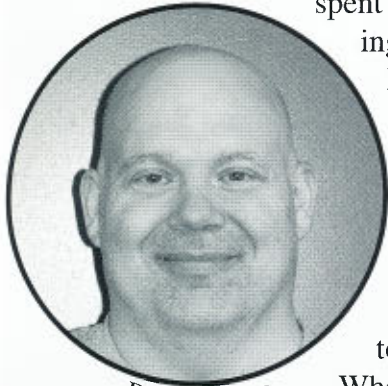


Agnes Stidham Smith received an Honorable Mention for her photograph, *Grampa's View*.



Sue Roberson

For twenty-seven years Sue Roberson has served Oakland County. Currently she serves as an Office Assistant II for the Facilities Maintenance Operations department. She's the first person many new county employees meet because she takes their ID pictures. She orders uniforms for the grounds, custodian, and maintenance people also. For Sue, the best part of her job is all the interesting people that she gets to meet. Dick Johnston, Manager of Facilities Maintenance and Operations said "her great sense of humor" is what her coworkers like most about Sue. He went on to say "She gives new employees a great first impression of the employees of Oakland County and the work environment here." After receiving the Employee of the Month Award, Sue replied; "I thought it was great. Truly, what can you say, I thought it was pretty cool." In her spare time Sue likes to spend time with her grandchildren, bowl, needlepoint, and travel.



David Payne

David Payne has been employed at Oakland County for twenty-five years, the last three of which have been spent at the county Print Shop. His job involves printing materials on different machines, binding them, and sending them out.

David had to learn a totally new job after transferring from Material's Management. "For someone not having printing experience he's done great. It's more than just putting paper on a copier. Just last week he saved us big money," said Tom Papandrea, Payne's supervisor. "He's very conscientious and a very hard worker. The award is very well deserved," said Holly Cusatis, Print Shop supervisor.

After hearing news of his award, David humbly responded, "I don't think I deserve it, there are people here at the county that have been here longer than me." Payne went on to say, "The best thing I like is everyone I work with, my supervisor and my co-workers."

When he's not working, David enjoys going to his sons' baseball and football games. He also watches professional football and Nascar races on television during his leisure time.

Patterson Announces Major Cabinet Changes for 2005

Oakland County Executive L. Brooks Patterson announced six key changes in his administration for the new year which will result in several of his top people wearing different hats.

- Gerald Poisson, deputy county executive I is being promoted to deputy county executive II
- Phil Bertolini, director of Information Technology is being promoted to deputy county executive I. He will also have the title of Chief Information Officer (CIO)
- Ed Poisson, director of Human Resources is being promoted to director of Information Technology
- Nancy Scarlet, Human Resources manager, promoted to director of Human Resources
- Tom Law, former chairman of the Oakland County Board of Commissioners is joining the Patterson as manager, Solid Waste Resource Management Division
- Kelly Sleva, secretary III to county executive assistant

All of the new appointments will be effective on January 1, 2005.

Oakland County Launches New Video Arraignment System

Oakland County's new OakVideo arraignment system made its official debut by going "live" at the 43rd District Court in Ferndale.

OakVideo, linked by 400 miles of fiber optic cable, allows instantaneous live point-to-point or multipoint video communication to all district and circuit courts in Oakland County as well as the Prosecutor's Office, jail, booking facilities and law enforcement agencies.

Previously a criminal defendant had to be transported back and forth between the jail and court numerous times during the arraignment process which often took as long as ten days. Instead, with OakVideo, arraignments can be completed within a matter of hours.

The new OakVideo arraignment system will minimize prisoner transport while also improving court security and reducing law enforcement costs.

OakVideo is an information tool that tracks and records all information regarding a defendant through the entire criminal justice process from booking to sentencing. It provides a database of documents with cross-references including police department case number, prosecutor's case number and court case number.

The \$6.8 million OakVideo system, which replaces the current Video Warrants System, is projected to save the county more than \$4 million annually by reducing transportation and housing costs for prisoners.

YEES Month

★ Since 1996 Rochelle Meacham has been employed at Oakland County, the last three years of which have been spent in the Health Division. She works as a user support specialist II, which involves overseeing e-health, a software development project that combines division practices electronically.

★ Rochelle enjoys the new challenges she faces daily, as well as her co-workers. After receiving the Employee of the Month Award, she responded; "I felt honored. I felt like I earned it because of the leadership I have here. My manager and chief provide strong leadership."

★ "She's invaluable, she's dynamic, energetic, and the best out-of-the box thinker I've ever worked with." Said Sue Johnston, chief of Public Health Administration Services. She went on to say "Rochelle has a real ability to get people inspired about what they're working on."



Rochelle Meacham

For the past six years Gail Naramor has served as the assistant payroll supervisor with the Fiscal Services Payroll department. Her job involves making certain that everyone receives his or her checks biweekly. Altogether she has worked for Oakland County a total of twenty-seven years.

Gail really enjoys interacting with people on the job. Whether it's employees or supervisors, a day doesn't go by for her without a lot of interaction. "She's wonderful with people. She has a way with everyone. She's happy, she's fun, and she cares," said Johanna Villella, payroll supervisor.

After getting word of her award, Gail responded "I was surprised and very honored." Villella went on to say, "I'm glad she's my assistant. I can count on her, and that makes me really happy."

Gail enjoys golf and traveling when she has time, especially taking winter vacations to warm destinations like Mexico or the Caribbean.



Gail Naramor

Bradley Hansen began his career at Oakland County as an intern, and eventually his efforts earned him a full-time position in the Waste Resource Management Division. During the last three years Brad has served as a business analyst, administering grants from the U.S.E.P.A. (United States Environmental Protection Agency), and the No Haz Consortium.

After receiving the award, Hansen replied, "I was happy to be recognized, although I wasn't expecting it by any means. I was humbled"

Dennis Toffolo, director of Community and Economic Development, said of Hansen, "He's coordinated activities for that division, and he's been the one that we've turned to to continue to move that department in a forward direction. A lot has been accomplished as a result of Brad's willingness to take on additional responsibilities and act as a leader for the Solid Waste Resource Management Department."

When he isn't administering grants, Brad likes to hang out with friends and work out.



Bradley Hansen

Brown Bag Lecture Presentation by Ivory D. Williams

The Office of Arts, Culture & Film presents a lecture by Ivory D. Williams on Thursday, January 20, 2005, from noon to 1:00 p.m. in the Oakland County Lecture Hall, Building 49 West on the County campus at 1200 N. Telegraph Road, in Pontiac.

Mr. Williams is a past vice-president of the Detroit Association of Black Storytellers. He is president of Efficacy Detroit, an organization dedicated to the intellectual development of children. Mr. Williams is keenly aware of the importance of education, personal development, knowledge of self and the world, and the effect they have on the quality of one's life.

Mr. Williams interweaves his stories with humor, wit and fun to engage audiences and spread positive messages. Promoting and perpetuating the ancient art of African and African-American storytelling in the oral tradition, he captivates and motivates audiences with his messages.

For further information contact Kristie Everett Zamora, Director of Arts, Culture & Film at 248-858-0415 or at zamorak@co.oakland.mi.us, and please visit www.artsoakland.com.

BENEFITS

Q & A

Q When I click on Dependent Beneficiary Information on the Benefits menu of Employee Self Service, I see dependents and/or beneficiaries that are no longer on my coverage e.g. my ex-spouse. Why is that?

A The Human Resource System stores all dependents and beneficiaries, present and former. Go to the individual medical, dental or vision benefit, or to the life insurance coverage, and only those dependents or beneficiaries currently on your coverage will be listed.

Q How do I get to the individual medical, dental, vision or life insurance benefit?

A The easiest way is to click on Benefits Summary on Employee Self Service and click on the individual benefit from there.

Q Why is there no claims history for my Health Care or Dependent Care Reimbursement account on employee self-service?

A Flexible spending accounts are administered by an outside administrator and thus claim information is not maintained in the Human Resource System.

Q Will I be able to update my dependent's personal information on-line?

A Steps are being taken to allow employees to update selected information directly through Employee Self Service. It is anticipated this capability will become available sometime next year.

Q Where do I find Benefits and Retirement forms, drug formulary, mail order information and form, carrier telephone numbers and related information?

A Go to www.ocbenefits.com. You can either type this directly into your browser or from Oaksourc click on the HR Services tab and then select Benefits & Retirement.

PERSON TO PERSON

L. Brooks Patterson

Someone once said that the only constant in life is change. We'll be seeing some of that change occur in the Executive Office Building as the New Year unfolds.

Deputy County Executive Doug Williams is retiring after 12 years as one of my most respected and trusted advisors. Doug has been a member of my administrative team from the very beginning. He came over from the Treasurer's Office in 1993 following a successful 20 year career as C. Hugh Dohany's right-hand man.

Doug has played a crucial role in helping fashion many of the innovative retirement benefits and programs that will provide long-term security for our employees after they leave county service. Doug Williams has been instrumental in keeping Oakland County's retirement program on sound financial footing. Doug is transitioning into the retirement area as a prelude to completely leaving county government service.

Another Williams, Rick Williams, no relation to Doug, decided to leave Oakland County at the end of 2004. Rick, who served for nine years as my director of Community and Minority Affairs, built bridges, opened lines of communication and developed strong relationships with a variety of groups and organizations that fostered productive results. Rick has decided to seek other challenges and opportunities. We wish him well.

For more than 35 years, Delores Conaway has been an important part of my life. She was a secretary in the Prosecutors Office when I arrived there in 1968 as a young assistant prosecutor. When I was elected prosecutor in 1972, Dee came to work for me and has been with me ever since, except for my brief foray into the private sector after leaving office in 1988.

One of the first people I brought on board in 1993 as County Executive was Dee Conaway. For the past dozen years she has served as my personal secretary and executive office coordinator.

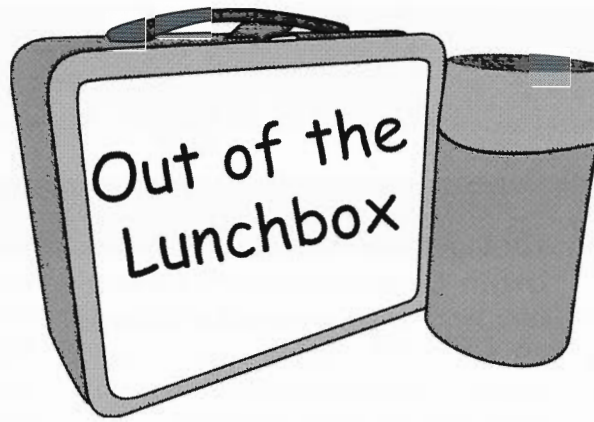
But the time I have dreaded most has finally arrived. Dee Conaway is retiring. She has purchased a beautiful home, complete with a swimming pool, in Naples, Florida where she will spend the winter months. Dee will also keep her home in Waterford and spend the summers here.

I am losing much more than a secretary. I am losing a friend. I know it sounds trite, but Dee has always been there for me through thick and thin and on weekends, evenings and holidays when work needed to be done. For that kind of steadfast loyalty and devotion I will be eternally grateful. Someone will step in to take her place in the office, but no one will ever be able to replace what she has meant to me these past 35 years. Good luck Dee and thank you.



A handwritten signature in black ink that reads "Brooks". The signature is written in a cursive, flowing style.

Jimmy John's
5639 Dixie Highway
Waterford, MI 48329
248-623-6733



T.G.I. Friday's
2443 N. Squirrel Road
Auburn Hills, MI
248-340-9770

Jimmy John's gourmet sandwiches is another sandwich shop that strives to set itself apart by emphasizing high quality, fresh ingredients in all of its sandwiches. I would rate it a success on that score, since their sandwiches taste fresh, with subtle differences in the veggies and condiments available compared to other sandwich shops. The tuna club that I ordered was very good, and the provolone cheese was a change from the usual Subway choices.

While Jimmy John's is certainly as good as the competition, it did not exceed it, in my opinion. I found the sandwich to lack the flavor of Quizno's sandwiches, and to be more expensive than Subway.

The selection of sandwiches is good, and it is nice to have alternatives to the Subway and Quizno's choices, so go ahead and give Jimmy John's a try, and see what you think.

Whether you're having lunch or dinner, T.G.I. Friday's is a good place to visit. Located on Squirrel and Walton, across from Oakland University, this restaurant suits just about any occasion.

Although it's near a college campus, the place isn't packed with college students. There's a mix between students, families, young adults and those just a little bit older.

Chicken and pasta, soups and salads highlight the menu at Friday's. Jack Daniel's glazed steaks and ribs are sure to satisfy the appetite.

The Sizzling Chicken and Cheese meal is very flavorful. Stacked with onions and peppers, garlic-marinated chicken breasts with cheese are complemented with a side of mashed potatoes.

For those health conscious consumers, Friday's has an Atkins approved menu which offers low carb appetizers, entrée's, and desserts. For a nice meal and a good time, Friday's is the place.



Last issues puzzle question and answer:

How did Robert S. Brookings amass the fortune that enabled him to found and underwrite the work of the Brookings Institution, the highly respected Washington D.C., think tank?

Answer:

He manufactured clothespins!
 The winning entry belongs to Mark Bidinger. Thanks to all who entered and congratulations, Mark.



This issues puzzle:

Blindfolded, you are drawing socks from a drawer, one at a time. The drawer contains 12 red socks, 11 white socks, 10 black socks, and 9 blue socks. How many socks must you draw to be sure you have all of at least one of the colors?

To answer, call Mike Zack at (248) 858-0457, or email at zackm@co.oakland.mi.us.

If there is more than one correct response, the winning entry will be chosen by a drawing.

Need a chair or a desk? How about a filing cabinet or a conference table? A list of used office furniture is available online on the "O" drive. Check Supsrvs/matmgt/availablefurniture. Items can change daily and can be viewed at 1155 Oakland Avenue!!

kudos coming & going

transfers

Butch Hoisington, cross connection & pretreatment coordinator to meter mechanic II, Operations & Maintenance Division, Drain Commissioner's Office, 9/4/04

Cathy Holland, from Case Management Office to the Jury Office, 12/23/04

Julie Hester, previously the jail health program coordinator, is transferring to the Health Education unit in August.

births

Michael Rusing, FM&O safety dispatcher, welcomed his daughter Anna Michelle on Saturday, October 23, 2004.

William, FM & O Grounds, and Colette, Prosecutors Office, Thatcher welcomed a new baby boy, Carson William on November 9, 2004.

Joycelyn Isenberg and her husband welcomed their second daughter Alisha Rose on October 18, 2004

Jeff and Cindy Long, Information Technology, welcomed their baby girl Payton on September 3, 2004

Michelle Morgan, Health Division, gave birth to a baby boy Wyatt Gabriel, on November 27, 2004.

Mark Hansell, Health Division, and wife had a baby girl, Sonya, on October 15, 2004.

fond farewells

Tanya Wall, GIS/CAD technician, GIS/IT Support Unit, Drain Commissioner's Office, moved out of state and left County service on October 15, 2004.

David Cook, Drain Commissioner's Office left county service on September 3, 2004

Shamikia Carr, Drain Commissioner's Office left County Service on September 9, 2004

Janet Artes, FM & O Administration left County service on November 30, 2004, after 30 years of service

Tommy Eason, meter mechanic II, Drain Commissioner's Office left county employment on November 23, 2004

new hires

Drain Commissioner's Office

Hans Sievert, pump maintenance mechanic I, SOCSDS Unit

Lawrence Tedford, maintenance laborer, Sewer and Drain Maintenance Unit

Gary Nigro, civil engineer II, Engineering Unit

Health; Central Support Unit

Andrea Kruszka

Kathleen Voikos

Lisa Caldwell

LaToya Smith

Larisha Harsten

Madeline Laporte

Ali Rothbun

Caitlin Dodge

Stephanie Yaldo

Personal and Preventative Health Services Unit

Jennifer Carter

Sarah Thome

Leslie Kramb

Environmental Health Services Unit

Rebekah Singleton

Tom Johnson

Joseph Kaighen

Frankie Rhodes,

Community Health Promotion and Intervention Services Unit

Brenda Cassidy

Heather Dusseau

Kristin Garska

Erin Cayce

Bonnie Thompson

Vicki Varbedian

Christine Wysocki

Kim Hamilton

Tina LaBeau, Medical Services Unit

Information Technology

Neeta Valera, application analyst programmer, Digital Information Service Center Division

Vijayarajan Vettiamkunnath, application analyst programmer, Systems Development and Support Division

Willard (Bill) Looney in FM&O/Building Safety as a general helper

Charles Burkhart, communications installer, Vehicle Operations

Tiffany Jacob, equalization appraiser I

Tonya Morey, office assistant I, Equalization

Elizabeth Osterkamp, office assistant I, Equalization

retirements

John Burnell, sewer maintenance supervisor I, Sewer and Drain Maintenance Unit, Drain Commissioner's Office retired on October 15, 2004 after 31 years of service.

Donald DesNoyers, FM & O Maintenance retired on November 12, 2004

John VanCamp, FM & O Maintenance, retired on November 30, 2004

Ralph Branch, FM & O Maintenance, retired on December 30, 2004

Gary Pawlowski, Systems Development and Support Division, Information Technology, retired on October 29, 2004

marriages

Joseph McGhee, Water Maintenance Unit, Drain Commissioner's Office, married Nicole Forbes, November 15, 2004

Schuyler Rogers, Facilities Management, married Marci Mantela, November 26, 2004

Marc and Ebru Jones married on August 21, 2004

Stephen David, Walled Lake STP Unit, Drain Commissioner's Office, married Katherine Simons on November 26, 2004

Scott Heverly, Pump Maintenance Unit, Drain Commissioner's Office, married Kristina Wilson on August 28, 2004

Daryl Dunham, Information Technology, married Nikole on August 21, 2004

celebrations life events

promotions

Gordie Marshall, Aviation & Transportation, to airport maintenance mechanic II

Drain Commissioner's Office

Eugene Snowden, civil engineer III, to Engineering and Construction

Sidney Lockhart, civil engineer III, to Engineering and Construction

Lance Cottrell, maintenance mechanic I, SOCSDS

Marie Shoemaker, construction inspector II, to Soil Erosion

Kevin Watts, construction inspector II, to Soil Erosion

Madelyn Thomas, account clerk II to office assistant full-time, Admin.

Stephen David, sewage treatment plant operator II, Commerce Township WWTP

Isaiah (Michael) Johnson, STP operator I, Walled Lake STP

Ruth Allor to maintenance mechanic II, r Maintenance

Clare Cheesman to drain operations clerk,

Time and Labor

Sheriff's Department

Joseph A. Ashley to deputy II

Anthony J. Brown to deputy II

Brian Burwell to deputy II

Brandon S. Groleau to deputy II

Matthew D. Liss to deputy II

Bryan M. Pasini to deputy II

Timothy L. Willis to deputy II

Steven B. Erkins to deputy II

Timothy S. Lorey

Brent Jex to sergeant

Diane K. Peters to office supervisor

FM&O

David Atkins to maintenance supervisor II

Donald Wood to Maintenance Supervisor II

Michael Rana to Maintenance Supervisor I

Greg Whiteto maintenance planner I

Angela Hardacre to equalization appraiser II

Robert Scripture to equalization appraiser I

Michele Drake to GIS/CAD tech I

IT; CLEMIS

Vickie Aldred to supervisor, CLEMIS

Marge Bozarth to supervisor, CLEMIS

Tim McRae to technical operations supervisor, CLEMIS

IT; Systems Development and Support

Nikki White to supervisor

Kevin Kirkpatrick to senior systems analyst

Kris Wanintradul to senior systems analyst

Melba Collins to application analyst programmer I

Health

Sandy German to public health nurse III

Diane Crone to public health nurse III

Nicole Mato to public health nurse III

Susan Farley to office leader

Regina Holloway, to public health nursing supervisor

kudos

The Oakland County Human Resources/Retirement Unit has received the National Association of Government Defined Contribution Administrators (NAGDCA) Leadership Award for 2002, 2003, and 2004. The award recognizes outstanding achievement in plan design, education and communication.

Oakland County Chief Probate Judge Eugene Arthur Moore received the 2004 Child Advocacy Award from the Starr Commonwealth Board of Trustees for "lifetime commitment to programs, policies and services that benefit young people."

For the 13th consecutive year, the Oakland County Department of Management & Budget, Fiscal Services Division, has been awarded the Certificate for Excellence in Financial Reporting by the Government Finance Officers Association of the United States and Canada (GFOA).

The Financial Analysis and Planning section of the Fiscal Services Division has earned the Popular Annual Financial Report Award

for 2004 from the Government Finance Officers Association of the United States and Canada (GFOA).

Art Holdsworth, deputy director of the Department of Management and Budget, has been elected vice president of the Michigan Association of Governmental Computer Users (MAGCU).

Attorney Peter Kent Dever has been appointed to the newly created position of chief assistant Oakland County Friend of the Court, in charge of Legal Services.

Michelle Stover, Aviation and Transportation, completed her Bachelors degree in Business Management from University of Phoenix.

The Honorable James M. Alexander has been appointed to succeed retiring Judge Richard Kuhn as chief judge pro tempore of the Circuit Court. The Honorable Steven N. Andrews has also been appointed as presiding judge of the General Jurisdiction of the Circuit Court.

Returning as chief judge of the Probate Court will be Honorable Eugene Arthur Moore. Chief judge pro tempore will be Honorable Elizabeth Pezzetti, and Honorable Barry Grant will serve as presiding judge of the Estates Division.

Judge Wendy Potts, chief judge of the 6th Judicial Circuit Court, has appointed Judge James Alexander as chief judge pro tem of the Circuit Court and Judge Steven Andrews as presiding judge of the Civil/Criminal Division of the Court.

Rochelle Meacham, Health Division, graduated with her Master of Science in Administration (MSA) from Central Michigan University.

Jennifer Bouck, Health Division, graduated with her Master of Science in Administration (MSA) from Central Michigan University.

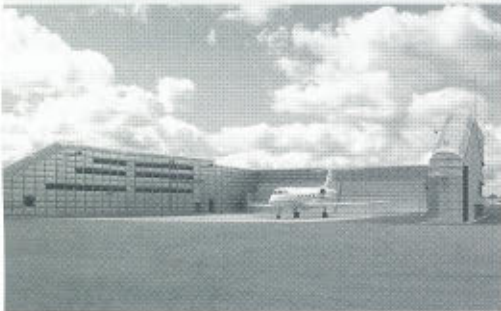
Deborah Thuesen, Health Division, graduated with a Bachelor of Business Administration degree from Cleary University.

Toot Thy Horn Oakland County Airports

New Stuff

The noise produced by jet engine aircraft executing full power, maintenance run-ups is a particularly troublesome source of noise because of the relatively long durations of the run-ups, and the fact that these run-ups sometimes occur in the evening or at night. The most effective means of treating and thereby reducing this noise source is with a Ground Run-Up Enclosure, or GRE.

The Oakland County International Airport has constructed a state of the art, aesthetically treated ground run-up enclosure as part of their continuing noise mitigation program. Completed in the fall of 2004, this facility designed, manufactured and erected by Blast Deflectors, Inc., of Reno Nevada, and Garrison Company, of Farmington Hills, is the most technically advanced facility of its type in the United States and the first GRE at a general aviation airport.



This facility features Blast Deflectors' Noise-Blotter® panels, which absorb more noise than any other type of panel used in GREs today. The 150' x 150' GRE structure is wide enough to accommodate aircraft as large as an Airbus A-320 or a Boeing 737, and when used by the loudest design aircraft at OCIA, the Gulfstream II, it reduces the noise by more than 15 dBA (decibels) or 75%.

Run-up noise has long been a source of irritation for the neighborhoods surrounding airports and now that the facility is in use, it is truly a benefit to the community.

Overview

Located in Waterford, Michigan, Oakland County International Airport is the County's aviation gateway to the world and is the premiere corporate and general aviation airport serving Oakland County, Metro Detroit, and Southeast Michigan.

Their 6,200 foot runway can handle most corporate air transportation. Six facilities provide full Fixed Based Operator (FBO) services, including fueling, aircraft charter and catering, as well as avionics, airframe and power plant repairs

OCIA is the nation's 6th busiest general aviation airport accommodating air traffic in Michigan. Nearly all of the Fortune 500 companies use OCIA.

Many aircraft services are offered at OCIA including:

- Six full-service FBOs
- FAA Air Traffic Control Tower staffed 0600-2400
- U.S. Customs Service
- Hangar and Tie-down parking
- Ground Transportation and Rental Cars
- Hotel, conference and restaurant facilities nearby

Spotlight

The Oakland County Department of Central Services operates three airports: Oakland/Troy Airport, Oakland/Southwest Airport, and Oakland County International Airport. No other county in Michigan operates more airports.

Because of its central location to business, Oakland/Troy Airport has been labeled as the County's 'executive' airport. Business travelers and tourists using private, charter, and corporate aircraft all utilize this facility located in one of the County's largest cities, Troy which is also the twelfth largest in Michigan with a population of 81,000.

The Oakland/Southwest Airport began operating in 1946 as a training facility for war veterans interested in gaining their pilot license under the GI Bill. This facility sits on 83-acres in New Hudson.

Oakland County acquired it in August of 2000 for \$3.6 million, with 95 percent of the cost covered by a grant from the State. The other five-percent came from the County's Airport Fund.

In addition, the Oakland County International Airport (OCIA) located in Waterford serves as the County's gateway to the world. Six facilities provide full Fixed Based Operator services, including fueling, aircraft charter and catering, avionics, airframe and power plant repairs.

OCIA provides services to nearly all of the Fortune 500 companies. This facility offers Federal Aviation Administration Air Traffic Control Tower staff, U.S. Customs Service, Hanger and Tie-down parking, rental cars, as well as nearby hotel, conference and restaurant resources.