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January 23, 2000

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IN THE PAPER TODAY



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AROUND THE MILL POND

Y2K 'disaster'

Springfield Township Supervisor Collin Walls showcased his good sense of humor with the following memo included on the consent agenda for the township's Jan. 13 board meeting.

"All software, hardware and other systems came through with flying colors with the exception of one item. On the morning of Jan. 3, 2000, we discovered to our horror that the downstairs Received Date Stamp was not Y2K compliant. The month and date worked properly, but the stamp had not been updated with other equipment and would not go past 1999. We were forced to manually override the system until a new date stamp is received. Luckily, we had not fully computerized and were able to find pens to implement the manual override."

Suspended sneakers

A pair of tennis shoes has been dangling from a wire across Main Street at Waldon Road for months.

How to get them down? According to the Independence Fire Department, they can't mess around with a utility's wire. A secretary added it would require whoever was going to get them to stop traffic at that busy intersection.

Incidentally, she thinks they are cleats, not merely shoes.

One can only guess how they got up there in the first place, but chances are it involved a rambunctious youth playing around. It also is a good bet that it was no fun for the young athlete to explain to his or her parents why a new pair of cleats was needed.

6 53174 10014 6

Gas pipeline project called off

■ The Tri-State pipeline project, which would have taken a natural gas line through parts of Springfield and Independence townships, is not going forward for a variety of reasons, it was announced last week.

BY SALLY SLAUGHTER
STAFF WRITER
sslaughter@oe.homecomm.net

CMS Energy announced last week it has abandoned, at least for now, plans to build a gas pipeline that would have gone through part of Springfield and Independence townships.

The Tri-State Pipeline route had received preliminary approval from the Federal Energy Regulatory Commission. In October, Tri-State, a subsidiary of Dearborn-based CMS, asked FERC to delay a public hearing on the pipeline until after Jan. 15.

The pipeline was to transport natural gas to commercial customers in the East via a route stretching from Joliet, Ill., to Dawn, Ontario, Canada.

Residents and local government officials were vehemently against the first route proposed about two years ago.

Springfield Township Clerk Nancy Strole gave Tri-State credit for revising the route to a much less invasive path. The original path would have cut through vital environmental areas such as the Huron Swamp and the Buckhorn Lake area. The new route went more to the south and bypassed those areas.

CMS spokesman Kelly Farr said there were several reasons the pipeline project will not go forward. Farr said the market conditions were no longer favorable. Michigan Consolidated Gas Co., a competitor of CMS, is farther along in building a similar line than CMS was.

Farr said Tri-State's progress was not going as quickly as was hoped. Also, one of the partners in the project, Westcoast Energy of Canada, withdrew from the project in fall 1999.

Strole said the township was never against a pipeline. It objected to its initial placement.

"My sense is they were dealing with a lot more issues than the location of the route and those issues played a big role in that decision."

Residents who had rallied against the pipeline project were pleasantly

Please see PIPELINE, A4

Tell me a story

African culture comes alive for pupils on stage



Children of all ages love to hear a story. Take the talents of a professional storyteller, add the sound of unusual instruments and you have a winning combination.

That's what LaRon Williams from Ann Arbor brought to Clarkston's Springfield Plains Elementary School Tuesday.

The storyteller presented two programs to the students about African culture, using his acting skills, popular West African instruments and interaction with the students.

First-grade teacher Ann Stone said the students were very attentive during the program.

The school's PTA paid for the program. Its purpose was to introduce students to West African culture.

William's visit tied in with projects done by the entire student body on the life of Martin Luther King Jr.

Helping: *At left, Storyteller LaRon Williams whispers to teacher Jennifer Misplon as she helps lead students in a song.*



Storyteller: *LaRon Williams is doing what he does best—telling stories.*



Follow the leader: *Logan Bedenis (center) does a good job of following along with storyteller LaRon Williams.*



STAFF PHOTOS BY STEVE CANTRELL

Entertaining: *Brenna Witherspoon (right) sings to Nathan Bennett during the assembly program.*

Optimists award upstanding youth

BY SALLY SLAUGHTER
STAFF WRITER
sslaughter@oe.homecomm.net

Helpfulness comes naturally for Sophie Ness.

And her thoughtfulness, maturity and good nature helped make her a natural choice for honors at the 2000 Optimist Club Youth Appreciation Breakfast. Sophie, a fifth-grader at Pine Knob Elementary School, was one of 30 children in the Clarkston Community Schools district to win an award. Secondary students were honored with a breakfast Jan. 12, and elementary students had their time to shine Jan. 19.

Exemplary students were chosen by teachers or principals. To win an award, students had to demonstrate caring for fellow students, a contribution to community or school, an optimistic attitude and a sense of commitment to tasks and values. They also must put forth their best effort in their studies.

Students showed their good qualities in many ways. Some are active in their schools and churches, and others are just plain good children who consistently put others before themselves.

This year's winners are:

■ Adam Weightman and Chelsea Larsen of Andersonville Elementary

■ Lindsey Hissom and Jonathan Knowlden of Bailey Lake Elementary

■ Constantine Boulos and Lindsay Sawyer of Clarkston Elementary

■ Jennifer Lievois and Ryan Breen of Independence Elementary

■ April Pieknik and Matt Bleau of North Sashabaw Elementary

■ Sophie Ness and Curtis Kowalk of Pine Know Elementary

■ Ryan Smith and Stephanie Sandie of Springfield Plains Elementary

■ Jenna Hart and Steve Coryell of

Please see YOUTH, A4



Sophie Ness

The Eccentric
NEWSPAPERS



Reader's Survey

Tell us what you think!

If you would like to take this survey on the internet, please go to
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and follow the instructions on the web page.

1. Which one of our newspapers do you read? *(Please check one.)*
   - ❑ Birmingham-Bloomfield
   - ❑ Clarkston
   - ❑ Lake Orion
   - ❑ Oxford
   - ❑ Rochester
   - ❑ Southfield
   - ❑ Troy
   - ❑ Waterford
   - ❑ West Bloomfield
   - ❑ other

2. Do you usually read The Eccentric *(please check one)*...
   - ❑ once a week
   - ❑ twice a week
   - ❑ 1 to 3 times a month
   - ❑ less than once a month

3. When you open the paper, what section do you turn to first? Which section after that?

4. Please look at the following list of stories and rank them in order of importance to you on a scale of 1–5. *(The scale is: 1 = very important, 5 = not important at all.)*
   - __ Local government
   - __ Police news
   - __ School news
   - __ Local sports coverage
   - __ County coverage
   - __ Letters to the editor
   - __ Arts & Entertainment
   - __ Food & Wine
   - __ Features about people and events in your community
   - __ Editorials and opinion columns

5. Please look at the following list of stories and rank each one in terms of quality of coverage on a scale of 1–5. *(The scale is: 1 = excellent, 5 = poor.)*
   - __ Local government
   - __ Police news
   - __ School news
   - __ Local sports coverage
   - __ County coverage
   - __ Letters to the editor
   - __ Arts & Entertainment
   - __ Food & Wine
   - __ Features about people and events in your community
   - __ Editorials and opinion columns

6. Which type of stories are important to you that are not in your local Eccentric newspaper?

7. May we contact you for further information about this survey? If so, please provide us with your name, complete address, and a daytime telephone number. *(This is not a solicitation.)*

   NAME _____
   ADDRESS _____
   _____
   PHONE (DAY) _____

8. Would you be interested in meeting with the editor, in a focus group setting, to discuss our coverage? If so, please provide us with your name, complete address, and daytime and evening telephone numbers.

   NAME _____
   ADDRESS _____
   _____
   PHONE (DAY) _____
   PHONE (EVENING) _____

Thank you for your time.

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Please return this survey to:
Philip Sherman, Managing Editor, The Eccentric Newspapers,
805 E. Maple, Birmingham, MI 48009.
If you prefer, fax your survey to Sherman at (248) 644-1314.
Any other comments for Sherman can be sent via e-mail to:
psherman@oe.homecomm.net

READER REFERENCE

Clarkston school events

Jan. 24: NS Market Day. CHS varsity hockey, volleyball.
Jan. 25: CE Market Day. CHS freshman, junior, varsity basketball and varsity boys swimming.
Jan. 26: CHS wrestling.
Jan. 27: Half day of school for CHS students. CE Arts Informance. CHS varsity volleyball, varsity boys swimming.
Jan. 28: Half day of school for all students.
Jan. 29: CHS District Vocal Solo/Ensemble Festival. CHS varsity volleyball invitational. CHS varsity hockey.

Clarkston Community Schools Elementary Lunch Menu

Jan. 24: Chicken fingers with roll; hot dog on a bun, whipped potatoes, mixed fruit.
Jan. 25: Cheese-stuffed breadsticks, hot dog on a bun, tossed salad with dressing, orange wedges, Pizza Hut pizza at AR, IE, CE and SP.
Jan. 26: Double burger on a bun, hot dog on a bun, tater tots, sliced peaches.
Jan. 27: Spaghetti with meat sauce and roll, hot dog on a bun, veggie sticks with dip, diced pears, ice cream cup.
Jan. 28: No lunches served. Half day of school.

Clarkston Middle School Main Course Lunch Menu

Jan. 24: Little Charlie pizza, hamburger, roast beef sandwich.
Jan. 25: Cheesy breadsticks, jumbo corn dog, egg salad sandwich.
Jan. 26: Chicken strips, ham and cheese on a bagel.
Jan. 27: Little Caesar's pizza, tuna on a bun.
Jan. 28: No lunches served. Half day of school.

Sashabaw Middle School Main Course Lunch Menu

Jan. 24: Little Caesar's pizza, roast beef on bun, tuna in roll-ups.
Jan. 25: Chicken nuggets, salami and cheese sandwich, roast beef on bun.
Jan. 26: Specialty pizza, submarine sandwich, hot ham and cheese on bagel.
Jan. 27: Taco with churro, spaghetti with garlic toast, toasted cheese sandwich.
Jan. 28: No lunches served. Half day of school.

Independence Township Library

Jan. 22: Navigating the Worldwide Web—session one, second class.
Jan. 25: Friends of the Library membership meeting.
Jan. 26: Storytime for children ages 3-5.

Independence Township Recreation

Start Smart Sports is a six-week program for 3- to 5-year-olds and their parents. It helps develop children's motor skills. Call 625-8223 for more information.

Deadlines for Intro to Basketball and Indoor Soccer Training classes are coming up. Call the Recreation Department for more information.

Sign up now until March 1 for soccer for boys and girls ages 4-14.

Independence Township Senior Center Lunch Menu

Monday: Macaroni and cheese
Tuesday: Polish sausage
Wednesday: Beef stew with vegetables
Thursday: Sloppy joes
Friday: Chicken and noodle casserole

Independence Township General Information

Township Hall — 625-5111, supervisor ext. 208, clerk ext. 202, taxes ext. 211
Library — 625-2212
Parks and Recreation — 625-8223
Department of Public Works — 625-8222
Senior center — 625-8231
Police, non-emergency — 858-4911
Fire, non-emergency — 625-1924

Springfield Township General Information

Township Hall — 625-4802
Library — 625-0595
Parks and Recreation at Hart Community Center — 634-0412
Police, non-emergency — 858-4950
Fire, non-emergency — 634-6766

City of the Village of Clarkston General Information

City Hall — 625-1559
Library — Residents use Independence Township
Parks and Recreation — Residents use Independence Township
Department of Public Works — 625-1265
Police, non-emergency — 625-0088
Fire, non-emergency — 625-1924

OBITUARIES

Arthur A. Keeley

Arthur A. Keeley of Clarkston died Jan. 19, 2000, at age 80.

Mr. Keeley retired from Pontiac Motors after 34 years of service and was a member of Clarkston Eagles No. 3373. He was a veteran of World War II, having served in the U.S. Army Air Force.

Mr. Keeley is survived by his wife, Connie; daughter, Elaine (Skip) Schultz; two sons, Edward (Jody) and Wayne (Carrie); sister, Leona Stelmach; grandchildren, Heidi, Jason, Carrie, Robert, Daniel and Maxwell; and a host of family and friends.

A funeral service was held in Lewis E. Wint & Son TRUST 100 Funeral Home, Clarkston, with the Rev. Douglas R. Trebilcock officiating. Interment was at Ottawa Park Cemetery.

Memorials may be made to the Arthritis Foundation or Clarkston United Methodist Church.

Charles William Mallett

Charles William Mallett of Clarkston, formerly of Lake Orion, died Jan. 20, 2000, at age 54.

Mr. Mallett retired from Pontiac Motors after 28 years of service.

He is survived by his wife, Eileen; daughter, Carrie (Todd) Haneckow of Clarkston; son, Nathan (Debbie Daniels) Mallett of Petosky; stepchildren, Camille (Jim Leinbach) D'Anna, Vincent D'Anna and Elliott D'Anna, all of Clarkston; grandchild, Halle; sister, Virginia (Frank) Blanzy of Mecosta; and brother, Larry Mallett of Florida.

A funeral service is planned for Monday in Calvary Lutheran Church, Clarkston, with Rev. Robert Walters officiating. Arrangements were entrusted to the Lewis E. Wint & Son TRUST 100 Funeral Home, Clarkston.

Any donation to the family will be used for a marker in Mr. Mallett's memory.

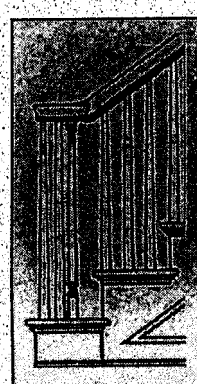
Hilda Stanton

Hilda Stanton of Clarkston, formerly of Royal Oak, died Jan. 18, 2000, at age 88.

She is survived by two children, Gary (Sue) and Geri (Gene) Williams; seven grandchildren; 17 great-grandchildren; and a brother, Ben Zeumen.

Mrs. Staton was preceded in death by her husband, John.

A memorial service was held Jan. 20 in the Lewis E. Wint & Son TRUST 100 Funeral Home, Clarkston, with Don Kevern officiating.



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Charter Township of Springfield

SPRINGFIELD TOWNSHIP BOARD MEETING
January 13, 2000
SYNOPSIS

CALL TO ORDER: 7:30 P.M. by Supervisor Walls.

PUBLIC COMMENTS: Received comments from Tom Weiler regarding services for youth and senior citizens

CONSENT AGENDA:
- Approved minutes for December 9, 1999 Regular Meeting as submitted
- Accepted December reports: Building Dept., Fire, Litigation, Treasurer, Ordinance Officer
- Authorized payment of bills
- Received report on Y2K transition
- Received report on ZBA and Planning Commission compensation
- Adopted resolution opposing Qualified Voter File unfounded mandate and demanding compliance with state constitution
- Proposed rezoning: approximately 7.5 acres, part of P.I. 07-18-251-009; authorized Clerk to publish for Second Reading
- Authorized Supervisor and Clerk to enter into Oakland County 2000 Gypsy Moth Agreement
- Received status report on alleged Dangerous Building complaint
- Authorized retaining Code Enforcement, Inc. for selected Building Dept. Plan Review enforcement assistance
- Approved appointment of Larry Zahn as Planning Commission representative to ZBA
- Received communications

OLD BUSINESS:
1. Rezoning Request, Davisburg and Dixie: Authorized Clerk to publish for Second Reading on OS zoning proposal; tabled Second Reading of C-2 zoning proposal
2. Zoning Ordinance #26, Section 18.07: Adopted amendments
3. Group Life Insurance Policy Proposal: Authorized Township coverage through Michigan Benefit Financial, Inc.
4. Civic Center: Received Supervisor's Report

NEW BUSINESS:
1. Hills of Kingston: Tabled Final Site Plan; authorized commencement of selective tree clearing
2. Forest Hills PUD: Provided comments on Concept Plan and proposed density bonus
3. Liquor License Application, R&RB Inc.: no action taken
4. Ordinance 60 (Construction Code) Amendment: Authorized Clerk to publish for Second Reading
5. Township Building Encroachment Correction:
   a) Convened to Closed Session at 10:05 p.m., reconvened to Open Session at 10:15 p.m.
   b) Authorized Township Attorney and Supervisor to negotiate settlement

PUBLIC COMMENT: None

ADJOURNMENT: 10:17 p.m.

NANCY STROLE, Clerk

Publish: January 23, 2000

d547034



President Karen Foyteck



Vice President Sheila Hughes



Secretary Mary Ellen McLean



Treasurer Ronald D. Sullivan

Meet your school board

Clarkston's educational leaders 'put kids first'

BY SUSAN B. TAUBER
STAFF WRITER
stauber@oe.homecomm.net

The seven members of the Clarkston Community Schools District Board of Education took a lot more home from their January board meeting than normal.

They received gift certificates, T-shirts, flowering plants and other items from school building representatives, the teachers' union and Superintendent Al Roberts as thank-you presents for their role as board members.

There was even a cake in their honor prior to the meeting.

All this fuss was because January is School Board Recognition Month.

Those who were fussed over are board President Karen Foyteck, Vice President Sheila Hughes, Secretary Mary Ellen McLean, Treasurer Ronald D. Sullivan and trustees Rick Crigger, Kurt Shanks and Janet Thomas.

And according to Roberts, they deserve all the attention — and more.

"The leadership displayed by this school board is something all the citizens should acknowledge," he said. "We are blessed by having school board members who really place children first at the helm. I couldn't ask for a more student-based board."

■ 'There are no Lone Rangers on this board. They demonstrate genuine teamwork, even if at first they don't all agree.'

Al Roberts
Clarkston Community Schools Superintendent

He added they do their homework before meetings, stay on top of issues, bring up issues that might otherwise slip by and attend extra meetings and gatherings as often as they can.

"There are no Lone Rangers on this board," he added. "They demonstrate genuine teamwork, even if at first they don't all agree."

Demanding role

The board has several opportunities to work together.

In addition to meeting at least once a month at a regular board meeting, which can last a few hours, they meet for study sessions on the budget and other topics. They also attend Michigan Association of School Board and Oakland Schools meetings regularly and take school board certification classes on their own.

The members also attend as many school functions as possible — all while holding down a regular job and caring for their families.

To top it off, they have to be elected every four years.

So what makes people donate hours of what could be family or relaxing time to a school district for at least four years?

"There are a lot of rewards that come from serving on the school board," Foyteck said. "It's a pleasure to give back to the community. I think my family benefited greatly from the school district."

She's in her eighth year as a school board member. She hasn't decided if she'll run for re-election in June.

Thomas is in her 25th year on the school board. She's at the meetings, giving background information on many subjects and contributing new ideas as well.

She said she has many reasons why she continues giving hours of time after her children have graduated from the school system.

It all began, as it did for Foyteck, with school involvement through parent associations and elementary school classrooms.

Her interest in the school district continued, Thomas said.

"When I first came on board, we had about the same number of students, but we had higher class sizes; we didn't have media centers — books were on moving carts in the hallways. We didn't have science rooms."

What they did have, and still have today, are parents who care and committed educators.

"Education is a total commitment from the schools, the parents and the students. Clarkston (residents) have always wanted good things for their students. They want you to be conservative with the dollars, but do the best things for their kids," Thomas said.

It's a challenge school board members are up to.

Thomas sees the role of a school board member as that of a policy maker.

"We set the policies and determine how the school district will run. We are involved with the budget but not with the day-to-day operations. That belongs to the superintendent or designate, such as the school principal," she explained.

Foyteck recommends anyone interested in becoming a school board member attend as many board meetings as possible.

"This is not something you do lightly," she said.



Trustee Rick Crigger



Trustee Kurt Shanks



Trustee Janet Thomas

Responsibilities of school board

These are the members of Clarkston Community School Board and what their regular jobs are:

Rick Crigger: Lieutenant with the Waterford Township Police Department.

Karen Foyteck: Operates her own business, North Oakland Office Services.

Sheila Hughes: Accounting clerk at Clarkston Brandon Community Credit Union.

Mary Ellen McLean: Litigation manager for Travelers Property and Causality Insurance.

Kurt Shanks: Safety group manager at General Motors.

Ron Sullivan: Informations Specialist Senior at EDS.

Janet Thomas: Accountant with her own firm, Thomas Accounting.

Some school board responsibilities

- Hire/fire the school district superintendent
- Attend board meetings
- Make school district policies
- Make decisions on the budget
- Solicit voter approval for bond issues
- Vote on student expulsions
- Adopt curriculums
- Final approval for the hiring of new employees

Board meetings

The Clarkston Community Schools Board meets at 7 p.m. the second Monday of the month at the administration office, 6389 Clarkston Road.

Clerks say state's voter file flawed

■ 'It's been such a concern to me that I'm not relying on it.'

Nancy Strole
Springfield Township Clerk

BY SALLY SLAUGHTER
STAFF WRITER
sslaughter@oe.homecomm.net

People turning up missing and the dead resurrected are not tragedies or miracles to Springfield Township Clerk Nancy Strole. They are ways voters could be disenfranchised, thanks, she says, to the state's Qualified Voter File system.

Strole said the centralized system the state expects local clerks to use in the Feb. 22 presidential primary is unreliable. She said she hired extra help in fall 1999 to check her own records against the state records and then did mailings to see which was correct. She found 100 people who were not on the QVF who should have been. Other people who had died and had their records in Springfield taken away were listed as alive with the state.

The QVF is an attempt to streamline the voter registration and voter record keeping process, Strole said. The concept is good, she said, but it's "horrendous in its implementation."

The township board recently approved a resolution that was forwarded to Lansing asking the state to look at the system, acknowledge its flaws, do something about them and reimburse local governments for the extra time and money they've spent on the project.

"The state is slow to recognize or admit this was not ready for prime time," Strole said.

An attempt to decrease duplication of records and make things easier for local clerks has backfired, Strole said. The state has set up a computerized system to keep voter records. It is set up so that when people do business at a Secretary of State's office, they can update their voter registration information at the same time. An update would include a marriage or change of address, which would affect a person's voting precinct.

One copy of the information would go to the state to put on the QVF and a hard copy, with a signature, would go to the local clerk. Of course, people can still change registration information at their local clerk's office.

Independence Clerk Joan McCrary has said they were not getting signed cards, which posed a big problem. Strole said she experienced the same trouble. Without a signed card, she will not count the person as registered. The signature is important for checking against any citizen petitions or absentee ballot applications, Strole said.

Independence was a pilot site for the program and experienced misplaced voters in the 1998 gubernatorial election.

Strole used her old system in 1998 but checked things with the QVF list they had on hand.

"I discovered by happenstance that a voter was canceled on the QVF list. They didn't go anywhere," she said.

Over time, she also discovered people who had died were back on the roles.

For the upcoming election, Strole isn't taking any chances.

"It's been such a concern to me that I'm not relying on it," she said.

She is telling election workers to look on her own list first and if a person doesn't come up, to check the QVF list. McCrary's staff has been busy rebuilding a back-up system because like Strole, she doesn't want to rely on the state's system.

QVF Director Tim Hanson said the state has been working bugs out of the system. He said he has had some complaints and questions.

"Case by case we look at these things," he said.

He boasted that 600,000 dupli-

Please see VOTER FILE, A4

POLICE NEWS

Following are some incidents recently reported to police and fire agencies in Independence and Springfield townships and the City of the Village of Clarkston.

Independence Police

OUIL—3rd offense

On Jan. 19, a 29-year-old Waterford man was ticketed for operating a vehicle under the influence of liquor, third offense; for fleeing and eluding arrest and for driving while license suspended, second or subsequent offense. Initially police tried to stop the man for speeding on **Waterford Hill Terrace**, according to the police report. He didn't stop his vehicle and police followed him for several miles. When he did stop in a driveway in Waterford Township, police reported he had a strong odor of intoxicants about him. He submitted to a blood alcohol test. Police impounded his vehicle.

Malicious Destruction of Property

On Jan. 19, someone damaged a portable toilet valued at $550 at a construction site in the 6100 block of **Stonewood Drive**. A vehicle may have caused the damage.

On Jan. 19, someone broke a rear window of a 1993 Mercury vehicle parked in the 2500 block of **Mann Road**.

Larceny

On Jan. 18, someone removed a Toro Power Lite snow blower valued at $446 from the 6300 block of **Golfview**.

Springfield Township

No major reports.

Clarkston Police

No major reports.

Independence Fire

Fire calls

Independence Township Fire Department responded to 23 calls Jan. 17-19. These included 13 medical calls, four personal-injury accidents, two carbon monoxide investigations and one call each for a vehicle fire, investigation, down wires and building fire.

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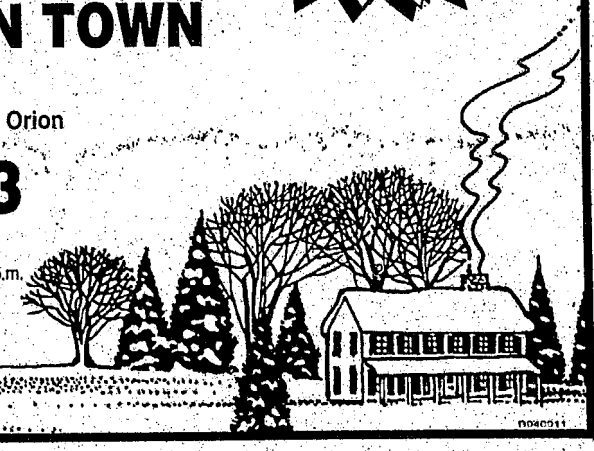

Here's a primer on Feb. 22 presidential primary

The presidential election isn't until Nov. 7, but the process starts in Michigan Feb. 22 with an open presidential primary.

Citizens who want to vote in that election need to register by Monday.

The Feb. 22 election is primarily to decide which Republican presidential candidate Michiganians want to go up against the Democrat's candidate in November. On the ballot, residents will have six Republican candidates to choose from: John McCain, Gary Bauer, George W. Bush, Steve Forbes, Orrin Hatch and Alan Keyes.

Although the ballot will include candidates from three parties, including the Democratic Party, the Michigan Democratic Party is hosting a caucus on March 11 for people to choose between candidates Al Gore and Bill Bradley.

"We are encouraging Democrats not to vote in the presidential portion of the ballot on Feb. 22," said Dennis Denno, communications director of the Michigan Democratic Party in Lansing.

Lyndon H. LaRouche Jr. will appear under the Democrat portion of the Feb. 22 ballot, but Denno said he is not recognized as a Democrat by the party. Donald Trump also will appear on the ballot under the Reformed Party section. Pat Buchanan, who also is running as a Reformed Party candidate, choose not to participate in the Michigan primary, according to the elections office in Lansing.

Anyone can vote in the Feb. 22 primary — people do not have to claim a party affiliation.

People can register to vote at their local clerk's office, at the Oakland County Clerk's office or at any Secretary of State branch office. People receiving help from the Family Independence Agency, the Department of the Community Health, the Michigan Jobs Commission, the Commission for the Blind and some other offices may register through their specified agency.

People also should request absentee ballot applications as soon as possible to allow time for the municipality to mail the ballot back and for the voter to return the completed ballot.

To vote in the March 11 Democratic caucus, Denno said people have to fill out a card stating they are registered to vote or will be by the general election and that they are a Democrat. The location for the caucus is the UAW Local 5960 building, 180 E. Silver Bell Road, Lake Orion.



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Voter file

from page A3

cate records have been removed so far. He added that he hasn't heard an outcry about voters lost in the system, but did not explain how it happens.

The system was meant to take some of the record-keeping responsibilities away from local clerks, thus saving them money, he said, and he encourages clerks to check the new system against their own records.

But Strole insists she and others don't have confidence in the system. The coming election will likely have a light turnout. But she worries about what will happen during the Aug. 8 primary and the Nov. 7 general election and to local governments that plan to rely solely on the QVF.

"The upshot is we are maintaining two systems, and it's a tremendous drain on our resources," Strole said.

Pipeline

from page A1

surprised by the announcement.

"We're just thrilled that Tri-State came to realize the importance and fragility of this land and withdrew its application," resident David Moroz said. "It's reassuring to know that grassroots activism works, that David can defeat Goliath because it sure seemed like it was going to be an impossibility."

He credited Strole and fellow resident Peter Marchbank for getting the route changed.

Marchbank said the original route would have run 60 feet from his front door. Even given that, though, he said the larger issue was saving the environmentally fragile areas.

He said a lot of effort was put forth by residents, as well as CMS and FERC, to put something together that everyone could live with.

"It's unfortunate that Consumers (CMS) had not found a way to make it work," Marchbank said.

Youth

from page A1

Clarkston Middle School

■ Maria Blaine, Michael Jeffries, Jonathan Lynch and Marguerite Warner of Sashabaw Middle School

■ Gitanjali Chand and Christopher Hayduk of Renaissance High School

■ Paula Marks, Kathleen Manvel, Matthew Mahrle, Lisa Hopcian, Scott McGregor, Andrea O'Dea, Ryan Thomas and Andrea Ronk of Clarkston High School.

In Sophie's case, she is a class leader in helping a special-needs child in her classroom fit in. She and the student, who is autistic, met last year, Sophie said.

"We just started to bond," she said. "He's nice to me, and I feel that if he likes me as much as I like him, then I should help him."

Ness was chosen to be in an elite lunchtime group of students who meets with the school social worker weekly. The chosen students from her room talk with the social worker and a couple of students who need some extra attention, said Sophie's teacher, Nancy Battishill. Each class has such a small group. She said sometimes peers can get a point across about behavior or academics better than an adult.

Sophie's classmate is one of the students who benefit from the peer support.

Battishill said Sophie is a good example of what good parenting can accomplish. She said Sophie is always putting others first and encouraging other people. She even threw her older sister a birthday party.

"They just seem like a close family," said Battishill.

Sophie's mom, Phyllis Ness, is a first-grade teacher at Pine Knob. The family also includes dad Bud Ness, 10th-grade sister Maggie and brother Ben, who is a freshman in college.

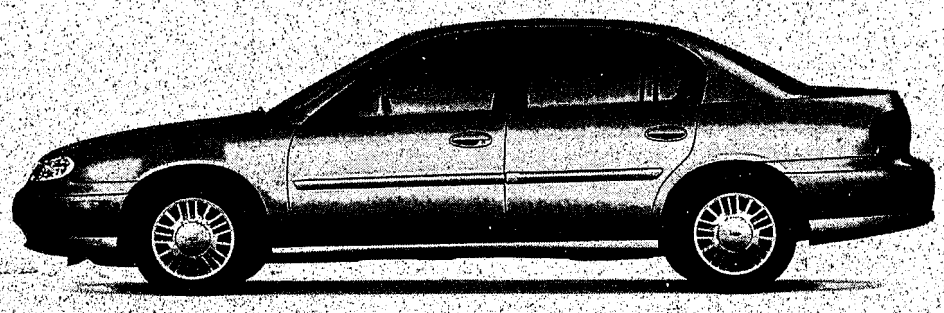
"She does things for other people," Battishill added. "She has this gentle assertiveness."

Battishill said it's normal for children in fifth grade to be helpful, but that few do it to the degree that Sophie does. She thinks it is Sophie's leadership that has encouraged the class to accept and embrace the student she helps.

"I think they've seen her model that. They like to help because Sophie does," she said.

For Sophie, all it takes is a little understanding.

"He can do the same things as other people do, but he just doesn't do it in the same way," she said.



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OAKLAND COUNTY NEWS BRIEFS

OU GETS CONSTRUCTION FUNDS

■ Oakland University will receive a portion of the $203 million capital outlay budget approved by the legislature over the holidays, university officials said.

Oakland will use the money to build a new building for its School of Education and Human Services, said Rochelle Black, Oakland's director of government relations.

The new building will cost $31.5 million to construct. Black said that once a design for the new building is developed, construction can begin. Oakland University's enrollment of 14,664 is its highest ever.

LOURDES HOME DINNER BENEFIT

■ Lourdes Nursing Home in Waterford is sponsoring its sixth annual dinner/dance auction Friday, Feb. 11, to benefit the residents on the Lourdes campus.

The event — which includes dinner, dancing and a silent auction — will be held at Andiamo Italia Ristorante in Warren beginning at 7 p.m. Feb. 11.

Entertainment will be provided by Steve King and the Dittilies Band and The Ray Battani Combo. Honorary chairperson is Adam Cardinal Maida; Honorary guest is Bishop Leonard P. Blair. Honorary co-chairs of this year's event are Joanne Purtan and Ken Calvert, local media personalities.

The public is invited. Tickets are $125/single and $250/couple. For more information contact Lourdes Nursing Home at (248) 674-2241.

FORBES AT LINCOLN DAY DINNER

■ Publisher and presidential hopeful Steve Forbes will be the key speaker at the annual Lincoln Day Dinner in Oakland County — shortly before Michigan's Feb. 22 presidential primary.

Forbes may not be the favorite as the 2000 presidential campaign gets under way, acknowledged David A. Sebastian, chair of the Oakland County Republican Party. "But he has plenty to say," he said.

Forbes is considered a pillar of the conservative movement, said Sebastian, particularly with his emphasis on a so-called flat tax, said Sebastian, "and I think people will be interested."

The dinner will be at 7:30 p.m., Feb. 11 at the San Marino Club in Troy. It will be preceded by a cash bar reception. Tickets are $35 per person.

OU GETS TECHNOLOGY GRANT

■ Two members of Oakland University's School of Engineering and Computer Science have recently been awarded a grant to continue their research programs in the engineering and computer science industry.

Michael Polis, dean of the department, and Professor Gautam Singh were awarded $15,290 from Continental Teves for their project entitled *"Advanced Software Verification Methodology."*

"Professor Singh and I are both very excited about obtaining outside funding for our project," said Polis. "Our faculty always does a tremendous job in creating ways to financially continue their research, and I am proud to work with them in our efforts."

VOLUNTEERS WANTED

■ Lighthouse Hospice seeks volunteers to assist patients, families and staff. Free training and supervision is available. Opportunities include direct care, respite, companionship, light housekeeping, office assistance and bereavement care. For information, call Lighthouse Hospice at (800) 311-5365 or (248) 799-6130.

Engler's State of the State keys on education

BY MIKE MALOTT
HOMETOWN NEWS SERVICE
mmalott@homecomm.net

Evoking an image of East Germans clambering over the Berlin Wall to freedom, Gov. John Engler stole a line from President Ronald Reagan for his State of the State address Jan. 19.

"Let me remind you that our Constitution established a system of free public education. It did not give districts the right to hold families captive behind a wall of separation called a district line," Engler said. "All families should be free to choose their public school."

Then, using words from Reagan's famous end-of-the-Cold-War speech, Engler urged state lawmakers to "tear down those walls!"

The image was enough to make some lawmakers uncomfortable.

"It is not one I would have used," said Rep. Nancy Quarles (D-Southfield). She doesn't favor raising the cap on the number of charter schools without more accountability. "I do not feel we should just let them go and look away."

Additionally, Quarles wants a plan in place for improvement of public schools, so that charters don't gut them and "leave empty walls standing."

Rep. Laura Toy (R-Livonia) also said she is unsure how well unlimited charter schools will work.

"This is an effort to put some entrepreneurial spirit into education," she said. "That's a nice approach, but you don't know how these things will work out because they are not strictly for-profit enterprises. There are other more important factors to consider."

Raising the stakes

Engler upped the ante in his annual address, his 10th State of the State speech, delivered to a packed House chamber in the Capitol last Wednesday night. Last year, he'd advocated raising the cap on the number of charter schools from 150 to 200. In his most emphatic point of the evening, Engler called on lawmakers to "abolish" the cap altogether.

"He was talking about choice," Rep. John Pappageorge (R-Troy) said. "It's a different kind of barrier and it needs to be removed."

Even though Pappageorge favors raising the cap on charter schools, he's not sure he's willing to allow for "unlimited" charters.

On the other hand, Rep. Paul DeWeese (R-Williamston) thought Engler was on the money. But then, DeWeese is a strong advocate of charter schools and was the primary sponsor of the bill last year to raise the cap.

"In certain instances, the child is not served well at all by being bound to a school that is not performing well. For that child, it is a life and death issue. If we don't equip children with the skills to go out into the world, they'll be confined to a certain kind of life. If we don't give them a quality education, we undermine them for life," he said.

But is it politically feasible, considering the Legislature wouldn't agree to 50 more last year?

"I think this is a matter of quid pro quo," DeWeese said. "He's put a lot more money in here. There's the $6,500 grant. There's the Golden Apple Awards. There's the computer equipment for teachers, and all that I think will be contingent on removal of this cap. There are a lot more carrots in here."

Education was the primary theme of Engler's State of the State. He offered a long list of changes, but his proposals won mixed reviews.

"He talked about $6,500 foundation grants for students in a 'multi-year budget,'" Rep. Laura Baird (D-Okemos). "In a couple years, we would have been there anyway."

"I find it a little disingenuous," said Democratic party chair Mark Brewer. "He's spent the last nine years dismantling education and attacking public schools. Now he wants to be the education governor."

Golden Apple Awards

Some of Engler's plans did play to universal approval. All lawmakers queried favored his proposal to create a new Golden Apple Award program, proviging cash incentives to all employees of schools that rank high in improvement or overall achievement.

"I thought there was some balance there," Rep. Lingg Brewer (D-Holt) said. "The poorer districts can qualify for at least one of those awards. Of course, the highest achievement award will go to the richest districts."

"Cash can be a strong motivator," Rep. Valde Garcia (R-St. Johns) said.

One of the more unusual proposals put forward by Engler was for the creation of a "Principal's Bill of Right." Few details were given, but the gist of the plan is to give school principals more authority to run their buildings.

"I haven't seen the details yet," House Speaker Chuck Perricone (R-Kalamazoo Township) said. "And it needs to be fleshed out. But I'm highly supportive of the concept. If we are going to make principals responsible for their buildings and their programs, let's give them the authority they need to do the job."

Troy's Pappageorge seconded that.

"Principals need to have the authority to run their buildings efficiently. We don't want some administrators telling them they can't have more brooms when they need them. The same goes with disciplinary matters," he said.

Because the Principal's Bill of Rights includes authority to "hire and fire building staff," DeWeese concluded that could mean Engler intends to attempt to reform teacher tenure.

Democratic Chair Mark Brewer read it the same way. "I just see this as another attack on organized labor," he said.

Tax-cutting ovation

Engler won his longest standing ovation of the evening in an entirely different area — when proposing that the income tax rate be cut to 4.2 percent.

Rep. Nancy Cassis (R-Novi), head of the House tax policy committee, said she was excited about the proposal. She agreed that despite Engler's multiple proposals for new spending, there should be enough money in the budget to also cut taxes.

But Lingg Brewer called it "dangerous."

"One day this booming economy is going to end and we are going to need the money," he said.

Roads in the works

Reps. Robert Gosselin (R-Troy) and Mike Kowall (R-White Lake) gave their highest marks to Engler's plans for a Build Michigan III program. The plan would add $1 billion to the $6.4 billion already slated for improvements on Michigan roadways.

Both said they hope Oakland County will rank high in the list of areas to receive projects, because Oakland is in need of a great deal of road work.

While neither had seen details of the plan, both said they had received assurances directly from the governor that the county will get a significant portion of attention in the program.

Republicans were strongly supportive of Engler's plans for a one-time, intensive effort to get the last 36,000 remaining families off welfare roles. Democrats generally cautioned that the program needs to be done carefully to assure recipients aren't just pushed off the rolls without adequate income or benefits.

Oakland legal panel to address racial profiling at OU Varner Hall symposium

A panel of blue-ribbon law enforcement officials, attorneys, educators and African American and Hispanic community leaders will address the issue of racial profiling at a symposium, *"Driving While Black: The Road To Understanding,"* to be held 6-8 p.m. Thursday, Feb.17, at Oakland University in Varner Hall on the university's campus. Light snacks will be available 5-6 p.m. at Varner Hall, and a dessert reception will follow the program.

The symposium will be moderated by Chuck Stokes, director of public affairs for WXYZ, Channel 7, and will allow the panel, along with the public, to address the rising concern of racial profiling during traffic stops in our communities.

The panel will feature the Honorable David Gorcyca, Oakland County prosecutor; the Honorable Saul Green, U.S. Attorney Eastern District of Michigan; Oakland County Sheriff Michael Bouchard; attorney Elbert Hatchett; the Honorable William Waterman, district court judge, Pontiac; attorney Elias Escobedo, immediate past president of the Hispanic Bar; Prof. David Harris, University of Toledo-College of Law; attorney William Mitchell, III; John Dean, Waterford chief of police, and Gary M. Goss, director of Public Safety, city of Farmington.

The program includes opening remarks by the Honorable Fred Mester, Oakland County Circuit Court judge, a panel discussion, questions and reflections by Professor Shea Howell, Oakland University professor of rhetoric, communication and journalism.

"We are excited to be part of this effort to open dialogue, to learn, and to seek solutions to the issue of racial profiling," said David Downing, dean, College of Arts and Sciences at Oakland University. "This will not be a one-time effort at defusing this problem, but we are happy to inaugurate this discussion here at OU."

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Malls & Mainstreets

The Eccentric

Page 6, Section A

Nicole Stafford, Editor 248-901-2567 nstafford@oe.homecomm.net on the web: http://observer-eccentric.com Sunday, January 23, 2000

Time passes strangely when you're downtown

SHOP TALK



NICOLE STAFFORD

Gift shopping, Y2K worries, post-season bargain hunting – all long gone.

It only made sense downtown Birmingham was taking a well-deserved, winter break. Or, so I concluded last Wednesday in between sipping my Starbucks latte and heading down Maple Road to check out spring clothes at a local clothing boutique.

Outside Starbucks coffee house, a few of the baristas were chatting and joking around while one of their co-workers replaced outdoor light bulbs.

Across Old Woodward, a man strolled along the sidewalk, carrying a cell phone between his ear and shoulder, smoking a cigarette. He, too, seemed to be partaking in casual conversation, as opposed to one of those "important-matters-mean-I-need-to-be-on-the-cell-phone" dialogues we've all tired of witnessing. (Is anything that rush, rush?)

Bumbling around the corner came another cell phone user. She, too, appeared aimless in direction and conversation. I never imagined finding cell phone use refreshing, but, at that moment, cell phones looked better than shopping bags.

The American Flag perched above the Limited Express building seemed to flap in slow motion.

Other than a woman eyeing sofas in Jennifer Convertibles' store front, nobody seemed intent on anything, especially shopping. A few love birds, walking hand-in-hand, paused to look inside The Gap's windows. Just about everybody else simply drifted by, sipping warm coffee house drinks or talking and laughing.

Walking back to my car, the salt on the road and sidewalks crackled. A few cars sailed by, but their roars were shallow and soft. There were a few season leftovers: a sale sign at Art Loft; a row of flashing Christmas lights in the Subway sandwich shop; a pile of "Y2-K9" tins on a table inside Three Dog Bakery.

These were carefree and peaceful times in downtown Birmingham, a respite from the hurried, uneasy and fussy world of selling and buying, I was pleased to conclude. I took a sip of my latte and turned the key in the ignition.

And, then, like a New York – or should I say downtown Birmingham – minute, it was over.

Across the street was a woman overloaded with purchases, two shopping bags perched atop a large box, scurrying towards the southwest corner of Maple and Woodward. Worse yet, she was headed towards a sports utility vehicle "parked" illegally at the intersection with its emergency lights flashing.

A man in a leather jacket burst out of Wachler Jewellers carrying a small shopping bag, barely missing the woman and her bag-and-box balancing act.

Then, as if time had reverted, delivering people and place back into the hustle and bustle of late December, a slew of people came marching across Maple carrying bags of newly purchased goods.

The cars, too, seemed to be moving more quickly. Within minutes, they were backed up on both sides of Maple under a green traffic light. Then, more people, some walking quickly, some with shopping bags; the sound of a car horn; a woman leaving Three Dog Bakery with two bags of bones for Spot; and thumping house music coming from a teenager's stopped car.

Doesn't this place take a break, I asked myself. Isn't a downtown about more than just hurrying and getting things done and shopping? Don't people ever just hang out, look around, take things in?

The clock read 2:45 p.m. About 15 minutes had passed.

But, I rationalized, I suppose that's all that we can ask. There are still birthday presents and wedding shower gifts to buy. Valentine's Day is just around the corner. And, surely there are few teenagers with leftover Christmas money to spend. Spot probably misbehaves without his gourmet dog bones.

That's when I realized I had been privy to something rare, a time of rest, what felt like a moment, in downtown Birmingham.

It's true time flies when you're having fun. But with all the rushing around we do in our favorite downtown districts, how much fun can we be having?

Next time you're downtown, look around, listen. You, too, might pay witness to something unusual.



STAFF PHOTO BY STEVE CANTRELL

Just like home: *Marna T. Nemon, of Clarkston, sips coffee while Garrett and Guilford Guthrie, also of Clarkston, enjoy Ray's ice cream and play with toys at the quaint and cozy Union General Sweetshop and Cafe in downtown Clarkston.*

Downtown java

It's not Main Street without the coffee house

BY NICOLE STAFFORD
SPECIAL EDITOR
NSTAFFORD@OE.HOMECOMM.NET

Let's face it. Downtown coffee houses are nothing new; if you haven't ventured into one yet, surely you've spotted their trendy store fronts on the way to your Main Street florist, clothing boutique or gift shop.

But there's no denying the everyday importance that coffee houses have assumed; the chilly weather only makes it more apparent Main Street wouldn't be complete without a cozy coffee house into which to retire.

"There needs to be a gathering place. That's kind of important to keeping the homey feel of a downtown," said Ann Stevenson, owner of the Union General Sweetshop and Cafe in downtown Clarkston where local residents frequently stop to sip espresso drinks and spend time with friends and family.

Clarkston-area teenagers also regularly gather at the cafe, at 50 S. Main, to meet friends after school and socialize, said Stevenson.

Trend-setting downtown Birmingham has been home to several cafes for years. Today, four cafes, including Starbucks, serve espresso drinks to customers who work and live in the area; and, it's not uncommon to hear the cafe's baristas call out regular customers' drink orders before a request is made.

In downtown Rochester, home to a Coffee Beanery and newly-opened Starbucks, getting coffee is a "morning regiment" for people who live and work in the community, said Kristi Trevarrow, promotions and marketing director for the Rochester Downtown Development Authority.

In downtown Plymouth, the Coffee Studio across from Kellog Park not only provides java for a host of regular customers and is a gathering place for local teenagers but also serves as a meeting place and activity center for the town, said Paulette Wisnom, owner of the two-story, studio-style cafe.

"It's relaxed enough for people to meet each other. I know many people who have met in the cafe," she said. "The way society is going there is so much isolation and I don't think people have opportunities to meet up as much, especially in suburbia ... but this is conducive to that."

Coffee house identity

Coffee houses don't just serve us. They influence and reinforce our sense of ourselves and our downtown districts.

In downtown Rochester, news of Starbucks' plans to open a cafe in the district meant "we were finally getting into the 90s," said Trevarrow.

Blessed with large windows, wood floors and a second-story loft seating area, the Coffee Beanery satisfies Plymouth residents' taste for a dose of Soho, Wisnom said. The cafe even hosted a series of drum circle sessions. "We're sort of a haven for those who don't want a chain coffee house."

Likewise, the 12-seat Union General cafe is tucked inside a mid-17th century house and sports an eclectic mix of vintage furniture and accessories, in keeping with downtown Clarkston's small-town character.

"We have creaky doors and wooden floors – all that stuff that gives us a lot of character," said Stevenson.

"The modern coffee house probably wouldn't be appropriate for here – say what you'd maybe see in downtown Birmingham," said Stevenson. "I think you need to have a coffee house that fits the community."



STAFF PHOTO BY BILL BRESLER

Modern and airy: *At Paulette Wisnom's Coffee Studio in downtown Plymouth daylight pours in through large windows, and patrons can recline with their espresso and a good book in the coffee house's second-story loft.*

Leiber handbag designed for Troy fund-raiser

The folks at the Henry Ford Heart and Vascular Institute have put their hopes in one bag.

A one-of-a-kind Judith Leiber bag to be precise.

The famous handbag and accessories designer has created a sparkling minaudiere bag to auction Friday, Jan. 28 at the institute's annual "Red Heart Blues ... and all that Jazz!" fund-raiser at Troy's Somerset Inn.

In the meantime, anyone who's interested in seeing the heart-shaped bag, which forms hearts and musical notes out of Austrian crystals and features a semi-precious stone clasp, can do so at Neiman Marcus' Somerset Collection store in Troy.

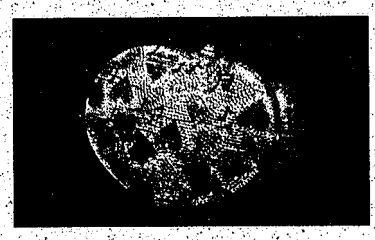
Leiber, who is known as the last hand-assembled handbag couturier in the United States, designed the handbag specifically for the fund-raising event to reflect its themes.

Leiber's handbags cost as much as $7,500 and are carried by some of the world's most famous women, including Elizabeth Taylor, Barbara Walters and Queen Elizabeth.

Money raised at "Red Heart Blues ... and all that Jazz!" benefits research and treatment for the prevention and cure of cardiovascular diseases at the institute.

Dinner, dancing, the sounds of jazz, a silent auction and award presentation are also slated for the event, which will be announced by WDIV-TV 4 health reporter Lila Lazarus and begins at 6 p.m.

Attendance at the event is not required to bid on the Leiber bag. For event tickets, priced at $200 and $300, or to place absentee bids call Henry Ford Health System's special events office at (313) 876-9259.



Dazzling heart: *Judith Leiber's heart and musical note purse, on display at Neiman Marcus, is made of Austrian crystals.*

Retail, style and special store events *are listed in this calendar. Please send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 East Maple, Birmingham, MI 48009. Fax: (248) 644-1314. Information must be received by 5 p.m. Monday for publication the following Sunday.*

SUNDAY, JANUARY 23

BRIDAL SHOW
Brides-To-Be Inc. presents a show of bridal fashions, trousseau wear and men's formal attire at the Hyatt Regency in Dearborn, noon-5 p.m. For more information, call (810) 228-2700. Tickets are $7 at the door.

MONDAY, JANUARY 24

CALVIN KLEIN TRUNK SHOW
Neiman Marcus, the Somerset Collection in Troy, presents a trunk show of Calvin Klein's spring collection, 10 a.m.-4 p.m., Designer Sportswear, third floor.

WEDNESDAY, JANUARY 26

GOWN TRUNK SHOW

ADDED ATTRACTIONS

Spring gowns and formal attire for women are informally modeled at Hudson's, the Somerset Collection in Troy, 10 a.m.-4 p.m., second floor.

THURSDAY, JANUARY 27

ERIC GASKINS COLLECTION
View Eric Gaskin's spring special order collection for women at Saks Fifth Avenue, the Somerset Collection in Troy, through Jan. 29, 10 a.m.-5 p.m., Designer Salon, second floor.

STORE RE-OPENING
Fashions by Maria Bridal and Tuxedo host a champagne reception to celebrate the bridal salon's grand re-opening at Meadowbrook Village Mall in Rochester Hills, 4-9 p.m. For information, call (248) 375-4696.

FRIDAY, JANUARY 28

GIORGIO ARMANI TRUNK SHOW
View Giorgio Armani's spring and summer Black Label collection for women at Neiman Marcus, the Somerset Collection in Troy, 10 a.m.-4 p.m., Designer Sportswear, third floor.

SATURDAY, JANUARY 29

PINEWOOD DERBY
Wonderland Mall in Livonia hosts the Livonia Family YMCA's Annual Pinewood Derby, 8 a.m.-4 p.m., Food Court. For more information, call (734) 522-4100.

SUNDAY, JANUARY 30

DONCASTER SPRING SHOW
View a private trunk show of Doncaster's spring attire for women through Feb. 4. at a local representatives' house. For more information or to schedule a personal consultation, call (734) 416-8838 or e-mail Stylemadeeasy@netscape.net.

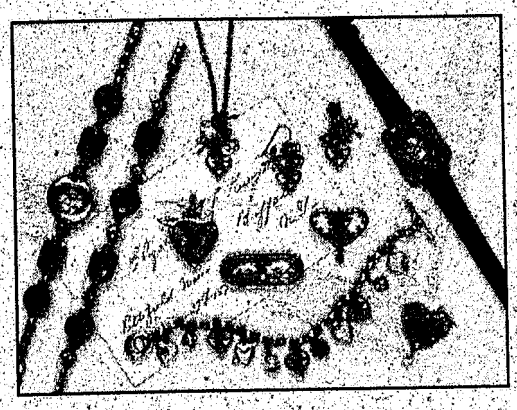
WNIC going!



Paint job: *Cynthia Canty, WNIC-FM Breakfast Club air personality gets drilled by the U.S. Marine Corps Reserve on how to quickly apply camouflage paint before an audience of Great Lakes Crossing shoppers. Members of the Marine Corps Reserve came to the Auburn Hills mall on Dec. 17 for a Toys for Tots event broadcast live on WNIC. More than 6,000 toys were donated because of the event.*

a la carte

STUFF WE CRAVE



Vintage Valentine: *There's nothing more romantic than Victorian style, so Maximal Art combined an image of a rose from a vintage, English etching, an old love letter and the shape of hearts to create romantic pieces perfect for Valentine's Day, about $32-250 at Ribbons or Magnolia in Birmingham, Janet Varner in Rochester and Ilona & Gallery or Platinum Treats in West Bloomfield.*



Frizz free: *Hip hair product maker Bumble and bumble makes DeFrizz to help you tangle with hair problems created by weather and humidity changes, about $10-17 at area salons.*



Royal robe: *Feel like royalty and stay warm this winter in a velvet robe with satin trim in sage green, $188 at Anthropologie Birmingham.*

WHERE CAN I FIND?

This interactive feature is dedicated to helping readers locate merchandise that's difficult to find through reader feedback. If you've seen or are looking for an item, call (248) 901-2555 and leave a message with your name and phone number. We publish readers' requests for merchandise twice. If you don't hear from us or see information about the item within a few weeks, we were unable to locate it. When we find an item owned by another reader, rather than for sale at a store, we will call you. But, please, be patient; we handle an overwhelming number of requests each week.

WHAT WE FOUND:

– A **thermal cloth curling iron holder** for traveling can be purchased at **Sally's Beauty Supply** stores.

– A **yogurt maker with cups** can be bought through the **Williams Sonoma catalog.**

– **Small brushes for cleaning electric razors** are available at **The Shaver Shop,** 61 W. Huron in Pontiac, (248) 334-1411.

– **Patterns for making a tractor mail box** are sold at **Winfield Collection Woodcraft Supply** in Fenton, Mich., (810) 629-7712.

– A **32-ounce jar of chopped garlic** can be purchased at the **Meijer stores in Westland and Novi.**

– **4711 cologne** can be purchased through the **Beauty Boutique catalogue,** (440) 826-2008.

– We found the following from readers: An AM/FM portable radio "Bone Fon" and two yogurt makers.

FIND & SEARCH NOTES:

– We need eight more Hudson's millennium Santa Bears for readers.

– We also need Hudson's Santa Bears from 1987, 1989, 1990, 1994 and Anniversary Bears.

– Three readers were interested in the 8-millimeter viewing machine.

WHAT WE'RE LOOKING FOR:

– A **store that sells Royal Ice Cream** (black walnut) for Joanne who lives in Independence Township.

– A **store that sells Lagerfeld "Photo" shower gel** for Frank, a Southfield resident.

– **Music for the song "Violets in the Snow"** for Nancy, who lives in Waterford.

– A **1952 Detroit Central High School yearbook** for Margerie, a resident of West Bloomfield.

– A **store that sells all-cotton (100 percent) tights in multiple colors** (size 14) for Trisha.

– A **store that sells Precious Moments' "I Saw Mommy Kissing Santa Claus" figure** and a **shop that will repair the voice box of a 1970 Bozo the Clown doll** for Barbara.

– A **store that sells bean-bag filler** for Sue.

– A **store or stores where Miss Elaine sleep wear and Fundamental clothing can be purchased** for Irene.

– A **store in the Redford area that transfers eight-millimeter film into video** for Mrs. Miller.

– A **Harlem Globe Trotters video with MeadowLark Lemon and other old players** for Frank, who lives in Birmingham.

– A **store that sells AHAVA hand cream** for Rosemary of Birmingham.

– A **carousel slide projector for Margaret** of Orchard Lake.

– An **old-fashioned, two-handed, crank grinder for meat or nuts** for Jennifer, a Rochester Hills resident.

– A **store that sells Angel Soft & Gentle floral/ color toilet tissue** for Kathy of Redford.

– A **porcelain doll named Kathy from The Wuthering Heights Collection of Immortal Heroines from the World's Greatest Literature** for Nancy of Westland.

– A **store that sells Dogwood trees that are native to and grown in Michigan** (white flowers and planted as a specimen tree) for Wes, who lives in Rochester Hills.

– **Hudson's Santa Bears from 1987, 1988 and 1990** for Marilyn.

– A **store where a Gerrard turntable needle can be purchased** for Joyce.

– A **store that sells Christmas tree lights that look like candles and are filled with gold liquid** for Lynn.

– A **store that sells Murphy's Kitchen Care cleaner** for Ruth, who lives in Bloomfield Hills.

– **Atlantis Infinity II series luggage in the brocade/tapestry pattern** (purse or cosmetic style) for Gordon of Plymouth.

– A **1998 Christmas charity CD released by 98.7 FM radio** for Chris of Oxford.

– **Mikasa Homespun stoneware** in "Almond Blossom" for Helen, who lives in Westland.

– The **Cooperstown figurine collection (1948 Cleveland Indians, item 8609) by FLAMBRO** for Karen, a resident of Westland.

– A **store where Charles of the Ritz Complete Cover-Up make-up in "Natural Cameo" is available** for Loretta of West Bloomfield.

– **Instructions for Vogue pattern #1312** (Santa, wreaths, ornaments and Christmas stockings) for Bonnie, who resides in Farmington Hills.

– A **contact address or phone number for The Brownstone Studio Fashion Apparel catalog** for Mrs. G. of Bloomfield Hills.

– **Sierra's Incredible Machines III software** for Ed, a Troy resident.

– An **older Miss Piggy wristwatch** for Myra.

– A **store where a clip-on light for reading sheet music on a stand at a spinet piano can be bought** for Joan.

– A **store where a Farberware electric potato peeler can be bought** for Janet of Livonia.

– A **tape cassette of the soundtrack from "A Perfect World"** for Shirley.

– Compiled by Sandi Jarackas



No Ordinary Sale

Downtown ROCHESTER
AN Extraordinary
PLACE

Jan. 28 & 29

Friday, Jan. 28 6:00pm–9:00pm
Saturday, Jan. 29 10:00am–6:00pm

During "No Ordinary Sale" enjoy special sales & discounts, in-store demonstrations, spring trunk shows and more. Carved ice sculptures will line the streets, and you'll be able to see large ice sculptures being carved Friday and Saturday. So break out your winter woolies and we'll see you there!

Enter to win!

Win a warm weather getaway trip for two. To enter, bring this form to your favorite Downtown Rochester Merchant during No Ordinary Sale.

No Ordinary Sale
Warm Weather Getaway

Name: _____
Address: _____
City: _____
State: _____
Zip: _____
Phone #: (___) _____

Entries must be received by 6:00 pm on Saturday, January 29th. One entry per person.

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For more information, call 248/656-0060
or visit us on the web at www.downtownrochestermi.com.

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including sable, mink, beaver, fur-trimmed cloth coats,
and selections from top designers.
Sale ends January 30.

Store Hours: Monday-Saturday 10 am to 9 pm,
Sunday 11 am to 6 pm.

Prior season's merchandise may be included.
All furs subject to prior sale and labeled to show country of origin. All sales are final.

Career Prep Week coming up at Oakland University

Oakland University's Placement and Career Services will host Career Prep Week 2000 Monday-Friday, Jan. 24-28, with a variety of workshops, seminars, panels and a career fair to help students prepare for their first job or internship.

The program, geared toward Oakland University students, is open to anyone. Participants should register at the site.

"This is a great opportunity for us to encourage the students to take part in developing key interviewing and resume and cover letter writing techniques as they begin looking for their first job," said Robert Thomas, director, Placement and Career Services. "The entire week will be filled with beneficial programs for all levels of students. The career fair that will include many industry leaders."

Schedule of events:

■ **Monday, Jan. 24** — Placement & Career Services Open House, noon-1 p.m., Rooms 126-127, Oakland Center; Resume & Cover Letter Workshop, 5-6 p.m., Rooms 126-127, Oakland Center.

■ **Tuesday, Jan. 25** — Mock Interviews, 9 a.m.-5 p.m., Oakland Room, Oakland Center; Career Development Seminar, noon-1 p.m., Rooms 126-127, Oakland Center; Behavioral Interviewing with Ron Kotz of DaimlerChrysler, 4-6 p.m., Rooms 126-127, Oakland Center.

■ **Wednesday, Jan. 26** — Communications Panel with Tom Long of The Detroit News, Chuck Gaidica of WDIV (Channel 4), Denise Sedman of Marontate Advertising, noon-1 p.m., Oakland Room, Oakland Center; Negotiating Your Salary//Job Offers, 5-6 p.m., Rooms 126-127, Oakland Center; Student Etiquette Dinner, 6:30-8:30 p.m., Meadow Brook Hall.

■ **Thursday, Jan. 27** — Diversity Workshop Panel, 11 a.m-12:30 p.m., Fireside Lounge, Oakland Center; Diversity Career Fair, noon-1:30 p.m., Oakland Rooms A-C, Oakland Center.

■ **Friday, Jan. 28** — Government/Non-Profit Panel, noon-1:30 p.m., Oakland Room, Oakland Center.

New advocate program aids crime victims

Oakland County Prosecutor David Gorcyca has announced the creation of a new program expanding services provided to victims of crime during their court appearances. The District Court Advocacy Program provides crime victims appearing in the 52nd Division District Courts *(Troy, Novi, Rochester and Clarkston)* with a "victim advocate" to explain court procedures and answer questions about the case. These advocates will also assist victims in receiving financial compensation for out-of-pocket losses suffered as a result of the crime. They will also make referrals to other agencies for additional support services.

The advocates will work closely with the victim and the assistant prosecutor to make sure all concerns are addressed, questions are answered and that the victim is kept updated at various stages of their case. Recognizing the critical needs of certain crime victims, advocates will concentrate their efforts on victims of child physical and sexual abuse, domestic violence, elder abuse, adult sexual assault, robbery, assault, hate crimes, drunk and driving and family members of homicide victims.

This program is funded by a Victim of Crime Act (VOCA) grant. Oakland County has provided the required grant match with volunteer hours of an Oakland University intern student, with no taxpayer monies utilized.

Gorcyca stated: "I am committed to reducing the confusion, frustration and trauma that can occur when a crime victim is required to go through the legal system without adequate support services. By providing victims direct contact with a Victim Advocate early on, we will ensure that they are thoroughly prepared for the court process and are not re-victimized."

Boating safety classes offered at area schools

The Birmingham Power Squadron will conduct safe-boating courses at five Oakland County schools, beginning in late February.

Registration at each of the locations starts at 7 p.m. on the first day, with classes running 7:30-9:30 p.m. The courses cover all aspects of power and sail boating, including safety at sea, rules of the road, navigation aids, emergency maintenance, charting, electronic instruments, marine radio and weather.

Classes meet one night a week and the course lasts seven to eight weeks. Starting dates, locations and phone numbers are:

■ **Monday, Feb. 21** — Oak Valley Middle School, 4200 White Oaks Trail, Commerce Township, (248) 684-8101; Farmington High School, 32000 Shiawassee, Farmington, (248) 489-3333; West Bloomfield High School, 4925 Orchard Lake Road, West Bloomfield, (248) 539-2290.

■ **Wednesday, Feb. 23** — Troy Athens High School, 4333 John R, Troy, (248) 879-7599.

■ **Monday, Feb. 28** — Rochester High School, 180 S. Livernois, Rochester Hills, (248) 650-5747.

Upon completion of the course, students receive a certificate accepted recognized under Michigan's new Personal Watercraft Safety Act. A textbook and chart cost about $20, but may be shared among family members. Families and couples are encouraged to take the class together.

Call (810) 997-7427 or e-mail thgeggie@aol.com for additional information.

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Taste

Observer & Eccentric

Inside:
Family meat loaf recipe

Page 1, Section B

Keely Wygonik, Editor 734 953-2105, kwygonik@oe.homecomm.net on the web: http: observer-eccentric.com Sunday, January 23, 2000

HOME SENSE



LOIS THIELEKE

Consider an oil change for better health

There is a war on fat. Good fat versus bad fat, monounsaturated versus polyunsaturated versus saturated, and health claims versus hype versus the truth. What are we supposed to believe?

During the past few years, the media has reported on scientific studies that suggest that monounsaturated fats, such as olive oil, may decrease the risk of heart disease. Maybe it's time to think about an oil change in your kitchen.

Studies that included countries that primarily use olive oil showed they had a lower incidence of breast cancer. There are also studies that suggest olive oil may reduce blood cholesterol.

Sources

Olive oil is a monounsaturated fat and affects the body the least. Monounsaturated fat sources include olive, peanut and canola oils.

Polyunsaturated fats include corn, safflower, soybeans and sesame seeds.

Saturated fats are from animal sources such as meats and milk products. There are three vegetable oils that are highly saturated – coconut, palm and palm kernel. Saturated fats can boost cholesterol and cause heart disease.

No oil or salad fat has just one kind of fatty acid so whatever fat you choose, use it sparingly. All vegetable oils contain about 120 calories per tablespoon. Reducing fats, even the good kind, reduces calories, too.

Don't be fooled by the words "light" on olive oil. It means the oil is light in flavor, not calories.

Flavors

Olives produce a different kind of oil depending on when they were picked and how they were pressed. The flavors are everything from a green spicy oil to light and mild. Extra virgin has a pleasant aroma and is strong but not overpowering. Extra virgin oil is the first pressing of the olives. The more pressings the olives have gone through, the lower the grade of olive oil.

Olive oil can replace other vegetable oil in cooking products, but when you want the flavor to come through, choose extra virgin olive oil. The price of olive oils can range from expensive to very expensive. Price has little to do with flavor. Buy a small portion until you are familiar with the flavor.

Use extra virgin or superfine blended oils:

- For dunking slices of fresh bread
- For salad vinaigrettes
- Sprinkled over tomatoes and onions with basil
- Drizzled on raw or cooked vegetables
- Drizzled over baked potatoes (add some Parmesan cheese and fresh herbs)

Extra virgin olive oil should be used in cold dishes or added to a dish that is hot, otherwise you could lose the flavor of the oil.

Don't use olive – or any other oil – in pastry unless it's called for in a recipe. Oil coats flour particles, preventing the water-flour interaction that is necessary for the development of gluten. Pastries made with oil tend to be very tender, yet crumbly and have a greasy feel in your mouth.

Olive oil has a low smoke point, so don't use it for deep-fat frying. The smoke point of a fat is the temperature at which the fat "burns" or is overheated and gives off a blue gas that can irritate mucus membranes (and set off your smoke detector). Use olive oil for sautéing or frying.

Please see SENSE, B2

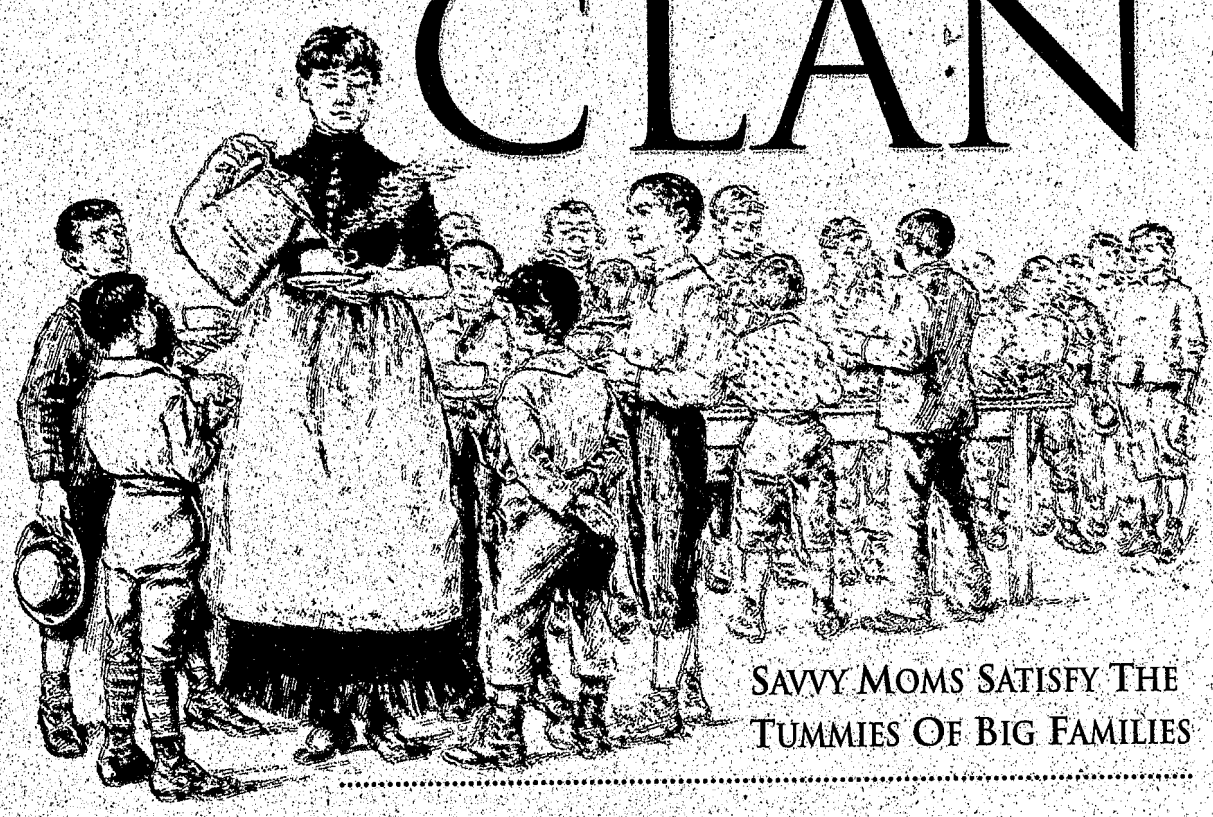
LOOKING AHEAD

What to watch for in Taste next week:

- Hearty soups & stews
- Cooking with Girl Scout cookies

COOKING FOR THE

CLAN



SAVVY MOMS SATISFY THE TUMMIES OF BIG FAMILIES

BY SANDRA DALKA-PRYSBY
SPECIAL WRITER

■ 'There may be some whining, especially when I try a new recipe, but the children have learned to eat what is put before them.'

– Nancy Sovran

What's a mother to do when it comes to satisfying the taste buds of a whole bunch of individuals? That's the challenge that two mothers face daily. Luckily, both are successful in meeting this demand.

Nancy Sovran of Southfield is the mother of seven children ages 3 to 12. Sarah Gijsbers of Beverly Hills has five daughters who range in age from 18 months to 9. Both mothers have some finicky eaters in their broods. However, both prepare only one dinner each day for their families.

"The picky eaters can select what they want from what is offered," said Sovran. "There may be some whining, especially when I try a new recipe, but the children have learned to eat what is put before them. However, I do try to make dishes that I know will please the majority."

Gijsbers also makes dishes that please the most members of her family. However, she too sometimes hears a few groans when she serves something new for dinner.

"I encourage the girls to take a few bites and try the dishes put before them," said Gijsbers. "If they don't like one particular offering, they don't have to eat it. They can fill up on the other available dishes."

Sovran and her husband, Andrew, a financial analyst at the Detroit Medical Center, learned early into their parenthood days that majority rule is the way to go when it comes to feeding a large family.

"You can't please everyone all the time, but we found – through trial and error – certain dishes such as stew, spaghetti and chicken casserole that appeal to most of the kids," said Sovran. However, two of their children offer the biggest challenge when it comes to foods.

Sarah, 12, the Sovran's eldest child, doesn't like her food to touch the other foods on her plate. She likes everything to be separate and because of this, she avoids casseroles.

"This is my fault," said Sovran. "I also keep my foods separate. She's acquired my fetish."

The Sovran's youngest child, Hope, 3, also has special needs. Born with spina bifida and paralyzed from the waist down, Hope is currently being weaned from a feeding tube and is trying regular foods for the first time.

"Her favorite food is Chee-tos," said Sovran. "She asks for these all the time, even for breakfast. However, we're trying to get her to eat other and more nutritious foods and we're having some success."

The Sovran's other children are, Joe, 10, Annie, 8, Mary Kate, 7, Dominic, 5, and Molly, 4.

Gijsbers Family

The Gijsbers's middle child, Annie, 6, is their fussiest eater.

"She doesn't like fruits or vegetables," said Gijsbers. "However, I don't force them on her. I don't like to make food an issue. Battles over food could lead to other problems, even eating disorders. So we just encourage her to taste these foods. She's now beginning to like salads."

The Gijsbers's other children are Deenagh, 9, Remy, 7, Demery, 2 1/2, and Emma 18 months.

Spousal support

Sovran's husband cooks dinner often. In addition, he is the family's main lunch maker.

"He makes the kids' lunches each night before going to bed. It's quite a production to watch as he lines up slices of bread for sandwiches and the fillings and fruits to accommodate each of the children's tastes," said Sovran. "He accomplishes this task quickly and well. He has it down to a science. Also, the kids are great helpers with the meals. Some are assigned to set the table, while others help with such tasks as pouring the milk or cutting up vegetables."

Gijsbers also gets help in the kitchen. Her husband, Brian, an attorney in private practice, often plans and prepares dinners, especially on Sundays.

"He does a good job with the main course," she said. "I usually help with the side dishes, and the girls make the salad. It's a nice family activity."

These two mothers of large families have discovered what a "small world" it really is. Four years ago they ran into each other while enrolling their youngsters in the preschool program at Our Lady Queen of Martyrs School in Beverly Hills.

"We were classmates ourselves years ago at St. Bede's School in Southfield," said Sovran. "We hadn't seen each other for years and had lost touch. Now our children are classmates and friends."

Reuniting, and seeing each other often at school functions, has provided them with a bonus. They share their kid-pleasing recipes, as well as tips for successfully raising so many children.

"It's good to have a friend who understands the same demands that you have," said Sovran. "Large families are a blessing, but also a challenge. And not just when it comes to feeding them."

We want to hear from you. How do you get dinner on the table, yet satisfy the appetites of all of your children? How do you encourage your children to eat vegetables, fruits and other things that are good for them? Is there a kid-friendly way to prepare cauliflower?

Send, fax, or e-mail your recipes and suggestions to Ken Abramczyk, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150, fax (734) 591-7279 or e-mail kabramczyk@oe.homecomm.net

See recipes inside

Hearty white bean chili a healthy alternative

Tips

- Keep canned broth in the refrigerator so the fat will congeal and be easy to lift off the surface before using. Who wants the extra calories?
- To freeze chili or soup, place a freezer-weight plastic bag inside a bowl, pour in chili or soup, then freeze. When solid, lift the plastic bag out of the bowl, seal and return to freezer for up to 3 months.
- For fast meals, freeze chili and soups in individual portions to be heated in minutes in the microwave.
- If you're going to be away from home longer than the cooking time, plug your slow cooker into an automatic timer. Set the timer to start the cooker while you're gone. Always place chilled food into the cooker that has a delayed starting time. Never let the food stand for more than 2 hours before the cooking starts.

Information from "The Food Lover's Tiptionary," by Sharon Tyler Herbst, (Hearst Books, New York, 1994)

BY KEN ABRAMCZYK
STAFF WRITER
kabramczyk@oe.homecomm.net

Sometimes change is good. Sheila Radtke of Westland adapted her chili recipe to what she considered a "more interesting" dish with ground turkey, a healthy alternative to traditional chili made with beef.

"People are shying away from red meat, but they have started coming back to it," Radtke said about her "recipe to share." "People are eating healthier, and they say you should eat more beans. This chili is something you can make in a Crock-pot and eat it whenever."

Radtke recommends that the chili is best if refrigerated, then reheated.

WHITE CHILI

1 1/2 pounds ground turkey
1 cup chopped onion
1/2 cup of diced green pepper
1 tablespoon vegetable oil
1 teaspoon oregano
2 teaspoons cumin
1 teaspoon crushed chili peppers
1/2 teaspoon garlic granules
3 (15-ounce) cans white beans
1 cup chicken broth
Salt and white pepper to taste

In a four-quart saucepan, brown the first five ingredients. Add two cans of beans (undrained). Drain the third can of beans, then blend the beans in a food processor to use for thickening the chili. Add remaining ingredients and simmer for 30 minutes.

Everyone knows the best recipes are the ones you share. Send us your favorite original recipe, and if it's chosen to be featured in Recipe to Share on the third Sunday of the month in Taste, we'll send you a cookbook.

Send recipes for consideration in Recipe to Share to Ken Abramczyk, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150, (734) 591-7279, or e-mail kabramczyk@oe.homecomm.net

Please include a daytime phone number and the best time to call, so we can contact you about your recipe. Try to be specific with recipe details such as can and package sizes.

Does anyone use their grill in this weather?

OK, so we've had temperatures hovering around zero, and a few inches of snow on the ground. Summer seems like a long time ago, and so do Fourth of July barbecues, but we were just wondering: Does anyone use their grill in this kind of weather?



If you do, we want to hear from you.

- **E-mail** your favorite winter grill recipes, and tips for staying fired up when it's cold outside, to Ken Abramczyk at *kabramczyk@oe.homecomm.net*
- Or **fax** recipes to *(734) 591-7279*
- Or **send** them to:
  Ken Abramczyk
  Observer & Eccentric Nowspapers
  36251 Schoolcraft
  Livonia, MI 48150
- For questions, **call** *(734) 953-2112*

Kiwifruits kick winter blues

SACRAMENTO, Calif. (AP) – California kiwifruits are one of the few fresh fruits in peak season throughout winter, the California Kiwifruit Commission points out.

The fruit is compact, completely edible, has lively flavor and pretty green color and delivers vitamin C and fiber, among other nutritious values. Here are some pointers for its use:

■ Choosing kiwifruit is easy, the commission says. Pick firm, unblemished fruit and test by squeezing gently. If the fruit gives to slight pressure, it is ripe. If it does not yield at all, it is not ready to eat.

■ Size does not matter. Smaller kiwis taste the same as larger fruit.

KIWI MANGO SALSA

3 medium kiwifruit
3/4 cup mango, chopped (see note)
1 tablespoon minced green chilies (fresh or canned)
2 tablespoons lime juice
1 1/2 teaspoons honey
3 tablespoons chopped cilantro
Pinch of salt

Peel kiwifruit and cut into lengthwise quarters, then slice. Place sliced kiwifruit into bowl with other ingredients. Mix gently.

Note: If desired, for the mango substitute 1/2 cup (about 12) diced dried figs.

■ Kiwi will keep for several days at room temperature and up to four weeks in your refrigerator.

■ If your kiwifruit is not ripe and you get impatient, put it in a vented plastic bag with an apple or banana and leave it out on the counter for a day to two, to accelerate ripening.

■ You don't have to peel your kiwifruit. The fuzzy skin is edible and a lot of the nutrients lie just beneath it, so rinse it off and bite right in.

■ If you wish you can slice the fruit in half and scoop the inside out with a spoon. You can also quarter it like an apple, slice it like a banana or dice it like a tomato. Substitute it for other fruit or tomatoes in salads and sandwiches.

■ Kiwi acts as a meat tenderizer. Crush a fruit and use it alone or in a marinade. It will be effective on even tough meat after a soaking of only 30 minutes.

■ The kiwifruit has a long history – it was known and prized for its flavor and color at least 700 years ago in China.

■ The following recipe is quick and easy to make, to serve with tortilla chips or as an accompaniment to a meat or seafood dish:

Warm up your crew with meat loaf, stew

See related story on Taste front.

Got the whole gang over for a feast? Here's two hearty recipes for your crew to consume:

FAMILY MEAT LOAF

1 1/2 pounds ground beef
3/4 pound ground veal
3/4 pound ground pork
2 eggs
1/2 cup green pepper, finely chopped
1 cup bread crumbs
1 teaspoon chopped basil
1 teaspoon chopped chives
1 teaspoon salt
1/4 teaspoon pepper
1 cup of ketchup (or barbecue sauce), divided

Preheat oven to 350° F. In large bowl, combine all ingredients, reserving 1/2 cup ketchup or barbecue sauce. Place mixture in a greased loaf pan. Spread remaining ketchup (barbecue sauce) on top. Bake for 45 minutes to one hour. Serves 8.

Recipe compliments of Sarah Gijsbers

OVEN STEW

2 pounds stewing meat (beef or veal), cut into bite-size pieces
3 cups V-8 juice
2 cups onion, cut into large pieces
2 cups potatoes, peeled and cut into quarters
2 cups carrots, peeled and cut into large pieces
2 cups celery, cut into large pieces
2 teaspoons salt
1/2 teaspoon pepper
1 teaspoon sugar
5 tablespoons tapioca
1 medium can sliced mushrooms (optional)

Preheat oven to 250° F. Combine ingredients in roasting pan. Stir to mix. Bake for 5 hours. (No pre-browning of meat is required. Brown gravy is produced during baking process.) Serves 8-10.

Recipe compliments of Nancy Sovran

Turkey sandwich quick, satisfying meal

BY THE ASSOCIATED PRESS

COOKBOOK

There is no rule that sandwiches can't be served at dinner, and Michele Urvater shows us how to turn a sandwich into a full and satisfying meal without spending time at the stove.

Urvater has been cooking professionally for 25 years, as well as teaching it and writing about it.

The recipe for Turkey Blue Cheese Sandwiches With Grape Salad is in her recently published cookbook, "Monday-To-Friday-Chicken" (Workman Publishing, $22.95).

TURKEY BLUE CHEESE SANDWICH WITH GRAPE SALAD

Preparation time: 20 minutes

2 tablespoons vegetable oil
2 tablespoons sherry vinegar or balsamic vinegar
Salt and freshly ground black pepper
1 bunch (4 ounces) watercress
1 1/2 cup seedless grapes, preferably red
1/2 cup pecan halves
4 slices whole-wheat bread
2 tablespoons butter
4 ounces blue cheese, crumbled
6 ounces baked or smoked turkey, sliced

Combine oil and vinegar in a small bowl and season lightly with salt and pepper. Rinse the watercress and cut the stems to about 1/2 inch of the leaves. Dry the watercress.

Rinse the grapes. If they are large, halve them. Coarsely chop the pecans, and combine in a mixing bowl with the watercress, grapes and half the vinaigrette dressing.

Right before serving, toast the bread lightly.

Butter the toasted bread slices while still warm, and sprinkle them with the blue cheese.

Drape the turkey slices over the blue cheese, and drizzle the remaining dressing over the turkey.

Serve the sandwiches open-face with the grape and watercress salad on the side.

Makes 2 servings.

Sense *from page B1*

Olive oil becomes cloudy and thick at temperatures below 45°F. Store olive oil in a cool dark place. You can store olive oil in the refrigerator, but it will become cloudy. When you are ready to use the olive oil, take it out of the refrigerator and let it come to room temperature. The oil will become clear and thin again.

Studies have shown that using a monounsaturated oil is certainly better than using a saturated fat. But fat is fat, so try to use it sparingly.

Lois Thieleke is a home economist for the Michigan State University extension of Oakland County.

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What's not to love about legumes?

What's to love about legumes? Plenty. Kidney beans, black-eyed peas, soybeans, lentils, chickpeas, black beans, pinto beans, limas, split peas and all other members of the legume family are low in fat and sodium and provide lots of protein, fiber, iron, potassium and magnesium.

A half-cup serving of cooked legumes contains as much as eight grams of fiber. About 75 percent of this is insoluble fiber, the kind believed to decrease the risk of colon cancer and other intestinal maladies. The remaining 25 percent is soluble fiber, which helps lower blood cholesterol. Among the B vitamins found in legumes is folate, a form of folic acid, which is linked to a reduced incidence of heart disease and birth defects.

Legumes are a nutritional bargain as well, providing eight grams of protein per serving at a much lower cost than meat. Although soybeans are the only legumes that provide all eight essential amino acids, you can easily add the missing ones by eating cereal grains like rice, pasta, or corn at other times during the day.

What's not to love about legumes? Well, there's that embarrassing gas, caused by compounds found naturally in beans that our bodies can't digest. Although you can't eliminate the problem completely, you can make it better by soaking, draining and rinsing dried beans before cooking, or by draining the liquid off and rinsing canned beans (this also removes excess sodium found in most canned beans). Then be sure to drink adequate fluids and build up tolerance by increasing the amount of beans in your diet slowly.

Another perceived drawback to eating legumes is preparation time, but this can be overcome in several ways. Canned beans are an option if you don't have time to spare. Or you can try the quick-soak method in place of the traditional overnight soaking for dried beans.

The quick-soak method involves boiling the beans in water for two minutes, then removing the pot from the heat and letting it sit for two to four hours with the cover on. Then drain, rinse and cover with fresh cold water and cook for one to four hours, depending on the type of legume.

Essentially neutral in flavor, legumes complement a variety of cooking styles and ingredients. They are found both at the center of the plate or in supporting roles and are essential to many ethnic recipes. This hearty, stew-like mixture of vegetables makes a delicious meal. Substitute, subtract or add whatever vegetables you have on hand.

Information compliments of the American Institute for Cancer Research. Visit them online at www.aicr.org

CHICK PEA AND VEGETABLE RAGOUT

- 1-1/2 cups diced (1/2-inch) onion
- 2 carrots, sliced (1/2-inch diagonals), about 1 cup
- 1 rib celery, sliced (1/2-inch), about 1 cup
- 1 garlic clove, chopped
- 1 tablespoon olive oil
- 1 teaspoon curry powder
- 1/2 teaspoon ground cumin
- 1 can (19 ounces.) chick peas, rinsed and drained
- 1 can (15 ounces) cut up tomatoes with juices
- 1 medium sweet potato, peeled and cut into 1/2-inch cubes
- 1 cup frozen cut green beans
- 1/4 cup raisins
- 2 small zucchini, quartered lengthwise and cut into 1/2-inch pieces
- Salt and freshly ground black pepper
- 1 cup plain nonfat yogurt, at room temperature
- 2 tablespoons chopped, dry roasted peanuts (garnish, optional)

Combine the onion, carrots, celery, garlic and olive oil in a 10-inch nonstick skillet that has a tight-fitting lid. Cook, stirring occasionally, over medium heat for 10 minutes; do not brown. Stir in curry and cumin; cook, stirring, 1 minute.

Add the chick peas, tomatoes, sweet potato, green beans and raisins. Cook, covered, for 10 minutes. Add 2 or 3 tablespoons water as needed to keep the mixture moist. Stir in the zucchini; cover and cook until all the vegetables are tender, about 5 minutes longer. Add salt and pepper to taste.

Remove from heat; let stand uncovered. In a medium bowl, stir the yogurt until smooth. Add a spoonful of the hot vegetable mixture and stir to blend. Transfer to the skillet and stir to blend. Sprinkle with peanuts before serving, if desired.

Nutrition information: Each of the four servings contains 318 calories and 6 grams of fat.



AMERICAN INSTITUTE FOR CANCER RESEARCH

Hearty dish: *Chick Pea and Vegetable Ragout, a hearty, stew-like mixture of vegetables, makes a delicious meal.*

WHAT'S COOKING

Send items for consideration in What's Cooking to Keely Wygonik, Entertainment Editor, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150. To fax, (734) 591-7279 or e-mail kwygonik@ oe.homecomm.net

ULTIMATE CHICKEN SOUP CONTEST

Temple Kol Ami will host its Second Annual Ultimate Chicken Soup Contest at noon Friday, Feb. 25 in the Temple social hall. Contestants must send or fax their recipes with an entry form and may include a brief explanation of the soup's origin, if possible to the temple by 5 p.m. Friday, Jan. 28. All mailed entries must be postmarked Jan. 28. A panel of judges will select the top 10 finalists who will be notified by Friday, Feb. 11.

Entry forms are available at Temple Kol Ami, 5085 Walnut Lake Road, West Bloomfield. Call the Temple (248) 661-0040 to have an entry form mailed or faxed to you. The winning recipe will be served at the Capuchin Soup Kitchen in Detroit.

First prize is a feature segment on "Keith Famie's Adventures in Cooking" on WDIV-TV, Channel 4, and a deluxe soup pot from Kitchen Glamor.

Second prize is dinner for two at Restaurant Di Modesta in Southfield and third prize is a cookbook from Kitchen Glamor.

Judges include Famie and Keely Wygonik, assistant managing editor, Observer features group.

CHOCOLATE CANDYMAKING

Learn how to make delicious chocolates, create delectable assortments such as dips, molds and creams, and experiment with a variety of flavors. 7-8:30 p.m. Thursday, Feb. 24 at Berkshire Middle School, Room 108. The cost is $16. Call Birmingham Community Education to register (248) 203-3800 or check out www. communityed.net.

AT SCHOOLCRAFT COLLEGE

Schoolcraft College in Livonia will be offering a variety of culinary arts classes this winter including, Winter Soups & Stews, 6-10 p.m. Monday, Jan 31; All Things Chocolate, 5-9 p.m. Tuesday, Feb 1, 8 &15; European Bread Making, 5-10 p.m. Monday, Feb. 14 & 21; Thai Cuisine at Home, 6:30-8:30 p.m. Monday, March 13 & 20; Pasta Cookery, 6-9 p.m. Thursday, March 16 & 23;

Quick Easy Meals, 6-10 p.m. Monday, April 3; Outdoor Grilling and Entertaining, 5-10 p.m. Monday, April 17 & 24; and

Buffet and Hors D'oeuvres-Hands On!, 5:30-9:30 p.m. Thursday & Friday, April 20 & 21. To register, or for more information, call, (734) 462-4448.

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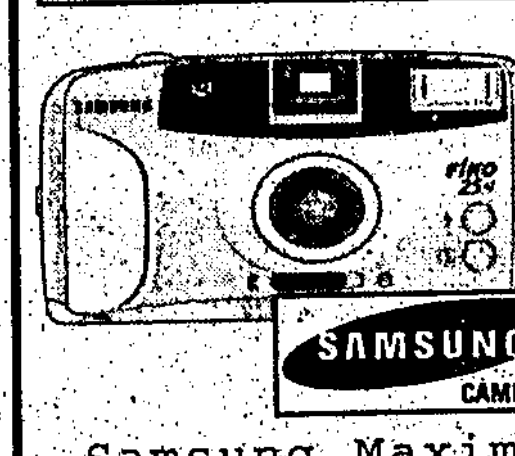

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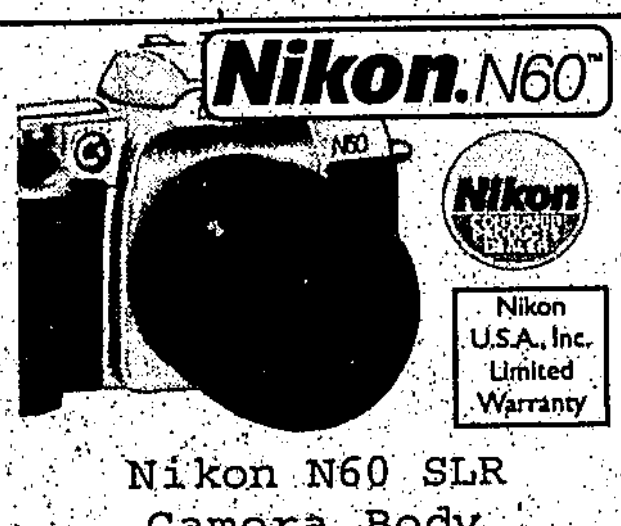

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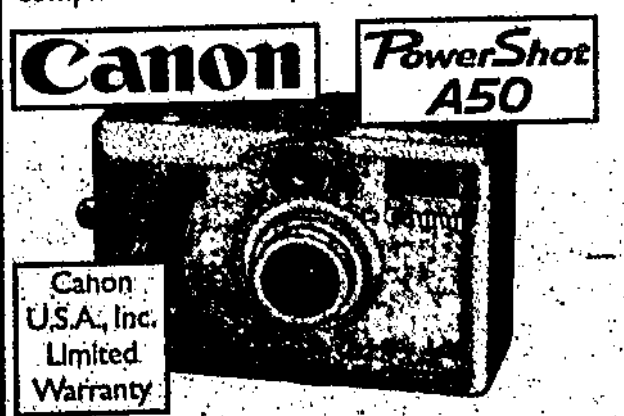

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Arts & Leisure

The Eccentric

Page 4, Section B

Joe Bauman, Editor (248) 901-2562 jbauman@oe.homecomm.net on the web: http://observer-eccentric.com Sunday, January 23, 2000

CONVERSATIONS



FRANK PROVENZANO

For art's sake, school shouldn't give in to fear

This predicament proves that Greek tragedy is truly timeless. When a vociferous group of so-called Friends of the Art at Detroit Country Day School decided to remove a mural, they couldn't have realized that they had become a part of a much larger drama.

The mural was painted by Robert Schefman, one of the region's most gifted and acclaimed painters. The 16-feet by 9-feet narrative painting hung for about two weeks in the entryway of the new Seligman Performing Arts Center on the school campus.

It was removed 10 days ago. Until recently, Schefman was reluctant to draw attention to the simmering controversy.

"I never gave money to the school, but I felt I could donate my time," said Schefman of West Bloomfield.

Schefman has received nearly all of his $20,000 commission for a painting that he began in November of 1998 and finished last month.

Initially, administrators at Country Day were thrilled by the dramatic depiction and impressed by Schefman's sheer talent of painting realistically.

Schefman, who graduated from Country Day in 1970, spent about a year painting a scene from the ancient Greek playwright Sophocles' "Antigone."

The perspective of the painting is from the catwalk above the stage. Below is a woman kneeling over her dead brother, who acted against the king. Her grief is deepened because she cannot give her brother a proper burial.

No weapons. No blood. No violence. Just tragedy.

And as anyone knows, Sophocles' tragedies offered a compelling lesson about character, honor and obligation to family.

Private matter, public affair

When students arrived from the holiday break, not everyone was impressed with the mural.

Some said the painting reminded them of the horrific scenes of the shooting at Columbine High School. Some parents claimed it was too simply too violent.

Too violent? Have these critics seen what's accessible on the Internet? The violence depicted in video games? The gratuitous sex and materialism worshiping of a culture that aims to make teenagers' responsible shoppers, rather than conscientious citizens?

Granted, a painting commissioned by the Friends of Art for the private Country Day School is bound by a private contract. All in all, a private matter.

Perhaps in a court of law.

The Friends' decision to suddenly remove what they contend is a "violent" painting raises concern about how far parents are willing to go to "protect" their children from what they perceive as a dangerous world.

Their fear is understandable. But their inability to grasp the consequences of an untimely knee-jerk reaction must be challenged.

The opposition to the painting should have been seen as an opportunity, not a threat. Dialogue, not censorship can be the only way to resolve differences of aesthetics and ethics.

What better place for dialogue than a school that prides itself on having all the state-of-the-art resources of a leading "college prep" institution?

Country Day may be private, but it can't bury its head and expect the world to be a safer place simply by not looking at a dramatic, provocative painting.

Sophocles must be...

"The problem is that people try to hide from the fragile nature of life," said Schefman. "We've removed ourselves from the experiences of death.

"Today, kids see death on TV and in videos, not as a natural part of living and aging."

Schefman is right. The circle of life,

Please see CONVERSATIONS, B5



STAFF PHOTO BY JERRY ZOLYNSKY

Panoramic: *The Halsteds look over the black-and-white photographs above the mantle in their Bloomfield Township home.*

The Halsteds celebrate 30-year anniversary with two black-and-white photography exhibits

COLORFUL FAMILY PORTRAIT

BY FRANK PROVENZANO
STAFF WRITER
fprovenzano@oe.homecomm.net

Several inches of freshly-fallen snow blanket the hills and ground surrounding Wabeek Lake, where Tom Halsted and his wife, Carol, live in a serene community of condominiums on the western edge of Bloomfield Township.

It's the kind of majestic, yet simple landscape that Tom Halsted, owner of the Halsted Gallery in Birmingham, must cherish. No color, really. Just gradations of black and white.

Not too different from the many photographs that Halsted has bought, sold and collected over the last 30 years while overseeing what is generally considered one of the finest art galleries specializing in black-and-white photography in the country.

Meanwhile, Carol Halsted's collection of 49 dance photographs are featured in "The Power and Passion of Dance," an exhibit which opened Saturday at the Detroit Institute of Arts.

A one-time promising dancer who moved to New York in the early 1960s to pursue a career on the stage, Halsted's greatest impact on the local arts scene has been as chair of the department of music, theater and dance at Oakland University. She is also on the boards of various performing arts groups in the area, including Eisenhower Dance Ensemble, and the newly-formed Nell's Girls Theatre Co.

Considered the largest selection of photos of its kind, Carol Halsted's collection includes rare and popular photos of the legends of 20th-century dance, including Vaslav Nijinsky, Loie Fuller, Anna Pavlova, Isadora Duncan, Martha Graham, Merce Cunningham, George Blanchine, Judith Jamison and Mikail Baryshnikov.

Just like Chevy

From the Halsted's terrace view overlooking frozen Wabeek Lake, the romantic inclination is to take a deep breath of winter, sigh deeply and believe that serenity is at hand.

But first, better check the map and address. And watch out for the snare drum and cymbals set up in the middle of the living room, a present to Halsted from his wife to help him find a "much-needed pastime."

Without having to be prodded, Halsted sits behind the drum set, and waits apparently for the "vibe" to coax a semblance of rhythm from his long, gangly frame. Then he boyishly confesses that it's been since the late 1950s as a student at Seaholm (then called Birmingham High School) that he last played in a rhythm-and-blues band.

For someone who deals in the art of black-and-white, Halsted is the type of character colored with every hue in the rainbow, and then some. He may resemble a pensive Norman Rockwell, but it's hard to mistake that Halsted acts more like Chevy Chase.

"He enjoys being offbeat. We just say that he's more of a right-brained person," said Wendy Halsted who works side by side with her father. Together they coordinate six annual shows in their gallery.

The father-daughter team is a combination of defined roles and a relationship based on strengths, said Carol Halsted. "I think it'd be much tougher for a husband and wife to be in business. With those two, Tom is completely off-the-wall and Wendy is grounded. She keeps him on track. Well, at least the best she can."

Please see FAMILY, B5



STAFF PHOTO BY JERRY ZOLYNSKY

Other end of lens: *Tom (left), Wendy and Carol Halsted are typically collectors, not subjects of photographs.*

What: Halsted Gallery
Where: 560 N. Old Woodward, Birmingham. (248) 644-8284

What: "The Power and Passion of Dance: Photographs from the Carol Halsted Collection"
When: Through June 11
Where: Detroit Institute of Arts, 5200 Woodward, Detroit. (313) 833-7900

Second-annual auction to benefit arts federation

The best indication of Southfield's multicultural population might be the expansive range of arts groups that make up the Federation for the Arts.

The second-annual fine art action will be held Friday and Saturday to benefit the more than 80 arts groups represented by the federation.

The auction, conducted by Park West Gallery, will be in the all-purpose room at the Southfield Centre for the Arts, where many of the arts groups also perform and rehearse. Included in the auction is a range of works from 30 contemporary artists.

Honorary chair for the event is Frank D. Stella, one of the most recognized philanthropist and arts supporters in the region. Stella has been credited for attracting the Three Tenors to Detroit last summer.

A reception begins at 7 p.m. each night with the auction starting an hour later.

"I think of it as a spiritual event," said Patrick Benchley, vice president of the federation. "About half the people who attend won't purchase anything. They're there to take in the art."

Last year's event attracted about 200 people and raised $9,000. The money was earmarked for a deposit on a concert piano for the center, said Benchley.

Since it opened in June 1997, the Southfield Centre for the Arts has been promoted as a regional venue. A city-funded marketing study to be released in the next several months is expected to examine further ways to make the center more accessible to arts groups throughout the region.

For information on the fine arts auction to benefit the Southfield Federation for the Arts, call (248) 424-9022, or Park West Gallery, (800) 521-9654.

DSO enhances international reputation

If there were any questions about the reputation of the Detroit Symphony Orchestra after a successful European tour, a multi-million-dollar expansion of Orchestra Place, and the construction of the Detroit High School for the Fine and Performing Arts, now there shouldn't be any doubts about their international stature.

On Wednesday, the DSO named renowned violinist Itzhak Perlman as principal guest conductor. Perlman, who debuted with the DSO in November, will begin a three-year tenure for the 2001 season.



Itzhak Perlman

In addition to conducting, Perlman will lecture and teach master classes.

For years, Perlman has been known exclusively as one of the world's foremost violin virtuosos. But five years ago, he began conducting. Since then, his performances at the podium have steadily increased.

While it's conceded that great performers do not necessarily make great conductors, the DSO will gain broader exposure with Perlman holding the baton.

EXHIBIT

Klein Gallery unveils series of Picasso's intriguing engravings

BY LANA MINI
STAFF WRITER
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David Klein can barely contain himself.

Looking over the current exhibit of Pablo Picasso engravings, "Minotaurs & Models," at his Birmingham gallery, Klein is quick to point out interesting details like the sly expressions of intrigue, the rose garland draped throughout the open-air rooms and the beauty of the uninhibited, naked women.

Most of the 11 pieces on display depict erotic, happy, utopian images of men and women.

"It's mind-boggling that Picasso created these works in such a short period of time – like Bach writing a concerto every morning. It's exactly the same thing," Klein said. "It's not often a Picasso show, especially one with pieces in such mint condition, comes to Michigan."

For years, few eyes have had the opportunity to view this slice of life created by Picasso.



COURTESY OF THE DAVID KLEIN GALLERY

Contemplate: *This etching, "Sculpture and model kneel" is one of 11 pieces from the collection "Minotarus & Models, Important Intaglio Prints from Pablo Picasso's La Suite Vollard" at the David Klein Gallery in Birmingham until Feb. 26.*

In the 1930s, 50 other pieces along with those in the Klein Gallery's "Minotaurs & Models" were etched by Picasso. They were purchased and then hidden by art dealer Ambroise Vollard. Later, they were obtained by Henri Petiet who respectfully, but sinfully, stored them from view.

Sinful, it seems, the splendor of Picasso's work went concealed and unadorned for so many years. Yet it was respectful that Petiet guarded the work untouched, unmatted and unframed until his death 40 years later.

The result: pristine, autographed Picasso etchings.

"They are as perfect as one can get in a Picasso," said Klein.

So intriguing and well-preserved are the pencil-autographed, 15 x 19 inch etchings, that one was purchased by a Michigan resident within just two days of the show.

Picasso created the intaglio prints ("intaglio" means engrave) in a studio outside Paris between 1933-1934. Basically, the work was created by etching with acid on copper plates, then inking and wiping the sheets.

The collection is unique from Picasso's popular works, like his Cubism period, because most of these pieces show happiness and contentment.

"It definitely feels like this work was done during a happy, relaxed period of Picasso's life," Klein said.

Picasso himself once observed that

Please see PICASSO, B5

What: Minotaurs & Models: Important Intaglio Prints from Pablo Picasso's La Suite Vollard
Where: David Klein Gallery, 163 Townsend, Birmingham, 248-433-3700
Hours: Monday through Saturday, 11 a.m. to 5:30 p.m.
Special Note: Each of the 11 well-preserved etchings were signed in pencil by Picasso

Family from page B4

Appreciating value

When sitting for a family portrait, it's not difficult to guess that Halsted was probably a class clown. He is continually teasing his wife and daughter. Both try, unsuccessfully, to keep him on track. Of course, it's not always clear what train Halsted is riding.

But bring up his love for sports photography and Halsted proves to be an inquisitive conversationalist. Suddenly, he's a historian of the black-and-white art form displayed on nearly every available space in his four-level home.

In the late 1960s when Halsted was a struggling commercial photographer, most people were admiring Polaroids and snapshots. Halsted was in the forefront in calling attention to the work of photographers like Ansel Adams and Arnold Newman.

"I remember having dinner with them when they came to town," said Wendy, who recalled a 1982 visit by Ansel Adams to the original Halsted Gallery, located on Maple near Woodward.

"There were so many people that we needed security guards."

Prices rose with the popularity of black-and-white photography. In 1970, for instance, a print of Adams' "Grand Tetons" sold for about $150. Today, that same print, if you can even find one, is valued at $18,000.

Bohemians at rest

Before he opened his gallery, Tom Halsted had made a living working a freelance photographer for advertising agencies. To help out, Carol would develop film in a converted dark room in their house.

"We were so young," said Carol Halsted. "We didn't have much money, no health insurance, and didn't even think about the future. It was all about the present."

After their first year, the $10,000 revenue matched expenses. "(The next year) an IRS agent visited the gallery because they thought we were a front."

For their part, the Halsteds in the 1960s didn't look sinister. Tom had a heavy, Amish-like beard (no mustachio). But in temperament, they were clearly bohemian, said Carol.

In fact, they were groupies. "For us, life was a living theater," she said.

Although neither knew each other when they attended the same high school, Tom and Carol were introduced by a mutual friend at a Trader Vic's when they lived in New York in the late 1950s.

At the time, Carol was studying with Martha Graham, and Tom was pursuing freelance photo work. The career of his roommate, Noel Paul Stookey, was skyrocketing as a member of Peter, Paul and Mary. (Stookey also attended Birmingham High.)

The Halsteds toured with the group. Along the way, they met a Who's Who of American folk music, including Judy Collins and Tom Paxton. And then there was the time Tom recalled seeing a funny, young comedian named Bill Cosby at the "The Bitter End."

New York, for the Halsteds, was just the beginning.

They returned to Birmingham, married in 1963, and set out to find their way.

With two children, a grandchild on the way, a thriving gallery and impressive career as an academic arts administrator, Tom and Carol Halsted have found the proper focus of art and family.

No need to wait for the "vibe." It's all around them.

TRAVEL

Head to Chicago for Rockwell exhibit

BY DOUG JOHNSON
STAFF WRITER

If you want to be part of Norman Rockwell's victory tour around America you will have to travel to Chicago sometime between Feb. 26 and May 21.

The Rockwell exhibit will come no closer to Detroit.

The exhibit features 70 paintings and all 322 of his Saturday Evening Post covers and is in Atlanta through the end of January.

In Chicago it will be installed in two rooms at the Chicago Historical Society's building, which is in the south end of the city's Lincoln Park (well north of The Loop).

This exhibit, a new book by the curator of his hometown museum (in Stockbridge, Mass.), and a recent 90-minute documentary on PBS are all part of a renewed interest in Rockwell.

Rockwell has been dismissed as too sentimental, too corny, too much of an illustrator — he did Boy Scout calendars for heaven's sake — to be considered an American master. He couldn't ever match up to Homer, Hopper, O'Keefe, Pollock, Wyeth or even Warhol or Grant Wood.

Or could he?

It is interesting to note the full title of the exhibit: "Norman Rockwell: Pictures for the American People." It's as if to say: here is America's favorite artist; critics, art historians, pundits of high culture be damned. This show is for the American people he so richly evokes in his work.

It is also interesting to see that this tour ends in New York City, at the Guggenheim Museum, the famed circular, "ultra modern" structure conceived by another American master, Frank Lloyd Wright.

Here, the foremost depictor of small-town life comes to terms with the teeming, cosmopolitan, American mecca for art and artists: New York City.

How un-Rockwell.

Baby-boomers and their parents best remember Rockwell and those 40 years of covers for Saturday Evening Post. It is said he never took on serious subjects until very late in life. By a poll of readers of the Post, his favorite cover is a boy and his grandmother saying grace in a small diner.

Supposedly by his own admission he painted an America he wanted to see; Rockwell's covers from the Depression do not reveal the despair that gripped the country.

The show comes more than two decades after his death and appears to be designed to bridge the turn of the century with a look back at our best and brightest moments: soldiers back from war, kids at the soda fountain, a whole family at the Thanksgiving table, a couple getting their marriage license. All his covers seemed infused with his sly wit, and like Hitchcock, he sometimes put himself into his own pictures.



THE NORMAN ROCKWELL ESTATE

Problem: *"The Problem We All Live With," an oil on canvas work by Norman Rockwell, is one of well-known works that will be on display in Chicago.*

Visitors to the exhibit will learn about his meticulous methods, his use of preliminary sketches and models, and about his life through a biographical timeline that includes photographs.

After Chicago the show goes to the Corcoran Gallery in Washington, D.C., then to San Diego, to Phoenix, back to Stockbridge (the Norman Rockwell Museum) then on to the Guggenheim for a long run (November, 2001 to mid-February, 2002).

Rockwell would have been pleased. He often expressed doubt about his his ability and his place as a bona fide artist. But as Steven Spielberg tells us in the PBS show, he painted the American dream better than anyone else — so well, in fact his name became an adjective: "We just drove through a 'Norman Rockwell town'; or, It was a 'Norman Rockwell family gathering.'"

You can call (312) 902-1500 for tickets. The museum's number is (312) 642-4600. As of this week the Illinois Ticketmaster Web site was not listing this event.

The Drake Hotel, Doubletree Guest Suites Hotel, the Westin Hotel and the Four Seasons Hotel are close to the museum. About 60 hotels are taking part in a Chicago WinterBreak promotions and are advertising lowered rates for weekends through March. Call (888) FUN-EVENTS or (800) 2CONNECT about various other deals and events.

Conversations from page B4

for many kids, means nothing more than a quaint phrase from a Disney movie.

It's precisely the works of Sophocles and the thoughtful paintings of artists like Schefman who challenge us to become more aware of delicacy of life.

Sophocles recognized that by exploring pathos, human beings learn that compassion and character is among the noblest traits.

Calling the removal of Schefman's painting a "private matter" is like saying that Greek tragedy is only for masochists and the terminally melancholic.

In the great Parthenon in the sky, Sophocles must be smiling.

Or crying.

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Picasso from page B4

art is about understanding. Picasso said: "We all know that art is not truth. Art is a lie that makes us realize the truth, at least the truth that is given to us to understand."

Picasso's dealings with Vollard, the first owner of the collection, did not bode well for the artist financially or emotionally, said Klein.

Vollard was one of the first art dealers to pay attention to influential artists like Picasso and Van Gogh, but he didn't do so for the love of art.

"It was purely about money for Vollard," Klein explained.

The "Minotaurs & Models" collection, like the Blue Period and pieces of Van Gogh's work, were purchased by Vollard at insultingly low prices. He was known for storing his purchases until the artist's reputation flourished and then sold them for huge profits. The pieces at the David Klein Gallery are tagged from $15,000-$35,000.

"Picasso loathed art dealers," Klein said. "Vollard paid him little for his talents. Picasso's well-known despise of art dealers in the end resulted in the fine condition of these etchings," Klein said. "That's somewhat ironic."

But, perhaps it was Picasso who had the final laugh in his dealings with Vollard. The last three etchings of this particular collection (not available at the Klein Gallery) are very unflattering portraits of Vollard.

Klein, by the way, is not at all like Vollard.

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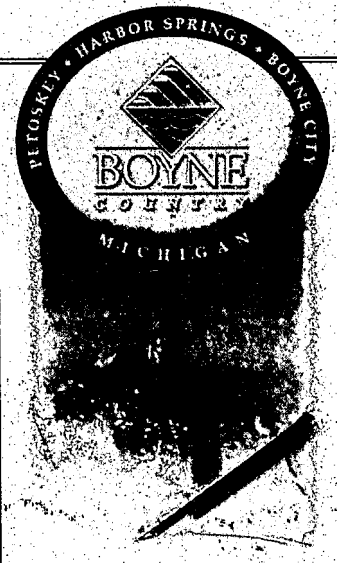
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NP DENOTES NO PASS

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1:10, 4:15, 7:05, 9:50
NP DOWN TO YOU (PG13)
12:30, 2:45, 5:05, 7:30, 10:00
NP CRADLE WILL ROCK (R)
1:00, 4:00, 6:50, 9:40
NP HURRICANE (R)
12:20, 3:20, 6:20, 9:20
NP SUPERNOVA (PG13)
12:40, 2:55, 5:10, 7:20, 9:30
NP NEXT FRIDAY (R)
1:00, 3:20, 5:30, 7:50, 10:10
CIDER HOUSE RULES (PG13)
1:30, 4:20, 7:00, 9:40
NP MAGNOLIA (R)
12:20, 4:00, 7:40
NP SNOW FALLING ON CEDARS (PG13)
10:10
NP GALAXY QUEST (PG)
12:45, 3:00, 5:15, 7:45, 10:05
THE TALENTED MR. RIPLEY (R)
12:50, 3:40, 6:30, 9:20
ANY GIVEN SUNDAY (R)
12:30, 3:45, 7:25
STUART LITTLE (PG)
12:30, 2:35, 4:30, 6:30, 8:30
NP GIRL INTERRUPTED (R)
1:20, 4:10, 7:10, 9:55
THE GREEN MILE (R)
12:25, 4:00, 7:40

Showcase Dearborn 1-8
Michigan & Telegraph
313-561-3449
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All Shows until 6 pm.
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THRU THURSDAY
NP DENOTES NO PASS

NP PLAY IT TO THE BONE (R)
1:15, 4:00, 7:10, 10:00
NP DOWN TO YOU (PG13)
12:40, 3:00, 5:10, 7:20, 9:30
NP THE HURRICANE (R)
12:20, 3:20, 6:20, 9:20
NP NEXT FRIDAY (R)
1:00, 1:30, 3:10, 3:40, 5:15 5:45, 7:30, 8:00, 9:45, 10:15
ANY GIVEN SUNDAY (R)
8:10 PM,
STUART LITTLE (PG)
12:30, 2:30, 4:30, 6:30, 8:55
THE GREEN MILE (R)
12:15, 3:50, 7:25
TOY STORY 2 (G)
12:50, 2:50, 4:50, 7:00

Showcase Pontiac 1-5
Telegraph Sq. Lake Rd. W. Side of Telegraph
248-332-0241
Bargain Matinees Daily
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THRU THURSDAY
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NP PLAY IT TO THE BONE (R)
1:20, 4:15, 7:00, 9:40
NP ANGELA'S ASHES (R)
1:30, 4:45, 8:00
NP HURRICANE (R)
12:40, 3:30, 6:20, 9:10
NP NEXT FRIDAY (R)
1:00, 3:00, 5:10, 7:20, 9:30
THE CIDER HOUSE RULES (PG13)
1:10, 3:50, 6:50, 9:20

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of Telegraph
248-334-6777
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP GIRL INTERRUPTED (R)
1:10, 4:00, 7:00, 9:40
NP SUPERNOVA (PG13)
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NP SNOW FALLING ON CEDARS (PG13)
1:30, 4:20, 7:10, 9:50
NP GALAXY QUEST (PG)
12:45, 2:50, 5:00, 7:20, 9:30
THE TALENTED MR. RIPLEY (R)
12:50, 3:40, 6:30, 9:20
MAN ON THE MOON (R)
1:30, 4:10, 7:00, 9:30
STUART LITTLE (G)
1:10, 3:00, 4:40, 6:30, 8:30
THE GREEN MILE (R)
12:40, 4:10, 7:45

Quo Vadis
Warren & Wayne Rds
313-425-7700
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All Shows Until 6 pm
Continuous Shows Daily
LATE SHOWS FRIDAY & SATURDAY
THRU THURSDAY
NP DENOTES NO PASS

NP PLAY IT TO THE BONE (R)
1:10, 4:00, 7:10, 9:50
NP SUPERNOVA (PG13)
12:30, 2:30, 4:30, 6:40, 10:10
NP NEXT FRIDAY (R)
1:00, 3:10, 5:20, 7:45, 10:00
NP GALAXY QUEST (PG)
12:45, 3:00, 5:15, 7:30, 9:45;
ANY GIVEN SUNDAY (R)
8:10
STUART LITTLE (PG)
12:15, 2:00, 3:40, 6:20, 8:30
MAGNOLIA (R)
SUN. 12:00, 3:45, 7:30

Showcase Westland 1-8
6800 Wayne Rd.,
One blk S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP ANGELA'S ASHES (R)
1:30, 4:45, 8:00
NP DOWN TO YOU (PG13)
1:10, 3:10, 5:10, 7:10, 9:15
NP GIRL INTERRUPTED (R)
1:00, 3:50, 7:15, 9:45
NP THE HURRICANE (R)
12:45, 4:05, 7:00, 9:50
THE CIDER HOUSE RULES (PG13)
1:00, 3:45, 7:00, 9:35
NP SNOW FALLING ON CEDARS (PG13)
9:30
THE TALENTED MR. RIPLEY (R)
12:45, 3:30, 6:30, 9:20
THE GREEN MILE (R)
12:15, 4:00, 7:45
TOY STORY 2 (G)
12:30, 3:00, 5:15, 7:20

Star Theatres
The World's Best Theatres
Bargain Matinees Daily $5.00 All Shows Starting before 6:00 pm
Now accepting Visa & MasterCard
"NP" Denotes No Pass Engagement.

Star Great Lakes Crossing
Great Lakes Shopping Center
248-454-0366

NP ANGELA'S ASHES (R)
12:10, 3:20, 6:40, 9:50
NO VIP TICKETS
NP THE CRADLE WILL ROCK (R)
1:20, 4:10 7:00, 10:00
NO VIP TICKETS
NP THE END OF THE AFFAIR (R)
1:30, 4:00, 6:30, 9:10
NO VIP TICKETS
NP DOWN TO YOU (PG13)
11:30, 12:40, 1:40, 3:00, 3:50, 5:10, 6:00, 7:20, 8:10, 9:20
NO VIP TICKETS
NP PLAY IT TO THE BONE (R)
12:50, 3:30 5:20, 9:00
NO VIP TICKETS
NP THE HURRICANE (R)
11:30, 12:30, 2:40, 3:40, 5:40, 6:50, 8:40
NO VIP TICKETS
NP SUPERNOVA (PG13)
12:55, 3:10, 5:30, 7:30, 10:00
NO VIP TICKETS
NP GIRL INTERRUPTED (R)
12:25, 3:45, 6:45, 9:45
NO VIP TICKETS
NEXT FRIDAY (R)
11:45, 2:30, 4:55, 7:10, 9:30
MAGNOLIA (R)
2:05, 6:05, 7:35, 9:55
SNOW FALLING ON CEDARS (PG13)
1:15, 3:55, 6:55, 9:40
GALAXY QUEST (PG)
1:00, 3:25, 5:45, 8:15,
THE TALENTED MR. RIPLEY (R)
1:25, 4:30, 7:40
THE CIDER HOUSE RULES (R)
12:20, 3:05, 6:25, 9:05
ANY GIVEN SUNDAY (R)
11:35, 2:50, 6:10, 9:40
MAN ON THE MOON (R)
7:40 PM ONLY
BICENTENNIAL MAN (PG)
1:50, 4:45 PM ONLY
STUART LITTLE (PG)
11:55, 12:45, 2:00, 2:55, 4:05, 5:00, 7:15, 9:15
ANNA AND THE KING (PG13)
12:35, 3:35, 6:25, 9:35
THE GREEN MILE (R)
1:35, 5:15, 6:15, 8:50, 9:55
DEUCE BIGALOW MALE GIGOLO (R)
12:15, 2:15, 4:15, 6:15, 8:20,
TOY STORY 2 (G)
12:05, 1:10, 2:10, 3:15, 4:20, 5:25, 6:35, 8:45

Star John-R at 14 Mile
32289 John R. Road
248-585-2070
CALL FOR SATURDAY SHOWTIMES
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP END OF THE AFFAIR (R)
12:10, 3:10, 5:50, 8:10
NO VIP TICKETS
NP ANGELA'S ASHES (R)
11:55, 2:50, 6:00, 9:00
NO VIP TICKETS
NP GIRL INTERRUPTED (R)
12:20, 3:15, 6:20, 9:20
NO VIP TICKETS
NP NEXT FRIDAY (R)
12:40, 1:50, 3:00, 4:10, 5:20,6:30, 7:50, 8:50
NO VIP TICKETS
MAGNOLIA (R)
11:50, 3:40, 7:30
SNOW FALLING ON CEDARS (PG13)
6:40, 9:40 PM ONLY
HURRICANE (R)
1:00, 2:30, 4:00, 5:30, 7:00, 8:30, 10:00
GALAXY QUEST (PG)
11:55, 2:15, 4:50, 7:10, 9:30
TALENTED MR. RIPLEY (R)
12:45, 3:50,6:50, 9:50
THE CIDER HOUSE RULES (PG13)
12:35, 3:25, 6:10, 9:10
STUART LITTLE (PG)
12:30, 1:30, 2:40, 3:30, 4:40, 5:40, 8:00
THE GREEN MILE (R)
12:50, 4:30, 8:20
TOY STORY 2 (G)
12:00, 2:10, 4:20, 7:20

Star Rochester Hills
200 Barclay Circle
248-853-2260
SUNDAY THRU THURSDAY
No one under age 6 admitted for PG 13 & R rated films after 6 pm

NP THE HURRICANE (R)
12:00, 3:10, 6:20, 9:30
NO VIP TICKETS
NP PLAY IT TO THE BONE (R)
1:10, 3:50, 7:10, 9:50
NO VIP TICKETS
NP GIRL INTERRUPED (R)
1:30, 4:10, 7:00, 9:40
NO VIP TICKETS
NP SUPERNOVA (PG13)
1:20, 3:40, 5:40, 7:45, 10:00
NO VIP TICKETS
SNOW FALLING ON CEDARS (PG13)
12:45, 6:40 PM ONLY
CIDER HOUSE RULES (PG13)
12:10, 3:20, 6:00, 9:00
ANY GIVEN SUNDAY (R)
3:30, 9:20 PM ONLY
THE TALENTED MR. RIPLEY (R)
2:00, 5:30, 8:45
GALAXY QUEST (PG)
1:45, 4:40, 6:50, 9:10
THE GREEN MILE (R)
12:20, 4:20, 8:15
STUART LITTLE (PG)
12:30, 2:30, 4:30, 6:30, 8:30

Star Southfield
12 Mile between Telegraph and Northwestern off I-696
248-353-STAR
No one under age 6 admitted for PG13 & R rated films after 6 pm
FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
CALL 248-372-2222
www.STAR-SOUTHFIELD.com
NP FEATURES - SORRY NO VIP
DISCOUNT TICKETS ACCEPTED

NP PLAY IT TO THE BONE (R)
1:00, 4:00, 7:00, 10:00
NO VIP TICKETS
NP DOWN TO YOU (PG13)
SUN. 10:30, 12:30, 2:50, 5:10, 7:30, 9:50; MON-THURS 12:30, 2:50, 5:10, 7:30, 9:50
NO VIP TICKETS
NP ANGELA'S ASHES (R)
SUN. 10:45, 2:00, 5:15, 8:30; MON-THURS 2:00, 5:15, 8:30
NO VIP TICKETS
NP END OF THE AFFAIR (R)
SUN. 11:00, 1:40, 4:15, 6:45, 9:15; MON-THURS. 1:40, 4:15, 6:45, 9:15
NO VIP TICKETS
NP SUPERNOVA (PG13)
12:00, 2:15, 4:30, 7:10, 9:40
NO VIP TICKETS
NP GIRL INTERRUPTED (R)
SUN. 10:45, 1:45, 4:40, 7:30, 10:20; TUE-THURS. 1:45, 4:40, 7:30,10:20
NO VIP TICKETS
THE HURRICANE (R)
SUN. 11:15 ,12:15, 2:30, 3:30, 6:15, 7:15, 9:30, 10:30; TUE-THURS. 12:20, 2:30, 3:40, 5:40, 6:45, 9:00,10:00
MAGNOLIA (R)
12:15, 4:15, 8:15
SNOW FALLING ON CEDARS (PG13)
SUN. 12:00, 3:00, 6:00, 9:00;
CIDER HOUSE RULES (PG13)
SUN: 10:40 1:40, 4:30, 7:40, 10:30; MONS.-THURS. 1:40, 4:30, 7:40, 10:30
THE TALENTED MR. RIPLEY (R)
12:00, 3:00, 6:00, 9:10, 10:15
GALAXY QUEST (PG)
SUN. 11:20, 1:45, 4:10, 6:40, 9:20; MON-THURS. 1:45, 4:10, 6:40, 9:20
ANY GIVEN SUNDAY (R)
SUN. 10:30, 2:00, 5:30, 8:00, 9:00; MON-THURS 2:00, 5:30, 8:00, 9:00
STUART LITTLE (PG)
SUN. 10:50, 12:00,1:15, 2:15, 3:45 5:00, 6:00, 7:30, 8:30; MON-THURS. 12:00, 1:15, 2:15, 3:45, 5:00,6:00, 7:30, 8:30
ANNA AND THE KING (PG13)
SUN. 10:30, 4:00, 9:15; MON-THURS 4:00, 9:15
BICENTENNIAL MAN (PG)
SUN. 11:00,2:00, 5:00; MON-THURS. 2:00, 5:00
DEUCE BIGALOW: MALE GIGOLO (R)
1:40 & 7:00 ONLY
THE GREEN MILE (R)
12:45, 4:50, 8:45
TOY STORY 2 (G)
SUN. 10:30, 12:45, 3:00, 5:20,7:40, 9:55 TUE-THURS. 12:45, 3:00, 5:20, 7:40, 9:55

Star Winchester
1136 S. Rochester Rd.
Winchester Mall
248-656-1160
No one under age 6 admitted for PG13 & R rated films after 6 pm

CLOSED

THANKS FOR ALL YOUR PATRONAGE

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No V.I.P. tickets accepted

United Artists Oakland
Inside Oakland Mall
248-988-0706
ALL TIMES SUN-THURS

PLAY IT TO THE BONE (R) NV
1:15, 4:15, 7:00, 9:40
SUPERNOVA (PG13) NV
12:30, 2:45, 5:00, 7:15, 9:30;
DEUCE BIGALOW (R) NV
12:45, 3:00, 5:15, 7:30, 9:50;
THE SIXTH SENSE (PG13)
12:50, 3:10, 5:30, 7:45, 10:00;
AMERICAN BEAUTY (R)
1:00, 4:00, 6:50, 9:20

United Artists 12 Oaks
Inside Twelve Oaks Mall
248-349-4311
ALL TIMES SUN-THURS.

PLAY IT TO THE BONE (R) NV
1:15, 4:15, 7:00, 9:40
SUPERNOVA (PG13) NV
12:30, 2:45, 5:00, 7:15, 9:30
DEUCE BIGALOW (R)
12:45, 3:00, 5:15, 7:30, 9:50
THE SIXTH SENSE (PG13)
12:50, 3:10, 5:30, 7:45, 10:00
AMERICAN BEAUTY (R)
1:00, 4:00, 6:50,9:2

United Artists West River
9 Mile,
One Block West of Middlebelt
248-788-6572
ALL TIMES SUN-THURS

DOWN TO YOU (PG13) NV
12:05, 2:25, 4:35, 7:00, 9:30
THE HURRICANE (R) NV
12:10, 3:25, 6:40,9:45
GIRL INTERRUPTED (R) NV
1:15, 4:05, 7:10, 9:50
SUPERNOVA (PG13) NV
1:00, 3:00 5:05, 7:20, 9:35
NEXT FRIDAY (R) NV
12:40, 3:05, 5:30, 7:50,10:10
GALAXY QUEST (PG)NV
12:30, 2:55, 5:10, 7:45, 9:55
THE TALENTED MR. RIPLEY (R) NV
1:10, 4:10, 7:05, 10:00
STUART LITTLE (PG) NV
12:35, 2:40, 4:45, 6:50, 9:00
THE GREEN MILE (R) NV
12:00, 4:00, 8:00

United Artists-Commerce-14
3330 Springvale Drive
Adjacent to Home Depot
North of the intersection of 14 Mile & Haggerty
248-960-5801
Bargain Matinees Daily for all Shows starting before 6 pm
Same Day Advance Tickets Available NV-No VIP Tickets Accepted

ANGELA'S ASHES (R) NV
12:30, 3:50, 7:10, 10:10
DOWN TO YOU (PG13) NV
11:45, 2:00, 4:10, 6:15, 8:30, 10:35
PLAY IT TO THE BONE (R) NV
11:20, 2:15, 4:55, 7:45, 10:25
END OF THE AFFAIR (R)
12:05, 2:30, 5:00, 7:30, 9:55
GIRL INTERRUPTED (R) NV
10:30, 1:10, 4:05, 7:20, 10:30
SUPERNOVA (PG13) NV
11:15, 1:45, 3:55, 6:05, 8:15, 10:35
THE HURRICANE (R) NV
12:15, 3:30, 7:00, 10:20
SNOW FALLING ON CEDARS (PG13) NV
6:45 PM ONLY
CIDER HOUSE RULES (PG13)
10:35, 1:35, 4:35, 7:25 10:15
GALAXY QUEST (PG) NV
11:30, 2:20, 4:50, 7:15, 9:35
THE TALENTED MR. RIPLEY (R) NV
10:40, 1:40, 4:40,7:40, 10:40
ANY GIVEN SUNDAY (R) NV
9:15 PM ONLY
BICENTENNIAL MAN (PG) NV
9:20
STUART LITTLE (PG) NV
10:30, 12:20, 2:20, 4:30, 6:40, 8:45
THE GREEN MILE (R) NV
12:00, 4:00, 8:00
TOY STORY II (G)
11:35, 1:55, 4:25, 7:05
ANNA AND THE KING (PG13)
12:45, 3:40

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
644-FILM
NP Denotes No Pass Engagements
PURCHASE TICKETS BY PHONE! CALL (248) 644-FILM AND HAVE YOUR VISA, MASTERCARD OR AMERICAN EXPRESS READY. A 51¢ SURCHARGE PER TICKET WILL APPLY TO ALL TELEPHONE SALES - MATINEE MOVIES $5.00

NP THE END OF THE AFFAIR (R)
12:00, 2:15, 4:30, 6:45, 8:50
NP ANGELA'S ASHES (R)
12:15, 3:15, 6:30, 9:30
NP THE HURRICANE (R)
12:30,3:30, 6:30, 9:25
NP GIRL INTERRUPED (R)
1:20, 4:00,6:45, 9:15
THE TALENTED MR. RIPLEY (R)
1:00, 3:50, 6:45, 9:30
MAGNOLIA (R)
12:45, 4:20, 8:00;
NP SNOW FALLING ON CEDARS (PG13)
1:05, 3:50, 7:00, 9:30
STUART LITTLE (PG)
1:00, 3:00, 5:00, 6:45, 8:40

MJR Theatres

Brighton - Cinemas 9
I-96 Exit, Grand River
810-227-4700
Call 77-Film Ext. 548

NP DOWN TO YOU (PG13)
12:45, 2:50 (5:10 @ $3.75) 7:30, 9:45
NP HURRICANE (R)
1:10 (4:00 @ $3.75) 7:00, 10:00
NP SUPERNOVA (PG13)
12:50, 3:10, (5:20 @ $3.75) 7:40, 9:50
TALENTED MR. RIPLEY (R)
1:00 (4:15 @ $3.75) 7:50
GALAXY QUEST (PG)
12:40, 3:00 (5:10 @ $3.75) 7:30, 9:30
ANY GIVEN SUNDAY (R)
9:20
STUART LITTLE (PG)
12:30, 2:40 (4:50 @ $3.75) 7:20, 9:30
BICENTENNIAL MAN (PG)
12:45, (4:40 @ $3.75) 7:10
THE GREEN MILE (R)
1:00, (4:30 @ $3.75) 8:00
DEUCE BIGALOW: MALE GIGOLO (R)
9:55
TOY STORY 2 (G)
12:30 , 2:45 (5:00 @ $3.75) 7:15, 9:20

Waterford Cinema 16
7501 Highland Rd.
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
248-666-7900
CALL 77 FILMS #551
We've tripled our lobby and added five new screens. The only theatre in Oakland County with the new Dolby digital EX sound system and more...Check us Out!!
Our expanded parking lot is now open
Free Refill on Popcorn and Pop

NP DOWN TO YOU (PG13)
11:20, 1:20, 3:20, (5:30@ $3.75) 7:45, 9:55
NP PLAY IT TO THE BONE (R)
12:50, (4:15 @ $3.75) 7:00, 9:50
SUPERNOVA (PG13)
12:15, 2:40 (5:10 @ $3.75) 7:30, 9:45
GIRL INTERRUPTED (R)
1:15 (4:20 @ $3.75) 7:20, 10:00
NP HURRICANE (R)
1:00 (4:00 @ $3.75) 7:00, 9:55
NP NEXT FRIDAY (R)
11:50, 2:15, (4:30 @ $3.75) 6:40, 9:00
MAGNOLIA (R)
12:00 (4:00 @ $3.75) 8:00
SNOW FALLING ON CEDARS (PG13)
9:30
THE CIDER HOUSE RULES (PG13)
1:20 (4:15 @ $3.75) 7:20, 9:45
GALAXY QUEST (PG)
11:30, 2:00,(4:45 @ $3.75) 7:10, 9:30
ANY GIVEN SUNDAY (R)
12:40 (4:10 @ $3.75) 8:10
STUART LITTLE (PG)
11:20, 12:20, 1:30, 2:20, 3:30, (4:40 & 5:45 @ $3.75) 6:45, 9:10
BICENTIENNIAL MAN (PG)
1:10, (4:30 @ $3.75) 7:10
TALENTED MR. RIPLEY (R)
12:45 (4:30 @$3.75) 8:15
DEUCE BIGALOW: MALE GIGOLO (R)
9:50
TOY STORY 2 (G)
12:00, 2:30, (5:00 @ $3.75) 7:15,

CUSTOMER APPRECIATION WEEKEND
JANUARY 21ST, 22ND & 23RD FREE POPCORN ANY SIZE FOR EVERY PAID ADMISSION LIMIT 1 PER CUSTOMER PLEASE (NOT VALID ON KID PACK/FREE REFILL)

Visa & Mastercard Accepted

Main Art Theatre III
118 Main at 11 Mile
Royal Oak
248-542-0180
call 77-FILMS ext 542

(DISCOUNTED SHOWS!!!)
TICKETS AVAILABLE AT THE BOX OFFICE OR PHONE 248-542-0180 VISA AND MASTERCARD ACCEPTED

THE END OF THE AFFAIR (R)
2:00 4:30) 7:00 9:30
THE CIDER HOUSE RULES (PG13)
(1:45, 4:15) 6:45, 9:15
BEING JOHN MALKOVICH (R)
(2:15, 4:45) 7:15, 9:45

Maple Art Theatre III
4135 W. Maple, West of Telegraph
Bloomfield Hills
248-855-9090
(DISCOUNTED SHOWS!!!)

MANSFIELD PARK (PG13)
SUN: (2:00 4:15) 6:45, 9:30
MON-THURS (4:15) 6:45, 9:30
BEING JOHN MALKOVICH (R)
(2:15, 4:45) 7:00, 9:15
MON-THURS (4:45) 7:00, 9:15
LIBERTY HEIGHTS
SUN. (1:45 4:30) 7:15, 9:45
MON-THURS (4:30) 7:15, 9:45

Oxford 3 Cinemas, L.L.C.
Downtown Oxford
Lapeer Rd. (M-24)
(248) 628-7101
Fax (248) 628-1300

CLOSED FOR RENOVATION

AMC Livonia 20
Haggerty & 7 Mile
734-542-9909

Call theatre for Features and Times.

$1.00 Ford Tel $1.50
313-561-7200
AFFORDABLE FAMILY PRICES
$1.00 Til 6 pm After 6 pm $1.50
Ample Parking - Telford Center
Free Refill on Drinks & Popcorn
(SUN. No children under 6 after 6 pm except on G or PG rate films)
MATINEES DAILY

POKEMON: THE FIRST MOVIE (G)
SUN. 12:30, 3:00, 5:15, 7:30
MON-THUR 5:15 & 7:30
DOGMA (R)
9:30
DOUBLE JEOPARDY (R)
SUN. 12:15, 2:30, 5:00, 7:15, 9:30
MON-THURS 5:00, 7:15, 9:30



BOOKS

Local author quenches thirst for knowledge

Brewed in Detroit: Breweries and Beers Since 1830
Peter H. Blum
Wayne State University Press, $34.95

BY HUGH GALLAGHER
STAFF WRITER

When you think of manufacturing in Detroit, you automatically think automobiles. But this area has been the home to a diversity of manufacturing concerns from salt mines to steel mills to chemical plants.

All that hard work in all those industries and on construction crews generated a powerful thirst. It was only natural that immigrant brewers would try to slake that thirst with the working man's favorite beverage, beer.

Peter H. Blum, a longtime employee at Stroh Brewery and Stroh family archivist, has written a thorough and lively account of the many breweries that filled that important social function from the 1830s to the present day. Blum's book is part business history, part social commentary and part celebration of the brewer's craft.

In the early days, when transportation was slow and unreliable and beer was highly perishable, local brewers supplied the area taverns and private homes. Blum traces the beginning of Detroit brewing to the British, Irish and Scot settlers. These early brewers created the heavy ales, porters and stouts that were the preferred drink of the British Isles.

They would very quickly be replaced by German brewers who brought the lighter, golden yellow pilsner that would become the standard for American beer. Detroit's large Polish community also produced their own brand of beer.

Blum begins his book with a colorful section reproducing advertising posters, calendars, serving trays and labels. Throughout the book, Blum tells collectors what might be available from the many defunct breweries and how rare they are.

The author follows the color picture section with a short history of beer and an explanation of how dry grain is transformed into that effervescent elixir.

The heart of Blum's book is a series of short histories of all known Detroit brewers, following their fortunes from beginning to end. The longest section, of course, chronicles the history of Detroit's most successful brewer, Stroh, which at one time was the third largest brewer in the United States.

Brewing has always been a highly competitive business, but the competition became especially charged following the repeal of Prohibition. Though many brewers went under during the long drought, some, including Stroh, used their factories to make soda pop, ice cream and other products until the folly of Prohibition became evident. When repeal came, the survivors were ready to fill the void including such brands as E&B, Tivoli, Koppitz and Altes.

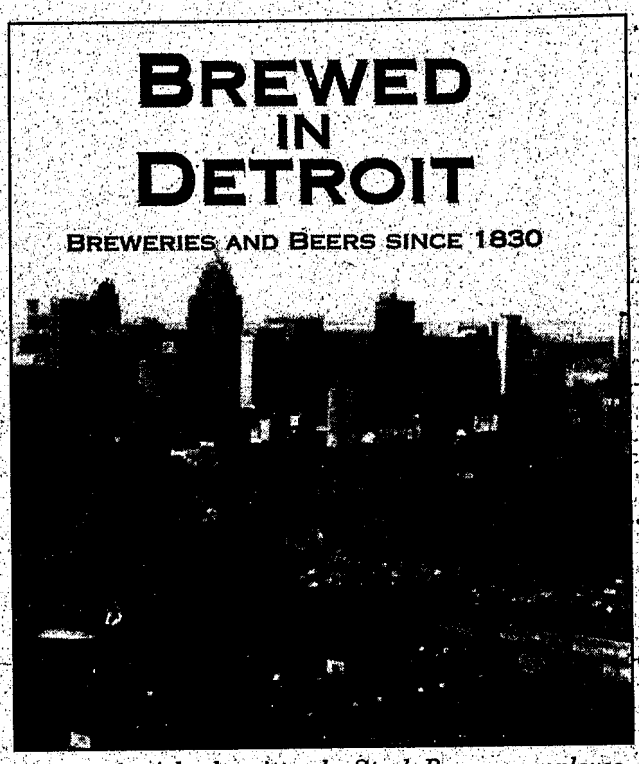
By the end of the war, three breweries fought for supremacy in Detroit – Stroh, Goebel and Pfeiffer. Anyone who was in Detroit during the 1950s will remember how spirited a competition this was. For much of the decade Pfeiffer held the top spot until a changing market and poor management decisions caused its decline. Goebel was noted for sponsoring sports programs, but it was soon bought out by Stroh.

Noting the national decline of regional brands, Stroh gambled on becoming a national player. The company bought Philadelphia's Schaefer and then Milwaukee's Schlitz, at one time the nation's top brewer.

The company closed its Detroit plant. But, in the end, Stroh could not compete with Budweiser and Miller on the national scene, and last year the company sold its brewing operations to Pabst and Miller.

But Blum's story of brewing doesn't end there. He writes about the rise of micro-breweries and brewpubs. The desire for more variety in styles has led to a mini renaissance in the brewer's art.

The book is richly illustrated with historic photos and advertising. The pictures of the often ornately designed breweries are a special treat.



Case study: *A book written by Stroh Brewery employee and archivist Peter H. Blum provides an in-depth look at beer breweries in Detroit, dating to the early 19th century.*

BOOK HAPPENINGS

Book Happenings features events at suburban bookstores, libraries and literary gatherings. Send news leads to Joe Bauman, Eccentric Newspapers, 805 E. Maple, Birmingham, 48009, or fax to (248) 644-1314 or e-mail to jbauman@OE. homecomm.net.

AMERICAN GIRL

Barnes & Noble in Northville will host an American Girl party for girls 7-11. This month's party, beginning 3 p.m. Saturday, Jan. 29, will feature the story of Addie from the popular American Girl series. Featured will be games, stories and refreshments. Interested girls must register in person or by phone. Call (248) 348-0696.

MORE BORDERS BOOKS DOINGS

Borders Books, Music, Video and Cafe at 1122 S. Rochester Rd. in Rochester Hills has many events planned in February.

■ 8 p.m., Tuesday, Feb. 1: A new Mystery Reading Group called The Butler Did It will discuss Elmore Leonard's famous and funny mystery, "Switch." Call (248) 652-0558 for more information or to be on The Butler's mailing list.

■ 10 a.m., Friday, Feb. 4, and 10 a.m. Friday, Feb. 11: Toddler Time, with Ms. Julie, has exciting stories, games and lots of wiggle room for children 4 and under. Older children are welcomed to come along.

■ 8-10 p.m., Friday, Feb. 4: Country folk solo guitarist Barbara Barrett provides the entertainment.

■ 8-10 p.m., Friday, Feb. 11: Jazz entertainment from the Sheila Landis Trio is just the right sound for a Valentine's Day Weekend date.

■ 7:30 p.m., Tuesday, Feb. 15: Detroit Women Writers, a nonprofit organization celebrating 100 years in existence, listen as they read from their works. Members have won hundreds of awars for their books, articles, plays, poems and scripts.

■ 1 to 3 p.m., Saturday, Feb. 19: Books That Changed My Life, a novel tea workshop with journalist Iris Underwood, provides a forum for an inspiring discussion about literature that stands out as much for its message as its style.

■ 7 p.m., Thursday, Feb. 24: Local author Lori Lipinski signs her book "Common Sense...Is It Really That Common?"

■ 7:30 p.m., Monday, Feb. 28: A Romance Reading Group, led by local romance authors Marie Allen and Jeanne Savery of the Greater Detroit Romance Writers Association, will discuss Drive By Wedding by Terese Ramin.

■ 7 p.m., Tuesday, Feb. 29: Borders Roundtable, a fiction reading group, discusses "Black & Blue" by Anna Quindlen.

Borders Books, Music and Cafe, 3924 Baldwin Road in Auburn Hills, also has events planned for the remainder of January.

■ 1 p.m., Sunday, Jan. 23: Noted columnist Iris Underwood will conduct a free journal and scrapbook workshop. Anyone is welcomed.

■ 11 a.m., Saturday, Jan. 29: Paddington Bear will stop by for a special storytime. Children are welcomed to meet Paddington and pose for photographs.

ART BEAT

BILLBOARD PROJECT

The Detroit Artists Market is celebrating its move to a new location on Woodward Avenue with a billboard project.

From January through June, the billboard atop the building at the northwest corner of Woodward and Forest will feature the artwork of Shana Kaplow, Eric Rippert and Ed West.

For information, call (313) 393-1770.

BBAC RECEIVES GRANTS

The Birmingham Bloomfield Art Center was recently awarded two major grants.

The John S. and James L. Knight Foundation awarded the BBAC a $45,900 grant to be used to upgrade its computer system. And the Grayling Fund awarded the BBAC a grant for $30,000 to expand its development capacity.

The Knight Foundation makes national grants in journalism, education, arts and culture.

The Grayling Fund is a supporting organization of the Community Foundation for Southeastern Michigan.

LEGEND NORMAN IN RECITAL

The Chamber Music Society of Detroit will present world-renowned soprano Jessye Norma.

The concert will be at 5 p.m. Saturday, April 29 at the Detroit Opera House.

GALLERY EXHIBITS (ON-GOING)

A.C.T. GALLERY
Through Feb. 18 — Anne Fracassa, Gordon Price, Shelly Richmond and Mark Schwing at 35 East Grand River, Detroit. Call (313) 961-4336.

ANN ARBOR ART CENTER GALLERY
Through Feb. 19 — "Collective Memories," work of artists Linda Soberman and Jennifer Martin at 117 W. Liberty, Ann Arbor. Call (734) 994-8004.

ART CENTER
Through Feb. 10 — An electronic exhibition of works by Robert Martin. Artists' reception is 1-3 p.m. today at 125 Macomb Place, Mount Clemens. Call (810) 469-8666.

BARNES AND NOBLE BOOKSTORE
Through Feb. 5 — Marji Silk: The New Millennium, 2800 S. Rochester, Rochester Hills. Call (248) 544-1203.

ALFRED BERKOWITZ GALLERY
Through Feb. 14 — Diversity: Focus on India, U of M-Dearborn campus, Mardigian Library, 4901 Evergreen, Dearborn. Call (313) 593-5058.

BIRMINGHAM BLOOMFIELD ART CENTER
Through Jan. 28 — Exhibition 2000: BBAC Faculty, 1516 S. Cranbrook, Birmingham. Call (248) 644-0866.

CARIBBEAN COLORS
Through Feb. 12 — "Hawaiian Dreams," a watercolor exhibit by Julie Marionette Wistinghausen at 2966 Biddle Ave., Suite 101, Wyandotte in the Wyandotte Art Lofts.

JEFFREY CLAY GALLERY
The lustres of Paul Katrich at 404 East 4th St., Royal Oak. Call (248) 584-2223.

COMMUNITY ARTS GALLERY
Graduate Works in Progress exhibition at Community Arts Building, Wayne State University, Detroit. Call (313) 577-2423.

CREATIVE ARTS CENTER
Through Feb. 14 — Candace Compton-Pappas and Stephen Coyle. Through Feb. 5 — Visions of Peace and Evolution in the New Millennium. Shows at 47 Williams, Pontiac. (248) 333-7849.

JANICE CHARACH EPSTEIN GALLERY
Through Jan. 27 — The Mountain of the Lord: Scale Models of Jerusalem Temples, 6600 West Maple, West Bloomfield. (248) 661-7641.

ELAINE JACOB GALLERY
Through Feb. 4 — Misbehaving! Works from the studio of Sandy Skoglund at 480 W. Hancock, Detroit. (313) 993-7813.

HABATAT GALLERIES
Through Jan. 29 — Works by various artists, 7 North Saginaw, Pontiac. (248) 333-2060.

THE GALLERY AT MARYGROVE
Through Feb. 23 — "Dreams, Reflection & Space," painting and sculpture by Rick Vlan and John Piet, 8425 W. McNichols at Wyoming, Detroit. Call (313) 927-1336.

DAVID KLEIN GALLERY
Through Feb. 26 — Minotaurs & Models: Important Intaglio Prints from Pablo Picasso's La Suite Vollard at 163 Townsend, Birmingham. Call (248) 433-3700.

MEADOW BROOK ART GALLERY
"Personal Favorites: Fine Prints From The Collection of Carl F. Barnes Jr. and Anna M. Barnes" at Oakland University, 307 Wilson Hall, Rochester. Call (248) 370-3005.

LIVONIA ARTS COMMISSION
Through Jan. 28 — Mixed media of Norma McQueen; through Jan. 31 — Watercolor portraiture of Toni Stevens, both at the Livonia Civic Center Library, 32777 Five Mile, Livonia. Call (734) 466-2490; through Jan. 31 — Schoolcraft College student artwork at the Livonia City Hall Lobby, 33000 Civic Center Drive, Livonia. Call (734) 466-2540.

OAKLAND COUNTY GALLERIA
Through Feb. 28 — "In Focus," a photography exhibit. 1200 N. Telegraph Road, Pontiac. Call (248) 858-0415.

OM CAFE
Through March 5 — Paintings by Lisa Goedert portray the magic of moonlight, 23136 Woodward, Ferndale. (248) 548-1941.

PAINT CREEK CENTER FOR ARTS
Through Feb. 19 — "Views from the Landscape," 407 Pine, Rochester. Call (248) 651-4110.

PEWABIC POTTERY
Through Feb. 26 — "Yixing 2K," featuring more than 70 pieces of Chinese Yixing Teaware at 10125 E. Jefferson, Detroit. Call (313) 822-0954.

PLYMOUTH COMMUNITY ARTS COUNCIL
Through Jan. 26 — "Spirit Earth," recent watercolors of Todd Marsee at 774 N. Sheldon, Plymouth. Call (734) 416-4ART.

JEAN PAUL SLUSSER GALLERY
Through Jan. 28 — Richard Mock: Mock of the Times. University of Michigan School of Art & Design, 2000 Bonisteel Blvd., Ann Arbor. Call (734) 764-0397.

SOUTHFIELD CENTER FOR THE ARTS
Through Jan. 28 — Images of Lost Spirituality with Southfield artist Charlene Jeter at 24350 Southfield Road, Southfield. Call (248) 424-9022.

SOUTHFIELD PUBLIC LIBRARY
Through Jan. 31 — Visions from the Lens of My Soul: The Photography of Equilla Slaughter, 26000 Evergreen, Southfield. Call (248) 948-0470.

WASHINGTON STREET GALLERY
Through Feb. 5 — Bev Walker: The Light Beyond, 215 E. Washington, Ann Arbor. Call (734) 761-2287.

THEATER

GEM THEATRE
"Escanaba in da Moonlight," a comedy by Jeff Daniels, through March 26, 2 p.m. and 8 p.m. Wednesdays; 8 p.m. Thursdays-Saturdays; 3 p.m. Saturdays and 2 p.m. and 6 p.m. Sundays. Showing at 33 Madison, Detroit. $24.50-$34.50. (313) 963-9800.

MEADOW BROOK THEATRE
"Dangerous Obsession," continues until Sunday, Jan. 30, at the theater on the campus of Oakland University, Rochester. Tickets are $24-$35. Call (248) 377-3300.

ST. DUNSTAN'S THEATER GUILD
The Foreigner," a comedy by Larry Shue Jan. 23 at 2 p.m., and Jan. 27-29 at 8 p.m. at 400 Lone Pine, Bloomfield Hills. Tickets are $10 to $12. Call (248) 644-0527.

VILLAGE PLAYERS
Oliver! Jan. 23, 28-30 and Feb. 4-5. Ticket prices $14, $2 discount for students, 18 and under at 752 Chestnut, Birmingham. Call (248) 644-2075.



Ugliest Bathroom Contest

Sponsored By 760 WJR, The Observer & Eccentric Newspapers, Building Industry Association and Mathison Supply of Livonia, Garden City and Canton.

Win A $10,000 Dream Bathroom!



- Air Masseur Massage Bathtub by Jason
- Bath Cabinetry by Bertch
- Faucets by Harden
- Ultra-Flush Toilet By Gerber
- Tile Tub Surround
- Installation by Complete Home Improvement
- And More!

Take a photo of your ugly bathroom and bring it into any Mathison Supply store or mail it to WJR, Ugliest Bathroom Contest, 2100 Fisher Building, Detroit, MI 48202.

The winner's bathroom will be upgraded with new fixtures, tile, medicine cabinet and accessories with a value of up to $10,000.

And, be sure to visit the WJR and Mathison Supply booths at:

THE 2000 HOME IMPROVEMENT SHOW
NOVI EXPO CENTER
FEBRUARY 3-6, 2000

HOME IMPROVEMENT SHOW

All entries become the property of WJR. No cash equivalents. Judges decision is final. No purchase necessary. Winner will be announced May 13, 2000.

Employees of WJR Radio, The Observer & Eccentric Newspapers, BIA and Mathison Supply are not eligible to enter.

LD46957

HEAT UP YOUR WINTER

Enter to win 4 tickets to TigerFest 2000 and an autographed baseball

from either Damion Easley, Bobby Higginson or Dean Palmer

Be there! Come meet Juan Gonzalez and other members of the Detroit Tigers at TigerFest 2000 — an action-packed baseball festival for the entire family!



2-time AL MVP Juan Gonzalez

FEATURING
- Autograph Sessions
- Baseball Seminar and Clinic
- Player Photo Sessions
- National Anthem Auditions (noon - 2pm)
- Kids Activity Area
- Comerica Park Experience
- Plus, much more

TigerFest 2000

Tickets just $5
Available at the Joe Louis Arena Box Office, or call
248-25-TIGER

Saturday, January 29 | Cobo Arena | 12 noon - 5 pm

Enter to win. Complete and return today. Entries must be received by Tuesday, January 25, 2000.

Name _____

Address _____

City _____ State _____ Zip _____

Daytime Phone _____

Date of Birth _____

Mail entries to: Detroit Tigers, TigerFest Promotion, 2121 Trumbull Ave., Detroit, MI 48216
No purchase necessary, no reproductions or photocopies will be accepted.

TigerFest 2000

L047781

HEAT UP YOUR WINTER

TigerFest 2000

PRESENTED BY PEPSI

Saturday, January 29 | Cobo Arena | 12 noon - 5 pm

Be there! Come meet Juan Gonzalez and other members of the Detroit Tigers at TigerFest 2000 — an action-packed baseball festival for the entire family!

SCHEDULED TO PARTICIPATE*
Dave Borkowski, Robert Fick, Dave Mlicki, Jeff Weaver, Brad Ausmus, Doug Brocail, Juan Gonzalez, Brian Moehler, and more.
**Subject to change*



2-time AL MVP Juan Gonzalez

FEATURING
- Autograph Sessions
- Baseball Seminar and Clinic
- Player Photo Sessions
- National Anthem Auditions (noon - 2pm)
- Kids Activity Area
- Comerica Park Experience
- Plus, much more

Tickets just $5
Available at the Joe Louis Arena Box Office, or call
248-25-TIGER

Be There.

TigerFest 2000 sponsored by PEPSI AM 50 WKBD WJR The Observer & Eccentric Newspapers FOX SPORTS NET DETROIT

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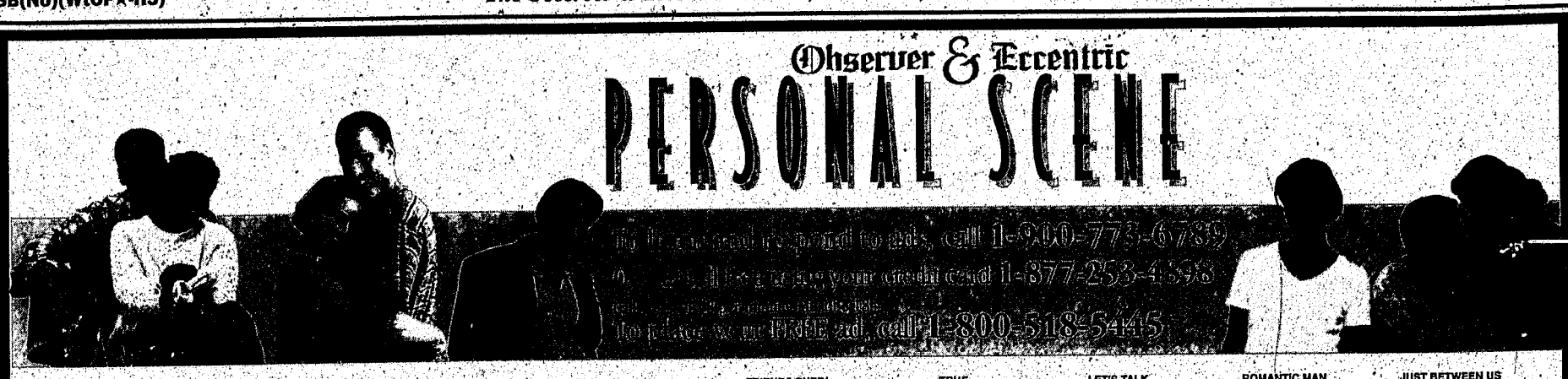


Women seeking Men

SEEKS OLDER GENTLEMAN
SWF, 31, 5'7", blonde/blue, intelligent; humorous, enjoys reading, politics, black and white films, antiques, computers. Seeking SWM, 40-50, 6'+, clean-cut, humorous, gentleman. ☎1449

FUN ANYONE?
DWPF, 25, N/S, mom of one, seek attractive, fun, outgoing SWM, 25-32, for dating, fun, whatever else may happen. Must have sense of humor. ☎6123

HORSEMAN WANTED
SWF, 35, 5'1", blonde/green, full-figured, one 13 year-old son, enjoys horseback riding, horse shows, music, family time, seeks "horseman" SWM, 30-40, for friendship, dating, possible LTR. Kids ok. ☎1421

HELLO MY MAN
Attractive, affectionate, full-figured SBF, 32, serious-minded, employed, independent, down-to-earth, sense of humor. Seeking serious, positive, monogamous SBM for LTR ☎1444

LOOKING FOR A GOOD MAN
SF, 33, 5'1", 116lbs, brown/brown, likes romantic movies, cuddling, friends, summer fun. Seeking SWPM who knows how to treat a lady, who likes going out and staying in, for possible LTR. ☎1455

MISUSED AND ABUSED
Full-figured, health-conscious SWF, 37, loves comedy, reading, long walks, animals. Seeking loving, honest, communicative SWM, to help mend this broken heart. ☎1406

SEEKING THAT SPECIAL YOU
SWF, 36, seeks WM, 32-39, 5'6"+, who's tired of the bar scene, likes sports, for special committed relationship. ☎6304

STILL SEARCHING
Full-figured, honest, caring SWF, 25, mother of one, enjoys long walks, quiet nights at home, dining in/out. Seeking someone, 25-35, similar interests for possible LTR. ☎1037

LIGHTNING STRIKES
Intelligent, easygoing, sincere, caring, trustworthy SWF, 35, tall, enjoys dining, movies, biking, travel, cooking. Seeking financially/emotionally secure SWM, 35-55, similar interests, for LTR/marriage. No games, please. N/S, N/D. ☎6245

TAKE THE RISK
DWF, 29, 5'3", H/W proportionate, medical professional, mother of 2, seeks motivated S/DWPM, N/S, for fun, friendship, possible LTR. ☎1211

ONE GOOD MAN
SBF, 5'5", 170lbs, seeks financially secure, active SM, 31-48, any race, for serious LTR. No head games. ☎1132

ACT NOW
Attractive SWF, 5'6", blonde/blue, enjoys laughter, sharing, dancing. Seeking secure, outgoing SWM, 39-50, with a warm smile and a big heart, who is commitment-minded. ☎1390

WARM & FRIENDLY
SWF, over 40, 5'11", slim, blonde/blue, seeks S/DWM, 6'2"+, not obese, high morals, no drugs, for monogamous relationship. ☎1135

CALL ME
Sincere, easygoing, financially/emotionally secure SWF, 42, 5'9", 155lbs, blonde/hazel enjoys all music. Seeking tall, athletic S/DWM, 35-44, 5'11"+, N/S, friends first, possible LTR. ☎1189

ANIMALHOLIC
Pretty, smart, pleasingly plump, bubbly SWF, 43, 5'4", blonde/blue, N/S, needs SWM, age open, veterinarian or true animal lover, for permanent fix. H/W proportionate not necessary. ☎1083

PLAYING YOUR SONG
Vivacious, romantic DWF, 46, blonde/blue, professional musician, seeks S/DWM, 40-50, N/S, with passion for life, interested in possible LTR. ☎1363

NEWLY SINGLE
DWF, 38, 5', brownish-blonde/blue, enjoys working out, dancing, music, movies, and much more. Seeking S/DWM, 35-45, for companionship. ☎1298

LIMITED TIME OFFER!
Act now! Versatile, physically fit, degreed SF, 49, 5'6", 130lbs, dark blonde/blue, enjoys exercising, outdoors, travel, hiking, gardening, and learning new things. Seeking very attractive, articulate, educated physical fit man, 45-52, 5'10"+. ☎1278

LET'S GET TOGETHER
Attractive, energetic, friendly, honest SWPF, 40, 5'3", 110lbs, blonde/blue, enjoys art fairs, long walks, gardening, biking, nature, some sports. Seeking open, communicative, caring SWM with similar interests, for friendship first. ☎1222

CLASSY, AFFECTIONATE, FUN
Very attractive, petite blonde, loves being by the water, boating, golf, snow ski'ing, traveling, dancing, concerts, romantic dinners, fun, hugs. Seeking attractive, affectionate WM, 42-47, financially secure with class, integrity. ☎6063

SEEKS BIG MACHINE OPERATOR
If you are 32-43, and can handle those big loaders you can handle this blonde/blue, who knows how to push the right lever. Must be great with kids. ☎1129

1 LIFE TO LIVE
Hard-working, fun-loving SWPF, 23, 5'6", blonde/green, mom of 1, enjoys quiet romantic dinners, long walks, movies, living life. Seeking caring, understanding SM, to share this life with. ☎1381

ATTRACTIVE WIDOW
Intelligent, slender, tall WF, 53, ladylike, warm-hearted, smoker, seeks tall gentleman, 53-65, with traditional manners, who is intelligent and interested in sharing romantic dinners, conversation, and laughter with me. ☎6061

GROWN-UP BAD BOY
Classy, very attractive, down-to-earth, slim SWF seeks intelligent, financially secure SWM, 48-54, brown or dark hair, who likes to have fun. ☎1339

SENSITIVE & TOUGH
SJF, mid-50s, 5'6", green eyes, from Kentucky, financially secure,slim, imaginative, sweet disposition, educated, enjoys cooking, seeks "best friend" for conversation, fun, friendship, maybe more. ☎5502

LET'S MAKE MUSIC
SWPF, young 49, slim, works out, has children 50% of the time, N/S, enjoys singing, music, plays, movies, outdoors. Seeking S/DWM, for sharing similar interests and ourselves. ☎1298

TOO GOOD TO BE TRUE
Smart, sexy, attractive SWPF, 45, petite, dark/hazel, seeks attractive, fun-loving, adventurous, sincere SWPM, 40-50, who is interested in a monogamous LTR. ☎6153

HAPPY IN WATERFORD
DWPF, 45, 5'5", blonde/green, N/S, N/D, seeks S/DWPM, 35-50, N/S, with sense of humor, who enjoys outdoor activities, indoor activities, loves life, and is searching for LTR. ☎1145

ATT: MENTALLY HEALTHY MAN
Attractive, petite DWF, 5'4", seeks DWM, 45+, for friendship first. You're divorced for sometime, enjoy the arts, biking, dancing, and more. You're emotionally stable, can communicate well, honest, N/S. ☎1133

LOOKING FOR A NEW BEGINNING
Widowed WF, very young 51, 5'1", medium build, ready to start life over again, enjoys walks, bike rides, friends. Seeking SWM, 47-57, with positive outlook and good sense of humor. ☎1440

SEXY 30-SOMETHING
Recently divorced BF, no kids, seeks gentleman who knows how treat a lady. Race, age open. Be my first date. ☎1442

LOVES ADVENTURE
Attractive SWF, 5'1, 5'4", loves walking, biking, shows, theater, dining, dancing. Seeking SWM, 46-56, similar interests. Sterling Heights. ☎1441

LOOKING FOR LOVE
Attractive, emotionally/financially secure, honest, caring DWF, young 50, 5'4", brown/blue, N/S, looking to love again. Seeking SWM for concerts, dining, movies, sports, travel, togetherness, for friendship leading to LTR. ☎5597

SPONTANEOUS, SENSUOUS...
romantic, intelligent SF, 52, and fun! Medical professional, wrapped up in a great looking package searching for a N/S, H/W proportionate, professional guy, for good times and maybe more. ☎1031

LOOKING FOR FUN
Truthfully, I find these ego ads scary. I'm a tall, thin SWPF, 60s, N/S, who is just looking for fun, who doesn't need to be taken care of. ☎1176

NATURAL & CHARMING
DWPF, 5'6", blondish, two grown children, seeks romantic white gentleman, 49-60, fairly sophisticated, financially/emotionally secure, interested in fun times and sports. ☎1112

STARTING OVER WITH YOU
Smart, sensuous, attractive SBPF, 37, slightly overweight, enjoys fine dining, theaters, concerts, sports, gourmet cooking. Seeking attractive, sincere man. Race unimportant. ☎1429

LOOKING FOR COMPANIONSHIP
Very kind-hearted, honest, easy-going, good-humored, very affectionate, down-to-earth DWF, 48, likes simple things in life. Seeking DW gentleman, 48-60, for friendship and fun times. ☎1446

LIFE IS SUBLIME
Pretty SWF, 57", 130lbs, spiritual, non-religious, degreed, energetic, very youthful 40ish, child-like delight. Seeking similar LTR, to share pleasures of emotional intimacy, joy, hiking, meditation, yoga, open and honest communication, mutual trust. ☎1213

SIMPLY IRRESISTIBLE
Intriguing, pretty, passionate, fun-loving, sincere DWF, mid-40s, seeks attractive, smart, honest SWM, 38+, N/S, for a lifetime romance that never ends. ☎1392

FRIENDSHIP FIRST
SACF, 43, 5'5", enjoys simple and fine things in life. Seeking honest, open-minded SAWPCM, 43-50, financially/emotionally secure, with good morals. ☎1388

A RARE FIND
Pretty, curvy SWF, 53, 5'4", entrepreneur, lots of fun, enjoys movies, plays, concerts, traveling. Looking for sincere, successful WM, 45-75. Float your boat, make your day; answer my ad today. ☎3738

DO U EXIST?
Attractive AF, 38, 5'5", down-to-earth and easygoing, is looking for a kind, attractive, health-conscious SWM, 35-45, with old-fashioned values, good ethics, for dating, possible LTR. ☎1332

ONE GOOD MAN
SBF, 49, 5'3", enjoys movies, long walks, casinos. Seeking fun-loving, honest, caring SM, 35-60, with similar interest, for possible LTR. ☎1323

SEXY REDHEAD
Easygoing, fun-loving DWPF, 49, 5'6", 145lbs, great legs, no kids, Belleville homeowner, animal lover, enjoys gardening, nature. Seeking DWPM, 50-60, 6'+, N/S, social drinker, for LTR. ☎4997

CREATIVE DISTINCTIVE
Creative, distinctive, industrious, ambitious, confident SWF, 41, N/S, vegetarian, enjoys nature, horses, gardening, Reiki, dancing, art, motorcycles. Seeking S/DM. ☎6059

IN SEARCH OF
Petite SWF, 23, brown/blue, seeks caring, reliable SWM, 21-25, to have fun and share life with. Must be willing to make time for relationship. ☎1283

HOPELESS ROMANTIC
Energetic, beautiful SBCPF, 5'5", 145lbs, honey brown complexion, enjoys exercising, traveling, entertaining, movies. Seeking prosperous Christian gentlemen with similar interests, N/S, H/W proportionate for friendship. Southfield area. ☎1279

LOOKING FOR FUN
Attractive, intelligent, free-spirited professional, getting disillusioned with finding a man to admire and desire, who's honest, fit, spontaneous, with sense of humor. I enjoy laughter, travel, conversation. Zest for life required. ☎1074

A RARE FIND
Attractive lady seeks companionship of professional gentleman, 60+, who enjoys theater, concerts, museums, exhibits, excursions. ☎1257

A UNIQUE OPPORTUNITY FOR LOVE
SWF, 52, 5'6", medium build, brown hair, enjoys fine dining, reading, jazz music, family gatherings, walks in the park. Seeking degreed SWPM with similar interests, for monogamous LTR. ☎1205

THIS IS WHERE LOVE IS
Appreciative, caring, open SWPF, 46, 5'6", 110lbs, auburn/blue, enjoys nature walks, animals, swimming, boating, learning to ski. Seeking honest, trustworthy SWPM, N/S, for LTR. ☎1237

THE EYES HAVE IT
SWF, 40+, 5'6", attractive, hard-working, independent, seeks SWM who's handsome, tall, employed. Must have a great sense of humor and love animals, for friendship first. ☎6126

NOT PERFECT IN ROYAL OAK
You don't need to be, either, but you need to be N/S, hopefully no dependents. I'm a SWF, 47, 5'3", 140lbs., no dependents, like cats, who wants to share life's adventures. ☎1147

BIG, BEAUTIFUL GAL
SF, 37, auburn/green, likes movies, dining out, cuddling, long walks. Searching for patient, loving, understanding WM, 35-45, employed, drug-free, for possible LTR. Westland area preferred. ☎1149

PEOPLE PERSON
DBPF, 40, 5'7", 216lbs, medium build, auburn/brown, freckles, pretty smile, one child, likes reading, traveling, shopping, helping others. Seeking SM, 40-52, for friendship first, possible committed relationship. ☎1166

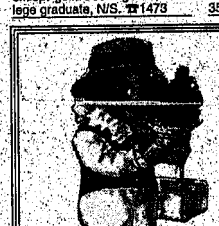
STARTING OVER WITH YOU
Easygoing, overweight DWF, 44, 5'10", N/S, N/Drugs, enjoys outdoors, walking, bowling, cards, pets, traveling. Seeking honest, loyal SWM, N/S, N/Drugs, for relationship leading to marriage. ☎5780

AFFECTIONATE AND CARING
DWF, 48, vibrant, stylish, affectionate, unpretentious, looking for a male counterpart. ☎1013

ONE IN A MILLION IN NOVI
Very attractive SWF, young-looking 50, 5'4", brunette/brown, great shape/figure. Seeks truly very nice looking SWM, 45-53, honest, easygoing, N/S, no dependents, emotionally/financially secure, for sincere friendship, and possible relationship. ☎1128

LOOKING FOR A LOVING MAN
Female seeks a man who enjoys being close, spending time together, having some fun, and wants a relationship. ☎1471

MAKE ME BREATHE HARD!
Hard-working, fair-playing female enjoys indoor activities except cards, outdoor activities except golf. Seeking active college graduate, N/S. ☎1473



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Those were the days. When it was all as simple as a special delivery to the girl next door. Well, this Valentine's Day a few well placed words can still go a long way. If they're in a personal ad.

Your ad will be read by thousands of fun, active, single professionals looking for that perfect Valentine. Someone just like you.

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To place your free ad, call

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Place your ad via e-mail at observereccentric@placepersonal.com

STILL SEARCHING
Attractive, DWF, 5'8", brown/brown, thin, fun to be with, enjoys movies, dining out, the outdoors, and Redwing games. Seeking attractive, tall SWM, 33-40, with similar interests, for friendship, maybe more. ☎1476

STARTING OVER WITH YOU
Smart, sensual, attractive SBPF, 37, slight overweight, enjoys fishing dining, theater, concerts, sports, and gourmet cooking. Seeking attractive, sincere SPM. Race unimportant. ☎1448

HOPELESS ROMANTIC
Energetic, beautiful SBCPF, 5'5", 145lbs, honey brown complexion, enjoys exercising, traveling, entertaining, movies. Seeking prosperous Christian gentlemen with similar interests, N/S, H/W proportionate for friendship. Southfield area. ☎1262

Men seeking Women

LOYAL & SINCERE
Tall, honest, financially secure, slim, loyal DWM, 55, 6'4", N/S, social drinker, in good physical condition, with sense of humor, seeks slender lady, 42-51, for companionship, possible LTR. ☎1036

DO WE...
meet and see if it's meant to be? Handsome, youthful SWM, 47, active, diverse interests, seeks charming SWF, with vivacious personality for a possible relationship. ☎1467

FRIEND/LOVER/ WIFE = 1 WOMAN
DWM, 37, 5'9", 170lbs, friend of "Bill W," considered handsome, seeks open-minded, slim, attractive woman, 21-35, for LTR leading to marriage. ☎1427

SECRET AGENT
Intelligent, creative, college-educated, athletic, adventurous, open-minded, attractive SBM, 32, 5'7", enjoys getaway weekends, summer breezes, dancing, romancing, jazz, martial arts. Seeking fit, witty SW/BF, 20-40, for possible relationship. ☎1264

BE MY CHRISTMAS GIFT
Loving, caring, honest, sincere S&CM, 28, 5'7", 170lbs, brown/blue, seeks open-minded, caring SF who loves kids/pets, for loving LTR. ☎1353

CALLING FOREIGN NATIONS
Attractive SWM, early 30s, 6'2", dark/blue, enjoys concerts, sports, movies. Seeking attractive, foreign female for relationship. ☎1349

FUNNY GUY
Sincere, athletic, funny SPM, 29, 5'11", enjoys sports, traveling, road trips, and the outdoors. Seeking attractive, fit SPF, 25-35, for possible LTR. ☎1331

RUGGEDLY HANDSOME
Automotive executive, Northern Michigan outdoorsman, 35, 5'10", 170lbs, muscular, fit, attractive, enjoys snow mobiling, snow shoeing, cross-country skiing, cooking, dining out. Honest easygoing, nice guy, seeks friendship, leading to LTR. ☎1474

COUNTRY GIRL DESIRED...
for LTR, possible marriage. DWM, 35, 5'9", 150lbs, single father of eight-year-old son, enjoys rodeos, horse shows, family time. Seeking S/DWF, 28-42, with similar interests. Children ok. ☎1325

VERY GOOD-LOOKING
Very outgoing, employed SWPM, 28, 5'11", 175lbs, brown/blue, seeks attractive, outgoing SWF, 22-35, H/W proportionate, who enjoys sports. ☎5377

FIRST TIME EVER, REDFORD
Attractive, hard-working, honest, kind-hearted, affectionate SWM, 37, 6'1", 160lbs, thinner brown/blue, smoker, social drinker, home owner, no dependents, enjoys camping, fishing. Seeking SWF, 25-35, H/W proportionate. Kids ok. No games. ☎1424

BLACK LEATHER
SWM, 5'7", 140lbs, enjoys motorcycles, movies, bonfires and the lake. Seeking slim SWF, 25-35, for committed LTR. ☎1425

LATIN FEVER
SWM, 35, 6'2", brown/blue, loves live music, traveling, sports, movies. Seeking attractive Latin/Cuban/Puerto Rican SF for LTR. ☎1348

TRUE ROMANCE
Employed SWM, 28, brown/brown/green, with one daughter, enjoys communication, loves music, laughing. Seeking plus-sized or full-figured woman, articulate, expressive, sensitive, passionate caring. ☎1120

GOOD CONSERVATIVE
SWPM, late 30s, travel, plays, going up North. Seeking companionship first with independent, sincere, honest, caring and fit SF, 24-40. ☎1330

BELLEVILLE AREA
Attractive, fit SWM, 38, 6'2", brown/blue, enjoys fishing, camping, dining, movies, more. Seeking slender, attractive SWF, 34-42, for committed LTR. Kids ok. ☎1175

MILD TO WILD
Totally honest and eclectic SWM, 34, 6'3", 230lbs, N/S, private pilot, part-time musician; diverse musical tastes, outrageous sense of humor; enjoys the outdoors, boating, camping. Seeking interested and interesting SWF. ☎1387

SBPM SEEKS SWF
SBPM, 53, 6'3", in search of athletic, good-looking SWF, 35-50, adventurous, likes to cuddle, who enjoys life, appreciates a real man. Call me. ☎1324

FIT & FUN
Attractive male, 37, 5'9", 160lbs, blond/hazel, business-owner, likes sports, working out, skiing, reading, cooking, movies. Seeking fit, attractive, mature female who likes having fun. ☎1335

IN OR OUTGOING
Retired male, 37, father of 3, independent, financially secure, likes movies, fun, dancing, going out, and sports. Seeking beautiful, nice, compassionate woman who likes to have fun. Pocahontas, please call back. ☎1066

PROFESSIONAL & REAL
Charming, down-to-earth SWPM, 32, enjoys movies/theater, travel, candlelight, fun. Seeking an attractive woman who enjoys life! ☎1327

HERE'S THE BEEF!
Rugged, athletic, tall, muscular SWM, 40, 6'3", 235lbs, brown/blue, clean-cut, degreed, enjoys Las Vegas, road trips, outdoors, good sense of humor. Seeking friendly SF for companionship. Age/area open. ☎4016

YOOPER-MAN, HE'S BACK
DWM, 45, 5'11", 230lbs, hard-working up north kind of character, fun-loving, smart, honest, sincere, seeks that special woman, 35-50, to spend those special moments with. Western suburbs only please. ☎1086

SEEKING FRIEND
DWM, 55, 5'10", slim, athletic, nice-looking, open to share your life. Seeking pretty, interesting SWF, H/W proportionate, for LTR. ☎1391

PAST YOUR PRIME?
You'll do just fine! Handsome, successful SWM, 46, tired of prima donnas, seeks a settled, sociable, sincere SWF, age open. ☎1389

LET'S TALK OF OUR FUTURE
SM, 5'10", husky build, dark brown/green, with one daughter, values communication, loves music, laughing. Seeking plus-sized or full-figured woman, articulate, expressive, sensitive, passionate caring. ☎1120

BAREFOOT ON THE BEACH
Warm weather, successful, spiritual SJM, 48, seeks a warm weather girl. Seeking relationship-oriented SF, 28-45, to enjoy Aruba, Cancun, Bahamas, and of course, movies, dancing, book stores, spectator sports. ☎3923

HELLO LADIES
Intellectual, yet humorous, active, outgoing SWM, 40, 5'10", 190lbs, enjoys reading, writing, outdoor activities, theater, movies. Seeking friendly, outgoing S/DWF, 34-48, N/S, small/petite build, for possible relationship. ☎5519

LOOKING AT YOU
Attractive, very caring, outgoing, giving SWM, 46, with a variety of interests, loves to be romantic and cook. Seeking same in petite SWF, for friendship, maybe more. ☎9363

CITY TO RANCH
SWPCM, young 50s, 6'3", 205lbs, eclectic interests, good morals, midwest ranch in my future, seeks slim, petite WPF, 45-60, who likes dress or jeans, outdoors, animals, for LTR. ☎5934

LOOKING FOR ADVENTURE
Down-to-earth, private, homebody type SBM, 6'1", 265lbs, enjoys sports, concerts, romance, etc. Seeking decent, understanding, attractive woman who knows what she wants out of life, for friendship, possible relationship. ☎1277

LET ME LOVE YOU
Friendly, caring, funny, goal oriented SWPM, 6'2", 245lbs, dark/hazel, N/S, no kids, enjoys meeting new people, spending time with friends. Seeking humorous, caring, communicative SWPF for friendship first. ☎1197

LIKES DANCING
DWPM, 48, 6'1", 200lbs, N/S, seeks W/H/AF, 25-43, trim, who enjoys skiing, the beach, riding bikes and motorcycles, amusement parks, outdoor shows, romance, and working out. ☎1430

AFFECTIONATE LOVING
SM, 45, 6', 200lbs, long brown hair, brown eyes, hard-working, loving, caring, and romantic. Seeking attractive sexy blonde. Must love warm affectionate kisses. ☎1249

REAL GENTLEMAN
SWM, 42, excellent physical condition, self-employed, enjoys hunting, fishing, boating, snowmobiling, carpentry, loves children. Seeking affectionate, loving, honest woman, with similar interests and spontaneity. ☎1431

AGGRESSIVE OLDER WOMAN...
wanted! Handsome, but shy SWM, 43, would enjoy meeting an aggressive older lady for dating, friendship, and possibly more. ☎1423

ITALIAN STALLION...
47, attractive, muscular, versatile, romantic. Seeking a classy, slim, very attractive, selective SW/AF, under 45, for a friendship and possible relationship. ☎6155

WAITING ON A FRIEND...
to fill my days and nights. SWPM, seeks active, in shape SF, 30ish, to share laughter and friendship. Must be honest, warm-hearted and love children. Novi area. ☎1420

RECIPE OF LOVE
DHM, 5'11", 185lbs, curly salt-n-pepper hair, loves cooking, traveling, exercising, movies, shopping. Seeking fit SHF, mid 50s, who takes care of herself, to cook my recipes of love for. ☎1405

NICE-LOOKING GOOD GUY
Easygoing, honest, loving, affectionate, financially secure SWM, 61, 5'11", 220lbs enjoys the outdoors, sports/golf, fine dining, theater, travel. Seeking very attractive, slim, honest SWF, size or under, for possible LTR. ☎1374

MOTIVATED
Positive, honest SWPM, young 55, 5'9", 175lbs, college graduate, dad of 2 grown kids, enjoys exercising, movies, reading, living life. Seeking honest, caring, lively SWF for friendship/LTR. N/S only. ☎1376

SEEKING THE FINER THINGS
SWM, 45, average height/weight, enjoys long walks, theater, fine dining. Seeking attractive, slender SWF, 35-45, to share the finer things in life with. ☎1242

ROMANTIC MAN
SWM, 49, enjoys bowling, traveling, dining. Seeking romantic woman for dating, possibly more. Race/age unimportant. ☎5454

FOREVER IN BLUE JEANS
Good-looking DWM, 44, spiritual, down-to-earth gentleman with integrity seeks S/DF, 30-50, who enjoys the simple pleasures in life, for friendship first, then see what develops. ☎1030

HOT COMMODITY
Affectionate, spontaneous, outgoing, faithful SWM, 40, 6'1", enjoys concerts, movies, long walks, cozy fires. Seeking down-to-earth, honest S/DF, 30-40, with similar interests, for possible LTR. ☎1366

LOOKING FOR SOULMATE
SWM, 55, enjoys singing, walking, card games, board games. Seeking SF, 40-55, for LTR, possibly marriage. ☎1050

SMART & SEXY
Honest, easygoing, fun-loving DWPM, 45, smoker, N/D, N/Drugs, likes rebuilding houses, cars, and motorcycles, camping, swimming, beach. Seeking similar female for relationship. ☎1321

EARTH, WIND & FIRE
Earthy, honest, widowed WM, 49, 6', 205lbs, N/D, N/S, seeks SWF, 40-50, active, secure, proportionate, to conjure up warm wind, and eternal fire, possible LTR. Redford ☎5696

HAPPY-GO-LUCKY
Handsome, witty, sweet SHM, 47, seeks SW/HF, 40-50, N/S, for dating, dining, dancing, friendship and possible LTR. ☎5970

LOOKING FOR NEW BEGINNING
Affectionate, honest, easygoing, hard-working DWM, 45, 5'6", 160lbs, brown/blue, N/D, N/Drugs, smoker, who likes camping, fishing, swimming, is looking for a new relationship, starting as friends, possible LTR. ☎5840

HO HO HO, MERRY CHRISTMAS!
Dreaming of sharing Christmas with a nice young lady. I'm 39, look younger, 5'3", 120lbs, hard worker, in good shape, financially secure, N/S, very light drinker. Seeking special lady, 30-45. ☎1142

MY CHRISTMAS WISH
Successful businessman, N/S, N/D, short, well-educated. Seeking one sweet woman, 35-45, N/S, short, H/W proportionate, to call my own. Should be financially secure, confident. ☎1091

WESTLAND AREA
Attractive SWM, 5'10", 175lbs, nice hair, bright brown eyes, N/S, no dependents, employed, homeowner, seeks slim, attractive WF, under 48. ☎5357

DOWN-TO-EARTH
Simple, dry-witted, college-educated DWM, 42, 5'9", 160lbs, enjoys nature walks, dining out, movies, theater, quiet evenings at home. Seeking secure SWF with similar interests, for loving LTR. ☎1234

HOMEOWNER
Adventurous, honest, slim, romantic DWM, 46, N/S, light drinker, Catholic, enjoys boating, amateur theater, bowling, travel, outdoors, dancing, etc. Seeking lady for friendship leading to LTR. ☎1364

BYPASSING THIS AD?
Think again! Mellow fellow, witty SWM, 45, with broad interests, loves a challenge. Seeking special connection with delightful, expressive lady, age open. ☎1362

GQ TYPE
Athletic, incurably romantic, fun (I am told), emotionally/financially secure Harvard graduate, 6', eclectic interests. Seeking very sophisticated, attractive, secure, SWPF, 28-36, for adventurous LTR. Searching for my soulmate. ☎1361

GIVE DAD A CALL
DW dad, 41, 5'9", brown/hazel, custodial parent, homeowner, loves camping, barbecuing, Cedar Point, carnations, motorcycles, movies, everything. Seeking DW mom with same interests, for monogamous relationship. Novi area. ☎5873

HUGS & KISSES ALWAYS
Caring, affectionate, loving DWM, 52, 5'7", loves lake activities, skiing, movies, and quality times together. Seeking petite-medium SF, 40-50, for friendship, possible long-term, monogamous relationship. Race unimportant. ☎4988

GREAT EXPECTATIONS
Intuitive, educated, creative, persevering, Catholic SWPM, 43, 5'8", brown/blue, no dependents. Seeking enlightened, fit, emotionally available SWPF, 25-42, for trust, friendship, communication and more. ☎5607

FROM NEW ENGLAND
PhD scientist DWM, 50, 5'10", trim, enjoys cross-country skiing, jogging, plays, bookstores, nature, Detroit Film Theater, and hiking. Seeking intelligent, fit, happy woman, under 50, for relationship, romance. ☎6069

JUST BETWEEN US
Meaningful emotional exchange is sought by sharp, personable SWM, 43, with an honest easygoing understated lifestyle, looking for SWF for companionship. ☎1328

AN IMMEDIATE ATTRACTION...
can predict great satisfaction! Educated, fine, gracious SWM, 46, enjoys the arts, comedy, sociability. Who is attracted to an energized, romantic SWF, 35-51. ☎1326

HANDSOME & TALL
Humorous, attractive, affectionate, romantic DWM, 47, 6'2", 225lbs; into candlelight dinners, cuddling and going out. Seeking loving, honest, caring, compassionate companion/friend/partner, 37-43, for serious relationship and fun. ☎5365

WATERFORD AREA
Attractive SWM, 52, 5'7", N/S, retired, enjoys travel, dining, movies, gardening, nature, quiet evenings with good conversation. Seeking SWF, over 58, no dependents, secure, similar interests, for LTR. ☎1472

RIGHT HERE ALL ALONG
SM, 34, 5'6", no dependents, software engineer, seeks family-oriented SF with no children, for friendship and a possible LTR. ☎1478

SINGLE AND LOOKING
Financially stable, kind, sincere, silly, romantic, affectionate SBM, enjoys cuddling, romantic movies, music, dancing, bowling. Seeking compatible SF, with similar interests, for monogamous LTR. ☎1479

GOT MY ACT TOGETHER
Are you looking for an attractive, trouble-free, N/S, nice guy who's down-to-earth? I'm 50+, 5'10", 155lbs, firm build. Favorite things: music, exercise, and having fun. ☎1475

HANDSOME SENIOR
Seeking slender, financially secure, marriage-minded lady, 50+, N/S, capable of a loving relationship. Confident you will be pleased with this tall gentleman, N/S, N/D, fun to be with. Rochester Hills. ☎1470

GREAT EXPECTATIONS
SM, 60, seeks non-jealous, non-possessive, non-religious SF, for mutual great expectations of love, romance, fun and more. ☎1468

WAITING IN WESTLAND
Hard-working, financially secure SWM, 26, seeks slender SWF, 22-30, with great personality, who enjoys dinners, dancing, movies, quiet nights at home, for LTR. Hurry up and call. I'm waiting! ☎1469

TOP GUN
Trim, handsome SWPM, 39, 5'10", 170lbs, great shape, custodial dad of 12 year-old son, enjoys outdoors, rock music, volleyball, dancing, biking. Seeking slender, attractive, independent female with similar interests. ☎1299

CARING & SENSITIVE
DWM, 43, 5'10", 185lbs, N/S, who loves skiing, golf, travel, long walks, working out, romantic dinners. Looking for fit, attractive, young lady, 35-43, N/S. ☎1428

SUCCESSFUL
DWM, 45, told to look much younger, many interests, plays guitar and other instruments, loves doing anything outside, exercises continually. Seeking good-hearted, relatively slim and attractive SWF, children ok. ☎1393

MOVIE BUFF
I'm looking for someone to enjoy after work dinners and peaceful evenings together. Let's share life's experiences and learn from each other. ☎1365

I'LL SHOW YOU WHAT LOVE IS
If you are reading this then you've passed the first test. If you want to know more you need to call. I promise you won't be disappointed. ☎1329

Seniors

CHECK ME OUT
SWM, 64, 5'8", 180lbs, seeks friendly, retired lady, 60-67, who enjoys RV travel, fishing, movies, outdoors, dining, light drinking/smoking ok, financially/emotionally secure, for a monogamous relationship. ☎1439

LOOKING FOR COMPANION
Attractive, blonde, retired WF seeks well-mannered WM, 65+, who enjoys travel, movies, dining, for friendship, good times. N/S preferred. ☎5450

Abbreviations: A-Asian • B-Black • C-Christian • D-Divorced • F-Female • H-Hispanic • J-Jewish • M-Male • N/S-Non-Smoker • P-Professional • S-Single

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Sports & Outdoors

Clarkston Eccentric

Daniel Stickradt, Sports Editor 248-693-4900 | on the web: http://observer-eccentric.com | Sunday, January 23, 2000

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Pitch and catch



BRAD MONASTIERE

From league races to unlikely heroes — they're all unpredictable

Here we are, within a week of February, and the races in all the Oakland Activities Association sports are about as clear as my windshield was after driving on these wet snow-soaked roads in recent days.

Just when Clarkston's boys basketball team appears ready to take over the league, it loses a tough game to Southfield-Lathrup, a team expected to be rebuilding this year. Lake Orion's basketball team is in serious need of healthy bodies after seeing its best scorer and best athlete sidelined.

In this time of unpredictable games and unlikely stars, the door is wide open for any team to step up and take command of the different OAA leagues. Pontiac Northern is in the middle of a schedule that's tougher than a dollar steak. The Huskies lost a high-scoring game to Flint Northwestern before taking on Ferndale and Birmingham-Detroit Country Day. Don't think a stretch like that will be easy for the Huskies to overcome, and they could be ripe for a sag in the standings.

Should that happen, the Wolves are as good a candidates to take over league supremacy as anyone. This is Clarkston's deepest team in years. Players like Cody Senkyr, Bryan Endreszl and Matt Pearsall, all tremendous athletes who would log major minutes almost anywhere else, come off the bench for Clarkston. All three of those players were key members of Clarkston's regional-champion football team, yet are not in the top nine in coach Dan Fife's rotation.

Depth like this makes Clarkston an impossible team to defend because of its flexibility. That depth, along with the greatly improved play of guard Kevin Stalker, and the inside work of Adam Schapman and Andy North make the Wolves the team to beat from here on out in the OAA Division I.

■ **Looking for a Home**: No Oakland County team has to travel for practices and games as much as the Clarkston boys ice hockey team does.

Since the arrival of coach Bryan Krygier in the fall of 1998, the Wolves have slowly moved their home games away from Lakeland Arena in Waterford to different, more available, locations such as Viking Arena in Hazel Park and Cranbrook in Bloomfield Hills.

One of the sites Krygier liked for games won't be seeing any slapshots or saves in the near future. The West Bloomfield Arena, located at the corner of Drake and Walnut Lake Road, has been shut down by West Bloomfield Township because of various safety violations. This has left Krygier scrambling to reschedule game dates that had been booked at that arena.

Despite having to hold most practices near Flint, and most games at least 20 miles away from home, the Wolves have racked up a number-seven state ranking and an 11-3 record. The players have to transport themselves to practices at places like Ice Mountain in Burton and the State Fairgrounds just inside the city limits of Detroit. Only this year did the program receive a financial boost from the Clarkston Board of Education, who picks up the tab for game ice time.

The hockey team is the only one in Clarkston to be ranked in the top 10 all season. If the team gets by Port Huron Northern at regionals, a final four trip is very possible.

■ **Cardiac Kids**: A salute goes out to the Oxford boys basketball team for giving us the most dramatic game of the week in its 60-54 overtime win Tuesday over Ortonville-Brandon.

For two-and-a-half quarters, the Wildcats appeared dead while Brandon did anything it wanted. But Oxford pulled together and staged one of the most remarkable comebacks I have seen in recent years.

Please See **MONASTIERE**, C2

Black and Blue

Clarkston matmen come up short in upset bid of Troy

BY BRAD MONASTIERE
STAFF WRITER

Thursday's battle between the Clarkston and Troy wrestling teams was billed as being a key meet in determining the Oakland Activities Association Division I champions.

Thanks to a couple key wins in the middle weights, the Colts took control of the league race with a hard-fought 40-25 win over the Wolves in a dual match at Clarkston. With the win, Troy improves to 7-1 overall and 3-0 in the OAA I. Clarkston is now 6-4 overall and 2-1 in the league.

After building a 17-0 lead, Troy withstood a Clarkston rally and won a couple of key, close matches that made the difference.

"There were so many pivotal matches. At 171, we had to get the pin, and we did," said a pleased Troy coach Gary Harlan. "Our wins at 145 and 152 were also huge."

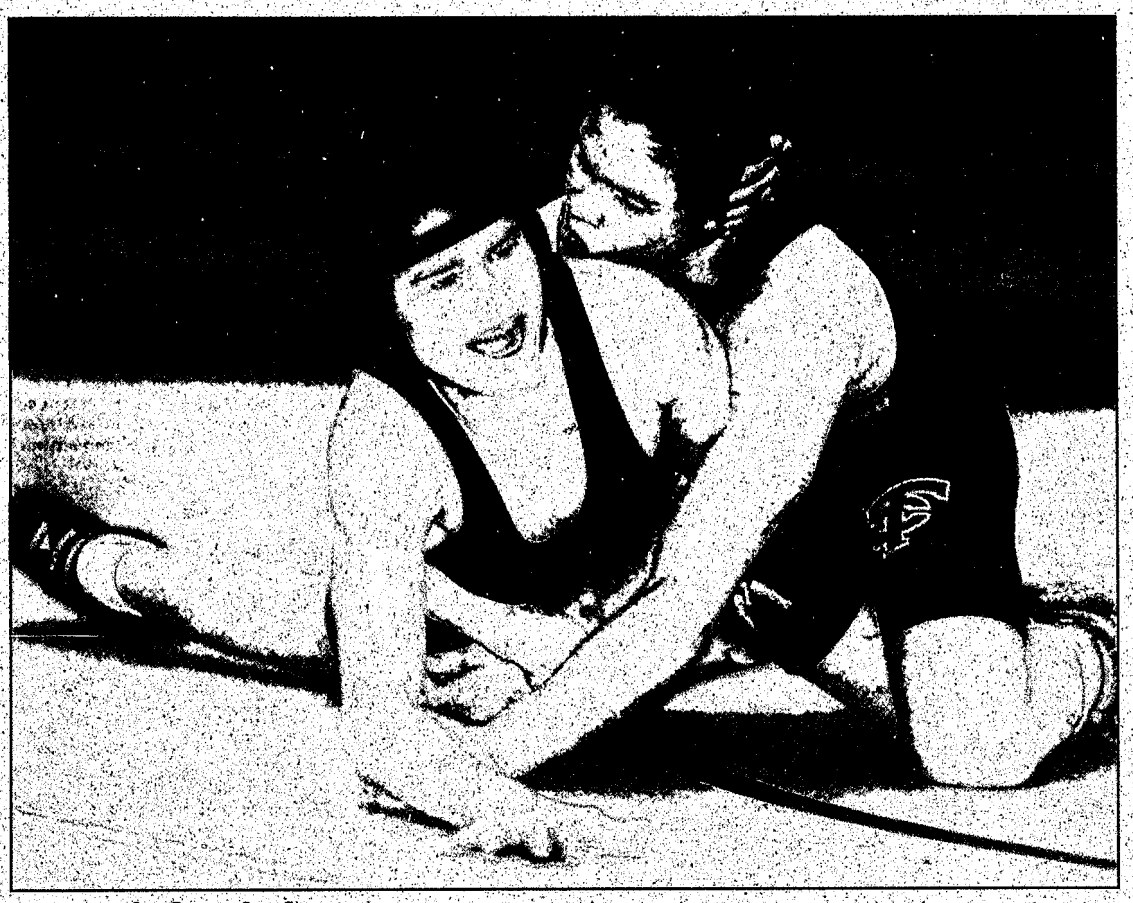
Clarkston racked up 15 straight points after digging its 17-0 hole thanks to wins by Nate Parker (10-7) at 130, Dave Endreszl (pinfall) at 135 and Dave Welanko (pin) at 140.

But Troy's Pat Lemay responded with an impressive 18-5 win over Clarkston's Brian Chism at 145, and Ruben Baraiac rallied for a clutch 6-4 win over Clarkston's Bret Gove at 152. Gove held a 4-3 lead late in the third period, but an escape and takedown in the final minute of the match wrapped up three key points for Troy.

Clarkston pulled back to within 24-19 thanks to an 11-3 win by freshman Clint DeGain at 160. But Troy responded with wins by John Elliott and Scott Ferstle at 171 and 189, respectively, to clinch the victory.

"We're in a good position," Harlan said. "We've got Rochester in a week and a half, then (Troy) Athens. Rochester beat us up pretty good last year, so we'll have to be ready for

Please See **WRESTLING**, C2



STAFF PHOTOS BY STEVE CANTRELL



All tangled up: *Troy's Danny Mason (top photo, black) has Clarkston's Beau Dzialo in his grasps, while Dave Endreszl of Clarkston (bottom photo, yellow) has Troy's Aaron Huffler in a headlock. Although Endreszl won his match, Mason and the Colts came out on top of the OAA Division I clash with a 40-25 victory over the Wolves, which kept Troy in first place of the six-team division.*

Wolves title repeat hopes in severe jeopardy

BY MIKE SCOTT
SPECIAL WRITER

After winning the Oakland Activities Association Division II volleyball title last winter, the realization of not repeating is starting hover over Clarkston like a cloud of dust over Pigpen.

The Wolves suffered their second league loss of the season by falling to Ferndale 15-7, 15-13 Thursday night on the road, dropping Clarkston into third place in the seven-team division.

The Eagles (6-9-1, 2-3) took advantage of a strong passing attack and poor Clarkston defense to jump out to a quick lead in the first game and successful serving in the second to come back from a six-point deficit.

Senior Kelly Grogan finished the match with eight consecutive service points, including two aces. Most of those serves found a hole in the middle of the Clarkston defense.

"I don't know what happened, it was a good week of practice but (Ferndale) was the much better team tonight," said Clarkston coach Gordie Richardson. "They kept their poise and they passed the ball better."

Clarkston passed the ball better at the start of the second game in large part because they did a better job of getting the ball to 6-foot middle hitter Brittani Brewer, who led the Wolves with six kills and three blocks. The senior touched the ball only a couple times in the first game.

The Wolves led 9-6 when Brewer took over for a short period, recording a kill and block kill in between Jennie Winn's second ace of the match for a 12-6 lead.

It was 13-7 when Ferndale's Tiffany Grogan stepped up to serve and immediately helped to score three points. Richardson called two timeouts and made a pair of substitutions within a period of three points but it didn't help weather the storm as Ferndale came back to post the sweep.

Juniors Mary Warchuck and Andrea Gower combined for five additional kills and the Wolves missed only one serve in the second game. Winn and Falck combined to lead Clarkston in passing, but all too often they were unable to set up Brewer and Gower along the front line.

Katie Greenwood led Ferndale with seven kills and a block. Faye Lambros added four kills and three assists and Hayley Suratt recorded nine digs for the Eagles, who were focusing on the Clarkston match, according to Ferndale coach Amanda Rosman.

"We felt this was going to be a big challenge and we really wanted to win it," said Rosman. "I don't know if it was our best match of the season but it was certainly one of our better ones."

Richardson expressed his displeasure after the match because none of his players seemed to step into the leadership role, either on the court or in the huddle after the Wolves fell behind.

"We certainly need to generate more offense, especially when (Brewer) isn't in the front," he said. "Somebody needs to step up and say, 'I'm the leader', but no one did that."

The Wolves passed the ball well in a successful tournament last Saturday at Grand Blanc but Thursday they were tentative. At other times, Clarkston players failed to communicate and it was clear once the match was over that Ferndale had been the fundamentally better squad on that night.

"We just can't play not to lose," Richardson said.

Rosman said a key to her team's success was a drastically improved serving performance. Ferndale

Please See **VOLLEYBALL**, C2

Clarkston heats up to topple Mott



After a rough start, Clarkston's hockey team showed Waterford Mott why they are ranked in the state Division I Top 10. The red-hot Wolves exploded for three goals in 43 seconds in the second period en route to an 8-4 victory.

BY BRAD MONASTIERE
STAFF WRITER

For two periods, Waterford Mott was keeping up with the hottest hockey team in Oakland County — Clarkston.

Although Mott held a 4-3 lead late in the second period of its Wednesday night game, the Wolves exploded for three goals in 43 seconds, on its way to defeating the Corsairs 8-4 in Oakland Activities Association crossover game played at Viking Arena in Hazel Park.

The win improves Clarkston to 11-3-0 overall this season.

The three-goal flurry by Clarkston was started by junior forward Jon Bemis, who tipped in his second goal of the game on a play that was started by a long pass from Steve Janowiak to Jason Stoecker. Bemis tapped in a nice crossing pass by Stoecker to tie the game at 4-4.

Sophomore Nick Turner scored the game-winning goal for Clarkston, capping his first career hat trick late in the second period.

A key in Clarkston's six-game winning streak has been the play of its top line — Bemis and senior captains Anthony Facione and Bill Kalush. The three have combined for an eye-popping 50 points in the team's four games since the first of the year.

"The seniors are starting to be more responsible. We expect them to score, and they are scoring," said coach Bryan Krygier. "They all have a knack for finding the net on offense. They all want the puck on their stick and they know how to finish."

Facione and Kalush were actually held in check against Mott, recording only one assist apiece. But Clarkston's depth proved to be too much for the Corsairs to overcome.

Freshman Myles Purdy scored his first career goal, while junior Ryan "Tex" MacKinnon and senior Jason Stoecker also blasted in goals for Clarkston.

"The seniors are playing the way we expect them to play," Krygier said. "They are bringing up everyone else's level."

Clarkston outshot Mott 45-33 in the game. Senior Steve Badger got the win, and continues to put up impressive numbers. His 1.55 goals against average and .920 save percentage rank among the best in Oakland County.

His support from the team's young defensemen has also improved in recent weeks. The Wolves entered the season with only one experienced defenseman returning — senior co-captain Tom Newman. But the play of converted forward Jeremy Gabriel and freshmen Jimmy Lattanzi, Ron Knoebel and Purdy has improved, making the team much better off.

"I'm very pleased with how the defensemen have been doing," Krygier said. "It's easier to teach players a system when they haven't had one before. They don't have any old habits to fall back on, and they pick it up much quicker. That helps a lot."

The Wolves enter a rugged part of their schedule this week, taking on defending state champion Redford Catholic Central Wednesday at the State Fairgrounds. Saturday, the Wolves look to avenge a loss to Birmingham Unified in a game at Bloomfield Hills Cranbrook.

Shalom Baptist wins fourth straight, 64-41

Lake Orion Shalom Baptist's boys basketball team cruised to its fourth win in six games this season Friday night.

Shalom had four players score in double figures as it defeated Lapeer Cornerstone Christian Homeschoolers 64-41 at the Pontiac Howard O'Dell Center. Senior gaurd Eric Attwell led the Hawks with 16 points, while junior guard Richmond Shaw contributed 14 in the win.

Jim Dahlke led Cornerstone with a game-high 19 points.

Shalom travels to Warren Baptist Christian Tuesday.



Odai scores 26 as Lake Orion upsets Lahser

BY BRAD MONASTIERE
STAFF WRITER

In the first half of Friday's boys basketball game, Lake Orion coach Jim Manzo warned his team not to get giddy during its excellent start.

But by the end of the game, Manzo and the Dragons were giddiness personified as Lake Orion erased three straight frustrating losses to topple once-beaten Bloomfield Hills Lahser 47-39 in an Oakland Activities Association Division II game.

Thanks to some terrific team defense and amazing 3-point shooting by sophomore guard Odai Baylor, Lake Orion held off a third-quarter rally by the Knights to stage the upset and improve its record to 6-4 overall and 2-3 in the seven-team division.

Baylor's 23 first-half points sparked the Dragons to a 31-14 halftime lead. But the Knights (8-2, 4-1), who were in sole position of first place going in, responded with a 20-8 third quarter that made it a five-point lead for Lake Orion. But improved defense and ballhandling gave the Dragons the win.

"We told the kids at halftime that Lahser was too good not to make a run at us, and they did," said a sweaty Manzo after the game. "We learned from the last three games, that we lost by a total of eight points, to be more patient, play good defense and get to the foul line, which we did."

Longtime Lahser coach Chris Drogosch said the 17-point halftime deficit was too much for his team to overcome.

"It was a situation where we got back to within five, but we used so much energy to get to that point, we couldn't finish it off," he said. "We still got some decent shots in the fourth quarter, but our legs gave out on us."

Baylor was brilliant in the first half, at one point swishing seven straight 3-pointers that brought the entire Lake Orion crowd and bench to its feet with every shot. Baylor finished the night shooting 9-for-14 from the field, including 7-for-9 in threes, and tallied 26 points.

"I got great passes from my point guard Chad Day, and the guys set great screens for me," Baylor said. "Everything just came together for us tonight. It was a true team effort."

Baylor poured in 14 points in the first quarter, helping Lake Orion to a 16-10 lead. He nailed three more treys and the Dragons went on a 15-0 run in the second quarter to take a huge halftime lead.

"Odai was just unconscious," Manzo said. "He's capable of doing that. But give Lahser credit. They made adjustments in the second half and other guys stepped up."

Joe Finland, Lahser's 6-foot-7 senior center, was held to just one point in the first half, but asserted himself in the third quarter. He scored eight points in the quarter, including a pair of three-pointers as the Knights quickly sliced Lake Orion's lead to 39-34 entering the fourth.

Then the Knights turned as cold as the weather outside. They didn't score a point until Finland's baseline bankshot with 1:21 left in the game, which cut the lead to eight points. But the Knights would get no closer.

Volleyball from page C1

was over 90 percent as a team serving the ball and their placement was even more effective.

"It was a clean, relaxed passing attack and once we grabbed the momentum the girls thought they would win," said Rosman. "And the players that came off the bench were ready when they did get in the match."

Wrestling from page C1

them."

This was the first dual meet Clarkston has had to wrestle without the services of heavyweight Jon Robinson, who is out for the season with a broken right leg. Aaron Karnes wrestled in Robinson's place against the Colts, and figures to be a tough customer for anyone. Harlan expressed his sympathy regarding Robinson's setback.

"I feel terrible for him, because he's such a good kid and means so much to that team," said Harlan. "Mike DeGain is the classiest coach I know. He's coached three of his kids, and they are all good kids, and that reflects on Mike."

Also registering wins for the Colts were Nick Best at 103, Danny Mason at 112, Andrew Dixon at 119, Jimmy Mason at 125, and Mark Ottney at heavyweight.

Chris Jaroneski, wrestling in place of Pat DeGain, who was held out to rest an injured thumb, recorded a 39-second pinfall win at 215 for Clarkston.

The Wolves are off until Wednesday when they travel to Rochester Adams to take on their long-time nemesis. Adams, league and county champion the past two years, has fallen on hard times this year, but this rivalry still ranks as one of the best in Oakland County, among all sports.

Monastiere from page C1

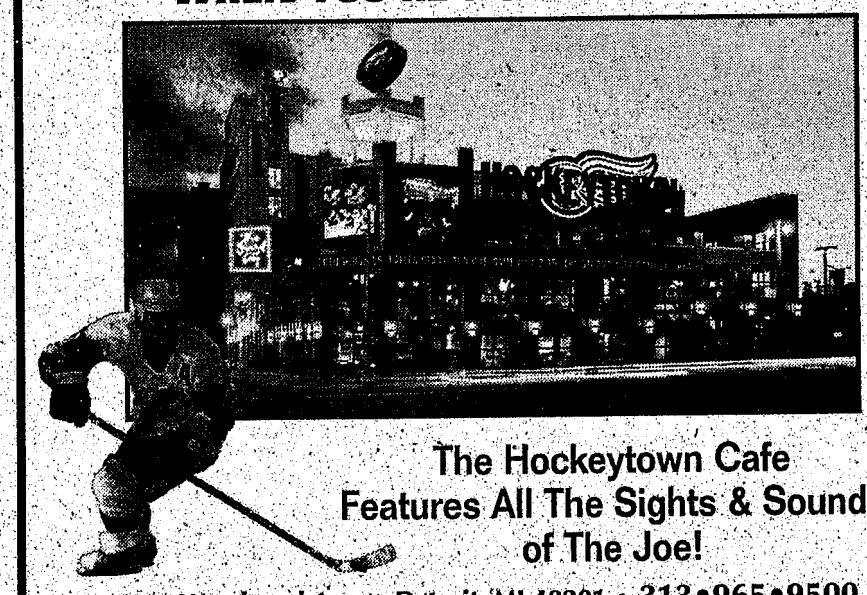
Coach Jesse Heck stuck with five players through the entire second half and overtime, and all five made huge plays that made the difference.

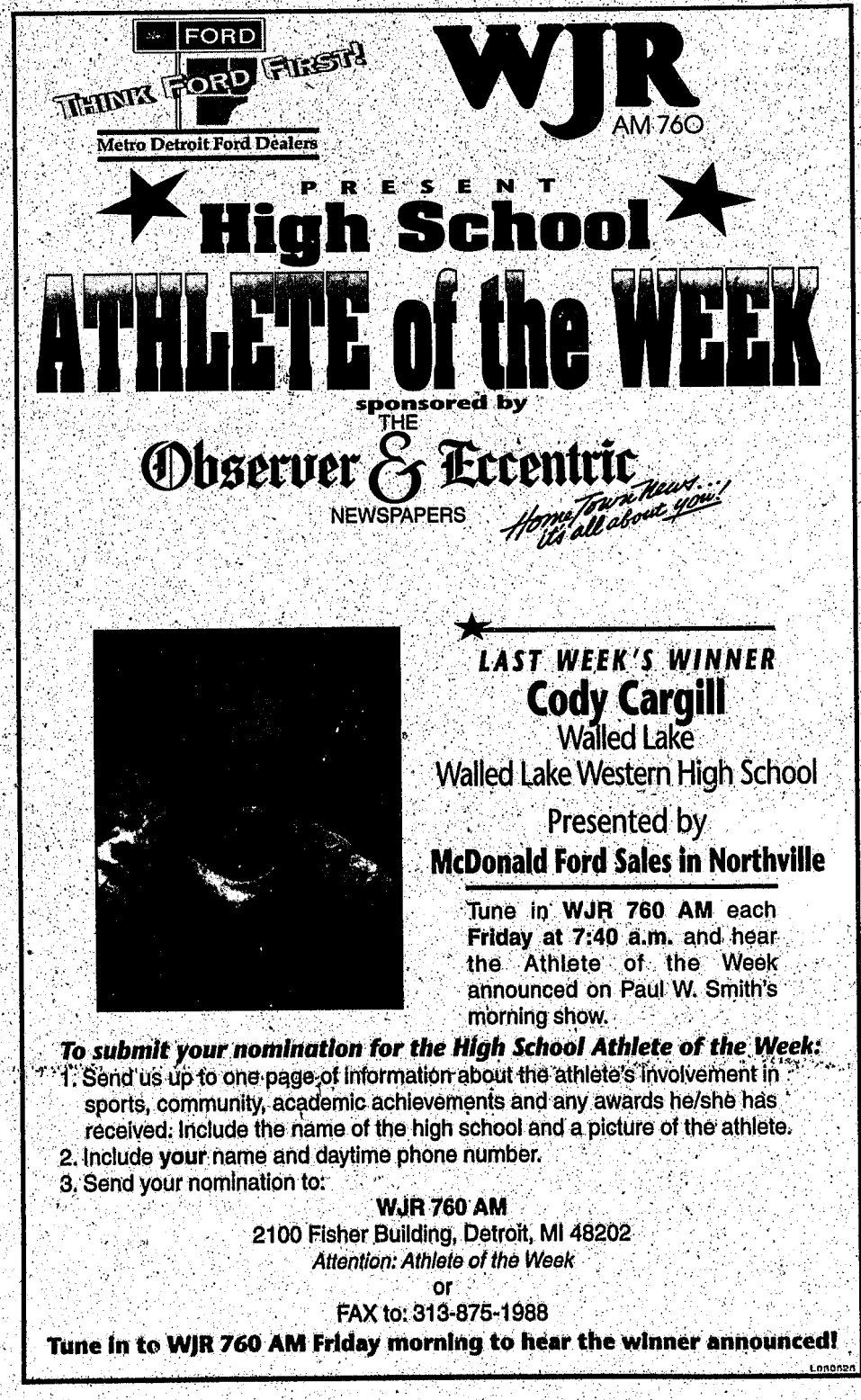
It's clear this team is much better when junior center Mike Spencer is active offensively. He has the ability to overpower most of his opponents in the low post, and knows how to finish. His inside work draws in defenders, leaving sharpshooter Dave Inman open for threes.

I was also impressed with the overall scrappiness of Joel Gallo, Dave Rayner and Frank Boni. They did all the little things, like make strong bounce passes, setting wide screens and boxing out that made the difference in the team's 23-point comeback. Although those players didn't score the points Inman and Spencer did, Oxford would not have won without them.

A win like that can help jumpstart a season, and the Wildcats show no sign of slowing down. I also should thank my man Dave Inman for the nice welcome he gave me after the game. It's great to be here, Dave.

(Brad Monastiere is a sports reporter for the Observer & Eccentric Newspapers. He can be reached at (248) 693-4900.)





NORTH OAKLAND SPORTS BRIEFS

Lake Orion hockey meeting

An effort in Lake Orion is underway to start a varsity boys ice hockey team through Lake Orion High School, and an upcoming meeting will get more information out to those interested in participating.

An informational meting will take place at the Orion Township Library, located at the corner of Clarkston and Joslyn Roads, on Thursday, Feb. 3 at 6:30 p.m.

Jack Leech, who was instrumental in the startup of the Clarkston High School hockey program in 1996, will be at the meeting presenting cost facts and other issues associated with starting a high school hockey program.

Any parents or students interested in a Lake Orion High School hockey program are encouraged to attend. For more information, contact Fandy Mabery, through his pager at (248) 815-7975.

Reporting Scores

With the winter sports season already in full swing for some area teams, the Eccentric would like to remind all varsity coaches to please send in their results by one of the following methods:

• Schools in Clarkston, Lake Orion and Oxford may call (248) 693-4900 or fax to (248) 693-9716.

• Schools in Waterford may call (248) 625-1900 or fax to (248) 625-5712.

• Schools in Auburn Hills, Birmingham, Bloomfield Hills, Orchard Lake, Rochester, Southfield, Troy, Walled Lake and West Bloomfield may call (248) 901-2560 or fax to (248) 901-2553.

Deadline for publication is 11:30 p.m. on Tuesdays and Fridays.

Ten Star Basketball Camp

Applications are now being evaluated by the Ten Star All-Star Basketball Camp for boys and girls ages 7-19 in each state.

Players are selected by invitation only. Several current and former NBA and Division I college players have played in this top-notch camp, so call (704) 372-8610 immediately for further information about this exciting opportunity.

Athletes for event work needed

Central Parking/National Garages at the Pontiac Silverdome is searching for groups of student-athletes, coaches and parents to work in the parking division as cashiers or parking lot attendants for upcoming events at the Silverdome, including Lions games, concerts, truck polls, etc.

All workers must be at least 16 years of age, and can work in groups of 5-50 people. Groups can combine their hours and can raise money for their respective athletic department, booster club, or individual scholastic program.

Many schools from around the Detroit Metropolitan area have been involved in this program for many years, and positions are limited.

Please call Shawn Rhodes or Sharon Little (248) 338-9690 for further details.

Avery Baseball Camp

The Mark Avery All-Star Hitting Camp is on deck and is slated to start on Jan. 15 and 16.

Avery, the head coach at Oakland University, and current Grand Rapids Whitecaps manager Bruce Fields, a former Major Leaguer, and a knowlegable staff, will teach campers the proper way to drive the ball along with other hitting techniques.

Camp cost is $210 a person and runs five consecutive Saturdays or Sundays through February.

For further information, contact Mark Avery at (810) 523-1953, or Andy Fairman at (248) 672-1819.

THE WEEK AHEAD

Below are the varsity sports schedules for high schools in the Clarkston, Lake Orion and Oxford areas. All times are subject to change, so please call the respective school before attending.

Sunday, Jan. 23
(No events scheduled)

Monday, Jan. 24

GIRLS VOLLEYBALL — Burton Valley Christian at Clarkston Springfield Christian (6:30 p.m.); Bloomfield Hills Lahser at Clarkston (6 p.m.); Lake Orion at Troy Athens (5:30 p.m.).

BOYS/GIRLS SKIING — Bloomfield Hills Andover vs. Clarkston at Pine Knob (4 p.m.).

Tuesday, Jan. 25

BOYS BASKETBALL — Oxford Christian at Warren Antioch Baptist (7 p.m.); Clarkston Springfield Christian at Troy Bethany Christian (6 p.m.); Lake Orion Shalom Baptist at Warren Baptist Christian (6 p.m.); Oxford at Romeo (7:30 p.m.); Davison at Clarkston (7 p.m.).

GIRLS VOLLEYBALL — Oxford Christian at Warren Antioch Baptist (4:30 p.m.); Clarkston Springfield Christian at Troy Bethany Christian (6 p.m.).

BOYS/GIRLS SKIING — Bloomfield Hills Andover at Clarkston (4 p.m.).

BOYS SWIMMING — Clarkston at Hazel Park (6:30 p.m.); Lake Orion at Birmingham Seaholm (6:30 p.m.).

Wednesday, Jan. 26

WRESTLING — Fenton at Oxford (5 p.m.); Clarkston at Rochester Adams (5:30 p.m.); Rochester at Lake Orion (6 p.m.).

BOYS/GIRLS SKIING — Lake Orion vs. Rochester Adams at Pine Knob (4 p.m.).

BOYS ICE HOCKEY — Clarkston vs. Redford Catholic Central at Hazel Park Viking Arena (TBA).

Thursday, Jan. 27

BOYS BASKETBALL — Lake Orion Shalom Baptist vs. Oxford Christian at Lake Orion First Baptist Church (6:30 p.m.).

GIRLS VOLLEYBALL — Lake Orion Shalom Baptist at Oxford Christian (5 p.m.); Holly at Oxford (7 p.m.); Clarkston at Ortonville-Brandon (6 p.m.); Lake Orion at Rochester Adams (6:30 p.m.).

BOYS SWIMMING — Ferndale at Clarkston (6:30 p.m.); Troy Athens at Lake Orion (6:30 p.m.).

BOYS/GIRLS SKIING — Lake Orion vs. Bloomfield Hills Lahser at Pine Knob (4 p.m.).

Friday, Jan. 28

BOYS BASKETBALL — Oxford Christian at Ypsilanti Faithway Baptist (7 p.m.); Clarkston Springfield Christian at Sterling Heights Christian (7:30 p.m.); Clarkston Springfield Christian JV vs. Lake Orion Shalom Baptist at Pontiac Howard O'Dell Center (6 p.m.); Birmingham Groves at Lake Orion (7 p.m.); Oxford at Holly (7:30 p.m.); Clarkston at Troy (7:30 p.m.).

GIRLS VOLLEYBALL — Oxford Christian at Ypsilanti Faithway Baptist (4:30 p.m.); Clarkston Springfield Christian at Sterling Heights Christian (5 p.m.).

BOYS/GIRLS SKIING — Clarkston at Don Thomas Cup at Mt. Holly (9 a.m.).

Saturday, Jan. 29

WRESTLING — Oxford at Imlay City Invitational (8:30 a.m.).

BOYS ICE HOCKEY — Clarkston vs. Birmingham Unified at Bloomfield Hills Cranbrook (7 p.m.).

GIRLS VOLLEYBALL — Clarkston Invitational (9 a.m.); Lake Orion at Ortonville-Brandon Tournament (TBA).

GIRLS COMPETITIVE CHEER — Oxford, Lake Orion at Lake Orion Invitational (TBA).

COUNTY NEWS

BASEBALL

■ The North Oakland Baseball Federation is now registering players and registration forms can be found in all North Oakland County school offices, or by calling your appropriate division representative. All ages are as of July 31, 2000.

For more information, call one of the following league directors: ages 9-10, Debbie Lempicki (652-8116); age 11: Judd Ellis (375-2658); age 12: Stu Redpath (641-7339); age 13: Dean Murdoch (651-3973); age 14: Norm Decourcy (305-9813); and ages 15 and 16: Mike Kapusnak (375-0158).

It's two days...
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PROFESSIONAL & SALES CAREER FAIR!!
January 25, 2000
11am-6pm
The Northfield Hilton
Meet representatives from over 30 companies that are seeking qualified, aggressive sales professionals, including:
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- Allegiance Telecom
- @IterNet
- American Express Financial Advisors
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- BUDCO
- CTS Unitel
- Coast to Coast Telecommunications
- Diversified Staffing Services
- Ethan Allen
- Full Spectrum Lending
- Great Lakes Power Lift
- Interstate Electronic Security
- M-Care
- McLeod Publishing Company
- Real Estate One
- ...And Many More!

101 WRIF
COMPUTER CAREER FAIR!!
January 26, 2000
11am-7pm
The Northfield Hilton
Meet representatives from over 40 of the top local and national computer and information technology firms, including:
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- Ajilon
- AppNet
- Automation Alley
- Baan
- Bartech Group
- CDI Information Technology Services
- Computer Consultants of America
- Compuware
- Dako Group
- Decision Consultants
- Eclipse Business Consultants
- Entech Personnel Services
- Entertainment Publications
- Galaxy Plus Credit Union Systems
- Great Lakes Technologies Group
- IBM
- JDM Systems Consultants
- Kmart
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- Kelly Services
- Lawrence Technological University
- MSX International
- O/E Enterprise Solutions
- Oakland County Personnel
- Onyx Consulting
- Organic
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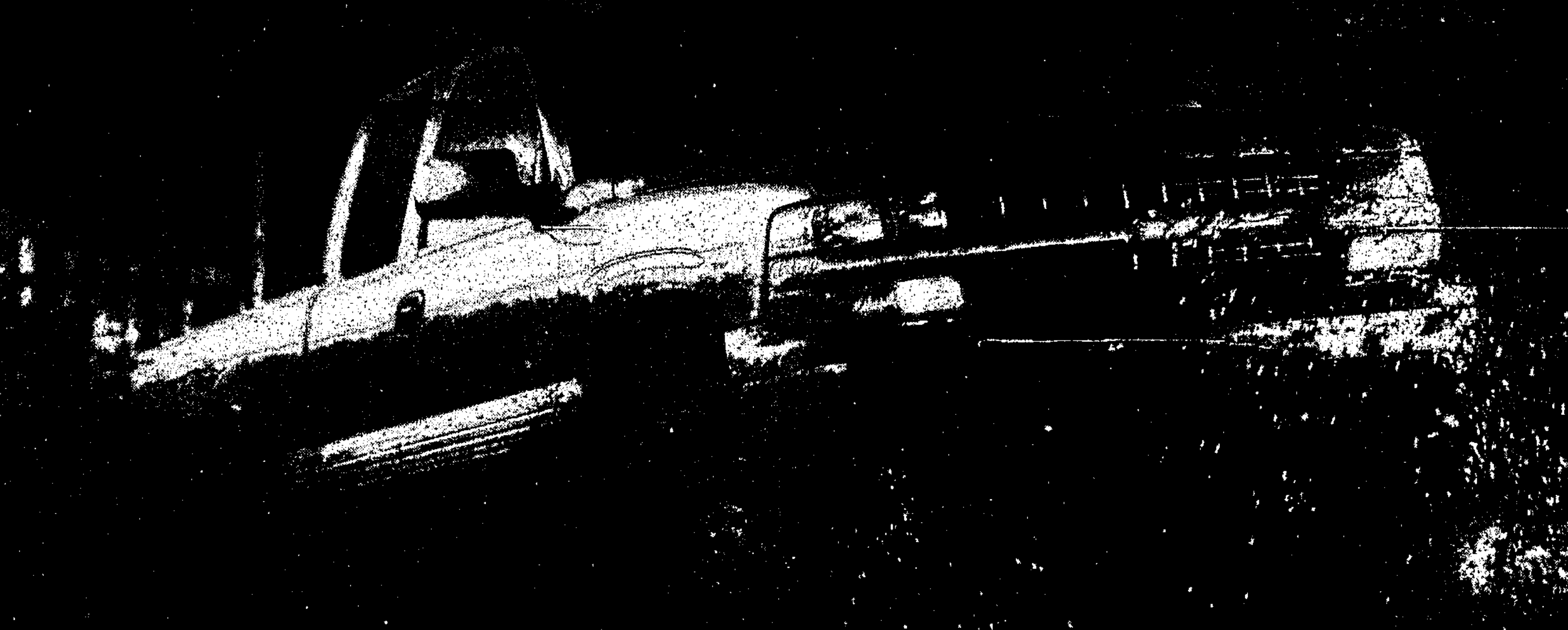

THE TRUCK

THE MOST APPEALING FULL-SIZE PICKUP TRUCK.
Facts are facts. And the fact is that J.D. Power and Associates ranked Chevy Silverado "Most Appealing Full-Size Pickup." The J.D. Power and Associates 1999 APEAL Study is based on responses from almost 88,000 new-vehicle owners and measures what owners like best about their new vehicle. And what were the highest-rated features of Silverado? Silverado received high ratings for rear passenger space and comfort, engine performance, and fuel economy and driving range. All those features make for one mighty appealing full-size pickup.

BIGGEST EXTENDED CAB OF ANY HALF-TON.
Here's another fact: The Truck has the biggest extended cab of any half-ton pickup. Bigger than Ford F-150. Bigger than Dodge Ram. Bigger than any import. Period. The Truck is big on comfort, too. Consider: more rear-seat legroom than any half-ton pickup, adjustable outboard head restraints and an 18-degree rear seatback angle that makes backseat drivers happy on long trips. All this – and Silverado is now available with four doors.

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When it comes to power, The Truck offers you a choice of not one, but two new V8 engines that are more powerful than Ford F-150 or Dodge Ram or any import. Choose the 285-hp Vortec 5300 or go for the most powerful V8 you can get in any 4x4 pickup anywhere: the new 300-horse Vortec 6000. Test drive Silverado today at your local Chevy Dealer. Silverado. It's The Truck. From Chevy. The most dependable, longest-lasting trucks on the road.

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This Classification Continued from Page D8.

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600's Announcements

600.....Personals
602.....Happy Ads
604.....Graduations
606.....Mother's Day
608.....Father's Day
610.....Holiday Potpourri
612.....Sweetest Day
614.....Valentine's Day
620.....Special Announcements, Meetings/Seminars
622.....Legal Notices
623.....Adoption
624.....Misc. Notices
626.....Political Notices
628.....Car Pools
630.....Cards Of Thanks
632.....In Memoriam
634.....Death Notices
636.....Lost & Found
638.....Tickets
640.....Transportation/Travel
642.....Health, Nutrition, Weight Loss
644.....Insurance
646.....Bingo
648.....Wedding Chapel

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574 Business Oppt. (See Class 390)

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712.....Garage Sales-Wayne
713.....Moving Sales
714.....Clothing
716.....Household Goods
718.....Appliances
719.....Pools, Spas, Hot Tubs
720.....Bargain Buys
721.....Bicycles
722.....Building Materials
724.....Business & Office Equipment
725.....Office Supplies
728.....Cameras & Supplies
730.....Commercial/Industrial Restaurant Equipment
732.....Computers
734.....Electronics/Audio/Video
736.....Video Games, Tapes, Movies
738.....Farm Equipment
740.....Farm Produce-Flowers, Plants
741.....U-Pick
745.....Hobbies-Coins, Stamps
746.....Hospital Equipment
747.....Jewelry
748.....Lawn, Garden & Snow Equipment
750.....Miscellaneous For Sale
751.....Musical Instruments
752.....Sporting Goods
753.....Trade Or Sell
754.....Wanted To Buy

780-793 Animals/ Pets

780.....Animal Services/Supplies
781.....Breeder Directory
782.....Birds
783.....Cats
784.....Dogs
785.....Farm Animals/Livestock
786.....Horses & Equipment
787.....Horse Boarding Commercial
788.....Household Pets
789.....Pet Grooming/Boarding
790.....Pet Services
791.....Pet Supplies
792.....Pet Wanted
793.....Lost & Found

642 Health,Nutrition, Weight Loss

VIC TANNY VIP MEMBERSHIP: $1000 or best offer. (517) 694-7655

Merchandise
#700-778

700 Absolutely Free

FREE - 3 full-size office desks. (248) 477-5923

FREE LARGE Steel Office Desk. (248) 373-8271

FREE MANUAL WATER SOFTENER (248) 651-8336

700 Absolutely Free

HIDE-A-BED, EXCELLENT condition, After 5pm. 248-922-0405

RCA 25" Color TV. Needs tuner work, but fixable. Nice cabinet. You carry. (734) 451-1249

1901 UPRIGHT piano. Needs repair. You pick up. (734) 397-9834

WHIRLPOOL - drop-in electric range, almond. Looks & works fine. You pick-up. (734)595-3306

702 Antiques/ Collectibles

ANTIQUE BATHTUBS & sinks. Bought, sold & restored. Antique plumbing hardware available. Unique Refinishers 734-459-9900

BEANIES - Retired & New, some rare & hard to find, market price or best offer. 248-960-2235

COCA COLA, machine, 25.5" x 22" x 55.5", adjustable bottle sizes. $225. (734) 422-4563

702 Antiques/ Collectibles

CLARKSTON
★ TOY SHOW ★
1-29-00, 9:30-3:00pm
[illegible]
★ ★ ★ ★ ★ ★ ★ ★ ★

JANUARY CLEARANCE SALE
20-50% OFF
Plus...ALL items marked $10.00 or less are 50% OFF (WHILE THEY LAST!)
ALLSERV INC. Antiques Shop
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OPEN: 7 DAYS

706 Auction Sales

CATALOGUE AUCTION
Dolls • Americana • Art Moderne • Fine Art • Art Pottery • Prints

Preview Fri. Feb. 4, 2000, 1-7pm
Auction Sat. Feb. 5, 2000, 10am

The Estate of Dr. & Mrs. Hilbert DeLawter of Charlottesville, Va.
The Estate of Mr. Joseph E. Bailey of Columbia, SC.
Selected Items from Estates & Collectors.

Note: Dr. & Mrs. DeLawter were noted patrons of the arts and we will be selling pieces by many Cranbrook Academy & Michigan artists. Call for free color brochure.
Ken Farmer Auctions & Appraisals
Va #434, Member CAI
540-639-0939 fax
540-639-1759
email: auction@usit.net

Charter Township of Plymouth
Police Department
42350 Ann Arbor Road
Plymouth, MI 48170
(734) 453-3869

NOTICE OF PUBLIC SALE

Notice is hereby given by the undersigned that on Friday, January 28, 2000, at 9:00 a.m. at 9171 General Ct., Plymouth, MI 48170, a public auction of the following vehicle(s) will be held:

1991 Chevrolet
1GB1BL5378MW232069
1986 Dodge
1B3BV51K4GG14413
1983 Ford
1FABP28A9DF111278

Dated: January 20, 2000
By: Plymouth Township
Police Department

Charter Township of Plymouth
Police Department
42350 Ann Arbor Road
Plymouth, MI 48170
(734) 453-3869

NOTICE OF PUBLIC SALE

Notice is hereby given by the undersigned that on Friday, January 28, 2000, at 10:00 a.m. at 934 Ann Arbor Rd., Plymouth, MI 48170, a public auction of the following vehicle(s) will be held:

1979 Ford
F15GLDC4732

Dated: January 20, 2000
By: Plymouth Township
Police Department

713 Moving Sales

MOVING out of state! Antiques, furniture, art, household, 235 E. Lincoln, W Woodward/N 14. Fri, Jan 28, 10-4pm. All Must Go!

714 Clothing

MINK Capelet, like new, $575. Muskrat knee length, excellent condition, $575. 248-624-4310

MINK COAT, 52" length, 68" sweep, 52 skin. Truly spectacular! $2000 734-453-0666

RANCH MINK coat, fox collar, size 12-14, value $6500, sacrifice $4000/best. 248-647-0154

716 Household Goods

Antique Walnut Dining table with 6 chairs, sideboard & server, $2250. Duncan Phyfe loveseat, white brocade, $850. Call: 248 399-8787 / 810-292-2072

BEAUTIFUL BED - Brand new name-brand Queen Mattress set in plastic, retail $599. sell $199. King, $399. 734-604-8946

716 Household Goods

SOFA, Loveseat, Chair, 100% Italian leather, unused, still in plastic. Cost $4500, sacrifice $1850. (248) 514-6122

BEDROOMS-2 complete sets, danish modern, solid teak $1700 or light cherry veneer $1300. Double futon, nightstand, lamp $225. All like new! 25" RCA TV & VCR-offer. 248-352-7011

BEDROOM SET, 7 piece, queen, almond laminate & oak trim, $1,000. (734) 453-0701

BEDROOM SET: 7 piece, solid cherry, hand carved 4 poster rice bed, 2 night stands, dresser w/tri-fold mirror, high boy. Unused-still in box. Cost $5000, sell $2100. (248) 350-8864

BEDROOM SET (Queen) Art Deco, 7pc. almond lacquer, $1500/best. 248-705-9349.

BRAND NEW queen pillow top mattress set, still in plastic, with warranty, Cost $800, Sell $295. Delivery. (248) 691-4468

Broyhill, formal Dining room set, excellent condition, 4 pcs. + 6 chairs. $1200. 248-356-3289

CARVED DINING set, C. 1940, table buffet sever with w/ 6 chairs. (248) 647-8239

CARVED DINING set, C. 1940, table buffet sever with w/ 6 chairs. (248) 647-8239

CHILDREN'S White 5 piece bedroom set. Sofa, loveseat, hide-a-bed, granite/glass coffee table, end tables 248-706-0010

Country Dining Set - hutch, buffet, table, 6 chairs. Excellent condition, $2000 248-723-0966

Curio cabinet - Lighted, Marble with brass & glass, 5 shelves. $450. Lk. Orion: 248-393-9880

DINING Set; 11 pc. solid cherry, 94" double pedestal table, 2 leaves, 8 Chippendale chairs, lighted hutch & buffet. Unused, still in box. Cost $10,000, sell $2800. (248) 350-8864

DINING SET White lacquer table w/Glass top, 6 chairs, china cabinet. $1195 248-652-1727

DINING TABLE - 7' round glass/ black lacquer pedestal, $1200/ best. Murphy bed-contemporary w/side shelves, cabinet&dresser $1500/best, (810) 678-3445

Girls twin white canopy bed/ dresser/night stand $250; 42" round table with 2 leaves & 4 chairs $75. (734) 458-2283

GORHAM CAMELIA - 8/4 piece place settings, extra desserts, no serving pieces. 248-879-6277

GORMANS wall unit - 5 pc. lighted contemporary, almond lacquer, $795. 248-649-9466

HOME THEATRE cabinet, fined detailed hardwood, like new $925 (734) 668-0594

KING SIZE brass headboard & footboard, w/frame. Excellent condition, $400. 248-333-7672

Lindt Stymeist china Colour Ways pattern: 12 dinner/salad/ bowls/mugs, sugar & creamer, salt & pepper. $2500 new; sell $1000/best; 12 place settings of stainless flatware by Retoumeau $1500 new, sell $600/best; 12 black stem champagne glasses, asking $50; 8x8 custom wool rug, cream center w/blue&mauve border, $500/best 248-647-5484

MATTRESS: CALIFORNIA King. Fits waterbed frame. Like new! $250/best 734-595-6486

MUST SELL - Dining room table, living & bedroom sets, 3 yr. old PC & desk. 248-374-1279

PAIR OF Poang beechwood/ black leather chairs & ottoman, $600/best. (313) 882-9485

SOFA/RECLINER - La-Z-Boy, navy blue, 7 mos old, 83x36x40, $600, (734) 542-0985

Sofa sleeper, queen, black/grey brush-stroke design, like new. New $800, Sell $300 248-386-9919

SOLID oak 48" round dining table w/2 12" leafs & 6 chairs. French provincial white twin bedroom set. 248-476-8342

1950'S VINTAGE dining room set, china cabinet, large buffet table, table & 6 chairs. $350. Eves. (248) 258-8929. Days 313-965-6749.

TABLES - Cherry: sofa table, drop leaf end tables & small chest. Mirror. (248) 244-0915

TELEVISION - Quasar 40 inch console. $500. (248) 398-6656

718 Appliances

GE dishwasher & gas stove, Kenmore 17 cu. in. refridgerator, $700/all. (248) 545-3302

718 Appliances

GE - Electric dryer & Kenmore washer, $200. Water Softener, $500. After 6pm 734-454-5404

GE HOTPOINT 19.8 CF side by side refrigerator, almond, $300. Whirlpool electric stove, almond, $175. Both only 6 years old. Selling due to remodel, Canton. (734)844-2254

KITCHEN appliances for sale. Whirlpool dishwasher - combo microwave/oven - drop in Euro range/oven. $100 each/best. 734-420-1982

STOVE - electric, self cleaning oven. Excellent condition. Almond. $200 (734) 459-8106

WASHER/DRYER by Kenmore, Gas. Heavy duty, excellent condition. $300/both. 734-525-4474

722 Building Materials

BUILDING SALE... No Salesman, Go Direct and Save. Final Clearance. 20x26 $2,600. 25x30 $3,145.00. 30x40 $4,750.00. 35x50 $6,100.00. 40x60 $7,800.00. 48x90 $12,000.00 Others. 1-800-668-5422

KITCHEN FOR SALE: Oak cabinetry with 25 ft. of Corian counter & pull-out drawers, includes Jenn-Air cooktop with barbecue & Thermador double oven. 248-642-3658

NEW PELLA door wall 6 ft. wood clad, architect series, Key-lock grills & screen cost $1800/ sell for 1500. (248) 538-9794

SAWMILL $3,795. Saw logs into boards, planks, beams. Large capacity. Best sawmill values anywhere. Free information. Norwood Sawmills, 252 Sonwil Drive, #252, Buffalo, NY 14225 1(800)578-1363

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Incredible savings on 30x40 through 120x260. Drop off or turn key..... (248) 328-9236

STEEL BUILDINGS, New, Must Sell 30x40x12 was $10,200 now $6,990, 40x60x14 was $16,400 now $10,971. 50x100x16 was $27,590 now $19,990. 60x200x16 was $58,760 now $39,990. 1-800-406-5126

STEEL BUILDINGS Sale: 5,000+ sizes, 40x60x14, $8,361; 50x75x14, $11,373; 50x100x16, $15,070; 60x100x16 $16,565. Mini-storage buildings, 40x160, 32 units, $16,534. Free brochure www.sentinelbuildings.com Sentinel Buildings, 800-327-0780 Extension 79.

STEEL BUILDINGS
40x60 was $11,846; sell $5990.
50x96 was $17,870; sell $9980.
1-800-204-7199, Mitch

724 Business & Office Equipment

DESK - chair, 1 bookcase, matching dark walnut 4 drawer file cabinet. $500, 734-453-0701

YALE FORKLIFT 6000# cushion tiers/L.P.I., rebuilt engine, many new parts, excellent condition. $8,900. (517)545-3467

728 Cameras

NIKON F-5 camera body with 35-70mm Nikon AF Nikkor lens & camera case. $2500. 248-380-3982

732 Computers

SUPER COMPUTER SALE
LIVONIA, MICH
SAT. JAN 29, 10 to 3PM
LIVONIA ELKS LODGE HALL
31117 PLYMOUTH RD.
1 block east of Merriman
1 Mile south of I-96
NEW & USED COMPUTERS
Lowest Priced CD's in U.S.A.
SOFTWARE: $5 & UP
Admission: $5 (734) 283-1754

734 Electronics/Audio/ Video

TRANSMATION DIGITAL CALIBRATOR, for electrical signals, snap-pak, rechargeable battery cartridge, tilt base instrument power supply, battery charger, cost $2900. Like new - $1100. 248-852-4662

748 Lawn Garden & Snow Equipment

CRAFTSMAN AUGER Snowblower, $110. 734-261-5751

WIN FOUR TICKETS

2000 Home Improvement Show

at the **Novi Expo Center**
I-96 and Novi Road
Febuary 3-6, 2000

Thursday and Friday 2pm - 10pm
Saturday 10am - 10pm • Sunday 10am - 7pm

SPECIAL GUEST: ***Beverly DeJullo*** - host of HGTV's "HomeWise", shares her how-to expertise by offering tips that make life easier around the house

The show has over 100 exhibits...Plus:

• WJR's "The Appliance Doctor" Joe Gagnon & "The Garden Show" Dean Krauskopf • WXYT's "Ask the Handyman" Glen Haege, "Money Talk" Rick Bloom and "PC Talk" Mike Wendland on Saturday and Sunday • Presentations on decorating, home repair and remodeling • Treasure Chest Contest with daily prizes.

Send your name address - including your zip code - on a postcard addressed to:

Home Improvement Show
OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft Road, Livonia 48150

Passes will be mailed to winners.
PLEASE ONLY ONE POSTCARD PER FAMILY

- We'll impartially draw names for winners from your entries. Watch your hometown newspaper classified sections, where we will print winners' names. Your tickets will be mailed directly to you.
- If you find your name among the classified advertisements, call 591-2300 ext. 2162, and claim your tickets. It's as easy as that!
- Winners names will appear in the Sunday, January 30, 2000 edition of the Observer & Eccentric newspapers.

Observer & Eccentric NEWSPAPERS

Win Red Wings Tickets!

Detroit Red Wings

BROUGHT TO YOU BY THE

You could be a lucky winner of four tickets to the Observer & Eccentric SRO section. You receive: 4 standing room only tickets to a Red Wings home game.

Here's how to enter - Send a postcard with your name, day phone#, address and the names of your 3 guests to:

SRO TICKETS
c/o OBSERVER & ECCENTRIC NEWSPAPERS
36251 Schoolcraft
Livonia, MI 48150
(Send one entry only)

A winner will be drawn for each home game during the regular season. Winners will be notified by mail.

Employees of the Observer & Eccentric and Detroit Red Wings are not eligible.

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748 Lawn Garden & Snow Equipment

CRAFTSMAN snow blower, self propelled, 4HP. Like new. $300, (734) 495-0882

750 Miscellaneous For Sale

AMAZINGLY LOW PRICES Wolf Tanning Beds. Buy Factory Direct. Excellent Service. Flexible Financing Available. Home/Commercial Units. FREE Color Catalog 1-800-842-1310.

CERAMIC MOLDS - approximately 175 Ceramic Molds for Sale, $2 to $3 each, $2 each if you take them all. Call (810)225-9006

18" DIRECTV Satellite System, Single System Only $59.00 Dual System Available Ask about FREE Programming Authorized Dealer www.integratedsattelite.com 1-800-325-7836 Code #00111 (SCA Network)

GENERATOR - Brand new, Yamaha 6600, BIG bargain! 248-626-4047 after 5:30pm

LOG HOME AUCTION Battle Creek, MI Sat. Jan 29th, 11 a.m., 27 new log home packages to be offered. 1 absolute to the highest bidder. May take delivery within one year. Packages include logs, roofing, rafters, windows, doors, trusses, etc. Call for auction information. OLD TIMER LOG HOMES 1(800)766-9474

REFRIG/freezer - side-by-side stand-up, brown, $100/best. Bar w/5 stools, $300. 248-398-2801

SPY HUNTER Upright arcade video game, 30 gal aquarium. '49 Coke machine 248-706-0010

751 Musical Instruments

BABY GRAND Piano - Yamaha GH1B, 2 yrs. old. Mint condition. 248-706-0010

BALDWIN Grand Piano, Model L, 1974, 6'3", ebony. Excellent. $14,000 (248) 626-7408

LOWRY DEBUT - 4/yrs. old, two 44-note keyboards. 13 bass pedals, stereo sound. Excellent. Troy - $2500. 248-649-1852

PIANO - Kawai console w/bench, walnut, excellent condition, $2500. (734) 454-0015

PIANO: WURLITZER SPINET Upright, electric player, good condition. $1000. (248) 879-1348

752 Sporting Goods

GUN SAFES Liberty & National Security. Over 100 safes in stock. Able Safe, Inc. 734-542-0401

HOIST 3 station exercise gym $1000. (248) 709-0010

NORDIC TRACK Cross Trainer System/Treadmill, 1994 model. $550. (313) 881-3812

NORDIC TRACK Skier (pro) model. Excellent condition. Built in monitor. $325. (248) 615-7007 Just off 8 mile at I-275

NORDICTRACK PRO - Like brand new, great condition, $500/best. (248) 477-2428

PING PONG TABLE, $125/best. Nordictrack Pro $125. 20" red boys bike, $15. 248-651-4995

POOL TABLE: Brunswick Gold Crown. 9 x 4½, 1" slate. Many extras. $2000 (248) 569-8238

POOL TABLE - Brunswick, 8ft/ slate, excellent condition, extras! $800. (734) 459-5889

SOLOFLEX - w/leg extension, butterfly, dip bar, all books, pads, like new. $750. 248-853-7192

TREADMILL, STATIONARY Bike. $200 each. Waterbed $100. (313) 534-7160

754 Wanted to Buy

78 RPM RECORDS Private Collector (248) 627-4338 Ortonville

780 Animal Services

CLASSIFIED ADS work for all your needs.

783 Cats

CAT - affectionate male to loving home-daughter allergic, shots, declawed-$15/neg. 248-435-3373

GRAY MALE Tabby (9 yr), Black female (7 yrs). Both affectionate. $25/ea. 248-646-9252

MAIN COON, neutered, 5 yr, old male, black & white, needs loving, quiet home. (248) 559-5089

PERSIAN FEMALE, 12 wks, blue, CFA, home raised, personality plus. $350. 734-455-8406

784 Dogs

AKC YELLOW female lab, 8 mo., also 9 mo. chocolate female $400 each. (517)223-3719

AMERICAN ESKIMO, female, 2 yrs; old, good w/kids, excellent condition, $200. 248-656-8132

BRITTANY PUPS - AKC, orange & white, sire dual champion, dam personal hunting dog, excellent companions. Please call for more info (248) 627-8616

CHINESE SHAR-PEI Rescue-Males & females to loving home. $100-$150. 734-697-1137

COCKER PUPS - champion lines, AKC, buff, vet checked, shots. 313-531-1645 / 399-3692

GERMAN SHEPHERD White pups AKC, excellent bloodline, OFA. Ready for Valentines day. $500-600. (810) 724-5600

GOLDEN RETRIEVER Pups, OFA certified good. Awesome 248-683-4217 or 248-390-8367

GOLDEN RETRIEVER Pups - AKC, shots, vet checked, champion lines, $500. (248) 651-3810

IRISH WOLFHOUND - pups, AKC, champ bloodline. Qualified inquiries welcome. 517-545-9396

MINPIN - AKC, 14 wks old, red, female, ears/tail/shots, $500. 248-476-7630 or 248-615-9879

MINPIN 4 yr. female, spayed, papers, $300. Toy Poodles, 6 yr. female, spayed, $150. After 6:30pm. (248) 358-2156

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818....Auto Financing
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826....Vans
828....Jeeps/4 Wheel Drive
830....Sports & Imported
832....Antique/Classic Collector Cars
834....Acura
836....Buick
838....Cadillac
840....Chevrolet
842....Chrysler
844....Dodge
846....Eagle
848....Ford
850....Geo
852....Honda
854....Lexus
856....Lincoln
858....Mazda
860....Mercury
861....Mitsubishi
862....Nissan
864....Oldsmobile
866....Plymouth
868....Pontiac
870....Saturn
872....Toyota
874....Volkswagon
876....Autos Over $2,000
878....Autos Under $2000

784 Dogs

OLD ENGLISH SHEEPDOG PUP- AKC female, 4 mo, $600 w/cage+extras. 313-538-3004

RED NOSE, brown; Pit, lovable, great w/kids, please have large fenced in yard. 734-654-9345

SHIH TZU - AKC papers avail., current shots, 9wks, males & females, $450&up. 313-538-5555

Shih-Tzu AKC shots, guaranteed. Adult female also avail. 313-532-2557

784 Dogs

Springer Spaniel Pups - AKC, black/white, guaranteed, $250-$400. (248) 437-3967

788 Household Pets-Other

VERY TAME Iguana, 7 years old, over 36" long, w/cage & supplies. $125 or best offer (734)266-9137

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807 Motorcycles/Minibikes/Go-Karts

BIREL 1996 racing go-kart, 5hp Briggs, tac, tires, rear disc. $1375. (248) 394-1665.

809 Off Road Vehicles

YAMAHA 1997 YZ125 Tom Morgan racing motor, never raced. $3000/best 734-397-4568

811 Snowmobiles

ARCTICAT 1996 ZRT - low miles, custom paint, many extras, $3700/best. 248-693-3323

POLARIS INDY Storm 800cc 1997. Excellent condition. $3900/best. (248) 685-8428

YAMAHA 1987 SRV - excellent condition, $1200/best. (734) 421-8345

Yamaha 1997 V-MAX 700SX & 600XTC - warranties, trailer, low miles, $9500. 734-266-0707

812 Campers/Motor Homes/Trailers

STARCRAFT 1995, 30 ft. Travel Trailer, Aluminum frame; all options; front kitchen; sleeps 6. Excellent condition. $11,000. Call after 6pm. (734)420-3341

814 Construction, Heavy Equipment

DIESEL 185 stake. Good tires & brakes, well kept. 1 owner, Pintal hitch, tool boxes & rack. $2,800/best (810)229-8871

816 Auto/Truck-Parts & Service

WAREHOUSE AUTO PARTS, Great Prices. Huge Inventory. Foreign & Domestic. Shipped Direct to you. 1-800-655-4492 www.warehouseautoparts.com (SCA Network)

819 Autos Wanted

CALLING ALL CARS! Paying up to $1000 for your running cars only. Call: 313-371-8255 7 DAYS, Leave Message.

822 Trucks For Sale

CHEVY, 1995 S10, extended, loaded, $1800 below black book. Just in off lease. Only $99 down. Must be working. TYME AUTO (734) 455-5566

822 Trucks For Sale

CHEVY 1995 Silverado v8 350, ext cab. Black, 78K, $11,000/best. 734-522-6286 after 3pm

CHEVY S10 1998, 3900 miles, power steering, air, full bedliner, 5 sp., am-fm cassette, sacrifice - $12,000. 313-387-4299

CHEVY S-10 1992 V-6 manual, cap, air, cassette, 130K miles, $3500/best. (248) 478-5270

CHEVY, 1989, S10, w/cap, 5 speed, good transportation, $900 313-274-9734

DODGE 1992 Dakota Club Cab auto, air, low miles, good condition, $5500/best 248-828-7233

FORD, 1984, F-150, 300, 6 cyl., 4 speed OD, many new parts, runs great. $1,400/best. 734-261-5751

FORD F-150 1996 Eddie Bauer 1 owner, 61k miles, new radiator/tires, $11,500 (248) 471-3095

FORD F250 1990, 4x4, 5.8l, auto, 120k miles, new engine/tires. $6599. (734) 665-4999

FORD 1999 F-150 XLT, 4x4, super cab, off-road package, 26K, $23,500. (517) 545-5728

822 Trucks For Sale

FORD F-250 1986: 4x4, many new parts. Good plow truck. $1500 313-218-1252

Ford Ranger 1994 STX 4x2, very clean, 1 owner, fully loaded. 80k miles. $6900. 313-794-1039

FORD 1998 Ranger, super cab, 4x4, 4.0L, auto, loaded, 15k miles, $16,500. 734-591-2354

FORD RANGER 1994 XLT 4x4 V-6, 5 spd, extended cab, 65K, $10,000, 248-597-9997, 547-5331

FORD 1996¼ ton pick-up, auto, air, very low miles. No cosigner needed. Can restart your credit with only $249 down. Must be working. OAC, TYME AUTO (734) 455-5566

F150 1999 XLT extended cab, loaded, 4 dr, 4.6L V8, only 1800 miles, $19,000. 734-422-7868

GMC 1995 SL - ext. cab, half ton, 90K miles, excellent, new tires, brakes, battery, runs perfect. $9,450. (734) 459-8928

GMC SONOMA 1999. V6, Extended cab, 3rd door. 5,200 miles. $14,500. 248 626-0481

GMC Z-71 1997 SLT, extended cab, 4x4, leather, 53K, 3rd door, black, $19,900. 313-920-7690

822 Trucks For Sale

RANGER 1994 - auto, air, alloy wheels, 27,000 mi. cassette, bedliner, $7200. 734-427-7929

RANGER 1995 White Short bed, rear window, cassette, 60k miles, $6000/best. 313-538-8452

TOYOTA 1991- 4 cyl., new engine (50K warranty). Good shape. $4600. 734-261-7103

824 Mini-Vans

AEROSTAR 1987 - runs & looks good, auto, air, 1989 engine, $950/best. (313) 255-2357

AEROSTAR 1993: V8, loaded, well maintained. Like new! 108K miles. $3200 248-394-0484

CHEVY ASTRO LT 1989: 135K. Excellent condition. Must see! $4800 (313) 937-1012

CHEVY ASTRO Van 1994: 8 passenger, $7500/best Call eves. (248) 539-3382

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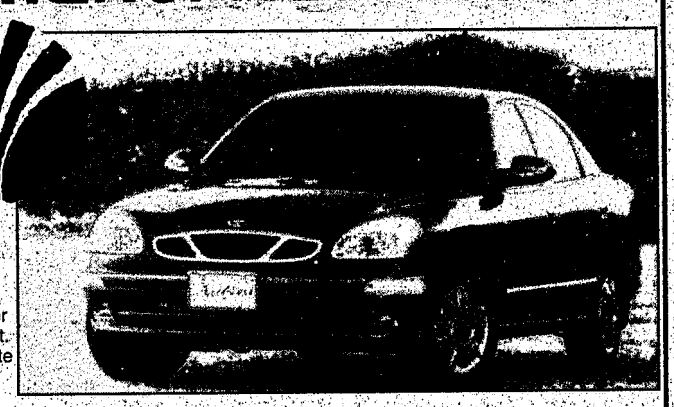

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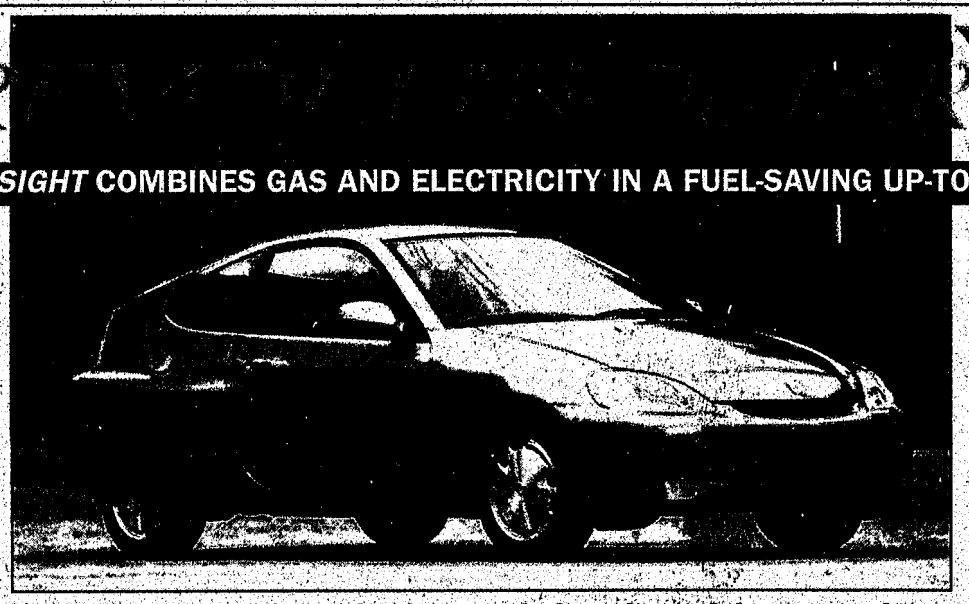
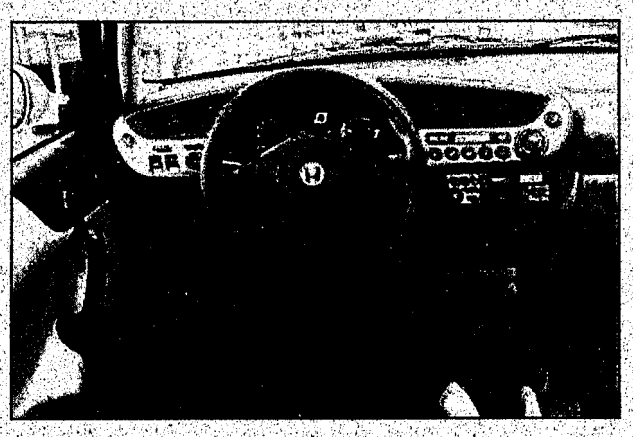
R...Y

HONDA *INSIGHT* COMBINES GAS AND ELECTRICITY IN A FUEL-SAVING UP-TO-DATE DESIGN



Honda hybrid: *The Honda Insight, above, uses both gasoline and electricty to achieve its 61 to 70 mph performance. Below is a look at the dash board.*



BY KEN VAN STEENKISTE
STAFF WRITER

Auto manufacturers are betting on what effect the events of the coming century will have on their industry. And you can be sure that it is a bet they don't want to lose.

The millions car companies sink into research and development yield the vehicles of the future. A wrong forecast of what market conditions will be like tomorrow may mean billions in lost sales and wasted research dollars.

With that in mind, consider Honda's Insight: a car for which the term "revolutionary" seems to have been invented.

The car — a small two seater debuting in a market dominated by truck-zillas — will surely have its detractors. SUV drivers from coast to coast will split their sides with laughter when they hear about the Insight's 1.5 liter three cylinder engine. Listen, you can almost them laughing now.

Say what you will about its size, the car is revolutionary nevertheless, because the world has not seen anything like it.

The one thing about the Insight that's no laughing matter: its 70 miles per gallon rating. It gets slightly less in the city, 61 mpg. But that's still more than double the miles per gallon most conventional automobiles can claim. In fact, if you drive a SUV, that's probably a quarter of the average fuel consumption you're getting now.

The car charges it's batteries by using energy derived from braking, there's no need to plug it in anywhere. It's small — a two seater — but sporty looking. It's not one of those goofy egg-shaped electric cars from the eighties.

And it's not a go-cart.

"If your read the reviews the Insight has gotten in Car and Driver and the other auto magazines, you know that this is a substantial vehicle, the (integration of) the electric engine is seamless. It performs like any other

Please see **AUTO SHOW, 7C**

Auto show *from page H1*

Honda," said Art Garner, public relations manager for American Honda.

Garner compares the Insight's acceleration and handling to Honda's 1.5-liter Civic Hatchback.

With its affordable sticker price hovering around $20,000 and mainstream marketing (you can order one at any Honda dealership), the Insight has environmentalists jumping for joy. It has already garnered the accolades of the Sierra Club, a 108-year-old environmental organization that has never given awards for environmentally-friendly consumer products. Until now.

"After years of criticizing automotive companies, we began to realize that many were about to start making vehicles that were really cleaner," said Daniel Becker, director of the Sierra Club's Global Warming and Energy Program based in Washington, D.C..

For years car companies having been playing a chicken-and-egg game with so-called "alternative fuel" vehicles, trying to discern what will come first — vehicles like the Insight or consumer demand for them.

To Becker, the answer to that question is simple.

"If the auto industry has a product and they want to sell it they need to create a market," he said.

So far, according to Garner, that market demand has shown itself in areas of the country with higher-than-average incomes and levels of education. And, of course, California, with its pollution-wary public and stricter air-qaulity rules.

Honda is expecting more places to fall in line with California. The company is essentially betting that within the foreseeable future there will be a sea change in the forces that drive the auto market, and this change will increase the demand for vehicles such as the Insight.

That will depend on a lot of factors, not the least of which "is the price of gasoline," Garner said.

1951 Riley is unique British classic touring car

BY RICK FEIBUSCH
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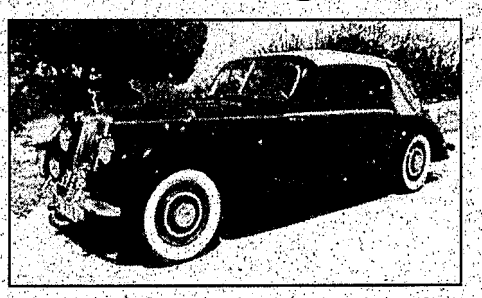
Al Edridge of Palos Verde, CA was born and raised in England in the 1950s and started looking for a unique British classic car to restore in the late-1980s. He spotted a classified ad for a reasonably priced 1951 Riley convertible. Al remembered these swoopy beauties from his youth so he grabbed it even though it was only about 80% complete and in many pieces.

The body and chassis were loaded on a trailer and brought out to Riley Club member Hema Ratnayane's house in Altadena, CA for refurbishment. There the body was removed from the chassis and the work began.

The chassis was sandblasted and powder coated while the body was checked for rot and damage. Though most of the wood was sound, the main timber sections down by the rocker panels that attach the body to the frame were rotted and needed replacement. When the body was ready to drop onto the frame it was discovered that all of the rubber blocks, metal pins, and attachment pieces needed to be replaced as well, so the job slowed down until the parts arrived. In the meantime, Al rebuilt the engine, retaining the original poured babbit bearings. The engine was first tested resting on it's oil pan on the garage floor and roared to life without a hitch! It's run well ever since.



The finished and painted body was then installed onto the chassis. The restoration took about four years to complete, partially because Al and Hema Ratnayane spent a lot of time looking for the "right" parts. All of the body parts were plated and painted off of the car and were fitted as they were needed. Al Edridge's Riley is beautifully restored and runs as good as it looks. The 2.5 liter OHV four can propel it's rather large and heavy carriage (about the size of a Kaiser Darrin) at reasonably high speed, though one must master the torque curve and know exactly where to shift. In fact, the whole car takes a while to get used to. It steers hard and brakes hard and then there's all of that shifting . . . But performance is not what the car is all about, though when you put it into the perspective of the other cars available in 1951, it's no slouch!

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Positions available in the health-care field



STAFF PHOTO BY BILL BRESLER

Making progress: *Botsford Hospital physical therapist Cindy Mercier assists patient Rose Masters in learning how to use a walker. Physical therapy takes place in the hospital's Rehabilitation Unit.*

BY RENÉE SKOGLUND
STAFF WRITER
rskoglund@oe.homecomm.net

Looking for a well-paying career where the "Help Wanted" sign is out all the time? Consider the health field. Prospects are diverse, and the hiring forecast looks good through the next decade.

Nursing is by far the largest health-care occupation with R.N.s holding about 2 million jobs as of 1996, according to the Bureau of Statistics 1998-99 Occupational Outlook Handbook. It's considered one of five occupations to have the most jobs. Although two out of three R.N.s work in a hospital setting, the fastest area of growth is predicted for home health-care and nursing homes.

Job opportunities also include public health, occupational health (industrial nurses), supervisors, nurse practitioners, and case managers. The average annual salary for nurses in 1996 was $44,400.

"If you're a nurse, there's really a wide spectrum of opportunities," said Karen Andrews, director of human resources for Henry Ford Hospital Downriver and Western Regions.

A nursing career can be structured to fit a nurse's home environment, a plus factor for young mothers and fathers or veteran nurses wanting to ease up on their hours. Three out of 10 nurses work part-time, and there's a variety of shift work — mornings, afternoons, nights and weekends.

"There's a lot of flexibility in scheduling that can make it attractive," said Dahlia Klein, rehabilitation manager and case management coordinator at Botsford Hospital.

As baby boomers age and medical advances allow more people with critical problems to survive, the need for physical and occupational therapists will grow, particularly in the out-patient and home-care area. "Health care is changing. More of the care is done less in the hospital, more in the home," said Andrews.

Radiology technicians also will be needed, from the basic radiographer, or x-ray tech, to a mammography technician. The latter is becoming a specialty area, said Andrews, especially with government regulations requiring health care facilities to be mammography compliant to a specified degree.

The Bureau of Statistics 1998-99 Occupational Outlook Handbook lists faster-than-average growth for the following health careers through 2006. (earnings based on 1996-97 figures):

- **Occupational therapist.** Most jobs in rehabilitation and psychiatric hospitals. Other settings include offices and clinics, home health-care, nursing homes, community mental health, adult day care, and residential care. Annual base salary: $42,700.
- **Physical therapist.** One of the fastest growing fields. Competition into accredited physical therapy programs is intense. By 2001, all accredited physical

Please see **POSITIONS, D2**

Find ways to make your job less boring

JOB SEARCH



GEORGE HAYES

Q. ***Sometimes I become bored with my job. The people are great and the money is fine. How can I determine whether to stay or go?***

A. I'm convinced that, after about two years, the average worker has been exposed to most of what is "new" in a new position. By this time, most skills and procedures have been mastered. The faces have become pretty familiar. For most of us, the beat goes on with only minor variations.

There are, of course, millions of exceptions to this dismal scenario, particularly in growing companies. New products, new procedures, new computer systems and new employees keep things interesting. Most organizations, however, are not able to keep everyone challenged on an on-going basis. For individuals, change is often incremental, requiring only minor adaptations to get the job done. Your original excitement evolves into ennui.

So what are your options?

Stay where you are, but try to become reinvigorated by enhancing your work. Figure out new ways to do old things. Ask for more or different assignments. Volunteer to work in another area for a while. Come up with some suggestions to make or save the company money. Arrive at a different time. Stay late.

Stay where you are and accept a measure of boredom as an integral part of the job. In many industries,

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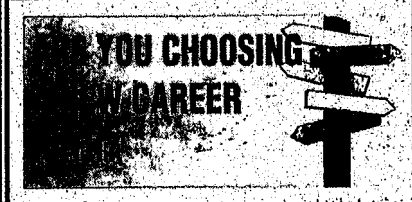

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Visiting Nurse Association of Southeast Michigan has a nursing position to fit your nursing career choice. In addition to full time, we offer evenings, weekends, contingent and on-call schedules. Your experience in cardiac, pediatrics, high tech, and hospice are a plus.
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THE NURSING HOME GROUP REHABILITATION PROUDLY ANNOUNCES THE FOLLOWING OPEN POSITIONS:
- Full Time Physical Therapist
- Full Time Occupational Therapy Assistant
- Full Time Speech/Language Pathologist and PRN for all Disciplines

Please contact, Carolyn Forry at:
800-950-3005 ext. 301
or fax resume to 248-357-5422

Positions *from page 1*

therapy programs will be master's. Annual base salary: $48,000.

■ **Physician's assistant.** Physician's assistants do diagnostic, therapeutic and preventative health care under the direction of a physician. Sixty-six percent work in offices and clinics; 20 percent work in hospitals. Annual base salary: $49,100-$60,000.

■ **Recreation therapist.** Growing number in hospital-based adult day-care and outpatient programs. Employers prefer certified therapeutic recreation specialists. Annual base salary: $39,400, non-supervisory; $42,000 supervisory.

■ **Respiratory therapist.** Growth increase due to increased incidence of cardiopulmonary disease. Nine out of 10 work in hospitals with newborns and infants. A growing number will work under contract to home health agencies and nursing homes. Annual base salary: $33,100.

■ **Radiology technologist.** Field includes radiographers, radiation therapy technologists and sonographers. Jobseekers will face competition since hospitals have begun to merge radiology with nuclear medicine technology. Technologists who can perform both radiology and nuclear medicine procedures will have the best job opportunities. Annual base salary: $28,800-$37,300.

Ann Engelgau, manager of Physical Medicine and Rehabilitation Services at Botsford Hospital, has worked in physical therapy for 21 years. In spite of regulations imposed by managed care, she still finds her career rewarding. "Oh, absolutely. The core is still one-on-one patient involvement. You're assisting someone with returning to productive living. That's what it's all about."

Source: Bureau of Labor Statistics, 1998-1999 Occupational Outlook Handbook, http://stats.bls.gov/oco/oco1001.htm

Search *from page 1*

there will always be some slow periods. Understand that sticking with it through the tedium is as important as hustling when things are hot. It's part of the job description. It is a skill.

Leave, but understand that you will probably face boredom again within the next few years. Even in growing companies, things eventually settle down. An organization's drive to routinize and standardize will always exist. Even change can become predictable. Also, you can sometimes make yourself busier and still be bored.

The inevitable task of managing boredom requires a hard look at personal goals and needs. No job is going to be stimulating every minute of the day. But when time just crawls by, week after week, it might be time to reassess.

Q. ***An interviewer said he wanted to walk out to the parking lot with me to get a look at my car. Why?***

A. The interviewer could have been a car aficionado who just came back from the Auto Show, a person with some stupid ideas about how to evaluate people, or simply a loon.

We occasionally run into managers who believe that the kind of car a person drives and how clean it is "tells a lot" about a person. It's their own clever little interviewing technique. However, there is no research in existence which correlates job performance and car model or cleanliness.

The employment world is full of goofy little screening devices that have little job-related validity. Years ago, when smoking was less taboo, I knew a general manager who wouldn't hire anyone who smoked a pipe. His reasoning: "Anyone who has time to fool around with one of those things won't concentrate on the job he has to do." Pipe smokers apparently can't focus very well.

I went through a stressful interview once in which the big question was: What would you rather have, money, power or fame? My answer supposedly told the manager everything she needed to gauge my odds of success.

There is actually a "right" answer to this little gem, but I guess I blew it.

Some quirky little questions are actually illegal, but that doesn't stop people from using them. One Southfield interviewer always wants to know the occupations of candidates' parents. Why? Financially successful parents raise better kids, of course.

Silly ideas like these only reflect the tastes and biases of the interviewer and have zero value in assessing suitability for a job.

Furthermore, they really tee me off — a money hungry kid from blue-collar stock who drives a dirty car and sometimes enjoys a pipe.

Send comments or questions to George Hayes, P.O. Box 2497, Southfield, MI 48037 or contact George via email www.emplexcorp.com. Mr. Hayes is an Human Resources consultant and a regular columnist.

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520.....Help Wanted-Part-Time
524.....Help Wanted-Domestic
526.....Help Wanted-Couples
530.....Entertainment
532.....Students
534.....Jobs Wanted Female/Male
536.....Childcare Services Licensed
537.....Childcare/Babysitting Services
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500 Help Wanted General

ACCOUNTANT/ CONTROLLER
DISTRIBUTION and Warehousing company seeking individual with degree and experience with A/P, A/R, GL & MAS90 exp. helpful. High transaction volume. Responsible for all aspects, including collections. Must be able to produce & analyze financial & Inventory reports. W. Bloomfield/Walled Lake area. Send resume and wage history to: Box #2291
Observer & Eccentric Newspapers, 36251 Schoolcraft Livonia, MI 48150.

ACCOUNTANTS
- Accounts Receivable Collections Clerk to $29K
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- Accounts Payable Clerk to $25k
- Accounting Clerk to $25K
- Accountants to $20/hr
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- Accounting Assistant to $13/hr

Call our JOB HOTLINE for details on these and other opportunities
32540 Schoolcraft #100 Livonia, MI 48150
(734)513-7800, (734)513-7805
E-mail address: mail@accountantsconnection.com

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Payroll & A/P clerk for Southfield law firm to handle bi-weekly payroll and A/P processing. Experience with computer payroll systems and spreadsheet software. Please send cover letter and resume to: Gregory Grass, 2000 Town Center, Ste. 900, Southfield, MI 48075 or email at ggrass@S4online.com

GET RESULTS USE CLASSIFIED 734-591-0900

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Accountant - Senior
Growing accounting department filling new position. Responsibilities will cover all aspects of monthly accounting cycle as well as various projects to improve cost tracking and department efficiency including: general ledger from journal entry to statement preparation and review, bank reconciliation for large accounts, cost variance analysis, hands on project implementation. Looking for an aggressive problem solver with desire to build resume and experience. Requirements: BA in accounting, 3-5 years experience, excellent Excel/computer skills. This is a staff position reporting to accounting manager. Salary range to mid 30's.
Send resume and salary requirements to:
SPAR MARKETING FORCE
1791 Harmon Rd.
Auburn Hills, MI 48326
Fax (248) 364-8600
Attn: Human Resources

Accounting
Accountant (Project)
The Lockwood Group, near 12 & Telegraph, has created a position to accommodate growth related to a new property management company.
The selected candidate will be responsible for entering cash receipts into an accounting system, reconciliation of balances with remote site locations, processing resident move-outs, posting to General Ledger and preparing adjusting journal entries, preparing bank recs, processing financial statements, preparing government financial reports and other reporting and administrative duties as necessary.
Qualified candidates must have a Bachelor's degree in accounting or related equivalent experience. Accounts Receivable experience through financial statement preparation, high level of accuracy, and strong communication skills.
Interested, qualified candidates should send a resume with salary history or requirements:
The Lockwood Group
Human Resources PA
30100 Telegraph Rd. #426
Bingham Farms MI 48025-4518

500 Help Wanted General

ACCOUNTING CLERK
Seeking an A/P-A/R clerk, preferably with experience using an automated system (we use MFG-PRO). In addition to performing typical tasks, you will have the opportunity to learn other accounting functions, such as fixed assets.
Benefits package includes 401(k) profit plan, disability insurance and other standard benefits.
Send resume, which MUST INCLUDE SALARY REQUIREMENTS to be considered to:
Human Resource Administrator AP/AR
ACE Controls, Inc.
23435 Industrial Park Dr.
Farmington Hills, MI 48335
FAX: (248) 476-2470

ACCOUNTING MANAGER
Successful Bingham Farms-based corporation seeks highly motivated accounting manager. Candidates must have a minimum of 5 yrs. experience in all areas of accounting including AR, AP, and general ledger and possess strong supervisory, organizational and computer skills. Salary commensurate with experience. Great benefits package.
Contact:
Peggy Jones
30150 Telegraph Rd., Ste. 100
Bingham Farms, MI 48025
Phone: 248-594-5407
Fax: 248-642-4573

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Taylor 734-284-6457
Birmingham 248-646-7663
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Full & part-time positions. Apply within: American House, 39201 Joy Rd., Westland.

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SPAR Marketing Force is in immediate need of a degreed individual with at least 3 years of business experience, preferably in the automotive marketing industry.
Candidate will have excellent written, oral and PC communication skills. Candidate will have client interface and supervisory experience.
We offer an excellent compensation program. Forward your resume, salary requirements and a cover letter to:
SPAR Marketing Force
Human Resources Dept.
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Auburn Hills, MI 48326
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Account Representative
Person with proven sales ability needed to contribute to the growth of our firm. (est. 1970) Ideal candidate will have experience in direct, contract and temp sales, strong sales background will be considered.

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Interview screen & present applicants to client. (direct, contract & temp)
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Personnel Systems
734-459-1166
Fax: 734-459-1593
Perssys@aol.com

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500 Help Wanted General

ACCOUNTS PAYABLE
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Please respond with resume and salary requirements to:
ALLIED SUPPORT SYSTEMS
Unistrut Corporation
35660 Clinton Street
Wayne, MI 48184
ATTENTION: P. Petty
E.O.E. M/F/D/V

ACCOUNTS PAYABLE CLERK
Full-time position with an established Livonia distributor. Computerized accounts payable experience necessary. Excellent phone skills. Must be proficient in Word and Excel. Excellent wages & benefits. Send resume & salary requirements to:
HR Department/AP Position
P.O. Box 511075
Livonia, MI 48151

ACO HARDWARE- is accepting applications for a full time day cashier 9-4, Monday-Friday. Also a full time Department Manager, work 2 nights a week and every other week-end. Apply in person at 41800 W. 10 Mile Rd., at Meadowbrook, Novi.
Phone 248-348-4255. EOE

Advertising
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(5 Openings-Detroit)
Recently opened local branch of National advertising co. seeks 5 sharp individuals for entry-level openings in marketing, sales, advertising and promos. Learn all aspects of expanding business. Growth potential to management. No experience necessary, will train the right candidates. For preliminary interview call Cindy 810-285-9652

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APARTMENT MANAGER for Bloomfield Hills property. Must have 2 yrs. experience in property management. Apt/ untilities included. Call Mon.-Fri., 9-5 248-352-2015 E.O.E.

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Advertising - Interactive
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Media Coordinator / Buyer
Assist with media planning of our print and interactive depts. Responsibilities will include: research, coordinating, trafficking & billing of existing & new media plans. Must possess excellent communication skills, both verbal & written, be extremely detail-oriented & organized. Fluent in Microsoft Office a plus.

Interactive Sales
Aggressive salesperson for our Internet Marketing Dept. Knowledge of e-commerce & interactive marketing is essential. Must possess excellent communication skills. We are looking for someone upbeat and professional. Generous commission in addition to benefits package.

Web Designers / Developers
Seeking experienced web developers. Expertise knowledge of HTML & JavaScript coding. Proficient in e-commerce site development. Fluent in Microsoft Commerce Site Server platform and its components.
Please send resume, salary history and position desired to:
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Canton, MI 48187

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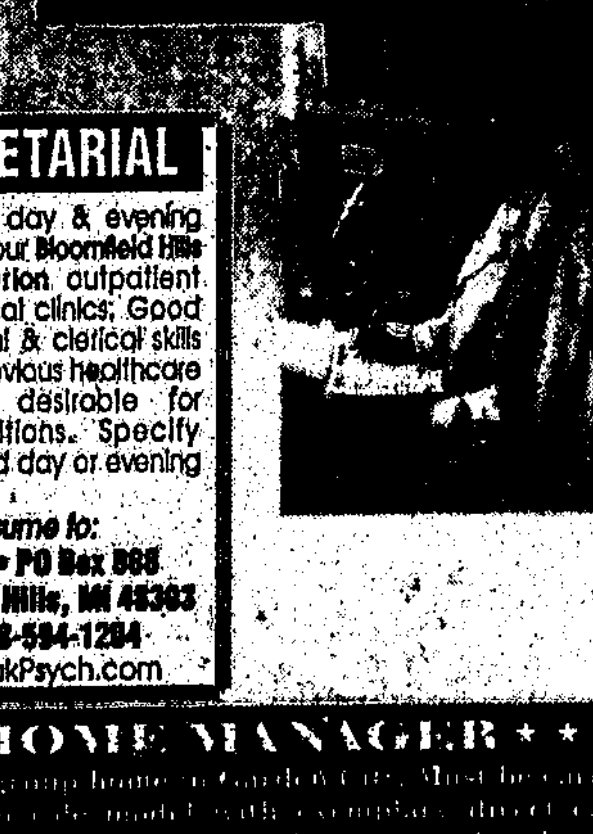

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Full time day & evening positions in our Bloomfield Hills & Lake Orion outpatient psychological clinics. Good interpersonal & clerical skills required. Previous healthcare experience desirable for senior positions. Specify location and day or evening preference.
Resume to:
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Fax 248-594-1284
www.OakPsych.com

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Leave message for Garin (313) 304-4877 or Sheila (248) 477-5209

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If you believe resident care is #1, we want you to join our family of care providers. Be treated with the respect and appreciation that you deserve, apply at:
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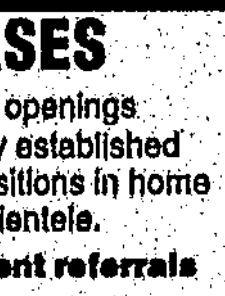
Call us today at (248) 852-7800



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Rochester Hills, MI 48309
248-852-7800

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or mail resume to:
Visiting Nurse Association
Home Support Service
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Oak Park, MI 48237

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To help and be companion to a young woman living in her own apartment. Needs emotional support with eating disorder and help learning to live life to the fullest.
Call Patty at home (734) 453-9405 or Scott (248) 477-5209

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For small residential settings (for one to three people living in their own homes or apartments). If you've been a direct care worker for several years, but aren't quite ready to manage a group home, this may be the first step into management. Must be willing to provide direct care and coordinate staff schedules.
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Call Neva (248) 477-5209

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Experience (5-10 yrs.) computer entry and knowledge of all HMO's. Full time-flexible schedule. Excellent benefits and salary.
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Ext. 9200
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To work with one man who needs oversight and to oversee staff scheduling & help this man reach his dream of living in his own apartment in Canton. Must be patient, caring, and willing to work hands on as well as coordinate staffing, and attend to details. $760-$840 bi-weekly & good benefits.
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$760-$840 bi-weekly & good benefits.
Call Patty at home (734) 453-9405 or Sheila (248) 477-5209

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- All positions in home care providing individual care for clientele.
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Fax 734-483-1963
E-mail: pangott@activeaero.com

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web: www.nsa-ae.com
Fax: 248-735-8411

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Qualified candidates must have: a bachelor's degree in accounting; a minimum of six years of professional accounting experience with two-three years of supervisory experience (professional and clerical staff); and considerable experience in the development, modification and enhancement of automated accounting systems. Auditing experience (two-three years) and familiarity with fund accounting is preferred. Excellent oral and written communication skills are required.

Qualified applicants should send a resume to:

Wayne State University
Employment Services
5700 Cass, Suite 1900
Detroit, MI 48202
Posting #145

Wayne State University is an equal opportunity/ affirmative action employer.

ATTENTION: DUE to rapid growth we have opening in several Southeastern Michigan locations.
•General office Full/part time
•Installers auto elec. systems experience helpful.
Full/part time, fax resume to: 248-668-2146, or car 248-668-2140

ATTENTION! Ideal for anyone who cannot get out to work. Work part-time scheduling pick-ups for Purple Heart. Call Mon-Fri., 9am-5pm. 734-728-4572

TIRE & OIL CHANGER

Troy Goodyear dealer. 5 day week. Benefits. 248-362-0350

AUTO BODY SHOP - Assistant Manager needed. Must be state certified, must have estimating skills and be customer oriented. Experience in ADP and CCC a plus. Excellent pay & benefits. Call for confidential interview, Kent at Holiday Chevrolet 248-474-0500

AUTO DETAILERS & DRIVERS for Troy area business. Good driving record & appearance a must. Call Jenny at: 248-577-5607, ext 21

AUTO PARTS COUNTER PERSON

Experienced person for fast-paced department. Must be dependable and willing to learn. Benefits include Blue Cross, 401(k), life. Jaguar of Troy, call Doug Manare: 248-643-7894

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Some experience required. Room for advancement for right person. Must be dependable and willing to learn. Full-time days. Benefits include Blue Cross, 401(k), life.
Call (248) 643-7894, ask for Doug Manare, Jaguar of Troy

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Needed for busy car & truck rental agency. Good driving record. required. Room for advancement. Excellent benefits. Apply at:
McDonald Rent-A-Car
17000 Northville Road
Northville, MI
Monday thru Friday, 9-5

AUTO SCREW MACHINE OPERATORS & Set-up personnel. Experienced on Acmes. Apply at Lyon Mfg. 13017 Newburgh, Livonia (734) 591-0606

AUTO SERVICE MANAGER

West side import dealer is accepting applications. Candidates must have previous automotive experience and possess limitless amounts of enthusiasm and ambition. We are looking for a motivated, positive leader who can help us grow. All information will be kept confidential. BCBS & 401K. Send resume to: (248) 643-9261

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Must have tools, be certified with job references. Excellent pay & insurance. 313-565-0220

AUTO TRIMMER

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BACKHOE DOZER operator, CDL driver, laborer. Good pay & benefits. (248)684-6313 (517)546-7133

banking

TELLER

Due to recent growth, Oakland Commerce Bank has openings for two Customer Service Representatives/Tellers. Responsibilities include processing customer transactions, answering customer inquiries, and cross selling bank products. Minimum qualifications are previous cash handling experience. Please apply in person or send resume to Oakland Commerce Bank; 31731 Northwestern Hwy.; Farmington Hills, MI 48334 Attn: Human Resources Supervisor EOE M/F

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Accounting Firm Seeks Mature, Motivated Individual to Work On Client Books and Records. Experience in Accounting Functions, Payroll, and Related Taxes. Must Have Excellent Organizational and Communication Skills. Must Have Knowledge of Computerized Accounting Software. Call (734) 477-0460 or Fax (734) 477-0465.

BOOKKEEPER

FOR small business in Bloomfield Hills. 1 day/wk. Call Peter for appointment: (248) 540-2266

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Top pay & fringes.
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Part Time Drivers Needed to transport trucks to and from Budget car & truck rental locations. $6.25 per hour. Please apply at 34500 Plymouth Rd, Livonia or fax resume to: HR, 734-641-7063 No phone calls please. Budget is a drug free work place.

Budget car and truck rental

Banking

PRO-ACTIVE AMBITIOUS WHAT'S YOUR APPROACH TO BUSINESS?

Leading the banking industry in Michigan is one thing. Representing a global, $158 billion worldwide financial service provider is quite another. So we look for professionals who have a wide-range of skill sets- and are ready to build even more, Discover why Michigan National is one of the best places to work. We currently have several immediate openings for our evening and day shifts in our Operations Center located in Livonia, where the environment is casual, friendly, and production oriented.

Deposit Processors
Proof Operators
Clerical Support
Part-time
Earn up to $8.50/hr.

OPEN HOUSE

Tues., Jan. 25th, 2000
1:00pm - 3:00pm
Michigan National Bank
Operations and Data Processing Center
12425 Merriman
Livonia, Michigan
(Enter off Allied Drive, between Plymouth & Schoolcraft)

The ideal candidate will have a high school diploma or equivalent; be detail-oriented; possess previous balancing, cash handling, 10-key calculator and/or computer experience. Previous banking experience in not required.

We provide an excellent benefit package that includes medical, dental and vision, paid vacations, and tuition reimbursement. If you cannot attend our open house, please stop by to complete an application. Applications are accepted Tuesday, Wednesday, and Thursday between 10:00am-2:00pm at Michigan National, 27777 Inkster Rd., Farmington Hills, MI (between 11 Mile and 12 Mile Rd.). Enter through the security entrance.

Michigan National is an Affirmative Action/Equal Opportunity Employer supporting diversity in the workplace. Drug screening is part of the pre-employment process.

Michigan National

LEADING BUILDER/DEVELOPER
Seeking ambitious and detailed estimator for residential projects, architectural background a plus. Position is full-time, salary, benefits, etc. Fax resume to: (248) 684-9763
Delcor Homes
Attention: Todd Hallett

BUS DRIVERS - Immediate vacancies for regular & substitute drivers; excellent fringe benefits for regular drivers ($14.67/hr.) Sub rate $12/hr. CDL required. Will train. Apply to Personnel Director, Troy Schools, 4400 Livernois, Troy, MI. 48098. 248-669-0600 FAX: 248-689-7483 EOEAE

BUYER

Livonia Area, $30k+ - DOE. 2-3 Years Experience Required, Bachelors Degree Preferred. Fax Resumes to Nicole - (734) 427-8926.

CABINET & COUNTER-TOP LAMINATOR - Benefits. Full-time. Experience necessary FARMINGTON HILL248-477-1515

CABINET MANUFACTURER
Seeks Cabinet Maker with minimum 5 years experience in wood and laminate. Commercial work only. Benefits include medical, retirement, paid holidays and vacations. 248-347-4777

CARING FAMILY OR PERSON
Needed in West Bloomfield or Clarkston areas to provide foster care for 11 year old boy. Enjoy helping a child while earn $50 a day. Have school hours free. We help with licensing. Call Margot: 248-276-6130

CARPENTER/HELPER
Good driving record. Willing to travel. Must have dependable vehicle. Call between 8am-12pm. (248) 399-2317

CARPENTERS
PATIO ROOM INSTALLERS
HELPERS
needed by Four Seasons Sunrooms. Great benefits for employees. Subs also needed. 1-800-944-3327

CARPENTERS

Rough framing, Novi area. BlueCross/BlueShield + Dental. Call 517-223-7518

CARPENTERS: Start 2000 off right! Roughers wanted for D & N Carpentry. Good wages, health insurance & other benefits available. Call after 6:00, 248-477-1553

CARPET, VINYL & WOOD Installers to service Plymouth, Brighton & Ann Arbor areas finest builders & residential customers. Material cut & delivered to the job site. $2.75 - $3.50/ yard + extras. Contact Paul at Riemer Floors (248)335-3500 Fax (248)333-6079

♦CASHIER♦
Full-time Mon-Fri/9-6pm. Must be dependable and friendly. Benefits and 401(k) available. Apply in person. 24350 12 mile, Southfield, MI (248) 354-4900

CASHIER, SALES, RECEIVER

DAMMAN HARDWARE has full-time openings at our Birmingham store. Competitive Wages, Medical & Dental, Family Discount, Paid Holidays, Vacation pay! Experience considered. Application can be made daily at: 6650 Telegraph Rd.

CATV INSTALLERS
Will train. Top pay & bonus package. Call 517-347-6729

CENTRAL MAINTENANCE CREW
Mckinley Properties, Inc., a national property management firm, has immediate need for enthusiastic persons experienced in the construction and maintenance of multi-family housing.
Position requires skills and prior experience in general carpentry and maintenance including minor electrical, plumbing and HVAC. This is a multi-site position requiring travel between sites. Salary commensurate with experience. Benefits include medical, dental, life insurance, 401 (k), and a discount at McKinley apartment communities.
Please send resume to:
Facilities Director
McKinley Properties
319 Braun Ct.
Ann Arbor, MI 48104
Fax: (734)769-6814
EOE

CHILD-CARE PROVIDERS for infants, toddlers & preschoolers. 248-471-1022

CHILDCARE
Teachers needed for child care center in Northville. Good pay & benefits, flexible hrs. Northville First Care. 248-349-8875

CIRCULATION MANAGER: Award-winning eastside weekly suburban newspapers. Experienced: CAC audits, Second Class mail TMC delivery. Also a self-motived promoter, subscriptions. Send cover letter & resume: John Minnis, General Manager, Anteebo Publishing, 96 Kercheval, Grosse Pt. Farms, MI 48236

CLEANING

Looking for mature, reliable, individual to do light cleaning, 2 hrs per day, AM or PM, 6 days per wk., Mon-Sat., for small foyer & 2 restrooms in small business building in downtown Rochester. $10/hr. Cleaning supplies supplied by owner. For details call Ronnie Jones, Syndeco Realty, 734-332-4060 - 248-814-8151

CLEANING PERSONNEL
Immediate full-time opening for an experienced, reliable, self-motivated individual. Competitive salary with full benefits. Please send resume including references to: Human Resources, 12811 Farmington Rd., Livonia, MI 48150 EOE

CLEANING PERSON
Position immediately available in Westland area.
Call: (734)522-3364

CNC PROGRAMMER
Must know Fedal CNC's, MasterCam software & Fourth Access programming. 3 years experience. Computer literate. Benefits & retirement plan. Westland. (734) 326-6737

COLLECTIONS/ CREDIT ASSOCIATE
Experience Required, Computer Literate, Livonia Area, $9.50/hr and Up, DOE. Fax Resumes to Jackie - (734) 427-6926.

COLOR MATCHER FINISHER

New leather finishing company supplying the automotive industry, looking for an exceptional employee with background in color matching & finishing. Skills needed: operations, color matching, spectrophotometers and success as a team member. Salary is negotiable depending on experience and qualifications. Please supply resume by mail to:
Innovative Leather Technologies
35521 Industrial Rd.
Livonia, MI 48150
Fax: 734-953-0100
Email: vrussell@litleather.com

SOMERSET COLLECTION

Concierge
Part-Time Evenings & Weekends - $7.50 per hour
Must have excellent communication and people skills, enjoy working in a team environment, and be familiar with computer & cash register.
Applicants can complete an Employment Application which can be obtained from the North Concierge Desk.

CONSTRUCTION
Heavy Equipment Operators. Steady work with over-time. Experience necessary. 248-334-4403

CONSTRUCTION
Heavy Equipment Foreman. Steady work with over-time. Experience necessary. 248-334-4403

CONSTRUCTION PROJECT COORDINATOR
McKinley Properties, Inc., a national property management firm, seeks an experienced Construction Projects Coordinator.
Responsibilities include supervising multiple, diverse residential construction projects. Candidates should have experience reading blueprints, managing work crews, supervision of construction or rehab projects and scheduling of construction trade contractors. some travel is required.
Salary commensurate with experience. Benefits include medical, dental, life insurance, 401 (k) and a discount at McKinley apartment communities.
Please send resume with salary history to:
Facilities Director
McKinley Properties
319 Braun Ct.
Ann Arbor, MI 48104
Fax: (734)769-6914
EOE

CONTROLLER

Controller for Metropolitan Detroit construction contractor. Will be responsible for all accounting functions including budgeting and forecasting. CPA firm recruiting for client.
Send resume to:
CONTROLLER
Swad & Company
38701 Seven Mile, Suite 245
Livonia, MI 48152

COPIER TECH (Xerox) - must have some electronic/strong mechanical abilities. Call Bob or Carol at (800)466-2960

COPYWRITER wanted: Leo J. Brennan Inc. a marketing and advertising company in Troy has an opportunity for a technical copy writer to develop ad copy and project management to see projects through to completion. Candidate should have writing, marketing & technical manufacturing background. Fax resume to (248) 362-2355 Attn: Russ

COSMETOLOGISTS LICENSED

The Nailco Group is seeking Managers & Sales Reps to staff their multiple store locations. We offer excellent salaries, paid vacations & holidays, medical & dental benefits, 401k & more. Fax resume to: 248-347-7764 or send to 23200 Haggerty Rd. Farmington Hills, MI 48335 Attn: Dept. 375.

COURIERS

LIVONIA firm seeks responsible, detail-minded individuals with good clerical skills & references. Must have valid drivers license and good driving record. (734) 591-3335

COUNTY REPORTER

The Observer & Eccentric Newspapers publish 16 newspapers that serve communities of suburban Detroit. We are looking for a self-starter who can generate story ideas to write, plan photographs and produce a balance of news features on a broad variety of topics. Topics have a strong emphasis on community government, schools, police, fire, courts, business and civic groups in Oakland County. Bachelors degree or equivalent in Journalism or related field required, one year of reporting for a community newspaper covering county government, politics and environmental issues. Knowledge of QuarkXpress and Baseview software a must. Some evenings and weekends required. Submit resume to: The Observer & Eccentric Newspapers, Job Code: Cty. Rep., 36251 Schoolcraft Rd., Livonia, MI 48150. Fax: (734)953-2057 or email: maryab@oe.homecomm.net. Must include job code.
EOE/F/DFW

Customer Assistance
Opportunities Available Immediately!
IN-BOUND TELEPHONE SALES
2 Available at both Plymouth & Sterling Hts
NO COLD CALLING OUR CUSTOMERS CALL US!
$9-$13 HR.
(Average earnings)
Full Paid Training, Then Watch Your Paycheck Grow!
- Part & full-time positions (7AM-1AM)
- Afternoon & eve shifts
- New Midnight position (11PM-7AM)

CUSTOMER SERVICE PROFESSIONAL
(Plymouth)
- MON-FRI., 9AM-6PM

BOTH POSITIONS OFFER
- Full benefits including 401K
- Advancement opportunities
- Casual dress environment

1-800-346-0599
Mon-Fri., 8am-5pm
Thurs. until 7pm
American Blind & Wallpaper Factory

CUSTOMER SERVICE
OPEN HOUSES
JAN. 6, 11, 20, 25
UNTIL 7PM
Adecco
THE EMPLOYMENT PEOPLE
32744 Grand River
In Farmington
300 positions available in Troy. All shifts, full & part-time. $8.50-$11/hr. Strong communication & computer skills needed.
Bring resume & 2 forms of ID. Drug screen & security check required. For further details, call
(248) 442-7800
(734) 525-0330
EOE Never a Fee

CUSTOMER SERVICE

$400/WK
16
NEEDED
No Prior Experience
Call
248-338-4320
EOE

Customer Service
Great Lakes Crossing
Part Time/Full Time
Do you enjoy working with and helping people? You need to apply now! Permanent positions available immediately. No experience necessary. Competitive salary, Flexible hours, opportunity for advancement. EOE. Apply in person at the booth or fax resume to (760) 944-0888

CUSTOMER SERVICE
Computer experience. Please send or fax resume to:
50481 W. Pontiac Trail, Wixom, MI 48393 Fax: 248-668-2812

CUSTOMER SERVICE PERSON - with, fluid power experience for busy Novi distributor. Must be well organized and able to handle fast pace. Fax resume and salary requirements to: 248-476-9780 Attn: C.S.R.

CUSTOMER SERVICE REPRESENTATIVE
INVENTORY MANAGEMENT
Romulus Area, $11-14/hr DOE. Bachelors Degree or 3 Yrs. Experience Required. Fax Resumes to Jackie - (734) 427-8926.

CUSTOMER SERVICE
Logistics Company Call Center. Strong Communication Skills and Basic Computer Knowledge Required. Accepting Incoming Calls Input into Computer Systems. Call (734) 477-0460 or Fax (734) 477-0465

Customer Service Manager

Highly motivated individual with out-going personality & customer service management experience desired for Detroit branch office of growing national home services co. Must handle inquiries & issues in professional manner to achieve customer satisfaction. Good computer skills essential. Real estate, property management or home improvement experience a plus. Starting salary $25-$28K based on experience + incentive compensation, group insurance & other benefits. E-mail resume to: JOBS12@HSSONLINE.COM or fax to (802) 770-3486. EOE

Customer Service
CALL CENTER

The Home Depot's new centralized Special Order Center is exploding with growth and opportunities. We need enthusiastic people to assist our customers who are calling to place special orders. Full-time evening or part time weekend only shifts available. Great for school and/ or childcare schedules. Customer Service positions available.

SENIOR LEVEL
At least 1 year call center experience. Some college preferred.

ENTRY LEVEL
At least 6 months customer service experience. Above positions require working knowledge of computers, strong interpersonal skills and a strong customer service focus.

We Offer:
- PAY BASED ON EXPERIENCE
- Excellent Benefits including tuition reimbursement
- Excellent advancement
- Everyday casual dress

Our brand new state of the art call center is located in the Galleria Officentre, Fortune 100 company.

Call or fax resume with income history:
PHONE: 248-351-5630
FAX: 248-204-3734

THE HOME DEPOT

DAY PROGRAM
Looking for energetic person to work full or part-time with developmentally disabled, adults in the community. Must have reliable transportation. Excellent health benefits & competitive wages. Interested call Kathy or Dave 248-683-1169

DIRECT CARE AIDE
Group home openings for afternoons, midnights. Valid driver's license, paid training. Competitive wage & benefits.
Call Sharon 734-946-4971
Linda 313-791-2482
Brenda 734-942-9166

Direct Care Staff

For afternoons for group home in Dearborn Heights. $7.30-$7.80/ Hr. Call Patty, 313-304-4875

DIRECT CARE
Westland home needs part time staff to care for 2 men, days and afternoons. Immediate opening. (734) 728-6245

Director
CENTER DIRECTOR

Nationally recognized child care leader is seeking a CD for our Canton location. BA or BS in Early Childhood or related field required. We offer a competitive salary & benefits package. Please fax your resume to: 888-289-0852 EOE. M/F/D/V

NOW HIRING

Old Navy, where shopping is fun again, offers you the remarkable opportunity to be part of our record growth in the family value-priced clothing market. We seek people with demonstrated ability managing a business, sales generation, staff training and development, visual merchandising, expense control, and loss prevention.

MANAGEMENT POSITIONS
We offer competitive salaries with an incentive program and an excellent benefits package. If you have a proven track record with at least 3 years' retail management experience, we would like to hear from you.

SALES ASSOCIATE POSITIONS ARE AVAILABLE
We offer unlimited opportunities to learn, promotion based on talent and ability, and great personal satisfaction.

WE ARE NOW HIRING FOR THE DETROIT AREA
If interested, please fax your resume to
Sherry Garrett
816/746-5703
Or email
Sherry Garrett/RO/GAPINC.

OLD NAVY

CITY EDITOR NEEDED

Self-starting writer/editor needed to write news and feature articles for weekly newspaper. Beat covers everything from city government to schools to crime. Fun, friendly office. Send your resume to the attention of Michael Davis, Managing Editor, Mirror Newspapers, 1523 N. Main, Royal Oak, MI 48067

LOOKING TO MAKE A DIFFERENCE IN AN ADULT'S LIFE?
Are you committed to providing the highest quality of care to people with disabilities?
JARC has openings in our Oakland County group homes & offers a starting pay rate that CAN'T be beat:
$9/hr (trained)
+ FULL benefits!
Apply at JARC
28366 Franklin Rd.
Southfield, MI 48034
or fax resume to:
(248) 352-5279
(Valid MI driver's license & GED or High School diploma required)

Direct Care
Wouldn't YOU like a RAISE every 3 months?

Of course -- so what are you waiting for? Call today to learn more about working for Special Tree -- one of Southeastern Michigan's leading brain injury rehabilitation providers. We need your good attitude and kind assistance to help care for clients at our residential centers.
- New! Higher rate of pay
- Complete training provided
- RAISES EVERY 3 MONTHS!
- Increased wages for afternoon, midnight, & weekend shifts
- Tuition Reimbursement
- Great benefits soon after start

Special Tree Rehabilitation System
EOE

DISPATCHER - Growing Fuel & Towing Company in Brighton needs experienced dispatcher. Strong phone & radio skills required. Day shift w/benefits. Fax resume to: Dwayne at: (810)229-4970 EOE

DISPATCHER
Plymouth Area, $9-10/hr. Experience Required. Must Be Computer Literate. Fax Resumes to Jackie - (734) 427-8926.

DRIVER FOR Troy printing company. Full time with attractive benefits package. Send resume to: P O Box 4443, Troy, MI 48099.

OPPORTUNITY

Village Green Companies is an apartment property management firm on the move with over 35 premier communities throughout Southeastern Michigan. We are currently hiring full & part-time associates to join our team with openings in:

MANAGEMENT & LEASING/SALES

In addition to a challenging and rewarding career, we offer an attractive compensation and benefits package including health and dental insurance and a 401k plan.

For immediate consideration, forward resumé to:

Village Green COMPANIES
30833 Northwestern Hwy.
Attn: Human Resources
Farmington Hills, MI 48334
FAX: (248) 538-2742
e-mail: careers@villagegreen.com
www.villagegreen.com
Supporting a drug-free work environment.
Village Green is proud to be an equal opportunity employer. M/F/D/V

E&E Mfg.

E&E Mfg., a rapidly expanding automotive supplier of metal stampings, fasteners, and assemblies located in Plymouth, is interviewing for current and future openings in the following areas. Many of the openings are on the 2nd & 3rd shifts

- Maintenance Techs
- Truck Driver (CDL-A)
- Press Operators (Experienced-Midnights)
- Tool & Die Repair

We offer a competitive wage, excellent benefits package, 401-(K) plan, bonus program, and so much more....

Applications accepted Monday through Friday 8:00am to 3:30pm at:

E&E Manufacturing Co.
300/400 Industrial Dr.
Plymouth, MI 48170
(South of Plymouth Rd., West of S. Haggerty Rd. and East of N. Haggerty Rd.)

Human Resources Telephone (734) 451-7600
Polish Telephone Number: (734) 451-7144
Fax: (734) 451-6414 • E-mail: hr@eemfg.com
An Equal Opportunity Employer

THE Observer & Eccentric NEWSPAPERS It's all about you!

HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

500 Help Wanted General

DRIVER/LABORER
For sheet metal fabricator. Full time with benefits. Apply in person: 11885 Mayfield, Livonia or call: (734) 425-7143

DRIVER OPENINGS
★★ON THE SPOT INTERVIEWS★★
★★TUESDAY, FEB. 1ST
8 A.M. - 2 P.M.

CLAWSON CONCRETE COMPANY, a leader in the redi-mix concrete delivery industry, is seeking experienced REDI-MIX DRIVERS for its Novi, Sterling Heights, Auburn Hills, and Detroit plants with the following qualifications:

- Valid Class B CDL license, with airbrakes endorsement (minimum requirement)
- High School diploma or GED
- A good/safe driving record
- Knowledge of the Tri-County area

On the spot interviews will take place at the Clawson Training Center, 19280 West 8 Mile Rd. Located between Southfield Hwy. and Evergreen. Refreshments provided!

If you cannot make it on February 1st, please submit resume or apply in person at

Clawson Concrete Company
HR Dept./RMDoe100
27575 Wixom Rd.
Novi, MI 48376
Fax (248) 348-9162
EOE/AA

Resolution:
New Career With A Great Company

With the millennium now upon us, it's time to start putting those new year's resolutions to work for you. One of those resolutions could be a new job with a great company.

FLAGSTAR BANK

We are the largest independent savings institution in Michigan and are still growing. In the year 2000, we have plans for many new banking centers throughout lower Michigan, creating excellent opportunities for quick career growth and advancement. All positions include a competitive salary, great benefits and 401k plan.

If you are ready to start a new career or jump start that old career, take a look at these current openings in the metro Detroit area:

Operations Manager:
At our new in-store branch in Detroit, and our traditional banking centers in Bloomfield Hills and a soon to open location in Livonia.

Teller/Customer Service Reps:
Full and part time positions available at our locations in Bloomfield Hills, Canton, Livonia and Detroit.

Barb Kolonich • Flagstar Bank, FSB
2600 Telegraph Road • Bloomfield Hills, MI 48302
Fax: (248) 972-5475 • Phone: (248) 972-5131
Toll Free: 877-FLAG-JOB
Email: barbara.kolonich@flagstar.com EOE

DRIVER - Owner Operators up to $1.60 per loaded mile. Tractor, Cargo Van & 18-24 ft. Straight Truck owners needed. Call Panther II Transportation today! 800-640-7055.

DRIVERS
Able to drive lowboy, gravel train, & woodbox. Experience necessary. 248-334-4403

DRIVERS CONVENANT TRANSPORT $1,000 sign-on bonus for Experience Company drivers. 1(800)441-4394. Owner operators call 1(888)667-3729. Bud Meyer Truck Lines. Refrigerated Hauling. CALL TOLL FREE 1(677)283-6393 Solo drivers & contractors.

DRIVERS - DO YOU WANT GUARANTEED HOME TIME? It's Yours By Calling: 1-800-247-8040. SMITH-WAY MOTOR EXPRESS. Earnings up to .39 cents a MILE. COMPLETE BENEFITS PACKAGE! www.smxc.com

DRIVERS /MOVERS
needed for Moving Company in Rochester. Full or Part-time. $8-$12+ benefits. 248-689-9900

DRIVERS - NEW 2K PAY! OTR: 6 mo. experience - .30/cpm. Top pay - .40/cpm. Regional: .36/cpm. Jump Start Lease Program! MS Carriers 1-800-241-5209 EOE.

EARN $530 WEEKLY
Distributing phone cards. No experience necessary. Full/part-time • 1-800-362-7885

Drivers
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Working Toward Home
Because There's More
To Life Than Just
Making A Living!

- Excellent Home Time
- Competitive Pay & Benefits
- Assigned Late Model Equipment
- Year Round Work
- Family/Team Oriented Operation CDL-A, Two Years O.T.R. Experience

CALL:
1-800-669-7240 x500

Drivers
RPS
An FDX Company
Plan now to attend one of our OPEN HOUSES
Monday, January 24 @ 10:00am
Wednesday, January 26 @3pm
Become our next Independent Owner Operator. With the potential of making $60k/yr. gross and to top it off we'll train you. You must be a least 21, no felony convictions, and must be able to operate a 5-speed and obtain a chauffeur's license. Free driver training class (for qualified candidates only), plus a $1,000 sign-on bonus! Qualified candidates should apply in person at;
38401 Amrhein
Livonia, MI. 48150
(Located west of Newburgh, between Plymouth & Schoolcraft Rd.)
1-800-333-1182
EOE/AA

DRIVERS...SWIFT TRANSPORTATION HIRING EXPERIENCED/INEXPERIENCED DRIVERS & O/O. ASK ABOUT SIGN-ON BONUS! CDL Training Available! Excellent Pay & Benefits, Assigned Equipment. Job Stability. 1-800-575-9487

DRIVER
Stake Truck Driver needed for a major plumbing wholesaler. CDL license, Class B, air brakes. Excellent benefits including medical insurance, 401K, vacation & bonus. Please send resume to: 29949 Beck Rd., Wixom, MI 48393 or fax to: 248-926-0280

DRIVER/WAREHOUSE
With CDL-B license to drive full time for local deliveries. Full benefits. Apply in person or Call 248-347-6290
51740 Grand River
Wixom, MI 48393

ELECTRICIAN - needed immediately. Good pay & benefits. Apply within: Continental Aluminum, 29201 Milford Rd., New Hudson or call (248)437-1001

Entertainment & Event Management Company is seeking a top quality sales person for coorporate events. Must have great attention to detail and organizational skills. Base salary and commission. Benefit package included.
Call Mike: 1-800-668-2660

Drivers
Tow Truck Drivers
Insurance Auto Auctions, Inc., is seeking seasoned, high energy, and self-motivated individuals for tow truck operator. This position could be based from the drivers' residence or our Romulus branch. Ideal candidates have 2+ years of roll back multi-car experience, valid truck license, clean MVR and strong communication/customer service skills.
We offer:
- First shift schedule
- Competitive wages
- 401K Plan
- Employee Stock Purchase Program
- Medical, Dental and Life Insurance
- Full time Employment

Apply in person Monday thru Friday between 8:30 a.m. and 5:00 p.m. at Insurance Auto Auctions, 28701 Hildebrandt, Romulus, MI 48174. Call (734) 946-6490 for directions. IAA is a drug-free workplace. EOE.

DRIVER
$11.00/HR. +
★ Signing Bonus ★
Expanding Air Cargo Company. Must have 3 years experience driving a 24 foot straight truck for pick-up and delivery in the air freight transportation industry. Chauffeur license required. Metro Detroit Airport location.
WE OFFER:
•Company Paid Retirement
•Company Paid Medical/ Dental
•Safety Bonuses
Bring current MVR
Apply 8-5pm Mon-Fri.
Mach 1 Air Services
11600 Metro Airport Center Dr. Suite 106
Romulus, MI
email or web
ffernandez@mach1air.com
www.mach1air.com
An Equal Opportunity Employer

Editorial Assistant
Bloomfield Hills based association seeking detail oriented, self-motivated individual to assist with data entry, research, editing and miscellaneous responsibilities for publishing area. Must have a familiarity with Windows '98 and a knowledge and understanding of IBM software. Candidate must have a high level of accuracy, dependability and a good sense of grammar and punctuation.
Send resume and cover letter to: B.G., Editor, PO Box 3204 Bloomfield Hills, MI 48302

FARMINGTON HILLS CHILDCARE CENTER
Looking for full & part time
• Caregivers. Excellent pay.
(248) 489-0810

ELECTRICAL INDUSTRY QUOTATION SPECIALIST
National firm has immediate opening available for combination position centering on all aspects of Quotation Preparation. Responsibilities to also include: lighting, commodity products & other related equipment. Product objectives to cover materials utilized throughout the construction/ industrial field. Prior industry experience highly desirable. Excellent benefit program.
Send resume to:
Box #2412
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

ELECTRONIC TECHNICIAN
Leading distributor/manufacturer of paint equipment needs a full time qualified Electronic Technician for testing, repair, calibration and assembly of all electronic equipment. Must be able to troubleshoot and repair defective PC boards. knowledge in electronic test equipment and high voltage safety a must. Experience necessary. Office hours 8:30-5:00, Mon.-Fri. $13-$15/ hr. depends on experience. Company benefits include: Medical, Dental, Life, 401k match, and tuition reimbursement. Please send resumes to: S. Sobodash, 11998 Merriman Road, Livonia, MI 48150 or fax to: (734) 261-9705

ENTRY-LEVEL DESIGN CONSULTANT
Farmington Hills Area - $22K
2-Year Degree preferred
Must be Creative and Enthusiastic
Call Alyssa (734) 524-0901 or Fax (734) 524-0928

ENVIRONMENTAL CONSULTANT
Individual (s) needed to perform field investigation & testing. Experience preferred. Travel required. Pay $9/hr. & up with benefits to start. Fax resume to: 734-955-6604 or call: 734-955-6600 (EEO)

EXPERIENCED REPORTER needed for key leadership position, manage small staff of reporters, covering important City Hall beat. Send cover letter, resume, work samples: Brian Abbott, News Advocate, 75 Maple St., Manistee, MI 49660

FIELD SERVICE TECHNICIAN
needed for fast paced, growing vending company. No experience needed. Electrical & mechanical knowledge a must. Competitive salary & benefits. Call Mon.-Fri. between 8-4:30. 734-207-8363

Factory
Machine Operator
Authorized MOTORCRAFT Distributor
Due to expanding business, our Distribution Center located in Livonia has immediate openings for Daily Delivery Drivers.
Qualified candidates must have a valid CDL with a clean driving record, and driving experience. Various shifts available. Automotive and customer service experience a plus.
We offer a competitive salary and benefit package.
Apply in person on:
Tuesday, January 25 & Wednesday, January 26
9:00am to 12:00pm & 3:00pm to 5:00pm
Genuine Parts Distributors
35457 Industrial Road
Livonia, MI 48150
ph 800-669-6012 Ext. 224
EOE

FINANCIAL
WALLSTREET Investment Firm announces its hands-on in the Detroit area. Immediate opening for qualified candidates to be trained as licensed, registered reps, & excel to future management positions. Last year representatives who qualified to attend our annual convention had earnings over $70,000. We train thoroughly, no experience necessary. College degree preferred. Send resume with cover letter: First Investors Corp. 22260 Haggerty Rd., Ste. 160, Northville, MI 48167
Fax: 248-348-4545

FIREFIGHTER / INSPECTOR
Northville Township is establishing an eligibility list for the position of full-time Firefighter / Inspector. Qualified candidates will possess:
• Must be 18 years of age.
• Michigan Certified Firefighter II
• Current State of Michigan EMT-Basic license by Feb. 25.
• Must have Hazmat Operation Cerification.
• Successful completion of Conference of Western Wayne (CWW) written, with a minimum score of 80%, and physical ability testing.
• Possession of current valid driver's license.
• Copies of all certifications must be provided with application.
Applications may be picked up at Northville Township Fire Station #2, located at 48515 W. Seven Mile. Monday-Friday, 9-5pm and returned completed in its entirety by February 25, 5:00 p.m. Resumes or applications mailed will not be accepted. An Equal Opportunity Employer

FIREPLACE INSTALLERS
earn up to $1,000 per week. Year-round work, full time, paid vacations & workman's comp. Must have own truck & tools. Call, ask for Mr. Franks, (248) 445-8334

FITTER/MIG WELDER
TROY LOCATION
Openings for experienced Fitter/ Mig Welder. 3 yrs. experience preferred. Must be able to read blueprints. Full time, profit sharing, 401K, insurance, vacation.
DALLAS INDUSTRIES
103 Park Dr.
Troy, MI.
FAX 248-583-9402

FITTER / WELDER
For heavy plate fab. shop.
(313) 895-1900

FLOOR TECHNICIANS
Day shift, Mon-Fri., for company in Westland, (734) 722-8688

FLORAL DESIGNER
Part-time, flexible hours. Good work environment.
Flower Gallery 248-706-1370

FOREMAN & LABORERS - immediate positions, 40 hrs. guaranteed. Top pay plus benefits. Ask for Mr. Rose 313-598-3416

FULL TIME Truck Driver/ Appliance delivery person. Good health, good driving record. Chauffeur's license required. Apply at Witbeck Appliances, 23365 Woodward S. of 696.

GENERAL LABOR
Livonia area seeking responsible Counter Sales Person/$25-27K. Must have auto part knowledge. Call Alyssa 734-524-0901

FORD
Authorized MOTORCRAFT Distributor
Due to expanding business, our Distribution Center located in Livonia has immediate openings for Daily Delivery Drivers.
Qualified candidates must have a valid CDL with a clean driving record, and driving experience. Various shifts available. Automotive and customer service experience a plus.
We offer a competitive salary and benefit package.
Apply in person on:
Tuesday, January 25 & Wednesday, January 26
9:00am to 12:00pm & 3:00pm to 5:00pm
Genuine Parts Distributors
35457 Industrial Road
Livonia, MI 48150
ph 800-669-6012 Ext. 224
EOE

GARDEN MAINTENANCE/ HOUSEKEEPING
Multi-talented individual for garden upkeep, animal care, and housekeeping at a beautiful senior facility in West Bloomfield. Full-time, flexible hours. Apply at: 6710 W. Maple, W. Bloomfield, MI 48322 or fax to 248-661-1628, Attn: Judy.

GENERAL LABOR/ BENCH HAND
Growing 30 yr. company, full time, insurance, profit sharing, 401K, vacations.
DALLAS INDUSTRIES, INC.
103 Park St.
Troy, MI 48083
Phone: 248-583-9400
Fax: 248-583-9402

GENERAL LABOR
Benefits & retirement program available. Local equipment company seeking individuals to work on installation crew. Excellent advancement opportunities. Will train. Call 313-534-8034

GENERAL LABOR
Glass fabricator in Plymouth is looking for motivated individuals to work full-time. All shifts available. Experience in tempering, cutting or loading glass is helpful, but not necessary. Full benefit package plus dollar for dollar match on 401k. Competitive wages based on experience. Expanding company with room for growth. Must pass physical and drug screen. Send resume or apply in person at:
PDC Glass of Michigan
300 Dunn St., Plymouth, MI

GENERAL LABOR/ PRINTING
$1,000.00
Auburn Hills Book printing plant needs general laborers on 2nd & 3rd shift. Clean, air-conditioned, 100,000 sq.ft. plant. We will pay you a one-time bonus of $1,000.00 on the anniversary of your first year of continuous employment with us. You must work 1 year, minimum 35 hours per week, in our facility to be paid this bonus. Starting wage is $8.00/hour. The printing industry offers the opportunity to learn marketable skills to those that qualify. I-75 to Lapeer Rd. (Exit 81). North on Lapeer to Brown. West on Brown to Glenmeade. South on Glenmeade. Apply at:
Data Reproductions Corporation
4545 Glenmeade Lane
Auburn Hills, MI 48326

GENERAL LABOR
QC Inspectors $13/Hr.
Shipping/Receiving $10/Hr.
Driver Helper's $8/Hr.
ARBOR TEMPS 734-459-1166

Government & Postal Jobs
New Career For 2000
Start $14.10 to $21.80
For Info & Application
818-942-0200 ext: 7607

GOV'T POSTAL Jobs Up to $18.35 hour. Now Hiring 99/-2000 Free Call, application/ examination information. Federal Hire-Full Benefits. 1-800-598-4504 ext. 1005 (8-6pm c.s.t. 7 days) (SCA Network)

GRAPHIC / PRODUCTION ARTISTS
Fast paced ad agency seeks flexible, multi-tasked individuals to handle design and pre-press production. Mac-based. Fluent in Quark, Photoshop, Illustrator, Web-design experience a plus. Full-time with benefits.
Send resume to: PMB 174
43311 Joy Rd.
Canton, MI 48187

GRINDER HAND WANTED
Benefits and 401K
(248) 344-4080

RECEPTIONIST
Upscale West Bloomfield hair salon in need of a part-time receptionist. Computer skills needed. Call (248) 539-1234

Virtuso Of Birmingham
Seeking established hair stylist for newly opened upscale salon. Credentials needed; ambitious, professional, experienced persons need apply. Tues-Sat., 9am-8pm. Ask for Chantelle (248) 203-6888

HAIR STYLISTS & ASSISTANTS. Upscale salon on Haggerty Rd. W. Bloomfield. Indigo Salon! (248) 960-4990

HAMPTON INN AUBURN HILLS
Now hiring:
Guest Service Representatives. Full & part time. Days & afternoons. A fun place to work, great pay, benefits & bonus program. Apply in person, 1461 N. Opdyke, Auburn Hills.

HARDWARE TECHNICIAN
Full-time position available for computer distributor. Experience necessary.
Call Diane at: (248)360-8400 or Fax resume to: (248)360-8403

MAINTENANCE WORKER
Experienced building maintenance worker needed for full-time position w/benefits. High school diploma or equivalent required. Valid driver's needed.
Send resume to St. Vincent & Sarah Fisher Center, Attn: MTW, 27400 West 12 Mile Rd., Farmington Hills, MI 48334. E.O.E.

HEALTH/TENNIS CLUB has positions available:
FOOD & BEVERAGE MANAGER
Full-time to manage in-house snack bar.
SWIM INSTRUCTORS
Day, evening & weekends. Lifeguard certified or WSI a plus, CPR certified required.
PRESCHOOL SPORTS CAMP ASSISTANT
Weekday/part-time. Assisting with sports activities.
SPORTS PROGRAM ADMINISTRATORS
Full & part-time positions. Responsible for registration, collection & record keeping.
Please apply for these positions in person at:
6343 Farmington Rd.
W. Bloomfield. EOE

HOSTESS
NEW CONSTRUCTION
Builder seeking Hostess for New Construction Homes in Novi. Part-time, 3 to 5 days per week, MUST be able to work weekends. No Experience necessary--will train.
FAX resume to: GCK
(248) 865-1630

Builder seeking a Part-time Hostess for Brand New Condominiums in Detroit. Part-time, 2 to 3 days per week, MUST be able to work weekends. No Experience necessary--will train.
FAX resume to: GCK
(248) 865-1630

Hotel
Farmington Hills sales office for Mission Point Resort, Mackinac Island has fun and challenging positions available:
RESERVATION AGENTS
Full or Part-Time, with flexible hours available (days, evenings and weekends). Heavy incoming calls, computer keyboard skills required. Need an outgoing personality to make reservations for our beautiful resort on Mackinac Island. No hotel experience required.
GROUP SALES MANAGER
Year-round opportunity for highly self-motivated individual. Previous hotel experience, strong computer and organizational skills a must. Some travel required.
Please call or send your resume in confidence to: Mission Point Resort, 34705 W. 12 Mile Road, Suite 200, Farmington Hills, MI 48331. Phone: 248-488-3200 or Fax: 248-488-3222. EEO/Drug Free Workplace.

HOTEL GENERAL MANAGER-Seeking energetic person to run 50+ unit name brand hotel in Michigan's Upper Peninsula. Good starting salary with temporary lodging available. Please fax resume to: 906-341-4164

HOUSECLEANING
Seeking responsible, energetic person to clean Northville/Novi homes. Full/part time, benefits when proven responsible. Advances within co. Start $8.50/hr. Call Donna (248)624-5918

HOUSEKEEPER
W. Bloomfield upscale apartment community looking for person to clean vacant apartments. Full or part time. Great benefits.
$100 SIGNING BONUS!!
Call: 248-661-0986

HOUSEKEEPING
at The Sports Club of Novi. Part time weekends. Female, days/ afternoons. Male, afternoons. Call Dale: 248-735-8850, x 3121

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HOUSEKEEPING
KELLERMEYER BUILDING SERVICES, INC.
HUDSONS WESTLAND LOCATION
CREW WORKER POSITIONS
PART-TIME EARLY MORNING SHIFTS
$8.00/HOUR
$100 hiring bonus after 90 days
Homemakers / Retirees
No Experience Necessary
Advancement Opportunities
Complete Training
Benefit Options
Apply in person at Hudson's Package Pickup. Ask for KBS application.
EOE jobs@kbs-clean.com
★★★★★★★★★★★★★★★★

PLEASE SEE our ad under #502 - Administrative Assistatnt
FANUC ROBOTICS
Fax - 248-377-7461

HVAC INSTALLERS & SERVICE POSITIONS
Experienced only. 810-254-4348

HVAC. WE are in need of 2-3 skilled & motivated installers for new construction. Top dollar will be paid to qualified individuals. (734)855-1360

Administrative Assistant
Part-time. Computer literate. Microsoft Office a plus. Excellent communication skills and excellent organization a must.
Fax or mail resume to:
Attn: General Manager
32431 Schoolcraft Road•Livonia, MI 48150
Fax: (734) 266-2505

Plant Superintendent
E&E Mfg.
A rapidly expanding automotive supplier of metal stampings, fasteners, and assemblies located on the west side of Suburban Detroit, Michigan, is looking for a Plant Superintendent

We are looking for a Plant Superintendent to share in our success and manage our continuous growth. Will coordinate production activities with procurement, maintenance, and quality control to obtain optimum production. Will develop and implement operating methods and procedures designed to eliminate operating problems and improve product quality. Will consult with engineering personnel to improve processes with a focus on continuous improvement.

Candidates must have 4 year degree and/or 15 years manufacturing experience and 10 years supervisory experience. Previous plant or manufacturing manager experience preferred. Compensation is commensurate with your experience.

Excellent communication an interpersonal skills are required.

Send resume to:
E&E Manufacturing Co., Inc.
Attn: Human Resources Supervisor
300/400 Industrial Drive • Plymouth, MI 48170
e-mail: hr@eemfg.com

ISO-9000/QS-9000 Certified • An Equal Opportunity Employer

CLASSIFIED ACCOUNT EXECUTIVE

The Mirror Newspapers, Inc. is seeking an inside Classified Salesperson to join our successful sales team.

Successful applicants should possess the following:
- *Professionalism*
- *Enthusiasm & Motivation*
- *Exceptional Customer Service*
- *Good Typing & Spelling Skills*

Earn up to $12 per hr... plus benefits.

CALL (248) 546-0400 or
SEND RESUME TO:
The Mirror Newspaper Inc.
P.O. Box 430
Royal Oak, MI 48068-0430
or FAX (248) 398-2353

Transportation Supervisor
Large Midwest Automobile Transportation Company has immediate positions for:
• Operations Supervisors
Previous automobile transportation experience and/or knowledge of D.O.T. Regulations helpful, but not required.
We are seeking ambitious, hard working and productive candidates, who can effectively manage a workforce and who possess sound inter-personal and management skills.
If interested please submit a confidential resume including salary requirements to:
P.O. Box 34606
Detroit, MI 48234
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L4C02441



Thousands of people use one of these to find a job.

They check out our web site (oeonline.com) where we put all the great recruitment ads we receive along with the rest of our classified ads. So, if you're looking for great new job, we have them! In your hometown newspaper and online. Check them out today!

oeonline.com

To place your Classified Ad, call **734-591-0900** in Wayne County, **248-644-1070** in Oakland County **248-852-3222** in Rochester-Rochester Hills, or **248-475-4596** in Clarkston, Lake Orion, Oxford and Waterford

THE Observer & Eccentric NEWSPAPERS
It's all about you!
HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at...
www.oeonline.com

500 Help Wanted General

HR GENERALIST

TelSoft Consultants is a recognized provider of customized business solutions that integrate software, Internet, and networking technologies. We are committed to delivering complete solutions for our customers and providing excellent career opportunities for our staff.

Due to recent growth, we are seeking an experienced HR professional to join our team. Key responsibilities include:
- Managing the recruitment process
- Creating policies, procedures, and materials to support HR initiatives and activities
- Ensuring market competitiveness of salary & benefits programs
- Creating resourceful employee retention programs
- Performing new hire orientation

The ideal candidate will possess 3-5 years generalist background and solid recruiting experience (preferably in a technical environment). Must possess excellent communication skills, Internet knowledge, and good judgement. An undergraduate degree and HR certification or the equivalent required; familiarity with MSOffice desired. Position requires a strong team player who can both lead and partner with the management team on key HR decisions.

Come join a growing company and be a part of our success. We offer an enjoyable work environment and an excellent salary/benefits package. Interested candidates should send a resume and cover letter to TelSoft Consultants, Inc., ATTN: Human Resources, 32255 Northwestern Highway, Suite 60, Farmington Hills, MI 48334. You may also fax us at 248-865-6530 or email us at HR@CORP.TELSOFT.NET.

TELSOFT CONSULTANTS, INC.
www.telsoft.net EOE

Human Resources

ASSOCIATE DEVELOPMENT SUPERVISOR

Fortune 500 company is seeking an Associate Development Manger for the Detroit, MI area

RESPONSIBILITIES/DUTIES
It is the goal of the Associate Development Supervisor to help associates improve customer service and sales by coordinating & supporting implementation of a comprehensive product knowledge train program & its effectiveness for store associates. Assessing and identifying all operational, systems, culture, merchandising and loss prevention training needs in the store. And assisting store management in identifying staffing & performance requirements and overall recruiting needs as well as, partnering with store management to resolve human resource issues.

Candidate must have a minimum of 2 yrs of HR experience and must be able to work flexible schedule, requiring daytime, evening, and weekend availability. Previous retailing or training experience a plus.

We offer competitive wages & growth opportunities.

Please send resume with compensation requirements to:
Box #2431
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150
An Equal Opportunity Employer

OAKLAND COMMUNITY COLLEGE

HUMAN RESOURCES SPECIALIST

Oakland Community College is currently accepting applications for the position of Human Resources Specialist in the Human Resources Department at the Bee Administration Center.

Minimum Qualifications: Bachelor's degree in Business, Human Resources or related field. Three years benefits administration and/or human resources experience. Knowledge and skills required include knowledge of group insurance plans and coverage provisions; legal compliance relating to employment practices, compensation, and benefits. Skill in both written and verbal communication and in public relations. Ability to work as a team player in a multicultural diverse working environment. (more detailed information is available for this position on the OCC web site at occ.cc.mi.us)

Applicants MUST complete an application form. Request for applications will be accepted through 4:30 p.m. on Monday, January 31, 2000. Contact the OCC Job Hotline at (248) 540-1579 and refer to appropriate position HRD-10541.

OCC is an Affirmative Action/Equal Opportunity Employer

Installation Assistant / Delivery Person

For downtown Rochester upscale design & retail firm. Person must work well with people, be organized & detail oriented. Must work well under pressure & have good driving record. We are looking for a person who is enthusiastic about the home interior industry. Full time with good benefits package. Fax resume to: 248-651-2505 or mail to: 311 Walnut Blvd. Rochester, MI 48307

KITCHEN & BATH COMPANY

Installer/Countertop Fabricator Experience not necessary, will train right person. Full-time, long term only. No subcontractors. Apply in person: Ideal Finish, 42807 Ford Rd., Canton.

INSTALLERS/WAREHOUSE PERSONS WANTED!

3 years experience in carpet, linoleum, purgo, ceramic tile, hardwood floors. All the work you want & can handle! Top pay. Busy all year round. 734-762-0030 - 248-336-8493

INSTALLER - 12 Volt

Here is your opportunity to get out of retail! We are the leading commercial tracking company in the US & currently have an opening for a qualified 12 Volt technician. You will perform installations & repairs of mobile electronic equipment at customer sites. Must have knowledge of 12 volt electrical systems & customer service experience. Knowledge of DOS & Windows a plus. Full benefits.
An Equal Opportunity Employer
Fax resume to: 248-553-8473 or email lmudryk@teletrac.net

★ INSULATION INSTALLER

Must be 18, have valid driver's license. Overtime, benefits. Will Train. Fiber-Class Insulation, 29769 Anthony Dr., Wixom, MI. 248-669-0660

• INSURANCE •

EXPERIENCED ONLY
Many positions now available for people experienced in property/casualty or life/health/group areas. Salary + benefits. All fees paid by employers. Please call or fax resumes to:
ALLISON PERSONNEL SERVICE
(Insurance specialists since 1959)
3000 Town Center, Ste. #770
Southfield, MI 48075
248-354-1620 / fax: 248-354-1824

INSURANCE PERSONAL Lines CSR needed for agency in Novi. Insurance experience required. Excellent working environment & benefits. Contact Theresa at (248)380-6190

INVENTORY CONTROL CLERK

FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. Due to industry demands, we are seeking an individual with 1-2 years experience in Inventory Control. Knowledge of computerized inventory system. Excellent communication and organizational skills required. Experience with data entry. Must be able to read bill of materials. Apply or e-mail to:

FIRST TECHNOLOGY SAFETY SYSTEMS
47460 Galleon Dr.
Plymouth, MI 48170
hr@ftss.com
EEO/AAE

JANITORIAL

ACO HARDWARE accepting applications for janitorial maintenance, RETIREES and all others WELCOME. Part time hours 5:00am-9:00am Mon. thru Fri. Benefits include 401(k), paid vacation, holidays and employee discount. Send letter of interest Attn: Human Resources/O&EJAN, 23333 Commerce Drive, Farmington Hills, MI 48335-2764 EOE

JANITORIAL - full/part-time day & evening positions available in Pontiac & Howell areas!
Call (248) 332-0730

JANITORS

Full & Part-time, days & eves, in Troy, Madison Hgts & Royal oak. Call 313-831-9179 x:222

KITCHEN DESIGNER

Growing wholesale distributor of kitchen & bath cabinets and appliances, seeking to add a qualified Kitchen Designer for our Wixom location. Previous kitchen design experience a must. Computer aided design experience a plus. Competitive compensation & benefits package. Send resume to:

C. Davis
P. O. Box 930368
Wixom, MI 48393

LABORERS

Commercial roofing firm seeks Laborers. Experience helpful but not required. Own transportation required. 734-722-7600

Lease 'em Up!

Full House Marketing, southeastern Michigan's premier apartment consulting firm is now searching for new professionals to expand an elite team. In-house training provided along with excellent growth potential into marketing or management. ALL applicants will be contacted! Fax resume to: 248-474-4659 for immediate response.

DYNAMIC LEASING CONSULTANTS

Farbman Management Company is seeking enthusiastic, dynamic, service-oriented individuals to lease luxury apartments in the Auburn Hills area.

Candidates should have experience in sales, customer service, or hotel hospitality. Previous leasing experience a plus. We offer Top Compensation, Training, Medical Benefits,and 401K.

For immediate consideration, please send resume to:

K. Riley
100 Lake Village Blvd.
Auburn Hills, MI 48326
Call: (248) 333-1993
Fax: (248) 332-3807
EOE

Leasing Agent Weekends

For luxury townhouse apartment community in Farmington Hills. Experience required. Call Kaltan Enterprises Mon-Fri, 10am-Noon (248) 352-3800

LEASING CONSULTANT

needed at Country Ridge Apartments in Farmington Hills. Hourly wage plus commissions. Excellent benefits. Experience in leasing and/or sales preferred. Apply at:
Country Ridge Apartments
Haggerty Road between
13 Mile & 14 Mile
Fax (248) 661-1612

LEASING CONSULTANT

Part-time weekends
Apt. community in Westland.
734-422-5411

LEASING CONSULTANT

Leasing position available for enthusiastic individual who enjoys working with the public. Must be enthusiastic with a professional image and able to work weekends. Excellent starting wages at $9.75/hr plus commission. Great benefit package, paid vacations & many extras. Fax resume to: 734-455-1159 or send resume to:
Box #2386
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEASING CONSULTANTS

experienced for several local area rental communities. Full time positions available offering competitive pay & benefit packages. Apply at Woodridge Apartments, 18242 Middlebelt Rd. (between 6 & 7 Mile Rds.) in Livonia.

LEISURE RESERVATION ASSOCIATE

Total Travel Management, one of the nation's largest travel management companies, is looking for a leisure reservation associate for their Troy location. Applicants must be service oriented with one year of experience required. Worldspan experience a plus. This is a fast paced office servicing corporate clients. Please fax or mail your current resume to 248-528-8928, Human Resources, P.O. Box 1710, Troy, MI 48007.

MACHINE MAINTENANCE

•MECHANICS•
Uni Boring Co. Inc., a rapidly growing tier one automotive supplier, is seeking machine maintenance mechanics for its Howell, Detroit, and Canton locations. Set up and install machinery, boiler systems, and air compressors. Must be able to do electric, hydraulic, and mechanical repairs. Must have experience with CNC troubleshooting, PLC and dial experience preferred.
Fax resume to Laura at: (517) 548-1336 or mail to: PO Box 741 Howell, MI 48844

MACHINE REPAIR

To service, repair and transport large machines. Days. Full benefits. Livonia, Westland area. $15/hr. 248-645-1879

MACHINIST

I.D. O.D. Grinder
Must be experienced. Top wages-full benefits w/ overtime.
Apply: Acme Carbide Die Inc.
6202 Executive Dr.
Westland, MI 48185
(734) 722-2303

SKILLED SURFACE GRINDER HAND

5 years minimum experience required, Livonia area. Gage Shop. Must pass physical. Full time, complete with benefits. Fax resume to: (734) 427-2273

MACHINISTS W/ EDM EXPERIENCE

Benefits & 401K
(248) 344-4080

JOIN A GREAT TEAM!

Progressive Southfield apt. community seeks a hard-working experienced person for full time maintenance position. Call Mon-Fri. Part-time also available. 248-557-0810

APT. MAINTENANCE

Grounds, cleaning & light building maintenance. Will train, no experience needed. Full time position. Good pay & benefits. Work for owner, Dearborn area.
Call: (313) 336-5995

MAINTENANCE - DRIVER

General Shop Trainee
Full-time.
Northwest Pattern
Farmington
248-477-7070

MAINTENANCE

Full time day position at Suburban private school. Duties include; bus driving, grounds keeping, some heavy lifting & general facilities maintenance. Good driving record and drug testing required.
Call: (248) 203-7308 or fax resume to (248) 203-7310
An Equal Opportunity Employer

MAINTENANCE HELPER

- permanent/part time, seniors welcome for apt. complex in Farmington Hills. 248-474-3000

MAINTENANCE HELP

Wanted for afternoons, 1:30pm-10:00pm. Full benefits. Vacation, medical, dental, pension. If interested please call Church of the Holy Family, ask for Gerard. (248) 349-8847

MAINTENANCE

Mature, responsible person to perform required maintenance in this suburban apt community. Candidate should be experienced in minor plumbing, electrical and carpentry repairs. Salaried position, 401(k) program, health & disability insurance.
Call 9am-11:30am
248-352-3800

MAINTENANCE PERSON,

full time, experienced only, 172 unit apt. complex in Westland. Salary, benefits, health insurance, housing option. 734-729-2242

MAINTENANCE PERSON

needed for apt. complex. Full-time. Experience preferred. Wage based on experience. Must have reliable transportation. Call: (248)362-3846, Mon.-Fri., between 9-3

MAINTENANCE PERSON

For Waterford area complex, full time position with benefits. Must have hand tools. Call for applications. 810-603-1954

MAINTENANCE POSITION

for apartment community in Southfield. HVAC, electrical, and plumbing experience required. Health, dental and retirement package available. Call Richard 248-646-9600 ext 329

MAINTENANCE TECHNICIANS & SUPERVISORS

needed for local management company with residential properties. Full time positions with competitive pay & benefits. Apply at 23640 Chipmunk Trail, Novi. (248) 349-8200

MAINTENANCE

position available with full-time benefits in an excellent working environment. Good handyman skills for general repair, grounds-skeeping, snow removal, plumbing and electric work. Willingness to work with Disabled Persons a must. Great "Second Career Opportunity" for early retirees. Our Lady of Providence Center, Northville. 734-453-1300

MAINTENANCE

Property management company seeks maintenance persons for suburban apartment communities. Must have experience in all phases of apartment maintenance. Competitive wages and full benefits. Send or fax resume to:
Maintenance
31420 Northwestern Hwy., Suite 100
Farmington Hills, MI 48334
Fax: 248-539-0452
Or leave a message with your name and phone number at 248-645-5400 x 212. EOE

MAINTENANCE SUPERVISOR

Journeyman (m/f) with 8 years experience with mechanical and electrical skill in building and repairing machinery with welding experience. Foundry experience a plus. Competitive wages and excellent benefits. Send resume to: Human Resources, PO Box 767, Novi, MI 48376-0767 or fax your resume to: 734-349-0244

MAINTENANCE SUPERVISOR

For Waterford area complex, full time position. Medical, dental, life, vacations, paid holidays. & uniforms after introductory period. Send resume to: WH Investments Inc. 8323 Office Park Dr. Ste E. Grand Blanc, 48439 or call for application. 810-603-1954

MAINTENANCE TECHNICIANS

The Farbman Group, a full-service Real Estate Management Company is seeking Maintenance Technicians for the Auburn Hills location.

Previous electrical, small appliance and plumbing experience preferred.

Excellent opportunity to join a growing company, Farbman offers Top Compensation, Medical Benefits, Bonuses & 401k.

Please forward resume to:
K. Riley
100 Lake Village Blvd.
Auburn Hills, MI 48326
Call: (248) 333-1993
Fax: (248) 332-3807
EOE

MAINTENANCE

Would you be interested in a position with the most innovative fitness co. in the nation? We are now hiring a Facility Engineer for our Life Time Fitness, Novi, Experience with heating and cooling, plumbing, electrical mechanical trouble shooting and light mechanical maintenance. Free membership with employment! Please contact Ed Pienkosz at 248-735-0100 or stop in and fill out application today!

DIRECTOR

Seeking candidate for Director of Residential Services. This position requires a Master's degree with a minimum of five years experience managing a medium-sized residential treatment program. Qualifications include knowledge of mental health/behavioral issues of El adolescents. Will consider Bachelor's degree, RN or BSN with residential management experience.

Send resume and salary history (resume without salary history will not be considered) to: St. Vincent & Sarah Fisher Center, Attn: DRS, 27400 West 12 Mile Rd., Farmington Hills, MI 48334. E.O.E.

MANAGEMENT

U-Haul is now hiring hard-working career minded individuals into Management Training positions.

Some experience in retail sales or dealing directly with the public preferred.

Salary, Bonus & Benefits

Apply in person
U-HAUL
29600 Michigan Ave.
Inkster, MI 48141
(Rear of Building)

No Phone Calls.
EOE

MANAGER

Local property management company seeking an individual to manage a medium size apartment community in Oakland county. QUALIFICATIONS: 2 yrs. experience in property management, apt. leasing and the ability to work well with the public. Position offers competitive salary and benefits plus the opportunity to work with a growing and successful company. Fax resume only to JDL FAX: 248-865-1630

MANAGING EDITOR

MANAGING EDITOR for an award-winning Suburban newspaper. Must be a proven leader to manage newsrooms, consisting of nine twice-weekly newspaper editions and a staff of 56 in four separate office locations. Qualified candidate will possess BA in Journalism or equivalent required. Mac systems knowledge a plus. Attractive compensation & benefits.
Box #2315
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MANICURIST - Upscale West

Bloomfield hair salon. Full or part-time. Experience needed. (248) 539-1234

MANUFACTURING/ ASSEMBLER

*** 4 Day Work Week ***
Profit Sharing
Clean-Air-Conditioned Facility
Excellent Benefits Package

Immediate openings in our manufacturing department. Must be dependable, self starter and ability to work well with others. Previous manufacturing background preferred.

Applications will be accepted Jan. 24 to Feb. 3, 8-4 daily.

Ekstrom Industries
23847 Industrial Park Dr.
(10 Mile/Grand River area)
Farmington Hills, MI 48335
(248) 477-0040 (Directions only)
www.ekstrom-metering.com
An Equal Opportunity Employer

MANUFACTURING

Liquid Blending Operators & Laborers. Excellent pay, 401K, medical, afternoon shift premium. EOE. 734-464-2220

MATERIAL HANDLERS ORDER PULLERS/PACKAGERS

Warehouse Operations, Livonia Area. 1st and 2nd Shifts. $8-$8.30/hr. Call (734) 427-8910

MECHANIC - certified, minimum

5 yrs. experience, general & heavy repair. Brighton Auto Service. (810)227-1324

MECHANIC

(Heavy + Light Equipment)
City of Troy
Afternoon shift: 3:30pm-midnight. Requires high school grad or GED or trade school grad and 5 yrs. experience including heavy equipment repair experience. Must possess and maintain Master Automotive and Heavy Truck State Certification before initial probation period is complete. $16.11/hr. start. Applications available now until 4pm, February 7, 2000 at: Human Resources, 500 W. Big Beaver Rd., Troy, MI.
An Equal Opportunity Employer

MECHANICS

Lift-Truck Mechanics - Electric or I.C.
$14-$25/hr. DOE - 3+ yrs.
Livonia and Roseville Areas
OwnTools Necessary
Call Alyssa (734) 524-0901
Fax Resumes (734) 524-0928

MECHANICS WANTED

Earn up to $15/hr.!!
We are seeking Mechanics with experience in heavy truck repair. Steady work, overtime, safety bonus program in addition to comprehensive benefits package including medical insurance, dental, life insurance, 401K and more.
Apply between 8am - 4pm at:
MISTER RUBBISH
11655 Venture Drive
Whitmore Lake, MI 48189
(734)449-8887
(734)449-7314 Fax
EOO and M/F/V/D employer

MERCHANDISER/ ROUTE SALES ASSISTANT

Needed national soft drink co. in the Detroit market area. Must be energetic, dependable and have good communication skills. Compensation $425/week. Send resume to: Box #2424
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

METER READERS - Immediate

openings, training available, paid holidays & vacations. Health Insurance, 401(k) plan. Overtime available. Must have driver's license & reliable transportation. EOE. Call in Howell area (517)545-9868 Western Wayne (734)397-6394

MOLDER - VINYL

FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. Due to industry demands, we are seeking an individual for the molding of vinyl parts, compounding, mixing chemicals, clean-up. Earn up to $8.50 per hour. WILL TRAIN. 401(K) & BENEFITS.

Apply or e-mail to:
FIRST TECHNOLOGY SAFETY SYSTEMS
47460 Galleon Dr.
Plymouth, MI 48170
hr@ftss.com
EEO/AAE

NEWS REPORTER. Weekly

newspaper seeks sharp, curious, enthusiastic reporter to cover municipal beats in a fast growing area of Oakland County for one of Michigan's best newspapers. Good understanding of community journalism a must. Experience in municipal government a plus. Great environment, solid benefits package, opportunities for growth/training. Send resume, clips to: Rick Byrne, Editor, South Lyon Herald, 101 N. Lafayette, South Lyon, MI 48178. E-mail: rbyrne@ht.homecomm.net Minorities encouraged to apply.

NIGHT OPERATIONS

For growing janitorial service. Evenings. Company car. Excellent benefits. Call: 313-831-3070

OPTICAL DISK SCAN TECHNICIANS

Day and afternoon shifts available. Minimal PC experience required. We will train. $8/hour plus great benefits. Call Carol at: (734) 591-9360, ext 244

PAINTER

Career minded spray painter for Livonia based electrical enclosure fabricator. Full time position for afternoon shift with full benefits. Call bet 8am-4pm. (734) 425-7143

♦ PAINTERS ♦

EXPERIENCED - 7 + YEARS
Own transportation a must.
Call: 734-326-6175

PERSON CARE AIDES For

a lovely lady in her beautiful home in Livonia. Full Time Afternoon and Day Shifts, as well as floating shift position. Must have WCLS or MORC training, current CPR & First Aid. $7.60 to start, good benefits. Call Patty at 734-453-9405 or Melody at 248-477-5209

PHOTOGRAPHER

Photo/Video for real estate. Part time 20 hours a week to start. Video and training provided. Reply to TBI Imaging Inc. (734) 422-6990

AMATEUR PHOTOGRAPHER

Full-time. Must have economical transportation. Sales aptitude a plus. 401K, 100% tuition reimbursment. BlueCross HMO, dental insurance, paid vacations & birthday pay. 248-474-1800 Ext. 221, P. Cunningham

PLUMBERS

TOP plumbing service. Department is expanding and moving fast! Excellent opportunity for someone skilled in drain cleaning and the commercial industrial plumbing field. Benefits, wages and truck for the qualified applicant. Call Brian Bill James Plumbing Service, 248-548-1500, Plumbers Union Local 98 Signatory

PLUMBING INSPECTOR/ PLANS EXAMINER

The Charter Township of West Bloomfield is accepting applications for the position of Plumbing Inspector/Plans Examiner in the Building Department. Selection for this position will require one who is licensed as a Master Plumber under the provisions of Act No. 266 of Public Acts of 1929. Applicant must also have the ability to review plumbing plans for all types of construction to verify plumbing code compliance. Applicants must be registered as a Plumbing Inspector with the State of Michigan according to the State Construction Code Act (Act 54 of the Public Acts of 1986, or the ability to obtain a Plumbing Inspector registration within 6 months. Salary range is $34,582.83-$47,387.79 maximum with an excellent fringe benefit package. Applications must be picked up at the Personnel Department, 4550 Walnut Lake Road. Deadline to apply is January 27, 2000. A COPY OF YOUR LICENSE MUST BE SUBMITTED WITH OUR COMPLETED APPLICATION.
An Equal Opportunity Employer

PLUMBING TECHNICIANS

Specializing in commercial and light industrial drain cleaning. Great pay, overtime and benefits available (248)960-1111

POLICE OFFICER

Northville Township is accepting applications for the position of Police Officer. Qualifications are;
- Must be a U.S. Citizen
- Must be 21 years of age
- Must possess a valid driver's license and have no criminal record.
- Applicant must possess a High School diploma and Associates degree from an accredited college or university.
- Must have successfully completed and possess proof of C.O.L.E.S. certification, or certifiability.
- Applicants will be required to pass a written and oral exam, personal background check and psychological exam.
- Applications accepted January 17, 2000 - February 19, 2000
- Salary range $35,795 to $51,052

Contact Afternoon Command Officer at (248) 349-9400, from 4:00 pm until 12:00 am, Monday-Friday for information. Applications must be picked up in person at the police department between the above times.

Completed applications must be received by Charter Township of Northville Police Department, 41600 Six Mile, Northville, MI 48167, 11:59 pm, Friday, February 19, 2000. EOE

PRESS OPERATOR MATERIAL HANDLER

Afternoons/evenings. Full time position. Company paid benefits includes health insurance, dental, prescription drugs & life insurance. Paid holidays/profit sharing and 401K plan. Apply in person, by appointment or send resume to: Variety Die & Stamping, 2221 Bishop Circle East, Dexter, MI 48130

$ - PRODUCE MANAGER

Good Food Company
Michigan's largest natural food supermarkets seek highly motivated, self-starter. Are you currently working in produce doing ordering, working long hrs. & not getting enough pay? Benefits, vacation, holidays. Casual & fun atmosphere. Call or fax resume to 248-360-9619

PRODUCTION/Graphic Artist

wanted: Leo J. Brennan Inc. a marketing & advertising company in Troy has an opportunity for a production artist. Must have knowledge of Quark, PhotoShop, Corel, & Illustrator in a PC environment. Experience in Pre-press a plus. Please fax resume to (248) 362-2355 Attn: Don.

PRODUCTION SUPERVISORS

First & second shifts. Auto parts packaging firm is seeking responsible individuals with a minimum of 3 years supervision experience in a labor-intensive union environment. Understanding of ISO9000 quality concepts is preferred. Must have excellent verbal, written and interpersonal skills.

Forward resume including salary requirements to:
Attn: HR Department
12285 Dixie Street
Redford, MI 48239
Fax: 313-531-5243

PROGRAM DIRECTOR

Overall responsibility for a large continuing education program. Requires experience in program planning, customer relations, research, writing & graphic arts, budgeting, staff supervision & computer. Full time. Send resumes & salary history to: The Community House, 380 S. Bates, Birmingham, MI. 48009 or. Fax: 248 644-2476 EOE

PROTOTYPE METAL FABRICATOR

Must be experienced & able to read drawings. Please fax resume. 248-888-8190

PURCHASING

Assistant Buyer with good computer skills. Must be able to type 40wpm. Purchasing experience in electronics is preferred, with good organization skills. FAX resume with salary requirements: 734-261-8048

PUBLIC SAFETY DISPATCHER / CLERK

Northville Township is establishing an eligibility list for the position of Dispatcher/Clerk. Essential functions include receiving complaints from the public concerning crimes, medical emergencies and fires. Dispatching police, fire & EMS.

Qualifications include:
- U.S. Citizen
- 18 years of age
- High school diploma or equivalent
- Computer skills

Candidates must successfully complete a testing process and background investigation. Applications may be obtained at the Department of Public Safety, 41600 Six Mile Rd., Northville, MI 48167, Mon.-Fri., 8-4pm. Applications must be submitted by Friday, February 18, 2000, 4:00pm.
Equal Opportunity Employer

RECEPTIONIST

Full time for busy Bloomfield Hills salon. Good pay & benefits. Experience helpful.
Call: (248)642-2882 or
Fax resume: (248)642-7667

RENTAL AGENTS

Needed for growing car & truck rental agency. Learn all aspects of business. Hourly wage, monthly bonus. Room for advancement. Benefit package includes 401K. Apply Mon-Fri, 9am-5pm at McDonald Rent-A-Car, 17000 Northville Rd. Northville, corner 6 Mile.

REPORTER - Immediate

full time position covering wide range of topics. Preferred qualifications - Degree in Journalism, related field. Send resume and cover letter, Pioneer Group, c/o C. Rosen, 502 N. State, Big Rapids, MI 49307.

RESIDENT MANAGER

Resident Manager wanted for 156 - unit community located near 12 Mile and Orchard Lake. Great opportunity for hands-on manager. Maintenance knowledge and customer service attitude needed. Previous experience as a manager helpful but not required. Please fax resume to 248-539-2135 or mail to D.P. at P.O. Box 9154, Farmington Hills, MI 48333-9154.

MANAGERS ASSISTANT MANAGERS TRAINEES

Make the RITE AID choice.

If you have a retail management career in mind, RITE AID has you in mind.

By making the RITE AID choice, you'll begin a successful career with one of the nation's leading retail drugstore chains.

Our management development program offers you a competitive & rewarding future.

An attractive company subsidized benefits package & excellent salary will assure your job security.

If you seek a promising career & are a conscientious, hard working individual, we invite you to mail/fax your resume to:

RITE AID
Market Office
5400 Perry Dr.
Waterford, MI 48329
Fax: (248) 674-2687
Attn: HR Manager

EOE M/F

Retail

FULL & PART TIME SERVICE REPS Looking to Join A Winning Team?

Nabisco Biscuit Company, the world's leading cookie leading cookie and cracker manufacturer, is seeking Service Reps for the ROYAL OAK, PONTIAC, FARMINGTON, ROCHESTER, STERLING HEIGHTS, AND GREAT DETROIT area. Responsibilities include stocking shelves, rotating merchandise to ensure freshness, and setting-up displays to promote our products. 1 year of related merchandising experience in the grocery retail store, or consumer products industry is required for the full time position; grocery retail experience is preferred but not necessary for the part time position. You must be at least 18 years old and have a valid driver's license, proof of insurance, & dependable transportation.

We are looking for highly responsible people with excellent communication skills and the ability to work independently. We offer competitive hourly wages along with company paid mileage; benefits are available for the full time position.

For the part time position, FAX resume or letter of introduction to 248-478-2318. For the full time position, please call 1-888-807-7419 and complete the automated voice-response system prompts. No phone calls directly to our office please.
AA/EOE/M/F/D/V

NABISCO

Retail

When It Comes To Decorating, You're A Natural.

At Calico Corners, we'll make sure that your natural decorating abilities are put to good use in shaping a rewarding and meaningful career. You'll work with other talented people to help our customers create the rooms of their dreams, and you'll be given all the resources you need to build your skills and experience. Naturally.

SALES ASSOCIATES Full & Part-Time

To apply, call the Manager at your store of interest:
NOVI - 248-347-4188
BLOOMFIELD HILLS
248-332-9163

Retail

OPEN INTERVIEWS

Come see all Kinko's has to offer: cutting edge technology. A great team. Terrific benefits (including medical/dental/vision, matching 401(k), competitive salary, paid training, educational assistance, referral bonuses & more). And advancement potential as we move into our next century of success!

- CO-WORKERS
  1st & 2nd shifts
- COMPUTER SERVICES CO-WORKERS
  1st & 2nd shifts

Tues., Jan. 25, 3-7pm
34850 Plymouth Rd.
Livonia

Thurs., Jan. 27, 3-7pm
44511 Ann Arbor Rd.
Plymouth

If you can't attend, stop by any Kinko's location to complete an application or fax your resume to our Regional Recruiter at: 734-761-5167; Email: lisape@kinkos.com EOE

kinko's
www.kinko's.com

SALESPERSON

DAMMAN HARDWARE has full-time openings at our Clarkston store. Competitive Wages, Medical & Dental, Family Discount, Paid Holidays, Vacation pay! Experience considered.
Application can be made daily at: 6669 Dixie Hwy.

SALES - REP.

Great sales opportunity for motivated, enthusiastic individuals to work in the service industry. Established clientele as well as cold calling in Suburban Detroit. Excellent benefits, great earning potential and a progressive environment.

Base salary range $27,000-$34,000.
Fax resume to: 1-248-528-6981
Attn.: Amy Gross

ENTECH PERSONNEL SERVICES, INC.
AUTOMATION ALLEY CONSORTIUM

SANDERS & FINISHERS

Professionals to service area builders. Must be good with people & take pride in your work. Steady work w/excellent wages. Call Paul at Riemer Floors (248)335-3500

SCHOOL CROSSING GUARD

The Charter Township of Redford is accepting applications for the position of SCHOOL CROSSING GUARD in the North Redford School District.

SALARY: Starting, $9/hr. - Maximum $11/hr.

AMONG THE REQUIREMENTS: High School diploma or G.E.D. Certificate.

COMPLETED APPLICATIONS ONLY WILL BE CONSIDERED.

Apply in person from 9am-4pm at the:

REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY ROAD
REDFORD, MI 48239
(313) 387-2760

CLOSING DATE FOR FILING: FRIDAY, FEBRUARY 4, 2000

The Charter Township of Redford is an Equal Opportunity Employer

Security

ALLIED SECURITY IS HIRING START ASAP!

Allied Security is hiring full time security officers for an automotive facility in Brighton. Duties will include: rounds, report writing & access control. Allied offers a starting wage of up to $9.00/hr. w/medical benefits & opportunities for advancement. Local interviews will be conducted. Interested parties should be willing to start ASAP. For a great opportunity call Michelle at (800)616-1718
EOE M/F/D/V

SELL UNDERCOVER WEAR,

lingerie & clothing at home shows. New agent special, Jan. only. Free 90 day trial period. No risk. No obligation. No investment (248) 349-6225.

★ SET-UP TECHS ★

Uni Bonng Co. Inc. a rapidly growing Tier 1 automotive supplier, is seeking Set-Up Technicians for its Canton, Howell and Detroit locations. Experience with high to mid-volume manufacturing equipment including Dial Machines required. Experience with FANUC controls preferred. We offer a monthly bonus program, excellent benefits and great advancement opportunities.

Fax resume to Laura: (517) 548-1336 or mail to: PO Box 741 Howell, MI 48844

SEVERAL BANKING OPPORTUNITIES

BANK PROCESSING CENTER
Mail Clerks/Sorters. Livonia Area. Call - (734) 427-8910

SHAMPOO PERSON

Full-time. Mature person needed for busy, upscale Birmingham salon. Please call 248-540-2200

SHEETMETAL PERSON

Residential & commercial applications for roofing company. Experience/No experience Hire-On Bonus (248)437-7051

SNACK-STAND HELP

Madison Hgts & Warren. Part-time, $8/hr + tips. Weekdays & Weekends. (248) 388-6667

SHIPPING CLERK

This well known metal framing manufacturer is seeking an individual with the ability to prepare shipping paperwork, post loaded trucks, work with UPS shipments and assist with scheduling. This position needs a self-starter with good PC skills and a high school graduate with at least 2 yrs. in related field.
Send resume and salary requirements to:
ALLIED SUPPORT SYSTEMS
Unistrut Corporation
35660 Clinton Street
Wayne, MI 48184
Attention: P. Petty, H.R. Mgr.
E-mail: UNIPEP@AOL.com
E.O.E. M/F/D/V

SHIPPING/RECEIVING

Northwest suburban distributor seeks a full-time shipping clerk. Hours are 10:00 AM to 6:30 PM Monday - Friday. Accuracy, neatness and dependability a must. Good working conditions and benefits.
Send resume to:
Shipping/Receiving
P.O. Box 486
Farmington, MI 48332
We promote a drug-free environment. Substance abuse testing is part of the pre-employment process. EOE

SITE MANAGER

Seeking highly motivated individual to manage and lease an upscale mixed-use (commercial residential) development in Western Wayne county. Qualified candidate must have a college degree and be able to work well with the public, manage employees, work weekends and possess a minimum of two years experience. Position offers competitive salary and benefits package. Mail resume to Commercial Property Manager, P.O. Box 255005, West Bloomfield, MI. 48325 or FAX to: 248-865-1630

CASE MANAGER

Foster care agency seeks BSW/BA Social Worker Case Manager. Minimum 1 yr. experience. Valid driver's license/proof of insurance required. Excellent benefits. E.O.E. Salary range $23,500-27,000 based on experience. Fax resume ATTN HR at (248) 552-9019, or send to: St. Francis Family Services, 17500 W. 8 mile Southfield, MI 48075 By. 1-28-2000.

Social Work

TREATMENT COORDINATOR

For private residential youth agency. Must have Bachelors Degree with 2 years experience in a juvenile court or public/private child care facility. Extensive experience in institutional management. Hours will be Mon-Fri. 2-10pm. Send resume to: Boys & Girls Republic 28000 W. 9 Mile Farmington Hills, MI 48336 or Fax 248-473-6332 EOE

SOFTWARE SUPPORT TECHNICIAN

For inventory control & point of sales. Training provided. Call Diane at: (248) 360-8400 or FAX: (248) 360-8403

SOUTHFIELD OFFICE - seeks

part time phone verifiers. Mornings & eves. No sales required. Students & homemakers welcome, Contact Scott between 12 & 5pm, at 248-356-8500

STAFFING FIRM

Needs experience, CSR or Supervisor for Farmington office. Excellent growth opportunity! Competitive wage +, full benefit package. Fax or mail resume: 248-474-6833 or 3927 4th St., Wayne, MI 48184.

Stark Carpet Corporation located in the Michigan Design Center. Seeks an organized, reliable

Showroom Inventory/ Maintenance Person

- Full-time position with benefits
- Inventory Control
- Shipping & Receiving
- Showroom Maintenance

Call Cindy Dettloff: 248-643-6255 or Fax: 248-643-9008

STOCKBROKER

MORGAN STANLEY DEAN WITTER
Has opening for Financial Advisor Trainee. In depth training program offered. Business experience, sales & communication skills required.

For Southeast Michigan Fax or Mail Resume to: (734) 432-7575
17420 Laurel Park Drive N.
Livonia, Michigan 48152

Morgan Stanley Dean Witter is an Equal Opportunity Employer

STRAIN GAUGE TECHNICIAN

FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. We are currently seeking a qualified candidate with 5+ years experience. Ability to apply strain gauges to various transducer parts using microscopes. Must be able to interpret drawings, gauge and wire, solder lead wires to terminal posts to complete circuit. Calibration experience a plus.
Apply or e-mail to

FIRST TECHNOLOGY SAFETY SYSTEMS
47460 Galleon Dr.
Plymouth, MI 48170
hr@ftss.com
EEO/AAE

SURFACE GRINDER/ EDM OPERATOR -

1 year experience
MACHINE OPERATOR -
Will train
Drug-free workplace
Excellent benefits
Box #2406
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SURVEY FIELD CREW POSITIONS

Experience not required, full time positions with benefits. Year around employment. Please send resume or stop by and fill out application at: 7011 Grand River Rd., Brighton, MI 48114-9347

TEACHING POSITIONS

Afternoon Kindergarten teacher & Spanish teacher for elementary grades. Can be combined into 1 position. Private elementary school. Send resume to: P.O. Box 610, Birmingham, MI 48012.

Observer & Eccentric NEWSPAPERS — It's all about you!

HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

500 Help Wanted General

SUBSCRIPTION CLERK
The Society of Manufacturing Engineers (SME), a non-profit provider of technical information, training and marketing services to the manufacturing community, seeks a person to maintain their customer (individuals and companies) database. Duties include performing a wide range of clerical and data entry functions to ensure customer qualifications for SME's technical trade magazines and to maintain accurate data for each customer.

Qualifications include: a high school diploma; proficiency with Windows-based software; typing 45 WPM; and, one year related work experience.

This full-time position offers a competitive salary and benefits package including medical, dental, 403B and tuition reimbursement. For consideration, send or fax resume and salary requirements to: Society of Manufacturing Engineers, Human Resources/BH, P.O. Box 930, Dearborn, MI. 48121. FAX (313) 240-8248

TEACHERS
Ready for a change in the New Year? Part time teaching positions available, 10-15 hours weekly. $11/per hour. Call: COMPUTERTOTS. Positions available in: Dearborn....., W. Bloomfield, Walled Lake, Waterford and Southfield areas. (734) 464-1776

TECHNICAL PRODUCT MANAGER
GP, one of the largest training companies in the world, is seeking Engineers or individuals with a technical background for the position of Technical Product Manager. Qualified applicants will have experience in classroom training and course design in engineering, quality, and manufacturing. Sales/marketing experience a plus. Excellent project management skills required. We offer competitive salary and benefits. Attn: HR Coordinator, AD422, 800 Stephenson Highway, Troy, MI 48083; Fax: 248-588-4441. EOE M/F/V/D

TECHNICAL WRITER
Our continued growth has created an immediate opening for a Technical Writer. GSE is a leading manufacturer of weight based process control equipment. We are searching for a dynamic individual to join our team. Responsibilities include; writing technical reference manuals, literature text, press & product releases, also web site maintenance. The ideal candidate must possess exceptional technical writing and communication skills. Associate degree or equivalent experience preferred. Competitive salary, excellent benefit package; medical/dental, 401K, profit sharing, vacation, etc. Send resume to:
Deanna Tripp
GSE/General Weighing Sys.
23900 Haggerty Road
Farmington Hills MI 48335

TECHNICAL WRITER
Technical Writer with proven welding technology experience needed in Wixom site. PageMaker, classroom delivery & robotics experience helpful. Fax current resume & salary requirements to Attn: Multi-Media Manager @ 248-889-2504. EOE/AA/ADA/MFH Employer. Smoke/Drug Free Workplace.

FIELD SERVICE TECHNICIAN
Solid technical skills and the ability to work effectively with customers is required in order to provide field service and support for robots and robotic systems. A technical degree and/or 2+ years experience in a technical role is required. Robotics or automated systems integration experience is a plus. An electrical/mechanical aptitude is necessary, along with the ability to travel throughout the U.S. approximately 50%

Send your resume to: Kawasaki Robotics (USA), Inc., Human Resources, 28059 Center Oaks Court, Wixom, MI. 48393.
Fax: (248) 305-7618
E-mail: julie@kri-us.com
or
www.kawasakirobot.com

TECH RECRUITER
See our ad for HR Generalist under Human Resources
TELSOFT CONSULTANTS, INC.

TELEMARKETERS
Livonia Area, $7-$10/hr DOE + Commission. Must Have Excellent Communication Skills. Company Will Train. Fax Resumes to Jackie (734) 427-8926.

TELEMARKETING SUPERVISOR
Excellent Communication And Supervisory Skills. Livonia Area. Evenings, $10/hr + Commission. Fax Resumes to Jackie - (734) 427-8926.

TELLERS
Credit Union Family Service Centers, has immediate openings for PART-TIME TELLERS at the locations below. We also have a FULL-TIME TELLER opening at the Ann Arbor & Detroit Eastside branches. You must have excellent customer service skills, good mathematical aptitude; previous cash handling experience preferred. We offer a competitive salary, paid holidays and vacations, 401(k) and tuition assistance. Job includes some evenings and Saturdays. Positions available at:

- Livonia (7 Mile and Farmington)
- Detroit Eastside (Gratiot, N. of Outer Drive)
- Waterford (M59 @ Crescent Lake Rd.)
- Detroit Northwest (Livernois, between 6 & 7 Mile)

If you would like to learn more about Credit Union Family Service Centers, visit our website at www.scc-sc24.org
Please call (248) 569-4620 Ext. 501 for an application.

TIG WELDERS
needed for turbine engine repair facility. Must have experience in exotic metals. Competitive pay and benefits. Call Global Turbine Support at 734-485-1276

Truck Drivers
Insurance Auto Auctions
Drivers Needed
See our ad under Drivers

500 Help Wanted General

TOWING DISPATCHER
Dispatcher needed for busy towyard. Competitive wages & benefits.
Westland Car Care Towing
6375 Hix Road
Westland, MI 48185
(734) 722-7100

TOWING MANAGER
Manager needed for busy towing company. Full time position with 401(k), medical, dental benefits available. Excellent earning potential.
Westland Car Care Towing
6375 Hix Road
Westland, MI 48185
(734) 722-7100

TOW TRUCK DRIVERS
Wrecker drivers needed for busy towing company. Full time position with 401(k), medical, dental benefits available.
Westland Car Care Towing
6375 Hix Road
Westland, MI 48185
(734) 722-7100

Traffic Manager
Experienced individual to schedule inbound/outbound truckload shipments for steel products. Responsibilities include: Shipment documentation, quality control, ISO Procedures; and close coordination with sales and purchasing. Attractive Troy location with excellent benefits and attractive salary for qualified individual. Potential for movement into materials management. Reply by phone! (248)680-2400 x1230 or fax: (248)680-1433 or email: cdeslandes@alliedmet.com.

ACO HARDWARE WAREHOUSE
Men/Women in good physical condition needed for full time warehouse shipping department.

- Starting pay $10 hr.
- $11 hr. potential after 90 days

- Start time 4pm
- Benefit package includes: Medical, Dental, Life Insurance, Paid Holidays & Vacation, Employee Discount, 401(k) & ESOP.
- Pre-employment Drug Screen.

Call Mon. - Fri. 9 to 4pm 248-615-2566 for appointment or send letter of interest to: ATTN: Human Resources O&E/Warehouse 23333 Commerce Dr Farmington Hills, MI 48335-2764
Fax: 248-615-2696 EOE

Warehouse/Delivery
No Experience/Full Training
Route person needed. Inventory, sales, customer service and delivery. Guaranteed to start, up to $500 weekly average. Car required. Call Mr. James (313)537-4862

WAREHOUSE
Individual needed for shipping, receiving, and warehouse duties. Must be a good typist. Previous experience preferred. FAX resume with salary requirements to: 734-261-8048

WAREHOUSE
BEST BUY

STABILITY, SAFETY & SOUND BENEFITS
As the nation's #1 specialty electronics retailer, our employees are dedicated to providing outstanding service to our customers. Our Warehouse Workers enjoy a friendly work environment while providing distribution support to Best Buy stores in the area.

WAREHOUSE WORKERS
Warehouse Worker candidates will have safe working practices along with the ability to read, sort and load delivery orders with minimal supervision. Having a forklift license is preferred.

Best Buy offers family medical/dental insurance, vacation, paid holidays and a 401k plan. If you're interested in stability and predictability with a growing co., then call 24 hours/day - 7 days/week. Have your social security number ready and reference the Detroit District Appliance Warehouse when you call.

1-877-BESTLINE
(1-877-237-8546)
www.bestbuy.com
Equal Opportunity/Drug Free Employer

WELDER/FITTER. SEVERAL immediate openings for individuals with 5 years of experience. Some travel required. Great starting salary and excellent benefit package.
Send Resumes to:
Personnel Administrator
P.O. Box 930459
Wixom, MI 48393-0459

WELDER/FITTER
TROY LOCATION
Openings for experienced Mig Welder/Fitter. 3 yrs. experience preferred. Must be able to read blueprints. Full time, profit sharing, 401K, insurance, vacation.
DALLAS INDUSTRIES
103 Park Dr.
Troy, MI.
FAX 248-583-9402

WELDERS
Experienced, for production work. Good pay and benefits. Apply in person:
Michigan Rail Car Repair,
4338 Delemere, Royal Oak.

WELDERS
Mig Welding Experience Necessary. All Shifts Available. Detroit Area, $8.50-$9.75/hr.
Call - (734) 427-6910

WHOLE FOODS MARKET
W. Bloomfield
• New store opening Feb 3
Unique opportunity to work in a world class cheese department. Must have a passion for gourmet & natural foods, and the ability to delight our guests. Call Putnam: (248) 538-4600

500 Help Wanted General

50+ Clerical Openings - Wixom Area
Flexible Shifts-Data Entry & Customer Service
Call Today To Be A Part Of A Great Organization
Call Alyson (734) 524-0901

501 Computer/Info. Systems

COMPUTER OPERATOR
Growing Southfield based Pharmacy Benefits Management Company in need of a Computer Operator for full-time day shift. This is a career-oriented position offering excellent benefits. Applicants must be motivated, self-directed and able to work independently as well as part of a team.
Please send resume and salary requirements to:
Attn: C.O.
Human Resources
P.O. Box 577
Southfield, MI 48075
Fax: 248-352-7475

NT ADMINISTRATOR
Qualified candidates must have at lease 3+ years experience in NT and LAN/WAN administration. Qualified candidates must also have good verbal and written communication skills, the ability to work in a fast paced environment, and the ability to handle multiple tasks. Must be a very organized person. Candidates must have proven experience in software & hardware evaluation and testing, backup and recovery for network, TCP/IP, Exchange server and domain security. Ability and interest in mastering new and emerging technologies. Some overtime required. Certification will be a plus. Please fax resumes to:
Human Resource Manager
248-524-0267 or E-mail:
kbernia@leasecorp.com

SOFTWARE DEVELOPMENT
COMPANY has immediate openings for the following positions:

SUPPORT PROGRAMMER:
For support and development of manufacturing and accounting systems written in 4GL in a UNIX Environment. 1-3 yrs. experience in required. Manufacturing and/or EDI background is preferred. Responsibilities will include: Programming, testing and Customer hotline support.

SUPPORT ANALYST/ TRAINER
Responsibilities will include customer training and support for manufacturing and accounting software. Must have good written and verbal communications skills. Degree or equivalent experience is required.

Both positions require ability to work well independently, as well as, in a team environment. Send resume to:
P.A.R.T.S. Systems Manager
12171 Beech Daly Rd.
Redford MI 48239
Or fax to: (313) 937-5008

502 Help Wanted-Office Clerical

ACCOUNTING OPPORTUNITIES
Major corporation has permanent openings in its brand new local headquarters.

Accountant	to $40,000
Payroll	to $28,000
Accounts Receivable	to $29,000
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Top benefits package and excellent career advancement.

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ACCOUNTANTS
CPA preferred. Farmington & Belleville. Minimum 3 yrs. experience. Platinum, Solomon. Access a plus! To $45,000.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

ACCOUNTING ASSISTANT/ BOOKKEEPER
Must have accounting background in construction field. Knowledge of Quick Books Pro & ability to complete multiple tasks. Please send resume & salary requirements to:
Kneisel Construction Co.
3265 Orchard Lake Rd.
Keego Harbor, MI. 48320

ACCOUNTING CLERK
Needed for law firm. Immediate opening for individual with quicken and/or turbo tax experience. 30-35 hours per week. Flexible hours. Call Tara Graves at 248-948-0000 or fax resume to 248-948-9494.

502 Help Wanted-Office Clerical

ACCOUNTING CLERK
to $30,000 - Some receivables/ collections experience a plus. Friendly Plymouth firm. Benefits/ bonus. Danielle 810-772-6760. Snelling Personnel Services

ACCOUNTING CLERK
West Bloomfield office. 1-3 years of AP plus computer skills. PCS GROUP - Fax 248-340-9220 248-340-9222

ACCOUNTING CLERK
Farmington Hills construction company seeks personable individual with accounting experience, P.C. skills, and phone skills for full-time position. Excellent salary plus benefits. Fax resume to: 248-478-8435

ACCOUNTING CLERK
Novi retailer has full-time position available in small office environment. Duties include: accounts payable, filing & bank reconciling. Position expanding to include inventory processing. Job requires 1-3 yrs. computer & office experience. Excellent benefits including 401K. Send resume with salary requirements to: PO Box 524 Walled Lake, MI 48390

Accounting Clerk
Full-time permanent position in our Livonia office. Responsible for the review and accurate processing of vendor invoices. Starting salary of $10-$13. Please mail resume to: 7-Eleven, Inc., 1950 Victor Parkway, Suite 200, Livonia, MI 48152. FAX: 734-462-3249. EOE

7UP Detroit

ACCOUNTING CLERK
7 UP of DETROIT is seeking an individual to fill an entry level position.
The part time position will include relieving our Receptionist, filling & data entry.
Experience preferred, in a general office environment.
Send resume to:
ABC/7 UP of DETROIT
12201 Beech Daly
Redford, MI 48239
Attn: HR

AMERICAN BOTTLING

ACCOUNTS PAYABLE
Growing wine & liquor distributor seeking a detail-oriented, organized and dependable individual to join our accounting team. Ideal candidate will have a minimum of 1 year computerized A/P experience. Opportunity for growth. We offer an excellent benefit package and competitive salary. Please forward resume along with salary history to:
Human Resources
373 Victor Ave.
Highland Park, MI 48203
Fax 313-852-1339

ACCOUNTS PAYABLE CLERKS
Livonia Area, $9.50/hr. Experience Required, Computer Literate. Fax Resumes to Jackie - (734) 427-8926.

ACCOUNTS PAYABLE, DATA ENTRY
Full time positions available in our pleasant non-smoking office.

- Flexible Hrs.
- Paid Vacations
- Benefits Available

Please fax your resume to Haber Enterprises, 248-848-1144 or call Kathy Birney at 248-848-0300 ext. 228 for an appointment

ACCOUNTS PAYABLE CLERK
Needed for well established Property Management firm in Southfield. Responsibilities include, but are not limited to, timely and accurate processing of invoices, check requests, expense reports, mortgages contracts and utilities. Knowledge of Management Information Systems required. Excellent benefit package to include medical, dental, 401(k) and paid time off. Please send resume and salary requirements to:
Human Resources
P.O Box 267
Southfield, MI 48037

CAREERS

Administrative Assistant

We're Staples -- the $9 billion pioneer of the office superstore industry with more than 1100 stores worldwide -- and we're taking retail in a whole new direction. Staples is all you need in a one-stop career source -- and more. Now you're in business.

Please send resume to: Staples, Inc., Dept. Admin., 29199 Orchard Lake Rd., Farmington Hills, MI 48331; Fax: (248) 553-8333.

This position is available in Farmington Hills, MI.

Assistant to the Regional Vice President will maintain and update project reports, manage work flow and assign projects to other Regional and administrative support staff, maintain databases, prepare presentations for committee and board meetings, maintain appointment schedule for the Regional Vice President, and coordinate travel arrangements.

A high school diploma and 1-3 years' administrative experience required, BA preferred. Strong communication and organizational skills are imperative. PC knowledge necessary, including a proficiency in Windows 98. Applications include: Word Perfect, Word, Excel, Access, PowerPoint, and Outlook.

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502 Help Wanted-Office Clerical

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ACC
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Southfield MI 48037
Fax: 248-352-6639
www.emplexcorp.com

FANUC ROBOTICS
North America, Inc., the leading manufacturing and supplier of robots and robotics systems, named by Crain's Detroit Business Magazine in 1999 as one of the top employers to work for in the state of Michigan, is seeking a qualified Administrative Assistant for our Human Resources Department headquartered in Rochester Hills, Michigan.

Administrative Assistant - HR
Primary duties will include providing support to the entire HR staff, responding to employee inquiries, organizing and maintaining personnel files, preparing internal and external correspondence as well as presentations and reports using a PC related software. Serve as a backup for payroll and benefit administration, process tuition and flexible health spending account reimbursements and will administer our service award program. Other duties will include scheduling of appointments and meetings, assistance in the preparation and assembly of various employee communication packets and other special projects as necessary.

We offer outstanding professional opportunities and a competitive compensation and benefits package. Please forward your resume to:
FANUC Robotics
North America, Inc.
3900 West Hamlin Road
Rochester Hills, MI 48309
Attn: Human Resources
Fax (248) 377-7461
FANUC ROBOTICS
3900 W. Hamlin Rd.
Email:
resume@fanucrobotics.com
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M/F/D/V
Visit our website at
www.fanucrobotics.com

FANUC Robotics

ADMINISTRATIVE ASSISTANT/MEMBERSHIP COORDINATOR
Exclusive private club seeking professional to assist GM/COO. Candidate must possess excellent organizational and communication skills. Proficient in WordPerfect and Excel. $35,000 plus excellent benefits.
Mail resume to: P.B.
P.O. Box 25045
Franklin MI 48025

ADMINISTRATIVE ASSISTANT
National foundation is seeking an entry level, part time administrative assistant to process mail, maintain files, enter accounting data & provide other general administrative support to the finance department. Excellent organizational and filing skills required. Must be proficient in Microsoft Word; working knowledge of Excel & PC-based accounting software helpful; minimum 2 years secretarial experience preferred. Send confidential resume & salary history to:
Director of Accounting
The Kresge Foundation
P.O. Box 3151, Troy, MI 48007
E.O.E.

ADMINISTRATIVE ASSISTANT
Looking for a career opportunity - not just a job? We're about team spirit at its finest. Fast growing developer in West Bloomfield has a challenging full-time position available. Candidate must have at least three years experience in all phases of office management. Need to be self-starter and able to manage several task at once. Computer knowledge a must. Real Estate background a bonus in understanding daily activities in this exciting field. Inner face with company owners and other leaders in this industry. Qualified applicants please send resume to:
EAGLE COMMERCIAL
PO Box 251981,
W. Bloomfield, MI 48325-1981

ADMINISTRATIVE ASSISTANTS
Taylor, Belleville, Plymouth. Experienced professionals needed. Evaluation hire. To $14/hr.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

ADMINISTRATIVE ASSISTANT
to $32,000 - Detail oriented, good communication skills. MicroSoft Word and Excel. Opportunity to advance with this major firm. Kathy 810-772-6760. Snelling Personnel Services

ADMINISTRATIVE ASSISTANT
Must Have 2 Years College or Equivalent Job Experience, Must Have Auditing Experience, Excellent Analytical and Communication Skills, Microsoft Office a Must, Powerpoint a Plus! Call (734) 477-0460 or Fax (734) 477-0465.

ADMINISTRATIVE ASSISTANT
Gilda's Club Metro Detroit, a non-profit cancer support community, is looking for reliable, organized person, exceptional people skills, to help with all office duties. Windows 95/Word/ computer skills a must. Resume: Gilda's Club, 3517 Rochester Rd., Royal Oak, MI 48073 or Fax: 248-577-0898

ADMINISTRATIVE ASSISTANT
Dynamic professional needed for large corporate office to support 2-3 management personnel. MS Word & Excel to handle correspondence, proposals and presentations. Outstanding benefit package. Salary $27,000 to $33,000. Fax resume to 248-585-2725.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT AUTOMOTIVE
Expanding major supplier has new long term suburban openings. This unique opportunity offers top pay for experience. Temp to hire. Call Sally or email: jlmp@astaff.com

Livonia	248-473-2933
Birmingham	248-646-7663
Taylor	734-284-6457
Clinton Twp.	810-226-9642

Advantage Staffing

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$35,000
Work in a place you'll love and enjoy the team spirit of this major company. Seeking experience in Word and Excel with interpersonal skills to interface with international clients. Career growth and top benefits.

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www.jobsdrc.com
(248)344-6700Fax(248)344-6704
Call For Other Openings!

ADMINISTRATIVE ASSISTANT & SENIOR SECRETARY
for Managers of established and fast growing software company. Great growth opportunity for a take charge person. Salary commensurate with experience & ability. Send resume to:
Phoenix Data Systems
24293 Telegraph Rd, #202
Southfield, MI 48034

ADMINISTRATIVE ASSISTANT SECRETARY
Interact with clients in the executive offices of Detroit's most prestigious financial service firm. Both Detroit and suburban locations. Experience required. Immediate full time or long term available. Call Sandra or Email: birm@astaff.com

Livonia	248-473-2933
Birmingham	248-646-7663
Clinton Twp	810-226-9642
Taylor	734-284-6457

Advantage Staffing

ADMINISTRATIVE ASSISTANT
Needed to support our fast-paced Construction Department. Duties include tracking schedules and deadlines, coordinating meetings and travel arrangements, maintaining calendars, preparing minutes, purchasing activities and work orders. Qualifications: Associate's degree or equivalent, 2-3 years related experience, proficient in Word and Excel, superior communications skills, attention to detail, and ability to multi-task. Prior experience in design/construction or related field desirable. Send resume with salary expectations to: Cranbrook, HR, P.O. Box 801, Bloomfield Hills, MI 48303 or fax to 248-645-3014.

CRANBROOK

Cranbrook is an Equal Opportunity Employer and strives to provide a work environment that welcomes diversity.

ADMINISTRATIVE ASSISTANT Estate & Trust Services
The Estate and Trust Services Group of Salomon Smith Barney has an exciting opportunity for an Administrative Assistant in the Farmington Hills office. This assistant will support one busy executive responsible for estate planning and insurance sales.

The job duties include updating and maintaining marketing materials, checking for proper licensing and working with underwriting; coordinating seminars and training meetings, sales calls; tracking presentations, illustrations and pending cases. Responsibilities also entail answering phones; preparing correspondence, maintain schedules, travel arrangement and expense reports. Ideal candidate will have two to three years of administrative experience, excellent Word and Excel skills, be able to work independently and have strong communication skills.

If interested, please fax your resume and cover letter, indicating your salary requirements, to Dept. JT at 248-848-8098.

SALOMON SMITH BARNEY
Equal Opportunity Employer
M/F/D/V

Administrative

ADMINISTRATIVE ASSISTANT
MediaOne is currently seeking an Temporary Administrative Assistant. This position will be responsible for assisting the office with special projects, spreadsheets, correspondence, answering telephones, and other general office duties. Individual will also perform secretarial duties including typing, classifying, filing, and retrieving documents, originating routine correspondence, and copying and collating materials. Must be able to operate various office machines, such as: computers, printers, postage machines, and any other equipment necessary to complete job duties. Will perform and manage special projects as directed. Requirements include proficient skills in using Word, Excel, and Access. Must have at least 3 years of previous administrative experience. Desired skills include: commitment to excellence in customer service, and strong interpersonal, verbal, and written communication skills.

For consideration, please forward resume to:
Attn: FH-AA
Fax: (734) 254-1812
Mail to: 14909 Beck Rd.
Plymouth Twp., MI 48170
EOE M/F/D/V

MediaOne

502 Help Wanted-Office Clerical

OAKLAND COMMUNITY COLLEGE

ADMINISTRATIVE ASSISTANT.
3 Positions Available
Oakland Community College is currently accepting applications for the position of Administrative Assistant in the Administrative Services, Human Resources, and Information/Telecommunications Departments at the Bee Administration Center.

Minimum Qualifications: Associate degree in Business, Office Information Systems, Secretarial Science or related field preferred. Five years experience in secretarial or technical position required. Experience with multicultural students and staff preferred. Knowledge of microcomputer software applications, word processing, accounting principles and procedures. Ability to work as a team player in a multi-cultural diverse working environment. (more detailed information is available for this position on the OCC web site at occ.cc.mi.us)

Applicants MUST complete an application form. Requests for applications will be accepted through 4:30 p.m. on Monday, January 31, 2000. Contact the OCC Job Hotline at (248) 540-1579 and refer to appropriate position: HRD/99MS26-10955, ITS/99MS29-10304, or ADM/99MS25-11052.

OCC is an Affirmative Action/ Equal Opportunity Employer

ADMINISTRATIVE/ CLERICAL PERSON
Coldwell Banker Commercial Ventura Properties is looking for an administrative/clerical person who likes to work with people in a fast-paced environment. Good Microsoft Office processing and spreadsheet skills essential. Full-time, Monday-Friday. Please contact Beth at: 734-953-5000

ALLSTATE ONE of American's top insurance companies seeks Secretary for its Flint Legal Office. Benefits include: Pension, 401k with profit sharing, medical/dental. Minimum salary $24,700 greater with experience. Send resume to: 2000 Town Center, Ste 1800, Southfield, MI 48075.

DATA ENTRY
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CALL NOW!
(248) 477-0512
Arcadia Staff Recources

AUBURN HILLS OFFICE needs a dependable, organized person for immediate full time opening. Duties include misc. clerical & phone. Fax resume to: 248-852-0904.

BILLER EARN Up to $40K per year. Easy Medical Claims Processing. Training Provided. Computer Required. No previous experience necessary. Flexible hours. Titan Business Solutions. 888-660-6693, ext. 115 (SCA Network)

BILLING CLERK
Billing Clerk - Law Firm experience strongly preferred. Computerized time and billing. A/R and spreadsheet experience required. Send resume to:
Box #2407
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Birmingham Insurance agency needs Part time clerical support. Phone/filing/light errands. MS Word & Excel exp. required. Fax resumes to: 248-645-6008

BOOKKEEPER ASSISTANT / SECRETARY
for Novi based general contractor. Must be knowledgable in basic accounting, job costing & A/P. Proficiency in Microsoft Word & Excel a must. Competitive salary & benefit package. Fax resume to: 248-471-1971

BOOKKEEPER
Entry level, 1 year minimum exp. Drug free workplace EOE
Fax or send resumes to:
Gehring L.P.24800 Drake Rd.
Farmington Hills, MI 48335
Attn: Controller
Fax 248-478-9787
No phone calls please

BOOKKEEPER
For a small Southfield law firm. Diversified duties, bank rec, Paychex payroll & payroll taxes. Knowledge of Medicaid & Medicare preferred. Salary commensurate w/experience. Send resume attn: Jennifer; 3000 Town Center; #2600; Southfield, MI 48075 Fax: 248-358-1627

BOOKKEEPER full-charge with minimum 2 years experience required for Architectural firm in Bloomfield Hills. Approximately 20 hrs per wk, flexible hours. Computer skills necessary. Call Cora between 9am & 4pm Mon - Fri. at: (248) 647-2022

BOOKKEEPER FULL CHARGE
We are a manufacturing company located in Auburn Hills seeking a full-charge Bookkeeper. The selected candidate will be mature, detail oriented and technically astute through financial statement preparation. This position requires hands on experience in A/P, A/R, payroll, bank reconciliation. And month end close. The candidate for this position must have a positive attitude, excellent communication skills, professionalism, and a strong work ethic. Experience in Windows environment required. If you desire a new challenge and possess the required skills, please send your resume and salary expectations to:
SUBURBAN TOOL, INC.
4141 N. Atlantic Blvd.
Auburn Hills, MI 48326
Attn: Bookkeeper

BOOKKEEPER
Full / part-time, flexible hours. Auto dealership experience helpful. Waterford area. Dave: 248-682-7058 or 248-249-6316

502 Help Wanted-Office Clerical

BOOKKEEPER/GENERAL OFFICE
for growing Plymouth Co. Full-time. Must be experienced in all phases of bookkeeping and have computer experience. Competitive salary & benefits. Call Mike 734-420-3800 or fax resume 734-420-3940

BOOKKEEPER
Part time computer experience with Peachtree accounting. Office located in Milford. Call (248) 684-4177 ask for Mike or Donna

BOOKKEEPER - Small Farmington Hills firm. Must know QuickBooks and be comfortable interacting w/corporate clients. Contact Meredith: 248-855-0199

BOOKKEEPER
Third Party Administrator seeking full-charge, self-motivated person with practical experience in payroll taxes, bank reconciliations, data entry through trial balance, financial statements. We offer a competitive benefit package including health insurance & 401K. Send resume with salary requirements to: Administrative Manager, PO Box 3039, Birmingham, MI 48012-3039 or fax to: 248-645-6004

BOOKKEEPER/CLERICAL/ CUSTOMER SERVICE
Full-time position. Detail oriented. Minimum 3 years experience, Quickbooks Pro, MS Word and Excel. Must also have clerical & customer service skills. Work Mon-Fri., 9am-5pm & Sat., 10am-2pm. Pay commensurate. Send or Email resume:
Cadillac Window Corp.
26650 W. Eight Mile Rd,
Southfield, MI 48034
cadillacwindow@hotmail.com

CLAIMS PROCESSORS
PPOM, a growth opportunity company, is seeking a self-motivated, high energy person who enjoys working for a company that cares about their employees. Great opportunity for entry-level candidates, students and others. Candidate will be responsible for processing claims. Applicant should possess organizational and good data entry skills. Excellent benefit package includes life, health, dental, 401(k) and tuition reimbursement. NO PHONE CALLS. Please e-mail, fax or send resume to:
Naomi Ashel
Manager of Administration
PPOM
28588 Northwestern Hwy. #380
Southfield, MI 48034
naomiashel@ppom.com
Fax: 248-357-2418
PPOM is an equal opportunity employer.

CLERICAL ASSISTANT
Small German foundry sales office has an entry-level, part-time position (occasional full-time workload) for a motivated and professional person. Responsibilities include, but are not limited to, light phone answering, data entry, filing, and sales support. Computer experience preferred, but not mandatory. Please send resumes to: VS America Inc., 1000 John R, Suite 111, Troy, MI 48083.

CLERICAL. FAST paced. Full time. Typing & math skills. Good phone etiquette. Ask for Judy or Liz at: (248)646-1300

COLLECTIONS SPECIALIST Needed for collections law firm. Experienced in taking phone calls from defendants to make payment arrangements a must. Other related responsibilities included in job. Good pay and benefits. Please fax resume to: (248) 353-1447 or mail to: 3000 Towncenter, Suite 2390, Southfield, MI 48075.
Phone: (248) 353-1070

COMPUTER CLERK - full/part time, Windows experience necessary, good $$! 248-646-2213 ext 369, or 800-720-4022

COMPUTER CLERK. Full time/ part-time. Windows experience necessary. Good $$. Call (248)547-7066 ext. 367 or 1(800)720-4022

CONSTRUCTION SECRETARY.
Novi area. Computer skills required. Excel, Act, Word and Powerpoint. Familiar with construction procedures, draws & language. Fax resume to: (248)344-1814
Attn: Human Resources Dept.

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•Executive Assistant•
General Manager of posh suburban Country Club seeks polished professional with exceptional oral & written communication skills. Newsletter development expertise desirable.
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Must be computer proficient with receivables experience. Farmington Hills. $10-$11/hour.
•Receptionist/Data Entry•
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Call (248-932-1207) or Fax resume (248-932-1214) to Cynthia or Gloria

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CREATIVE COPYWRITER with strong English & computer skills for publisher of books, catalog and internet. Full/Part Time. Flexible hours. Salary negotiable. Novi area. Call Kim at: (248)437-3000

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Full time with benefits. Good phone skills a must. Data entry skills a plus. Must be a self-starter and able to work in a team setting. Fax or mail resume to Maureen: (248) 557-4315
17520 W. 12 Mile Rd. #200
Southfield, MI 48076

CUSTOMER SERVICE
Professional office seeking mature, motivated individual for client intake personnel. Must have excellent customer service, organization and typing skills. Please mail or fax resume to:
Powers, Chapman, DeAgostino, Meyers & Mills
Attn: Angela Lind
3001 W. Big Beaver
Suite 714
Troy, MI 48084
FAX: 248 643-0280

CUSTOMER SERVICE
Data entry. Word processing a plus. Plymouth, $9 plus. (248) 557-7100

502 Help Wanted-Office Clerical

CUSTOMER SERVICE
The following position is now available with The Nailco Group, Customer Service/Sales. Professional beauty license a plus. We offer competitive wages, paid vacation & holidays, medical & dental benefits, 401K & more. Send resume to: 23200 Haggerty, Farmington Hills, MI 48335 or fax: 248-347-0986

CUSTOMER SERVICES ASSISTANT
Direct Hire-Career Opportunity $28,000. Farmington Hills firm. Outstanding benefit package. Strong customer service experience a must. Training will last for first year. Call 248-399-3450, fax resume 248-399-3539 or email resume to SPSRoyalOak@aol.com Snelling Personnel Services Never A Fee!!

Customer Service up to $10/hr.
Immediate openings for clerical positions in Canton, Livonia, Plymouth, and Westland areas. Great temp-to-hire opportunities available.
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Credit/collections - temp to hire, promotion
Call Connie or Email: birm@astaff.com

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Clinton Twp.	810-226-9642
Farmington	248-473-2933
Taylor	734-284-6457

Advantage Staffing

DISPATCHER/CLERICAL
Privately owned, rapidly growing computer company needs dispatcher/clerical person for busy office. Some experience on basic programs. Fax resume to: (248) 666-4592

EARN UP to 35K/yr. Work From Home Doing Data Entry. Will Train! Computer Required. Call Toll Free 877-209-7070 Ext. 506 (SCA Network)

EMERGING COMPANY NEEDS Medical Insurance Billing assistance immediately. If you have a PC you can earn $25,000 to $50,000 annually call 1-800-291-4683 Dept.#107 (SCA Network)

EXECUTIVE ASSISTANT - Be an integral part of a world class organization! In this position you will interface with high level executives within and outside the company. A high degree of professionalism is required, along with at least 5 years experience as an administrative assistant, along with proficiency in Microsoft Word and Excel. Powerpoint is a plus. In return, you will receive great pay and benefits with chances to advance. For an immediate interview please fax your resume to Mr. Glenn at (734) 769-0035

Executive or Legal Secretary
Bloomfield Hills
Fax resume 248-594-1189

FRENCH SPEAKING CUSTOMER SERVICE REPRESENTATIVE
Helm, Inc., a progressive, successful Distribution and Promotional Marketing support organization is seeking an outstanding Customer Service/ Phone Representative who speaks French.
The successful candidate will have a High School diploma with one (1) year relevant customer service experience. Excellent verbal communication skills both in English and French allowing for clear, concise, positive interaction with customers and co-workers. Proficiency with a personal computer. Constant focus on customer satisfaction.
We offer an excellent benefit package. Please send resume to:
Helm, Inc.
Attn: Human Resources
14310 Hamilton Ave.
Highland Park, MI 48203
Fax: 313-865-2104

RECEPTIONIST
Busy full service Novi salon looking for full and/or part-time receptionist. 248-344-9344

HAIR DRESSER ASSISTANT Full-time for busy, upscale Birmingham salon. Serious applicants, please call 248-540-2200

HR SPECIALIST
Oakland County educational institution looking for qualified HR Specialist. Minimum 2 years experience in benefits &/or compensation. Excellent pay & benefits. Send resumes:
Box #2420
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

HUMAN RESOURCES REP
Belleville. Must have computer & HR experience. Evaluation hire. To $11/hr.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

INSURANCE AGENCY seeks experienced full time PL/CL CSR. Salary commensurate with experience. Llc. preferred Benefits, 401K, Liv. 734-421-9900

LEGAL SECRETARY
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502 Help Wanted-Office Clerical

HUMAN RESOURCES MANAGER
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The successful candidate should have 2-4 years experience with FMLA, EEOC, MESC, Worker's Comp, OSHA, and office mangement. BA in Human Resources beneficial. Support Services Management experience is a plus.
Send resume including salary history and requirements
CorPay Solutions, Inc.
Human Resources
31557 Schoolcraft, Suite 100
Livonia MI 48150

THE fast paced law firm of FIEGER, FIEGER, SCHWARTZ & KENNEY, P.C. SEEKS A PARALEGAL for an immediate position handling high profile cases. Excellent experience (both hands-on and academic) required. The ability to initiate and complete a multitude of tasks is a must!
Please send resume to:
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Southfield, MI 48075
Telephone: (248) 355-5555
Or Fax: (248) 355-5148
An Equal Opportunity Employer

LEGAL SECRETARY
Birmingham commercial law firm seeks self motivated legal secretary, with minimum 2 years experience. Microsoft Word. Professional, relaxed, & comfortable work environment.
Ask for Karen, (248) 642-1330

Legal Secretary
For Southfield P.I. & malpractice law firm. Minimum 3 years experience, Windows/MS Word knowledge a must. Send resume to: 24472 Northwestern Highway, Southfield, MI 48075

LEGAL SECRETARY
for Downtown law firm w/general practice. Emphasis on commercial & real estate transactions, bankruptcy & probate. Minimum of 2-yrs experience. Fax resume to: 313-963-4614 or mail: Hiring Partner, 422 W. Congress, Suite 350, Detroit, MI 48226.

LEGAL SECRETARY
Full-time position available in pleasant Birmingham law firm. Minimum of 5 yrs. of litigation, corporate & real estate experience required. Candidate must possess accurate organizational skills & be a team player. Competitive salary & benefits including 401K. Fax your resume & references to: 248-642-0856 or call for an interview: Personnel Dept. (248) 642-0333

LEGAL SECRETARY
Farmington Hills law firm seeks Secretary w/ litigation experience. 248-855-2110 Fax 855-0209

LEGAL SECRETARY
Full-time for small Southfield law office. Experience preferred. Call Kirsten at 248-559-8130 or fax resume to 248-559-2180

LEGAL SECRETARY to $37,000 - Well known downtown firm requires 5 years experience in corporate, estate planning or litigation. MicroSoft Word. Good typing skills. Barb 810-772-6760. Snelling Personnel Services

LEGAL SECRETARY to $40,000 - 4-5 years legal experience needed for this prominent firm. Good computer skills. Interested caseload. Full benefits.

LEGAL SECRETARY to $35,000 - Friendly Troy firm. Litigation experience, medical malpractice a plus. Excellent opportunity.

LEGAL SECRETARY to $36,000 - Strong litigation experience. Work for partner and associate, Major Downtown firm. Benefits. Donna 810-772-6760 or fax resume 810-772-1811. Snelling Personnel Services

LEGAL (2 positions)
SECRETARY (FT with excellent fringe benefits) & DATA PROCESSOR (PT) in pleasant Southfield office of statewide law firm specializing in Insurance, Environmental and Business Litigation. 3 yrs litigation/legal experience. 75wpm & knowledge of Windows MS, Word. Candidates must posses organizational skills and be team players. Data processor to handle overflow of secretarial dictation using dictaphone. Fax resume and references to: Hiring Partner. 248-213-0998

Management Assistant
Growing Property Management company seeking an enthusiastic, self starter to assist the commercial property management division. Responsibilities include document preparation, tenant follow-up, leasing assistance, maintaining files, bookkeeping and general administrative support. Must have excellent interpersonal skills and good working knowledge of MS Word for Windows & Excel. Skyline knowledge and a college degree a plus. Mail resume to Commercial Property Manager, P.O. Box 255005, West Bloomfield, MI. 48325.
FAX: (248) 865-1630
An Equal Opportunity Employer

MEDICAL BILLING. Earn Excellent INCOME! Full Training Provided. Home Computer Required. Call toll free. 1-800-540-6333 Ext. 2237

MEDICAL BILLING. Earn Excellent - $$$! Processing Claims From Home. Full Training Provided. Computer Required. Call Medi Pros toll free. 1-888-313-6049 Ext. 3128 (SCA Network)

OFFICE ADMINISTRATOR
Needed for multi-office group oral surgery practice in S.E. MI. Financial & computer skills required, education & experience necessary. Resumes to: P.O. Box 360324 Clinton Twp, MI 48036-0063 or e-mail: andraster@aol.com

OFFICE ADMINISTRATOR
Right candidate should have good PC skills & management experience. Oak Park area. Need to fill position ASAP.
Call Pat at 734-462-0500

♦ OFFICE ASSISTANT ♦
Self-starter needed for special events company in Rochester. Computer and telephone skills required. Full/part time positions available. (248) 656-1700

OFFICE ASSISTANT
City of Farmington Hills
Office Assistant/Receptionist at Activities Center. Required: general office experience and good public relations skills desirable. H.S. graduate or equivalent. Type 35 wpm, and have some computer knowledge of Word & Excel. Hourly rate: $7.50-$8.00 20-24 hrs. wk. Apply to:
Human Resource Department
City of Farmington Hills
31555 W. 11 Mile Road
Farmington Hills, MI 48336
EOE

OFFICE ASSISTANT
Velcro USA Inc. of Troy, the industry leader in hook & loop fastening systems, seeks a well organized, detail oriented employee to answer phones, proofread reports/quotes and file. The qualified candidate will have experience with office work including switchboard and Microsoft office. Please respond to: Velcro USA Inc.
Box #2418
Observer & Eccentric News
36251 Schoolcraft Rd.
Livonia, MI 48150

OFFICE GENERALIST
Full-time position in Southfield/Farmington Hills area. Responsibilities include: receptionist backup, typing, filing, computer entry, customer mailings. Send resume: H.R. Dept., 26776 W. 12 Mile Rd, Ste. 201, Southfield, MI 48034 or fax: (248) 948-6460

OFFICE MANAGER/ ADMINISTRATIVE ASSISTANT
$35,000. Southfield company. Word, Excel & PowerPoint a must. Any automotive a plus. Call 248-399-3450; fax resume to 248-399-3539 or email resume to SPSRoyalOak@AOL.COM.

OFFICE MANAGER
Kerby, Bailey, and Associates is expanding its Metro Detroit operations! Our Private Investigation Business is growing and we are seeking an experienced Office Manager to run the day-to-day operations of our new office in Auburn Hills. This is a full-time position with competitive pay! This key role will be responsible for establishing office procedures and processes, scheduling appointments for three investigators, extensive typing of confidential documents, answering telephones and various clerical duties. The ideal candidate will have 2+ years in an Office Manager role, hands-on experience with Microsoft Office, and the ability to work without direct supervision. Please send confidential resume to: Human Resources: #OOM, 2510 Lake Lansing Rd., Lansing, MI 48912. FAX: (517) 372-2770. www.kerbybailey.com EOE

OFFICE MANAGER
to $38,000
A major worldwide company with local office seeks highly organized individual to supervise a staff, perform administrative/personnel activities and some light accounting. MS Office a plus. Top benefits include fitness club membership.
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OFFICE POSITIONS
30 Openings $8 to $12/Hr.
Administrative Assistants
Customer Service Reps
Receptionists
Data Entry Clerks
ARBOR TEMPS 734-459-1166

PARALEGAL/ LEGAL SECRETARY
Excellent opportunity to work in outstanding Southfield PI firm. Must be highly skilled with litigation experience. Excellent salary & benefit package. Fax resume to 248-948-9494 or call Darlene Kreish at 248-948-0000

PARALEGAL
Needed for Southfield personal injury law firm. Some experience necessary. Send resume to: Gittleman, Paskel, Tashman & Walker, 24472 Northwestern Hwy., Southfield, MI 48075, attn Sherri Sinnott.

PARALEGAL to $42,000
This prominent law firm is expanding. Corporate or estate planning experience. Good computer skills. Degree or ABA Certified. Great benefits. Call Barbara, (810) 772-6760. Snelling Personnel Services

PAYROLL CLERK
Growing tool manufacturer has immediate opening in our Accounting Dept.
Successful candidate will possess excellent data entry skills, with strong attention to detail. Fast paced environment, pleasant working conditions, full benefits.
Send Resume to:
Accounting Manager
Moeller Manufacturing Co.
43938 Plymouth Oaks Blvd.
Plymouth, MI 48170
or Fax to (734) 416-2200
Or Email:
dixons@moeller.com
E.O.E.

PAYROLL
Redford multi-plant company is searching for a full-time entry level Payroll Coordinator.
Duties include:
• Ceredian • Work with Kronos Automated Time System • Garnishments • FMLA/Personal leaves • Vacation requests • Word & Excel a plus • Filing.
Please forward resume & salary requirements to:
Human Resource Director
12285 Dixie St.
Redford, MI 48239
or fax to: 313-531-5243

PURCHASING ADMINISTRATIVE ASSISTANT
Direct Hire
$40,000. Novi company. Any purchasing experience a plus. Strong Word & Excel a must. Call 248-399-3450, fax resume to 248-399-3539 or email resume to SPSRoyalOak@AOL.COM.
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PURCHASING CLERK
Livonia Area, $9/hr and UP DOE. Invoicing and Order Entry. Experience Preferred and Computer Literacy a Plus. Fax Resumes - (734) 427-8926.

Put your COMPUTER to WORK! $499+P/T-$8,499+F/T. For Free Information log onto www.hbn.com Use access code 5179 or phone 800-298-6822 (SCA Network)

RECEPTIONIST/ ADMINISTRATIVE ASSISTANT
Full time, Troy sub contracting firm. Call Cell: 248-689-9300

RECEPTIONIST/ ADMINISTRATIVE
Excellent Phone and Computer Skills Required. Livonia/Romulus/ Wixom Areas, $8-11/hr. Fax Resumes to Jackie (734) 427-8926

RECEPTIONIST
• Birmingham Law firm •
Free parking, excellent working environment, full or part time, great benefits, light typing. Call Kim at: (248) 644-4529

Receptionist / Clerical
Bloomfield Hills law office seeks part time worker. Flexible hours. Call: (248) 645-5205

RECEPTIONIST/DATA ENTRY for Farmington Hills company. Experienced on Microsoft Office. 30-40 hrs per wk//flexible schedule. Fax resume to: 248-615-6008 attention Sue.

RECEPTIONIST
Direct Hire
$10 per hour. Troy company. Reception experience with some computer experience. Call 248-399-3450 for appointment.
Snelling Personnel Services
Never A Fee!!

RECEPTIONIST
Direct Hire
$11 per hour. Detroit company. Benefits including Rx, Dental & Optical. Hours: 8am to 5pm Stable work history a must. Call 248-399-3450 for an appointment.
Snelling Personnel Services
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RECEPTIONIST
Direct Hire
$21,000. Southfield company. Hours 7:45 am to 5pm, opportunity for paid overtime. Answer 30 lines. Knowledge of computer, company will train on their system. Call 248-399-3450.
Snelling Personnel Services
Never A Fee!!

RECEPTIONIST
Due to increasing growth, Oakland Commerce Bank has an immediate opening for a Receptionist. Responsibilities include answering incoming calls, answering customer inquiries, light typing and filing. Please apply in person or send resume to Oakland Commerce Bank, 31731 Northwestern Hwy., Farmington Hills, MI 48334 Attn: HR Supervisor EOE M/F

RECEPTIONIST
Experienced person needed for Troy law office with multi-line system. Polse and professional demeanor a must. Please fax resume to (248) 267-0182, attn: Hiring Partner

RECEPTIONIST
Fast paced real estate company. Duties include answering multi-line phone, greeting customers, coordinating appointments for agents.
PART-TIME position in West Bloomfield
Hours: Tues & Thurs. 5-8pm
Sat 9am-5pm
Please call Denise at (248)626-8000
FULL TIME position in Novi
Hours Mon - Fri. 9am-5pm
Please call Jackie at (248)349-6800

RECEPTIONIST
Interstate Electronic Security has a position available in our fast paced Detroit office. This individual will have strong computer skills, attention to detail, and be highly motivated for this entry-level position. Excellent advancement opportunities. Benefits. Fax resume with wage requirements to: (248) 546-8470

RECEPTIONIST - Mon. thru Fri. 9-5:30, Busy Birmingham travel agency. Multi line phones, word processing, + data entry. Benefits. Fax resume to: Attn: Linda (248) 644-1510 or email to: linda@royalint.com

RECEPTIONIST NEEDED
full or part-time for friendly real estate office. Computer, phone and organizational skills a plus. Please call Helena at 248-737-9000

RECEPTIONIST
NEEDED for Real Estate offices in Rochester & Bloomfield Hills. Weekends a must. Call Tiffany: (248) 647-6600

RECEPTIONIST / OFFICE CLERICAL
We are seeking a dependable/ well organized and team oriented individuals for fast growing consulting firm. Duties: Handling phones, greeting customers, typing, faxing, filing, and copying. Please send resume to attention: Office Administrator, 31275 Northwestern Hwy, Ste. 217, Farmington Hills, MI 48334. Or fax to: (248) 851-8630

BUBBLY RECEPTIONISTS
To $10/Hr. 10 Openings
ARBOR TEMPS 734-459-1166

RECEPTIONIST/ SWITCHBOARD
Auto dealer seeking enthusiastic individual
• Possessing excellent verbal communication skills
• Professional attitude
• Full time position
• Excellent working conditions
• Great pay and benefits
Hours would include Monday and Thursday 8am to 3pm and Tuesday, Wednesday and Friday 8am -6pm.
Apply in person or send resume:
SUBURBAN CHRYSLER/ JEEP, INC.
P.O. BOX 8065
24315 HAGGERTY RD.
Attn: Office Manager
Fax (248)442-3611

RECEPTIONIST to $25,000 International consulting firm needs articulate professional with 2 years experience in a corporate setting. Word and Excel needed, suburbs. Call Barb (810) 772-6760.
Snelling Personnel Services

RECEPTIONIST
Wixom distributor seeks receptionist for busy office. Also responsible for filing & miscellaneous tasks as needed. Full time, Mon-Fri., 8am-5pm, 100% paid benefits. Please call June at: (248) 624-7000

SCHOOL SECRETARY
For private elementary school. Experience preferred. Full time. Send resume to: P.O. Box 610, Birmingham, MI 48012

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Automotive. Expanding major supplier has new long term opening, Temp to perm opportunity.
Television production and creative departments of international advertising agency have immediate needs.
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Clinton 810-226-9642
Livonia 248-473-2933
Taylor 734-284-6457
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SECRETARY / ASSISTANT
for manager of Troy Financial firm. Win95 and Word a must. Organized & detail oriented person needed. Full or part-time, 12.5/hr, health benefits, vacation time, profit sharing plan.
Fax resume to 248-647-4770 or E-mail to jmaxrun@aol.com

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Taylor 734-284-6457
Livonia 248-473-2933
Advantage Staffing

SECRETARY
Detail oriented for expanding Bloomfield Hills law office. Strong German and/or Spanish skills necessary. Great memory & organization skills, some computer knowledge required. Fax resume and salary to: (248) 335-4689

SECRETARY - GENERAL OFFICE - Must have excellent computer & telephone skills. $9/hr. Call 8 to 5 248-338-1238

SECRETARY/ LEGISLATIVE AID
Part-time days. Approximately 25 hrs. per week. $12/hr. Good phone skills required. Typing and computer skills desired. Downtown Detroit office location. Contact Commissioner Sullivan at: (313) 224-0944

SECRETARY/ RECEPTIONIST
Farmington Hills Law office needs full-time person with good phone, typing and organizational skills. Knowledge of M/S Word required. Salary commensurate with experience. Send resume to JSK, 31731 Northwestern, Suite 152, Farmington Hills, MI 48334.

SECRETARY/WORD PROCESSOR
Very experienced Secretary/ Word Processor needed to work in beautiful new offices located in Birmingham, MI. We are a busy commercial real estate firm seeking an excellent typist. Proficiency in WordPerfect for Windows & Excel 97 a must. Knowledge of Adobe Pagemaker, Adobe Photoshop and mapping software is important. The ideal candidate will have excellent interpersonal skills & a strong work ethic. Fax resume to: 248-646-0320 or call Linda Emert at 248-646-7701

SENIOR SECRETARY
Oakland County educational institution looking for qualified Senio Secretary. Minimum requirements include 2+ years college credit and 65 WPM. Excellent pay & benefits. Send resumes to: Box #2420
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

SHIPPING AND RECEIVING CLERKS
Lake Orion and Highland Park Area. All Shifts, $9-12/hr. Windows and Spreadsheet Experience Required. Shipping, Receiving, or Dispatch Experience Desired. Fax Resumes to Jackie - (734) 427-8926.

SMALL, PLEASANT Southfield law office seeks Legal Secretary with minimum three (3) years experience in personal injury and Microsoft Word 97/Windows 98 knowledge. Competitive salary. Excellent benefits. Fax resume to (248) 569-1048 or mail to Slusky and Walt, P.C., 17515 W. Nine Mile, Suite 400, Southfield, MI 48075

TEMPORARY ASSIGNMENTS for
Data Entry and Receptionist
$10 per hour. Various positions located throughout the metro area. Computer experience a plus. Call 248-399-3450
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Provide Secretarial support to management level. Highly skills in MSOffice. Great benefits!
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TITLE COMPANY SECRETARY
Some experience. Computer literate. Call 248-262-3200

503 Engineering

CADD DESIGNER
Civil Engineering/Land Survey firm located in Brighton is looking for AutoCADD Designers with experience preparing land development plans and construction drawings. Good communication skills are required. Full time positions with a competitive wage and benefit program are available. Please contact: DESINE, INC., 7011 Grand River Rd., Brighton, MI 48114; (810) 227-9550 for an interview.

DESINE, INC. a Civil Engineering/Land Surveying firm is looking to expand. We are looking for self motivated Engineers and Engineering Technicians with land development experience. Good communication skills are required. Knowledge of AutoCadd V.14 desired. We are an EOE employer with a competitive wage and benefit program. Please send correspondence to: 7011 Grand River Road, Brighton, MI 48114 (810)227-9550

INDUSTRIAL ENGINEERING TECHNICIAN
Full-time position requiring experience in AutoCAD, component assembly and electrical wiring, to work in a manufacturing environment. Some hands-on experience preferred.
Full benefits package including profit sharing/ 401(k) and disability insurance.
Send resume, which MUST INCLUDE SALARY REQUIREMENTS to be considered, to:
Human Resource Administrator - IE
ACE Controls, Inc.
23435 Industrial Park Dr.
Farmington Hills MI 48335
FAX: (248) 476-2470

504 Help Wanted-Dental

ARE YOU INTERESTED IN planning your own schedule? Experienced Assistants & Hygienists call
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Dental Assistants • Hygienists •Receptionists being recruited for various Wayne & Oakland county offices. Performance Plus 810-566-7687

DENTAL ASSISTANT
$30,000 to $40,000 annually. Stimulating, wonderful work environment. Benefits for experienced, caring assistant in high quality specialty practice. Give us a call! 248-357-3100

DENTAL ASSISTANT
Part-time: Experience preferred. 810-286-7410

DENTAL ASSISTANT/ RECEPTIONIST
Part-time, Experienced or new. Troy. (248) 740-5905

DENTAL ASSISTANT
Experienced, upbeat Dental Assistant needed for full-time position in busy, friendly Farmington Hills office. Excellent compensation. (248) 553-4660

DENTAL ASSISTANT
Experience preferred family practice. (248) 651-8491

DENTAL ASSISTANT
Experienced only. Full-time. Benefits: Farmington Hills area. Call Karen (248) 851-1034

DENTAL ASSISTANTS
(Ortho & Surgery too)
Salary & Career Update: Are you earning your potential? Call Doris, Peak Performers (888) 477-7325 EOE

DENTAL ASSISTANT
Henry Ford Health System's West Bloomfield location currently has a full-time opportunity for a Dental Assistant. Requirements include certification from an accredited dental assistant program and 1 year of experience.
Forward your resume to: HENRY FORD HEALTH SYSTEM, HUMAN RESOUCES-FA, 6777 W. MAPLE RD., W. BLOOMFIELD, MI. 48322; FAX: (248) 661-7168. AA/EOE.
Henry Ford Health System

DENTAL HYGIENIST
Great opportunity for a part-time Hygienist to complement our team on Wed. & Thurs. evo. Berkley practice emphasizes prevention & STM.
248-548-3334

DENTAL HYGIENIST
Full or part time position for conscientious, gentle and hard working person for busy & upbeat Birmingham practice.
248-644-5735

DENTAL HYGIENIST
Patient oriented Warren dental office looking for part-time Hygienist. Option of hours increasing soon. Enthusiastic team player will enjoy great working conditions.
Call today: (810) 751-2900

DENTAL RECEPTIONIST
Specialty practice is looking for a special person to join its Front Desk team. This special person should have dental experience and be self-motivated, organized, articulate and empathetic. Salary $35,000 to $45,000 plus benefits. Call 248-357-0590

DENTAL RECEPTIONIST
Part-time. Experience preferred. 2 evenings & 2 Saturdays.
810-286-7410

DENTAL RECEPTIONIST
Full-time. Some experience in a dental field necessary. Please call: (248) 477-2175

Dental Receptionist
High quality, professional dental practice in Bloomfield Hills seeking a knowledgable, competent, friendly & caring person for full-time employment with benefits. Join a team that is moving forward. (248) 338-3550

Hygienist
(PART TIME)
Possibly leading to full time. Competitive wages & benefits for progressive Novi office.
Contact Carol: 248-471-0345

SURGICAL ASSISTANT
With experience for oral surgery office. Full-time with benefits. Call Pat at: (248) 559-6190

506 Help Wanted-Medical

ATTENTION EXPERIENCED PARAMEDICS, EMTs, MEDICAL ASSISTANTS
Now Hiring
Lead Medical Assistant
Benefits: 16 paid days off, health insurance, 401K, etc. Must have management experience.
SENIOR HEALTH CARE
Fax Resume: (248) 557-5579

CARDIOLOGY OFFICE seeks RECEPTIONIST, part-time & full-time FILE CLERK. Medical office experience preferred. Please send resume to: 645 Barclay Circle, Rochester Hills, MI 48307 or Fax 248-844-9089
Attn: Chris

• Cardio-Vascular Tech
• Medical Assistant
Full-time for busy cardiology practice in the Providence Hospital area. Experience necessary. Knowledge of EKG. Competitive wages & benefits. (248) 552-9858, ask for Mary.

CHIROPRACTIC ASSISTANT
Part-time immediate position. Opportunity for training & education in pleasant Waterford office. Computer experience a plus. Call 248-674-4898

506 Help Wanted-Medical

CHARGE NURSES $500 SIGN-ON BONUS
Are you seeking a unique opportunity to build upon your nursing skills without being bogged down with massive paperwork? If so, we have a great opportunity for you!! Courtyard Manors of Livonia and Auburn Hills, beautiful assisted living facilities which specializes in Alzheimer's and Dementia resident care, is immediately seeking 2 top notch LPN/ RN's. Position entails ensuring appropriate resident care by staff, assisting with staff supervision, chart documentation and interacting with family members.
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We offer pleasant working conditions, a $500 sign-on bonus competitive wages, and a complete benefits package (including paid health, dental, 401K, & tuition reimbursement). Qualified candidates please call N. Stokes at 1-800-486-9039 ext. 203 or fax resume to: (248) 926-2933. Or apply in person at: 32406 Seven Mile Rd., Livonia or 3033 N. Squirrel Rd., Auburn Hills

FRONT DESK
Chiropractic office in Farmington Hills. Immediate opening. Benefits available. Experience preferred. Call: (248) 471-0440 bet. 9am-12, ask for Michelle.

GROUP HEALTH Insurance department in search of group administrator. We also market group life, long term and short term disability. For further details call Loretta at 248-357-9515 or fax resume to 248-357-9513

Certified Therapeutic Recreation Supervisor
CTRS with supervisory experience needed to manage/ supervise Recreation Therapy residential treatment program for El adolescents/children. Able to work with interdisciplinary team to assess, develop, implement, and evaluate Recreation Therapy interventions for clients. Must be committed to SERVING clients and have 2 yrs. experience, also possess a clear knowledge/understanding of the Rec. Therapy process while directing staff, interns and volunteers. Position requires day/ evening flex hrs, some weekends and CTRS. First Aid, Lifeguard and WSI preferred.
Send resume and salary history (resume without salary history will not be considered) to St. Vincent & Sarah Fisher Center, Attn: (CTRS) 27400 W. 12 Mile Rd., Farmington Hills, MI 48334

MEDICAL ASSISTANT/RECEPTIONIST - Full or part-time. Experienced for Livonia office. Please fax resume to: (248) 380-0817

506 Help Wanted-Medical

Histotechnologist
The University Of Michigan Health System
The University of Michigan Health System, Department of Pathology, has a temporary and a regular position available for a Histotechnologist. Duties of this position include routine and highly specialized histologic preparation of human tissue. Prepare microslides from surgical or autopsy material. Qualified candidates must possess a BS or equivalent combination of education and experience with ASCP certification or eligibility. Previous experience as a histotechnologist highly desirable. Experience with frozen section, special stain, immunoperoxidase and gross dictation highly desirable. Qualified candidates should submit resumes to: Beverly Smith, University of Michigan Health System, Department of Pathology, 1301 Catherine St., Ann Arbor, MI 48109-0602 or fax (734) 647-7874 or email smithbev@umich.edu.
A NON-DISCRIMINATORY, AFFIRMATIVE ACTION EMPLOYER
University of Michigan Health System

HOME CARE RN's
Full time, weekend and contingent openings for experienced RN's in Wayne, Oakland, Macomb and Monroe Counties. Erma Wood, (248) 967-8736 or fax resumes: (248) 967-9132
Visiting Nurse Association of Southeast Michigan
25900 Greenfield Rd. #600
Oak Park MI 48237
Visiting Nurse Association of Southeast Michigan

♦MEDICAL ASSISTANT♦
Full-time. Experienced. Benefits. Please send resume to: Family Medicine PC, 15901 W. 9 Mile, #618, Southfield, MI 48075.

506 Help Wanted-Medical

HOME CARE SPECIALTY RN'S
Full-time, on-call and contingent openings for experienced RN's with ICU, CCU, High Tech, Peds, and Cardiac experience. Weekend positions are also available. Erma Wood, (248) 967-8736 or fax resumes to: (248) 967-9132
Visiting Nurse Association of Southeast Michigan
25900 Greenfield Rd. #600
Oak Park MI 48237
Visiting Nurse Association of Southeast Michigan

HOSPICE NURSE
Contingent and on-call positions available for RN's with previous Hospice experience. Will consider those with previous ICU or home care experience. Erma Wood, (248) 967-8736 or fax resumes to: (248) 967-9132
Visiting Nurse Association of Southeast Michigan
25900 Greenfield Rd. #600
Oak Park MI 48237
Visiting Nurse Association of Southeast Michigan

LICENSED PRACTICAL Nurse
Seeking an experienced LPN to serve in a full time supervisory capacity in an assisted living facility in West Bloomfield. Candidate should possess good organizational ability, people skills, and ability to handle multiple tasks. Geriatric related experience preferred.
Fax resume to 248-661-6361
Attn: Rebecca.

MEDICAL ASSISTANT
Experienced, for busy orthopedic office in W. Bloomfield. Pleasant surroundings. Part time. Excellent wages. Please fax resume to: 248-626-6481

MEDICAL RECEPTIONIST
Full or part-time in busy opthalmology office with MBS2000. (248) 358-3937

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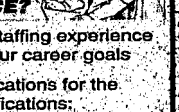
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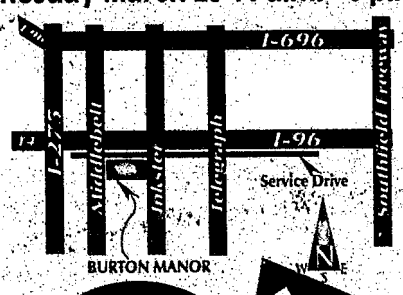
We continue to receive many positive comments about our first three Job Fairs and want you to experience personally how effective they are. If you've participated in the past, you've already discovered their value to your recruitment program. We're pleased to offer you this opportunity to be part of our fourth Job Fair and save at the same time!
OUR MARCH 29 JOB FAIR IS $725 and includes:
One-quarter page ad in our official JOB FAIR supplement with distribution to more than 260,000 homes / An 8-foot skirted table and chairs (no booths, please) / Box lunches for two (2) staffers (additional lunches available for $12 each) / Inclusion in all Fair advertising and editorial in The Observer & Eccentric, HomeTown and Mirror Newspapers / Inclusion on our Web Sites promotion of the Job Fair / Radio promotion on 20 stations / An excellent opportunity to meet prospective employees.
We must receive your payment no later than March 1, 2000


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506 Help Wanted-Medical

Information / Billing Specialist

Immediate full-time position available for fast paced Opthalmology practice located in W. Bloomfield. This is a diverse position for an indepenent highly motivated individual with a minimum of five years in a medcal practice setting. Responsibilities include: appointment scheduling, insurance verification, patient check in/out, surgical boarding/billing, telephone reception, filing, sorting mail, and management of front office staff. Knowledge of ICD9 and office visit coding/billing required. Salary commensurable with experience. Please fax resume with cover letter and salary requirement to:
Administrative Director.
313-993-8741

MEDICAL ASSISTANT
Pediatric experience preferred. 2-3 days per week for office in Beverly Hills: 248-644-5626, ask for Marlene

MEDICAL ASSISTANTS, EMTs, PARAMEDICS
No nights, weekends or holidays!
Benefits: 16 paid days off, health insurance, 401K, etc. Wanted: enthusiasm, 6 months experience, phlebotomy & map reading skills. Accompany physician to multiple sites. Driving required; car supplied.
SENIOR HEALTH CARE
Fax Resume: (248) 557-5579

Medical Biller

Business Health Services Inc., in Livonia, has an opening for a full-time medical biller. Medical billing experience needed; background in workers' compensation preferred. If interested, please forward resume and salary requirements to:
Director of Human Resources
2000 Green Rd., Suite 300
Ann Arbor, MI 48105
Fax 734-995-2913

- Medical Billers

Experienced Billers are in great demand! Let us help you find the best opportunities available! Oncology, Medic, Follow-up, Surgery, & DME knowledge ideal. Great salaries & benefits, many prime locations!
- Medical Assistants
- Receptionists
- Ultrasound Vascular Tech

Harper Associates
All require 1+year experience.
Fax resume: 248-932-1214
or call Louann: 248-932-1204
www.harper-jobs.com

MEDICAL BILLING ANALYST.
Immediate full-time position opening with large medical laboratory. Previous experience in medical billing, data entry, computer skills and customer service required. Competitive wage and benefit package offered. Please send resume to:
Cindy Caron
Billing Manager
22255 Greenfield Rd.
Suite 501
Southfield, MI. 48075
or email:
CCaron@providence-hospital.org

Henry Ford Health System

Medical Opportunities

Henry Ford Health System's West Bloomfield location currently has the following full-time with benefits positions available.

RN
Emergency Room Leader
Evenings. We require 2-3 years of ER experience. Previous leadership experience is preferred.

Medical Records File Clerk

Forward your resume to: HENRY FORD HEALTH SYSTEM, HUMAN RESOUCES-FA, 6777 W. MAPLE RD., W. BLOOMFIELD, MI, 48322; FAX: (248) 661-7168. AA/EOE

Henry Ford Health System

- MEDICAL RECEPTIONIST
Experienced for Rochester urology office. Call: 248-650-4661 or fax resume to: 248-650-4663

- MEDICAL RECEPTIONIST/ BILLER
Computer skills needed, health insurance, Southfield or Troy. Fax resume to: 248-737-4651.

- MEDICAL RECEPTIONIST
Friendly, smiling face wanted Mon., Wed., Thurs., Fri., some Sat. Salary & benefits negotiable. Experience preferred. Fax resume to: 248-362-1165 or Call: 248-362-0222

- MEDICAL RECEPTIONIST
Full-time for Farmington Hills office. Call Heather between 9-5pm. 248-553-4646 or Fax resume to 248-553-7899

506 Help Wanted-Medical

Medical Receptionist

Full time in busy out-patient diagnostic center. No experience necessary. Benefits.
Fax resume to: 248-544-2331
Attn: Debbie

Medical Records

Leadership role for experienced medical records administrator with industry-leading physical rehabilitation organization. ART certification, CARF & JCAHO experience, and familiarity with Medicare/Managed care environment and computerized patient record experience essential. PE, CQIP background in rehabilitation setting preferred. Participate in organizational strategy and program documentation/ evaluation process improvement. Competitive salary, health, dental, vision, 401K, and tuition reimbursement. Medium sized organization with multiple locations. Send resume to Box #2399
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

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- Medical Coordinator

positions also available. $9.50+ to start. Must be 18 years & have valid drivers license. Call 734-782-4292 or 734-654-0570

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Caring Nurse Needed

Michigan Visiting Nurses is seeking caring professionals for Days & Midnights in the Livonia/ Redford area. Must have a current Michigan RN/LPN license. Bipap experience is needed for this client. Send resume to: Michigan Visiting Nurses, 2850 S. Industrial Hwy., Suite 75, Ann Arbor, MI 48104 or fax to (734) 677-0834. EOE.

OFFICE MANAGER
Experienced w/ computerized mental health or medical billing preferred. Hours: 1pm-8pm., Mon.-Thurs. Competitive pay.
Call: (734) 462-1150 or fax resume: (734) 462-1157

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Full Time/Part Time
Early AM Shift
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EAST POINTE

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For immediate consideration, please complete an application Mon.-Thurs., 11am-3pm at Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI EOE M/F/D/V.

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Experienced. Full-time for Troy pediatrics office. 248-816-1300

RECEPTIONIST
Full time/Weekdays only
Excellent benefits
Friendly team spirit
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3 locations, some travel
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Or fax resume: 248-356-4231

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Warren, MI 48092
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2001 Lowe St, Ft. Collins, CO.

506 Help Wanted-Medical

X-RAY TECHNICIAN

Full time position for experienced technician in new medical diagnostic center. Benefits.
Fax resume to: 248-544-2331
Attention: Vicki

508 Food/Beverage Restaurant

DISHWASHER

wanted Mon-Fri. Hours: Full-time or Part-time. Benefits and advancement available. Pay based on experience.
Call Heather at 313-436-8550

FOOD SERVICE

Clarkston Schools - Permanent & Temporary part time positions.
Call Janet: 248-922-3782

FOOD SERVICE MANAGER

Senior apartment community in Canton seeking FOOD SERVICE MANAGER MUST HAVE background experience in dietary meal preparation, food ordering, budgeting, personnel supervision, and be a caring person. Send resume with salary requirements: Food Mgr., P.O. Box 250343, W. Bloomfield, MI. 48325.

GOLDEN MUSHROOM Restaurant needs management. Days & nights, experience required, call 248-559-4230. Or fax your resume to 248-559-7312

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Seeking motivated staff with positive attitude and desire to excel for exceptional downtown private club. Excellent wages, comprehensive benefits, growth opportunities.

- FULL-TIME - Cook, Pantry, Prep, Stewards - Experience preferred. For these positions only contact Executive Chef Brennan 313-442-1021
- FULL TIME - Servers, Bus Staff. Experience preferred. Call Food & Beverage Director David Neault 313-442-1009.
- FULL-TIME - Administrative Assistant. Candidate must possess computer skills as well as excellent grammar and clerical abilities. Proper telephone and good interpersonal skills are required. Must have the ability to be self-directed, detail oriented and have follow-through skills. Previous experience required. Send resume to Personnel Director, Detroit Athletic Club, 241 Madison Avenue, Detroit, MI 48226.

PREP COOK
needed at The Lark, 8430 Farmington Road, West Bloomfield. Also accepting applications for buser/back waiter.
(248) 661-4468

Restaurant
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Papa Vino's Italian Kitchen has career opportunities for you in our STERLING HEIGHTS restaurant:
- WAITSTAFF
- COOKS
- DISHWASHERS

Must be able to work Evening and/or Weekend hours. In addition to our pleasant work environment, benefits include;
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- MANAGEMENT

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Papa Vino's Italian Kitchen
33577 Van Dyke Ave.
Sterling Heights, EOE

508 Food/Beverage Restaurant

SENIOR COOK / SUPERVISOR
Must be excellent cook w/direct supervisory skills. Experience in large quantity institutional food preparation. Afternoon shift, full time. Generous wage & benefits. Apply at or send resume to: Colombiere Center Attn: Angie, 9075 Big Lake Rd.; P.O. Box 139; Clarkston, MI 48347. Contact Angie. Phone: 248-625-5611 Or fax resume: 248-625-3526

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Fax: 248-650-8226 Attn Chef.

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WAITSTAFF
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512 Help Wanted-Sales

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Existing territory for outside sales. Excellent account base with good growth opportunity. Business and/or media sales preferred. Respond by 1/31/00:
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Please send resume to:
Mr. Gary Keiber
The Northville Record
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Northville, MI 48167
EEO/ADA/
Minorities Encouraged to Apply

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South Lyon Area
Come join our Advertising Sales Team have fun, while making lots of money. Sell Retail Advertising & Special Promotions to local business in the South Lyon Area. Great commissions program. Excellent benefits including a 401K plan. Sales experience preferred.
Please send resume to:
Ms. Lisa Dranginis
The South Lyon Herald
101 N. Lafayette
South Lyon, MI 48179
EEO/ADA/
Minorities Encouraged to Apply

AGENT - Full time wanted for commercial real estate office. Must be self starter. Established company. Earning potential unlimited. Send resume to: Van Esley Real Estate, 409 Plymouth Rd., Ste. 280, Plymouth, MI 48170-1842.

AGENT WANTED!!!
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512 Help Wanted-Sales

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auto
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Jaguar of Troy is in search of an experienced salesperson that would like an opportunity to advance. Ideal person must be a strong closer, well organized, and be able to handle multiple tasks. All information will be kept confidential. Resumes only to: 248-643-9261 Attn: Nancy

512 Help Wanted-Sales

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Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

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We are seeking enthusiastic, professional and friendly people who are interested in beginning a career in industrial sales. Experience in retail sales, telemarketing, or telesales is a plus! These jobs are full-time, Mon.-Fri., 8-5 at our HQ campus in Livonia. Please plan on attending our OPEN HOUSE on Jan. 25 from 3-7 p.m. for an opportunity to see our facilities and meet with company representatives. Bring your resume! Take I-96 to Farmington Rd. south to Capital and turn left. Continue to Hubbard and turn right, we're on your left. If you can't make it to the event, send your resume to:
JOB CODE: J /25 Open House
PSI Inc. - HR Dept.
11678 Hubbard
Livonia, MI 48150
734-853-5000
734-266-3247 FAX
humanresources@psi-corp.com

EXPERIENCED CUSTOMER SALES REPS
Inside Sales. Excellent Communication Skills and Trouble Shooting Skills. Experience Required. Must be Computer Literate. Days - $12-$13/hr. DOE + Commission, Livonia Area. Fax Resumes to Jackie -
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CONTACT
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Fax your resume (810)227-0443

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Or fax (734) 542-0450

512 Help Wanted-Sales

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REAL ESTATE

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512 Help Wanted-Sales

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Sales

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EMPLOYMENT CLASSIFICATIONS CONTINUED

This Classification Continued on Page C4.

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Please call Ashley at (248) 356-7111 with inquiries and/or to RSVP.

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Great Engineering Opportunity!

If you have a minimum of 3 yrs. experience in the Design of Product utilizing Auto Cad 14 w/ Mechanical Desk Top 3.0, then you're what we're looking for. This opening provides an excellent opportunity to become involved in a Multi-Design Experience from Castings to Electronics. Network Administration Experience a real plus!

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Attn: L.A. Strauss
1450 North Milford Road
Highland, MI 48357
(248) 887-4111
e-mail: HumanResources@Numatics.com
EOE

Numatics

Process Engineer

Numatics, Inc. is a 55-year-old global organization and industry leader in the development and manufacture of pneumatic components for automated machinery, is looking for a talented aggressive individual to join it's Manufacturing team in Highland, Michigan. The selected candidate will be able to program, set-up and operate CNC lathes. In addition, must be familiar with tooling and fixture design, have strong people skills and be comfortable training others. Computer literacy and metal processing knowledge required as well as college literacy and metal processing knowledge required as well as college degree or equivalent experience. If you have what it takes to be a part of our team, you will receive:
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If you are interested in being considered for a career opportunity With Numatics, please submit your resume or call:
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1450 North Milford Road
Highland, MI 48357
(248) 887-4111
Numatics, Inc. is proud to be an Equal Opportunity Employer

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Numatics, Inc. is a Northwest Oakland County manufacturing company. Currently we are seeking a Supervisor to join our team. This individual must possess strong CNC milling and turning experience in both programming and machine operations. Knowledge of cellular or lean manufacturing is a plus.

Qualified candidates please mail or fax your resume, with complete salary history to:
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Attn: L.A. Strauss
1450 North Milford Road
Highland, MI 48357
Fax: (248) 887-0046
EOE
Numatics www.numatics.com

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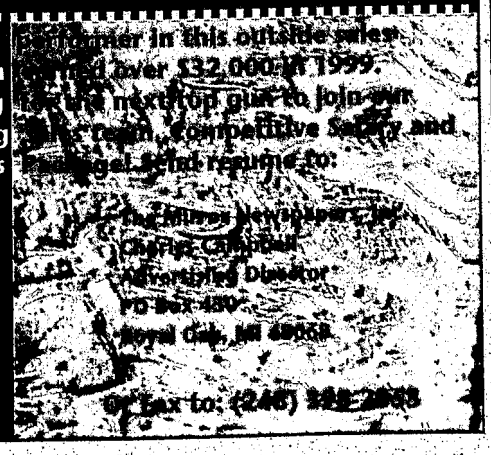

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NO Page 1, Section E

Barry Jensen, editor (734) 953-2125 bjensen@oe.homecomm.net on the web: http://www.observer-eccentric.com Sunday, January 23, 2000

Lead paint need not be removed

HOUSE DETECTIVE



BARRY STONE

I'm buying a home that is 35 years old, and the seller says she's not aware if there's any lead paint present in the house.

The man who inspected the home did not reveal any lead paint in his report because he doesn't test for it.

There is no law requiring removal of lead paint from older homes. There is, however, a disclosure requirement. Sellers must divulge any knowledge regarding the presence of lead paint. This rule, however, is of marginal benefit, since most sellers have no way of knowing the composition of paint in their homes.

Lead paint is almost certain to be found in most older homes, but professional testing is needed to be certain. Some home inspectors perform lead tests. You can find them in the Yellow Pages under the heading of Lead Testing and Consulting.

Prior to 1978, most wall and trim paints contained lead, which improved the ease of application and durability. According to most older painters, the quality of paint has not been the same since lead was eliminated.

The mere presence of lead paint does not pose a significant health hazard, because actual exposure to lead toxicity only occurs: (1) when particles of the material are inhaled, as when painted surfaces are sanded; or (2) when chips of paint are ingested, such as when small children teethe on the woodwork.

If you plan to remove any of the old finish, have the paint tested before commencing work. If lead content is verified, removal should be assigned to a qualified professional.

And be sure that neither you nor your kids chew on the woodwork.

E-mail your questions to Barry@housedetective.com

Hometown Village is entry to Waterstone

First of two parts

Hometown Village, single-family site condominiums, is the most affordable entry-point to Waterstone, a master-planned, resort-style community in Oxford Township.

Buyers can get into Hometown Village for just under $160,000.

That not only buys a home but access to several private lakes, a community beach, a golf course, rolling topography and open spaces in one of the largest residential developments under construction in the area.

Waterstone, a former gravel operation, is bounded by Lapeer Road (M-24), Burdick/ Seymour Lake Road, Dunlap Road and Granger Road.

Hometown Village's entrance is off Burdick/ Seymour Lake Road about 1-1/2 miles west of Lapeer Road and downtown Oxford.

"I think this will be one of the most exclusive neighborhoods you can live in in Oxford with all the amenities we're offering, with the lakes, with the golf course," said Katie Laforet, sales manager for Delcor.

"We'll be priced at the lowest end," she added. "I think it will be a fabulous investment."

Delcor intends to build 160 homes in Hometown Village, 88 in the initial phase.

Seven floor plans are available – three ranches, four colonials.

Prices range from $158,900 for a ranch of 1,050 square feet with two bedrooms and two baths (one of each on the main floor, the others in the basement) to $204,900 for a colonial of 1,800 square feet with three bedrooms and 2-1/2 baths.

At those price points, the plans are functional but don't contain a lot of features normally found in new residential construction.

Standard features at base price in all plans at Hometown Village include two-car garage, basement, dishwasher and carpeting throughout.

Ten-foot-high ceilings and eight-foot-high doors, standard features, will give the homes a more spacious appearance, Laforet said.

A fireplace ($3,500) and air conditioning (about $3,000) are extra. Buyers may add 100-150 square feet to the great room ($7,900) and finish the basement ($23,900-$24,900) to include a rec room, bedroom and a full bath.

Vinyl siding is the primary exterior material.

Quality construction is a hallmark with Delcor, said Ron Richards, superintendent on site.

"We're proud of ISO-9001," he said. "It's a standard we maintain over building systems throughout. Every one of our contractors has to provide us a checklist so we can check workmanship. We make sure it's built to out standards."

"We're the first home builder in America to be ISO-9001 certified," Laforet said. "It's finally a way to measure quality."

"We're giving them great curb appeal," Richards said. "From a mechanical standpoint, they will be well built. We'll definitely guarantee a quality package."

All kinds of people will be attracted to Hometown Village, Laforet projects, from first-time new builders to families with children to empty-nesters. "We believe we'll hit all markets," she said.

"You have the I-75 corridor, you're close to recreation (Bald Mountain State Recreation Area), close to shopping and close to work," Richards said.

"I think the Oxford schools are pretty much sought after, pretty well established," he added. "You still have kind of a rural flavor out in the sticks but still somewhat near the city."

Models under construction are expected to be ready by mid-February, homes for occupancy by spring. Delcor has a sales office on site.

Hometown Village will be served by Oxford water, a sewer system and sidewalks.

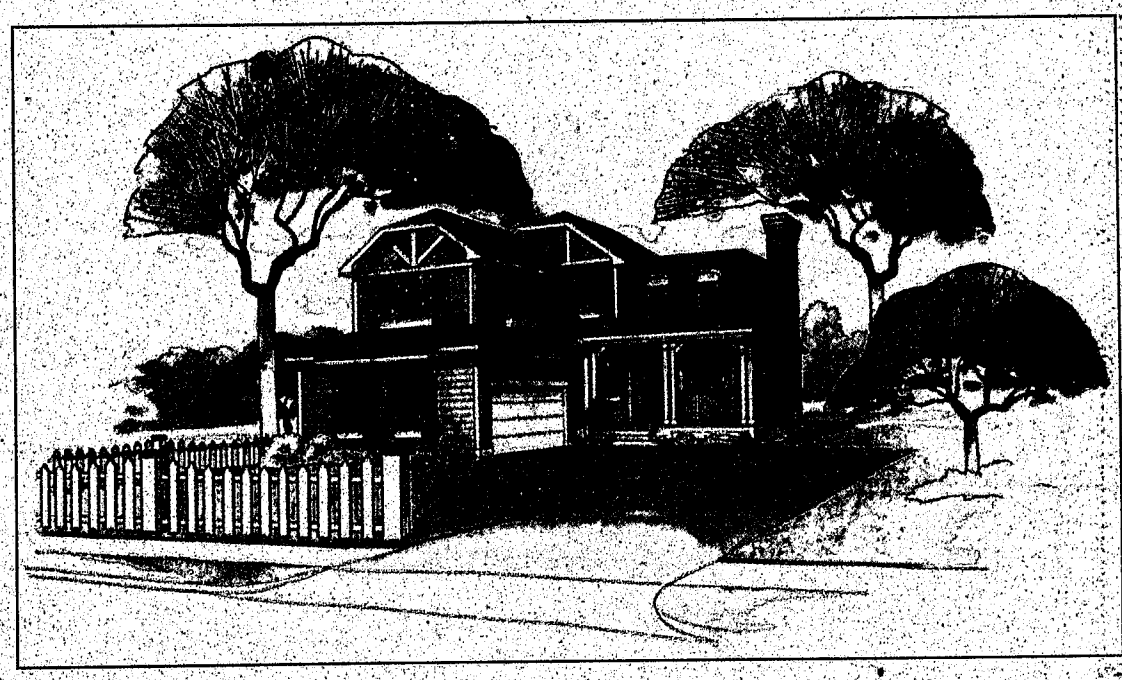
The property tax rate is $26.81 per $1,000 of state taxable value, half of sales price on new construction. That means the owners of a $180,000 home there would pay about $2,400 the first year.

The monthly maintenance fee of $40 includes trash and snow removal. Owners are responsible for maintaining their own lawns.

Although a few lots in Hometown Village go for base price, most carry a premium ranging from $1,000 to $10,000.

Next week, we'll explore the mid-range-priced product in Waterstone offered by Ivanhoe-Huntley/ MJC in Lakeridge and the upper-end product offered by Boulder Pointe Homes in the Shores and the Bluffs

The sales office at Hometown Village of Waterstone, (248) 969-3200, is open 1-6 p.m. weekdays, noon to 6 p.m. Saturdays and Sundays, closed Thursdays.



Wellington: *This colonial with three bedrooms and 2-1/2 baths is one of seven models offered by Delcor at Hometown Village of Waterstone.*



RealEstate Ad Index

Classification	Number
Real Estate For Sale	300-388
Homes For Sale By City	304-348
Homes For Sale By County	352-357
Misc. Real Estate	358-388
Commercial/Industrial	390-398
Real Estate For Rent	400-444

Our complete Index can be found inside this section

HOME SEEKER'S CHECK LIST

- ☐ **SELLER DISCLOSURE STATEMENT** (REQUIRED BY LAW)
- ☐ **LEAD DISCLOSURE STATEMENT** (REQUIRED BY LAW)
- ☐ **HOUSE SPEC SUMMARY SHEET** (ROOM DIMENSIONS, ETC.)
- ☐ **SCHOOL DISTRICT SERVICING NEIGHBORHOOD** (WHERE EXACTLY ARE BUILDINGS, BUS PICK-UP)
- ☐ **AGE OF MAJOR MECHANICAL/ STRUCTURAL COMPONENTS** (FURNACE, HOT WATER HEATER, SHINGLES, ETC.)
- ☐ **APPLIANCES INCLUDED?**
- ☐ **PROPERTY TAXES** (BASED ON SELLING PRICE, NOT CURRENT RECORDS)
- ☐ **MUNICIPAL SERVICES PROVIDED** (TRASH COLLECTION, LEAF PICK-UP, SNOW REMOVAL, LIBRARY)
- ☐ **CONDITION OF NEIGHBORING PROPERTIES**

AD VILLAGE

Check out all the Hometown classified ads.

Visit our Web site www.oeonline.com





Spectacular Condominiums with Golf Course & Lake Views

OPEN HOUSES OF THE WEEK

The Ridge at Morgan Lake Clarkston's Premier Residential Community

Picture yourself in a brand new condominium at The Villages of Crystal Lake...picture a golf course setting and a natural lake.

The "Dunham" features two bedrooms plus a loft, two and a half baths, and a two car attached garage. This new home is located on the end of a building and includes many optional features such as a wood burning fireplace, central air conditioner, ceramic tiled bath and hardwood floors in the kitchen and foyer. This condominium is priced at $164,950 and is available for quick occupancy.

Experience the ultimate in convenient living with the maintenance-free exteriors and open spacious floor plans that range in price from $124,900 to $152,900. All homes include two or three bedrooms, attached garages, complete landscaping and much more. Residents of The Greens Townhomes enjoy close proximity to the dining, arts and entertainment district of Pontiac.

Designer models open Monday through Friday 11-5, Saturday & Sunday 1-5, Closed Thursday

Call 248-338-0303 for additional information.

Developed and built by TALON HOMES.

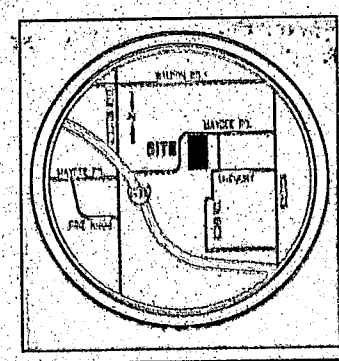
OPEN 11-5 DAILY

With Vito Anthony's outstanding reputation for quality and Robert Clark's attention to detail, together they have created five winning floor plans. The homes come well appointed with a standard 3 car side entry garage, 9 foot ceilings on the first floor, Pella windows, Kohler fixtures, Jenn Air built-in appliances and hardwood flooring throughout foyer, powder room, kitchen and nook, and custom milled woodwork. Also included is a 90 plus furnace, R13 & R38 along with Tyvek house wrap. With this extensive standard package as well as the superb structural integrity these homes are clearly the best value in the area.

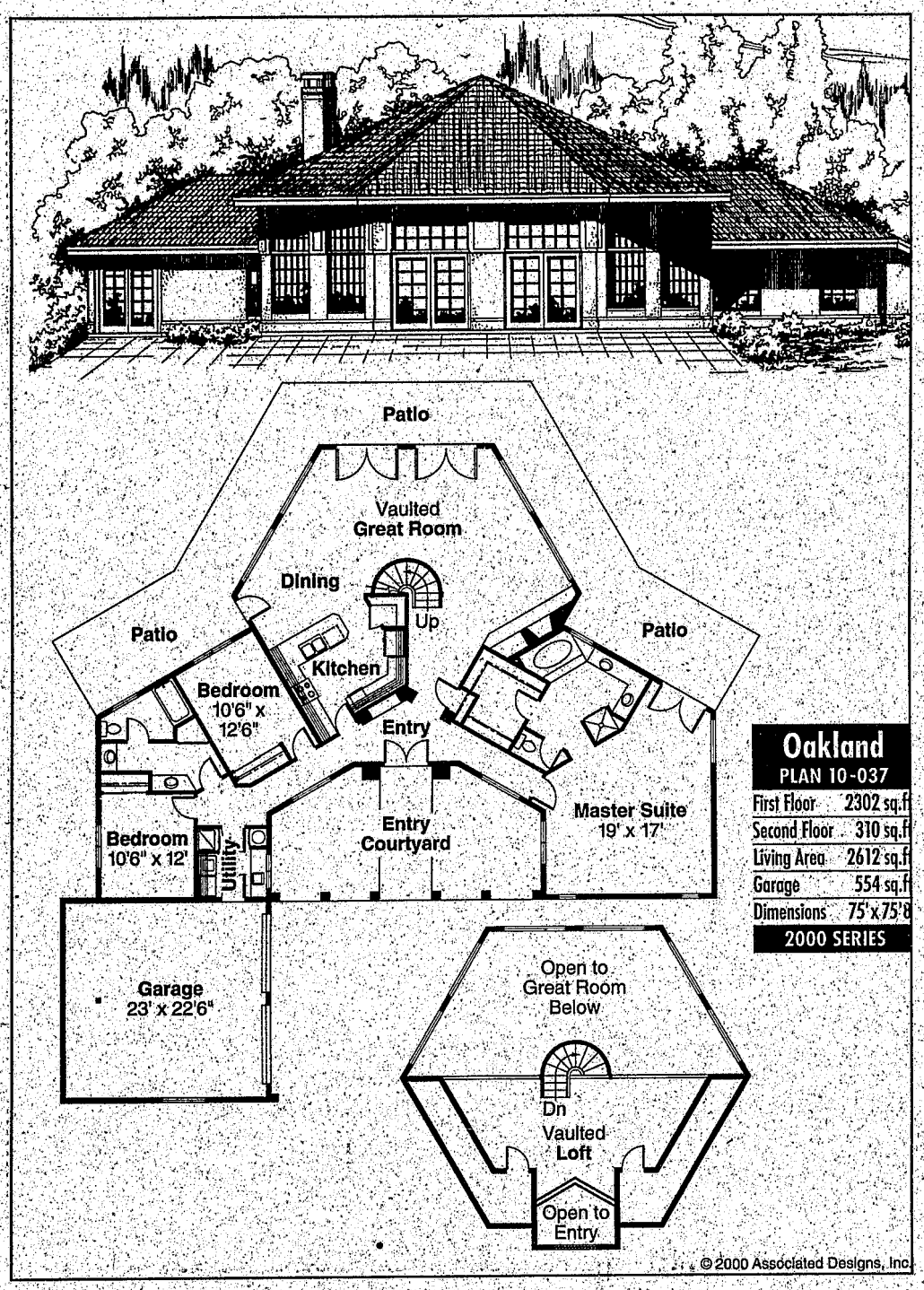
The Ridge at Morgan Lake will have 45 *custom* homes ranging from 2700-3400 square feet and priced at $369,900 to $459,900. "The Ridge" offers many wooded and walk-out home sites along with a quiet and intimate setting. The homes are situated to take full advantage of the rolling terrain. "The Ridge" is located in Independence Township with Clarkston schools and mailing address. Easy access to I-75 and just minutes from Great Lakes Crossing Mall, The Palace, Pine Knob and Daimler-Chrysler headquarters.

There are currently three homes available for immediate occupancy. The Plantation is a 3010 square foot 1st floor master situated on a private wooded lot. The Doral is a first floor master with landscaping included. TheBuilder's Model with a finished walk-out basement that backs to future golf course is also available. Stop by and see first hand the quality workmanship available today. Agents are always welcome!

Open Daily from 11-5
For more details please contact
Elizabeth Lafter
(248) 393-2400
VITO ANTHONY & ROBERT CLARK HOMES



Windows abound allowing plenty of sunlight



Oakland
PLAN 10-037

First Floor	2302 sq.ft
Second Floor	310 sq.ft
Living Area	2612 sq.ft
Garage	554 sq.ft
Dimensions	75'x75'8

2000 SERIES

© 2000 Associated Designs, Inc.

No matter where you build the Oakland, it's impossible to look at the tile roof, stucco walls and generously windowed exterior without thinking of sunshine.

High arched windows on every exterior wall of this contemporary Mediterranean-style home add drama, inside and out, while capturing light from every angle.

In the front, a low stucco wall separates the driveway from a lushly planted entry courtyard. Stately columns flank the lofty gabled entryway.

Viewed from the rear, the Oakland is equally attractive. The exterior of the hexagonal great room, graced by high-arched multi-paned windows on three sides, has a carousel feel to it. A patio adds to the effect, wrapping around the entire back expanse.

The spacious country kitchen is open to the vaulted great room, with only an eating bar between. Other amenities include generous counter and cupboard space, a step-in pantry, built-in range and oven, and an additional oven and microwave combination.

At the juncture of kitchen and great room, an open stairwell spirals up to a wide vaulted loft that is open to the great room at the rear and the entryway in front. Side walls are six feet tall but the loft is much higher at the center. To convert this space to a cozy library retreat, simply bring in some bookshelves and a couple of easy chairs.

Bedrooms are located at opposite ends of the Oakland. The sumptuous master suite features a huge walk-in closet, oversize spa tub, skylight, shower, private water closet and twin vanities.

The other two bedrooms share another large bathroom that also has two vanities. Utilities are convenient to the bedrooms as well as the garage.

For a review plan, including scaled floor plans, elevations, section and artist's conception, send $20 to Associated Designs, 1100 Jacobs Dr., Eugene, Ore. 97402. Please specify the Oakland 10-037 and include a return address when ordering. A catalog featuring nearly 300 home plans is available for $12. For more information call (800) 634-0123.

Getting that first house

So, you're earning a good salary, the future is bright and you rent because owning a home is too much responsibility.

Consider buying.

"If you don't own a home, you're missing out on a good investment that 67 percent of Americans have already taken advantage of," says Richard Roll, president of American Homeowners Association. "And you're probably spending too much money on rent and income taxes."

For more info, go to http://www.ahahome.com

Of course, home ownership may not make sense if you anticipate moving in the next year or two, or a job change is imminent. But don't overlook the advantages.

Here's how to get your priorities straight.

If you've got a steady job and a decent credit history, you're a prime candidate for a home loan.

To figure out what you can afford, use what lenders call the 28 percent guideline. Generally speaking, a lender will recommend keeping your monthly mortgage payment to less than 28 percent of your monthly income before taxes, give or take.

If you're already spending nearly that much on rent, your landlord is the only one making money on the deal.

Scared by the idea of forking over 10 percent of the price in a down payment?

Don't worry, there are various first-time homebuyer loan programs that only require only 3-5 percent in a down payment.

And if you're worried about the monthly payment, don't forget to factor in the tax savings.

Three major items are deductible from your federal income taxes – mortgage loan interest, including any late fees; purchase points, also known as loan origination fees; and, property taxes. Just the mortgage interest alone could slice several thousand dollars off your taxable income.

Be creative in finding money for the down payment.

Let's say you're getting married. American couples spend $16,000 on the average wedding. How about taking half of the budget and devoting that to the down payment on a home?

Chances are you'll still have a great wedding but you'll have your own place to go to after the honeymoon.

Or on a more modest scale, how about saving some money right now?

Start watching what you spend every month on vacations, clothes, sporting equipment, restaurant meals and other discretionary expenses. Put yourself on a budget and sock away some money.

Don't want the hassle of yard work or cleaning the gutters?

Perhaps a townhouse or condominium is for you. Apart from reducing your maintenance hassles, you may find condos or townhouses more reasonably priced than single-family, detached homes. Chances are you'll find other people in your age group living there, too.

GMC to 'attend' home shows

General Motors plans to expand its show appearances.

In an attempt to connect with customers on their home turf, GMC will participate in nearly 30 home and garden shows across the country this year.

The Detroit show runs March 23-26 at Cobo Center.

"Homelife is GMC's new promotional platform that targets consumers interested in home improvement, decoration and gardening projects," said Bob Kraut, Pontiac-GMC director of advertising and sales promotions.

"GMC trucks are seen as capable tools for people who enjoy these hands-on activities. The partnership will further enhance the association between GMC trucks and home do-it-yourselfers," he said.

In addition to the home and garden events, GMC will promote its homelife association through advertising, web marketing and other partnerships.

At each show, GMC will showcase its six nameplate brands through a 60-by-60 foot traveling product display. Each GMC vehicle exhibited will be outfitted to reflect various home activities such as gardening or home improvement.

Larger-than-life projection screens will project homelife related photography. Product experts will be on-site to answer vehicle questions.

Through GMC, Michael Holigan, homebuilder and television personality, will give consumers an opportunity to win an authentic Michael Holigan-built home deck, up to a $6,000 retail value.

Starting Jan. 1 through Dec. 31, 2000, consumers may enter the sweepstakes at designated GMC dealerships and GMC-sponsored home and garden shows. In addition, Michael Holigan CD ROMS will be raffled at each home and garden show.

Consumers can find official sweepstakes rules at www.gmc.com

The home and garden event sponsorship will help GMC market to a broad consumer base it says has high quality standards, pride in their environment and accomplishments, and a need for functional, reliable vehicles.

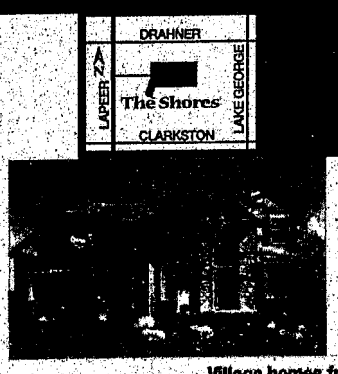
Consumers with these needs represent a significant market opportunity and have a strong propensity to purchase GMC vehicles, the company says.

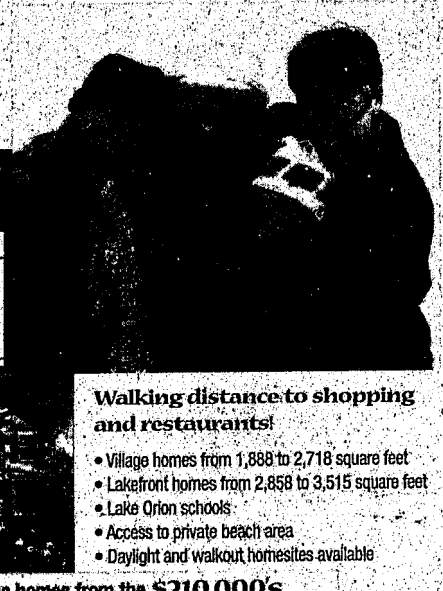
"This innovative partnership works well with GMC's brand positioning because home and garden hobbyists seek products and tools that are the best and offer more capability than may be needed," said Kraut.

There's No Place Like a Robertson Brothers Home...

THE Shores OF LONG LAKE

Lakefront and Village homes in Lake Orion





Walking distance to shopping and restaurants!

- Village homes from 1,888 to 2,718 square feet
- Lakefront homes from 2,858 to 3,515 square feet
- Lake Orion schools
- Access to private beach area
- Daylight and walkout homesites available

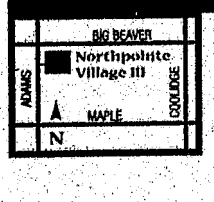
Village homes from the $210,000s
Lakefront homes from the high $400,000s
Call (248) 814-8168



Priced from the high $400,000s
Call (248) 203-6298
Hours by appointment only.

Northpointe Village

New Construction with Birmingham Schools



New in Troy!

- Hurry! Only six sites left
- Just minutes from The Somerset Collection and I-75
- Square footage from 2,858 to 3,515

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We're letting the word out on this spectacular new neighborhood!



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- Walkouts Available

Enjoy Year 'Round Lakefront Living On A 27 Acre Private Lake

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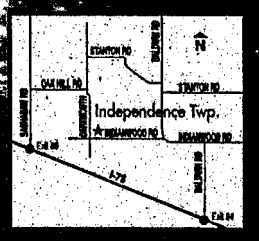
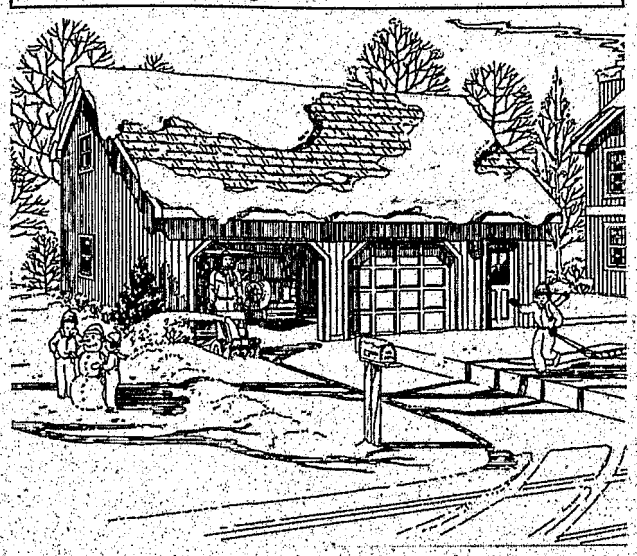


Brokers Welcome

The Weekly Do-It-Yourselfer



Saltbox-style garages

The highlights of this project are that you can choose from three sizes, and there is a loft workshop that is accessible from inside the garage. Other options available to you are a ceiling support for an engine lift, upper and/or lower side windows and a side personnel door. You also have your choice of a slab or stem wall foundation, along with many siding options. Whether it's a two- or three-car garage that you need, there are six garage door configurations to accommodate your choice. Two complete sets of the plans are included: one for you or your builder and one for the building department. Plans include clearly labeled, detailed drawings along with full framing instructions. Illustrations are drawn three dimensionally with full elevations and cross sectional diagrams. Step-by-step comprehensive instructions are included to aid you in construction. A full materials list will make your trip to a local lumberyard for building materials another easy step toward the completion of your new project.

❒ Send me the Project Plan # 06009 Construction Package (ready-to-build blueprints). Includes 2 prints and complete materials list . . $32.

Name

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Fill out info above and make check or money order payable to and send to: The Garlinghouse Co., Dept OEC, P.O. Box 1717, Middletown, CT 06457

Septic systems need some TLC

If you're part of the 25 percent of rural and suburban homeowners that have a septic system, isn't it about time you got to know how it works?

Though not usually top of mind when you think of household maintenance, your septic system shouldn't be overlooked.

Unlike a city sewage system, septic systems are the responsibility of the individual homeowner. A septic system acts as a safe and natural way of collecting, treating and disposing of wastewater and sewage.

And while septic systems may not be the most glamorous topic, they do deserve attention.

"Even though a septic system is an efficient waste management unit, it can lead to major headaches for homeowners if not properly maintained and treated," said Charles Steward, Manager of Biotechnology Research and Development for Reckitt & Colman Inc.

"When it comes to septic systems, remember that a little care and maintenance go a long way," he added.

Homeowners should, first and foremost, know how their septic system operates, Steward said. The drains and sewage pipes carry the wastewater from the house to a large underground collection tank that is usually made of concrete or reinforced fiberglass.

Bacteria, and the enzymes they produce, are at the very heart of the septic system. In the tank, enzymes and beneficial bacteria digest much of the solid organic waste or break it down, turning a portion of it into liquids and gases.

This allows treated wastewater to flow freely out of the tank into a distribution box where it is carried along by outlet pipes to specially constructed drain fields for dispersal into the soil.

If not properly maintained, excess sewage solids can build up in the tank, eventually causing the system to reverse, break down and possibly back up into bathrooms, kitchen sinks and laundry basins.

Steward offers homeowners the following steps to help keep a septic system healthy:

■ Use septic friendly products. Avoid pouring straight bleach, left-over paints and concentrated cleaners down the drain when cleaning up.

■ Have your septic tank checked by a pumper every three to five years, and pumped when necessary.

■ Always remember not to flush napkins, paper towels, cigarette butts and other non-biodegradable products since they cannot be broken down easily.

■ Avoid dumping grease and oil down the drain after cooking.

■ Use a septic system treatment, such as Rid-X® Septic System Treatment, once a month to help keep beneficial bacteria and enzyme levels high.

The treatment's bacteria and enzymes work to break up sewage within the tank. In times of high water use or increased use of household cleaners, homeowners can help protect themselves by increasing treatments to twice a month.

■ Use the water saving functions on dishwashers and washing machines. If possible, limit your laundry loads to two daily, giving your septic system a break in between.

■ Throw garbage in bags versus using the garbage disposal to minimize build-up.

■ Keep a diagram of where the septic system is located in case an accident does happen and the system needs to be inspected immediately.

To receive a free brochure on septic system maintenance call (877)TRY-RIDX.

Burglars generally fear home lighting

(NUI) - How safe is your home from burglary? What can you do to prevent unlawful entry?

Crime experts say the best prevention – especially from a cost standpoint – is adequate lighting, because burglars prefer darkness to daylight.

According to the U.S. Department of Justice, the average burglary nets the criminal $1,148. For far less money and a little bit of your time and effort, you can lessen the chance of being victimized.

The experts at Regent Lighting Corp., a safety and security lighting company, offer some suggestions.

Check your vulnerability by answering the following questions:

■ Are each of your entranceways sufficiently lit?

If not, consider mounting automatic dusk-to-dawn or motion-activated lights in these areas. These types of lights are energy-efficient and work to scare off intruders as well as to welcome guests.

Dusk-to-dawn lights turn on automatically at night, then turn themselves off again in the morning. They provide security lighting for the outside of your home even when you're away. They also save energy by turning off automatically.

Motion-activated lights turn themselves on whenever motion is detected, scaring off intruders as well as welcoming guests. Motion-activated lights also provide energy savings, since they only come on when you really need them.

Regent offers motion-activated lights in many different styles, including solid brass decorative lanterns for your entry, as well as floodlights for the corner of your home.

■ Are lights mounted high enough so crooks can't unscrew the bulbs? Eave-mounted, motion-activated floodlights can solve this problem.

■ Does your street have adequate lighting? Report any burnt-out streetlights right away. Check with your local public works department if lighting isn't currently offered in your neighborhood.

■ Can your power be shut down? Keep your electrical access box locked so that intruders can't cut the power and kill your lights.

■ Nosy neighbor or best ally? Know your neighbors well enough so that they would recognize a strange car in your driveway or an unwanted person around your property. And do the same for them.

■ Are you helping potential intruders? Most burglars are opportunists. Don't help them break into your home. Store any ladders or tools that could help an intruder in a locked tool shed, garage or basement.

■ Does your home look occupied when you are not at home? Consider new, motion-activated floodlights that turn on a lamp inside your home when the outside light is activated.

Mortgage rate update

Mortgage rates rose in the Detroit area last week except for the 1-year ARM, according to a survey of local lenders by Freddie Mac and www.MortgageDetroit.com:

■ **30-year fixed** mortgages averaged 8.21 percent with 0.9 fees and points last week, up from 8.16 percent with 0.9 fees and points the previous week.

■ **15-year fixed** mortgages averaged 7.79 percent with 0.9 fees and points last week, up from 7.74 percent with 0.9 fees and points the previous week.

■ **One-year adjustable** rate mortgages averaged 6.53 percent with 1.1 fees and points last week, down from 6.63 percent with 0.9 fees and points the previous week.

■ **One Year Ago** the average 30-year was at 6.83 and 1.0 points and fees, 15-year 6.46 and 1.0 points and fees and 1-year ARM 5.56 and 1.1 points and fees.

How to weather power outage

If the power goes out, check the fuse box to see if a blown fuse or tripped circuit breaker is the cause of the outage. Check with neighbors to see if their power is out.

Avoid downed power lines. Call 911 if you spot any.

Keep refrigerators and freezers shut to help preserve the food inside.

Turn off and unplug lights and appliances to prevent electrical overload when power is restored

GET A SNEAK PREVIEW OF

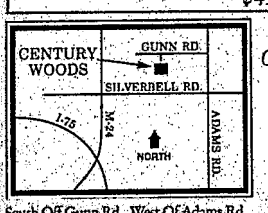
CENTURY WOODS

by The Beneicke Group

OAKLAND TOWNSHIP – ROCHESTER SCHOOLS



Discover Quality Built Homes by
THE BENEICKE GROUP
Featuring Homes From
$450,000.00



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- *Walkout Basements Available*
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Now under construction - quick occupancy! Brighton's exclusive Oak Pointe Golf and Country Club. Luxurious detached condominium lifestyle. Open floor plan. High ceilings. 3 bedrooms, library, great room, country kitchen. Side entry garage. Many other amenities. 2,000 sq. ft. $303,000

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Wineman & Komer Building Company
"Builder of the Year"

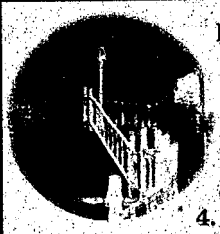
Open Daily 12 noon to 6 p.m.

BRAND NEW CUSTOM HOME



Stunning four bedroom brick home in Brighton's exclusive Pine Creek Ridge. First floor owner's suite, Library, great room with fireplace, formal dining room. Kitchen with island and pantry features Corian countertops and all GE appliances. 3 1/2 baths. Three car side-entry garage. Approximately 3,700 sq. ft. Now under construction-quick occupancy! $634,900

Abbey homes Call (810) 227-9610



home *n* **1. a.** one's place of residence: domicile **b.** house **2.** the social unit formed by a family living together **3. a:** a familiar or usual setting: congenial environment; also: the focus of one's domestic attention **b:** habitat **4. a:** a place of origin **b:** headquarters **5.** an establishment providing residence and care for people with special needs.

No matter how you define it, we can help you find it every Sunday and Thursday in Classified.

CLARKSTON NEW CONSTRUCTION



In Clarkston Pines for $219,900

Traditional 3 bedroom, 2 1/2 bath Colonial features 9' ceilings throughout the first floor, central air, hardwood floors, fireplace and full lower level walkout basement. Situated on a beautiful wooded homesite with 2 car attached garage. Available for Immediate Occupancy.

Call (248) 620-3217

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Open Daily 1-6 Closed Thursday

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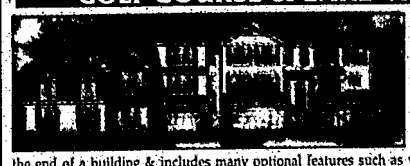

Picture yourself in a brand new condo at The Village of Crystal Lake... picture a golf course setting & a natural lake. The "Dunham" features 2 bedrooms plus a loft, 2 & a half baths & 2 car attached garage. This new home is located on the end of a building & includes many optional features such as wood burning fireplace, central air conditioner, ceramic tiled bath & hardwood floors in the kitchen & foyer. This condominium is priced at $164,950. Available for quick occupancy. Experience the ultimate in convenient living with maintenance-free exteriors & open spacious floor plans that range in price from $124,900 to $152,900. All homes include 2 or 3 bedrooms, attached garages, complete landscaping & much more. Residents of The Greens Townhomes enjoy close proximity to the dining, arts & entertainment district of Pontiac.

Call (248) 338-0303 for additional information

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W.C.
Orchard Lake

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SUNDAY ISSUE:	5:00 P.M. FRIDAY
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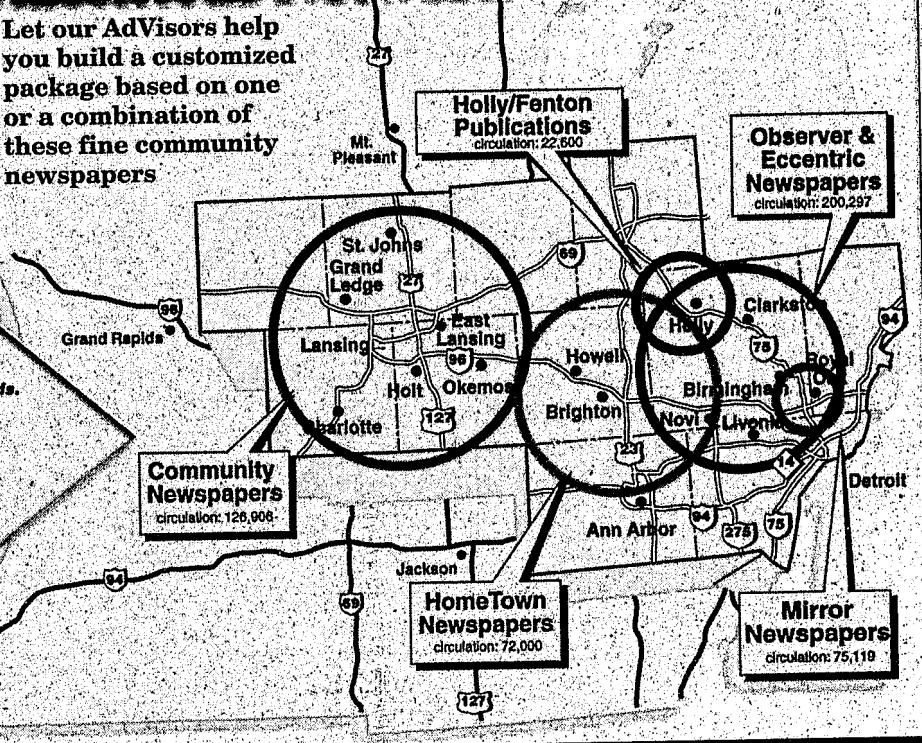

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306....Brighton
308....Canton
309....Clarkston
311....Dearborn/Dearborn Hgts
312....Detroit
314....Farmington/Farmington Hills
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300 Homes

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HOME FORECLOSURES NO MONEY DOWN! NO CREDIT NEEDED! TAKEOVER VERY LOW PAYMENTS! 1-800-730-7772 ext. 8593 (SCA Network)

303 Open Houses

Bloomfield Hills
OPEN SUNDAY 1 - 4
4120 Sandy Lane
FOXCROFT charming, updated one story w/3 bedrooms, sunny white kitchen, beautiful grounds with view of ravine. Excellent location. $285,000.
CALL SANDY LADD
RE/MAX in the Hills
(248)646-5000 ext. 248

Bloomfield
OPEN SUNDAY 1 - 4
5911 Orchard Bend
Immaculate 4 bedroom, 2½ bath brick ranch, updated neutral decor, finished basement, 2 car garage. Beautiful large lot, Bloomfield Hills Schools, near Oakland Hills Country Club. $439,900. Between Maple & Quarton off Gilbert Lake Road.
CALL SHIRLEY
(248)510-3242, (248)505-1024
Real Estate One....

Clawson OPEN SUN Jan. 23, 1:00-5:00. 708 Shenandoah (Off Crooks, between 14 & 15). 3 bedroom Quad-level, garage, basement $180,000. 248-650-3416

Brighton
Open 01/29/00 4:30-6:00pm
JUST LISTED!
Sunny & neutral 3 bedroom on an approximately acre of gorgeous perennials & pond. Custom finished walkout basement adds space & glamour, hardwood floors, large master suite! Call this home for $277,000.
JAN TAYLOR
(810) 227-5005
Real Estate One....

COMMERCE TWP...
Open Sunday, 2-5
626 Wolverine Dr.
N. of Pontiac Trail,
W. off S. Commerce
Summer paradise, winter wonderland lakefront home featuring 3 bedrooms, 2 baths, newer kitchen, great room w/fireplace, finished lower level & a wrap-around deck w/hot tub. $299,500. Ask for Libby Beck 248-317-3324 (Pager)
REAL ESTATE ONE
248-851-1900, EXT. 108

FERNDALE - 1334 Bertha. N. of 8, E. of Pinecrest. 2 bedroom, basement, 2 car garage, central air, hardwood floors, many updates. $98,900. Open Sunday, 1-4. (248) 310-2878

COMMERCE
Wonderful 1995 Brick Colonial with 4 bedrooms, 2.5 baths, Large Master Suite, 2 level deck. $265,000. Open Sun: 1-5. Visit today! 2155 Bluestone, S/Oakley Park, W/Welch.
Call Matt Kenkel
ERA Banker's Realty
(248) 848-3000 x211

Farmington Hills
CHARMING
3 BEDROOM RANCH
Totally updated to the '90's w/all the custom features you need. N. of Nine Mile Rd., W. of Middlebelt Rd. Open Sunday 1-4.
SUSIE HADJINIAN
REMERICA
HOMETOWN III
(313)201-0822

Farmington Hills
OPEN SUNDAY 1 - 4
25665 Branchaster
Enter on Beacon Sq.W. of Inkster, 1 block S. of 11 Mile. 4 bedrooms, 2½ baths, family room, 1st floor laundry, hardwood floors, finished basement, 2 car garage. Call Madeline: Pager (248)503-9300. $238,000.
Real Estate One....

LIVONIA - Open Sun: 1-4. 15625 Brookfield. $124,900. 2 Bedroom ranch w/sunroom, oversized 2 car attached garage, large fenced country lot. (734) 513-9650

Livonia
OPEN SUN. 1-4
16354 EDGEWOOD - S. of Six, E. of Wayne - Burton Hollow Estates. 4 bedroom, 2.5 bath colonial, formal living room & dining room, den fireplace in family room, 1st floor laundry, 2 car garage. $259,900. ML#20001401
248-349-4550
Era Rymal Symes

LIVONIA - Open Sun 12-4, 14412 Park. (5 mile & Levan) Brick ranch, 3 bedroom, 1 bath, tiled basement, air, garage. Oversized fenced yard. Very clean $162,000. 734-464-0095

LIVONIA - Open Sun 1-4. 31517 Fonville, 7 Mile/Merriman. 3 bedroom brick ranch, mint condition, many updates. By owner. $157,500. (248) 477-1423

OPEN SUNDAY 2-5
8237 Tamarron
Commerce Twp.
Bright and airy contemporary - great room, library and master bedroom have vaulted ceilings. White kitchen, built ins in library by John Morgan. Completely finished lower level. $326,755
DENNIS H. SCHEINFIELD
(248) 851-4100
Home (248) 681-5599
Real Estate One....

PLYMOUTH - Open Sun 1-5. 3 bedroom, 2 bath brick ranch w/finished basement, 1400 sq.ft. $179,900. 40564 Firwood (734) 207-0552

ROYAL OAK 4407 Rosewold, W/Crooks, S/14. Updated bungalow 1500+sqft. Open Sun 12-4 or appt. $184,900 248-549-4586

PLYMOUTH POINTE CONDO
Open Sun., 12-5pm
49948 Plymouth Way
N. Territorial & Ridge
Stunning 1761 sq.ft., 2 bedroom, 2½ bath, w/open stairways, 9ft vaulted ceilings, 3 skylights, Merillat cabinets, gas fireplace, master suite w/walk-in closet, mirrored vanity and dressing area, 2 car attached garage, pool, tennis crts, ideal location, closet to all hwys. Owner/broker, $172,500. (734) 416-8952

ROYAL OAK, Beautiful Arts & Crafts bungalow, 3 bedrooms, living room with natural fireplace, bay window & open staircase, formal dining room with leaded glass windows, hardwood floors throughout, brand new kitchen with nook, 2½ baths, basement & 2 car garage. $189,900. Open Sat. & Sun. 1-4, 703 E. Lincoln or call for appointment (248)542-9606

ROYAL OAK RANCH
Open Sundays 1-4
1377 sq.ft., 3 bedrooms, family, dining & living rooms, newer kitchen & bath, huge fenced yard. $171,000. 4338 Somoset. 248-549-3078

Southfield
BRING ALL OFFERS
21260 Plattsburg
With 3100sq.ft. 3 bedrooms, 2½ baths. A 2.5 car attached garage and a 4 car detached garage. To many updates to mention. Open 1-4. Hurry!
ASK FOR
CHRIS MOORE
(248)808-7579
Real Estate One....

W. BLOOMFIELD - 2400 sq.ft. colonial. 4 Bedroom, 2½ bath, 2 car attached garage, totally and completely updated inside and out. Brand new windows, roof, plumbing, appliances, cabinets, wood floors, carpet, paint, and more. Like new construction. Incredible home - outstanding value, in one of W. Bloomfield's most south after subdivision.
Open House Sunday, 9-5! Take Maple Rd., 2 blks W. of Orchard Lake Rd. Turn right (North) onto Pinecroft Dr. God down 1 blk. Homes is on the corner of Pinecroft & Bramblewood.
$289,900
Richard Binder Building, Co.
248-932-3220

Westland
BEAUTIFUL CONDO
OPEN SUNDAY 1-4
35559 Pheasant Lane (Wayne Rd. to Hunter, W. on Hunter to Hunter's Pointe Condos). Shows like a model. All appliances stay. Gas fireplace in living room. Master bedroom has direct access into main bath and a large walk-in closet. Finished basement w/plenty of storage. One car attached garage w/opener. Nice deck in backyard. $136,900 (ELPH-P)
ED LAROCHE
REMERICA
HOMETOWN II
(734)453-0012 / (313)201-0823

305 Birmingham/Bloomfield

BIRMINGHAM charming in-town. 888 Arin St. Immediate occupancy. $357,000. 248-528-8100, 248-789-4440

303 Open Houses

305 Birmingham/Bloomfield

BEAUTIFUL BRICK RANCH in Birmingham's desirable Pembroke neighborhood. Entire home is updated, very clean & sharp! $229,000 (248) 614-9187

BEVERLY HILLS - Birmingham Schools. 3 bedroom, 2 bath, 2 car garage, many updates, central air, cash or land contract. $171,500. No agents. 1-888-257-2141

BIRMINGHAM - Open Sun, 1-4. 2 bedroom, basement, garage, like new. $163,900. 893 Chapin. (248) 789-2961

STATELY HOME in Bloomfield Hills, 3 bedroom, 4 bath, panelled library, 12' ceiling. $625,000. (248) 433-1276

308 Canton

CHARMING
3 BEDROOM HOME
1.5 baths, family room, living room, new 2-car garage. Basement. South of Cherry Hill on the West side of Haggerty. $169,900 (RRHA-P)
DICK RANDAZZO
REMERICA
HOMETOWN II
(734) 453-0012

COMPLETELY UPDATED
Open Sun, 1-4. 3 bedroom, 1.5 bath colonial, with huge yard on cul-de-sac. $176,900.
(734) 397-3597

OPEN SUN. 1-3
Gorgeous 4 bedroom 2.5 bath colonial, dream island kitchen, formal dining room, family room w/fireplace, 1st floor laundry, beautiful master suite, finished basement, garage, must see! - $294,900

AWESOME COLONIAL - features 4 bedrooms, 2.5 baths, dream kitchen, spacious rooms, family room w/fireplace, special features, lovely yard w/2 tiered deck & gazebo, basement & garage - $259,900
Century 21
CASTELLI & LUCAS
(734) 453-4300
45500 FORD RD. - CANTON

SPACIOUS 3 BEDROOM 2 bath quad with a great floor plan. This one won't last long. To see inside photos go to www.hosko.com/Hanford $179,900
CAROL MATS
REMERICA
HOMETOWN
(734) 459-6222

$178,900
Open Sunday 11-2:00. 6198 Raintree Dr. (N. of Ford, W. of Haggerty). Just listed 1650 sq.ft. ranch- 3 bedrooms, 2.5 baths, newer windows, totally updated kitchen & bath & 2-way fireplace. Also central air, basement & 2 car attached garage. Immediate occupancy. (RA619AF)
ARLENE FELLER
(248)523-5556/(734)462-9600
CENTURY 21 TODAY

308 Canton

3 BEDROOM, colonial, Canton schools, large lot, 1.5 bath, 2 car attached garage, pool, large deck, large new kitchen & more. $179,000. (734) 394-0921

312 Detroit

IF YOUR SELLING OR BUYING A HOUSE... TALK TO A PROFESSIONAL. TALK TO A REALTOR.®

314 Farmington/Farmington Hills

3 BEDROOM BRICK RANCH Built 1980, complete update: roof, furnace, kitchen, bathroom. New paint and carpet throughout. New deck on a large contry lot. Farmington Schools. Won't last. FHA/VA and 0 down terms. Only $125,000.
Ask for Larry VanZandt/Mike Snearly
248-473-6200
Re/Max Great Lakes

FARMINGTON HILLS
Motivated sellers! 3 bedroom, 1.5 bath Ranch with exterior updates. Almost 2 acres! $204,900. Call
John or Kim
ERA Banker's Realty
248-848-3000 x205
1-800-734-4194 x4787

OPEN SUNDAY 1-4, 30080 Astor, N/Shiawassee, E/Orchard Lk. Wonderful Westlake Ranch. Beautiful Great Room w/raised hearth fireplace w/heatolator, 3 Bedrooms, 1.5 ceramic baths w/oak cabinets, central air and country kitchen, family room, attached garage and Home Warranty. $134,500. (20002359) Call John Stillwagon
CENTURY 21 HARTFORD
(248) 478-6000

317 Garden City

OPEN SUN. 12-4
30750 Hennepin, S. of Ford, E. of Merriman. Fantastic 3 bedroom ranch with a family room, dining room, newer carpet throughout, 2 full baths, C/A, garage, almost 1,400 sq. ft. - $126,900

SHARP - 4 bedroom home with huge family room, large kitchen, basement, newer windows, only - $109,900

MUST SEE - this 3 bedroom brick ranch with large living room, 1.5 baths, C/A, finished basement, garage, newer windows - $128,800
Century 21
CASTELLI 734-525-7900

THREE BEDROOM, 1½ bath brick, fenced yard, basement, garage. Low down, LC possible. 248-442-9300

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319 Hamburg

GREAT WOODED SETTING!
Nice 4 bedroom Colonial in 1 acre wooded lot. Built 1994. Traditional floor plan, family room w/fireplace, professionally finished basement, 2 car attached garage. Pinckney Schools & more!! Motivated Seller! $229,900.
ASK FOR KATHY PETERS
(248)610-9893,
(248)348-6430
Real Estate One...

320 Hartland

NEW CONSTRUCTION
2100sq.ft., colonial, 3 bedroom, 3 baths, living room, dining room, large master bedroom w/jacuzzi & walk-in closet on 2.7 acres in Hartland School District. $259,000 (810)714-3222

322 Holly

CONTEMPORARY VALUE
Stunning 3 bedroom, 2½ bath, 1700 sq.ft showplace, built 1998, featuring vaulted ceilings, skylights, wooded yard, attached 2 car garage, great room floor plan. Home is nestled on the top of a mini mountain providing spectacular views of this picturesque subdivision. Just $147,499. Larry Nawrocki, Realtor, 248-628-1863.

323 Howell

Four Bedroom, 2½ bath, 1.25 treed acres, 2,100sq.ft. $199,900.
The Michigan Group
(810)227-4600 ext 644, Barb

IMMEDIATE OCCUPANCY
At beautiful LakeShore Pointe. Brand new 3 bedroom, 2½ bath. Raised basement ceiling with daylight windows. Gas fireplace in family room. Neutral decor throughout. Lake privileges on all sports Thompson Lake. Millennium sale price $209,900.

NEW HOME AT
Beautiful LakeShore Pointe. 3 bedrooms, 2½ baths. Raised basement ceilings with 2 double high windows, family room with fireplace and skylights. In kitchen. You customize interior color selection. Lake Privileges on all sports Thompson Lake. Millennium sale price $197,900.

NEW HOME AT
Beautiful LakeShore Pointe. 1st floor master with 2 bedrooms up, 2½ baths, family room w/fireplace. Skylights in family & kitchen. Raised basement ceilings. You customize interior color selections. Lake Privileges on all sports Thompson Lake. Millennium sale price. $202,900.

NEW HOME AT
Beautiful LakeShore Pointe. 3 bedrooms, 2½ baths, family room with fireplace, raised basement ceilings and 2 double high windows in basement. You customize interior color selections. Lake privileges on all sports Thompson Lake. Millennium sale price $192,900.

DELCOR HOMES
(248) 684-1234

325 Livonia

GREAT NEIGHBORHOOD
3 Bedrooms, 2 baths, family room, covered patio, remodeled kitchen w/newer appliances. Newer windows, roof, & carpeting. Home Warranty.
CENTURY 21
HARTFORD SOUTH
734-464-6400
www.c21-hs.com

MINT CONDITION!
This Ranch offers updates that include kitchen, roof, bath, deck, & more. 3 Bedrooms, lots of storage, 2 car garage, fenced yard. Extra deep lot.
CENTURY 21
HARTFORD SOUTH
734-464-6400
www.c21-hs.com

SUPER SHARP
LIVONIA RANCH
backs to open area. Two full baths, finished basement, kitchen leads into family room w/ great fieldstone fireplace. Newer windows & furnace. $164,900
KIRK BRUCHNAK
REMERICA
HOMETOWN
(734) 459-6222

325 Livonia

NEW LISTINGS!
Affordable brick ranch, 3 bedrooms, 2 baths, living room w/bay window overlooking park, hardwood floors thru-out, finished basement w/rec room & 2 car garage. $128,900
Super clean brick ranch w/many updates including totally remodeled kitchen & bath. Family room w/fireplace, hardwood floors, basement, 2 car attached garage. $166,900
Century 21 ROW (734) 464-7111

OPEN SUN. 12-3
29805 Curtis, S. of 7 Mile, W. of Middlebelt. Great 4 bedroom 2.5 bath home. Gorgeous remodeled kitchen w/appliances staying, new vinyl windows w/living room bay, large master bedroom w/bath, garage, large lot, more! Come see! $184,900
Century 21
CASTELLI & LUCAS
(734) 453-4300
45500 FORD RD. - CANTON

326 Milford

MILFORD SPECIALS
INCREDIBLE VALUE!
Stunningly gorgeous w/custom quality, 1st floor master bedroom. Contemporary on a stellar landscaped 1.19 acre treed lot w/cedar deck & gazebo. Very open w/2 story foyer & great room, gourmet island kitchen/nook, formal dining, cathedral master bedroom w/ huge bath, library, large loft/family room, finished lower level rec room w/4th bedroom, 1st floor laundry, 3+ garage & immediate occupancy. Hurry! $399,900. #20000531 1-800-779-8619, ext. 6393
MILFORD'S FINEST!
1st floor master w/finished walk out, wow 5,178 sq.ft., 4 bedroom, 3.5 baths on the most gorgeous 2.53 acre park-like treed lot in a private community of 28 estate sized homes & lots. Quality constructed w/two story foyer & great room, large kitchen/nook/gathering rooms, library, 1st floor laundry, spectacular lower level, 4 fireplace's, large decks, pavers & 3+ car garage. $599,900. #97776.1 1-800-779-8619, ext. 6395
STEVE & JANET STOCKTON
RE/MAX 100, Inc.
(248) 360-3900

VILLAGE HOME, super clean! Updated 3 bedroom, 1½ bath, 2 car attached garage, fenced private yard, finished basement, asking $187,900. Eves. (248) 684-2294

329 Novi

BRICK RANCH: 3 bed, 1 bath 1300 sq.ft. 2.5 car attached. Updated & neutral throughout. $165,000 (248) 755-0715

NOVI, 3 bedroom, 121 Rexton Lake access, 2 car garage, deck & fenced yard. $149,900!! Century 21 (248)349-6900 ext 237

NOVI ELEGANCE. Custom built estate on 1.5 acres, sits on end of a cul-de-sac. In a private community with a view of the pond & DNR protected park-like land. This beautiful 2 story 5,400sq.ft. home features, 5 bedrooms, 4 car garage, imported marble and granite counter tops, spacious ceilings, first floor master with fireplace, built with quality and pride. $1,400,000
Call Gail Gilpin
Century 21 Town & Country
(248)735-2565

331 Orion Twn./ Lk Orion/Oxford

BEAUTIFUL 5 yr. old 4 bedroom custom colonial w/finished basement, on wooded lot in secluded White Oak Sub, Lake Orion. Cedar deck, central vac, air. 248-693-1483, $316,500.

334 Plymouth

COLONIAL 2650 sqft, 4 bedroom + deck, Fla room, finished basement. 45546 Woodleigh Way. $299,500. 734-453-5345

Observer & Eccentric Classifieds Work!

334 Plymouth

PLYMOUTH
New Homes in large new sub, ready for immediate occupancy or build to suit, 1st floor master suites and colonials, 3 car side garage, volume ceilings. Dramatic kitchens and master suites. Some models with 3½ baths. 6 plans from low $300's to mid $500s.
Steuer & Canvasser
(734) 454-5518

SUPERIOR TWP.
Custom built home. Kitchen features hardwood cherry floors, cherry cabinets, double ovens, marble countertops & walk-in pantry. 4 Bedrooms, 3.5 baths, family room w/fireplace, Florida room, double stairways, & more!
CENTURY 21
HARTFORD SOUTH
734-464-6400
www.c21-hs.com

335 Redford

BARGAIN - 0 down. Brick, 3 bedrooms, 1½ baths, garage. $104,000. L/C $745/mo. NDB 616-392-5509

MINT CONDITION
OPEN SUNDAY 12-3
9045 Tecumseh- E. of Inkster, N. of Joy. Gorgeous 3 bedroom brick ranch w/over 1,000 sq.ft. Updates include...windows, doors, roof, furnace, air, kitchen, baths, carpet & more. Awesome finished basement w/ ½ bath & oak bar. Great yard w/covered patio, 1½ car garage w/opener. Newer cement & new landscaping. Hurry! $129,900
PATTY STROPES
REMERICA
HOMETOWN II
(734)453-0012 / (313)325-3698

QUALITY THROUGHOUT
3 bedroom home w/plastered walls, coved ceilings & a finished basement. $134,900 L2050
REMERICA
HOMETOWN ONE
(734) 454-4400

REDFORD- MINT CONDITION
20380 Gaylord- 3 bedroom, updated, clean & neutral ranch w/partially finished basement & garage. Updates include: all new windows, central air, hardwood floors, carpet, ceramic kitchen floor, countertop, glass blocks. Call Lynn Ronewicz, Century 21 Row: (734)464-7111

THREE BEDROOM, 2 bath, basement, garage, great area. Low down, LC possible. 248-442-9300

THREE BEDROOM brick ranch, new bath & kitchen, appliances, detached 2 car garage, many little extras. $86,500. 248-471-3485 or 248-926-5917

336 Rochester/Auburn Hills

Are you looking for quality? Then you must see this 3 bedroom, 2.5 bath ranch, many updates. $239,900 248-375-0219

337 Royal Oak/Oak Park-Huntington Woods

N. ROYAL OAK RANCH
Open Sundays 1-4
1377 sq.ft., 3 bedrooms, family, dining & living rooms, newer kitchen & bath, huge fenced yard. $171,000. 4338 Somoset. 248-549-3078

N. ROYAL Oak: 13/Woodward. 3 bedroom brick ranch, 2 car garage, basement, hardwood floors, $165,000 248-569-1477

ROYAL OAK - Open Sun 12-4 806 Woodcrest, (S. Catalpa/E. of Woodward). 3-4 Bedroom bungalow, great neighborhood, near schools. Large kitchen & living room, updated electric, plumbing, air, hardwood floors. $195,000. We Co-op. (248) 545-6477

338 Salem/Salem Township

THREE BEDROOM ranch, attached 1 car garage, detached 2 car heated garage, pole barn on 5 acres! New kitchen & living room, new appliances, roof + many updates. $199,900. (248) 755-3138

340 South Lyon

THREE BEDROOM colonial, 1,650 sq. ft., ⅞ acre landscaped, large porch, hardwood floors, easy on/off I-96. $239,000. (248) 486-0961

341 Troy

For Sale By Owner. Builder's home - 2434 sq. ft. 3 bedroom ranch, many many extras! $269,000 No agents please. Call: 248-879-1541

341 Troy

OPEN SUN. 1-4pm. 4931 Seasons Dr. S. of Long Lake, E. of Coolidge. Large 4200 sq.ft. Colonial. 3 car side turn garage, over $42,000 in extras. Large room sizes. 2½ baths. 9' walls throughout. Security system. Custom 2 tiered cedar deck. Custom built bookcase in library. Just reduced $15,000. Asking $659,900. Call Andy K at: (248) 646-7000 OAKLAND HILLS REAL ESTATE

344 W. Bloomfield-Orchard Lk-Keego

GOOD LOOKING RANCH HOME
The best of everything and more is offered in this immaculate ranch home. 3 bedrooms, 2 full baths, first floor laundry and a huge basement. A must see. Please ask for Ursula
(734) 459-3600
Realty Executives West.

345 Westland/Wayne

LIVONIA SCHOOLS, sharp 3 bedroom ranch, 2 full baths, dining room w/door wall to patio, air, attached 2 car garage, move in at closing, just listed Joy-Hix Area, asking $149,900, call Dave at RE/MAX Classic Realty (734)432-1010

OPEN SUN 1-4
29024 Brody, S. of Ann Arbor Tr. & E. of Middlebelt. Lovely 3 bedroom brick ranch, Livonia schools, large living room, eat-in kitchen, partially finished basement, updates like windows, carpet & more, garage. Must see! $137,900
Century 21
CASTELLI & LUCAS
(734) 453-4300
45500 FORD RD. - CANTON

$114,900
Open Sun. 1-4, 30745 Fernwood (S. of Cherry Hill/E. of Merriman). Don't miss this completely remodeled 3 bedroom brick ranch with garage on large lot. Move in condition. (FE307BP).
BRETT PHILLIPS
734-260-1462 734-462-9800
CENTURY 21 TODAY

OPEN SUN. 12-3
32537 Joy Rd., South side of Joy, E. of Farmington, fabulous 4 bedroom colonial with Livonia schools, updated kitchen, finished basement, newer windows and roof $127,900
Century 21
CASTELLI - 734-525-7900

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THREE BEDROOM, 1 bath, basement; fenced yard, across from school. Low down, LC possible. 248-442-9300

WESTLAND, NW: Livonia schools. 3 bedroom, 1 bath 1100 sq.ft. brick ranch, 2 car garage. 4 blks from park/school. Great starter home. 32516 Anita Dr. $123,000 810-343-6378

349 Ypsilanti/Belleville

ANDOVER FARMS
$8,995 down and $1,033 + p.m.i. monthly mortgage payment buys a new 3 bedroom, 2½ baths, full basement, 2 car garage, island kitchen, master with separate tub & shower and walk-in closet, 2 story foyer and more in a beautiful new sub, east of Belleville Meijer! 4 bedroom, 3 car garage and 9' ceilings available too! *Third party lender with approved credit and subject to change without notice.
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REMERICA
HOMETOWN
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352 Livingston County

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1 Acre Home Sites
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From LOW $200's
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357 Wayne County

ALLEN PARK
Gorgeous 2,100 sq.ft. ranch with too many updates to list. $147,900. Call Lynn for details.
LYNN MILLER
REMERICA
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This brick ranch has 3 bedrooms, 2 baths, partly finished basement, garage, & fenced yard. Freshly painted, refinished hardwood floors, new central air, furnace, electrical & plumbing.
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358 Lakefront/ Waterfront Homes

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1.5 acres, 4 bedrooms, study, 4.5 bath, 3250 sq.ft., finished walk-out, 3 car garage, built 1991, loaded. Secluded nature lover's paradise. $435,900. Just listed! Page Christine at: 810-529-2080
Re/Max North, 248-693-7400

All Sports - Rush Lake access. 3 bedroom, Pinckney schools, Many updates, A Must see! $127,900. Call: 734-954-0553

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Frank Real Estate, 810-765-4005

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builder's summer home, completely remodeled in 1999, 1200sq.ft., 3 bedroom ranch, 2 car garage, ½ acre wooded lot, must sell, relocating to Grand Rapids $239,900 (810)632-4469

KEEGO HARBOR - Sylvan Lake Canal, 1600 sq.ft., 3 bedroom, 2½ bath, large great room; $269,000. (248) 701-0866

NEW LAKE FRONT HOME
At beautiful LakeShore Pointe. Immediate occupancy. Neutral interior throughout. 1st floor master, kitchen, great room w/fireplace and laundry. Finished walkout basement w/2 bedrooms, 1 full bath and family room. Private boat slip at community marina. Millennium sale price $248,900.

NEW LAKE FRONT HOME
At Beautiful LakeShore Pointe. Neutral interior throughout. 1st floor master, kitchen; great room w/fireplace and laundry. Finished walkout basement w/2 bedrooms, 1 full bath and family room. Private boat slip at community marina. Millennium sale price $239,900.

IMMEDIATE OCCUPANCY
New Lake Front home at beautiful Lake Shore Pointe. Neutral interior throughout. 1st floor master, kitchen, great room with fireplace and laundry. Finished walkout basement w/2 bedrooms, 1 full bath and family room. Private boat at community marina. Millennium sale price $264,900.

NEW LAKE FRONT HOME
At beautiful LakeShore Pointe. Neutral interior throughout. 1st floor master, kitchen, great room w/fireplace and laundry. Finished walkout basement w/2 bedrooms, 1 full bath and family room. Private boat slip at community marina. Millennium sale price $266,900.

DELCOR HOMES
(248) 684-1234

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• Real Estate & Apartment Liners 5:00pm Thursday

THURSDAY ISSUE:
• Real Estate Display 3:00pm Monday
◆
• Apartment Display 3:00pm Monday
◆
• Real Estate & Apartment Liners 5:00pm Tuesday

Observer & Eccentric NEWSPAPERS

359 Other Suburban Homes

LARGE HOME in great neighborhood in historic Marshall. 20 minutes from Jackson, 45 minutes from Lansing, 40 minutes from Kalamazoo. This home is made for the young family. Large open rooms, formal living room with French doors to family room, family room has built-in bookcases, spacious dining room, kitchen with lots of cupboards, first floor laundry with mud room, 3 bedrooms, 1.5 baths, screened porch, large back deck, 2-stall detached garage with workshop room, large shaded lot with privacy fence. $105,000. Seen by appointment only. Call (616) 781-9757 or (248) 634-8219

363 Farms/ Horse Farms

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364 Real Estate Services

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372 Condos

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35822 LONE PINE LANE
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(S/9 Mile & E/Drake Rd.)
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BILL WALSTROM
(248)523-1658
CENTURY 21 TODAY
6545 Commerce Rd.
West Bloomfield

LIVONIA -Open Sun. 1-4. 37892 Laurel Park. N. of 6 Mile/W. of Newburgh. Outstanding executive condo. Priced in the $250's. Call Bill Zirblis (734)453-0012 Remerica Hometown II

Northville
LAKEFRONT CONDO
3 bedroom/finished walkout located in Blue Heron. 3½ baths, 2nd kitchen, in-law quarters, loaded w/amenities. Open Sun. 1-4. N. of 7, W. off Beck.
DIANE BRAYKOVICH
RE/MAX 100, Inc.
(248) 348-3000

NOVI - 2 bedroom, 1 bath, neutral, attached garage. Great value. $104,900. 248-305-5434

NOVI -2 bedroom ranch unit, doorwall to balcony, all appliances, attached garage w/private entrance in garage. 10 Mile & Haggerty. $89,900. Hurry, please ask for Dave at RE/MAX Classic Realty (734)432-1010

NOVI RANCH, 3 bedroom full basement. 2 car carport. New carpet, air, deck, new windows, $130,000. 248 683-9916

372 Condos

NORTHVILLE, OPEN SUNDAY 1-4, 828 Revere Crt., N/8 Mile, W/Taft. Great location walk to downtown Northville from this perfectly maintained, spacious, updated Lexington Condo. Finished walk-out, storage galore, deck, patio & more! $183,900 (20003273) Call Sharon Vanden Bussche

WEST BLOOMFIELD, OPEN SUNDAY 1-4, 7125 Elmhurst, N/14 Mile, E/Haggerty. Gorgeous 3 bedroom, 3 bath Condo with fireplace, vaulted ceilings, loft, 2 car attached garage and numerous updates. Over 1,800 sq. ft. $214,900 (969181) Call Calvin Pistila.
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372 Condos

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WEST BLOOMFIELD - Ranch condo. 2 bedrooms, 2 baths, attached garage, updated, neutral, open layout. Perfect Condition! Agent/Owner. $155,900. (248)737-0868
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Thomas Ervin

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Have you ever seen this headline on a newspaper advertisement of a house for sale? The same ad may read, "handyman special for sale." We are talking, of course, about the home that requires an investment in time, and money to put it in shape. If you own a home that needs work, you have a basic decision to make when you put your home on the market. Will you do the work and sell it for a higher price or will you let the buyers purchase it for a below market price and fix it up themselves? Before you enter into such a decision, it may be helpful to consider the following questions:

WHAT WORK IS NECESSARY AND HOW MUCH WILL IT COST?

Are the improvements major or minor? If at all possible, you should pay for the work yourself and realize a higher sale price if the work needed is only a matter of decor and/or cleanliness. These would include paint, wallpaper, and perhaps carpeting and window treatment. If the home has to overcome some deficiency such as improper electrical service, the need for a new roof, or a kitchen that requires a complete updating, these tasks may be best left up to the next owner.

HOW MUCH TIME IS NEEDED TO MAKE REQUIRED IMPROVEMENTS?

Can you make the necessary improvements and still meet your relocation timetable? The timing of your sale is important. Interest rates and the health of the local economy do affect the amount of buyer demand for your home. If you are in a strong market presently, you may not want to take on improvements that might not be completed until your present hot market has cooled off. Or, if the real estate market is rather predictable for the foreseeable future, it may be worthwhile to take the time to do the necessary fix up and clean up.

HOW WILL THESE IMPROVEMENTS AFFECT THE SALE PRICE?

Is it worth the extra time, effort, and costs to fix up your home prior to sale? You will need three numbers; the potential sale price without improvements, the actual cost of improvements, and the potential sale price after improvements are completed. Don't make this analysis without the help of a professional. Be sure to use the services of a Realtor when you decide so sell your home. Your Realtor's valuable experience and market knowledge can help you make your selling decision with confidence.

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381 Southern Property

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ACROSS

1 — corner
5 Tehran's nation
9 Light touch
12 Italian capital
13 Ten-cent piece
14 Cool — — cucumber
15 Cruel person
17 Juicy fruits
19 Summarizes, for short
21 Wing-like part
22 Canines
24 Lucci ID
25 Letters of the alphabet
26 Venerate
27 Strong, fortified wine
29 Grable ID
31 Affirmative
32 Tellurium symbol
33 Vowel sequence
34 — out (retire formally)
35 Between WY and MN
36 Friendly correspondent (2 wds.)
38 King topper
39 — tent
40 Alternative word
41 Tarkenton or Drescher
42 Sight organs
44 Title of respect
46 Amasses
48 Aromatic herb
51 "You — There"
52 Horse directives
54 Bennett —
55 Dentist's deg.
56 Racetrack term
57 Part of QED

DOWN

1 Kennel cry
2 Miss Piggy word
3 Becomes visible
4 Hawaiian birds
5 — est
6 — effect
7 Iowa city
8 Teachers' org.
9 Actress Arlene, et al.
10 On the water
11 Foundation
16 Washington, —
18 "Arsenic and Old Lace" star
20 Very pale
22 "Strange —"
23 Was in debt
25 Seed coat
27 "— on it!"
28 Raises
29 — Raton, Fla.
30 Ms. Verdon
34 Great — Reef
36 Jostle
37 At ease
39 Sampras and Rose
41 Wire mesh barrier
42 Mild expletive
43 Distance measure
44 TV's talking horse (2 wds.)
45 Symbol for tantalum
47 The self
49 Sp. woman
50 Newt
53 Spielberg ID

Answer to Previous Puzzle

Q	U	A		T	H	A	N	E		Y	E	S
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T	R	I		E	V	I	T	A		P	E	S
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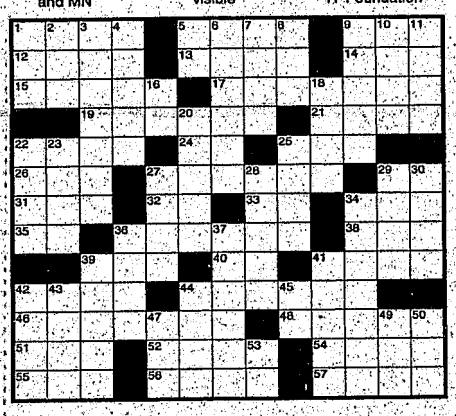

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405 Homes

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BLOOMFIELD HILLS - 3 bedroom ranch, all appliances, 2 bath, 2 car garage, pets yes, $995. RENTAL PROS (248)373-RENT

BRIGHTON - 2 bedroom lakefront, fireplace, pets negotiable, $750. RENTAL PROS (248)356-RENT

CANTON - 41511 Wayside W of Haggerty, N. of Cherry Hill. 3 bedroom, family room, fireplace. $1000/mo. (734) 455-5666

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DEARBORN HGTS N. - 3 bedroom, 1.5 bath, appliances, recently redecorated, very clean. 1st time up for rent. Non-smokers. $1,350. (734)453-8193

DEARBORN -Michigan & Telegraph, 24444 Notre Dame, 3 bedroom, basement, garage, $800/ mo. Call Dave at (734)432-1606 RE/MAX Classic Management

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405 Homes

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LIVONIA - 2 bedroom, large living room, fireplace, large yard. $900/mo. Feb. 20th occupancy. Call Brett: 248-400-2420

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LIVONIA SCHOOLS, 3 bedroom brick ranch, garage, fenced yard, new paint & carpet, $925. (734) 905-2644

LIVONIA: 1250 sq.ft. ranch. 3 bed, 2.5 bath, family room, finished basement w/possible 2 bedrooms. 2.5 car garage (under construction). Pets ok. $1250+security. 734-524-0171

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REDFORD N. - Small 2 bedroom, carpet, appliances, garage. No pets. Good credit & working. $615. + security. 248 356-3355

ROCHESTER - 2 bedroom ranch, all appliances, C/A, garage, pets neg., water paid! $800. RENTAL PROS (248)373-RENT

ROCHESTER 3 bedroom ranch, double lot, fenced yard, finished basement, 3 car garge, mint! $1995 mo. 248-651-4006

ROCHESTER / SHELBY - 4 bedroom, 4 bath, 3000 sq. ft. executive home built in 1992. Pool. $2200/mo. 248-650-9098

ROYAL OAK - 3 bedroom, all appliances, basement, 2 baths, $950. RENTAL PROS (248)356-RENT

ROYAL OAK, Very nice, three bedroom ranch, totally redone with new Berber carpet, 2 car garage. $1075 per month or for sale for $126,900. (248)542-9606

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WESTLAND - 3 bedroom, basement, newly remodeled, appliances, garage, fenced. $825. RENTAL PROS (734)513-RENT

WHITE LAKE - 2 bedroom hilltop home, all appliances, lake privileges too! $675. RENTAL PROS (248)373-RENT

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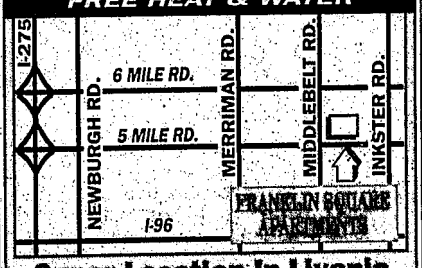

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GIFT FROM GOD
Friendly, kind-hearted and romantic describes this SWCF, 43, 5'1", with brown hair/eyes, whose interests music, quiet times and good conversations, is looking to meet a SCM, 40-50, who loves the Lord, animals and laughter. Ad#.1230

FOR FOREVER
This shy and reserved SWC mom, 37, 5'5", with brown hair and green eyes, is seeking a SWCM, 35-45, to enjoy quiet times at home, great conversations, long park walks, and more with. Ad#.4455

COMMITMENT
Enter a new dimension of life with this educated DWCF, 52, who enjoys the theater, dining out and youthful activities. She hopes to spark the interest of an educated SWCM, 52-60, N/S, with similar values. Ad#.1024

GOOD COMPANY
Here's an active, fun-loving DWCF, 65, 5'4", 135lbs., who wants to share her time, her interests and friendship with a kind, considerate SWM, 60-70. Ad#.9438

NEW HORIZONS
Employed, family-oriented SBF, 26, 5'7", who likes long walks, outdoor activities, movies and is seeking a SBM, 23-38, for a long-term relationship. Ad#.2218

SEEKING A SOUL MATE
This outgoing and friendly DBF, 42, 5'4", who enjoys music, reading and walks in the park, is ISO a serious and sincere SBM, 42-62, with similar interests, for a pleasant relationship. Ad#.7775

FOCUS HERE
This friendly SWF, 31, 5'6", who enjoys going to the movies, the outdoors and taking long walks, is seeking a fun-loving SWM, 30-36, who shares similar interests. Ad#.1706

HEART OF GOLD
Outgoing SWF, 59, 5'4", 125lbs., with auburn hair and green eyes, who enjoys antiques, home renovation and more, is looking for a SWM, over 55, for companionship. Ad#.1237

FOR KEEPS
This friendly, honest SWF, 45, 5'4", 149lbs., who enjoys bike riding, dining out and dancing, is interested in meeting up with a caring, sincere SWM, 38-55, who shares similar interests. Ad#.4240

BIG-HEARTED
This friendly SWF, 37, 5'9", with black hair and brown eyes, who enjoys gardening, dining out and traveling, is looking for a SM, 35-45, to spend quality time with. Ad#.1361

A SIMPLE REQUEST
Make a new friend by calling this DWC mom, 40, 5'8", who's looking for someone to share her interests with. If you're an outgoing SWCM, 35-45, who enjoys walking, camping, bicycling and watching movies, then you could be a perfect match for each other. Ad#.8191

STILL SEARCHING
Semi-retired, spontaneous DWCF, 65, 5'7", with brown hair/eyes, who enjoys photography, traveling, cooking and baking, is in search of an honest SWCM, 60-69, who loves the Lord. Ad#.4444

FOCUS HERE
She is a friendly, attractive SWF, 52, 5'7", 125lbs., with auburn hair and hazel eyes, whose interests include hiking, biking and boating. She's looking for a handsome, intelligent SWM, 52-62, who lives life to the fullest. Ad#.6262

CAPTURE MY ATTENTION
This outgoing SWF, 30, 5'2", 110lbs., with brown hair and blue eyes, who enjoys jogging, reading and working out, is seeking an open-minded, honest SWM, 28-38, for a possible long-term relationship. Ad#.2469

CHARISMATIC CHRISTIAN
Spirit-filled, warm-hearted and employed DWC mother, 35, 5'5", is seeking a companionable, commitment-minded SWCM, 25-48, who shares her dedication to church and enjoys family activities. Ad#.7764

FAITH & HOPE
An educated SWPF, 50, who likes cultural events, listening to music, and reading, is seeking an intelligent, mature SWPM, for a possible relationship. Ad#.1998

MEET YOU HALFWAY
She's an outgoing, attractive SWF, 51, 5'4", medium build, blond hair, brown eyes, who enjoys music, dancing, long walks, and the theater. Her heart is open to share happiness and romance with a thoughtful, considerate SWM, 46-56, Ad#.5614

IS IT FATE?
This friendly SWF, 52, 5'3", who enjoys dining out, concerts and quiet nights at home, is seeking a SWM, 46-57, who has a good sense of humor. Ad#.2345

CIRCLE THIS
Adventurous SWF, 35, 5'5", is seeking an honest, marriage-minded SWM, 30-38, who enjoys golf, fishing and dining out. Ad#.4528

KNOWS WHAT SHE WANTS
Pretty DWC mom, 44, 5'4", 145lbs., with light brown hair and hazel eyes, a N/S, non-drinker, is seeking happiness with an easygoing, family-oriented DWCM, under 54. She enjoys swimming, movies, bowling, and reading. Ad#.4108

ONCE IN A LIFETIME
Attractive, personable Catholic SWF, 38, 5'4", with brown hair/eyes, is seeking an outgoing, sincere and handsome Catholic SWM, 33-44, who enjoys tennis, sporting events, reading and horseback riding. Ad#.6684

BORN-AGAIN
This vibrant DWCF, 55, 5'7", a blue-eyed blonde, is a member of the choir who enjoys praise and worship, youth ministry, church activities, and seeks fellowship with a similar SWCM, 56-62. Ad#.5144

ABOVE AVERAGE
Friendly SWJF, 60, 5'4", 130lbs., who enjoys movies, socializing and fine wine, is seeking a SWJM, 50-75, for a possible relationship. Ad#.7777

NATURE'S BEST
You'll love getting to know this outgoing SWCF, 39, 5'8", who loves skiing, hiking, canoeing and sunsets. If you're a SWCM, 34-45, who loves nature, give her a call. Ad#.1573

TO THE POINT
SWCF, 39, 5'5", full-figured, with brown hair/eyes, who enjoys horseback riding, swimming, and more, is looking for a sweet, sincere SWM, over 30. Ad#.2220

LOVES THE LORD
Outgoing, Born-Again SWCF, 43, full-figured, who enjoys music, swimming, singing, bible study, and more, is seeking a SWCM, 40-50, N/S, without dependents. Ad#.1956

LIFE GOES ON
This friendly, sincere SWF, 47, 5'4", who enjoys meeting new people, dancing, and walks in the park, is looking forward to meeting an upbeat SWM, 44-50, who shares similar interests. Ad#.2652

A TREASURE
Compassionate DWPC mom of one, 47, 5'3", with reddish-brown hair and green eyes, who enjoys movies, concerts, walking, biking, travel, dancing and dining out, wants to meet a family-oriented SWCM, 42-52. Ad#.8317

JUST US
SWF, 35, 5'4", who enjoys fishing, sports and going to church, is looking forward to meeting a SWM, 29-41, for a possible relationship. Ad#.2814

DEDICATED
She's a never-married SBF, 33, 5'9",", N/S, non-drinker, who is looking for a sweet, sincere SWM, over 34. Ad#.1980

HERE SHE IS...
This caring DWCF, 51, 5'1", is a lady who enjoys church activities, her work, and would like to meet a similar SWCM, 49-62. Ad#.1665

IS IT YOU?
This friendly SBF, 39, 5'6", who enjoys movies, dining out, theater and travel, is hoping to meet a loving, family-oriented SM, 33-50, who shares similar interests and has a good sense of humor. Ad#.4581

WORKS & PLAYS HARD
Attractive, ambitious, secure DWPC mom, 36, 5'5", with blonde hair and green eyes, loves working out, outdoor activities and reading. She's looking for a SCM physician, 36-48, who will treat her well. Ad#.8888

HEAVEN SENT
This friendly SWF, 47, 5'9", whose interests include gardening, travel, taking walks in the park and camping, is looking to meet an honest, gentle SWM, 35-50, who likes children. Ad#.6561

TIME TO GET TOGETHER
Her dream is sharing a romantic, long-term relationship with an outgoing, sincere, handsome, SWM, 40-55 who enjoys biking, taking walks, music, and dancing. Be sure to let this very lovely, quite charming SWF, 43, know you're interested ! Ad#.9915

SHARE MY FAITH
This churchgoing SWCF, 57, 5'7", wants to meet a tall, caring, sincere SWCM, 57-69, who enjoys hiking and the outdoors. Ad#.7575

THE BEST THERE IS
Never-married, attractive SWF, 36, 5'2", with red hair and green eyes, who enjoys sports, music, traveling and playing cards, is ISO a kind-hearted SWM, 30-45, with similar interests. Ad#.6354

SPIRITUAL PARTNER
I'm a pretty, fit, non-dimensional SWF, 45, who believes we are all spirits and knows the lessons God wants us to have. If you are a SWM, who shares the same beliefs, call now. Ad#.9872

LETS START ANEW
Catholic DWF, 59, 5'2" 125lbs., with blonde hair and green eyes, who enjoys family barbecues, picnics and more, seeks a good Catholic, down-to-earth SWM, 51-61, Italian preferred. Ad#.1992

VIVACIOUS
Active, energetic DBCF, 58, 5'4", is seeking a childless, healthy SBCM, 58-69, for a possible LTR. Her interests include church, movies, and more. Ad#.1103

UP FOR IT ALL
Friendly DWCF, 52, 5'10", with blonde hair and brown eyes, who enjoys sports, rollerblading and just keeping active, is seeking an easygoing, monogamous SWCM, 48-60. Ad#.3747

Males Seeking Females

EVERYTHING BUT YOU
This outgoing SWCPM, 44, 5'8", with light brown hair and blue eyes, enjoys the outdoors, jogging, long walks and music. He's hoping to meet a fit, educated SWCF, 28-40, who's very compassionate. Ad#.5757

GOOD COMPANY
Honest, self-employed DWCM 52, with brown hair and blue eyes, who enjoys travel, movies, outdoor activities and attending church, is looking for an attractive SWCF, who wants to share friendship first. Ad#.8038

CIRCLE THIS AD
Shy, nice-looking DWC dad, 35, 6', with brown hair and blue eyes, is looking to share movies, family activities and a lasting friendship with an independent, petite SWCF, under 35. Ad#.6683

DYNAMITE CHARACTER
Shy and reserved, this never-married SWCPM, 27, 5'10", 170lbs., with blondish-brown hair and green eyes, who likes spending time with children, tae kwon do, kick boxing, watching movies, camping and more, is seeking a SCF, with similar interests. Ad#.2328

DESERVING
This outgoing and friendly SWM, 29, 6', 165lbs., with brown hair/eyes, who enjoys dining out, traveling, shopping and more, is seeking a romantic, slender and attractive SWF, 24-32, for casual dating. Ad#.3639

GIVE DAD A CALL
Good-looking, fit, laid-back SWM, 41, 5'8", who enjoys cooking, sports and music, is hoping to spend time with a SWF, 35-42, with similar interests. Ad#.2222

GOD IS FIRST
Outgoing, honest DWC dad, 42, 6'1", 165lbs., who enjoys golfing and the outdoors, is hoping to meet a SF, 32-42, for a possible relationship. Ad#.9559

MARRIAGE MINDED
Take a minute to read about this wonderful DWM, 60. If you're a DWCF, 45-55, who enjoys, family times, picnics, country music and more, you're just one step away from meeting him. Ad#.1445

AGED TO PERFECTION
Always having integrity and style, this handsome DWCM, 49, 5'10", knows how to entertain. He's searching for an attractive, sincere SWCF, 39-53, to share love with. Ad#.5454

WAITING
Outgoing, friendly, attractive Catholic WWWPM, 31, 6'1", who enjoys sports, ball games and a variety of other activities, is seeking a WWA/W/BCF, 18-55, with no children. Ad#.1965

LEAVE A MESSAGE
Professional SWM, 40, 6', 190lbs., with brown hair/eyes, who enjoys camping, the theater and going for long walks, is seeking a SWCF, 26-38. Ad#.6789

CELEBRATE LIFE
Shy SWM, 31, 5'10", 220lbs., who enjoys camping, hiking, long walks and movies, is seeking a fun-loving, family-oriented SF, 25-35, who has old-fashioned values. Ad#.1018

CONTACT ME
This friendly SB dad, 37, 5'11", who enjoys taking long walks, going to the movies and bike riding, is seeking a SF, who likes children. Has he found you? Ad#.4194

SHORT BUT SWEET
Friendly, never-married SBM, 38, 6'1", who is seeking a slender, outgoing, degreed SF, under 44, for dating first. Ad#.9317

A PEACEFUL MAN
Never-married, caring, handsome SBM, 28, 6', is in search of a down-to-earth, true SWF, 40-50, who has God in their life. Ad#.4278

AN ANGEL
Outgoing, attractive SWM, 33, 5'6", 140lbs., with dark brown hair/eyes, who enjoys walks, good conversation, fishing, and more, is looking for an ambitious SWF, 24-36, who shares similar interests, for friendship first. Ad#.6321

HEAVEN SENT
Delightful, handsome Catholic DWP dad of one, 38, 6'4", 215lbs., who enjoys boating, family activities, baseball, music, movies and travel, is seeking a similar Catholic SWF, 30-40, height/weight proportionate. Ad#.4324

JOYS OF LIFE
He's a friendly SWPM, 58, 6'3", who enjoys renovating houses, dining out and more. He is in search of a caring, sincere SWF, 45-55, who shares his type of lifestyle. Ad#.1939

FRIENDSHIP FIRST
Never-married SWPM, 37, with dark hair/eyes, who enjoys the theater, auto shows and music, is seeking a kind, caring SWF, for possible relationship. Ad#.1260

VERY LOVING
Laid-back WWCB dad of two, 49, 6'4", who enjoys cooking, reading and movies, is interested in meeting a SBF, 35-50, who puts God first in her life. Ad#.7999

SOMEONE SPECIAL
Shy and reserved, this never-married, college-educated SBPCM, 36, 5'5", 150lbs., 5'5", is ISO a never-married SCF, 25-39, with no children, who loves the Lord, to have a great time. Ad#.4949

WALK DOWN THE AISLE
Romantic, Catholic SWPM, 40, 6'1", who enjoys a wide range of interests, is seeking a marriage-minded, family-oriented, slender SWF who is athletically inclined. Ad#.1515

WORTH A TRY
Friendly, spiritual SWM, 43, 5'9", who enjoys nature, flea markets and movies, is looking for a kind-hearted SWF, 29-49, to share interests with. Ad#.4500

JUST YOU AND I
Athletic SWM, 40, 6'1", enjoys jogging, biking, and playing golf, is seeking that one special, goal-oriented, compassionate, slender SWF, for a long-term monogamous relationship leading to marriage. Ad#.2739

COMMON BOND
This outgoing SWM, 26, 5'10", 170lbs., who enjoys martial arts, movies and more, is interested in meeting a SF, to spend quality time with. Ad#.1580

HAVE YOU SEEN...
My best friend? This shy SWCM, 28, 5'11", 160lbs., who enjoys boating, working out and the outdoors, is seeking a SCF, 20-35, who shares similar interests. Ad#.2727

LISTEN TO ME
Outdoor activities and bowling are interests of this friendly, outgoing, educated SBPM, 36 He is looking to meet a sincere, loving, tall, attractive SBF, beautiful inside and outside, with a great smile, Ad#.8989

CHILDLESS
SWCM, 26, 6', 165lbs., blond with blue eyes, a N/S, non-drinker, seeks a petite, smart SWCF, 19-26, who has good morals, long hair and likes candlelit dinners, movies and time together. Ad#.1777

SEARCHING
Outgoing, friendly DWCM, 48, 5'7", with long brown hair, who enjoys street rods, the outdoors and concerts, is seeking a sweet, kind-hearted SWCF, 40-50. Ad#.6900

WANT TO HEAR MORE?
Friendly, laid-back SWCM, 27, 5'8", who likes beach walks, movies and having fun, seeks a SWCF, 18-35, without children at home. Ad#.4523

A REAL TRUE HEART
This friendly SW dad, 35, 5'8", with brown hair and blue eyes, who enjoys singing, horseback riding and swimming, is looking for a SWF, 25-40, who has a good sense of humor. Ad#.1514

HIGH MORALS
Athletic, Catholic SWM, 24, 6'3", 250lbs., with brown hair/eyes, who plays a variety of sports and coaches Little League, is seeking a romantic, Catholic SWF, 21-30, who likes movies, quiet evenings, dining out and more. Ad#.5150

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PLAYING YOUR SONG
Vivacious, romantic DWF, 46, blonde/blue, professional musician, seeks S/DWM, 40-50, N/S, with passion for life, interested in possible LTR. ☎1363

1 LIFE TO LIVE
Hard-working, fun-loving SWPF, 23, 5'6", blonde/green, mom of 1, enjoys quiet romantic dinners, long walks, movies, living life. Seeking caring, understanding SM to share this life with. ☎1381

SIMPLY IRRESISTIBLE
Intriguing, pretty, passionate, fun-loving, sincere DWF, mid-40s, seeks attractive, smart, honest SWM, 38+, N/S, for a lifetime romance that never ends. ☎1392

FUN ANYONE?
DWPF, 25, N/S, mom of one, seek attractive, fun, outgoing SWM, 25-32, for dating, fun, whatever else may happen. Must have a sense of humor. ☎6123

SEEKING THAT SPECIAL YOU
SWF, 36, seeks WM, 32-39, 5'6"+, who's tired of the bar scene, likes sports, for special committed relationship. ☎6304

ONE GOOD MAN
SBF, 49, 5'3", enjoys movies, long walks, casinos. Seeking fun-loving, honest, caring SM, 35-60, with similar interest, for possible LTR. ☎1323

STILL SEARCHING
Full-figured, honest, caring SWF, 25, mother of one, enjoys long walks, quiet nights at home, dining in/out. Seeking someone, 25-35, similar interests for possible LTR. ☎1037

LIGHTNING STRIKES
Intelligent, easygoing, sincere, caring, trustworthy SWF, 35, tall, enjoys dining, movies, biking, travel, cooking. Seeking financially/emotionally secure SWM, 35-55, similar interests, for LTR/marriage. No games, please. N/S, N/D. ☎6245

TAKE THE RISK
DWF, 29, 5'3", H/W proportionate, medical professional, mother of 2, seeks motivated S/DWPM, N/S, for fun, friendship, possible LTR. ☎1211

ONE GOOD MAN
SBF, 5'5", 170lbs, seeks financially secure, active SM, 31-48, any race, for serious LTR. No head games. ☎1132

SLIM, WITTY REDHEAD
Fetching SWCF, 30, 5', 100lbs, seeks SWCM, 25-40, H/W proportionate with intelligence and humor. ☎1051

LOOKING FOR MR. RIGHT
Attractive SWF, 38, 5'6", thin, brown/brown, intelligent, independent, good sense of humor, loves being outdoors, swimming, reading, gardening, concerts, museums, plays, festivals. Seeking attractive, tall, intelligent SWM, 33-40, similar interests. ☎1069

WARM & FRIENDLY
SWF, over 46, 5'11", slim, blonde/blue, seeks S/DWM, 6'2"+, not obese, high morals, no drugs, for monogamous relationship. ☎1135

ANIMALHOLIC
Pretty, smart, pleasingly plump, bubbly SWF, 43, 5'4", blonde/blue, N/S, needs SWM, age open, veterinarian or true animal lover, for permanent fix. H/W proportionate not necessary. ☎1083

NEWLY SINGLE
DWF, 38, 5', brownish-blonde/blue, enjoys working out, dancing, music, movies, and much more. Seeking S/DWM, 35-45, for companionship. ☎1296

LIMITED TIME OFFER!
Act now! Versatile, physically fit, degreed SF, 49, 5'6", 130lbs, dark blonde/blue, enjoys exercising, outdoors, travel, hiking, gardening, and learning new things. Seeking very attractive, articulate, educated physical fit man, 45-52, 5'10"+. ☎1278

LET'S GET TOGETHER
Attractive, energetic, friendly, honest SWPF, 40, 5'3", 110lbs, blonde/blue, enjoys art fairs, long walks, gardening, biking, nature, some sports. Seeking open, communicative, caring SWM with similar interests, for friendship first. ☎1222

CLASSY, AFFECTIONATE, FUN
Very attractive, petite blonde, loves being by the water, boating, golf, snow ski traveling, dancing, concerts, romantic dinners, fun, hugs. Seeking attractive, affectionate WM, 42-47, financially secure with class, integrity. ☎6063

CALL ME
Sincere, easygoing, financially/emotionally secure SWF, 42, 5'9", 155lbs, blonde/hazel enjoys all music. Seeking tall, athletic S/DWM, 35-44, 5'11"+, N/S, friends first, possible LTR. ☎1189

VIVACIOUS, OUTGOING
SWF, 39, 5'2", slim, attractive, outgoing, likes hockey, football, loves kids. Seeking LTR with SWPM, 32-41, who's attractive, active, fit and fun. ☎1126

EXCELLENT SKIER!!
Cute, outgoing, fit, fun DWPF, 39, 5'7", N/S, slim, brunette/hazel, avid snow/waterskier enjoys horses, rollerblading, travel golf, boating, more. No kids, but I love them. Seeking male, under 45, skier!! ☎5762

SEEKS BIG MACHINE OPERATOR
If you are 32-43, and can handle those big loaders you can handle this blonde/blue, who knows how to push the right lever. Must be great with kids. ☎1129

NO MORE GAMES
Petite, honest, sincere SWF, 44, blonde/blue, enjoys dancing, traveling, walks, romantic evenings at home. Seeking SWM, 30-45. ☎4537

BLUE-EYED BLONDE
Fun-loving DWF, 44, blonde/blue, curvy, size 14, enjoys movies, dining, dancing, music. Seeking DWM, 40-55, financially stable, with similar interest. Friendship first, possible LTR. ☎1040

ATTRACTIVE WIDOW
Intelligent, slender, tall WF, 53, ladylike, warm-hearted, smoker, seeks tall gentleman, 53-65, with traditional manners, who is intelligent and interested in sharing romantic dinners, conversation, and laughter with me. ☎6061

GROWN-UP BAD BOY
Classy, very attractive, down-to-earth, slim SWF seeks intelligent, financially secure SWM, 48-54, brown or dark hair, who likes to have fun. ☎1339

SENSITIVE & TOUGH
SJF, mid-50s, 5'6", green eyes, from Kentucky, financially secure,slim, imaginative, sweet disposition, educated, enjoys cooking, seeks "best friend" for conversation, fun, friendship, maybe more. ☎5602

LET'S MAKE MUSIC
SWPF, young 49, slim, works out, has children 50% of the time, N/S, enjoys singing, music, plays, movies, outdoors. Seeking S/DWM, for sharing similar interests and ourselves. ☎1298

BLUE-EYED BEAUTY...
so I've been told. Down-to-earth, not materialistic, slim, pretty, 5'5", 115lbs, 25 year-old SWF seeks SM, tall, short, rich, poor, for friendship and possibly more. Oakland County. ☎5597

TOO GOOD TO BE TRUE
Smart, sexy, attractive SWPF, 45, petite, dark/hazel, seeks attractive, fun-loving, adventurous, sincere SWPM, 40-50, who is interested in a monogamous LTR. ☎6153

HAPPY IN WATERFORD
DWPF, 45, 5'5", blonde/green, N/S, N/D, seeks S/DWPM, 35-50, N/S, with sense of humor, who enjoys outdoor activities, indoor activities, loves life, and is searching for LTR. ☎1145

ATT: MENTALLY HEALTHY MAN
Attractive, petite DWF, 5'4", seeks DWM, 45+, for friendship first. You've divorced for sometime, enjoy the arts, biking, dancing, and more. You're emotionally stable, can communicate well, honest, N/S. ☎1133

NOT A TEN
Nice SWF, 62, 5'4", blonde/green, medium build, retired, likes cards, traveling, bingo, movies, theater, outdoors, camping. Seeking nice guy, 55-70, N/S, moderate drinker ok, who likes some of the same things. ☎1060

A RARE FIND
Pretty, curvy SWF, 53, 5'4", entrepreneur, lots of fun, enjoys movies, plays, concerts, traveling. Looking for sincere, successful WM, 45-75. Float your boat, make your day, answer my ad today. ☎3738

DO U EXIST?
Attractive AF, 38, 5'5", down-to-earth and easygoing, is looking for a kind, attractive, health-conscious SWM, 35-45, with old-fashioned values, good ethics, for dating, possible LTR. ☎1332

SEXY REDHEAD
Easygoing, fun-loving DWPF, 49, 5'6", 145lbs, great legs, no kids, Belleville homeowner, animal lover, enjoys gardening, nature. Seeking DWPM, 50-60, 6'+, N/S, social drinker, for LTR. ☎4997

CREATIVE DISTINCTIVE
Creative, distinctive, industrious, ambitious, confident SWF, 41, N/S, vegetarian, enjoys nature, horses, gardening, Reiki, dancing, art, motorcycles. Seeking S/DM. ☎6059

IN SEARCH OF
Petite SWF, 23, brown/blue, seeks caring, reliable SWM, 21-25, to have fun and share life with. Must be willing to make time for relationship. ☎1283

HOPELESS ROMANTIC
Energetic, beautiful SBCPF, 5'5", 145lbs, honey brown complexion, enjoys exercising, traveling, entertaining, movies. Seeking prosperous Christian gentlemen with similar interests, N/S, H/W proportionate for friendship, Southfield area. ☎1279

LOOKING FOR FUN
Attractive, intelligent, free-spirited professional, getting disillusioned with finding a man to admire and desire, who's honest, fit, spontaneous, with sense of humor. I enjoy laughter, travel, conversation. Zest for life required. ☎1074

A RARE FIND
Attractive lady seeks companionship of professional gentleman, 60+, who enjoys theater, concerts, museums, exhibits, excursions. ☎1257

A UNIQUE OPPORTUNITY FOR LOVE
SWF, 52, 5'6", medium build, brown hair, enjoys fine dining, reading, jazz music, family gatherings, walks in the park. Seeking degreed SWPM with similar interests, for monogamous LTR. ☎1205

THIS IS WHERE LOVE IS
Appreciative, caring, open SWPF, 46, 5'6", 110lbs, auburn/blue, enjoys nature walks, animals, swimming, boating, learning to ski. Seeking honest, trustworthy SWPM, N/S, for LTR. ☎1237

THE EYES HAVE IT
SWF, 40+, 5'6", attractive, hard-working, independent, seeks SWM who's handsome, tall, employed. Must have a great sense of humor and love animals, for friendship first. ☎6126

LOOKING FOR FUN
Truthfully, I find these ego ads scary. I'm a tall, thin SWPF, 60s, N/S, who is just looking for fun, who doesn't need to be taken care of. ☎1176

NOT PERFECT IN ROYAL OAK
You don't need to be, either, but you need to be N/S, hopefully no dependents. I'm a SWF, 47, 5'3", 140lbs, no dependents, like cats, who wants to share life's adventures. ☎1147

BIG, BEAUTIFUL GAL
SF, 37, auburn/green, likes movies, dining out, cuddling, long walks. Searching for patient, loving, understanding WM, 35-45, employed, drug-free, for possible LTR. Westland area preferred. ☎1149

PEOPLE PERSON
DBPF, 40, 5'7", 216lbs, medium build, auburn/brown, freckles, pretty smile, one child, likes reading, traveling, shopping, helping others. Seeking SM, 40-52, for friendship first, possible committed relationship. ☎1166

STARTING OVER WITH YOU
Easygoing, overweight DWF, 44, 5'10", N/S, N/Drugs, enjoys outdoors, walking, bowling, cards, pets, traveling. Seeking honest, loyal SWM, N/S, N/Drugs, for relationship leading to marriage. ☎5780

AFFECTIONATE AND CARING
DWF, 48, vibrant, stylish, affectionate, unpretentious, looking for a male counterpart. ☎1013

ONE IN A MILLION IN NOVI
Very attractive SWF, young-looking 50, 5'4", brunette/brown, great shape/figure. Seeks truly very nice looking SWM, 45-53, honest, easygoing, N/S, no dependents, emotionally/financially secure, for sincere friendship, possible relationship. ☎1128

SEEKING TALL TEDDY BEAR
SWF, 45, 5'8", a few extra pounds, smoker, social drinker, seeks honest, romantic, sincere male, 47-55, with no small children, who enjoys dancing, quiet dinners, art shows, theater. One-on-one relationship. ☎1108

NATURAL & CHARMING
DWPF, 5'6", blondish, two grown children, seeks romantic white gentleman, 49-60, fairly sophisticated, financially/emotionally secure, interested in fun times and sports. ☎1112

FRIENDSHIP FIRST
SACF, 43, 5'5", enjoys simple and fine things in life. Seeking an honest, open-minded SA/WPCM, 43-50, financially/emotionally secure, with good morals. ☎1388

ACT NOW
Attractive SWF, 5'6", blonde/blue, enjoys laughter, sharing, dancing. Seeking secure, outgoing SWM, 39-50, with a warm smile and a big heart, who is commitment-minded. ☎1390

R U HONESTLY HANDSOME?
Honestly pretty SWF, 45, 5'4", 130lbs, enjoys canoeing, fishing, Harleys, camping, comedy clubs and more. Seeking truly handsome, fit, respectable male who enjoys romance, snuggling, deep conversations, with ability to express emotions. ☎5755

SINGLE SENIOR
DWF, 63 years young, 5'6", blondish-gray, N/S, N/D, almost retired; loves travel, fine dining, theater, music. Seeking intelligent SWM, 60-65, N/S, with variety of interests, sense of humor, possible relationship. ☎1057

SPONTANEOUS, SENSUOUS...
romantic, intelligent SF, 52, and fun! Medical professional, wrapped up in a great looking package searching for a N/S, H/W proportionate, professional guy, for good times and maybe more. ☎1031

HOPELESS ROMANTIC
Energetic, beautiful SBCPF, 5'5", 145lbs, honey brown complexion, enjoys exercising, traveling, entertaining, movies. Seeking prosperous Christian gentlemen with similar interests, n/s, height/weight proportionate for friendship. Southfield area. ☎1262

IN OR OUTGOING
Retired male, 37, father of 3, independent, financially secure, likes movies, fun, dancing, going out, basketball, baseball, football. Seeking beautiful, nice, compassionate woman who likes to have fun. ☎1066

CALM AND QUIET
DWM, 55, 5'10", slim, athletic, nice-looking, open to share your life. Seeking pretty, interesting SWF, H/W proportionate, for LTR. ☎1391

PAST YOUR PRIME?
You'll do just fine! Handsome, successful SWM, 46, tired of prima donnas, seeks settled, sociable, sincere SWF, age open. ☎1389

RECIPE OF LOVE
DHM, 5'11", 185lbs, curly salt-n-pepper hair, loves cooking, traveling, exercising, movies, shopping. Seeking fit SHF, mid 50s, who takes care of herself, to cook my recipes of love for. ☎1405

NICE-LOOKING GOOD GUY
Easygoing, honest, loving, affectionate, financially secure SWM, 5'11", 220lbs enjoys the outdoors, sports/golf, fine dining, theater, travel. Seeking very attractive, slim, honest SWF, size or under, for possible LTR. ☎1374

MOTIVATED
Positive, honest SWPM, young 55, 5'9", 175lbs, college graduate, dad of 2 grown kids, enjoys exercising, movies, reading, living life. Seeking honest, caring, lively SWF for friendship and more. N/S only. ☎1376

HO HO HO, MERRY CHRISTMAS!
Dreaming of sharing Christmas with a nice young lady. I'm 39, look younger, 5'3", 120lbs, hard worker, in good shape, financially secure, N/S, very light drinker. Seeking special lady, 30-45. ☎1142

BLEND INTO ME
Attractive SWM, 35, 5'11", professional, seeks sweetheart. You make coffee, I'll turn on the music. Get closer...blend. ☎1263

TRUE ROMANCE
Employed SWM, 28, brown/brown; college student, enjoys, cuddling, amusement parks, cider mills, vacations, music. Seeking SF, 22-31, for friendship first, and possibly more. ☎6309

BELLEVILLE AREA
Attractive, fit SWM, 38, 6'2", brown/blue, enjoys fishing, camping, dining, movies, more. Seeking slender, attractive SWF, 34-42, for committed LTR. Kids ok. ☎1175

FIT & FUN
Attractive male, 37, 5'9", 160lbs, blond/hazel, business-owner, likes sports, working out, skiing, reading, cooking, movies. Seeking fit, attractive, mature female who likes having fun. ☎1335

CALLING FOREIGN NATIONS
Attractive SWM, early 30s, 6'2", dark/blue, enjoys concerts, sports, movies. Seeking attractive, foreign female for relationship. ☎1349

VERY GOOD-LOOKING
Very outgoing, employed SWPM, 28, 5'11", 175lbs, brown/blue, seeks attractive, outgoing SWF, 22-35, H/W proportionate, who enjoys sports. ☎5377

PROFESSIONAL & REAL
Charming, down-to-earth SWPM, 32, enjoys movies/theater, travel, candlelight, and fun. Seeking an attractive woman who enjoys life! ☎1327

GOOD CONSERVATIVE
SWPM, late 30s, travel, plays, going up North. Seeking companionship first with independent, sincere, honest, caring and fit SF, 24-40. ☎1330

SBPM SEEKS SWF
SBPM, 53, 6'3", in search of athletic, good-looking SWF, 35-50, adventurous, likes to cuddle, who enjoys life, appreciates a real man. Call me. ☎1324

SEARCHING FOR MY SOULMATE
DW dad, 46, 6', 180lbs, brown/green, glasses, clean-cut, smoker, very down-to-earth, automotive professional. Enjoys golf, bowling, movies, sports, walks, romance. Seeking new best friend for loving, caring, sharing relationship. ☎1172

WHAT IS LOVE?
Successful, good-looking, sexy SM, 26, 6', 220lbs, brown/brown, athletic build, enjoys movies, dining out, and more. Seeking petite, attractive, intelligent, funny woman, 25-32. ☎1282

ABOUT NEW YEAR'S EVE
Just in time to meet a humble, humorous, handsome SWM, 45, to ring in the cheer and start a new year. Seeking attractive dear, 36-49. ☎1261

SEEKING THE FINER THINGS
SWM, 45, average height/weight, enjoys long walks, theater, fine dining. Seeking attractive, slender SWF, 35-45, to share the finer things in life with. ☎1242

ROMANTIC MAN
SWM, 49, enjoys bowling, traveling, dining. Seeking romantic woman for dating, possibly more. Race/age unimportant. ☎5454

FOREVER IN BLUE JEANS
Good-looking DWM, 44, spiritual, down-to-earth gentleman with integrity seeks S/DF, 30-50, who enjoys the simple pleasures in life, for friendship first, then see what develops. ☎1030

HOT COMMODITY
Affectionate, spontaneous, outgoing, faithful SWM, 40, 6'1", enjoys concerts, movies, long walks, cozy fires. Seeking a down-to-earth, honest S/DF, 30-40, with similar interests, for possible LTR. ☎1366

LOOKING FOR SOULMATE
SWM, 55, enjoys singing, walking, card games, board games. Seeking SF, 40-55, for LTR, possibly marriage. ☎1050

SMART & SEXY
Honest, easygoing, fun-loving DWPM, 45, smoker, N/D, N/Drugs, likes rebuilding houses, cars, motorcycles, camping, swimming, and the beach. Seeking a similar female for relationship. ☎1321

EARTH, WIND & FIRE
Earthy, honest, widowed WM, 49, 6', 205lbs, N/D, N/S, seeks SWF, 40-50, active, secure, proportionate, to conjure up warm wind, and eternal fire, possible LTR, Redford ☎5696

HAPPY-GO-LUCKY
Handsome, witty, sweet SHM, 47, seeks SW/HF, 40-50, N/S, for dating, dining, dancing, friendship, for possible LTR. ☎5970

LOOKING FOR NEW BEGINNING
Affectionate, honest, easygoing, hard-working DWM, 45, 5'6", 160lbs, brown/blue, N/D, N/Drugs, smoker, who likes camping, fishing, swimming, is looking for a new relationship, starting as friends, possible LTR. ☎5840

MY CHRISTMAS WISH
Successful businessman, N/S, N/D, short, well-educated. Seeking one sweet woman, 35-45, N/S, short, H/W proportionate, to call my own. Should be financially secure, confident. ☎1091

WESTLAND AREA
Attractive SWM, 5'10", 175lbs, nice hair, bright brown eyes, N/S, no dependents, employed, homeowner, seeks slim, attractive WF, under 48. ☎5357

DOWN-TO-EARTH
Simple, dry-witted, college-educated DWM, 42, 5'9", 160lbs, enjoys nature walks, dining out, movies, theater, quiet evenings at home. Seeking secure SWF with similar interests, for loving LTR. ☎1234

HELLO LADIES
Humorous yet intellectual, active, outgoing SWM, 40, 5'10", 190lbs, enjoys reading, writing, outdoor activities, theater, movies. Seeking friendly, outgoing S/DWF, 34-48, N/S, small/petite build, for possible relationship. ☎5519

HONEST
Tall, honest, financially secure, slim, loyal DWM, 55, 6'4", N/S, social drinker, in good physical condition, with sense of humor, seeks slender lady, 42-51, for companionship, possible LTR. ☎1036

BYPASSING THIS AD?
Think again! Mellow fellow, witty SWM, 45, with broad interests, loves a challenge. Seeking special connection with delightful, expressive lady, age open. ☎1362

GQ TYPE
Athletic, incurably romantic, fun (I am told), emotionally/financially secure Harvard graduate, 6', eclectic interests. Seeking very sophisticated, attractive, secure SWPF, 28-36, for adventurous LTR. Searching for my soulmate. ☎1361

LOOKING AT YOU
Attractive, very caring, outgoing, giving SWM, 46, with a variety of interests, loves to be romantic and cook. Seeking same in petite SWF, for friendship, maybe more. ☎9363

GIVE DAD A CALL
DW dad, 41, 5'9", brown/hazel, custodial parent, homeowner, loves camping, barbecuing, Cedar Point, carnations, motorcycles, movies, and everything. Seeking DW mom with same interests, for monogamous relationship. Novi area. ☎5873

HUGS & KISSES ALWAYS
Caring, affectionate, loving DWM, 52, 5'7", loves lake activities, skiing, movies, and quality times together. Seeking petite-medium SF, 40-50, for friendship, possible long-term, monogamous relationship. Race unimportant. ☎4988

GREAT EXPECTATIONS
Intuitive, educated, creative, persevering, Catholic SWPM, 43, 5'8", brown/blue, no dependents. Seeking enlightened, fit, emotionally available SWPF, 25-42, for trust, friendship, communication and more. ☎5607

FROM NEW ENGLAND
PHD scientist DWM, 50, 5'10", trim, enjoys cross-country skiing, jogging, plays, bookstores, nature, Detroit Film Theater, and hiking. Seeking intelligent, fit, happy woman, under 50, for relationship, romance. ☎6069

JUST BETWEEN US
Meaningful emotional exchange is sought by sharp, personable SWM, 43, with an honest easygoing understated lifestyle, looking for SWF for companionship. ☎1328

AN IMMEDIATE ATTRACTION...
can predict great satisfaction! Educated, fine, gracious SWM, 46, enjoys the arts, comedy, sociability. Who is attracted to an energized, romantic SWF, 35-51. ☎1326

ITALIAN STALLION...
47, attractive, muscular, versatile, romantic. Seeking classy, slim, very attractive, selective SW/AF, under 45. ☎6155

HANDSOME & TALL
Humorous, attractive, affectionate, romantic DWM, 47, 6'2", 225lbs, into candlelight dinners, cuddling and going out. Seeking loving, honest, caring, compassionate companion/friend/partner, 37-43, for serious relationship and fun. ☎5365

AFFECTIONATE LOVING
SM, 45, 6', 200lbs, long brown hair, brown eyes, hard-working, loving, caring, romantic. Seeking attractive sexy blonde. Must love warm affectionate kisses. ☎1249

FREE TO A GOOD HOME
Financially/emotionally stable, humorous, honest, loyal, romantic SWPM, 55, 5'11", N/S, social drinker, enjoys the simple things in life, nature, laughter, variations of love. Seeking SF for monogamous LTR. ☎1308

CITY TO RANCH
SWCPM, young 50s, 6'3", 205lbs, a generalist with morals, midwest ranch in my future, seeks slim, petite PF, 45-60, who likes dress or jeans, outdoors, animals, for LTR. ☎5934

WANTED: VERY PETITE FEMALE
For DWM, 40, 5'10", 142lbs, could pass for 25, physically fit, owns lake front house/ own business, loves animals, children, outdoors. Seeking petite W/HF. ☎5879

FLEXIBLE AND CARING
Laid-back DWM, 50, 6', 190lbs, brown/green, enjoys outdoors, movies, cuddling, dining in/out, more. Seeking good-natured WF, H/W proportionate, with varied interests, to share life's experiences. ☎1303

SHY BUT KISSABLE?
Sharp, thoughtful SWM, 44, can be very helpful, has varied interests, seeks feminine lady, 36-49, with a good attitude, to share in life's pleasures and adventures. ☎1300

MR. WONDERFUL
Easygoing SWM, 44, seeks a woman, 30-50, who enjoys going to movies, walks in the park, holding hands. Kids ok. ☎1295

SEARCHING FOR THE RIGHT ONE
Handsome DWM, 39, 5'6", blonde/green, enjoys golf, rock/dance music, movies, dining, quiet nights, seeks attractive, S/DWF, 30-40, easygoing, friendly, honest, sense of humor, social drinker, to spend New Year's with. ☎1255

LONELY IN GARDEN CITY
SWM, 27, 5'10", 170lbs, brown/green, no kids, works full-time, enjoys Tae Kwon Do, kick boxing, horseback riding, Chinese food, movies, and more. Seeking SF, 18-35, for friendship first, possible LTR. Kids ok. ☎1272

LOOKING FOR ADVENTURE
Down-to-earth, private, homebody type SBM, 6'1", 265lbs, enjoys sports, concerts, romance, etc. Seeking decent, understanding, attractive woman, who knows what she wants out of life, for friendship, possible relationship. ☎1277

DO HEADS TURN WHEN YOU ENTER?
Seeking a lady who possesses stunning beauty outside, exceptional beauty inside, and wants a physical, mental, and spiritual relationship with a passionate, secure, great-looking, and happy man, 41, 6'4", 200lbs. ☎1256

SUCCESSFUL
DWM, 45, told to look much younger, many interests, plays guitar and other instruments, loves doing anything outside, exercises continually. Seeking good-hearted, relatively slim and attractive SWF, children ok. ☎1393

MOVIE BUFF
I'm looking for someone to enjoy after work dinners and peaceful evenings together. Let share life's experiences and learn from each other. ☎1365

ECLECTIC, FUN & HONEST
Very attractive, sincere, athletic SWPM, 32, 6', 185lbs, N/S, seeks attractive, affectionate, fit SWPF, H/W proportionate, to enjoys adventure, biking, skiing, outdoors, Red Wings, dining, music, movies, getaways, and more. ☎1259

NATURAL FIREPLACE
I knew that would get your attention. Seeking honest, mature, energetic, adventurous, somewhat old-fashioned SWF for friendship, potential LTR. Me: 26, 5'11", 180lbs, blonde/blue, professionally employed. You? ☎1301

TOP GUN
Trim, handsome SWPM, 39, 5'10", 170lbs, great shape, custodial dad of 12 year-old son, enjoys outdoors, rock music, volleyball, dancing, and biking. Seeking slender, attractive, independent female with similar interests. ☎1299

I'LL SHOW YOU WHAT LOVE IS
If you are reading this than you've passed the first test. If you want to know more, you need to call. I promise you won't be disappointed. ☎1329

NORTH OAKLAND COUNTY
Are you tired of spending your evenings/life alone? This attractive, hard-working SM, 40, certainly is! He is seeking a communicative, loving SF to share his life with. ☎1304

ATTRACTIVE & SPIRITUAL
Successful, degreed SM, 45, 6', slender build, from Los Gatos, CA, seeks SF, 28-45, for LTR. ☎1302

LOOKING 4 RELATIONSHIP
Nice, sweet, outgoing, honest, easy-going SM with sense of humor, seeks SF into long walks/talks, hugging, cuddling, love and friendship. ☎1297

LET'S LAUGH TOGETHER
SWM, 39, 5'10", slim, enjoys movies, music, outdoors, and walks in the park. Seeking slim SWF, N/S, N/Drugs, with sense of humor, for fun friendship, possible LTR. ☎1260

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Men seeking Women

BE MY CHRISTMAS GIFT
Loving, caring, honest, sincere SACM, 28, 5'7", 170lbs, brown/blue, seeks open-minded, caring SF who loves kids/pets, for loving LTR. ☎1353

LATIN FEVER
SWM, 35, 6'2", brown/blue, loves live music, traveling, sports, movies. Seeking attractive Latin/Cuban/Puerto Rican SF for LTR. ☎1348

MILD TO WILD
Totally honest and eclectic SWM, 34, 6'3", 230lbs, N/S, private pilot, part-time musician; diverse musical tastes; outrageous sense of humor; enjoys the outdoors, boating, camping. Seeking interested and interesting SWF. ☎1387

LIFE IS SUBLIME
Pretty SWJF, 5'7", 130lbs, spiritual, non-religious, degreed, energetic, very youthful 40ish, child-like delight. Seeking similar LTR to share pleasures of emotional intimacy, joy, hiking, meditation, yoga, open and honest communication, mutual trust. ☎1213

ATTRACTIVE BLONDE
WF, 51, 5'7", medium build, seeks commitment-minded, kind WM, 45-55, for LTR. Livonia. ☎1060

BAREFOOT ON THE BEACH
Warm weather, successful, spiritual SJM, 48, seeks a warm weather girl. Seeking relationship-oriented SF, 29-44, to enjoy Aruba, Cancun, Bahamas, and of course, movies, dancing, book stores, spectator sports. ☎3923

HOMEOWNER
Adventurous, honest, slim, romantic DWM, 46, N/S, light drinker, Catholic, enjoys boating, amateur theater, bowling, travel, outdoors, dancing, etc. Seeking lady for friendship leading to LTR. ☎1364

FUNNY GUY
Sincere, athletic, funny SPM, 29, 5'11", enjoys sports, traveling, road trips, and the outdoors. Seeking attractive, fit SPF, 25-35, for possible LTR. ☎1331

STILL SEARCHING? ME TOO!
Very handsome, honest, dependable SWPM, 33, 6'2", 185lbs, N/S, never married, no dependents, great morals/personality/job/house. Seeking attractive, fit, honest SWPF for lasting monogamous relationship. ☎1052

ROMANTIC WARRIOR
Intelligent, creative, college-educated, athletic, adventurous, open-minded, attractive SBM, 32, 5'7", enjoys getaway weekends, summer breezes, dancing, romancing, jazz, martial arts. Seeking fit, witty SW/BF, 20-40, for possible relationship. ☎1264

COUNTRY GIRL DESIRED...
for LTR, possible marriage. DWM, 35, 5'8", 150lbs, single father of eight-year-old son, enjoys rodeos, horse shows, family time. Seeking S/DWF, 28-42, with similar interests. Children ok. ☎1325

AWESOME OUTDOOR LOVER
Great looking, successful, motivated, family-oriented, down-to-earth SM, 37, 5'11", trim, sandy/blue, enjoys cabins, woods, lakes, gardens, country, motorcycle. Would appreciate a sweet, trim lady. ☎5987

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Attractive, honest, secure SWPM, 36, 6'2", 190lbs, college-educated. Seeking attractive female, 28-38, H/W proportionate, with a zany sense of humor, for walks, talks, movies, and more. ☎5605

LET'S TALK OF OUR FUTURE
SM, 5'10", husky build, dark brown/green, with one daughter, values communication, loves music, and laughing. Seeking plus-sized or full-figured woman, articulate, expressive, sensitive, passionate, caring. ☎1120

RUGGED JOCK TYPE
Rugged, athletic, tall, muscular SWM, 40, 6'3", 235lbs, brown/blue, clean-cut, degreed, enjoys Las Vegas, road trips, outdoors, good sense of humor. Seeking friendly SF for companionship. Age/area open. ☎4018

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