



oakland county employees

Telegraph

autumn 1999

Patterson Administration Sports a New Look

There's been a changing of the guard in the Patterson administration, as some of those in leadership roles are promoted to newly created positions while others leave to pursue new career opportunities.

In March 1998, Nancy Hayden was appointed director of the Office of Arts, Culture and Film, succeeding Steve Weikal who accepted a job with Automotive News as director of Conferences. Hayden has a wealth of theatrical experience and vast contacts in the entertainment industry. She has worked as an actress, performed Shakespeare in Chicago and was a member of the main stage cast of Second City in Detroit for 2 1/2 years. Hayden along with Second City alum Joshua Funk wrote and produced a screen play entitled "The Garage", which they have since adapted for the screen. The epic tale tells the story of one band's journey through space and time. Staged as a rock musical, Garage is considered one of the best original comedies in the Detroit theatre community.

Bacon



Cunningham



Corporation (EDC). As the number two official in the EDC, Kaczmarek will have responsibility over the Michigan Strategic Fund Program, Renaissance Zones and the governor's Smart Parks Initiative. During his long and distinguished tenure with Oakland County, Kaczmarek is justly given credit for helping to develop and implement economic programs that have enriched the county's national stature and served to attract cutting edge companies from around the world.



Hayden



Pardee

Kaczmarek's successor in this very high-profile position is Jim Bacon, the former city manager in Troy. Bacon brings a solid management background to his new job. Prior to serving as Troy's city manager for 3 1/2 years, Bacon held similar positions in Illinois, Ohio and Wisconsin. Bacon says his major accomplishment in Troy was establishing public sector to private sector and government to government partnerships.

(248) 858-1022

OC Hotline

press 1 for Employee Information

press 2 for Latest OC News

press 3 for Arts & Cultural Events

press 4 for Community & Minority Affairs News

In August, Community and Economic Development Director Jeff Kaczmarek, a 28-year veteran of county government, announced he had accepted a position in the Engler administration as senior vice president of Business Services in the new Michigan Economic Development

As the result of the creation of two new positions in county government, Corporation Counsel Gerald Poisson and Management and Budget Director Robert Daddow will become assistant deputy county executives for Special Projects. Poisson's promotion, after five years as the county's civil lawyer, resulted in the appointment of

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INSIDE . . .

probate court youth assistance walk america
grandma willie employee survey Y2K
traveling penguin commissioner amos



PATTERSON / *Person to Person*

Bounty hunters in the old west made their living by going after the bad guys who had price tags on their heads and bringing them in dead or alive. Our imaginative and creative folks in the Personnel Department have adopted a much milder and less threatening version of this concept. Our bounty program is geared toward attracting the best people available for hard-to-fill positions. The current labor market is extremely tight because of an unemployment rate that is consistently below 3%. Although that's great news for the economy, it's made it hard to find qualified people in certain specialty areas such as applications analyst programmers, assistant chief engineers, toxicologists and epidemiologists.

About a year ago, the County Bounty program was officially launched as a cost effective way to fill certain jobs. Instead of paying a "headhunter" as much as \$15,000 to locate someone with the specialized skills needed, it was decided a

better approach would be to utilize our county-workforce as recruiters.

The first set of County Bounties was issued for a senior psychologist, civil engineer and applications analyst programmer. Out of the original six referrals submitted, one person was hired as an applications analyst programmer. Guy Compton of Information Technology, who made the referral, received a County Bounty bonus of \$1,500 for his efforts. But it should be made clear that simply referring someone for employment doesn't automatically qualify the person making the referral for the bonus. The prospective employee must go through the hiring process, be hired and complete the six month probationary period before the bonus is paid out.

Recently the Personnel Department came out with a new batch of positions eligible for County Bounty payments. They are: applications analyst

programmer (any level or specialty), \$1,500; assistant chief engineer (any specialty), \$1,000; sewage treatment plant operator I, \$1,000; maintenance laborer-drain, \$500 and court deputy (part-time, non-eligible), \$200.

Among the toughest positions to fill have been those for court deputies. It's been a challenge because the classification is part-time non-eligible, special training is required and there aren't that many qualified candidates, mainly retired police officers, from whom to choose.

There are different bonuses paid for different positions, based on a formula that takes into account such things as the salary level and how long the position has been vacant. For instance, the bonuses can range from \$200 for a court deputy to \$1,000 for an assistant chief engineer to \$1,500 for an applications analyst programmer.



L. Brooks Patterson
Oakland County Executive

The County Bounty program is an excellent way to help Oakland County find qualified people for hard-to-fill positions, while also putting a little extra spending money in a County employees pocket.

If you'd like to find out more about the County Bounty program including the rules for participating and what positions are being sought, log on to the "O" Drive on the county website, click on Personnel and then County Bounty.

County Commissioners Assume Leadership Roles in Statewide and National Organizations

"Oakland County is in a unique position to guide public policy through the legislative process"

John P. McCulloch (R-Royal Oak), chairperson of the Oakland County Board of Commissioners, has been unanimously elected to the Board of Directors of the Michigan Association of Counties (MAC), where he will serve as first vice president of the statewide organization. Fellow commissioners Fran Amos and John Garfield will join McCulloch in leadership positions as chairs of MAC's Economic Development Committee and Transportation Committee respectively.

"With the appointments of Commissioners Amos and Garfield to these very important positions, Oakland County is in a unique position to guide

public policy through the legislative process," said McCulloch as he begins his second term on the MAC Board of Directors.

In another development, Commissioner Kay Schmid (R-Nov) was unanimously re-appointed to the National Association of Counties (NACo) Board of Directors at the organization's 64th Annual Conference which was held in St. Louis, Missouri.

Schmid, who was first appointed to the Board in 1998, has been working with the NACo Millennium Committee, promoting NACo membership to all Michigan counties.

Youth Assistance: Rated Best of the Best

The American Correctional Association (ACA) has selected Oakland County's Youth Assistance program to receive the organization's 1999 Exemplary Offender Program of the Year Award. Kal Engelberg, chief of Youth Assistance, traveled to Denver, Colorado in August to accept the award on behalf of Oakland County in front of a crowd of nearly 8,000 people, most of whom were involved in some segment of the prison, parole or probation field.

"It was a very fulfilling experience because after the evening program ended a number of individuals expressed the feeling to me that other programs like ours were needed," Engelberg said. "Even the president of the ACA indicated that more emphasis should be placed on prevention since prison officials see first-hand the consequences when that doesn't occur."

Oakland County Youth Assistance was founded in 1953, largely through the efforts of Judge Arthur Eugene Moore, whose son, Eugene Arthur Moore now presides as chief judge of Probate Court and former State Representative Wilfred Webb of Hazel Park.

Engelberg said Youth Assistance is targeted at children 17 or younger and their families who live or attend school in

Oakland County. The goal of the program is to prevent delinquency, abuse and neglect, but Engelberg cautions that while some children in Youth Assistance have committed delinquent acts, contact with the legal system is not a pre-requisite for involvement.

"Youth Assistance is the largest and oldest court-based prevention program in the nation and there is nothing similar anywhere else," Engelberg said.

The 1,000 volunteers involved in the program are kept busy during the year soliciting funds that make it possible for 1,000 kids to attend camp and another 1,500 to be recognized for the positive things they do in the community. The money raised also goes to pay for math and English tutors and music lessons.

Engelberg points out that the kids who end up at Children's Village are usually those who have low self esteem and have fallen behind academically.

"Why would you want to show up at school every day if you can't compete?" Engelberg asks rhetorically. "We try to pull these kids up academically, so they can compete and be successful."

Engelberg said kids in the Youth Assistance program are asked at what they would like to excel. If they want to

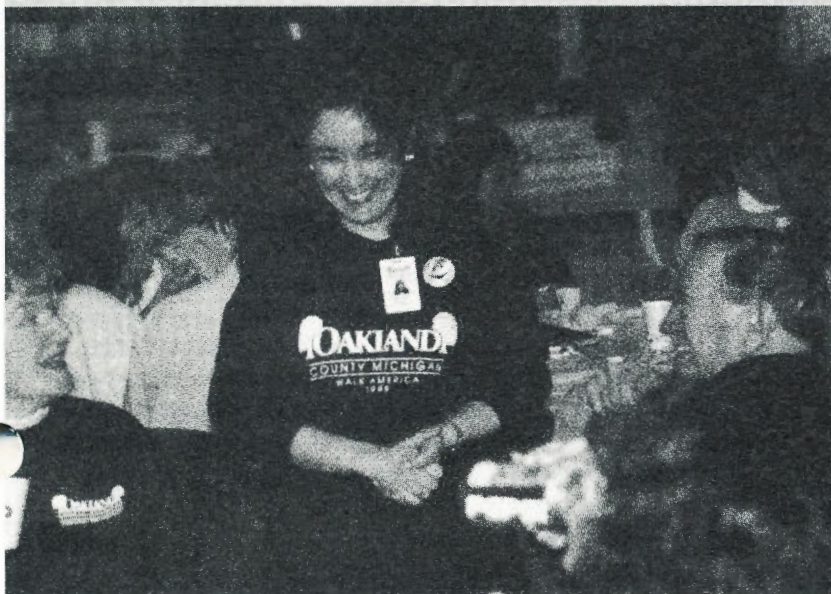
be good at playing the guitar, for instance, someone is found who can teach them. Once they're successful at something they thought they could never do, attention is turned to providing them with the life skills they will need to function in the real world.

Two independently conducted studies show just how successful the Youth Assistance Program has been. In one study, families involved with the Youth Assistance program were tracked for three years. The results found that 92% of the families had no additional contact with the court system during that period of time. A second study also found that 92% of the Youth Assistance families had no contact with the court in terms of abuse or neglect problems.

Youth Assistance is a unit of the combined Probate Court and Circuit Court Family Division. Annually, the program serves between 35,000 and 45,000 children and families in some 60 municipalities and 28 school districts in Oakland County.

In the belief that problems are best addressed at the local level, some 26 semi-independent Youth Assistance programs have been established in Oakland County under the broad umbrella of the Oakland County program.

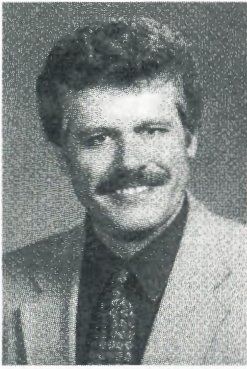
The Walk to Save Lives



The 1999 March of Dimes WalkAmerica event in April attracted some 227 able-bodied Oakland County employees who donated their time, money and energy to hike the 8 mile course in support of the campaign to reduce infant mortality and birth defects. This year the Oakland County team raised \$35,898 for WalkAmerica, \$3,000 more than last year's total, which was good enough for 4th place among all the other teams in southeast Michigan.

But above and beyond the actual walk, the various departments and divisions of county government pitched in to raise money even before the first step was taken on the day of WalkAmerica. For example, the WalkAmerica Steering Committee sponsored a pancake breakfast, raffle and tee shirt design contest. FM&O sold sweatshirts and popcorn and conducted a raffle while Friend of the

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Bob Dustman
Media and
Communications

The View from Here

It seems hard to believe, but in just a few short weeks we will turn the corner, not just on a new year but on a new century. The year 2000 is close at hand. What will it bring? Will, as some of the experts predict, computers crash leaving in their wake an inability to process social security checks, Medicare claims, stock purchases/sales or keep the lights on and the phones working?

Personally, I think the stroke of midnight January 1, 2000 will pass quietly without major incident. Oh sure, there may be a few minor glitches here and there, but nothing to disrupt our lives. But I'm planning to hedge my bets just a little. My wife and I will probably take in a matinee on New Year's Eve day, pick up some gourmet food for dinner to take home and rent a few movies to watch as the new year makes its entrance.

I don't plan to be in a plane or in an elevator just in case the purveyors of doom might be right. No sense in tempting fate, right? Better to play it on the conservative side. Which is totally foreign to what I would have done say 25 years ago when the juices of youth rendered me fearless and daring. Not so any more.

With age comes wisdom or so you hope. The year 2000 will find me a much different person than the one who greeted the new year of 1975. Gone are the Afro, the Fu Manchu and that sense of invulnerability. Outside is a clean-shaven, except for a modest mustache, middle-aged man with shorter hair. Inside is someone more content with his life and at peace with who he is.

The year 2000 will also find someone who is more of a homebody. Not the raucous partygoer of 25 years ago who always enjoyed being the center of attention. Now an enjoyable evening is my recliner and remote or if nothing good is on the tube, a good book and in bed by 10 p.m.

In the past, I loved going to football, basketball or baseball games, but these days I'm much more comfortable watching those sporting events on TV. Not that I've become anti-social or anything like that, but quite frankly you see more of the game on television than you do in person and you don't have to wait in line to use the bathroom or get something to eat. Another plus is you don't have to go through the ordeal of getting to and from the stadium or being around bozos who've have a few hundred too many beers to drink.

Yeah, I know you miss out on the atmosphere of actually being at the event with a 100,000 or so of your closest friends, but that's okay. I'll take comfort over atmosphere any day. Maybe I'm showing my age. If so, then so be it.

My wife has had to make a few adjustments to deal with my proclivities and idiosyncrasies but she doesn't seem to mind. I've made concessions also to accommodate her needs and desires. So it's a two-way street. She loves to be on the move - shopping, movies, shows, etc. Fortunately she has a number of girlfriends who are available to keep her company whenever I opt for that quiet evening at home.

Now don't get me wrong. I'm not a Howard Hughes recluse; I don't have his money for one thing. But more importantly, I do enjoy going out with friends for dinner or taking in a movie or concert. I just don't feel compelled to do that sort of thing all the time. Actually my wife has become much more of a homebody since we got married. We have a nice home and we both enjoy it very much.

Anyway, the turn of the century will find me at home, with my wife, enjoying some good food and toasting the start of a new year that's filled with promise and opportunity.

Happy holidays everybody. See you in 2000.

Cellnet Discounts for Employees

Did you know that as an employee of Oakland County government, you are entitled to specially discounted rates on cellular phone service? The county's cellular phone provider, Cellnet Communications, has special phone packages available for all employees and their immediate family. To take advantage of the plans Cellnet offers, please contact our cellular phone representative, Karyn McKeown at (248) 932-9700. Free deliveries to your office are also available.

Put An End to Annoying Calls

If the phone rings just as you sit down to dinner, chances are it's a telemarketer. What you might not know is that you can put a stop to most of these calls by requesting that your name be removed from The Direct Marketing Association's national calling lists. To register, send a note with your name, address, zip code, and telephone number with area code to: Telephone Preference Service, c/o Direct Marketing Association, P.O. Box 9014, Farmingdale, NY 11735-9014. It may take a few months to take effect, but your name will remain on the list for five years. Other tips: When you receive an unwanted call, ask to be placed on the "do-not-call" list which should be effective for 10 years. Tax-exempt non-profit organizations are not required to keep do-not-call lists.

Chief Judges Honor Probate Court Workers

The big winners at the September 10 Annual Awards ceremony for Probate Court were Mary Batchelor, Charles Ludwig, Sandy Quello, Paula Jefferson and Gabrielle Osooli.

Chief Probate Judge Eugene Moore and Chief Circuit Judge Edward Sosnick presented Batchelor and Ludwig with the Employee of the Year award for their outstanding dedication and service to Probate Court. Batchelor, deputy probate register and a Probate Court employee since 1976, was recognized for her tremendous knowledge of Probate Court rules and the Probate Court Code as it applies to Probate Estates operations. Probate Register Lisa Symula, who nominated Batchelor for the award, praised Batchelor's technical expertise as well as her kindness and patience in dealing with those who require the court's assistance.

Ludwig, a Probate Court employee since 1969, is currently chief of Juvenile Intake/Adoptions, but during his long tenure he has served in many other vital capacities. Ludwig was recognized for his efforts in fostering positive relations with police agencies, encouraging dialogue among adoption providers and serving as a "wonderful ambassador" for the court.

Taking home the Dedication Award was Sandy Quello, deputy probate register and a court employee since 1988. Quello, who has worked in the Probate Estates Mental Health office since 1990, was cited for her patience and resolve in working with mental health professionals, attorneys, police and the general public on cases that are extremely difficult and demanding.

The Teamwork Award went to Paula Jefferson, a relative

newcomer to Probate Court, who was singled out for her exceptional efforts in assisting coworkers. Jefferson was praised for her cooperation and willingness to go beyond the call of duty in providing assistance to juvenile caseworkers assigned to the Walled Lake office.

Gabrielle Osooli, a Probate Court employee since 1997, won the Creativity Award for helping to rejuvenate volunteer support within the Youth Assistance program. She was also recognized for: securing a block grant from the city of Pontiac which benefited 115 children, recruiting nine families from the Pontiac Rescue Mission to attend family camp sessions at Crossroads for Youth and developing a support group to assist grandparents raising grandchildren.

**Employees
are feted for
dedication,
patience,
kindness,
teamwork
and creativity.**

Commissioner Amos Rated Among Top Ten Business Women in U.S.



Fran Amos

Oakland County Commissioner Fran Amos (R-Waterford) has earned the distinction of being chosen as one of the Top Ten Business Women in the nation by the American Business Women's Association (ABWA), which is the fourth largest women's organization in the United States. Amos, who has served on the County Commission since 1994, made the organization's top ten list from a list of 70,000 working women. She was recognized for her career accomplishments with Michigan Bell/Ameritech, her community involvement and her role as an inspiration for all working women.

"The American Business Women's Association has always been a motivating factor in achieving success," Amos was quoted as saying in

a press release announcing her selection. "The foundation to all success is built on education and to me that is what ABWA stands for. Education is paramount, either for yourself or for recipients of the scholarships that are awarded annually through the Association."

Amos began her professional career as a toll operator for Michigan Bell (now Ameritech) in 1957 and quickly moved up the corporate ladder to a management position. In 1962 she quit to start a family but returned a few years later.

In 1980, Amos completed her bachelor of science degree in Economics and Business Management at Oakland University. By 1994, she had left her career with Ameritech

and began her first term as an Oakland County Commissioner.

Amos has received several awards from her alma mater, Oakland University, including the Outstanding Alumni Service Award in 1985 and the Distinguished Alumni Service Award in 1990. In addition, the Frances C. Amos School of Business Alumni Affiliate Scholarship was named in her honor.

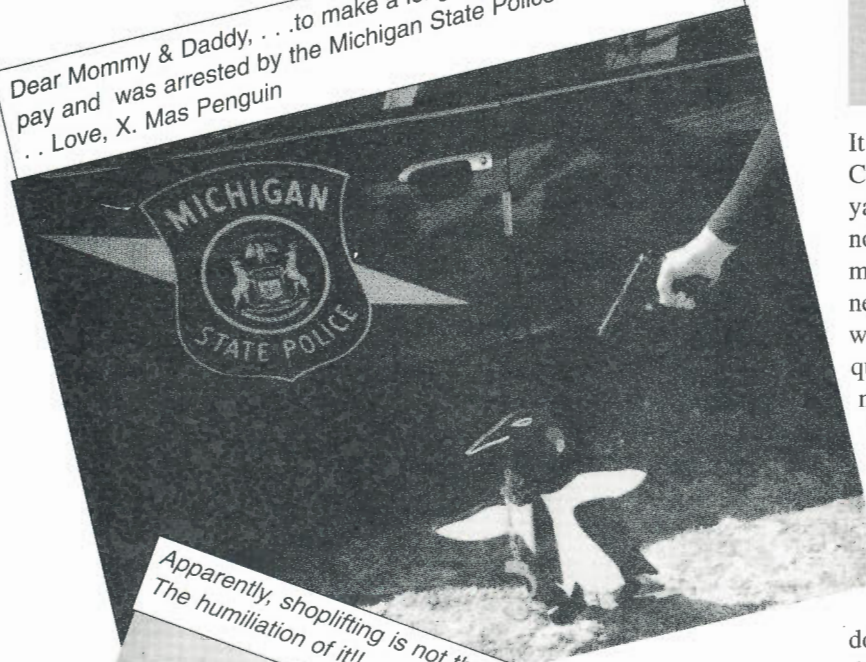
"Women today should make sure they pursue their education as early as possible so prospective employers never have the opportunity to say you don't qualify," Amos said. "The bottom line is get an education, get an education, get an education. Education is the key to everything."

The Case of the T

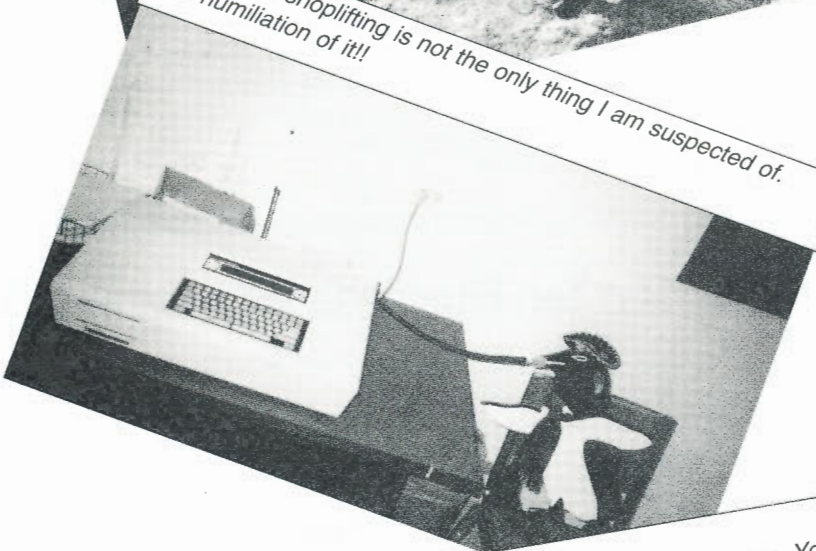
by Steven C. Percival, Youth Spec. . . Sup

The Terrifying Kidnapping

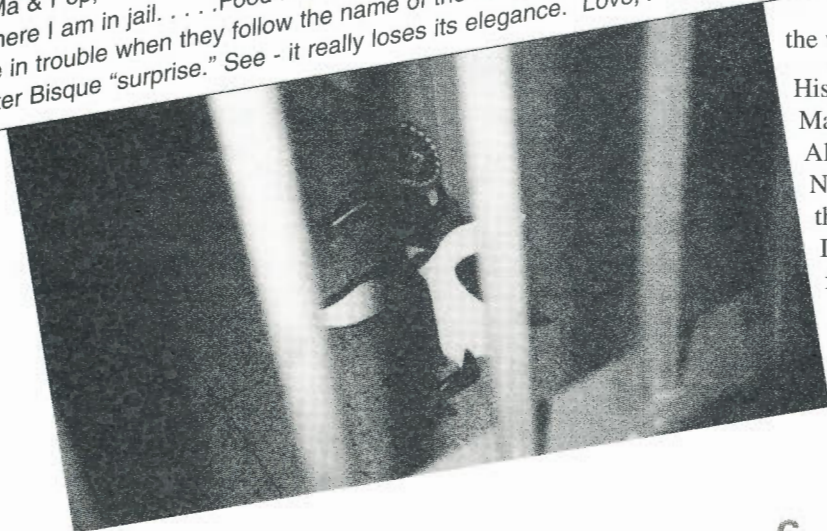
Dear Mommy & Daddy, . . .to make a long story short, I couldn't pay and was arrested by the Michigan State Police for shoplifting. . . Love, X. Mas Penguin



Apparently, shoplifting is not the only thing I am suspected of. The humiliation of it!!



Dear Ma & Pop, Well, here I am in jail. . . .Food isn't real good -- very mushy and brown. You know you're in trouble when they follow the name of the meal with "surprise." Such as Lobster Bisque "surprise." See - it really loses its elegance. Love, X. Mas Penguin



It all started in December of 1996. Our Christmas Penguin was in our front yard with its mate. I came home and noticed one of the penguins was missing. Initially, I was concerned that neighborhood kids had taken the wooden lawn ornament. However, we queried our friends and family, none of whom would admit to the "penguin-napping".

We soon forgot all about our loss and then, the letter came. It was a ransom note from the captors.

They had our penguin and were asking for well over one million dollars in ransom money (small denominations). They included a picture of our penguin with a shotgun to his head. The captors didn't give any further information, a meeting place, time to drop the cash, nothing. Thus, we could do nothing but wait for further instructions. They never came. We soon learned that our penguin escaped from his captors and was on the run. He didn't know where he was or where he was headed. He didn't have any money, however he seemed to solicit help from many kind people.

He traveled around the world, visiting 8 countries and 30 different states. His adventures were depicted in the weekly letters and pictures he would send home to us from around the world.

His travels took him to the Boston Marathon, and the Iditasport in Alaska. He plunged over the Great Niagara and was thrown in jail by the Michigan State Police in St. Ignace (to which he escaped by faking a suicide attempt and jumping out of the ambulance on the way to the hospital). We kept hope in our hearts that he would return. For two and a half years

we hoped. We received friends traveling who hadn't seen our penguin tried to replace him wasn't the same. His and frigid in our front

On July 17th, 1999, home. Our dear friend (led to believe) Dave (Independence Township Department) and his Stover (Oakland County Airport) had been through a devastating ordeal. The penguin from our yard his way with many of whom work for C Some that we consider Smith (Aviation) and were in on the hoax wooden penguin on Mexico. Ann Freche Health Department Grignon, Fiscal Services mail the envelopes couldn't. Some of the CMH, Colleen Ciav Hubbard, Mary Jane Dorothy MacCleary, direction of Nancy (Michelle's mom), had the envelopes. They year-old addressed to conceal the identity From the Treasurer Sutherland whose adorned some of the

Those individuals form the backbone of the Curiak, Pat Shull, A oh yeah, Karl Rand Karl took our babe of our penguin dang the Grand Canyon v sight. Nor when he in Winslow zone

Traveling Penguin

... Oakland County Children's Village

and International Journey

... ed postcards from
... to let us know they
... uin. Our parents
... for us but it just
... mate grew weary
... at yard all alone.

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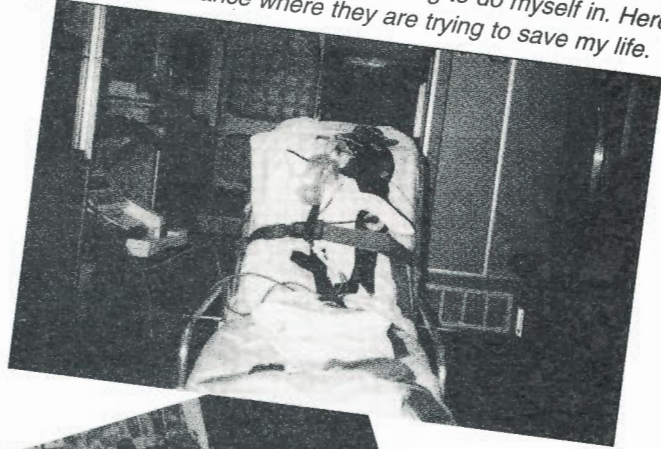
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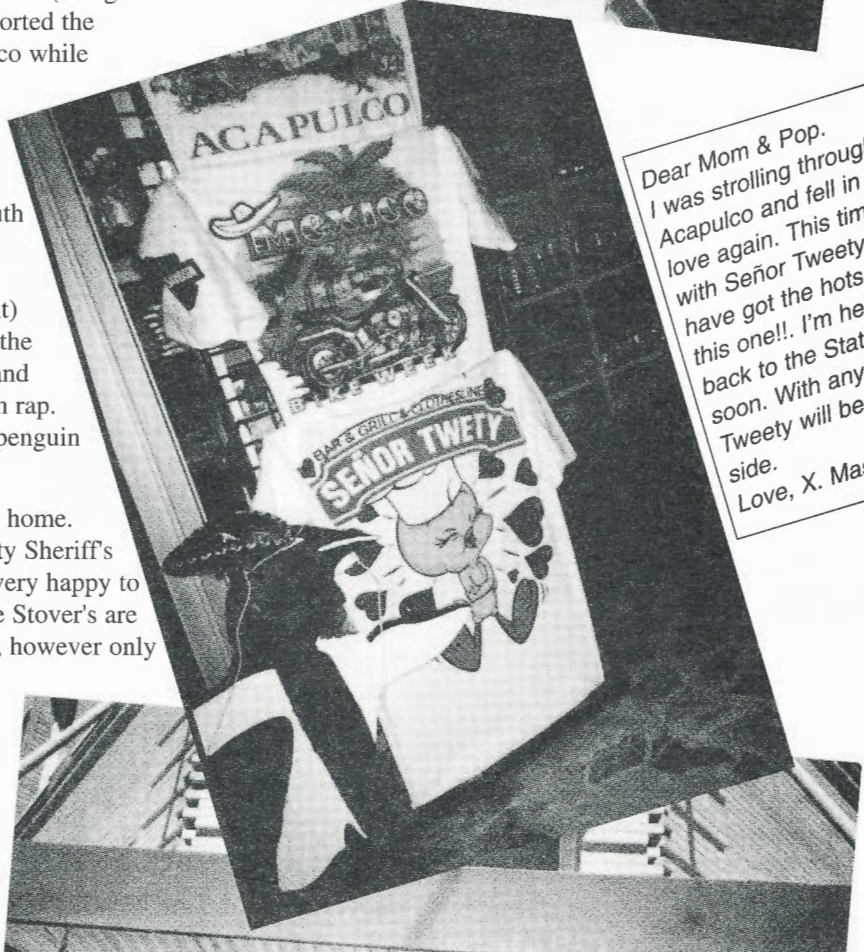
Michelle stated that once this thing got rolling, it was hard to keep track of the penguin and where he was traveling. Dave Lippincott of the Waterford Police Department requested to take him to Jamaica, however the penguin was already booked for that week. Merlin and Shannon Doran (St. Ignace Police Department) escorted the penguin to San Francisco while Michelle's father, Walt Birdwell (DaimlerChrysler) managed to sneak him through customs to South Africa. Matt and Mary Hool (Winter Springs, Florida Fire Department) introduced our baby to the back of an ambulance and framed him for an arson rap. (Let's see ... a wooden penguin ... arson ... yeah right).

At any rate, our babe is home. Debbie (Oakland County Sheriff's Department) and I are very happy to welcome him back. The Stover's are welcomed at our house, however only on supervised visits. Our trip to the mailbox each week is a bit less exciting now, since there will be no more letters of wild travels. All in all, it was a lot of fun. Not knowing who had the penguin and Michelle's unending wit brought a lot of smiles to all that were involved and those who read the many letters.

Dear Mom & Dad,
... trying to get out of the hell hole of a jail I've been in for weeks. . . . I wanted them to think that I was really going to do myself in. Here I am in the back of an ambulance where they are trying to save my life.



Dear Mom & Pop,
I was strolling through Acapulco and fell in love again. This time with Señor Tweety. I have got the hots for this one!! I'm heading back to the States soon. With any luck, Tweety will be at my side.
Love, X. Mas Penguin



Yo' Mama & Papa,
What a fine place to be!! Just waiting for a girl in a flat bed Ford to slow down to take a look at me. . . I've been traveling around lately. I decided that I couldn't run from the cops forever so I am just going to enjoy myself. Love, X. Mas Penguin

WalkAmerica from page 3

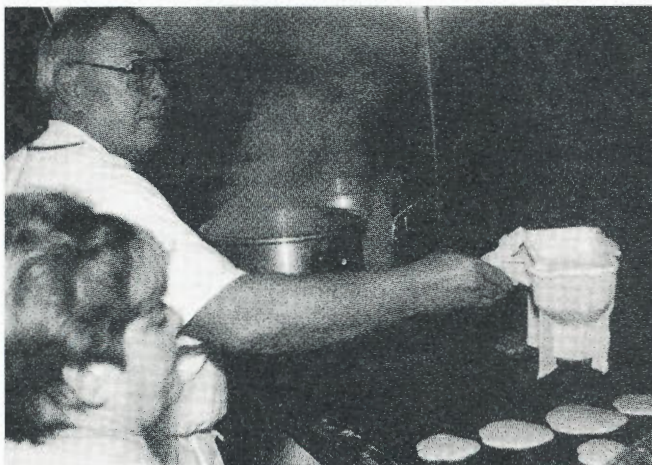
Court hosted a luncheon, raffle, Basketball Hoops to Help, Guess the Employee Baby Picture and a returnable bottle and can drive that operates year around.

The Purchasing Division put on a bake sale, as did the Health Division along with a pizza lunch. Fiscal Services held a WalkAmerica Barbie doll raffle and the County Executive Department sponsored shoe sales, a bake sale and mini-bake sale. The Drain Commissioner's office organized weekly muffin sales and shoe sales. The Nutrition Unit of the Health Division Southfield office was able to get four companies to either provide a service or donate a gift certificate for a special drawing. The participants included Running Gear of Waterford, Bordine's Nursery of Clarkston, Stony Creek Golf Course in Washington Township and Bally's Vic Tanny in Southfield.

By the way, there are a number of donors to thank for the success of the pancake breakfast. They include:

- ◆ Del O'Brien's Entertainment
- ◆ Band in a Box Karaoke Services
- ◆ Mr. B's Restaurant
- ◆ Salvatore Scallopini Restaurant
- ◆ Parks and Recreation
- ◆ Bordine's

- ◆ Elizabeth Stone Gallery
- ◆ Russ Schulte
- ◆ Booth Patterson law firm
- ◆ Animato Gallery
- ◆ Greenstone Jewelers
- ◆ Mont Blanc
- ◆ March of Dimes
- ◆ Schaner Goodyear
- ◆ Florida Orange Growers
- ◆ Hospital Dietary Service
- ◆ McDonald's on Elizabeth Lake Road in Waterford
- ◆ Pepsi
- ◆ Pontiac Coffee Break
- ◆ Felice Family Food Center
- ◆ Village Place Restaurant
- ◆ Senator Mat Dunaskiss
- ◆ Oakland County Employees Union
- ◆ John Mahoney and Dan Young



If we missed anyone, please accept our sincere apologies; it was not intentional. Let us know if you were left out and we'll make amends in the next edition of the Telegraph.

Your participation as a March of Dimes WalkAmerica participant is vital to the ongoing effort to save lives and provide infants with a healthy start in life. Over the years, the money raised by the March of Dimes has been put to good use. An estimated 135 million children have been saved from the ravages of polio by the polio vaccines, another 15,000 have been spared from mental retardation by the PKU Screening Test and more than 2.5 million babies have been cared for in neonatal intensive care units in the 1990's.

Our heartfelt appreciation is extended to Laurie VanPelt, Health Division, for serving as chairperson of the Oakland County WalkAmerica Steering Committee and our thanks as well goes to all the team captains and those who donated their time, energy and money to make WalkAmerica 1999 another hugely successful event.

New Look from page 1

Judith Cunningham, Circuit Court Administrator as his successor. Eleven of Cunningham's 17 years with Circuit Court have been spent as court administrator where she played a key role in the creation of the new Family Court Division and in developing a good working relationship between the court and the various county departments, agencies and the Board of Commissioners. In her new position, Cunningham will oversee a 26 person office and a \$1.4 million budget.

As assistant deputy county executive, Poisson will handle infrastructure, water/drain and transportation planning issues for the administration. Prior to being appointed corporation counsel in 1994, Poisson served as chief assistant prosecuting attorney for Oakland County. Poisson has also worked as a senior trial attorney and as a special agent with the United States Treasury Department, Bureau of Alcohol, Tobacco and Firearms.

Taking over for Bob Daddow, who becomes the county's point man on technology issues, is Jeffrey Pardee, one of the key players in the Department of Management and Budget for the past 23 years. Prior to his appointment as director of the department, Pardee served as deputy director of Management and Budget and before that was budget manager dating back to 1976. Pardee's financial acumen was partly responsible for Oakland County becoming the first governmental unit in Michigan to earn the award for Distinguished Budget Presentation. As Management and Budget Director, Pardee will have responsibility over four divisions - Purchasing, Equalization, Fiscal Services and Reimbursement, a 242 employee workforce and a \$16.5 million budget.

Daddow, the county's financial guru since 1993, is highly respected and admired in Michigan and nationally for his budget wizardry. In 1994, Daddow led the charge to eliminate the projected \$24.5 million

budget shortfall. By taking quick and decisive action that included a freeze on hiring and wages, implementation of an early retirement program and the elimination of 120 budgeted positions, Oakland County government was able to erect a break wall against the rising tide of red ink and retain its economic equilibrium.

For the past couple of years, Daddow has worn two hats, directing the county's budgetary functions while also spearheading county government's emergence as a technology leader. Turning over his budget duties will allow Daddow to concentrate full-time on such important technology issues as GIS and Enhanced Access.

In an earlier edition of the Telegraph, we featured Roger Smith's departure as Solid Waste manager. As you may recall, Smith retired to his spacious four acre home- stead in Livingston County. His successor is Martin Seaman and he'll be featured in an upcoming edition of the newsletter.

In Memoriam

Lynn D. Allen

July 13, 1925 - November 3, 1999



“I don’t know what your destiny will be, but one thing I know: the only ones among us who will be really happy are those who have sought and found how to serve.”

- Albert Schweitzer

*From L. Brooks Patterson's Eulogy
Lynn D. Allen's Funeral
Board of Commissioners Auditorium
November 6, 1999*

Grandma Willie:

A Guiding Force at Children's Village



Many of the young women residents of Children's Village Unit "G" have adopted 70 year old Willie M. Jenkins as one of their own. Grandma Willie, as she is affectionately called by her extended family, has created a fertile learning environment at the Village. She spends 20 hours a week, five days a week teaching her young charges sewing, food preparation and reading. Grandma Willie also helps her girls develop social skills and provides them with the emotional support they so often need.

Grandma Willie's caring, compassion and concern for these young women who have run afoul of the law and have been removed from their homes has not gone unnoticed. She was recently selected by the J.C. Penney Company as the national winner of the Golden Rule Award in the adult category.

Grandma Willie, who first became involved with Children's Village through the Foster Grandparent Program of Oakland County, established the "Believe in Yourself Cafe" in the juvenile detention center as a place where young female residents are afforded an opportunity to learn important life skills such as teamwork, social interaction and self reliance.

"Willie feels the cafe helps to foster a bond and a sense of trust between the teenagers themselves and the staff," said Herschell Masten, director of the Foster Grandparent Program of Oakland County. "She has proven that older adults can and should be used as a valuable resource to help solve community problems. There is more to life than rocking chairs and bingo for today's seniors."

The cookies, cakes and brownies prepared by the young women, under Grandma Willie's careful and expert supervision, are distributed to other teenagers and the staff at Children's Village.

"My real job is not to teach them to cook and sew, but to listen to them, love them and show them a better way to live," said Grandma Willie.

A Y2K Action Plan . . . Just in Case

Whether you think a Y2K disaster is a real possibility or just hype brought on by media hysteria, it doesn't hurt to be prepared. Below are some important tips for preparing a family disaster supply kit, which is something you may want to do anyway as a precaution for any emergency that may occur.

Suggestion: Obtain a copy of your "Social Security Earnings and Benefit Statement" - this lists your annual contributions and an estimate of your benefits

Water

- Store at least one gallon of clean water per person per day
- Keep at least a 3 day supply of water for each person in your home

Food

- Select foods that require no refrigeration, preparation, cooking, little or no water
- Canned meats, fruits and vegetables
- Canned juices, milk, soup

- Staples - sugar, salt, pepper
- High energy foods - peanut butter, jelly, granola bars
- Vitamins
- Food for infants, elderly or special dietary needs

First Aid Kit

- Assorted bandages, gauze, tape, scissors, tweezers, safety pins, etc.
- Non-prescription drugs - aspirin, antacids, anti-diarrhea medicine

Tools and Supplies

- Battery operated radio and batteries
- Flashlight and batteries
- Paper plates, cups and plastic utensils

- Storage containers
- Various tools
- Toilet paper
- Soap and personal hygiene items
- Household bleach

Clothing & Bedding

- Change of clothing and footwear per person
- Blankets or sleeping bags
- Hats and gloves

Place these supplies in containers and store in a convenient place known to all family members. Contact Emergency Management at 858-5300 for brochures

In an upcoming edition of the Telegraph . . . other considerations for family emergency planning.

the Telegraph

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Laurie VanPelt, public health administrator in the Health Division, graduated from the Michigan Community Health Leadership Institute on September 16.

Karen Kohn, 25-year employee of Oakland County Parks and Recreation, recently joined the ranks of Certified Professional Secretaries. Candidates must pass a 6-1/2 hour exam administered twice a year. Only half the candidates pass the test on the first try.

Sue Elsesser, health educator with the Health Division's Health Education Unit, recently became certified as a child passenger safety technician/instructor, by the National Highway Traffic Safety Administration. Reginna Chidester, also a health educator with the Health Education Unit, was certified as a child passenger safety technician by the National Highway Traffic Safety Administration. Both are able to provide car seat checks and information on child passenger safety to Oakland County residents.

Garth Wootten, supervisor of the Walled Lake office of the Veterans Services Division was elected as Judge Advocate of the National Association of County Veterans Service Officers during the National Training Conference in Des Moines, Iowa.

Lauren Hall of the Veterans Services Division passed an examination in July, 1999, at the National Association of County Veterans Service Officers annual Training Conference in Des Moines, Iowa to become an accredited representative for veterans benefits before the United States Department of Veterans Affairs.

Nicol Stewart, personnel analyst in Personnel/Human Resources, received a master's degree in Business from the University of Phoenix.

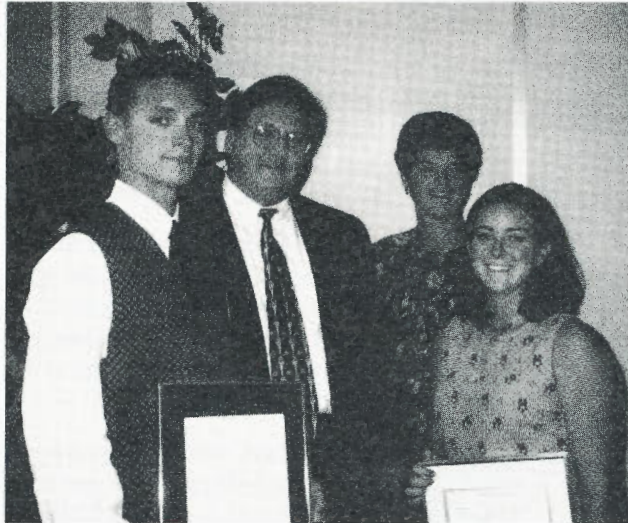
fond farewells

Jill Palulian, court administrator at 52/2 District Court for 30 years, retired on August 3, 1999.

Carol Steward, criminal court clerk at 52/2 District Court for 28 years, retired on September 17, 1999.

Sunni Sanger, criminal court clerk, resigned from 52/2 District Court on August 2, 1999 and moved to Mississippi.

Oakland County Lifeguards Honored for Saving Boy's Life



Three Oakland County lifeguards were recently honored by The Board of Commissioners for saving the life of a 13 year old Hamtramck youngster who visited Waterford Oaks Waterpark on August 4. Pictured left to right are: Lifeguard Jay Price of Clarkston; County Commissioner Frank Millard (R-Clarkston); Oakland County Parks Chief of Recreation Sue Wells Deldridge and Lifeguard Aimee Hart of Waterford. Not pictured is lifeguard Tyler Kownacki of Waterford.

Bill Olivich, maintenance, FM&O, retired on August 6 after 30 years of service.

Farewell to **Karen O'Leary**, AHW with the Health Education Unit.

Douglas Wilmot of the Drain & Sewer Maintenance Unit resigned on August 13, 1999 to work for the Road Commission of Oakland County.

James Pistilli resigned as assistant chief engineer of the Water Maintenance Unit on October 22, 1999.

promotions

Sharon Rupe, District Court probation officer, was promoted to court administrator at 52/2 District Court on August 14.

Tracy Teague, Support Services, was promoted from clerk III to secretary I effective April 24, 1999.

Loretta Davis of water maintenance was promoted on July 31, 1999 to clerk I.

Samuel Turner of pump maintenance was promoted on September 25, 1999, to pump maintenance mechanic I.

David Brown of pump maintenance was promoted on September 25, 1999, to pump maintenance mechanic II.

Alan Wirebaugh of SOCSDS was promoted to maintenance laborer-Drain on September 25, 1999.

Connie Sims was promoted to engineering systems coordinator- Drain on April 24, 1999.

Les Chrysler was promoted to engineering systems coordinator - Drain on April 24, 1999.

Jenny Shaw was promoted to engineering systems coordinator - Drain on April 24, 1999.

Russell Bratton of pump maintenance was promoted to pump maintenance supervisor I on October 9.

Barbara Bentley was promoted to supervisor in the Civil Division of 52/2 District Court in October, 1999.

Lauren Hall was promoted to veterans benefits counselor II on 10-23-99 in Veterans Services.

new hires

Sandra Blanchard was hired as a district court clerk at 52/2 on September 27.

Constance McClennan joined the staff at 52/2 District Court on October 11, 1999.

Matthew Funke was hired as a law clerk on 9-13-99.

Jeff Hibbs was hired as an airport maintenance mechanic I on September 25.

Troy Hambleton, custodial, was hired on June 28, 1999 as a general helper.

Lloyd Nowlin, custodial, was hired on June 6, 1999 as a general helper.

Joseph Clark was hired on September 20, 1999 as general helper in the Water Maintenance Unit.

oming & going swap shop

Donnie Spencer was hired on September 13, 1999 as general helper in the Water Maintenance Unit.

Richard Bowlby was hired on September 7, 1999 as maintenance laborer in the Drain & Sewer Maintenance Unit.

Debbie Davis was hired on August 30, 1999 as engineering aide II in the Water Maintenance Unit.

Douglas Stover was hired as pump maintenance mechanic I on October 25, 1999 at SOCSDS.

Jessica Johnson was hired as student in the Engineering Support Unit on October 18, 1999.

Brenda Hunt was hired on September 28, 1999 as typist I PTNE in the Drain & Sewer Maintenance Unit.

Mary Murray was hired on August 23 in Planning & Economic Development Services as program evaluation analyst.

Barbara Felder was hired on September 27, 1999 in Planning and Economic Development Services as customer service representative.

Nina Misuraca was hired on September 27, 1999 in Planning and Economic Services as associate planner, Geographic

Information Systems (GIS).

Susan Dorris was hired on September 28, 1999 in Planning and Economic Development Services as marketing coordinator.

births

Matthew Funke, 52/2 District Court, and his wife Lisa, welcomed a daughter born on September 16, 1999.

Jodi Spence Kortekaas, Treasurers Office, and her husband Michael welcomed their son, Spencer Michael on 7-29.

Claudia Walter, Youth Assistance, and her husband Brian, welcomed their son Brian, born on May 8, 1999.

Jim Rowland, Aviation & Transportation, and his wife Mona, welcomed their first child, a daughter, Sophie, who was born on August 10, Sofie is the granddaughter of Ila Rowland, Parks & Recreation.

marriages

Gordie Marshall, Aviation & Transportation, married Melissa Moody on 9-24.

Sue Baxter, Friend of the Court, and Clay Jansson, Sheriff's Department, were married on July 11, 1999.

Virginia McDonough, Veterans Services, and Robert Kief, Friend of the Court, were married on July 9, 1999.

Nicole Mills of the Drain Commissioner's Office married Barkley Thomson on 9-11.

transfers

Mary Alsup transferred to Auditing from the Executive Office on 9-25-99.

Pat Davis transferred from Corporation Counsel to the Executive Office on 10-11.

Sally Blundo transferred from the Health Division to the Executive Office on 9-27.

for sale

Ivory Flower girl dress with train and veil, size 4T. \$125. Two toddler beds, 1 blue, 1 white with mattress. \$30. Contact Diane at 80742.

1998 29'Baja Outlaw, Twin 454 Mags, 7.4 MPI, 110 hours, very clean. \$68,000 (810) 634-2238.

Employees Offer Picks of the Century

A random and unscientific poll

Best Song (3-way tie)

"My Girl" by the Temptations
"Imagine" by John Lennon
"I Will Always Love You" by Whitney Houston

Best Movie

Gone With the Wind

Best Actor

Tom Hanks

Best Actress (tie)

Meryl Streep and Julia Roberts

Most Significant Discovery

Polio Vaccine

Most Significant Historical Event

1st man on the moon

Best President

John F. Kennedy

Worst President

Richard Nixon

Greatest Sports Moment

Red Wings winning the Stanley Cup back-to-back

Individual Who Made the Greatest Impact on the 20th Century

Martin Luther King, Jr.

1999 Totals

\$23,915.33

101

76%

Casual Day Fund

ESP Suggestions

Direct Deposit

Employee of the Month



Caryn Thompson

“Perfect...” That is how Mike Worrell, manager of Children’s Village, describes Caryn Thompson. “She is the consummate secretary.” Worrell said. “She anticipates problems before they occur and is always

conscious of other people’s needs.” Mike couldn’t say enough good things about her. Caryn is a secretary II working at Children’s Village and has been with Oakland County for three years. Caryn likes being able to keep up on new technology and handling her bosses’ business affairs. She relishes the fact there are so many ways to utilize the county computer programs.

Caryn lives in Waterford with her husband of one year, William Thompson, and her stepson William Jr.. The Thomas’s have two dogs, Squirt and Comet. Caryn’s favorite spare time activities include golf, swimming in her new pool, and archery.

Corrine Runyan



Corrine Runyan is a clerk/typist at the Medical Examiner’s Office where she has been employed for the past two years. Corrine loves the people she works with, saying, “It can be pretty stressful at times but

somebody always has a joke or something to ease the tension.” Corrine lives in Highland with her 18 year old daughter who is in high school. She is busy redoing her entire house right now, and in her spare time loves traveling up north to Gladwin.

Robert Gerds, administrator for the Medical Examiner’s Office, says, “Cori is a dedicated, hard working employee who is willing to make the extra effort to not just do the job, but to produce a quality work product. She has excellent interpersonal skills and will not hesitate to ask questions.”



Earl Olsen

“Earl Olsen is an outstanding employee who worked his way up the ladder to his present position in the heating plant,” said Mark Conner, chief of FM&O (Facilities Maintenance & Operations). Earl Olsen works

with FM&O as chief of the heating plant and is on his way to retirement after 29 years with the county. Earl said, “I like the people I am involved with. I’ve got a really good crew over here.”

Currently Earl lives in an apartment in Waterford with his wife of seven years, Nancy. They are building a house in Alpena which will be done in November right before deer season. Since Earl is an outdoorsman who really enjoys hunting, and fishing, he will truly be able to enjoy his retirement up north.

Sue Cullen



Sue Cullen is a junior accountant for the Reimbursement Child Support Division. She has been with Oakland County for 20 years and loves the people she gets to deal with. Linda Spiekerman-Harvey, manager of Reimbursement Division, says,

“Sue is so dedicated, she always goes that extra step giving 110% of herself.” Linda went on to say that Sue is the exact kind of employee that everyone hopes for.

Sue lives in Waterford and is engaged to be married. Her fiance, Tom, has two children that Sue thinks are wonderful. She has really enjoyed getting to know them over the past two years. In her spare time, Sue loves refinished classic cars and also enjoys spending time with her nephew and bowling.