

Telegraph

OAKLAND COUNTY

SEP 04 2002

Research Library



Judy Eaton (left), director of Personnel, and Nancy Scarlet (right), manager of Human Resources, present an award to retiree Janet Killian (center).



retirement and service awards program

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On June 7, 2002 the Oakland County Employees' Retirement and Service Awards Program was held at Deer Lake Athletic Club in Clarkston to honor some of Oakland County government's most valued and dedicated employees for their many years of service. Approximately 210 people were welcomed to the ceremony by Thomas R. Eaton, Deputy Director of Personnel.

County Executive L. Brooks Patterson congratulated all award recipients and then along with Deputy County Executives Ken Rogers and Doug Williams presented gold watches to those employees who had completed 25 years of service with Oakland County.

Receiving gold watches for 25 years of service were: **Heidi Hawley**, Animal Control; **Mary Lynn Hoopfer**, **Jamie Lyon**, Children's Village; **Michael Amshay**, **Debra Beck**, **Dallas Coleman, Jr.**, **Susan Jansson**, **Robert Proudfoot**, **Lorie Willing**, Circuit Court; **Michael Kyle**, Community and Home Improvement; **Elaine McCracken**, Corporation Counsel; **Sally Blundo**, County Executive Administration; **Donald Chevalier**, Facilities Maintenance & Operations; **Nancy Fournier**,

Renee Longstaff, Fiscal Services; **Mary Grant**, **Sharon Hinkins**, **Patricia Parker**, **Barbara Puckett**, **Constance Scholes**, **Patricia White**, Health; **Patricia Cosner**, **Colleen Prosygniuk**, **Cathy Teague**, **Michael Wilk**, Information Technology; **Jeffrey Pardee**, Management & Budget Administration; **Kathleen Myers**, **Linda Williams**, Medical Care Facility; **Joseph Campion**, **Bennie Ellout III**, **Pamela Murphy**, Parks & Recreation; **Karen Jones**, Personnel; **Mary Batchelor**, Probate Court; **R. Charles Claus, Jr.**, **Betsy Hysell**, Prosecuting Attorney; **Joseph Hylla**, Purchasing; **Jan Berg-Rezmer**, **Thomas Earle**, **John Graham**, **Clay Jansson**, **Keith Overby**, **Tom Plotinski**, **Janice Rhines**, Sheriff; **Diane McGraw**, Workforce Development.

Following presentations of the watches, department directors and managers presented service award plaques to the following employees: for 40 years of service, **Delores Conaway**, County Executive Administration; for 35 years of service, **Roy Lake**, Fiscal Services. Receiving 30 year service award plaques were: **Clarence Craft, Jr.**, **Michael**

see EMPLOYEES on page 3



from whence we came

by Margie See, Media and Communications

History can be a fascinating subject, especially when it pertains to us in some personal way. For anyone who has ever traced his or her family history, you know that it is a long, involved, and sometimes tedious process. Each uncovered layer leads to another and another and yet another. Uncovering those layers can give us a better understanding of the hardships our ancestors endured and the triumphs they celebrated. And with each new piece of information, we develop a truer sense of who we are and how we got to where we are today.

With that in mind, the Telegraph staff is embarking on a journey back in time in an attempt to bring some well-known, and not-so-well-known, facts about some of the older facilities on the complex grounds to the surface, and possibly add a few personal touches here and there as well. Our goal is to present a series of Telegraph articles highlighting a different area in each issue.

Research for these articles will utilize the information offered in official county records, and the photos, territorial maps, newspaper clippings, and other records

available at the Oakland County Pioneer and Historical Society. We will also contact individuals who have written or are compiling information for books containing the type of subjects that we hope will be of interest to you. As always, we welcome any information or leads that could be of use in our journey.

The Oakland County Cemetery is high on our "to do" list, as is the county asylum, the almshouse, and the Sheriff's Department. We look forward to sharing our information with you, and hopefully, entertaining you a little along the way.

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Phone: (248) 858-1048

Fax: (248) 858-5111

e-mail:

www.dustmanb@co.oakland.mi.us

We welcome and encourage you to send us your articles, photographs, suggestions and comments.

Editor: Robert E. Dustman

Design: Sue Quinlan

Production: Jill Batey

Contributor: Margie See

Photography:

David Van de Grift

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Letters to the Editor

I received it this morning, read it through, and WHAT A GREAT PUBLICATION! I like your articles and the issues brought up.

"Telegraphing our Talent" is really interesting. The County has a huge amount of talent that most people don't know about. It's nice we can share it now.

I signed up for the Wellness Challenge. I'm going to look for the Congress Inn Coney. The letters to the Editor were good. Good job!

Donna Bevington, Corporation Counsel

GREAT JOB on the Telegraph. Wanted to drop you an e-mail that all I have heard is positive comments on it from other county employees (maybe because they saw my picture, HA!) My husband even said it was great!

Gail Novak, Information Technology

Who needs to nominate someone for Employee of the Month? Is it department supervisors or managers only? I ask because I know of an employee I would like to see

receive this type of recognition....I am not a supervisor, though, and not sure if I can nominate this person. Thanks.

Chris Bujak, Circuit Court

The Employee of the Month award is a County Executive Department sponsored program, so only those employees are eligible. Individuals are chosen by department directors.

I love the new format and all the information. Great Job. It is fun to read **Diana Carver**, Community Corrections

Love the new look. I have a love of quilts. Attached is a photo of my most recent heirloom called "Irish Eyes". Can you use this in a future publication? Thanks.

Claudia Martello, Friend of the Court

Check out Claudia's quilt in the Telegraphing Our Talent section on page 5.

EMPLOYEES from page 1

Dargan, Children's Village; Allen

Kaczkowski, Suzanne Lehsten, Cathy Zahn, Circuit Court; Donna Bevington, Corporation Counsel; R. Patrick Haney, Beth Shafer, Equalization; Johanna Vilella, Fiscal Services; Evelyn Glossinger, Facilities Maintenance & Operations; Larry Harris, Health; Robert Coffey, Raymond Delasko, Parks & Recreation; Theodore Herkowitz, Thomas Jenkinson, Dennis Smith, Henry Wallace, Sheriff; Pamela Barton, Veterans' Services.

Receiving 20 year service award plaques were: Joanna Overall, John Plopan, Margaret Risinger, Children's Village; Carole Perry-Burrell, Circuit Court; Gerald Poisson, County Executive Administration; Gail Novak, Emergency Response &



Karen Jones of Personnel receives her 25 year watch from L. Brooks Patterson.

Preparedness; Jan Betka, Mary Heaton, Lillie Leverett, Carol McCullough, Karen Seefelt, Ghazanfar Shah, Health; Ethel Baker, Herbert Holmes, Robin McAlister, Gordon Pizzini, Sheriff.

In commemoration of their retirement, Virginia Donnelly, Mary Lynn Hoopfer, Carl Holmyard, Jr., Cynthia Nelson, Emrol Nembhard, Ghazanfar Shah, Beverly Wiscombe, Patricia Miele, Susan Smith, Yvonne Zerba, Diana Collette, Max Harris, Katherine Cantarella, Janet Killian, and Jeffrey Pardee were presented with retirement plaques.

Retirees not present were: David Rhines, Jr., Suzanne Farran, Gwendolyn Dillworth, Alice Griffin, Gary Hall, James Castellani, Anita Cox, Steven Ainsley, Vickie Crane, James Springer, William Posey, Jr., Virginia Reader, Janice Wark, Joan Connelly, William Dugan, Kay Gallagher, Claudia Gooden, Nancy Ketchum, Ruth Wagner, William Carlson, Marilyn Zigler, James McClellan, William Evans, Rosemarie Rowney, Thomas Ott, Ronald Reese, Robert Vandermark, William Klockow, Elizabeth Westman, Michael Edwin, Suzanne Payne, Lindle White, Elizabeth Kulesz, Arthur Newbern, Elizabeth Crouse, Marlene White, Mary



Dallas Coleman of Circuit Court receives his 25 year watch from L. Brooks Patterson.

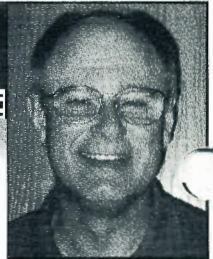
Tottingham, Geri Mather, Carlton Samson, Lillie Jackson, Mary Myers, Wanda Yungton, and John Girard.

Employees not in attendance but eligible for service award plaques were: for 35 years of service, Peter Balzerini, Children's Village, The Honorable Eugene A. Moore, Probate Court; for 30 years of service, Peter Zemelis, Aviation & Transportation; John Chatley, Richard Stasys, Circuit Court; Dorothy LaMarte, Community Corrections; Gerald Bannasch, Drain Commissioner; Gerald Hieber, Clifford Robbins, Equalization; Mark Brigolin, Alan Duvall, Thomas Lepping, James Weir, Facilities Maintenance & Operations; Linda Munk, Debra Henrickson, Information Technology; Judy Freed, MSU Extension; Dale Labair, Sheriff.

Employees with 25 years of service who were unable to attend the program included: Don McNeal, Children's Village; Elaine Bryant, Deborah Hool, Pamela Voll, Circuit Court; Lou Ann Cason, District Court/3rd Division; Susan Persinger, Manuel Ruelas, Gary Smithson, Facilities Maintenance & Operations; Alan Drenchen, David Norkus, Juanita Rodriguez, Marilyn Zigler, Health; Martha Harmon, Information Technology; Gordon Goodwin, Parks & Recreation; Laura Stelt, Reimbursement; James A'Hearn, Sheila Bowman, Dale Cunningham, William Kucyk, Jr., David Oesch, Joseph Quisenberry, James Smith, Robert Spezia, Sheriff; Willard Brown III, Support Services; Darlene Rice, Treasurer.

Employees with 20 years of service but not in attendance at the program included: David Muir, Children's Village; Michael DeSantis, Joan Hutchinson, Donald Smith, Circuit Court; Deborah Bigger, Carol Doyle, District Court/1st Division; Richard Gee, Drain Commissioner; Rosemarie Rowney, Health; Robert Cain, Agnes Carnahan, Michael King, Gregory Marohn, Mark Merritt, Christina Russell, Michael Sutton, Valerie Van Gordon, Sheriff.

The Retirement & Service Awards Program was coordinated by Roxanne Hill, Supervisor Training & Development, Personnel Employee Relations Division.

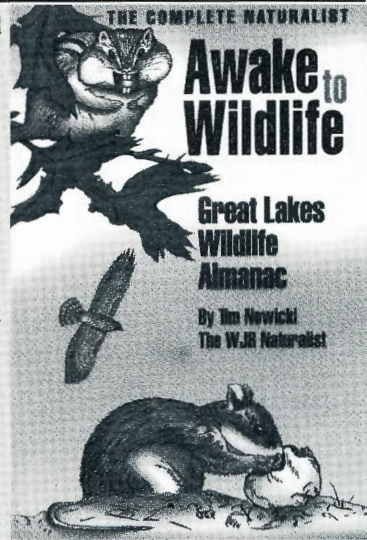


Some of us can spend our entire lifetime trying to figure out what we want to do, while others seem to be born knowing. The latter seems to be the case with Tim Nowicki, the naturalist at Lyon Oaks. At an early age, Tim's interest in nature took him to the swampy areas near his home where he spent a good deal of his time exploring the local wildlife, which included an assortment of snakes, frogs, and birds. His childhood interest led him to pursue an education in Behavioral Ecology, which eventually led him to the Oakland County Parks and Recreation Department, where he has remained for more than 14 years.

In addition to his position with the county, Tim has had the opportunity to express himself in a variety of ways. He was a weekly guest on the Jimmy Launce

Show on WJR radio for years, and has contributed articles to nature-related magazines. In 1984, he began writing a nature column for the Observer & Eccentric newspapers, which eventually led him to compile the articles and put together a book entitled, "Awake to Wildlife", which was published in 1994. The self-taught artist included detailed illustrations with his articles, and found the attention to detail he needed for the drawings helped him develop a more intimate knowledge of wildlife in general.

His skills as an artist have led him to try his hand at bronze casting, woodcarving and photography, too. You can get a close up look at some of his



work around the golf course at Lyon Oaks, where he is using his drawings to create interpretive signs that will help guide, inform and educate park visitors.

Eventually, he would like to expand topics used for interpretive signs and rotate them around all of the county golf courses.



Locks of Love

photo: Lee Ann Ciecko

convinced Carolina to continue growing her hair for the charity.

A minimum length of 10 inches was needed, and when she was sure she had enough, Carolina visited her regular hairstylist, had it cut according to the organization's specifications, sealed the ponytail in a zip lock bag, and mailed it to Locks of Love in Palm Springs, Florida. Her heart and head are both considerably lighter these days.

For more information contact:

Locks of Love
1640 S. Congress Ave.
Suite 104
Palm Springs, FL 33461
1-888-896-1588

Or, check out their website at www.locksoflove.org.

That is not a shrunken head Carolina Rutkowski is holding in her hand. It is actually a very valuable charitable donation. While none of us are strangers to making charitable contributions, our help is usually in the form of a few coins here, a couple of bucks there, or an occasional check in the mail. Carolina, a secretary I for the Health Division, took a more personal approach recently when she donated her thick mane of hair to an organization called Locks of Love. Locks of Love uses donated hair to provide custom, vacuum-fitted hairpieces for financially disadvantaged children with long-term, medical hair loss.

Carolina didn't begin the long process of growing her hair out with the intention of giving it away. She grew it out for personal reasons, but decided to cut it off when it didn't look exactly as she had pictured it in her mind. Luckily, co-worker Beth Block had heard about Locks of Love and

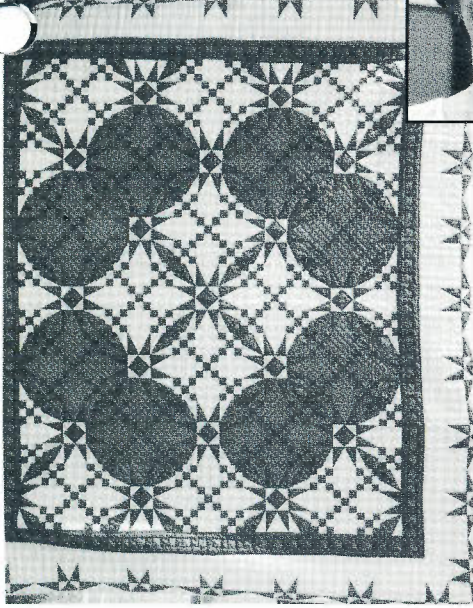
The little folks from Little Oaks perform a patriotic concert for county employees at the Executive Office Building.



◆ **claudia martello** ◆
chief, child support accts.
friend of the court

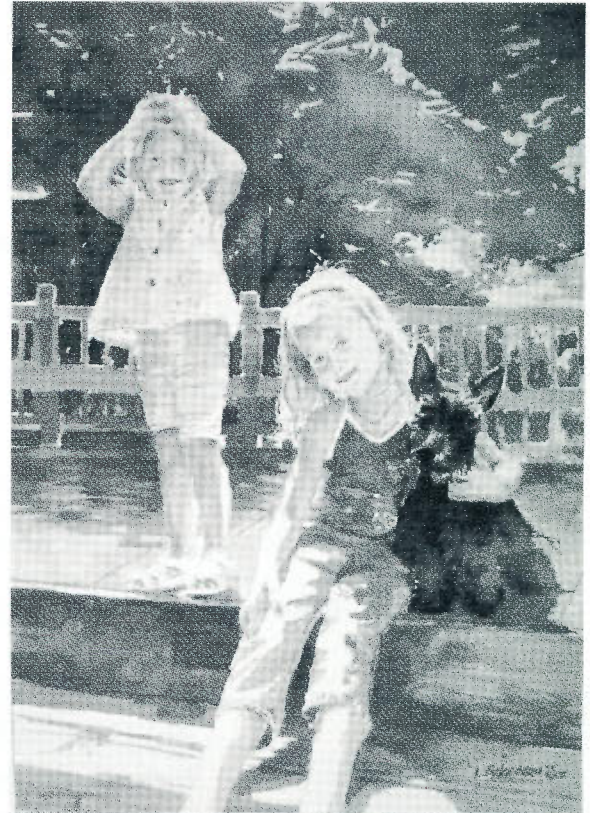


This "Irish Eyes" quilt contains more than 1000 yards of hand quilting and took Claudia one year to complete. Claudia learned the art of quilting at the age of 14, and won a Blue Ribbon at the Michigan State Fair in 1983, the only year she ever entered. Claudia gets her ideas for quilts from magazines and books, and sometimes creates her own patterns.

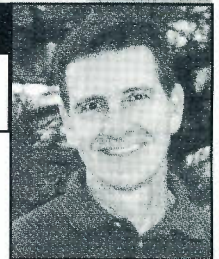


telegraphing our talent

Do you or someone you know have a talent?
Call 858-4096.



◆ **larry falardeau** ◆
landscape architect
planning and econ. dev.



For the past 20 years Larry Falardeau has used his painting to relax and let his mind roam. "Painting is a form of therapy," says Larry. "My mind gets lost in the painting." The self-taught artist does commission work and has had gallery shows over the years.

◆ **pam tremble** ◆
office assistant
waste resource management



Pam crafts her imaginative, one-of-a-kind "bead buddies" from a combination of new beads and disassembled jewelry she finds at thrift shops. Her colorful creations are so popular, she recently taught the craft to 30 women at the Cornerstone Baptist Church in Bay City.



Carrie Hicks



Carrie Hicks has worked as a custodian at the courthouse for eight years. Her shift, 5 p.m. - 1:30 a.m., provides her with all the quiet time she can handle, and the atmosphere that surrounds her at work in the prosecutor's offices is one of the things she likes most about her job. Carrie is a self-proclaimed homebody who is perfectly happy cleaning, cooking and crocheting.

In February 2002, Carrie built a home in Rose City that she uses often, and hopes to make her permanent home when she retires in three years. In the meantime, she spends available weekends there fishing, relaxing, and enjoying the peaceful surroundings.

Carrie shares her home in Waterford with Boots, her cat. She has two grown children, five grandchildren, and two great-grandchildren.

Cathy Taylor began working for the county 22 years ago as a clerk for the 52/3 District Court. She is now a user support specialist for CLEMIS, and says the one thing she likes about her job is her boss, Joe Sullivan. "Having the right boss, and one that really believes in you, makes all the difference in the world."

Cathy, and her husband, Jim, have two children, Adam, 11, and Amanda, 5. The four of them make family time exciting by scheduling monthly family adventures. They each take turns deciding where the activity will take place. Some of their previous outings have included sledding, bowling, and visiting places like Domino Farms or Gameworks.

Cathy's hobby is crafting. She creates outdoor wreaths, and has made beaded ID necklaces for many of her co-workers. Cathy takes custom orders, and also sells her creations at craft shows in the area.



Cathy Taylor

from the desk of **Suzanne Weinert**

health educator, Health Dept.



from the desk features an employee guest columnist writing in an area of their job expertise. If you would like to be the next guest columnist, contact Margie at 85432.



Hot! Hot! Hot!

Summer is here, and it's time to soak up some sunshine in the great outdoors. Softball, badminton, picnics, and trips to the beach are just a few of the activities on our list of things to do, but be careful, or you could get BURNED! A little extra effort is all it takes to avoid the damaging effects of sunburn and over-exposure, which are the main causes of many skin cancers, as well as premature wrinkling.

Who is at risk?

EVERYONE! Some people have a higher risk than others, such as those with fair to light skin color, family or personal history of skin cancer, overexposure to the sun, history of sunburns early in life, unusual looking moles, or a large number of moles and freckles, which indicate sun sensitivity and damage.

What can we do?

The American Cancer Society offers these helpful sun safety tips:

- Limit your time in the sun between 10 a.m. and 3 p.m. Seek shade once in a while. Sunlight reflects off water, sand, concrete, and snow, and can reach below the water's surface. The sun's damaging rays are present on cloudy days, too.
- Use sunscreen with an SPF of 15 or higher. Apply 20 minutes before going outside and reapply every two hours, even if it is waterproof.
- Wear a wide-brimmed hat, and clothing to cover exposed skin.
- Wear sunglasses that block UVA and UVB rays.

Don't be fooled into thinking that tanning booths, beds, and sun lamps are safe. Destructive UV rays from artificial tanning methods promote skin cancer and wrinkles, and will not protect you from the sun when you go on vacation.

More than 9,000 people die from skin cancer every year in the United States. Don't become a statistic. Slip on a shirt, slop on some sunscreen, slap on a hat, and wrap on some glasses. It's your skin...wear it well!

For more information, contact:

Oakland County Health Division
Cancer Risk Reduction Program
(248) 424-7082

American Cancer Society
1-800-ACS-2345

EMPLOYEES Month



Deborah Dean's secretarial duties for Fiscal Services include booking conference room reservations, answering the phones, helping the budget area with financial packets, and updating information. Deborah is the first person visitors see when entering the area, so the image she projects tends to represent the entire department. Her friendly personality, serene demeanor, and professional efficiency create the perfect image. "I enjoy my work here with the county," she said, "and the people I work with are great." Her supervisor, Laurie Van Pelt, praises Deborah's work ethic, discretion, and professionalism. "Those qualities are what impress me most about her," Laurie said.

Deborah is very involved with the Christland Missionary Baptist Church in Detroit, where her husband, Reverend Tommy Dean, is a minister. In addition to her time spent helping out there, Deborah spends as much time as possible with her family, and is currently working toward her associate's degree as a paralegal.



Deborah Dean

Elaine Marble



Elaine Marble, a certified nurse's assistant, gives hands-on care to the residents at the Medical Care Facility and loves every minute of it. "At the end of the day," she said, "you feel like you did something, like you make a difference." It's that feeling of satisfaction that has kept Elaine in the same profession for 30 years. She came to the MCF less than two years ago, after the Pontiac Nursing Center closed its doors.

As strenuous as her job is, Elaine isn't the type to just sit around and watch TV during her off time. She is an active member of the Word of Life Christian Church in Pontiac and has been cleaning houses, in addition to her nursing work, for the past 15 years. She says she enjoys the challenge of cleaning other people's messes.

Elaine, a lifelong Pontiac resident, has one daughter and three grandchildren.

Frank Russell, personnel analyst III - recruitment specialist, was nominated for the Employee of the Month Award due to his efforts promoting and planning events for the Oakland County Employment Diversity Council. His most recent projects include the diversity job expo at the Centerpoint Marriott, a diversity forum in Farmington, and a diversity conference held at Baker College. His job enables him to interact with a wide variety of people, and brings him in contact with young people from the Pontiac area.

"My passion is youth development," said Frank. He has published two books with that thought in mind, the "Student Success Kit", which is designed to teach children how to achieve success in school, and the "Parent Success Kit", designed to assist parents in helping their children succeed in school, athletics, and friendships.

Frank and his wife, Mary, live in Pontiac and are very involved with community projects and activities.



Frank Russell

Bob Zigler



In June, Bob Zigler, chief of Public Health Administrative Services, reached his 25th year with the county, received the Employee of the Month Award, and worked his last day on the job before embarking on a life of leisure as a newly retired man. When asked what he liked most about his job, Bob replied, "everything". But, that doesn't mean he isn't looking forward to retiring.

His immediate plans include a 10-day Alaskan cruise with his wife, Marilyn, and a week in Oshkosh, Wisconsin, attending the Experimental Aircraft Association Fly-In, which hosts more than 10,000 planes including antiques, aerobatics, and the United States Air Force.

Come November, he and Marilyn will hook up their fifth-wheel and hit the road for an extended period of time. When he finds his way back home, Bob, who is a private pilot, plans to spend a portion of his newly acquired free time building his own airplane.

BENEFITS

Q&A

Short and Long Term Disability

Q When does short term disability (STD) start?

A If you are disabled and off work, STD begins paying on the 8th calendar day from the date you first missed work. You cover the 5 working day waiting period with your own leave time.

Q How long can STD continue?

A Up to six months if you remain totally disabled.

Q Do taxes have to be deducted from my disability payment?

A No, taxes do not have to be deducted, but income does have to be claimed at the end of the year and taxes will be due. You can indicate on the form for federal tax to be withheld, usually 10 to 30%, depending on the individual's tax bracket and state tax is 4.2%. You can also indicate a dollar amount to be deducted if you wish.

Q What if I'm off longer than 6 months?

A It will then be considered for long term disability (LTD).

Q Will I lose my health coverage if I go on LTD?

A The County provides health, dental, and vision coverage for the first 6 months of LTD. You may also be eligible for non-duty disability or regular retirement benefits depending on your years of service and age.

Q How, generally, does Aetna pay for the birth of a baby?

A After your first week off, which you cover with leave time, Aetna pays the next five.

Q If I have 12 weeks a year for Family Leave for the care of a child, why do I only have 6 weeks after my disability for the birth of a baby?

A Family leave is for a total of 12 weeks, the first 6 weeks is for your own disability and the remaining 6 weeks is for the care of the child.

person to person

L. Brooks Patterson



(Editor's note: Mr. Patterson's column was printed prior to any resolution of the revenue sharing situation.)

Back in April 1993, the Telegraph published an article on our projected budget shortfall of \$24.5 million. The headline read: "Challenge, Yes - Crisis, No. The cupboard is not bare."

Nine years later, after a succession of annual budget surpluses, Oakland County again finds itself in the precarious position of dealing with a budget shortfall. This one is in the neighborhood of \$35.4 million.

During the 1993 budget challenge, we took a number of immediate steps to erase the shortfall. These included initiating an Early Retirement Incentive Program, a Cost Reduction Incentive Management Program (Remember CRIMP?), along with a salary and hiring freeze.

So what happened to put us in this current predicament? There are three main culprits to blame: reduced state revenue sharing, reduced investment income and rising health care costs. Initially, the budget shortfall as a result of these three issues was estimated to be \$14.4 million. However with some relatively painless reductions, a balanced budget recommendation was sent to the Board of Commissioners with adjustments to eliminate the budget shortfall originally identified. But now, due to the three ballot issues scheduled for the November election, which Governor Engler opposes, the governor has vetoed the entire amount of statutory revenue sharing, equating to a reduction of \$855 million state-wide. As a result, Oakland County is losing all of its statutory revenue sharing allotment which amounts to an additional \$21 million in budget reductions.

Legislative leaders in Lansing, on both sides of the aisle, have joined forces to seek an override of the Governor's veto, which if successful would restore the entire amount of revenue sharing that was eliminated. A vote on the override is scheduled for August 13 and the leadership feels confident of victory. However, as this column is being written, Governor Engler has proposed a compromise that would restore some, but not all of the revenue sharing reductions. This is totally unacceptable. As a result, I have contacted each of our Oakland County lawmakers and asked them to reject the compromise and continue supporting an override of the Governor's veto.

Adding to our budgetary woes is a decline in the average yield on our investment income which has fallen by more than three percentage points from a year ago reducing the projected return on our investments by \$4.1 million. Instead of a yield of 5.25 percent, we're getting approximately 2.00 percent. Let me hasten to add, however, that the decline in investment income in no way reflects on the job being done by the Treasurer's Office. The yield on our

investments is still higher than the yield on treasury bills. Over the years, C. Hugh Dohany and his talented staff in the Treasurer's Office have set the standard for excellence when it comes to investing the county's money. What the lower yield does reflect is the downturn in the national economy.

Another factor is the increase in health care costs. We are anticipating an additional \$4 million cost beyond original projections. We have budgeted a 10 percent increase in health care costs for FY 2003. While that's not as severe as the 25 percent increase some local governments are feeling, our rising healthcare expenditures still outpace other costs and available funding sources.

Because of the state's projected budget shortfall in FY 2003, we were expecting cuts in state revenue sharing for next fiscal year. The state has already cut revenue sharing twice in the current fiscal year. The recommended budget for FY 2003 was based on the assumption that revenue sharing would be further reduced by \$6.3 million. Combined with the reduced investment income and rising health care costs, these three areas amounted to an initial projected shortfall of \$14.4 million.

Among the steps we're taking to eradicate the initial \$14.4 million shortfall are reductions in capital improvements, the Tri-Party Road Program and the fringe benefit fund balance. We are in the process of identifying reductions to deal with the unexpected \$21 million budget problem caused by the governor's veto. In the meantime, there is an immediate hiring freeze in effect.

The only exceptions to the hiring freeze are for those that are required for 24 hour/7 day a week operations such as Sheriff's deputies, Medical Care Facility nurses, Children's Village youth specialists, etc.

One area that is sacrosanct and off limits to any budget cuts is our version of Homeland Security. In the wake of September 11, we began implementing a series of improvements to campus security. These efforts will continue unabated because nothing is more important than the safety of our employees. That's something you can't put a dollar figure on.

What lies beyond FY 2003, no one knows for sure at the time this article is being published because it is unknown whether the state Legislature will vote to override the governor's veto. However, that possibility seems unlikely at this point.

One thing is certain, we will do everything in our power to mitigate the potential pain of budget reductions on our employees. And we will keep you apprised every step of the way as to what actions we plan to take.

Tenuta's Villa Rio
 454 W. Huron St. (M-59)
 Pontiac 248-338-9639

out of the LUNCHBOX

Giovanni's Cafe Italiano
 31 N. Saginaw St.
 Downtown Pontiac
 248-334-5241

At Tenuta's Villa Rio, the food is good, portions are large, prices are reasonable, and the service is lightening fast. During lunch, our food was brought to the table three minutes after we placed our orders. That has got to be some kind of record, don't you think? For the health conscious, Tenuta's refried beans contain no lard, the cooked beef is drained of fat, and fried foods are cooked in vegetable oils. The menu also offers several vegetarian items.

A cup or bowl (\$2.25-\$3.50) of homemade chicken tortilla soup is a good bet anytime. Other Mexican menu items include a giant wet burrito (\$7.25), beef or cheese enchiladas (\$3.25), and everybody's favorite, beef or chicken nachos (sm. \$6.95 - med. \$10.95 - lg. \$12.95). Burgers and other sandwiches are also on the menu, and so is dessert. Choose from a slice of turtle pie; a choco taco; or sopapilla, an unusual combination of flour chips topped with a sprinkle of muenster cheese, honey and cinnamon. Carry-out service is available.

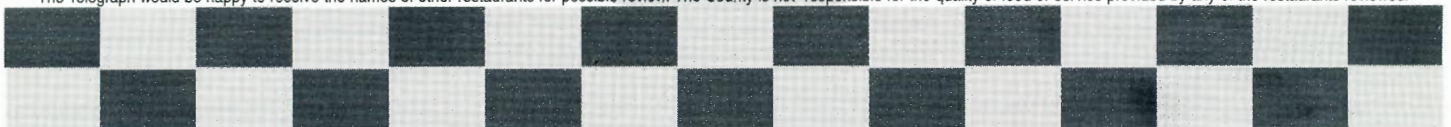
What Giovanni's offers patrons is 1940's art deco panache along with authentic Italian dishes that would make Mamma proud. Giovanni's is not a fast-food restaurant, but they do provide quick lunch service, and carry out service is available. The downtown Pontiac establishment, a short 10-minute drive from the main campus, offers outdoor seating when weather permits.

The menu lists Italian favorites like lasagna (\$7.95) and pollo (chicken) parmigiano (\$7.95). If you are looking for something a little out of the ordinary, you might enjoy the sauteed shrimp, mussels, scallops and crabmeat in a creamy tomato sauce, served over fettuccine (\$11.95), or Albacore tuna with capers in a garlic & oil sauce, tossed with linguine (\$8.95). Daily specials are available.

Climb the elegant, winding staircase to the second floor and you will find Sheila Tea's, which serves afternoon tea daily from 3:00 - 5:00 by reservation only. The ambience of Giovanni's, combined with the incredible food, also make it a perfect place for a romantic dinner. Live music is available on weekends. Mangia!

Do you have a favorite lunch spot that is off the beaten track? Let us know!

These reviews are neither an endorsement of any particular restaurant, nor an endorsement of one restaurant over another. They are informational only. The Telegraph would be happy to receive the names of other restaurants for possible review. The County is not responsible for the quality of food or service provided by any of the restaurants reviewed.



Walk America

by Scott Guzzy, Oakland Chairman

The March of Dimes WalkAmerica proved to be a successful event again this year with more than \$34,000 raised to fight birth defects. The proceeds from WalkAmerica are used to improve the health of babies and reduce infant mortality through community services, advocacy, research and educational programs.

This event would not have been successful without the dedication of the Team Captains and the many other individuals who contributed resources and much of their personal time to plan the various fundraising events which began in February and ended with the Walk on April 28. The pancake breakfast and raffle, the bowling fundraiser, and individual department fundraisers required much preparation and attention to detail. The Steering Committee also acknowledges the department managers who approved scheduling changes so that what needed to be done, got done and in a timely manner.

Parks and Recreation was again generous with the use of facilities and personnel for the pancake breakfast and the walk itself.

Walk day was cold and rainy, yet the county employees maintained enthusiasm and we fielded the largest contingent of walkers. WalkAmerica's success this year is due to many committed county personnel, family and friends. The Steering Committee hopes for an equally strong showing by Oakland County at the 2003 event.

????????????

Ben bet his friends that they couldn't take hold of the ends of a piece of string and, without letting go, tie a knot in the middle of the string. After they failed, he showed them how it was done. What did he do?

To answer call 858-0457 or e-mail quinlans@co.oakland.mi.us

Answer to Spring issue puzzle

The puzzle stated "Plant ten trees in five rows of 4 trees each." The correct answer is to plant the trees on the intersections of a star as shown below. The winning entry belongs to Terri Rose, Health Dept., whose name was drawn from a pool of correct entries. Terri wins an Oakland County throw. Thanks to all who entered and congratulations, Terri!



kudos coming & going

kudos



Diana Hojnacki, PHN, received the Excellence in Practice award from the Michigan Public Health Association on 5/9/02.

Lynn McDaniels, PPHS chief of Clinic & Special Programs, has been named chief nurse of the Air Force Reserve 927th Aeromedical Staging Squadron at Selfridge Air National Guard Base.

Peggy McCormick, PHN, received her Master's in Health Education from Wayne State University.

Rena Keeler, library tech support specialist in the Research Library, recently graduated from Siena Heights University - Metro Detroit Southfield Campus, with a Bachelor of Arts degree in Business Administration and General Studies. Rena maintained a 4.0 GPA.

Carole Johnson, Information Technology, received a Master of Science degree in Business Information Technology from Walsh College in March 2002.

Penny Peters, Information Technology, received a Master of Science degree in Business Information Technology from Walsh College in April 2002.

Oakland County Parks Commission Chairman, **Pecky D. Lewis, Jr.**, has been selected to receive the National Association of County Park and Recreation Officials 2002 Outstanding Public Official Award.

Betty Yancey, PPHS Infant Health Program coordinator, was recently awarded the Michigan Dept. of Community Health Charles Vincent Lifetime Achievement Award. It recognizes an individual who has made a significant contribution to combating infant mortality through long term commitment to prenatal services.

Kelly Welch, an administrative assistant II in the Walled Lake office of the Health Division, recently received her associates degree in Applied Science Mental Health/Social Work from OCC Auburn Hills campus.

promotions



Sergeant Alan D. Whitefield was promoted to lieutenant, effective April 6, 2002.

Jeffery T. Cardinal, Jason Dalbec, Thomas Mance, Jr., and Philip J. Reynolds were promoted from

deputy I to deputy II, effective April 6, 2002.

Jonathan Bailey, FM&O technical support unit, was promoted from engineering aide to GIS/CAD tech I on 4/6/02.

Thomas Moore, construction inspector I for the Drain Commissioner's Office was promoted to construction inspector II.

Paul Dove, ROW tech, was promoted to GIS/CAD tech II in the Right of Way unit 4/20/02.

Mark Danowski, Drain Commissioner's Office, was promoted to engineering tech effective 5/18/02.

Celeste DiParvine, Nancy Gill, and Leslie Kammer, PHN's, were promoted to PHN III.

Sue Johnston, Planning and Evaluation, was promoted to chief of Administrative Services.

Kevin Schulz was promoted on 5/18/02 from pump maintenance mechanic I to pump maintenance mechanic II for the Pump Maintenance Unit of the Drain commissioner's Office.

Melba Collins, Information Technology, was recently promoted from computer operator to programmer trainee in the Systems Development and Support Division of Information Technology.

Brett Battishill, FM&O technical support unit, was promoted from maintenance planner I to maintenance planner II on 5/18/02.

Toni Cooperrider, FM&O administrative unit, was promoted from clerk III to purchasing clerk on 4/6/02.

Joe Kozma, chief engineer of the Drain Commissioner's Office, has been promoted to the position of deputy and manager, Engineering and Construction Division, effective 6/24/02.

Barbara A. Martin was promoted from clerk III to forensic artist effective 4/6/02.

Melissa K. Champion was promoted from deputy I to deputy II effective 5/4/02.

new hires



Ted Middleton was hired as a general helper in the FM&O building safety unit on 4/13/02.

Richard Baldwin was hired on 3/20/02 as a civil engineer III for the Drain Commissioner's Office.

Jason Granlund was hired on 4/22/02 as a maintenance laborer for the Water Maintenance unit of the Drain Commissioner's Office.

David Dove was hired on 4/23/02 as a maintenance laborer for the Water Maintenance unit of the Drain Commissioner's Office.

Karishma Shaw was hired as a PPHS with the Children's Special Health Care Services Program for the Health Division.

Jennifer Moore was hired on 5/20/02 as a student for the Engineering Support Unit of the Drain Commissioner's Office.

Dean Serafimovski was hired on 6/17/02 as a GIS/CAD tech I for the Engineering Support Unit of the Drain Commissioner's Office.

Latika Bhide, student engineer, was hired on 5/15/02 in the DISC Division of Information Technology.

Geoffrey Caddell, DP equipment operator, was hired on 4/15/02 in the Data Center Operations Division of Information Technology.

Chris Dohany, DP equipment operator, was hired on 4/6/02 in the Data Center Operations Division of Information Technology.

Vijayananda Gajjala, database administrator, was hired on 5/14/02 in the Technical Systems and Networking Division of Information Technology.

John Hoppesch, student engineer, was hired on 4/30/02 in the CLEMIS Division of Information Technology.

Tae-Hun Lee, student engineer, was hired on 5/13/02 in the Technical Systems and Networking Division of Information Technology.

Craig Losey, senior system analyst, was hired on 5/21/02 in the Systems Development and Support Division of Information Technology.

celebrations life events

Richard Nembhard, student engineer, was hired on 5/13/02 in the Technical Systems and Networking Division of Information Technology.

Sid Trivedi, student engineer, was hired on 5/7/02 in the Technical Systems & Networking Division of Information Technology.

Nikki White, programmer, was hired on 3/18/02 in the DISC Division of Information Technology.

Randall Wilkinson, FM&O Custodial unit, was hired as a general helper on 6/3/02.

Tiffany Robertson, FM&O Building Safety unit, was hired as a general helper on 6/17/02.

Sarah Comerford was hired on 6/17/02 as a GIS/CAD tech I for the Engineering Support unit of the Drain Commissioner's Office.

Bruce Horner was hired on 7/1/02 as a maintenance laborer for the Pump Maintenance unit of the Drain Commissioner's Office.

transfers



Mark Danowski transferred from Info Tech to the Drain Commissioner's Office 5/4/02.

Madeline Lorence, formerly in CSU, transferred to the Health Division as a PPHS for the Medicaid Outreach & Advocacy Program.

Tammy Lilly-Farren was transferred on 6/15/02 from FM&O to the Water Maintenance unit of the Drain Commissioner's Office.

marriages



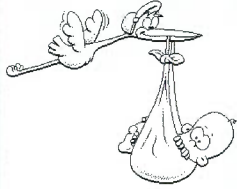
Bill Black, Aviation & Transportation, married Lisa Marton on 5/24/02.

Phil Reppuhn, Information Technology, and Rebecca Kretsch were married on 10/20/01.

Melissa Worthington, Information Technology, and Mark Phipps were married on 3/2/02.

Susan G. Persinger, FM&O administrative unit, and Gary Aniskevich were married 6/8/02.

births



Jonathan Bailey, FM&O technical support unit, and his wife, Kristy, welcomed Josalyn Marie on 4/20/02. 7lb. 5oz.

Kevin Kirkpatrick, Information Technology, and his wife, Sara, are the proud parents of a baby boy, Aidan Alexander, born 2/13/02.

Bill Stewart, Information Technology, and his wife, Judy, welcomed their first child, Marissa, on 4/12/02.

Achanta Choudary, Information Technology, and his wife, Haravali, became the proud parents of daughter, Laasya Priya, on 5/29/02.

Brett Battishill, FM&O technical support unit, and his wife, Nancy, welcomed daughter, Madeline Loren, on 6/8/02. 7#15oz. - 20 1/2 "

Janette McKenna and husband, **Scott Oppmann**, both of Information Technology, are the proud parents of a baby girl, Ainsley Maureen, born on 6/19/02.

fond farewells



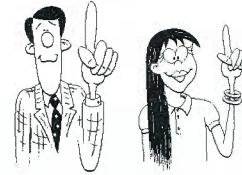
Mary Tottingham, FM&O building safety attendant, retired 4/6/02 after 22 years of service.

Jason White, general helper in FM&O bldg. safety unit, retired 4/22/02.

Carlton Samson, maintenance mechanic I with the Water Maintenance unit of the Drain Commissioner's Office, retired on 4/12/02 after nearly 11 years of service.

Bernadine (Bernie) Edwards, PHN supervisor at the OCHD west office, retired.

announcements



BOWLERS NEEDED: Oakland County's Women's Bowling League needs individuals and teams for the

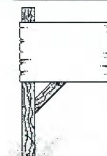
fall league at Lakewood Lanes - Thurs. evenings 5:45. For more info e-mail: Stopkes@co.oakland.mi.us.

4 PERSON ANNUAL FALL GOLF SCRAMBLE - Springfield Oaks G.C., Sunday, October 13, 2002 with a shotgun start at 9:30 a.m. Cost is \$120 per team. Applications available 9/1/02. Contact person: Nancy Seets 698-2700

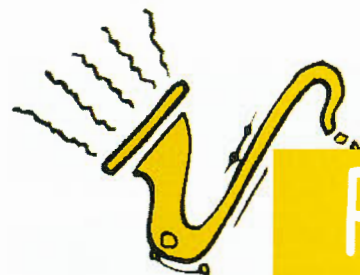
AIRPORT HOSTS 17th OPEN HOUSE - The Oakland County International Airport and the Pontiac Air Traffic Control Tower will sponsor their 17th Annual Airport Open House on Sunday, August 25 from 10 a.m. - 4 p.m. The open house program will include ground static displays of experimental home-built aircraft, antique and classic aircraft, helicopters, hot air balloons, military aircraft, and much more. Parking is free and so is the admission. See you there! For additional information visit the airport website: www.co.oakland.mi.us/c_serv/airport/ocia.html or call (248) 666-3900 or (248) 886-0057.

The **INFORMATION TECHNOLOGY TRAINING CENTER** provides instructor-led and on-line training services for the County's standard software products such as: Windows NT, Microsoft Word, Excel, Access, PowerPoint, Outlook, and Netscape Navigator. Visit the Information Technology Training Center web site at <http://www.co.oakland.mi.us/ittrain> for class information, on-line documentation and contact information for customer and help desk support. Students may also contact Elana Cole at (248) 858-0810 for more class information.

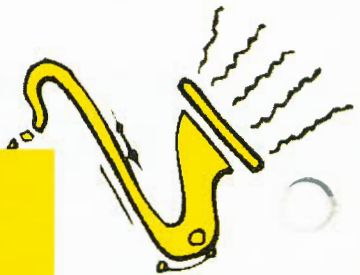
for sale



FOR SALE: Large 10" table saw. Excellent condition. \$150. Contact rogerss@co.oakland.mi.us



Toot Thy Horn



Printing/Mailroom

new stuff

The Mail Room's newest addition is an X-ray machine which scans every piece of mail before being delivered to the various departments. A new high volume sorting machine, which bar codes all readable outgoing mail, will result in savings of \$60,000 to \$70,000.

Printing has added a new four-drum color copier which has the capability of printing four colors all at once instead of individually. The copier produces a better print quality and faster results. A two-color printer has also been acquired for letterhead stationery and envelopes that reduces print jobs from two days to just three hours.

Printing and Mailroom functions have now been combined in one convenient location on Oakland Avenue, just east of Telegraph Road. Since September 11, tightened security requires that mail be triple-checked at the post office, the mailroom and again when being delivered to various departments. The Mailroom's eight employees, who now routinely wear gloves and masks when handling the mail, handle 3,000 pieces of incoming and 10,000 pieces of outgoing mail daily, and are constantly on the lookout for suspicious mail that may contain such things as metal objects or powdery substances.

For the seven employees of Printing, print jobs in the 20,000- 50,000 copy range are not unusual. Some can even go into the hundreds of thousands. And rush jobs are received every day. Although requests are handled in a quick and efficient manner, delays in completing certain tasks can arise when a job requires paper that has to be specially ordered. In addition to taking care of the printing needs for county departments, Printing also services other municipalities and police departments in Oakland County.

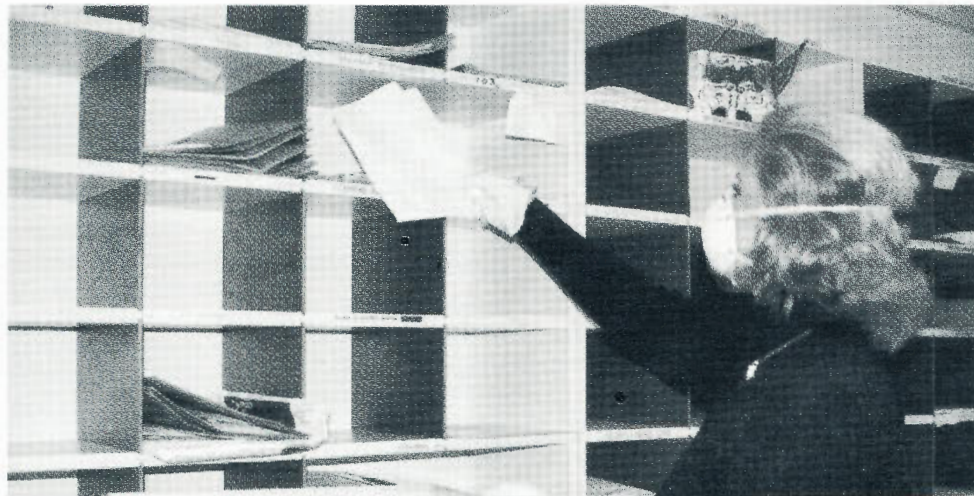
spot light

Tom Papandrea has only been supervisor of Printing for 6 months. Prior to coming to work for Oakland County, Tom ran Oakland University's Print Shop.



"Creating a finished product out of thin air using a combination of colors is the most rewarding part of my job, especially when it exceeds the expectations of the customer," Tom said.

Tom says the toughest challenge he faces is meeting the deadlines, but then again he's quick to add that's just part of the job. "A typical day for me is trying to cram about 12 hours worth of work into 8 hours," Tom said.



Did you know??

- Printing has one machine (Heidelberg Press) that is at least 120 years old.
- Total years of experience in the Printing Division is more than a century.

- The Mail Room's new high volume mail processing machine will save \$60,000 - \$70,000 per year on First Class mail alone.

- One of Printing's machines has done as many as one million copies per month.