

THE TELEGRAPH

VOLUME II NO. 3

SEPTEMBER, 1988

A message from the County Executive

Take advantage of CPR training

Dear Employees,

Not long ago I read an article about a man while walking down the street with his wife began to feel a distinct tightness in his chest. Only moments passed before the man began to gasp for air and within seconds he had fallen to the ground.

His wife, along with many people who instantly began to crowd around him, began to panic and cry for help. As the man lay there waiting for paramedics to arrive, a small woman emerged from the crowd. She quickly approached the man, pushed away his sobbing wife and with the sound of sirens in the distance began to give him cardiopulmonary resuscitation (CPR).

Because the man was given CPR only moments after the attack what could have been a fatality was instead a story of survival.

Unfortunately, not all stories end as happily as this one and that is partly due to the fact that not all people are trained in CPR.

Emergency Medical Services informs us that most cardiac fatalities occur outside the hospital and could have been prevented if CPR had been given in the first few minutes after cardiac

arrest.

CPR provides artificial circulation and breathing to a person whose heart and lungs have stopped functioning due to a heart attack, shock, drowning or other cause.

Emergency Medical Services is continuing to offer CPR instruction for County Employees. I encourage you to participate in this program in which you will learn the basic techniques needed to support life in an actual emergency.

The classes are free of charge to County employees and upon successful completion of the class participants will receive certification from the American Red Cross.

Classes will be held in the lower left level of the Law Enforcement Complex (Sheriff's Department) on the following dates:

Tues., Sept. 13, 1988 from 1-4:30 p.m.
Thurs., Sept. 29, from 8:30 a.m. to noon
Wed., Oct. 5, from 8:30 a.m. to noon
Friday, October 21, from 1-4:30 p.m.
Tues., Nov. 1, from 8:30 a.m. to noon
Thurs., Nov. 10, from 1-4:30 p.m.
Wednes., Nov. 30, from 1-4:30 p.m.
Fri., Dec. 9, from 8:30 a.m. to noon



Dan Murphy

Although the courses are free it is necessary to call and register so that EMS is able to staff accordingly.

If you have any questions or are interested in participating in the courses but are unable to attend one of the scheduled courses, call 858-5300.

Sincerely,
Dan Murphy

AMERICAN RED CROSS BLOOD DRIVE

The next American Red Cross Blood Drive is scheduled for Thursday and Friday, September 8 and 9, 1988 in the Courthouse Lobby, Ground Floor, 10:00 a.m. through 4:00 p.m. Blood donor pledge cards will be available from attendance clerks. Give blood...a gift from the heart!



Lady Justice stands tall in front of the courthouse sporting a new look.

Lady Justice gets a facelift

Several weeks ago the Statue of Justice was removed from her pedestal in front of the County Courthouse and transported by the County Grounds' Department to Clarkston's Fine Arts Sculpture Center for refurbishing.

"Every lady needs a little cosmetic help and a new outfit once in a while", explains Virginia DeBenham Rodgers, director of Cultural Affairs. She is hollow and made of zinc and once stood on top of the old courthouse in Pontiac which was razed in the 1960's.

The Lady Justice was saved, along with the cornerstone and bell of the

original courthouse and restored several years ago. "Paints used then were not impervious to our cold winters and she began to look a bit worn", Rodgers said.

"Working with Robert Forrest, the County's graphic artist, we tried to select a color similar to the bronze plaque that is on the base on which she now stands. Using the latest technology in paints and epoxies, she should be in good shape for thirty years.

The cornerstone is now part of the Governor Moses Wisner House grounds and is displayed in the center of a flower bed.

Editor's Column



Dear Readers,

Welcome to Autumn. Summer is winding down, the kids are getting back to school and it won't be long before we look outside and see snow. I know you hate to think about it, so we won't discuss it at any great length.

This issue is packed with articles about how to get ready for fall, activities going on around the county, places to take your families and tidbits to help you keep pace with your children's demands. We hope you enjoy the articles.

Also this month, we have responded to several employees' letters to the editor regarding the issue of child care. We hope you will find the article addressing these concerns helpful. Should you have any additional comments after reading the article please feel to write letters to me and I will discuss the issue further.

I also want to thank so many people around the complex for sending us story ideas. We want the The Telegraph to be the employees' newspaper so it's important that employees keep us apprised of story happenings.

Keep up your interest and keep the newspaper alive.

Thanks for sharing with us.

Sincerely,
Suzan Singer

We get letters

Dear Ms. Singer,

I have a question that concerns a lot of employees and felt it would be best addressed through the Telegraph.

What can be done about the intersection of Telegraph and County Service Drive at the Northern entrance into the complex? The working rush hour is particularly frustrating with some mornings no delay and other mornings 10-15 minute delays.

This is the only direct access into the complex from Dixie Hwy and further north. Both Telegraph and Pontiac Lake Roads become backed up.

Thank you for your attention to this matter.

Sincerely,
Kathy Jarick

Dear Ms. Jarick,

I spoke with the Director of the Department of Citizen Services for the Oakland County Road Commission regarding your traffic concern.

He agreed that your concern was valid and that traffic tie-ups in that area are miserable. However, he explained that Telegraph Road is a state trunk line and that the timing for the road signals are controlled by the Michigan Department of Transportation, not the county.

He said he would send a request to MDOT that the signal light timing be checked because of the traffic back-ups.

So hopefully, in the upcoming months traffic tie-ups may be fewer.

Child care options discussed

by Jane Oswalt

We have had several requests to discuss the feasibility of offering on-site child care for employees' children. In 1984 the Personnel Department, with the approval of the Board of Commissioners, conducted a survey to determine whether Oakland County can provide child care to its employees at no cost to the county, and whether there is a wide employee interest in supporting such a program.

Personnel attached 3,300 surveys to county employee's paychecks. Only 251 (7.6%) of all employees returned the completed surveys. Due to the low response it was not possible to ascertain what percentage of the 3,300 employees currently utilized child care facilities or were affected by child care concerns.

One hundred and three (41%), or less than half of those responding, have experienced problems with their current child care arrangements.

Respondents experiencing child care problems: 103 (41%)

- 63 (25%) problems with travel time to and from child care site
- 60 (34%) problems with cost
- 43 (17%) problems with quality of care
- 40 (16%) problems with hours of operation
- 30 (12%) other miscellaneous problems*

This indicates an interest in child day service, but not a "wide" interest. More than half of respondents (59%) indicated no problems with the current cost and quality of services.

The survey also indicated the 251 that responded identified 220 of their children required child care. Some had no children but anticipated future needs. In fact, 81 (32%) anticipated new child care needs in one to three years.

Respondents perceived work problems resulting from child care problems:

- 38 (15%) no problems
- 100 (40%) late arrivals or early departures
- 43 (17%) lower quantity or quality of work
- 98 (39%) absence from work
- 10 (4%) other problems*

Get your child ready for school

by Elaine Glasser
Cooperative Extension

As you look at your kindergartner, you see a child who has grown a great deal since the day he/she was born. But do remember that the world still looks very big, and sometimes scary, to a young child because of his/her small size and lack of experience. Your child may be anticipating kindergarten, but wonder about such things as: Will I get lost? Will I have friends? What will happen to me on the school bus? Will I

get back home all right from school?

Because we know that persons who feel good about themselves (high self-esteem) are often more creative, self-confident, willing to try new things and likely to have greater academic achievement, parents need to provide experiences that help build a child's self-esteem and develop a sense of anticipation and importance in the coming school years. Learning and school should be approached with both anticipation and pleasure.

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Employees make news

New Employees

The Legal Records Unit would like to welcome **Diane Livingston**, **Lisa Rosa** and **Heidi Bertram** to their Unit.

The Register of Deeds office would like to extend a warm welcome to **Gayle Kedmenec** the newest member of the Tract Index Unit.

The department of Public Works extends a hello to the following new employees, **Christopher Wrosch**, Sewage Treatment Plant, Water & Sewage Operations Division, **Edmond McConney** and **Thomas Lamphere**, Sewer Maintenance, Water & Sewage Operations Division. The DPW also says welcome back to **Carlton Zelinski**. **Zelinski**, who had previously worked for Sewage Treatment Plant, Water and Sewage Operations, has been rehired.

Barbara Bellows will be joining CSU staff North Office from Joseph Cook and Associates.

The MCF has a new Nursing Supervisor, **Minnie Ellsworth, R.N., BSN**. She is a graduate of Madonna College and her most recent management experience includes 16 years of Chevrolet-Pontiac, GM of Canada. She will be assigned to the position of Nursing Supervisor on the 3-11 shift.

Barbara Kandarian, Friend of the Court Family Counselor to Judge Alice L. Gilbert, was previously employed by Oakland Family Services in Berkley.

Jillian Matson, research attorney to Judge John N. O'Brien, is a graduate of the Detroit College of Law.

Mary Ann Mitchell, substitute secretary to Judge Robert L. Templin, is a recent graduate of Oakland University and continues to fill for Peggy Kanaan until July 5.

Miranda Morales, clerical trainee at the Friend of the Court, works in the file room.

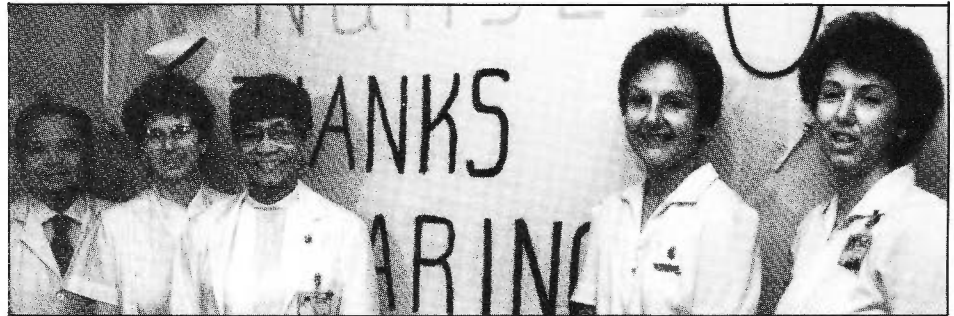
Julie Moss, clerical trainee/ADPAT at the Friend of the Court, was formerly employed by the M.C. Aerospace Corporation.

Judy Nick, clerk to Judge Fred M. Mester, is a student at the Detroit College of Law.

Mary Jane Rigonan, secretary to Judge Steven N. Andrews, previously spent 24 years with the law firm of Beier, Howlett, and Ternan.

Cathy Wolfe, research attorney to Judge Gene Schelz, has returned after a short stint in private practice.

Michael Stern, Assistant Prosecuting Attorney, has recently been assigned to prosecute cases before the Honorable Robert C. Anderson. Michael is a graduate of DePaul University Law School.



A tea was held in May honoring all nursing personnel. Pictured are A.S. Nucum, Joan Blanzly, Caroline Parker, Lora Darnell and Gayle Hieber.

Promotions

Gerald L. Miley, P.E. was promoted from Civil Engineer III to Chief Engineer of Solid Waste Unit filling the vacancy left by **George Schutte**.

Donna Bidinger was recently promoted to Clerk III. Donna is based in CSU-Southfield and was promoted in June.

Sandy Brierchek has been promoted to an Office Leader position in OCHD Southfield CSU (Central Support Unit). Sandy has been with OCHD for 10 years in various clerical positions.

Chrissy Harrison from CSU-NO has been reclassified to Clerk II. Chrissy is a former co-op and works Jail Health and Child Health Conferences.

Jeanette Bedard has been reassigned from Files to the New Files Desk. **Beverly Hagerman, ADAPT**, has been promoted to Clerk III for the Interstate Support Unit.

Rebecca Halicek has been reassigned from Files to Warrant Clerk.

Susan Porter transferred to the ADAPT Unit for the Executive Office.

Debra Wright, Clerical Trainee, has been assigned to handle In Pro Per petitions pursuant to PA 197.

FROM THE PROSECUTOR'S OFFICE...

Sarah Hunter, Assistant Prosecuting Attorney, has recently been assigned to prosecute cases before the Honorable Hilda R. Gage. Sarah is a graduate of the University of Detroit School of Law and was recently married to attorney Joel Applebaum.

William Valliencourt, Assistant Prosecuting Attorney, has recently been assigned to prosecute cases before the Honorable Alice L. Gilbert. William is a graduate of Washington and Lee University Law School.

Achievements

William MacDonald along with **Goebel Baynes** attended the Southeastern Michigan Association Chiefs of Police meeting at Fairlane Manor in Dearborn. The speaker was Mr. Helterhoff, head of the F.B.I. for the Detroit area.

Investigator Mary Osgood was selected to attend a photography seminar at the F.B.I. Quantico Base in June.

Dr. Brooks gave a lecture on electrocution deaths at University of Michigan Pathology Department.

Dr. Biedrzycki received the "Physicians Recognition Award in Continuing Medical Education" from the American Medical Association.

Karen M. Dedenbach, Administration Assistant, Clerk Register's Office, has been selected to perform the art of bellydancing for none other than the "Queen of Soul" Aretha Franklin. Ms. Franklin is entertaining in her home Saturday July 23, 1988 with a masquerade bash and some of the guests include, Patti LaBelle and Grace Jones. If you don't have an invitation to Aretha's you can catch Karen's performances regularly at Mykonos in Greek Town.

More Employees make news

Achievements & Kudos go to these folks

Dr. Nadia Quiroga, a "Wonder Woman" of 1988, as named by the Woman's Survival Center of Oakland County. During the business day she assumes the identity of Chief of Children's Services for Oakland Community Medical Health.



Dan Murphy presents Frances Young with a gold watch.

Brian Risdon has been promoted from a General Maintenance Mechanic to a Skilled Maintenance Mechanic II.

Pat Tweed has been promoted from Custodial Work Supervisor I to Custodial Work Supervisor II.

Anna Couretas, Almony Accounting, was presented a gold watch for 25 years of service. The watch was presented by Daniel T. Murphy in a ceremony at Deer Lake Raquet Club.

Francis Chaffee and **Donna M. Himmelspach** were awarded plaques for 30 years of service.

Nancy Fitzpatrick and **Robert Green** were awarded plaques for 20 years of service.

Linda Spiekerman and **Marlene White** received 15 year plaques.

The following Accounting personnel received 10 year plaques: **Penny Cremer**, **Lynne Derocher**, **Vicki Evans**, **Kathryn Koponen**, **Kathleen Lane**, **Janet Martin**, **Linda Millikan**, **Thomas Ott**, **Joyce Raczka**, **Theresa Villella** and **Mark Williams**.

Sue Payne was promoted to Chief Deputy Register.

Mima Thompson was promoted to Office Supervisor II.

On June 21, 1988, **Barbara A. Consilo** was elected Vice-President of the Child Abuse and Neglect Council, County of Oakland, Inc.

Keith Overby, afternoon sergeant for the Public Safety Division, recently attended the Michigan State Police Training School for Breathalyzer

Operations. He is now a class II operator, certified for the next three years. Sgt. Overby can now operate the breathalyzer on suspected intoxicated drivers who have been arrested by the County or other police agencies. Sgt. Overby was also recently certified as a first aid and CPR instructor for the American Red Cross and has been holding classes with officers in his department and with other County departments requesting classes.

The Probate Court's Youth Assistance Prevention Program received honors at the 1988 Volunteers in Probation National Forum in Columbus, Ohio from June 17-19. **Robert Cross**, Chief of Youth Assistance was the presenter on what Youth Assistance has to offer in its community-based program, as well as institutional offerings for children at risk or involved in the Juvenile Justice System.

Carmeo Moyet joined the Engineering staff as a student engineer. He attends O.C.C. Auburn Hills Campus and is working towards his draftsman degree. he plans to earn his mechanical engineer degree at another college.



Phyllis Cooper worked for the Probate Estates section for 18 years before retiring in June.

Congratulations goes to **Mike Wilhelm** for receiving a 10 year service award and to **Alex Skoczylas**, **Al Hansen** and **Jerry Mitchell** for receiving 15 year service awards.

Oakland County Circuit Judge **Hilda R. Gage** was a presenter at the 38th Annual National Conference of Bar Presidents. The Conference will be held on August 5-6 in Toronto, Ontario and is sponsored by the American Bar Association (ABA). Judge Gage will be part of a group discussing "Professionalism in Litigation: An Oxymoron?" The panel also includes other distinguished speakers from England, Canada and the United States.

Congratulations to **Dick Southern**, a real estate professional with Economic Development and president of the Detroit Chapter of the American Society Appraisers, was recently in Washington to receive an award on behalf of the ASA Detroit Chapter. For the first time in its 26 year history, the Detroit Chapter of the ASA won the Outstanding ASA Chapter Award, the President's Award and the Best Newsletter Award.



James Bradley gets a word of congratulations from Dan Murphy for all of his years with Oakland County.

Passing of the written exam is the final step in conjunction with acceptable operational experience and educational requirements for municipal Wastewater Treatment Plant Operator clarification. Class D through A certifications are obtained; Class A the most difficult. **Mary Gaedt**, **Kristi Odle**, **Dave Bursens** of DPW passed the written examination for the Michigan municipal Wastewater Treatment Operator Class D certification. **Dan Robb**, also of DPW, passed the written examination for the Michigan municipal Wastewater Treatment Operator Class A certification and **Mike Engels** passed the written examination for the Class B certification.

The **Honorable Gene Schnelz** received the Michigan Minute Man Citation of Honor Award on May 26 at the Fifth Annual Conference Township Community Breakfast. The award was presented by the Greater Michigan Board of Trustees which recognizes individuals who have distinguished themselves in promoting the community and the state.

Peggy Brooks, clerk to Judge Frederick M. Mester, has been promoted to court clerk II.

Ann Riopelle, research attorney to Judge Robert L. Templin, passed the February Bar Exam.

Some important advice to make life easier

THE FIRE MARSHAL'S CORNER

by Larry Wesson

A fire on the job can send your job, your income, your health, even your life up in smoke.

Every year, at home and on the job, fires in America kill 8,000 people, injure 31,000 seriously and cost industry over \$900 million. Fires drive many firms out of business, putting thousands of workers out of work. And yet **almost all fires can be prevented.**

Most industrial fires are caused by poor judgement, human error, ignorance, and failure to follow instructions. Fire Prevention is your JOB too. Learn what causes fires and what you can do to help make your workplace more firesafe.

What causes fires? People, who fail to guard against these common hazards:

Open Flames:

Burners, torches, driers, etc., not properly located or protected.

Spontaneous Ignition:

Low buildup of heat in piles of trash, oily rags and damp waste.

Hot Surfaces:

Combustible materials placed too close to heaters, flues, pipes, soldering irons and stored in furnace rooms next to the furnace and etc.

Smoking:

In prohibited areas; careless disposal of ashes, butts, and matches. Too many home fires are caused by discarded hot smoking material. These KILL at night!

Electrical Equipment:

Motors, switches, lights, wiring that overheat, short out. Under rated extension cords being used for high-powered electrical units such as typewriters, portable electric heaters and etc. All extension cords must be matched to the appliance. Maintenance can supply you with the proper grounded cord, just ask. Extension cords should never be placed under carpets or in heavy traffic areas, again maintenance can assist you with your needs. Perhaps your work station is just plain under powered then you may need extra outlets installed.

Now what to do in case of fire!

Don't Panic...Keep Calm!...

Sound the alarm, learn where the alarm boxes are located. Read how they work now. Study your work place's method of alarm. Evacuate people, have a

primary and alternate escape routes. Notify Safety or the Fire Department (on the service center you would call Safety). If you decide to fight the fire then learn how portable fire extinguishers work on what type of fires. Don't let a fire get between you and an exit.

Check your work place with this check list.

Rubbish-no unnecessary accumulation.

Housekeeping-work areas clean.

Combustibles-away from heat.

Smoking-safe area, safe disposal.

Extinguishers-well marked.

Exits-clear and unobstructed.

Fire Alarm-recognized by all.

Evacuation Procedures-practiced.

Contact your local fire department or fire marshal for further information or assistance.

A special thanks to the page makers

This publication would not be possible without the help of so many county employees.

This month the Telegraph would like to send special thanks to Elaine Glasser for always coming up with useful tidbits, to Jane Oswalt for pouring over a child-care study, to Sallyanne Morris for her helpful hints on keeping our plants alive, to Larry Wesson for making us more aware of fire hazards, to Ralph Florio for keeping the retirees involved, to FM & O for all of their sporting scores, to David Van de Grift for always being on hand with a camera, to the Parks and Recreation staff for photos and calendars, to the Public Information interns Bernie Barnes and Brigid O'Connor for typing all of the information you send us and gathering new stories, to Commissioner Hubert Price for pinch-hitting for Commissioner Doyon and getting a column submitted with only 7 days notice and Dave Wallace from the mail room who makes sure all of the county employees receive the Telegraph.

We appreciate all of your efforts. Thanks for being supportive.

Back to School Shopping

by Bernie Barnes

With fall approaching once again parents find that it is time to begin preparing children for school.

An annual event in most households is back-to-school shopping.

"With clothing prices up parents will want to buy carefully, to insure garments are durable, safe, comfortable and well liked by their wearers," says Elaine Glasser, Oakland County Extension Home Economist.

Parents should consider shopping for only a few essential items in the fall, rather than a wide range of clothes. Keeping children's wardrobes small means clothing will be worn more often and additions to the wardrobes can always be made as the school year progresses.

Before you shop it is a good idea to take a look in your children's closets, and form an inventory of what is needed.

Shopping can be a chance to help your children learn to choose clothing that meets their needs as well as yours. Guide your children to pick and choose garments that they will enjoy wearing and still find comfort and satisfaction in months to come.

Here are some other helpful hints in buying clothes for your children.

- Read labels on garments before you buy to make sure maintenance is easy.
- Anticipate growth spurts, choosing skirts, dresses and pants with wide hems that can be let down as children grow taller.
- Keep in mind that most school age children are very conscious of peer acceptance and will want to buy clothing that "everybody else wears."
- Mix and match separates that can be worn in several different combinations will stretch a wardrobe.
- Finally, remember that high price does not always mean a good buy, and it does not have total influence on the construction of garments.

Take a break and check your health

Cholesterol and blood pressure are two most vital health markers to be aware of since both are major risks for heart disease, America's number one cause of death.

Because both high cholesterol and high blood pressure are silent killers with virtually no symptoms until advanced stages it is important to be tested regularly.

This fall the Health Division's CHARGE Risk Reduction Program will offer blood pressure checks and fingerstick cholesterol tests at Oakland

County Work sites. The tests, which are voluntary and confidential, take about 20 minutes to complete and Mr. Murphy has authorized paid release time for employees who wish to participate.

Any employee may be tested at any site listed on the accompanying schedule and adult family members (19 and older) are welcome.

No special preparation is needed for either tests however, it is suggested that participants wear either a short-sleeved shirt or one which will allow you

to roll up the sleeves. It is necessary to have the upper arm exposed for the blood pressure test.

Expectant mothers may want to postpone their tests until after the baby is born since pregnancy does affect the results of the test.

Appointments are necessary for the testing and a \$5.00 donation is appreciated to cover costs for equipment and supplies.

If you have any questions contact Kay Presby, Health Education and Nutrition Services, 858-0014.

CHOLESTEROL AND BLOOD PRESSURE TESTING SCHEDULE

Building	Testing Room	Day/Date	Time	Where to Sign Up	When to Sign Up
196 Oakland Ave.	1st Floor Conf. Room	Thurs.9-15	9:30 am-1:30 p.m.	Soc.Serv.Personnel Office 3rd floor	Thurs.9-1 thru 9-12
Public Works Bldg.	Lunch Room	Tues. 9-20	8:30-11:00 a.m.	Facilities Engr. Reception Area	Tues.9-6 thru Thurs.9-15
Mental Health Center	Apartment	Thurs.9-22	9:00-10:30 p.m.	Recept. Area Serv. for the Dev. Disabled	Thurs.9-8 thru Mon.9-19
Health Division Southfield	Lunch Room	Mon.9-26	8:00-11:00 a.m.	Information Desk	Mon.9-13 thru Thurs.9-22
North Office Bldg.	Instructional Room	Tues.9-27	9:30-11:00 a.m.	Veterans Services	Tues.9-13 thru Thurs.9-22
Medical Care Facility	Administrative Conference Room	Thurs.9-29	2:00-4:00 p.m.	Swithboard Information Window	Thurs.9-15 thru Mon.9-26
Parks & Recreation	Main Office	Mon.10-3	8:30-10:00 a.m.	Call Joan Goodard 858-0906	Mon.9-19 thru Wed.9-28
Health Division N.O.	Auditorium	Mon.10-10	8:00 am-noon	Information Desk	Mon.9-26 thru Wed.10-5

**If none of these locations are convenient for your worksite and have a group of employees interested in blood pressure and cholesterol testing, call Kay at 858-0014 to discuss other arrangements.*

Mobile rec units put fun and games on wheels

Some people claim all humans are children at heart. Catering to the child in everyone, Oakland County Parks and Recreation's Mobile Recreation Department takes parties all over the county.

"Many people don't realize these units are available to the public," said Sue Wells, recreation supervisor. "They're for everybody, not just recreation departments. With this outreach program, we can touch all different ages and income levels."

Well stated that all Mobile Recreation Units can be adapted for any age group.

Mobile recreation units include a skate mobile, sports mobile, moonwalk, puppet mobile and a show mobile. Use of the units can vary from neighborhood parties or office parties,

family reunions or birthday parties.

However, the units are not limited to these events, says Wells. "Can't you just picture a 50's roller skating block party? The sky's the limit!" she exclaimed.

"Facilities don't always dictate your program," Wells added. "Within 15 minutes, we can turn a parking lot into a rollerskating rink, or somebody's backyard into a football field. It's

entertainment on wheels."

"Mobile Recreation is a trucking firm for 10 weeks each year. During the summer months, units are staffed by carefully chosen college students," Wells explained.

There is a regular fee schedule for reserving units. For more information, call the Oakland County Parks and Recreation Mobile Recreation Department at 858-0916.

by Sallyanne Morris Horticulture Specialist

Bulbs are undemanding plants that adapt well to most gardens. Your bulbs will thrive if planted in very well-drained soil. It is always best to prepare the soil a few inches deeper than the recommended planting depth. In addition, fork in a liberal dressing of bone meal — say 6 to 8 oz. per sq. yd., before planting. (Apply bone meal as a top soil dressing each winter to bulbs which are not lifted.) Most bulbs thrive in full sun, but will tolerate partial shade if they receive 5-6 hours of strong light each day.

Even more Employees make news

Achievements

Susan Vasbinder, clerk to Judge David F. Breck, passed the February Bar Exam.

Kevin Breck, clerk to Judge Gene Schnelz, was part of a three member team representing Wayne State University which won first place at the National Telecommunications Moot Court Competition in February. The competition was held at California Western School of Law in San Diego, California.

Betty Yancey, Coordinator of the Infant Health Promotion Program for the Oakland County Health Division, was selected as Volunteer of the Year for the United Way of Pontiac-North Oakland. Betty Yancy is a Board Member of the United Way's Executive and Allocations Committees, the March of Dimes Health Professional Advisory Committee, Oakland Family Services Perinatal Coaching Advisory Board, Women's Survival Center and Pontiac School District's Family Life Education Committee. Betty was named 1987 March of Dimes Maternal and Child Health Nurse of the Year for her work in the community and increasing awareness about teen needs, teenage pregnancy and initiatives to decrease infant mortality.

Staff receiving awards for 15 years of service included **Marilyn Baker** and **Gloria Buchanan** of administration, **Richard Kallas** of Red Oaks Golf Course and **Joel Harnack** of White Lake Oaks Golf Course. **Willie Martin** of technical support received recognition for 10 years of service in the department.

Diane Attard, student co-op for the past three years, graduated from Oakland University in May and has taken a job with a Troy law firm.

Don Bliss, library technician, received an award from the Oakland County Bar Association for his participation in Law Day.

Transfers

Shed Martin was transferred from the Custodial Unit to the Maintenance on May 28, 1988.

Mike Ehr transferred to FM & O from Facilities Engineering on June 4, 1988 and is classified as a Student Engineer.



Oakland County retirees discuss future events.

Enda Lee started on May 9, 1988 as a General Helper in the Court House and is now working at the Law Enforcement Complex.

Denise Fleming has been working as a part time non-eligible employee in the Ground Unit. She has now been hired as a full time employee in the Custodial Unit classified as a General Helper.

Roxanne Strom, Clerk III in CSU-NO, has left the unit to spend more time with her children. Roxanne has been with CSU for 10 years and plans to work part time in Blood Pressure Control as an Auxiliary Health Worker.

Peggy Krinn, a 14 year employee with Computer Services, will be joining the CSU staff in South Health. **Raquel Muncy** has been working in the Personnel Division since September 1987, is a recent graduate of Waterford Kettering and is attending O.C.C. this fall. She will also be joining the CSU staff in North Health.

Vanese McLaughlin from CSU has transferred her base from the North Health Office to Southfield.

Retirements

Dorothy Hemingway, D.P.W. Accounting, retired after working for the County for 30 years to the day. Dorothy was honored at King's Court where 75 friends gathered to wish her a long happy retirement.

Frank Skotzke retired as Chief Deputy Register.

Clara Westbrook-Brown, Field Supervisor, Senior Citizen Department, Oakland Livingston Human Service Agency is retiring after 21 years of service. Clara's plans are simply to travel and enjoy life.

George L. Schutte, P.E. retired from County employment in June after serving 32 years and is now working in the private sector. George was Chief Engineer for the Solid Waste Unit.

On May 20th, a retirement tea was held at Southfield Health Division to honor **Millie Drum**, CSU Office Leader. Millie was Office Leader for the Environmental Health and Field Nursing departments in Southfield. Millie was with the OCHD for 15 years. She and her husband have a home here and in Englewood, Fla. and will be dividing their time between these areas.

OCHD extends wishes for a happy retirement to **Joanna Martin Long**. Joanna has been with the Field Nursing Division for 25 years and was instrumental in helping to set up the Teen Parent Classes in Oxford and the Young Parent Classes in the Holly and Highland areas.

The 1988 Retirement & Service Award Program was held the afternoon of June 23rd at the Deer Lake Racquet Club. Approximately 120 persons were welcomed by Vince Luzi, Director of Personnel, with opening remarks given by Patrick M. Nowak, Deputy County Executive - Administration.

County Executive Dan Murphy congratulated all award recipients and then presented gold watches to those employees who had completed 25 years of service with the County.

Employees receiving gold watches were Anna Couretas, Accounting; James Bradley, Children's Village; Jay Staup, Jr. and Frances Young, Drain Commissioner; Howard Cook and Kenneth Griffin, Facilities Maintenance & Operations; Joanna Martin, Health; Judith Law-Surprenant, Probate Court; Edward Bailey, Support Services; and Robert Kohnert, Veterans' Services.

Let's keep tabs on our friends

Retirees have event

Plaques were presented to retirees and long-term employees and humorous, but historically accurate color commentary was provided by various Department Heads, Division Managers, Elected and Appointed Officials. Receiving 35 year plaques were Aldyn Carnell, Animal Control; Laura Jenko, Clerk/Register and Edward O'Rourke, Health.

New this year were the completely redesigned retirement and service award plaques that drew compliments from several employees. This was also the second year of the presentation of gold watches to all employees completing 25 years of service, another facet of the program that was well received by all employees participating.

Kenneth Q. Burchill, Deputy County Executive Operations closed the ceremony.

Leaving

After nine years with the County, **Lynette Rabideau** left Cooperative Extension Services in May to relax for the summer before moving to Arizona this fall.

Linda Asker, Supervisor of Pre-Trial Services since the unit originated in May of 1986, resigned to study for the Bar Exam. Linda was responsible for establishing the PTS unit and providing direction for its staff. She is also a recent graduate of the Detroit College of Law.

Jennifer Collins, secretary to Judge Steven N. Andrews, has taken a position as office manager for Dr. Paul Simon in South Lyon.

Kathy Duhamel, research attorney to Judge Gene Schnelz, accepted an Association position with Kelley and Cramer in Ann Arbor.

DOESN'T HURT TO ASK

Ask the right person if you are unsure about something to do at work. Winging it or getting an answer from someone who isn't responsible for that decision could get you into trouble. Bosses prefer employees who ask questions to be sure the job gets done right.

Boardroom Reports

Golf & bowling scores are here

Oakland County Employees got into the swing of things at the Spring '88 Golf Scramble at White Lake Oaks on Sunday, May 1.

The top five players at the event were Debra Donovan, Parks & Recreation with a score of 59, Ken Patterson and Jessie Bieke, Community Development and Parks & Recreation respectively, tied at 60, Bill Klockow, Drain Commission with a score of 62 and Bill Olson, Road Commission with a score of 63.

Debra Donovan's team captured first place and the first place prize of \$240.00. Ken Patterson and Jessie Bieke's teams tied at second and each team split \$150.00 award. In fourth place was Bill Klockow's team who divided among themselves a \$100.00 prize and teams headed by Bill Olson and Fred Rudd tied for fifth place and split \$70.00.

The Fall '88 Scramble will be held Sunday, October 2 at Springfield Oaks Golf Course.

Individual award winners were given plaques to represent their winning status.

High Series Actual was won by Joan Waisanen, Community Mental Health, and Mark Martin, Team #27.

High Series with Handicap went to Jan Miller, Children's Village and William Glass, Team #25.

High Game Actual was won by Jan Miller, Children's Village and Ed Grace, Jr., Team #15 and high game with handicap went to Mary Hahnfeld, Health Division and Joe Hickey, Computer Services.

CENTRAL KITCHEN OPENING

The Oakland Livingston Human Service Agency (OLHSA) announces the opening of its Central Kitchen. The recently remodeled building prepares meals for the OLHSA senior citizen feeding program. The 8,000 square foot building opened May 9, 1988, and currently serves 900 meals per day. The meals are prepared daily and transported to 20 different locations throughout Oakland County. The new kitchen allows OLHSA to prepare high quality, lower cost meals to senior citizens in their service area. The senior meal program is funded by Title III-C 1 and 2 of the Older American Act.

Although National Nursing Home Week has passed (May 8-15, 1988) Oakland Medical Care Facility reminds us that the elderly exist all year round. The need for family is as paramount for the elderly as it is for infants. The nursing home is a classless society where age and disability are the common denominators and where friendships are still an important part of life.

No fun was spared at the Oakland County employees Bowling Tournament, sponsored by The Oakland County Parks & Recreation Commission.

Top bowlers at the Lakewood Lanes event were Richard Elliot, Clerk/Register of Deeds with a score of 3155, Debra Martin, Computer Services with a score of 3146, Kathy Fritzing, Community Mental Health with a score of 3140, Jan Miller, Children's Village with a score of 3125 and Debra Donovan, Parks & Recreation with a score of 3051.

Richard Elliot's team, Clerk/Register of Deeds, won the \$300.00 first place award. Debra Martin's team, Computer Services, took second place and a prize of \$200.00. Kathy Fritzing's team wrapped up third place and a \$150.00 prize while Jan Miller and her team split the fourth prize award of \$125.00. Debra Donovan's team, Parks & Recreation, divided the fifth place prize award of \$100.00.

EMPLOYEE CAREER COUNSELING

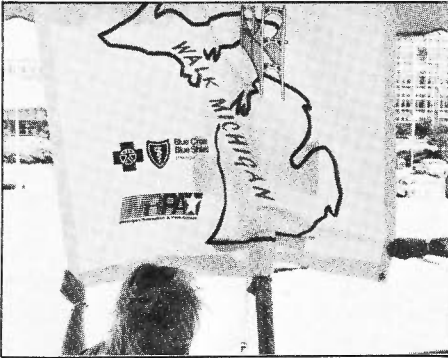
Career counseling is available in the Department of Personnel to employees wishing to discuss potential career options and alternatives as well as the required qualifications for the employee's career choice. Employees should call the Personnel Office at 81845 between the hours of 8:30 a.m. and 5:00 p.m. for an appointment.

Also, employees who are aware of non-County individuals wishing career information on employment opportunities within the County should advise such individuals to contact the Department of Personnel at 858-0530.

County Employees "Strut their stuff"

Despite the heat, more than 200 county employees met the challenge to "strut their stuff" at the "Walk Michigan" event held near the courthouse on July 14.

They came in suits, skirts, shorts and crazy hats, but everyone had fun as



Parks & recreation employee Jacki Bramble shows enthusiasm for the Walk Michigan.

they walked the one-mile route.

Accounting took honors with the highest participation (40 percent), and has won a free pavilion rental at Waterford Oaks County Park for their efforts.

Other departments with high turnovers included Personnel with 35 percent, Food Service with 20 percent, Circuit Court with 16 percent and Parks and Recreation with 12 percent.

Lucky James Foltz of Facilities, Maintenance and Operations (FM & O) won the grand prize, a trip to Mackinac Island on Labor Day weekend.

Mildred McClellan (Friend of the Court), Deborah Dixson (Health), and Mary Lou Prevost and Steven West (both of Personnel) each won two
(continued on page 10)

Dan Murphy to be named Distinguished Citizen

Oakland County Executive Dan Murphy will be named the 1988 Distinguished Citizen by the Clinton Valley Council, Boy Scouts of America.

Mr. Murphy who is a Star Scout, will be honored at an awards dinner December 1, 1988 in the Main Event at the Silverdome in Pontiac.

Tickets are \$75.00 per person, and are available by calling the Boy Scout office at 338-0035.

All proceeds from the dinner will benefit the Boy Scouts. Contributions are tax deductible.

RETIRES HOST ANNUAL PICNIC

by **Ralph Florio**

The Oakland County Retirees Association Annual Picnic was held on July 27, 1988 at Independence Oaks. The 75 members and guests attending the event had a wonderful time. Prizes were awarded to winners of each activity which included 19 winners in bingo games, two winners in horseshoe games, one winner in yard-darts and one winner in the golf chipping contest. In addition to the games, a picnic ham and quart of "Rebel Yell" was raffled off, along with a 50/50 drawing.

The theme for the picnic was to promote fellowship and good will among the membership in an effort to enhance membership to the organization.



Retirees held their annual picnic in July at Independence Oaks. Nearly 100 people attended.

FM & O Flower & Retirement Cap Sale

The FM & O Flower and Retirement Fund is selling baseball caps to raise money for the fund. These caps feature the new County logo on an embroidered patch mounted on the front of the cap. Cap colors are blue or brown. One size fits all. Caps are \$6.00 each. Payable in cash or check made

out to: FM& O Flower Fund. Please send your name, work location, phone #, how many caps and what color with payment to Pat Barger, Facilities Engineering or call 80125 for any questions. You can see a sample at the Maintenance Crib in the Public Works Building.

SENIOR AIDE PROGRAM

If you are 55 years of age or over, of low income, we have a federally-funded employment program of interest to you! You could be earning, using, upgrading, adding to, and learning skills! For part time employment, contact Oakland-Livingston Human Services Agency at 858-5167. Ask for Meg Brennan.

Did you hear about these people?

Leaving

David Goltz, clerk to Judge Richard D. Kuhn, joined the law offices of Dykema, Gosset, Spencer, Goodnow and Trigg.

Mary Beth Onacki, research attorney to Judge James S. Thorburn, is now a Litigation Attorney for the United States Department of Labor in Philadelphia.

Robert Randolph, research attorney to Judge John N. O'Brien, has joined the law offices of Barbier, Petersmarck, Tolleson, Mead, Paige & Carlin, P.C.

Sue Williams, clerk to Judge Fred M. Mester, has joined the law offices of Garan, Lucow, Miller, Seward, Cooper & Becker, P.C.

Marriages

Congratulations to **Susan Grant**, Friend of the Court, and **Patrick Ross** on their April 19th wedding in St. Thomas, Virgin Islands.

Tricia Melton, EMS and Emergency Management, married **Jack Sato Smith**, Printing, on June 17, 1988.

Congratulations to **Wendy Evans**, Administration, and **Joseph Bruz Jr.** on their July 9th wedding.

Bruce Ferguson, Inspection Unit, DPW, married **Karen Cronander** on June 18, 1988.

Tonya Ihrke, Typist I in the County Clerk's Office, married **Michael Jakubric** on May 28 at Christ Lutheran Church. The reception followed at the American Legion Hall in Clarkston.

Lee Ann Lynch, Typist II in the Court Administrator's Office, married **Dave Woodruff** on May 21 at the Academy of the Sacred Heart. The reception followed at the Birmingham Country Club.

Sandra Whall, research attorney to Judge Jessica Cooper, married **Peter Sudnick** on June 25 at St. Paul's Church. The reception followed at the Rooster Tail in Detroit.

Cathy Wolfe, research attorney to Judge Gene Schultz, and **Joseph Bennett**, research attorney to Judge David F. Breck, became engaged this spring and are planning a September 3 wedding.

Sue Grant, secretary to F.O.C. attorney/referee Bill Posey, married **Patrick Ross** on April 19, during their cruise in the Caribbean.

Births

Greg White of Maintenance and his wife **Carol** are pleased to announce the birth of their son **Eric Ross** born June 27, 1988. Baby Eric weighed 8 pounds, 14 ounces.

Sandy Brown of Administration and her husband **Phil** are pleased to announce the birth of their daughter **Stephanie Dee** born July 2, 1988. Stephanie weighed 5 pounds, 15 ounces.

Roger Mouthaan, Grounds Division, and his wife **Vicki** are the proud parents of a baby boy. **David Lee** was born on April 29, 1988 and weighed in at 8 pounds, 9 ounces.

Pat Tweed, Custodial, is the proud grandmother of a baby girl. Pat's daughter **Gina** gave birth to 8 pound, 4 ounce **Amanda Nicole** on May 7, 1988.

Peter Zemelis, Aviation and Transportation, and his wife **Debbie** are the proud parents of a baby boy. **Robert Peter** was born on February 6, 1988 and weighed in at 9 pounds, 7 ounces.

Congratulations to **Tonya**, Vital Statistics Unit, and **Michael Jakubic** on their new arrival, **Aaron Michael**, born March 27, 1988. Aaron weighed in at 10 pounds, 4 ounces.

Congratulations to **Lori Greco**, Prenatal Postpartum Director, Oakland Livingston Human Service Agency, on the arrival of her baby girl, **Kendal Ashley**.

Congratulations to **Doug Buchholz**, DPW, Water & Sewage Operations, and his wife **Dee** on the birth of their son **Nathan Douglas**.

Peggy Kanaan, secretary to Judge Robert L. Templin, and her husband, **David** proudly announce the birth of their child, **Christopher Ryan**, on March 30. Baby Christopher weighed 6 pounds, 14 ounces.

Vicki Shelton, secretary to F.O.C. attorney/referee Kittie Fairbrother, and her husband, **Mike** announce the birth of **Jennifer Lee** on May 16. Baby Jennifer weighed 6 pounds, 13 ounces.



Employees do some fast paced strutting for the challenge walk.

Walkers mix fitness & fun

(continued from page 9)

dinners at Frankenmuth's Bavarian Inn.

Nancy Haldane (FM & O), Shawn Moore and Tom Marshall (both of Accounting), Sue Quinlan (Health) and Mary Zednik (Parks and Recreation) walked away with Tiger baseball tickets.

John Sowels (Parks and Recreation), Bob Rossi (Medical Examiner), and Lisa Juliano and Helen McCredie (both

of Health) received two wave pool passes each.

Many of the participants stopped to persue the CHARGE exhibit and pick up health-related information. Approximately 44 people signed up for walking club information.

Parks and Recreation offers their thanks to all who helped make the event a success. Here's to a healthy year!

On-site child care can be costly for all

(continued from page 2)

In response to which alternatives would be helpful in meeting their child care needs employees responded as follows:

- 211 (84%) on-site child care facility
- 85 (34%) off-site facility near Service Center
- 85 (34%) child care information services*

*Percentages exceed 100% because some respondents indicated multiple replies.

The 1984 survey indicated it would be unlikely that a on-site or off-site county sponsored child day care facility could be developed at no cost to the county.

Start-up estimates four years ago were priced from \$40,000 for a 30 child capacity center to more than \$200,000 for 65 child center. If employees were to

bear operational costs alone, child care fees would range from \$50.00 to more than \$100.00 per week per child. Adding start-up and administrative costs to the per child fees would put a day care program out of reach for the majority of county employees.

Twenty-four percent of employees responding to the survey indicated they already had problems with costs averaging \$55.00 per week per child. The county would still require resources to research and assemble information and to disseminate the information to employees.

Oakland County provides limited information and referral services concerning day care centers. The Oakland County Livingston Human Service Agency (OLHSA) offers a

limited free referral service to anyone living in the county. This service is limited to distribution of the booklet, "Choosing Child Care - A Guide for Parents Seeking Child Care" and providing a list of names and addresses of child care services available in a particular area of the county.

Cooperative Extension Service conducts workshops titled "Choosing Child Care" which provides helpful guidance for parents looking for a good care provider. Cooperative Extension is prepared to work with Personnel to provide these workshops free to interested employees during lunch hours or after work.

The Department of Social Services maintains a geographical list of all licensed child care homes within Oakland County.

Tips for School

(continued from page 2)

Here are suggestions on ways you can help your child adjust as school days begin:

- Talk with and listen to your child.
- Answer his/her questions and ask questions that help him/her to see and think about new things.
- Help him/her make friends and have many play experiences with children of his/her own age.
- Have plenty of experiences in being around adults other than family.
- Read and tell stories to your child.
- Provide many different experiences outside the home — trips to the library, zoo, museum, downtown, farmer's market, etc. Teach your child to use his/her eyes and ears to find out all he/she can about these new experiences.
- Help your child to feel good about his/herself by giving him/her tasks that they can be successful in doing — setting the table, putting away their clothes, bringing in the mail, helping you make dinner or cake or cookies.
- Let your child make choices when appropriate, such as what to wear.
- Help him/her learn how to accept failures and figure out new ways of doing things.



ART ON CAMPUS

Virginia Rodgers, Cultural Affairs Director, has arranged an exhibit-filled fall for the County Galleria and Atrium:

- The current exhibit — "Portraits in Photography" by Norman Weiss in Galleria I, and "Brass Rubbings" by Julius Kusey in Galleria II - continues until September 15.

- While "The World of Textiles," an Eva Boicourt exhibit adorns the walls, sculpture from the Sculptors Guild of Michigan will be displayed in the Atrium and cases from September 21-October 31.

- The animal lover can look forward to "Animals in Art," a multi-artist exhibit happening November 2-December 15.

ATTENTION WOMEN!

What do you do when you have a breast problem or need information on breast health?

The Oakland County Breast Detection/Education Center has been a non-profit service to the community since 1976. The goal of the center is to increase the survival rate of women by detecting breast cancer at an early stage.

Breast cancer is one of the leading cancer killers of women in the United States. It is the most common occurring cancer in women. One out of ten women will develop breast cancer during her lifetime. When tumors are found early in their development, the rate of cure is high.

The Breast Cancer Detection/Education Center has screened more than 13,000 new clients with many returning annually. The rate of detection has been above average. The center offers a comprehensive breast health program. You may schedule an appointment for a breast examination and quality mammography if indicated by the American Cancer Society guidelines. Specially trained nurses will do a complete breast exam and give one-to-one breast self exam instruction.

This is a great resource for women. The clients express how comfortable and satisfied they are with the all women staff. The Breast Cancer Detection/Education Center is located on 27725 Greenfield in Southfield. For further information, call 424-7100.

Calendar of Events

September 7-26

Oakland County Parks photo exhibit on display at Summit Place Mall, North Telegraph, Pontiac.

September 9

"Senior/Retirees Open" Golf Tournament at Glen Oaks Golf Course in Farmington Hills. Tee off at 7:30 a.m. Fee: \$4/person. Call 851-8356 for details.

September 10

"Monarch Mysteries" nature program at Independence Oaks Nature Center, 1-2:30 p.m. Learn how to plant a garden for butterflies and enjoy a butterfly hike. Call 625-6573.

September 10

Country Savings Craft Show 10 a.m.-5 p.m. at Springfield Oaks Youth Activities Center. Juried craft show with all items \$25 or less. Entry fee: \$2/person. For information, call 247-1162.

September 16-25

Fall weekend camping at Addison Oaks and Groveland Oaks County Park. The season at Addison will extend to October 30 (weekends only). Call Addison Oaks at 693-2432 or Groveland Oaks at 634-6473.

September 20

"Pressed Floral Crafts" nature mini-class at Independence Oaks Nature Center, 7-9 p.m. Craft ideas using pressed flowers. For adults. Pre-registration required. Call 625-6473.

September 24

"Sunset Float" nature program at Independence Oaks Nature Center, 6-8 p.m. Join in an evening canoe tour on Crooked Lake. Pre-registration required. Call 625-6473.

September 26 - October 17

Oakland County Parks photo exhibit on display at Farmington Community Library, W. 12 Mile Rd., Farmington Hills.

October 1

"Marvelous Mars" mini-class at Independence Oaks Nature Center from 7-8:30 p.m. Mars, our neighboring planet, will be at its closet proximity at this time. Learn about and, weather permitting, view Mars through a telescope. Pre-registration required. Call 625-6473.

October 2

"Earthsongs" special presentation at the Independence Oaks Cohn Amphitheater, 3-5 p.m. Environmental songwriter Doug Wood weaves his audience back into the fabric of nature through songs, poems and stories. Cost: \$1/person. Pre-registration required; tickets available in advance at the Independence Oaks Nature Center. Call 625-6473 for details.

October 2

4th Annual Fall Color Car Show at Independence Oaks County Park. Spectators \$4/car (resident) \$6/car (non-resident). Judging & trophies in categories ranging from pre-1920 to present, "kit cars," street rods, race cars and classic commercial vehicles. Concessions, boat rentals, moon walk, and live entertainment featured. Call 858-0906 for more information.

October 4

"Twine a Vine" mini-classes at Independence Oaks Nature Center, 7-9 p.m. Create and decorate a wreath made from grapevines. For adults. Pre-registration required. Call 625-6473.

October 8

"Naturally Nutty" nature program at Independence Oaks Nature Center 1-2:30 p.m. Learn about nuts and other wild edibles. Take a hike and learn to identify the plant life that supplies wild edibles. Pre-registration required. Call 625-6473.

October 8

Fall Color Bus Tour at Independence Oaks County Park, 10-4:30 p.m. Take a leisurely bus tour through Northern Oakland County and enjoy the experiences associated with the fall. Pre-registration is required. Call 625-6473.

October 9

Waterford Chippers & Carvers Show at Waterford Oaks Activity Center. Sales, competition, displays, demonstrations and prizes. Call 858-0913 for information.

October 11

"Tuning Your Tot Into Fall" nature program at Independence Oaks Nature Center, 10-11:45 a.m. Children 3-6 years old can discover fall sights, sounds, and scents. Pre-registration required. Call 625-6473.

October 15

"Ciderfest" nature program at Independence Oaks Nature Center, 1-2 p.m. Learn about apple pressing and the many facets of the apple. Pre-registration required. Call 625-6473.

October 22

"Nature Fears & Halloween Fables" at Independence Oaks Nature Center, 7-10 p.m. Take a hike and experience some nighttime creatures, both real and fictional, who stir up thoughts and fears at Halloween. Learn the truth behind their legends and superstitions. Pre-registration required. Call 625-6473.

October 29

Country Savings Craft Show 10 a.m.-5 p.m., at Springfield Oaks Youth Activities Center. Juried craft show with all items \$25 or less. Entry fee: \$2/person. For information, call 247-1162.

October 29

"Nature's Magic Disguises" nature program at Independence Oaks Nature Center, 1-3 p.m. Children ages 3 and up can use painted faces and their imaginations to simulate animals of the woods. There will also be a magic show for their entertainment. Pre-registration required. Call 625-6473.

November 5

"Paper Caper" nature program at Independence Oaks Nature Center, 10 a.m.-12:30 p.m. Make paper and papercrafts. Pre-registration required. Call 625-6473.

November 19

"Munch Bunch" nature program at Independence Oaks Nature Center, 1-2 p.m. Explore the habits and behavior patterns of squirrels and chipmunks. Pre-registration required. Call 625-6473.

December 3

"Feeding the Flocks" nature program at Independence Oaks Nature Center, 10-11:30 a.m. Learn what attracts birds and backyard bird feeding basic. Pre-registration is required. Call 625-6473.

December 10

"Christmas Traditions" nature program at Independence Oaks Nature Center, 10 a.m.-2:30 p.m. Celebrate the holiday by learning the roots of Christmas traditions: candle-making, candy-making and many others. Pre-registration required. Call 625-6573.



Checking with a pencil type gauge to ensure there is sufficient pressure for leak testing.



The tire must be completely removed from the rim to be repaired. To completely deflate the tire prior to demounting from the rim, Emrol removes the check valve. His left hand holds a mushroom like repair plug which will be installed from the inside and pulled through with the wire handle.

Re-tire-ment

There never seems to be a shortage of work for Jamaican born garage attendant Emrol Nebhard. Mr. Nebhard works in the Oakland County service center performing tire repair and vehicle maintenance. Emrol repairs at least 5 tires each day. Most of the distress comes from those sheriff patrol cars.

Photo Essay by David Van de Grift



Groundskeeper Sue Persinger shares a joke with Emrol while grounds equipment is refueled. Punctures are cleaned and made to uniform size prior to plugging.



Hubert Price

Dear Employees,

You have just used every dollar in your savings account, and a few that were your mother's. Your heart is beating fast with exhilaration and fear as you contemplate your unknown future. You have just done what you always said you would do. You've started your own business. Now you begin foraging for customers.

By any measure, Oakland County is big. With over a million in population, Oakland County ranks as the 6th wealthiest County in the nation and are growing by leaps and bounds. Oakland County's continued economic growth leads all other counties in the State, and we can all be proud of our County government's commitment to nurturing this growth.

Through our Community and Economic Development Department we are actively involved in bringing new business to Oakland County and to supporting our existing business community.

Expansions and locations of large businesses in our County make the headlines of our local papers, but central to our economic growth is the development and support of small

Seminars help small businesses land county jobs

businesses as well.

Just like our County, our County government is big, but we are not too big to care. That is why the Board of Commissioners and the County Executive have formed a small committee who have planned and developed a series of seminars for minority and female owned businesses on "How To Do Business with Oakland County."

The response to the first two seminars has been good and the participants have had an opportunity to learn how to compete in the County's purchasing process from Lloyd Hampton and Joe Hylla.

As a county employee, you may forget how large and complex our organization seems to an "outsider". These seminars have been designed so that the business person has an opportunity to meet face to face with personnel involved in outside contracting and purchasing, such as David VanderVeen, Director of Aviation, Chuck Ross, Chief Administrator of Parks & Recreation, Glen Yrjanainen, Civil Engineer at the Drain Office, Don Malinowski, Manager of Facilities Engineering, George Suarez, Oakland County Road Commission Purchasing Director, and Marlys Vickers, Market/Research Coordinator in the Economic Development Division.

In the purchase of goods and services, Oakland County is an Equal Opportunity Consumer and we are trying through these seminars to get that message out to the minority and female owned businesses in our County.

The dates for the next seminar will be Monday, August 22, 1988, at 9:30 a.m. and Monday, September 12, 1988, at 9:30 a.m., in the Oakland County Board of Commissioners' Auditorium. If you know of anyone who would be interested in participating in this program, please have them call Eunice Williams at 858-0539, or Roxanne Hill at 858-0533.

As a Commissioner and as a member of the Minority Business Seminar Committee, I, along with Mary Lou Prevost, Manager of the Human Resources & Development Division of the Personnel Department, and Suzette Vogt, Administrative Assistant to the Board of Commissioners, are seeking ways to help minority and female owned businesses in our County.

We are hoping that within the next few months we will have an opportunity to speak with many of you regarding how your department can become involved in assisting us aid these entrepreneurs.

Sincerely,
Hubert Price, Jr.

Check out these community activities

Community Activities, Inc. (C.A.I.) is a non-profit agency located on Williams Lake Road in Drayton Plains. A variety of social, educational, recreational and cultural programs are offered to residents of North Oakland County year-round.

Programs such as horseback riding lessons, piano, volleyball, exercise classes and teen clubs, as well as workshops and family services like massage therapy and counseling.

Membership to C.A.I. can either be purchased or paid for in terms of volunteer hours to the center. For example, an individual can pay \$15.00 a year or volunteer 30 hours of their time. Members receive a 20 percent discount on hall rentals, 10 percent off any C.A.I. program and participation in special events.

Basic operating funds are generated

through the rental of the three banquet halls, individual contributions, program fees, special events and through your contributions to United Way of Pontiac-North Oakland.

The center is open five days a week, with weekends scheduled for rentals and special events. For more information contact your United Way at Work representative, or call C.A.I. at 674-4881.

