

# THE TELEGRAPH

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## A Message from the County Executive

### Volunteers lend a helping hand to county operations

Dear Employees,

I'm glad I have the opportunity to address all of you each time **The Telegraph** is published because it lets me keep in touch with the many employees who work for Oakland County.

As I travel around the state, the country and even the world I am forever asked, "How do you people in Oakland County keep everything running so smoothly?"

Or, "How come Oakland County is so well organized and has so much information?"

My response is always the same, "We have a truly dedicated group of people working for the county who take their job seriously and whose work is outstanding."

We often get recognized nationally for our efforts through the National Association of County organizations (NACo). But those awards don't begin to recognize all of the people who help Oakland County have the solid reputation it enjoys today.

Aside from all of the employees who do a tremendous job we are fortunate to have hundreds of volunteers who give their time and share their expertise with us so we can continue to be top-notch.

There are so many people who volunteer that I would never be able to mention them all, but I do want to take just a little space and highlight several of them for you.

Twice a week when I walk into the Executive Office Building, I see Helen Firu behind the reception desk. Helen retired in 1988 after 11 years with Oakland County and returned because she was lonely after her husband died. Nicknamed "Ma Firu" when she worked in the old Juvenile Services, Helen says she feels "lucky to be back, because to me this is home."

A party or a "roast" wouldn't be complete without John Madole serving up jokes and barbs to his old buddies. John is retired and serves on the Personnel Appeals Board.

Another longtime friend, Steve Mitchell, who never worked for the county but has a private public relations and marketing research firm in East Lansing, periodically calls me with advice. Steve works with elected officials and staff in other cities and states and shares his knowledge with our Public Information Department, often offering ideas and programs that he knows are working in other jurisdictions across the country.



Dan Murphy

Peggy Hill in Equalization developed the Cultural Affairs program "Brown Bag" series, an art and lunch discussion group usually held at the Public Works Building. Peggy has been active in many cultural affairs programs.

Even though Annetta Wonnberger of Birmingham, was never a county employee she is very active in the "Art-in-a-Box" program, the County's educational program that takes art into the schools. Annetta, who has been a drama coach for many years is in charge of the drama and speech section.

This is just a small sampling of the people with wonderful talents who share their experience, expertise and time with Oakland County. Along with our employees they make us the shining star on the map.

Sincerely,  
Dan Murphy



County employees had a big day recently when gold watches and plaques were presented for long standing service. Here, Dan Murphy presents Commissioner Larry Pernick with a plaque for his 20 years of service. For more awards turn to page 8.

(Photos by David Van de Grift)

NATIONAL  
GRANDPARENTS  
DAY  
September 9, 1990

Send Grams and Gramps a greeting today. Show and tell them how much you value them!



## From the editor

# Improve your professionalism

Dear Readers,

Everyday my mail is filled with communication items...tips on how to improve your writing or how to improve your life.

Routinely I share these helpful hints with you via little messages throughout *The Telegraph*. Today, however, I found something I think will interest many readers so I'm going to dedicate my column space to a column called, How to Deal with Mistakes and Getting Bad News to the Boss. Both of these articles were printed in the July edition of Communication Briefings.

### How to Deal with Mistakes

Mistakes happen. Here are some ways to handle them.

—**Accept them.** The only people who don't make them are the ones who do nothing.

—**Accept** responsibility for them. Others may have goaded you into an unwise move or remark, but it was your decision to react as you did.

—**Release** them emotionally. If you wallow in them, the burden of guilt will increase their power.

—**Learn from** each mistake. Why did you do or say this? What would have been more effective? What steps can you take now to do better the next time around?

—**Use them** to build greater understanding of others who make mistakes. If you can forgive yourself for your own errors, you can also forgive others for theirs.

### Getting Bad News to the Boss

When you must deliver bad news to the boss, try these approaches:

—**Remember** that the sooner you get the news to the boss, the better.

—**If possible**, deliver the news in person. This allows you to straighten out misperceptions.

—**Put the** bad news up front.

—**Lay out** the facts, offer alternative courses of action and explain your choice.



Suzan Singer

—**Don't go** ahead with a key decision without the boss's approval. Guard against giving the impression that you're talking over the boss's job.

—**Don't blame** others if it's your fault. Share information from all sources who were involved in the problem. Explain if you're merely serving as the messenger.

—**After getting** the boss's reactions, share needed information with peers as soon as possible.

—**After the** problem is resolved, send a memo detailing what was done and how the problem can be avoided next time.

Sincerely  
Suzan Singer

# Budget division is highlighted

by Rae Higgins

For the second installment of this new column, we turn the focus to the Budget division.

Budget is one of six operational divisions within the Department of Management & Budget. It is directly responsible to Russ Martin, Director of Management & Budget.

According to Jeff Pardee, manager of Budget, the division aids the executive and legislative branches in the rational allocation of money and assists other county departments in financial & operational planning. It also monitors & evaluates the use of the county's resources.

"In other words," Pardee said, "budgeting is concerned with the equitable distribution of dissatisfaction."

To accomplish its goals, the division strives to meet the following objectives: 1) **Financial Planning** - the division tries to determine how many employees, supplies, equipment and space the county will need to run our various programs. 2) **Budget Administration** - the staff checks up on the implementation of the annual budget by reporting discrepancies, proposing adjustments and assisting management & the Board of Commissioners in decision making. 3) **Department Head Staff Support** - the Budget staff is able to provide supervision, monitoring and evaluation of resource utilization by other county agencies. 4) **Information Requests** - Budget responds to requests by the County Executive and the Board of Commissioners for financial analyses, management reports & responds to questions on budget matters submitted by operating departments. (continued on page 4)



Budget analysts Laurie Van Pelt, Laverne Smith, Nancy Fournier, Claudia Martello and David Quigley assist department Director Don Bailey, Shan Topiwalla and Joan Newby with budget preparation.

## Unsung Hero

# Barbara Miller is honored

Barbara Miller, Program Evaluation Analyst with the Health Division, recently was honored by the United Way of Oakland County as Volunteer of the Year for 1990.

Because of this honor, she has been chosen as our Unsung Heroine for this quarter's issue of *The Telegraph*.

Barbara, who has been with the Health Division for 13 years, became involved with United Way through her work at the County about eight years ago.

"My boss asked if I would like to get involved in community work. It sounded like it was interesting, exciting and challenging work, so I said yes," Barbara said.

She explained that the United Way is an organization that raises and allocates funds to various human service agencies. The Oakland County United Way, which is located in Pontiac, aids some 50-plus agencies throughout the county.

Barbara first became involved with the Planning Committee at United Way. "I would review agency programs to which United Way allocates money," she said.

The Planning Committee dissolved after a time and was re-organized into the Allocations Committee, of which she was a budget panel chair for three years.

Barbara has worked on various projects for the United Way, such as reviewing agencies for allocation, serving on the Demonstration Grants and chairing the Process Committee and has even developed policy for the Oakland County chapter.

Barbara was nominated for Volunteer of the Year along with four other distinguished people. "I was absolutely floored when I won."

As a result of the award, Barbara was recognized as Citizen of the Week by WWJ Radio and was interviewed on the air in June. "It was a very nice experience and they're supposed to send me a tape of it," she said.



Barbara Miller says, "community work sounded challenging."

Barbara encourages her co-workers to contribute to United Way and works as an advocate to make people aware of what United Way does. "I think people are genuinely appreciative of United Way's help. Without the United Way there may not be another resource to help them," she said.

Barbara derives a great deal of satisfaction out of volunteering for United Way. She said, "To me, one measure of success is to see you've made a positive change in someone's life...it makes you feel very good."

Congratulations on your award, Barbara!

For information about the agencies United Way helps or about volunteering, call the United Way's Oakland office in Pontiac at 456-8805.

## Attention Employees!

Oakland County Parks & Recreation is considering sponsoring a weekend travel getaway to New York City during Veterans Day weekend, 1990.

The observed County holiday is Monday, November 12. The travel is slated from Friday, November 9 through Sunday, November 11. Employees attending would need to make arrangements to take time off on Friday.

Included in the program will be round-trip air fare from Detroit Metro Airport to the New York City area, overnight lodging accommodations at a hotel located in close proximity to shopping and entertainment. Possibly included may be hotel transfers and any items that would be part of a hotel or tour package.

Transportation from home to Detroit Metro Airport, meal costs (other than part of any tour package), entertainment, and shopping expenses are not included.

Departure is on Friday, November 9 at approximately noon or earlier with return departure on Sunday, November 11 at approximately noon or later.

The cost is between \$400 and \$450 per person.

Before the program is set and advertised, it must be determined that there is sufficient interest.

For more information, call Rob Coffey of Parks & Recreation at 625-8133.



Lynn Allen, called an "Old Goat" by his staff is surrounded by greeting cards celebrating his 65th birthday.

# OCCMH hosts Hobby Day for kids

by Orlando Villegas

One day, last May, the clinical and clerical staff of the Royal Oak Child and Adolescent Clinic took an afternoon break to do something different. We organized for our third annual Hobby Day. On the afternoon of May 18, Ray Bush was not taking care of children for the Infant Mental Health Program, he was in charge of the drawing contest. Karen Koncagul was not

doing an Intake, she was directing the ping-pong tournament. Chuck Saperstein was dealing with a large group of kids who wanted to participate in the basketball contest. Wanda Yunston, our book keeper, and Jeanne Grae, clinical supervisor, were writing name tags. Dee Fleming, secretary, prepared some cookies. Other clerical and clinical staff helped with the refreshments and additional details. I put aside my testing material to help the children and some of our staff members display their hobbies. Have you ever seen a collection of little cats, or a complete collection of paper planes? This was a great opportunity to appreciate the imagination, talent and enthusiasm of children and staff.

Since I started working in this clinic, I have heard many children complaining about coming for services. They do not want to come. They say they are O.K. Some of them say "counseling is for weird kids...only mentally retarded kids go for therapy". Others say they do not want to be different from the rest of their friends. The Hobby Day gives them the chance to meet other children too, like them, who come to our clinic.



Ray Bush displays his wonderful kite collection.

## 800-EAT-LEAN

Call this toll free number for "Lean Toward Health," a free booklet from Project Lean, the Henry J. Kaiser Family Foundation's public education campaign to encourage people to eat less fat.

In its 22 pages you can get an education on everything from what the terms "light" and "lite" mean on a label (not much) to menu names to avoid (Hollandaise) and to look for (au jus).

You'll also get tips on how to go from lean to leaner when shopping, cooking, and eating out (even at fast-food) restaurants.

## American Red Cross Blood Drive

The next American Red Cross Blood Drive is scheduled for Thursday and Friday, September 13 and 14, 1990 in the Courthouse Lobby, Ground Floor, 10:00 a.m. through 4:00 p.m. Blood donor pledge cards will be available from attendance clerks. You can make a difference. Roll up your sleeves; every pint matters!

## Budget division

(continued from page 2)

Based on its innovative programming, the Budget division won a 1990 NACo (National Association of Counties) award.

Pardee explained that the division won the award for its new computer-generated budget system. "The NACo awards program looks for innovation in public administration and county government," he said.

Budget has also been nominated & has won other prestigious awards. The division has most recently been nominated for the Government Finance Officers Association Award for Distinguished Budget Presentation.

"As manager of the Budget division, I am blessed with a staff of dedicated professionals who have achieved favorable recognition for Oakland County and will strive to maintain that performance in the future," Pardee said.



It was a big day for the Walk-A-Thon participants who joined in the fun to get in shape.



## How to Make Women Feel Safer

- Men** ...if you are walking in the same direction as a woman alone, don't walk behind her. Cross the road and walk on the other side.
- Men** ...remember that a woman alone can feel threatened by what you think are admiring looks.
- Men** ...avoid sitting too close to a woman riding alone on public transportation.

These tips from Great Britain's Home Office handbook, *Practical Ways to Prevent Crime*, represent a new way of looking at a woman's safety and fear of crime. The handbook resulted from a survey that examined the type of male behavior that frightens women and makes them uncomfortable in public. The survey found that women frequently felt harassed or frightened in unfamiliar surroundings at night. While the women's deepest fear was of sexual attack, many expressed discomfort about men whistling or watching them go by. Because the men interviewed considered these disconcerting behaviors harmless, the Home Office suggests that the time has come for all of us to become aware of this issue in order to promote better understanding between men and women.



## Our Aging World

Thanks to improved health care and nutrition, people are living longer. During the next 40 years, the U.S. elderly population will increase by 105 percent. This increase is rather small, however, compared to increases other nations are facing.



Guatemala, Malaysia, and Mexico can expect increases of more than 300 percent and China's elderly population will be up more than 200 percent.

Governments around the world must come to grips with the growing "demand for health care, housing, jobs, and income support," according to U.S. NEWS AND WORLD REPORT. The largest burden will be on developing countries, but we all need to engage in some serious planning to ensure a high quality of life for ourselves, our parents, and our children.

## What Comes First—Quality, Service or Price?

The answer depends upon whom you ask.

When senior executives at several U.S. firms were polled by the Gallup Organization, Inc. 72 percent of them said they expect their greatest competition in the next five years to come from other domestic companies. They believed that poor quality was costing them less than 5 percent of sales.

A different picture was painted by AT & T, Xerox, and GM execs, who all agreed that the Japanese still set quality standards, and that the cost of poor quality is closer to 20 percent of sales.

In another poll, the vast majority of Fortune 500 execs rated customer service as their top priority. When consumers were asked, seven of ten said they switched to a competitor because of poor service, not price or quality.

## Keeping a Finger on America's Life and Insurance

For the first time in several years, Americans purchased substantially more whole life than term insurance policies last year, reports the American Council of Life Insurance.

Other interesting tidbits of information found in the 1989 LIFE INSURANCE FACT BOOK UPDATE:

- Since 1981, the number of individual life insurance policies sold has been declining, but their face value has been increasing.
- A baby born in 1900 could only expect to live to age 47, but children born in 1988 can expect to see their 74th birthdays.
- Heart disease is far and away the major cause of death in the U.S.; cancer is second.

## Extra ZZZs Perk You Up

Getting more nighttime sleep makes you more alert, claims sleep researcher Dr. Timothy Roehrs of the Sleep Disorder Center in Detroit.

Roehrs studied a group of healthy men who claimed that they sleep well and didn't need any more rest than the seven hours they were getting. Yet a standard test of sleepiness showed otherwise. When provided with a comfortable resting spot, some of the men dozed off in six minutes or less. A group of regular eight-hour sleepers took 16 minutes or more to drift off.

Everyone in the study benefited from extra nighttime sleep. The sleepest group improved their alertness the most, but the nonsleepy group also improved.

In an ideal world without appointments and pressing schedules, says Dr. Roehrs in a recent article in BETTER HOMES AND GARDENS, we would simply sleep until we awoke naturally. Barring that, he recommends that most of us sack out earlier.

## Shed Light on Homework

You've stocked up on pencils, notebooks, and erasers. But can your children see their homework? Genevieve Petersen, consumer education coordinator for the Nebraska Public Power District in Columbus, reminds parents that proper lighting protects precious eyes.

In addition to general room lighting, select a good study lamp for your child's desk. Shades on table lamps should be about 15 inches to the left of the paper for right-handers and to the right for left-handers. Choose lamps that have light shades and white liners.

Fluorescent lamps last far longer and provide more light than incandescent bulbs. Select a deluxe warm white fluorescent for good color rendition.



## Pull Together with Teachers

Every fall, parents send teachers their very best—their children. Make the most of your child's school year with these tips:

- Make sure your child gets at least 8 to 10 hours of sleep each school night.
- Praise your child for persistence, effort, and excellence. Be specific.
- Include your child as a partner in taking responsibility at home. Gear tasks to the child's age and abilities.
- Always expect your child to do her or his best work.
- Read. Cook. Repair. Build. Enjoy using reading and math.
- Monitor and limit children's TV viewing.
- Treat your child with respect. You'll be rewarded with a respectful child who feels confident and competent to tackle daily challenges.

## What to Ask Your Child's Teacher

Parent-teacher conferences are a time to share information. The National Education Association and the National PTA suggest you consider asking your child's teacher questions such as these:

- Do you put students into different groups for various subjects? Why is my child in a particular group?
- What are my child's best skills? What is most difficult?
- How well does my child participate in class discussion and activities?

After the conference, make sure you implement the plans you have agreed upon to be best for your child.



## Sick Enough to Stay Home?

When is your child sick enough to stay home from child care or school? Your first consideration is the child. If fever, pain, or vomiting are making your child miserable, obviously the place to be is home in bed or at the doctor's office. For borderline cases, though, consider:

- What are the school's policies? Follow them.
- What does the child think? If he or she doesn't feel up to the daily routine, then sending your child to school isn't fair to the teacher, your child, or the other children. Use your stand-by arrangement for sick child care.
- Is it contagious? Many viruses, such as colds, are infectious before we start to feel awful. More serious conditions require medical care and exclusion, but routine sniffles may not.

Prevention is the best protector. Teach children to wash their hands before eating; and after sneezing, coughing, or using the toilet.

"Companies can recall faulty airplanes or poisonous food, but we can't recall children. They have only one chance to get an education."

—Joan Ganz Cooney, *Sesame Street* originator

## Are Your Emergency Numbers Near the Phone?

If your children are old enough to stay home alone, or if someone stays home with them after school, fill in this handy list of emergency numbers. Teach your child how to place a call. Post the list by the phone.

AMBULANCE \_\_\_\_\_  
POLICE \_\_\_\_\_  
FIRE \_\_\_\_\_  
OUR PHONE NUMBER \_\_\_\_\_  
OUR ADDRESS \_\_\_\_\_  
DOCTOR/CLINIC \_\_\_\_\_  
DAD'S WORK NUMBER \_\_\_\_\_  
MOM'S WORK NUMBER \_\_\_\_\_  
NEIGHBORS \_\_\_\_\_  
FRIENDS \_\_\_\_\_



National SAFE KIDS Campaign, Children's Hospital National Medical Center.

## Make Sure Kids Have Nothing to Do

Too many kids are hustled from school to lessons to practice to sports to homework to...Give your kids a break with some time to do nothing. Let them relax and entertain themselves—not be entertained by TV or computer games. They might choose to play make believe, read, watch ants, draw, ride bikes, write letters, or revel in finger paints.

Kids who can entertain themselves are more likely to become independent and self-reliant. Make time for them to play.

## Medical care patients get I.D. cards

by *Rae Higgins*

There has been some excitement among the clients of Community Mental Health lately.

It seems all the hubub is caused by a new program instituted by speech pathologists Kathy Scott and Nancy Guerreso.

The two found that the clients had no forms of valid identification. "So many of them are going out into the community and on field trips now. They didn't have any picture or authentic ID like a driver's license or a credit card," Scott said.

Scott said she and Guerreso brought this to the attention of Program supervisor Sue Williams. Williams suggested asking for Public Safety's help by making identification cards for the clients.

"Safety does the county employee ID cards. They came over in July and took the pictures for us," Scott said.

She also said that the clients are very excited about their new ID cards. "They were so happy to get them. They clip them on and wear them to the Program into the community. They're so proud of them," she said.

Scott added that the clients intend to send a thank you card to Safety for their help.

## Here's help for divorced people

S.M.I.L.E., Start Making it Liveable for Everyone, is a new program for divorcing parents with minor children. It is sponsored by the Oakland County Circuit Court and Friend of the Court. The programs are held once a month at the Bloomfield Township Library and there is no charge.

The goals of the program are as follows:

1. to provide information to help parents better understand the effects of divorce;
2. to help parents understand the needs of their children; and
3. to promote children's healthy adjustments to divorce.

The program has been well received by parents who indicate that it is helpful and has expanded their knowledge about divorce and ways to assist their children's adjustment to divorce.



*Social activities are a big part of the life in the Medical Care Facility. Here, patients are participating in a Thursday evening cook-out.*

## FRESH START... Stop Smoking!

**Join our free 4 week smoking cessation course every Tuesday starting September 25, 1990.**

**For:** Oakland County employees & family members

**Pre-register:** Call Karen Cipriani at 858-0213 to pre-register

**Dates:** Tuesdays, Sept. 25, October 2, 9, 16

**Time:** 12:00 noon - 1:00 p.m.

**Where:** Health Division Annex Classroom  
1200 N. Telegraph Rd., Pontiac

**Pre-registration is mandatory.**

## Walk-In Cholesterol and Blood Pressure Screenings

Once a month  
11:00 a.m. - 1:30 p.m.  
\$7.00

Health Division Annex Classroom for employees and family members. Questions? Contact: Karin Karlstrom-Hopkins 858-1107.

### 1990 Walk-In Dates:

September 24  
October 22  
November 19  
December 10

If you would like a program conducted at your worksite and you have 10 or more interested employees contact Karin Karlstrom-Hopkins 858-1107 for details.

## Poster Sale

Looking for ideas to decorate the office or home? "Art of the Poster," the current exhibit at the County Galleria offers the opportunity to see the many different options you have with posters and prints. All finely framed, the pieces come from several different galleries in the area. For more information on the exhibit, call 858-0415.

The next Galleria exhibit will feature the works of eleven Michigan artists in the up and coming art form of computer art. Stop by and see this innovative exhibit beginning Sept. 18.

# Employees get service awards

Recent retirees were not the only employees who were honored on June 27 at Deer Lake Racquet Club in Clarkston, for their years of service.

The following Oakland County employees were recognized and received service awards:

## 35 YEARS

**Thomas Duncan**, Accounting  
**Walter Meinberg**, Clerk/Register

## 30 YEARS

**Lucille Hamm**, Accounting  
**Robert David Martin**, Central Services  
**Donis Hatcher**, Cooperative Extension  
**Herold J. Lueders**, Drain Commission  
**Don Bailey**, Equalization  
**Richard L. Beer**, Library Board  
**Mary Lou Prevost**, Personnel  
**Vera Bumgardner**, Probate Court  
**Patsy Penny**, Prosecuting Attorney  
**Terry Lyzen**, Water & Sewer Operations

## 25 YEARS

**Michael L. Halfpenny**, Accounting  
**Carol Tessier**, Accounting  
**Frank D. Diener**, Aviation & Transportation  
**Thomas L. Lloyd**, Children's Village  
**Michaele K. Worrell**, Children's Village  
**Robert A. Forrest**, Cultural Affairs  
**David W. Ross**, Facilities Maintenance & Operations  
**Alice Griffin**, Health  
**Theodore Kilmer**, Health  
**Kazem Shushtari, Ph.D.**, Health  
**C. Vincent Luzi**, Personnel  
**Robert E. Chisholm**, Public Services  
**Emily Bensfield**, Probate Court  
**Thomas E. Gorney**, Probate Court  
**Judith Ashley**, Sheriff's Department  
**Terry H. Cranston**, Sheriff's Department  
**James H. Curtis**, Sheriff's Department  
**Bill G. Elliott**, Sheriff's Department  
**Jim W. Fisk**, Sheriff's Department  
**John W. Lamberton**, Sheriff's Department  
**Gerald Reeves**, Sheriff's Department  
**Frederick Scholz**, Sheriff's Department  
**Glenn R. Watson**, Sheriff's Department  
**William Kistler**, Support Services  
**Ralph Battishill**, Water & Sewer Operations  
**Robert W. Conley**, Water & Sewer Operations



Tom Duncan serves 35 years.

## 20 YEARS

**Carol Orlando**, Accounting  
**Howard Leake**, Animal Control  
**Robert Martin**, Animal Control  
**James Fitzpatrick**, Auditing  
**Richard McGraw**, Auditing  
**Lawrence R. Pernick**, Board of Commissioners  
**Edward Hanson**, Children's Village  
**Carol Ketchum**, Children's Village  
**Jerry Williams**, Children's Village  
**Nancy Fisher**, Circuit Court  
**Phyllis Adams**, Community Mental Health  
**Johnella Harris**, Community Mental Health  
**Peter Hartman**, Community Mental Health  
**Frederick Krueger**, Community Mental Health  
**Charles McKinnon**, Drain Commission  
**Theodore Meister, Jr.**, Drain Commission  
**Frans Doornweerd**, Facilities Engineering  
**Raymond Rice**, Facilities Engineering  
**Kenneth Gaddis**, Facilities Maintenance & Operations  
**Nikola Gjonaj**, Facilities Maintenance & Operations  
**Elizabeth Hellhake**, Facilities Maintenance & Operations  
**Bobbie Jefferson**, Facilities Maintenance & Operations  
**Catherine Burnell**, Health  
**William Carlson**, Health  
**John D'Amour**, Health  
**Kalvin Engelberg**, Health  
**W. Galen Garst**, Health  
**Ronald Grimes**, Health  
**Dorothy Johnson**, Health ✓  
**Robert Long**, Health  
**Theodore Pianko**, Health  
**Richard Vincent**, Health  
**Antonio Nucum, M.D.**, Medical Care Facility

**Donna Smith**, Medical Care Facility  
**Frank Ostrowski**, Parks & Recreation  
**Terry Pender**, Parks & Recreation  
**Paul Long, Jr.**, Planning  
**Shirley Bauman**, Probate Court  
**Catherine Harrison**, Probate Court  
**Charles Ludwig**, Probate Court  
**James Smith**, Probate Court  
**Jane Oswalt**, Public Information  
**Milton Handorf**, Public Works  
**Betty Arnold**, Sheriff's Department  
**William Beane**, Sheriff's Department  
**Henry Deppner**, Sheriff's Department  
**Franklin Doyle**, Sheriff's Department  
**Mark Goodrich**, Sheriff's Department  
**Loretta Hamilton**, Sheriff's Department  
**Douglas Hummel**, Sheriff's Department  
**Joyce LeForece**, Sheriff's Department  
**Beverly Miles**, Sheriff's Department  
**Charles Morgan, Jr.**, Sheriff's Department  
**Bruce Naile**, Sheriff's Department  
**David O'Connor**, Sheriff's Department  
**James Peolquin**, Sheriff's Department  
**Lenhard Schell**, Sheriff's Department  
**Barry Sill**, Sheriff's Department  
**Morris Sutton**, Sheriff's Department  
**Paul Veen**, Sheriff's Department  
**Gerald Yon**, Sheriff's Department  
**Gerald Cox**, Water & Sewer Operations  
**Charles Ward II**, Water & Sewer Operations  
**Richard Willsey**, Water & Sewer Operations  
**Herbert Wislon**, Water & Sewer Operations

## 15 YEARS

**Barbara Eikenberry**, Accounting  
**Julie Overton**, Accounting  
**Linda Pearson**, Accounting  
**Grace Marino**, Animal Control  
**Roy Plagens**, Animal Control  
**Dennis M. Aaron**, Board of Commissioners  
**Eva Berousek**, Board of Commissioners  
**Anna Devers**, Board of Commissioners  
**Joyce Langdon**, Board of Commissioners  
**Hubert Price, Jr.**, Board of Commissioners



# Employees get service awards



Dan Murphy presents Alice Griffin of the Health Department with a watch for her 25 years of service.

## 15 YEARS

**Rebecca Colline**, Children's Village  
**Janet Percival**, Children's Village  
**Janice Coleman**, Circuit Court  
**The Honorable Fred M. Mester**,  
 Circuit Court  
**Margaret Tillman**, Circuit Court  
**Rebecca Young**, Circuit Court  
**Denise Bristow**, Clerk/Register  
**Karen Dedenbach**, Clerk/Register  
**Ann Lloyd**, Clerk/Register  
**Phyllis Miskin**, Clerk/Register  
**Warren Oberlee**, Clerk/Register  
**Sandra Sias**, Clerk/Register  
**Charlotte Bankowski**, Community  
 Mental Health  
**Marylou Coker**, Community Mental  
 Health  
**Richard Cooper**, Community Mental  
 Health  
**Allen Fogoros**, Community Mental  
 Health  
**Richard Harvey**, Community Mental  
 Health  
**Albert Jeszke**, Community Mental  
 Health  
**Gregory Pierce**, Community Mental  
 Health  
**Robert Thomas**, Community Mental  
 Health  
**Nancy Urban**, Community Mental  
 Health  
**Joan Waisanen**, Community Mental  
 Health  
**Carol Howden**, Computer Services  
**Thomas Pierson**, Computer Services  
**Sally Rose**, Computer Services  
**Jill Batey**, Corporation Counsel  
**John Ross, Jr.**, Corporation Counsel  
**Suzanne Chapple**, District Court/1st  
 Division

**Nancy Weborg**, District Court/1st  
 Division  
**Diana Irving**, District Court/3rd  
 Division  
**John Barber**, Drain Commission  
**George Bondi**, Drain Commission  
**Miquel Contreras**, Drain Commission  
**Earl Flick**, Drain Commission  
**Joseph Kozma**, Drain Commission  
**Robert McCants**, Drain Commission  
**Michael Sturgis**, Drain Commission  
**F. Frances Ariff**, Economic  
 Development  
**Marlys Vickers**, Economic  
 Development  
**Vivian Glover**, Employment & Training  
**Annette Hubbell**, Equalization  
**Martin Berney**, Facilities Maintenance &  
 Operations  
**Ralph Branch**, Facilities Maintenance &  
 Operations  
**Lester Chapman**, Facilities Maintenance  
 & Operations  
**Mark Conner**, Facilities Maintenance &  
 Operations  
**Steven Crenshaw**, Facilities  
 Maintenance & Operations  
**James Folz**, Facilities Maintenance &  
 Operations  
**Paul Gulewich**, Facilities Maintenance &  
 Operations  
**Rodney LaFountain**, Facilities  
 Maintenance & Operations  
**Dale Marchant**, Facilities Maintenance  
 & Operations  
**Rodger Mouthaan**, Facilities  
 Maintenance & Operations  
**Richard Navarre**, Facilities  
 Maintenance & Operations

**Steven Sturdevant**, Facilities  
 Maintenance & Operations  
**Gregory Tarket**, Facilities  
 Maintenance & Operations  
**Patricia Tweed**, Facilities Maintenance  
 & Operations  
**Richard Vaughn**, Facilities Maintenance  
 & Operations  
**Sandra Wallace**, Facilities Maintenance  
 & Operations  
**Paul Wegman**, Facilities Maintenance &  
 Operations  
**Greg White**, Facilities Maintenance &  
 Operations  
**Linda White**, Facilities Maintenance &  
 Operations  
**Gordon Whiteman**, Facilities  
 Maintenance & Operations  
**Luther Whiting**, Facilities Maintenance  
 & Operations  
**Eugene Ziegler**, Facilities Maintenance  
 & Operations  
**Betty Chalmers**, Friend of the Court  
**Robert Kief**, Friend of the Court  
**Susan Ross**, Friend of the Court  
**Ruth Evens**, Health  
**Kathleen Howe**, Health  
**Keith Krinn**, Health  
**Peggy Krinn**, Health  
**Robin Riendl**, Health  
**Yvonne Rocheleau**, Health  
**Sharon Tomaszewski**, Health  
**Russell Martin**, Management &  
 Budget  
**Jannie Dodson**, Medical Care Facility  
**Frances Walter**, Medical Care Facility  
**Pamela Hill**, Medical Examiner  
**Mary Stinson**, Medical Examiner  
**Sheila Cox**, Parks & Recreation  
**Joseph Derousha**, Parks & Recreation  
**Kathleen Dougherty**, Parks &  
 Recreation  
**Lawrence Gee, Jr.**, Parks &  
 Recreation  
**Leslie Gidcumb**, Parks & Recreation  
**Jack Jueckstock**, Parks & Recreation  
**William Klosky**, Parks & Recreation  
**Kevin Poepppe**, Parks & Recreation  
**Clinton Roche**, Parks & Recreation  
**David Smith**, Parks & Recreation  
**William Stokes**, Parks & Recreation  
**Allen Wummel**, Parks & Recreation  
**Martha Bramble**, Personnel  
**Janet Killian**, Personnel  
**Audrey Venus**, Personnel  
**Angeline Austine**, Probate Court  
**Cheryl Boyle**, Probate Court  
**Patrick Breen**, Probate Court  
**Henry Gillard**, Probate Court

# County employees

**Marjorie Mendez**, Probate Court  
**Ardath Pretznaw**, Probate Court  
**Gregory Prokopp**, Probate Court  
**Palmer Sesti**, Probate Court  
**Edward Cibor**, Probate Court  
**Pamela Johnson**, Probate Court  
**Caroline Hardin**, Reimbursement  
**Edwin Lee**, Reimbursement  
**Gerald Mathews**, Risk Management  
**Blanche Graham-Brown**, Safety  
**Linda Bidinger**, Sheriff's Department  
**Terry Cashman**, Sheriff's Department  
**George Ciofu, Jr.**, Sheriff's Department  
**Jerome Clarkson**, Sheriff's Department  
**Douglas Eader**, Sheriff's Department  
**Michael Elliott**, Sheriff's Department  
**Carol Evjen**, Sheriff's Department  
**Gary Forester**, Sheriff's Department  
**Daniel Fournier**, Sheriff's Department  
**Mary Genson**, Sheriff's Department  
**Robert Gohl**, Sheriff's Department  
**Kenneth Griem**, Sheriff's Department  
**Frederick Hall**, Sheriff's Department  
**Carole Kimbrough**, Sheriff's Department  
**Kerry Krupsky**, Sheriff's Department  
**Richard Lorenz**, Sheriff's Department  
**Donald McLellan**, Sheriff's Department  
**Douglas Molinar**, Sheriff's Department  
**Susan Myszenski**, Sheriff's Department  
**Dennis Nault**, Sheriff's Department  
**Leonard Nichols**, Sheriff's Department  
**Robert Sahajdack**, Sheriff's Department  
**Michael Saile**, Sheriff's Department  
**Larry Scott**, Sheriff's Department  
**Damon Shields**, Sheriff's Department  
**Ronald Tabor**, Sheriff's Department  
**Clifford Thomas**, Sheriff's Department  
**Berndette Tomko**, Sheriff's Department  
**Robert Wark**, Sheriff's Department  
**Paul White**, Sheriff's Department  
**Alan Whitefield**, Sheriff's Department  
**Charles Young**, Sheriff's Department  
**Anita Cox**, Support Services  
**Loren Manser**, Support Services  
**Dolores Minton**, Treasurer  
**Cassie Wheeler**, Treasurer  
**Margaret Cytacki**, Veterans' Services  
**Carl Pardon**, Veterans' Services  
**Mary Ann Rivard**, Veterans' Services  
**Bruce Ferguson**, Water & Sewer Operations  
**Abraham Iakovides**, Water & Sewer Operations  
**Robert Malek**, Water & Sewer Operations



Howard Rummell the Accounting Grants Supervisor is retiring in October after 33 years of service.

**G. William Caddell**, Board of Commissioners  
**Marina Joseph**, Budget  
**Linda Kahler**, Central Services Administration  
**David Wallace**, Central Services Administration  
**Gertrude Yarnall**, Central Services Administration  
**William Anderson**, Children's Village  
**Alvin Duncan**, Children's Village  
**Darryl Martin**, Children's Village  
**John Owens**, Children's Village  
**Robert Thorns**, Children's Village  
**Margaret Horenstein**, Circuit Court  
**Harry Braga**, Clerk/Register  
**Phyllis Herrick**, Clerk/Register  
**Kathleen Huber**, Clerk/Register  
**Barbara Materna**, Clerk/Register  
**Jeanette Trzos**, Clerk/Register  
**Don Keylon**, Community Development  
**Karry Rieth**, Community Development  
**Martha Blazskiewicz**, Community Mental Health  
**Nancy Bowen**, Community Mental Health  
**Ilene Cohen**, Community Mental Health  
**Lavon Gula**, Community Mental Health  
**Nancy Hepler**, Community Mental Health  
**Yarlagadda Prasad**, Community Mental Health  
**Michael Rothenberg**, Community Mental Health  
**Belen Torres**, Community Mental Health  
**Walter Cooley**, Computer Services  
**Joey Hickey**, Computer Services  
**Judy Foglio**, Computer Services  
**Debra Thompson**, Computer Services  
**Susan LeMarbe**, Cooperative Extension  
**Linda Wasielewski**, Corporation Counsel  
**Kathleen Bell**, District Court/1st Division

**Anne Groth**, District Court/1st Division  
**Thomas Cattell**, District Court/3rd Division  
**Marian Clifton**, District Court/4th Division  
**Julie Hall**, District Court/4th Division  
**Vivian Ross**, District Court/4th Division  
**Ada Walker**, District Court/4th Division  
**Patricia Crane**, District Court Probation  
**Deborah McAleer**, District Court Probation  
**Margaret Miller**, District Court Probation  
**Michael Brennan**, Drain Commission  
**Beverly Mortellaro**, Employment & Training  
**James Gibson**, Equalization  
**Lisa Hobart**, Equalization  
**Evelyn Humphrey**, Equalization  
**Sandra Brown**, Facilities Maintenance & Operations  
**Sheila Cannon**, Facilities Maintenance & Operations  
**Benino Casarez**, Facilities Maintenance & Operations  
**Betty Clark**, Facilities Maintenance & Operations  
**Sandra Higdon**, Facilities Maintenance & Operations  
**Robert Larkin**, Facilities Maintenance & Operations  
**Myrna Martell**, Facilities Maintenance & Operations  
**Sallyanne Morris**, Facilities Maintenance & Operations  
**Lissa Nembhard**, Facilities Maintenance & Operations  
**Brian Risdon**, Facilities Maintenance & Operations  
**George Walker**, Facilities Maintenance & Operations  
**Sheila White**, Facilities Maintenance & Operations  
**Donald Wood**, Facilities Maintenance & Operations  
**Anthony Wright**, Facilities Maintenance & Operations  
**Jeanette Bedard**, Friend of the Court  
**Irene Bush**, Friend of the Court  
**Laura Cheger-Barnard**, Friend of the Court  
**Cheryl Crowl**, Friend of the Court  
**Gwendolyn Dillworth**, Friend of the Court  
**Virgie Ford**, Friend of the Court  
**Linda Hallmark**, Friend of the Court  
**Amy Skewes**, Friend of the Court

## 10 YEARS

**Susan Cullen**, Accounting  
**Margaret Miller**, Accounting  
**Dale Polley**, Accounting  
**Ursula Yater**, Accounting

# receive service awards

**Don Slagle**, Friend of the Court  
**Joanne Wellinger**, Friend of the Court  
**Pamela Clarkson, D.D.S.**, Health  
**Ann Collins**, Health  
**Elizabeth Crouse**, Health  
**Karen Dickerson**, Health  
**Vicki Dickie**, Health  
**Deborah Dixson**, Health  
**Jean Egan**, Health  
**John Larsen**, Health  
**David Mikkola**, Health  
**Marilyn Miller**, Health  
**Mary Jane O'Leary**, Health  
**Susan Quinlan**, Health  
**Mary Redman**, Health  
**Beverly Rothfuss**, Health  
**Shirley Schrock**, Health  
**Greg Smith**, Health  
**Shirley Swartz**, Health  
**Karen White**, Health  
**Jeanette Zinger**, Health  
**Frank Zuazo**, Health  
**Betty Hegedus**, Library Board  
**Elizabeth Brown**, Medical Care Facility  
**Joan Burke**, Medical Care Facility  
**Jean Cole**, Medical Care Facility  
**Lottie Rainey**, Medical Care Facility  
**Kim Smith**, Medical Care Facility  
**Dorothy Weatherspoon**, Medical Care Facility  
**Michele Conrad**, Medical Examiner  
**Gary Berschbach**, Parks & Recreation  
**Janet Pung**, Parks & Recreation  
**Frank Trionfi**, Parks & Recreation  
**Lois Koeber**, Personnel  
**Sharon Stenborg**, Personnel  
**Gary Vaught**, Personnel  
**Richard Wisner**, Planning  
**Richard Boike**, Probate Court  
**Delores Calhoun**, Probate Court  
**Margo Clarfelt**, Probate Court  
**Barbara Consilio**, Probate Court  
**Carol Daulty**, Probate Court  
**Joni Evanson**, Probate Court  
**Julie Fabrizio**, Probate Court  
**Lori Hale**, Probate Court  
**Alma Harthun**, Probate Court  
**Sherry Miller**, Probate Court  
**Catherine Parle**, Probate Court  
**Douglas Quinn**, Probate Court  
**Joseph Racey, Jr.**, Probate Court  
**Lillian Sharrard**, Probate Court  
**The Honorable Joan E. Young**, Probate Court  
**Lori Cook**, Prosecuting Attorney  
**David Lunsford**, Prosecuting Attorney  
**John Meiers**, Prosecuting Attorney  
**Gary Tunis**, Prosecuting Attorney  
**Colleen Fulks**, Reimbursement  
**Mary LaPrairie**, Reimbursement  
**Judith Lockhart**, Reimbursement



*Vince Luzi presents Dave Martin with a plaque.*

**Kimberly Slabinski**, Reimbursement  
**George Gallino**, Risk Management  
**Kristina Huffman**, Safety  
**Mary Tottingham**, Safety  
**James Walker**, Safety  
**Anthony Arnold**, Sheriff's Department  
**L. Sue Ball**, Sheriff's Department  
**Martin Bay**, Sheriff's Department  
**Donald Benefield**, Sheriff's Department  
**Paul Bidinger**, Sheriff's Department  
**Nadine Cason**, Sheriff's Department  
**Jeffrey Crockett**, Sheriff's Department  
**Mark Darbe**, Sheriff's Department  
**Janie Dudley**, Sheriff's Department  
**James English**, Sheriff's Department  
**Dirk Feneley**, Sheriff's Department  
**Dennis Finney**, Sheriff's Department  
**David Fournier**, Sheriff's Department  
**James Gentner**, Sheriff's Department  
**Shirley Girard**, Sheriff's Department  
**Stephen Jacobs**, Sheriff's Department  
**Don Key**, Sheriff's Department  
**Donna Ling**, Sheriff's Department  
**Barbara Martin**, Sheriff's Department  
**Matthew Miller**, Sheriff's Department  
**Randy Newlin**, Sheriff's Department  
**Robert Osborne**, Sheriff's Department  
**Curtis Overby**, Sheriff's Department  
**D. David Pement**, Sheriff's Department  
**Michele Prunte**, Sheriff's Department  
**Gregory Renzell**, Sheriff's Department

**Scott Reynolds**, Sheriff's Department  
**Sharon Rosebush**, Sheriff's Department  
**David Schmidt**, Sheriff's Department  
**David Scott**, Sheriff's Department  
**Kelly Scott**, Sheriff's Department  
**Andrew Sparks**, Sheriff's Department  
**Donna Squires**, Sheriff's Department  
**Dale Woodliff**, Sheriff's Department  
**Patrick Beagle**, Support Services  
**John Boone**, Support Services  
**Sandra Carl**, Support Services  
**Peggy Donovan**, Treasurer  
**Barbara Erickson**, Treasurer  
**Sandra Pulk**, Treasurer  
**Sandra Riggs**, Treasurer  
**Daniel Bennis**, Water & Sewer Operations  
**Michael Freed**, Water & Sewer Operations  
**Mary Gaedt**, Water & Sewer Operations  
**Tommie Harris**, Water & Sewer Operations  
**Michael Noder**, Water & Sewer Operations  
**Lewis Tiernan**, Water & Sewer Operations  
**Ronald Tunningley**, Water & Sewer Operations  
**David Webster**, Water & Sewer Operations  
Thank you all for your hard work and continued efforts. Each of you is a valuable asset to Oakland County. Congratulations!

# Retirees are recognized

## Retirees

### 37 YEARS

Laura E. Jenko, Clerk/Register

### 36 YEARS

Marvin D. Bandlow, Photocopy & Microfilm

### 34 YEARS

Mary L. McNaughton, Medical Care Facility

### 33 YEARS

John E. Dowsett, Probate Court

Virgil W. Hickey, Facilities Maintenance & Operations

### 31 YEARS

John M. Trulu, Accounting

Earl L. Koonce, Probate Court

### 30 YEARS

Elizabeth A. Murphey, Probate Court

Stanford Schantz, Radio Communications

Herold J. Lueders, Drain Commission

### 28 YEARS

John R. Davis, Sheriff's Department

Marian E. Barrett, Health

### 27 YEARS

Donald W. Rolph, Probate Court

Barbara V. George, Sheriff's Department

Ruth Szabo, Probate Court

Howard E. Cook, Facilities Maintenance & Operations

David R. Vernier, Sheriff's Department

### 25 YEARS

Garie M. Vorpapel, Drain Commission

Frederick K. Scholz, Sheriff's Department

Barbara J. Willing, Health

Emily J. Bensfield, Probate Court

Terry Cranston, Sheriff's Department

### 24 YEARS

Evelyn R. Clelland, Health

### 23 YEARS

Oneita Holloway, Sheriff's Department

Mabel Conerly, Sheriff's Department

### 21 YEARS

Arthur H. Schultz, Health

### 20 YEARS

Rosie L. Bridges, Medical Care Facility

Richard L. Krause, Facilities Maintenance & Operations

Dorothy M. Johnson, Health

Charlene McMorris, Probate Court

### 19 YEARS

Max Willing, Facilities Maintenance & Operations

Ramon C. Block, Sheriff's Department

Norman G. Fuller, Water & Sewer

Operations  
Stanley D. May, Facilities Maintenance & Operations

### 18 YEARS

Emma Y. Meyer, Children's Village

Aubrey A. Crawford, Community Mental Health

H. Earline Shaw, Friend of the Court

Dorothy M. Bonnell, 52/1 District Court

### 17 YEARS

Jemima V. Thompson, Clerk/Register

Ray E. Owens, Facilities Maintenance & Operations

Gladys H. Crawford, Equalization

### 16 YEARS

Jean E. Mason, Veterans' Services

Marian N. Strilecky, Facilities Maintenance & Operations

Dorothy L. Dahn, Health

### 15 YEARS

Ardath J. Pretznaw, Probate Court

Blanche M. Graham-Brown, Safety

### 14 YEARS

Agnes Armstrong, Facilities Maintenance & Operations

Bruce T. Byerle, Facilities Maintenance & Operations

### 13 YEARS

Shirley A. Willing, Library Board

### 12 YEARS

Honor A. Giddings, Health

Audrey M. Burnham, Clerk/Register

Margaret E. McHaney, Clerk/Register

Harry E. Braga, Clerk/Register

### 11 YEARS

Glenn E. Hayden, Safety

Dorothy E. Gravel, Health

Billie Bishop, Medical Examiner

Lois Muller, Purchasing

Henry Rheaume, Sheriff's Department

### 10 YEARS

Delores W. Calhoun, Probate Court

Richard Boike, Probate Court

Louise Slade, Friend of the Court

Catherine Karew, Probate Court

### 8 YEARS

Wilma C. Meahan, Health

Barbara C. Baldwin, Health

Delores E. Killinger, Health

Irvin A. Baranski, Medical Examiner

### 6 YEARS

Monica J. Riddle, Health



Ann Sach, office manager of the Gun Department in the Sheriff's Department received a clock honoring her 50 years with the county.

## Ann Sach 50th Anniversary Celebration

Ann Sach, Sheriff's Department employee, was honored for 50 years of service to Oakland County. A reception was hosted by Sheriff John F. Nichols on August 2 at the Sheriff's Department. Awards presented to Miss Sach included recognition by Oakland County Executive Daniel T. Murphy, Sheriff John F. Nichols, and a resolution from the Oakland County Board of Commissioners designating August 2, 1990, as Ann Sach day. In addition to these awards, Ann's co-workers presented her with a color television set.

Ann continues to work as Office Manager of the Gun Department at the Oakland County Sheriff's Department, a position she has held for the past 16 years. Prior to that, she worked at the Drivers License Bureau for 36 years. Ann's tenure at the Sheriff's Department is an example of outstanding employee loyalty and perseverance. Congratulations, Ann, and best wishes for continued health and happiness.



# Employees make news...

## New Employees

**Ronald Rutledge** joined the Eight Mile Water Department, Water & Sewer Operations Division, on January 30, 1990.

**Hazel E. Jensen** joined the administration staff for the Department of Public Works on February 12, 1990. Hazel previously worked 1,000 hours for the Solid Waste Division before becoming a permanent employee for the department.

**Terry Ritchie** joined the Pump Maintenance Unit, Water & Sewer Operations Division, on March 5, 1990.

**Mike Zahn** joined the Eight Mile Water Department, Water & Sewer Operations Division, on March 26, 1990.

**Nancy Mawhinney** joined the Water and Sewer Accounting Division on April 24, 1990.

**Steve Tiernan** joined the Eight Mile Water Department, Water and Sewer Operations Division, on May 21, 1990.

**June Henderson** joined the Sewage Treatment Unit, Water & Sewer Operations Division on June 11, 1990, as their Chemist.

**Kevin Bluhm** is into the swing of the Credit Union and we are sure he will make a fine addition to the staff.

52nd District Court Probation Department welcomes Probation Officer **Cathy Gitzen**. Cathy joined the staff June 4, 1990. She previously worked at the Oakland County Sheriff's Department for six years as a Deputy II Corrections Officer.

Welcome aboard to **Angela Helmick**, student co-op, who began working in March 1990 for the 52nd District Court Probation Department.

**Tina Siebertz** came to Radio Communications in May as a communications installer. She is active in the Air National Guard as a two-way radio technician. Welcome aboard!

**Edward Wyndra**, Personal Property Tax Collector, started March 10. **Arnold Petterson**, Personal Property Tax Collector, started June 18.

**Kate Northrup** started working in the Jury Office in June. Welcome aboard, Kate.

**Barb Quant** is the new Court Clerk I for Judge Jessica R. Cooper. Welcome Barb.

**Julie Reynolds** is the new Research Attorney for Judge Robert C. Anderson. Julie began work on June 4, 1990.

**Kristi Evans** is the new Court Clerk I for Judge Edward Sosnick. Kristi began on May 7, 1990. Welcome aboard, Kristi.

**John Shea** is the new Research Attorney for Judge Edward Sosnick.

The Reimbursement Division has just recently welcomed **Jody Charters** to their staff. Jody will be the receptionist for the Circuit Court Unit.

**Tracey Howden** and **Kathy Rhodes** are new Clerical Trainees in the CSU unit of the Health Division.

New employees in the Clerk's Division are **Dawn Gozdor**, Legal Records and **Nicole Chapman** Assumed Names. Welcome aboard!

New employees in Register of Deeds are **Deana Miller**, **Katie Carlson**, and **Cindy Fisher** in the Grantor/Grantee Unit and **Terri Schultz** and **Charlene Bain** in the Tracht Index Unit. Welcome aboard!

Elections Division would like to welcome their newest employee, **Kelly Karns**. Kelly used to co-op in Mr. Allen's administrative offices. Congratulations on your full-time job!

**Dave Lakin** and **John Edwards** are new Civil Engineers at the Drain Office.

**Butler Benton, Jr.** is a Financial Assistant at the Drain Commissioner's office.

**Michael Brennan**, **James Boudreau** and **Paul Zachos** are new Right-of-Way negotiators for the Drain Commission.

**Terry Gorham**, **William Washington**, **John Thoel, Jr.**, **Sammy Cowell**, **Gregory Maxey**, and **Harry Metcalf** are Construction Inspectors for the Drain Commission.

**John Coyle** is a General Helper in the Maintenance Department of the Drain Commission.

**Sabre Anderson**, **Patricia Ciurleo**, and **Richard Taylor** were recently hired as Children's Supervisor I's for Children's Village.

## Births

Congratulations to **Dan Ervin** of the 52nd District Court Probation Department and his wife, **Barbara**, on the birth of their daughter, Arianna Maria, born May 1, 1990. Baby Ervin weighed in at 9 pounds, 2 ounces.

**Cassandra Flentroy** of the Treasurer's Office had an 8 pound, 11 ounce baby girl on June 8, 1990.

**Kimberly Robinson** and her husband, **Kurt**, announced the birth of their son, Paul Curtis, on May 6, 1990. Both mom and son are doing fine.

**Vickie Elliott**, secretary in the Prosecutor's Office, gave birth to a 5 pound, 9 ounce baby boy, Tyler William Elliott, on June 9, 1990.

**Susan Cullins**, Office Leader in the Executive Office Word Processing Unit, and husband, **Tony**, are proud parents of a new son. Joseph was born April 24, 1990, and weighed 9 pounds, 3 ounces.

**Robin Silver-Gaston**, Psychology Department Supervisor, and husband, had a baby girl, Lindsay Sara, on March 31, 1990.

**Lori DePriest**, Behavior Therapist, and husband, **Larry**, had a baby girl, Danielle Rachel, on May 23, 1990.

**Michelle Thompson-Blakney**, Social Worker, and husband, **Dave**, had a baby boy, Christopher, on July 5, 1990.

**Cindy Spann**, Recreation Therapist, and husband, **Dave**, had a baby boy in January, 1990. Cindy and her family moved to Iowa in December, 1989.

Congratulations to **Debbie Willhite** of the County Clerk's Legal Records Unit and her husband, **John**, on their new arrival, Joshua John. Joshua was born on April 27, 1990 weighing in at 7 pounds, 3 ounces and 21 inches long.

## Married

Best wishes to 52nd District Court Probation Officer **Cathy Gitzen** and her husband, Charles. They were married May 26, 1990.

**Jan Dempsey** of the Personal Property Tax Section in the Treasurer's Office, was married May 5, 1990, to David West.

# Employees make news...

## Married (continued)

**Michelle Murdock** of the Assignment Clerk's Office was married to **Greg Glover**, a deputy with the Sheriff's Department, on June 23, 1990, at the Davisburg Methodist Church.

**Mike Shields**, Training Leader, Oakland County Community Mental Health, was married March 10, 1990, to Tedde Trout.

**Donald Hockin** of Sewage Treatment Unit, Water & Sewer Operations Division, was married on April 21, 1990, to JoAnn Sciciuna.

## Kudos

**Frank Sinacola**, a retiree of Oakland County (from the Treasurer's Office), saved the life of a large collie. He is one of the nominees for the 1990 Humane Society Animal Welfare Award.

**Joseph G. Salamone**, Friend of the Court, was elected Regional Director of Region 8 of the Friend of the Court Association in April 1990. Region 8 includes Oakland, Wayne, Washtenaw, Macomb, Monroe, Livingston, and St. Clair Counties. As Regional Director, he will sit on the State Board of Directors of the Association.

**Nancy Crow**, Deputy Jury Clerk, received a phone call from a juror asking routine questions about a postponement of jury service. He was so pleased by her helpfulness, he sent her a beautiful bouquet of flowers that afternoon. Everyone in the office enjoyed them. It pays to be nice on the phone.

**Judy Froemke**, Family Counselor, Friend of the Court, received her master of arts in Counseling from Oakland University at commencement exercises on June 2, 1990.

**Lorie Willing**, Family Counselor, Friend of the Court, received her master's in public administration, from Oakland University on June 2, 1990.

**Kal Engelberg**, Administrative Assistant in the Health Division, has received the 1990 Growing Healthy Pioneer Award from the National Center for Health Education. Nominees are chosen by fellow program coordinators, and the

recipient is selected by past award winners. Kal was recognized for a dozen years of significant contributions in promoting, developing, revising, and evaluating the Growing Healthy Program, a comprehensive school health curriculum.

Kal got to meet the new director of the National Center for Health Education and had the opportunity to discuss past, present, and future developments for this nationally renowned curriculum. Former United States Surgeon General C. Everett Koop was also honored by the Center.

Candi Sutton, daughter of **Ray Sutton** of Aviation and granddaughter of **Roberta Patterson** of the Medical Care Facility, recently won honorable mention in Oakland County's "Design a Recycling Sticker" contest in the 9-12 age group.

Candi was honored at a special ceremony during a Board of Commissioners' meeting in June and her work was displayed in the lower lobby of the courthouse adjacent to the auditorium.

Congratulations, Candi, and keep up your commitment to recycling!

**Jonathan Putnam**, Veterans Counselor in Royal Oak, earned his bachelor's degree from Wayne State University on May 3, 1990. Congratulations, Jon.

**Carl Pardon**, Manager, Veterans' Services Division, spent the last four days of June in Twin Cities, Minnesota, helping form the National Association of County Veterans Service Officers. Carl was appointed to the newsletter committee.

**Bruce Karmann**, Oakland County Auditor, received his Certified Public Accountant (C.P.A.) certificate June 1, 1990. Congratulations.

**Milt Handorf**, P.E., Director of the Department of Public Works, received the Regional Ambassador Award for significant contributions as a participant in Southeast Michigan Council of Governments (SEMCOG).

The award is given annually and Milt was selected because of his active participation on the Environmental Policy Advisory Committee, Areawide Water Quality Board, subcommittees, and task forces over the past several years.

**Barbara A. Consilio**, Court Administrator for Oakland County Probate Court, made a guest appearance on "Oakland County Update". Oakland County Commissioner Mark Chester hosts the community program segment for Continental Cablevision. The program features guests who, through an interview format, update citizens on interesting issues.

Channel 11 airs the half-hour program on Tuesdays and Thursdays at 7:30 p.m.

**Greg Alessi**, Children's Village, received his master's degree in administration from Central Michigan University in May.

Children's Village employees **Jan Miller**, Food Service Supervisor, and **Janet Percival**, First Cook, were recipients of the Super OWL Award by the Michigan School for Food Service Association. Also **Jan Miller** was awarded the Silver Spoon Award. Congratulations.

**Jane Oswalt**, Public Information, received a Bachelor of General Studies with a minor in communications from Oakland University in June. Congratulations!

**Edward Hanson** has been appointed to the position of Children's Village Operations Supervisor. Mr. Hanson will coordinate the work schedules of all Village teams from supervising youth care to working with regulatory compliance matters.

Mr. Hanson began his Oakland County career in early 1970 as a Children's Supervisor I, and progressed from there to Level II, Supervisor III and to the position of Program Supervisor, which he has held since 1980.

Mr. Hanson's pre-Oakland County employment and training involved working in the skilled trades at Baldwin Rubber Company, General Motors Truck and Bus as a cabinet maker, and several years of retail management experience.

Mr. Hanson will continue for a while in his current role of Program Supervisor for Buildings "C" and "G" as he begins to gradually assume his duties. Congratulations and best wishes, Ed, on your new and challenging position.

# More employees make news...

## Kudos

**Lynn D. Allen**, Oakland County Clerk - Register of Deeds, was presented the International Continuing Education Certification Award recently by the Chief Justice of the Supreme Court of the State of Arkansas, Justice Jack Holt, Jr.

Dr. Allen has been serving as Clerk and Register of Oakland County for the past 22 years.

He completed all of the required courses necessary for certification. These courses are 50 student/instructor contact hours of in-depth courses in managerial/leadership skills, social and interpersonal concerns and functionally-related subjects. It gives perspective, information and technical training needed to deal with the changes taking place in local government today.

## Transfers

**Susan Brown** transferred from Child and Adolescent Clinic in Royal Oak to the Oakland County Community Mental Health Accounting Department in October, 1989.

**Jenny Sass** has been transferred from Water & Sewer Accounting to Water & Sewer Operations Division and is working as an Engineering Aide.

**Debbie Beck** has assumed the Clerk III duties previously assigned to Earline Shaw. Debbie began the position on April 30, 1990, at Friend of the Court.

**Tori Petway**, Support Analyst Unit, began duties as a receptionist at Friend of the Court's front desk on May 21, 1990.

## Promotions

**Bob Runyon** of Radio Communications was promoted from Communications Installer to Communications Technician in March. Congratulations ob.

Good luck to **Dennis Smith** of Radio Communications. Dennis was promoted from Communications Technician to Communications Supervisor.

**Mary Banks** was promoted to Court Clerk II for Judge Jessica R. Cooper. Mary was formerly the Court Clerk I. Congratulations Mary.

**Todd Brookens** has been promoted to Senior Sanitarian. Todd has a bachelor of science degree in environmental health from Grand Valley State and is a Registered Sanitarian in the State of Michigan. Todd has been employed by the Health Division for over four years.

**Janice Ashley** of the CSU unit of the Health Division has recently been promoted to Clerk III.

**John Walker**, Pump Maintenance Unit, Water & Sewer Operations Division, was promoted to Supervisor.

**Alan G. Drenchen** has been promoted to Supervising Sanitarian. Al has a bachelor of science degree in environmental health from Ferris State College and a master of arts degree in environmental health management and supervision from Central Michigan University. He is a Registered Sanitarian and a thirteen year veteran of the Oakland County Health Division.

**William Klockow**, Drain Commission, has been promoted to Chief Engineer, Water/Sewer.

**Glen Yrjanainen** has been appointed as Deputy Drain Commissioner as well as promoted to Chief Engineer, Drain/Lakes.

Drain Commission employees **Joseph Kozma** and **Donald Mills** have been promoted to Assistant Chief Engineers.

**Ron Frink**, Children's Village, has been promoted from Counselor to Child Welfare Worker Supervisor.

**Greg Alessi**, Children's Village, has been promoted from Recreation Specialist to Recreation Supervisor.

## In Memoriam

The Water and Sewer Operations Division expresses its sincere condolences to the family and friends of **Mansell "Bud" Corwin**. Bud died March 30, 1990. He retired in January 1986 after 28 years of service from his position as Chief of Water & Sewer Operations.

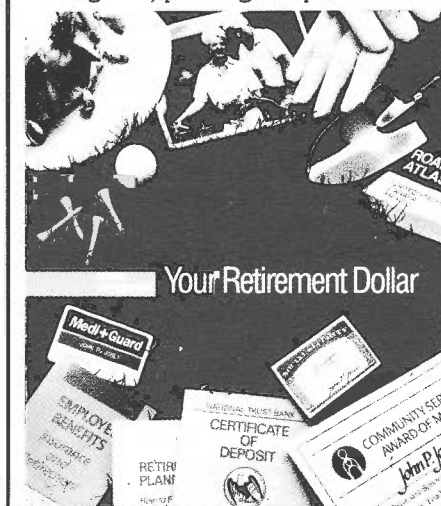
**Betty Murphy** who retired in December after 30 years of service as a Child Welfare Worker, passed away in February 1990. She will be missed by all those who knew and worked with her and all the families and children she helped. The family has requested that all memorial gift contributions be made to the Boys and Girls Club of Royal Oak.

## Planning your retirement

Ever dream about how you'd like to spend your retirement—traveling the globe, pruning the prize-winning

roses, or just plain enjoying life? Most do. But financial independence doesn't happen automatically; it requires planning. And the time to start is now! Whether you're in your twenties, thirties, forties or beyond, "Your Retirement Dollar," a new booklet from the Money Management Institute of Household International, will guide you through the various financial steps of retirement planning to help make your retirement years happy and productive.

To obtain a copy of "Your Retirement Dollar," send \$1.00 and your name and address to: Money Management Institute, Household International, 2700 Sanders Road, Prospect Heights, IL 60070.



## Risk Management and Safety update Automotive Seatbelts

U.S. Bureau of Labor Statistics concludes that automotive crashes are the #1 cause of death and injury in the workplace. Forty per cent (40%) of fatalities and injuries on-the-job occurred when employees were involved in work related auto accidents. In 1990, OSHA will propose a new regulation requiring all employees to use seatbelts on-the-job.

As for Oakland County, the use of seatbelts is required for all drivers and passengers when county vehicles are used. This policy applies, as well, to drivers and passengers who, in the course of the workday, use personal automobiles for business purposes.

**"Please Buckle Up"**

## Theater group dramatizes mental illness

The Community Education Coalition on Mental Illness presents Theater for the Understanding of People with Special Needs or Disabilities. This theater group called "The Mad Hatters," dramatizes the lives of people with developmental disabilities and mental illness, their families, and the professionals who serve them. Professionals, friends and family members are welcome.

This lively presentation will be held on Tuesday, September 11th, at 7:30 p.m.

Southfield Civic Center  
Parks & Recreational Building  
Room 115  
26000 Evergreen Road  
Southfield, Michigan

This is co-sponsored by:

American Diabetes Association, Michigan Affiliate, Inc., Oakland County Community Mental Health Services Board, Southfield Department of Human Resources, Alliance for the Mentally Ill of Michigan-Oakland County. There is no admission charge.

For more information, contact Wilma Fellman at (313) 559-5000.

## Cancelled postage stamps help third world

Several divisions in the Executive Office Building are saving their cancelled postage stamps from received mail rather than tossing them in the waste basket. Processed through a church group in Livonia, the stamps are sent to a nun in England. She sells them to collectors and the monies are distributed to third world countries. The monies pay for medicine and inoculations for poor children in needy areas.

In a few weeks, our stamps provided medical services to ten children. Please join in our efforts. Send any and all stamps, with the cancellation mark on them, to "Cultural Affairs" through the county mail. Any questions; call 858-0415.

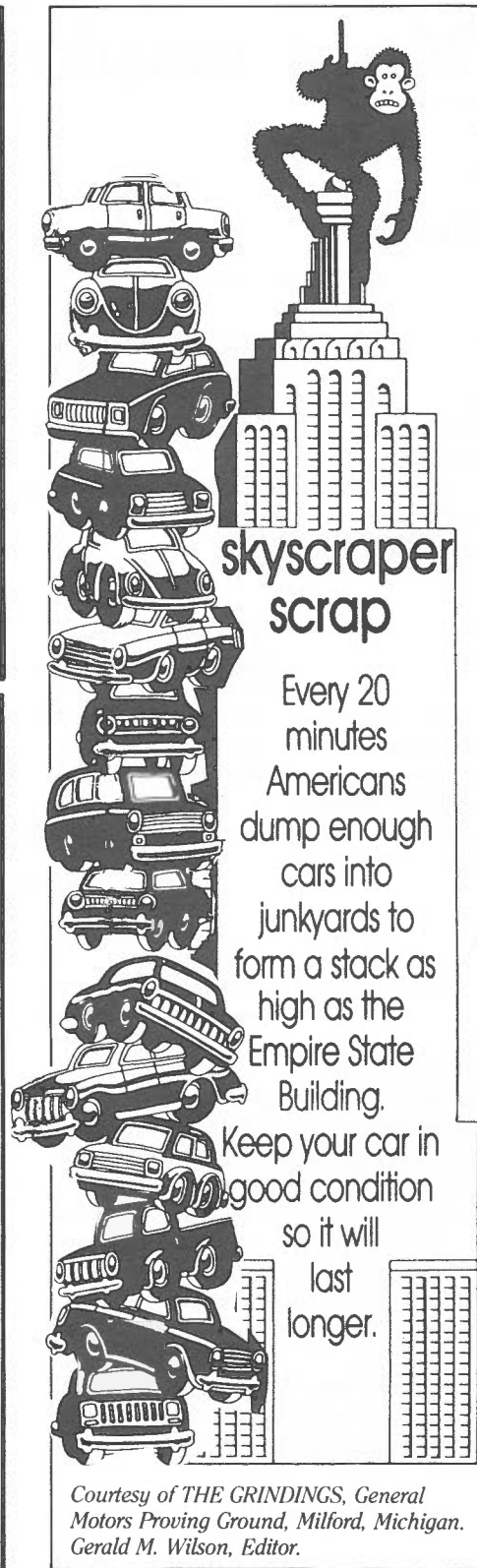
## Children's Village grows garden

Obtaining fresh vegetables during the summer is easier now than ever for Oakland County employees. It is also an opportunity to boost our own version of Junior Achievement.

The boys at Children's Village B Building, with the supervision of staff members, Mr. Weddell, Mr. Chism, and Mr. Trusty, grow one of the finest vegetable gardens in the County. "The boys do everything" says Mr. Weddell. "They grow most of the plants from seed, plant, cultivate and sell them. They do the record keeping and have used the money they earn to purchase garden equipment, fishing equipment, and fish tanks for the building. They also fund a planting and harvesting party each year for the residents in the buildings. And, of course, they retain enough to start next year's crop."

The vegetables are, for the most part, grown organically and are very reasonably priced. They have zucchini, acorn, butternut and yellow squash, as well as eggplant, cucumbers, peppers, cabbage, melons, and tomatoes. They are picked fresh each morning and taken to Administration (J) Building for sale. Please stop in and purchase some.

So often we only hear negative stories about the kids at Children's Village. Here is an opportunity for everyone to support a positive activity of the residents.



**skyscraper scrap**

Every 20 minutes Americans dump enough cars into junkyards to form a stack as high as the Empire State Building.

Keep your car in good condition so it will last longer.

*Courtesy of THE GRINDINGS, General Motors Proving Ground, Milford, Michigan. Gerald M. Wilson, Editor.*



**Daniel T. Murphy**  
County Executive



# Calendar

## September 15

"Aw, Shucks" nature program at Independence Oaks Nature Center, 1-2:30 p.m. Cost: \$1/person. Pre-registration is required; call 625-6473.

## September 18-October 9

Oakland County Parks Photo Exhibit at Madison Heights and Clawson Public Libraries

## September 22

"Sensational Seeds" nature program at Independence Oaks Nature Center, 1-2:30 p.m. Cost: \$1/person. Pre-registration is required; call 625-6473.

## September 22 & 23

Third Annual Mountain Bike Fall Classic and Trials at Addison Oaks County Park. Observed trials and cross-country race for all ages. Prize drawings and awards for racers. Spectators welcome. Call 693-2432 for details.

## September 25

"Herbal Cornucopia" nature mini-class at Independence Oaks Nature Center, 7-9 p.m. Cost: \$7/person includes all materials. Pre-registration is required; call 625-6473.

## September 28

"Applefest II" nature program at Independence Oaks Nature Center, 7-8:30 p.m. Cost: \$1/person. Pre-registration is required; call 625-6473.

## September 28

Cocker Spaniel Club Dog Show at Waterford Oaks Activity Center, 9 a.m.-5 p.m. Call 668-2644 for details.

## October 5-7

County Folk Art Show at Springfield Oaks Activities Center. More than 100 folk artisans from across the country. Friday 5-9 p.m., \$6/admission; Saturday & Sunday 10 a.m.-5 p.m., admission \$4 (children under 10, \$2). Call Betty Long, 634-4151, for information.

## October 6

"Fall Color Bus Tour" begins at Independence Oaks Nature Center, 10 a.m.-4:30 p.m. cost \$6.50/adults, \$5/child. Pre-registration is **mandatory**; call 625-6473.

## October 7

"Friends of Music" special presentation at the Cohn Amphitheater, Independence Oaks County Park, 2-3 p.m. part of the Fall Color Car Event; free with park entry fee. Pre-

registration is required; call 625-6473.

## October 7

6th Annual Fall Color Car Classic at Independence Oaks County Park. Judging and trophies in categories ranging from pre-1920 to present, "kit cars," street rods, race cars and classic commercial vehicles. Spectators welcome. Concessions, boat rentals, moonwalk and live entertainment. Call 858-0916 for more information.

## October 9-30

Oakland County Parks Photo Exhibit at Milford Township Library.

## October 13

"Fall Color Bus Tour" begins at the Independence Oaks Nature Center, 10 a.m.-4:30 p.m. Cost \$6.50/adult, \$5/child. Pre-registration is **mandatory**; call 625-6473.

## October 14

"Autumn Magic" nature program at Independence Oaks Nature Center, 1-4 p.m. Cost: \$2/person. Pre-registration is required; call 625-6473.

## October 14

Woodcarving Show at Waterford Oaks Activity Center, 10 a.m.-5 p.m. Handcarved articles on exhibit and for sale. Call 858-0913 for information.

## October 20

"Tree Tales and Trails" nature program at Independence Oaks Nature Center, 1-3 p.m. Cost: \$1/person. Pre-registration is required; call 625-6473.

## October 21

"Sandhill Crane Bus Tour" begins at Independence Oaks Nature Center, 1:30-8:30 p.m. Cost: \$7.50/person. Pre-registration is **mandatory**. Call 625-6473.

## October 27

"Nature Fears and Halloween Fables" nature program at Independence Oaks Nature Center. Several 1½-hour programs beginning at 7 p.m. Cost \$2/person. Pre-registration is **mandatory**. Call 625-6473.

## October 30-November 20

Oakland County Parks Photo Exhibit at the Wixom City Hall/Library.

## November 8

"Tuning Your Tot into Fall" nature program at Independence Oaks Nature Center, 10-11:45 a.m. Cost: \$2/tot. Pre-registration is required, call 625-6473.

## November 10

"Herb Harvest" nature program at Independence Oaks Nature Center, 1-3 p.m. Cost \$1.50/person; \$6/family. Pre-registration is required; call 625-6473.

## November 11

Antique Show at Springfield Oaks Activities Center, 10 a.m.-4 p.m. Juried antique show featuring authentic antiques from 40 exhibitors. Call 625-8133 for more information.

## November 17

"Twine a Vine" nature mini-class at Independence Oaks Nature Center, 1-3:30 p.m. Cost \$10/person includes all materials. Pre-registration required; call 625-6473.

## November 17

Doll and Teddy Bear Show at Springfield Oaks Youth Activities Center, 10 a.m.-5 p.m. 60 exhibitors feature antique and collectible teddy bears and dolls. Cost: \$3/adults; \$1/children aged 5-12. For details, call 625-8133.

## November 20-December 11

Oakland County Parks Photo Exhibit at Pontiac YWCA, on Huron Street in Pontiac.

## November 23-25

Country Folk Art Show at Springfield Oaks Activities Center. More than 100 folk artisans from across the country. Friday 5-9 p.m., \$6 admission; Saturday & Sunday 10 a.m.-5 p.m., admission \$4 (children under 10, \$2). Call Betty Long, 634-4151.

## November 30, Dec. 1 & 2

Davisburg Christmas Craft Festival at Springfield Oaks Activities Center. A Christmas Village stroll indoors to exhibitor booths decorated with 1800s store front facades. Santa, Christmas music, live nativity. Call 625-8133.

## December 1

"Pine Primer for Junior Naturalists" nature mini-class at Independence Oaks Nature Center, 10 a.m.-12:30 p.m. Cost: \$6/person includes materials. Pre-registration is required; call 625-6473.

## December 8

"Holiday Happenings" nature program at Independence Oaks Nature Center, 10 a.m.-3 p.m. Cost: Varies. Pre-registration is **mandatory**; call 625-6473.

## Youth assistance receives prestigious award

Oakland County Probate Court's Youth Assistance Program received the Creative Justice Program Award from the International Association of Justice Volunteerism. The award, given yearly by IAJV, is presented to the program that endeavors to "Improve Justice Through Citizen Action."

The honored program emphasizes volunteer activities between 1,000 volunteers and 40 staff members to prevent juvenile delinquency.

Oakland County Probate-Juvenile Court's "Early Offender Probation Program", has received the Outstanding Juvenile Court Probation Program Award from the National Council of Juvenile and Family Court Judges. This award is presented annually and recognizes the outstanding Juvenile Court probation program in the United States. The award recipient is selected by a panel of Juvenile and Family Court Judges from courts throughout the country.

The award winning "Early Offender Program" began in 1985.

The program was designed in response to research performed by the Court's Psychological Clinic. That research indicated that youngsters involved in our juvenile court system at age 13 years or younger, with a history of two or more police contacts, were at 100% risk of committing a new offense. To meet the needs of those youth, and their families, and effectively reduce recidivism the "Early Offender Program" was developed.

Five years of experience has demonstrated that this intensive probation program works. The program offers total family intervention, a team approach to individual treatment planning, with intensive seven day a week monitoring of the child and family by court staff.

The individual involved in the program, in addition to going to school, has a job, an intern volunteer, makes restitution, does community service, receives immediate consequences for negative behavior and is rewarded for good behavior.

## Employees get NACo awards

The following employees received NACO awards:

**Don Bailey**, Manager of Equalization, Department of Management & Budget, received a NACo award in the category of computerization for the program of Real Property On-Line Appraisal System.

**Robert Conaway**, executive director of Oakland Livingston Human Service Agency, Department of Institutional and Human Services, received his NACo award in the category of human services for the program of Human Service Resource Room.

**Dr. Thomas Gordon**, manager of Health, Department of Institutional and Human Services, was recognized in his category of Health. The program was AIDS Prevention and Control.

**Joseph Hylla**, chief of Purchasing, Department of Management & Budget, received an award in the category of County Administration & Management for the program of Intergovernmental Cooperative Purchasing.

**Debra McAleer**, probation officer supervisor in the District Courts, Department of Public Services, received her award in the category of Criminal Justice for the program of Court Community Service Garden Project.

**Sandra McKay**, manager of Reimbursement, Department of Management & Budget, was recognized for her category of Juvenile Justice for Traffic and Probation Service Fee Program.

**Jeffrey Pardee**, manager of Budget, Department of Management & Budget, received an award for the category of County Administration and Management for the program of the three Dimensional Matrix/Menu-Driven Budget System.

**Michaele Worrell**, manager of Children's Village, Department of Institutional & Human Services was awarded a NACo award for the category of Human Services for the Campus Based Youth Correctional Center: Truancy Reduction Project.

Congratulations to all the above outstanding employees of Oakland County.

## Credit union offers insured funds

by **Allan K. McMorris**  
*Manager, Credit Union*

One of the things that makes Credit Unions different from other financial institutions is their straight forwardness. Long before the "Truth In Lending" law requiring full disclosure of loan interest rate costs to borrowers, our members were receiving these facts as a general policy of doing business. The law compelled finance companies, banks and others to spell out costs to the borrower, and it's a fair requirement. The point is, Credit Unions did not need to be told to be forthright and honest. It has been a matter of policy since "day one".

Now, the Credit Union industry is being compared to the savings and loans before they collapsed as an industry.

The comparisons are not using full disclosure, because the media is being given only partial information, with others consciously omitted.

For example, any comparison of savings insurance should take into consideration the strength of the insurance fund involved. The safety and stability of a depositor's funds is insured, but by what and by whom? In the case of S & Ls, the FISLIC was totally inadequate to cover losses, and tax payers are being asked to make up for the losses.

Credit Union members' savings are insured by the strongest fund of its kind in the U.S.A., and taxpayer help is not needed to cover the few business failures Credit Unions have experienced nationally. The National Credit Union Share Insurance Fund is comprised entirely of Credit Union money. There is no taxpayer involvement. This is just one fact missing from much of the media reporting.

It is important to know that Credit Unions stand for full disclosure.

# The Zebra's are coming...

## Check them out in the Reference Library

On August 15, 1990 the Reference Library went "on-line" with our automated circulation system. This means that you will need a bar coded library card in order to check out materials. Since this automated system is part of the operations of the Wayne Oakland Library Federation (WOLF), if you have a card from your local public library that is a member of WOLF, **you may use that card at the Reference Library.** If you live in an area not served by a WOLF member library, we will issue you a special card to use at the Reference Library.

As a result of going on-line, all magazines (except current issues of weeklies) will circulate for one week. You should also note that overdue notices will now be generated by the WOLF Computer Center in Wayne on a specific schedule. We know that our patrons never intentionally keep materials overdue, but if you should-

accidentally, of course - you will receive a computer generated notice from WOLF.

The best news is that going on-line will simplify the circulation of materials freeing the staff to spend more time assisting you in finding what you need!

Within the next several months we will also be adding a Public Access Terminal (PAC) in the Library. Eventually all of our holdings will be listed on the system, thus closing the card catalog, which requires a great deal of staff time to maintain. In addition to our holdings, the PAC will list the holdings of the 60+ public libraries who are members of WOLF. The system is user friendly and will allow you to access this information by title, author, or subject.

We're excited about being on-line and encourage you to stop by the Reference Library and check out this new development!

For Fun and  
Adventure  
Get a  
Library Card



American Library Association

## Don't park there...Tickets are plentiful

by Jane Oswalt

Have you received a parking ticket lately on the county complex? If you haven't you're lucky because the Sheriff's Department is starting to tighten up the complex control unit.

The Sheriff's Department has issued up to 500 violations in one month, according to Captain Carl Matheny. Many tickets have been issued to county employees. County employees, as well as others, will be issued parking tickets if parked in the following areas:

- No parking zones
- Fire lanes
- Parking a car in a motorcycle space
- Handicapped spaces without a permit

All parking tickets are \$15 if paid within ten days to the Pontiac District Court on Saginaw Street. The fee doubles after ten days. There's a \$50 ticket for parking in a handicapped zone if neither you or your passenger are handicapped. This may also double after ten days. So if you receive a ticket

be sure to pay it within ten days.

The Board of Commissioners has asked the Sheriff's Department to patrol their parking lot and issue tickets to anyone who is illegally parked, especially during the board meetings. **Cars can be towed if illegally parked.** If a car is towed it costs the owner \$50.

The Credit Union now has new signs posted for no parking, fire lanes, and a stop sign by the drive through teller lane. Those who do not obey the signs will be issued tickets.

There will be no parking in the driveway between the Credit Union and the Boy Scouts Building. Parking is permitted in the Boy Scouts lot and behind the Credit Union. Many believe these lots are only for employees, but in fact, they are public parking lots.

The parking lot by Friend of the Court is in the process of being remarked. This should be helpful to county employees.

Since Wednesday is motion day at the courthouse parking becomes a real problem. There are plenty of parking spaces although you might have to walk some distance to your destination.

Parking tickets can be appealed but the reason must be better than the lament of "there was no place to park." You can call Dispatch, 858-4950, if you have any questions, lock your keys in your car or have car trouble. In case of emergency call 9-1-1.

### Deadline Date

The deadline for submitting articles, announcements, reminders, etc. for the December issue of **The Telegraph** is October 31. Please forward any submissions to:

**The Telegraph**  
c/o Public Information  
E.O.B.

## Reflections from the bench...

After four years as a District Court Judge and many years as a Circuit Court trial lawyer, I looked forward to "coming home" as a newly elected Circuit Judge. Now, more than one year later, I write to share my impressions of that first year.

Circuit Judges deal with a diversity of matters - from murder to divorce to civil cases. This variety makes the job both interesting and incredibly challenging. We are constantly learning new matters and growing in our knowledge of the law.

Over the past few years, the criminal docket has steadily grown. During the first year, I dealt with more than six hundred criminal cases. Sadly, the great bulk of these was drug related. The drug "epidemic" is causing a constant escalation in crime with a corresponding challenge to the system to deal with the problem. In reality, it will take major efforts by all segments of society, not just the courts, to deal with this issue.

The overall Circuit Court docket is tremendous. Last year I had over two thousand cases assigned to my

caseload alone. This volume creates a constant pressure to timely dispose of cases while trying to afford each litigant individualized attention. Although exhausting at times, the "people" part of the job makes it worthwhile.

Family law matters compose close to forty percent of the total docket and often present emotionally charged situations. Deciding which parent an equally loved child will live with requires much thought and tremendous involvement. This process includes talking with kids and trying to determine what is in their long-term best interests. Once the decision is made, however, it often feels that you've helped lift the weight of the world from little shoulders.

To help divorcing parents help their kids we have started the SMILE program. SMILE stands for Start Making It Liveable for Everyone. Each couple is invited to attend a two-hour session on how divorce affects children and provides information and tips to help parents help their children through the process. In the name of the children, we ask each parent to



Judge Edward Sosnick

understand that although they are divorcing each other, they are not divorcing their children.

Civil trials often involve complicated issues with hundreds of thousands of dollars at stake. The lawyers spend many hours in preparation and try with all their might to represent their clients.

Lawyers receive a great deal of negative press, but anyone visiting a hotly contested civil trial would realize how competent and dedicated most lawyers are about their work.

During my first year as a Circuit Court Judge, I have experienced many emotions, from total frustration to incredible joy. It can also be a very lonely job. I'm in a position to help people help themselves with the resultant satisfaction when that occurs. I look forward to coming to work each day and hope to have that feeling for many years to come.


## How's Your Vision?

One in every 20 preschool-age children and more than 10 million adults have vision problems that, if left undetected and untreated, could lead to severe vision loss and, in some cases, blindness. The National Society to Prevent Blindness invites you to use their Family Home Test Kit to help detect vision problems early. If you suspect a problem, get professional eye care immediately.

Test kits are available free from the National Society to Prevent Blindness, 500 East Remington Road, Schaumburg, IL 60173.

*How's  
Your  
Vision?*  
Family Home  
Eye Test



 National Society to Prevent Blindness

## Take your best shot

Back by popular demand...it's the return of the Oakland County Employee Photo Show.

The revived annual event will be held Feb. 3 - March 14, 1991 at the County Galleria and promises to be an exciting exhibit.

Photos must be submitted by Feb. 1, 1991 and must be new work by county employees or their families. Entries must also be mounted and framed.

For more information and Photo Show rules, call David Van de Grift at 858-0538.