

TELEGRAPH

VOLUME I ISSUE III

AUGUST 1993

BUSINESS ROUNDTABLE SWINGS INTO HIGH GEAR

Wednesday July 16, 1993 marked the day Oakland County embarked on a new, innovative approach to promote economic development. The 125 members of County Executive L. Brooks Patterson's Business Roundtable met as a group for the first time in the auditorium of the MSU Management Center in Troy.

Some of the heavy hitters in the Oakland County business community were in attendance, including Eric Middlestadt, head of Fanuc Robotics; Terrance Adderly, Chief Executive Officer of Kelly Services; David Sowerby, formerly an economist with Comerica Bank and now Chief Economist at Beacon Investment Company in Ann Arbor; and Anthony Franco, Chairman and CEO of Anthony Franco, Incorporated.



Mr. Patterson posing for a picture with Business Roundtable co-chairs Robert Stempel and Dr. Patsy Fulton following the first meeting of the 125 member Business Roundtable at the MSU Management Center in Troy.

In his remarks, Mr. Patterson gave assurances that the Business Roundtable would not be just another blue ribbon committee turning out studies and reports no one will ever read.

"I'm not about to take the time and talent here...and merely develop another report that is destined to sit on a shelf somewhere and collect dust," emphasized Mr. Patterson.

In addition to Mr. Patterson, there were other speakers, such as Community & Economic Development Director Ken Rogers, who outlined what he considered the goals and objectives of the Business Roundtable. Community Development Manager Dick Southern briefly summarized the huge statistical

SEE ROUNDTABLE / P-5

ETHICS CODE IMPLEMENTED... "Public Employment is a Public Trust"

A new chapter in the history of Oakland County government was written on June 14, 1993 when County Executive L. Brooks Patterson unveiled a comprehensive Code of Ethics by which he and his eighteen appointees will abide. It's the first ever policy governing the conduct of officials in the Executive Branch of county government.

"My goal in doing this was to send a message to the public that we in government intend to live by a code of conduct that sets us apart from the negative perception the public has of some politicians," said Mr. Patterson in opening a news conference where he outlined specifics of his Ethics Code.

The seven page policy prohibits the County Executive and his appointees from such things as:

- *Using their position for personal gain
- *Participating in the hiring of immediate family members for county employment
- *Using their office to secure publicly owned property for themselves

*Disclosing confidential information or using same for his/her own economic benefit

*Holding financial interests that conflict with the performance of their duties

*Soliciting gifts from individuals or firms that do business with Oakland County

*Coercing any county officer or employee to make or refrain from making any political contribution.

Mr. Patterson, in response to a reporter's question concerning how the policy would be enforced, said when a violation is brought to his attention, if it's a criminal act, the matter would be turned over to the Prosecutor's Office for investigation. When asked about what penalties are in place for violations that are less than criminal acts, Mr. Patterson said the guilty party could face anything from disciplinary action to outright dismissal.

"If it's an egregious violation of the code -- for instance an individual who has abused their position for personal gain -- I would frown on that most se-

SEE ETHICS / P-8

PATTERSON / *Person to Person*

Seems hard to believe, but the summer is quickly slipping away from us. There's nothing we can do to prevent those hazy, lazy days from ending, but at least we can give summer a rousing farewell salute.

Just in case you haven't heard yet, Sunday August 29 has been designated as OAKLAND COUNTY DAY at the Michigan State Fair. That means all Oakland County employees and their families will get in FREE. We're also throwing in a complimentary lunch of hot dogs, potato salad, chips and pop which will be served in the Governor's tent located near the VA Memorial. There will be enough food for about one thousand people, and it will be dished out on a first come, first served basis between 1 p.m. and 3 p.m.

Tickets are being distributed to each department which will then make sure every employee gets as many tickets as he/she needs. Maps will also be provided to make getting around at the Fair a little easier. You may enter the Fairgrounds through any gate, and your tickets will get you in free anytime between 10 a.m. and 10 p.m. on the 29th.

The warmth of summer will soon give way to the cool days and nights of autumn, so as they say -- "Let's make hay while the sun shines." Grab your family, and join me and your fellow workers on Sunday August 29 for a great day of fun at the Michigan State Fair.



L. Brooks Patterson
Oakland County Executive

A handwritten signature in cursive script that reads "L. Brooks Patterson".

Oakland County Walks Away With WalkAmerica Honors

It's been a few months since we all braved rain, wind and cold to participate in WalkAmerica -- the March of Dimes campaign to eliminate birth defects. But we're just now beginning to learn how well Oakland County did as a first-time entrant.

The final numbers show Oakland County fielded a team of 583 walkers and raised a total of \$51,007.12 in the fight for healthier babies. The big

news is that out of 100 new teams competing in the event, Oakland County captured FIRST PLACE honors. In addition, we placed fourth overall, right behind such corporate giants as Chrysler, EDS and K Mart.

In our challenge with Los Angeles County, we came out on the short end of the stick -- at least on paper. They fielded 605 walkers

and raised \$70,760 for the March of Dimes. But when the percentage of each county's employees participating in the walk is factored in, Oakland County won hands down.

Los Angeles County has more than 30,000 employees compared to Oakland County's 4,100!!!

Wait until next year L.A. County! Oakland County will most assuredly 'clean your clock'.

OAKLAND COUNTY TAKES CENTER STAGE BY WINNING SIX NATIONAL AWARDS

Oakland County was presented with six awards recently by the National Association of Counties at its annual meeting in Chicago.

The 1993 N.A.C.O. Achievement Awards went to:

- *Oakland Job Training 2000 Center Project
- *Regional Computer Aided Dispatch System
- *Health Division Groundwater Protection Strategy
- *Children's Village Athletic Field Fund-Raising Project
- *Community Mental Health Clubhouse Program
- *Electronic Document Imaging

This year Oakland County was among 181 counties (out of some 3,000 nationally) from 30 states recognized by the National Association of Counties for developing and implementing effective county government programs.



Oakland County employees who attended the WalkAmerica Team Walk Award Ceremony on June 24, 1993 in Harbortown. (left to right) Debbie Lucas, Probate Court; Zachary Damon, March of Dimes Goodwill Ambassador holding one of the two plaques awarded to Oakland County; Sharon Laajala, Treasurers Office; Paul Funk, Director of Computer Services and Sheryl Burton, Treasurers Office.

OAKLAND COUNTY EMPLOYEES HONORED FOR THEIR YEARS OF DEDICATED SERVICE

The 11th Annual Retirement & Service Award Program was held on June 18, 1993 at the Deer Lake Racquet Club. In 1982, the County Executive and the Personnel Department developed the first in-house Retirement & Service Award Program to recognize employees who had made a career of public service. Approximately 200 people were welcomed to the 1993 program by C. Vincent Luzzi, Director of Personnel. County Ex-

Charles Lester, Jr., Fred Millard and John Sturdevant-Facilities Maintenance & Operations; Marylee Doyle, Faye Nebel and Doris Schuchter-Health; Mattie Ingram-Medical Care Facility; Kenneth Vinstra-Personnel; Robert Coyle, Susan Gorney, Marilyn Hebert and Gary Sabourin-Probate Court; Cynthia Nelson-Prosecuting Attorney; Donald Gilbert, Jr., Charles Huggins, Henry Klock, Donald McLaughlin, Franklin Mouser, Walter

Managers presented plaques to recent retirees and employees who have been a part of county service for 20 years or more. Aldyn Carnell, recent retiree from Animal Control, was presented a plaque for 40 years of service in addition to a retirement plaque. Receiving a plaque for 35 years of service were Donna Himmelspach-Accounting; Ron Polley-recent retiree from Auditing; Carolyn White-Per-

right - Oakland County Executive L. Brooks Patterson presenting a gold watch to Mattie Ingram, Medical Care Facility, for her 25 years of service to Oakland County.



below - On July 12, 1993 Public Services Director Mike Zehnder (far right) presented service award plaques to three Veterans Services Division employees. From right to left the recipients are Jack Becher, 15 years; Tom Holmes, 20 years and Bob Kohnert, 30 years. At the far left is Carl Pardon, Manager of Veterans Services.



above - Oakland County Drain Commissioner George Kuhn presenting a 30 year plaque to Fran Young.

right - Judy Cunningham (right), Circuit Court Administrator, awarding a 20 year plaque to Porferia Mellado.



above - Dr. William Caddell, Deputy Clerk-Register of Deeds, presenting a retirement plaque to Becky Wischman.

photos by Jack Smith

Executive L. Brooks Patterson congratulated all award recipients and along with Deputy County Executives John Grubba and Doug Williams presented gold watches to those employees who had completed 25 years of service with Oakland County. Receiving gold watches were K. Robert Green-Accounting; Kenneth Patterson-Aviation & Transportation; Ruth Ann Hall-Circuit Court; Janis Smith-Community Mental Health; Richard Pinner-Computer Services; Patrick Campbell-Corporation Counsel; The Honorable Gerald McNally-52/2 District Court; James Deacon,

Riley and Harold Squires-Sheriff; William Peters-Support Services; and John Walker-Water & Sewage Operations. Not in attendance at the program but receiving gold watches this year were Nancy Fitzpatrick-Accounting; Randall Matkin-Circuit Court; Donald Lee-Computer Services; Neil LaForm-Drain; Richard Leroy-Friend of the Court; Dorris Gaines-Health; Raymond Sharp-Probate Court; and Allen Webb and Charles Williams-Sheriff.

Department Heads and Division

sonnel; and on behalf of Undersheriff Billy Nolin, Lt. W. Barnett Jones accepted a 35 year plaque presented by Mr. Patterson. Other employees with 35 years of service not in attendance at the program include retirees William McKinney and Alfred Wright, Jr.-Facilities Maintenance & Operations. Employees recognized for 30 years of service at the program were James Bradley-Children's Village; Jack Hayes-Corporation Counsel; and Frances Young-Drain. Also, Jay Staup, Jr.-Drain; Judith Law-Surprenant-Probate Court; and re-

CARMEN TALBOT PROFILE

Walking the hallowed halls of the Executive Office Building these days is a woman who has risen through the ranks to become Brooks Patterson's State Government Liaison.

Carmen Talbot wears her new job like a perfect fitting pair of shoes. She's comfortable in her role as the legislative lobbyist for Mr. Patterson, and early returns indicate she's very good at it.

For example, Talbot recently received a congratulatory letter from Brent Bair, Managing Director of the Road Commission for Oakland County, praising her efforts in helping shepherd a bill through the legislative maze that will bring \$11.5 million to Oakland County over the next five years.

Prior to being appointed to a position in county government, Talbot served four years as Mr. Patterson's personal secretary during his brief stint in private law practice. She also headed the Transition Team following Mr. Patterson's election last November.

Talbot is not new to the rough and tumble world of politics. She is -- in the nicest sense of the phrase -- a "political animal." From 1984 until 1992, Talbot was a Highland Township trustee, and she also spent three years as secretary for the Oakland County Republican Party.

In her office on the second floor of the EOB, pictures of her with former President George Bush, personally signed by him, adorn one wall. She worked closely with Mr. Patterson on Bush's campaign in Michigan from 1986 until his election in November of 1988. Talbot had the opportunity to be with the former President three or four times during his campaign swings through this part of the state.

"He was just like a grandpa," said Talbot responding to a question about her impression of Bush. "The President is very much like the guy next



Carmen Talbot
State Government Liaison

door, down to earth and homey, as is Barbara Bush. They are two people you would like to have for grandparents."

Talbot said it was a real surprise when Mr. Patterson asked her about a year and a half ago if she would be interested in being his State Government Liaison. At first she had her doubts.

"I didn't really know what the job entailed or if I could handle it," admitted Talbot. "But with my political background I knew a lot of the legislators already, so it felt pretty comfortable."

So what is a State Government Liaison, and what are the duties and responsibilities?

"My associates don't really know what I do, and even Brooks questions what I do," said Talbot. "My job is to act as Oakland County's representative in Lansing. My goal is to bring the Oakland County lawmakers together to vote as a group on issues. That way we will have a powerful voice if we can get them to vote as one Republican or one Democrat for Oakland County."

When it comes to her job as the liaison between the State Legisla-

ture and Oakland County, Talbot is all business. But she also has a playful side -- tinged with devilishness. Like when I asked her to talk a little bit about her personal life.

"You mean the ten illegitimate children I have?," she asked with that sheepish little grin on her face and twinkle in her eye. "Is that the kind of stuff you want to know?"

While many people consider a night out on the town to be the epitome of a great evening, not so for the independent minded Talbot. She prefers a quiet evening at home.

"A fun evening for me is sitting home watching TV and eating popcorn," said Talbot. "It's a rare occasion when I get to do that, but it's something I really enjoy."

In terms of hobbies, Talbot loves jigsaw puzzles (really any kind of puzzles), traveling, reading or going up north to her cottage where she can just kick back and relax.

Her favorite "pigout" food is spaghetti which she said she could eat three times a day, seven days a week. The last good movie she saw was The Firm, starring Tom Cruise. Her taste in music leans toward popular music.

Carmen Talbot probably knows Brooks Patterson as well or even better than most of the other members of the team. So in wrapping up this article, I asked her to relate something about Mr. Patterson the average guy on the street doesn't know.

"Brooks Patterson is just a big teddy bear," said Talbot in that little girl voice she sometimes uses when she's being mischievous. "He comes off as Mr. Tough Guy, and the news media portrays him that way. But he isn't that way at all. He's very compassionate, and the average person doesn't know that. They never get to see that side of him, which is really too bad."

Lessons From Geese

FACT: The geese flying in formation honk to encourage those up front to keep up their speed.

LESSON: We need to make sure our honking is encouraging. In groups where there is encouragement (to stand by one's heart or core values and encourage the heart and core of others) is the quality of honking we seek.

EMPLOYEE FITNESS DAY - A SUCCESS!!

The weather cooperated as the sun shone and temperatures reached the mid-60's for this year's celebration of National Employee Health and Fitness Day held on May 19 at the Health Division's Health Annex Building.

Approximately 200 employees attended the lunch-time celebration and took advantage of activities like free roller skating, roller blading, hi-striker contest and an aerobic dance demonstration. The program also included an opportunity to receive a free blood pressure reading, body fat analysis, upper body massage and sign up for C.H.A.R.G.E. Stress Management or Smoking Cessation classes.



Just a few of the employees who took time out of their busy work schedules to participate in Employee Fitness Day outside the Health Annex Building.

A new attraction to this year's festivities was a free raffle drawing for those attending. The lucky winners were:

Sharon Bazner - Gift certificate to Ruby Tuesday
Denise Dimeck - Gift certificate to Ruby Tuesday
Susie Mayberry - Free wallyball session
Paul Gulewich - Bicycle helmet
Sheryl Donnelly, Geraldine Rickers, Carol Travis, and Ruth Wagner all won Super-Pro jump ropes.

CONGRATULATIONS!

For further information about future C.H.A.R.G.E. events and programs, call:

Mary Agles Carley - 858-5108
Kathleen Altman - 858-1107

ROUNDTABLE, cont'd

analysis of the business climate in Oakland County, which he and his staff spent hours putting together. The Roundtable's two co-chairs, former General Motors Chairman Robert Stempel and Oakland Community College Chancellor Dr. Patsy Fulton, also addressed the group and commented on their vision for the Roundtable.

Most of the Roundtable's work will occur in 12 committees, each charged with submitting five proposals to Mr. Patterson for improving and expanding business activity in Oakland County. Those proposals are due in January 1995, with Mr. Patterson and his co-chairs to respond to them by June of 1995.

THE VIEW FROM HERE

John Donne once wrote: "No man is an island..." He was right. We need other people in order to lead productive and happy lives. No one can make it very far or for very long as a loner -- unless maybe you're a hermit.

I'm blessed because of the many fine people with whom I work. Some of them are right down the hall from my office in Word Processing. There's Kathy Taylor, Lee Ann Ciecko, Mary Craig and Bob Forrest. As a group they pump out a great deal of work. As individuals each has made my job here infinitely easier and more enjoyable. I have called on them often to help me out, many times in a pinch, and they have always responded in a quick, efficient and friendly manner.

While Kathy, Lee Ann and Mary are vital cogs in the machine we call county government, Bob Forrest is their fearless leader and the guy who calls the shots. He's also the person I want to single out this time around for special praise. Being the low profile kind of guy he is Bob won't like that, but I'm going to do it anyway. Although I write most of what appears in the Telegraph, Bob is the talented graphic artist who lays out the newsletter.

So, if the Telegraph is more visually appealing than before (I think it is!!!), you can thank Bob for that. At the outset, I gave Bob my vision of how I thought the Telegraph should look then basically left it up to him to make it work. And he did. By working his magic with typefaces, color and design, Bob transformed the Telegraph into a much improved publication which is easy on the eyes.

I just thought it was important to publicly say thanks to Bob for helping make the Telegraph a newsletter in which we can all take pride. It's a great group over there in Word Processing, and we're lucky to have each and everyone of them on our team.



Bob Dustman
Public Information Officer



11 Casual Day totals
\$7,833.05

Employee Suggestion Program
168 Suggestions

Things You Should Know About Employee Benefits

The Employee Benefits Unit is located in the Employee Relations Division of the Personnel Department, Room 108, of the Executive Office Building. The Employee Benefits Unit came into being as an official function of Personnel in 1987. The five members of the unit are responsible for administering health, dental and vision coverage as well as life insurance and the short and long term disability programs. In addition, the unit is also responsible for unemployment compensation and portions of the deferred compensation program.

There are approximately 3,600 employees eligible for benefits. Approximately 2,900 are covered by the Blue Cross/Blue Shield traditional and Blue Preferred plans, the remaining number are covered under one of the two health maintenance organizations offered by Oakland County: Blue Care Network and Health Alliance Plan. It is important that employees promptly (within 30 days of the event) report any changes in coverage (births, marriages, divorces) to the Employee Benefits Unit so coverage can be updated. In addition, employees on leave without pay will want to contact Employee Benefits to make arrangements to ensure benefits remain in force.

An important part of the Benefits Unit's duties is to assist employees with routine questions as well as with more difficult billing and claims problems. If you have been trying to get a billing or claim problem resolved and have had no success, contact the Employee Benefits Unit. In many cases, the Benefits Unit has had experience with similar problems and can provide guidance or even make some contacts when necessary.

Ever since the establishment of the current short and long term disability program in December of 1985, the responsibility for its administration has been in the Employee Relations Division. Approximately 400 disability claims were processed in 1992. You are reminded that it is very important that disability request forms be submitted in a timely manner (within 21 days of the first day off) and that all doctor's notes and related information also be provided in a timely manner. It is also important that you keep your department updated as to your current disability status.

Two other areas of responsibility that typically have a lower volume of activity, but are no less important, are the unit's deferred compensation and life insurance activities. Those wishing information about enrolling in the deferred compensation program or who are about to separate or retire and need to make a decision on the distribution of their deferred compensation account, can contact the Employee Benefits Unit for information



Members of the Employee Benefit Unit are (left to right) Karen Hall, Judy Fandale, Debra Myers, Dean Shackelford and Angie Broegman.

and forms. In addition, if you wish to change beneficiaries on your life insurance or if you have other life insurance questions, contact the Benefits Unit.

One final note: The total cost of all benefits continues to increase. Health care alone is budgeted at a little over \$15 million for 1993. It is important that all county employees use the coverage wisely.

If you have any questions about the eligibility, coverage, claims or procedures related

to your benefits, please direct your questions to the Employee Benefits Unit. We are pleased to be of assistance.

Karen Hall - Blue Cross/Blue Shield Health, Dental 858-5205 & Vision Coverage & Blue Preferred Plan

Debra Myers - Blue Care Network, Health Alliance Plan 858-0545 & Life Insurance Coverage

Judy Fandale - Short & Long Term Disability, Deferred 858-5215 Compensation.

Tina Ramey - Employee Relations Division Secretary, 858-1844 Administers COBRA (health care continuation) Program for Employee Benefits

Angie Broegman - Receptionist, Benefits Support Unit 858-0465

Dean Shackelford - Benefits Supervisor. 858-5212

Helene Moons: A DOER

Helene Moons, Personnel Division Analyst, is not one to sit on the sidelines and watch the parade of life pass her by. More often than not, she is out in front leading the parade. Much of her time away from work is spent in a variety of projects. For example, she is President-elect of the Detroit Professional Chapter of Women in Communications, a 12,000 member national multi-media organization based in Washington D.C.

Helene is also on the Planning Committee of the Child Abuse and Neglect Council of Oakland County. Wait there's more!!! Wayne State University President David Adamany recently appointed her to serve a three-year term as a member of the WDET-FM Public Radio Community Advisory Board. Her term begins on August 1, 1993 and expires on July 31, 1996.

Then in her spare time, Helene offers her services to the blind as a reader for the Detroit Radio Information Service.

JEAN CHAMBERLAIN PROFILE

Jean Chamberlain is a doer and not the kind of person who sits around and waits for opportunity to knock - she makes her own breaks. An example of her "in your face" approach to life is how she snared the job as Brooks Patterson's South Oakland Liaison.

During his campaign for County Executive, Mr. Patterson announced at a news conference held in the Royal Oak Music Theatre, which was being renovated at the time, that he wanted to establish a new position in county government, one that would address the needs of communities in the south end of Oakland County. After describing the type of person he would like to head such an effort, Chamberlain -- then the Executive Director of the Royal Oak/Oak Park Chambers of Commerce -- walked up to Mr. Patterson following the news conference and told him, "I think you're talking about me." As they say, the rest is history. Chamberlain was appointed South Oakland Liaison in December, and she received confirmation from the Board of Commissioners in March.

"This job has been everything I thought it would be and more," said Chamberlain. "Over the years I've had occasion to work with Oakland County government and even talked with (former Oakland County Executive) Dan Murphy about having some kind of presence in the south end."

Chamberlain said she was surprised to learn that many municipalities go to the state for services that are available at the county level. In her opinion, the county hasn't done a good enough job of educating local units of government as to what help



Jean Chamberlain
South Oakland Liaison

the county can provide.

One way Chamberlain said she'll know if she's being effective is if more south Oakland County communities begin using county services on a more regular basis. Down the road 10 to 15 years, Chamberlain would like to see the county have a building in the south end which provides the same services available at the main complex in Pontiac.

"It doesn't mean government has to grow larger," emphasized Chamberlain. "It just means we'll have to put to use the technology that's already available in order to serve the taxpayers in a more efficient manner, so they receive the biggest bang for their buck."

When Chamberlain is not behind her desk in the Executive Office Building or out schmoozing local officials, chances are you'll find her on the tennis court. A self-admitted "tennis bum" when she was between jobs, Chamberlain would be smashing serves over the net seven days a week if she could. But the press of government business limits her game to only about once a week now.

Her favorite kind of evening includes a stop at the Lindel AC in Detroit for a hamburger before a Red Wings game and then an Irish coffee at the Rhinoceros afterward and home by 1:00 a.m.

The birth of her children ranks among the best moments of her life, while watching her parents age and die count as the very low point. Chamberlain's life, like most people's, has not been without its share of deep pain. About thirty years ago, Jean's three month old daughter died. Chamberlain said as the eternal optimist, she thought her daughter would pull through.

"A very realistic husband who was strong and two sons who needed me got me through it," remembers Chamberlain. "Even now, after all these years, I still think of her quite often; especially on her birthday."

But in spite of the ups and downs, Chamberlain said she's had a great life and lots of fun. That's why she tells her children not to feel sorry for her when she's gone because if it all ended today, she could say she lived life to the max.

"If I could sit down and talk to anyone, it would probably be Michelangelo," responded Chamberlain when asked with whom she would like to have a conversation. "But don't ask me why, I just love art and artists and find them very interesting. On the other hand, I like people in general and can usually find something interesting about everybody."

When asked how she would like to be remembered, Chamberlain responded, "As someone who made a difference in anything she did."

SERVICE, con'td

three Robert Kohnert-Veteran's Services attained 30 years of service with Oakland County in 1992/1993.

Receiving 20 year service award plaques were Ellen Cooper and Marlene White-Accounting; Gerald Sebrowski-Children's Village; Carolyn Chavez and Porferia Mellado-Circuit Court; Marguerite Calkin, Mary Jo Hammond, and Suzanne Payne-Clerk/Register; Oakley Mitchell-Community Development; Debra Martin and Carol Metrick-Computer Services; Douglas Williams, County Executive Office; Robert Fredericks, Michael Hughson, and George Kuhn-Drain; Douglas

MacFarlane and Edwin Smith-Equalization; Altan Hansen and Alexander Skoczylas-Facilities Engineering; Steven Schell, Steve Sendek, and John Wright-Facilities Maintenance & Operations; David Slade and Kathy Wei-Health; Lora Bozman, Earnest Henry, and Shirla Kugler-Medical Care Facility; John Kipke-Parks & Recreation; Mary Jo Leutheuser-Planning; Linda Freeland, Mary Gohl, and Linda Hudson-Probate Court; Cheryl VanHorn-Purchasing; Louise Glaspie and Linda Spiekerman-Reimbursement; Alice Kirksey, Patrick Miles, Joseph Nadison, and Gordon Wyrick-Sheriff; and Alice Eriksen-Treasurer.

verely," said Mr. Patterson. "If I saw it as a major violation, then that person would be fired."

Mr. Patterson said he knows politicians are not held in high esteem by the general public which is why, when he returned to government service, he wanted to set an example that the men and women in his administration would conduct themselves above public expectations.

"This policy won't convince all the skeptics we're sincere in this effort," noted Mr. Patterson. "But some people might at least think what we're doing is a good idea. It shows we've asked for and willingly received a fairly tough standard of conduct by which we will live. I think it says a lot about what we're trying to do."

The Ethics Code was drafted without Mr. Patterson's input, either directly or indirectly, because he didn't feel that would be appropriate. The eleven member Ethics Committee, co-chaired by Oakland County Republican Party Chairman Jim Alexander and Oakland County Circuit Court Judge Hilda Gage, will remain intact and be available to meet with Mr. Patterson for the purpose of providing informal advisory opinions dealing with the Ethics Code.

Mr. Patterson has distributed copies of the new policy to the other units of county government, including the Sheriff, Prosecutor, Clerk, Drain Commissioner and Treasurer, which they are free to use or modify. So far only the Drain Commissioner's Office has decided to implement the policy for its employees.

OAKLAND COUNTY PROBATE COURT EMPLOYEE OF THE YEAR



Jill Koney Daly

The Oakland County Probate Court has named Jill Koney Daly as the 1993 Employee of the Year.

Jill is the tenth recipient of this award, presented to her by Oakland County Probate Judges Honorable Barry M. Grant, Honorable Eugene Arthur Moore, Honorable Sandra G. Silver, and Honorable Joan E. Young at the July 16 General Staff Meeting. Nominations for the award are made by employees based on the staff's quality of service to the public and court system, competency and efficiency of overall performance. The selection committee rated Jill first out of 18 nominees.

Jill is an attorney assigned to the Estates, Mental Health, Adoptions, and Guardianship Division of the Probate Court. In this capacity she is an advisor to practicing attorneys and citizens of Oakland County, responding to the day-to-day questions and problems that arise from the opening, processing, and closing of probate estates files, mental health matters, adoptions and guardianship cases. Jill is a legal assistant and advisor to division staff regarding matters relating to the laws and court rules which govern these specialty areas of probate jurisdiction.

She serves as a liaison to the other divisions of the court, the Department of Social Services, etc., regarding issues arising from interaction with these organizations. Jill assists in developing procedures to comply with changing legal requirements and developing forms and training materials specific to the division's volunteer program.

Jill assists the Division Manager in planning and leading bi-weekly staff meetings of the Estates Division staff. The meetings are designed to keep the staff apprised of the changes which impact the

SEE EMPLOYEE / P-10

WATER & SEWAGE OPERATIONS DIVISION RECEIVES QBS AWARD



(right to left) Godfrey Collins, Facilitator for the QBS Coalition presents the QBS Award to Holly Sommer, representing Purchasing and Jim Pistilli, Operations Engineer for the Water & Sewage Division.

Oakland County's Water & Sewage Operations Division has won an award from the Michigan Qualifications Based Selection (QBS) Coalition for using the QBS process to select a firm to conduct an indepth study of the sewage disposal system.

The Water & Sewage Operations Division used the QBS (Quality Based Selection) process to evaluate 12 engineering firms which were in the running to conduct a study of the Clinton-Oakland Sewage Disposal System and its future capacity. The county selected Consoer, Townsend & Associates (CT&A) by using the QBS system and saved Oakland County \$5-\$23 million in construction costs.

"We used the QBS system to select an engineering firm to conduct the study, and after making our selection and successfully completing the study, we were asked to apply for the award," said Jim Pistilli, Operations Engineer of the Water & Sewage Operations Division, Department of Public Works.

OAKLAND COUNTY YOUTH ASSISTANCE MARKS 40 YEARS OF SERVICE

The special relationship between the Oakland County Probate Court, 80 municipal sponsors and the hundreds of volunteers who serve the children and families of Oakland County was the focus of the 40th Anniversary Celebration of the Probate Court's Youth Assistance Program. The celebration took place on April 21, 1993 at Meadowbrook Hall in Rochester. The event was attended by over 400 volunteers and hosted by Probate Court Judges Barry M. Grant; Eugene Arthur Moore; Sandra G. Silver; and Joan E. Young, along with veteran youth assistant volunteers like Dr. Wilfred Webb from Hazel Park and Pearl Matich from Rochester Hills. Also in attendance was former Probate Judge Norman Barnard.

Youth Assistance was created in 1953 by a group of Hazel Park citizens, including Dr. Wilfred Webb under the vision and leadership of the late Judge Arthur Eugene Moore.

The major objective of Youth Assistance is to be the court's first line of defense - "prevention arm" to mobilize citizen and community resources to prevent juvenile delinquency and neglect. It's a nationally recognized, unique partnership effort between local cities, townships, school districts and the Probate Court. Major funding for the Youth Assistance Program is provided by the Oakland County Board of Commissioners.

The Youth Assistance Program consists of 26 local programs, one organizes in each school district in Oakland County. Youth Assistance services in each community include family and youth counseling, parenting education, summer camp programs, Volunteer PLUS (matching a caring adult with a troubled youth), youth recreational and skill-building activities.

Over the past 40 years, an estimated 17,000 volunteers have provided prevention programs for an estimated 800,000 children and families throughout Oakland County.



On May 5, 1993 at the tenth anniversary meeting of the Oakland Parks Foundation, Appreciation Awards were presented to: (left to right) Ralph Richard, Parks Manager; Frannie Greenebaum, former OPF Executive Director; By Parrott, current OPF Executive Director; R. Eric Reickel, former Parks Manager; and George Lekas, Vice President, Oak Management

A Magical Outing For Childrens Village Residents

Hocus-pocus and abracadabra were the topics of discussion this June at Children's Village. Thanks to the help of the Office of Cultural Affairs, a large group of youths saw magician Landis Smith and Company perform at Meadow Brook.

Kristy, a Village resident, gave the show "two thumbs up."

Steve Weikal, Director of Cultural Affairs, said the event was a joint effort between his office and Children's Village and was an enormous success. He feels this particular outing was both an educational and cultural experience.

Not only did the audience see the magic act and some magic secrets, but WJBK-TV ran a live broadcast of the performance on their morning show. The kids got a chance to see the fine details that go into a television production.

The show was part of an ongoing program with the new administration to provide the children with activities during the summer when school is out, according to Patricia Lahar, Residential Treatment Services Administrator.

By Mark Cleveland



Magician Landis Smith astounds his audience at Children's Village



William Kistler (left), Garage Supervisor, and Claudia Martello (right) of Reimbursement received plaques and \$50 checks for submitting a collaborative ESP proposal recommending reductions in the county's car fleet. The suggestion has been recommended for implementation.

AWARD, cont'd

The Clinton-Oakland Sewage Disposal System (CIO), including the Paint Creek Interceptor (PIO), was constructed between 1968 and 1971 and serves 12 municipalities. While each community has a local sewage system, the CIO and the PCI serve as the larger system which carries wastewater from northern Oakland County to the main sewage system in Detroit for treatment and final disposal.

The indepth study evaluated the ability of the interceptors to support future commercial and residential growth over the next 30 years (2020). The interceptor was originally designed to satisfy the residential and commercial needs of the 1990's. In 1989, the Department of Public Works authorized a study to evaluate the future life of the 60-mile interceptor sewer network. Planners and engineers were consulted in each district, as well as P&D Consultants, two working consultants for CT&A who did demographic planning and analysis and watermain engineers who did hydraulic modeling.

The study also won the Engineering Excellence Award from the Consulting Engineers Council of Illinois in addition to a national award from the American Consulting Engineers Council.

By Adriann J. McCall

EMPLOYEE, cont'd

day-to-day operations of the division. Jill also represents the court at various meetings with the Bar Association, CASA and other stakeholders as assigned. Jill has co-authored with two other staff the Independent Estates Procedure Manual. This manual is the first to our knowledge and a fine example of Jill's leadership, competency and skill level. Jill's organizational skills allow other staff members to step in during her absence with minimal confusion.

Jill and her husband, Mike, reside in Royal Oak and have two children, Jessica and Maggie. Her hobbies include reading, aerobics and gardening. Jill states the outside activity that she is most involved in is, "Learning to relate to young children." You may find her among the many Tiger fans cheering them to victory.

CHANGING PLACES/CHANGING FACES

NEW EMPLOYEES

Mary Allix, Timothy Leh and **Kimberly Hassinger** are new Pretrial Services Investigators.

Aviation & Transportation welcomes **Berlin Batey**, who joined the staff on 7/24/93 as an Airport Maintenance Mechanic I.

Jami Bianchette has been hired as a Co-Op for the Health Division-South Office.

Joni Brakke, Research Attorney for the Honorable Richard Kuhn.

Nancy Day has joined the staff of Health Division's South Office-Central Support Unit.

Rebecca Frick is new in the Assignment Clerk's Office.

Robin Gettleson is Court Clerk I to the Honorable Fred Mester.

Joseph Lash is the new Court Clerk I for Visiting Judge Balkwill.

The Health Division-TB Control welcomes the following new employees: **Elaine Garvin, Carla Norkus, and Mary Theunich.**

Register of Deeds would like to welcome **Jennifer Mead and Joanne Schultz.**

Jan Trombley is an intern in the Court Administrator's office.

Donna Zoulek is working in the Assignment Clerk's office as general clerical personnel.

PROMOTIONS

Nancy Day has been promoted to Clerk III at the Health Division-South Office in the Central Support Unit.

Joe DeRousha has been promoted to Grounds Maintenance Supervisor at Springfield Oaks Golf Course.

Nancy Fournier, Budget Division's Senior Analyst, was promoted to Chief of Special Accounting and has moved to the Public Works Department.

Tom Ott was promoted to the position of Chief of Institutional & Child Support Accounting.

Linda Shapiro, FM&O-Custodial Unit, was promoted to Custodial Worker II on 5/29/93.

Tim Soave, Financial Analyst in the Budget Division, was promoted to Senior Analyst

Debby Washburn, FM&O-Telephone Unit, was promoted to Switchboard Operator effective 8/7/93.

TRANSFERS

Linda Baker, Parks & Recreation, transferred within her department from Public Communications to Purchasing.

Jill Batey transferred from Corporation Counsel to the Executive Office Secretarial Staff on 7/12/93.

David Chiapelli has moved from Court Clerk for the visiting judges to Court Clerk I for the Honorable Edward Sosnick.

Sheila Cole is Court Reporter III for the Honorable Robert Templin.

Kathy Craven transferred from the Health Department's Southfield Office to the Parks' Public Communication Department.

Nancy Kunat is Court Clerk II for the Honorable Rudy Nichols.

Claudia Martello transferred from the Budget Division to Reimbursement.

Jerry McNair, Safety Unit, transferred to Animal Control 6/12/93.

Robyn Oesch has been assigned to the Circuit Court Unit, Reimbursement Division, from the Budget Division.

Linda Spiekerman transferred from Accounting to the Reimbursement Division.

Janette Wager transferred from the Treasurer's Office to the Computer Services Department where she is Secretary to Director Paul Funk.

ARRIVALS/DEPARTURES

BIRTHS

Sally Boland, Case Manager at Community Mental Health, gave birth 5/25/93 to Grant Michael Boland.

Boyd Brokenshaw, Grounds Unit, and his wife Darlene had a baby boy, Jacob Allen, born 6/19/93.

Jim Dunleavy, Mobile Recreation, and his wife Kathy are the very happy parents of their first baby, Kaitlyn Elizabeth, who was born 5/16/93.

BIRTHS, cont'd

Peter Ostrow, Supervisor at Geriatric Services, and his wife Susan are proud to announce the births of two sons, Joseph Alan and Benjamin Leonard, on 6/3/93.

Henry Roehl, Jr., Heating Division of FM&O, and his wife Wendy are the proud parents of Matthew James, who was born 7/30/93.

Dan Scott of FM&O and Denise Fleming of FM&O Custodial are happy to announce the birth of their second child, Jarrett Andrew, born 5/20/93.

Ron Snook, Computer Services, and his wife Shawn have a new son, Tanner Steven, who was born 7/10/93.

Jennifer Verploeg, Register of Deeds-Legal Records, and her husband Jim had a baby girl, Rachel Ann, on 6/22/93.

RETIREMENT

LuLu Downing retired from the Health Division-TB Control.

Beverly Kaplan, M.S.W., retired 6/25/93 after 17 1/2 years of service at Community Mental Health-Services for Developmentally Disabled. She will be missed by all, and best wishes from the CMH staff.

Mary Lee Young recently retired from the Health Division-TB Control.

FOND FAREWELLS

Timothy Ash, Court Clerk I for Honorable Robert Anderson, is now an attorney in private practice.

Evonne Atkin bid a fond farewell from Computer Services on 6/11/93.

Todd Barson has left Judge John O'Briens' chambers to take the Colorado Bar Exam.

Susan Borovica, general clerical in the Jury Office, has gone to North Carolina to be a camp counselor.

Suzanne Kici, Parks & Recreation, left her position in the Parks' Purchasing Department after 11 years. She has taken a job outside the county.

Andrea La France, Clerk for the Honorable Fred Mester, has left for a career with the Prosecutor's Office.

Paul Miller has left for a position with Hainer and Demerest.

Toni Lowery, Health Division-TB Control, left to return to school and to get married.

CELEBRATIONS

WEDDINGS

Todd Birkle, Computer Services, wed Corrie Pernik on 6/4/93.

Geoffrey Caddell of Computer Services and **Heather McNab** of the Prosecutor's Office were married 7/31/93.

Kelly Karns, Register of Deeds, and Brad Stout were married 5/28/93.

Kathleen Koos, draftsperson in the Planning Division, married Greg Stack on 7/3/93.

Chip Moriarty and Evonne Atkin, Computer Services, were married 6/19/93.

KUDOS

Barbara A. Consilio, Probate Court Administrator, has been elected President of the Michigan Probate & Juvenile Court Administrators Association.

Judith Cunningham, Circuit Court Administrator, has been elected President of the Michigan Circuit Court Administrators Association.

Yvonne Gold, supervisor of the Jail Library Program, has been elected to the Board of Directors of the Michigan Library Association Services to Special Populations Round Table.

Deputy Keith Overby, Sheriff's Department, was honored this past May for being selected as Deputy of the Year by the Waterford Optimist Club. Overby, who is assigned to the Sheriff's Regimented Inmate Discipline Program (Boot Camp) saved Oakland County thousands of dollars by obtaining clothing items and equipment used at the Boot Camp by staff and inmates from the Federal Military Surplus Program. He was also able to get the Boot Camp certified as an American Heart Association training center for CPR instructors. Deputy Overby spent 14 years with the Public Safety Division before being transferred to the Sheriff's Department in 1990.

Betty Ramey of the Reference Library has been appointed to the Michigan Library Association (MLA) Membership and Promotion Committee. Additionally, in May, Ms. Ramey completed the three-year Leadership Academy program sponsored by the Association. Oakland County Circuit Court **Judge Gene Schnelz** received the Frances R. Avadenka Memorial Award at the Oakland County Bar Association's annual meeting on 6/8/93. The award, established by the OCBA Board of Directors in memory of Frances R. Avadenka, is presented annually to a member of the association who has made significant contributions to the community outside the legal profession.

Oakland County Probate Court received national recognition and is the recipient of the 1993 Outstanding Education Award for their: "C.H.O.I.C.E. (Court Help for Increasing Control and Effectiveness), a parent education program for intensive casework families. **Barbara Consilio** also received the 1993 Outstanding Court Administrator Award. The awards were presented at the 56th Annual Conference of the National Council of Juvenile and Family Court Judges in Reno, Nevada.

THE SWAP SHOP

3 bdrm, 2 bath Groveland Twp. home on 1 acre. Fireplace, 2 1/2 car garage, basement, Florida room. \$111,000. Call 647-0200-ask for Jackie.

Charming 4-bdrm farmhouse built in the 1800's in the village of Holly, 3 miles from I-75. Extensive remodeling; 2 full baths, formal dining room, parlor, extra bedroom or workshop, large carriage house. \$89,900 by owner. Call 634-7753 Melissa Wagner.

1993 Honda Del Sol SI, 5-speed, 2 DR HT red convertible, black & red interior, air conditioning, power windows, anti-theft radio/cassette, 9,000 miles, excellent condition. \$15,900 or best offer. Call Pamela at 625-6632 (home).

EMPLOYEE OF THE MONTH

By Mark Cleveland

Johnella Harris was selected as Employee of the Month this June. She has worked for 24 years in Community Mental Health with developmentally disabled clients.

Harris always seems to be smiling and says her biggest reward is seeing the joy in her students. "They show you so much love," she said, "and they get so excited with the little things."

She takes her work far beyond her job duties. Harris voluntarily planned and took students on trips to exciting places like Toronto and Mackinac Island, and coordinated formal dinner dances for her clients at locations such as the Troy Hilton.

As a licensed beautician, she often cuts and styles hair for her clients and offers women advice on skin care and make-up.

Receiving awards isn't something new to Horticultural Specialist Sallyanne Morris, June's Employee of the Month. In 1989, Gov. Blanchard handed Morris the Governor's Award for Domestic Violence Volunteer of the Year.

For the past fourteen years, she has beautified the grounds of the county from Facilities, Maintenance and Operations. Morris' boss, Dick Johnston, says

this combined effort at and away from work led to her nomination.

Morris volunteers for HAVEN, counseling women on the crisis line and the first response team, and facilitates at Camp Gilman in Davisburg.

She also supports multiple sclerosis charities and teaches the art of glass work.



Johnella Harris
Comm. Mental Health



Sallyanne Morris
F, M & O - Grounds

Lynn Spencer of Computer Services received the Employee of the Month Award in July. She is working with the Friend of the Court as an Applications Program Analyst.

In her third year at Oakland County, Spencer says the whole department works as

a team. She believes teamwork helped her win the award. "Even on weekends we have people bringing in sandwiches for people working in the office," she said.

Bill Shurkey, Lynn's supervisor, says the award wasn't given spontaneously, she's always been a top-notch employee. One project Spencer implemented saves the county up to \$9000 a year in mail postage.

Away from work, Spencer spends most of her time with her two daughters, Jaclyn and Samantha, and husband John.



Lynn Spencer
Computer Services

Jerry Laidlaw, Greens Superintendent at Springfield Oaks Golf Course, died before he could receive his award as Employee of the Month. But his wife, Karen, was in the Executive Office Building on July 28 to accept the plaque on behalf of her late husband.

Laidlaw died July 1 after an 18 month courageous battle against lung cancer. Under his outstanding direction, Springfield Oaks grew from a nine-hole course with 24,000 golfers into an 18-hole course boasting 50,000 golfers.

"Jerry left his signature on Springfield Oaks," said Central Services Director David VanderVeen, whose department oversees the county golf courses. "And it's a signature of which we can all be proud."



Jerry Laidlaw
Parks & Recreation

ATTENTION DEPARTMENT OF MANAGEMENT & BUDGET EMPLOYEES!!!

SECOND ANNUAL PICNIC

SATURDAY, SEPTEMBER 18, 1993 11 A.M. TO 5 P.M.

WATERFORD OAKS COUNTY PARK

\$4-ADULTS \$2-CHILDREN (6-11) NO CHARGE FOR CHILDREN UNDER 6
FREE PARK ENTRY

FOOD, HORSESHOES, CHILDREN'S GAMES & MANY OTHER ACTIVITIES

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TELEGRAPH

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