

Long serving county employees honored at awards luncheon

More than 180 Oakland County employees and their guests crowded into the Main Event restaurant at the Pontiac Silverdome on Friday, June 23 to attend the annual Retirement and Service Awards program.

Following a delicious meal of chicken picatta, rice, green beans, spinach salad and strawberry shortcake, plaques and gold watches were presented to those employees who have served Oakland County government faithfully for 10, 15, 20, 25 and 30 years.

30 years of service

Those receiving plaques for 30 years of service were: **Michaele Worrell** (Children's Village); **Robert Chisholm** (Development & Planning); **David Ross** (Facilities Management); **Alice Griffin** (Health); **C. Vincent Luzi** (Personnel); **Thomas Gorney** (Probate Court).

25 years of service

Those receiving gold watches for 25 years of service were: **Howard Leake**,



Children's Village Manager Mike Worrell presents a 20-year plaque to Rebecca Colline.

Robert Martin (Animal Control); **James Fitzpatrick** (Auditing); **Lawrence Pernick** (Board of Commissioners); **Edward Hanson**, **Jerry Williams** (Children's Village); **Nancy Fisher** (Circuit Court); **Phyllis Adams**, **Peter Hartman** (Community Mental Health); **Charles McKinnon**, **Theodore Meister, Jr.**, **Charles Ward II**, **Richard Willsey** (Drain); **Raymond Rice** (Facilities Engineering); **Nikola Gjonaj**, **Sandra Middleton** (Facilities Maintenance & Operations); **Catherine Campbell**, **William Carlson**, **W. Galen Garst**, **Ronald Grimes**, **Robert Long**, **Richard Vincent** (Health); **Jane Oswalt** (Media & Communications); **Terry Pender** (Parks & Recreation); **Shirley Bauman**, **Kalvin Engelberg**, **Charles Ludwig**, **James Smith** (Probate Court); **Betty Arnold**, **Mark Goodrich**, **Loretta Hamilton**, **Douglas Hummel**, **Beverly Miles**, **Charles Morgan, Jr.**, **Bruce Naile**,

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County employees aid Oklahoma City bombing victims

Oakland County employees have donated \$2,000 to help the victims of the bombing in Oklahoma City. The funds came from the Casual Day programs in the Executive branch and the Clerk/Register of Deeds Department. Employees put a dollar in the "jean jar" for the privilege of wearing leisure attire to work.

"This donation (\$1,000) comes to you from the generous people that work in the Oakland County Clerk/Register's Office, with the help of some of our Title Company friends and customers," wrote Deputy Clerk/Register **G. William**

Caddell in a letter sent to the American Red Cross.

The Clerk/Register of Deeds Department dedicated its April 21 Casual Day collection to the relief effort in Oklahoma City.

"This tragedy has touched the hearts of people around the world, including the citizens of Oakland County," said Oakland County Executive **L. Brooks Patterson**, in announcing the donation of \$1,000 from Executive branch employees to assist the bombing victims. "We hope this donation, which is made possible by the generosity of Oakland

County government employees, will help provide some relief for the victims of the bombing."

Norman Augustine, chairman of the American Red Cross, wrote a thank you letter to Oakland County employees in which he said, "the donations would be converted into emergency support; that is food, shelter, vouchers for new clothing, medicines, basic tools, essential household items, together with counseling and referral services for persons whose lives have been shattered by the tragedy."

PATTERSON / *Person to Person*

Let's talk retirement plan options. As an Oakland County employee, your "window of opportunity" for switching from the old "Defined Benefit" Retirement Plan to the new "Defined Contribution" Plan slams shut on Dec. 31, 1995. I don't want anyone to miss the deadline because they didn't know that there was a cut-off date. Let me be clear: **NO** transfers from the old plan to the new plan can be allowed after the last regular business day this year.

How you will be affected by switching from the "old" to the "new" plan depends on a variety of factors, such as your years of service, salary history, future earnings and personal circumstances. In some cases, staying with the "old" plan may be your best bet, while others may enjoy significant advantages by switching to the "new" plan.

One of the important differences between the two plans is the factor of "portability." Under the "old" plan, if you leave county employment the money in your retirement account cannot be touched until you reach the required age and years of service. But with the "new" plan, you can take the money with you upon leaving county service, roll it over into an IRA or, in

some cases, transfer the funds to the retirement plan of another employer.

Still another difference between the two plans is that in the Defined Contribution Plan you manage your retirement funds, while in the Defined Benefit Plan, your funds are managed for you. In controlling your own mix of investment options, you run the risk of ending up with fewer benefits. However, you won't be totally left out on a limb to fend for yourself in managing your account. Expert advice will be available to help guide you along the way. By the same token there's also the potential for building up a better retirement package than is currently available to you under the "old" plan.

The point is, each employee should find out which plan is best for him or her, before making a final decision.

The Retirement Corporation, which administers the Defined Contribution Retirement Plan, has set up an office next to the county service center at North Pointe Office Center where their staff is waiting to answer your questions. I strongly urge all employees to call 915-9809 today and make an appointment to see a Retirement Corporation representative.



L. Brooks Patterson
Oakland County Executive

Don't wait until the last minute, because the clock is running and time is ticking away. Remember: Dec. 31, 1995 is positively the last day you can transfer to the "new" plan.

It's totally your decision and it's your future financial security that's at stake. Don't delay. Pick up the phone and make it a point today to find out which plan will best suit your future retirement needs.

Essay contest winners receive scholarship money



Christyn Oostdyk and Sean Hassell, winners of Community & Minority Affairs' 1995 Essay Competition.

Oakland County Executive L. Brooks Patterson presented a pair of \$750 scholarships to two high school seniors who took top honors in the 1995 Essay Writing Contest which is sponsored by his Department of Community & Minority Affairs.

Sean Hassell, Farmington High School and **Christyn Oostdyk**, Clarkston High School, both wrote their prize winning essays on Rosa Parks who is considered

the Mother of the Civil Rights Movement.

"Sean and Christyn are the type of individuals who represent our best hopes for the future," said Patterson. "Both of these outstanding students have demonstrated the kind of leadership and community involvement which will be needed if Oakland County is to effectively compete in the global arena of the 21st century."

Hassell plans to continue his education at Michigan State University, while Oostdyk will attend Calvin College in Grand Rapids.

They were given their scholarship money during the managers' meeting held in the Information Technology Auditorium on June 6.

Did you know?

There are several projects being studied right now by management that may be of interest, even though the topics are no longer eligible as employee suggestions because they are already under consideration:

- FM & O is compiling a list of county conference rooms available for meetings and will put the information on E-mail or the network drive.
- Revisions to mileage, travel and conference policies are being considered, along with computerizing this function.
- The Health Division is in the process of getting a new phone system.
- Changes in the county complex entrances are being considered to improve traffic flow.
- County telephone and insurance rates are continually reviewed to assure that rates are competitive.

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Employees turn ideas into dollars

Three more lucky Oakland County employees are in the running for one of the top prizes in the Employees Suggestion Program. Each has received an interim award of \$50 for submitting a suggestion which will make county government more efficient and save taxpayer dollars.

The winners are:

Russell Larson, delivery person, Materials Management, who suggested selling the county's old computers individually at the county auction rather than as a group and for the Information Technology staff to demonstrate the computers so they can be sold for a higher price.

Patricia Carey, clerk III, Clerk/Register of Deeds, who suggested the county discontinue sending duplicate Board agendas to commission-

ers as a way to save staff time, paper and postage.

Kathy Dobbins, clerk III, Treasurer's Office, who suggested the Treasurer's Office keep copies of information given out to property owners which relate to redemption properties. This will strengthen the county's position in the event a law suit is filed and could save at least \$5,000 per case.

So far this year, three of the 96 suggestions submitted to ESP have been adopted. They are:

- ◆ Having Casual Day during the holidays,
- ◆ Plat report updates done in-house instead of by Information Technology (estimated savings \$2,000),
- ◆ Consolidating Camp Oakland reports into one report (estimated savings \$5,000).

Board salutes court's SMILE program

Oakland County Board of Commissioners Chairperson **Larry P. Crake** presented a proclamation to the Oakland Circuit Court for the court's award winning SMILE Program at the 61st Annual Meeting of the Oakland County Bar Association. SMILE, the acronym for Start Making It Livable for Everyone, marked its fifth anniversary in March. SMILE is an educational program sponsored by the Court and Friend of the Court to promote the health and happiness of the children of divorce by providing their parents with information to better understand the effects of separation and divorce on children.

Judge Edward Sosnick accepted the proclamation on behalf of the Circuit Bench. Sosnick, along with **Lorraine N. Osthaus** and **Joseph G. Salamone** of the Friend of the Court office, and Family law Attorney **Richard S. Victor**, developed the SMILE Program in response to a need expressed by parents, judges, mental health professionals and family law attorneys. While the legal process deals with custody, visitation, and child support by issuing court orders, it does not provide the tools to pro-

mote a healthy adjustment to divorce. SMILE fills this gap by illustrating what emotions children feel, how those emotions are manifested, and how parents can help children come through the divorce emotionally intact.

The proclamation from the Board of Commissioners notes that the Court's exemplary SMILE Program "has been wonderfully effective in ameliorating the most damaging effects of divorce on children through the use of professional volunteers who assist the parents in focusing on what the impact their divorce has on their children."

SMILE has had great influence on courts beyond Oakland County. Judges and mental health professionals from other jurisdictions have traveled to view the program, and judges in adjacent counties now order parties in domestic relation matters to attend the Oakland County program. SMILE has also been highlighted in newspapers and on radio and television talk shows. It received a state-wide award in October 1992, from the Michigan Family Support Council and the 1993 Association for Court Management's Honorable Mention Award.

The View from Here

Well, I just had another birthday. It seems like every time that happens I find myself another year older. Strange how that works. This one was number 49, which means next year is the big year 50! A half century — wow. If I knew I was going to live this long, I would have taken better care of myself.



Bob Dustman
Media and
Communications
Officer

I'm amazed by people my age who claim they can still do everything they did at 25. They must not have been able to do very much at 25. As I grow older, I begin to appreciate the simpler things in life, like being able to get out of bed in the morning.

But I've picked up kind of a nasty habit — checking out the obituaries first thing in the morning. If my name's not there, then I feel pretty secure in leaving the house.

As the years take their toll, I see my body starting to change. Hair has started to appear in unwanted places, like in my ears and in my nose. It takes longer for my body now to receive messages from my brain. For example, getting out of my easy chair is a more protracted process than it used to be, which means people who call me should let the phone ring for about a day and a half.

All in all though, getting older sure beats the alternative. I'll take Father Time over the Grim Reaper any day.

Keep smiling.

Some of the youngsters who accompanied their parents on "Bring Your Child to Work Day", April 27, stop by to say hello to Oakland County Executive **L. Brooks Patterson**. Pictured are (front row, left to right) **Kara Craig, Mike Bryant, Austin Richey, Megan Morin, Trevor Fandale, Sean Krecek**; (middle row) **Michelle Miller, Sara Wedell, Drew Vande Grift**; (back row) **Jackie Rasegan, Matt Funk, Adele Funk, Olivia Overton, Charity Holgate and Brittany Holgate**.

Retirees install new officers

The Oakland County Retirees Association installed a new slate of officers on May 16 during the organization's annual business luncheon, which was held at the Silverdome's Main Event restaurant.

The new officers are:

President	Evelyn Clelland
Vice President	Tom Jackson
Secretary	Ann Devers
Asst. Sec	Betty Ockerman
Treasurer	Rich Hammerstein
Trustee	Charles Lewis
Trustee	Dorothy Hemingway
Trustee	John Dowsett

At the luncheon, **Earl Koonce**, the retiring president, reviewed some of the associations' activities and accomplishments during his tenure.

John Dowsett, on behalf of the membership, expressed appreciation for Koonce's two years of outstanding leadership as association president. Koonce was presented with a pewter golf tie tac and engraved bag tag.

Clelland, the incoming president, took a few minutes to outline her goals, which included recruiting more volunteers to participate in association activities, staffing the office and assessing retiree benefits.

New retirees present at the meeting were: **Lulu Downing**, Health Division, and **Bernadine Wachal**, Community Development.

Staffer wins poetry-art contest

by **Laura Kirkwood**, Cultural Affairs

Three Oakland County employees incorporated poetry with paint as they interpreted the written word into a visual image. **Larry Falardeau**, Development & Planning; **Sue Quinlan**, Health and **Karla Rado-Richey**, Development & Planning, participated in this year's Village Fine Arts Association's "Poetry Art Night" exhibition, on display in the Galleria through July 25.

Falardeau received the first place award in the PAN exhibition for "911", his watercolor painting and poem which exudes a sense of desolation yet hope. Quinlan also received the Millers Artist Award for her pastel artwork "Old Farm" and the accompanying poem "Memory"

by Abraham Lincoln.

This is the first PAN exhibit hosted by the Galleria. The Village Fine Arts Association PAN event is funded in part by the Michigan Council for the Arts and Cultural Affairs through the Oakland County Cultural Council mini-grant program.

The Galleria will present an exhibition from the Oakland County Planning Division in August. In September and October, we welcome the Mid-West Oriental Art Club's Painting and Calligraphy exhibition. For more information on exhibits contact the Office of Cultural Affairs at 858-0415.



Geographic Info System . . . mapping the way to the future

Recently there has been a lot of discussion around the county service center regarding a new project called GIS. But what is GIS? **Geographic Information Systems** are computer systems which relate many different types of information to a base map. These systems describe what is on or under the Earth's surface. They also provide information on land parcel boundaries, land values, utilities, roads, etc.

Because of the many benefits to county departments and local municipalities, the Board of Commissioners recently authorized \$658,700 to begin the first phase of the project, the creation of a digital base map. The base map is the foundation of the GIS system. The county's base map is created and maintained by the Equalization Division. It consists of approximately 4500 maps which show municipal boundaries, property lines, roads and right-of-way information for all property located in the county's 61 municipalities. These paper base maps are maintained in the same manner in which they were created. An Equalization Division Mapping Unit technician updates existing maps as new subdivisions and condominium developments are recorded using manual drafting equipment. This process is time consuming and cumbersome. It takes approximately one day to revise a map for an average subdivision plat. With GIS, this same process can be completed in approximately two hours.

Once Equalization records the changes to a map, it is turned over to the Development & Planning Division. Their staff traces the revised map on a mylar film which is used to produce maps for the public, as the basis for zoning maps, and other applications. Once the GIS is functional, the computerized base map can be quickly reproduced. This will allow the county to provide updated maps as soon as they have been revised and the mylar process will be eliminated.

Currently, maps have to be redrawn when a different scale is needed (1 inch on the map equals 50 feet or 1 inch equals 200 feet). Using GIS, the system adjusts the scale automatically. In a matter of seconds, a subdivision map

can be adjusted from the size of a postage stamp to that of an index card, 8" by 11 inch paper, or larger. Currently, it is not possible to join the maps to create one master map of the county. With GIS, access to a seamless county map will be possible.

GIS provides for the integration of a number of layers, each of which provides specific information tied to the base map. One layer might show all of the county roads, another layer would include lot lines, other layers might show utility systems, soil composition, etc.

Another benefit of GIS is the ability to link other information to the maps. For instance, it is possible to link each land parcel to information about the property: lot number, dimensions, street address, owner's name, state equalized value, date purchased, purchase price, school district and any other available information. This information will be valuable in the preparation of appraisals, as the appraiser can search the system for all properties which sold in the previous year and which meet specific criteria; such as number of bedrooms, square footage, number of baths, or within a specific price range.

For the past two years, Environmental Health employees have been entering "well head" data into a basic mapping system. As part of the GIS project, new equipment and software is being purchased to streamline the process and help implement other projects which will relate other information (septics, restaurants, topography) to the base map. The Health Department could also use the GIS system to track the outbreak of flu or measles cases. Another application is information relating to water and sewer systems. Information on pipe sizes and the slope of the pipe, installation date, manhole locations and elevations could be stored. If an employee needed information on all water valves installed prior to 1960, the system would search its files to locate the valves and then display them on the screen. GIS could also be used to identify high-crime areas within a municipality or to assist in the dispatching of police and fire vehicles. The type and nature of the GIS is limited only to

the creativity of the county's employees.

As you can see, GIS has almost unlimited potential, including applications for many activities performed by county employees. If there are possible applications for a GIS system within your division, please contact Bob Daddow at 858-0490.

All systems go for Airport open house

The Oakland/Pontiac Airport and the Pontiac Air Traffic Control Tower will sponsor their 11th annual Airport Open House on Sunday, Aug. 13 from 10 a.m. to 5 p.m. The Open House program will include ground static displays of experimental homebuilt aircraft, antique and classic aircraft, helicopters, hot air balloons, military aircraft and much more.

The Pontiac Air Traffic Control Tower will be offering tours of its facility throughout the day and will host a paper airplane contest for the "young pilots".

Parking is free and so is the admission. Come join us for Oakland County's largest aviation event.

Confederate Air Force to visit

The Confederate Air Force will be visiting the airport Aug. 7 through 14. Aircraft scheduled are "Fifi", the world's only flyable B-29, "Diamond Lil", a B-24 and "Tinkerbell", a C-16.

The three planes were restored by the Confederate Air Force, a nonprofit group of aviation enthusiasts committed to preserving a complete collection of World War II military aircraft. The 8,000 member CAF, also known as the Ghost Squadron, has restored more than 140 planes.

The CAF routinely takes the planes to air shows and airports, partly to promote history of the war but also to find pilots qualified to fly the bombers.

Tours of Fifi, Tinkerbell and Diamond Lil will be offered for nominal fees.

WalkAmerica '95 — At this finish line, everyone's a winner

Oakland County employees turned out in force on Sunday, April 30 to help the March of Dimes celebrate its 25th Anniversary of WalkAmerica.

More than 400 energetic county employees donned their running gear to



trek the 12 miles around the WalkAmerica course which was set up at the Auburn Hills campus of Oakland Community College. In the process, the Oakland County team raised more than \$34,000 to fight birth defects.

The money raised will fund March of Dimes research, education and community services. In Oakland County, the March of Dimes has funded prenatal education programs, professional and parent services at Beaumont Hospital and transportation services for pregnant and postpartum women and teens.

The money raised has also been used to fund speakers for a community education program at Oakland University and for Project Self Worth, a community outreach campaign designed to educate young people and their parents on the dangers of substance abuse and early



sexual activity.

"Once again the employees of Oakland County government have demonstrated their caring and concern by joining in the fight for healthier babies," said Oakland County Executive L. Brooks Patterson. "I want to personally thank all those who participated in WalkAmerica for donating their time and money to help the March of Dimes battle birth defects."

Everyone played a very important role in this year's WalkAmerica event, but several individuals deserve special recognition. **Claudia Brady**, Probate Court, sold the most tennis shoes, raising \$530, while **Sallyanne Morris**,

FM&O Grounds, made and donated a beautiful stained glass art piece which raised more than \$1,000 in a raffle. We'd also like to thank Peppi's North for joining our team and putting forth special efforts on our behalf.

We offer special thanks to the following individuals for helping make the 1995 WalkAmerica a success: **Betty Yancey**, chairperson of the Team Walk Steering Committee, **Michelle Birdwell**, **Kelli Bolden**, **Sandy Briercheck**, **Karen Cipriani**, **Nancy Day**, **Galen Garst**, **Sandy Gay**, **Sheryl Jenko**, **Sharon Laajala**, **Denise Madigan**, **John Mahoney**, **Lynn McDaniels**, **Sal Najera**, **Dave Norkus**, **Rosemarie Rowney**, **Dave Slade** and **Michele Spielman**.



Sallyanne Morris (left), and Pam Hill Medical Examiner's Office, show off the stained glass window Morris donated in a WalkAmerica raffle.



photos by Mark Cleveland

Probation officer thwarts attempted jailbreak

As a 23-year veteran of the Oakland County Probation Department, Dave Higgins has had more than his share of contact with prisoners. But on May 11 Higgins engaged in some real *contact* with an inmate who apparently decided he didn't want any more of the Oakland County Jail's hospitality.

"I was breaking in a new employee and this was her first day on the job," said Higgins. "I took her over to the jail with me so she could sit in on a pre-sentence investigation."

As they went through the main gate of the jail and were heading toward the elevator, Higgins heard some

guards yelling his name. When he turned around to see what was going on, Higgins saw this guy running full speed at him.

"I didn't have much time to think about it," remembers Higgins. "I just did like an old linebacker and hit this guy with a forearm shiver. Both of us went up in the air and he came at me again."

Higgins wrestled the escaping inmate to the ground and eventually pinned him against a wall. About this time, six or seven guards arrived to lend a hand. "I just didn't want to embarrass myself and have this guy

run over the top of me," chuckled Higgins. "The guy wasn't very big, only about 130 pounds, otherwise, I would have had to hit him low."

Nobody was really hurt, so everything worked out okay, except for the inmate who now faces attempted escape charges, in addition to armed robbery charges.

As for Higgins, he just dusted himself off and went ahead with the pre-sentence investigation he had come over to the jail to conduct in the first place.

All in a day's work for one of Oakland County's finest.

Viv at the Movies

by Mary Viviano, Friend of the Court



“While You Were Sleeping”

Love is in the air and in the movies! “While You Were Sleeping” was the first of the trio of romantic comedies released this season and it is better than “French Kiss” and “Forget Paris”.

The premise of the movie is very simple. Lucy Moderantz, portrayed wonderfully by Sandra Bullock, is a lonely token taker at one of the EL stations in Chicago. She falls madly in love with the dashing Peter Callaghan, played by Peter Gallagher. The catch is they have never spoken, but through a string of strange circumstances Lucy is brought full tilt into the Callaghan brood.

The story line is weak and predictable, but it is also very sweet, romantic and fun. This is primarily due to the strong performance of Bullock. You will fall in love with her charms, mannerisms and expressions in her first starring role. She is on the brink of stardom and we will all enjoy her rise.

The supporting cast is also delightful, especially the lovable Bill Pullman as Jack Callaghan, the multi-talented Jack Warden who plays Saul and the little known Ally Walker who is hilarious as Ashley.

“While You Were Sleeping” is not a great cinematic achievement or an Oscar contender but it is very entertaining as a nice, light, fluffy summer film. Save this movie for an afternoon delight and learn what Lucy finds out “While You Were Sleeping”.

Submit your “flick picks”

Our own version of Siskel and Ebert, **Mary Viviano**, is conducting a poll to find out which films employees consider the best of all time. Her final results will be published in the September issue of the Telegraph. Here are the movies (alphabetically) in the running so far:

Favorite Drama

Casablanca
Chariots of Fire
Dangerous Liaisons
The Inn of the Sixth Happiness
High Noon
Steel Magnolias

Favorite Musical

Grease
Meet Me in St. Louis
My Fair Lady
Singing in the Rain
West Side Story

Favorite Comedy

Baby Boom
9 to 5
The Princess Bride
The Producers
Strictly Ballroom

Mary thanks all those who have participated in the poll and she encourages everyone to submit their choices, either by calling her at 852-4025 or by sending them to her at the Friend of the Court.

In the meantime, you might want to consider renting some of the gems mentioned above.

James Peloquin, Lenhard Schell, Morris Sutton, Gerald Yon (Sheriff's Department).

20 years of service

Those receiving plaques for 20 years of service were: **Barbara Eikenberry, Julie Overton, Linda Pearson** (Accounting); **Roy Plagens** (Animal Control); **Eva Berousek, Joyce Langdon** (Board of Commissioners); **Rebecca Colline** (Children's Village); **Margaret Birch, Janice Coleman, Hon. Fred Mester, Hon. Gene Schnelz and Rebecca Young** (Circuit Court); **Denise Bristow, Karen Dedenbach, Ann Lloyd, Phyllis Miskin** (Clerk/Register); **Richard Vaughn** (Community Development); **Mary Lou Coker, Allen Fogoros, Albert Jeszke, Gregory Pierce, Robert Thomas, Nancy Urban, Joan Waisanen** (Community Mental Health); **John Ross, Jr.** (Corporation Counsel); **Jill Batey** (County Executive Office); **F. Frances Ariff, Marlys Vickers** (Development & Planning); **Suzanne Chapple** (District Court/1st Division); **Diana Irving** (District Court/3rd Division); **John Barber, George Bondi, Miquel Contreras, Bruce Ferguson, Earl Flick, Joseph Kozma, Robert Malek, Robert McCants, Michael Sturgis** (Drain); **Vivian Glover** (Employment & Training); **Ralph Branch, Lester Chapman, Mark Conner, James Foltz, Paul Gulewicz, Rodney LaFountain, Dale Marchant, Rodger Mouthaan, Richard Navarre, Gregory Tarket, Sandra Wallace, Greg White, Lindle White, Luther Whiting, Jr., Eugene Ziegler** (Facilities Maintenance & Operations); **Robert Kief** (Friend of the Court); **George Hall, Kathleen Howe, Keith Krinn, Robin Riendl, Yvonne Rocheleau, Sharon Tomaszewski** (Health); **Carol Howden** (Information Technology); **Anita Cox** (Materials Management); **Pamela Hill, Mary Stinson** (Medical Examiner); **Sheila Cox, Joseph Derousha, Kathleen Dougherty, Lawrence Gee, Jr., Leslie Gidcumb, Jack Jueckstock, Kevin Poepe, Clinton Roche, David Smith, William Stokes, Allen Wummel** (Parks & Recreation); **Janet Killian, Audrey Venus** (Personnel); **Cheryl Boyle, Patrick Breen, Gregory Prokopp, Palmer Sesti** (Probate Court); **Edward Cibor, Pamela Johnson** (Prosecuting Attorney); **Edwin Lee** (Reimbursement); **Gerald Mathews** (Risk Management & Safety); **Terry Cashman, George Ciofu, Jr., Jerome Clarkson, Douglas Eader, Michael Elliott, Carol Evjen, Gary Forester, Daniel Fournier, Robert Gohl, Kenneth Griem, Frederick Hall, Kerry Krupsky, Donald McLellan, Douglas Molinar, Susan**



A smiling Jane Oswald, Media & Communications secretary, receives her gold watch, signifying 25 years of service.

Myszenski, Dennis Nault, Leonard Nichols, Robert Sahajdack, Michael Saile, Larry Scott, Damon Shields, Ronald Tabor, Clifford Thomas, Bernadette Tomko, Paul White, Alan Whitefield, Charles Young (Sheriff's Department); **Sandra Sias, Cassie Wheeler** (Treasurer's Department); **Mary Pappas, Carl Pardon** (Veterans' Services).

15 years of service

Those receiving recognition for 15 years of service were: **Dale Polley, Donna Thornberry** (Accounting); **Marina Joseph** (Budget); **William Anderson, Nancy Crow, Alvin Duncan, John Owens, Robert Thorns** (Children's Village); **Margaret Garvin, Mary LaPrairie, Hon. John McDonald** (Circuit Court); **G. William Caddell, Phyllis Herrick, Kathleen Huber, Barbara Materna** (Clerk/Register); **Karry Rieth** (Community Development);

Nancy Bowen, Ilene Cohen, Nancy Hepler, Yarlagadda Prasad, Michael Rothenberg, Belen Torres (Community Mental Health); **Richard Wiser** (Development & Planning); **Kathleen Anderson, Patricia Crane, Ann Groth** (District Court/1st Division); **Marian Clifton, Julie Hall, Ada Waller** (District Court/4th Division); **Michael Freed, Mary Gaedt, Michael Noder, Kelly Scott, Lewis Tiernan, Ronald Tunningley, David Webster** (Drain); **Beverly Mortellaro** (Employment & Training); **James Gibson, Lisa Hobart, Evelyn Humphrey-Shaw** (Equalization); **Sheila Cannon, Sandra Higdon, Kristina Huffman, Robert Larkin, Myrna Martell, Sallyanne Morris, Brian Risdon, Sandra Tillman, Mary Tottigham, George Walker, James Walker, Sheila White, Donald Wood** (Facilities Maintenance & Operations); **Jeanette Bedard, Joanne Bridson, Irene Bean, Cheryl Crowl, Gwendolyn Dillworth, Virgie Ford, Linda Hallmark, Amy Skewes, Don Slagle** (Friend of the Court); **Ann Collins, Elizabeth Crouse, Karen Dickerson, Vicki Dickie, Deborah Dixon, Jean Egan, John Larsen, David Mikkola, Marilyn Miller, Susan Quinlan, Mary Redman, Beverly Rothfuss, Shirley Schrock, Greg Smith, Margaret Soubly, Shirley Swartz, Karen White, Jeanette Zinger, Frank Zuazo** (Health); **Walter Cooley, Judy Foglio, Joey Hickey, Debra**



Lester Chapman (left) proudly displays the 20-year plaque he just received from FM & O Manager Richard Johnston.

Thompson (Information Technology); **Joan Burke** (Medical Care Facility); **Michele Fisher** (Medical Examiner); **Susan Johnston** (MSU Extension); **Gary Berschbach, Janet Pung, Frank Trionfi** (Parks & Recreation); **Sharon Edwards, Lois Koeber, Gary Vaught** (Personnel); **Carol Dault, Joni Evanson, Julie Fabrizio, Alma Harthun, Deborah McAleer, Sherry Miller, Catherine Parle, Douglas Quinn, Joseph Racey, Jr., Hon. Joan Young** (Probate Court); **John Meiers, Gary Tunis** (Prosecuting Attorney); **Susan Cullen, Colleen Fulks, Judith Lockhart, Kimberly Slabinski** (Reimbursement); **Betty Ramey** (Research Library); **Anthony Arnold, Linda Ball, Martin Bay, Paul Bidingger, Michael Brennan, Nadine Cason, Jeffrey Crockett, Mark Darbe, Janie Dudley, James English, Dirk Feneley, Dennis Finney, David Fournier, James Gentner, Stephen Jacobs, Don Key, Donna Ling, Barbara Martin, Margaret Miller, Matthew Miller, Randy Newlin, Robert Osborne, Curtis Overby, D. David Pement, Michele Prunte, Gregory Renzell, Scott Reynolds, Sharon Rosebush, David Schmidt, David Scott, Andrew Sparks, Dale Woodliff** (Sheriff's Department); **Patrick Beagle, Sandra Carl, David Wallace** (Support Services); **Peggy Donovan, Sandra Pulk** (Treasurer's Department).

10 years of service

Those receiving recognition for 10 years of service were: **Camellia Crowell, Dorothy Marion** (Accounting); **Carol Ewers, Linda Marshall** (Animal Control); **David Moffitt** (Board of Commissioners); **Dennis Duggan, Fred Hawley, Deborah Lloyd, Charles McArthur, Richard Mickley, Gene Villani** (Children's Village); **Diane Castle, Mildred Marion, Bonita McMillan** (Circuit Court); **Marilyn Kohnert, Carol Machiela, Mary Rudlaff, Jeanne Sonkiss** (Clerk/Register); **Terri Stetler** (Community Corrections); **Rona Dalin, Suann Darmody, Brenda Earl, Katherine Fritzinger, Lorraine Graham, Katherine Hege, Glenn Jackson, John Jansen, Catherine Kobak, Betty McFarland, Marcia McNitt, Laura Montgomery, Alice Noble, Annette Sipher, Pamela Tracy** (Community Mental Health); **Stacy Herron, Greta Woodard** (CMH Financial Services); **Patricia Davis** (Corporation Counsel); **Daniel Hunter** (Development & Planning); **Daniel Brock** (District Court/1st Division); **Lois Foust, Cathleen Gitzen** (District Court/3rd Division); **Garry Jackson** (Facilities Maintenance & Operations); **Mary Gemoets,**

David Hoffman (Friend of the Court); **Donna Bidinger, Laurene Blower, Patricia Brines, Katherine Bryant, Diana Collette, Marva Cross, Robert Haralabakos, Gregory Hasho, Nancy Hazelton, Seleene Quinones, Marcy Raska, Barbara Reilly, Stephanie Schim, Cheryl Smith** (Health); **Vicki Aldred, Steven Bischoff, Chithra Chakrapani, Paul Hoffman, Katherine Kelley, Gary Pawlowski, William Shurkey, Rachel Shymkiw, Anita Tewilliager, Hsi-Tung Tsao, Jerome Woods** (Information Technology); **Cynthia Davis, Therese Fitzgerald, Irene Laws, Carolyn Peysner, Charlene Repkey, Joyce White** (Medical Care Facility); **Sandra Cowell, Susan Stapleton** (MSU Extension); **Linda Baker, Darlene Marion, Ralph Richard, Robert Lissner, Kathleen Thomas** (Parks & Recreation); **Karen Allen, William Bartlam, Susan Friedl, Patricia Hays, Naomi Leach, Randee Schneider** (Probate Court); **Thomas Grden** (Prosecuting Attorney); **Holly Cusatis** (Purchasing); **Geraldine Lamb** (Reimbursement); **Katherine Cantarella, Travis Dick, Lawrence Dudley, Robert Kotlarz, Tina Leitner, Mark Metalski, Sheriff John Nichols, Ernest Ott, Gerald Petrusha, Sharon Polk, Marcos Rivera, David Ross** (Sheriff's Department); **Sheryl Jenko** (Treasurer's Department).



Undersheriff Henry Buffa (left) presents Roger Allen with his retirement plaque.

New retirees

The following county employees were added to the roles of the Oakland County Retirement System during the last half of 1994 and the first five months of 1995.

Those receiving a Certificate of Retirement plaque were: **Roger Allen, Leary Johnson, Roy**

Lewis, Barry Sill, Lenhard Schell (Sheriff's Department); **Mary Guinn, Betty Stephens, Eva Richardson** (Health); **Dolores Cooper** (Community Mental Health); **Jack Lindley** (Printing); **Marilynn Gosling** (Board of Commissioners); **Richard Leroy** (Friend of the Court); **Colleen Fulks** (Reimbursement); **Arthur Spence** (Clerk/Register); **Goldie Powell, Joyce Yerex** (Medical Care Facility); **Adrian Haas** (Planning); **Richard Willsey** (Drain).

The awesome task of putting together this year's awards program fell to **Audrey Venus**, technical assistant in the Training & Development Unit of the Personnel Department. Audrey did an outstanding job and should be commended for her efforts.

Special thanks go to **Karla Richey**, Development & Planning, for taking the photos.

Congratulations to all of the award recipients and thank you for serving Oakland County so well for so long.

Rummage and bake sale scheduled

The Oakland County Medical Care Facility's Annual Rummage and Bake Sale will be held on Thursday and Friday, Sept. 7 and 8, from 8 a.m. to 4 p.m.

Many different kinds of items are needed, however no books will be accepted. Donated clothing must be cleaned, sized and neatly organized. Volunteers will pickup donated items, if

within the local area.

Hot dogs, hamburgers and kielbasa will also be sold during the event.

All proceeds from the sale will be used to fund activities for MCF residents including field trips, parties, crafts, entertainment, transportation, music therapy and picnics.

For further information, please contact **Elizabeth Kellogg** or **Perlean Lewis** at 858-1438.

Tabulations & Totals for 1995



Casual Day Contributions
\$10855.66

Employee Suggestion Program
120 Suggestions



Direct Deposit
47%

ARRIVALS/DEPARTURES

NEW EMPLOYEES

Valerie Bates, Parks & Recreation, became a full-time clerk III on May 1.

Mary Bekkala, CMH South Child & Adolescent Clinic, was hired on April 10, as general clerical.

Mathew Bert, Information Technology, was hired on May 4, as a returning student engineer.

Timothy Bliszack, Drain Commissioner Operations & Maintenance, was hired on June 12, at the Eight Mile Water Department as a maintenance laborer.

Geraldine Brandt, CMH DD Services, was hired on March 6, as part-time non-eligible general clerical.

Dave Brown, Drain Commissioner Operations & Maintenance/Pump Maintenance, was hired on April 17, as a pump maintenance mechanic I.

Andrew Butler, Information Technology, was hired on April 24, as a student.

Fenghua Cao, Information Technology, was hired on May 15, as an application analyst programmer.

Nicanor Castedo M.D., CMH DD Services, was hired on March 1, as a part-time non-eligible psychiatrist.

Jeanette Coad, Executive Office, returned for her final summer as a student.

John Collias, Drain Commissioner Operations & Maintenance/Sewer Maintenance, was hired on April 19, as a maintenance laborer.

Michael Cooley, Drain Commissioner Operations & Maintenance/Sewer Maintenance, was hired on April 3, as a maintenance laborer.

Pamela Debien, CMH DD Services, was hired on March 21, as a part-time non-eligible occupational therapist.

Ellen Dorshow-Gordon, Health Division, was hired on March 20, as an epidemiologist.

Fellicia Duncan, CMH DD Services, was hired on May 8, as a case management coordinator.

Michael Eastham, Drain Commissioner Operations & Maintenance/Sewer Maintenance, was hired on March 6, as a maintenance laborer.

Mathew Gaberty, Information Technology, was hired on May 1, as a student.

Grace Keng, Information Technology, was hired on May 15, as an application analyst programmer.

Continued on page 10

Shoma Khasnabis, Drain Commissioner's Office, was hired on April 19, as a civil engineer I.

David MacLeod, Drain Commissioner Operations & Maintenance, was hired on March 6, at the Eight Mile Water Department as a maintenance laborer.

Prentiss Malone, Jr., Management & Budget CMH Financial Services, was hired on April 10, as a financial analyst I.

Audrey Marcella, Drain Commissioner Operations & Maintenance, was hired on June 5, as an engineering aide I - PTNE.

Susan Morgan, CMH DD Services, was hired on May 8, as a case management coordinator.

Erick Peet, Drain Commissioner Operations & Maintenance, was hired on June 12, at the Eight Mile Water Department as a maintenance laborer.

Michael Rana, Facilities Management/Maintenance & Operations, was hired on Feb. 21, as a general maintenance mechanic.

Kell Rice, Drain Commissioner Operations & Maintenance/Sewer Maintenance, was hired on April 19, as a maintenance laborer.

Nancy Ristich, CMH DD Services, was hired on March 6, as a part-time non-eligible recreational specialist.

Maureen Royer, Information Technology, was hired on May 8, as a student.

David Schlak, Drain Commissioner Operations & Maintenance/Sewer Maintenance, was hired on June 5, as a maintenance laborer.

Lisa Symula, Probate Court, recently assumed duties as chief of the Estates and Mental Health.

Kimberly Szalay, CMH DD Services, was hired on March 7, as a mental health clinician.

Janet Tait, CMH DD Services, was hired on March 20, as a general staff nurse.

Roger Thornton, Information Technology, was hired on June 5, as an application analyst programmer.

Stacy Ulman, Information Technology, was hired on June 15, as a student.

Debra Waldman, CMH DD Services, was hired on May 4, as a part-time non-eligible auxiliary health worker.

Jason White, Information Technology, was hired on May 22, as a student engineer.

FOND FAREWELLS

Sharon Jones Hicks, CMH mental health clinician with Geriatric Services, left on May 5.

Michael Keenan, Drain Commissioner Operations & Maintenance/Eight Mile Water Department, left on April 27.

Vickie Krigner, CMH chief of Reimbursement, left on May 5.

Ray Lee, Drain Commissioner Operations & Maintenance/Electronics Department, left on Jan. 27.

Tracy Milewski, Drain Commissioner Operations & Maintenance/Eight Mile Water Department, left on Feb. 3.

Richard Willsey, Drain Commissioner Operations & Maintenance/Misc. Sewage Treatment Plants, retired on May 4. Seniority date: June 16, 1969.

CHANGING PLACES/CHANGING FACES

PROMOTIONS

Mary Jo Best, Probate Court/Estates and Mental Health Division, was promoted to supervisor of Estates Support Staff on May 27.

Alex Braitman, CMH, was promoted to chief of Quality Assurance/Strategic Program Planning & Evaluation on April 15.

Janina Brozowski, Facilities Maintenance & Operations/Custodial Unit, was promoted to custodial worker II on March 18.

Myrleen Conner, Facilities Maintenance & Operations/Custo-

dial Unit, was promoted to custodial worker II on April 15.

David Cook, Drain Commissioner Operations & Maintenance/Eight Mile Water Department, was promoted to maintenance mechanic I on April 15.

Richard Cook, Drain Commissioner Operations & Maintenance, Sewer Maintenance Dept., was promoted to maintenance mechanic II on Feb. 4.

Thomas Craig, Facilities Maintenance & Operations/Custodial Unit, was promoted to custodial worker II on March 14.

Tommy Eason, Drain Commissioner Operations & Maintenance/Sewer Maintenance Dept., was promoted to maintenance mechanic II on Feb. 4.

Patrick Flood, Drain Commissioner Operations & Maintenance/Sewer Maintenance Dept., was promoted to maintenance mechanic I on Feb. 4.

Connie Gelen, Facilities Maintenance & Operations/Custodial Unit, was promoted to Custodial worker II on March 14.

Mary Gohl, Probate Court, was promoted to program evaluation analyst on May 15.

Carrie Hicks, Facilities Maintenance & Operations/Custodial Unit, was promoted to custodial worker II on Feb. 18.

Sherman Holey, Drain Commissioner Operations & Maintenance/Sewer Maintenance Department, was promoted to maintenance mechanic I on Feb. 4.

Christopher LaFave, Drain Commissioner Operations & Maintenance/Sewer Maintenance Dept., was promoted to maintenance mechanic I on Feb. 4.

Patricia Peck, Probate Court/Adoptions Division, was promoted to supervisor of Deputy Probate Registers, Estates and Mental Health Division on May 27.

Carol Pote, Facilities Maintenance & Operations/Custodial Unit was promoted to custodial worker II on April 15.

Gary Shedlowsky, Drain Commissioner Operations & Maintenance/Sewer Maintenance Department, was promoted to maintenance mechanic I on May 13.

Robert Shumate, Drain Commissioner Operations & Maintenance, was promoted to pump maintenance mechanic I on April 15.

Ron Tunningley, Drain Commissioner Operations & Maintenance, was promoted to pump maintenance mechanic I on April 1.

Larry Wesson, Facilities Maintenance & Operations/Administration, was promoted to safety coordinator on Dec. 10.

Robert Whipple, Drain Commissioner Operations & Maintenance/Sewer Maintenance Dept., was promoted to maintenance mechanic II on Feb. 4.

TRANSFERS

Glori Leese, Development & Planning, transferred from Emergency Medical Services in February.

Brian Menghini, Parks & Recreation, transferred from Equalization in April.

Kevin Schulz, Drain Commissioner Operations & Maintenance, transferred from Facilities Maintenance and Operations/Safety Unit on May 17.

Regina Turner, CMH Geriatric Services, transferred from Medical Care Facility on March 13, as general clerical.

CELEBRATIONS

BIRTHS

Kimberly DeMars, Environment Health Services, and her husband, David Dicks, proudly announce the birth of their daughter, Madisen Elizabeth, born on April 28, weighing 7 pounds, 7 ounces and measuring 20" inches.

Joe DeRousha, Parks & Recreation, and his wife, Cathy, welcomed their first child, Amy Elizabeth, born on March 23, weighing 8 pounds, 3 ounces, and measuring 21 inches.

Jim Dunleavy, Parks & Recreation, and his wife, Kathy, are proud parents of Jacob Connor, born on April 22, weighing 8 pounds, 4 ounces and measuring 21 inches.

Tommy Eason, Drain Commissioner Operations & Maintenance/ Sewer Maintenance Department, and his wife, Carla, are the proud parents of their daughter, Caris, born on May 22.

Terry Gorham, Drain Commissioner's Office, and his wife, Cindy, are the proud parents of their son, Alex, born on May 2.

Dan Hunter, Development & Planning, and his wife, Beth, have a new baby girl, Hannah Grace, born April 13. Dan received a police escort to the hospital after being pulled over for speeding.

Steve Liles, Facilities Maintenance/Maintenance Unit, and his wife, Brook, are the proud parents of a baby girl, Jessica Lee, born on May 15, weighing 8 pounds, 12 ounces and measuring 19 inches.

Sgt. Sal Petrulis, Sheriff's Dept., and his wife, Laurie, are proud to announce the birth of their daughter, Andrea Marie, born on May 17 on I-96 in a Ford pickup at 95 mph.

Colleen Prosyniuk, Emergency Management, and her husband, John are proud to announce the birth of their second child, Emily Catherine, born on May 5.

Kell Rice, Drain Commissioner Operations & Maintenance/ Sewer Maintenance Department, and his wife, Darlene, had a daughter, Sarah Kelli Marie, born on April 17.

Henry Warner, Drain Commissioner Operations & Maintenance/ Eight Mile Water Department, and his wife, had a son, Charles Joseph, born on Feb. 18.

David Webster, Drain Commissioner Operations & Maintenance/ Eight Mile Water Department, and his wife, Diane, are proud to announce the birth of their daughter, Olivia, born on May 1.

Francis Zak, Information Technology, and his wife, Theresa, are the proud parents of their first child, Thaddeus John, born on April 18.

MARRIAGES/ANNIVERSARIES

Michael Deneen, Drain Commissioner's Office, married Robbin Kline on May 6.

Mary La Rosa, Probate Court, and her husband, Frank, celebrated their 50th wedding anniversary on July 7. Congratulations and best wishes.

Tracy Sealy, Risk Management & Safety, married Ken Hackman on June 2.

MEMORIAL

We extend our heartfelt condolences to Oakland County Commissioner **Chuck Palmer** whose wife, Jackie, died on June 1, following a long illness. Mrs. Palmer was very active in community affairs, serving as a member of the Clawson PTA Council, the March of Dimes, the Michigan Department of Education Council, the Clawson Youth Assistance Committee and the Oakland branch of the YMCA Board of Directors. In 1984-85, she was appointed to Gov. Blanchard's Task Force on Child Abuse and Neglect. Mrs. Palmer also volunteered in several capacities with the Girl Scouts and taught Sunday school for 30 years.

KUDOS

★ The National Council of Juvenile and Family Court Judges has presented its top achievement award for Best Annual Report nationwide to the **Oakland County Probate Court**

★ **Debbie Dixon**, senior public health nurse, has received the National Sojourner Truth Meritorious Service Award from the National Association of Negro Business and Professional

Women's Clubs, Inc. in recognition of her excellent public health service and volunteer work for the Pontiac community.

★ **The Fridge** took first place in the National Association of County Parks and Recreation Officials Awards Program.

★ **Bob Lissner**, Parks & Recreation, is now a licensed journeyman electrician.

★ **Sherry Lord, Ph.D.**, a member of the clinical staff of Child/Adolescent Day Treatment Services for nearly seven years, has been nominated by her peers and chosen by Oakland County CMH Services as CMH Employee of the Quarter (January to March 1995).

★ **Stephanie Myers Schim**, chief of Clinic and Special Programs, Health Division, was honored with the Michigan Public Health Association 1995 Public Service Award at a luncheon in Novi on May 5.

★ **Gail Novak**, Emergency Management, has been appointed by Gov. John Engler as a member to the State Emergency Planning and Community Right to Know Commission. The SERC has the responsibility to supervise and coordinate activities for planning and response between industry and local government in the event of a hazardous chemical release. It also provides for chemical information to citizens.

★ **Nicole Perris**, Drain Commissioner Operations & Maintenance, who received her bachelor of arts in accounting from Michigan State University on Dec. 10 and her MDPH D-4 certification on June 12.

★ **Leanne Robinson**, Emergency Management, is a nominee for the Michigan State Police Emergency Management Coordinator of the Year.

★ **Rhonda Taber**, Information Technology, received her bachelor's degree in business administration in May.

★ **Deputy County Executive Doug Williams** has been appointed to the Occupational Health Standards Commission by Gov. John Engler. Williams' term expires on Aug. 5, 1997.

THE SWAP SHOP

FOR SALE: Sharp Slim-Cam camcorder and carrying case. 12:1 zoom, 1 lux, 2-hour battery, battery charger and eliminator, TV hook-up cables. Plugs into AC outlet. Excellent Condition! \$475. Call Charlie at (810) 673-1990.

FOR SALE: Nordic Track Pro x-county ski machine, seldomly used; excellent condition. \$450. Call (810) 858-4628 or (810) 673-5980.

COUNTY INFORMATION HOTLINE!!! 858-1022

The **Information Hotline** gives you your choice of news:

Press **1** for **Employee Information**

Press **2** for **late breaking Oakland County news**

Press **3** for **Arts & Cultural information**

Press **4** for **Community & Minority Affairs news**



Employee of the Month

by Dan Lane, Media & Communications

Elizabeth McCaffrey, Nursing Supervisor at Children's Village, is one of the latest recipients of the Employee of the Month Award. McCaffrey is a working supervisor who, with a small cadre of general staff nurses, tends to the health of children and youth. "Betty was selected as our Employee of the Month because of her consistent efforts in providing high quality pediatric nursing services for the hundreds of young people who enter the Village each year," said Mike Worrell, manager of Children's Village.



McCaffrey came from Scotland on the ocean liner, *Queen Mary*. "After surviving the devastation of the war, I chose a career in nursing," said McCaffrey. She attended the University of Edinburgh's Royal Infirmary and joined Oakland County as a general staff nurse in 1980. McCaffrey has held the position of nursing supervisor since 1985. "Under Betty's leadership, the nursing team has streamlined policies, procedures, and practices, resulting in repeated findings of full compliances with state licensing regulations and accolades from licensing consultants," said Worrell.

McCaffrey's hobbies include gardening, reading, and planning her next trip. "Betty has a very good sense of humor, and is quick to find the absurdity in most situations," concluded Worrell.

Supervisor of Administrative Services at MSU Extension, **Sue Johnston**, not only is a certified master gardener, but she is also one of the latest people to receive the Employee of the Month Award. "This award means a lot to me because at Extension the opportunity to receive this award doesn't happen very often," said Johnston.



Johnston began her career at Oakland County in 1977 in the Personnel Department and ten years later moved to the MSU Extension Service Department. Johnston feels greatly honored because it was her fellow employees in the division who voted for her to receive the award. Johnston's greatest wish is that more people would discover MSU Extension and the wealth of information available to them.

"Sue was selected by her associates in Extension because she understands the problems and is able to find solutions," said Wayne Nierman, Director of MSU Extension. She's creative and implemented new organizational procedures that enhance our customer services."

Every Thursday Johnston joins the other ladies on the golf course and everyone enjoys an evening of golf. Johnston's other hobbies include basket weaving and crafting.

Social Worker II, **Judy Overall**, upon receiving the Employee of the Month Award replied, "I like everything about Children's Village; the work, the children, the families and the administrative expectations."



Overall began her career at Children's Village in 1980 when she completed an internship in the Shelter Care Program as part of her undergraduate studies at MSU. She returned in 1981 as a Youth Specialist and after two years transferred to Probate Court. In 1987, after earning her master's degree, Overall joined the Residential Treatment Team as a social worker.

"Judy has distinguished herself not only as an innovative and skilled clinician, but also as a leader and a team player," said Mike Worrell, manager of Children's Village. Overall has stepped forward to tackle new and sometimes nontraditional extra assignments. She devotes her time and efforts to supervising undergraduate and graduate social work students, acting as a liaison with schools of social work, enhancing efforts to screen and hire competent child case workers. She has also appeared on various television programs as an expert on juvenile justice, child abuse, and violent juvenile offenders.

When not at work, Overall enjoys travel, bicycling, softball and rollerblading with her husband Brett and their two children.

"Very much appreciated," was **Mike Kreza's** reaction to receiving the Employee of the Month Award. Kreza, who is a buyer for the Purchasing Division, joined Oakland County in January 1993. When asked about his recent award, he said, "It is great to have my efforts recognized." Kreza came to the Purchasing Division with a great deal of experience and has become an excellent addition to the staff. His tasks include negotiating services and buying equipment for Oakland County.



"Mike is certainly a key employee within our division," said Joe Hylla, manager of the Purchasing Division. "Mike has received this award because time and time again he has demonstrated his abilities in the field he works in. Mike has added a stability to the Purchasing Division and has become a valuable employee. Mike is very pleasurable to work with."

Kreza not only has a very busy professional life, but also an energetic personal life as a grandfather. He finds great joy in his three grandchildren and all their activities. Kreza enjoys his cottage up north during the summer and all water sports, which comes from living near the water. He also spends part of his leisure time playing golf.