

SALARY SCHEDULES

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1961 SALARY SCHEDULE

OAKLAND COUNTY, MICHIGAN

Prepared By

THE PERSONNEL DIVISION OF THE BOARD OF AUDITORS

under the direction of

THE SALARIES COMMITTEE OF THE BOARD OF SUPERVISORS

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The rates in this schedule are based on the Abstract of 1961 Salaries Budget Recommendations, which was approved by the Oakland County Board of Supervisors, September 19, 1960.

Series 150

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INTRODUCTION

FLAT RATES

A few classifications are paid on a Flat Rate. This means there is only one salary paid to all persons in that classification.

SALARY RANGES

Most classifications are paid on a salary range, such as:

<u>Base</u> <u>Rate</u>	<u>6 Months</u> <u>Step</u>	<u>1 Year</u> <u>Step</u>	<u>2 Year</u> <u>Step</u>	<u>3 Year</u> <u>Step</u>
\$3300	\$3400	\$3500	\$3700	\$3900

The salary ranges for all classifications do not follow this exact pattern. Some have a three month step while others go from a base rate to a one year step. Some ranges end at one year while others run to four years.

MERIT INCREASES

The advancement to the next higher step within a salary range is called a merit increase. As the name indicates, this increase is based not only on the completion of the specified length of service, but also on the quality of that service. Merit increases are not automatic, but are granted only on the recommendation of the employee's department head.

SERVICE INCREMENT PAY

Recognizing the importance of encouraging career employment among the persons in the service of Oakland County, the Board of Supervisors passed Miscellaneous Resolution 2817-A, effective January 1, 1954, providing that county employees and certain officials be granted special

automatic salary increments in addition to their regular salaries, as provided by the following schedule:

<u>Years of County Employment</u>	<u>Percent of Base Salary</u>
7 years.....	2%
10 years.....	4%
13 years.....	6%
16 years.....	8%
19 years.....	10%

"Base Salary" is the base rate listed in the salary schedule for the employee's classification.

Length of employment is determined by the amount of service the employee has to his credit as a member of the county retirement system.

Service increments become effective the payroll period nearest the completion of the required years of service.

METHOD OF PAYMENT

Payday is every other Friday except at the beginning and end of the year. Pay periods begin on Saturday and end on Friday, 14 days later. Payday is the following Friday. In 1961, the bi-weekly pay will be the annual rate divided by 26.

1961 PAYROLL SCHEDULE

260 Work Days = Division by 26 Payrolls, not 26.1

Payrolls will be sent to departments on last day of payroll period.			Return Payroll to Auditors on Tuesday	DEDUCTIONS					
PAY PERIODS		PAYDAYS FRIDAYS		INCOME TAX	SOCIAL SECURITY	RETIRE- MENT	LIFE INSURANCE	HOSPITAL INSURANCE	UNITED FUND
From Saturday	Through Friday								
1-1	1-6	1-13 *	1-10	X					X
1-7	1-20	1-27	1-24	X			X	X	X
1-21	2-3	2-10	2-7	X					X
2-4	2-17	2-24	2-21	X					X
2-18	3-3	3-10	3-7	X			X	X	
3-4	3-17	3-24	3-21	X					
3-18	3-31	4-7	4-4	X			X	X	
4-1	4-14	4-21	4-18	X					
4-15	4-28	5-5	5-2	X			X	X	
4-29	5-12	5-19	5-16	X					
5-13	5-26	6-2	5-30	X			X	X	
5-27	6-9	6-16	6-13	X					
6-10	6-23	6-30	6-27	X			X	X	
6-24	7-7	7-14	7-11	X					
7-8	7-21	7-28	7-25	X			X	X	
7-22	8-4	8-11	8-8	X					
8-5	8-18	8-25	8-22	X					
8-19	9-1	9-8	9-5	X			X	X	
9-2	9-15	9-22	9-19	X					
9-16	9-29	10-6	10-3	X			X	X	
9-30	10-13	10-20	10-17	X					
10-14	10-27	11-3	10-31	X			X	X	
10-28	11-10	11-17	11-14	X					
11-11	11-24	12-1	11-28	X	3% until earnings reach 4800 per year. Then no deduction.	3% until earnings reach 4200 per year. Then 5% on earnings	X	X	
11-25	12-8	12-15	12-12	X					
12-9	12-22	12-29	12-26	X			X	X	
12-23	12-31	1-12-62		X					

*Also paid on this date will be the final pay check for 1960. This check dated 12/31/60 will cover the period from 12/24/60 through 12/31/60.

1961 HOLIDAY LIST

<u>HOLIDAY</u>	<u>DATE</u>	<u>DAY OF WEEK</u>	<u>TIME OFFICES WILL BE CLOSED</u>
New Years 1961	Jan. 1	Sunday	From: 5:00 P.M. Fri. 12/30/60 To: 8:30 A.M. Tue. 1/3/61
Lincoln's Birthday	Feb. 12	Sunday	From: 5:00 P.M. Fri. 2/10/61 To: 8:30 A.M. Tue. 2/14/61
Washington's Birthday	Feb. 22	Wednesday	From: 5:00 P.M. Tue. 2/21/61 To: 8:30 A.M. Thur. 2/23/61
Good Friday	March 31	Friday	From: 12:00 Noon Fri. 3/31/61 To: 3:00 P.M. Fri. 3/31/61
Election Day	April 3	Monday	From: 5:00 P.M. Fri. 3/31/61 To: 8:30 A.M. Tue. 4/4/61
Memorial Day	May 30	Tuesday	From: 5:00 P.M. Mon. 5/29/61 To: 8:30 A.M. Wed. 5/31/61
Independence Day	July 4	Tuesday	From: 5:00 P.M. Mon. 7/3/61 To: 8:30 A.M. Wed. 7/5/61
Labor Day	Sept. 4	Monday	From: 5:00 P.M. Fri. 9/1/61 To: 8:30 A.M. Tue. 9/5/61
Veteran's Day	Nov. 11	Saturday	From: 5:00 P.M. Fri. 11/10/61 To: 8:30 A.M. Mon. 11/13/61
Thanksgiving Day	Nov. 23	Thursday	From: 5:00 P.M. Wed. 11/22/61 To: 8:30 A.M. Fri. 11/24/61
Christmas Day	Dec. 25	Monday	From: 5:00 P.M. Fri. 12/22/61 To: 8:30 A.M. Tue. 12/26/61
New Years 1962	Jan. 1	Monday	From: 5:00 P.M. Fri. 12/29/61 To: 8:30 A.M. Tue. 1/2/62

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Accountant I	Annual	<u>5300</u>		<u>5450</u>	<u>5600</u>	<u>5900</u>	<u>6200</u>	
	Monthly	441.67		454.17	466.67	491.67	516.67	
	Bi-Weekly	203.85		209.62	215.38	226.92	238.46	
	Hourly	2.55		2.62	2.69	2.84	2.98	
Accountant II	Annual	<u>6500</u>			<u>6800</u>	<u>7100</u>	<u>7400</u>	
	Monthly	541.67			566.67	591.67	616.67	
	Bi-Weekly	250.00			261.54	273.08	284.62	
	Hourly	3.13			3.27	3.41	3.56	
Accountant III	Annual	<u>7200</u>			<u>7500</u>	<u>7800</u>	<u>8100</u>	
	Monthly	600.00			625.00	650.00	675.00	
	Bi-Weekly	276.92			288.46	300.00	311.54	
	Hourly	3.46			3.61	3.75	3.89	
Account Clerk I	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Account Clerk II	Annual	<u>4000</u>		<u>4100</u>	<u>4200</u>	<u>4400</u>	<u>4600</u>	<u>4800</u>
	Monthly	333.33		341.67	350.00	366.67	383.33	400.00
	Bi-Weekly	153.85		157.69	161.54	169.23	176.92	184.62
	Hourly	1.92		1.97	2.02	2.12	2.21	2.31
Account Clerk III	Annual	<u>4400</u>		<u>4500</u>	<u>4600</u>	<u>4800</u>	<u>5000</u>	
	Monthly	366.67		375.00	383.33	400.00	416.67	
	Bi-Weekly	169.23		173.08	176.92	184.62	192.31	
	Hourly	2.12		2.16	2.21	2.31	2.40	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Administrative Assistant	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	
Assessment Clerk	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Assessment Technician	Annual	<u>5200</u>		<u>5350</u>	<u>5500</u>	<u>5800</u>		
	Monthly	433.33		445.83	458.33	483.33		
	Bi-Weekly	200.00		205.77	211.54	223.08		
	Hourly	2.50		2.57	2.64	2.79		
Assignment Clerk	Annual	<u>6300</u>			<u>6800</u>	<u>7300</u>	<u>7800</u>	<u>8300</u>
	Monthly	525.00			566.67	608.33	650.00	691.67
	Bi-Weekly	242.31			261.54	280.77	300.00	319.23
	Hourly	3.03			3.27	3.51	3.75	3.99
Assistant Chief Engineer	Annual	<u>9400</u>		<u>9600</u>	<u>9800</u>	<u>10,100</u>		
	Monthly	783.33		800.00	816.67	841.67		
	Bi-Weekly	361.54		369.23	376.92	388.46		
	Hourly	4.52		4.62	4.71	4.86		
Assistant Child Care Director - Institutions	Annual	<u>5800</u>			<u>6000</u>	<u>6200</u>	<u>6400</u>	
	Monthly	483.33			500.00	516.67	533.33	
	Bi-Weekly	223.08			230.77	238.46	246.15	
	Hourly	2.79			2.88	2.98	3.08	

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Assistant Civil Defense Director	Annual	<u>5000</u>		<u>5100</u>	<u>5200</u>	<u>5400</u>		
	Monthly	416.67		425.00	433.33	450.00		
	Bi-Weekly	192.31		196.15	200.00	207.69		
	Hourly	2.40		2.45	2.50	2.60		
Assistant Construction and Maintenance Engineer	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	
	Monthly	683.33			716.67	750.00	783.33	
	Bi-Weekly	315.38			330.77	346.15	361.54	
	Hourly	3.94			4.13	4.33	4.52	
Assistant Corporation Counsel	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	<u>9800</u>
	Monthly	683.33			716.67	750.00	783.33	816.67
	Bi-Weekly	315.38			330.77	346.15	361.54	376.92
	Hourly	3.94			4.13	4.33	4.52	4.71
Assistant Court Service Officer	Annual	<u>4900</u>		<u>5000</u>	<u>5100</u>	<u>5300</u>		
	Monthly	408.33		416.67	425.00	441.67		
	Bi-Weekly	188.46		192.31	196.15	203.85		
	Hourly	2.36		2.40	2.45	2.55		
Assistant Deputy Probate Register	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Assistant Director of Juvenile Court and Children's Services	Annual	<u>7500</u>			<u>7800</u>	<u>8100</u>	<u>8400</u>	
	Monthly	625.00			650.00	675.00	700.00	
	Bi-Weekly	288.46			300.00	311.54	323.08	
	Hourly	3.61			3.75	3.89	4.04	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Assistant Equalization Director	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	<u>9800</u>
	Monthly	683.33			716.67	750.00	783.33	816.67
	Bi-Weekly	315.38			330.77	346.15	361.54	376.92
	Hourly	3.94			4.13	4.33	4.52	4.71
Assistant Friend of the Court	Annual	<u>7100</u>			<u>7400</u>	<u>7700</u>		
	Monthly	591.67			616.67	641.67		
	Bi-Weekly	273.08			284.62	296.15		
	Hourly	3.41			3.56	3.70		
Assistant Grounds Maintenance Foreman	Annual	<u>4000</u>		<u>4100</u>	<u>4200</u>	<u>4400</u>		
	Monthly	333.33		341.67	350.00	366.67		
	Bi-Weekly	153.85		157.69	161.54	169.23		
	Hourly	1.92		1.97	2.02	2.12		
Assistant Maintenance Superintendent	Annual	<u>5400</u>		<u>5500</u>	<u>5600</u>	<u>5800</u>	<u>6000</u>	
	Monthly	450.00		458.33	466.67	483.33	500.00	
	Bi-Weekly	207.69		211.54	215.38	223.08	230.77	
	Hourly	2.60		2.64	2.69	2.79	2.88	
Assistant Nursing Superintendent	Annual	<u>5400</u>		<u>5500</u>	<u>5600</u>	<u>5800</u>	<u>6000</u>	
	Monthly	450.00		458.33	466.67	483.33	500.00	
	Bi-Weekly	207.69		211.54	215.38	223.08	230.77	
	Hourly	2.60		2.64	2.69	2.79	2.88	
Assistant Payroll Supervisor	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>
	Monthly	358.33		366.67	375.00	391.67	408.33	425.00
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	196.15
	Hourly	2.07		2.12	2.16	2.26	2.36	2.45

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Assistant Planner	Annual	<u>6600</u>			<u>6900</u>	<u>7200</u>	<u>7500</u>	
	Monthly	550.00			575.00	600.00	625.00	
	Bi-Weekly	253.85			265.38	276.92	288.46	
	Hourly	3.17			3.32	3.46	3.61	
Assistant Planning Director	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	
	Monthly	683.33			716.67	750.00	783.33	
	Bi-Weekly	315.38			330.77	346.15	361.54	
	Hourly	3.94			4.13	4.33	4.52	
Assistant Prosecutor I	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	
Assistant Prosecutor II	Annual	<u>6900</u>			<u>7200</u>	<u>7500</u>		
	Monthly	575.00			600.00	625.00		
	Bi-Weekly	265.38			276.92	288.46		
	Hourly	3.32			3.46	3.61		
Assistant Public Health Nursing Director	Annual	<u>6300</u>			<u>6600</u>	<u>6900</u>	<u>7200</u>	
	Monthly	525.00			550.00	575.00	600.00	
	Bi-Weekly	242.31			253.85	265.38	276.92	
	Hourly	3.03			3.17	3.32	3.46	
Assistant Public Health Sanitation Director	Annual	<u>6800</u>			<u>7100</u>	<u>7400</u>	<u>7700</u>	
	Monthly	566.67			591.67	616.67	641.67	
	Bi-Weekly	261.54			273.08	284.62	296.15	
	Hourly	3.27			3.41	3.56	3.70	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Assistant Purchasing Director	Annual	<u>6000</u>			<u>6300</u>	<u>6600</u>	<u>6900</u>	
	Monthly	500.00			525.00	550.00	575.00	
	Bi-Weekly	230.77			242.31	253.85	265.38	
	Hourly	2.88			3.03	3.17	3.32	
Assistant Vet's Service Director	Annual	<u>5600</u>		<u>6100</u>				
	Monthly	466.67		508.33				
	Bi-Weekly	215.38		234.62				
	Hourly	2.69		2.93				
Associate Planner	Annual	<u>7700</u>			<u>8000</u>	<u>8300</u>	<u>8600</u>	
	Monthly	641.67			666.67	691.67	716.67	
	Bi-Weekly	296.15			307.69	319.23	330.77	
	Hourly	3.70			3.85	3.99	4.13	
Attorney I	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	
Attorney II	Annual	<u>6900</u>			<u>7200</u>	<u>7500</u>		
	Monthly	575.00			600.00	625.00		
	Bi-Weekly	265.38			276.92	288.46		
	Hourly	3.32			3.46	3.61		
Auto Repairman I	Annual	<u>4200</u>		<u>4300</u>	<u>4400</u>	<u>4600</u>	<u>4800</u>	
	Monthly	350.00		358.33	366.67	383.33	400.00	
	Bi-Weekly	161.54		165.38	169.23	176.92	184.62	
	Hourly	2.02		2.07	2.12	2.21	2.31	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Auto Repairman II	Annual	<u>5000</u>		<u>5100</u>	<u>5200</u>	<u>5400</u>		
	Monthly	416.67		425.00	433.33	450.00		
	Bi-Weekly	192.31		196.15	200.00	207.69		
	Hourly	2.40		2.45	2.50	2.60		
Boiler Mechanic	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	
	Monthly	358.33		366.67	375.00	391.67	408.33	
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	
	Hourly	2.07		2.12	2.16	2.26	2.36	
Boiler Operator	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	
	Monthly	341.67		350.00	358.33	375.00	391.67	
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	
	Hourly	1.97		2.02	2.07	2.16	2.26	
Boiler Operator/ Custodial Worker III	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>		
	Monthly	308.33		316.67	325.00	341.67		
	Bi-Weekly	142.31		146.15	150.00	157.69		
	Hourly	1.78		1.83	1.88	1.97		
Bookkeeping Machine Operator	Annual	<u>3600</u>		<u>3700</u>	<u>3800</u>	<u>4000</u>	<u>4200</u>	<u>4400</u>
	Monthly	300.00		308.33	316.67	333.33	350.00	366.67
	Bi-Weekly	138.46		142.31	146.15	153.85	161.54	169.23
	Hourly	1.73		1.78	1.83	1.92	2.02	2.12
Budgetary Assistant	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	
	Monthly	683.33			716.67	750.00	783.33	
	Bi-Weekly	315.38			330.77	346.15	361.54	
	Hourly	3.94			4.13	4.33	4.52	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Building Maintenance Supervisor	Annual	<u>6600 FLAT RATE</u>						
	Monthly	550.00						
	Bi-Weekly	253.85						
	Hourly	3.17						
Cafeteria Supervisor	Annual	<u>3400</u>		<u>3500</u>	<u>3600</u>	<u>3800</u>		
	Monthly	283.33		291.67	300.00	316.67		
	Bi-Weekly	130.77		134.62	138.46	146.15		
	Hourly	1.63		1.68	1.73	1.83		
Cashier	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Chief Accountant	Annual	<u>9000</u>			<u>9500</u>	<u>10,000</u>	<u>10,500</u>	<u>11,000</u>
	Monthly	750.00			791.67	833.33	875.00	916.67
	Bi-Weekly	346.15			365.38	384.62	403.85	423.08
	Hourly	4.33			4.57	4.81	5.05	5.29
Chief Assistant Prosecutor	Annual	<u>10,000</u>			<u>10,500</u>	<u>11,000</u>		
	Monthly	833.33			875.00	916.67		
	Bi-Weekly	384.62			403.85	423.08		
	Hourly	4.81			5.05	5.29		
Chief Auto Mechanic	Annual	<u>6100</u>			<u>6400</u>	<u>6700</u>	<u>7000</u>	
	Monthly	508.33			533.33	558.33	583.33	
	Bi-Weekly	234.62			246.15	257.69	269.23	
	Hourly	2.93			3.08	3.22	3.37	

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Chief Cashier	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>
	Monthly	358.33		366.67	375.00	391.67	408.33	425.00
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	196.15
	Hourly	2.07		2.12	2.16	2.26	2.36	2.45
Chief Deputy County Clerk	Annual	<u>6500 FLAT RATE</u>						
	Monthly	541.67						
	Bi-Weekly	250.00						
	Hourly	3.13						
Chief Deputy Dog Warden	Annual	<u>4800</u>		<u>4900</u>	<u>5000</u>	<u>5200</u>		
	Monthly	400.00		408.33	416.67	433.33		
	Bi-Weekly	184.62		188.46	192.31	200.00		
	Hourly	2.31		2.36	2.40	2.50		
Chief Deputy Register of Deeds	Annual	<u>6500 FLAT RATE</u>						
	Monthly	541.67						
	Bi-Weekly	250.00						
	Hourly	3.13						
Chief Deputy Treasurer	Annual	<u>7800</u>			<u>8200</u>	<u>8600</u>	<u>9000</u>	
	Monthly	650.00			683.33	716.67	750.00	
	Bi-Weekly	300.00			315.38	330.77	346.15	
	Hourly	3.75			3.94	4.13	4.33	
Chief Draftsman	Annual	<u>5900</u>		<u>6100</u>	<u>6300</u>	<u>6500</u>		
	Monthly	491.67		508.33	525.00	541.67		
	Bi-Weekly	226.92		234.62	242.31	250.00		
	Hourly	2.84		2.93	3.03	3.13		

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Chief Engineer	Annual	<u>11,300 FLAT RATE</u>						
	Monthly	941.67						
	Bi-Weekly	434.62						
	Hourly	5.43						
Chief Jail Guard	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>			
	Monthly	466.67		475.00	483.33			
	Bi-Weekly	215.38		219.23	223.08			
	Hourly	2.69		2.74	2.79			
Chief Personal Property Appraiser	Annual	<u>7500</u>			<u>7800</u>	<u>8100</u>	<u>8400</u>	<u>8700</u>
	Monthly	625.00			650.00	675.00	700.00	725.00
	Bi-Weekly	288.46			300.00	311.54	323.08	334.62
	Hourly	3.61			3.75	3.89	4.04	4.18
Chief Probation Officer	Annual	<u>7600</u>			<u>7900</u>	<u>8200</u>	<u>8500</u>	
	Monthly	633.33			658.33	683.33	708.33	
	Bi-Weekly	292.31			303.85	315.38	326.92	
	Hourly	3.65			3.80	3.94	4.09	
Child Care Director - Camp Oakland	Annual	<u>6900</u>			<u>7200</u>	<u>7500</u>	<u>7800</u>	
	Monthly	575.00			600.00	625.00	650.00	
	Bi-Weekly	265.38			276.92	288.46	300.00	
	Hourly	3.32			3.46	3.61	3.75	
Child Care Director - Institutions	Annual	<u>6900</u>			<u>7200</u>	<u>7500</u>	<u>7800</u>	
	Monthly	575.00			600.00	625.00	650.00	
	Bi-Weekly	265.38			276.92	288.46	300.00	
	Hourly	3.32			3.46	3.61	3.75	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Child Welfare Worker I	Annual	<u>4900</u>		<u>5100</u>				
	Monthly	408.33		425.00				
	Bi-Weekly	188.46		196.15				
	Hourly	2.36		2.45				
Child Welfare Worker II	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Children's Counselor I	Annual	<u>4900</u>		<u>5100</u>				
	Monthly	408.33		425.00				
	Bi-Weekly	188.46		196.15				
	Hourly	2.36		2.45				
Children's Counselor II	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Children's Home Superintendent	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Children's Supervisor I	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	
	Monthly	308.33		316.67	325.00	341.67	358.33	
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	
	Hourly	1.78		1.83	1.88	1.97	2.07	

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Children's Supervisor II	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	
	Monthly	<u>341.67</u>		<u>350.00</u>	<u>358.33</u>	<u>375.00</u>	<u>391.67</u>	
	Bi-Weekly	<u>157.69</u>		<u>161.54</u>	<u>165.38</u>	<u>173.08</u>	<u>180.77</u>	
	Hourly	<u>1.97</u>		<u>2.02</u>	<u>2.07</u>	<u>2.16</u>	<u>2.26</u>	
Circuit Court Judge	Annual	<u>23,500 FLAT RATE</u>						
	Monthly	<u>1,958.33</u>						
	Bi-Weekly	<u>903.85</u>						
	Hourly	<u>11.30</u>						
Civil Defense Director	Annual	<u>7500 FLAT RATE</u>						
	Monthly	<u>625.00</u>						
	Bi-Weekly	<u>288.46</u>						
	Hourly	<u>3.61</u>						
Civil Defense Representative	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>		
	Monthly	<u>391.67</u>		<u>400.00</u>	<u>408.33</u>	<u>425.00</u>		
	Bi-Weekly	<u>180.77</u>		<u>184.62</u>	<u>188.46</u>	<u>196.15</u>		
	Hourly	<u>2.26</u>		<u>2.31</u>	<u>2.36</u>	<u>2.45</u>		
Civil Engineer I	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	<u>483.33</u>			<u>508.33</u>	<u>533.33</u>	<u>558.33</u>	
	Bi-Weekly	<u>223.08</u>			<u>234.62</u>	<u>246.15</u>	<u>257.69</u>	
	Hourly	<u>2.79</u>			<u>2.93</u>	<u>3.08</u>	<u>3.22</u>	
Civil Engineer II	Annual	<u>6800</u>			<u>7100</u>	<u>7400</u>	<u>7700</u>	
	Monthly	<u>566.67</u>			<u>591.67</u>	<u>616.67</u>	<u>641.67</u>	
	Bi-Weekly	<u>261.54</u>			<u>273.08</u>	<u>284.62</u>	<u>296.15</u>	
	Hourly	<u>3.27</u>			<u>3.41</u>	<u>3.56</u>	<u>3.70</u>	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Civil Engineer III	Annual	8200			8600	9000	9400	
	Monthly	683.33			716.67	750.00	783.33	
	Bi-Weekly	315.38			330.77	346.15	361.54	
	Hourly	3.94			4.13	4.33	4.52	
Clerk I	Annual	3100	3200	3300	3400			
	Monthly	258.33	266.67	275.00	283.33			
	Bi-Weekly	119.23	123.08	126.92	130.77			
	Hourly	1.49	1.54	1.59	1.63			
Clerk II	Annual	3500		3600	3700	3900	4100	4300
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Clerk III	Annual	4000		4100	4200	4400	4600	4800
	Monthly	333.33		341.67	350.00	366.67	383.33	400.00
	Bi-Weekly	153.85		157.69	161.54	169.23	176.92	184.62
	Hourly	1.92		1.97	2.02	2.12	2.21	2.31
Clerk II/X-Ray Technician Aid	Annual	3500		3600	3700	3900	4100	4300
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Clinical Psychologist I	Annual	5800			6100	6400	6700	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Clinical Psychologist II	Annual	<u>6300</u>			<u>6600</u>	<u>6900</u>	<u>7200</u>	
	Monthly	525.00			550.00	575.00	600.00	
	Bi-Weekly	242.31			253.85	265.38	276.92	
	Hourly	3.03			3.17	3.32	3.46	
Clinic Nursing Supervisor	Annual	<u>5900</u>			<u>6100</u>	<u>6300</u>	<u>6500</u>	
	Monthly	491.67			508.33	525.00	541.67	
	Bi-Weekly	226.92			234.62	242.31	250.00	
	Hourly	2.84			2.93	3.03	3.13	
Committee Clerk Reporter	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>
	Monthly	358.33		366.67	375.00	391.67	408.33	425.00
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	196.15
	Hourly	2.07		2.12	2.16	2.26	2.36	2.45
Community Health Co-Ordinator	Annual	<u>6300</u>			<u>6600</u>	<u>6900</u>	<u>7200</u>	
	Monthly	525.00			550.00	575.00	600.00	
	Bi-Weekly	242.31			253.85	265.38	276.92	
	Hourly	3.03			3.17	3.32	3.46	
Construction Inspector I	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	
	Monthly	358.33		366.67	375.00	391.67	408.33	
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	
	Hourly	2.07		2.12	2.16	2.26	2.36	
Construction Inspector II	Annual	<u>5200</u>		<u>5350</u>	<u>5500</u>	<u>5700</u>		
	Monthly	433.33		445.83	458.33	475.00		
	Bi-Weekly	200.00		205.77	211.54	219.23		
	Hourly	2.50		2.57	2.64	2.74		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Construction Inspector III	Annual	<u>5900</u>		<u>6100</u>	<u>6300</u>	<u>6500</u>		
	Monthly	491.67		508.33	525.00	541.67		
	Bi-Weekly	226.92		234.62	242.31	250.00		
	Hourly	2.84		2.93	3.03	3.13		
Construction and Maintenance Engineer	Annual	<u>9400 FLAT RATE</u>						
	Monthly	783.33						
	Bi-Weekly	361.54						
	Hourly	4.52						
Co-ordinator of Community Organizations	Annual	<u>6000</u>			<u>6300</u>	<u>6600</u>	<u>6900</u>	
	Monthly	500.00			525.00	550.00	575.00	
	Bi-Weekly	230.77			242.31	253.85	265.38	
	Hourly	2.88			3.03	3.17	3.32	
Corporation Counsel	Annual	<u>14,000 FLAT RATE</u>						
	Monthly	1,166.67						
	Bi-Weekly	538.46						
	Hourly	6.73						
Counter Clerk also Clinic Clerk	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
County Auditor - Chairman	Annual	<u>13,000 FLAT RATE</u>						
	Monthly	1,083.33						
	Bi-Weekly	500.00						
	Hourly	6.25						

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
County Auditor Vice Chairman	Annual	<u>12,000 FLAT RATE</u>						
	Monthly	1,000.00						
	Bi-Weekly	461.54						
	Hourly	5.77						
County Auditor Secretary	Annual	<u>12,000 FLAT RATE</u>						
	Monthly	1,000.00						
	Bi-Weekly	461.54						
	Hourly	5.77						
County Clerk/ Register of Deeds	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						
County Treasurer	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						
Court Clerk	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60
Court Officer	Annual	<u>3400</u>		<u>3500</u>	<u>3600</u>	<u>3800</u>		
	Monthly	283.33		291.67	300.00	316.67		
	Bi-Weekly	130.77		134.62	138.46	146.15		
	Hourly	1.63		1.68	1.73	1.83		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Court Reporter I	Annual	<u>5100</u>		<u>5250</u>	<u>5400</u>	<u>5700</u>	<u>6000</u>	
	Monthly	425.00		437.50	450.00	475.00	500.00	
	Bi-Weekly	196.15		201.92	207.69	219.23	230.77	
	Hourly	2.45		2.52	2.60	2.74	2.88	
Court Reporter II	Annual	<u>5400</u>		<u>5550</u>	<u>5700</u>	<u>6000</u>	<u>6300</u>	
	Monthly	450.00		462.50	475.00	500.00	525.00	
	Bi-Weekly	207.69		213.46	219.23	230.77	242.31	
	Hourly	2.60		2.67	2.74	2.88	3.03	
Court Reporter III	Annual	<u>7500 FLAT RATE</u>						
	Monthly	625.00						
	Bi-Weekly	288.46						
	Hourly	3.61						
Court Service Officer	Annual	<u>5500</u>			<u>5700</u>	<u>5900</u>		
	Monthly	458.33			475.00	491.67		
	Bi-Weekly	211.54			219.23	226.92		
	Hourly	2.64			2.74	2.84		
Custodial Worker I	Annual	<u>2700</u>		<u>2800</u>	<u>2900</u>	<u>3050</u>	<u>3200</u>	
	Monthly	225.00		233.33	241.67	254.17	266.67	
	Bi-Weekly	103.85		107.69	111.54	117.31	123.08	
	Hourly	1.30		1.35	1.39	1.47	1.54	
Custodial Worker II	Annual	<u>3300</u>		<u>3400</u>	<u>3500</u>	<u>3700</u>		
	Monthly	275.00		283.33	291.67	308.33		
	Bi-Weekly	126.92		130.77	134.62	142.31		
	Hourly	1.59		1.63	1.68	1.78		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Custodial Worker III	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>		
	Monthly	291.67		300.00	308.33	325.00		
	Bi-Weekly	134.62		138.46	142.31	150.00		
	Hourly	1.68		1.73	1.78	1.88		
Custodial Work Supervisor I	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>
	Monthly	341.67		350.00	358.33	375.00	391.67	408.33
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	188.46
	Hourly	1.97		2.02	2.07	2.16	2.26	2.36
Custodial Work Supervisor II	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>	<u>5300</u>	
	Monthly	391.67		400.00	408.33	425.00	441.67	
	Bi-Weekly	180.77		184.62	188.46	196.15	203.85	
	Hourly	2.26		2.31	2.36	2.45	2.55	
Deliveryman	Annual	<u>3600</u>		<u>3700</u>	<u>3800</u>	<u>4000</u>		
	Monthly	300.00		308.33	316.67	333.33		
	Bi-Weekly	138.46		142.31	146.15	153.85		
	Hourly	1.73		1.78	1.83	1.92		
Dental Clinic Assistant	Annual	<u>3300</u>	<u>3400</u>	<u>3500</u>	<u>3600</u>			
	Monthly	275.00	283.33	291.67	300.00			
	Bi-Weekly	126.92	130.77	134.62	138.46			
	Hourly	1.59	1.63	1.68	1.73			
Dental Hygienist	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Dentist	Annual	<u>6800</u>			<u>7100</u>	<u>7400</u>	<u>7700</u>	
	Monthly	566.67			591.67	616.67	641.67	
	Bi-Weekly	261.54			273.08	284.62	296.15	
	Hourly	3.27			3.41	3.56	3.70	
Deputy Director of Public Works	Annual	<u>13,000 FLAT RATE</u>						
	Monthly	1,083.33						
	Bi-Weekly	500.00						
	Hourly	6.25						
Deputy Dog Warden	Annual	<u>4200</u>		<u>4300</u>	<u>4400</u>	<u>4600</u>	<u>4800</u>	
	Monthly	350.00		358.33	366.67	383.33	400.00	
	Bi-Weekly	161.54		165.38	169.23	176.92	184.62	
	Hourly	2.02		2.07	2.12	2.21	2.31	
Deputy Drain Commissioner	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	
	Monthly	683.33			716.67	750.00	783.33	
	Bi-Weekly	315.38			330.77	346.15	361.54	
	Hourly	3.94			4.13	4.33	4.52	
Deputy Health Director	Annual	<u>13,800 FLAT RATE</u>						
	Monthly	1,150.00						
	Bi-Weekly	530.77						
	Hourly	6.63						
Deputy Probate Register	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Deputy Treasurer	Annual	<u>7000</u>			<u>7300</u>	<u>7600</u>	<u>7900</u>	
	Monthly	583.33			608.33	633.33	658.33	
	Bi-Weekly	269.23			280.77	292.31	303.85	
	Hourly	3.37			3.51	3.65	3.80	
Deputy Welfare Director	Annual	<u>5500</u>			<u>5800</u>	<u>6100</u>	<u>6400</u>	
	Monthly	458.33			483.33	508.33	533.33	
	Bi-Weekly	211.54			223.08	234.62	246.15	
	Hourly	2.64			2.79	2.93	3.08	
Detective	Annual	<u>5500</u>			<u>5700</u>	<u>5900</u>		
	Monthly	458.33			475.00	491.67		
	Bi-Weekly	211.54			219.23	226.92		
	Hourly	2.64			2.74	2.84		
Detective Sergeant	Annual	<u>6000</u>			<u>6200</u>			
	Monthly	500.00			516.67			
	Bi-Weekly	230.77			238.46			
	Hourly	2.88			2.98			
Dietitian	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Director of Juvenile Court and Children's Services	Annual	<u>11,750 FLAT RATE</u>						
	Monthly	979.17						
	Bi-Weekly	451.92						
	Hourly	5.65						

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Director of Public Works	Annual	<u>17,500 FLAT RATE</u>						
	Monthly	1,458.33						
	Bi-Weekly	673.08						
	Hourly	8.41						
Director of Social Welfare	Annual	<u>8200</u>			<u>8600</u>	<u>9000</u>	<u>9400</u>	<u>9800</u>
	Monthly	683.33			716.67	750.00	783.33	816.67
	Bi-Weekly	315.38			330.77	346.15	361.54	376.92
	Hourly	3.94			4.13	4.33	4.52	4.71
Dishwasher	Annual	<u>2300</u>	<u>2400</u>	<u>2500</u>	<u>2600</u>			
	Monthly	191.67	200.00	208.33	216.67			
	Bi-Weekly	88.46	92.31	96.15	100.00			
	Hourly	1.11	1.15	1.20	1.25			
Dog Warden	Annual	<u>7700 FLAT RATE</u>						
	Monthly	641.67						
	Bi-Weekly	296.15						
	Hourly	3.70						
Domestic Relations Investigator I	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Domestic Relations Investigator II	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>
	Monthly	341.67		350.00	358.33	375.00	391.67	408.33
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	188.46
	Hourly	1.97		2.02	2.07	2.16	2.26	2.36

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Drain Commissioner	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						
Election Clerk	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Engineering Aid I	Annual	<u>4500</u>		<u>4600</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>	
	Monthly	375.00		383.33	391.67	408.33	425.00	
	Bi-Weekly	173.08		176.92	180.77	188.46	196.15	
	Hourly	2.16		2.21	2.26	2.36	2.45	
Engineering Aid II	Annual	<u>5400</u>		<u>5500</u>	<u>5600</u>	<u>5800</u>	<u>6000</u>	
	Monthly	450.00		458.33	466.67	483.33	500.00	
	Bi-Weekly	207.69		211.54	215.38	223.08	230.77	
	Hourly	2.60		2.64	2.69	2.79	2.88	
Equalization Clerk	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Equalization Director	Annual	<u>9250</u>			<u>9750</u>	<u>10,250</u>	<u>10,750</u>	<u>11,250</u>
	Monthly	770.83			812.50	854.17	895.83	937.50
	Bi-Weekly	355.77			375.00	394.23	413.46	432.69
	Hourly	4.45			4.69	4.93	5.17	5.41

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
First Assistant Corporation Counsel	Annual	<u>10,500</u>			<u>11,000</u>	<u>11,500</u>	<u>12,000</u>	<u>12,500</u>
	Monthly	875.00			916.67	958.33	1,000.00	1,041.67
	Bi-Weekly	403.85			423.08	442.31	461.54	480.77
	Hourly	5.05			5.29	5.53	5.77	6.01
Food Service Supervisor	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60
Food Service Worker I	Annual	<u>2700</u>		<u>2800</u>	<u>2900</u>	<u>3050</u>	<u>3200</u>	
	Monthly	225.00		233.33	241.67	254.17	266.67	
	Bi-Weekly	103.85		107.69	111.54	117.31	123.08	
	Hourly	1.30		1.35	1.39	1.47	1.54	
Food Service Worker II	Annual	<u>3200</u>		<u>3300</u>	<u>3400</u>	<u>3600</u>		
	Monthly	266.67		275.00	283.33	300.00		
	Bi-Weekly	123.08		126.92	130.77	138.46		
	Hourly	1.54		1.59	1.63	1.73		
Friend of the Court	Annual	<u>13,000</u>	<u>FLAT RATE</u>					
	Monthly	1,083.33						
	Bi-Weekly	500.00						
	Hourly	6.25						
Garage Attendant	Annual	<u>3600</u>		<u>3700</u>	<u>3800</u>	<u>4000</u>		
	Monthly	300.00		308.33	316.67	333.33		
	Bi-Weekly	138.46		142.31	146.15	153.85		
	Hourly	1.73		1.78	1.83	1.92		

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
General Staff Nurse	Annual	4700		4800	4900	5100	5300	
	Monthly	391.67		400.00	408.33	425.00	441.67	
	Bi-Weekly	180.77		184.62	188.46	196.15	203.85	
	Hourly	2.26		2.31	2.36	2.45	2.55	
Head Cook	Annual	4100		4200	4300	4500	4700	
	Monthly	341.67		350.00	358.33	375.00	391.67	
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	
	Hourly	1.97		2.02	2.07	2.16	2.26	
Health Director	Annual	<u>16,000 FLAT RATE</u>						
	Monthly	1,333.33						
	Bi-Weekly	615.38						
	Hourly	7.69						
Health Program Co-ordinator	Annual	<u>12,800 FLAT RATE</u>						
	Monthly	1,066.67						
	Bi-Weekly	492.31						
	Hourly	6.15						
Heating Plant Supervisor I	Annual	5600		5700	5800	5900	6200	
	Monthly	466.67		475.00	483.33	491.67	516.67	
	Bi-Weekly	215.38		219.23	223.08	226.92	238.46	
	Hourly	2.69		2.74	2.79	2.84	2.98	
Heating Plant Supervisor II	Annual	6100			6400	6700	7000	
	Monthly	508.33			533.33	558.33	583.33	
	Bi-Weekly	234.62			246.15	257.69	269.23	
	Hourly	2.93			3.08	3.22	3.37	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Hospital Business Executive- Medical Care Facility	Annual	<u>9500 FLAT RATE</u>						
	Monthly	791.67						
	Bi-Weekly	365.38						
	Hourly	4.57						
Hospital Business Manager- T. B. Sanatorium	Annual	<u>11,250 FLAT RATE</u>						
	Monthly	937.50						
	Bi-Weekly	432.69						
	Hourly	5.41						
Housemother	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	
	Monthly	341.67		350.00	358.33	375.00	391.67	
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	
	Hourly	1.97		2.02	2.07	2.16	2.26	
Housing Maintenance Man	Annual	<u>4000</u>		<u>4100</u>	<u>4200</u>	<u>4400</u>	<u>4600</u>	<u>4800</u>
	Monthly	333.33		341.67	350.00	366.67	383.33	400.00
	Bi-Weekly	153.85		157.69	161.54	169.23	176.92	184.62
	Hourly	1.92		1.97	2.02	2.12	2.21	2.31
Identification & Police Records Supervisor	Annual	<u>5500</u>			<u>5800</u>	<u>6100</u>	<u>6400</u>	
	Monthly	458.33			483.33	508.33	533.33	
	Bi-Weekly	211.54			223.08	234.62	246.15	
	Hourly	2.64			2.79	2.93	3.08	
Identification Technician I	Annual	<u>4000</u>			<u>4200</u>	<u>4400</u>	<u>4600</u>	
	Monthly	333.33			350.00	366.67	383.33	
	Bi-Weekly	153.85			161.54	169.23	176.92	
	Hourly	1.92			2.02	2.12	2.21	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Identification Technician II	Annual	<u>5000</u>		<u>5100</u>	<u>5200</u>	<u>5400</u>	<u>5600</u>	
	Monthly	416.67		425.00	433.33	450.00	466.67	
	Bi-Weekly	192.31		196.15	200.00	207.69	215.38	
	Hourly	2.40		2.45	2.50	2.60	2.69	
Jail Guard	Annual	<u>5000</u>		<u>5150</u>	<u>5300</u>	<u>5500</u>		
	Monthly	416.67		429.17	441.67	458.33		
	Bi-Weekly	192.31		198.08	203.85	211.54		
	Hourly	2.40		2.48	2.55	2.64		
Jail Housekeeper	Annual	<u>3100</u>		<u>3200</u>	<u>3300</u>	<u>3400</u>		
	Monthly	258.33		266.67	275.00	283.33		
	Bi-Weekly	119.23		123.08	126.92	130.77		
	Hourly	1.49		1.54	1.59	1.63		
Jail Matron	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>		
	Monthly	308.33		316.67	325.00	341.67		
	Bi-Weekly	142.31		146.15	150.00	157.69		
	Hourly	1.78		1.83	1.88	1.97		
Judicial Secretary	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>
	Monthly	358.33		366.67	375.00	391.67	408.33	425.00
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	196.15
	Hourly	2.07		2.12	2.16	2.26	2.36	2.45
Junior Planner	Annual	<u>4900</u>		<u>5100</u>				
	Monthly	408.33		425.00				
	Bi-Weekly	188.46		196.15				
	Hourly	2.36		2.45				

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Jury Clerk	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Justice Court Co-ordinator	Annual	<u>6700 FLAT RATE</u>						
	Monthly	558.33						
	Bi-Weekly	257.69						
	Hourly	3.22						
Juvenile Court Register	Annual	<u>5000</u>		<u>5100</u>	<u>5200</u>	<u>5400</u>	<u>5600</u>	
	Monthly	416.67		425.00	433.33	450.00	466.67	
	Bi-Weekly	192.31		196.15	200.00	207.69	215.38	
	Hourly	2.40		2.45	2.50	2.60	2.69	
Kitchen Porter I	Annual	<u>2900</u>		<u>3000</u>	<u>3100</u>	<u>3200</u>		
	Monthly	241.67		250.00	258.33	266.67		
	Bi-Weekly	111.54		115.38	119.23	123.08		
	Hourly	1.39		1.44	1.49	1.54		
Kitchen Porter II	Annual	<u>3300</u>		<u>3400</u>	<u>3500</u>	<u>3700</u>		
	Monthly	275.00		283.33	291.67	308.33		
	Bi-Weekly	126.92		130.77	134.62	142.31		
	Hourly	1.59		1.63	1.68	1.78		
Laboratory Helper	Annual	<u>3000</u>		<u>3100</u>	<u>3200</u>	<u>3300</u>		
	Monthly	250.00		258.33	266.67	275.00		
	Bi-Weekly	115.38		119.23	123.08	126.92		
	Hourly	1.44		1.49	1.54	1.59		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Laundry Supervisor	Annual	<u>6000</u>			<u>6300</u>	<u>6600</u>	<u>6900</u>	
	Monthly	500.00			525.00	550.00	575.00	
	Bi-Weekly	230.77			242.31	253.85	265.38	
	Hourly	2.88			3.03	3.17	3.32	
Laundry Worker I	Annual	<u>2700</u>		<u>2800</u>	<u>2900</u>	<u>3050</u>	<u>3200</u>	
	Monthly	225.00		233.33	241.67	254.17	266.67	
	Bi-Weekly	103.85		107.69	111.54	117.31	123.08	
	Hourly	1.30		1.35	1.39	1.47	1.54	
Laundry Worker II	Annual	<u>3400. FLAT RATE</u>						
	Monthly	283.33						
	Bi-Weekly	130.77						
	Hourly	1.63						
Laundry Worker III	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>		
	Monthly	291.67		300.00	308.33	325.00		
	Bi-Weekly	134.62		138.46	142.31	150.00		
	Hourly	1.68		1.73	1.78	1.88		
Law Librarian	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Legal Investigator	Annual	<u>3900</u>		<u>4000</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>	
	Monthly	325.00		333.33	341.67	358.33	375.00	
	Bi-Weekly	150.00		153.85	157.69	165.38	173.08	
	Hourly	1.88		1.92	1.97	2.07	2.16	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Legal Secretary	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>
	Monthly	358.33		366.67	375.00	391.67	408.33	425.00
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	196.15
	Hourly	2.07		2.12	2.16	2.26	2.36	2.45
Licensed Practical Nurse	Annual	<u>3900</u>		<u>4000</u>	<u>4100</u>	<u>4300</u>		
	Monthly	325.00		333.33	341.67	358.33		
	Bi-Weekly	150.00		153.85	157.69	165.38		
	Hourly	1.88		1.92	1.97	2.07		
Linen Service Worker	Annual	<u>3200</u>		<u>3300</u>	<u>3400</u>	<u>3600</u>		
	Monthly	266.67		275.00	283.33	300.00		
	Bi-Weekly	123.08		126.92	130.77	138.46		
	Hourly	1.54		1.59	1.63	1.73		
Maintenance Foreman	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Maintenance Foreman - Grounds	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>	<u>5300</u>	
	Monthly	391.67		400.00	408.33	425.00	441.67	
	Bi-Weekly	180.77		184.62	188.46	196.15	203.85	
	Hourly	2.26		2.31	2.36	2.45	2.55	
Maintenance Helper	Annual	1.34 p.h. FLAT RATE						
	Monthly							
	Bi-Weekly							
	Hourly							

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Maintenance Laborer I	Annual	<u>3900</u>		<u>4000</u>	<u>4100</u>	<u>4300</u>		
	Monthly	325.00		333.33	341.67	358.33		
	Bi-Weekly	150.00		153.85	157.69	165.38		
	Hourly	1.88		1.92	1.97	2.07		
Maintenance Laborer II	Annual	<u>4400</u>		<u>4500</u>	<u>4600</u>	<u>4800</u>		
	Monthly	366.67		375.00	383.33	400.00		
	Bi-Weekly	169.23		173.08	176.92	184.62		
	Hourly	2.12		2.16	2.21	2.31		
Maintenance Mechanic	Annual	<u>4400</u>		<u>4500</u>	<u>4600</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>
	Monthly	366.67		375.00	383.33	400.00	416.67	433.33
	Bi-Weekly	169.23		173.08	176.92	184.62	192.31	200.00
	Hourly	2.12		2.16	2.21	2.31	2.40	2.50
Market Helper	Annual	<u>1.00 p.h. FLAT RATE</u>						
	Monthly							
	Bi-Weekly							
	Hourly							
Market Master - Pontiac	Annual	<u>2400 FLAT RATE</u>						
	Monthly	200.00						
	Bi-Weekly	92.31						
	Hourly	1.15						
Market Master - Royal Oak	Annual	<u>5200 FLAT RATE</u>						
	Monthly	433.33						
	Bi-Weekly	200.00						
	Hourly	2.50						

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Meat Cutter *	Annual	<u>4950</u>		<u>5060</u>	<u>5170</u>	<u>5390</u>	<u>5610</u>	
	Monthly	412.50		421.67	430.83	449.17	467.50	
	Bi-Weekly	190.38		194.62	198.85	207.31	215.77	
	Hourly	2.38		2.43	2.49	2.59	2.70	
Meat and Milk Inspector	Annual	<u>6100</u>			<u>6400</u>	<u>6700</u>	<u>7000</u>	
	Monthly	508.33			533.33	558.33	583.33	
	Bi-Weekly	234.62			246.15	257.69	269.23	
	Hourly	2.93			3.08	3.22	3.37	
Meat and Milk Inspection Supervisor	Annual	<u>6700</u>			<u>7000</u>	<u>7300</u>	<u>7600</u>	
	Monthly	558.33			583.33	608.33	633.33	
	Bi-Weekly	257.69			269.23	280.77	292.31	
	Hourly	3.22			3.37	3.51	3.65	
Medical Laboratory Assistant	Annual	<u>3300</u>		<u>3400</u>	<u>3500</u>	<u>3700</u>	<u>3900</u>	
	Monthly	275.00		283.33	291.67	308.33	325.00	
	Bi-Weekly	126.92		130.77	134.62	142.31	150.00	
	Hourly	1.59		1.63	1.68	1.78	1.88	
Medical Laboratory Director	Annual	<u>7000</u>			<u>7300</u>	<u>7600</u>	<u>7900</u>	
	Monthly	583.33			608.33	633.33	658.33	
	Bi-Weekly	269.23			280.77	292.31	303.85	
	Hourly	3.37			3.51	3.65	3.80	
Medical Social Case Worker	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60

* Salary for Meat Cutter is based on a 44-hour week.

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Medical Stenographer	Annual	<u>3900</u>			<u>4100</u>	<u>4300</u>	<u>4500</u>	
	Monthly	325.00			341.67	358.33	375.00	
	Bi-Weekly	150.00			157.69	165.38	173.08	
	Hourly	1.88			1.97	2.07	2.16	
Medical Technologist	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Medical Technologist Aid	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Nursing Aid I	Annual	<u>3200</u>	<u>3300</u>	<u>3400</u>	<u>3500</u>	<u>3650</u>	<u>3800</u>	
	Monthly	266.67	275.00	283.33	291.67	304.17	316.67	
	Bi-Weekly	123.08	126.92	130.77	134.62	140.38	146.15	
	Hourly	1.54	1.59	1.63	1.68	1.75	1.83	
Nursing Aid II	Annual	<u>3300</u>	<u>3400</u>	<u>3500</u>	<u>3600</u>	<u>3800</u>		
	Monthly	275.00	283.33	291.67	300.00	316.67		
	Bi-Weekly	126.92	130.77	134.62	138.46	146.15		
	Hourly	1.59	1.63	1.68	1.73	1.83		
Nursing Superintendent II	Annual	<u>6100</u>			<u>6400</u>	<u>6700</u>	<u>7000</u>	
	Monthly	508.33			533.33	558.33	583.33	
	Bi-Weekly	234.62			246.15	257.69	269.23	
	Hourly	2.93			3.08	3.22	3.37	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Nursing Supervisor	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Occupational Therapist	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Occupational Therapist Aid	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Parking Lot Attendant	Annual	<u>\$1.50 p.h. FLAT RATE</u>						
	Monthly							
	Bi-Weekly							
	Hourly							
Patrolman	Annual	<u>5000</u>		<u>5150</u>	<u>5300</u>	<u>5500</u>		
	Monthly	416.67		429.17	441.67	458.33		
	Bi-Weekly	192.31		198.08	203.85	211.54		
	Hourly	2.40		2.48	2.55	2.64		
Payroll Supervisor	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Personal Property Appraiser I	Annual	<u>5300</u>		<u>5450</u>	<u>5600</u>	<u>5900</u>	<u>6200</u>	
	Monthly	441.67		454.17	466.67	491.67	516.67	
	Bi-Weekly	203.85		209.62	215.38	226.92	238.46	
	Hourly	2.55		2.62	2.69	2.84	2.98	
Personal Property Appraiser II	Annual	<u>6500</u>			<u>6800</u>	<u>7100</u>	<u>7400</u>	
	Monthly	541.67			566.67	591.67	616.67	
	Bi-Weekly	250.00			261.54	273.08	284.62	
	Hourly	3.13			3.27	3.41	3.56	
Personnel Director	Annual	<u>8500</u>			<u>9000</u>	<u>9500</u>	<u>10,000</u>	<u>10,500</u>
	Monthly	708.33			750.00	791.67	833.33	875.00
	Bi-Weekly	326.92			346.15	365.38	384.62	403.85
	Hourly	4.09			4.33	4.57	4.81	5.05
Personnel Technician I	Annual	<u>4900</u>		<u>5100</u>				
	Monthly	408.33		425.00				
	Bi-Weekly	188.46		196.15				
	Hourly	2.36		2.45				
Personnel Technician II	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Pharmacist	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Photocopy & Microfilm Equipment Operator I	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Photocopy & Microfilm Equipment Operator II	Annual	<u>4000</u>		<u>4100</u>	<u>4200</u>	<u>4400</u>	<u>4600</u>	
	Monthly	333.33		341.67	350.00	366.67	383.33	
	Bi-Weekly	153.85		157.69	161.54	169.23	176.92	
	Hourly	1.92		1.97	2.02	2.12	2.21	
Physical Therapist	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Physical Therapist Aid	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Planning Director	Annual	<u>9000</u>			<u>9500</u>	<u>10,000</u>	<u>10,500</u>	<u>11,000</u>
	Monthly	750.00			791.67	833.33	875.00	916.67
	Bi-Weekly	346.15			365.38	384.62	403.85	423.08
	Hourly	4.33			4.57	4.81	5.05	5.29
Planning Technician	Annual	<u>5900</u>		<u>6100</u>	<u>6300</u>	<u>6500</u>		
	Monthly	491.67		508.33	525.00	541.67		
	Bi-Weekly	226.92		234.62	242.31	250.00		
	Hourly	2.84		2.93	3.03	3.13		

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Platting Engineer	Annual	<u>7200</u>			<u>7500</u>	<u>7800</u>	<u>8100</u>	
	Monthly	600.00			625.00	650.00	675.00	
	Bi-Weekly	276.92			288.46	300.00	311.54	
	Hourly	3.46			3.61	3.75	3.89	
Police Sergeant	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>			
	Monthly	466.67		475.00	483.33			
	Bi-Weekly	215.38		219.23	223.08			
	Hourly	2.69		2.74	2.79			
Probate Judge	Annual	<u>23,500 FLAT RATE</u>						
	Monthly	1,958.33						
	Bi-Weekly	903.85						
	Hourly	11.30						
Probate Register	Annual	<u>7100 FLAT RATE</u>						
	Monthly	591.67						
	Bi-Weekly	273.08						
	Hourly	3.41						
Probation Officer I	Annual	<u>4900</u>		<u>5100</u>				
	Monthly	408.33		425.00				
	Bi-Weekly	188.46		196.15				
	Hourly	2.36		2.45				
Probation Officer II	Annual	<u>5600</u>		<u>5700</u>	<u>5800</u>	<u>6000</u>	<u>6200</u>	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Prosecuting Attorney	Annual	<u>14,000 FLAT RATE</u>						
	Monthly	1,166.67						
	Bi-Weekly	538.46						
	Hourly	6.73						
Psychiatrist	Annual	<u>20.00 per hour FLAT RATE</u>						
	Monthly							
	Bi-Weekly							
	Hourly							
Psychiatric Social Worker	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	
Psychological Clinic Director	Annual	<u>10,000</u>			<u>10,500</u>	<u>11,000</u>	<u>11,500</u>	
	Monthly	833.33			875.00	916.67	958.33	
	Bi-Weekly	384.62			403.85	423.08	442.31	
	Hourly	4.81			5.05	5.29	5.53	
Public Health Nurse I	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>		
	Monthly	391.67		400.00	408.33	425.00		
	Bi-Weekly	180.77		184.62	188.46	196.15		
	Hourly	2.26		2.31	2.36	2.45		
Public Health Nurse II	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Public Health Nurse III	Annual	<u>5400</u>		<u>5500</u>	<u>5600</u>	<u>5800</u>	<u>6000</u>	
	Monthly	450.00		458.33	466.67	483.33	500.00	
	Bi-Weekly	207.69		211.54	215.38	223.08	230.77	
	Hourly	2.60		2.64	2.69	2.79	2.88	
Public Health Nursing Director	Annual	<u>7500</u>			<u>7800</u>	<u>8100</u>	<u>8400</u>	
	Monthly	625.00			650.00	675.00	700.00	
	Bi-Weekly	288.46			300.00	311.54	323.08	
	Hourly	3.61			3.75	3.89	4.04	
Public Health Nursing Educator	Annual	<u>6300</u>			<u>6600</u>	<u>6900</u>	<u>7200</u>	
	Monthly	525.00			550.00	575.00	600.00	
	Bi-Weekly	242.31			253.85	265.38	276.92	
	Hourly	3.03			3.17	3.32	3.46	
Public Health Nursing Supervisor	Annual	<u>5900</u>			<u>6100</u>	<u>6300</u>	<u>6500</u>	
	Monthly	491.67			508.33	525.00	541.67	
	Bi-Weekly	226.92			234.62	242.31	250.00	
	Hourly	2.84			2.93	3.03	3.13	
Public Health Nutritional Consultant	Annual	<u>6300</u>			<u>6600</u>	<u>6900</u>	<u>7200</u>	
	Monthly	525.00			550.00	575.00	600.00	
	Bi-Weekly	242.31			253.85	265.38	276.92	
	Hourly	3.03			3.17	3.32	3.46	
Public Health Sanitarian	Annual	<u>6000</u>			<u>6300</u>	<u>6600</u>	<u>6900</u>	
	Monthly	500.00			525.00	550.00	575.00	
	Bi-Weekly	230.77			242.31	253.85	265.38	
	Hourly	2.88			3.03	3.17	3.32	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Public Health Sanitation Director	Annual	<u>7500</u>			<u>7800</u>	<u>8100</u>	<u>8400</u>	<u>8700</u>
	Monthly	625.00			650.00	675.00	700.00	725.00
	Bi-Weekly	288.46			300.00	311.54	323.08	334.62
	Hourly	3.61			3.75	3.89	4.04	4.18
Public Welfare Investigator I	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Public Welfare Investigator II	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>
	Monthly	341.67		350.00	358.33	375.00	391.67	408.33
	Bi-Weekly	157.69		161.54	165.38	173.08	180.77	188.46
	Hourly	1.97		2.02	2.07	2.16	2.26	2.36
Public Welfare Investigation Supervisor	Annual	<u>5300</u>			<u>5500</u>	<u>5700</u>	<u>5900</u>	
	Monthly	441.67			458.33	475.00	491.67	
	Bi-Weekly	203.85			211.54	219.23	226.92	
	Hourly	2.55			2.64	2.74	2.84	
Purchasing Director	Annual	<u>8500</u>			<u>9000</u>	<u>9500</u>	<u>10,000</u>	<u>10,500</u>
	Monthly	708.33			750.00	791.67	833.33	875.00
	Bi-Weekly	326.92			346.15	365.38	384.62	403.85
	Hourly	4.09			4.33	4.57	4.81	5.05
Real Property Appraiser I	Annual	<u>5300</u>		<u>5450</u>	<u>5600</u>	<u>5900</u>	<u>6200</u>	
	Monthly	441.67		454.17	466.67	491.67	516.67	
	Bi-Weekly	203.85		209.62	215.38	226.92	238.46	
	Hourly	2.55		2.62	2.69	2.84	2.98	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Real Property Appraiser II	Annual	<u>6500</u>			<u>6800</u>	<u>7100</u>	<u>7400</u>	
	Monthly	541.67			566.67	591.67	616.67	
	Bi-Weekly	250.00			261.54	273.08	284.62	
	Hourly	3.13			3.27	3.41	3.56	
Real Property Appraiser III	Annual	<u>7600</u>			<u>7900</u>	<u>8200</u>	<u>8500</u>	
	Monthly	633.33			658.33	683.33	708.33	
	Bi-Weekly	292.31			303.85	315.38	326.92	
	Hourly	3.65			3.80	3.94	4.09	
Records Retention Assistant	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60
Records Retention and Property Management Director	Annual	<u>5300</u>			<u>5500</u>	<u>5700</u>	<u>5900</u>	
	Monthly	441.67			458.33	475.00	491.67	
	Bi-Weekly	203.85			211.54	219.23	226.92	
	Hourly	2.55			2.64	2.74	2.84	
Reimbursement Director	Annual	<u>6700 FLAT RATE</u>						
	Monthly	558.33						
	Bi-Weekly	257.69						
	Hourly	3.22						
Relief Sergeant	Annual	<u>5100</u>		<u>5250</u>	<u>5400</u>	<u>5600</u>		
	Monthly	425.00		437.50	450.00	466.67		
	Bi-Weekly	196.15		201.92	207.69	215.38		
	Hourly	2.45		2.52	2.60	2.69		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Remedial Reading Teacher	Annual Monthly Bi-Weekly Hourly	<u>80.00 per week FLAT RATE</u>						
Remedial Teacher	Annual Monthly Bi-Weekly Hourly	<u>5200</u>		<u>5300</u>	<u>5400</u>	<u>5600</u>	<u>5800</u>	
		433.33		441.67	450.00	466.67	483.33	
		200.00		203.85	207.69	215.38	223.08	
		2.50		2.55	2.60	2.69	2.79	
Road Commissioner Term: From 1-1-57 through 12-31-62	Annual Monthly Bi-Weekly Hourly	<u>7500 FLAT RATE</u>						
		625.00						
		288.46						
		3.61						
Road Commissioner Term: From 1-1-59 through 12-31-64	Annual Monthly Bi-Weekly Hourly	<u>7500 FLAT RATE</u>						
		625.00						
		288.46						
		3.61						
Road Commissioner Term: From 1-1-61 through 12-31-66	Annual Monthly Bi-Weekly Hourly	<u>7500 FLAT RATE</u>						
		625.00						
		288.46						
		3.61						
Safety & Juvenile Officer	Annual Monthly Bi-Weekly Hourly	<u>5600</u>		<u>5700</u>	<u>5800</u>			
		466.67		475.00	483.33			
		215.38		219.23	223.08			
		2.69		2.74	2.79			

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Sanitation Clerk	Annual	3700		3800	3900	4100	4300	4500
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Seamstress	Annual	3200		3300	3400	3600		
	Monthly	266.67		275.00	283.33	300.00		
	Bi-Weekly	123.08		126.92	130.77	138.46		
	Hourly	1.54		1.59	1.63	1.73		
Second Cook	Annual	3600		3700	3800	4000		
	Monthly	300.00		308.33	316.67	333.33		
	Bi-Weekly	138.46		142.31	146.15	153.85		
	Hourly	1.73		1.78	1.83	1.92		
Secretary	Annual	4000		4100	4200	4400	4600	4800
	Monthly	333.33		341.67	350.00	366.67	383.33	400.00
	Bi-Weekly	153.85		157.69	161.54	169.23	176.92	184.62
	Hourly	1.92		1.97	2.02	2.12	2.21	2.31
Senior Assistant Prosecutor	Annual	8000			8500	9000	9500	
	Monthly	666.67			708.33	750.00	791.67	
	Bi-Weekly	307.69			326.92	346.15	365.38	
	Hourly	3.85			4.09	4.33	4.57	
Senior Bookkeeping Machine Operator	Annual	3800		3900	4000	4200	4400	4600
	Monthly	316.67		325.00	333.33	350.00	366.67	383.33
	Bi-Weekly	146.15		150.00	153.85	161.54	169.23	176.92
	Hourly	1.83		1.88	1.92	2.02	2.12	2.21

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Senior Child Welfare Worker	Annual	<u>6400</u>			<u>6600</u>	<u>6800</u>		
	Monthly	533.33			550.00	566.67		
	Bi-Weekly	246.15			253.85	261.54		
	Hourly	3.08			3.17	3.27		
Senior Children's Supervisor I	Annual	<u>3900</u>		<u>4000</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>	
	Monthly	325.00		333.33	341.67	358.33	375.00	
	Bi-Weekly	150.00		153.85	157.69	165.38	173.08	
	Hourly	1.88		1.92	1.97	2.07	2.16	
Senior Children's Supervisor II	Annual	<u>4300</u>		<u>4400</u>	<u>4500</u>	<u>4700</u>	<u>4900</u>	
	Monthly	358.33		366.67	375.00	391.67	408.33	
	Bi-Weekly	165.38		169.23	173.08	180.77	188.46	
	Hourly	2.07		2.12	2.16	2.26	2.36	
Senior Dental Clinic Assistant	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>			
	Monthly	308.33		316.67	325.00			
	Bi-Weekly	142.31		146.15	150.00			
	Hourly	1.78		1.83	1.88			
Senior Dentist	Annual	<u>9000 FLAT RATE</u>						
	Monthly	750.00						
	Bi-Weekly	346.15						
	Hourly	4.33						
Senior Deputy County Clerk	Annual	<u>5300 FLAT RATE</u>						
	Monthly	441.67						
	Bi-Weekly	203.85						
	Hourly	2.55						

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Senior Deputy Probate Register	Annual	<u>5700 FLAT RATE</u>						
	Monthly	475.00						
	Bi-Weekly	219.23						
	Hourly	2.74						
Senior Deputy Register of Deeds	Annual	<u>5500 FLAT RATE</u>						
	Monthly	458.33						
	Bi-Weekly	211.54						
	Hourly	2.64						
Senior Dietitian	Annual	<u>6000</u>			<u>6300</u>	<u>6600</u>	<u>6900</u>	
	Monthly	500.00			525.00	550.00	575.00	
	Bi-Weekly	230.77			242.31	253.85	265.38	
	Hourly	2.88			3.03	3.17	3.32	
Senior Domestic Relations Investigator	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>		
	Monthly	391.67		400.00	408.33	425.00		
	Bi-Weekly	180.77		184.62	188.46	196.15		
	Hourly	2.26		2.31	2.36	2.45		
Senior General Staff Nurse	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		433.33	441.67	458.33	475.00	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
Senior Licensed Practical Nurse	Annual	<u>4100</u>		<u>4200</u>	<u>4300</u>	<u>4500</u>		
	Monthly	341.67		350.00	358.33	375.00		
	Bi-Weekly	157.69		161.54	165.38	173.08		
	Hourly	1.97		2.02	2.07	2.16		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Senior Medical Technologist	Annual	<u>5800</u>			<u>6100</u>	<u>6400</u>	<u>6700</u>	
	Monthly	483.33			508.33	533.33	558.33	
	Bi-Weekly	223.08			234.62	246.15	257.69	
	Hourly	2.79			2.93	3.08	3.22	
Senior Nursing Aid	Annual	<u>3800</u>		<u>3900</u>	<u>4000</u>	<u>4200</u>		
	Monthly	316.67		325.00	333.33	350.00		
	Bi-Weekly	146.15		150.00	153.85	161.54		
	Hourly	1.83		1.88	1.92	2.02		
Senior Occupational Therapist	Annual	<u>5400</u>		<u>5500</u>	<u>5600</u>	<u>5800</u>	<u>6000</u>	
	Monthly	450.00		458.33	466.67	483.33	500.00	
	Bi-Weekly	207.69		211.54	215.38	223.08	230.77	
	Hourly	2.60		2.64	2.69	2.79	2.88	
Senior Psychiatric Social Worker	Annual	<u>6500</u>			<u>6800</u>	<u>7100</u>	<u>7400</u>	
	Monthly	541.67			566.67	591.67	616.67	
	Bi-Weekly	250.00			261.54	273.08	284.62	
	Hourly	3.13			3.27	3.41	3.56	
Senior Public Welfare Investigator	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>		
	Monthly	391.67		400.00	408.33	425.00		
	Bi-Weekly	180.77		184.62	188.46	196.15		
	Hourly	2.26		2.31	2.36	2.45		
Senior Veteran's Service Representative	Annual	<u>4500</u>		<u>4600</u>	<u>4700</u>	<u>4900</u>	<u>5100</u>	
	Monthly	375.00		383.33	391.67	408.33	425.00	
	Bi-Weekly	173.08		176.92	180.77	188.46	196.15	
	Hourly	2.16		2.21	2.26	2.36	2.45	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Sheriff	Annual	<u>11,250 FLAT RATE</u>						
	Monthly	937.50						
	Bi-Weekly	432.69						
	Hourly	5.41						
Special Deputy County Clerk	Annual	<u>5500 FLAT RATE</u>						
	Monthly	458.33						
	Bi-Weekly	211.54						
	Hourly	2.64						
Special Deputy Treasurer	Annual	<u>4600</u>		<u>4700</u>	<u>4800</u>	<u>5000</u>	<u>5200</u>	<u>5400</u>
	Monthly	383.33		391.67	400.00	416.67	433.33	450.00
	Bi-Weekly	176.92		180.77	184.62	192.31	200.00	207.69
	Hourly	2.21		2.26	2.31	2.40	2.50	2.60
Stenographer I	Annual	<u>3300</u>	<u>3400</u>	<u>3500</u>	<u>3600</u>			
	Monthly	275.00	283.33	291.67	300.00			
	Bi-Weekly	126.92	130.77	134.62	138.46			
	Hourly	1.59	1.63	1.68	1.73			
Stenographer II	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>	<u>4500</u>
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Storekeeper I	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>		
	Monthly	308.33		316.67	325.00	341.67		
	Bi-Weekly	142.31		146.15	150.00	157.69		
	Hourly	1.78		1.83	1.88	1.97		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Storekeeper II	Annual	3900		4000	4100	4300	4500	
	Monthly	325.00		333.33	341.67	358.33	375.00	
	Bi-Weekly	150.00		153.85	157.69	165.38	173.08	
	Hourly	1.88		1.92	1.97	2.07	2.16	
Storekeeper III	Annual	4400		4500	4600	4800		
	Monthly	366.67		375.00	383.33	400.00		
	Bi-Weekly	169.23		173.08	176.92	184.62		
	Hourly	2.12		2.16	2.21	2.31		
Storekeeper and Deliveryman	Annual	3900		4000	4100	4300	4500	
	Monthly	325.00		333.33	341.67	358.33	375.00	
	Bi-Weekly	150.00		153.85	157.69	165.38	173.08	
	Hourly	1.88		1.92	1.97	2.07	2.16	
Superintendent - Camp Oakland	Annual	5600		5700	5800	6000	6200	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Superintendent - Youth Home	Annual	5600		5700	5800	6000	6200	
	Monthly	466.67		475.00	483.33	500.00	516.67	
	Bi-Weekly	215.38		219.23	223.08	230.77	238.46	
	Hourly	2.69		2.74	2.79	2.88	2.98	
Superintendent of Buildings & Grounds Operations	Annual	8200			8600	9000	9400	9800
	Monthly	683.33			716.67	750.00	783.33	816.67
	Bi-Weekly	315.38			330.77	346.15	361.54	376.92
	Hourly	3.94			4.13	4.33	4.52	4.71

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Supervisor of Recreation Operations Baltimore & Annapolis Suburban Station	Annual	3900		4000	4100	4300		
	Monthly	325.00		333.33	341.67	358.33		
	Bi-Weekly	150.00		153.85	157.69	165.38		
	Hourly	1.88		1.92	1.97	2.07		
Switchboard Operator Room Suburban Station - 2000	Annual	3500		3600	3700	3900	4100	
	Monthly	291.67		300.00	308.33	325.00	341.67	
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	
	Hourly	1.68		1.73	1.78	1.88	1.97	
Switchboard Supervisor Room Suburban Station - 2000	Annual	3700		3800	3900	4100	4300	4500
	Monthly	308.33		316.67	325.00	341.67	358.33	375.00
	Bi-Weekly	142.31		146.15	150.00	157.69	165.38	173.08
	Hourly	1.78		1.83	1.88	1.97	2.07	2.16
Tax Record Analyst Room Proctor Street 200	Annual	5200		5350	5500	5800		
	Monthly	433.33		445.83	458.33	483.33		
	Bi-Weekly	200.00		205.77	211.54	223.08		
	Hourly	2.50		2.57	2.64	2.79		
Teletype Operator Room Proctor Street 200	Annual	3600		3700	3800	4000	4200	4400
	Monthly	300.00		308.33	316.67	333.33	350.00	366.67
	Bi-Weekly	138.46		142.31	146.15	153.85	161.54	169.23
	Hourly	1.73		1.78	1.83	1.92	2.02	2.12
Title Examiner/Microfilm Supervisor Proctor Street 200	Annual	5300		5450	5600	5900	6200	
	Monthly	441.67		454.17	466.67	491.67	516.67	
	Bi-Weekly	203.85		209.62	215.38	226.92	238.46	
	Hourly	2.55		2.62	2.69	2.84	2.98	

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Typist I	Annual	<u>3200</u>	<u>3300</u>	<u>3400</u>	<u>3500</u>			
	Monthly	266.67	275.00	283.33	291.67			
	Bi-Weekly	123.08	126.92	130.77	134.62			
	Hourly	1.54	1.59	1.63	1.68			
Typist II	Annual	<u>3500</u>		<u>3600</u>	<u>3700</u>	<u>3900</u>	<u>4100</u>	<u>4300</u>
	Monthly	291.67		300.00	308.33	325.00	341.67	358.33
	Bi-Weekly	134.62		138.46	142.31	150.00	157.69	165.38
	Hourly	1.68		1.73	1.78	1.88	1.97	2.07
Undersheriff	Annual	<u>7700 FLAT RATE</u>						
	Monthly	641.67						
	Bi-Weekly	296.15						
	Hourly	3.70						
Veteran's Service Director	Annual	<u>7800</u>			<u>8200</u>	<u>8600</u>	<u>9000</u>	
	Monthly	650.00			683.33	716.67	750.00	
	Bi-Weekly	300.00			315.38	330.77	346.15	
	Hourly	3.75			3.94	4.13	4.33	
Veteran's Service Representative	Annual	<u>3600</u>		<u>3700</u>	<u>3800</u>	<u>4000</u>	<u>4200</u>	<u>4400</u>
	Monthly	300.00		308.33	316.67	333.33	350.00	366.67
	Bi-Weekly	138.46		142.31	146.15	153.85	161.54	169.23
	Hourly	1.73		1.78	1.83	1.92	2.02	2.12
Washerman	Annual	<u>3700</u>		<u>3800</u>	<u>3900</u>	<u>4100</u>		
	Monthly	308.33		316.67	325.00	341.67		
	Bi-Weekly	142.31		146.15	150.00	157.69		
	Hourly	1.78		1.83	1.88	1.97		

		<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Year</u>	<u>3 Year</u>	<u>4 Year</u>
Watchman	Annual	<u>3300</u>		<u>3400</u>	<u>3500</u>	<u>3700</u>		
	Monthly	275.00		<u>283.33</u>	291.67	<u>308.33</u>		
	Bi-Weekly	126.92		130.77	134.62	142.31		
	Hourly	1.59		1.63	1.68	1.78		
Welfare Commissioner Term: From 1-1-60 through 12-31-62	Annual	<u>10,500 FLAT RATE</u>						
	Monthly	875.00						
	Bi-Weekly	403.85						
	Hourly	5.05						
Welfare Commissioner Term: From 1-1-59 through 12-31-61	Annual	<u>500 FLAT RATE</u>						
	Monthly							
	Bi-Weekly	19.23						
	Hourly							
Welfare Commissioner Term: From 1-1-61 through 12-31-63	Annual	<u>500 FLAT RATE</u>						
	Monthly							
	Bi-Weekly	19.23						
	Hourly							
Woodworking Instructor	Annual	<u>5100</u>		<u>5200</u>	<u>5300</u>	<u>5500</u>	<u>5700</u>	
	Monthly	425.00		<u>433.33</u>	441.67	<u>458.33</u>	<u>475.00</u>	
	Bi-Weekly	196.15		200.00	203.85	211.54	219.23	
	Hourly	2.45		2.50	2.55	2.64	2.74	
X - Ray Technician	Annual	<u>4700</u>		<u>4800</u>	<u>4900</u>	<u>5100</u>	<u>5300</u>	<u>5500</u>
	Monthly	391.67		400.00	408.33	425.00	441.67	458.33
	Bi-Weekly	180.77		184.62	188.46	196.15	203.85	211.54
	Hourly	2.26		2.31	2.36	2.45	2.55	2.64

APPOINTED OFFICIALS

		<u>Base</u> <u>Rate</u>	<u>3</u> <u>Months</u>	<u>6</u> <u>Months</u>	<u>1</u> <u>Year</u>	<u>2</u> <u>Year</u>	<u>3</u> <u>Year</u>	<u>4</u> <u>Year</u>
Civil Defense Director	Annual	<u>7500 FLAT RATE</u>						
	Monthly	625.00						
	Bi-Weekly	288.46						
	Hourly	3.61						
Corporation Counsel	Annual	<u>14,000 FLAT RATE</u>						
	Monthly	1,166.67						
	Bi-Weekly	538.46						
	Hourly	6.73						
County Auditor - Chairman	Annual	<u>13,000 FLAT RATE</u>						
	Monthly	1,083.33						
	Bi-Weekly	500.00						
	Hourly	6.25						
County Auditor - Vice Chairman	Annual	<u>12,000 FLAT RATE</u>						
	Monthly	1,000.00						
	Bi-Weekly	461.54						
	Hourly	5.77						
County Auditor - Secretary	Annual	<u>12,000 FLAT RATE</u>						
	Monthly	1,000.00						
	Bi-Weekly	461.54						
	Hourly	5.77						
Dog Warden	Annual	<u>7700 FLAT RATE</u>						
	Monthly	641.67						
	Bi-Weekly	296.15						
	Hourly	3.70						

APPOINTED OFFICIALS CONTINUED

		<u>Base</u>	<u>3</u>	<u>6</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
		<u>Rate</u>	<u>Months</u>	<u>Months</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
Friend of the Court	Annual	<u>13,000 FLAT RATE</u>						
	Monthly	1,083.33						
	Bi-Weekly	500.00						
	Hourly	6.25						
Road Commissioner	Annual	<u>7500 FLAT RATE</u>						
Term: From 1-1-57	Monthly	625.00						
through 12-31-62	Bi-Weekly	288.46						
	Hourly	3.61						
Road Commissioner	Annual	<u>7500 FLAT RATE</u>						
Term: From 1-1-59	Monthly	625.00						
through 12-31-64	Bi-Weekly	288.46						
	Hourly	3.61						
Road Commissioner	Annual	<u>7500 FLAT RATE</u>						
Term: From 1-1-61	Monthly	625.00						
through 12-31-66	Bi-Weekly	288.46						
	Hourly	3.61						
Welfare Commissioner	Annual	<u>10,500 FLAT RATE</u>						
Term: From 1-1-60	Monthly	875.00						
through 12-31-62	Bi-Weekly	403.85						
	Hourly	5.05						
Welfare Commissioner	Annual	<u>500 FLAT RATE</u>						
Term: From 1-1-59	Monthly	19.23						
through 12-31-61	Bi-Weekly							
	Hourly							

APPOINTED OFFICIALS CONTINUED

		<u>Base</u>	<u>3</u>	<u>6</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
		<u>Rate</u>	<u>Months</u>	<u>Months</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
Welfare Commissioner	Annual	<u>500 FLAT RATE</u>						
Term: From 1-1-61	Monthly							
through 12-31-63	Bi-Weekly	19.23						
	Hourly							

ELECTED OFFICIALS

		<u>Base</u>	<u>3</u>	<u>6</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
		<u>Rate</u>	<u>Months</u>	<u>Months</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
Circuit Court Commissioner	Annual	No Salary: Retains service fees authorized under state law.						
	Monthly							
	Bi-Weekly							
	Hourly							
Circuit Court Judge	Annual	<u>23,500 FLAT RATE</u>						
	Monthly	1,958.33						
	Bi-Weekly	903.85						
	Hourly	11.30						
County Clerk/Register of Deeds	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						

ELECTED OFFICIALS CONTINUED

		<u>Base</u>	<u>3</u>	<u>6</u>	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>
		<u>Rate</u>	<u>Months</u>	<u>Months</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>	<u>Year</u>
County Treasurer	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						
Drain Commissioner	Annual	<u>12,500 FLAT RATE</u>						
	Monthly	1,041.67						
	Bi-Weekly	480.77						
	Hourly	6.01						
Probate Judge	Annual	<u>23,500 FLAT RATE</u>						
	Monthly	1,958.33						
	Bi-Weekly	903.85						
	Hourly	11.30						
Prosecuting Attorney	Annual	<u>14,000 FLAT RATE</u>						
	Monthly	1,166.67						
	Bi-Weekly	538.46						
	Hourly	6.73						
Sheriff	Annual	<u>11,250 FLAT RATE</u>						
	Monthly	937.50						
	Bi-Weekly	432.69						
	Hourly	5.41						

ITEMIZED REPORT OF THE
RECOMMENDED BUDGET FOR THE YEAR
1959
ALSO
SUMMARY OF
DEPARTMENTAL EXPENDITURES FOR THE YEAR
1957
AND FOR THE FIRST SIX MONTHS OF 1958

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<u>DEPARTMENTS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursed Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommended Budget for 1959</u>	<u>Over * or Under 1958</u>
Auditors	\$231,865.87	\$278,308.00	\$123,785.88	\$281,444.00	\$273,292.00	
Unexpended Balance	81.74					
Circuit Court	198,498.24	225,839.00	112,523.67	234,380.00	234,680.00	
Unexpended Balance	27,032.71					
Civil Defense	18,200.36	21,610.00	9,850.82	22,610.00	22,560.00	
Unexpended Balance	273.77					
County Clerk	118,960.75	125,394.00	59,417.60	128,549.00	121,674.00	
Overdraft	1,828.63					
Corporation Counsel	28,943.65	31,888.00	15,428.14	32,173.00	31,948.00	
Unexpended Balance	808.35					
County Buildings Operations	151,990.32	176,822.00	94,983.47	204,276.00	211,423.00	
Unexpended Balance	211.68					
County Board of Education	124,616.59	149,355.00	69,971.94	178,173.00	168,540.00	
Dog Warden	56,817.39	59,991.00	27,668.95	60,584.00	60,284.00	
Unexpended Balance	2,857.45					
Drain Commissioner	70,350.52	121,735.00	56,913.94	123,468.00	118,455.00	
Unexpended Balance	2,294.98					
Department of Public Works	11,046.24	100,150.00	14,422.80	20,550.00	23,400.00	
Unexpended Balance & Repayments	38,953.76					
Equalization Division	95,884.54	107,440.00	55,104.57	112,247.00	111,797.00	
Overdraft	56.54					
Friend of the Court	153,325.84	171,329.00	82,263.99	173,188.00	171,938.00	
Overdraft	1,262.77					
Probate-Juvenile Division	184,020.15	269,742.00	117,622.36	268,157.00	273,288.00	
Unexpended Balance	1,521.27					
Probate Court	91,347.94	96,735.00	45,148.33	102,524.00	99,774.00	
Overdraft	8,737.14					
Prosecuting Attorney	133,634.59	141,270.00	67,547.85	146,458.00	155,858.00	
Overdraft	5,729.26					
Planning Commission	54,555.65	60,385.00	30,946.55	65,198.00	61,798.00	
Unexpended Balance	934.35					

<u>DEPARTMENTS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursed Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommended Budget for 1959</u>	<u>Over * or Under 1958</u>
Register of Deeds	\$108,078.15	113,782.00	\$ 56,271.98	\$108,843.00	\$108,018.00	
Overdraft	330.15					
Relief Administration	166,037.44	205,200.00	112,926.17	197,688.00	197,721.00	
Unexpended Balance	4,033.11					
Supervisors	62,009.64	67,800.00	33,951.32	97,250.00	90,000.00	
Unexpended Balance	3,299.92					
Teletype Services	26,929.71	29,416.00	14,582.99	31,050.00	30,595.00	
Overdraft	156.71					
Telephone Exchange	43,828.19	44,820.00	24,301.06	48,220.00	60,220.00	
Overdraft	169.44					
Treasurer	164,291.86	175,502.00	85,725.07	181,673.00	180,612.00	
Overdraft	604.86					
Veterans Council	40,772.36	46,907.00	21,142.75	49,129.00	49,229.00	
Unexpended Balance	3,625.59					
 <u>INSTITUTIONS</u>						
Camp Oakland	44,359.24	70,372.00	31,227.55	72,565.00	76,365.00	
Unexpended Balance	6,294.76					
Infirmery	861,379.24	934,888.00	457,936.88	974,312.00	972,899.00	
Unexpended Balance	22,146.76					
Child Care (Childrens Home)	349,544.35	439,777.00	250,798.73	597,235.00	591,155.00	
Unexpended Balance	10,199.74					
Sheriff	518,506.68	560,870.00	278,315.27	571,645.00	573,021.00	
Overdraft	605.89					
P. B. Sanatorium	1,021,367.07	962,544.00	425,022.83	975,579.00	926,937.00	
Overdraft Allowed	9,543.07					

<u>SPECIAL FUNDS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursed Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommended Budget for 1959</u>	<u>Over * or Under 1958</u>
Building Fund (.1 Mill)	\$158,800.00	\$177,070.20	\$	\$185,000.00	\$180,866.00	
County Health Unit	625,248.70	755,002.00	341,946.92	754,602.00	770,982.00	
Unexpended Balance	1,618.38					
Current Drains	17,908.35	72,842.52	23,368.80	41,716.00	39,670.22	
Contingent Fund	82,467.75	112,277.68	122,419.89	125,000.00	171,665.95	
Overdraft	3,131.40					
Direct Relief	1,137,412.75	1,050,000.00	1,125,080.91	2,000,000.00	1,938,700.00	
Overdraft	402,028.08					
Hospitalization	637,405.44	697,748.00	343,137.45	931,066.00	888,416.00	
Overdraft	12,691.44					
Building Maintenance	176,145.91	199,104.00	88,376.75	196,961.00	200,881.00	
Unexpended Balance	453.09					
Social Security	85,180.73	96,940.00	96,940.00	106,707.00	120,000.00	
Retirement Fund	156,319.27	174,135.00	174,735.00	192,135.00	208,563.00	
Juvenile Maintenance	140,317.75	149,650.00	67,528.88	149,950.00	144,700.00	
Unexpended Balance	12,107.25					
Employees Hospitalization		58,000.00		58,000.00	58,000.00	
Salaries Reserve	265,035.00	380,184.00		409,775.00	260,431.00	
Retirement Operations	6,695.48	7,500.00	2,965.81	7,500.00	7,500.00	
Unexpended Balance	304.52					

<u>APPROPRIATIONS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommended Budget for 1959</u>
Ambulance	\$ 4,932.55	\$ 7,000.00	\$ 867.50	\$ 6,000.00	\$ 6,000.00
Unexpended Balance	3,067.45				
Apiary Inspection	1,194.39	1,200.00	1,015.30	1,200.00	1,200.00
Unexpended Balance	5.61				
Births and Deaths	3,436.50	5,000.00	3,510.00	4,000.00	4,000.00
Unexpended Balance	1,563.50				
Compensation Insurance	15,134.49	17,000.00		17,000.00	17,000.00
Unexpended Balance	1,865.51				
Coroners Functions	13,077.43	15,000.00	8,862.25	15,000.00	15,000.00
Unexpended Balance	1,922.57				
Election Expense	11,112.10	25,000.00	1,905.54	25,000.00	25,000.00
Unexpended Balance	887.90				
Employees' Life Insurance	11,578.87	26,000.00	14,241.66	26,000.00	26,000.00
Overdraft	578.87				
Extension Service	21,988.46	23,459.00	12,470.74	23,500.00	23,500.00
Overdraft	138.82				
Huron-Clinton Authority	384,295.84	442,675.00	200,000.00	475,000.00	451,167.25
Insurance County Buildings	10,368.53	14,000.00		14,000.00	14,000.00
Juvenile Camp Fund	600.00	700.00		700.00	700.00
Oakland Child Guidance Clinic	30,000.00	32,500.00	16,250.00	32,500.00	32,500.00
Disbursed from other funds	12,187.08				
Regional Planning	16,262.00	16,000.00	8,000.00	16,000.00	16,000.00
Soldiers Burials	52,475.00	55,000.00	25,000.00	55,000.00	55,000.00
Overdraft	475.00				
Soldiers Relief	479.76	500.00	531.21	500.00	500.00
Overdraft	20.24				
Southeastern Tourists	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
State Institutions	353,303.03	295,000.00	166,413.91	375,000.00	375,000.00
Overdraft	23,907.87				
Soil Conservation	300.00	300.00		300.00	300.00
Tax Allocation Board	2,202.97	2,500.00	2,192.48	2,500.00	2,500.00
Unexpended Balance	1,197.03				

<u>APPROPRIATIONS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommended Budget for 1959</u>
Township & City Tax Rolls	\$ 10,910.81	\$ 7,000.00	\$ 1,375.21	\$ 7,000.00	\$ 7,000.00
Overdraft	4,910.81				
Township & City Treasurers Bonds	11,295.25	10,000.00		12,000.00	12,000.00
Overdraft	1,295.25				
T. B. Cases Outside	42,187.08	35,000.00	15,775.02	42,000.00	42,000.00
Overdraft	20,187.08				
H-H Club Premiums	2,000.00	2,000.00		2,000.00	2,000.00
Planning Service Center		3,500.00	1,800.00	3,500.00	3,500.00
Contagious Cases	27,034.34	40,000.00	12,996.05	35,000.00	35,000.00
Temporary Mental Cases		50,000.00	2,245.43	50,000.00	50,000.00
Michigan State University-Oakland				30,000.00	30,000.00

<u>ADITORS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$204,939.37	\$228,631.00	\$113,266.85	\$256,719.00	\$250,117.00
Salaries Reserve	29,417.00	28,127.00		14,225.00	
Equipment Repairs	61.94	300.00	996.57	500.00	1,000.00
Maintenance Contracts	146.82	200.00		200.00	200.00
Reproductions	25.01	100.00	340.64	100.00	100.00
Publishing Bills	1,221.85	1,500.00	562.85	1,500.00	1,500.00
New Machines - Rental	5,595.60	6,200.00	2,162.35	5,800.00	5,000.00
Surety Bonds	67.50	100.00	67.50		
Traveling Expense	125.66	300.00	144.70	300.00	300.00
Use of County Cars	240.13	400.00	22.45	300.00	300.00
Addressograph Supplies	35.39	100.00	13.07	100.00	100.00
Books and Publications	410.26	300.00		500.00	500.00
Office Supplies	5,847.48	6,500.00	3,477.47	6,500.00	7,000.00
Association Dues	172.00	300.00	391.85	300.00	300.00
Furniture and Fixtures	3,146.96	2,500.00	502.82	3,200.00	3,000.00
Car Allowance	354.48	300.00	565.63	600.00	1,200.00
Convention Expense	1,291.84	1,000.00	775.40	1,400.00	1,500.00
Freight and Express	7.00	25.00	6.18	25.00	25.00
Recordak Charges		500.00		500.00	500.00
Printing and Binding	21.07	25.00	26.73	100.00	100.00
Miscellaneous	29.42	300.00	121.47	300.00	300.00
Maintenance Dept. Charges			262.10		250.00
Telephone			79.25		
TOTALS	\$253,156.78	\$277,708.00	\$123,785.88	\$293,169.00	\$273,292.00

REVENUE COURT

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$139,310.02	\$112,512.00	\$ 71,732.82	\$117,480.00	\$ 117,480.00
Salaries Reserve		3,127.00		20,090.00	
Witness Fees - Expert	809.00	1,000.00	553.75	1,200.00	1,200.00
Defense Attorneys	3,280.00	4,500.00	3,665.00	5,000.00	7,000.00
Jury Fees	32,671.64	15,000.00	21,017.64	15,000.00	14,500.00
Stenographer Services	1,653.35	1,500.00	1,315.00	2,000.00	3,000.00
Witness Fees	2,046.25	3,500.00	2,159.45	4,000.00	4,000.00
Equipment Repairs	51.71	200.00	47.07	300.00	300.00
Publishing Court Calendar	12,121.62	13,000.00	6,190.46	15,000.00	15,000.00
Law Machines - Rental	478.50	500.00	271.00	500.00	500.00
Books and Publications	1,968.69	3,500.00	1,093.10	3,800.00	2,500.00
Use of County Cars	137.58	400.00	5.68	500.00	500.00
Dry Goods and Clothing	284.75	400.00	3.84	500.00	500.00
Office Supplies	1,758.24	2,200.00	989.56	2,500.00	2,000.00
Furniture and Fixtures	1,163.89	2,000.00	1,660.54	2,300.00	2,000.00
Services of Psychiatrists	20.00	300.00	65.00	300.00	300.00
Wetting Judges	40.00	300.00		300.00	300.00
Miscellaneous	32.56		52.69	1,000.00	500.00
Law Library Expense	433.59	1,700.00	1,256.95	2,000.00	2,500.00
Convention Expense	40.50	200.00		200.00	200.00
Maintenance Dept. Charges			324.12		300.00
Membership Dues			90.00		100.00
TOTALS	\$198,301.89	\$225,839.00	\$112,523.67	\$253,970.00	\$ 231,680.00

<u>CIVIL DEFENSE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 14,637.91	\$ 15,750.00	\$ 7,817.56	\$ 16,200.00	\$ 16,200.00
Salaries Reserve	3,077.00	1,500.00		3,300.00	
Air Raid Signals	204.00	200.00	108.00	250.00	250.00
Miscellaneous	337.74	350.00	107.99	350.00	350.00
New Equipment Rental	30.00	60.00	15.00	60.00	60.00
Travel Expense	148.93	300.00	38.41	300.00	300.00
Use of County Cars	586.13	1,000.00	247.25	1,000.00	1,000.00
Books and Publications	143.50	500.00	20.00	500.00	500.00
Office Supplies	901.43	700.00	550.41	1,000.00	1,000.00
Furniture and Fixtures	600.16	300.00		400.00	400.00
Freight and Express	5.00		3.51		
Insurance	18.20				
Car Allowance	373.21	400.00	260.19	400.00	400.00
County C. D. Council (Meals)	198.15	500.00	172.05	600.00	600.00
Technical Instructions			237.37	1,100.00	1,000.00
Rent Hospital Training			150.00	400.00	400.00
Dry Goods & Clothing			123.08		100.00
TOTALS	\$ 21,261.36	\$ 21,560.00	\$ 9,850.82	\$ 25,860.00	\$ 22,560.00

<u>COUNTY CLERK</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$104,920.75	\$109,969.00	\$ 54,005.95	\$113,099.00	\$ 108,474.00
Salaries Reserve	3,026.00			2,188.00	
Convention Expense	136.78	200.00		200.00	200.00
Equipment Repairs	66.50	200.00	152.35	200.00	200.00
Freight and Express	106.47	100.00	55.83	100.00	100.00
Reproductions	822.85	1,000.00	451.95	1,000.00	1,000.00
Equipment New Rental	1,629.50	1,800.00	843.50	1,800.00	1,700.00
Surety Bonds	138.75	150.00		200.00	200.00
Use of County Cars	39.25	100.00	32.93	100.00	100.00
Office Supplies	7,775.36	10,000.00	3,482.51	10,000.00	8,000.00
Furniture and Fixtures	1,105.14	750.00		750.00	750.00
Maintenance Contracts	120.30	100.00		100.00	100.00
Printing and Binding	1,728.16	400.00	149.15	500.00	500.00
Travel Expense	9.41			50.00	50.00
Books and Publications	339.79	75.00	77.85	100.00	100.00
Miscellaneous	26.79	50.00	165.58	50.00	200.00
TOTALS	\$121,991.80	\$124,894.00	\$ 59,417.60	\$130,437.00	\$ 121,574.00

<u>CORPORATION COUNSEL</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 27,526.68	\$ 30,188.00	\$ 14,804.74	\$ 30,248.00	\$ 30,248.00
Salaries Reserve					
Miscellaneous	13.76	100.00	.25	100.00	100.00
New Equipment Rental	42.00	50.00	12.25	50.00	50.00
Use of County Cars	31.18	300.00	43.30	50.00	50.00
Books and Publications	934.25	1,000.00	416.45	1,200.00	1,000.00
Office Supplies	157.25	200.00	124.29	200.00	200.00
Traveling Expense	19.03		24.50	50.00	50.00
Equipment Repairs	6.75	50.00	2.36	50.00	50.00
Furniture and Fixtures	198.91			200.00	200.00
TOTALS	\$ 28,929.81	\$ 31,888.00	\$ 15,428.14	\$ 32,148.00	\$ 31,948.00

<u>COUNTY BOARD OF EDUCATION</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 98,441.92	\$116,559.00	\$ 55,671.48	\$113,623.00	\$135,290.00
Salaries Reserve		7,246.00		9,850.00	
Board Members	1,304.72	1,500.00		1,500.00	1,500.00
Car Allowance	2,546.89	3,300.00	2,225.10	4,000.00	4,000.00
Equipment Repairs	491.16	500.00	542.36	700.00	700.00
Photostats	222.10	300.00	108.56	200.00	200.00
School Census	13.43		13.08		
Use of County Cars	546.38	1,000.00	606.27	2,000.00	1,500.00
Publications and Dues	488.11	1,000.00	256.88	750.00	750.00
Window Cleaning Service	220.00	200.00	160.00	500.00	500.00
Travel Expense	895.01	1,000.00	651.03	1,000.00	1,000.00
Association Dues and Publications	336.53	1,000.00		500.00	500.00
Freight and Express	3.72	100.00	2.50	100.00	100.00
Insurance	74.43	200.00	203.29	100.00	100.00
Furniture and Fixtures	5,190.13	2,000.00	1,020.87	2,000.00	1,800.00
Convention Expense		200.00	28.15		
Household Supplies	353.14	400.00	211.74	500.00	500.00
Telephone & Telegraph	1,981.95	750.00	1,131.37	2,500.00	2,500.00
New Equipment Rental	249.00	300.00	121.50	400.00	400.00
Advertising	285.99	200.00	10.57	200.00	200.00
Heat, Gas, Light & Water	2,194.32	3,000.00	1,318.40	4,000.00	4,000.00
Teachers Meetings	1,277.84	1,500.00	1,134.49	2,000.00	2,000.00
Clinic Expense	4,230.62		1,273.50	4,000.00	4,000.00
Administrative Expense	2,722.05	3,000.00	1,654.31	3,500.00	3,500.00
Printing and Binding		2,000.00		1,000.00	500.00
Reading Expense		2,000.00			
Work Shop Tools	472.79			500.00	500.00
I.B.M. Service				2,500.00	2,500.00
Teaching Supplies			1,626.49		
TOTALS	\$124,542.23	\$149,255.00	\$ 69,971.94	\$187,923.00	\$168,540.00

COUNTY BUILDINGS OPERATIONS

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 91,357.61	\$ 85,802.00	\$ 31,091.03	\$ 66,319.00	\$ 66,866.00
Salaries Reserve	3,114.00	15,408.00			
Sanitor Services	5,220.00	5,500.00	2,610.00	5,500.00	5,500.00
Equipment Repairs	37.93	500.00	78.76	1,500.00	1,000.00
Freight and Express	212.94	400.00	3.50	300.00	300.00
Heat, Gas, Light & Water	37,288.57	15,000.00	22,452.04	19,000.00	47,000.00
Laundry and Dry Cleaning	2,201.18	2,200.00	1,347.78	2,200.00	2,600.00
Sanitor Supplies	4,914.65	4,800.00	3,497.23	6,000.00	6,000.00
Elevator Maintenance	973.68	1,000.00	486.84	1,000.00	1,000.00
Window Cleaning	3,076.00	3,600.00	1,746.00	4,200.00	4,000.00
Electrical Supplies	500.78	800.00	442.19	1,000.00	1,000.00
Insurance	2,094.95	2,500.00	780.84	2,500.00	2,500.00
Miscellaneous	203.45	500.00	121.00	1,500.00	1,500.00
New Equipment Rental	905.92	1,200.00		1,200.00	1,200.00
Office Supplies	63.98	50.00	15.29	100.00	100.00
Car Allowance	45.04	50.00	61.80	50.00	50.00
Use of County Cars	1,236.32	5,200.00	831.39	1,500.00	1,700.00
Electric Sign (Service Center)	384.87	700.00	90.60	500.00	400.00
Public Works Building		16,000.00		8,000.00	8,000.00
Custodial Services			22,970.00	54,407.00	54,407.00
Maintenance Dept. Charges			2,651.90		
Rent			3,150.00		6,300.00
Furniture and Fixtures			555.28		
TOTALS	\$153,861.87	\$191,210.00	\$ 94,983.47	\$206,776.00	\$ 211,423.00

<u>DEPARTMENT OF PUBLIC WORKS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 4,362.28	\$ 88,650.00	\$ 6,515.60	\$ 10,000.00	\$ 10,000.00
Salaries Deserve				2,500.00	2,500.00
Office Rental		2,000.00		100.00	100.00
Advertising	204.25	850.00		250.00	250.00
Engineering	136.48	1,000.00	189.57	2,000.00	2,000.00
New Equipment Furniture		2,000.00	1,584.92	150.00	300.00
New Equipment Rental	166.00	100.00	306.00		650.00
Equipment Repairs		50.00	2.25	500.00	500.00
Office Supplies	1,059.54	500.00	551.33	250.00	300.00
Telephone	139.45	250.00	368.18	150.00	150.00
Maps and Photostats	57.40	500.00		100.00	100.00
Publications	79.55	100.00	55.00	300.00	300.00
Convention Expense	501.26	300.00	100.00	500.00	500.00
Travel Expense	145.43	200.00	1,704.57	200.00	300.00
Use of County Cars		200.00	163.80	200.00	200.00
Janitor Supplies		50.00			
Miscellaneous		2,875.00	53.21		
Car Allowance	363.98		495.51	750.00	750.00
Blue Prints	57.40		62.69	100.00	100.00
Fees & Mileage - Board Members	521.54		326.60	1,000.00	1,200.00
Capital Outlay	2,989.44			1,000.00	1,000.00
Freight and Express			57.37		100.00
Insurance			76.95		100.00
Service Building Operating Expense			1,809.25		2,000.00
TOTALS	\$ 10,784.00	\$ 99,625.00	\$ 14,422.80	\$ 20,050.00	\$ 23,400.00

<u>DOG WARDEN</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 35,934.04	\$ 37,191.00	\$ 18,246.79	\$ 37,684.00	\$ 37,684.00
Salaries Reserve					
Deputy Dog Wardens	4,456.00	4,500.00	3,417.75	4,500.00	6,000.00
Car Allowance	134.96	200.00	5.30	200.00	200.00
Communications	270.65	300.00	203.07	300.00	400.00
Damage by Dogs	2,019.64	2,500.00	620.37	2,500.00	2,000.00
Equipment Repairs	23.74	100.00	150.00	100.00	100.00
New Equipment Rental	60.00	100.00	22.50	100.00	100.00
Heat, Light & Water	1,073.11	3,600.00	943.59	3,000.00	2,500.00
Laundry and Cleaning	602.07	600.00	278.36	700.00	700.00
Shipping Expense	75.88	100.00	42.75	100.00	100.00
Use of County Cars	6,129.56	6,800.00	3,052.53	6,800.00	6,500.00
Drugs and Medical Supplies	760.14	900.00	166.72	900.00	900.00
Janitor Supplies	104.70	100.00	58.81	100.00	100.00
Office Supplies	337.93	400.00	167.81	400.00	400.00
Feed	695.00	900.00	115.53	900.00	900.00
Furniture and Fixtures	908.46	300.00	28.09	300.00	300.00
Insurance	24.36	100.00	52.65	100.00	100.00
Radio Expense	286.03	300.00		400.00	400.00
Tax Collection Supplies	776.19	300.00	41.86	800.00	800.00
Miscellaneous	17.36	100.00	24.47	100.00	100.00
Books and Publications	99.20				
TOTALS	\$ 54,789.02	\$ 59,391.00	\$ 27,668.95	\$ 59,984.00	\$ 60,284.00

<u>DRAIN COMMISSIONER</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 56,985.50	\$110,735.00	\$ 47,789.00	\$115,268.00	\$ 103,855.00
Salaries Reserve	5,000.00	31,525.00		10,688.00	
Convention Expense	280.73	300.00	262.87	300.00	300.00
Equipment Repairs	71.86	300.00	527.63	150.00	300.00
Maintenance Contracts	94.71	200.00		200.00	100.00
New Equipment Rental	405.00	500.00	348.50	500.00	700.00
Surety Bonds	92.50	100.00			
Travel Expense	1,116.39	600.00	124.35	600.00	300.00
Publications and Dues	125.50	50.00	187.46	100.00	200.00
Engineering Supplies	920.99	900.00	900.06	900.00	1,000.00
Motor Vehicle Expense	270.56	200.00	76.52	200.00	200.00
Office Supplies	1,739.15	1,200.00	1,173.73	1,200.00	200.00
Furniture and Fixtures	3,967.32	2,500.00	2,852.77	300.00	300.00
Freight and Express	175.00		3.44		
Reproductions	443.53	50.00	296.02	50.00	100.00
Use of County Cars	2,660.82	3,500.00	1,743.08	3,000.00	3,500.00
Telephone	74.97		83.95	200.00	200.00
Dry Goods and Clothing	63.37	100.00	191.59	100.00	100.00
Laundry and Cleaning	164.40	200.00	7.85	200.00	100.00
Car Allowance	97.60	100.00	111.48	100.00	100.00
Miscellaneous	42.94		61.00		100.00
Maintenance Dept. Charges			172.64		
Rain and Stream Gage					6,800.00
TOTALS	\$ 74,792.84	\$153,060.00	\$ 56,913.94	\$134,056.00	\$118,455.00

<u>EQUALIZATION DIVISION</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 86,575.60	\$ 91,890.00	\$ 50,270.05	\$101,797.00	\$101,797.00
Salaries Reserve		7,250.00		2,000.00	
Equipment Repairs	7.23	100.00	111.05	100.00	100.00
Reproductions	189.87	300.00	442.44	500.00	1,000.00
Traveling Expense	436.91	350.00	88.63	450.00	400.00
Use of County Cars	276.67	100.00	503.00	350.00	600.00
Books and Publications	115.50	150.00	125.35	150.00	150.00
Office Supplies	1,685.00	1,300.00	805.58	1,700.00	1,700.00
Equipment Rental	294.00	300.00	413.25	300.00	450.00
Convention Expense	266.99	250.00		300.00	200.00
Car Allowance	4,301.12	3,800.00	2,022.11	4,500.00	4,200.00
Maintenance Contracts	138.00	150.00		150.00	150.00
Printing and Binding	10.00	100.00		300.00	100.00
Engineering Supplies	123.35	200.00	28.50	200.00	200.00
Furniture and Fixtures	1,277.57	1,000.00	275.52	1,200.00	600.00
Miscellaneous	135.00	150.00	19.09	150.00	100.00
Association Dues	5.00	50.00		50.00	50.00
TOTALS	\$ 95,837.81	\$107,440.00	\$ 55,104.57	\$114,197.00	\$111,797.00

FRIEND OF THE COURT

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$131,403.68	\$111,350.00	\$ 70,382.76	\$118,738.00	\$118,738.00
Salaries Reserve	7,529.00	6,354.00		7,000.00	
Car Allowance	6,709.36	7,000.00	3,161.27	7,700.00	7,200.00
Equipment Repairs	52.77	200.00	525.79	150.00	200.00
Maintenance Contracts	62.93	300.00		200.00	200.00
Officers Fees	2,292.36	3,000.00	1,190.00	2,500.00	2,500.00
Equipment Rental	2,104.72	2,100.00	1,188.60	2,500.00	2,400.00
Surety Bonds		100.00			
Addressograph Supplies	57.17	50.00	25.39	50.00	50.00
Travel Expense	37.25	50.00	12.16	50.00	50.00
Office Supplies	7,311.33	7,500.00	3,680.01	8,000.00	8,000.00
Furniture and Fixtures	2,422.30	2,500.00	1,937.68	2,500.00	2,000.00
Freight and Express	8.96	25.00	3.25		
Reproductions	73.45	150.00	40.60	100.00	100.00
Books and Publications	283.20	300.00	86.08	300.00	300.00
Recordak Charges	137.50				
Use of County Cars	54.96				
Household Supplies	101.93	100.00		100.00	100.00
Miscellaneous	157.55	100.00	30.40	100.00	100.00
TOTALS	\$160,800.42	\$171,179.00	\$ 82,263.99	\$179,988.00	\$171,938.00

<u>PLANNING COMMISSION</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 37,529.86	\$ 45,635.00	\$ 22,520.99	\$ 47,898.00	\$ 47,898.00
Salaries Reserve	615.04	1,200.00		8,900.00	
Commission Meetings	380.00	400.00	165.00	600.00	400.00
Office Supplies	1,091.78	4,000.00	1,366.64	1,500.00	1,500.00
Architectural Services	489.85	2,000.00	139.00	1,500.00	500.00
Association Dues	50.00	50.00		50.00	50.00
Car Allowance	212.79	400.00	327.75	400.00	400.00
Equipment Repairs	9.00	100.00	71.85	100.00	100.00
Books and Publications	830.93	1,000.00	963.40	1,000.00	1,000.00
Convention Expense	279.35	200.00	75.74	350.00	350.00
Printing and Binding	1,174.00	2,000.00	113.00	2,000.00	2,000.00
Equipment Rental	572.00	600.00	321.00	800.00	800.00
Furniture and Fixtures	3,413.38	1,000.00	1,384.42	1,500.00	1,000.00
Reproductions	785.16	300.00	2,479.25	500.00	500.00
Travel Expense	126.85	100.00	43.95	200.00	200.00
Use of County Cars	508.05	300.00	295.39	800.00	600.00
Miscellaneous	425.02	500.00	236.76	500.00	500.00
Engineering Expense	3,251.07	600.00	4.18	3,500.00	3,500.00
Illustration Services	2,805.19				
Telephone			194.82	2,000.00	500.00
Maintenance Dept. Charges			243.41		
TOTALS	\$ 54,549.32	\$ 60,385.00	\$ 30,946.55	\$ 74,098.00	\$ 61,798.00

<u>PROBATE COURT</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 67,963.78	\$ 71,735.00	\$ 36,005.48	\$ 75,474.00	\$ 75,474.00
Salaries Reserve	3,523.00	3,750.00		4,227.00	
Medical Probate (Mental)	11,255.00	8,000.00	3,110.00	13,000.00	11,000.00
Psychiatrists		500.00		500.00	
Convention Expense		100.00	247.71	100.00	300.00
Equipment Repairs	20.00	100.00	5.06	100.00	100.00
Freight and Express	6.86	100.00		100.00	100.00
Equipment Rental	575.50	600.00	339.80	600.00	700.00
Books and Publications	797.92	1,600.00	197.78	1,000.00	1,000.00
Office Supplies	7,496.06	8,000.00	3,215.54	8,500.00	8,000.00
Furniture and Fixtures		1,000.00	1,208.03	500.00	500.00
Miscellaneous	301.12	100.00	100.83	300.00	300.00
Visiting Judge	106.00	150.00	152.00	150.00	300.00
Temporary Help	140.00	500.00		500.00	200.00
Use of County Cars	726.39	500.00	439.09	700.00	800.00
Household Supplies	88.98				
Printing and Binding	1,870.33			1,500.00	1,000.00
Maintenance Dept. Charges			127.01		
TOTALS	\$ 94,870.94	\$ 96,735.00	\$ 45,148.33	\$107,251.00	\$ 99,774.00

PROBATION-JUVENILE DIVISION

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$165,615.03	\$199,510.00	\$104,180.11	\$215,557.00	\$ 246,588.00
Salaries Reserve	12,116.00	48,802.00		9,464.00	
Advertising	874.02	800.00	452.34	950.00	1,000.00
Car Allowance	7,762.40	7,800.00	5,965.30	8,500.00	12,000.00
Equipment Repairs	16.12	100.00	328.54	100.00	100.00
Equipment Rental	1,093.85	1,100.00	628.50	1,400.00	1,400.00
Travel Expense	15.10	100.00	4.50	550.00	500.00
Use of County Cars	1,110.08	2,500.00	1,031.70	2,000.00	2,000.00
Books and Publications	67.40	100.00	82.00	100.00	100.00
Furniture and Fixtures	1,714.42	2,000.00	797.19	2,000.00	1,000.00
Office Supplies	4,269.85	4,500.00	3,469.04	4,500.00	7,000.00
Convention Expense	518.24	400.00	366.69	600.00	600.00
Maintenance Contracts	230.08	300.00		300.00	300.00
Communications	140.76	1,200.00	84.85	1,000.00	200.00
Miscellaneous	209.20	100.00	70.09	100.00	100.00
Educational Supplies	107.40	200.00	40.85	200.00	200.00
Reproductions			120.66		200.00
TOTALS	\$195,889.95	\$269,542.00	\$117,622.36	\$277,321.00	\$ 273,288.00

<u>PROSECUTING ATTORNEY</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$118,367.63	\$125,123.00	\$ 61,891.46	\$130,038.00	\$140,038.00
Salaries Reserve	2,966.00	3,127.00		5,625.00	
Medical Services	582.00	1,200.00	793.00	600.00	1,200.00
Psychiatrists	1,435.00	1,500.00	310.00	1,500.00	1,000.00
Stenographic Services	300.67	200.00	97.70	400.00	400.00
Car Allowance	570.40	500.00	404.26	600.00	600.00
Convention Expense	366.31	300.00		400.00	400.00
Equipment Repairs	100.28	200.00	51.75	200.00	200.00
Miscellaneous	150.45	400.00	32.35	400.00	200.00
Photostats	8.60	100.00			
Equipment Rental	455.00	400.00	352.50	600.00	700.00
Telephones	380.80	400.00	258.00	500.00	500.00
Use of County Cars	2,174.33	1,900.00	1,259.83	2,500.00	2,600.00
Books and Publications	1,306.15	800.00	507.70	2,000.00	1,500.00
Office Supplies	2,746.76	2,000.00	1,336.49	2,000.00	2,700.00
Furniture and Fixtures	1,084.22	800.00	180.96	1,000.00	800.00
Travel Expense	55.44	200.00	16.85	500.00	300.00
Medical Autopsies	2,350.00	2,000.00	55.00	2,500.00	2,000.00
Expert Witness Fees	450.00	300.00		500.00	500.00
Temporary Help	159.00	200.00		200.00	200.00
Association Dues	20.00	20.00		20.00	20.00
TOTALS	\$136,029.04	\$141,670.00	\$ 67,547.85	\$152,083.00	\$155,858.00

<u>REGISTER OF DEEDS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 81,411.52	\$ 85,572.00	\$ 42,010.99	\$ 87,283.00	\$ 83,468.00
Salaries Reserve					
Association Dues	20.00	10.00		10.00	
Equipment Repairs	222.72	300.00	291.39	300.00	300.00
Freight and Express	7.77	50.00	39.39	50.00	50.00
Laundry and Cleaning	31.40	50.00	17.70	50.00	50.00
Recordak Charges	2,562.89	1,800.00	1,844.09	1,000.00	3,000.00
Equipment Rental	2,793.45	2,700.00	2,291.45	3,000.00	4,400.00
Repairs Photostat Machine	310.30	500.00		300.00	300.00
Surety Bonds	46.25				
Office Supplies	9,910.66	8,000.00	5,589.98	10,000.00	11,000.00
Photostat Supplies	9,069.00	12,000.00	2,169.52	4,000.00	4,000.00
Furniture and Fixtures	1,011.78	2,000.00	1,677.61	2,000.00	1,000.00
Convention Expense	89.15	200.00	57.25	200.00	200.00
Travel Expense	32.50	100.00		100.00	100.00
Books and Publications	107.80	50.00		50.00	50.00
Maintenance Contracts		200.00		200.00	200.00
Miscellaneous	264.81	100.00	60.99	100.00	100.00
Use of County Cars	186.15	150.00	39.92	200.00	200.00
Maintenance Dept. Charges			181.70		
TOTALS	\$108,078.15	\$113,782.00	\$ 56,271.98	\$108,843.00	\$ 108,018.00

RELIEF ADMINISTRATION

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$110,576.34	\$159,400.00	\$ 91,459.06	\$162,588.00	\$ 160,221.00
Salaries Reserve	10,000.00	20,000.00		50,000.00	
Car Allowance	10,111.58	11,000.00	4,679.88	16,000.00	14,000.00
Equipment Repairs	328.89	500.00	164.26	500.00	500.00
Surety Bonds	67.50	100.00	178.28	100.00	100.00
Equipment Rental	1,297.00	1,200.00	928.80	1,500.00	1,800.00
Telephone	5,260.77	5,000.00	3,635.40	7,200.00	7,500.00
Miscellaneous	255.78	500.00	1,003.81	1,000.00	1,000.00
Office Supplies	4,403.52	4,500.00	5,176.12	5,000.00	7,000.00
Truck Expense	1,597.00	2,000.00	982.13	2,000.00	2,000.00
Furniture and Fixtures	2,009.06	1,000.00	4,718.43	1,800.00	3,600.00
TOTALS	\$175,937.44	\$205,200.00	\$112,926.17	\$247,688.00	\$ 197,721.00

<u>SUPERVISORS</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Committee Meetings	\$ 17,619.11	\$ 20,000.00	\$ 7,811.68	\$ 25,000.00	\$ 23,000.00
Regular Meetings	11,448.27	15,000.00	5,781.16	20,000.00	18,000.00
Per Diem Conventions & Expense	1,478.62	4,000.00	1,576.31	4,000.00	4,000.00
Convention Expense & Conference	1,743.77	3,000.00	669.35	3,000.00	3,000.00
Photostats	19.25	100.00		100.00	100.00
Association Dues	3,250.00	2,500.00	758.50	3,250.00	1,000.00
Printing Minutes	802.62	1,200.00	586.04	1,200.00	1,200.00
Publishing Proceedings	3,732.10	4,500.00	2,201.23	4,500.00	4,500.00
Travel Expense	2,014.65	1,500.00	106.10	2,000.00	2,000.00
Office Supplies	921.83	1,000.00	519.65	1,000.00	1,200.00
Equipment Repairs	4.56		16.65		
Furniture and Fixtures	1,036.35	1,500.00		1,500.00	1,000.00
Use of County Cars	162.52	100.00	218.22	200.00	200.00
Legislative Expense	586.74	600.00	237.02	1,300.00	1,000.00
Ministerial Services	120.00	200.00		200.00	200.00
Miscellaneous	423.23	600.00	140.10	1,400.00	1,000.00
Equipment Rental	42.00		7.00	100.00	100.00
Inter-County Committee		7,000.00		7,000.00	7,000.00
Inter-County Roads		4,000.00	4,000.00	4,000.00	4,000.00
Conference Meetings	1,777.90	1,000.00	2,000.32	2,000.00	2,000.00
Car Allowance	340.88		14.00	150.00	200.00
Management Institute Expense	567.95				
Printing and Binding	328.79		16.75	400.00	500.00
Salaries	13,558.60		7,258.24	11,950.00	11,800.00
TOTALS	\$ 62,009.74	\$ 67,800.00	\$ 33,951.32	\$ 97,250.00	\$ 90,000.00

<u>TELETYPE SERVICE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 14,942.53	\$ 15,000.00	\$ 7,512.00	\$ 15,450.00	\$ 15,450.00
Teletype Services	10,906.99	13,716.00	6,609.34	14,500.00	14,000.00
Supplies	1,080.19	700.00	416.65	1,100.00	1,100.00
Equipment Rental			45.00		45.00
TOTALS	\$ 26,929.71	\$ 29,416.00	\$ 14,582.99	\$ 31,050.00	\$ 30,595.00

<u>TELEPHONE EXCHANGE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 11,750.38	\$ 11,670.00	\$ 6,120.96	\$ 11,670.00	\$ 11,670.00
Salaries Reserve		900.00		1,000.00	1,000.00
Telephone & Telegraph	31,452.80	32,000.00	18,106.11	36,000.00	37,000.00
Office Supplies	74.33	150.00	73.99	150.00	150.00
Furniture and Fixtures	215.97	50.00		100.00	100.00
Books and Publications	99.30	50.00		100.00	100.00
Printing and Binding	198.74			200.00	200.00
Increase Service Cost					10,000.00
TOTALS	\$ 43,791.52	\$ 44,820.00	\$ 24,301.06	\$ 49,220.00	\$ 60,220.00

TREASURER

	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$149,328.06	\$159,802.00	\$ 77,534.30	\$162,998.00	\$160,862.00
Salaries Reserve	5,798.00	1,000.00		1,500.00	
Convention Expense	252.39	300.00	124.02	375.00	300.00
Equipment Repairs	249.79	700.00	740.15	500.00	700.00
Messenger Service	81.55			100.00	100.00
Maintenance Contracts	1,469.76	1,300.00		1,500.00	1,500.00
Photostats	343.45	500.00	546.06	500.00	700.00
Surety Bonds	1,507.75			2,500.00	2,500.00
Addressograph Supplies	300.00	1,800.00	572.41	1,500.00	1,200.00
Motor Vehicle Expense	369.29	500.00	9.50		
Office Supplies	4,828.21	4,500.00	2,284.55	5,000.00	5,000.00
Furniture and Fixtures	3,051.86	2,000.00	2,037.79	2,500.00	2,500.00
Freight and Express	7.00	50.00	11.45	50.00	50.00
Use of County Cars	242.94	200.00	651.71	800.00	1,500.00
Printing and Binding	464.48	350.00	9.00	350.00	350.00
Books and Publications	40.00	200.00		200.00	200.00
Miscellaneous	20.33	500.00	34.13	500.00	500.00
Equipment Rental	1,735.00	1,800.00	1,170.00	2,000.00	2,350.00
Microfilm				300.00	300.00
TOTALS	\$170,089.86	\$175,502.00	\$ 85,725.07	\$183,173.00	\$180,612.00

<u>VETERANS COUNCIL</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 38,069.13	\$ 43,682.00	\$ 19,612.60	\$ 45,454.00	\$ 45,454.00
Salaries Reserve	4,160.00				
Car Allowance	856.56	800.00	439.57	1,000.00	1,000.00
Equipment Repairs	36.88	100.00	30.00	100.00	100.00
Equipment Rental	312.00	350.00	156.00	350.00	350.00
Office Supplies	864.96	900.00	496.78	1,000.00	1,000.00
Furniture and Fixtures		300.00		300.00	300.00
Telephone	372.55	500.00	206.45	600.00	600.00
Miscellaneous	23.45	25.00	11.55	25.00	25.00
Convention Expense		150.00	166.36	150.00	150.00
Household Supplies	80.00	100.00		100.00	100.00
Travel Expense	120.83		23.44		100.00
Books and Publications	36.00			50.00	50.00
TOTALS	\$ 44,932.36	\$ 46,907.00	\$ 21,142.75	\$ 49,129.00	\$ 49,229.00

<u>DIRECT RELIEF</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Burials	\$ 1,512.00	\$ 1,200.00	\$ 997.50	\$ 2,200.00	\$ 2,000.00
Cash Relief	70,143.49	85,000.00	42,419.57	162,000.00	85,000.00
Clothing and Household	22,140.91	14,500.00	10,599.33	27,000.00	22,000.00
Food	479,588.67	398,000.00	590,412.53	759,000.00	800,000.00
Fuel	52,880.28	59,000.00	70,260.93	113,000.00	110,000.00
Drugs and Medical	52,658.97	47,500.00	44,495.17	90,500.00	90,000.00
Rent	166,644.30	162,000.00	139,011.70	308,500.00	280,000.00
Convalescent Care	227,105.21	214,500.00	158,168.45	409,000.00	325,000.00
Room and Board	38,774.14	39,500.00	20,508.47	75,000.00	42,000.00
Transportation	1,200.15	1,200.00	1,150.50	2,200.00	2,500.00
Trucking	50.97	100.00	27.47	200.00	200.00
Water, Light & Gas	12,862.48	13,500.00	18,992.65	26,000.00	30,000.00
Surplus Foods	11,851.18	11,000.00	23,174.80	25,400.00	40,000.00
Work Relief			4,861.84		80,000.00
TOTALS	\$1,137,412.75	\$1,050,000.00	\$1,125,080.91	\$2,000,000.00	\$1,938,700.00

<u>VETERANS COUNCIL</u>	<u>Disbursed in 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 43,669.13	\$ 43,682.00	\$ 19,612.60	\$ 45,454.00	\$ 45,454.00
Salaries Reserve	1,260.00				
Car Allowance	850.56	800.00	439.57	1,000.00	1,000.00
Equipment Repairs	36.88	100.00	30.00	100.00	100.00
Equipment Rental	312.00	350.00	156.00	350.00	350.00
Office Supplies	864.96	900.00	496.78	1,000.00	1,000.00
Furniture and Fixtures		300.00		300.00	300.00
Telephones	372.55	500.00	206.45	600.00	600.00
Miscellaneous	23.45	25.00	11.55	25.00	25.00
Convention Expense		150.00	166.36	150.00	150.00
Household Supplies	80.00	100.00		100.00	100.00
Travel Expense	120.83		23.44		100.00
Books and Publications	36.00			50.00	50.00
TOTALS	\$ 44,932.36	\$ 46,907.00	\$ 21,142.75	\$ 49,129.00	\$ 49,229.00

<u>DIRECT RELIEF</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Burials	\$ 1,512.00	\$ 1,200.00	\$ 997.50	\$ 2,200.00	\$ 2,000.00
Cash Relief	70,143.49	85,000.00	42,419.57	162,000.00	85,000.00
Clothing and Household	22,140.91	14,500.00	10,599.33	27,000.00	22,000.00
Food	479,588.67	398,000.00	590,412.53	759,000.00	800,000.00
Fuel	52,880.28	59,000.00	70,260.93	113,000.00	140,000.00
Drugs and Medical	52,658.97	47,500.00	44,495.17	90,500.00	90,000.00
Rent	166,644.30	162,000.00	139,011.70	308,500.00	280,000.00
Convalescent Care	227,105.21	214,500.00	158,168.45	409,000.00	325,000.00
Room and Board	38,774.14	39,500.00	20,508.47	75,000.00	42,000.00
Transportation	1,200.15	1,200.00	1,150.50	2,200.00	2,500.00
Trucking	50.97	100.00	27.47	200.00	200.00
Water, Light & Gas	12,862.48	13,500.00	18,992.65	26,000.00	30,000.00
Surplus Foods	11,851.18	14,000.00	23,174.80	25,400.00	40,000.00
Work Relief			4,861.84		80,000.00
TOTALS	\$1,137,412.75	\$1,050,000.00	\$1,125,080.91	\$2,000,000.00	\$1,938,700.00

<u>HOSPITALIZATION</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 24,466.55	\$ 29,748.00	\$ 12,748.33	\$ 30,816.00	\$ 30,216.00
Salaries Reserve				3,950.00	
Car Allowance	554.64	1,000.00	197.01	750.00	700.00
Doctors Fees	3,330.00	60,000.00	43,282.00	95,000.00	90,000.00
Hospitals	21,885.48	535,000.00	278,401.06	750,000.00	750,000.00
Miscellaneous	672.99	1,000.00	495.90	1,000.00	1,000.00
Payment to other Counties	64,762.20	70,000.00	5,472.29	50,000.00	11,000.00
Motor Vehicle Expense	283.33	500.00	152.73	500.00	500.00
Office Supplies	271.75	500.00	90.13	500.00	500.00
Ambulance Service	1,078.50		2,286.00	2,500.00	4,500.00
Surety Bond			12.00		
TOTALS	\$637,405.44	\$697,748.00	\$343,137.45	\$935,016.00	\$888,416.00

<u>BUILDING MAINTENANCE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 35,439.57	\$ 29,404.00	\$ 14,421.83	\$ 30,461.00	\$ 30,381.00
Salaries Reserve				3,127.00	
Children's Home	14,458.02	15,000.00	5,651.57	17,500.00	18,000.00
Contagious Hospital	2,989.84	8,000.00	1,459.72	6,000.00	6,000.00
School Commission Building	2,273.29	4,000.00	530.71	5,000.00	5,000.00
Court House & Annex	9,226.05	11,000.00	2,258.68	12,000.00	12,000.00
County Office Building	8,592.77	10,000.00	4,649.50	14,000.00	14,000.00
West Blvd. Group (Service Center)	16,531.79	14,000.00	9,264.92	14,000.00	18,000.00
Infirmery	22,124.97	20,000.00	6,257.97	18,000.00	18,000.00
Sheriff	5,634.40	8,500.00	1,015.75	7,000.00	7,000.00
T. B. Sanatorium	30,510.86	24,000.00	27,157.94	30,000.00	30,000.00
Operating Budget	13,059.12	14,000.00	5,525.15	15,000.00	15,000.00
Royal Oak Group	2,229.00	5,000.00	1,635.37	7,000.00	7,000.00
New Trucks	2,400.00			4,000.00	4,000.00
Oakland Child Guidance	559.74	2,000.00	146.79	1,500.00	1,000.00
Health Center Building	3,130.20	6,000.00	664.46	4,000.00	4,000.00
I-H Club Buildings	102.77	200.00	51.94		
Dog Shelter		2,000.00		1,500.00	1,500.00
Miscellaneous	6,883.52	10,000.00	1,900.00	10,000.00	10,000.00
T. B. Sanatorium Fuel		16,000.00	5,784.45		
TOTALS	\$176,145.91	\$199,104.00	\$ 88,376.75	\$200,088.00	\$200,881.00

<u>JUVENILE MAINTENANCE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Board and Care	\$131,127.86	\$110,000.00	\$ 63,702.03	\$110,000.00	\$135,000.00
Medical	549.35	1,000.00	403.75	1,000.00	1,000.00
Barber	240.00	300.00	65.25	300.00	300.00
Laundry and Dry Cleaning	26.85	100.00	20.17	75.00	100.00
Optical	47.19	100.00	16.75	75.00	100.00
Hospitalization	438.50	200.00	356.35	500.00	700.00
Drugs and Medical	389.13	500.00	266.35	500.00	500.00
Dry Goods and Clothing	6,060.33	7,000.00	2,588.75	7,000.00	6,500.00
Educational Supplies	395.75	400.00	57.23	450.00	400.00
Toilet Articles	37.59	50.00	13.36	50.00	100.00
Miscellaneous	91.00		13.00		
Camp Oakland	914.20				
Recreation Expense			25.89		
TOTALS	\$110,317.75	\$119,650.00	\$ 67,528.88	\$119,950.00	\$114,700.00

<u>CAMP OAKLAND</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$ 22,466.68	\$ 28,244.00	\$ 18,033.58	\$ 40,465.00	\$ 40,465.00
Salaries Reserve	2,294.00	11,428.00		2,963.00	
Provisions	6,192.90	8,000.00	5,158.85	7,500.00	10,000.00
Heat, Light and Water	2,490.03	2,200.00	1,785.74	2,500.00	3,500.00
Laundry and Dry Cleaning	626.50	1,500.00	381.00	1,000.00	1,000.00
Dry Goods	666.19	800.00	268.83	900.00	900.00
Medical and Dental	510.51	500.00	315.92	700.00	700.00
Household Supplies	852.47	600.00	177.24	700.00	700.00
Equipment Repairs	484.69	600.00	661.71	600.00	800.00
Insurance	815.64	800.00	779.39	900.00	900.00
Recreational Supplies	213.93	400.00	119.84	250.00	250.00
Telephones	647.15	700.00	430.82	700.00	900.00
Office Supplies	258.75	400.00	75.37	400.00	400.00
Motor Vehicle Expense	1,340.57	500.00	643.47	700.00	1,300.00
Accountant Service	979.50	1,000.00	580.50	1,000.00	1,200.00
Barter	215.25	200.00	105.00	250.00	250.00
Miscellaneous	58.78	600.00	247.71	100.00	100.00
Work Education		10,000.00	(10,656.99)	12,000.00	10,000.00
Educational Supplies	224.00	300.00	98.85	300.00	300.00
Maintenance Buildings & Grounds	2,804.47	1,500.00	954.93	1,500.00	2,000.00
Farm Expense and Taxes	106.31	100.00	220.71	100.00	100.00
Small Tools	221.49		36.30		100.00
Retirement Insurance, Etc.	1,588.27				
Bedding and Linen	546.10				500.00
Books and Publication	49.06		151.79		
TOTALS	\$ 46,653.24	\$ 70,372.00	\$ 31,227.55	\$ 75,528.00	76,365.00

<u>INFIRMARY</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Six Months of 1958</u>	<u>Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$468,476.00	\$541,488.00	\$272,327.65	\$579,012.00	\$579,299.00
Salaries Reserve	48,193.00	42,524.00		5,000.00	
Office Supplies	2,397.97	3,000.00	1,082.10	3,000.00	2,500.00
Telephones	3,147.67	3,500.00	1,659.38	3,500.00	3,500.00
Drugs	46,090.07	45,000.00	22,830.81	47,000.00	47,000.00
Medical Supplies	18,002.23	20,000.00	11,556.68	20,000.00	23,000.00
Toilet Articles	3,059.69	3,000.00	1,772.31	3,200.00	3,500.00
Dry Goods & Clothing	6,287.93	8,000.00	1,874.89	7,000.00	5,000.00
Ambulance	239.00		748.00	500.00	1,000.00
Dental & Optical Supplies	570.12	800.00	440.50	800.00	1,000.00
Provisions	122,267.22	130,000.00	61,343.31	130,000.00	128,000.00
Heat, Light, Power & Water	33,607.03	40,000.00	14,217.18	40,000.00	35,000.00
Kitchen & Dining Supplies	8,697.88	10,000.00	3,914.46	10,000.00	10,000.00
Laundry	57,044.93	55,000.00	30,257.19	58,000.00	60,000.00
Bedding and Linen	4,443.33	7,000.00	3,721.46	6,000.00	7,000.00
Household Supplies	9,399.84	11,000.00	6,517.76	10,000.00	13,000.00
Dry Cleaning	64.30	100.00	67.55		100.00
Equipment Repairs	9,469.64	10,000.00	6,085.85	10,000.00	12,000.00
Care of Cemetery	264.00	600.00	204.36	500.00	500.00
Window Cleaning	2,700.00	2,700.00	1,350.00	2,700.00	2,700.00
Travel Expense	1,872.83	2,200.00	1,238.10	2,000.00	2,000.00
Exterminating Expense	156.00	200.00	78.00	200.00	200.00
Freight and Express	165.29	200.00	17.74	200.00	200.00
Miscellaneous	407.12	500.00	127.55	500.00	500.00
Insurance	989.38	1,000.00	89.77	1,000.00	1,000.00
Furniture & Fixtures	9,248.44	10,000.00	2,383.27	10,000.00	8,000.00
Laboratory Fees	1,500.00	2,000.00	776.00	1,500.00	1,500.00
Sewerage Charges		1,500.00		1,500.00	
Use of County Cars	1,684.38	2,000.00	824.12	2,000.00	2,000.00
Occupational Therapy	1,502.45	2,000.00	449.35	2,000.00	2,000.00
Convention Expense	181.94	500.00	47.10	500.00	500.00
Publications	126.67	1,000.00	76.37	1,000.00	500.00
Recreation	139.02	100.00	2.45	100.00	100.00
Barber	1,800.00	2,000.00	900.00	2,000.00	2,000.00
Physicians	16,200.00	16,800.00	8,105.00	16,800.00	16,800.00
Elevator Maintenance	1,409.37	1,400.00	711.12	1,500.00	1,500.00
Equipment Rental	253.50	300.00	139.50	300.00	300.00
TOTALS	\$882,058.24	\$977,412.00	\$457,936.88	\$979,312.00	\$972,899.00

CHILDREN'S HOME (CHILD CARE)

In 1957

1958

1958

1959

for 1959

Salaries	\$190,722.27	\$223,802.00	\$111,322.05	\$325,655.00	\$325,655.00
Salaries Reserve	27,824.00	15,650.00		15,364.00	
Medical	4,780.87	4,800.00	2,886.63	6,000.00	6,000.00
Barber	898.50	500.00	287.00	820.00	800.00
Teachers	23,271.98	32,425.00		44,050.00	44,100.00
Telephone	2,329.29	2,400.00	2,582.95	4,375.00	5,000.00
Equipment Repairs	1,173.24	1,200.00	731.27	1,700.00	1,500.00
Freight and Express	19.56	100.00	164.22	225.00	300.00
Heat, Light, Gas & Water	18,320.05	20,000.00	15,401.44	33,860.00	33,800.00
Insurance	921.38	150.00	428.27	350.00	400.00
Laundry	12,394.44	13,000.00	8,027.56	20,600.00	18,000.00
Hospitalization	234.25	500.00	41.40	650.00	650.00
Bedding and Linen	1,782.44	3,000.00	4,026.02	3,000.00	6,000.00
Books and Publications	178.25	200.00	31.20	300.00	300.00
Drugs	1,649.19	1,800.00	1,512.80	2,200.00	3,000.00
Dry Goods and Clothing	17,743.16	18,000.00	12,707.56	20,500.00	28,000.00
Educational Supplies	1,279.77	1,000.00	824.63	1,700.00	1,700.00
Window Cleaning	760.00	700.00	930.00	2,000.00	2,000.00
Recreational Supplies	2,045.31	1,500.00	1,309.08	2,200.00	2,200.00
Office Supplies	1,019.52	1,400.00	1,294.06	1,700.00	1,700.00
Exterminating Expense	169.00	200.00	88.00	350.00	350.00
Toilet Articles	1,230.49	1,200.00	828.41	1,800.00	1,800.00
Provisions	41,344.86	43,000.00	31,090.13	80,000.00	68,000.00
Equipment Rental	132.00	200.00	100.00	300.00	300.00
Culinary Supplies	1,409.11	1,500.00	4,023.30	2,000.00	2,500.00
Miscellaneous	523.69	400.00	268.28	500.00	500.00
Furniture and Fixtures	8,153.03	3,000.00	5,475.78	20,000.00	15,000.00
Household Supplies	5,914.81	5,600.00	5,081.71	7,000.00	10,000.00
Motor Vehicle Expense	3,835.84	4,500.00	708.92	7,500.00	1,500.00
Traveling Expense	50.35	50.00	10.53	50.00	50.00
Convention Expense	332.45	200.00	20.78	500.00	500.00
Electrical Supplies		100.00	65.25	150.00	150.00
Dues and Publications	9.50	50.00		500.00	500.00
Optical Expense	490.29	400.00	255.73	500.00	500.00
Driver Training Instructor	862.50	1,200.00	502.50		1,000.00
Home-Franklin Boulevard		33,050.00			
Use of county cars			3,558.09		7,000.00
Elevator Maintenance			174.40		400.00
Maintenance Dept. Charges			4,035.78		
TOTALS	\$373,805.49	\$436,777.00	\$250,798.73	\$608,399.00	\$591,155.00

<u>SUBLINE</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$273,570.00	\$347,021.00	\$191,236.94	\$391,395.00	\$385,321.00
Salaries Reserve	50,433.00	39,499.00		10,750.00	
Physicians	1,892.00	2,000.00	1,678.00	2,500.00	2,500.00
Telephone	4,143.57	4,000.00	2,067.93	4,300.00	4,300.00
Surety Bonds	850.24			1,500.00	1,500.00
Equipment Repairs	538.44	700.00	141.03	1,000.00	1,000.00
Elevator Maintenance	744.36	800.00	372.18	800.00	800.00
Freight and Express	18.42	100.00	2.89	100.00	100.00
Heat, Gas, Light & Water	10,740.70	17,000.00	6,031.17	11,000.00	12,000.00
Insurance	2,768.93	600.00	181.85	400.00	400.00
Laundry	2,506.97	3,000.00	1,225.05	3,000.00	3,000.00
Miscellaneous	122.36	10,000.00	100.39	6,000.00	6,000.00
Hospitalization	1,142.95	1,000.00		1,500.00	1,500.00
Use of County Cars	69,554.49	75,000.00	42,318.37	87,000.00	87,000.00
Radio Equipment Repairs	2,533.69	4,000.00	1,294.49	4,000.00	4,000.00
Transportation of Prisoners	174.26	400.00	46.44	400.00	400.00
Travel Expense	190.33	200.00	34.42	200.00	200.00
Convention Expense	186.12	300.00	89.87	300.00	300.00
Office Supplies	3,272.17	3,700.00	1,770.72	3,700.00	3,700.00
Provisions	32,577.89	34,000.00	19,471.39	34,000.00	38,000.00
Household Supplies	5,343.47	5,800.00	2,864.29	6,000.00	6,000.00
Bedding and Linen	583.68	1,000.00	514.42	1,000.00	1,000.00
Drugs	526.06	700.00	942.37	800.00	1,000.00
Exterminating Expense	210.00	200.00	90.00	250.00	200.00
Dry Goods and Clothing	1,103.94	2,200.00	127.45	1,200.00	1,000.00
Deputies Supplies	2,097.66	2,500.00	540.04	2,500.00	2,000.00
Fingerprint Supplies	658.18	600.00	291.20	800.00	800.00
Furniture and Fixtures	7,713.62	2,000.00	3,175.99	2,000.00	2,000.00
Equipment Rental	841.50	850.00	436.50	1,000.00	1,000.00
Toilet Articles	386.05	500.00		500.00	500.00
Books and Publications	416.40	300.00	184.50	500.00	500.00
Maintenance Dept. Charges			1,085.38		
Lake Patrol					5,000.00
TOTALS	\$477,841.45	\$559,970.00	\$278,315.27	\$580,395.00	\$573,021.00

<u>COUNTY HEALTH UNIT</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$519,407.80	\$595,961.00	\$279,528.71	\$640,702.00	\$ 648,782.00
Salaries Reserve	27,824.00	51,541.00		30,777.00	
Travel Expense	2,559.98	3,000.00	647.92	3,000.00	2,000.00
Car Allowance	26,613.98	28,000.00	13,889.16	29,000.00	30,000.00
Use of County Cars	15,982.00	15,000.00	9,707.46	18,000.00	20,000.00
Freight and Express	64.36	100.00	24.89	100.00	100.00
Heat, Light, Gas & Water	12,795.66	13,000.00	6,213.71	13,500.00	13,500.00
Janitor Supplies	1,130.34	1,000.00	498.31	1,200.00	1,000.00
Office Supplies	3,516.83	5,000.00	1,668.88	4,000.00	4,000.00
T. B. Control	4,546.79	4,500.00	3,119.60	4,700.00	6,000.00
Laboratory Supplies	1,871.49	2,500.00	1,470.40	2,500.00	2,500.00
Medical Supplies	1,638.20	1,800.00	473.31	1,800.00	1,800.00
Nursing Supplies	786.72	1,600.00	384.41	1,600.00	1,600.00
Sanitation Supplies	358.81	600.00	86.63	600.00	500.00
Telephone	9,364.09	9,000.00	4,536.42	10,000.00	10,000.00
Laundry	2,038.65	1,700.00	1,304.12	2,200.00	2,500.00
Printing	2,120.42	1,500.00	686.50	2,000.00	2,000.00
Publications	1,170.85	500.00	824.65	1,000.00	1,000.00
Miscellaneous	244.52	1,000.00	25.20	500.00	500.00
Oakdale Gardens Expense	1,699.25	1,800.00	823.32	1,800.00	1,800.00
Membership Dues	83.00	500.00	236.00	300.00	300.00
Equipment Repairs	855.97	1,000.00	550.62	1,000.00	1,000.00
Equipment Rental	1,481.15	1,600.00	744.25	1,600.00	1,600.00
Insurance	191.78		52.65	200.00	200.00
Furniture and Fixtures	1,328.03	1,500.00	1,418.55	1,500.00	1,500.00
Dental Supplies	3,019.37	3,500.00	2,160.81	3,500.00	4,500.00
Postage	1,862.40	1,200.00	957.88	2,000.00	2,500.00
T. B. Control Equipment	137.70	700.00		400.00	400.00
Window Cleaning	840.00	900.00	420.00	900.00	900.00
Janitorial Services	3,900.00	4,500.00	5,492.00	4,500.00	7,500.00
Capital Improvements			2,017.56		
Cancer Screening Project			1,983.00		
Maintenance Dept. Charges					1,000.00
TOTALS	\$649,434.14	\$754,502.00	\$341,946.92	\$784,879.00	\$ 770,982.00

<u>P. B. SANATORIUM</u>	<u>Disbursed In 1957</u>	<u>Budget for 1958</u>	<u>Disbursements Six Months of 1958</u>	<u>Tentative Budget for 1959</u>	<u>Recommendations for 1959</u>
Salaries	\$671,976.55	\$680,418.00	\$310,853.21	\$683,119.00	\$ 649,677.00
Salaries Reserve	3,500.00	38,626.00		7,500.00	
Office Supplies	2,928.68	5,000.00	1,439.98	3,000.00	3,000.00
Telephone	5,955.25	6,000.00	2,298.33	5,500.00	5,000.00
Miscellaneous	61.05	1,000.00	275.00	100.00	100.00
Drugs	35,049.66	34,000.00	9,792.76	30,000.00	25,000.00
Medical and Surgical Supplies	7,969.73	9,000.00	3,139.82	7,500.00	7,500.00
Outside Treatment	1,624.00	2,500.00	553.95	1,500.00	1,500.00
X-Ray Film and Chemical	2,641.37	3,000.00	1,258.38	2,500.00	2,500.00
Laboratory Supplies	1,352.90	1,600.00	423.83	1,500.00	1,500.00
Culinary Supplies	7,235.28	8,000.00	3,315.27	7,000.00	7,000.00
Provisions	108,254.44	120,000.00	45,974.74	100,000.00	100,000.00
Laundry	31,297.23	31,000.00	14,355.65	30,000.00	30,000.00
Household Supplies	7,493.52	9,000.00	3,250.56	7,200.00	7,000.00
Dry Cleaning	1,035.53	900.00	242.84	900.00	900.00
Heat, Light, Power & Water	35,243.74	28,000.00	5,359.70	37,200.00	43,000.00
Engineering Supplies	8,323.03	9,000.00	2,300.26	7,000.00	6,000.00
Equipment Repairs & Main. Charges	14,078.32	10,500.00	4,496.14	9,500.00	9,000.00
Motor Vehicle Expense	343.82	3,000.00	119.00	400.00	400.00
Board Meetings	264.20	500.00	62.00	500.00	500.00
Convention Expense	1,174.88	1,000.00	392.89	750.00	750.00
Travel Expense	432.96	500.00	171.90	450.00	450.00
Freight and Express	223.37	400.00	20.99	300.00	300.00
Dues and Publications	2,286.45	1,000.00	648.01	1,000.00	1,000.00
Rehabilitation	515.54	12,000.00	736.34	500.00	1,400.00
Insurance	963.16	1,500.00	192.60	900.00	900.00
Employees Transportation	6,000.00	6,000.00	3,000.00	6,000.00	
Furniture and Fixtures	54,971.18	16,000.00	1,505.63	12,000.00	10,000.00
Bedding and Linen	2,129.02	5,000.00	714.39	3,000.00	3,000.00
Window Cleaning	2,795.00	3,000.00	811.00	3,000.00	3,000.00
Externminating Service	360.00		118.00	360.00	360.00
Patient Health and Comfort	793.89		200.48	750.00	750.00
Dental Supplies	372.94		228.47	350.00	350.00
Equipment Rental	1,834.00		970.50	2,000.00	2,000.00
Use of County Cars	2,111.10		970.38	2,000.00	2,000.00
Recreation	623.39		157.13	800.00	600.00
Microfilming	651.89		1,031.45	500.00	500.00
Part Time Physicians			3,641.25		
TOTALS	\$1,024,867.07	\$1,047,444.00	\$425,022.83	\$976,579.00	\$ 926,937.00

BOARD OF SUPERVISORS
COUNTY OF OAKLAND, MICHIGAN

COURT HOUSE OFFICE BUILDING

NO. 1 LAFAYETTE STREET
PONTIAC, MICHIGAN

PHONE FEDERAL 3-7151

DELOS HAMLIN
CHAIRMAN

HILAND M. THATCHER
CHAIRMAN PRO TEM

NORMAN R. BARNARD
COMMITTEE CLERK

September 8, 1958

To: The Honorable Board of Supervisors
Oakland County, Michigan

Ladies and Gentlemen:

In pursuance of a policy and precedent established in the year 1951, your Salaries Committee, in conjunction with the Board of County Auditors, herewith submits, for the consideration of your Honorable Body, their recommended salary budget for the year 1959.

Further, in the interest of clarity, the report herewith submitted should be construed as a joint report of both the Salaries Committee and the Board of Auditors, except as follows:

THE PROPOSED SALARIES FOR THE FOLLOWING NAMED GROUP ARE SOLELY THE RECOMMENDATIONS OF YOUR SALARIES COMMITTEE, AND IN NO WAY SHOULD SUCH RECOMMENDATIONS BE CONSTRUED AS PART OF THE JOINT REPORT OF BOTH THE SALARIES COMMITTEE AND THE BOARD OF AUDITORS.

1. Recommended salaries for officials, elected or appointed, to fill Constitutional or Statutory offices for a definite term of office commencing on January 1, 1959 and, in addition, recommended salaries for those officials (see "Circuit Court Judges", page 2) who will be elected in the April 1959 election to fill offices for which the terms will commence on July 1, 1959 and January 1, 1960.
2. Recommended salary adjustments for officials when such adjustments are permitted by law.

An abstract of positions and recommended salaries has been prepared and copies distributed to members of this Board. A copy of said abstract has also been placed on file in the office of the County Clerk for use and information of the general public.

Following the same procedures as used in the previous years, we have omitted from the official resolution all individual salaries except the salaries for the Statutory offices where new terms of office will commence on January 1, 1959, July 1, 1959 and January 1, 1960.

We recommend to your Honorable Body that the elective and appointive officials who will fill offices for which an annual salary is established as listed below be fully informed that our recommended annual salary rates for such offices were predicated on the assumption that such officials shall devote their entire time to the county office to which they were elected or appointed during the work week and hours previously established by the adoption of Miscellaneous Resolution No. 2971 by this Board on January 21, 1955 as the official work week and office hours for all county offices and departments.

Your Salaries Committee's salary recommendations for such offices are as follows:

ELECTIVE OFFICES

CIRCUIT COURT JUDGES (5): Six year term - January 1, 1960 to December 31, 1965. Recommended county's portion of annual salary - \$10,000. (State pays \$12,500, making total salary of \$22,500 per year which is the maximum salary allowable under the provisions of Act 155, P.A. 1954 (M.S.A. 27.195)). For your information, the Judges are presently receiving \$23,500, or \$1,000 above the maximum.

CIRCUIT COURT JUDGE (1): Short term - July 1, 1959 to December 31, 1959. Recommended county's portion of annual salary - \$11,000. (State pays \$12,500, making total salary of \$23,500 per year). Circuit Court Judges must receive same compensation. Therefore the Judge who takes office on July 1, 1959 for the six months' term will receive salary at the rate of \$23,500 per year. Beginning on January 1, 1960 all Circuit Court Judges will then be receiving salary at the rate of \$22,500 per year. (M.S.A. 27.182. Article VII, Section 12, Michigan Constitution).

COUNTY TREASURER: Two year term - January 1, 1959 to December 31, 1960. Recommended annual salary \$11,250.

COUNTY CLERK - REGISTER OF DEEDS: Two year term - January 1, 1959 to December 31, 1960. Recommended annual salary \$11,250.

DRAIN COMMISSIONER: Two year term - January 1, 1959 to December 31, 1960. Total recommended salary to be \$11,250 per annum of which the county will contribute \$10,050 and the balance of \$1,200 to be paid from funds of the Southeastern Oakland County Sewage Disposal System.

PROSECUTING ATTORNEY: Two year term - January 1, 1959 to December 31, 1960. Recommended annual salary \$13,500.

SHERIFF: Two year term - January 1, 1959 to December 31, 1960. Recommended annual salary \$10,000. In addition to the annual salary, the Sheriff and his family shall be entitled to receive maintenance which shall consist of quarters in the Oakland County Jail Building, meals, laundry and incidental household expense supplies in connection therewith to the Sheriff and his family. Such maintenance was previously approved by the adoption of Supervisors' Miscellaneous Resolution No. 2948 on October 26, 1954.

CIRCUIT COURT COMMISSIONERS (2): Two year term - January 1, 1959 to December 31, 1960. No annual salary recommended. Fees for services rendered to be retained by the Commissioners as under the present plan.

COUNTY SURVEYOR: Two year term - January 1, 1959 to December 31, 1960. No annual salary recommended. Premium for official bond to be paid by the county.

APPOINTIVE OFFICES

1 MEMBER OF BOARD OF AUDITORS: (Present incumbent serving as Secretary). Three year term - January 1, 1959 to December 31, 1961. Recommended annual salary: January 1, 1959 to December 31, 1959 - \$11,000; January 1, 1960 to December 31, 1960 - \$11,500; January 1, 1961 to December 31, 1961 - \$12,000.

1 MEMBER OF SOCIAL WELFARE BOARD: Three year term - January 1, 1959 to December 31, 1961. Recommended annual salary \$500. (Appointment made by State Department of Social Welfare. Salary set by Board of Supervisors). (Reference: Paragraph 3 under "Recommended New Positions".)

1 MEMBER OF BOARD OF COUNTY ROAD COMMISSIONERS: Six year term - January 1, 1959 to December 31, 1964. Recommended annual salary \$7,500. (Reference: Paragraph 4 under "Recommended New Positions".)

CORPORATION COUNSEL: One year term - January 1, 1959 to December 31, 1959. Recommended annual salary \$15,000.

CIVIL DEFENSE DIRECTOR: One year term - January 1, 1959 to December 31, 1959. Recommended annual salary \$7,000.

DOG WARDEN: One year term - January 1, 1959 to December 31, 1959. Recommended annual salary \$7,200 provided the appointee is a Registered Veterinarian. In the event the appointee does not possess such qualifications, we recommend that the annual salary be adjusted accordingly.

3 MEMBERS OF CANVASSING BOARD: Two year term - January 1, 1959 to December 31, 1960. Recommended compensation \$14.00 per day plus mileage at eight cents per mile of travel. (M.S.A. 6.1830).

For your information only, we are submitting the following list of offices to be filled by appointment at the October session of the Board, the salaries for which, if any, are set by State Statute and, therefore, not subject to adjustment of this Board:

APPOINTIVE OFFICES:
COMPENSATION, IF ANY, SET BY STATUTE

1 MEMBER OF BOARD OF TRUSTEES, TUBERCULOSIS SANATORIUM: Three year term - January 1, 1959 to December 31, 1961. No compensation allowable by statute. Actual, reasonable and necessary expenses allowable. (M.S.A. 14.1100).

1 MEMBER OF COUNTY BOARD OF HEALTH: Five year term - January 1, 1959 to December 31, 1963. No compensation allowable by statute. (M.S.A. 14.161).

1 MEMBER OF DEPARTMENT OF VETERANS' AFFAIRS: Three year term - January 1, 1959 to December 31, 1961. Same rate of per diem and mileage as allowed to members of the Board of Supervisors. (M.S.A. 4.1153 (3)).

3 MEMBERS OF COUNTY PLANNING COMMISSION: Three year term - January 1, 1959 to December 31, 1961. No compensation allowable by statute. Actual, reasonable and necessary expenses allowable. (M.S.A. 5.1192 (2)).

1 MEMBER OF COUNTY BOARD OF PUBLIC WORKS: Three year term - January 1, 1959 to December 31, 1961. (Ex-officio member - County Drain Commissioner. No compensation allowable by statute). (M.S.A. 5.570 (2)).

EMPLOYEES' SALARIES

SALARY ADJUSTMENTS:

The Board of Auditors, through its Personnel Division, has conducted a review and study of salaries paid by the various municipalities, industry and other types of employment in the area and compared the salary rates now paid by the county for similar positions with those now paid by such agencies and business concerns included in our survey. The study reveals that the present salary rates for county employees are in most instances in line with salaries now paid by the agencies and business concerns included in the survey. We therefore recommend no general salary adjustments for County employees.

Your Committee recommends that a special fund in the Salaries Reserve Fund be approved and that your Honorable Body grant the Salaries Committee and the Board of Auditors authority to make such salary adjustments from said fund during the year 1959 as may be necessary to rectify any inequities which may arise, provided such changes will not affect the budgetary procedures of the county.

FRINGE BENEFITS:

Your Committee has considered a report prepared by the Board of Auditors recommending changes in the Employees' Annual Leave and Sick Leave Plans. These were established by Miscellaneous Resolution 2626 (Annual Leave Plan, adopted September 17, 1951) and Miscellaneous Resolution 2976 (Sick Leave Plan, adopted April 12, 1955).

We recommend that the amount of sick leave with pay earned by employees whose salaries are based on a work week of 40 hours be reduced from the present one-half day per bi-weekly pay period to one day per month. The maximum of accumulation of 100 sick leave days would continue as provided in Miscellaneous Resolution 2976.

We further recommend that the amount of annual leave with pay earned by employees whose salaries are based on a work week of 40 hours be increased from the present 10 days per year to one day per month for the first nine years of county employment and be increased from the present 15 days per year to one and one-half days per month thereafter.

Under this plan employees considered as part-time or temporary employees shall not be eligible to earn and use sick leave and annual leave. Eligible employees whose salaries are

based on work weeks of more or less than 40 hours shall earn and accumulate sick leave and earn annual leave at a pro rata rate based on the amount earned by the 40 hour week employee.

Your Salaries Committee further recommends that the formulation of the detailed rules and regulations for the administration of the sick leave and annual leave plans within the framework described above shall be the responsibility and authority of the Salaries Committee of the Board of Supervisors.

It is further recommended that the administration of the sick leave and annual leave plans shall be the responsibility and authority of the Board of Auditors.

If these recommendations are approved by your Honorable Body, it is recommended that the above outlined general plan for annual and sick leave plans for county employees become effective January 1, 1959 and supersede the provisions of Miscellaneous Resolution 2626 which established the present annual leave plan and Miscellaneous Resolution 2976 which established the present sick leave plan.

RECOMMENDED NEW POSITIONS FOR YEAR 1959:

Your Salaries Committee this year was faced with the necessity of making drastic reductions in the number of new positions requested by the various county departments due to the certain deficit the county is facing as the result of increased welfare costs.

There were a total of 66 new positions requested by various county departments. We recommend that 36 new positions be approved. This will include 7 positions in the Department of Public Works and 4 in the Drain Commission for which no salaries are asked in the budget. The 11 employees are to be paid from funds received by the financing of various public projects under the supervision of these two departments. Therefore only 25 new positions are included in the 1959 Salary Budget.

It is our understanding that the position of Director of the County Social Welfare Department was established in the year 1958 by resolution of the County Social Welfare Board, as provided by statute, and the said position of Director is presently held by a member of its Board whose term of office as a member of the Social Welfare Board will expire December 31, 1958. For your information, the statute provides that the person employed as Director may or may not be a member of the Social Welfare Board and shall serve at the pleasure of said Board. We recommend that the person employed by the County Social Welfare Board to fill the position of Director receive an annual salary of \$9,500 for the year 1959. Further, that the annual salary for the office of Director for all subsequent years shall be subject to review by the Salaries Committee and subject to revision by the Board of Supervisors.

In accordance with the recommendation of the Roads and Bridges Committee that the office of Chairman of the County Board of Road Commissioners be set up as an office distinct

and separate from the office of Member of the Board of County Road Commissioners, we recommend that a salary of \$1,500 be set for said office for the year 1959 if such recommendation is approved by your Honorable Body. The salary for the Chairman shall be subject to review by the Salaries Committee and subject to revision annually by the Board of Supervisors. The position shall be filled annually to be held during the pleasure of the Board of County Road Commissioners.

NOTE: Funds for this salary, as well as the salaries of the Members of the Board of County Road Commissioners, are not provided from the county budget. They are paid from the budget of the Road Commission.

As in previous years, we recommend that the funds necessary to finance the new positions for the year 1959 be placed in the Salaries Reserve Fund and transferred to the affected department's salary appropriation only when the position is actually filled. The amount so transferred shall be for only that portion of the annual salary needed to cover the salary for the balance of the year 1959.

MISCELLANEOUS

We again reiterate the recommendations made in our report for the year 1958 concerning the following and further recommend that the provisions of the same remain in full force and effect until such times as they are amended or rescinded by your Honorable Body:

1. The Salaries Committee recommends that the Board of Auditors be authorized and instructed to contact all department heads and request that they notify their employees of the office hours established by the adoption of Miscellaneous Resolution No. 2971 which provides that the official office hours are from 8:30 a.m. to 5:00 p.m. Monday through Friday, except for those positions in certain county departments and institutions where the salaries are based on a work week of more than 40 hours. Lunch period to be 45 minutes. (Misc. Res. 3132 as amended by Misc. Res. 3144).
2. In establishing the recommended salary rates for employees for the year 1959, we have based such rates on the assumption that all county employees shall devote their entire time to county affairs during the work week and hours previously established by the adoption of Miscellaneous Resolution No. 2971. Further, that each department head be held responsible for reporting all violations of this recommended regulation if approved by your Honorable Body. (Misc. Res. 3132).

While it may not be a prerogative of your Salaries Committee, we consider it proper to call your attention to the following matter:

Usually during the course of each year, various members of this Board offer resolutions which provide that the employees receive extra time off before or after an established legal holiday with the provision that those employees, who because of the nature of employment and continuous operation of their respective departments, be given equivalent time off at a later date.

Because of the seven day per week and the three shift operation of the institutions and several other departments, the extra time off creates, at certain periods, a serious problem in adequately staffing the institution or department for normal operation.

We respectfully recommend that all proposals affecting hours of work for county employees be referred to your Salaries Committee in order that proper provision may be made in respect to all departments of the county.

CONCLUSION

In order to comply with the schedule of dates for tax procedures, we have, previous to this date, furnished the Ways and Means Committee with the amounts shown below, in order that the same could be considered in the preparation of the budget for the year 1959 to be submitted by that Committee.

WHEREFORE, on behalf of the Salaries Committee and the Board of Auditors, I offer the following resolution:

BE IT RESOLVED, That the amount of \$5,108,899, which is the total sum of both the "1959 SALARY APPROPRIATION" and the "1959 SALARY RESERVE FUND" as itemized below, be placed in the budget for the year 1959 to cover the salaries of officials and employees of the following named departments:

Department	Appropriated in Departmental Budgets for Old Positions		In Salaries Reserve Fund			Total Salaries Appropriation and Salaries Reserve Fund
	No.	Amount	For New Positions No.	For Emergency Salaries Amount	Total Salaries Reserve Fund	
Animal Welfare	8	37,684				37,684
Board of Auditors	47	250,117	3	15,625	3,000	268,742
Bd. of Educ.	20	135,290	1	2,125		137,415
Bldg. & Grounds	22	66,866				66,866
Circuit Court	24	147,480	6	20,090		167,570
Civil Defense	3	16,200			1,800	18,000
Corp. Counsel	3	30,248				30,248
County Clerk	24	108,474	1	2,188		110,662
D. P. W.	11	10,000	7	-0-		10,000
Drain Comm.	35	103,855	4	-0-		103,855
Equalization	16	101,797	1	5,100	2,000	108,897
Fr. of the Court	33	148,738	1	3,550		152,288
Health Dept.	123	648,782	2	9,050		657,832
Hospitalization	7	30,216			3,950	34,166
Maint. Admn.	5	30,381			1,000	31,381
Med. Care Fac.	165	579,299			5,000	584,299
Planning Comm.	8	47,898	2	8,900		56,798
Probate Court	12	75,474			500	75,974
Probate-Juv. Ct.	52	246,588	1	2,964	4,000	253,552
Probate-Ch's. H.	84	325,655	4	13,714	5,500	344,869
Probate-Camp O.	12	40,465				40,465
Prosecuting Atty.	24	140,038	1	5,625		145,663
Reg. of Deeds	20	83,468				83,468
Relief Admn.	33	160,221			50,000	210,221
Sheriff	76	385,321	2	10,750		396,071
Supv. Com. Clk.	2	14,800				14,800
Telephone Exch.	3	11,670			1,000	12,670
Teletype Opr.	4	15,450				15,450
Treasurer	34	160,862			1,500	162,362
T. B. San.	166	649,677			20,000	669,677
Vets. Affairs	9	45,454				45,454
Reserve for Adjustments						61,500
	1086	4,848,468	36	99,681	99,250	5,108,899

MR. CHAIRMAN, I move the adoption of this report.

SALARIES COMMITTEE

Frazer W. Staman
Frazer W. Staman, Chairman

Albert Weinburger
Albert Weinburger

Lee H. Clack
Lee H. Clack

Elmer Kephart
Elmer Kephart

H. Lloyd Clawson
H. Lloyd Clawson

Earl B. Rhinevault
Earl B. Rhinevault

A. Taylor Menzies
A. Taylor Menzies

BOARD OF COUNTY AUDITORS

Robert Y. Moore
Robert Y. Moore, Chairman

John C. Austin
John C. Austin, Vice-Chairman

Robert E. Lilly
Robert E. Lilly, Secretary

ABSTRACT OF
1959 SALARIES BUDGET RECOMMENDATIONS

SUBMITTED TO
OAKLAND COUNTY BOARD OF SUPERVISORS
BY
SALARIES COMMITTEE

FRAZER W. STAMM
CHAIRMAN

LEE H. CLACK

A. TAYLOR MENZIEB

N. LLOYD CLAWSON

EARL B. RHINEVAULT

ELMER REPHART

ALBERT J. WEINBURGER

AND

OAKLAND COUNTY BOARD OF AUDITORS

ROBERT V. MOORE
CHAIRMAN

JOHN C. AUSTIN
VICE-CHAIRMAN

ROBERT E. LILLY
SECRETARY

SEPTEMBER 8, 1958

Budgeted Departments

page no.	Department	Appropriated in departmental budgets for positions previously		In Salaries Reserve Fund			Departmental salaries appropriations and salaries reserve fund.
		no. approved.	no.	For new positions.	For emergency salaries.	Total salaries reserve fund.	
1	Animal Welfare	8	37,684				37,684
1	Board of Auditors	47	250,117	3	15,625	3,000	268,742
2	Board of Education	20	135,290	1	2,125		137,415
3	Buildings and Grounds	22	66,866				66,866
4	Circuit Court	24	147,480	6	20,090		167,570
5	Civil Defense	3	16,200			1,800	18,000
5	Corporation Counsel	3	30,248				30,248
5	County Clerk	24	108,474	1	2,188		110,662
6	Dept. of Public Works	11	10,000	7	0		10,000
6	Drain Commission	35	103,855	4	0		103,855
7	Equalization	16	101,797	1	5,100	2,000	108,897
8	Friend of the Court	33	148,738	1	3,550		152,288
8	Health Department	123	648,782	2	9,050		657,832
10	Hospitalization	7	30,216			3,950	34,166
10	Maintenance Adm.	5	30,381			1,000	31,381
11	Medical Care Facility	165	579,299			5,000	584,299
12	Planning Commission	8	47,898	2	8,900		56,798
12	Probate Court	12	75,474			500	75,974
13	Probate-Juvenile Court	52	246,588	1	2,964	4,000	253,552
13	Probate-Children's Home	83	325,655	4	13,714	5,500	344,869
15	Probate-Camp Oakland	13	40,465				40,465
15	Prosecuting Attorney	24	140,038	1	5,625		145,663
15	Register of Deeds	20	83,468				83,468
16	Relief Administration	34	160,221			50,000	210,221
17	Sheriff	76	385,321	2	10,750		396,071
18	Supervisors Comm. Clerk	2	14,800				14,800
18	Telephone Exchange	3	11,670			1,000	12,670
18	Teletype Operations	4	15,450				15,450
18	Treasurer	34	160,862			1,500	162,362
19	T. B. Sanatorium	166	649,677			20,000	669,677
21	Veterans' Affairs	9	45,454				45,454
	For Salary Adjustments					61,500	
	Total	1086	4,848,468	36	99,601	99,250	5,108,899

Not-Budgeted Departments

4	Agricultural Extension
7	Central Heating Plant
20	Central Laundry
9	Central Stores
9	Garage
58	Maintenance Operations
4	Justice Courts
3	Markets
4	Parking Lot

ANIMAL WELFARE DEPARTMENT
(DOG WARDEN)

<u>NUMBER</u>	<u>POSITION TITLES</u>	<u>SALARY RANGE</u>	
1	DOG WARDEN	7,200	FLAT RATE
1	CHIEF DEPUTY DOG WARDEN	4,700	FLAT RATE
5	DEPUTY DOG WARDENS	4,100	4,300
1	TYPIST II	3,300	3,900

8 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 37,684

BOARD OF AUDITORS

ADMINISTRATION

1	AUDITOR-CHAIRMAN	12,000	FLAT RATE
1	AUDITOR-VICE CHAIRMAN	10,750	FLAT RATE
1	AUDITOR-SECRETARY	11,000	FLAT RATE
1	SECRETARY	3,700	4,500

CENTRAL ACCOUNTING DIVISION

1	CHIEF ACCOUNTANT	9,500	FLAT RATE
1	ACCOUNTANT III	6,900	7,800
2	ACCOUNTANT I	4,900	5,500
2	ACCOUNT. CLERK III	4,200	4,600
2	ACCOUNT CLERK II	3,800	4,400
4	ACCOUNT CLERK I	3,500	4,100
2	BOOKKEEPING MACHINE OPER.	3,400	4,000
2	TYPIST II	3,300	3,900
1	TYPIST I	3,000	3,500

SOCIAL WELFARE-ACCOUNTING DIVISION

1	ACCOUNTANT II	6,100	7,000
2	ACCOUNT CLERK II	4,800	4,400
1	ACCOUNT CLERK I	4,500	4,100
1	TYPIST I	3,000	3,300

PAYROLL DIVISION

1	PAYROLL SUPERVISOR	5,400	7,800
1	ASST. PAYROLL SUPERVISOR	4,100	4,800
1	SR. BOOKKEEPING MACHINE OP.	3,600	4,200
1	TYPIST I	3,000	3,300

COLLECTIONS DIVISION

1	COLLECTIONS SUPERVISOR	5,400	6,000
1	SECRETARY	4,700	4,500
1	ACCOUNT CLERK I	3,300	3,900
1	TYPIST I	3,300	3,900

PERSONNEL DIVISION

1	PERSONNEL DIRECTOR	9,000	FLAT RATE
1	PERSONNEL TECHNICIAN	4,900	5,500
1	SECRETARY	3,700	4,500
1	STENOGRAPHER II	3,500	4,100

PURCHASING DIVISION

1	PURCHASING DIRECTOR	9,000	FLAT RATE
1	REC.RET. & PROPERTY MAN.DIR.	4,900	5,500
1	RECORDS RETENTION ASST.	4,600	5,200
1	ACCOUNT CLERK III	4,200	4,600
1	CLERK III	3,800	4,400
1	SECRETARY	3,700	4,500
2	CLERK II	3,300	3,900

ENGINEERING DIVISION

<u>1</u>	CONSTRUCTION & MAINT. ENG.	9,000	FLAT RATE
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47 TOTAL-DEPARTMENTAL SALARIES BUDGET 250,117

SALARIES RESERVE FUND

NEW POSITIONS

1	BUDGET TECHNICIAN	6,900	7,800
1	ENGINEERING AID II	5,100	5,800
1	ACCOUNT CLERK I	3,500	4,100

3 EMERGENCY SALARIES 3,000

TOTAL-SALARIES RESERVE FUND 18,625

50 TOTAL POSITIONS

TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 268,742

BOARD OF EDUCATION

1	SUPERINTENDENT OF SCHOOLS		*
1	DEPT. SUPERINTENDENT OF SCHOOLS		*
1	ASST. SUPERINTENDENT OF SCHOOLS		*
1	DIRECTOR OF INSTRUCTION		*
1	DIR. OF SCIENCE EDUCATION		*
1	DIR. OF MATH. EDUCATION		*
1	DIR. OF LANGUAGE ARTS		*
2	READING CLINICIANS		*
1	LUNCH & NUTRITIONAL CONSULTANT		*
1	ACCOUNTANT II	6,100	7,000
1	ACCOUNT CLERK II	3,800	4,400
1	SECRETARY	3,700	4,500
3	STENOGRAPHER II	3,500	4,100
1	TYPIST II	3,300	3,900

TYPE 1
PSYCHOLOGICAL TRAINEES

3,000 3,300

20 TOTAL-DEPARTMENTAL SALARIES BUDGET

135,290

SALARIES RESERVE FUND

NEW POSITIONS

ONE OF THE FOLLOWING THREE POSITIONS
IS AUTHORIZED EFFECTIVE 9/1/59.

- | | | |
|---|--|--|
| 1 | DIRECTOR OF VOCATIONAL AND
EDUCATIONAL GUIDANCE | 2,125 TO COVER ONE
POSITION FOR THE
LAST FOUR MONTHS
OF 1959. |
| | OR DIRECTOR OF GOVERNMENT AND
CIVIC EDUCATION | |
| | OR LIBRARIAN | |

TOTAL-SALARIES RESERVE FUND

2,125

21 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND

137,415

* IN ACCORDANCE WITH STATE LAW, SALARY RATES FOR THE ABOVE STAFF ARE SET BY THE OAKLAND COUNTY BOARD OF EDUCATION. IT IS THE POLICY OF THE COUNTY SCHOOL OFFICE HOWEVER, TO FOLLOW EXACTLY THE SALARY RATES SET BY THE BOARD OF SUPERVISORS WHEREVER COMPARABLE POSITIONS ARE FOUND TO EXIST IN OTHER COUNTY DEPARTMENTS; THE CLASSES OF POSITIONS MARKED WITH AN ASTERISK (*) DO NOT APPEAR ELSEWHERE IN THE COUNTY SERVICE.

IN ADDITION TO THE POSITIONS LISTED ABOVE, THE OAKLAND COUNTY BOARD OF EDUCATION EMPLOYS 30 OTHER EMPLOYEES WHO ARE COVERED UNDER ITS SPECIAL EDUCATION BUDGET.

BUILDINGS AND GROUNDS

ADMINISTRATION

1	CUSTODIAL WORK SUPERVISOR	4,400	5,000
1	DELIVERYMAN	3,400	3,700
1	CUSTODIAL WORKER (I)	3,100	3,400

COUNTY OFFICE BUILDING

1	CUSTODIAL WORKER (II)	3,300	3,600
4	CUSTODIAL WORKER (I)	3,100	3,400
1	WATCHMAN	3,100	3,400
3	CUSTODIAL WORKER I (1/2 TIME)	2,600	2,900

COURT HOUSE

2	CUSTODIAL WORKER II	3,100	3,400
3	CUSTODIAL WORKER I (½ TIME)	2,600	2,900
1	CUSTODIAL WORKER I	2,600	2,900
1	WATCHMAN	3,100	3,400

PROSECUTORS OFFICE

1	CUSTODIAL WORKER II	3,100	3,400
1	CUSTODIAL WORKER I (½ TIME)	2,600	2,900

ROYAL OAK OFFICE BUILDING

<u>1</u>	CUSTODIAL WORKER III	3,300	3,600
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22 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 66,866

CIRCUIT COURT

4	CIRCUIT COURT JUDGE	11,000	FLAT RATE
4	COURT REPORTER II	6,300	FLAT RATE
4	JUDICIAL SECRETARY	4,000	4,700
4	COURT OFFICER	3,200	3,500
1	ASSIGNMENT CLERK	8,000	FLAT RATE
1	CHIEF PROBATION OFFICER	8,000	FLAT RATE
2	PROBATION OFFICER II	4,900	5,500
2	SECRETARY	3,700	4,500
1	TYPIST II	3,300	3,900
<u>1</u>	TYPIST I	3,000	3,300

24 TOTAL-DEPARTMENTAL SALARIES BUDGET 147,480

SALARIES RESERVE FUND

NEW POSITIONS

1	CIRCUIT COURT JUDGE	11,000	FLAT RATE ***
1	COURT REPORTER II	6,300	FLAT RATE **
1	JUDICIAL SECRETARY	4,000	4,700 **
1	COURT OFFICER	3,200	3,500 **
1	PROBATION OFFICER I	4,600	4,700
<u>1</u>	TYPIST I	3,000	3,300

6 TOTAL-SALARIES RESERVE FUND 20,090

30 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND 167,570

* CIRCUIT COURT JUDGES ALSO RECEIVE 12,500 FROM THE STATE OF MICHIGAN

** BUDGETED FROM JULY 1, 1959 THROUGH DECEMBER 31, 1959.

CIVIL DEFENSE

1	CIVIL DEFENSE DIRECTOR	7,000	FLAT RATE
1	ASST. CIVIL DEFENSE DIR.	4,800	5,200
1	SECRETARY	3,700	4,500

3 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 16,200

SALARIES RESERVE FUND

EMERGENCY SALARIES 1,800

TOTAL-SALARIES RESERVE FUND 1,800

TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 18,000

CORPORATION COUNSEL

1	CORPORATION COUNSEL	15,000	FLAT RATE
1	ASST. CORPORATION COUNSEL	9,700	FLAT RATE
1	LEGAL SECRETARY	4,000	4,700

3 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 30,248

COUNTY CLERK

1	COUNTY CLERK-REG. OF DEEDS	11,250	FLAT RATE*
1	CHIEF DEPUTY COUNTY CLERK	6,000	FLAT RATE
1	SR. DEPUTY COUNTY CLERK	5,200	FLAT RATE
1	ELECTIONS CLERK	3,500	4,100
1	JURY CLERK	3,500	4,100
3	COUNTER CLERK	3,700	4,100
4	COURT CLERK	4,300	5,000
1	ACCOUNT CLERK I	3,500	4,100
2	CLERK III	3,800	4,400
10	TYPIST II	3,300	3,900

24 TOTAL-DEPARTMENTAL SALARIES BUDGET 108,474

SALARIES RESERVE FUND

NEW POSITIONS

1 COURT CLERK 4,300 5,000**

TOTAL-SALARIES RESERVE FUND 2,188

TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 110,662

*COMBINED POSITION WITH REGISTER OF DEEDS, HALF OF THE SALARY BUDGETED IN THE COUNTY CLERK BUDGET AND HALF IN THE REGISTER OF DEEDS BUDGET. IN THIS ABSTRACT THE POSITION IS INCLUDED AMONG THE TOTAL POSITIONS OF THE REGISTER OF DEEDS.

**BUDGETED FROM JULY 1, 1959 THROUGH DECEMBER 31, 1959 ONLY.

DEPARTMENT OF PUBLIC WORKS

1	DIRECTOR OF PUBLIC WORKS	17,500	FLAT RATE
1	DEPUTY DIRECTOR	12,000	FLAT RATE
1	CHIEF ENGINEER	10,500	FLAT RATE
1	SUPT. OF SEWAGE DISPOSAL AND WATER SUPPLY	7,900	8,800
1	CIVIL ENGINEER III	7,900	8,800
2	CIVIL ENGINEER II	6,400	7,300
1	SEWAGE TREATMENT & WELL OP. ENGINEERING AID II	5,100	5,800
1	ENGINEERING AID II	5,100	5,800
1	ENGINEERING AID I	4,200	4,800
1	SECRETARY	3,700	4,500

11 TOTAL-DEPARTMENTAL SALARIES BUDGET 10,000

NEW POSITIONS

1	CIVIL ENGINEER III	7,900	8,800
1	CIVIL ENGINEER I	5,600	6,300
3	ENGINEERING AID II	5,100	5,800
1	SECRETARY	3,700	4,500
1	TYPIST II	3,300	3,900

18 TOTAL POSITIONS

IT IS ANTICIPATED THAT THIS DEPARTMENT WILL BE SELF-SUSTAINING DURING 1959. THE \$10,000 INCLUDED ABOVE IS TO COVER EMERGENCIES WHICH MIGHT ARISE.

DRAIN COMMISSIONER

1	DRAIN COMMISSIONER	11,250	FLAT RATE *
1	DEPUTY DRAIN COMMISSIONER	7,500	FLAT RATE

ADMINISTRATION

1	ASST. TO DRAIN COMMISSIONER	7,600	FLAT RATE
1	ACCOUNTANT II	6,100	7,000
1	ADMINISTRATIVE ASSISTANT	5,600	6,300

1	ACCOUNTANT I	4,900	5,500
1	ACCOUNT CLERK II	3,800	4,400
2	SECRETARY	3,700	4,500
3	TYPIST II	3,300	3,900

ENGINEERING

1	CHIEF ENGINEER	9,500	10,500
1	DRAINS ASSESSMENT ENGINEER	5,800	6,700
2	CIVIL ENGINEERS III	7,900	8,800
4	CIVIL ENGINEER II	6,400	7,300
2	CIVIL ENGINEER I	5,600	6,300
1	MAINTENANCE & INSPECT. SUPT.	5,600	6,300
3	ENGINEERING AID II	5,100	5,800
4	ENGINEERING AID I	4,200	4,800
1	MAINTENANCE SUPT.	5,100	5,800
4	MAINTENANCE LABORER II	4,300	4,500

35 TOTAL-DEPARTMENTAL SALARIES BUDGET 103,855

NEW POSITIONS

2	MAINTENANCE LABORER II	4,300	4,500
2	MAINTENANCE LABORER I	3,800	4,000

4 NO MONEY WAS ALLOCATED FOR THESE POSITIONS AS THEIR SERVICES ARE TO BE CHARGED TO THE VARIOUS DRAIN PROJECTS THEY WILL WORK ON.

39 TOTAL POSITIONS

*\$1,200 OF THIS SALARY PAID BY THE SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM

EQUALIZATION

1	EQUALIZATION DIRECTOR	8,600	10,500
1	ASST. EQUALIZATION DIRECTOR	7,900	8,800
1	PERSONAL PROPERTY APP. III	7,300	8,100
2	PERSONAL PROPERTY APP. II	6,200	6,800
1	REAL PROPERTY APPRAISER III	7,300	8,100
3	REAL PROPERTY APPRAISER II	6,200	6,800
3	REAL PROPERTY APPRAISER I	5,000	5,900
1	TAX RECORDS ANALYST	4,900	5,500
1	EQUALIZATION CLERK	3,500	4,100
1	STENOGRAPHER II	3,500	4,100
1	TYPIST I	3,000	3,300

16 TOTAL-DEPARTMENTAL SALARIES BUDGET 101,797

NEW POSITIONS

1 TAX RECORDS ANALYST 4,900 5,500

EMERGENCY SALARIES 2,000

TOTAL-SALARIES RESERVE FUND 7,100

17 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 108,897

FRIEND OF THE COURT

1 2 1 1 4 2 1 3 2 1 2	FRIEND OF THE COURT	11,750	FLAT RATE
	ATTORNEY II	6,400	7,000
	COURT SERVICE OFFICER	5,300	5,600
	ASST. COURT SERVICE OFFICER	4,800	5,200
	SR. DOMESTIC RELATIONS INV.	4,700	5,100
	DOMESTIC RELATIONS INV. II	3,900	4,500
	DOMESTIC RELATIONS INV. I	3,500	4,100
	SECRETARY	3,700	4,500
	STENOGRAPHER II	3,500	4,100
	STENOGRAPHER I	3,100	3,400
	TYPIST II	3,300	3,900
	TYPIST I	3,000	3,300
	CLERK III	3,800	4,400
	CLERK II	3,300	3,900
	ACCOUNT CLERK I	3,500	4,100
	BOOKKEEPING MACHINE OPER.	3,400	4,000

33 TOTAL-DEPARTMENTAL SALARIES BUDGET 148,738

SALARIES RESERVE FUND

NEW POSITIONS

1 ACCOUNT CLERK I 3,500 4,100

TOTAL-SALARIES RESERVE FUND 3,550

34 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 152,288

HEALTH DEPARTMENT

ADMINISTRATION

1	HEALTH DIRECTOR	15,000	FLAT RATE
2	DEPUTY HEALTH DIRECTOR	11,500	13,000
1	HEALTH PROGRAM COORDINATOR	10,500	12,000
1	ADMINISTRATIVE ASSISTANT	5,600	6,200

PUBLIC HEALTH NURSING DIVISION

1	PUBLIC HEALTH NURSE DIR.	7,000	7,800
1	ASST. PUB. HEALTH NURSE DIR.	6,100	6,700
1	PUBLIC HEALTH NURSE EDUCATOR	6,100	6,700
1	HEARING AND VISION TECH.	4,800	5,200
5	PUBLIC HEALTH NURSE SUPV.	5,600	6,000
4	SR. PUBLIC HEALTH NURSE	5,100	5,400
23	PUBLIC HEALTH NURSE II	4,800	5,200
16	PUBLIC HEALTH NURSE I	4,400	4,700
1	PUB. HEALTH NUTRITIONAL CONS.	6,000	FLAT RATE

CLINICAL SERVICES

1	SR. GENERAL STAFF NURSE	4,900	5,300
2	GENERAL STAFF NURSE	4,400	4,700
1	X-RAY TECHNICIAN	4,400	5,200
1	CLERK II/X-RAY TECH. AID	3,300	3,900

PUBLIC HEALTH SANITATION

1	PUB. HEALTH SANITATION DIR.	7,200	8,000
2	ASST. PUB. HEALTH SAN. DIR.	6,100	7,000
9	PUBLIC HEALTH SANITARIAN	5,400	6,200
1	MEAT & MILK INSP. SUPV.	6,800	7,200
3	MEAT & MILK INSPECTOR	6,000	6,600

DENTAL CLINIC

1	SENIOR DENTIST	9,000	FLAT RATE
3	DENTIST	6,400	7,000
1	DENTAL HYGIENIST	4,700	FLAT RATE
4	DENTAL CLINIC ASST.	3,100	3,400

MEDICAL LABORATORY

1	MEDICAL LABORATORY DIRECTOR	6,800	7,200
1	SENIOR MEDICAL TECH.	5,400	6,200
1	MEDICAL TECHNICIAN AID	3,300	3,900
2	LABORATORY HELPER	2,800	3,100

CLERICAL

2	CLERK III	3,800	4,400
1	SECRETARY	3,700	4,500
9	STENOGRAPHER II	3,500	4,100
4	STENOGRAPHER I	3,100	3,400
6	TYPIST II	3,300	3,900
1	TYPIST I	3,000	3,300
1	CLERK II	3,300	3,900
1	CLERK I	2,900	3,100
2	P.O.X. OPERATOR	3,200	3,600

CUSTODIAL DIVISION

2	CUSTODIAL WORKER II	3,100	3,400
1	DELIVERYMAN	3,400	3,700

SALARIES RESERVE FUND

NEW POSITIONS

1	PUBLIC HEALTH SANITARIAN	5,400	6,200	
1	STENOGRAPHER II	3,500	4,100	
				TOTAL-SALARIES RESERVE FUND 9,050
125	TOTAL POSITIONS			TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 657,832

HOSPITALIZATION

1	SR. PUBLIC WELFARE INVEST.	4,300	4,700	
4	PUBLIC WELFARE INVESTIGATOR	3,900	4,500	
1	ACCOUNT CLERK II	3,800	4,400	
1	TYPIST II	3,300	3,900	
				TOTAL-DEPARTMENTAL SALARIES BUDGET 30,216

SALARIES RESERVE FUND

	EMERGENCY SALARIES		3,950	
				TOTAL-SALARIES RESERVE FUND 3,950
7	TOTAL POSITIONS			TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 34,166

MAINTENANCE ADMINISTRATION

1	MAINTENANCE SUPERINTENDENT	8,000	FLAT RATE	
2	MAINTENANCE FOREMEN	5,200	5,800	
1	MAINTENANCE FOREMEN-GROUNDS	4,300	4,900	
1	ACCOUNT CLERK III	4,200	4,600	
				TOTAL-DEPARTMENTAL SALARIES BUDGET 30,381

SALARIES RESERVE FUND

	EMERGENCY SALARIES		1,000	
				TOTAL-SALARIES RESERVE FUND 1,000
5	TOTAL POSITIONS			TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 31,381

MEDICAL CARE FACILITY

ADMINISTRATION

1	PHARMACIST	5,400	6,300
1	ACCOUNT CLERK III	4,200	4,600
1	ACCOUNT CLERK I	3,500	4,100
1	CLERK III	3,800	4,400
1	MEDICAL STENOGRAPHER	3,600	4,200
2	TYPIST II	3,300	3,900
2	TYPIST I	3,000	3,300
1	PUBLIC WELFARE INVESTIGATOR	3,900	4,500
1	SR. OCCUPATIONAL THERAPIST	5,200	5,400
1	PHYSICAL THERAPIST	4,800	5,200

NURSING

1	NURSING SUPERINTENDENT II	5,600	6,300
2	NURSING SUPERVISOR	4,900	5,300
4	GENERAL STAFF NURSE	4,400	4,700
1	SR. LICENSED PRACTICAL NUR.	4,100	FLAT RATE
6	LICENSED PRACTICAL NURSE	3,600	3,900
2	SENIOR NURSING AID	3,600	3,800
50	NURSING AID II	3,100	3,500
37	NURSING AID I	3,000	3,500

FOOD SERVICE

1	DIETICIAN	4,600	5,200
1	FOOD SERVICE SUPERVISOR	4,500	5,100
3	FOOD SERVICE WORKER II	3,000	3,200
7	SECOND COOKS	3,300	3,600
5	FOOD SERVICE WORKER I	2,500	2,900
1	KITCHEN PORTER II	2,100	2,400
4	DISHWASHER	2,200	2,400

HOUSEKEEPING DIVISION

1	CUSTODIAL WORK SUPERV. II	4,400	5,000
1	DELIVERYMAN	3,400	3,700
11	CUSTODIAL WORKER II	3,100	3,400
2	LINEN SERVICE WORKER	3,100	3,400
1	SEAMSTRESS	2,800	3,100
2	CUSTODIAL WORKER I	2,600	2,900

165

TOTAL-DEPARTMENTAL SALARIES BUDGET

579,299

SALARIES RESERVE FUND

EMERGENCY SALARIES

5,000

TOTAL-SALARIES RESERVE FUND

5,000

165

TOTAL POSITIONS

TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND

584,299

PLANNING COMMISSION

1	PLANNING DIRECTOR	9,500	FLAT RATE
1	ASST. PLANNING DIRECTOR	7,400	8,200
1	ASSOCIATE PLANNER	7,300	8,100
1	ASSISTANT PLANNER	6,400	7,300
1	ENGINEERING AID II	5,100	5,800
1	SECRETARY	3,700	4,500
1	TYPYST II	3,300	3,900
1	STUDENT AID	1,200	FLAT RATE

8 TOTAL-DEPARTMENTAL SALARIES BUDGET

47,898

SALARIES RESERVE FUND

NEW POSITIONS

1	JUNIOR PLANNER	4,600	4,700
1	ENGINEERING AID I	4,200	4,800

TOTAL-SALARIES RESERVE FUND

8,900

10 TOTAL POSITIONS

TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND

56,798

PROBATE COURT

1	PROBATE JUDGE	22,500	FLAT RATE
1	PROBATE REGISTER	7,500	FLAT RATE
4	DEPUTY PROBATE REGISTER	4,300	5,000
1	COURT REPORTER I	4,800	5,400
2	ASST. DEPUTY PROBATE REG.	3,700	4,100
1	LEGAL INVESTIGATOR	3,700	4,300
2	STENOGRAPHER II	3,500	4,100

12 TOTAL-DEPARTMENTAL SALARIES BUDGET

75,474

SALARIES RESERVE FUND

EMERGENCY SALARIES 500

TOTAL-SALARIES RESERVE FUND

500

TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND

75,974

PROBATE - JUVENILE COURT

1	DIRECTOR OF JUVENILE COURT AND CHILDREN'S SERVICES	10,200	FLAT RATE
1	ASST. DIR. OF JUVENILE CT. AND CHILDREN'S SERVICES	6,400	7,300
1	PSYCHOLOGICAL CLINIC DIR.	7,300	8,100
1	CLINICAL PSYCHOLOGIST	5,500	6,300
1	COORDINATOR OF COMMUNITY ORGANIZATIONS	6,100	6,500
1	PSYCHIATRIC SOCIAL WORKER	5,400	6,200
4	SR. CHILD WELFARE WORKER	5,400	6,200
25	CHILD WELFARE WORKER II	4,900	5,500
2	COURT REPORTER I	4,800	5,400
3	CLERK III	3,800	4,400
1	SECRETARY	3,700	4,500
8	STENOGRAPHER II	3,500	4,100
2	STENOGRAPHER I	3,100	3,300
1	P.B.X. OPERATOR	3,200	3,600

52 TOTAL-DEPARTMENTAL SALARIES BUDGET 246,588

SALARIES RESERVE FUND

NEW POSITIONS

1	CLERK I	2,900	3,100
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EMERGENCY SALARIES 4,000

TOTAL-SALARIES RESERVE FUND 6,964

53 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 253,552

PROBATE - CHILDREN'S HOME

CHILDREN'S CENTER

1	CHILD CARE DIR. INSTITUTIONS	6,300	7,200
1	ASST. CH. CARE DIR. INST.	5,000	5,800
1	SECRETARY	3,700	4,500
3	CLINICAL PSYCHOLOGIST	5,500	6,300
1	PSYCHIATRIST	\$20 PER HOUR	
2	CHILDREN'S COUNSELOR II	4,900	5,500
1	STENOGRAPHER II	3,500	4,100
2	SR. CHILDREN'S SUPERVISOR II	4,200	4,400
2	SR. CHILDREN'S SUPERVISOR I	3,700	3,900
10	CHILDREN'S SUPERVISOR II	3,900	4,200

12
3
1
1
1
2
1
1
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1
4

CHILDREN'S SUPERVISOR I	3,300	3,600
HOUSEMOTHER	4,600	4,300
GENERAL STAFF NURSE	4,400	4,700
HEAD COOK	3,900	4,300
SECOND COOK	3,300	3,600
FOOD SERVICE WORKER II	3,000	3,200
CUSTODIAL WORKER III	3,300	3,600
SEAMSTRESS	2,800	3,100
DENTIST	\$5.00 PER HOUR	
DRIVER TRAINING INSTRUCTOR	\$3.00 PER HOUR	
REMEDIAL READING TEACHER	\$50 PER WEEK	
SUMMER SCHOOL STUDENTS	\$15 PER WEEK	

53

YOUTH HOME

1
2
1
1
2
2
6
6
1
3

SUPT-YOUTH HOME	5,000	5,800
CHILDREN'S COUNSELOR II	4,900	5,500
SECRETARY	3,700	4,500
GENERAL STAFF NURSE	4,400	4,700
SR. CHILDREN'S SUPV. II	4,200	4,400
SR. CHILDREN'S SUPV. I	3,700	3,900
CHILDREN'S SUPERVISOR II	3,900	4,200
CHILDREN'S SUPERVISOR I	3,300	3,600
LICENSED PRACTICAL NURSE	3,600	3,900
FOOD SERVICE WORKER II	3,000	3,200

25

FRANKLIN BLVD. - HOME

2
1
1
1

HOUSEMOTHER	4,000	4,300
CHILDREN'S SUPERVISOR II	3,900	4,200
CHILDREN'S SUPERVISOR I	3,300	3,600
SECOND COOK	3,300	3,600

5

83 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 325,655

SALARIES RESERVE FUND

NEW POSITIONS-CHILDREN'S CENTER

1

FOOD SERVICE WORKER II	3,000	3,200
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NEW POSITIONS-YOUTH HOME

1
2

CHILDRENS' SUPERVISOR II	3,900	4,200
CHILDREN'S SUPERVISOR I	3,300	3,600

EMERGENCY SALARIES

5,500

TOTAL-SALARIES RESERVE FUND 19,214

87 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 344,869

PROSATE - CAMP OAKLAND

1	CHILD CARE DIR-CAMP OAKLAND	6,300	7,200
1	SUPT. CAMP OAKLAND	5,200	5,800
1	CHILD WELFARE WORKER II	4,900	5,500
2	CHILDREN'S SUPERVISOR II	3,900	4,200
2	CHILDREN'S SUPERVISOR I	3,300	3,600
1	SECOND COOK	3,300	3,600
1	REMEDIAL TEACHER	5,200	FLAT RATE
2	SUMMER SCHOOL STUDENT	\$15 PER WEEK	

13 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 40,465

PROSECUTING ATTORNEY

1	PROSECUTOR	13,500	FLAT RATE
1	CHIEF ASSISTANT PROSECUTOR	9,700	FLAT RATE
1	SR. ASSISTANT PROSECUTOR	7,600	FLAT RATE
4	ASSISTANT PROSECUTOR II	6,100	6,400
5	ASSISTANT PROSECUTOR I	5,550	5,900
1	DETECTIVE	5,300	5,600
4	COURT REPORTER I	4,800	5,400
1	SECRETARY	3,700	4,500
2	TYPIST II	3,300	3,900
3	STENOGRAPHER I	3,100	3,400
1	TYPIST I	3,000	3,300

24 TOTAL-DEPARTMENTAL SALARIES BUDGET 140,038

SALARIES RESERVE FUND

NEW POSITIONS

1	ASSISTANT PROSECUTOR I	5,550	5,900
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TOTAL-SALARIES RESERVE FUND 5,625

25 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND 145,663

REGISTER OF DEEDS

1	COUNTY CLERK-REG. OF DEEDS	11,250	FLAT RATE *
1	CHIEF DEP. REG. OF DEEDS	6,000	FLAT RATE
1	SR. DEP. REGISTER OF DEEDS	5,200	FLAT RATE
1	TITLE EXAM/PHOTO.EQUIP. OP.	4,600	5,000
1	PHOTOCOPY EQUIPMENT OPERATOR	3,800	4,400
2	CLERK III	3,800	4,400

1
12

CLERK II
TYPIST II

3,300 3,900
3,300 3,900

20 TOTAL POSITIONS

TOTAL-DEPARTMENTAL SALARIES BUDGET

83,468

COMBINED POSITION WITH COUNTY CLERK, HALF OF THE SALARY BUDGETED IN THE COUNTY CLERK BUDGET AND HALF IN THE REGISTER OF DEEDS BUDGET. IN THIS ABSTRACT THE POSITION IS INCLUDED AMONG THE TOTAL POSITIONS OF THE REGISTER OF DEEDS.

RELIEF ADMINISTRATION

1	WELFARE COMMISSIONER	9,500	FLAT RATE
1	WELFARE COMMISSIONER	7,500	FLAT RATE*
1	WELFARE COMMISSIONER	5,500	FLAT RATE
1	DIRECTOR OF SOCIAL WELFARE	9,500	FLAT RATE
2	DEPUTY WELFARE DIRECTOR	5,400	5,800
1	PUBLIC WELF. INVEST. SUPV.	5,200	5,600
1	SR. PUBLIC WELFARE INVEST.	4,300	4,700
14	PUBLIC WELFARE INVESTIGATOR	3,900	4,500
1	CLERK III	3,800	4,400
3	CLERK II	3,300	3,900
2	STENOGRAPHER II	3,500	4,100
2	TYPIST II	3,300	3,900
1	TYPIST I	3,000	3,300
1	HOUSING MAINTENANCE MAN	4,100	4,500
1	CIVIL DEFENSE REPRESENTATIVE	\$2.10	PER HOUR

34

TOTAL-DEPARTMENTAL SALARIES BUDGET

160,221

SALARIES RESERVE FUND

EMERGENCY SALARIES 50,000

TOTAL-SALARIES RESERVE FUND 50,000

TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND

210,221

*THIS MEMBER OF THE SOCIAL WELFARE BOARD ALSO RECEIVES \$4,500 WHILE ACTING AS HOSPITAL BUSINESS MANAGER OF THE MEDICAL CARE FACILITY

SHERIFF

1	SHERIFF	10,000	FLAT RATE
1	UNDERSHERIFF	7,200	FLAT RATE

IDENTIFICATION AND RECORDS

1	IDENT. & RECORDS SUPV.	5,200	5,900
1	IDENTIFICATION TECH.	4,500	4,800
1	TYPIST II	3,300	3,900
1	CLERK II	3,300	3,900
1	CLERK I	2,900	3,100

DETECTIVE DIVISION

6	DETECTIVE	5,300	5,600
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COURT SERVICE DIVISION

4	COURT SERVICE OFFICER	5,300	5,600
1	TYPIST II	3,300	3,900

UNIFORMED-JAIL GUARD DIVISION

1	CHIEF JAIL GUARD	5,300	5,500
5	JAIL GUARD	4,800	5,200
2	JAIL MATRON	3,500	3,900

UNIFORMED-PATROL

4	POLICE SERGEANT	5,300	5,500
1	SAFETY AND JUVENILE OFFICER	5,300	5,500
32	PATROLMAN	4,800	5,200

DRIVERS LICENSE DIVISION

1	CLERK III	3,800	4,400
5	TYPIST II	3,300	3,900

HOUSEKEEPING DIVISION

1	HEAD COOK	3,900	4,300
2	SECOND COOK	3,300	3,600
1	JAIL HOUSEKEEPER	2,900	3,200
3	BOILER OP/CUSTODIAL WRK. III	3,500	3,900

76 TOTAL DEPARTMENTAL SALARIES BUDGET 385,321

SALARIES RESERVE FUND

NEW POSITIONS

2	DETECTIVES	5,300	5,600
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TOTAL-SALARIES RESERVE FUND 10,750

78 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 396,071

THE SHERIFF'S DEPARTMENT PRESENTLY HAS FOUR PATROLMEN WHO ARE PAID FOR BY SEVERAL TOWNSHIPS. THESE POSITIONS AND THEIR SALARIES DO NOT APPEAR IN THE ABOVE SALARIES BUDGET.

SUPERVISOR'S COMMITTEE CLERK

<u>1</u>	COMMITTEE CLERK	10,000	FLAT RATE	
<u>1</u>	COMMITTEE CLERK REPORTER	4,400	4,800	
2	TOTAL POSITIONS			TOTAL-DEPARTMENTAL SALARIES BUDGET 14,800

TELEPHONE EXCHANGE

<u>1</u>	SWITCHBOARD SUPERVISOR	3,400	4,000	
<u>2</u>	SWITCHBOARD OPERATOR I	3,300	3,700	
3				TOTAL-DEPARTMENTAL SALARIES BUDGET 11,670

SALARIES RESERVE FUND

	<u>EMERGENCY SALARIES</u>		1,000	
				TOTAL-SALARIES RESERVE FUND 1,000
				TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 12,670

TELETYPE OPERATIONS

<u>3</u>	TELETYPE OPERATOR	3,900	4,300	
<u>1</u>	TELETYPE OPERATOR (PART-TIME)	\$1.56	PER HOUR	
4	TOTAL POSITIONS			TOTAL-DEPARTMENTAL SALARIES BUDGET 15,450

TREASURER

1	COUNTY TREASURER	11,250	FLAT RATE	
1	CHIEF DEPUTY TREASURER	8,000	FLAT RATE	
1	DEPUTY TREASURER	7,000	FLAT RATE	
1	SPECIAL DEPUTY TREASURER	4,300	5,000	
1	ACCOUNTANT II	6,100	7,000	
1	PLATTING ENGINEER	6,600	7,500	
1	ENGINEERING AID II	5,100	5,800	
1	ENGINEERING AID I	4,200	4,800	
1	CHIEF CASHIER	4,100	4,800	
2	CASHIER	3,700	4,100	
1	SECRETARY	3,700	4,500	

SR. BOOKKEEPING MACHINE OP.	600	4,200
ACCOUNT CLERK II	800	4,400
ACCOUNT CLERK I	500	4,100
STENOGRAPHER II	500	4,100
TYPIST II	300	3,900
CLERK II	300	3,900
TYPIST I	600	4,300
BOOKKEEPING MACHINE OPER.	400	4,000
CUSTODIAL WORKER II	100	3,400

TOTAL-DEPARTMENTAL SALARIES BUDGET 160,862

SALARIES RESERVE FUND

EMERGENCY SALARIES 1,500

TOTAL-SALARIES RESERVE FUND 1,500

TOTAL-DEPARTMENTAL SALARIES BUDGET AND SALARIES RESERVE FUND 162,362

TUBERCULOSIS SANATORIUM

ADMINISTRATION

1	HOSPITAL BUSINESS MANAGER	6,200	6,200
1	ADMINISTRATIVE ASSISTANT	4,200	4,200
1	MEDICAL STENOGRAPHER	3,900	3,900
4	TYPIST II	3,700	14,800
1	SWITCHBOARD OPERATOR	3,100	3,100
1	CLERK I	3,100	3,100

MEDICAL SERVICES

1	SUPT. AND MEDICAL DIRECTOR	*	*
3	RESIDENT PHYSICIAN	*	*
4	CONSULTANT PHYSICIAN	*	*
1	DENTIST	*	*
1	PHARMACIST	5,400	6,300
1	MEDICAL TECHNOLOGIST	4,800	5,200
1	MEDICAL SOCIAL CASE WRK.	4,500	5,100
2	X-RAY TECHNICIAN	4,400	5,200

REHABILITATION AND PATIENT SERVICES

1	SR. OCCUPATIONAL THERAPIST	5,200	5,400
1	OCCUPATIONAL THERAPIST	4,800	5,200
1	WOODWORKING INSTRUCTOR	4,600	5,000
1	TYPIST II	3,300	3,900
1	TYPIST I	3,000	3,300
2	SPECIAL ED. INSTRUCTOR	\$600 FLAT RATE	

NURSING SERVICES

1	NURSING SUPERINTENDENT II	5,600	6,300
1	ASST. NURSING SUPT.	5,200	5,600
1	BR. GENERAL STAFF NURSE	4,900	5,300
2	NURSING SUPERVISOR	4,900	5,300
8	GENERAL STAFF NURSE	4,400	4,700
7	LICENSED PRACTICAL NURSE	3,600	3,900
35	NURSING AID	3,000	3,500

FOOD SERVICE DIVISION

1	SENIOR DIETITIAN	5,600	6,300
1	FOOD SERVICE SUPERVISOR	4,500	5,100
1	HEAD COOK	3,900	4,300
2	SECOND COOK	3,300	3,600
1	KITCHEN PORTER I	2,900	3,100
13	FOOD SERVICE WORKER II	2,000	2,200
10	FOOD SERV. WKR. I (FULL-TIME)	2,500	2,900
12	FOOD SERV. WKR. I (PART-TIME)	\$1.20	\$1.39 PER HOUR

BUILDING AND MAINTENANCE OPERATIONS

1	BLDG. MAINTENANCE SUPV.	6,300	FLAT RATE
3	MAINTENANCE MECHANIC	4,100	4,900
2	DELIVERYMAN	3,400	3,700
1	MAINTENANCE LABORER I	3,800	4,000
1	HOSPITAL WATCHMAN	400	3,700
1	STOREKEEPER II	3,800	4,100
1	PARKING LOT ATTENDANT	\$1.30	PER HOUR

HOUSEKEEPING DEPARTMENT

1	CUSTODIAL WORK SUPERVISOR II	4,400	5,000
1	CUSTODIAL WORKER III	3,300	3,600
10	CUSTODIAL WORKER II	3,100	3,400
12	CUSTODIAL WORKER I	2,600	2,900
1	SEAMSTRESS	2,800	3,100

166 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 649,677

SALARIES RESERVE FUND

EMERGENCY SALARIES 20,000

TOTAL-SALARIES RESERVE FUND 20,000

TOTAL-DEPARTMENTAL SALARIES BUDGET
AND SALARIES RESERVE FUND 669,677

* SALARY SET BY THE BOARD OF TRUSTEES OF THE TUBERCULOSIS SANATORIUM

VETERANS SERVICES

1	VETERANS SERVICE DIRECTOR	8,500	FLAT RATE
1	ASST. VET'S SERVICE DIR.	6,700	FLAT RATE
1	SR. VET'S SERVICE REPRESENT.	4,300	4,800
3	VET'S SERVICE REPRESENT.	3,400	4,000
2	TYPIST II	3,300	3,900
1	TYPIST I	3,000	3,300

9 TOTAL POSITIONS TOTAL-DEPARTMENTAL SALARIES BUDGET 45,454

AGRICULTURAL EXTENSION

THE SALARIES FOR THE COUNTY POSITIONS IN THIS DEPARTMENT ARE INCLUDED IN ITS OPERATING BUDGET.

1	SECRETARY	3,700	4,500
2	STENOGRAPHER II	3,500	4,100
1	STENOGRAPHER I	3,100	3,400

4 TOTAL POSITIONS

SALARIES FOR THE FOLLOWING DEPARTMENTS ARE CHARGED TO THE OPERATING BUDGETS OF DEPARTMENTS USING THEIR SERVICES.

CENTRAL HEATING PLANT

1	HEATING PLANT SUPERVISOR II	5,400	6,300
1	BOILER MECHANIC	3,900	4,500
<u>5</u>	BOILER OPERATORS	3,800	4,200

7 TOTAL POSITIONS

CENTRAL LAUNDRY

1	LAUNDRY SUPERVISOR	5,000	5,600
1	LAUNDRY WORKER II	3,200	3,500
16	LAUNDRY WORKER I	2,600	2,900
1	LAUNDRY HELPER	2,800	3,100
<u>1</u>	DELIVERYMAN	3,400	3,700

20 TOTAL POSITIONS

CENTRAL STORES

1	PURCHASING ASSISTANT	5,700	6,500
1	HEAT CUTTER	4,200	4,800
1	STOREKEEPER III	4,200	4,500
2	STOREKEEPER II	3,800	4,100
1	STOREKEEPER I	3,400	3,800
1	ACCOUNT CLERK I	3,500	4,100
1	TYPIST II	3,300	3,900
<u>1</u>	STOREKEEPER'S HELPER	\$1.50	PER HOUR

9 TOTAL POSITIONS

GARAGE

1	CHIEF AUTO MECHANIC	5,600	6,500
3	AUTO REPAIRMAN II	4,800	5,100
2	AUTO REPAIRMAN I	3,900	4,500
2	GARAGE ATTENDANTS	3,200	3,500
<u>1</u>	ACCOUNT CLERK III	4,200	4,600

9 TOTAL POSITIONS

MAINTENANCE OPERATIONS

17	MAINTENANCE MECHANIC	4,100	4,900	
7	MAINTENANCE LABORER I	3,800	4,000	*
8	MAINTENANCE HELPER	2,800	3,100	*
1	ASST. BRNDG MAIN. FOREMAN	3,900	4,100	
5	GRNDSMEN	3,400	3,700	*
11	CUSTODIAL WORKER II	3,100	3,400	
4	WATCHMEN	3,100	3,400	
1	HEATING PLANT SUPERVISOR I	3,200	5,800	
4	BOILER OPERATOR	3,800	4,200	

58 TOTAL POSITIONS

* MANY OF THESE POSITIONS ARE SEASONAL IN NATURE OR DEPEND ON THE TYPE OF PROJECTS UNDERTAKEN BY THE MAINTENANCE DEPARTMENT, THUS MANY ARE FILLED ON A TEMPORARY BASIS OFF AND ON DURING THE YEAR.

SALARIES FOR THE FOLLOWING DEPARTMENTS ARE PAID FROM FUNDS OTHER THAN GENERAL COUNTY FUNDS.

JUSTICE COURTS

1	JUSTICE COURTS COORDINATOR	5,200	5,800
1	ACCOUNT CLERK I	3,500	4,100
2	TYPIST I	3,000	3,300

4 TOTAL POSITIONS

MARKETS

1	MARKET MASTER-FULL TIME	4,900	FLAT RATE
1	MARKET MASTER-PART TIME	2,100	FLAT RATE
1	MARKET HELPER-PART TIME	\$1.00	PER HOUR

3 TOTAL POSITIONS

PARKING LOT

1	PARKING LOT ATTENDANT	\$1.40	PER HOUR
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ROAD COMMISSION

1	ROAD COMMISSIONER	6,000	FLAT RATE TERM EXP. 12/31/60
1	ROAD COMMISSIONER	7,500	FLAT RATE TERM EXP. 12/31/62
1	ROAD COMMISSIONER	7,500	FLAT RATE TERM EXP. 12/31/64

THE FOLLOWING EXCERPT IS FROM THE LETTER OF TRANSMITTAL, FROM THE SALARIES COMMITTEE AND THE BOARD OF AUDITORS TO THE BOARD OF SUPERVISORS, WHICH ACCOMPANIED THIS ABSTRACT.

"IN ACCORDANCE WITH THE RECOMMENDATION OF THE ROADS AND BRIDGES COMMITTEE THAT THE OFFICE OF CHAIRMAN OF THE COUNTY BOARD OF ROAD COMMISSIONERS BE SET UP AS AN OFFICE DISTINCT AND SEPARATE FROM THE OFFICE OF MEMBER OF THE BOARD OF COUNTY ROAD COMMISSIONERS, WE RECOMMEND THAT A SALARY OF \$1,500 BE SET FOR SAID OFFICE FOR THE YEAR 1959 IF SUCH RECOMMENDATION IS APPROVED BY YOUR HONORABLE BODY. THE SALARY FOR THE CHAIRMAN SHALL BE SUBJECT TO REVIEW AND/OR REVISION ANNUALLY BY THE SALARIES COMMITTEE OF THE BOARD OF SUPERVISORS. THE POSITION SHALL BE FILLED ANNUALLY TO BE HELD DURING THE PLEASURE OF THE BOARD OF COUNTY ROAD COMMISSIONERS.

NOTE: FUNDS FOR THIS SALARY, AS WELL AS THE SALARIES OF THE MEMBERS OF THE BOARD OF COUNTY ROAD COMMISSIONERS, ARE NOT PROVIDED FROM THE COUNTY BUDGET. THEY ARE PAID FROM THE BUDGET OF THE ROAD COMMISSION.

1960 SALARY SCHEDULE

OAKLAND COUNTY, MICHIGAN

Prepared By

THE PERSONNEL DIVISION OF THE BOARD OF AUDITORS

under the direction of:

THE SALARIES COMMITTEE OF THE BOARD OF SUPERVISORS

Frazer Staman
-Chairman-

Lee H. Clack
H. Lloyd Clawson

Elmer Kephart

A. Taylor Menzies
Earl B. Rhinevault

and

THE BOARD OF AUDITORS

Robert Y. Moore
-Chairman-

John C. Austin
-Vice Chairman-

Robert E. Lilly
-Secretary-

The rates in this schedule are based on the Abstract of 1960 Salaries Budget Recommendations, which was approved by the Oakland County Board of Supervisors, September 12, 1959.

INTRODUCTION

The salaries of the various classifications are based on their relative importance to the County service, the amount of training and experience necessary to carry out the duties of the classification and the supply of persons to fill the positions in the classification.

1. Flat Rates

A few classifications are paid on a Flat Rate. This means there is only one salary paid to all persons in that classification.

2. Salary Ranges

Most classifications are paid on a salary range, such as:

<u>Base Rate</u>	<u>6 months step</u>	<u>1 year step</u>	<u>2 year step</u>	<u>3 year step</u>
\$3300	\$3400	\$3500	\$3700	\$3900

The salary ranges for all classifications do not follow this exact pattern. Some have a three month step while others go from a base rate to a one year step. Some ranges end at one year while others run to four years.

3. Merit Increases

The advancement to the next higher step within a salary range is called a merit increase. As the name indicates, this increase is based not only on the completion of the specified length of service but also on the quality of that service. Merit increases are not automatic, but are granted only on the recommendation of the employee's department head.

4. Service Increment Pay

Recognizing the importance of encouraging career employment among the persons in the service of Oakland County, the Board of Supervisors passed miscellaneous resolution 2817-A, effective Jan. 1, 1954 providing that county employees and certain officials be granted special automatic salary increments in addition to their regular salaries, as provided by the following schedule:

<u>Years of County Employment</u>	<u>Percent of Base Salary</u>
7 years	2%
10 years	4%
13 years	6%
16 years	8%
19 years10%

"Base Salary" is the base rate listed in the salary schedule for the employee's classification.

Length of employment is determined by the amount of service the employee has to his credit as a member of the county retirement system.

Service increments become effective the payroll period nearest the completion of the required years of service.

5. Method of Payment

Payday is every other Friday except at the beginning and end of the year. Pay periods begin on Saturday and end on Friday, 14 days later. Payday is the following Friday. In 1960, the bi-weekly pay will be the annual rate divided by 26.1.

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 year</u>	<u>2 years</u>	<u>3 years</u>	<u>4 years</u>
Accountant I	5,100		5,250	5,400	5,700	6,000	
Accountant II	6,300			6,600	6,900	7,200	
Accountant III	7,100			7,400	7,700	8,000	
Account Clerk I	3,600		3,700	3,800	4,000	4,200	4,400
Account Clerk II	3,900		4,000	4,100	4,300	4,500	4,700
Account Clerk III	4,300		4,400	4,500	4,700	4,900	
Administrative Assistant	5,600			5,900	6,200	6,500	
Assessment Clerk	3,600		3,700	3,800	4,000	4,200	4,400
Assessment Technician	5,100		5,250	5,400	5,700		
Assignment Clerk	6,200			6,700	7,200	7,700	8,200
Assistant Chief Engineer	9,300		9,500	9,700	10,000		
Assistant Child Care Dir. (Inst.)	5,700			6,000	6,300		
Assistant Civil Defense Director	4,900		5,000	5,100	5,300		
Assistant Construction and Maintenance Engineer	7,800	flat rate					
Assistant Corporation Counsel	8,000			8,500	9,000	9,500	
Assistant Court Service Officer	4,800		4,900	5,000	5,200		
Assistant Deputy Probate Register	3,600		3,700	3,800	4,000	4,200	4,400
Assistant Director of Juvenile Court and Children's Services	7,100			7,400	7,700	8,000	
Assistant Equalization Director	8,100			8,500	8,900	9,300	
Assistant Friend of the Court	6,900			7,200	7,500		
Assistant Grounds Maintenance Foreman	3,900		4,000	4,100	4,300		
Assistant Maintenance Supt.	5,200			5,500	5,700	5,900	
Assistant Nursing Superintendent	5,300		5,400	5,500	5,700	5,900	
Assistant Payroll Supervisor	4,200		4,300	4,400	4,600	4,800	5,000
Assistant Planner	6,400			6,700	7,000	7,300	
Assistant Planning Director	7,800			8,200	8,600	9,000	
Assistant Prosecutor I	5,550		5,700	5,900			

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Assistant Prosecutor II	6,100			6,400			
Assistant Public Health Nursing Director	6,100			6,400	6,700	7,000	
Assistant Public Health Sanitation Director	6,600			6,900	7,200	7,500	
Assistant Purchasing Director	6,150			6,450	6,750		
Assistant Vet's Service Director	5,200	Flat Rate					
Associate Planner	7,500			7,800	8,100	8,400	
Attorney I	5,600			5,900	6,200	6,500	
Attorney II	6,700			7,000	7,300		
Auto Repairman I	4,100		4,200	4,400	4,600	4,800	
Auto Repairman II	5,000		5,100	5,200	5,300		
Boiler Mechanic	4,200		4,300	4,400	4,600	4,800	
Boiler Operator	4,000		4,100	4,200	4,400	4,600	
Boiler Operator/Custodial Worker III	3,600		3,700	3,800	4,000		
Bookkeeping Machine Operator	3,500		3,600	3,700	3,900	4,100	4,300
Budget Technician	8,500			9,000			
Building and Maintenance Foreman	5,500		5,600	5,700	5,900	6,100	
Building and Maintenance Supt.	6,300	Flat Rate					
Cashier	3,600		3,700	3,800	4,000	4,200	4,400
Chief Accountant	10,500	Flat Rate					
Chief Assistant Prosecutor	9,700	Flat Rate					
Chief Auto Mechanic	5,600			6,000	6,400	6,800	
Chief Cashier	4,200		4,300	4,400	4,600	4,800	5,000
Chief Deputy County Clerk	6,000	Flat Rate					
Chief Deputy Dog Warden	4,700		4,800	4,900			
Chief Deputy Register of Deeds	6,200	Flat Rate					
Chief Deputy Treasurer	8,500	Flat Rate					
Chief Draftsman	5,800		6,000	6,200	6,400		

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Chief Engineer	11,000	Flat Rate					
Chief Jail Guard	5,400		5,500	5,600			
Chief Personal Property Appraiser	7,600			7,900	8,200	8,500	
Chief Probation Officer	7,400			7,700	8,000	8,300	
Child Care Director-Camp Oakland	6,700			7,000	7,300	7,600	
Child Care Director-Institutions	6,700			7,000	7,300	7,600	
Child Welfare Worker I	4,800		5,000				
Child Welfare Worker II	5,400		5,500	5,600	5,800	6,000	
Children's Counselor I	4,800		5,000				
Children's Counselor II	5,400		5,500	5,600	5,800	6,000	
Children's Home Superintendent	5,500			5,800	6,100		
Children's Supervisor I	3,600		3,700	3,800	4,000		
Children's Supervisor II	4,000		4,100	4,200	4,400	4,600	
Civil Defense Representative	4,600		4,700	4,800	5,000		
Civil Engineer I	5,700			6,000	6,300	6,600	
Civil Engineer II	6,600			6,900	7,200	7,500	
Civil Engineer III	7,800			8,200	8,600	9,000	
Clerk I	3,000	3,100	3,200	3,300			
Clerk II	3,400		3,500	3,600	3,800	4,000	4,200
Clerk III	3,900		4,000	4,100	4,300	4,500	4,700
Clerk II/x-ray Technician Aid	3,400		3,500	3,600	3,800	4,000	4,200
Clinical Psychologist I	5,600			5,900	6,200	6,500	
Clinical Psychologist II	6,100			6,400	6,700	7,000	
Committee Clerk Reporter	4,200		4,300	4,400	4,600	4,800	5,000
Community Health Coordinator	6,100			6,400	6,700	7,000	
Construction Inspector I	4,200		4,300	4,400	4,600	4,800	
Construction Inspector II	5,100		5,250	5,400	5,600		
Construction Inspector III	5,800		6,000	6,200	6,400		

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Construction & Maintenance Engineer	9,000	Flat Rate					
Co-ordinator of Community Organizations	6,100		6,300	6,500	6,700		
Counter Clerk	3,600		3,700	3,800	4,000	4,200	4,400
Court Clerk	4,500		4,600	4,700	4,900	5,100	5,300
Court Officer	3,300		3,400	3,500	3,700		
Court Reporter I	5,000		5,150	5,300	5,600	5,900	
Court Reporter II	6,750	Flat Rate					
Court Service Officer	5,400		5,550	5,700			
Custodial Worker I	2,600		2,700	2,800	2,950	3,100	
Custodial Worker II	3,200		3,300	3,400	3,600		
Custodial Worker III	3,400		3,500	3,600	3,800		
Custodial Work Supervisor I	4,000		4,100	4,200	4,400	4,600	4,800
Custodial Work Supervisor II	4,600		4,700	4,800	5,000	5,200	
Deliveryman	3,500		3,600	3,700	3,900		
Dental Clinic Assistant	3,200		3,300	3,400	3,600	3,800	
Dental Hygienist	4,500		4,600	4,700	4,900	5,100	5,300
Dentist	6,600			6,900	7,200	7,500	
Deputy Director of Public Works	13,000	Flat Rate					
Deputy Dog Warden	4,200		4,300	4,400	4,600		
Deputy Drain Commissioner	8,800	Flat Rate					
Deputy Health Director	13,500	Flat Rate					
Deputy Probate Register	4,500		4,600	4,700	4,900	5,100	5,300
Deputy Treasurer	7,500	Flat Rate					
Deputy Welfare Director	5,300			5,600	5,900	6,200	
Detective	5,400		5,550	5,700			
Detective Sergeant	5,800		5,900	6,000			
Dietitian	5,000		5,100	5,200	5,400	5,600	

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Director of Juvenile Court and Children's Services	11,250	Flat Rate					
Director of Public Works	17,500	Flat Rate					
Director of Social Welfare	9,500	Flat Rate					
Dishwasher	2,200	2,300	2,400	2,500			
Dog Warden	7,500	Flat Rate					
Domestic Relation Investigator I	3,600		3,700	3,800	4,000	4,200	4,400
Domestic Relation Investigator II	4,000		4,100	4,200	4,400	4,600	4,800
Election Clerk	3,600		3,700	3,800	4,000	4,200	4,400
Engineering Aide I	4,400		4,500	4,600	4,800	5,000	
Engineering Aide II	5,200			5,500	5,700	5,900	
Equalization Clerk	3,600		3,700	3,800	4,000	4,200	4,400
Equalization Director	9,600			9,900	10,200	10,500	10,750
First Assistant Corporation Counsel	10,000			10,500	11,000	11,500	12,000
Food Service Supervisor	4,700			4,900	5,100	5,300	
Food Service Worker I	2,600		2,700	2,800	2,950	3,100	
Food Service Worker II	3,100		3,200	3,300	3,500		
Garage Attendant	3,500		3,600	3,700	3,900		
General Staff Nurse	4,600		4,700	4,800	5,000		
Grounds Maintenance Foreman	4,600		4,700	4,800	5,000	5,200	
Head Cook	4,000		4,100	4,200	4,400	4,600	
Health Director	15,600	Flat Rate					
Health Program Coordinator	12,500	Flat Rate					
Heating Plant Supervisor I	5,500		5,600	5,700	5,900	6,100	
Heating Plant Supervisor II	5,600			6,000	6,400	6,800	
Housemother	4,000		4,100	4,200	4,400	4,600	
Housing Maintenance Man	3,900		4,000	4,100	4,300	4,500	4,700
Identification and Police Records Supervisor	5,300		5,600	5,900	6,200		

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Identification Technician I	3,900			4,100	4,300	4,500	
Identification Technician II	4,800		5,000	5,200	5,400		
Jail Guard	4,900		5,100	5,300			
Jail Housekeeper	3,000		3,100	3,200	3,300		
Jail Matron	3,600		3,700	3,800	4,000		
Judicial Secretary	4,200		4,300	4,400	4,600	4,800	5,000
Junior Planner	4,800		5,000				
Jury Clerk	3,600		3,700	3,800	4,000	4,200	4,400
Justice Court Coordinator	6,300	Flat Rate					
Juvenile Court Register	4,900		5,000	5,100	5,300	5,500	
Kitchen Porter I	2,900	3,000	3,100	3,200			
Kitchen Porter II	3,200		3,300	3,400	3,600		
Laboratory Helper	2,900		3,000	3,100	3,200		
Laundry Supervisor	5,600		5,700	5,800	6,000	6,200	
Laundry Worker I	2,600		2,700	2,800	2,950	3,100	
Laundry Worker II	3,300	Flat Rate					
Laundry Worker III	3,400		3,500	3,600	3,800		
Legal Investigator	3,800		3,900	4,000	4,200	4,400	
Legal Secretary	4,200		4,300	4,400	4,600	4,800	5,000
Licensed Practical Nurse	3,800		3,900	4,000	4,200		
Linen Service Worker	3,100		3,200	3,300	3,500		
Maintenance Foreman	5,500		5,600	5,700	5,900	6,100	
Maintenance Foreman-Grounds	4,600		4,700	4,800	5,000	5,200	
Maintenance Helper	\$1.34 per hour Flat Rate						
Maintenance Laborer I	3,800		3,900	4,000	4,200		
Maintenance Laborer II	4,300		4,400	4,500	4,700		
Maintenance Mechanic	4,300		4,400	4,500	4,700	4,900	5,100
Maintenance Superintendent	8,800	Flat Rate					

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Maintenance Superintendent-Drains	8,000	Flat Rate					
Market Master-Pontiac	2,306	Flat Rate					
Market Master-Royal Oak	5,100	Flat Rate					
Meat Cutter	4,400		4,500	4,600	4,800	5,000	
Meat and Milk Inspector	6,200			6,400	6,600	6,800	
Meat and Milk Inspector Supervisor	6,800			7,000	7,200	7,400	
Medical Laboratory Assistant	3,200		3,300	3,400	3,600	3,800	
Medical Laboratory Director	6,700			7,000	7,300	7,600	
Medical Social Case Worker	4,500		4,600	4,700	4,900	5,100	5,300
Medical Stenographer	3,800			4,000	4,200	4,400	
Medical Technologist	5,000		5,100	5,200	5,400	5,600	
Medical Technologist Aid	3,400		3,500	3,600	3,800	4,000	4,200
Nursing Aid I	3,100	3,200	3,300	3,400	3,550	3,700	
Nursing Aid II	3,200	3,300	3,400	3,500	3,700		
Nursing Superintendent II	5,900			6,200	6,500	6,800	
Nursing Supervisor	5,000		5,100	5,200	5,400	5,600	
Occupational Therapist	5,000		5,100	5,200	5,400	5,600	
Occupational Therapist Aid	3,400		3,500	3,600	3,800	4,000	4,200
Parking Lot Attendant	\$1.45 per hour Flat Rate						
Patrolman	4,900		5,100	5,300			
Payroll Supervisor	5,300			5,600	5,900	6,200	
Personal Property Appraiser I	5,100			5,400	5,700	6,000	
Personal Property Appraiser II	6,300			6,600	6,900	7,200	
Personnel Director	10,000	Flat Rate					
Personnel Technician	5,400		5,500	5,600	5,800	6,000	
Pharmacist	5,600			5,900	6,200	6,500	
Photocopy and Microfilm Equipment Operator II	3,900		4,000	4,100	4,300	4,500	

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 year</u>	<u>2 years</u>	<u>3 years</u>	<u>4 years</u>
Photocopy and Microfilm Equipment Operator I	3,400		3,500	3,600	3,800	4,000	4,200
Physical Therapist	5,000		5,100	5,200	5,400	5,600	
Physical Therapist Aid	3,400		3,500	3,600	3,800	4,000	4,200
Planning Director	10,500	Flat Rate					
Planning Technician	5,800		6,000	6,200	6,400		
Platting Engineer	7,800	Flat Rate					
Police Sergeant	5,400		5,500	5,600			
Probate Register	7,700	Flat Rate					
Probation Officer I	4,800		5,000				
Probation Officer II	5,400		5,500	5,600	5,800	6,000	
Psychiatrist	\$20.00	per hour Flat Rate					
Psychiatric Social Worker	5,500			5,800	6,100	6,400	
Psychiatric Clinic Director	7,800			8,200	8,600	9,000	
Public Health Nurse I	4,600		4,700	4,800	5,000		
Public Health Nurse II	5,000		5,100	5,200	5,400	5,600	
Public Health Nursing Director	7,200			7,500	7,800	8,100	
Public Health Nursing Educator	6,100			6,400	6,700	7,000	
Public Health Nursing Supervisor	5,700			5,900	6,100	6,300	
Public Health Nutritional Consultant	6,100			6,400	6,700	7,000	
Public Health Sanitarian	5,800			6,100	6,400	6,700	
Public Health Sanitation Director	7,500			7,800	8,100	8,400	
Public Welfare Investigator II	4,000		4,100	4,200	4,400	4,600	4,800
Public Welfare Investigator I	3,600		3,700	3,800	4,000	4,200	4,400
Public Welfare Investigator Supervisor	5,200			5,400	5,600	5,800	
Purchasing Director	10,000	Flat Rate					
Real Property Appraiser I	5,100			5,400	5,700	6,000	

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Real Property Appraiser II	6,300			6,600	6,900	7,200	
Real Property Appraiser III	7,400			7,700	8,000	8,300	
Records Retention Assistant	4,700		4,800	4,900	5,100	5,300	
Records Retention and Property Management Director	5,200			5,500	5,800		
Reimbursement Director	6,500	Flat Rate					
Relief Sergeant	5,000		5,200	5,400			
Remedial Reading Teacher	\$50.00	per week Flat Rate					
Remedial Teacher	5,000		5,100	5,200	5,400	5,600	
Safety and Juvenile Officer	5,400		5,500	5,600			
Seamstress	2,900	3,000	3,100	3,200			
Second Cook	3,500		3,600	3,700	3,900		
Secretary	3,900		4,000	4,100	4,300	4,500	4,700
Senior Assistant Prosecutor	7,600	Flat Rate					
Senior Bookkeeping Machine Operator	3,700		3,800	3,900	4,100	4,300	4,500
Senior Child Welfare Worker	6,100			6,300	6,500		
Senior Children's Supervisor I	3,800		3,900	4,000	4,200	4,400	
Senior Children's Supervisor II	4,300		4,400	4,500	4,700		
Senior Dentist	9,000	Flat Rate					
Senior Deputy County Clerk	5,200	Flat Rate					
Senior Deputy Register of Deeds	5,400	Flat Rate					
Senior Dietitian	5,800			6,100	6,400	6,700	
Senior Domestic Relation Investigator	4,600		4,700	4,800	5,000		
Senior General Staff Nurse	5,000		5,100	5,200	5,400	5,600	
Senior Licensed Practical Nurse	4,000		4,100	4,200	4,400		
Senior Medical Technologist	5,900			6,100	6,300	6,500	
Senior Nursing Aid	3,700		3,800	3,900	4,100		

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Senior Occupational Therapist	5,300		5,400	5,500	5,700	5,900	
Senior Psychiatric Social Worker	6,300			6,600	6,900	7,200	
Senior Public Health Nurse	5,300		5,400	5,500	5,700	5,900	
Senior Public Welfare Investigator	4,600		4,700	4,800	5,000		
Senior Veteran's Service Representative	4,400		4,500	4,600	4,800	5,000	
Sewage Treatment and Well Operator	5,180	Flat Rate					
Special Deputy County Clerk	5,400	Flat Rate					
Special Deputy Treasurer	4,500		4,600	4,700	4,900	5,100	5,300
Stenographer I	3,200		3,300	3,400	3,500		
Stenographer II	3,600		3,700	3,800	4,000	4,200	4,400
Storekeeper I	3,600		3,700	3,800	4,000		
Storekeeper II	3,800		3,900	4,000	4,200	4,400	
Storekeeper III	4,300		4,400	4,500	4,700		
Storekeeper and Deliveryman	3,800		3,900	4,000	4,200	4,400	
Superintendent-Camp Oakland	5,500			5,800	6,100		
Superintendent-Youth Home	5,500			5,800	6,100		
Superintendent of Sewage Disposal and Water Supply	8,200	Flat Rate					
Supervisor of Recreation	3,800		3,900	4,000	4,200		
Switchboard Operator	3,400		3,500	3,600	3,800	4,000	
Switchboard Supervisor	3,500		3,600	3,700	3,900	4,100	4,300
Tax Record Analyst	5,100		5,250	5,400	5,700		
Teletype Operator	3,500		3,600	3,700	3,900	4,100	4,300
Title Examiner/Microfilm Supervisor	5,100			5,400	5,700	6,000	
Typist I	3,100	3,200	3,300	3,400			
Typist II	3,400		3,500	3,600	3,800	4,000	4,200
Undersheriff	7,500	Flat Rate					

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4 Years</u>
Veteran's Service Director	8,500	Flat Rate					
Veteran's Service Representative	3,500		3,600	3,700	3,900	4,100	4,300
Washerman	3,600		3,700	3,800	4,000		
Watchman	3,200		3,300	3,400	3,600		
Woodworking Instructor	5,000		5,100	5,200	5,400	5,600	
X-Ray Technician	4,600		4,700	4,800	5,000	5,200	5,400

APPOINTED OAKLAND COUNTY OFFICIALS

Civil Defense Director	7,300 Flat Rate	
Corporation Counsel	13,000 Flat Rate	
County Auditor-Chairman	12,000 Flat Rate	Term expires 12/31/60
County Auditor-Vice Chairman	12,000 Flat Rate	Term expires 12/31/62
County Auditor-Secretary	11,500 Flat Rate	Term expires 12/13/61
Dog Warden	7,500 Flat Rate	
Friend of the Court	12,250 Flat Rate	
Road Commissioner-Chairman	7,500 Flat Rate	Term expires 12/31/60 <i>Full</i>
Road Commissioner-Vice Chairman	7,500 Flat Rate	Term expires 12/31/62 <i>Full</i>
Road Commissioner-Member	7,500 Flat Rate	Term expires 12/31/64
Welfare Commissioner-Chairman	10,500 Flat Rate	Term expires 12/31/62
Welfare Commissioner-Vice Chairman	500 Flat Rate	Term expires 12/31/61
Welfare Commissioner-Secretary	12,000 Flat Rate	Term expires 12/31/60*

*Receives \$7,500 for member of Social Welfare Board and \$4,500 additional for Director of Medical Care Facility.

ELECTED OAKLAND COUNTY OFFICIALS

Circuit Court Commissioner (1)	
Circuit Judge (2)	22,500 Flat Rate
County Clerk/Register of Deeds	11,250 Flat Rate
County Treasurer	11,250 Flat Rate
Drain Commissioner (3)	12,450 Flat Rate
Probate Judge	22,500 Flat Rate
Prosecutor	13,500 Flat Rate
Sheriff (4)	10,000 Flat Rate

- (1) Retains service fees authorized under state law.
- (2) Circuit Judges receive salary of \$10,000 per year from Oakland county and \$12,500 per year from the State of Michigan.
- (3) Drain Commissioner receives salary of \$11,250 per year from Oakland County and \$1,200 per year from southeastern Oakland County Sewage Disposal System.
- (4) Sheriff receives full maintenance for self and family in addition to cash salary.

1958 SALARY SCHEDULE
FOR
OAKLAND COUNTY OFFICIALS AND EMPLOYEES
PREPARED UNDER THE DIRECTION
OF
THE SALARIES COMMITTEE OF THE BOARD OF SUPERVISORS

WILLIS M. BREWER
CHAIRMAN

LEE H. CLACK
H. LLOYD CLAWSON
EARL B. RHINEVAULT

FRAZER W. STAMAN
ELMER KEPHART
ALBERT WEINBURGER

AND
THE OAKLAND COUNTY BOARD OF AUDITORS

ROBERT Y. MOORE
CHAIRMAN

JOHN C. AUSTIN
VICE-CHAIRMAN

ROBERT C. LILLY
SECRETARY

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INTRODUCTION

THIS SALARY SCHEDULE, EFFECTIVE WITH THE FIRST PAYROLL PERIOD OF 1958, COVERS POSITIONS OF ALL EMPLOYEES AND OFFICIALS OF OAKLAND COUNTY EXCEPT POSITIONS ON THE STAFFS OF THE ROAD COMMISSION, THE BOARD OF EDUCATION, AND THE TUBERCULOSIS SANITORIUM; THESE DEPARTMENTS BEING ADMINISTERED BY AUTONOMOUS BOARDS AS PROVIDED BY LAW.

ANNUAL SALARIES FOR ELECTED AND APPOINTED OFFICIALS SERVING FOR SPECIFIC TERMS OF OFFICE ARE ESTABLISHED BY THE BOARD OF SUPERVISORS FOR EACH COMPLETE TERM, EXCEPT AS OTHERWISE PROVIDED BY LAW. SALARIES SHOWN IN THE SCHEDULE WERE APPROVED BY THE BOARD OF SUPERVISORS ON SEPTEMBER 24, 1957, OR WERE APPROVED BY JOINT ACTION OF THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE.

SALARY STEPS SHOWN BETWEEN MINIMUM AND MAXIMUM SALARIES LISTED FOR EACH POSITION HAVE BEEN APPROVED BY THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE FOR CONVENIENCE IN SALARY ADMINISTRATION. THESE "MERIT" STEPS ARE NOT INTENDED TO BE AUTOMATIC, BUT ARE ACHIEVED ONLY ON THE RECOMMENDATION OF THE EMPLOYEE'S DEPARTMENT HEAD, AFTER THE EMPLOYEE HAS SUCCESSFULLY COMPLETED THE REQUIRED LENGTH OF SERVICE IN THE CLASS IN QUESTION.

EXCEPT AS OTHERWISE NOTED IN THE SCHEDULE, ALL RATES ARE PREDICTED ON A FORTY HOUR WORK WEEK. PART TIME WORK IS COMPENSATED AT PROPORTIONALLY ADJUSTED RATES. NO ALLOWANCES HAVE BEEN MADE FOR ANY MAINTENANCE ITEMS RECEIVED, SUCH AS MEALS OR QUARTERS. SUCH ITEMS ARE PAID FOR BY THE RECIPIENT EMPLOYEES IN ACCORDANCE WITH A POLICY ESTABLISHED BY THE BOARD OF SUPERVISORS EFFECTIVE JANUARY 1, 1954.

BOARD OF AUDITORS

SALARIES COMMITTEE

POSITION CLASSIFICATION	MERIT INCREMENTS							
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
ACCOUNTANT I	\$4,900		\$5,050	\$5,200	\$5,500			
ACCOUNTANT II	6,100		6,250	6,400	6,700	\$7,000		
ACCOUNTANT III	6,900			7,200	7,500	7,800		
ACCOUNT CLERK I	3,500		3,600	3,700	3,900	4,100		
ACCOUNT CLERK II	3,800		3,900	4,000	4,200	4,400		
ACCOUNT CLERK III	4,200		4,300	4,400	4,600			
ADMINISTRATIVE ASSISTANT	5,600		5,700	5,800	6,000	6,200		
ASSIGNMENT CLERK (1)	8,000	FLAT RATE						
ASSISTANT CHIEF WELFARE DIRECTOR	6,400			6,700	7,000	7,300		
ASSISTANT CHILDREN'S HOME SUPT.	5,000		5,100	5,200	5,400	5,600	5,800	
ASSISTANT CIVIL DEFENSE DIRECTOR	4,800		4,900	5,000	5,200			
ASSISTANT CORPORATION COUNSEL	9,700	FLAT RATE						
ASSISTANT COURT SERVICE OFFICER	4,800		4,900	5,000	5,200			
ASSISTANT TO DRAIN COMMISSIONER	7,600	FLAT RATE						
ASSISTANT DEPUTY PROBATE REGISTER	3,700		3,800	3,900	4,100			

(1) STATE OF MICHIGAN STATUE REQUIRES A MINIMUM SALARY OF \$5,400 PER YEAR. M.S.A. 27.173

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS					
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ASSISTANT EQUALIZATION DIRECTOR	\$7,900			\$8,200	\$8,500	\$8,800	
ASSISTANT FOOD SERVICE SUPERVISOR	3,300	3,400	3,500	3,600			
ASSISTANT GROUNDS MAINTENANCE FOREMAN	3,900		4,000	4,100			
ASSISTANT NURSING SUPERINTENDENT	5,200		5,300	5,400	5,500	5,600	
ASSISTANT PAYROLL SUPERVISOR	4,100		4,250	4,400	4,600	4,800	
ASSISTANT PLANNER	6,400		6,550	6,700	7,000	7,300	
ASSISTANT PLANNING DIRECTOR	7,400		7,500	7,600	7,900	8,200	
ASSISTANT PROSECUTOR I	5,550		5,700	5,900			
ASSISTANT PROSECUTOR II	6,100			6,400			
ASSISTANT PUBLIC HEALTH NURSING DIRECTOR	6,100			6,300	6,500	6,700	
ASSISTANT PUBLIC HEALTH SAN. DIRECTOR	6,100			6,400	6,700	7,000	
ASSISTANT VETERAN'S SERVICES DIRECTOR	6,700	FLAT RATE					
ASSOCIATE PLANNER	7,300		7,400	7,500	7,800	8,100	
ATTORNEY I	5,500		5,700	5,900	6,100		
ATTORNEY II	6,400			6,600	6,800	7,000	
AUTO REPAIRMAN I	3,900		4,000	4,100	4,300	4,500	
AUTO REPAIRMAN II	4,800		4,900	5,000	5,100		

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
BOILER MECHANIC	\$3,900	\$4,000	\$4,100	\$4,300	\$4,500		
BOILER OPERATOR	3,800	3,900	4,000	4,200			
BOILER OPERATOR/CUSTODIAL WORKER III	3,500	3,600	3,700	3,900			
BOOKKEEPING MACHINE OPERATOR	3,400		3,500	3,600	3,800	4,000	
CASHIER	3,700		3,800	3,900	4,100		
CHIEF ACCOUNTANT	9,500	FLAT RATE					
CHIEF ASSISTANT PROSECUTOR	9,700	FLAT RATE					
CHIEF AUTO MECHANIC	5,600		5,750	5,900	6,200	6,500	
CHIEF CASHIER	4,100		4,250	4,400	4,600	4,800	
CHIEF DEPUTY COUNTY CLERK	6,000	FLAT RATE					
CHIEF DEPUTY DOG WARDEN	4,700	FLAT RATE					
CHIEF DEPUTY REGISTER OF DEEDS	6,000	FLAT RATE					
CHIEF DEPUTY TREASURER	8,000	FLAT RATE					
CHIEF ENGINEER	9,500			10,000	10,500		

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS					
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CHIEF JAIL GUARD	\$5,300		\$5,400	\$5,500			
CHIEF PROBATION OFFICER	8,000	FLAT RATE					
CHILD CARE ATTENDANT I	3,300		3,400	3,500	3,600		
CHILD CARE ATTENDANT II	3,900		4,000	4,100	4,200		
CHILD CARE DIRECTOR	6,300			6,600	6,900	7,200	
CHILD WELFARE DIRECTOR	10,200	FLAT RATE					
CHILD WELFARE WORKER I	4,600		4,700				
CHILD WELFARE WORKER II	4,900		5,050	5,200	5,500		
CHILDREN'S HOME COUNSELOR I	4,600		4,700				
CHILDREN'S HOME COUNSELOR II	4,900		5,050	5,200	5,500		
CHILDREN'S HOME SUPERINTENDENT I	5,200		5,350	5,500	5,800		
CHILDREN'S HOME SUPERINTENDENT II	6,300			6,600	6,900	7,200	
CIVIL ENGINEER I	5,600		5,800	6,000	6,300		
CIVIL ENGINEER II	6,400		6,550	6,700	7,000	7,300	
CIVIL ENGINEER III	7,900			8,200	8,500	8,800	

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CLERK I	\$2,900	\$2,950	\$3,000	\$3,100			
CLERK II	3,300		3,400	3,500	3,700	3,900	
CLERK II/X-RAY TECH. AID	3,300		3,400	3,500	3,700	3,900	
CLERK III	3,800		3,900	4,000	4,200	4,400	
CLINICAL PSYCHOLOGIST	5,500		5,700	5,900	6,100	6,300	
COLLECTIONS CLERK	3,700		3,800	3,900	4,100		
COLLECTIONS SUPERVISOR	5,400		5,500	5,600	5,800	6,000	
COMMITTEE CLERK	10,000	FLAT RATE					
COMMITTEE CLERK REPORTER	4,400		4,500	4,600	4,800		
CONSTRUCTION AND MAINTENANCE ENGINEER	9,000	FLAT RATE					
COUNTER CLERK	3,700	3,800	3,900	4,000	4,100		
COURT CLERK	4,300		4,450	4,600	4,800	5,000	
COURT OFFICER	3,200		3,300	3,500			
COURT REPORTER I	4,800		4,900	5,000	5,200	5,400	
COURT REPORTER II	(3) 6,300	FLAT RATE					
COURT SERVICE OFFICER	5,300		5,450	5,600			

(3) ALL OF THESE POSITIONS ARE IN THE CIRCUIT COURT. STATE OF MICHIGAN STATUTE REQUIRES MINIMUM SALARY OF \$6,000 PER YEAR FOR EACH POSITION. M.S.A. § 17.303 AND § 17.304.

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS					
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CUSTODIAL WORKER I	\$2,600	\$2,700	\$2,800	\$2,900			
CUSTODIAL WORKER II	3,100	3,200	3,300	3,400			
CUSTODIAL WORKER III	3,300	3,400	3,500	3,600			
CUSTODIAL WORK SUPERVISOR I	3,900		4,000	4,100	4,300	4,500	
CUSTODIAL WORK SUPERVISOR II	4,400		4,500	4,600	4,800	5,000	
DELIVERYMAN	3,400	3,500	3,600	3,700			
DELIVERYMAN/MAINTENANCE HELPER	3,400	3,500	3,600	3,700			
DENTAL CLINIC ASSISTANT	3,100	3,200	3,300	3,400			
DENTAL HYGIENIST	4,300		4,400	4,500	4,700		
DENTIST	6,600	FLAT RATE					
DEPUTY DIRECTOR OF PUBLIC WORKS	12,000	FLAT RATE					
DEPUTY DOG WARDEN	4,100	4,200	4,300				
DEPUTY DRAIN COMMISSIONER	7,500	FLAT RATE					
DEPUTY HEALTH DIRECTOR	11,500			12,000	12,500	13,000	
DEPUTY PROBATE REGISTER	4,300		4,450	4,600	4,800	5,000	

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
DEPUTY TREASURER	\$7,000 FLAT RATE						
DEPUTY WELFARE DIRECTOR	5,400		5,500	5,600	5,700	5,800	
DETECTIVE	5,300		5,450	5,600			
DIETITIAN	4,600		4,700	4,800	5,000	5,200	
DIRECTOR OF PUBLIC WORKS	17,500 FLAT RATE						
DISHWASHER	2,200	2,300	2,400				
DOG WARDEN	7,200 FLAT RATE						
DOMESTIC RELATIONS INVESTIGATOR	3,900		4,000	4,100	4,300	4,500	
DRAINS ASSESSMENT ENGINEER	5,800			6,100	6,400	6,700	
ELECTIONS CLERK	3,500		3,600	3,700	3,900	4,100	
ENGINEERING AID I	4,200		4,300	4,400	4,600	4,800	
ENGINEERING AID II	5,100		5,250	5,400	5,600	5,800	
EQUALIZATION CLERK	3,500		3,600	3,700	3,900	4,100	
EQUALIZATION DIRECTOR	8,600			8,900	9,200	9,500	
FOOD SERVICE SUPERVISOR	4,500		4,600	4,700	4,900	5,100	
FOOD SERVICE WORKER I	2,500	2,600	2,700	2,900			
FOOD SERVICE WORKER II	3,000	3,050	3,100	3,200			

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
GARAGE ATTENDANT	\$3,200	\$3,300	\$3,400	\$3,500			
GENERAL STAFF NURSE	4,400		4,500	4,600	4,700		
GROUNDSMAN	3,400	3,500	3,600	3,700			
HEAD COOK	3,900		4,000	4,100	4,300		
HEALTH DIRECTOR	15,000	FLAT RATE					
HEALTH PROGRAM COORDINATOR	10,500			11,000	11,500	12,000	
HEARING AND VISION TECHNICIAN	4,800		5,000	5,200			
HEATING PLANT SUPERVISOR II	5,400		5,550	5,700	6,000	6,300	
HEATING PLANT SUPERVISOR I	5,200		5,300	5,400	5,600	5,800	
HOSPITAL BUSINESS EXECUTIVE I	6,564			6,876	7,188	7,500	
HOSPITAL WATCHMAN	3,400	3,500	3,600	3,700			
HOUSEMOTHER (7)	4,000		4,100	4,200	4,300		
HOUSING MAINTENANCE MAN	4,100		4,200	4,300	4,500		
IDENTIFICATION AND POLICE RECORDS SUPV.	5,200		5,350	5,500	5,700	5,900	

(7) SALARY BASED ON AROUND THE CLOCK SERVICE FOR 14 DAYS OUT OF EVERY 21 DAYS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
IDENTIFICATION TECHNICIAN	\$4,800	\$	\$5,000	\$5,200			
JAIL GUARD	4,800		5,000	5,200			
JAIL HOUSEKEEPER	2,900		3,000	3,100	3,200		
JAIL MATRON	3,500		3,600	3,700	3,900		
JUDICIAL SECRETARY	4,000		4,150	4,300	4,500	4,700	
JURY CLERK	3,500		3,600	3,700	3,900	4,100	
JUSTICE COURT COORDINATOR	5,200		5,300	5,400	5,600	5,800	
KITCHEN PORTER I	2,900	3,000	3,100				
KITCHEN PORTER II	3,100	3,200	3,300	3,400			
LABORATORY HELPER	2,600	2,650	2,700	2,800			
LAUNDRY HELPER	2,800	2,900	3,000	3,100			
LAUNDRY SUPERVISOR	5,000		5,100	5,200	5,400	5,600	
LAUNDRY WORKER I	2,600	2,700	2,800	2,900			
LAUNDRY WORKER II	3,200	3,300	3,400	3,500			
LEGAL INVESTIGATOR	3,700		3,800	3,900	4,100	4,300	
LEGAL SECRETARY	4,000		4,150	4,300	4,500	4,700	

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
LICENSED PRACTICAL NURSE	\$3,600	\$3,700	\$3,800	\$3,900			
LINEN SERVICE WORKER	3,100	3,200	3,300	3,400			
MAINTENANCE FOREMAN	5,200		5,300	5,400	5,600	5,800	
MAINTENANCE FOREMAN-GROUNDS	4,300		4,400	4,500	4,700	4,900	
MAINTENANCE HELPER	2,800	2,900	3,000	3,100			
MAINTENANCE LABORER I	3,800		3,900	4,000			
MAINTENANCE LABORER II	4,300		4,400	4,500			
MAINTENANCE MECHANIC	4,100		4,200	4,300	4,500	4,700	4,900
MAINTENANCE SUPERINTENDENT	8,000	FLAT RATE					
MAINTENANCE SUPERINTENDENT-DRAINS	5,100		5,250	5,400	5,600	5,800	
MARKET MASTER-PONTIAC	2,106	FLAT RATE					
MARKET MASTER-ROYAL OAK (8)	4,600	FLAT RATE					
MEAT AND MILK INSPECTION SUPERVISOR	6,800			7,000	7,200		
MEAT AND MILK INSPECTOR	6,000		6,100	6,200	6,400	6,600	
MEAT CUTTER	4,200		4,300	4,400	4,600	4,800	

(8) SALARY SET BY JOINT AGREEMENT BY CHAIRMAN, OAKLAND COUNTY BOARD OF AUDITORS, AND ROYAL OAK CITY MANAGER; 40% OF ABOVE SALARY REIMBURSED FROM ROYAL OAK CITY FUNDS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
MEDICAL LABORATORY ASSISTANT	\$3,200		\$3,300	\$3,400	\$3,500		
MEDICAL LABORATORY DIRECTOR	6,800			7,000	7,200		
MEDICAL SOCIAL CASE WORKER	4,500		4,600	4,700	4,900	5,100	
MEDICAL STENOGRAPHER	3,600		3,700	3,800	4,000	4,200	
MEDICAL TECHNOLOGIST	4,800		4,900	5,000	5,200		
MEDICAL TECHNOLOGIST AID	3,300		3,400	3,500	3,700	3,900	
NURSING AID I	3,000	3,100	3,200	3,300	3,400	3,500	
NURSING AID II	3,100	3,200	3,300	3,400	3,500		
NURSING SUPERINTENDENT II	5,600		5,750	5,900	6,100	6,300	
NURSING SUPERVISOR	4,900		5,000	5,100	5,200	5,300	
OCCUPATIONAL THERAPIST	4,800		4,900	5,000	5,200		
PARKING LOT ATTENDANT	1.40 PER HR						
PARKING LOT ATTENDANT	1.30 PER HR						
PATROLMAN	4,800		5,000	5,200			

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
PAYROLL SUPERVISOR	\$5,400		\$5,500	\$5,600	\$5,700	\$5,800	
P.B.X. OPERATOR	3,200		3,300	3,400	3,600		
PERSONAL PROPERTY APPRAISER I	5,000		5,150	5,300	5,600	5,900	
PERSONAL PROPERTY APPRAISER II	6,200		6,300	6,400	6,600	6,800	
PERSONAL PROPERTY APPRAISER III	7,300		7,400	7,500	7,800	8,100	
PERSONNEL DIRECTOR	9,000	FLAT RATE					
PERSONNEL TECHNICIAN	4,900		5,050	5,200	5,500		
PHARMACIST/ASST. HOSPITAL DIRECTOR	8,000	FLAT RATE					
PHARMACIST	6,000	FLAT RATE					
PHOTOCOPY EQUIPMENT OPERATOR	3,800		3,900	4,000	4,200	4,400	
PHYSICAL THERAPIST	4,800		4,900	5,000	5,200		
PHYSICAL THERAPIST AID	3,300		3,400	3,500	3,700	3,900	
PLANNING DIRECTOR	9,500	FLAT RATE					
PLATTING ENGINEER	6,600		6,750	6,900	7,200	7,500	
POLICE SERGEANT	5,300		5,400	5,500			

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
POLICEWOMAN	\$4,200		\$4,300	\$4,400			
PROBATE REGISTER (11)	7,500	FLAT RATE					
PROBATION OFFICER I	4,600		4,700				
PROBATION OFFICER II	4,900		5,050	5,200	5,500		
PSYCHIATRIST	20.00	PER HR.					
PSYCHIATRIC SOCIAL WORKER	5,400		5,600	5,800	6,000	6,200	
PSYCHOLOGICAL CLINIC DIRECTOR	7,300		7,400	7,500	7,800	8,100	
PUBLIC HEALTH NURSE I	4,400		4,500	4,600	4,700		
PUBLIC HEALTH NURSE II	4,800		4,900	5,000	5,100	5,200	
PUBLIC HEALTH NURSING DIRECTOR	7,000		7,100	7,200	7,500	7,800	
PUBLIC HEALTH NURSING EDUCATOR	6,100			6,300	6,500	6,700	
PUBLIC HEALTH NURSING SUPERVISOR	5,600		5,700	5,800	5,900	6,000	
PUBLIC HEALTH NUTRITIONAL CONSULTANT	6,000	FLAT RATE					
PUBLIC HEALTH SANITARIAN	5,400		5,600	5,800	6,000	6,200	
PUBLIC HEALTH SANITATION DIRECTOR	7,200		7,300	7,400	7,700	8,000	

(11) STATE OF MICHIGAN PROVIDES MINIMUM SALARY OF \$4,000 PER YEAR. M.S.A. 27.3178 (12)

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
PUBLIC WELFARE INVESTIGATION SUPERVISOR	\$5,200		\$5,300	\$5,400	\$5,500	\$5,600	
PUBLIC WELFARE INVESTIGATOR	3,900		4,000	4,100	4,300	4,500	
PURCHASING ASSISTANT	5,700		6,000	6,500			
PURCHASING DIRECTOR	9,000	FLAT RATE					
REAL PROPERTY APPRAISER I	5,000		5,150	5,300	5,600	5,900	
REAL PROPERTY APPRAISER II	6,200		6,300	6,400	6,600	6,800	
REAL PROPERTY APPRAISER III	7,300		7,400	7,500	7,800	8,100	
RECORDS RETENTION ASSISTANT	4,200		4,300	4,400	4,600		
RECORDS RETENTION DIRECTOR	4,900		5,050	5,200	5,500		
REMEDIAL READING TEACHER	\$50.00 PER WEEK						
REMEDIAL TEACHER	5,200	FLAT RATE					
SAFETY AND JUVENILE OFFICER	5,300		5,400	5,500			
SEAMSTRESS	2,800	2,900	3,000	3,100			
SECOND COOK	3,300	3,400	3,500	3,600			
SECRETARY I	3,700		3,800	3,900	4,100	4,300	
SECRETARY II	3,900		4,000	4,100	4,300	4,500	

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
SENIOR ASSISTANT PROSECUTOR	\$7,600	FLAT RATE					
<i>Senior Bookkeeping Machine Operator</i>	<i>3,600</i>		<i>3,700</i>	<i>3,800</i>	<i>4,000</i>	<i>4,200</i>	
SENIOR CHILD CARE ATTENDANT I	3,700		3,800	3,900			
SENIOR CHILD CARE ATTENDANT II	4,200		4,300	4,400			
SENIOR CHILD WELFARE WORKER	5,400		5,600	5,800	6,000	6,200	
SENIOR DENTIST	9,000	FLAT RATE					
SENIOR DEPUTY COUNTY CLERK	5,200	FLAT RATE					
SENIOR DEPUTY REGISTER OF DEEDS	5,200	FLAT RATE					
SENIOR DIETITIAN	5,600		5,750	5,900	6,100	6,300	
SENIOR DOMESTIC RELATIONS INVESTIGATOR	4,700		4,800	4,900	5,100		
SENIOR GENERAL STAFF NURSE	4,900		5,000	5,100	5,200	5,300	
SENIOR LICENSED PRACTICAL NURSE	4,100	FLAT RATE					
SENIOR MEDICAL TECHNOLOGIST	5,400		5,600	5,800	6,000	6,200	
SENIOR NURSING AID	3,600		3,700	3,800			
SENIOR OCCUPATIONAL THERAPIST	5,200		5,300	5,400			
SENIOR PUBLIC HEALTH NURSE	5,100		5,200	5,300	5,400		

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
SENIOR PUBLIC WELFARE INVESTIGATOR	\$4,300		\$4,400	\$4,500	\$4,700		
SENIOR VETERANS' SERVICE REPRESENTATIVE	4,300		4,450	4,600	4,800		
SPECIAL DEPUTY TREASURER	4,300		4,450	4,600	4,800	5,000	
STENOGRAPHER I	3,100	3,200	3,300	3,400			
STENOGRAPHER II	3,500		3,600	3,700	3,900	4,100	
STOREKEEPER I	3,400		3,500	3,600	3,800		
STOREKEEPER II	3,800		3,900	4,000	4,100		
STOREKEEPER III	4,000		4,100	4,200	4,300		
STOREKEEPER/DELIVERYMAN	3,800		3,900	4,000	4,100		
SWITCHBOARD OPERATOR	3,300		3,400	3,500	3,700		
SWITCHBOARD SUPERVISOR	3,400		3,500	3,600	3,800	4,000	
TAX RECORDS ANALYST	4,900		5,050	5,200	5,500		
TELETYPE OPERATOR	3,900		4,000	4,100	4,300		
TITLE EXAMINER/PHOTOCOPY EQUIPMENT OPER.	4,600		4,700	4,800	5,000		

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
TYPYST I	\$3,000	\$3,100	\$3,200	\$3,300			
TYPYST II	3,300		3,400	3,500	3,700	3,900	
UNDERSHERIFF	7,200	FLAT RATE					
VETERANS' SERVICE DIRECTOR	8,500	FLAT RATE					
VETERANS' SERVICE REPRESENTIVE	3,400		3,500	3,600	3,800	4,000	
VISION CONSERVATION CONSULTANT	6,000	FLAT RATE					
WATCHMAN	3,100	3,200	3,300	3,400			
WOODWORKING INSTRUCTOR	4,600		4,700	4,800	5,000	5,200	
X-RAY TECHNICIAN	4,400		4,500	4,600	4,800	5,000	5,200

ELECTED OAKLAND COUNTY OFFICIALS

		<u>SALARY RATE</u>
CIRCUIT COURT COMMISSIONER	(1)	\$
CIRCUIT JUDGE	(2)	23,500
COUNTY CLERK		10,250
COUNTY TREASURER		10,250
DRAIN COMMISSIONER	(3)	9,750
PROBATE JUDGE		22,500
PROSECUTOR		12,500
REGISTER OF DEEDS		9,750
SHERIFF	(4)	9,000

(1) RETAINS SERVICE FEES AUTHORIZED UNDER STATE LAW.

(2) CIRCUIT JUDGES RECEIVE SALARY OF \$11,000 PER YEAR FROM OAKLAND COUNTY AND \$12,500 PER YEAR FROM THE STATE OF MICHIGAN.

(3) DRAIN COMMISSIONER RECEIVES SALARY OF \$8,550 PER YEAR FROM OAKLAND COUNTY AND \$1,200 PER YEAR FROM SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM.

(4) SHERIFF RECEIVES FULL MAINTENANCE FOR SELF AND FAMILY IN ADDITION TO CASH SALARY.

APPOINTED OAKLAND COUNTY OFFICIALSSALARY RATE

CIVIL DEFENSE DIRECTOR		TERM EXPIRES 12/31/58	\$ 7,000
CORPORATION COUNSEL		TERM EXPIRES 12/31/58	15,000
COUNTY AUDITOR		TERM EXPIRES 12/31/60	12,000
COUNTY AUDITOR		TERM EXPIRES 12/31/59	10,750
COUNTY AUDITOR		TERM EXPIRES 12/31/58	9,500
DOG WARDEN		TERM EXPIRES 12/31/58	7,200
FRIEND OF THE COURT			11,750
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/62	7,500
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/60	6,000
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/58	5,400
WELFARE COMMISSIONER	(2)	TERM EXPIRES 12/31/60	7,500
WELFARE COMMISSIONER		TERM EXPIRES 12/31/59	9,500
WELFARE COMMISSIONER		TERM EXPIRES 12/31/58	7,000

(1) SALARIES OF ROAD COMMISSIONERS ARE PAID FROM OAKLAND COUNTY ROAD COMMISSION FUNDS.

(2) "IN THE EVENT THE SOCIAL WELFARE BOARD FORMALLY NAMES THE NEW APPOINTEE AS HOSPITAL BUSINESS EXECUTIVE OF THE INFIRMARY HE SHALL, IN ADDITION TO HIS SALARY AS A MEMBER OF THE SOCIAL WELFARE BOARD, RECEIVE ADDITIONAL COMPENSATION AT THE RATE OF \$4500 PER ANNUM WHILE ACTUALLY SERVING IN THAT CAPACITY, OR UNTIL SUCH TIME THAT THE DELETED POSITION OF INFIRMARY "HOSPITAL BUSINESS EXECUTIVE" OR SIMILAR TITLE IS REINSTATED IN THE SALARY SCHEDULE OF THE COUNTY INFIRMARY.

IN THE FURTHER EVENT THAT THE SOCIAL WELFARE BOARD DETERMINES THAT SUCH A DUAL CAPACITY IS NOT FEASIBLE THAN YOUR SALARIES COMMITTEE RECOMMENDS THE POSITION OF HOSPITAL BUSINESS EXECUTIVE BE INCLUDED UNDER THE INFIRMARY SALARY SCHEDULE AT A COMPENSATION AT THE RATE OF \$8500 PER ANNUM FOR THE YEAR 1958." - LETTER OF TRANSMITTAL, ACCOMPANYING 1958 SALARIES ABSTRACT, FROM SALARIES COMMITTEE TO THE BOARD OF SUPERVISORS - SEPTEMBER 16, 1957.

1957 SALARY SCHEDULE
FOR
OAKLAND COUNTY OFFICIALS AND EMPLOYEES
PREPARED UNDER THE DIRECTION
OF
SALARIES COMMITTEE

WILLIS M. BREWER
CHAIRMAN

LEE H. CLACK
A. TAYLOR MENZIES
EARL B. RHINEVAULT

FRAZER W. STAMAN
FRANK J. VOLL, SR.
ALBERT WEINSBURGER

AND
OAKLAND COUNTY BOARD OF AUDITORS

ROBERT Y. MOORE
CHAIRMAN

JOHN C. AUSTIN
VICE-CHAIRMAN

ROBERT E. LILLY
SECRETARY

INTRODUCTION

THIS SALARY SCHEDULE, EFFECTIVE WITH THE FIRST PAYROLL PERIOD OF 1957, COVERS POSITIONS OF ALL EMPLOYEES AND OFFICIALS OF OAKLAND COUNTY EXCEPT POSITIONS ON THE STAFFS OF THE ROAD COMMISSION AND THE BOARD OF EDUCATION; BOTH SUCH DEPARTMENTS BEING ADMINISTERED BY AUTONOMOUS BOARDS AS PROVIDED BY LAW. THOUGH THE TUBERCULOSIS SANITORIUM FALLS INTO A SIMILAR CATEGORY, SALARIES OF CLASSES LOCATED AT THAT INSTITUTION HAVE BEEN INCLUDED IN THIS SCHEDULE. ANNUAL SALARIES FOR ELECTED AND APPOINTED OFFICIALS SERVING FOR SPECIFIC TERMS OF OFFICE ARE ESTABLISHED BY THE BOARD OF SUPERVISORS FOR EACH COMPLETE TERM, EXCEPT AS OTHERWISE PROVIDED BY LAW. SALARIES SHOWN IN THE SCHEDULE WERE APPROVED BY THE BOARD OF SUPERVISORS ON OCTOBER 1, 1956, OR WERE APPROVED BY JOINT ACTION OF THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE.

SALARY STEPS SHOWN BETWEEN MINIMUM AND MAXIMUM SALARIES LISTED FOR EACH POSITION HAVE BEEN APPROVED BY THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE FOR CONVENIENCE IN SALARY ADMINISTRATION. THESE "MERIT" STEPS ARE NOT INTENDED TO BE AUTOMATIC, BUT ARE ACHIEVED ONLY ON THE RECOMMENDATION OF THE EMPLOYEE'S DEPARTMENT HEAD, AFTER THE EMPLOYEE HAS SUCCESSFULLY COMPLETED THE REQUIRED LENGTH OF SERVICE IN THE CLASS IN QUESTION.

EXCEPT AS OTHERWISE NOTED IN THE SCHEDULE, ALL RATES ARE PREDICATED ON A FORTY HOUR WORK WEEK. PART TIME WORK IS COMPENSATED AT PROPORTIONALLY ADJUSTED RATES. NO ALLOWANCES HAVE BEEN MADE FOR ANY MAINTENANCE ITEMS RECEIVED, SUCH AS MEALS OR QUARTERS. SUCH ITEMS ARE PAID FOR BY THE RECIPIENT EMPLOYEES IN ACCORDANCE WITH A POLICY ESTABLISHED BY THE BOARD OF SUPERVISORS EFFECTIVE JANUARY 1, 1954.

BOARD OF AUDITORS

SALARIES COMMITTEE

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POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ACCOUNTANT I	\$4,641	\$	\$4,745	\$4,849	\$5,057	\$5,265	\$
ACCOUNTANT II	5,733		5,863	5,993	6,253	6,513	
ACCOUNTANT III	6,162			6,422	6,682	6,942	
ACCOUNT CLERK I	3,263		3,367	3,471	3,679	3,887	
ACCOUNT CLERK II	3,627		3,731	3,835	4,043	4,251	
ACCOUNT CLERK III	3,978		4,082	4,186	4,394		
ADMINISTRATIVE ASSISTANT	5,005		5,109	5,213	5,421	5,629	
ASSIGNMENT CLERK	(1) 7,605	FLAT RATE					
ASSISTANT CHILD WELFARE DIRECTOR	5,993		6,123	6,253	6,513	6,773	
ASSISTANT CHILDREN'S HOME SUPT.	4,745		4,849	4,953	5,161	5,367	5,577
ASSISTANT CIVIL DEFENSE DIRECTOR	4,524		4,654	4,784	4,992		
ASSISTANT CORPORATION COUNSEL	9,217	FLAT RATE					
ASSISTANT COURT SERVICE OFFICER	4,602		4,706	4,810	5,018		
ASSISTANT TO DRAIN COMMISSIONER	7,000	FLAT RATE					
ASSISTANT DEPUTY PROBATE REGISTER	3,458		3,588	3,718	3,978		

(1) STATE OF MICHIGAN STATUE REQUIRES A MINIMUM SALARY OF \$5,000 PER YEAR.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ASSISTANT EQUALIZATION DIRECTOR	\$7,566	\$	\$7,722	\$7,878	\$8,190	\$8,502	\$
ASSISTANT FOOD SERVICE SUPERVISOR	3,133	3,237	3,341	3,445			
ASSISTANT GROUNDS MAINTENANCE FOREMAN	3,705		3,809	3,913			
ASSISTANT NURSING SUPERINTENDENT	4,979		5,083	5,187	5,291	5,395	
ASSISTANT PAYROLL SUPERVISOR	4,043		4,173	4,303	4,563		
ASSISTANT PLANNING DIRECTOR	7,020		7,150	7,280	7,540	7,800	
ASSISTANT PROSECUTOR I	5,239		5,447	5,655			
ASSISTANT PROSECUTOR II	5,876			6,084			
ASSISTANT PUBLIC HEALTH NURSING DIR.	5,798	FLAT RATE					
ASSISTANT PUBLIC HEALTH SAN. DIRECTOR	5,928			6,188	6,448	6,708	
ASST. VETERAN'S SERVICES DIRECTOR	6,097	FLAT RATE					
ATTORNEY I	5,239		5,447	5,655			
ATTORNEY II	5,876			6,084			
AUTO REPAIRMAN I	3,744		3,848	3,952	4,160	4,368	
AUTO REPAIRMAN II	4,602		4,706	4,810	4,914		
BOILER MECHANIC	3,744	3,848	3,952	4,160	4,368		
BOILER OPERATOR	3,614	3,718	3,822	4,030			

POSITION CLASSIFICATION	MERIT INCREMENTS							
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
BOILER OPERATOR/CUSTODIAL WORKER III	\$3,354	\$3,458	\$3,562	\$3,770	\$	\$	\$	
BOOKKEEPING MACHINE OPERATOR	3,367	3,471	3,575	3,783				
BUILDING AND MAINTENANCE FOREMAN	4,940		5,044	5,148	5,356	5,564		
BUILDING MAINTENANCE SUPERVISOR	5,408		5,512	5,616	5,824	6,032		
CASHIER	3,471		3,575	3,679	3,887			
CHIEF ACCOUNTANT	9,009	FLAT RATE						
CHIEF ASSISTANT PROSECUTOR	9,217	FLAT RATE						
CHIEF AUTO MECHANIC	5,226		5,356	5,486	5,746	6,006		
CHIEF CASHIER	3,835		3,965	4,095	4,355	4,615		
CHIEF DEPUTY COUNTY CLERK	5,408	FLAT RATE						
CHIEF DEPUTY DOG WARDEN	(2) 4,485	FLAT RATE						
CHIEF DEPUTY REGISTER OF DEEDS	5,603	FLAT RATE						
CHIEF DEPUTY TREASURER	7,397	FLAT RATE						
CHIEF ENGINEER	9,009	FLAT RATE						
CHIEF JAIL GUARD	5,109	FLAT RATE						

(2) SALARY BASED ON 44-HOUR WEEK.

POSITION CLASSIFICATION

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CHIEF PROBATION OFFICER	\$7,423	FLAT RATE	\$	\$	\$	\$	\$
CHILD CARE ATTENDANT I	3,094		3,198	3,302	3,406		
CHILD CARE ATTENDANT II	3,666		3,770	3,874	3,978		
CHILD CARE DIRECTOR	5,993		6,123	6,253	6,513	6,773	
CHILD WELFARE DIRECTOR	8,073			8,385	8,697	9,009	
CHILD WELFARE WORKER I	4,212		4,329				
CHILD WELFARE WORKER II	4,446		4,550	4,654	4,862	5,070	
CHILDREN'S HOME COUNSELLOR	4,212		4,329	4,446	4,654	4,862	5,070
CHILDREN'S HOME SUPERINTENDENT I	5,057		5,213	5,369	5,681		
CHILDREN'S HOME SUPERINTENDENT II	5,993			6,253	6,513	6,773	
CIVIL ENGINEER I	5,486		5,616	5,746	6,006		
CIVIL ENGINEER II	6,136		6,292	6,448	6,708	6,968	
CIVIL ENGINEER III	7,501			7,839	8,177	8,515	
CLERK I	2,756	2,860	2,912	3,016			
CLERK II	3,042		3,146	3,250	3,458	3,666	
CLERK II/X-RAY TECH. AID	3,146		3,250	3,354	3,562	3,770	
CLERK III	3,627		3,731	3,835	4,043	4,251	

3,900

4,000

4,200

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CLINICAL PSYCHOLOGIST	\$4,979	\$	\$5,109	\$5,239	\$5,499	\$5,759	\$
COLLECTIONS CLERK	3,614		3,718	3,822	3,926		
COLLECTIONS SUPERVISOR	4,641		4,745	4,849	5,057	5,265	
COMMITTEE CLERK	8,983	FLAT RATE					
CONSTRUCTION AND MAINTENANCE ENGINEER	8,502	FLAT RATE IF NOT REGISTERED-\$9,009 IF REGISTERED					
COUNTER CLERK	3,419		3,549	3,679	3,939		
COURT CLERK	4,212		4,316	4,420	4,628	4,836	
COURT OFFICER	3,016		3,120	3,328			
COURT REPORTER I	4,251		4,355	4,459	4,667	4,875	
COURT REPORTER II	(3) 6,006	FLAT RATE					
COURT SERVICE OFFICER	(4) 4,836		5,044	5,252			
CUSTODIAL WORKER I	2,496	2,600	2,704	2,808			
CUSTODIAL WORKER II	3,016	3,120	3,224	3,276			
CUSTODIAL WORKER III	3,146	3,250	3,354	3,458			

(3) ALL OF THESE POSITIONS ARE IN THE CIRCUIT COURT. STATE OF MICHIGAN STATUTE REQUIRES MINIMUM SALARY OF \$6,000 PER YEAR FOR EACH POSITION.

(4) SALARY BASED ON 48-HOUR WEEK.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CUSTODIAL WORK SUPERVISOR I	\$3,692	\$	\$3,796	\$3,900	\$4,108	\$4,316	\$
CUSTODIAL WORK SUPERVISOR II	4,186		4,290	4,394	4,602	4,810	
DELIVERYMAN	3,250	3,354	3,458	3,562			
DELIVERYMAN/MAINT. HELPER	3,250	3,354	3,458	3,562			
DENTAL CLINIC ASSISTANT	2,808	2,912	3,016	3,120			
DENTAL HYGIENIST	4,459	FLAT RATE					
DENTIST	6,565	FLAT RATE					
DEPUTY DOG WARDEN	(5) 3,861	3,991	4,121				
DEPUTY DRAIN COMMISSIONER	7,514	FLAT RATE					
DEPUTY HEALTH DIRECTOR	11,011			11,531	12,051	12,571	
DEPUTY PROBATE REGISTER	4,212		4,316	4,420	4,628	4,836	
DEPUTY TREASURER	6,500	FLAT RATE					
DETECTIVE	(6) 4,836		5,044	5,252			
DIETITIAN	4,303		4,407	4,511	4,641	4,771	

(5) SALARY BASED ON 44-HOUR WEEK.

(6) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATION	MERIT INCREMENTS							
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
DISHWASHER	\$2,158	\$2,262	\$2,366	\$	\$	\$	\$	
DOMESTIC RELATIONS INVESTIGATOR	3,770		3,874	3,978	4,082	4,290		
DRAINS ADMINISTRATION ENGINEER	5,382		5,512	5,642	5,902	6,162		
ELECTIONS CLERK	3,263		3,393	3,523	3,731	3,939		
ENGINEERING AID I	4,134		4,238	4,342	4,472	4,602		
ENGINEERING AID II	4,862		4,992	5,122	5,330	5,538		
EQUALIZATION CLERK	3,263		3,367	3,471	3,679	3,887		
EQUALIZATION DIRECTOR	8,034			8,359	8,684	9,009		
FOOD SERVICE SUPERVISOR	4,290		4,420	4,680	4,940			
FOOD SERVICE WORKER I	2,314	2,418	2,522	2,730				
FOOD SERVICE WORKER II	2,834	2,886	2,938	3,042				
GARAGE ATTENDANT	3,146	3,198	3,250	3,354				
GENERAL STAFF NURSE	4,069		4,173	4,277	4,381			
GROUNDS MAINTENANCE FOREMAN	3,926		4,030	4,134	4,316	4,498		
GROUNDSMAN	3,250	3,354	3,458	3,562				
HEAD COOK	3,653		3,757	3,861	4,069			
HEALTH DIRECTOR	14,000	FLAT RATE						

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
HEALTH PROGRAM COORDINATOR	\$9,971	\$	\$	\$10,491	\$11,011	\$11,531	\$
HEARING AND VISION TECHNICIAN	4,706		4,862	5,018			
HEATING PLANT SUPERVISOR	5,226		5,356	5,486	5,746	6,006	
HOSPITAL AID	2,717	2,782	2,847	2,912			
HOSPITAL BUSINESS EXECUTIVE I	6,564			6,876	7,188	7,500	
HOSPITAL BUSINESS EXECUTIVE II	7,969			8,229	8,489	8,749	9,009
HOSPITAL BUSINESS MANAGER	9,503	FLAT RATE					
HOSPITAL WATCHMAN	3,354	3,458	3,562	3,666			
HOUSEMOTHER	(7) 3,835		3,939	4,043	4,147		
HOUSING MAINTENANCE MAN	3,874		3,978	4,082	4,290		
IDENTIFICATION & POLICE RECORDS SUPVR.	4,745		4,875	5,005	5,265	5,525	
IDENTIFICATION TECHNICIAN	4,186		4,290	4,394	4,524		
JAIL GUARD	4,602		4,810	5,018			
JAIL HOUSEKEEPER	2,795		2,899	3,003	3,107		
JAIL MATRON	3,380		3,471	3,562	3,770		

(7) SALARY BASED ON AROUND THE CLOCK SERVICE FOR 14 DAYS OUT OF EVERY 21 DAYS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
JUDICIAL SECRETARY	\$3,835	\$	\$3,965	\$4,095	\$4,303	\$4,511	\$
JURY CLERK	3,263		3,367	3,471	3,679	3,887	
JUSTICE COURT COORDINATOR	4,641		4,745	4,849	5,057	5,265	
KITCHEN PORTER I	2,808	2,912	3,016				
KITCHEN PORTER II	3,016	3,120	3,224	3,276			
LABORATORY HELPER	2,496	2,548	2,600	2,704			
LAND USE PLANNER	7,020		7,150	7,280	7,540	7,800	
LAUNDRY HELPER	2,756	2,860	2,964	3,016			
LAUNDRY SUPERVISOR	4,706		4,810	4,914	5,122	5,330	
LAUNDRY WORKER I	2,496	2,600	2,704	2,808			
LAUNDRY WORKER II	3,042	3,146	3,250	3,354			
LEGAL INVESTIGATOR	3,666		3,770	3,874	4,030	4,186	
LEGAL SECRETARY	3,835		3,965	4,095	4,303	4,511	
LICENSED PRACTICAL NURSE	3,315	3,419	3,523	3,627			
LINEN SERVICE WORKER	3,016	3,120	3,224	3,276			
MAINTENANCE HELPER	2,704	2,808	2,912	3,016			
MAINTENANCE LABORER I	3,705		3,809	3,913			

POSITION CLASSIFICATION	MERIT INCREMENTS							
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
MAINTENANCE LABORER II	\$4,134	\$	\$4,238	\$4,342	\$	\$	\$	
MAINTENANCE MECHANIC	3,861		3,965	4,069	4,277	4,485	4,693	
MAINTENANCE SUPERINTENDENT-DRAINS	4,862		4,992	5,122	5,330	5,538		
MARKET MASTER-ROYAL OAK MARKET (8)	4,524	FLAT RATE						
MARKET MASTER-PONTIAC MARKET(PART-TIME)	2,106	FLAT RATE						
MEAT AND MILK INSPECTION SUPERVISOR	6,552			6,760	6,968			
MEAT AND MILK INSPECTOR	5,720		5,824	5,928	6,136	6,344		
MEAT CUTTER	4,030		4,134	4,238	4,342			
MEDICAL LABORATORY ASSISTANT	2,938		3,042	3,146	3,354			
MEDICAL SOCIAL CASE WORKER	4,082		4,212	4,342	4,602	4,862		
MEDICAL STENOGRAPHER	3,380		3,484	3,588	3,744	3,900	4,056	
MEDICAL TECHNOLOGIST	4,537		4,641	4,745	4,953			
NURSING AID I	2,834	2,938	3,042	3,146	3,250	3,354		
NURSING AID II	2,938	3,042	3,146	3,250	3,354			
NURSING SUPERINTENDENT I	4,979		5,083	5,187	5,291	5,395		

(8) SALARY SET BY JOINT AGREEMENT BY CHAIRMAN, OAKLAND COUNTY BOARD OF AUDITORS, AND ROYAL OAK CITY MANAGER; 40% OF ABOVE SALARY REIMBURSED FROM ROYAL OAK CITY FUNDS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
NURSING SUPERINTENDENT II	\$5,226	\$	\$5,356	\$5,486	\$5,694	\$5,902	\$
NURSING SUPERVISOR	4,524		4,628	4,732	4,836	4,940	
OCCUPATIONAL THERAPIST	4,420		4,524	4,628	4,836		
PARKING LOT ATTENDANT (FULL-TIME)	\$1.30	PER HOUR					
PARKING LOT ATTENDANT (PART-TIME)	\$1.24	PER HOUR					
PATROLMAN (9)	4,602		4,810	5,018			
PAYROLL SUPERVISOR	4,537		4,641	4,745	4,953	5,161	
PERSONAL PROPERTY APPRAISER I	4,875		5,005	5,135	5,395	5,655	
PERSONAL PROPERTY APPRAISER II	5,850		5,980	6,110	6,266	6,422	
PERSONAL PROPERTY APPRAISER III	7,020		7,150	7,280	7,540	7,800	
PERSONNEL DIRECTOR	8,008	FLAT RATE					
PERSONNEL TECHNICIAN	4,641		4,745	4,849	5,057	5,265	
PHARMACIST/ASSISTANT MANAGER	6,695	FLAT RATE					
PHOTOCOPY EQUIPMENT OPERATOR	3,627		3,757	3,887	4,069	4,251	
PHYSICAL THERAPIST	4,420		4,550	4,680	4,836		

(9) SALARY BASED ON 48-HOUR WORK WEEK.

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POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
PLANNING DIRECTOR	\$9,009	FLAT RATE	\$	\$	\$	\$	\$
PLATTING ENGINEER	6,162			6,422	6,682	6,942	
POLICE SERGEANT	(10) 5,187	FLAT RATE					
POLICEWOMAN	3,965		4,095	4,225			
PROBATE REGISTER	(11) 7,098	FLAT RATE					
PROBATION OFFICER	4,303		4,420	4,550	4,784		
PSYCHIATRIC SOCIAL WORKER	5,161		5,265	5,369	5,577	5,785	
PUBLIC HEALTH NURSE I	4,069		4,173	4,277	4,381		
PUBLIC HEALTH NURSE II	4,420		4,524	4,628	4,732	4,836	
PUBLIC HEALTH NURSING DIRECTOR	6,669			6,929	7,189	7,449	
PUBLIC HEALTH NURSING EDUCATOR	5,837		5,941	6,045	6,201	6,357	
PUBLIC HEALTH NURSING SUPERVISOR	5,317		5,421	5,525	5,655	5,785	
PUBLIC HEALTH SANITARIAN	4,979		5,109	5,239	5,499	5,759	
PUBLIC HEALTH SANITATION DIRECTOR	6,955			7,215	7,475	7,735	

(10) SALARY BASED ON 48-HOUR WORK WEEK.

(11) STATE OF MICHIGAN STATUTE PROVIDES MINIMUM SALARY OF \$4,000 PER YEAR.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
PUBLIC WELFARE INVESTIGATION SUPVR.	\$4,745	\$	\$4,849	\$4,953	\$5,057	\$5,161	\$
PUBLIC WELFARE INVESTIGATOR	3,770		3,874	3,978	4,082	4,290	
PURCHASING ASSISTANT	5,434		5,746	6,058			
PURCHASING DIRECTOR	8,008	FLAT RATE					
REAL PROPERTY APPRAISER I	4,875		5,005	5,135	5,395	5,655	
REAL PROPERTY APPRAISER II	5,850		5,980	6,110	6,266	6,422	
REAL PROPERTY APPRAISER III	7,020		7,150	7,280	7,540	7,800	
RECORDS MANAGEMENT CLERK	3,978		4,082	4,186	4,394		
SEAMSTRESS	2,704	2,808	2,912	3,016			
SECOND COOK	3,133	3,237	3,341	3,445			
SECRETARY I	3,406		3,536	3,666	3,874	4,082	
SECRETARY II	3,627		3,757	3,887	4,095	4,303	
SENIOR ASSISTANT PROSECUTOR	7,241	FLAT RATE					
SENIOR CHILD CARE ATTENDANT I	3,419		3,523	3,627			
SENIOR CHILD CARE ATTENDANT II	3,991		4,095	4,199			
SENIOR CHILD WELFARE WORKER	5,161		5,265	5,369	5,577	5,785	
SENIOR CLINICAL PSYCHOLOGIST	7,020		7,150	7,280	7,540	7,800	

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
SENIOR DENTIST	\$9,009	FLAT RATE	\$	\$	\$	\$	\$
SENIOR DEPUTY COUNTY CLERK	4,165		4,269	4,477	4,581		
SENIOR DEPUTY REGISTER OF DEEDS	4,906	FLAT RATE					
SENIOR DIETITIAN	5,187		5,317	5,447	5,707	5,967	
SENIOR DOMESTIC RELATIONS INVESTIGATOR	4,381		4,511	4,641	4,849		
SENIOR GENERAL STAFF NURSE	4,524		4,628	4,732	4,836	4,940	
SENIOR LICENSED PRACTICAL NURSE	3,835	FLAT RATE					
SENIOR MEDICAL TECHNOLOGIST	5,122		5,252	5,382	5,577	5,772	
SENIOR NURSING AID	3,315		3,419	3,627			
SENIOR OCCUPATIONAL THERAPIST	4,849		4,953	5,057			
SENIOR PUBLIC HEALTH NURSE	4,862		4,966	5,070	5,174		
SENIOR PUBLIC WELFARE INVESTIGATOR	4,082		4,186	4,290	4,498		
SENIOR VETERANS' SERVICE REPRESENTV.	4,095		4,225	4,355	4,615		
SPECIAL DEPUTY TREASURER	3,783		3,913	4,043	4,303	4,563	
STENOGRAPHER I	2,977	3,081	3,133	3,237			
STENOGRAPHER II	3,263		3,393	3,523	3,731	3,939	
STOREKEEPER I	3,289		3,393	3,497	3,705		

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
STOREKEEPER II	\$3,666	\$	\$3,770	\$3,874	\$3,978	\$	\$
STOREKEEPER III	3,874		3,978	4,082	4,186		
STOREKEEPER/DELIVERYMAN	3,666		3,770	3,874	3,978		
SUPT. OF MAINTENANCE	6,513			6,864	7,215		
SUPT. AND MEDICAL DIRECTOR	14,222	FLAT RATE					
SWITCHBOARD OPERATOR I	3,068		3,172	3,276	3,432		
SWITCHBOARD OPERATOR II	3,276		3,380	3,484	3,640		
TAX RECORDS ANALYST	4,875		5,005	5,135	5,395	5,655	
TAX RECORDS ANALYST-TRAINEE	4,212	4,420	4,628				
TELETYPE OPERATOR	(12) 3,770		3,900	4,030	4,160		
TITLE EXAMINER/PHOTOCOPY EQUIPMENT OPER.	4,394		4,498	4,602	4,810		
TYPIST I	2,860	2,964	3,016	3,120			
TYPIST II	3,146		3,250	3,354	3,458	3,666	
UNDERSHERIFF	6,500	FLAT RATE					
VETERANS' SERVICE DIRECTOR	7,813	FLAT RATE					

(12) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATION

MERIT INCREMENTS

<u>POSITION CLASSIFICATION</u>	<u>BASE RATE</u>	<u>3 MONTHS</u>	<u>6 MONTHS</u>	<u>1 YEAR</u>	<u>2 YEARS</u>	<u>3 YEARS</u>	<u>4 YEARS</u>
VETERANS' SERVICE REPRESENTATIVE	\$3,224	\$	\$3,328	\$3,432	\$3,640	\$3,848	\$
WATCHMAN	3,016	3,120	3,224	3,276			
WOODWORKING INSTRUCTOR	4,420		4,524	4,628	<u>4,836</u>		
X-RAY TECHNICAN	4,069	4,173	4,277	4,381	4,537	4,693	4,849

APPOINTED OAKLAND COUNTY OFFICIALS

SALARY RATE

CIVIL DEFENSE DIRECTOR			\$ 6,500
CORPORATION COUNSEL		TERM EXPIRES 12/31/57	12,500
COUNTY AUDITOR-CHAIRMAN		TERM EXPIRES 12/31/57	11,000
COUNTY AUDITOR-VICE-CHAIRMAN		TERM EXPIRES 12/31/59	10,750
COUNTY AUDITOR-SECRETARY		TERM EXPIRES 12/31/58	9,500
DOG WARDEN			6,760
FRIEND OF THE COURT			11,000
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/58	5,400
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/62	7,500
ROAD COMMISSIONER	(1)	TERM EXPIRES 12/31/60	6,000
WELFARE COMMISSIONER-CHAIRMAN		TERM EXPIRES 12/31/59	9,500
WELFARE COMMISSIONER-VICE-CHAIRMAN		TERM EXPIRES 12/31/57	5,500
WELFARE COMMISSIONER-SECRETARY		TERM EXPIRES 12/31/58	7,000

(1) SALARIES OF ROAD COMMISSIONERS ARE PAID FROM OAKLAND COUNTY ROAD COMMISSION FUNDS.

ELECTED OAKLAND COUNTY OFFICIALS

		<u>SALARY RATE</u>
CIRCUIT COURT COMMISSIONER	(1)	\$
CIRCUIT JUDGE	(2)	23,500
COUNTY CLERK		10,250
COUNTY TREASURER		10,250
DRAIN COMMISSIONER	(3)	9,750
PROBATE JUDGE		22,500
PROSECUTOR		12,500
REGISTER OF DEEDS		9,750
SHERIFF	(4)	9,000

(1) RETAINS SERVICE FEES AUTHORIZED UNDER STATE LAW.

(2) CIRCUIT JUDGES RECEIVE SALARY OF \$11,000 PER YEAR FROM OAKLAND COUNTY AND \$12,500 PER YEAR FROM THE STATE OF MICHIGAN.

(3) DRAIN COMMISSIONER RECEIVES SALARY OF \$8,550 PER YEAR FROM OAKLAND COUNTY AND \$1,200 PER YEAR FROM SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM.

(4) SHERIFF RECEIVES FULL MAINTENANCE FOR SELF AND FAMILY IN ADDITION TO CASH SALARY.

SERVICE INCREMENT PLAN

RECOGNIZING THE IMPORTANCE OF ENCOURAGING CAREER EMPLOYMENT AMONG THE PERSONS IN THE SERVICE OF OAKLAND COUNTY, THE BOARD OF SUPERVISORS PASSED MISCELLANEOUS RESOLUTION 2817-A, EFFECTIVE JANUARY 1, 1954, PROVIDING THAT COUNTY EMPLOYEES AND CERTAIN COUNTY OFFICIALS BE GRANTED SPECIAL AUTOMATIC SALARY INCREMENTS IN ADDITION TO THEIR REGULAR SALARIES, AS PROVIDED BY THE FOLLOWING SCHEDULE:

<u>YEARS OF COUNTY EMPLOYMENT</u>	<u>PERCENT OF BASE SALARY</u>
7 YRS.	2%
10 YRS.	4%
13 YRS.	6%
16 YRS.	8%
19 YRS.	10%

"BASE SALARY" IS THE MINIMUM RATE LISTED IN THE SALARY SCHEDULE FOR THE EMPLOYEE'S CLASSIFICATION.

LENGTH OF EMPLOYMENT IS DETERMINED BY THE AMOUNT OF SERVICE THE EMPLOYEE HAS TO HIS CREDIT AS A MEMBER OF THE COUNTY RETIREMENT SYSTEM.

SALARY INCREMENTS ARE COMPUTED IN AMOUNTS DIVISABLE BY TWENTY-SIX AND BECOME EFFECTIVE THE FIRST PAYROLL PERIOD FOLLOWING COMPLETION OF THE REQUIRED YEARS OF SERVICE.

1 Pontiac - Social

2 COUNTY

3 DETROIT MET

4 STATE

5 NATIONAL OAKLAND COUNTY OFFICIALS AND EMPLOYEES

1957 SALARY SCHEDULE

FOR

PREPARED UNDER THE DIRECTION

OF

SALARIES COMMITTEE

WILLIS H. BREWER
CHAIRMAN

LEE H. CLACK
A. TAYLOR MENZIES
EARL B. RHINEVAULT

FRAZER W. STAMAN
FRANK J. VOLL, SR.
ALBERT WEINBURGER

AND

OAKLAND COUNTY BOARD OF AUDITORS

ROBERT Y. MOORE
CHAIRMAN

JOHN C. AUSTIN
VICE-CHAIRMAN

ROBERT E. LILLY
SECRETARY

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS						
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS		4 YEARS
*ACCOUNTANT I 2 *	\$4,641	\$	\$4,745	\$4,849	\$5,057	\$5,265	\$	
ACCOUNTANT II 2	5,733		5,863	5,993	6,253	6,513		
*ACCOUNTANT III 2 *	6,162			6,422	6,682	6,942		
*ACCOUNT CLERK I 1 *	3,263		3,367	3,471	3,679	3,887		
ACCOUNT CLERK II 1	3,627		3,731	3,835	4,043	4,251		
ACCOUNT CLERK III 2	3,978		4,082	4,186	4,394			
ADMINISTRATIVE ASSISTANT 2	5,005		5,109	5,213	5,421	5,629		
*ASSIGNMENT CLERK 4	(1) 7,605	FLAT RATE						
ASSISTANT CHILD WELFARE DIRECTOR 5	5,993		6,123	6,253	6,513	6,773		
ASSISTANT CHILDREN'S HOME SUPT. 4	4,745		4,849	4,953	5,161	5,367	5,577	
ASSISTANT CIVIL DEFENSE DIRECTOR 5	4,524		4,654	4,784	4,992			
*ASSISTANT CORPORATION COUNSEL 5	9,217	FLAT RATE						
ASSISTANT COURT SERVICE OFFICER	4,602		4,706	4,810	5,018			
ASSISTANT TO DRAIN COMMISSIONER	7,000	FLAT RATE						
ASSISTANT DEPUTY PROBATE REGISTER	3,458		3,588	3,718	3,978			

(1) STATE OF MICHIGAN STATUE REQUIRES A MINIMUM SALARY OF \$5,000 PER YEAR.

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ASSISTANT EQUALIZATION DIRECTOR	\$7,566	\$	\$7,722	\$7,878	\$8,190	\$8,502	\$
ASSISTANT FOOD SERVICE SUPERVISOR	3,133	3,237	3,341	3,445			
ASSISTANT GROUNDS MAINTENANCE FOREMAN	3,705		3,809	3,913			
ASSISTANT NURSING SUPERINTENDENT	4,979		5,083	5,187	5,291	5,395	
ASSISTANT PAYROLL SUPERVISOR	4,043		4,173	4,303	4,563		
*ASSISTANT PLANNING DIRECTOR	7,020		7,150	7,280	7,540	7,800	
*ASSISTANT PROSECUTOR I	5,239		5,447	5,655			
*ASSISTANT PROSECUTOR II	5,876			6,084			
ASSISTANT PUBLIC HEALTH NURSING DIR.	5,798	FLAT RATE					
ASSISTANT PUBLIC HEALTH SAN. DIRECTOR	5,928			6,188	6,448	6,708	
ASST. VETERAN'S SERVICES DIRECTOR	6,097	FLAT RATE					
*ATTORNEY I	5,239		5,447	5,655			
*ATTORNEY II	5,876			6,084			
AUTO REPAIRMAN I	3,744		3,848	3,952	4,160	4,368	
AUTO REPAIRMAN II	4,602		4,706	4,810	4,914		
BOILER MECHANIC	3,744	3,848	3,952	4,160	4,368		
*BOILER OPERATOR	3,614	3,718	3,822	4,030			

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
BOILER OPERATOR/CUSTODIAL WORKER III	\$3,354	\$3,458	\$3,562	\$3,770	\$	\$	\$
*BOOKKEEPING MACHINE OPERATOR	3,367	3,471	3,575	3,783			
BUILDING AND MAINTENANCE FOREMAN	4,940		5,044	5,148	5,356	5,564	
BUILDING MAINTENANCE SUPERVISOR	5,408		5,512	5,616	5,824	6,032	
(*) CASHIER	3,471		3,575	3,679	3,887		
*CHIEF ACCOUNTANT	9,009	FLAT RATE					
*CHIEF ASSISTANT PROSECUTOR	9,217	FLAT RATE					
CHIEF AUTO MECHANIC	5,226		5,356	5,486	5,746	6,006	
CHIEF CASHIER	3,835		3,965	4,095	4,355	4,615	
*CHIEF DEPUTY COUNTY CLERK	5,408	FLAT RATE					
CHIEF DEPUTY DOG WARDEN	(2) 4,485	FLAT RATE					
*CHIEF DEPUTY REGISTER OF DEEDS	5,603	FLAT RATE					
*CHIEF DEPUTY TREASURER	7,397	FLAT RATE					
*CHIEF ENGINEER	9,009	FLAT RATE					
CHIEF JAIL GUARD	5,109	FLAT RATE					

10,500

(2) SALARY BASED ON 44-HOUR WEEK.

POSITION CLASSIFICATION

MERIT INCREMENTS

BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
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*CHIEF PROBATION OFFICER	\$7,423	FLAT RATE	\$	\$	\$	\$
*CHILD CARE ATTENDANT I	3,094		3,198	3,302	3,406	
*CHILD CARE ATTENDANT II	3,666		3,770	3,874	3,978	
CHILD CARE DIRECTOR	5,993		6,123	6,253	6,513	6,773
*CHILD WELFARE DIRECTOR	8,073			8,385	8,697	9,009
*CHILD WELFARE WORKER I	4,212		4,329			
*CHILD WELFARE WORKER II	4,446		4,550	4,654	4,862	5,070
CHILDREN'S HOME COUNSELLOR	4,212		4,329	4,446	4,654	4,862 5,070
*CHILDREN'S HOME SUPERINTENDENT I	5,057		5,213	5,369	5,681	
*CHILDREN'S HOME SUPERINTENDENT II	5,993			6,253	6,513	6,773
*CIVIL ENGINEER I	5,486-		5,616	5,746	6,006	
CIVIL ENGINEER II	6,136		6,292	6,448	6,708	6,968-
CIVIL ENGINEER III	7,501			7,839	8,177	8,515
CLERK I	2,756	2,860	2,912	3,016		
CLERK II	3,042		3,146	3,250	3,458	3,666
CLERK II/X-RAY TECH. AID	3,146		3,250	3,354	3,562	3,770
CLERK III	3,627		3,731	3,835	4,043	4,251

POSITION CLASSIFICATION

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CLINICAL PSYCHOLOGIST ✓	\$4,979	\$	\$5,109	\$5,239	\$5,499	\$5,759	\$
COLLECTIONS CLERK	3,614		3,718	3,822	3,926		
COLLECTIONS SUPERVISOR	4,641		4,745	4,849	5,057	5,265	
COMMITTEE CLERK	8,983	FLAT RATE					
CONSTRUCTION AND MAINTENANCE ENGINEER	8,502	FLAT RATE IF NOT REGISTERED-\$9,009 IF REGISTERED					
COUNTER CLERK	3,419		3,549	3,679	3,939		
COURT CLERK	4,212		4,316	4,420	4,628	4,836	
COURT OFFICER	3,016		3,120	3,328			
COURT REPORTER I	4,251		4,355	4,459	4,667	4,875	
COURT REPORTER II	(3) 6,006	FLAT RATE					
COURT SERVICE OFFICER	(4) 4,836		5,044	5,252			
CUSTODIAL WORKER I	2,496	2,600	2,704	2,808			
CUSTODIAL WORKER II	3,016	3,120	3,224	3,276			
CUSTODIAL WORKER III	3,146	3,250	3,354	3,458			

(3) ALL OF THESE POSITIONS ARE IN THE CIRCUIT COURT. STATE OF MICHIGAN STATUTE REQUIRES MINIMUM SALARY OF \$6,000 PER YEAR FOR EACH POSITION.

(4) SALARY BASED ON 48-HOUR WEEK.

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS					
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
CUSTODIAL WORK SUPERVISOR I	\$3,692	\$	\$3,796	\$3,900	\$4,108	\$4,316	\$
CUSTODIAL WORK SUPERVISOR II	4,186		4,290	4,394	4,602	4,810	
DELIVERYMAN	3,250	3,354	3,458	3,562			
DELIVERYMAN/MAINT. HELPER	3,250	3,354	3,458	3,562			
(X) DENTAL CLINIC ASSISTANT	2,808	2,912	3,016	3,120			
(X) DENTAL HYGIENIST	4,459	FLAT RATE					
DENTIST	6,565	FLAT RATE					
DEPUTY DOG WARDEN	(5) 3,861	3,991	4,121				
DEPUTY DRAIN COMMISSIONER	7,514	FLAT RATE					
DEPUTY HEALTH DIRECTOR	11,011			11,531	12,051	12,571	
DEPUTY PROBATE REGISTER	4,212		4,316	4,420	4,628	4,836	
DEPUTY TREASURER	6,500	FLAT RATE					
(X) DETECTIVE	(6) 4,836		5,044	5,252			
(X) DIETITIAN	4,303		4,407	4,511	4,641	4,771	

(5) SALARY BASED ON 44-HOUR WEEK.

(6) SALARY BASED ON 48-HOUR WORK WEEK.

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS						
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
DISHWASHER	\$2,158	\$2,262	\$2,366	\$	\$	\$	\$	
DOMESTIC RELATIONS INVESTIGATOR	3,770		3,874	3,978	4,082	4,290		
DRAINS ADMINISTRATION ENGINEER	5,382		5,512	5,642	5,902	6,162		
ELECTIONS CLERK	3,263		3,393	3,523	3,731	3,939		
*ENGINEERING AID I	4,134		4,238	4,342	4,472	4,602		
*ENGINEERING AID II	4,862		4,992	5,122	5,330	5,538		
EQUALIZATION CLERK	3,263		3,367	3,471	3,679	3,887		
*EQUALIZATION DIRECTOR	8,034			8,359	8,684	9,009		
FOOD SERVICE SUPERVISOR	4,290		4,420	4,680	4,940			
FOOD SERVICE WORKER I	2,314	2,418	2,522	2,730				
FOOD SERVICE WORKER II	2,834	2,886	2,938	3,042				
GARAGE ATTENDANT	3,146	3,198	3,250	3,354				
*GENERAL STAFF NURSE	4,069		4,173	4,277	4,381			
GROUNDS MAINTENANCE FOREMAN	3,926		4,030	4,134	4,316	4,498		
GROUNDSMAN	3,250	3,354	3,458	3,562				
HEAD COOK	3,653		3,757	3,861	4,069			
*HEALTH DIRECTOR	14,000	FLAT RATE						

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS				4 YEARS		
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS		3 YEARS	
HEALTH PROGRAM COORDINATOR	\$9,971	\$	\$	\$10,491	\$11,011	\$11,531	\$	
HEARING AND VISION TECHNICIAN	4,706		4,862	5,018				
HEATING PLANT SUPERVISOR	5,226		5,356	5,486	5,746	6,006		
HOSPITAL AID	2,717	2,782	2,847	2,912				
HOSPITAL BUSINESS EXECUTIVE I	6,564			6,876	7,188	7,500		
HOSPITAL BUSINESS EXECUTIVE II	7,969			8,229	8,489	8,749	9,009	
*HOSPITAL BUSINESS MANAGER	9,503	FLAT RATE						
HOSPITAL WATCHMAN	3,354	3,458	3,562	3,666				
HOUSEMOTHER (7)	3,835		3,939	4,043	4,147			
HOUSING MAINTENANCE MAN	3,874		3,978	4,082	4,290			
IDENTIFICATION & POLICE RECORDS SUPVR.	4,745		4,875	5,005	5,265	5,525		
*IDENTIFICATION TECHNICIAN	4,186		4,290	4,394	4,524			
*JAIL GUARD	4,602		4,810	5,018				
JAIL HOUSEKEEPER	2,795		2,899	3,003	3,107			
JAIL MATRON	3,380		3,471	3,562	3,770			

(7) SALARY BASED ON AROUND THE CLOCK SERVICE FOR 14 DAYS OUT OF EVERY 21 DAYS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
JUDICIAL SECRETARY	\$3,835	\$	\$3,965	\$4,095	\$4,303	\$4,511	\$
JURY CLERK	3,263		3,367	3,471	3,679	3,887	
JUSTICE COURT COORDINATOR	4,641		4,745	4,849	5,057	5,265	
KITCHEN PORTER I	2,808	2,912	3,016				
KITCHEN PORTER II	3,016	3,120	3,224	3,276			
LABORATORY HELPER	2,496	2,548	2,600	2,704			
*LAND USE PLANNER	7,020		7,150	7,280	7,540	7,800	
LAUNDRY HELPER	2,756	2,860	2,964	3,016			
LAUNDRY SUPERVISOR	4,706		4,810	4,914	5,122	5,330	
LAUNDRY WORKER I	2,496	2,600	2,704	2,808			
LAUNDRY WORKER II	3,042	3,146	3,250	3,354			
LEGAL INVESTIGATOR	3,666		3,770	3,874	4,030	4,186	
LEGAL SECRETARY	3,835		3,965	4,095	4,303	4,511	
*LICENSED PRACTICAL NURSE	3,315	3,419	3,523	3,627			
LINEN SERVICE WORKER	3,016	3,120	3,224	3,276			
MAINTENANCE HELPER	2,704	2,808	2,912	3,016			
MAINTENANCE LABORER I	3,705		3,809	3,913			

MERIT INCREMENTS

POSITION CLASSIFICATION	BASE	MERIT INCREMENTS						
	RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
MAINTENANCE LABORER II	\$4,134	\$	\$4,238	\$4,342	\$	\$	\$	
MAINTENANCE MECHANIC	3,861		3,965	4,069	4,277	4,485	4,693	
MAINTENANCE SUPERINTENDENT-DRAINS	4,862		4,992	5,122	5,330	5,538		
MARKET MASTER-ROYAL OAK MARKET (8)	4,524	FLAT RATE						
MARKET MASTER-PONTIAC MARKET(PART-TIME)	2,106	FLAT RATE						
MEAT AND MILK INSPECTION SUPERVISOR	6,552			6,760	6,968			
M MEAT AND MILK INSPECTOR	5,720		5,824	5,928	6,136	6,344		
MEAT CUTTER	4,030		4,134	4,238	4,342			
MEDICAL LABORATORY ASSISTANT	2,938		3,042	3,146	3,354			
MEDICAL SOCIAL CASE WORKER	4,082		4,212	4,342	4,602	4,862		
MEDICAL STENOGRAPHER	3,380		3,484	3,588	3,744	3,900	4,056	
M MEDICAL TECHNOLOGIST	4,537		4,641	4,745	4,953			
NURSING AID I	2,834	2,938	3,042	3,146	3,250	3,354		
NURSING AID II	2,938	3,042	3,146	3,250	3,354			
NURSING SUPERINTENDENT I	4,979		5,083	5,187	5,291	5,395		

(8) SALARY SET BY JOINT AGREEMENT BY CHAIRMAN, OAKLAND COUNTY BOARD OF AUDITORS, AND ROYAL OAK CITY MANAGER; 40% OF ABOVE SALARY REIMBURSED FROM ROYAL OAK CITY FUNDS.

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
NURSING SUPERINTENDENT II	\$5,226	\$	\$5,356	\$5,486	\$5,694	\$5,902	\$
NURSING SUPERVISOR	4,524		4,628	4,732	4,836	4,940	
(H) OCCUPATIONAL THERAPIST	4,420		4,524	4,628	4,836		
PARKING LOT ATTENDANT (FULL-TIME)	\$1.30	PER HOUR					
PARKING LOT ATTENDANT (PART-TIME)	\$1.24	PER HOUR					
(X) PATROLMAN	(9) 4,602		4,810	5,018			
(H) PAYROLL SUPERVISOR	4,537		4,641	4,745	4,953	5,161	
PERSONAL PROPERTY APPRAISER I	4,875		5,005	5,135	5,395	5,655	
PERSONAL PROPERTY APPRAISER II	5,850		5,980	6,110	6,266	6,422	
PERSONAL PROPERTY APPRAISER III	7,020		7,150	7,280	7,540	7,800	
PERSONNEL DIRECTOR	8,008	FLAT RATE					
PERSONNEL TECHNICIAN	4,641		4,745	4,849	5,057	5,265	
PHARMACIST/ASSISTANT MANAGER	6,695	FLAT RATE					
PHOTOCOPY EQUIPMENT OPERATOR	3,627		3,757	3,887	4,069	4,251	
PHYSICAL THERAPIST	4,420		4,550	4,680	4,836		

(9) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATION

MERIT INCREMENTS

BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
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* PLANNING DIRECTOR	\$9,009	FLAT RATE	\$	\$	\$	\$
PLATTING ENGINEER	6,162		6,422	6,682	6,942	
* POLICE SERGEANT	(10) 5,187	FLAT RATE				
POLICEWOMAN	3,965		4,095	4,225		
* PROBATE REGISTER	(11) 7,098	FLAT RATE				
* PROBATION OFFICER	4,303		4,420	4,550	4,784	
* PSYCHIATRIC SOCIAL WORKER	5,161		5,265	5,369	5,577	5,785
PUBLIC HEALTH NURSE I	4,069		4,173	4,277	4,381	
* PUBLIC HEALTH NURSE II	4,420		4,524	4,628	4,732	4,836
PUBLIC HEALTH NURSING DIRECTOR	6,669		6,929	7,189	7,449	
PUBLIC HEALTH NURSING EDUCATOR	5,837		5,941	6,045	6,201	6,357
PUBLIC HEALTH NURSING SUPERVISOR	5,317		5,421	5,525	5,655	5,785
* PUBLIC HEALTH SANITARIAN	4,979		5,109	5,239	5,499	5,759
* PUBLIC HEALTH SANITATION DIRECTOR	6,955		7,215	7,475	7,735	

(10) SALARY BASED ON 48-HOUR WORK WEEK.

(11) STATE OF MICHIGAN STATUTE PROVIDES MINIMUM SALARY OF \$4,000 PER YEAR.

POSITION CLASSIFICATION

MERIT INCREMENTS

BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
\$4,745	\$	\$4,849	\$4,953	\$5,057	\$5,161	\$
3,770		3,874	3,978	4,082	4,290	
5,434		5,746	6,058			
8,008	FLAT RATE					
4,875		5,005	5,135	5,395	5,655	
5,850		5,980	6,110	6,266	6,422	
7,020		7,150	7,280	7,540	7,800	
3,978		4,082	4,186	4,394		
2,704	2,808	2,912	3,016			
3,133	3,237	3,341	3,445			
3,406		3,536	3,666	3,874	4,082	
3,627		3,757	3,887	4,095	4,303	
7,241	FLAT RATE					
3,419		3,523	3,627			
3,991		4,095	4,199			
5,161		5,265	5,369	5,577	5,785	
7,020		7,150	7,280	7,540	7,800	

~~(X)~~ PUBLIC WELFARE INVESTIGATION SUPVR.

~~(X)~~ PUBLIC WELFARE INVESTIGATOR

PURCHASING ASSISTANT

~~(X)~~ PURCHASING DIRECTOR

~~(X)~~ REAL PROPERTY APPRAISER I

~~(X)~~ REAL PROPERTY APPRAISER II

REAL PROPERTY APPRAISER III

~~(X)~~ RECORDS MANAGEMENT CLERK

SEAMSTRESS

SECOND COOK

SECRETARY I

SECRETARY II

SENIOR ASSISTANT PROSECUTOR

SENIOR CHILD CARE ATTENDANT I

SENIOR CHILD CARE ATTENDANT II

SENIOR CHILD WELFARE WORKER

~~(X)~~ SENIOR CLINICAL PSYCHOLOGIST

POSITION CLASSIFICATION	MERIT INCREMENTS						
	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
SENIOR DENTIST	\$9,009	FLAT RATE	\$	\$	\$	\$	\$
SENIOR DEPUTY COUNTY CLERK	4,165		4,269	4,477	4,581		
SENIOR DEPUTY REGISTER OF DEEDS	4,906	FLAT RATE					
X SENIOR DIETITIAN	5,187		5,317	5,447	5,707	5,967	
SENIOR DOMESTIC RELATIONS INVESTIGATOR	4,381		4,511	4,641	4,849		
SENIOR GENERAL STAFF NURSE	4,524		4,628	4,732	4,836	4,940	
SENIOR LICENSED PRACTICAL NURSE	3,835	FLAT RATE					
X SENIOR MEDICAL TECHNOLOGIST	5,122		5,252	5,382	5,577	5,772	
SENIOR NURSING AID	3,315		3,419	3,627			
SENIOR OCCUPATIONAL THERAPIST	4,849		4,953	5,057			
SENIOR PUBLIC HEALTH NURSE	4,862		4,966	5,070	5,174		
SENIOR PUBLIC WELFARE INVESTIGATOR	4,082		4,186	4,290	4,498		
SENIOR VETERANS' SERVICE REPRESENTV.	4,095		4,225	4,355	4,615		
SPECIAL DEPUTY TREASURER	3,783		3,913	4,043	4,303	4,563	
X STENOGRAPHER I	2,977	3,081	3,133	3,237			
X STENOGRAPHER II	3,263		3,393	3,523	3,731	3,939	
STOREKEEPER I	3,289		3,393	3,497	3,705		

POSITION CLASSIFICATION

MERIT INCREMENTS

	BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
*STOREKEEPER II	\$3,666	\$	\$3,770	\$3,874	\$3,978	\$	\$
STOREKEEPER III	3,874		3,978	4,082	4,186		
STOREKEEPER/DELIVERYMAN	3,666		3,770	3,874	3,978		
*SUPT. OF MAINTENANCE	6,513			6,864	7,215		
SUPT. AND MEDICAL DIRECTOR	14,222	FLAT RATE					
*SWITCHBOARD OPERATOR I	3,068		3,172	3,276	3,432		
SWITCHBOARD OPERATOR II	3,276		3,380	3,484	3,640		
TAX RECORDS ANALYST	4,875		5,005	5,135	5,395	5,655	
TAX RECORDS ANALYST-TRAINEE	4,212	4,420	4,628				
TELETYPE OPERATOR (12)	3,770		3,900	4,030	4,160		
TITLE EXAMINER/PHOTOCOPY EQUIPMENT OPER.	4,394		4,498	4,602	4,810		
*TYPIST I	2,860	2,964	3,016	3,120			
*TYPIST II	3,146		3,250	3,354	3,458	3,666	
*UNDERSHERIFF	6,500	FLAT RATE					
VETERANS' SERVICE DIRECTOR	7,813	FLAT RATE					

(12) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATION

MERIT INCREMENTS

VETERANS' SERVICE REPRESENTATIVE

WATCHMAN

WOODWORKING INSTRUCTOR

X-RAY TECHNICIAN

BASE RATE	3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
\$3,224	\$	\$3,328	\$3,432	\$3,640	\$3,848	\$
3,016	3,120	3,224	3,276			
4,420		4,524	4,628	4,836		
4,069	4,173	4,277	4,381	4,537	4,693	4,849

APPOINTED OAKLAND COUNTY OFFICIALS

SALARY RATE

CIVIL DEFENSE DIRECTOR

\$ 6,500

CORPORATION COUNSEL

TERM EXPIRES 12/31/57

12,500

(X) COUNTY AUDITOR-CHAIRMAN

TERM EXPIRES 12/31/57

11,000

(X) COUNTY AUDITOR-VICE-CHAIRMAN

TERM EXPIRES 12/31/59

10,750

(X) COUNTY AUDITOR-SECRETARY

TERM EXPIRES 12/31/58

9,500

DOG WARDEN

6,760

(X) FRIEND OF THE COURT

11,000

ROAD COMMISSIONER

(1)

TERM EXPIRES 12/31/58

5,400

ROAD COMMISSIONER

(1)

TERM EXPIRES 12/31/62

7,500

ROAD COMMISSIONER

(1)

TERM EXPIRES 12/31/60

6,000

WELFARE COMMISSIONER-CHAIRMAN

TERM EXPIRES 12/31/59

9,500

WELFARE COMMISSIONER-VICE-CHAIRMAN

TERM EXPIRES 12/31/57

5,500

WELFARE COMMISSIONER-SECRETARY

TERM EXPIRES 12/31/58

7,000

(1) SALARIES OF ROAD COMMISSIONERS ARE PAID FROM OAKLAND COUNTY ROAD COMMISSION FUNDS.

ELECTED OAKLAND COUNTY OFFICIALS

SALARY RATE

CIRCUIT COURT COMMISSIONER	(1)	\$
CIRCUIT JUDGE	(2)	23,500
COUNTY CLERK		10,250
COUNTY TREASURER		10,250
DRAIN COMMISSIONER	(3)	9,750
PROBATE JUDGE		22,500
PROSECUTOR		12,500
REGISTER OF DEEDS		9,750
SHERIFF	(4)	9,000

(1) RETAINS SERVICE FEES AUTHORIZED UNDER STATE LAW.

(2) CIRCUIT JUDGES RECEIVE SALARY OF \$11,000 PER YEAR FROM OAKLAND COUNTY AND \$12,500 PER YEAR FROM THE STATE OF MICHIGAN.

(3) DRAIN COMMISSIONER RECEIVES SALARY OF \$8,550 PER YEAR FROM OAKLAND COUNTY AND \$1,200 PER YEAR FROM SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM.

(4) SHERIFF RECEIVES FULL MAINTENANCE FOR SELF AND FAMILY IN ADDITION TO CASH SALARY.

SERVICE INCREMENT PLAN

RECOGNIZING THE IMPORTANCE OF ENCOURAGING CAREER EMPLOYMENT AMONG THE PERSONS IN THE SERVICE OF OAKLAND COUNTY, THE BOARD OF SUPERVISORS PASSED MISCELLANEOUS RESOLUTION 2817-A, EFFECTIVE JANUARY 1, 1954, PROVIDING THAT COUNTY EMPLOYEES AND CERTAIN COUNTY OFFICIALS BE GRANTED SPECIAL AUTOMATIC SALARY INCREMENTS IN ADDITION TO THEIR REGULAR SALARIES, AS PROVIDED BY THE FOLLOWING SCHEDULE:

<u>YEARS OF COUNTY EMPLOYMENT</u>	<u>PERCENT OF BASE SALARY</u>
7 YRS.	2%
10 YRS.	4%
13 YRS.	6%
16 YRS.	8%
19 YRS.	10%

"BASE SALARY" IS THE MINIMUM RATE LISTED IN THE SALARY SCHEDULE FOR THE EMPLOYEE'S CLASSIFICATION.

LENGTH OF EMPLOYMENT IS DETERMINED BY THE AMOUNT OF SERVICE THE EMPLOYEE HAS TO HIS CREDIT AS A MEMBER OF THE COUNTY RETIREMENT SYSTEM.

SALARY INCREMENTS ARE COMPUTED IN AMOUNTS DIVISABLE BY TWENTY-SIX AND BECOME EFFECTIVE THE FIRST PAYROLL PERIOD FOLLOWING COMPLETION OF THE REQUIRED YEARS OF SERVICE.

INTRODUCTION

THIS SALARY SCHEDULE, EFFECTIVE WITH THE FIRST PAYROLL PERIOD OF 1957, COVERS POSITIONS OF ALL EMPLOYEES AND OFFICIALS OF OAKLAND COUNTY EXCEPT POSITIONS ON THE STAFFS OF THE ROAD COMMISSION AND THE BOARD OF EDUCATION; BOTH SUCH DEPARTMENTS BEING ADMINISTERED BY AUTONOMOUS BOARDS AS PROVIDED BY LAW. THOUGH THE TUBERCULOSIS SANITORIUM FALLS INTO A SIMILAR CATEGORY, SALARIES OF CLASSES LOCATED AT THAT INSTITUTION HAVE BEEN INCLUDED IN THIS SCHEDULE. ANNUAL SALARIES FOR ELECTED AND APPOINTED OFFICIALS SERVING FOR SPECIFIC TERMS OF OFFICE ARE ESTABLISHED BY THE BOARD OF SUPERVISORS FOR EACH COMPLETE TERM, EXCEPT AS OTHERWISE PROVIDED BY LAW. SALARIES SHOWN IN THE SCHEDULE WERE APPROVED BY THE BOARD OF SUPERVISORS ON OCTOBER 1, 1956, OR WERE APPROVED BY JOINT ACTION OF THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE.

SALARY STEPS SHOWN BETWEEN MINIMUM AND MAXIMUM SALARIES LISTED FOR EACH POSITION HAVE BEEN APPROVED BY THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE FOR CONVENIENCE IN SALARY ADMINISTRATION. THESE "MERIT" STEPS ARE NOT INTENDED TO BE AUTOMATIC, BUT ARE ACHIEVED ONLY ON THE RECOMMENDATION OF THE EMPLOYEE'S DEPARTMENT HEAD, AFTER THE EMPLOYEE HAS SUCCESSFULLY COMPLETED THE REQUIRED LENGTH OF SERVICE IN THE CLASS IN QUESTION.

EXCEPT AS OTHERWISE NOTED IN THE SCHEDULE, ALL RATES ARE PREDICATED ON A FORTY HOUR WORK WEEK. PART TIME WORK IS COMPENSATED AT PROPORTIONALLY ADJUSTED RATES. NO ALLOWANCES HAVE BEEN MADE FOR ANY MAINTENANCE ITEMS RECEIVED, SUCH AS MEALS OR QUARTERS. SUCH ITEMS ARE PAID FOR BY THE RECIPIENT EMPLOYEES IN ACCORDANCE WITH A POLICY ESTABLISHED BY THE BOARD OF SUPERVISORS EFFECTIVE JANUARY 1, 1954.

BOARD OF AUDITORS

SALARIES COMMITTEE

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1956 SALARY SCHEDULE
FOR
OAKLAND COUNTY OFFICIALS AND EMPLOYEES

PREPARED UNDER THE DIRECTION

OF
SALARIES COMMITTEE

WILLIS M. BREWER
CHAIRMAN

DAVID E. ANDERSON
NORMAN R. BARNARD
LEE H. CLACK

A. TAYLOR MENZIES
EARL B. RHINEVAULT
FRAZER W. STAMAN

AND

OAKLAND COUNTY BOARD OF AUDITORS

ROBERT Y. MOORE
CHAIRMAN

JOHN C. AUSTIN
VICE-CHAIRMAN

ROBERT E. LILLY
SECRETARY

INTRODUCTION

THIS SALARY SCHEDULE, EFFECTIVE JANUARY 1, 1956, COVERS POSITIONS OF ALL EMPLOYEES AND OFFICIALS OF OAKLAND COUNTY EXCEPT POSITIONS ON THE STAFFS OF THE ROAD COMMISSION AND THE BOARD OF EDUCATION; BOTH SUCH DEPARTMENTS BEING ADMINISTERED BY AUTONOMOUS BOARDS AS PROVIDED BY LAW. THOUGH THE TUBERCULOSIS SANATORIUM FALLS INTO A SIMILAR CATEGORY, SALARIES OF CLASSES LOCATED ONLY AT THAT INSTITUTION HAVE BEEN INCLUDED IN THIS SCHEDULE AND ARE NOTED WITH AN ASTERISK. ANNUAL SALARIES FOR ELECTED AND APPOINTED OFFICIALS SERVING FOR SPECIFIC TERMS OF OFFICE ARE ESTABLISHED BY THE BOARD OF SUPERVISORS FOR EACH COMPLETE TERM, EXCEPT AS OTHERWISE PROVIDED BY LAW. SALARIES SHOWN IN THE SCHEDULE WERE APPROVED BY THE BOARD OF SUPERVISORS ON SEPTEMBER 28, 1955, OR WERE APPROVED BY JOINT ACTION OF THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE.

INTERMEDIATE SALARY STEPS SHOWN BETWEEN MINIMUM AND MAXIMUM SALARIES LISTED FOR EACH POSITION HAVE BEEN APPROVED BY THE BOARD OF AUDITORS AND THE SALARIES COMMITTEE FOR CONVENIENCE IN SALARY ADMINISTRATION. IT IS NOT INTENDED THAT SALARY INCREMENTS TO STEPS ABOVE THE BASE RATES SHOWN FOR POSITIONS BE GRANTED AUTOMATICALLY ON COMPLETION OF THE REQUIRED PERIODS OF SERVICE. THE DEPARTMENT HEAD MUST RECOMMEND THAT SUCH INCREASES BE GRANTED, BASED ON HIS EVALUATION OF THE EMPLOYEES' PERFORMANCE OF HIS JOB.

EXCEPT AS OTHERWISE NOTED IN THE SCHEDULE, ALL RATES ARE PREDICATED ON A FORTY HOUR WORK WEEK. PART TIME WORK IS COMPENSATED AT PROPORTIONALLY ADJUSTED RATES. NO ALLOWANCES HAVE BEEN MADE FOR ANY MAINTENANCE ITEMS RECEIVED, SUCH AS MEALS OR QUARTERS. SUCH ITEMS ARE PAID FOR BY THE RECIPIENT EMPLOYEES IN ACCORDANCE WITH A POLICY ESTABLISHED BY THE BOARD OF SUPERVISORS EFFECTIVE JANUARY 1, 1954.

BOARD OF AUDITORS

SALARIES COMMITTEE

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POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ACCOUNTANT I	\$ 4,394	\$	\$ 4,498	\$ 4,602	\$ 4,810	\$ 5,018	\$
ACCOUNTANT II	5,421		5,551	5,681	5,941	6,201	
ACCOUNTANT III	5,837			6,097	6,357	6,617	
ACCOUNT CLERK I	3,081		3,185	3,289	3,497	3,705	
ACCOUNT CLERK II	3,497		3,601	3,705	3,913	4,121	
ACCOUNT CLERK III	3,757		3,861	3,965	4,173		
ADMINISTRATIVE ASSISTANT	4,537		4,641	4,745	4,953	5,161	
ASSIGNMENT CLERK	7,020	(1) FLAT RATE					
ASSISTANT CHILD WELFARE DIRECTOR	5,733			5,993	6,253	6,513	
ASSISTANT CIVIL DEFENSE DIRECTOR	4,381		4,511	4,641	4,849		
ASSISTANT CORPORATION COUNSEL	8,502	FLAT RATE					
ASSISTANT COURT SERVICE OFFICER	4,368		4,472	4,576	4,784		
ASSISTANT DEPUTY PROBATE REGISTER	3,263		3,393	3,523	3,783		
ASSISTANT FOOD SERVICE SUPERVISOR	2,964	3,068	3,172	3,276			
ASSISTANT JUVENILE HOME SUPERINTENDENT	4,212		4,355	4,498	4,784		
ASSISTANT PROSECUTOR I	5,070		5,278	5,486			
ASSISTANT PROSECUTOR II	6,032	FLAT RATE					

(1) STATE OF MICHIGAN STATUTE REQUIRES A MINIMUM SALARY OF \$5,000 PER YEAR

(=) POSITIONS LOCATED AT J. B. SANATORIUM ONLY.

POSITION	CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
			3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
ASSISTANT PUBLIC HEALTH NURSING DIR.		\$ 5,525	\$ FLAT RATE		\$	\$	\$	\$
ASST. PUBLIC HEALTH SANITATION DIR.		5,603			5,863	6,123	6,383	
ASST. VETERANS' SERVICES DIRECTOR		5,915	FLAT RATE					
ATTORNEY		5,122		5,226	5,330	5,538		
AUTO REPAIRMAN 1		3,536		3,640	3,744	3,952	4,160	
AUTO REPAIRMAN 11		4,368		4,472	4,576	4,680		
BOILER MECHANIC		3,536		3,640	3,744	3,952	4,160	
BOILER OPERATOR		3,250	3,354	3,458	3,666			
BOILER OPERATOR/CUSTODIAL WORKER 111		3,250	3,354	3,458	3,666			
BOOKKEEPING MACHINE OPERATOR		3,185	3,289	3,393	3,601			
BUILDINGS AND GROUNDS SUPERINTENDENT		7,098	FLAT RATE					
BUILDING AND MAINTENANCE FOREMAN		4,784		4,888	4,992	5,200	5,408	
BUILDING MAINTENANCE SUPERVISOR *		5,122		5,226	5,330	5,538	5,746	
CASHIER		3,289		3,393	3,497	3,705		
CHIEF ACCOUNTANT		8,450	FLAT RATE					
CHIEF ASSISTANT PROSECUTOR		8,814	FLAT RATE					
CHIEF AUTO MECHANIC		4,784		4,914	5,044	5,304	5,564	
CHIEF CASHIER		3,705		3,835	3,965	4,225	4,485	
CHIEF DEPUTY COUNTY CLERK		5,200	FLAT RATE					

POSITION CLASSIFICATION

BASE RATE	MERIT INCREMENTS					
	(3) MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	(4) YEARS

CHIEF DEPUTY DOG WARDEN	\$ 4,277 (2)	FLAT RATE	\$	\$	\$	\$
CHIEF DEPUTY REGISTER OF DEEDS	5,395	FLAT RATE				
CHIEF DEPUTY TREASURER	7,098	FLAT RATE				
CHIEF JAIL GUARD	4,862	FLAT RATE				
CHIEF PROBATION OFFICER	7,020	FLAT RATE				
CHILD CARE ATTENDANT 1	2,938		3,042	3,146	3,250	
CHILD CARE ATTENDANT 11	3,471		3,575	3,679	3,783	
CHILD CARE DIRECTOR	5,798		5,928	6,058	6,318	6,578
CHILD WELFARE DIRECTOR	7,514		7,826	8,138	8,450	
CHILD WELFARE WORKER 1	4,070		4,174			
CHILD WELFARE WORKER 11	4,212		4,316	4,420	4,628	4,784
CIVIL ENGINEER 1	5,304		5,434	5,564	5,830	
CIVIL ENGINEER 11	5,928		6,084	6,240	6,500	6,760
CLERK 1	2,613	2,717	2,769	2,873		
CLERK 11	2,873		2,977	3,081	3,289	3,497
CLERK 11/X-RAY TECH. AID	3,601	FLAT RATE				
CLERK 111	3,497		3,601	3,705	3,913	4,121
CLINICAL PSYCHOLOGIST	4,680		4,810	4,940	5,200	
COLLECTIONS CLERK	3,497		3,601	3,705	3,809	

(2) SALARY BASED ON 44-HOUR WEEK.

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		(3) MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	(4) YEARS
COLLECTIONS SUPERVISOR	\$ 4,381	\$	\$ 4,485	\$ 4,589	\$ 4,797	\$ 5,018	\$
CORPORATION COUNSEL	10,010	FLAT RATE					
COUNTER CLERK	3,237		3,367	3,497	3,757		
COURT CLERK	4,069		4,173	4,277	4,485	4,689	
COURT OFFICER	2,912		3,016	3,224			
COURT REPORTER 1	4,017		4,121	4,225	4,433	4,641	
COURT REPORTER 11	6,000	(3) FLAT RATE					
COURT SERVICE OFFICER	4,576	(4)	4,784	4,998			
CUSTODIAL WORKER 1	2,392	2,496	2,600	2,704			
CUSTODIAL WORKER 11	2,912	3,016	3,120	3,172			
CUSTODIAL WORKER 111	3,042	3,146	3,250	3,354			
CUSTODIAL WORK SUPERVISOR	3,562		3,666	3,770	3,978	4,186	
DELIVERYMAN	3,146	3,250	3,354	3,458			
DELIVERYMAN/MECHANIC (x)	3,146	3,250	3,354	3,458			
DENTAL CLINIC ASSISTANT	2,704	2,808	2,912	3,016			
DENTAL HYGIENIST	4,329	FLAT RATE					
DENTIST	6,253	FLAT RATE					

(3) ALL OF THESE POSITIONS ARE IN THE CIRCUIT COURTS. STATE OF MICHIGAN STATUTE REQUIRES MINIMUM SALARY OF \$6000 PER YEAR FOR SUCH POSITIONS.

(4) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATIONS	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
DEPUTY DOG WARDEN	\$ 3,666(5)	\$ 3,796	\$ 3,926	\$	\$	\$	\$
DEPUTY DRAIN COMMISSIONER	7,514(6)						
DEPUTY HEALTH DIRECTOR	10,816			11,336	11,856	12,376	
DEPUTY PROBATE REGISTER	4,069		4,173	4,277	4,485	4,693	
DEPUTY TREASURER	6,201	FLAT RATE					
DETECTIVE	4,576 (7)		4,784	4,998			
DIETITIAN	4,082		4,186	4,290	4,420	4,550	
DISHWASHER	2,054	2,158	2,262				
DOMESTIC RELATIONS INVESTIGATOR	3,640		3,744	3,848	3,952	4,160	
DRAINS ADMINISTRATION ENGINEER	5,200		5,330	5,460	5,720	5,980	
ENGINEERING AID 1	4,004		4,108	4,212	4,342	4,472	
ENGINEERING AID 11	4,706		4,836	4,960	5,174	5,382	
EQUALIZATION DIRECTOR	7,826			8,151	8,476	8,801	
EQUALIZATION STATISTICIAN	6,474		6,630	6,786	7,098	7,410	

(5) SALARY BASED ON 44-HOUR WORK WEEK.

(6) DEPUTY DRAIN COMMISSIONER RECEIVES SALARIES OF \$1623 PER YEAR FROM THE SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM; \$993.00 PER YEAR FROM THE OAKLAND COUNTY ROAD COMMISSION AND \$4,898 FROM THE OAKLAND COUNTY GENERAL FUND.

(7) SALARY BASED ON 48-HOUR WORK WEEK.

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS						
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS	
FOOD SERVICE SUPERVISOR	\$ 4,147		4,277	4,537	4,797			
FOOD SERVICE WORKER I	2,210	2,314	2,418	2,626				
FOOD SERVICE WORKER II	2,730	2,782	2,834	2,938				
GARAGE ATTENDANT	3,042	3,094	3,146	3,250				
GENERAL STAFF NURSE	3,861		3,965	4,069	4,173			
GROUNDS MAINTENANCE FOREMAN	3,796		3,900	4,004	4,186	4,368		
GROUNDSMAN	3,146	3,250	3,354	3,458				
HEAD COOK	3,458		3,562	3,666	3,874			
HEAD STOREKEEPER/MEAT PROCESSOR	5,252		5,564	5,876				
HEALTH DIRECTOR	13,500	FLAT RATE						
HEALTH PROGRAM COORDINATOR	9,776			10,296	10,816	11,336		
HEALTH STATISTICS CLERK	3,497		3,601	3,705	3,809			
HEARING AND VISION TECHNICIAN	4,563		4,719	4,875				
HEATING PLANT SUPERINTENDENT	4,784		4,914	5,044	5,304	5,564		
HOSPITAL AID (*)	2,613	2,665	2,704	2,808				
HOSPITAL BUSINESS EXECUTIVE I	6,318			6,630	6,942	7,254		
HOSPITAL BUSINESS EXECUTIVE II	7,800			8,060	8,320	8,580	8,840	
HOSPITAL BUSINESS MANAGER (*)	9,503	FLAT RATE						
HOSPITAL WATCHMAN (*)	3,250	3,354	3,458	3,562				

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
HOUSEMOTHER	\$ 3,718 (8)		\$ 3,822	\$ 3,926	\$ 4,030		\$
HOUSING MAINTENANCE MAN	3,744		3,848	3,952	4,160		
IDENTIFICATION & POLICE RECORDS SUPVR.	4,563		4,719	4,875	4,979		
JAIL HOUSEKEEPER	2,652	2,756	2,860	2,964			
JAIL MATRON	3,276		3,380	3,445	3,666		
JUVENILE HOME COUNSELLOR	3,692		3,796	3,900	4,004	4,108	
JUVENILE HOME SUPERINTENDENT 1	4,888		5,044	5,200	5,512		
JUVENILE HOME SUPERINTENDENT 11	5,798			6,058	6,318	6,578	
KITCHEN PORTER	2,704	2,808	2,912				
LABORATORY HELPER	2,392	2,444	2,496	2,600			
LAUNDRY HELPER	2,652	2,756	2,860	2,912			
LAUNDRY SUPERVISOR	4,550		4,654	4,758	4,966	5,174	
LAUNDRY WORKER 1	2,392	2,496	2,600	2,704			
LAUNDRY WORKER 11	2,938	3,042	3,146	3,250			
LEGAL INVESTIGATOR	3,471		3,575	3,679	3,783	3,991	
LEGAL SECRETARY	3,341		3,445	3,549	3,705	3,861	4,017
LINEN SERVICE WORKER	2,912	3,016	3,120	3,172			

(8) SALARY BASED ON 48 HOUR WEEK

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
MAINTENANCE HELPER	\$ 2,600	\$ 2,704	\$ 2,808	\$ 2,912	\$	\$	\$
MAINTENANCE LABORER I	3,588		3,692	3,796			
MAINTENANCE LABORER II	4,004		4,108	4,212			
MAINTENANCE MECHANIC	3,640		3,744	3,848	4,056	4,264	4,472
MARKET MASTER	4,394	(9) FLAT RATE					
MEAT AND MILK INSPECTION SUPERVISOR	6,214			6,422	6,630		
MEAT AND MILK INSPECTOR	5,421		5,525	5,629	5,837	6,045	
MEAT CUTTER	3,900		4,004	4,108	4,212		
MEDICAL LABORATORY ASSISTANT	2,834		2,938	3,042	3,250		
MEDICAL SOCIAL CASE WORKER (*)	3,848		3,978	4,108	4,368	4,628	
MEDICAL STENOGRAPHER	3,263		3,367	3,471	3,627	3,783	3,939
MEDICAL TECHNOLOGIST	4,303		4,407	4,511	4,719		
NURSING AID	2,704	2,808	2,912	3,016	3,120	3,224	
NURSING SUPERINTENDENT I	4,719		4,823	4,927	5,031	5,135	
NURSING SUPERINTENDENT II	4,940		5,070	5,200	5,408	5,616	
NURSING SUPERVISOR	4,290		4,394	4,498	4,602	4,706	
OCCUPATIONAL THERAPIST (*)	4,186		4,290	4,394	4,602		

(9) SALARY SET BY JOINT AGREEMENT OF CHAIRMAN, OAKLAND COUNTY BOARD OF AUDITORS, AND ROYAL OAK CITY MANAGER; 40% OF ABOVE SALARY REIMBURSED FROM ROYAL OAK CITY FUNDS.

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS				4)
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	
PARKING LOT ATTENDANT	\$ 2,938	\$ 3,042	\$ 3,146	\$	\$	\$
PATROLMAN	4,368 (10)		4,576	4,784		
PAYROLL SUPERVISOR	4,290		4,394	4,498	4,706	4,914
PERSONAL PROPERTY APPRAISER	4,394		4,500	4,706	5,018	
PERSONNEL ASSISTANT	3,913		4,043	4,173	4,433	
PERSONNEL DIRECTOR	6,500	FLAT RATE				
PHARMACIST/ASSISTANT MANAGER	6,500	FLAT RATE				
PHOTOCOPY EQUIPMENT OPERATOR	3,497		3,627	3,757	3,965	4,121
PHYSICAL THERAPIST	4,182		4,316	4,446	4,602	
PLANNING DIRECTOR	8,008	FLAT RATE				
PLANNING TECHNICIAN	5,928		6,188	6,448	6,604	6,760
PLATTING ENGINEER	5,837			6,097	6,357	6,617
POLICE SERGEANT	4,940 (11)	FLAT RATE				
POLICEMAN	3,848		3,978	4,108		
PRACTICAL NURSE	3,146	3,250	3,354	3,458		
PROBATE REGISTER	6,760 (12)	FLAT RATE				
PROBATION OFFICER	3,900		4,030	4,160	4,420	4,472
PSYCHIATRIC SOCIAL WORKER	4,420		4,576	4,732	4,992	
PSYCHIATRIST (PART-TIME)	2,400	FLAT RATE				

(10) SALARY BASED ON 48-HOUR WORK WEEK

(11) SALARY BASED ON 48-HOUR WORK WEEK

(12) STATE OF MICHIGAN STATUTE PROVIDES MINIMUM SALARY OF \$4000 PER YEAR.

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
PUBLIC HEALTH NURSE I	\$ 3,861	\$	\$ 3,965	\$ 4,069	\$ 4,173	\$	\$
PUBLIC HEALTH NURSE II	4,186		4,290	4,394	4,498	4,602	
PUBLIC HEALTH NURSING DIRECTOR	6,318			6,578	6,838	7,098	
PUBLIC HEALTH NURSING EDUCATOR	5,538		5,642	5,746	5,902	6,058	
PUBLIC HEALTH NURSING SUPERVISOR	5,044		5,148	5,252	5,382	5,512	
PUBLIC HEALTH SANITARIAN	4,732		4,836	4,940	5,148	5,356	
PUBLIC HEALTH SANITATION DIRECTOR	6,734			6,994	7,254	7,514	
PUBLIC WELFARE INVESTIGATION SUPVR.	4,589		4,693	4,797	4,901	5,005	
PUBLIC WELFARE INVESTIGATOR	3,640		3,744	3,848	3,952	4,160	
PURCHASING DIRECTOR	8,008			FLAT RATE			
REAL PROPERTY APPRAISER I	4,706		4,836	4,966	5,226		
REAL PROPERTY APPRAISER II	5,538		5,668	5,798	5,954	6,110	
REAL PROPERTY APPRAISER III	7,020		7,150	7,280	7,540	7,800	
RESIDENT PHYSICIAN I (*)	8,502			FLAT RATE			
RESIDENT PHYSICIAN II (*)	8,996			FLAT RATE			
RESIDENT PHYSICIAN III (*)	9,503			FLAT RATE			
RESIDENT PHYSICIAN IV (*)	9,997			FLAT RATE			
RESIDENT PHYSICIAN V (*)	10,504			FLAT RATE			
RESIDENT PHYSICIAN VI (*)	10,998			FLAT RATE			

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					
		(3 MONTHS)	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	4 YEARS
SEAMSTRESS	\$ 2,600	\$ 2,704	\$ 2,808	\$ 2,912	\$	\$	\$
SECOND COOK	2,964	3,068	3,172	3,276			
SECRETARY	3,263		3,367	3,471	3,627	3,783	3,939
SENIOR ASSISTANT PROSECUTOR	6,812	FLAT RATE					
SENIOR CHILD CARE ATTENDANT 1	3,250		3,354	3,458			
SENIOR CHILD CARE ATTENDANT 11	3,796		3,900	4,004			
SENIOR CHILD WELFARE WORKER	4,888		4,992	5,096	5,304	5,512	
SENIOR CLINICAL PSYCHOLOGIST	5,876		6,032	6,188	6,500	6,812	
SENIOR DENTIST	7,826	FLAT RATE					
SENIOR DEPUTY COUNTY CLERK	3,965		4,069	4,277	4,381		
SENIOR DEPUTY REGISTER OF DEEDS	4,706	FLAT RATE					
SENIOR DIETICIAN	5,018		5,148	5,278	5,538	5,798	
SENIOR GENERAL STAFF NURSE	4,290		4,394	4,498	4,602	4,706	
SENIOR MEDICAL TECHNOLOGIST	4,849		4,979	5,109	5,304	5,499	
SENIOR NURSING AID	3,146		3,250	3,458			
SENIOR OCCUPATIONAL THERAPIST	4,706		4,810	4,914			
SENIOR PERSONAL PROPERTY APPRAISER	6,149		6,305	6,461	6,773	7,085	
SENIOR PUBLIC HEALTH NURSE	4,615		4,719	4,823	4,927		
SENIOR PUBLIC WELFARE INVESTIGATOR	3,952		4,056	4,160	4,368		
SENIOR VETERANS' SERVICES REPRESENTATIVE	3,965		4,095	4,225	4,485		

POSITION CLASSIFICATION	BASE RATE	MERIT INCREMENTS					4) YEARS
		3 MONTHS	6 MONTHS	1 YEAR	2 YEARS	3 YEARS	
SPECIAL DEPUTY TREASURER	\$ 3,653	\$	\$ 3,783	\$ 3,913	\$ 4,173	\$ 4,433	\$
STENOGRAPHER 1	2,821	2,925	2,977	3,081			
STENOGRAPHER 11	3,081		3,211	3,341	3,549	3,757	
STOREKEEPER 1	3,107		3,211	3,315	3,523		
STOREKEEPER 11	3,471		3,575	3,679	3,783		
STOREKEEPER/DELIVERYMAN	3,471		3,575	3,679	3,783		
SUPT. AND MEDICAL DIRECTOR (*)	14,222	FLAT RATE					
SWITCHBOARD OPERATOR 1	2,899		3,003	3,107	3,263		
SWITCHBOARD OPERATOR 11	3,107		3,211	3,315	3,471		
TAX RECORDS ANALYST	4,706		4,810	4,914	5,122	5,382	
TELETYPE OPERATOR	3,653 (13)		3,783	3,913	4,043		
TELETYPE OPER./IDENTN. TECHNICIAN	4,056		4,160	4,264	4,394		
TYPIST 1	2,717	2,821	2,873	2,977			
TYPIST 11	2,977		3,081	3,185	3,289	3,497	
UNDERSHERIFF	6,201	FLAT RATE					
VETERANS' SERVICES DIRECTOR	7,514	FLAT RATE					
VETERANS' SERVICES REPRESENTATIVE	3,107		3,211	3,315	3,523	3,731	
WATCHMAN	2,912	3,016	3,120	3,172			
WOODWORKING INSTRUCTOR (*)	4,186		4,290	4,394	4,602		
X-RAY TECHNICIAN	3,835		3,939	4,043	4,147		

(13) SALARY BASED ON 48-HOUR WORK WEEK.

<u>ELECTED OAKLAND COUNTY OFFICIALS</u>	<u>SALARY RATE</u>
CIRCUIT COURT COMMISSIONER	\$ (1)
CIRCUIT JUDGE	23,500 (2)
COUNTY CLERK	9,750
COUNTY SURVEYOR	(3)
COUNTY TREASURER	9,750
DRAIN COMMISSIONER	9,750 (4)
PROBATE JUDGE	17,500
PROSECUTOR	11,500
REGISTER OF DEEDS	9,750
SHERIFF	8,500 (5)

- (1) RETAINS SERVICE FEES AUTHORIZED UNDER STATE LAW.
- (2) CIRCUIT JUDGES RECEIVE SALARY OF \$11,000 PER YEAR FROM OAKLAND COUNTY AND \$12,500 PER YEAR FROM THE STATE OF MICHIGAN.
- (3) RETAINS SERVICE FEES.
- (4) DRAIN COMMISSIONER RECEIVES SALARY OF \$8,550 PER YEAR FROM OAKLAND COUNTY AND \$1,200 PER YEAR FROM SOUTHEASTERN OAKLAND COUNTY SEWAGE DISPOSAL SYSTEM.
- (5) SHERIFF RECEIVES FULL MAINTENANCE FOR SELF AND FAMILY IN ADDITION TO CASH SALARY.

APPOINTED OAKLAND COUNTY OFFICIALS

SALARY RATE

CIVIL DEFENSE DIRECTOR			\$ 6,318
COUNTY AUDITOR-CHAIRMAN	TERM EXPIRES	12/31/57	11,000
COUNTY AUDITOR-VICE-CHAIRMAN	" "	12/31/56	9,000
COUNTY AUDITOR-SECRETARY	" "	12/31/58	9,500
DOG WARDEN			6,500
FRIEND OF THE COURT			10,010
ROAD COMMISSIONER	" "	12/31/58	5,400 (1)
ROAD COMMISSIONER	" "	12/31/56	5,000 (1)
ROAD COMMISSIONER	" "	12/31/60	6,000 (1)
WELFARE COMMISSIONER-CHAIRMAN	" "	12/31/56	7,500
WELFARE COMMISSIONER-SECRETARY	" "	12/31/57	5,500
WELFARE COMMISSIONER-VICE-CHAIRMAN	" "	12/31/58	7,000

(1) SALARIES OF ROAD COMMISSIONERS ARE PAID FROM OAKLAND COUNTY ROAD COMMISSION FUNDS.

SERVICE INCREMENT PLAN

RECOGNIZING THE IMPORTANCE OF ENCOURAGING CAREER EMPLOYMENT AMONG THE PERSONS IN THE SERVICE OF OAKLAND COUNTY, THE BOARD OF SUPERVISORS PASSED MISCELLANEOUS RESOLUTION 2817-A, EFFECTIVE JANUARY 1, 1954, PROVIDING THAT COUNTY EMPLOYEES AND CERTAIN COUNTY OFFICIALS BE GRANTED SPECIAL AUTOMATIC SALARY INCREMENTS IN ADDITION TO THEIR REGULAR SALARIES, AS PROVIDED BY THE FOLLOWING SCHEDULE:

<u>YEARS OF COUNTY EMPLOYMENT</u>	<u>PERCENT OF BASE SALARY</u>
7 YRS.	2%
10 YRS.	4%
13 YRS.	6%
16 YRS.	8%
19 YRS.	10%

"BASE SALARY" IS THE MINIMUM RATE LISTED IN THE SALARY SCHEDULE FOR THE EMPLOYEE'S CLASSIFICATION.

LENGTH OF EMPLOYMENT IS DETERMINED BY THE AMOUNT OF SERVICE THE EMPLOYEE HAS TO HIS CREDIT AS A MEMBER OF THE COUNTY RETIREMENT SYSTEM.

SALARY INCREMENTS ARE COMPUTED IN AMOUNTS DIVISIBLE BY TWENTY-SIX AND BECOME EFFECTIVE THE FIRST PAYROLL PERIOD FOLLOWING COMPLETION OF THE REQUIRED YEARS OF SERVICE.

1953

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1955 SALARY SCHEDULE

FOR

OAKLAND COUNTY OFFICIALS AND EMPLOYEES

Prepared under the direction

of

SALARIES COMMITTEE

E. H. Waterhouse
Chairman

H. Lloyd Clawson, Chmn. Pro-Tem.
David E. Anderson
Norman E. Bernard
Oscar Eckman

Orph C. Holmes
A. Taylor Mensies
Harold K. Schone
Frank J. Vell, Sr.

and

OAKLAND COUNTY BOARD OF AUDITORS

Robert Y. Moore
Chairman

John C. Austin
Vice-Chairman

Robert E. Lally
Secretary

INTRODUCTION

This salary schedule, effective January 1, 1955, covers positions of all employees and officials of Oakland County except positions on the staffs of the Road Commission and the Tuberculosis Sanatorium, both such departments being administered by autonomous boards as provided by law. Annual salaries for elected and appointed officials serving for specific terms of office are established by the Board of Supervisors for each complete term, except as otherwise provided by law. Salaries shown in the schedule were approved by the Board of Supervisors on September 20, 1954, or were approved by joint action of the Board of Auditors and the Salaries Committee.

In cases where separate salaries for a position are received for a position both from Oakland County and from another governmental unit, the salary shown in the schedule is the combined salary, and the proportion paid by each unit is indicated by footnote. This schedule is the first official revision of the 1954 Salary Schedule. Rates established in the 1954 schedule were based on a comprehensive wage and salary survey covering comparable employment in private business organizations and competing public agencies. The various salary rates were established at that time to conform in so far as feasible with rates compiled through that survey. Rate adjustments shown in this 1955 schedule have been made because of significant changes in prevailing rates paid by competing business organizations, changes in the level of duties and responsibilities for positions, or changes in a position or organization which necessitated changes in position classification.

All employee positions in the County service have been grouped into tentative work classifications as a result of a survey made by the Board of Auditors' Personnel Division during 1953 and the current year. It is anticipated that a formal position classification plan will be completed and ready for adoption by the Board of Supervisors early in 1955. The existing classifications already have been used throughout 1954 in salary administration, recruitment of employees, and other areas of the County's personnel program.

Intermediate salary steps shown between minimum and maximum salaries listed for each position have been approved by the Board of Auditors and the Salaries Committee for convenience in salary administration. It is not intended that salary increments to steps above the base rates shown for positions be granted automatically on completion of the required periods of service. The department head must recommend that increases be granted for effective work performance.

Except as otherwise noted in the schedule, all rates are predicated on a forty hour work week. Part time work is compensated at proportionally adjusted rates. No allowances have been made for any maintenance items received such as meals or quarters. Such items are paid for by the recipient employees in accordance with a policy established by the Board of Supervisors effective January 1, 1954.

The Service Increment Plan established by the Board of Supervisors effective January 1, 1954, which provides for special salary increments for employees having more than seven years of County employment is described in one section of this schedule.

Detailed information regarding salary administration for Oakland County employment is available from the Personnel Division, Oakland County Board of Auditors, upon request.

BOARD OF AUDITORS

SALARIES COMMITTEE

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POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months	6 Months	1 Year	2 Years	3 Years	(4) Years
Accountant I	\$ 4,225	\$	\$ 4,329	\$ 4,433	\$ 4,641	\$ 4,849	\$
Accountant II	5,213		5,343	5,473	5,733	5,993	
Accountant III	5,603			5,863	6,123	6,383	
Account Clerk I	2,873		2,977	3,081	3,289	3,497	
Account Clerk II	3,289		3,393	3,497	3,705	3,913	
Administrative Assistant	4,329		4,433	4,537	4,745	4,953	
Appraiser's Aid	3,848		3,978	4,108	4,368		
Assignment Clerk	6,006	(1) Flat Rate					
Assistant Child Welfare Director	5,460			5,720	5,980	6,240	
Assistant Corporation Counsel	8,008	Flat Rate					
Assistant Deputy Probate Register	3,133		3,263	3,393	3,653		
Assistant Prosecutor I	4,914		5,122	5,330			
Assistant Prosecutor II	5,720	Flat Rate					
Assistant Public Health Nursing Director	5,304	Flat Rate					
Assistant Public Health Sanitation Director	5,369			5,629	5,889	6,149	
Assistant Veterans' Services Director	5,681	Flat Rate					
Auto Repairman I	3,328		3,432	3,536	3,744	3,952	
Auto Repairman II	4,056		4,160	4,264	4,368		

(1) State of Michigan Statute requires minimum salary of \$5,000 per year.

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	4)
Boiler Mechanic	\$ 3,328	\$	\$ 3,432	\$ 3,536	\$ 3,744	\$ 3,952	\$
Boiler Operator	3,120	3,224	3,328	3,536			
Bookkeeping Machine Operator	2,977	3,081	3,185	3,393			
Buildings and Grounds Superintendent	6,786	Flat Rate					
Building Maintenance Foreman	4,576		4,680	4,784	4,992	5,200	
Building Maintenance Man	2,912	3,016	3,120	3,224			
Cashier	3,081		3,185	3,289	3,497		
Chief Accountant	8,008	Flat Rate					
Chief Assistant Prosecutor	8,346	Flat Rate					
Chief Auto Mechanic	4,576		4,706	4,836	5,096	5,356	
Chief Cashier	3,497		3,627	3,757	4,017	4,277	
Chief Deputy County Clerk	5,200	Flat Rate					
Chief Deputy Dog Warden	4,108	(2) Flat Rate					
Chief Deputy Register of Deeds	5,005	Flat Rate					
Chief Deputy Treasurer	6,799	Flat Rate					
Chief Probation Officer	6,006	Flat Rate					
Child Care Attendant (Female)	2,808		2,912	3,016	3,120		
Child Care Attendant (Male)	3,328		3,432	3,536	3,640		

(2) Salary based on 44-hour work week.

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	(4) Years
Child Welfare Director	\$ 7,046	\$	\$	\$ 7,358	\$ 7,670	\$ 7,982	\$
Child Welfare Worker	3,692		3,822	3,952	4,212	4,472	
Civil Engineer	5,512		5,668	5,824	6,084	6,344	
Clerk I	2,405	2,509	2,561	2,665			
Clerk II	2,665		2,769	2,873	3,081	3,289	
Clerk III	3,289		3,393	3,497	3,705	3,913	
Clinical Psychologist	4,160		4,290	4,420	4,680		
Collections Clerk	3,289		3,393	3,497	3,601		
Corporation Counsel	11,000	Flat Rate					
Counter Clerk	3,133		3,263	3,393	3,653		
Court Clerk	3,913		4,017	4,121	4,329	4,537	
Court Officer	2,665		2,769	2,873			
Court Reporter I	3,809		3,913	4,017	4,225	4,433	
Court Reporter II	5,421 (3)			5,629			
Court Service Officer	4,160 (4)		4,394	4,628			
Custodial Worker (Female)	2,288	2,392	2,496	2,600			
Custodial Worker (Male)	2,704	2,808	2,912	2,964			

(3) All of these positions are in the Circuit Courts. State of Michigan Statute requires minimum salary of \$5,400 per year for such positions.

(4) Salary based on 48 hour work week.

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	4) Years
Custodial Work Supervisor	\$ 3,419	\$	\$ 3,523	\$ 3,627	\$ 3,835	\$ 4,043	\$
Deliveryman	3,016	3,120	3,224	3,328			
Dental Clinic Assistant	2,600	2,704	2,808	2,912			
Dental Hygienist	4,160	Flat Rate					
Dentist	6,006	Flat Rate					
Deputy Dog Warden	3,510 (5)	3,640	3,770				
Deputy Drain Commissioner	7,144 (6)						
Deputy Health Director	10,296			10,816	11,336	11,856	
Deputy Probate Register	3,913		4,017	4,121	4,329	4,537	
Detective	4,160 (7)		4,394	4,628			
Dietitian	3,874		3,978	4,082	4,212	4,342	
Dishwasher	1,872	1,976	2,080				
Domestic Relations Investigator	3,328		3,432	3,536	3,640	3,848	
Drains Administration Engineer	4,992		5,122	5,252	5,512	5,772	

(5) Salary Based on 44 hour work week.

(6) Deputy Drain Commissioner receives salaries of \$1623 per year from the Southeastern Oakland County Sewage Disposal System, \$993 per year from the Oakland County Road Commission, and \$4,528 from the Oakland County General Fund.

(7) Salary based on 48 hour work week.

MERIT INCREMENTS

POSITION CLASSIFICATION	Base	MERIT INCREMENTS					
	Rate	(3 Months)	6 Months	1 Year	2 Years	3 Years	4 Years
Drains Maintenance Supervisor	\$ 4,654	Flat Rate	\$	\$	\$	\$	\$
Engineering Aid I	3,848		3,952	4,056	4,186	4,316	
Equalization Director	7,514			7,839	8,164	8,489	
Equalization Statistician	6,214		6,370	6,526	6,838	7,150	
Engineering Aid II	4,524		4,654	4,784	4,992	5,200	
Food Service Supervisor	3,978		4,108	4,368	4,628		
Food Service Worker I	2,106	2,210	2,314	2,522			
Food Service Worker II	2,626	2,678	2,730	2,834			
Garage Attendant	2,912	2,964	3,016	3,120			
General Staff Nurse	3,705		3,809	3,913	4,017		
Grounds Maintenance Foreman	3,640		3,744	3,848	4,030	4,212	
Groundsman	3,016	3,120	3,224	3,328			
Head Cook	3,250		3,354	3,458	3,666		
Head Storekeeper	3,848		3,952	4,056	4,264		
Health Director	13,000	Flat Rate					
Health Program Coordinator	9,256			9,776	10,296	10,816	
Health Statistics Clerk	3,289		3,393	3,497	3,601		
Heating Plant Superintendent	4,576		4,706	4,836	5,096	5,356	
Highway Planning Engineer	5,824		5,954	6,084	6,344	6,604	
Hospital Business Executive I	6,006			6,318	6,630	6,942	

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	(4) Years
Hospital Business Executive II	\$ 7,488	\$	\$	\$ 7,800	\$ 8,112	\$ 8,424	\$ 8,736
Housemother	3,562 (8)		3,666	3,770	3,874		
Housing Maintenance Man	3,536		3,640	3,744	3,952		
Identification & Police Records Supvr.	4,745		4,875	5,005	5,265	5,525	
Identification & Police Records Technician	3,757		3,887	4,017	4,147	4,277	
Jail Guard	4,550 (8)						
Jail Housekeeper	2,548	2,652	2,756	2,860			
Jail Matron	3,146		3,250	3,328	3,536		
Juvenile Home Counsellor (Female)	3,536		3,640	3,744	3,848	3,952	
Juvenile Home Counsellor (Male)	3,536		3,640	3,744	3,848	3,952	
Juvenile Home Superintendent II	5,564			5,824	6,084	6,344	
Juvenile Home Superintendent I	4,888			5,148	5,408	5,668	
Kitchen Porter	2,600	2,704	2,808				
Laboratory Helper	2,288	2,340	2,392	2,496			
Laundry Helper	2,548	2,652	2,756	2,808			
Laundry Supervisor	4,368		4,472	4,576	4,784	4,992	
Laundry Worker (Female)	2,288	2,392	2,496	2,600			
Laundry Worker (Male)	2,808	2,912	3,016	3,120			

(8) Salary based on 48 hour work week.

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months	6 Months	1 Year	2 Years	3 Years	
Legal Investigator	\$ 3,328	\$	\$ 3,432	\$ 3,536	\$ 3,640	\$ 3,848	\$
Legal Stenographer	3,133		3,237	3,341	3,497	3,653	3,809
Linen Service Worker	2,704	2,808	2,912	2,964			
Maintenance Helper	2,288	2,392	2,496	2,600			
Maintenance Laborer I	3,224		3,328	3,432			
Maintenance Laborer II	3,640		3,744	3,848			
Maintenance Mechanic	3,328		3,432	3,536	3,744	3,952	4,160
Market Master	4,225	(9) Flat Rate					
Meat and Milk Inspection Supervisor	5,967			6,175	6,383		
Meat and Milk Inspector	5,213		5,317	5,421	5,629	5,837	
Meat Processor	5,044		5,356	5,668			
Medical Laboratory Assistant	2,704		2,808	2,912	3,120		
Medical Stenographer	3,133		3,237	3,341	3,497	3,653	3,809
Medical Technologist	4,134		4,238	4,342	4,550		
Nursing Aid	2,600	2,704	2,808	2,912	3,016	3,120	
Nursing Superintendent I	4,537		4,641	4,745	4,849	4,953	
Nursing Superintendent II	4,745		4,875	5,005	5,213	5,421	
Occupational Therapist	3,874		3,978	4,082	4,290		
Parking Lot Attendant	2,808	2,912	3,016				

(9) Salary set by joint agreement of Chairman, Oakland County Board of Auditors, and Royal Oak City Manager.
40% of above salary reimbursed from Royal Oak City funds.

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	(4) Years
Patrolman	\$ 4,056 (10) \$		\$ 4,264	\$ 4,472	\$	\$	\$
Payroll Supervisor	4,121		4,225	4,329	4,537	4,745	
Personal Property Appraiser	5,902		6,058	6,214	6,526	6,838	
Personnel Assistant	3,302		3,432	3,562	3,770	3,978	
Personnel Director	7,644 Flat Rate						
Photocopy Equipment Operator	2,873		3,003	3,133	3,341	3,549	
Planning Director	7,644 Flat Rate						
Planning Technician	5,512		5,772	6,032	6,188	6,344	
Platting Engineer	5,603			5,863	6,123	6,383	
Police Sergeant	4,628 (11)						
Policewoman	3,692		3,822	3,952			
Practical Nurse	3,016	3,120	3,224	3,328			
Probate Register	6,500 (12) Flat Rate						
Probation Officer	3,692		3,822	3,952	4,212	4,472	
Public Health Nurse I	3,705		3,809	3,913			

(10) Salary based on 48 hour work week.

(11) Salary based on 48 hour work week.

(12) State of Michigan Statute provides minimum salary of \$4000 per year.

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>MERIT INCREMENTS</u>					
		<u>(3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	
Public Health Nurse II	\$ 4,017	\$	\$ 4,121	\$ 4,225	\$ 4,329	\$ 4,433	\$
Public Health Nursing Director	6,006			6,266	6,526	6,786	
Public Health Nursing Educator	5,317		5,421	5,525	5,681	5,837	
Public Health Nursing Supervisor	4,849		4,953	5,057	5,187	5,317	
Public Health Sanitarian	4,550		4,654	4,758	4,966	5,174	
Public Health Sanitation Director	6,474			6,734	6,994	7,254	
Public Welfare Investigation Supervisor	4,403		4,507	4,611	4,715	4,719	
Public Welfare Investigator	3,328		3,432	3,536	3,640	3,848	
Purchasing Director	7,644	Flat Rate					
Real Property Appraiser I	4,524		4,654	4,784	5,044		
Real Property Appraiser II	5,304		5,434	5,564	5,720	5,876	
Seamstress	2,496	2,600	2,704	2,808			
Second Cook	2,834	2,938	3,042	3,146			
Secretary	3,133		3,237	3,341	3,497	3,653	3,809
Senior Assistant Prosecutor	6,500	Flat Rate					
Senior Bookkeeping Machine Operator	3,393		3,497	3,601	3,809		
Senior Child Care Attendant	3,120		3,224	3,328			
Senior Child Welfare Worker	4,680		4,784	4,888	5,096	5,304	
Senior Dentist	7,514	Flat Rate					

POSITION CLASSIFICATION	Base Rate	MERIT INCREMENTS					
		(3 Months)	6 Months	1 Year	2 Years	3 Years	(4) Years
Senior Deputy County Clerk	\$ 3,757	\$	\$ 3,887	\$ 4,017	\$ 4,277	\$ 4,537	\$
Senior Deputy Register of Deeds	4,511	Flat Rate					
Senior Medical Technologist	4,654		4,784	4,914	5,109	5,304	
Senior Nursing Aid	3,016		3,120	3,328			
Senior Pharmacist	4,641		4,771	5,031	5,291		
Senior Public Health Nurse	4,433		4,537	4,641	4,745		
Senior Public Welfare Investigator	3,640		3,744	3,848	4,056		
Senior Veterans' Services Representative	3,809		3,939	4,069	4,329		
Special Deputy Treasurer	3,497		3,627	3,757	4,017	4,277	
Stenographer I	2,613	2,717	2,769	2,873			
Stenographer II	2,873		3,003	3,133	3,341	3,549	
Storekeeper (Female)	2,977		3,081	3,185	3,393		
Storekeeper (Male)	3,328		3,432	3,536	3,640		
Switchboard Operator I	2,769		2,873	2,977	3,133		
Switchboard Operator II	2,977		3,081	3,185	3,341		
Tax Collection Supervisor	4,433		4,563	4,693	4,953	5,213	
Teletype Operator	3,510 (13)		3,640	3,770	3,900		
Typist I	2,509	2,613	2,665	2,769			

(13) Salary based on 48 hour work week.

MERIT INCREMENTS

<u>POSITION CLASSIFICATION</u>	<u>Base Rate</u>	<u>MERIT INCREMENTS</u>					
		<u>(3 Months</u>	<u>6 Months</u>	<u>1 Year</u>	<u>2 Years</u>	<u>3 Years</u>	<u>4) Years</u>
Typist II	\$ 2,769	\$	\$ 2,873	\$ 2,977	\$ 3,081	\$ 3,289	\$
Undersheriff	5,681	Flat Rate					
Veterans' Services Director	7,202	Flat Rate					
Veterans' Services Representative	2,977		3,081	3,185	3,393	3,601	
Watchman	2,704	2,808	2,912	2,964			
X-Ray Technician	3,666		3,770	3,874	4,017		

SALARIES FOR OAKLAND COUNTY BOARD OF EDUCATION POSITIONS

The following positions are found only on the staff of the Oakland County Board of Education. Salaries for these positions are established by the Board of Education as provided by state law.

	<u>SALARY RATE</u>	
Assistant School Superintendent	\$6,800	Flat Rate
Child Accounts Officer	4,810	- \$6,058 (1)
County School Superintendent	11,500 (2)	Flat Rate
Deputy School Superintendent	7,750	Flat Rate
Homebound Teacher	3,800	- 5,900 (3)
Visiting Teacher	3,800	- 5,900 (3)

- (1) Annual salary increment for this position is \$416.
- (2) \$7,500 of the above salary is received from the State of Michigan and \$4,000 from Oakland County.
- (3) The salary range for teachers without a Master's degree in Education is \$3,800 to \$5,600 per year. The salary range for teachers with such degree is \$3,900 to \$5,900 per year. The annual salary increment is \$150.

ELECTED OAKLAND COUNTY OFFICIALS

SALARY RATE

Circuit Court Commissioner	(1)
Circuit Judge	\$22,500 (2)
County Clerk	9,750
County Surveyor	(3)
County Treasurer	9,750
Drain Commissioner	9,750 (4)
Probate Judge	17,500
Prosecutor	11,500
Register of Deeds	9,750
Sheriff	8,500 (5)

- (1) Retains service fees authorized under state law.
- (2) Circuit Judges receive salary of \$10,000 per year from Oakland County and \$12,500 per year from the State of Michigan.
- (3) Retains service fees.
- (4) Drain Commissioner receives salary of \$8,550 per year from Oakland County and \$1,200 per year from Southeastern Oakland County Sewage Disposal System.
- (5) Sheriff receives full maintenance for self and family in addition to cash salary.

APPOINTED OAKLAND COUNTY OFFICIALS

SALARY RATE

Civil Defense Director			\$ 6,006
County Auditor-Chairman	(Term expires	12/31/57	11,000
County Auditor-Secretary	" "	12/31/55	7,000
County Auditor-Vice-Chairman	" "	12/31/56	9,000
Dog Warden			6,201 Flat Rate
Friend of the Court			9,500
Road Commissioner	" "	12/31/58	5,400 (1)
Road Commissioner	" "	12/31/56	5,000 (1)
Road Commissioner	" "	12/31/60	6,000 (1)
Welfare Commissioner-Chairman	" "	12/31/56	7,500
Welfare Commissioner-Secretary	" "	12/31/57	5,500
Welfare Commissioner-Vice-Chairman	" "	12/31/55	5,500

(1) Salaries of Road Commissioners are paid from Oakland County Road Commission Funds.

SERVICE INCREMENT PLAN

Recognizing the importance of encouraging career employment among the persons in the service of Oakland County, the Board of Supervisors passed Miscellaneous Resolution 2817 A effective January 1, 1954 providing that County employees and certain County officials be granted special automatic salary increments in addition to their regular salaries, as provided by the following schedule:

<u>Years of County Employment</u>	<u>Percent of Base Salary</u>
7 yrs.	2 %
10 yrs.	4 %
13 yrs.	6 %
16 yrs.	8 %
19 yrs.	10 %

"Base salary" is the minimum rate listed in the Salary Schedule for the employee's position. Length of employment is determined by the amount of service the employee has to his credit as a member of the County Retirement System. Salary increments are computed in amounts divisible by twenty-six and become effective the first payroll period following completion of the required years of service. This plan applies to all employees of Oakland County except County Officials who are elected or appointed for specific terms of office.

1954 SALARY SCHEDULE

FOR

OAKLAND COUNTY OFFICIALS AND EMPLOYEES

Prepared under the direction
of

SALARIES COMMITTEE

E. H. Waterhouse
Chairman

David E. Anderson	H. Lloyd Clawson
Lloyd L. Anderson	Oscar Eckman
Forest I. Brendel	Orph G. Holmes
Ransford Bromley	Harold K. Schone

and

OAKLAND COUNTY BOARD OF AUDITORS

Robert Y. Moore
Chairman

John C. Austin	Robert E. Lilly
Vice-Chairman	Secretary

1954

INTRODUCTION

The following salary schedule covers positions of all employees and officials of Oakland County excepting those in the County Road Commission and the Tuberculosis Sanatorium, both such departments being administered separately by autonomous bodies as provided by law. Annual salaries for the various elected and appointed officials, included in this schedule as a matter of record only, are established by the Board of Supervisors for the entire term for which they have been elected or appointed except as otherwise provided by law. Other salary ranges shown in the schedule were approved by the Board of Supervisors on October 5, 1953, or are joint actions of the Board of Auditors and the Salaries Committee. The intermediate salary steps shown in the accompanying schedule have been tentatively approved by the Salaries Committee and the Board of Auditors for convenience in salary administration. It is particularly important to note that salary increments above the base rates shown on the schedule are not intended to be granted an employee automatically upon completion of the indicated periods of service. The department head must specifically recommend that the increase be granted for effective work performance.

In some cases the actual salary paid an employee exceeds the amount shown for his position in the schedule. This results from the employee's 1953 salary being in excess of the salary established for the position under the 1954 salary policy. During the incumbancy of the employees presently occupying such positions a reduction of current salary will not be made. In cases where additional compensation is received from a public jurisdiction other than Oakland County, the salary shown in the schedule for a position is the combined salary, and the proportion paid by each jurisdiction is indicated by footnote.

The various rates were established to conform insofar as possible with prevailing rates of private business organizations and other public agencies in this area. We believe they are equitable and sufficient to retain the services of the County's qualified and competent employees and to provide inducements to prospective employees. Except as otherwise noted in the schedule all rates are predicated on full-time employment based on a forty-hour work week. For services rendered on a part-time basis, salaries will be adjusted accordingly. The rates do not reflect any allowance for maintenance such as meals, quarters, or laundry. Such services will be charged for in accordance with provisions of a separate resolution of the Board of Supervisors.

Commencing January 1, 1954, all employees having completed seven or more years of County service will receive salary increments ranging from a minimum of two per cent for seven years' service to a maximum of ten per cent for nineteen years' service. Increments are computed on the base salary for each employee's position and are not a part of this schedule. Information regarding administration of this plan may be obtained from the Personnel Division, Oakland County Board of Auditors, upon request.

We fully realize that much is to be done before complete classification and salary plans are ready for adoption by the Board of Supervisors, but for the forthcoming year this schedule will provide constructive guidance in an important area of our personnel program.

BOARD OF AUDITORS

SALARIES COMMITTEE

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SALARY SCHEDULE FOR OAKLAND COUNTY EMPLOYEES	Base Rate	MERIT INCREMENTS					
		(3) Months	6 Months	1 Year	2 Years	3 Years	(5) Years
Accountant I	\$4,017		\$4,121	\$4,225	\$4,433	\$4,641	
Accountant II	4,901		5,031	5,161	5,421	5,681	
Accountant III	5,291			5,551	5,811	6,071	
Account Clerk I	2,873		2,977	3,081	3,289	3,497	
Account Clerk II	3,289		3,393	3,497	3,705	3,913	
Administrative Assistant	3,913		4,017	4,121	4,329	4,537	
Appraiser's Aid	3,848		3,978	4,108	4,368		
Assignment Clerk	6,006	(1) Flat Rate					
Assistant Child Welfare Director	5,148			5,408	5,668	5,928	
Assistant Corporation Counsel	7,592	Flat Rate					
Assistant Deputy Probate Register	3,133		3,263	3,393	3,653		
Assistant Planner	4,511		4,615	4,719	4,927		
Assistant Prosecutor	4,914		5,122	5,330			
Assistant Public Health Sanitation Director	5,330			5,512	5,720	5,928	
Assistant Veterans' Services Director	5,369	Flat Rate					
Associate Friend of the Court	5,538			5,798	6,058	6,318	
Auto Repairman	3,328		3,432	3,536	3,744	3,952	
Boiler Mechanic	3,328		3,432	3,536	3,744	3,952	
Boiler Operator	3,120	3,224	3,328	3,536			
Bookkeeping Machine Operator	2,977	3,081	3,185	3,393			

(1) State of Michigan Statute requires minimum salary of \$5,000 per year.

SALARY SCHEDULE FOR OAKLAND COUNTY EMPLOYEES	Base Rate	MERIT INCREMENTS					
		(3) Months	6 Months	1 Year	2 Years	3 Years	(4) Years
Buildings and Grounds Superintendent	\$6,786	Flat Rate					
Building Maintenance Foreman	4,368		4,472	4,576	4,784	4,992	
Building Maintenance Man	2,912	3,016	3,120	3,224			
Cashier	3,081		3,185	3,289	3,497		
Chief Accountant	7,514	Flat Rate					
Chief Assistant Prosecutor	7,592	" "					
Chief Auto Mechanic	4,576		4,706	4,836	5,096	5,356	
Chief Cashier	3,497		3,627	3,757	4,017	4,277	
Chief Deputy County Clerk	5,005	Flat Rate					
Chief Deputy Dog Warden	3,913	" "					
Chief Deputy Register of Deeds	5,005	" "					
Chief Deputy Treasurer	6,604	" "					
Chief Probation Officer	6,006	" "					
Child Care Attendant (Female)	2,808		2,912	3,016	3,120		
Child Care Attendant (Male)	3,328		3,432	3,536	3,640		
Child Welfare Director	6,526(2)			6,838	7,150	7,462	7,774
Child Welfare Worker	3,692		3,822	3,952	4,212	4,472	
Civil Engineer	4,992		5,122	5,252	5,512	5,772	
Clerk I	2,405	2,509	2,561	2,665			
Clerk II	2,315		2,769	2,873	3,081	3,289	

(2) Employee in this position is Assistant County Agent of the Probate Court and receives salary of \$3700 per year from the State of Michigan and receives difference between that salary and above rates from Oakland County.

MERIT INCREMENTS

SALARY SCHEDULE FOR OAKLAND COUNTY EMPLOYEES	Base Rate	MERIT INCREMENTS					
		3 Months	6 Months	1 Year	2 Years	3 Years	4 Years
Clerk II	\$3,289		\$3,393	\$3,497	\$3,705	\$3,913	
Clinical Psychologist	3,952(2)		4,082	4,212	4,472		
Corporation Counsel	10,010	Flat Rate					
County Planning Director	7,020	"	"				
Court Clerk	3,913		4,017	4,121	4,329	4,537	
Court Officer	2,665		2,769	2,873			
Court Reporter I	3,809		3,913	4,017	4,225	4,433	
Court Reporter II	5,005(3)		5,109	5,213	5,421	5,629	
Court Service Officer	4,160		4,394	4,628			
Custodial Worker (Female)	2,288	2,392	2,496	2,600			
Custodial Worker (Male)	2,704	2,808	2,912	2,964			
Custodial Work Supervisor	3,419		3,523	3,627	3,835	4,043	
Deliveryman	3,016	3,120	3,224	3,328			
Dental Clinic Assistant	2,600	2,704	2,808	2,912			
Dental Hygienist	4,004(4)		4,108	4,212			
Dentist	6,006	(Flat Rate)					
Deputy Dog Warden	3,328	3,432	3,536				

- (2) Employee in this position is Assistant County Agent of the Probate Court and receives salary of \$3700 per year from the State of Michigan and receives difference between that salary and above rates from Oakland County.
- (3) All of these positions are in the Circuit Courts. State of Michigan Statute requires minimum salary of \$4600 per year for such positions.
- (4) Salary for the one employee in this class is reimbursed from Royal Oak Board of Education Funds.

SALARY SCHEDULE FOR OAKLAND COUNTY EMPLOYEES	Base Rate	SALARY INCREMENTS					
		3 Months	6 Months	1 Year	2 Years	3 Years	4 Years
Deputy Drain Commissioner	\$ 7,956(5)						
Deputy Health Director	10,296 Flat Rate						
Deputy Probate Register	3,913		4,017	4,121	4,329	4,537	
Detective	4,160(6)		4,394	4,628			
Dishwasher	1,664	1,768	1,872				
Domestic Relations Investigator	3,328		3,432	3,536	3,640	3,848	
Drains Administration Engineer	4,992		5,122	5,252	5,512	5,772	
Engineering Aid I	3,848		3,952	4,056	4,186	4,316	
Engineering Aid II	4,524		4,654	4,784	4,992	5,200	
Food Service Supervisor	3,978		4,108	4,368	4,628		
Food Service Worker I	2,106	2,210	2,314	2,522			
Food Service Worker II	2,626	2,678	2,730	2,834			
Garage Attendant	2,912	2,964	3,016	3,120			
General Staff Nurse	3,458		3,562	3,666	3,705	3,809	
Grounds Maintenance Foreman	3,536		3,640	3,744	3,970	4,108	
Groundsman	3,016	3,120	3,224	3,328			
Head Cook	3,250		3,354	3,458	3,666		
Head Storekeeper	3,848		3,952	4,056	4,264		
Health Director	12,000 Flat Rate						

(5) Deputy Drain Commissioner receives salaries of \$1,623 per year from the Southeastern Oakland County Sewer Disposal System, \$2,000 per year from the Oakland County Road Commission, and \$4,333 from the Oakland County General Fund.

(6) Salary based on 48 hour work week.

SALARY SCHEDULE FOR OAKLAND COUNTY EMPLOYEES

Base Rate	MERIT INCREMENTS						
	(3 Months)	6 Months	1 Year	2 Years	3 Years	4 Years	
Health Program Coordinator	\$8,000	Flat Rate					
Health Statistics Clerk	3,289	\$3,393	3,497	3,601			
Heating Plant Superintendent	4,576	4,706	4,836	5,096	5,356		
Hospital Business Executive I	6,006		6,318	6,630	6,942		
Hospital Business Executive II	7,488		7,800	8,112	8,424	8,736	
Housemother	3,562(7)	3,666	3,770	3,874			
Housing Maintenance Man	3,536	3,640	3,744	3,952			
Identification and Police Records Supvr.	4,433	4,563	4,693	4,953	5,213		
Identification and Police Records Technician	3,289	3,393	3,497	3,705	3,913		
Jail Guard	4,550(7)						
Jail Housekeeper	2,548	\$2,652	2,756	2,860			
Jail Matron	3,146	3,250	3,328	3,536			
Juvenile Home Counsellor (Female)	3,536	3,640	3,744	3,848	3,952		
Juvenile Home Counsellor (Male)	3,536	3,640	3,744	3,848	3,952		
Juvenile Home Superintendent	5,148		5,408	5,668	5,928		
Kitchen Porter	2,600	2,704	2,808				
Laboratory Helper	2,288	2,340	2,392	2,496			
Laundry Helper	2,548	2,652	2,756	2,808			
Laundry Supervisor	4,368	4,472	4,576	4,784	4,992		
Laundry Worker (Female)	2,288	2,392	2,496	2,600			
Laundry Worker (Male)	2,808	2,912	3,016	3,120			

(7) Salary based on 48 hour work week.

SALARY SCHED LE FOR OAKLAND COUNTY EMPLOYEES	Base Rate	MERIT INCREMENTS					
		(3) Months	6 Months	1 Year	2 Years	3 Years	10 Years
Law Library Attendant	\$2,665		\$2,769	\$2,873			
Legal Investigator	3,328		3,432	3,536	\$3,640	\$3,848	
Legal Stenographer	3,133		3,237	3,341	3,497	3,653	\$3,809
Linen Service Worker	2,704	\$2,808	2,912	2,964			
Maintenance Helper	2,288	2,392	2,496	2,600			
Maintenance Laborer	3,224		3,328	3,432			
Maintenance Mechanic	3,328		3,432	3,536	3,744	3,952	4,160
Market Master	4,225(8)	Flat Rate					
Meat and Milk Inspection Supervisor	5,733			5,941	6,149		
Meat and Milk Inspector	5,005		5,109	5,213	5,421	5,629	
Meat Processor	5,044		5,356	5,668			
Medical Laboratory Assistant	2,704		2,808	2,912	3,120		
Medical Stenographer	3,133		3,237	3,341	3,497	3,653	3,809
Medical Technologist	3,809		3,913	4,069	4,225	4,329	
Nursing Aid	2,600	2,704	2,808	2,912	3,016	3,120	
Nursing Superintendent I	4,329		4,433	4,537	4,641	4,745	
Nursing Superintendent II	4,537		4,667	4,797	5,005	5,213	
Parking Lot Attendant	2,808	2,912	3,016				
Patrolman	4,056(9)		4,264	4,472			

- (8) Salary set by joint agreement of Chairman, Oakland County Board of Auditors, and Royal Oak City Manager.
 40% of above salary reimbursed from Royal Oak City funds.
- (9) Salary based on 48 hour work week.