

Novi News

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LOCALS ATTEND CHARITY PREVIEW
LOCAL NEWS, A10

Clean off hydrants

Local fire department officials ask for your help when there's snow on the ground to keep fire hydrants free and clear. In case of a fire, significant time can be lost searching for and digging out a hydrant. Hydrants should have three feet of clearance and access to the roadway.

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Novi to consider noise waiver to speed up I-275 project

Susan Bromley
Staff Writer

The Novi City Council is considering waiving its noise ordinance for crews working on Interstate 275 this year.

The I-275 rehabilitation project, from Five Mile Road to the I-96/I-696/M-5 interchange, includes Novi as well as Farmington Hills and Livonia and encompasses about seven miles of mainline inlay, as well as work on several ramps.

During the council's Jan. 11 meeting, Michigan Department of Transportation employees requested a waiver of the city's noise ordinance to allow contractors to work 24 hours a day, seven days a week, in order to

complete the work as quickly as possible. MDOT expects work to begin in April after contract bids are taken in March and a request for proposal is accepted.

"It's hard to know how the contractor will stage this," said Courtney DeFauw, MDOT traffic operations engineer. "Will it be every night in the same location? No. We don't know what (the schedule) looks like, but if we don't allow (24/7 work), it will take longer. They can't do chipping on decks with traffic beneath. If they have to do work during the day on a single lane, it will severely affect traffic. We're going to want lane closures at night, when traffic



JOHN HEIDER | STAFF PHOTOGRAPHER

Beginning in spring, this will be a rare sight on I-275 through the Northville, Novi, Livonia and Farmington areas: smooth and fast-moving traffic. MDOT will commence an \$80 million renovation of the highway between Five Mile and I-696, which will close one direction to traffic at a time, per drivers' requests. Pending local approvals, the project could finish in September.

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Science Club harnesses air power



JOHN HEIDER | STAFF PHOTOGRAPHER

Novi High School Science Club member Kristen Worden (right) laughs as she and Supraja Kalva work on a fun project during the club's Jan. 14 meeting. Members that day were tasked with building water bottle, balloon-powered vehicles that would use the kinetic energy stored in the inflated balloon to push the contraption forward via straw exhaust. Team members had about 20 minutes to put together their crafts and then put them to the test in a side-by-side comparison of the most efficient vehicle. The club, which meets after school the second Tuesday of each month, is overseen by chemistry teacher Kristen Jones.

Former truck stop eyed for 31-home development

Susan Bromley
Staff Writer

Thirty-one single-family homes may soon occupy the currently empty 24-acre parcel at the northwest corner of Eight Mile and Beck roads.

By a 4-3 vote at its Jan. 11 meeting the Novi City Council tentatively approved a request by Hunter Pasteur Homes for Dunhill Park to rezone the property from residential acreage to one-family residential with a planned rezoning overlay and corresponding concept plan.

Hunter Pasteur Homes has proposed the construction of 31

homes in a cluster arrangement, with frontage on and access to Eight Mile Road.

Mayor Bob Gatt, Mayor Pro Tem David Staudt and council members Brian Burke and Wayne Wrobel voted yes. Council members Laura Marie Casey, Gwen Markham and Andrew Mutch opposed the plan.

The council voiced support for development of the property, which was used as a former trucking yard. A representative from Hunter Pasteur said at the meeting it has commit-

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Eight Mile bridge project completion expected in May

Joanne Maliszewski
Staff Writer

For motorists and residents who have been watching construction on the Eight Mile bridge, just east of Novi Road, but aren't sure what it's about — it's to prevent motorists from going over onto the CSX railroad tracks below.

The Wayne County project is now on hiatus until warmer weather, with an expected completion in May, said Ronald Agacinski, Wayne County engineering division director.

Unlike a previous Eight Mile bridge project, this one does not involve the city of

Northville, said Pat Sullivan, city manager. And that means the city doesn't have to contribute money to the effort. The project's cost is estimated at \$304,000. Federal aid administered by Michigan Department of Transportation will pay about 82 percent and Wayne County will pay the remaining 18 percent of the bill, Agacinski said.

The bridge project includes removal and replacement of the concrete barriers and adding fencing above the barriers on each side of the bridge, removal and replacement of the guard-rail attaching to the bridge,

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Volume 60 Number 36

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Police caution motorists after uptick in thefts of tires, rims

Susan Bromley
Staff Writer

Several motorists were left stranded after their wheels and tires were stolen this month. According to Novi police reports, a rash of similar crimes, believed to be related, includes four wheels and tires stolen between 2-7 a.m. Jan. 8 from a 2016 Ford Taurus parked in a driveway on Windmill Court; the theft of all tires and wheels, valued at \$4,000, from a 2015 Dodge Charger, which apparently occurred between 6 a.m. and 2 p.m. Jan. 10 in an apartment parking space on Lakeview Court; and the theft of a 2016 Ford Explorer's wheels and tires, valued at \$6,800, which was reported after

the overnight hours of Jan. 10-11 in an apartment parking lot off Sagebrush.

Sgt. Scott Baetens said other recent incidents include wheel and tire thefts from a 2015 GMC Yukon and a 2012 Ford Focus.

The Novi Police Department periodically deals with such types of crimes and allocates resources to investigate the thefts, which are often committed by crews of up to four people who leave the vehicles sitting on concrete blocks.

"Each time, they are probably only by your vehicle for a matter of minutes," Baetens said. "This is typically an evening crime; they use darkness as an ally,

which is why we encourage lights or motion detectors and residential security cameras."

Don't be a victim

Thieves typically target newer cars with larger, more valuable rims.

Besides parking vehicles in garages or open, well-lit areas, Baetens also suggested motorists check into having tire locks installed on their vehicles at a dealership or auto repair shop. Tire locks will replace a lug nut and require a special lug nut key. While they are not fool-proof, thieves may be deterred by the amount of work that is required to forcibly remove them.

Baetens reminds all residents to keep an eye out for suspicious activity and report anything that seems amiss to police.

"If you see something, say something," he said. "We'd be more than happy to come and check it out, rather than no one call and the next day a bunch of thefts have taken place."

Cop looks for keys, but finds heroin

Susan Bromley
Staff Writer

A Novi police officer who responded Jan. 6 to Providence Park Hospital to take an assault complaint from an emergency room patient found heroin instead in the complainant's backpack, a police report stated. The complainant was being treated for back and neck injuries and said that his Cadillac Escalade may have been stolen by his assailant.

He said the key to his vehicle might be in his backpack and gave the officer consent to search the backpack, during which the officer located a pill bottle that didn't match the patient's name. Inside were 19 pills later identified as a generic version for Xanax, as well as a brown powdery substance which reportedly tested positive for heroin.

The suspect confirmed he purchased the pills from a friend, but claimed to have no knowledge of the heroin and said his possible assailant was snorting cocaine. The case has been forwarded to the prosecutor's office for review.

Stolen flag

A U.S. flag was reported stolen Jan. 9 from the entrance to a park at Novi Meadows Boulevard and Napier Road. The flag, which measures 10 feet by 15 feet, has a monetary value of \$225 and had replaced an older flag the day before. There is a lock with a key to access the controls.

The park manager said it was unlikely that the flag blew away or was not secured properly.

Alcohol and trust issues at party

A loud party ended at about 12:36 a.m. Jan. 10, when Novi officers were called to an apartment on Woodland Glen Drive. The man who answered the door appeared intoxicated, was underage and originally said he had a couple of beers, police said. A preliminary breathalyzer test showed he had a blood-alcohol content of 0.199 percent. A BAC of 0.08 percent is considered legally drunk. Michigan has a zero tolerance policy for those younger than 21.

He agreed with the officer who said it appeared that he'd had a lot more than two beers. During a pat down, the

officer found brass knuckles on the man and asked why he had them. He responded that he did not trust everyone at his party. He was lodged at the jail for detoxification and issued a court appearance ticket.

Stolen laptops, TV, Nintendo

Novi Police were called Jan. 8 to a home on Dunnabeck Court for a breaking and entering that occurred between 6-7:15 p.m. The front door had been kicked in, breaking the deadbolt latch and door frame. A sliding door screen and frame were also damaged. Reported missing were three laptop computers, a 42-inch flat-screen television and a Nintendo 3DS. The value of all stolen items is \$3,200.

The homeowner did not name anyone she suspects, but said that five days earlier a girl selling magazines came to the door seeking money for college. A neighbor said that earlier that day, a male came to his door selling aluminum doors. It is unknown whether either had solicitation permits from the city or if the incidents are related.



Novi News (USPS 398920) is published weekly (Thursday) at 29725 Hudson Drive, Novi, MI 48377-1736. Periodicals postage is paid at Novi, MI and at additional mailing offices. Postmaster: Send address changes to Observer & Eccentric Media, Customer Service, 29725 Hudson Drive, Novi, MI 48377-1736.

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29725 Hudson Drive • Novi, MI 48377 • 866-887-2737
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Subscription Rates:
Newsstand price: \$1.50 Thursday
Thursday Mail delivery:
\$5.00 E2 pay per month
\$65.00 in county mail per year
\$91.00 out county in state per year
\$98.00 out of state per year

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Freezing over

JOHN HEIDER
STAFF PHOTOGRAPHER

The south end of Walled Lake shows that it's beginning to freeze up in this Jan. 13 photo. While much too thin to support any human activity at the time, frigid temperatures early this week may have been enough for the lake to get safe enough for ice anglers or skaters.



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I-275

Continued from Page A1

volumes are lower and there is less impact.”

She added that concrete needs a certain amount of time to cure after joints have been placed, severely shortening the time for paving during the day.

MDOT began planning the project in 2013, considering fixes with funding issues taken into consideration, as well as pavement distress. After a lengthy investigation, MDOT decided to replace the top portion of concrete, keeping the

base in place for the mainline part of the project. Also included in the plan are I-696 capital preventive maintenance with concrete patches, minor rehabilitation of 15 bridges and Intelligent Transportation System work.

Expensive project

The construction cost for the project is approximately \$82 million, MDOT Project Manager Ishrat Jahan said, with additional design and engineering putting the total cost at about \$95 million. Novi will contribute \$175,000, with the majority of the cost, about 90 percent, borne

by the federal government and the state government picking up about 10 percent.

“We want to minimize the time the freeway is closed. We would like to get an exception for the noise ordinance,” De-Fauw said. “We’ve made presentations to all three communities and, in the next couple weeks, will have more conversations.”

MDOT sought public input last fall, giving three different options. The first option proposed closing and detouring one direction of I-275 at a time, with one construction season and traffic control costs of \$1.04

million. The second option suggested keeping I-275 open during the entire project, with traffic shifted as work is performed and detouring southbound I-275 traffic. This option would require two construction seasons and increase traffic control costs to \$2.87 million. The third option offered both directions of traffic maintained on one side of the freeway with a barrier wall separating them, entailing two construction seasons and the highest cost for traffic control at \$4.85 million.

Of 3,785 respondents, 87 percent preferred the first option, with 4 per-

cent favoring the second and 9 percent supporting the third.

Without noise ordinance waivers allowing nighttime and weekend work, the project will require 18-20 months of construction, instead of the proposed five months with completion this September.

City Manager Pete Auger and council members Andrew Mutch and Lina Marie Casey all expressed concerns about noise levels for residents living near the project area.

Jahan said MDOT is taking action to lessen impacts of construction, including requiring the

contractor to mitigate dust, center lighting on the work area and not allowing a concrete crusher on the project site.

Assistant City Manager Victor Cardenas said the city is working in conjunction with its neighbors, Farmington Hills and Livonia, and expects council will address the noise ordinance waiver within the next few weeks. The next council meeting is set for 7 p.m. Monday, Jan. 25, at the Civic Center, 45175 10 Mile Road.

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BRIDGE

Continued from Page A1

placing an epoxy overlay on the bridge surface to seal it and resealing expansion joints crossing the bridge, Agacinski said.

Though the bridge runs over the CSX railroad tracks, the railway company is not involved.

But CSX officials are there to inspect the work to ensure there is no risk to its operation or interference with trains, Agacinski said.

When completed, the barriers will help prevent cars from falling off the bridge, but the epoxy overlay is also expected to provide better traction for motorists. Railroad improvements are not part

of the project, Agacinski said

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JOHN HEIDER
STAFF PHOTOGRAPHER
Crews from C.A. Hill Co. work on the Eight Mile bridge over the CSX railway tracks.

HOMES

Continued from Page A1

ted to spending in the “seven figures” to clean up environmental issues and design the community.

“We are looking to create an entrance to Novi you all will be proud of,” he said.

Once the brownfield issues are remedied, the city would recapture a portion of the brownfield tax credit. The property also has a smaller area of

arsenic contamination from a former apple orchard.

Tree removal

The Community Development Department staff recommended approval of most of Hunter Pasteur’s request, with the notable exception of a deviation from the woodlands ordinance, which is the matter upon which the council ultimately split its vote.

Hunter Pasteur requested a deviation from the ordinance that would require it to plant — or

pay into the city’s tree fund the equivalent of — hundreds of required woodland replacement trees. According to a summary by the Community Development Department, “the applicant has stated that the cost to remedy the existing soil remediation issues is significant enough to negate the city’s requirements to provide a Woodland Replacement Guarantee for the remaining trees that will not be planted. Staff does not support this deviation.”

“Typically in Novi, if

woodland trees are removed, then woodland credits need to be replanted on the site or elsewhere in the city or the applicant needs to pay into the tree fund,” said Barb McBeth, deputy community development director. “In this case, the applicant is seeking to remove the trees and replant a certain number, but not the full number, and they did not want to pay into the tree fund.”

If Hunter Pasteur was following the ordinance, 397 woodland replace-

ment credits would be required for its plans. Instead, the developer proposed 231 woodland replacement credits on site and waiver of 166 replacement credits that would have been paid into the tree fund or planted on another site. At \$400 per credit, Hunter Pasteur has received tentative approval for a waiver of \$66,400 to the city’s tree fund.

“I have a concern about double-dipping,” Mutch said prior to voting no. “It looks like you’re trying to have

your cake and eat it, too.”

Mutch added that he appreciates other offerings from the developer, including a “Welcome to Novi” sign, a \$25,000 donation for future park development and a \$75,000 financial contribution for completion of an Eight Mile Road sidewalk, as well as the environmental clean-up of the property.

“I appreciate what the applicant is trying to do with the site and trucking facility and buried (fuel) tanks. Obviously, that is challenging,” Mutch said. “Having said that, my understanding is the applicant is getting the opportunity to recapture costs with the Brownfield Authority and right now is asking the city to forgo taxes for a number of years. The city has made a significant investment and the applicant is asking to waive woodlands fees. This is still a significant amount of money we are potentially forgoing.”

Site improvement

Gatt gave his support for the motion and also voice his disapproval of the suggestion of impropriety by resident Andrew Sarpolis, who noted that Gatt and other council members had received about \$7,500 in campaign contributions from the developer whose application they were voting on. The resident did clarify that the contributions were not illegal, but questioned whether it was “right” for council members to consider the development. Sarpolis ran an unsuccessful campaign for a seat on the city council last November.

“I will support the motion. I was here when Eight Mile and Beck was a truck stop and it was a dirty, dirty piece of property,” Gatt said. “Hunter did give money to my campaign, it’s transparent for everyone to see. Any insinuation that anyone up here can be bought is despicable. I’ve been on city council for 12 years and have always been for development. It will go a long way toward making Novi a premier city.... It’s an investment that will bring millions into our city and help schools, police and fire.”

Although McBeth did not support the woodlands deviation and could not remember another time that the city granted such a waiver, she agreed the development would be a positive change for the corner of Eight Mile and Beck roads.

The next step, she added, would be for the Hunter Pasteur attorney to work with the city attorney to develop a planned rezoning overlay agreement. The developer will return for final approval of the concept plan and agreement in a few weeks.

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We are halfway home this school year

When traveling, the declaration that we are "halfway home" is sometimes good news. Sometimes, it still feels like home is a long way. Traveling with my own children, it often gave me hope to say that we were halfway home. Traveling with the eighth-graders on their Washington, D.C., bus and realizing that we were halfway home still makes it seem like home is a long way.

For the 2015-16 school year, we are halfway home. My guess is that statement brings on mixed emotions for our students, as well. The last week of January marks the middle of our school year. For some, it means there is light, hope that they can make it to the end of the year. For others, it means that the year is mov-



Steve Matthews
 SUPER TALK

ing much too quickly and they wish it would slow down.

For everyone associated with our schools, it provides a convenient place to pause and think about this school year. What has gone well? What could be improved? How can the second half of the year be better than the first half?

For our teachers, the halfway mark provides them with a chance to reflect. What has worked so far in my classroom? Which students need more attention? How can I improve on my lessons and engage my students?

For some of our middle and high school teachers, the halfway point means that some students will be moving on to other classes. It is a bitter-sweet time.

For our students, the halfway point sometimes comes with some stress. Middle and high school students may have mid-term or even final exams. It can be an anxious time. Every student will receive some insight from their teachers about how they are doing so far. For some students, that brings confirmation that what they have been doing is working. For other students, that feedback suggests that they may need to do things a little bit differently during the second half.

For parents, the halfway point brings an opportunity to

For our students, the halfway point sometimes comes with some stress. Middle and high school students may have mid-term or even final exams. ... Every student will receive some insight from their teachers about how they are doing so far.

evaluate what is working and what may need to change. If a child is not making the progress that a parent expected, it can be a good time to sit down and talk about the school year. Again, thinking about what has gone well and what might need to change are good places to start the conversation.

Perhaps completing homework has been a challenge. Changing the routine might be in order. Perhaps finding a better place to do homework

would be appropriate.

Perhaps there are concerns about getting out of the house in the morning. Now would be a good time to look at those routines.

Halfway home. We are not there yet but, hopefully, we are making progress.

Dr. Steve Matthews is superintendent of the Novi Community School District. He can be reached at smatthews@novischools.net.

EDUCATION BRIEFS

Novi High

Final exam week is Jan. 25-29.

Novi Middle School

Eighth-grade math club will meet at 2:30 p.m. Thursday, Jan. 21.

Registration deadline for fall 2016 Washington, D.C., student trip is Friday, Jan. 29.

NMS has a yearbook app that students/staff/parents may download to submit pictures for the school yearbook. Download the Yearbook Snap mobile app from the App Store or Google Play. Or go to yearbookforever.com, enter the school name and click on Community Upload. The school access code is: wildcats. Remember this is a school-related event, therefore we should follow the school district policy about smart devices and email.

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Novi Meadows Elementary

Jan. 22: Novi Meadows Family Volleyball Night, 6:30-8:30 p.m. at NMS Gym

Jan. 27: Roller-skating Party, 6:30-8:30 p.m. at Bonaventure

Jan. 29: End of second Marking Period - half day for students, students will be released from school at 11:30 a.m.

Feb. 1: Beginning of third Marking Period

Feb. 3: Novi Meadows Vocal Music Concert, 7 p.m. at the Novi High School Auditorium

Feb. 5: Second Marking Period Report Cards go home

Feb. 15-16: Mid-Winter Break

Feb. 17: Classes Resume

Feb. 24: Novi Meadows Science Fair, 7 p.m. @ Novi

Meadows sixth grade cafeteria March 4: Fun Fest, 6 p.m. at the Novi Meadows sixth grade house

Novi Woods Elementary

Jan. 22: Family Fun Night, 7 p.m. Star Trax entertainment will be spinning tunes and getting kids on the dance floor. Once they get too hot, they can cool off with some tasty Dairy Queen ice cream sundaes in the cafeteria.

Jan. 27: Hearing Screening Starts; K, 2, 4

Jan. 29: District End of Second Marking Period, morning only for students. Dismissal at noon.

Feb. 5: Second Quarter Report Cards Go Home

Feb. 15: District Mid-Winter Break-No School

Feb. 17: School Resumes

Deerfield Elementary

Jan. 29: Half day of school.

Like last year, the morning will be Sharpen the Saw Day. Students will spend the morning in two separate, teacher-led fun events. The events will

vary from building something to playing games.

Feb. 4: DCC Parent Meeting at 6 p.m.

Feb. 5: Jump Rope for Heart Event at 6:15 p.m.

Feb. 5: Jump Rope for Heart Event at 6:15 p.m.

Parkview Elementary

Help restock Parkview classroom libraries by donating your used books that your child has outgrown. More than 600 books were donated last year. The school will accept all books up to a fifth grade reading level. Reading is extremely important to our children's educational development. Reading books that are interesting motivates them to read more.

This year the school will also be accepting any used recess equipment. Children play with LEGOs, footballs, soccer balls, basketballs, kick balls, jump ropes, and other equipment everyday at recess time.

Jan. 22: Movie Night: 7 p.m.

Jan. 27: Superintendent's Parent to Parent Bk Discuss. 6:30-7:30 p.m.

Jan. 29: District End of the Marking Period (All Buildings)

Jan. 29: District Records Day- 1/2 Day for School for Students

Jan. 29: District Records Day- 1/2 Day for School for Students

Orchard Hills Elementary

I hope everyone had a great week-end and stayed warm.

Just a reminder that Novi Community Schools is taking donations for our local food pantry. Orchard Hills is being asked to donate kleenex.

Please send in a box of kleenex with your child, there is box in the foyer to put it in. Thanks for your support.

Jan. 21: 7 p.m. fourth grade Music Performance

Jan. 29: noon Early Dismissal for Students

Feb. 5: Popcorn Friday

Feb. 15-16: No School - Mid Winter Break

Village Oaks Elementary

Jan. 28: Bonaventure skating party, 6:15-8:30 p.m.

Jan. 29: Record's Day-School dismissal at 12:30 p.m.

Feb. 15 and Feb 16: No School - Winter break

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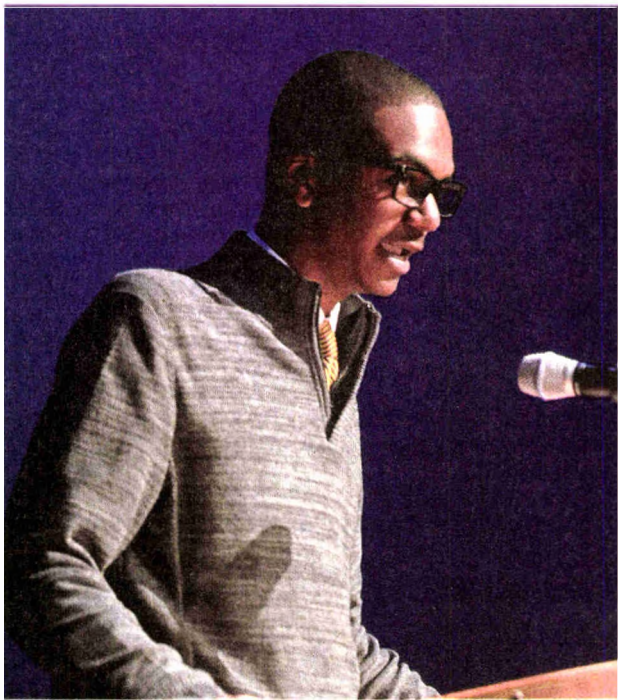
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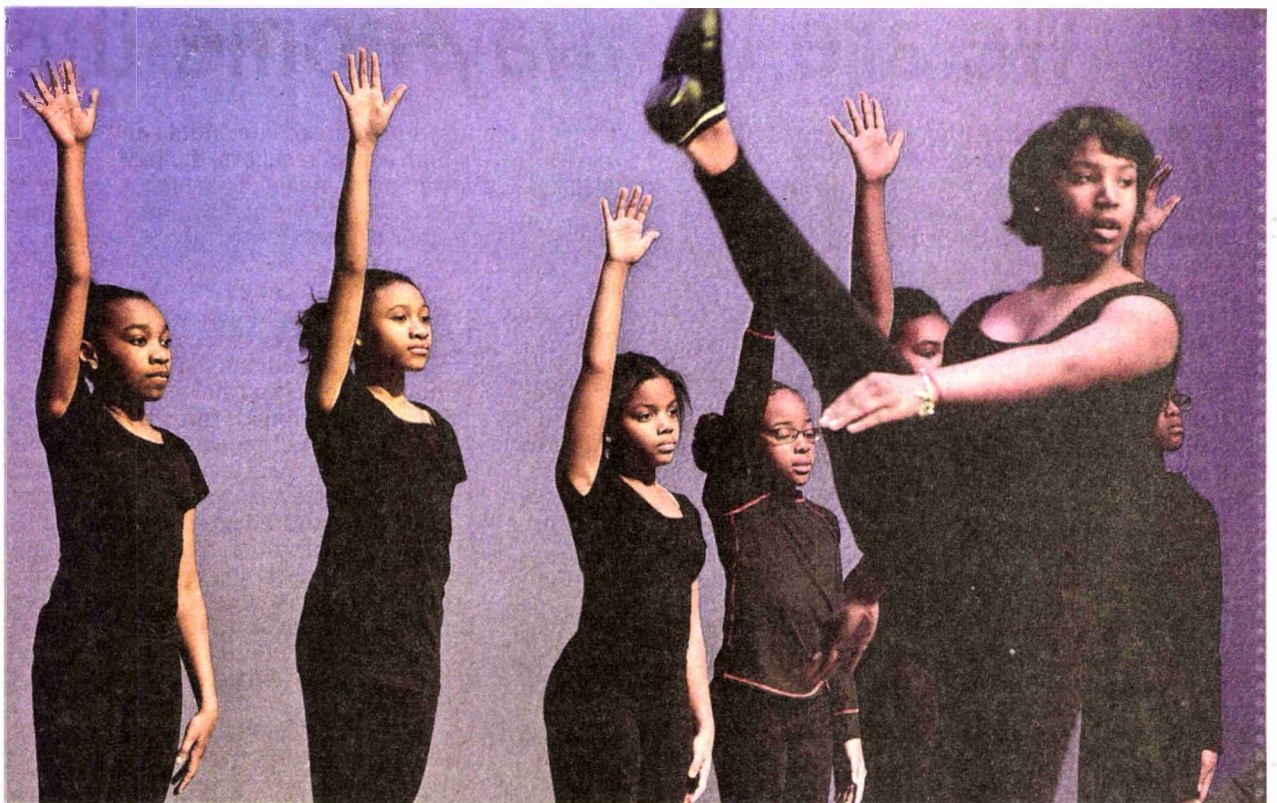
Students support unity in the community

Students Promoting Unity and Diversity organized a program Monday night at Novi High School to celebrate Martin Luther King Jr. Day.



JOHN HEIDER | STAFF PHOTOGRAPHER

Novi High School student Rodney Drew sings "Lift Every Voice and Sing" during Monday's 10th annual Unity in the Community event at Novi High. The evening featured inspirational words, poems, dance and song in order to honor Dr. Martin Luther King Jr.



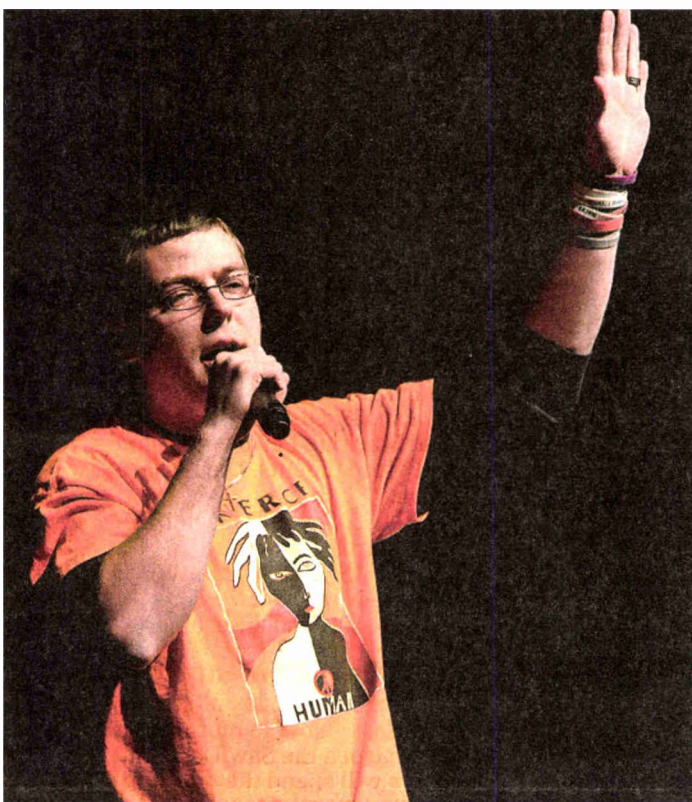
JOHN HEIDER | STAFF PHOTOGRAPHER

Members of the Danse D'Amour group perform "Angel" at Monday's Unity in the Community event in Fuerst Auditorium.



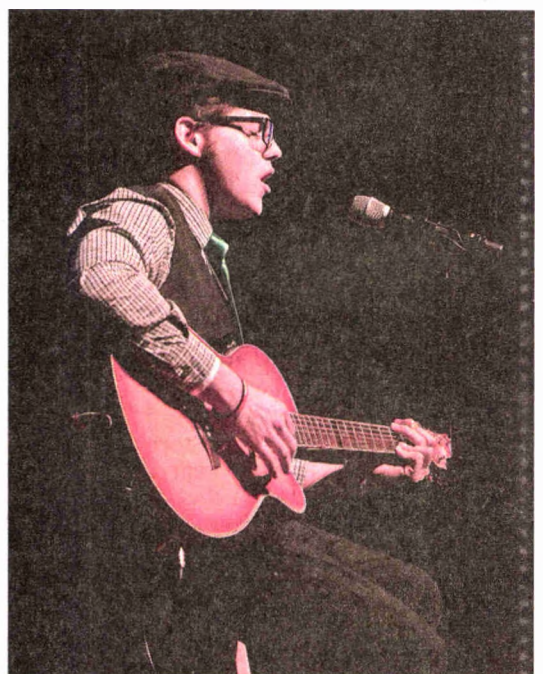
JOHN HEIDER | STAFF PHOTOGRAPHER

Members of Northville High School's drum line perform at Monday's event.



JOHN HEIDER | STAFF PHOTOGRAPHER

Mr. Peace performs a spoken-word piece titled "Speak Out Loud."

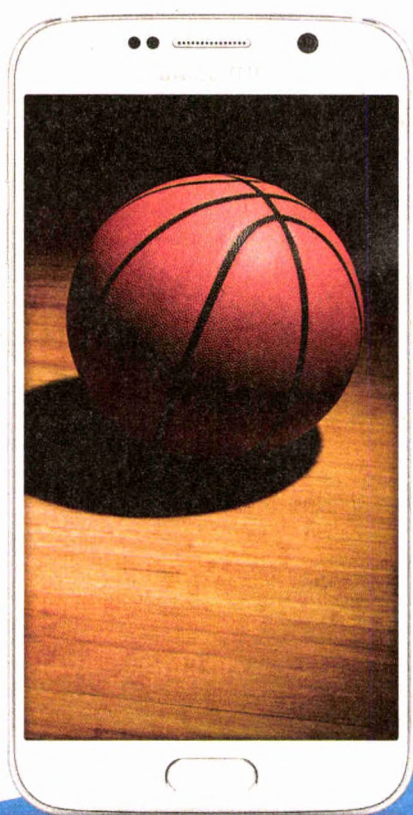


JOHN HEIDER | STAFF PHOTOGRAPHER

Novi High School student Caleb Ascencio sings "O' America/Some Nights" at the Unity in the Community event.

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Annual show focuses on home improvement plans

The home improvement and remodeling market is experiencing its strongest growth, 5.8 percent, since 2013, a result of increases in existing home purchases and wage earnings, according to a report released by Residential Remodeling Index. That growth is expected to continue beyond 2016.

"We are happily seeing this growth on a daily basis," said Mike Stoskopf, CEO of the Home Builders Association of Southeastern Michigan. "It is even more apparent at the upcoming Novi Home Improvement Show, where we have a record number of exhibitors."

Featuring more than 300 professionals, the Novi Home Improvement Show — Jan. 29-31 at Suburban Collection Showplace in Novi — is the place to be for inspiration, contractors and deals on any home improvement project.

Dr. Lori, antique appraiser, will be assessing items brought to the show — first item is free, \$25 for each additional item — and provide antiquing advice during the Dr. Lori's Antiques Appraisal Comedy Show on the Inspiration stage. Additional seminars include color trends, kitchen design and interior design secrets presented by local American Society of Interior Designers members.

While at the show, enter to win valuable giveaways, including:

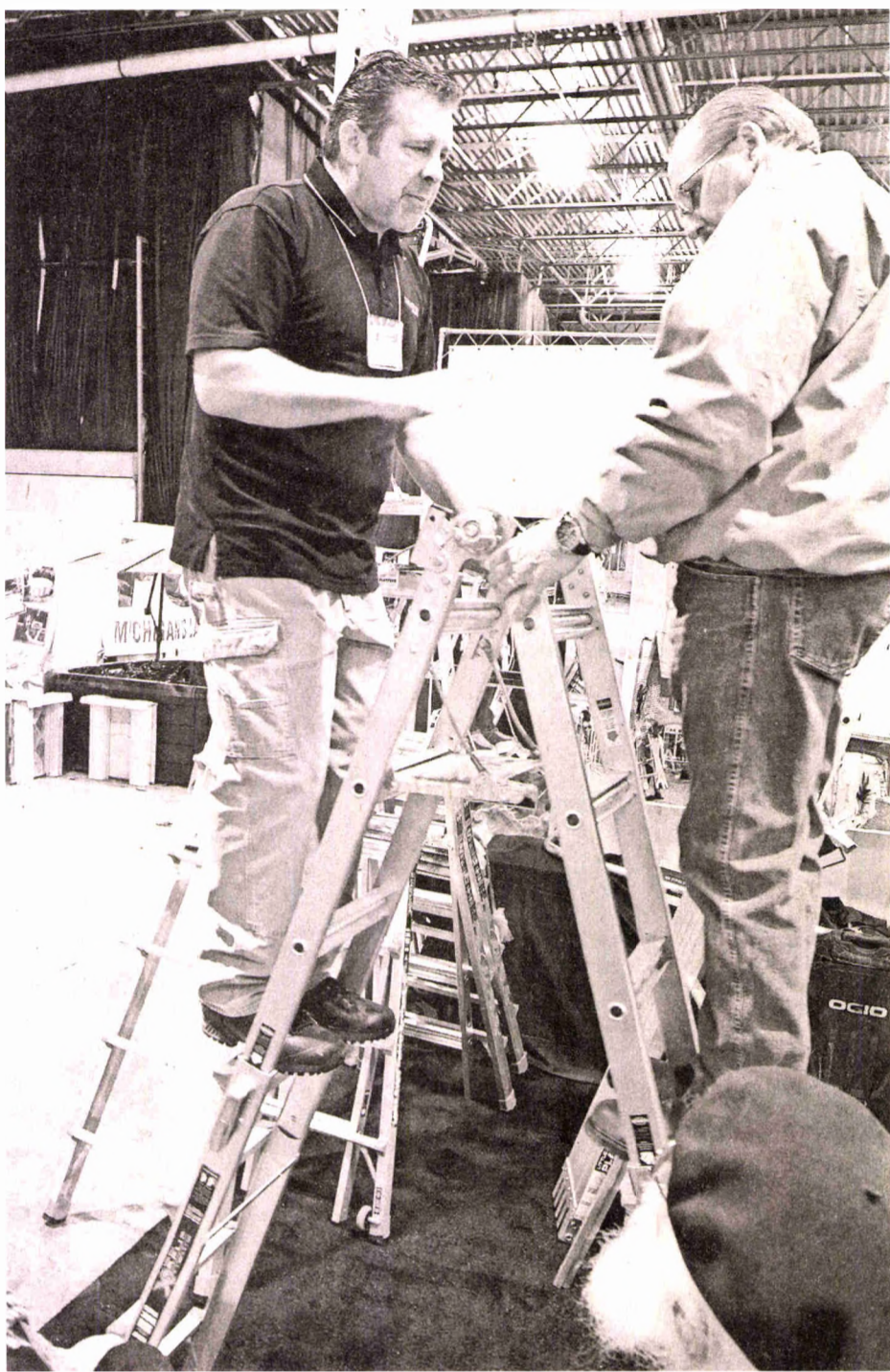
» \$10,000 worth of customized windows from Wallside Windows.

» \$10,000 worth of home improvements from Kopek Remodeling and Design.

» \$25,000 ultimate home makeover remodel from Residential Renovations.

Take advantage of special show pricing on flat-screen TVs, mattresses and furniture from ABC Warehouse and exclusive appliance deals from Big George's and Witbeck Home Appliance Mart.

Area businesses participating include: Iversen Lumber Co. in Highland, Inflammatory Breast Cancer Foundation in Milford, Board-



JOHN HEIDER | STAFF PHOTOGRAPHER

In order to demonstrate its ruggedness, Todd Copling (left) of the Little Giant Ladder Co. climbs one of his products, along with a customer, at last year's Novi Home Improvement Show at the Suburban Collection Showplace. The ladder can be seen again this year at the Wing Enterprises booth. Visitors to the weekend-long show can peruse aisle after aisle of goods and services for their homes, including windows, roofs, patios and porches.

walk Floors in Milford, Oakley Heating & Cooling in Northville, Genesis Electronics in Northville, Royston Design & Contracting in Northville, Epiphany Kitchens in Northville, Royston Design & Contracting in Northville, Guzman Landscape & Associates in Northville, Epiphany Kitchens in Northville, Prep Right in Northville, Patio Plus Outdoor Furniture in Northville, Coldwell Banker/Flagstar Bank in Northville, Amistee Air Duct Clean-

ing in Novi, 123 Cabinets Direct in Novi, Certapro Painters Of Novi, Eagle Scouts in White Lake and Caswell Window & Door in White Lake.

Admission coupons are available at novihomeshow.com, the Home Improvement & Garden Shows Facebook and Pinterest pages, *Indoor/Outdoor Resource* magazine and the *Homestyle* section of *The Detroit News* and *Detroit Free Press*. Visit any metro Detroit Dunkin' Donuts for \$1 off any adult or

senior admission or a metro Detroit Home Depot for \$2 off advance tickets.

Show hours are 2-9 p.m. Friday 2-9 p.m., 10 a.m. to 9 p.m. Saturday and 10 a.m. to 5 p.m. Sunday. Adult admission (ages 13 and older) is \$10; seniors (ages 55 and older) are \$9; and children ages 12 and younger are admitted free. Parking not included in admission.

For more information, go to novihomeshow.com.

Browndog to celebrate first anniversary in downtown Northville

As the new year is underway, Northville's Browndog Creamery & Dessert Bar continues to share its love of all things ice cream and desserts. The micro creamery is offering unique events and menus for the newly engaged and the lovebirds during the months of January and February.

First up is Browndog's Wedding Cake tasting 1-6 p.m. Jan. 24. The event — held in the shop, 118 E. Main Street — is free for engaged couples to attend and will feature a variety of cakes and fillings that attendees can sample, as well as ice creams for dessert bars. During the event, guests can enter to win 50 percent off a wedding dessert order and Browndog's pastry chefs will be on hand for consultations.

In between rolling out new opportunities for ice cream lovers, Browndog is getting ready to celebrate its first anniversary Feb. 6. A special anniversary menu will be announced soon, including partnering with a local distillery to create an old-fashioned ice cream flavor.

With Feb. 14 being the big day to celebrate love, the creative team is hard at work to make Valentine's Day a little sweeter for lovebirds in metro Detroit. The chefs will

roll out a special heart-shaped ice cream cake with a Browndog flavored twist.

However, if there is someone who wants to make something special for their sweetie this Valentine's Day, Browndog is offering a hands-on decorating class 7-8 p.m. Feb. 11, taught by the shop's expert pastry chef, who will walk students through making their own Valentine's Day cake for their valentine. The class is \$50 and every participant will go home with their own valentine's cake and a 25-percent off voucher toward a Browndog custom cake order. The class is open to those 16 years and older unless accompanied by a parent.

Those interested in attending the Feb. 11 Valentine's Decorating Class can register at: <http://www.browndogcreamery.com/store/valentines-sweets-for-your-sweetie-class>

If all that ice cream and dessert love wasn't enough, Browndog also has the following events and catering opportunities happening in January:

» Ice Cream Boot Camp Class for Adults, 10 a.m. to 1 p.m. Jan. 31.

» Ice Cream Boot Camp Class for Parents and Kids, 1-3 p.m. Jan. 31.

» Super Bowl catering.

ART HOUSE HAPPENINGS

The Northville Art House is at 215 W. Cady Street in historic downtown Northville and is celebrating 10 years of providing art enrichment and education to the community through classes, art shows and public art. Online registration is now available for winter and spring classes. Check out winter classes and workshops for artists, children, teens and adults at www.northvillearthouse.org. Register early as classes fill quickly. Art House hours are noon to 5 p.m. Tuesday through Friday, noon to 4 p.m. Saturday and 1-9 p.m. first Fridays only. Call 248-344-0497.

Upcoming events

The next exhibit features textiles and mixed media by Barbara Bushy and Susan Moran, two established fiber artists whose work develops from close observation of the Michigan landscape. Both of these award-winning artists have had their work in exhibitions and collections throughout the United States, including work in the White House permanent collection in Washington, D.C. The exhibit continues through Jan. 30 during Art House hours. The 10th annual Mem-

ber Exhibit will be held Feb. 5 through March 19. Go to www.northvillearthouse.org for more information. Entry deadline is Jan. 25.

The Art House will be hosting a series of DIA "Behind the Scene" art talks this upcoming winter/spring season. Each talk will be delivered by a DIA docent in the Upper Gallery. Check www.northvillearthouse.org for specific dates and times.

Store

Featured Store artist through January is Carolyn Barritt, an Ann Arbor artist. Barritt uses acrylic ink on paper to explore the tension between forced order and the unpredictable nature of the environment. She has exhibited her work throughout the nation. See her work as well as the work of more than 40 local artists.

Art Classes & Workshops

Winter and spring classes and workshops for tots, preschoolers, older children, teens, adults and artists are available online and brochures are available at the Art House. Check it out at www.northvillearthouse.org.

MILL RACE MATTERS

Mill Race Historical Village is at 215 Griswold Ave., north of Main Street, near Ford Field. Buildings will re-open Sundays in June. Grounds open daily dawn until dusk. Mill Race relies on rentals and memberships to maintain the Village. Consider becoming a member or making a donation today; go to www.millracenorthville.org for details.

Upcoming events

Members Only Annual Dinner: 6:30 p.m. Jan. 21. To be held at the New School Church at Mill Race Village. Renew your membership today and join us!

Lecture Series: Michigan Native American Lecture: 7 p.m. Jan. 27. New School Church at Mill Race Village. No fee. Donations accepted. This lecture sponsored by the Knickerbocker Group of Raymond James.

Tea Ticket Sales: For Feb. 2 Mad Hatter Tea:

Our teas are popular and sell out quickly. Buy your tickets today.

General info

Website: www.millracenorthville.org
Volunteers: The Northville Historical Society at Mill Race Village accepts volunteers in many different areas. Contact the office for more details.

Rentals: Call or email the office to rent the Cady Inn or Church for a wedding or party. Many dates are available. More information on our website.

Donations: Accepted only from 9 a.m. to noon each Tuesday.

Archives: The archives are open Monday and Tuesday.

Office: The office is open 9 a.m. to 1 p.m. Monday through Wednesday. All other times by appointment only. Call 248-348-1845 or email office@millracenorthville.org.

Passages

Obituaries, Memories & Remembrances

How to reach us:

1-800-579-7355 • fax 313-496-4968 • www.middeathnotices.com

Deadlines: Tuesday, 9:30 a.m. for Thursday papers
Holiday deadlines are subject to change.

ADAM, DAVID

Age 84, of Livonia, passed away January 11, 2016. Share condolences at casterlinefuneralhome.com

BURROWS, GREGORY

Oct. 23, 1969 - Jan. 14, 2016 Arrangements by Phillips Funeral home. www.phillipsfuneral.com



DUHAIME, DR. RICHARD DVM

died unexpectedly on January 13, 2016. Richard is survived by his wife, Wendy Duhaime (Pfeffer); his sister, Sandy (Gene) Baker; his brother-in-law Steven (Susie) Pfeffer; and his nephews Scott (Sarah) Baker, Jim (Shannon) Baker, and Tom Baker. Richard was born in Detroit on May 21, 1954 to Roger and Georgia Duhaime. He graduated from Michigan State University with a Doctorate in Veterinary Medicine and was the founder of the White Lake Veterinary Clinic (now VCA White Lake Animal Hospital). Richard was a devoted husband, avid runner, and a lover of all animals. He dedicated his life to helping those in need, both animals and humans. He will be deeply missed by his friends, family, and all who knew him. In lieu of flowers, etc. the family asks that donations may be made in his name to Heifer International. <http://www.heimer.org>

Community Farewell DYE, HUGH

Linden, MI

His Legacy... Hugh Dye, age 90, passed away, January 12, 2016 in Linden, MI. Hugh was born in Detroit, MI on March 3, 1925 to Rex and Alice (Nowry) Dye. Hugh married the love of his life, Anita Glauser on August 6, 1962 in Brighton, MI. Hugh had many hobbies, including gardening, fishing, genealogy and working on his computer. He will best be remembered as a loving husband, father and grandfather.

His Family... Hugh is survived by his loving wife Anita; children, Patricia (Carroll) Burge, Steve Phillips, Hugh J. Dye, Daniel (Shannon) Dye, and Susan Kimberly Shaw; grandchildren, Casey, Danny, Tara, Chelsea and Rochelle; brother Rex Dye; sister in law, Prudence "Sally" Dye; brother in law Paul (Fran) Glauser and many nieces and nephews.

His Farewell... Hugh's family and friends gathered on Wednesday, January 20, 2016 at Borek Jennings Funeral Home, Lamb Chapel, Howell, MI. Memorial contributions may be given to the Alzheimer's Association (ALZ.org). Please leave a message of comfort to the Dye family by calling 1.877.231.7900 or sign the guestbook at borekjennings.com.

Borek Jennings Funeral Home

PASCHKE, OLGA C.
August 18, 1928 - January 12, 2016. L.J. Griffin Funeral Home - Northrop Sassaman Chapel

SCOTT, MARJORIE

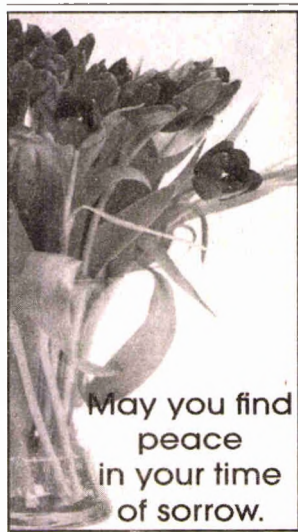
December 29, 1927-January 15, 2016. L.J. Griffin Funeral Home Northrop-Sassaman Chapel.

SENA, PATRICIA

Age 88, passed away January 13, 2016. She was born on September 18, 1927 in Detroit, daughter of the late Myron and Joanna Kubiciel. Patricia loved to play bingo and was a dedicated fan of the Detroit Tigers. She is survived by her son, Robert (Barbara) Sena; her grandchildren: Mark (Catharine) Sena and Michele Sena-Carden; and her great-granddaughters: Trinity and Alexis. Visitation was held on Friday, January 15 from 4:00-8:00p.m. with a Liturgy of the Word funeral service held on Saturday, January 16 at 10:30a.m. at PHILLIPS FUNERAL HOME, 122 W. Lake St., South Lyon. She will be laid to rest in Mt. Olivet Cemetery. www.phillipsfuneral.com

SHROPSHIRE, CARL H.

Age 91, went to be with his beloved wife on January 11, 2016. He was born on September 14, 1924 in Surry County, North Carolina, son of the late Jess and Bertha Shropshire. Known for always smiling and never complaining, Carl was nicknamed "Hap" when he was younger. He was a disabled American veteran, proudly serving with the Navy in WWII aboard the U.S.S. Biloxi and received a Navy commendation for bravery while under attack from enemy fire. Carl was a loving and devoted father. As a Master Carpenter, he helped each of his children build their homes. He was deeply loved and will be sadly missed. He is survived by his beloved children: Denna (William) Heller, Linda Bachmeier, Judy (William) Wynne, Ellen (Bob) Young, Gale (David) Hurd, and Woody (Mary) Shropshire. He is also survived by 18 grandchildren; 26 great-grandchildren; two great-great-grandchildren; and his siblings: Irene Dolin, Lucille (Richard) Marion and Jerry (Bonnie) Shropshire. Carl was preceded in death by his parents and his wife, Marjorie in 2011. Visitation was held on Wednesday, January 13 and a funeral service was held on Thursday, January 14 at PHILLIPS FUNERAL HOME, 122 W. Lake St., South Lyon. He was laid to rest beside his wife in Cadillac Memorial Gardens West. www.phillipsfuneral.com



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Crowd calls for Snyder's arrest in Ann Arbor march

Daniel Bethencourt
Michigan.com

A day before Gov. Rick Snyder's annual State of the State address, about 60 protesters gathered outside his apartment in downtown Ann Arbor and chanted for his arrest.

"Many of us think this governor has committed a crime and want to see justice for Flint," said Jan BenDor, who helped organize Monday's protest and led a failed recall effort against Snyder in 2011. "If that whole city could be poisoned, it could happen to any of us."

Protesters marched from the University of Michigan's campus in 12-degree weather, at times blocking passing cars, before they arrived at Snyder's voting address in the area of East Washington and South Main Street. There, the marchers circled the block repeatedly while chanting "Justice for Flint! Arrest Rick Snyder!"

Colleen Crossey of



People participate Monday in a protest in front of Gov. Rick Snyder's Main Street home in downtown Ann Arbor.

RYAN GARZA | MICHIGAN.COM

Novi, who also helped organize the protest, said, "It is unacceptable for our leaders in Lansing to ignore the voice of the experts and betray the trust of the people."

The protest was at least the third rally since Saturday, when Presi-

dent Barack Obama declared a state of emergency in Flint. The declaration came after local officials admitted the city's water supply had been contaminated with lead for months.

On Saturday, Michael Moore drew a couple of

hundred people to the Flint City Hall, where the activist filmmaker and Flint native accused Snyder of intentionally poisoning the water.

Then Sunday, the Rev. Jesse Jackson demanded justice at a packed church in Flint and

dubbed the entire city "a crime scene."

Flint's drinking water became contaminated with lead after the city, in 2014, switched its supply source from Lake Huron water treated by the Detroit Water and Sewerage Department to more corrosive and polluted Flint River water, treated at the Flint water treatment plant.

The switch was made as a cost-cutting move while the city was under the control of a state-appointed emergency manager. The state Department of Environmental Quality has acknowledged a mistake in failing to require the addition of needed corrosion-control chemicals to the water. That caused lead, which causes brain damage and other health problems in children, to leach into the water from pipes and fixtures.

Residents' complaints about the taste, odor and appearance of the water, which began immediately after the switch, were largely ignored by state officials.

In response to the intense criticism, Snyder said at a news conference last week that officials are taking every action to address the problem. "This is something you wish that never happened and let's see that it never happens again in the state of Michigan," he said.

The rhetoric at Monday's protest was similar, though perhaps even more pointed, than protests in the past few days.

BenDor, the organizer, said of Snyder: "He's dangerous. He has absolutely no empathy for human beings. It's all about the money."

And speaking just before the march, Flint native Jeff Brown echoed Jackson's comments that the city is a crime scene and added, "(Flint) is deteriorating and it makes us all very angry. (Snyder) should be arrested."

Philip Allmen contributed to this report.

Frigid or not, some people still stake their claims at state parks

Abby Welsh
Michigan.com

While some prefer to camp in the spring or fall, others seem to enjoy camping when there is snow on the ground.

"It takes a special kind of person to camp in the wintertime," said Mike Donnelly, Brighton State Recreation Area park supervisor. "But people do it and really enjoy it."

Camping is something many do in state parks during the winter months and it is something the Brighton State Recreation Area started of-

fering to its guests two years ago. Proud Lake State Recreation Area in Commerce Township offers winter camping, as well.

"We had some people who were requesting it and decided to open a certain amount of campground spots for those who enjoy camping during this time of the year," Donnelly said, noting that the park isn't as crowded as usual in the winter. "There are people who truly enjoy camping in the wintertime. We usually only get five to six people camping at

any time, but they come — and we are providing for them."

Typical activities people do at the park while camping include cross country skiing, snowshoeing, ice fishing, riding fat-tire bikes, hunting and sledding.

"We typically see the cross country skiing the most," Donnelly said.

The lower portion of the campground is where the sites are available for winter camping.

However, the state park doesn't always see a large turnout.

"We have roughly 82

sites available right now," Donnelly said.

"Once we get a real heavy snow, however, we cut that number in half because not a lot of people are out camping."

Two winters ago, Donnelly said Michiganders experienced "extreme cold temperatures" and the park didn't see but one or two people camping that winter.

"It was a rough one," he said. "Last winter, we had a large amount of snow, but we still saw several people, so I think it just depends on what people prefer when it

comes to camping in this type of weather."

Even though there hasn't been much snow, the campground has seen quite a few people already on site.

"They just want to be out in the wintertime, because people like the beauty of the snow and it's not a large crowd of people at the campground," Donnelly said.

Donnelly said a vast majority of the campers who come out in the winter travel in a recreational vehicle.

The park has electricity available to keep the

RVs heated.

"The walk to the bathroom building can be cold," Donnelly said, laughing. "Most of the challenges I think campers face are weather-related."

"Every morning, we get the snowplow out there at 7:30 a.m., but sometimes people can get stuck until we plow over to them."

Donnelly said the staff is happy to provide winter camping to those who thoroughly enjoy it.

"If we are offering, people will stop on by," he said.



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Novi Max & Erma's among eight closed in state

Brent Snavelly
Michigan.com

Max & Erma's told employees at 13 restaurants in three states Monday that it was closing those restaurants, effective immediately.

The restaurant closures include eight locations in Michigan and leaves the Nashville, Tenn.-based chain with

three locations in Michigan. For now, restaurants at the Mall at Partridge Creek in Clinton Township, on Lake Lansing Road in Lansing and at Metro Airport will remain open.

Restaurants at the Village of Rochester Hills in Rochester, Twelve Oaks Mall in Novi, Laurel Park Place Mall in Livonia, Canton

Center in Canton, Auburn Hills near Great Lakes Crossing, Beck Road in Plymouth and on Eisenhower Parkway in Ann Arbor will close. The eighth Michigan restaurant to close could not be learned.

American Blue Ribbon Holdings, which owns and operates several restaurant chains, said the closures are the first

stage of a restructuring plan for Max & Erma's and said it is closing its under-performing restaurants.

"A member of our senior leadership team was at each restaurant this morning to personally deliver this news and to provide each and every team member with a severance agreement," American Blue Ribbon

Holdings said in a statement. "We felt that the best way to handle this news was to deliver the news in person. This ensured that each employee was dealt with individually and in person."

Katelyn Polich said there were no hints of trouble at the Canton location, where she worked as a hostess. In fact, Polich said her manager was reviewing applications Sunday.

"I loved working at

Max & Erma's, so this is sad because a lot of people who worked there were close — we were like family," Polich said.

The company said it plans to announce the next phase of its restructuring plan during the week of Jan. 25.

The chain was founded in 1972 in Columbus, Ohio. Max and Erma were two real people who built a regional restaurant chain known for great burgers in a casual dining environment.

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MILFORD PRESBYTERIAN CHURCH
Pastor Bryant Anderson
238 N. Main Street, Milford MI (248) 684-2605
www.milfordpc.org
Sunday Worship: 10:00 a.m.
Sunday School age 3 thru 5th grade @ 10 a.m.
Youth Group 10 am - Grades 6-12
A heritage of area worship since 1836

MEADOWBROOK CONGREGATIONAL CHURCH
21355 Meadowbrook Rd. in Novi at 8 1/2 Mile
248-348-7757 • www.mbccc.org
Sunday Worship 10 a.m.
Rev. Arthur Ritter, Senior Minister

OAK POINTE CHURCH
50200 W. 10 Mile Road, Novi
Saturday Worship 5:15 p.m.,
Sunday 9:15 a.m. and 11:15 a.m.
Casual, contemporary service
Phone (248) 912-0043
www.oakpointe.org

First Church of Christ, Scientist
All are welcome at all services
905 E. Commerce St. Milford, MI 48381
Sunday Service: 10:30 am
Sunday School ages 3-20; 10:30 am
Children's room: Wed & Sun services
Wednesday service: 7:30 pm 248-685-7266

Milford United Methodist Church
1200 Atlantic St., Milford, MI 48381
Sunday Worship: 8:30 am and 10:30 am, 6 pm
Children's Church: 10:30 am
Groups for Children, Youth and Adults
248-684-2798
milfordumc.net

ST. JAMES ROMAN CATHOLIC CHURCH NOVI
46325 10 Mile Rd. • Novi, MI 48374
Saturday 5:00 p.m.
Sunday 8, 9:30 & 11:30 a.m.
Msgr. John Kasza, Pastor
Parish Office: 347-7778

NOVI UNITED METHODIST CHURCH
41671 W. Ten Mile Road • Novi, MI 48375
Sunday Worship 9:45 a.m.
Rev. June M. Smith, Pastor
248-349-2652
www.umcnovi.com
"Loving God, loving each other and living our core values"

South Lyon

OAKPOINTE Church
1250 South Hill Rd.
(248) 685-3560 www.opcmilford.org
Contemporary Worship Service: Sunday 9:15 am & 11:15 am
Adventurous Children's Program: Sunday 9:15 am & 11:15 am
The Rock (Middle School): Thursday 8:20-8:30am, Sunday 9:15 am
707 (High School): Wednesdays 7:00-9:00 pm
Women, Men and Life Groups: Various Schedules

Freedom Life Church
Where the Spirit of the Lord is,
there is Freedom Cor 3:7
1208 E. Commerce, Milford
Worship: Sun 11am, Wed 7pm
We are here through Christ Jesus
to provide Freedom to those who
are hurting, diseased, addicted
LO-0000267178 and depressed.

FIRST PRESBYTERIAN CHURCH
205 E. Lake (10 Mile) (248) 437-2875
Sunday Worship 10:30 a.m.
Playroom available
Kids/Youth Connection Sundays 6:30 p.m.
Mid-Week Study Wednesday 7:00 p.m.
Rev. Michael Horlocker, Pastor
www.fpcsouthlyon.org

BIBLE BELIEVERS CHURCH
Gathering in Jesus Name
52909 10 Mile Rd • South Lyon, MI 48178
Sunday 10:30 a.m. and 6 p.m.
Wednesday 7:00 p.m.
Mike Ragan, Pastor
734-347-1983 pastor cell
Old fashioned preaching KJV

Northville

First Presbyterian Church of Northville
www.fpcnorthville.org
200 E. MAIN ST. AT HUTTON
Worship, 9:30 am.
Sunday School for all ages, 10:30 am.
248-349-0911

United Methodist Church Northville
(248) 349-1144
777 West 8 Mile Road
(@ Mile and Tait Road)
Northville, Michigan
Worship Times: September - May 9:15 & 11:00 a.m.
Memorial Day - Labor Day 10:00 a.m.
Rev. Marsha M. Woolley, Lead Pastor
www.umcnorthville.org

The Church of Christ
21860 Pontiac Trail • South Lyon, MI 48178
248-437-3585 • www.southlyoncoc.org
9:30 a.m. Sunday School,
10:30 a.m. Praise and Worship
Wednesday Midweek Ministries 7 p.m.
Troy Singleton, Minister

CROSS OF CHRIST LUTHERAN
(Missouri Synod)
Pastor Terry Nelson
437-8810 • 486-4335
Griswold Rd. at 10 Mile
Worship: 10 a.m.; Sunday School: 10 a.m.;
Adult Bible Study: 9 a.m.

WARD CHURCH
40000 Six Mile Road
Northville, MI 48168
248.374.7400
Sunday Worship Services
8 a.m. | 9:30 a.m. | 11 a.m.
4 different music styles from classic to modern
www.wardchurch.org

Our Saviour Apostolic Lutheran Church
54839 8 Mile Rd. at Currie Rd. Northville, MI 48167
248-374-2268
Sunday Worship:
Sunday School at 9:45
10:30 am Fellowship/Coffee
11:00 am Worship Service
Wednesday Bible Study at 7 pm
Pastor Andy Whitten
oursaviouralc.com

Fellowship Evangelical Presbyterian Church
22200 Pontiac Trail (S of 9 Mile)
Sunday Worship @ 9:30 am
Sunday School @ 11 am
Wednesday mid-week programs
Rev. David Brown, Pastor
248-437-2222 • www.fellowshippepc.org

FIRST BAPTIST CHURCH OF SOUTH LYON
60820 Marjorie Ann St., South Lyon 48178
Phone: 248-437-2983
Sunday School 9:45 a.m. • Worship Service 11:00 a.m.
Evening Service 6:00 p.m. Wednesday Evening 7:00 p.m.
Senior Pastor: Rob Freshour / Assoc. Pastor: Randy Weeks
Website: www.fbcsouthlyon.com
Email: fbcsouthlyon@sbglobal.net

OUR LADY OF VICTORY CATHOLIC CHURCH
133 Orchard Dr., Northville
WEEKEND LITURGIES Saturday 5:00 p.m.
Sunday, 7:30, 9:30 a.m., 11:30 a.m.
Church 349-2621, School 349-3610
Religious Education 349-2559
Rev. Denis Theroux, Pastor

first united methodist church south lyon, mi
640 S. Lafayette (248) 437-0760
Worship: 8:15am, 10:45am, 11am & 6:30pm
Sunday School: 9:30am
Rev. Sandra Willobe, Lead Pastor
southlyonfirstumc.org

IMMANUEL LUTHERAN
Wisconsin Synod • Reynold Sweet Pkwy.
at Liberty St.
Sunday Service 10:00 a.m.
All Classes 9:00
Pastor Scott Miller, (248) 437-1651

Brighton

HOLY SPIRIT ROMAN CATHOLIC CHURCH & SCHOOL
www.hsccc.net
at the corner of Winans Lake & Musch Rd.
810-231-9199
Fr. John Rocus, Pastor
Weekend Liturgies Saturday 4:00 p.m.
Sunday 9:00 & 11:00 a.m.
Please visit our Shroud of Turin Display and Book & Gift Shop

Shepherd's Way Lutheran Church, ELCA
59255 10 Mile Rd.
South Lyon MI 48178
Sunday Worship 9:30 AM
Christmas Eve 7:00 PM
Rev. Thomas Scherger
248-573-7320
www.shepherdswaysouthlyon.org

CROSSROADS COMMUNITY CHURCH
28900 Pontiac Trail • South Lyon
248-486-0400
www.ecrossroads.net
Service Times
8:45am, 10:00am & 11:30am
Renewed Hope Counseling Center
248-560-7507
rhoecc.net

SOLID ROCK BIBLE CHURCH
Loving God and Loving People
22183 Pontiac Trail • 248-486-4400
(In Brookdale Shopping Center,
behind Powerhouse Gym)
SUNDAY WORSHIP: 10:00 A.M.
Reed Heckmann, Pastor/Teacher
www.solidrocksouthlyon.com

MILFORD ROAD CHRISTADELPHIAN ECCLESIA
"Brethren in Christ"
Sunday 10:00 AM
24610 Milford Road, South Lyon 48178
248-486-4858
www.thisisyourtable.com

For more information regarding this directory, please call
Janice Brandon at 248-926-2204
or email: jkbrando@michigan.com

Annual Charity Preview kicks off auto show



Julie Yolles
SOCIAL SCENE

An unprecedented \$5.2 million was raised for southeast Michigan children's charities Friday at the annual Charity Preview, the kickoff to the 2016 North American International Auto Show.

IF YOU GO

What: North American International Auto Show
Where: Cobo Center in Detroit
Hours: 9 a.m. to 10 p.m. through Saturday (no admittance after 9 p.m.)
Final day: 9 a.m. to 7 p.m. Sunday (no admittance after 6 p.m.)
Tickets: Adults, \$13; 65 and older, \$7; children 7-12, \$7; kids 6 and younger, free with parent or guardian

Since the Charity Preview's inception in 1976, the Detroit Auto Dealers Association has raised more than \$105.2

million. More than 13,000 people were puttin' on the glitz.

— By Julie Yolles

JULIE YOLLES
Ford Motor Co. employees Omar Odeh of South Lyon, Ryan Cashman of Ann Arbor, Cristina Aquino of Farmington Hills and Matt Zuehlk of Northville attended the 25th anniversary of AutoGlow at Ford Field, following the Charity Preview.



JULIE YOLLES
Wixom residents Eileen Wolter, Monica Higgins, Marisa McClorey and Lynn Glover had St. William Catholic School Moms' Night Out at the Charity Preview. The St. William Catholic School moms support SOUL (Support of Our Unique Learners), the special-needs program at St. William in Walled Lake.



JULIE YOLLES
Novi residents Suzanne and Doug Patton and Farmington Hills residents Terry and Joanie Helgesen attended the 25th anniversary of AutoGlow at Ford Field, following the Charity Preview.



JULIE YOLLES
Marty Fischhoff, managing director of the A. Alfred Taubman Medical Research Institute in Ann Arbor, attended a private michigan.com party at the Charity Preview hosted by Northville resident and Detroit Free Press president and publisher Joyce Jenereaux.



JULIE YOLLES
Northville residents Dawn and Scott LaRiche, past chairman of the North American International Auto Show, attended the ribbon-cutting ceremony of the Charity Preview. Scott LaRiche, executive manager and vice president of Lou LaRiche Chevrolet in Plymouth Township, was recently nominated for the 2016 Time Dealer of the Year.



JULIE YOLLES
Northville residents Tony and Jenna Lamerato attended the Charity Preview with Oakland Township residents Steve and Mary Claire Elmer.

When you need help, call someone you trust.

Call KEFORD Collision & Towing

It's YOUR choice who to call for collision repair or towing

We take care of everything
39586 Grand River, Novi **248.478.2380**

ST. MARY MERCY MEDICAL GROUP
SAINT JOSEPH MERCY HEALTH SYSTEM

Westside
Obstetrics • Gynecology & Urogynecology

Women's Health Presentations

Dr. Paul Makela, urogynecologist, provides insight and education about a variety of female conditions including bladder dysfunction, overactive bladder and pelvic prolapse. Grab a friend, your sister or mom and learn about the latest therapies and procedures available that may help eliminate or reduce your symptoms or pain, and improve your quality of life. Attend any date!

February 24
March 16
St. Mary Mercy Livonia
Classrooms 1 & 2
36475 Five Mile Road, Livonia
5:45 p.m. - Check-in
6 p.m. - Presentation

REDFORD THEATRE
www.redfordtheatre.com

GOOD, BAD & UGLY
Clint Eastwood
February 5 - 8:00 p.m.
February 6 - 2:00 & 8:00 p.m.
Starring Clint Eastwood, Lee Van Cleef, and Eli Wallach
Tickets: \$5.00
FREE SMALL POP with this ad Observer 11516
Park in one of our FREE supervised parking lots!

BOGART & BACALL
Humphrey Bogart, Lauren Bacall
Jan. 22 8:00 p.m.
Jan. 23 2:00 & 8:00 p.m.
Tickets: \$5.00

THE BIG SLEEP
Humphrey Bogart, Lauren Bacall
February 19 - 8:00 p.m.
February 20 - 2:00 & 8:00 p.m.
Escape to the French Riviera with Grace Kelly & Cary Grant
Tickets: \$5.00

To Catch A Thief
Cary Grant, Grace Kelly
February 19 - 8:00 p.m.
February 20 - 2:00 & 8:00 p.m.
Located at 17360 Lahser Road, Detroit, MI 48219
24-hour information phone number: **(313) 537-2560**

REGISTER NOW!
Free of charge but registration is required. Please call 734-655-1980.
Light refreshments will be served.

Dr. Makela is a member of St. Mary Mercy Medical Group, a network of primary care and specialty physicians who provide comprehensive medical care, health maintenance and preventative services to help you and your family stay healthy.

Isn't it time you Discover Remarkable?
stmarymercy.org/westside

OUR VIEW

State law limiting officials' right to speak a mistake

Free speech issues arise often in our country. They can be thorny for courts to resolve in many cases, in which competing and often valid interests and viewpoints must be balanced.

Newspapers, which have a particular interest in the First Amendment to the U.S. Constitution, often rally to the cause not merely for self-interest, but for the larger principles involved.

Public officials, such as township board members, city council members, school superintendents and library directors, also have their free speech rights under the U.S. Constitution. A new law signed by Michigan Gov. Rick Snyder has many of them concerned about their speaking as it relates to millage and bond votes.

Derek Fisher, superintendent of the Garden City Public Schools, said, "The sad irony is the spirit of the initial legislation started out solid" with election reform. "In my estimation, it makes it incredibly difficult" to inform voters on millage renewals and bond issues.

Other public officials have spoken out against the new law. On the millage and bond measure, state Rep. Julie Plawewski, D-Dearborn Heights, said, "We (legislators) were given 10

minutes. I never even saw the bill. School districts are very upset, which I do not blame them. I personally think there are going to be a lot of lawsuits."

The law limits discussions on the millage and bond measures 60 days out before an election. Certainly, it's inappropriate for officials to use their platform to strong-arm voters into voting a certain way.

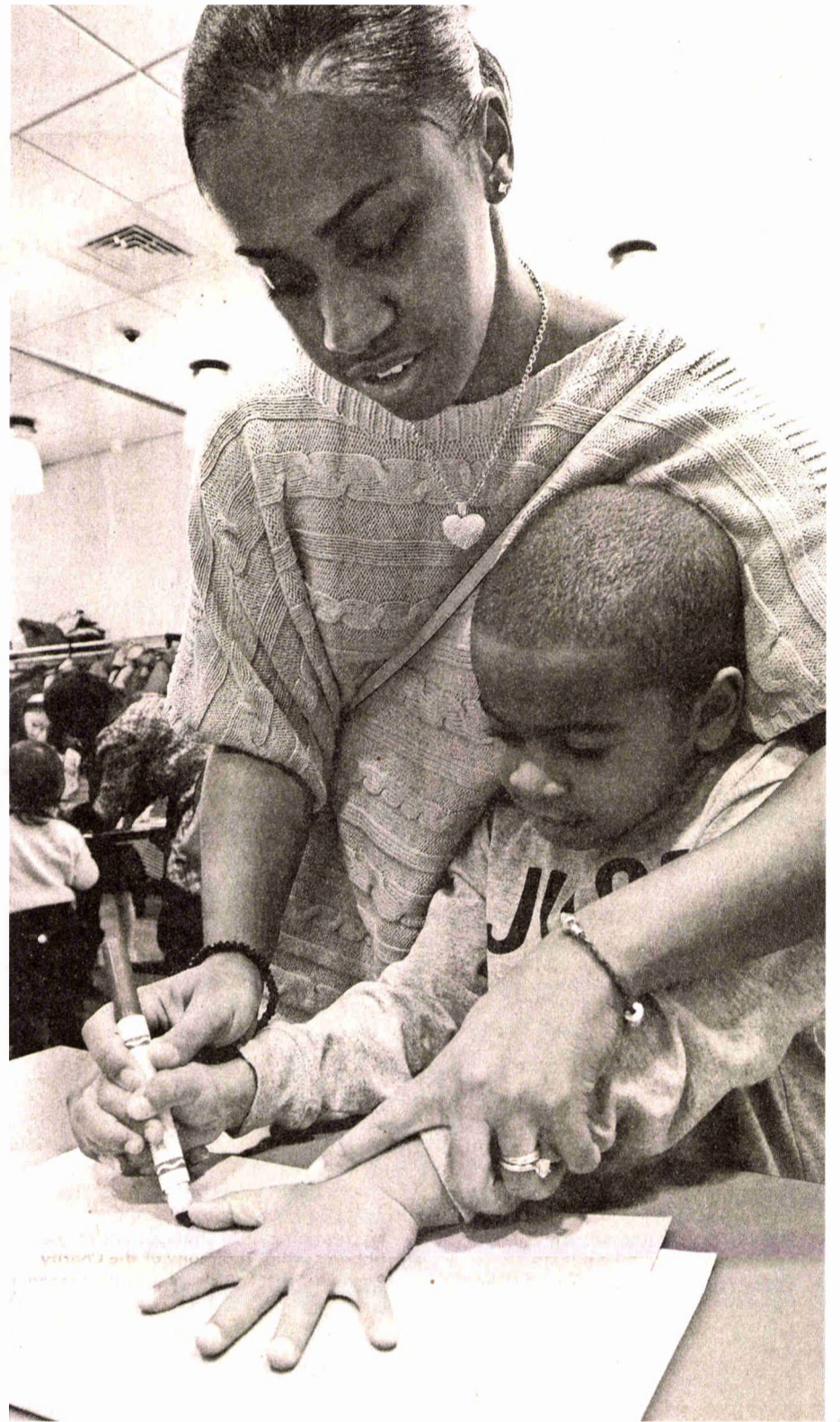
Civic leaders have every right, we believe, to share their views and make their case before voters.

An informed electorate is the best electorate and voters can make informed decisions only with facts. Professional organizations for school administrators, the Michigan Library Association and others are now mulling their options on this law.

We're glad to see new legislation proposed that would strike out the language prohibiting public officials from sharing their views on upcoming ballot issues. But the law, as approved, does much more, including effectively increasing the donation limits from special interest groups.

We believe in this case the law should be repealed and basic First Amendment rights restored to those who serve in a public capacity.

Library shares King's message



JOHN HEIDER | STAFF PHOTOGRAPHER

Tiffany Smith helps her son Sheldon, 5, create an art project during a Martin Luther King Jr. Day activity at the Novi Public Library. Kids and parents heard a series of stories about the civil rights leader, sang songs and then created some art to show their interest in his message of peace and equal rights.

LETTERS

End to straight-ticket voting saddens

How disappointing that the state Legislature passed a bill that makes it more difficult for people to vote and will make the process longer. If it takes one person 30 seconds longer to mark their ballot in a precinct with 1,000 voters who show up to vote, that adds about 500 minutes to the overall process. In a presidential election, when many more people turn out to vote, that could have a significant impact.

Too bad they didn't listen to the experts, namely city and county clerks, who oversee the election process. They pleaded with the Legislature to include "no reason" absentee voting to expedite the process. Who ever listens to the experts?

While I realize 40 other states have eliminated straight-ticket voting, they also allowed for "no reason" absentee voting and/or allowed more days for voting.

There were only two Republican legislators who had the foresight to understand the full impact of such a decision; not our legislators, as they voted with the majority.

Maybe the plan all along was to discourage voter turnout. Republicans tend to do better when the voter turnout is low. I guess they can't stand a little competition.

This is democracy at work?

Karen B. Zyczynski
Novi

Bullying is an issue

Bullying is a huge problem in all schools — even in Novi. Being bullied, either physically or mentally, can affect the victim in ways we can't imagine until we experience it ourselves. Rarely do students at our school understand the consequences of bullying, and

I believe that needs to change.

We can do this by creating a stricter anti-bullying program and informing students of the consequences.

Eighty percent of surveyed students at Novi High School say bullying is the most important issue at our school. Yet when asked if they had ever witnessed bullying, 60 percent said yes and yet none of them reported it. School staff can't reduce bullying from happening unless they know it's going on — but students are either too afraid or careless to come forward. If we promote anti-bullying in our school, including what defines as bullying and the consequences, students will know what to look out for and know what to do about it.

We need to convince the school staff, the principals and teachers that this policy is much needed and would change our school for the better. If we can implement a more strict "no-bully" policy, I believe it can reduce bullying altogether, as well as more bystanders will come forward. Students are being affected by this issue and we can do something about it. Thank you.

Lauren Murphy
Novi

Campaign finance legislation needed

I am an aspiring U.S. voter puzzled at the amount of money many candidates running in this election have to throw around. There are more mainstream candidates for president than we have ever seen and they are raising more money than ever. Why is this happening? The answer is, lack of campaign finance legislation.

Until recently, there was a decent amount of restraint placed on the amount of money that people and corporations could contribute to political campaigns. The amount of legislation and

attention placed on finances in public elections has been exponentially increasing since our country's founding. The climax of this story occurred between 2010 and 2014.

The 2010 Supreme Court ruling known as Citizens United v. Federal Election Commission ruled that certain legal entities, corporations and unions, could not be restrained in their financial spending on campaigns as it violated their freedom of speech.

There was no change to restrictions of the financial expenditures on actual people until 2014 when McCutcheon v. Federal Election Commission, which upheld that financial expenditures are forms of expression that are protected by the First Amendment. McCutcheon extended this "right" to people, not just some legal entities.

Why is this an issue? Is it not the job of the Supreme Court to make sure the other two branches of our government don't overstep their bounds as laid out by the Constitution? However, Isn't it also the job of the government to protect its citizens and its citizens' interests? A poll conducted by Bloomberg Politics showed that a vast majority of U.S. citizens disagreed with the decision of the Supreme Court. The poll shows that this is seen as one of the worst Supreme Court decisions in recent history by nearly 80 percent of the country, so shouldn't it be fairly easy to change?

Unfortunately, it's not that simple. The only way to reverse the result of a Supreme Court ruling is by another Supreme Court ruling or a constitutional amendment. Though difficult, with strong support, we can do this. There are many candidates in the presidential race who support the idea of campaign finance reform. There will still be much that needs done in this field even once an amendment is passed, but it is a step in the right direction to closing the "loop chasms" that have been opened in campaign finance regulation throughout the last few years.

Sincerely,
Wyatt Parsons
Novi

Check us out on the Web every day at hometownlife.com

City of Northville Notice of Public Hearing Wayne County Community Development Block Grant Funds PY2016

Notice is hereby given that the City of Northville City Council will hold a public hearing on the use of Community Development Block Grant (CDBG) Funds. The Hearing will be held on Monday, February 1st, 2016 at 7:30 p.m. at the Northville City Hall Chambers, 215 W. Main Street, Northville, Michigan 48167 for the purpose of hearing public comments on Program Year 2016 application in the approximate amount of \$25,471 to fund eligible projects. All interested citizens are requested to attend the Hearing. Comments will also be received in writing or in person at Northville City Hall until Monday, February 1st, 2016 at 7:30 p.m.

Total Estimated Allocation - Wayne County		\$25,471
Proposed uses include:		
Public Services- Senior services		\$ 3,821
Rehab Publicly Residential		\$19,103
General Program Administration		\$ 2,547

Arrangements to reasonably accommodate special needs, including handicap accessibility or interpreter, will be made upon receiving 72-hour advance notice. Contact Sherry Necelis, Housing Director, at 248.349.8030 for special services.
Published: January 21, 2016

LO-000268329 3x3

PROJECT:	Novi Community School District Secured Entrances, ECEC Security Novi, Michigan
OWNER:	Novi Community School District 25345 Taft Road Novi, Michigan 48374
ENGINEERING/ TECHNOLOGY DESIGNER:	Integrated Design Solutions, LLC Architecture, Engineering, Interiors & Technology 1441 W. Long Lake, Suite 200 Troy, MI 48098 (248) 823-2100 Fax (248) 823-2200
BIDS RECEIVED:	Until 1:00 pm local time on February 10, 2016, the Owner will receive sealed Bids for the work as set forth in the Bidding Documents at: Attention: Steve Barr, Assistant Superintendent of Business and Operations Novi Community School District Educational Services Building 25345 Taft Road Novi, Michigan 48374

At which time and place all bids will be publicly opened and read aloud. A bid tabulation summary will be available.

The Bidding Documents will be on file on and after January 20, 2016, and may be examined at the following locations during regular business hours, Monday through Friday.

The offices of: Integrated Design Solutions, LLC, 1441 W. Long Lake, Suite 200, Troy, MI 48098, (248) 823-2100

The Engineering/Technology Designer will furnish electronic documents to the Bidders. The documents may be downloaded from: <http://cloud.ids-troy.com/bids/bids/novi/entranceandecsecsecurity>. Bidders are responsible to check the website from time to time to verify they have all addenda, requests for information and other documents related to the Bid.

A pre-bid conference and walk-thru is scheduled for January 27, 2016, at 1:00 pm local time. All bidders are responsible for attendance at the pre-bid conference and walk-thrus. Bidders shall meet at the Educational Services Building (ESB), 25345 Taft Road, Novi, Michigan 48374.

Additional building walk-thrus, if required, shall be coordinated with the Engineer/Technology Designer.

Celebrate the new year with a new Lincoln from Varsity Lincoln in Novi!

Get the Varsity Advantage! Varsity Lincoln of Novi is celebrating the New Year with a HUGE Certified Pre-Owned vehicle sales event.

Visit Varsity Lincoln for the three-day event during the following dates and times:

- » 8:30 a.m. to 9 p.m. Thursday, Jan. 21
- » 8:30 a.m. to 6 p.m. Friday, Jan. 22
- » 8:30 a.m. to 6 p.m. Saturday, Jan. 23

Right now, Varsity Lincoln is also offering a Complimentary Maintenance Plan for Certified Pre-Owned Lincoln vehicles. This includes an oil change, tire rotation and multi-point inspection every 7,500 miles for 1 year/15,000 miles. ^

In addition to service specials, more than 100 Certified Pre-Owned vehicles are on-site and ready to go. Certified Pre-Owned Lincoln vehicles are available for as little as \$7,995.*

Varsity Lincoln is number one in pre-owned sales globally. Come find out why. An astounding 540 Certified Pre-Owned vehicles were delivered in 2014 at Varsity Lincoln.

The dealership has held the honor of highest volume sales dealer globally since 1997.** Varsity offers a newly remodeled showroom, indoor delivery area and service reception aisle. Varsity Lincoln works to make their customers feel number one.

Varsity Lincoln recently celebrated their 20th anniversary and won six prestigious automotive awards. They encompass the Triple Crown Award, Lincoln Leaders of Excellence, President's Award, Ford



Ruby Red 2013 Certified Pre-Owned Lincoln MKX AWD.

COURTESY OF VARSITY LINCOLN

One Hundred Club, CPO Sales Leadership and Premier Club.

"Certified Pre-Owned has a wonderful warranty...it goes up to 100,000 miles on the warranty," said long-time Varsity customer John Kilby.

Certified Pre-Owned Lincoln vehicles come with many benefits including:

- » A meticulous, 200-point inspection by factory-trained technicians
- » 6-year/100,000-mile comprehensive warranty coverage
- » Complimentary 24/7 roadside assistance

"To get a Certified Pre-Owned that comes with warranty, definitely get quality checked,

that's important, especially with two girls in college," said five-time customer Julie Wilk.

"There are numerous benefits of purchasing a Certified Pre-Owned, including the outstanding warranty that comes with the vehicles," said Jere Law, Varsity Lincoln's General Sales Manager and Pre-Owned Director. "The 100,000-mile free bumper to bumper warranty that comes alongside all Certified Pre-Owned purchases is better than a new car warranty! Additionally, any time the vehicle is in for a service visit, you can receive a loaner for no cost exclusively at Varsity Lin-

coln!"
"The warranty is key. With Certified Pre-Owned, you get the best from Varsity Lincoln," Law said. Certified Pre-Owned financing is available for as low as 0.9% APR.***

"Leasing or buying from the number one dealer in the country gives you the best selection, price and service," Law said. "Our dealership is ready to assist customers with anything, whether it is special financing or a specific request. We can handle every unique situation."

"Loaded with features, a Lincoln will satisfy any customer,"

Law explained. "Certified Pre-Owned vehicles not only provide peace of mind on the road, but also provide a combination of sportiness and luxury. Drivers will also enjoy peace of mind from knowing that Lincoln vehicles will hold their value. Any depreciation has already been taken on by the previous owner. Plus, advanced styling and dependability add to a Lincoln vehicle's value."

This dealership provides The Varsity Lincoln Advantage. Varsity Lincoln team members are selected based upon their unwavering focus on customer care and satisfaction.

"Our customers speak for themselves and how their experience is. When you read the reviews our customers write online, you can see how happy they are, before, during and after the sale," Law concluded.

* Subject to availability. See Varsity Lincoln for details.

**Based on 12/2015 Total Certified Pre-Owned Lincoln Sales Report.

***As low as 0.9% APR for up to 36 months on select vehicles for qualified customers with Tier 0-1 approval through preferred finance source. Offer subject to change at any time. See Varsity Lincoln for details.

CHARTER TOWNSHIP OF NORTHVILLE NOTICE OF CLOSE OF REGISTRATION LAST DAY TO REGISTER TO VOTE IN THE PRESIDENTIAL PRIMARY ELECTION TO BE HELD ON March 8, 2016

To the qualified Electors of the Township of Northville, County of Wayne, notice is hereby given that **Monday, February 8, 2016** is the last day to register to vote or change your address for the **Presidential Primary Election** to be held on **Tuesday, March 8, 2016**.

The Republican Party candidates are: Jeb Bush, Ben Carson, Chris Christie, Ted Cruz, Carly Fiorina, Lindsey Graham, Mike Huckabee, John R. Kasich, George Pataki, Rand Paul, Marco Rubio, Rick Santorum, Donald Trump. **The Democratic Party Candidates are:** Hillary Clinton, DeLaFuente, Rogue Rocky (formerly: Roque DeLa Fuente) Martin O'Malley, Bernie Sanders.

You may register to vote at any Secretary of State Branch Office or County Clerk's office during their normal business hours or at the Township Clerk's office: Monday - Friday 8 a.m. to 4:30 p.m. Electors may also register to vote by mail by completing a Michigan Mail-In Voter Registration Application, (forms are available at the local Clerk's office or the Secretary of State's website www.michigan.gov/sos).

Please note that a person who registers to vote by mail is required to vote in person unless they have previously voted in Michigan (MCL168.509t.), are at least 60 years of age, disabled as defined by law, or temporarily living overseas.

The full text and a sample of the Republican and Democratic Party Presidential Primary Election ballots may be obtained at the Northville Township's Clerk's department and a copy of the two sample ballots can be found on the township's website: www.twp.northville.mi.us.

Sue A. Hillebrand, Clerk
Charter Township of Northville

Published: January 21, 2016

LO-000028879 3x4

BID SOLICITATION

A. The Owner will receive sealed bids for: 2016 Roofing Program, Novi Community School District, Bid Package #2 and Bid Package #3. The Owner is: Novi Community School District, 25345 Taft Road, Novi, MI 48374

B. The Consultant is: StructureTec Corporation, 34119 W. Twelve Mile Road, Suite 270, Farmington Hills, MI 48331

C. The Project consists of Single Ply Roof Replacement work on Bid Package #2 - Novi High School and Bid Package #3 - Maintenance and Operations Department/Novi Woods Elementary/Orchard Hills Elementary/Pre-School as shown and/or specified in the Procurement Documents.

D. Bids should be sent, on the Board's behalf, to the office of and attention of:

Steven B. Barr, Assistant Superintendent of Business and Operations
Novi Community School District - Educational Services Building
25345 Taft Road
Novi, MI 48374

up until 2:00pm on Tuesday, February 9th, 2016 for Bid Package #2 and up until 10:00am on Friday, February 12th, 2016 for Bid Package #3 at which time and place bids will be publicly opened and read aloud by the Board's designee. An abstract of the amounts of the base bid and major alternates may be made available, at the discretion of the Owner, to bidders after opening of bids.

E. The Owner will not consider or accept a bid received after the date and time specified for the bid submission.

F. The Project Manual and bidding documents will be available for viewing and download from StructureTec eProcurement website at the following address, www.ebidexchange.com/structuretec. Documents will be available Friday, March 13th, 2015, by Friday, January 22, 2016.

G. The Owner reserves the right to reject any or all bids and to waive any informality or irregularity in the bidding. Bid security in the amount of five percent of the base bid must accompany each bid in accordance with AIA Document A701-1997, "Instructions to Bidders". All bids should be accompanied by a sworn and notarized statement disclosing any familial relationship (or lack of a relationship) that exists between the Owner or any employee of the bidder and any member of the Board of Education of the Novi Community School District or Superintendent of the School District. The District shall not accept a bid that does not include a sworn and notarized disclosure statement. All bids should be accompanied by a sworn and notarized statement confirming compliance with the Iranian Economic Sanctions Act (P.A. 517 of 2012). The District shall not accept a bid that does not include a sworn and notarized disclosure statement.

H. A pre-bid meeting will be held on: Wednesday, January 27, 2016, 1:30 pm local time, NCSD - Educational Services Building (ESB), 25345 Taft Rd, Novi, MI 48375.

Published: Jan. 21, 2016

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Peters: State to play a key role in auto technology

Jay Grossman
Staff Writer

U.S. Sen. Gary Peters, D-Mich., wants to make sure Michigan plays a key role in helping the automotive industry take some giant leaps in technology.

"It's not about torque and horsepower — although those are my two favorite things and they're still incredibly important," Peters said last week while touring the floor of the 2016 North American International Auto Show. "We're going to see computer technologies and self-driving capabilities and communication between cars that's going to revolutionize how we think about automobiles."

Peters noted how 2015 saw record-breaking auto sales with nearly 17.5 million vehicles sold in the United States. He



BILL BRESLER | STAFF PHOTOGRAPHER
U.S. Sens. Debbie Stabenow and Gary Peters (left), touring the Fiat Chrysler exhibit at the North American International Auto Show with Head of Quality Mark Chernoby.

expects the growth to continue through 2016.

"It's wonderful to be here to see the lineup of automobiles," he said. "Today is a testimony to the fact the auto industry is alive and well and experiencing incredible growth ... so this is all good for Michigan and

the greater Detroit area."

In the long term, Peters said the industry needs to continue to focus on some of the new technologies that are quickly emerging, such as vehicle-to-vehicle communications (V2V) and vehicle-to-infrastructure technology (V2I).

"It's estimated in the next few years that with some of the safety applications that are coming online that we could eliminate up to 80 percent of all car crashes, which is really a big deal, especially when you consider over 30,000 people die on the highways each year," said Peters, a member of Senate Commerce, Science and Transportation committee. "If you can eliminate those accidents, you're saving tens of thousands of lives."

Peters said new technology will allow roads and bridges to "communicate" with vehicles and provide adequate warning, for example, when there's a spot of black ice on the road ahead.

In terms of automated vehicles, Peters said the University of Michigan already has a 35-acre test track for driverless cars

that opened last summer. A much larger testing track of almost 300 acres is in the planning stages at Willow Run.

"So we want to make sure Michigan is at the forefront of it," he said. "So that's our auto suppliers, our auto manufacturers and our universities ... the University of Michigan is taking a major international leadership role."

Presidential election

As President Barack Obama finishes his last year in office, Peters said he was looking forward to welcoming Obama this week to personally tour the auto show.

Looking forward, Peters is endorsing Hillary Clinton as the country's next president.

"I believe she's going to be the nominee and she's going to win in the fall," he said. "I think you

look at what's happening on the Republican side and they're all pushing to the far right and being extreme on issues — it may help them win a Republican primary, but they're out of step with where the majority of the American people are."

Peters said he just returned from a tour of the Middle East that included stops in Turkey, Israel and Saudi Arabia.

"I talked to a lot of folks who were really concerned with some of the rhetoric that's coming out of the presidential campaign," he said. "That's not how we think about America ... we think of America as being inclusive, a welcoming place for everyone. It goes to the core of our values."

grossman@hometownlife.com
586-826-7030
Twitter: @BhmEccentric

COMMUNITY EVENTS

Send Novi items to pallmen@hometownlife.com and Northville items to jmaliszews@hometownlife.com by 9 a.m. Monday for consideration for the Thursday edition.

Chili cook-off

Time/Date: Noon to 2 p.m. Sunday, Jan. 24
Details: St. Paul Northville Church will host a chili cook-off and silent auction. The church is at 201 Elm St. in Northville. Call 248-349-3140. Tickets available at the door. Suggested donation is \$5 per person or \$10 a family.

Proceeds are for the Eyeglass Mission Trip to Nicaragua.

Blood drive

Time/Date: 2:30-8:30 p.m. Wednesday, Jan. 27
Details: Orchard Hills Elementary and the American Red Cross are hosting a blood drive at the school cafeteria, 41900 Quince Drive, Novi. There are 30 openings. Call Susan Ackerson at 248-449-1400 to make an appointment or go to www.redcrossblood.org.

Older Adult Services programs

Have you been diagnosed with "cabin fever"? Friends and fun are the prescription for feeling better and events hosted by Novi's Older Adult Services are the perfect place to begin treatment.

Time/Date: 1:30 p.m. Thursday, Jan. 28

Details: Novi Group Travel Presentations. Ellen Creager, travel columnist for the *Detroit Free Press*, has traveled to 45 countries, 31 states and through most of Michigan. She will dis-

cuss some of the funniest and most interesting questions posed to her by the newspaper's readers. Experts from several travel companies will be on hand to present itineraries, answer travel related questions and provide fliers on upcoming trips. Your only concern is to get ready for the fun. Raffle prizes and refreshments will be provided at this free event.

For more information, contact city of Novi Older Adult Services at 248-347-0414.

Time/Date: Noon to 2 p.m. Thursday, Feb. 11

Details: Honey Won't You BEE My Valentine? Luncheon. Gather for a "honey" of an afternoon filled with musical entertainment and sweet treats. Hum along with the musical entertainment by Joel Palmer and reminisce about previous valentines received. This program is presented in partnership with Maple Manor Rehabilitation. Tickets are \$7 per resident and \$8.50 per non-resident.

Tickets for special events must be purchased in advance and are available at the Older Adult Services office,

45175 10 Mile Road and the Meadowbrook Activity Center, 25075 Meadowbrook Road. For more information, contact city of Novi Older Adult Services at 248-347-0414.

Masquerade charity ball

Time/Date: 7 p.m. to midnight Saturday, Feb. 6.

Details: Kyyba Kidz Foundation, dedicated to improving the lives and education of orphans and underprivileged individuals, will host its 2016 Charity Fundraiser Gala Dinner at the Suburban Collection Showplace in Novi (46100 Grand River). Evening features a silent auction and raffle, dinner and dancing. All are welcome to bring their own masks or purchase them on-site by making a donation. Open to those 18 years and older, individual tickets are \$150 each and a table of 10 is \$1,000. The deadline for pre-registration, which is mandatory, is Friday, Jan. 22, and can be completed at www.kyybakidzfoundation.org.

Novi plans Daddy-Daughter Dances

The city of Novi Parks, Recreation and Cultural Services Department will host the annual Daddy-Daughter Dances early next month.

With the popularity of the annual event, the city is holding the event at three different times. The dances will be 7-9 p.m. Friday, Feb. 5; and 2-4 p.m. and 7-9 p.m. Saturday, Feb. 6. All of the dances will be held at the Novi Civic Center.

An Evening in Paris is this year's theme. Dads (or significant male in your child's life) and daughters will be dressed in their finest as they dance to current and past hits. A decadent spread of desserts will include a variety of items for dipping in a chocolate fountain and snow cones. At the conclusion of the event, hundreds of balloons will fall from the ceiling, delighting attendees.

The price is \$14 per person for Novi residents and \$17 for non-residents. Wrist corsages and Parisian-themed charms are both available for pre-order for \$8 each and will be available for pickup at the dance. Each couple will receive a free photo and additional packages will be available at an additional cost during the dance. Each child will also receive a special gift as they depart the event.

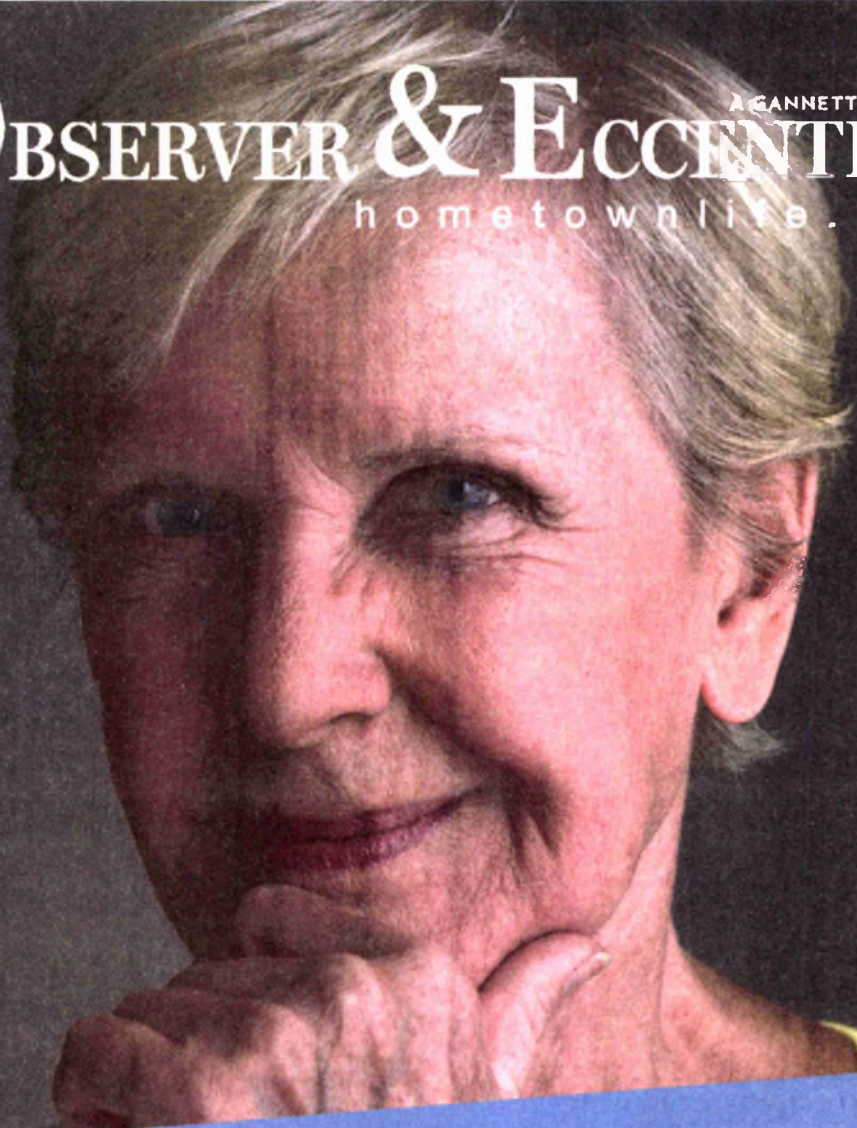
Registration for the dances, along with the corsages and charms, is available online at cityofnovi.org or at the Novi Civic Center, 45175 10 Mile Road. Call 248-347-0400 for more information.

Resolutions are fine. But don't start an exercise program without first consulting your doctor to see what is right for you. Start 2016 with a healthy conversation.

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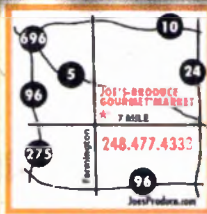
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DISTANCE RUNNING

Road Runners put this 100-miler in their holster

Canton running duo conquers Pistol Ultra

Tim Smith
Staff Writer

The "fountain of youth" is different for everybody. For Canton's Dan McGuire and Jason Jones, all they need are running shoes and an open pathway. As for the latter, the longer it is, the better they like it.

The friends – and members of Northville Road Runners – recently completed the 100-mile Pistol Ultra Run in Alcoa, Tenn.

"Jason and I have attempted five of them (ultras) this year, during the last eight months, to

celebrate me turning 40," McGuire said. "We were going to do four and then we found a fifth one, so we tried to get the 100 miles five times."

They couldn't have fathomed a year or two ago that they'd be traveling out of state to willingly run for 24 hours straight.

"Jason was new to marathons two years ago, when he was turning 40," McGuire said. "And I talked him into doing what is called the Dances With Dirt Series; it's four 50-kilometer races."

"I talked him into doing that for his birthday, so when it

JOIN THE CLUB

Pistol: To find out more about the Pistol Ultra Run, go to www.pistolultra.com.

Road Runners: To look into joining the Northville Road Runners, go to www.northvilleroadrunners.org.

came to my birthday, we needed something a little bit longer we could do."

What a year

Jones agreed that taking aim at the Pistol closed out what has been "a very busy calendar year, factoring in running, family, kids" and even careers

See **RUNNERS**, Page B4



COURTESY DAN MCGUIRE
Dan McGuire (left) and Jason Jones of Canton proudly display the engraved belt buckle awards they won after conquering the Pistol Ultra Run in Alcoa, Tenn.

BOYS HOCKEY



Northville's Josh Mitchell (left) makes a pass behind Novi's Andy Mizerowski at Detroit's Clark Park.

JOHN HEIDER | STAFF PHOTOGRAPHER

Northville freezes rival Novi in Baseline Classic

Mustangs win, 3-1; outdoor game a success at Detroit's Clark Park

Brad Emons
Staff Writer

With the lights shining on top of the Ambassador Bridge as a back-drop, Saturday's inaugural Baseline Outdoor Classic at Clark Park in southwest Detroit between the Northville and Novi boys hockey teams certainly lived up to its billing.

"The atmosphere was really, really great," said Northville senior forward Kyle Dann, who scored a pair of goals in a 3-1 win over the rival Wildcats. "The conditions actually weren't too bad. It wasn't snowing too much, so it was really fun out there. The ice was good and not what I thought, so I'm really happy about that."

The late afternoon conditions even proved favorable to the fans as well, as

temperatures hovered near 30 degrees with just a slight wind.

"It was pretty neat; the kids enjoyed it," Novi coach Mark Vellucci said. "The only thing the kids didn't enjoy was losing to Northville. But it was everything you could ask for ... great weather, perfect weather, not too cold, not too warm. The ice was really good. The guys commented in the warm-ups how the ice was really fast and good. It was a great experience for both teams."

Dann scored the game's first goal at 11:54 of the opening period, off assists from Nick Williams and Daniel McKee.

The score stayed that way until 14:17 of the second, when Dann scored his second of the game off assists from Jack Sargent and Riley Brass.

"Great for our senior captain Kyle Dann," Northville coach Jon Gates said.

"He's a three-year letterman, a kid we've had three years here that I don't think we've ever had to get on him about anything. He's been an absolute joy to coach. I'd take 20 of him and for him to get two goals in his last game against Novi is pretty special."

Midway through the second period, Northville changed goalies, with senior Darsh Dholakia coming in for junior Brett Miller, the starter.

Things got a little more interesting in the third period, when dusk settled and the lights had to be turned on.

"When it got darker, we just tried to shoot the puck as much as we could and keep it low," Dann said. "The goalies really couldn't see the puck, so it really helped to our advantage when we were

See **CLASSIC**, Page B5

BOYS BASKETBALL

Mustangs' hot streak continues on course

Northville goes to 9-0 with win over Stevenson

Brad Emons
Staff Writer

It only took a highly efficient 3:40 stretch Friday night, but that was more than enough for Northville to run its unbeaten boys basketball record to 9-0.

The Mustangs, who led host Livonia Stevenson by only one at halftime, 23-22, went on a 10-0 run to start the third quarter, keyed by senior guard Justin Zimbo's back-to-back 3-pointers, and went on to earn a 59-49 triumph.

Northville made 9-of-18 third-quarter shots to outscore the cold-shooting Spartans, 22-6, and then withstood a late Stevenson push in the final 1:06 to run its KLA Central Division mark to 3-0.

"I was proud of the guys," Northville coach Todd Sander said. "Not a lot of our scheme changed. We just needed to make a lot better decisions against their trap. They (Stevenson) are really scrappy, they're really active. They make it difficult. I thought a lot of our turnovers in the first half ... we had 13 of them ... it's the most we've had in a half this season. A lot of them were unforced. But the guys responded, it led to open looks and they knocked them down."

Zimbo finished with a game-high 17 points, while junior guard Kevin Morrissey scored 13 of his 16 in the opening half for the Mustangs.

Morrissey was radar, going 6-of-8 from the floor, including four 3-pointers. Nick Wilds, a senior forward, also contributed 11 points.

Northville won despite an off-shooting night by senior forward Justin Gibbons, the team's second leading scorer, who went 1-of-8 from the floor and finished with just two points.

But Gibbons contributed in other areas with his time-

See **MUSTANGS**, Page B3

BOB JEANNOTTE

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PREP BOWLING

Northville boys team shines in loss to Plymouth

Brad Emons
Staff Writer

Pins were falling at a rapid rate Jan. 12 at Westland's Town 'N Country Lanes as the Plymouth boys bowling team out-gunned Northville, 20-10, in a KLAAC Central Division match.

Plymouth won on Baker totals, 393-310, and regular game totals, 2,144-2,002, to improve to 4-4 overall and 2-2 in the division.

Top individual game scorers for the Mustangs (2-5, 1-3) included Liam Munro (249), Colin Fowler (243), T.J. Newman

(220) and Connor Eadeh (208).

In the varsity girls match, Plymouth (4-4, 3-2) edged Northville (1-6, 1-3) in a Central encounter, 17-13, despite losing on Baker totals, 288-260, before rebounding in the regular games, 1,559-1,153.

Beatrice Nayh was Northville's top individual scorer with games of 152 and 208, respectively.

Wildcats swept

The Novi girls (1-6, 0-4) fell to Canton (4-3, 2-2) on Jan. 12 in a Central Division match, 26-4, at Town 'N Country Lanes.

Heather Gregory scored two points in a losing cause for the Wildcats with games of 168-211—379, while Nicole Kilikevicius (189) and Madison Murphy (170) also added points.

On the boys side, Canton (6-1, 4-0) earned a 28-2 Central Division victory over the Wildcats (2-5, 0-4).

Scott Pryson (214) and Peter Koolmen (158) each tallied a point for Novi.

Oakland County

The Novi girls qualified for the elimination match-play

round play at Saturday's Oakland County Tournament held at Astro Lanes in Madison Heights.

Novi's total pin count was 2,576 for four Baker and three regular games, good enough for 15th place. The Wildcats were outside the cut after the three regular games, but moved into the top 16 with Baker games of 172-116-162-119.

No. 2 seed Oxford then defeated Novi in the two Baker game match play format, 358-300.

Novi was paced by Nicole Kilikevicius (150-157-134) and

Madison Murphy (130-175-163).

Meanwhile, the Novi boys team missed qualifying for the elimination match-play round Saturday at the Oakland County Tournament at Cherry Hill Lanes North in Clarkston.

The Wildcats started with an 865 regular game, but a second game of 682 put them 150 off the pace that they were unable to make up.

Ryan Rush led the way with a 557 series that included a 227 game. Scott Pryson contributed a 537 series.

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PREP GYMNASTICS

Northville seventh at Caruss Invite

Brad Emons
Staff Writer

The Northville girls gymnastics team turned in its strongest performance of the season Saturday with a top 10 finish in the Jeanne Caruss Invitational, held at White Lake Lakeland High School.

Twenty of the state's top teams competed in the meet, which honored the late MHSAA coach and official.

Canton, last year's state runner-up, came away with the team title with 143.60 points, while Howell and Farmington Unified placed second and third with 140.425 and 139.95, respectively.

Northville, coached by Erin McWatt, landed in seventh place with 133.20 points, as sophomore Erin McCallum took individual runner-up honors in the Division 1 vault with a career-best 9.45.

McCallum, fifth in the all-around, also took a bronze medal on the balance beam (9.025).

Sophomore Maddie Dragon contributed a sixth-place finish on the Division 2 balance beam for the Mustangs, who were missing two of their top performers.

Earlier in the week (Jan. 12), McCallum posted scores of 8.8 on the uneven bars and 9.025 on



Northville sophomore Maddie Dragon competes in the floor exercise at the Caruss Invitational.

floor exercise, but it wasn't enough as Northville (3-4) fell to host Plymouth in a tri-match, 139.35-135.075. Waterford United placed third with 128.125.

Maddy Lewis added 8.65 on bars, while Dragon recorded 8.65 on the balance beam.

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THE WEEK AHEAD

BOYS BASKETBALL
Friday, Jan. 22
Northville at Novi, 7 p.m.
St. Mary at Detroit CC, 7:30 p.m.
Franklin Rd. at Inter-City, 8:30 p.m.
Tuesday, Jan. 26
Franklin Rd. at S'field Christ., 7 p.m.
Detroit CC at Brother Rice, 7:30 p.m.
Thursday, Jan. 28
Northville at South Lyon, 7 p.m.
Friday, Jan. 29
Novi at Salem, 7 p.m.
DeLaSalle at Detroit CC, 7:30 p.m.
Greenhills at Franklin Rd., 8 p.m.
GIRLS BASKETBALL
Friday, Jan. 22
Northville at Novi, 5:30 p.m.
Franklin Rd. at Inter-City, 7 p.m.
Tuesday, Jan. 26
Novi at W.L. Central, 7 p.m.
Roeper at Franklin Rd., 5:30 p.m.
Thursday, Jan. 28
South Lyon at Northville, 7 p.m.
Friday, Jan. 29
Baptist Pk. at Franklin Rd., 6:30 p.m.
Salem at Novi, 7 p.m.
BOYS HOCKEY
Thursday, Jan. 21
Novi vs. Howell
at Grand Oaks, 7 p.m.
Friday, Jan. 22
Detroit CC at Culver (Ind.), 7:30 p.m.
Northville vs. South Lyon
at Kensington Valley I.H., 7:30 p.m.
Saturday, Jan. 23
Franklin at Novi (Ice Arena), 3 p.m.
Detroit CC at Culver (Ind.), 6 p.m.
Tuesday, Jan. 26
(MPHS Showcase at Chelsea)
Novi vs. Canton, 6 p.m.
Wednesday, Jan. 27
Detroit CC at Trenton, 7:30 p.m.
Thursday, Jan. 28
Northville vs. Brighton
at Kensington Valley I.H., 7 p.m.
Friday, Jan. 29
Detroit CC at Cranbrook, 7:15 p.m.
(MPHS Showcase at Chelsea)
Northville vs. E. Kentwood, 4 p.m.
Sunday, Jan. 30
(MPHS Showcase at Chelsea)
Northville vs. Chelsea, 6 p.m.
Sunday, Jan. 31
(MPHS Showcase at Chelsea)
Novi vs. Troy, 12:15 p.m.
GIRLS HOCKEY
Tuesday, Jan. 26
Northville vs. Farm. Hills Mercy
at Livonia's Edgar Arena, 8 p.m.
Friday, Jan. 29
Northville vs. West Bloomfield
at Berkley Ice Arena, 7:30 p.m.

Saturday, Jan. 20
Northville vs. Port Huron
at McMarran Place, 2 p.m.
PREP WRESTLING
Saturday, Jan. 23
Novi at Utica Invitational, 8 a.m.
Wednesday, Jan. 27
Northville at Novi Quad, 5:30 p.m.
Detroit CC at Oxford, TBA.
Saturday, Jan. 30
Novi at Utica Tourney, 8 a.m.
Observerland at Churchill, 9 a.m.
BOYS SWIMMING
Thursday, Jan. 21
South Lyon at Northville, 6:30 p.m.
Detroit CC vs. U-D, DeLaSalle
at Livonia Comm. Rec., 6:45 p.m.
Saturday, Jan. 23
Detroit CC at Groves Inv., 10 a.m.
Thursday, Jan. 28
Novi at Northville, 6:30 p.m.
CC, A.A. Richard, N.D. Prep
at Livonia Comm. Rec., 7 p.m.
GIRLS GYMNASTICS
Thursday, Jan. 21
Northville at Birm. Groves, 6:30 p.m.
Saturday, Jan. 23
Northville at Holt Inv., TBA.
Saturday, Jan. 20
Northville vs. Huron Valley
at Lakeland H.S., 4 p.m.
PREP BOWLING
Thursday, Jan. 21
Detroit CC vs. Notre Dame
at Drakeshire Lanes, 3:30 p.m.
Friday, Jan. 22
(at Town 'N Country Lanes)
Novi vs. Salem, 3:30 p.m.
Saturday, Jan. 23
Detroit CC at Tri-County
at Five Star Lanes, 8:45 a.m.
Monday, Jan. 25
Detroit CC vs. Divine Child
at Woodland Lanes, 3:30 p.m.
(at Canton's Super Bowl)
Northville vs. Canton, 3:30 p.m.
Thursday, Jan. 28
Detroit CC vs. U-D Jesuit
at Bowl One, 3:30 p.m.
Sunday, Jan. 31
CC at Ladywood Tourney
at Super Bowl, 9:30 a.m.
Novi vs. Wayne, 3:30 p.m.
Tuesday, Jan. 26
(at Novi Bowl)
Northville vs. Wayne, 3:30 p.m.
Novi vs. John Glenn, 3:30 p.m.
COMPETITIVE CHEER
Wednesday, Jan. 27
Novi at Northville, 6 p.m.
Saturday, Jan. 30
Northville Invitational, TBA.
TBA — time to be announced.

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PREP WRESTLING

Catholic Central impresses with perfect weekend

Shamrocks post 3-0 mark against tough opponents

Brad Emons
Staff Writer

After taking its lumps the previous weekend, Novi Detroit Catholic Central's wrestling team bounced back by hitting the trifecta against three top 10-ranked teams.

It started Friday, when the Shamrocks downed host Brighton, ranked No. 6 and last year's MHSAA Division 1 state runner-up, 37-16.

CC, ranked No. 3, then traveled Saturday to Mt. Pleasant and added two more victories — a 33-16 triumph over top-ranked and defending Division 1 state champion Hartland, followed by 43-21 win over Grandville.

Both matches were held at Central Michigan University's McGuirk Arena, the new site of this year's MHSAA team state finals.

Against Brighton, the Shamrocks got a pin from Tyler Morland (189 pounds) along with technical fall wins by Kevon Davenport (125), Aiden Waugh (145) and Conor Cox (160).



SCOTT CONFER

Catholic Central's Kevon Davenport (125 pounds) went 3-0 over the weekend in wins over Brighton, Hartland and Grandville.

Easton Turner (171) won on a major decision, while other victories came from Davis Rastigue (112), Stone Moscovic (119), Cameron Amine (130) and Tyler Johnson (152).

"This was big for our guys," said CC coach Mitch Hancock, whose team was coming off a 0-4 showing in the CC Super Duals. "They wrestled hard,

tough and smart. We limited bonus points and were aggressive."

The win by Amine, a freshman, proved pivotal as he defeated top-ranked Jackson Renicker, 5-2.

"Cam deserved to win," Hancock said. "He trains extremely hard and does things the right way. It doesn't matter

who you are or what you're ranked to him, he's coming."

Against Hartland, Jackson Ross (215) won by pin, while Waugh (145), Morland (171) and Nick Jenkins (285) all won by a major decision.

Other CC winners included Moscovic (119) and Davenport (125), both in overtime; Amine (130), Cox (160) and Conner

Curnutte (189).

"Our guys pushed the pace today and wrestled hard from the first whistle to the last," Hancock said. "We won two overtime matches and showed some guts. We had several big wins, but on paper nobody believed those guys could win — except us. It goes to show you how hard our guys are training."

CC capped off its CMU trip by downing Grandville to improve to 9-5 overall as Jenkins (285), Davenport (125) and Aaron Rehfeldt (135) each scored a pin, while Devon Johnsen (103) won on a technical fall.

Morland (171) and Rastigue (112) added a win by major decision, while Ross (215) earned a decision and Amine (130) won by void.

"We didn't finish as strong as I would've liked to," Hancock said. "We sort of let off the gas pedal after the Hartland match. We have to learn that we can't do that come late February, when we return. We have to be able to put three solid duals together and we put about 2½ together this weekend."

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BOYS HOCKEY ROUNDUP

Salem overtime goal halts Novi comeback

Brad Emons
Staff Writer

Timing appeared proved to be everything in Salem's overtime boys hockey win Jan. 20 over Novi at the Plymouth Cultural Center.

Novi's big third-period comeback was thwarted with 2:03 remaining in OT, as Salem's Evan Newel stepped off the bench and took a timely pass to score the game-winning goal, giving the host Rocks a 4-3 Kensington Conference crossover victory.

"Big-time players step up in big situations and that is exactly what Evan Newel did," Salem coach Ryan Ossenmacher said. "We held him on the bench for a split second ... Novi was changing at the same time and he was able to get off the bench behind them. Austin Marthaler did a nice job picking his head up and making the pass.

"That goal was a goal scorer's goal."

Salem, which improved to 8-4-1 overall and 5-1-1 in the KLAAs South Division, carried a 3-0 lead into the final period before the Wildcats (4-8-1, 1-5 KLAAs Central) made a valiant rally.

"I thought we played strong first half of the game," Ossenmacher said. "Novi is a good team and we were obviously pleased with being up 3-0 going into the third. We have been short-handed for about a month and last night was the first time we noticeably wore down later in the game. Credit to our players for keeping their composure after giving up the lead and finding a way to get the win."

Novi fought off a two-minute Salem power play to start the eight-minute overtime and nearly won it with 4:45 left, but Salem goalie Tristan Rehling (24 total saves) denied Zach Perpich on a short backhand flip.

Newel then stepped off the bench with just over two min-

utes remaining in sudden death and took a long pass along the boards, just in front of his own bench, and walked in all alone to beat Novi goaltender Josh Richardson (19 saves).

"I don't know, I'd like to see it on video," Novi coach Mark Vellucci said of the game-winning goal. "I think (Salem) did a kind of a delayed line change, which is one of the things you do in overtime hockey when you change ends. That kind of bit us there. But heck of a game, heck of a third period there."

Salem led 2-0 after one period on Colin Goleniak's goal at 10:15 (from Chase Kee and Zach Goleniak), followed by Shawn Weldon's power-play goal at 12:57 from Newel and Matt Schaumburger.

The Rocks increased their lead to 3-0 at 10:29 of the second period on Zach Goleniak's goal from Marty Mills and Newel and appeared to be on cruise control.

But the Wildcats refused to fold, with Brandon Kour starting the comeback at 5:07 of the third on a power-play goal from Jake Cyr and Nathan Graff.

Cyr's goal at 6:21 from Ryan Rabinowitz cut the deficit to 3-2 and Anthony Lungo's unassisted goal with only 5:02 remaining in regulation sent the game into OT.

"We had a great period up in Calumet last weekend and we scored three goals in this one," Vellucci said. "Down 3-0 ... we hope it's the turning point. And even though we lost, we said, 'Hey, we can do it.'"

CHURCHILL 4, NORTHVILLE 1: Joe Wozniak had a goal and two assists Friday at Edgar Arena as host Livonia Churchill (11-2, 4-1 KLAAs South) continued its resurgent season with a Kensington Conference crossover victory over the Mustangs (7-5-1, 3-3 KLAAs Central).

After a scoreless opening period, Churchill went up 2-1 on goals by Wozniak at 5:33 (from Nolan Cioch and Josh Friend) and Cioch on a power play at the eight-minute mark (from Wozniak).

Northville's Daniel McKee scored at 6:51 of the first from Nick Williams and Sam Bradley.



JOHN HEIDER | STAFF PHOTOGRAPHER

Northville's Nick Bonofiglio (left) tries to slow down a Novi's Andy Mizerowski during Saturday's Baseline Classic at Clark Park.

CLASSIC

Continued from Page B1

shooting the puck."

Unable to generate any offense through the first two periods, the Wildcats made a game of it just 45 seconds into the third on Zach Perpich's power-play goal off a quick feed in front from Brennan Martin.

Novi continued to apply pressure on a late power play, but took an untimely elbow penalty with 3:21 remaining. That led to a Northville power-play goal just 1:18 later, when Anthony Solack snuck the puck past Novi goalie Josh Richardson, with Brass and Sargent drawing the assists.

"We had those chances, had the momentum and had a power play," Vellucci said of the final period. "We had a couple of chances and their goalie (Dholakia) made some nice saves, even though he was their second goalie of the game. Then we took a penalty on a power play, which you can't do. Whether you agree with the call or not, you just can't do that ever."

With the win, Northville improved to 8-5-1 overall and 4-3 KLAAs Central Division.

"I thought we had a great effort today. We played hard," Gates said. "Novi played hard. The last couple of years, every game we've played with them could go either way. They're just going our way right now. Our guys worked a



JOHN HEIDER | STAFF PHOTOGRAPHER

There's a scrum for the puck between Novi and Northville players during Saturday's Baseline Classic at Detroit's Clark Park.

little harder because we had a brutal game last night (4-1 loss to Livonia Churchill). I think our kids were looking ahead to this. They played great. Miller was outstanding in goal and (Dholakia) came in cold halfway through, played great and only had one go in."

The game unfolded much like it did during the first meeting between the two rivals Nov. 24, when Northville squeezed out a 2-1 victory over the Wildcats at Novi Ice Arena.

"The first half of the first period, I think each team was feeling each other out," said Vellucci, whose team slipped to 4-9-1 overall and 1-6 in the KLAAs Central. "Honestly, (Northville) outplayed us the first two periods, especially the second half of the first period. And then the second period, we had only one shot.

You're not going to win any games when you get one shot on goal, let alone be in it."

Gates called the Clark Park experience "wonderful" and would like continue the tradition of playing an outdoor game — weather permitting, of course.

"We'd love to do a tournament here, either a four- or eight-team tournament, in February," he said. "I was talking to the rink manager and we'd love to do this every year. If we don't get something like that going, we'd certainly like to play a game every year here with somebody."

As for Dann, scoring twice in the Baseline Outdoor Classic will prove to be memorable.

"It feels great," he said.

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PREP SKIING

Novi boys start just fine

Brad Emons
Staff Writer

The Novi boys launched their South East Michigan Ski League season Jan. 12-13 by sweeping all three Alpine Valley opponents, including West Bloomfield (12-24), Orchard Lake St. Mary's (26-40) and Walled Lake Western (by default).

Mitch Goodman, Jack Grove and Max Grove were the top three individual finishers for the boys.

Goodman and Jack Grove finished first and second against West Bloomfield and St. Mary's in slalom, while Goodman and Max Grove took second and third, respectively, against the Lakers in giant slalom. Goodman also placed

second against St. Mary's in giant slalom.

In the girls race, Novi defeated West Bloomfield, 31-49, and Walled Lake Western, 23-65, before losing to the Livonia Ladywood-Bloomfield Hills Sacred Heart combined squad, 26-54.

Top individual girls finishers on the day for Novi included Rachel Casaccia, Unie Gu and Elle Oegema.

Gu and Oegema took second and third in slalom against West Bloomfield and Western, while adding second and fourth, respectively, against Ladywood-Sacred Heart.

In giant slalom, Gu and Oegema finished first and second, respectively, against Western.

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Holiday giving



JACK DALTON

For the third year in a row, the Northville High School boys and girls track teams raised money to adopt two families during the Christmas season, this year through Northville Civic Concern. On Dec. 11, the student-athletes shopped for gifts and wrapped them that evening for the two families. Both Kroger and Rumi's Passion Gluten Free Bakery, 41120 Five Mile Road, Plymouth, made significant contributions.

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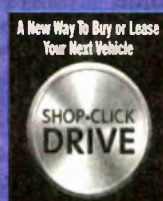


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It has been three weeks since Jessica Mast and 65 fellow nurse anesthetists were sedating patients and earning six-figure salaries in the St. John Providence Health System.

Today, they remain out of their jobs since rejecting the nonprofit health system's plan to outsource them Jan. 1 to PSJ Anesthesia, a new outside contractor run by a metro Detroit doctor.

It was a rare act of defiance by a group of non-unionized employees against what has been a nationwide trend in the health care business.

In doing so, they relinquished jobs that pay an average \$174,290 salary across metro Detroit, according to the Bureau of Labor Statistics.

"We're here for unemployment insurance," Mast, 38, of Northville told the desk clerk last week inside a Michigan Works! service center in Livonia, where she and her now-former colleagues registered for benefits.

The two hospitals affected — Providence Park Hospital, Novi, and Providence Park Hospital, Southfield — have been trying to absorb the abrupt loss of so many highly trained workers. They are part of nonprofit Ascension Health, a St. Louis-based Catholic health system.

The two hospitals have stayed open since the 66 workers were laid off Dec. 31 and Jean Meyer, president and CEO of St. John Providence, says no surgeries have been canceled, delayed or transferred.

"Every site for anesthesia has been covered and the atmosphere is positive and professional," she said in a statement. "There is not a CRNA shortage."

Yet other nurse anesthetists in the area and some staffing agencies have refused to help



The CRNAs are now filing for unemployment insurance benefits.

ROMAIN BLANQUART | MICHIGAN.COM

replace the anesthetists who lost their jobs.

This labor dispute arose in mid-October, when a group of 80 anesthetists received notice that their jobs with Providence were being outsourced to PSJ Anesthesia starting in 2016. They could either sign a contract with PSJ or lose their jobs. After several contract offers, 14 nurses took jobs and 66 refused.

"We have no problem in taking a pay cut and we as a group have said that multiple times," said Marie Williams of Farmington, one of the anesthetists who wouldn't sign with PSJ. "It was the manner in which it was rolled out. It was the take-it-or-leave-it approach. It was the complete and total devaluation of CRNA services."

Known as certified registered nurse anesthetists, or CRNAs, they are required to have bachelor's and master's degrees and several years of critical care experience; many in the profession consider themselves a third category of hospital worker between registered nurses and doctors.

PSJ Anesthesia was incorporated in September and is run by Dr. Dominick Lago, an anesthesiologist at both the Southfield and Novi hospitals where the anesthetists worked. He is also a member of the more established Southfield-based medical practice Northland Anesthesia Associates, which has provided anesthesiologists at Providence hospitals for years.

Neither Lago nor his attorney returned multiple messages seeking comment.

Meyer said Providence's leadership "has been respectful, accommodating and transparent with the CRNAs throughout this process."

"Every employed CRNA was offered a position at the exact same salary rate, with an excellent benefits package and with the opportunity to work with the same physicians they had been working with for years," Meyer's statement said. "It was each individual's personal decision to accept or reject the offer."

Meyer's statement did not specifically address reports that anesthesia

departments in both hospitals had been losing money, but she did say that CRNAs' overtime and on-call costs were unsustainable and the decision to outsource them "was driven by need to create a more efficient way to provide care and better manage costs."

The new arrangement with PSJ was 100-percent supported by Providence's doctors, Meyer's statement said, and is expected to lead to better experiences and outcomes for patients.

Eight contracts rejected

Attorney David Shea, who is representing the nurses, said the initial employment offer from PSJ — ultimately rejected — involved a 35-percent cut in total compensation because of reductions in overtime, call-in pay and life insurance benefits, among other things.

Subsequent contract offers restored some of those cuts, but kept restrictions on taking temporary CRNA shifts at other hospitals and barred them from working at certain other hospitals for up to a year if they left, according to Shea.

Most of the group ultimately rejected eight different contract offers from PSJ, although some voluntarily signed and others lacked the financial resources to reject an offer.

"For us as a group, the verbiage in the contract elicited such a sense of

mistrust," said Williams, who like many in the group, works a couple of days per month on a freelance basis at another surgery center. "When I have to ask permission for a second job, I find that oppressive."

Virtual picket line

While no one is actually picketing outside Providence's Novi or Southfield hospitals, other nurse anesthetists have been reluctant to fill in for the laid-off workers and some staffing agencies, including North Carolina-based United Anesthesia, have said they won't place anesthetists in either hospital.

"Nobody has really jumped to help staff those two hospitals," said Phillip Lim of Beverly Hills, a current nurse anesthetist in the Providence system but not among those laid off. "It's a very small community and the vast majority of the community feel that those CRNAs were treated unfairly."

Attorney Shea said, "I like to call it a virtual picket line. They feel that this group of Providence CRNAs was dealt an unfair blow and they won't go and take their jobs."

In metro Detroit, the Detroit Medical Center and McLaren Macomb Hospital in Mt. Clemens have outsourced CRNA services in recent years without sparking labor unrest.

Shea also represented those McLaren Macomb CRNAs. In an interview,

he said the main difference between the McLaren outsourcing of about 50 CRNAs and what happened at Providence was that McLaren's CRNAs felt they were included in the contract negotiation process, which built trust. Another difference was timing.

"The McLaren deal happened over the span of eight or nine months. And this contract happened over a matter of weeks," Shea said.

Outsourcing on the rise

Management consultant Jason Trudell, CEO of Tampa, Fla.-based Executive Anesthesia Solutions, said the trend of hospitals outsourcing anesthesia services has been going on for years and has lately picked up.

A number of anesthesia companies that are getting contracts are backed by private equity or venture capital firms, which can help finance the significant start-up costs involved in such businesses.

The outsourcing firms help hospitals hold down costs and get more revenue from insurance companies, Medicare and Medicaid through more efficient billing procedures, he said. A CRNA himself, Trudell said it is common for companies like PSJ to hold a contract for about two or three years and then sell to another company.

"Hospital billing is notoriously inefficient ... they leave a lot of money on the table," he said.

When turmoil hits market, best course of action is nothing

Last week, as the market was in retreat, I gave a talk to a group of investors. The talk was scheduled a while ago, so it had nothing to do with the recent downturns in the market, but that was on the mind of most people. After a variety of questions on the reasons for the recent downturn, I was asked what an investor should be doing to react to these downturns. She told me she was confused, because some people on TV were touting this as a great buying opportunity, while others were talking doom and gloom and suggesting that investors ought to be bailing out. She said she knows she should be doing something — she just doesn't know what.

I asked her why she thinks she has to do anything. One of the mistakes investors make is thinking that every time there's a market gyration, they ought to do something. When markets are volatile, it's probably the worst time to do something. As I've always said, over the short run, markets are irrational: good news is bad news and bad news is good news. The average investor tends to think everyone else is smarter than them. If everyone is doing something, they ought to be doing something.

In reality, that is not the case. All too often, investors don't act ratio-



Rick Bloom
MONEY MATTERS

nally; rather, they let fear and greed dictate their decisions. As I've said, whenever investors let fear and greed enter into their decision-making process, they're going to make the wrong decision. In today's fast-paced world, things can turn around relatively quickly and, thus, when going through times of extreme volatility, in most cases the best course of action is to do nothing.

I've always preached that investors need to maintain balance and diversified portfolios and have discipline about investing. That discipline includes regularly re-balancing your portfolio. By occasionally re-balancing your portfolio, it assures that your portfolio — which should be based upon your goals and objectives — is always intact. That doesn't mean by re-balancing you won't have times during market contractions when your accounts are adversely affected. Unfortunately, that is part of being an investor. Over the long run, which is something we should all focus on, you will be in much better shape than an investor who tries to react to every speed bump.

For some reason, too

many investors believe that corrections and downturns are an aberration; nothing could be further from the truth. Corrections and downturns are frequent; the aberration is when they don't occur. Just because the talking heads on TV like to make everything into a crisis, that doesn't mean you should believe them.

That doesn't mean I think the markets are all rosy and there will not be some difficulty over the near term. That doesn't mean you should be making radical changes in your portfolio. Investors who have an emergency fund and who keep their portfolios balanced and diversified based upon their individual goals and objectives are in the best position to ride out the storm. That is why it is important to have a game plan and the discipline to stay with it.

I urge you during these turbulent times to not panic and not believe the world is coming apart. Is there turmoil in the world? Of course there is. If you look back in history, you will see we always have had turmoil and disruption. The main difference is that we know more about it today than we did in the past.

Good luck!

Rick Bloom is a fee-only financial adviser. If you would like him to respond to questions, email rick@bloomassetmanagement.com.

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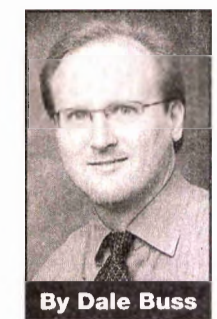
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Car Report

NAIAS Stages More than 50 Automotive World Premieres, Keeping Consumer Electronics Show At Bay

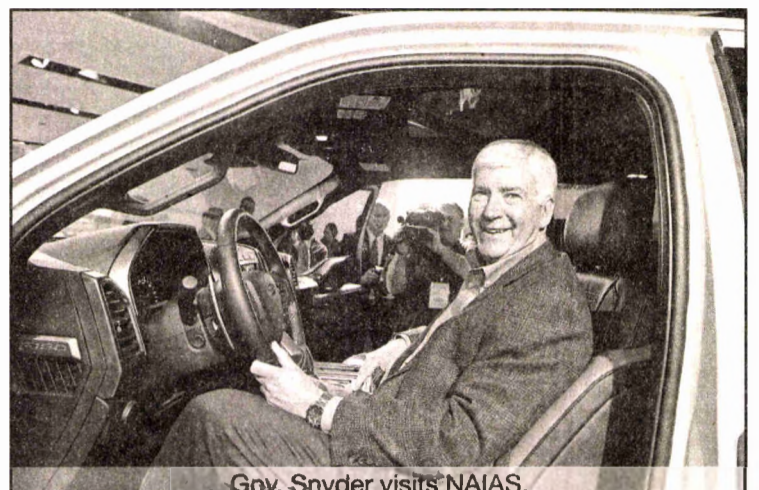


By Dale Buss

Over the past few years, the International Consumer Electronics Show (CES) has come up on the North American International Auto Show

Over the past decade, CES has grown as the most important global, business-to-business stage for sharing advances in consumer digital technology. At first that meant the latest in flat-screen TVs, then the latest in smartphones, then wearables.

Thus already this year, some of the most interesting product and feature "reveals" in the auto industry have occurred not, as is traditional, at NAIAS in Detroit, but at CES in Las Vegas. Scores of auto-related companies converged there this year, and the CES decision to take up significantly more floor space in the city was driven in large part by the marketing needs of the makers of two-ton machines, not by the exhibit demands of smartwatch manufacturers.



Gov. Snyder visits NAIAS.

(NAIAS) in an outside lane, like a fast-charging racer. But the leadership of the Detroit Auto Dealers Association (DADA), which stages NAIAS, believes the burgeoning consumer technology exhibition in Las Vegas isn't actually much of a threat.

"CES has its place," Rod Alberts, executive director of the Troy-based association, told me. "But it's never going to take the place of the love of cars we have here."

But when digital connectivity in automobiles became one of the main drivers of the car business recently, CES rather suddenly became a hugely important platform for auto brands to demonstrate their technological chops. And when automated driving became the latest rage a couple of years ago, car-makers began not just appearing at CES but also making important product and technology news there. Last year at CES, for instance, Mercedes-Benz introduced its F 015 self-driving concept car, which helped launch the German luxury automaker into a perceived top tier of all companies that are working on automated driving.

Such a trend is beginning to cast a larger shadow over the Detroit auto show, particularly because CES occurs in its sunny Nevada clime just a week before the traditional NAIAS show in the second week of January, which typically — even during this previously mild winter — is snowy and chilly here.

In fact, remarkably, CES nabbed the unveiling of the production version of the Chevrolet Bolt all-electric vehicle, conducted by no less than General Motors CEO Mary Barra. Detroit's home-town Chevrolet brand only followed up with a formal introduction of Bolt at NAIAS press days on January 11.

But DADA's Alberts noted that GM's reveal of the original Bolt as a concept car occurred a year ago at NAIAS. And he said that actually only a few autos were revealed at CES this year, "and Faraday Future was one of those. But that car is way out there in the future."

By contrast, Alberts said, the Detroit show just continues to grow

as the continent's most important stage for automotive progress and as one of the three most important in the world, which also include the biennial Tokyo Motor Show and the alternating exhibitions each year in Paris and Frankfurt.

Since the industry nadir of 2008, at the beginning of the Great Recession and amid government bailouts of GM and Chrysler, DADA has worked hard to elevate NAIAS arguably into this top tier of global auto shows, with steps such as cooperating with a massive renovation of Detroit's once-outdated Cobo convention center. NAIAS also built and maintained an extensive electric-vehicle "test track" on the lowest floor of the hall, each year for several years, just as exhibitor and consumer interest in EVs was booming.

And Alberts and DADA built The Gallery into a huge kickoff event for NAIAS each year by inviting ultra-luxury auto buyers for a day of browsing through a

\$7-million collection of cars at Motor City Casino and eating a dinner served by Wolfgang Puck.

This year, NAIAS was the forum for more than 50 global or North American premieres of new production models, concept vehicles, new features and suppliers' new systems and components, most of them announced by the companies' top executives, ranging from Toyota Motor CEO Akio Toyoda to Pete Selleck, chairman and president of Michelin North America. To chronicle them, NAIAS hosted more than 5,000 automotive journalists and other cognoscenti from 60 countries.

Those sorts of credentials continue to keep NAIAS elevated way above CES as an automotive forum. What's more, Alberts noted, his show is getting some defectors from CES — such as an awards presentation by the Autoblog web site — as well as the other way around.



Fiat Chrysler exec Tom Kuniskis unveils the 2017 Pacifica minivan.

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THURSDAY PUZZLE CORNER

CROSSWORD PUZZLER

- ACROSS**
1 Faux — (social slip)
4 Tangos, e.g.
10 Singer Anka
14 May greeting card salutation
19 "C"—la vie ("That's life")
20 Tristan's love
21 Up to the job
22 Bayer brand
23 Anorak, for Alaska?
25 Set no spending limits?
27 Injury-sorting process
28 Tell a story
30 Drum set?
31 Brit Jones played by Renée Zellweger?
35 "Barbarella" star Jane
37 Suffix similar to -ette
38 Baseball's Tony La —
39 Frat letters
41 Tenth mo.
43 Actress Tomei
46 Decide to order ravioli?
50 Old comics girl
- 53 Soap format
54 Baseball's Pee Wee
55 Place for actor Baldwin's lawn?
57 Party food provider
59 González in 2000 headlines
60 Lovers' god
62 "No" vote
63 That miss
66 Agents, in brief
67 Tyke sitting on a fireplace floor?
72 Tibia locale
73 Fresno-to-L.A. dir.
74 Iniquity
75 "... for — know"
76 Empathetic comment
77 Suffer humiliation
81 Furnish supplies to Oregon's capital?
84 Box in a den
87 — borealis
89 Friendly teasing
90 Jet kept in reserve?
- 92 Hobbled along
93 — -Cat
94 Go higher
95 Set — (decide when to wed)
97 Egg: Prefix provider
100 Pickling liquid
102 Yeast used to treat illness?
107 Dad's sister
108 — Bessette-Kennedy
111 Dress
112 Activity held between work hours?
114 Apt word spelled out by the letters added to 10 answers in this puzzle
118 "Uncle Miltie"
119 Taken with
120 Faraway
121 — Jones Average
122 Williams of "Happy Days"
123 Gotten a glimpse of
124 Grog drinker
125 Lennon lover
- DOWN**
1 Druggist's crushing tool
2 Houston team
3 Blemishes
4 UCSD part
5 Fluttery tree
6 3 R's gp.
7 Inferior dog
8 Moose kin
9 Anises
10 GI's chaplain
11 Call off, as a launch
12 Forearm part
13 Riga native
14 Socrates' T
15 Bygone
16 Huge vitamin intake, e.g.
17 Hams it up
18 New York team
24 Tiny bit
26 Suit
29 Best competitive effort, informally
32 Big name in water filters
33 Stole cattle
34 "The Lady — Tramp"
36 Kind of hawk
39 Bog fuel
- 40 With 56-Down, pre-talkies time
42 — Bo
43 — a wet hen
44 One-named R&B singer
45 Arena arbiter
47 Oval part
48 Korean car
49 — Lingus
50 Leering types
51 Chronicles
52 Baloney
53 Bluebonnet
56 See 40-Down
58 Cheering cry
61 — Na Na
63 Slate source
64 Employing person
65 Hostile party
67 Assembly aid
68 Using uppercase
69 Lancaster of old films
70 Flying stat
71 Abbott & Costello musical
72 Parboil
74 Titan's planet
76 Atoll unit
77 Cornice cry
78 Ordinance
79 "... cup — cone?"
- 80 Took the gold
82 Llama cousin
83 Laotian currency unit
84 Conan's network
85 Eighth U.S. president
86 Disdainful people
88 Good to go
91 Portion
92 Fond du —
96 Iraqi currency units
97 City in Spain
98 Lillian — (gift retailer)
99 Ring combo
101 Author — Calvino
102 Three-card street scam
103 John of rock
104 Milk: Prefix
105 Bygone anesthetic
106 \$\$\$ dispenser
107 "Chiquitita" quartet
109 Alamo rival
110 Russo of film
113 Boy toy?
115 Brewed quaff
116 Oversharing initialism
117 Co. owned by Verizon

For assistance or suggestions on the Puzzle Corner, contact Steve McClellan at (517) 702/4247 or smcclellan@michigan.com. Want more puzzles? Check out the "Just Right Crossword Puzzles" books at QuillDriverBooks.com

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SUDOKU

Here's How It Works:
Sudoku puzzles are formatted as a 9x9 grid, broken into nine 3x3 boxes. To solve a sudoku, the numbers 1 through 9 must fill each row, column and box. Each number can appear only once in each row, column and box. You can figure out the order in which the numbers will appear by using the numeric clues provided in the boxes. The more numbers you name, the easier it gets to solve the puzzle!

7			2			6		1
	5							9
4				7	8			
		9		4				6
		2				1		
8				9		4		
			1	3				7
	1							8
6		3			4			5

5	1	6	4	8	7	3	2	9
4	8	3	6	9	2	7	1	5
7	9	2	5	3	1	4	8	6
2	4	7	1	6	3	9	5	8
6	9	1	7	9	8	2	4	3
3	8	3	2	4	5	6	7	1
3	2	5	8	7	9	1	6	4
8	6	7	3	1	4	9	5	2
4	1	9	6	5	2	8	3	7

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ENERGY SCARCE
ENVIRONMENT SOLAR
FIRE SUPPLEMENTAL
FOSSIL THERMOSTAT
FUEL UTILITY
GASOLINE WARMTH
GENERATION WIND
GREEN WOOD

T Y C D G A L N M U G P D O W C G W D
R F B O S A G L A R U T A N N C A M S G
S V D O A O U G E H B Y R N B U D G E T D
Y N O Y B L A N N Y N A N S T R Y S N V
O T P I T N I S I E D G C C A N C W E W
Y H E O T I E N O L R R O H T O L C M C
R S L L W A C E G L L G O H S I C O N P
N L I L L E V I R G A I Y O O T R M O T
V V O A F E R R R G D R R H M U F R L
R C E O U G F P P B E T N E M D R L P O I A
M E O N M E W S P S C R F Y E L T R V T
T C W A I I N H E N N E U M H O F T N N
O R L M R L N E A C L O L T T P R N E E
A A L R N W O I R E R I C E I F U E L M
P C B A M N L S N A R U S R A L I U E
F S W D O P Y W A G T W O S H V I V E L
T A E H P C C O V G S I W S O G N T S P
S D Y A R H T M R A W W O Y E F N F Y P
N F I R E M H H V N N I D N M R W L R U
D N I W S S E V I T A N R E T L A L I S

Crossword Answers

P A S D A N C E S P A U L T O M O M
E S T I S E U L T A B L E A L E V E
S T A T E P A R K A D O N T B U D G E T
T R I A G E P A R K A N A R R A T E E A R S
L O N D O N B R I D G E T F O N D A
E S S R U S S A P S I S O C T
M A R I S A M A K E I T P A S T A
E T T A K E T T S E R I A L R E E S E
Y A R D O F A L E C C A T E R E R
E L T A N E R O S N A Y S H E
R E P S K I D A T H E A R T H S H I N
S E E S T I N A L L I I C A R E
E A T C R O W S T O C K S A L E M
T V S E T A U R O R A R A I L L E R Y
B A C K U P P L A N E L I M P E D
S N O R T S E A D A T E O V O
B R I T N E M E D I C A L L E A V E N
A U N T C A R O L Y N A T T I R E
B R E A K E V E N T A T T A C H M E N T
B E R L E I N T O R E M O T E D O W
A N S O N S E E N S A I L O R O N O

Word Search Answers

T Y C D G A L N M U G P D O W C G W D
R F B O S A G L A R U T A N N C A M S G
S V D O A O U G E H B Y R N B U D G E T D
Y N O Y B L A N N Y N A N S T R Y S N V
O T P I T N I S I E D G C C A N C W E W
Y H E O T I E N O L R R O H T O L C M C
R S L L W A C E G L L G O H S I C O N P
N L I L L E V I R G A I Y O O T R M O T
V V O A F E R R R G D R R H M U F R L
R C E O U G F P P B E T N E M D R L P O I A
M E O N M E W S P S C R F Y E L T R V T
T C W A I I N H E N N E U M H O F T N N
O R L M R L N E A C L O L T T P R N E E
A A L R N W O I R E R I C E I F U E L M
P C B A M N L S N A R U S R A L I U E
F S W D O P Y W A G T W O S H V I V E L
T A E H P C C O V G S I W S O G N T S P
S D Y A R H T M R A W W O Y E F N F Y P
N F I R E M H H V N N I D N M R W L R U
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2016 jobs forecast looks surprisingly bright

BY MATT FERGUSON
CAREERBUILDER

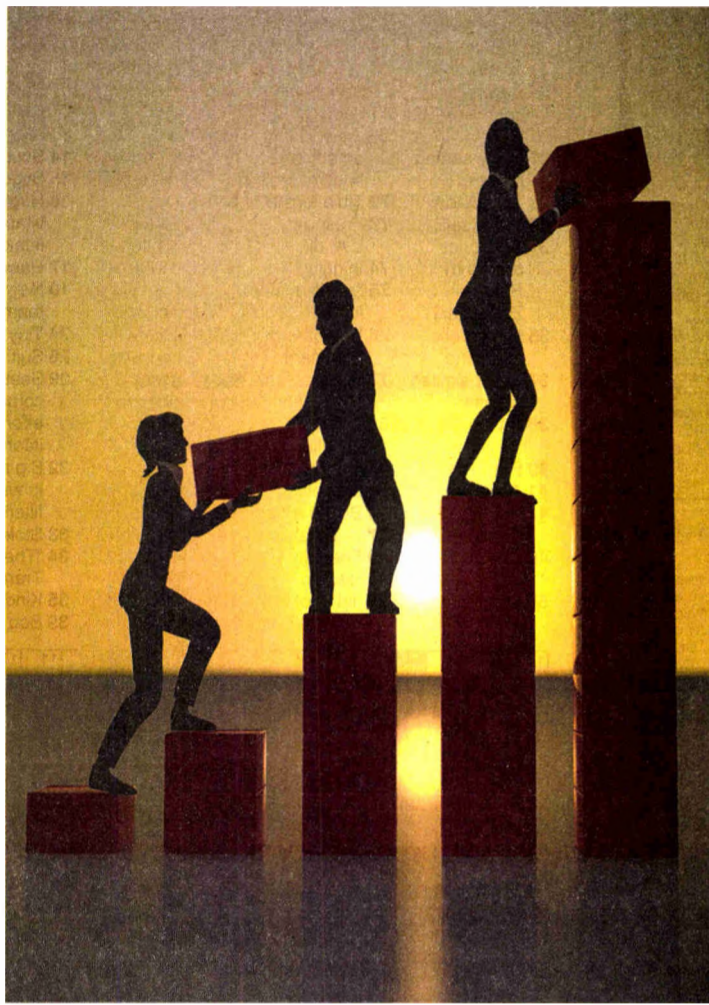
As the new year begins, many job seekers are ramping up their searches in the hopes that 2016 will prove fruitful. The economy has experienced steady improvement, with the U.S. adding 200,000 jobs on average each month during the past two years. This uptick in jobs is expected to continue in 2016 with similar, if not better, results.

Employers will face increased competition for the best workers, giving candidates the upper hand when it comes to finding and securing new opportunities.

This move toward a more candidate-centric job market is reflected in CareerBuilder's annual job forecast, which found that 36 percent of employers plan to add full-time, permanent workers this year. The forecast also identified several employment trends for 2016 tied to higher competition for talent and expanded opportunities for job seekers of all backgrounds.

1. Temporary and contract hiring continue to heat up.

While the economy has improved during the past several years, it remains fragile, causing many employers to favor



THINKSTOCK

temporary or contract hiring as a means for fulfilling staffing needs. This lets them dial up or dial down staff more easily based on market conditions. Employers will continue to rely on short-term employment, with 47 percent reporting that they will add temporary or contract workers in 2016, up slightly from 46 percent last year. However, 58 percent of those employers expect to transition some temporary or contract workers into perma-

nent roles, giving job seekers an opportunity to turn their temporary positions into full-time careers before year's end.

2. Employers cast wider nets to fill high-skill jobs.

The skills gap — or the lack of qualified workers to fill high-skill jobs — is a problem that will continue to plague employers in the new year. Sixty-three percent of employers say they are concerned by a growing

skills gap, and 48 percent report extended vacancies within their organizations. To solve this problem, employers are taking matters into their own hands through reskilling efforts. Thirty-three percent of employers plan to hire low-skill workers and invest in training them for high-skill jobs in 2016, meaning that workers who may not have the full set of skills needed for more advanced roles now have a better chance of being recognized for their potential.

3. Businesses invest in the next generation of talent.

The high-skill jobs that employers are struggling to fill tend to be in STEM-related fields (science, technology, engineering and math). Perhaps as another solution to narrow the skills gap, employers are turning to the next generation of workers by encouraging them to pursue STEM and other in-demand careers. Twenty-five percent of employers plan to hire high school students as interns during the next 12 months, helping to ensure that they'll have workers with the right skills to fill future positions.

4. Wages increase at all levels.

The job market is also showing signs of broader

wage pressure. While employers have been more willing to pay a premium for high-skill labor, they're now having to pay more competitive wages for entry-level jobs. Eighty-three percent plan to increase compensation for existing employees, while 66 percent will offer higher starting salaries for new employees, giving workers more leverage to negotiate.

5. Companies push for more diversity in management.

Workplace diversity remains a hot-button issue, especially when it comes to wages and leadership positions. While there is still much that needs to be done to diversify the workforce, companies expect to broaden their leadership demographics in the coming year. Fifty-five percent of employers plan to hire or promote more women for management roles, and 53 percent plan to do the same for diverse workers.

While no one can truly predict what will happen to the economy in the coming year, signs point to a healthier job market and rising wages, setting the stage for a more successful job search in 2016.

Matt Ferguson is the CEO of CareerBuilder and co-author of "The Talent Equation" (thetalentequationbook.com).

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