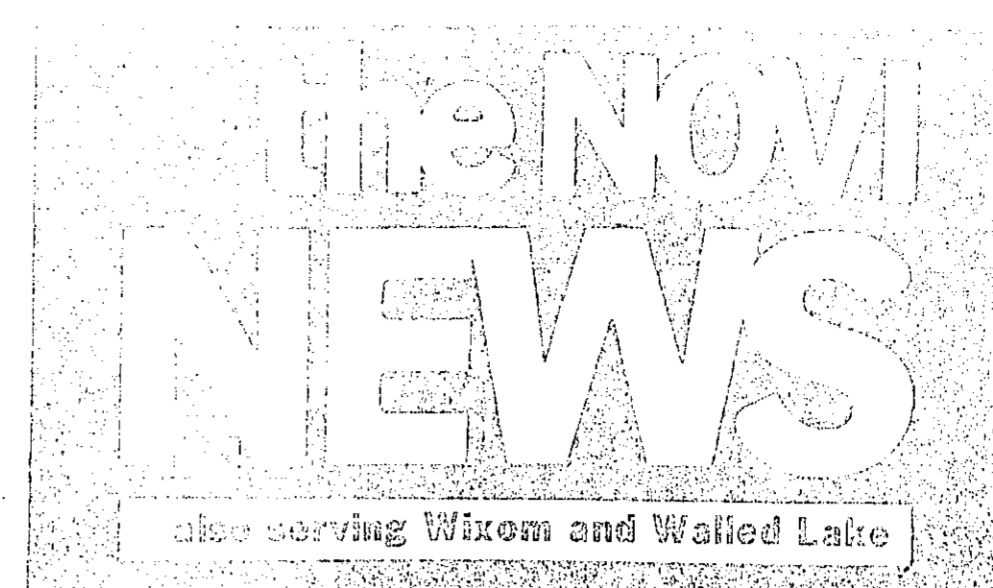


Living PLANET NEON TAKES OFF IN NEW DIRECTIONS/1C
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Matthew Scheske, a kindergartner at Village Oaks Elementary School, peers over the chess board. Novi News/CHRIS BOYD

Six-year-old makes his move

By MICHELE M. FECHT
 staff writer

As kindergartners go, Matthew Scheske is pretty typical. He loves baseball (he wants to play for the Detroit Tigers when he grows up), has a keen interest in computers and claims "snack time" is his favorite part of the school day.

Aside from that, the 6-year-old Village Oaks student is most interested in games. Chess to be exact.

As the youngest member of the Detroit-based Chess and Checker Foundation of Michigan, Matthew's playmates are mostly adults or children nearly twice his age.

On occasion, he even gets to play with veteran chess enthusiasts. For instance, at a chess exhibition at the Renaissance Center last year, he challenged Grand Master Samuel Reshevsky, U.S. champion from 1938-44 and 1969-72. Though Matthew didn't win, he walked away with a few words of encouragement from the Grand Master and an autograph.

Matthew's stockbroker father Ron taught him how to play the game more than a year ago. Matthew says it took him "about a half hour" to catch on.

Matthew's mother Beth notes that the family spends much of its leisure time playing games—particularly board games.

"We have a whole closet full of games," she explains. "Both my husband and Matt are very

analytical-type people," she says, explaining Matthew's prowess at chess.

If a tousle-haired 6-year-old hunched over a chess board looks a little unusual, don't be fooled by appearances. Matthew is an apt chess strategist, contemplating every move on the board.

Matthew and his dad practice their game at home and meet monthly for exhibition play with the Chess and Checker Foundation.

Aside from chess, Matthew recently has taken up Scrabble and enjoys Monopoly.

While he would like to find other young players interested in chess, Matthew may have his eye on another game this spring. Beginning April 9, Matthew will likely be trading in his rooks and pawns for his baseball bat and glove.

Growth blamed in rising crime rate

By ANN E. WILLIS
 staff writer

Crime is up in Novi, but then so is the population. One has a lot to do with the other, according to Captain Richard Faulkner of the Novi Police Department.

Incidents in the city rose a modest 6 percent overall last year — from 11,484 in 1985 to 12,217 in 1986. But arrests were up a whopping 53 percent, jumping from 405 in 1985 to 618 in 1986.

"There were significant jumps in some of the major categories — aggravated assaults, burglary, larceny and auto theft. Aggravated assaults went from 22 in 1985 to 33 in 1986, a jump of 50 percent.

Burglaries were up from 213 in 1985 to 265 in 1986, a 24 percent increase.

"I'm surprised, but I'm not really surprised," Faulkner said about the increases. "It's unfortunate, considering we've spent a lot of time in the crime prevention area. But you have to take into account that last year the population probably increased by 600-700 residents."

Some statistics, such as larceny, are largely affected by the increase in mall traffic as well as residential population increases, Faulkner said. "These crimes are not just occurring in our nighttime population, they're occurring all day too." The

Police Story

Novi Police Department incident and arrest comparison

Part I Incidents	1986	1985
Homicides	0	1
Rape	12	14
Robbery	10	10
Assaults/Aggravated	33	22
Burglary	265	213
Larceny	1,309	1,140
Auto Theft	190	160
Arson	3	9

Part II Incidents	1986	1985
Assaults	134	115
Forgery	9	21
Fraud	162	135
Embezzlement	17	9
Stolen Property	4	10
Vandalism	457	412
Weapons	67	64
Prostitution	1	0
Sex Offenses	22	32
Narcotics	25	21
Gambling	0	0
Family/Children	8	12
OUIL	68	70
Liquor laws	36	22
Disorderly	354	317
Vagrancy	3	3
Other	486	452

Total Incidents	12,217	11,484
Total Arrests	618	405

Continued on 10

\$6 million issue for facilities goes to voters

By MICHELE M. FECHT
 staff writer

Novi voters will be asked to approve a \$6.25 million bond issue June 8 to finance a six-project school package.

The six projects include additions to Orchard Hills and Village Oaks elementary schools, revisions to Novi Upper Elementary School, construction of a new elementary school, construction of a new administration building and maintenance/warehouse facility, and development and improvement of existing school sites.

The Novi Board of Education Thursday unanimously approved an application for preliminary qualification of bonds. The June 8 ballot request marks the first bond issue the district has sought since 1973, when voters approved a \$13.5 million issue for a five-project facility package which included construction of the present high school.

The \$6.25 million request is approximately \$750,000 less than the district's original projection. Total cost of the projects is estimated at \$7.9 million. The district plans to use \$1.3 million from the sale of Old Novi Elementary School and another \$400,000 in bond interest savings for the projects.

At its meeting Thursday night, the board reviewed the ballot language and discussed possibly changing the presentation of the request. Noting that each project is lettered on a separate line with the additions to Orchard Hills and Village Oaks at the top of the list and renovation of Novi Upper Elementary at the bottom, board members voiced concern that voters may perceive the list as a priority ranking.

"It is extremely important that these all be seen as needs of the district," board vice president Michael Meyer said. "It must be perceived as a package, not separate items."

The board agreed to leave the ballot as is but eliminated lettering

Piwko: 'I think our community is sophisticated enough to understand this is not a priority ranking. We're dealing with an electorate that is informed.'

The board ruled out placing the projects in paragraph form noting that it was too confusing for voters to wade through at the ballot box.

"I think our community is sophisticated enough to understand this is not a priority ranking," School Superintendent Robert Piwko said. "We're dealing with an electorate that is informed."

Assistant Superintendent William Barr told the board most people "don't even read the proposition on the ballot."

"I think the language should meet the legal requirements, not the PR requirements," he said.

The board agreed to leave the ballot as is but eliminated lettering

Continued on 11

□ The Novi Board of Education is examining the possibility of constructing a walkway between the high school and high school commons/11A

U-M Regent Power dies in Ann Arbor

By JOHN REDDY

Sara Goddard Power, an influential Michigan civic and political leader, fell to her death Tuesday on the University of Michigan campus in Ann Arbor, where a day earlier she played a key role in resolving minority student unrest.

She was a second-term University of Michigan regent.

Her husband, Philip H. Power, is owner and chairman of the board of Suburban Communications Corporation, publisher of Siger/Livingston and Observer & Eccentric newspapers. The couple has a son, Nathan, 5.

Mrs. Power was an active political figure who made time in her schedule to support grass-roots candidates. She also established herself as a champion of women's causes.

Her career, colleagues say, was characterized by integrity and sensitivity. She held several responsible positions with the United Nations during her career.

She served as Deputy Assistant Secretary of State for International Organizational Affairs in the Carter Administration.

She was a board member of the International Center for Research on Women and was a life member of the National Association for the Advancement of Colored People.

She also was a board member of the Automobile Association of Michigan and the Detroit Thanksgiving Day Foundation.

John Reddy is vice-president, editorial, of Suburban Communications Corporation.

inside

AREA BRIEFS	10A
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BUSINESS CLASSIFIEDS	4B
EDITORIALS	12A
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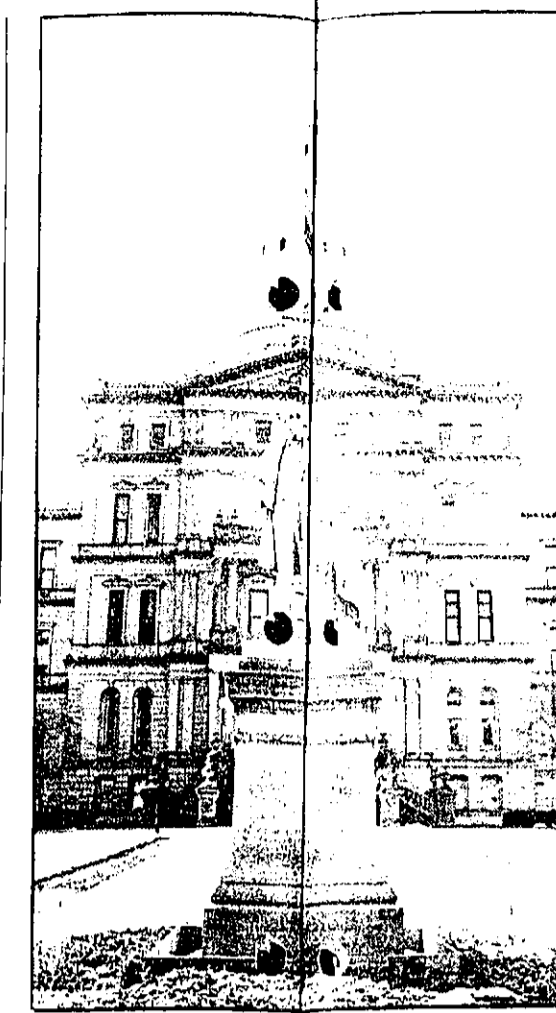
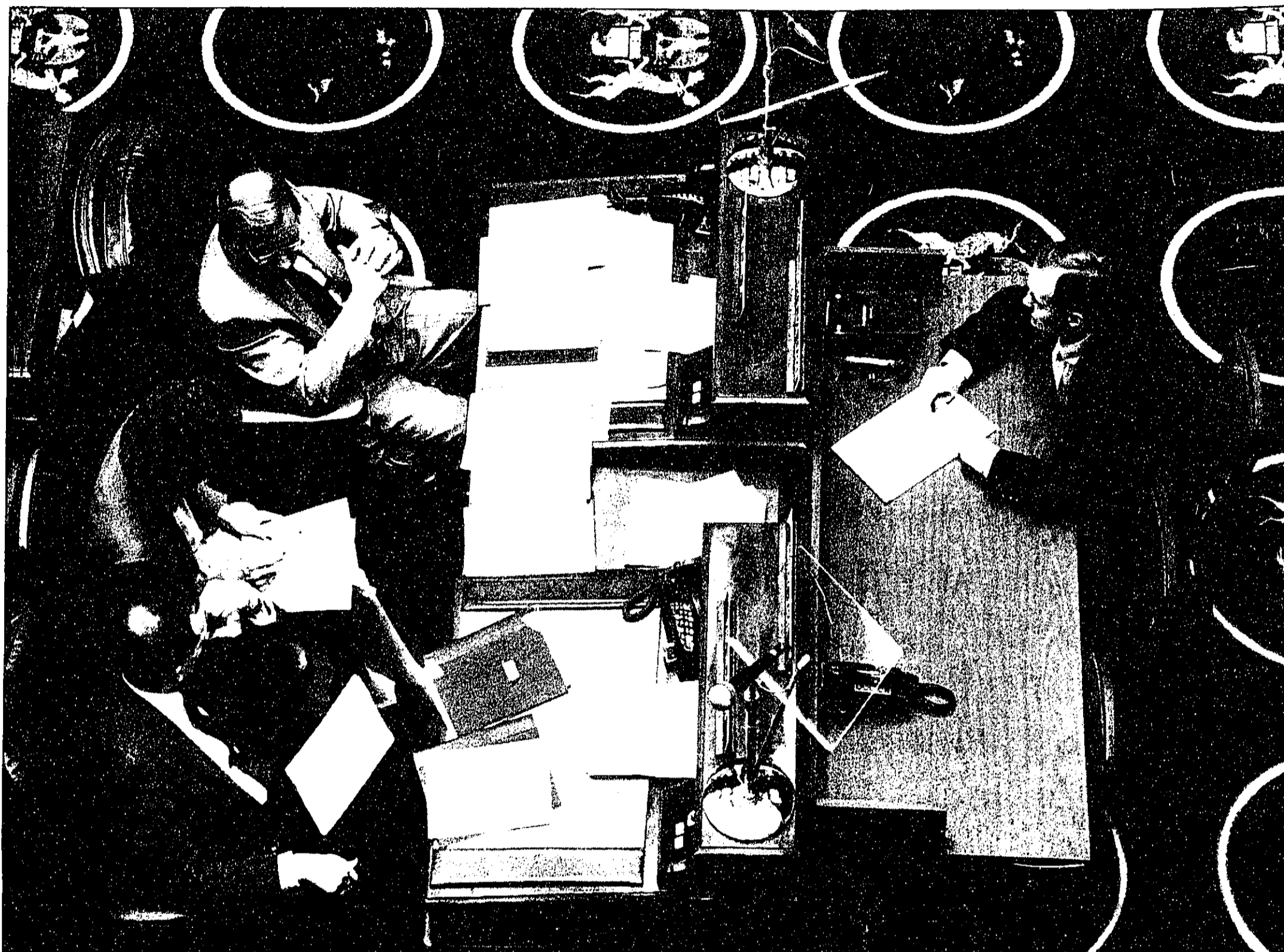
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Rep. Willis Bullard occupies the seat of Republican Floor Leader at the afternoon's House session



A DAY AT THE CAPITOL

WITH YOUR LAWMAKERS

A day in the life of a legislator. For most it means commuting from the home district to Lansing, early morning breakfasts with lobbyists, late night fundraisers for party members and endless committee meetings. During an election year, the pace picks up when lawmakers hit the campaign trail. We caught up with our local legislators Feb. 25 when the staff of The Novi News spent a day in Lansing. We followed Sen. Jack Faxon (D-Farmington Hills) and Rep. Willis Bullard (R-Milford) from the Senate and House chambers to committee meetings and back to their offices in the Capitol.

Both men pointed out that the legislative activities were not yet in full swing and both houses were reorganizing following the November elections.

Photos by Chris Boyd



State Senator Jack Faxon (below) crashes a mini-seminar being conducted by Senator Robert Geake, R-Northville, for U-M Dearborn students

Bullard lays down laws with party

By ANN E. WILLIS
staff writer

Ah, the life of a legislator. Lunches at capital hot spots, dinner with the governor, trips to exotic ports at lobbyist expense.

That may be the picture a lot of voters conjure up when asked exactly what it is their elected state officials do for a living.

But if Wednesday, Feb. 25, was any indication, state Rep. Willis Bullard (60th district), spends most of his time in the capital at committee meetings.

Bullard, 43, whose district includes Novi and northern Northville, lives in Milford and commutes to Lansing for the Tuesday through Thursday legislative sessions.

Bullard has been a state representative since 1983. He started his political career in 1978 by serving as a Highland Township trustee and later was township supervisor.

On this particular Wednesday, Bullard had no trouble attending a breakfast meeting with Michigan Lottery Commission officials, as a late night appearance on the Channel 56 Michigan politics show "Off The Record" kept him in Lansing for the night.

At 8:30 a.m. Bullard was chatting with lottery officials about granting new terminals to businesses in his district. By 9 a.m. it was on to the first committee meeting of the day, the Taxation Committee.

Bullard is sponsoring House Bill No. 4021 that would allow taxpayers the right to go directly to the tax tribunal to appeal a property tax assessment if the final equalization multiplier imposed by the state exceeds the tentative multiplier used in preparing the assessment notice, and if, as a result the taxpayer's assessment is in excess of 50 percent of true cash value.

In this instance the bill would allow the taxpayer to appeal directly to the tax tribunal without a prior protest before the local board of review.

"This is really two different jobs," Bullard explains. "One in Lansing and one in the district." When the legislature is in session the house meets on Tuesday and Wednesday at 2 p.m. and Thursday at 10 a.m.

Bullard is in his downtown Milford office Friday through Monday, and those are the days he manages to meet with constituents and attend area functions.

After the taxation meeting, Bullard was back in his ground floor office tackling the pile of papers that never seems to get smaller.

"Very little of my time is spent at my desk," Bullard says. "It's a hit or miss situation, most of the paperwork and reading is done on weekends and at night."

The time between meetings and sessions is also the time when Bullard is able to discuss visits with any group from his district that may be touring the Capitol, or meet with individuals.

Bullard used the time this day to go over the daily calendar of the afternoon's House session. He was familiar with all of the bills to be discussed and had already decided his vote on the ones slated for a "third reading," or vote by the representatives.

Because Bullard is the Assistant Republican Floor Leader, and since for that afternoon's session the floor leader was out of town, it fell to him to follow closely the progress of this session's bills to keep others in his party informed of any changes that occurred.

At noon, Bullard was scheduled for two luncheon



Bullard confers with Rep. Gerald Law, R-Plymouth, (at left) on the floor of the House. He discusses a bill to be introduced (above)



By MICHELE M. FECHT
staff writer

There's no question that late February is not the most opportune time of year to get a handle on the goings-on of state government.

New legislators still are learning procedures and settling into their offices while senior members of both the Senate and the House are putting together legislation to be introduced during mid-session.

With only a 20-minute Senate session occupying his morning Feb. 25 and his agenda cleared for the afternoon (a 2 p.m. Appropriations Committee meeting was cancelled), Senator Jack Faxon finds himself in the unusual position of having more than ample time to answer questions about his 22-year tenure in the legislature.

Before giving a reporter a tour of the Capitol, he spends time after the short Senate session greeting young constituents from Brookside School in Bloomfield Hills. Though colleague Richard Fessler, R-West Bloomfield, arranged the student tour, Faxon joins the group on the Senate floor before heading outside to sign autographs and pose for photographs on the Capitol steps.

A teacher before winning his first seat to the House of Representatives in 1964, Faxon has focused much of his attention on education during his two decades in Lansing. He is president of the International School (Lycee International) in Southfield, serves on the K-12 senate appropriations subcommittee and is a member of the Education Commission of the State.

He also spends considerable time in classrooms throughout his district. Marked on his calendar for March 2 is a 10 a.m. visit to Novi's Orchard Hills Elementary. "I'm reading Dr. Seuss to kindergartners," notes the veteran legislator.

In addition to education, Faxon is a staunch supporter of the arts. His basement office in the Capitol is a virtual gallery of his works with paintings hanging over the desks of his aides and staff members.

Not surprising, Faxon has a keen interest in historic preservation and is a virtual storehouse of information about the restoration of the Capitol.

During a tour of the building, he cannot resist showing off the office of Lt. Gov. Martha Griffiths — with its beautifully restored woodwork and period furnishings.

He also is quick to bemoan the carpet in the Senate and House chambers. "My God, can you believe this," he asks, pointing to the state seal which seems to grace every square foot of the carpet. He says he feels there is something sacrilegious about people trouncing over such a coveted symbol. Aside from that, it's tacky. As if to add insult to injury, he notes that in a small room adjoining the state chamber, someone actually took a patch of the carpet, framed it and hung it on the wall. "Some people just have no taste," says the senior lawmaker.

Never one to keep a low profile, Faxon's flamboyant style makes him one of the Senate's more colorful personalities.

Gregarious, with an infectious laugh, he also is an articulate speaker and is acutely aware of the problems facing his district — most notably education funding (all two of the school districts in his district are out-of-formula) and transportation (his district suffers some of the worst road congestion in the state).

With his district stretching from Berkley and Ferndale to Novi and the Oakland County portion of Northville,

meetings, both closed to the public and press. The first was a meeting of the Public Utilities Committee. At that session Detroit Edison's chairman of the board and company vice president were joining committee members to bring them up to date on the utility's status.

The second meeting involved the leadership team, which is seven or eight republican representatives, to hammer out the party's budget strategy.

At 2 p.m. the House session began with a prayer, which may have been the only point at which there was quiet on the floor.

Because most of the representatives have studied the bills extensively before they are brought to the floor of the House, not a great deal of attention is paid to the discussion that takes place at that time.

For visitors new to the sessions they appear chaotic and confusing. Representatives are on phones, walking between desks, and sending pages for popcorn and pop. A great deal of handshaking and talking goes on.

Because this was early in the legislative year, the session lasted an hour, the longest one to date.

Bullard had time before his 3:30 p.m. Consumers Committee meeting to return to his office for a few phone calls.

The Consumers Committee was meeting to discuss the "Plain English Bill". The bill would require contract and legal documents to be written in plain English so that citizens would not be required to hire an attorney for simple legal matters.

Bullard notes he opposed the bill because no standards were required, and in his opinion it would be impossible to know if you complied with the law and if contracts were binding.

Although this was his last meeting of the day, Bullard planned a stop at a fellow representative's fund raiser at 5:30 p.m. He planned to return to Milford that night and would be back in the capital by 9 a.m. in plenty of time for the Thursday morning session.

Faxon artfully handles legislation



Faxon confers with Lt. Gov. Martha Griffiths (above). The senator in his office (above left) and answering calls (left) after the morning Senate session

Faxon says he is faced with serving the interests of varying socio-economic areas.

Noting that he meets regularly with school superintendents in his district, Faxon says it is evident that the state has to work on changing the current state aid formula for education.

"There's no doubt that the formula now is not a very good one," Faxon says, adding that while he believes it needs revision he does not necessarily agree with the idea of equalizing dollars to performance.

"My concerns first are that we need to let people get around," he says. "We also need to keep schools at the top."

"I also have a concern around a variety of homecare issues for elderly people," he says. "This involves attempting to address enormous rent increases and the un-

fairness of the intangibles tax."

As the only Democratic legislator in the Northville and Novi areas, Jack Faxon does well in holding his own on Republican-dominated turf.

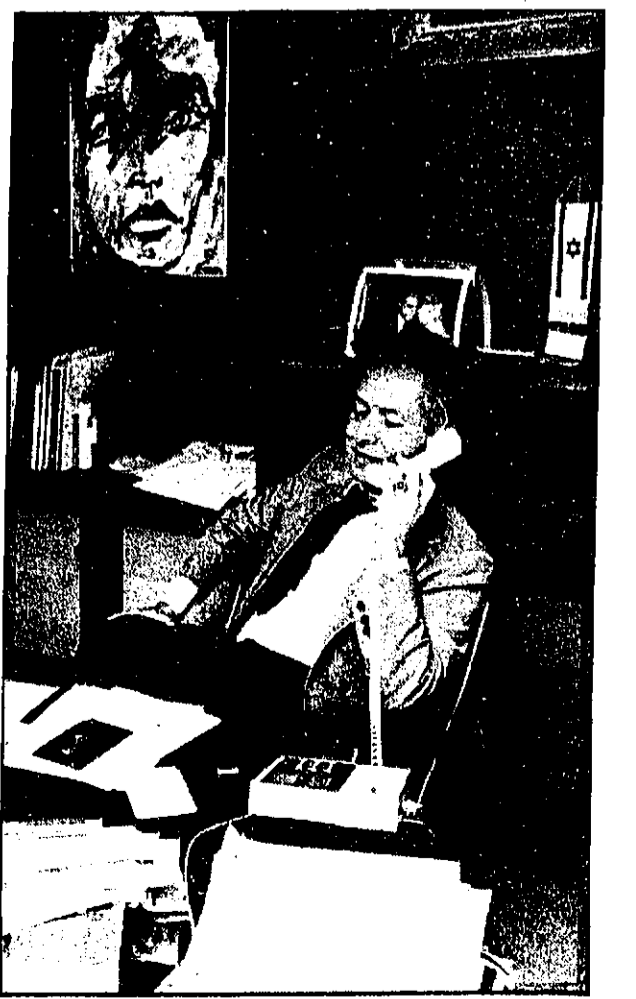
That his day has not been filled with committee meetings is mostly due to the fact that he is a member of the minority party.

The hours not spent in committee offer the senior lawmaker time to get to the mounds of paperwork on his desk and the stack of messages waiting by the phone.

After a quiet afternoon in his office, he will spend the evening at his own fundraiser.

Fundraising is something Faxon says he "doesn't do well nor often enough."

It's perhaps the only part of his job which tires him.



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102 Auctions: MARCH AHEAD WITH REALTY, DATA ENTRY RECEPTIONIST ACCOUNTING CLERK WORD PROCESSORS

103 Garage & Rummage Sales: ALL GARAGE & RUMMAGE SALES, NORTHVILLE Moving Sale, JERRY DUNCAN'S AUCTIONEERING SERVICE

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107 Miscellaneous: WELLPOINTS from \$32, MORTON salt sale prices, CHEMERY piano upright

108 Lawn & Garden Care and Equipment: TORO 4.0 hp self propelled, BELARUS TRACTOR SALE, BELARUS TRACTOR SALE

109 Farm Products: 1000lb Hay, Alfalfa hay, 111 Farm Products, ALFALFA Hay, first and second cutting

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103 Garage & Rummage Sales: ALL GARAGE & RUMMAGE SALES, NORTHVILLE Moving Sale, JERRY DUNCAN'S AUCTIONEERING SERVICE

104 Household Goods: COLONIAL Couch and matching loveseat, BRIGHTON Moving Sale, ANTIQUE AUCTION

105 Firewood and Coal: FIREWOOD \$30 up, Beautiful white Birch seasoned hardwood, DON'T WAIT UNTIL MONDAY!

106 Lawn & Garden Care and Equipment: BOWENS 10hp Mower, TORO 4.0 hp self propelled, BELARUS TRACTOR SALE

107 Miscellaneous: WELLPOINTS from \$32, MORTON salt sale prices, CHEMERY piano upright

108 Lawn & Garden Care and Equipment: TORO 4.0 hp self propelled, BELARUS TRACTOR SALE, BELARUS TRACTOR SALE

109 Farm Products: 1000lb Hay, Alfalfa hay, 111 Farm Products, ALFALFA Hay, first and second cutting

110 Household Pets: 3 YEAR old female Alouga, BLACKSMITH Bob Storey, SOUTH LYON Custom built

111 Farm Products: 1000lb Hay, Alfalfa hay, 111 Farm Products, ALFALFA Hay, first and second cutting

ANTIQUE AUCTION: Sun, March 29 - 1 p.m. Sharp, GLASSWARE & CHINA

103 Garage & Rummage Sales: ALL GARAGE & RUMMAGE SALES, NORTHVILLE Moving Sale, JERRY DUNCAN'S AUCTIONEERING SERVICE

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MEL'S AUCTION: 7150 E. Grand River, Fowlerville, (517) 223-8707

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ANTIQUE AUCTION: Sun, April 5, 1-3 p.m., Sun, March 29 - 1 p.m. Sharp, GLASSWARE & CHINA

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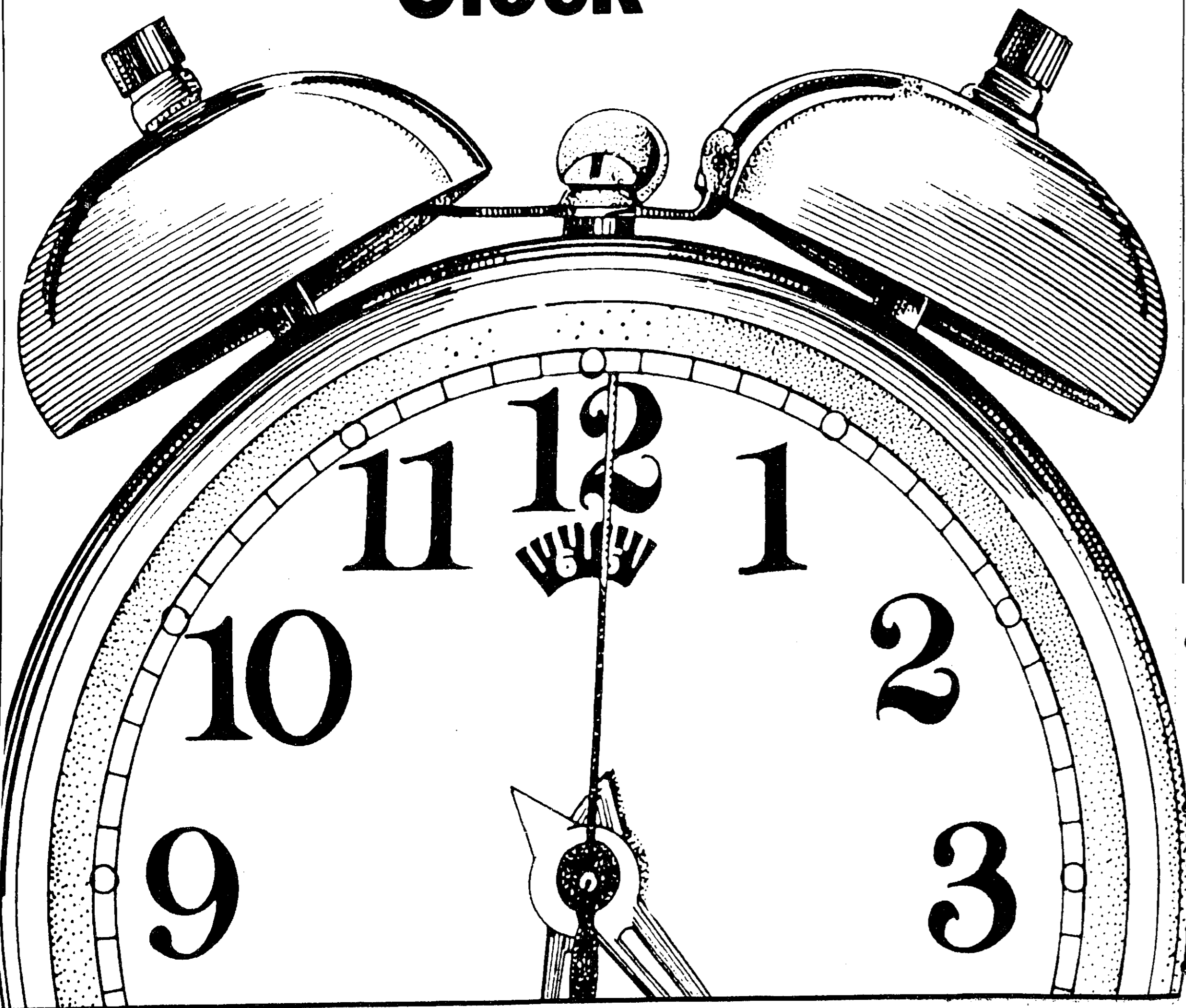
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Our Town

The Northville Record

Wednesday, March 25, 1987

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C

Planet Neon

Story by Barbara Ziemba

A unique combination of old and new worlds

ucked into the landscape just off Grand River and west of Taft Road is one of the jewels in the City of Novi's industrial crown. True to its futuristic name, Planet Neon is taking the world of neon lighting into the high-tech '80s and beyond with a unique combination of contemporary design and old-world craftsmanship.

Highly sought after because it is energy-efficient and the wide variety of design concepts it embraces, neon is finding its way into homes and art museums as well as more conventional signage and advertising media.

Owners Jeff and Annie Heym recalled their company's humble beginnings eight years ago. "We started working in our garage just doing small things," remembered Jeff Heym.

Annie Heym's role with the company has evolved from answering the phone and typing up paychecks to making certain that permits for signs are in order before any work begins on a project.

Currently, Planet Neon's staff includes sign installers, pattern-makers, glass-blowers, electricians, plexiglass fabricators, sheet-metal workers, artists and painters. A new boom crane for sign installation is the company's latest acquisition.

One of the things that separates Planet Neon from the competition is that all of its work is done in-house, including the glass-blowing.

"Many times, that work is contracted out. But we have four full-time glassblowers," explained Jeff Heym.

The skill of glass-blowing almost became extinct, said Heym. "The demand for glass-blowers wasn't there, and many of the older men had no one to pass their knowledge on to."

With the upsurge of younger people apprenticing as glass-blowers, neon underwent a revitalization. Newer graphic applications were developed as designers and architects, fascinated with neon's ability to bend light, began incorporating it into innovative commercial and private design projects.

Properly designed and installed, neon is capable of attracting plenty of attention, a definite plus for businesses competing for walk-in patronage in less than ideal locations. Annie Heym said, "We had one restaurant on the east side (of Detroit) that was so far from the road motorists didn't know it was there. Once our sign was installed, they noticed an immediate increase in business. They were very pleased with the results."

When a potential client walks through Planet Neon's doors, an educational process is initiated to acquaint them with neon's advantages and limitations. Sometimes, a full-scale mock-up is created so the client can see what a completed product will look like.

For Jeff Heym, that isn't necessary. "Jeff has the ability to know what a concept will look like before any work is started," explained Annie Heym. In a business where the owner wears the hats of salesman, technical advisor, creative consultant and all-around troubleshooter, it's an invaluable asset.

Why all the hats? It's a form of quality control. The three elements of Planet Neon's success are precision, teamwork and commitment to quality. "We're both spread pretty thin sometimes, but it would be hard to find someone who shares the same ideals we do," commented Annie Heym. "Our business is a seven-days-a-week thing with us. Even our home is full of blueprints, bids and quotes."

As a tribute to Planet Neon's high quality efforts, the Heyms don't find it necessary to do much advertising to sell their product. "We rely pretty much on word-of-mouth. So far, it's worked for us very well," said Jeff Heym.

The company's signage appears in the General Motors Pavilion at Epcot Center in Disneyworld, Little Caesar's Pizza Stations nationwide and the Tri-State Mall in Cincinnati, Ohio.

Locally, Planet Neon has developed signage for Trapper's Alley and the Renaissance Center in downtown Detroit and the Novi Hilton Hotel. Even commercials for Frito Lay, Kelly Services and an Aretha Franklin video carry Planet Neon creations.

Will there be Planet Neon franchises in the future? Not likely, say the Heyms. Even as the company's location has expanded into bigger office and work space, Novi will remain the home base for the Heyms and Planet Neon.



Planet Neon owner Jeff Heym is surrounded by some of his creations in neon

From U-Hauls to ice cream, it's all here

hough Planet Neon's products may be the "flashiest," they are certainly not the only products manufactured in the Northville/Novi area.

In fact, you might be surprised to find out just how many different types of things are manufactured right here in our own home towns.

Everything from ice cream to liqueurs and vanilla to U-Haul trailers are made here. The following is only a partial list of the products made and manufactured in the Northville/Novi area:

The Mohawk Liqueur Company has been blending its brew in Novi for almost five years now. Every kind of liqueur that is sold under the Mohawk label originates in Novi.

The list includes vodka, flavored brandies and schnapps. Mohawk also blends liquor for several other labels including the Basilica line, scotch under the Muirhead label and various blends for the Hiram Walker Company.

All the liquor is shipped in bulk to the Mohawk Company headquarters at 43700 Mohawk Drive in Novi, where it is blended and bottled. The company occupies 300,000 square feet of space and employs 125 people.

The Guernsey Dairy has been a landmark in Novi for 22 years. The company has been in business 47 years and in that time has managed to put Novi on the map as the home base for the world-famous Guernsey Farm's Ice Cream.

The ice cream is made on the premises of the family-run restaurant and dairy at 21300 Novi Road. Every week 45-50 standard flavors are produced,

and in the summer special new flavors are added. There's even a special "Crème de Novi" flavor which is a mint ice cream produced with a special extract courtesy of the Mohawk Liqueur Company.

In addition to making its own ice cream, Guernsey processes milk, sour cream, butter milk and orange juice from the Novi location.

ucked behind 100 Rural Hill in Northville is the nation's largest producer of industrial vanilla.

Though Northville Laboratories produces a variety of flavorings, one-third of its business is the production of vanilla.

Northville Laboratories dates back to 1914 when founder E.C. Langfield began the manufacturing of flavoring extracts and drug specialties. After Langfield retired, the company was operated by his son Conrad until current president Paul Newman purchased the firm in 1966.

A team of chemists, researchers and managers make up the company's staff. Among the companies which use products from Northville Laboratories are Kraft, Carnation, Stouffers, Vernors, Sara Lee, Awrey Bakeries and Sanders.

Though it changed its home base 45 years ago, Warren Products still bears the name of its original location.

Founded in Warren in 1940, the firm moved in 1941 to its current site on Baseline Road in Northville where it manufactures metal stampings, small welded assemblies and dies. It currently employs approximately 25 workers under the direction of

president Merle W. Huntington. Jean Uley, a longtime employee, notes that the firm's approximately 250-300 customers are widely diversified. While the automotive industry is among Warren Products' buyers, customers range from General Filters in Novi to Refrigeration Research in Brighton.

A key supplier of automotive products is Novi Industries at 44000 Grand River Avenue in Novi.

The company manufactures automated welding systems for the automotive industry — mechanical handling systems which carry sheet metal from one tooling station to the next along the assembly line.

Plant Manager John Anderson said a complete system consists of anywhere from eight to 15 tooling stations. Novi Industries is affiliated with Progressive Tool in Southfield, which also owns Wisne Automation and Engineering on Ten Mile and the Sheraton Oaks Hotel.

Novi Industries' primary customers are General Motors, Ford and Chrysler.

ext time you see a U-Haul truck or trailer rolling down the highway, you can just about bet it was manufactured in Novi.

Novi Manufacturing at 25701 Seeley Road fabricates and assembles most of the U-Haul equipment you see on the road in Michigan and roughly half the U-Haul equipment you see anywhere in the United States. U-Haul's other manufacturing facility is located in Warrington, Pa.

"We do the trucks from start to finish," said Henry Kelly, president of Novi Manufacturing. The company is a separate corporation, but the stock is held by the U-Haul Corp.

Belanger, Inc. is a diversified Northville manufacturer that created the original cloth car washing system. A family owned company founded in 1969, the firm's first product was a metal finishing wheel, and Belanger still is the dominant force in the buffing industry today.

In 1982 the company also began to produce its own coated abrasives to achieve start-to-finish control over the quality of its metal finishing products.

In 1986 the company at 455 E. Cady added a new 40,000 square foot plant on Doherty Drive to expand its car washing equipment business. It also expanded its coated abrasives line to include products such as belts and sheets.

The Ford Motor Co. plant on Main Street has evolved from one of Henry Ford's experimental water-wheel plants to its current function of making fuel tanks for Ford's Econo-Van, Ranger pickup trucks and service tanks to replace those which are damaged in accidents.

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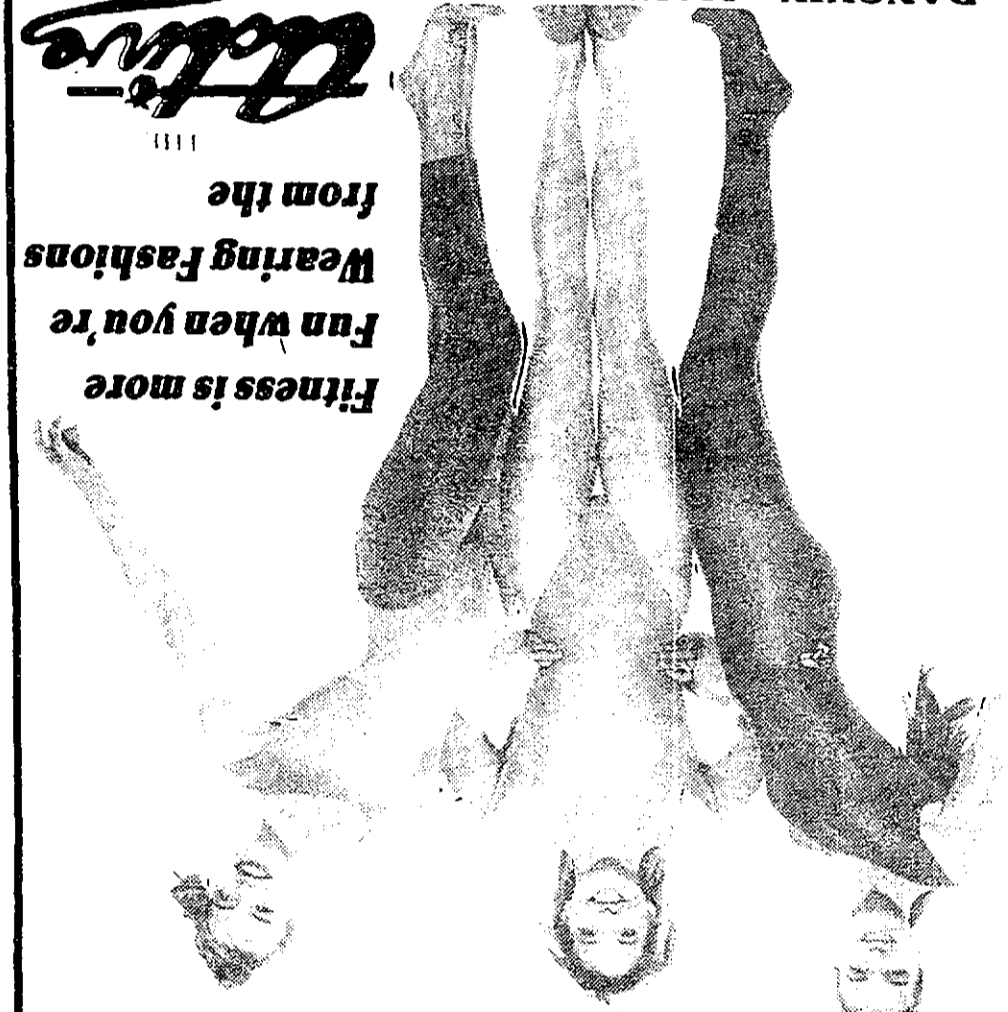
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Most people think of stress as something to be avoided, but it's actually may lead to additional personal problems.

Stressful situations send your body into the "fight or flight" reaction. In a modern restaurant—watch out! Fast-food restaurants tend to serve foods that may be high in saturated and hydrogenated fats, sodium and simple sugars, Fiebert said.

Try eating major portions to reduce your fat intake, Fiebert said. Order plainburgers with lettuce and tomato instead of the jammed-in fat-laden dressings. Fiebert said.

Physical changes experienced under stress include contraction of muscles that may cause headaches and backaches. County Health Department.

Major contributors include: too much work, lack of confidence in management, personality conflicts, vague or unclear job descriptions, especially television, and "The media, especially television, make it seem that there are simple, immediate solutions to our problems."

Denise Ford Williams, program coordinator at Catherine McAuley's Office of Health Promotion, says the way you approach a problem can help you manage stress.

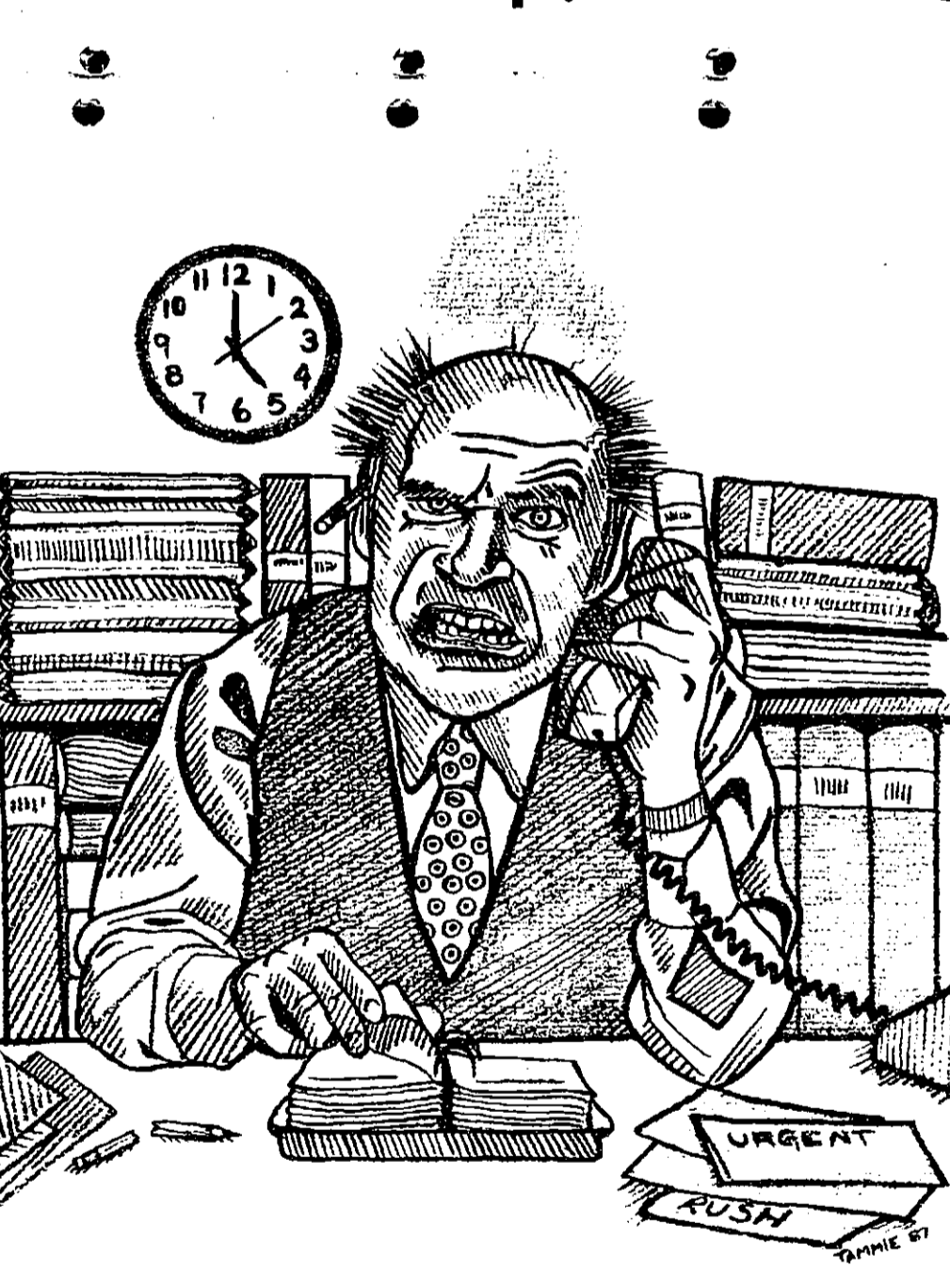
"It is how we approach a situation rather than the situation itself that is stressful," she said. "You can't control how others react, you can only control yourself."

"There are positive and negative ways of coping with the stress of our everyday life," said Bob Dargel, employee assistance coordinator at Catherine McAuley's Office of Health Promotion. "We may not want to admit it, but we may not have more options."

"We may not want to admit it, but we may not have more options."

"We may not want to admit it, but we may not have more options."

Coping with stress can be full-time job



Continued from 2

Williams said. "It is important to get enough sleep and eat properly," she said.

Fanelli also recommends knowing your limits. If a problem is beyond your control, learn to accept it. It may be easier to change at a later date.

Beginning a recreation program is one of the best ways to help reduce the problems of stress. Stress may exhaust you to the point where exercise is the last thing you want to do, but exercising can actually make you feel better, give you more energy and take your mind off your problems, Dargel said.

To receive the benefit of exercise, you don't need to take a "no pain, no gain" attitude. The exercise can be as simple as walking to work each day or doing simple stretching exercises. Massage can also be a helpful relaxing tool.

Changing your physical environment may also help control stress, Dargel said. "Another good way to reduce stress is to add music to your environment," he said. "You might also change your environment by improving your living space," he said. "Try cleaning, rearranging, repainting or adding new furniture or plants. Create your own retreat from the world."

Even little changes can make a big difference. "Boredom contributes to stress," Dargel said. "Remember that stress is something as simple as changing your route home from work to a more scenic one."

Carrying your work home with you can

also lead to a stressful situation, Williams said.

"We can carry work stress over into our personal life when we don't have enough things at home to distract us from work," she said. "Pay attention to other parts of your life in order to keep perspective in your work situation."

"Stress at work will always be there," she said. "People need to be more assertive about their needs. Try to ask your boss if you can sit down and resolve the problem if there are unrealistic demands placed on you."

"Aggression isn't good for anyone, but trying to assertively ask for help to solve a problem is beneficial for you and your employer," she said.

Time management is also important in reducing stress. Dargel said the key to time management is learning to put your tasks in order. Accept that you will never be able to do everything.

"Often we are overwhelmed because we think about the same tasks continuously," he said. "Write down tasks in priority order to get a handle on them."

"Look for ways to streamline your job," Williams said. "Ask yourself if everything you do is necessary. Don't set up a meeting when a telephone call will do. And most important, schedule time for your own needs."

"You always have a final choice of leaving the situation," she said. "Many people have done it and been happier in the long run."

Dargel said it is important to be patient with yourself. "Remember that stress is a normal and healthy response to situations such as conflict in relationships. I remind myself that I always have the choice of how I will respond," he said.

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Thomas A. Edison

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Eats
Continued from 8

your palate and good for your health," she said.

If you're the kind of person who likes to grab a quick bite at a fast-food restaurant—watch out! Fast-food restaurants tend to serve foods that may be high in saturated and hydrogenated fats, sodium and simple sugars, Fiebert said.

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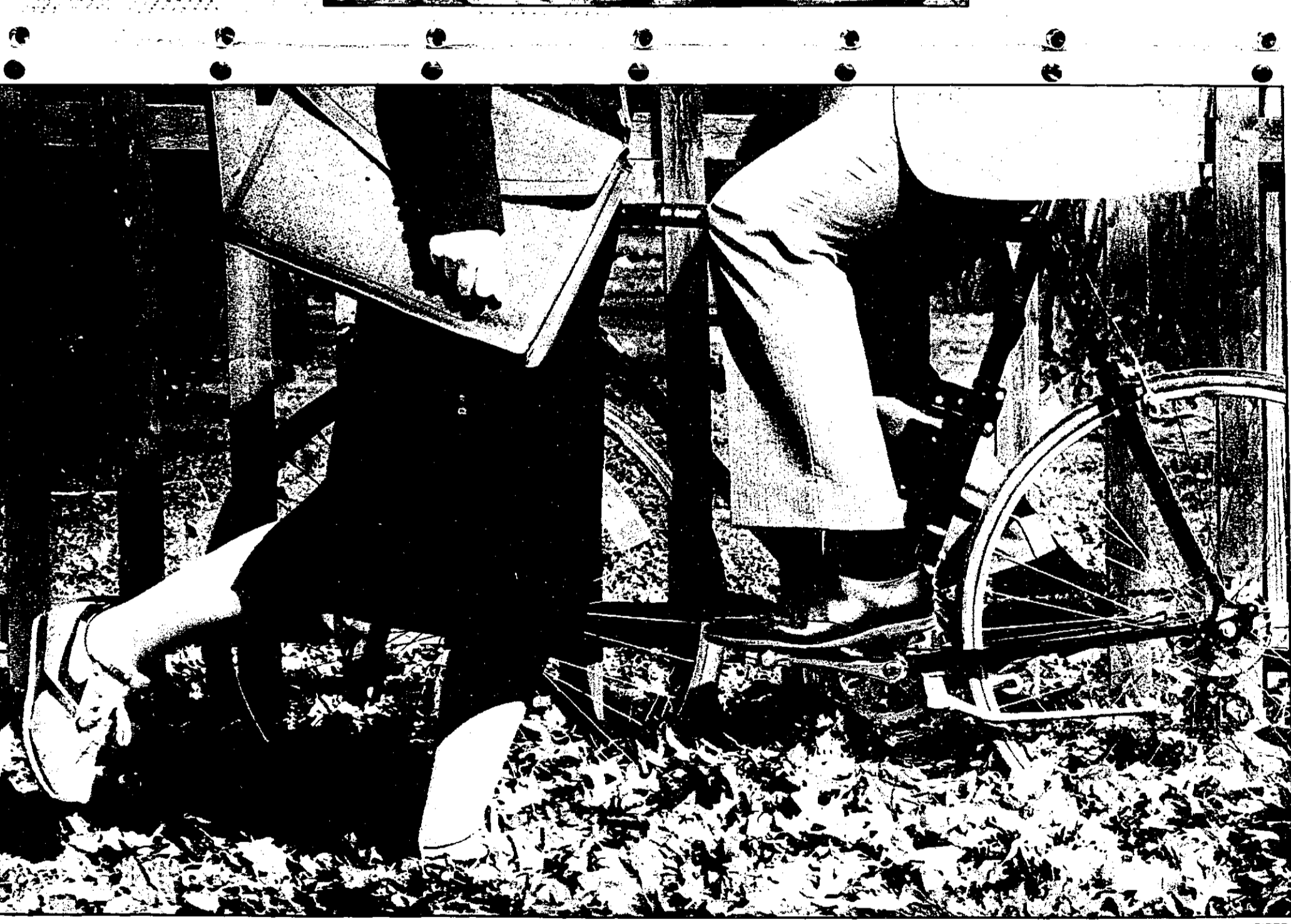
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Muscle Power
Walking or biking to work can be healthy alternative

If you're fed up with the morning commuter rush or just looking for a way to work some exercise into a busy schedule, walking or bicycling to work may be the answer.

Walking or bicycling to work and back can relax you, give you a chance to work some exercise into your hectic day and, best of all, it'll make you healthier.

Even if you commute long distances to your job, you can still get some exercise by parking further away from the office and walking those extra few blocks. You'll arrive feeling refreshed, relaxed and ready to go.

Obviously if you're going to change your mode of travel, you're going to need the right equipment, and if you're walking that means good shoes, said Dr. Thomas Turkin, a Brighton podiatrist.

He recommends tennis shoes like those used for running or walking. Shoes made for aerobic exercise are good at taking the shock of jumping up and down, but aren't as good for walking, he said.

If you don't want to wear tennis shoes, then pick a dress shoe with a soft outer surface, a sole that absorbs shock and one that gives proper arch support, Turkin said.

"I wouldn't recommend a woman going out in a high-heeled shoe," he said. "And what's a good pair of walking shoes without a pair of socks? Turkin recommends nice cotton or wool socks for walking, since they will absorb moisture and allow your foot to "breathe." Synthetic materials will hold the moisture in and

and whatever else they're carrying, said Paul Riebling, who owns Town and Country Cyclery shops in Northville and Brighton.

John Glassel of Howell Cycle agrees. "The most common ways of carrying things on a bicycle are strapping it on a luggage rack or carrying it in a backpack," he said.

Town and Country offers a set of commuter bags for \$44 if what you're carrying can't be strapped on a luggage rack. You'll find other gear bags priced between \$15 and \$110, Riebling said.

Clothing can be a problem if you want to cycle to the office and still arrive looking unsmugged. Riebling said most bicycle commuters keep a change of clothing at the office, since it's hard to transport clothes on a bike.

"Obviously you can't carry a three-piece suit and not get it wrinkled," he said.

Glassel said commuters should purchase a helmet and a light for safety, especially if they're going to be riding after dark. But they won't need most of that other fancy bike gear, he said.

"All the fancy stuff is geared for the long-distance rider," he said.

Most cyclists can travel comfortably at a 10 to 15 mph pace. Using that as your average, since you can calculate how long it will take you to get to work and back.

Whichever method you decide to use to get to work and back, you'll feel better and best of all, you'll be healthier.

that can be the start of foot fungus problems.

You'll also want to cart along an extra pair of socks for the office, since you don't want to have wet socks all day.

Now that you have the equipment, you need to consider your route. Turkin recommends keeping to an even surface like the road or sidewalk to avoid ankle or foot injuries.

"They should try to walk on an even surface as opposed to the gravel on the side of the road," he said.

Try to pick a pace that's comfortable. Turkin said 15 to 16 minutes for a mile is quick enough to give you a good workout without tiring you out. You want to arrive at work or home refreshed, not exhausted.

Like all other exercise, walking is not without its risk of injury, Turkin said. Ankle sprains and foot sprains can be problems if you're walking on an uneven surface. You may get cramps in your legs

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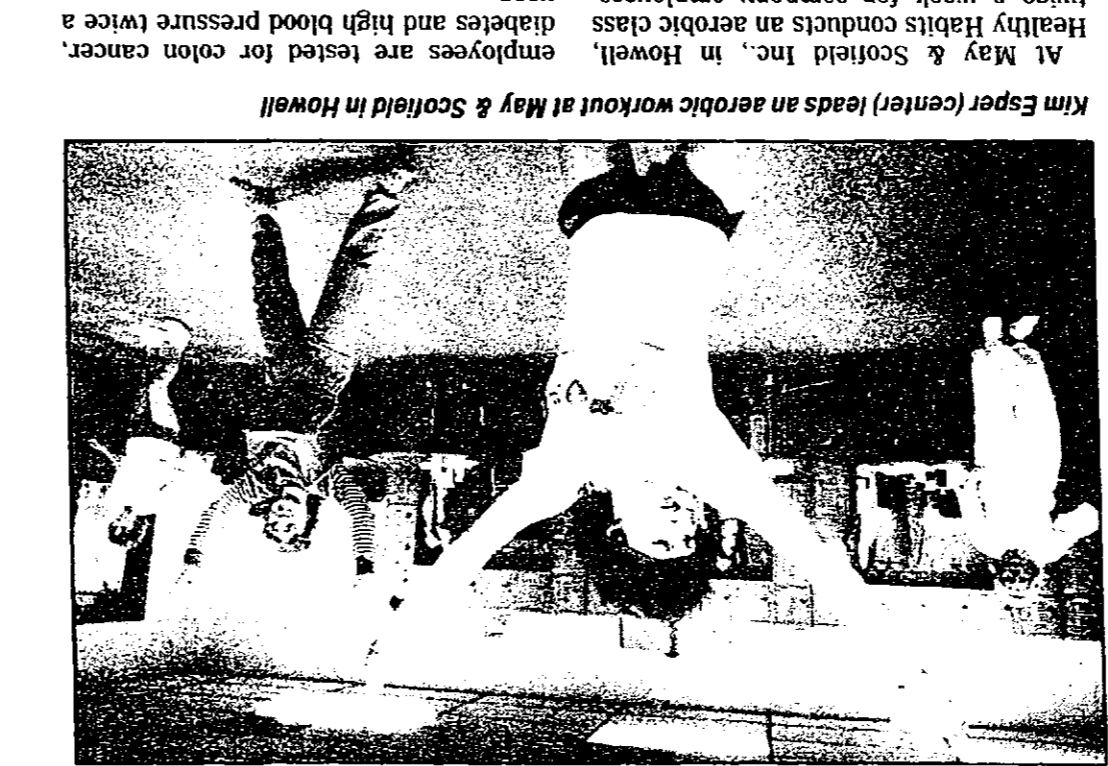
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Lunch is good time for fitting workout into day
If you're having trouble working exercise into your lunch hour or at your desk, you'll find yourself exercising more often. You'll find yourself exercising more often. You'll find yourself exercising more often.

Continued on 5
high, an employee's blood pressure is high. The folks at Healthy Habits follow up with a week for company employees.



Kim Espor (center) leads an aerobic workout at May & Scofield in Howell.

At May & Scofield Inc., in Howell, Healthy Habits conducts an aerobic class twice a week for company employees.



Photo by SCOTT PIPER

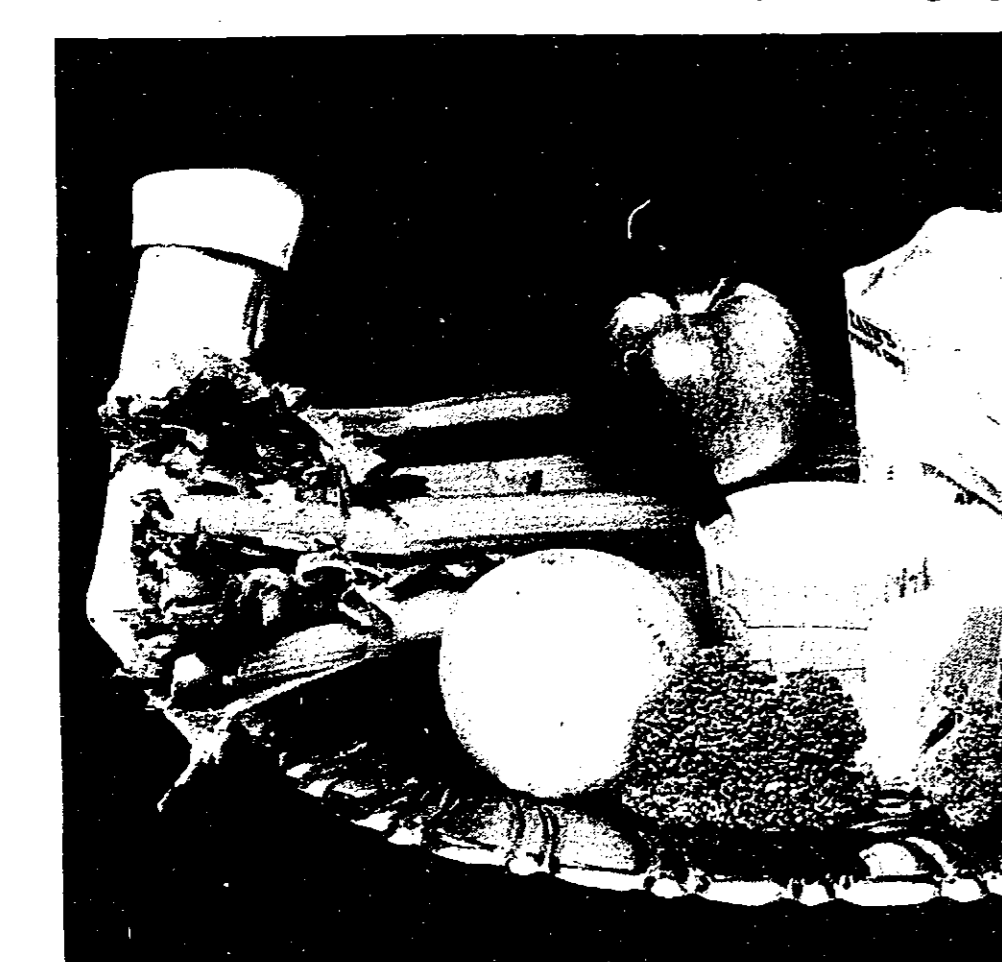
There's an old proverb that states, 'There's no such thing as a free lunch.' Well, not so much. A statement many companies will have to find time for fitness.

Job Training
Company fitness plans work employees into shape

At the Domino's Pizza Co. in Ann Arbor, employees have access to a fully equipped gym, an indoor track and company sponsored aerobic classes. In 1985, when company owner Tom Monaghan had the new headquarters built in Ann Arbor, he insisted on including exercise facilities.

Plan for healthy lunches

Take time to think about what you're eating



Whether you "do lunch" or brown-bag it, the noon meal can be both healthy and exciting.

At a moment before you select your foods and think: "What are the four food groups and what are my goals?" said registered dietician Cecelia Fielet. "Do this and you'll find yourself making healthier choices."

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Company
Continued from 4

on it," said Greg Nowak, personnel director at May & Scofield. "This is a completely confidential program," he said. "We don't know who has high blood pressure and who doesn't."

How to start company fitness plan

How does a company go about setting up an exercise program for its employees? There are several health and fitness consultants who will sit down and discuss the different programs available to area businesses.

Company fitness plans work employees into shape

people and keeping them at work...and it keeps our health costs in check," he said. At the Domino's Pizza Co. in Ann Arbor, employees have access to a fully equipped gym, an indoor track and company sponsored aerobic classes.

Drug Tests

Protecting company or invading privacy?

By Matthew J. Valley and Pat Bray

It's one of the hottest topics in corporate health and fitness: Whether employees should submit to drug tests.

And while the debate about the constitutionality and accuracy of the testing rages on in the political arena, a substantial portion of corporate America is seriously weighing the idea of having employees submit to drug tests.

Some corporations have even gone one step further. For instance, auto giant Chrysler Corp. recently began a pilot testing program for some new hires.

In the local private sector, Michigan Seamless Tube in South Lyon uses drug screening for its new employees.

Prescott Chrysler, manager of industrial relations, calls the question of a drug testing a "hot potato".

A division of Quanex Corporation, Michigan Seamless Tube does not, however, have a drug policy for existing employees.

Many workers across the country charge that their privacy is being invaded by such tests. They are appalled at the idea. But employers respond by saying they want to maximize productivity and ensure safety in the workplace.

While there is no known statute in Michigan that would preclude employers from testing employees for drugs, State Attorney General Frank Kelley has gone on record stating that he believes drug testing goes against the grain of people's rights.

"It's the idea of you're guilty until proven innocent," said Dan Loepp, a press spokesperson for Kelley.

"Most people in the workplace are not abusing substances. It would be like herding cattle," Loepp added.

The state legislature has not addressed the issue and probably won't, according to State Representative Willis Bullard Jr. (R-Highland).

"It is more of a federal issue," he said. "I think testing public servants (police, fire) will have to be the first area where the validity is questioned. Beyond that, I don't know."

The increase in the number of companies implementing drug testing programs is being felt at Metric Medical Labs of Southfield.

During the past six months, the number of requests for drug tests has increased by 250 percent, said Ken Stockton, director of public affairs for Metric Lab, the state's largest independent clinical laboratory.

"I think that as technologists become more sophisticated and as technology improves, we're going to see more requests," said Stockton, who adds that drug testing is 96 to 99 percent accurate.

There are basically three types of drug testing requested:

- Pre-employment testing—In these cases, employees who consent to drug testing must provide medical proof they are drug free as a condition of employment. The City of South Lyon recently adopted such a policy for new hires. The policy does not affect existing employees, however. City officials expressed concerns about legal ramifications if they were to extend the policy to all employees.

- Incident/accident testing—Testing in these instances is conducted following an injury on the

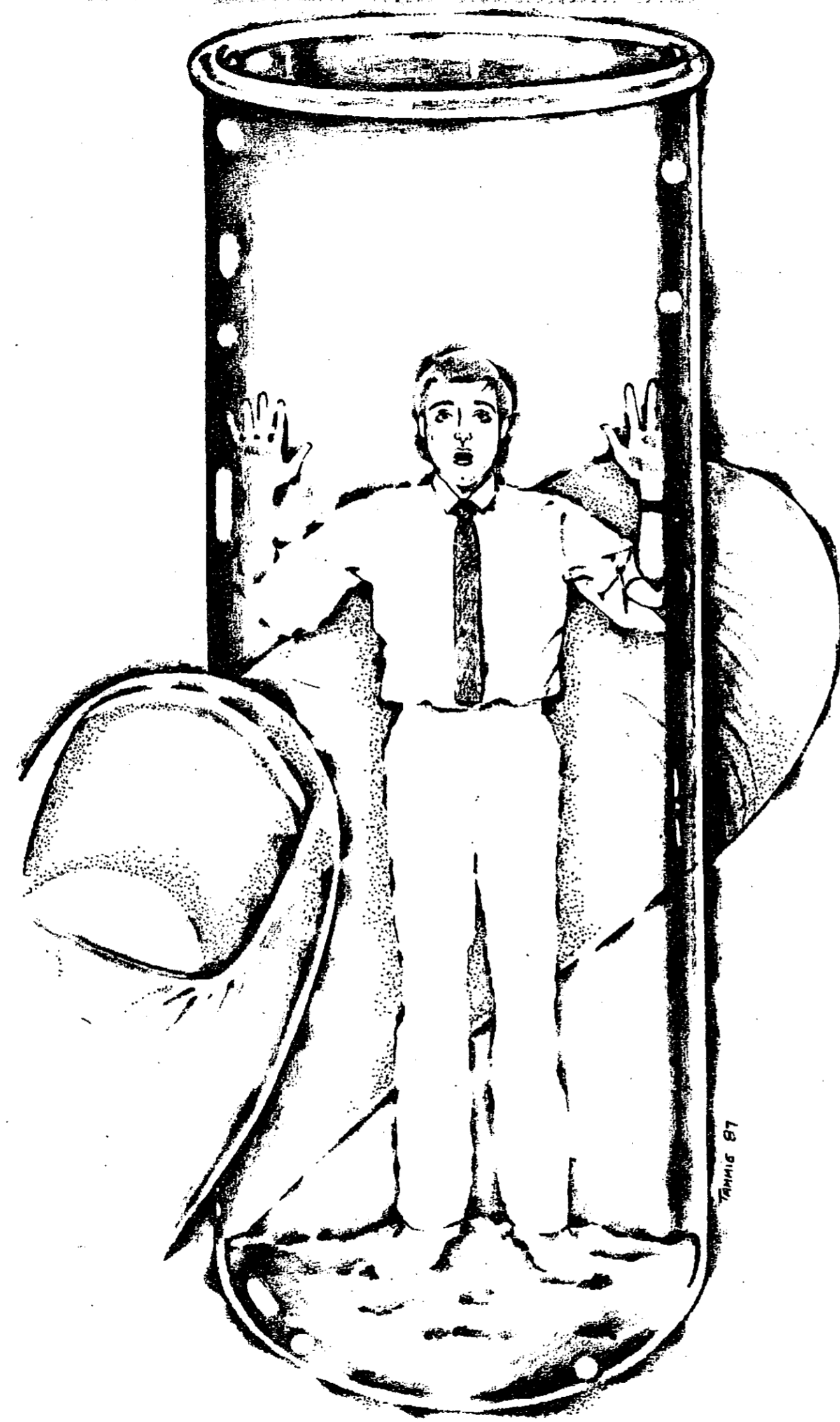
job. Stockton said that if the employee isn't tested promptly after the mishap, it could be difficult to detect the use of drugs in some instances.

- Random drug testing—This is perhaps the most controversial of all testing. Employees are asked to submit to urine tests without prior knowledge. Such testing has been proposed for players in Major League

Baseball, airline pilots and persons in sensitive federal government positions.

Nearly all of drug testing today is done by automation, which greatly reduces the chance of human error, Stockton explained.

Continued on 7



Drugs

Continued from 6

Employers can request that the urine specimen be tested for anywhere between five and 10 substances, Stockton said. Some tests may only identify illegal substances in the urine while others also seek out alcohol and other materials.

Specifically, the laboratory provides tests for alcohol, amphetamines, barbiturates, benzodiazepines, cocaine, methadone, opiates, phencyclidine, propoxyphene and THC (the active ingredient in marijuana).

John Watkins, vice-president of operations for Metric Medical Labs, said that "about 7.5 percent of the thousands of specimens we've tested have been positive for at least one drug of abuse."

One concern that has been expressed by opponents of drug testing is that persons taking legitimate prescription drugs or over-the-counter medications might be wrongfully accused of drug abuse.

Watkins explained, however, that several controls have been established to eliminate any potential "interferences" in the testing process.

"Employers are sophisticated enough to insist that the physician or industrial clinic ordering the drug screen take a complete medical history including information about current medications being taken," Watkins said.

"Employers have a strong interest in ensuring the integrity of the test results, particularly since an erroneous result could lead to costly and damaging ar-

bitration," he added.

Watkins also said that many laboratories set test sensitivity levels high enough to greatly reduce the possibility of interference.

Most local governments—as well as major employers—are taking a wait-and-see attitude on the drug testing programs.

Novi Assistant City Manager Craig Klaver summed up the feelings of many employers, saying the growing public concern over drugs in the workplace has caused some form of testing to be considered.

He added, however, the serious legal questions surrounding employee rights to privacy and the absence of concrete court rulings have forced employers to be cautious.

The municipalities of Howell, Brighton, Northville and the Village of Milford currently do not have drug testing policies in place, although the possibility has been researched, spokespersons said.

At least one major union in the state, the Police Officers Association of Michigan, is not at all opposed to the idea of drug testing, according to the association's treasurer, Bill Birdseye.

He said the union, which represents about 3,000 law enforcement officers throughout the state, wants to be sure that if the testing is implemented, it would be used for rehabilitation purposes, and would not serve as grounds for immediate dismissal.

South Lyon city officials look favorably on their drug testing policy, but emphasize that a urine test is not the ultimate solution to drug problems in society. Furthermore, they understand that no system is full proof.

New hazards act gives workers right to know

Employees who work around hazardous materials must be informed about those substances under a new Michigan law.

The act is called the Hazardous Communication Standard but is commonly known at the "right-to-know" law. It requires employers in manufacturing and non-manufacturing industries to tell their workers about hazardous chemicals on the worksite.

"The whole object is for employees to know, to have access to information about hazardous chemicals they're being exposed to," said Al Harvey, deputy director of the Bureau of Safety and Regulation at the Michigan Department of Labor.

Harvey said all employers covered by the Michigan Occupational Safety and Health Act are required to comply with the law. Some employers, mining companies and people who employ domestics, for example, are not covered by the act, he said.

Employers are required to collect and maintain Material Safety Data Sheets from chemical manufacturers that list the name and properties of the chemicals as well as their potential hazards. Those sheets are then placed in a file or notebook where employees have access to them.

The act also requires employers to label the hazardous chemicals in their containers on the worksite and to train their employees in safe use of those chemicals.

Training also includes providing employees with information about the

hazardous communications amendment.

"The employer tells the employees what their rights are under the statute and what hazardous chemicals they're exposed to," Harvey said.

Chemicals that are exempt from the law include common products used in most offices like correction fluid or copy machine fluid. "We don't get too concerned about that, as opposed to the chemical industry," Harvey said.

The law does cover employees who operate copy machines on a full-time basis, however.

The law also requires employers to prepare a written program for the employees to ensure that the companies are complying with the requirements of the act, Harvey said.

That written program is reviewed by state inspectors from the health and labor departments to make sure the company is meeting its obligations, he said. Harvey said review of the written program would be part of any other standard state inspections at the company.

Employees who feel that their company is not complying with the act should alert the health or labor department to report infractions, he said. "Either of our two departments will respond to complaints," he said.

The time required to respond to an employee complaint depends on the

Continued on 12

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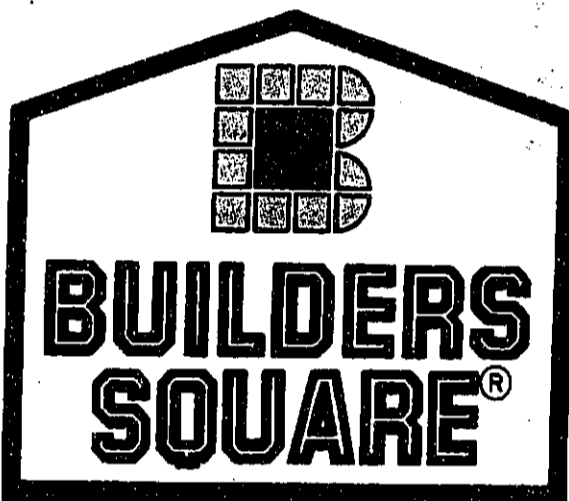
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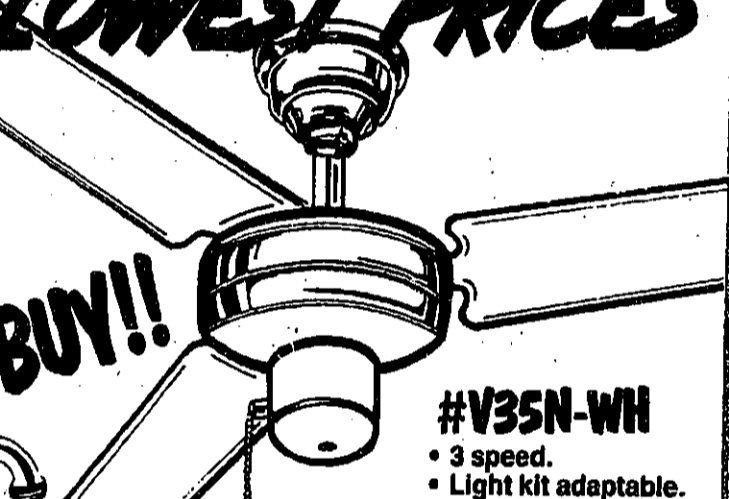
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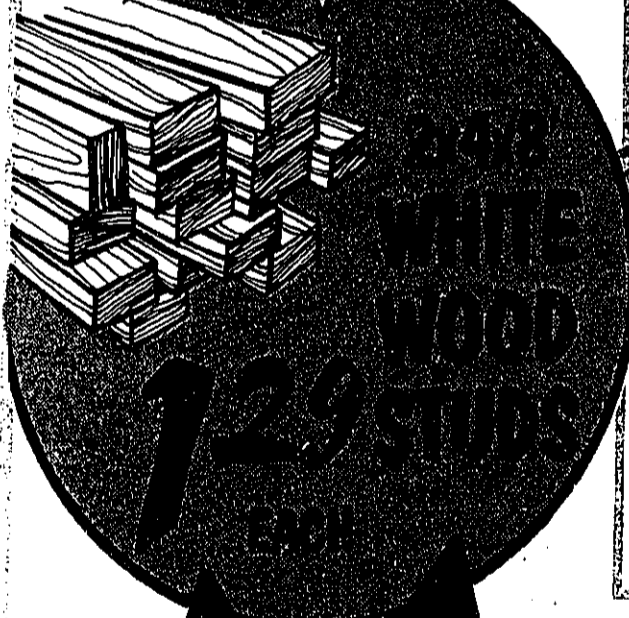
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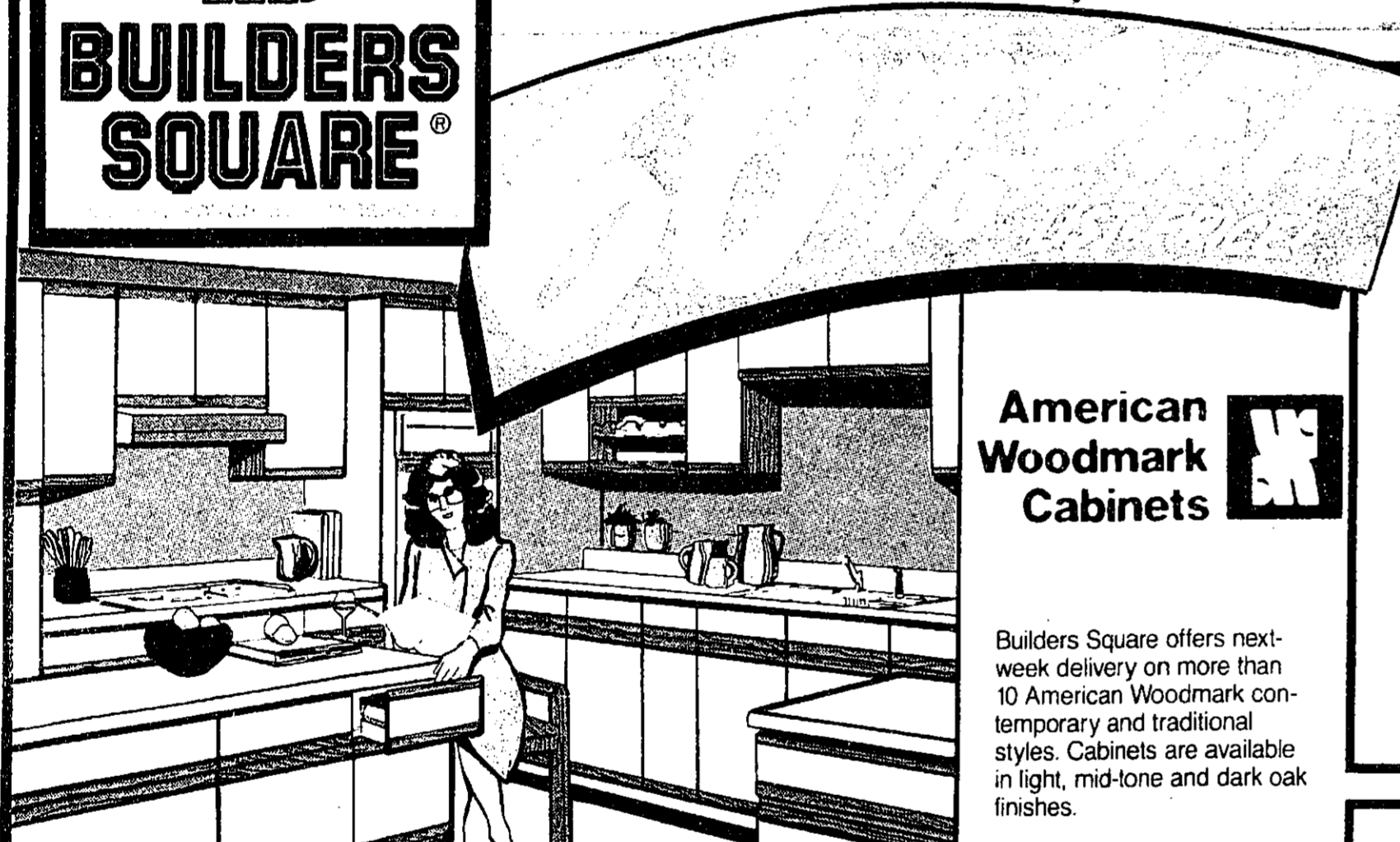
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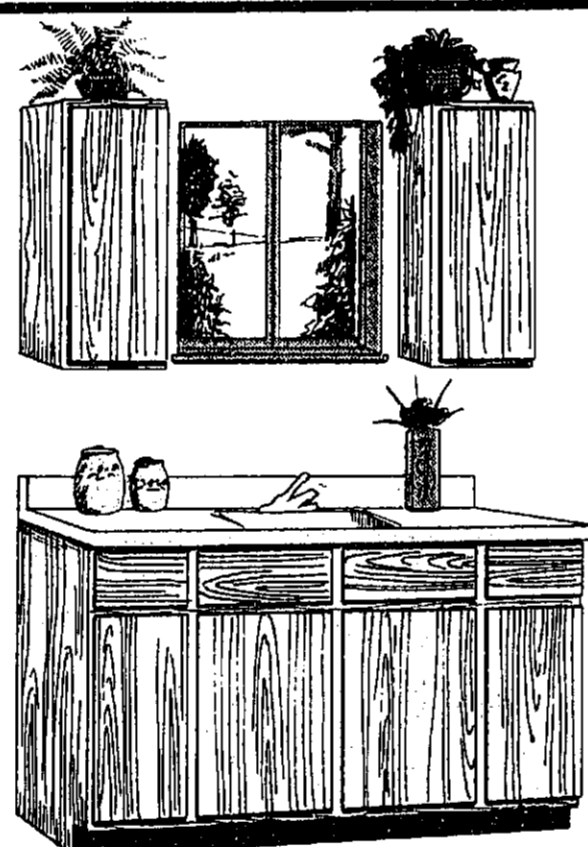
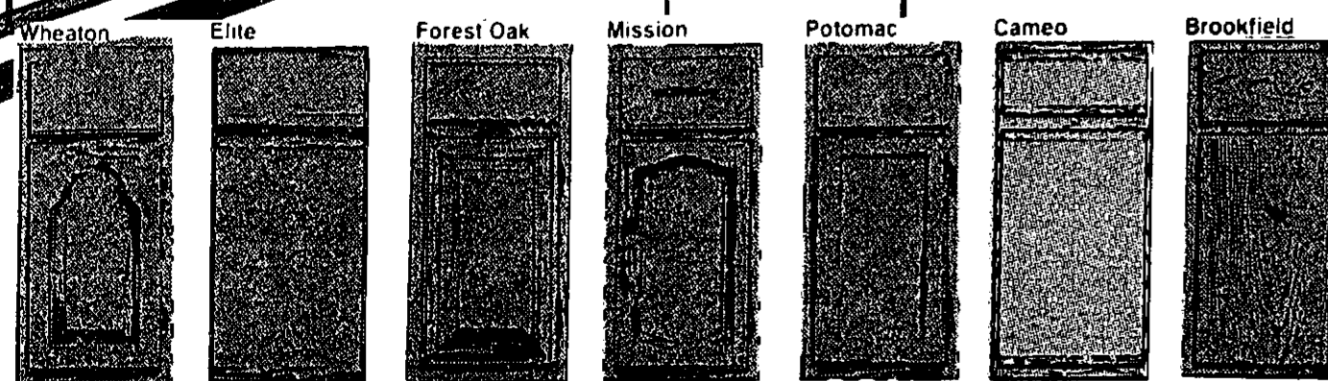


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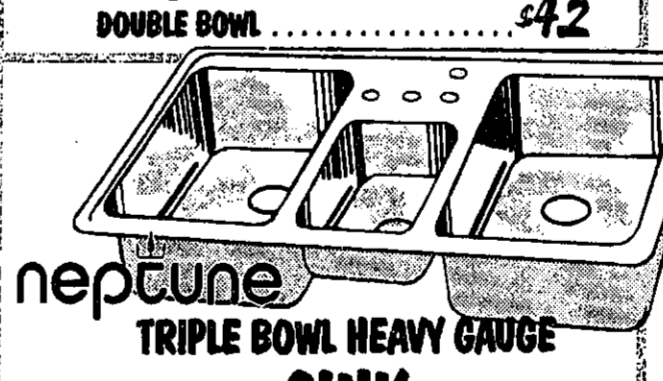
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BUILDERS SQUARE®

CLEARANCE SALE!

50% OFF ALL FIREPLACE TOOLS!

40% OFF ALL FIREPLACE GRATES

1/2 OFF ALL DE LONGHI HEATERS

1/3 OFF ALL GLASS FIREPLACE SCREENS

1/2 OFF ALL FIREPLACE ACCESSORIES

1/2 OFF ALL HUMIDIFIERS

1/3 OFF ALL PATTON ELECTRIC HEATERS

SQUARE DEALS EVERYDAY GUARANTEED!

ALL ITEMS WHILE QUANTITIES LAST! SOME ITEMS NOT AVAILABLE IN ALL STORES!

FOR YOUR CONVENIENCE OUR STORE HOURS ARE:
MON.-SAT.: 7:30am-9:00pm SUN.: 9:00am-6:00pm

OUR NEWEST STORE IS:

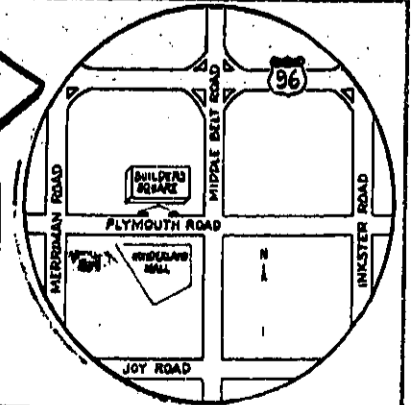
LOWEST PRICES GUARANTEED!

We guarantee the lowest price on every item... everyday! And, if you find a lower price at a competitor (Heaven forbid!) just let us know and we'll change it... plus we'll give you 10% more in SQUARE BUCKS for your next purchase. Identical items only (same manufacturer and model number). Offer limited to items in stock. No rain checks. Price comparisons are at time of purchase. We reserve the right to limit quantities to dealers and competitors.

Limited quantities. Sorry, no rain checks. At least one of each item available in the store at the beginning of the sale.



IN LIVONIA
30000 PLYMOUTH RD. AT MIDDLEBELT RD. 522-2900
ACROSS FROM WONDERLAND MALL
1 MILE SOUTH OF I-96



© 1987 BUILDERS SQUARE, INC. ALSO FOR YOUR CONVENIENCE, WE'RE LOCATED AT:

MT. CLEMENS
37555 S. GRATIOT
1 BLK. N. OF METRO PKWY.
468-0620

FLINT
G 3603 MILLER RD.
AT I-75
733-7582

STERLING HEIGHTS
12000 HALL RD.
M59 AT M53
254-4640

SOUTHGATE
14800 DIX-TOLEDO RD.
AT EUREKA RD.
246-8500

8400 E. 8 MILE (BASELINE)
BETWEEN VAN DYKE (53)
& HOOVER RD.
IN THE OLD BEL AIR DRIVE-IN
893-4900