

MONDAY

the NOVI NEWS

PLEMENTS

ESTABLISHED 1955

PUBLICATION NUMBER USPS 396290

5 NO. 44

October 1, 1990

50 CENTS



Novi High School students (left to right) Chris Kiczek, Susan Gowans and Sandra Stine visit Ford's Robotics and Automation Applications Consulting Center to see a robot being developed to handle engine assembly as part of the Ford Academy of Manufacturing Sciences.

Ford launches joint program with Novi

By SUZANNE HOLLYER
Staff Writer

Senators, board members and district administrators mingled with proud parents, and Novi High School students Friday at the formal launching of the Ford Academy of Manufacturing Sciences.

Novi High School is the first school to work with Ford Motor Company and the National Academy Foundation on the pilot program aimed at preparing high school students for jobs and further academic training in manufacturing.

A class of 20 boys and two girls began participating in the two-year program this year after Novi teachers and administrators hammered

out the details with Ford experts in manufacturing and education last summer.

The National Academy Foundation, of which U.S. Sen. William Brock, R-Tennessee, is president, has helped set up similar programs teaching travel, finance and tourism in different schools across the country. The Novi program is the first to teach manufacturing.

Sen. Brock, speaking Friday at Novi High School, said a strong manufacturing sector of the economy will be important for the U.S. to maintain its status as a world power in the future.

"I don't believe a country can do without (manufacturing)," Brock said.

"That's important to me," he



Sen. William Brock

said. "I like something I can touch ... or drive."

Chairman and chief executive officer of Ford Motor Company, Har-

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Novi plan to move firms killed off by city council

By JAN JEFFRES
Staff Writer

The "Son of Grand Plan" was put to sleep Sept. 26, with the promise that no additional "family members" of the 300-acre industrial park project will be born without the midwifery of the city council.

Earlier supporters of the proposed industrial park in an April vote — Mayor Matthew Quinn and Mayor Pro Tem Edward Leininger — joined opponents Nancy Cassis, Martha Hoyer and Tim Pope in killing the ambitious project which would have relocated about 20 businesses from the Grand River/Novi Road area to the vicinity of Wixom, Napier and Twelve Mile roads. Seven homeowners would have been uprooted to make way for development in what is now woods, wetlands and abandoned farm fields.

"The request is defeated. The matter is concluded," Quinn said. Council members Hugh Crawford and Joseph Toth stood fast in backing the city-initiated rezoning of the land from residential-agricultural to heavy and light industrial.

The council reached unanimity on Toth's motion to stop all city administration activity on the project, unless council turns on a green light.

"We don't want a sister of the Grand Plan coming. We spent a lot of money. This project is dead. I don't want it to be resurrected," Toth said.

By July, the city had paid out \$82,000 on the Grand Plan. If it had

succeeded, developer Neil Sosin would have reimbursed Novi \$35,000 for engineering and environmental studies and another \$17,000 would have been collected through special assessment districts in the industrial park.

Unveiled in November 1989, the Grand Plan was greeted with outrage from residents of the adjacent Old Dutch Farms mobile home community, nearby Birchwoods subdivision and Wixom's Leisure Co-op Apartments, as well as Napier Road homeowners. They united to form a residents' advocacy group known as Neighbors Against Poor Planning (NAPP). Officials of Wixom and Lyon Township echoed the citizens' concerns.

NAPP members were jubilant following the council decision.

"I believed that we would be capable of defeating the Grand Plan. I believe it is the American way to be able to defeat something like that," said NAPP leader Linda Townsend.

However, NAPP board member Gary Christensen, president of the Birchwood Homeowners Association, said the recall petitions the group planned to circulate if the plan succeeded have not yet been tossed aside.

"Just because this thing went down doesn't mean we're not interested in who's sitting in those chairs," he said.

NAPP is expected to consider the matter this week, he added.

Grand Plan opponents cited unmanageable traffic, as well as potential dangers of environmental and well-water contamination from the heavy-industrial park.

"I was told that if I voted against the plan, I'm short-sighted and my optometrist tells me I'm far-sighted. Back in the early '80s when we decided we did not want a lot of I-2 in Novi, we made an awful lot of landowners non-conforming by changing them to I-1. Now we're going to take this land and zone it I-2 after reducing the lots of business owners who've been in this community for years. I cannot conscientiously do this."

Martha Hoyer
Council member

About 33 acres of land in the town center would have been cleared for a traditional downtown-like development. As part of the design for the city's west end, a Meijer store would have been built at Grand River and Wixom Road.

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Novi Care will keep license

By SHEILA PHILLIPS
Staff Writer

Novi Care Center will retain its Medicaid funding and its license to house intermediate care patients, but it could lose its Medicare funding, in accordance with a Michigan Department of Public Health recommendation.

"Skilled care" Medicare funding is likely to be ended because of continued care inadequacies, according to DPH officials.

The Department of Public Health has recommended that the federal government allow Novi Care's designation as a Medicare facility to expire without renewal. That designation was set to expire Sunday, September 30. The federal Regional Health Care Administration Office in Chicago will make the final determination on that recommendation. But as of presstime, no decision had been reached.

If allowed to expire, only "skilled care" services provided to patients through Medicare would be affected. Intermediate care and skilled care services provided

through Medicaid would not be affected.

The Novi Care facility regained its skilled care Medicaid designation last January. However, that certification is once again in jeopardy.

"Novi Care has made some improvement since July, so we decided to halt action against its license and keep intermediate care Medicaid funding intact," Dr. Richard Yerian, head of the state's newly-created Nursing Home Compliance Office. "The facility still has a ways to go, however, and that is why we are keeping the admissions ban in effect."

He said that Novi Care has yet to submit its action plan for upgrades at facility care, but once the plan is submitted and steps are taken, a partial lifting of the ban will probably occur within a month.

However, Novi Care Administrator James Tiffin said that the correction plan was mailed Sept. 21 and that he has a receipt for it from the DPH.

"It may not be in Yerian's hands, but it is there," he said.

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Inside

INCLUDED IN today's paper, as usual, is "Suburban Cable Weekly," your guide to television on the local cable system. The TV listings are keyed to the actual channel numbers on the local MetroVision cable system.



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Novi Briefs

Correction: An article regarding Novi Care Center funding which appeared in the Sept. 27 issue of *The Novi News* mistakenly said that the facility's Medicaid funding is at risk when it should have said Medicare funding is at risk. The state Department of Public Health has recommended that the federal government not renew the facility's designation for Medicare, which was to expire Sunday, September 30. This possible loss of funds could affect "skilled care" patients, not intermediate care patients.

Novi Chamber: The Novi Chamber of Commerce will hold a breakfast with Governor James Blanchard at 7:30 a.m. Oct. 4 at Victors on Grand River. The governor will talk about economic conditions affecting small business and be available to answer questions. Tickets can be purchased for \$13 at any participating Chamber.

Novi Chamber of Commerce is also holding a board of directors meeting 6 p.m. Sept. 25 at the Novi Hilton.

Posture screening: Exams to benefit the Sarah Fisher Home for Children will be given by Dr. Kathy Duncan, a Novi Chiropractor, at the K mart on Grand River and Halstead Road, Saturday, October 6, from noon to 6 p.m. For more information, call 477-2400.

Alzheimer's Association: The Detroit Chapter of the association is recruiting volunteers to assist with its In-Home Respite and Adult Day Care programs. Both services, which are open to and utilized by residents of Wayne, Oakland and Macomb counties, serve to relieve caregivers of persons afflicted with Alzheimer's disease or another irreversible memory impairment. Volunteers donate from four to 16 hours per month. They are provided with training and reimbursed for mileage. Day, evening and Saturday hours are available. For more information, call 557-8277.

Accident victim fundraiser: Residents of Willowbrook Subdivision are raising money to aid the family of a 2 1/4 year-old boy, who suffered spleen and closed head injuries after being hit by a vehicle in the subdivision over a month ago. The victim, Michael Zurek, is expected to be released from the hospital within two weeks but further follow-up care will be needed. The subdivision is collecting donations to help pay

for future medical bills as well as asking concerned citizens to supply the family with meals.

Checks can be addressed to Lynn or Dave Zurek, in care of W.C.A., P.O. Box 184, Novi 48376. Anyone wishing to donate a meal to the family when the boy returns home can contact Cindy or Jim Kuptz at 478-0892.

Bargain entertainment: Novi Community Education offers discount tickets for regional amusement parks.

Day trippers can get up to \$3.70 off the gate price for tickets to places like Boblo, Cedar Point, Geauga Lake, Kings Island and Sea World.

Tickets are available at the community education office, in the administration building on Taft Road below Eleven Mile.

Senior transit available: The Novi Parks and Recreation Department's senior transit system provides a lift-equipped van to Novi residents who are age 55 or over, or are

physically handicapped.

Transportation is available from 8:30 a.m. to 4 p.m. weekdays. Appointments should be made at least 48 hours in advance by calling 347-0400 between 9 a.m. and 2 p.m. weekdays. Let the dispatcher know if you have a handicap or other special need.

Donations are appreciated.

Share your skills: Novi Community Education is always looking for instructors for its adult and child enrichment classes.

If you have a skill, craft or hobby you'd like to share with others, call Novi Community Education at 348-1200.

Discount amusements: Discount tickets for major amusement destinations such as Sea World, Cedar Point, Bob-Lo Island, the Michigan State Fair, Geauga Lake and the Detroit Zoo are available through the Novi Parks and Recreation Department. Residents will generally be able to save several dollars per ticket. For information, call 347-0400.

Historical notepaper: The Novi Historical Society has notepaper for sale at the Novi Public Library and the Novi City Manager's Office. Each package contains 12 note cards, three each of four subjects. Price is \$3, including envelopes.

A gift of history: The Novi Historical Commission is accepting donations of artifacts for the city museum planned for the old Novi Township Hall.

The commission is seeking belongings of pre-1900 Novi residents, including photographs, farming and household implements, diaries and letters, as well as items documenting pre-1950 village, township and city governments and local events. This would include memorabilia of the Walled Lake Amusement Park and Casino and anything related to the REO Speedwagon fire truck, including service manuals and equipment.

In addition, the commission is also interested in talking to people who lived in Novi prior to 1950, to collect local oral histories. Contact Kathy Mutch at 349-6774.



The Novi soccer team defeated Redford Union 3-1 Friday. Here, the Wildats lost to Lakeland Thursday 2-1.

MONDAY EDUCATION

Novi gears up for celebration

Novi High School is gearing up for homecoming this week, beginning with spirit week.

The week-long celebration will encourage students to wear everything from hats to flannels to show their school spirit. The week will end with spirited students sporting the school colors of green and white.

On Friday, the homecoming court will be presented to the school at a pep assembly.

The cheerleaders, the marching band, the homecoming representatives and floats from each class will join in a homecoming parade starting at the corner of Nine Mile and Meadowbrook roads and finishing at the high school.

The Wildcats take on the Howell Highlanders at 7:30 p.m. Friday. At halftime, the suspense ends when the homecoming king and queen are announced, along with the winning float.

The festivities continue on Saturday night with the homecoming dance.

Each class is represented at homecoming by one girl and one boy. The seniors have four boys and five girls (because of a tie) representing the class. The homecoming king and queen will be chosen from the nine senior representatives.

The classes voted to be represented by freshmen, Caroline Magalas and Steve Page; sophomores, Maria Marchak and Ryan Goldsmith; juniors, Beth Patai and Chris Rafferty; seniors, Lori Balagna, Christy D'Agostino, Jennifer Fornwald, Jennifer Smith, Kelly Starnes, Mike Gowans, Todd Marshall, Kevin Mitzel and Phil York.



Photo by BRYAN MITCHELL

Seniors in the Novi homecoming court are (front l-r) Ryan Goldsmith, Maria Marchak, Beth Patai, Chris Rafferty, (back l-r) Steve Page, Caroline Magalas.

Ribbons signify choice to be substance-free

By Suzanne Hollier
Staff Writer

What? Christmas decorations in September?

Actually, the red ribbons all over town are not the result of advertisers who have finally gone too far in hyping Christmas.

The ribbons decorating city hall, the police department, churches, businesses and subdivision entrance signs are a reminder that substance abuse, especially among teens, is a serious problem that may be getting worse.

Do not be surprised if you are approached by someone asking you to make a similar but smaller ribbon part of your wardrobe for the next week.

The colorful reminder comes compliments of the Novi Council on Substance Abuse, and the purpose is to reduce the use of chemicals, including alcohol, by adolescents.

Expect a national campaign to begin in a few weeks. From Oct. 20-26, the National Federation of Parents for Drug Free Youth will have its own red ribbon drive.

The local group is painting the town red early to remind Novi teens to stay sober for this week's homecoming festivities.

The red ribbons that should be splattering the country in a few weeks will say, "My Choice... Drug Free."

Due to financial constraints the

"There's a lot more participation in the community this year because it's not something that's brand new to them," she said.

Pat Gilberg,
President Novi Council Against Substance Abuse

local group made their own ribbons. They had the help of Leewards Craft Bazaar which provided supplies at a discount, and a Novi Middle School class that helped put the ribbons together.

"We've been cutting and tying and pinning these ribbons," said Pat Gilberg, president of the Novi group.

Gilberg and other council members have a busy week scheduled to get their ribbons distributed throughout Novi before the Novi High School homecoming football game Friday and dance Saturday.

Churchgoers who attended a Novi church on Sunday may have already received their ribbon.

Novi school administrators will receive and distribute ribbons for students at Novi Meadows and Novi Middle schools, and the elementary schools on Monday.

Parents of Novi High School students can receive ribbons at parent teacher conferences on Tuesday and Wednesday evening.

Students at the high school will receive their ribbons during their

lunch break on Thursday.

If it is possible that any football fans missed out on getting their ribbons, the group will give everyone at Friday's game a second chance to receive a ribbon. The ribbons will match the red stickers that Novi football players will sport on their helmets.

The red ribbon drive is in its second year, and Gilberg expects many more.

"There's a lot more participation in the community this year because it's not something that's brand new to them," she said.

Because the campaign is geared toward the youth of Novi it will probably coincide with homecoming every year.

"We will be out of sync with the national group, but it's well worth it," Gilberg said.

Anyone interested in decorating their business or their body with a red ribbon can call Gilberg at 349-7053.

The drive runs from Sunday, Sept. 30 to Friday, Oct. 5.

Doc Doyle

Once in a while I pick up a copy of the *National Enquirer*. Each edition includes an article about federal money being wasted on stupid studies. Last week's edition had a \$225,000 study about the mating behavior of frogs. Is our federal education research money also going for meaningless studies?

How about this one: A study to determine what methods a College of Education should use in teaching future teachers.

The conclusion, after one year and \$1.2 million, by these educational

scholars at a major university in our state: "We have not yet been able to define the questions for a more careful investigation."

I could picture myself, as a former assistant superintendent for instruction, asking my board of education for \$1.2 million for a kindergarten to grade 12 computer program, then coming back in June and saying to the board: "We still haven't defined our goals and objectives."

It would be down the road, Jimmy—assuming the superintendent didn't get hold of me first.

Another major and costly educational study last year came to the conclusion that teachers should use different teaching practices in their classroom.

What the university researchers discovered was that it is good for teachers to vary their classroom teaching methods.

Teachers should use some lectures, allow meaningful discussions, have small, peer group work experiences, appropriate independent seat work, etc. Candidly, any experienced and competent teacher knows and uses this approach.

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SEMCOG studies urban sprawl

By TIM RICHARD
Staff Writer

Call it fallout from the Auburn Hills mega-mall.
Call it the aftermath from the 1990 Earth Day.

For whatever reason, a shaken Southeast Michigan Council of Governments is taking a new look at urban sprawl—the phenomenon in which new buildings go up on farmland while the population is essentially stagnant, requiring a heavy public investment in roads, drains, sewers and utilities, while older areas and their infrastructures are abandoned.

"We're first going to project the future of the region if development continues on its present course—a look at not doing anything," said Marilyn Gosling, a co-chair of the oversight committee studying regional development.

"If we want a planned community with a high quality of life, and without pockets of despair, what can we do?" said Gosling, a Republican Oakland County commissioner from Bloomfield Hills.

The oversight committee, appointed by the seven-county SEMCOG, will review alternatives to

"If we want a planned community with a high quality of life, and without pockets of despair, what can we do?"

Marilyn Gosling,
Republican Oakland County Commissioner

uncontrolled growth.

As Gosling sees it, the likely result is an eye-opening education process in which local officials agree that the best in federal, state and local government infrastructure is too enormous for mega-malls to sprout indefinitely.

"We can't be a Big Brother," said her co-chair, E.A. Jackson Morris, supervisor of Pittsfield Township in Washtenaw County and a vice chair of SEMCOG.

Gosling agreed: SEMCOG, a voluntary association of governments for regional planning, itself won't stop urban sprawl. "SEMCOG can't make decisions. But the people who are members of SEMCOG (local elected officials) are the decision-makers," she said.

A final report will go to SEMCOG's general assembly in October of 1991. Along the way, there will be workshops for members.

Studies waste money

Continued from 2

Having taught courses in research and evaluation at the university graduate level, I designed a similar research study on classroom teaching methods, selected a sample to question and completed the same study in one week.

I asked two principals, four teachers, the mail carrier, my lawn boy, my barber and my wife the following research question: "Should teachers use various methods of teaching as opposed to all lecture or all discussion?"

Amazingly, they came to the same conclusion. Different approaches should be used, they said, because pure lecture is boring and too much discussion without facts is a sharing of ignorance. And these findings didn't cost a million or more dollars.

U.S. Rep. Carl Pursell, a senior member of the Educational Appropriations Committee in Washington, D.C., has a long-standing concern regarding expenditures of educational money for studies of the obvious.

He recently took me to Washington, D.C., to meet with Chris Cross, U.S. Department of Education deputy under-secretary for planning, research and evaluation. Cross had seven or eight of his staff there to answer questions of Pursell and me.

It was the first time a U.S. representative had met with the staff to

question them on the requested expenditures of approximately \$134 million for educational studies.

My position in the meeting was: 1. Most of the studies have been done before or can be found in doctoral dissertations in the library of local universities.

2. Some of the research, in fairness, has much merit and has contributed to education.

3. Field-instant studies, studies by administrators and teachers in the kindergarten to grade 12 field, should occur.

4. Any study that proves a point should be followed with money for staff development and program implementation.

5. And, finally, some of the research is a closely guarded joke, as U.S. Sen. William Proxmire would say, a "Golden Fleece."

Yes, education has its entries for the "Golden Fleece" awards. Yet, I believe research is essential and necessary for improving education. But someone needs to watch the shop more closely.

Dr. James Doyle is a Northville resident and former assistant superintendent in the Troy School District. Questions for this column should be sent to Doc Doyle, c/o the Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia 48150.

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Civic Calendar Oct. 1-6

MONDAY/1
NORTHVILLE TOWNSHIP ZONING BOARD OF APPEALS meets at 7:30 p.m. in the meeting room at the township hall.

NORTHVILLE CITY COUNCIL meets at 8 p.m. in the council chamber at city hall.

NOVI CITY COUNCIL meets at 8 p.m. in the council chamber at Civic Center.

TUESDAY/2
NOVI ZONING BOARD OF APPEALS meets at 8 p.m. in the council chamber at Civic Center.

WEDNESDAY/3
NOVI PLANNING COMMISSION meets at 7:30 p.m. in the council chamber at Civic Center.

NORTHVILLE COLTS meet at 7:30 p.m. in the meeting room at township hall.

NORTHVILLE BOARD OF ZONING APPEALS meets at 8 p.m. in the council chamber at city hall.

Politicos oppose axing deduction

Local politicians are up in arms at talk in the U.S. Congress about eliminating state and local taxes as a deduction from the federal income taxes.

Without a dissent, the Southeast Michigan Council of Governments recently called on Michigan's congressional delegation to fight any proposal to restrict the deductibility of state or local taxes. SEMCOG is a seven-county voluntary planning agency.

The deduction is one of the "loopholes" Congress is looking at as it seeks more revenue to reduce annual deficits projected at \$200 billion.

"Rust belt" states and cities, with high local taxes, are particularly alarmed. They say the congressional proposal discriminates against them. They note seven states have no income taxes: Alaska, Florida, Nevada, South Dakota, Texas, Washington and Wyoming.

They also note the plan is biased in favor of private over public institutions. For example, donations to a non-profit school or hospital would be deductible, but taxes for municipal hospitals and public schools would not be.

Briggs throws down gauntlet for debate

Democratic challenger Walter O. Briggs IV is offering to go to Washington, D.C., if necessary, to debate incumbent Bill Broomfield on issues pertaining to Oakland County and the 18th Congressional District, which includes Northville above Baseline Road.

A frustrated Briggs issued a press release offering to fly to the nation's capital in light of Broomfield's claim that he must remain in session and is too busy to debate.

"It's time voters in the 18th District had an opportunity to hear where Bill Broomfield and Walter Briggs stand on the issues," Briggs said. "I'm willing to debate Congressman Broomfield in Washington if he can't find the time to come back and face the voters."

Broomfield's chief administrative assistant, Jack Sinclair, reiterated that his boss simply couldn't find time to debate. "We have budget hearings and I really don't know when we'll get out of here," he said.

Even when Broomfield does get home, his schedule is so tight he "won't have much time," said Sinclair. "He has a lot of commitments to constituents."

In a mailgram sent to Broomfield Aug. 30, Briggs proposed a series of

five debates. If candidates like incumbent Carl Levin and challenger Bill Schutte can make the time for two debates, he and Broomfield should also be able to talk issues, said Briggs.

Levin, a Democratic senator, and Schutte, a Republican U.S. Representative, are both colleagues of Broomfield in Congress. They debated on Sept. 6, and another is scheduled for Oct. 8.

It may be optimistic to expect Broomfield to debate five times, said Lois Rediss, campaign spokesperson for the Briggs campaign.

But her boss believes Broomfield has an obligation to give voters the chance to compare the candidates and their views side by side, even if it means going to Washington.

"We could make arrangements to have the debate televised by one of the cable stations or possibly one of the major channels," she said.

Rediss said Broomfield was first contacted about a debate by the Beverly Hills Homeowners Association. It invited the incumbent to debate his challenger under the association's sponsorship.

"But he (Broomfield) said he was too busy," Rediss said.

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Police News

A personal computer and printer worth \$2,300 and a Pioneer dual-cassette deck valued at \$240 were stolen from a unlocked truck parked at the Fountain Park Apartment Complex in Novi the night of Sept. 25.

The owner of the vehicle was moving into his apartment at the time and left the truck unattended for approximately two hours.

STOLEN CAR RECOVERED: A 1984 Mazda stolen in Ypsilanti was found parked at the Holly Hills Medical Center on Ten Mile Road in Novi the evening of Sept. 25.

There was no damage to the vehicle, which has been returned to its owner.

STOLEN CAR RECOVERED: A 1989 Pontiac Grand Am valued at \$13,000, which was stolen in Warren, was found parked at the Twelve Oaks Mall on Sept. 24.

The thief damaged the left side of the steering column and the spare tire was left in the driver's side seat.

ATTEMPTED B&E: A rock thrown through a window set off a burglar alarm in a home in the 40000 block of Twelve Mile Road in Novi the afternoon of Sept. 24.

No one was found inside the home when police arrived and nothing was reported missing.

Three tracks, however, were found leading to the house.

STOLEN CAR STEREO: A car stereo valued at \$350 was stolen from a new 5-10 pickup truck parked in the lot of Marty Feldman Chevrolet on Grand River in Novi the night of Sept. 24.

It was the only truck entered, and employees were not certain whether it was locked at the time of the crime.

Center keeps license

Continued from Page 1

David Rector, DPH field supervisor in charge of licensing and certification, recently commented on the Novi Care situation. "The facility is simply lax in its delivery of nursing home services, and this is not the first time it's been cited," he said.

"We based our recommendation to cut funding on a follow-up visit to the facility a few weeks ago," Rector added. "Some of the problem areas cited earlier had improved, but there were still uncorrected problems."

The admissions ban on the Meadowbrook Road facility was imposed in August because of substandard practices uncovered during a July Department of Public Health visit.

That visit immediately followed the choking death of a 70-year-old Alzheimer's victim and a patient abuse incident in which a nurse's aide allegedly knelt a 75-year-old resident in the buttocks as a disciplinary measure.

Rector said the staffing problems cited in the July report continue at the facility, despite Tufen's repeated comments to the contrary.

Tufen maintains that corrective measures have been under way since August and that staff members are continually being trained. He also said that training upgrades in accordance with the DPH's own rules will take at least five months to complete.

"I really don't know what they expected us to accomplish in six weeks, when it takes at least five months to go through the training process," Tufen said. "We have already done a lot to improve training like holding mandatory in-service days and hiring outside experts to demonstrate techniques."

educational experience in the first year of the program, Novi High School principal Robert Youngberg expects that number to grow.

He blames the poor ratio of girls to boys in the program on a misunderstanding of what the manufacturing industry is all about.

"There is an attitude that it has to do with factories and factories have to do with men," Youngberg said.

Youngberg thinks the attitude is already changing among Novi students who have begun to hear about the program.

Susan Cowans, a junior in the program, enjoys the class and may be changing her career goals from business to engineering.

"Although only two girls will have this 'real difference' may have

Relocation plan rejected by council

Continued from Page 1

A series of council votes were cast before the deathblow for the Grand Plan.

Due to an eleventh-hour protest petition from Paragon Properties—which in July won in court the right to build mobile homes on land within Grand Plan boundaries—the council once again was tied to a 5-2 vote.

Stuart Zuckerman, whose five-acre homestead would have been rezoned, turned in a hand-written protest during the course of the meeting.

Complying with the company's request, Crawford moved that the 75 Paragon acres be deleted from the rezoning. With only the support of Toth, Quinn and Crawford, this failed.

Quinn said that if the land were rezoned, Paragon would be free to build a heavy industrial park not subject to the series of covenants and restrictions Novi attached to its Grand Plan. This could include ore-smelting and waste incineration.

"I have a feeling the only reason this (Paragon) would be removed would be to remove the 5-2 requirement. I feel uncomfortable with this," Pope said.

Crawford then moved to exclude the Zuckerman property from the rezoning.

"My sole interest, contrary to what other people might like you to believe, is to provide protection for Mr. Zuckerman. If he is living there, and it's industrially zoned, our ordinance

requires no buffering," he said. Zuckerman agreed with the removal: "I'm for it. Leave me out of it. Out. O-U-T."

That resolution failed. Hoyer then suggested that the council petition the planning commission to reverse their previous master plan amendment in support of the Grand Plan. This met majority approval, with Toth and Crawford dissenting.

Toth then moved that the rezoning be approved. This fell, gathering yes-votes from Crawford and Toth alone.

"If you listened to all the residents, you'd never get any place. Quite a few of them are in favor of Meijer being on Grand River... The idea of good planning means you have to stick your neck out," Toth said.

Crawford agreed, citing the project's benefits to the entire city. "I think the Grand Plan is an excellent idea. I think it serves the whole community. I do have concern with the Paragon parcel not being part of the Grand Plan. It could be a problem. I strongly believe this is the only way we're going to see our town center develop the way we'd like to see it."

In voting no, Quinn reversed his original position, explaining that he originally felt that Paragon might join with the city in the Grand Plan.

"I thought the first Grand Plan vote would impact on the Paragon litigation and they would come into the park voluntarily," he said. "I can't approve 50-plus acres of uncontrolled 1-2 at the corner of Napier and

Twelve Mile roads. I could not see a Corvo Iron Works there, or an ore smelter, what we would not have allowed in the 1-2 park."

Leininger also did a turnaround, explaining that Paragon's mobile home park would add to the already difficult traffic problem, especially on Wilcox Road. He noted that Fendi Transit Mix Company, one of the major relocation candidates, has recently backed out on their commitment to move.

"One of the reasons I supported the previous plan was because of the Paragon property, the fact that it would be a more unified plan would be more practical," Leininger said. "I think the SEMCOG (traffic) report did make a major impact on my thinking."

"We have no off-site infrastructure plan in the immediate future to address these plans."

"I really feel what we've scaled into here is a different program."

Hoyer, Cassia and Pope returned to some of their earlier concerns.

To Hoyer, it's a philosophical question. She disagreed with the placement of industrial against residential property. Hoyer also wondered if city involvement in the project set Novi's "deep pockets" open for lawsuits if any problems ensued.

"I was told that if I voted against the plan, I'm short-sighted and my opponent tells me I'm far-sighted," she said. "Back in the early '80s when we decided we did not want a lot of 1-2 in Novi, we made an awful lot of land-owners non-conforming by changing them to 1-1. Now we're going to take

this land and zone it 1-2 after reducing the lots of business owners who've been in this community for years. I cannot conscientiously do this."

Hoyer added that the Meijer store was a regional and not a local commercial use. "When we did the Grand River Corridor Study we removed a lot of commercial zoning. We didn't want commercial at every intersection. Now we're looking at commercial at Beck and Grand River. We're back to commercial at every major intersection again, totally reversing the master plan."

Cassia agreed that the 1-2 park was not consistent with the city's long-term master plan.

"It's my opinion the majority has never applied the master plan long enough to know if it's valid," she said, adding that market forces will help the city achieve its town center plans.

"The goal of the town center will be realized if we exercise patience and stick to high standards."

Cassia also noted that there were "real political factors that can't be ignored."

"We serve at the pleasure of the people. Our citizens have been giving us very strong and active messages recently about commercial development at Ten and Beck, about oil well drilling and about the Grand Plan industrial park," she said.

Pope then moved that the council formally turn down the rezoning request, to put the issue on the record as a denial.

NOTICE OF A PUBLIC HEARING ON INCREASING PROPERTY TAXES
NORTHVILLE BOARD OF EDUCATION ADMINISTRATIVE OFFICES
501 W. MAIN STREET
NORTHVILLE, MICHIGAN 48167
349-3400

PLEASE TAKE NOTICE that on October 8, 1990, at 7:30 o'clock p.m. at Old Village School, 405 W. Main St., the Board of Education of Northville Public Schools will hold a public hearing on the levying in 1990 of an additional proposed millage rate of 2.5885 mills for operating purposes pursuant to Act 5, Public Acts of Michigan 1982.

The Board of Education has the complete authorization to establish that 35.40 operating and 4.2350 debt mills be levied in 1990 from within its present authorized millage rate.

The maximum additional proposed millage rate would increase revenues for operating purposes from ad valorem property tax levies in 1990, otherwise permitted by Act 5, Public Acts of Michigan, 1982, by nine and one-half percent (9.5%).

The 35.40 operating millage to be considered has been previously approved by the voters as follows: 26.5 mills, June 24, 1986; 1.28 mills, September 27, 1990. 8.90 mills, County allocated. For 1989/90 the Board of Education levies 30.4688 of the 35.40 operational mills authorized by the voters.

The purpose of this hearing is to receive testimony and discuss the levy of an additional millage rate. Not less than seven (7) days following the public hearing, the Board of Education may approve all or any portion of the proposed additional millage rate.

This notice is given by order of the Board of Education.

ROBERT MCMAHON, SECRETARY
NORTHVILLE PUBLIC SCHOOLS
BOARD OF EDUCATION
(10/01/90 NR NN)

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NOTICE OF THE LAST DAY FOR RECEIVING REGISTRATIONS FOR THE GENERAL ELECTION TO BE HELD IN THE CITY OF NOVI ON NOVEMBER 6, 1990

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(10-27, 10-1, & 10-4 NR & NN) GERALDINE STIPP, CLERK, CITY OF NOVI

Mary DiPaolo/Focus: Small Business

Free money available for businesses

I need better information about federal and state money programs. So far, what I've read about grants and loans for business owners has been either too generic or too complicated. Is there some book or reference manual you can recommend based on your experiences as a small business consultant?

Matthew Lesko, president of Information USA, has recently published an excellent reference manual called "Government Giveaways for Entrepreneurs" (Edition II). In it, Lesko not only presents answers to almost any question you may have on the subject of government money programs, but does so in an easy-to-read and humorous fashion.

Some of the major topics covered include: "How Other People Got Government Money," "Types of Money Available," "See a Winning Application First," "Your Chances of Getting the Money," and "Federal Money Programs: 40 Free Money Programs."

Small money program information includes the types of money and help available by state. Lesko also reviews the venture capital option and lists several organizations and government agencies willing to invest in new or growing ventures for a percentage of equity.

Lesko's other topics are government giveaways, free government market studies, how to track state legislation, finding experts and free on-line databases. The manual costs \$29.95 by calling information USA offices at 1-800-32-LESKO.

If you are planning on starting a business before the end of 1991 and if you would like to participate in a market research study, contact Mark C. Trends at 474-1148. The study aims to identify information and service needs of would-be entrepreneurs. The survey will be done either by mail or over the phone with all participants receiving a printed summary of results. Deadline for participating is Oct. 22.

Mary DiPaolo is a Northville resident and owner of MarketTrends, a Farmington Hills business consulting firm. She is also producer and host of the cable television series, "Chamber Perspectives."

Business Briefs

THOMAS BUTCHER of Novi has been inducted into Marenton Corp.'s Council of Professionals.

Butcher was selected for the council based on his sales performance and professionalism with both customers and co-workers.

Marenton Corp., a major manufacturer of shock absorbers and exhaust systems, annually recognizes its most outstanding salespeople by inducting them into the council.

Owners of one of the first AMERICAN SPEEDY PRINTING CENTERS, a franchise begun in 1977, are celebrating the opening of their new Wilcox production center.

Harvey Johnson and Covert Culley are the first American Speedy owners to have a centralized production center to serve their four locations. Located at 46980 Liberty Drive in the Wilcox Business Center, the new American Speedy production center is managed by Mario Grech. Johnson and Culley also own and operate centers in Lathrup Village, Plymouth and Farmington Hills.

The production center, using the latest in printing technology, will offer specialized services such as die-cutting, plate-making, bookmaking and four-color printing. It will also offer the same services available at the other three facilities, such as offset printing, typesetting, self-service photocopying and thermography (raised printing).

CONNECTING POINT COMPUTER CENTER in Farmington Hills will host a desktop publishing show and seminar from 11 a.m. to 3 p.m. on Thursday, Sept. 27.

Featured during the seminar will be product demonstrations and discussion of the latest hardware and software for the Apple Macintosh platform.

Other featured manufacturers at the show will be Adobe Systems, BarnesandNoble Corp., Crosfield Dicom Inc., Frame Technologies, Hewlett-Packard, NEC Technology, Quark Inc., and Radius Systems.

Fuller-O'Brien line of patterns on sale now at Canton & Novi.

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MONDAY BUSINESS

All dolled up

Dolls began as a hobby, but turned into a business

Blessed are those who parlay their hobbies into profit for they shall have fun and make money, too.

Livonia resident Lydia Sweett (pronounced "Sweet") is among those fortunate few — and her success couldn't be sweeter.

Within a year of opening her doll and collectible shop, Remembrance, in downtown Northville, Sweett's shop already is paying for itself.

"According to my accountant, many retail businesses don't make it through the first two years and most won't realize a profit for the first two years," she said in the lace-curtained shop as a music box played in the background.

"Business far surpasses my expectations, but quite frankly, I'd be in it whether it made money or not," she said.

The Regina (a type of music box sound system was tailor-made to fit the atmosphere Sweett wanted to convey, of being unique.

She doesn't deal in the everyday cutesy dolls, Barbies or even antiques, although she admits to buying those if one should catch her fancy and be in excellent condition.

Rather, Sweett specializes in new dolls by artists who have recently established themselves in the field. Some of the hottest ones among collectors are Annette Himsel (Sweett's personal favorite for her "Barefoot Babies"), the team of Lohar Grosse/Schmidt/Gudrun Schmidt of Germany and Yolanda Bello.

"Doll collecting is more exciting than people realize because artists are considered more talented now. They're considered artists rather than doll makers," Sweett said.

In the not-so-distant past, dolls were made only to be pretty. "In those days, they're made to be more like the real child," Sweett said.

Limited-edition numbered dolls were produced 250 at a time for worldwide distribution by Grosse-Schmidt. The couple used their real-life son as a model for the sleeping, blonde doll "Robin."

Or Johanna, a 3- or 4-year-old limp in owner, she said she found the prospect "kind of scary."

But husband Ron proved a real asset. "He was totally supportive. He's developed an expertise himself and knows all the dolls by name," as well as their artists, Sweett said.

He also accompanies her on buying trips during the year and has a good eye for what will sell, she said.

Still, it took her two years to accumulate the trappings for the shop before she opened. "You could not move in my house. There were boxes, doll buggies, baby beds



Lydia Sweett with some of her dolls at Remembrance

and wicker prams all over the place. The storehouse in my basement is crammed with antiques."

Some of the furniture is munchkin-sized reproductions, but all are props used to display the dolls in settings, rather than hide them in sterile glass cases.

But all the props are for sale. Sweett said she'll just find more on which to arrange her favorite Annette Himsel dolls: "Kaj," the wild-haired, lute-playing boy, or her Grosse-Schmidt doll, "Heddy."

As she put it: "That's the fun part — putting it all together."



FALL 1990
MATERNITY
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Thursday, October 4
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Presenting the newest ideas for maternity dressing. Some great options for business, leisure and after-five. Shown, a rayon dress with corporate flair by Libra II. Sizes P-S-M-L, S132.

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October 2 - 8PM (ET) - \$16.95 - Phil Collins "Seriously Live"

TEENAGE MUTANT NINJA TURTLES, LIVE!

October 3 - 8PM (ET) - \$14.95 - Coming Out of Their Shells Tour

REBA MCKENTRE & RICKY VAN SHELTON, LIVE!

October 18 - 9PM (ET) - \$16.95 - Live from Austin, Texas

BOXING

BUSTER DOUGLAS VS. HOLYFIELD: LIVE!

October 25 - 9 PM - \$29.95/\$34.95 Day-of-event - Live from Las Vegas

HALLOWEEN HAVOC WRESTLING

October 27 - 7PM (ET) - \$19.95 - LIVE Turner Wrestling Event

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(10-27, 10-1, & 10-4 NR & NN) GERALDINE STIPP, CLERK, CITY OF NOVI

FALL SALE

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Regular 25%-50% OFF. Now save an extra 10% OFF. DELMAR 11/15-12/31/90

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• Steamer Rental Available
• FREE Book Rental
• Helpful & Experienced Personnel
• New Patterns Arriving Daily

In Stock WALLPAPER, INC.

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SAT. 9-5
SUN. 11-4

LIVONIA
MID-SHOPPING CENTER
2949 FIVE MILE
422-5200

NOVI
NORTHVIEW CENTER
41815 W. 10 MILE
348-2171

CANTON
HARVARD SQUARE CENTER
5828 SHELTON ROAD
451-2580

170 Help Wanted General

DEMONSTRATORS

Immediate openings for demonstrators and merchandisers in supermarkets and drug stores. Call Point of Sale, In Store Services. (313)987-2510.

DIRECT care staff needed for Livingston and Washington County group homes. Call for interview. (517)546-4006 or (313)665-1152. E.O.E.

DRIVERS/Warehouse, looking for energetic, mature, person to make deliveries and light warehouse work. Part-time or full, pay, \$2.00 per hour. Send resume to: Salem Distributors, 8978 W. Seven Mile, Northville, MI. 48167.

EARN \$\$\$ to lose or gain weight. Part-time. \$100 to \$300 weekly. Flexible hours. No experience necessary. Full time also available. (313)548-6209.

ELECTRICIAN's helper wanted. 1 to 2 years residential experience. (517)223-7218.

EXPERIENCED bartender and waitresses needed. 4 p.m. to 2 a.m. Apply: Cordinas Pizzeria and Lounge, 125 E. Grand River, Brighton.

FLAT Surface Grinders wanted for Novi tool shop. 40-58 hours per week. \$7.00 to \$14 per hour. Benefits. Call Suzette. (313)948-1221 JTPA Funded.

FLEXIBLE SCHEDULES

Earn \$8.00 to start with local office. 10-40 flexible hours. Great for students, homemakers/retirees. (313)877-2322.

FOOD Manufacturer in Novi, seeking dependable person, for evening prep work, advancement and benefits. Call (313)948-8011.

FOREMAN, individuals who have hands on injection molding experience, should apply for a position with a dynamic, diversified, manufacturing operation, staged for growth. This position requires responsibility for all aspects of department operations, including maintenance. Apply, Monday thru Friday, 8 to 5, at Dunage Engineering, 721 Advance, Brighton.

FULL time permanent drywall warehouse. Hi-lo experience helpful, heavy lifting, self-motivated. Brighton Builders Supply, 7207 W. Grand River. (313)227-8228.

GENERAL helper wanted for moving company. Must have transportation. Call (313)948-6877 between 9 a.m. and 5 p.m.

GOOD painter able to do light body work, good wages and benefits. Apply: A.D.S. Body and Frame, 6550 Jackson Rd., Ann Arbor.

HAIR DESIGNERS

Licensed cosmetologist, no client needed, good hours, wage plus insurance, bonuses, paid vacations, and much more. Paid advancement training provided. Call JOHN RYAN ASSOCIATES OF BRIGHTON. (313)229-0455 or Call (313)729-7092 ask for Maureen.

HAIRDRESSER, full or part-time, South Lyon area. (313)437-1222.

HAIRSTYLIST Wanted for exciting progressive Milford Hair salon. Must be enthusiastic and outgoing. Guaranteed Salary plus commission, benefits plus free education, client waiting call (313)987-Hair4247.

HAIR Stylist Busy, full service salon. Clients coming. Guaranteed commission. (313)229-1900. Ask for Laura or Lisa.

HAIR stylist - 2 positions open at busy Howell salon. Ask about our bonus plan. (517)546-8520.

HAIR stylist, busy shop, ask for Carolyn or Dana. (313)231-3753.

HEATING, Cooling technician. 4 years experience minimum. Residential, commercial. Good pay. Benefits. (313)229-4543, evenings. (313)229-9421.

HEAVY equipment operators and laborers minimum 5 years experience. Send resume to: P.O. Box 722, Brighton, MI. 48116.

HELP Wanted Apple Pickers. Full or part-time. Soccer orchards. (313)632-7592. Harland area.

HELP wanted, delivery person. Earn from \$8 to \$10 an hour. Cook and pizza makers. Apply in person at: Bravo's Pizzeria, 2163 Pontiac Trail, Walled Lake.

HOME health aide for small group home in Harland. \$5.00 per hour. All shifts available. (313)632-7760.

HOME Satellite installer/service person. Experience preferred, but not necessary. Benefits. Specialty Satellite, Gregory, MI. (313)498-3366.

IMMEDIATE openings: Prepress and dryers. Apply at Brighton Mail Soft Cloth Wash, next to K-Mart.

HOMEMAKERS STUDENTS RETIREES

Put your friendly personality to work at Target. Here's why you'll like working at Target:

- Competitive starting pay
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- Employee discount
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Immediate openings in:

- Cashiers
- Stock
- Sales Floor
- Food Service

Apply at Customer Service Desk anytime during store hours.

TARGET

30020 Grand River Farmington Hills Equal Opportunity Employer

INSPECTOR/DISTRIBUTOR NEEDED

Person with van/enclosed pickup truck to inspect and service travel information displays locally. Flexible hours, part-time or more. Call Louis Van, American Brochure Distributing Company. (413)637-1380

INSURANCE

Customer service rep. for commercial and/or personal lines department in Ann Arbor. Candidate should have previous agency experience and be computer oriented. (313)971-1014.

INSURANCE Inspectors, full or part-time. Brighton, Howell, Pinckney, surrounding areas. Experience a plus. 1-800-565-4118.

IT PAYS TO WORK PEAK TIME AT MICHIGAN NATIONAL BANK

Michigan National Bank has immediate openings for Customer Service Representatives/Bank Teller for our Ann Arbor, Howell, Livingston Offices.

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A representative from our employment staff will be available to accept applications and conduct interviews on:

Wednesday, October 3rd, 10:30 a.m. - 1:00 p.m. Michigan National Bank 6661 W. Grand River (Across from Meijer's) Brighton Michigan

We promote a drug-free environment. Substance Abuse Testing is part of the pre-employment process.

We're doing what it takes Equal Opportunity Employer

LABORERS for commercial roofing company, no experience necessary, must have own transportation. (313)437-7051.

PAINTERS. Experienced preferred. Will consider training. (313)29-8628.

PART-TIME evenings and weekends. Ideal for homemaker or college student. No experience necessary. We will train. For information call Baby and Kid's Bedrooms, 12 Oaks Mall, ask for Ed, (313)49-2515.

PART-TIME veterinary assistant/kennel needed. Afternoons, and weekends. Must be 16 or older. (313)887-2421 between 9 a.m. and 2 p.m. Highland-Milford area.

PART time teacher/Aide needed in small home day care. Flexible hours, \$6 to \$7 per hour. (313)349-6712.

PERSON over 18 needed to work with handicapped, part-time, start \$6.00. (313)632-5625.

PLANT help wanted, good pay and benefits. Apply in person, Greenway Farms Dairy, 21300 Novi Road, Northville.

PLANT manager for a small (50+) well established dynamic progressive growth oriented manufacturing firm in the Brighton area that serves the auto industry. Team builder, people person a must. Metal and plastic background a plus. Excellent salary, benefits, incentive bonus to the successful candidate. Send resume to: Box 3385, c/o The South Lyon Herald, 101 N. Lafayette, South Lyon, MI. 48178.

PRECISION Screen Printer in Northwest Detroit will be expanding its operations by the end of this year and has openings for the following:

Screen Printers: Prior printing experience preferred.

Inspectors: Prior inspection experience preferred.

Send resume to S.K.Y. Salazari, 12550 Burd Rd, Detroit MI 48223, Personnel Dept. or Apply in person at the above address.

PREP person needed full or part-time. Immediate openings. Flexible hours, will train. BCBS available. Apply in person: Bay Pointe Car Wash, 6383 Richardson Rd., Union Lake, (next to Commerce Drive-In)

PROFESSIONAL pet groomer. Full or part-time. Commissioned employee. Salon or mobile. Health and dental benefits. (517)546-8688, 8 a.m. to 5 p.m.

RECEPTIONIST, telephone, light typing, general office. Full time now, can change to school hours later. Call (313)437-1783, Sky Reach Inc. New Hudson.

RESPONSIBLE hard working people needed for factory positions in Livingston and Washington counties. 40 plus hours per week. ADIA: (313)227-1216.

MAINTENANCE

Parkway Meadows Apartment Complex, is seeking qualified person to fill an immediate full time position. Experience preferred. Benefits available. Please apply in person, 2575 Sandusky Circle, Ann Arbor. EOE M/F.

MEAT CUTTER. Some experience preferred. Full time, benefits and profit sharing. Sela's Markets, Brighton or Howell.

MECHANIC. Must be experienced. \$8.50 per hour. (313)453-1900 or (313)459-5130.

MECHANIC. Small engines, full time. Starting salary commensurate with experience. Must have hard tools. (313)348-3860.

MERYNN's has immediate opening for receiving associates and merchandise hanging associates. Flexible hours, 20% employee discount available. Apply in person, 10 a.m. through 6 p.m. Merynn's, Novi Town Center. Equal Opportunity Employer.

MICROFILM company in South Lyon needs full time help. No experience necessary. Monday through Friday. Call (313)437-7677.

MUSICIANS, music writers needed for new company. Percentage and salary. (313)227-7718, Kettelson Specialty Services, Inc.

NEEDED professional framer for expanding framing department. Flexible hours. Wages negotiable. Art Plus, (313)229-1901.

LANDSCAPERS now being hired to work full time. Good starting pay with benefits. (313)231-2778.

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RECEPTIONIST for WILD AND CRAZY OFFICE. Call Cathy Whitmore Lake Road, Brighton.

SCREW Machine shop taking application for general labor/machine operators. Benefits. (517)546-2546.

SECONDARY operators for chucks and lathes. Previous experience desired. Excellent benefits. K & E Screw Products, 8763 Dexter-Chelsea Rd., Dexter. (313)426-3843 E.O.E.

SECURITY people. Full and part-time. (313)227-4872.

SECURITY OFFICERS

We are offering career opportunities in the field of security. Pinkerton has openings in the Howell area. Benefits include:

- Paid holidays, vacations, and overtime
- Free uniforms and equipment
- Life insurance

Openings exist now, interested applicants should apply at Western Wheel in Howell.

SEAFS Supermarket in Brighton. Needs a stock person and a frozen food and dairy manager. Experience required. Full time, benefits and profit sharing.

SEMI-TRUCK tire service man needed. Experienced preferred. Hourly wage and commission. Full benefits available. (517)548-0080.

SHAMROCK Maintenance Service Incorporated looking for full time evening workers for floor cleaning in large department stores. Transportation needed. (313)227-8025, Tim Maher.

SHEET metal person experienced in commercial and residential roofing. Must have own truck and tools. (313)437-7051.

SMALL Electronics firm needs detail oriented person for various duties, including soldering, delicate instrumentation. Will train the right person. Send resume to: Attention T. Burden, Box 748 Brighton, Michigan 48116.

START NOW! Long & Short Term

Accepting applications for general labor, production, assembly, warehouse, inspection and more in the Brighton/Howell area.

OPEN HOUSE Tuesday, 10 a.m. to 3 p.m.

Opportunities for both men & women. Bring drivers license and social security card.

ENTECH SERVICES, INC. 510 Highland Ave. Milford, Michigan 48130 (313)685-7120

No phone calls, we are an Equal Opportunity Employer.

NOVI based carpet and upholstery cleaning company is looking for a crew leader. Good salary. An average of 45 to 50 hours per week. Experience not required, will train. Start immediately. (313)437-3650.

NOW hiring production personnel for painting facility. Apply in person, 39150 South Hill Road, off Grand River, New Hudson.

NOW hiring full/part-time. Cashier and stock positions. Second and third shift openings. Excellent benefits. Vacation and holiday pay. Advancement possible. Apply at Speedway, 105 Milford Rd., Milford, E.O.E. Employer.

PAINTERS. Experienced preferred. Will consider training. (313)29-8628.

PART-TIME evenings and weekends. Ideal for homemaker or college student. No experience necessary. We will train. For information call Baby and Kid's Bedrooms, 12 Oaks Mall, ask for Ed, (313)49-2515.

PART-TIME veterinary assistant/kennel needed. Afternoons, and weekends. Must be 16 or older. (313)887-2421 between 9 a.m. and 2 p.m. Highland-Milford area.

PART time teacher/Aide needed in small home day care. Flexible hours, \$6 to \$7 per hour. (313)349-6712.

PERSON over 18 needed to work with handicapped, part-time, start \$6.00. (313)632-5625.

PLANT help wanted, good pay and benefits. Apply in person, Greenway Farms Dairy, 21300 Novi Road, Northville.

PLANT manager for a small (50+) well established dynamic progressive growth oriented manufacturing firm in the Brighton area that serves the auto industry. Team builder, people person a must. Metal and plastic background a plus. Excellent salary, benefits, incentive bonus to the successful candidate. Send resume to: Box 3385, c/o The South Lyon Herald, 101 N. Lafayette, South Lyon, MI. 48178.

PRECISION Screen Printer in Northwest Detroit will be expanding its operations by the end of this year and has openings for the following:

Screen Printers: Prior printing experience preferred.

Inspectors: Prior inspection experience preferred.

Send resume to S.K.Y. Salazari, 12550 Burd Rd, Detroit MI 48223, Personnel Dept. or Apply in person at the above address.

PREP person needed full or part-time. Immediate openings. Flexible hours, will train. BCBS available. Apply in person: Bay Pointe Car Wash, 6383 Richardson Rd., Union Lake, (next to Commerce Drive-In)

PROFESSIONAL pet groomer. Full or part-time. Commissioned employee. Salon or mobile. Health and dental benefits. (517)546-8688, 8 a.m. to 5 p.m.

RECEPTIONIST, telephone, light typing, general office. Full time now, can change to school hours later. Call (313)437-1783, Sky Reach Inc. New Hudson.

RESPONSIBLE hard working people needed for factory positions in Livingston and Washington counties. 40 plus hours per week. ADIA: (313)227-1216.

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WRECKER Drivers, part-time. Experience only. Apply 5910 Whitmore Lake Road, Brighton.

171 Help Wanted Sales

Full time person needed to maintain weekly contact with current advertisers and to make new calls on prospective customers in Livingston County area. Must have sales experience and dependable vehicle. Mileage plus salary and commission. Benefit package at the end of 520 hour probation period. Smoke-free environment. No phone calls. Apply:

HomeTown Newspapers Personnel Office 323 E. Grand River Ave. Howell, MI. 48843

We are an Equal Opportunity Employer.

AFALAC CORP. is filling positions in Livingston County. Women and men. If you have sales experience or a strong desire to make a career in sales, need to make a substantial income, and enjoy life time financial security. (517)94-1669.

ASSISTANT Manager for retail apparel store in the Briarwood Mall, Ann Arbor. Must be dependable, have strong selling skills and good references. Experience in retail apparel management necessary. Apply at Donna Sacks, a.m. to 9 p.m. daily, ask for Gloria.

CAMERA store clerk - full time. Camera knowledge helpful. Apply at F/Stop, 38293 Grand River, Farmington Hills.

DUE to rapid growth and used car department, we are currently seeking assistant sales manager. Sales and tracking system experience necessary. Must be able to work figures, have good working relationships with sales people, and good rapport with clients. Contact Mr. Hamilton (313)229-8800.

EXPERIENCED Water Salesperson. Ransolf, United Standard, etc. Leads provided, insurance, 43 year old company, high commissions. Ask for Mr. Davis, (313)227-4270.

HOSPITALITY PUBLISHING

If you have an outstanding attitude, appearance and can work with limited supervision, we need to add such a person to our staff.

- Work from Resort Hotels
- Travel if desired
- Advance commission schedule with generous lodging allowances.

For immediate interview, call Kathy Dolecki, (313)647-9224.

ORIN JEWELERS

Has a sales opening for a dynamic personality as a fine jewelry consultant. If you are interested in being part of an exciting company, please come in and introduce yourself.

101 E. Main at Center Northville

SALESPERSON for small rapid growing business located in Livingston County. Must have knowledge of building trades and be self-motivated. Inside and outside sales, flexible hours. Commission only. Retirees welcome. (517)548-0088 9 a.m. to 5 p.m.

SALES REP. The Prudential Financial Services is offering an excellent career opportunity to a salesperson in the Livingston County area. This is an established territory. Starting salary up to \$600 per week, depending on qualifications. Experience