

IN THE PAPER TODAY

MALLS & MAINSTREETS

Going gray: Add sophistication to your fall wardrobe with sumptuous fabrics in shades of gray./C4

TASTE

Recipe to Share: Potato Soup and Spinach Calzones are two delicious ways to enjoy vegetables./B1

Flavorful past: Take a nostalgic journey with "Mrs. Boone," who shares Early American Recipes in a new cookbook published by Momentum Books of Troy./B1

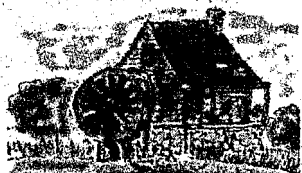
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AROUND



THE MILL POND

French feast

Bread bakers at Rudy's Quality Market in downtown Clarkston are probably looking forward to the start of school. Area students have apparently taken to the store's French bread at snack time. Munching down on the full-size, bagged loaves on a sunny afternoon, Rob Ronk, of Pine Knob Elementary, and Brad Goodman, of Clarkston Middle School, said they had easily consumed more than 10 of the loaves during the latter part of the summer.

On the ice

Hockey fans get pretty excited about action on the ice, noted Independence Township Treasurer Jim Wenger during a board discussion about a liquor license application made by owners of a proposed sports complex. "I'm a little concerned," he joked. Some of those hockey fans probably don't need to get "any more excited," he said.

Found bike

Residents living on Pine Knob Lane received a two-wheel surprise on Wednesday. A blue and black Huffy bicycle was left on their front lawn — and the owner was no where in sight. The bicycle was turned over to Independence Township police so that they may find its rightful home.



New post office delivers convenience



■ As the new Clarkston Post Office prepares to open Monday, employees anticipate a more convenient way of servicing the community. New features include expanded hours and a self-service center for buying stamps and weighing mail.

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER

After several delays, the Clarkston Post Office will complete its long-awaited move across the street and open for business Monday.

"We need more space," said Gabe Viviano, post master. "And it's a new concept in the way we do business."

The post office has relocated to 5799

Ortonville Road (M-15), allowing more room, additional parking and more convenient services, employees said. The new location, which formerly housed the Independence Township sheriff's substation, is just across the street from the post office's previous address, 5886 Ortonville Road.

The move was prompted by growth in the Clarkston area. This is the first

area post office to adopt the new layout and concept, though nine other offices in Oakland County have already made the switch. While the plan to relocate was approved in December 1996, it will finally reach completion this week. The new location houses customer services and a postal products store within its 4,085 square feet.

"This is definitely the way the post office is going," Viviano said. "It should reduce waiting time."

Hazel Conger, supervisor of customer services, said the new post office has a brighter, more spacious atmosphere, guaranteed to improve working conditions for its employees.

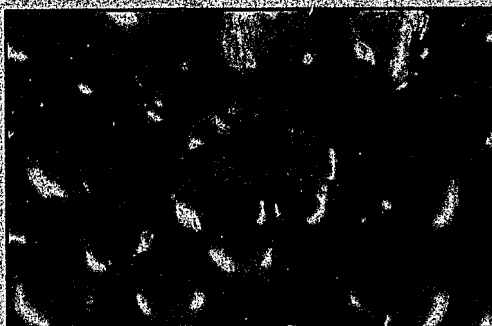
The Shelby Township Post Office switched over to the new format three years ago. Branch Manager Kate Brooks echoed Conger's sentiments.

"It's great for the customers," she said. "They have a better selection. It's bright and cheery. It seems to keep the lines down a lot more. It's a real nice atmosphere to work in."

Conger said that employees will have more interaction with their customers. A greeter, whose duties include answering questions and assisting customers, will be stationed at the entrance. Customers will have more

Please see POST OFFICE, A2

sweet CORN



Farm fresh: Samuel P. Halsey has "always been a farmer," even when he worked for General Motors. Besides tomatoes, he sells corn, cucumbers, green beans and green peppers.



STAFF PHOTOS BY STEVE CANTRELL

Autumn ritual: Samuel P. Halsey has been selling his Springfield Township farm's produce for 45 years. Three generations of Halsey children have helped him.

Peddling farm-fresh produce a family affair for 45 years

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER

Samuel P. Halsey saunters over to a wagon filled with freshly picked stalks of corn, sporting overalls and a grin.

Most summer days, that's where to find him, in the front yard of his Springfield Township home, selling sacks of Illinois super sweet corn — which he grows himself. Those closest to him said it's a 45-year tradition.

"He's always been a farmer," said Martha Cooper, his daughter.

Farming runs in the Halsey family — Samuel's father was a farmer. And his great-grandson, 8-year-old Sam Cooper, has inherited a knack for growing produce as well, relatives said. This year, the little boy grew large, red tomatoes using seeds and special attention.

Selling corn on the Halsey Farm began as a way for his children to earn extra money for their school clothes. His grandchildren, and now great-grandchildren, have taken over the task and still earn the money to purchase some school clothing at sum-

Please see SWEET CORN, A2



Cornucopia: Jerry and Bill Cox purchase Halsey's corn. "It's the best corn I ever ate," says Bill Cox.

Bank investors hope to help local businesses grow

BY NICOLE STAFFORD
STAFF WRITER

Under local ownership again, downtown Clarkston's historic bank building at 15 S. Main will probably continue to look like an old-fashioned, community bank in a small town — unimposing, bereft of power.

At least, as appearances go. But the structure — recently purchased for \$395,000 by a group of Clarkston-area businessmen

— may turn out to be the genesis of a financial powerhouse.

The group plans to open a state-chartered bank in the former NBD building, sinking \$1 million of their own money into the deal and raising an additional \$9 million.

While the bank will be a place where the tellers know everybody's name and the coffee and donuts are fresh, the plan is to play a far larger role in the community and its future.

"This is about economic opportunity, economic independence, about retaining some wealth in this community through local business," said Dave Harrison, an Independence Township resident and one of the eight local incorporators purchasing the building.

The key is that when Harrison says "local business," he's not only referring to the Main Street bank he and his partners will open, but local business in

Please see BANK, A4

Sweet corn *from page A1*

mer's end.
"They sold corn and when it was time for school to start, my wife took them and bought them school clothes," he said.

Wendy Halsey, his granddaughter, reflected on the summers she spent with her grandparents on the farm along Andersonville Road.

"I vividly remember getting \$100, in ones, and we went down to the mall to get all of our stuff," she said. "This is the third generation of kids."

I get one wagon load of corn a day (about 40 dozen). Sometimes I have to go back and get another load. I try to have corn all the time.

Samuel P. Halsey
Springfield Township farmer

he said. Early corn takes 72 days to grow, and late corn takes 82 days to grow. But Halsey plants it at different times throughout the summer so by August he has it ready to sell.

"I get one wagon load of corn a day," Halsey said, which holds about 40 dozen. "Sometimes I have to go back and get another load. I try to have corn all the time."

Cooper said she's noticed a lot of new families stopping over to purchase corn this summer. But Wendy Halsey remembers seeing familiar faces when she worked at her grandfather's farm.

One of those faces might belong to Bill Cox of Davisburg.

"I've been coming out here for 20 years," said Cox.

He just stopped over on his way home Wednesday afternoon. Cox said he won't buy corn anywhere else.

"It's the best corn I ever ate," said Cox. "I come around all the time. I just live down the road."

When the wagon is empty and all of the corn has been sold, Halsey takes down the "sweet corn" sign from his driveway and calls it a day.

"I get up in the morning and start out. I'm here until night," he said. "This morning I was out in the fields at 8 a.m. picking the corn."

Wendy Halsey said work on the farm maintains the rural feeling of the township. And she said, it's "what keeps him going."

Her grandfather said he remembers working the fields when there was not another home or building in sight. What was once completely farm land is now situated across from modern homes. But the township's development hasn't changed his business. The retired Halsey, who farmed even when employed by General Motors, is still known around the area for his fresh corn.

"It's so interesting," said Wendy Halsey. "People have been coming for years. It's a lot of work."

Along with the sale of corn came some life-



STAFF PHOTO BY STEVE CANTRELL

Green thumb: Samuel P. Halsey's great-grandson, Sam Cooper, shows the tomatoes he grew from seeds.

lessons for the children. Cooper said the great grandchildren are learning to count change for the customers. She said it helps them learn mathematics, and they don't use a calculator.

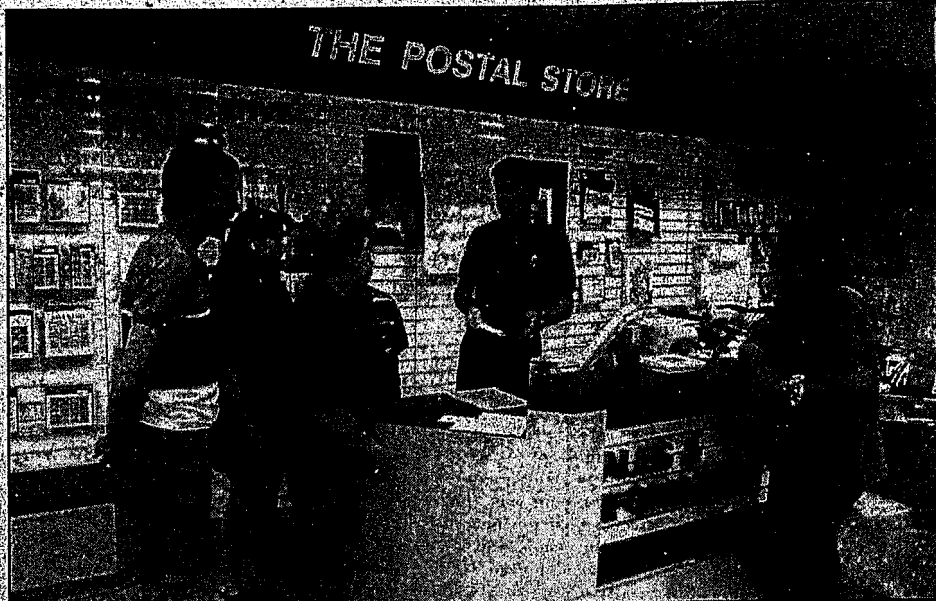
Today, sweet corn sells for \$2.75 per dozen at Halsey's farm. Single ears are sold for 25 cents a piece. But corn isn't all Halsey sells at his decorative wagon stand. This season, with help from friend and neighbor Darwin Baldwin, he sells tomatoes, green beans, green peppers, eggplant and cucumbers.

Baldwin has known Halsey for 25 years. When his daughter needed somewhere to keep her horse, Halsey let her use his barn. Ever since, Baldwin has helped out on the farm.

"We do a lot of things together," said Baldwin, a self-proclaimed wanna-be farmer. "He's a fine gentleman. I don't think I've ever met anybody more honest."

Together, Baldwin and Halsey provide passers-by and friends with fresh produce on a daily basis. "It's all grown right here," said Halsey. "I don't grow it all, but it's grown on my farm."

Halsey's farm is at 9900 Andersonville Road, about three miles west of White Lake Road.



STAFF PHOTOS BY STEVE CANTRELL

Training time: Dallas Calvert of ICL Retail Systems trains postal employees who will work in the new post office's Postal Store.

Post office *from page A1*

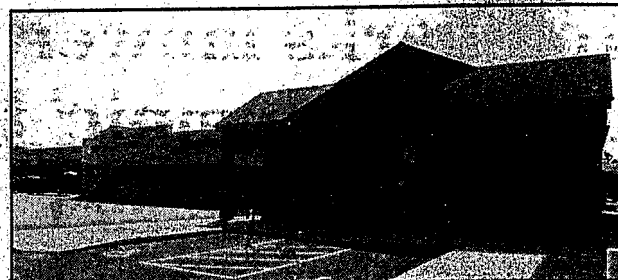
self-service opportunities. As they enter the front door, a Quick Post, or self-service station, will be located to the right, just before the post office box area. Customers can weigh mail, purchase stamps from a machine, and look up ZIP codes from a separate station without waiting in line.

Post office boxes are available in different sizes. The new post office has increased the number of boxes by 600 to accommodate the needs of customers on their waiting list and the growing community, said Viviano.

To the left of the self-service area, customers will find a store and cashier. They will be able to shop around the store for items like stamp products, neck ties, pins, hats, and collectible gifts. Specialty merchandise and stationery will also be sold in that area.

"You can take time, shop, and it's more of a retail atmosphere," said Linda Palazzolo, retail specialist. "This is very exciting. The stamps are so colorful and beautiful. You'll actually see them."

Viviano expressed enthusiasm about the new store.



Customer convenience: The new building will serve customers; letter carriers will load at the old building.

Clarkston Post Office

Location: 5799 Ortonville Road (M-15), across from the old post office

Hours: 7 a.m. to 7 p.m. Monday through Friday and 7 a.m. to 5 p.m. Saturday

Features: Self-service area for weighing mail, buying stamps, looking up ZIP codes; store displaying a variety of stamps and related merchandise

"Most of the products will be out on display," he said. "Customers can take it from the display to the cash register. We'll still have full service for mailing packages."

The full service counter is located in the back of the store, and will be used for more complicated transactions such as sending foreign mail. But customers on the go will not have to leave their cars. Drive-through mail boxes mirror the system established at the previous location.

The old post office, on the east side of the street, will function as a carrier annex and dock area for the postal service. Customers will have no need to go there, Viviano said.

He added that he is very excited about the new location and new concept in postal service.

"It's user-friendly for customers," Viviano said. "It will help reduce lines and all hours will be extended."

The post office will be open 7

a.m. to 7 p.m. Monday through Friday and 7 a.m. to 5 p.m. Saturday. Post office box holders will be able to access their boxes from 6 a.m. to 7 p.m. Monday through Saturday. Mail will be delivered to those boxes by 10:30 a.m. on those days.

WANTED

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Independence Township is accepting applications for On-call Fire Fighters. The Department will train you in fire fighting techniques, first aid and CPR.

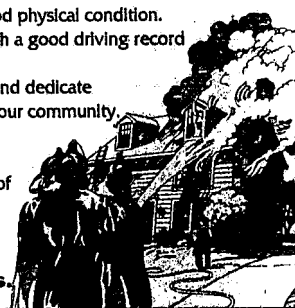
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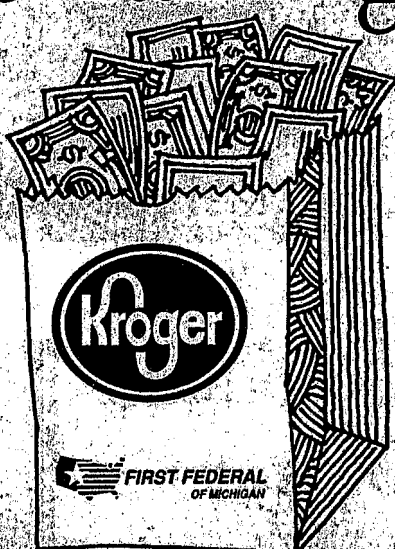
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Hooked on learning

New Sashabaw administrator calls himself 'education junkie'

BY JAN BAKER
SPECIAL WRITER

The new assistant principal of Sashabaw Middle School recently chuckled when he was asked if he was hired for the building's disciplinary position because he once served in Vietnam.

So, maybe Steve Marsden didn't top all other candidates because of his war zone experience — or because of his familiarity with humid conditions. Then again, Marsden admits that Clarkston school officials probably didn't receive piles of resumes from bearded educators who've worn Army boots, owned a frozen yogurt franchise, managed a bank branch office and earned four — almost five — college degrees.

The 26-year Clarkston resident has done all those things

along his winding career path as a teacher.

But does that diverse experience make Marsden a man for all seasons, or an indecisive cone-dipper who can balance a checking account while quoting Thoreau?

In a recent interview, the new assistant principal said he hopes young people at SMS will regard him as a role model. He said he believes he was chosen for the SMS position because he likes young people and is "sort of an education junkie."

According to Marsden, though he hasn't followed a linear career path, he's gone to school in one way or another most of his life. He's taught high school students and has served as an assistant high school principal, department chairperson, class



STAFF PHOTO BY STEVE CANTRELL

Hall to the assistant chief: SMS Assistant Principal Steve Marsden has four higher-education degrees.

advisor and teacher leader in the Waterford School District.

He's also studied a truckload of textbooks and accumulated

degrees: a bachelor of arts from Michigan State University, two master's degrees — one in reading and one in special education

'I'm really excited to be part of the Clarkston team. I've lived here a long time. Now I feel complete.'

Steve Marsden

—Sashabaw Middle School assistant principal

— from Oakland University, and an education specialist degree in administrative leadership from the same school. (He plans to finish his doctoral dissertation at MSU in the next few months.)

SMS Principal John Dilegghio, who worked with Marsden in Waterford, told Clarkston's school board Aug. 10 that the district had picked someone who walks the walk of education.

"In a nutshell, he is a lifelong learner," Dilegghio said of his friend and colleague. "He comes to us very seasoned. I know Steve. I've seen him work with youngsters. And I think that was the selling point."

Marsden was approved that night by the board to fill the

administrative vacancy left by the departure of Charles Rowland III. Rowland left SMS in June to become principal at Clarkston Elementary School.

Sashabaw's new administrator, the father of two grown children, Matt, 24, and Abby, 21 — and the owner of two Siamese cats, Bert and Ernie — said he's glad the path he's followed has led him home.

"I'm really excited to be part of the Clarkston team," he said. "I've lived here a long time. Now I feel complete."

The most immediate challenge at SMS for an educator who's taken the road less traveled?

"Finding my way around the building," Marsden said with a smile.

Top parks mower honored in new 'Olympic' tradition

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER

Nicole Hard never thought her work at Independence Oaks County Park could lead her to an Olympic award.

Hard, a Clarkston resident, walked away as Grand Champ of The Oakland County Parks Fourth Annual Grounds Keeper Olympics. The event was held July 21, bringing together volunteer park employees to compete.

Hard is the first woman to win the award. She also won first place in the timed Obstacle Course event, in which participants mow around trees and trash cans.

"It's a fun thing to do," said Hard. "It gets all of the parks employees together."

The Olympics was created four years ago as a test for the precision mowing and trimming skills of the park system's seasonal grounds staff. But it also establishes camaraderie among parks workers, said Mike Willhite, event organizer and grounds equipment mechanic for Waterford Oaks County Park.

Another competitive event, the lawn mowing relay race, entails riding a lawn mower for 75 feet of grass, shutting off the engine and starting a push mower to cut another 75 feet of green. Participants then use a line trimmer for a final 75-foot patch.

'The Olympics was basically set up to give parks (employees) a chance to meet each other.'

Lisa Goforth
—park operations

The third event, "Closest to the Pin," tested park employees' ability to mow around three flexible stakes without knocking off a ball perched atop. It was also a timed event.

Finally, participants tried to use a line trimmer to light a match set in a piece of wood. The event lasts two minutes, and each participant was given five matches.

As an added challenge, participants did some line trimming around golf tees without knocking golf balls from the tees.

More than 100 people attended and participated in the event this year. Willhite said he started the Olympics as a way to "bring these kids together."

"They can showcase their talents and have fun, too," he said.

Many staff members, like Hard, are college students who spend summers working outdoors. Hard, 20, attends Rochester College, formerly Michigan Christian College, dur-

ing the school year.

About four staff members from each of the four Oakland County Parks — which includes Grove-land Oaks, Independence Oaks, Addison Oaks, and Waterford Oaks — form a representative team for the event. The teams compete against one another for a spot on a roving trophy and for one year of bragging rights.

"The Olympics was basically set up to give parks (employees) a chance to meet each other," said Lisa Goforth, park operations intern at Independence Oaks. "It was also a way for management to thank them for all the hard work they do."

Hard said her favorite event was the obstacle course. After four summers of mowing the lawns at Independence Oaks, she said she was prepared.

"It's fun for the park (staff)," she said. "We get all excited to do the obstacle courses."

Hard's team won first place in that competition.

"They have a ball," said Willhite, who has worked for the county for 12 years. "Next year each park is responsible for coming up with an event."

Goforth said the organizers have discussed including county golf courses in the Olympics next year. As the event continues to expand, organizers will consider holding the Olympics at a different park each summer, she said.

Teens arraigned in pizza store holdup

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER

Three Clarkston-area teenagers were arraigned Thursday on charges in connection with last February's armed robbery of Little Caesar's Pizza on Sashabaw at Waldon Road.

James Robert Masterson and Phillip Andrew Chester of Clarkston, and Jun Hel Kwok of White Lake were arraigned before visiting 52nd District

Court Judge William E. Bolle. The youths, all 17, were charged with one count each of armed robbery, a felony. Not guilty pleas were entered.

Detective Perry Dare of the Oakland County Sheriff's Department Independence Township substation said the arrests resulted from an ongoing investigation spurred by several anonymous tips.

"It was a long investigation,"

he said. "It all worked out for the best."

The suspects posted bond and were released to the custody of their parents. The youths were instructed by the court to avoid contact with each other and to obey a 9 p.m. curfew.

A preliminary examination has been set for 1:30 p.m. Sept. 3 before Judge Gerald E. McNally.

New staffers given posts in township offices

Independence Township trustees Tuesday approved hiring a finance director and finance assistant for the township clerk's office.

Susan Wagner, who has been employed as the treasurer's

office secretary for 15 years, will fill the finance assistant's position.

Susan Hendricks, a certified public accountant who currently works for Wayne County, has been selected to take the finance

director's position.

Trustees also gave Township Treasurer Jim Wenger permission to post a new, full-time clerk's position for his office due to increased activity in the department.

POLICE NEWS

The following incidents were reported to police and fire agencies in Springfield and Independence townships and the city of Clarkston Aug. 17-20.

Springfield Police

Thefts

On Aug. 17, a 28-foot extension ladder was reported stolen from a lot on Oak Valley Drive.

On Aug. 19, a cell phone and credit cards were reported stolen from a vehicle parked on Bigelow Road.

On Aug. 19, a cell phone was reported stolen from a vehicle parked at a residence on Bigelow Road.

Accidents

On Aug. 19, a car parked on the railroad tracks, located one-half mile south of Edgar Road, was reported struck by an oncoming train. The vehicle was unoccupied at the time and no one was reported injured. Sgt. Pat Miles said the driver and two passengers from the vehicle were driving on marsh land when the vehicle got stuck. He said the three men were looking for help to move the vehicle when the train passed, removing it from the track.

Vandalism

On Aug. 19, the rear window of a vehicle parked on Hillsborough was reported shattered.

Independence Police

Thefts

On Aug. 17, a cell phone and wallet were reported stolen from

a vehicle parked at a residence on Hillview Shores. The wallet was later recovered, but cash was reported missing.

On Aug. 17, three saws and one belt sander were reported stolen from a construction site on Turtlewalk.

On Aug. 19, seven to 12 large rocks were reported stolen from a residence on Shoppie. The rocks weighed several hundred pounds and were valued at \$4,500.

On Aug. 19, one 500 watt amplifier and one compact disc player were reported stolen and the vehicle damaged at a residence on Old Cove.

Auto Theft

On Aug. 17, a vehicle parked near Sashabaw Road and I-75 was reported stolen along with a communication system and briefcase. The vehicle was described as a white 1997 Ford Econo Van.

Loitering

On Aug. 18, police stopped an 18 year-old man on Eston Road for loitering at Lakeville Market. A 16 year-old passenger in the vehicle was allegedly found in possession of cigarettes. And police reported that the driver had a small amount of marijuana in his wallet.

Police issued each of them appearance citations for loitering. The driver was issued additional citations for contributing to a minor and possession of marijuana. Police issued a minor in possession of tobacco citation to the passenger, and later turned him over to the custody of his mother.

Home Invasions

On Aug. 17, a purse containing \$80 and a checkbook was reported stolen from a residence on Mountainview.

On Aug. 17, two wallets containing cash and credit cards were reported stolen from a residence on Mountainview.

Burglary

On Aug. 19, a cell phone was reported stolen from a bag in the new Clarkston High School on Flemmings Lake Road.

Vandalism

On Aug. 19, a mailbox on Drayton was reported damaged by a vehicle.

Independence Fire

Between Aug. 17-20, firefighters responded to four incidents. Among them were three medical and one personal injury accident.

Clarkston Police

On Aug. 17, a pedestrian injury accident was reported along Main Street, near Waldon. A Clarkston youth was struck by a vehicle heading southbound along Main Street and was reported to have sustained minor injuries, including scraped knees.

On Aug. 19, a 21 year-old Holly resident was stopped on Main Street, near Miller, for expired license plates, and was found to be operating a vehicle with a suspended driver's license. The driver was arrested, charged with the violation, and posted bond.

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Bank from page A1

general. "We think our main thrust will be small business lending," said Ed Adler, president of Food Town and another of the local incorporators.

Harrison, Adler and their partners — Clarkston Chrysler-Plymouth dealership president Chuck Fortinberry, attorney Lou Beer, real estate broker Bill Clark, Planned Financial services co-owner Bob Olsen and former Oakland Press publisher Bruce McIntire — plan to promote and influence local business in the Clarkston area through financial lending.

"Banks have a unique responsibility to economic development — they lend money, they encourage economic growth," said Harrison, former president of First America Bank. "That's what this is about."

While assisting downtown Clarkston will be a primary goal,

the group will seek to work with businesses across North Oakland County and plans to establish other Clarkston State Bank branches, Adler said.

The group signed a purchase agreement on July 10 and hopes to close the deal in September. They also have applied for a charter with the Michigan Financial Institutions Bureau and for FDIC insurance. Interior renovations are slated for October with an eye towards opening Jan. 1.

The commerce-savvy group is also confident their strategy will work.

"What Clarkston needs and every little town needs is home-spawned business," said Harrison, citing Kalamazoo as an example of a smaller community that continues to prosper because industry is locally based.

Communities where profits

flow to out-of-state, corporate headquarters are, in contrast, struggling, he said.

With banking industry consolidation — which results in large, national bank chains — fewer dollars stay in the community and fewer financial decisions are made locally, he said.

Not to mention that large corporate banks aren't motivated to back local business people with plenty of large enterprises seeking loans, said Fortinberry.

"These people aren't interested in one-million and half-million dollar loans," Adler said.

"We feel it's important to perpetuate all the things that make Clarkston the place where people want to live and raise a family," added Fortinberry.

"Downtown Clarkston has some problems, but we see down the road ... and we're hoping to be a part of that and to help facilitate that," he said.

According to Adler, there is a boom in the number of small, chartered banks being founded across the country.

"This is not just happening in Clarkston. This small bank thing is happening all over the United States. People are forming small banks in the community to keep the money and the decision-making in the community," he said.

"And, if Adler and his partners don't open a community bank, 'somebody else will,' Adler said. "It is a business opportunity. We don't consider this charity. It's going to be a money-making enterprise," he said.

"But quite frankly, there are a lot of other things that we could do with our money to make more," Adler said.

"This group of people thinks that it's important to back the long-term viability of the community and for the community to have control over their destiny."



STAFF PHOTO BY STEVE CANTRELL

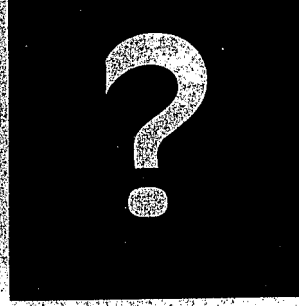
Future promise: Independence Township resident Ron Maison said he believes the community bank, to be called the Clarkston State Bank, will increase foot traffic in downtown Clarkston and perhaps entice more merchants to set up shop.

10 IOTH YEAR

ANDREW LLOYD WEBBER'S

The PHANTOM of the OPERA

Directed by HAROLD PRINCE



Guess Who's Behind The Mask?

How to Play

To play "Guess who's behind the mask?" Simply guess who the local celebrity Phantoms are and submit your answers on the ballot below for a chance to win a weekend in Toronto & the chance to see the Phantom of the Opera live at The Pantages Theatre in Toronto.

If you need clues to whom the Phantoms might be stay tuned daily to WNIC for on-air clues with Jim Harper and "The Breakfast Club" mornings 5:00 a.m. - 10:00 on 100.3 WNIC, FM.

Grand Prize

Correctly identify the local celebrity Phantoms pictured above and submit them on the entry ballot provided. The correct ballots will be submitted for a random drawing to be held on September 30, 1998.

The Grand Prize will include a pair of choice tickets to a performance of the Phantom of the Opera in Toronto, one night accomodation at The Delta Chelsea Inn, round trip VIA RAIL passes and one Phantom Gift Pack.

How to Enter Contest Rules

If you know "who's behind the mask" complete the entry ballot below and send to: **Observer & Eccentric Newspapers**, C/O: Marketing Department 36251 Schoolcraft Rd., Livonia, MI 48150. One ballot per household. Contest is open to residents of Michigan over the age of 18.

No purchase necessary. To obtain an entry ballot and/or full contest rules, please visit the AT&T Centre for the performing Arts, Pantages Theatre Box Office located at 244 Victoria Street in Toronto or mail a self-addressed stamped envelope to Observer Eccentric c/o: Marketing Dept. 36251 Schoolcraft Rd., Livonia, MI 48150. Entry Ballots must be received by Observer Eccentric no later than Sunday, September 27, 1998. No substitution for or transfer of the prize will be allowed. The contest is subject to all Federal, Provincial, state and municipal laws. The contest is open to residents of Michigan over the age of 18. Employees of Livonia, Inc. Spring Newspapers, Delta Chelsea Inn and members of their households are not eligible.

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ANDREW LLOYD WEBBER'S
The PHANTOM of the OPERA
Directed by HAROLD PRINCE

'WHO'S BEHIND THE MASK?' ENTRY BALLOT

Name: _____

Address: _____

Daytime Telephone Number: _____

(_____) _____

'Who's Behind the Mask?' Answers:

• _____
• _____
• _____
• _____

ON THE AGENDA

City of the Village of Clarkston
375 Depot Road
Clarkston
625-1559

Regular Meeting
7 p.m. Monday, Aug. 24
Tentative Agenda
1. Meeting called to order.
2. Pledge of Allegiance
3. Roll: Catallo, Clifton, Colombo, Gamble, Roeser, Sanderson, Savage
4. Minutes of Last Meeting
5. Approval of Agenda
6. Committee Reports/Council

Comments
7. Mayor's Comments
8. Police Chief Report
9. D.P.W. Report
10. City Manager Report
Public Comments:
Old Business:
1. Truck Ordinance
New Business:
Note: Placement of an item on the agenda does not insure that it will be acted on by the City Council if the Council requires additional review and/or information.

BIRTH

Thomas James McLaughlin II

Thomas James McLaughlin II was born at 5:17 a.m. on March 26, 1998, at St. Joseph's Hospital in Pontiac. He weighed 7 pounds, 12 ounces and was 20 1/2 inches long. He now lives in Holly with his father, Thomas James, and mother, Shannon Leigh (Cooney) McLaughlin. Thomas is the 11th grandchild of his paternal grandparents, Charles and Bonnie McLaughlin of Lake Orion. He is the third grandson of his maternal grandparents, William and Regina Cooney of Clarkston. He is especially loved by his maternal great-grandparents, Millert and Irene Leinonen of Standish and Wilfred Cooney of Detroit.



OBITUARIES

Mary Trayanoff

Mary Trayanoff of Davisburg died Aug. 14, 1998, at age 74. Mary was a loving friend of caregivers, Deborah and Alan Seybert, Christopher and Melissa Short and Devanna and Sarah Seybert. She attended Freedom Opportunities Workshop. Funeral arrangements were entrusted to Lewis E. Wint & Son Funeral Home in Clarkston. A graveside service was held at Perry Mt. Park Cemetery in Pontiac.

Paddie Maxine Coughlin

Paddie Maxine Coughlin of Clarkston and Pompano Beach, Fla., formerly of Waterford, died Aug. 16, 1998, at age 72. Mrs. Coughlin devoted her life to friends and family. She will always be remembered as "Happy Jack," a kind person whose home was always the place to be for everyone, from friends and family to neighborhood children. A trusting investor, always

depending on her judgment of character, she lived a very comfortable life. Shopping between homes in Michigan and Florida, she was always on the go, from Branson, Mo., to the Caribbean. She was never deterred by age, even taking up horseback riding at age 55.

She is survived by her sons, Phillip M. (Connie), David N. (Cynthia) and Paul K. (Linda) and daughter, Karen M. (Matthew) Mendrygal as well as 10 grandchildren.

Funeral arrangements were entrusted to Lewis E. Wint & Son Funeral Home, 5929 S. Main Street in Clarkston, with Rev. Richard Nelson officiating. Friends may visit at the funeral home today, Aug. 23, from 3-5 p.m. and 7-9 p.m. A funeral service will be held 10 a.m. Monday at the funeral home.

Interment will take place at Ottawa Park Cemetery. Memorials may be made to Shriners Hospital for Crippled Children, c/o Elf Khurafah Temple A.A.O.N.M.S., P.O. Box 3261, Saginaw MI 48605.

Drug dealers won't get a break, prosecutor says

Convicted drug dealers will face the full force of Michigan's drug-lifer law, regardless of secondary considerations such as their home state or the cost of incarceration, according to Oakland County Prosecutor David Gorcyca.

The Legislature makes the laws, and prosecutors enforce them," Gorcyca said recently in response to questions about two accused drug dealers from California who face prosecution under Michigan's drug lifer law.

The two dealers, a brother and sister, are accused of sending eight kilograms of cocaine to a man in a Southfield motel. The two are fighting extradition. But they — along with a 26-year-old Detroit man — are charged with possessing or conspiring to deliver 650 or more grams of cocaine, which carries a mandatory penalty of life in prison.

Until Oct. 1, when an amendment to the law takes effect, the so-called "drug life" stipulated there was no possibility of parole. The Legislature last month, after months of deliberation, amended the law to allow parole for some inmates after 20 years in prison.

The Southfield case is parallel to another widely-publicized drug lifer case — that of Mindy R. Brass, another California resident who had never set foot in Michigan prior to being extradited to face charges of cocaine trafficking. She was seven years into a her mandatory life sentence when an Oakland Circuit judge ordered a new trial in November.

Brass and the circumstances of her case have



Regardless of whether a drug dealer comes from another state or another country... he or she can expect to face the full force of Michigan law.

*David Gorcyca
Oakland County prosecutor*

attracted attention because of her quest to get a transplant to replace her heart that was damaged in April, 1994, during a heart attack she suffered while serving a life sentence.

In addition to raising questions about the ethics — and economics — of heart transplant, the Brass case has called attention to the advisability of putting drug dealers in prison for life at an estimated cost of about \$25,000 per year.

An organization fighting the drug lifer law, Families Against Mandatory Minimums, has argued that the 250 inmates sentenced to life in prison since the drug lifer law was passed in 1978 are crowding the prisons and imposing a burden on tax payers.

Gorcyca said he is aware of these concerns, but he said they are secondary. Prosecutors must focus on enforcing the law as it exists, he said.

"So, regardless of whether a drug dealer comes from another state or another country," the prosecutor said, "he or she can expect to face the full force of Michigan law."

That drug-lifer law was amended last month (although it doesn't take effect until Oct. 1), Gorcyca noted. "But it's still a tough law. Twenty years is a long time, and even then not every inmate can qualify for parole."

Knollenberg's measure already has the backing of the plumbing industry. Furthermore, commissioner Shelley Taub, R-Bloomfield Hills, has introduced a resolution in support of Knollenberg's bill.

"People just want toilets (and other plumbing fixtures) that work," Knollenberg said.

Knollenberg's measure already has the backing of the plumbing industry. Furthermore, commissioner Shelley Taub, R-Bloomfield Hills, has introduced a resolution in support of Knollenberg's bill.

Although Taub's resolution is in committee, it faces little opposition. Commissioner Donn Wolf, R-Farmington Hills said the legislation strikes a philosophical chord. "I think we should keep government out of our bathrooms," he said.

Another surprise speaker Thursday was Dan Wilson, a divorced parent from Macomb County, who insists Oakland needs a Citizens Advisory Committee to assure that parents and children have more voice in operations within the Friend of the Court.

Wilson said the state Legislature recognized the need in 1996 when it passed a law requiring counties to establish a citizens advisory committee to advocate for children and to assure all sides are represented in custodial disputes.

The idea isn't new, according to board chair John P. McCulloch, R-Royal Oak. But while the Legislature did pass a law calling for citizens advisory councils, it didn't address important considerations about what the councils would do — or how they would be financed.

"It's another unfunded mandate," said McCulloch, who said

the board on several occasions has asked the Legislature for clarification and money to establish the advisory councils. He noted that 10 out of 83 Michigan counties have so far established citizen advisory councils.

But Wilson, who himself has had difficulty exercising visitation rights, said the need is so pressing that Oakland should be more active. He has already been successful getting Macomb County commissioners to support a council in that community, and Oakland — as well as other communities — should follow suit.

People want a voice in the family matters handled by the Friend of the County, Wilson said.

He has already organized a group called Parents for Children to advocate for advisory councils. If Oakland is support of an advisory council, his group will lobby Lansing to provide some direction and funding, Wilson said.

Edward Sosnick, chief judge of the Oakland Circuit Court, agrees family issues are important, as indicated by the courts restructuring earlier this year establishing a Family Division. But Sosnick isn't clear on the structure or role any citizens advisory committee might have.

Like the county board, Sosnick would like some clarification from the Legislature.

In the meantime, establishing an advisory board is a function and responsibility of the county board, the judge said.

OU students getting new ID cards

Oakland University students will receive new identification cards next months that will allow them to check out library books, conduct banking, enter university buildings and pay for items from books to meals.

The new OU SpiritCards are being produced Sept. 8-11 and 14. They will feature the card holder's picture and signature as well as a magnetic strip, such as those contained on conventional credit, debit and ATM cards.

Card holder can put money on their account by making deposits at the university ID card office. Students can also open an optional account with the Michigan State University Federal Credit Union.

In the future, cards may also be used to pay for long distance telephone service.

Low-income Oakland households eligible for free food during September

Oakland Livingston Human Service Agency (OLHSA) will be distributing free food through the Temporary Emergency Food Assistance Program (TEFAP), in Oakland County during September. All persons who are income eligible and not registered may do so at the site by bringing Social Security cards for all household members, certification of household income and photo I.D. Local distribution points and dates are listed below:

Independence Township Senior Center, 5980 Clarkston Road (inside Clinton Park, Clarkston), 9 a.m.-5

p.m., Wednesday, Sept. 9.

Older Persons Commission (distribution for disabled and seniors only), 312 Woodward, Rochester, 1-3 p.m., Tuesday, Sept. 8.

Orion Fred Ehman, Elizabeth Street, Orion, 11 a.m.-1:30 p.m., Wednesday, Sept. 9

Troy Community Center, 3179 Livernois, 1-3 p.m., Thursday, Sept. 10.

For income eligibility requirements or additional information, call Trudy Long at OLHSA's Community and Family Services Department in Pontiac, at (248) 209-2655 or 1-800-482-9250.



Ernie Harwell

Baseball Hall of Fame announcer and Medicare Blue spokesman



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28939 Woodward

Bloomfield
Thursday, August 27
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3900 Telegraph Rd.

Farmington Hills
Friday, August 28
2 p.m. at Bill Knapp's
36650 Grand River

Livonia
Wednesday, August 26
2 p.m. at Bill Knapp's
16995 S. Laurel Park

Novi
Thursday, August 27
9:30 a.m. at Big Boy's
26401 Novi Rd.

Pontiac
Monday, August 24
9 a.m. at POH
Medical Center
(main lobby)
50 N. Perry St

Rochester Hills
Wednesday, August 26
2 p.m. at Bill Knapp's
3010 W. Walton Blvd.

Southfield
Thursday, August 27
2:30 p.m. at Big Boy's
25555 Grodan

Troy
Tuesday, August 25
2 p.m. at Denny's
935 E. Long Lake Rd.

Senior Day at the State Fair
Monday, August 31
Michigan State
Fairgrounds,
Detroit



Blue Care Network Medicare Blue

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MB98-101

Health & Fitness

Page 6, Section A

Sunday, August 23, 1998

Chris Mayer, Reporter 248-901-2589 cmayer@oe.homecomm.net

on the web: <http://www.observer-eccentric.com>

Excessive sugar intake worsens some conditions

Ahh...sugar. We all love it, but it doesn't necessarily love us back. Believe it or not, the average intake of sugar in the American diet is 41 teaspoons daily! Hard to fathom? Well, it's true. Sugar comes in many forms and is an ingredient in boxed, canned and bottled products that we eat every day.

Aside from the more obvious places we get sugar in our diet, sugar is abundant in many other foods. Cakes, cookies and ice cream are usually loaded with it, as are yogurt, fruit, jelly, tomato sauce, cereals, soft drinks, frozen meals and even some vegetables.

We crave sugar and we eat it, but none of us needs to eat sugar directly because the body can break down other foods to form glucose, which is the only type of sugar our bodies do need. In fact, sugar just fills us with empty calories and contains no valuable nutrients.

For many of us, excessive sugar intake is a concern because it can contribute to weight gain and obesity. But for others, the concern about sugar goes beyond the weight issue. People who are hypoglycemic (low blood sugar) need to be very careful about how much, when, and in what form they eat sugar.

The low blood sugar level in hypoglycemics creates symptoms such as fatigue, irritability, dizziness, lack of ability to concentrate and other unusual neuro-

logical symptoms. If you eat something and these symptoms disappear, this could be a sign of hypoglycemia. But you should always check with your doctor to know for sure.

A proper diet is the most important factor in treating hypoglycemia, and although having low blood sugar may sound like you should eat more sugar to make up the difference, the opposite is in fact true. Actually, people with hypoglycemia should avoid sugar because it causes a roller coaster effect. The blood sugar rises dramatically then quickly drops off, making the blood sugar go too low.

According to doctors, the goal of treatment is to delay the absorption of food. This can be accomplished through changes in eating habits. Many of the guidelines below can be beneficial to people with low blood sugar as well as those who are trying to lose weight.

- Eat a balanced diet to prevent sugar cravings.

- Avoid foods high in simple carbohydrates such as jams, jellies, table sugar, honey, syrup, pies, candy, cakes, cookies, pastries and soda pop. Many soft drinks have seven teaspoons of sugar per bottle!

- Eat foods high in complex carbohydrates (starches). Because they are absorbed more slowly than simple carbohydrates, they do not cause rapid changes in blood sugar levels. Examples include breads, cereals, pasta, rice, vegetables and legumes.

- Increase your intake of fiber.
- Eat fresh fruit rather than drinking juice.

- Avoid caffeine because it often produces the roller coaster

effect.

- Avoid alcoholic beverages.
- Lose any excess weight. It interferes with the body's ability to use insulin, which affects blood sugar levels.

- Decrease fat intake. If you are at your goal weight, replace fat calories with calories from complex carbohydrates.

Sugars come from many different sources and have many different names. Look for ingredients with the suffix "ose" as your clue. An ingredient label may list sugar in its pure form (dextrose, sucrose or lactose) or the sugar source (corn sweetener comes from corn, etc.) Other names for sugar are glucose, fructose and turbinado.

There's no weight loss benefit to eating one sugar instead of another. All forms of sugar provide four calories per gram. The advantage of opting for a fruit source of sugar is that it also contains vitamins, minerals and fiber.

Whether you're trying to lose weight or you need to watch the sugar in your diet for medical reasons, it's a good idea to read labels carefully and keep consumption of sugar to a minimum.

I read every one of your letters and I love your comments! Please keep writing me with any questions, inspirational stories or suggestions for upcoming articles to: "Talk to the Mirror," Weight Watchers Corporate Communications, P.O. Box 9072, Farmington Hills, MI 48334-2974. For more information on Weight Watchers, call 1-888-3FLORINE.

(Florine Mark is an appointee to the Governor's Council on Physical Fitness and the Michigan Fitness Foundation.)

It's never too late to start sensible workout program

Question: I'm a 61-year-old woman who would like to start working out regularly. Everyone I know swears that it will keep me feeling younger and healthier. I'm hoping that it isn't too late to start some kind of exercise program, although hereditary health problems are a possibility in my case. What do you suggest and how often? At this point, I figure I have nothing to lose!

EXERCISING OPTIONS



MYRNA PARTRICH

Answer: Provided you have the OK from your doctor, I think it's never too late to start a sensible workout program.

As a matter of fact, the list of benefits derived from exercising is growing all the time. Not only does it help to maintain normal weight, protect against diabetes, increase the levels of HDL (the "good" cholesterol) and enhance the muscle strength and balance, exercise can also ward off depression and anxiety, help to prevent osteoporosis and reduce the risk of certain cancers! How's that for incentive!

Furthermore, research suggests that much of the decline once attributed to aging is actually due to long-term inactivity according to the Harvard Heart Letter. Another study involved 101 men and women, who fell between the ages of 60 and 83, and aerobic exercise. After these individuals performed aerobics regularly over a four-month period, their heart and lung function improved by 10-15 percent. It has been shown that people who lead an active and vigorous life whatever the activity - also have a lower risk of death due to heart disease.

I'm sure you're wondering how much and what types of exercise are the best for what might be considered an "older" person. As people age, most experts agree that people need to be involved in a comprehensive exercise program that includes both resistance training and aerobic exercise.

So, let's take this one step at a time.

Resistance, or strength/weight training, strengthens ligaments, tendons and muscles and also promotes flexibility with the use of free weights or other exercise machines. Aerobic, or endurance, exercise includes running, walking, dancing and swimming and leads to improved muscle tone and cardiovascular fitness.

After an examination from your physician has ruled out cardiovascular disease and other potential health risks, you should be ready to begin your exercise program.

First of all, remember to pace yourself. Some people may be ready to really "go for it" while others may need to start at a slower pace. Don't try to do too much in the very beginning because you'll only hurt yourself and probably get discouraged with the whole idea. So, remember, moderation is the key.

For an aerobic workout, here are some quick tips to help you get started:

1. Wait at least two hours after eating, or the body may not be able to supply enough blood for digestion and muscle activity. You may end up suffering nausea, dizziness or cramps.
2. Walk, don't run, when beginning a workout program. Start with 15 minutes at least three times a week, building to every day if possible. Begin with a five-minute warm-up, a five-minute brisk walk and then a five-minute cool-down period. Each week you can increase your time until you're walking 30-60 minutes at a time!
3. Try the stairs. You can climb

two to three flights of stairs, rest for three to five minutes, and repeat two more times for a good workout.

Other options include treadmills, stair-steppers, rowing machines, ski machines or stationary bikes. You'll probably stick with an exercise you enjoy doing.

Resistance training was once thought by cardiologists to raise blood pressure and cause heart abnormalities. However, several studies over the past decade have shown this type of exercise to be quite beneficial for people with cardiac problems, as well as for those who are healthy.

So, start with:

1. An effective weight-training program that includes 8-10 exercises to train various muscle groups of the body. Do this type of exercise at least twice a week with at least one day's rest between workouts.

2. Start with a light weight until that weight or the amount of repetition can be increased comfortably. You should do those reps 10-15 times until the muscles are somewhat fatigued. And remember to breathe with each rep. Proper breathing reduces the chance of temporary increases in blood pressure and that allows for more reps. Remember...lift, exhale, return, inhale.

3. Get help! Ask your doctor for the name of a trained fitness specialist who can design a regimen especially for you.

It's never too late to start taking care of yourself. You'll not only be happier, relaxed and well-rested but feel better and look better, too.

What have you got to lose? Absolutely nothing.

(Myrna Partrich is co-owner of the Workout Co. in Bloomfield Hills. She is an appointee to the Governor's Council on Physical Fitness and the Michigan Fitness Foundation. Send questions or comments for Myrna to: Myrna Partrich, 805 E. Maple, Birmingham, MI 48009.)

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Smilie Co. http://www.smilie.com WHOLISTIC WELLNESS Roots and Branches http://www.reliplace.com WOMEN'S HEALTH PMS Institute http://www.pmsinst.com WORSHIP First Presbyterian Church Birmingham http://fpcbirmingham.org St. Michael Lutheran Church http://www.stmichaellutheran.org Unity of Livonia http://unityoflivonia.org
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ANNOUNCING

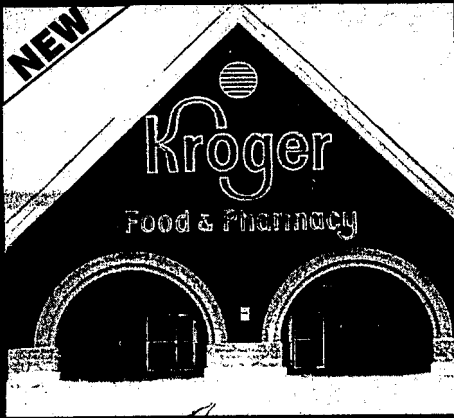
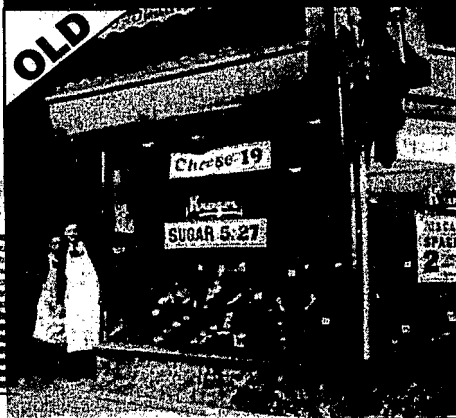


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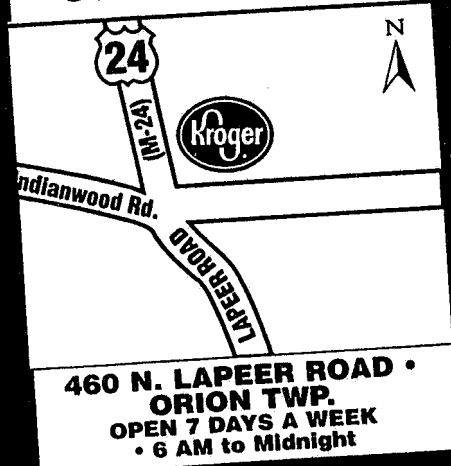
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TO THE FIRST 500 CUSTOMERS

Malls & Mainstreets

The Eccentric

Page 8, Section A

Linda Bachrack, Editor 248-901-2567

on the web: <http://observer-eccentric.com>

Sunday, August 23, 1998

Don't get caught in a time warp

BEAUTY AND THE BEST



JEFFREY BRUCE

Let's talk about getting old, shall we? No matter how many vitamins you take, how many facials you have, how many facelifts you've had, you can't escape it. Gravity is gravity. How many of you actually have the time to hang upside down with me in caves to let your blood rush to your head (not that I'm obsessed with aging)? Very few, I'd imagine.

Let's talk about LOOKING your age. I am in my 35th year as a make-up artist, and I have seen, and made up, thousands of women in my travels. Some look great. Some don't. First, the ones who don't...

Styles are called styles because they denote a specific time. False eyelashes were a thing of the '60s. Do you hear that, Joan Collins? Flips also were worn in the days of Mario. Let's not forget the lovely, natural look of the navy blue lip liner with the frosted Erase inside (a la Connie Stevens). You know what I'm getting at.

The easiest way to look older than you are is to hold on to looks that were fashionable during the Spanish Revolution. Who are some of these "time warp" women of note? Jayne Meadows, Elizabeth Taylor, and in the same breath, Debbie Reynolds. At 16 years of age, someone told them they looked great, and TIME STOOD STILL.

I have always said that the toughest thing in the world is to be objective about a subjective situation. Keep in mind that women age faster than men do. It's that hormone thing. We die before you do, but being as shallow as I am, I prefer it that way. Shoot me when things get really bad!

So, to summarize, what was attractive even last year is not necessarily attractive on you now. That's why I see my clients every year or so. It is your makeup artist/hairdresser's job to keep you slightly ahead of the game.

Media Babes

Who looks great? I think of Mary Hart on "ET." She's probably the best made-up woman on the telly, because you don't NOTICE the makeup. That's the key. Heather Locklear is adorable but I think it's time for a new coif.

In Detroit, Marilyn Turner is probably one of the most beautiful women I have ever seen. When we did "Kelly" together, I couldn't keep my eyes off of her. She even looks great with no makeup. I think she personifies how a more sophisticated woman should look. I always thought that Doris Biscoe and Carmen Harlan were lovely to look at. At the other extreme, let's talk about Dayna Eubanks, or maybe not.

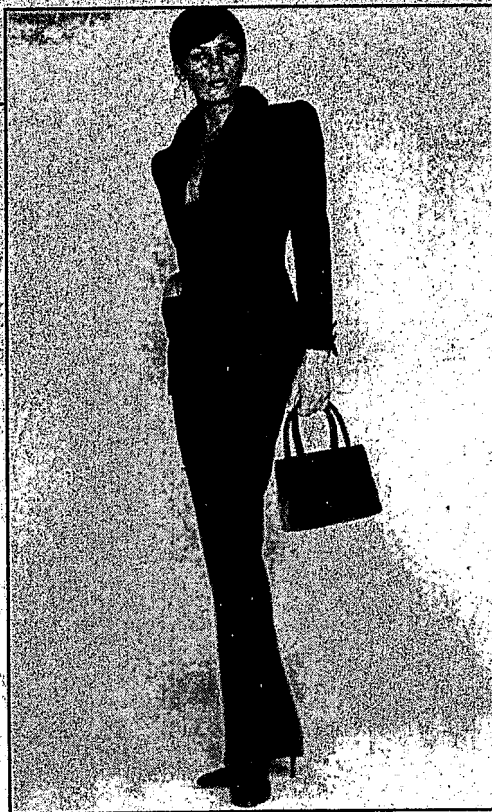
So how do you know if you are looking the best that you possibly can? Don't be afraid to seek an outside opinion.

One of my favorite people "in the biz" is Cheryl Hall from Saks. She is brilliant. As is her staff. They'll give you great advice.

Speaking of advice, I have some good news. Although my dates for personal makeovers at the Townsend Hotel in Birmingham are sold out through the end of the year, I have just added one week in November. The session is three hours long and consists of my making you up in colors you can wear every day, and teaching you how to apply the make-up. I also give advice on skin care and hair—style, cut, color, length, etc. The minimum purchase (which goes toward any Jeffrey Bruce also-based products) is \$125.

For more information, call 1-800-944-6588. My e-mail address is jwbb@worldnet.att.net. Visit my Web site at <http://www.jeffreybrucecosmetics.com>.

In September, I will be going to Vienna and Amsterdam on vacation. I will report back to you on Sept. 27 about everything that is happening, style-wise. Until next month, my friends.



Gray matters: Left - From Linda Allard for Ellen Tracy, a sheer mohair cowl (\$135), steel Harlow pant (\$255) and pewter oxford (\$170), from Saks Fifth Avenue. Center - The perfect fur-trimmed gray suit by Rena Lange at Saks Fifth Avenue and Jacobson's. Right - Ellen Tracy's walking suit features a steel double-breasted jacket (\$425), heathered shirt (\$245), cashmere blend sweater (\$155) and pewter metallic leather boot (\$355), from Saks Fifth Avenue.

Autumn's filled with amazing grays

BY LINDA BACHRACK
EDITOR

As if we don't have enough "gray" areas in our everyday lives, fall fashion is suddenly awash in shades of the sunny-less hue.

However, there's no need to anticipate a rainy-day pall on the streets this autumn. The season's grays are neither dull nor lifeless. Rather, the grays are luxurious and soft, made fresh in rich textures and subtle sheens.

Think Katharine Hepburn in chic charcoal pin-stripe trousers with a pearl gray cashmere sweater. In fact, the spectrum of grays is reminiscent of the varied tones of the great black-and-white film classics. From slate and pewter to platinum and silver, the palette of hues is endless.

"Gray also happens to be one of the best backdrops for touches of color; try sky blue, sea green and lavender, or a bold dash of scarlet or yellow,"

says Gina Tovar, fashion director, Nordstrom Central States Region.

Layering grays intensifies their punch. Add elegance to gray flannels with a shimmering pearlized gray lambskin jacket, a smoky mohair shell, rhinestone ballet flats, pewter pearls and a gun-metal handbag.

"Gray looks best when worked in tonal combinations, contrasting textures, with touches of embellishment and shots of color," says Nicole Fischelis, vice president and women's fashion director, Saks Fifth Avenue. She suggests a bright pink to perk up your grayest garb.

Facing the Gray Season

Can everyone wear the new fall palette of grays? Yes, say the experts. Even the palest blondes are flattered by grays if they intensify their makeup just a bit.

Lisa Kellam, cosmetic buyer for Nordstrom Central States Region, offers her cosmetics suggestions for the season ahead.

■ Think subtle highlights, rather than bold, all over color.

■ The finished look should be almost moist, not matte.

■ Use foundation and concealer only where the skin is discolored or uneven.

■ Pink blush gives a fresh, healthy look.

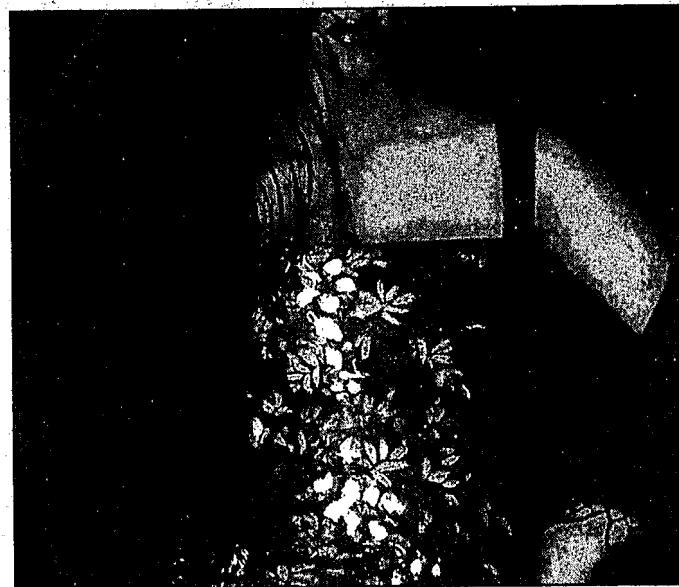
■ Shadow choices include fleshy mauves and russets, pale plums, muted greens and sheer metallic silver.

■ Let mascara define the eyes, rather than eyeliner.

■ Fall's emphasis is on lips. Choose pale, blush-like colors such as silvery beige, transparent rose, raspberry and a range of reds. Add shine with silver gloss.



Close knit: Silvery knit Strenesse Gabriele Strehle sweater (\$530). Photographed exclusively for Saks Fifth Ave. by Patrick Demarchelier.



Flowery flannel: Dolce & Gabbana gray tank dress (\$1,225) and shawl (\$520). Photographed exclusively for Saks Fifth Ave. by Patrick Demarchelier.

News of special events for shoppers is included in this calendar. Send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 East Maple, Birmingham, MI 48009; or fax (248) 644-1314. Deadline: Wednesday 5 p.m. for publication on Sunday.

SUNDAY, AUG. 23

GO WILD

Laurel Park Place in Livonia hosts an after-hours Wild Trax party to benefit the Detroit Zoo and Wild Thing Society. Live entertainment by Stuart Franke and food from the restaurants of Laurel Park Place. 6-9 p.m. Contact the Detroit Zoological Society for tickets. (248) 541-5717.

BEANIE BONANZA

The Plymouth Beanie Baby Show & Sale returns to the Plymouth Cultural Center, 525 Farmer Street. The show features dealers and collectors selling current and retired Beanie Babies and accessories.

ADDED ATTRACTIONS

series. Beanie Baby door prizes every hour. Admission: \$4. Children ages 4-12, \$2. 11 a.m.-3 p.m.

TUESDAY, AUG. 25

LOONEY LORE

Borders Farmington Hills hosts a book signing for Kevin Sandler, editor of Reading the Rabbit: Explorations in Warner Bros. Animation (Rutgers University Press, \$19). The book is devoted to a critique of Warner Bros. animation from the Looney Tunes characters to the present. 7:30 p.m. Borders Books & Music, 30995 Orchard Lake Rd., Farmington Hills.

FRIDAY, AUG. 28

ROCK KING

Livonia Mall hosts "Elvis ... Memories of a Legend" tonight at 7 p.m., Saturday at 2 p.m. and 6 p.m., Sunday at 2 p.m. The tribute is a musical journey brought to the stage by Elvis illusionist Ray Maas.

SUNDAY, AUG. 30

SWING SHIFT

Pro golf instructor Rick Smith will discuss and sign copies of his new book, *How to Find YOUR Perfect Golf Swing*. The book gives insight into what Smith's students receive in his popular golf clinics. 2 p.m. Borders Books & Music, 34300 Woodward, Birmingham.

ICE QUEEN

Meet Olympic gold medalist Tara Lipinski during a special appearance for DKNY at Hudson's in the Somerset Collection. Register to win a private skating party with Tara. 2-4 p.m.

RETAIL DETAILS

What's in-store for fall fashion?

MONDAY, AUG. 24

Emanuel Fall 1998 Collection with representative Krista Weyer. 10 a.m.-4 p.m. Salon Z, Saks Fifth Avenue, Somerset Collection.

THURSDAY, AUG. 27

Jones New York Collection with informal modeling and light refreshments. 6-8 p.m. Town Square department, Nordstrom, Somerset Collection.

Tamotsu Fall 1998 Collection with representative Ellen Mullman. Salon Z, Saks Fifth Avenue, Somerset Collection.

Grownbeans Trunk Show. View the knockout, paint-the-town Grownbeans designs in leather and suede, custom-made for you in the colors and styles you choose. Show continues through Saturday, Aug. 29. Roz & Sherm, Bloomfield Plaza, 6536 Telegraph Road.

FRIDAY, AUG. 28

Anne Klein Fall 1998 Collection with representative Amy Voegtle. 10 a.m.-4 p.m. Salon Z, Saks Fifth Avenue, Somerset Collection.

SATURDAY, AUG. 29

DKNY Wardrobe Workshop and informal modeling, with representative Irene Jorgenson. 10 a.m.-5 p.m. Casual sportswear, Saks Fifth Avenue, Somerset Collection.

Trunk showing of sweaters by DUNA in chenilles, crepes and blends. Informal modeling. 10 a.m.-5 p.m. Continues Monday, Aug. 31 and Tuesday, Sept. 1. Hersh's on The Boardwalk, 6901 Orchard Lake Road, West Bloomfield.

Dr. Martens trunk show. 10 a.m.-4 p.m. Greg Shoes, Orchard Mall, 6325 Orchard Lake Road, West Bloomfield.

TUESDAY, SEPT. 1

Hudson's launches the Lagerfeld JAKO fragrance. Karl Lagerfeld recently captured an

International Fifi Award in honor of the men's scent which blends grapefruit, mandarin, Indian ginger root, Brazilian rosewood and Indian sandalwood for a mysterious, masculine fragrance. It will be available exclusively at Hudson's stores.

THURSDAY, SEPT. 10

Fall Faces by Stila cosmetics. Cosmetic consultations. Call (248) 816-5100, ext. 1410 to schedule a complimentary appointment. Continues through Sept. 13. Nordstrom, Somerset Collection.

Country Shop Fashion Show. Preview the Fall 1998 Country Shop fashions. Light refreshments served. 6 p.m. Hudson's Twelve Oaks, Novi.

SATURDAY, SEPT. 12

View the Fall 1998 Suit Collection, featuring Tahari, at Neiman Marcus. 10 a.m.-4 p.m. Informal modeling from noon-3 p.m. Neiman Marcus, Somerset Collection.

Advanced Collection Event, featuring the new moderns by BCBG, Catalyst, Laundry, Vivienne Tam and Theory. Informal modeling noon-4 p.m. Leisure Sportswear, Neiman Marcus, Somerset Collection.

Lauren Fashion Show. A fall fashion show featuring the collection from Lauren by Ralph Lauren. 2 p.m. Hudson's, Somerset Collection.

TUESDAY, SEPT. 15

Jones New York Fashion Show. View the fall collection from Jones New York. 7 p.m. Hudson's, Somerset Collection. Jones New York seminars continue Sept. 16 at Hudson's Twelve Oaks, and Sept. 17 at Hudson's Oakland.

THURSDAY, SEPT. 17

Fall Bridge Fashion Show. This fashion event previews the Fall 1998 collections from Hudson's Bridge Department. Light refreshments served. 7 p.m. Hudson's, Somerset Collection.

SATURDAY, SEPT. 19

Giorgio Armani Le Collezione. View the men's clothing collection for fall. 10 a.m.-6 p.m. Neiman Marcus, Somerset Collection.

WEDNESDAY, SEPT. 23

Women's World Fashion Show. Hudson's previews Women's World fall fashions. 6:30 p.m. reception, 7 p.m. show. Hudson's, Oakland Mall.

FRIDAY, SEPT. 25

Hickey-Freeman Trunk Show. View the Fall 1998 Stock and Spring 1999 Custom Swatch Collection. 10 a.m.-6 p.m. Neiman Marcus, Somerset Collection.

SATURDAY, SEPT. 26

DKNY event. Celebrate DKNY Fall 1998. 1 p.m. Neiman Marcus, Somerset Collection. RSVP to (248) 643-3300, ext. 2511.

TUESDAY, SEPT. 29

Liz Petites Seminar. Liz Claiborne Petites fall fashion show hosted by a Liz Claiborne specialist. 7 p.m. Hudson's, Oakland Mall.

SATURDAY, OCT. 3

Men's Fashion and Finance Event. To kick off Hudson's men's weekend sale, guests are invited to attend a special event that includes informal modeling, finance presentations, complimentary shoe shines and a cigar-rolling demonstration. 3-4:30 p.m. Hudson's, Somerset Collection.

THURSDAY, OCT. 8

Mary Lou Andre Personal Appearance and Seminar. Andre, a wardrobe consultant and founder of Organization By Design, presents a seminar on "Perfectly Petite! The Art of Dressing the 5'4" and Under Woman." She will highlight fall trends and suggest fashion tips and strategies. The presentation follows a dinner reception at 6:30 p.m. Complimentary seating is limited. Call (248) 816-5100, ext. 1690 for reservations. Nordstrom, Somerset Collection.

Where can I find?

This feature is dedicated to helping readers locate sources for hard-to-find merchandise. If you've seen any of the items in your retail travels (or basement), please call Where Can I Find? (248) 901-2555. Slowly and clearly, leave your name, number and message, and you should see your input in Sunday's column. Thank you.

What We Found:

An ironing board sleeve can be found at Minnesota Fabrics and the tape measure can be found at JoAnn Fabrics. House numbers that are spelled out can be found at Damman's on Maple and Telegraph roads.

Pay Less Grocers on Middlebelt, south of Eight Mile in Livonia, carries Curves Tampons, (248) 477-2666.

A retractable clothesline can also be found in the Lillian Vernon catalog, 1-800-285-5555.

Button Bracelets can be found through Grandmothers Button catalog, P.O. Box 1689, St. Francisville, LA 70775, 1-800-580-6941. They carry Victorian Reproduction Button Bracelets and Cuff Links. There is a \$5 charge for the catalog and it is used towards your first purchase.

Plastic rain bonnets can be found at the Dollar Tree on Rochester Road in the Target shopping center, Hamlin and Rochester Roads. Also Meijer on Haggerty Road in Commerce had a large display of them. If you fill out a requisition they might donate them to the senior citizens.

We found Fiesta Ware for Colleen and Sharon through Mike. His brother is a collector and dealer in Illinois.

Virginia might try McDevitt's (next to Parisian) at Laurel Park Mall for her Angel Raphael medal.

KLORANCE eye makeup can be found at F&M on Michigan Avenue in Dearborn. If they are out of stock, ask the manager to order more.

Found someone who might be interested in Darlene's Elvis collection. And Kathy's old 45 rpm's.

The April, 1998 issue of Bon Appetit magazine for Joyce.

Crystal letters can be ordered through the Crystal Creations catalog (800) 326-6626.

We're Still Looking For:

Judy is looking for a sterling silver dog tag, large enough to engrave and to be worn on a necklace.

Sue is looking for a Bubble Comb from the '60s/'70s. It has 2/3 rows of teeth with a handle.

John wants bare floor brush attachments for Silver King Home Canister Shop Vacuum #280828, to fit a 1/4" service wand.

Nancy is looking for lower-case stencils (3 inch) in block lettering. And a kids game from the '60s: Pig in the Garden.

Debbie wants a Chatty Cathy doll.

Sally has five Frank Sinatra LPs from the 1950s in excellent condition she wants to sell.

Kathy wants Britannia baggy blue jeans in women's petite sizes, used to be able to buy at Target or Kmart.

Bob from Farmington wants a copy of the movie Robinson Crusoe on Mars, it is a sci-fi movie from the 1960s.

Virginia is looking for paint

for her Sacred Heart garden statue, a (dull) wash with gold paint and she also wants a 33x70 lattice or resin free-standing privacy screen to be used outdoors.

Sylvia is looking for somewhere in the Redford/Dearborn area to take large tool area carpets to be cleaned.

Cammie and Janet are looking for the 1967 Oak Park High School yearbook.

Patty is looking for FINELE wet-dry eye shadow in a honey/olive color.

Joyce is looking for the caramel candy Slow Poke on a stick and a 1996 Beatrix Potter (Easter) ornament made by Hallmark.

Lena wants the game Generation Gap.

Loretta would like Corelle Country Violets.

Ann is looking for a telescoping mirror on a stand, made by TOTAL-VUE.

Jackie is looking for a 1966 Catholic Central (girls) yearbook. It was located at Parsons and Woodward in Detroit.

Ann is looking for a 1956 Lowery High School yearbook located on Jonathon Street in Dearborn.

Marilyn wants an acrylic/plastic picture frame made by DAX (it is thin-edged).

Judy is looking for a stuffed animal from 1976-78 from Sears or Penney's called Henry (a dog). It has black ears, nose, black eyes, red tongue and the body is beige/yellow.

Caroline wants a laundry bag that hangs from the ceiling.

Compiled by Sandi Jarackas

Who delivers the goods?

We're looking for your favorites. Since you've visited countless stores and bought reams of merchandise, you're the shopping experts.

Now you can share your experiences with us. We're publishing "The Best of Malls & Mainstreets" on Sunday, Sept. 13. You be the judge.

We want to know where you shop, which stores offer the best service, who gives the greatest manicures, which malls have the best amenities, where you find your favorite lipstick, lingerie, shoes, sheets, furniture, antiques, candy, etc.

Mail or fax your nominations to Best of Malls &

Mainstreets, 805 E. 48009. Fax: (248) 644-Maple, Birmingham, MI. 1314.

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CHEERS FOR BEER



CHEF JOSEPH STYKE

Treat yourself
to the flavor of
New Orleans

Two weeks ago I was on vacation in Elk Rapids, just a little north of Traverse City, visiting relatives, fishing, reading, and eating a lot.

I didn't have to cook once. It was Tuesday, late afternoon, and I was hanging out at the Traverse Brewing Co. with the owners — brewers Jack Archibale, John Edstrom, and assistant brewer Chaz Stallman doing exhaustive testing of a number of beers that I brought up, and their own product line, when the question of dinner came up. Since my better half was out with her mother, I was on my own.

Jack told me about a new restaurant in Elk Rapids called Pearl's New Orleans Kitchen that he brews a pale ale for. Jack said he thought I'd really enjoy the food and ale, and enjoy it I did.

Executive Chef Mary Palmer gave me the recipes for Crawfish Cakes and Shrimp Creole to share. At the restaurant they serve the Crawfish Cakes with a Smoked Tomato Broth, but that could be a little daunting for home cooks, so I included a Roasted Orange Pepper Garlic Tarragon Mayonnaise.

I made these recipes when I got back home, and served them with Jack's Old Mission Lighthouse Ale and Manitou Amber Ale, which complemented the dishes just as fine as the Pale Ale.

There's plenty of great weather left for going up north, and if you are in the Traverse City area, visit the Traverse Brewing Co., which is about 15 miles out of Traverse in Williamsburg; Elk Rapids is north on 31; and Pearl's is at 617 Ames Road, almost one mile east of U.S. 31 in Elk Rapids.

ROASTED ORANGE PEPPER MAYO

- 1 large orange bell pepper, roasted, peeled and seeded
- 2 medium cloves of roasted garlic
- 1 1/2 cups mayonnaise
- 1 teaspoon fresh tarragon, finely minced
- Salt and pepper to taste

Place the pepper and garlic in a blender or food processor, and process until smooth. Add to mayo, then add tarragon. Mix well and place in a covered container and refrigerate overnight.

CRAWFISH CAKES

- 1/2 cup butter
- 1/4 cup green onions, thinly sliced
- 2 tablespoons green bell pepper, small dice
- 2 tablespoons red bell pepper, small dice
- 1 tablespoon minced garlic
- 1 pound crawfish tails, roughly chopped
- 2 tablespoons Creole Seasoning
- 1/2 teaspoon salt
- 1 tablespoon Worcestershire sauce
- 1 teaspoon Tabasco sauce
- 1/2 cup Parmesan cheese
- 2 eggs
- 1 cup bread crumbs

Melt butter in large sauté pan, add onions, peppers, and garlic. Sauté lightly, set aside.

In large mixing bowl, combine vegetables, crawfish tails, seasonings, cheese, eggs and bread crumbs.

Portion mixture into 2 ounce patties, and coat with bread crumbs. Place on wax paper covered tray. Sauté crawfish cakes in canola oil until golden brown, place on serving plate. Serves 4.

CREOLE SAUCE

- 1/4 cup butter
- 1 cup onions, medium dice
- 1 green pepper, medium dice
- 2 stalks celery, sliced

Please see **CHEERS, B2**

LOOKING AHEAD

What to watch for in Taste next week:

- Home Sense
- A Taste of the Golden Mushroom

FOR A
PINCH
OF THE PAST

Classic dessert: The season's finest fresh pears star in Gingered Pear Upside Down Cake. This updated classic boasts the nut-like flavor and crunchy texture of wheat germ, both in the cake and ginger-flavored glaze.

KRISTIN WHEAT GREEN

Peek into Mrs. Boone's kitchen

"Mrs. Boone's" oven didn't have a thermostat, and when she measured ingredients, if she did at all, she'd use a teaspoon or a "pinch of" of this and "some" of that.

"Cooking has become a science in the old days, it used to be an art, definitely," says Ron Monchak of Rochester Hills, publisher of "Mrs. Boone's Favorite Early American Recipes," (Momentum Books LTD, compiled by Franklin Fox \$15.95).

"Mrs. Boone's" first book, "Mrs. Boone's Wild Game Cookbook," inspired the second.

"We found some interesting old, old recipes, and discovered they differed considerably from recipes today," said Monchak, who owns Troy based Momentum Books. "We take all this modern cuisine for granted."

While researching "Mrs. Boone's Wild Game Cookbook," Monchak said they discovered some wonderful recipes, and ideas about cooking that weren't found anywhere.

"We thought it would be fun to recreate these recipes," said Monchak. "It's enjoyable to read. You don't have to be a cook."

The recipes were submitted by friends, neighbors, and relatives. Monchak found some of them in one of his mother's old cookbooks. He also

scoured used bookstores for out-of-print cookbooks.

"My mother, Rose, cooks all the time," he said. "She's 85 years old, and takes it more for granted. She had an old 19th century cookbook that was

Passum, squirrel and pigeon probably aren't your idea of what's for dinner tonight, but you'll find these recipes in "Mrs. Boone's Favorite Early American Recipes."

"Mrs. Boone" doesn't exist, she's a fictional character, kind of like Betty Crocker. If you wanted to know something about cooking squirrel, Daniel Boone's mother is someone you'd trust for advice, hence the name — Mrs. Boone.

The 176 page paperback cookbook brings to life recipes from a bygone era when cooks judged the temperature of her wood burning oven by "opening the oven door and quickly waving a hand through it, or by sprinkling a little dry flour inside. If the flour turned dark, the oven was considered too hot and allowed to cool."

They didn't have timers then, and a good cook knew how to tell if something was done by "color, smell, or gently probing with a fork or toothpick."

"Mrs. Boone" shares recipes, and historical tidbits in her book. For instance, did you know John

ny Cake, a basic cornbread, was taken on the trail and originally called journey cake?"

Brown Betty is one of the oldest but goody desserts featured in the cookbook. Old-time desserts are never out of style.

According to a list of trends by "Bon Appetit" topping the list of "Must Have Desserts" are upside-down cakes, cobblers and crisps.

Upside-down cake originated in the 1900s using newly available canned pineapple and maraschino cherries.

Celebrating its 11th year, Momentum Books Ltd. is a general book publisher. "We take a great deal of pleasure in doing these books because they're different," said Monchak.

Momentum Books also published "The Ultimate Lark" by local restaurateur Jim Lark, and "The Simply Great Cookbook," and "The Simply Great II Cookbook," featuring recipes from the chefs and staffs of Chuck Muer restaurants.

This spring, look for "Heart to Heart," a cookbook written by Jeffrey Leeds, who changed the way he eats after receiving a heart transplant. "Mrs. Boone's Favorite Early American Recipes" at your favorite book store, or call Momentum Books (248) 828-3666.

See recipes inside.

Potato soup, spinach calzones are favorites

BY KEELY WYGONIK
STAFF WRITER

Growing up in Hamtramck during the Great Depression, Steven Benche of Troy remembers the Potato Soup his mother made.

"This is an old recipe," he said. "It is meatless, tasty and easy to make, especially when the potatoes are new and the parsley is fresh from the garden."

Benche and his wife Cassie have two children, and will celebrate their 58th wedding anniversary on Monday.

"I like to cook," said Benche who retired in 1975 from Chrysler Corp. where he worked as a bookkeeper. "When my wife doesn't feel like cooking, I do."

Next month Benche will celebrate his 84th birthday. "I still get around," he said. Soups are Benche's specialty, he also makes a good meatloaf too. Besides cooking he enjoys growing tomatoes and cucumbers in his garden.

Cheese makes the difference

Spinach is good for you, but most kids think it's yucky and slimy. Shirley Ellul of Redford discovered a way to make it more appetizing to her three girls

ages 18, 14 and 8.

She combines the spinach with cheese to make Spinach Calzones, which have become a family favorite. "In addition, I have adapted the recipe to be pretty easy for working moms," she said. "I used to use fresh spinach and make my own dough, then I switched to frozen white bread dough, now I use refrigerated biscuit dough."

Ellul and her husband Gary own Phoenix Installation in Livonia. "We install built-in appliances for major retail chains," she said. Shirley has always worked to help their family business, but since 1996 she's been working 40 hours a week leaving less time for cooking.

"I try to cook ahead," she said explaining how she finds time to prepare home cooked meals for her family. "I plan meals for the week on Sunday, and do my grocery shopping after the sale papers come out on Tuesday."

The Spinach Calzones could be made ahead of time and reheated for dinner. Shirley serves them with tomato sauce.

"For my daughter's confirmation I served them as a side dish," she said. "I put the calzones in a basket and served hot tomato sauce on the side."

POTATO SOUP

- 2 1/2 quarts water
- 6 medium potatoes, peeled and cut into 3/4-inch cubes
- 1 medium onion, chopped
- 1 tablespoon butter or margarine
- 1/2 cup chopped celery leaves
- 1 tablespoon salt
- 1 teaspoon pepper
- 1 teaspoon paprika
- 1 can (8 ounces) tomato sauce
- 3 tablespoons vegetable oil

- 3 tablespoons all-purpose flour
- 3 tablespoons chopped fresh parsley

In a large kettle, sauté onion in butter for 3 minutes. Add potatoes, water, celery leaves, salt, pepper, paprika and tomato sauce; bring to a boil.

Reduce heat, cover and simmer for 30 minutes or until potatoes are just tender, stirring occasionally.

In a small skillet, combine oil and flour until smooth. Cook over medium heat, stirring constantly, until mixture is golden brown. Carefully stir into hot soup. Add parsley. Cook, stirring occasionally for 5 minutes, or until smooth and soup thickens. Yield 12 servings.

Served with a tossed green salad, Spinach Calzones, is a quick, no-fuss dinner for families on the go. If you prefer fresh spinach instead of canned, buy a bag, cut off the stems, and steam until limp. Squeeze out excess moisture.

"Instead of biscuits you could use phyllo dough for a flakier crust," she said. "I like Hungry Jack Biscuits, but any brand will do."

SPINACH CALZONES

- 1 (14 ounce) can spinach, drained well and squeezed dry by hand to remove as much water as possible
- 1 1/2 cups low-fat ricotta cheese
- 1/2 cup grated Parmesan cheese
- 1 1/2 cups shredded mozzarella cheese
- 4 cans refrigerator biscuits

Mix spinach and cheeses together in mixing bowl. If you think the mixture is too green for your kids, you may want to add more mozzarella cheese.

Put about 3 tablespoons filling in center of biscuit and cover with another biscuit. Seal edges well.

Place calzones on greased cooking sheet. Repeat steps using up spinach/cheese mixture and biscuits.

Bake at 325°F for 20-25 minutes or until light brown. Top with spaghetti sauce and serve warm. Makes 20 calzones.

Everyone knows the best recipes are ones you share. Send your "Favorite Recipe to Share," to Keely Wygonik, Taste Editor, Observer & Eccentric Newspapers, Inc., 36251 Schoolcraft, Livonia, MI 48150. Fax recipe to (734) 591-7279, or e-mail kwygonik@oe.homecomm.net

If your recipe is chosen to be featured, you'll receive an apron, and cookbook.

Look for Recipe to Share in Taste on the third Sunday of the month.

Classic American desserts are never out of style

See related story on Taste front.

GINGERED PEAR UPSIDE DOWN CAKE

Topping

5 tablespoons stick 70 percent vegetable oil spread
1/2 cup firmly packed brown sugar
1 teaspoon grated fresh ginger or 1/2 teaspoon ground ginger
2 tablespoons toasted wheat germ

3 small ripe Bartlett or Bosc pears, peeled, quartered and cored

Cake

1 1/4 cups all purpose flour
3/4 cup granulated sugar
3/4 cup toasted wheat germ

2 teaspoons baking powder
1/2 teaspoon salt
1 cup fat-free milk
5 tablespoons stick 70 percent vegetable oil spread, melted
1 egg, lightly beaten
1 teaspoon vanilla
Heat oven to 350°F.

For topping cut vegetable oil spread into 5 pieces in 9-inch round cake pan; add brown sugar. Place pan in oven for 5 minutes or until spread is melted, stirring once. Remove pan from oven. Stir ginger into sugar mixture and sprinkle evenly with 2 tablespoons wheat germ. Arrange pear quarters in pinwheel shape, rounded side down, over sugar mixture around edges of pan; set pan aside.

For cake, combine flour, granulated sugar, remaining 3/4 cup wheat germ, baking powder and salt in medium bowl; mix well. In small bowl, combine milk, melted spread, egg and vanilla; blend well. Add to flour mixture; stir just until dry ingredients are moistened. Spoon batter evenly into baking pan.

Bake 50 to 55 minutes or until golden brown and a wooden pick inserted in center of cake comes out with a few moist crumbs clinging to it. (Do not overbake).

Cool 5 minutes in pan. Loosen sides of cake from pan. Invert onto a serving platter, letting glaze drip down sides of pan; spoon any glaze remaining in pan onto cake. Serve warm or at room temperature. Store cooled cake tightly wrapped.

Serves 12.

Nutrition information: 1/12 of recipe - Calories 280, Calories from fat 100, Total fat 12g, Saturated fat 2g, Cholesterol 120mg, Sodium 290mg.

Recipe compliments of Kretschmer Wheat Germ.

BROWN BETTY

1 cup bread crumbs
2 cups tart apples, chopped
1/2 cup sugar
1 teaspoon cinnamon
2 teaspoons butter, cut into small pieces
Cream

Butter a deep dish and start with a layer of chopped apples at the bottom. Sprinkle with sugar, a few bits of butter and cinnamon.

Cover with the bread crumbs and add more chopped apple. Proceed in this fashion until the dish is full, ending with a layer of crumbs on top.

Cover closely and steam for 3/4 hour in a moderate (350°F) oven. Uncover and brown quickly.

Serve in the dish in which it has been baked. Eat warm with sugar and cream.

APPLE FRITTERS

6 tart apples, not too mellow
3 eggs
2 cups milk
Pinch of baking soda
Pinch of salt
Flour
Sugar
Cinnamon

Lard (vegetable shortening)
Powdered sugar

Pare and core the apples, and cut them into round slices about 1/2-inch thick. Beat the eggs lightly and add in the milk. Add baking soda, salt and just enough flour to make a stiff batter.

Dip the apple slices in a mixture of sugar and cinnamon. Put each slice on the forefinger and whirl it in batter until thickly covered. Drop into hot lard or drippings and fry until golden brown.

Dust with powdered sugar before serving.

Recipes from "Mrs. Boone's Favorite Early American Recipes Cookbook," (Compiled by Franklin Fox, \$15.95, Momentum Books Ltd., Troy).

Little-known quinoa adds unusual flavor to potato salad

BY DANA JACOBI
SPECIAL WRITER

Quinoa is a perfect grain for summer salads. It is light, cooks quickly, and mixes well with many other ingredients. In addition this sesame-sized whole grain is a good source of protein, making it a good choice for nutritious, meatless meals.

An ancient grain, quinoa originated in the Andes mountains of South America. Today it thrives at high altitudes in Colorado and western Canada as well as Peru, Bolivia, parts of Ecuador and Columbia. When quinoa is beige mixed with some darker grains, rather than uniform ivory or yellow, it is likely that it was grown in the United States.

The flavor of quinoa can range from nutty to sweet to grassy. Some people complain that it has a bitter taste, but this usually means the grains have not been well rinsed before cooking.

To avoid an unpleasant flavor, always wash quinoa vigorously under cool water until the water no longer foams. This will rid the grains of their natural soap coating, saponin, which acts like a natural insect repellent.

The machines used during processing usually removes most of the saponin, but even a tiny residue can make the grain taste bitter.

Quinoa is one of the fluffiest whole grains. Toasting it in a dry

pan before cooking can make it even lighter. It is also one of the fastest cooking grains, taking 20 minutes from start to finish, including toasting. It is done when you see tiny, white halos floating with the grain.

I sometimes used quinoa in salad recipes that call for couscous or bulgur. I make a feather-light tabbouleh with it, as well as a colorful salad combining quinoa with raisins, chopped walnuts and an assortment of chopped raw vegetables and curry powder.

This salad is my version of a traditional dish from Crete, where it is usually made with barley. I refer to it as a salad, but it is hearty enough to be served lukewarm or room temperature as the centerpiece of a meatless meal.

BEEF, QUINOA AND POTATO SALAD

2 medium beets, or 1 large beet
1/2 cup quinoa
1/2 pound potatoes, peeled, cut in 3/4-inch cubes
1 tablespoon olive oil
2 cups water
Salt and freshly ground pepper to taste

In a large saucepan, boil the beets in a generous amount of water until they are tender when pierced with a knife, about 30 min-

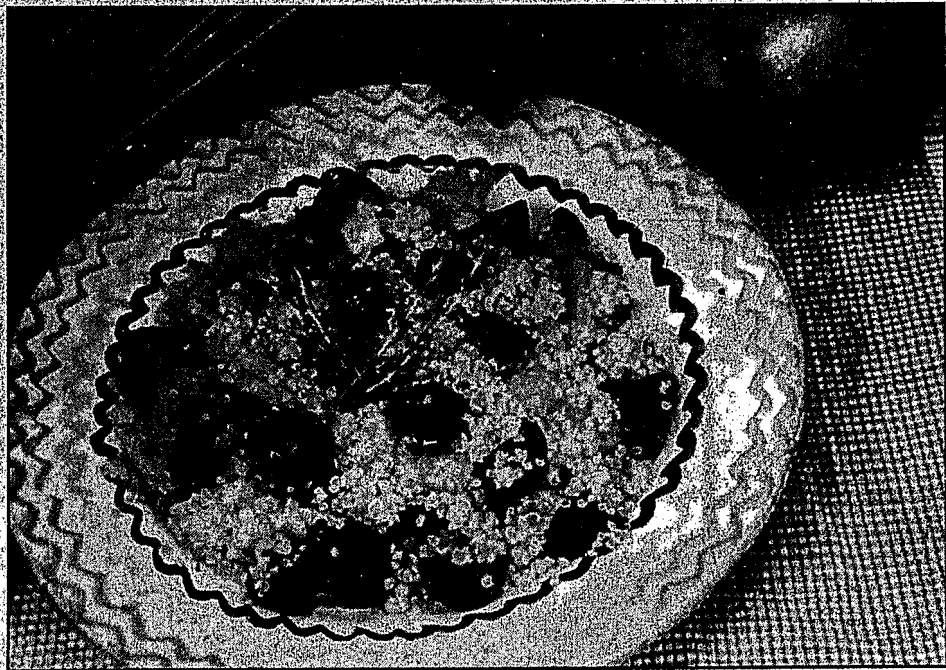
utes. Drain and cool. Peel the beets and cut them into 3/4-inch cubes. Place in a medium bowl.

Meanwhile, place the quinoa in a sieve and rinse under cool running water until there is no foam. Drain thoroughly. Place the quinoa in a heavy-bottomed, medium saucepan over medium-high heat. Toast the grain, stirring frequently with a wooden spoon, about 5 minutes. The damp kernels may stick at first, so scrape them firmly to prevent burning. Continue stirring until the individual grains separate and start popping. Remove pot from the heat.

Carefully add 2 cups water, standing back to avoid being splattered. Cover the pot and return it to the burner. Reduce the heat, and simmer 12 minutes, until the grains are translucent and *al dente*. Remove the pot from the heat and let the quinoa sit, covered, for ten minutes. Fluff with a fork to separate the grains. Add the cooked quinoa to the beets.

Heat the oil in a large skillet over medium heat. Add the potatoes, arranging the cubes in a single layer. Cook the potatoes, turning them until lightly browned on all sides, about 6-8 minutes. Cover the skillet and cook the potatoes 3-4 minutes longer, until they are tender.

Add the potatoes to the bowl and toss with the quinoa and beets



Savory Salad: Beef, Quinoa, and Potato Salad is hearty enough to be served lukewarm or at room temperature, as the centerpiece of a meatless meal.

until the mixture is an even ruby red color. Season with salt and pepper. Serve warm or at room temperature. Each of the six serv-

ings contain 126 calories and 3 grams of fat.

Prepared by cookbook author Dana Jacobi for the American Institute for Cancer Research.

Steamed vegetable dumplings are low in fat, and delicious

AP - Sweet Tortilla Bites, Burritos with Black Bean-Corn-Raisin Stuffing, Steamed Vegetable Dumplings. These are

some of the low-fat and delicious recipes that Sarah Schlesinger has included in her latest book, "500 More Fat-Free

Recipes" (Villard, \$25). All of the recipes in Schlesinger's book conform to the FDA's low-fat guideline of 3 grams of fat or less per

serving.

The following recipe for Steamed Vegetable Dumplings features minced spinach and shi-

take mushrooms. Each serving contains 1 gram of fat.

Combine mushrooms, onion, spinach, garlic, gingerroot, curry powder, sherry, egg whites, soy sauce and cayenne pepper in a large bowl. Mix thoroughly.

Place a generous tablespoon of the mixture in the center of a wonton wrapper, raise the corners of the wrapper and pinch them together, leaving a small opening for steam to escape.

Line the bottom of a steamer basket with lettuce, kale or spinach leaves, place a layer of dumplings in the steamer, and steam until dumplings are done, about 10 minutes. Serve hot. Makes 10 servings.

Nutrition facts per serving: 164 cal., 1 g fat, 0 mg chol., 6 g pro., 32 g carb., 1 g dietary fiber, 326 mg sodium.

STEAMED VEGETABLE DUMPLINGS

Preparation Time: 20 minutes
Cooking Time: 10 minutes
2 cups minced shiitake mushrooms

1/2 cup minced onion
1 cup minced fresh spinach
3 cloves garlic, minced
1 tablespoon minced fresh gingerroot
1 teaspoon curry powder
1 tablespoon sherry
2 egg whites, lightly beaten
2 teaspoons reduced-sodium soy sauce
1/2 teaspoon cayenne pepper
60 wonton wrappers
4 large lettuce, kale, or spinach leaves

Cheers from page B1

1 tablespoon garlic, minced
2 pounds tomatoes, diced
1 cup clam juice
1/2 teaspoon paprika
1/2 teaspoon salt
1/2 teaspoon thyme
1/4 teaspoon cayenne pepper
1/4 teaspoon black pepper
1 bay leaf
24 shrimp
2 cups cooked white rice

In a large saucepan, melt butter and sauté onions, peppers, celery, and garlic until they begin to soften. Add tomatoes, clam juice, paprika, salt, thyme, cayenne pepper, black pepper, and bay leaf. Reduce heat to low and cook for 15 minutes until sauce starts to thicken. Remove from heat and chill.

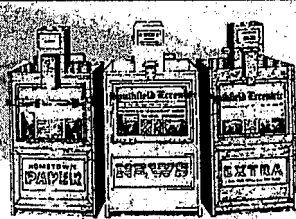
At service time, sauté 24 shrimp in butter, when cooked half way,

add the prepared Creole Sauce. Bring mixture to a boil, and serve over white rice. Portion should be 6 shrimp per person, making it 4 servings for this recipe.

At the Water Club Seafood Grill, we have a SummerFest Menu, which features Salmon of the Angels - sautéed salmon medallions served with a dill butter sauce over angel hair pasta; Grilled Tuna Medallions with a Dijon Barbecue Sauce served over mixed greens, and Herb Chicken Breast, sautéed with fresh herb cream sauce, served over garlic, parsley linguine. Call (734) 464-0866 for reservations/information.

Chef Joseph Styke is sous chef at the Water Club Seafood Grill in Plymouth, and an award-winning home brewer. Look for his column on the last Sunday of the month in Taste.

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The Eccentric
NEWSPAPERS

CONVERSATIONS



FRANK PROVENZANO

A working mother's creative balancing act

Just two-and-a-half weeks after giving birth to her first child, Nathan, Darlene Carroll was back to work.

But work — as nearly every new mother will attest — is never quite the same. Life goes from a point-to-point journey to a shifting mosaic.

Toting a portable crib, infant seat and ever-present breast pump, Carroll reported back to work as director of the Lemberg Gallery in Birmingham.

A self-confessed "Franklin Planner person," Carroll had called the gallery



Working mother: Darlene Carroll, director of the Lemberg Gallery in Birmingham.

a mere two hours after giving birth to check if painters had completed repainting the interior of the gallery.

Giving birth to her son several weeks before the due date last August was an omen. Apparently, Carroll's newborn wasn't in the mood to wait for a place on his mother's schedule.

And soon, Carroll learned that working mothers make neither concessions nor immovable appointments.

They make arrangements.

Curious obsession

Typically, Carroll makes the rounds, carrying young Nathan as she visits local artists in their studios.

Last spring, Carroll was invited to the Birmingham Bloomfield Art Center to talk about the business of running a gallery.

She didn't have time to arrange for daycare. So, as she lectured on the realities of the gallery world, a BBAC instructor entertained young Nathan.

"I don't work less," she said. "I just work differently."

How differently? How about sitting at her computer, phone tucked

between her shoulder and ear, while rocking little Nathan as he sits in his infant seat, struggling to land into the blissful field of slumber.

For months, she'd bring her new baby to work.

"Nathan slept in the corner of the office," said Carroll, pointing at the cubby hole in the back of the narrow, immaculate, white-walled gallery.

Then, after several months, the inevitable happened. Nathan became a little guy, interested in touching, sucking, and pounding anything in his line of vision.

The on-site daycare ended when he started to crawl through the gallery where the paintings exhibited on the walls became a curious obsession.

A living example

Like all working mothers, Carroll had to figure out who would care for Nathan as she worked.

"As a working mother, it comes down to being more creative with your time," she said, explaining the "team approach" to childcare among

Please see CONVERSATIONS, B4

Future of the arts is in the hands of the Conservatory

BY LINDA ANN CHOMIN
STAFF WRITER

Corbin Wagner, a French horn player with the Detroit Symphony Orchestra and Detroit Chamber Winds, thinks the creation of an arts conservatory for Southeast Michigan youths is long overdue.

Wagner taught at a two-week band camp for junior high students hosted by Southeast Michigan Arts Conservatory in July. Designed to give hands-on experience, the camp is indicative of the music and dance programs the conservatory will offer students when it opens Tuesday, Sept. 8 in Canton. Wagner, an adjunct professor at the University of Michigan School of Music, attended Interlochen Center for the Arts and knows the importance of early training and performance experience.

"There isn't anything quite like what's being offered in Canton," said Wagner, a Bloomfield Hills resident. "It's important to motivate children to a higher level. These are young people who are serious about music."

Discovering a need

Director Jeff Myers decided to open the conservatory after discovering a need for private music instruction and ensemble experience for youths. Programs such as the Livonia Youth Philharmonic and the Detroit Symphony Civic Orchestra provide orchestral ensemble training, but there are few programs that incorporate orchestral and band music. After talking with band directors in junior and high schools in Livonia, Northville, Farmington, Ann Arbor, Novi, Plymouth, and Canton, Myers determined there are more than 15,000 students who could benefit from intensified training in an ensemble setting.

The idea expanded from there. In addition to private music, band and orchestral studies, the conservatory will offer classes in ballet, tap and jazz, creative dance for children, and Kindermusik, a music education program for ages newborn to seven. A dance studio, ensemble rehearsal hall and smaller studios for private instruction ensure plenty of space for the programs.

Myers is currently looking for a drama director to initiate a theater program in January.

"There's no place for kids to perform, and no attention to this type of education (music, dance and drama with hands-on professional training) in elementary and junior high schools," said Myers.

Private/public partnership

Training future generations in the performing arts was uppermost in Canton Township Supervisor Tom Yack's mind when Arnold Williams Music announced it was closing its store. The conservatory will move into that space in September.

Arnold Williams sold pianos and employed a staff of music teachers. Concerned that Canton would be devoid of cultural education programming, Yack approached various arts institutions, such as the Center for Creative Studies, about the possibility of offering programs in the soon to be vacated building with no success. Myers, who taught trumpet privately in Plymouth, approached Yack with the concept for a conservatory. The approval of lease and operating agreements for the conservatory by the Canton Board of Trustees not only assured the students would develop music skills but foundations in dance and drama. The township is leasing the building to the arts conservatory for one year.

"Jeff came to us and really took the lead," said Yack. "We're offering encouragement by partially funding the center for a year. If you're looking at building quality of life, equally important is developing cultural opportunities within a community. With the schools cutting back on funding, and aging audiences, we need to develop young musicians and new audiences. I think the conservatory is a huge step forward."

Although expanded arts education programming at a single location does not exist anywhere but in Canton, elements of the conservatory can be found at a number of arts institutions in the area.

Southfield Centre for the Arts

At the Southfield Centre for the

Southeast Michigan Arts Conservatory

What: Opens Tuesday, Sept. 8

Where: 5701 Canton Center Road and Maben, Canton, call (734) 453-7590.

Arts education programming is also offered at:

- Southfield Centre for the Arts, (248) 333-7849
- Michigan Opera Theatre, (313) 874-7248
- Center for Creative Studies, (313) 664-7611



STAFF PHOTO BY PAUL HUBSCHMANN

Planning ahead: Jeff Myers and dance director Michelle Langley plan the Sept. 8 opening of the Southeast Michigan Arts Conservatory in Canton.

Arts, Marlowe Belanger began instituting dance and music programs for youth 19 years ago. Some 150 students ages six and up study ballet, tap and jazz at the center. Middle and junior high students study violin, flute, piano and clarinet under the direction of Vladislav Kavalsky. The Southfield Centre for the Arts is affiliated with 80 arts organizations including the Bel Canto Choral Group, Motor City Brass Ensemble, and Southfield Symphony so high school and college age students have the opportunity to continue acquiring performance experience.

"It's extremely important to offer arts education programs for youth because that's our future generations to continue the arts and to explore and expand the arts," said Belanger, manager for the cultural arts division. "There's a great deal of creative activity going on at the center."

Michigan Opera Theatre

Karen DiChiera, director of community programs at the Michigan Opera Theatre, stresses that students, who may not excel in math or science, could compose music or conceive of a set design if given the opportunity. That's why programs such as "Create Opera" nurture an appreciation for the arts in the

young.

Developed by DiChiera while composer-in-residence in the Birmingham Public Schools in the mid-1970s, the outreach program combines creative writing, music composition, choreography, and performance.

"We like to give the students that performance experience, not only learning about singing but costumes and painting sets," said DiChiera. "They learn about theater."

Another Michigan Opera Theatre program for middle and high school students, "The Music of Andrew Lloyd Webber" and "The Classics on Broadway," gives youth a "taste of professional performing."

"Students are directed in blocking of the performance and are invited to perform with the Michigan Opera Theatre on stage," said DiChiera.

Center for Creative Studies

At the Jewish Community Center in West Bloomfield, Center for Creative Studies Institute of Music and Dance has extension classes in ballet and East Indian dance. At the center itself, programs such as ensemble training for young musicians and voice and jazz ensembles provide students with a wealth of performing opportunities.

FILM

Uncompromising vision in Podolsky's debut film

BY FRANK PROVENZANO
STAFF WRITER

Midway through a shoot at Long Lake Market in West Bloomfield last November, Jody Podolsky recalls halting production, feeling compelled to rewrite a scene in her debut film, "All of It."

Amid the tight schedule and grueling pace, Podolsky didn't forget the main reason for hustling together a script, cast, sundry contributions and \$500,000 to finance her first film.

She sought refuge in the trailer of the film's star, Lesley Ann Warren, who portrays a middle-age mother with exacting expectations for her independent-minded 25-year-old daughter (Allana Ubach).

"I just sat there and started rereading the script from the beginning," said Podolsky, 27, a graduate of Cranbrook's Kingswood School and University of Southern California Film School.

"That was a moment when it was 'Wow, this is really happening. Then I remembered where it all came from — what it took to write and produce the film."

On Aug. 20, Podolsky's recently completed film was shown at the Maple Theatre to an overflow crowd of financial backers, friends, family and the host of supporters who loaned everything from food to clothing to physical locations.

Many of the supporters on hand appeared as extras in the film.

Touch and be touched

Podolsky doesn't flinch from subjects that other filmmakers might find too intense or lacking commercial appeal. The film's promotional materials characterize "All of It" as a slice-of-life, and compare its dramatic tone to the 1980 Academy Award-winning film, "Ordinary People," a story about changing relationships among a father, mother and son.

Although before producing "All of It" Podolsky had rapidly risen to vice president of development for Alphaville, a production company at Universal Studios, she has taken a distinctively non-Hollywood approach in creating her independent film.

Last fall, Podolsky and her longtime

friend, producer Darren Gold, formerly of Birmingham and also a Kingswood grad, returned to the area for a 26-day shoot that took them to Cranbrook, Townsend Hotel, Franklin Cider Mill, Tam O'Shanter Country Club and Congregation Shaarey Zedek.

"We set out to cultivate a community for the film," said Podolsky. "Whoever touched the film would be touched by it."

After shooting was completed late last fall, Podolsky spent five months in New York editing the film. It took another few months for post-production polishing.

Cherished deal

After the premiere, Podolsky, Gold and the film's stars were expected to head to the Montreal World Film Festival, which runs Thursday through Sept. 5. The prestigious international festival presents the top 200 films submitted from 50 countries.

Along with an international press corp, a fleet of acquisition executives are on hand, representing major stu-

Please see FILM, B4



Family drama: Actors Alanna Ubach, (left), and Michael Silver star in Jody Podolsky's debut film, "All of It." The familiar location? The grounds of the Cranbrook Education Community.

Conversations from page B3

her husband, mother, and a day-care person.

"That's not to say that I don't get frustrated and throw up my hands."

Those hands, however, inevitably come back down to earth, and find their way around a smooth-faced toddler, who is now one-year-old, and whose recent utterances included a word especially close to his mother's heart.

"Art" was one of the first things he said, Carroll said proudly.

It's unclear when she says "art" if she's referring to those works by contemporary artists that hang on the gallery walls or her son's yearnings each morning to reach for his mother's arms.

Carroll's bright eyes that once reflected her passionate interest in contemporary art have grown deeper over the past year. Finding a way to balance a career with the relentless maternal demands, she admits, builds character.

"It makes me a better person knowing that I have someone who'll be watching me as an example."

She grits her teeth. Her young son also is a reminder of what she never had.

A seeker

When Carroll was a few years older than the current age of her son, her father was reported missing in action. His plane was shot down. Lost in the jungles of Laos.

In 1969, Carroll said she, her

mother and her younger sister became the poster family for MIAs.

The affect of "not knowing" has made her a tireless researcher. She digs for information on up-and-coming artists. She digs for information about child rearing. And she digs for information about the whereabouts of her soldier-father.

She seeks what anyone who has had something precious stolen from them—certainty.

"I can't stand not knowing things," said Carroll. "I couldn't accept not knowing the status of the most important thing in my life."

Two weeks ago, an MIA group held a meeting at the Dearborn Inn. Carroll was informed that the site had been located where her father's plane went down in Laos. The site is expected to be excavated.

But it's uncertain exactly when. Maybe as late as 2003, she was told.

"Look, I told them, 'I had to live with not knowing for years. If it takes until 2003, I can wait.'"

Parenthood not only teaches patience, but also that the only certainty is uncertainty.

And inevitably, that's the most difficult balancing act of all.

You can reach O&E Arts Writer Frank Provenzano at (248) 901-2557, 805 E. Maple Road, Birmingham 48009. Or send an e-mail to: fprovenzano@oehomecomm.net

Film from page B3

Authentic vision: Film-maker Jody Podolsky, formerly of Bloomfield Hills, has drawn on the local community to make her film, "All of It." The film, which premiered last Thursday at the Maple Theater, will be shown at the upcoming Montreal World Film Festival beginning this week.



dios. The cherished deal, of course, is for a studio to pick up the distribution for "All of It," according to the film's producers.

Despite the excruciating pressure to write, direct and produce "All of It" on a shoestring budget, Podolsky doesn't see filmmaking as much as a risk as a way to probe for universal themes.

"If you are intrigued by the experience of living, then you're grateful to see yourself in so many different colors," she said.

Making it happen

While "All of It" is not autobiographical, Podolsky brings an uncompromising vision and a highly personal tone. Apparently, the intense conflict between the film's mother and daughter serves as a metaphor

for a larger theme.

In her quest to find her own authentic vision, Podolsky has created a parable. She presents—without preaching—what it takes for a young woman to find her own voice.

Like the character in the film, the odyssey of making "All of It" seems to have been as significant as the result.

While the completed film now gives Podolsky a "calling card" when she looks for work at major studios, Gold has found an indelible lesson in nurturing the film over the last year.

"It's been a miracle to make this film," he said. "Through it all, Jody was inspirational. She kept saying, 'We're going to make it happen.'"

"We did it without compromising or settling."

MUSIC

Ex-Suede guitarist Butler goes it alone

BY CHRISTINA FUOCO
STAFF WRITER

Bernard Butler, former guitarist and co-songwriter for The London Suede, hasn't had much luck in Detroit—but he's still looking forward to coming here.

"We had bad luck in America," Butler said laughing and stressing the word America. "I had my guitar stolen the night before the Detroit show."

The entire evening at St. Andrew's Hall, The London Suede played with borrowed equipment leaving London Suede singer Brett Anderson and the rest of the band bitter.

"I've got a different attitude toward Detroit now," Butler said.

He will return to the area on Tuesday to perform songs off his debut album "People Move On" (Creation/Columbia) at the 7th House in Pontiac. Butler left The London Suede four years ago to pursue a solo career. Since then



Moving on: Bernard Butler, former guitarist and co-songwriter for The London Suede, will perform songs off its debut solo album, "People Move On," on Tuesday, Aug. 25, at the 7th House in Pontiac.

he has worked with Neneh Cherry, Bryan Ferry and Edwyn Collins, who offers backing vocals on "Not Alone."

On the 12-song album, Butler did most of the work himself serving as writer, singer, lyricist, producer, arranger, mixer, guitarist, bassist, organist, and pianist.

"The thing is, I've loads of weaknesses. I don't think this would be a very good record if it didn't have weaknesses. When people are arrogant about records they've made, I don't believe them. I doesn't interest me."

It is deeply personal, Butler explained.

"It begins at a point when I was selling newspapers in the West End around 1992 and it stops, I suppose, with my wife getting pregnant (in 1997)," Butler said.

It opens with the lushly beautiful "Woman I Know," and continues with "You Just Know," which is filled with hand claps, distorted guitars and piano, and the acoustic guitar-based title track. "Stay," the album's first single, features dramatic drums and searing keyboards, accompanying Butler's high-pitched, little-boy vocals.

Although it's only been spun a few times, "Stay," so far, has received the most airplay on WPLT (96.3). The lack of support

in the United States and the United Kingdom frustrates Butler.

"At the moment everything has reverted to teeny bop groups like Boyzone and I don't really want to know about all that. It's just horrible thinky rinky dink pop music."

"It's frustrating in one way because I know if people got the chance to hear my songs they'd like them. Now radio stations are starting their own festivals and saying what is good taste. It's a bit frightening. It's just saying, 'This is what you're allowed to listen to.' People have no power over musical tastes and the musical output. But people like me survive even though you don't make it on the radio."

Butler has already begun work on his sophomore solo effort. "People Move On" was released in April in the U.K. and the following month in the United States. "People Move On" is intricate in its stylings. Tricked throughout the album are flecks of keyboards, violins, mellotrons and organs. The songs reach up to eight minutes long.

"The new one is more direct, more minimal, more concise. Those are my key words in describing music," Butler said with a laugh. "It's shorter and less detailed where there's lots of information and lots of details on this record."

Butler's show on Tuesday at

the 7th House will be a solo acoustic gig.

"It's a great way of people getting to hear these songs. It doesn't sound like the record. It's very minimal but it can be just as intense with one acoustic guitar. You don't need six Marshall stacks behind you to have a great deal of intensity and passion."

Unlike his former London Suede counterpart Anderson, Butler isn't setting his sights high for the United States.

"Brett made some pretty stupid statements about conquering America. But there were these little bands like Nirvana who released an album called 'Nevermind' who was quite good at the time. America really didn't need Suede," Butler said laughing.

"It's different this time with me. I don't believe in rivalries but I would like it if The London Suede liked my record. I don't want to have enemies. The war is over. I'm ready to go out and celebrate my album."

Bernard Butler with special guest Emm Gryner perform Tuesday, Aug. 25, at the 7th House, 7 N. Saginaw, Pontiac. Tickets are \$10 in advance for the all-ages show. Doors open at 8 p.m. For more information, call (248) 335-8100 or visit <http://www.961melt.com>. Butler's web site is <http://www.bernardbutler.com>.

AT THE GALLERIES

GALLERY NIKKO

Through Aug. 29—New work by Patrick Meyer, Eric Arcese, Suzan Benzel and Jeff Rossi. 470 N. Old Woodward Ave., Birmingham; (248) 647-0680.

BORDERS IN NOVI

Through Aug. 30—"Inspirations thru the Lens" by Judith G. Yaker. Novi Town Center, 43075 Crescent Blvd., Novi; (248) 347-0780.

THE ANDERSON GALLERY
Through Aug. 31—"Africa: The Art of a Continent," 7 N. Saginaw, Pontiac; (248) 335-4611.

ARIANA GALLERY

Through Aug. 31—A variety of bug oriented arts. Exhibit is also held throughout the Royal Oak Business District in downtown, 119 S. Main, Royal Oak; (248) 546-8810.

CAFE DOMAIN

Through Aug. 31—"Children's Insect Art Show," 308 S. Washington, Royal Oak; (248) 545-7166.

HABATAT GALLERIES

Through Aug. 31—Glass sculpture

of Antoine Leperlier and Janusz Walentyńczyk. 7 N. Saginaw, Pontiac; (248) 333-2060.

HERMITAGE GALLERY

Through Aug. 31—"Santa Margherita" by Sam Parks, serigraph on canvas. 235 Main Street, Rochester; (248) 656-8559.

NETWORK

Through Aug. 31—"trans," an exhibit that investigates changes beyond boundaries by fiber artists. 7 N. Saginaw Street, Pontiac; (248) 334-3911.

TRINITY HOUSE THEATRE

Through Aug. 31—3 p.m., "Patricia DeBoer Groenenboom: A Retrospective." 38840 W. Six Mile Rd., Livonia; (734) 464-6302.

PEWABIC POTTERY

Through Sept. 5—Annual Pewabic Students, Faculty and Staff exhibit. 10125 E. Jefferson, Detroit; (313) 822-0954.

SUMMIT PLACE MALL

Through Aug. 31—Photographer David McLay's lighthouses, water-

falls and animal life. POSA Gallery in the Summit Place Mall, M-59 & Telegraph Rd., Waterford; (810) 683-8897.

PARK WEST

Through Sept. 3—Animation art exhibit, featuring the work of Chuck Jones, creator of Road Runner, Wile E. Coyote, and other Looney Tunes. 29469 Northwestern Highway, Southfield; (248) 354-2343.

SOUTHFIELD CENTRE FOR THE ARTS

Through Sept. 4—Abstract paintings and collage works by Sasha Kwaselow. 24350 Southfield Road, Southfield; (248) 424-9022.

CRAIG GALLERY

Through Sept. 5—"Therese Swann, A Retrospective," 801 W. Nine Mile Rd., Ferndale; (248) 548-6367. Through Aug. 31—"Willi's Wine Bar," posters imported from the Paris wine bar. 29173 Northwestern Hwy., Southfield; (248) 356-5454.

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BOOKS

Academics study Bugsology

Reading the Rabbit: Explorations in Warner Bros. Animation
 Edited by Kevin S. Sandler
 Rutgers University Press, \$19
 BY HUGH GALLAGHER
 STAFF WRITER

"Eh! What's up, Doc?" Bugs, you wouldn't believe what the academic does are saying about you, Daffy and your friends. Apparently, you are one serious rabbit.

Kevin Sandler, a lecturer at the University of Michigan's film and video studies program, has rounded up a collection of essays exploring various aspects of the art and commerce of Warner Bros. animation.

He even contributes an essay questioning exactly what sex you are.

"WHAA! Hey, to quote that nitwit Daffy Duck, 'thathh dethpicable!'"

Indeed! This collection offers a wide ranging look at just how seriously the academic world takes the Warner menagerie.

Originally, Warner Bros. was the "other" cartoon place. Walt Disney was making these meticulously drawn and smoothly animated works of art that awed critics and other animators alike. "Snow White," "Fantasia," "Pinocchio" and other animated features set a standard for animation never equaled.

But some time in the late '40s, critics began to realize what audiences had known years before, Warner Bros. cartoons were funnier, a lot funnier, than Disney's cartoons. Bugs, Daffy, Porky Pig, Tweety and Sylvester and, later, the Roadrunner and Wile E. Coyote were creating anarchic madness that made Mickey Mouse, Goofy and even Donald Duck seem boring and deadily civilized. And critics

began to notice that different directors brought different qualities to the films they directed. Tex Avery, Friz Freleng, Bob Clampett and Chuck Jones became famous while Disney animators slaved in anonymity behind Disney himself.

The Warner Bros. shorts, along with those of the Fleischers, were works of biting satire and condensed artistic vision aimed not at children but at adults.

These essays cover a wide range of topics: the critical shift from Disney to Warner Bros. and how it paralleled a shift to critical acclaim for foreign films, the role of vaudeville in development of animation, the mixed history of racist images in Warner cartoons, the merchandising of Warner and the current "store wars" with Disney and the fight for the soul of Bugs and his buddies between fans and the "suits" from the Time-Warner mega corporation, who want to clean up the old cartoons and make them as bland as Uncle Walt's.

These subjects are interesting for anyone who wants to understand the importance of animation as an art. But be forewarned, this book is weighed down by dead academic language, the kind Chuck Jones loved to lampoon. The authors always seek out \$20 words when \$2 words would work better and actually be more precise.

And some theory just seems to verge on the absurd. For instance, Sandler's discussion of Bugs' penchant for cross-dressing gets tangled with recent posturing about all gender qualities being learned and Bugs' sexuality being undefined. I think Warners always saw him as male. I also think Bugs' drag routine was more related to Milton Berle and other comics who



Eh! Postal: Bugs Bunny postage stamps have been a popular item, proving the lasting popularity of the wascally wabbit.

always got a quick laugh by the contrast of their bodies with their, admittedly, exaggerated take on female attributes. The joke was not meant to demean women but to lampoon male attitudes.

Sandler and his academic colleagues seem to miss a lot of the jokes.

The book does stimulate thought on a number of subjects and is well illustrated with black and white scenes from the cartoons.

Sandler will discuss his book and sign copies 7:30 p.m. Tuesday, Aug. 25, at Borders Books & Music, 30995 Orchard Lake Road, Farmington Hills. Th-th-that's All Folks!

Patrick O'Leary's 'The Gift' overflows with imagination



VICTORIA DIAZ

The Gift
 By Patrick O'Leary
 (Tor, \$22.95)

If you're looking for a fast-moving piece of fiction that's sparked with knock-out images, characters you won't soon forget and vivid prose, this second fantasy novel by Patrick O'Leary will delight you. (The Detroit author first made the writing scene in 1995 with his highly acclaimed "Door Number Three.")

"This is a story about monsters," a prologue tells us. But it is much more than that. It is a story about spell weaving that weaves a spell, a story about magic that conjures its own magic, a story within a story about myths and legends as haunting as mermaids' songs.

In one sense, this is simply a tale in which the forces of good set out to take on the forces of evil. On another level, it is a tale about what makes us human (the "answer" may surprise you). On still another, it is an observation that "every fire can light or burn ... any pool may quench or drown."

As "The Gift" begins, the body of a beautiful young woman is heaved on to the deck of a rather modest fishing vessel off a rocky coast. Later, at the captain's orders, she is returned to the deep, her flowing hair leaving "a wet mop smear on the scale-laden deck ... still there, twelve hours later, splitting their boat in two with a black stream that reflected the stars."

Who is this once-beautiful, apparently nameless creature? "Strangely," we are told, "none of the sailors asked where she had come from."

Eventually, we will learn her identity, but, in the meantime, we will experience adventure in the grand style, thanks mainly to the author's admirable way with words and an imagination that is absolutely magnificent. (In fact, you may even find yourself wishing for a little less magnificence now and then. As is, there's enough fantasy in this fantasy to practically intoxicate the dizzied reader. Wizards and witches abound, along with kings and queens, torchlit castles, dark forests, water creatures, talking birds, space ships, dragons, alchemy, swords and sorcery, runes, ruins, watery caves, mysterious trees, mermaids and mermen, tale tellers and much, much more.)

In the course of this enchanting tale, we meet O'Leary's densely textured, enchanting characters. Tomen is the invisible black rook, the Frankensteinian monster brought to life by the stunted necromancer known as The Usher of the Night. Simon is the young and orphaned king who has been "cured" of a mysterious deafness, only to be left in agony because he now can hear everything, including other people's thoughts and dreams. Marty is one of the Watermen - oddly colored, frog-like creatures who preserve the ancient language of wizards as they croak out the "beautiful chants" (much of this story successfully treads a papery-fine line between comedy and sadness). Tim is the woodcutter's son, who acquires his own kind of magic and discovers his dark side in a sinister spot somewhere between life and death.

O'Leary (sometimes with tongue in cheek) adds to all of the above brew by mixing in a touch of the future with this tale set in the long ago. The Usher of the Night suffers from a serious

"glowing jewels" habit (these are cigarettes). He also definitely enjoys a glass of milk now and then, and one scene is reminiscent of the present-day "Got Milk?" and "Where's Your Moustache?" ad campaigns. (O'Leary, by the way, is an advertising creative director.) In a roundabout way, even roundball way, Michael Jordan plays a role here. Another image echoes one of the cryptic "death scenes" in the futuristic film "2001." Here are modern-day hospital gowns and television and computers of the sort and push buttons and snippets of computerese. In a mysterious wizard's journal, one entry stands out among the runes, because its "pages seemed the product of an impossible device which had perfected the alphabet. Each letter was equal in proportion and impression."

On the negative side, O'Leary's rather baroque and serpentine format (stories within tales within legends within myths, told by tellers various and sundry) occasionally distracts from this novel. In addition, dialogue sounds sometimes stilted and off the mark - an odd surprise, coming as it does from a writer who otherwise demonstrates here a marked gift for the magic of words.

Last words: "You Can Publish, Too!" a class designed for aspiring writers, is scheduled for the fall semester at Schoolcraft College, starting 8 p.m. Wednesday, Oct. 7. The series will run for three weeks and will be moderated by Observer & Eccentric columnist Victoria Diaz. Call the college continuing education office, (734)462-4448, for details on registration.

Victoria Diaz is a Livonia free lance writer who specializes in book and theater reviews. You can reach her by voice mail at 953-2045, then press 1854.

BOOK HAPPENINGS

Book Happenings features various happenings at suburban bookstores. Send news leads to Hugh Gallagher, Observer & Eccentric Newspapers Inc., 36251 Schoolcraft, Livonia, MI 48150, or fax them to (313)591-7279, or e-mail him at hgallagher@oe.homecomm.net

BARNES & NOBLE (BLOOMFIELD HILLS)

"Arthur Goes Back To School" is this week's story time book for

kids; 11 a.m. Monday, Aug. 24 or Friday, Aug. 28 at 8 p.m. The cinema-lit topic is based on a book by Sherman Alexie, "Smoke Signals or How the Lone Ranger and Tonto Flitlight in Heaven," Friday Aug. 28, 7:30 p.m. at the store, 6575 Telegraph, Bloomfield Hills (248)540-4209.

BORDERS (ROCHESTER HILLS)

A talk, "Feng Shui Simplified," will be presented with Penny Crabtree of Ohio Design, Ltd Saturday, Aug. 27, 7 p.m. Learn the basic principles

and origin of this age-old mystery of Chinese placement of objects. "The Western Guide to Feng Shui" by Tera Collins will be referred to in the talk and is available at the store. Golf pro Rick Smith will sign his book "How to Find Your Perfect Golf Swing" Aug. 30 at 1 p.m. Called the best teacher in the world by Lee Janzen, he is expected to give informal demonstrations as well, at the store, 1122 S. Rochester Road, Rochester Hills. (248)652-0558.

GUIDE TO THE MOVIES

National Amusements Showcase Cinemas

Showcase
 Auburn Hills 1-14
 2150 N. Oakleaf Rd.
 Between University & Walton Blvd.
 248-375-2660
 Bargain Matinees Daily
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 Continuous Shows Daily
 Late Shows Fri. & Sat.
 THRU THURSDAY

BLADE (R)
 11:30, 2:00, 4:30, 7:10, 9:50
DANCE WITH ME (PG)
 11:30, 1:40, 4:20, 7:00, 9:40
DEAD MAN ON CAMPUS (R)
 12:00, 2:30, 5:00, 7:25, 9:45
WRONGFULLY ACCUSED (PG13)
 11:00, 1:00, 3:00, 5:00, 7:20, 9:20
AVENGERS (PG13)
 10:50, 1:00, 3:10, 5:20, 7:30, 9:30
HOW STELLA GOT HER GROOVE BACK (R)
 11:30, 1:30, 4:00, 6:30, 7:55, 9:10, 10:10
RETURN TO PARADISE (R)
 7:50, 10:15
AIR BUD 2 (G)
 11:10, 1:20, 3:20
SNAKE EYES (R)
 12:10, 2:20, 4:30, 7:40, 10:00
HALLOWEEN H20 (R)
 12:30, 2:45, 4:45, 7:45, 9:40
EVER AFTER (PG13)
 11:20, 2:10, 4:45, 7:15, 9:55
PARENT TRAP (PG)
 10:50, 1:30, 4:10, 7:50
SAVING PRIVATE RYAN (R)
 11:40, 3:00, 6:40, 10:05
MASK OF ZORRO (PG13)
 8:00 PM
SOMETHING ABOUT MARY (R)
 12:20, 3:30, 6:20, 9:00

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 *NP Denotes No Pass Engagement

Showcase Dearborn 1-8
 Michigan & Telegraph
 313-561-3490
 Bargain Matinees Daily
 All Shows until 6 pm
 Continuous Shows Daily
 Late Shows Fri. & Sat.
 THRU THURSDAY

BLADE (R)
 11:30, 2:00, 4:40, 7:10, 9:50
DANCE WITH ME (PG)
 11:20, 2:10, 4:50, 7:30, 10:10
WRONGFULLY ACCUSED (PG13)
 11:40, 1:40, 3:45, 5:45, 8:00, 10:00
AVENGERS (PG13)
 11:20, 1:20, 3:20, 5:25, 8:10, 10:20
H20 HALLOWEEN (R)
 11:00, 1:00, 3:10, 5:15, 7:20, 9:20
PARENT TRAP (PG)
 11:15, 1:55, 4:30, 7:50
THE NEGOTIATOR (R)
 11:00, 1:40, 6:45, 9:30
SAVING PRIVATE RYAN (R)
 12:30, 4:00, 7:45
LETHAL WEAPON 4 (R)
 4:15, 10:10

Showcase Pontiac 1-5
 Telegraph Sq. Lake Rd. W. Side of
 Telegraph
 248-352-0241
 Bargain Matinees Daily
 All Shows until 6 pm
 Continuous Shows Daily
 Late Shows Thurs. Fri. & Sat.
 THRU THURSDAY

BLADE (R)
 11:40, 2:10, 4:40, 7:10, 9:50
DANCE WITH ME (PG)
 10:45, 1:30, 4:10, 6:40, 9:35
HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:40, 4:15, 7:30, 9:25, 10:10
NEGOTIATOR (R)
 9:40 PM
PARENT TRAP (PG)
 11:10, 1:45, 4:20, 7:00
EVER AFTER (PG13)
 11:30, 2:00, 4:30, 7:00

Showcase Pontiac 6-12
 2405 Telegraph Rd. East side of
 Telegraph
 248-354-6777
 Bargain Matinees Daily
 All Shows until 6 pm
 Continuous Shows Daily
 Late Shows Thurs. Fri. & Sat.
 THRU THURSDAY

DEAD MAN ON CAMPUS (R)
 12:10, 2:30, 4:40, 7:15, 9:45
WRONGFULLY ACCUSED (PG13)
 12:00, 1:50, 3:45, 5:35, 7:30, 9:30
AVENGERS (PG13)
 12:50, 2:50, 5:00, 7:35, 9:40
RETURN TO PARADISE (R)
 7:40, 10:00
AIR BUD 2 (G)
 12:00, 1:45, 3:30, 5:20
SNAKE EYES (R)
 12:40, 3:00, 5:10, 7:20, 9:50
SOMETHING ABOUT MARY (R)
 11:55, 2:20, 4:50, 7:25, 9:55
SAVING PRIVATE RYAN (R)
 12:30, 4:15, 8:00

Star Rochester Hills
 200 Barclay Circle
 248-853-2260
 SUNDAY THRU THURSDAY
 No one under age 6 admitted for PG
 13 & R rated films after 6 pm

NP BLADE (R)
 10:50, 2:00, 4:45, 7:30, 10:10
 NO VIP TICKETS
NP DANCE WITH ME (PG13)
 11:30, 2:15, 5:00, 7:45, 10:45
 NO VIP TICKETS
NP HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:30, 4:15, 6:45, 9:15
 NO VIP TICKETS
SNAKE EYES (R)
 12:15, 3:15, 5:45, 8:15, 10:30
EVER AFTER (PG13)
 11:20, 1:50, 4:30, 7:15, 10:15
THE NEGOTIATOR (R)
 12:00, 3:00, 6:10, 9:00
SAVING PRIVATE RYAN (R)
 11:10, 12:30, 3:40, 6:00, 8:00, 9:30
THE MASK OF ZORRO (PG13)
 12:45, 3:45, 7:00, 10:00
THERE'S SOMETHING ABOUT MARY (R)
 1:00, 3:30, 6:30, 9:45

Star Southfield
 12 Mile between Telegraph and
 Northwestern off I-496
 248-353-STAR
 No one under age 6 admitted for PG13 & R rated films after 6 pm
 FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
 CALL 248-372-2222
 www.STAR-SOUTHFIELD.com

NP HOW STELLA GOT HER GROOVE BACK (R)
 10:30, 11:30, 12:30, 1:30, 2:30, 3:30, 4:30, 5:30, 6:30, 7:30, 8:30, 9:30
 NO VIP TICKETS
NP BLADE (R)
 11:00, 12:00, 2:00, 3:00, 5:00, 6:00, 8:15-NO VIP TICKETS
NP DEAD MAN ON CAMPUS (R)
 10:00, 12:20, 2:45, 5:20, 7:45, 10:10
 NO VIP TICKETS
NP WRONGFULLY ACCUSED (PG13)
 11:10, 1:20, 3:45, 6:00, 8:15, 10:30
 NO VIP TICKETS
NP DANCE WITH ME (PG)
 10:10, 1:00, 4:00, 7:00, 9:50
 NO VIP TICKETS

Star Southfield
 12 Mile between Telegraph and
 Northwestern off I-496
 248-353-STAR
 No one under age 6 admitted for PG13 & R rated films after 6 pm
 FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
 CALL 248-372-2222
 www.STAR-SOUTHFIELD.com

Star Southfield
 12 Mile between Telegraph and
 Northwestern off I-496
 248-353-STAR
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 FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
 CALL 248-372-2222
 www.STAR-SOUTHFIELD.com

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 12 Mile between Telegraph and
 Northwestern off I-496
 248-353-STAR
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 12 Mile between Telegraph and
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 248-353-STAR
 No one under age 6 admitted for PG13 & R rated films after 6 pm
 FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
 CALL 248-372-2222
 www.STAR-SOUTHFIELD.com

7:25, 10:05

H20 HALLOWEEN (R)
 11:00, 1:00, 3:10, 5:20, 7:30, 9:30
SOMETHING ABOUT MARY (R)
 11:05, 1:45, 4:15, 6:55, 9:35
DR. DOOLITTLE (PG)
 11:30, 1:50, 4:30, 6:55

Showcase Westland 1-8
 6800 Wayne Rd.
 One blk S. of Warren Rd.
 313-729-1060
 Bargain Matinees Daily
 All Shows until 6 pm
 Continuous Shows Daily
 Late Shows Fri. & Sat.
 THRU THURSDAY

DANCE WITH ME (PG)
 11:15, 1:55, 4:30, 7:10, 9:50
WRONGFULLY ACCUSED (PG13)
 11:30, 1:30, 3:30, 5:30, 7:30, 9:30
AVENGERS (PG13)
 10:45, 1:00, 3:10, 5:20, 7:30, 9:45
AIR BUD 2 (G)
 10:30, 12:30, 2:30
SNAKE EYES (R)
 11:40, 1:50, 4:15, 7:15, 9:45
EVER AFTER (PG13)
 11:40, 2:15, 4:50, 7:20, 10:05
PARENT TRAP (PG)
 11:00, 1:45, 4:20, 7:50
SAVING PRIVATE RYAN (R)
 11:00, 2:45, 5:00, 6:45, 8:30, 9:40, 10:00

Star Theatres
 The World's Best Theatres
 Bargain Matinees Daily \$4.00 All Shows Starting before 6:00 pm
 Now accepting Visa & MasterCard
 *NP Denotes No Pass Engagement

Star John R
 at 14 Mile
 32289 John R. Road
 248-585-2070
 CALL FOR SATURDAY SHOWTIMES
 No one under age 6 admitted for PG13 & R rated films after 6 pm

NP BLADE (R)
 11:00, 12:00, 1:30, 2:30, 4:00, 5:00, 6:30, 7:30, 9:00, 10:00
 NO VIP TICKETS
AIR BUD 2: GOLDEN RECEIVER (G)
 11:40, 2:20, 4:50
SNAKE EYES (R)
 11:30, 12:30, 1:50, 2:50, 4:20, 5:20, 7:00, 8:00, 9:30, 10:40
HALLOWEEN H20 (R)
 11:50, 2:10, 4:30, 6:40, 8:40, 10:40
THE NEGOTIATOR (R)
 10:50, 2:00, 5:10, 8:10, 10:50
SAVING PRIVATE RYAN (R)
 11:20, 12:20, 2:40, 3:50, 6:10, 7:50, 8:50, 9:50
THE MASK OF ZORRO (PG13)
 1:05, 2:05, 5:30, 8:30
POLISH WEDDING (PG)
 6:50 AND 9:20 PM ONLY
THERE'S SOMETHING ABOUT MARY (R)
 11:10, 12:10, 1:40, 4:40, 6:20, 7:20, 10:10

LETHAL WEAPON 4 (R)
 1:20, 3:10, 4:10, 7:10, 9:10, 10:20
SMALL SOLDIERS (PG13)
 12:50, 3:20, 5:50
ARMAGEDDON (PG13)
 11:55, 3:00, 6:00, 9:40
 NO 6:00 OR 9:40 8/15

Star Rochester Hills
 200 Barclay Circle
 248-853-2260
 SUNDAY THRU THURSDAY
 No one under age 6 admitted for PG13 & R rated films after 6 pm

NP BLADE (R)
 10:50, 2:00, 4:45, 7:30, 10:10
 NO VIP TICKETS
NP DANCE WITH ME (PG13)
 11:30, 2:15, 5:00, 7:45, 10:45
 NO VIP TICKETS
NP HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:30, 4:15, 6:45, 9:15
 NO VIP TICKETS
SNAKE EYES (R)
 12:15, 3:15, 5:45, 8:15, 10:30
EVER AFTER (PG13)
 11:20, 1:50, 4:30, 7:15, 10:15
THE NEGOTIATOR (R)
 12:00, 3:00, 6:10, 9:00
SAVING PRIVATE RYAN (R)
 11:10, 12:30, 3:40, 6:00, 8:00, 9:30
THE MASK OF ZORRO (PG13)
 12:45, 3:45, 7:00, 10:00
THERE'S SOMETHING ABOUT MARY (R)
 1:00, 3:30, 6:30, 9:45

Star Rochester Hills
 200 Barclay Circle
 248-853-2260
 SUNDAY THRU THURSDAY
 No one under age 6 admitted for PG13 & R rated films after 6 pm

NP BLADE (R)
 10:50, 2:00, 4:45, 7:30, 10:10
 NO VIP TICKETS
NP DANCE WITH ME (PG13)
 11:30, 2:15, 5:00, 7:45, 10:45
 NO VIP TICKETS
NP HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:30, 4:15, 6:45, 9:15
 NO VIP TICKETS
SNAKE EYES (R)
 12:15, 3:15, 5:45, 8:15, 10:30
EVER AFTER (PG13)
 11:20, 1:50, 4:30, 7:15, 10:15
THE NEGOTIATOR (R)
 12:00, 3:00, 6:10, 9:00
SAVING PRIVATE RYAN (R)
 11:10, 12:30, 3:40, 6:00, 8:00, 9:30
THE MASK OF ZORRO (PG13)
 12:45, 3:45, 7:00, 10:00
THERE'S SOMETHING ABOUT MARY (R)
 1:00, 3:30, 6:30, 9:45

Star Rochester Hills
 200 Barclay Circle
 248-853-2260
 SUNDAY THRU THURSDAY
 No one under age 6 admitted for PG13 & R rated films after 6 pm

NP BLADE (R)
 10:50, 2:00, 4:45, 7:30, 10:10
 NO VIP TICKETS
NP DANCE WITH ME (PG13)
 11:30, 2:15, 5:00, 7:45, 10:45
 NO VIP TICKETS
NP HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:30, 4:15, 6:45, 9:15
 NO VIP TICKETS
SNAKE EYES (R)
 12:15, 3:15, 5:45, 8:15, 10:30
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 10:50, 2:00, 4:45, 7:30, 10:10
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 NO VIP TICKETS
NP HOW STELLA GOT HER GROOVE BACK (R)
 11:00, 1:30, 4:15, 6:45, 9:15
 NO VIP TICKETS
SNAKE EYES (R)
 12:15, 3:15,

Observer & Eccentric

BRINGS YOU:

The Christian Meeting Place

The easy way to meet area Christian singles.

Christian Women Seeking Christian Men

FRIENDS FIRST

Meet this energetic, outgoing, full-figured, well-employed SBC mom, 38, 5'3", who enjoys long moonlit walks, dining out and meaningful conversation. Is in search of a SBCM, 30-45, who likes children. Ad# 1437

FRIENDS FIRST

Attractive DWCF, 48, 5'3", is in search of a SWCM, 44-55, who enjoys dining out, sports and long romantic walks. Ad# 7081

NEW BEGINNINGS

Sincere DWCM mom of one, 40, 5'4", who enjoys art, movies and romance, is looking for a SWCM, 40-61, with similar interests. Ad# 9135

HERE'S YOUR OPPORTUNITY

SWF, 27, 5'6", 125lbs. I'm professionally employed, a sports fan and a sharp dresser. I enjoy a variety of interests. If you are a SWCM, 25-30, who is, wants know more about me, leave me a message. Ad# 4784

AT THIS POINT OF LIFE

Are you interested in meeting a special lady? I'm an outgoing, friendly SWF, 34, 5'5", who enjoys photography, art, a variety of music and movies, going to church and all outdoor activities. I would like to enjoy the company of a SWCM, 33-38. Ad# 6155

HEAR ME OUT

Outgoing DWF, 51, 5'5", who enjoys living life to its fullest, is in search of a SWCM, 50-60, for a possible long-term relationship. Ad# 1108

MAKE THE CONNECTION

Affectionate, caring Catholic DWF, 50, 5'4", who enjoys dancing, gardening, movies, indoor and outdoor activities, is in search of an affectionate, Catholic SWCM, 45-55, with good morals. Ad# 1217

DIVERSE INTERESTS

DWCM mom of two, 47, 5'3", with dark hair, who enjoys the outdoors, biking, reading, music, Bible study and the outdoors, is seeking a SWCM, for a possible relationship. Ad# 7388

REFLECTIVE AT TIMES

Discover this flexible DWCF, 52, 5'6". She is employed and has many interests such as the theater, reading, art, music and walking. She's looking for a spiritual, DWCM, 47+, with a positive attitude. Ad# 8081

SPECIAL LADY

You'll have a great time with this outgoing, loving SWF, 35, 5'9", N/S, who enjoys church, movies, concerts, sporting events, quiet times and more. If you are a secure SWCM, 35-42, N/S, who shares similar interests, call now. Ad# 1963

MY SPECIAL SOMEONE?

Professional, brown-eyed WWWF, 51, 5'3", who enjoys traveling, the outdoors and quiet evenings at home. She seeks a caring, romantic SWCM, under 58, for a possible relationship. Ad# 4641

TRUE BLUE

She's an outgoing, attractive SBCF, 45, 5'4", 135lbs., who enjoys personal growth, traveling, reading and is in search of a spiritual, educated SBCM, 40-53, with similar interests. Ad# 1652

INTERESTED?

SBF, 29, 5'6", looking to spend quality time and share a relationship with an employed, mature SBM, 25-35. Ad# 2468

RESCUE MY HEART

She's a SBF, 60, 5'6", who enjoys going to church, jazz concerts, dining out and is in search of a kind, gentle SM, 55-62, for friendship first. Ad# 1221

SPECIAL

Inside and out. SBF, 46, 5'4", looking for real SBM, 40-60, intelligent, kind, strong yet gentle. Is sure of himself and God, are you special too? If you believe, all things are possible, call me. Ad# 2903

FAMILY-ORIENTED

I'm a full-figured, 34, 5'1", SW mom of one, with blonde hair and green eyes. I enjoy animals, outdoor sports, horseback riding and country music. If you are you open-minded and honest D/SWCM, then give me a call. Ad# 5564

DON'T MISS OUT

A down-to-earth, professional, Catholic SW mom of one, 42, 5'7", with blonde hair, has a great sense of humor and she is searching for a tall, fit, handsome, professional SWCM, 42-48, for a possible relationship. Ad# 1431

EASYGOING

Protestant DWCF, 60, 5'8", with a great personality, enjoys dining out and dancing. She is seeking a tall WWWM, 65, with similar interests. Ad# 1305

WITH HOPE

Catholic SWF, 33, 5'7", is looking for a friendly, sincere, Catholic SWCM, 28+, with a great sense of humor and similar interests. She's a Red Wings fan and animal lover. Her hobbies are biking and walking. Ad# 1211

LOOKING FOR A FRIEND

College-educated DBCF, 42, 5'5", easygoing, gentle, calm, enjoys Bible study, going to movies, learning new things, dining out and good conversation. seeks a SCM, 40-56, to share quiet times with. Ad# 8355

CIRCLE THIS AD

Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

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Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

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Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

CHARMING

Here's a friendly DWCM, 44, who wants to find a humorous N/S, non-drinker DWCM of any age. She's 5'1" and enjoys art, music and the outdoors. Ad# 4283

DESERVING

She's an active, professional SWF, 38, 5'11", who enjoys music, art, church activities and is in search of a SWCM, age unimportant, to share life with. Ad# 6755

REACH FOR THE STARS

Attractive, professional Catholic DWF, 50, 5'9", looking for a retired SWJM, 50-70, 5'9" plus, who is outgoing and has a good sense of humor. I love dancing, walking in the parks and biking. Ad# 4847

IS IT YOU?

She's in search of a SWCM, 42-50, for friendship first. She's a DWCF, 46, 5'2", who enjoys movies, dancing and concerts. Ad# 7893

HIGH STANDARDS

Say hello to this shy DW mom, 45, 5'8", seeking an old-fashioned, clean-cut, stable SWCM, 45-52, who enjoys family-oriented fun. Ad# 3913

TELL NO TALE

She's a DBCF, 60, 5'6", who enjoys the theatre, Gospel music, walking and is in search of a gentle SM, 55-62, who is in search of Jesus. Ad# 2125

SHARE LIFE WITH ME

Pretty, petite, trim, DWCF, 57, 5'4", 118lbs., blonde hair, green eyes, enjoys soft music, dining out, dancing, the theatre and being outdoors, seeking a tall, handsome, romantic, fit SWCM. Ad# 5554

SPECIAL REQUEST

Here is a professional Catholic DWF, 50, 5'8", who is seeking a Catholic SWCM, 48-60, to spend quality time with. She loves walks on the beach, dining out and antiques. Ad# 3768

SIMPLY PUT

SWCF, 18, 5'4", 115lbs., long brown hair, blue eyes, enjoys playing violin, music, dancing, horseback riding and animals, in search of an attractive SWCM, 18-25, with a sense of humor. Ad# 2121

HONESTY COUNTS

She's an attractive SW mom, 49, 5'7", with brown hair/eyes, who enjoys sports, traveling and quiet evenings, in search of a tall, athletic SWCM, 49-56, for a long-term relationship. Ad# 1148

BE KIND TO MY HEART

Shy and reserved SWCF, 31, 5'6", full-figured, seeks an understanding, kind, dependable SWCM, 50's, to share moonlit walks, movies, traveling and meaningful conversation. Ad# 3567

HAPPINESS COULD FOLLOW

If you call this dark-haired WWWCF, 57, 5'3", who is retired, outgoing and friendly. She enjoys movies, dining out, walking and traveling to warmer climates. She seeks a SWCM, 54-65. Ad# 2839

THE TIME IS RIGHT

She's an outgoing, hardworking SWF, 45, 5'10", whose interests are antiques, flea markets and picnics, in search of a SWCM, 40-60, to get to know. Ad# 9652

MAGIC IN THE AIR

Here is a sincere, employed SB mom, 25, 5'4", who enjoys going to church, traveling and reading, in search of a hardworking, professional SM, 28-40, for companionship, possible long-term relationship. Ad# 9273

LEAVE YOUR NAME

A professional, educated SWCF, 45, enjoys reading, long walks, the theatre and dining out. Is seeking a SWCM, with similar interests. Ad# 7646

FAMILY-ORIENTED

She is a quiet, reserved SW mom, 28, who enjoys picnics, long walks, coaching sports and is seeking an employed, caring SWCM, who likes children. Ad# 8369

ENERGIZED

She's an outgoing DW mom, 42, 5'2", with red hair, brown eyes, who enjoys outdoor activities, rollerblading and quiet evenings, in search of a SWCM, 37-49. Ad# 7623

SPECIAL REQUEST

She's an outgoing, witty SBCF, 42, 5'6", who enjoys outdoor activities, walking and reading, in search of an honorable SM, 46-50, for companionship. Ad# 3154

MAKE THE CONNECTION

Youthful SWF, 38, 5'6", brown hair/eyes, is seeking a handsome, sincere, honest SWCM, over 35, to share mutual interests and friendship. Ad# 2356

EASYGOING

Protestant DWCF, 60, 5'8", with a great personality, enjoys dining out and dancing. She is seeking a tall WWWM, 65, with similar interests. Ad# 1305

WITH HOPE

Catholic SWF, 33, 5'7", is looking for a friendly, sincere, Catholic SWCM, 28+, with a great sense of humor and similar interests. She's a Red Wings fan and animal lover. Her hobbies are biking and walking. Ad# 1211

LOOKING FOR A FRIEND

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MISSING YOU

Are you looking for a bright, Catholic DWF with a beautiful heart? She is 44, 5'1", with brown hair, who enjoys outdoors, dining out and walks in the park. She is looking for a Catholic SWCM, 34-51, to share life. Ad# 3804

FEEL AT EASE...

She's a sweet, active, fun-loving SWF, 60, petite, who enjoys dancing, reading and the theatre, wishes to share interests and companionship with an easygoing SWCM, 55-68. Ad# 9972

LOOK NO FURTHER

This Catholic DW mom of one, 26, 5'2", who is shy and reserved at first, enjoys dining out, walks, amusement parks and quiet evenings at home, is looking for a Catholic WM, 25-35, for a possible relationship. Ad# 6869

MAYBE YOU & ME

She's a shy, never-married SWF, 34, 5'7", who enjoys baseball games, the outdoors and movies, in search of a athletic SWCM, 28-39, for friendship first. Ad# 4211

WAITING TO HEAR FROM YOU

I'm a Catholic DW mom, 37, 5'8", professionally employed, pretty and have a great sense of humor. I'm looking to meet a Catholic SWCM, 35-44, who enjoys gardening, the theater, dining out and dancing. Ad# 6644

MOVE QUICKLY

SWCF, 56, 5'2", 122lbs., blonde hair, green eyes, seeking a SWCM, 50-60, who is respectful and appreciates a good woman. Ad# 6258

MAKE THE CONNECTION

SWF, 34, 5'6", full-figured, who is a blue-eyed blonde, enjoys a wide variety of interests, is searching a SWCM, 35-45, who has a positive outlook in life. Ad# 3084

SIMPLY PUT

SWCF, 18, 5'4", 115lbs., long brown hair, blue eyes, enjoys playing violin, music, dancing, horseback riding and animals, in search of an attractive SWCM, 18-25, with a sense of humor. Ad# 2121

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She's an attractive SW mom, 49, 5'7", with brown hair/eyes, who enjoys sports, traveling and quiet evenings, in search of a tall, athletic SWCM, 49-56, for a long-term relationship. Ad# 1148

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A professional, educated SWCF, 45, enjoys reading, long walks, the theatre and dining out. Is seeking a SWCM, with similar interests. Ad# 7646

FAMILY-ORIENTED

She is a quiet, reserved SW mom, 28, who enjoys picnics, long walks, coaching sports and is seeking an employed, caring SWCM, who likes children. Ad# 8369

ENERGIZED

She's an outgoing DW mom, 42, 5'2", with red hair, brown eyes, who enjoys outdoor activities, rollerblading and quiet evenings, in search of a SWCM, 37-49. Ad# 7623

SPECIAL REQUEST

She's an outgoing, witty SBCF, 42, 5'6", who enjoys outdoor activities, walking and reading, in search of an honorable SM, 46-50, for companionship. Ad# 3154

MAKE THE CONNECTION

Youthful SWF, 38, 5'6", brown hair/eyes, is seeking a handsome, sincere, honest SWCM, over 35, to share mutual interests and friendship. Ad# 2356

EASYGOING

Protestant DWCF, 60, 5'8", with a great personality, enjoys dining out and dancing. She is seeking a tall WWWM, 65, with similar interests. Ad# 1305

WITH HOPE

Catholic SWF, 33, 5'7", is looking for a friendly, sincere, Catholic SWCM, 28+, with a great sense of humor and similar interests. She's a Red Wings fan and animal lover. Her hobbies are biking and walking. Ad# 1211

LOOKING FOR A FRIEND

College-educated DBCF, 42, 5'5", easygoing, gentle, calm, enjoys Bible study, going to movies, learning new things, dining out and good conversation. seeks a SCM, 40-56, to share quiet times with. Ad# 8355

CIRCLE THIS AD

Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

CIRCLE THIS AD

Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

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Catholic, DWF, 50, 5'1", outgoing, educated, enjoys sports, reading, traveling, gardening, seeks Catholic SWCM, 46-54, with the similar interests. Ad# 1895

Christian Men Seeking Christian Women

WHAT A TREAT

Easygoing SWCM, 24, 6'2", who enjoys movies, dining out and spending time with friends, seeks a SWF, 18-28. Ad# 2222

OLD FASHIONED

Friendly DBC dad of two, 47, 6'4", who enjoys singing in church choir, Bible study, sports and cooking, seeks a family-oriented, honest SBCF, 36-48, who puts God first. Ad# 1115

NEVER-MARRIED, CHILDLESS

Born-again SWCM, 35, 5'10", 165lbs., blond with blue eyes, is a drug/alcohol-free N/S. His interests are Bible study, working out and rollerblading. He's searching for a physically fit, open, caring SWCF, 29-35, who truly loves God. Ad# 6335

ON THE LEVEL

If you want to know more about me, respond to my ad. I'm a SWCM, 42, 5'6", with dark hair and eyes. I enjoy a variety of interests. I'm seeking a SWF, for friendship, and companionship. Ad# 5245

SENSE OF HUMOR INCLUDED

Energetic, professional DWCM, 42, 5'11", enjoys social activities, traveling to Las Vegas, antiques and dining out, looking to meet an honest, sincere SCF, who has similar interests, age unimportant. Ad# 9009

FIRST THINGS FIRST

He's a secure DWCM dad of one, 35, 6'1", with brown hair and blue eyes, who participates in Bible study, and would enjoy getting to know a church-going, trustworthy SWCF, age unimportant, who is interested in a long-term relationship. Ad# 6683

DON'T PASS ME BY

Understanding, professional, Catholic SWCM, 29, 6'2", 180lbs., with light brown hair and blue eyes, enjoys sports, biking, music and would like to meet a slender SWCF, 23-32, who has good values. Ad# 8868

TIME TOGETHER

I'm a professional, educated, outgoing SWCM, 39, 6'1". I'm seeking a slender SWF, for a monogamous relationship. Ad# 4758

Real Answers.

In a complicated world what are the secrets that make dating and relationships work? Read "Dating and the Pursuit of Happiness" and find out. \$24.95



To order book only call:

1-800-261-3326

SO HOW ARE YOU?

Attractive, outgoing SWCF, 41, 5'7", a professional, enjoys outdoor activities, dining out, the theatre and more, seeks a SWCM, 30-45, who is serious about life. Ad# 5666

GET TO KNOW ME

Easygoing SWF, 45, 5'7", blonde hair, employed, enjoys being around family and friends, barbecues, working out, bowling and more, seeks a SWCM, over 44. Ad# 1952

Observer & Eccentric

HOMETOWN CLASSIFIED Employment



This Classification Continued from Page 6B

502 Help Wanted Office Clerical

DATA ENTRY

Fast growing marketing communications company has entry-level positions immediately available. Position holders will be responsible for basic data entry into computer system, assisting with multiple tasks and have computer experience. Previous experience a plus. Please fax resume to: American Communications Network, Inc. Attn: ARDE, 100 West Big Beaver Road, Suite 400, Troy, MI 48064. Fax: 248-524-8888. Email: aaron@acn.com



DATA ENTRY

Fast paced retail service center is looking for an experienced Data Entry Clerk to fill a PART-TIME position. Hours: Mon-Fri, 1pm-5pm. Starting @ \$8.00/hr. APPLY IN PERSON ONLY. Contractors Steel Company, 36555 Amherst Road in Livonia (near Plymouth Rd. & Levan)

DATA ENTRY/QUICK BOOKS

Experienced. Part to full time, flexible hours. (248) 354-5992

DATA PROCESSOR/TECHNICIAN

Fast-paced laboratory has an immediate opening in their sample/document control department for a data processor/office service technician. Detailed-oriented with proof-reading; data entry, and IBM computer skills. Good interpersonal skills, strong leadership qualities, and the ability to meet deadlines. Science background helpful, but not necessary. Please mail your resume to: E. Liptow, 22345 Roethel Drive, Novi, MI 48375 or fax to 248 344-2655. EOE/AAE/MF/HV

DATA PROCESSOR/TECHNICIAN

Fast-paced laboratory has an immediate opening in their sample/document control department for a data processor/office service technician. Detailed-oriented with proof-reading; data entry, and IBM computer skills. Good interpersonal skills, strong leadership qualities, and the ability to meet deadlines. Science background helpful, but not necessary. Please mail your resume to: E. Liptow, 22345 Roethel Drive, Novi, MI 48375 or fax to 248 344-2655. EOE/AAE/MF/HV

DIRECT MARKETING LEADER

Leading beverage manufacturer offers a career opportunity. An ideal candidate will have a college degree focused in Direct Marketing. Minimum three years work history that includes leadership responsibilities. This position requires a motivated individual willing to be very "HANDS ON" to learn all facets of business. Competitive salary and benefits program. Please forward resume and salary history to:

Direct Marketing Leader
P.O. Box 701248
Plymouth, MI 48170
Or Fax to:
(734) 416-3810
E.O.E.

EXECUTIVE LEGAL SECRETARY

For expanding Farmington Hills office & furniture supply company. Full-time. Great benefits. 401(K) Call Mon-Fri. 8:30am - 5:30pm. 248-489-9240, ext. 228

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502 Help Wanted Office Clerical

EXECUTIVE SECRETARY

Large automotive supplier located in NE Oakland County is seeking a professional to provide administrative and secretarial support to the Company President.

Requirements include: proficiency with Microsoft Word and Excel; exceptional business communication skills; the proven ability to remain organized; evaluate and prioritize tasks; and meet deadlines under pressure; the ability to handle sensitive and confidential materials and to work well with close supervision; experience in making travel arrangements and keeping an Executive business schedule; shorthand. A degree in Business Administration or a related field is a plus.

We offer an excellent salary and benefit package. Please send resume with your salary requirements to the address below or FAX it to 248-377-0573

KAY AUTOMOTIVE GRAPHICS

57 KAY INDUSTRIAL DR. P.O. BOX 1000 LAKE ORION, MI 48361 ATTN: HUMAN RESOURCES E.O.E.

FULL TIME Receptionist

for pleasant West Bloomfield Real Estate office. Inquire: (248) 932-2215

GENERAL CLERICAL

Growing Westland manufacturing company needs to hire a General Clerical Position. Must have the ability to handle multiple tasks and work well with others. Duties include answering phones, light typing and word processing. Experience with Windows 95 helpful. Full-time position with benefits. Salary commensurate with experience. If you would like to join our team, call 734-595-0400 or fax resume to: 734-595-0149

GENERAL OFFICE

A/P & A/R experience. Good communication skills. Computer experience. Good English background. Career position. 401(K) & medical. Call (248) 478-1282

GENERAL OFFICE/CLERICAL

Personnel needed for insurance agency in Novi. Computer Data entry, filing and answering phones with a strong English background and benefits. Call Theresa at (248) 380-6190

GENERAL OFFICE CLERK

Permanent, full-time position. Duties include typing, filing, proofreading (secretarial experience preferred). Good English background will be helpful. Reproducing reports and correspondence. Data entry and relief receptionist. The salary is open depending upon experience. Please contact:

Shirley Williams
Dir. of Administration
1000 Town Center
Southfield, MI 48075
(248) 799-9000

GENERAL OFFICE

Codified, casual reports & data entry. Non-smoking office. Send or fax resume to: Office Manager, 37485 Schoolcraft, Livonia, MI 48150. Fax 734-464-4120

GENERAL OFFICE

Full-time, experience with Windows 95 & Word. 8:30-5. Benefits. Hagerty 810 152V Presa. Call Jerry (248) 478-0770

GENERAL OFFICE

Immediate opening for a dependable and responsible person to do new sales and contract work. Dealership experience a plus. Excellent working conditions, pay and benefits. Apply in person:

32401 Parklane, Garden City
SUVELOS
Fax: 248-344-2655

GENERAL OFFICE

Part or Full-time for Westland property management. Send resume to: Attn: Carly, Fax 734-729-1620

GENERAL OFFICE

Well established Livonia contractor. Multi-line phones, data entry. Must be computer literate. Fax resumes: Gillis Electric Inc., 734-425-1056

GREAT JOBS! HIGH \$

Executive Assistant. Flint. Immediate hire \$35-45,000yr. Inside Sales/Customer Service - Troy, MI \$20,000's when Perm plus bonus. \$12-14hr. \$12-14hr.

RECEPTIONIST/WORDPROCESSORS

Troy & Auburn Hills. Mid \$20,000 when Perm.

SK OAKTEC

Farmington 248-489-0464 Auburn Hills 248-377-4070 Fax: 248-377-1599 oaktec@oaktec.com

INTERNATIONAL PAYROLL SUPERVISOR

to \$45,000 + 5 yrs. related experience with a major firm. Excellent benefits. Call Barb (810) 772-6760 Snelling Personnel Services

502 Help Wanted Office Clerical

GROUP HEALTH ADMINISTRATOR

For Birmingham Farms Insurance & Benefits Firm. Qualified individual will possess good communication, organizational, and computer skills as well as a high level of integrity and professionalism. Experience with group health preferred, but not necessary. Excellent opportunity with fringe benefits. Please send resume to:

HOOPER AND ASSOCIATES
30000 Telegraph Rd., Ste. 3110
Birmingham, MI 48025

HR ASSISTANT

COMMUNITY EMS has a full time position available in our bus HR department. Schedules interviews, conducts pre-employment testing, processes resumes, maintains employee files, assists in job fairs, and much more. Must have high school diploma or equivalent, and a minimum of one year computer and general office experience. Experience in the HR field preferred. Should possess excellent customer service skills, organizational skills and be able to process multiple tasks simultaneously. We offer an excellent benefit package including health, dental, paid time off, paid holidays, tuition reimbursement, pension, 401K, etc. For consideration send resume to:

Community EMS
25400 W. 8 Mile Rd.
Southfield, MI 48034
or fax to 248-356-3994

Human Resources Assistant

Full-time entry level position in Novi firm. Responsibilities include: MESA, general clerical work, and Human Resources experience. Please forward resume and salary requirements to:

Human Resources/HRA
P.O. Box 435
Novi, MI 48376-0435

BENEFIT SPECIALIST

For Human Resources department of rapidly growing restaurant franchise located in professional Southfield office. Candidate must have a minimum of two years experience as well as experience with Microsoft Excel and Word. Worker's compensation and/or restaurant or retail experience is preferred. In addition, the candidate must possess good communication skills, interpersonal skills and the ability to be flexible. Good benefit package, including 401K plan. For consideration, please forward resume with salary requirements to:

SRG Benefit Office
Attn: Director of HR
25800 Northwestern Hwy.
Suite #750
Southfield, MI 48075

Immediate Openings

75 year old Birmingham based company is now hiring for:

RECEPTIONIST - Part-time preferred. 9am-3pm daily, but flexible.

ACCOUNTS PAYABLE CLERK

Full-time. Degree preferred or equivalent experience. Please send resume to:

Box #1231
Observer & Eccentric
Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL SECRETARY/ADMINISTRATIVE ASSISTANT

for Boutique Health Law Firm of 8 attorneys in Bloomfield Hills. Woodward, just S. of Big Beaver Rd., easy access parking, 2 minutes to downtown Birmingham, professional atmosphere. At least 2 yrs legal secretarial experience; knowledge of WordPerfect 6.1. Mail resume to:

Office Manager, Cook, Goetz, Rogers & Lukay, P.C. 36700 Woodward Ave., Suite #101 Bloomfield Hills, MI 48304-0929 Or fax: 248-642-1676

LEGAL SECRETARY

For Bloomfield Hills law firm. Please send resume to the attention of Kelly at: 1750 S. Telegraph Rd., Suite 301, Bloomfield Hills, MI 48302-0179 or Fax to: (248) 253-1142

LEGAL SECRETARY

For Farmington Hills personal injury law firm. Litigation & Word Perfect Secretarial experience required. Competitive salary & benefits. Please submit resume to: Office Administrator 31700 Middlebelt Rd., Suite 240 Farmington Hills, MI 48334 Or fax to: 248-737-5545

LEGAL SECRETARY

Farmington Hills law firm seeks full-time legal secretary with minimum of 2 yrs. defense litigation experience. Knowledge of WordPerfect 6.1 preferred. Salary to commensurate with experience & qualifications. Call Cindy at: 248-489-1726 or Fax your resume to: 248-489-1726

LEGAL SECRETARY

Family law firm in Birmingham is seeking a full time experienced legal secretary. Must be proficient in Word Perfect, Time slips, and be able to communicate well with clients. Family law experience preferred. Please send resume and cover letter to: Jennifer S. Peterson, 31600 Telegraph, Suite 260, Birmingham, MI 48025

LEGAL SECRETARY

Immediate openings for patient & litigation secretaries. Experience required. Must possess strong word processing skills/speed, advanced WordPerfect 5.1, EEO Employer. Send resume to: Laura Combs, Howard & Howard Attorneys, 1400 N. Woodward Ave., Ste. #101, Bloomfield Hills, MI 48304 or fax to: 248-645-1568.

LEGAL SECRETARY

Part-time. Experience. Northville area. Compensation commensurate with competence & experience. Must be competent with Windows 95 & WordPerfect. Litigation experience helpful. Please fax resume to:

248-380-3434

502 Help Wanted Office Clerical

LEGAL SECRETARY

Small Birmingham personal injury law firm. Litigation & experience required. Quick typing & organizational skills. Ask for Dean 248-258-1100.

LEGAL SECRETARY

Sought for nine-attorney defense litigation firm. Seeking candidate with no much more than 2 years experience. Great opportunity. Fax resume to: 248-547-5998 or mail to: Carroll, 322 W. Lincoln Royal Oak, MI 48067.

LEGAL SECRETARY

Small, established, Birmingham law firm seeks career oriented legal secretary. Minimum 2 years experience. Comfortable work environment. Salary plus benefits. Ask for Karen: (248) 642-1330.

LEGAL SECRETARY

to \$38,000 - Bloomfield Hills firm needs 3-5 years' intellectual property experience. Full benefits. Call Kathy: 810-772-6760 Snelling Personnel Services

LEGAL SECRETARY

to \$38,000 - 5 years legal experience. Good computer skills. Well known firm. Challenging work environment. Immediate opening. 810-772-6760 Snelling Personnel Services

LEGAL SECRETARY

Ten attorney Troy law firm with pleasant working conditions seeks legal secretary for partner. Minimum of 2 years experience preferred with emphasis on computer skills and knowledge of Word Perfect 6.1 for Windows. Will consider training for legal if skills are exceptional. Salary commensurate with ability. Contact Diane at (248) 952-0401 or fax resume to: (248)952-0890

Light Clerical/Data Entry

Full-time position. Send resume to: Box #1230 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

LIVONIA AREA FIRM

Part-time Help. For Light Office Clerical Duties. Approx. 20-25 hrs per wk. Windows flexible, \$8.50 per hr. Fax resume to: 248-489-9240 or 248-489-9240

MATERIAL COORDINATOR

Needed for Tier 1 supplier. Responsibilities include maintaining files on customer requirements and shipping accumulation. Monitors warehouse inventory levels and electronic/manual customer releases. Requires high school diploma and excellent typing skills. Must have excellent communication and math skills. Computer experience preferred. Please send resume to:

Box #1129
Observer & Eccentric
Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MEDIA SECRETARY

to \$15/hr. Suburban advertising agency. Must be proficient in Microsoft Word, Excel and PowerPoint. Lot of variety. Quick hire. Call Danielle: (810) 772-6760 Snelling Personnel Services

MOMS

and all others, looking for part time employment in Afternoons? Opportunity with long term commitment? If you're reliable, ambitious, personable, mature minded Call Law at All State: 248-693-5200

MORTGAGE LOAN PROCESSORS

InterFirst, the nation's leading Wholesale Mortgage Lender and a member of the ABN AMRO Group, is continuing to expand our centralized operations in Ann Arbor. We have an immediate opening for a Customer Retention Center for motivated, ambitious Mortgage Loan Processors who want to share in our growth.

Responsibilities include: processing loan applications; reviewing and updating status on returned documents; scheduling closing documents; scheduling the loan closing; as well as handling all approved loans. Ideal candidates will possess a basic knowledge of various types of mortgage products and the loan closing function, as well as have strong attention to detail and data entry experience in a Windows environment. One year of mortgage loan processing experience required.

Please send your resume to:

InterFirst Mortgage Lending
Attn: Jean Lashmet
777 E. Eisenhower Pkwy.
Suite 700
Ann Arbor, MI 48108-3258
FAX: 734-997-2802
E-MAIL: Jean.Lashmet@bnamro.com
Equal Opportunity Employer

Multi-location Rochester Hills

Manufacturer is looking for a self-motivated individual with 97 multi phone line experience. Full time position. Good benefits. Please call 248-853-8161, ext. 237 or fax resume with pay range to: 248-853-7720. Attn: Peggy.

Nine Attorney Defense Firm

seeking the following:

PARALEGAL

Experienced, seeking candidate interested in advancement.

LEGAL SECRETARY

Experienced, part-time, wanted Mon & Fri's. *LAW/FILE CLERK. Excellent opportunity. Position available immediately. Mail or fax resume to: Cardell Hebert, c/o Administrator, 322 W. Lincoln, Royal Oak, MI 48067 248-547-5998

502 Help Wanted Office Clerical

NOW HIRING FOR THE FOLLOWING OPENINGS!

Temporary Contract Placement Temp-to-Hire

RECEPTIONIST

• Switchboard
• Word Processors
• Data Entry
• General Clerical
• A/P & A/R Clerks

TAYLOR

734-284-0777
248-373-7700
SOUTHFIELD: 248-352-1300
LIVONIA: 234-286-8600

PARALEGAL

For associate of busy personal injury firm. Must have excellent writing skills, team player but also self-starter. Minimum 1-2 years' experience. Please fax resume to: 248-355-4599 or send to: 248-690 Swanson, Southfield, MI 48034-2492.

PARALEGAL

to \$32,000 - 2 years litigation corporate experience needed for this prominent firm. Full benefits. Call Denise: 810-772-6760 Snelling Personnel Services

PARALEGAL

Troy law firm. Litigation/collection experience preferred. Excellent working conditions and benefits. Mail or fax resume to: Office Administrator, P.O. Box 7037, Troy, MI 48007 248-641-9921

PART-TIME RECEPTIONIST

Fast paced West Bloomfield real estate office needs responsible and reliable receptionist for evenings & weekends. Typing skills a must. Computer knowledge helpful. Call Sherry or Kim: (248)855-2200

PAYROLL CLERK

Bloomfield Hills firm has a payroll clerk position available. Experience preferred. We offer an excellent benefits package. Candidates send resume and SALARY requirement to Sherry Piller, Human Resources, Flagstar Bank, 2600 Telegraph Road, Bloomfield Hills, MI 48302, or call (248) 972-5060. Fax: (248) 339-4729 Equal Opportunity Employer

OFFICE ASSISTANT

Construction company seeking to fill PART-TIME position (25 hrs/wk). FLEXIBLE hours to accommodate schedules. Assist with clerical duties. Training REQUIRED. Dependable transportation, typing and be computer literate. Fax resume & letter to Chris: Fax: 248-865-1630

OFFICE ASSISTANT

Busy office needs detail oriented person for human resource & front office duties with multi-line phones. Full-time, Mon-Fri, 8-5. Must have experience. Interviewing at: 248-589-912, 12 Mile Rd. #250, Southfield (b/w Telegraph/Northwestern). Health Care Professionals

OFFICE/CLERICAL

Fax your resume immediately to (734) 459-9833 if you:

1. Are interested in permanent employment with a clean, quiet downtown Plymouth setting.

2. Are computer literate.

3. Willing to start at \$9.25/hr. We are an equal opportunity employer

OFFICE CLERK

Full-time or part-time clerk needed for Troy law firm. Excellent opportunity. Competitive wages/benefits. Please send resume to: Driggers, Schultz, & Herbst, P.C. 2600 W. Big Beaver Rd., #550, Troy, MI 48064

OFFICE CLERK

Full-time. Good benefits. Friendly office. Some typing/filing. Looking for person with good organizational skills. Farmington area. Call Shirley: (248) 678-6728

OFFICE CLERK IN LIVONIA

Office. Some data entry. Part to Full time position. Call Melissa: 734-425-2500

OFFICE COORDINATOR

Multi-task person wanted with computer and office experience. Full time, flexible hours. Competitive salary and benefit package. (248) 344-9770

OFFICE HELP WANTED

Growing sign company needs part time afternoon office help. Answer phones, filing & process orders. 5 days per week, no weekends. Send resume to: 31000 Industrial Livonia, MI 48150 Or Fax to: (734) 513-8238

OFFICE MANAGER/BOOKKEEPER

Observer & Eccentric

HOMETOWN CLASSIFIED Employment

502 Help Wanted Office Clerical

SECRETARY
For Southfield, P.I. firm. Windows, MS Word, knowledge of experience. Send resume to: Gitterman, Pakt, Tashman & Walker, P.C., Attn: Sheri Simon, 2447 E. Riverchase Blvd., Southfield, MI 48075.

SECRETARY
Full-time, 40 hours/week. 55 WPM. Pay/welfare. Call Sharon 248-443-8557.

SECRETARY
Novi. Experienced. Secretary with rapid, accurate typing skills. Word processing and PC experience. Knowledge of health insurance field a plus. Excellent pay and benefits. Send resume to: Personnel Office, MESSA, P.O. Box 2580, East Lansing, MI 48828-2580. MESSA is an Equal Opportunity affirmative action employer.

502 Help Wanted Office Clerical

SUPER SECRETARY
Do you want a job because you're bored or you want to get ahead? You're aggressive but people say you're friendly? You enjoy solving problems and understanding people's needs? Even in difficult situations you have great tact and charm? If this is a description of you, you are the Super Secretary that we need. We have a full-time computer company providing quality solutions to progressive local businesses. You will implement general office procedures, handle human resource issues, perform bookkeeping and accounting functions and design internal systems to help us grow. Call 248-449-2700. Top compensation for the right individual. No Nov/Wich.

503 Engineering

QUALITY ENGINEER
Suburban automotive supplier is looking for an experienced Quality Engineer. Must have experience in QS-9000, APQP, PPAP and associated quality methods. This person should be familiar with Microsoft Office. Working knowledge of MPACT software a plus. Stamping plant experience with Tier 1 companies a plus. Competitive wages and excellent benefit package. Johnson Stamping Company, Attn: Human Resources, 9120 General Drive, Plymouth, MI 48170. Fax (734) 459-1910. EOE

504 Help Wanted Dental

DENTAL ASSISTANT
Full-time position in general practice. If you are an organized, self-motivated, caring person seeking a position in a comfortable office please call. (248) 651-8600.

DENTAL ASSISTANT
Our modern Southfield office already has a wonderful dental assistant and we're looking for an additional full-time assistant just like her! Mon-Thurs. No weekends. Experience necessary. (248) 358-8790.

DENTAL ASSISTANT
Our Southfield office (10 MI) is expanding. Experienced dental assistant. Full time, excellent salary and benefits. (248) 352-2440.

DENTAL FRONT/BACK
Are you an experienced dental team member who is friendly, focused, & flexible with great phone skills, but feel frustrated because you are not challenged & appreciated? Don't fret, phone our professional people oriented practice at: (248) 649-0950.

DENTAL HYGIENIST
Motivated professional needed for family oriented dental practice prepared to offer excellent wage & benefit package to right candidate. Ask for Wendy at 734-953-2547.

DENTAL HYGIENIST
Needed for dental practice in Novi office. Call: (248) 476-7231.

DENTAL HYGIENIST
Novi office. Mon, Wed & Sat. Excellent pay. 734-425-1610.

DENTAL HYGIENIST
Play a major role in the success of our practice. Join our prevention oriented team. Part-time. Northville. Please call: (248) 348-7697.

DENTAL HYGIENIST
Progressive dental practice in W. Dearborn searching for a caring Dental Hygienist. Must have superior people skills for full-time position. Great benefits. Salary commensurate with experience. Call for an interview. (313) 563-2810.

DENTAL RECEPTIONIST
Part-time receptionist needed for Farmington Hills dental office. Experience not necessary. Please call: (248) 473-8622.

DENTAL RECEPTIONIST
Experienced 3 days per week. Clean, friendly & modern office. Excellent salary & benefits. Call: (248) 353-8688.

DENTAL RECEPTIONIST
12-20 hrs. per week. Mondays & Saturdays. Will train. Contact Linda at: (248) 348-0605.

DENTAL RECEPTIONIST
Experienced. Must have computer, WordPerfect & dental office knowledge. Farmington Hills office. Call for Karen: 248-851-1034.

DENTAL RECEPTIONIST
Great dental practices seeks an organized, punctual, self-motivated, caring individual for full or part-time positions. Computer skills a must. Please call: (248) 651-8600.

DENTAL TECH
A Westland laboratory is looking for an experienced dental ceramist as an assistant department head. Willing to pay top \$\$. Call Jim or Ed at: (734) 595-7000.

DENTAL TECH
A Westland laboratory is looking for a dental technician. Experienced. In denture finishing, relined & repairs. Call Steve at: (734) 595-7000.

DENTAL TECHNICIAN
Experienced crown & bridge metal technician. Excellent salary & benefits. Ask for Tom: (734) 425-9700.

DENTAL TECHNICIAN
Experienced ceramist needed for well established crown & bridge/implant lab. Contact Tom at Caluso Dental Lab: 734 425-0700.

FULL-TIME PROFESSIONAL BUSINESS STAFF PERSON
For a unique upscale practice in Southfield. Excellent compensation, experience with all dental billing, scheduling & computer preferred. 248-828-3111.

INSURANCE BILLER
Bloomfield Hills office is seeking Medical/Dental Biller. 20 to 38 hrs per wk. Experienced. 248-647-0696.

OFFICE COORDINATOR
Progressive Central Dental office seeks an experienced professional. Continuing education, competitive salary & benefits. 734-981-1228, 313-585-5206.

ORTHO ASSISTANT
Experienced for 4 days/week. Call: 810-695-8601.

RECEPTIONIST
We are looking for an experienced dental Receptionist 4 days/week for our busy general practice. We can offer an excellent salary & working environment. Call Chris at: 248-624-8080.

SHELBY TWP. dental office
seeks Assistant/Receptionist to join our patient oriented family practice. Must have some dental experience & effective communication skills. Full-time with benefits. No Sat. 610-739-1717.

YOU KNOW DENTISTRY - WE KNOW JOBS
(Dentist, RDH, CMA, Business) Need flexible schedule or new office for full time Performers 248-477-5777. EOE. No Fees.

506 Help Wanted Medical

ABSOLUTELY BEST PAYS
CNA's, HHA's, LPN's. Benefits & Premiums. Immediate Needs. All shifts. Milford, Novi, St. Lyon, White Lake, Walled Lake & Surrounding area. Full or part-time hours. CareFirst Staffing. Home Health. (248) 745-9700.

APPOINTMENT RECEPTIONIST/BILLER
Full-time for busy Internal Medicine Office in Troy. Excellent benefits. Fax resume to Tracy: 248-382-2216 or Call: 248-382-2770.

HEALTH SERVICES
Coordinator for youth 12-18 yrs. old in residential treatment center. 24 hr. call salary position. LPN certification required. Send resume to: 28000 W. 9 Mile, Farmington Hills, MI 48336. EOE.

HEMODIALYSIS REUSE TECHNICIAN - BMA
Part-time, PM shift. Medical/technical experience. Training provided. Bruce Tormanen: 734-525-0780.

HHA/COMPANION/LIVE-IN WANTED
Experience preferred, car and phone a must. Call Mary at HealthCare: 313-271-6420.

HOME HEALTH AIDES
Contingent positions are available. All shifts. Responsible for giving personal care and/or companionship to elderly clients. Licensed to practice in State of Michigan. Henry Ford Village 15101 Ford Rd. Dearborn, MI 48126. Call the HR Job Hotline at (313) 526-0000 ext. 1432 for an application.

HOME HEALTH AIDES
METROSAF
Health Care Services. Clients throughout the Oakland County area for all shifts/days. Cares range from regular home care to high-tech requiring straight cath, bowel program & IV. For training applications accepted. 844-MF-2621. Evergreen Rd. #500 (North of 10 Mile), Southfield. or call: (248) 356-8918.

IN-HOUSE TRANSCRIPTIONIST
needed for orthopedic sports medicine practice. Send resume to: Mail Boxes etc. Box 247, 145 S. Livestock, Rochester, MI 48307.

LPN
For busy allergy practice. Farmington Hills, Novi & Troy locations. Part-time. Training provided. (248) 651-8657.

LPN OR RN
Full-time afternoons. Certified. Health Care Services. Call Becky: (734) 326-1200, or apply at: Hope Healthcare Center, 39410 Cherry Hill, Westland.

LPN's
For private duty case must be very competent and knowledgeable. Call: 734-522-1018.

MEDICAL BILLER/RECEPTION
Ophthalmology practice. Full-time. Excellent benefits. Southfield location. Send resume to: Box #1211, Observer & Eccentric, 36251 Schoolcraft Rd., Livonia, MI 48150.

HIRING NOW MEDICAL RECEPTIONISTS
We have part & full time openings for experienced medical receptionists. Excellent communication skills, customer service orientation a must. Competitive salary. Call Marisa at Tempo Medical: 248-356-1334.

MEDICAL ASSISTANT
Full-time. Friendly. Send resume to: 7419 Middlebelt, Suite A, W. Bloomfield, MI 48322. Fax: 248-655-4901.

MEDICAL ASSISTANT
Part-time for dermatology office in Southfield. Experience required. (248) 353-0880.

MEDICAL ASSISTANT
Family practice in W. Bloomfield. Full-time, no weekends. Must have experience in Venepuncture, EKG & X-Rays. Send or fax resume to: 7419 Middlebelt, Suite A, W. Bloomfield, MI 48322. Fax: 248-655-4901.

MEDICAL ASSISTANT
Dependable, part time. Dearborn. Experienced in X-rays. Call 313-581-9671 leave message.

MEDICAL ASSISTANT
needed part-time for internist office in W. Bloomfield. Call: 248-682-8701.

MEDICAL ASSISTANT
Part-time for busy ENT office. Traveling involved. Novi, Livonia & Southfield. Call: (248) 569-5895, starting Mon.

MEDICAL BILLER/Receptionist
MBA computer experience needed for OBGYN office. Fax resume to: 248-542-1011.

FOOD SERVICE/GENERAL HELP
Part-time. Competitive wages. Paid time off. Life Insurance. Free tuition & other benefits. Apply in person. Call: 7419 Middlebelt, Suite A, W. Bloomfield, MI 48322, near I-75 & Dixie or call 248-625-8811 for directions.

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506 Help Wanted Medical

MEDICAL ASSISTANT
Full time W. Bloomfield Internist, EKG, Veni Puncture, and X-ray a plus. Great benefit package. Call Dana between 10am & 4pm: 248-737-8770.

MEDICAL ASSISTANT
NOVI, LIVONIA AREA
\$500 BONUS
Medical office looking for reliable receptionist. Must be experienced. \$10/hr. depending upon experience. This is the most rewarding position. If you are interested, please call: 248-478-1024.

MEDICAL BILLER
With 2 years plus experience full time for Ophthalmology group. Resume to: FEC, Mr. 29275 Northwestern, #100, Southfield, MI 48034. Fax: 248-353-7845.

MEDICAL OFFICE MANAGER
Southfield location. Competitive salary & benefits. No weekends. Computer skills essential. Supervisory experience preferred. Fax resume to: 248-358-0138.

MEDICAL RECEPTIONIST
Experienced. Full-time. Friendly. Send resume to: 4322 West Oaks Dr., #167, Novi, MI 48377.

MEDICAL RECEPTIONIST
Experienced. Busy MD specialists. Full or part time. Excellent benefits. Mail resume to: Box #228, Birmingham, MI 48012-0828.

MEDICAL RECEPTIONIST
Birmingham area. Part-time. Excellent benefits. Requires 1 year experience. Resumes to: 248-645-1239.

MEDICAL RECEPTIONIST
(or busy Ophthalmology office) Southfield. Appointments, MBS, and insurance knowledge helpful. 248-358-3937.

MEDICAL RECEPTIONIST
Needed for oncology office. 12 Mile & Orchard Lake Rd. Please fax resume to: (248) 648-1172.

MEDICAL RECEPTIONIST
Livonia area. Busy office. Excellent benefits. Must be detail oriented, communicate well with clients & be a positive difference in the lives of elderly patients through quality care and companionship. If so, apply at address above or fax resume to: (734) 425-3327. Mail: 248-539-8835 or Call 248-539-4040.

MEDICAL RECEPTIONIST DETROIT AREA \$500 BONUS
Part-time - near St. Joseph Hospital. Must be detail-oriented, communicate well with clients & be a positive difference in the lives of elderly patients through quality care and companionship. If so, apply at address above or fax resume to: (734) 425-3327. Mail: 248-539-8835 or Call 248-539-4040.

MEDICAL RECEPTIONIST
Full-time for busy cardiology office in Farmington Hills. Call Denise at: (248) 932-3700.

Medical Transcriptionists
Full & Part-Time Afternoons or Nights
If you're an experienced transcriptionist who isn't a morning person, one of these positions with Oakwood Healthcare, Inc. may be ideal. You'll find a friendly, comfortable team environment within our Central Transcription Department plus all the advantages of working with a respected healthcare leader.

At least 1-2 years of hospital experience with typing of at least 50 wpm is required with completion of a Transcription Program preferred. Good working knowledge of medical terminology is essential.

Learn more about specific schedules and our competitive compensation and benefits package by forwarding your resume to: Oakwood Healthcare, Inc., Human Resources, DP 23400 Michigan Avenue, Suite 111, Dearborn, MI 48124 or fax to 313-791-1966. Check out our other employment opportunities at www.oakwood.org. Oakwood is an equal opportunity employer.

Oakwood Healthcare, Inc.
Nuclear Medicine Tech Part-time. Westland outpatient clinic. Connee, 810-778-7870.

NURSE AIDES
Part-time. PRIVATE RETIREMENT home for retired clergy in Clarkston (I-75 & Dixie). Competitive wage, generous paid time off, free hot lunch and several other benefits. EOE. 248-620-2535. Or apply: 8075 Big Lake Rd.

MEDICAL BILLER/Receptionist
MBA computer experience needed for OBGYN office. Fax resume to: 248-542-1011.

NURSES AIDE
To care for mother. Experience with transferring, Tues, Wed, Thurs, 2PM-8PM. 248 649-9232.

506 Help Wanted Medical

NURSE AIDE TRAINING
There will be a 3 month nurse aide training class beginning on Sept. 14, 1998. This is a paid training experience for a career as a nursing assistant. Apply in person: Central Michigan Convalescent Center, 35100 Ann Arbor Trail, Livonia, MI. EOE.

NURSE/PRACTITIONER
Certified. Provide care for local E.C.F.s. Full/Part-time. Excellent opportunity/benefits. Call K. Tobin (Days) (313) 937-1190.

LPN's & RN's
MajorCare Health Services is looking for senior living care, has the following positions available:
LPN's part-time and full-time shifts available days and nights
RN's part-time, afternoon shift, includes some weekends.
We promote a drug-free work environment. For consideration, please apply in person at, or fax resume to: MajorCare Health Services, 6950 Farmington Road, West Bloomfield, MI 48322; fax 248-788-8157; phone 248-681-1700. EOE.

MANORCARE HEALTH SERVICES
has an exciting opportunity for an infusion nursing position. Our team is growing and we are primarily in the office with some field visits. RN must have infusion and home care experience. Competitive wage and excellent benefit package.
Forward resume to:
Option Care
1009 Highland Drive, Suite A
Ann Arbor, MI 48108
Fax: 734-677-1722

NURSING MANAGEMENT
Unit Managers
RN / LPN with long term-care experience. Must be familiar and experienced with OBRA regulations, current MD/PPS process, infection control, restorative and supervision.
Staff Development Coordinator
RN with "train the trainer" or current eligibility. Must be experienced in long-term care, OBRA regulations, in-service and supervision.
Salary commensurate with experience. (248) 313-1179
Interested applicants please forward resumes to:
Luttrell Home of Livonia
28100 Plymouth Rd.
Livonia, MI 48150
Fax# 734-425-6024
An Equal Opportunity Employer

NURSING
MIDDLEBELL HEALTH CARE CENTER
14000 Middlebelt Rd.
Livonia, MI 48154
(Located just N. of I-96)
RN's
*RESTORATIVE NURSE
*STAFFING COORDINATOR
*CNA's
Are you a team player? Have you dedicated yourself to making a positive difference in the lives of elderly patients through quality care and companionship? If so, apply at address above or fax resume to: (734) 425-3327. Mail: 248-539-8835 or Call 248-539-4040.

OFFICE MANAGER
Expanding medical practice seeks experienced, organized, self-motivated leader with quality personnel skills, computer billing and accounting experience.
Resume to: Michigan Cornea Consultants, 29825 Southfield Rd. #201, Southfield, MI 48034. FAX 248-350-2709. Confidentiality assured.

OPERATING ROOM POSITIONS
University of Michigan Health System
The Operating Room at the University of Michigan Health System is seeking applicants for the following positions:
ASSISTANT NURSE MANAGER MAIN OPERATING ROOM
This evening shift position requires at least two years' experience in a multi-specialty operating room, and one year supervisory experience, preferably in a unionized setting.
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Seeking applicants for full-time, experienced Instrument/Sterile Processors to work in the main O.R. Requires one year minimum experience in a multi-disciplinary O.R. Duties include decontamination; inspection; reassembly and storage of sterile instrumentation. Certification preferred.
Please mail or fax resume to: (please specify position desired)
A. VonKulita
Operating Rooms
University of Michigan Health System
1500 E. Medical Center Dr.
3121 UH
Ann Arbor, MI 48109-0044
Tel.: 734-936-8510
Fax: 734-936-8193
A NON-DISCRIMINATORY, AFFIRMATIVE ACTION EMPLOYER
University of Michigan Health System

OPTICAL DISPENSER
Full time experienced tech. independent office in Commerce Twp. (248) 887-3737.

OPTICIAN LAB - Experienced or will train the right person. Good career opportunity and benefits. Bob: 313-565-8600

506 Help Wanted Medical

OPHTHALMIC ASSISTANT
needed for annual office by West Bloomfield. Tech. dispense computer & help at front desk. Will cross-train the right person. Send resume to: 36251 Schoolcraft Rd., Livonia, MI 48150. EOE.

OPHTHALMIC ASSISTANT/TECH
Experienced ophthalmic technician with research or office background for Ophthalmology group. patient care & clinical research. Resume to: FEC, Mr. 29275 Northwestern, #100, Southfield, MI 48034. Fax: 248-353-7845.

OPTICIAN/DISPENSER
Experienced & motivated in sales. Computer helpful. Great benefits & location in Birmingham. 248-687-1503.

OPTICIAN
Full-time/experienced needed ASAP. Great location & atmosphere. No evenings/Weekends. W. Bloomfield area. 248-738-1011.

PHYSICAL THERAPY AIDE
Full time/part time positions available for our patient Orthopedic clinic. Experience preferred, but will train right person for job. If interested, fax resume to: Emmys at (248) 557-0832 or call: (248) 557-8822.

PHYSICAL THERAPY
Full-time/experienced person for medical/recreational positions in Rochester, St. Joseph & Waterford. Insurance certification, referral, and authorization experience a plus. Willing to train individuals who are eager to learn. Must possess good clerical skills pertaining to apt. scheduling & proper telephone etiquette. Full benefits package offered.
Send resume w/salary history to: Theramatrix, 908 Auburn Ave. Pontiac, MI 48342. Fax 248-333-0276

IMMEDIATE NEED MEDICAL PLACEMENTS
Temporary & Temp to Perm positions for:
• Medical Assistants
• Physical Therapists
• Medical Receptionists
• Medical Billers
• Medical Transcriptionists
• Radiologic Technologists
• Medical Clinical Secretarial
Call Monica at Tempo Medical 248-356-1335 to schedule an interview or fax resume to 248-356-1333.

RADIOLOGIC TECHNOLOGIST
Medical Office
Part-time position in Internal Medicine practice, Farmington Hills. Candidate must be scheduled day or evening shift. Must have experience in radiologic tech. experience and ARRT registered or registry eligible.
For consideration fax resume with cover letter to: 248-424-5437 or mail to: PROVIDENCE Hospital and Medical Centers
Employment Services
22255 Greenfield, Suite 310
Southfield, MI 48075
EOE

OPTOMETRIC OFFICE
Receptionist/family practice. Full time, 2 evenings and short Saturday. Experienced preferred. Downtown Farmington. 248-477-1688.

RECEPTIONIST/ BILLER
Computer experience, full time, benefits, salary negotiable. Orthopedic surgeon. Southfield office. FAX resume or letter to: (248) 557-5058

RECEPTIONIST/CERTIFIED MEDICAL ASSISTANT
for HealthSouth Medical Clinic in Southfield. Insurance knowledge a plus. experience a must. Full-time. Great benefits/pay. EOE. Part-time available. Please fax resume to: Cindy 248-357-1608

RECEPTIONIST
Fast-paced Livonia practice specializing in weight loss. Full time, experienced. benefits. 734-422-8040

RECEPTIONIST - full time
Check in & out on computer for Eye Specialist at 13 MI & Telegraph. Call Kay at (248) 433-3839

RECEPTIONIST/MEDICAL ASSISTANT
Full time with benefits. Experience helpful but will train. Send resume to: 1769 Fort St., Lincoln Park, MI. 48146

RECEPTIONIST
needed in orthopedic sports medicine doctors office. Full-time. Send resume to: Mail Boxes etc., Box 247, 145 S. Livestock, Rochester, MI 48307

502 Help Wanted Office Clerical

SECRETARY
Novi. Experienced. Secretary with rapid, accurate typing skills. Word processing and PC experience. Knowledge of health insurance field a plus. Excellent pay and benefits. Send resume to: Personnel Office, MESSA, P.O. Box 2580, East Lansing, MI 48828-2580. MESSA is an Equal Opportunity affirmative action employer.

SECRETARY
Full-time, 40 hours/week. 55 WPM. Pay/welfare. Call Sharon 248-443-8557.

SECRETARY
Novi. Experienced. Secretary with rapid, accurate typing skills. Word processing and PC experience. Knowledge of health insurance field a plus. Excellent pay and benefits. Send resume to: Personnel Office, MESSA, P.O. Box 2580, East Lansing, MI 48828-2580. MESSA is an Equal Opportunity affirmative action employer.

502 Help Wanted Office Clerical

SUPER SECRETARY
Do you want a job because you're bored or you want to get ahead? You're aggressive but people say you're friendly? You enjoy solving problems and understanding people's needs? Even in difficult situations you have great tact and charm? If this is a description of you, you are the Super Secretary that we need. We have a full-time computer company providing quality solutions to progressive local businesses. You will implement general office procedures, handle human resource issues, perform bookkeeping and accounting functions and design internal systems to help us grow. Call 248-449-2700. Top compensation for the right individual. No Nov/Wich.

503 Engineering

QUALITY ENGINEER
Suburban automotive supplier is looking for an experienced Quality Engineer. Must have experience in QS-9000, APQP, PPAP and associated quality methods. This person should be familiar with Microsoft Office. Working knowledge of MPACT software a plus. Stamping plant experience with Tier 1 companies a plus. Competitive wages and excellent benefit package. Johnson Stamping Company, Attn: Human Resources, 9120 General Drive, Plymouth, MI 48170. Fax (734) 459-1910. EOE

504 Help Wanted Dental

DENTAL ASSISTANT
Full-time position in general practice. If you are an organized, self-motivated, caring person seeking a position in a comfortable office please call. (248) 651-8600.

DENTAL ASSISTANT
Our modern Southfield office already has a wonderful dental assistant and we're looking for an additional full-time assistant just like her! Mon-Thurs. No weekends. Experience necessary. (248) 358-8790.

DENTAL ASSISTANT
Our Southfield office (10 MI) is expanding. Experienced dental assistant. Full time, excellent salary and benefits. (248) 352-2440.

DENTAL FRONT/BACK
Are you an experienced dental team member who is friendly, focused, & flexible with great phone skills, but feel frustrated because you are not challenged & appreciated? Don't fret, phone our professional people oriented practice at: (248) 649-0950.

DENTAL HYGIENIST
Motivated professional needed for family oriented dental practice prepared to offer excellent wage & benefit package to right candidate. Ask for Wendy at 734-953-2547.

DENTAL HYGIENIST
Needed for dental practice in Novi office. Call: (248) 476-7231.

DENTAL HYGIENIST
Novi office. Mon, Wed & Sat. Excellent pay. 734-425-1610.

DENTAL HYGIENIST
Play a major role in the success of our practice. Join our prevention oriented team. Part-time. Northville. Please call: (248) 348-7697.

DENTAL HYGIENIST
Progressive dental practice in W. Dearborn searching for a caring Dental Hygienist. Must have superior people skills for full-time position. Great benefits. Salary commensurate with experience. Call for an interview. (313) 563-2810.

DENTAL RECEPTIONIST
Part-time receptionist needed for Farmington Hills dental office. Experience not necessary. Please call: (248) 473-8622.

DENTAL RECEPTIONIST
Experienced 3 days per week. Clean, friendly & modern office. Excellent salary & benefits. Call: (248) 353-8688.

DENTAL RECEPTIONIST
12-20 hrs. per week. Mondays & Saturdays. Will train. Contact Linda at: (248) 348-0605.

DENTAL RECEPTIONIST
Experienced. Must have computer, WordPerfect & dental office knowledge. Farmington Hills office. Call for Karen: 248-851-1034.

DENTAL RECEPTIONIST
Great dental practices seeks an organized, punctual, self-motivated, caring individual for full or part-time positions. Computer skills a must. Please call: (248) 651-8600.

DENTAL TECH
A Westland laboratory is looking for an experienced dental ceramist as an assistant department head. Willing to pay top \$\$. Call Jim or Ed at: (734) 595-7000.

DENTAL TECH
A Westland laboratory is looking for a dental technician. Experienced. In denture finishing, relined & repairs. Call Steve at: (734) 595-7000.

DENTAL TECHNICIAN
Experienced crown & bridge metal technician. Excellent salary & benefits. Ask for Tom: (734) 425-9700.

DENTAL TECHNICIAN
Experienced ceramist needed for well established crown & bridge/implant lab. Contact Tom at Caluso Dental Lab: 734 425-0700.

FULL-TIME PROFESSIONAL BUSINESS STAFF PERSON
For a unique upscale practice in Southfield. Excellent compensation, experience with all dental billing, scheduling & computer preferred. 248-828-3111.

INSURANCE BILLER
Bloomfield Hills office is seeking Medical/Dental Biller. 20 to 38 hrs per wk. Experienced. 248-647-0696.

OFFICE COORDINATOR
Progressive Central Dental office seeks an experienced professional. Continuing education, competitive salary & benefits. 734-981-1228, 313-585-5206.

ORTHO ASSISTANT
Experienced for 4 days/week. Call: 810-695-8601.

RECEPTIONIST
We are looking for an experienced dental Receptionist 4 days/week for our busy general practice. We can offer an excellent salary & working environment. Call Chris at: 248-624-8080.

SHELBY TWP. dental office
seeks Assistant/Receptionist to join our patient oriented family practice. Must have some dental experience & effective communication skills. Full-time with benefits. No Sat. 610-739-1717.

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(Dentist, RDH, CMA, Business) Need flexible schedule or new office for full time Performers 248-477-5777. EOE. No Fees.

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IN-HOUSE TRANSCRIPTIONIST

Sports & Outdoors

Clarkston
Eccentric

INSIDE:

Oakland Naturally, C2
Outdoor calendar, C2

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Brad Kadrich, Editor 248 693 4900

on the web: <http://observer.eccentric.com>

Sunday, August 23, 1998

Kickers close, but no cigar against Adams

■ Clarkston played it tough, especially on defense, against the vaunted Highlanders, but even a strong performance from their backup goalkeeper couldn't get the Wolves a win.

BY BRAD KADRICH
SPORTS EDITOR

Clarkston's No. 2 goalkeeper did an A-1 job against a formidable opponent Friday night, and while it didn't earn the Wolves a win, Rochester Adams stopped the Wolves 3-1 — it probably earned Jeremy Fecteau another start.

Fecteau, in the net because top goalkeeper Dustin Coleman was absent, stopped the highly-regarded Highlanders cold in the

first half, and drew raves from his coach despite the three second-half goals.

"He played well," Clarkston coach Dan Fitzgerald said. "I'll probably play him in the next game (Tuesday at Rochester), because he earned it."

The game was all about defense for the Wolves, who held off Adams' forwards in check throughout the first 50 minutes or so. Fecteau and his defense worked in concert through the

first 40 minutes. Fecteau came out to stop Adams' Ricky Strong to the right of the net, and Strong's centering pass was headed away from the open net by Clarkston's Mike Tharrett.

Then Fecteau came up big on three straight occasions at about the 12 minute mark. Strong came in alone up the left side and Fecteau stopped him. Moments later, Adams' junior Craig Penn broke in and Fecteau made a nice kick save on him. Minutes later, Penn came up the right side and fed Andrew Glenn to the left, but Glenn slipped on the shot and Fecteau stopped him.

Adams' defense was playing just as well. The Wolves didn't

get their first solid scoring opportunity until the 22-minute mark, when Mike Renda flew up the right side, outthrusting Adams' Scott Bell for the ball. His shot got past Highlander goalkeeper Jason Daniels, but hit the left post and bounced out of bounds.

Clarkston's only other scoring opportunity came about five minutes later, when Tharrett's header sailed over the crossbar.

"Clarkston did a good job of defending," Adams coach Ralph Torre said. "And early in the year it's hard to get a flow to your game. We did it in practice, but it's different when you come out to play a team in a regular season game. There were defi-

nately some cobwebs to shake."

The Highlanders shook them off about seven minutes into the second half. Chris Tull took the corner kick and found Ben Walker at the back post. Walker's header got past Fecteau for the 1-0 lead that Adams would never relinquish.

The Highlanders added their second goal 14 minutes later when Bell's 30-yard shot sailed over Fecteau's head, but under the crossbar for a 2-0 lead. They made it 3-0 with 13 minutes left when Strong scored off a deflected pass, which left Fecteau with no chance.

"We tried a couple of different things that picked up the flow of the game for us," Torre said.

"Getting that first goal was like a weight off our shoulders."

Clarkston got its goal with 7:30 left in the game when senior midfielder Tom Dewa lined one into the right corner off a direct free kick after Renda was hauled down by the Highlanders just outside the penalty box.

"The end of the first half and even 10 minutes into the second half we played them real well," Fitzgerald said. "We gave away a goal on a corner kick and that kind of took it out of us. Against a good team we were able to hang in there. I thought after the third goal the floodgates would open, but the kids didn't quit."

NORTH OAKLAND SPORTS SCENE

Fed tryouts

Players interested in playing Lake Orion Federation Baseball for the 1999 Spring/Summer season are encouraged to attend tryouts scheduled for Saturday, Aug. 29 at 10 a.m. at the Lake Orion Township Fields on Joslyn Road (between Clarkston and Waldon Roads). Program officials are looking for 12 year olds for the 1999 Summer League. These tryouts are for boys born on or after Aug. 1, 1986, but before Aug. 1, 1987.

Eagles hire hoop coach

Rochester Hills Christian, a 103-student baptist high school, hired Monday Denise Moffatt as the varsity girls' basketball coach for the 1998 season.

Moffatt takes the reins from Susan Purdy, who stepped down in November after four year of service.

Moffatt inherits a team that finished 3-13 last year, including 2-4 in the Fundamental Baptist Athletic Conference Red Division, but returns two starters and six players overall.

Casteel takes soccer reins at Northwest

David Casteel was named the new varsity boys soccer coach at Rochester Hills Lutheran Northwest High School Monday, replacing veteran Scott Guenther, who resigned last spring.

Casteel, who takes over a team that was 9-7-2 last season and features just four returning starters, will look to a sophomore-freshmen team to lead the way.

"It's nice to inherit a young team because it gives you a chance to implement your style into the program," said Casteel. "And a couple of years down the road, hopefully will have a good team."

OCC seeks men's soccer coach

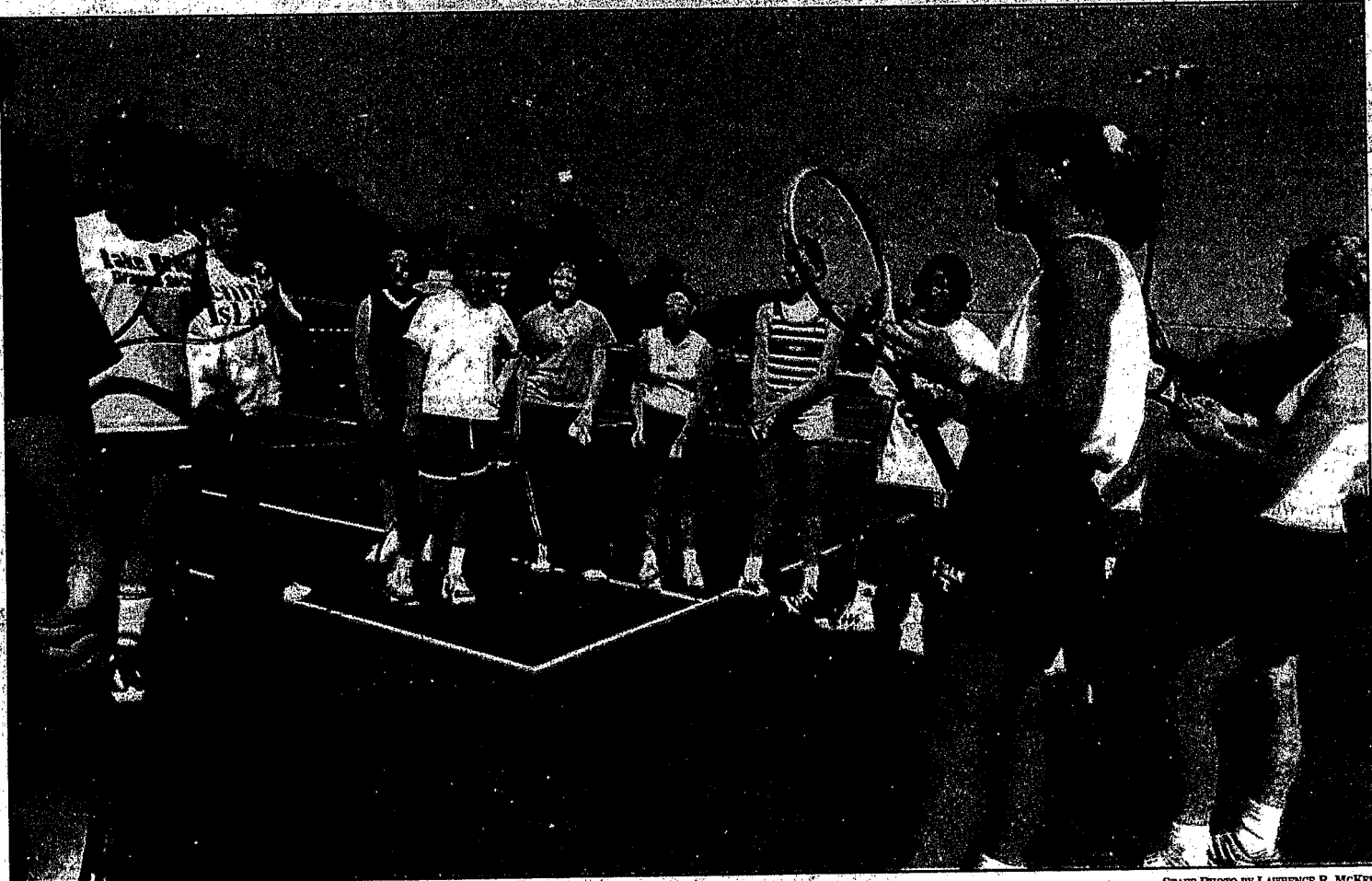
Oakland Community College is seeking a men's soccer coach for the 1998 season to replace Phil Nielsen, who accepted the head women's soccer coaching position at Kalamazoo College. This position must be filled immediately with the season slated to start on Aug. 31. Interested individuals should call Athletic Director Bernie Little at (248) 360-3155.

Soccer players needed for Little Caesars

The Little Caesars Premiere Soccer League has openings on two of its established teams. Players interested need to have been born after July 31, 1979 or before Aug. 1, 1983. Call (734) 464-9114 for more information.

Northwest needs varsity soccer coach

Rochester Hills Lutheran Northwest High School has an immediate opening for varsity boys soccer coach for the 1998 season. Interested candidates can contact athletic director Mark McLoughlin at (248) 852-6677 for details or fax resume to (248) 852-2887.



STAFF PHOTO BY LAWRENCE R. MCKEE

Dragons ready: Lake Orion tennis coach Jill Critz (right) chats with her team as it prepares for the 1998 girls' tennis season. The Dragons are expected to rebuild this year, but do have a promising flock of freshmen to go with solid senior leadership.

Rebuilding Dragons hold future promise

BY MIKE SCOTT
SPECIAL WRITER

Make no mistake about it: This will be a rebuilding season for the Lake Orion girls' tennis team.

The Dragons graduated 10 seniors from a team which finished fourth in the Oakland Activities Association Division II last season, and returns only four players who have varsity experience. But third-year head coach Jill Critz is looking forward to building a solid base for future years.

"This is going to be a major rebuilding year but I'm excited about our program," said Critz. "We have new tennis courts and a large group of incoming freshmen to build on."

Critz is hoping the eight brand-new tennis courts behind the new high school at Lake Orion will be ready for the Dragons' home opener Sept. 8 against Waterford Kettering. The squad has been practicing at courts in Oxford, and once the new ones are completed, will have its own courts for the first time in three years.

Although overall numbers are low

this season, Critz is confident she will have a junior varsity team to supplement her varsity program in 1999. Having as many as nine freshmen on this year's squad will only help the program in the next two to three years as those players gain valuable experience.

"I'm looking forward to being able to work with that group of (freshmen) girls," said Critz. "I think that's why I'm so confident we're going to get better in the next few years."

Although challenge matches in practices are continuing into next week, Critz has a good idea of who her top three players will be. Senior co-captain Melissa McCrimmon is likely to be slotted at No. 1 singles with sophomore Sarah Poisson at No. 2 singles. Poisson performed extremely well at the varsity level last year and likely will be the squad's top play in 1999 and 2000.

McCrimmon was a member of Lake Orion's No. 2 doubles squad last season and has improved her game during the off-season.

Fellow senior co-captain Sara Allen is expected to compete at No. 3 singles this season, but the other spots are up

in the air, according to Critz. Seniors Jenna Davis and Melanie Rauh will compete for that and the top doubles spots. Sophomore Jamie Engelhart will probably round out the top six in Lake Orion's lineup.

The Dragons will have a tough schedule to start, opening with division favorite Troy Athens on the road Sept. 2. Royal Oak Kimball, Birmingham Groves, Clarkston, Berkley and Waterford Mott are also in Division II with the Wolves expected to be the top contender to the Red Hawks for the division championship.

But for Lake Orion, success will be measured by how much improvement is shown by its team over the course of the season, particularly from the group of incoming freshmen, many of whom will be playing for the first time on an organized tennis team.

That is why Critz is focusing on starting tennis programs at the middle school levels in the Lake Orion district as well, thereby allowing girls to learn the basics of the game and have some playing experience under their belts before they enter high school.

"Hopefully in two to three years we will have organized teams at the middle schools," said Critz. "Having eight new tennis courts at the high school certainly will help us to allow more girls to play at one time."

As the regular season approaches, Critz is working on getting her younger players accustomed to working with a teammate in doubles situations, since those freshmen who start this year will be needed in that category.

"When a person starts playing tennis, they play singles, generally," Critz said. "Playing doubles requires a whole different strategy and teamwork is a real key."

One area Critz is not concerned about is leadership. She is confident her returning players and four seniors will easily be able to fill that role without any difficulty. And that should allow the Lake Orion coach to concentrate on teaching fundamentals.

"I think the girls we have will definitely work well in a leadership capacity," the coach said. "They really seem to get along well together."

Oxford Christian Academy gets new athletic director

BY DAN STICKRADT
STAFF WRITER

Jeff Alexander never dreamed that he would wind up where he is today, but the 24-year-old Oxford resident says that he wouldn't have it any other way.

Alexander recently accepted the position as both middle and high school athletic director at Oxford Christian Academy, and he has already made an impact.

"It's really nice to be here," admits

Alexander, who will also teach math, physics and bible classes at OCA. "The people have really made me feel welcome. I'm anxious to really get things started."

Alexander, a Fort Myers, Fla., native who recently graduated from the University of South Florida, shared a mutual friend with Bob King, the current varsity boys soccer coach at Oxford Christian. When Alexander heard of a couple of teaching positions at the small baptist school, which is affiliated with the Oxford First Baptist

Church, Jeff and his wife, Pam, decided to fly north to check it out the situation.

"I knew coming out of college that I wanted to teach in a parochial school," he said. "Being an athletic director at first wasn't in the picture, but they threw in a couple of supplements and I accepted that position along with (teaching duties)."

So far, Alexander has already made some changes in the Warriors' athletic department, where he has restarted a girls basketball program that was

scrapped after the 1993-94 school year. He also hopes to add varsity baseball to the ranks in the near future.

Last year, Oxford Christian sponsored four varsity sports — boys soccer, boys basketball, girls volleyball and girls soccer — plus middle school teams for every sport but girls soccer.

"I think that it is important for both (genders) to each have at least one sport to participate in during each season," he said. "It keeps the kids busy after school and out of trouble."

Please see OXFORD CHRISTIAN, C2

Outdoor Calendar

(To submit items for consideration in the Observer & Eccentric's Outdoor Calendar send information to: Outdoors, 805 E. Maple, Birmingham, MI 48009, fax information to (248) 644-1314 or send E-mail to: bpark@oe.homedcomm.net)

ARCHERY

WVCCA 3D

Western Wayne County Conservation Association will hold a 30-target 3D shoot on Sunday, Aug. 23, on its walk-through range in Plymouth. Call (313) 453-9843 for more information.

ROA 3D

Royal Oak Archers will hold a 3D shoot beginning at 9 a.m. Sunday, Aug. 30, on its walk-through course in Lake Orion. Call (248) 693-9799 or (248) 693-1369 for more information.

JUNIOR OLYMPICS

The Oakland County Sportsman Club in Clarkston offers a Junior Olympic Archery Development Program beginning at 1 p.m. on Sundays. Call (248) 623-0444 for more information.

JUNIOR ARCHERS

A weekly program for junior archers begins at 9 a.m. Saturdays at Detroit Archers in West Bloomfield. Call (248) 661-9610 or (313) 835-2110 for more information.

CLASSES/CLINICS

WATERFOWL HUNTING

The Bluewater Chapter of the Michigan Duck Hunters Association and the Perch Point Conservation Club will hold a clinic on how to hunt waterfowl beginning at 8 a.m. Saturday, Aug. 22, at the Perch Point Conservation Club in Marine City. Admission is \$10 and kids age 16 and under accompanied by an adult will be admitted free. Call (610) 412-7141 or (248) 852-7326 for more information.

TURKEY HUNTING

Jay's Sporting Goods of Clare, the Michigan DNR and the Michigan Wild Turkey Hunters Association will be conducting Michigan's first fall wild turkey hunting workshop beginning at 9 a.m. Saturday, Sept. 19, at Jay's. Fall hunting techniques, calling, the use of decoys, laws, turkey biology and much more

will be discussed by some of the state's most noted turkey experts.

FLY TYING

Paint Creek Outfitters in Rochester offers a variety of fly-tying classes for beginners and advanced tyers. Call (248) 650-0440 for more information or to make a reservation for an upcoming class.

HUNTER EDUCATION

Wayne County Sportsmen's Club will hold several hunter education classes in the upcoming months at its clubhouse and grounds in Romulus. These classes will be taught by certified instructors. Students must be present for both days of their respective class. All equipment will be provided. Classes will be offered Oct. 3-4, Oct. 17-18 and Nov. 7-8. Cost is \$10.50 and includes lunch both days. Call (313) 941-9688 to pre-register.

WINGSHOOTING SCHOOL

Hunters Ridge Hunt Club in Oxford will host the Fieldsport Wingshooting School on Saturday and Sunday, Sept. 12-13. Master gunfitter and certified instructor Bryan Bilinski, who is credited with bringing sporting clays to the United States, will lead the school, which will cover all aspects of proficient shooting. Call (616) 933-0767 (daytime) or (248) 637-2446 (evenings) for more information.

CLUBS

FISHING BUDDYS

Fishing Buddys Fishing Club meets monthly in Rochester Hills. The meetings are open to all anglers. Call (248) 656-0556 for more information.

CLINTON VALLEY BASS

Clinton Valley Bass Anglers club is seeking new members (boaters and non-boaters are welcome.) The club meets monthly at Gander Mountain in Waterford. Call Mike Daly at (248) 666-8910 for more information.

BASS ASSOCIATION

The Downriver Bass Association, a non-tournament bass club, meets at 6:30 p.m. the fourth Tuesday of every month at the Gander Mountain in Taylor. Call (734) 676-2863 for more information.

FESTIVALS

POINTE MOUILLEE WATERFOWL

The 51st annual Pointe Mouillee Waterfowl Festival, formerly known as the Michigan Duck Hunter's Tournament, will land at the Lake Erie Marsh in Brownstown Twp. on Saturday and Sunday, Sept. 12-13. The event features the annual Midwest Decoy Contest, one of the biggest events of its kind. There will also be wildlife art, taxidermy displays, an outdoor trading post stocked with hunting and fishing equipment and much more. The Monroe Sporting Collectibles Show will be held in conjunction with the festival on Friday, Sept. 11, at the Monroe Holiday Inn. Call (734) 379-9902 for more information or call Pointe Mouillee at (734) 379-9692 on Mondays or Wednesdays.

FISHING TOURNAMENTS

OAKLAND BASS MASTERS

Oakland Bass Masters will hold a 50-boat open tournament on Sunday, Aug. 30, on Pontiac Lake in Oakland County. Registration is \$80, \$85 after Aug. 26. Call (248) 542-5254 for more information.

SHOOTING RANGES

BALD MOUNTAIN

Bald Mountain Recreation Area in Lake Orion has shotgun (skeeet & trap, sporting clays, 5-stand), rifle, pistol, and archery shooting facilities. Range hours are 10 a.m. to sunset on Wednesdays and 10 a.m.-6 p.m. on Saturdays and Sundays. On Mondays and Tuesdays, shotgun and archery shooting is available noon-sunset while the rifle and pistol range is open 3 p.m. to sunset. Bald Mountain is located at 1330 Greenshield Rd., which is three miles north of the Palace of Auburn Hills off M-24. Call (248) 814-9193 for more information.

PONTIAC LAKE

Pontiac Lake Recreation Area in Waterford has rifle, pistol, shotgun, and archery ranges. Range hours are 10 a.m.-5 p.m. Wednesdays through Sundays. Pontiac Lake Recreation Area is located at 7800 Gale Rd. Call (248) 666-1020 for more information.

tion.

ORTONVILLE RECREATION

Ortonville Recreation Area in Ortonville has rifle, pistol and shotgun shooting facilities. The Ortonville Recreation Area is located at 5779 Hadley Rd. Call (248) 693-6767 for more information.

STATE PARKS

STATE PARK REQUIREMENTS

Maybury State Park, Proud Lake Recreation Area, Bald Mountain Recreation Area, Highland Recreation Area, and Island Lake Recreation Area offer nature interpretive programs throughout the year. A state park motor vehicle permit is required for entry into all state parks and state recreation areas. For registration and additional information on the programs at Maybury call (810) 349-8390. For programs at Bald Mountain call (810) 693-6767. For programs at Proud Lake and Highland call (810) 685-2433. For programs at Island Lake call (810) 229-7067.

EVENING HIKE

Hike the woods and fields searching for some of the sights and sounds of the summer evening during this program, which begins at 8 p.m. Friday, Aug. 21, at Maybury. Predator/Prey: Learn how animals depend on other animals for survival in the complex food web during this program, which begins at 7 p.m. Friday, Aug. 28, at Maybury.

METROPARKS

METROPARK REQUIREMENTS

Most Metropark programs are free while some require a nominal fee. Advanced registration and a motor vehicle permit are required for all programs. Call the respective parks toll free at the following numbers: Stony Creek, 1-800-477-7756; Indian Springs, 1-800-477-3192; Kensington, 1-800-477-3178.

1998 PERMITS

The 1998 Huron-Clinton Metroparks annual vehicle entry permits and boat launching permits are on sale at all Metropark offices. Vehicle entry permits are \$15 (\$8 for senior citizens). The annual boat launching permits are \$18 (\$9 for senior citizens). Call 1-800-47-PARKS for details.

Take home a pocket full of Nature's Way

OAKLAND NATURALLY



JONATHAN SCHECHTER

On this late August day, there is no question that Mother Nature has begun her predictable transformation into autumn.

The signature of her summer sign-off is unmistakable. Black walnuts ripen.

Maple are fringed with hints of red. Yellow jackets demand equal time at hummingbird feeders. Fungus among us flourishes. Eight-foot-tall sunflowers cradle fuzzy bumblebees like babies swaddled in blankets.

In the northern reaches of the county, free-roaming chickens chase late-season bugs. Great round bales of hay—hay monsters with sweet scents of summer locked within—are rolled and ready.

I believe I am fortunate. In my neck of the woods, although new homes are sprouting up like mushrooms after a late summer rain, I still find the ways of nature and remnants of the farm heritage that was Oakland County. Now it is your chance.

Henry David Thoreau wrote, "I would rather sit on a pumpkin and have it all to myself than be crowded on a velvet cushion."

If after reading his words, you smile at Thoreau's words, then read on, for the rest of my ramblings are nothing short of an unabashed promotion for the new Department of Natural Resource's Pocket Park.

Pumpkin-sitting kinds of words for those who find pleasures in nature.

The 150th Michigan State Fair opens in two days (August 25th) and runs through September 7th.

Now I grant you, the fair includes the usual noisy carnival rides, heavily tattooed hustlers and fatty snack foods derived from questionable animal parts.

But this year there is also a new magical side to the fair—a side that explores the ways of nature.

The Department of Natural Resources (DNR) has created a chance to explore Michigan's word class resources, and discover nature at their new Pocket Park located on the State Fair grounds. And, it's free with Fair admission.

Finally coaxed a quote from publicist, Denise Mogos, the DNR's queen of quotable quotes: "This park is a wonderful teaching station and family-oriented opportunity to

explore nature and ask questions of the experts from the DNR on hand at the Pocket Park."

To her comments, I add, "Don't just read about it. Do it with the DNR." Maybe that should be their new slogan. (Check out the State Fair web site at: www.mda.state.mi.us/state-fair/index.html)

I must confess I do not always see eye-to-eye with the DNR.

They know I tend to be a tree-hugging, flower-sniffing liberal armed with a pen. But the DNR gets my 5-star rating for this venture.

According to Bruce Matthews, chief of their Office of Information and Education, "There's something new and wild every day—from birds of prey to bees and bats." Matthews understates the fact.

The Pocket Park is a Noah's Ark of our wildlife heritage and informational tidbits on nature's way, vanishing facets of life in the increasingly paved and busy world of Oakland County.

At the Pocket Park, kids meet uniformed officers of the DNR and discover that we have a responsibility for our environment, even if past nature ethics experience consisted only of flopping down on the floor and watching nature videos.

And be sure to try out the on-site fishing pond where equipment is supplied. Unsolicited advice: After your Pocket Park visit, take a walk through your favorite Oakland County park with a friend or two, armed with new knowledge on the ways of nature and pumpkin-sitting thoughts.

Jonathan Schechter is the park ranger/naturalist for West Bloomfield Parks and Recreation and writes on the ways of nature for the Eccentric newspapers.

Oxford Christian from page C1

"I would also like to have junior varsity and middle school teams for most of all sports if enrollment continues to climb," continued Alexander, who noted that the school will have about

60 students in grades 9-12 on its 12-campus. "I would like to see more kids get involved."

Alexander, who replaced Joe Bullen as A.D., is also planning to move the school's home soccer

games to a park in the Oxford area among many other things on his agenda.

"I understand how important (interscholastic) sports are to education," added Alexander,

who participated in football, basketball and track at LaBelle (Fla.) High School. "I will make an effort to upgrade our programs as much as possible."

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WOMEN SEEKING MEN

AD OF THE WEEK

LUCK BE A LADY

Imaginative, witty, educated SFW, mid-50s, blonde/blue, slim, sweet disposition; self-supported, enjoys baking and cooking. Bakes good-toasty cookies. Dutch Treat. Real and fun conversation. Commitment I right. #9373

To Place Your Free Ad, Call: 1-800-518-5445

LET ME BE YOUR SUNSHINE

Widowed WF, 60, 5'2", blonde/blue, NS, social, drinker, financially/emotionally secure, seeks honest, caring man, 50-65, good sense of humor. #9307

HANDSOME DOCTOR WANTED

For the past couple of years, I've been looking for a handsome doctor, bright and witty, 40-50, 5'10", slightly overweight, seeking friendship. Troy area. #9387

SELF-MADE MAN

Seeking SFW, secure, average/above-average, trustworthy, emotionally/financially stable, fun, hip guy, 40-50, 5'11", no games. I'm pretty, classy, slim, slightly over 200 lbs. No kids. You won't be disappointed. #9350

CLASSY LADY

Blonde-haired, blue-eyed, petite SFW, 43, honest, sincere, enjoys traveling, traveling, dining, music, romantic evenings at home, seeks gentleman. #9393

DELTA BROS'S SISTER

Southern born, professional nurse, 50-year-old lady, fit, enjoys walking, church activities, family-oriented, cooking, gardening, short trips, NS. Seeking companion for same. #9350

ARE YOU READY?

For the next chapter of my life, I am looking for a loving, compassionate, sensual woman. So, if you're holding out for the best, you may have found her. #9352

R.S.V.P.

An invitation to meet the attractive SFW, 44, if you are an attractive SFW, 38-45, NS, smart, sincere, fun, no games guy, let the party begin! #9354

ATTRACTIVE BLONDE LADY

European-born, intelligent, blonde, educated, young 60s, 5'5", good figure, NS, many interests, seeks gentleman, 60-75, with sense of humor, caring, intelligent, secure, NS, for friendship. #9349

CHANGE MY MIND

Petite SFW, 33, brunette, seeks honest, sincere, fun-loving, responsible guy, who isn't afraid of a challenge. #9355

BIKE/FAITH PARTNER

Just bought a motorcycle SFW, 46, 5'8", blonde, full-figured, SFW, 40-55, to teach me to ride. #9315

ATTRACTIVE BLACK FEMALE

SFW, 43, 5'5", medium build, enjoys travel, moving and the beach. Seeking gentleman, 40-50, who is sincere, fun-loving, with similar interests, for friendship. #9388

ATTN: SFW, MID-20S

Are you seeking a fun, successful, spiritual soulmate? Peaked your interest? I am looking for a date to dance away with this Ginger. #9371

BLACK, BRITISH, CLASSY

BF, 42, British, classy, lady of principles, 5'4", 120lbs, new to Michigan, seeks friendship with a gentleman, 40-50, who is successful and principled. #9392

ARTIST/PAINTER SEES SAME

Young-at-heart, one-woman SFW, 50, artist/composer, likes country/western music, antiques/classic cars. Seek SM, 50s. #9359

SPECIAL REQUEST

Petite SFW, 48, red-haired, young in attitude and appearance. If you're honest, stable, no game playing gentleman, 40-55, good sense of humor, with a love of life. Looking for friendship and companionship. North Oakland County. #9374

MEN AT WORK?

Beautiful BF, 30-40, blonde, 5'4", construction babe, M.D., to help finish the plans. It will be worth the call. #9320

DARLING BLACK CHERRY

27, seeks passionate, energetic, white male, 20+, for exciting new experiences. #9259

MOONCYCLES?

Loves Harley men! It must be something in the jeans! Romantic, passionate brunette, mid-40s, works out regularly, looking for strong, intelligent, fun, successful man. #9316

SWEET AND SINCERE

SFW, 29, 5'3", brown/blonde, enjoys dining, dancing, quiet evenings, likes country/western music, mid-40s, works out regularly, looking for strong, intelligent, fun, successful man. #9316

BEAUTIFUL, BLUE EYES

SFW, 28, seeks mature, responsible SFW, 28-32, for LTR only. Must be successful, educated, enjoys rollerblading, skating, jogging, long walks, mountain biking, skiing, tennis, movies, cuddling, seeks cute, cuddly, physically fit, ambitious SFW, 28-38. #9594

SEEKING BEST FRIEND

SFW, 28, brown/blonde, honest, caring, college-educated, enjoys rollerblading, skating, jogging, long walks, mountain biking, skiing, tennis, movies, cuddling, seeks cute, cuddly, physically fit, ambitious SFW, 28-38. #9594

BEAUTIFUL SMILE

Attractive, athletic SFW, 37, 5'7", blonde, college graduate, enjoys sports, movies, concerts, dining, and laughter. Seeking tall, healthy, honest, sincere, spontaneous SFW, 50-55, NS, social drinker, college graduate, for LTR. #9121

DEMINI GIRL

DWF, 44, slender, attractive blonde seeks tall, attractive, outdoorsy type, 40-50, outgoing, happy, has good qualities. #8891

STRIKINGLY PRETTY

Charismatic, blonde, slender, intelligent, degreed professional, no dependents, NS, social drinker. Seeks educated 47+, who is emotionally/financially secure, sense of humor, for friendship. Leading to a possible relationship. #9385

CUTE & CUDLY

Very cute, blonde, smiling DWF, 44, blonde/blue, NS, ND, good sense of humor, enjoys music and outdoors. Seeking someone to share good times and long summer nights. For friendship, possible LTR. #9381

DYNAMIC & DIVERSIFIED

Capitulating, vibrant SFW, 42, blonde, enjoys seminars, sports, car events, the outdoors. Seeking sensitive, open-minded, spiritual, athletic SFW, over 50, 5'10", for good times, LTR. #9331

LIVONIA LADY

DWF, 51, 5'7", long blonde/blue, educated, enjoys single things, movies, golfing, seeks caring, honest, down-to-earth guy, 48-55, NS, for friendship and maybe more. Must have time for relationship. #9317

PRETTY PROFESSIONAL

WF, 39, 5'5", slim, long brown/green, with wavy hair, enjoys music, arts, antiques, car shows, travel, quiet evenings at home. Seeking honest WM, 37-45, NS, 5'8", 160 lbs, creative, artistic interests. Chickspeak only. #9274

FRIENDSHIP FIRST

This petite, blonde, romantic professional DWF, 30, 5'0", brown/eyes, enjoys movies, theater, dining out and travel. Seeking tall, professional SFW, 35-42, with similar interests. #9319

PRETTY, FUN, FIT, FREE

SFW, 60, slim, red-haired, seeks SFW, 40-50, 5'10", NS, who is attractive, outgoing, romantic, and enjoys dancing, movies, theater, travel, spectator sports, quiet times, for friendship. #9393

SEEKING ROMANCE

I'm 52, pretty, slender, tall, intelligent, refined yet fun, classy yet eccentric, outgoing, yet sensitive and a smoker. Seeking 50-55, tall, intelligent, articulate, classy, confident and into romantic dating. #9025

THE ONE

Blue-eyed blonde, 32, seeks sweet, honest, funny, down-to-earth, good-looking SFW, 23-30, for friendship. LTR interests include: hockey, travel, music, romance. Could you be the one? #9338

LIGHTS UP FOR FIRE

Passionate, sexy DFW, 40, with medium build. Seeking SFW, 38-50, NS, ND, for dating, mating, and relating. Will you spark my interest? #9336

YOUR SEARCH IS OVER

Attractive DWF, who is intelligent, honest, with just about the right amount of wit and charm. Seeking SFW, 40-51, who's honest, caring, and has strong moral values. Serious replies only. Rochester area. #9172

GARDEN CITY

SFW, 22, 5'6", curvy, short brown/green, seeking for SFW, 18-27, who is not into playing games. #9315

PETITE ATTRACTIVE 63

DWF, very active, enjoys water, outdoors, and travel. Social drinker, enjoys quiet times, sense of humor, seeking emotionally, financially secure, soulmate, companion. LTR. #9214

SEEKING CHEMISTRY

Very attractive, fun SFW, 40, 5'6", blonde/blue, great catch, single parent, travel, financially secure SFW, 5'8", with similar interests, for friendship. #9170

NO NONSENSE AD

DWPF, 46, intelligent, attractive, with diveral interests, NS, DDF-free, seeks same in WPM, 45-55, for a relationship with a common goal. No nonsense please. #9210

FRIENDSHIP FIRST

Thoughtful, considerate SFW, 65, 5'2", enjoys animals, gardening, movies and cooking. Seeking SFW, 50-65, ND, smoker or ok, for friendship first. #9200

SENSUAL, SPUNKY, STYLISH

Sensual, gorgeous, 40, 5'7", 130lbs, MA dogged, into bike touring, reading, angling, jogging. Seeking SFW, NS, 5'8", 160 lbs, for friendship. #9393

52 YEAR-OLD ENTREPRENEUR

Pretty, successful, giving, looking for her soulmate. Seeking SFW, 40-50, who is successful, financially secure, with a great personality. #9124

WISH UPON A STAR

SFW, 44, 5'7", brown/blonde, NS, enjoys sports, 40-50, 5'8", 130lbs, blonde, Seeking romantic, honest, family-oriented SFW, 38-54, 5'7", NS. All calls will be answered. #9199

SEEKING YOUNG SPECIAL

Attractive DFW, young 40s, 5'4", brown/blue, NS, financially/emotionally secure, enjoys movies, dining, sports, travel, and romance. Seeking attractive, honest, caring, social, passionate SFW, 45-55, financially secure, for friendship, leading to LTR. #9199

ECENTRIC & ENTHUSIASTIC

Princess, 40, young lady loves life, travel, cars, earth, good people. Still believes in kindness. Seeking tall, intelligent, emotionally/financially secure, healthy gentleman, for sharing the wonders of life. #9123

WANTED: ONE GOOD MAN

Are you a nice, kind, considerate, loving, caring, sharing, tall, nice-looking, financially secure, NS, social drinker man seeking similar qualities in attractive, quality lady with a great personality? #9124

LADY IN WAITING

Good-looking, GAWDPCF, 57, 140lbs, NS, enjoys traveling, movies, reading, exercising, outdoor activities. Seeking SFW, NS, with similar interests, for friendship, possibly more. #9210

STARTING OVER

DWF, 42, 5'10", NS, DDF-free, easygoing, outgoing, South Lyon Area, enjoys swimming, walking, bowling, cards, playing travel. Seeking honest, loyal SFW, NS, DDF-free. #9126

ORIENTAL BEAUTY

Intelligent, educated SFW, seeks gentleman, 40-50, easygoing, educated, for caring friendship, possible relationship/share life. #9334

LOOKING FOR HONEST COMPANION

DWF, 43, medium build, seeks SFW, 43-50, must be employed, NS, like children, outdoor activities and sports, for possible LTR. #9354

INTRIGUED?

SFW, 24, 5'4", dark-skinned, curvaceous, female, seeks financially secure SFW, 30-40, for fun, and friendship. #9376

ATTRACTIVE DOCTOR

SFW, 36, never married, worked hard, has time now for sincere relationship with similar educated, honest, and secure WM, 35-42. #8703

WE'VE BEEN HIDING...

now seek the Born-again, Midway East-looking, Godly SFW, 35, 5'3", seeks Godly, attractive, born-again SM, 35-40, 6'0", for lasting relationship. #9317

TOGETHER FOREVER

Attractive, outgoing SFW, 30, 5'2", 100lbs, red/green, NS, no dependents, college-educated, enjoys rollerblading, skating, jogging, long walks, mountain biking, skiing, tennis, movies, cuddling, seeks cute, cuddly, physically fit, ambitious SFW, 28-38. #9594

SEEKING BEST FRIEND

SFW, 28, brown/blonde, honest, caring, college-educated, enjoys rollerblading, skating, jogging, long walks, mountain biking, skiing, tennis, movies, cuddling, seeks cute, cuddly, physically fit, ambitious SFW, 28-38. #9594

BEAUTIFUL SMILE

Attractive, athletic SFW, 37, 5'7", blonde, college graduate, enjoys sports, movies, concerts, dining, and laughter. Seeking tall, healthy, honest, sincere, spontaneous SFW, 50-55, NS, social drinker, college graduate, for LTR. #9121

DEMINI GIRL

DWF, 44, slender, attractive blonde seeks tall, attractive, outdoorsy type, 40-50, outgoing, happy, has good qualities. #8891

LOOKING FOR SPECIAL SOMEONE

THAT SPECIAL SOMEONE SFW, 51, 5'3", 125lbs, brown eyes, financially secure, enjoys outdoors, travel, quiet at home evenings, seeks mature SFW, gentleman, 40-50, 5'10", 160 lbs, for friendship, leading to a possible relationship. #9385

BEST FRIEND WANTED

Very classy, friendly, young PF, 45, 5'6", loves travel, dry wit, outdoors, dining, movies, seeks outgoing gentleman, 40-50, to make my life even sweeter. #9389

EXCITING DFW, 55'

Intelligent, attractive DFW, 55', 135lbs, black haired, sexy eyes, many interests, seeks sincere, tall WM, 45+, for monogamous, fun-filled relationship. #9329

HONEST AND LOVING

Full-figured, hard-working, blue-collar DFW, 40, 5'3", traditional values, NS, ND, seeks same type of man to live, love, laugh, and build a future with. #9319

SMART SEXY & STILL SINGLE

SFW, 39, 5'5", 110lbs, who's professional, very classy and attractive seeks similar between 39-59, I'm adventurous, optimistic, and romantic. You must be kind, loving, and value family and friends. #9321

IM READY, ARE YOU?

Can you relate to my dilemma? Attractive SFW, seeks an open, honest, physically fit, intelligent SFW, 45-55, NS, loves life and challenges. If it fits, let's start with friendship, explore the possibilities. #9318

LOVE ME, YOU OVER

Catholic DFW, 37, NS, enjoys bowling, movies, theater, Red Wings, and more. Seeking honest, considerate SFW, NS, who is similar interests, friendship first, possible LTR. #9328

A GREAT BEGINNING

Tall, attractive SFW enjoys movies, football, music and traveling. Seeking WPM, over 45, for a great beginning. Will answer all calls. #9352

60-SOMETHING GEMINI

Humorous, outgoing, spiritual, active SFW, 60, NS, no dependents, seeks tall, polished, intelligent, honest gentleman into doing things experientially, likes theater, music and travel. #9357

OUTGOING WINONA TYPE

Without the aging, optimistic, fun female seeks 50-60, with a good sense of humor. #9310

STAND ON A MOUNTAIN WITH ME

Seeking a partner, DFW, 40, 5'2", tall, handsome, dark hair/brown eyes, educated, likes movies, travel, dancing, antiques, and family values. Honestly important! SM, 39-52. #9352

FIRST TIME AD

Fit, attractive DFW, 42, enjoys outdoors, taking walks, movies. Seeking DFW, 40-48, who is sensitive, caring, honest, and locally fit, attractive, humorous. For friendship, possible LTR. #9379

WILL YOU MAKE ME LAUGH?

Do you have a humorous soul? Do you like wine, travel, dogs, antiques, art? Petite SFW, 49, Designer, who's classy and sexy, hip to no turn, seeks extraordinary, average guy to explore the future. #9314

CUTE AND CLASSY

DFW, 30s, with one child, seeks mature, professional gentleman, who is witty and fun to be around, for friendship and dating. #9372

PRETTY NATURE LOVER

SFW, 43, 5'7", 127lbs, studying alternative medicine, into hiking, woods, water, singing, natural health, laughing, speaking truth, I'm spunky, unique, loving, Seeking NS, soul connection SFW, 38-48. #9376

SPECIAL...

Inside and out SBCF, 46, 5'4", seeks intelligent, kind, real, strong yet gentle SBCF, 40-60. Do you believe all things are possible? #9311

FUN-LOVING, UPGRADE LADY

Attractive, honest, fit SFW, 40, 5'8", brown/blonde, NS, enjoys summer activities, traveling, movies, and more. Seeking attractive SFW, 38-44, 5'10", with similar qualities, interests, for LTR. #9480

SUMMERTIME BLUES

SFW, 54, brown/blonde, petite to medium build, free-spirited, adventurous, seeks soulmate, outgoing, youthful guy, with a nice smile. #9351

ROSE SEES JACK

Attractive SFW, 44, seeks attractive SFW, tall, honest, fun, loves animals, respects the fact that honesty is the best policy for friendship, first, possible relationship. #9512

WHERE DID URBAN COWBOY GO?

DWF, 47, 150lbs, blonde/brown, enjoys horseback riding, cross-country, skiing, hiking, traveling, plays, concerts, SFW, 38-45, NS, 5'8", similar interests, for LTR. #9115

HEART OF GOLD

Energetic, party, kind-hearted DFW, 43, 5'2", 125lbs, brown/blonde, ranch-style, financially secure, enjoys walking, tennis, cooking, dining out, movies, seeks SFW, 40-50, for best friend first. LTR. #9457

WANT COMPANIONSHIP

Employed SFW, 24, enjoys movies, dancing, outdoor activities, quiet evenings for two. Seeking SM, 24-30, with a romantic streak, similar tastes, for friendship and long-term relationship. Race unimportant. #9456

ONLY REAL MEN NEED APPLY

SFW, 35, 5'8", seeks professional male 30-55, 6'0", financially secure, who thinks with his head on his shoulders, for friendship first. LTR unimportant. #9125

LOOKING FORWARD TO SUMMER

Divorced mother of one, 30, very shy, blond/blonde, blue eyes, 5'7", 110lbs, enjoys dancing, outdoor movies, travel, romantic, sensitive, old-fashioned guy. #9484

TALL, SLENDER, PROFESSIONAL

Young-looking, tall, slender SFW, 50, 5'10", 160 lbs, enjoys golf, college sports, dining, dancing, would like to meet someone "Child" Looking for a friend first then? #9111

LET'S ENJOY!

Dazzling, widowed WFM, 58, 5'7", blonde seeks SFW, 55-65, golfer, blonde, fun-loving, humorous gentleman, for friendship. #9481

LET'S MEET FOR COFFEE

WF, young 60, Fairington 140s area, seeks companionship/friendship with man of same age group: Loves animals, long walks/drives, dining in/out, movies and shows. Would like to meet for coffee, conversation. #9275

ANY LOVE GOTTEN TO WASTE?

Fun, outgoing, professional, DWF, from the western suburbs enjoys music, travel, canoeing, movies, theater, conversation and N. Michigan. Seeks SFW with similar interests. #9104

CASINO ROYALE

DWF, 39, full-figured, shy, hard worker, smoker, enjoys bingo, Vegas, travel, and quiet times. Seeking employed male, 30-40s, who is honest and caring. Nationality unimportant. #9305

Employment

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EDUCATIONAL SALES

National Educational Software Company is seeking a highly motivated educator for electronic item bank creation and maintenance. Database Manager. Requires minimum of 5 years experience in K-12 education as teacher or administrator. (Masters in Education preferred)

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EOE/M-F

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Working professionals with backgrounds in Business Import/Export, Sales, Finance

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expand to \$10 B by year 2000 in
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wealthy. Aggressive, goal ori-
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week, no weekends or evenings.
We have people making
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believe that they can double it.
Come find out what we are

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International company
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Managers needed. Paid

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Employment

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KACEE'S HALLMARK
Part-time Sales Associates needed. Flexible hours, days, nights & weekends. Homebased, seniors, students welcome. Great atmosphere & employee discounts.
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KSI Kitchen & Bath Showrooms has an opening in their Birmingham Showroom. Prior sales & interior design experience in the Kitchen & Bath industry preferred. The successful candidate will have good organizational, interpersonal and communication skills. Computer design experience a plus. We offer a competitive salary plus commission & a complete benefits package. Mail resume w/salary history to address below, or Fax it to 810-229-2230, or e-mail: humanresource@teamksi.com
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Now is the time to make a change. REAL ESTATE IS BOOMING. We're looking for a few good people. Free classes. Excellent Commission. On-going training. Sat. & evening classes. Join Michigan's fastest growing company. Call... Doug Courtney or Chris Courtney
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All resumes must include Job Code

SALES REPRESENTATIVE
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520 Help Wanted-Part-Time

HOUSE PERSON & DRIVER
Must be flexible with hours. 40 hours per week. Light housekeeping & errands. Must be able to work week-ends. 2 days off during week. Great benefits. 401K, insurance & good salary. Reply to: Janice, P.O. Box 839697, Farmington Hills, MI 48333 or Fax to: 248-851-0837

524 Help Wanted-Domestic

NURSES AIDE
To care for mother. Experience w/transferring. Tues, Wed, Thurs 2PM-8PM. 248 849-9232

526 Help Wanted-Couples

FOR LUXURY Birmingham Apt Building as Resident Managers. Must be personable & have "handyman experience". Great opportunity for the right couple. Please reply to: PO Box 3040, Birmingham, MI 48012

536 Childcare Services-Licensed

CANTON MOM has an opening for a full or possible part time toddler, 1500 sq. ft. play area, w/ball pit, playhouse & lots of toys. Lic. CPR. References. (734) 207-0233

537 Childcare/Babysitting Services

CARING CAREGIVERS needed for Birmingham child-care center. Afternoons (1-6pm) (248) 816-0612

538 Childcare Needed

AFTER SCHOOL care for 12 & 14 year olds, school pickups other driving duties & light house duties. 15-20 hours per week. 2:30 PM to start. Guaranteed weekly income. Must have car & references. 248 646-6346

538 Childcare Needed

AFTER SCHOOL CARE in Rochester Hills for my 8 & 6 yr. old. Mon-Thurs, 4pm-6:30pm. Reliable car. Non-smoker. References. 248-844-9888

538 Childcare Needed

BABYSITTER Fitness Factory aerobic classes, Farmington Hills Activity Center, Mon/Wed, 9:30am. Lor. 248-953-2695

538 Childcare Needed

BEAUMONT MOM needs Clarkston Mom (Pine Knob Elementary area) for before & after school care for my 2nd grader. Call Cathy: 248-820-4195

538 Childcare Needed

CARING, RESPONSIBLE NANNY needed for our 20 month old son & 3 year old daughter in our Farmington Hills home. Non-smoker, experienced with toddlers and references required. 4 days a week, 8am-6:30pm. Call Joe or Kathleen at 248-681-2656

538 Childcare Needed

NANNY/HOUSEKEEPER for home in Dearborn Hgts. 1 child, good pay/benefits. Must be willing to live-in 313-399-2177

538 Childcare Needed

NANNY - To care for my 6 mo. old girl in my Waterford home. Mon-Fri, 7am-6pm. References required. Call 248-883-8094

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538 Childcare Needed

CHILD CARE needed Mon/Tues/Wed, 8am-12 noon. 2 children, 3 yrs & infant. No smoking. Novi. 248-348-3712

538 Childcare Needed

CHILD CARE needed in our Novi home. Mon-Fri, 2:45-7:00pm. Car needed. Good rates. Paid vacations. 248-349-4606

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560 Education/Instruction

PIANO LESSONS for all ages & levels. 16 years experience. Located in Keatington Subdivision, Lake Orion. Call Marilyn: (248) 391-3069

570 Attorney/Legal Consulting

BANKRUPTCY/DIVORCE CRIMINAL DEFENSE/OUTLAW All legal matters handled. Nathanson & Nathanson 248-865-6410 / 800-524-2266 Visa, MC, Disc accepted

574 Business Opt.

AVOID LEGAL FEES Self-help legal kits. For more information send name & address to: Helping Hand, P.O. Box 510234, Livonia, MI 48151-6234.

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AVOID LEGAL FE

Thinking of having a garage sale?

Give classified a call, and you're in business!

Nothing succeeds like success! Every year, we help bring buyers and sellers together in the most leisurely and pleasurable way to do business:
A yard or garage sale!

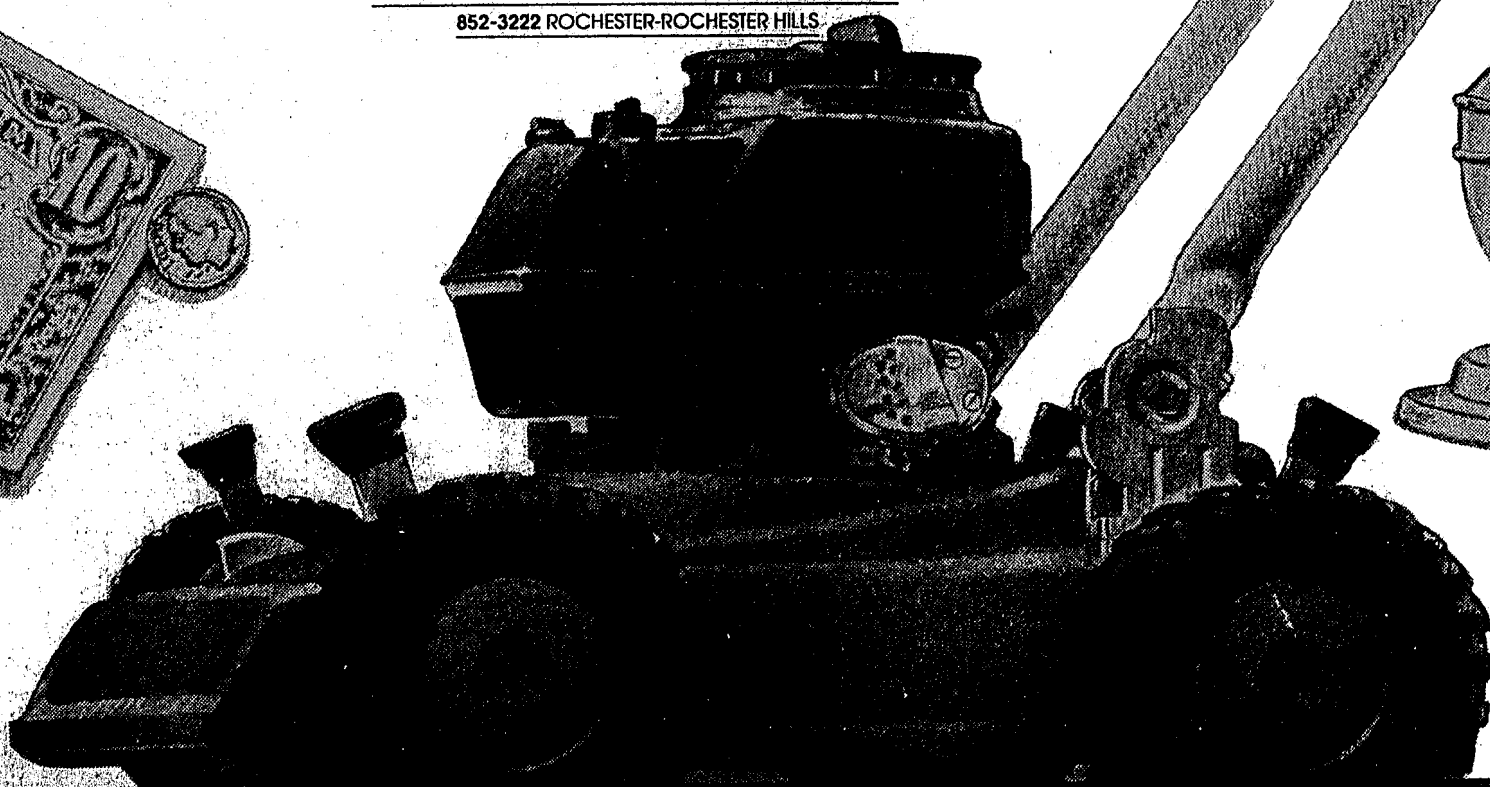
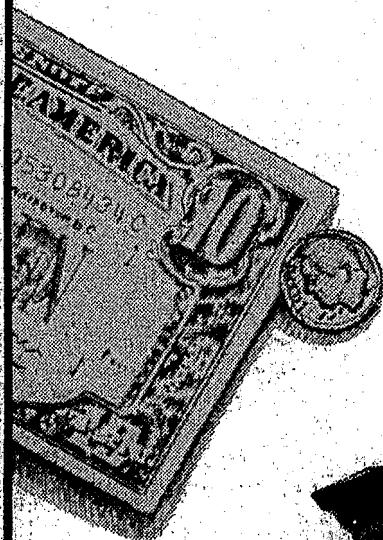
A quick, convenient call to one of our sales representatives connects you to a whole community of customers eager to examine the items you wish to sell. Antiques. Baby clothes. Bikes. Collectibles. Furniture. Sports equipment. Lawn and garden items. You name it! State the date, time and place along with the wares you wish to feature, and you're in business!

Give us a call to schedule your garage or yard sale ad today! It's easy.
It's economical. It's a fun way to make money! Who says you can't mix business and pleasure? Call us today!

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852-3222 ROCHESTER-ROCHESTER HILLS



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ANNOUNCEMENTS
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660 Personals
CLASSIFIED WORKS FOR ALL YOUR NEEDS
Full executive membership to Matchmakers. Valued at \$2,000. Make me an offer. 1-800-338-7536 x 28248

620 Announcements/Meetings/Seminars
DOES YOUR group need to raise money fast? Custom fundraisers. (734) 427-9114

623 Adoptions
A SECURE married couple is willing to welcome your baby into our hearts & home. Call Jan & Steve. 1-800-379-6777

636 Lost & Found
Lost Chihuahua, 10-12 pounds, black white spot on chest, joy & inker. 313 277-2512

642 Health/Nutrition/Weight Loss
BALBY LIFETIME membership. \$800/best. (248) 691-0490

642 Health/Nutrition/Weight Loss
WANTED: 49 over-weight people to lose 60 lbs. by Halloween & earn income. 734-513-3422

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700 Absolutely Free
FREE: white picket fence with gates, you disassemble & haul away. Approx. 100' linear. Call: 734-432-9907

700 Absolutely Free
1970's AMC 304 engine, carburetor/intake exhaust. You pick up. 248-879-7863

700 Absolutely Free
TALL PRIVETT hedges & other misc bushes. Birmingham. You remove. Call: (248) 723-9639

700 Absolutely Free
WHIRL POOL, electric range, works great. Pick up Aug. 26 or 27. (248) 693-7174

702 Antiques/Collectibles
ANTIQUE AMERICAN grandfather clock. Circa 1830. \$300. Call: 248-517-7325

702 Antiques/Collectibles
BEANIE BABIES-1 set of 102 (61 retired), both teenie sets. Also extra's. (248) 363-6325

702 Antiques/Collectibles
BEANIE BABY SHOW Sat. Aug. 29, 10-3pm, Novi Hill (275 & 8 Mile). Admission \$3. 12 & under free. Vendors. Call 734-544-0050

702 Antiques/Collectibles
BEANIE SHOW - Sun. Aug. 23, Plymouth Cultural Center, 11am-3pm. \$4 admission. Ages 4-12. \$2 adm. Dealer information.

702 Antiques/Collectibles
DEPT. 56 HOUSES-4-6-8-10-12-14, Dickens & Christmas in the City. Retired places. Green book less 10%. Call: 248-366-9930

702 Antiques/Collectibles
DOLLHOUSE - Farmhouse, w/furniture & greenhouse, \$300. Eves. sold.

702 Antiques/Collectibles
Grinnell Bros. Concord Grand, c.1900, upright, excellent sound, beautiful cabinetry. bench \$800. 734-374-9107

702 Antiques/Collectibles
Longaberger/Henn Workshops Collected. Gently used & new baskets & pottery. 248-476-7341

702 Antiques/Collectibles
MAHOGANY DINING ROOM SET, \$2000/best. Mahogany Game Table. \$500/best. Call: (248) 646-4503

702 Antiques/Collectibles
NASCAR RACING COLLECTIBLE SHOW Sat. Aug. 29, 10-3pm, Novi Hill (275 & 8 Mile). Admission \$2. Vendors call: 734-484-6214

702 Antiques/Collectibles
OAK Church Pew/Bench. \$150. Call: (313) 608-1950

702 Antiques/Collectibles
PRINCESS DIANA Bride Doll from Danbury Mint. \$5000/best. Must Sell! 734-953-0097

702 Antiques/Collectibles
Ann Arbor Antiques Market THE BRUSHER SHOW Sat. & Sun., Sept. 19 & 20, 8am-4pm, 5055 Ann Arbor Salina Road, exit #175 off I-94 then south 3 miles. Over 350 dealers in quality antiques and vintage collectibles all under one roof. Admission \$5.00. "30th Season" The original!!!

702 Antiques/Collectibles
Wanted old guns, swords, knives, military items. Call Bruce at Knightsbridge Antiques, Northville. (248)344-7200

702 Antiques/Collectibles
WILLIAMS CROSSROADS ANTIQUES

702 Antiques/Collectibles
Summer Furniture Sale Victorian marble top dresser, Eastlake davenport, cylinder secretary, 3 pc. Eastlake marble top bedroom set & marble top hall tree, just to name a few. 10003 E. US-23, Blissfield, MI (517) 486-3315

704 Arts & Crafts
CRAFTERS WANTED For the Groves High School Arts & Crafts Show. Call Peggy Cureshi 248-256-2840

704 Arts & Crafts
SPICER ORCHARD'S Apple Country Arts & Crafts Fair, Sept. 12 & 13 1998. Crafters needed. For information, please call Heather Spicer at (810)832-8848

710 Estate Sales
ESTATE SALE - Country sale in original Sears home built in 1929. Married 50 years. House loaded w/antique furniture & more. Sale: Fri-Sat, Sun., Aug. 28-29-30, 10-6pm. 9743 Brookville Rd. In Plymouth (take I-96 to M-14, exit Godfredson - turn right, go 1/4 mile to gravel road, 1st house on right). Blue Bird Appraisers, (313) 277-5951

710 Estate Sales
ESTATE SALE- too much to list! Aug. 27-30, 9-5pm. 27523 E. 6 Mile, W. of Inkster. In Livonia. Call: 734-913-9639; 734-677-4353

710 Estate Sales
PRIVATE ESTATE SALE/ SILENT AUCTION - Fri. Aug. 28, 9-5pm. Sat. Aug. 29, 10am-5pm. Persian Rugs: Tabriz, Esfahan, Qum, Ardabil. For info, call: 734-913-9639; 734-677-4353

711 Garage Sales Oakland

711 Garage Sales Oakland
Check These GARAGE SALES Near You!

711 Garage Sales Oakland
CANTON - Joy & Ridge Rd area. Furniture, appliances, some antiques. 734-453-5499

711 Garage Sales Oakland
FURNITURE - wicker places, solid maple desk w/hutch, matching dining bed. White wood rug. 5x8 ft. Etc. 734-891-1676

711 Garage Sales Oakland
MOVING LEATHER sofa. \$500. Recliners, w/messenger. \$350. Both like new. Also double bed, coffee table w/storage other misc furniture. 248-922-9233

711 Garage Sales Oakland
ROCHESTER HILLS - 312 Rose Briar near Adams & Walton. Aug. 27-29, 9-4. Furs, furniture, clothing, toys, more.

711 Garage Sales Oakland
WEST BLOOMFIELD Moving Out of State Must sell: Washer/dryer, refrigerator, freezer, furniture. Potomac Condos, 1 blk. N. of Maple, W. of Farmington Rd. (248) 661-5177. Also: Garage Sale, Thurs-Sun

714 Clothing
FULL LENGTH coyote. Cold storage kept 3 yrs. old. Looks brand new. \$1200. 248-948-8809

714 Clothing
WEDDING GOWN - New! Never been worn. Designed by Mon Cheri. White, short train, cathedral train, V-neckline, short sleeves, off the shoulder, fitted waist, beautiful pearl beading. Must sell! Will fit size 6 or smaller & 5' 6" or shorter. Paid \$780. Will take best offer. To schedule appointment call: (810) 220-2193

716 Household Goods
BEDROOM SET - 6 pc, contemporary, black/brass/mirrors. Like new. \$800. (248) 652-8825

716 Household Goods
BEDROOM SET - 6 pieces, Cherry Wood. Queen size. Like new. \$1300. (248) 559-4103

716 Household Goods
BEDROOM SET - 4 piece solid pecan. Excellent condition. \$1200. 248-474-3392

716 Household Goods
BEDROOM SET - 4 piece (painted white) \$250. Entertainment center & misc. (734) 397-2984

712 Garage Sales Wayne
EVERYTHING MUST GO! No reasonable offer refused! Sun. 8am-5pm. 11240 Karen, 10K, S. Plymouth, 10K, E. Middlebelt. GARDEN CITY - 815 Janice Ct. W. of Middlebelt off Florence. Aug. 28-29, 10-6. Like new clothes. Kids thru adults. LIVONIA - Estate/Garage Sale. Aug. 28-30, 8am-6pm. 20316 Melvin, off 8 Mile. LIVONIA - 3 family sale. 19254 Southampton, 7 Mile & Gill. Aug. 28th & 29th, 8am-5pm. LIVONIA - huge sale! Wed-Fri, Aug. 28-29, 9-5. 27530 Bentley, Schoolcraft & Inkster area. PLYMOUTH - Aug. 27 & 28, 9-5pm. Toys, furniture & lots more! 630 Forest. REDFORD - Aug. 22-24, 9-5. 17719 Indian, ladies plus sizes, army/hunting gear, toys, misc.

713 Moving Sales
BEVERLY HILLS - Moving sale. (off 13 Mile between Lahser & Telegraph) 22809 Shagbark. Thu-Fri-Sat, Aug. 27-28-29, 10am-6pm & Sun. Aug. 30, 1-6pm. Furniture, queen bedroom set, Mitsubishi TVs & VCR's, housewares, office furniture, Non File cabinets, computers, printers, computer desks, music equipment. (248) 540-4301

713 Moving Sales
CANTON - Joy & Ridge Rd area. Furniture, appliances, some antiques. 734-453-5499

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FURNITURE - wicker places, solid maple desk w/hutch, matching dining bed. White wood rug. 5x8 ft. Etc. 734-891-1676

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BEDROOM SET - 4 piece (painted white) \$250. Entertainment center & misc. (734) 397-2984

716 Household Goods
BEDROOM SETS (2): kitchen table & chairs, sofa/chair, area rug, cocktail table; desk, exercise bike. (248) 352-0480

716 Household Goods
BEDROOM SET - Victorian, queen, maple, 6 pc+ mattress set. \$1500/best 248-474-2524

716 Household Goods
BED - Vaughn head/foot boards (Model#284) - Ornate Oak Queen. LIKE NEW! Sealy mattress. 6 boxsprings. \$650. (734) 422-1793

716 Household Goods
BEST OFFER ON ALL - windows, doorways, doors, sofa bed, table, lamps, desk, pool table. After 6pm (248) 477-8322

716 Household Goods
Bright new cream leather sectional. \$2,500. 71x39 cream lacquer dining table & chairs. \$600. (810)227-4035

716 Household Goods
BRAND NEW queen pillow top mattress set, still in plastic, with warranty. Cost \$800. Sell \$295. 248-691-4468

716 Household Goods
BUNK BED set w/2 drawer storage. Maple like new. \$750. 734-453-8859

716 Household Goods
CRIB W/MATTRESS. Rocking chair, breakfast table, chairs, desk, bachelors chest, brass/glass attaché. Chinese chest. (248) 647-1813

716 Household Goods
Danish Teak trundle bed, Teak high back lounge chair. Excellent. (248) 661-1834

716 Household Goods
DAYBED - white & brass, complete w/2 ortho mattresses, pop up trundle, new, still boxed. Cost \$800/sell \$300 248-691-4468

716 Household Goods
DINING - Chippendale mahogany table & 8 chairs, \$3800. King Sized Heavily Carved mahogany bed, French Armchair. \$2800 each. 248-821-5062

716 Household Goods
DINING ROOM SET - circa 1940's. Gold Leaf Crystal Chandelier. 734-432-3139

716 Household Goods
DINING ROOM set - Country French. Lighted china cabinet, credenza, server, table w/2 leaves, 6 chairs. Excellent condition. \$1650 (248) 659-4132 eve.

716 Household Goods
DINING ROOM set - glass top table, 6 high-back upholstered chairs, \$300. (248) 471-5754

716 Household Goods
DINING ROOM set/hutch. Black contemporary, glass/wood, \$2000. 734-254-0637 or 248-347-4241

716 Household Goods
DINING ROOM TABLE - Lane, 4 chair, kitchen table, curio cabinet, entertainment center. (248) 348-1191

716 Household Goods
DINING SET - Broyhill, walnut, table, leave, 4 chairs, wood/glass hutch \$500. Computer center - black laminate, many options \$200. 248-641-1794

716 Household Goods
DINING SET - Mediterranean style table, 4 chairs, curio. Excellent condition. \$550. (248) 569-0655

716 Household Goods
DINING SET - Pine trestle table - 6 ft. w/ 2 leaves, 6 chairs, built-in hutch & matching drop sink. Manufactured by American Drew-\$2200 (248) 887-2198

716 Household Goods
DINING SET: 1920's Tudor Revival carved oak table & 6 chairs, sideboard, \$2300/best. 248-347-2255

716 Household Goods
DINING TABLE - Creme, glass top, Contemporary, 40x52x104. \$500; 8 creme upholstered Parsons Chairs, Henredon. \$95 each. 248-478-9525

716 Household Goods
Drexel bedroom set - Sharp! 6 pc., king, oak, must sell. \$14,000 new; asking \$1,950! best. 248-549-4698

716 Household Goods
Ethan Allen cherry china buffet, breakfast (Georgian). Excellent condition. \$1695. (248) 358-9299

716 Household Goods
FORMAL DINING room set, oak, 2 leafs, 6 chairs, excellent condition, \$475. 734-513-8463

716 Household Goods
FLORAL LIVING set, 3 pieces: \$250/best. Fedder Air Conditioner, 24,000 BTU. \$500/best. (610)759-1787

716 Household Goods
FORMAL DINING Room Set: china cabinet & table with 6 chairs, 2 leaves, walnut, opens to 10'. \$1600. 734-981-5529

716 Household Goods
FURNITURE - like new, Dining, living, bedroom, curio cabinet, bicycle-ladies (248) 539-0980

716 Household Goods
Furniture - living room 7pc: dining; breakfast set, cherry bed; table, lamp, desk, pool table. After 6pm (248) 477-8322

716 Household Goods
Furniture. Sofa, loveseat, chair, kitchen set/4 chairs & entertainment center. 248-353-0861

716 Household Goods
GAS DRYER & washer, Sears, 2 yrs. old. Mower, misc. appliances, furniture. 248-645-2337

716 Household Goods
KING SIZE Thomasville platform bed, 2 tall chests, light bridge, book case head board & armchair. Simmons pillow top mattress, light fruit wood finish contemporary design \$2300. (248) 681-8496

716 Household Goods
KING SOLID brass and cream head foot board. \$300. 2 wood/glass tables. \$125. (734)591-6018

716 Household Goods
LIVING/DINING furniture - Black/grey includes tables, lamps, table w/chairs & leaf. \$1300/best. (810)759-1787

716 Household Goods
LIVING ROOMS, 2 sets, 1 floral print 3 pc. & beautiful new 4 pc., cream mahogany wood. Also cherry entertainment center. (734) 254-9882

716 Household Goods
LOVE SEATS-(2) Henredon, blue & mauve floral print. Great condition. \$350/ea. Best offer. Ann: (810) 646-7461

716 Household Goods
PATIO FURNITURE - Redwood 9 pieces - umbrella & cushions. \$300. (248) 651-3311

716 Household Goods
Patio Furniture. Woodard. Vinyl. 1950. Wrought Iron 8 piece sectional. \$600. 248-841-0645

716 Household Goods
3 PIECE oak dressers & couch, best offer. Call 248-669-5930

716 Household Goods
4 PIECE white, wicker furniture set - Loveseat, 2 chairs & table. \$250. (248) 452-9397

716 Household Goods
QUEEN SIZE sofa sleeper - oak frame, inner spring, neutral colors, like new. \$400/best. 734-495-3765

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SEARS COLDSPOOT freezer chest. 44" long x 23" wide - \$350 or best. Call Judy after 3 pm. (313)292-9305 or (313)565-4006

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SECTIONAL SOFA BED - blue & white striped, top quality. \$499. (734) 414-4552

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SOFA & loveseat - 2 pc. traditional, blue & beige floral print. \$75/both. Glass top Coffee table, \$35. matching end table, \$15. (248) 844-9083

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WHIRLPOOL washer & dryer set. Very good condition. Almond. \$450. Round oak table w/3 chairs, medium color. Very pretty, \$400. 248-478-6479

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WHITE FORMICA table, day bed, desk, and queen waterbed, grey round table, etc. (248) 338-8367

718 Appliances
REFRIGERATOR - Kenmore, side-by-side. 21.7 cu. ft. water/ice, beige. 1 yr. old. \$800. 12noon to 6pm. (248) 476-8044

719 Pools/Spa/Hot Tub
HOT TUB-Hot Springs Spa, seats 6, good condition, works fine, \$800/best. 734-953-2587

722 Building Materials
STEEL BUILDINGS, new, must sell 30x40x12 was \$10,200 now \$6,900. 40x60x14 was \$16,400 sell \$9,990. 50x100x16 was \$27,590 sell \$18,990. 60x200x16 was \$58,780 sell \$39,990. 1-800-406-5128

724 Business & Office Equipment
FAX MACHINE (Sharp 400) excellent condition, hardly used. \$375. Electric typewriter (Brother SX400) \$100. Oak Desk (rollaway for computer) excellent condition. \$1000. Sell \$500. Bicycle (Raleigh) excellent condition, 6 months old. \$100. (248) 208-6145

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NEW COMPUTER furniture & chairs. File & storage cabinets. Folding tables. Must sell. (734) 697-0405

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ROSEWOOD EXECUTIVE desk (40x84") & credenza, high back chair & 2 arm chairs. Best offer. 248-642-6880

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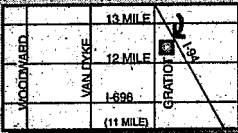
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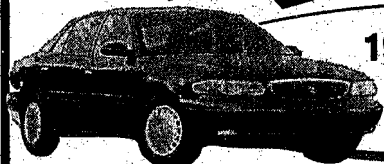
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COCKATOO ROSE-BREASTED: With California cage, 3 yrs. old, beautiful. \$2000. Call (248) 693-6155

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Harley Davidson 1995 Fat Boy. Excellent condition. Must see. \$15,900 (248) 476-7750 or (248) 348-5587

Harley Davidson 1998 Fatboy. 2400 miles, many extras. \$19,000. 248-578-7336

Harley Davidson - Heritage. 1993 Softail, lots of extras, excellent. \$16,000. 248-625-0094

Harley Davidson 1985 Road King. mint, extras, low miles. \$17,900. 734 453-3214, 313-277-2350

Harley, 1995 FLSTF - Fat boy, black. Low miles, excellent condition. Extras \$14,500. \$10,000. SOLD

Harley Wide Glide, 1998. 4K, \$2500 of extras, 3 year warranty. (248) 539-9899

KAWASAKI 1974, 900cc. Best offer. Call for details. (734) 484-3020 or Pager (734) 495-6738

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YAMAHA 1995 FZR600R - black, red wheels, needs body work. 1500 miles, excellent. \$2100/best. (248) 553-2888

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PONTON 1983 - Sylvan 24', 35 h.p., furniture, top, plus \$2655. 734-697-7039 Belleville

SAILBOAT - Laser 13', 1000, 1986 Mustang wheels. Days: (734) 625-5927

802 Boats/Motors

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GO KARTS (2) race or fun, 1 brand new, lots of extras, 6' x 10' enclosed trailer, \$7800/best. 248-332-0891

HARLEY DAVIDSON 1991 FLHS - red, bike cover, lots of extras, 23,000 miles, \$13,000/best. 313-274-5568

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815 Auto Misc.

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REGAL 1994 Grand Sport - 4 door, loaded, 60,000 miles. \$11,500. (313) 278-0415

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REGAL 1989 - loaded, new air, excellent condition. \$4000. Call after 7 PM: 248-689-1661

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SKYLARK 1994 Burgundy in/out, A-1 condition, loaded, 61,000 miles \$8200 248-967-4071

SKYLARK, 1992, loaded, new brakes, exhaust, \$5400. Art. (248) 651-4550

838 Cadillac

ALLANTE 1987 - pear white/red interior, 58,000 miles, 2 tops. Call Ann 9-7pm 248-648-5800

CADILLAC ELDORADO 1977, coupe, 27K miles, mint, dark blue, show winner, was on display at GM building. \$6500. 734-453-8920

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SEDAN DEVILLE 1995, Concours, meticulous condition, flawless, maintained, moonroof, chrome wheels, air, power windows. Call: 248-644-5820

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SEDAN DEVILLE 1990, leather, 77,000 miles. Clean. Call: \$7500. 313-562-6353

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STS 1994 - loaded, special rims, 86,000 miles. \$16,500/best. (313) 272-8347

840 Chevrolet

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CAMARO 1995 - automatic, air, options, 38,000 miles. Excellent condition. Ladies car. \$9700. 248-879-0357. Pgr: 810-331-3353

840 Chevrolet

CAMARO 1996 Convertible, loaded, like new, low miles, silver. \$14,995. 248-335-9333

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CAVALIER 1992 Z-24, 54,000 miles, automatic, power locks, windows, excellent condition, metallic blue, V6, \$7500/best. (734) 522-7202 days; (734) 421-6088 eves

CELEBRITY 1987, 4-dr. Silver, 93K, good condition. \$1200. (248) 453-1345

IMPALA 1986 GS, a must see, black with only 11K and a factory warranty. \$25,385.

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IMPALA 1996 SS V-8, 34K, factory warranty, black, \$22,795.

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MONTE CARLO, 1988, Z-34, loaded, leather, 5,052 miles, \$17,000. (734) 422-9331

840 Chevrolet

LUMINA 1992 - 4 door, sedan, navy, only 53K miles, depends on loaded, clean & tidy for college bound. Best (248) 647-6747

842 Chrysler

LEBARON 1990 Convertible, Loaded, V6, 1 owner, Red/black top. (248) 788-4555

LEBARON 1987 - Dark blue, 71,000 miles. Air. Automatic. \$2,000. (248) 357-6463

LEBARON 1994 GTC Convertible V-6, leather, 61K, loaded, \$9,495.

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LHS 1995 - candy, apple, red, leather, sunroof, cast aluminum wheels. \$15,000. 248-477-5856

NEW YORKER 1990, Salon, 77,500 miles, sun roof, original owner. \$4900. 248-553-4943

SEBRING 1995, dark burgundy, charcoal accent, 40,000 miles, factory warranty, \$1800 below black book, only \$89 down. TYME AUTO. (734) 455-5566

844 Dodge

DODGE 1987 DAYTONA - new alternator, runs very good, \$1100. (734) 421-4941

INTREPID 1995 ES - 3.3L V6, green, sunroof, alarm, 39,000 miles. \$11,000. 248-652-8677

NEON 1995 - Original owner, air, ps, power locks, cruise, tilt, remote start. 58K. Like new. \$6650. Novi. (248) 477-9481

SHADOW 1993 ES - 4 door hatchback, automatic, air, CD, 58,000 miles, sunroof, clean. \$5500/best. 248-641-0815

SHADOW ES 1993 - 61,000 miles, auto, air, am/fm cassette, 4 cylinder, \$4500/best. (248) 656-0307

844 Dodge

STRATUS ES 1995 4 cy, 5 speed, loaded, CD, player, 38,000 miles. \$8400. (248) 449-6091

844 Dodge

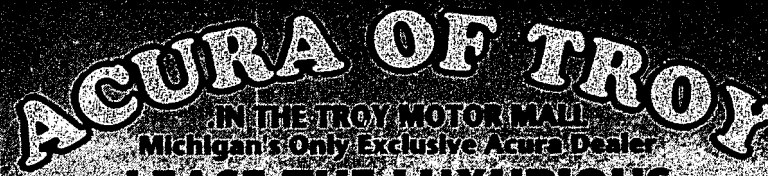
STRATUS 1995 ES, orchid, loaded, leather, 57K, \$10,500. Very Sharp! \$6500. Carol (248) 684-1416

846 Eagle

TALON TSi 1992 - AWD, turbo, 6 speed, black, custom wheels. Very Sharp! \$6500. (248) 347-5842

848 Ford


ASPIRE 1994 - red, 4 dr, 5 speed, air, 1 owner, excellent condition. \$4,000. (313) 791-8011



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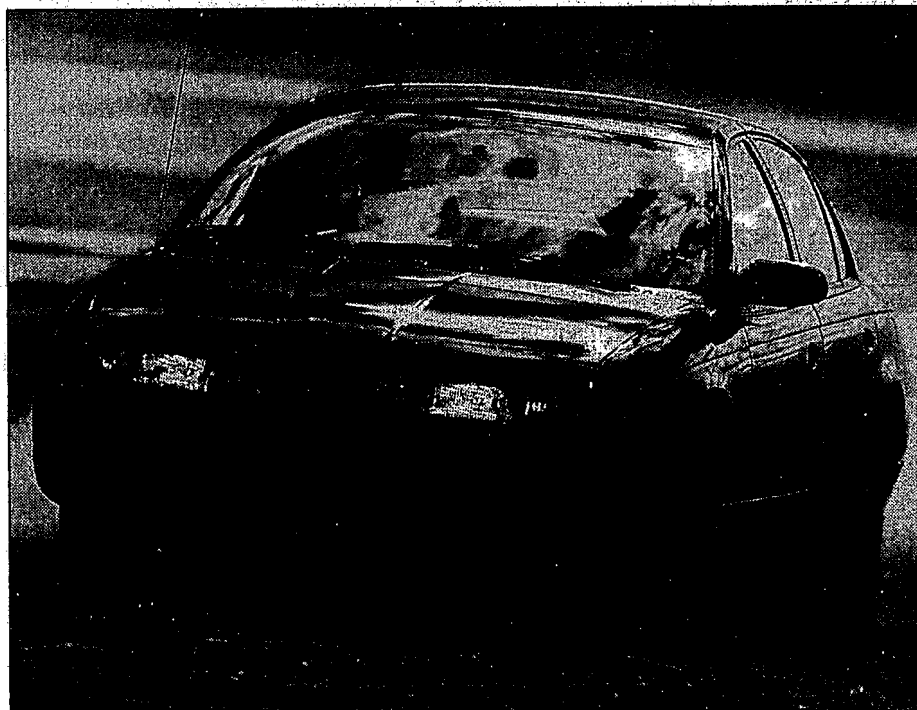
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AUGUST 23, 1998

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Toyota Tundra

CAReport



By Anne Fracassa
Avant News/Features
INDIANAPOLIS
This year's Indiana State Fair is filled with cows, pigs, youngsters and Toyotas.

Doesn't sound like the Midwest, does it?

Well, folks, the Midwest belongs to Toyota and nothing is more true than that. From Kentucky to Indiana to right here in Detroit, Toyota has become a household word. Spoken right alongside the Big Three - oops, Guess there isn't a Big Three anymore.

But, seriously, Toyota has become an American company in the truest sense of the word. More and more of its vehicles are built by Americans. This new Toyota truck is no exception.

Toyota did a first. It introduced the first vehicle of the new millennium. The 2000 Toyota Tundra full-size pickup truck is everything you would expect it to be.

First of all, it looks like we're finally ending the alpha-numeric designation.

Gone is the T100. The Tundra is a lot more substantial truck than the T100 was. It's larger, and the good news - no, great news - is that it's got a V8. This engine is the same V8 found in a Lexus. It's a 4.7-liter dual overhead cam 32-valve engine that produces a killer 245 horsepower.

It'll tow: Your belongings. Your horse trailer. Your boat. Your family. Your friends.

And Toyota managed to do what Gen-

2000 Toyota Tundra. Vehicle type: Full-size pickup truck. Power: 3.4-liter V6. Mileage: N/A. Where built: Princeton, Ind. Price: N/A.

eral Motors failed to do on its full-size truck offering. It's got four doors. And four exterior door handles.

You do have to open the front door to open the rear door, but at least you're not dealing with a door handle in the door jamb.

Toyota expects more than 90 percent of the Tundra's orders will be for the 4-door V8. There's a new name for the 4-door: Access cab.

Cute. What the 4 doors allow is better accessibility into the cab and that's what matters to a lot of truck owners with families to tow around town.

Standard on the Tundra is a V6 engine. It comes in 2- and 4-wheel drive and in 2- or 4-door models. The 2-door model comes with an 8-foot bed, while the 4-door version has a 6-foot bed.

All models can be equipped with

60/40 bench seats or captain's chairs up front. The rear seat accommodates 3 people and can fold up, revealing extra storage bins. It flips up and away to let you have extra cargo room as well.

The Tundra will be in dealer showrooms in late May 1999, which is not too far away. Toyota plans to build and sell 100,000 Tundras in its first full year of production.

This dual-purpose full-size pickup truck will be built in Princeton, Ind., which is not too far from the Kentucky border. It cost Toyota more than \$1.2 billion to build this state-of-the-art assembly plant. It took almost two years to build it.

And this is a first for Toyota in another way. The Tundra is an all-new truck and this plant is the sole worldwide producer. Toyota is using a healthy number of U.S. suppliers, which is also a depar-

ture from past start-ups. This new facility puts more than 2,300 Americans to work in the heart of the Midwest. All of them are proud to work for Toyota. And Toyota is proud to employ them.

(They're) a fantastic bunch of workers, eager to work," said Barbara McDaniel, manager of external affairs at Toyota.

Although everything is really hush-hush, Toyota officials hint that a second truck will be built at the facility in 2000, possibly a sport utility.

When Toyota came to the United States in 1958, the Land Cruiser was one-half of a two-vehicle lineup that had total sales of 288. Today the truck market is much more lucrative. North American consumers are buying about 1.2 million trucks a year.

And Toyota has learned to leap in feet first.

"We've learned a lot about the full-size pickup truck market since we launched the Toyota T100 six years ago," said Toyota General Manager Don Esmond. "The T100 established a useful niche in our lineup, but it was not a truck designed to compete in the exclusive, full-size arena. The Tundra addresses that need."

There's no word yet on the price of the Tundra, but everyone at Toyota says it will provide "lots of value" and be competitive with the Ford F150, GMC Sierra, and the Dodge Ram Quad Cab. And, they promise, it has an LEV emissions classification and "exceptional" fuel-economy numbers.

There's tons of standard equipment

Continued Below

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CONTOUR 1995, LX, auto, leather, ABS, 31,000 miles, loaded, \$4899. 248-851-6784

CONTOUR 1995, 40,000 miles, Ford warranty to 75,000, air, abs, cruise, mini, \$5000. 734-394-1757

CROWN VICTORIA 1992, LX, blue/blue velour, excellent condition, low miles, \$7,700. 734-425-6827

ESCORT 1995, automatic, air, 28,000 miles, factory warranty, this wk. only \$399 down. Give your credit while one. TYME AUTO (734) 455-5566

ESCORT 1992, 4 door, 5 speed, air, air/fm, good condition, 79k miles, loaded, \$5000. 248-848-9413

ESCORT 1994, GT, showroom condition with automatic, air, \$89 down, \$119 month. TYME AUTO (734) 455-5566

ESCORT 1993, GT - 5 speed, 76,000 miles, factory cassette, ABS, \$3900. (248) 623-1174

ESCORT 1993, LX, all black beauty, 69k, only \$2899. TYME AUTO (734) 455-5566

ESCORT 1992, LX sedan - \$4500, 4 door, air/fm cassette premium sound, loaded, power windows & locks, silver, gray interior, well maintained, 72,000 miles. 734-453-0163

ESCORT 1997 - LX Sport, 17,000 miles, all power, keyless entry, like new! \$2995. 248-528-2175

ESCORT, 1994, LX Sport - Top condition, 48,000 miles, air/fm cassette, air, \$5900. 734-453-4814

ESCORT LX 1993, White, 5 speed, 2 dr. Hatchback, air, 70k miles, Excellent, \$3500/best. (248) 442-2690

ESCORT, 1992, 76,000 miles, new tires & brakes, air, great condition, \$3700. 734-454-5732

ESCORT, 1993, standard, air, 60,000 miles, excellent condition, \$5,000. (734) 261-1907

MUSTANG, 1988 convertible, dark blue, 5 speed, 4 cylinder, air, power, good condition, 94k miles, \$3,375. 734-591-0516

MUSTANG GT 1992, automatic, CD, red, low miles, interior windows, new brakes/tires, \$2500/best. 313-945-7963

MUSTANG GT 1998, Black w/ black leather, 22k, loaded, \$17,900. Must call 734-981-8907

MUSTANG 1998, GT, Purple, 28,000 miles, fully loaded, Mini! \$13,800. Home: 248-539-0127. Work: 313-845-5829

MUSTANG, 1997, GT - 5 speed, air, Mech, 40,000 miles, 16k, \$16,950. Brian 313-592-4640

MUSTANG 1980, LX, auto, 48,000k, 4 cyl, excellent condition, \$3300. (734) 484-0584

MUSTANG 1991, LX, 2.3L, auto, blue, 76,000 miles, airbag, air, \$3700/best. 248-476-5392

PROBE 1991, auto, air, red power moonroof, \$59 down, \$102/mo. No co-signer needed. TYME AUTO (734) 455-5566

848 Ford

PROBE 1989, blue, loaded, new brakes & tires, all power, 120,000 miles, \$2,800. (248) 478-0192

PROBE GL 1992, sunroof, A/C, Cassette, excellent condition, well maintained, \$4900. 313-255-1991

PROBE 1993, GT, auto, loaded, excellent condition, low miles, \$8000. 248-684-5757

PROBE 1993, GT, red, loaded, excellent condition, low miles, \$8000. 248-684-5757

PROBE 1993, \$8500, 62,000 miles, fully loaded, air/fm, power windows, stereo, 6 CD w/lock interior, well maintained. (734) 453-0163

SHO 1991, 76k miles, black, w/lock leather, moon roof, JBL stereo, adult owned, garaged, \$5500. (248) 645-1872

TAURUS GL 1993 - Black, 51,000 miles, loaded, new tires & battery, ABS, \$8200. 248-689-1455

TAURUS 1993 GL - 3.8L engine, all power, cruise, white, \$5,000. (313) 594-0797

TAURUS 1994, GL 3.8L, tan, 60k, new tires, Excellent condition, \$8000. 248-478-3321

TAURUS 1990, GL, 72,000 miles, fully loaded, 4 door, 6 cylinder, \$1500. (248) 489-9408

TAURUS 1994 GL - mint condition, 4 dr, automatic, tan, loaded, anti-lock brakes, \$3000. 810-704-9969

TAURUS 1997 GL, well maintained, pacific green, air, cd player, loaded, 21,300 miles, \$12,400. (313) 558-0907

TAURUS 1994, green, CD, PS, clean, runs great, 95k miles, \$4900 (734) 722-1135

TAURUS, 1994, loaded, good condition, \$6200. (734) 432-9858

TAURUS 1997 - 3L V-6, 28,000 miles, power sunroof, loaded, \$16,200. (734) 454-9060

TAURUS 1989 LX - Excellent condition, 96,000 miles. Loaded, \$2400/best. 248-658-9898

TAURUS LX 1993, Moonroof, excellent condition, 105k - hwy mil, \$4295. 734-455-1430

TAURUS 1996 SHO - V8, all options, red, tan leather, \$15,200. 313-342-5556

T-BIRD 1994, LX, aqua, loaded, sunroof/premium sound/mini! \$3500/best. 734-699-8284

T-BIRD 1994, LX, aqua, loaded, sunroof/55,000 miles/mini! \$3000/best. 734-699-8284

TEMPO 1992, auto, air, stereo, 59,900 mi, sharp, \$2995. TYME AUTO (734) 455-5566

TEMPO, 1990, GL, 36k Miles, excellent condition, auto, power steering/brakes, \$3,000. (734) 459-0765

TEMPO 1988, PS, PB, auto, runs good, \$1800/best. (313) 277-8537

THUNDERBIRD 1995, LX, loaded, 53,300 miles, clean, AM/FM cassette, \$2800. (734) 254-0980

848 Ford

THUNDERBIRD 1993, LX - V8, new brakes & tires, all power, 99,000 miles, \$5500/best. (248) 476-7694

THUNDERBIRD 1991 - silver, 8 cyl, 85,000, hwy miles, all power, \$4000/firm. Shown as is. 313-934-0919

850 Geo

TRACKER 1997 LSI 4 dr, auto, 4wd, cd, anti-lock brakes, alarm, loaded, 14,500 mi. \$13,500. 248-973-6075

852 Honda

ACCORD 1997 SE-13,000 miles, loaded, showroom condition, \$17,800. (248) 359-2802

CIVIC DX 1994 - black, 5 speed, Kenwood stereo, air, 72,000 miles, good condition, \$5600/best. (248) 548-0491

CIVIC 1995 EX-auto, well maintained, loaded, new tires, 84,000 highway miles, \$10,000. 246-651-2360

CIVIC 1995 EX, 4 dr, auto, loaded, great condition, 52,000 hwy mi, \$13,000. 248-352-5512

CIVIC 1995 EX - excellent condition, sun roof, \$9,250. (248) 542-0741

CRX 1987 - gray, good condition, 5-speed, 55k miles, \$1000. (734) 953-1083

PRELUDE 1989 SI-5 speed, red, excellent condition, air/fm radio, moonroof, \$4750. Call (734) 421-0195

854 Lexus

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856 Lincoln

CONTINENTAL 1994 - Loaded, Charcoal Gray, Excellent Condition, 65k miles, new tires/brakes, \$11,990. 248-446-9447

MARK VII 1988, Moon roof, 130,000 miles, \$2,900. (248) 649-8242 or 248-332-3177

856 Lincoln

TOWNCAR 1990 - designer series, 31,000 miles, leather interior, loaded, like new condition, \$12,500. (248) 828-1053

858 Mazda

MIATA 1991-Red, 5 - pkg, garaged, 40k miles, \$8990/best or best for boat. 248-788-9049

860 Mercury

CASH - Dealer will sell on consignment or pay cash for your used car. Call for cash price. TYME AUTO (734) 455-5566

COUGAR 1990 - LS, Gray, clean, Good Condition, 145,000 miles, \$2300/best. Even, \$2400. 248-628-1721

COUGAR, 1988 LS - 40,000 miles, rear defrost, air, \$4500. 313-724-9426

COUGAR, 1991, 63,000 Miles, white, good condition, New brakes, speed control, \$595. (734) 207-0691

COUGAR, 1997 XR-7, excellent, green, loaded, V-8, CD, 77k miles, \$14,995. 248-544-2815

COUGAR, 1995 XR 7, V-8, full power, sunroof, air, CD, 29,000 miles, \$12,000. 313-537-5950

GRAND MARQUIS 1988 - blue, 84,000 miles, well maintained, loaded, \$2200. 248-478-7899

GRAND MARQUIS, 1987, LS, gray, 105k, well maintained, clean, \$1500. (734) 422-7862

SABLE, 1996, GS red, loaded, great condition, 32,000 miles, \$12,500. (248) 349-8348

SABLE, 1992, LX, excellent condition, 86,000 miles, loaded, must see, \$6,150. 248-305-7210

SABLE, 1997, LS, leather, ABS, power everything keyless entry, warranty, excellent condition, 13,500 miles, \$16,800. (248) 258-1975

TOPAZ 1992 - 6 cyl, auto, air, AM/FM cassette, red/tan, 94,000 miles, 1 owner, \$3000. best. 248-682-5927

TOPAZ, 1994 GS, 4 door, full power, new tires, very good condition, \$5,300. 248-689-2605

TRACER 1995 - air, cassette, cruise, auto, power windows, black, \$5900. 248-694-2884

TRACER 1989 - 4 door hatchback, air, auto, sunroof, new tires, 50,000 miles, \$2500. (734) 425-0423

TRACER 1994 Trio Wagon: 5 speed, 79,000 mi. Must sell. Bring all offers! \$5200. 810-220-1141. 248-873-7011

TRACER WAGON, 1994 - 5 speed, air, CD, 25,000 miles, great condition. \$5500. (734) 728-3424

862 Nissan

MAXIMA 1997, GXE, factory moonroof, alloy wheels, air, takes over lease immediately. (248) 828-4233

862 Nissan

STANZA GXE 1992 - original owner, fully loaded, w/leather only 95,000 miles! Well maintained, great condition. Exclusive pearl/glow exterior color. \$6900/best. 248-348-9533

864 Oldsmobile

ACHIEVA 1992, SC, 76,000 miles, aqua, loaded, air, new 16" tires, \$4500. 734-266-6016

AURORA 1985 V-8, moonroof, loaded, \$15,995. 734-455-5566

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CUTLASS 1990, Ciera, loaded, 90,000 miles, great condition, \$3200. (248) 477-2534

CUTLASS 1995, Ciera, SL, all power, new in/out, new tires, low mi, \$8900. 248-828-1641

CUTLASS 1986 - Excellent transportation, new exhaust, \$2000/best. 734-455-5566

CUTLASS SUPREME SL 1993, well maintained, lots of pep, \$8300. (248) 651-1680

Delta 88 1989 Royale Brougham - 4 door, superb, like new, \$3500/best. 734-591-1862

LS 1995 4 door gray, leather, loaded only 28k, \$13,795. (248) 476-9355

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1998 OLDS 88 LS, loaded, mint condition, 4,000 miles, dark metallic blue, beige interior, non smoker, \$20,500. (248) 476-9355

88 ROYALE 1990 - V8, auto, well loaded, clean/dependable, 88,000 miles. \$4700. 734-844-7503

866 Plymouth

LASER 1993-Auto, power, air, alarm, very clean, white/black, 66,000 miles, \$5500/best. (248) 682-5927

LASER 1991 RS - automatic, air, power, cassette, new tires, black, sharp, \$3450/best. 734-455-2146

NEON 1995 - red, 67,000 miles, 5 speed, good condition. \$6,000/best. (248) 348-1902

868 Pontiac

BONNEVILLE SSE 1997 - 4 dr, air, sunroof, leather, anti-theft, traction, full power, 70k hwy miles, executive driven, black, \$19,000/best. (248) 391-5578

BONNEVILLE 1991 - power windows/locks/seats, air, cruise, \$5900. (248) 650-0535

CASH - Dealer will sell on consignment or pay cash for your used car. Call for cash price. TYME AUTO (734) 455-5566

868 Pontiac

FIERO 1984 - excellent condition, new clutch/brakes/tires/battery, black, must, seal, \$5500. (248) 544-2332

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If it doesn't support objective, leave it off

Q. My first priority isn't work. I am involved in a number of school-related and charitable activities and I spend a great deal of time with my family. I'm afraid that some interviewers have been turned off by my outside interests.

A. How do they find out?
Many of the resumes we receive contain long lists of accomplishments, memberships and activities completely unrelated to work. Much of it is laudable, some of it is neutral and occasionally it's bizarre. Unfortunately, it has been a long time since someone has listed mud wrestling, hot dog eating contests or door knob collecting. Stuff like that brightens my day.

My real question is: Who cares? The fact that you are heavily into softball says nothing about your ability as an engineer, so why include it? Your membership in Elks, Moose, Lions, Tigers and Bears (oh my!) doesn't do anything to support your claim of being a top administrative assistant or programmer. There is a simple rule regarding resume construction: If it doesn't support your objective, leave it off.

When an inordinate amount of ink on a resume describes outside activities, an interviewer will naturally have concerns about distractions, time management and loyalty. Employers don't like risk. Why give them something to worry about?

If you have very little job experience and feel that you need to include non-work and non-academic items just to fill up a page, choose carefully. Hobbies and interests that might seem benign to you can alienate portions of your intended audience. Hunting and gun collection are definitely out. Political and even church involvement are obvious pitfalls.

When the extra-curricular question comes up in an interview, pick one or two interests which suggest that you are physically active (I like to exercise), family oriented (I enjoy RC cars with my kids) or intellectually inclined (I like to read a lot). But don't over do it (I run in marathons every weekend. I coach my kid's baseball, soccer, basketball and football teams. I'm working on another Ph.D.).

Work isn't your highest priority? Mine either. Just don't broadcast it on your resume or in an interview.

Q. Many years ago I got into some legal trouble and I think it is hurting my chances for promotion. How do employers find out about

a person's background and what can I do to address the problem?

A. Finding out is relatively easy. Once an applicant or employee signs a disclosure/authorization statement that is consistent with language outlined in Fair Credit Reporting Act amendments, an employer or third party simply checks with the state police or county court house and receives a printout listing all arrests, indictments, convictions and civil suits for the past seven years. Many companies go through private investigators who process the inquiries and help interpret the legalese on the printout.

It shouldn't come as a surprise when companies perform the check. By law, employers need a signature on a document which essentially indicates (a) the background check may occur and (b) they have your permission to do it. Further, if the information discovered in the background check is used in a hiring or promotion decision, the company has a legal obligation to tell you and provide you with a copy of the report.

Damage control is difficult. It depends heavily on the nature of the offense, how recent it was and if there is any suggestion of a pattern. Sometimes, companies take an employee's performance into consideration. In one recent case, it wasn't the criminal record but the fact that the applicant lied

which led to the person being terminated.

Q. My summer job turned out to be fantastic. The money is great and they want me to stay. I'm really tempted. Do you see any harm in keeping the job and going to college later or on a part time basis?

A. I sure do. What looks like big bucks now probably won't seem too fantastic in a few years. Jobs come and go, but careers have to be built. While your plan to return part-time may be sincere, it could be difficult to implement.

Going to school and working at the same time is very difficult (even if it's the once-a-month program at Coughitup U.). As more time goes by, you'll take on obligations and paying the bills will become more urgent than polishing off the degree. Then you have kids. Your hair begins to fall out and you get bunions. Pretty soon, you'll barely have the energy to pop a top and watch *That Girl* re-runs. Odds are, you won't ever return to the classroom.

Think long term. Do that which is difficult. Go back to school.

#81
Send questions to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037.

See page 2 of
Jobs & Careers
for Career Moves column
by Jim Pawlak

EMPLOYMENT/INSTRUCTION SERVICES
#500-598

500 Help Wanted General
A Career You Control
Looking for dynamic professionals. A rare opportunity in successful Plymouth Real Estate Firm. Great Training & Team Environment. Full time. Unlimited Income Potential. Call John McArdle or Tim Haggerty (313) 420-3400

ACCEPTING APPLICATIONS
Large appliance company has 10 permanent positions available. No experience required. Full company training. \$400/wk. Call Mon. 9am-6pm for personal interview. 734-841-4700

ACCOUNTANT-CPA
Quality CPA firm has openings for highly motivated individuals with at least 2 yrs. experience. Opportunity for professional advancement, creativity & financial rewards. Send resume to: Skillman, Boyle & Pollack P.C. 1301 W. Long Lake, #245, Troy, MI 48068

ACCOUNTANT
Entry level position available for Southfield, CPA firm. Send resume to: Box #1242, Observer & Eccentric Newspapers, 96251 Schoolcraft Rd., Livonia, MI 48150

ACCOUNTANT
Permanent position open with growing Livonia, CPA firm. 2 yrs. experience and computer knowledge preferred. Send resume to: Swad & Company, 39701 Seven Mile, Suite 245, Livonia, MI 48152

ACCOUNTANTS
We work with several of Metro Detroit's top corporations. Call today for opportunities. Accounting Clerks, Bookkeepers, Jr. & Sr. Accountants & CPAs. Accounting Consultant. 32540 Schoolcraft Rd., #100, Livonia, MI 48150 (734) 513-7900/(734) 513-7906

ACCOUNTANT/TAX PREPARER
Farmingington Hills accounting firm seeks sharp, down to earth person w/3yrs 1040 experience. Please contact: 248-855-1670 fax 248-855-4642

500 Help Wanted General
ACCOUNTING
Accounts Receivable position available for individuals with accounts receivable experience or degree in accounting or finance. Knowledge of property management field helpful for either position, but not required. Direct all resumes to: Acct. Manager, P.O. Box 9154, Farmington Hills, MI 48333-9154. Please indicate which position you are applying for on envelope.

ACCOUNTING MANAGER
Edward Rose & Sons, a large property management firm located in Farmington Hills seeks an Accounting Manager to manage AR/AP, Collections and all audit functions. The candidate must possess a degree in accounting, be computer literate, have the ability to manage a large staff, and possess the drive to continuously improve accounting processes. Send resume to: KR, P.O. Box 9154, Farmington Hills, MI 48333-9154

ACCOUNTING
Busy hotel accounting office seeking organized professional with experience in accounts receivable and consolidation of daily receipts. Strong customer service skills a must. Send resume and cover letter with salary requirements to: 610 Hilton Blvd., Ann Arbor, MI 48108. Fax: 734-761-2929

ACCOUNTING
Busy hotel accounting office seeking organized professional with experience in accounts receivable and consolidation of daily receipts. Strong customer service skills a must. Send resume and cover letter with salary requirements to: 610 Hilton Blvd., Ann Arbor, MI 48108. Fax: 734-761-2929

ACCOUNTING CASH APPLICATION
ABTco, Inc., a high-growth manufacturer of specialty building products, has an immediate opening for a Cash Application Specialist at the Division Office in Troy. Qualifications: experience with cash application and/or completion of accounting courses towards degree; detail oriented with above average communication skills; computer skills for data entry; Responsibilities: cash application; prepares various analyses; conduct research on payments/credits. We offer an excellent salary and benefits package. Please send a cover letter, resume and salary requirements to: ABTco, Inc., Human Resources Dept., 2520 W. Big Beaver Road, Troy, MI 48064. An Equal Opportunity Employer

ACCOUNTING CLERK
Process receivables in our distribution center. Experience in computer data entry & inbound/outbound calls. Full-time w/ benefits. Send resume to: Nimax, 32713 Schoolcraft Rd., Livonia, MI 48150 or Fax: (734) 427-1222

500 Help Wanted General
ACCOUNTING
First Alliance Mortgage Co. seeks to fill the following full-time positions:
PAYROLL ADMINISTRATOR
Experience with large, complex payroll systems is required. Excellent computer skills (including Excel) and an eye for detail is essential. This position will also require some accounts payable responsibilities. Please send resumes to: First Alliance Mortgage Co., Attn: Stephanie, 32100 Telegraph Rd., Ste. 205, Bingham Farms, MI 48025 or FAX: 248-433-3033

ACCOUNT REPRESENTATIVE
Local Credit Union needs full-time Account Representative for Call Center. Minimum 2-5 yrs. financial experience. Benefits provided. Send resume to: Vice President, Accounting Department, 22881 Farmington Rd., Farmington, MI 48336

ACCOUNTANT
Staff level Accountant and experienced C.P.A. needed for local C.P.A. firm. Fax resume to: (734) 862-5299 or mail to: Edwards, Koshw, Melton & Co., P.C., 206 S. Fourth Ave., Ann Arbor, MI 48104

ACO HARDWARE WAREHOUSE
2ND SHIFT
Shipping Department
Starting pay \$10.00 per hour. Lift at least 50 lbs., work in variable temperatures during peak season, good math and reading skills required. Pre-employment drug test. Starting time 4pm. Send letter of interest to: Attn: Human Resources/O&E/WH, 23333 Commerce Dr., Farmington Hills, MI 48335-2764. Fax: 248-615-2696. An Equal Opportunity Employer

CLASSIFIEDS' WORK
Liberty Mutual Group is an equal opportunity employer committed to workforce diversity.

Senior Service Representative
As our customers' first line of communication with Liberty Mutual, your ability to provide quality customer service will ensure high customer satisfaction, growth, and retention of business. Your timely, accurate, and responsive guidance to our policyholders will provide security in meeting their insurance needs. An Associate's degree or equivalent training, a minimum of 2-3 years' related work experience, and superior communication and interpersonal skills are required. A working knowledge of Personal Lines insurance products, plans, and programs is desired. Upon hire, requires Property & Casualty licensing attainment (training provided). If you want to enhance your career with a company that promotes service excellence, please send your resume to: Liberty Mutual Group, Attn: Heidi Fricks, 34119 West Twelve Mile Road, Suite 200, Farmington Hills, MI 48331. Fax: (248) 489-0327.

500 Help Wanted General
ADMINISTRATIVE ASSISTANT
InfoScapes, Inc., a growing IT company located in Bingham Farms (between 12 & 13 Mile on Telegraph), is looking for a mature, responsible individual willing to take on a variety of tasks. Primary responsibilities: handling new hire procedures and employment documentation, organize and manage the office procedures, answer and field phone calls, manage company e-mail, create & manage office forms and reports, track & order all office supplies. Strong computer skills essential. Position includes salary & paid benefits. Start ASAP. Interested fax resume: (248) 594-1959. Or call for more information: (248) 594-4001

ADMINISTRATOR
Licensed Administrator to manage Walloonwood of Royal Oak - a brand new luxurious Licensed Home for the Aged across from Beaumont Hospital. We are seeking a caring and loving individual with good people skills and extensive experience in elderly housing management. ONLY EXPERIENCED. NEED APPLY. Send resume with salary requirements to: WHRO, P.O. Box 55005, West Bloomfield, MI 48325 or via FAX to: 248-865-1630 or via Email: Dev7125@AOL

ALL POSITIONS AVAILABLE:
office/clerical and general labor. \$8.50 to \$10 per hour. (248) 347-2240

ANIMAL HOSPITAL
If you are caring, responsible, motivated & love animals, consider being a veterinary assistant at our referral hospital. Duties include: feeding & walking animals, helping with treatments & exams, stocking shelves & cleaning. No experience necessary. Full time with benefits. Please apply at: 1940 S. Telegraph, Bloomfield Hills

ANIMAL HOSPITAL
Opening for Full/part time. Office procedures and nursing. P.O. Box 1732, Royal Oak 48068

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500 Help Wanted General
APARTMENT MANAGER
90 unit complex in Troy. Free apartment plus salary. Ideal for retiree or non-working spouse. Must have good communication & organizational skills. 248-362-1940

APARTMENT MANAGER
Experienced for 80 units, Livonia. Salary plus apartment. Maintenance & rental responsibilities. Please send your resume to: Box #1222, Observer & Eccentric Newspapers, 96251 Schoolcraft Rd., Livonia, MI 48150

APARTMENT MANAGER
Career minded individual needed to manage an attractive mid-size apartment community. Rewarding opportunity to join a top property management team. Experience necessary. Great salary, benefits and apartment included. Call (248) 358-3777 or Fax (248) 358-3779

APARTMENT MANAGER COUPLE
Management company seeking a manager couple team to manage and maintain a mid-size apartment community in Wayne County. Experience is necessary. Great salary, benefits and large apartment included. Call (248) 358-3777 or Fax (248) 358-3779

APARTMENT MANAGER
Full-time, 100 unit complex, Southfield. Exp. required. Accounting & computer exp. preferred. Non-smoking environment. Call: 248-723-2100x600

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500 Help Wanted General
APARTMENT MANAGERS
Looking for a highly motivated person with excellent marketing skills. For an established community in the Southfield area. The ideal candidate will have a working knowledge of computers and have experience with employee supervision. This position is full time with benefits. Including a 401K program. Please send your resume to: Box #1222, Observer & Eccentric Newspapers, 96251 Schoolcraft Rd., Livonia, MI 48150

APARTMENT PAINTERS & General Painters
wanted. Earn up to \$15.00 per hour. Full-time, year-round. Must have reliable transportation. Farmington Hills area. 810-478-0778

APPLY TODAY!
Belleville company is searching for Machine Operators. Day & Afternoon shifts are available. No experience necessary \$6.50 - \$7.00 HR. Corporate Personnel Services, Inc. 1163 S. Wayne Road (Belleville Hill & Palmer) (734) 722-7990 EOE NO FEE

APPOINTMENT SETTING & LOAN OFFICER TRAINING
Mon-Fri, 9-5pm. Good base pay, plus bonuses. Opportunity for advancement. Farmington area. Mackinac Savings Bank 800-829-9259, ext. 229

APPOINTMENT SETTERS
Strictly business-to-business. Set appointments for sales representatives from qualified lead sources. Dealing strictly with professional people from major manufacturing companies. Excellent phone manner a prerequisite. Salary, bonus and benefits. Call Sandy, 9am-Noon: 1-800-800-0450

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500 Help Wanted General
APT GENERAL HELPER
Full-time grounds & light maintenance for Westland Apt. complex. Benefits: Call Mon-Fri, 9-5pm., 734-425-0052 E.O.E.

ARCHITECTURAL DESIGNER
Large residential development firm in Milford searching for architectural designer. Must be highly motivated and have Cad experience. Softplan Software a plus. Fax resume to: (248) 684-9722

ARCHITECTURAL/INTERIOR DESIGN
position available for aggressive individual with a strong background in AUTOCAD, design, space planning and detailing. Team player with previous project management experience essential. Send, fax, E-Mail resume or call: Davis & Davis Interior Design 30150 Telegraph Rd., Ste. 500 Bingham Farms, MI 48025 Phone 248-644-7040 Fax 248-644-7018 E-mail: DAVIS002@AOL.COM

AREAS LARGEST PROPERTY MANAGEMENT COMPANY
In need of utility person. Must be very dependable to take advantage of this great opportunity. Excellent work environment & salary for right candidate. Grow with the best. Call Rick 248-476-1240

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Take the first step to success.
At InterFirst Mortgage Lending, we've got all the resources to get you on a career path geared for success. Are you looking for talented, ambitious individuals who want to work in a dynamic and progressive environment.
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Our MBS Training Program is a full-time, paid, hands-on training program that lasts for 12-18 months. We focus on helping you build the skills required to succeed in our company's various departments. You'll need a Bachelor's degree (Finance or Business Administration preferred) and a drive to learn the skills needed for advancement in our mortgage banking operation.
If you are career-oriented and goal-focused, we've got challenging opportunities and generous rewards, which include a complete benefits package. For consideration, please send resume to the address listed.

Research rules of employment in foreign countries

CAREER MOVES



JIM PAWLAK

From the mailbag, Carl plans to work in Europe and wants to know how to research international employment opportunities. There are a number of ways to land an international job. But before you start your search you have to find out some things about the countries in which you'd like to work. What things? Their rules on employment of foreign nationals, business practices, cost of living and tax structure. Most foreign embassies have such information. You can locate the addresses and phone numbers of the

embassies with the assistance of the reference librarian at your public library. You can also search the Internet for the information.

Now you're ready to start your search. The most direct way is to identify US companies that have a presence in countries in which you'd like to work. Looking at annual reports and surfing corporate Web sites are the easiest ways to do this. Again, the library is a valuable resource because most have Moody's and Dun & Bradstreet directories in their reference sections. And, if you don't have a PC you use theirs to surf the Internet.

Once you've got your list it's time to find out who are the hiring managers in the international divisions of these firms. See if

you can locate the manager in your field. How? Plenty of phone calls to corporate headquarters switchboards. From there, it's cover letter and resume time. Be sure your cover letter mentions what you know of the firm's operations abroad and business practices in your target country as well as your fluency in foreign language(s). That shows the manager that you've done your homework. Then it's back to the phones for follow-up calls.

The second way is to use recruiters. The Directory of Executive Recruiters is in the reference section of most libraries. It includes information on firms that specialize in international jobs. Use the same cover letter/resume/follow-up approach described above.

Another way to access the international job market is checking out postings on employment Web sites. Rather than just sending in your resume, I'd recommend spending some time researching the company and its hiring managers as already mentioned. Why? Employment Web site responses usually go to the HR department which screens them against the job description. If you aren't an exact match, the hiring manager won't even see your resume. When you respond be sure to mention the specific position for which you're applying.

Jane is trying to figure out the best way to send her resume by e-mail. There are two ways. The first is to attach your resume to an e-mail cover letter. The second

is to paste your resume into the e-mail itself. Sounds easy, but e-mail is a finicky thing. The rule of thumb is to use a text format version of your resume and paste it into the body of the e-mail. Attaching it requires the recipient to open the attachment, choose what program to open and decide whether to open it on the screen or through the desktop. That takes entirely too much of the recipient's time.

From first-hand experience sending my columns to over thirty newspapers via e-mail each week, I can say that what works for one company doesn't necessarily work for another. And what works one week won't necessarily work another. Variations in Internet service providers, company e-mail systems and

word-processing software are the culprit.

Test the text format and paste method by e-mailing your resume to a few of your friends. Ask them to print out your e-mail and mail it to you. You'll be surprised how different each one looks. If you aren't satisfied with the look of the test resume, try pasting one from your word-processing program. Then send out your test again. You'll probably have to modify your resume a bit to get the look you want.

Send your comments or questions to Jim Pawlak, Career Moves, The Observer & Eccentric Newspapers, P.O. Box 2881, 36251 Schoolcraft Road, Livonia, MI 48150. He can be contacted by e-mail to careermoves@hotmail.com.

500 Help Wanted General

ARTISTICALLY INCLINED
\$7.50 per hour to start if you enjoy using your creative abilities then come down & apply for a chance to work in a job that will challenge you. We will train. Over-time & Saturday work may be required. Raises & promotions based on job performance. We offer a good benefits package as well as advancement potential. Apply in person at: North American Photo, 27451 Schoolcraft (at Inkster), Livonia, MI.

ASPHALT & CONCRETE GRADING OPERATORS, Specifically motor grader. Immediate positions available. Must have minimum 5 years experience working on parking lots and road construction. Apply in person: The T & M Companies, 4755 Old Plank Rd., Milford, MI. An Equal Opportunity Employer.

ASSEMBLER
FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. Due to industry demands, we are seeking an individual with 2 yrs. assembly experience. Blue print reading required. Mechanically inclined helpful. High School Diploma or GED. Send resume or email: 1sttechnology@snet.net

47460 Gallison Dr., Plymouth, MI 48170
Attn: HR
AAP/EOE

ASSEMBLY - Excellent opportunity for advancement w/benefit package. New Hudson/Call (248)437-1122 ext. 33

500 Help Wanted General

Assemblers Needed (20)
• Clean & friendly work environment
• 40+ hours per week
• No experience needed
• Light work
• Earn up to \$8.00 per hour plus benefits
• Don't miss this opportunity
CALL NOW!
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ARCADIA

ASSEMBLERS
Immediate positions at plastic injection molding company in Rochester Hills.
• All shifts available
• Training provided
• Earn up to \$8.50/hr.
Call now: (248) 377-8026
Arcadia Staff Resources.

ASSISTANT MANAGER COUPLE
Assist the Manager in managing an apartment community in Westland. Rewarding opportunity to join a top property management team. Great salary, benefits, & apartment included. 734-729-5090

500 Help Wanted General

ASSISTANT MANAGER COUPLE
Plymouth apartment community needs an assistant manager couple to join the property team in managing and maintaining the community. Great salary, benefits and apartment included. Call LaSonne (734) 455-3880

ASSISTANT - NEW HOME SALES - part-time, hourly position. Friendly & outgoing people person to work Wed, Thurs, & weekends. Contact: Lennar Building Co. to set up for an interview. (248) 553-2200

Assisted Living - Plymouth Inn. Full-time position available for an Activities Assistant. Energetic, creative individual needed to provide social programs and recreational activities for the elderly. 5 days including Sat. (734) 451-0700. Fax: 734-451-0727

A STEP AHEAD REAL ESTATE SALES & APPRAISING
Local office of nationally recognized real estate firm is looking for 2 people for their Farmington/W. Bloomfield office. Must be willing to work hard & be trained. Contact Steve Leithman, Sr. Vice President at 248-851-4100 Ext. 312. The Michigan Group Realtors

Atlas Oil Trans is looking for the best. CDL A or B with HAZ/PAK. Previous driving experience. Home daily, benefits, clean MVR, full/part-time. (800)878-2000 Gary

500 Help Wanted General

ATTENTION EXPERIENCED PAINTERS - Now is your chance to work in a fun atmosphere where you get to work for the coolest bosses ever! We have part-time positions starting at \$8 per hr. All you need is energy and a positive attitude. Call today between 1-9pm: 734-422-1818

ATTENTION STUDENTS!
Great jobs available in a fun atmosphere where you get to work for the coolest bosses ever! We have part-time positions starting at \$8 per hr. All you need is energy and a positive attitude. Call today between 1-9pm: 734-422-1818

Auction Gallery
WANTED: Gallery. Set-up Person/Warehouse Supervisor/Photographer. Must be customer and detail oriented and have excellent organizational skills. Some heavy lifting. Compensation: Great salary/benefits. Write or Fax: Frank H. Boos Gallery, 420 Enterprise Ct., Bloomfield Hills, MI 48302. 248-332-1500/Fax: 248-332-6370

AUTO BODY TECH
Attention! All auto body tech helpers & assistants. Position now open at a busy Farmington Hills collision shop for auto body & frame tech. Will help you finish your training if needed. Ask for Joe (248) 471-5352

AUTO BODY TECH
Large west side body DRP GM dealer needs one certified body technician immediately. I-CAR certification helpful. Full benefit package. Paid training. Apply in person: Gordon Chevrolet, 31850 Ford Rd., Garden City. 248-349-0290

500 Help Wanted General

AUTO BODY TECHNICIAN
State-1-Car Certified. High volume shop in Car-O-Liner Benches. Full benefit package, paid holidays & vacation. Kellogg Collision, 39558 Grand River, Novi. (248) 478-7815

AUTO-CAD 12 OPERATORS
PATIO ROOM INSTALLERS. WINDOW SALES PEOPLE needed for successful Southfield remodeling company. Permanent careers, opportunities with good package for motivated, reliable people. Call: 248-358-1337

Auto Glass Installer
Will train if needed. Full time with benefits. Laird's Auto Glass, 734-453-2599

AUTO MECHANIC / TECHNICIAN
wanted for full service independent auto repair facility. Must be certified, have own tools, experienced. Good pay, no week-ends. Ask for Rick 734-251-3055

AUTOMOTIVE OIL CHANGER
Now accepting applications for full time help for Pennzoil 10 Minute Oil Change. Apply in person at: 41801 Ford Road, Canton.

AUTOMOTIVE SERVICE PORTER - Needed for busy Dodge dealer. Must have excellent driving record. Please call Sean Meek (248) 699-7038

Automotive Technician
Busy automotive repair facility requires additional techs in all areas. Earn \$18-\$19 per flat rate hr. Excellent benefits. Novi Motors, 21530 Novi Rd., Novi & 9 Mile. 248-349-0290

500 Help Wanted General

AUTOMOTIVE SERVICE ADVISOR
Busy auto repair facility seeking enthusiastic, computer friendly individual to run a service team and communicate with customers. Must have a working knowledge of Automotive Repair. Top pay and benefits. Novi Motors, Inc. 21530 Novi Road, Novi, MI 48375. 248-349-0290

AUTOMOTIVE SERVICE ADVISOR
For 6 Star Award. Bob Saks Dodge, 35200 Grand River, Farmington Hills, MI 48335. Excellent pay plan & benefits. Also participating 401K plan. Excellent opportunity for experienced persons. We are Serious!! Call Sean Meek for confidential interview 248-699-7038

AUTO PARTS COUNTER PERSON
wanted. Part or full-time. Experience required. Call for appointment. (734) 459-7743

AUTO PARTS COUNTER
Parts Counter Person for luxury car dealership. Candidates will provide convenient, caring and competent service to our customers. Person must be team oriented, reliable and motivated. Blue Cross and 401K. Contact Doug Manara at Jaguar Saab of Troy, (248) 614-5185. EOE

AUTO PARTS COUNTER HELP
needed 5 days, no nights, no weekends. Benefits, insurance, paid holidays. Ask for John 248-645-6700

500 Help Wanted General

Automotive
Visteon Component Sales Group, LLC, a major automotive subsidiary, is relocating our offices to Livonia, Michigan. We are seeking highly motivated individuals to join our growing team.

FINANCIAL ANALYST
Responsible for processing monthly end journal entries, account analysis, daily invoicing and sales reporting. Must have experience analyzing general ledger, preparing and posting journal entries in a computerized environment. BAAN software experience is a plus.

ACCOUNTS PAYABLE ANALYST
Position entails processing of soft payables and analyzing AP balances. Previous AP and general ledger experience is required. BAAN software experience is a plus.

PURCHASING SPECIALIST
Responsible for the purchasing of soft goods and services. Must have experience analyzing vendor accounts and negotiating competitive terms and pricing. BAAN software experience is a plus.

CASH APPLICATION ANALYST
Must have general accounting knowledge. Responsibilities will include analyzing and posting of cash receipts. Previous accounts receivable and cash receipts entry is required. Please identify position you are applying for & send fax resume:

VCSG
28333 Telegraph Road, Suite 300, Southfield, MI 48034
Fax: (248) 304-7474
No phone calls please.

AUTO PARTS DRIVERS
Full time position. Retirees welcome. Good company benefits. Must have neat appearance & good driving record. No Sun, no nights. Apply in person: 30406 Ford Rd, Garden City, Ask for Brian 734-281-2800

AUTO PARTS DRIVERS/STOCKERS
We are looking for enthusiastic, self-motivated people for part-time, full time or flex time with occasional Saturdays. Must have chauffeur's license and 4pts. or less on driving record. Benefits available including health, life, 401(k), driver bonuses, employees discounts and ESOP. Apply in person:

A & L PARTS, INC.
754 S. Michigan, Howell, MI EOE

AUTO PORTER DETAILER
Ann Arbor area GM dealer has two openings for auto porters and car detail (734)662-4924
• Great pay plan
• Weekends off
• Health Insurance
• Flexible Hours
Apply to: Emil Magler, Dave Clochetto, Frank Grohs Chevrolet, Ann Arbor

AUTO PORTER/DRIVER
Immediate openings, experience helpful. Must be courteous and neat in appearance. Excellent driving record a must. Retirees welcome. Apply in person to Bob Sellers Pontiac-GMC, 38000 Grand River, Farmington Hills (248)478-8000

AUTO PORTER
New car department needs reliable person with good driving record for porter. Blue Cross Blue Shield, vacation pay. Apply in person to: New Car Manager, Livonia Chrysler Plymouth, 30777 Plymouth Rd., Livonia

500 Help Wanted General

AUTO PORTER
Needed for busy car & truck rental agency. Good driving record required. Room for advancement. Excellent benefits package. McDonald Rent-A-Car, 17000 Northville Road, Northville, MI Monday thru Friday 8-5

AUTO PORTERS
New Car Prep Positions
Must have good driving record. Full time/part time positions. Flexible hours. Low pay and vacation/benefits. 401K uniforms and opportunity for advancement. Apply in person. Switch to Lou Riches, 40875 Plymouth, Plymouth, MI (600)335-5335
Corner of Plymouth Rd. & Haggerty Rd.

AUTO RENTAL MANAGER
to \$45,000
248-203-0000 fax 248-203-0047

AUTO SERVICE TECH
We're looking for an experienced general mechanic to work for a busy service department. Ford and Lincoln-Mercury experience preferred. We will provide you with plenty of work. Ford training, a good benefits package, and opportunity to grow. For a confidential interview, contact Bill Parks, ATCHINSON FORD SALES, BELLEVILLE, (734)697-9181

BANKING
METROBANK - a community bank serving the Farmington, Farmington Hills, W. Bloomfield area for 35 years is seeking applications for the following positions:

PROOF OPERATOR
Responsibilities include accurately encoding bank documents and entering the balancing of bank transactions. This individual must be willing to work Monday through Friday 8:30 a.m. until approximately 6:30 p.m. each evening. Proven ten-key experience, good eye-hand coordination and the ability to work with limited outside contact. Previous proof experience a plus, but will train the right individual.

FULL AND PART TIME TELLERS
Positions available for customer service representatives. One year teller experience preferred or equivalent cash-handling experience. Excellent communication skills needed. Metrobank offers an excellent benefit package and competitive compensation to our full time employees and part time benefits and competitive compensation to our part time employees.

COME JOIN OUR TEAM!!!
Please send resume indicating position you are interested in to:

Metrobank
37000 Grand River Avenue, Suite 200, Farmington Hills, MI 48335
Attn: Human Resources Dept. or fax to: (248) 479-9385

Drug Testing is part of the pre-employment process. An Equal Opportunity Employer.

500 Help Wanted General

BANKING
NORTHERN TRUST BANK, a leading financial institution, has outstanding opportunities for energetic, personable professionals to join our Bloomfield Hills facility.

PERSONAL TRUST ASSOCIATE
Individual will work with the Personal Trust Officers in all areas of Personal Trust client contact and servicing. Primary responsibilities will include setting up accounts and maintaining trust accounting systems, account files and records, coordinating all aspects of account administration with operations partners, and preparing materials/memos for client meetings, correspondence and other presentation. Direct client contact will also be involved. Prior experience in trust, private banking or investment field are required. Must have a professional demeanor, possess excellent interpersonal client skills. Knowledge of various computer applications, as well as the ability to prioritize tasks are essential.

PRIVATE BANKING ASSOCIATE
This person supports the bank President and Business Development Officers in the servicing of clients and prospective clients. Professionalism and ability to interact with affluent clients is important. Candidate should have excellent verbal and written communication skills as well as the ability to prioritize duties in a fluid work environment. Primary duties will include: serving as the initial contact with clients and prospective clients; assist in the preparation of outgoing correspondence and requests for information; assist with maintenance of marketing materials and data base; coordinate seminars, client meetings and office events. Related background with a private banking investment management or financial services organizations are essential.

We provide a competitive salary and a complete benefits package. Please forward your resume with salary requirements stating position of interest to: Northern Trust Bank, Attn: Human Resources, JF M-6 50 LaSalle St., Chicago, IL 60675. FAX: 312-444-3035. EOE M/F/D/V

NORTHERN TRUST BANK
www.northerntrust.com

BATHUB REGLAZER
Will Train!
Must be dependable & have good driving record. 734-459-9900

Be A Part Of An Exciting New Team:
NOW HIRING:
• Cashiers
• Concessionists
• Ushers
• Maintenance
• Booth Operators
• Cash Handlers
• Administrative Assistant
Apply at AMC Laurel Park 10 Theatre or call 734-953-0844
Personal Interviews Fri. & Sat., 11am visit our website www.amclivonia20.com

BLANCHARD GRINDING OPERATOR
Experienced. Full benefits. Apply: 30621 Industrial Rd., Livonia.

Swamped?



Do you have more work than you can handle or vacant positions that have left you scrambling to get vital work done? Scramble no more!

Join our JobFair and introduce yourself to thousands of prospective employees.

The Fair will include all types of businesses; retail, manufacturing, engineering, professional, health care, trades, financial, office/clerical, organizational, and many more.

Your participation includes:

- An 8-foot skirted table and chairs (no booths, please)
- Box lunches for two staffers
- Inclusion in all Fair advertising in The Observer & Eccentric and HomeTown Newspapers
- Inclusion on our Web Sites promoting the Fair
- A QUARTER PAGE AD IN OUR OFFICIAL JOB FAIR SUPPLEMENT
- An excellent opportunity to meet prospective employees

Commit now! Space is limited. Don't miss this chance to find the help you've been searching for! To reserve your space and for more details, call

734-953-2070 or 734-953-2080

Join these companies:

- | | |
|----------------------------|------------------------------------|
| Ford Motor Company | Rock Homes |
| Kroger | Contempra |
| Prudential Preferred | Double Tree |
| Morgan Stanley Dean Witter | Performance Personnel |
| Olde Discount | Day Personnel |
| Parisian | Family Neighborhood |
| Skyway Precision | Snelling - Livonia |
| Staffing Services | Unique Restaurant |
| Jawood Management | Village Green |
| Temperform Corporation | Sears |
| New Horizons | Dorling Kindersley Family Learning |
| Accountants, Inc. | Dart Development |
| Glaciers Hills, Inc. | Special Tree Rehabilitation |
| Sentech Services | Wyndham Hotel |
| L&W Engineering | Operation Able |

THE
Observer & Eccentric
NEWSPAPERS

HOME TOWN
Newspapers

JobFair

Laurel Manor in Livonia

Wednesday, September 23, 1998 • 11:00 a.m. - 7 p.m.

Implementation Analyst

BENEFIT FROM OUR WORLD-CLASS REPUTATION



To qualify, you must have prior Defined Benefits experience including determination of plan benefits, the analytical and systems skills to code/support outsourcing applications, and the ability to assess client needs and to optimize multiple facets of administrative consulting projects. You must be an independent and logical self-starter with strong mathematical/communication skills and a detail orientation. PC proficiency, familiarity with Buck systems or exposure to other benefit disciplines (Health & Welfare, Defined Contribution or Actuarial) would be a definite plus.

Choose Buck, for all the impact you'll make on our success and yours. We offer competitive compensation, full benefits and a congenial, team-spirited environment conducive to top achievement. Please send or fax your resume with salary history/requirements to: Dept. JC, Buck Consultants, Inc., Suite 1200, 3000 Town Center Southfield, MI 48075. Fax: (248) 304-2450. EOE M/F/D/V

BUCK CONSULTANTS

Visit us on the internet at www.buckconsultants.com

500 Help Wanted General

Construction Coordinator. For high end kitchen & bath studio. Must be organized, customer service oriented & self motivated. Compensation commensurate with experience.

**CUSTOMER CARE
REPS
& ACCOUNT**

**CUSTOMER CARE
REPS
& ACCOUNT**

**SUPPORTS
REPS**
See our ad in the SALES
section.

OMNIPOINT

CUSTOMER RELATIONS
Maintain business, social and civic relationships with customers of this major auto supplier. Achieve sales profitability and growth through effective promotion of products and services. Bachelor's Degree and

Diversified Recruiters
248-344-6700 fax 248-344-6701
Call For Other Openings!

**CUSTOMER RELATIONS
CONSUMER SOLUTIONS**
Major automotive manufacturers

is adding to its customer service staff. After training you will be able to help resolve a wide variety of consumer issues. Both full and part time positions available. Auburn Hills, Plymouth Southfield. Call Connie today
Birmingham - 248-646-7663
East Side - 810-226-9643
Livonia - 248-723-0023

Advantage Staffing

**CUSTOMER SERVICE
REPS**

Immediate full & part-time
positions for Customer Service
Reps in the Novi area.
Must have strong communi-

enters. Some computer & phone experience would be helpful. Interested individuals apply at our Farmington Hills location at:
30711 Grand River.
U-HAUL
EOE

CUSTOMER SERVICE REPRESENTATIVE
We are a National Temporal Staffing Service and currently have openings in our Taylor, Livonia and Southfield branches. Responsibilities include:

clients, problem solving,
interviewing light industrial and
clerical applicants &
coordinating
job placements.
We are looking for individuals
with strong communications
and customer service skills
to provide human resource

If you are organized,
enjoy working in a fast
paced environment
& are looking for
advancement opportunity
send resume & salary
requirements to:
Interim Personnel
CSF/HR MGR.

CUSTOMER SERVICE - High
volume Troy based digital communication, graphic arts co. Full time for split shift. Industrial knowledge preferred. Full resumes w/salary requirements

CUSTOMER SERVICE - PM
mouth Co. now hiring for entrance
level position. Training
provided. Experience not neces-
sary. Telephone & data entrie
Great opportunity for recent
high school grad or individual
looking to return to the work
force.

Customer Service Representative
Experience with computer, phone a plus. Good interpersonal skills needed. Full & part time positions with great pay & benefits.

Apply or send resume to:
12085 Dixie
Redford, MI 48239

CUSTOMER SERVICE REPRESENTATIVE
Previous experience desired!
an opening in our Troy office
Call Ken: (248) 585-9900

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We will be hi

We are an

Apprenticeship

Walk-in OFFICE HOURS:
Monday-Friday 8:30 am-5 pm

AFTER HOURS:
Use Our 24-Hour Voice Mail System
(734) 591-0900

POLICY
All advertising published in The Observer & Eccentric is subject to the conditions stated in the applicable rate card, copies of which are available from the Advertising Department. Observer & Eccentric Newspapers, 36251 Schoolcraft Road, Livonia, MI 48150, (734) 591-2300. The Observer & Eccentric reserves the right not to accept an advertiser's order. Observer & Eccentric Ad-Takers have no authority to bind this newspaper and only publication of an advertisement shall constitute final acceptance of the advertiser's order.

PLEASE CHECK YOUR AD
The observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

DEADLINES:
For Placement, Cancellation or correcting of ads. etc.

Publication Day	Deadline
SUNDAY REAL ESTATE.....	5:00 P.M. THURSDAY
SUNDAY ISSUE.....	5:00 P.M. FRIDAY
THURSDAY ISSUE.....	5:00 P.M. TUESDAY

Help Wanted General

**CUSTOMER SERVICE
NEW OPENINGS
THIS WEEK**

Customer Service - join the staff of major companies part and full time openings in Livonia and Troy. Great benefits. Experience required. \$9.50/hr to start. Benefits. **Credit/Collections** - growing field with frequent increases for successful. For training and career opportunities call 1-800-368-2222.

Customer Surveys - ideal evening part time position for extra income. Valuable training. Troy & Auburn Hills.
Medical Claims, support 3rd party inquiries. Farmington Hills and Detroit openings. To \$11.50/hr.
Call Cathy today.
Birmingham - 248-646-7663
East Side - 810-226-9642

Advantage Staffing

DELIVERY ASSISTANT
needed for full time position
Apply at Wayne Oakland
Building Supply, 25018 Plymouth
Road, Redford



This figure consists of five horizontal strips, each representing a different stage of image degradation. The top strip shows a clear, high-contrast image of a printed page with legible text. As the strips progress downwards, the image becomes increasingly noisy and blurred. The bottom strip is almost entirely obscured by heavy noise and artifacts, making the original content nearly unrecognizable. This visualizes the concept of 'loss of information' as the degradation process continues.

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- **Flexible Schedules**
- **Comprehensive Training**
- **Competitive Salaries**
- **Career Advancement Opportunities**
- **Competitive Benefits**
- **Paid Vacations & Holidays**
- **Excellent, Drug-Free Work Environment**

***We are an Equal
Opportunity Employer.***



Observer & Eccentric

HOMETOWN CLASSIFIED

Employment

500 Help Wanted General

CUSTOMER SERVICE
DIRECTOR CALL CENTER
 One INBOUND ONLY call center, a division of The Home Depot, named America's Most Admired Retailer. Fortune Magazine seeks Director of Operations experienced in managing a call center with a minimum of 250 TSSRs. We will be growing to 700 TSSRs over the next 12 months handling all special orders for The Home Depot nationwide. Conveniently located in Southfield at Telegraph & 12 Mile Rd., we offer an excellent income & a benefits package. Please fax resume with income history to: Special Order Center, THE HOME DEPOT, FAX: 248-948-1057.

DATA ENTRY ADMINISTRATOR
 Non-profit seeking an organized team player with experience in database management, sales, and customer service. Flexible hours. Send resume or fill out application at St. Vincent & Sarah Fisher Center, Attn: DEA, 27400 W. 12 Mile Road, Farmington Hills, MI 48334.

DELI/CHEESE DEPT.
 Experience preferred for cheese, deli. Excellent starting wage. Full time position available. Benefits include medical, dental and vision. Apply in person only. JOE'S PRODUCE, 33155 W. 7 Mile, Livonia.

DELIVERY DRIVERS
 Needed for Southfield auto parts supplier. Good driving record & communication skills necessary. Benefits & paid vacation available. Full time applicants, drug test required. Please call: 248-353-6457, bet. 4-6pm Mon-Fri. EOE

DESIGNERS
 3yrs. CAD experience required. CNC programming and machine operation preferred but will train the right person. Plastic injection molding experience - highly regarded. Salary commensurate with experience. 401K and benefits. Please send or fax resume. Anson Mold, 7779 Market St., Canton, MI 48187; (734) 454-4160 Fax 734-454-4818

Why the industry is going "ga-ga" over Babies "R" Us
 My goodness what a big Baby. Our merger with BabySuperstores has enabled us to have 100 stores in 23 states. As a subsidiary of the largest and most successful specialty retailer in the world, Toys "R" Us, we know how to ensure exceptional customer satisfaction by offering the industry's most insightful and attentive service and a wide range of infant products. We have the following full and part-time flexible opportunities available for our soon-to-open Northville store!

- Department Heads • Furniture Sales
- Sales • Cashiers • Stock Clerks
- Receiving • Expectant Mother Registry

Babies "R" Us offers competitive hourly wages and excellent benefits. We are an equal opportunity employer, dedicated to promoting a culturally diverse workforce.

Accepting applications
 Monday - Saturday, 9AM - 7PM
 The Hampton Inn
 20600 Haggerty Road
 Northville, MI 48161

BABIES R US
 The Baby Superstore

Barnes & Noble
 We are Barnes & Noble, the nation's largest book-seller and right now, we're hiring for our new Barnes & Noble super store in TROY.

Full-Time, Part-Time, and Temporary Positions Available For:

- BOOKSELLERS • CAFE STAFF
- MUSIC SELLERS

In exchange for your time, talent, commitment to high standards of customer service, and passion for books, we offer competitive wages, a comprehensive benefits package (where applicable), and a generous employee discount. If you are interested in joining our great adventure in bookselling, please:

APPLY IN PERSON
 9AM-7PM
 Wed. & Thurs., August 26th & 27th
 OAKLAND MALL COMMUNITY ROOM
 14 Mile & John R. in Troy, MI
 (North Wing near security office, main level)

If unable to stop by the Community Room, you may apply in person any day during business hours or mail/fax a resume to: Barnes & Noble, 2880 S. Rochester Road, Rochester, MI 48307. Fax: 248-853-7369

We are an equal opportunity employer committed to diversity in the workplace.

500 Help Wanted General

DESIGNER-AUTOMATION MACHINES
 3-5 yrs. experience working with AutoCad 13 or 14 is a must. Minimum of 5 yrs. experience in machine design. Competitive wages & excellent benefits including 401K. Please send resume in confidence to: Box #1243, Observer & Eccentric Newspapers, 36251 Schoolcraft Rd., Livonia, MI 48150

DESIGNER
 5 plus years experience in the machine tool industry. AutoCad 14 experience a must. Benefits: 401K, PTO, dental, vision. 248-352-1992.

DETAILER
 Structural steel & misc. iron. Experienced. Excellent opportunity. Davis Iron Works, PO Box 900, Walled Lake, MI 48390. 248-824-5960

DEVELOPMENT DIRECTOR
 Half-time for small non-profit organization to seek operating and endowment income from Foundations, Corporations and Individuals. Experience in Grant Writing and Reporting, Donor Identification and tracking, planned giving. Computer proficiency required. References: \$25,000-\$30,000. Send resume to: Development Director, P.O. Box 250163, Franklin, MI 48025-0163

DIE SETTER & PRESS OPERATOR
 for manufacturing co. Insurance & 401K/benefits after 90 days. Apply in person at 1844 Industrial, 32500 Capitol, Livonia.

DIETARY AIDES
 Sign on and Attendance Bonuses up to \$1450!! Full time positions available for persons interested in Food Service. Great benefit package: medical & dental coverage, STD, life insurance, tuition reimbursement and an emergency fund, pension and TSA program. Apply in person at Mercy Bellbrook - 873 W. Avon Road, Rochester Hills, or call our job line at 1-877-489-8101. EOE.

DIRECT CARE AIDE
 Group home openings for days, afternoons, evenings. Valid drivers license, paid training. Competitive wage & benefits. Call: 313-762-0338 313-663-5637

500 Help Wanted General

HOME MANAGER
 Needed for group home in Livonia. Must be MARRIED or WIDOWED. Full benefit package, paid vacations, paid personal days, 403B package. Call for interview: Mon-Fri 10AM-4PM (313) 342-4577

Direct Care Positions
 All shifts & LIVE-IN WEEK-END POSITION in Dearborn area. \$7.50/hr. for DOA trained & experienced staff. 313-945-0044

Direct Care Staff
 Attractive group homes need caring staff. \$7-\$7.50 good benefit. For afternoons & evenings in Dearborn call Stephanie (313) 342-1890

For days & afternoons in Garden City, call Deborah (313) 458-5178
 For afternoons in Plymouth, call Garin (313) 420-0876

DIRECT CARE STAFF
 Now area. Full & part time. Must be flexible. Start at \$8.00/hr. for trained; \$7.25/hr. for untrained. Call 248-348-7440

DIRECT CARE TRAINERS
 needed to teach job skills to adults with disabilities in our Auburn Hills, Madison Heights and Novi branches. Jobs available in the workshop & community. \$7.75/hr. with excellent fringe benefits. Mon-Fri daytime job. Forward resume to: Personnel, 1814 Pond Run, Auburn Hills, MI 48328. EOE

DIRECTOR OF MEMBERSHIP DEVELOPMENT
 for nonprofit organization. Requires sales experience, computer skills, self-discipline, knowledge of boating industry. Membership sales and retention skills are key. Full-time limited travel. Competitive salary and benefits. Send resume and salary history to: MBIA, 32398 Five Mile Rd., Livonia, MI 48154-6109.

DISPATCHER
 LIVONIA based just in time transportation company is looking for an experienced dispatcher to coordinate routes and drivers through out the Midwest US and Ontario. You must have a working knowledge in transportation and be familiar with both owner operators and company drivers. We offer a competitive salary, excellent benefits, 401K plan and security for those individuals who qualify. Please forward your resume and salary requirements to: Gary Burdick, P.O. Box 51807, Livonia MI 48151 EOE

DISPATCHER TRAINEE
 Suburban taxi-cab fleet. Must know NW suburban area. All shifts. Willing to learn, polite & dependable. 734-421-5600

DRIVER
 Auto parts delivery. Part time, afternoons, some Sat. mornings. Must have good driving record. Drug free employer. Livonia area. Kim (734) 522-9300

DRIVER - CDL-A
 Top wages. Local route. C.I. Corp., 248-203-0000; Fax: 248-203-0047

DRIVER - For Wholesale Ice Cream distributor. Established route, CDL-B required. (248) 471-1187

DRIVER - FULL TIME
 Garden City area. \$8/hr. Good driving record. 734-427-6844

DRIVER
 Full-time, \$8.50/hour, to start. No experience necessary. Good driving record a must. Heavy lifting required. (248) 344-8844

DRIVER
 Must have CDL Class B. Roof top delivery truck. (248) 478-9500

500 Help Wanted General

DISTRIBUTION CENTER POSITIONS AVAILABLE
 \$7.50/hr. to start + shift premium. Full Time Regular Day Shift Positions (7:00 AM START) Full Time Regular Night Shift Positions (11:00 PM START) ALSO AVAILABLE ARE A LIMITED NUMBER OF SECOND-SHIFT START TIMES (3:30 PM) Rights of Overtime Opportunities Available! HARD WORKING DEDICATED INDIVIDUALS NEED TO APPLY!

Rite Aid
 Rite Aid Dist. Inc., a progressive, rapidly growing national drug store chain is seeking candidates for positions in its WATERFORD, MI center. 50% increase after first 6 mos. of employment. A pre-employment drug test is required. Accepting applications at the security office located at 5400 Perry Drive (off Dixie Highway & Williams Ln Rd in Waterford). Come and Join an Industry Leader and become part of the Rite Aid Team!

RITE AID
 EOE/M/F

DRIVER
 Local delivery position for progressive growing distributor. Excellent benefits, competitive wages. Required: CDL, DOT, physical and drug test, good communication skills and driving record. Please call: 1-800-935-0426, x233 or x262

DRIVER NEEDED - CDL Class A
 with full time. Apply in person: Wayne Oakland Building Supplies, 25018 Plymouth Rd., Redford.

ASPHALT CO.
 Now accepting applications for CDL Class A, Truck Drivers. Must have minimum 2 yrs. experience, TI-axle & tandem trucks. Good pay & benefits. Canton, 734-214-4442

DRIVERS
 A leading grocery wholesaler needs reliable Semi-Truck drivers to make deliveries throughout the Detroit area. N. Ohio Monday-Fri. Based out of our Livonia location. Requires CDL-A, steady work history, good people skills. Must meet all D.O.T. requirements. We offer quality pay, overtime, full benefits, 401K, stability, attendance incentives, EOP, etc. Please respond to: S. Abraham & Sons, Inc., Attn: Field Recruiter, PO Box 1769, Grand Rapids, MI 49501. 1-800-477-5455, ext. 321 Fax 616-453-6287

DRIVERS / CDL-B
 With 2 years experience. City wage. Up to \$40,000/yr. + benefits & 401K. Ask for Ron (734) 421-1170

DRIVERS/CONTRACTORS
 Courier company providing airport and local services needs owner-operators with late model vehicles. 734-728-2020

DRIVERS
 Expedite carrier needs Owner Operators. If you own a 1991 or newer pickup truck, cargo van, 12-26' straight truck or tractor trailer, call: 1-800-332-5572

*** DRIVERS - OTR ***
 Express Leasing is seeking DOT qualified OTR & local Drivers with 2 yrs. experience & H. Endorsement. Paid vacations, insurance, 401K. Newer equipment. Home on weekends. (800) 673-6253

Drivers/PM FLEET
 Fuels local routes, new equipment, benefits, home daily. Gary (600) 878-2000

DRIVER WANTED
 CDL required. This position is ideal for retired drivers. 30-40 hours/week, flexible schedule. Mon-Fri, days. Excellent benefits. Apply in person: McDonald Car & Truck Rental, 17000 Northville Rd., Northville, MI.

Driver

\$12.67 Per Hour Truck (Delivery) Drivers

Miesel/SYSCO Food Service Company, located in Canton, has openings for CDL-A licensed delivery drivers. Starting rate is \$12.67 per hour with yearly increases and outstanding company paid health benefits. A minimum of 1 year experience driving tractor trailers, ability to pass D.O.T. tests, including physical and drug screen, and a safe driving record is required. Have H.S. diploma/GED. To arrange an interview, call: (734) 397-7723 or (800) 356-3577 (ask for the Transportation Department). We will interview around your work schedule; day or night. An Equal Opportunity Employer M/F/D/V

MIESEL SYSCO
 Food Service Company

DRIVER
 24 ft. straight, CDL-B with hazmat, full or part time, home nights. Average \$10/hour. (810) 225-0189 or pager (810) 717-9525

EARN \$530 WEEKLY
 Distributing phone cards. No experience necessary. Full-time. Call 1-800-362-7885

ELECTRICIAN
 Control panel wire persons. 100% medical, 401K, COLA. Sick pay. Apply at: Slagter Electric, 35451 W. 12 Mile, Livonia (734) 464-2222

DRIVERS
 Local delivery position for progressive growing distributor. Excellent benefits, competitive wages. Required: CDL, DOT, physical and drug test, good communication skills and driving record. Please call: 1-800-935-0426, x233 or x262

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500 Help Wanted General

DRIVERS
JET STAR
 • Local Work
 • Home Every Day
 • Weekly Pay
 • Competitive Pay
 • Good Insurance
 • Paid Holidays
 • Paid Vacations
 • 401K
 • Petterills
 WANT TO KNOW MORE?
 Call 1-800-969-4222
 Ask for Chuck
 Tractor - Trailer
 Drivers 2+ Years Experience, Clean MVR

DRIVERS/SEMI
 O.T.R. & Local Long and Short haul Class A
 Up to 30 per mile, teams
 33
 odometer pay
 late model equipment
 refrigerated experience a plus
 Howell based company
 Owner/operators welcome
 (600) 633-0793

DRIVERS
 Suburban taxi-cab fleet. Earn up to \$9/hr with good driving record. Willing to learn & polite. All shifts. Full-time positions. (734) 421-5600

DRIVERS
 Local delivery position for progressive growing distributor. Excellent benefits, competitive wages. Required: CDL, DOT, physical and drug test, good communication skills and driving record. Please call: 1-800-935-0426, x233 or x262

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500 Help Wanted General

Engineering
Has Class
 Its own classification that is more than ever there is a high demand for technical professionals that's why the Observer & Eccentric has designated classification 503 for Engineering... so in the future be sure to check it out!

ELECTRONIC COMMUNICATIONS COORDINATOR
 Draw-Tite, Inc. the leader in towing systems has an opening for an Electronic Communications Coordinator for its Marketing Department. This position will establish, maintain and support an electronic media program including an active database of catalog and price sheet changes, electronic order processing, vehicle page maintenance and PC support for marketing and sales personnel. The qualified individual will have office experience with Microsoft operating systems, including DOS, Windows 3.1, Windows 95 and Windows NT, Unix Operating Systems, Novell Networking and servers such as Microsoft Access, Excel, Front Page, PowerPoint and Word, and Syntronix for Windows. Strong communications skills are a must and a background in automotive or RV repair is a plus. Individual must have high school diploma or GED, degree in computer science or electronic media is preferred. Please send resume with salary history to: Draw-Tite, Inc., P.O. Box 505, Wayne, MI 48186. Attn: Director of Human Resources, 734-722-6599. No phone calls please. EOE.

ELEMENTARY LIBRARY SECRETARY
 4 days/week, for Clarenceville Schools. Must possess excellent typing & word processing skills and computer knowledge. Preferred candidate would possess knowledge of dewey decimal system. Send letter of intent & resume to: Jim Lancaster, Assistant Superintendent, 20210 Middlebelt Rd, Livonia MI 48152.

Observer & Eccentric

HOMETOWN CLASSIFIED Employment

500 Help Wanted General

GROUND'S PERSONNEL
Edward Rose & Sons a large property management firm headquartered in Farmington Hills seeks grounds personnel at apartment community throughout Metro Detroit. Pay commensurate with experience. Please call Barb at 248-624-6484 or mail resume to: P.O. Box 9154, Farmington Hills, MI 48333-9154.

GUTTER INSTALLER
(Seamless)
To run truck & crew. Excellent pay and benefits. Send resume to: P.O. Box 65, Milford, MI 48361.

HAIR CARE
Licensed Cosmetologist. Our environment is busy, fun, challenging & encourages ongoing education. We are unique. We offer salary plus bonus & our benefit package is one of the best in the industry. Call... John Ryan Associates 1-800-552-4870

HAIR DRESSER ASSISTANT
Full-time starting at \$350/wk. Opportunity for clientele. Farmington Hills. 248-851-9043

HAIR DRESSER - NAIL TECH
Up to 70% commission. Flexible schedule. Rochester Hills. 248-652-2636

HAIR SALON
Full Time Day HOUSEKEEPER Wanted in Downtown Birmingham salon. Call Amy Sue 248-540-2200, Tue-Sat.

HAIR SALON needs
MANICURISTS for busy Troy salon. Clientele waiting. (248) 362-0180

HAIR SALON
now hiring motivated STYLIST-2 positions available. Farmington Hills. Call for interview. Tue-Sat. (248) 474-6520

HAIR SALON OPENINGS!
Livia salon seeking established Stylist/Nail Tech for both retail, great rate. 734-484-1414

HAIR SALON - W. Bloomfield
offer salary plus bonus & shampoo person. 248-661-1881

HAIR STYLIST
Livonia salon, 6 Mile & Newburgh. Full & part time. Heads you win. Call Debbie 734-484-7260 or 734-484-0838

HAIR STYLIST, NAIL TECHS, ESTHETICIANS
Farmington Beauty club is now recruiting experienced professionals. Great working environment. Clientele waiting. (248) 473-2582

HAIRSTYLISTS
Looking to relocate. Rent negotiable. Salon in Bloomfield Hills. (248) 646-5393

HAIRSTYLIST
with clientele. High commission. Great work atmosphere. Northville 248-349-1552

HANDYMAN M/F
National Company has an immediate opening based in the Detroit Metro area and Port Huron for a "Jack of All Trades" experienced handyman. Verifiable experience should include plumbing, electrical, carpentry, painting and minor HVAC. Candidates must possess the ability to work independently and have good driving record. Company supplies vehicle, tools, competitive salary and benefits. Please fax resumes to (248) 848-8580, Attn: Dina Gomez, EOE

HEALTH & SAFETY
Three shift electroplating company seeks health & Safety Manager. Responsibilities include governmental reporting, employee training & waste treatment facility. Full-time with benefits including 401K. Please send resume to: PO Box 970283, Ypsilanti, MI 48197.

HEATING & AC SERVICE TECH AND SHEET METAL INSTALLER
5 Yrs. min. experience, and HELPERS. Top pay with benefits. 248-348-4800 between 9am-11am.

HELPER
MACHINE shop helper needed for small tasks & some small machine operation, overtime & benefits. Wixom area. Call Laura 248-685-0961 ext 228

HELP WANTED
Computer Data Entry - Automotive Electronic Data Interchange. Data Entry. Computer work experience or educational background required. Part-time, 5 hours a day, 9am-1pm. Additional work available. Part-time, weekends. Hourly rate: \$7.50 to \$8.50 to start. Excellent opportunity to learn about EDI. Call 734-416-9052 or Fax resume to 734-416-4277

*** Holiday Dnn**
The Holiday Inn of Farmington Hills is now accepting applications for positions in the following areas:
* Front Desk Agents (24hr)
* Grounds Person
* Lead Engineer
Seeking energetic, individuals, no experience necessary.
* Experienced Assistant Front Office Manager
The Holiday Inn of Farmington Hills is a 250+ upscale, full-service hotel with good pay and benefits. Apply in person 38123 West 10 Mile Road, or fax resume to: 248-476-4570
Equal Opportunity Employer

500 Help Wanted General

NEW HOTEL
HOUSEKEEPING SUPERVISOR
Experience preferred. Willing to train aggressive hard worker.

GUEST SERVICES COORDINATOR
Oversee various departments.
* Front desk
* General service duties
Please respond at: 2200 Featherstone Rd., Auburn Hills

HOUSEKEEPER
Full-time position for Luxury Retirement Community. Must have excellent customer communication skills. Generous benefit package including 401K. Applicants may fax or mail resume or apply in person, Monday thru Friday between 9:00am and 4:00pm at:
The Townbridge
2411 Civic Center Drive
Southfield, MI 48034
Fax: 248-352-0344
EOE M/F/V/H

HOUSEKEEPERS
SIGN ON ATTENDANCE BONUS UP TO \$1,450. Full-time positions available for persons interested in working the day shift 7:30-3:30. Great benefit package including 401K, dental coverage, STD, life insurance tuition reimbursement and an emergency loan fund, pension and TSA program. Apply in person at: Mercy Bellrock, 673 W. Avon Rd. or call our job line at 1-877-489-6101. EOE

HOUSEKEEPING
Wanted for large apartment community in Southfield. Full time with benefits. Fax resume to: Anne (248) -357-2351

HUMAN RESOURCE DIRECTOR
H.W. Kaufman Financial Group, a national Underwriting Manager and Broker company located in Farmington Hills, MI. seeks a Human Resource Director. Duties include administration and negotiation of all benefits, support and facilitate change and improvement of company policy for HRIS and administration associated with EEO, FLSA, ERISA, FEP, EAP, and FMLA.
We require: BA/BS in Human Resources, Business Management or related field. Minimum 5 yrs. HR Generalist experience with national company. This position requires outstanding interpersonal skills, the capability to communicate with employees at all levels, a strong work ethic, and excellent organizational ability. Computer proficiency on MS Word/Excel or equivalent.
Competitive compensation and benefits including 401K. Excellent opportunity for advancement and corporate officer position.
For consideration: Fax resume to 248-932-9044

HUMAN RESOURCES ASSISTANT / PAYROLL SPECIALIST
Southfield firm seeks human resources assistant/payroll specialist. Knowledgeable & familiar with payroll processing & with human resources. Please send resume to: 248-649-1888 or send to HRMS, 2100 W. Big Beaver Rd., Ste. 204, Troy, MI 48064

Human Resources Associate (Part-Time)
Nissan Research & Development - Nissan's North American engineering resource, is seeking a Human Resources Associate for our Tech Center in Farmington Hills.
In this position, you will work 16-20 hours/week and be responsible for generating reports, processing new hire paperwork, updating the HRMS database, as well as supporting other HR projects.
The ideal candidate for this part-time position will have excellent computer skills (MS Word and Excel). Prior HR experience and some college course work is preferred.
NRD provides a competitive salary and benefits package, including 401(k) and a vehicle lease program. If interested, please forward your resume and salary requirements to: Nissan Research & Development, Inc., Attn: Human Resources/HRA, P.O. Box 9200, Farmington Hills, MI 48333. Fax: 248-488-3928. E-Mail: recruiting@nrd.nissan-usa.com. Equal Opportunity Employer

500 Help Wanted General

Human Resources
Pool Program Coordinator
InterFirst, the nation's leading Wholesale Mortgage Lender and a member of the ABN AMRO Group, is continuing to expand our centralized operation in Ann Arbor. We have an exciting opportunity for a Pool Program Coordinator to manage our internal staff of cross-trained associates. The ideal candidate will be responsible for managing the pool staff throughout their cross training, development, coordinating and facilitating meetings with pool staff and management for continuous improvement of the program; and monitoring the progress of the staff during each training period. Also responsible for coordinating with upper and middle management for staff placement and movement.
Ideal candidates will possess strong organizational skills and have outstanding interpersonal communication skills, which are required for interaction with all levels of management. This position requires a high degree of confidentiality with a professional and diplomatic approach to supervise staff. Well developed written and verbal skills required. Supervisory experience also needed. College degree and wholesale mortgage experience preferred, as well as experience with MS Office.
InterFirst offers a competitive salary and benefit package.
Please submit your resume with salary requirements to:
InterFirst Wholesale Mortgage Lending, Attn: Jean Lashmet, 777 E. Eisenhower Pkwy, Ste. 100, Ann Arbor, MI 48106-3253
Fax: 734-597-2802
E-Mail: jean.lashmet@abnamro.com
Equal Opportunity Employer

INSULATION INSTALLER
Must be 16, have valid driver's license. Over-time, benefits. Will train. Apply at: Fiberglass Insulation, 29781 Anthony, Wixom, MI. No Telephone Calls Please.

INSURANCE CAREER OPPORTUNITY
Insurance agent needed for established clientele. No experience necessary. Will train. Base + commission. Send resume to: Robert Crowl 248-489-3911

INSURANCE Repair Subcontractors
Carpenters, Drywallers, Painters
Well Washing
Prompt Pay, Call 1-800-560-7040

INVENTORY COORDINATOR
KSI is seeking an Inventory Coordinator for their Brighton location. This position involves order processing of cabinetry & related candidate will have good data entry skills, be able to work in a fast paced environment & previous inventory experience is preferred. This person will be organized, multi task oriented & professional with good interpersonal skills. Complete benefits package & competitive wage being offered. Mail resume to address below, fax to (810) 229-2230 or e-mail humanres@teamksi.com

KSI Kitchen & Bath Showrooms
Attention: HR/IC-LCP
9325 Malby Rd.
Brighton, MI 48116
www.teamksi.com

CANTON
Immediate opening for full-time janitorial positions. All shifts available for warehouse cleaning. 734-683-7505

JANITORIAL
Accepting applications for janitors on Tues. & Thurs. between 11:00am - 3:30pm. Afternoon shift. Southfield area. Lakeside Building Maintenance 248-352-1494

JANITORIAL EQUIPMENT
Repair Person wanted. Full time, benefits.
Fax resume to 734-458-4158

JANITORIAL / NEED EXTRA INCOME?
Premium quality service has part-time/full-time opportunities up to \$10/hr. Call Mr. Keith: 313-537-2000ext11

JANITORIAL - PART-TIME
Currently looking for workers to clean retail store in Novi area. Mon-Sat., 8am-10am. Sun., 7am-11am. Advancement & option. Leave message at 734-484-4329

JANITOR/LIGHT MAINTENANCE PERSON (PART-TIME)
for auto dealership, Call Steve at Bruce Campbell Dodge 313-538-1500

JEWELRY BENCH WORKER
Experienced person for downtown Birmingham studio jewelry shop. Full or part-time. Call 248-647-4414

500 Help Wanted General

TRADE SHOW SET-UP PERSON
Great Lakes Exposition Services now accepting applications. Apply within Mon-Fri, 10:40am at: 27777 Schoolcraft Rd. (located inside Burton Manor)

LABORER
Roof top deliveries. Starts \$10/hr. (248) 478-9500

LAB TECH: Afternoons 2:30pm-11:30pm, Degree a plus. Will consider college student working on a science degree. Hands on position. Send resume/cv to: In: To: Reilly Plating, 17760 Clartann, P.O. Box 3213, Melvindale, MI, 48122

LAB TECHNICIANS
Three shift electroplating company seeks lab technicians. No experience necessary. Full-time w/benefits including 401K. Please send resume to PO Box 870283, Ypsilanti, MI 48197.

LANDSCAPE AND LAWN
Laborers, full and part time. Landscape Supervisors. Experienced. Southfield location. (248) 354-3213

Landscaping
HORTICULTURALIST
Edward Rose & Sons, a large property management company located in Farmington Hills seeks a Forester or Horticulturalist to oversee landscaping, construction, and maintenance at 26 apartment communities located in the Midwest and southeast. Send resume to: Facilities Director, P.O. Box 9154, Farmington Hills, MI 48333-9154.

LANDSCAPING / NURSERY
Workers wanted for light duty landscape and nursery work. Retail experience helpful. Full & part-time available. Livonia. 248-678-4429

Lathe Operator (VTL)
Must have 5 years experience. Apply in person: 33100 Central, Livonia, MI (734) 427-8550

500 Help Wanted General

LEASING CONSULTANT
Part-time for apt. community in Westland. 734-459-6600

LEASING CONSULTANT
Join a winning team. Do you enjoy working with people? Do you have a talent for customer service? Do you like helping people? We are searching for the right person to join our leasing team in Farmington Hills. Previous experience is helpful but not necessary. We offer a formal training program and a special recognition program. Our compensation package includes a competitive salary, bonus, insurance and the opportunity to work with and learn from the best. Does this sound too good to be true? Call today for interview: 248-474-2884 or fax resume to 248-474-1372 attn: Property Management.

LEASING CONSULTANT/ MANAGER TRAINEE
Novi apartment community has immediate full time career opportunity for an organized, outgoing individual who enjoys working with people. Must have good general office & computer skills. Experience preferred. Superior employment package, 401K, major medical & dental. Also Part Time Position Opening. Call 248-348-0628

***LEASING* CONSULTANT**
Growing property management company seeking to fill full-time leasing position. Plenty of hot leads seeking apartments. Successful candidate must be enthusiastic self starter, have the ability to work well with public, prior sales experience and be available for weekend work. We offer competitive salary plus commissions and bonuses. Send resume. Fax resume: 248-865-1630 or call Marilyn 248-865-1600

LEASING PERSON
part time for apt. community in Westland 734-422-5411

500 Help Wanted General

CNC MACHINIST
Afternoon Shift
MILL HAND MACHINIST
Afternoon & Day Shift
FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. Due to industry demand for CNC machinists, we have added an afternoon shift. We are seeking CNC programmers to program, edit and problem solve. Load & Go CNC Machinists with BP knowledge will train. Mill Hand Machinists with experience with mills, lathes, grinders, drill presses and cut off saws. High School Diploma or GED. Own tools. Apply or e-mail to:
First Technology
SAFETY DIVISION
47460 Galleon Dr.
Plymouth, MI 48170
hr@fiss.com
EOE/A/E

MACHINE OPERATOR
Auburn Hills company. No experience necessary, will train. Stable work history. Immediate opening. Some Saturdays. 59.00 Hr. Call 248-276-2381 for interview.

MACHINE OPERATOR
Mechanical ability required. \$7-\$9 per hour depending on experience. Full benefits, 401K, monthly bonus. Apply 8:50am to 5:00pm. Fax resume with salary requirements:
Spring Engineering & Mfg.
58300 Central
Livonia, MI 48150
Fax: 734-525-0333
Located off Wayne Rd. N. of Plymouth, S. of Schoolcraft, W. of Stark, E. of Levan.
EOE/DFW Screening

MACHINISTS Experienced Only
Boring mill operator/die/cut. Other machinist positions available. Benefits, 401K, Days, overtime. Southfield. 248-352-1992

MACHINIST WANTED
Blue print reading and EDM experience helpful. (248) 344-4080

MAINTENANCE APARTMENT
Experienced & own tools. Full time for Westland. Don't miss this opportunity. Excellent salary & benefits. Mail resume to: 7013 Orchard Lake Rd., Suite 110, West Bloomfield, MI 48322

MAINTENANCE ASSISTANT
With reliable transportation needed for Pontiac area building. Duties include general building inspection, parts pickup, mail distribution, etc. Call (248) 263-0154

MAINTENANCE ASSOCIATE NEEDED
Maintenance associate needed at Novi plant. Overall responsibilities are: Preventive maintenance of equipment & general building maintenance. Light repair on hydraulics systems. Basic 110 circuit knowledge needed. Apply at 26300 Capital, Redford, between 8am & 3pm.

MAINTENANCE/CUSTODIAL
Full-time live on-site position for an apartment community located in the Ypsilanti area. General maintenance skills and custodial experience a must. Good salary, company benefits. Call (734) 482-5500 or fax resume to (734) 482-0581
E.O.E.M.F.V.D.

MAINTENANCE - Experienced
person for all phases of apt. maintenance. Live on-site. Must have own. Fax resume to: 248-442-7510 or call Mon-Fri 9-5. 248-478-0322

MAINTENANCE
FULL time for large apt. community in Westland 734-459-6600

MAINTENANCE
Full-time salaries. Light plumbing, minor electrical painting, drywall, minor grounds upkeep, locks & hardware, etc. Ref. & exp. required. Non-smoker. 100 unit apt. complex. Southfield. Call 248-723-2100 x300

MAINTENANCE/GROUNDS
Wanted for large apartment community in Southfield. Full time, excellent benefits. Fax resume to: Anne 248-357-2351

MAINTENANCE PERSON
needed full time for apt. complex in South Lyon. Experience preferred. Competitive wage, & great benefits. Please call: (248) 437-1223

MAINTENANCE PERSON
Experience required. Must have mechanical & welding skills, hydraulics & pneumatics are a plus. Benefit package includes health insurance & pension plan. Salary negotiable. Send resume: P.O. Box 85969, Westland, MI 48185.

MAINTENANCE PERSON
For Luxury Apts in Troy. Excellent pay & benefits. Call (248) 643-9100

500 Help Wanted General

MAINTENANCE MECHANIC
Qualified Maintenance Mechanic needed to work in all areas of grocery distribution center in Plymouth. Candidates must be able to trouble shoot and repair the following: material handling equipment (hills, pallet jack, etc.), D.C. electrical, control panel, electronic and SCRF, D.C. battery charger, hydraulic systems and components.
Knowledge of welding, general building maintenance, A.C. electrical, H.V.A.C., plumbing and carpentry would be helpful.
Minimum 8 years experience. Journeyman card and good communication skills also required. For immediate consideration, please submit your resume in confidence or apply in person Mon-Fri, 9-4pm, to:
Spartan Stores, Inc.
8075 Hagberg Road
Plymouth, MI 48170
Attn: Human Resources
EOE/M/F/V/H

MAINTENANCE PERSON
Redford, area condos. seeks experienced person with general knowledge & experience in residential property maintenance. Great pay. Excellent benefits. For more information, call: 313-937-8855. Or send resume to: 26780 Joy #110, Redford, MI 48229.

MAINTENANCE PERSON
Full-time for Bloomfield Hills Apt. complex. Experienced electrical, plumbing, heating & cooling. Benefits. Call Mon-Fri, 8-5pm. 248-645-0026
E.O.E.

MAINTENANCE PERSON
Full-time. Must be responsible. Immediate opening. We offer an excellent benefit package (dental, health & 401K). Send resume to: 248-695-8025, 8am-4:30pm. E.O.E.

MAINTENANCE PERSON
familiar with basic repairs, plumbing, electric, grounds upkeep, boiler operation and preventive maintenance. Wages commensurate with experience. Immediate opening. Benefits Package. Our lady of Providence Center, Northville. Call 734-453-1300

MAINTENANCE
Person needed for large Livonia area Apt. complex. Must have experience in all phases of Apt. Maintenance, including basic HVAC. Dependable transportation a must. \$9/hr. Blue Cross, incentive programs. Call (734) 981-6450 or Fax resume to (248) 851-9454

MAINTENANCE & REPAIR
Full time for mobile home park. Wages commensurate with experience & ability. Apply in person 9-4pm, Mon - Fri, 22600 Middlebelt Rd., N. of 9 Mile

MAINTENANCE SUPERVISOR
Experienced maintenance supervisor for mid-size apartment complex located in the south suburbs. Property requires your expertise in rehabbing and in all aspects of maintenance, including HVAC. Live on-site or nearby. Competitive salary and benefits including pension.
Call: (248) 358-3777
Or Fax (248) 358-3779

MAINTENANCE SUPERVISOR
Looking for a dependable experienced person for a full time position in the Southfield area. Benefits and 401K plan included. Must be HVAC Certified and possess plumbing skills and have working knowledge of boiler systems. Please send your resume to: Box #1224 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150, EOE

MAINTENANCE SUPERVISOR
One of the largest waste service companies in the world, located in the Detroit area is looking for a Maintenance Supervisor. Applicant must possess:
* Class B Truck Maintenance experience
* 3 yrs truck shop experience
* ASE Certification
* Some post secondary education & experience. Company paid benefits. Send resume only

MANAGER OF
Photography
Ann Arbor firm seeks person who is overly organized, extremely outgoing and enjoys managing others. Must be comfortable in front of large groups of people. Excellent pay & bonus plan. Send resume to: Manager, 2045 Hogback Rd. Ann Arbor, MI 48105

MANICURIST - Experienced
Full or part time. Great pay plan. Bloomfield Hills Spa (248) 332-3434

500 Help Wanted General

MAINTENANCE TECHNICIAN ON SITE
needed full time for apartment complex in Livonia. Experience preferred. Competitive wage, apartment benefits, after 90 days & great benefits.
Please call: (248) 477-6448

MAINTENANCE TECHNICIAN
If you are looking for good pay, benefits, and 401K, look no more. We are looking for experienced maintenance technicians. If you are looking for a company that you can grow with, call: 810-474-2510

MAINTENANCE TECH
Property Management company seeking to fill full-time live on-site position at Woodford Townhomes of Novi. MUST HAVE EXPERIENCE in apartment community maintenance and have tools. Competitive salary and benefit packages.
FAX resume 248-865-1630 or call Jaime 248-865-1600

MAINTENANCE TECHNICIAN
Needed for commercial office buildings in Troy & Auburn Hills. Experienced personnel needed to complete mis. building repairs. Must have reliable transportation and a valid driver's license. Paid benefits included. Call Elkin Equities at (248) 263-0154 for info.

MAINTENANCE TECHNICIAN
Large property management company is looking to hire a maintenance person with basic knowledge in plumbing, electrical and drywall replacement and repair. Will train the right person. Great opportunity for advancement. Call 248-624-0004

MANAGER
Resident Manager & Assistant Manager positions available for individuals who are organized and detail oriented. Previous management or maintenance or construction experience a plus. Must live on site (no pets). Salary commensurate with experience. Send resume to: D.P., P.O. Box 9154, Farmington Hills, MI 48333-9154.

MARKETING / TRAINING MANAGER
Edward Rose & Sons, Michigan's largest Property Management Company, seeks Marketing Manager to coordinate Marketing and Training programs. Marketing degree a plus. Pay commensurate with experience. Send resume to: Director of Property Management, P.O. Box 9154, Farmington Hills, MI 48333-9154.

Marketing/Admissions
Glacier Hills Inc., a skilled nursing center and retirement community, seeks to hire a dynamic professional for Admissions Director. Our fast paced environment requires ability to handle multiple priorities, deal consistently with our residents' referral sources, and uphold our commitment to quality service. Primary responsibilities include marketing and management of nursing admissions for 163 short and long term care beds. Degree in geriatrics, marketing or related field required. Previous sales experience, strong computer skills and medical terminology required. Excellent communication/organizational skills a must. Previous extended care experience a plus. Great benefits package and competitive wage E.O.E. Please send fax resume and salary requirements. ATTN: HR Director and see what a team of quality health care professionals can offer you. Conveniently located near US-23, I-94 & I-4. Fax: 734-768-5958

500 Help Wanted General

MANAGER
Property Management company seeking highly motivated individual to manage apartment community in downtown Novi. Successful candidates must have the ability to work well with the public and a minimum of 2 years on-site property management experience. Position offers competitive salary and benefits plus the opportunity to work with a growing, and successful company.
Call Marilyn at 248-865-1600 or FAX resume: 248-865-1630

MANAGERS ASSISTANT/ MANAGER TRAINEES
RITE AID CORP., one of the Nation's largest and fastest growing retail drug chains, has openings available for Managers, Assistant Managers and Trainees.
We offer one of the most complete management training programs in the industry, learning aspects of store procedures dealing with:
-Inventory/Merchandising
-Personnel Supervision
-Store Administration
-Banking Procedures
RITE AID offers an attractive company subsidized benefits package along with excellent salary.
If you seek a promising career and are a conscientious, hard working individual, please send resume to: HR Manager, 5400 Perry Drive, Waterford, MI 48329 or fax: 248-674-2687.

MANUFACTURING CLERK
Great opportunity for a person with outstanding office skills including Windows, data entry, (minimum 65 wpm), filing and proofreading. To join our busy firm, Hours: 8-4:30. Full benefits including 401(k). Send resume with salary requirements to: Manufacturing Clerk, P.O. Box 700041, Plymouth, MI 48170; or fax (734) 453-0802

MANUFACTURING OPPORTUNITIES
Valassis Communications, Inc., named "One of the 100 Best Companies to Work for in America", has immediate full time openings in our manufacturing facility. We're the nation's leader in the production of free standing for inserts and are looking for motivated individuals to staff the manufacturing areas of our high tech printing facility.
Manufacturing positions are available in various departments throughout our facility.
If working in a fast paced, progressive, supportive work environment is interesting, and you possess a high school diploma or GED, send resume or pick up an application at the guard booth of:
VALASSIS COMMUNICATIONS, INC.
35255 VALASSIS RD.
LIVONIA, MI 48150
ATTN: LFD HUMAN RESOURCES
EOE-Drug Testing Employer

Marketing ACCOUNT SUPPORT REPS
See our ad in Sales section.
OMNIPONT

MARKETING/PROMOTION DIRECTOR
Tropical Properties Inc. Jamaica Joe's & T.C. Gator's. Fax: 248-926-5400

MARKETING REP
to \$75K. Salary, benefits, bonus.
C.I. Corp. 248-203-0000. FAX 248-203-0047

MECHANIC/BUILDING MAINTENANCE
230pm - 11pm. Employment opportunity in light manufacturing & packaging of household & automotive products. Good benefits with opportunity to advance. Will train mechanically inclined person. Apply in person 9-3pm, Mon-Fri at Cul Mac, 3720 S. Varsity, Wayne MI. No phone calls.

MECHANIC
for Golf course. Career opportunity in rapidly growing golf business. Full benefits. 401(k). Page range from \$10 to \$13 an hr (313) 883-7140

Hooray!

Imagine everything you're looking for, is right here in your Hometown classified papers! Real estate to autos, employment to antiques.

To get your HOMETOWN newspaper delivered every Sunday morning and Thursday afternoon, call for home delivery 734-591-0500 in Wayne County or 248-644-1100 in Oakland County.

Subsidiary of Hometown Communications Network™

TO PLACE AN AD: 734-591-0900 in Wayne County, 248-644-1070 in Oakland County, 248-852-3222 in Rochester Hills, or 248-475-4596 in Clarkston, Lake Orion or Oxford. Visit us at our web site <http://observer-eccentric.com>



American Freedom Maids
Housecleaners
FULL MEDICAL LIFE, DENTAL INSURANCE
\$6.50 per hr. base w/possible bonuses totaling \$8.50 per hr. including paid drive time, uniforms, paid holidays/vacations - \$100 signing bonus. Full & part-time, Mon-Fri, days, company car. Call for details why WE ARE THE HIGHEST PAYING MAID SERVICE
(248) 478-9007

INSPECTOR - Quality control, Entry level. Grinder Hand - O.D., I.D. & Surface Grinder (248) 374-1895 (Novi area)

INSTALLERS
National security company seeks commercial installers for S. Oakland County facility. Basic electronics schooling or work experience required. Send or fax resume to HRMS, 2100 W. Big Beaver, Ste. 207, Troy, MI 48069, 248-649-1888

KELLY SERVICES
LONG TERM - TEMP TO FULL TIME
HIGH LEVEL ADMINISTRATIVE & SECRETARIES TO WORK IN TROY!
\$10 - \$13 PER HOUR
CALL MADDIE AT 248-641-7660

Observer & Eccentric

HOMETOWN CLASSIFIED Employment

500 Help Wanted General

MATERIAL HANDLER

Work as part of a team that produces your Hometown News. A minimum of 18 months experience preferred but we will help you develop the skills you need to succeed.

- Industrial Truck Driving
- Shipping and Receiving
- Operating the newspaper stacking machines
- Handling and preparing paper for the press
- Working as part of the bindery operation

Competitive wages and benefits. Safe, free work environment. We are an Equal Opportunity Employer. Mon-Fri. No phone calls.

Hometown Newspapers
11551 Burkhardt Road
Howell, MI 48842

HEAVY TRUCK MECHANIC

Major waste hauling company is seeking qualified individuals to fill and shift positions. Must have minimum 3 years shop experience. Will pay an excellent \$20.00 per hour for up to 8 ASE certifications in heavy truck class (\$160 maximum total). Earning potential of \$40,000-\$47,000 annually with additional benefits.

- WV tool allowance
- 43 annual paid holidays
- 3 annual paid personal days
- Paid vacation after 1st year
- 401k pension plan
- Paid hospital & dental

Qualified individuals apply at:

DF
5400 Cogswell Rd.
Wayne, MI 48184
EOE

MECHANIC - lawn & snow equipment, experience preferred, good attitude required. call 734-525-0980

MECHANIC - and/or mechanic's helper for tractor trailer preventive maintenance & repair. We offer competitive wages, insurance, benefits and steady work. Send resume to: North Star Ranch, Inc., P.O. Box 1170, Howell, MI 48844 or fax to: (517)545-2545

Medical Billers - Work own hours Full/part time. Excellent SST Full training. PC required. Call 7 days. 1-800-550-8660, ext. 444

MEMBER SERVICE REP - Duties include: caller transactions, opening new accounts, answering phones, clerical. Part time available. Apply at Bloomfield Hills Schools Credit Union, 300 E. Long Lake, Suite 140, Bloomfield Hills, 48304 or fax resumes to: 248-644-8054

MERCHANDISER NEEDED - 3 days per week, vehicle provided, for wholesale car, jewelry, convenience & holidays. Training provided. Start work after Labor Day. 248-900-0111

METER READERS - full time. Insurance benefits, 401k program, paid vacation & holidays. Western Wayne/Novi. (734) 397-6394 S. Oakland County (248) 223-2066

MILL HAND - Bridgeport, day shift, overtime, Min. 5 years experience, excellent pay, clean, air conditioned shop, blue Cross-BL Shield, dental, 401k, immediate paid holidays, Walpole Lake (248) 624-2553

MILL HAND/GRINDER HAND - For garage company in Novi. Experience necessary. Top pay & good benefits/full time. Air conditioned plant. (248) 380-8515

MODELS WANTED - We are searching for models or model types for an upcoming international design show in Chicago. If interested and qualified, please call Ms. Clancy at: (248) 583-0184

MOLD MAKER - Expanding Farmington plastic injection molding company with its own tool room is looking for experienced all around journeyman mold maker. Fadal CNC and Master CAM helpful but not necessary. Over-time available with a competitive benefits package. Send resume to: Attn: Human Resources 20739 Sunnydale Farmington, MI 48338 Fax to: 248-474-1705

MORTGAGE CLOSER - Village Mortgage Company is looking for a highly motivated individual to prepare closing checkbooks. 2-3 years experience required. Position includes: preparing closing documents, ordering funds for closing, title and survey review, post closing and some shipping. For a confidential interview, please call Kathleen or Walt at: 248-594-5590.

MORTGAGE COMPANY - Looking for experienced Closers & Processors. Minimum 2 years experience - FHA, VA, conventional. Call Judy Smith: (248) 350-2700

MORTGAGE ORIGINATOR/LOAN OFFICER - Excellent opportunity for a self-starter. Training & benefits available. Great location. For consideration please fax resumes to: 313-544-2603 or e-mail to: gracielina@aol.com

MUSIC KNOWLEDGE - required for a nationally known classical music specialty shop. Serves local & mail order customers. We will train. Starting pay \$8/hr. (248) 855-0410

NANNIES - Full/part time. Live-in/out. THE NANNY CORPORATION 248-258-6330 www.nannycorp.com

500 Help Wanted General

NATURAL SUPPORTS TECH

JVS has 2 full time openings for Natural Supports Technicians to provide follow-up and follow-up services for disabled individuals and their employment needs. 1. Position will work out of Pontiac office & other positions out of Oak Park office. Both positions may require daily travel in local area. A High School diploma or GED is required. Experience working with disabled is required. Valid MI driver license is required & driving record must meet agency standards. Send resume with salary requirements to: HR-NST, OE, 455 W. Fort St. 5th Fl. Detroit, MI 48226 or fax: 313-962-6380

NEED A MORE SATISFYING CAREER?

Opportunity for the right person to join our team. Must love working with children. Will train as a vision therapist working with kids and adults. Full or part-time. Please fax resume to: (734) 525-0726 or call (248) 426-0195

NETWORK ADMINISTRATOR

Established multi-office manufacturers' representative. Troy seeks MIS individual with business systems knowledge to manage network & WAN for branch offices. Experience desired: Novell, NT, Microsoft, LAN workstation management, web design, and user support. Competitive compensation and excellent benefits package. Send resume and salary history in confidence to: Michigan Air Products P.O. Box 1155, Troy, MI 48069 No calls please

NEW OPENINGS

- General Labor
- Hi-Lo Drivers
- Skilled Trades

Advance Staffing 734-427-2422 Or Fax resume 734-427-2434

NUMEROUS INDUSTRIAL OPPORTUNITIES

Immediate Openings - Referral Cash Bonuses Available! All shifts available! Apply today! Work tomorrow!

- Warehouse
- Assembly
- General Laborers
- Electronics
- Package
- Machinist
- Janitorial

TAYLOR 734-244-4777
AUBURN HILLS 248-373-7500
SOUTHFIELD 248-352-1300
LIVONIA 734-268-8800

SNELLING
PERSONNEL SERVICES

OFFICE HELP & RETAIL SALES HELPS - for collectible items, computer components, etc. Salary negotiable. (248) 473-5571

OFFICE MANAGER - Accounting background. Payroll, inventory, bookkeeping. Must be organized. Salary, health insurance, 401(k). Troy area. Fax resume to: 248-355-4665

OKUMA - MATURE person with Okuma CNC lathe experience needed for set up, operation, maintenance, training. Call Laura 248-685-0881 ext 228

OPTICAL - OPPORTUNITIES KNOCKING D.O.C.'s are now hiring Metro Detroit's best for its flagship store in Summit Place Mall.

Now hiring:
• Receptionist
• Sales Associates
• Lab Technicians
• Assistant Manager

Excellent pay & benefits. Special signing bonus for experienced opticians. Call: 248-682-5300

OPTICAL - TOP \$5 FOR TOP PEOPLE Experienced dispensing & lab opticians needed for 2 progressive locations. If you are tired of your skills and dedication going unnoticed call us for this great opportunity (248) 688-9700 or confidential fax to: (248) 566-0378

OWNER/OPERATORS with full size vans, needed for an expanding company. Relieves wet.com. 248-879-0090

PAINT/BODYMAN - Excellent opportunity for advancement w/benefits package. New Hudson. 248-437-1122 ext. 33

PAINTER - Experienced. Must have transportation. (734) 721-6323

PAINTER/MAINTENANCE - PART-TIME, flexible hours. Experience preferred. Wage negotiable. Apply at the "Doubletree Hotel-Novi", 27000 Sheraton Drive, Novi, MI 48240-5000 Fax: (248) 347-2008

Painters - For well established company. Commercial/Industrial painting. Experienced. Must have valid driver's license. 248-354-2080

PAINTERS - Seeking a secure position with established company. 3 years minimum experience. Top wages paid. (734) 453-7484

PERSONAL ASSISTANTS - to help & enhance their own appointments. Afternoon shift. \$7.50. Good Benefits. Call Cynthia: (248) 477-8072

500 Help Wanted General

PALACE SPORTS & ENTERTAINMENT

Job Fair at THE PALACE OF AUBURN HILLS, Tues. - Sept. 1st. Do you want to keep your fall as hot as summer? These artists should do the trick - Billy Joel, Van Halen, Elton John, Aerosmith and Celtic Storm. Interviews for part-time positions offered ON THE SPOT! Please call 248-340-0144, with questions, or the Job Hotline 248-377-0144. EOE

PARAPROFESSIONAL PHOTOGRAPHY

Oakland Community College is currently seeking applications for the temporary full-time position of Paraprofessional Photography at the Orchard Ridge Campus.

Minimum Qualifications: Associate Degree in Photography. No substitutions permitted. Successful completion of Clerical Skills Battery. A valid Michigan driver's license.

Applicants must complete an application form. Requests for applications will be accepted through 4:30 p.m. on Wednesday, September 1, 1998. Office: 1000 E. Main St. (248-540-1579) and refer to Position: 98020-10480.

QCC is an Affirmative Action/Equal Opportunity Employer

PARTS DEPARTMENT STOCK PERSON - Full time positions available for persons with good driving records and pleasant personalities. Excellent working conditions, pay and benefits. See Dave or Don in Parts Dept. 32000 Ford Rd., Garden City, MI 48135

PAYROLL ADMINISTRATOR - KSI is seeking a Payroll Administrator for their Brighton location. This position involves processing payroll, determining commission payments & some accounts payable functions. The successful candidate will have ADP payroll, computer skills & accounts payable experience is preferred. This person will be organized, multi task oriented & professional with good interpersonal skills. Complete benefits package & competitive wage being offered. Mail resume to the address below, fax resume to (810) 229-2230 or e-mail to humanresources@teamksi.com

PROFESSIONAL Photo Finishing \$7.50/hr. Career Opportunity Full & part-time positions available for general help. No experience necessary. We will train. Some over-time & Saturday hours. Raises & promotions based on job performance. Advancement potential. Health & dental benefits available. Casual dress code. Looking for:
• Production Workers
• Customer Service Reps.
• Printers
• Inspectors
• Negative Retouchers
• Artists with Pro-Lab experience. Pay commensurate w/experience. Apply in person at 27451 Schoolcraft, Livonia, MI. No resumes please.

PICTURE FRAMER - Experienced. Flexible hours. Farmington Hills. Retiree OK. Leave message 734-222-6075

PLANT PROTECTION TECH - USDA has immediate openings located at Detroit Metropolitan Airport. Requirement: 8 semester college in agricultural field. Must be a citizen of the U.S. USDA is an Equal Opportunity Employer.

PLUMBER/HELPER - needed for commercial fire systems. Benefits: 248-477-1540

PLUMBERS - Residential Top wages, over time, vacation, paid holidays, medical benefits available. Call: 313-595-4649

PLUMBING INSPECTOR CITY OF ROYAL OAK - \$37,789 - \$50,366. Excellent benefits including City paid health, dental and life insurance. Must be registered by the State as a Plumbing Inspector with a journeyman plumber's license. Apply: Human Resource Dept. 211 Williams. Open until filled. 248-545-8325. TDD: (248) 548-6389. The City of Royal Oak is an Equal Opportunity Employer. All applicants will receive equal consideration for employment without regard to race, color, religion, national origin, age, sex or disability.

PLUMBING TECHNICIAN - well established company in Western suburb is looking for experienced plumbers. This is an excellent opportunity with an expanding multi-service company. The position provides great exposure to all aspects of the plumbing industry. Company vehicle provided. Excellent benefit package including 401k, profit sharing, dental, vision, life insurance, tuition reimbursement. Applicant should have 3 to 5 years plumbing experience. Call Jack for information: (517)546-8885

PRESS OPERATOR - Experienced stamping press operators wanted. SPC a plus. Apply at 12238 Emerson Dr. Brighton, MI or fax resume to: (248) 437-8778

PRESS OPERATORS - Argent Automotive Systems Inc. producer of self adhesive tape. All applicants for Press Operators. Please inquire at 4131 Vincenti Ct. Novi, MI 48375 248-478-0500

500 Help Wanted General

POOL ATTENDANT/ GROUNDS PERSON

Full-time seasonal position available. Duties include: monitoring pool activities and maintaining clean & safe pool environment. First Aid certificate required. Apply in person only. Mon-Fri. 8am-4pm. Evergreen Estates, 19311 Votoback Dr., Detroit located at Evergreen between 7 & 8 Mile. No phone calls please. An Equal Opportunity Employer

OPPORTUNITIES AT

Scott Shuptrine's continued growth has created an additional opportunity for full-time. Porter positions at our Troy store. Our employees enjoy a great work environment. Benefits: medical, dental, 401k, paid vacation. Interested applicants apply: Scott Shuptrine, 977 E. 14 Mile, Troy, 248-585-3300

PRESS OPERATOR - 2nd shift available. Previous press experience required. \$8.99 (plus shift premium) per hour depending on experience. Full benefits: 401k, monthly bonus, profit sharing, 401k plan. Spring Engineering & Mfg. 35300 Glendale Livonia, MI 48150 Fax: 734-525-0333

Located off Wayne Rd. N. of Plymouth, S. of Schoolcraft, W. of Stark, E. of Levan. EOE/Drug Screening

PRE-VOCATIONAL TECH - JVS has a full time (35 hr./wk.) in our Southfield office for an individual to work w/severely disabled individuals and implement training programs, estimate goals & objectives & provide feedback to increase their independence. A High School diploma or GED is required. 1 yr. related work experience preferred. A valid Michigan license is required & driving record must meet agency standards. Send resume w/salary requirements to: HR-VT/EOE, 455 W. Fort St., Detroit, MI 48226 or Fax: 313-962-6380. EOE

QUALITY ASSURANCE COORDINATOR - needed for automotive assembly & packaging supplier. Must have 2 years experience in a manufacturing environment and experience in QS9000 implementation. Forward resume and salary history to: Box #1219 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

RECEPTIONIST - Experienced. Part-time or Full-time. Great pay plan. Bloomfield Hills Spa. (248) 332-3434

RECEPTIONIST - Contemporary Birmingham salon looking for a Receptionist for afternoons & Sat. Please contact Cheryl before 3pm at: 248-433-1963

RECEPTIONIST / COORDINATOR - position available in our exciting, fast paced salon located in Novi. This is a career opportunity for a right, energetic, friendly person. Experience preferred. Please Ask for Chris or Antoinette. 248-477-9128

RESIDENT MANAGER - Management company seeks Manager for large Livonia apartment community. Must live on-site. Excellent benefits & vacation. Please contact Andrea at 248-489-4010 or fax resume to 248-489-2355

RETAIL STORE MANAGER/STAFF - ALL WOUND UP - an exciting, seasonal retail store is opening in Twelve Oaks Mall and Lakeland Mall. We are looking for energetic, enthusiastic and reliable candidates for Assistant Manager and Staff that can operate our newest retail store. We offer a competitive wage along with an excellent bonus program. To apply, call toll free 1-888-WOUND-UP. EOE

ROOFERS / LABORERS - Roofers up to \$15/hr. Laborers up to \$10/hr. depending on the skill. Dearborn area. Call for Shawn 313-978-1184

SALES HELP - Full & part-time. Apply in person: GNC, 2777 South Rochester Rd., Rochester Hills, MI

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500 Help Wanted General

Purchasing

As a Tier One supplier to the automotive industry, Yazaki North America, Inc. is bringing together vast resources, global presence, and enormous talent & technology to secure our reputation for years to come. We are a dynamic organization investing in R&D for rigorous growth and attracting world class people who can excel in leadership in electrical and electronic products.

Senior Coordinator - Join us to coordinate, purchasing, manpower, allocation and project expense allocation, as you contribute experience with tracking actual expenses and preparing expense vs. budget information charts for management analysis. This position also completes interim, monthly and other financial reports. Experience with P/O's and invoices and working knowledge of World, Excel, Access and Vision are musts, as is strong attention to detail.

We are a wholly-owned subsidiary of Yazaki Corporation, committed to people and their satisfaction. We offer superior career potential and benefits including tuition reimbursement and 401k plan. Send your resume, including salary requirements, to: Yazaki North America, Inc., Attn: 701-DOD, 6700 Haggerty Road, Canton, MI 48187, Fax: 734-951-3410; e-mail: dodrisc@yazaki-na.com. We value workforce diversity.

Yazaki Driven by People

QS9000 Coordinator - QS9000 Coordinator wanted for international Tier 1 automotive supplier. Over 10 years experience QS9000 activity. Serve as lead auditor with 2-5 years QS9000 experience. Bachelors degree required. Bilingual in Spanish a plus. Forward resume and salary history to: Box #1219 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

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500 Help Wanted General

BEST BUY

If you are an energetic, team player looking for a new challenge, our Novi location has exciting opportunities available.

CUSTOMER SERVICE CASHIERS - MEDIA SPECIALISTS INVENTORY SPECIALISTS (Part Time Only)

STOCK (Start 6am, part time only)

SALES (Non-Commission)

Best Buy offers competitive wages and a generous employee discount. Benefits are available for full-time employees. Please reference the store number and your social security number when you call.

Apply & Interview Without Leaving Your Home! 1-888-3BEST-BUY (1-888-323-7828) Store #417 www.bestbuy.com Equal Opportunity/Drug Free Employer

Success is Yours to Own - At WARDS, everything we have accomplished over the past 125 years has contributed to our success. With our high-quality products and excellent service continuing to enhance that success, we offer opportunities that will give you a sense of accomplishment and much reward.

SALES ASSOCIATES (Commission & Non-Commission) Apparel, Fine Jewelry, Furniture, Electronics/Appliances

Work Smart and Live Well at WARDS! The earning potential for our Commission Sales Associates is unlimited! Eligible associates

Observer & Eccentric
NEWSPAPERS

HOMETOWN CLASSIFIED

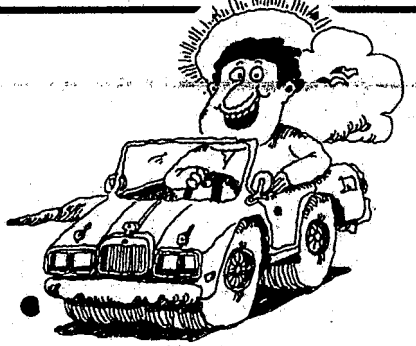
Employment

<p>500 Help Wanted General</p> <p>TELLERS Credit Union Family Service Centers, has immediate openings for PART-TIME TELLERS. You must have excellent customer service skills; good mathematical aptitude; previous cash handling experience preferred. We offer a competitive salary, paid holidays and vacations, 401(k) and tuition assistance. Job includes some evenings and Saturdays. Positions available at: • Livonia • (7 Mile, E. of Farmington) • Waterford • Novi • W. of Meadowbrook • Redford • (Grand River and 7 Mile) • Detroit Eastside • (Grafton, N. of Outer Dr.) Interested, please call (248) 569-4620, ext. 410 for an application or stop in at any location.</p> <p>TEMPERFORM CORPORATION FURNACE OPERATOR & MOLDING POSITION Stainless Steel Foundry in Novi offers competitive wages and excellent benefits. Call (248) 349-5230 Or fax resume (248) 349-0244</p> <p>TRAINER Detroit area law firm seeking to hire an experienced Software Trainer. The successful candidate must have superior knowledge of MS Office 95 and Groupwise 5.2.2, have proven problem solving abilities, excellent oral, written, and communication skills, have at least 1 year experience training in a corporate environment and possess strong organizational skills. Send resume with salary history to: Trainer, P.O. Box 43932, Detroit, MI 48226.</p> <p>TRANSPORTATION A growing Contract Carrier & Brokerage in Howell, MI is seeking experienced dispatch/operations personnel. Candidates must have scheduling, routing & strong customer relations skills. Computer experience & rate negotiations are a plus. Compensation based on experience and performance. Health benefits and great growth potential. Please mail, fax or e-mail your resume today to: P.O. Box 1170, Howell, MI 48844, fax (517)545-2545 NSR@worldnet.att.net</p>	<p>500 Help Wanted General</p> <p>TRAVEL/ADVENTURE?? Machine Inventory Trainee To \$45,000 Salary, Expense Account, C.I. Corp. 248-203-0000</p> <p>TRAVEL AGENT Farmington/Novi area, SABRE experience. Fax resume to: 248-477-3676</p> <p>TRAVEL AGENT W. Bloomfield area, PARS experience. Fax resume to: 248-951-9479</p> <p>Travel Reservation Agent Looking for enthusiastic customer service oriented Telephone Reservationists TRAINING PROVIDED Travel/Sales background and familiarity with a keyboard a plus but not required. Apply in person Mon-Fri. 10am - 4pm HMHF TRAVEL CORP. 29568 Northwestern Hwy. Southfield, MI</p> <p>TRUCK DRIVER - Chauffeurs license & good driving record required. Apply in person Nobles Landscape, Supply; 29450 W. 8 Mile Rd., Farmington Hills.</p> <p>TRUCK DRIVER for Sodexho Marriott needed. Must have CDL or chauffeurs license, excellent driving record, 1 year of experience & able to handle a 30' truck. Apply at Pioneer High School at 801 W. Stadium Blvd., Ann Arbor or call (734) 995-4700</p> <p>TRUCK DRIVERS/CDL-A & LABORERS Landscape supply & building supply yard looking for responsible, qualified personnel. Northville/Salem area. Call: 248-348-3150</p> <p>TRUCK DRIVER WANTED Driver wanted for straight truck. Local route. Home every night. Mon - Fri. No weekends, good pay. Call 419-349-1584 or 419-836-7715.</p> <p>TUXEDO WORLD is expanding! Starting \$7-\$10/hr. Sales and Management positions available in Auburn Hills, Canton, Fairlane, Novi, Roseville, Southfield, Toledo, Troy. Call 248-642-2161</p>	<p>500 Help Wanted General</p> <p>USED CAR PORTER/LOT COORDINATOR For busy west side Ford dealership. Excellent salary & monthly bonus. Health, dental & optical insurance. A-401K. Great Atmosphere! Good driving record, enthusiastic attitude & an eye for detail necessary! Contact Keith Mansfield at: (734)524-1244 NORTH BROS. FORD</p> <p>VETERINARY CLINIC Full & part time kennel help, receptionists, veterinary assistants. Viewings required. Must enjoy animals & people. Fun & friendly place to work. Parkway Vet Clinic, 41395 Wixom, Plymouth 734-453-2577.</p> <p>WANT TO REACH 6 MILLION HOUSEHOLDS IN THE U.S. AND CANADA AND HUNDREDS OF THOUSANDS OF INTERNET USERS? It's easy and cost-effective (only \$495) when you advertise in SCAN, the Suburban Classified Advertising Network. Want to know more? Call SCAN's FAX-ON-DEMAND SERVICE AT 800-555-2081.</p> <p>Warehouse & Delivery Must have good driving record and pass drug screen. (734) 591-1111</p> <p>WAREHOUSE/DELIVER SIDING WORLD, Michigan's largest exterior building materials distributor has entry-level positions for individuals looking for a growing co. with opportunity. Being a leader in the industry we offer profit sharing, 401K, medical, dental, disability & much more. To be considered apply at, mail or fax to: 29465 W. 9 Mile Rd., Livonia, MI 48152 or FAX: 248-478-5210.</p> <p>WAREHOUSE DELIVERY DRIVER IKON office Solutions has entry level openings for Warehouse Delivery Drivers. Possible starting range \$7.00-\$8.00. Prior experience in warehouse/delivery helpful. Enjoy excellent benefits which include profit sharing and an employer sponsored pension plan. If you desire to work in a positive environment with an emphasis on customer service and teamwork, please send resume to: Equipment Distribution Manager, IKON Office Solutions 41180 Bridge Street Novi, MI 48375 EOE</p>	<p>500 Help Wanted General</p> <p>WAREHOUSE Full time in Livonia area. Good benefits. Filling orders & miscellaneous duties. Need valid driver's license. Call 734-513-6840</p> <p>WAREHOUSE HELP Growing sign company looking for warehouse help. Experience in the sign industry a plus. Must be "clean cut" & pass drug screen. Benefits include medical & dental. Please send resume to: Branch Manager, 31000 Industrial, Livonia, MI 48150 or fax at 1-888-512-8238. No calls please!</p> <p>WAREHOUSE Rochester medical equipment company warehouse. Position: load/unload trucks; stock, check in and prep equipment. Days and evenings; Mon-Fri. and 3-4 hours every other Saturday. \$7.50-\$8.00/hr. Call 248-276-2381 for info.</p> <p>WAREHOUSE ROUTE DRIVERS/ORDER PICKERS IMMEDIATE OPENINGS for route drivers and 2nd shift order fillers. Experience in route delivery of similar fast-paced, warehouse environment a plus. Drivers will operate a 16 foot box truck. 2nd shift hours are 2:00 p.m. - 10:00 p.m. Drivers start at \$10.00 per hour, 2nd shift at \$8.50. Apply in person between 8:30 a.m. and 11:30 a.m.</p> <p>STAPLES BUSINESS ADVANTAGE 41554 Koppernick Canton, MI 48167 Equal Opportunity Employer</p>	<p>500 Help Wanted General</p> <p>WAREHOUSE Seeking candidates for General Warehouse positions including packaging, hi-to, and shipping. For consideration, call for an appointment at 734-664-0002 Ext. 169 or mail fax resume to: Sovereign Sales LLC Attention: HR/HV/8-23 38200 Amherst Livonia, MI 48150 Fax: 734-484-6514 We are a drug-free work place. Post offer testing required. An Equal Opportunity Employer</p> <p>WAREHOUSE TRANSPORTATION HI-LO DRIVERS/TEMP TO HIRE If you have extensive hi-lo experience, valid drivers license and leadership background, this leading national, Romulus and Plymouth area company is expanding. Mid-night and other shifts. Call today. Farmington: 248-473-2933 Birmingham: 248-646-7663 East Side: 810-226-9642 A Complete Staffing</p> <p>WAREHOUSE WORKERS/DRIVERS. TOP PAY & BENEFITS We're America's largest, and fastest growing Replacement Auto Glass company with nearly a Billion in Sales. Drivers License and HS/GED required. Call 24hrs Call Now! 800-257-7046 Safelite</p> <p>WAREHOUSE WORKER/HI-LO Driver wanted for rapidly growing chemical packaging company. Must be flexible, hi-lo experience a plus. Day shift. Pay to commensurate with experience. Benefits after 90 days. Apply at Excela Manufacturing, 12765 Emerson Drive, Brighton (248)486-3800</p>	<p>500 Help Wanted General</p> <p>WAREHOUSE WORKERS United Wholesale Grocery Company, a wholly owned subsidiary of Spartan Stores, Inc. is looking for two full-time individuals to assist in warehouse work in our Dearborn facility. Duties include loading and unloading of product, stocking shelves along with other warehouse responsibilities. Please apply in person Mon-Fri. 9am-5pm or send resume to: Spartan Stores, Inc. Human Resource - UW 9075 Haggerty Rd. Plymouth, MI 48170 EOE: M/F/V/H</p> <p>WELDER/FITTER - Excellent opportunity for advancement w/benefit package. New Hudson, Cal. (248)437-1122 ext. 33</p> <p>WE NEED YOU!!! MANTEX CORP. IS HIRING Assembly prep, machinists and team leaders of long term employment. If you are a self starter desiring good pay and excellent benefits come in and fill out an application between 8am & 5pm today at: MANTEX CORP. 1800 Metamora Rd. Oxford, MI 48371</p> <p>WILD & UNTAMED I need 8 people. I will pay you and train you to work with sound equipment. \$5000 per week, must have a great attitude. Company vehicle provided. No whippersnappers or geeks. Winners only! Call Max 734-762-9512</p> <p>WOODWORKING - full time help for custom woodworking business. Call Elton Millwork ask for Don 248-543-9100</p> <p>WOODWORKING - Moulder operator needed for custom millwork operation. Call Elton Millwork ask for Don 248-543-9100</p> <p>YOUTH DIRECTOR for 2 Berkeley churches. Seek energetic, creative youth minister for 1/2-time job. Experience & references. Greenfield Presbyterian Church: 248-544-1800 or Cerna Lutheran: 248 543-0767</p>	<p>500 Help Wanted General</p> <p>5500 HIRING BONUS! DELIVERY ASSISTANTS KSI Kitchen & Bath Showrooms in Brighton, has created new openings for dependable persons to assist our delivery drivers. Position involves unloading/loading cabinetry & other related products to various job sites & in the warehouse. The successful candidate must be able to lift 75 lbs., pass a drug screen. Starting rate of \$8 (without warehouse experience) per hour, plus progressive wage increases within the first year. Full benefits package including HMO plan, at no cost for employee, only coverage Monday through Friday, work week with no weekends. Part time positions are available with flexible scheduling. Send resume or complete an application at: KSI Kitchen & Bath Showrooms Attention: HR/DA 9325 Malby Rd. Brighton, MI 48116 www.teamksi.com humanresource@teamksi.com For full time positions only & the bonus will be paid in 3 installments over 90 days.</p> <p>501 Computer/Info Systems Assistant to Director of IS (30-33K) A premier furniture retailer is looking for a qualified candidate to fill the position of Assistant Director of IS. The selected individual will provide general hardware and software support to end users as well as support and maintain all system hardware. Do you possess the following: • Excellent interpersonal, organizational & writing skills • Flexibility, including the ability to handle multiple tasks & changing priorities • Minimum 2 yrs. hardware experience • Minimum 1 yr. Unix experience • PC software knowledge - Corel WordPerfect Office Suite, Microsoft Office If this opportunity has piqued your interest, please fax your resume (248) 589-1146 or mail to: J. Erdman, 977 E. 14 Mile, Troy, MI 48063</p>	<p>501 Computer/Info Systems</p> <p>LAN ADMINISTRATOR Edward Rose & Sons, a large property management firm located in Farmington Hills seeks a LAN Administrator with Novell network software experience. Experience with various spreadsheets, word processing, graphics, and accounting programs a plus. Send resume to Property Management, P.O. Box 9154, Farmington Hills, MI 48333-9154</p> <p>Information Systems Administrator We are seeking an information systems administrator who can provide leadership in all IS needs (both PC and mainframe) for a large organization located in the northwest suburbs. The ideal candidate will display self-starter, high energy, can-do performance characteristics. The prior experience must include seasoned professional IS experience in a Windows NT and UNIX environment. In addition, the candidate must possess solid analytical, communications and leadership skills. Salary is commensurate with experience. Please send your resume and salary history to: Box #1249 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150</p> <p>NETWORK TECHNICIAN needed. Networking experience required. Small growing consulting company. Excellent ground floor opportunity. Fax resume: Attn: H.R. Dept. 734-254-1960</p> <p>PROGRAMMER / ANALYST Medical software firm is seeking experienced hands-on person with excellent Cobol, Lan, Wan, Windows 95, hardware configuration/support and UNIX operating skills. Salary open. Fax resume: (248) 258-9846</p> <p>FAX US YOUR AD 313-953-2287</p>	<p>501 Computer/Info Systems</p> <p>PROGRAMMER/ANALYST Programmer/Analyst wanted for sub supplier. Responsible for programming, testing and distributing corrections/enhancements to software. Advanced system level experience in DOS, OS2, Windows 3.1 and Windows 95. 3-5 years programming in PROGRESS desired. Please send resume with salary requirements to: Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150</p> <p>SOFTWARE ENGINEER Immediate openings for experienced software engineers. Minimum requirements: B.S. Bachelors Degree in computer science, 2 yrs. working experience in ActiveX/COM, C++, MS Windows, good written & verbal communication skills. Please send your resume & salary requirements to: K.J. Law Engineers Inc., 42300 W. 9 Mile Rd., Novi, MI 48375. Attn: Tammy Davey.</p> <p>SYSTEMS ADMINISTRATOR/IT Full-time position for Systems Administrator/IT. Ideal applicant will have experience in Windows NT, HTML, Java and/or Java Script. Preferred candidate will also have experience in installation, configuration & troubleshooting. Microsoft Windows 95, Windows NT, Microsoft Office, Banyan or NT Networking & PC Hardware. Microsoft certification and/or GIS background a plus. Resume to: University of Michigan, Facilities Planning and Design, 326 E. Hoover, Ann Arbor, MI 48109; Attn: Mark T. Iii.</p> <p>NON-DISCRIMINATORY AFFIRMATIVE ACTION EMPLOYER</p> <p>UNIX SUPPORT For nationwide insurance underwriter. Knowledge of SCO Unix, DOS and Windows required. Experience with PC hardware, Network and programming preferred. Please forward resume and salary requirements to: Box #1245 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150</p>
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How to make money in three easy steps.

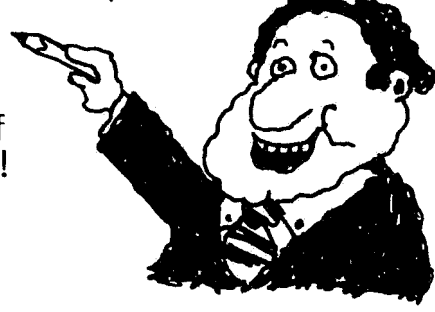
Step 1.

Sell a solution! Your old rattle trap is a teen's dream machine. That old set of golf clubs is sure to be a big hit with a beginner. Here's the point: Your former treasure can bring another pleasure. And if you've got a skill to market or service you'd like to provide--there's someone looking for you in classified.



Step 2.

Aim for an audience. After you've selected a solution for another to seize, bring that person to life. Think about your product or service and its original value to you, then detail its features and benefits to another individual. When you put those benefits into words, other like you will find value too. And that's of value to you!



Step 3.

Contact classified. Give us a call. You'll cash in on the speed and effectiveness of the dynamic classified marketplace. Each day, highly motivated readers are seeking services and solutions for a variety of needs. Turn to the classified pages, and you'll turn your item to be sold into money! It's as easy as 1-2-3!



Observer & Eccentric
CLASSIFIED ADVERTISING

644-1070 OAKLAND COUNTY 591-0900 WAYNE COUNTY
852-3222 ROCHESTER-ROCHESTER HILLS

Observer & Eccentric

HOMETOWN CLASSIFIED Employment

501 Computer Professionals
TECHNICAL PROFESSIONALS
 Progressive, VAR seeking self-motivated individuals to fill temporary and permanent positions. Experts in the following areas needed:
 • NT (MCSE, MCSA, MCP) • UNIX • Novell • VMS
 Fax resume to 248-449-8777
 Attn: Robyn, P.O. mail to:
 NCRI, 28244 Back Rd.,
 Wixom, MI 48393

502 Help Wanted Office Clerical
ACCOUNTING/ADMINISTRATIVE ASSISTANT
 Corporate communications services provided in Troy is seeking an energetic, self-motivated, detail-oriented individual to perform the duties of an accounting and administrative assistant. Responsibilities include accounts payable matching and input, employee benefits and corporate insurance coordination, backup/receptionist and other administrative duties. Prefer Associates in Accounting or equivalent experience. Working knowledge of Word and Excel required. Please send resume to:
 Accounting/Adm. Asst.,
 1075 Rankin, Troy, MI 48063

ACCOUNTING CLERK
 Residential Builder in SW Oakland County seeks non-smoking accounting clerk with excellent computer skills. Fax resume to:
 (248) 684-3763 Attn: Pat

ACCOUNTING CLERK
 Full-time position with excellent benefits. Send salary requirements and resume to:
 33106 W. Eight Mile Rd.,
 Farmington, MI 48338 Attn: Controller

Accounting Clerk
 A rapidly growing retailer based in the Detroit Metro area is looking for an experienced individual to join our team at our Corporate office in Southfield. Position will report directly to our Accounting Assistant Controller and will be responsible for the following:
 • Accounts Payable
 • Report reconciliation
 • Journal entries
 Excel and Word experience required. Bookkeeping knowledge helpful. We offer complete benefits package and are an EOE. Please send resumes with salary requirements to:
 MJH
 37231 Robinson Court
 Clinton Twp., MI 48038

ACCOUNTING DEPARTMENT
 of Farmington Hills corporate office looking for an individual experienced in accounts receivable and general ledger. Excellent benefits package. Call Donna from 9am to 4pm at 248-661-9000. EOE

Accounting Office
 Receptionist/Secretary for Telephone 12. Mille area accounting firm. Full-time. Light bookkeeping skills helpful. Friendly professional office. 248-258-8220

ACCOUNTS RECEIVABLE/PAYABLE PERSON
 wanted for a CRA firm. Computer, billing, experience preferred. Full time. Send resume to: M. G. 32255 Northwestern Highway, Ste 298, Farmington Hills, MI 48334.

502 Help Wanted Office Clerical
ACCOUNTS PAYABLE
 Small, multi-state firm seeks a self-motivated person to perform the accounts payable function and other various accounting tasks. Person should have an accounting degree or persons payable experience. Person must be computer literate. Knowledge of Solomon Accounting Software and Excel a plus. Forward resume and salary requirements to:
 H.R. Director
 710 W. Woodward, Suite 160
 Bloomfield Hills, MI 48304-2851
 An Equal Opportunity Employer

ACCOUNTS PAYABLE CLERK
 Conscientious person who likes detailed work is needed in growing company. Duties include: accounts payable, invoice processing, coding for computer, vendor contact, check processing & typing. Two years accounts payable and/or bookkeeping experience desired. Knowledge of MS Office & Excel a plus. Send resume to:
 Clover Technologies, Inc.
 One Clover Court
 Livonia, MI 48150
 Attn: HR-AP
 email: dmsan@clover.com
 Fax: (248) 380-9072
 EOE

ACCOUNTS PAYABLE
 Accounts Payable person needed for busy Tier 1 supplier. Responsibilities for ensuring all payables are coded, documented, approved and paid. Contact with internal and external persons resolving payable discrepancies. Requires at least 1-2 years experience in accounts payable and knowledge of Word and Excel a must. Please send resume to:
 Box #1160
 Observer & Eccentric
 36231 Schoolcraft Rd.
 Livonia, MI 48150

Accounts Payable Clerk
 A rapidly growing retailer is looking for an experienced individual to join our team at our Corporate office in Southfield. This position will report directly to our Accounting Assistant Supervisor and will be responsible for:
 • Analyzing log info
 • Matching & checking
 • Packing slips
 • Reconciling accounts
 • Coding & posting
 • Vendor invoices
 • Vendor statement reconciliations
 We offer complete benefits package and EOE. Please send resume with salary requirements to:
 MJH
 37231 Robinson Court
 Clinton Twp., MI 48038

ACCOUNTS PAYABLE ASSOCIATE
 C.U. Processing, Inc. provides Information Management Systems exclusively for credit unions through a network of regional data centers. We currently have an Accounts Payable position open at our Southfield office.
 You will be responsible for accurately maintaining bookkeeping records, balancing accounts and generating reports. PC knowledge, proficiency in Solomon and Excel a plus. Must have good analytical ability and strong organizational skills. Ability to work independently. Join our team to receive competitive compensation and excellent benefits package. Please send resume and salary requirements to:
 C.U. PROCESSING, INC.
 ATTN: RECRUITING TEX
 26200 LANSER, SUITE 100
 SOUTHFIELD, MI 48034

ADMINISTRATIVE ASSISTANT
 Full-time, full benefits. Pleasant working environment. Send resume to: ImageMasters Printing, 4982 Liberty Dr., Wixom, MI 48393

ADMINISTRATIVE ASSISTANT
 Machine tool sales & service office seeks reliable, industrious individual to assist in all business activities. Proficiency in WordPerfect or MS Word a must. Additional computer knowledge is an advantage. A high level of verbal and written communications skills is essential. Potential for career growth with historically strong and growing company. We offer a competitive salary and benefits package, including health, dental and 401K. Please send resume to:
 PARPAS AMERICA CORP
 36030 INDUSTRIAL RD
 LIVONIA, MI 48150

ADMINISTRATIVE ASSISTANT/SALES
 Small company seeking assistant to president. Salary to mid 20's. Send resume: Box #1250, Observer & Eccentric, 36231 Schoolcraft Rd., Livonia, MI 48150

ADMINISTRATIVE ASSISTANT
 Located in Plymouth, Duties include: light bookkeeping, salary & hours negotiable. Please send resume to: Edward J. Forsyth, CPA, PC, 9357 General Dr., #107, Plymouth, MI 48170 or Fax 734-453-0031

ADMINISTRATIVE ASSISTANT
 W. Suburban industrial office. Immediate opening for a person with excellent telephone skills, computer literate, knowledge of payroll, AP/AR, general office. Please send resume with salary requirements to: P.O. Box 51641, Livonia, MI 48151

ADMINISTRATIVE ASSISTANT
 Executive Support Position for large international firm. Must be fluent in German and experienced with Microsoft Office. Salary commensurate with skills and experience. Nice office. Full benefits. Fax resume in confidence to: Karen 248-737-6878

ADMINISTRATIVE ASSISTANT
 Positions available for polished professionals who possess Windows 95, Microsoft Office skills, typing 50 wpm. Great companies, excellent locations. STAFFING RESOURCES, 248-737-1711

ADMINISTRATIVE ASSISTANT
 Firm with offices in Troy & Southfield seeks administrative assistant. MS Word & Excel experience required. Fax resume to: 248-649-1688 or send to HR-2101 W. Beaver Rd., Ste 207, Troy, MI 48064

502 Help Wanted Office Clerical
ADMINISTRATIVE ASSISTANT
 Full-time, full benefits. Pleasant working environment. Send resume to: ImageMasters Printing, 4982 Liberty Dr., Wixom, MI 48393

ADMINISTRATIVE ASSISTANT
 Full-time for medium sized not-for-profit organization. 2-3 years work experience in similar position. Strong organizational skills required. Basic bookkeeping knowledge needed. Proficiency in Word Processing, Excel and spread sheet applications range \$17,000-20,000 plus benefits. Send resume by Aug 28th, Fax to 248-738-6230 or Mail to 255 N. Telegraph, Suite 205, Waterford, MI 48326

ADMINISTRATIVE ASSISTANT
 Work with creative professionals in the client services department of international services company with Auburn Hill, Farmington and Detroit locations. Temp-to-perm opportunity. Salary to \$9.00-\$14.00/hr. Call Shannon today.
 East Side 510-228-9641
 Livonia 248-473-2931
 Birmingham 248-646-7682
 Advantage Staffing

ADMINISTRATIVE ASSISTANT
 Seeking person to join our team of support staff in providing assistance for various levels of management. Minimum 3 years of administrative experience with strong organizational skills, processing and data base management skills required with minimum of 55 wpm typing ability. Full-time, great benefit. Company relocation to Northville. Send resume to: S. Beyer, P.O. Box 5040, Southfield, MI 48066 or fax 248-352-4650. Please include salary requirements.

ADMINISTRATIVE ASSISTANT
 National pharmaceutical company seeks a multi-task oriented individual for a fast-paced contract and sales department in Livonia. Proficiency with MS Office, superior verbal and written communication skills are a must for this position. Competitive salary and excellent benefits. Qualified persons, please send resume with salary requirements to Ms. Park at: 800-696-9101

ADMINISTRATIVE ASSISTANT
 MDI, a designer & manufacturer of promotional signs and displays seeks a self-motivated individual to manage various projects for its personnel. Northville, per week basis. Duties include visitor reception, report preparation, word processing, and filing. Demonstrated abilities in written and oral communication, MS software, organization, attention to detail, and confidentiality are required. One year of administrative experience is necessary. Post-high school degree a plus. Fax resume and salary history to: 248-498-5741 or send to: MDI, Attn: HR-Admin, 38271 W. 12 Mile Rd., Farmington Hills, MI 48331. EOE

ADMINISTRATIVE ASSISTANT
 Established company has full-time position open for a motivated individual with 1-3 years experience with degree in Office Administration. Some responsibilities will include answering phones, scheduling incoming calls, on PBX switchboard & sales related meeting and event coordinating. Effective and professional communication skills are a must for this position. Competitive salary with excellent benefits. Send resume to:
 Administrative Assistant
 P.O. Box 700713
 Plymouth, MI 48170
 Or fax to: 734-419-3810
 EOE

ADMINISTRATIVE MANAGER
 Major insurance agent assistant with excellent interpersonal skills and experience in word and Excel. Desire a flexible person to work with management on special projects and handle various administrative functions.
Diversified Recruiters
 248-644-6700 fax 248-344-6704
 Call For Other Openings!

502 Help Wanted Office Clerical
ADMINISTRATIVE ASSISTANT
 Growing suburban firm. Professional needed to handle variety of administrative responsibilities. Travel arrangements to support top management. MS Word & Excel. Automotive experience a plus. Fax resume and salary requirements. Attn: GM at: 248-653-2725

ADMINISTRATIVE ASSISTANT/RECEPTIONIST
 Do you like to stay busy and be involved in multi-tasks? Then we have the position for you! Front desk, professional attitude, computer friendly great salary & benefits. Mail resume to: 6832 Telegraph, #154, Bloomfield Hills, MI 48301

ADMINISTRATIVE ASSISTANT
 Full-time for medium sized not-for-profit organization. 2-3 years work experience in similar position. Strong organizational skills required. Basic bookkeeping knowledge needed. Proficiency in Word Processing, Excel and spread sheet applications range \$17,000-20,000 plus benefits. Send resume by Aug 28th, Fax to 248-738-6230 or Mail to 255 N. Telegraph, Suite 205, Waterford, MI 48326

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 Seeking person to join our team of support staff in providing assistance for various levels of management. Minimum 3 years of administrative experience with strong organizational skills, processing and data base management skills required with minimum of 55 wpm typing ability. Full-time, great benefit. Company relocation to Northville. Send resume to: S. Beyer, P.O. Box 5040, Southfield, MI 48066 or fax 248-352-4650. Please include salary requirements.

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 Established company has full-time position open for a motivated individual with 1-3 years experience with degree in Office Administration. Some responsibilities will include answering phones, scheduling incoming calls, on PBX switchboard & sales related meeting and event coordinating. Effective and professional communication skills are a must for this position. Competitive salary with excellent benefits. Send resume to:
 Administrative Assistant
 P.O. Box 700713
 Plymouth, MI 48170
 Or fax to: 734-419-3810
 EOE

ADMINISTRATIVE MANAGER
 Major insurance agent assistant with excellent interpersonal skills and experience in word and Excel. Desire a flexible person to work with management on special projects and handle various administrative functions.
Diversified Recruiters
 248-644-6700 fax 248-344-6704
 Call For Other Openings!

502 Help Wanted Office Clerical
ADMINISTRATIVE ATTENTION
 Tired of being over-worked & under paid? Tired of searching for that perfect position? A Fortune 500 Company is currently seeking to employ professional, experienced Administrative Assistants with advanced Microsoft Office skills including PowerPoint and Access. Call today... positions filling rapidly!

OFFICETEAM
 Administrative Staffing
 One Towne Square
 Suite #105
 Southfield, MI 48075
 (248) 358-0222
 (248) 358-0941
 EOE M/F/D/V

ADMINISTRATIVE ASSISTANT
 Folmer, Rutledge & Co. P.C., a leading Michigan-based public accounting firm, is seeking an Administrative Assistant to support our ISO/9001 Consulting groups at our corporate headquarters in Southfield. This position requires: 2-4 years of secretarial experience, proficiency in spreadsheet applications such as graphics, word processing, and database programs, excellent organizational skills, the ability to handle multiple tasks efficiently, and flexibility. The ability to maintain a professional staff is required. Compensation commensurate with experience and skills. Send resume and salary history to: Attn: ALAAD
 Folmer, Rutledge & Co. PC
 12900 Hall Rd., Suite 500
 Sterling Hts., MI 48313
 EOE

ADMINISTRATIVE ASSISTANT
 Plymouth design firm is seeking an experienced candidate. Must be proficient in Word, Excel, and PowerPoint. Internet experience plus. Must be a multi-task person, fast-paced environment. German speaking a plus. Temp to hire opportunity. Fax resume to: 734-451-1111. Great opportunity to grow.

DATA ENTRY
 Are you good with the keyboard? Do you have a fast key stroke? Then OfficeTeam is looking for you. We have data entry jobs in Ann Arbor, Plymouth, and Canton paying a minimum of \$9/hr.
 Ann Arbor OfficeTeam Services the Plymouth/Canton Area.

OFFICETEAM
 Administrative Staffing
 777 E. Eisenhower Parkway
 Suite 140
 Ann Arbor, MI 48106
 Phone 734-995-5465
 Fax 734-995-5232
 Also visit us on our website
 e-mail: ann.arbor@officeteam.com
 EOE

ADMINISTRATIVE/SALES
 Northwest Financial, a 100 year old insurance company, has an immediate opening in its Canton office. Must be comfortable with developing business in-house as well as clerical duties. \$25,000 Complete benefits with Mon-Fri hours.
 Mail or deliver resume for prompt consideration. Attn: Jesse Widmayer, 42847 Ford, Canton, MI 48187 or FAX: 734 844-2447 EOE

ADMINISTRATIVE SALES ASSISTANT
 ISO certified scale distributor is seeking aggressive highly motivated & organized inside sales assistant. Responsibilities include: help to keep sales team on the road by scheduling daily calls, develop new leads, process orders, coordinate design department activities. Salary plus commission. Full benefits including 401K. Send resume to:
 Cech Corporation
 11675 Baldon Ct.
 Livonia, MI 48150
 or Fax to: 734-513-6757

BILLER to \$32,000
 Elite system experience a must. Track and process billable hours. Some accounting. Suburbs. Full benefits. Quick hire. Call Denise (310) 772-5760. Snelling Personnel Services

502 Help Wanted Office Clerical
ADMINISTRATIVE SUPPORT
 Anytek, Inc., a \$2.8 billion global provider of wire and cable products, is seeking a full-time Administrative Assistant for our local sales office.
 Must be PC literate with good working knowledge of Microsoft Office applications (Excel, Word, & PowerPoint). Duties include computer work, project work, report preparation & answering phones.
 We offer a competitive salary, health benefits, 401K & stock purchase plan. Please fax or mail resume to:
 ANIXTER, Inc.
 24750 N. Industrial Dr.
 Farmington Hills, MI 48335
 Attn: MRS. J. Cable Manager
 Fax: 248-478-8282
 No phone calls please. EOE

ARBOR TEMPS
 (Temp to Perm)
 • Administrative Asst. (\$12/hr.)
 • Office Administrators (\$11/hr.)
 • Medical Office (\$8/hr.)
 • Office Asst. Part-time
 Retail, Flex hours (\$6/hr.)
 • Tel-Sel Operators (\$6.50 + \$50-\$100 Commissions)
 9433 Haggerty
 734-459-1166

DATA ENTRY
 Immediate positions available on afternoon shift. 3,000 keystrokes required. Livonia area.
 CALL NOW!
 (248) 477-0574
 ARCADIA

AUTO DEALERSHIP
 Receptionist. Full-time position available for experienced person with a desire to be with a high quality organization. We will provide you with an attractive compensation package, a progressive work environment that offers growth. Saturn Of Troy, 1804 Maplelawn, Troy, MI 48063, Call Terry Naykoff at (248) 643-4350

BILLING CLERK
 A quality billing person with 1-2 years billing experience is needed for our corporation located in Detroit. The successful candidate will possess good communication, P.C. skills and be detail-oriented. Other accounting experience is a plus. Resumes must include a salary requirement. Mail to: JOB #102, P.O. Box 441648, Detroit, MI 48232 or fax: 313-842-8809.

BILLING CLERK
 Plymouth area, full time with benefits. Must have data entry experience. 50wpm, stable immediately starting at \$8.50/hr. Please send resume to: P.O. Box 700204, Plymouth, MI 48170

BILLING/PAYROLL CLERK
 Livonia payroll firm offers strong pay package to career minded person w/bookkeeping experience. Full time, corporate office, good growth potential. EOE Fax resume 248-647-7032

BODY SHOP RECEPTIONIST
 Immediate opening for a dependable and responsible person to answer phones and to perform general office duties. Excellent pay and benefits. Contact Joe Whitlow. Apply in person.
 32000 Ford Rd., Garden City
Stu Evans

BOOKKEEPER/ACCOUNTANT
 Needed for real estate development company. Full or part time. Fax resume 248-559-9070 / Call 248-559-7430

BOOKKEEPER - Experienced
 Part-time for Farmington Hills law firm. 15-20 flexible hours. Investment & personal accounting. (248) 626-5000

BOOKKEEPER - Full charge
 needed for regional insurance agency to handle payroll, employee benefits, profit sharing, 401K administration, commission, personnel files & related administrative duties. Send resume to: Bookkeeper Box #1232, O&E Newspapers 36251 Schoolcraft Rd., Livonia, MI 48150

BOOKKEEPER
 Entry to full charge positions. Milford/Farmington area. \$8-\$12/hour. Career Center (248)360-8331

502 Help Wanted Office Clerical
BOOKKEEPER
 MUST be experienced, computer literate & be a self-starter. QuickBooks Plus. Part-time to start, flexible hours, casual environment. Novi, (248) 305-5500 ext. 100. Or fax (248) 305-7500

CLERICAL ASSISTANT
 Mature individual who is detail oriented to work in a structured, stable environment. Will train. Mornings, 5 days/wk, 8am-noon. Mrs. Thomas: (248) 355-5403

CLERICAL
CLERK OPENINGS
 Computer literate and familiar with spreadsheets, customer service and inventory skills a plus. Canton area. Call 734-398-5735

Clerical/Customer Service
 ABLE Temps is searching for individuals with the following experience:
 File Clerk \$6.50 - \$7.25/hr.
 Receptionist \$8.00 - \$10.00/hr.
 Switchboard
 Customer \$7.00 - \$9.00/hr.
 Salesperson
 Word Processor \$9.00 - \$12.00/hr.
 Administrative \$9.50 - \$10.00/hr.
 Asst./Secretary
 Bookkeeper \$8.00 - \$10.00/hr.
 Accounting Clerk
 Call Kay Davis: 248-443-4916
 or send resume to:
 16250 Northland Drive
 Suite 102
 Southfield, MI 48075
 EOE/AA/ADA

Clerical/Data Entry
 Flagstar Bank has clerical and data entry positions available for motivated, hardworking individuals. Interests in developing a career in mortgage banking. Computer, typing and good communication skills required. Our benefits are excellent. Candidates call or send resume to:
 Sherry, Pilot
 Human Resources
 Flagstar Bank, FSB
 2600 Telegraph Road
 Bloomfield Hills, MI 48302
 Office: (248) 972-5080
 Fax (248) 939-4729
 Equal Opportunity Employer

CLERICAL-GENERAL OFFICE
 duties including answering phones, typing and filing, full time position in Farmington. Call: 248-476-1680 for an interview.

HOURLY IMAGING PROCESSORS
 Standard Federal Bank, member ABN AMRO Group, has immediate openings for hourly imaging processors in its Troy headquarters.
 The position provides clerical support to the mortgage records section, including the review and audit of incoming files. Well-developed verbal and written communication skills are required. Familiarity with mortgage loan documents preferred, but not necessary. Attention to detail with emphasis is on speed & accuracy, necessary. Working hours are Mon-Thurs, from 5pm to midnight. Starting pay is over \$8.50/hr.
 Apply in person at any of our branches, Mon-Fri, 9:30am - 3:30pm, or at:
 STANDARD FEDERAL BANK
 Human Resources Dept.
 2600 W. Big Beaver Rd.
 Troy, MI 48064
 Fax: (248) 637-2758
 Equal Opportunity Employer M/F/D/V

CLERICAL ON-CALL
 Need extra money but don't want a 40 hour work week? Get short-term, same day positions available for Receptionist, Data Entry, Word Processing.
 STAFFING RESOURCES
 248-737-1711

CLERICAL PERSON
 needed for Farmington Hills CPA firm. 20-25 hrs/wk from May-Dec & 30wks from Jan-Apr. Answer phones, file & copy. \$8/hr. Call Paula: (248) 851-8200

CLERICAL/SECRETARIAL POSITION
 open at West Bloomfield Real Estate office. Full-time employee needed with good computer skills, knowledge of Windows 95 and Microsoft Office. Other duties include typing, answering phones, and scheduling. Call Jennifer at (248) 626-8000 to set up a personal interview or fax your resume to her at (248) 626-2057. You can also send it by mail to Century 21 Associates, 6024 W. Maple Rd., Suite 104, West Bloomfield, MI 48322.

502 Help Wanted Office Clerical
CLERK/TECHNICIAN
 Immediate full-time opening for a qualified person in our industrial operation in the River Rouge area.
 An ideal candidate will have minimum 2-3 years business experience, inventory record keeping, strong math skills and personal computer experience (Excel), spreadsheet/Window environment preferred. Lab experience using a spectrometer, chop saw, sander and jet melt helpful.
 Job responsibilities include: bookkeeping, maintaining personnel files, maintaining computerized shipping and receiving records, operation of sampling equipment, and various other administrative duties.
 We offer a comprehensive benefit package including holidays, vacation, health, dental, life and disability insurance and pension plan.
 Interested candidates should forward resumes with salary history to:
 The David J. Joseph Co.
 Attn: Lisa LeSuer
 P.O. Box 1078
 Cincinnati, OH 45201
 An Equal Opportunity Employer

CUSTOMER SERVICE
 Computers, phones. Experience in sales, customer service, CMC Telecom, 28200 Orchard Lake Rd., Suite 104, Farmington Hills, MI 48334-3781; or Fax: 248-539-3039

CUSTOMER SERVICE & DATA ENTRY
 The fastest growing leader in the office products industry has IMMEDIATE OPENINGS for sales and data entry positions (cash) and full time and part time (10:00 p.m. - 6:00 p.m.) data entry positions in its Canton office. Candidates must be college educated, have excellent organizational skills, good phone skills, computer experience on a computer. Previous customer service experience a plus. Data entry must be dependable and able to enter 7,000 keystrokes per hour. Mail or fax your resume to:
STAPLES
 BUSINESS ADVANTAGE
 7545 Hawthorn Rd.
 Canton, MI 48187
 Attn: Gina Tkachuk
 Fax: 734-416-6487
 An Affirmative Action Employer

CLERK I CITY OF LIVONIA
 The City of Livonia is seeking qualified applicants for Part-Time and Full-Time Permanent and Temporary employment. NOTE: Current and anticipated vacancies are for part-time positions.
 \$22,632.80 - \$25,064.80. Applicants must be U.S. citizen or resident alien with the right to work in the U.S., have a high school diploma or its equivalent and have a minimum of one (1) year full-time paid general office clerical work experience OR two (2) years in appropriate clerical cooperative education program. ORIGINAL DOCUMENTATION VERIFYING HIGH SCHOOL DIPLOMA AND IF APPLICABLE THE OFFICIAL COOPERATIVE EDUCATION AGREEMENT MUST BE PROVIDED AT TIME OF APPLICATION. Apply no later than 5:00 P.M., Thursday, September 3, 1998.

CLERK
 needed for Fleet Management co. in Southfield. Excellent customer service skills. PC experience preferred, but not necessary. Full-time, M-F days. Benefits available. Call Wendy 248-205-2816/fax 248-205-2851

SHOP CLERK
 Part-Time Opportunity In The Detroit Area
 Join a world leader in maintenance services! Join Ryder/MLS! We are currently seeking a computer literate individual with some basic accounting skills to work 20-30 hours per week (hours may be flexible). Exceptional organization and customer service skills a must.
 Ryder/MLS offers competitive compensation and benefits. If interested, please mail/fax resume to: Ryder/MLS, Attn: Tom Boyd, 24211 Couzens, Hazel Park, MI 48030; fax: (248) 414-5963.

RYDER/MLS
 An EOE. Drug testing is a condition of employment with Ryder.
CLERKS UP TO \$10/Hr.
 Immediate openings in Troy, Southfield & Royal Oak areas. 10-key clerks, data entry clerks & entry level accounting clerks. Call for interview 248-938-0287

COMMUNICATIONS COORDINATOR
 Highly visible position, diverse duties. Must type 35 wpm and possess strong verbal skills. Temporary with opportunity for permanent.
INTERIM OFFICE PROFESSIONALS
 Call (248) 657-8008 or fax (248) 657-6633

CUSTOMER SERVICE REPMORTGAGE CREDIT PROCESSOR
 Will Train. Fax resume to: 248-201-1929

DATA ENTRY CLERK
 Full-time afternoon, entry level position in our distribution department. Hours from 1:00 p.m. to 9:30 p.m. including two Saturdays per month. Must have basic Computer skills (Windows) to repetitiously copy documents into the computer system. Will also be cashier backup to balance drivers as required from routes. Qualified applicants may apply Mon-Fri between 8:30am & 4:00pm or send resume to:
 31111 Industrial Road
 Livonia, MI 48150
 EOE M/F/V

DATA ENTRY POSITION
 Days or afternoons. Experience is necessary. (313) 762-7660

EMPLOYMENT CLASSIFICATIONS CONTINUED

This Classification Continued on Page B7.

InterFirst
 InterFirst, the nation's leading Wholesale Mortgage Lender, is a member of the ABN AMRO Group. Continuing to expand our centralized operations in Ann Arbor, we have many full-time opportunities for motivated individuals who want to share in our success. We are currently accepting applications for the following position:
Application Development Analyst
 Analyze, design, develop, test, and implement new systems. Experience with Windows 95, SQL, and Access required. A minimum of 1 year experience and a Bachelor's degree in Information Systems, Computer Science, or related field is needed.
 Please send your resume with salary history and requirements to the address listed at the left.
 InterFirst Mortgage Lender
 Information Technology Recruiting
 777 E. Eisenhower Pkwy.
 Suite 700
 Ann Arbor, MI 48106-3256
 Fax: (734) 741-7641
 email: jean.lesher@abnamro.com
 Equal Opportunity Employer

CLASSIFIEDS ON THE INTERNET
 When you place a Classified Ad it appears on these pages, but it also appears on the Internet. * Check our Classifieds at this Internet address
<http://oeonline.com>
 To place your Classified Ad, call 734-591-0900 in Wayne County, 248-644-1070 in Oakland County, 248-582-3222 in Rochester/Rochester Hills, and 248-475-4596 in Clarkston, Lake Orion
 *Ad must run at least two times

Our Classifieds are now on the INTERNET!
 When you place a Classified Ad it appears on these pages, but it also appears on the Internet. * Check our Classifieds at this Internet address
<http://oeonline.com>
 To place your Classified Ad, call

New Homes-Real Estate

Observer & Eccentric
NEWSPAPERS

HOMETOWN CLASSIFIED

NO Page 1, Section E

on the web: <http://www.observer-eccentric.com>

Sunday, August 23, 1998

ASK THE EXPERT

You can retop floor of garage

By POPULAR MECHANICS
FOR AP SPECIAL FEATURES

Q: My cement slab garage floor is starting to wear and show rough spots. Is there a way I can apply a topping layer to renew the surface?

A: You can top a slab, but you must be careful about getting the topping material too thin. The Portland Cement Association recommends that topping over hardened concrete should not be less than 2 inches thick at any point.

To top a concrete slab, clean the surface with muriatic acid or concrete cleaner (available in paint and hardware stores). To ensure the topping bonds well, roughen the surface of any slab that has a shiny, smooth surface. Use a wire brush and full-strength muriatic acid to do this.

Next, mix a slurry of cement, sand and water and scrub this onto the surface with a throwaway scrub brush. This slurry acts as a primer to ensure a good bond between the slab and the topping. Apply the concrete topping mix on top of the slurry before the slurry starts to dry.

Q: We are repainting our textured ceiling and we're having a difficult time trying to get an even finish. Are there special considerations to be aware of when doing this type of job?

A: Yes, there are. Here is some background on this type of ceiling and some tips to help you with your job. Spray-textured ceilings became the most popular ceiling finish about 30 years ago. Early texture materials were odd blends of taping compounds, perlite or vermiculite and whiteners, all mixed with water. The resulting texture finish was a super-porous material that absorbs paint unevenly. It is this porosity and unequal paint

Please see QUERY, E2

Sub trades travel time for value

Bernie Gliberman at Crosswinds Communities has perfected a formula for building new starter homes.

Choose municipalities outside of the upscale ZIP codes where land costs are cheaper, construct smallish, functional houses with many choices on options and upgrades at a price well below what most other builders offer.

The strategy has served Gliberman well in Westland, Belleville, Hartland, Detroit and Wyandotte.

"We try to locate emerging communities," he said. "We build the same house over and over again. We have someone on staff who does nothing except value engineering. We're continually reviewing with contractors ways to build more efficient product."

Now, the final phase is under way at Hills of Waterford, a detached site condominium community off Hatchery Road between Crescent Lake Road and Airport Road in Waterford.

About three dozen of the 191 building sites there remain. All contain lot premiums ranging from \$5,000 to \$20,000 (pond site).

Buyers can basically choose from among three floor plans — a ranch of 1,400 square feet with three bedrooms and two baths for \$132,990; a colonial of 1,500 square feet with three bedrooms and 2-1/2 baths for \$132,980; and a colonial of 1,900 square feet with four bedrooms and 2-1/2 baths for \$142,980.

"Waterford is certainly an emerging community," Gliberman said. "It's convenient to expressways, convenient to jobs."

Sandy Butler is a sales associate at Hills of Waterford.

"Everybody comes through here thinking this is a lovely site with rolling hills. They're so glad we left trees," she said.

"The high school is right behind us, the middle school is right across the street from us, and the elementary school is on Hatchery right around the corner. It's easy access to I-75, Telegraph Road and M-59."

Other draws? "Price, price, price and quality, quality, quality," Butler said.

"They love the vaulted ceiling. They love skylights. They love the floor plans, the openness. We have a lot of first-time homebuyers here. The majority are first new build. It's appealing to everybody — singles, empty nesters, people with families."



Ellington model: This colonial features four bedrooms upstairs, a living room, dining area, family room, kitchen, nook and half bath on the first floor.

"There are 34 lakes in Waterford alone, many with public access. There's a good selling feature right there."

"We'll be completely finished building by March or April of 1999," she said.

All floor plans include at base price two-car garage, basement or lower level (just two bi-level sites remain), dishwasher and carpeting throughout.

Extras include fireplace (\$2,300-\$3,000), air conditioning (\$2,690-\$2,890) and skylights (\$1,190 apiece).

The Coventry II, a ranch, features a family room and dining area with sloped ceiling, kitchen/nook with half wall into the family room and three bedrooms, one in the model decorated as a den. The master has a wall closet and shower.

Crosswinds will finish the basement in Coventry II and include a half bath for \$14,990. Optional cathedral ceiling in all three bedrooms and the main bath is available for \$2,990. The laundry instead of a pantry can be built into the kitchen for \$250.

The Ellington IV, a colonial, features a living room, dining area, family room

with sloped ceiling and a balcony upstairs overlooking the family room.

All four bedrooms are upstairs. The three secondary bedrooms and a full bath are on one side, the master with two-sink vanity, shower and wall closet on the other.

The basement can be finished for \$9,990.

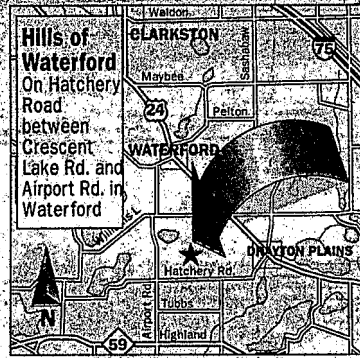
Two bi-levels were built as models, but just two more lots at the Hills of Waterford will accommodate a bi-level.

A two-bedroom of 1,000 square feet with two bedrooms and one bath carries a price of \$102,990; a bi-level with 1,200 square feet, three bedrooms and two baths, \$117,990. Both offer various lower-level finishing options.

Vinyl siding with stone accents is standard on all plans.

Hills of Waterford is served by a community well and city sewers. It's within the Waterford school boundaries. There are sidewalks.

The property tax rate is \$27.44 per \$1,000 of state taxable valuation. That means the owners of a \$133,000 home would pay about \$1,825 the first year.



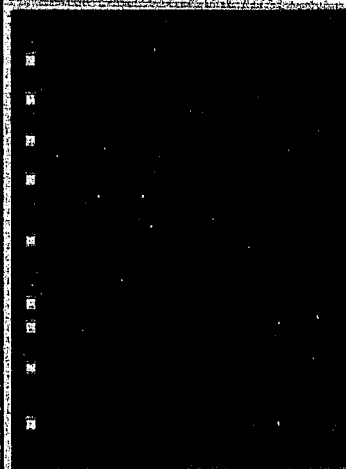
The monthly association fee, which includes insurance and snow removal, is \$29 per month. Owners are responsible for their own landscaping and lawn maintenance.

The sales office at the Hills of Waterford, (248) 673-9960, is open 11 a.m. to 7 p.m. Monday through Friday, 11 a.m. to 6 p.m. Saturdays and Sundays.

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Our complete index can be found inside this section.



lets you view property listings on your home computer!
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Refined Country Living in Genesee County

OPEN SUNDAY 1-4
9119 Dublin Way
Davison, Michigan
West of M-15, South of
Richfield Road
Enter subdivision
by Victoria Station Road

Discover a unique blend of country living with all of today's modern conveniences at Victoria Station II in Richfield Township/Davison mailing located in Genesee County about 35 miles from Auburn Hills. This area is a lovely place to bring up children with privacy, a small town atmosphere and a quality education from Davison schools. 37 lots are in phase II with water and sewers, underground utilities, natural gas, cable TV, sidewalks, streetlights, and 90' wide lots. Lovely ranch, split level, and colonial floor plans from 1,360 to 2,100 are priced in the \$160's with a woodburning fireplace, carpeting, ceramic tile in bathrooms, ranch, dishwasher, and disposal as standard features.

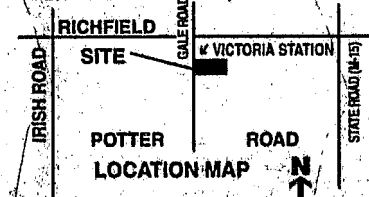
The Haverhill II is our 1950 sq. ft. 3 bedrooms with 2 1/2 bath Colonial with a 1st floor laundry, fireplace in family

room and carpeting throughout, and master suite. Many upgraded features are included in this model exterior stone entry, ceramic tile foyer and entry hall, hardwood floors in kitchen and nook area, kitchen island, security system, central air, humidifier, and sprinkler system at \$209,000.00.

Also in downtown Davison is the tranquility of Carnegie Trails Subdivision with the same amenities and starting in the high \$180's for ranch, split level, and colonial floor plans from 1,360 to 2,250 with lovely elevations.

Fairview Builders - Doug Sweeze
Sales Office/Models Open
12:30 to 5:00 p.m. daily and
closed Thursday.

Davison Models (810) 653-1946
Main Office (248) 644-3500



OPEN HOUSES OF THE WEEK

Upper Straits Lake Front West Bloomfield

OPEN SUNDAY 1-5
6362 Lakeview Court
East Halsted, North of Pontiac Trail
\$750,000

This outstanding 4 bedroom home is located on the areas only private all sports lake, Upper Straits lake. Available for immediate possession, there is still time to take advantage of the excellent bathing and boating fun this season.

This three story glass contemporary offers over 4,000 square feet of spacious living. The 25x17 ft. master suite offers great lake views, fireplace, walk-in closets and master bath. The two story foyer with marble floor leads to a stunning great room with a fireplace and door walls open to a large deck. Other first floor rooms include dining room, modern 17x16 kitchen with all appliances,

overlooking the lake, plus powder room and laundry.

The second floor offers the Master Suite plus another spacious bedroom. The lower level is full sized and finished with two bedrooms, full bath and a large 31x18 family room with wet bar. A hot tub, sauna, two-car attached garage, professionally landscaped yard with outside lights, in-ground sprinklers and monitored security alarm system complete this outstanding family home.

Live on the areas best all sports lake with easy access to numerous parks, sports and entertainment facilities. Visit the beautiful home today from 1 until 5 or call us for a private showing.

Offered exclusively by

**K.W. Peterson &
Associates**
(248) 681-9700

Observer & Eccentric NEW HOME DIRECTORY



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Starting at \$140,000
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In Farmington Hills
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From \$130,000
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Farmington Hills
From \$140,000
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Farmington Hills
From \$179,400
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47 **Hawthorne Ridge**
Farmington Hills
From \$200,000
Call: (734) 668-6300

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Farmington Hills
From \$140,000
Call: (517) 545-1238

63 **Pine Meadow**
Farmington Hills
From \$214,900
Call: (248) 477-9363

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Farmington Hills
From \$225,000
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72 **KINGSPORTE**
Farmington Hills
From \$130,000
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73 **TANGLEWOOD**
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From \$220,000
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From \$220,000
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Farmington Hills
From \$140,000
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40 **NORTHWOODS**
Farmington Hills
From \$179,400
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48 **Glen Devon**
Farmington Hills
From \$200,000
Call: (734) 668-6300

56 **RIVER OAKS**
Farmington Hills
From \$140,000
Call: (517) 545-1238

64 **Eagle Gardens**
Farmington Hills
From \$130,000
Call: (248) 373-8200

72 **KINGSPORTE**
Farmington Hills
From \$130,000
Call: (248) 373-8200

73 **TANGLEWOOD**
Farmington Hills
From \$220,000
Call: (248) 484-1980

74 **TANGLEWOOD**
Farmington Hills
From \$220,000
Call: (248) 484-1980

75 **MODULAR HOME**
Farmington Hills
From \$220,000
Call: (248) 484-1980

25 **ENGLISH MEADOWS**
Farmington Hills
From \$325,000
Call: (248) 745-6060

33 **OAK POINTE**
Farmington Hills
From \$100,000
Call: (810) 225-1668

41 **THE FAIRWAYS**
Farmington Hills
From \$220,000
Call: (734) 669-0721

49 **Village of Eagle Gardens**
Farmington Hills
From \$140,000
Call: (734) 449-9014

57 **Rolling Ridge**
Farmington Hills
From \$150,000
Call: (517) 545-9047

65 **Barone**
Farmington Hills
From \$170,000
Call: (810) 225-1668

73 **TANGLEWOOD**
Farmington Hills
From \$220,000
Call: (248) 484-1980

74 **TANGLEWOOD**
Farmington Hills
From \$220,000
Call: (248) 484-1980

75 **MODULAR HOME**
Farmington Hills
From \$220,000
Call: (248) 484-1980

76 **MEADOWS**
Farmington Hills
From \$220,000
Call: (248) 484-1980

26 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

34 **BIRCHWOOD PARK**
Farmington Hills
From \$224,900
Call: (248) 365-0610

42 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

50 **MILLPOINTE OF HOLLY**
Farmington Hills
From \$129,900
Call: (248) 634-0044

58 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

66 **WATERSHED**
Farmington Hills
From \$140,000
Call: (248) 444-7195

74 **TANGLEWOOD**
Farmington Hills
From \$220,000
Call: (248) 484-1980

75 **MODULAR HOME**
Farmington Hills
From \$220,000
Call: (248) 484-1980

76 **MEADOWS**
Farmington Hills
From \$220,000
Call: (248) 484-1980

77 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

27 **CRISTAL LAKE**
Farmington Hills
From \$140,000
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35 **FAIRFAX HOMES INC.**
ORCHARD HILLS
Farmington Hills
From \$139,500
Call: (517) 337-2980

43 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

51 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

59 **BRIDGE LAKE BLUFFS**
Farmington Hills
From \$130,000
Call: (248) 620-6603

67 **Maple Creek**
Farmington Hills
From \$400,000
Call: (248) 626-0770

75 **MODULAR HOME**
Farmington Hills
From \$220,000
Call: (248) 484-1980

76 **MEADOWS**
Farmington Hills
From \$220,000
Call: (248) 484-1980

77 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

78 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

28 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

36 **WOODCHIFF**
Farmington Hills
From \$200,000
Call: (248) 668-5501

44 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

52 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

60 **BRIDGE LAKE BLUFFS**
Farmington Hills
From \$130,000
Call: (248) 620-6603

68 **Hidden Timbers**
Farmington Hills
From \$216,900
Call: (248) 486-2885

76 **MEADOWS**
Farmington Hills
From \$220,000
Call: (248) 484-1980

77 **CRISTAL LAKE**
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45 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

53 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

61 **SILVERBROOK**
Farmington Hills
From \$200,000
Call: (248) 739-2578

69 **MYSTIC FOREST**
Farmington Hills
From \$200,000
Call: (248) 347-1576

77 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

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Farmington Hills
From \$140,000
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Farmington Hills
From \$140,000
Call: (248) 444-7195

80 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

30 **Country French**
Farmington Hills
From \$170,000
Call: (734) 449-9088

38 **CRISTAL LAKE**
Farmington Hills
From \$140,000
Call: (248) 444-7195

46 **CRISTAL LAKE**
Farmington Hills
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THE
Observer & Eccentric
NEWSPAPERS

TO PLACE AN AD ON THIS PAGE
CALL (734) 953-2176

THE Observer & Eccentric

NEWSPAPERS

HomeTown Classifieds

Where you will find

Announcements	600-690	Page
Cars For Sale	800-878	Page
Help Wanted	500-576	Page
Home & Service Guide	001-245	Page
Merchandise For Sale	700-754	Page
Pets	780-793	Page
Real Estate	300-398	Page E3
Rentals	400-464	Page E7

TO PLACE AN AD

DIAL CLASSIFIED DIRECT

Wayne County (734) 591-0900
 Oakland County (248) 644-1070
 Rochester/Rochester Hills (248) 852-3222
 Clarkston/Lake Orion (248) 475-4596
 Fax Your Ad (734) 593-2232

INTERNET ADDRESS

<http://observer-eccentric.com>

Walk-In Office Hours

Monday-Friday 8:30 am-5 pm
 AFTER HOURS:
 Use Our 24-Hour Voice Mail System
 (734) 591-0900

POLICY

All advertising published in The Observer & Eccentric is subject to the conditions stated in the applicable rate card, copies of which are available from the Advertising Department, Observer & Eccentric Newspapers, 36251 Schoolcraft Road, Livonia, MI 48150. (734) 591-2300. The Observer & Eccentric reserves the right not to accept an advertiser's order, Observer & Eccentric Ad-Takers have no authority to bind this newspaper and only publication of an advertisement shall constitute final acceptance of the advertiser's order.

PLEASE CHECK YOUR AD

The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

Classified Advertising important information for

Birmingham • Canton • Clarkston • Farmington • Garden City • Lake Orion • Livonia • Oxford • Plymouth • Redford • Rochester • Southfield • Troy • West Bloomfield • Westland

How to contact us:

Oakland County 248-644-1070
 Rochester/Rochester Hills 248-852-3222
 Clarkston/Lake Orion 248-475-4596
 Wayne County 734-591-0900
 FAX your ad 734-593-2232
 24 Hour Voice Mail 734-591-0900
 Internet Address <http://observer-eccentric.com>



3-2-1 SOLD!

Your 3-2-1 SOLD! offer is just what you need when you have things to sell for under \$200. Here's how it works:
 1. You get 3 times to describe your item.
 2. You get to run your ad 2 days (one week).
 3. You get a low price, just \$19.95.
 You could say our 3-2-1 plan is as easy as 1-2-3!

Sell It In 3

or we'll run your ad 3 more times FREE!
 (Private Party Only - merchandise only, no Real Estate or Rentals)

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Your Early Bird Classified Ads

Appear on the Internet.

When you place your classified liner ad in the newspaper.

There is a 2-time minimum run.



Observer & Eccentric

HOMETOWN CLASSIFIED Real Estate

Thomas Ervin
Let's Talk About Real Estate

"Saving Is Easier"

We all know how difficult it is to save money today. If you are a homeowner, however, the power of leverage can help you increase your net worth dramatically.

Leverage is a concept that allows you to make money by using someone else's money. If you, as an example, buy a home for \$100,000 and put \$10,000 down, you borrow \$90,000 from a mortgage lender. Assuming the value of the house rises \$5,000 at the end of the first year of ownership, you will realize a 50% return on your original investment of \$10,000 down.

Your principle balance has also been reduced on your mortgage and you have realized additional savings because your income tax liability has been reduced by the amount of your property taxes.

Another huge financial benefit comes when you decide to sell your home. If you have owned and lived in the home for the previous two years or more, you can sell the property and keep a capital gain from the sale in the amount of \$250,000 if you are a single person or \$500,000 for a married couple without incurring a federal capital gains tax.

If you do sell and buy a more expensive home, your savings are likely to increase even more dramatically because of the higher price range and greater opportunity to maximize your return.

ADVICE: The eventual purchase of your dream home begins with the purchase of your first home. Ask your local Realtor for help and guidance in buying your first home.

Visit www.tomervin.com

REAL ESTATE FOR SALE
#300-389

CLASSIFIED ADS WORK

EQUAL HOUSING OPPORTUNITY
 All real estate advertising in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise any limitation, based on race, color, religion, sex, handicap, familial status, or national origin, or intention to make any such limitation, in the sale or rental of a dwelling. Any advertisement which is violative of the law, our readers are hereby informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

303 Open Houses
BEVERLY HILLS
 Birmingham Schools. Open Sun. 1-5. 4 bedroom, 2 1/2 bath colonial, 2500 sq. ft., C/A, wood floors, fully updated, on 1/2 acre lot. \$330,000. (248) 947-1941

BIRMINGHAM Open Sun. 1-5. 1285 Ruffin, 3 bedrooms, 1.5 baths, new main bathroom, open architect's short walk to downtown. \$141,500. 248-540-3648

BLOOMFIELD HILLS Open Sun. 1-4. Great open floor plan with lots of room for living and dining. Large Sun. room and spa with year-round climate control. Outdoor pool to enjoy this summer. Home is updated throughout. Plan to see it. 6749 BLANDFORD ROAD, E. of Quanton & C. (Telegraph) \$259,500 (BLA574)

HANNETT-WILSON & WHITEHOUSE
 (248) 846-8200

303 Open Houses
BLOOMFIELD
KIRK IN THE HILLS
 Features a custom pool, deck, hot tub, beautiful, totally private lot, 4 bedrooms, 3 1/2 baths, renovated kitchen, newer carpeting throughout, \$489,900. Open Sunday, 1-4. Ask for Steve or Crystal. (248) 847-3200

CANTON Open Sun. 1-5 PM. 7480 Corbett, Great Windsor Park Colonial, \$174,900. HELP-U-SELL. 734-454-9535

CANTON Open Sun. 1-4, 7210 Kingsbridge Cir., Windsor Park Colonial, \$175,900. HELP-U-SELL. 734-454-9535

CANTON Quad - New on market, 4 bedroom, 2 1/2 bath, updates galore, 2.5 car garage plus workshop, great neighborhood/school. Won't last! \$161,900. 880 Queenway. By owner. Open Sat. & Sun. 1-5pm. 734-881-8008

COMMERCIAL TWP.
 New Construction Condos! On Commerce Rd. btwn. Union Lake & S. Commerce. \$163,500. Open Sun. 1-4.

John or Kim for details: ERA Banker's Realty 248-849-3000

DOWNTOWN FARMINGTON
 OPEN SUNDAY 1-4 PM: 3434 Oakland, N/Grand - River, W/Farmington. Turn of the century home in historic district with charm, character & superb craftsmanship. \$174,990. Please ask for Angie Powers

FARMINGTON
 OPEN SUNDAY 1-2 PM: 910 W/Worland Rd. 3 Bedroom brick ranch with hardwood floors, central air, appliances & garage. \$137,900

CENTURY 21 HARTFORD
 (248) 476-6000

LIVONIA - KIMBERLY OAKS COLONY
 Beautiful 4 bedroom, 2 1/2 bath, finished basement, 2,230 sq. ft., with above ground pool. OPEN SUN. 2-8. \$208,000. 82808 Middleboro. (734) 261-2808

LIVONIA - Open Sun. 1-4. 27785 Western Golf Dr., S. of S. Mile, W. of Inkster Rd. Beautiful 3 bedroom, 2 1/2 bath Colonial has vaulted ceilings, fireplace in living room, finished basement & more. Stop in! Mike Workman (734) 458-1010 Re/Max Classic

Livonia - OPEN SUN. 1-4 Big lot, prime area, trees, 2000 sq. ft., 3 bedroom ranch with great room, fireplace, den, new white kitchen, in ground pool & more. Only \$169,900. Located E. of Farmington Rd. & N. off 6 Mile at 18021 Mayfield. CALL PAT MURPHY 248-478-5590 Re/Max Professionals

LIVONIA - Rosedale Gardens 3 bedroom home. Completely remodeled, large deck w/ door to C/A, 9224 Brookfield. Open Sat. & Sun. 12-5 (734) 422-5776

20412 Briarwood S. off 6 Mile E. of Middleboro. Completely renovated. Merit White Bay cabinets, refinished hardwood floors, most updated! Everything overlooks ravine. Open Sun. 12-5

MARK F. at ERA ERA Banker's Realty 248-849-3000

LIVONIA - 31724 Fairfax, west of Meritmarbtwn. 7 & 6. 3 bed, 1 1/2 bath, brick ranch, family room w/ fireplace, finished basement, 2 1/4 car garage. Home warranty. \$147,900. Open Sat. & Sun. 12-5pm. (248) 442-8978

FARMINGTON HILLS - 35469 VALLEY CREEK N-8 Mile W/ Drake, Country living in the City. 4 Bedroom ranch, 2 1/2 baths, walk-out basement to built-in pool, circular drive, 2 fireplaces, professional landscaping. Home Warranty.

CENTURY 21 HARTFORD SOUTH
 734-464-8400

OPEN HOUSE, SUN. 1-4 PM
 14448 MIDWAY Dunbaron Phoebe N-9 Mile E. Tall Brick colonial w/over 3000 sq. ft., 4 bedrooms, 2 1/2 baths, living room, dining room, full finished basement, kitchen w/ island & nook, 2 car garage, professionally landscaped w/ sprinklers. \$349,900

CENTURY 21 HARTFORD SOUTH
 734-464-8400

OPEN SUNDAY 12-4pm
 40482 Pinetree Dr., Plymouth, 1 1/2 bath brick colonial, finished basement, new furnace & windows, central air, \$179,900. (734) 418-9838

303 Open Houses
OPEN HOUSE 1-4
 Livonia - 14582 Country Club, Captivating and exceptionally clean 3 bedroom, 2 1/2 bath home. Everything is updated and improved including kitchen, bathrooms, windows and more. Call Nadine or Jerry Henderson at (248) 349-8720 or (248) 462-3000. Large lot. QUALITY REAL ESTATE NW/BETTER HOMES & GARDENS

OPEN SUNDAY 1-4
 Great starter home, 3 bedroom bungalow. Major updates within the last 5 years. Driveway, sliding, roof, furnace, hot water heater, electrical & more. Call Jim Holcomb at (248) 478-6000 today!

REMERICA
 HOMETOWN ONE
 734-420-3400

OPEN SUNDAY 1-4 PM
 We're putting you on to a great opportunity to come see the 2 bedroom, 1 1/2 bath, beautiful home we have listed. With either you'll definitely find luxury, 20804 Renaissance, \$129,900 and 30055 Shawanassa, \$138,500. Take a look and call Shirley at Calvin at (248) 478-6000 today!

Observer & Eccentric

HOMETOWN CLASSIFIED

Apartment

374 Manufactured Homes

"OPEN HOUSE"
25 HOMES TO VIEW
SAT. & SUN. 12-4pm
BEAUTIFUL PLYMOUTH HILLS (New & Pre-Owned)
"Sipp in all"
LITTLE LANE OFFICE FOR MAP
(located on Ridge Rd. between North & South 31st St.)
or call: 313-454-4660

375 Mobile Homes

CANTON-MARLETTE, 1999 single wide, w/7x10 living room, expanding, 3 bedrooms, 1 bath, all appliances, central air, covered porch, covered carport, located in quiet senior park w/clubhouse & pool. \$14,900. (734) 454-4963

377 Lakefront Property

RARE PROPERTY
Bloomfield Hills Schools, 290' front private lake frontage, 1.5 acres, 2 mi. to Long Lake, good fishing/hunting. \$35,000 firm. (248) 474-5889

379 Northern Property

37 acres, PRIVATE LAKE 1500 ft. frontage. State land on 3 sides. 15 minutes from Traverse City. Can be split into 4 lots. B. owner. \$225,000. (616) 859-0252

382 Lots & Acreage

VACANT
WASHINGTON TWP. beautiful lot, 2.5 acres, Applewood Valley, \$22,900. Frank Bernabeo Company 310-465-5529

382 Lots & Acreage

VACANT
BLOOMFIELD-Hills utilities, Bloomfield Hills schools, 2.8 acres, \$127,500. Real Estate Professionals, Inc. 248-851-288

382 Lots & Acreage

VACANT
BY OWNER: 2 Beautiful country home sites on paved private road, 2.8 acres, \$94,500, 6.8 acres, \$129,900. Surveyed & perked. Mich Con Gas. Cash or Land contract. (734) 426-2117

382 Lots & Acreage

VACANT
32 large, beautiful sites. Rolling topography, breathtaking views. Walk-out, Clarkston Schools. 10 Miles to Chrysler World Headquarters. Easy Access. Sashabaw Rd., 1/2 mile N. of 75 Interchange. Small buildings and individuals welcome. Terms. Developer - Broker (248) 737-2288

382 Lots & Acreage

VACANT
WASHINGTON TWP. beautiful lot, 2.5 acres, Applewood Valley, \$22,900. Frank Bernabeo Company 310-465-5529

385 Mortgage/Real Estate

HOUSING HELPERS
Up to 125% financing. Cash out for any reason. Call for information. 734-776-1888

388 Cemetery Lots

CHRISTIAN MEMORIAL - Rochester Hills. 2 Mausoleum Crypts, 2 caskets, 2 nameplates, in the Garden of Crucifixion. \$9000/best offer. 734-427-5854

390 Business Opportunities

GREAT BUSINESS opportunity, excellent location on busy corner in Livonia. Gas Station with 2 bays, mechanic shop. Video production company providing many services, well known name, excellent reputation, over 12 years in business. Equipment included. \$59,900. Call: George, George pager 334-380-0159

392 Comm/Retail Sale/Lease

BELLEVILLE - Belle Plaza Shopping Center, space for insurance agency, pizza, 2 mo. free. Mobile: 313-920-5968 734-881-3050

393 Income Property Sale

PLYMOUTH - 2 bedroom, 2 1/2 baths, with 2nd floor 3 room apt. Covered ceilings, natural fireplace, spacious kitchen with island, central air, car garage w/porch, close to downtown. 399 Adams, \$204,000. 734-455-1676 or 453-5921

394 Ind/Warehouse Sale/Lease

LIVONIA
Industrial For Lease 2,000 to 2,500 sq. ft., Middlebelt Frontage. Newer Multi-Tenant Bldg. Call Immediately Available. Dave Demarest 248-350-9500 Grubbs/Ellis Property Solutions Worldwide

395 Office Business Space Sale/Lease

AFFORDABLE OFFICES
Furnished staffed & equipped offices; all services available; full part time. "CALL FOR SPECIAL INCENTIVES"
NOV. SOUTHFIELD 248-348-5767 (734) 213-0210

395 Office Business Space Sale/Lease

FARMINGTON HILLS RETAIL SPACE
Excellent exposure, 1200 sq. ft. On 10 Mile bvd. Halted & Haggerty OFFICE SPACE 1065 sq. ft. New space. Will build to suit. On Orchard Lake Road, just south of 10 Mile. CERTIFIED REALTY, INC. 248-471-7100

395 Office Business Space Sale/Lease

LIVONIA OFFICES
19500 Middlebelt 15415 Middlebelt 15195 Farmington Rd. 1 & 2 ROOM OFFICES ALSO 6 ROOM SUITES CALL: KEN HALE DAYS: 734-825-2412 EVES: 734-281-1211

395 Office Business Space Sale/Lease

13 & STEPHENSON AREA
Lease/sub-lease or SHARE! Prime office space, 1000 to 3000 sq. ft. available now! 248-616-6119

395 Office Business Space Sale/Lease

OFFICE SPACE AVAILABLE
Farmington Road & Jeffries Freeway ATTRACTIVE BUILDING Call Joe at: 734-762-4800

395 Office Business Space Sale/Lease

REDFORD TWP. OFFICE SUITES AVAILABLE
Rent includes all utilities. 2 rooms & up. 400-500 sq. ft. Call: Joe Schlegel, Agent CENTRE CITY, INC. (248) 471-7100

395 Office Business Space Sale/Lease

ROCHESTER - excellent location near downtown, 900 sq. ft., ample parking. \$500/mo. (248) 551-2869

395 Office Business Space Sale/Lease

TROY AREA
Space available, 1000 sq. ft. 248-622-5688

395 Office Business Space Sale/Lease

TROY - excellent location, sub lease or part 1000 sq. ft. with 15 cubicles & window offices. Use of our voice mail, phone system, fax, copiers, kitchen & conference room. Excellent for back office operations. Flexible terms. Call John 248-641-7525 ext-1100

400 Apartments Unfurnished

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