Grants to provide funding for alternative middle school — A4

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Struggling artist: *A young local actor takes a realistic approach to a tough profession, which makes for long days and a lot of hard work.* /**A3**

ARTS & LEISURE

New identity: *Paint Creek Center for the Arts names a new director. Can she broaden the appeal and membership of the Rochester art center?* /**B1**

SPORTS

Stumbling block: *The Clarkston Wolves took a step back from the kind of basketball they've been playing and dropped a 6-point decision to Waterford Kettering in their regular-season finale.* /**C1**

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AROUND

THE MILL POND

Gems about us

Beware of passing by Tierra Fine Jewelers on Main Street. Even a quick gaze may invoke a deep desire to purchase a few classically-cut rocks. Store owner Buck Kopietz recently made a 20-minute video of his custom jewelry and is now showing the video from a television screen displayed in one of the store's windows. Talk about city beautification.

Runaway wheels

On Nov. 11, a runaway wheel caused an accident on White Lake Road. The rear, right wheel fell from a black GMC truck traveling eastbound on the road. The wheel bounced along until it hit a blue Oldsmobile, driven by a Clarkston woman. There were no injuries.

Strap on your walking shoes

Sashabaw Middle School welcomes area residents who use the schools for indoor walking sessions. Between 5-8:30 p.m. on school days, the school allows walkers to join in.

After Jan. 26, walkers will move over to the Clarkston High School indoor track.

Residents protest proposed warehouse

■ Independence Township residents fear a 450,000-square-foot warehouse proposed for the Sashabaw and I-75 area will increase traffic and pollution and undermine property values. The facility would store parts for GM's Orion plant.

BY NICOLE STAFFORD
STAFF WRITER
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Independence Township's meeting room was brimming Thursday evening with residents who oppose a proposed auto parts warehouse, saying they fear the community may be on its way to becoming a city, perhaps even an abandoned industrial locale.

The 450,000-square-foot warehouse project was being presented to township planning commissioners on an informational basis.

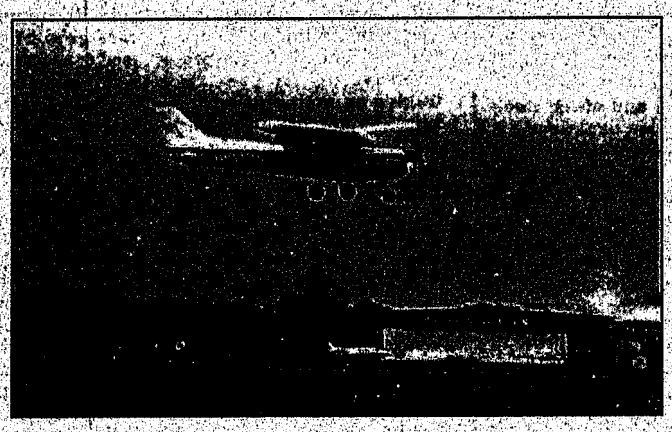
"Congratulations, you're probably the biggest group we've had before," Planning Board Chair Steve Board told residents.

The meeting was also unusual in that the company proposing to build the warehouse, Ryder Integrated Logistics, which supplies automotive parts to General Motors Corp., was appearing before the board on an informal basis.

A formal review of the proposed warehouse, which would be located off of Bow Pointe Drive near Sashabaw, south of I-75 between Maybee and Waldon, is slated for Nov. 19 in a special meeting of the Planning Commission. The board will consider whether to grant the project conceptual site-plan approval at that time, said Board.

Located on about 30 acres, the warehouse would store car parts for GM's Orion plant, run two shifts between the hours of 6 a.m. and 11 p.m. at least

Please see **WAREHOUSE, A2**



Bringing it in: *Sarah O'Brien, 17 (pictured right), lands at Pontiac Flight Service in her Cessna 152, a two-seater jet. The Clarkston High School senior has been flying since July.*

STAFF PHOTOS BY STEVE CANTRELL

Before take-off: *Pilot Sarah O'Brien makes a safety check before taking to the skies.*

Reaching new heights

Sky's the limit for Clarkston apprentice pilot

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER
scasola@oe.homecomm.net

At 17, Sarah O'Brien has set her sights sky high.

On certain days that's where to find her — flying a red and white Cessna into the open sky. The Clarkston High School student started flying lessons last July and expects to receive her pilot's license by the end of the month.

Flying was never really a life goal, O'Brien said, though her grandfather did serve in the Air Force. It was just an idea she got while driving past the local airport one summer day.

"I spent last summer not really doing anything that I felt was very productive," she said. "So I decided to spend the last summer before my senior year of high school learning how to fly."

O'Brien has set her sights on becoming a professional pilot and has been traveling around the country in search of the right college in which to learn the trade. She often flies a Cessna 152, a two-seater jet.

Mike Emaus, certified flight instructor at Pontiac Flight Service, said his student is doing very well. He remembered the day O'Brien came in with her mother to ask about flying lessons.

"She was just smiles and we signed her up," he said.

Please see **PILOT, A4**

From eye doc to patrol cop; Deputy content with new career

This is the second in a series of stories about Clarkston-area residents and employees who made significant career changes.

BY STEPHANIE ANGELYN CASOLA
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ABOUT-FACE
Career changes that worked

Some incidents can change the course of our lives forever.

They leave an unforgettable imprint upon us and the decisions we make.

Just ask Deputy Dennis Finney, 46, how he ended up in uniform — a sheriff's deputy uniform to be exact.

"In high school, a couple of friends were killed in traffic accidents," said Finney, who works for Oakland County's Springfield Township substation. "I had to do something to be able to help."

Law enforcement became a career option, but not one he would pursue until later in life. After graduating high school in

Please see **ABOUT FACE, A2**

STAFF PHOTO BY STEVE CANTRELL

Cop convert: *After Dennis Finney realized his true calling, he went on to become an Oakland County sheriffs deputy.*

Warehouse *from page A1*

five days per week, and generate between eight and 10 truck trips per hour, according to Steve Guidos, who spoke on behalf of the project's construction company.

About 90 employees would work at the location, a former gravel pit that is zoned industrial and borders other industrial sites to the west, Guidos said.

Residential districts are located to the east and south of the site.

East of the property, the closest resident to the site would be about 260 feet from the warehouse, Guidos said. Also, Pine Knob Elementary would sit about 1,000 feet from the location's southwest property line, he said.

However, residents said they were beside themselves over the project, fearing a decline in property values, a marked increase in traffic along Sashabaw and environmental pollution, from excessive noise to water contamination.

While the township harbors several industrial facilities, including Pontiac Coil, which conducts manufacturing activities in the community, residents seemed to view this project with greater fear and suspicion than might otherwise be expected, because of the proposed warehouse's connection with GM.

"GM can be very impressive and demanding of their suppliers," said Walt Wiitala, who lives east of the property and doesn't believe hours of operation will be confined between 6 a.m. and 11 p.m.

Other residents, some who are former and present GM employees, not only questioned the proposed hours of operation but also voiced concerns about environmental pollution.

■ 'I moved here with the intention of living in a township, not a city. Let's use of all of GM's empty buildings (instead).'

Lorraine Grabowski
resident opposed to GM plans

Ray Waechter, who works at GM's Orion plant, told commissioners that they should carefully consider proposed hours of operation, given the overtime and erratic operation hours at the Orion plant.

"I would like this committee to consider a pollution study," said Sandy Boone, another area resident.

Other residents said they feared that the warehouse would be used and then abandoned, and asked why such a facility couldn't be located in Flint, Grand Blanc or Pontiac, where GM has operations.

"I moved here with the intention of living in a township, not a city," said Lorraine Grabowski. "Let's use of all of GM's empty buildings (instead)," she said.

Others urged commissioners, who accepted comments even though the forum wasn't a public meeting, to reject the project, given its potential to reduce property values.

"Everybody is ready to put up 'for sale' signs just to get out of here," said Cari Zywicki, an area resident.

Gary Taylor, who was particularly worried about area property values and spoke several times during the meeting, said, "Turn this thing down and do not destroy our homes and our property values."

Taylor also admitted, somewhat apologetically, that news of the project had shaken him. "I am little alarmed and shaken up by this ... I have some grave concerns," he said.

Commissioners, too, said they had many concerns about the proposed project, from environmental to the structural.

And, Board ran down a list of requirements he felt managers of the project needed to address, saying, "You have lots of work to do, folks."

Several commissioners described the project as intimidating. Commissioner Dan Travis said, "It ... reminds me of Jackson Prison."

But Travis, and other commissioners, also explained to residents that the project was "zoned appropriate." Relative to other facilities that could go up at the location, it is also a low-intensity use of the property, they said, urging residents to consider those realities.

"It is a change for your neighborhood, but something is going to go there ... (The area) is going to change to a developed area," Travis said. The site "is close to I-75 ... it was a gravel pit ... that's the reason it is zoned industrial ... that is the plan."

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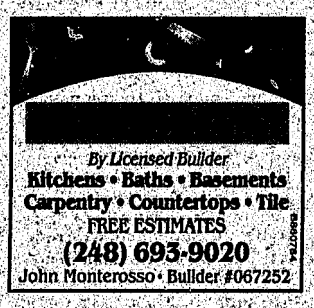

About Face *from page A1*

Durand, Finney held different jobs from construction worker to apprentice as an optician. He completed the apprenticeship in only nine months and intended to use those skills to pay his way through college.

That's just what he did. Finney ran an optical company in Flint — Bayne Optical. His skills included cutting, manufacturing and fitting glasses and contact lenses. Finney also made artificial eyes.

In the meantime, Finney enrolled at Mott Community College in 1972 to pursue criminal justice, his true passion.

"I hated being inside," said Finney of his former line of work. "I didn't like retail. It felt like we were cheating people."

Finney said the cost of contact lenses and glasses was so far below what people paid for them, he didn't feel good about selling those items. But he viewed it as a means to an end.

After obtaining an associate's degree in criminal justice, Finney attended Ferris State University.

Taking on multiple responsibilities, Finney continued working in optics, while serving as a college police officer and carrying a full class load.

"I gained a lot of practical experience and learned to work with a variety of people," said Finney, reflecting on his experience.

He said that the job gave him a compassion for people, which has proved useful as a deputy. He would like to see others show more compassion toward his line of work.

"People should realize that police officers are not an entity; they're another human being."

After graduating college, Finney began working at the Ionia County Sheriff's department. But he had his heart set on working in Oakland County.

"I like the area better," he said. "It's a more populated area, a bigger department. There are a lot of different opportunities."

Finney would use that diversity to his advantage beginning in 1979. He has taken on several roles in the sheriff's department. He worked as a patrol officer for several years, followed by work at the Oakland County Jail — where he booked and placed the inmates in the jail.

A master scuba diver, Finney also worked on a dive team for five years, in which he helped search for drowning victims and evidence that had been discarded from crime scenes. His favorite work included time as a canine handler, working with tracking dogs.

"I loved the dogs," he said. "I got to do a lot of things — assisting other departments ... I'm still training dogs for the department."

Finney's canines have been transported to help with police work in Muskegon, Detroit, and even Las Vegas.

Finney worked as a canine handler while working for the Brandon Township substation. There he met Deputy Sheriff Dave Rheaume.

"He's a dear friend of mine," said Rheaume. "He one of the rare guys who really likes the job."

Rheaume described Finney as a trust-worthy, level-headed man who's always telling jokes.

But the most challenging aspect of his work, Finney said, is "not losing faith in humanity" while serving. He said that all police officers should have some measure of common sense, compassion and a willingness to fight if necessary.

Finney's motto is that police officers should always be bored — because that means everyone's safe and the work is done.

"Basically, by maintaining a police presence in the community, I think it keeps some level of criminal activity down," he said. "Over the years, I've had a lot of contact with the kids to personalize (the work)."

Finney has worked the day shift in the Springfield substation for about one year. But he's more than familiar with the surrounding area. After about 18 years of working the afternoon shift in Addison, Brandon and Commerce townships, he's covered a lot of ground in Northern Oakland County. But what keeps him here?

"I like the north end of the county," said Finney. "I live in the north end and I like the general attitude of the people. There's still a sense of community here."

■ 'I hated being inside. I didn't like retail. It felt like we were cheating people.'

Dennis Finney

Sgt. Pat Miles of the Springfield Township substation has worked with Finney since April. Miles recognized Finney's dedication to the area.

"He's a diligent officer who works well with supervision and employees," Miles said. "He's always willing to lend a hand."

If Finney, a father of two teenage girls, had not pursued a career in law enforcement, he said, life would be quite different.

"I'd have more money. I'd have a lot more time with my family. And it would probably be no where near as interesting."

Finney said that as a result of doing police work for the county, he decided to get his master's degree in guidance and counseling from Oakland University — something he might've missed if he were still constructing glasses and contact lenses for a living.

"It relates to what I do here," said Finney of the master's degree. "When I retire I'm thinking of doing some type of counseling program, specializing in kids."

For now, Finney said, he's still known for his sense of humor.

"He brings a certain amount of humor to the substation," Miles agreed.

But Finney doesn't take his work lightly. If anything, police work has taught him just how fragile life is.

"We're all just here for a very short time," said Finney. "We've gotta have a good time and plan everyday and enjoy it."

If you or someone you know would like to be interviewed for this series, call (248) 625-1900.

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Roney Capital Markets, A Division of First Chicago Capital Markets, Inc., will be the lead manager and Roney & Co.* intends to participate in the selling group in a proposed offering of common stock for Clarkston Financial Corporation, the holding company for Clarkston State Bank, in November.

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Local actor treads difficult path

Aspiring youth undaunted by task of succeeding in competitive craft

BY NICOLE STAFFORD
STAFF WRITER
nstafford@oe.homecomm.net

Aiming for Broadway, local actor Jason Groh concentrates on reality rather than the fantastical world of musical theater.

Groh, a performing arts major at Oakland University who resides in Independence Township, also doesn't cut corners or take the easy route – the curse and the beauty of the actor's life.

"There are dreamers and there are doers," said Groh, a sophomore specializing in musical theater. "Setting realistic goals is very important in this business. People say, 'I'm going to Broadway,' to which I say, 'What are you going to do about it?'"

But Groh's day-to-day activities – more so than his words – really speak to his commitment, sense of discipline and point of view.

The 5-foot-6, 125-pound actor with a tenor voice that one would likely envision coming from a man of robust proportions, rises daily at 7 a.m. (Groh's ordinarily cherubic face also belies his deep, rich voice and mature stage presence.)

■ 'It's the applause, the reaction from the audience.'

Jason Groh
aspiring actor

After several hours of class at Oakland University – Groh is taking 12 credits plus private piano and voice lessons – he heads to Hudson's in the Somerset Collection in Troy, where he works 32 hours a week.

Groh also picks up shifts waiting tables at Cooker's in Auburn Hills.

After work, Groh heads to the Birmingham Village Players where he is currently performing "She Loves Me."

Rehearsals – the play is now in production and runs through Nov. 28 – had Groh at the theater from about 7 to 10:30 p.m. several days a week. With the show now running, Groh won't be able to leave the theater until 11 or 11:30 p.m.

Upon returning home, he usually calls his girlfriend, who is pursuing an acting career in Chicago.

"It's the applause, the reaction from the audience," said Groh, trying to explain his motivation for chasing such a demanding and competitive profession.

"It's not about the personal attention – it is about the recognition," he said, trying again. "It's an amazing feeling. It's hard to explain."

Hard at work: *Aspiring Broadway actor Jason Groh (right), of Independence Township, rehearses a piece from "She Loves Me," which he is performing in with the Birmingham Village Players.*

Groh, who is currently seeking professional acting and voice work in the Detroit area, has also performed in summer stock theater productions. His short-term goal is to accumulate as much professional experience before graduating from Oakland University as possible.

"I have a belief," he said. "I believe that the more experience I can get now ... the more jobs I will get," he said. "In this business, it is so rough. You have to have the experience and the training."

But, Groh's long-term goals also reflect his realism. In five years, he'd like to be touring in the musical "Grease," he said. "I'd rather be touring with 'Les Miserables,' but I'll look too young."

Reigning in his dreams, Groh has made performing in "Les Mis," as he calls it, his goal in 10 years.

Today, Groh has met with his voice instructor and Oakland University faculty member Jan Albright to work on a piece from "She Loves Me."

Like a seasoned professional, Groh follows his instructor through a series of exercises designed to warm up his vocal chords and muscles.

The names of the exercises and Albright's instructions remind one of an unintelligible secret code devised by young children, but Groh never blinks during the half-hour session.

His eyes fixed on his instructor's facial expressions and gestures as the two move through a series of musical scales and into vocal sections of "She Loves Me", Groh is out of sync with Albright only when it comes to an assessment of his work.

Focused: *In performance, Jason Groh, who stands 5-foot-6 and weighs 125 pounds, has the stage presence and voice of a man much older and larger.*

"I can never get that. I always have a hard time with that," says Groh.

"You know what you gotta hear is the 'D'," responds Albright, who seems surprised by Groh's comments.

"Yeah," Groh nods, and again vocalizes the word in question.

"That's it. That's it," Albright calls out. "You did it. It's perfect."

Strangely, Groh, an admitted perfectionist, doesn't seem convinced.

"I always feel I have more to go," he said later. "I always feel like there's more to push for."

For information and tickets about "She Loves Me" at the Birmingham-Village Players, call the box office at (248) 644-2075.

Springfield denies water park rezoning

Planners expect to return to court

BY CAROLYN WALKER
SPECIAL WRITER

Stepped-up efforts in Oakland County Circuit Court will be the likely outcome of Springfield Township's decision to deny rezoning for a $10 million water park at the Indian Springs Metropark, said Dan Duncan, chief of planning for the Huron Clinton Metropolitan Authority after a meeting Thursday night.

"This was part of the procedure we were indicated we should go through," Duncan said in a conversation following the board meeting. He was referring to the fact that circuit Judge Nanci Grant had previously recommended that the HCMA go through the township's site-plan process in an effort to build a proposed family aquatic center.

The HCMA was requesting a Planned Unit Development rezoning for 41 acres, 20 of which would be built into the water facility. Currently, the site is zoned for recreation. A PUD allows for multiple uses on a single parcel of land, and strict guidelines are enforced for such rezoning. Those guidelines mandate, among other things, that the proposal demonstrate a significant contribution to the area that cannot be accomplished under any other zoning.

"I'm sure we'll end up in the circuit court of Oakland County," Duncan continued. "It's unfortunate because, as we've indicated, this is for the kids."

Springfield officials and the HCMA have been debating the merits of the water park for more than two years. The HCMA wants to put in a center that would include water slides, a wave pool, a children's pool, a lazy-river ride and other amenities because there are no swimming opportunities at the park.

The township, however, has vigorously opposed the plan, saying that a facility of this type would violate the township's master plan and zoning ordinances, that it would jeopardize natural resources and that it would conflict with the rural atmosphere surrounding the 2,250-acre Indian Springs, off White Lake Road.

Following the meeting, township attorney Greg Need said it is conceivable that the matter could escalate in court. The HCMA could file a counter-suit to one previously initiated by the township or it could seek new action in the ongoing court case, he said.

In June of 1997, Grant ruled — in a lawsuit brought against the HCMA by the township — that the HCMA must abide by local zoning ordinances. A ruling on two related issues, including the HCMA's contention that they have a prior, existing, non-conforming use not subject to local zoning, is sitting in "limbo" in circuit court awaiting an evidentiary hearing, Need said.

The second issue being contested by the HCMA is that they were not properly notified when zoning of their property was changed, a contention that township officials dispute.

The HCMA is a state-mandated authority that oversees several metropolitan parks. It is funded by tax dollars from five counties, including Oakland. Officials of the HCMA have long contended that the authority should be exempt from local zoning rules.

At Thursday night's meeting, board members voted unanimously to deny the PUD rezoning request. In doing so, they cited many of the same concerns they have expressed over the long haul.

"It's my opinion that there are significant plan problems," said Supervisor Collin Walls, who made the motion to deny the request. "I have very significant problems with what we have been told this evening."

Trustee Dick Miller said, "I have not seen any indication of support ... from citizens or people of Springfield Township, outside the HCMA itself. Am I missing something?"

Walls responded to Miller that while citizen input is important, the board's decision must come from the ordinance criteria.

"I don't see where a PUD of this magnitude would be of any benefit to our community at all," said Trustee Elaine Field-Smith.

Unlike previous meetings that drew standing-room only crowds wishing to express their concerns, only one Springfield resident and one White Lake Township resident expressed their opinions before the board's vote.

"I opposed it in 1996. I still oppose it. It's a commercial venture and should be treated as such," said Wanda Rothermel.

POLICE CALLS

The following incidents were reported to police and fire agencies in Springfield and Independence townships Nov. 8-12.

Springfield Police

Home Invasions

On Nov. 11, a doorwall was reported as shattered at a home on **Hidden Trail**. Jewelry and furs were reported stolen.

Damaged vehicle

On Nov. 10, a fallen tree was reported as scratching a parked Jeep and Chevrolet pick-up truck on **Autumnglo**.

Vandalism

On Nov. 10, five feet of fencing used to contain an emu pen was reportedly cut on **French Lane**. Several emus escaped, but were found and secured.

On Nov. 11, paint from a paint gun reportedly damaged the siding on a house on **Clark Road**.

Independence Township

Vandalism

On Nov. 9, the side window of a Suburban was reportedly broken while parked at a residence on **Turtle Walk**.

On Nov. 9, two abandoned autos were reported on **Clintonville Road**. One vehicle was a brown 1985 Chevrolet station wagon, while the other was a white 1979 Pontiac Bonneville.

Damaged property

On Nov. 10, a fallen tree reportedly hit a truck parked on **Lakewood** due to stormy weather and high winds.

Thefts

On Nov. 9, a gold opal and diamond ring was reported stolen from a building on **Heron Parkway**.

On Nov. 11, a CB antennae was reported stolen from a vehicle parked on **Sashabaw Road**.

In Nov. 11, a diamond ring was reported stolen from a residence on **Allen**.

On Nov. 11, a snowmobile was reported stolen by use of trickery.

The owner, a resident of **Cedar Grove**, told police he gave the snowmobile to a man to have it fixed. He cannot locate the man or his snowmobile.

Independence Fire

Between Nov. 9-11 firefighters responded to 14 calls. Among them were seven medical calls, one personal-injury accident and one lockout.

On Nov. 10, **Stickney Road**, east of **Pine Knob Road**, was reported blocked by a fallen tree due to storm conditions.

On Nov. 10, electrical wires had fallen on **Madison** but did not cause an immediate hazard. Detroit Edison was notified.

OBITUARIES

Leona L. (Bailey) Taylor

Leona L. (Bailey) Taylor of Clarkston died Nov. 11, 1998, at age 90.

Mrs. Taylor retired as a dedicated cook from the Oakland County Boy's Ranch and was a 4-H leader and member of the Extension Club. She was an active member of the Seymour Lake United Methodist Church and her ancestors pioneered in Clarkston.

She is survived by her daughters, Marilyn (Ron) Lovell of Oakland, Sally (Bob) Delisa of Marshfield, Mass.; and Carol (Cork) Tinervia of Coldwater. She is also survived by a sister, Elaine Walstead; six grandchildren, two great-grandchildren, brother-in-law Basil Taylor and many nieces, nephews and grand nieces and nephews.

Funeral arrangements were entrusted to Lewis E. Wint & Son Funeral Home in Clarkston. A funeral service was held at the funeral home with Pastor Ronald Brown officiating. Interment was at Seymour Lake Cemetery. Memorials may be made to Seymour Lake United Methodist Church, 3191 Clipper Court, Oxford MI 48371 or Hospice of SE Michigan, 16250 Northland Drive, Suite 212, Southfield, MI 48075.

AGENDAS

Springfield Township
650 Broadway
Davisburg
625-4802, 634-3111
Planning Commission
7:30 p.m. Monday, Nov. 16
Tentative Agenda
Call To Order
Minutes: None
Approval of Agenda: Request to Adjourn Public Hearing Item No. 1
Public Comment: Items Not On Agenda
Public Hearing
1. Amendment of Zoning Map-N.E. Corner of Section 24 from R-2 to RC
2. Amendment of Article II Section 2.00-Definition of Building Height and Article XXV Section 25.00 Schedule of Regulations Limiting Height, Bulk, Density and Area by Land Use
3. Amendment of Article XIV, Sections, 14.04, 14.07, 14.08 and adding Section 14.09-Planned Unit Development District
4. Amendment of Article XVII Section 17.08-Environmental Performance Standards for Glare and Exterior Lighting
Old Business: None
New Business
1. Amendment of Article XVII Section 17.08-Environmental Performance Standards for Glare and Exterior Lighting
2. Amendment of Zoning Map-N.E. Corner of Section 24 from R-2 to RC
3. Amendment of Article II Section 2.00-Definition of Building Height and Article XXV Section 25.00 Schedule of Regulations Limiting Height, Bulk, Density and Area by Land Use
4. Amendment of Article XIV, Sections 14.04, 14.07, 14.08 and adding Section 14.09-Planned Unit Development District
Other Business
Adjournment

Only one Michigan health plan made the grade in Newsweek's national survey.

HAP stands alone in Michigan: The only health plan to be ranked A, overall, in Newsweek magazine's third annual survey of health plans. And, HAP finished in the top 10% nationally. Newsweek surveyed 200 plans, examining how well they dealt with preventive care; how well they managed acute and chronic conditions; their choice and quality of doctors and hospitals. In all these categories, HAP scored well. It's because we emphasize personalized care from respected physicians and staff, along with prevention, and member education. So, for a health care plan you can feel good about, contact HAP at 313-872-8100 or visit www. hapcorp.org.

hap
Good Thinking

Pilot

from page A1

Emaus said an individual must be at least 17 to get a private pilot's license. He was about 18 when he started flying. As for O'Brien, he considers her "very motivated."

In turn, O'Brien said she's learned a lot from her instructor.

"He knows everything," she said. "He's very friendly and excited about what he does. I've learned so much from him. We have a really good time."

Though she flies planes regularly, O'Brien said she's hardly a daredevil. She never liked flying on big jets, and she doesn't enjoy the rollercoasters at Cedar Point.

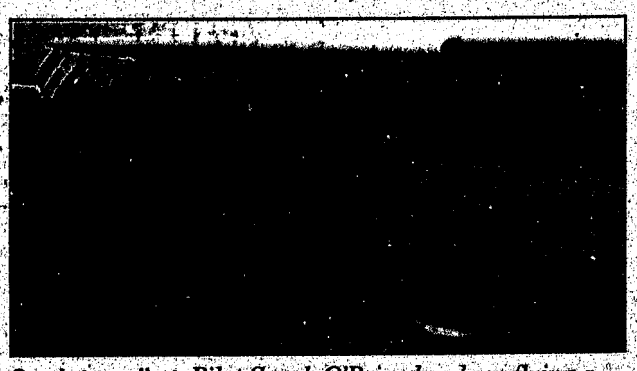
"This is as adventurous as I get," she said.

But at least since she began taking flying lessons, she's gotten over that pesky fear of heights.

Brent Folks, another instructor at the airport, said that O'Brien seems eager to learn. Since he's worked at Pontiac Flight Service, more than one year, he has only known one other student around the same age who stuck with it.

Learning to fly encompasses several lessons, and getting a pilot's license is a lot more difficult than getting a driver's license, O'Brien said.

It all starts with ground instruction and learning the basic rules of safety. From there, O'Brien started flight instruction to grasp the basic procedures and maneuvers of the plane. She later began taking the necessary solo flights to places like Bad Axe and Jackson. O'Brien has yet to take her long-distance solo flight, of at least 150 nautical miles, which may take her as far as Mt. Pleasant or Lansing.



Good grounding: *Pilot Sarah O'Brien has been flying a two-seater since taking up the pastime this past summer.*

Though frightened at the first thought of flying alone, and away from the airport, O'Brien said it has all gone well.

"I think flying is the easiest part," she said. "Book learning is the hardest thing. I really enjoy the actual hands-on flying."

Before obtaining her license, O'Brien must fulfill a long list of requirements. For example, she must complete 10 hours of solo flying; five hours of cross-country time, which means going a distance of more than 50 miles; three hours of night-time flying, 10 complete take-offs, landings and full stops at a control tower airport; 20 hours of duel instruction with Emaus; and one cross-country trip of more than 100 nautical miles. Afterward, she must pass a written exam and take a flight test with an FAA administrator.

"The scariest thing will be proving to them that I know what I'm doing," she said.

Flying is a costly venture. She is responsible for paying depending upon how long the engine is running. Flight time costs about $40 per hour. Instructor fees cost about $24 per hour. Folks said that flying is a financial commitment as well as a personal one.

"It's so hard because it's so fun to do," she said. "Someday I hope somebody will be paying me to fly."

O'Brien hopes to take afternoon trips with friends once she's a licensed pilot. Of course, she said convincing their parents to allow their children to fly with her might be a challenge. However, she said her friends are really excited about it.

For O'Brien, who turns 18 on Nov. 23, driving a car and flying a plane are two different things. A licensed driver for two years now, she called driving two-dimensional while flying, she said, is three-dimensional, giving the pilot an option to go up and down.

"They say that (flying) is safer," she said. "But I think it's because the pilots are really safety-conscious. It's not just anybody that can get their license."

But when it happens to her, she said, she'd like to work toward becoming a pilot for a major airline.

Her parents said they support her in this life choice.

"I think it's great and I'm not worried at all," said Julie O'Brien, Sarah's mother. "It's no different than her driving out in a car. She's very responsible and mature."

Sarah's father, Howard O'Brien, has also provided encouragement.

"We have always encouraged our children to pursue what they want," he said. "This is a very significant undertaking."

That doesn't mean that seeing his daughter soar through the air isn't a little unnerving.

"I'm scared out of my mind," Howard O'Brien said, adding, "Sarah's pretty level-headed."

He said the most important lesson associated with her flying is that just because she's a young woman does not mean she's unable to pursue her dreams. The saying the O'Briens often use — "Her altitude is only limited by her attitude" —"certainly applies.

When O'Brien isn't in the air, she enjoys horseback riding, reading, and is a member of the National Honor Society. She has also taken theater classes at Oakland Community College and has done improvisational theater at Second City in Detroit. She still considers acting as a career option, a back-up to flying.

Being a good pilot, she said, means having a great desire to learn and possessing the communication skills necessary to work with others. The longest time she's spent in the air is about three hours, but she said it usually goes by too quickly.

"I'm up for about two hours and it feels like 20 minutes," O'Brien said. "There's a lot of things for you to do up there.

"Sometimes it's just nice to look out the window."

Grant to help develop alternative middle school for Clarkston district

By Debra Pascoe
Staff Writer
dpascoe@oe.homecomm.net

Students who don't fit into the traditional education setting should still be afforded an opportunity to learn, educators believe.

That's why administrators from Clarkston Community Schools, the Lake Orion Community School District and Waterford School District have formed a consortium to develop an alternative middle school setting for students who, for a variety of reasons, can't excel in the normal classroom setting. Lending a financial hand is the Oakland Intermediate School District.

■ 'Some students need to be removed from the traditional education setting for a variety of reasons and the grant gives us the ability to provide an adequate and healthy educational environment for them.'

David Reschke
assistant superintendent, Clarkston schools

The ISD awarded each district a grant to develop joint programs that focus on school restructuring to integrate the needs of special-needs students. Funds for those grants were derived from nearly $3 million in savings the ISD realized by economizing operations and paying off a $3.6 million technology bond early.

Clarkston Community Schools plans to use its $75,000 allotment to integrate technology and create supplemental long-distance learning sites. Those changes, according to David Reschke, assistant superintendent for elementary and middle school operations, will enable students to remain attached to the education system while having their special needs met by teams of social workers, counselors and teaching specialists from the consortium.

"A number of educators talked about what to do with those students that just aren't comfortable in the regular setting and we started to creatively explore options," Reschke said. "We started with the concept of the alternative high school and what we would like to see done different. Then we heard about the grants and partnershipping with other districts."

While it may be assumed at first glance that those qualified for the alternative education concept would be deemed poor or disciplinary students, Reschke said personal situations, such as a medical condition or physical injury, can keep students out of the mainstream school setting.

"Some students need to be removed from the traditional education setting for a variety of reasons and the grant gives us the ability to provide an adequate and healthy educational environment for them," Reschke said.

Students who may benefit from the alternative middle school program include those who have not achieved academic or social success, have nonproductive relationships with other students or teachers or have truancy issues or disciplinary problems.

Clarkston is reviewing a number of approaches to the alternative middle school concept and is now reforming the team of educators who wrote the grant request to make recommendations. He, however, believes the team will focus on creating a distance learning environment that may include summer classes for kids.

With the use of video, e-mail, data transmission and other technological advances, Reschke said the district can reach students in a variety of ways at different times of the day.

"We will basically be bringing people together at one site to improve educational opportunities for those at other sites," he said.

In some cases, Reschke said students may be removed from the traditional classroom setting for either all or part of the day. The distance learning center, he said, will be what links those students to the district.

"Some kids may learn right out of their own home," Reschke said.

Reschke believes a portion of Clarkston's alternative middle school programming should be on line by April with a complete program ready for students when they return for classes in the fall.

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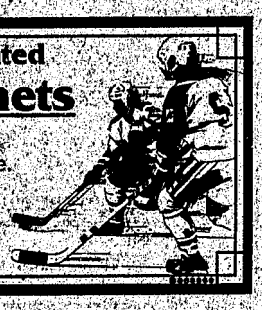

Correction Notice
In our November 15th ad, we featured the following Hasbro games for Sony PlayStation: Wheel of Fortune; Jeopardy! and Game of Life.
Due to delays in manufacturing, these titles are not yet available. We are offering rainchecks for these titles.
We apologize for any confusion or inconvenience this may have caused.
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County officials vote selves, successors a salary boost

BY PAT MURPHY
STAFF WRITER

They haven't taken the oath of office, but newly elected Oakland County Commissioners are already scheduled to get a pay hike.

As of Jan. 1, when the new term begins for all 25 county commissioners, their salary will go from $25,111 to $26,743. That's a percentage increase of roughly 6.5 percent, or about 3.25 percent on an annual basis.

Under state law, county commissioners and other elected officials cannot vote a salary increase for themselves. But outgoing county commissioners can — and do — vote for pay hikes for incoming county commissioners.

Since there are eight new commissioners taking office in January, 17 commissioners voted on pay hikes for themselves. Commissioners will not be eligible for another raise until January 2001.

Pay increases are nothing new for county employees or elected officials. Nonunion employees, appointees and department heads generally get pay hikes in the 3 percent range annually, and 1998 was no exception. Unionized employees get negotiated raises, usually on an annual basis.

Elected officials also get pay increases annually. Effective Sept. 26, the county executive, clerk/register of deeds, drain commissioner, treasurer, sheriff and prosecutor received pay hikes.

Those pay hikes were:

■ County executive, from $126,182 to $129,967.

■ Clerk/register of deeds, from $97,102 to $100,015.

■ Drain commissioner, from $97,102 to $100,015.

■ Treasurer, from $97,102 to $100,015.

■ Sheriff, from $97,102 to $100,015.

■ Prosecutor, from $109,069 to $112,341.

Commissioner Sue Ann Douglas, chair of the county board's finance committee, said raises for commissioners are comparable to those awarded to the county's other 4,530 full- and part-time employees.

Here comes the judge...early

■ Within a week of being elected to succeed the late Robert Anderson, judge-elect Colleen O'Brien was appointed to also finish out Anderson's unexpired term. That means the Rochester Hills attorney will be sworn Wednesday, rather than after the first of the year.

BY PAT MURPHY
STAFF WRITER

Colleen O'Brien will be going to work as Oakland's newest circuit judge sooner than expected.

Within a week of being elected to succeed the late Robert Anderson, O'Brien was appointed to also finish out Anderson's unexpired term. That means the Rochester Hills attorney will be sworn Wednesday, rather than after the first of the year.

Her appointment was announced by Gov. John Engler Friday, three days after O'Brien won a hotly-contested race with Steve Kaplan of West Bloomfield. "I am pleased to give Colleen this opportunity to begin serving the residents of Oakland County on the circuit court," Engler said in a press release.

O'Brien Tuesday said she wasn't surprised by the appointment, although she expected to be sworn into office around Jan. 1. "I had planned on going back to work anyway. This means I won't get as much vacation as I had hoped."

O'Brien expected to take a few days off with her husband, attorney Tom Cory, after the Nov. 3 election. Instead, she will be sworn into office Wednesday (Nov. 18). "This is a very busy time for me," she said.

Since the August primary, O'Brien and Kaplan had run tough, but clean campaigns emphasizing voter contact, direct mailing, yard signs and advertising. At a time when political races featured name calling and negative advertising, their campaign seemed refreshing.

O'Brien finished first in the primary — a tight three-way race. In the Nov. 3 election, she pulled 161,464 votes — or 54.5 percent of the total — compared with Kaplan's 134,815.

Judge Anderson was scheduled to retire in January, but he suffered a stroke in March and died in August. Visiting Judge J. Phillip Jourdan, a retired Wayne Circuit judge, was to handle the docket until January, but will no longer need to.

STATE CAPITOL CAPSULES

A circuit judge can't tell the Michigan High School Athletic Association how to run a wrestling meet, a unanimous state Supreme Court has ruled.

The high court overturned decisions by the Court of Appeals and Genesee Circuit Judge Geoffrey Neithercut holding MHSAA executive director John Roberts in contempt of court. The high court also overturned Judge Neithercut's fining the MHSAA $250 and charging it attorney costs for the father of a Lake Fenton High wrestler who sued.

Reason: When high schools join MHSAA, it amounts to the board of education's agreeing in advance "to be bound by any ruling that is within the scope of the arbitrator's authority." One can't sue after he has agreed to arbitration.

It added: "The MHSAA is an association that includes nearly every public and private high school in Michigan." The court cited its own 1991 decision against Cardinal Mooney High in Detroit and the Court of Appeals' 1985 decision against North Farmington High. Both upheld MHSAA's rule against participation by 19-year-olds.

The Lake Fenton case started Feb. 15, 1995, when it lost a match by one point to New Lothrop. On the bus trip home, the Lake Fenton coach discovered New Lothrop had violated a rule by using a wrestler in the wrong weight class. James Kirby, father of a Lake Fenton wrestler, and the school sued the MHSAA for a spot in the regional finals.

The MHSAA ruled that a defeated team can't advance, even if the apparent winner (New Lothrop) forfeits. Kirby also won a court order that Lake Fenton be permitted to compete in the regionals — two minutes too late. The MHSAA's Roberts refused to stop the scheduled match, and Lake Fenton didn't compete.

Peters moves up

Sen. Gary Peters of Bloomfield Township moved up in the Democratic hierarchy last week when he was elected caucus chair. Peters, who won a second four-year term on Nov. 3, succeeds Dianne Byrum of Onondaga.

Senate Democrats, their numbers shrunk from the current 16 to 15 as of Jan. 1, re-elected John Cherry of Clio as minority leader and Virgil Smith of Detroit as minority floor leader.

Sen. George Z. Hart of Dearborn retains his post as assistant caucus chair.

The public won't see Peters at work. The Open Meetings Act allows legislative party caucuses to be closed. Peters will preside when Democrats thresh out the positions and proposed amendments on controversial bills.

Please see CAPSULES, A8

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Malls & Mainstreets

The Eccentric

Page 6, Section A

Linda Bachrack, Editor 248 901 2567 lbachrack@oe.homecomm.net on the web: http://observer.eccentric.com Sunday, November 15, 1998

True confessions: Hairdressers dish the dirt

Have you ever looked at yourself when you go to your salon to have your hair done? It is not a pretty picture!

Doesn't it stand to reason that on the day of your appointment you do your hair and makeup to the best of your ability? Let us see your handiwork so we can tell you where you are going wrong or what you're doing right.

BEAUTY AND THE BEST

JEFFREY BRUCE

This leads me to today's topic. I asked several of my favorite stylists just what gripes they have about their customers. I also asked for suggestions to help the client. Some responses may surprise you. Many, I'm afraid, will not.

Elaine Sovinsky, owner of **Mafalda's Salon** in Livonia (734-476-1383), advises you to check on the licensing of the stylists. Many salons utilize unlicensed personnel. Also, make sure that the staff is up on the latest techniques. There are hundreds of hair shows each year. Are they pursuing their education or are they back in the "Dark Ages?"

As for color, Elaine says if you have done your own color, be prepared to spend the time and the money to have it repaired.

Michelle Hrischuk, owner of **Salon 140** in Rochester (248-656-4990), wants you to be realistic in your expectations. Do not bring in a photo of Cindy Crawford and expect your artist to duplicate the look. Discuss the feasible possibilities: price, maintenance and frequency of visits.

Mary Alice Sawyer, owner of **Tantalus Salon** in Livonia (734-421-0078), stresses that to maintain the look your hairdresser has accomplished, you must have the proper tools. "We are not trying to take your money," says Sawyer, "but by using the correct brush, styling gels, etc., you will get closer to what we have done in the salon.

"You are our best advertisement for the next four to six weeks, and we want you to keep the look as long and as beautifully as you can."

She also has a thing about Rapunzels who want to keep their long thin hair. It's not flattering and definitely detracts from your natural beauty.

Donna Wallace, owner of **Charles & Company** in Canton (734-981-5811), considers over-bleached blondes a major issue. "When a woman comes in and wants corrective color and will not do foiling (highlights), the hair will have no depth and will look too flat," she says.

Wallace also says her staff has to train dictatorial clients who feel that they know more than the hairdressers. "We," she stresses, "are the professionals."

And now it's my turn. When you come to see a makeup artist, come with an open mind. The reason why I ask you to come in with no makeup on is that I do not want any preconceived notions about how you think you should look. I want to be objective about your subjective situation. And remember, you are not a season. You are a human being. Do not fall victim to color fads or people who advocate them. Go to a professional for a makeover. Which leads me to a most important announcement.

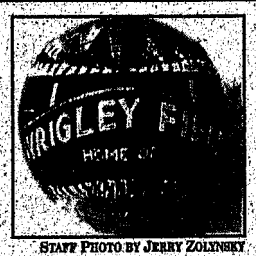
After nine years in Birmingham, I will be changing my base of operations for your personal makeovers. The beautiful **Hotel Baronette** in Novi at Twelve Oaks Mall will be our new home. This luxurious new surrounding offers me a superb Presidential Suite from which to work, and is there nothing jollier than Santa Jeffrey wielding his magic in an opulent space?

I have added a week in January when I will be doing your makeovers, personally. Groups of four will be with me for 2 1/2 hours and the session will include makeup application, a makeup lesson, a complete skin care lesson and lots of advice on your hair. The minimum purchase of $125 is applied to any Jeffrey Bruce aloe-based products you would like.

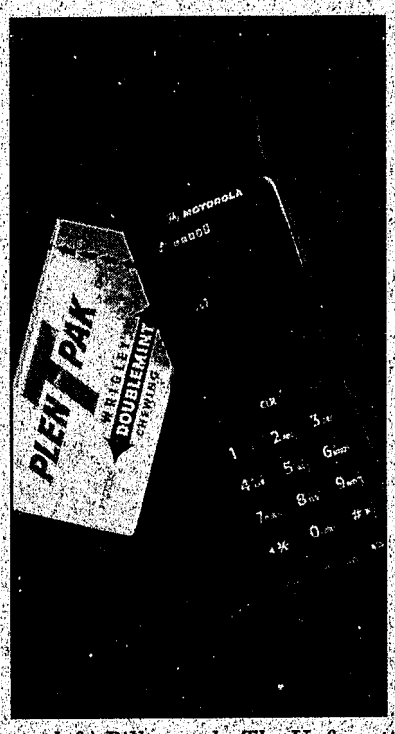
I look forward to meeting you, the women of the "other side of town." Please call 1-800-944-6588 and I will get right back to you. Or e-mail me at jwbb@worldnet@att.net, or take a glance at my new Web site: jeffreybrucecosmetics.com.

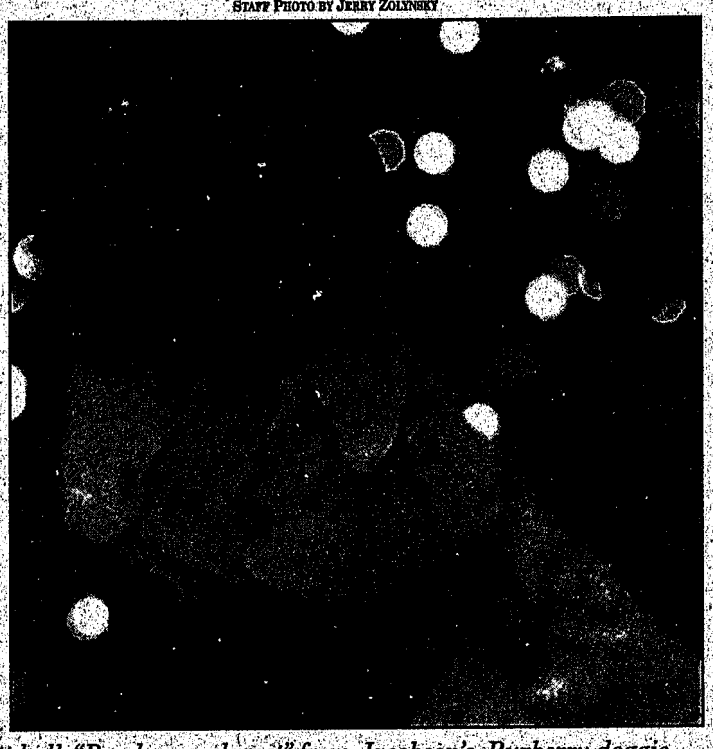
Next month: Winter skin care. And I promise it won't be boring.

Turn ho-hum into ho-ho-ho



STAFF PHOTO BY JERRY ZOLINSKY





Present perfect: *(clockwise from top left) Pillow pals, The Unforgettaball, "Pearls pour la pet" from Jacobson's, Burberry doggie trench coat, diminutive cell phone from Let's Talk Cellular and the paper suit from Hugo Boss. Staff photos by Tom Hoffmeyer.*

BY LINDA BACHRACK
STAFF WRITER

By now you've been inundated with catalogs tempting you with all manner of gift ideas, from fruit baskets and feathered bras to talking Santas and sushi plates. How do you wade through the myriad gewgaws and gadgets to find the most distinctive gifts for giving this holiday season?

Says Linda McIntosh, marketing director at the Somerset Collection, "Our array of shops offer something unique for everyone, priced from $10 to $10,000." To illustrate, the stores at Somerset chose a few of their most distinctive gifts for a pre-holiday presentation. We share some of our favorites:

• Back when bars were built into the paneled wall of the basement Rumpus Room, shelves were lined with high-precision bar ware, like perfectly calibrated jiggers and double-action stirrers. You likely would have found a nickel-plated cocktail shaker in the shape of a penguin, with a screw-cap at the tip of the beak. Originally produced in 1936 by the Napier Company of Meridian, Conn., the **penguin shaker** is again available for pouring drinks to the beat of Louis Prima, at **Restoration Hardware** ($48).

• Pop Art comes in all guises, including **paper suits.** Hugo Boss recreates the legendary DuPont Tyvek suit made famous by artist James Rosenquist in the 1960s. One of the suits is on permanent display at the Metropolitan Museum of Art's Costume Institute. For information on purchasing one of the remaining 24 shabby-chic ensembles, contact **Hugo Boss** (248-816-6091).

• Remember the classic "I Love Lucy" moment when **Lucy and Ethel** had meltdowns in the chocolate factory? Madame Alexander **dolls** capture the memory. Dressed in factory uniforms and carrying chocolate pieces, the miniature likenesses of the hilarious duo, are available at **FAO Schwarz** ($175).

• You'll never lose your way in the woods with the **Magellan GPS ColorTRAK** from **Eastern Mountain Sports** ($279). The navigational tool, using the Global Positioning System developed by the U.S. military, is accurate to within three feet and is ideal for saving favorite fishing holes or finding your location in a storm.

Big Al: *Alfred at your service, $8,000, Sharper Image.*

• Nothing heralds the season like the scent of a freshly baked apple pie cooling on the kitchen counter. But who has time to bake every day? Now you can have the aroma without the muss and fuss (of course, you sacrifice licking the bowl). **The Candleman** offers hand-poured, hand-sculpted and appropriately **scented candles** that will make your mouth water. Find pies, hot chocolate, even blueberry waffles ($7.50-$32).

• From **Crate & Barrel,** a **glass caviar server** ($24.95) and **mother-of-pearl serving spoon** ($12.95). After all, the food of the gods deserves only the best resting place.

• For those thoughtful correspondents who forgo e-mail and continue to express themselves on paper, nothing communicates your love more than words penned in **scented French inks** from Savoir Faire at **Crane & Co.** Choose from French perfume fragrances ($36) or men's colognes ($34).

• Burberry's classic **trench coat,** the universal standard in rainwear, is now available in five sizes for Fido. Yes, your best friend can hit the neighborhood sidewalks in style. How's that for pampered pedigrees? Exclusively at **Burberry's** ($210-$240).

• Perhaps the ideal pen pal is the mini-**massage pen** ($25) from **Chiasso.** It writes as effectively as it relieves head and neck pain. A perfect stocking stuffer for the stressed-out college student. Also from Chiasso, a thermoplastic **vase** that bends and shapes to hold daisies as well as long-stemmed roses ($28).

• Pack the **ultimate picnic** in a woven basket with leather fittings and all of the necessities for a special-occasion alfresco feast. This basket contains cutlery with staghorn handles, hand-painted dishes and glasses, food containers and a leather condiment caddy. An Austrian linen cloth completes the gourmet basket from **Ghurka** ($2,900).

• No more wedging the cell phone into an over-stuffed purse. There's always room for a pack of gum, and at 2.7 ounces, that's the size of Motorola's new phone with a built-in answering machine, voice recorder and 90-minute talk time. The smallest phone available, **Motorola B3620** can be found at **Let's Talk Cellular** ($900 with activation).

• Avid sports fans can keep their favorite team mascots with them through the holidays. Just place these **Santa dolls** next to the remote control – they stand over two feet tall and wear Detroit Red Wings, Detroit Lions and U-M uniforms. Handcrafted by Mary Beth Designs, the Santa dolls can be found exclusively at **Saks Fifth Avenue** ($250-$290).

• The buyers at **Jacobson's** also have come up with some incredibly distinctive gift ideas. Consider an **Unforgettaball,** a limited-edition hand-designed baseball depicting such venerable stadiums as Wrigley Field and Yankee Stadium ($24). Need a little jewelry to go with Fido's Burberry coat? **"Pearls pour le pooch"** is a stretch pearl necklace with a bone charm ($15). Also available with bone charms for kitties. Your child can snuggle up with his own plush **Pillow Pal** and watch all of the holiday TV specials. Available in Santa, snowman or reindeer, $25.

ADDED ATTRACTIONS

News of special events *for shoppers is included in this calendar. Send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 East Maple, Birmingham, MI 48009; or fax (248) 644-1314. Deadline: Wednesday 5 p.m. for publication on Sunday.*

SUNDAY, NOVEMBER 15

ALL ABOARD

Richard Scarry's Busytown Express visits Livonia's Wonderland Mall today only. Kids can help build the world's largest wooden train.

FRIDAY, NOVEMBER 20

WELCOME MR. CLAUS

A horse-drawn sleigh flies Santa to **Oakland Mall** where he'll lead a parade to his Department 56 fantasy snow castle at Center Court. 7 p.m.

Santa arrives at "Santa's Winter Village" in **MeadowBrook Village** mall. A horse-drawn carriage delivers him to his own winter wonderland. 7 p.m.

SATURDAY, NOVEMBER 21

SANTA SIGHTINGS

Santa arrives by horse and carriage outside Entrance 6 at **Westland Mall.** The Mopo Bears and Westley Holiday Bear join Santa for a holiday performance. 11 a.m.

Fairlane Town Center welcomes Santa and his masquerade-costumed elves. Santa will rock to Opryland Productions' "Ring Them Bells." 1 p.m.

At 8 a.m., the **Somerset Collection** welcomes Santa and The Royal Court for breakfast in the Peacock Café. Breakfasts every Saturday through Dec. 24. $5. Reservations taken next to Santa's Castle in Somerset North.

Marc Thomas and Max the Moose join Santa at **Tel-Twelve Mall** to help celebrate the mall's 30th anniversary. 1 p.m. Center Court.

Kick off the holiday season with a special appearance by Santa and several Radio City Christmas Spectacular Rockettes at **Twelve Oaks.** Noon in Center Court.

FOLK ART

Internationally known folk artist, Barbara Bourgeau-Richards will be signing her work at her Birmingham gallery, B. Bourgeau-Richards, 12-4 p.m. She will premiere four new prints and her 1998 Holiday print. 154 West Maple, Birmingham.

NATIVE TALENT

Buffalo Spirit Native Dance Theatre, Canada's premier Native dance troupe, entertains festival-goers at the Sixth annual Native American Festival and Mini Pow Wow, today and Sunday at the Novi Expo Center. 10 a.m.-9 p.m. today and 11 a.m.-5 p.m. Sunday. $6 ages 3 and up.

SPIRIT OF THE SEASON

The San Francisco Music Box & Gift Company in Twelve Oaks mall introduces a line of collectible musicals inspired by Dickens' A Christmas Carol. Each Dickens piece purchased will be signed by Jeanne-Marie Dickens, great-great granddaughter of the author. 1-6 p.m.

SUNDAY, NOVEMBER 22

BEAR BASH

The 1998 Festival of Trees presents The Teddy Bear Brunch, a benefit for Children's Hospital of Michigan. 11 a.m. Cobo Conference & Exhibition Center. $10, $8 children under 12. (248) 650-8733.

Where can I find?

This feature is dedicated to helping readers locate sources for hard-to-find merchandise. If you've seen any of the items in your retail travels (or basement) please call Where Can I Find? (248) 901-2555. Slowly and clearly, leave your name, number and message. And you should see your input in a few weeks. Due to the overwhelming response to this column, we only publish the requested item two or three times. If you have not seen a response or heard from me, I was unable to locate the item. Thank You.

WHAT WE FOUND:

• I found **Sun-Ripened Raspberry** Special Edition (Chamomile and Sweet Almond Oil) products at Bath & Body Works at Somerset Collection in Troy.

• The book ***365 Bedtime Stories*** can be found through the Signals (PBS) catalog for $20. Item #63860, (800) 669-9696. Barnes and Noble also carries it.

• The **Wooden Barn** set can be found through Terry's Village, (800) 200-4400, for $69.95.

• Found **Hallmark nostalgic houses** for Tracy.

• **Schrader** dress can be found at Reruns Consignment Boutique, 33666 Five Mile, three blocks west of Farmington in Livonia. (734) 522-2868. Call for availability.

• Men's white **sweat sock** with no elastic top can be found through the Vermont Country Store catalog, P.O. Box 3000, Manchester Center, VT. 05255, (802) 362-8440, item #15045, 2 @ $8.90 and 6 @ $24.

• A reader called to suggest awning companies, boat repair companies and tent repairers for lawn mower bag zipper repair.

• The game **Mille Bourne** can be found at any Noodle Kidoodle. There is one in Rochester and Farmington Hills.

• Levin Beauty Supply carries **Anne Klein II** and **Uninhibited** colognes. They are located on Orchard Lake in West Bloomfield and Coolidge at 10 Mile in Oak Park.

• Uninhibited is carried in the Beauty Boutique catalog (440) 826-3008. They are located in Cleveland, Ohio.

• Found **old fur coats/hats** for Donna, a Baltimore catechism, the game of **Encore** and Avon's Rich moisture cream; **Santa Bears** and someone to purchase the Kirby vacuum. For Emily: Donna makes bears from old fur coats.

• For Emmett and Noreen, Henderson glass will make **replacement glass** for just about anything.

• Lois might try the Singer Sewing Company in Tenn., (800) 877-7391, for the operating manual. They have records and history on all the old machines.

• For Joan: To get a **hockey pattern** for an afghan you must try the NHL. It is all licensed material.

•A reader called to say she was at Lowell Junior High in 1972 and they did not publish a yearbook that year.

• Michelle might try Rence Camera Service and General Repair on Little Mack in St. Clair Shores, (810) 772-8344, for the **Sawyer slide projector** carousel.

WE'RE STILL LOOKING FOR:

• Irene wants to sell her collection of **Emmett Kelly** dolls.

• Nancy of Troy is looking for all the back issues of the **"Martha Stewart Wedding"** magazines.

• Paulette wants a store that sells Canadian 1960s children's **CDs by Sharon Louis & Bram.**

• Shirley is looking for an early-style **two-piece black bathing suit** size 14.

• Patty from Redford Twp. is looking for the **Harley Barbie** doll (it was out a few years ago).

• Margaret is looking for an adult set **Paint by Numbers** and a **Chatty Cathy doll** (a replica).

• Carol wants a clear plastic or glass **locket** to put a rosebud in.

• Louise wants **Revlon's Orchard Beach** lipstick.

• Carol needs the instructions for the Milton Bradley game **Super Rascals.**

• Carol wants light **coral bathroom carpeting.**

• Kathy is looking for the game **Stock Market** by Western Publishing from 1968.

• Celeste is looking for Howard Johnson **shrimp croquettes** (frozen).

• Corina needs a **bulletin board** with magnets for children.

• Betty wants to sell her old bowling and golfing trophies.

• Peggy wants soft sole **Minnetonka moccasins** at discount prices.

• Christina is looking for the plastic transmission bearing #24591-5 for her Oster Kitchen Center, service #97208H. The part is obsolete.

• Steven has old 78 rpm records to sell. Joyce and Richard have 45s and 78s to sell.

• Adriane is looking for the **Hallmark Wayne Gretzky** ornament.

• Judy is looking for **Lilly** white flour and corn meal, other then the one sold at Danny's.

• Walt is looking for a 1950 **Big Beaver High** school yearbook.

• Linda is looking for **Hyde white shoe polish.**

• Linda is looking for a 1997 **Stevenson High** (Livonia) yearbook.

• Joanne has **Precious Moments figurines** and musical dolls to sell.

• Florence is looking for **Arpege Bath Powder.**

• Laurie is looking for a place in southwestern Michigan that makes **weathervanes.**

• Someone is looking for **Zen Shiseido perfume.**

• Brian is looking for **plastic Lego train tracks.**

• Cheryl is looking for a game called **WaHoo** from the '60s (similar to Trouble). It was made in Gainesville, Texas.

Compiled by Sandi Jarackas

RETAIL DETAILS

JUST DESSERTS

This Thanksgiving, why not forgo the pumpkin pie and dish up a frozen work-of-art? Ray's Ice Cream Company in Royal Oak fashions its homemade ice cream into handcrafted fruit-shaped molds. Each fruit is hand-colored and decorated, giving the apples, peaches, oranges and strawberries an amazing just-picked appearance. The sweet treats are filled with dessert liqueurs, specially selected to complement the flavor of the ice cream. At Christmas time, Ray's offers ice cream Santas, snowmen, sleighs, wreaths and Poinsettias. Call (248) 549-5256 for more information. 4233 Coolidge Hwy., Royal Oak.

STORM AID

WDIV-TV, the Detroit Pistons and Art Van Furniture have joined forces for their "Flight of Champions – Hurricane Relief," a special food and supply airlift to aid survivors of Hurricane Mitch in Central America. All 26 Art Van locations in Michigan will be collecting nonperishable food items and baby supplies through Nov. 19. Drop off your donations at any area Art Van store. On Monday, Nov. 23, Palace Sports & Entertainment Inc. President Tom Wilson, Pistons head coach Alvin Gentry and select media representatives will deliver an estimated 7½ tons of supplies to Honduras.

CABIN CHIC

The first Country Clutter store in Michigan opened at Great Lakes Crossing last week. Clarkston residents Joni and William Catanese are the owners of the gift and collectible franchise. Resembling a log cabin, the home decor shop features a medley of country items including Boyd's Bears, as well as handmade gifts from local artists. The Country Clutter concept was founded in 1991 by two injured firefighters who expanded their oak furniture side business into this growing chain of country collectible stores.

SPA TREATS

Margot's Euro Spa in Birmingham recently added two new treatment programs developed by Declor Paris. The first is a Phyto Whitening program that reduces fine wrinkles and whitens the skin with a plant complex made from grapefruit and Japanese white mulberry. The second is Moms-To-Be, a comprehensive beauty program for expectant mothers, designed to relax the body and restore comfort to tired, aching backs and legs, while working on the elasticity of the skin to prevent stretch marks. Margot's recently was featured in *Allure* magazine as one of the top day spas in the United States. An open house is planned for Friday, Nov. 20, 6-9 p.m. 280 N. Old Woodward, (248) 642-3770.

GO WEST

The Claymore Shop in Birmingham introduces an in-store concept shop featuring McKenzie Tribe USA, an outerwear collection by designer Vince Mone. The line is styled after the gear worn by turn-of-the-century American cowboys. With garment names like Silverado, Tulsa Jack and Utah, in fabrications of Italian oiled cotton and French oiled lamb, each piece of clothing evokes the Old West. Look for dusters with leather collars and woolen Alpaca sport jackets for men and women. 210 S. Old Woodward.

BODACIOUS BARBIE

Picture Barbie and Ken jitterbuggin' at the hop and swingin' at the Rainbow Room. Now your Barbie can step out in '50s glamour gowns, thanks to the Vogue Pattern Company. The company has released a Vintage Vogue collection of doll-sized eveningwear. Dust off your sewing machine and stitch up a strapless ball gown, perfect for gift giving. See the vintage doll clothes on display at Haberman Fabrics, 117 W. Fourth Street, Royal Oak.

Let the games begin

Entertainment plus: *Guests rev their engines at the GameWorks Charity Preview to benefit Hospice of Michigan. GameWorks is located at Great Lakes Crossing.*

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Sosin, Sklar, Rottman, Liefer & Kingston, P.C. — http://ssrlk.com
ADVERTISING PROMOTIONAL PRODUCTS
Monograms Plus — http://oeonline.com/monoplus
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AD/HD (Attention Deficit) — http://www.adhdoutreach.com
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ART and ANTIQUES
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The Print Gallery — http://www.everythingart.com
ART MUSEUMS
The Detroit Institute of Arts — http://www.dia.org
ASPHALT/CONCRETE PAVING
Ajax Paving Industries — http://www.ajaxpaving.com
ASPHALT PAVING CONTRACTOR
S&J Asphalt Paving — http://sjasphaltpaving.com
ASSOCIATIONS
ASM - Detroit — http://www.asm-detroit.org
Asphalt Pavers Association of Southeastern Michigan — http://apamichigan.com
Building Industry Association of Southeastern Michigan — http://builders.org
Naval Airship Association — http://naval-airships.org
Society of Automotive Engineers-Detroit — http://www.sae-detroit.org
Suburban Newspapers of America — http://www.suburban-news.org
Suspender Wearers of America — http://oeonline.com/swaa
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Wahul Bicycle Company — http://rochester-hills.com/wahu
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Insider Business Journal — http://www.insiderblz.com
CERAMIC TILE
Stewart Specialty Tiles — http://www.specialtytiles.com
CHAMBERS OF COMMERCE
Livonia Chamber of Commerce — http://www.livonia.org
Birmingham Bloomfield Chamber of Commerce — http://www.bbcc.com
Redford Chamber of Commerce — http://redfordchamber.org
CHILDREN'S SERVICES
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Sanctuary — http://oeonline.com/~webscool/teenhelp
Wayne Community Living Services — http://www.wcls.org
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Notary Service & Bonding Agency, Inc. — http://www.notaryservice.com
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ORIENTAL RUGS
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Huron-Clinton Metroparks — http://www.metroparks.com
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Bob Taylor — http://www.bobtaylor.com
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REPRODUCTIVE HEALTH
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RETIREMENT COMMUNITIES
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Presbyterian Villages of Michigan — http://www.pvm.org
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Mechanical Energy Systems — http://www.mes1.com
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8.9 Cents Per Minute Long Distance — http://www.qmerchandise.com
Unlimited Long Distance, $60 a Month — http://www.trendmark.com/id/102342
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PMS Institute — http://www.pmsinst.com
WORSHIP
First Presbyterian Church Birmingham — http://fpcbirmingham.org
St. Michael Lutheran Church. — http://www.stmichaellutheran.org
Unity of Livonia — http://unityoflivonia.org
YOUTH ATHLETICS
Westland Youth Athletic Association — www.wysa.org

Lawmakers want more speeders to pay the price

BY TIM RICHARD
STAFF WRITER

Smart speeders know they have an excellent chance of beating a freeway ticket in Oakland County if they contest it in court.

Reason: State Police troopers can't be in two or three district courts at once, so there's a strong possibility the judge will dismiss the case when the ticket-writing trooper doesn't show up.

"I've had 5,000 violations dismissed in a year," Lt. Steve Krafft, commander of the Michigan State Police metro north post in Oak Park, told the Senate Judiciary Committee on Nov. 10.

"One-third of the tickets are challenged. They (violators) know what's happening," he said. "I've had days when I have 14 troopers, and they're all in court. I've had all the troopers in court at once."

Krafft's post covers Oakland and half of Macomb County. It patrols the I-696, I-75, I-94 and I-96 freeways. Any ticket is handled by the district court in which the stop is made.

Southeast Oakland County, in particular, has many tiny cities, each with its own district court.

"There are three different judicial districts within a mile," said Rep. David Gubow, D-Huntington Woods, who has a bill that would help Krafft.

Krafft wants the Senate, in its closing days of the 1998 session, to adopt Gubow's House Bill 5741. It would give the state court administrator, MSP and local courts the option of designating which court a batch of tickets would be assigned to rather than the district where the stop was made.

Senators didn't like it.

■ 'I've had 5,000 violations dismissed in a year. One-third of the tickets are challenged. They (violators) know what's happening.'

Lt. Steve Krafft
Commander, Michigan State Police metro north post

"Could a person who gets a ticket not wind up in front of the local judge?" asked Sen. Jon Cisky, R-Saginaw, who teaches law enforcement in colleges.

"Yes," Gubow said. "But venue (location of the court hearing) is not a constitutional right. We'd be altering venue for citations (only) by the Michigan State Police. It would save resources of local government."

"One-third (challenged)? Somebody's writing bad tickets," Cisky said.

Not so, said Krafft. Speeders are wise to the fact that troopers are spread over so many courts that the tickets will be dismissed where the troopers don't show up.

"My troopers spend 40 percent of their time in court," Krafft said, adding that "48 percent of my overtime cost is in court – $150,000 a year."

Even Sen. Mike Rogers, R-Brighton, a former FBI agent, was unsympathetic to Krafft. "We're going to inconvenience people for the sake of the State Police? I think we oughta get our act together first," Rogers said.

Gordon Gotts, representing the Michigan State Troopers Association, faulted MSP administrators. "MSP has chosen to close posts and open superposts (like north metro). Management has centralized the process. I question whether management has done enough," Gotts said.

"We don't view (Gubow's bill) as something to be proud of – picking the judge," Gotts said.

Sen. Gary Peters, D-Bloomfield Township, was more sympathetic to the bill. "It doesn't give me a lot of comfort to have troopers scattered across community courts. The key issue is having troopers on the highways," Peters said.

The Gubow bill would amend the judicature act to allow negotiation of the processing of MSP tickets. It is narrowly crafted to apply only to counties of more than 700,000 (Wayne, Oakland and Macomb) and excludes Detroit's 36th District Court because of its size.

Because district courts are viewed as revenue sources as well as halls of justice, the bill requires all affected funding units (cities and townships) to approve the agreement. They may cancel a deal on six months notice.

Seeing his members split, chair William VanRegenmorter, R-Jenison, took no vote, casting doubt over whether the bill could be reported out in time for a final Senate vote by the end of the year.

Refer to House Bill 5741 when writing to your state senator, State Capitol, PO Box 30036, Lansing 48909.

Detroit, suburbs renew revenue-sharing battle

BY TIM RICHARD
STAFF WRITER

Business people are weighing in on behalf of older cities to preserve their state-shared revenue. It promises to be a fight down to the closing hours of the Michigan Legislature.

The Republican-controlled Senate in June passed a bill that cuts Detroit's share and gives more to growing suburban cities and townships (SB 1181). The House has passed HB 5989 giving Detroit $62.5 million a year for the next six years.

"Revenue sharing should reward those municipal governments that attempt to keep taxes low, provide efficient services and improve economic competitiveness," said Sarah Hubbard of the Detroit Regional Chamber of Commerce.

She was joined by Gretchen Couraud of the Lansing Regional Chamber and Kevin Korpi of the Michigan Chamber. In a State Capitol news conference, they called for a new and "more evenly weighted formula" protecting cities with old infrastructure.

"Additionally, the chambers will remind legislators that shifts of funding away from urban centers could hurt business' efforts to revitalize downtowns and support renaissance zones."

Born in 1971, state revenue sharing has rewarded cities with "high local tax effort" – specifically Detroit with its high property taxes, personal income taxes on commuters and residents, and utilities tax.

Critics – usually conservative Republicans and the Michigan Townships Association – say it [illegible] looting the treasury to reward high [illegible] bureaucracy.

[illegible] appear to be steering a [illegible] more state aid to cities [illegible] more efficient, particu[illegible] process.

[illegible] chamber said he had no new [illegible] encouraged work on a formula that [illegible] better utilization of existing [illegible] and discourage unplanned growth [illegible] undeveloped areas."

Pat McAvoy of the Michigan Townships Association [illegible] the chambers' approach. "This [illegible] merely supports the continued distribution of revenue [illegible] to urban areas without [illegible] of citizens from central cities [illegible] high crime and tax rates, and [illegible] regulations."

[illegible] Macomb County, issued a bit[illegible] corporate thieves who are pro[illegible] food pl[illegible]

[illegible] chamber [illegible] attacking suburbs as a payback for special Detroit corporate welfare." He cited Detroit's using its power of eminent domain to accumulate land for General Motors' Poletown plant, bulldozing "people's homes, small businesses and churches to make room for the new casinos and stadiums," and the city's loss on buying and reselling Chrysler's equipment for its Jefferson Avenue plant.

■ 'For a quarter-century Michigan's cities, townships and villages have been shortchanged by a revenue sharing formula that is biased toward one city – Detroit.'

Sen. Glenn Steil
R- Grand Rapids

Author of the Senate bill is Glenn Steil, R-Grand Rapids. "For a quarter century," Steil said, "Michigan's cities, townships and villages have been shortchanged by a revenue sharing formula that is biased toward one city – Detroit."

The Senate approved 30-6 Steil's new formula for sharing $1.4 billion with local units. It limits any local unit to 8 percent in one year. Most importantly, it crimps the "relative tax effort" standard, a formula that benefited units with already high taxes – namely, Detroit.

SB 1181 was supported by all area Republicans along with Senate minority leader John Cherry, D-Clio, and Alma Wheeler Smith, D-Salem.

Opposed were George Z. Hart, D-Dearborn, and five other Wayne County Democrats.

Detroit won't be the only loser, objected Sen. Virgil Smith, D-Detroit. Once SB 1181 is fully phased in, South Lyon, Southfield and even Northville would lose significant chunks of aid down the road.

The Senate Fiscal Agency said the next year's pot will be up 2.5 percent from the current year and estimates future annual increases at 3 percent.

Steil's formula would give Oakland County a boost of 7.4 percent or $23.7 million.

Wayne County would take a cut of $46 million, or 9.1 percent; Detroit would lose $306 million, or 7.5 percent. Due for the full 8 percent increases are Livonia, Northville Township, Garden City and Westland.

Other winners would be townships and "growing cities such as Grand Rapids, Ann Arbor, East Lansing, Sault Ste. Marie, Escanaba, Mt. Pleasant, Lapeer, St. Clair Shores, Midland, Farmington Hills and dozens more," Steil said.

Capsules from page A5

Appointments

Gov. John Engler has appointed:

Lois Shaevsky of Bloomfield Hills to the Michigan Humanities Council, an independent non-profit organization that fosters cultural traditions. Shaevsky devotes much time to charitable causes, including child abuse, the Goodwill Foundation, Public Broadcasting, Detroit Historical Museum, Michigan Humane Society, Temple Beth El, the Detroit Institute of Arts and Birmingham-Bloomfield Symphony.

Keith Harrison of Holt to the U.S. Environmental Protection Agency science advisory board. Harrison is executive director of the Michigan Environmental Science Board. Engler made the nomination to the federal government last April. Harrison is a certified ecologist with degrees from Michigan State and Western Michigan universities.

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And MEET THE BARNYARD BUDDIES,
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TWIST ON TRADITION

CHEF RANDY EMERT

Thanksgiving can be an adventure

Even though I am a firm believer in tradition – Super Bowl Sunday, Batman & Robin, Maize and Blue – I feel Thanksgiving sometimes needs a boost. Don't get me wrong, turkey, stuffing, corn, cranberries and mashed potatoes all are my favorites. But there's nothing wrong with adding a twist on tradition.

This Thanksgiving, it's my turn to cook dinner. For years my family has taken turns cooking the 15 pound turkey and the vat of stuffing, but this year I am going to try it differently. Starting with the family favorites and transforming them into something unique is quite the challenge. My family shouldn't be too concerned, as I'll still cook a small turkey for those non-adventurous types!

You may ask yourselves, why the change? Well, why not? Cooking is my passion, but creating is my love. This Thanksgiving, I'm trying something new and hope you enjoy adding these dishes to your Thanksgiving menu. Hey if the Pilgrims hadn't, where would we be now?

SEARED TURKEY MEDALLIONS WITH MUSHROOM-PEAR STUFFING AND NATURAL SAUCE

SERVES 4

For Turkey:

1 (two pound) fresh turkey breast, cut into 2 1/2 ounce medallions
salt and pepper
Olive oil spray

For Stuffing:

1 pound of mushrooms, julienne (a mix of shiitake, oyster and buttons are recommended)
4 slices stale and dried, large diced, fat-free bread
2 pears, cored and diced
3 egg whites
1/2 cups chicken broth, fat free
1 large onion, small diced
2 stalks celery, small diced
3 large shallots, minced
3 cloves of garlic, minced
4 tablespoons of fresh sage, chopped fine
salt and pepper to taste
1/2 cup toasted walnuts optional

For Natural Sauce:

1 pound Turkey bones
1 quart chicken broth, fat free
1 onion, rough cut
1 stalk celery, rough cut
1 tablespoon of fresh chopped thyme
3 bay leaves
6 cracked black peppercorns
Salt and pepper to taste

For stuffing:

In a large sauté pan add onions, celery and mushrooms and cook over low heat, covered for about 6-8 minutes. Add the shallots, garlic and sage and cook another 6-8 minutes until everything is cooked. Add the pears and walnuts and remove from heat. Let cool. In a bowl mix in the egg whites, bread, vegetable mixture, chicken stock and salt and pepper. Put mixture in an oven safe pan and bake at 350 degrees F. for 30-35 minutes.

For Turkey:

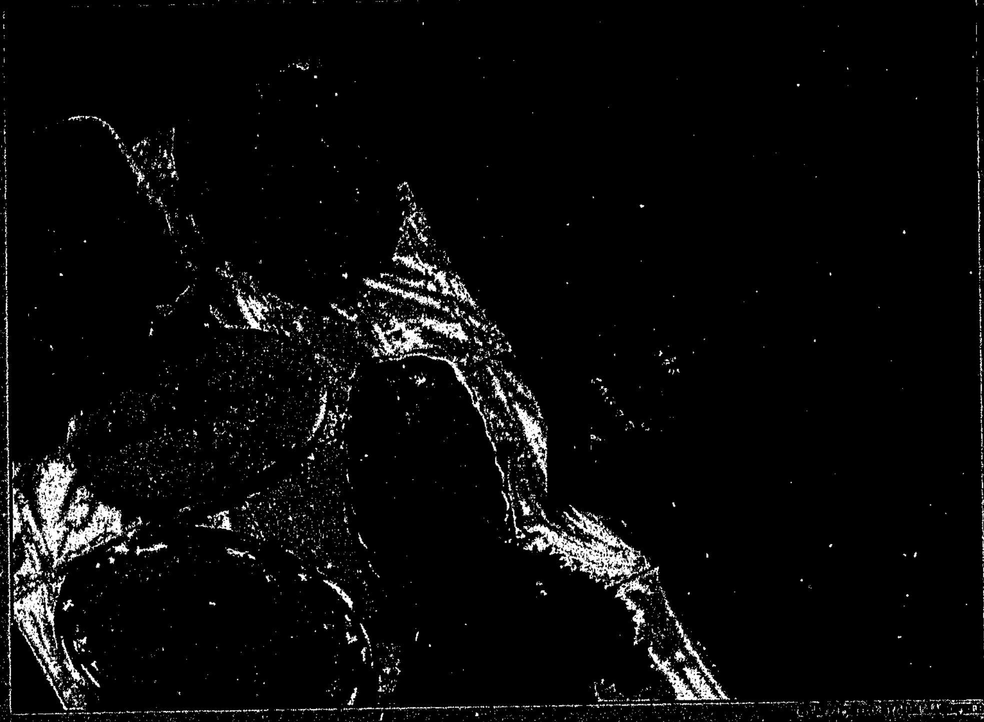
When the stuffing has only about 20 minutes left you can start on the Turkey medallions. In a hot large non-stick pan, sprayed with olive oil, place the seasoned medallions and cook over medium high heat about 4-5 minutes on each side. Cook until an internal temperature of 165 degrees F. or until white all the way through.

Please see TWIST, B2

LOOKING AHEAD

What to watch for in Taste next week:

- Cheers for Beer
- Thanksgiving treasures



Family favorites: *Samira Yako Cholagh presents some of her favorite Middle Eastern Dishes, Fried Syrian Kibbie (front to back), Saffron Rice, Chick Pea Dip, Stuffed Dates, Pita Bread Crisps, and Toasted Bread Salad*

MOM SHARES MIDDLE EASTERN TREASURED DISHES

By Keely Wygonik
Staff Writer

[illegible]

Samira Yako Cholagh, like her mother and grandmother, never measured ingredients when she cooked. But when she decided to compile some of her favorite recipes for a cookbook, she had to.

For a year, Cholagh's West Bloomfield kitchen was like an experiment lab where she worked on recipes, remeasuring ingredients and writing down the steps to create her "Treasured Middle Eastern Cookbook."

"I always liked to cook and collect recipes from here and there," said Cholagh explaining why she wanted to write a cookbook. "These are recipes passed from generation to generation. I want to keep these traditions."

Her 14-year-old daughter, Valerie, was another reason she wanted to write her treasured recipes down. "I have so many recipes, and I always think about my daughter," she said. "I wanted these recipes for her to keep. She always offers to cook, now she's very happy. 'That's it, mom,' she said. 'I don't have to ask for your recipes anymore.' She's very proud of the cookbook."

As a young girl, Cholagh said she used to sneak into the kitchen to try some recipes on her own. "In every house you would see the moms cooking in the kitchen making [illegible] a day. If I went to my [illegible] house, it was the same. Cooking was something you must do. Every woman made homemade meals, bread and yogurt too."

The oldest of seven children, [illegible] trying to cook the dishes her mother made. Sometimes they turned out, but sometimes they didn't. She kept trying.

In college she earned an engineering degree, and moved to the United States 18 years ago with her husband Nabil. Married 20 years, they have three children, Valerie, Lars, 18, a student at Wayne State University, and Vincent 8.

The cookbook was their project too. Valerie helped with typesetting, Lars helped design the text, and edit. Vincent and Nabil were supportive too. In the book, printed this August, Cholagh thanks them all for "their help with shopping, cleaning and tasting, and also for their patience and cooperation."

The book, she says, is "your invitation to experience a taste of the Middle East."

She made the 400 recipes, divided into 10 chapters, easy enough for beginners to follow, and carefully wrote down all the measurements. There are also pictures so she can see what the dishes look like. The cookbook is like a menu in a Middle Eastern restaurant. You'll find recipes for all of your favorite dishes including hummus, turnip pickles, stuffed grape leaves, tabbouleh, fattoush, chicken kabobs, spinach pie, and baked kibbie.

Cholagh recommends mixing your own spice blends, and shares her recipes for spice mixes to enhance the flavor of Middle Eastern dishes. There are also helpful [illegible] each spice is, and the flavor they impart.

"Baking is my favorite thing to do," she said. "If I'm bored I'll get out some flour and make bread. I make all kinds of bread, and every kind of dessert." The cookbook includes Cholagh's recipes for pita and flat bread. There's also a chapter on desserts and drinks to accompany them such as rich Turkish coffee and tea spiced with cinnamon and cardamom.

After a day at work as a substitute teacher in Farmington Hills, Cholagh was busy making dinner for her family – lentil soup, chicken breast, salad and pita bread. She enjoys making all kinds of dishes.

"Treasured Middle Eastern Cookbook" is the second cookbook she wrote. The first is an Arabic language cookbook, exactly the opposite of this one, of international recipes for people who want to learn how to cook many of the dishes that are popular in the United States.

Both cookbooks are available by calling (248) 975-6500. "Treasured Middle Eastern Cookbook" is $24.99 plus $4.99 shipping and handling.

Look for it at Borders in Farmington, and downtown Birmingham, Jacobson's, Kitchen Glamor stores, Merchant of Vino/Whole Foods Market stores, and Middle Eastern markets.

See recipes inside

Here are some tips from Samira Yako Cholagh's kitchen to yours.

- When using raisins and nuts with batter, coat them well with flour. This will prevent them from sticking to the bottom.
- To figure out whether baking powder is still active, place 1 teaspoon in 1/2 cup cold water. If the water bubbles or foams immediately, the baking powder is still good.
- To be sure eggs are fresh, place them in a bowl of cool water. If they are fresh, they will sink. If they are medium-fresh, one end will be sticking up. If they are bad, they will flat. The color of the egg has no significance.
- Orange juice can be substituted for water in yeast breads. Yeast works well with fruit sugar.
- Milk gives a brown crust when used in dough. It makes a soft crust if brushed on the outside before baking.
- Preheat oven for at least 15 minutes before baking.
- Plastic wrap is ideal of the first rising of yeast bread. It keeps the moisture in.
- To prevent eggplant from absorbing any oil while frying, salt sliced eggplants and leave for 1-2 hours. Then dry each slice with a paper towel. Another option is to soak the slices in salted water and let stand for 1-2 hours, then dry.
- To prevent cauliflower florets from discoloring, add salt after cooking. For a milder flavor, cook cauliflower in an equal amount of milk and water.
- To prevent yogurt from separating when cooking, stir on low heat with a wooden spoon in only one direction.

FOCUS ON WINE
BY RAY & ELEANOR HEALD

Celebrate the 1998 harvest with Beaujolais

By Eleanor & Ray Heald
Special Writers

The third Thursday of November (the 19th this year) is cause for Bacchanalian harvest rites around the world. At the stroke of midnight, Beaujolais Nouveau is introduced in France and then flown all over the world to be enjoyed.

Beaujolais is not only the most southerly Burgundy wine region, it is "art de vivre" as the French would say. Although made from only one grape variety, gamay, it is a wine of many faces.

It is first bottled as the playful Beaujolais Nouveau, the new wine from the recent harvest. Then, the following March, it is released as Beaujolais-Villages or one of the 10 cru Beaujolais that has matured in vats or barrels.

Whatever its various permutations, the fresh, fruity flavors are enjoyable. Especially so at the American Thanksgiving dinner table! No wine complements the wide range of tastes from turkey with stuffing and cranberry sauce to sweet potatoes like Beaujolais.

In Paris restaurants and bistros, Beaujolais Nouveau is welcomed like a film star. With one exception, It makes its appearance in all of them at the same moment. There is a wild, celebratory atmosphere as people vie to be the first to drink the

Please see HARVEST, B2

Wine Picks for Thanksgiving

- Beside Beaujolais, here are some recent red wine releases that complement turkey: 1996 Silverado Sangiovese $20; 1995 Mazzocco Merlot $20; 1995 Ferrari-Carano Merlot $23.50; 1997 Santa Julia Pinot Noir (Argentina) $7; and 1995 Santa Julia Malbec $7.
- Great white aperitif or first course wines: 1998 Rosemount Semillon-Chardonnay $8; 1997 Domaine du Mage Vin de Pays Cotes de Gascogne France $7; 1997 St. Supery Meritage White $20; 1996 Venezia Meritage White $20; 1997 Ferrari-Carano Fume Blanc Reserve $18.

Cellar Selections for holidays in the future:

- 1995 Silverado Cabernet Sauvignon Limited Release $53. Since 1981, only seven vintages merited the Limited Release label. This is the first to be blended with cabernet franc and merlot and it's a winner!
- Two new Cabernets from Cakebread show distinct vineyard differences. The French call this terroir: 1995 Cakebread Three Sisters Cabernet Sauvignon $65 and 1995 Cakebread Benchland Select Cabernet Sauvignon $65. Very different from each other, we give the edge to the Benchland!

RAY HEALD

Wine museum: *Georges Duboeuf's "Le Hammeau du Vin" (The Hamlet of Wine), an extraordinary wine museum in Romaneche-Thorins, France in the heart of Beaujolais is open to visitors year round.*

Twist

from page B1

For Sauce:

Place all ingredients except salt into a 1 gallon stock pot and simmer uncovered until liquid has a good turkey flavor. Strain and season with salt.

APPLE CRANBERRY STRUDEL WITH VANILLA SAUCE

Serves 4

2 Granny Smith Apples peeled, diced and seeded
1 cup fresh cranberries
1/4 cup orange juice
1 tablespoon ground cinnamon
1/2 teaspoon ground nutmeg
1/2 teaspoon salt
1 tablespoon brown sugar
3 sheets of phyllo dough
Olive Oil spray

Cook apples with spices and half of the brown sugar, over low heat, just until tender, in a small covered sauce pan and set aside. Cook the cranberries in a covered sauce pan with the orange juice and the other half of the brown sugar, over medium heat, until all the cranberries have split.

Let both apples and cranberries cool then mix together. Lay out one sheet of phyllo and spray with the olive oil then do this two more times. Cut the dough into four making cross sections. Divide the mixture into four equal parts and put in the center of each piece of Phyllo dough. Fold in the corners of the dough and place on an oiled pan with the seem down. Bake at 350 degrees for 8-10 minutes or until golden brown. Serve with or without sauce.

FOR VANILLA SAUCE

1 cup of skim milk
1 1/2 teaspoon vanilla extract
3 tablespoons granulated sugar
1 egg white

Place all ingredients into a double boiler and whip continuously with wire whisk until mixture begins to thicken. Let cool before serving.

SWEET POTATO GNOCCHI WITH FALL VEGETABLES

Serves 4

1 small sweet potato, roasted, peeled and mashed (must be same size as Idaho potato)
1 small Idaho potato, roasted, peeled and mashed (must be same size as sweet potato)
1 1/2 cup all purpose flour
1 egg white
1/2 teaspoon nutmeg
1/2 teaspoon cinnamon
salt and pepper to taste
extra all purpose flour for rolling dumplings
1 large onion, julienne
1 small bulb fennel, julienne
1 small parsnip, julienne
1 small carrot, julienne
1 leek, top removed, julienne
1 teaspoon minced garlic
2 tablespoons extra virgin olive oil
Salt and pepper to taste

Mix together sweet potato and Idaho potato in medium size bowl. Scrape bowl, then add egg whites, flour, spices and seasoning. Mix thoroughly, but careful not to over mix. The dough should not be sticky. Let the dough rest for 1 hour in the cooler. Bring to a boil about 1 quart of water with salt. Put some all purpose flour onto a flat surface for rolling the dough. Roll the dough into a thin long log shape, then cut the dough with a knife about every 3/4". Press the dumpling lightly with a fork. Put the gnocchi into the water and boil for about 5-6 minutes or until the center is not doughy. Strain and cool immediately, then coat with oil spray to keep from sticking and set aside.

In a large sauté skillet add all of the vegetables, cover and cook over low heat until slightly tender. In another large skillet put the tablespoon of olive oil over medium high heat. Once the oil comes to a smoking point add the gnocchi, sauté until golden on both sides, add the cooked vegetables, garlic, salt and pepper. Cook an additional 2-3 minutes and serve.

Randy Emert of Clarkston is the Executive Chef at Paint Creek Cider Mill & Restaurant, 4480 Orion Road, Rochester, (248) 651-8361. He is a graduate of Schoolcraft College in Livonia, and was captain of the 1996 Michigan Culinary Team, which won seven medals at the World Culinary Salon, a prestigious competition held every four years in Germany. An active member of the American Culinary Federation and the Michigan Chefs de Cuisine Association, Emert loves to cook, and teach people about food. Look for his next column in Taste on Sunday, Jan. 17.

Harvest

from page B1

new wine.

Don't take it seriously

Fruity Beaujolais Nouveau is easy to drink and not meant to be taken too seriously. On this account, it has been "put down" and denigrated by wine snobs in the U.S. We've even heard about wine shops that won't carry Beaujolais Nouveau.

Don't pay attention to these people. Put some fun back into your wine drinking – drink some Beaujolais Nouveau with friends and family as early as you can this year. Pretend you're in a Paris bistro and laugh together a lot! Conviviality and the hard-to-define magic of Beaujolais Nouveau are the perfect way to usher in the upcoming holiday season.

The fruity aromas and taste of Beaujolais stem not only from the gamay grape but from the way Beaujolais is made. The method is called carbonic maceration which preserves fruit qualities and maximizes color extraction, while minimizing tannins from grape skins that can cause bitterness.

Grapes are fermented whole, quickly and at relatively warm temperature. Must in the fermentation tank is rarely pumped over the cap. Contact between skin and juice is two to three weeks at most under a blanket of carbon dioxide gas.

Beaujolais Nouveau production modifies this regimen slightly. No carbon dioxide is used and the skin to juice contact time is only three to eight days at most.

Recognized king

The recognized king of Beaujolais is Georges Duboeuf. You can tell that Duboeuf enjoys Beaujolais. His Beaujolais wine labels are different each year and are the most colorful and attractive. His enthusiasm caused him to create "Le Hameau du Vin" (The Hamlet of Wine), an extraordinary wine museum in Romaneche-Thorins, France, in the heart of Beaujolais.

In our opinion, Duboeuf Beaujolais is consistently and reliably good. According to Duboeuf, the 1998 Beaujolais harvest began on Sept. 8. The region's good weather and precocity of the crop hold the promise of a superior 1998 vintage. "The month of August always influences quality," he said. "August in Beaujolais was very, very hot, which has led to very good maturity.

"The 1998 Beaujolais Nouveau has beautiful red color. It exhibits a broad aromatic palette of well-ripened red fruits – raspberry, strawberry, cherry and blackberry. No single fruit dominates as it does in some vintages. In 1998, aromas are blended and interlaced, resulting in more finesse, elegance and freshness than last year."

Expect to pay around $9 for Duboeuf Beaujolais Nouveau this year.

Celebration

Celebrate Beaujolais Nouveau at The Ritz-Carlton, Dearborn, 6-8 p.m. Friday, Nov. 20, cost is $35 per person. The event is sponsored by Merchants Fine Wines with proceeds benefiting C.A.T.C.H. and the Music Hall. Taste this year's crop of Beaujolais Nouveau along with fine wines for the upcoming holiday season accompanied by an assortment of foods. Call (313) 563-8700 to reserve.

Look for Focus on Wine on the first and third Sunday of the month in Taste. To leave a voice mail message for the Healds, dial (734) 953-2047 on a touch-tone phone, mailbox 1864.

Middle Eastern recipes are family treasures

See related story on Taste front. Recipes compliments of Samira Yako Cholagh, author of "Treasured Middle Eastern Cookbook."

SKEWED CHICKEN KABOB WITH YOGURT

Serves 4-6

3 chicken breasts (2-3 pounds)
1 cup yogurt
2 tablespoons lemon juice
1/2 teaspoon curry powder
2 tablespoons olive oil
Salt

Mix yogurt, lemon juice, curry powder, olive oil, and salt in a small bowl. Blend well.

Wash chicken breasts with cold water and dry with kitchen towel. Cut into cubes and place in a large mixing bowl. Pour yogurt mixture over chicken and mix well. Cover and refrigerate for 4-8 hours or overnight.

Prepare the grill.

Place chicken cubes on skewers and grill over hot coals for 15-20 minutes or until tender and golden. Use pita bread to remove the kabob from skewers.

FATTOUSH TOASTED BREAD SALAD

Serves 4-6

2 pita breads
1 head romaine lettuce
1 large cucumber
1 small bunch parsley
2 large tomatoes
1/2 green bell pepper
1/2 red bell pepper
1 large white onion
2 tablespoons fresh mint leaves or 1 tablespoon dried mint leaves

Salad dressing

1/4 cup olive oil
1/4 cup lemon juice
2 tablespoons sumac
Salt to taste

Cut pita bread into small squares using kitchen scissors or knife. Brush with olive oil and place on a baking sheet. Toast in 350°F oven until golden brown and crispy, about 5-10 minutes. Set aside.

Chop lettuce leaves. Peel cucumber and cut into large pieces. Chop parsley and cut tomatoes in small wedges. Chop green and red peppers into small pieces. Peel onions and slice. Chop fresh mint leaves. Place all vegetables in a large salad bowl and mix well.

Mix salad dressing ingredients and pour over vegetables. Add toasted bread and toss well. Serve immediately before bread gets lumpy.

MUJADARAH RICE WITH LENTILS

Serves 4-6

2 cups long grain rice
1/2 cup brown lentils
2 large onions
1 teaspoon cumin
1/4 cup vegetable oil
4-5 cups hot water
Salt

Wash rice well and soak in cold water for 15-20 minutes.

Cut onion in half, peel, and slice. Heat 2 tablespoons vegetable oil in a large saucepan, add sliced onion and fry until golden brown. Remove from pan and set aside.

Wash lentils well with cold water and place in saucepan. Add 2 cups water and bring to boil. Cook lentils until half cooked and drain into colander.

Heat 2 tablespoons vegetable oil in a large saucepan. Drain rice, add to saucepan, and stir. Add hot water. Ensure that at least 1 inch of hot water is above rice. Add salt and cumin. Bring to boil and cook for 2-3 minutes.

Reduce heat, cover pan, and cook for 10 minutes. Add cooked lentils and stir gently. Cover and cook on low heat for 10-15 minutes. Turn off heat and leave for 10 minutes.

Heat remaining vegetable oil until hot. Pour over rice and lentil mixture. Add fried onion, mix gently, and serve.

PITA BREAD

Makes 12 loaves

8 cups bread flour
3 cups warm water
2 envelopes dry yeast
1 teaspoon sugar
2 teaspoons salt

Dissolve yeast in 1/4 cup warm water, sprinkle with sugar, and let stand until foamy (about 5 minutes).

Place flour and salt in a large mixing bowl. Add yeast mixture and remaining water. Knead well by hand or with electric mixer to form a smooth, soft dough.

Turn dough out onto lightly floured board and knead, adding additional flour only as needed to prevent sticking, until dough is smooth and pliable.

Form dough into a smooth ball. Place in an oiled bowl, turn to coat all surfaces, cover with a kitchen towel, and let rise in a warm place for 1 hour or until it has doubled doubled in size.

Punch the dough down, cover, and let rise again until double in size.

Punch down, knead gently, and divide into 12 equal portions. Knead each portion and form into a ball. Cover and let rest for 20-30 minutes.

Preheat oven at 500°F. Place baking sheet on lower rack.

Roll out each portion on floured board into circles 1/4-inch thick. Bake on baking sheet, for 4-5 minutes until it puffs up like a balloon and is golden brown. Remove the bread and wrap with a cloth to keep warm and soft. Repeat with remaining loaves.

Optional: Whole wheat flour or half mixture of white and whole wheat flour may used.

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Arts & Leisure

The Eccentric

Page 3, Section B

Keely Wygonik, Editor 734-953-2105 | on the web: http://observer-eccentric.com | Sunday, November 15, 1998

CONVERSATIONS

FRANK PROVENZANO

Museum views history through grandfather's eyes

In Anthony Powell's lectures about how the West was settled, there's no John Wayne hulking around the horizon with a cocksure machismo.

Nor is there a Gary Cooper-type staring down tumble weeds, and defiantly spitting tobacco in the eye of anyone with a twitch of opposition.

Powell's view of American history isn't the typical sanitized Hollywood version of the old West, but a rendition from the eyes of his grandfather, a black soldier who served for more than 40 years in the U.S. Army, including a charge up San Juan Hill during the Spanish American War.

No, that's not a reference to a grudgingly played World Cup Soccer match between Spain and the U.S. But to the 1898 battle made famous by Teddy Roosevelt.

What: "The Buffalo Soldier," an historical documentary on the African-American solider in the U.S. Army, 1866-1912
When: Through Sunday, Jan. 3
Where: Charles H. Wright Museum of African American History, 315 E. Warren Avenue, Detroit, (313) 494-5800
Hours: 9:30 a.m. to 5 p.m. Tuesday-Sunday
Admission: $5, adults; $3, children

The only historical inaccuracy, however, is that it wasn't Sir Teddy who first claimed the strategic Spaniard post, but a group of black soldiers.

History is never quite reducible to a Hollywood poster.

The dream & nightmare

In an exhibit that opened Saturday, the Museum of African American History presents an intimate portrayal of the life and times of black military men, popularly known as Buffalo Soldiers.

The name, by the way, was given to the soldiers by Native Americans. A respectful reference, said Powell, to the Native American's most sacred prey.

About one in five soldiers in the U.S. Calvary were black, and nearly 85 percent of the soldiers in the battles with Native Americans were also black.

"Buffalo Soliders were part of an American policy of genocide (targeted at Native Americans), there's no denying that," said Powell. But he quickly points out that there isn't one account where Buffalo Soldiers were part of a massacre of an Indian tribe.

Amid the nightmare of genocide, Powell contends that the Buffalo Soldiers carried themselves with pride, honor, and even earned the respect of their "enemies."

Learning about the history of the black soldiers who fought in the Native American Indian Wars after the Civil War, the Spanish American War, the Philippine Insurrection and overseas during World War I isn't just a walk through American military

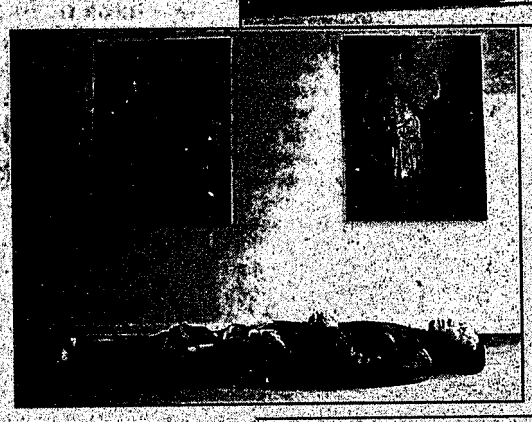
Please see CONVERSATIONS, B5

FROM THE COLLECTION OF ANTHONY L. POWELL

Soldier: *Regimental Commissary Sergeant Buck, 25th Infantry, Fort Lawton, Washington, 1909, is one of the pho-*

STAFF PHOTOS BY JIM JAGFELD

East meets West: Artist Lui Liu combines an extraordinary technique with a sense of myth and mystery in his paintings.



CHALLENGING THE WAY WE SEE THE WORLD

Pushing art to the borderline

BY FRANK PROVENZANO • STAFF WRITER
fprovenzano@oe.homecomm.net

Perhaps it began with the notion of "modern." Or with the blind allegiance to the cult of personality. Either way, the manic rush to be "different" or "to create something new" has been an obsession for western artists since Picasso and Braque set the bar in the early century with Cubism.

With many of today's cutting-edge artists exploring issues of gender, self-identity and turning the materials of art into its own subject, the seeming inaccessibility and esoteric nature of contemporary art could be a consequence of individualism gone awry.

At least that's the provocative view of Lui Liu, one of China's most promising painters who immigrated to Canada in the early 1990s after two years in hiding because his satirical drawings of Chinese government officials were widely circulated after the 1989 Tienanmen Square massacre.

"Self-expression is not great art," he said. "It's just the opposite. Great art is possible when (the artist) removes his individuality from the work."

Lui Liu was in the area last week for the opening of his exhibit, "The Utterable Element Still Unuttered," at Galerie Blu in downtown Birmingham. The exhibit runs through Dec. 5.

"Everyone is trying to be different, to be individualistic," said Lui Liu "It's excessive individualism. There's no way in Chinese culture you can stand apart and be different."

Yet for all his desire not to draw attention to himself, Lui Liu is gaining international recognition for his extraordinary

Please see LIU, B5

"The Utterable Element Still Unuttered. . ."
Paintings and sculpture by Lui Liu
When: Through Saturday, Dec. 5
Where: Galerie Blue, 568 N. Old Woodward Avenue, Birmingham, (248) 594-0472
Hours: 11 a.m. to 5:30 p.m. Tuesday-Saturday; 11 a.m.-8 p.m. Thursday

New Paintings by Todd Murphy
When: Through Saturday, Nov. 28
Where: Robert Kidd Gallery, 107 Townsend Street, Birmingham, (248) 642-3909
Hours: 10:30 a.m. to 5:30 p.m. Tuesday-Saturday

Dipping into the collective unconscious

In these days when images can be recorded, rearranged and reinterpreted, Todd Murphy's paintings are strikingly timely.

Murphy's most recent work is on exhibit at the Kidd Gallery in Birmingham through November 28.

Building his representational paintings from a black-and-white photograph placed on canvass, then adding Plexiglas, oil paints and layers of tars and resins, Murphy has developed a process that creates the illusion of untethered 3D images floating in space and time.

Those images are sometimes from the mundane world. Or images rendered from dreams merged with film-splicing efficiency, such as an androgynous figure wearing a head full of birthday candles. Or a blurred impression of a woman in a white-lace gown waving a butterfly net.

Comparisons of Murphy's multi-media compositions to the worlds inhabited by the sullen characters of Tennessee Williams' plays is more than an apt literary reference, or coincidence since both artist and playwright have a distinctive "Southern aesthetic" in their respective works.

Specifically, both offer a dark, haunting world, but one not without psychological complexity or humor.

The art of process?

Throughout his current exhibit at the Kidd Gallery, Murphy displays a craftsman's doggedness and sense of precision.

In the 28-piece show, the intricate photo-to-painting process is performed with mass-production-like similarity.

But inevitably, one only wonders, at times, if Murphy's intriguing process takes precedence over the final product.

While the laconic artist has claimed that the theme of communication runs through his recent work, it's what isn't clearly communicated that provides the most indelible images.

Particularly, when Murphy combines less literal ideas along with his visual legerdemain, his process isn't the focal point of the art.

Images of a figure with a veil, an angelic shape cast in a bluish shadow or an androgynous figure wearing a helmet with a projector placed on top its head offer challenging and utterly fasci-

Please see TODD, B5

Process of illusion: *Todd Murphy's paintings create a haunting world of untethered 3D images.*

Reporter pens mystery

BY HUGH GALLAGHER
STAFF WRITER
hgallagher@oe.homecomm.net

Christopher Meehan wouldn't mind giving up his day job to write novels full time. But being a reporter for the Grand Rapids Press has been a great source for ideas.

What: Chris Meehan will sign his new mystery, "Blood on the Bridge."
Where and When: 5-7 p.m. Saturday, Dec. 5, Walden's at Twelve Oaks, Novi; noon to 2 p.m. Sunday, Dec. 6, Waldenbooks & More, 30200 Plymouth Road, Livonia.

"Journalism tends to fuel what I do and gives me the opportunity to talk to cops, militia members, doctors and lawyers, a lot more than if I was sitting at home just writing my books," he said.

Meehan's third mystery novel, "Blood on the Bridge" (Thunder Bay Press, $14.95) was partially inspired by a story he was working on as a medical

reporter for the Press and partially by the Oklahoma City bombing.

Meehan is a Redford native and a 1967 graduate of Redford Union High School. He began his newspaper work as a stringer for the Observer & Eccentric Newspapers.

"I always wrote novels or tried to," he said. "It was an English professor at the University of Detroit who said to get into journalism to make some money. So I got into journalism to make money but also to learn the tricks of writing."

But the novel writing was put on the backburner until Meehan received a journalism fellowship at the University of Michigan where he studied creative writing.

He published his first book, "Deadly Waters" in 1995 with a local Grand Rapids publisher.

"Blood on the Bridge" is a multi-character mystery with a dramatic climax on the Mackinac Bridge. Arly Fleck, a former postal worker and ex-con with Tourette's Syndrome, has a plan to blow up the bridge to spoil a ceremony planned by Gov. Frank Bones. Bones has arranged to honor his father, a bridge worker whose body is embedded in one of the bridge pilings.

Fleck kidnaps a Macomb Daily reporter, Cully Gannon, and takes

Please see REPORTER, B4

SILHOUETTE

New director plans to integrate teaching, exhibits at Paint Creek

BY FRANK PROVENZANO
STAFF WRITER
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The historic, 100-year-old white clapboard house a few blocks west of downtown Rochester, doesn't give any appearances that changes are underway.

But inside the former Avon Township Hall, the new administration at Paint Creek Center for the Arts has begun to put its own mark on the 16-year-old congregating place for art students, professional artists and exhibitors in north Oakland County.

Subtle changes, perhaps, but certainly not an imperceptible difference.

Since longtime director Betty Ruedisueli retired last spring, Paint Creek – most widely known as organizers of the annual Art & Apples Festival in mid September – has gone through a protracted leadership transition. Casey Grant, named director to succeed Ruedisueli, was on board for only two months before taking a membership development position at the Detroit Zoological Society.

Then, in August, Ann Blatté, who served as Paint Creek's Development Director, assumed the top post. In style and temperament, Blatté and her new staff offer a polished and congenial approach.

Shortly after being named executive director, Blatté named Sylvia Majewska to oversee exhibitions, and Vivian DeGain as public relations director. (Those positions had also been filled, then vacated in a short period.)

"We know that we're a community art center, that we really can't go over the edge in our exhibits," said Blatté. "Our vision is to integrate teaching, exhibitions and events."

Bound by the tight confines of their current location, Paint Creek has quietly made it known that they're looking for another site, preferably somewhere in Rochester.

"Our identity is tied to Rochester," said Blatté.

Three years ago, a feasibility study based on a proposed new arts center inside the former Western Knitting Mill several blocks away concluded that it would take $3 million to renovate the space. But because of a lack of funds, and the demand for

Please see PAINT CREEK, B4

STAFF PHOTO BY JOHN STORMZAND

Looking ahead: Anne Blatté, new executive director at Paint Creek Center for the Arts, expects the Rochester-based nonprofit to play a greater role in arts education for north Oakland County residents.

Liu from page B3

painterly technique and interpretive skills.

Critics have noted that he is at the center of an attempt to stake out an aesthetic that is an alternative to China's "official" art.

■ **'It's not safe art, it has aggressive subject-matter.'**

David Popa
owner of Galerie Blu

To look deeper

In subject-matter and emotive power, Lui Liu's paintings and sculptures present a masterful technician whose layered work contains a raw eroticism, subtle sensuality and sheer compositional deftness.

True to Lui Liu's Eastern aesthetic influences, each line, stroke and gesture are inextricably related.

The work at Galerie Blu includes Lui Liu's "Realism Series." The exhibit also includes a few paintings from his psychological portrait and paradoxical series.

In the staid and somewhat predictable local gallery scene, Lui Liu's starkly sexual depictions will likely challenge audiences who've seen their share of abstract paintings and landscapes.

And some of Lui Liu's work will probably offend those who believe nudity and sexual gestures belong in private settings. (Granted, there is a "soft sleaze," and a "naked shock" to some of the poses.)

But regardless of taste, what is undisputed is Lui Liu's brilliant technique and expressive range that critics have compared to Surrealists Rene Magritte and Salvador Dali.

And his work also shows unmistakable influences of western painters from Holbein to Caravaggio to Courbet.

In particular, Lui Liu's realistic painting of bare-breasted women with famous faces (Marilyn Monroe, Princess Diana, Jackie Kennedy Onasis and Mona Lisa) is a modern-day mythical interpretation of Theodore Gericault's famous "The Raft of Medusa," circa 1819.

"It's not safe art, it has aggressive subject-matter," said David Popa, owner of Galerie Blu. "I want people to be challenged by Lui's work."

After the strong reaction – positive and negative – to Lui Liu's work in a group show held two months ago at the gallery, Popa said he was compelled to exhibit a broader selection of paintings and sculptures.

Ironically, for the last three years, Galerie Blu has shown primarily the work of pop artists, such as Romero Britto, known for his Absolut Vodka print ads, and papier-mâché figurative sculptor Steven Hanson. Neither are considered cutting-edge, nor provocative artists.

But Popa thought it was time to take a risk.

"The technical ability (in Lui Liu's art) forces you to accept the work, and to look deeper," said Popa, who calls the current exhibit the best ever at his gallery.

A conduit for culture

Part philosopher intent to bridge differences between East and West, part social critic focused on overturning meaningless traditions, Lui Liu is surprisingly nonconfrontational and unassuming.

He speaks in a quiet, thoughtful tone, often quoting western philosopher Ludwig Wittgenstein's notions of truth and language.

Long after his work has been completed and has been hung on the walls at Galerie Blu, Lui Liu takes a break from being interviewed to study the imagery in the paintings as if he were an objective viewer wondering about the source of the work.

The power of Lui Liu's work, however, cannot be distilled to any particular tradition. "I don't try to be ancient or modern," he said.

On the contrary, Lui Liu contends that artists are mere conduits for culture.

"You can't say you're an artist and you're different from others," he said. "I just want to accept what comes to my mind. I don't feel I have to understand as long as the mystery is there."

Paint Creek from page B3

that site, Paint Creek had to stay put.

For now, Paint Creek faces the proverbial chicken-and-egg problem: What comes first, finding a new and larger space for the art center, or a capital campaign to support such a move?

How and when Blatté confronts this challenge will likely shape the 21st-century course of Paint Creek.

Moving on

In many ways, Blatté offers the qualities much in need at today's nonprofit arts organizations. She exudes a passion for arts education, working with artists, and has a real-world idea of how to get things done.

And, with 10 years experience as a broadcast journalist and news anchor in Fort Wayne, Ind., and Little Rock, Ark., Blatté understands that a positive public perception for Paint Creek might be the difference between success and mere mundane existence.

In the early 1990s, shortly after returning to Rochester from Little Rock to raise her family, Blatté began to work on her master's degree in public administration at Oakland University.

"I always knew I wouldn't be a reporter for the long term," she said. "I didn't like living from contract to contract, the long hours and the endless deadlines."

Blatté recalled an epiphany to "move on" during an assignment that required her to stand in the pouring rain outside a bank in Little Rock waiting to report on the fate of the hostages inside.

The role of stay-at-home mom back in Rochester, however, slowly diminished as Blatté went from a volunteer to director of development at Paint Creek. Today, she characterizes time devoted to her job as "40 plus" hours.

But Blatté is hardly complaining.

"When I went back to school, I set a goal of one day being director of a nonprofit," she said. "(Paint Creek) was a natural fit."

Yet the experience of fund raising and seeking grants may not have prepared Blatté for one of her most immediate challenges – convincing corporate donors and the city of Rochester to provide additional funding and assistance.

With about 45 percent of Paint Creek's annual revenue coming from Art & Apples, Blatté acknowledged that the art center has to seek broader ways to raise funds. The balance of Paint Creek's revenue comes from classes, special events and grants.

Particularly, Blatté expects to seek a stronger partnership with cities and townships throughout the region. In the near future, she planned to meet with Janet Torno, executive director of Birmingham Bloomfield Art Center.

Two topics will likely be on Blatté's agenda: How the city of Birmingham was convinced to charge the BBAC only $1 a year for use of the public property where the art center is located; and, how the BBAC raised millions of dollars to finance its vast expansion last year.

For the time being, however, Blatté acknowledged that her mission might be more basic.

"We have to function for the Rochester community," she said. "That means getting the word out that we're here."

Reporter from page B3

her with him as he travels across state seeking help from Michigan Militia members. Meanwhile, Cully's father and agents from two different law enforcement groups are in pursuit.

"It started as a kind of funny country-western mystery, and then I don't know how it changed, but I think it was the Arly character sort of came out of the murk," Meehan said.

Meehan tells the story through the eyes of several characters, none actually taking center stage. It's an unusual approach, but unlike many mystery writers who concentrate on the plot, Meehan gives detailed life histories and interesting quirks to all of his characters.

■ **'I liked the idea of climbing into the heads of each character and giving each one his own language and feel.'**

Chris Meehan
author

"One critic said I couldn't seem to get rid of my characters, I love them too much," Meehan said. "The first two novels were in the first person about a detective minister. But I was reading Larry McMurtry's 'Moving On' and I liked the way he wove together this wonderful cast of characters. In this book, I guess, the bridge is the main character."

Meehan gives a vivid portrait of the Michigan militia movement including a visit to a church dedicated to militia ideas.

"I liked the idea of climbing into the heads of each character and giving each one his own language and feel," Meehan said.

Meehan said he doesn't have a thorough background on the militia movement other than through conversations with a policeman.

"He viewed them as bumbling, more wind than fire," Meehan said.

The characters in "Blood on the Bridge" fit that definition. They argue among themselves and turn on each other. Meehan said he believes some militia members make valid criticisms. He said the most evil character in the book is probably the liberal governor rather than the militia types or the mentally disturbed Arly.

In the book the governor has been elected after defeating John Engler. This situation allows Meehan to take some digs at Engler's conservative policies and at the liberal alternative.

"If I had written the book later, I might have made him more like (Geoffrey) Fieger. He's someone pushing his own agenda," Meehan said.

Meehan is interested in doing another book featuring the reporter Cully and a Native American ranger, Softshoe, who figures prominently in the story. He is currently at work on another book about the minister-detective of his first two books. This story will be primarily set in Detroit's Mexican Village.

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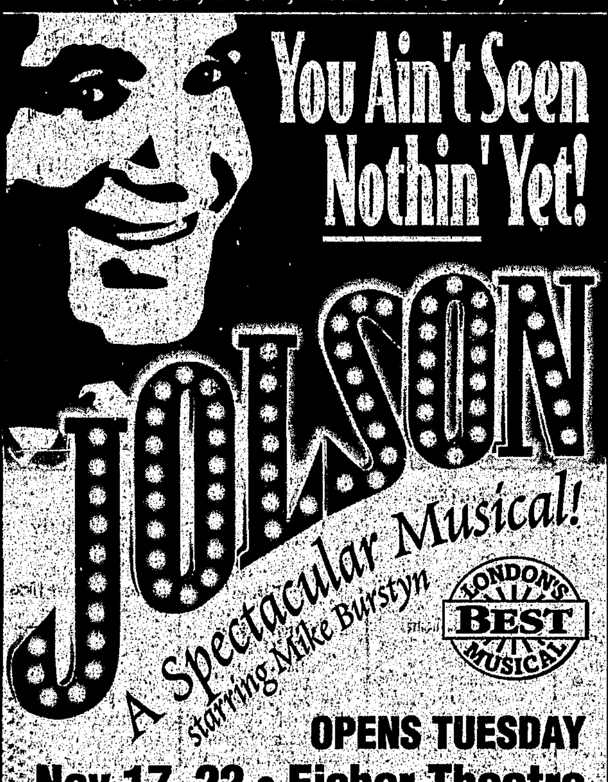

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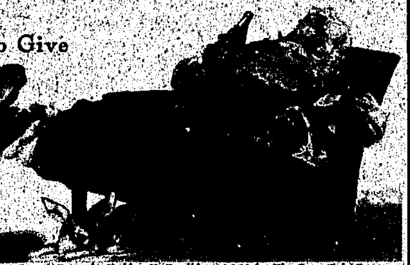

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BOOKS

Kathe Koja's offbeat stories display knock-out imagination

Extremities
By Kathe Koja
(Four Walls Eight Windows, $20)

VICTORIA DIAZ

On these pages you can meet a lonely woman smitten with an angel, a young man who listens to the songs of the dead, a ghost who collects bugs in a jar and many others whose behavior might strike us as, shall we say, offbeat.

Michigan writer Kathe Koja is back, spinning 16 tales of fantasy and terror in this new collection, each of them marked by her knock-out imagination, her unique perceptions and prose that sometimes qualifies as a remarkable, chilling poetry.

As usual, her territory is a kind of twilight world, inhabited at its shadowy edges by individuals who have become something like unsettling shadows themselves.

Alienation may be the operative word in Koja's fictional milieu. Some metaphorical anesthesia seems to have been unleashed on her dark landscapes, numbing not so much the bodies but the souls of her characters.

Begin with "The Neglected Garden," in which the writer introduces us to a contemporary couple on the verge of a separation. Apparently, the breakup is mostly the young man's idea. Anne, the woman he hopes to banish from his life, is not going for it, and she is not going for it in a really big way. Even after he has packed for her, labeled all her cardboard boxes, hung up her clothes, carried everything – including "her big Klee print" – to the car and stacked it "neatly," her essential response is "I'm not going."

She means it, too.

Out at the edge of the backyard, on a rusty, tumbledown fence, she crucifies herself. He will find her there, at death's door, but not really dead. Slowly, as he watches – fascinated and repulsed – she becomes a part of the fence and "lush with growth," the neglected garden around her. And he, who believed that something as wild and messy as human emotion could be packed up in a few cardboard boxes and sent on its way, is about to discover that it isn't nice at all to try and fool around with Mother Nature.

Perhaps the most unsettling story in "Extremities" is a little tale called "Teratisms." To say that this dark story centers on the monstrous is putting it mildly, I suppose. It is one of the most powerful horror stories I have read in years, mainly because what is monstrous here is so chillingly plausible and so sad at once. In it, two brothers and a sister – and one of the brothers with very odd appetites, indeed – share family secrets that they desperately try to hide in "an endless pavane danced through ... Louisiana." Even the names of the towns in the mossy parishes seem an essential part of the horrific song, spoken as they are by the "hungry" brother, Alex: "Delcambre. Thibodaux ... Abbeville ... Baton Rouge! ... DeQuincy, Longville ... Bewelcome ... Florian, Samtown, Echo, Lecomte ..."

Though Koja's settings are almost always contemporary, at least one story here takes place partially in the distant past. "Waking the Prince" may ultimately be a little enigmatic, but it's a pleasure to read, anyway, mainly due to Koja's densely textured literary palette and eye for select detail. Also, passages in this story especially illustrate her poetic gifts, and her knowledge of how word sounds and rhythms can evoke scenes, emotions, even differing time periods. In the story, a sleeping beauty of a prince, his "body ... decomposed to candied light," mysteriously foreshadows a 20th Century ghostly double of himself, a young actor who seems as unreachable, locked away and inarticulate as the entombed prince. The author stitches together here a sumptuous, highly sensual literary quilt of everything from "gilt and royal purple, flags and tassels and shiny bunting" to ice cream, TV, telephones and tote bags, to dusty castle floors, and the "empty nestle of owls, stray leaves and feathers, the detritus of solitude and light."

With a subtle wand, Koja punctuates some of the collection with her own brand of dry-as-dust humor, which provides delightful comic relief when it comes. "Bird Superior" is a kind cartoonish nightmare story in which a Detroiter who may or may not have survived a plane crash discovers that he can actually fly. Though he seems literally to be metamorphosing into a birdbrain ("the simplest problems taking longer ... to ... comprehend, much less solve") he is, nevertheless, "definitely moving up."

Victoria Diaz is a Livonia free lance writer who specializes in book and theater reviews. You can reach her by voice mail at 953-2045, then press 1854.

BOOK HAPPENINGS

Book Happenings features various happenings at suburban bookstores. Send news leads to Hugh Gallagher, Observer & Eccentric Newspapers Inc., 36251 Schoolcraft, Livonia, MI 48150, or fax them to (313)591-7279, or e-mail him at hgallagher@oe. homecomm. net

BORDERS (BIRMINGHAM, WOODWARD)
Sonnets & Other Selections from Shakespeare featuring actors from Wayne State University's Hilberry Theatre, 3 p.m. Sunday, Nov. 15; Michael Whitty discusses enspiriting your workplace, 7:30 p.m. Monday, Nov. 16; Rabbi Irwin Katsof discusses "Powerful Prayers," 7 p.m. Tuesday, Nov. 17; Gus Mollasis discusses "On a Wing & a Prayer," his book about the Red Wings, 7 p.m. Wednesday, Nov. 18; Leonard Weber discusses "Genetic Privacy," 7:30 p.m. Thursday, Nov. 19; Pam Opperer of Prudential discusses myths and secrets of money, 7:30 p.m. Thursday, Nov. 19 at the store 34300 Woodward, (248)203-0005.

BORDERS (ROCHESTER HILLS)
Detroit Women Writers Open Mic Night, 7:30 p.m. Tuesday, Nov. 17; Richard Paul Evans signs his books "The Locket" and "The Christmas Candle," 7 p.m. Friday, Nov. 20; Eric Bookworm presents "Science Discovery's Tropical Rainforest," noon Saturday, Nov. 21 at the store, 1122 S. Rochester Road, Rochester Hills, (248)652-0558.

MURDER, MYSTERY & MAYHEM
Mystery group discusses Jerilyn Farmer's "Sympathy for the Devil," 7 p.m. Thursday, Nov. 19 at the store 35167 Grand River, Farmington, (248)471-7210.

BARNES & NOBLE (NORTHVILLE)
Fiction book club discusses Kaye Gibbons "Charms of the Easy Life," 7:30 p.m. Wednesday, Nov. 18; Gus Mollasis signs his book "On A Wing & A Prayer," 7:30 p.m. Thursday, Nov. 19; Jeffrey Michael performs on piano 7:30 p.m. Saturday, Nov. 21 at the store, Six Mile and Haggerty, Northville.

SHAMAN DRUM (ANN ARBOR)
Roger Kamenetz reads from "Stalking Elijah: Adventures with Today's Mystical Masters," 8 p.m. Tuesday, Nov. 17; Alan Michael Parker reads from his book of poems "Days Like Prose," 8 p.m. Thursday, Nov. 19; Nuruddin Farah reads from his novel "Secrets," 8 p.m. Friday, Nov. 20at the store, 313 South State Street, Ann Arbor (734)662-7407.

BOOK LECTURE
Mystery writer William Kienzle will speak 2 p.m. Sunday, Nov. 15, at the Livonia Civic Center Library, 32777 Five Mile Road. The program is sponsored by the Friends of the Livonia Libraries and is free to members. Yearly memberships cost $5 and are available at the door.

SOUTHFIELD LIBRARY
Kathy Thornton discusses Traveling Solo, noon Tuesday, Nov. 17; canine author Coco Chanel will be at the library 7 p.m. Tuesday, Nov. 17, to promote her book "Enter Barking," at the Southfield Civic Center, 26000 Evergreen Road, Southfield.

Conversations *from page B1*

history.

It's a first-hand look at the American Dream – good, bad and indifferent.

History seldom reads like seamless script.

Shared culture

For starters, enlisting in the Army was an educational opportunity for many black soldiers. Powell's grandfather, for instance, learned to read and write while traveling from outpost to outpost.

And according to Powell, the army didn't mirror the segregated American society. That is, not until the troops were segregated during World War II.

To their credit, the Museum of African American History doesn't rely on historical revisionism. Rather it draws on a documented account of Buffalo Soldiers from Powell's grandfather's perspective, including hundreds of rare photos.

Powell, who teaches history at San Jose State University, is curator of the largest privately held collection of artifacts from African American soldiers.

He began to assemble the elements of the exhibit by asking a simple question: "What was it like to be a black man in the Army?"

He asked his grandfather, and his grandfather's friends. He heard stories of racism and prejudice. But he also was told indelible tales about a sense of camaraderie and brotherhood.

In many ways, the story of America runs through Powell's ancestry. His grandfather, who lived to be 105, was the orphan son of slaves. And Powell's Jewish grandmother was an immigrant from Germany.

"America is unique because we all came from someplace else," said Powell, on hand at the museum to give tours to local high school students. Except, perhaps, those Native American Indians who, from 1865-1886, went from roaming the untamed West, to living on reservations.

"What I try to get across is that this is our shared culture. When people see the exhibit, I want them to say, 'Why wasn't I taught that about American history?'"

The good, bad and indifferent.

Frank Provenzano can be reached at (248) 901-2557, or at fprovenzano@oe.homecomm.net

Or write to: The Eccentric Newspapers, 805 E. Maple, Birmingham, 48009.

Todd *from page B3*

nating images.

With these dynamic visual stimulants, Murphy creates illusions of images moving to their own speed in a timeless void, as if he has dipped into the collective unconsciousness and come up with his own 3D impression of a familiar, but unseen reality.

When Murphy focuses on simply presenting a chair, microphone, birds, a tiger, or a rhino, however, his photo-to-painting process, rather than the painting becomes the focal point.

And invariably, it seems that the process of making art should never getting in the way of the art itself.

OBSERVER & ECCENTRIC GUIDE TO THE MOVIES

National Amusements Showcase Cinemas

Showcase Auburn Hills 1-14
2150 N. Opdyke Rd.
Between University & Walton Blvd
248-373-2660
Bargain Matinees Daily
All Shows until 6 pm
Continuous Shows Daily
Late Shows Fri. Sat.
THRU THURSDAY

I'LL BE HOME FOR CHRISTMAS (PG) 12:10, 2:10, 4:10, 6:10, 8:10, 10:10
I STILL KNOW WHAT YOU DID LAST SUMMER (R) 12:45, 3:00, 5:15, 7:30, 10:00
MEET JOE BLACK (PG13) 12:00, 1:00, 3:30, 4:30, 7:00, 8:00, 10:30
LIVING OUT LOUD (R) 12:40, 3:00, 5:20, 7:40, 10:20
SIEGE (R) 12:00, 2:30, 4:50, 7:20, 9:40
WATERBOY (PG13) 12:50, 1:20, 3:00, 3:30, 5:10, 5:40, 7:20, 7:50, 9:30, 10:00
WIZARD OF OZ (G) 12:30, 2:45, 5:00, 7:10
BELLY (R) 12:40, 2:50, 5:00, 7:15, 9:00, 9:50
VAMPIRES (R) 9:20
PLEASANTVILLE (PG13) 1:10, 3:45, 6:30, 9:10
PRACTICAL MAGIC (PG13) 12:15, 2:30, 4:40, 6:50
ANTZ (PG) 12:20, 2:20, 4:20, 6:20, 8:20
RUSH HOUR (PG13) 12:45, 2:40, 4:40, 6:40, 8:50

Showcase Dearborn 1-8
Michigan & Telegraph
313-561-3449
Bargain Matinees Daily
All Shows until 6 pm.
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY

I STILL KNOW WHAT YOU DID LAST SUMMER (R) 12:30, 1:30, 2:50, 4:00, 5:10, 7:15, 7:45, 9:45, 10:15
MEET JOE BLACK (PG13) 12:25, 3:45, 7:05, 10:25
WATERBOY (PG13) 1:00, 3:15, 5:25, 7:30, 9:35
WIZARD OF OZ (G) 12:40, 2:55, 5:15, 7:45
BELLY (R) 12:45, 1:15, 2:50, 3:20, 5:00, 5:30, 7:15, 7:50, 9:25, 10:05
VAMPIRES (R) 10:00
RUSH HOUR (PG13) 12:50, 3:00, 5:05, 7:10, 9:15

Showcase Pontiac 1-5
Telegraph-Sq. Lake Rd. W Side of Telegraph
248-332-0241
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
Late Shows Thurs, Fri. & Sat.
THRU THURSDAY

I STILL KNOW WHAT YOU DID LAST SUMMER (R) 12:45, 3:00, 5:15, 7:30, 10:00
SIEGE (R) 1:30, 4:30, 7:20, 10:00
BELLY (R) 1:00, 3:10, 5:15, 7:20, 9:20
PLEASANTVILLE (PG13) 1:10, 4:00, 7:00, 9:30 MONDAY 1:10, 4:00
ANTZ (PG) 12:50, 2:40, 4:30, 6:20, 8:20 MON. 12:50, 2:40, 4:30, 6:20

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of Telegraph
248-334-6777
Bargain Matinees Daily
• All Shows Until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY

I'LL BE HOME FOR CHRISTMAS (PG) 11:45, 1:45, 3:45, 5:45, 7:45, 9:45
MEET JOE BLACK (PG13) 12:00, 1:00, 3:30, 4:30, 7:00, 8:00, 10:30 MON. 12:00, 1:00, 3:30, 4:30, 7:00, 10:30
LIVING OUT LOUD (R) 12:45, 3:00, 5:10, 7:30, 9:50
WATERBOY (PG13) 12:30, 1:10, 2:35, 3:15, 4:45, 5:30, 7:20, 7:50, 9:30, 10:00
WIZARD OF OZ (G) 12:15, 2:45, 5:00, 7:10
PRACTICAL MAGIC (PG13) 9:20

Quo Vadis
Warren & Wayne Rds
313-425-7700
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
LATE SHOWS FRIDAY & SATURDAY
THRU THURSDAY

I'LL BE HOME FOR CHRISTMAS (PG) 1:00, 3:10, 5:20, 7:20, 9:30
I STILL KNOW WHAT YOU DID LAST SUMMER (R) 12:45, 3:00 5:15, 7:30, 9:55
SIEGE (R) 1:30, 4:15, 7:15, 9:50

BELLY (R) 1:15, 3:15, 5:15, 7:20, 9:25
VAMPIRES (R) 10:00
[illegible]
NIGHT AT THE ROXBURY (PG13) 1:35, 3:35, 5:35, 7:35, 9:35

Showcase Westland 1-8
6800 Wayne Rd.,
One blk S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm.
Continuous Shows Daily
Late Shows. Fri. & Sat.
THRU THURSDAY

MEET JOE BLACK (PG13) 12:00, 1:00, 3:30, 4:30, 7:00, 8:00, 10:30
LIVING OUT LOUD (R) 1:10, 3:20, 5:30, 7:40, 9:50
WATERBOY (PG13) 1:00, 1:30, 3:05, 3:35, 5:10, 5:40, 7:20, 7:50, 9:30, 10:00
WIZARD OF OZ (G) 12:55, 3:10, 5:15, 7:25
PLEASANTVILLE (PG13) 1:20, 4:00, 6:55, 9:25
ANTZ (PG) 12:20, 2:20, 4:20, 6:20, 8:20
RUSH HOUR (PG13) 10:05

Star Theatres
The World's Best Theatres
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"NP" Denotes No Pass Engagement

Star John R at 14 Mile
32289 John R. Road
248-585-2070
CALL FOR SATURDAY SHOWTIMES
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP SIEGE (R) 11:00, 11:50, 12:40, 1:30, 2:20, 3:10, 4:00, 4:50, 5:40, 6:30, 7:20, 8:10, 9:00, 9:50, 10:40
NP WATERBOY (PG13) 10:50, 11:30, 12:20, 1:10, 2:00, 2:50, 3:40, 4:30, 5:20, 6:10, 7:00, 7:50, 8:40, 9:30, 10:20 NO VIP TICKETS
PLEASANTVILLE (PG13) 11:10, 1:50, 5:00, 7:40, 10:30
APT PUPIL (R) 11:20, 1:40, 4:10, 6:50, 9:40 NO 6:50 AND 9:40 TUES. NOV. 17 & THURS. NOV. 19
THE MIGHTY (PG13) 12:00, 3:30, 7:10, 10:10 NO 7:10 WED. NOV. 18TH AND THURS. NOV. 19
BELOVED (R) 12:50, 4:20, 8:00
PRACTICAL MAGIC (PG13) 12:10, 2:40, 5:10, 7:30, 10:00
ANTZ (PG) 12:30, 2:30, 4:40, 6:40, 9:20
WHAT DREAMS MAY COME (PG13) 1:00, 3:50, 6:20, 9:10
URBAN LEGEND (R) 8:20 pm an 10:50 pm only
THERE'S SOMETHING ABOUT MARY (R) 11:40, 3:20, 6:00, 8:50
KIDS SERIES SPECIAL KIDS 12 AND UNDER ARE FREE AND ADULTS ARE $1 FOR MOUSEHUNT (PG) 11:35, 3:00, 3:50

Star Rochester Hills
200 Barclay Circle
248-853-2260
SUNDAY THRU THURSDAY
No one under age 6 admitted for PG 13 & R rated films after 6 pm

NP MEET JOE BLACK (PG13) 11:00, 12:00, 2:45, 4:00, 7:00, 8:15 NO VIP TICKETS
NP I STILL KNOW WHAT YOU DID LAST SUMMER (R) 11:45, 1:00, 2:30, 3:30, 5:00, 6:00, 7:30, 8:45, 10:15 NO VIP TICKETS
NP THE WATERBOY (PG13) 11:30, 12:45, 2:00, 3:15, 4:15, 5:30, 6:30, 7:45, 9:00, 10:30 NO VIP TICKETS
NP LIVING OUT LOUD (R) 1:15, 4:30, 6:45, 9:35 NO VIP TICKETS
NP THE SIEGE (R) 11:00, 12:15, 1:45, 3:00, 4:30, 5:45, 7:15, 8:30, 10:00 NO VIP TICKETS
NP PLEASANTVILLE (PG13) 12:30, 3:40, 6:15, 9:15 NO VIP TICKETS

Star Southfield
12 Mile between Telegraph and Northwestern off I-696
248-353-STAR
No one under age 6 admitted for PG13 & R rated films after 6 pm
FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE CALL 248-372-2222
www.STAR-SOUTHFIELD.com

NP I STILL KNOW WHAT YOU DID LAST SUMMER (R)

[illegible]
10:30, 10:50 NO VIP TICKETS
NP THE SIEGE (R) 10:30, 11:10, 12:20, 1:15, 3:00, 4:15, 5:00, 5:40, 7:00, 7:30, 8:20, 9:40, 10:20 NO VIP TICKETS
NP THE WIZARD OF OZ (G) 10:50, 1:30, 3:50, 6:20, 8:15 NO VIP TICKETS
NP LIVING OUT LOUD (R) 12:00, 2:30, 5:00, 7:50, 10:20 NO VIP TICKETS
NP JOHN CARPENTER'S VAMPIRES (R) 6:10, 9:00 NO VIP TICKETS
PLEASANTVILLE (PG13) 10:50, 1:40, 4:35, 7:20, 10:10
BELOVED (R) 1:30 PM ONLY
PRACTICAL MAGIC (PG13) 4:15 ONLY
ANTZ (PG) 10:45, 1:15, 3:45, 6:15, 8:40
RUSH HOUR (PG13) 12:15, 2:50, 5:40, 7:50, 10:15
FREE FAMILY FILM SPECTACULAR MOUSEHUNT (PG) 11:00, 1:10, 3:20

Star Winchester
1136 S. Rochester Rd.
Winchester Mall
248-656-1160
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP I'LL BE HOME FOR CHRISTMAS (PG) 11:30, 1:30, 3:30, 5:30, 7:30, 9:30 NO VIP TICKETS
NP THE WIZARD OF OZ (G) 11:20, 1:40, 4:20, 6:40, 8:50 NO VIP TICKETS
WHAT DREAMS MAY COME (PG13) 12:30, 3:20, 6:00, 8:30
JOHN CARPENTER'S VAMPIRES (R) 12:00, 2:30, 4:50, 7:20, 9:50
RUSH HOUR (PG13) 11:50, 5:20, 7:50, 10:00
PRACTICAL MAGIC (PG13) 11:40, 2:10, 4:40, 7:10, 9:40
ANTZ (PG) 11:00, 1:00, 3:00, 5:00, 7:00, 9:00
BELOVED (R) 2:00 PM ONLY
THERE'S SOMETHING ABOUT MARY (R) 6:20, 9:20
FREE KIDS SERIES MOUSEHUNT (PG) 11:10, 1:50, 4:00

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No V.I.P. tickets accepted

United Artists Oakland
Inside Oakland Mall
248-988-0706
ALL TIMES SUN-THURS

I STILL KNOW WHAT YOU DID LAST SUMMER (R) NV 12:30, 1:30, 2:50, 3:50, 5:10, 7:00, 7:40, 9:20, 10:00
BELLY (R) NV 12:50, 3:05, 5:20, 7:30, 9:45
RUSH HOUR (PG13) NV 1:00, 3:30, 7:10, 9:30
SIMON BIRCH (PG) 12:40, 3:15, 6:40, 9:15

United Artists 12 Oaks
Inside Twelve Oaks Mall
248-349-4311
ALL TIMES SUN-THURS.

THE WATERBOY (PG13) NV 12:45, 2:15, 4:45, 7:45, 9:55
THE SIEGE (R) NV 12:00, 2:25, 5:00, 7:20, 9:50
LIVING OUT LOUD (R) NV 12:15, 2:40, 4:50, 7:00, 9:30
ANTZ (PG) 12:30, 2:30, 4:20, 7:15, 9:15
RUSH HOUR (PG13) 12:10, 2:15, 4:30, 7:30, 9:45

United Artists West River
9 Mile,
2 Block West of Middlebelt
248-788-6572
ALL TIMES SUN-THURS

MEET JOE BLACK (PG13) NV 12:30, 4:05, 8:00
I STILL KNOW WHAT YOU DID LAST SUMMER (R) NV 12:55, 3:00, 5:00, 7:10, 9:50
THE WATERBOY (PG13) NV 1:05, 3:15, 5:25, 7:45, 10:00
WIZARD OF OZ (G) NV 12:45, 2:55, 5:05, 7:15, 9:45
THE SIEGE (R) NV 1:15, 4:00, 7:00, 9:40
JOHN CARPENTER'S VAMPIRES (R) NV 12:35, 3:05, 5:20, 7:50, 10:10
PLEASANTVILLE (PG13) NV 1:20, 4:15, 7:15, 9:55
ANTZ (PG) NV 12:50, 2:45, 4:45, 7:05, 9:10
RUSH HOUR (PG13) NV

[illegible]
Same Day Advance Tickets Available
NV-No VIP Tickets Accepted

MEET JOE BLACK (PG13) NV 11:30, 12:30, 3:15, 4:15, 7:00, 8:30
I STILL KNOW WHAT YOU DID LAST SUMMER (R) NV 11:40, 12:25, 2:00, 2:50, 4:20, 5:20, 6:40, 7:45, 9:10, 10:10
I'LL BE HOME FOR CHRISTMAS (PG) NV 10:55, 1:00, 3:00, 5:00, 8:55, 9:00
THE WATERBOY (PG13) NV 11:00, 12:20, 1:30, 2:35, 3:45, 4:50, 6:05, 7:10, 8:20, 9:30, 10:35
THE SIEGE (R) NV 11:15, 12:40, 1:50, 3:30, 4:40, 6:45, 7:30, 9:45, 10:15
THE WIZARD OF OZ (G) NV 10:50, 1:45, 4:10, 6:50, 9:15
LIVING OUT LOUD (R) NV 11:50, 2:40, 5:15, 8:00, 10:25
JOHN CARPENTER'S VAMPIRES (R) NV 2:30, 10:00
PLEASANTVILLE (PG13) NV 10:40, 1:10, 4:00, 7:00, 9:50
PRACTICAL MAGIC (PG13) 12:00, 4:55, 7:40
ANTZ (PG) 10:45, 12:50, 2:55, 5:10, 7:25, 9:35

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
644-FILM
NP Denotes No Pass Engagements
PURCHASE TICKETS BY PHONE! CALL (248) 644-FILM AND HAVE YOUR VISA, MASTERCARD OR AMERICAN EXPRESS READY. A 75¢ SURCHARGE PER TRANSACTION WILL APPLY TO ALL TELEPHONE SALES

NP MEET JOE BLACK (PG13) 12:00, 12:15, 3:15, 3:25, 6:25, 6:35, 9:35, 9:45
PLEASANTVILLE (PG13) 12:00, 2:15, 4:30, 7:00, 9:15
NP THE WATERBOY (PG13) 1:00, 1:30, 3:00, 3:30, 5:00, 5:30, 7:00, 7:30, 9:00, 9:30
NP THE WIZARD OF OZ (G) 1:00, 3:00, 5:00, 7:30, 9:30
NP LIVING OUT LOUD (R) 12:40, 3:00, 5:10, 7:15, 9:30
NP JOHN CARPENTER'S VAMPIRES (R) 9:25
PRACTICAL MAGIC (PG13) 12:15, 2:35, 5:05, 7:15

MJR Theatres

$1.00 Ford Tel $1.50
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$1.00 Til 6 pm
After 6 pm $1.50
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Free Refill on Drinks & Popcorn
(SUN. No children under 6 after 6 pm except on G or PG rated films)

RONIN (R) CALL THEATRE FOR SHOW TIMES
MASK OF ZORRO (PG13) CALL THEATRE FOR SHOWTIMES
ARMUD GOLDEN RECEIVER (G) CALL THEATRE FOR SHOWTIMES.

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S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
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NP I STILL KNOW WHAT YOU DID LAST SUMMER (R) 1:40 (4:10 @ $3.25) 7:30, 10:00
NP I'LL BE HOME FOR CHRISTMAS (PG) 1:10, 3:10, (5:10 @ $3.50) 7:15, 9:15
NP MEET JOE BLACK (PG13) 1:00 (4:30 @ $3.25) 8:00
NP WATERBOY (PG13) 1:00, 1:30, 3:00, 3:30, (5:00 & 5:30 @ $3.50) 7:00, 7:40, 9:00, 9:40
NP WIZARD OF OZ (G) 1:10 (4:00 @ $3.50) 6:50, 9:20
NP THE SIEGE (R) 1:15, (4:20 @ $3.50) 7:10, 9:55
NP LIVING OUT LOUD (R) 1:20, (4:45 @ $4.50) 7:20, 9:40
NP JOHN CARPENTER'S VAMPIRES (R) 1:20 (4:30 @ $3.25) 9:50
PLEASANTVILLE (R) 1:30 (4:15 @ $3.50) 7:10, 9:45
ANTZ (PG) 1:15, 3:15 (5:15 @ $3.50) 7:15, 9:15
RUSH HOUR (PG13) 1:20, 7:20
Visa & Mastercard Accepted

Terrace Cinema
30400 Plymouth Rd.
313-261-3330
All Shows $1 Except shows after 6 p.m. on Friday & Saturday & 75¢ all shows Tuesday.
Box Office opens at 4:00 pm

Monday - Friday only.
Call Theatre for Features and Times
I.D. required for "R" rated shows

Main Art Theatre III
118 Main at 11 Mile
Royal Oak
(248) 542-0180
Call 77 FILMS ext 542
Phone Orders 2 pm - 10 pm call (248) 542-5198
(DISCOUNTED SHOWS!!)
TICKETS AVAILABLE AT THE BOX OFFICE OR PHONE 248-542-0180
VISA AND MASTERCARD ACCEPTED

HAPPINESS (NC17) (1:00 4:00) 7:00, 9:50 NO 7:00 11/17 & 11/19
VELVET GOLDMINE (R) (1:15, 4:15) 7:15, 9:40 NO 7:15 MON. 11/16
AMERICAN HISTORY X (R) (1:30 4:30) 7:30, 10:00

Maple Art Theatre III
4135 W. Maple, West of Telegraph
Bloomfield Hills
248-855-9090
(DISCOUNTED SHOWS!!)

LIFE IS BEAUTIFUL (PG13) SUN. (1:00 3:30) 6:00, 8:30 MON-THURS. (3:30) 6:00, 8:30 NO 8:30 TUES. NOV. 17
CITIZEN KANE (NR) SUN. (1:15 3:45) 6:15, 8:45 MON-THURS. (3:45) 6:15, 8:45
THE IMPOSTERS (R) SUN. (1:30 4:00) 6:30, 9:00 MON-THURS. (4:00) 6:30, 9:00

Oxford 3 Cinemas, L.L.C.
Downtown Oxford
Lapeer Rd. (M-24)
(248) 628-7100
Fax (248) 628-1300
Detroit's Lowest First Run Prices including Twilight Pricing $3.00 4-6 pm

WATERBOY (PG13) SUN. & TUES 1:10, 3:10, 5:10, 7:10, MON, WED THURS. 5:10, 7:10
ANTZ (PG) SUN. & TUES. 12:00, 2:00 MON-TUES. 4:00, 6:00
BRIDE OF CHUCKY (R) SUN.-THURS. 8:00, 9:45
PRACTICAL MAGIC (PG) SUN & TUES. 1:00, 3:00 5:00, 7:00, 9:00, 11:00 MON-WED., THURS. 5:00, 7:00, 9:00, 11:00
HOME ALONE 3 (PG) SUN. 11:00

AMC Livonia 20
Haggerty & 7 Mile
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Women Seeking Men

FIRST-TIME AD
WCF, 31, tall, thin, blonde, professional seeks attractive, adventurous male who loves skiing, golfing and boating. ☎1470

BUSINESS OWNER WANTED
by very pretty, full-figured, blue-eyed, blonde SF, youthful 48, 5'6", smoker, lives in Troy, seeks warm, intelligent man, for friendship. ☎1472

FRIENDS FIRST
DWF, 31, red/green, size 8, enjoys some sports, Nascar, dancing, quiet nights, and time with son. Seeking S/DWM, 28-38, H/W proportionate, with same interests, for friends first, possible LTR. ☎1473

5 ALARM FIRE
Calling all firefighters, 30-43, to help me: beautiful, blue-eyed blonde, in putting out my fire. ☎1166

LOOKING FOR MR. RIGHT
Educated, financially secure SBPF, enjoys travel, reading, intelligent conversation. Seeking honest, sincere SPM, preferably a graduate/medical student. ☎1351

LOOKING FOR LOVE
DW mother of three, 5'7", H/W proportionate, brown/blue, enjoys hockey, dining in/out, music, dancing, movies. Seeking sincere, honest, fun-loving, stable S/DWM, 34-45, 5'8"+, H/W proportionate. Must love kids. ☎1292

LOOKING FOR MR. RIGHT
Easygoing SWF, 31, 5'7", medium build, dark/hazel, never married, two daughters (4 and 9). Seeking clean SWM, 25-35, for friendship, possible more. Must enjoy being around children and animals. ☎1252

WOMAN WITHOUT BAGGAGE
Attractive, fit, degreed, honest SWF, 30, 5'2", no dependents, rarely drinks, N/S, enjoys animals, sports, outdoors, humor, the zoo, romance. Seeking similar qualities in a SWM, 28-40, for LTR. ☎1193

CARAMEL COMPLECTED
College-educated African American female, 35, financially secure, no children, enjoys dining, movies, concerts. Seeking SM, 28-37, 6'-6'4", for a LTR. ☎1065

LOOKING FOR MR. RIGHT
SWF, 34, 5'4", 145lbs, brown/brown, seeks a nice, sweet, personable male, who likes sports, reading and music. ☎1161

PRETTY, FIT, AND HONEST
Humorous, romantic lady, 44, 5'4", 125lbs, brunette/blue, with a big heart, but not jealous or controlling. Seeking a very handsome, fit, and honest gentleman. ☎1116

BEAUTIFUL, BLUE EYES
SWF, 28, seeks mature, responsible SWM, 28-35, for LTR only, must enjoy music, romance and animals. Serious replies please. ☎1017

GETTING TO KNOW YOU
Petite SWF, 29, 5', 130lbs, short brown/brown, enjoys dancing, dining, movies, theatre, concerts, outdoor summer activities, seeks SWM, 25-35, with no games, for friendship, relationship, possible marriage. Let's talk. ☎1007

ARE YOU THE ONE?
SBF, 25, enjoys movies, concerts, bowling. Seeking professional male, 25-30. If you're out there, give me a call. ☎9915

YOU+ME=US
SWF, 35, 5'2", 250lbs, enjoys bowling, dancing, dining out, quiet evenings at home. Seeking SM, 35-39, for friendship first. ☎9640

ATTRACTIVE DOCTOR
SWF, 36, never married; worked hard, has time now for sincere relationship with similarly educated, honest, and secure WM, 35-42. ☎9638

FUN & FLIRTY
SWF, 26, 5'6", who likes all outdoor sports, 4-wheeling, fast cars, snowmobiling, seeks SWM, 25-30, who likes quiet evenings and fun times. Give me a call. ☎9558

GOOD COMPANIONSHIP
Pretty, understanding, financially secure, young single, professional lady, beautiful inside/outside, physically fit, healthy, enjoys nature, ping pong, tennis and good music. Seeking energetic, educated gentleman, for friendship first, possible relationship. ☎9545

RN SEEKS HEALTHY RELATIONS
Classy, brown-eyed blonde SWF, slender, youthful, playful, intelligent, professional, homeowner, no dependents, N/S, social drinker, seeks educated PM, 45+, emotionally/ financially secure. Let's meet for coffee and see what happens. ☎1469

LOOKING FOR THAT GENTLEMAN
DWF, 5'8", full-figured, reddish-brown hair, smoker, social drinker, enjoys movies/theater, quiet dinners. Seeking tall, financially secure gentleman, 48-55, who knows how to treat a lady. Westland area. ☎1441

SEEKING GOOD MAN
DBF, 35, enjoys being herself, watching movies, dining, shopping, cooking. Seeking a mature SBM. ☎9783

I WOULDN'T...
ask anyone do anything that I couldn't do. Imaginative, educated SJF, mid-50s, 5'6", blonde/green, slim, sweet disposition, self-supported. Bakes good Tooty Fruity cookies. Dutch Treat. Real and fun conversation. Commitment if right. ☎9373

WAITING FOR YOUR CALL
Widowed WF, 60, 5'2", blonde/blue, N/S, social drinker, financially/emotionally secure, seeks honest, caring man, 58-65, good sense of humor. ☎1253

YOUNG-AT-HEART
Widowed WF, 60+, blonde/blue, N/S, likes movies, dancing, dining out, traveling, cooking. Seeking honest, romantic SWM, 60+, N/S, for possible LTR. ☎1012

MAKE BEAUTIFUL MUSIC
DWF, 44, financially secure, professional musician, sexy, classy, blonde/blue, romantic. Seeking an outgoing, secure, college-educated S/DWM, 35-50, passion for life, for a possible LTR. ☎9600

ALMOST AN ANGEL
Widowed female, 56, 5'6", blonde/blue, full-figured, seeks a SM, 45-60, tall, cowboy boots a plus, who likes C&W and Harley's. Must be down-to-earth. ☎9690

GEMINI - ROCHESTER AREA
I'm a DWF, 51, blonde/blue, who desires a romantic, humorous, affectionate handyman, camper, animal lover, 50+. ☎9628

COMPANION & BEST FRIEND
SWF, 5'4", 138lbs, blonde, N/S, seeks SWM, 45-58, young-looking and energetic, like myself. A little bit country, a little bit rock-n-roll; can be humorous as well as serious. ☎1298

GENTLEMEN ONLY
I'm pretty, slender, tall, very intelligent, refined, fun, smoker, 52. Seeking intelligent, tall, articulate, classy, confident gentleman, 52-65, wanting someone for cozy dinner dates laced with good conversation. ☎1285

PRETTY PROFESSIONAL
WF, 39, 5'5", slim, long auburn/green, with warm smile, enjoys music, arts, antiques, car shows, travel, quiet evenings. Seeking honest, creative, tall, fit WM, 37-45, N/S, similar interests. Children/pets ok. ☎9274

LET'S HORSE AROUND...
Urban cowgirl, 40, 5'7", 145lbs, brunette/brown, horse owner, N/S, loves volleyball, wally ball, cross-country skiing, biking, hiking, travel. Seeking tall, fit male, 35-45, NO/S, with similar interests. ☎1345

SOULMATE SEARCH
Attractive, passionate BF, seeks one special man, 35+, to be friend, lover, and companion. I know you are out there seeking me. ☎1346

R U SELECTIVE?
Tall, attractive lady, H/W proportionate, with great sesnse of humor and lots of TLC to share. Seeking tall, intelligent, romantic, quality male, 55+, with high standards, who enjoys various activities. ☎9726

COULD CONNECT...
with tall, H/W proportionate, secure, ethical, nice-looking guy, 47+, with hair. Pretty, dark-haired SWPF, 40ish, 5'4", 115lbs, with varied interests, great legs and good heart, would like to talk with you. ☎1378

ATTRACTIVE BLONDE LADY
European-born, refined, giving, loving, educated, young 60ish, 5'5", good figured, N/S, many interests, seeks gentleman, 65-75, with sense of humor, caring, intelligent, secure, N/S, for lasting relationship. ☎1297

R.S.V.P.
an invitation to meet this attractive DWF, 44. If you are an attractive S/DWM, 38+, N/S, smart, sincere, fun, no games guy. Let the party begin! ☎1299

LOOKING FOR A WALK...
...in the clouds with you. SWF, 55, 5'3", enjoys dining out, casinos, live entertainment. Seeking SM, 50-63, a good listener, for dating and companionship. ☎1290

ALMOST HAVE IT ALL
Everything going for you, but someone to share life with? I'm looking for someone like myself. Professional, attractive, articulate, spiritual, adventurous. I'm physically fit, 37, 5'6", long, dark hair/dark eyes. ☎1289

PRETTY NATURE LOVER
SWF, 43, 5'7", 127lbs, studying alternative medicine, into self growth, woods walking, singing, natural health, laughing, speaking truth, life. I'm spunky, unique, loving. Seeking N/S, soul connection SWM, 38-48. ☎9723

R U 4 ME?
DWF, 57, 5'4", 125lbs, long brown/blue, enjoys movies, restaurants, crafts, dancing, reading. Seeking S/DWM, 55-65, with similar interests. Friendship first, possible LTR. ☎1284

TIRED OF BEING LONELY?
Attractive DWF, young 50, 5'4", brown/blue, N/S, financially/emotionally secure, enjoys movies, dining, sports, travel, and romance. Seeking attractive, honest, caring, compassionate SWM, 45-55, financially secure, for friendship, leading to LTR. ☎1108

I AM WHO I AM
Full-figured DF, 40, brown/green, smoker, hard-worker, seeks an employed male, age/race unimportant, kind caring, for dining, travel, quiet times. ☎1068

ENTREPRENEUR
Pretty, successful, humorous, charming, interesting, giving female, 52, enjoys movies, plays, concerts, fine dining, cooking, boating, loves people. Seeking soulmate in a successful, sincere WM, 45-70. Please reply. ☎1162

DRAWN TO WIDOWERS
Real, pretty, smart, attractive female, 51, red/blue, educated, values family, honesty, morals, dignity. Interests: sports, dining, gardening, reading, walks. Seeking family-oriented male. ☎1109

ARE YOU READY TO SOAR...
on eagles wings? Do you believe all things are possible including finding that special someone? If you dare to believe God call and let's fly together. Seeking SBCM, 40-46. ☎1099

LADY IN WAITING
Good-looking 46, DBCPF, 5'5", 140lbs, N/S, enjoy traveling, movies, reading, exercising, outdoor activities. Seeking SCPM, N/S, with similar interests, for friendship, possibly more. ☎1098

COFFEE, TEA, AND ME
SWF, 44, 5'7", brown/hazel, N/S, enjoy sports, jazz, C&W, quiet times at home. Seeking romantic, honest, family-oriented S/DWM, 38-54, 5'7"+, N/S. All calls will be answered. ☎9198

INTRIGUING, IMPETUOUS
WF, 50s, 5'6", seeks a tall WM, 55+, impulsive, creative, kind-hearted, who enjoys the river, mountains, pine trees, Chopin and Yanni. ☎1064

BEAUTIFUL
Big and beautiful DJF, 49, N/S, exquisite tastes and light-hearted attitude describe you and I, so let's meet! ☎1016

LIVE, LOVE, LAUGH
Attractive, full-figured DBF, 45, 5'11", enjoys traveling, and new adventures. Seeking honest, caring, sincere, intelligent, fun loving, open minded, SM, 47-59, NS, drug free, for possible LTR. ☎1011

WANTED: MAN IN UNIFORM
Laid-back, caring SWF, 24, enjoys movies, dancing, concerts, walks, dining out. Seeking uniformed S/DWM, 22-30, for friendship, possible LTR. Kids ok. ☎1008

LONELY IN LIVONIA
Shapely, adventurous, romantic, down-to-earth DWPF, 38, 5', brunette, N/S, one son, homemaker type. Seeking someone who can appreciate a fun, committed, family-oriented LTR. ☎1009

RESIDENT PHYSICIAN/ENGINEER
...wanted. Seeking down-to-earth, respectable gentleman, under 35, single-never married. I'm youthful, 5'6", MBA graduate, natural beauty, classy yet down-to-earth. Enjoys tennis, walking, movies, theater, cultural events. ☎1004

SEEKING SENSE OF HUMOR
DWF, 43, medium build, N/S, seeks a S/DWM, 43-50, N/S, employed, who likes children, outdoors, sports, for a possible LTR. ☎1000

INTERESTING GEMINI
SWPF, 60s, N/S, N/D, no dependents, sense of humor, spiritual, spontaneous, easygoing, seeks tall, polished gentleman, 58-65, intelligent, honest. Must be interesting. ☎9971

FEMININE EUROPEAN-BORN
Pretty, 54 years young lady loves life, travels, oceans, earth, good people. Still believes in kindness. Seeking tall, intelligent, emotionally/financially secure, healthy gentleman for sharing the wonders of life. ☎9123

TWILIGHT
Attractive BF, 50, 5'6", 150lbs, N/S, educated, employed, no dependents, seeks one great male, 46-55, H/W proportionate, N/S a must, for monogamous relationship. Race open, must live alone. No hang-ups or baggage. ☎9878

A TOUCH OF JUNGLE FEVER
Complex preference, not novelty. DWF, 39, pretty, independent, happy, sensual woman of substance, seeks black gentleman, late 30s+, financially/emotionally secure, for monogamous physical and spiritual happiness. ☎9880

SHORT AND SWEET
Classy petite DWF, red/brown, N/S, social drinker, loves country music, bowling, boating, gambling, traveling, cooking for someone special. If you are humorous, thoughtful and romantic, 55-60, under 6', I'm for you. ☎9822

CHAMPAGNE AND CAVIAR
SBF, 47, attractive, likes jazz, traveling, classic cars, dining. Seeking SM, sense of humor, financially secure, honest, race unimportant. ☎9820

TRUE FRIENDSHIP
WF, 18, seeks a SM, 18-25, for friendship and conversation. Give me a call. ☎9787

DYNAMIC, BEAUTIFUL PH.D.
Cultured, mean apple pie. Golf, tennis, and skiing enthusiast. Theater addiction, dance fever. Seeking male counterpart, 34-47. ☎9728

FUN-LOVING
Outgoing DWF, 45, enjoys movies, dining, videos, dancing and more. Seeking a S/DM, 45+, for friendship and possible LTR. ☎9601

GARDEN CITY WOMAN
DWF, 47, 5', full-figured, likes walks in the park, movies, dining. Seeking a monogamous relationship, with a SM, N/S, no drugs, for a LTR. No games please. ☎9692

LIGHTHOUSE LOVER
Very independent SF, young 48, likes sightseeing, lighthouses, great lakes, car racing, fishing, and walking. Seeking friend, 45-60 to share weekends doing above. N/Drugs, no games. Honesty is #1. ☎9632

PRETTY, SMART, SEXY
Honest, sincere, financially secure DBF, 39, 5'6", 145lbs, great legs, one child, enjoys sports, music, movies and romance. Seeking caring sincere, physically fit S/DBM, 38-48, N/S, social drinker ☎9633

SOMEONE SPECIAL
Pretty, educated, active, artistic female, mid-50s, seeks a male, similar attributes, for a monogamous, caring relationship. ☎9596

WOMAN WITH BAGGAGE...
(2 kids and a neurotic dog). Seeking a SM, to wine, dine, entertain and make me laugh. SF, 5'7", fit, trim, gorgeous, sexy, dark-hair/green, partially deaf, sense of humor. ☎9599

LOOK NO MORE
DWF, 44, good sense of humor, seeks S/DM, 40-52, who enjoys music, movies, football, eating out, and who I can enjoy life with. ☎9552

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Use your credit card to make a lasting impression.

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A SHOT IN THE DARK
Attractive, full-figured, and sincere SWF, 38, 5'6", hard-working, honest and financially secure. Enjoys outdoors, water sports, travel, and concerts. Seeking tall SWM, 37-45, honest, outgoing, responsible and goal orientated. N/S. ☎9547

LOOKING FOR THAT SPECIAL SOMEONE
SWPF, 51, 5'3", 125lbs, brown eyes, financially secure, enjoys outdoors, travel, quiet at home evenings, seeks sincere SWM, gentleman, caring, romantic, humorous, for a possible relationship. ☎8885

Men Seeking Women

AD OF THE WEEK

OPEN BOOK
In the encyclopedia I'm under S for Shy. SWM, 32, enjoys windsurfing, snowskying, dining out, quiet times. Seeking SWF, N/S, 32-38, H/W proportionate, similar interest, possible LTR. ☎1471

To Place Your Free Ad, Call: 1-800-518-5445

STRONG, HEALTHY, HAPPY
DWM devoted dad, 5'11", 235lbs, resembles Al on "Tool Time", N/S, N/D, seeks S/DF, 35-47, race/religion open, N/S, who likes to laugh and be treated well. ☎1439

SINGLE IN LIVONIA
Attractive, financially secure DWM, 48, 6'1", 185lbs, N/S, light drinker, brown/blue, mustache. Enjoys dancing, movies, music of 60s. Seeking attractive, slender, honest SWF, 38-50, emotionally ready for a LTR. ☎9724

ADVENTUROUS
Intelligent, passionate, sensual, thoughtful, funny, good-looking, tall, well-built SWM, mid-30s, looking for sweet, easygoing, decent looking, sensual, passionate SF, for best friend/lover. ☎9461

GET INTO THE PICTURE!
Artistic, creative, photography-focused SWM, 40, charming, wit, style, seeks free-spirited lady, interested in creative arts, photography, video, etc. ☎1467

AVAILABLE A-1 BUSINESSMAN
SWM, 44, loves doing business, who seeks attractive, warm, SWF for business functions, friendship, and long-term partner possibilities. ☎1468

A KEEPER
Kind, caring, affectionate, easygoing SWM, 31, 5'8", medium build, dark brown/blue, N/S, social drinker, whose interests include: bowling, boating, cooking, camping, snowmobiling; seeks female, 18-35. Kids ok. ☎1015

LOYAL
Tall, honest, sincere DWM, 54, 6'4", N/S, slim, in good physical condition, sense of humor, self-employed. Would like to meet a slender lady, 41-49, for companionship, possible LTR. ☎9541

ADVENTUROUS, CREATIVE
Exceptional, practical, playful, caring, tall, handsome SWPM, dark blonde/large blue, seeking attractive, slim SWF, N/S, under 46, with similar qualities, who's seriously interested in a relationship. See you soon. ☎9554

ANIMAL LOVER
Very attractive SM, 35, enjoys alternative film, music, literature and vegetarian food. Seeking woman who likes animals and herself, for friends, and see what happens? ☎1101

SEARCHING FOR THE ONE
Good-looking, honest, intelligent SWCM, 44, 5'10", 165lbs, blond/blue, N/S, never married, with good sense of humor. Appreciates: class/style, walks, fire sides, music, and small towns. For LTR. No games. ☎1379

HEART OF GOLD
Handsome SWPM, 39, 5'10", 170lbs, trim, in great shape, enjoys outdoors, volleyball, rock music, biking, dancing, comedy, custodial dad of 12 year-old son. Seeking attractive, slender, independent female, with similar interests. ☎9816

YOURS TO BEHOLD
Handsome SWM, 43, seeks unhappy, unfulfilled lady, of any circumstance, for adoration, nurturing, and a better tomorrow. ☎1255

BIG TEDDY BEAR
Romantic, affectionate, witty, intelligent SWM, 36, 5'10", brown/hazel, loves travel, movies/theater, music, laughter. Seeking queen-sized beauty, who loves to laugh. Race open. ☎1344

AVID SPORTS FAN
Athletic, outgoing SWM, 35, likes all sports and the outdoors. Seeking SWF, 25-45, with similar interests, for possible LTR. ☎1348

I AM WHAT I AM
DWM, 50, 6', 210lbs, blue-collar, enjoys the movies, summer things, football. Seeking a faithful S/DF, 35-52, that I can talk to, make happy, maybe more. ☎9506

TIME FOR A CHANGE
SWPM, 42, 5'8". Communicative, curious, humorous, fit, flexible, persevering, no dependents, eclectic taste, movies, music, and more. Seeking fit, emotionally available SWF, to share healthy, happy relationship. ☎9456

ADVENTURE MEMORIES
Sincere, caring, fit, active SWM, 6', 170lbs, N/S, college graduate, foster parent, enjoys outdoor activities, travel, culture, humor, and good conversation. Seeking retired SWF, 50s, LTR, to share life, adventures. ☎1014

INDEPENDENT
SWM, 34, 5'9", seeks an independent, spiritual, emotionally/physically fit SWF, 25-35. Nice hair, a plus. ☎1295

ANN ARBOR AREA & BEYOND
Friendly, philosophical SWPM, 33, attractive international relations Ph.D., athletic and physically fit, likes travel, tennis, skiing, art, music. Seeking strong-minded, kind, degreed, attractive SWF, with similar interests. ☎1291

USED GUY CONNECTION
This fresh handsome trade-in is an incredible bargain, loaded with options, ready for delivery. Divorced? Bad credit? No problem—quick approval! ☎1287

PAST YOUR PRIME?
You'll do just fine! Handsome, successful SWM, 45, tired of Prima Donnas, seeks settled, sociable, sincere lady, age open. ☎1288

LOOKING FOR FRIENDSHIP
Honest, hardworking, outgoing, easygoing SWM, 52, likes to have special times with special people. Seeking S/DWF, 40-52, under 5'7", H/W proportionate, for LTR. ☎1003

SINGLE IN DETROIT
Honest, down-to-earth SBM, mid-30s, would like to meet special SBF, 25-45, for friendship, possible relationship. I like movies, concerts, special times together. ☎1286

ALL AROUND GUY
Sincere, sharp, intelligent SWM, with resourcefulness and 'fix-it' ability, seeks female companionship. Let me play an integral and caring role in your life. ☎1200

SEEKING SOMEONE SPECIAL
Fun, attractive, intelligent, romantic, caring DWM, 58, with great smile, interests vary from concerts to craft shows, long drives, etc. If you are honest, romantic, looking for commitment/love, please call. ☎9544

A QUALITY GUY
Sincere, romantic DWM, 52, 5'10", seeks honest woman with sense of humor, for dining out, fall concerts, dancing, plays, weekend getaways, traveling. Seeking special friend to share quality times with. ☎8919

TAKE A CHANCE
Caring, kind-hearted SWM, 35, 6', brown/brown, with various interests. Seeking SF, 20-40, for friendship, possible LTR. Kids ok. ☎1165

A VERY SPECIAL GUY...
34, 5'6", 230lbs of muscle, handsome, affectionate, good listener, caring, very athletic and outgoing, loves life, travel. Seeking SF for possible relationship. Race unimportant. ☎1168

SEEKING FRIEND/LOVER
DWCM, 37, 6'2", 220lbs, brown/green, dislikes politicians, enjoys blues, fast cars, rock-n-roll. Seeking easygoing, passionate SPF, 27-40, slim/medium build, honest, independent, stable, who loves sunsets, beaches. Likes kids, but doesn't want anymore. ☎1251

ONE OF A KIND WOMAN
Sincere, outgoing, nice, pleasant DWM, 40, N/D, N/S, enjoys bike riding, rollerblading, movies, relaxing, nice sunsets. Seeking full-figured S/DWF, 35+, for friendship, and relationship. Plymouth area. ☎9551

PLEASE CALL MY DAD:
Warm, kind, sensitive, down-to-earth DWPM, 39, 5'9", brown/hazel, custodial parent of two, social drinker, enjoys cooking, Cedar Point, camping, socializing. Seeking DWF, with kids, for companionship, serious relationship. West Bloomfield. ☎9536

PICK A WINNER
Problem solving SWM, 46, handsome, successful, enjoys being helpful. Seeks friendly, flirtatious lady, for romance, companionship, and mysterious encounters. ☎1202

R U "PLUM CRAZY"
Beside meeting this way, our friends wouldn't believe us anyway. SWPM, 38, 6'1", 190lbs. Seeking slim, romantic, attractive blonde. ☎1198

JUST FOR YOU, DEAR
Compassionate SWM, 45, varied interests, ready to be enjoyed by feminine SWF. Will slow dance and sing in your ear. ☎1199

LET'S SHARE 1999+
Financially stable, handsome, fit WPM, 54, seeks very attractive, thin, educated lady, 25-42, for movies, travel, theatre, art fairs, and more for LTR. ☎1194

SEND ME AN ANGEL
Open-minded, warm-hearted, full-time father of gorgeous little girl, by Novi, seeks 30ish, warm-hearted female's smile to fill our day. Lakes, travel, snowmobiling, and workouts. ☎1196

ARE YOU INTO DEPTH
Articulate, spiritual, somewhat metaphysical, slim SJM, enjoys Borders, classical, jazz, beaches and art films. Seeking lifetime SF soulmate, 31-45. ☎1197

ADVENTUROUS
SWPM, 29, 5'10", 155lbs, considered good-looking, with dark hair and eyes, enjoys sporting events, traveling, conversation, working out, rollerblading, humor, and much more. Seeking an outgoing and fun woman. ☎9364

SOMEWHAT HUMOROUS
Caring, attentive, friendly SWPM, dark blond/large gorgeous blue, tall, fit, and handsome, N/S, seeks attractive, slim, monogamous SWF, under 46, for possible LTR. No prima donnas, please. ☎9636

YOU SEEK AN...
Attractive, professional SWM, 39, 6', 165lbs, who listens to your dreams and helps make them a reality; who knows who he is, and loves who you are. ☎1191

WORTH THE CALL
Humorous, yet intellectual, outgoing, active SWM, 40, 5'10", 190lbs, enjoys outdoor activities, reading, writing, theater, and movies. Seeking N/S, friendly, outgoing S/DWF, 35-45, petite to medium build, for possible relationship. ☎9538

LOOKING FOR YOU
Attractive, outgoing, very caring, giving SWM, 46, with a variety of interests, loves to be romantic and cook. Seeking same in petite SWF, for friendship, maybe more. ☎9363

USE ME
Fun to play with, you might become attached to me lovable, affectionate, DWM, 47, 5'11", you can take me for a walk, or show off to your friends, college degree, and papers available upon request. ☎1107

CAUTION: DON'T MISS OUT!
WM, 51, secure, honest, 6', gray/blue, fit, seeks an honest female, 38-50, for a LTR. ☎1163

A KEEPER
DWM, 46, 5'6", 142lbs, N/S, brown/green, fit, easygoing, likes movies, etc. Seeking a WF, 35-45, N/S, slim/medium, for LTR. Clarkston area. ☎1110

LIKE THE OUTDOORS?
DWM, 40, seeks a slender S/DWF, 35-43, for friendship and dating. Must enjoy the outdoors, weekends up north, and snowmobiles. ☎1111

POSITIVE, HANDSOME
SWM, 34, 6'1", 210lbs, funny, sports-minded, romantic, N/D, N/S, financially secure, homeowner, no dependents, seeks a cute woman, 27-35, for a LTR. ☎1113

I'LL WAIT FOR YOUR CALL
SBM seeks honest, ambitious, fun, exciting woman, 20-30, who loves to travel, take long walks, sports, dancing, movies. ☎1115

FRESH ON THE SCENE
Handsome, spiritual, humorous, athletic, loving, gentle SWM, 38, 6', 185lbs, never married, seeks attractive woman with good values, for dating, friendship, possible LTR. Please call. ☎1103

BUILT, BRIGHT, SENSITIVE
Athletic/outdoors type SWPM, 37, 5'10", dark/blue, enjoys dancing, cuddling, weekend getaways. Seeking fit SWF, 30-42, N/S, For LTR. ☎1104

LIFE'S TOO SHORT
SWM, 33, 5'9", 180lbs, brown/brown, seeks a female, 25-32, to date and for possible LTR. ☎1105

KIND...
sincere SWM, 37, enjoys music, movies, laughter, and spectator sports. Seeking SWF, 27-38, for friendship, possible LTR. Kindness, honesty, and straightforwardness are important. ☎1106

LET'S GET TOGETHER
Attractive, upbeat SWM, 52, 5'9", brown/brown, still believes in love, music and more, dining out, quiet evenings. Seeking romantic, faithful SWF, to share life's pleasures. ☎9281

MR. MOM
No fancy lines. Just an honest, sincere SWM, 37, nice-looking, hard-working, family-oriented father of two kids. Seeking a SWF, 25-45, who's fit and ready for a LTR. All calls answered. ☎9630

CALIFORNIA MAN
Fun-loving, outgoing SWM, 33, 6'5", fit 235lbs, enjoys motorcycles, music, dancing. Seeking sweet, honest, attractive SW/HF, 26-32, for possible LTR. ☎1102

LOVES POP-TARTS
Handsome, athletic, emotionally secure DWPM, 46, 5'10", great sense of humor, seeks sincerely attractive female, 36-46, for LTR. Free for dinner Friday night? ☎1100

INTELLECTUAL PURSUITS
Tall, intelligent, witty, warm DWPM, 39, dark brown/green, seeks S/DWP female, 30-40, for movies, music, books and stimulating conversation. ☎9261

SERIOUS MINDED
Educated professional, fit SBM, 44, N/S, social drinker, enjoys music, dancing, movies, working out. Seeking single attractive female, 30-40, for friendship and possible LTR. ☎1018

OLD-FASHIONED
Down-to-earth and secure WCBM, 47, 6'4", 220lbs. father of twins, likes movies, cooking, martial arts and walking. Seeking an attractive SBF, 36-49, for possible LTR. Must have God first. ☎1097

ATHLETIC
Easygoing SWPM, 28, 5'7", 155lbs, seeks mature SWPF, 24-32, who enjoys movies, music, the outdoors, quiet evenings, sporting events, and is not afraid of commitment. ☎9975

Pretty. Smart.
It sure was pretty smart to call.
Place your free personal ad, call
1-800-518-5445
Observer & Eccentric PERSONAL SCENE

PICK ME! PICK ME!
Handsome, fun, clean-cut, old-fashioned, financially secure, independent DWM, 38, 6'4", 220lbs, seeks a LTR with the right lady. ☎1063

COME FLY WITH ME
Financially secure, honest, sincere, fit SWPM, 36, 6'5", 215lbs, with a good sense of humor, enjoys in/outdoor events. Seeking an attractive, intelligent, fit SF, for dating, possible LTR. ☎1013

BRAD PITT TYPE
Handsome SWM, 34, 6'2" 195lbs, blue/long blond, well-proportioned, fun, confident, intelligent. Seeking timeless moments with selective, slender SWF, 5'5"-5'9", for more than just a guest appearance. ☎9634

BLUEJACKET
...seeks lady, bluestocking. Semi retired SM, 44, 5'6", medium build, averaged looks, kind heart, hoping to find a woman, whom already loves herself, or would like to learn. ☎1006

NEW TO AREA
Laid-back, good-looking SWM, 32, 5'8", 165lbs, very fit, enjoys mountain biking, outdoor activities, Nascar racing. Seeking like-minded, fit SF, for friendship first, maybe more. ☎1010

SEEKING AFRICAN PRINCESS
SWM, 27, 5'8", 150lbs, blond/blue, enjoys movies, evenings at home cuddling. Seeking SBF, 20-30, N/S, N/D, for friendship and/or relationship. ☎1005

REDFORD CONNECTIONS
SWM, 35, 6', 140lbs, brown/blue, enjoys movies, sports, dining, bowling, humorous, seeking SF, attractive, caring, with same qualities in Redford, for friendship and possible relationship. ☎9727

SUAVE
Handsome BM, 33, who has a nice smile, GQ style, is looking for a romantic, attentive, full-figured WF, 30-45. ☎1377

SEARCHING FOR LOVE OF LIFE
Handsome SWM, 6', H/W proportionate, with a good job, enjoys dining, biking, music. Seeking sweet, sincere, romantic, adventurous SWF, for LTR. Children welcome. Call me. ☎1293

PHILOSOPHER/CYCLIST?
I love my life, home, ideas, work. Seeking passionate lady, with penchant for outdoors and tolerance of my off-center pooch. Let's watch autumn colors. I'll tell you about Kalbab Trail. ☎1294

AFFECTIONATE MAN
SWM, 32, 5'6", 160lbs, enjoys music, sports, walks, travel. Seeking attractive, slender, passionate SWF, 25-50, N/S. Let's get together soon. ☎1296

COWBOY SEEKS COWGIRL
This DWM, 30, 5'10", 165lbs, brown/green, loves country music, concerts, Red Wings, drag racing, friends and family. Searching for a petite, Shania Twain type SWF. Will respond to all. Children ok. ☎9357

LOOKING FOR YOU?
SWM, 26, that consider myself spontaneous and fun to be with. I enjoy outdoor activities and all sports. If you like humor, then I don't think I lack in that area. ☎1192

SEEKING BI-RACIAL FEMALE
SWPM, 38, adventurous, attractive, sincere, warm, seeks a slim, articulate, romantic, playful, affectionate female, for a LTR. ☎1157

OLDER, BUT YOUNGER
Retired WM, widower, 5'6", 140lbs, social drinker, N/S, seeks an attractive, vibrant WF, 48-65, for dating, movies, travel and more. ☎1112

SINCERE, INTELLIGENT
Romantic, witty, athletic DWM, 42, 6', degreed, N/S, dark hair/eyes, into trivia, dogs, warm weather. Seeking SF, bright, honest, passionate, for mutual enjoyment, LTR. Brunette, N/S a plus. ☎1114

Seniors

55+
Healthy, sincere, widowed WM cuddle bear, N/S, N/D, seeks dependable, trustworthy, affectionate dream woman, for LTR. Lake Orion area. ☎1437

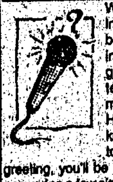
FIRST TIME AD
Pretty, outgoing DWF, 58, 5', no dependents, enjoys reading, dining out and house remodeling. Seeking kind, compassionate, home loving, financially secure S/DM, for companionship. ☎1201

ALMOST 62
SWF, 61, 5'", 142lbs, average looks, great personality, high morals/values, enjoys travel, movies, long walks, cooking, dining out. Would like to meet romantic SWM, 60+, for companionship, possible LTR. ☎9912

ROUND TWO
SWF, 57, widow, friends say attractive, blonde/blue, enjoys everything, seeks WM, 58+, N/D, who loves dancing, good books, long drives, nature, RV travel. ☎9677

WIDOWER
Successful CPA, 60, medium build, blonde/blue, with varied interests. Seeking a very attractive lady to share life's offerings. I don't believe that you'll be disappointed. ☎9819

Personal Interview



With Personal Interview you'll record better, more interesting voice greetings and let listeners know even more about you. Here's all you need to know: when it's time to record your voice greeting, you'll be given the option of answering a few simple questions. Just take your time, and in no time, you've got a better, more interesting voice greeting than you ever thought possible. More interesting greeting... more responses. Better greeting... better responses. That's all there is to it.

To listen and respond to ads, call
1-900-773-6789
Calls cost $1.98 per minute. Must be 18 or over.

CALL 1-800-518-5445 OR FILL OUT THE COUPON BELOW TO PLACE YOUR FREE AD!

FREE HEADLINE:
(25 characters or less)

FREE 30 WORD AD:

The following information is kept strictly confidential and is necessary to send out instructions you will need.

NAME:

ADDRESS:

CITY/STATE/ZIP CODE:

PHONE: (DAY & EVENING)

2241

I'd like my ad to appear in the following category:
☐ WOMEN SEEKING MEN ☐ MEN SEEKING WOMEN
☐ SENIORS ☐ SPORTS & INTERESTS

Mail to: Observer & Eccentric Newspapers
Classified/PERSONAL SCENE
36251 Schoolcraft Livonia, MI 48150
Fax: 1-800-397-4444

To Listen And Respond To Ads, Call 1-900-773-6789. Call Costs $1.98 A Minute. Must Be 18 Or Older.

GUIDELINES: Anyone seeking a long-term, monogamous relationship may advertise in Personal Scene. Abbreviations are permitted only to indicate gender preference, race, religion. We suggest your ad contain a self-description, age range, lifestyle and avocations. Ads containing explicit sexual or anatomical language will not be accepted. The Observer & Eccentric reserves the right to reject any advertisement. You must be 18 years of age or older to place an ad in The Observer & Eccentric. No ads will be published seeking persons under 18. DISCLAIMER: The Observer & Eccentric assumes no liability for the content or reply to any Personal Scene ad. The advertiser assumes complete liability for the content and all replies to any advertisement or recorded message and for any claims made against The Observer & Eccentric as a result thereof. The advertiser agrees to indemnify and hold The Observer & Eccentric and its employees and agents harmless from all costs, expenses (including reasonable attorney fees), liabilities and damages resulting from or caused by the publication or recording placed by the advertiser or any reply to any such advertisement. By using Personal Scene, the advertiser agrees not to leave his/her telephone number, last name or address in his/her voice message.

The Observer & Eccentric Newspapers *It's all about you!*

HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... www.oeonline.com

This Classification Continued from Page D7.

502 Help Wanted-Office Clerical

Finance Clerk

COME GROW WITH US FULL TIME POSITIONS

Managed Care Organization located in Bingham Farms is seeking a conscientious individual with strong mathematical skills to assist in data entry and other clerical duties. Proficiency in Excel and Word a must. Prior experience a plus. High School graduate. Annual salary $21K. Fax resume with salary requirements to (248) 593-0119

FRONT DESK/ RECEPTIONIST

GFI USA, a world leader in design, development and manufacture of Alternative Fuel Vehicle systems is opening its new engineering facility in Plymouth township. We seek an intelligent, motivated Front desk coordinator to manage our reception area activities (including phone system). Qualified applicants should possess good organizational and time management skills as well as enjoy interacting with a variety of people in a professional environment. Computer experience a BIG PLUS! We seek motivated individuals with high ethical/professional standards who are looking to build a career with a quality, customer-focused team. FAX resume and salary history/requirements to: Human Resources at (734) 207-2338

FULL TIME SECRETARY

Needed for busy real estate office. Responsibilities include good phone and organizational skills. Mon-Fri, 9 A.M. to 5:30 P.M. Call Laura Prendergast, (313) 538-2000

GENERAL OFFICE Direct Hire

$10 per hour. Service charge paid by company. Birmingham firm is looking for accurate typist with good spelling and math. Company willing to train if you have at least 2 years office experience. Call 248-399-3450 for appointment.
Snelling Personnel Services

GENERAL OFFICE

Good people skills. Experience with Windows, Lotus and Excel. Payroll experience helpful. Excellent benefits.
Call Caree 248-362-2300 or fax 248-362-1888

GENERAL OFFICE/ PAYROLL CLERK Long Term Temp

$9 per hour. This position will handle very basic payroll as well as back-up receptionist. Call 248-399-3450 for appointment.
Snelling Personnel Services

GENERAL OFFICE

Professional firm located in Livonia has openings for hard-working, detail oriented individuals for diversified clerical duties. (734) 591-3335

GENERAL OFFICE

Troy area dealership has an opening for an entry-level position. Applicants must have good phone skills, and be able to handle multiple tasks. Future advancement possible for the right person. BCBS and 401K. Contact: (248) 614-3175

Good attitude? Good computer skills? Good with numbers? Customer service oriented? Join our team at Fox Hills, a premier banquet facility, in the Western suburbs. Great benefits and free golf. Cal Liz at: (734) 453-7272

HOME TYPISTS

PC users needed. $45,000 income potential. Call 1(800)513-4343 ext. B-7266.

HUMAN RESOURCES/ ACCOUNTS PAYABLE COORDINATOR

Coram Healthcare, one of the nation's leading providers of home infusion services, is seeking an experienced Human Resource Coordinator for our Plymouth branch. Responsibilities include processing new hires, coordinating benefits, payroll, terminations, screening resumes, and interviewing. Accounts payable processing is included. Excellent communication, interpersonal, and PC skills required. Word, Excel and Access proficiency is required.
Please send responses to: Branch Manager; Coram Healthcare; 45801 Mast St, Plymouth, MI 48170 Or fax 734-454-0614
EOE / Drug screen

IMMEDIATE OPENINGS!!! UP TO $13

Administrative Assistants
Receptionists/
Word Processors
Customer Service/Data Entry
STAFFING SERVICES OF MICHIGAN, LTD.
(248) 524-2001

INSURANCE AGENCY is seeking experienced person. Farmington Hills location. Fax resume to: (248) 476-2885

LEGAL SECRETARY

Experienced for small medical malpractice defense firm. Fax resume to: (248) 489-9680

502 Help Wanted-Office Clerical

INSURANCE AGENCY

Farmington Hills State Farm accepting applications for 2 permanent part-time customer service positions. Experience preferred, but willing to train any motivated individual with a desire to start a new career. Call 248-851-5050 or fax resume to: 248-851-4896

LEGAL SECRETARIES

needed for tri-county law firms immediately. Full-time, part-time and temporary to permanent positions available. Send your resume to: Attn: Bridget, Riteway Legal Services, 6550 Bostonhill, Canton, 48187

LEGAL SECRETARY

For busy Troy law office. 2-3 years corporate/estate planning experience. Excellent benefits. Smoke-free office. Mail or fax resume to: Office Manager, 2301 W. Big Beaver Rd. Suite 525, Troy, MI 48084. FAX: 248 649-7373.

LEGAL SECRETARY

Full & part-time positions for litigation firm. Pleasant office. Excellent starting salary & fringes. Call: 248-354-2500

LEGAL SECRETARY

For litigation attorney. Located at 13 Mile & Telegraph; minimum 1 yr. experience; Word Perfect & dictaphone use; non-smoking office, competitive salary. Call (248) 540-0677

LEGAL SECRETARY

For Bloomfield Hills litigation practice. 5 years experience required. (248) 335-5220

LEGAL SECRETARY - for Royal Oak office. Less than full time. Knowledge of MicroSoft Word. Salary commensurate with experience. Call for appointment 248-288-3636 or fax resume to: 248-288-3770.

LEGAL SECRETARY FRONT DESK

For a growing law firm. Friendly atmosphere. Southfield. Minimum 3 years experience. Excellent opportunity for advancement. Good pay. Fax resume to Antone at: 248-559-0790 Phone: 248-559-0707

LEGAL SECRETARY

Insurance defense litigation. 8 attorney office. 3 - 5 years. WordPerfect. Full benefits. Bloomfield Hills. Send resume to:
Box #1393
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL SECRETARY

Needed for Farmington Hills law firm. Competitive salary & benefits package. Fax resume to 248-442-0516 or forward resume to: Attn: Kim, 37000 Grand River, Ste. 350, Farmington Hills, MI 48335

LEGAL SECRETARY, our firm needs your talent in our busy but very pleasant non-smoking Southfield office. Competitive compensation package commensurate with experience. If you are an experienced Litigation Secretary we would like your resume. Send to: PO Box 824, Southfield, MI 48034

LEGAL SECRETARY

Part time. Wed, Thurs., Fri, with excellent secretarial skills needed in Birmingham office of Clark Hill PLC. Send resume to: Attn.: Personnel, 255 S. Old Woodward, 3rd Fl. Birmingham, MI 48009

LEGAL SECRETARY to $34,000 - 5 years litigation experience. Well known firm. Challenging/diversified duties. Call Donna 810-772-6760.
Snelling Personnel Services

LEGAL SECRETARY to $35,500 - Corporate or real estate experience. Work for sr. partner. Plush suburban firm. Call Denise 810-772-6760.
Snelling Personnel Services

LEGAL SECRETARY $33,500

3 yrs personal injury or medical malpractice experience. Major Southfield firm. Work for sr. partner. Benefits: medical, dental, life, RX, 12 personal days, 2 wks vacation. Kathy 810-772-6760 fax 810-772-1811
Snelling Personnel Services

MARKETING ASSISTANT

Multi-task position in Bloomfield Hills sales office. Microsoft Word and Powerpoint required. Minimum 5 years experience. Marketing or Sales experience a plus. Fax resume and salary history to: (248) 594-1189

MORTGAGE CLOSER $30,000

2 years experience needed for major suburban firm. Some overtime. Benefits include medical, dental, life, 401k, stock, LTD, STD, 2 weeks vacation & more. Call Kathy 810-772-6760
Snelling Personnel Services

NEEDED:

TEAM player with an upbeat personality and able to interact with all types of people. Responsibility's not limited to receptionist, typing, filing, customer relations. Full benefits, paid vacations. Contact for interview Eric Ryan (248) 643-8500

NOVI BASED title company seeking a well organized individual with strong customer service skills, competitive salary & benefits, call Kristy at 248-305-8100

502 Help Wanted-Office Clerical

OFFICE ADMINISTRATOR

Full or part time. Come discover a small growing company that respects and values its people. We offer a friendly relaxed environment, with the best pay, for the best people. We need an organized & efficient performer to run a 1-2 person office. Must be experienced & skilled in: QuickBooks, Word, Excel, customer service, order entry & customer telephone contact. Please send resume to: P.O. Box 531134, Livonia, MI 48153-1134

OFFICE ASSISTANT

Farmington office looking for a people friendly and computer literate person with good communication & general office skills. Full-time position with benefits. Please call: 248-477-0020 Or fax resume: 248-477-0128

OFFICE ASSISTANT, PART-TIME. Dependable person for misc. office tasks. Must be computer literate. Windows 95, Excel, Word or AmiPro. Good typing & pleasant phone manners a must. Please fax resume to Tina at: 248-932-8751

OFFICE ASSISTANT

Automotive supplier located in Southfield looking for full-time Office Assistant for phone backup to receptionist as well as clerical support. Knowledge of Microsoft Word & Excel is required. Fax resume with salary requirements to: Attn: HRM 248-352-7464

OFFICE ASSISTANT

Looking for motivated, dependable highly organized person for Office Assistant position in Medical/Vocational Rehab company. Duties include: typing/transcription, filing, mailing and data entry. Must have strong experience with MS Word and pay close attention to detail. Excellent grammar, spelling and proofreading skills a must! Full time. Mail or fax resumes to:
M. Ores/RehabPlans
400 Galleria Officentre
Suite 101
Southfield, MI 48034
FAX: 248-354-4609
EOE/MFHV

OFFICE HELP

Busy limo service needs reservationist/dispatcher/customer service. Send resume to: 4772 Tara Ct., W. Bloomfield, MI 48323

OFFICE MANAGER AUXILIARY FOR JEWISH HOME & AGING SERVICES

We are seeking an experienced individual to manage a high profile office. 32 hours weekly / plus benefits. Applicant should have excellent computer, organizational, communication and people skills.
Respond by mail or fax. Attention: Rochelle Elson, Auxiliary Coordinator
Auxiliary for Jewish Home and Aging Services
6710 West Maple Road
West Bloomfield, MI 48322
Fax: (248) 661-1628

OFFICE MANAGER

Troy Architectural firm seeking Office Manager with excellent people and computer skills. Minimum 5 years experience. Competitive wages and benefits. Send resume to: Human Resources, L+A Architects, 2430 Rochester Court, Suite 200, Troy, MI 48083.

OFFICE POSITIONS

Flagstar Bank has various positions available for individuals interested in a career in mortgage banking. We will consider candidates with one year of office experience, some computer/typing knowledge, filing experience, strong communication skills and customer service experience. Excellent benefits! Interested candidates call or send resume to Jennifer Lewkowski, Human Resources, Flagstar Bank, 2600 Telegraph Road, Bloomfield Hills, MI 48302.
(248) 972-5131
Fax: (248) 972-5475
Equal Opportunity Employer
FLAGSTAR BANK

OFFICE STAFF

Established Orchard Lake firm expanding office staff. Full-time. Computer literacy, maturity, office experience and telephone skills important. Good starting salary, Blue Cross, retirement plan and paid vacation included in benefit package. Resume and references, Tom Richards, 4198 Orchard Lake, MI 48323.

ORDER ENTRY CLERK Temp to Hire

$10 per hour. Troy company needs detail oriented person. Will enter purchase orders and track orders. Call 248-399-3450 for appointment.
Snelling Personnel Services

502 Help Wanted-Office Clerical

PARALEGAL

For senior partner of busy personal injury firm. Experience in medical malpractice and excellent writing skills a must. Team player but also self starter.
Please fax resume & salary requirements to: 248 355-4590 or send to: 24680 Swanson, Southfield, MI 48034.

PAYROLL CLERK

Livonia location has opening for an entry level payroll clerk. Duties include filing, timeclock, posting, etc. Position come with benefits package. Send resume with salary requirements (required) to: Ext. #280 31778 Enterprise Dr. Livonia, MI 48150 or fax to (734) 458-2185

PAYROLL SPECIALIST

Join Our Team At Boardwalk Cafes!

Ogden Entertainment is a leader in the food service industry. We are seeking a detail-oriented, experienced person to perform payroll duties and offer general office support for our team at the Wonderland Mall in Livonia. We are seeking an individual with 2 years Payroll experience and excellent communication skills.
Apply in person or fax resume to:
Wonderland Mall
Food Service Office
Attn: Julie Wakefield
29759 Plymouth Road
Livonia, MI 48150
Fax 734-524-0450
An Equal Opportunity Employer M/F
OGDEN ENTERTAINMENT

PEOPLE PERSON

Several front office spots available in the metro area for receptionists and general clerical. Good phone skills, general office duties.
STAFFING RESOURCES
248-737-1711
www.personnelconsultants.com

PERMANENT

Small Livonia firm needs a friendly, organized person to share various office responsibilities with 3 other people. Phone contact with customers, order processing, etc. You must be dependable with good computer skills and previous office experience. 8:30-4:30 daily. Fax resume along with desired salary, to Office Manager. (734) 427-8370

Production Assistant

Full-time, 9-5. Offering good pay, full benefits, 401(k). The right person will possess good communication skills, typing skills, good organizational skills and a knowledge of computers. Call 1-800-331-1205, ask for Mike or Sue

PRODUCTION FOLLOW-UP

Expanding Warren manufacturer looking for sharp, pleasant person w/good communication skills for customer service-order follow-up. Full benefits good working environment, competitive salary 810 773-2700, 108

RECEPTIONIST - Answering phones, some misc. duties for W. Bloomfield Real Estate Office. Mon.-Fri. 4-8pm. Real Estate One. Call Sharon (248) 851-4100

RECEPTIONIST/CASHIER

For Ford dealership, full time. Good benefits. Call Linda Machnak at McDonald Ford Sales. 248-349-1400, ext 250

RECEPTIONIST Direct Hire

$9 per hour to start. Downtown firm with work hours from 9am to 6pm and paid parking has immediate need. 2 years receptionist experience. Call 248-399-3450 for appointment.
Snelling Personnel Services

RECEPTIONIST - Farmington Hills medical office. Part time, approximately 20 hrs. Good phone skills, light typing. Ask for Maureen, 248-855-3188.

RECEPTIONIST

For Troy adoption agency. 3½ days per week, answering phones, good typist. Send resume to: AIAA, 2151 Livernois Troy MI 48083

RECEPTIONIST

for wholesale clothier. Great people, pay, benefits. Farmington Hills. 248-539-0525

RECEPTIONIST For Warehouse

Entry level. Duties include, but not limited to, customer service, answering phones, scheduling deliveries, writing paper work. Send or fax resume to: 734-261-0190
KB Leisure Ltd, 12090 Merriman Livonia, MI 48150

RECEPTIONIST

Front desk. Active switchboard. Clerical activity. Full-time only. No smoking building. Fully paid benefits. 734-421-9330, x: 200

502 Help Wanted-Office Clerical

RECEPTIONIST

Full or part time. Flexible hours. Non-smoking medical/legal office in Novi. Keyboard and phone skills. send resume with salary requirements to:
Box #1410
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST/GENERAL office work. Full-time position in a non-smoking office. Experience w/accounts payable & receivable helpful, computer experience necessary. Must be able to handle multiple tasks & phones. Milford Twp. Call 8-3pm. Mon.-Fri. (248)684-0555

RECEPTIONIST & GENERAL OFFICE DUTIES - for various departments of business. Troy insurance agency. Typing & computer skills a must. Salary & benefits. Send resume to P.O. Box 4960, Troy, MI 48099-4960

RECEPTIONIST

HomeTown Newspapers needs a part-time receptionist for our Milford office. This is an ideal position for someone who wants to get out of the house two-or-three days per week to earn a little extra money but does not want a full time career. Good hours, no nights, no weekends, no holidays. Light office work including some typing and filing. Smoke-free environment, good benefit package. We are equal opportunity employers. Send resume to:
HomeTown Newspapers
Personnel Office
P.O. Box 230
Howell, MI 48844

RECEPTIONIST IMMEDIATE PART-TIME POSITION

available in busy Farmington Hills Real Estate Office. Pleasant phone manner, light office work, Evening hrs & alternating weekend days. Call 248-324-3800, or fax resume to 248-324-3088, attention Carolyn between 9am & 5pm.

RECEPTIONIST

Livonia medical practice is expanding. Full-time position. Benefits. 734-422-8040

RECEPTIONIST NEEDED - Full time for busy Novi real estate office. Pleasant phone manners & front desk appearance required. Competitive salary & benefits. Call Scott at Century 21 Associates, 248-349-6800.

RECEPTIONIST/ OFFICE ASSISTANT

Knowledge of Word & Excel a plus. Flexible hours. Send resume with salary requirements to: GLPA, Attn: Office Manager, 37887 W. 12 Mile Rd. Suite B, Farmington Hills, MI 48331 or fax: 248 553-7945.

RECEPTIONIST Part-Time $11/per hr.

Afternoon receptionist needed for busy Troy law firm. Professional demeanor. Multi-line telephone experience beneficial. Send resume to: Legal Administrator 801 W. Big Beaver #500 Troy, MI 48084

RECEPTIONIST

Part-time, needed for Farmington Beautyclub. Eve. & weekends. Salon experience a plus. (248) 473-2582. Ask for Susan

RECEPTIONIST

Part time position available immediately for individual with high school diploma, excellent organizational and communication skills, some experience with computer word processing and a desire to work with the elderly. Hechtman Apartments in West Bloomfield. Please call Jane or Andrea Mon.-Fri., 9-5 (248) 661-5220

RECEPTIONIST (Part-Time)

Professional office in Bloomfield Hills has a part-time position available for an enthusiastic personality with a professional approach. Previous office experience preferred, but we will train. Position includes answering main switchboard, greeting visitors, opening mail and other office tasks with a smile. Please fax resume to: Office Manager at: (248) 338-0223 or mail to: PO Box 2809, Bloomfield Hills, MI 48303 EOE

RECEPTIONIST POSITION available full or part time at Regent Street of West Bloomfield. Fax resume to (248)683-2271 or apply in person at 4312 Orchard Lake Rd., Suite 300, West Bloomfield.

RECEPTIONIST

Professional, mature individual needed for Redford construction office. Duties to include phones, filing, copying. Send resume to: Human Resources, 26001 W. 5 Mile Rd., Redford, MI. 48239 or fax to (313) 535-7234.

RECEPTIONIST/SECRETARY

Phones, Microsoft Windows helpful. Farmington Hills & Novi 248-344-9510

502 Help Wanted-Office Clerical

RECEPTIONIST

Receptionist/Word Processing Successful applicant will have excellent interpersonal skills & be able to use WordPerfect or Word.
DALLAS INDUSTRIES
103 Park St.
Troy, MI. 48083
248-583-9400-Phone
248-583-9402-FAX

RECEPTIONIST SECRETARY

Full-time for small Troy office. Casual atmosphere. Must have working knowledge of Microsoft Word & Excel. Please fax resume to: 248-588-9983

RECEPTIONIST/ SECRETARY

Must be experienced, be proficient in Microsoft office & have excellent communication skills. Competitive salary & benefits. Please send resume to:
Office Manager
Job Skills Technology
2177 Orchard Lake Rd.
SylvanLake, MI 48320
Fax: (248) 338-5985

RECEPTIONIST/ SECRETARY

Prestigious firm seeks individual with excellent communications to screen calls and direct visitors of executive staff. Computer skills with knowledge of Word a plus. Desire someone who enjoys a fast paced environment that offers professional growth.
Diversified Recruiters
248-344-6700
Fax 248-344-6704
Call For Other Openings!

RECEPTIONISTS

Highland Park/Wayne. Evaluation hire for the experienced professional. Multi-line phones & data entry. $8.50/hr.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

RECEPTIONISTS

Openings in Southfield & Farmington Hills. Must have experience with multi-line phones. Computer experience a plus. Evaluation hire. $7.50+/hr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6833

RECEPTIONISTS TO $9/hr.

Varied Duties, MS Word, Excel Preferred
ARBOR TEMPS 459-1166

RECEPTIONISTS WORD PROCESSORS WHERE ARE YOU??

We have sooooooo many openings for these skills!!! Our clients are located in Livonia, Plymouth, Canton, Westland, Farmington Hills, Southfield, Auburn Hills, Pontiac, Troy, Taylor, Downriver, Detroit, and Novi areas. Lots of full-time temporary and Temp-to-Hire or Direct Hire Permanent opportunities. Super benefits and great pay!! We also have part-time openings. Call for an appointment today!!
LIVONIA 734-266-8600
SOUTHFIELD 248-352-1300
TAYLOR 734-284-0777
AUBURN HILLS 248-373-7500
SNELLING PERSONNEL SERVICES

RECEPTIONIST

Troy Architectural firm seeking Receptionist with excellent people and computer skills. Competitive wages and benefits. Send resume to: Human Resources, L+A Architects, 2430 Rochester Court, Suite 200, Troy, MI 48083.

RECEPTIONIST/TYPIST

Bloomfield Hills CPA firm; excellent benefit package, computer experience necessary, duties include answering phones, various typing assignments and miscellaneous clerical/office duties. Please send resume to Personnel, 860 W. Long Lk Rd, #300, Bloomfield Hills, MI 48305, Fax 248-644-5405 or E-Mail wandccpas@aol.com.

RECEPTIONIST

Well groomed and well spoken. Growing Electronics firm looking for full-time reception and clerical support. $8.00 hour plus benefits. Some office experience and computer skills desirable.
IVS, Inc.
Fax: (734) 261-1968

RECEPTIONIST

with computer skills. Accounting background helpful. Pleasant personality. 734-722-9210

SALES ASSISTANT/ CUSTOMER SERVICE - Duties include: invoicing, shipping & inventory control. Good organizational skills required. Full-time with benefits. 313-865-1094 or Fax resume: 248-371-0038

SALES SECRETARY to $30,000 - Strong MicroSoft Word & Excel. Good all around office skills. Suburban publishing firm. Immediate opening. Benefits. Donna 810-772-6760.
Snelling Personnel Services

SECRETARIAL/PART TIME

30 flexible hours, full time possible. Livonia area. Call 734-525-8694

502 Help Wanted-Office Clerical

Sales Coordinator

Needed for growing Novi human resources firm. Responsibilities include: preparation of sales quotes, pricing analysis, health insurance comparisons and generating sales reports. Candidates must be proficient in Microsoft Word, Excel and Powerpoint. Previous related experience a must. Please send resume to:
Human Resources
P.O. Box 435
Novi, MI 48376

SALES SECRETARY / RECEPTIONIST

Machine tool sales and service office seeks reliable, industrious individual to assist in all business activities. Proficiency in WordPerfect or MS Word a must, additional computer knowledge is an advantage. A high level of verbal and written communications skills is essential. Potential for career growth with historically strong and growing company. We offer a competitive salary and benefits package, including health, dental and 401K. Please send resume to:
PARPAS AMERICA CORP
36030 INDUSTRIAL RD
LIVONIA, MI 48150

SECRETARY ADVERTISING AGENCY

International advertising agency has immediate temp to hire needs in television production and creative departments. We need your prior experience and the ability to interact with clients. Call Sarah
Birmingham - 248-646-7661
East Side - 810-226-9641
Livonia - 248-473-2931
Advantage Staffing

SECRETARY

Busy Plymouth real estate office looking for motivated, outgoing individual for part time secretarial work. Need telephone skills, some computer knowledge, organizational skills and desire to work. Hours are 2 or 3 evenings a week, Sundays and an occasional Saturday (approximately 25 hrs. a week). Looking for long term with possible advancement. References requested. Call Alissa Nead, 734-459-6000

SECRETARY

Commercial Real Estate Development Company seeks a Secretary for the CEO. Ideal candidate is a take charge person with strong real-estate experience. Strong Word skills a must, and LEGAL EXPERIENCE IS VERY HELPFUL. Individual should be highly motivated and outgoing, possess strong organizational skills, and able to work in a diverse, fast paced environment with minimum supervision. Competitive salary and benefit package! Please send resume and salary requirements to:
American Realty/ Sobel Co.
Attn: Human Resource Dept.
30800 Northwestern Hwy.
Second Floor,
Farmington Hills, MI 48334

SECRETARY

Coram Healthcare, one of the nation's leading providers of home infusion services, is seeking an experienced Secretary to perform administrative duties for our Plymouth branch. Responsibilities include word processing, spread sheets, data entry and general administrative support for Regional Vice President and sales staff. Excellent communication, interpersonal, and PC skills required. Word, Excel and Access proficiency is required.
Please send responses to: Regional V.P.; Coram Healthcare; 45801 Mast St. Plymouth, MI 48170 Or fax 734-454-0614
EOE / Drug screen

SECRETARY

ENHANCE your career and interact with caring professionals in the warm atmosphere of this major suburban or Detroit health care headquarters. Long term positions. Salary $10.00 - $15.50/hr. Benefits. Call Sharon
Clinton Twp. - 810-226-9641
Birmingham - 248-646-7661
Livonia - 473-2931
Advantage Staffing

SECRETARY

for Manager of Field Employees. Industrial company located in Livonia. Strong computer skills. Must be able to work with MS Word & Excel proficiently. Communicates directly with field employees. Fax resume to: 734-421-6901

SECRETARY

MUST be accurate typist, computer literate & have good people skills. Full time, benefits, plus 401K. Brokerage firm in Farmington Hills. Call Penny for appointment: (248) 380-0331

SECRETARY — PART-TIME

Troy firm. 25-30 hours/wk. Requires Word/Excel experience. Call (248) 577-8888 ext. 2

502 Help Wanted-Office Clerical

SECRETARY: PART-TIME

Farmington Hills real estate office looking for a part-time secretary. Please call Joan Char at (248) 737-9000

SECRETARY/RECEPTIONIST

Part-time, permanent flexible work schedule. Pay $11 per hr plus health benefits and 401(K). Duties include phones, filing, data entry, & payables. Must be dependable. Send resumes to 41200 Bridge St., Novi, MI 48375

SECRETARY/RECEPTIONIST

Part-time 9 am - 2 pm Monday - Friday. Plymouth busy office needs front desk Secretary with computer skills & telephone ability. Excellent pay to match skills & experience. Opportunities for growth. Call Darlene Symanski (734) 451-5400

SECRETARY/ RECEPTIONIST:

Immediate full time position available at Rochester Hills Engineering company. Looking for an individual with an enthusiastic personality, excellent organizational skills with an attention for detail, and the ability to handle multiple tasks. Excellent phone manners a must! Must be proficient in Windows 95, Microsoft Word and Lotus 123, and have the ability to type 50-70 wpm. Great benefits package available. Fax resume to 248-299-4608, Attn: Human Resources

SECRETARY/RECEPTIONIST

Wixom area. Good phone skills. Mon.-Fri., 9-5. $7.00 per hour. Send resume/work history:
813 Hillsdale Circle,
Milford, MI 48381

SECRETARY/RECEPTIONIST

Part-time for local real estate office in Birmingham. This fast paced office requires individual with ability to handle multiple tasks and work under pressure. Some weekends. Call Terry at (248) 988-2209

SECRETARY/ RECEPTIONIST

Computers a must. Send resume to: CMC Telecom, 28530 Orchard Lake Rd., Suite 100, Farmington Hills, MI 48334-3761 or FAX to: 248 539-3039.

SECRETARY

Secretary is needed for our Waterford law office. Applicants are required to type at least 60 wpm, possess good communication skills and be well organized. Our office requires an individual who is team-oriented and willing to handle multiple tasks in a fast-paced environment. Related work and computer experience with Windows a plus. Excellent compensation package including company paid medical, holidays, vacation leave and 401(k) plan. Starting salary $21,218. Send or fax resume to:
M. Brasfield c/o
UAW-GM Legal Services Plan
7430 Second Ave, Suite 200
Detroit, Michigan 48202
Fax# 313-872-1724

SPECIAL PROJECT ASSISTANT

Needed for a wide variety of clerical duties. Good computer & organizational skills required. Fax resume & salary requirements to: 248-355-0362

TEAM PLAYER

Our team just lost a player she was good on the phone with customers, understood mortgage lending and was great with Word & Excel. We need a comparable player to fill the position. We play from 9-4:30, Mon-Fri. She made great money, benefits and was appreciated. Please Fax resume to: (248) 680-4796, Attn: Rick.

TECHNICAL ANALYST

To maintain and analyze database/document processing. Must possess good time management skills, be multi-task oriented, accuracy & attention detail. Previous automotive experience, Bachelor's or Associates degree & knowledge of Excel & Word required. Competitive benefits available. Overtime required. Fax resume to: (248)822-9534 or call (248) 822-0099. H.L. Yoh Co., LLC

EXECUTIVE ASSISTANT/ TELEMARKETER

Needed for high producing Realtor in Farmington Hills. Flexible hours. Some evenings and Saturday mornings required. Could turn into full-time position. High $$ potential. Need to be within a 20 minute drive of office. Send resume to: Matt Kenkel, ERA Banker's Realty, 28555 Orchard Lake Rd. #110, Farmington Hills, MI 48334 or call: (248) 848-3000

TELEPHONE SECRETARY/ RECEPTIONIST - Must have phone skills, positive attitude & type 35-40 wpm. Great working conditions. Holiday pay. Starting at $7/hr. Call (248) 656-6102

48TH DISTRICT COURT

Is hiring entry level, part time, clerical position. Salary commensurate with experience. EOE. Send resume to: 48th District Court, 4280 Telegraph, Bloomfield Hills, MI 48302.

502 Help Wanted-Office Clerical

WE'RE GROWING ARE YOU??

Financial services [illegible] new positions available [illegible] Secretarial and [illegible] Services area. Lots [illegible] sonal contact in [illegible] fessional [illegible] good growth [illegible] benefits. Contact [illegible] Snyder by mail, fax, [illegible] phone:
ALLMERICA FINANCIAL
29100 Northwestern Hwy.
Suite 400
Southfield, MI 48034
Fax: (248) [illegible]
Phone: (248) 354-1300

WORD PROCESSING SPECIALIST

Nice Bloomfield Hills company needs word processor proficient in MS Word, WordPerfect. Lots of typing, some phones. Professional environment
STAFFING RESOURCES
248-737-1711
www.personnelconsultants.com

Transcription/secretarial duties, non-smoking office, superior spelling a necessity. Pleasant, outgoing manner for a growing medical/legal Novi office. Professional appearance and telephone skills required. Send resume and salary requirements to:
Box #1469
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

Word Processor

WORD PROCESSOR

Troy accounting firm seeks word processor, proof reading & MS Word experience required. Fax or send resume to 248-649-1888, HRMS, 2100 W. Big Beaver Rd., Ste. 207, Troy, MI 48084

503 Engineering

ACCOUNT MANAGER

A growing international plastic component supplier is seeking a highly motivated, results driven professional to compliment our local sales and engineering staff. Knowledge of Automotive OEM's, purchasing and engineering systems is required. Salary, car loans and incentives with benefit program offered. Fax resume to: Attn.: HRM, 248-352-7464

MANUFACTURING/ GEAR ENGINEER

Rapidly growing speciality tool manufacturer in Sterling Heights seeks degreed engineer with good math and people skills. Functions to include tool design, assist in manufacturing problem solving, occasional sales and service. Knowledge of gear design and shop manufacturing experience a plus. Excellent opportunity for right individual to learn and become exposed to complete small business operations. Please fax resume to: (810) 254-4944

N/C PROGRAMMER

Using Mastercam & ProE software. Associates degree preferred. 45+ hrs., benefits. Contour Metrological, 248-288-3739

We Need Quality People!

Designers all disciplines:
- Catia
- UG
- Autocad
- And Others

Engineers all disciplines:
- Product
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- Body
- Chassis
- Electrical
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Other Opportunities:
- Technicians
- Administrative

Time for a career change?
Mail/Fax or Call now!

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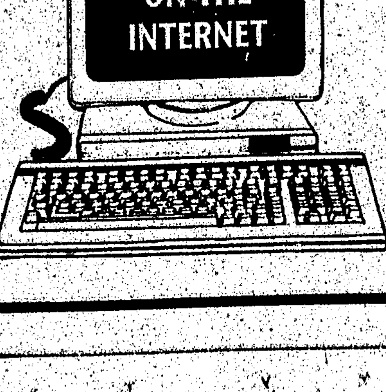
Technical Engineering Consultants, Inc.
391 Airport Industrial Drive
Ypsilanti, MI. 48198
1-800-999-7910
Fax: 734-485-4219
Email: teceng@sprynet.com

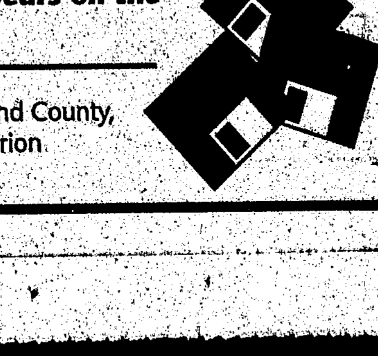


Our Classifieds are now on the INTERNET!

When you place a Classified Ad it appears on these pages, but it also appears on the Internet. Check our Classifieds at this Internet address*

http://oeonline.com

To place your Classified Ad, call **734-591-0900** in Wayne County, **248-644-1070** in Oakland County, **248-852-3222** in Rochester/Rochester Hills, and **248-475-4596** in Clarkston, Lake Orion



*Ad must run at least two times

Observer & Eccentric Newspapers HOMETOWN CLASSIFIED

Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

504 Help Wanted-Dental

AMBITIOUS EXPERIENCED DENTAL ASSISTANT to join our motivated friendly team in Farmington Hills. Great Hours! Call Sharon or Ann at 248-855-3855.

APPOINTMENT COORDINATOR/ RECEPTIONIST for high quality dental practice in Southfield/Birmingham area. Superior work environment. Salary $25,000 to $35,000 to start, plus benefits. Experience preferred. Call: (248) 357-3100

ASSISTANT - Chairside, for a progressive dental practice in Livonia. 10 hours on Fridays. Experienced required. (248) 476-2110

ASSISTANT for high quality Farmington Hills dental office. Prosthetic - implant experience preferred. Mon thru Thurs. with 2 (½) Sat./mo. Incentive, retirement, BC/BS, paid holidays, & vacation. Call Lori 248-553-4740

A High Caliber Dental Hygienist for Farmington Hills implant-Prosthetic practice. Part-time, every Wed. & 2 (½) Sat. per mo. Incentive plan, paid vacation in a quality oriented practice. Call Lori: (248) 553-4740

• Dental Assistants • Hygienists • Receptionists being recruited for various Wayne & Oakland county offices. Call: Performance Plus 810-566-7687

DENTAL ASSISTANT $25,000 to $35,000 annually. Stimulating, wonderful work environment. Benefits for experienced, caring assistant in high quality specialty practice. Give us a call: (248)357-3100

DENTAL ASSISTANT Friendly and quality oriented Livonia dental specialty office is looking to increase its full time staff. If you are experienced in 4 handed dentistry, and a self starter, mature, dependable and enthusiastic. Please call Ann (734) 427-6270

DENTAL ASSISTANT for Farmington Hills practice. Full time with benefits. Call Karen 248-851-1034

DENTAL ASSISTANT Experienced. Full-time position in a Livonia general dentistry practice. 734-464-8020

DENTAL ASSISTANT Assisting only. Full or part-time. Good working conditions. Experienced or will train. Benefits. W. Bloomfield area. Call residence from 3-8pm only: 313-421-7938

DENTAL ASSISTANT If you like children & are a team player. You are invited to apply for chair-side dental assistant position in our Pediatric dental practice. Experience necessary. Farmington Hills 248-553-3260

DENTAL ASSISTANT Experienced for busy oral surgery office. Full-time, Mon-Thur, 8am-5pm and Fri, 7am-4pm. Benefits. Birmingham area. (248) 642-2115

DENTAL ASSISTANT A progressive dental office desires an enthusiastic, detail oriented, mature, team member who enjoys multiple tasks. Outstanding environment & benefits. Call: (248) 474-0224

DENTAL HYGIENIST Are you looking for that special office? Call Rose at... 734-522-6340 - YOU WON'T BE DISAPPOINTED!

DENTAL HYGIENIST Seeking energetic, flexible, fun loving Hygienist for a part-time position, Thurs. from 8am-5pm. If you would like to join our Plymouth office please call Carol at: (734) 454-5656

DENTAL OFFICE WEST BLOOMFIELD AREA Seeking new staff member for front office position. Responsibilities include: office administration, reception duties, scheduling, computer work. Hours & days negotiable. Experience preferred. Please call (248) 932-0550

DENTAL RECEPTIONIST Experienced. For periodontal office. Full time. Call Mon. Wed. Fri. 9-5pm. 248-350-2220

DENTIST Monroe location looking for a full-time Dentist. We provide 401K plan, vacation time, continuing education, health, eye and dental benefits. Very competitive salary. Submit resume with salary requirements to: 300 E. Long Lake, Suite 310 Bloomfield Hills, MI 48304 or fax to: (248) 203-1112 Attn: Crystal

HYGIENIST In search of excellent Hygienist. Part-time. Top pay. Please call for confidential interview with modern progressive, quality oriented Livonia office. (248) 476-1960

ORAL SURGERY ASSISTANT Full-time with excellent benefits. Experience in dental preferred. Please call: 248-547-8636

PORCELAIN CERAMIST - 5 yrs. or more experience. Send resume to: 24851 Springbrook, Farmington Hills, MI 48336

504 Help Wanted-Dental

Dental Review Technician Positions

Blue Cross Blue Shield of Michigan is seeking qualified candidates to fill several Dental Review Technician full-time positions in our Southfield office. Candidates must possess a high school diploma or GED (with some college). Must have current certification as a Dental Assistant (two (2) years clinical chairside dental assisting and two (2) years' experience in dental claims billing or processing.

We offer a competitive salary and benefits package, including 401(K), with opportunity for career growth. Please send cover letter and resume to:

BLUE CROSS BLUE SHIELD OF MICHIGAN
Human Resources-BC/OP-DT
27000 W. 11 Mile Road
Southfield, MI 48034
or fax: (248) 448-5764
e-mail: recruiting@bcbsm.com

Equal Opportunity Employer

Blue Cross Blue Shield
An Independent Licensee of the Blue Cross Blue Shield Association

SURGICAL ASSISTANT With experience for oral surgery office. Full-time with benefits. Call Pat at: (248) 559-6190

SURGICAL DENTAL ASSISTANT/EXPERIENCED For periodontal office. Full or part time. Call Mon., Wed., Fri., 9-5pm. 248-350-2220

506 Help Wanted-Medical

BILLER/BOOKKEEPER Brighton area. Knowledgeable in medical billing, computer literate, especially GPA. Fast learner, self starter, excellent growth potential for sharp individual. Excellent pay. Salary requirements plus resume to: Box #1499 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

CENA, Full/Part-Time. We offer health, dental, life, tuition reimbursement. Great working environment. Call Cleo Lewis, DON, Martin Luther Memorial Home, South Lyon (248)437-2048

CLAIMS PROCESSOR Managed health care organization is seeking a Claims Processor. HS Diploma and 3-5 years experience in group health claims preparation, interpretation and processing. AS400 knowledge preferred and prior computer data entry experience. Familiarity with claims processing system desirable. Must have recent claims processing experience.

Please send or fax resume to: ValueOptions Human Resources Dept. One Towne Square, #600 Southfield, MI 48076 FAX: (248) 208-5074 No telephone calls please EOE

CONTACT LENS ASSISTANT Full-time. Experience desirable but willing to train. Seeking personable and self-motivated person. Benefits include full medical, dental & 401K. Send resume to: Jardon Institute, 17100 W. 12 Mile Rd. Southfield, MI 48076 or Fax: 248-424-8196

CORRESPONDENCE COORDINATOR Full time in Bingham Farms. Computer and Microsoft Word experience required. Medical records experience preferred. Must have good organizational skills. Fax resume to 248-712-2310, attn: Lisa. EOE

DIRECT CARE SPECIALISTS We are seeking FULL-TIME and PART-TIME Personal Care Specialists with compassion, common sense, respect and dependability to assist with basic personal care needs for our older adult residents. Full-time or part-time. FLEXIBLE schedules. Apply in person at: 2000 N. Canton Center Rd. Canton, MI (east side of Canton Ctr Rd. 3 S. of Ford Rd.)

FRONT DESK - Farmington Hills podiatry office. Part-time. Insurance knowledge necessary. Phones, scheduling and typing. Call Sylvia Mon, Wed, & Fridays only at: (248) 855-6888

506 Help Wanted-Medical

DIRECTOR OF [illegible] seeking an aggressive individual to manage [illegible] relating to the management of a hospital-based [illegible] facility. The ideal candidate should have a BA degree in Physical/Occupational therapy with 3-5 years experience & excellent communication skills. Send resume with salary history to: Box #1492 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150 An Equal Opportunity Employer

EARN WHILE YOU LEARN Tired of just having a job? Would you like to have a career? Learn to become a Certified Nursing Assistant and join the rewarding profession of caring for the elderly. We are accepting applications for our next training class. Full or part-time positions on all shifts will be available to those who successfully complete the training. If this sounds like the career for you, apply in person Mon-Fri, 10:30am-3:00pm at Middlebelt Healthcare Center, 14900 Middlebelt Rd., Livonia (2 blks S of 5 Mile Rd.) Or call for an appointment: 734-425-4200. Ask for Bill and mention this ad. EOE

FRONT DESK/ RECEPTIONIST Full time for busy Internal Medicine office in Troy. Excellent benefits. Fax resume to Tracy: 248-362-2216 or call: 248-362-2770

GENERAL OFFICE, entry level position for Livonia medical practice. Must be dependable & accurate. 734-953-8874

Henry Ford Home Health Care

REGISTERED NURSES

As Henry Ford Home Health Care continues to expand, we are seeking qualified Registered Nurses for the following positions:

• Maternity & Pediatric nurses, full-time, part-time weekend cadre & contingent day & afternoon shifts.
• Medical Surgical, Oncology, High Tech, full-time, part-time, weekend cadre & contingent day & afternoon shifts.
• Psych Nurses - full-time, part-time, day & afternoon shifts.
• Weekend cadre positions work part-time, receive full-time benefits.

We offer an excellent compensation package including:
• A flexible benefits program that includes health, vision, dental & life insurance
• Tuition assistance for part-time & full-time registered nurses.
• Employer matched contribution Retirement Savings Plan
• 4 weeks Combined Time Off annually

Employment opportunities in Wayne, Oakland, Macomb, St. Clair, Washtenaw & Monroe counties.

Qualified nurses must possess current licensure as a registered nurse and one year of clinical experience. If you are interested in joining our growing team, please forward your resume to:

Henry Ford Home Health Care One Ford Place 4C Detroit, MI 48202 Attn: Staffing Coordinator or call (313) 874-6485

HOME HEALTH AIDES For Immediate Assignments If you have at least one year experience caring for the ill or elderly, a valid driver's license, good references and a strong work ethic, then we have assignments for you! In addition, we offer: [illegible] • Benefits for full-time employees • Mileage reimbursement • Paid inservices To apply, call: United Home Care Services, Inc. (734) 422-9250

506 Help Wanted-Medical

INTAKE SPECIALIST Managed health care organization is seeking an Intake Specialist. This is an entry-level position answering behavioral health crisis phone lines for three major businesses. A Bachelors degree in Social Work or Psychology and crisis intervention experience is required. Beginning salary of $21,870 and an excellent benefit package. Please send or fax resume to: ValueOptions Human Resources Dept. One Towne Square, #600 Southfield, MI 48076 FAX: (248) 208-5074 No telephone calls please EOE

JOB FAIR
Orchard Hills
A Mercy Living Center
2:00 - 6:00 P.M.
Thursday, Nov. 19, 1998

You are cordially invited to attend our Job Fair. We'll be holding open interviews for Contingent, Full/Part-time positions in the following departments:
• RN/LPN Unit Managers ($1,500 Sign On Bonus)
• RN Management Positions
• C.E.N.A.'S ($700 Sign On Bonus)
• Nurse Aid Training Classes
• Dietary
• Custodians
• Housekeeping
• Laundry Aides

We are a 244 bed skilled nursing facility located in Pontiac. We offer our employees many exciting and rewarding career opportunities and benefits.

For complete details on our challenging opportunities and advantages working for Orchard Hills, call: 248 338-7151 and plan to attend our Job Fair. If you can't make it November 19, send your resume or apply in person to:

Orchard Hills
A Mercy Living Center
532 Orchard Lake Rd.
Pontiac, MI 48341
Affiliated with St. Joseph Mercy-Oakland
An Equal Opportunity Employer

MEDICAL ASSISTANT Full and part-time clinical position available in Novi. Prior experience helpful. Salary commensurate with experience. Conscientious, friendly, qualified individuals send resume to: 24230 Karim Blvd. Suite 130 Novi, MI 48375 Fax# 248-473-4424

MEDICAL ASSISTANT Part-time, for Commerce Twp., Ophthalmology office, using MBS2000. Call: 248-358-3937

MEDICAL ASSISTANT Full time w/benefits. Rochester Hills family practice. Flexible pay. Call Rob (248) 650-1532

MEDICAL ASSISTANT Full-time experience a must. Large internal medicine office. Great salary & benefits. Fax resume Attn Joann 248-362-2216 Troy 248-362-2770

MEDICAL ASSISTANT $400 Bonus, Looking for responsible, hardworking, reliable assistant. Great salary & benefits. Experience preferred, but will train. Full-part time. $11 and up. D.O.E. 248-478-1167

MEDICAL BILLER - FULL-TIME Must be experienced in all types of insurance including Medicare. Please call Vickey DeYoung at 810-229-7931 or fax resume to: 810-229-7935

MEDICAL BILLER Full time for multi-physician specialty practice. Must have experience in insurance claim processing. Knowledge of Medic computer program a plus. Competitive benefits. Send resumes: Box #1501 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MEDICAL BILLER w/follow-up skills for Orthopedic practice. Computer experience. Please send resume to: Mail Boxes Etc. Box 247, 145 South Livernois, Rochester, MI 48307

MEDICAL BILLER Immediate full or part-time position in Rochester Hills. Call Betty at 248-852-8375

MEDICAL RECEPTIONIST Experienced. Busy, MD Specialists. Full or part time. Excellent benefits. Mail resume to: P.O. Box 826, Birmingham, MI 48012-0826

MEDICAL RECEPTIONIST Prefer 2 years experience. Competitive pay and benefits. Call Bonnie at: (248) 642-4474

MEDICAL RECEPTIONIST Experienced full-time, days, for out patient substance abuse and phychology clinic. Computer demographic entering preferred. Call (248) 644-7077 ext 112 or fax resume to Clinic Manager at 248-644-0350

MEDICAL ASSISTANT - Livonia practice [illegible]

MEDICAL ASSISTANT/ RECEPTIONIST Full-time experienced Medical Assistant/Receptionist needed for Livonia office. Please call for interview at 248-476-8150 or fax resume to 248-476-8452

506 Help Wanted-Medical

Medical Office Coordinator Full-time position on the day shift. Previous experience with MBA billing, third party billing/ follow-up and ICD-9 and CPT-4 coding highly desirable. Physician scheduling, medical record maintenance and basic bookkeeping procedures experience preferred. Pleasant attitude and teamwork approach a must. Qualified candidates apply in Human Resources or send Resume to:

St. Mary Hospital Human Resources 36475 Five Mile Livonia, Mich 48154 Fax: (734) 655-3854 E.O.E.

MEDICAL RECEPTIONIST People person. Good phone skills. Responsible. Reliable. Hardworking. $400 bonus. Full-part time. $11 and up. D.O.E. Great benefits. 248-478-1167

MEDICAL TECHNOLOGISTS FULL TIME Midnight Shift Quest Diagnostics, a leading clinical diagnostic laboratory in the country is currently seeking highly motivated individuals to work full time on the midnight shift in the CHEMISTRY DEPARTMENT and in the HEMATOLOGY DEPARTMENT. The qualified candidate must possess an MT or MTASCP, or equivalent. Basic knowledge of computers and instrumentation required.

We offer a competitive salary and an excellent benefits package, including life, health and dental insurance, 401k, disability, and stock option plans. For immediate consideration, please apply at or send resume to: Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI 48326. EOE M/F/D/V.

MEDICAL TRANSCRIPTIONIST With hospital experience to work at home. Equipment available if needed. Please call: (248) 360-2145 or (248) 360-2497

Medical Transcriptionist Experienced. Full-time for busy internal medicine office in Troy. Fax resume to: (248) 362-2216 Attention: Melodie

NURSING ASSISTANTS Hiring nursing assistants for Southfield's 78 bed Assisted Living Community. Warm, family-like work environment. Competitive salary and benefit package. Apply in person at: Elan Village, 26051 Lahser, Southfield

OFFICE MANAGER For mental health providers. Good telephone & organizational skills, humanistic, pleasant & adaptable. Fax resume to: (248) 737-1333 or mail to: 31360 Northwestern Hwy., Farmington Hills, MI 48334

OPHTHALMIC ASSISTANT for busy Southfield office. Please call: (248) 358-3937

OXFORD AREA COMMUNITY SCHOOLS Job Posting Oxford Area Community Schools is seeking to employ a "substitute" school nurse to serve its newly developed program for severely multiply impaired (SXI) students housed at Lakeville Elementary School. Candidates must be licensed by the State Board of Nursing to practice as a registered or licensed practical nurse in Michigan. Hours per day are 9:00 a.m. - 4:00 p.m. Position will be available until filled. Send letter of application and resume to John Cox, Executive Director for Operations, 105 Pontiac St., Oxford, MI 48371.

PART-TIME/FULL TIME Physical Therapy Technician needed for out-patient Physical Therapy clinic. Good starting position for those entering the field. Fax resume: 734-953-7249 or call (734) 953-7245

RECEPTIONIST Bloomfield GYN office seeking experienced, dependable part-time person, 3-4 days/week. Call Mon-Thurs, 248-646-3323

RECEPTIONIST - for growing medical office in Ortonville area. Some experience preferred. 30-40 hrs. per week. Fax resume w/salary requirements to: 248-549-3884

RECEPTIONIST Friendly office will train a caring non-smoker for part time. Leave message (248) 642-3338

RECEPTIONIST needed for busy internist office in Rochester. Experience preferred. Benefits available. Call: 248-651-1016

RECEPTIONIST with billing experience. Immediate full-time position. Benefits. Rochester Hills. Call Betty, 248-852-8375

506 Help Wanted-Medical

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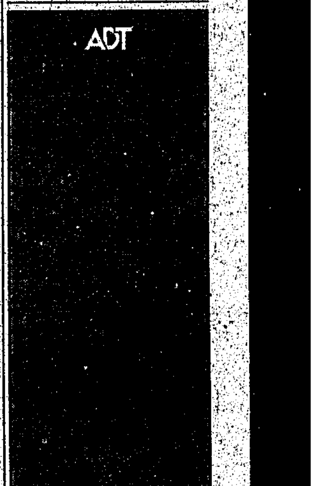

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Sports & Outdoors

Clarkston Eccentric

INSIDE:
JV grid excitement, C2
Outdoor calendar, C3

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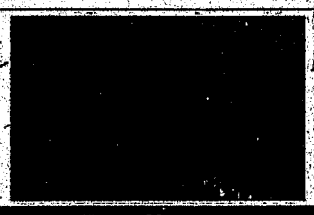
Brad Kadrich, Editor 248 693-4900 | on the web: http://observer.eccentric.com | Sunday, November 15, 1998



BRAD KADRICH

Tough season teaches some tough lessons

The season started with so much promise.

There was last year's 17-3 record and Oakland Activities Association Division I co-championship. There was the veteran lineup returning, featuring sharp-shooter Deana Kanipe and twin post players Corinne McIntyre and Lori Wild.

There was Rachel Uchman, who appeared poised for a big season, and has had one. And there was promising freshman Kaye Christie, who has earned the promise.

People were predicting an outright OAA I title and a deep run in the state playoffs.

But it began to unravel early. Literally two days before the season-opening Oxford invitational, Wild learned her family was moving to Utica.

The Wolves quickly began losing player time from some key people for a variety of reasons. Then came some disappointing losses triggered by an inability to protect the ball, a surprising turn of events from such an experienced team.

Because of those distractions, Lowney only got to use her full lineup eight times in 20 games. McIntyre missed time with a foot injury. Candace Morgan sprained an ankle. Uchman and Christie both missed time because of sickness. Now Lowney's father is ill.

Clarkston stumbled to an 8-12 season, including a 2-10 league mark that left them a step out of the OAA I basement.

"The distractions started early with Lori leaving, and they continue to this day," Lowney said. "I've never had a year with so many distractions."

Hard times

Then there was the losing. There was the loss to Troy when Clarkston scored just 16 points. The Wolves lost in the season's second game, a last second loss to Class D Oakland Christian in which Lancers guard Becky Neal scored six points in the last five seconds.

"That was the toughest loss," Lowney said. "Becky Neal or not, it's still a Class D school. And the way we lost it..." She let the sentence trail off.

Instead of getting buried in their own private pity pool, the Wolves did something remarkable: They regrouped. They put the distractions behind them, concentrated on the basics and began winning. They repaid Troy with an overtime win the other night, and they beat Oak Park to end a mid-season losing skid.

"The Troy win was very, very good," Lowney said. "The Oak Park win might have been our biggest, because we were coming off such a long losing streak. It was nice to snap that."

With the ups and downs, the Wolves learned a lot about themselves, starting with their head coach. Lowney said the 8-12 season had her scratching her head, and taking a harder look at everything, including herself.

"Last year, things were too good to be true in a sense," she said. "When you win, it's easy and you tend to never take a critical look at yourself. Losing makes you do that, and it made me realize why I got into this profession in the first place.

"My whole coaching career everything's been too good to be true," she added. "I've never appreciated the success we've had. My husband told me this (season) will help, because it will allow us to appreciate the good times. The kids are learning that. They can appreciate (last year's) league championship, because now they know it doesn't come easy."

That kind of self-actualization has resulted in a new handling of herself and her players. She has begun to focus on making her girls better players, rather than trying so much to figure out how to beat other teams.

"We have to take it one day at a time," Lowney said. "My focus is on making my kids better players. It's not on how we're going to beat Troy Athens or Rochester. I tried to over-

Please see LESSONS, C2

Andy Lyssiotis

Jon Vanaman

Tom Dews

Kellen Kalso

Jared Jeffers

Rob Allyn

David Rayner

Mike Tharrett

Russ Parrott

Justin Richman

6 Quality defensemen top soccer squad

n If defense is the hot commodity for top teams, then the 1998 Eccentric All-North Oakland Soccer Team should be set after the seasons put in by some of the area's finest players.

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@oe.homecomm.net

There is a saying in sports that quality defense wins ballgames: Well if that truly is the case, then the 1998 All-North Oakland Eccentric Soccer Team wouldn't have any problem winning a few contests on the soccer pitch.

Although most teams in the area struggled putting the ball into the back of the net this fall, keeping the ball from crossing the goal line was not that much of a problem as teams from this area were all defensive-minded.

As for standout individuals, there were plenty in this region of talent-rich Oakland County, and of them, most could be found at the defensive end of the field.

Meet the 1998 squad, as selected by the Eccentric Staff.

FIRST TEAM

Forwards

■ **Andy Lyssiotis, Oxford jr.** — Early in the season, this three-year veteran had a hard time finishing, but he eventually picked it up and wound up on the All-Flint Metro League first-team. Combining a quality shot with good field vision, Lyssiotis finished second in scoring for the 14-7-1 Wildcats with 13 goals and six assists. "Andy is just a good all-round players," said Oxford coach Dave Summers. "His totals were down a little, but that didn't show his worth to the team. He also marked up the other team's top player if we needed him to. He's very versatile for an offensive player."

■ **Jon Vanaman, Springfield Christian jr.** — After beginning the year at center midfield, Vanaman was pushed up to forward to bolster the Eagles' attack and that move paid off. Vanaman, a three-year varsity performer, led 12-6-2 Springfield in points with 12 goals and seven assists, which helped land him on the All-Fundamental Baptist Athletic Conference first-team as well as on the FBAC all-tournament team. "Jon is a very versatile kid; we even moved him back to defense on occasion to help shut down other teams," said Springfield coach Tigg Vanaman. "Up front was where he was best for us. that's where he scored most of his goals or created the most chances."

Midfielders

■ **Tom Dews, Clarkston sr.** — This tenacious midfielder was instrumental in leading the Wolves' second-half surge, which included a district final upset over Rochester Adams. A three-year varsity performer and a two-year starter, Dews anchored the midfield and finished his encore campaign with five goals and 12 assists. For his efforts, he was named to the All-Oakland Activities Association Division II, All-District and All-Region teams as well as garnering honorable-mention all-state honors. "Tom is a great one-on-one dribbler who can attack the net or create chances for others," said Clarkston coach Dan Fitzgerald. "He's very aggressive when going to the ball and never backs down from anybody."

■ **Kellen Kalso, Oxford jr.** — Although this standout was kept off the Division II all-state team because of a coaches association membership glitch, Kalso is still one of the state's

Please see SOCCER, C2

ALL-NORTH OAKLAND BOYS SOCCER TEAM

1998

FIRST TEAM

Forwards		
Andy Lyssiotis	Oxford	Junior
Jon Vanaman	Springfield Chr.	Junior
Midfielders		
Tom Dews	Clarkston	Senior
Kellen Kalso	Oxford	Junior
Derek Elliott	Lake Orion	Senior
Jared Jeffers	Lake Orion	Senior
Defensemen		
Rob Allyn	Clarkston	Senior
David Rayner	Oxford	Sophomore
Mike Tharrett	Clarkston	Senior
Russ Parrott	Clarkston	Senior
Goalkeeper		
Justin Richman	Lake Orion	Senior
Coach of the Year		
Dave Summers	Oxford	2nd Season

SECOND TEAM

Forwards		
Aaron Collins	Lake Orion	Senior
Midfielders		
Jared Bauer	Clarkston	Junior
Gareth Summers	Oxford	Sophomore
Defensemen		
Matt Christie	Springfield	Junior
Tom Reece	Springfield	Senior
Jason Bowyer	Oxford	Senior
Paul King	Lake Orion	Senior
Kevin Magic	Lake Orion	Senior
Nick Gonzales	Lake Orion	Senior
James Matilla	Oxford Christian	Junior
Goalkeeper		
Chris Wentzel	Oxford Christian	Junior

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PHOTO BY BOB KNOSKA

On the way: *Clarkston's Deana Kanipe (20) lets a shot fly over the defense of Waterford Kettering's Andrea Hillsey during the Captains' 39-30 win over the Wolves Thursday night.*

Missed opportunities cost Clarkston in hoop loss to Captains

BY BRAD KADRICH
SPORTS EDITOR
bkadrich@oe.homecomm.net

With about seven minutes left in Thursday's girls basketball game between Waterford Kettering and Clarkston, Captains coach Scott Woodhull took the air out of the ball, ordering his team into a delay offense with a 27-24 lead.

Most observers thought it was a mistake against a Clarkston team that has thrived recently in close games.

But Woodhull's Captains made him look like a genius, avoiding a Clarkston comeback and holding on for a 39-30 Oakland Activities Association Division I victory in the regular-season finale for both teams.

The game could be a preview of a regional semifinal matchup. Clarkston moves on to the Oxford district against the host Wildcats Monday, while Kettering opens in the Walled Lake Central district. The winners of those two districts meet in at the Macomb Dakota regional Nov. 23.

Kettering got a leg up on any potential rematch Thursday, despite making just one third-quarter field goal. After taking 2:30 off the fourth-quarter clock, Kettering outscored Clarkston 12-6 down the stretch to preserve the win.

The slow-down surprised Wolves coach Ann Lowney.

"I just thought I'd rather have my girls fresh," Lowney said. "We had every opportunity to cut into the lead, and we didn't get it done."

Actually, they did. At one point in the second quarter, Kettering took a 24-12 lead on a pair of free throws from sophomore Andrea Hillsey.

But the Wolves came back, cutting the lead to 25-22 on a pair of free throws from senior Corinne McIntyre and a jumper from Lindsey Prudhomme, who had a foot on the 3-point arc when she let it go.

Candace Morgan hit a jumper from about the same spot seconds into the fourth to make it 27-24, and Woodhull decided to slow it down. For 2:30, the Captains rimmed the perimeter, Clarkston's defense in the paint, arms raised.

Finally, with five minutes left in the game, Lowney had her defense challenge the ball. But Kettering fought off the challenge, and got a 3-pointer from Hillsey and a short jumper from Devon Hillstrom to extend the lead to 32-24.

Clarkston never really threatened again.

The Wolves played excellent defense most of the night, especially early on. They held the Captains to 4-of-12 shooting from the field in the first quarter, but still trailed 13-8 after Kettering's Haley Slade heaved a one-handed 3-pointer in off the backboard at the first-quarter buzzer.

But the Captains began shooting better, partly because they began getting offensive rebounds and second shot attempts. It turned out to be the Achilles' heel for the Wolves.

"When we lose, we lose because we get outrebounded," Lowney said. "I told the girls at halftime we can't let their guards get rebounds. But their guards went out and rebounded."

Clarkston's other problem was a recurring one: lack of offense. They had plenty of looks, but turnovers played a key role in their downfall.

"A lot of times our offense comes from our defense," Lowney said. "We've struggled most of the year offensively, and it happened again."

Clarkston only led three times in the game: Deana Kanipe converted a three-point play with 5:48 left in the first for the first points of the game; Kanipe drained a 3-pointer three minutes later to put Clarkston up 6-3; and freshman Kaye Christie's 15-foot jumper with 1:24 left in the period gave Clarkston an 8-7 lead.

But Kelly Malone hit a short jumper from the baseline and canned a free throw before Slade's buzzer beater to put Kettering up 13-8 after eight minutes.

Please see HOOPS, C2

JV gives Wolves hope for grid future

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@oe.homecomm.net

The Clarkston football program was labeled a major rebuilding project long before practices started back in August. But looking back, that turned out to be anything but the case.

While the Wolves' varsity finished with an impressive 6-3 record, which included a fourth-place finish in the ever-tough Oakland Activities Association Division I, Clarkston's junior varsity was even more impressive.

Under the guidance of Doug Colling, the Wolves rolled through a perfect 9-0 season, outscoring their nine opponents by a whopping 285-85 margin. Among those totals were a pair of shutouts over Troy and Rochester Adams — whose varsity teams are in the state's Class AA playoffs — and an OAA Division I title.

"These kids just had an excellent season and I can't say enough about them," said Colling, who has coached the Clarkston junior varsity for four years. "We had a lot of very good athletes on this team and they would do anything they needed to do to be successful. They were all gamers, they were intelligent players, and they knew how to get it done."

Judging by the statistical numbers, the Wolves more than got the job done — they humbled the opposition.

The Wolves' defensive unit was led by sophomore middle linebacker Ramzey Dasuqi, who collected 44 solo tackles, 20 assists, two sacks and one fumble recovery. Sophomore Dustyn Swendsen had 43 solos, 19 assists, three sacks and three fumble recoveries; sophomore Ian Ramsey recorded 31 tackles, 14 assists and four sacks; and sophomore Matt Pearsall finished with 30 solos, nine assists and two fumble recoveries.

"Our defense came up big in every game," beamed Colling. "We shut out both Troy and (Rochester) Adams and that's quite an accomplishment against two quality football programs. Both of those schools have their varsity teams in the state playoffs, so it tells you that those were not weak teams.

"Most of the points scored on us this year came against our second and third teams, but that is nothing bad against those kids at all," explained Colling. "We wouldn't have done it without any of those kids."

On offense, where Colling said there were "plenty of skilled athletes," Clarkston was virtually unstoppable. The Wolves opened up the season with a 33-13 whitewashing of host Waterford Kettering and never looked back.

Clarkston never scored fewer than 21 points and recorded a season high against Berkley, which they easily defeated 48-7.

"Our offense had several options and a good offensive line to create the space," said Colling. "I think we only had one bad game and that was against Rochester. But we still won 21-8. Not too many teams were able to stop us."

Sophomore tailback Rob Konley took advantage of a talented offensive line and rushed for 1,168 yards on 145 carries. Included in those totals were 14 touchdowns, an 8.1-yard average per carry, and five two-point conversion runs.

"Rob is going to be a player to watch on the varsity the next two years," predicted Colling.

Following Konley, sophomore quarterback Ryan Kaul was 45-of-91 passing for 572 yards with nine touchdown passes and four two-point conversion tosses. Sophomore wide receiver Adam Gebus was the recipient of 21 of those passes, which accumulated 282 yards and three touchdowns. Sophomore tight end Brian Endreszl also had 10 receptions for 108 yards and one touchdown.

"We had the skilled athletes and that makes a great difference," said Colling. "But you have to give a lot of credit to the guys on the (offensive line). They worked their tails off and did a heckuva job."

Although this group shined as a junior varsity squad, the varsity game is truly at another level. Colling, however, feels this group will be up for the challenge.

"Most of these guys were undefeated in eighth grade at Sashabaw Middle School and they were unbeaten on the freshman team last year," he said. "I truly believe that a lot of these guys will be able to step into the varsity lineup next year and make an impact."

As for rebuilding the program at Clarkston, it's safe to say that a rebuilding year never happened.

"Our varsity was over 50 percent juniors this year and they still went 6-3," Colling said. "With the players from this year's JV meshing with the returnees next year, I really feel that we'll be a good team next year, and perhaps for many years to come.

"Everybody was saying that we would be rebuilding because we lost Dane Fife, but I look at our three teams this year and their was just a bundle of quality athletes. That's what makes a good team. It's a credit to our entire program."

Learning curve: Clarkston's Rachel Uchman (center) and her teammates move on to district play after dropping their season finale to Waterford Kettering.

Soccer from page XX

premier juniors. Kalso, who has been invited for a tryout for the Olympic Developmental Program national pool team Thanksgiving weekend in Cocoa Beach, Fla., led Oxford in scoring this past season with 17 goals and 13 assists, which landed him on the All-FML first-team. "Kellen is obviously a complete player because he played out of position all season for us in the midfield instead of his natural sweeper position," said Summers. "He led this team in so many ways. When he wasn't on the field, we were a different team."

■ **Derek Elliott, Lake Orion sr.** — Elliott came up two votes shy from being named honorable-mention all-state, but that didn't put a dark cloud on this two-year starter's season. Combining skill with a blue collar work ethic, Elliott led the Dragons in scoring with seven goals and three assists and garnered All-OAA Division I and All-District honors. "Derek is just a great leader on the field," said Lake Orion coach Paul Elder. "He's a good all-around player that would even help out defensively. Derek was always hustling and did whatever it took to keep us competitive."

■ **Jared Jeffers, Lake Orion sr.** — This two-year starter brought more to the table than his three goals and one assist. "We didn't score much this season, but Jared still created problems for other teams," said Elder. "He is a great athlete with a great attitude and he is the type of player that never let up even though we struggled this season." Jeffers was named to the All-OAA Division I and All-District team for his efforts.

Defensemen

■ **Rob Allyn, Clarkston sr.** — At 6-2, 190, Allyn used his size to his advantage to thwart opposing offenses. "Rob is one of those strong kids that at times could be intimidating at times," said Fitzgerald. "He didn't play much the last two years, but this year he stepped up and took charge of our defense. Allyn, who was named to the All-OAA II squad, helped the Wolves, was dominant in the air from his sweeper position, where helped the Wolves post two shutouts.

■ **David Rayner, Oxford soph.** — Like Kalso, Rayner was left off the Division II All-State teams, but coaches will be hard pressed to find many sophomores in the state more valuable than Rayner. A quick, physical and heady sweeper, Rayner was a force in the Wildcats' backfield, where he helped Oxford post six shutouts and a 1.59 goals-against-average. Rayner, an All-FML first-team honoree, was also dangerous on restarts, where he racked up four goals and four assists. "To me, I don't think I saw a better pure defender this year," said Summers. "He rarely put in a bad foot. He's a weapon on offense with restarts, too. He just had a terrific season."

■ **Mike Tharrett, Clarkston sr.** — One of Tharrett's main jobs as a fullback was marking one of the opposition's top offensive threat, and his best effort came in the district finals where he helped shut down Adams' Craig Penn. "That performance just shows you what type of a player that Mike is," said Fitzgerald. "Mike was a simple player, he just stuck with guys and tried to slow him down. Mike deserves more credit than what he got, but then again markingbacks always seemed to be overlooked."

■ **Russ Parrott, Clarkston sr.** — Parrott, a four-year varsity performer and a three-year starter, was one of the top defenders in the OAA Division II, where he garnered all-league honors, but most remember Parrott by his dangerous flip throw-ins, which led to two goals and five assists. "Russ is such a threat not only because he is a great man-to-man marker, but also has that throw-in creates a lot of scoring chances," offered Fitzgerald.

Goalkeeper

■ **Justin Richman, Lake Orion sr.** — The Dragons suffered through a rebuilding year and although Richman's numbers might not show it, he was the backbone behind the Dragons' success. In 14.5 games this season, the agile Richman had a 2.40 G.A.A. with one shutout and a save percentage of over .850. "Justin had a couple of bad games early and then he missed a couple games, but after that he really came up big," said Elder. "In some games, he played exceptionally well and really kept us in those games." Richman, a two-year starter, was named to the All-OAA Division I and All-District teams.

Coach of the Year

■ **Dave Summers, Oxford** — In just two years at the helm of the Wildcats' program, Summers led Oxford to back-to-back successful seasons. This fall, Oxford finished with a 14-7-1 record — six of those losses came against state-ranked teams — a share of the Flint Metro League title with Lapeer West and its second straight district title. The Wildcats season came to an end in the regional finals to second-ranked Bloomfield Hills Lahser. "After our top five or six players, the talent dropped off but the work ethic did not," said Summers. "These kids all worked very hard and they worked very well together. This group was a pleasure to coach."

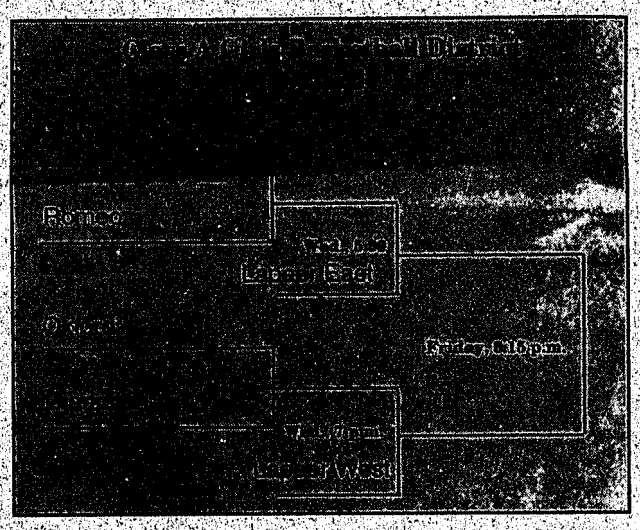
Lessons from page C1

coach."

That's how Lowney and the Wolves will approach the district: one day at a time. Not even the prospect of playing Lapeer East in Friday's final. It was the Eagles, behind 90-percent free throw shooting, who whisked the Wolves from last year's tournament.

"I think the best team there is Lapeer East, and you have to beat the best to be the best," Lowney said. "(But) we have to take it one day at a time. We've learned this year that part of life is things don't always go as you plan. That's what sports are all about."

It's a lesson the Wolves learned by going through the kind of season they've had. It's a lesson they hope to impart to the rest of the district starting Monday.



Hoops from page C1

Kettering then outscored Clarkston 11-4 over the first three minutes of the second period to take the 24-12 edge. Sarah Morgan scored Clarkston's only points in the burst, on a layup and two free throws.

Clarkston then got back in with a 10-1 burst of their own. Kanipe had a 12-foot jumper and a 3-ponter in the spurt.

The Wolves just couldn't finish making the comeback. Clarkston's only points down the stretch came on a free throw from Sarah Morgan, another from Candace Morgan and Kanipe's offensive putback of her own miss in the waning seconds.

Kanipe, coming off a 31-point effort against Troy during which she scored her 1,000th career point, led the Wolves in scoring with 13 points. Sarah Morgan finished with eight and Candace Morgan scored three.

Clarkston meets Oxford in the second game of a district doubleheader Monday. Romeo and Holly meet in the first game. The Romeo-Holly winner meets Lapeer East in the semifinal, while the Clarkston-Oxford winner meets Lapeer West. The district final is Friday at 6:15 p.m.

Dragons fall to Oak Park's Robinson

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@oe.homecomm.net

For reasons unknown, In'Fini Robinson was left off the Miss Basketball ballot. Apparently, she is taking it personally.

Robinson, a 5-foot-8 senior guard from Oak Park, played one of her best games to date, posting a quadruple-double, as the Knights routed visiting Lake Orion 85-48 Thursday in an Oakland Activities Association Division II matchup.

Robinson finished with a game-high 24 points, 12 rebounds, 12 assists and 10 steals to lead the division champion Knights (15-4, 11-0), while sophomore forward Corte Ellis supplied 20 points.

"(Robinson) is a very good player and I think a lot of people around here were surprised that she was left off," said Lake Orion coach Eve Claar. "She has played really well against us both times this season."

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Outdoor Calendar

(To submit items for consideration in the Observer & Eccentric's Outdoor Calendar send information to: Outdoors, 805 E. Maple, Birmingham, MI 48009; fax information to (248) 644-1314 or send E-mail to bparker@oe.homecomm.net)

ARCHERY

BOWHUNTER 3D

Detroit Archers will hold a bowhunter 3D shoot beginning at 9 a.m. Saturday and Sunday, Nov. 21-22, on its walk-through range in West Bloomfield. Call (248) 661-9610 for more information.

TOYS FOR TOTS

The Western Wayne County Conservation Association will hold a 30-target 3D shoot on Sunday, Dec. 6, on its walk-through course in Plymouth. Proceeds from the event will benefit the Toys for Tots program. Call (313) 453-9843 for more information.

JUNIOR OLYMPICS

The Oakland County Sportsman Club in Clarkston offers a Junior Olympic Archery Development Program beginning at 1 p.m. on Sundays. Call (248) 623-0444 for more information.

JUNIOR ARCHERS

A weekly program for junior archers begins at 9 a.m. Saturdays at Detroit Archers in West Bloomfield. Call (248) 661-9610 or (313) 835-2110 for more information.

CLASSES

FLY TYING

Paint Creek Outfitters in Rochester offers a variety of fly tying classes for beginners and advanced tyers. Call (248) 650-0440 for more information or to make a reservation for an upcoming class.

CLUBS

SOLAR

The School for Outdoor Leadership, Adventure and Recreation (SOLAR), a non-profit organization interested in promoting the appreciation of outdoor activities, meets at 7:30 p.m. on the first Tuesday of each month at the Colony Hall in Southfield. Call (248) 988-6658 for more information.

CLINTON VALLEY BASS

Clinton Valley Bass Anglers club is seeking new members (boaters and non-boaters are welcome.) The club meets monthly at Gander Mountain in Waterford. Call Mike Daly at (248) 666-8910 for more information.

METRO-WEST STEELHEADERS

Metro-West Steelheaders meets at 7:30 p.m. on the first Tuesday of each month in the cafeteria at Garden City High School. Call Dominic Liparoto at (248) 476-5027 for more information.

MICHIGAN FLY FISHING

The Michigan Fly Fishing Club meets at 7 p.m. the first and third Wednesdays of each month at Livonia Clarenceville Junior High School. Call (810) 478-1494 for more information.

FOUR SEASONS

The Four Seasons Fishing Club meets 7:30 - 9:30 p.m. the first Wednesday of each month at the Livonia Civic Park Senior Center. Refreshments will be served and visitors are welcome. For information call Jim Kudej at (734) 591-0843.

FISHING BUDDYS

Fishing Buddys Fishing Club meets monthly in Rochester Hills. The meetings are open to all anglers. Call (248) 656-0556 for more information.

BASS ASSOCIATION

The Downriver Bass Association, a non-tournament bass club, meets at 6:30 p.m. the fourth Tuesday of every month at the Gander Mountain in Taylor. Call (734) 676-2863 for more information.

MEETINGS

NRC

The monthly meeting of the state Natural Resource Commission will be Wednesday and Thursday, Dec. 9-10 at the Lansing Center (Wednesday) and the Steven T. Mason Building (Thursday) in Lansing. Persons who wish to address the commission or persons with disabilities needing accommodations for effective participation should contact Teresa Golden at (517) 373-2352 one week in advance.

SEASON/DATES

DEER

The first half of the archery deer season runs through Nov. 14. The firearms season opens statewide runs Nov. 15-30. The second archery season runs Dec.1-Jan.3. The muzzleloading season opens Dec. 4 in Zone I (Upper Peninsula) and Dec. 11 in zones II and III (Lower Peninsula). There are several other special seasons. Check the 1998-99 Michigan Hunting and Trapping Guide for details.

DUCK

The open season on ducks, mergansers, coots and gallinules is Oct. 3 - Dec. 1 in the North and Middle zones and Oct. 10-Dec. 8 in the South Zone.

ELK

The late elk season will be held Dec. 8-14, by special permit and in designated elk management units only.

GOOSE

There will be a special late Canada goose season Jan. 9-Feb. 7 in the southern Michigan Goose Management Unit. Check the 1998-99 Michigan Waterfowl Hunting Guide for specific boundaries.

GROUSE

Ruffed grouse season runs through Nov. 14 statewide. A special late season will be held Dec. 1-Jan. 1 in the Lower Peninsula.

PHEASANT

Pheasant season runs through Nov. 14 in Zones II and III. There is a special late season in southern Michigan, which runs Dec. 1-15. Check the 1998-99 Michigan Hunting and Trapping Guide for exact boundaries of the December hunt.

RABBIT/HARE

Rabbit/hare season run through March 31 statewide.

SQUIRREL

Squirrel season runs through Jan. 1 statewide.

SHOOTING RANGES

BALD MOUNTAIN

Bald Mountain Recreation Area in Lake Orion has shotgun (skeet & trap, sporting clays, 5-stand), rifle, pistol, and archery shooting facilities. Range hours through Nov. 14 are 10 a.m. to sunset on Wednesdays; noon to sunset on Mondays, Tuesdays, Thursdays and Fridays; On Saturday and Sunday the rifle and pistol range is open 8 a.m. to 6 p.m. or sunset, whichever comes first, and the sporting clays course is open 10 a.m. to 6 p.m. or sunset. Bald Mountain is located at 1330 Greenshield Rd., which is three miles north of the Palace of Auburn Hills off M-24. Call (248) 814-9193 for more information.

PONTIAC LAKE

Pontiac Lake Recreation Area in Waterford has rifle, pistol, shotgun, and archery ranges. Range hours are 10 a.m.-5 p.m. Wednesdays through Sundays. Pontiac Lake Recreation Area is located at 7800 Gale Rd. Call (248) 666-1020 for more information.

ORTONVILLE RECREATION

Ortonville Recreation Area in Ortonville has rifle, pistol and shotgun shooting facilities. Through Nov. 15 the range is open 10 a.m.-5 p.m. daily. Beginning Nov. 16 the range will be open 12 -5 p.m. Thursday through Sunday. The Ortonville Recreation Area is located at 5779 Hadley Rd. Call (248) 693-6767 for more information.

METROPARKS

METROPARK REQUIREMENTS

Most Metropark programs are free while some require a nominal fee. Advanced registration and a motor vehicle permit are required for all programs. Call the respective parks toll free at the following numbers: Stony Creek, 1-800-477-7756; Indian Springs, 1-800-477-3192; Kensington, 1-800-477-3178.

1998 PERMITS

The 1998 Huron-Clinton Metroparks annual vehicle entry permits and boat launching permits are on sale at all Metropark offices. Vehicle entry permits are $15 ($8 for senior citizens). The annual boat launching permits are $18 ($9 for senior citizens). Call 1-800-47-PARKS for more information.

PACIFIC NORTHWEST

Take a pictorial trip to the Pacific Northwest with naturalist Gordon Lonie and view the rugged features of Mt. Hood, Mt. St. Helen, Mt. Ranier, the Olympic Peninsula and many other features, plants, birds and mammals of the area during this program, which begins at 7:30 p.m. Friday at Stony Creek.

BIRD FEEDERS

Ages six and up will learn about suet, seeds and other bird feeds and make a bird feeder to take home during this program, which begins at 1 p.m. Saturday, Nov. 14, at Stony Creek.

BASKET WEAVING

Ages eight and older can make a hand-woven basket and fill it with mums during this program, which begins at 2 p.m. Sunday at Indian Springs.

SOUTH OF FRANCE

Visit the South of France and learn about the natural and cultural history of the region during this slide-presentation, which begins at 2 p.m. Sunday at Kensington.

OAKLAND COUNTY PARKS

COUNTY PARK REQUIREMENTS

Advanced registration is required for all nature programs at Oakland County Parks. Call (810) 625-6473 to register or for more information.

FALL STAR PARTY

Enjoy an evening of star gazing through the Oakland Astronomy Club's telescopes and the Starlab Planetarium during this program, which begins at 7:30 p.m. Saturday at Independence Oaks.

CHRISTMAS TREE SAVY

Learn what's available in holiday trees and greens during this program, which begins at 2 p.m. Sunday, Nov. 22, at Independence Oaks.

STATE PARKS

STATE PARK REQUIREMENTS

Maybury State Park, Proud Lake Recreation Area, Bald Mountain Recreation Area, Highland Recreation Area, and Island Lake Recreation Area offer nature interpretive programs throughout the year. A state park motor vehicle permit is required for entry into all state parks and state recreation areas. For registration and additional information on the programs at Maybury call (810) 349-8390. For programs at Bald Mountain call (810) 693-6767. For programs at Proud Lake and Highland call (810) 685-2433. For programs at Island Lake call (810) 229-7067.

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This Classification Continued from Page B8.

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Part time, experienced merchandiser needed for Livonia & Redford areas retail accounts. Must provide own insurance & transportation. Magnavision 1-800-211-7065

NEEDED:
PROFESSIONAL Sales person. A team player with an upbeat personality and able to interact with all types of people. Career minded. Money motivated. Strong CSI a must. Demo, 401k, Blue Cross, paid vacations, signing bonus. Contact Eric Ryan for interview. (248) 643-8500

OUTSIDE SALES
Authorized Nextel reseller has an opening for an outside sales professional. Needs to be a self starter with a good track record, customer oriented, likes to work smart and make above average income. Wireless communications experience a plus. Training, salary/commission, health benefits/401(k).
For a confidential interview, call Dan at 888-689-7776 or fax resume to 248-813-9809

REAL ESTATE
Licensed sales person to sell great condo conversion in downtown Birmingham. Guaranteed pay with commission. Send resume with references to:
31500 Northwestern Hwy. #195
Farmington Hills, MI 48334
Attn: Condominium Sales

REAL ESTATE ONE
We are looking for a few good people who are serious about a career in real estate.
We offer:
• Excellent Training
• Variety of Commission Plans
• Prime Location in Livonia
• Health Benefits
Call Steve Scholes at (734)591-9200
Real Estate One

Real Estate Sales - is it the career for you? Come spend an evening at MAX BROOCK REALTORS on November 19 to learn about this career opportunity. Tuition program available. Call Pat Ryan for reservations. (248) 656-6500

REAL ESTATE SALES
Free training from the #1 real estate company in the world.
Call Larry Frey
(734) 464-6400
Century 21 Hartford South
39209 W. 6 Mile
Livonia, MI

SALESPERSON
Experienced, full or part-time for Children's Boutique in Birmingham. (248) 540-1977

RETAIL/SALES
Jenny Craig is looking for individuals with excellent customer service, communications & phone skills, to help clients reach their goals. Must be able to handle a diverse work load in a sales focused environment and work flexible hours which include evenings & Saturdays. We offer paid on-going training, cooperative compensation package including medical/dental, 401K & opportunities for advancement. Numerous openings at our suburban metro locations. Call 734-454-9102 or fax resume to: 734-454-9135

SALES & DRIVER
Full or part time. Driver must be 18 with good driving record. Apply at Timberlane Lumber, 42780 W. 10 Mile, Novi.

SALES-ORIENTAL RUGS
Upscale Birmingham retailer looking for professional, positive sales person. We will train you in the finer points of this fascinating product. Must have eye for color and design. Earning potential $35K first year.
For consideration apply in person or send resume to:
Hagopian World of Rugs
850 S. Old Woodward,
Birmingham, MI. 48009
Fax 248-646-1850

SALESPERSON - Roofing, siding, gutters, sunrooms, additions, remodeling. Commission. Leads supplied. Send resume to: PO Box 65, Milford, MI 48381

START A NEW CAREER
In Real Estate
Three openings in Remerica's top selling Plymouth office in 1998. Company paid training and pre-license training through our own real estate school.
Call today and ask for Gary Jones.
734-453-0012

START IMMEDIATELY
We are the industry leader. Seeking several responsible, outgoing, aggressive individuals.
We offer:
★ $5,000-$10,000 a month
★ 100% leads provided.
★ Preset, prequalified leads.
★ Excellent company training program.
★ National and local TV commercials
★ Major medical and health benefits
★ 401K pension and profit sharing
★ Company paid trips and incentives
★ Exclusive product line
This opportunity was created for you through TEMO and Tony V's Sunrooms and Spas, the #1 national manufacture of Sunrooms and Spas. Finally a career that makes you feel good. Imagine selling a product that homeowners truly want. Our customers know the most practical & affordable way to expand their living space, and enjoy the pleasures of the outdoors indoors, is in their custom built sunroom.
We don't provide leads. We provide interested customers.
Call now for a personal & confidential interview. This position could secure your finanacial future in sales. Call by Wednesday.
1-800-448-6698
Ext: 455

TELEMARKETING PART/FULL TIME
Experienced telemarketing individuals to work 20-30 hours/week with possible full time position. Busy Livonia professional office. Outbound only; lead generation, light sales & appointment setting, plus some minor clerical duties. Hourly plus commission. Send resume and salary history to:
Director of Marketing
P.O. Box 511077
Livonia, MI 48154
or Fax: (734) 525-0612

Time to Change Your Life?
Seeking ambitious, career minded individuals. Maximize your earnings, work with an industry leader. We offer on-the-job training, flexible hours and $50,000 first year income potential.
Come to our Career Seminar on December 3
Call for reservations:
Diane Howard
(313) 455-7000
Real Estate One

TWO ENERGETIC sales consultants needed to start immediately. Manufactured home sales. Experience preferred. Call Debby at (248) 446-9997

Sales

UNIVERSAL UNDERWRITERS GROUP
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Account Executive
We only hire one kind of person. The best.
Universal Underwriters Group specializes in commercial property and casualty insurance for the automotive aftermarket. Universal has built its reputation as the foremost insurer of auto related businesses through its commitment to providing better service and products to its customers. As a nationally recognized industry leader, Universal Underwriters Group can offer you the opportunity to gain broad experience, to assume increasing responsibility and to grow personally, professionally and financially. We have an outstanding opportunity for a highly motivated Account Executive with our rapidly expanding Automotive Specialty Market division covering the Detroit area. This is an established territory with earning potential from $70,000-$100,000.
Do you want your work ethic to be commensurate with your financial success?
Are you goal driven?
Do you have outstanding communication skills?
Have you developed professional sales skills?
Do you have 2+ years of successful outside sales experience, a track record of results, are you goal oriented, money motivated and have outstanding communication skills? If you possess these skills, you'll be rewarded with a highly competitive salary, a company car, business related expenses paid, a generous incentive package and excellent benefits. Please fax your resume to: Universal Underwriters Insurance Group, Attn: ASM AE, Fax: 734-462-3666. Universal Underwriters Group is an Equal Opportunity Employer, achieving excellence through diversity.

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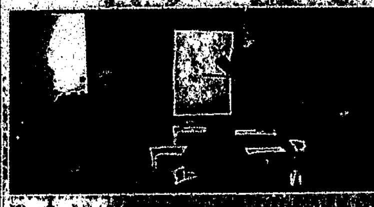

Call Phyllis Goodrich about our on-going training program that will have "You" assisting sellers and buyers in the Rochester, Birmingham, West Bloomfield and Plymouth area.
Join the successful team at Weir, Manuel, Snyder and Ranke, Inc. Don't wait - call for your private interview. Contact Phyllis (888) 495-7400
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ACCOUNTS PAYABLE SUPERVISOR
Responsible for Accounts Payable Department; Coordinate billings for subcontractors and suppliers including coding and data entry.
Send or fax resume to:
PHOENIX LAND DEVELOPMENT
32000 Northwestern Hwy. • Suite 145
Farmington Hills, MI 48334
Fax# 248-851-1531
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SALES OPPORTUNITIES
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There's never been a better time to join Pitney Bowes, the Fortune 500 company whose superior products and performance based incentives have gained us international acclaim as "One of the 100 Best Companies to Sell For." Together, our name recognition and your hard work can lead to unlimited earnings potential.
1-3 years prior sales experience required, preferably in a telecommunications or office products industry. Excellent interpersonal and communication skills a must. We have an excellent opportunity in the Detroit area.
We provide salary plus commission, liberal benefits including Educational Reimbursement, 401(k) Plan & much more. For consideration, fax resume to Lorraine Daro at (248) 358-9997.
An Equal Opportunity Employer by choice
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520 Help Wanted Part-Time

WAREHOUSE
Full-time. Fast-paced, high-volume facility. Experience preferred. Union shop. $8.05/hr. Call Steve, 248-348-8000

ASSEMBLE ARTS, Crafts, Toys in your spare time. Earn CASH! Phone work, Typing, Sewing, Electronics, more. Great pay! CALL - 24 hour information. 1(800)795-0380 ext. 21

ASSEMBLE ARTS, Crafts, Toys in your space time. Earn CASH! Phone work, Typing, Sewing, Electronics, more. Great Pay! CALL - 24 hour information. 1-800-795-0380 Ext. 21. (SCA Network)

CHILD CARE CENTER seeking Assistants at Farmington YMCA. Call Tina 248-553-8571

CUSTODIAL/GROUNDS PERSON
Part-time, 4 hours a day, 5 days a week. $7.50 per hour. Birmingham highrise. Call Libby or Barbara at (248) 645-1191

DEALERSHIP HANDY PERSON
Part-time, 4 hours per day for light maintenance, repair & painting. Basic hand tools & ability to pass basic mechanical aptitude tests are required. Call Steve at Bruce Campbell Dodge, 313-538-7711 ext. 173

DEMONSTRATORS
Supplement income demonstrating Fortune 500 products in retail stores on weekends in Farmington area. Fun, profitable for outgoing, dependable persons. Merchandising positions also available.
1-800-392-2029 Ext. 973

GENERAL OFFICE
Small Farmington Hills office. Light typing, math skills required. Computer experience helpful. Prime Mortgage Corp. (248) 324-9000

HOME TYPISTS, PC users needed. $45,000 income Potential. Call 1-800-513-4343 Ext. B-7266 (SCA Network)

MIDNIGHT SHIFT GATE ATTENDANT
Farmington Hills Sub seeking mature reliable person for 2 shifts/wk. Seniors welcome. $6.10/hr. Greg: 248-661-4414

OFFICE CLEANING
Part-time, up to 5 eves. per week. Novi area. Leave message. 248-960-4515

PART TIME DRIVER
Light deliveries, Mondays & Fridays. Excellent position for retiree. Company car. Approx 8 hours per day, $6.15/hour. Call Lynn, after 10am. 734-427-8300

SALES ASSISTANT
(New Homes)
Part-Time, Thurs., Fri. & Sun., 12pm - 6pm. $8 per hour. Call Chuck Connolly. (12-6) (734)905-9449

TELEMARKETERS NEEDED
Fast growing mortgage co. looking for reliable, part-time people. Experience a plus but not necessary. Excellent pay & bonuses. Tina (248)437-7774

524 Help Wanted-Domestic

Housekeeper wanted for family. Cleaning & laundry. Non-Smoker. Prefer Mon., Weds., Fri. 248-865-0469

HOUSEKEEPER WANTED 2 or 3 days. Nice home in Troy off I-75 staring $800 hr non smoker preferred 248 952-5014

EMPLOYMENT/ INSTRUCTION SERVICES #500-598

530 Entertainment

HOLIDAY PARTY MUSIC Open Dates/Reasonable. Call: D.J. ARCHIVES (734) 432-0689

534 Jobs Wanted-Female/Male

EUROPEAN NURSE with vast experience. Knowledge of preventive medicine & nutrition, will take excellent care of individual. Reliable, honest. (248) 594-6231

536 Childcare Services-Licensed

TROY HOME DAYCARE Immediate openings. Meals, snacks, TLC provided. (248) 689-9456

538 Childcare Needed

CHILD CARE - needed for 2 - 3 yr. olds & 2 - 5 yr. olds in our Commerce home. Great pay. Hours 7:45-5:45. 248-360-6445 or 248-363-3415

FULL OR Part-time daycare needed in our Waterford home for 3 yr old & 9 mo. old. 9am-6pm. References & experience required. (248) 683-2894

FULL TIME DAY NANNY for 2 and 4 year old in West Bloomfield. Previous childcare experience & references required. Non-smoker, own reliable transportation. Good salary & benefits. Call: 248-433-3430

LOVING, ENERGETIC, experienced nanny wanted to care for my newborn in my Lake Orion home. Approximately 40 hrs./wk. References required. Call: (248) 814-0967

MATURE WOMAN needed part-time, days. Canton area. Call (734) 981-5894

NANNY - Experienced to care for 10 Yr. old. Generous wages. 1 wk. paid vacation. Hrs.: 2 to 7pm, 5 days a wk. Must have car & valid license. 248-608-6464

NANNY, EXPERIENCED-For 2 children in W. Bloomfield. Non-smoker, transportation & references. Mon-Fri. Top pay. Call (248) 737-8009

NANNY $10/HR.
Evening & weekend hours in beautiful Orchard Lake estate. Childcare, errands, & light housekeeping. Call Cindy at Harper Assoc. 248-932-3662

NEED MATURE woman to care for 2 small children, my home in Clarkston/Lk. Orion area. Mon.-Wed. References 248-391-4807

Professional couple in Huntington woods needs pleasant adult for 9 mo & 8 yr old girls. References. (248) 399-2549

540 Elderly Care & Assistance

♥Heartland Health Care♥
Lets You Remain Independent In Your Own Home
Whether you need assistance with personal care or around-the-clock nursing, Heartland can help you. For additional info call:
♥ HEARTLAND ♥ HEALTH CARE
(248) 948-0044

LARGE PRIVATE ROOM for ambulatory senior. Nice family atmosphere. 24HR supervision. Licensed. Livonia 248-777-3366

542 Nursing Care/Homes

CENA
FULL & part-time positions available on our day & midnight shift. Whitehall of Novi. 43455 W. 10 Mile Rd., 248-349-2200.

COOK-DIETARY AIDE, 25-30 hours per week. Experience in long term care helpful, but willing to train. Apply Mon.-Fri., 8am-4:30pm, (248) 349-2200, Whitehall of Novi, 43455 W. 10 Mile Rd. Novi.

HOUSEKEEPER, Full time days. Call (248)349-2200, Mon.-Fri. between 8am & 3pm or come in and fill out an application. Whitehall Health Center of Novi, 43455 W. 10 Mile; EOE

RN / LPN
Full & part-time positions available on our afternoon and midnight shift. Whitehall of Novi. 43455 W. 10 Mile, Novi. 248-349-2200

561 Financial Service (See class 590)

SOME BUYS Seller Financed Notes ★ Insurance Settlements ★ Land Note Portfolios. Colonial Financial 1-800-969-1200 ext. 57

570 Attorneys/Legal Counseling

BEHIND ON YOUR MORTGAGE? Avoid/Stop Foreclosure!! Services Guaranteed • No Credit Check • No Gimmick. Call Now! TURNER ASSOCIATES, 1-888-741-4554 ***REGISTERED-BBB***

LEGAL SERVICES - LOW COST - Bankruptcy (Stop creditor Harassment immediately; eliminate debts); LOW COST Divorce, Criminal, Personal Injury. REEVES & FRIED, Statewide Attorney Network. Toll-free - 24 hour - 1-888-229-5444.

574 Business Oppt. (See Class 390)

AVON PRODUCTS
Start A Home-Based Business. Work Flexible Hrs. Enjoy Unlimited Earnings. Toll Free: (888) 561-2868

AVON PRODUCTS - Start your own business. Work flexible hours. Enjoy unlimited earnings. Call Toll Free 1-888-942-4053.

DIRECTOR
Expanding public traded health company looking for someone who has owned or operated a business or has experience in marketing, teaching, or public speaking to work 20 hrs./wk. from home. Stock option plan & high income potential. 1-800-799-7417

GOVERNMENT Postal Jobs Start $16.87/hour. For info & application 1-818-569-3736 Ext. 4014

HAVE A REAL ESTATE LICENSE BUT WORKING IN ANOTHER FIELD?
YOU COULD BE MAKING EXTRA MONEY!
Schweitzer Referral Service Company is a real estate referral company for individuals who have earned real estate licenses, but are not actively working in the real estate business. Our members enjoy earning top $$$ for their referrals. Call Terry McGee at 810-268-1000 for details on how to join and start making $$$ today!

LOCAL CANDY ROUTE. 30 Vending Machines. Earn approximately $800/day. All for $9,995. Call 1-800-998-VEND.

LOOKING TO MAKE MONEY NOW?
Police officer shows you how. Earn $2-$3000 a week from home. Not a MLM co.
Call for 2 min. message 800-345-9688, Ext. 2843

MAKE MONEY NOW! Banker shows you how! Earn $2 - 5,000 a week. Not MLM. Free message 1-800-345-9688 ext. 9240

MAKE MONEY NOW
Earn $2000-5000/wk. Not MLM. For free 2 minute message call: (800)345-9688 ext. 1080

OWN A DOLLAR STORE. 1-800-227-5314.

SDD-SDM PACKAGE liquor license for sale for all Oakland County. Best offer. Call Ken: (248) 865-0405

ANNOUNCEMENTS #600-698

600 Personals

ASTROLOGY PSYCHIC FAIR Troy Marriott. Sat., Nov. 21, 10am-5pm. For information, call Rich: (248) 528-2610

WANT TO REACH 8 MILLION HOUSEHOLDS? You can now place your ad in more than 600 suburban newspapers reaching more than 8 million households around North America with one simple call at a low, low cost for only $895. For details, call SCAN'S FAX-ON-DEMAND SERVICE AT 800-356-2061.

636 Lost & Found

FOUND- CAT- black/white. Young, fixed, male. Healthy, loving. Avondale/Wayne area. (734) 722-2337

FOUND CAT: 1 to 2 yr. old, neutered, orange tiger w/claws. If owner not found, needs home. (248) 478-5400

FOUND SMALL white dog, long hair, Maplewood & Warren. 734-421-0155

LOST DOG- 85 lb. male, black Lab mix (Near Baldwin & Clarkston Rd. Reward). (248)693-6918

642 Health, Nutrition, Weight Loss

Great News! Diabetics...Medicare pays for testing supplies. You've seen us on TV. Liberty Medical Supply. No up front cost. Satisfaction Guaranteed. Free Shipping. 1(800)514-7778

GREAT NEWS! Diabetics...Medicare pays for testing supplies. You've seen us on TV. Liberty Medical Supply. No up front cost. Satisfaction Guaranteed. Free Shipping. 1-800-514-7778 (SCA Network)

RESPIRATORY PROBLEMS Paying for medications? Why? Do you use Albuterol (Proventil, Ventolin), Ipratropium (Atrovent), Metaproterenol (Alupent), or other nebulizer medications? Call Express-Med. Medicare approved. 1(800)290-9449

WANTED 5-25 people to lose fat burning parties. Free gift for host. Call for details (810) 227-4080

MERCHANDISE #700-778

700 Absolutely Free

ELECTRIC STOVE. Very good condition. Works fine. (734) 455-4713

FIREWOOD-Red Oak, in user friendly & manageable sizes. You pick up. (248) 645-0533

LOVESEAT-Wood frame w/cushion seat, 3 ft. high x 4 ft. long; 6 sided chair-wood frame w/cushion seat & back; exercise bike. After 5pm. 248-651-3914

702 Antiques/Collectibles

American Flyer trains, 4 engines, 40 cars, Franklin set. $2100. Accessories extra734-261-7372

ANTIQUE AUCTION
Furniture, toys, glass, pottery, etc. Sun. Nov. 22, 12-noon. 1451 E. Big Beaver Rd., Troy. Call (810) 978-0369 For fax list or information.

ANTIQUE BABY buggy, drop leaf table, large etagere w/inlays. 248-647-1243

ANTIQUE CRYSTAL & chrome. 8 Light chandelier w/ prizms, 1920's era. $325 (734)420-2316

ANTIQUE TELEPHONES, wooden filing cabinets, restored 1950 Whizzer. 248-683-4999

BEANIE BABIES-BRITANNIA, $295, other current & retired at great prices. (734) 432-9162

BEANIE BABIES (91) - Sting, Teddy, Erin, Princess, Glory, etc. For charity. 734-422-5218

BEANIE COLLECTION - Over 100, current & retirees, best offer. (734) 453-1449

BEANIE COLLECTION of 100 w/ 59 retireds. Great opportunity for new collector. Current fair market value over $1900. Taking offers. (248) 363-2448

BUYING LLADRO Figurines - 1 piece or whole collection. Call anytime! 734-464-4238

COLLECTIBLE DOLLS - Marie's, Madam's. Call after 4pm: (313) 255-1769

DEPARTMENT 56 - Retired pieces. Priced under "Green Book". Call after 12 noon. (248) 661-4060

Dolls / Moving sale - Alexander, Shirley, antiques, other collectibles & accessories. Bears, Santa's. 248-478-6797

Dunbar couch & wingback chair, wicker buggy, Queen Elizabeth deck chair. 248-641-9270

1 HORSE Sleigh (Cutter), garaged for 50 years, must sell. (248) 620-0954

IVORY CHESS set pieces - individual carved; Hartmann brief case; Antique Italian wine press. 248-737-8450

JUKEBOX '50S; Grand Prix Pinball; '60s coke machine, toy trains & old toys. (313) 383-6851

OIL PAINTINGS European - all sizes at bargain prices. Perfect X-mas gift. (248) 644-5283

Overstock French country furniture, circa 1780, armoire, buffet. 248-641-8594, 810-747-1903

PRE-HOLIDAY SALE!
Nov. 13-30. 15-50% off selected items. Williams Crossroads Antiques, 10003 E. US-223, Blissfield, MI (517) 486-3315

RETIRED LLADRO figurines for sale by private collector. (810) 797-4155

VINTAGE 1938 bedroom set, complete, very good condition, many, many extras, call for details. (734) 427-0913

WANTED: OLD brass railroad switch keys. Charlie: (734)261-0895

WIZARD OF OZ Collectibles - doll sets and many other items to choose from. 734-427-0399

704 Arts & Crafts

TROY HISTORICAL SOCIETY
HAND & EYE CRAFT SHOW
Sat., Nov. 21, 9am-5pm
TROY HIGH SCHOOL
4777 Northfield Parkway
(Off Long Lake between Crooks & Coolidge)
Adm. $2.00 Shuttle bus available. No strollers please.

710 Estate Sales

Estate Sale
22090 CUMBERLAND
NOVI, MI
Furniture, Collectibles, Antiques, Household Items, Outdoor Items, Misc Items. Nov 19-20-21-22, 10am each day. Sale conducted by J.C. Estate Sales. Cash, MC/Visa only. No checks accepted. 734-451-7444

LIVONIA - Sat. Nov. 21, 9am-3pm; Sun. Nov. 22, 11am-3pm. 29531 Mark Lane, ½ mile N. of 6 Mile & W. of Middlebelt. Variety of furniture, household items.

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THE Observer & Eccentric NEWSPAPERS It's all about you!
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Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... www.oeonline.com

710 Estate Sales

A Retirement Blowout Sale

29209 Southfield Road

SOUTHFIELD COMMONS Shopping Center at first traffic light north of West 12 Mile Road on westside of street, by Watchbands.

Continuing Sunday and Tuesday through Saturday (November 21) (10 a.m. to 4:30 p.m.)

Perfect sale going into "gift-giving season!" Closing "Continental Exclusives" after 37 years! Inventory includes Baccarat, Waterford, Lladro, Kosta Boda, Laszlo, Ispanky, Royal Doulton, Swarovski, Orrefors, Cloisonne, Val St. Lambert; Oriental & African-American Art; gold & silver jewelry; plates & prints by Edna Hibel; Waterford & Maria Teresa crystal chandeliers; giant urns; foo dogs; all open & closed display cases & lighted cabinets; etageres. Visa cards acceptable.

A. & T. SALES
248-877-0880/Schecter
248-661-8842

714 Clothing

ELEGANT full length Coyote fur. Was $7,000 new. Asking $3500. 248-435-0119; 810-784-4163

FASHION
Buy designer furs, leather, cashmere & wool coats/jackets at major discounts. A Michigan & NY based furier & couturier for women & men. 248-258-2459

FUR COATS-Navy blue stenciled fox; $300. Vintage brown Alaskan seal. $150. 248-258-6953

LADIES long fur coat, appraised $8500, sell $2500. Mens fur jacket, $400. 248-391-0264

MINK COAT - Full length, mahogany, female, medium. Mint. $1900/best 248-652-3539

Moving South-2 furs, 1 Fox $2000. 1 Coyote, $1500. Like new, 2 years. (810) 826-3857.

ST. JOHN KNITS - Beaver coat; casual/dress/office. Other Name brands. 2-6. 248-354-5846

716 Household Goods

Antique School desk, dresser, end & coffee tables, TV stand, massage seat, small picnic table & Spiegel trash can. (248)349-1769

BAMBOO CHAIR w/cushion & foot stool $50; Coffee table & 2 Mersman tables $175; dinette w/2 chairs $50. Call after 6pm: (734) 525-0315

Bedroom set- cream laminate, headboard, nightstand, double dresser $300. (248) 723-6959.

Bedroom set-girls white laminate, trundle bed, desk, night stand, bookcase (248) 642-6877

BEDROOM - Young girl's, white, 2 twin beds, desk/chair, dressers, hutch, mirror. 248-540-6705

Bed & vanity $200; dresser $100; desk $75; Hammond organ Sold. After 4:15pm 734-522-6484

BRAND NEW queen pillow top mattress set, still in plastic, with warranty. Cost $800, Sell $295. (248) 691-4468

BUNK BED & Twin Bed- $175-$280. Excellent condition. Must see. (248) 673-4608

BUNK/ TWIN beds, 2 dressers w/ mirrors, 2 nightstands, 2 desk & chest w/ shelves & chairs, 2 bookcases, all oak, $3500/best. Before 9pm, 248-642-9133

CHINA PAINTER'S white porcelain, 61 pieces $200, or sell individually. 248-855-3898

CHRISTMAS TREE- 7½ ft. $60; white leather barca lounger-$75; Slate top cocktail & 2 end tables- $100, Desk $40; Kings size waterbed mattress- $125. (248)620-5693 Mon., Tues. & Wed.

CONTEMPORARY bedroom set, black/silver laminate. $2000/ best offer. (248) 681-8589

COUCH- 8FT., White Rowe. Contemporary. Excellent condition. $400/best (248)334-5495.

CUSTOM MADE solid oak table, 72x42; Paid $2400, sell $499. (248) 642-8744

DAYBED- luster brass w/ trundle & mattresses. $375. (734) 591-1117

DAYBED - white & brass, complete w/2 ortho mattresses, pop-up trundle, new, still boxed. cost $800/sell $300 248-691-4468

DESIGNER dining room set, chrome & brown laminate, 6 chairs, $900/best. 734-285-0406

DINING ROOM SET - French Country Pine w/6 chairs, $750; Buffet, $250. (248) 620-9407

DINING ROOM - Solid dark oak, Spanish, table, 6 chairs, china cabinet, $1,200. 810-506-7076

DINING SET-Beautiful House of Denmark, table 4 chairs, buffet, $799. (248) 557-8121

DINING SET-cherry, 92" table, 2 leaves, 8 chairs, buffet/hutch, server. New in box. Cost $11k, Sell $3,950. (517) 351-3448

DINING SET- hutch, table, 4 chairs,-$500; Kimball Console piano-$500 (248) 360-9837

GAME TABLE & 4 chairs, good condition, $100. 248-645-1327

DINING SET - Thomasville, dark wood. Like new! New $10,000/ Sell for $3000. 810-726-9673

DINING set, Thomasville, 8 pieces, Traditional, $2300/best. Farmington Hills. (248) 477-5458

DINING SET - traditional; 2 leafs, pads, 6 chairs, excellent condition, $750. 248-540-6359

DINING TABLE with 6 chairs- oval, pedestal. Twin bed head piece-2 side pieces with drawers & shelves. 248-848-1704

DREXEL SOFA, $120; matching Wing Chair, $35; Club chair- $25. In good condition. (734)513-4125

GORMAN'S 3 pc, top of the line Emerson leather curved sectional, Traditional buttery saddle color, seats 6, 1 yr old. Original $8000/Sell $5000 248-698-2623

GRAY LEATHER couch-$300; Neutral pearl pink Natuzzi sectional- $2500/best, new. (248)889-0227

HARDEN DINING table,8 chairs & china cabinet. "In time for the Holidays!" (734) 414-0234

Lamp 5 bulb spray, $100. Entertainment unit, custom made, 3 pc. $350. (248) 557-8121

LARGE DARK WOOD ROCKER w/ pad. Excellent condition. $75 (248) 651-8894

Leather recliner chair, purchased at "Relax The Back" paid $1400, sell $825. 248-679-2549

LIVING ROOM: couch, chair/ ottoman, tables, lamps. Natuzzi leather. $1200. 248-888-0070

LIVING ROOM set, dining room set, bedroom set, only 8 mo old. 313-277-7452

LIVING ROOM sofa/sectional - black/taupe/cream tweed, from Hudson's-$1200. Black marble coffee table-$500; Black hightop bar table/2 chairs. 734-462-3140

L. & J.G. Stickley solid cherry hutch cabinet, 7 piece colonial solid maple dining room set, 2094 Long Lake Shores Dr. Of Middlebelt ¼ mile N. of Long lake Rd. 248-334-5609

LOVESEAT - Excellent condition. $150. (248) 360-4817

MOVING SALE - Dining table, 4 chairs, entertainment center, dressers. 248-473-5327

OAK KITCHEN SET - $300. Queen La-Z-Boy sofa sleeper, $500. Full/queen oak bedroom set, $500. (734) 622-3395

OAK KITCHEN table & 4 chairs, excellent condition, $100; Waterbed frame & headboard, nightstand, dresser & dresser with mirror, $175. (734) 722-7983

ORIENTAL CARPETS, 2 5x7, 2 7x10, 1 runner, direct from Morrocco. Must sell! 734-425-2033

SECTIONAL 14', white; 9' wall unit/entertainment center, 2 swivel barrel chairs, Deco floor lamp, brass/glass dining table, 6 chairs/cabinet. (248) 626-8786

6 PIECE Queen walnut Drexel bedroom-Sold; Flair cream couch & love seat $600; oak executive desk/credenza-Sold; Rosewood wall mounted units, Brewer chairs. (248) 932-8479

SEWING MACHINE-Singer featherweight 221. (734) 464-7442

SOFA & LOVESEAT- Blue contemporary, excellent condition. $500. (248) 620-2663

SOFA- $100; Love seat -$25; Chest freezer- $50, all in good condition. (734) 414-7270

SOFA - 2 pc. beige $250; Queen Futon $125; Ideal for college students. 248-855-1547.

SOFA Sectional: 2 pc. Excellent shape. Light steel blue color. $200/best (248) 348-7568

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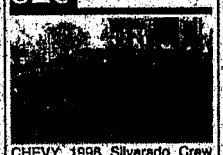

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FORD 1997 Expedition: Eddie Bauer, 4x4, 5.4L, 26K, 3rd seat, CD. $28,975 (313) 561-4794

FORD 1998 Expedition - Eddie Bauer, fully loaded, excellent condition, 14,000 miles, $31,900. (248) 723-5464

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FORD EXPLORER 1993 - 4x4, 85K, 5-speed, loaded, well maintained, $8995/best. 313-886-3847

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834 Acura

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836 Buick

LESABRE, 1994, custom, garage kept, 92K miles, immaculate, $11,650. 734-464-2473

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RIVERIA 1995- teal, super charged, moonroof, 55K, warranty, $15,299 (248)363-9963

836 Buick

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838 Cadillac

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LUMINA Z34, 1993- power locks/windows, new tires, sporty, 62k miles, $8,500. (248) 280-2930

842 Chrysler

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CIRRUS 1995 LX - V-6, fully loaded, low miles. Great car! Must see-$9900 248-360-2245

LEBARON 1987 - 2 dr. 72K, cassette, power locks/windows, $1995. 248-642-0939

SEBRING 1998 LXI - 2 door, auto, mocha w/leather, sunroof, 8,370 miles. Purchase or lease assumption. (734) 459-5752

TOWN & COUNTRY 1996 LXI - White, Tan leather, Loaded. 57,000 miles. New $31,000/asking $18,000. 248-858-0765

844 Dodge

AVENGER ES 1995 - 36K, fully loaded, black, excellent condition, $10,995/best. 248-542-6760

DAYTONA 1989 - automatic, good condition, 89,000 miles, $2500/best. 248-449-4790

INTREPID, 1996, ES: 4 dr, 3.5L, V6, platinum, sunroof, loaded. Great condition. 38,000 miles: $16,000. 810-326-1958

INTREPID 1998 ES - Silver Platinum, leather, 14,000 miles. $18,500/best. 313-886-4935

INTREPID 1993, 58K mikes, automatic, air, excellent condition, $7,000. (734) 453-8778

NEON 1995- Highline, 42K, new brakes/tires, good condition. $5750 (248) 488-1084

NEON 1996, 17,000 miles, auto, air, $6595. TYME AUTO (734) 455-5566

SPIRIT 1993- 4 cyl, auto, less than 30,000 miles, good condition. $4800. (313) 534-1477

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STRATUS 1995 ES 6cyl, silver, 1 owner, loaded, 30K miles, sunroof, $10,600. 248-643-2711

846 Eagle

VISION 1996. Auto. Loaded. 22,000 miles Moon roof. Excellent. $16,395. 248 661-5551.

848 Ford

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Mustang 1998 Convertible- satin green, 3,400 miles, full warranty, $20,500. (248) 822-1227

MUSTANG, 1997, convertible, GT, 18K miles, loaded, leather interior, CD player, alarm, $16,500. (734) 722-6804

MUSTANG 1994 GT - Mint! Low miles - Never seen winter! $13,500/best. (734) 762-2060

MUSTANG 1996 GT - Purple, auto, air, CD, power, 26K miles. Mint! $13,500. 734-427-1752

MUSTANG 1992 LX, hatchback, excellent condition, automatic, am/fm, air, $4250. 734-421-0195

MUSTANG 1994, V6, auto, air, very low miles, dark red, charcoal leather, $49 down, $169 mo. No cosigner needed. Must be working. OAC. TYME AUTO (734) 455-5566

PROBE 1990 GL-red, 94K miles, air, sunroof, 1 owner, $2400. (734) 981-2768

PROBE 1993 GT - black, auto, air, power sunroof, loaded. 58K. $6495. 248-705-0235

PROBE 1993 - GT, 75k,loaded, air, cassette, sunroof, alarm, $7,200/best. (248)651-1262

PROBE, 1994 GT - Red, 5-speed, sunroof, $6000. 248-545-2100 days; 248-626-3856 Eves.

PROBE, 1993 GT, 5 speed, Black, 64,000 miles, CD, clean, $7,800. (734) 427-4530

PROBE 1993 GT - 5 speed, red, 35k miles, loaded, clean, $7500/best. (734) 261-5924

848 Ford

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TAURUS, 1997 LX, loaded, + ABS, cassette, 20K miles, $13,400. 734-455-6086

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THUNDERBIRD 1994 LX, mint condition, 36,000 miles, warranty. $7990. (248) 777-1689

THUNDERBIRD 1994, LX, V8, automatic, immaculate condition, garage kept, $6999. TYME AUTO (734) 455-5566

THUNDERBIRD 1993 LX, V8, duel exhaust, 59,000 miles, excellent condition, nice car, $6500 takes. 313-730-0003

THUNDERBIRD 1994 - 59,000 miles, good condition, automatic, cassette, all power, loaded, dual airbags, tinted windows, $6,995. 734-464-2807

852 Honda

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ACCORD 1994 EX - excellent condition, 4 door, sunroof, automatic, ABS, all power, 52,000 miles, $12,000. 248-723-2993

ACCORD, 1994 LX, 2 door, 70K, excellent condition, $9600. 248-693-1768

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854 Lexus

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856 Lincoln

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858 Mazda

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860 Mercury

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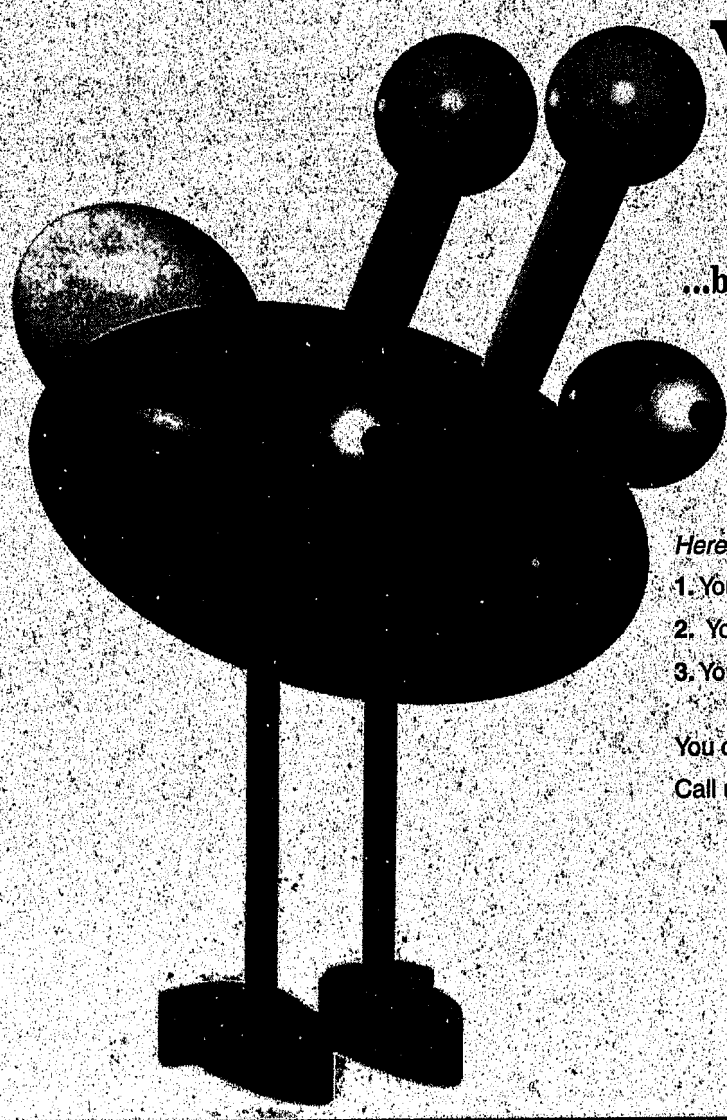

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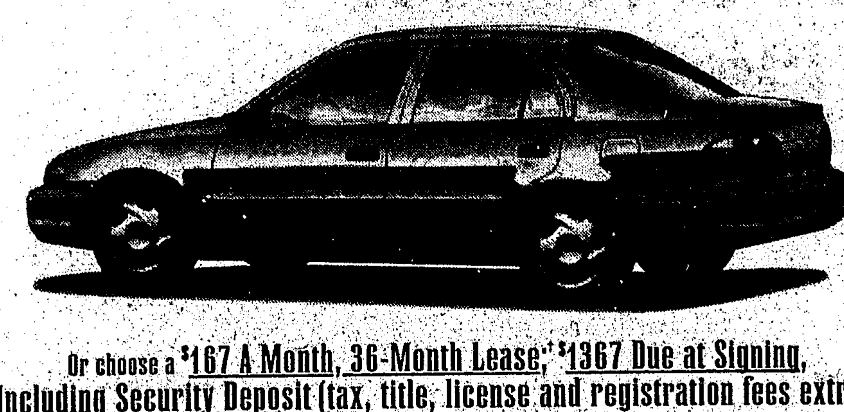

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FISCHER BUICK
1790 Maplelawn, Troy ...
Service Hours: 7:00 a.m. ...
7:00 a.m. ...

BOB JEANNOTTE ... 4511
14855 Sheldon Road ...
Service Hours ...

...-734-421-57..
... Ford Road at Venoy
... p.m. Mon. - Fri.

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Service Hours: 7:30 a.m. - 6:00 p.m. ...

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1999 Grand Prix GT exudes sportiness

CAReport

By Anne Fracassa
Avanti NewsFeatures

OK. Here we go.
Big time sports car.
Lots of history.
Much loved in every realm of the community of sports cars.

Not to mention Richard Petty and his love and reverence to the Grand Prix that won him so many championships on the NASCAR circuit that I can't even remember how many times.

Let's talk run-on sentences. King Richard ran Grand Prixes into the ground, and his son, Kyle, is doing the same. So be it. Let them. It's a car worth beating up. And the regular, for-the-consumer version is no different.

This is a sports car to have a lot of fun in. I drove the GT model, and I had a ton of fun — 200 horses is nothing to play with. This is serious business here. In a small coupe like this, there's not an inch to play with.

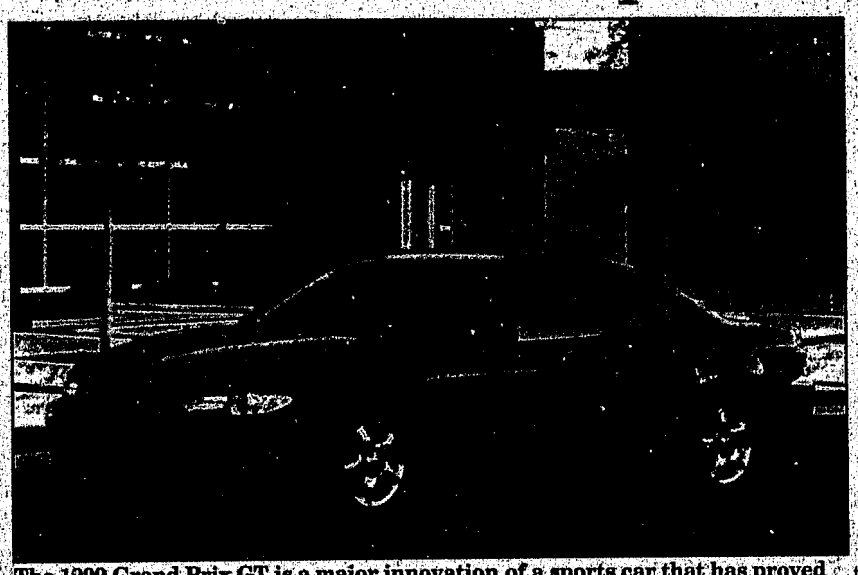
I don't care if you're 18 or 58, this car is a lot of fun. Not only to drive, but to play with.

I thought I was doing my husband a favor a few months back by buying him an almost mint 1966 Mustang. He really liked a Mustang my cousin Dino got from his wife earlier this year and couldn't stop talking about it. So I found a cherry red Mustang and surprised him with it.

Yep, he was surprised. But he's also a bit disappointed because old Mustangs are really neat, but primative by today's standards. And today's standards are set by cars like the 1999 Grand Prix.

This is a well-designed, top-of-the-line sports car that deserves accolades beyond reason. I love this car. I would buy it in a heartbeat.

There are a ton of choices you can have in the Grand Prix. You can choose from the Grand Prix SE sedan, Grand Prix GT sedan, the GT coupe, the GTP sedan and the GTP coupe.



The 1999 Grand Prix GT is a major innovation of a sports car that has proved its worth.

This year, the new options include a rear deck spoiler that's standard, theft-deterrent system, a sound system that has six, instead of four, speakers and an OnStar mobile communications system.

There are a bunch of powertrain systems to choose from, including a 3.1-liter V6 (that's the standard engine), a 3.8-liter V6 and a 3.8-liter supercharged V6 (that's standard on the GTP).

The Grand Prix has an enhanced traction system that engages automatically when wheel spin is detected in either forward or reverse. Didn't have to engage it on my test week, but it was comforting to know it was there. You never know when you might need it, that's for sure.

The exterior of the Grand Prix is no surprise. Its low and aggressive wide track stance lends itself to a really sporty look. No mistaking its mark, here. This is what sports cars are all about.

Did I mention that it's got spirited handling and wonderful performance? No, I guess I really didn't have to say that. It's all understood when you look at the Grand Prix.

I mentioned OnStar. Well, this little option is a neat little global positioning system that has a hands-free voice-activated cell phone. OnStar gives you the wonderful safety of emergency services, theft detection notification, stolen vehicle tracking, remote door unlock, roadside assistance and route support. It also knows when you're involved in an accident if the air bag is deployed. The system calls the driver and sends emergency help if needed.

I especially liked the driver's information center option. It's incorporated right into the instrument panel and tells you all sorts of information you may or may not want to know. Stuff like whether the traction system is activated, the doors or trunk are not locked, whether you have low washer fluid or if you need an oil change.

It'll also tell you your fuel economy, how much fuel you have left, your oil life used and range with remaining fuel. Much too much, but still, it's useful information.

The interior of the Grand Prix is really roomy. Front seats can accommodate the tallest persons and rear passengers won't suffer, either. There's plenty of room for everyone.

You got kids? No problem. There's a child safety seat located in the middle of the rear seat. The latches are even color-coded so you can be sure the strap is latched properly. And the seat has a removable and washable pad to make your life just a little easier to deal with.

Standard on the Grand Prix are power windows, power mirrors and programmable power door locks. There's even a delayed locking feature on the sedan that gives the driver five seconds to open a rear door after exiting and locking the front door. We're talking major convenience here.

The Grand Prix is a major innovation of a sports car that has proved its worth for a good number of years. This 1999 model is no exception.

Write Anne Fracassa at avanti1054@aol.com.

1999 Pontiac Grand Prix GT
Vehicle class: Mid-size sports coupe.
Power: 3.8-liter V6 engine.
Mileage: 19 city / 30 highway.
Where built: Kansas City, Kansas.
As tested: $23,530.
Power: 3.5-liter V6 engine.
Mileage: 18 city / 27 highway.
Where built: Bramalea, Ontario, Canada.
Price: About $30,000, "nicely equipped."

See the new 1999 Pontiacs at your nearest local Pontiac dealer.

Red Holman Pontiac-GMC 734-721-1144
35300 Ford Rd., Westland

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Let's Talk About Automobile Auctions

Art Cervi

Have you ever considered buying or selling a car at an auction? Auto auctions offer an alternative to buying from an individual or a dealer.

Many areas have weekly auctions specializing in late model used cars and trucks. Generally these vehicles are brought in by dealers and/or banks looking to sell quickly, thus turning the vehicles into hard dollars. There will be some cars that are high miled leases, some that were not well taken care of, others may be bank repossessions. Some very good buys are available. However, before you go running out to bid on one of these cars, make sure it is one that is open to the public. Certain auctions are limited to dealers only.

Do your homework first. If you have a certain make and model in mind, know ahead of time approximately what they are selling for. Check the newspapers for ads, look at resale lots, ask around. Once you've done this, it's time to go shopping. Get there early, check the cars out carefully, inside and out, under the car as well. Check out signs of damage, misalignment of body panels, etc. Are some of the body panels a slightly different shade of color? Could be a sign the vehicle was in an accident and the paint has not matched well. Is the mileage consistent with the normal wear and tear? Listen to the sound of the engine...smooth running? When the vehicle is being moved around, how well does it shift, any noises?

Being over cautious is a good thing at an auction, for here you buy as is! It's your responsibility to check it out ahead of time. There are usually no guarantees. Watch what you do!

Let's assume that your bid was the one accepted. You can pay for the car in full right then and there, or put up deposit money until you pick up the vehicle later that day or the next. Most auction houses will have their own criteria as to how long you have to pick up and pay in full for the vehicle.

Not very many individuals take their vehicles to these types of auctions to sell, feeling they can usually get more by putting an ad in the paper and then negotiating one on one with a potential buyer. Hopefully you'll have good luck.

Should you have an older car, truck, or one of special interest, then you might want to try selling (or buying) at this type of auction. One of my favorites locally is the RM Classic Car Auction which, coincidentally, is going on this weekend at the Novi Expo Center in Novi. Drawing about 350-400 consigned vehicles, it gives quite an array to pick from. Again, do your homework! If you are unsure, take along a friend who is knowledgeable about the one you like. Check to see if you need a bidder's card, and if so and you're serious, get one. If you don't bid, you can't buy. I've been caught myself, figuring I was just going to look and real buys crossed the block, especially those at no reserve. The vehicle goes to the highest bidder.

All of the same rules mentioned before apply here. Set your limit and stick to it. Do not get wrapped up in the emotional moment and overbid. Remember as well, that there is a seller's fee and a buyer's fee, act accordingly. Try it, you may like it. Till next week...

Art Cervi of "Let's Talk Cars" can be heard each Saturday 10:00 a.m. to 12:00 noon on WYUR, AM 1310. Send your questions to Let's Talk Cars c/o Observer & Eccentric.

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Look at functional system - not policy statement

JOB SEARCH

GEORGE HAYES

Q. Upon mentioning that I finished my MBA to my manager, the response was negative to say the least. This truly confounds me, as most companies value and appreciate higher education, and it often leads to increased job responsibilities and promotion. Unfortunately, in my organization it's the kiss of death. Any suggestions?

Tom Q., Rochester

A. I'm confounded that you are confounded. How could you not understand the functional system rewards and sanctions in your company? In any organization, the "functional" system can be very different from the one spelled out in policy or goal statements. For example, a "promotion from within" policy is belied if the last six hires were from the outside. A manager's "open door" brag can omit the fact that any employee venturing through it is likely to get creamed. Similarly, a pro-education policy, even when backed by tuition reimbursement, could merely reflect an HR fashion rather than a true organizational value. If you want to know what really pays off, just look around you. Policy statements and "shoulds" are secondary.

You probably weren't naive enough to believe that you would be promoted the day after you got your degree - but some people are. Radio advertisements loudly suggest that earning a degree from Bob's Weekend University will result in an instant salary increase and a ticket to the top. Get real. Supervisors and co-workers are unlikely to notice a sudden difference in the quality or quantity of an employee's work because of a degree. From the boss' perspective, there hasn't been an explosion in value added.

Several years ago, we met a candidate in one of our outplacement programs who was reveling in having been downsized. Right out of high school, Susan had joined a large Ann Arbor company as a clerk. "Suzy" started out making copies, running errands, sorting mail and answering phones. As years went by, she learned the business, completed a degree in Marketing and became a fully-fledged adult. While Susan did get a few minor promotions and pay increases, they certainly were not in proportion to her contributions. She was never given a position that would have allowed her to exertise her expanded abilities. Why? You might call it sexism, but that wasn't Susan's explanation.

"No matter what I do or how long I am here, I'll always be 'Suzy' to them...When the managers look at me they still see a kid. It's almost funny, because now I've got kids of my own!"

Bosses (and parents) often become locked into a certain view of a person. Even when an employee's development [illegible] management's perception sure can be. It's understandable. When you see the same people almost every day, year after year, images become crystallized and evolution goes unnoticed.

Employers often recruit outside of a company while perfectly viable candidates are available internally. Outsiders often seem more dynamic, talented and appealing, specifically because they are unfamiliar.

To capitalize on educational credentials, newly acquired skills or even a fresh attitude, it is often necessary to change jobs. Moving at the right time can add many thousands of dollars to a person's lifetime income. Tom, maybe it's time to break the confines of familiarity and become the alluring outsider yourself.

Q. Some employment ads list fax numbers, e-mail addresses and regular addresses. Is one way better than another to get a resume to a company or recruiter? Should I send a hard copy even if I fax or e-mail?

A. When our firm advertises without a fax number, it usually means that the search is not particularly hot or that we are trying to downplay our identity. When we include the fax number, we are trying to convey a sense of urgency. Recruiters seem to have mixed feelings about e-mail responses, but I assume that an e-mail address is also an attempt to get responses quickly.

It's probably a good idea to send a clean copy of your resume via U.S. mail, as well. If you are a good match for the advertised position, you'll probably receive a call from your faxed copy and you can bring a clean resume to the interview. If you are not called, however, it's smart to have the most attractive copy possible on file with the company or recruiting firm.

When faxing resumes, be sure your name is on every page. We usually get a lot of responses the day after an ad runs and it's a pain sorting out all the sheets. Many people use machines that don't automatically stamp each page with a name, so we have to try matching paperwork by type style or arrival time. We're still likely to wind up with one or two pages that don't seem to belong to anyone.

Some firms run a number of ads for different positions in different papers simultaneously. Don't expect the recruiter to figure out the job or ad to which you are responding. State your purpose clearly in your header/cover letter.

Resumes that are too big are irritating even when they arrive the old fashioned way, but getting a twenty-pager via fax is special kind of thrill. Consider combining your fax header and cover letter. Omit pages that show nothing more than your name and contact information. Save pictures of your certificates, diplomas and reference lists for the interview.

Note: In last week's column I stated that resurrections rarely happen and told a story about a talented guy who had slipped into oblivion. Like Bonaparte from Elba...on a white horse no less. Welcome back, K.H. #93

Send questions to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037. Mr Hayes is president of Emplex Corporation, a consulting firm offering recruiting, testing and outplacement services to U.S. and Canadian companies.

See page 2 of Jobs & Careers for Career Moves column by Jim Pawlak

A Short Course in Human Relations

The six most important words:
"I admit I made a mistake."

The five most important words:
"You did a good job."

The four most important words:
"What is your opinion?"

The three most important words:
"If you please."

The two most important words:
"Thank you."

The one most important word:
"We"

The least important word:
"I"

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National firm seeks motivated individual interested in client service/sales career, dealing with Human Resource & payroll tax professionals. This position is based out of our Southfield, MI office & covers the Michigan territory. Important personal qualities include • achievement/goal oriented • good oral & communication skills, • well organized. Compensation includes, base salary, commission, bonus, 401k, profit sharing.
Mail or fax resume to:
The Frick Company
100 S. Wacker Dr. Ste. 1160
Chicago, IL 60606
Fax 312-332-2474

$ CAREER OPPORTUNITY $
$ GREAT BENEFITS $
Property Management Company seeks an efficient and professional Staff Accountant. Candidates should possess an Associate Degree in Accounting. Individuals with related experience will also be considered. Employer offers medical/dental/optical and 401(k). Paid vacation, sick and holidays. Great working environment. Send resume and salary requirements to:
Amurcon Corporation
Attn: Human Resources
30215 Southfield Rd. #200
Southfield, MI 48076
or
fax: (248) 988-2946
An Equal Opportunity Employer

500 Help Wanted General

Accounting
ASSISTANT CONTROLLER/F.C. BOOKKEEPER
Novi based, automotive related co., seeking person with skill sets to take charge of all accounting/administrative functions for a family owned company. Strong organizational skills coupled with Great Plains accounting software background needed. Excellent compensation and benefits package. CPA firm is conducting search for client. Please reply to:
Jerry Hawkins
GODFREY, HAMMEL, DANNEELS & CO., P.C.
21420 Greater Mack Ave
St. Clair Shores, MI 48080
Fax: (810) 772-6715

ACCOUNTING-MANAGER
Growing Southfield Real Estate Investment Co. is seeking experienced degreed accounting person to manage multi division area. Must possess strong computer, analytical and organizational skills. Peachtree experience and CPA preferred. Fax resume to 248-350-8448 or mail to 20300 W. 12 Mile, Ste. 100, Southfield, MI 48076

ACCOUNTING MANAGER
Detroit based holding company seeks Accounting Manager to perform financial statement preparation; analytical reporting for operational statistics, account reconciliations, financial forecasting/modeling and other misc. accounting duties. Position requires bachelor's degree, 5+ years accounting experience and strong computer skills. We offer competitive salary and full benefit package. Qualified candidates, send resume with salary requirements to: Accountant, P.O. Box 07128, Detroit, MI 48207. E.O.E.

500 Help Wanted General

Accounting
First Mercury Financial Corp., is a well-established group of P&C insurance organizations headquartered in Southfield. At this time, we're seeking the following accounting professionals:

ACCOUNTING ASSISTANT
We need an Accounting Asst. who will be responsible for supporting financial reporting and other office duties as assigned.
Qualified candidates will have an Associates degree and/or 2+ years related accounting experience. A minimum of 1 year experience with general ledger software, coupled with strong Excel and Word skills are required.

POLICY ACCOUNTING CLERK
Chosen candidate will process A/R, clearing transactions by applying cash, VISA & EFT payments to our Phoenix and RS6000 systems. Ensuring timely bank cash deposits, investigating and resolving suspended daily cash issues, as well as daily balancing and cycle reports will be involved. Qualified candidates will have at least 2 years related experience and be PC literate. Please send your resume with salary history, indicating position of interest, to: First Mercury Financial Corp., Attn: Human Resources, P.O. Box 5096, Southfield, MI 48086. Fax: 248-358-2004. EOE.

CLEAN OUT The Attic. Clean The Garage. Have A Sale! Call 313-591-0900

500 Help Wanted General

ACCOUNT REPRESENTATIVE
Responsible for developing new business and servicing existing customers within assigned territory. Must be comfortable with cold calling and prospecting. Will interface with customers and employees on daily basis. Additional responsibilities include participation in:
•Community & Charity events
•Recruiting functions
•Interview & Place Employees (as needed)
2 years outside sales experience required. Industry knowledge preferred. Must be flexible, multi-task oriented, outgoing & motivated. Willing to take initiative is critical.
Fax your resume today!
1-800-329-6832

ACCOUNTS PAYABLE/ RECEIVABLE CLERK
Growing Detroit based holding company seeks accounts payable/receivable clerk to perform billing, collections, data entry and check processing. Position requires 2-3 years experience. Lotus proficiency a plus. This full time position offers excellent benefits and competitive salary. Interested candidates send resume and salary requirements to: Attn: AP Clerk, P.O. Box 07128, Detroit, MI 48207.

★ Active Plymouth Gift store hiring clerks. No experience needed. Georgian 800-562-3655. Competitive pay & benefits

ADMINISTRATIVE ASSISTANT
Assistant to President. Salary to mid $20s. Reply to Box #1468 Observer & Eccentric Newspapers 36251 Schoolcraft Livonia, MI 48150

500 Help Wanted General

A COMPANY EXPANSION IN PROCESS
Due to increase in product demand, this Farmington Hills branch of large electrical appliances firm has many entry level positions available to both men and women. These positions are not temporary but are permanent and full-time.

NO PREVIOUS EXPERIENCE OR SCHOOLING REQUIRED
All applicants will receive full company training. Applicants will start work with high immediate earnings and bonus. Management people also needed.

ALL DEPARTMENTS HIRING
IF YOU ARE NOT EARNING AT LEAST $500 PER WEEK OR YOU DON'T ENJOY YOUR WORK, CALL FOR INTERVIEW
248-539-7001

ACTIVITIES ASSISTANT
PRESBYTERIAN VILLAGE WESTLAND, a leader in retirement living is inviting applicants for a part-time Activities Assistant. We offer competitive wages and a clean and friendly work environment. Come join our team! Apply in person: Presbyterian Village Westland 32001 Cherry Hill (just W. of Merriman) 734-728-5222

500 Help Wanted General

ADDITIONAL INCOME EARN EXTRA CASH!
Deliver new TDI phone books in Westland, romulus, Livonia, Canton and surrounding areas. Average $8-$10 per hour. Must be available several hours per day. Great short term opportunity. Call 734-729-7908

ADMINISTRATOR/ MANAGER
PREMIER RETIREMENT COMMUNITY
Seeking an Administrator/ Manager for Maple Village, a Premier Retirement Community, to open in Bloomfield Hills/Twp. Candidate must have prior experience in all aspects of property management for a Senior Independent/Assisted living housing complex. Prior experience in opening a similar facility will be a plus. Submit resume and letter of interest to:
Director, Housing Services Division, Lutheran Social Services of Michigan, 8131 East Jefferson, Detroit MI. 48214.
Fax (313) 823-8636 EOE

Air Compressor Technician
Ingersoll-Rand Air Compressor Division looking for a Service Technician with experience in rotary screw and reciprocating compressor repair. Send resume to:
Ingersoll-Rand Co.,
PO Box 209,
Southfield, MI 48037
or Fax: 248-799-3550

ANIMAL HOSPITAL
Must like vets & people. Will train. Assist in office & nursing care. Reply in writing, P.O. Box 51341, Livonia, MI 48150

500 Help Wanted General

Alarm Dispatchers
Dispatchers needed, midnight and afternoon shifts for large alarm company. Must be flexible for training, and scheduling; weekends and holidays required. Excellent paid benefits. Experience preferred but not necessary. Fax resume to:
(248) 443-7474
or call
(248) 559-8609, ext. 234

ANYONE CAN DO THIS!
Earn excellent income at home. Full/part-time. Log onto: www.hbn.com (access code 5842). Or call 313-730-2212

APARTMENT MANAGEMENT COUPLE - for small Farmington Hills community. Maintenance experience & administrative skills required. Competitive salary plus apartment. Send resume to: Mr. Davenport, P.O. Box 842, Novi, MI 48376.

APARTMENT MANAGER
Progressive, team-oriented Apartment Community located in Birmingham seeks to fill challenging position that requires the ability to handle multiple tasks and work well with people. Office and computer experience required, with LIHTC experience preferred. Excellent working environment, competitive salary and comprehensive benefit package. FAX or send resumes to: Depatment 57
29777 Telegraph, Ste. 2100
Southfield, MI 48034
FAX: (248) 353-4462
EOE/EHO

Attention Advertisers

Early Deadlines For Classifieds During the Thanksgiving Holiday!

Call Early or Fax Your Ad To 734-953-2232
Thank You For Your Business.

Thursday, November 26th Edition
Delivered Wednesday November 25th

Real Estate & Apts	3pm	Fri. November 20th
Automotive Display	NOON	Mon. November 23rd
Help Wanted Display	3pm	Mon. November 23rd
All Classified Liners	5:30pm	Mon. November 23rd

Sunday, November 29th Edition

New Homes	5pm	Tues. November 24th
Real Estate & Apts	3pm	Wed. November 25th
Automotive Display	NOON	Fri. November 27th
Help Wanted Display	3pm	Fri. November 27th
Clasified Help Wanted/Auto Liners	5:30pm	Fri. November 27th

THE Observer & Eccentric NEWSPAPERS It's all about you!

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Oakland County	(248) 644-1070
Rochester/Rochester Hills	(248) 852-3222
Clarkston/Lake Orion	(248) 475-4596
Fax Your Ad	(734) 953-2232

Preparation is the key in the interviewing process

CAREER MOVES

JIM PAWLAK

You're getting the interviews. Someone else got the job. The bottom line? You need to improve your interviewing technique. The first thing job seekers need to understand is that the interview process starts well before both the introductory handshake and the first question you're asked. It starts with your research and rehearsal.

Research covers information about the company and its industry. You'll use this information to help you assess your fit with the prospective employer and the job, as well as to start conversations with the interviewers.

Where can you find such information? Start by asking the HR representative for an organization chart and a list of the people with whom you'll be interviewing and their titles. If the company is publicly-traded, ask for a copy of the annual report, the latest quarterly report and press releases. If the firm is privately-held, ask for some product literature instead. Regardless of public or private, ask if the firm has a Web site and for a list of industry publications. What's next? If you have a PC with Internet access, it's time to check out the firm's Web site and to use search engines to locate other information about the firm. Web sites of trade publications are particularly helpful because most have archived articles. If you don't have a PC, it's time for a trip to the library to use its PCs for Internet research. While the Internet is a great resource, looking at hard copies of trade publications may give you a better feel for what the industry is about because they include ads, unabridged articles, information about competitors, reader letters, bingo cards, etc. Now that you have all this stuff, what do you do with it? Use it to make a list of questions about the direction your prospective employer is taking. Questions like: "I read where such-and-such competitor is doing...What strategy is your firm using? "With consolidations occurring within every industry, is the firm likely to be a buyer or an acquisition?" "I read that the company's strategic direction involves...How is the firm positioning its internal team to achieve this strategic goal?"

Next, you need to make a list of job-related questions, like "How much interaction is there between the job and other departments? "My old firm used to handle projects by...How are these types of projects handled here?" "I look at every job as a learning experience. What can I expect to learn from you and others in the department?" Notice that the questions can't be answered yes or no. That's by design. The questions open conversation. In addition to learning about the interviewer and the firm, time spent in these open-ended conversations makes it less likely that the job seeker will suffer from foot-in-mouth disease.

We've done the research to prompt their end of the conversation. Now we have to rehearse our end so that it doesn't sound rehearsed. To get the feel of the real interview you can go to www.careertoolbox.com. The site's "Landing The Job You Want" section has interactive exercises that really make you think before you answer. That's good. An interview is not time to shoot from the lip. While many of the questions are geared to individuals with less than five years of experience, there's a lot of rock-solid generic tips. The virtual interview emphasizes the importance of bringing out competency and personality through a three-level mock interview. Using multiple choice, you have to make it through all three to get hired. There's an answer evaulation section, too, so you can see the turn-offs and turn-ons of the various responses. An alternative to the Web site is WinWay Resume (around $50 at computer stores). This software has an interactive CD-ROM interviewing section covering over ten topics and 300 questions. Practice does make perfect.

Send your comments or questions to Jim Pawlak, Career Moves, The Observer & Eccentric Newspapers, P.O. Box 2881, 36251 Schoolcraft Road, Livonia, MI 48150. He can be contacted by e-mail to:

careermoves@hotmail.com

500 Help Wanted General

APARTMENT PREP/ MAINTENANCE/ MAINTENANCE SUPERVISOR
Saddle Creek Apartments in Novi is currently seeking an enthusiastic, self-motivated individual to join our maintenance team. Previous experience is preferable, but we will train the right person. Excellent starting pay, benefits and 401k. Call Laura today @ 248-344-9966 or fax resume to 248-344-4350.

APPLICATIONS BEING Accepted for Assistant Manager & Lube Techs at Quickie Lube, 5434 S. Old US23, Brighton. Experience in Management a plus but not required. Apply within, no phone calls please.

APPOINTMENT SETTING & LOAN OFFICER TRAINING
Mon-Fri., 3pm-8pm. Good base pay plus bonuses. Opportunity for advancement. Farmington area. Mackinac Savings Bank: 1-800-829-9259 x 229

APPOINTMENT SETTERS
Up to $12 an Hour
Evenings, six days a week (20-25 hrs). No cold calling, no selling. You will be responding to a return card that is sent in.
Call personnel: 248-557-9427

APT MAINTENANCE
Plumbing, electrical, general maintenance. Full/part-time. Suburban complex. 248-352-2550

Assembly
ASSEMBLY
Rochester Hills company seeks Assemblers. 2nd shift available. For immediate interview call: (248) 276-2377

INTERIOR DESIGN/ SALES PROFESSIONALS
If you have a strong background in retail sales and possess good fashion sense or are an experienced Interior Designer, we have excellent career opportunities for you.
As a member of our elite team, you will enjoy a highly competitive compensation package with commissions and a comprehensive benefits package which includes health/dental/life insurance, nine paid holidays, paid vacation, long and short term disability, 401(k) and an outstanding opportunity for personal and professional growth.
For immediate consideration, please mail or fax your resume to location of interest:
LIVONIA STORE
15700 Middlebelt Rd., Livonia, MI 48154
Fax: 313-261-7489
BIRMINGHAM STORE
275 N. Woodward Ave, Birmingham, MI 48009
Fax: 248-540-8778
ETHAN ALLEN INC.
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ARCHITECTS/DESIGNERS
Redstone Architects has an opportunity for 2 architects with strong design background to become creative members of the design team. Project Designers/Job Captains/ ArchCad operators positions also available. All positions require minimum 5 yr. experience in commercial and municipal projects. AutoCad R13 or 14. Fax resumes to 248-351-0660 or call 248-351-0770, 313-861-0770 or e-mail to dan@redstonearchitects.com.
An Equal Opportunity Employer

ART VAN FURNITURE has immediate opening for full & part time positions in housekeeping. Flexible hours, excellent benefits available.
Please apply at the Novi Store 27775 Novi Rd. across from 12 Oaks Mall Or call Mr. Donovan 248-348-8922

ART VAN IS HIRING!
- Drivers CDL Class A or B
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WE OFFER:
- Medical
- Prescriptions
- Dental
- Paid Holidays
- Paid Vacation
- Profit Sharing

Apply at 27775 Novi Rd. across from 12 Oaks Mall
No phone calls please.

ASSEMBLERS
$100 HIRING BONUS!
- Clean & friendly work environment
- 40 + hours per week
- No experience needed. Light work
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Don't miss this opportunity
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"19 Immediate Openings" Auburn Hills sunroof manufacturer.
TEMP-HIRE positions for 1st, 2nd and 3rd shift.
BONUS REFERRALS OFFERED
Wage $8-$8.25/hr. to start. Drug screen required.
Call now 248-373-0080 EOE.

ASSISTANT MANAGER
Afternoon Shift. Supervisory experience necessary.
734-454-4180 or fax resume to: 734-454-4818

ATTENTION CAREGIVERS
TTI is looking for individuals to work with developmentally disabled adolescents and children in Novi, Farmington Hills and Milford area, flexible hours. Very supportive environment. Must have high school diploma and valid drivers license. Call for more information. (248)544-9354

ATTENTION!
Temporary full time/part time preparing & installing Christmas decor, immediate openings. Call Denise 248-478-9600

★★ATTENTION★★
55 Openings
Customer Service and General Laborers needed in the Bloomfield Hills and Troy areas. $8.70/hr. starting wage. Evaluation Hire!
APPLY TODAY (Mon.-Fri. 8am-3pm)
START TOMORROW!
248-643-8590
1740 W. Big Beaver, Troy (between Crooks & Coolidge)

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A Westside reputable GM Dealership is accepting applications for an aggressive manager with ADP and Reynolds experience, to take over an organized operation. Complete benefits package. Demo program, 401K & excellent pay plan.
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Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

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Fax: 248-203-0047

AUTO BODY REPAIR HELPERS NEEDED
Earn $$$ as we train you to be an auto refinish or body repair tech. Apply within. John Rogin/ Livonia Buick, 30500 Plymouth Rd. Ask for Steve Herrington.

AUTO EXPRESS DETAILING full & part time positions available. No experience necessary. (248) 474-6663

Auto Glass Installer
Will train if needed. Full-time with benefits. Laird's Auto Glass 734-453-2599

Automotive - TECHNICAN (experienced) busy/clean shop. Specializing in Ford & electrical. Plymouth/Canton 734-454-4804

Automotive Front End Technician
Busy auto repair facility seeking state certified front end tech. Must be able to perform alignments. Looking for energetic individual. Top pay & benefits. Novi-Motive, 21530 Novi Rd., btwn 8 & 9 Mile. 248-349-0290

AUTOMOTIVE TECHS/ MANAGERS
We are a leading Muffler and Brake Chain, expanding into other services. Looking for energetic, self motivated people. One of the best pay packages, with signing bonus for the right people. Reply to: PO Box 871242, Canton, MI 48187.

Automotive
We're Geared For Success YEAR ROUND!
WARDS Auto Express is geared up for success - ours and YOURS! The following "stable, great-paying" positions are currently available at our LIVONIA location for:

• MECHANICS/ TECHNICIANS
We seek reliable techs to perform drivability analysis, brake repairs, alignment and suspension, and other mechanical duties. ASE certification is required.

•TIRE INSTALLERS
Previous experience mounting tires and installing batteries preferred.

• COMMISSION SALES ASSOCIATES
We reward all our associates with great pay and benefits, including medical/life/disability insurance, paid vacations/holidays, profit-sharing and generous merchandise discounts. For immediate consideration call:
1-888-MW-AUTO-1
1-888-692-8861
Or apply in person at: WARDS Auto Express, 29501 Plymouth Rd., Livonia, MI 48150. Phone: 734-422-3964. An equal opportunity employer promoting drug-free/ smoke-free work environment.
WARDS
Shop Smart. Live Well.
Auto Express

AUTO PORTER
Full time. Full benefits. $7.00 per hour to start. Must pass drug screen. Must have excellent driving record. Call (734)453-2424 ask for Marv Yager ext. 246.
Hines Park

AUTO PORTER - good driving record a must, great benefits, 5 day work wk. Blue Cross/Blue Shield, 401k, apply in person only - Pat Milliken Ford, 9600 Telegraph, Redford. Ask for Steve Shipley

AUTO PORTERS
Jaguar of Troy is seeking individuals to work in their service and prep-departments. Excellent opportunity for ambitious individuals. Apply in person: 1815 Maplelawn, Troy. (Inside the Troy Motor Mall).

AUTO RENTAL MANAGER
To $45K.
248-203-0000
Fax: 248-203-0047

AUTO SERVICE MANAGER
To $55K. 45 hrs/wk. Salary, bonus, benefits. Call Shields, C.I. Corp. 248-203-0000
Fax: 248-203-0047

AUTO TECHNICIAN
Busy Livonia Shell Station. 28 yrs. same owner...needs 1 certified tech with tools. Must know drivability, etc. Excellent pay, medical, vacations, uniforms. Also driveway attendant/ apprentice technician. Full-time days. Call Jeff 734-464-3322

Auto Tire Installers Full-Time & Part-Time
Great pay and Benefits
Looking for a good job? Maybe a career? Hard worker!
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One of these locations
Detroit, 19400 Grand River 313-538-8900
Farmington, 22843 Orchard Lk 248-474-5042
Rochester Hills 2740 Rochester 248-299-5775
Garden City, 33535 Ford Rd. 734-425-1365
Troy, 2245 Stephenson Hwy. 248-689-7606
Livonia, 19601 Middlebelt 248-477-100
Novi, 42409 Grand River 248-348-4348
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Mimimum 5 yrs experience. Top pay, lots of work. Ask for: Richard Larviere, (313) 491-9200 bet 8-11am

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Nights, 3-4 days. No experience necessary. 734-416-3371

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Must be dependable & have good driving record. 734-459-9900

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Nations Best NationsCredit
Outstanding professional career opportunity available at NationsCredit with nearly 300 branches and $10 billion in assets, we're a leading financial services firm offering diversified financing options for clients nationwide. Our Canton, MI office has the following opportunities.

Loan Officer
As Loan Officer your duties will include originating first and second mortgage loans by selling loan programs over the phone, and face-to-face; thus gathering new assets for the company. The knowledge, skills and abilities needed for this position include strong organizational, analytical and communication skills and the ability to handle multiple tasks at the same time. Attention to detail, strong customer and team-based skills are required. A high school diploma or equivalent is essential.

Loan Processor
We are seeking an assertive individual to perform minimal solicitations and assist Loan Officers throughout entire loan process. This is an excellent opportunity for someone interested in learning the mortgage lending business. Some administrative/clerical experience necessary. Must be able to work in a goal-oriented environment, and finance or mortgage experience is preferred.

This tremendous career opportunity is complete with competitive compensation and benefits.
Send your resume to:
NationsCredit,
Attn: H. Thorne
42447 Ford Rd.
Canton, MI 48187
Fax: (313) 981-7342
EOE,M/F/D/V
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BENCH HAND
Needed with basic shop skills to be used to assemble co's product. Call 734-453-2336 for appointment. Start now!

Bolt Maker Operator/Set Up. Some experience required. Benefits. To set up an interview. (248)437-2171

BORING MILL
Devlieg experience for tool & fixture work. Days. Top Rates. 734-522-4780

BOY'S LOCKER ROOM STAFF ASSOCIATE
6½ hours per day. $9.00/hour. Send resume to: R. Kast: Lake Orion Schools, 315 N. Lapeer St., Lake Orion, MI 48362

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To $45,000. Salary, benefits.
C.I. Corp 248-203-0000
Fax: 248-203-0047

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Banking
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Just one call - that's all it takes!
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If you enjoy providing excellent customer service, have good matematical aptitude and light typing skills, you may be destined for success in our business. Prior experience as a cashier or teller is even more helpful. We offer a very competitive compensation, including an attractive benefits package, and a team-oriented working environment you'll really enjoy.
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Standard Federal

Banking
TELLERS
Standard Federal Bank, member ABN AMRO Group, has immediate openings for hourly and salaried Tellers in the West Bloomfield/Farmington Hills/Orchard Lake areas.
Light typing, good mathematical aptitude and customer service skills required. Experience as a cashier helpful. Teller training in Troy. We offer a starting salary of $330/wk. and an attractive benefits package.
Apply in person Tuesday, November 17, 10am-2pm at:
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West Bloomfield Branch
6120 Maple Rd. West
W. Bloomfield, MI 48322
Or complete an application at:
STANDARD FEDERAL BANK
Human Resources Dept.
2600 W. Big Beaver Rd.
Troy, MI 48084
Fax: (248) 637-2759
Equal Opportunity Employer M/F/D/V
Standard Federal

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Needed in the Canton/Plymouth area. Mon-Fri., 6pm-10pm. 734-354-9530

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- Bookkeeper
- Guest Service Agent
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ADMINISTRATIVE Assistant/Receptionist:
Bookkeeping and computer experience preferred. $10-$12/ per hour. D.O.E.
SHIPPING/RECEIVING Shipping Clerk:
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Production machine operators. 2nd and 3rd shift. 5-7 days/wk. No experience needed. Start at $8.25/hr. Possible overtime.
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★BENEFITS AFTER 1 YEAR
10 Paid Vacation Days.
3 Paid Personal Days.
BODYCOTE
8468 Ronda Dr
Canton, MI 48187
Phone: 734-459-8514
Fax: 734-459-8514

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Leading fastener distribution company seeks a buyer to purchase, source and expedite parts. Ideal candidate will have 2 years purchasing experience. Salary commensurate with experience.
Please send resume with salary requirements to:
Bamal Corporation
Attn: Andrea
23240 Industrial Park
Farmington Hills, MI 48335
Or fax: 248-615-5715

CABINET MAKER
Royal Oak Custom manufacturer seeks experienced builder for high-end furniture and custom kitchens. Must have at least 5 yrs experience. Top wages and benefits. Signing bonus after 90 days. (248) 549-6370

CAD DESIGNER
Familiar with AutoCad to design restaurants/interiors. Send resume/apply at: Gold Star Products, 21680 Coolidge Hwy, Oak Park, MI 48237.
No phone calls, please.

CAD OPERATOR - Hi end kitchen & furniture manufacturer seeks experienced individual for detail & layout. Must have at least 3 Yrs. exp. w/ Auto CAD R 14. Top wages & benefits. Please call: 248-645-9005

CARPENTER - Needed full time for busy quality oriented remodeling co. Must have rough & trim experience, tools, truck & clean work habits. (734) 414-0448

CARPENTER'S HELPER
For large Farmington Hills apt. community. Must have basic carpenter skills & tools. Reliable transportation, will train. Apply in person at:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

CARPENTERS/INSTALLERS
For growing remodeling company. Reliability with drivers license =good package 248-352-4250

CARPENTERS & LABORERS
experienced, full time. Canton area. After 6pm Call Steve (734) 425-0752

CARPENTERS (ROUGH)
2yrs experience. Good pay. Benefits. 810-343-2932

CARPET CLEANING Crew Leader, experience helpful, will train right person, full & part time, days & eves. Good to fair driving record, quick raises. Call for confidential interview. 313-937-1871

CARPET CLEANING technicians, no experience, will train, earn up to $800+/wk. Medical benefits available. 734-459-7370

CARPET INSTALLERS NEEDED- Full time, experienced. Call Julie:(248) 673-6446

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Up to $10 hour. Reliable good transportation. Up to 40 hours + overtime. Call for appt. 15518 Middlebelt, Livonia 734-422-5040

CASE MANAGER
For vocation rehab agency in Novi. Must have experience working with people with disabilities and a BA in social service field. Forward resume to: Personnel-CM, 1814 Pond Run, Auburn Hills, MI 48326. An Equal Opportunity Employer

CASHIER - Part time. Wesley Drugs. (248) 644-7563

CASHIERS
Experience preferred. Full & part time positions available. Full time benefits include medical w/dental & vacation. Apply in person only.
JOE'S PRODUCE
33152 W. 7 Mile Rd. - Livonia

CASHIERS
Rochester, Farmington & Clawson. Days only. BC/BS. Call Eva: 248-474-7105
Village Shoe Inn

CATALOG SALES ASSOCIATES
Upscale Catalog seeking well spoken individual(s) to take incoming phone orders in Novi. Full-time-Flexible. Part time-nights & weekends. $7.00/hr. Also needed: mail processing person. Call Marie for interview/ application. (248) 348-7050

CHAUFFEURS
Busy limousine service hiring full-time. Resumes to: 4772 Tara Ct., W. Bloomfield, MI 48323.

CREATIVE INDIVIDUAL
Full-time for child care center in Waterford area. 248-738-9579

CHILD CARE PROVIDERS needed for infants, toddlers, & pre-schoolers. 248-471-1022

CHILDCARE TEACHERS, ASSISTANTS & SUBS
Competitive Pay. Benefits Available. Full/part time available. Pathways To Learning 248-473-1860

Child Care Teachers & Assistants. Learning centers near Northville, Novi, Southfield, Troy, Plymouth & Auburn Hills has immediate openings for full/ part-time candidates. Benefits offered. (248)569-2500

CLASSROOM ASSISTANT
Needed for montessori preschool in Rochester. Experience w/children needed. (248) 375-1700

CLEANING PERSON
Start immediately! Dependable person needed for housekeeping in Westland at a mid-size suburban apartment community. Full/part time, $7/hr. CALL: (734) 261-7394

CLEANING TECH
To clean and prep construction lasers, cases, and accessories for the service department. Full-time with benefits. $7-$8/hour. Apply within: Michigan Laser, 27200 Beck Rd., Novi (NE corner at Grand River).

CMM
Sterling Heights location. Prototype company seeks an inspector/programmer. Must read blueprints and have work experience with GD & T, sheet metal and PC-DMIS. $32K to $44K.
PCS Group - Stu 248-340-9220

C.N.C. LATHE
WANTED! Experienced Programmer and Operator, able to do own set up's Excellent pay, benefits & 401K. Send resume: 12360 Beech Daly Rd., Redford, MI 48239. Or call 313-937-3350, between 9am-3:30pm.

CNC Mill Operator. Some experience required. Full time, 45 plus hours. Benefits. Milford Twp. (248)684-0555

CNC MILL & PROGRAMMER. Must know MasterCam. Excellent pay & benefits. 734-425-5165

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wanted to run CNC Swiss screw machines. Afternoon shift with competitive wages & full benefits. Diamond Tool Mfg. 14640 Jib St., Plymouth, MI 734-416-1900

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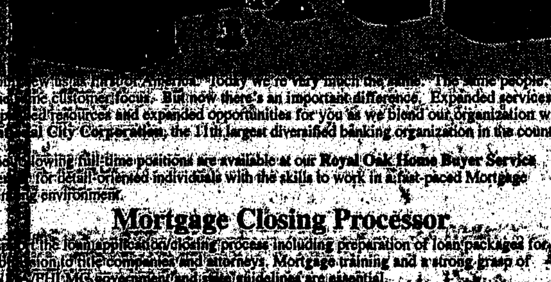

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The following full-time positions are available at our Royal Oak Home Buyer Service Center for detail-oriented individuals with the skills to work in a fast-paced Mortgage Lending environment.

Mortgage Closing Processor
Support the loan application/closing process including preparation of loan packages for submission to title companies and attorneys. Mortgage training and a strong grasp of FNMA/FHLMC, government and state guidelines are essential.

Mortgage Customer Representative
Serve as primary customer contact during validation and closing process, as well as evaluate loan application information and prepare and coordinate with customers/vendors.

Candidates for both of the above positions must possess an Associate's degree with 2-4 years related experience or 2-3 years experience in mortgage processing and closing with customer contact. Data entry/computer skills are also required, along with strong math aptitude.

Mortgage Underwriter
Evaluate residential loan applications and provide alternate loan structures when appropriate. Bachelor's degree in business related field or equivalent experience and a minimum of 2 years' underwriting experience with thorough understanding of FNMA/FHLMC [illegible] guidelines are required. [illegible] certification for government loans [illegible] required.

The combined strength of First of America and National City means we can offer an excellent salary and benefits package, and room for growth. Please forward your resume, indicating position of interest, to: National City, Mary A. Mays - [illegible] 101 S. Main St., Ann Arbor, MI [illegible] Fax: (734) [illegible]. We are proud to be an EEO/AA employer M/F/D/V. In support of our commitment to a drug free work environment, National City may conduct pre-employment drug testing.

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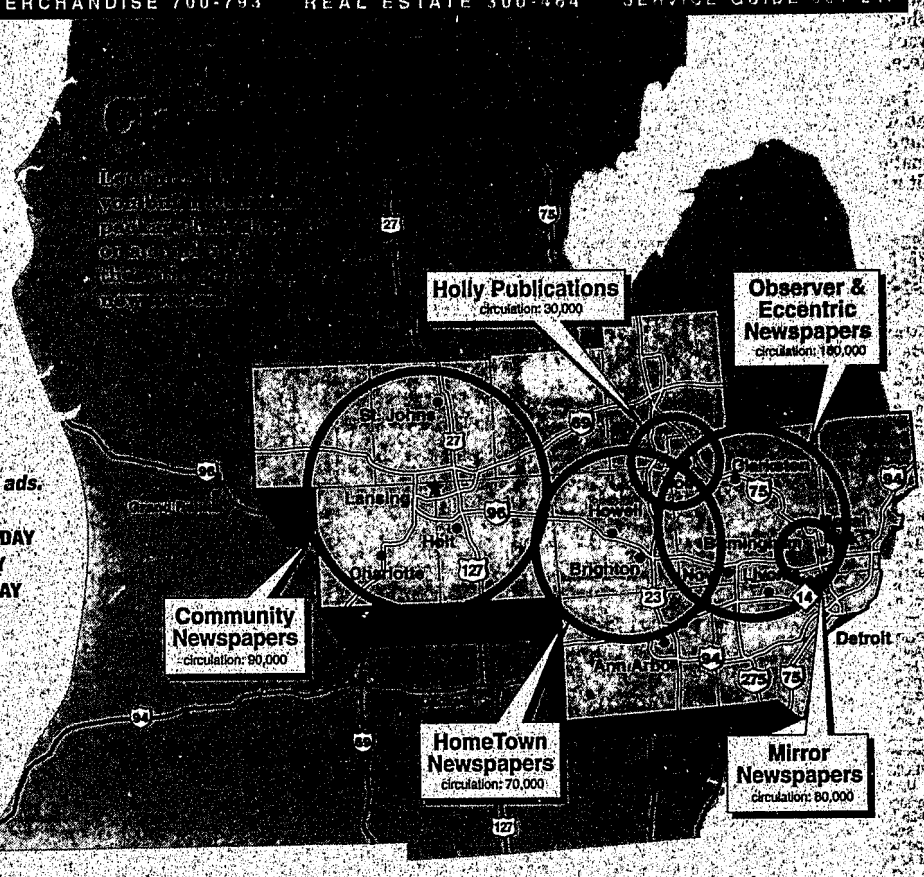

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www.oeonline.com

AD VILLAGE

500 Help Wanted General

COACH NEEDED
Lake Orion High School is looking for a VARSITY BOYS BASEBALL COACH for the Spring Season. Apply to: James Wood, District Athletic Director, Lake Orion High School, 495 E. Scripps, Lake Orion, MI 48360 (248) 693-5458 by November 20, 1998.

COLLECTIONS
GROWING Brighton based commercial collections agency is seeking dedicated team player to join our force. Part or full-time position. Experience in related field preferred, but not required. Qualified individuals must be reliable and posses good organizational skills. Pay commensurate with experience. Mail/fax resume: Attn: Chris Lauren, 822 E. Grand River, Brighton MI 48116.

COLLECTOR/ CUSTOMER SERVICE
Fast paced real estate investment company offers an opportunity to manage and organize collections area. Position responsible for all aspects of collecting on real estate loans. Must have excellent verbal, written, math and computer skills (WIN95, WP or Word, no exceptions). Full time with great benefits package, fax resume to 248-350-8448 or mail to 20300 W. 12 Mile, Ste. 100, Southfield, MI 48076.

COLLECTOR for non-smoking office. Fax resume to John: (248) 353-4840. Minimum 2 yrs. experience. Excellent salary & benefits.

CONSTRUCTION ESTIMATORS
Experienced structural concrete, concrete flatwork & underground estimators needed. Looking for motivated individuals to work for established growing company. excellent compensation available. Send resume to H.R. Director, 45245 Middlebury Ln., Canton, MI, 48188 EOE

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CONSTRUCTION - Top company, in business since 1967, in need of Siding & Trim Crews! year-round work. Top pay. Must have own tools.
Ask for Mike: (313) 646-8175

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Builder seeking a person to perform Warranty Service Work in new homes. Seeking experienced applicants only. Compensation based upon experience. Send resume:
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P.O. Box 252054
West Bloomfield, MI. 48325
OR FAX: 248-865-1630

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$10.31-$11.78/per hr.
High school grad or GED; AND must have successfully completed a MLEOTC/COLES basic police academy (must submit proof at time of application); must have been a resident of Michigan for the preceding year prior to application. Retired police officers welcome.
CONTACT: Oakland County Personnel, 1200 North Telegraph Rd., Dept 440, Pontiac, MI. 48341-0440. 248-858-0934
http://www.co.oakland.mi.us
An Equal Opportunity Employer

CPA/ACCOUNTANTS
Dynamic, fast growing Bloomfield Hills CPA firm seeks motivated upper management CPA with public experience. ALSO seeking tax professional with 3-5 years experience. Excellent salary and benefits. Please mail resume to: Barazsu & Cross, P.C., P.O. Box 624, Bloomfield Hills, MI 48304 or fax to: 248-642-7965

500 Help Wanted General

CREDIT MANAGER
Southfield area firm seeks credit manager. Strong automotive background. BA preferred or 10+ years experience. Fax or send resume to 248-649-1888, HRMS, 2100 W. Big Beaver Rd., Ste. 207, Troy, MI 48084

CUSTOMER ASSISTANCE PROBLEM SOLUTION
Great opportunity! Join the growing staff of this major international firm. Careful listening to and resolving a wide variety of consumer issues required. Long term assignment. Plymouth, Auburn Hills & Southfield. French a plus. Call Carol
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American Blind and Wallpaper Factory
www.abwf.com

CUSTOMER SERVICE/ MARKETING POSITION
For food related promotion company. 13 Mile/Southfield Rd. 248 646-8667

CUSTOMER SERVICE
Part/full time person needed with basic computer skills. Excel a plus. Starting at $9/hr. Call 810-979-5930 or fax resume to 810-979-5948 Mon.-Fri., 9am to 3pm.

500 Help Wanted General

CUSTOMER SERVICE/ Job Processor $25-30K
Must have experience interpreting blue prints & quality control, 2-3 years shop experience. Windows 95, NT.
ARBOR TECHNICAL
459-1166

Customer Service
CUSTOMER SERVICE REPRESENTATIVES
Customer Service rep needed for plastics firm in Auburn Hills. Must have experience in customer service and EDI. Fax or send resume to (248) 276-2382, AccuStaff, Inc., 2701 University Dr., Ste. 110, Auburn Hills, MI 48326

CUSTOMER SERVICE
Insurance company seeks excellent customer relations, and follow-up skills. Will interface with major clients and maintain account information. Computer skills with personal lines experience a plus. Top benefits.
Diversified Recruiters
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As our service coordinator, you'll be the main link to patients in our busy retail office. We are seeking enthusiastic, customer focused people with a pleasant phone voice. If you enjoy multiple tasks and possess outstanding communication skills, D.O.C. OPTICS is the place for you. We offer full benefits, paid training, full or part-time positions & advancement to grow. Call 800-289-3937 ext 219.

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NELLCOR PURITAN BENNETT
33326 Glendale
Livonia, MI 48150
734-422-6130

DANCE INSTRUCTOR
Needed Thursdays, 4:30-8:30 pm, starting in January. Good pay. Call Ms Peggy's in Livonia (248) 615-9317

500 Help Wanted General

CUSTOMER SERVICE REPRESENTATIVE
Medar, Inc. is looking for a Customer Support Representative who will primarily take customer calls that involve providing answers after research, and ensuring call closure from other departments. Other responsibilities include preparing quotes; and entering/maintaining orders. Candidates must be able to work in a team setting with a decent call volume, and must have excellent verbal, written and mathematical skills. Experience and attitude in customer satisfaction preferred, and College education helpful. Interested candidates should send/fax resumes with salary requirements to:
Medar, Inc.
Attn: Human Resources
38700 Grand River Ave.
Farmington Hills, MI. 48335
Email: nprat@medar.com
Fax: 248-615-2971

CUSTOMER SERVICE REPRESENTATIVE
Major managed health care organization is seeking entry level Customer Service Representatives. The candidate must be a high school graduate, have PC word processing experience, excellent telephone and communication skills; and have a mature, professional attitude. Recent customer service experience in the managed health care industry is preferred.
Excellent benefit package, including medical, dental, prescription and vision, and 401(k) retirement plan offered. Beginning salary of $20,404. Interested applicants send or fax resume with cover letter to:
ValueOptions
Human Resources Dept.
One Towne Square, #600
Southfield, MI 48076
FAX: (248) 208-5074
EEO M/F/V/D.

DATA ENTRY
Needed for evenings 7PM to 2AM. Call after 7PM ask for Michelle. Detroit Bio-Medical Lab, 10 Mile & Grand River area. (248) 471-4111

500 Help Wanted General

CUSTOMER SERVICE OPENINGS
Business to business - helping customers with projects and problems. Computer familiarity helpful. French a plus.
Market research - Ideal evening part-time position for extra income. Valuable training. Troy, Auburn Hills and Southfield
Transportation - fast growing field for temp to hire positions. Plymouth, Taylor and Southfield, Temp to hire.
Receptionist - personal contact with customers. Long term.
Credit/Collections - growing field, great training and experience, top pay, raises.
Medical Claims - support 3rd party inquiries. Farmington Hills and Detroit openings. To $11.50/hr. Call Celeste today.
Birmingham - 248-646-7663
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Customer Service
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We're a widely recognized Training Center, located in Dearborn, seeking people oriented individuals to assist in Training Logistics. We are seeking both entry level and experienced professionals to assist clients in registration via telephone; be responsible for document preparation and special projects as needed. Requires individuals with 6 months-3 years customer service and/or telephone support experience; a working knowledge of Windows '95; data entry experience; administrative skills and a professional telephone manner.
As a member of our team you'll enjoy a competitive salary, attractive benefits and a pleasant work environment. For consideration, please fax resume to: Training & Conference Services (330) 668-7149. EOE, m/f/d/v

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Experience preferred for cheese dept. Excellent starting wage. Full time position available. Benefits include medical w/dental and vacation.
Apply in person only
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Full time for retail mattress store. No experience necessary. Start immediately. Call Joann at: (248) 799-9950

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Deliver new TDI Talking Phonebooks in Westland, Romulus, Livonia, Canton & surrounding areas. Average $8 to $10 per hour. Choose your own delivery area and get paid weekly. Excellent opportunity. 734-729-7908

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For supermarkets & drug stores. Excellent pay.
Call: (800)967-6468

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DIRECT CARE AIDE
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Tami 734-677-7929
Frances 734-663-5637
Tary 313-581-3019

DIRECT CARE
Evening shifts, full time, good pay, benefits, NE Oakland County. (248) 628-5772

DIRECT CARE
Looking for caring, qualified individuals to work full or part-time in a S.I.P. program in Rochester Hills. Benefits available to full-time employees after 90 days. For more information, call Wendy at: (248) 360-4039

500 Help Wanted General

DIRECT CARE
or Nursing Home Background needed for job providing programming & personal care to severely impaired adults at our Novi workshop. Must be able to lift consumers. Mon.-Fri., day-time job. $7.75-$8/hr. with excellent fringe benefits. Forward resume to: Personnel-PSA, 1814 Pond Run, Auburn Hills, MI 48326. EOE

DIRECT CARE - PERSONAL AIDE - For 5 senior citizens in Farmington. $7-$7.50/hr. good benefits. Day and p.m. shifts. Call Cynthia, (248)477-6072 or (248)521-3361

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2 active men in Westland need help with daily living due to autism. $7-$7.50 per hour. Mental Health training preferred. Afternoons & Midnights. Good benefits. Call Garin: (248)304-4877

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All shifts in Dearborn area. $7.50/hr. for DCH trained & experienced staff. 313-945-0044

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In Dearborn..days & p.m. shifts - Call Stephanie (313)274-1890
Garden City -midnight shift.. Call Deborah 734-458-5178
In Plymouth - p.m. shift. Call Ruth (734)420-0876
In West Bloomfield - full & part-time p.m. shifts. Call Frank (248)855-0239
In Farmington- day & p.m. shifts- Call Cynthia (248)477-6072

500 Help Wanted General

DIRECT CARE TRAINERS
Needed to teach job & socialization skills at our Auburn Hills & Bloomfield Hills branches. Jobs available in the workshop & community. Must have experience working with people with disabilities. $7.75/hr. with excellent fringe benefits. Forward resume to: Personnel-DC, 1814 Pond Run, Auburn Hills, MI 48326. EOE

Director of Volunteer/ Outreach Programs
Michigan Parkinson Foundation, a statewide non-profit, needs a person to direct and develop volunteer support. Degree in Social Work or related field and five years experience in work with volunteer programs, health counseling and / or group services. Own transportation required. Health insurance, other benefits. Salary range $25,000-$40,000. EOE
Send resume to:
MPF, 3990 John R.
Detroit, Michigan 48201

DISPATCH CLERK
Our Growing facility is looking for a Dispatch Clerk. Responsibilities include handling of driver paperwork, daily trip tickets, basic clerical functions, etc. Shift 10:00 AM- 6:00 PM. Microsoft Word and Excell experience a plus. $7.50/hr. to start. If interested apply at:
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Romeo, Michigan 48065
(810) 752-6255

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For consideration, please send resume and salary requirements to the address listed at the left.

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(South of Plymouth Road & West of Haggerty)
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Fax #: 734-451-8283
E-mail: hr@eemfg.com
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500 Help Wanted General

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Experienced dispatcher with knowledge of Detroit area. Must be able to work well under pressure, possessing excellent communication skills. Duties include Tech routing, data entry, and customer service. Ability to work flexible schedule.
Fax resume to: Speedchoice at: (248) 526-0920
Or apply in person at: 1017 Naughton Troy, MI 48083
Or e-mail to: Eblackburn@speedchoice.com

DISPATCHER
Laboratory Corporation of America, the nation's largest clinical laboratory, is seeking a dispatcher to work in our fast-paced distribution department in our regional lab in Livonia.
Dispatch experience, knowledge of metro Detroit area and computer experience required. Must be a team player & have excellent communication skills. Full-time, third shift (5pm-1am).
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Interested candidates should send a resume or apply in person at:
LABORATORY CORPORATION OF AMERICA HOLDINGS
Attn: HR-D
32355 Capitol Avenue
Livonia, MI 48150
EOE M/F/D/V

DRIVER
ATLAS OIL TRANSPORTATION has positions for the Best Mobil Fuelers in town for afternoons. These positions require CDL "B" with H&T. Full time with benefits. New Fords & KW's. Call Gary today and start tomorrow. 1-800-878-2000

DRIVER
Auto dealer is seeking an individual to assist in the service department with customers. Ideal candidate must have a pleasant disposition and be able to work well with others. Contact Service Manager, 248-614-3161

DISTRIBUTION SUPERVISOR
Fortune 500 Retail Company is seeking a distribution center first line supervisor. Must be able to deal with the company's most important resources: people. A team player with a strong mind and determination to be an integral part of a first class company is a must. Distribution experience helpful but not necessary.
Familiarity with a union environment is a plus. Salary and benefit package competitive with industry standards.
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All interested candidates can apply in person at:
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Waterford, MI 48329
or fax at (248) 674-8029
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EEO M/F

PRODUCTION TECHNICIAN
IMMEDIATE NEED
Established Beverage Company seeking an individual with 1 to 2 years experience with fillers, packers, palletizes and other related packing equipment. Mechanical ability, strong willingness to learn and a desire to succeed in a team environment.
Benefit package includes:
★ Medical, Dental/Life Insurance
★ Profit Sharing/401K Plan
★ And more!
Send letter of introduction along with work history to:
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P.O. Box 700713
Plymouth, MI 48170
Or Fax to: (734) 416-3810
E.O.E.

DRIVER
Company driver wanted for specialized carrier in Livonia. Knowledge of chaining, tarping and over-dimensional loads a must. Excellent pay & benefits. Call 1-800-442-2116

Customer Service

FULL TIME SERVICE REPRESENTATIVE

▲ Are you a highly disciplined individual who always sees projects through to completion?
▲ Are you a perfectionist?
▲ Is customer service #1 to you?
▲ Do you like a fast-paced work environment?
▲ Do you have the ability to work independent of management?

Nabisco Biscuit Company is currently hiring Full Time Service Representatives in the metro Detroit and West Bloomfield/Farmington areas. Full Time Service Representatives stock shelves, merchandise, rotate products and build displays to promote our products as well as meet customer needs. Full Time positions offer a complete benefit package.

If you are interested in a Full Time Service Representative position, please contact our candidate hotline at 1-888-807-7419. Nabisco is an equal opportunity employer.

NABISCO BIOSCUIT 8

CUSTOMER SERVICE LOAN ADMINISTRATION
Standard Federal Bank, member ABN AMRO Group, has the following immediate openings in its expanding Loan Administration Department in Troy:

TELEPHONE GROUP SERVICING REPRESENTATIVE
Responsible for responding to customer, branch and interdepartmental phone inquiries covering virtually all aspects of loan servicing. Understands the processing of all loan modifications and communicates necessary information to the Research Group. Must have knowledge of various Bank products and services as a way of offering solutions to customer problems. Well-developed verbal and written communication skills needed. Prior lending and/or loan servicing experience preferred. Knowledge of loan servicing functions, Bank policies and procedures, RESPA and Secondary Market guidelines helpful.

RESEARCH GROUP SERVICING REPRESENTATIVES
Resolves customer, branch and interdepartmental problems relating to mortgage loans, consumer loans, student loans, equity line loans and overdraft loans. Processes all loan modifications and handles necessary written communication to customers. Prior lending and/or loan servicing experience preferred. Must have ability to solve problems based on an understanding of mortgage and consumer lending and general operating procedures. Strong mathematical/analytical ability helpful.

MORTGAGE CASHIER
Process mortgage payments on a daily basis. Works with other cashiers on solving problems. Ability to perform customer transactions with a high degree of accuracy and speed as well as ability to use various office equipment (personal computer, adding machine and CRT) required. Must be able to work in deadline-oriented environment.

DATA ENTRY/ CLERK TYPIST
The ideal candidate will possess Microsoft Word processing skills of 40-50 wpm combined with well-developed verbal and written communication skills. Familiarity with basic office machines and a minimum of 2 years' office experience required.

Standard Federal Bank offers a competitive salary and attractive benefits package.

Please fill out an application at any of our branches or at:

Standard Federal
Human Resources Dept.
2600 W. Big Beaver Rd.
Troy, MI 48084
Fax: (248) 637-2759
Equal Opportunity Employer
M/F/D/V

DRIVER CONVENANT TRANSPORT. $1,000 sign-on bonus for Experience Company Drivers. 1(800)441-4394. Owner Operators-Call 1(888)667-3729. Bud Meyer Truck Lines Refrigerated hauling. CALL TOLL FREE 1(877)283-8393 Solo Drivers & Contractors.

DRIVER/GENERAL HELP. Use company vehicle to make deliveries. Full-time. Call: (734) 427-2887

InterFirst
InterFirst Wholesale Mortgage Lending
A Division of Standard Federal Bank
Member ABN AMRO Group

Human Resources/ Recruiting

InterFirst, the nation's leading Whol[illegible]gage Lender, member of the ABN A[illegible]p, is continuing to expand our central[illegible]ns in Ann Arbor. We have exciting [illegible] for Human Resource and Recruiti[illegible]

Human Resource Sp[illegible]
provides support to emp[illegible] encompassing Benefit [illegible] employee relation[illegible]

Recr[illegible]
coordinate [illegible] Resource depa[illegible] interviewing and h[illegible] recruitment activi[illegible] university/ on-camp[illegible] knowledge of fede[illegible] regulation and law. [illegible] written and communication skil[illegible] speaking and interpersonal ability[illegible] in MS word and Excel. JOB CODE [illegible]

HR Administra[illegible]ant
Provides administrative suppo[illegible] Human Resources Manager, Recruiters [illegible] Duties include sche[illegible] meetings and events; month e[illegible] summaries and posting, advertising a[illegible] employee Roster. Must have [illegible] proficiency in MS Office applicati[illegible] including Word, Excel, PowerPoint and Acce[illegible] requires strong clerical skills; written [illegible] communication skills, interpersonal ability [illegible] to prioritize workload and maintain a h[illegible] degree of confidentiality. JOB CODE: HRAA1811

Please submit your [illegible]me and salary requirements, referencing job code, to the address listed at the left.

Human Resources
Attn: Jean Lashmet
777 E. Eisenhower Pkwy.
Suite 700
Ann Arbor, MI
48108-3258
e-mail: jean.lashmet@abnamro.com
Fax: 734-997-2802
Equal Opportunity Employer M/F/D/V

DRIVER
• Great Supplemental Income •
CDL & Chauffeur positions available. Full or part-time. Call: Executive Airport Transportation (734) 728-0011

DRIVER
Growing company seeking individuals with CDL-B license to drive full time for local deliveries. Full benefits. Apply in person or. Call 248-347-6290
51740 Grand River
Wixom, MI 48393

DRIVER HELPER
$7.00/Hr. Days
Full Time
ARBOR TEMPS 459-1166

DRIVER NEEDED
Driver needed for local delivery, using company vehicles. Must have good knowledge of local delivery area, with good driving record. Wages: $7.75 to $8/per hr. 48-50 hrs., Mon-Fri. Transtar offers 401K, vacation and holiday benefits. Drug screening required. Call between 8-5.
Apply in person
Transtar Industries
13112 Waco Court
Livonia, MI
1-800-356-1590

DRIVER - Over the road. Must have 2 years OTR experience with Hazmat endorsement. Late model conventional. Home most weekends. No forced dispatch. 95% no touch, no New York City or West Coast. Competitive wages. 517-223-1021

OWNERS/OPERATORS WANTED
CTX, Inc. is looking for owners of late model Pickups, Cargo Vans, 12'-24' Straight Trucks and Tractors with Trailers.
• Pickups, Cargo Vans & 12'-16' Straight Trucks receive 58% of gross
• 18'-24' Straight Truck, $1.07 per billed mile or 57% whichever is higher
• Tractors $1.75 per billed mile for full truck load
• Home often
• Weekly settlements
Call Now For Details.
1-800-946-1954

ROUTE SALES REPRESENTATIVE
We are the world - wide leader who supplies the uniforms which have come to identify many of the biggest names in corporate America. Due to expansion in our Wixom operations, we have exceptional opportunities immediately available for Route Sales Representatives.
Diverse responsibilities include delivery of customer goods, customer service, sales, and account reconciliation. Your 3+ years of work experience, good driving record, and outstanding attitude will enable you to excel in these highly visible positions. Previous experience in customer service a plus. This position can lead to management opportunities.
We offer excellent benefits and room for promotion. No CDL required.
Please send or fax resume to:
General Manager
Attn: Route Sales Rep
Aramark Uniform Services
30700 Wixom Rd.
Wixom, MI 48393
Fax: (248) 624-5315
No Phone calls please.
EOE m/f/d/v.

DRIVERS LOOKING for a home? Owner/Operator, Co. Teams & Single Drivers Needed. Excellent Pay, Bonuses & Benefits.
Piedmont of Michigan
1-800-282-4662
Ask For Tony

DRIVERS ****NEW PAY PACKAGE**** Teams Earn Up to .44/mile. Solos Earn Up to .32/mile. Pay Pkg. Includes Safety & Longevity Bonuses. 3 mos. + School Min. Exp. 80% Drop & Hook No Touch Freight Assigned Conv. Freightliners. Incredible benefits & MILES, MILES, MILES. CELADON TRUCKING 1-800-729-9770.

DRIVERS - OTR - MILES, MONEY, RESPECT! Owner/Operator, OTR & Regional Drivers, Teams - Get What You Deserve! Call Now for More Information! 1-800-564-8262.

DRIVER - SWIFT TRANSPORTATION Hiring Drivers For Our New Plymouth, Mich. Terminal! CDL Training Available! Great pay & benefits. Assigned Equipment. Consistent Miles 1(800)575-9487 (ece-m/f).

DRIVERS - Presently accepting applications for early morning NW suburbs home delivery motor routes for national newspaper. No billing, collecting or sales involved. $140-$150 weekly compensation. Routes take about 1½ hrs daily, must be completed by 6:30am. If interested call: 248-477-1290

DRIVERS
RPS
An FDX Company
Think You're Worth $1,000 a Week? It's Up to You.
As an independent contractor, you're free to make as much money as you can. So if you're ready to go the extra mile and make the extra bucks - you know where to start. Become an independent contractor, and you'll enjoy a settlement that's performance-based - so you can make as much as you want. You must be at least 21 years old, and have 1+ years of commercial driving experience, no felony convictions and a Class C license.
Qualified candidates should apply in person at: RPS, Inc. 296 Jackson Plaza, Ann Arbor, (located off Jackson Rd. between Wagner and Zeeb Rd.). (734) 665-3323; OR 12080 Dixie, Redford, (located off Plymouth between Telegraph and Beech-Daly). (800) 333-1182. EOE/AA

Drivers Wanted
Dedicated Canton/Lorain/Toledo run. Flatbed loads are 80% Drop & Hook. Hauling for local Canton Business.
• 200 Mile Radius
• Home Every Night
• Full Benefits
• Good Pay Scale
Call Jonick & Co., Inc.
(800) 456-6425

DRIVERS
Well established company seeks self-motivated, dependable Truck Drivers. Applicants must possess a CDL-B with Air brake endorsement with clean driving record, must be neat in appearance with good communication skills. Heavy lifting and glass handling required. Excellent benefit package with 401K retirement plan, Dental, Medical, Competitive wages. Must be able to pass D.O.T. physical and drug screen. Apply in person at: 300 Dunn Street, Plymouth
Come work with a great team!
PDC Glass of Michigan

DRIVER/ UTILITY PERSON
ATLAS OIL COMPANY is looking for two utility employees. One for days (8-3) and one for afternoons (3-11) Mon thru Fri. Responsibilities will be making deliveries in a small truck & various jobs around the facility. No CDL required. Good benefits. Call Gary at 1-800-878-2000

DRIVER/WAREHOUSE
WILMAR INDUSTRIES, INC., the nation's leading distributor of repair and maintenance products to the Apartment/Housing markets, needs a Full-time Driver in the Farmington Hills, MI area. The successful candidate should have basic math & reading abilities, a High School diploma or GED equivalent, and a clean driving record with a valid driver's license for the state in which they work. Heavy lifting may be a requirement. Benefits include medical, dental, 401K, and stock option plan. Please fax resume to: 248-471-6019, attn: Lou. EOE/m/f/d/v.

DRIVER
Weingartz, North America's Largest Outdoor Power Equipment Dealer, is looking for an experienced Delivery Driver. Excellent pay & benefits. Customer service skills necessary, mechanical ability preferred. Job includes Pick-up and delivery of new equipment and service repairs. Farmington Hills location (Grand River/Haggerty). Call Ryan Moodt at: 248-471-3050
An Equal Opportunity Employer

EARN $50 CASH FAST! We are an automotive supplier looking for consumers with model year '97 & '98 vehicles. We are conducting a consumer study for research & development purposes. If you are interested, and have two hours to spare, please call Julie Millen at 734-414-6695

EARN $530 WEEKLY
Distributing phone cards. No experience necessary. Full/part-time. Call: 1-800-362-7885

EDITOR
IMMEDIATE OPENING!
Health Care Weekly Review is Michigan's only state-wide, independent health care publication. The newspaper reports on emerging trends in health care policy & delivery. Job responsibilities include: editing, writing/reporting, & some computer graphic/layout work. Experience in journalism is a must. A background in health care is preferred, but not required. With more than 10 years in the market, Southfield-based Health Care Weekly Review is a small but well-established publication.
Fax resume to:
Mona at 248-352-4801
or call 248-352-3322

ELECTRICAL/ ELECTRONICS ASSEMBLER
Building circuit boards, test equipment, cables, probes, coils and control panels. Must possess soldering skills. Coil winding experience a plus. K. J. Law Engineers, Inc., 42300 W. 9 Mile Rd., Novi, MI 48375, ATTN: N.J.R. or C.E.V. E.O.E.

ELECTRICAL ESTIMATOR
Livonia contractor needs help for commercial work. Will train qualified persons. Fax resumes to Gillis Electric, (734)425-1056.

ELECTRICIAN
If you are an experienced electrician, you're the one we're looking for! Expanding multi-service company in western suburb. 401K w/50% match, profit sharing, excellent company paid benefits. Company vehicle provided. Call Jack at AJ Danboise for more information. 248-477-3626

ELECTRICIAN - Journeyman & Apprentice with minimum 6000 hrs. Good wages & benefits. Fran (248) 280-3900

ELECTRICIAN
Journeymen or Apprentice. Journeymen to run service truck & work independently on residential & commercial job. Competitive pay & benefits. 810-949-3898

ELECTRICIAN
NEEDED for National Lighting Company. Full-time, position. Good benefits package. Livonia. (734) 422-8460

ELECTRICIANS - Journeyman, capable of installing, supervising small, to mid commercial jobs. Good pay, benefits, 401(k). 248-547-5441

ELECTRONIC TECHNICIAN
Experienced Electronic Technician needed to service copy and fax equipment for a growing company. Salary and benefits included. Send resume to:
Premier Business Products
213 E. 14 Mile Rd.
Clawson, MI 48017
Fax: 248-589-2992
Call: (248) 589-3535

ELECTRONIC TECHNICIANS Experienced component level service techs needed for industrial automation equipment. PLCs, Drives, Encoders, Weld Controls, CNC, and Robots. Great work environment and full Benefits.
Top pay for outstanding team members. Send or Fax Resume to: IVS, Inc., 13311 Stark Rd., Livonia, MI 48150.
Fax: (734) 261-1988

EMPLOYMENT SPECIALIST to teach job seeking skills & provide job placement services to adults with disabilities. Must have experience working with people with disabilities, & a good driving record. Placement experience a plus. Competitive salary & excellent fringe benefits. Forward resume to: Personnel-ES, 1814 Pond Run, Auburn Hills, MI 48326 EOE

ENTRY LEVEL
Exciting opportunity for entry level CAD operator. Will train. Possible advancement in 3 - 6 months. Excellent wages and benefits.
APEX ENGINEERING CO.
32333 Mally Drive
Madison Hts., MI 48071
Fax 248-588-2225

EXPERIENCED CONCRETE Finishers and Laborers. Call. (248)669-0700

EXPERIENCED PICKER/ PACKER - Dependable, accurate, attention to details. Hard worker, good reading & writing skills. Send resume to: WAREHOUSE, P.O. Box 2587, Southfield, MI 48037-2587

Covenant House Michigan
Covenant House Michigan, a Human Service Agency serving the youth of Detroit is currently seeking applicants to fill positions in the following areas:

ADMINISTRATIVE ASSISTANT: This position will manage the office of the Executive Director. Qualified candidates will have excellent oral and written communications skills, experience with Microsoft Word & Excel, and possess a high degree of professionalism. A Bachelors Degree in a relevant discipline is preferred, but not required. (Position Code: AA/OE 11/98)

HUMAN RESOURCES/FINANCE/MIS ASSISTANT: This position will provide administrative support to the HR and Finance Departments. Routine activities will include processing of payroll, documental, benefits questions and premium payments, new employee orientation, financial data input, MIS facilitation and filing. A Bachelors Degree in a relevant discipline is preferred, but not required. (Position Code: HRFA/OE 11/98)

SOCIAL WORKERS: These positions offer the opportunity to work directly with At Risk Youth in our community. Qualified candidates will have strong communications skills, experience with Microsoft Word & Excel, maturity and professionalism. We have openings requiring an MSW, a BA/BS, and for experienced non-degreed individuals. Fluency in Spanish a plus. (Position Code: SW/OE 11/98)

Now entering our second year in Detroit, Covenant House Michigan offers competitive compensation, full benefits including tuition reimbursement, 403(b) and opportunities for your advancement within a growing Human Service organization. Interested applicants should submit a cover letter with salary expectations and a current resume to:

Covenant House Michigan
Attn: HR/Position Code:
4101 Cass Avenue
Detroit, MI 48201
Fax: (313) 833-7023
Equal Opportunity Employer

ENTRY-LEVEL POSITIONS
Huron Valley-Sinai Hospital has several full and part time job openings in the following hospital departments:
• FOOD SERVICE (Job Code 5DB18)
• HOUSEKEEPING (Job Code 5DE00)
• PATIENT CARE ASSOCIATES (Job Code 7DA01)
Qualifications for these positions include a high school diploma and a commitment to customer service and teamwork. Previous experience in the field is desired, but inexperienced applications will be considered.
Please call 248-360-3312 for more information, or forward your resume to Ad #NOEG115 and Job Code, fax: (313) 966-7447, Human Resources, Huron Valley-Sinai Hospital, One William Carls Drive, Commerce, MI 48382. Equal opportunity employer.
Huron Valley-Sinai Hospital is located just west of Bogie Lake Road and north of Commerce Road, approximately seven miles south of M-59.
DETROIT MEDICAL CENTER

EXPEDITER
Leading fastener distribution company seeks an expediter to manage deliveries from our suppliers. Ideal candidate will have expediting/material control experience. Salary commensurate with experience.
Please send resume with salary requirements to:
Bamal Corporation
Attn: Andrea
23240 Industrial Park
Farmington Hills, MI 48335
Or fax (248) 615-5715

FACILITIES TECHNICIAN
Southfield Area
At AirTouch Cellular, we are proud to be recognized throughout the industry for our leadership and contributions to the wireless field. Our achievements are a direct result of the winning combination of dedicated professionals and exciting technology.
As Facilities Technician, you will act as a liaison with internal departments regarding building management issues, assist with organization of mailroom/storage room, oversee vending operations by working with local vendors and assist with both large & small corporate relocations/ reconfigurations. Requires HS diploma and/or 2 years technical school education, experience with electrical, HVAC, furniture/ equipment management and general maintenance. Excellent communication, organizational and presentation skills are essential, as are computer skills.
Come to work in our fast-paced, yet casual environment where you can make a dramatic difference and contribute to the satisfaction of our customers needs. Our professionals are rewarded with a competitive salary and excellent benefits, including medical/dental, retirement plan, stock purchase program, tuition reimbursement, free cellular phone with airtime, and the opportunity to succeed in a rewarding career.
For consideration, please direct your resume to: AirTouch Cellular, Job Code: AD-093-ER-0385, PO Box 468657, Atlanta, GA 31146. Job Code must be included on cover letter. Please, no phone calls. Equal Opportunity Employer.
AIRTOUCH
It could change your life.
www.airtouch.com

FARMERS INSURANCE GROUP is developing Insurance Agencies. We are interviewing individuals with degrees who want to develop their own business. Start part-time without giving up present employment. Call Dave Stanbury at 734-665-4747 or 734-459-5494.

FIREFIGHTER AND EMT Paid on-the-job training for High School diploma grads. Physically fit, under age 24 preferred, willing to relocate out of area. High School diploma a must.
Call: 1-800-371-7456
Mon-Fri., 8 til 4.

FIREPLACE INSTALLERS earn up to $1000 per week. Year-round work, full time, paid vacations & workman's comp. Call, ask for Mr. Franks. (248)446-8334

FIRE SYSTEM SERVICE
TOP wages, health insurance, retirement plan, career opportunity. (313) 255-0064

FOREMAN (M/F)
Afternoon shift. Plastic Injection Molding Co., westside location. Experience needed. Benefits & 401K. Send resume with salary requirements to: Box #1096 Observer & Eccentric 36251 Schoolcraft Rd. Livonia, MI 48150

FRANCHISE SALES REP
To $150K. Experienced. Call Michael, C.I. Corp 248-203-0000; Fax: 203-0047

FULL/PART TIME POSITIONS AVAILABLE
Cashiers, Receiving, Pantry & Stock Persons at the Lake Orion Kmart, 1025 S. Lapeer Rd.
Apply at the Service Desk or call Human Resources (248) 693-6252
E.O.E.

GAS/ELECTRIC WHOLESALE SERVICE REP.
Top wages. Pleasant work. Flexible hours.
C.I. Corp 248-203-0000
Fax: 248-203-0047

GATE ATTENDANT
A Farmington Hills apt. community hiring motivated individual for Fri-Sat. midnight shift. Seniors welcomed. Apply in person at:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

Gatehouse Attendant & Grounds Keeper
For apt community in Farmington Hills. Full/part time positions include competitive hourly wages, Health/Dental benefits, vacation and sick days. Apply in person at:
Citation Club Apts
13 Mile & Haggerty

GENERAL LABOR
Farmington Hills manufacturing plant has immediate positions available. Starts at $7.50/hr., 1st, 2nd, 3rd shifts. Benefits and Overtime. Call (248) 615-0280 for interview.

GENERAL LABOR
Openings at a small manufacturing Co. in Livonia. Solid work history & high school diploma/GED required. $8.50 to start. Employer paid health insurance/holidays, 401k. Physical w/ drug screen required. Apply at: 32920 Industrial Rd., E. of Farmington between I-96 & Plymouth Rd.

GENERAL LABOR
20 openings in Livonia & Southfield. Lift 50#, steel toe. All shifts. $8+/hr.
EXPRESS SERVICES
248-474-5000

GLASS WORKERS / FABRICATORS / PRODUCTION
Do you know your boss? Does he know anything about you? Come to work at a company where you're treated like a person and not a number. Growing glass manufacturer in Plymouth is looking for a few good men and women to grow with our company. Competitive pay and benefits, and you'll have fun! Apply in person at:
Pdc Glass of Michigan
300 Dunn St., Plymouth, MI
or call 734-354-0300

GLAZIER
Will train if needed. Full-time with benefits. Laird's Auto Glass 734-453-2599

GRAPHIC SUPERVISOR
You'll need a solid foundation in graphics production for this challenging position with the Society of Manufacturing Engineers, a worldwide provider of innovative technical and educational manufacturing information. We'll rely on you to supervise a staff of graphics professionals in a fast-paced environment producing a wide array of print media, including: marketing promotion and collateral materials, trade magazine and publications work, as well as public relations and corporate communications. Responsibilities include: design/production of commercial quality graphics work, workload scheduling/outsourcing, and job billing/tracking/pricing.
Candidates must be well versed in setting benchmarks and managing the workload of a growing, dynamic support team. You must have excellent organization, communication and interpersonal skills. Job requires 3-5 years of graphics management experience with a Bachelor's degree or equivalent experience in design and graphics production. A working knowledge of trade magazines is preferred. Expert proficiency in use of electronic page layout/design (QuarkXPress), training skills and experience in print production necessary.
We offer a competitive salary/benefits package and stimulating professional environment. For consideration, send or fax resume, salary requirements, and 3 professional references to: Society of Manufacturing Engineers, Human Resources, BH, One SME Drive, P.O. Box 930, Dearborn, MI. 48121.
Fax: 313-240-8248

GRINDING DEPARTMENT
Manufacturer in Wixom looking for full-time employee. Must have experience. Please call Linda between 10am & 5pm. 248-348-7670

GROUNDS/ MAINTENANCE
Full-time person needed to join our team at Waterview Farms Apartments. Light maintenance, will train. Large property management company offers benefits and Apartment possibilities with great opportunity for advancement. Call 248-624-0004

GROUNDSPERSON
If you enjoy working out of doors and would like to join a dynamic organization with which you can grow, call Linda at 248-569-8850 E.O.E.

★ GUITAR CENTER ★
DOOR GREETER
The world's leading musical instrument retailer is coming to the Canton area and has immediate openings! Candidates must have customer relations experience & professional image. Duties include: Greeting customers, front door presence, answering phones, & checking incoming and outgoing merchandise. Call now!
(800) 905-0686, ext. 4332
EOE

Gutter Installer
To run truck & crew. Top pay & benefits. Call: (248) 351-9050

GYMNASTICS INSTRUCTOR
Wanted for part-time afterschool/evenings. Call (248) 335-6770

RECEPTIONIST
Busy full service Novi salon looking for full & or part time Receptionist. 248-344-9944

RECEPTIONIST
Upscale yet friendly hair salon requires part time Receptionists. Excellent phone skills required. (734) 844-0184

HAIRDRESSER
2 to 4 days/wk. Assisted Living, clientel waiting. Farmington Hills/ Auburn Hills. (248)669-9728

HAIR SALON ASSISTANT
needed in Birmingham. (248) 433-1969

HAIRSTYLIST
Full-time. Busy downtown Royal Oak Aveda salon. Health insurance and vacation pay avail. Some following preferred. Call 248-545-1790

HEATING & AC SERVICE TECH and SHEET METAL INSTALLER
5 Yrs. min. experience, and HELPERS. Top pay with benefits. 248-348-4800 between 9am-11am.

HEATING INSTALLERS
(248) 335-4555

HEAVY TRUCK MECHANIC
Immediate position available at Ruan Leasing Co. in Livonia. Call Mike 734-427-4066

HELPER
MACHINE shop helper needed for small tasks & some small machine operation. Full time, overtime, w/benefits. Apply in person Mon-Fri 10:00 am - 4:00 pm. 4527 Old Plank Rd., Milford, MI 48381

HENRY FORD OPTIMEYES
Busy offices looking for enthusiastic individuals to join our team. Now hiring for Receptionist, $7.50-$11/hr., for Waterford area: Optometric Technician, $7.50-$12/hr. and Dispensets, $7.50-$14/hr., for Brighton area. All positions are full-time and/or part-time. Benefit package includes paid vacation, sick time, Blue Cross insurance, retirement and bonus.
Call Sheryl: 1-888-753-7268

HERE WE GROW AGAIN!!
Cunningham Field and Research Services, Inc. is opening its newest office in the Great Lakes Crossing Mall. We are seeking mature people for day and evening Supervisors, Interviewers and Recruiters for positions in the exciting marketing research industry. We offer:
• Flexible schedule
• Full and part-time
• Good starting pay
• Bonus potential
• Opportunity for advancement
Put your finger on the pulse of the country and earn that extra cash for Christmas by joining us at Cunningham Field and Research Services in the Great Lakes Crossing Mall. Apply in person beginning Wednesday or call 248-334-1393 for information.

HOLIDAY HELP
Wanted for fast paced fruit basket preparation. December 7th through December 24. Ideal for college students. Earn spending money for the holidays - $7.25/hour.
Apply in person
JOE'S PRODUCE
33152 W. 7 Mile - Livonia

HOLIDAY HELP WANTED
A national food distributor is looking for 100 people for holiday help to start immediately at the following three locations: Troy, West Bloomfield and Livonia. Positions available are: front counter retail, order taking or shipping and receiving. Salary is $7.00/hr. All positions are day shifts. These positions start as soon as Monday, November 16th. Call: (248) 828-4040 for directions to our Troy office to sign up now! Come in anytime Monday-Wednesday between 8-5. If you need more information call: (248) 828-7780

HOUSECLEANERS
Needed Immediately. Good conditions. Flexible hours. Call (734) 425-6926 for info.

HOUSE CLEANERS
$7-$8/hour, Mon.-Fri. Days. Maid Especially For You. 248-681-0485

HOUSEKEEPING STAFF
Wanted immediately. Apartments and homes in Southfield, Farmington Hills and West Bloomfield. Willingness to work with older adults. Reliable transportation a must. Generous benefits. Call Carolyn Davidson at: (248) 559-1500
Equal Opportunity Employer

HUMAN RESOURCES ASSISTANT
Fast growing ISO, QS, Ford Q1 rated automotive supplier has an immediate opening for a Human Resources Assistant. The position will be located in Farmington Hills. Qualified candidates should be self-motivated, & able to interact with all levels of personalities. The position requires demonstrated knowledge of recruiting, communication methods, employee training, performance evaluation, and thorough knowledge of state & federal regulations & work compensations laws are paramount. Individuals with manufacturing background, strongly preferred & computer skills a must. The successful candidate will have a BS degree in a related field & hands-on experience managing a wide variety of HR related activities or Associates Degree with 9 years HR experience. We offer an attractive compensation package based on experience, excellent benefits & outstanding career potential. For confidential consideration, please send resume & salary history to:
Quigley Industries
36850 Grand River
Farmington Hills, MI 48335

THE Observer & Eccentric NEWSPAPERS It's all about you!
HOMETOWN CLASSIFIED

Employment

Your HomeTown Classifed ad is automatically posted on the Internet! Visit us at... www.oeonline.com

500 Help Wanted General

HUMAN RESOURCES
West suburban staffing firm. Must enjoy working with people & on the computer. College experience a plus. Competitive wage + full benefit package. FAX or mail resume: ATTN-HR, 734-467-1638 or 3927 4th St., Wayne, MI 48184.

TIRED OF BEING UNDER-PAID OR LAID OFF?
Earn good money while you learn. Join the exciting field of HVAC Technology. We train you for Sales, Service or Installation. Company truck. Full medical/dental/eyeglass, retirement. Bonuses. Management opportunities available. Experience a plus. Looking to fill several positions. Call now! Ask for Dan or Tom at (313) 513-8400

HVAC INSTALLERS
New construction. Benefits include: health, dental, 401K, vacation/holiday pay & more. Year round work. Top wages. Call now: (248) 335-4555

HVAC SERVICE TECHNICIANS COMMERCIAL & RESIDENTIAL
We are a well established and growing company whose HVAC division is in need of experienced Technicians. Three to five years experience with electrical troubleshooting preferred. Company vehicle provided. Excellent benefit package including 401k w/50% match, pension and educational reimbursement. Competitive wage to correspond with experience. For more information call Steve at
A.J. Danboise Son Plumbing & Heating Co. 248-477-3626

HVAC SHEET METAL INSTALLER
for new construction. Excellent pay, benefits, retirement. (734) 591-3310

- HVAC TECHNICIAN
- PLUMBER
- PLUMBER APPRENTICE
- SHEET METAL TECHNICIAN

Great pay & great benefits. Lyle: 248-549-0600

HYDRAULIC LEADER
10 years experience, must be self-motivated. Competitive wages and benefits including 401(k) plan.
Send resume to:
Stellar Industries Inc
1400 Rochester Road
Troy, MI 48083-6014
(248) 585-1500

INSTALLERS
Authorized dealer for national alarm company looking for installers. Top pay $600/$800 per week plus benefits. Call Brandon at 248-362-2300

INSTRUCTOR COMPUTER AIDED DESIGN (CAD)
FULL TIME. For information on applying call 734-595-2025, Wayne/Westland Community Schools, 36745 Marquette, Westland, MI. EOE

INSTRUCTOR - PART-TIME CONSTRUCTION TECHNOLOGY
Wm. D. Ford Career Technical Center, - Evenings. Must possess occasional certification & 2 yrs. related work experience within the past 5 years. Posting Closes Nov 24, 1998. For information on applying call 734-595-2025, Wayne/Westland Community Schools, 36745 Marquette, Westland, MI. EOE

AA INSURANCE Contractor
• Detroit & Ann Arbor Openings
Experience, fire repair estimator superintendent. Excellent salary/bonus/benefits/experience. Delta general contractor. ask for Mike Raftery bet 8am-11am (313) 491-9200

INSURANCE AGENCY needs CSR to work in our non-smoking Farmington Hills office. Insurance experience necessary. Benefits. 248-478-4800

Insurance
CIGNA Property and Casualty Companies are leading providers of insurance and related financial services to individuals and businesses worldwide. We are dedicated to quality claim management and providing superior service to our client companies.
Currently ESIS, Inc., a CIGNA Company located in Detroit, has an opening for:
AUTO/GENERAL LIABILITY CLAIMS ADMINISTRATOR
We require a minimum of 5 years casualty claims investigation/adjusting experience. The ideal candidate must be able to work independently, possess proven communication skills, and have excellent organizational and problem solving abilities. Computer proficiency is a requirement.
We offer a convenient metropolitan location, a competitive salary, flexible benefits, tuition reimbursement and a smoke-free environment. All qualified candidates please submit a resume to:
ESIS/GM CLAIMS
ATTN: FH
285 West Milwaukee
Suite A-690
Detroit, MI 48202
An Equal Opportunity Employer M/F/D/V

Insurance
EXPERIENCED PERSONAL LINES CSR - Good opportunity & advancement. Good pay + benefits. Resume:
Alpha Insurance Agency
32255 Northwestern Hwy. #206
Farmington Hills, MI 48334

JANITORIAL
Accepting applications for janitors on Tues. & Thurs. between 11:00am-3:30pm. Afternoon shift. Southfield area.
Lakeside Building Maintenance 248-352-1494

JANITORIAL
FT, Romulus, 6 days, lift 40lbs. Weekend days, Plymouth evenings, scrub garage floors. PT, Plymouth, Farmington Hills, Romulus. (734) 466-4000

INTERIOR DESIGN PARTNER
needed for Farmington based design firm with strong custom resources including on-site drapery work room. Independent designer will benefit from beautiful showroom equipped with receptionist service, bookkeeping service, shipping & receiving facilities - all within a reputable, established & thriving company. We are looking for a full or part time commitment from an established designer with an excellent sales record. This candidate will work independently within the design facility setting his/her own schedule & design fees. Send resume to: Box #1470, Observer & Eccentric, 36251 Schoolcraft Rd., Livonia, MI 48150.

INVENTORY CONTROL PERSONNEL
Rite Aid Distribution, a progressive, rapidly growing national drug store chain is currently seeking candidates for its inventory control department in its Waterford, MI. facility.
Qualifications for the position would include having the ability to research and resolve inventory control issues, math skills, use of motorized hand equipment as well as a personal computer and hand held unit. This person must be able and willing to work a second shift - 12:00PM to 8:30PM daily Monday through Friday with the occassional weekend work and flexibility to fill in for vacation schedules.
Please fax or mail resumes to the attention of CMG, 5400 Perry Dr., Waterford, MI 48329 or fax at: (248) 674-8029
E.O.E. M/F

INVENTORY COORDINATOR
National Service company seeks career-minded individual for management of inventory control program. This position requires extensive travel both in state & out of state. Candidates must be organized, detail-oriented and have word processing and spreadsheet generation experience. Duties will include data entry, expediting, shipping & receiving and customer service. Benefits package, 401K and salary to $25,000. Please submit resume to:
Box #1442
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

JANITORIAL
Need cash for holidays? Full & part-time - day & evening hours. 734-641-2888

JANITORIAL
NEED EXTRA INCOME? Up to $10/hr. Call Mr. Keith: 248-926-8888

JANITORIAL
Part-time, 3-4 hours a night starting at 6pm, $7/hour, to start. No weekends or holidays. Novi area. Call: (248) 380-2592

J.C. PENNEY OPTICAL
12 Oaks Mall
Looking for an aggressive Optician w/experience or will train the right person w/retail experience. Top pay, commissions & benefits. Call Becky (248)305-6654 EOE

JOB COACHES
Energetic individuals to work within community setting in a vocational program. Reliable transportation. Call Mon.-Fri. between 9am-1pm. 313-292-2600

JOURNEYMAN (M/F) ELECTRICIAN
for residential new construction. Excellent pay, benefits & retirement. 734-591-3310

Labor
MOLDING INJECTION LABOR
Plastics molding firm in Rochester seeks mold injection laborer. 2nd and 3rd shift available. Will train. Mechanical knowledge helpful. For immediate interview call: (248) 276-2377

LABOR - Responsible persons with dependable transportation needed for seasonal work. Good pay. 734-420-0586

LASER - 3D Mazak Programmer/Operator
Experienced required. full benefits. Day shift. (734) 525-5105

LATHE
Waterford location needs skilled manual machinist. Experience & own tools required. Nite shift. PCS Group - Stu 248-340-9220

LEAD MAINTENANCE
Could you be our Team Leader? Large property management company looking to hire a maintenance person with strong knowledge in plumbing, electrical and drywall replacement and repair. Heating and coooling experience a plus, but will train. Great opportunity for advancement. Call Lisa at 248-624-0004

LEASING AGENT
Nationally recognized property management co. is seeking a dynamic and energetic individual for the position of leasing agent. Position requires excellent sales, communication & customer service skills. Please call 248-681-1661 or apply at Rivers Edge Apt., E.O.E.

LEASING
A Luxury Farmington Hills community looking for full or part time energetic Sales Consultant. Advancement available for motivated individuals. Salary plus bonus, flexible schedule available to include some weekends. Benefits available with full time. Fax resume to: 248-661-0994 for immediate interview.

LEASING CONSULTANT
Seeking a highly motivated, goal orientated, professional individual to lease apartments at a BRAND NEW apartment community in Genoa Township. Excellent compensation & bonuses available. Sales experience required. Please fax resume and salary requirements to: (248) 540-2686

LEASING CONSULTANT
Part-time leasing position available at an established luxury apt. community in Northville. Successful candidate must have the ability to work well with the public, prior sales experience and be available for some weekend work.
Call Beth
248-865-1600
or Fax resume:
248-865-1630

LEASING POSITIONS
for apt. communities in Livonia, Plymouth & Westland areas. Part time - weekends, 401K available. 734-459-6600

LEISURE RESERVATION ASSOCIATE
Total Travel Management, one of the nation's largest travel management companies, is looking for a Leisure Reservation Associate for their Troy location. Applicants must be service oriented with one year of experience required. Please fax or mail your current resume to: 248-528-3698, Human Resources, P.O. Box 1710 Troy, MI 48007.

LIGHT INDUSTRIAL
Letica Corporation, a leader in plastic & paper packaging, currently has positions available for Packer / Handlers on all 3 shifts.
We offer a competitive benefits package including BC/BS PPO, Dental, Vision, Profit Sharing, and 401(k) programs. Apply in person or call Mon-Fri, 9-4.
Letica Corporation
1600 W. Hamlin Rd.
Rochester, MI 48309
EOE M/F/D/V

LIGHT INDUSTRIAL OPPORTUNITIES!
Immediate openings for:
Warehouse - Sorters
Assembly - Machine Shop
Electronics - General Labor
CALL TODAY FOR AN APPOINTMENT
LIVONIA 734-266-8600
SOUTHFIELD 248-352-1300
TAYLOR 734-284-0777
AUBURN HILLS 248-373-7500
SNELLING
PERSONNEL SERVICES

LIGHT MANUFACTURING
Growing filter co. hiring several full or part time positions. Overtime, flexible hours, & benefits available. Willing to train the right individual. Apply in person 8am-4pm, 1776 Clarkston Road, Lake Orion. 248-693-0500

LOAN OFFICERS
SHOW US SOME EFFORT AND WE'LL PAY YOU UP TO 55% COMMISSION PLUS BENEFITS - WE HAVE STABILITY AND ARE READY FOR YOU!

PROCESSORS
IF YOU'RE A PRO, WE'LL PAY YOU $30,000 BASE PLUS $50 PER FILE. GREAT ATMOSPHERE - FLEX TIME AVAILABLE.
FAX RESUME TO: 734-464-9166, Attn: J.M. Finn, SVP or CALL 800-434-9377
ALL INQUIRIES CONFIDENTIAL

LOAN PROCESSOR
& originator wanted, experienced, top salary and commission. 248-855-4458

LOAN PROCESSOR TRAINEE
Bank in Farmington looking for person good with numbers to be trained as a Loan Processor. Full-time with benefits. Fax resume to: 248-553-4355

MACHINE BUILDER
TROY LOCATION
Openings for experienced people. Must be able to read blueprints. Full time, profit sharing, 401K, insurance, vacation.
DALLAS INDUSTRIES
103 Park Dr.
Troy, MI.
FAX 248-583-9402

MACHINE OPERATORS/ INJECTION MOLDERS
Good communications & team player are a must. Must have reliable transportation. Should be available for overtime & weekend work as needed. Will train if necessary. Please call (734) 480-0301 for interview between 9am.-4pm.

MACHINE OPERATORS
Steel Tubing Company seeks persons to operate tube mills, overhead cranes, or fork trucks. Positions available for all shifts. Good attendance is mandatory. Health insurance and weekly incentive available. Experience is preferred. Fax resume to:
ATLAS TUBE U.S
Plymouth, MI 48170
734-738-5604

MACHINE TOOL ELECTRICIANS & TRAINEES
Experienced in bending conduit & knowledge of machine tool wiring. Call 8:30am-4pm. 248-478-4650

MACHINIST
CNC, Engine Lathes, Mill & ID/OD Grinding experience helpful. Competitive wages, benefits. Redford: (313) 533-7500

MACHINIST
Experienced Machinists w/Jig Grinding, Surface, ID/OD, Wire & EDM. 45+ hrs., benefits. Contour Metrological, 248-288-3739

MAINTENANCE - APTS.
Experienced & own tools. Fulltime for various locations. Don't miss this opportunity. Mail resume to: 7013 Orchard Lake Rd., Suite 110, West Bloomfield, MI 48322.

MAINTENANCE - Experienced person for all phases of apt. maintenance. Live on-site. Must have own. Fax resume to: 248-442-7510 or call Mon-Fri 9-5. 248-478-0322

MAINTENANCE - Full/part time. $9/hour. Must have drivers license & be dependable. Princeton Court Apts. Call Mon.-Fri. 11am-6pm. 734-459-6640

TECHNICAL SUPPORT
Concord Management seeks a highly skilled individual to handle all maintenance activities throughout our Northern Region. The ideal candidate will be experienced in plumbing, electrical, HVAC, carpentry, pools, appliance repair, etc. Individual must possess good organizational/communication skills and be able to handle multiple projects at one time. A minimum of 3 years maintenance experience & HVAC I & II certified is required.
We offer a friendly and professional work environment, competitive salary and benefits. For consideration, fax/send resume and salary requirements to: FAX (734) 591-3080, Concord Mgmt Ltd., 38705 Seven Mile Road, Suite 315, Livonia, MI 48152. EOE

MAINTENANCE ASSISTANT
Needed for National Property Management Company to perform general building maintenance, custodial duties, and general maintenance.
Please send resume to:
Human Resource Coordinator
25925 Telegraph Rd. #470
Southfield, MI 48034
or fax: (248) 355-9465

MAINTENANCE COORDINATOR
Sunrise Assisted Living has grown to become the premier assisted living provider in the U.S. by offering a unique and specialized approach to senior care and services. Presently, an exceptional opportunity is available for a Maintenance Coordinator at our ROCHESTER community.
We seek an individual skilled in the areas of plumbing, minor repairs, touch-up painting, preventive maintenance and basic grounds maintenance. The ability to manage outside contracts is required. Attention to detail and dedication to seniors also necessary.
We offer a competitive rate of $12-$14/hour and benefits including health, dental, stock options and 401(k). If interested and qualified, please forward a resume to:
Sunrise Assisted Living, Attn: Steven Tyshka, 500 E. University, Rochester, MI 48307. FAX: 248-601-9001. To learn more about us, check out our website at www.sunrise-al.com. EOE M/F/D/V.

MAINTENANCE ENGINEER
Building Engineer wanted for Commercial Office building. City of Detroit 3rd class refrigeration operator/low pressure boiler licenses minimum. HVAC controls experience, light plumbing, & light electrical knowledge required. Trade schooling a plus. Competitive compensation and benefit package offered.
Send resume to:
DMR Commercial Real Estate Services
333 West Fort Street
Suite 1850
Detroit, MI 48226

MAINTENANCE
Heavy industrial tubing company seeks experienced Maintenance help. Must have machine repair and/or electrical experience.
Send resume to:
ATLAS TUBE U.S.
Plymouth, MI 48170
734-738-5604

MAINTENANCE
Light maintenance of outside and inside of shop. $8 per hour. Ask for Sue. (734) 422-7110

MAINTENANCE
Long established property management company is seeking an experienced maintenance candidate to work & reside in an apartment community in the western Wayne County area.
(248) 737-9200

MAINTENANCE MECHANIC
No experience necessary. Will train. Full time plus possible overtime. Benefits $9 an hr. and up. (248)684-0555

MAINTENANCE PERSON
Full time. Must be reliable. Experienced preferred. Good references. Available to live on-site. Full benefit package. Novi apt community. 248-348-0626

MAINTENANCE PERSON
needed full time for apt. complex in South Lyon. Experience preferred. Competitive wage, & great benefits. Please call: (248) 437-1223

MAINTENANCE PERSON
For general maintenance at mid-size apartment community in Dearborn Hts: Full-time, dependable person, Call (313) 274-4765

MAINTENANCE
Person experienced in apt maintenance. Own tools & transportation. Salary plus apartment. Polo Club Apts • (248) 478-6800

MAINTENANCE PERSON
needed. Machine and building maintenance repair. Strong mechanical, electrical, hydraulic background required. Must have own tools. Pay based on experience. We offer overtime, 401(k), medical, etc. Apply: 7771 Lochlin, Brighton. 248-446-0118

MAINTENANCE
Property Management company seeking off-site Maintenance Tech to assist Maintenance Supervisor with various OAKLAND COUNTY sites. MUST HAVE experience in OFFICE BUILDING and APARTMENT maintenance.
Call Karrie 248-865-1600

MAINTENANCE
Property Management company seeking off-site Maintenance Tech to assist Maintenance Supervisor with various OAKLAND COUNTY sites. MUST HAVE experience in OFFICE BUILDING and APARTMENT maintenance.
Call Karrie 248-865-1600

MAINTENANCE & REPAIR-Full time for mobile home park. Wages commensurate with experience & ability. Apply in person 9-4pm, Mon.-Fri., 22600 Middlebelt Rd., N. of 9 Mile

MAINTENANCE SUPERVISOR
Experienced maintenance supervisor for mid-size apartment community. Expertise in all aspects of maintenance including HVAC. Live on-site or nearby. Competitive saslary and benefits including pension.
CALL: (248) 358-3777
or FAX (248) 358-3779

MAINTENANCE TECHNICIAN
PRESBYTERIAN VILLAGE WESTLAND, a leader in retirement living is inviting applicants for a full-time maintenance technician. Knowledge of plumbing and electrical as well as experience with light repairs preferred. We offer competitive wages and a clean and friendly work environment. Come hoin our team!
Apply in person:
Presbyterian Village Westland
32001 Cherry Hill
(just W. of Merriman)
734-728-5222

MAINTENANCE
Weingartz, North America's Largest Outdoor Power Equipment Dealer, is looking for a part-time Maintenance Person. Flexible schedule. Job includes cleaning and mainaining inside and outside of retail facility in Farmington Hills (Grand River & Haggerty). Call Ron Weingartz at: (248) 471-3050 E.O.E.

MAINTENANCE $7.75
Large company in Livonia. Great opportunity for growth.
STAFFING SERVICES OF MICHIGAN, LTD.
(734) 542-0500

MALL CHILDREN'S Train Operator. Part/full time. Christmas Season. Summit Place Mall. (810) 759-8322

Management
ASSISTANT MANAGER
Full management position leading to store manager. Hiring, discipline, ordering, asset control and merchandising. Salary based on related experience with consideration of attitude and education.
- Competitive Salaries
- No Relocation
- Excellent Benefits

Mail or fax resume to:
Arbor Drugs
P.O. Box 7034
Troy, MI 48007
Fax: 248-637-1669
Equal Opportunity Employer

MANAGER PERSON or couple needed for apt. community. Please send resume to: Paragon Properties Company, 32400 Telegraph Rd., #202, Bingham Farms, MI 48025 or Fax to 248-646-0836. Att. Jan

MANAGER - RELIEF
for national mini storage company. Full time. Off Holidays & paid vacations. Call Mon. thru Fri. between 10am-5pm. (248) 352-9610

Manufactured Home Dealer is seeking experienced Repair/Service Technician. Must be reliable and have good people skills. Please send resume to: Service Technician, P.O. Box 504, Northville, MI 48167.

MANAGER OF ORDINANCE SERVICES
The City of Rochester Hills is accepting applications for the full-time, non-union classification of Manager of Ordinance Services within the Building Department. Applicants must possess: Associates degree in law enforcement, business, or related field; four years full time work experience including some supervisory experience with a municipality in the enforcement of codes & ordinances or law enforcement; and a valid Michigan driver's license with no more than five points currently on record. Rate of pay: $41,246-$53,373, plus excellent benefits. Applications accepted through December 4, 1998. Apply in person Mon.-Fri. between 8am-5pm; or fax (248) 656-4739 or mail a resume w/cover letter identifying position to Human Resources, City of Rochester Hills, 1000 Rochester Hills Dr., Rochester Hills, MI 48309-3033. EOE/ADA

RITE AID
MANAGERS
So Your Looking for a Change?
Why not take advantage for the career opportunities RITE AID has!
Because our growth was achieved by career oriented people, we know about career success. Because of this we're seeking individuals who want the best for themselves.
A position with Rite Aid will bring a competitive salary with full company subsidized benefits. Even more important, our development and training program rewards exceptional performance with recognition and advancement.
Restaurant or retail management experience a must.
Mail or fax resume to:
HR Dept.
5400 Perry Drive
Waterford, MI 48329
Fax: 248-674-2687
EOE M/F

MANUFACTURING OPPORTUNITIES
MascoTech Forming Technologies-Braun, a leading manufacturer of precision forged metal products for the automotive industry, has immediate openings in the following positions:
MILLWRIGHT/ MACHINE REPAIR
Must have the ability to tear down and repair presses and cold headers. Previous background in either a forging or stamping environment preferred. Requires journeyman status or eight years' equivalent experience with letters of proof. STARTING RATE OF $18.30 PER HOUR.
TOOL JIG & FIXTURE BUILDER
Must have the ability to plan, construct, alter and repair tools, dies, fixtures and gauges. Make tool tryouts, diagnose and repair problems with complicated dies and tools. Previous CNC experience preferred. Requires journeyman status or eight years equivalent experience with letters of proof. STARTING RATE OF $18.74 PER HOUR.
Our employees enjoy excellent benefits which includes medical, dental, vision, quarterly gainsharing, 401(k) with company match, education assistance program and a pension plan along with competitive wages. Fax or mail resume to:
Attn: Charles Sofios
MascoTech Forming Technologies-Braun
19001 Glendale Ave.
Detroit, MI 48223
Fax: 313-270-1725
MASCOTECH
An Equal Opportunity Employer M/F/D/V

MARKETING REP to $75k
Salary, benefits, bonus.
C.I. Corp. 248-203-0000
FAX: 248-203-0047

MARKETING RESEARCH INTERVIEWERS
No experience necessary. Call debbie at: 248-569-8182

MATERIAL COORDINATOR
Full time position for Clawson manufacturer. Responsible for receiving, data entry, management of inventory on production floor. Excellent benefits. Call Stephanie at (248) 280-2810

Sheet Metal Mechanic Roof related metal work. Company truck, excellent pay & benefits. Call: (248) 351-9050

MANUFACTURING [illegible]
We're a global [illegible]. Due to tremendous growth we currently have the following opportunities at our Livonia, MI facility.
MANUFACTURING ENGINEER
Degree in Mechanical or Manufacturing Engineering preferred. Experience with plastic injection molding and/or metal removal (turning, broaching, drilling, tapping, grinding). Knowledge of geometric dimensioning, competency in tooling, gauging, fixture design and ability to lead and coordinate technical support personnel required.
DESIGNER
1-5 years experience in Pro-E. Knowledge of geometric dimensioning; competency in tooling, gauging and fixture design required.
Please send your resume along with salary history to: Box #1475
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

MARKETING POSITIONS TRADE SHOWS/ EXPOSITIONS
The Society of Manufacturing Engineers, a world-wide provider of innovative marketing and educational services, has two positions available for qualified marketing professionals to develop and implement all of the efforts associated with marketing a series of expositions/trade shows.
Responsibilities include strategic market planning, budget development, and management [illegible]
MARKETING SPECIALIST
This position requires a minimum of 5 years related direct mail marketing experience with a bachelor's degree in marketing, advertising, communications or related field.
MARKETING ADMINISTRATOR
Minimum qualifications include a bachelor's degree preferable in marketing, advertising or related field, and at least 3 years of directly related experience.
We offer a competitive salary/benefits package and a stimulating professional environment. For consideration, send or fax resume along with salary requirements to:
Society of Manufacturing Engineers
Attn: Human Resources/BH
One SME Drive
P.O. Box 930
Dearborn, MI 48121
FAX (313) 240-8248

Now hiring for 2 positions:
•TRUCK MECHANIC - Must be certified. Paying certified wages.
•PREP PERSON-Maintain buses
Both great wages and working environment.
Call Jake, 248-244-8842

MECHANICS
Small engine, 2 stroke & 4 stroke. Generator knowledge a plus. Great pay, great hours. Call Pete: 313-534-0534

MECHANICS
Weingartz, North America's Largest Outdoor Power Equipment Dealer, is looking for Set-Up Technicians. Excellent pay & benefits. Mechanical ability and customer service skills necessary. Job includes assembly and preparation of outdoor power equipment. Both entry-level and experienced positions available. Farmington Hills location (Grand River and Haggerty). Call Mike Spence at: (248) 471-3050
An Equal Opportunity Employer

METER READERS needed in the Western Wayne/Monroe & Livonia areas. Training provided. Insurance benefits, 401K, paid vacation & holidays. (734)397-6394

NANNIES NEEDED
Top Salary & Benefits. All areas. Call: The Nanny Network 810-739-2100

MECHANIC
VEHICLE PREP/ MAINTENANCE ASSISTANT
$8-$10
Responsibilities include installation of grinders, sanders, sand-blast systems, etc. in company test vehicles. Must have experience fixing sanders, drills and hand tools. Full benefits including health, dental and 401K retirement program. Clean driving record a must. Please send or fax your resume to: SIRS Repairs, Human Resources, P.O. Box 485, Milford, MI 48381.
Fax (248)684-6507

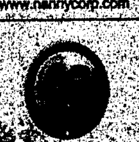
MEDIATION SPECIALIST
Full time in Bingham Farms. Handle and resolve mediation applications and hearings. Knowledge of Michigan Fee Schedule required. Must be computer literate and have excellent phone and organizational skills. Fax resume to 248-712-2310, attn: Marianne. E.O.E.

Mortgage
SUMMIT MORTGAGE SERVICES Seeks experienced Loan Officers. Best compensation package in the business. Joe or Mark 248-948-1440

MORTGAGE/ TITLE INSURANCE
Qualified person for processing mortgages & title insurance. Experience in either helpful, but will train the right person. Bloomfield Hills area. Call Sheila for interview: (248) 333-3660 or 248 333-8075

MORTGAGE [illegible]

NANNY CORPORATION
Accepting Applications: 248-258-6330
www.nannycorp.com



www.oeonline.com

Come to a Job Fair
Monday, Nov 16th
10:00 - 12:00 & 5:00 - 7:00
Learn more about the part-time/seasonal positions we offer.
We are looking for friendly, enthusiastic people. Openings are for seasonal/part-time guest service team members.
We offer you:
-competitive starting pay
-team member discount (at Mervyn's, Target & Hudson's)
-the opportunity to participate in incentive programs with weekly prize drawings & an extra discount coupon
Just stop in at any of these stores:
Novi Town Center
Westland Center
Call 1-800-mervyns for store addresses. If you are unable to attend the Job Fair, just stop in to our Guest Service Area at your convenience. EOE.
mervyn's California

NEWSPAPER REPORTER
HomeTown Newspapers needs a general assignment reporter. We maintain offices in Northville, Novi, South Lyon, Milford, Brighton and Howell. Candidates should have a bachelor's degree or 1-3 years experience in newspaper reporting. Our reporters gather news, cover meetings and write articles in addition to being involved in writing headlines and other aspects of newspaper design. Smoke-free environment, good benefits package. We are equal opportunity employers. Send resume and newspapers clips to:
HomeTown Newspapers
Personnel Office
P.O. Box 230
Howell, MI 48844

NUCLEAR POWER PRODUCTION TRAINEE
No experience necessary. Great pay, a cash bonus up to $10,000, benefits, job security & advancements. Earn 30 days vacation with pay annually, college tuition assistance while in training. H.S. diploma grad. 17-24 preferred. Paid relocation. Call: 1-800-371-7456 M-F before 4pm

OPPORTUNITY
FOR young man or woman to learn sales with large national corporation. No experience necessary. Flexible hours for college students. salary, bonuses etc. Call for interview: 734 416-3333.

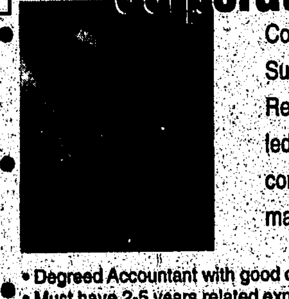
OPTICAL/DISPENSER
J.C. PENNY/12 Oaks Mall
Looking for an aggressive Optician w/experience or will train the right person w/retail experience. Top pay, commissions & benefits. Call Becky (248)305-6654 EOE

OPTICIAN FOR busy Ann Arbor private practice. Full or part-time. Call Denise, (734) 930-2373

Packaging
LIGHT PACKAGING
Auburn Hills company seeks packers. 2nd shift available. For immediate interview call: (248) 276-2377

PAINTERS - Reliable & experienced. Need basic tools & transportation is a must. Pro's only need apply. 248-443-0468

Corporate Accountant



Corporate finance position with Suburban Detroit publisher. Responsibilities include general ledger, financial reporting, consolidations, budgeting & cash management.
- Degreed Accountant with good communications skill
- Must have 2-5 years related experience in accounting, CPA a plus.
- Advanced spreadsheet skills required with knowledge of Microsoft Office & Windows '95.

Good working environment, excellent salary & benefits.
Please forward your resume to:
Box # 1483

Mortgage
InterFirst
InterFirst Wholesale Mortgage Lending
A Division of Standard Federal Bank
Member ABN AMRO Group
Human Resources
Attn: Jean Lashmet
777 E. Eisenhower Pkwy.
Suite 700
Ann Arbor, MI
48108-3258
e-mail: jean.lashmet@abnamro.com
Fax: 734-997-2862
Equal Opportunity Employer M/F/D/V

Take the first step to success
At InterFirst Mortgage Lending [illegible] got all the resources to get yo[illegible] career path geared for success. [illegible] looking for talented, ambitious [illegible] who want to work in a dyna[illegible] progressive environment.
Mortgage Ba[illegible] Specialists [illegible]
[illegible] ll-time, [illegible] that [illegible] succe[illegible] departme[illegible] degree (Fina[illegible] tion preferred) [illegible] skills needed [illegible] mortgage bank[illegible]
If you are ca[illegible] and goal-focused, we've [illegible] ging opportunities and ge[illegible] wards, which include a com[illegible] efits package. For consideratio[illegible] send resume to the address liste[illegible]

The Observer & Eccentric Newspapers *It's all about you!*

HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

500 Help Wanted General

OAKLAND COMMUNITY COLLEGE

PARAPROFESSIONAL-CIS/IIC PART-TIME

Oakland Community College is currently seeking applications for the part-time afternoon position of Paraprofessional in our Individualized Instruction Center and Computer Information Systems Department at the Royal Oak/Southfield Campuses.

Minimum Qualifications: Associate Degree in Computer Information Systems. No substitutions permitted. Successful completion of Clerical Skills Battery. A valid Michigan driver's license.

Applicants must complete an application form and provide transcripts for all degrees earned. Requests for applications will be accepted through 4:30 p.m. on Wednesday, November 25, 1998. Contact the OCC Job Hotline (248-540-1579) and refer to Position 98C34-00000.

OCC is an Affirmative Action/ Equal Opportunity Employer

PART-TIME TELEMARKETING
Earn $6-$14/hr. NO SALES. Busy Clarkston based firm seeks 2-3 RELIABLE INDIVIDUALS to help book ongoing seminars. No experience required. Telemarketing experience preferred. Eve. hrs. & Sat. mornings. Flexible hrs. Perfect for college students or homemakers. Call today: (248)625-2993 Ask for Doug.

PERSONNEL ASSISTANT needed to assist Personnel Specialist in all human resource functions including recruitment, administering fringe benefits, employee relations, etc. Must have a Bachelors degree in Human Resources & some field experience. Forward resume & salary requirements to: Personnel-PA, 1814 Pond Run, Auburn Hills, MI 48326. EOE.

PHARMACY TECH Full/Part-time. Wesley Drugs. (248) 644-7563

PLANT CARE SERVICE ROUTE - Salary, benefits, bonus. C.I. Corp. 248-203-0000 or fax resume: 248-203-0047

PLANT CONTROLLER
$40 million tier one automotive supplier has immediate opening for a plant controller. Ideal candidate will have a minimum of 7-10 years experience in various accounting positions, including several years of solid cost accounting and supervisory experience. A bachelor's degree in accounting/business is required. A CPA certificate or MBA degree is a plus. Responsibilities include maintaining cost and other accounting systems, putting together an annual plan, maintenance of cash management systems to accurately forecast cash balances, overseeing systems to control fixed assets, establishing and maintaining appropriate credit and collection policies, and supervision of timely and accurate reporting of data analyses. This position also oversee the MIS function. Strong PC and analytical skills required. Previous experience in an automotive supplier preferred. We offer competitive compensation along with an excellent benefit package that includes immediate participation in a 401(k). Interested candidates may submit resume that MUST include requirements to:
Human Resources Manager
Automotive Composites Co.
44650 Merrill Road,
Sterling Hts., MI 48314
Fax (810) 731-8848
No Phone Calls Please
An EEO Employer

PLANT MANAGER: Small stamping operation. $65-70K. 8-10 yrs. experience. Milford area. Ray Greene Personnel (248) 399-1426

PLUMBER for service & installation of commercial buildings. Benefits, retirement. Immediate opening. Pay equal to experience. (313)831-3070

PLUMBER MASTER/ JOURNEYMAN/ APPRENTICE & HELPER needed for growing company. Excellent pay & benefits. Call Mary: (734) 455-3332

PREMIERE MORTGAGE LOAN OFFICER
Tired of pressure? Enjoy your day instead of dreading it! A friendly, fast-paced environment can be yours! The Premiere Mortgage Corp. is a well established, quality oriented co. Learn to earn 1.25% of a 2 point program, plus 100% of all average! Assertive loan officers within Premiere are currently on track to earn $100,000 PLUS! Now is prime time to make the change! Call Nick Smith at 810-220-0300 or send resume to: TPMC, 218 E. Grand River, Brighton, MI 48116

PRE SCHOOL TEACHER - Full-time position available. Good pay and benefits. 248-349-8875. Northville First Care.

PRESS OPERATORS No experience necessary. $7.75 to $8.50 per hr. to start with $150 hiring bonus, rapid advancement, shift premium & benefits. Milford Twp. (248)684-0555

PRINTING COMPANY is looking for Counter Sales, Bindery-experience preferred & Press Operators experienced with AB DICK/ITEK presses, 1 and 2 color. Two location Ypsilanti and Westland areas. Call ask for Sherrie: 734-422-1680

PRINTING PRESS OPERATOR Experience needed. Heidelberg GTO & TOK experience helpful. Competitive wages, & benefits. (248) 478-0230

PRODUCTION WORKERS
Michigan Dairy, has immediate full & part-time openings in the production area. All shifts available. Part-time wages start at $8 per hr. Full benefits include health, vision, dental, prescription & retirement pension.
Applications taken on Mon., Nov. 16, 10am-2pm: Michigan Dairy, 29601 Industrial Rd., Livonia (across from the race track).
An Equal Opportunity Employer

PROPERTY MANAGER To assist in management/leasing of commercial/industrial real estate. Oversee & assist in repairs & maintenance. Will train. Call: (248) 548-0880

PROPOSAL ENGINEERING MANAGER
Strong mechanical design background required. Experience in gaging concepts & automation desired. Excellent concepting, communication, and organizational skills needed to manage the process and create effective proposals using Word, Excel & AutoCad. Send resume to: K. J. Law Engineers, Inc. 42300 W. 9 Mile Rd., Novi, MI 48375, ATTN: D.K.A. E.O.E.

PURCHASING/ADMIN. ASSISTANT Milford area machine shop needs experienced buyer/ administrative assistant. Fax resume to (248) 684-2529 Attn: JPH

PURCHASING ADMINSTRATOR Plymouth auto company has need for individual with 0-3 years experience, $12-$15/hour, plus benefits
PCS Group - Scott 248-340-8220
FAX 248-340-9222

QUALITY CONTROL MANAGER
ISO/9000/QS9000 manufacturing facility seeks self motivated quality control engineer/ manager. Production facility located in Belleville.
Responsibilities include customer contact on quality concerns, maintenance of ISO/QS records, also experienced PPAP, FMEA, CP, PPM, AQP, PR & R. Preferred 2 years experience.
Send/fax resume with salary requirements: P.O. Box 456, Belleville, MI 48112 or 734 699-4099

QUALITY COORDINATOR
Kawasaki Robotics (USA), Inc. (KRI) is seeking a quality professional with experience ranging from 1-5 years. Must be able to demonstrate knowledge of ISO/ QS9000/TES quality system standards.
The qualified candidate will possess a 4 year technical degree with related experience in the quality field. The ideal candidate must be a self-starter. Reliability experience is a plus.
Responsibilities will include assisting the quality assurance engineer in various aspects of the implemented quality system. The candidate will collect, analyze, and track information related to the quality department. The candidate must be able to write standard operating procedures related to company's management system.
Fax or mail resume, with salary requirements to: Kawasaki Robotics (USA), Inc., H.R. Dept. 28059 Center Oaks, Wixom, MI 48393. Fax: (248) 305-7618

QUALITY ENGINEER Quality department seeks quality engineer with 8D, PPAP, PFMEA, STC, blueprint, control plan development, Metrology and APQP experience. EE/ME degree, CQE, CQM experience preferred. UDNA, PO Box 19424, Detroit, MI 48219, FAX: 248-443-1317

RECRUITING/STAFFING SPECIALIST-excellent phone communication skills, needed for Farmington Hills search firm, Full time, benefits. Call (248) 626-1900 x 103

REGIONAL DIRECTOR
National Not-for-Profit seeks Michigan Regional Director to develop programs & events to increase the financial productivity of the region; handle all PR for events & programs; develop & implement outreach initiatives; target chapters or clusters for the specific programs designed for their like interests; cultivate the region board & target future leadership; and work in concert w/ the Young Leadership & Major Gifts Regional Directors to fulfill National goals & priorities. A minimum of 4-5 yrs. experience in fund raising, management, program development, volunteer coordination and/or leadership development is required. Must have excellent problem solving & people skills, and ability to interact effectively w/ lay leadership. Must be organized, detail oriented, computer literate & have a college degree. Experience in the Jewish not-for-profit world is helpful.
To apply, please forward resume to:
Women's American ORT
315 Park Avenue South
New York, NY 10010-3677
Fax: (212)674-3057.
Attn. Lynette Koppel.

RELOCATION COORDINATOR Exciting position at excellent company, favorable compensation /benefits. Service customer during relocation. Involves initiation of move process, continual updates, etc. Assertive well organized and possessing superior communication skills. Call Ken. (248) 471-4000

RESIDENT CARE ASSISTANT DIETARY PERSONNEL MAINTENANCE TECHNICIANS needed for Hamilton & Wynwood of Troy. We offer competitive wages, benefits & training. All shifts available, full & part-time. Call Jeanie 248-267-9500

OAKLAND COMMUNITY COLLEGE

REGISTRAR'S OFFICE ASSISTANT

Oakland Community College is currently seeking applications for the position of Registrar's Office Assistant at the District Office.

Minimum Qualifications: High school graduation or equivalent. Successful completion of Clerical Skills Battery, Type 50 wpm.

Competitive salary and excellent benefits.

Applicant must complete an application form. Requests for applications will be accepted through 4:30 p.m. on Wednesday, November 25, 1998. Contact the OCC Job Hotline at (248) 540-1579 and refer to Position No. 98C28-10695.

OCC is an Affirmative Action/ Equal Opportunity Employer

REPORTERS; DESIGN EDITOR wanted immediately to join progressive weekly, winner of MPA's Newspaper of the Year six consecutive years and NNA's Best of the Best in 1997. Reporters need strong news gathering, writing skills; design skills a plus. Design editor needs flair for design and graphics and news sense. Wage commensurate with experience. Send resume, clips to: Editor, Gaylord Hearld Times, P.O. Box 598, Gaylord, MI 49734.

STORE MANAGEMENT AUTO/RESIDENTIAL GLASS
We are the leaders in the auto, residential, and commercial glass industry and we have an immediate opening for a customer oriented, self-motivated person with strong interpersonal and communication skills. Responsibilities include customer service, staff supervision, scheduling of work, ordering products, processing invoices and accounts receivable. Growth opportunity for those who meet our high performance standards. Previous experience in retail automotive service, glass installation and repair, or building construction is desirable. Competitive salary/benefits.
Canton location.
Qualified candidates fax resume to: (248) 205-2999
Attn.: R. Petty-Woods

RETAIL

BEST BUY

Best Buy needs a high-quality person like YOU, to help with our continuous pursuit for excellence in our Novi location.

Full, Part and Seasonal Positions

CASHIERS/ CUSTOMER SERVICE

NON-COMMISSION SALES

WAREHOUSE

STOCKING (6am Start)

Best Buy offers competitive wages and a generous employee discount. Benefits are available for full-time employees. Please reference the store number and your social security number when you call.

Apply & Interview Without Leaving Your Home!
1-888-3BESTBUY
(1-888-323-7828)
Store #417
www.bestbuy.com
Equal Opportunity/ Drug Free Employer

RETAIL - General Help. Requires positive attitude, lifting & able to work well with people. Full & part-time. Smoke-free. Birmingham. (248) 644-7311

Retail

Join the WALGREENS Team!

As the most respected leader in the retail drug industry, WALGREENS offers our team of dedicated professionals a promising future. We have FULL & PART-TIME opportunities for:
- Cashiers
- Cosmeticians
- 1-Hour Photo Lab Clerks
- Service Clerks
- Pharmacy Technicians

We offer competitive starting salaries and outstanding company benefits, including employee discount privileges. Interested applicants should call for an appointment at 248-356-9732 or 1-888-925-3875, x 4873. www.walgreens.com Walgreens promotes and supports a drug-free workplace. EOE

WALGREENS

RETAIL SALES for paint & decorating store. Full or part-time, will train. Apply at: Painters Supply, 1058 W. Ann Arbor Rd., Plymouth

ROOFERS/SHINGLE Top pay & benefits. Excellent opportunity for right person. EOE (248) 351-9050

RF INSTALLERS, RF/PC TECHNICIANS
Leading Telecommunications company has immediate field positions available for experienced individuals to install wireless reception equipment for a High Speed Internet Access Service. Also needed individuals with a thorough understanding of PC hardware, software, networking, troubleshooting, and Internet experience. Must possess excellent customer service skills, and a clean driving record. We offer a competitive salary, excellent benefits package, and career advancement opportunities.
Fax resume to:
Speedchoice at: (248) 526-0920
Or apply in person at: 1017 Naughton Troy, MI 48083
Or e-mail to: Eblackburn@speedchoice.com

RITE AID PHARMACY NOW HIRING:
- Cashiers
- Stock Persons
- Photo Lab Technicians
- Pharmacy Technicians

We offer competitive wages & an excellent benefits package for full time and part time employees.
Apply in person at any of our Rochester area locations:
1451 N. Main at Tienken
1378 Walton (W. of Livernois)
2051 S. Rochester at Hamlin

ROOFING QA INSPECTOR Roof consulting form needs field inspectors with good communication skills. Roofing experience required with low-slope roofs. Salary negotiable. Send resume ASAP: RTA, 14600 Farmington Rd, #107, Livonia, MI 48154.

ROUTE DRIVER needed for growing company with long term security. 5 Days, Union, Health, Dental, Pension. MUST be reliable with good driving record. Experience is a plus. Contact Chris or Rick bet. 9am & 3pm at 313-837-7113

SAFETY ANALYST TRAINEE
Entry Level
$2380/Mo.
Potential $75K+ 2nd year. National well known company expanding in Southeast MI. CAREER OPPORTUNITY WITH 41 YR. INDUSTRY LEADER. Full training provided. Benefits, merit based advancement program. 18+. Reliable transportation. Interview by appointment only. Call Mon., Tues. ONLY. (810) 635-7130

SALAD PREP Full & part-time positions available. Experience preferred. Full time benefits include medical w/dental & vacation. Apply in person only JOE'S PRODUCE 33152 W. Seven Mile Rd. Livonia, MI

SCREEN PRINTING CO. looking for an experienced flat stock screen printer. 3 yrs. minimum-no textiles. Full time for large format & hi-volume shop. Plymouth. 734-453-7850

SCREW MACHINE/ DAVENPORT Experienced operators and set-ups needed for tier 1 automotive supplier. QS9000 certified. 1st and 2nd shift available. We pay for experience. Benefits and 401K. Wixom location. Contact Danny at (248)960-4145

SECOND SHIFT WORKERS
We are looking for a few energetic and responsible workers to join our second shift production team. If you like to work in a fast paced environment and have a good work record, we would like to talk to you about one of the following positions we have available.
Full-time, starting at 2pm.
★ ORDER PROCESSOR
HiLo experience helpful.
Also starting at 2pm. Full-time
★ GENERAL LABORER/ MAINTENANCE
Please send your resume and salary requirements to:
OfficeMax Delivery Center
41610 Joy Rd.
Plymouth, MI 48470
or Fax us at 734-207-2085
No Phone Calls

SENIOR TELLER
Farmington Credit Union is currently taking applications for a full-time Senior Teller. Position requires 1-3 years minimum credit union or banking experience. Applicants must also possess excellent analytical and customer relations skills. Minimum high school diploma, 2-4 year college degree in general business, marketing, management or related field and/or equivalence in experience. Send resume to: Vice President Member Service, LOC Federal Credit Union, 22981 Farmington Rd., Farmington, MI 48336.

SERVICE ADVISOR Premier auto dealership expanding. Experience preferred but will train the right person. Contact Don Elden at: 734-663-3300
Auto-Strasse, Ltd.
An Equal Opportunity Employer

SERVICE ADVISOR
Weingartz, North America's Largest Outdoor Power Equipment Dealer, is looking for an experienced Service Advisor. Excellent pay and benefits. Customer service skills necessary, mechanical ability preferred. Job includes the diagnosis and write-up of customer repair orders. Farmington Hills location (Grand River & Haggerty). Call Mike Briggs at: (248) 471-3050
An Equal Opportunity Employer

SERVICE/INSTALLER for heating & cooling company Farmington area. Excellent working conditions. Great benefits. Experience necessary. Start at $15-[illegible]/hr. (248) 477-[illegible]

SERVICE REP WINDOWS
SIDING WORLD, Michigan's largest exterior building materials distributor has this excellent opportunity available. Do you have, experience in the service and repair of windows? And the ability to organize and carry out the administrative functions of this single person department? If you do and you are interested in working for an industry leader, Fax: 313-891-1725 or mail your resume to: Service Rep, 6450 E. Eight Mile Rd., Detroit, MI 48234

Service Technician
Security Corporation Inc. seeks service technicians to fill openings in the field service department for S/E Michigan. We offer competitive salary, excellent benefits & a team environment.
Preferred experience in the following areas:
- Electronic Repair
- Radionics Systems
- Ademco Systems
- Moose Systems
- Litton Systems
- Mosler Systems
- Remote Drive-Up Units
- Bank Equipment

Please send or fax Resume to:
Michael J. Martin
Director of Customer Service
Security Corporation
22325 Roethel Drive
Novi, MI 48375
Fax: (248) 374-5752

Shipping Coordinator/ Mail Clerk
Ross Roy Communications, a leading Communications and Marketing company is looking for a dynamic individual to work in a fast paced Office Services Department.
Job Description
- Prepare all outgoing mail packages
- Comparison rate shopping for most economical and efficient method of sending outgoing packages
- Coordinate incoming shipment program
- Sort and distribute incoming mail
- Participate in large mailing projects
- Update mail distribution lists

Qualified candidates will possess the following:
- High School Diploma
- Professional Image
- Excellent organizational skills and attention to detail

We offer competitive compensation, college tuition reimbursement, and flexible benefits. Qualified candidates should send their resume and salary requirements to:
ROSS ROY COMMUNICATIONS
100 Bloomfield Hills Parkway
Bloomfield Hills, MI 48304
Fax: 248-433-6905
ATTN: HR-SZ-MC
An Affirmative Action, Equal Opportunity Employer

SHIPPING/INSPECTION Manufacturer in Wixom looking for full-time employee. Must have experience with micrometers and calipers. Benefits. Call Linda from 10am-5pm at 248-348-7670

SHIPPING - RECEIVING Full time, benefits Livonia area Call for interview (734) 261-4160, ext. 447

SHIPPING / RECEIVING / DELIVERY Livonia company needs responsible person needed for first shift operation. Experience with lift equipment necessary. Excellent wage & benefit package. Dearborn Lithograph. 734-464-4242

SHIPPING & RECEIVING CLERK/PAINTER Willing to train. Please apply in person at: PSI 11878 Hubbard Livonia, MI 48150 An Equal Opportunity Employer

SHIPPING & RECEIVING HI-LO DRIVERS/DELIVERY
Opportunity for dockworkers with national transportation companies in Plymouth, Romulus and Sterling Heights. Recent dock experience and valid drivers license. 3 shifts, temp to hire, drug free. Call Luis today
Birmingham - 248-646-7663
Clinton Twp. - 810-226-9643
Livonia - 248-473-2933
Advantage Staffing

Snow Plows wanted Your truck or ours. Southern Oakland County. Top pay in the industry. Call Mike at Customer Snow Removal: 248-486-7747

MORE THAN A JOB...A MISSION

CLINICAL THERAPIST SUPERVISOR
Experienced individual to supervise 5 Clinical Therapist and also be responsible for small caseload. Provide family and group therapy for children in treatment foster care and residential programs. Minimum 2-3 years supervisory experience, experience working with sex abuse/perp population required, Master's Degree in Clinical Psychology or MSW required. If you do not meet the qualifications, please do not apply. (Job code CT)

CLINICAL THERAPIST
Experienced individual to provide family and group therapy for children in treatment foster care and residential programs. Minimum three years experience working with sex abuse/perp population required. Master's Degree in Clinical Psychology or MSW required. If you do not meet the qualifications, please do not apply. (Job code CT)

YOUTH SPECIALIST
Dedicated people needed, to provide quality direct child care to El children ages 4 to 17. Valid driver's license required. Degree and experience preferred Salary range $8.42 - $9.00/hr DOQ. (Job code YS)

Send resume specifying job code to: St. Vincent & Sarah Fisher Center, 27400 W. 12 Mile Rd. Farmington Hills, MI 48334 EOE

STAMPING FOREMAN: $40,000. Benefits, 5 yrs. experience. 2nd shift. Milford area. Ray Greene Personnel (248) 399-1426

START THE NEW YEAR OUT WITH A NEW CAREER!
Snelling Personnel has numerous positions; ONE is right for YOU!
- Data Entry • General Labor
- Word Processor • Secretary
- Switchboard Operator
- Receptionist • Machinist
- Accounting Clerk • Electronics
- General Clerk • File Clerk

LIVONIA 734-266-8600
SOUTHFIELD 248-352-1300
TAYLOR 734-284-0777
AUBURN HILLS 248-373-7500

SNELLING. PERSONNEL SERVICES

STOCK & DISPLAY Experience preferred. Excellent starting wage. Full & part tine positons available. Full time benefits include medical w/dental and vacation. Apply in person JOE'S PRODUCE 33152 W. 7 Mile - Livonia

STYLIST
SALON TRIO of Plymouth
Is looking for a stylist. We are a Toni & Guy Educational Salon. We are constantly updating and educating our stylist through seminars and in house salon training. If you are interested in working in a progressive salon with a realized atmosphere. Please call 734-451-0550

SUPERVISOR
QUALITY SUPERVISOR Warren automotive firm seeks quality supervisor. Must have good understanding of seat assembly methods & designs. BA Degree or related experience required. Fax or send resume to 9248) 276-2382. AccuStaff Inc., 2701 University Dr., Ste. 110, Auburn Hills, MI 48326.

SWISS SCREW OPERATOR Wanted to run CNC Swiss screw machines. Afternoon shift with competitive wages & full benefits. Diamond Tool Mfg. 14540 Jib St., Plymouth, MI 734-416-1900

TALENT AGENT Fast paced agency in Sylvan Lake seeking qualified individual for fashion/entertainment industry. Computer skills required. Fax resume to: 248-335-2695

TEACHER ASSISTANT needed Monday thru Friday. Experience required in school setting. Call Novi-Northville Montessori at between 7 & 3pm at (248)348-3033 After 3pm call (248)449-1652

TEACHERS (CERTIFIED) and Para-Professionals needed full-time for growing Southfield pre-school. (248) 357-1740

TEACHERS Part-time mornings for high energy parent & child Gymboree classes in Novi. Ability to have fun & lead a group sing-a-long needed. (248) 374-0804

TEACHER WANTED for pre-school in Birmingham day care home. Pay & terms negotiable. (248) 647-2893

TECHNICAL

SYMBOL TECHNOLOGIES, INC., the leader in bar code scanning, portable terminals and radio frequency products, currently has two openings for the right candidates at our Farmington Hills location.

ASSEMBLER
In this position, you will be testing Laser Scanners, Portable Terminals and Thermal Transfer Printers. To qualify, you must have good mechanical and communication skills, supported by good writing skills. Additionally, 1-3 years experience in E/M testing and assembly are required, as well as a minimum of a High School diploma. Your duties will be to support our Customer Service Technicians with testing equipment at various stages within the repair process.

SHIPPING CLERK
We are also looking for a seasoned Shipping and Receiving Clerk who has the ability to work in a fast-paced environment. The ideal candidate will have exceptional interpersonal skills and a customer service personality. To qualify, you must be detail-oriented, strong in 10 key data entry and have the ability to learn new job functions as required. A minimum of a high school diploma is essential; UPS On Line experience is a plus.

The regular working hours are 8AM to 5PM, Monday through Friday. The ability to work overtime and weekends is required. Symbol offers a good benefit structure, including 401(k), health insurance, a stock purchase plan and a yearly profit sharing bonus. Please fax your resume to: Symbol Technologies, Inc. c/o Human Resources, Dept Code PASC, (248) 478-8402. We are an Equal Opportunity Employer M/F/D/V.

SYMBOL

TELEMARKETERS Full time, Mon-Fri, 11am-8pm. Hourly + commission. (248) 399-1100

TELEPHONE SCREENER To work in Farmington Hills law office. Good phone skills a must! Non-smoker. Ask for Linda at: (248) 737-8400

TELEMARKETING-Michael Learning Group, Inc needs individual to arrange free sales meetings to auto dealerships. Personality & closing skills a must. Salary and bonus. (248)433-1900, Mon/Tues, 9-5

TELLERS
Credit Union Family Service Centers, has immediate openings for PART-TIME TELLERS. You must have excellent customer service skills, good mathematical aptitude; previous cash handling experience preferred. We offer a competitive salary, paid holidays and vacations, 401(k) and tuition assistance. Job includes some evenings and Saturdays. Positions available at:
- Canton (Ford & Sheldon)
- Novi - (10 Mi., W. of Meadowbrook)
- Garden City (Ford Rd. W. of Middlebelt)
- Detroit Northwest (Livernois; between 6 & 7)
- Redford (Grand River and 7 Mile)
- Madison Heights (W. 14 Mi in Campbell Ctr.)
- Ann Arbor (Washtenaw, E. of US-23)
- St. Clair Shores (Harper at 13 Mile)
- Livonia (7 Mile & Farmington)

If interested, please call: (248) 569-4620, ext. 400 for an application or stop in at any location.

TIRE TECHS EARN UP TO $500/WEEK
plus Benefits!
Only hard workers who Are looking for a career Should call:

BELLE TIRE
Detroit, 19400 Grand River 313-538-8900
Farmington, 22843 Orchard Lk 248-474-5042
Rochester Hills 2740 Rochester 248-299-5775
Garden City, 33535 Ford Rd. 734-425-1365
Troy, 2245 Stephenson Hwy. 248-689-7606
Livonia, 19601 Middlebelt 248-477-100
Novi, 42409 Grand River 248-348-4348
Livonia, 36591 Plymouth 734-425-4440
Plymouth, 433 W. Ann Arbor 734-453-5300

TOW TRUCK DRIVERS wanted full time. Plymouth area. Health benefits available. Please call: (734) 455-1130

TRAINER/PART-TIME
★★★
With manufacturing experience to teach technical equipment operation. 40% travel. Instructional writing experience helpful.
Air Gage Co.
1270 Globe Rd., Livonia
1 blk. E. of Newburgh, N. of Plymouth Rd.
Tel: 734-591-9220

TREE CLIMBER Experienced, full or part-time. Excellent pay. Nawrot's Tree Removal, Inc., 248-363-5072

TRUCK DRIVER/COURIER
Join an exciting and growing communications company! We are looking for a safe and responsible individual to drive company vehicles to accomplish pickups and deliveries of company materials and products. This individual will also monitor company vehicles for required maintenance and perform other duties assigned. Must be available to work some evening hours, some weekends and during emergencies with very little notice.
Competitive wage and benefits package. High school diploma or equivalent and a minimum of six months to one year of related work experience. Must possess valid chauffeurs license and must be insurable. Must be able to lift 75 pounds and pass D.O.T. physical. Must have a strong sense of personal responsibility for the safe and effective delivery of products and materials.
Please apply at
The Livingston County Press
323 E. Grand River
Howell, MI 48843
Please no phone calls
EEO/ADA

VISION REPAIR TECHNICIAN
Medar, Inc. seeks a Vision Repair Technician to repair and evaluate vision inspection systems and components. The ideal candidate will have mechanical, software, and electrical trouble-shooting skills. Must have basic computer configuration skills (modem setup, file transferring, etc.), excellent communication skills and desire to satisfy customers. As Associates Degree or educational equivalent in Engineering, and an understanding of electrical diagrams and software configurations required. Interested candidates should send/fax resumes with salary requirements to:
Medar, Inc.
Attn: Human Resources
38700 Grand River Ave.
Farmington Hills, MI. 48335
Email: npratt@medar.com
Fax: 248-615-2971

ACO HARDWARE WAREHOUSE 2ND SHIFT SHIPPING DEPARTMENT
Starting pay $10.00 per hour. Lift at least 50 lbs., work in variable temperatures depending on season, good math and reading skills required. Pre-employment drug test. Starting time 4 p.m. Send letter of interest to: ATTN: Human Resources / O&Ewhse, 23333 Commerce Dr., Farmington Hills, MI 48335-2764. Fax: 248-615-2696 EOE

WAREHOUSE & DELIVERIES Strong person, detail oriented. Chauffeurs license required. Contact Steve: (248) 352-5404

WAREHOUSE ASSISTANT PLUMBING/HVAC
Challenging opportunity for an experienced parts & equipment person at growing Farmington Hills service company. Strong organizational and people skills necessary, prefer some experience in HVAC/Plumbing industry. Excellent benefit package including: co. paid health, dental, vision, 401K w/50% match, profit sharing & education reimbursement. Call Jack at 248-477-3626

WAREHOUSE/DRIVER - CDL, good pay benefits, 313-931-4400

WAREHOUSE DRIVERS/HELPERS ORDER PICKING
IMMEDIATE OPENINGS for route drivers, helpers and 2nd shift order fillers in our warehouse. Should have experience in route delivery or similar fast-paced, warehouse environment. 2nd shift hours are 1:30 p.m - 10:15 p.m. 2nd shift and helpers start at $8.50 an hour, drivers $10.00. Apply in person between 8:30 a.m. and 11:30 a.m.
STAPLES
STAPLES BUSINESS ADVANTAGE
41554 Koppernick
Canton, MI 48187
An Affirmative Action/ Equal Opportunity Employer

WAREHOUSE HELP Auburn Hills company seeks part/full-time help for various warehouse duties. Mon-Fri. Flexible hours. 248 377-8847.

WAREHOUSE HELP Large, local construction tool distributor seeks qualified individual to fill position in our warehouse. Duties include order picking, inventory and shipping/ receiving. Must be experienced in a fast paced environment. Forklift experience preferred, computer experience a plus. Good pay, benefits and overtime available. Send resume or apply in person at Fasteners Inc., 1605 West Bound I-696, Service Dr., Madison Heights, MI 48071.

WAREHOUSE PEOPLE needed for Walled Lake food distributor. $7.50/hr. to start. Call All-Star Foods 248-669-0240

WAREHOUSE PERSON
A leader in the specialty chemical industry has an immediate opening at its location in Livonia. Responsibilities include: shipping/receiving; UPS Manifest systems; daily cycle counts; loading/unloading trucks. Candidates must have a high school diploma. A CDL is a plus, but not required. Applicants may apply in person Monday 11-16-98 through Wednesday 11-18-98, 8:00 am - 5:00 pm.
ZEP MANUFACTURING COMPANY
34462 Glendale Ave.
Livonia, MI 48150
Attn: Scott Ward
Phone (734) 525-0800
FAX: (734) 261-9166
EOE M/F/D/V

Warehouse
PREMIER COMPANY
$7.50/Hr.
Warehouse Openings
All shifts
ARBOR TEMPS 459-1166

WELDER/FITTER
TROY LOCATION
Openings for experienced people. Must be able to read blueprints. Full time, profit sharing, 401K, insurance, vacation.
DALLAS INDUSTRIES
103 Park Dr.
Troy, MI.
FAX 248-583-9402

WELDERS/FITTERS
5 years experience for automation company in Livonia. Call: (734) 432-5923

Welder
WELDER Rochester Hills company seeks welder for resistance production welding. 2nd and 3rd shifts available. For immediate interview call: (248) 276-2377

WHITMORE LAKE
End Unit Condominium Immediate Occupancy
Builder model for sale. Decorated with custom wall and window treatments. Includes fireplace, range, dishwasher, air conditioner, 2 car garage, full basement. Priced to sell! $158,900. US-23 to Whitmore Lake Exit, to Main St., south to to East Shore Dr., east to Lake Pine Dr. 734-449-5029. Adler Building & Development

WRITER
Troy agency seeks savvy copywriter. Requirements: - Quick; Responsible, Able to write, edit and proof Brochures, Press Releases, Video and Proposals. Some account management will also be required. Fax resume and salary requirements to L. Brennan at: - (248) 362-2355

Find it here!
OBSERVER & ECCENTRIC CLASSIFIEDS
CLASSIFIED WORKS for you!

YOUTH SERVICES FACILITATOR
The Charter Township of Redford is accepting applications for the PART-TIME position of YOUTH SERVICES FACILITATOR.
An employee in this class in under the director of the Prevention Coordinator and provides support in connection with the Redford Assisting Local Youth Program. Responsibilities relate to recruitment of volunteers, tracking progress and attendance of youth within the program, corresponding to all referral sources and facilitating group meetings.
AMONG THE REQUIREMENTS: Bachelor Degree in psychology, social work or criminal justice
STARTING SALARY: $9.68/hr.
Apply IN PERSON at:
REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY ROAD
REDFORD, MI. 48239
(313) 387-2760
ONLY during the following times: Monday-Friday 9:00 A.M.-4:00 P.M.
OR send self-addressed envelope ($.55 postage) to above address.
CLOSING DATE FOR FILING: FRIDAY, NOV. 20, 1998
The Charter Township of Redford is an Equal Opportunity Employer

501 Computer/Info. Systems

C++ PROGRAMMER
We are seeking a self-starter who wants to learn. Applicants should have at least some on-the-job experience with Visual C++ and MFC. Experience with Crystal Reports, Oracle, Rational Rose, or SQL a plus. We offer a flexible working environment with a blend of autonomy and team work.
Please send, email, or fax your resume to:
TWS Systems, Inc.
Attention: Technology Group
29105 Buckingham, Suite 6
Livonia, MI 48154
Fax 734-421-6388
twssystems@aol.com

DATA TECHNICIAN
FirePond designs and builds interactive enterprise selling software for some of the world's largest companies. Over 150,000 people from over 50 blue chip companies use FirePond's Signature Plus systems to sell products and services across a variety of channels, including Internet, intranet, and laptop-more than all of the selling software vendors combines. FirePond has earned a reputation over the last 15 years as a company with a great deal of integrity in developing solutions and delivering implementations. As we continue to grow, we are looking for talented professionals to fill Data Technician career openings in our Michigan office.
Responsibilities include utilizing proprietary tools, as well as Editors, Microsoft spreadsheets and word processors to maintain data for customers. Successful candidate must possess a strong work ethic and the ability to establish and maintain a good working relationship with customers and team members. Requires an Associate or Bachelor degree in computers, math, engineering, the sciences, business information systems, or at least two years relevant work experience. Requires excellent communication, interpersonal, organizational, planning and PC skills.
FirePond offers a competitive salary and an attractive benefits package. For confidential consideration, please mail or fax your resume to:
FirePond
Attn: HR (Job Code DT)
2100 N. Woodward, Suite 365
Bloomfield Hills, MI 48304
Fax: (248) 433-9621
Email: recruiter@firepond.com
Visit our Web site for more career opportunities. www.firepond.com

NC PROGRAMMER
Experience a must!
CAMAX experience a plus.
Wixom area.
Ask for Andy (248) 344-9995

Programmer/ Database
Searching for a VB/SQL Programmer with solid database skills for a rapidly growing service organization that provides support to a very large client base. Perfect for developer with excellent opportunities to learn new technology. $30-$45K, Southfield company. Send resume via fax 248-356-6890, or Email to Many2one.98@yahoo.com

PROGRAMMER
Farmington Hills computer service bureau is seeking qualified Progammer. Compensation commensurate w/experience. Call Lorraine: (248) 553-3143

System Support Specialist
Responsibilities to include maintenance and administration of a wide range of technologies including a 40 station Windows NT Network, 40 station network based phone system, SQL Server database, Exchange mail server, Internet mail and web servers. Candidate must have 1-2 years experience, of recent training, in supporting Microsoft Windows NT and Back Office. Excellent opportunities for growth. $25-$35K. Southfield company. Send resume via fax 248-356-6890 or Email Many2one.98@yahoo.com

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501 Computer/Info. Systems

SOFTWARE DEVELOPMENT ENGINEER

ELCON SYSTEMS, a division of H.R. Krueger Machine Tool, Inc., a manufacturer of engine, transmission and precision fluid test machines, is currently seeking quality talent for the above position.

This individual will work as part of a cross-functional team to develop both proprietary and custom software for our customers. B.S.C.S., B.S.E.E., or equivalent experience necessary. Minimum of 3 years C/C++ programming experience required. Must be able to develop programs from written specifications and produce technical documentation. Must have knowledge of computer hardware and hardware configuration and be able to work in differing operating systems. Previous experience in machine control, motion control and instrumentation is a plus. Some travel required.

We offer a competitive benefit package including fully paid medical, dental, life & short-term insurance, tuition reimbursement, 401k, 12 paid holidays and profit sharing. If you meet the above qualifications, please send resume along with compensation requirements to:

H.R. Krueger Machine Tool, Inc.
Elcon Systems Division
P.O. Box 310
Farmington, MI
48332-0310

WEB DESIGNERS & PROGRAMMERS

Seeking Graphic Designers to develop Web Sites. Must be fluent in HTML, JavaScript and Photoshop.

We are also seeking Programmers to build database driven Web Sites using VBScript to create Active Server pages and database Web applications. Must be fluent with HTML code and Visual Basic.

Please fax your resume with salary requirements to: L. Brennan at: 248-362-2355

502 Help Wanted-Office Clerical

ACCOUNTING ADMINISTRATIVE ASSISTANT

Sachse Construction, a growing Commercial Construction Company with fast paced accounting department, needs assistance with general administrative duties. Great opportunity with competitive salary and benefits package. Please send resume to Accounting Department, 31700 Middlebelt Rd., Suite 165, Farmington Hills, MI 48334

Accounting Clerk

Knowledge of payables, good computer skills and ten key. Full time with benefits. Call: (734) 455-4400 x203

ACCOUNTING ASSISTANT

Real Estate development firm seeks an Accounting Assistant. Prior real estate/property management and A/P experience plus. Send resume with cover letter stating career goals, salary requirements & available starting date.
Fax to (248)642-4210;
Mr. Larson
P.O. Box 1156
Birmingham, MI
48012-1156

ACCOUNTING/ FREIGHT CLERK

Helm, Inc., a progressive, successful Distribution and Marketing support organization is seeking an outstanding Accounting/ Freight Clerk for a challenging work environment.

The successful candidate will possess a High School diploma with college accounting classes. Minimum of two to three of years accounting experience. Generally accepted accounting practices and computerized accounting systems. Ability to work with details, good organizational skills, ability to communicate effectively and professionally with customers, other associates and the management of the company. Problem solving skills necessary. Responsibility for overseeing freight bills and entry of accounts payable invoices, issuing checks on demand, reconciling several general ledger accounts and bank statements. Prepare journal entries.

We offer an excellent benefit package.

Please send resume to:
Helm, Inc.
Attn: H.R.
14310 Hamilton Ave.
Highland Park, Mich. 48203
Fax: 313-865-5927

ACCOUNTS PAYABLE

Clerical duties. Word, Lotus. Send resume & salary requirements to: DeMaria Building Co., PO Box 8018, Novi, MI 48376 EOE

ACCOUNTS PAYABLE

Seeking motivated self-starter for an Assistant Accounts Payable position within a law firm. Must be detail-oriented, well organized and have excellent interpersonal skills. Some computer knowledge required.

Fax resume to Van Miller: (313) 537-4242

ACCOUNTS PAYABLE/ ADMINISTRATIVE $25,000

Great working environment for individual with A/P, light typing & data entry skills. Seeking a motivated, accurate & detail oriented person to join this well established company, some Lotus or Word experience a plus.

248-344-6700
Fax 248-344-6704
Call For Other Openings!

ACCOUNTS RECEIVABLE POSITIONS

Temp to Hire & Direct Hire. We have numerous positions in the Northern suburbs. 2 years A/R experience and Excel a must. Call 248-399-3450 for appointment.
Snelling Personnel Services

ADMINISTRATIVE ASSISTANTS

To $9/Hr.
ARBOR TEMPS 459-1166

ACCOUNTS RECEIVABLE

20 hours/week. Responsible for ensuring all receivables are accurately invoiced, cash receipts are processed, customer credit is approved. Assists with pricing of goods. Contact with internal and external persons resolving discrepancies. Requires 1 year experience or equivalent education and knowledge of Excel & Word. Smoke-free environment.

Send resume to:
Accounts Receivable
PO Box 5380
Northville, MI 48167

ADDISON TOWNSHIP PUBLIC NOTICE

Hiring: Full time clerical position to assist the Clerk's Office and other office duties. prefer experience in Clerical/ Office procedures and computers. Starting at $8.00 per hour, with a .50 increase in six months. Please send resumes to:

Addison Township,
Pauline Bennett, Clerk,
1440 Rochester Rd.,
Leonard, MI 48367

ADMINISTRATIVE ASSISTANT TO VP

Must be proficient in MS Word and Excel. Self-starter that is detail oriented and extremely organized. Requires winning attitude and ability to work with little supervision. Construction, real estate or property management background a plus. Excellent salary & benefits. Send resume:
VOA Southeast Michigan
Attn: Vice President of Housing
21415 Civic Center Dr. #115
Southfield, MI 48076
No phone calls please. EOE

ADMINISTRATIVE ASSISTANT Entry Level

Top producing Realtor in Birmingham/Bloomfield area has an opening for an entry level Administrative Assistant. Excellent growth opportunity. Must be able to work with little supervision and handle multiple tasks simultaneously. Need dedicated and detailed individual. Salary $24,000+ based on credentials. Send resume & cover letter career goals & available commencement date. Fax to: (248)642-4210
Ms. Bowerman
P.O. Box 1156
Birmingham, MI
48012-1156

ADMINISTRATIVE ASSISTANT

Full benefits, knowledgeable computer data entry. Salary commensurate with experience. Phone 248-888-0300, Ext 11

ADMINISTRATIVE ASSISTANT

Full time position. Excel & Word for Windows. Experience required. Bookkeeper experience preferred. Good pay with benefits. Call: 248 437-2007.

ADMINISTRATIVE ASSISTANT

to $35,000 - International firm needs 3-5 years executive level experience & MicroSoft Office. Benefits include annual bonus & profit sharing. Immediate opening. Call Barb 810-772-6760
Snelling Personnel Services

ADMINISTRATIVE ASSISTANT

to $28,000 - 2 years office experience. Good computer skills. MicroSoft Word. Access a plus. Lots of variety. Friendly Novi firm. Call Donna (810) 772-6760
Snelling Personnel Services

ADMINISTRATIVE ASSISTANT

Canton company needs well-organized individual with prior experience, good telephone & customer relations skills. EOE
Fax resume to:
National Interlock
303-366-5996

ADMINISTRATIVE ASSISTANT

needed for Troy Engineering office. Various duties. Computer experience necessary. Full benefits including 401k/ Send resume including salary history to: Administrative Assistant
665 Elmwood
Troy, MI 48083
Fax: 248-538-1868

ADMINISTRATIVE ASSISTANTS Long Term Temp Assignments

$12-$14 per hour depending on your experience. We have west side firms looking for highly skilled individuals. Word, Excel and PowerPoint, a must. Call 248-399-3450 for appointment.
Snelling Personnel Services

Administrative Assistant

ADMINISTRATIVE ASSISTANT $12/Hr.

Administrative assistant needed for firm in Auburn Hills. MS Office, Pagemaker 6.0 required. Fax or send resume to 9248) 276-2382. AccuStaff Inc., 2701 University Dr., Ste. 110, Auburn Hills, MI 48326

Administrative Assistant

Growing hi-tech organization is in need of a reception/ administrative assistant to support Operations & sales department. Requirements include computer experience (PC or Mac), positive attitude, outgoing personality, ability to juggle multiple tasks. Comp plan includes competitive salary, health benefits, vacation, retirement plan. Forward resume to: OPS MGR, 24404 Catherine, #300, Novi, MI 48375 (non-smoker preferred).

ADMINISTRATIVE ASSISTANT

Progressive firm in Oakland and County is seeking an Administrative Assistant to support a member of our executive team. You must have excellent written and verbal skills to act as a liaison between our clients and other members of management. The ideal candidate will also be highly organized, multi task oriented, and possess strong computer skills. Any accounting background is a plus. Please fax your resume to Mrs. Noble (734) 769-0035

Administrative Assistant/ Receptionist

Secretarial support for sales and management. Good working knowledge of MS Office, 50 WPM. Ability to handle both busy switchboard and projects. Excellent communication skills required. Fast-paced, team oriented environment. E.O.E.
Mail or Fax resume to:
MOELLER MFG. CO.
43938 Plymouth Oaks Blvd.
Plymouth, MI 48170-2584
Fax: 734-416-2200
Attn: George Trapp

ADMINISTRATIVE ASSISTANT PART TIME

Birmingham area professional firm requires an organized, efficient individual for support staff.

Responsibilities include computer input, phones, general correspondence & various other administrative & secretarial tasks. Flexible hours & competitive compensation.

Fax resume including salary requirements to: 248 651-8003.

ADMINISTRATIVE ASSISTANT

Prestigious regional CPA firm's Ann Arbor office seeks a top-notch assistant. This is an excellent opportunity for candidates with 2+ years secretarial experience. Preferred candidates will be professional, personable & have excellent word processing skills, & enjoy working in a team environment. Must be proficient with Windows '95, MS Word, PowerPoint & Internet. Great enviroiment, pay and benefits. Please apply in confidence to: Job #3421-AA2, P.O. Box 307, Southfield, MI 48037-0307; fax 248-352-8018; or e-mail careers@plante-moran.com. Equal Opportunity Employer

ADMINISTRATIVE ASSISTANT

Rapidly expanding consulting firm is seeking ambitious, highly organized Administrative Assistant to join its new Brighton office. Qualified applicants will possess professional phone etiquette, excellent oral & written communication skills, ability to type at least 60 wpm, top-notch proofreading/editing skills, & ability to handle multiple priorities. Supervisory experience a plus. We offer competitive wage, complete benefits package including 401(k) & pleasant working environment. For consideration, please submit resume to: HR Manager-AA/BR, Atwell-Hicks, Inc., P.O. Box 2981, Ann Arbor, MI 48106 or Fax (734)994-1599 EOE.

ADMINISTRATIVE MANAGER Dearborn, Must have MS Office + strong Accounting experience. Run office of 7. Evaluation Hire. $15/hr.
EXPRESS SERVICES
734-457-5450 Fax 734-467-1638

Find it here!
OBSERVER & ECCENTRIC CLASSIFIEDS

ADMINISTRATIVE ASSISTANT

Automotive. Expanding major supplier has new long term openings. Temp to perm opportunity.

Television production & creative departments of international advertising agency have immediate temp to perm needs. Detroit & suburban offices.

Temp to perm openings with contractors in executive offices and development projects. Auburn Hills, Detroit and Plymouth.

Medical services - suburban healthcare headquarters has many openings. Career development positions.

Major financial institution with Detroit headquarters and locations throughout the area has immediate short and long opportunities. Temp to hire.

Call Shirley for appt. today.
Birmingham - 248-646-7661
Livonia - 248-473-2931
Clinton Twp. - 810-226-9841

ADMINISTRATIVE ASSISTANT

Dimension Systems, Inc. is one of the fastest growing consulting firms in the software services industry. We are implementation partners with PeopleSoft and GEAC/Dun & Bradstreet. We have an immediate career opportunity for an Administrative Assistant. Responsibilities include but are not limited to: Answering phones, preparing documents, new employee orientation, providing support services to the executive level of DSI. Skill Requirements: 3 to 5 years experience, MS Office (Word, Excel, Access, PowerPoint), Lotus Notes & Act Databases, STRONG organizational and communication skills and the ability to work with multiple personalities. We offer an excellent salary, benefits & compensation package with strong opportunity for growth. EOE. Interested candidates should fax, mail or email resume and cover letter to:

DIMENSION SYSTEMS, INC.
850 Ladd Road, Building B
Walled Lake, MI 48390
FAX: (248) 624-9944
Email: careers@dsisys.com
Attn: Recruiting Manager

ADMINISTRATIVE ASSISTANT

Rite Aid Distribution, a Fortune 500 company is in need of an administrative assistant for its Waterford facility. This person has to be self directed, motivated and hard working.

Requirements for the position are experience in the Human Resources area, a very proficient ability with Excel and Human Resource tracking reports. In addition, this individual will fulfill the maintenance of all employee benefits.

Must work well with others and be a dedicated team player.

Please submit resume with salary requirements to:

RITE AID
Distribution
Attn: CMG
5400 Perry Dr.
Waterford, MI 48329
or fax at (248) 674-8029
EEO Employer

ADMINISTRATIVE ASSISTANT

Master Data Center's Intellectual Property Payments Department seeks full time Administrative Assistant to assist with payment reconciliation, problem solving & research regarding our international patent tax payments. Responsibilities include a substantial amount of data entry corresponding to receipt reconciliation (not accounting related) as well as written and verbal communication with International Patent Offices, attorneys and clients on problem cases.

Qualified individuals must have typing skills of 50-65 wpm, general research skills, and the ability to identify and resolve problems. Associates degree in word processing, data entry or secretarial skills OR similar work experience required. Software skills include Word Perfect for DOS and Microsoft Office 95.

Please fax or send your resume to Stacy Nalepka, Master Data Center, 29100 Northwestern Highway, Suite 300, Southfield, MI 48034. Fax Number: (248)352-0537. Master Data Center, Inc., is an equal opportunity employer.

ADMINISTRATIVE

THE RIGHT JOB IS AS NEAR AS YOUR PHONE

Tired of pounding the pavement? A call to OfficeTeam is the first step to finding the right job - right away!

ADMINISTRATIVE ASSISTANT.....to $15/hr. Seasoned professionals w/expert MS Office skills.

DATA ENTRY.....$11/hr. 1+ yrs. experience. 10,000+ keystrokes per hour.

RECEPTION.....$10/hr. 1+ yrs. experience desired with MS Office skills.

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Call about our excellent benefits program. EOE
Southfield.....248-358-0222
One Towne Square #1050
Southfield, MI 48076
www.officeteam.com

ASSISTANT BILLER/TYPIST

Wanted immediately for full time position. Pay commensurate with experience. Generous benefits available call Sam Vitale at 248-699-7060

Automotive EXECUTIVE ASSISTANT

To CEO & Officers of Tier 1 supplier. Professional office, Southfield. $30K plus.
Boyer Search 248-645-0900
24 HR FAX 248-645-0903

AUTO SERVICE PROFESSIONALS

Luxury import dealer is seeking professional service consultants to join our growing team. Applicants must be satisfied with no less than being the best, and be able to deliver the same. Qualified, positive individuals apply to, Service Manager at Jaguar Saab of Troy (inside the Troy Motor Mall) or call 248-614-3181

Bookkeeper/Accountant

for various clients, for Bloomfield Hills firm. Computer, P/R and A/P experience required. Please send resume to: Personnel, 860 W. Long Lake Road, #300, Bloomfield Hills, MI 48305. Fax 248-644-5405 or E-Mail wandccpas@aol.com.

BOOKKEEPER

for Synagogue. Seeking energetic, friendly, well-organized person. Proficiency in computer accounting systems & Windows 95 essential. Benefits. Please fax or mail resume to: 14601 W. Lincoln, Oak Park, MI 48237 Fax: 248-547-0421

BOOKKEEPER

Full time. Experience necessary. KASHAT ACCOUNTING (248) 352-5520.

BOOKKEEPER

Full time for non-profit organization. Must be experienced with all pacets of bookkeeping including year-end closings. Must have computer experience. Competitive pay rate, benefits included. Send resume to: Bookkeeper, P.O. Box 2044, Southfield, MI 48037

BOOKKEEPER - Part-Time

For Farmington Hills company. Knowledge of computer spreadsheets and bank reconciliations a must. Fax resume to: 248-476-2988, Attn: Jack

BOOKKEEPER

Property management company seeks full charge bookkeeper with strong hands on A/P, A/R experience & proven ability with payroll taxes, & multiple companies. Quickbooks, Excel/Lotus a must, Skyline a plus. Send/Fax resume & salary history to: 300 Park St., Ste. 390, Birmingham, MI 48009 Fax 248-645-9935

BOOKKEEPER/ SECRETARY

Part time for accounting office in NE Livonia. Flexible hours. Computer experience & non-smoker a plus. 248-777-8299

BOOKKEEPER - 25-30/hrs/wk. needed for Farmington Hills property management company. Experience preferred, will train, fax letter/resume to 248-553-4570 EOE

CAREER OPPORTUNITY AVAILABLE

Busy office relocating to Bloomfield Hills has an immediate opening for a full time Data Entry Clerk. Primary job responsibilities will be data entry and data analysis. Candidate must possess excellent keyboarding skills, excellent communication skills, be a team player and able to multi task. If interested, please mail resume with salary requirements to: Unicco Service Co., 27280 Haggerty Rd., Suite C-2, Farmington Hills, Mich 48331, Attention: Heather White or fax to Attention Heather, (248)848-9590.

Please no phone calls.

CAREERS OPEN

Due to 1998 promotions, retirements & corporation growth!

Troy Exec. Secretary	$55k
Const. Admin. Estimator	$35K
Health Care Sec'y	$31K
Underwriting Administrative Macomb	$45K
Corporate Law Dept. Secretary	$28K
Construction Admin.	$30K
OEM Sales Sec'y, Sfld	$31K
Canton Recept. Trainee	$18K
Birmingham Recept.	$21K
Troy/Livonia Recept.	$18K
Bh'm, Analytical Trainee	$19K
Degreed Marketing Admin	$31K

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TROY
(248) 649-6797-Fax 649-2496
LIVONIA
(734) 591-6700-Fax 591-3130

DAY

CLERICAL/ ADMINISTRATIVE

New headquarters of major company seeks individual with general office skills. Desire experience in Word and Excel to perform varied administrative functions. Top benefits and opportunity for advancement.

Diversified Recruiters
248-344-6700
Fax 248-344-6704
Call For Other Openings!

CLERICAL ASSISTANT

General office duties including typing, filing and records maintenance. Some A/P and A/R duties. Computer experience preferred.

Send resume with salary expectations to:

Fluid Machine Division of Ace Controls, Inc. (CA)
P.O. Box 71
Farmington Hills, MI
48332-0071
FAX: (248) 476-2470

Clerical

CLERICAL SUPPORT

Manufacturing Rep firm in Royal Oak seeks a clerical support person. Part time to start 25-30 hours. Good career opportunity. Fax or send resume to 248-649-1888, HRMS, 2100 W. Big Beaver Rd., Ste. 207, Troy, MI 48084

CLERICAL

Contingent clerical positions available on the day shift. Requires 1 year clerical office experience and successful completion of our clerical testing packet.

PHYSIOLOGY - prefer availability to work 2 days/week.

HOME HEALTH - prefer healthcare medical records experience.

Fax resume with cover letter to (248) 424-5437 or apply Mon-Fri 9am-4pm in the lobby of the Providence Pavilion.

PROVIDENCE
Hospital and Medical Centers
Employment Services
22255 Greenfield, Suite 310
Southfield, MI 48075
EOE

Clerical

General Clerical Transcriptionist

CIGNA Property and Casualty Companies are leading providers of insurance and related financial services to individuals and businesses worldwide. We are dedicated to quality claim management and providing superior service to our client companies.

Currently, ESIS, Inc., a CIGNA Company, located in downtown Detroit, is seeking candidates with strong word processing/ typing skills of 55 wpm or better. Proficiency in spreadsheet and software programs. Must be able to transcribe dictated information into reports, memos, or letter format. Must be proficient in grammar, spelling, punctuation and editing. Additional responsibilities for handling outgoing overnight mail, telephone reception backup, filing, faxing and other general clerical duties. Minimum 1-2 years experience in an office environment, ability to meet deadlines, and handle a variety of tasks. Additional education through business school or advanced computer software courses preferred.

We offer a convenient metropolitan location, competitive salary, flexible benefits, tuition reimbursement and a smoke-free environment. All qualified candidates please submit a resume to:

ESIS/GM CLAIMS
Attn: SS
485 West Milwaukee
Suite A-690
Detroit, MI 48202
EOE M/F/D/V

CLERICAL

Immediate opening for a full-time Clerical position. Computer knowledge helpful. Excellent pay & benefits package. Farmington Hills area. Call Kelly for an interview time: 248-699-7267

CLERICAL PART-TIME

Construction office in Plymouth. Computer experience required. Mail resume to: Bookkeeper, P.O. Box 272, Walled Lake, MI 48390.

CLERICAL POSITION

No experience necessary. Day shift. $6/ hr. (734) 762-7660

CLERICAL WORKERS

Many west suburban opportunities. Secretaries-$10, Administrative Assistant-$12, Data Entry-$7.50+. CSRs-$9. Accounting Clerks-$8. Excel & Word Big +s! Evaluation Hire.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

CLERK

Please see our ad under Technical.
SYMBOL

CLERKS NEEDED

Romulus, File clerks (no experience needed)- $6.60/hr. Data entry $7+/hr. Need good attention to detail. Evaluation hire.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

CLERICAL PART-TIME

Perceptron, Inc. has an immediate, part-time Human Resources clerical position open. The candidate would work with 5 hours per week (preferably 2 hrs. per day/3 days a week). The position responsibilities include responding to resumes/ applications; Data Entry of resumes; Personnel filing; Team Member Handbook Assembly; Creating interview folders; Creating New Hire packages; and assisting with miscellaneous duties as needed.

Experience with Windows 95 Microsoft Office Programs (i.e. Word, Excel, etc.) Position requires a high degree of confidentiality.

Please fax your resume to:

Human Resources
Perceptron, Inc.
734-414-4861
Equal Opportunity Employer

CLERK TEMPORARY Assignment

$8 per hour. West side firm has need for someone with computer and basic accounting skills. Upbeat personality. Call 248-399-3450 for appointment.
Snelling Personnel Services

Computer Data Entry

Knowledge of Excel & Lotus 1,2,3, for Southfield GPA office. Benefits. (248) 350-2600

COMPUTER LITERATE person with Office 97 skills & customer service abilities. Benefits available. Full or part time. Mail or fax resume to: P.O. Box 2587, Southfield, MI 48037-2587 fax 248-353-1413.

CUSTOMER ASSISTANCE

Detail oriented, ambitious team player needed to support sales work w/customers and internal production at our print, mail, fulfillment company in our Ann Arbor office. Excellent communication skills a must. Experience preferred. Please send resume to: Attn: Candy, Customer Assistance Supervisor, P.O. Box 1291, Ann Arbor, MI. 48106-1291

CUSTOMER SERVICE/ QUOTING

Team-oriented person with great communication skills responsible for processing customer quotes and orders in a fast paced environment. Computer literate with minimum, 3 years experience. Some college preferred. Full time, excellent benefits. E.O.E.

Mail or Fax resume to:
Fax: 734-416-2200
MOELLER MFG. CO.
43938 Plymouth Oaks Blvd.
Plymouth, MI 48170-2584

CUSTOMER SERVICE/ SALES

Computer: experienced, organized learner for relaxed and friendly Birmingham office. Manage estimating, order fulfillment, track scheduling. Call: (248) 647-6750

CUSTOMER SERVICE

$8/Hr. Full Time
Several Openings
ARBOR TEMPS 459-1166

CUSTOMER SERVICE to $32,000 - 2-3 years experience needed for major Bloomfield Hills firm. Good organizational skills. Opportunity to advance. Call Denise (810) 772-6760.
Snelling Personnel Services

CUSTOMER SERVICE

Representative needed for model agency in business over 25 years. Fast-paced multi tasked office. Must be outgoing w/good communication and excellent computer skills. Great pay and benefits. Fax resume to 248-244-0608

DATA ENTRY OPERATORS

Tape/tartan experience. Full-time days. Small office. 8 Mile & Middlebelt area: 248-426-8355

DATA ENTRY $8/Hr.

Several Openings
ARBOR TEMPS 459-1166

DATA ENTRY CLERICAL

Corporate office in Southfield needs candidates with prior experience with Windows 95, Word and some data entry background. $8.50-9.50 to start. (248) 569-2500

DATA ENTRY OPERATORS Full Time

Be a part of our growing team. Quest Diagnostics Incorporated, a leading clinical diagnostic laboratory in the country is currently seeking highly motivated individuals. The successful applicants must possess a minimum of 55-60 WPM keyboarding skills.

We offer a competitive salary and an excellent benefits package, including life, health and dental insurance, 401k, tuition ability and stock option plans. For immediate consideration, please apply Mon.-Thurs., 11am-3pm (please come prepared for typing testing) at: Quest Diagnostics, 4444 Giddings Road, Auburn Hills, MI 48326. EOE M/F/D/V

DATA ENTRY PERSON

Auto body shop or automotive experience helpful, full or part time, Keford Collision, 35656 Grand River, Novi, 248-478-7815

DATA ENTRY

20 Livonia openings. 10 key. 1st shift. Evaluation hire. $8+/hr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6837

EXECUTIVE/ADMINISTRATIVE ASSISTANT

self-starter, experienced. Data entry, dictaphone, word processing, 6 line phones. Customer contact. Full-time. Fax resume to: 248-433-0911

EXECUTIVE ADMINISTRATIVE ASSISTANT Direct Hire

$30,000. Service charge paid by company. Expanding Birmingham firm offering competitive benefit package has immediate need. 4 years stable exp. Word & Excel a must. Call today 248-399-3450
Snelling Personnel Services

EXECUTIVE LEVEL SECRETARY

International firm based in Southfield. 3+ years experience. Must be professional. Direct hire. $26,000+/yr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6837

FIELD SERVICE COORDINATOR

National retailer seeks Administrative Assistant to act as liaison between stores and home office. Self-starter, organized, reliable and computer literate. $8/hr + benefits. Send resume to: VMD, 1311 Maplelawn, Troy MI 48084 or fax to: (248) 649-8033

FILE CLERK

For Southfield law firm. Law office experience preferred. Full time; benefits. Send resume: Firm Administrator, 4000 Town Center, Suite 909, Southfield, MI 48075 Or fax: (248) 355-2277

FILE CLERK

needed for auto dealership. 20-24hrs, per wk., hours flexible. Ideal for student or mom while kids are in school. Call Mrs. Madden at (248) 474-1234

FILE CLERK/ RECEPTIONIST

needed for Farmington Hills law Firm. Must have excellent organization & communication skills. Call Kim at: (248) 442-0510 Fax resume: (248) 442-0519

FRONT DESK

Two positions available in Commerce area for professional front desk person with excellent phone skills. Great part-time hours.

STAFFING RESOURCES
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This Classification Continued on Page B7.

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Applicati[illegible]ze, design, dev[illegible] and im[illegible] system pro[illegible]perience in Or[illegible] Developer 2[illegible]ms 4.5, SQR, Unix, and Window[illegible] required. A minimum of 1 year e[illegible]nce and a Bachelor's degree in Info[illegible]ion Systems, Computer Science, or re[illegible] field also needed.

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Springfield, Illinois 62704
Fax 217-787-8433 ■ Email: hurtree@lra.com

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University of Michigan Hospitals and Health Centers Ambulatory Care Services

Medical Office Personnel

Here is your opportunity to be a part of the U of M health care team, working in an ambulatory care setting that offers the best in terms of professional staff, advanced technology and actively encourages professional growth and achievement.

The East Ann Arbor Health Center seeks applicants for full-time Medical Office Personnel which includes both clerical and clinical positions. Clerical responsibilities include: answering multiple telephone lines; scheduling patient appointments; processing managed care referrals; entering service fees; coding; and processing medical records. Clinical responsibilities include: conducting patient flow; taking & recording vital signs; performing EKGs; preparing specimens; cleaning wounds; administering medications and treatments; and performing clerical duties.

Desired qualifications include a high school diploma or equivalent combination of education and experience, excellent customer skills, familiarity with computers, knowledge of managed care and medical terminology.

Interested candidates should mail or fax resume and cover letter by November 20, to: Teresza Poe, University of Michigan Health System, East Ann Arbor Health Center, 4260 Plymouth Rd., Ann Arbor, MI 48109; Fax: (734) 647-6499; Phone: (734) 647-6493; Email: tpoe@umich.edu A Non-Discriminatory, Affirmative Action Employer.

University of Michigan Health System

Secretary needed for property management office in Southfield...

...Two years experience with Word and Excel knowledge necessary. Ability to work well with Commercial Tenants and various personalities. Should enjoy working with people.

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Please send confidential resume to:
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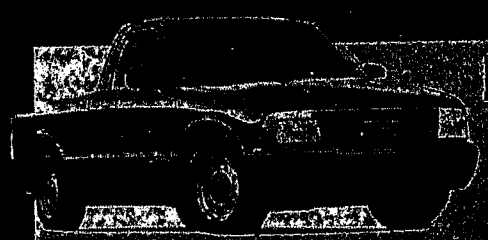
ROMISH TEDEWIN DITRICH



1998 SONOMA PICKUP

GVW Rating 4,600 lbs. below eye-line mirrors, 2.2L, L4 SFI gas engine, 5-speed manual transmission with O/D, SLS sport decor, air conditioning, cast aluminum wheels, CD player, convenience pkg., tilt wheel, cruise, tachometer, 15 units available caps, at [illegible] prices. Stock #67092-67094

WAS $14,780.00

NOW $10,698.80*

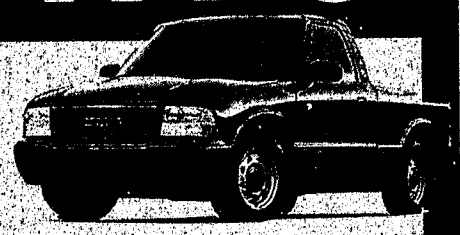
OR LEASE FOR $99.95 36 MONTHS**

GM EMPLOYEE ONLY PRICE $10,499.38

OR LEASE FOR $90.19 36 MONTHS**

$2,268.48 DOWN, TOTAL DUE $2,726.93**

1998 SONOMA PICKUP



Deep tinted glass, below eye-line mirrors, 2.2L 14 SFI gas engine, 4 speed automatic transmission, SLS sport decor, air conditioning, cast aluminum wheels, CD player, convenience pkg., tilt wheel, cruise control, tachometer. WANT AN AUTOMATIC? NO PROBLEM! Stock #67102-67104.

WAS $15,850.00

NOW $11,599.38*

OR LEASE FOR $106.92 36 MONTHS**

GM EMPLOYEE ONLY PRICE $11,387.48

OR LEASE FOR $100.26 36 MONTHS**

$2,268.48 DOWN, TOTAL DUE $2,734.01

1998 SONOMA EXTENDED CAB PICKUP

Deep tinted glass, 60/40 front split bench seat, GVW rating, 4,600 lbs. below eye-line mirrors, 2.2L L4 SFI gas engines, 5-spd. manual trans. with O/D, SLS sport decor, air cond., third door, cast aluminum wheels, CD player, convenience pkg., tilt, cruise, tachometer. WANT AN EXTENDED CAB? NO PROBLEM! Stock #67106.

WAS $17,220

NOW $12,867.45*

OR LEASE FOR $123.44 36 MONTHS**

GM EMPLOYEE ONLY PRICE $12,632.58

OR LEASE FOR $115.39 36 MONTHS**

$2,268.48 DOWN, TOTAL DUE $2,776.84

1998 SONOMA EXTENDED CAB PICKUP

Deep tinted glass, GVW rating, 4,600 lbs. below eye-line mirrors, 2.2L, L4 DFI gas engine, 4 spd., auto. trans. with O/D, SLS sport decor, heavy duty suspension pkg., air, third door, cast alum. wheels, CD player, convenience pkg., tilt, cruise, tachometer. WANT AN EXTENDED CAB AUTO? THAT'S NO PROBLEM! Stock #67107-67109.

WAS $18,290

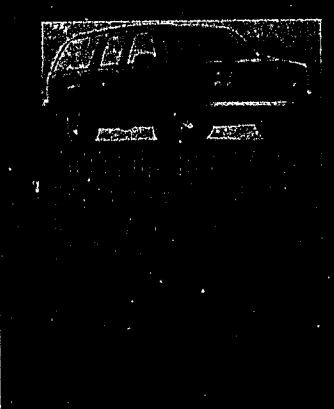
NOW $13,792.98*

OR LEASE FOR $134.62 36 MONTHS**

GM EMPLOYEE ONLY PRICE $13,520.68

OR LEASE FOR $139.96 36 MONTHS**

$2,268.48 DOWN, TOTAL DUE $2,788.69



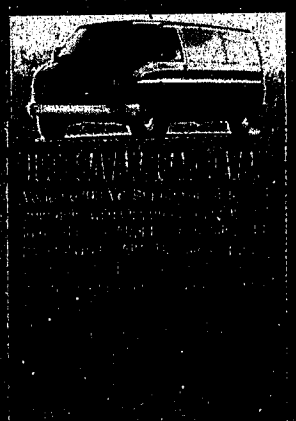
GM PAYS ONLY $34,221.41*
GM EMP. LEASE FOR $369.05**

GM PAYS ONLY 21,749.[illegible]*
GM EMP LEASE FOR $239.67**

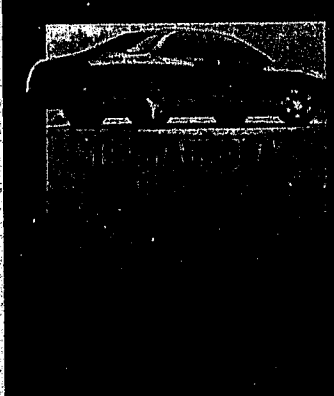
GM EMPLOYEE ONLY PRICE $22,648.52

OR LEASE FOR $278.85 36 MONTHS**

GM PAYS ONLY $27,570.09*
GM EMP. LEASE FOR $299.18**

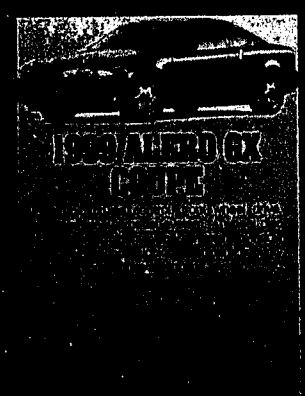


GM PAYS ONLY $20,055.34*
GM EMP. LEASE FOR $249.46**



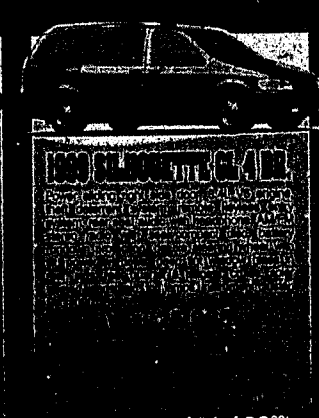
WOW! WHAT A DEAL!

GM PAYS ONLY 19,395.[illegible]*
GM EMP. LEASE FOR $242.39**



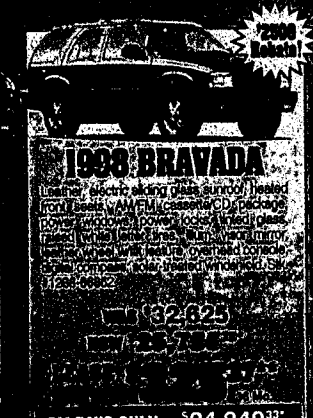
1999 ALERO GX

GM PAYS ONLY $14,980.53*
GM EMP LEASE FOR $173.73**



1999 SILHOUETTE GL/LE

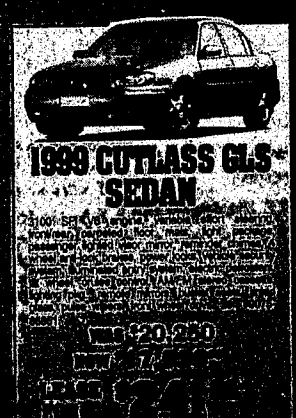
GM PAYS ONLY $21,168.00*
GM EMP. LEASE FOR $268.83**



1998 BRAVADA

Leather, electric sliding glass sunroof, heated front seats, AM/FM/cassette/CD/6 package, power windows & power locks, heated glass, [illegible] 32,625

GM PAYS ONLY $24,949.33*
GM EMP. LEASE FOR $301.48**



1999 CUTLASS GLS SEDAN

[illegible] 20,250

GM PAYS ONLY $16,947.78*
GM EMP. LEASE FOR $241.82**

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SALE PRICE $7,968

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New Homes-Real Estate

HOMETOWN CLASSIFIED

NO Page 1, Section E

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Sunday, November 15, 1998

ASK THE EXPERT

Intercept water before it reaches heat ducts

By Popular Mechanics
For AP Special Features

Q. My house is built on a concrete slab. About five years ago after a long hard rain or sudden deluge, we began to get water seeping under the slab and into the floor heating ducts. Water enters the ducts on the side where the ground slopes upward, then fills all the other ducts. Is there any way to stop this water from entering the house?

A. The best way to control the problem is to intercept the water before it gets under the slab and direct it away from the house. But, before you go to the expense of putting in a subsurface drainage system, check other possible solutions that are less expensive.

The ground immediately adjacent to the house should be graded so it slopes away from the foundation. There should be 8 inches minimum distance between the top of the foundation where the sills rest and the grade level. The 8-inch space will prevent rain from splashing up, soaking the wood and possibly rotting the structure. The down slope stops water from collecting around the foundation, and it also forms a swale, or depression, to carry surface water away from the house. To accomplish this, you may have to move quite a lot of earth but it may be easier than installing a drainage system.

If you do not have gutters to channel roof rain runoff away from the house, they should be installed. If you have gutters, make sure the downspout bases extend far enough away

Please see **QUERY**, E2

Adams Pointe will be 15 homes

Dan MacLeish, who's built an excellent reputation along with hundreds of homes in Troy, is now at work on Adams Pointe in that city.

Just 15 luxury platted houses, almost all with custom features, will line a cul-de-sac street at the southeast corner of Adams and Long Lake roads.

"Outside of Beach Forest, I honestly think that this will be the last premier sub in this area," MacLeish said. "Our houses range from 4,000 to 7,000 square feet. I probably have 25 plans today.

"We'll take a basic plan and push a wall here, there, everywhere. Every house in here we customize to a person's needs and desires. If they want to change things while we're going, we'll take time to do it," he said.

MacLeish includes 11 plans in publicity materials given to prospective buyers.

Prices start at $597,500 for a story-and-a-half of about 4,000 square feet with four bedrooms and 3-1/2 baths to $797,500 for a story-and-a-half of just under 7,000 square feet with four bedrooms, three full baths and two half baths.

"The price is right for what you're getting," MacLeish said.

All plans include three-car garage, first-floor laundry, basement, jet tub and separate shower in the master suite, air conditioning and fireplace.

Oak flooring in the kitchen, microwave, range and dishwasher, butler's pantry, a custom-made front door of oak and beveled glass, plus a double staircase also are standard.

There's much to excite buyers about Adams Pointe beyond the houses.

"You have a brick wall (along Adams and Long Lake) that gives a sense of privacy, seclusion," MacLeish said. "There's gorgeous landscaping. It's protected so you don't have to worry about traffic racing through.

Troy's geography is what attracts him to developing and building in the community generally, Adams Pointe specifically, MacLeish said.

"The location is ideal," he said. "It's a mile north to the freeway (I-75). Birmingham is a couple of miles away. Somerset North is three miles. It's close to all offices and all the restaurants along the Big Beaver Corridor."

The Woodland II, a 4,700-square-foot colonial, is under construction in Adams Pointe as a spec model.

MacLeish offering: *Large, well-appointed houses like this await buyers at Adams Pointe in Troy.*

The house will feature a two-story foyer, dining room, living room, library and kitchen/ nook with island, walk-in pantry and built-in desk or buffet.

One half-bath is off the garage and large laundry room, the second orients to the family room.

The master with tray ceiling also will contain two walk-in closets and a two-sink vanity. The guest bedroom upstairs has its own full bath, while the other two bedrooms share a jack-and-jill-style bath.

Base price is $649,500.

"We do a lot of bay windows," MacLeish said while touring the spec. "Notice how wide the halls are. We make them five feet. We always give two staircases so the kids can run up to their bedrooms and keep the foyer clean for company."

Brick and wood siding are primary exterior materials. Premiums on nearly every lot range from $25,000-$80,000.

Adams Pointe is served by city water and sewers. It's within the Bloomfield Hills school district. The community will have sidewalks.

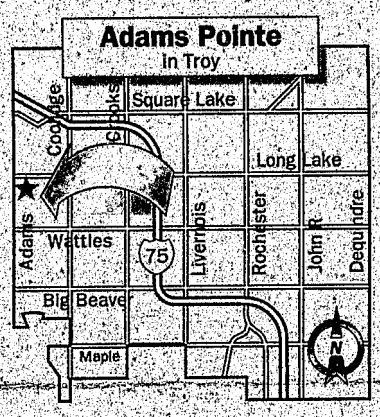
The property tax rate currently is $35.74 per $1,000 of state equalized valuation, half of market value. That means the owners of $650,000 house there would pay about $11,600 the first year.

The annual association fee to maintain the entrance and cul-de-sac is projected at $75 per house.

The location and the MacLeish reputation drew Teresa Lee to Adams Pointe.

"There's only 15 homes that are going to be built and just one entrance, so it wasn't a busy area," she said. "This is a country-type atmosphere, yet just minutes from conveniences.

"He (MacLeish) was willing to do anything," Lee added. "Working with his daughter (Melody Griffin, sales rep) and son (Dan, superintendent) made it so easy. Their expectation of what a nice home should look like was the same as mine. They took care of it all."



The sales office at Adams Pointe, (248) 641-8898, is open 1-5 p.m. Monday through Friday, closed Saturdays and Sundays.

RealEstate Ad Index

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Our complete index can be found inside this section.

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OPEN OF THE WEEK

Elegance du lac

Elegance on the Water

PINE LAKE CONDO
OPEN SUNDAY
2:00 - 5:00 P.M.
3775 Orchard Lake Road
West Bloomfield
(North of Long Lake Road - East side of Orchard Lake)

Twenty eight years ago, nine families got together and had this magnificent building built on Pine Lake to provide nine homes in which to live. Today, seven of the nine units are still owned by the original families.

The condo for sale today is a third floor penthouse which has recently been updated to look much like one you might find in Florida. Open, bright and spacious, this 2800 sq. ft. ranch showplace has two bedrooms, two and a half baths, large great room plus den and a beautiful kitchen. The marble foyer is large enough for an informal or formal gathering.

An elevator is available to take you to the top floor or to the lower level where you can house two cars and store summer furniture. Outside is beautiful Pine Lake which has 395 acres and is great for swimming, boating and fishing. It is bordered by Pine Lake Road, Long Lake Road, Orchard Lake Road and Middlebelt Road.

As a bonus, the new owners will have a panoramic view of Orchard Lake as well as Pine Lake.

Visit us today by ringing apartment 9 for entry.

Offered at $600,000

OFFERED BY LILLIAN HOARD
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Hickory Ridge Village

OPEN SUNDAY 1-4
from $749,000
S. off Hickory Grove Rd., Just W. of Telegraph

Hickory Ridge Village is an exclusive development of traditional detached condominium homes in a very private setting. Situated next to the E.L. Johnson Nature Center, future privacy is assured.

Although traditional in appearance, these homes do not have ordinary floor plans. Builder George Grose wanted something spectacular, and that's exactly what has produced. Unique layouts make the most of the beautiful views, create comfortable living areas, and provide very generous room sizes. Sweeping staircases, spacious first floor master suites, spectacular ceilings, three car garages, formal dining area, libraries, walk-out sites, landscaping and much more.

Hickory Ridge Village is the best of all worlds - single family living with the convenience of a condo; easy accessibility to shopping, expressways and entertainment with comfort and privacy.

CALL DOUG KEATING
248-644-7000
Snyder, Kinney, Bennett, & Keating, Inc.

Queries *from page E1*

from the foundation or install splash blocks to prevent rain from collecting there.

If surface water is not the cause of your problem, you will have to intercept the subsurface water before it gets to the foundation. This can be done by installing a curtain drain parallel to the house on the slope that runs toward the house.

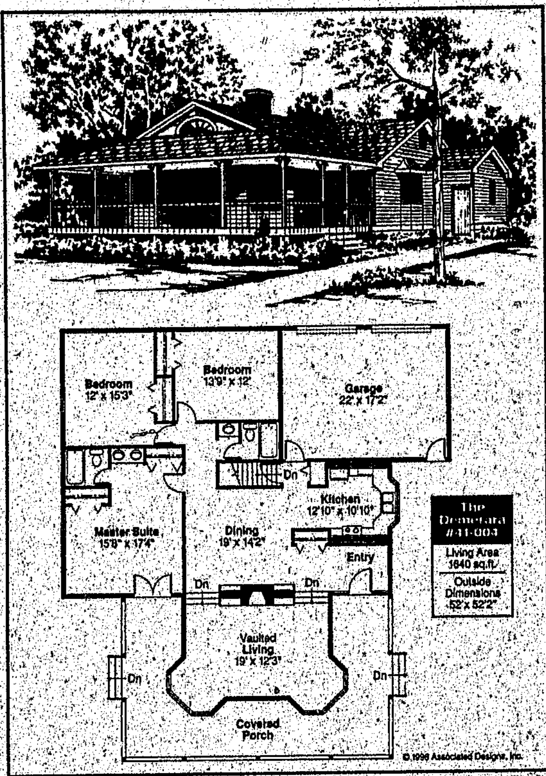
Q. I have a 21-year-old Florida home that has a built-up flat roof topped with white gravel. The roof was coated about four years ago, and it needs coating again. Although I've patched it twice in the last three months, I've been told that the life of this type of roof is about 20 years. Should I keep patching, or replace it?

A. Probably you'd like to be told to keep patching it up, but, unfortunately, a lot has changed over the 20 years since your home was new. Now, most makers of built-up roofs talk of a 10-year warranty. This would indicate how lucky you are with the roof you have.

You have to weigh the cost of patching and repainting the water-damaged rooms under the leaks against the cost of a new roof. When you've finally had it with painting, the new roof can be applied over the old one. First the gravel must be removed (spudded).

Gravel over a built-up roof is strongly recommended as it helps to retard the breakdown of the roofing materials by protecting them from the sun's ultraviolet rays. Single-sheet roof applications are available now. They have a mop-on coating to protect against deterioration caused by the ultraviolet rays, but gravel helps the roof last longer than it ever would without it.

To submit a question, write to Popular Mechanics, Reader Service Bureau, 224 West 57th St., New York, NY 10019. The most interesting questions will be answered in a future column.



Big front porch sets tone for this home

Gazing at the Demerara, one of the first things to catch your attention is the front porch. Guest designer Steve Duarte, of Bordentown, N.J., uses slender balusters capped by a simple wooden rail to accent the clean, uncluttered lines of this mid-size contemporary home.

Wooden steps intersect the railing on the right, near an entrance flanked by multipaned windows. Another set of stairs on the opposite side ascends near French doors that open into the master suite.

The porch wraps around three sides of a large vaulted living room that is expanded by bay windows at both of the street-facing corners. Cased openings frame the steps down to the sunken living room.

A fanlight-style window, tucked under the peak of the front gable, adds further illumination while a brick fireplace, flanked by bookshelves, provides an interior focal point. More shelves are recessed into the other side of the brick wall, facing into a living space that could be used as either a dining room or family room.

In the adjacent U-shaped kitchen, the sink nestles into a window bay. African violets thrive in this light. A pantry is next to the garage access and across from the basement stairs. Utilities are downstairs, in the partial basement.

The Demerara's master suite is larger than the other two bedrooms, with a simple and practical layout. It has two closets and a dual vanity, outside of the enclosed toilet.

For a review plan, including scaled floor plans, elevations, section and artist's conception, send $15 to Associated Designs, 1100 Jacobs Dr., Eugene, Ore. 97402. Please specify the Demerara 41-004 and include a return address when ordering. A catalog featuring over 250 home plans is available for $12. For more information call (800) 634-0123.

MORTGAGE SEARCH UPDATE

For more information - Call the lenders at the phone numbers provided or access their website or e-mail addresses

24 HR. MORTGAGE SEARCH HOTLINE 1-800-797-3297			30-yr	Pts	15-yr	Pts	1 yr ARM	Pts
[illegible] Mortgage		1-800-731-0001	7.125	0	6.75	0	5.625	1
Able Mortgage Group	www.ablemtg.com	1-800-610-4041	6.625	2	6.25	2	5.625	2
American Home Finance	www.interest.com/ahf/	1-888-424-1940	6.625	0	6.25	0	5.25	0
Ameriplus Mortgage Corp.		1-248-740-2323	6.75	.25	6.50	.25	5.75	0
Barclay Mortgage Funding Group	bclay@barclaymortgage.com	1-248-223-9984	6.50	2	6.00	2	5.125	0
Capital Mortgage Funding	www.homerates.com	1-800-LOW-RATE	6.25	3	5.875	3	4.875	3
Captive Group Mortgage Co.	www.greatnorthernfunding.com	1-248-608-LOAN	6.875	0	6.50	0	5.75	1
Comerica	www.comerica.com	1-800-292-1300	6.875	1.00	6.625	.875	N/R	N/R
Community Federal Credit Union	www.cfcu.org	1-734-453-1200	6.625	2	6.25	2	5.00	1
Countrywide Home Loans	www.countrywide.com	1-800-841-2384	6.625	1.50	6.25	1.50	5.375	1.625
Dearborn Federal Savings Bank		1-313-565-3100	7.125	0	6.75	0	4.25	2
Fidelity National Mortgage	www.fnmcorp.com	1-800-251-5104	6.75	1	6.375	1	6.00	1
First Alliance Mortgage Co.	www.firstalliance.com	1-248-433-9626	6.50	2	6.00	2	4.75	2
First Federal of Michigan	www.ffom.com	1-800-DIAL-FFM	6.65	2	6.25	2	4.75	2
1st National Financial		1-800-261-0202	7.25	0	6.875	0	N/R	N/R
Franklin Mortgage Group		1-313-383-6000	6.75	1	6.375	1	N/R	N/R
Future Financial Services Inc.		1-248-540-8181	6.50	2	6.00	2	4.50	2
GMAC Mortgage Corp.	www.gmacmortgage.com	1-800-964-4622	6.375	3	5.875	3	5.00	3
Great American Mortgage Corp.	www.greatmortgage.com	1-800-240-9448	6.875	0	6.50	0	4.00	0
Group One Mortgage	www.grouponemortgage.com	1-734-953-4000	6.50	2	6.00	2	N/R	N/R
Guardian Mortgage		1-248-642-7500	6.375	2	5.875	2	N/R	N/R
JMC Mortgage Corp.		1-248-489-4020	6.125	3.00	5.50	3.875	4.75	2.75
Mainstreet Mortgage		1-800-900-1313	6.75	0	6.50	0	5.25	1
Michigan National Bank	www.michigannational.com	1-800-CALL-MNB	6.75	2	6.375	2	5.875	1.50
Mortgage Warehouse		1-800-931-7757	6.25	3.5	5.75	3.5	3.875	2.5
National City Mortgage		1-248-851-7809	6.50	2.00	6.125	1.75	N/R	N/R
North American Mortgage	Robert.Gilliland@namc.com	1-800-880-8990	6.50	2	6.00	2	6.25	3
Norwest Mortgage Corp.	www.norwest.com	1-800-782-3974	6.875	1	6.375	1	4.875	1
Old Kent Mortgage Co.		1-800-792-8830	6.875	2	6.375	2	5.125	2
Pioneer Mortgage, Inc.	www.pioneermortgage.com	1-248-344-1544	6.50	2	6.125	2	4.75	2
Quality Mortgage Corp.		1-810-254-8150	6.375	2	6.00	2	5.25	2
Realli Funding Mortgage Corp.		1-888-355-FUND	6.25	2	5.875	2	5.00	2
Rock Financial	www.rockfinancial.com	1-800-731-7625	6.50	2	6.25	1.25	5.50	1
Security National Mortgage	www.LowestRate.com	1-800-887-7662	6.75	0	6.375	0	6.25	0
Shore Mortgage	www.shoremortgage.com	1-800-678-6663	6.125	3	5.625	3	4.50	3
Source One Mortgage		1-800-733-9009	6.50	1.625	6.00	1.875	5.25	1.875
Standard Federal Bank		1-800-643-9600	6.375	2	6.125	2	6.125	2
UFT Mortgage Banker	www.uftmortgage.com	1-800-838-6505	6.75	0	6.375	0	4.375	0
Washington Mortgage Co.		1-888-927-4266	6.50	2	6.125	2	5.625	1
World Wide Financial		1-800-807-9377	6.375	2	6.125	2	5.00	2
York Financial Inc.		1-888-839-YORK	6.875	0	6.50	0	5.875	0

ACCESS DAVID MULLY'S WEEKLY MORTGAGE COLUMN AND SHOP FOR A MORTGAGE ON-LINE AT: www.mtgsearch.com Lenders to participate call Mortgage Search Services at 248-305-7337
Survey Date: 11-11-98. Source: Mortgage Search Services, Novi, MI.
N/R = not reported, Rates subject to change without notice. Rates and points based on a $100,000 loan with 20% down.

MORTGAGE SEARCH EXTRA

ABLE MORTGAGE GROUP 1-800-610-4041 www.ablemtg.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.625	2/300	5%	45 days	6.85
15 yr FX	6.25	2/300	5%	45 days	6.61
1 yr ARM	5.625	2/300	5%	45 days	7.49
7/23 BALLOON	6.00	2/300	10%	45 days	6.23

•Best Rates & Service •Cash Fastest •All Credit O.K. •Eve. & Weekend Apointments
Remember if we're not ABLE no one's ABLE

AMERICAN HOME FINANCE 1-888-424-1940 www.interest.com/ahf/

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.625**	0/350	5%	60 days	6.75
15 yr FX	6.25**	0/350	5%	60 days	6.375
1 yr ARM	5.25	0/350	5%*	60 days	8.012
10/1 JUMBO	6.625	0/350	10%	60 days	7.525
3/1 JUMBO	6.125	0/350	10%	60 days	7.425

•E-mail: ahf@lamb.org •Sunday 10-2, No Origination Fee •Construction & Lot Loans •*Higher, **$160,000

APPROVED MORTGAGES INC. 1-734-455-2219 approvedmtgs@compuserve.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.75	0/295	5%	30 days	6.98
15 yr FX	6.375	0/295	5%	30 days	6.835
1 yr ARM	5.875	0/295	10%	30 days	7.94
3/1 yr ARM	6.50	0/295	10%	30 days	6.954

•Rates Are Low! Refi Today! •No Cost Refinancing Avail. •Excellent Jumbo Pricing •Evening & Weekend Apts. Available
5820 N. Canton Center Rd., Ste.125, Canton, MI 48187

CAPITAL MORTGAGE FUNDING 1-800-LOW-RATE (569-7283) www.homerates.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.25	3/295	5%	30 days	6.57
15 yr FX	5.875	3/295	5%	30 days	6.40
3/6 CDARM	5.50	3/295	5%	30 days	7.59
30 yr FX JUMBO	6.875	3/295	5%	30 days	7.189

•Guaranteed Mortgage Approval!! Or Your Application Fee Will Be Refunded!! •Purchasing A New Home? Call Capital For "Approval Now"
20475 West 10 Mile, Southfield, MI 48075

FIRST ALLIANCE MORTGAGE CO. 1-248-433-9626 www.firstalliance.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.50	2/295	5%	45 days	6.784
15 yr FX	6.00	2/295	5%	45 days	6.457
1 yr ARM	4.75	2/295	5%	45 days	7.025
1 yr ARM JUMBO	5.00	2/295	5%	45 days	7.034

•No Application Fee •Fast Closings •Debt Consolidation & Refi for Credit Problems, Bank Turndowns. •Open 7 Days A Week
Offices State Wide - WE MAKE IT POSSIBLE!

FIRST INTERNATIONAL, INC. 1-248-540-7676

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.75	0/call	5%	30 days	6.799
20 yr FX	6.670	0/call	5%	30 days	6.814
15 yr FX	6.50	0/call	5%	30 days	6.578
1 yr ARM	5.75	0/call	10%	30 days	7.796

•No Application Fee •No Origination Fee •No Cost Loans

GREAT AMERICAN MORTGAGE CORP. 1-800-998-5897 www.greatmortgage.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.875	0/300	20%	30 days	6.96
15 yr FX	6.50	0/300	20%	30 days	6.65
1 yr ARM	4.00	0/300	20%	60 days	7.36
3/1 yr ARM	6.375	0/300	20%	60 days	7.96

•1 yr ARM Minimum Loan Amount $227,200
GAMC, 555 S. Eton, Birmingham, MI 48009, "Performance With Integrity"

MAINSTREET MORTGAGE INC. 1-800-534-4200

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
30 yr FX	6.75	0/300	5%	30 days	6.80
15 yr FX	6.50	0/300	5%	30 days	6.59
1 yr ARM	5.25	1/300	10%	30 days	7.38

BRUISED CREDIT NO PROBLEM
•NO INCOME VERIFICATION PROGRAMS AVAIL! •ZERO COST LOANS AVAILABLE
2180 E. Maple Rd., Ste. 400, Birmingham, MI 48009

NORTH AMERICAN MORTGAGE CO. [illegible] Robert.Gilliland@namc.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
[illegible]	6.50	[illegible]	5%	60 days	6.72
[illegible]	6.00	[illegible]	5%	60 days	6.36
[illegible]	[illegible]	[illegible]	10%	60 days	8.57
[illegible]	[illegible]	[illegible]	5%	60 days	6.851
[illegible]	7.00	[illegible]	3%	60 days	7.127

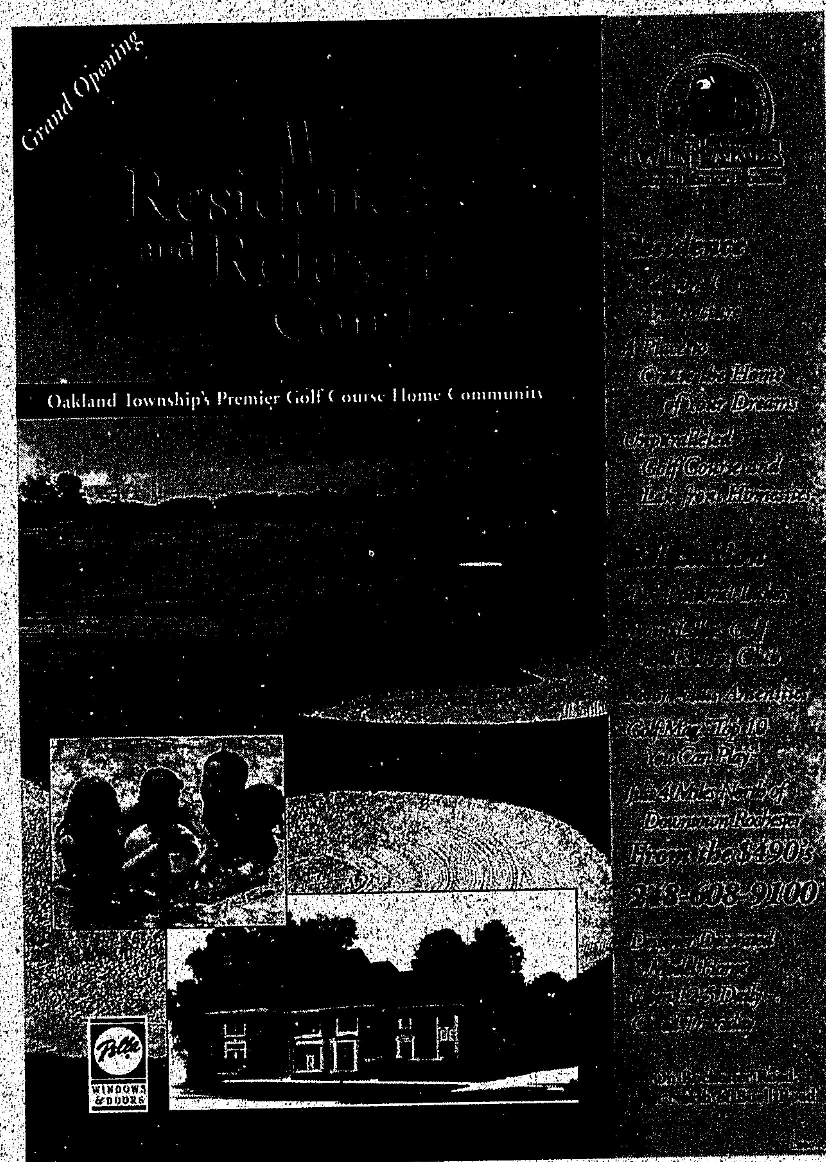
•We Offer a Full Line of Conforming, Non-Conforming, Gov't, Jumbo & Equity Line Products, With In-house Underwriting!
[illegible]

UFT MORTGAGE BANKER [illegible] www.uftmortgage.com

TERM	RATE	PTS/FEE	DN.PMT.	LOCK	APR
[illegible]	6.75	[illegible]	[illegible]	60 days	6.782
[illegible]	6.375	[illegible]	[illegible]	60 days	6.427
[illegible]	4.375	[illegible]	[illegible]	60 days	6.375
[illegible]	[illegible]	[illegible]	[illegible]	60 days	[illegible]
[illegible]	[illegible]	[illegible]	[illegible]	[illegible]	[illegible]

•GREAT RATES ON JUMBO ARM PRODUCTS

[illegible]

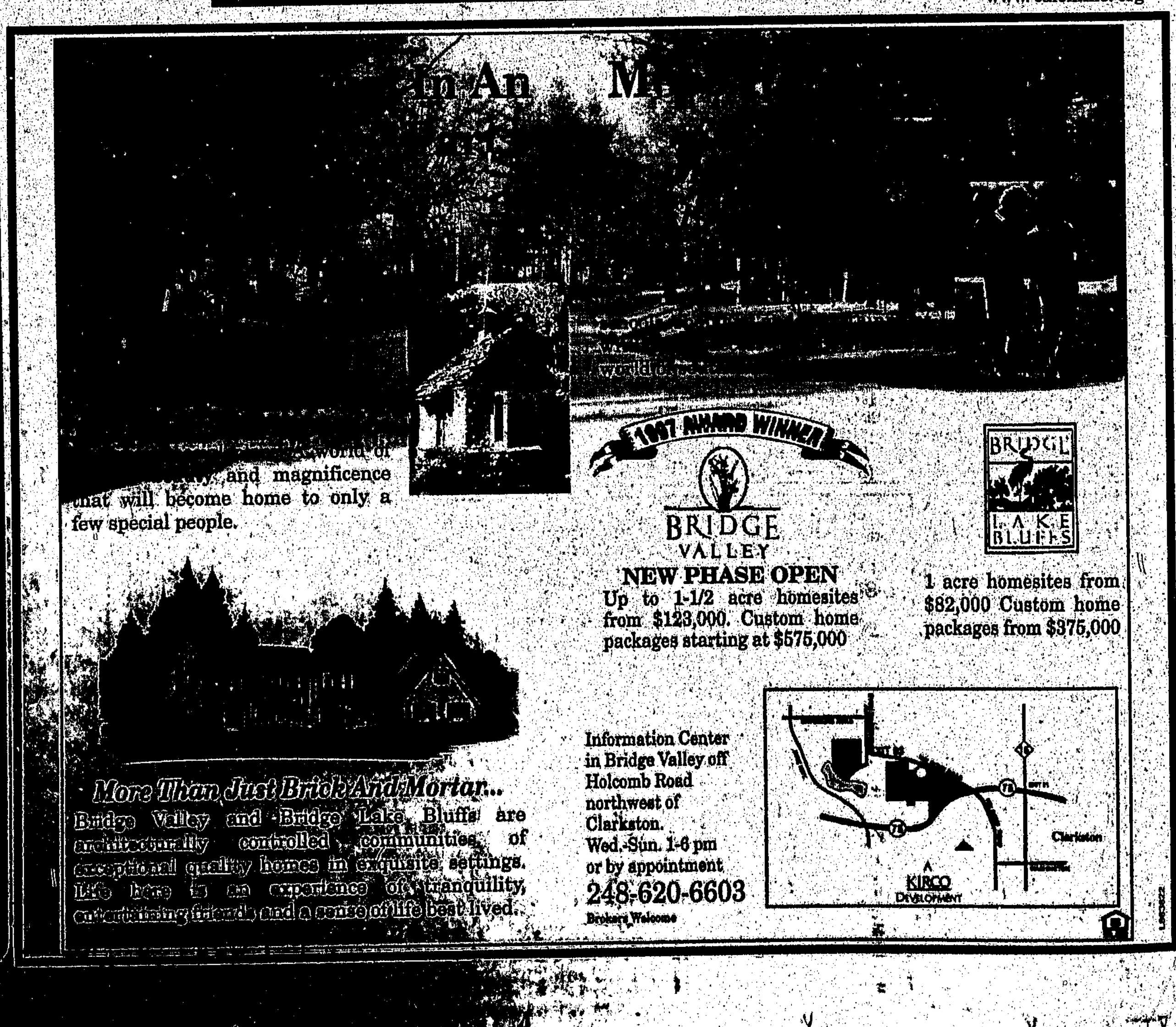


Condos boards and bad weather

The Community Associations Institute has come out with a guide to help associations now for problems. "Disaster Management for Community Associations" discusses the 16 major perils an association could face and the seven Ps of successful disaster planning.

From utility interruptions and fires to earthquakes and floods, "Disaster Management" analyzes the likelihood of specific perils that associations may face and how to manage them. The guide offers sample disaster plans and insurance claim checklists to improve an association's performance before, during and after a disaster.

For a free publications catalog or to order Disaster Management for Community Associations ($12.50 for CAI members, $17.50 for non-members), call CAI at 703/548-8600 or visit the Institute's Web site at www. caionline. org



Here are some tips for a cozy, economical winter

"The secret to finding drafts, even minor ones that can add up to big bills, is to use the back of your hand," said Jerry Goetz, Detroit Edison's residential heating/ cooling specialist. "To test for drafts, run the back of your hand slowly over the suspect area. The sensitive sensors in the skin will pick up most any draft. Then it is time to eliminate the draft.

"Think of your house as an envelope – you want to seal it so warm air stays in and cold air stays out," Goetz said. "Caulking in the right places is the best way to eliminate cold drafts and maintain a comfortable temperature inside."

Cold air can infiltrate your home around door and window frames, exhaust fans or any other place where wires and pipes enter. If your home does have a draft, remove cracked caulk and replace it with new caulk, and fit weather-stripping into the cracks around windows and doors.

Fireplace dampers and glass fireplace doors should be closed when fireplaces are not in use, Goetz suggested.

Insulation also saves energy and increases comfort. Two overlooked places worth insulating are where the foundation meets the floor joists, as well as the side walls of crawl spaces. Not only will insulation reduce air infiltration and heat loss, but it will prevent water pipes in crawl spaces from freezing.

When it comes to warmth, regular maintenance of the heating system will help keep it running more efficiently and save money in the long run. Goetz said furnace filters work best when free of dust and dirt. Check, clean or replace filters monthly to use energy wisely.

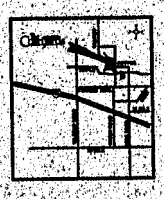
Goetz offered these additional tips to save money on winter energy bills:

Lower thermostats at night or when leaving the house for several hours. Depending on the size and efficiency of your furnace, you can save between 3 percent and 7 percent by dialing down five to 10 degrees from the standard temperature setting for five or more hours. An automatic setback timer thermostat will do this for you automatically.

Homes with proper humidity levels will provide greater comfort at lower temperatures. When humidity is kept at a proper level – about 35 percent at 70 degrees – windows will not sweat and the air will not feel dry. Replace the humidifier pad or clean it of calcium deposits for best results.

Check heat registers to ensure that drapes or furniture do not block airflow.

Elegance in Nature



Priced from $172,900

Spacious floor plans, cathedral ceiling and designer cabinets. These are just a few of the elegant touches you can expect at Maple Forest Courtyards, where award-winning design meets the beauty of nature.

• Spacious Rooms • Energy Efficient • Private Setting

The Courtyards MAPLE FOREST

Attached and Detached Condos

For Information call (248) 960-7155

Located off Maple Road Between Wixom & Beck Roads

WATERFORD

AFFORDABLE LAKE LIVING IS A SHORE THING!

Homes from $148,900

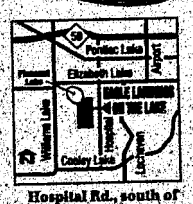
As low as $7,450 Down

$781 Mo*

Enjoy all-sports fun on beautiful Pleasant Lake at unbelievably low prices. New 3 and 4 bedroom lakefront or lake privilege homes are ready for move-in. A serene setting with unspoiled woodlands, community lakefront park, gazebo and viewing deck. Hurry, this is the lake break you've been waiting for.

BROKERS WELCOME

*Payment includes principle and interest only. Based on Adler Advantage Financing at 5.25% with 5 down. Excludes closing costs, taxes and insurance which may be outweighed by federal tax benefits. Rates as of 11/5/98.



Hospital Rd., south of Elizabeth Rd. in Waterford

Open Daily 12-6 p.m.

EAGLE LANDING

Call Debbie or Maggie at (248) 681-0096

See the additional NEW HOMES on page 10E—Keep these pages for future reference!

Observer & Eccentric

NEW HOME DIRECTORY

TO PLACE AN AD ON THIS PAGE CALL

734 • 953 • 2176

1 LOTS FOR SALE STRATFORD PARK TIMBERVIEW ACRES ROLLING HILLS (248) 559-7430 J.V. Bloom & Sons

2 ARBOR WOODS From $144,900 Presented by TALON Homes 734-677-7000 Packard Road Between Golfside and Carpenter

3

4 Woodlore South (734) 374-8460 NOV GENT Kettl Building Co., Inc.

5 FAIRWAY HOMES RIVER DOWNS Single Family Homes in Rochester From $138,000 (810) 645-7717

6 ORION WOODS 1-800-[illegible]

7

8

9

10 The Courtyards On Maple Road in Wixom

11

12

13 ROLLING OAKS OF HOWELL From $[illegible] (248) [illegible]

14

15

16

17 Stone Lake

18 Greenwood Oaks NOVI Single Family Homes from the 300's on Beck Rd. N. of 10 Mile (248) 347-3870

19 FAIRWAY HOMES Walk to Novi North Store Single Family Homes Clayton Woods From $146,000 (734) [illegible]

20 SUMMIT PARK CONDOMINIUMS 2 Bedroom Ranch Units Starting at $103,900 (734) 451-5400

21

22 Brookstone Condos From $[illegible] Lots from $[illegible] (248) 625-1880

23 Bridge Lake Bluffs (248) [illegible]

24

25

26

27 Norwood Hills Prices Starting [illegible] Open 12-6 (810) [illegible]

28

29 Hills of Oak Hollow Ortonville Schools From the [illegible] Dir: Oakwood to [illegible]

30 Country French Estates Wooded homesites and community park. Ann Arbor Schools. Located on Zeeb Road on S.W. corner of Zeeb and Pork Roads in Scio Twp. from the $170's to the $250's Dir: 734-669-8080

31 CRYSTAL LAKE Summer Lake Taylor 248-[illegible]

32 [illegible] 734-944-[illegible]

33 Oak Pointe Cour Condos & Homes From $[illegible] (810) [illegible]

34

35 FAIRWAY HOMES ORCHARD HILLS Single Family Homes in Dearborn From $146,000 (517) 337-8200

36

37 [illegible] (810) [illegible]

38 Lakeside Homes, Inc. Sycamore Hill Farms of Whitmore Lake Single Family Homes Country Setting [illegible] Prices from 150's [illegible] 734-439-[illegible] Located off [illegible]

39 CARLTON CONDOMINIUMS WATERFORD [illegible] Dir: [illegible] 734-944-7405

40 [illegible] 734-[illegible]

41 THE FAIRWAYS From the $220's SRG Custom Homes in Ann Arbor at Pole Fields Country Club Zeeb Road, South of I-94 (734) 669-0721

42

43

44 [illegible] TB-900 [illegible]

45 Farmington Park (734) [illegible]

46

Don't miss the additional New Homes on page 10E. Pull these pages out of your Hometown Classifieds to easily use the locator map.

THE Observer & Eccentric NEWSPAPERS *It's all about you!*

HOMETOWN CLASSIFIED Real Estate

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

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Early Deadlines For Classifieds During the Thanksgiving Holiday!

Call Early or Fax Your Ad To 734-953-2232
Thank You For Your Business.

Thursday, November 26th Edition
Delivered Wednesday November 25th

Real Estate & Apts............3pm .....Fri. November 20th
Automotive Display..........NOON ..Mon. November 23rd
Help Wanted Display........3pm ......Mon. November 23rd
All Classified Liners.........5:30pm .Mon. November 23rd

THE Observer & Eccentric NEWSPAPERS *It's all about you!*

Sunday, November 29th Edition

New Homes..............................5pm ......Tues. November 24th
Real Estate & Apts....................3pm ......Wed. November 25th
Automotive Display.................NOON ...Fri. November 27th
Help Wanted Display...............3pm ...... Fri. November 27th
Clasified Help Wanted/Auto Liners 5:30pm. . Fri. November 27th

Wayne County..(734) 591-0900
Oakland County..(248) 644-1070
Rochester/Rochester Hills.............................(248) 852-3222
Clarkston/Lake Orion.................................(248) 475-4596
Fax Your Ad..(734) 953-2232

REAL ESTATE FOR SALE #300-389

300 Homes

WHY RENT? When you can buy this 2 bedroom, 1½ bath condo with a private entry. Features include newer carpeting, hot water heater, updated bath & kitchen. Great location. Southfield Schools. $78,000. RE/MAX EXECUTIVE PROPERTIES, (248) 737-6800 or 810-981-9060 ask for Mike Cannon.

303 Open Houses

BEVERLY HILLS-OPEN Sun. 12-4 pm. 16225 Locherbie (13½ Mi. E. off Southfield Rd) 3 bedroom, 2 bath brick ranch. New furnace/air. Newer windows/roof. Sunporch, finished basement. $209,500. (248)524-2896

BEVERLY HILLS
OPEN SUNDAY 1 - 4
3 bedroom ranch, family room, new roof, furnace. 15905 Fourteen Mile.
(248)549-1212
HELP-U-SELL OF SOUTH OAKLAND

BIRMINGHAM: OPEN SUN 1-5. Built 1996. 2100 sq.ft. 3 bedroom, 2.5 bath, den, see-thru fireplace, more! $325,000. 942 Humphrey, W. off Woodward, N. of 14 Mile. (248) 594-1197

BIRMINGHAM - OPEN SUN 1-4. 1045 N. Old Woodward. Walk to town, secluded, wooded, quiet cul-de-sac. 2 bedroom, 1½ bath townhouse. Hardwood floors, updated white kitchen, finished room in basement. Immediate possession. $179,900. Bloomfield Realty 248-647-8080

BIRMINGHAM
OPEN SUNDAY 1 - 4
1150 W. LINCOLN
(N. of Lincoln, W. of Southfield Rd.)
The river and woods at your doorstep. Exceptional 2 bedroom quality home at an exceptional price. You'll love it! $347,700.
SANDRA LADD
646-5000 ext. 248
Real Estate One

BLOOMFIELD - 4 bedroom, 2½ bath updated ranch, 2700 sq.ft. Move-in condition. Open Sun. 1-5. $364,900 248-626-7333

CANTON: OPEN SUN. 12-6 3 bedroom, 1½ bath brick ranch, lots of updates, finished basement, fireplace, air. 1238 Brookline Dr., E/Sheldon, S/Saltz. $169,500. (734) 981-6397

CANTON- Open 12-5, by owner- open floor plan w/ new roof & kitchen. All brick 3 bedroom ranch. Large living room, family room w/ fireplace. 1½ bath, deck, private yard, finished basement, central air & more. $169,900. 44337 Fair Oaks (E. of Sheldon between Ford Rd./Cherry Hill) or call for appt. (734)981-2258

CHARMING
CANTON CAPE
47326 Northgate
(S. of Cherryhill, E. of Beck)
OPEN SUN. 2-4
Lovely 3 bedroom, 2.5 bath Cape Cod built in 1995. 2 story great room, formal dining, spacious kitchen with pickled oak cabinets & breakfast area. 2 bedrooms & a loft/sitting area up, plus a full bath. Convert loft to 4th bedroom. Nice and neutral thru-out...there's more. Full basement, 3 season Florida room, brick paver patio, sprinklers, security system. Backing to a nice line of trees. Sharp! Come see for yourself! $244,900.
(734)455-7000
Real Estate One

CLARKSTON - Open house Sun., Nov. 15 1-4pm By owner 2 yrs old [illegible] condo, 3 bedroom, [illegible] bath in Clarkston Bluffs [illegible] Dixie Hwy, S. of Maybee [illegible] Scenic Pines Ct. $247,900 [illegible]

Farmington Hills
[illegible]

FARMINGTON HILLS: OPEN SUN 10-3. Beautiful contemporary home overlooking park in wonderful Farmington Hills neighborhood. 2400 sq.ft. + 1200 sq.ft. finished basement. 4 bedroom, 2.5 bath. Completely renovated in 1995. Three Oaks Sub: 33855 Yorkridge; Off Farmington between 13 & 14 Mile. $309,000 (248) 788-1364

Farmington Hills
OPEN SUNDAY 1-4
30225 Shiawassee
W. of Middlebelt, N of 9 Mile. Affordable Farmington Hills 4 bedroom colonial, full basement, attached garage, some updates, $144,900
(248) 851-6700
CENTURY 21 MJL CORP. TRANS. SERVICE

FARMINGTON - Open Sun. 1-4pm. 33729 Oakland. Top In town location. Walk to everything. Come view this 3 bedroom, 2 bath updated & maintenance free 2 story. For sale or lease. $214,900. Call Robert or Todd Re/Max Great Lakes, 248-449-6263

FARMINGTON
WARNER FARMS RANCH
3 Bedrooms, 1½ baths, newer roof, central air, all appliances. Open Sun. 1-4. 22911 Warner. Hosted by Mike Z.
Cornwell & Bush Real Estate
248-477-5114

LIVONIA
OPEN SUN. 1-4
29849 Barkley
West off Middlebelt on Barkley 1300 Sq. Ft. ranch. Family room, finished basement. Priced for immediate sale. $144,900.
Call BRAD DILLEY
Century 21 Hartford North
(734) 525-8665

LIVONIA - OPEN SUN. 1-4: Brand new 1950 sq. ft. colonial w/2½ baths, family room, fireplace, dining room, 1st floor laundry, oak kitchen cabinets, full basement, big back yard. Located S. of Plymouth Rd. E/Stark: 33606 Elmira Ct. $204,900. Call
PAT MURPHY
REALTY PROFESSIONALS
248-476-5300

LIVONIA SCHOOLS
WESTLAND, 8201 TERRI
OPEN SUNDAY, 1-5
South of Joy Rd./West of Merriman. 3 bedroom brick ranch features full basement, mechanic's dream 2½ car garage, newer kitchen, bath, furnace, C/A, landscaping and much more! #865862. $129,900.

Mark A. DeMers
RE/MAX 100, INC.
(248) 348-3000, ext 280
E-mail: mark@demers.com

NOVI - Open Sun., 1-5. 4 bedroom, 2 bath, fireplace, air. New roof, patio & shed. 23805 W. Lebost. $154,900 248-471-4727

NOVI: OPEN SUN. 2-5 3610 sq.ft. 4 bedroom. Many upgrades. 47729 Edinborough; S of 10 Mile, W of Beck.

OAK PARK
OPEN SUNDAY 1 - 3
24790 SUSSEX
(S. of 10 Mile, E. of Greenfield)
Elkin, 3 bedroom brick, 1½ baths, basement, central air, newer windows, roof, driveway, electricity, occupancy at closing. 10 & Greenfield area. $129,900. (S247).
ASK FOR DORA RIBLAT
(248)435-1100
RE/MAX PARTNERS
Visit my website at www.remax-metrodetroit.com/ dorariblat

OPEN HOUSE, SUN 1-4PM
DEARBORN HEIGHTS
26916 CLAIRVIEW
Golfview Manor, N-Warren/E-Inkster. Attractive & roomy, this ranch has 3 bedrooms, 1.5 baths, partially finished basement, family room w/woodstove. Updates: furnace, central air, driveway, windows & more! Private fenced yard, $128,500.
CENTURY 21
HARTFORD SOUTH
(734) 464-6400

OPEN HOUSE, SUN. 1-4PM
WEST BLOOMFIELD
2673 LITTLETELL
Sylvan Lake N-Square Lake/W-Middlebelt. Wooded lot & lake privileges! Ranch has 3 bedrooms, 1½ baths, living room w/fireplace, huge master bedroom w/closet organizer, kitchen w/appliances, family room, wooded yard & 2 car garage. $129,900 [illegible]
CENTURY 21
HARTFORD SOUTH
(734) 464-6400

OPEN HOUSE, SUN. 1-4PM
CANTON
6863 WOODMERE
Sunflower N-Ford/W-Canton Center. Quiet cul-de-sac setting for this 3 bedroom, 2 bath colonial. 1ST floor laundry, family room w/fireplace & doorwall to deck overlooking private yard, 2 car garage. Great landscaping! $242,400.
CENTURY 21
HARTFORD SOUTH
(734) 464-6400

OPEN HOUSE, SUN. 1-4PM
LIVONIA
9084 STONEHOUSE
N-Joy/W-Newburgh. 6 Yr. old colonial on premium wooded lot. 3 Bedrooms, 2.5 baths, 1st floor laundry, Great Room w/fireplace, finished basement, brick paver patio & sidewalk, garage. Excellent condition!
CENTURY 21
HARTFORD SOUTH
(734) 464-6400

OPEN SUNDAY
November 15, 1998
Coldwell Banker Schweitzer is holding the following homes open today.
LIVONIA:
9820 Horton
$99,900
SOUTH LYON:
746 Challenging Tr.
$160,000
PLYMOUTH:
451 Irvin
$214,500
NOVI:
44097 Marlson
$270,000
NOVI:
23510 Hickory Grove
$274,900
NORTHVILLE:
17122 Maple Hill
$329,900
NOVI:
21905 Daleview
$338,500
FARMINGTON HILLS:
29605 Fox Club Dr.
$349,900
SOUTH LYON:
22315 Currie
$589,000
For additional information or directions, please call our office.
COLDWELL BANKER SCHWEITZER REAL ESTATE
(248) 347-3050

OPEN SUNDAY 1-4
Beautiful West Bloomfield ranch condo, 3 bedroom, 3 baths, great location in Greenpointe! Only sign on 14 mile, West of Halstead. Enter on Green Farm, turn on Westchester - 7274 Westchester. $184,900. (72WE)
GUS P. SEEGER
(248) 851-4100
Real Estate One

OPEN SUNDAY 1-4 P.M.
16329 Brookwood Ct.
Country Club
Village of Northville
Immaculate, all neutral two story end unit condo. S. of Six Mile, West of Haggerty. $254,900.
Leta Kekich
RE/MAX 100, Inc.
(248) 348-3000 ext 235

OPEN SUNDAY 1-4 P.M.
17526 Vacri, Livonia
Wonderful four bedroom colonial with library, new white kitchen, many upgrades and extras. South of Six Mile, West of Farmington Road. $255,000.
Leta Kekich
RE/MAX 100, Inc.
(248) 348-3000 ext 235

OPEN SUNDAY 1-4
32450 CHESTERBROOK
FARMINGTON HILLS
West of Orchard Lake Rd., South off 13 Mile
Spacious 4 bedroom home in Kendallwood subdivision. Sharp kitchen updated for the 90's with new counters, cabinets and ceramic floor. Living room with cathedral ceiling, family room with walk-out to large tiered deck, updated powder room and bath, new central air, newer carpet, 2 car attached garage with new door. Close to schools, one year home warranty. Immediate occupancy. $199,900.
Michelle Michael
RE/MAX EXECUTIVE PROPERTIES
(248) 737-6800

OPEN SUNDAY 1-4
420 JEAN
SOUTH LYON
Absolutely immaculate 3 bedroom ranch, 1½ bath, central air, all kitchen appliances, full basement, deck, excellent location. Walk to park & town. Must See! $148,500. Kim Champo
(248) 407-9253
COLDWELL BANKER
Schweitzer Real Estate
41860 6 Mile, Northville

BEDFORD - Open Sun 1-3. S. Grand River, W. Beech 19451 Kinloch. 1965 built, 3 bedroom ranch with basement, many extras featured. Asking $94,900. Ask for Karen Cam[illegible]
Century 21 Row
(734) 464-7111 ext. 260

ROCHESTER HILLS-Great Starter Home! 3 bedroom, all appliances+nice amenities! Country setting. Immediate possession! By Owner. $157,900. Open Sat & Sun, 2-5pm. 2732 Pheasant Crt. 248-656-2465

ROYAL OAK: OPEN SUN. 12-4. 3035 N. Altadena. Custom 1500 sq.ft. 1½ story, 3 bedrooms, 2 bath, 2½ car garage. $169,900 (248) 588-1329

SALEM TWP.
OPEN SUNDAY 1 - 4PM
8465 FIVE MILE
(Between Currie & Curtis)
5 bedroom Colonial w/finished basement on 1.3 wooded acre. Family room overlooks terraced back yard. Two story, heated workshop, pool & lighted front yard designed for hockey rink!
ASK FOR ANITA ALDEN
(248)348-6430
(810)317-7668
Real Estate One

OPEN SUN., 1-4
27096 Sutherland, Southfield. Beautiful 4+ bedroom colonial w/2½ baths, updated kitchen & breakfast nook, family room w/fireplace, finished basement, central air, carpeted, 2nd kitchen on lower level, attached garage, spacious backyard, great family home!
Real Estate One
Agent, J. Allen, 313-342-7325, office: 313-273-0800

SOUTHFIELD w/BIRMINGHAM SCHOOLS! PRICE REDUCED! Classic 4 bedroom brick Ranch. Features 2+2 baths, extensive hardwood floors, slate foyer, 1st floor laundry, gas fireplace. Updates include: furnace, roof, ceramic tile. Great floor plan! $179,900. Open Sun. 1-5, take Cherry Hill to 30183 Shoreham, S/13 Mile, E/Evergreen.
ERA MATT KENKEL
ERA Banker's Realty
248-848-3000 x211

TROY- Bungalow 2 bedroom, 1200 sq.ft., updated throughout. $124,000. Open Sun. 1-5. (248) 619-0386

TROY PRICE REDUCED! IN NEW HIGH SCHOOL DISTRICT! Almost new brick Ranch on large, professionally landscaped lot. Features 1750 sqft, 3 bedrooms, 2 baths, spacious kitchen with lots of counter space & oak cabinets. $179,900. Open Sun. 1-5. 188 Leetonia, E. off Livernois, N/Wattles.
ERA MATT KENKEL
ERA Banker's Realty
248-848-3000 x211

WATERFORD - Open 12-5. 470 River Ridge. 1700 sq.ft. 3 bedroom ranch, extended upgrades, $199,000. 248-738-0375

Wayne
Open Sun., 2-5
35415 John St.
E. of Wayne, S. of Michigan
Charming 3 bedroom brick ranch on country side lot. Stay cozy and warm by natural fireplace, oversized 2 car garage, more! Only $109,999. Call A. Star for more info: 734-707-7477
Real Estate One
17199 Laurel Park

W. BLOOMFIELD - Open Sun., 1-4pm. 6939 Abbott Tr., E. off of Green Lake Rd., N. off Pontiac Tr. Ranch, totally updated, gorgeous, 3 bedroom, basement, great lot, beach & boating. $169,900. Page: 810-906-9790

WEST BLOOMFIELD - OPEN HOUSE. A charming, yet spacious colonial set back on a beautiful lot featuring a gracious private backyard with patio, deck & spa. This 4 bedroom updated floor plan includes ceramic tile, hardwood floors throughout, plantation shutters, a Canadian stone fireplace & finished basement. 4236 Elmcrest, S. of Walnut lake, W. of Orchard Lake. Open Sun 1-4, $302,500. Or for appointment 248-932-0179

WESTLAND-Open Sun 1-5. Completely updated 3 bedroom ranch, Family room, basement, 2 car attached garage, new roof, corner lot. 7709 Gilbert, S/Cherryhill, enter off Vancy [illegible] $129,900 734-354-7828

305 Birmingham/ Bloomfield

BLOOMFIELD HILLS BEAUTY - Open Sun. 1-4., 6529 Cathedral, $269,950 Hurry! Last affordable picture perfect 4 bedroom, 2½ bath colonial. Large family room, 1st floor laundry, hardwood floors. Close to all x-ways, shopping, movies. Brokers welcome. 248-932-0656

BLOOMFIELD HILLS
Bloomfield Schools, white brick ranch, 3 bedrooms, 2 baths, central air, fireplace, alarms, deck, 2.5 car attached garage, totally updated in & out. $169,900 (Code#2306) Call Touché 1(800)391-8360 24 hrs information or fax or 363-8588 ext. 222
Real Estate One

LOCATION! LOCATION! LOCATION: 16196 Madoline (N/13, E/Pierce). Updated 2000 Sq. Ft. brick ranch. 3 Bedroom, 2 bath, air, deck, triple lot. $239,900. Open Sun. 1-4 or by appointment. Approved buyers please! (248) 203-7878

BIRMINGHAM BUNGALOW Completely renovated, 3 bedroom, 2 full bath, new kitchen [illegible] $185,900 [illegible]

BIRMINGHAM - OPEN [illegible] [illegible]

306 Brighton

ELEGANT CATHEDRAL ceilings, 4 bedrooms, 3 full baths, ½ acre. Brighton schools, $259,900. (248) 486-9127

Elegant Cathedral ceilings, 4 bedrooms, 3 full baths, ½ acre, Brighton Schools, $259,900. (248)486-9127

HOPE LAKE FRONTAGE 1960 sq.ft. 4 bedroom, Sara Rockentine, Heritage Better Homes & Gardens, 810-227-1311

308 Canton

BY OWNER - Charming brick ranch, 3 bedroom, Family room w/fireplace, 2 car garage. Holiday Park Sub. Open Sun. 12-4pm. $143,500. Call for appt. (734) 454-5601.

CANTON RANCH
With family room, 3 bedroom and 2 full baths. $169,900 #F6651
Ask for: ELIZABETH CHUBA
REMERICA
HOMETOWN ONE
(734) 420-3400

GOLF COURSE LIVING
Everything you desire! Over 3000 sq. ft., 4 bedrooms, 3½ baths, 9' ceilings, extra deep finished basement, w/wet bar & more! Backs to the 4th Tee at Pheasant Run. Deck, paver patio, built-in pool. This beauty's a "must see"!
DEBORAH DeLaRosa
RE/MAX CROSSROADS
(734) 458-9501

LOVELY RANCH UNIT - with full finished basement w/lavatory & possible 3rd bedroom. Private end unit w/laundry facility up or downstairs. Beautiful condo in wooded complex. Won't last long! Call Ted Kaschuk at:
REMERICA HOMETOWN
(734) 459-6222

OPEN SUNDAY 1-3
44174 Cranberry (N. of Warren/ Enter E. off Sheldon). Pride of ownership & tremendous updates! Vaulted family room w/gas fireplace, new wood windows & wet bar. Doorwall leads to hot tub w/gazebo & beautiful landscaping. 1st. floor laundry, newer windows, hardwood floors..the list goes on & on!
DEBORAH DeLaRosa
RE/MAX CROSSROADS
(734) 458-9501

OPEN SUN. 1-4
374 Merion Dr., S. of Cherryhill, E. of Beck - Fairway Pines Sub. Augusta II model backs to woods at Pheasant Run Golf Course. 3 bedroom, 2.5 bath, basement, 3 car attached garage - beautiful inside, incredibly landscaped outside. Come see! [illegible]
HOT NEW LISTING - offering quiet contemporary flair in this 3 bedroom 2.5 bath colonial, island kitchen, formal dining room, family room w/balcony & vaulted ceiling, full length windows & natural fireplace [illegible] deck, basement, 2 car attached garage & so much more! [illegible]
Century 21
CASTELLI & LUCAS
(734) 453-4300

UNIQUE
One of a kind ranch, 3 bedrooms, 3 full baths, formal areas plus den, family room, and huge kitchen, overlooking one of the largest lots in the area. Finished basement, attached garage and carport. Many updated features. $189,900.
KEN KOENIG
RE/MAX CROSSROADS
(734) 453-8700

WELL DONE
And exceptionally maintained. You'll love the updates in this beautiful 3 bedroom, 1½ bath colonial. New windows, roof, cabinets, updated baths and more. Plymouth/Canton Schools. $164,900.
Renee Elliott
RE/MAX CROSSROADS
(734)453-8700
(734)458-4565

311 Dearborn-Dearborn Heights

3 BEDROOM BRICK RANCH
New windows, roof, garage door w/opener, and steel entry doors. Also new electrical box with updated circuit breakers, 20 x 10 Florida room w/new spa. $165,900.
Open House Sunday November 15th from 12-4
REMERICA
HOMETOWN ONE
734-454-4400

HERE IT IS
New on market, brick bungalow (3) bedroom, (1) bath, updates include bathroom, '97 plumbing, roof on house and garage in '98. Large master bedroom, hardwood floors, finished basement and much more. Only $101,500. For private showing, please call:
Eve Edwards
RE/MAX, E.P.
(248) 737-6800 or
pager 1-810-308-2655

312 Detroit

CHARMING BUNGALOW
Beautifully updated brick home with coved ceilings, gorgeous hardwood floors, newer thermal windows, furnace, hot water heater. Bright cheerful white kitchen w/new counters, flooring & big bay window. Stove, microwave, washer & dryer stay. Very nice 2 tiered deck, basement & garage. hurry! (NAWP-P) $89,900
Call NANCY AJLOUNY
Pager 313-325-8161
REMERICA
HOMETOWN II
(734) 453-0012

NORTH ROSEDALE PARK
Wow what a house! Four bedrooms, large living room with fireplace, formal dining room. With that large kitchen your family always wanted. Built in the forties, great landscaping, private yard & so much more, 2000 sq. ft. Only $159,900.
Eve Edwards
RE/MAX, E.P.
(248) 737-6800 or
pager: 1-810-308-2655
for private showing.

314 Farmington/ Farmington Hills

A JEWEL - nestled on a treed site in premier neighborhood. 2630 sq. ft. four spacious bedrooms. Vaulted ceiling in master. Fabulous master bath exterior accented with herringbone brick. Farmington Hills schools. $279,900.
Call SANDRA DUCKLOW
248-324-3744
Prudential Chamberlain-Stiehl

FARMINGTON HILLS ranch. 1350sqft., 3 bedrooms, 1½ bath, basement, central air, attached 2 car. $149,900. 248-474-9011

KENDALLWOOD 2 or 3 bedroom brick ranch, private wooded backyard. Purchase $1,191/mo., 7% APR, 30 yrs, 10% down. (810) 273-6209 Ext. 2451 RE/MAX Exec. Prop. 5390435

FARMINGTON
OPEN SUNDAY 1-4
24171 Elizabeth Court
S/10 Mile & E/Farmington Rd
Totally updated 4 bedroom, 2½ bath colonial in walking distance of parks, schools, downtown. New furnace, carpet, refinished hardwood floors & more. Living & dining rooms, family room w/fireplace, Finished basement, covered patio, 2-car garage. $220,000(EL241MP)
MARTY POPP
(810)406-4773
Century 21 Today, Inc.
28544 Orchard Lake Rd.
Farmington Hills

HUNTER'S POINT
TREASURE
Towering trees surround this beautiful custom Colonial. Spectacular walkout w/spa, sauna, guest suite. Many custom amenities. 2 Fireplaces, lovely master w/jacuzzi. Lush landscaping enhances quiet court setting and tiered deck. $449,900 (855709).
Ask for MARION:
Pager: 810-401-0564
CENTURY 21 HARTFORD
(248) 478-6000

LOVELY CAPE COD
24156 St. Mary - Open Sun. 12-5. Reduced to $220,000 Walk to downtown Farmington and parks from this spacious, beautifully decorated 3 bedroom, 2.5 bath home w/country kitchen, family room w/gas fireplace, formal living and dining room, air, attached 2 car garage, and part. finished basement. Updates include paver walkway, kitchen, windows, siding, trim, garage and entry doors. Features include Berber carpeting, upstairs hardwood floors, and new tile in master bath. Mature trees, lovely gardens and landscaping. Pre-approved buyers preferred. (No agents, please). 248-442-0863

OPEN SUNDAY 1-4
28636 Lorraine, (S/10 Mile, E/Middlebelt). Lovely treed lot, newer ranch with nearly 2,000 sq. ft. full basement with office, 3 bedroom, 2½ baths, reed and manicured lot. Farmington Hills. Just listed!! $224,900. (871662)
CENTURY 21 HARTFORD
(248) 478-6000

OPEN SUN. 1-4PM
35295 MUER COVE
FARMINGTON HILLS
N. of 13, E. of Drake
BEAUTIFUL - 5 bedroom 3½ bath brick almost 1 acre. Finished basement, 2 car attached garage. Many amenities. $259,900. 1-800-991-2622

OPPORTUNITY KNOCKS -With this 3 bedroom ranch with partial basement, Farmington Schools. Priced to sell! Nice wide wooded lot. #864350. $89,900.

Mark A. DeMers
RE/MAX 100, INC.
(248) 348-3000, ext 280
E-mail: mark@demers.com

315 Fenton

LAKE FENTON area. $169,900. Builders close-out, 3 bedroom, 2 bath ranch, 1st floor laundry, basement, fireplace, 2 car garage. Jackie Becker. Century 21 Park Place (810)760-3982

317 Garden City

CHECK IT OUT
3 bedroom, 1.5 bath ranch, finished basement w/fireplace, newer kitchen, oversized 2 car garage & more - $119,000
CUTE RANCH - updates galore, spacious oak kitchen w/newer floor, updated bath, C/A, basement & 2 car garage & much more - $119,900
Century 21
CASTELLI & LUCAS
(734) 453-4300

PRICE REDUCED FOR QUICK SALE - $89,900. 3 bedroom, finished basement, no garage, many updates. (734) 844-1014

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Thomas Ervin

Let's Talk About Real Estate

"DON'T SETTLE PRICE BASED ON YOUR NEEDS"

Every seller is interested in getting the highest possible price for his or her home. This is an understandable goal. The key to receiving the best selling price begins with the correct asking price. Quite often, sellers base their price on their own needs and not on the price that the market will bear.

BASING THE PRICE ON EGO

"I am going to get more for my house than he did!" This is an example of ego taking control of a pricing decision.

BASING PRICE ON EXTRAVAGANT UPGRADES

Many times sellers make improvements to their houses that are costly but not appealing to buyers. A swimming pool is the most notorious example of an extravagant upgrade. Although the present owner may get great enjoyment from a swimming pool, most buyers will pay extra for it and may decide not to buy the property because of the existence of the pool.

If a homeowner spends a lot of money on various types of decorating, buyers may discount their offer by the amount they will have to spend to remove the existing decor and replace it with something more in line with their tastes.

BASING PRICE ON FUTURE CASH NEEDS

Sellers often price their homes by adding up the amount of money they will need to buy their next home. As logical as this may seem, it is a mistake. Potential buyers don't care about your personal financial situation and they won't arrive at an offering price based upon your needs. They will look to the marketplace to determine what your home is worth when compared to other homes with like features.

ADVICE: Ask your Realtor to help you market your home. He or she has the experience to get you the highest possible price.

Visit Tom's website at www.tomervin.com 316784

317 Garden City

GREAT INVESTMENT
This home is waiting for someone looking to build instant equity. Needs some TLC and updating, but is a great buy. 1,350 sq.ft., first floor master bedroom, large kitchen, and 130 x 150 lot. House has character. $109,900.
Call Donna Jardine
Century 21 ROW
(734) 464-7111

LOVELY AREA!
3 bedroom all brick ranch, 20 x 16 living room with beautiful window! 1.5 baths, finished basement with fireplace & 2.5 car garage. Updates include windows, furnace, steel doors & roof. $132,500.
Century 21 ROW
(734) 464-7111

SUPER RANCH - 3 bedroom, charming, completely updated, 2 car garage, great location, $93,900. Call:
PAUL ROE
Re/Max Classic
734-459-1010

319 Hamburg

ENJOY THE views off the front porch of this beautiful country home built in 1997. Situated on nearly an acre, this home has a first-floor master, large kitchen with birch cabinets and island, total of four bedrooms plus bonus room. Mature trees, low township taxes, $229,900. 86020
KATHY JACKSON
Days 761-6600
Eves. 426-2789
Edward Surovell Realtors

325 Livonia

BRAND NEW CONSTRUCTION
5 & Farmington Road area. Great ranch with 3 bedroom, 2½ baths, large kitchen, vaulted ceilings throughout, wood insulated windows, oak flooring, air, quiet street. $229,900.
Yurich Select Properties
248-363-8052

BRICK COLONIAL
FRANCAVILLA
CALL DAN MULLAN
2 story brick elevation, featuring first floor den and laundry. 4 big bedrooms, 3½ baths, large formal dining room with bay window. Fully finished drywalled basement, spacious family room with natural fireplace. Nicely landscaped elevated lot, close to elementary school. JUST LISTED. $249,900.
MAYFAIR REALTY
(734) 522-8000

Build Your Dream Home!
VACANT LOTS
2 wooded building lots, almost an acre each. Stevenson High School. All utilities, 109x360ft. Only $95,900 each. Call:
Jim Szkrybalo
RE/MAX CLASSIC
(734) 432-1010.

325 Livonia

BY OWNER - 3 bedroom, 1½ bath, finished basement, garage, air, open floor plan, new windows. $132,900. (734) 421-2465

BY OWNER: 1800 sq. ft. 3 bedroom tri-level with extra side lot & 2½ car garage. New windows/deck. Updated throughout. $177,000. Open Sun. 1-4. 14190 Edgewood, N of Schoolcraft/W of Farmington.
(734) 261-3587.

HEATED GARAGE
Plus a 3 bedroom brick ranch with finished basement makes for a ideal starter or retiree home. Updated windows and trim. Fenced yard, sprinkler system and much more. Priced under $140,000.
KEN KOENIG
RE/MAX CROSSROADS
(734) 453-8700

JUST LISTED!
3 bedroom brick ranch. All the updates. Very sharp! Full finished basement, 2½ car garage. Asking $134,900. Call:
Tom Reed
RE/MAX CROSSROADS
(734) 453-8700

JUST LISTED!
RARE FIND IN NW LIVONIA - 3 Bedroom brick ranch, 2½ baths, built 1998 w/full finished basement & 1st floor laundry. Be the first to call:
ANNA or RAY
Direct line (248) 442-7700
or pager: 810-704-7738
Century 21 Hartford North

LIVONIA, N.W. - Offers updated/upgraded brick ranch! 3 bedroom, 1½ baths, huge family room w/fireplace, finished basement, attached garage. C/A, sprinklers, appliances! Open today, 1-4PM Call Charlotte Jacunski, at 810-704-6377. Century 21 Row (734) 464-7111

LIVONIA - OPEN SUN 2-5
Custom all brick 1986 ranch in NW Livonia sub. 1850 sq.ft., 3 bedroom, 2½ bath. 34530 St. Martins. 248-471-1125

LOVELY 3 BEDROOM
2 bath brick ranch w/spacious rooms, attached 2 car garage & finished basement! The Firestone Team, RE/MAX 100, Inc. (248) 348-3000. OPEN SUN.

MOTIVATED SELLER - Owner wants to see offers on this 2600 sq.ft. home which has resort backyard, over 5 bedrooms, den, family room, large country kitchen, oversized garage. Call
John Dennis
REMERICA HOMETOWN
(734) 459-6222

MOVE RIGHT IN! 3 bedroom brick & aluminum ranch w/attached garage, finished basement and newer furnace & central air. Priced to sell at $139,900. (O-S2225)
Remerica Suburban 734-261-1600

PERFECTION
At its best describes this meticulously maintained home in desirable Castle Gardens. Totally updated kitchen and baths. 3 bedrooms, 1½ bath ranch 2½ car garage, partially finished basement, family room w/fireplace. Just listed at $168,900.
REMERICA
HERITAGE HOMES, INC.
(248)851-8010

325 Livonia

OPEN SUNDAY 1-4
37218 Fairfax
(N. of Seven Mile/E. of Newburgh)
Impressive 4 bedroom colonial w/3 car attached garage on a professionally landscaped ½ acre lot. Features include a 1st floor den, 1st floor laundry, 2.5 baths, high efficiency furnace w/air, pretreated wood insulated windows & doorwalls & underground sprinklers. Plus this home is freshly painted in light & neutral tones w/custom window treatments. Stop in and see for yourself! (OJFA-P) $289,900
Ask for GARY JONES
REMERICA
HOMETOWN II
(734) 453-0012

UPDATES GALORE
3 bedroom ranch remodeled kitchen includes pantry, cathedral ceiling, skylight and more. Windows, roof, air conditioning, garage, and gutters all in 1998. Open House Sunday November 15th from 1-4pm.
REMERICA
HOMETOWN ONE
734-454-4400

WOW!
3 bedroom, updated bath, mostly new flooring, large fenced yard, new picture windows, mechanics dream garage, newer roof and siding and storage shed. $107,500. Hurry and call!
REMERICA HOMETOWN
(734) 459-6222

328 Northville

HARD TO FIND
4 bedroom Northville ranch on approximately 1.5 acre lot with new carpet, Anderson windows, new roof shingles (97), central air, Florida room, 1st floor laundry, alarm, finished walkout with bath. $379,900 (821BL)

ELEGANCE ABOUNDS
New Northville Cape Cod features first floor master suite, walk-out basement, island kitchen with gas stovetop, extensive use of paver bricks and liberal use of schrubry, well designed deck enhances the beauty of this exquisite home. $474,900 (875FO)

FABULOUS NORTHVILLE HOME
4 bedroom colonial, brick & vinyl trim. 2,376 sq. ft., open floor plan, newer windows, clean, absolutely gorgeous. Won't last. $290,000 (541MO)
REACH US ON THE INTERNET @ http://www.coldwellbanker.com
COLDWELL BANKER
Preferred, Realtors
734-459-6000

NORTHVILLE TOWNSHIP
10 acres, private estate or can be split into 3 sites. Call (248)737-0692 ext. 310

328 Northville

NORTHVILLE TREASURE
Beautiful 4 bedroom, 2.5 bath, living room, formal dining room, family room, gathering room. Loads of updates, classy area. Call now. Just listed. It's home.
KATHLEEN LeROY
Coldwell Banker Preferred
(734) 459-6000

329 Novi

Loaded with extras, this new custom Cape Cod, 2400sq.ft. builders model is located in Mystic Forest Sub., Northville Schools. $335,900. A.J. Van Oyen Builders, Inc.
(248)347-1975
or (810)229-2085

331 Orion Twn./Lk. Orion/Oxford

GREAT LOCATION & VIEWS
Private Sub- New Course 2nd green- Indianwood Country Club. 2750 ft, 2-story Tudor 3 bedroom, 2½ bath + basement $439,000 (248)693-0172

LAKE ORION - By Owner. Gorgeous serene contemporary, 2700 sq. ft. 3 bedroom 2½ baths, gourmet kitchen, great room, walk out basement, 2 fireplaces, large treed lot. $304,900
Licensed Agent, 248-814-0453

334 Plymouth

CLEAN - SHARP - UPDATED
Excellent location for kids, 1350 sq. ft. 3 bedroom brick ranch, 1½ baths, 2 car attached garage, hardwood floors, full basement w/4th bedroom, new carpet/kitchen cabinets, including pool $164,900 734-459-5958

IMMACULATE COLONY FARMS COLONIAL
4 bedrooms, 3.5 baths, absolutely immaculate! Private large treed lot, natural fireplace in family room, hardwood floor in kitchen, newer furnace, newer hot water heater. Hurry! $254,900 (880CO)

A BUYERS DELIGHT
3 bedroom ranch, family room, 1.5 baths, basement, garage, updated kitchen, great Plymouth Township location. $143,900 (446AP)

POPULAR PLYMOUTH RANCH
Trailwood 3 bedroom, 2.5 bath sprawling ranch has family room with fireplace, 1st floor laundry, fresh white paint, huge basement under whole house. Private lot with woods behind. Roof reshingled, well cared for home. $220,000 (635TE)
REACH US ON THE INTERNET @ http://www.coldwellbanker.com
COLDWELL BANKER
Preferred, Realtors
734-459-6000

LOWEST PRICE
Drive by 8904 Oakview, 3 blks. E. of Sheldon, off Ann Arbor Rd. to see the potential packed 2 bedroom on a great lot. Call Frank Riley at 734-416-1212 to see inside. Only $109,900
REACH US ON THE INTERNET @ http://www.coldwellbanker.com
COLDWELL BANKER
Preferred, Realtors
734-459-6000

MAGNIFICENT PLYMOUTH COLONIAL
Prestigious sub offers this majestic 4500 sq. ft. home built in 1995. 4 bedrooms, 3 baths, 2 half baths, 3 + car garage, .08 acre treed lot. Superior design, quality & exquisite appointments. Luxurious first floor master suite! Breath-taking two-story custom library. Endless amenities! $720,000.
Ask for SUE ZUNKER
Pager: (313) 201-0751
Office: (734) 462-1811
COLDWELL BANKER SCHWEITZER REAL ESTATE RESIDENTIAL REAL ESTATE

334 Plymouth

OPEN SUNDAY 12-3
14504 SHADYWOOD
(S. of Schoolcraft, W. of Haggerty)
Popular Lakepointe... 3 bedroom 1.5 bath brick ranch w/over 1,300. sq. ft. Updates include: new furnace, air windows & roof. Full basement, 2 car garage, hardwood floors. New on market. (PSSHP) $156,900
Ask for: PATTY STROPES
REMERICA
HOMETOWN II
(734) 453-0012
(313) 325-3698

PLYMOUTH - OPEN SUN 1-5. Colonial, 1750 sq.ft, 3 bedroom, 1½ bath, 2 car garage, family room with fireplace, hardwood floors, Anderson windows. New roof. Basement, air conditioning and deck. 11363 Waverly. $194,000. (734) 455-7048

PLYMOUTH TWP., Lakepointe Ranch. Clean! Clean! Clean! Desirable location backing to woods. Newer windows, roof, furnace. Finished basement and updated kitchen and baths. Call today for a private showing!
DEBORAH DeLaRosa
RE/MAX CROSSROADS
(734) 458-9501
Above the Crowd!

Quiet cul-de-sac, 4 bedrooms, 2700 sq ft., traditional floor plan, 1st floor study. Great lot! $287,000. 734-453-7948

13980 RIDGEWOOD DRIVE
3 bedrooms, 2 full baths, formal dining room, den - new carpeting, new furnace, new air conditioning, new main bath, AND, situated on 1.22 acres. $214,900
FRED HILL
Coldwell Banker Preferred
734-416-1257

335 Redford

HOUSE FOR SALE
3 bedroom brick ranch, 2 fireplaces, dining room, newer windows & garage. Call:
TERRY & SHERI OZAK
RE/MAX PREFERRED
313-565-5555 or
313-277-7777

TERRIFIC N. REDFORD LOCATION
Beautiful large wooded corner lot, 3 bedrooms, 2 full baths, family room w/wet bar opens to patio w/built-in gas grill. Expansion available in large, unfinished attic. $115,000
Call Donna Phillips
248-626-8800
Century 21 Town & Country

336 Rochester/Auburn Hills

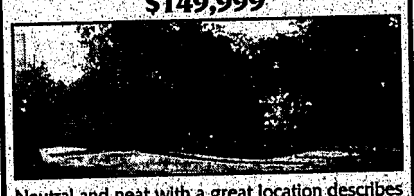
FOR SALE BY OWNER
1989 4 Bedroom, 2.5 bath, 2.5 garage, cathedral ceilings, hardwood floors. Dead end. Finished walk-out basement. Private backyard. $304,900. (248) 651-1571. Open House Sun. Nov. 15, 1-5PM

ROCHESTER HILLS -3 bedroom, 2½ baths, 1st floor master, white kitchen, hardwood floors, walk-out basement, very open, many upgrades. $219,900. 248-373-9597

ROCHESTER HILLS-CHARMING - 3 bedroom, 1.5 bath, 2 car detached garage, large ½-acre lot, fenced backyard, deck. Walk to elemetary school & shopping. $149,900. Owner (248) 853-0782

ROCHESTER HILLS - Popular Heatherwood sub, 3 bedroom colonial, finished basement. By owner, $189,000. 248-656-9347

LAKE ORION $149,999



Neutral and neat with a great location describes this updated home. Super 3 bedroom Ranch with 1½ bath. Plenty of storage in the finished basement. Ask for 985H.

Century 21 Cyrowski
3604 CLARKSTON RD.
ORION TWP.
(248) 814-0600
1-800-295-0811
Century 21 CYROWSKI.COM

OXFORD $249,900

This 4 bedroom, 2700 sq. ft. colonial sits on 1.5 acres in the Orion school district. Built in 1995 this home is priced to sell fast! Ask for 377OP.

Century 21 Cyrowski
3604 CLARKSTON RD.
ORION TWP.
(248) 814-0600
1-800-295-0811
Century 21 CYROWSKI.COM

339 Southfield-Lathrup

EVERGREEN GLEN: 3 bedroom colonial, private backyard. Zero Down Payment. (888) 273-6209 Ext. 2440 RE/MAX Exec. Prop. 5390435

Reduced! This 4 bedroom, 2.5 baths gorgeous ranch home, 2 car attached garage, cul-de-sac. $209,900.
(248)549-1212
HELP-U-SELL OF SOUTH OAKLAND

Southfield
MAGNIFICENT
Private setting, 2.8 acres on ravine & creek. 3 bedrooms, 2.5 baths, full walkout basement, 2 fireplaces, oak cabinets, almost 1800sq.ft. $239,000.
REMERICA
HERITAGE HOMES, INC.
(248) 851-8010

340 South Lyon

LOVELY CUSTOM 3 BEDROOM with 2.5 baths on rolling ¾ acre. Pond in back! Only one year old. Walk-out basement. Side entry garage. Astute detailing! Call. The Firestone Team, RE/MAX 100, INC., 248-348-3000

Time is running out...Hidden Timbers in South Lyon has 3 beautiful homes to choose from 4 bedroom, 2414sq.ft. Cape Cod on a wooded lot, $298,400. 2800sq.ft., Colonial with 3 car garage, $283,620. 3 bedroom Cape Cod, 2560sq.ft., 1st floor master bedroom & open foyer, $301,420. A.J. Van Oyen Builder, Inc. (248)486-2985 (810)229-2065

344 W. Bloomfield-Orchard Lk-Keego

OPEN SUNDAY 1 - 4PM
5155 BANTRY
(N. of Maple, W. of Farmington)
Maple/Farmington. Move right into 4 bedroom Tri-level - Open Floor Plan, Neutral decor. Updates include: roof, paint, baths. $216,900.
BETH DANTO BORSON
(248)855-0868
CENTURY 21 ASSOCIATES

OPEN SUNDAY 1 - 4PM
7135 INDIAN CREEK
(N. of Fourteen, W. of Drake)
Fabulous 4 bedroom Colonial. Walk out on Private wooded lot. Updates include roof, wood floors, jacuzzi, recessed lights. Reduced $30,000 for Quick sale. $339,900.
BETH DANTO BORSON
(248)855-0868
CENTURY 21 ASSOCIATES

ROYAL POINT
6310 W. Maple, exciting contemporary 1st floor. Mater suite. High ceiling throughout lower level is very open, fireplace, kitchen, wetbar w/entertainment area, asking $495,000.
1-800-357-6680

SYLVAN LAKE -Updated 3 bedroom, 2 bath, double lot, new windows/roof/furnace. 10% below market. $196,000 (248)681-0573

W. Bloomfield
OPEN SUNDAY 1-4
4640 Sandpiper
S/Pontiac Trail, W/Halsted, 3 bedrooms, 3.5 baths finished walkout level, attached garage, neutral decor. $274,900.
Call Jackie Steuer
(248) 737-9000
Pager (810) 450-3670
COLDWELL BANKER Schweitzer Real Estate

WEST BLOOMFIELD
Beautiful Quad-Level on nice lot. Finished lower living space with new tile & cedar closet. Entertain on the brick paver patio with built-in gas BBQ. This well-kept home has many updates & quality Pella windows.
Call Dena at ERA Banker's Realty
810-319-0634

345 Westland/Wayne

BASEMENT UNDER ENTIRE HOUSE
Neutral decor throughout this lovely 3 bedroom, 2.5 bath colonial. Quiet, no traffic court, new central air, security alarm, 2 car attached garage, master bedroom suite with vaulted ceiling & walk-in closet. Home Warranty included. $143,900 (341MC)

ABSOLUTELY GORGEOUS
Spotless and many updates! 4 bedrooms, newer vinyl siding, roof, windows, central air, copper plumbing, furnace, carpeting & more. Much storage, updated bath, beautiful deck 10 x 14, 1.5 car garage with door opener. Home Warranty included. $85,600 (159FI)
REACH US ON THE INTERNET @ http://www.coldwellbanker.com
COLDWELL BANKER
Preferred, Realtors
734-459-6000

LIVONIA SCHOOLS
3 bedroom, 1½ bath, brick ranch, $134,000. Open House Sat-Sun 1-5pm. 734-525-3775

345 Westland/Wayne

ELEGANT LIVING
1,850 sq.ft. brick colonial, ½ acre backs to commons, 3 bedroom, 2.5 baths, large family room with fireplace and wet bar. Large master bedroom with master bath and walk-in closet. Formal dining room, central air, attached garage and much more. $174,900.
Century 21 ROW
(734) 464-7111

LIVONIA SCHOOLS - With this fantastically updated and remodelled 3 bedroom brick ranch with full basement and dream 2 car garage. Newer roof, kitchen, bath, furnace, C/A and much more! #865862. $129,900.
RE/MAX Above the Crowd!
Mark A. DeMers
RE/MAX 100, INC.
(248) 348-3000, ext 280
E-mail: mark@demers.com

LOOK AT THIS ONE!
3 bedroom ranch on dead end street with Livingston Schools, new kitchen, furnace, newer carpet, updated bath and 2 car garage. Only $89,900! Call Chuck or Terri at:
RE/MAX CROSSROADS
(734) 453-8700

OPEN SUN. 1-4
570 S. Hawthorne, S. of Cherryhill, E. of Wildwood, fantastic 3 bedroom ranch with 1½ baths, central air, partially finished basement, attached garage, priced to sell at - $105,900
WHY RENT? Own this fabulous 2 bedroom ranch w/1st floor laundry & garage for only - $69,900.
Century 21
CASTELLI 734-525-7900

WESTLAND-LIBERTY BLVD. super ranch on corner lot w/3 bedrooms, 2 baths, basement & garage. Lots of updates including newer kitchen w/lots of cupboards and doorwall to deck. Livonia Schools! Only $118,900! Call Chuck or Terri at:
RE/MAX CROSSROADS
(734) 453-8700

346 Whitmore Lake

4 BEDROOM brick colonial, 2½ baths, master suite w/vaulted ceiling, ceramic tile kitchen, den, fireplace, family room, finished walkout, deck w/wooded view. $232,000. 734-449-5784

348 Wixom/Walled Lake/Commerce

ALL SPORTS LAKE-FRONT ON PLEASANT LAKE
45 day occupancy. New 2 story, 3 bedroom, 2½ baths w/6 jacuzzi tub, living room, family room w/fireplace, study, deck overlooks lake, 2 car garage, wood flooring, walk-out basement, custom features, landscaping. $299,900. S. of Elizabeth Lake Rd., off Hospital Rd. Eagle Landings Sub.
(248)681-0096
ADLER BUILDING & DEVELOPMENT

COUNTRY size front porch, 1996 built colonial in Wixom. 2350 Sq. ft., 4 bedroom, 2½ bath, 2½ car garage, 2 fireplaces, many upgrades, shown by appointment. $259,900. 248-960-4870

LAKE ACCESS TO ALL SPORTS PLEASANT LAKE
New home with immediate occupancy. Landscaping included. 3 bedroom, 1st floor master bedroom, 2 baths, living room w/fireplace, 2 car garage, walk-out basement. $186,900. S. of Elizabeth Lake Rd., off Hospital Rd. Eagle Landings Sub.
(248)681-0096
ADLER BUILDING & DEVELOPMENT

349 Ypsilanti/Belleville

MOVE RIGHT IN..to this picture perfect brick ranch. 3 bedrooms, 1.5 baths, first floor laundry. New vinyl windows. Comes with a 1yr. warranty. Asking $91,900.
JOHN DENNIS
REMERICA HOMETOWN
(734) 459-6222

354 Oakland County

AFFORDABLE! AFFORDABLE! AFFORDABLE!
Builders Closeout! Custom built contemporary, new home on large wooded lot in Waterford. Cathedral ceiling, fireplace, 1st floor laundry, 4 bedrooms, 1900 sq.ft. Priced in the $150's. Unbelievable Buy! November occupancy. Call: (248) 505-6969

354 Oakland County

TOTAL $3,000 moves you into 3 bedroom, 2 bath home. Call Allen (248) 592-9122

WARREN - 3 bedroom, 2.5 bath brick ranch, family room, newly finished basement, air, 2 car garage. Below market - needs TLC. $107,000. (313) 961-5558

358 Lakefront/Waterfront Homes

ALL SPORTS LAKE front, Wolverine lake, 3 bedroom, 3 bath, 1800 sq.ft., 75 ft. frontage. $260,000negotiable (248)624-5262

JEHNSEN LAKE - 2 bedroom, lake access, large lot, newly remodeled. Exclusive area. $85,000. (734) 458-7928

LAKEFRONT CONDO!
All Sports, 7 mile long lake. Immaculate 1800 sq.ft., 2 or 3 bedrooms, 2½ baths, attached garage, boat dock, & golf course across street. Below market at $160,000.
Call Dan Clem
(810) 518-6049
COUNTRY PLACE

LAKEFRONT HOMESITES
All sports Thompson Lake, Howell area. City water & sewer. From the $90's. 248-684-1234, Cathy, Nicole

TROY LAKEFRONT - Completely updated ranch home. Spectacular view, fireplace, exceptional value. 248-879-0109, 248-362-1000

364 Real Estate Services

FORECLOSED GOVERNMENT HOMES
Save up to 50% or more. Low or No Down Payment. Call Now
1-800-501-1777 x 4330

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Local mortgage expert will help you finance YOUR DREAM HOME. Low down payment & credit problems okay. Call today:
(734) 421-7100

372 Condos

BEST BUY! - 1800 sq. ft. contemporary w/finished basement, 2 fireplaces, Jacuzzi tub, 2 car attached garage. $182,900. 1-800-991-2622.

BIRMINGHAM - 2 Bedroom, 1½ bath condo. Walk to downtown. Ravine view. $179,900.
Owner/Agent (248) 647-4353

BIRMINGHAM - 2 story condo w/finished basement in popular and convenient Graefield Village. Detached garage, 2 bedroom, 1 bath, all new appliances included, Anderson windows, updated kitchen and bath. Owner's need to sell! $127,000. Open Sun., Nov. 15, 1-4pm. 1946 Graefield, 248-649-8648

BLOOMFIELD CONDO - Open Sun. 1-4pm. Exceptional private entry end unit. 3 bedrooms, 2½ baths, 2 car attached. $279,000. 169 E. Long Lake, E. of Woodward, N. of Long Lake.
Call PAT 248-645-2500
Cranbrook Associates

Bloomfield Hills - 1½ story condo. 2,502 sqft. 3 bedrooms, 2½ baths, family room, deck. $299,000. Slater 248-540-8288

BLOOMFIELD TWP., The Heathers, golf course view. 1 bedroom+den/bedroom, 2 baths. By owner. $195-$205-Best offer! 248-338-1103

CANTON CONDO - Newer end-unit ranch. Over 1,100 sq. ft., 2 bedrooms, 2 baths. Spacious with neutral decor. All appliances! Immediate occupancy!
DEBORAH DeLaRosa
RE/MAX CROSSROADS
(734) 458-9501
Above the Crowd!

CANTON
FIRST TIME OFFERED
3 bedroom, 2½ bath end unit. First floor master, basement, attached 2-car garage, 2 decks, vaulted ceilings and much more. Situated in one of Canton Forest most desirable location. Priced to sell at $161,900.
KEN KOENIG
RE/MAX CROSSROADS
(734) 453-8700

LIVONIA - Townhouse condo. Clean, adorable, 2 bedroom, full basement, central air, all major appliances included, updated kitchen & bath, newer furnace & hot water tank, new carpet, UV windows, just painted in neutral colors, new door & self-storing storm, just $71,500.
248-348-5143, 517-226-6546

NEW RANCH CONDO'S
2 Bedrooms, 2 baths, full basements, attached garages. Choice lots going fast from $144,900. Ask for Larry VanZandt or Mike Snearly (248) 473-6205, Re/Max Great Lakes, Inc.

NORTH ROYAL OAK CONDO
1 bedroom, 1st floor corner unit, basement, car port, decorated in light colors-move right in. $55,900. WALLY DeLONG, RE/MAX In the Hills
(248) 646-5000

NORTHVILLE/NOVI SCHOOLS. Spacious 3 bedroom townhouse, 1 car garage, professionally finished basement, huge master suite w/2 walk-in closets, just professionally painted. (248)305-8016

PLYMOUTH: 2-3 bedrooms, 2½ baths, fireplace, huge skylight. Bright, luxurious, spacious (1700 sq. ft.), 2 car garage. N. Territorial/Ridge Rd., $167,000. (248)349-4002, (248)424-2119

Rochester Hill: 1 bedroom co-op membership w/improvements, $17,000. Income $18,500-$32,000. 248-852-0441

372 Condos

PLYMOUTH - 49527 POINTE CROSSING. Distinctive brick paver, courtyard entry plus 2 bedrooms and 2.5 baths set amongst intriguing architectural detail. $152,500

PLYMOUTH - 13350 HIDDEN CREEK. Defined by its first floor master suite, tucked away setting and spacious lot overlook. OPEN SUNDAY 1:00 - 2:30. $272,500

PLYMOUTH - 13684 EATON DRIVE - Elegant first floor master suite, striking white kitchen with morning nook, finished walk-out level and a feeling for privacy. $347,500
FRED HILL
Coldwell Banker Preferred
734-416-1257

PLYMOUTH
RANCH CONDO
In mint condition w/2 bedrooms & 2.5 baths, huge great room w/vaulted ceiling and skylights. Light Oak kitchen w/skylight, new flooring throughout. 1st floor laundry, full finished basement w/½ bath. Large master bedroom w/bath. 2 car attached garage. Private deck area. Brand new on market. (PSMEP) $179,900
Ask for: PATTY STROPES
REMERICA
HOMETOWN II
(734) 453-0012
(313) 325-3698

Redford
CLOSE TO LIVONIA MALL
Cute, clean 2 bedroom condo w/appliances, carport and laundry in basement. $1500 down, $375/mo. includes taxes. $47,900. Call Carolyn Scopone 313-219-2323
Mayfair Realty 734-522-8000

SOUTHFIELD
WILBROOK CONDO
Telegraph - 12 Mile Rd.
Beautifully maintained 1350 sq.ft., 2nd floor 2 bedroom, 2 bath unit with balcony. Refrigerator, stove, dishwasher & permanently installed washer & dryer included. Like new carpeting throughout. Extra large storage area in basement, central air, gas heat, carport, swimming pool with clubhouse. $105,000. For additional info or to make an appointment call 9am-9pm: 248-399-2860

W. BLOOMFIELD-2 bedroom, 2 bath ranch. Attached garage, finished basement. $129,900. Days: 248-335-8575 Eves: 248-363-2153

W. DEARBORN - Oxford Place Condominiums. Brick, 3 bedroom ranch, finished basement. Many extras! (313) 561-4351

WHITMORE LAKE
End Unit Condominium
Immediate Occupancy
Builder Model for Sale. Decorated with custom wall and window treatment. Includes fireplace range, dishwasher, air conditioner, 2 car garage. Full basement. Priced to sell, $158,900. US 23 to Whitmore Lake exit, to Main St., south to East Shore Dr., east to Lake Pine Dr. Adler Building & Development. (734) 449-5029

374 Manufactured Homes

DON'T RENT!
BE AN INVESTOR IN YOUR NEW HOME
FARMINGTON HILLS
$599 a month, includes house payment & lot rent
LITTLE VALLEY HOMES
248-474-6500
10% down, $321/mo. for 300 mths.@ 10%APR
Little Valley

Immediate Occupancy
Huron Valley Schools
Home features 3 bedroom, 2 bath, large garden tub, kitchen appliances and more! $1,750 moves you in. Home $32,900 or $550 per month includes home and lot rent.
Heartland Homes 248 380-9550

LOCATION LOCATION
Peaceful country atmosphere with all the city conveniences. Heartland Meadows has it all. Save $5000 on this 3 bedroom, 2 bath sectional includes beautiful fireplace with bookshelves, garden tub, thermal paine windows & much more. Only $45,900 or $2350 down, $355/per mo. 9% APR.
Heartland Homes 248-380-9550

MODEL SALE
IMMEDIATE OCCUPANCY
Highly acclaimed Hartland Schools. 5 beautiful model homes to choose from. Low down payment. Call Kathryn at Heartland Homes, 248-887-8531.

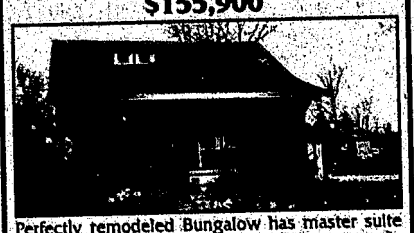
S. LYON SCHOOLS
Brand New, 1999 Model
1800 sq. ft. floor plan includes appliances, dishwasher, fireplace, oak cabinets, garden tub, and more. Sale price only $49,900 or $2850 down only $405 per month, 9% APR.
Heartland Homes 248-380-9550

SOUTH LYON SCHOOLS
WHY RENT
When you can own this beautiful 2 bedroom, 1999 model home for only $375/mo. includes home & lot rent. Only 2 left.
Heartland Homes 248-380-9550

375 Mobile Homes

FARMINGTON HILLS
Flamingo Mobile Home Ct. 1998 Skyline, 16 x 68, 2 bedrooms, 2 baths, upgrades, extras. $34,900.
Also 2 Bedroom, 1998 Fleetwood, 14x56, $19,900. (248) 474-2131

ROCHESTER HILLS $155,900



Perfectly remodeled Bungalow has master suite w/private bath. Finished basement & 2 car garage. Many quaint features. Must see! (295 3W)

Century 21 Cyrowski
3604 CLARKSTON RD.
ORION TWP.
(248) 814-0600
1-800-295-0811

Save money and extend the life of your furnace

As leaves turn to red and gold and the temperature drops, home owners know it's time to get ready for winter and checking the furnace should be one of the first items on the list.

You can save money and help extend the life of your furnace with a few simple steps:

■ Have a tune-up and safety check done each year by a reputable, professional service technician.

■ Check for signs of improper combustion. In a natural gas furnace, they can include soot around the bottom of the furnace and pilot light; a yellow pilot light flame that tends to flicker; an excessive natural gas odor, similar to that of rotten eggs. Properly burning furnaces do not emit excessive odor, and have a steady blue pilot light flame.

■ Change the air filter now and each month throughout the winter to protect the fan motor and allow your furnace to run more efficiently and cleanly. Additionally, air registers should be cleaned and vents in unused rooms should be closed.

■ Consider the use of programmable thermostats, and timers on water heaters, to help conserve energy by automatically adjusting temperatures while you are at work or asleep.

■ Consider adding attic insulation and installing insulated windows or plastic window sheeting. The U.S. Department of Energy recommends R-38 insulation, which is the equivalent of 12 inches of fiberglass blanket insulation for most homes.

■ Seal leaks around doors, windows, joints and other openings, such as pipes or ducts, with caulking or weather-stripping.

■ If your furnace is 15 years old or older, you might consider replacing it with a newer model that is more efficient and will help cut your energy bill.

Consumers Energy's Appliance Service Plans offer furnace tune-ups, as well as prompt emergency service if your furnace fails. Consumers also offers free information about replacing your heating and cooling system through its Heating and Cooling Solutions program. This service provides the customer with information on quality heating and cooling contractors, and provides access to quick and easy financing at a competitive rate. Customers can call (800) 500-6565 for more information about the Appliance Service Plan or Heating and Cooling Solutions.

Windows help keep the cold out

(NAPS) – You probably still shiver when you think about last winter's record-setting cold and snow. Well, don't look now, but winter and its bone-chilling temperatures are right around the corner. While it may not be possible to delay winter, you can take steps now to keep your home cozy all year long.

Some of the worst cold-weather culprits are old or poorly fitting windows, which let in drafts, chills and even snow – all of which waste energy. These same windows make life uncomfortable in the summer by letting in hot, humid air. According to the pros, using extra caulk and window films may provide short-term relief, but the only real solution is to replace your old windows. New wood windows not only save energy, but they look great and are easy to maintain.

"When it comes to windows, customers seem to want it all: great looks, low maintenance and energy efficiency," says Mark Siegle, owner of Siegle's, one of the country's largest window and door distributors.

Low-E-coated glass panes filled with Argon gas can be added to help keep your home comfortable in even the most frigid conditions.

Until recently, the design choices for clad windows were minimal. For homes with double hung window frames that are still in good condition, it may not be necessary to replace the entire window. Replacement window kits allow homeowners to add energy efficient window sash and hardware to existing double hung window frames. By replacing only the parts that need replacing, homeowners can save both time and money, not to mention a big headache.

Farmington Hills New Construction

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Seven Distinct Floor Plans

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All Floor Plans Include: 2 Car Attached Garage, First Floor Laundry, Full Basement, High Efficiency Furnace, High Efficiency Hot Water Heater, and Much More...

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Briarwood Village

(248) 473-8180

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Use the handy locator map on page 3 to find your dream home!

Observer & Eccentric

NEW HOME DIRECTORY

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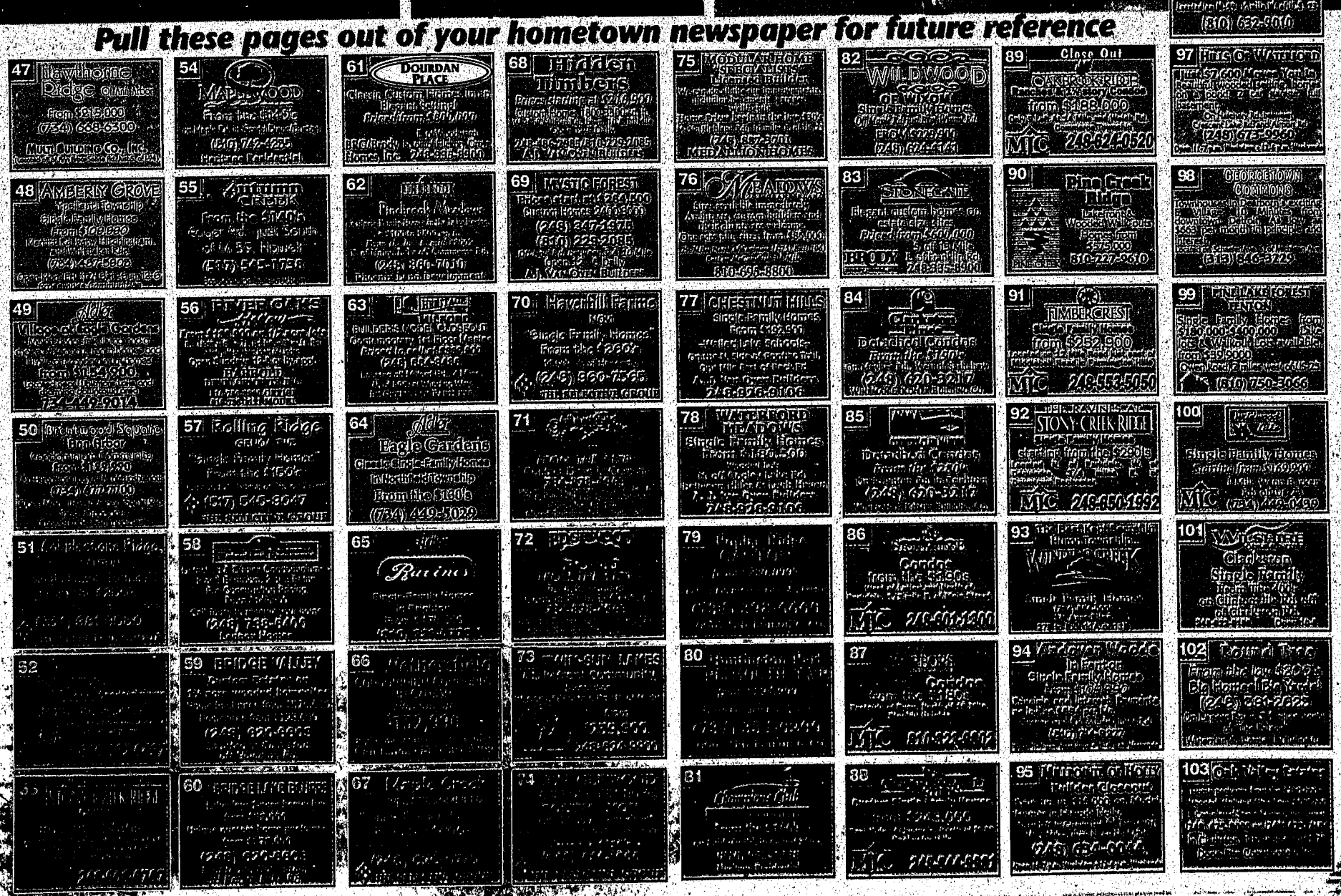
Pull these pages out of your hometown newspaper for future reference



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375 Mobile Homes

$499 PER MONTH INCLUDES LOT RENT
3 bedroom 2 bath home, ready for immediate occupancy. Own for less than rent. Let us show you how! 360 mo., 9.25% APR, 10% down. (#71) Call... Hometown USA 734-654-2333

$512 PER MONTH INCLUDES LOT RENT
Spacious 3 bedroom 2 bath home with skylight, jacuzzi tub & large country kitchen. Don't delay, this one won't last! (#72) 360 months, 9.25% APR, 10% down. Call... Hometown USA 734-654-2333

379 Northern Property

TORCH LAKE - 20 ml. NE of Traverse City, 2-5 acre beautiful building sites. Black top road, underground utilities, spectacular views. Minutes from Alden & Torch Lake, $19,900 to $60,000.
KALKASKA COUNTY
Beautiful hardwoods with rolling hills. Private maintained road, electric, excellent hunting. Close to State Forest & snowmobile trails. 5 & 10 acres available. Starting at $24,900.
More acreage available, easy L/C terms!
GREAT LAKES LAND CO. (616) 922-8099

381 Southern Property

FLORIDA! LOOKING FOR A HOME IN PARADISE? Look no further than Welcome Home Real Estate Magazine - the foremost "Free" Authority on Florida's Gulf Coast 1(800)395-9373

LAKE VIEW BARGAIN. 5+ acres $19,900 w/boat dock! Beautifully wooded, breathtaking views, located at crystal clear Tennessee mountain lake - next to 18 hole golf course! Paved rds., utilities, soils tested. Lowest financing in years. Lakefront also available. Call now 1(800)704-3154 ext. 514

382 Lots & Acreage/ Vacant

1.3 ACRE PARCEL- Rochester Hills. Possible splits. Call: REAL ESTATE ONE, (248) 299-3842

BLOOMFIELD TWP. Brand new site condo development. Hickory Grove & Lahser, 4 walk-out sites available. $375,000 Joe Atto 248-473-6200 Re/Max Great Lakes

BRIGHTON - Gorgeous 1.6 acre sites, paved road, from $80,000. Call (248) 684-6500

HIGHLAND/WHITE LAKE AREA - 10 acre parcels, $100,000. Land contract possible, 20% down. Larger parcels available. 734-761-4983

HOWELL - I BUILD YOUR DREAM HOUSE on this wonderful rolling property with trees galore. Only $149,900 for 17.98 acres. Parks. 3412 Beck Road, Rosemary Firestone, Re/Max 100, Inc. (248) 348-3000

HOWELL - 10 TREED ACRES! Peaceful property, near horse ranches w/Horseshoe Lake access. S. on Pickney, W. on Keddie, S. on Peavy, W. on Derby, N. on Yorway. Rosemary Firestone, Re/Max 100, Inc. (248) 348-3000 $119,000.

LAKEFRONT LOTS- all sports Loon Lake, new development. Gated community. Prices start at: $189,900.00. Shown by appointment. Call: (248) 624-1500

MILFORD TWP - 16 Residential Estate size lots, 2.5 - 4 acres each, walk out lots available. 800-412-1920, 734-432-0150

OAKLAND COUNTY - Rochester Rd. Corridor. 3 plus acres. Romeo Schools. Underground utilities. (810) 752-5419

ST. IGNACE - Timbered 10 acres, 14 Miles W. of the Bridge on groomed snow mobile trail. $19,900. 734-953-0487

386 Money To Loan/ Borrow

CASH FOR FUTURE PAYMENTS? We buy payments from insurance settlements, annuities, casino winnings and owner financed mortgages. Call J & P Capital 1(800)338-5815

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NEED A LOAN? BAD CREDIT OR NO CREDIT? WE CAN HELP. FREE TO CALL: 1(800)931-1116 ext. 809

388 Cemetery Lots

ACACIA PARK: 2 lots. C section. Now open to public. (313) 531-4307

GLEN EDEN Cemetery, Livonia. 2 prime plots. Value $1900 - Sell $1500. (734) 461-9037

390 Business Opportunities

ART GALLERY for sale, located in Birmingham area. Inquiries to: Box #1430 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

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6 locations. Annual sales $2-$3 million. Excellent income & potential for future growth. Reasonable price. Motivated seller seeks serious buyers. Reply to Box #1458 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

HONOR SYSTEM SNACK ROUTE
55 Accounts, 5.3 slot table top pop machines, 4 on location, coin sorter, candy inventory. Monthly profit-$950. Asking $8000. Call Tony after 6pm. (248) 474-3766

PIANO BAR/RESTAURANT. Fresh "buildout" Class "C" license, 140 seat capacity On the Detroit River Adjacent to public marina Bob Faltore 810-758-4000

SILVERMAN'S RESTAURANT in Southfield, 40 seats. $85,000 with $3000 down. Immediate takeover. 248-348-1410

SOUTHFIELD A GOOD BUY!
This growing young business is well located in an active area. Herbs and Vitamins are a big demand and profitable. Ask for John Stillwagon. CENTURY 21 HARTFORD (248) 478-6000

COMMERCIAL INDUSTRIAL SALE OR LEASE #389-398

392 Comm/Retail Sale/ Lease

ALLEN PARK OFFICE OR STOREFRONT AVAILABLE
Prime Allen Road location. Approx. 1600 sq.ft., $1000/mo. Call 248-363-8052 Yurich Select Properties

FARMINGTON HILLS - Grand River & 8 Mile. 2100 Sq. ft. B3 Zoning, ¼ office, ¾ warehouse For Rent. Call 248-473-8660

LIVONIA - Retail Space for Lease. 7 Mile - Farmington area. 1280 sqft. Triple net lease. (248) 737-6960

OCKLAWAHA, FL., 15 mile SE Ocala. Waterfront lounge, restaurant w/boardwalk & boat dock on beautiful Lake Weir, Marion County. Beer, wine and liquor lic. Gator Joe's Johnson Beach, 10 rental cottages w/kitchens, 1 residence w/2 level round house. 2 bedrooms, 2 bath, screened in picnic area and deck zoned Class B business on 2.3 acres. All property, license & fixtures. $750,000. Call (352)288-0077

PLYMOUTH DOWNTOWN 730-1710 sq. ft. Excellent parking in Westchester Square. Call Denny: 810-229-7474

393 Income Property Sale

INCOME OPPORTUNITY DOWNTOWN PLYMOUTH
Good investment opportunity. 3 units on upper, lower & single with garage. Sits way back on private lot. 2 laundry facilities, 3 stoves & 3 refrigerators. Separate heat & electricity. Extra parking. Currently rented month to month. $164,900. SANDY WEAVER (248)349-6800 ext. 235 CENTURY 21 ASSOCIATES

394 Ind./Warehouse Sale/ Lease

NORTHVILLE - for lease 40X80 steel building on 1 acre, 19362 Gerald. Can be split. $2400/mo. 248-349-3534

WALLED LAKE - Light industrial. 2 year old building, 9,200 sq.ft., 1,000 sq.ft. office. Available immediately. Sale/Lease. (248) 661-4075

395 Office Business Space Sale/Lease

ANNOUNCING: Farmington Hills Executive Offices from 150 sq. ft. w/secretarial services & conference rooms. Other Locations in Novi, Livonia, Sterling Heights, Troy, Ann Arbor & Detroit. Call Tamara (248) 344-9510 International Business Centers

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BLOOMFIELD HILLS - 2 suites. 1186 & 384 sq.ft., on site parking, elevator. Available now. Slater Mgmt. (248) 540-6288

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1 & 2 ROOM OFFICES ALSO 6 ROOM SUITE
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397 Investment Property

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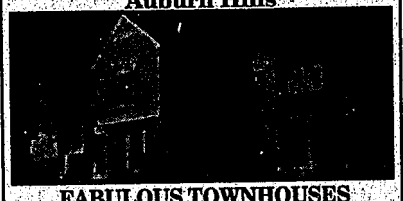
Auburn Hills



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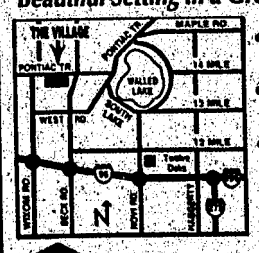

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14 Roman three
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17 Copper symbol
18 Barrel (abbr.)
19 Gnaws
21 Din
23 Benevolence
27 Apiece (abbr.)
28 "Days of Wine and —"
29 Cover
31 Make a mistake
34 At home
35 Took a chair
37 Actor Shriner
39 Estrada ID
40 Opp. of NNW
42 DC VIP
44 Man's name
46 Calloway ID
48 Boldly
50 Dress material
53 Musical sound
54 Profit on bank acct.
55 Rob Reiner's dad (inits.)
57 African land
61 — Paulo
62 Give tips on horses
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66 Possesses
67 Singer — Adams

DOWN
1 Winter mo.
2 Anglo-Saxon letter
3 Before
4 Ebbs
5 Saw lightly
6 — art
7 Cul-de- —
8 Stupefy
9 Calf bones
10 Pen points
11 Baked clay
16 Sunflower State
20 Concorde, e.g.
22 Faeroe Islands whirlwind
23 — Kringle
24 Electrified particles
25 Simon ID
26 Reap
30 Longing for
32 Wind spirally
33 Depend (on)
36 Mr. Koppel
38 Ancestry
41 Genus of ants
43 — King Cole
45 Gobel ID
47 Element in salt, for short
49 Conquers
50 Name of credit card
51 — — even keel
52 Outside (comb. form)
56 Brawl
58 Mr. Beatty
59 Of God (Latin)
60 Peer Gynt's mother
63 N.Y. landmark

Answer to Previous Puzzle

G	E	M		K	N	A	V	E		T	E	M
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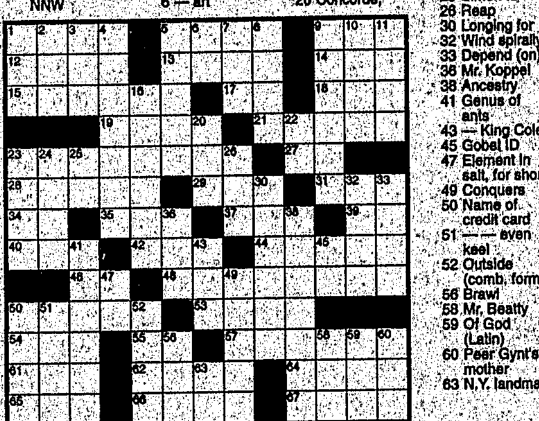

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★ Garage or carport
★ Small pets welcome
★ Flexible lease terms
Call to schedule a tour! ALDINGBROOKE (248) 661-0770 (Drake Road, N. of Maple) (www.oaklandmanagement.apts.com)

HAMPTON COURT APARTMENTS "The place to live in Westland" 1 & 2 Bedrooms from $490 Extra Large Apts. feature storage in your Apt. Carports Available CALL FOR SPECIALS OPEN WEEKENDS (734) 729-4020

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400 Apartments/Unfurnished

Westland
FREE HEAT $250* Security Deposit SPACIOUS One & Two Bedrooms with vertical blinds, carport, fully equipped kitchen, convenient laundry, 24 hour work out room & sauna. Livonia Schools 734-459-6600 On Joy bet. Hix & Newburg *12/mo. lease only

Westland Open Sunday
LOW! LOW! PRICES $535* "Livonia Schools" 2 BEDROOMS Super closets - breakfast bar Appliances - pool laundry facilities - security doors intercom - cable ready central heating and air conditioning SECURITY DEPOSIT $250 734-422-5411 $55.00 off 1st 4/mos. *on select units only Warren bet. Wayne/Newburgh

401 Apartments Furnished

BIRMINGHAM, Downtown- 700 Ann St. 1 Bedroom, balcony, carport, private small building, all amenities. $995/month. 248-546-5139

Birm./W. Bloomfield/Troy BLOOMFIELD LAKES APTS. Furnished apts. in small, quiet complex. Fully furnished & decorated studio, 1 & 2 bedroom units. Includes dishes, linens, etc. Cleaning services available. Beach privileges. No pets please. Rents starting at $600. Heat & water included. SHORT TERM LEASES for qualified applicants. 248-681-8309

402 Condos/Townhouses

BIRMINGHAM- 2 bedroom Townhouse, walk to town. Basement, $930/mo. Available late Nov/Dec. 1. 248-723-4924

Bloomfield - Hickory Grove. Luxury, 2 bedroom condo, rec room, new appliances, $1100 mo. Includes heat.313-563-6427

BLOOMFIELD HILLS CONDO ON THE LAKE Offering the utmost in contemporary elegance, privacy and security on a private spring fed lake, with beautiful rolling grounds. For information or to arrange a private showing, call or fax Robert at: (248) 476-6299

BLOOMFIELD TWP - The Heathers, golf course view. 1 bedroom+den/bedroom. 2 baths, completely furnished. Utilities. Available Dec. 1st. $2000/mo. 248-338-1103

NOVI CONDO- 2 bedroom attached garage appliances included. Available immediately. $750. 248-348-8189, ext. 716 RICHTER & ASSOCIATES

NOVI - detached condo, 3 bedroom, 3 bath w/jacuzzi, attached garage, finished walk-out basement. $1700/mo. 1.5 security. 14 Mile & Decker. "Randy The Realtor", Re/Max 100, Inc. 313-320-5810

ROCHESTER - 2 bedroom, 1½ baths, finished basement, 1 car garage, $975/mo. Days: 248-789-7007, eve: 248-650-9080

ROYAL OAK - 1 bedroom updated condo, 13 Mile/Coolidge, air, $560/mo. includes heat/water. (248) 646-2616

ROYAL OAK/CLAWSON Near 14 Mile & Crooks. Minutes to Somerset & Birmingham.— Spacious 2 bedroom, 1½ bath features private entrance and yard, carport, basement, neutral decor. Only $825. Available Dec. 1 cat OK with fee. EHO Call weekdays: (248)642-8686

SOUTHFIELD - Balmoral Condominiums. 2 bedroom, 2 bath, spacious. Close to Birmingham. $750 mo. (248) 931-6824

SOUTHFIELD - large 1st floor 1 bedroom. Closets galore, fenced patio, close carport, laundry same floor. Pets okay. $525 plus low utilities. 734-459-4043

SOUTHFIELD - 5000 Town Center. 1 bedroom Luxury Condo. Furnished or Unfurnished. Call 248-352-4927

W. BLOOMFIELD - 3 bedroom, 2½ bath fully furnished townhouse, gorgeous furniture, perfect location. Many extras. Rent for 5 mos. or less. $3300/mo. plus deposit. 248-592-9146

W. BLOOMFIELD - Premier 2 bedroom, 2 bath condo, garage, $985/mo. Misty Woods, Lone Pine/Orchard. 248-682-8855

403 Duplexes

OXFORD - Clean 2 bedroom, spacious 1st floor, 3 levels, laundry hookup, storage. Great for couples! $660. 248-628-9625

ROYAL OAK, 2 BEDROOM with basement, $750/mo + 1½ month's security deposit. Call: 248-371-0023 or 313-865-1090

403 Duplexes

ROYAL OAK & CLAWSON- 2 bedroom, appliances, basement. No pets. $700. Lease (248) 541-2558

TROY - 2 duplexes (1 new), 3 bedrooms, 2.5 baths, 1 car garage, air, all appliances. $950 & $1300. 248-647-8045

404 Flats

DEARBORN - Ford Woods. Charming 1 bedroom upper, stove, refrigerator, carpeting, many closets, porch, garage. No pets/waterbeds. $475+ utilities & security. deposit 734-981-1817

FERNDALE - 2 bedroom lower flat. $430. SLATER MGMT. (248) 540-6288

FERNDALE Nicely decorated 1 bedroom upper with Berber carpet, balcony, original woodwork, washer & dryer, garage, good storage. $595 per month plus utilities. (248)548-5546

ROYAL OAK - 3 in a property. 1 bedroom, 1 bath, upper front, $530/mo. Slater Mgmt. (248) 540-6288

405 Homes

ATTENTION! First time home buyers. Let us help you find your new home. Bruised credit? Short-time employment? We can help. Various priced homes available. Call now! Remerica Integrity/Mac-Clair Mortgage 888-717-1059

Auburn Hills - 2 bedroom $825, 3 bedroom $800, 3 bedroom $925, & many others. RENTAL PROS (248)373-RENT

Bargain! Waterford - 2 bedroom, basement, garage, option to buy, pets negotiable. $810. RENTAL PROS (248)373-RENT

BERKLEY - 4 bedroom Bungalow, hardwood floors in upper level. No pets/smokers. $1325. Slater Mgmt. (248) 540-6288

BERKLEY-NEW Construction, 3 Bedroom, 2 bath w/great lay-out & built on a huge lot. Must see! $1400/mo. Call 248-549-8685

BEVERLY HILLS-4 bedroom colonial, 2½ bath, family room, 2 car, appliances. $2600/mo. D&H Properties 248-737-4002

Birmingham/Bloomfield ADAMS WOODS Lease 3 bedroom condo, like new, move right in. Quiet location-full basement. 2 car garage-private entrance. Large deck off living room. $2,000. Call WALLY DeLONG, RE/MAX in the Hills (248) 646-5000

Birmingham - downtown, 2 bedroom, appliances, air, fenced lot. $750. RENTAL PROS (248)356-RENT

BIRMINGHAM Schools. Beverly Hills 3 bedroom, 1½ bath, all appliances, central air, garage. $1450/mo. 248 433-1884

BIRMINGHAM - Updated 2 bedroom, 1 bath, appliances, fireplace, central a/c, deck, basement, garage, $925/mo. 800-701-2576

Birmingham - Very downtown! 2 bedroom, fireplace, all hardwood, all appliances, 2 car garage $1400/mo. 248-644-5894

Bloomfield Hills: 4 bedroom Colonial. Fireplace/family room. Finished basement. $2600/negotiable. Slater 248-540-6288

BLOOMFIELD HILLS SCHOOLS Large family home. 4 bedrooms, 3 baths. Updated kitchen, all appliances, pets OK. Only $1650/mo. 248-681-0880 CHOICE PROPERTIES

CANTON - 4 bedroom colonial, 1½ bath, 2 car attached garage. Family room, fireplace. $1275/mo. Option to buy 734-455-2953

CANTON - 3 bedroom ranch, 2½ baths, air, fireplace, 2 car garage. Clubhouse/pool. $1400 per mo. (734) 455-6458

CANTON- 4 bedroom Sunflower colonial. 2½ baths, first floor utility, basement and attached garage 2300+ sq.ft. $1450 per month plus security. KEN KOENIG RE/MAX CROSSROADS (734) 453-8700

CANTON - Brick 1994, fireplace, 4 bedrooms, 2½ bath, 2250 sq. ft., 2 car, air, no pets. $2200/mo. D&H Properties 248-737-4002

CANTON - Gorgeous 3 bedroom, 2½ bath Colonial, custom patio, all appliances. $1850/mo. Slater Mgmt. (248) 540-6288

Clarkston - 3 bedroom ranch, appliances, fenced yard, $800. RENTAL PROS (248)373-RENT

Dearborn - 3 bedroom, 2 baths, 2 garage, finished basement, appliances. $800. RENTAL PROS (734)513-RENT

Dearborn Hgts. - 2 bedroom ranch, air, utility room, fenced for pets. $600. RENTAL PROS (734)513-RENT

FARMINGTON HILLS: 2 bedroom ranch w/3rd bedroom & bath in lower walkout level. Includes lawn mowing and snow removal. No pets. $1175/mo. Call Mon-Fri, 8am-4pm (248) 737-4477

FARMINGTON HILLS- 2 bedroom ranch, appliances, large deck, nice yard. Pets negotiable. $560/month. (248) 684-2620

FARMINGTON HILLS-Ontaga/9 Mile, nice brick 3 bedroom, basement, fenced, no garage, NO PETS! $1000. (248) 553-0175

Farmington Hills - 3 bedrooms, fenced, pets negotiable, option to buy. $875. RENTAL PROS (248)356-RENT

FERNDALE - 2 bedroom, possible 3 bedroom, 1 bath, 1600 sq.ft., $675/mo. Slater Mgmt. (248) 540-6288

FERNDALE - 4 bedroom on Cambourne. N. of 9 Mile. Full basement, 1½ baths, new carpeting, stove & refrigerator for only $900. Carpenter Mgmt. LLC (248) 588-8900

FERNDALE - Browning/Hilton, nice 2 bedroom, utility room, no garage or basement. NO PETS. $490. Call (248) 553-0175

First Month's Free! West Bloomfield - 2 bedroom, basement & all appliances. $900. RENTAL PROS (428)373-RENT

FRANKLIN - executive ranch home on extraordinary, completely secluded ravine site. 3800 sq. ft. 5+ bedrooms, 3 bath & finished lower level. Available immediately. $2700/mo. (248) 539-1955

GARDEN CITY - 3 bedrooms, 2 baths, finished basement, central air, 2½ car garage & lots more. $1075/mo. 734-261-4726

GARDEN CITY — 577 Brandt. 2 bedroom, 2 car, fenced, available immediately, $750/mo. 734-981-3050. Showing Wed. Sat. & Sun., 3pm. or by appt.

Inkster - 3 bedroom ranch, finished basement, carpeted, pets negotiable. $600. RENTAL PROS (734)513-RENT

Inkster - 3 bedroom ranch, utility room, carpeted, fenced yard. $525. RENTAL PROS (734)513-RENT

Keego Harbor - 2 bedroom, appliances, pets - yes, lake privileges on Cass Lake. $525.

LAKE ORION - Small home on Lake Orion, $680 per Mo. + security deposit & utilities. No pets. (248) 693-4381

LIVONIA - 3 bedroom brick ranch, basement & garage, $900/mo. 1.5 security. 18623 Floral. "Randy The Realtor", ReMax 100, Inc. 313-320-5810

LIVONIA-3 bedroom brick ranch, 2½ bath, family room, basement, 2 car, air. $1675/mo. D&H Properties 248-737-4002

Livonia - 3 bedroom brick, central air, garage, fireplace, all appliances. $850. RENTAL PROS (734)513-RENT

LIVONIA-3 bedroom, freshly painted, oak kitchen, basement 2 car, small dog. $1100/mo. D&H Properties 248-737-4002

LIVONIA - Fabulous 4 bedroom Colonial. Hardwood floors, air, deck, 2.5 baths, all appliances. $1,775. 248-348-8189, #727. RICHTER & ASSOC.

LIVONIA - 19161 Parkville (7 Mile & Middlebelt). 4 bedroom, 2 bath, bi-level: can be 2-family home. $1400/mo. & 1 mo security deposit. 248-626-2078

LIVONIA - Plymouth/Middlebelt area. Livonia schools, 3 bedroom brick ranch, full basement, garage. $800/mo. No pets. Call 6pm-8pm., Monday thru Thurs. (734) 697-7465

MILFORD AREA- 4 bedroom brick Colonial, natural fireplace, 2½ baths, on 1½ acre lot. $1850. SLATER 248-540-6288

NORTHVILLE- Enjoy the quiet of country living. Small 1 bedroom. Pets allowed. $600 + $600 security. (248) 349-3255

NOVI - Beautiful 4 bedroom, 2½ bath, 3200 sq.ft. Colonial, built 1996. Available now. $2700. SLATER (248) 540-6288

NOVI-4 bedroom, 2½ baths, library, family room, 2564 sq.ft., 2 car.Short term avail. $1800/mo. D&H Properties 248-737-4002

Novi - 1-2 bedrooms, lakefront, ceiling fans, appliances, water paid. $700. RENTAL PROS (248)356-RENT

NOVI. CENTRAL location. 2 bedroom older home, country setting. $850/mo. plus security & utilities. 248-348-0300, days

PLYMOUTH/SALEM TWP. Historical home in lovely country setting on 20+ acres. Well maintained, 4 bedroom, 3½ baths, kitchen appliances, fireplace, 3 car garage, basement. 4000 sq.ft. $2000/mo. Charlotte 734-453-7272

Redford - 2 bedrooms, brick, ranch, 1.5 baths, fenced. $625. RENTAL PROS (248)356-RENT

ROCHESTER - 3 bedroom brick ranch, finished basement, garage. Available Nov. 16. References a must! Leave message: 248-650-2164 ext. 242

ROCHESTER HILLS: 2 bedroom, 2 bath, finished basement, appliances, 2 car garage. Deck overlooks nature preserve. $1300 (248) 651-6567

Rochester Hills - 3 bedroom brick ranch, appliances, 3 car garage, option to buy. $900. RENTAL PROS (248)373-RENT

ROCHESTER HILLS - Clean & newly remodeled 2 bedroom, large maintained lot, $725/mo. (248) 689-0305

ROCHESTER - Sharp 3 bedroom brick ranch, basement, hardwood floors, all appliances, air. $1100/mo. 248-656-0926

ROYAL OAK-A great 3 bedroom, appliances, rec room, clean/new decor. No pets/smokers. $895/mo. 248-644-1411

ROYAL OAK - 3 bedroom Bungalow, hardwood floors. Northwood Sub. $1350. No smokers/pets. Slater. 248-540-6288

ROYAL OAK Downtown If you're looking to rent a home close to shopping, restaurants and terrific nightlife, look no further. Beautiful 3 bedroom includes appliances. Call 248-853-1754 ask for Lloyd or 248-299-4112 leave message.

ROYAL OAK - Ranch, 5 bedrooms, master bedroom w/sitting room, $1550/mo. SLATER (248) 540-6288

ROYAL OAK - Spotless 3 bedroom, appliances, finished basement, 2 car garage, fence yard, more. $1150/mo. (248) 642-0838

Southfield - 3 bedroom, brick, ranch, dining room, basement. $795. RENTAL PROS (248)356-RENT

SOUTH LYON - 1990 Contemporary home on 3.67 acres. Creek in back. $2100. Slater Mgmt. (248) 540-6288

Taylor - 4 bedroom, appliances, sun room, utility room, fenced for pets. $650. RENTAL PROS (734)513-RENT

TROY - 3 bedroom, 1½ bath Colonial, basement, garage, deck, appliances. 1 year lease, $1200/month. (248) 646-0485

TROY- 4 bedroom brick tudor, 2½ bath, family room, fireplace, freshly painted, deck, 2 car, air. $2000/mo D&H Properties 248-737-4002

TROY-4 bedroom, 2,083 sq. ft., 2½ bath, fireplace, neutral, treed, 2 car, rec-room. $2200/mo. D&H Properties 248-737-4002

Union Lake - 2 bedrooms, appliances, dining room, basement, garage. $750. RENTAL PROS (248)356-RENT

Waterford RENT TO OWN 3-4 bedroom colonial near Cass Lake, 2½ baths, finished basement, 2 car attached garage. Option to buy. Only $1400/mo. 248-681-0880 CHOICE PROPERTIES

Wayne - 3 bedroom, Cape Cod, garage, fenced yard. Option to buy. $580. RENTAL PROS (734)513-RENT

WAYNE - 4611 Gloria. 3 bedrooms, 1½ baths, 2 car garage, fenced, newly remodeled. Available Nov. 25th. $850/mo. Shown Wed., Sat., Sun., 4pm. Mobile: 313-920-5966 Beeper: 313-270-8326 Office: 734-981-3050

W. BLOOMFIELD - 4467 Apple Valley. Orchard Lake & Lone Pine area. Bloomfield Hills schools. 2500 sq. ft. colonial on corner lot. 4 bedrooms, 2½ baths, 2 car attached garage, fireplace & wet bar in family room. Finished ½ basement with wet bar. Central air, 1st floor laundry. $2395/mo. Immediate occupancy. Shown by appt. 24 hr. Mobile: 313-920-5966 Beeper: 313-270-8326 Office: 734-981-3050

W.BLOOMFIELD-4 bedroom, 2½ bath, skylites, 3183 sq. ft., library, 2 car, air. $2600/mo. D&H Properties 248-737-4002

WEST BLOOMFIELD 3 bedrooms, 1 bath on 3 acres, basement, garage, $1350 per month or best. 248-624-9310

WEST BLOOMFIELD 3 bedroom, 2 full bath ranch w/dining room, fireplace, 2½ car garage, new carpeting, painted in/out. Excellent! $1,350/mo. Call Abe at (248)855-8500

WESTLAND - 3 Bedroom ranch. $850/mo & $850 security. Call (734) 282-6789 after 5pm.

Westland - 2 bedroom ranch, attached garage, utility room, fenced for pets. $575. RENTAL PROS (734)513-RENT

Westland - 2 bedroom, garage, fenced for pets, ADC & Section 8 OK. $510. RENTAL PROS (734)513-RENT

Westland - 2-3 bedrooms, air, appliances, ceiling fans, fenced. $725. RENTAL PROS (734)513-RENT

WHITE LAKE Twp. - 2 bedroom duplex. Lake privileges, laundry facility, no basement. $600/mo.+ security. (248) 698-9198

406 Lake/Waterfront Home Rentals

HIGHLAND - Duck Lakefront Brick, 2 bedroom, enclosed porch, hot tub, deck, dock, 2 car garage, paddleboat. 1 yr. lease. $2000 mo. References. No pets. (248) 644-3185

HIGHLAND - Situated on Duck lake, 2 bedroom, 1 car garage, available immediately. $895. (248) 348-5100, ext. 734. RICHTER & ASSOCIATES

LOWER STRAITS LAKEFRONT 3 bedrooms, 3 bath, beautiful home. $1,900 per mo. + security. Call R.W. Watson at: RE/MAX 100, COMMERCE, (248) 360-3900, EXT. 411

409 Southern Rentals

BONITA SPRINGS,FL-New condo, 2 bedroom, den, 2 bath. Beach,tennis,golf available. Dec-Apr. $4000/mo. 248-474-0927

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ENGLEWOOD FL - Condo, 2 bedroom, 2bath, fully furnished. Pool, golf. Available Dec - May or year round. 734-421-3011

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HARBOR SPRINGS SKI AREA - WINTER RENTALS GRAHAM MANAGEMENT (616) 526-9671

ORLANDO CONDO Sleeps 6, 2 baths, pool, jacuzzi, golf, 20 minutes from Disney $550/week. (810) 792-7292

SANIBEL ISLAND, FL - Spacious 3 bedroom, 3 bath, decorator home, overlooking canal very near Gulf Beach. 12 x 50 screened in lap pool, Avail from Dec 98 thru Mar 99 call 1-800-224-7535. code 01

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SUGAR LOAF Resort Condo, near Traverse City, on the slopes. Sleeps 8. Wkends Jan. 7 & Feb. 4. 313-824-9011

412 Living Quarters to Share

LIVONIA - Jacuzzi, pool table, cable, tanning. $115 to $130/week includes everything. Last month rent, Page: 313-813-5651

ROCHESTER HILLS - Single working professional male or female to share beautiful large home. $400/mo. No pets. Available. 248-400-2298

414 Rooms

LIVONIA Private Entrance, clean, bath, furnished, sleeping. Via I-96, I275, 5 Mile/Newburgh. $85 weekly. CABLE 734-464-1690

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423 Commercial/Ind. (See Class #394)

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