Opportunities for turning the holidays into a romantic adventure — A3

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IN THE PAPER TODAY

INSIDE

Dream house: *A Davisburg man made his great-granddaughter's Christmas wishes come true by building her a three-story Victorian-style dollhouse with lights that work and windows that open and close.* / **A3**

SPORTS

Hitting the hills: *The Clarkston Wolves, one of the state's more successful ski teams, hits the slopes to try to live up to expectations as the 1999 ski season approaches.* / **C1**

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Developer: Sports center project still alive

The movers and shakers behind a sports complex intended for Independence Township dismiss rumors that their project is being "gobbled up" by a controversial warehouse proposed for a nearby location.

By Nicole Stafford
Staff Writer
nstafford@oe.homecomm.net

Plans to build a multiple-use sports complex in Independence Township continue on track, despite rumors that a proposed auto parts warehouse is jeopardizing the project.

"We're still moving forward," said Jack Leech of Global Sports Management Group, the company that has proposed building the roughly 200,000-square-foot sports center on the east side of Sashabaw Road north of Bow Pointe Drive.

The sports and recreation center, which has received conceptual site plan approval from the township's planning commission, would abut a proposed 450,000-square-foot warehouse that has generated significant opposition from residents.

Leech himself heard rumors that the warehouse project, proposed by Ryder Dedicated Logistics, had "gobbled up" the property for which the sports center, known as the Independence Superior Sportsplex, is proposed.

Although both building projects are being managed by the same company, Farmington Hills-based Cunningham-Limp Co., that rumor is "absolutely false," Leech said.

In fact, "we had known that Ryder had a facility planned when we bought the property," Leech said.

While Global Sports Management owns a portion of the sportsplex project's 19-acre site, Cunningham-Limp owns 11.44 acres, which might help explain the rumors, Leech said. Global Sports has a purchase agreement for the property, which they do not currently own, Leech added.

Global Sports has also received planning commission approval for a rezoning of the property from industrial office park to planned unit development.

As planned, the sports center would include two ice rinks, an in-line skating rink, basketball courts, locker rooms, a pro shop, a health club and restaurant. Project officials have also applied for a

Please see **COMPLEX, A2**

Staff Photo by Steve Cantrell

Together again: *Mary Alice Cook's annual mother-daughter tea gives old friends — in addition to mothers and daughters — a chance to spend time together over the holidays.*

Tea time

Mothers and daughters ring in holiday at annual event

By Nicole Stafford
Staff Writer
nstafford@oe.homecomm.net

They hugged and kissed. They mingled and chatted.

They nibbled and sipped – as ladies are prone to do.

And even the teenage girls who attended Mary Alice Cook's annual mother-daughter holiday tea in Clarkston on Wednesday enjoyed the fuss and the fiddle.

"I was, honestly, forced to come," said 14-year-old Laura Barnett, a student at Clarkston High School who attended this year's tea for the first time.

"But it's just like a normal party – mingling and eating, you know," Barnett said. "It's kinda nice – to see all the mothers and daughters together for Christmas. It's a holiday thing."

Holiday decor: *Mary Alice Cook's Clarkston home on Main Street was decorated with poinsettias for the annual tea.*

But perhaps the best reason behind Barnett's attendance was her willingness to abide a tradition of importance to her mother.

"She likes it, so I come for her," explained Barnett, as she and a friend, 18-year-old Jenna Lynn, huddled around a wood-burning stove in Cook's kitchen.

Lynn, who lives in Clarkston and has attended the tea since she was about 11, admitted that she, too, had to be dragged to the event, initially.

"I like seeing people I haven't seen for a while," said Lynn, who attends Marian High School. "Besides, I'm so busy. It's nice to spend a day with my Mom."

With the exception of shopping and eating lunch,

Please see **TEA, A2**

Good eats: *Roxanne Haight samples a few tea treats.*

AROUND THE MILL POND

Middleton honored

As Tom Middleton's time as a representative in the state House draws to a close, members adopted a resolution paying tribute to his service.

House Resolution No. 439 served as a formal "thank you" to Middleton for his legislative contributions. Elected in 1990, he has worked on the House Education, Forestry and Mineral Rights, Tax Policy, and Transportation committees. He is the former chairman of the Agriculture Committee. The resolution also noted his work in owning and operating his own farm.

In part, the resolution reads:

"Resolved by the House of Representatives, that we offer this expression of our gratitude to the Honorable Tom Middleton as he completes his service to this legislative body after eight years of dedication; and be it further resolved that a copy of this resolution be transmitted to Representative Middleton as evidence of our admiration and best wishes."

Job well done, Rep. Middleton.

No smoking on Deer Lake

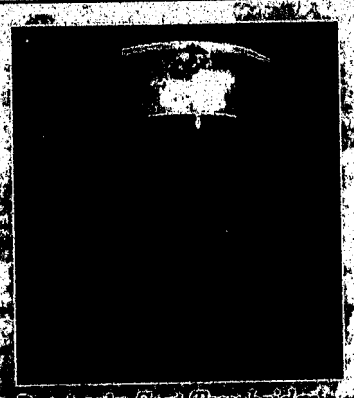
Driving by Deer Lake Wednesday morning, motorists noticed massive amounts of smoke, or fog, appearing to rise above the water in Loch Ness fashion.

Was it caused by the extremely cold winter weather? Has an unusual sea creature taken over?

Or is the water simply warmer than the air above it?

Just wondering.

Local family anticipates holiday homecoming



Due back: *Scot Trowbridge, a U.S. Marine, is expected home soon.*

By Stephanie Angelyn Casola
Staff Writer
scasola@oe.homecomm.net

For the Trowbridge family, the holidays will mark an unexpected, much-anticipated homecoming.

Their 23-year-old son, Scot, will return after six months overseas as a corporal with the U.S. Marines — where he was not too far from the recent bombings in Iraq.

Sheila and Art Trowbridge, of Independence Township, had put their holiday plans on hold, waiting to find out if their son would be allowed to come home for Christmas. After a telephone call on Tuesday assuring them of his approved leave of absence, they made arrangements to meet Scot at the airport Thursday morning.

"We're just anxious to see him and give him a big hug," said Art Trowbridge.

Holiday plans involve visiting grandparents in Adrian, spending time with childhood friends, and spending time with his girlfriend. He will be home until Sunday. His parents said Scot's excited to see his friends and family.

Since his return to the United States on Dec. 8, Scot Trowbridge has remained on a carrier ship in Jacksonville, N.C. In a way, he's still "on call."

"I watched the bombings on T.V.," said Art Trowbridge. "Having a son in the military, there's a kinship with the families (who also have children in the military). It was a twist of fate that he got called back just before (the bombing) started."

Working as an electronics technician, Trowbridge has been in the Marines for the past four years, and has taken classes to continue his education. His father said that after high school, Scot sought the discipline that joining the military would provide.

"I thought it was a very wise choice

Please see **HOMECOMING, A2**

ACHIEVERS

Daryl Fougnie and Paul Talbot, both of Clarkston, have been accepted into the Honors Program at Albion College.

Fougnie is a freshman. He is the son of Gary A. and Theresa J. Fougnie of Clarkston and a graduate of Lake Orion High School.

Talbot is a freshman and a new member of the Gerald R. Ford Institute for Public Service. He is the son of Stephen P. and Elizabeth G. Talbot of Clarkston and a graduate of Clarkston High School.

The Honor Program at Albion College is designed for students interested in challenges and opportunities that go beyond the traditional lecture and laboratory courses. Honors students are required to enroll in four seminars: Great Issues in Humanities, Science, Social Science and Fine Arts.

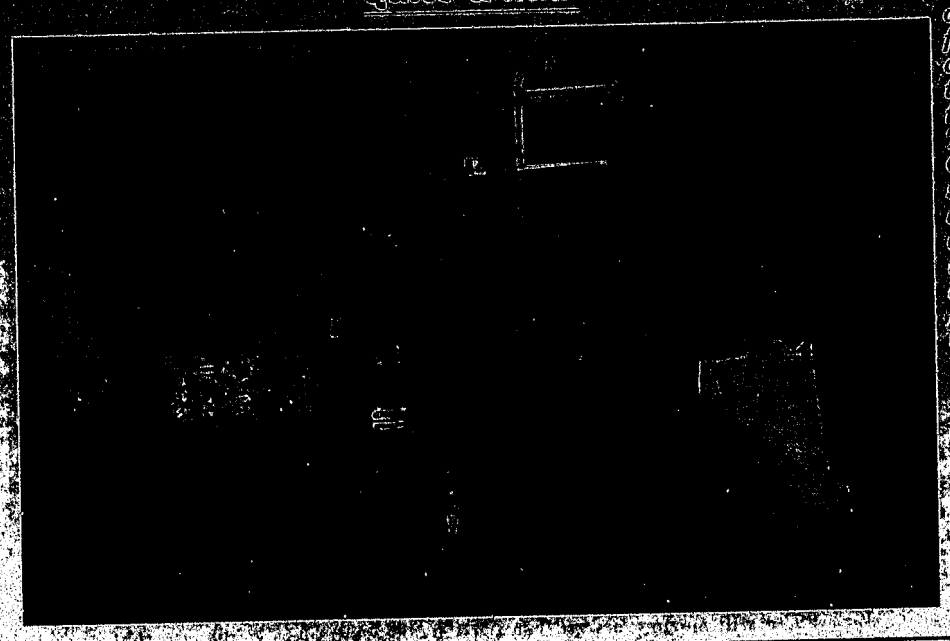
In addition to the seminars, Honor students must graduate with a 3.50 cumulative grade point average and produce an Honors thesis. The Honors thesis itself presents a unique opportunity for the Honors students to develop their capacity for research of an independent and original nature.

The Ford Institute is designed to give exceptional students a chance to broaden their education through concentrated study in areas of government and public service, regardless of their major.

Students participate in a city government stimulation and complete course work concerning political science, history and ethics. Their education is continued through speakers brought to campus and a public relations internship in an area of their interest. The program encourages students to seek leadership roles on campus.

Albion College is a private liberal arts college in the south central Michigan town of the same name.

Quite a haul



Toys for Tots: *Employees of Coldwell Banker Professionals in Clarkston collected a lobby full of toys this Christmas for the U.S. Marine Corps Toys for Tots program. Coldwell worked with several area businesses and school partners in collecting the toys, which were picked up for distribution by representatives from the U.S. Marine Corps and the Pontiac Urban League. Participants included (left to right): Gwen Gilbert, Coldwell; Gloria Carlisle, Pontiac Urban League, and Robin Hoffman and Sharyn Hill, Coldwell. This is the second year Coldwell participated in the program.*

Tea from page A1

what other activity bring together mother and daughter?

In its 13th year, the event is also an opportunity to catch up on the activities and changes in the lives of their friends' daughters – a fact to which both Lynn and Barnett will attest.

"It's kind of like they show us off a little bit," said Barnett, adding, "And, that she actually wants me to be here – it's kind of her way of saying she wants me to be with her."

Adjacent to the Cook's kitchen is the dining room where the chatter – surrounding a table of light snacks – is prolific. Along with freshly roasted ham and turkey, there are miniature muffins, fresh fruit and three or four torte, as well as coffee and tea.

At least five conversations are in the process. Some between daughters and mothers' friends.

"How's school?" inquires one mother's friend.

"Good. Ah, it's good," replies the friend's daughter.

"Are you enjoying Arizona?"

"It's nice."

The conversation continues, touching upon such matters as boyfriends, career goals, Christmas shopping and gift wish lists.

Some conversations, like Lynn and Barnett warned, are pure mother-bragging sessions.

Talking about their daughters – "that's usually what we do," said Charlotte Cooper, another longtime attendee of the informal tea.

"Especially when daughters are all going in different directions," she said, adding, "Kids get married. Kids get new jobs. Kids move."

And, since most of the mothers at the tea have grown daughters, they see one another less frequently than when they attended school events, Cooper said.

"It's fun – what can I say," said Betty Haran, who has brought her daughter, Susan Haran, now 28, to the tea for several years.

"A lot of the moms were involved in school and community events," explained Betty. "We've kind of laid that particular burden down." Therefore, the tea has become an opportunity to get reacquainted and socialize, she said.

"I see people that I never see," commented Cooper in agreement.

Interestingly, the Cook tea grew out of a now defunct painting program in which several of the mother-attendees once participated.

Hoping to preserve the painting group's camaraderie, Cook decided to throw an annual tea party at Christmas time.

But perhaps most interesting of all is the fact that Cook has two sons. "Matt was hard at work boiling water and refilling tea pots all morning — but no daughters.

"My boys think I'm silly. I never had a daughter so it's kind of my thing to see how girls are," said Cook. "They are always my surrogate kids – these women."

Complex from page A1

liquor license for use in the center's restaurant.

The proposed warehouse — which residents oppose out of concerns over environmental, traffic and local property value issues — would be located east and south of the sportsplex.

At present, Leech is ready to submit the final site plans for the sportsplex and is just wrapping up the project's investment details, Leech said.

"It's critically important to put together the right group of investors," he said, explaining that such difficulties are the cause of the project's current delay.

In regard to the warehouse proposal, Leech said that traffic congestion was the only matter that gave him cause for concern.

"But we don't perceive it as a conflict," he said.

Traffic to and from the recreation center will likely occur at times when warehouse traffic is light, Leech said. Also, the sportsplex has two entrance ways, he noted.

"We had hoped to be open in the spring of '99," Leech remarked.

The sport center's new target opening date is the fall of 1999. At the project's conception, the sports center was expected to open in the fall of 1998.

Homecoming from page A1

on his part," said Art Trowbridge.

"He looked at all the branches and decided on the Marines because they were the most disciplined. I think that showed real maturity."

He said that though they are concerned parents, Scot's decision to join the Marines was looked at as "a great way to see the world."

Because Scot had had the opportunity to see Italy, France and Greece, the experience has broadened his horizons, his parents said. But during the last 45 days, Art Trowbridge said, Scot remained on the carrier ship and took classes in chemistry and humanities.

"I don't think at this point, it's a career," said Art of his son's future in the Marines. "Of course, he could tell us something different."

While he's been away, Scot's kept in touch with his family. He sent his 12-year-old sister, Brooke, postcards and letters telling her that he was thinking of her.

As for the situation in Iraq, Art Trowbridge holds his own strong opinions. He said that the United States is engaged in a "political chess game."

"They're using the lives of our young people, as well as the lives of the people over there, as pawns," said Art Trowbridge, emphasizing that these are his own sentiments, unrelated to his son's view of the current international situation. "Americans better wake up."

He said that he believes Americans are in a vulnerable position at this time. Art Trowbridge also said he would like to see the U.S. government act "morally correct," rather than "politically correct" at this time.

■ 'He looked at all the branches and decided on the Marines because they were the most disciplined. I think that showed real maturity.'

Art Trowbridge
father of U.S. Marine Scot Trowbridge

"What did we really accomplish?" asked Sheila Trowbridge, of the bombings.

For now, their son Scot is safe and in the United States. As they prepare for their son's homecoming, Sheila Trowbridge said, they have a lot to be thankful for this holiday season.

"We'll just be glad to have him home," she said.

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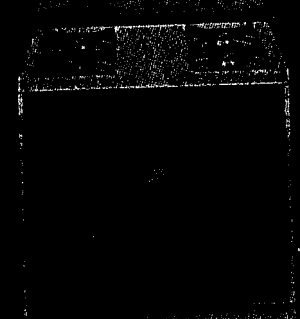

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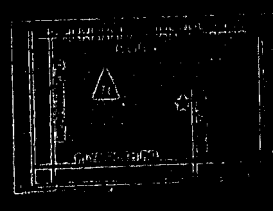

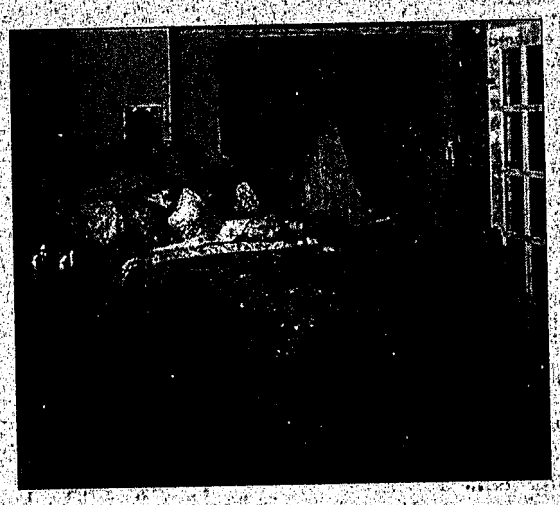

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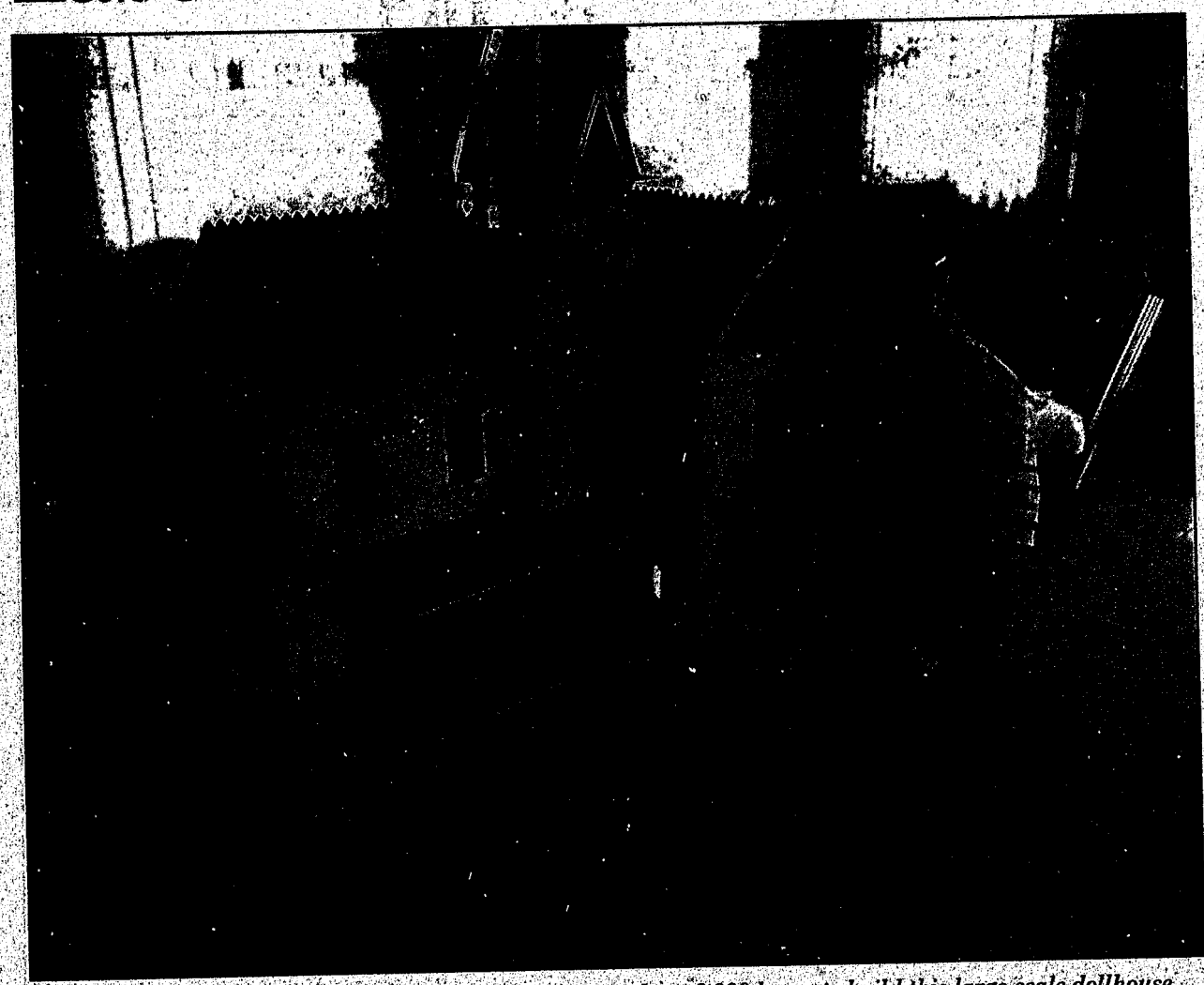

Barbie palace: *Bruce Morrison estimates that it took him about 6,000 hours to build this large-scale dollhouse for his 4-year-old great granddaughter.*

BY BARB PERT TEMPLETON
STAFF WRITER

It's a big beautiful home fit for a queen. Yet this three-story Victorian dollhouse won't house royalty. Instead, it will be home to Sarah's best-loved dolls.

When Bruce Morrison of Davisburg first agreed to build a huge dollhouse for his great granddaughter, Sarah Yow, 4, he didn't realize how big a task it would be.

"It's taken me a year and about three or four months now and probably more than 6,000 hours," Morrison said. "It's going to be a surprise for Sarah this Christmas."

A longtime model building enthusiast, Morrison has constructed elaborate replicas of all kinds of planes, boats and cars, but the dollhouse project has proved a special labor of love.

"He works hard on anything he does," offered Morrison's wife, Betty Morrison. "He built a ship and the knots on it were so small you wouldn't believe it. It's amazing; he's really got a gift."

Gathering materials for the house from a specialty doll shop in Birmingham, the Doll Hospital in Royal Oak and several catalogs, Morrison had an idea about the layout but was flexible with the pattern he found.

The eight-room Victorian-style Dollhouse boasts a kitchen, living room, bathroom, bedroom, study and attic. After constructing the frame and individual rooms, Morrison painted the house and put in porch railings, windows and doors.

"The house has two flights of stairs and all the windows open and close," Morrison said. "I put in electric lights and cedar shingles. There are 1,200 and each was put on individually. Doing this has not been the easiest thing to do, I found out."

Despite occasional setbacks and the tedious nature of some of the tasks, Morrison kept plugging along, keeping Sarah in mind.

"It's 4 feet tall and I think it's going to be a little more than she anticipated," Morrison said, smiling. "It's 2 feet deep, so she'll be looking up to see the top of it."

The size of the project kept things pretty cozy at the Morrisons' home along White Lake. The couple actually added an extra room onto the home to accommodate all of the building projects Morrison takes on in his spare time.

"This used to be our cottage and now we've put on a room for my husband's toys," said Betty, smiling.

As Morrison puts the final touches on the tower that sits atop the house roof, he's eager to see Sarah's reaction to the special gift.

"We decided we're going to have her mother furnish it," Morrison said. "It'll be a project that she and Sarah do together over the years so that will be nice."

"And Sarah's going to find the dollhouse under her tree at home on Christmas morning, but she's going to know that Papa Bruce built it for her," Betty added.

As the years pass, that fact will likely make the gift that much more special.

Great options available for heartfelt holiday

How about a little romance for the holidays?

There are train rides, museums, hideaway cabins — even a pasta dinner, anatomically shaped, of course.

Here are a few hints, then, on how to celebrate the new year with more than just a kiss:

When your heart feels bigger than 4,600 acres

BYOB means "Bring Your Own Bedding" for this romantic "great outdoors" tryst at Bald Mountain State Recreation Area in Lake Orion.

The park supplies the mattress, bed frame, wood and picnic table in two rustic cabins on-site. Each rents for $45 nightly and comes with enough room to house a Boy Scout Troop.

But you don't need 20 people to rent the no-frills love nest.

Be prepared to bring your own amenities, including sleeping bags, battery-operated lamps, food, and matches if you want to stay comfy in plummeting temperatures.

The wood-burning stove will keep the cabin toasty throughout the night, but there's no indoor electricity or plumbing. A hand-pumped well supplies the water, and pit toilets (with paper supplied) complete the rustic retreat.

Rangers say you can't beat the hiking, small game hunting, mountain biking and snow-related activities at Bald Mountain. And when you tire of looking longingly into each other's eyes, you can gaze at the stars overhead.

The cabins are booked every weekend through part of March. They're available during the week. Call the park at 693-6767.

Stay at home and sizzle

Who says you have to go out for romantic fun?

Start the evening with a homemade dinner. Pasta's a good choice.

Cook up the anatomically correct pasta (your choice of his or hers body parts) that you bought from Urban Outfitters in Ann Arbor.

The store, located on State Street near Liberty, sells the special pasta shapes for $6 a box. It carries other specially-shaped snacks, too.

Next, slip into your festive Santa-inspired lingerie from Lover's Lane in Waterford. Men's thongs cost about $19. Women's holiday nightwear ranges from $49 to $149 for anything from bikinis and tops to playful cocktail waitress dresses for that New Year's Eve appeal.

Uncork the champagne. Glen Thompson, of Merchant of Vino in Southfield, suggests rose champagne.

"It's a very elegant champagne. It runs anywhere from $30 to $150," he says.

He suggests "anything chocolate" to go with the bubbly.

Forget the romantic movie. Try surfing the Internet for everything from subtle to sizzle.

The Romance 101 web site (www.romancetips.com) suggests spelling out "I love you" in chocolate kisses on a table.

This web site offers suggestions from its visitors, such as "Alisa A," who says romantic couples can thumb wrestle while watching TV. Other contributors mention strip Monopoly and playing with body paints.

Better wait until spring to try romantic tip 201: "Build a dam in a creek together."

Ride the Love Train

"Our chefs have handled more diamonds than you can possibly imagine."

Larry and Judy Coe, owners of the Michigan Star Clipper Dinner Train in Walled Lake, offer a romantic journey where passengers sip champagne and enjoy a murder mystery or comedy while feasting on prime rib and caviar.

"We've had people tell us it's the most romantic place in the tri-county area," Judy Coe said. "Not a week goes by where we don't get an engagement or two."

Passengers board the train at the Star Clipper station on Pontiac Trail, just a few miles north of Novi's 12 Oaks Mall and minutes north of Maple Road. The three-hour ride goes through Walled Lake, Wixom and around a wildlife sanctuary in West Bloomfield.

Exterior halogen lights outside each picture window provide passengers with a breathtaking view of the scenery. "When you're going through a snowfall, it's like going through fairyland because the lights glisten everything," said Coe.

The custom cabins are bathed in mahogany wood and Victorian carpets, while the tables are set in white linen and china. Passengers pick their entrees when making reservations, and the train chefs will prepare special requests. Even the leftovers are wrapped in a tin foil swan.

Nor are there any generators underneath the cars, meaning passengers will enjoy a smooth and silent ride. "One is on the train for ambiance," said Coe, "not to get from point A to point B."

The train travels every night but Monday. The $69.50 per person charge covers everything but the bar and gratuities. For $281 per couple, you can treat yourself to an overnight bed and breakfast special. There is a 48-hour cancellation policy and a dress code requiring a jacket and tie.

There's still a few spots open for the special four-hour New Year's ride. Call (248) 960-9440 to make your reservations.

Venus de Milo loves Michelangelo's David

There's no better place to steal a kiss than the dimly-lit Japanese galleries at the Detroit Institute of Arts. The low lighting (to keep tapestries from fading) and sensual lotus blossom drawings create a visual garden in the exhibition space.

"It's a very romantic setting to go into," said Assistant curator Amy Marcereau.

Fragonard, Chardin and Bruegel knew a little about romance, too.

Marcereau says 18th century French painters, like Fragonard and Chardin, created "big portraits of men and women in sumptuous clothing," suggesting sensuality and romance. Look for them in the recently-opened 18th century French gallery.

Then head to the Northern European gallery on the third floor, where Bruegel and his contemporaries offer a more spirited version of romance, with "good times and raised glasses."

"Even the Italian paintings show thoughts and ideas of courting," Marcereau noted. Some of the 16th and 17th century paintings show "men and women together in somewhat suggestive scenes" in the second floor gallery.

Unless your idea of romance includes lots of battle scenes and dead heroes, don't ask to see the "romantic" art.

The mid-19th century art period called "romantic" mostly looked at fighting through rose-colored glasses.

There's no better place to steal a kiss than the dimly-lit Japanese galleries at the Detroit Institute of Arts. The low lighting (to keep tapestries from fading) and sensual lotus blossom drawings create a visual garden in the exhibition space.

Marcereau suggests a stop nearby at The Whitney restaurant for dessert after gallery browsing.

A cappuccino and quick game of chess at the local coffeehouse caps this cultured, yet romantic, outing for two.

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POLICE NEWS

The following incidents were reported to police and fire agencies in Independence Township Dec. 20-24.

Independence Police

Vandalism

On Dec. 22, a garage was reported damaged on **Mattawa Drive.**

Police reports showed the door was knocked off its track.

Theft

On Dec. 22, approximately $87 in cash was reported stolen from a gas station cash drawer on **Sashabaw Road.**

Independence Fire

Between Dec. 20-24, firefighters responded to 13 calls.

Among the calls were one fuel spill, six personal-injury accidents and three medical runs, reports indicate.

The Eccentric

Page 4, Section A

Linda Bachrack, [illegible] 313-[illegible]-2567 lbachrack@oe.homecomm.net on the web: http://observer-eccentric.com

Sunday, December 27, 1998

Malls & Mainstreets

Plan a quiet, fireside New Year's Eve

SHOPPING CENTERED

DONNA MULCAHY

On New Year's Eve, I'd much rather stay at home with my husband and daughter, and possibly have a few friends over, than go to a hall party or out for a night on the town.

It's just easier and safer. We don't have to worry about getting a baby sitter or crossing a drunk driver's path or being too tired to drive home.

If you plan on having a quiet New Year's Eve at home, too, with your family or maybe a few friends, then here are some ideas to make the evening special.

You could order a pizza, but why not do something a little more extravagant, like order a takeout steak or lobster dinner?

The **Outback Steakhouse, Steak & Ale, Red Lobster** and the **Olive Garden**, for example, offer carry-out service at some of their locations (you phone in your order and pick up your food).

Call the location nearest you to make sure it offers takeout and to find out what hours the service will be available on New Year's Eve. Then stop by the restaurant a day or two in advance to pick up a takeout menu. Because restaurants get very busy on Dec. 31, you might want to place your order a little early.

For something extra special, you might want to consult a caterer. While it's not economically feasible for most caterers to cater intimate gatherings on New Year's Eve (when they're in demand for bigger parties and the availability of wait-staff is somewhat low), some caterers may be able to work something out with you.

Floreen Halpern, owner of **Amaryllis catering** in Birmingham, said it would be difficult for her to offer full catering service (set up, food, wait-staff) for a small gathering on New Year's Eve. However, she said she might be able to prepare a meal for such an event and, depending on the circumstances, deliver it or have the customer pick it up. Phone (248) 645-1770.

TOAST THE NEW YEAR

When midnight arrives, break out the bubbly or some non-alcoholic version.

Lou Raden, a buyer for **Merchant of Vino Whole Foods Market** in Rochester Hills, recommends the following champagnes: Veuve Clicquot, a non-vintage French champagne, $30; Iron Horse, a California champagne, upper $20s; California Shramberg champagne, upper $20s; Chandon, a French champagne, $13.99; and Dom Perignon, $60 to $100 a bottle.

"All of them have nice, small bubbles, which is desirable in champagne," Raden said. The California champagnes are a little less yeasty and more fruity than the French champagnes, he added.

As for non-alcoholic bubbly, he recommends Sutter Home of California's Fre varieties, $6.99; St. Julian Very Sparkling Ciders, $3.99; and Ariel sparkling non-alcoholic wine, $6.99 a bottle.

He also recommends the following appetizers and desserts, which are available at his store: Stacy's of California crab cakes, lobster cakes, shrimp cakes, scallop cakes and salmon cakes, $4.99 a dozen (you bake them in the oven); a shrimp bowl with cocktail sauce; meatballs; Godiva chocolates; and a "chocolate decadence torte." Mmm.

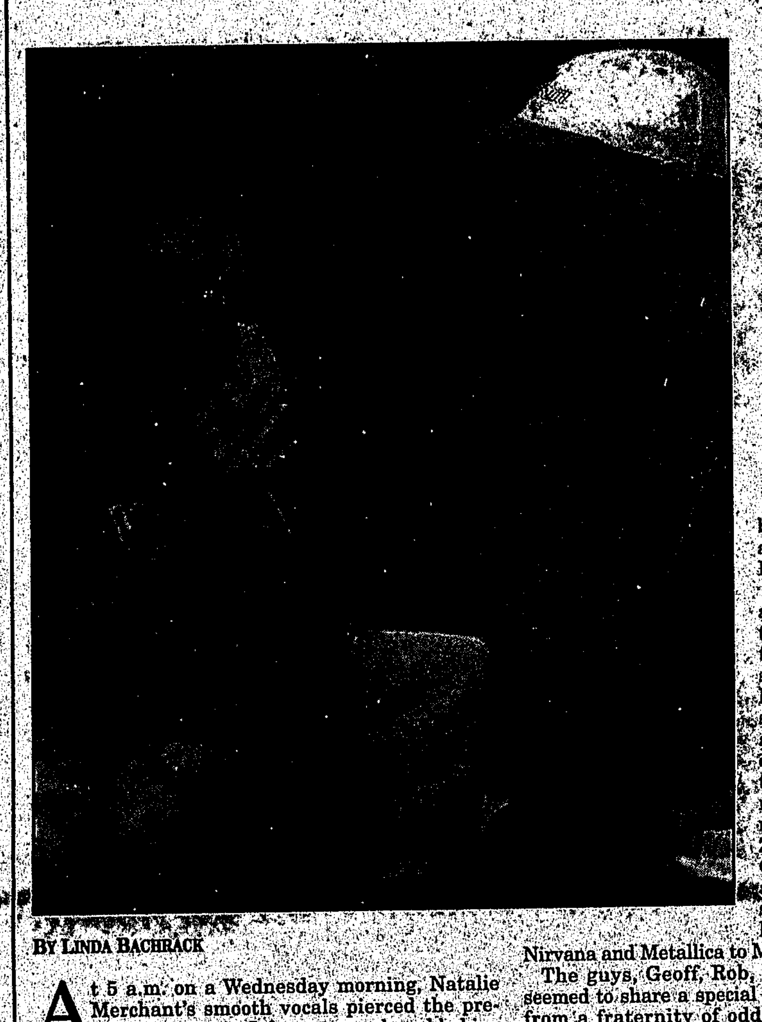
A LITTLE [illegible] MUSIC

Every party needs music, right?

How about the songs: (Tonight we're gonna party like it's) "1999," from the album "1999" by Prince (when he still went by that name); "New Year's Day" off the album "War" by U2; "Happy New Year" by Abba off its album, "Super Trouper;" and "Auld Lang Syne" off the album, "The Best of Guy Lombardo and His Royal Canadians" orchestra. (Lombardo was America's New Year's Eve, Times Square, broadcast party host long before Dick Clark, via radio and television from 1929 to 1976.)

I found all four albums on compact disc recently at a local store ($13.99 to $16.99). Look for them also at Harmony House, Media Play, etc., and I hope that you have a happy, healthy 1999.

Back to basics: A venture into the age-old art of bread baking



Rollin' in the dough: *Writer Linda Bachrack samples some fresh-baked bread with her mentor, Breadsmith owner Geoff Hockman. (Above) Bachrack operates Erika, the ingenious French roll press.*

PHOTOS BY JERRY ZOLYNSKY

BY LINDA BACHRACK

At 5 a.m. on a Wednesday morning, Natalie Merchant's smooth vocals pierced the pre-dawn silence. As I drove to my bread-baking shift at the neighborhood Breadsmith, I was somewhat surprised by the number of illuminated windows on my block. What possessed folks to start the day when the moon still shone in the sky? Early risers seemed the norm on my sleepy little suburban street.

My dad was a baker. Well, maybe his accountant's hands never kneaded dough or wielded a rolling pin, but he owned a string of Tasty Bakeries down South, and I grew up knowing the price of huge vats of butter and chocolate. I remember pressing my nose to the glass partition as Mabel deftly squeezed the cone-shaped wax paper through which she forced pink icing to make the perfect rosebuds that crowned birthday cakes.

In the summers, I donned a white apron and hairnet to sell fudge fancies, chocolate layer cakes, doughnuts and bear claws to the neighborhood clientele. But I never got the real flavor of the bakery because I never rose in the middle of the night to mix dough and watch Roy, the baker in the tall white hat, man the ovens. I was always there after the drama, sampling warm French bread and cinnamon rolls, oblivious to the wee-hour toil and sweat that put the bread on the table.

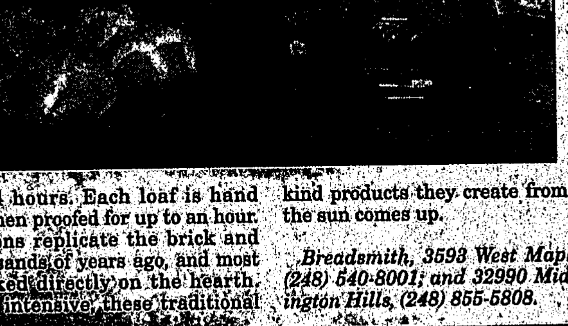
So when I met Jill Hockman who, with her husband Geoff, owns Breadsmith in Bloomfield Hills and Farmington Hills, I expressed an interest in experiencing the art of baking first-hand. Thus, the 5 a.m. drive to work.

Naturally, I was dressed all wrong. Who walks into a room dominated by an eight-ton steam injected oven, in jeans, a long-sleeve T-shirt and a fleece pullover? "But it's cold outside," I whined to the shorts-and-short-sleeved crew who had already put in three hours of work on their way to baking 450 loaves of bread for the day. Geoff Hockman introduced me around, pointed to the hand-washing sink and positioned me at one end of the huge butcher-block worktable to cut and weigh mounds of French bread dough.

As quiet and peaceful as the outside world was, the atmosphere was electrifying inside the Breadsmith. Beneath glaring lights, the bakers shared stories while shaping and slinging dough, establishing a rhythm that kept the process moving like a well-oiled machine. Squirrel Nut Zippers blasted from the CD player, providing additional energy and stimulation. Soon, we'd hear everything from Nirvana and Metallica to Miles Davis.

The guys, Geoff, Rob, Dave, John and Steve, seemed to share a special bond that can only come from a fraternity of odd-hour workers. They've adapted well to the graveyard shift, complaining only of having to readjust on the weekends. They spoke of waking up the Mobil station attendant to buy mugs of coffee, ducking into the Embers deli next door at 8 a.m. for a corned beef sandwich (breakfast and lunch often get confused), and they spoke of daytime jobs. Yes, John and Steve both leave the bakery and go straight to a country club where they work until 4 p.m. Fourteen-hour work days and they were still smiling. "Our personal lives are limited to between 4 and 6 p.m.," sighed John.

The from-scratch baking practices at Breadsmith date back centuries. Settlers to the American colonies brought from Europe the wild yeast starters they used to leaven bread. These starters were carefully guarded by the settlers, and on cold nights many would sleep with the mixtures to prevent them from freezing. Breadsmith's sourdough starter was made in Milwaukee in 1993, using organic flour and no commercial yeasts.



As opposed to most bakeries, which are totally automated, Breadsmith gets back to the basics, using no additives or preservatives, and allowing long, slow rising times of up to 24 hours. Each loaf is hand kneaded and shaped, then proofed for up to an hour. The stone hearth ovens replicate the brick and stone ovens used thousands of years ago, and most of the breads are baked directly on the hearth. While slow and labor intensive, these traditional baking methods impart the human element crucial to restoring bread baking to an art form.

And an art form it is – quite a sensual one at that. Besides the all-pervasive aroma of fresh-baked bread and the magic of seeing your precisely shaped blobs of dough metamorphose into crispy, golden loaves, there's the tactile experience of molding and kneading. Fingertips on yielding dough is akin to palms on wet clay or cool sand. It's the sexy idea of creating something with your bare hands, from raw material to finished product.

But I digress. Back to work – after cutting and weighing the dough, I made rolls. Or rather, Erika, the Queen of rolls, turned round dough pancakes into perfect little French rolls. All I had to do was lay the dough on top of a roll mold and Erika, a remarkable little mechanical wonder, did the rest.

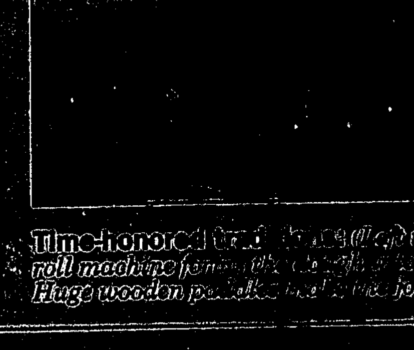
After I stripped to my white T-shirt and pushed up my sleeves, I was ready to tackle the ovens. With giant paddles, I unloaded loaves and carefully delivered them to wire racks. By the time I was through, the white tee was peppered with toasty brown crust dust.

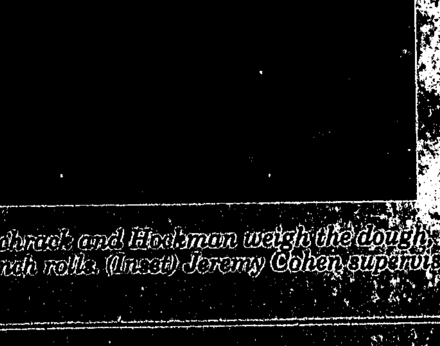
When all the loaves, from ciabatta to French boule and sourdough cheddar, were safely tucked inside the ovens, we washed down the work surfaces and scraped away the glue-like flour mixture. Then we sliced and bagged breads for special orders and shipment to the Farmington Hills store. By 7 a.m., the first customer came through the door, just as the last loaves were cooling. Mary Oderman is a substitute teacher who stops by almost every morning. Soon, the "breakfast club," wandered in on their way to their Wednesday morning get-together at the Embers restaurant next door.

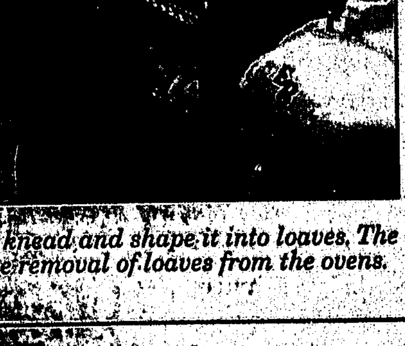
"I stop and get French bread and English muffin bread every week before we meet," said Linzi Sackeyfio. "The breads remind me of my native Scottish bread." Addie Ford and Donna Miller also are regulars at Breadsmith. They praised the lemon poppyseed and pumpkin quick breads, as well as the cookies. "And it's just such a pleasant neighborhood bakery," added Ford. "Such nice, personable people."

For me, it added a new dimension to my bakery heritage. Baking may have been in my blood; now it's in my heart. And I'll never take for granted the time-honored traditions of master bakers or the one-of-a-kind products they create from scratch – all before the sun comes up.

Breadsmith, 3593 West Maple, Bloomfield Hills, (248) 540-8001; and 32990 Middlebelt Road, Farmington Hills, (248) 855-5808.







Time-honored traditions: *(Left to right) Bachrack and Hockman weigh the dough, then knead and shape it into loaves. The roll machine forms the dough into perfect French rolls. (Inset) Jeremy Cohen supervises the removal of loaves from the ovens. Huge wooden paddles make the job easier.*

Where can I find?

This feature is dedicated to helping readers locate sources for hard-to-find merchandise. If you've seen any of the items in your retail travels (or basement) please call Where Can I Find? (248) 901-2555. Slowly and clearly leave your name, number and message. You should see your input in a few weeks. If you have not seen a response or heard from us, we were unable to locate the item.

WHAT WE FOUND:

Found directions for the ice cream maker, a **Power Ranger poster**, **Evening In Paris** perfume and the **Fisher Price Alligator Flashlight.**

St. Ives mint/aloe facial toner and St. Ives collagen moisture hydra-gel has been discontinued, as per a St. Ives representative.

Zoya nail polish can be found at Troy Beauty Supply on Rochester Road. The color Coretta has been discontinued.

For Jerry, Parfumelle, in Fort Worth, Texas, carries **Woodhue** cologne, (817) 731-6633.

Lisa can find the man's **black eel wallet** through Handsome Rewards, (909) 943-2023, 19465 Brennan Avenue in Perris, Cal.

WE'RE STILL LOOKING FOR:

Larry is looking for a **metal lid for his fountain straw holder.**

Sharon is looking for **M.J. Carroll hose** from Winkelman's and **Chic black washable leather tennis shoes** from Kmart.

Kristin is looking for one, five-piece place setting of **Mikasa's Gotham Gold.**

Mary wants the game **Skittle**, a wooden flying top.

Barbara wants a **3D puzzle of the Titanic.**

Steve wants the video **"A Year Without Santa."**

Vivian wants a **pattern for a full-size canopy bed.**

Sue is looking for a **1984 Wilton sports car cake pan** and a 1982 and 1984 **Wilton cake decorating pattern book**, and a 9-inch round **zippered pouch with emergency jumper cables**, used to find at Eddie Bauer in 1986.

Marcie is looking for **"No more lumps" sifter** for gravy, Meijer used to carry.

John wants **small model race cars** with gasoline motors from the 40s-50s.

Salada Tea 100-count regular tea bags (not decaffeinated).

Delores wants **Revlon Moon Drops lipstick** in Million Dollar Red (it came in a green tube).

Deb is looking for the **Luster Rose** china pattern by Amcrest (sold through grocery stores).

Anna is looking for the book *Temptations* by Otis Williams from 1989 (a large paperback).

Sonya is looking for a 100% men's **wool Shaker sweater.**

Jeff is looking for **Sasaki dinner plates** in Metropolis Grey dated 1986 by David Ehrenreich.

Dawn is looking for **Almay Hypo-Allergenic water cold cream** and a lilac/lavender toilet seat.

Mary wants a **Rubix Cube** (with four squares across the top), and a game from Avalon Hills about commercial airlines.

Michele wants a child's toy from six years ago called **Picture Peg** by Discovery Toys, produced by Ravensburger.

Jan is looking for someone who sells **CALORAD** and a children's book *Fairy Doll* by Rumer Godden.

Nancy is looking for the **Snowman cookie jar** holding a candle from Jacobson's this year.

Eileen is looking for a doll by Ideal from the '60s called **"Kissey."**

Mary is looking for **Days of the Week underwear** for women.

Carol wants the card game **O'No 99** by Uno and Santa Bears.

Margaret is looking for **Hydro One eye cream and gel** by Simplicite from Hudson's.

Kim is looking for the card game **Charge It**, new/used.

Stu is looking for an **AM/FM shower radio** with a TV band.

Angie wants the **Mr. Peanut ornament** from Planters Peanuts.

Danielle is looking for Almay translucent luxury finish **loose powder.**

Colleen wants **Kathy's Cheesecake**, used to be able to mail order it. They were located on Eight Mile in Livonia and Six Mile in Detroit.

Judy of Canton wants a place that **repairs snap-on strollers.**

Dottie is looking for Jeri Redding non-aerosol **Flash Freeze hairspray.**

Lillian is looking for **Counter Parts Slacks** in petite.

Compiled by Sandi Jarackas

RETAIL DETAILS

NEW YEAR, NEW YOU

Neiman Marcus recently launched the Chantecaille cosmetics collection. Sylvie Chantecaille, (the brains behind Prescriptives for 20 years), focuses on the unexpected: a cosmetics collection that understands your feelings are far more important than the colors on your face. She understands life goes beyond aesthetics and believes that before a woman can enhance herself with makeup, she has to have a true understanding of who she is. Sure she'd like you to try her technologically advanced, beautifully shaded products, but her goal is to share her experiences – as an industry expert, a baby boomer, a spiritually connected individual, a wife and a mother of three children.

The Chantecaille collection uses a technology that allows the products to mesh with the skin. The powder and pigments are coated with vegetable protein, so only real, natural substances touch the face.

"I want everything simple," says Chantecaille. "I want to put on my makeup in two seconds and head out the door."

Prices range from $20-$47.

CELEBRATE!

The Grand Ballroom of the Kingsley Inn and Suites comes alive New Year's Eve with a gala dinner and dance celebration featuring exquisite cuisine from the Unique Restaurant Corporation and the big-brass sound of the Bugs Beddow Band. The bash kicks off at 8 pm. The URC menu includes wild mushroom bisque, fire-roasted tenderloin and Salmon Wellington. Chocolate passion provides the perfect ending.

After a night of partying and a complimentary champagne toast, revelers can retreat to luxurious rooms at the Kingsley to enjoy a good night's sleep and re-energize with a continental breakfast served until noon.

The cost is $289 per couple, including gala with drink tickets, hotel room, breakfast, tax and gratuity. A gala package without a guest room also can be purchased for $199, including tax and gratuity.

Call for reservations, (248) 644-1400. *The Kingsley Inn is located at 1475 N. Woodward in Bloomfield Hills.*

CHEZ CHANEL

Mark your calendar now for the American Lung Association of Michigan's Breakfast With Chanel at Saks Fifth Avenue. The presentation of the Chanel spring/summer 1999 ready-to-wear collection will be held Tuesday, Jan. 19 at 10 a.m. in the Designer Salon at the Somerset Collection store. RSVP by Friday, Jan. 15, (248) 359-5864. Patrons, $35; benefactors, $50; sponsors, $75.

WAY COOL

The Board of Directors of the 17th annual Plymouth International Ice Sculpture Spectacular Inc. proudly announces the 1999 event dates: Wednesday, Jan. 13 through Monday, Jan. 18.

The Plymouth festival is the oldest and largest ice carving event in North America. Each year, more than 500,000 visitors travel to this quaint town to see hundreds of professional, amateur, college and high school students transform 400,000 pounds of block ice into dazzling works of art.

The competitions for the 1999 festival will be sanctioned by the prestigious American Culinary Federation. Over $10,000 in prize monies and scholarships will be awarded.

Other activities of special interest include the Farmer Jack Fantasyland presented in conjunction with First of America Bank and Media One. This year's theme is "Insects Inside," and will feature displays of wild and crazy bugs. Also, see the Bud Light 24 Light Show, the Ford Ice Carving Competitions and the Community Federal Credit Union Student Carving Competitions.

The event is open 24 hours a day, and the sculptures are lighted at night. Event hotline number is (734) 459-9157.

V.I.P.

For Sherry Moore of Livonia, this holiday shopping season was less stressful – even enjoyable – thanks to Wonderland Mall and AirTouch Cellular.

On Nov. 29, Moore was randomly selected as Wonderland's "Very Important Shopper." In addition to free unlimited local use of a cellular phone courtesy of AirTouch Cellular and a special VIS parking spot through Jan. 3, Moore also won a $100 Wonderland Mall shopping spree.

With her gift certificate, Moore bought a University of Michigan Barbie doll and donated it to the AAA Crisis Center in Livonia, where she works.

Cathy Young, assistant marketing director for Wonderland Mall, hands Sherry Moore of Livonia her VIS prizes.

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Late-session bills affect taxes on horse racing

BY TIM RICHARD
STAFF WRITER
trichard@oe.homecomm.net

Michigan will cut its taxes on horse racing at outstate tracks, though it won't help Northville Downs or Hazel Park Raceway.

The Legislature passed House Bill 5400, sponsored by Mike Griffin, D-Jackson, in the closing days of the 1998 session. It cuts the tax on simulcasting from 3.5 to 2.5 percent for holders of racing licenses whose average simulcast wagering is less than $95,000 a day. The tax is on all wagers on interstate and intertrack simulcast races.

It will affect harness racing tracks in Jackson, Saginaw and Mount Pleasant. (The Muskegon harness track closed in 1997.)

Revenue loss will be $630,000 a year, said the racing commissioner's office. The racing office opposed the bill, as did the Michigan Harness Horsemen's Association, the Michigan Horsemen's Benevolent Protective Association, the Service Employees International Union Local 79 and a representative of Hazel Park Raceway.

The Senate passed the bill overwhelmingly, but the House vote was a tighter 67-28.

Here is how Eccentric area representatives voted:

YES – Barbara Dobb, R-Union Lake, Shirley Johnson, R-Royal Oak, Greg Kaza, R-Rochester Hills, Tom Middleton, R-Ortonville, Nancy Quarles, D-Southfield.

NO – Patricia Godchaux, R-Birmingham, Andrew Raczkowski, R-Farmington Hills.

ABSENT – Penny Crissman, R-Rochester.

A bigger cut

Race tracks would get a bigger cut of unclaimed winnings under a bill passed by the Legislature.

Instead of turning all unclaimed winnings back to the state, operators of standardbred programs could retain half and turn back half to the Michigan Agriculture Equine Fund.

Senate Bill 1314, when signed by the governor, will reduce state revenue by about $3.5 million per year. Sponsor was Sen. George McManus, R-Traverse City. It required a two-thirds vote in each chamber because, under the constitution, the bill was an appropriation to private parties.

The bill sailed through the Senate on a 36-1 vote.

The House vote was 79-15.

Here is how Eccentric area lawmakers voted:

YES – Penny Crissman, R-Rochester, Barbara Dobb, R-Union Lake, Patricia Godchaux, R-Birmingham, Shirley Johnson, R-Royal Oak, Greg Kaza, R-Rochester Hills, Tom Middleton, R-Ortonville, Nancy Quarles, D-Southfield.

NO – Andrew Raczkowski, R-Farmington Hills.

Buffa, Bouchard top candidates for sheriff

BY PAT MURPHY
STAFF WRITER
pmurphy@oe.homecomm.net

As the campaign to select a successor to the late John F. Nichols begins in earnest, two front runners are emerging — State Sen. Michael Bouchard of Birmingham and Undersheriff Henry Buffa of Rochester Hills.

Neither has publicly acknowledged wanting to succeed Nichols. Each has deferred comments until after Wednesday funeral at which Nichols was eulogized and his family comforted.

But Bouchard and Buffa are clearly far ahead of the other candidates — including Thomas E. Quisenberry, chief of staff within the sheriff's department.

Bouchard, a former police officer, has had his name mentioned so frequently that candidates are already lining up to run in the special election that would be needed to fill his senate seat in the 13th District if he is tapped as the new sheriff.

If Bouchard's successor happened to be a state representative — say Patricia Godchaux of Birmingham — another special election would be needed to fill that vacancy. Some business executives, including Edward Hamilton of Troy, are mentioned as possible candidates.

While Buffa hasn't said he wants to be Oakland's next sheriff. But if he does, he will have the support of Rudy Lozano, a Clarkston businessman who was a friend of the late John Nichols.

"Hank Buffa has the qualifications," Lozano said Wednesday. "But John Nichols told me he wanted Buffa to succeed him.

"I promised the sheriff I'd give him (Buffa) my political and financial support," said Lozano, who is also a road commissioner and a fund raiser for county executive L. Brooks Patterson.

The process of selecting a new sheriff won't officially begin until 10 a.m. Monday, when the committee charged with appointing a successor meets to discuss procedure and protocol. That committee is composed of County Clerk G. William Caddell, Prosecutor David Gorcyca and Probate Judge Eugene Arthur Moore.

But each has already received numerous calls on behalf of prospective candidates. "I'd say I've had at least a dozen calls," Caddell said. "And I tell everybody the same thing, we're not ready to talk about candidates yet."

Caddell himself was appointed to his position. That was two months ago when then-Clerk Lynn Allen retired and endorsed Caddell. Other outgoing officials have made similar endorsements. When Patterson stepped down as Oakland prosecutor, he recommended his chief assistant, Richard Thompson, as his successor.

Caddell, Gorcyca and Moore could, in theory, appoint Nichols' successor Monday. Caddell said he has researched the topic and the constitution requires that the county clerk, prosecutor and chief probate judge appoint a successor.

"It (the constitution) doesn't specify a time frame, nor does it require that we interview candidates.

"But there's little doubt we'll take our time and go about picking a successor with a deliberate and suitable process," said Caddell.

Caddell emphasized that he could only speak for himself, not the entire committee. Under the Michigan Open Meetings Act, any meeting between two of the three members on the committee constitutes a quorum, and therefore must be advertised and open to the public, according to the clerk. "So, if I see one of those other committee members (Gorcyca or Moore) in the hallway, I turn and go the other way."

If, however, the process of selecting a new sheriff goes as Caddell envisions, there will be a cutoff date for prospective candidates to submit resumes after which the most qualified candidates will likely be interviewed. "The process could take a month or longer," according to Caddell.

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1 day per wk/$53 2 days/$68 Unlimited/$78
* M/W 9:45 A.M. Hi/Low Impact Jan. 11 S. Seery
* T/F 9:30 A.M. Aerobic Circuit Jan. 12 M. Barclay
* TH 9:30 A.M. Sculpt & Tone Jan. 14 M. Pozan
*Babysitting cost $2.50 per child per class($1.00 per sibling).
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(Call 248-693-5436 to register - checks payable to L.O. Comm. Schools; limited class sizes Mail to: 455 E. Scripps Rd., Lake Orion, 48362)
2 days per wk/$62 Unlimited/$78
Middle School (2509 Waldon Rd., bet. Baldwin & Joslyn) 10 weeks
M/W 7:00 P.M. Hi/Low Impact Jan. 20 G. Seery
CERC Bldg. (455 E. Scripps Rd., in old High School) 10 weeks
* M/W 8:00 A.M. Boxing Circuit Jan. 20 M. Barclay
T/TH 6:00 P.M. Low Impact Jan. 19 C. Tyrell
*Babysitting available/MUST PRE-REGISTER call Lake Orion Comm. Ed.
Pine Tree Elementary (590 Pine Tree Rd.) 10 weeks
T/TH 6:30 P.M. STEP Jan. 19 J. Sutherby
Student must bring own step

14 - OXFORD
SPONSORED BY: Oxford Township Parks & Recreation
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2 days per wk/$62 Unlimited/$78
Daniel Axford School (74 Mechanic St., W. of M-24) 10 weeks
T/TH 7:00 P.M. Aerobic Circuit Jan. 19 M. Pozan
Clear Lake School (2085 W. Drahner Rd., off 24) 10 weeks
M/W 7:00 P.M. Low Impact Jan. 20 J. Stroin

16 - CLARKSTON
SPONSORED BY: Clarkston Community Schools
(call 248-674-0093 to register)
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Clarkston Middle School (cafe, Waldon, E. of M-15) 10 weeks
T/TH 6:30 P.M. Hi/Low Impact Jan. 19 D. Hunter
Location to be announced 10 weeks
M/W 6:30 P.M. Hi/Low Impact Jan. 18 Staff
(call 248-625-8223 to register)
1 day per wk/$39 2 days/$50 Unlimited/$63
M/W/F 9:30 A.M. Hi/Low Impact Jan. 25 D. Marcellino
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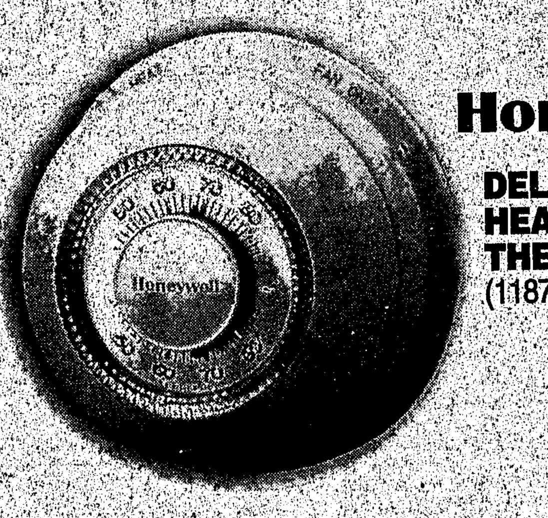

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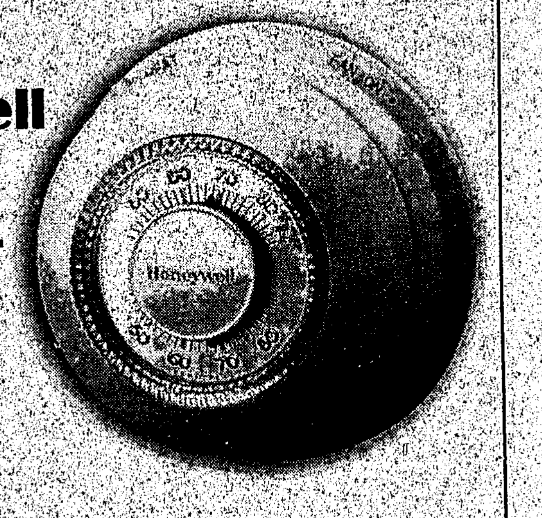

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Arts & Leisure

Observer & Eccentric

INSIDE: Taste

Page 1, Section B

Keely Wygonik, Editor 734 953 2105 | on the web: http: observer eccentric.com | Sunday, December 27, 1998

ARTISTIC EXPRESSIONS

LINDA ANN CHOMIN

Counting down the days till '99

Why is it I never remember to buy a calendar for the new year until Jan. 1 is almost on the doorstep?

After searching for an Irish Wolfhound calendar to no avail, I found the next best thing– the 1999 "Days of Detroit."

The Detroit Historical Museum's calendar is a fun and educational way to keep track of time. Developed by Livonia resident Jim McConnell, who co-chaired the project with wife Annette, the calendar marks each day of the new year with a historical event.

Did you know Paderewski performed at the Detroit Opera House on Jan. 12, 1892, or that a meeting was held at that same location March 17, 1875, to send relief to Grasshopper Suffers in Nebraska? Or that on this day in 1979, the Red Wings played their first game at Joe Louis Arena?

In keeping with the historical theme, all of the calendar's art features scenes from the past, including Troy artist Doug Parrish's painting of businessmen carrying out transactions on busy Woodward Avenue in 1899. Originally commissioned by R. L. Polk for its executive offices, the Detroit street scene is featured on the cover. Underwritten by R. L. Polk (headquartered in Southfield), the calendar benefits the Society which provides major funding to the Detroit Historical Museums, including the Detroit Historical Museum, Dossin Great Lakes Museum, Historic Fort Wayne and the Historic Moross House.

Woodward Avenue 1899: *D.M. Parrish of Troy created this Detroit street scene for the 1999 Detroit Historical Museum calendar.*

A day at a time

The idea for the calendar to record Detroit history day-by-day came naturally to McConnell. He's a longtime history teacher for Dearborn Public Schools and annually takes 2,400 fourth and eighth graders to tour the Detroit Historical Museum. For 1999, he's planning a bus trip for the kids to visit historic sites in Detroit.

Since first mentioning the project to the Detroit Historical Society to identify each day of the year with a historical event two and one-half years ago, McConnell has spent hundreds of hours researching the State Archives in Lansing, materials at the Burton Historical Society, and reading the Detroit Public Library's 1953 history, "Detroit in Its World Setting, a 250-Year Chronology, 1701-1922." He's read more than a few books, including biographies of key personalities, and newspapers and visited Websites. Annette created most of the data base for the calendar's events. The McConnells originally began volunteering their time at the Detroit Historical Museum five years.

"I'm learning some of the minutiae of Detroit history, when the last horse-drawn fire vehicles were used," said McConnell. "What impressed me was the famine in Ireland in the 1800s. Detroiters were helping people in distress back then. I'd heard about our helping other countries, but didn't know it started so early."

Parrish's "Detroit Street Scene" painting appears not only on the cover but also for the month of May. The rest of the art, including paintings of Detroit's 1805 fire and the arrival of the iron horse in 1837, is by the late Robert Thom, formerly of

Please see EXPRESSIONS, B2

NEW YEAR INSPIRES REFLECTION THROUGHOUT ARTS COMMUNITY

HOPES AND RESOLUTIONS

BY LINDA ANN CHOMIN AND FRANK PROVENZANO
STAFF WRITERS

Chill the champagne. Cue the song of the moment – "1999" by the artist formerly known as Prince. And watch in the rearview mirror as the 20th century slips over millennium's edge. For now, it's time for that end-of-the-year personal-improvement trial known as a New Year's Resolution.

For some of us, a resolution is a pragmatic exercise like trying on shoes – merely a case of finding something that fits.

But there are many people in the arts community whose hopes for the new year will shape the future culture of our metropolis. The following is a random sample of some of those resolutions.

So, shake off the holiday slumber and follow along.

It's as good a time as any to lift a glass, appreciate family and friends, and hope for peace.

"I'm hoping for a renewed awareness of the value of the arts to the fabric of our lives.

"And I hope support for not-for-profit organizations will be more forthcoming in terms of volunteer time and monetary contributions."

– Janet E. Torno, executive director, Birmingham Bloomfield Art Center

"I hope the good, positive feelings in the city of Detroit continue.

"And as the economy continues to boom for the area for many of us to participate in that growth.

"Finally, my hope is for the museum to become more connected to the communities throughout the region."

– Maurice D. Parrish, interim director, Detroit Institute of Arts

"My hope is to reach our youth through art education and entertainment. And through the arts, help us understand the various cultures by uniting us in a common appreciation and respect for our neighbors."

– Marlowe Belanger, manager, Southfield Centre for the Arts

"We're about to unfold our most exciting year, from 'Weird Science' in winter to contemporary Cuban art in summer to a hot British artist in the fall. My goal is to make sure that even more people know what we're doing, and possibly to increase our attendance by 25 percent."

– Gregory Wittkopp, director, Cranbrook Art Museum

"My hope is to get this facility renovated, search for a larger space, and to broaden the scope of what art is."

– Ann Blatte, executive director, Paint Creek Center for the Arts

"I'm resolved to work harder in getting publicity and reviews on my artists."

– David Klein, owner, David Klein Gallery

"Our resolution is to move the Detroit Artist Market in a more prominent location within the Cultural Center."

– MariaLuisa Belmonte, executive director, Detroit Artists Market

(NOTE: A building at the corner of Forest and Woodward is likely the new home for DAM, currently located at Stroh Place in Detroit.)

"In the upcoming year, we hope to become a place where families make repeat visits because of diverse and thought-provoking exhibits and activities.

– Staff of Charles H. Wright Museum of African American History

"Our resolution is to continue to let people – all over the metro area – know that they're welcome at Cranbrook."

– Elaine Gurian, interim director, Cranbrook Institute of Science

"We're going to celebrate 30 years in 1999. We hope to continue to provide wonderful arts experiences for all ages while expanding our audiences and the visibility of our local artists."

– Jennifer Tobin, executive director, Plymouth Community Arts Council

"Our hope is to attract talented students; to secure funding for special projects such as visiting artists; to restore the faculty studio; and, to look for partnerships with the community."

– Doug Semivan, newly appointed art dept. chair, Madonna University

"We're resolved to continue to try to improve our attendance by bringing orchestral programs to our audience that they feel comfortable with, and to raise enough money to stay in the black."

– Robert Bennett, president, Livonia Symphony Orchestra

"Our hope is to hire a PR person for the Livonia arts festival; to install a new piece of sculpture in the civic center complex; to continue the scholarship program for youth; and, to provide artists with opportunities to exhibit their work."

– Bob Sheridan, president, Livonia Arts Commission

"To resolve to become involved with the education programs in the schools and to develop a close relationship between the community and the educational process in the schools."

– Russell Reed, conductor, Plymouth Symphony Orchestra

"My resolution is to spend more time with my music, and to continue to raise funds for the Detroit Opera House's many projects."

– David DiChiera, general director, Michigan Opera Theatre

"I'm hoping to get back to writing and spend more time with my family."

– Geoffrey Sherman, artistic director, Meadow Brook Theatre

"I hope that the sometimes hostile differences between countries, political parties, races and religions will diminish so that we can work together to create a better tomorrow."

– Chuck Forbes, real estate developer, owner, The Gem Theatre

"For a healthy new year for 'At Home' reporter Mary Klemic, currently on extended medical leave. May 1999 bring Mary back to her coworkers at the *Observer & Eccentric*.

For the record, we miss you, Mary."

– Observer & Eccentric staff

EXHIBITION

Three artists shed skin to expose their art

Acrobatic: *The wooden and fabric sculptures of Italian artist Elena Berriolo are highly animated, yet formal.*

BY FRANK PROVENZANO
STAFF WRITER
fprovenzano@oe.homecomm.net

Drawing a line between the literal and metaphorical has never been an easy task for reviewers of contemporary art. Especially when "art" can be considered as whatever you think it is.

The meaning of contemporary art, for some, lies with the vagaries of the interpreters, thus making "art" one long, self-absorbed argument. (The popular Broadway play, "Art," dramatically makes this point.)

Attaching a label such as minimalism, abstractionism, expressionism or any other "ism" can be the knell for originality.

Perhaps that's why Paul Kotula steps lightly around any steadfast descriptions of the three distinct exhibits currently at Revolution, an airy streetside gallery along Woodward Avenue in Ferndale.

But make no mistake. Kotula, director at the radically urbane gallery that shows a mix of international, New York-based and local artists, isn't without his own interpretation.

"These are three women artists dealing with issues of sexuality and sensuality that gets quite abstract," he said.

"Actually, the works of Elena Berriolo, Jae Won Lee and Gina

Please see SKIN, B2

Three Solo Exhibits at Revolution

- "Enclosed Gardens," fabric and wooden sculptures by Elena Berriolo
- "Absent Ones," ceramic sculpture by Jae Won Lee
- "Recent Works on Paper," by Gina Forte

WHEN: Through Jan. 10

WHERE: In 23267 Woodward Avenue, Ferndale (248) 544-[illegible]

HOURS: Noon-6 p.m. Tuesday-Saturday, closed Jan. 1-4

Skin

from page B1

Ferrari start abstract, head for more rarefied air and become an exercise in obsessiveness.

Thankfully, there is no easily reviewed to "tom" that neatly describes the breadth of their elegant expressions. Rather there's a more earthy feeling that ties together the three dissimilar exhibits.

In a word, skin-like. Layers and layers.

Beneath the surface

Beneath Berriolo's silk damasks and brocades are shapely wooden structures. The effect is a highly animated, richly textured sculpture that reflects an acrobatic sensibility that is both playful and formal.

Using distinctively ornate Italian fabrics together with her strongly implied gestures, Berriolo's sculptures offer a passing nod to the decorative arts while focusing on the relationship between human forms and its cloth dressing.

Whereas Berriolo's sculptures nearly bounce around Revolution, Jae Won Lee's restrained ceramic sculptures in the middle gallery possess a serene, yet stirring quality.

The rectangular boxes are infused with Lee's interpretations of patterns found on traditional Korean textiles. Through the use of glazes and a delicate crystallization process, the dense ceramic boxes have the translucent effect of looking into a passing stream.

Born and raised in Korea and now living in the United States, Lee is an artist straddling cultures with distinctly different currents. Kotula claims that Lee's choice of imagery and form reveals the painful path of cultural assimilation.

In her subtlest sculptures, the integration of traditional Korean patterns merge with fundamental rectangular shapes. The result is a serene reconciliation of utility and identity.

An obsession

In contrast to Lee's restrained mannerism, the drawings on paper by Ferrari reveal an artist relentlessly pursuing an idea. Or repeating an idea.

"There are things Gina is doing that no one else is hitting on," said Kotula.

Few would argue. Over the last two years, Ferrari's installations have been provocative, awe-inspiring and always, challenging.

Last January, she created a chandelier sculpture of 700 plaster-cast impressions of her feet. And in the fall of 1996, Ferrari's exhibit, "Gagged," included rows of plaster casts of her chin with a cork inserted in her mouth.

In her current exhibit, Ferrari displays the same obsessive curiosity with her small markings on paper. The collection of markings compose a large-scale drawing that is highly fluid, and abstractly compared to long strands of hair blown by the wind.

"I've always been curious what her work would look like if she hired someone to do all the replication," said Kotula.

"Every mark is a distinct mark, not just mass produced. Yet there's this amazing repetitive quality."

Like her compelling large-scale sculptures, Ferrari succeeds at demonstrating the transition whereby an obsession becomes a beautiful form worth contemplating, and talking about.

But the meaning of Berriolo, Lee and Ferrari's work, of course, is strictly open to interpretation.

And that's probably the way it should be.

Expressions

from page B1

Bloomfield Hills, Thom was killed in an auto accident more than 10 years ago.

"The Scottish Settlement School near Dearborn where Henry Ford once attended, Thom went in and visited the class and took photographs of the class and teacher," said McConnell. "We're now giving his painting a second life."

'The Scottish Settlement School near Dearborn where Henry Ford once attended, Thom went in and visited the class and took photographs of the class and teacher. We're now giving his painting a second life.'

Jim McConnell
of Livonia

A history of its own

R. L. Polk, named after its founder Ralph Lane Polk, has been based in Detroit since 1870 when it produced a directory listing the residents, professionals and tradespeople living and working in towns along the Detroit and Milwaukee Railway. Today, about to enter its third century under the leadership of the Polk family, the international company still publishes city directories, but also compiles and interprets motor vehicle statistics, provides direct marketing, database marketing and other information services.

"Polk prints 40 million calendars a year," said McConnell. "I was on the Sesquicentennial committee when I learned about the paintings by Robert Thom. They belonged to Ameritech and slides still existed for the paintings used 30 years ago. Thom originally created the 'History of Michigan' series for Michigan Bell in the 1960s."

Cover artist

Parrish began illustrating for art studios in the Detroit area in 1945. He originally studied commercial art at Cass Technical High School. At age 75, he's retired from commercial art but continues to paint portraits. Resources are important to Parrish no matter what the medium. He researched subject matter for the oil painting for Polk at Henry Ford Museum & Greenfield Village in Dearborn.

"The man holding the book is the founder of R. L. Polk and taken from a photo of him at the turn-of-the-century," said Parrish. "Those businesses really did exist there on Woodward at that time."

When McConnell and the Society began the calendar project they had no idea that the artists they'd chosen were mentors. Overwhelmed by commissions for historical art, Thom asked Parrish to help him paint two series on Illinois and printing. They remained friends through life.

"I used to work for Bob who used to have an art studio in Detroit," said Parrish. "He was doing a series for Parke-Davis on the history of Michigan and the history of pharmacy. He became so busy he asked me to paint some of them."

That taste of historical art instilled a love in Parrish so that when R. L. Polk approached him about painting the Detroit street scene, he jumped at the chance.

This is the first Detroit Historical Society calendar and one of several to come as Detroit builds toward the celebration of its 300th birthday in 2001. Look for artist William Moss' paintings of Detroit in the year 2000. For 2001, McConnell, an educator at heart, is "working on an idea to use college students to create paintings for the calendar." He is also seeking information about historical events to fill the days. Local historical societies, corporations, labor unions, civic groups, and other organizations are encouraged to share their stories with the "Days of Detroit" committee. McConnell can be reached at (313) 833-7937.

P.S. Thanks Alicia for your voice mail to wish me a Merry Christmas. It was really nice to hear that you enjoy reading the Arts & Leisure section, and are a fellow wolfhound lover who doesn't mind hearing about the antics of Shamrock, my 3-year old Irish Wolfhound. I hope you eventually find a wolfhound as sweet as the late Molly.

If you have an interesting idea for a story involving the visual or performing arts or simply want to share your thoughts, call arts reporter Linda Ann Chomin, (734) 953-2145 or send e-mail to lchomin@oe.homecomm.net

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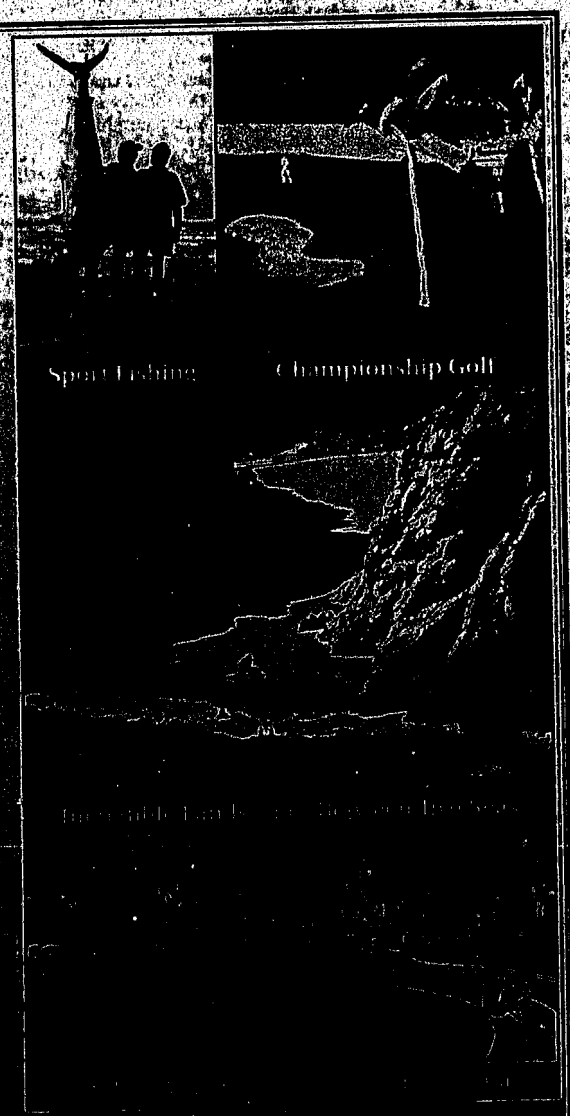

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Former Detroit Lion writes encouraging book for kids

Can I Play, Too?
By K. Scott Conover
(Proctor Publications, $9.95)

BY HUGH GALLAGHER
STAFF WRITER
hgallagher@oe.homecomm.net

Inspiring story: *Former Lion K. Scott Conover used his own experience as a child to write a story to help children face their problems.*

As an offensive lineman for the Detroit Lions K. Scott Conover could be an intimidating presence.

But underneath the shoulder pads, Conover of Bloomfield Hills is a sensitive man whose early experiences as a child with leg braces has inspired this warm and encouraging book for children.

"Can I Play, Too?" follows the life of Teddy Watts from birth to freshman year in high school. Teddy has to wear leg braces to correct a pigeon-toed walk. In addition he's small for his age. This double whammy makes him the butt of other children's taunts and laughter.

But Teddy is not discouraged. A loving mother and two encouraging sisters help give him confidence in himself and resilience against the taunts of others. He is also encouraged by sensitive teachers and neighbors.

When Teddy wins a friend, Dudley, who is more handicapped than he is, he shows that he's learned compassion from his own experience. When Teddy loses his braces, has a dramatic growth spurt and becomes Ted, an accomplished basketball player, he doesn't forget the wisdom he's learned from the kindness of others.

It's a simple story, told directly and from the heart.

"It was inspired by my experience as a yong boy. I wore orthopedic braces from the time I was 1-1/2 to 3 and stopped wearing them because my parents couldn't afford them anymore," Conover said.

Unlike Teddy, Conover was big for his age in height and weight. During his eigth grade year in school, Conover joined the Pop Warner Football team for the first time but wasn't allowed to play in any games because he was overweight.

"I always stood out," said Conover, who played Purdue and was drafted by Lions in 1991. He quit in 1996.

The book is part of Conover's concern for young people.

"I just wanted to inspire young people to pursue their aspirations. I've been working on motivating young people for the last seven or eight years. I wanted to do it in a different way than motivational speaking," he said.

Conover said he left the Lions at the same time as former coach Wayne Fontes when he was finally forced from the game by injuries. It gave him a chance to pursue his own aspirations as a writer and artist.

"This is not going to be the last book," Conover said.

He is currently working on a sequel to "Can I Play, Too" featuring Teddy's pal Dudley.

"I'm also an artist and I'm doing illustrations for these animated characters I've created, it also more on the educational side. I've always wanted to do it. When I was young I was always drawing cartoon figures, but my athletic skills grew faster than my artistic skills," he said.

In 1994, Conover founded the Scott Conover Youth Foundation in his native New Jersey.

"We provide athletic and academic enrichment programs for all students and subsidize economically disadvantaged students," he said.

Though currently operating only in New Jersey, Conover said he would like to expand it to other areas.

Conover will be promoting his new book through motivational talks at area schools. He is also trying to get the book into area bookstores. It is currently available at Walden Books.

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NP MIGHTY JOE YOUNG (PG) 11:20, 2:10, 4:50, 7:30, 10:00
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NP STEPMOM (PG13) 10:30, 1:15, 4:00, 7:00, 7:30, 9:45, 10:15
NP YOU'VE GOT MAIL (PG) 10:45, 1:20, 4:10, 7:10, 8:00, 9:50, 10:25
NP THE PRINCE OF EGYPT (PG) 10:30, 11:30, 12:45, 1:40, 3:00, 3:50, 5:10, 6:05, 7:20, 9:30
STAR TREK: INSURRECTION (PG) 10:30, 12:30, 3:30, 4:40, 6:50, 9:00
JACK FROST (PG) 11:40, 1:50, 4:00, 6:10
BUG'S LIFE (G) 10:30, 12:25, 2:25, 4:30, 6:40, 8:50
ENEMY OF THE STATE (R) 11:00, 1:40, 4:20, 7:10, 9:55
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JACK FROST (PG) 10:30, 5:10
BUG'S LIFE (G) 11:10, 1:10, 3:10, 5:15, 7:20, 9:30

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NP YOU'VE GOT MAIL (PG) 10:50, 1:20, 4:10, 7:00, 8:00, 9:40, 10:15
JACK FROST (PG) 10:30, 12:20, 2:15, 6:10
BUG'S LIFE (G) 10:45, 12:50, 3:00, 5:05, 7:10, 9:30

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RUGRATS (G) 10:45, 12:30, 2:15, 4:00
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NP MIGHTY JOE YOUNG (PG) 11:10, 1:50, 4:25, 7:10, 9:50
STAR TREK INSURRECTION (PG) 11:15, 1:40, 4:15, 7:30, 9:55
NP JACK FROST (PG) 11:00, 12:45, 2:35, 4:25, 6:15
BUG'S LIFE (G) 11:00, 11:05, 3:10, 5:15, 7:20, 9:30

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NP SHAKESPEARE IN LOVE (R) 11:00, 1:35, 4:10, 6:55, 9:40
NP STEPMOM (PG13) 10:30, 1:20, 4:00, 6:50, 7:30, 9:30, 10:15
NP YOU'VE GOT MAIL (PG) 10:45, 1:20, 2:00, 4:10, 7:10, 8:00, 10:00, 10:15
NP THE PRINCE OF EGYPT (PG) 10:30, 11:00, 12:45, 1:15, 3:00, 3:30, 5:15, 6:05, 7:20, 9:30
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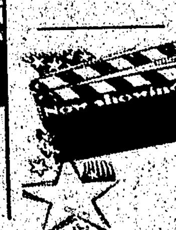
NP STEPMOM (PG13) 11:00, 11:50, 12:40, 1:40, 2:30, 3:20, 4:20, 5:10, 6:00, 7:00, 7:50, 8:40, 9:40, 10:30
NO VIP TICKETS
NP PATCH ADAMS (PG13) 11:30, 12:30, 1:30, 2:00, 3:00, 4:00, 4:50, 5:50, 6:50, 7:20, 8:20, 9:20, 10:00, 10:50
NO VIP TICKETS
NP SHAKESPEARE (R) 11:20, 2:10, 4:40, 7:30, 10:10
NO VIP TICKETS
NP PRINCE OF EGYPT (PG) 11:10, 12:10, 1:10, 1:50, 2:50, 3:50, 4:30, 5:30, 6:30, 7:10, 8:10, 9:10, 9:50, 10:40
NO VIP TICKETS
NP YOU'VE GOT MAIL (PG) 10:50, 11:40, 1:20, 2:20, 4:10, 5:00, 6:40, 7:40, 8:30, 9:30, 10:20
NO VIP TICKETS
RUGRATS (G) 11:05, 1:00, 3:40, 5:40
ENEMY OF THE STATE (R) 12:20, 3:10, 6:10, 9:00,
WATERBOY (PG13) 12:00, 2:40, 5:20, 8:00, 10:15

FAST, EASY ....TICKETS BY PHONE 248-585-2070

Star Rochester Hills
200 Barclay Circle
248-853-2260
SUNDAY THRU THURSDAY
No one under age 6 admitted for PG 13 & R rated films after 6 pm

NP STEP MOM (PG13) 12:45, 3:45, 6:30, 7:30, 9:30, 10:30
NO VIP TICKETS
NP PATCH ADAMS (PG13) 12:15, 3:00, 5:30, 8:00, 10:45
NO VIP TICKETS
NP WAKING NED DEVINE (PG) 11:30, 2:45, 8:15, 10:50
NO VIP TICKETS
NP THE FACULTY (R) 11:20, 1:45, 4:00, 6:15, 8:30, 9:45
NO VIP TICKETS
NP YOU'VE GOT MAIL (PG13) 10:50, 12:30, 1:30, 3:15, 4:30, 6:00, 7:00, 8:45
NO VIP TICKETS
NP PRINCE OF EGYPT (PG) 11:00, 11:50, 1:15, 2:00, 3:30, 4:15, 6:40, 9:00
NO VIP TICKETS
STAR TREK: INSURRECTION 11:40, 2:15, 5:15, 7:45, 10:10
ENEMY OF THE STATE (R) 11:10, 2:30, 6:50, 10:20



Star Southfield
12 Mile between Telegraph and Northwestern off I-696
248-353-STAR
No one under age 6 admitted for PG13 & R rated films after 6 pm
FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
CALL 248-372-2222
www.STAR-SOUTHFIELD.com

[illegible]

NP STEPMOM (PG13) 10:30, 12:30, 1:30, 3:30, 4:30, 6:30, 7:30, 9:30, 10:30
NO VIP TICKETS
NP PATCH ADAMS (PG13) 10:20, 12:00, 1:20, 2:50, 4:10, 5:40, 7:00, 8:30, 9:50
NO VIP TICKETS
NP THE FACULTY (R) 10:45, 1:10, 3:40, 6:15, 8:00, 9:00
NO VIP TICKETS
NP DOWN IN THE DELTA (PG13) 11:00, 1:40, 4:20, 7:20, 10:00
NO VIP TICKETS
NP SHAKESPEARE IN LOVE (R) 12:30, 3:30, 6:30, 9:30
NO VIP TICKETS
NP MIGHTY JOE YOUNG (PG) 11:10, 12:20, 1:55, 3:15, 4:40, 6:00, 7:15, 8:45, 10:00
NO VIP TICKETS
NP PRINCE OF EGYPT (PG) 10:00, 11:00, 12:00, 1:00, 2:00, 2:30, 4:00, 5:00, 5:30, 7:00, 8:00, 9:30, 10:20
NO VIP TICKETS
NP YOU'VE GOT MAIL (PG) 10:45, 12:45, 1:45, 3:45, 4:45, 6:45, 7:45, 8:45, 9:45, 10:40
NO VIP TICKETS
RUGRATS: THE MOVIE (G) 10:00, 12:10, 2:20, 4:30, 6:30
THE ENEMY OF THE STATE (R) 12:35, 3:35, 6:35, 7:35, 9:35, 10:35
A BUG'S LIFE (G) 10:20, 11:20, 12:40, 1:40, 3:00, 4:00, 5:20, 6:20, 8:40
JACK FROST (PG) 10:45, 1:00, 3:15, 5:30, 7:45
STAR TREK: INSURRECTION (PG) 12:00, 2:40, 5:20, 8:00, 10:30
PSYCHO (R) 10:15

FAST, EASY...TICKETS BY PHONE
(248) 372-2222

Star Winchester
1136 S. Rochester Rd,
Winchester Mall
248-656-1160
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP MIGHTY JOE YOUNG (PG) 11:00, 1:30, 4:00, 6:45, 9:10
JACK FROST (PG) 12:10, 2:30, 4:50, 7:15, 9:30
A BUG'S LIFE (G) 11:30, 1:45, 4:10, 6:30, 8:45
RUGRATS (G) 11:00, 1:00, 3:00, 5:00, 7:00, 9:00
MEET JOE BLACK (PG13) 12:30, 4:40, 8:20
ELIZABETH (R) 11:40, 2:00, 4:20, 7:00, 9:40
PSYCHO (R) 12:50, 3:30, 5:45, 8:00
WATERBOY (PG13) 11:15, 1:15, 3:15, 5:15, 7:30, 10:00

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No V.I.P. tickets accepted

United Artists Oakland
Inside Oakland Mall
248-988-0706
ALL TIMES SUN-THURS

MIGHTY JOE YOUNG (PG) NV 12:15, 1:30, 2:50, 4:05, 5:25, 7:50, 8:00, 9:25
THE FACULTY (R) NV 12:30, 1:20, 3:00, 3:40, 5:15, 7:00, 7:40, 9:15, 10:00
STAR TREK: INSURRECTION (PG) NV 1:00, 3:30, 7:20, 9:35

United Artists 12 Oaks
Inside Twelve Oaks Mall
248-349-4311
ALL TIMES SUN-THURS.

STEP MOM (PG13) NV 1:00, 4:00, 7:20, 9:55
PRINCE OF EGYPT (G) NV 12:15, 2:30, 4:50, 7:00, 9:30
STAR TREK: INSURRECTION (PG) NV 12:00, 2:25, 5:00, 7:30, 10:00
A BUG'S LIFE (G) NV 12:30, 2:35, 4:40, 7:15, 9:15
RUGRATS (G) NV 12:10, 2:15, 4:30
THE WATERBOY (PG13) NV 7:45, 9:50

United Artists West River
9 Mile,
2 Block West of Middlebelt
248-788-6572
ALL TIMES SUN-THURS

PATCH ADAMS (PG13) NV 11:45, 2:20, 4:50, 7:30, 10:10
STEP MOM (PG13) NV 11:30, 2:05, 5:00, 7:40, 10:20
THE FACULTY (R) NV 12:10, 2:40, 5:15, 7:50, 10:10
PRINCE OF EGYPT (G) NV 11:55, 2:10, 4:30, 7:00, 9:15
YOU'VE GOT MAIL (PG) NV 11:20, 2:15, 4:55, 7:35, 10:15
JACK FROST (PG) NV 12:05, 2:25, 4:35, 6:45, 9:00
STAR TREK: INSURRECTION (PG) NV 5:25, 7:55, 10:05
A BUG'S LIFE (G) NV 11:15, 2:00, 4:00, 7:20, 9:40
ENEMY OF THE STATE (R) NV 1:00, 4:15, 7:10, 10:00
RUGRATS (G) NV 12:15, 2:45

United Artists Commerce-14
3330 Springvale Drive
Adjacent to Home Depot
North of the intersection of 14 Mile & Haggerty
248-[illegible]
Bargain Matinees Daily for all Shows starting before 6 pm
Same Day Advance Tickets Available
NV-No VIP Tickets Accepted

MIGHTY JOE YOUNG (PG) NV 10:50, 1:30, 4:15, 7:10, 9:45
PATCH ADAMS (PG13) NV 10:35, 11:25, 1:20, 2:10, 4:10, 4:55, 6:50, 7:45, 9:40, 10:30
STEP MOM (PG13) NV 10:40, 1:35, 4:25, 7:20, 10:05
THE FACULTY (R) NV 11:40, 2:00, 4:35, 7:30, 9:55, 10:45
WAKING NED DEVINE (PG) NV 10:45, 1:00, 3:30, 5:40, 7:55, 10:10
PRINCE OF EGYPT (G) NV 10:55, 12:00, 1:40, 2:25, 3:55, 4:45, 6:10, 7:00, 8:25, 9:20
YOU'VE GOT MAIL (PG) NV 10:30, 11:10, 12:55, 2:35, 3:40, 5:20, 6:40, 8:05, 9:50, 10:45
JACK FROST (PG) NV 2:20, 4:40, 7:05, 9:30
STAR TREK: INSURRECTION (PG) NV 11:30, 1:45, 4:00, 6:15, 8:30, 10:40
A BUG'S LIFE (G) 12:10, 2:30, 4:40, 7:15, 9:25
ENEMY OF THE STATE (R) 11:35, 2:15, 5:15, 8:00, 10:40
RUGRATS (G) 10:30, 12:20

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
644-FILM
NP Denotes No Pass Engagements
PURCHASE TICKETS BY PHONE! CALL (248) 644-FILM AND HAVE YOUR VISA, MASTERCARD OR AMERICAN EXPRESS READY. A 75¢ SURCHARGE PER TRANSACTION WILL APPLY TO ALL TELEPHONE SALES

NP PATCH ADAMS (PG13) 1:45, 4:15, 7:20, 9:55
NP STEPMOM (PG13) 2:00, 4:30, 7:00, 9:35
NP SHAKESPEARE IN LOVE (R) 1:45, 4:15, 7:00, 9:30
NP YOU'VE GOT MAIL (PG) 12:10, 2:40, 5:10, 7:40, 10:00
NP PRINCE OF EGYPT (PG) 12:30, 2:35, 4:40, 6:45, 8:50
ENEMY OF THE STATE (R) 1:30, 4:10, 6:50, 9:30
A BUG'S LIFE (G) 12:00, 2:10, 4:20, 6:30, 8:40
STAR TREK: INSURRECTION (PG) 8:00, 10:10
JACK FROST (PG) 1:45, 3:45, 5:50
RUGRATS (G) 12:00 PM

MJR Theatres

$1.00 Ford Tel $1.50
313-561-7200
$1.00 Til 6 pm
After 6 pm $1.50
Ample Parking - Telford Center
Free Refill on Drinks & Popcorn
(SUN. No children under 6 after 6 pm except on G or PG rated films)
HOLIDAY MATINEES

RUSH HOUR (PG13) 11:45, 1:30, 3:30, 5:30, 7:30, 9:30
ANTZ (PG) 11:30, 1:15, 3:15, 5:15, 7:15
THE SIEGE (R) 9:30

Waterford Cinema 11
7501 Highland Rd.
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
248-666-7900
CALL 77 FILMS #551
Stadium Seating and Digital Sound Makes for the Best Movies

NP PATCH ADAMS (PG13) 11:40, 1:00, 2:20, (4:00 & 4:45 @ $3.50) 7:15, 9:55
NP STEPMOM (PG13) 1:00 (4:15 @ $3.50) 7:00, 9:40
NP MIGHTY JOE YOUNG (PG) 11:45, 2:15, (4:40 @ $3.50) 7:30, 9:50
NP THE FACULTY (R) 12:15, 2:40 (5:00 @ $3.50) 7:40, 10:00
NP PRINCE OF EGYPT (G) 12:20, 2:30 (4:40 @ $3.50) 7:00, 9:20
NP YOU'VE GOT MAIL (PG) 11:30, 2:00 (4:30 @ $3.50) 7:10, 10:00
STAR TREK: INSURRECTION (PG) (5:10 @ $3.50) 7:30, 9:55
JACK FROST (PG) 12:40, 2:50, (5:00 @ $3.50) 7:20,
A BUG'S LIFE (G) 12:40, 3:00 (5:10 @ $3.50) 7:20, 9:30
THE RUGRATS MOVIE (G) 12:45, 2:45
THE ENEMY OF THE STATE (R) 12:50 (4:10 @ $3.50) 6:50, 9:40
WATERBOY (PG13) 9:30

Visa & Mastercard Accepted

Terrace Cinema
30400 Plymouth Rd.
313-261-3330
All Shows $1 Except shows after 6 p.m. on Friday & Saturday & 75¢ all shows
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Box Office opens at 4:00 pm Monday - Friday only.
Call Theatre for Features and Times
I.D. required for "R" rated shows

Main Art Theatre III
118 Main at 11 Mile
Royal Oak
248-542-0180
call 77-FILMS ext 542
Phone Orders 2 pm -10 pm call (248) 542-5198
(DISCOUNTED SHOWS!!!)
TICKETS AVAILABLE AT THE BOX OFFICE OR PHONE 248-542-0180
VISA AND MASTERCARD ACCEPTED

ELIZABETH (R) (1:15, 4:00) 7:00, 9:30
WAKING NED DEVINE (PG) (1:30, 5:00) 7:15, 9:25
GODS AND MONSTERS (UNR) (1:45, 4:30) 7:30, 9:45

Maple Art Theatre III
4135 W. Maple, West of Telegraph
Bloomfield Hills
248-855-9090
(DISCOUNTED SHOWS!!!)

LIFE IS BEAUTIFUL (PG13) (1:00, 3:30) 6:00, 8:30
DANCING AT LUGHNASA (PG) (1:30, 4:00) 6:30, 9:00
LITTLE VOICE (R) (1:15, 3:45) 6:15 8:45

Oxford 3 Cinemas, L.L.C.
Downtown Oxford
Lapeer Rd. (M-24)
(248) 628-7100
Fax (248) 628-1300
Detroit's Lowest First Run Prices Including Twilight Pricing $3.00 4-6 pm

PATCH ADAMS (PG13) 12:30, 2:45, 5:10, 7:30, 9:45
MIGHTY JOE YOUNG (PG) 12:00, 2:30, 5:00, 7:20, 9:35
STAR TREK: INSURRECTION (PG) 7:10 & 9:15
RUGRATS (G) 1:00, 2:50, 5:20

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AMC Livonia 20
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734-542-9909
Call theatre for Features and Times.

ART BEAT

THERE'S A VIEW

The Birmingham Bloomfield Art Center will host a tour of Florence, Siena and Rome, from April 22 to May 2.

Joining the tour will be renown photographer Balthazar Korab, who is currently working on a photography book of Roman rooftops.

The tour of Italy will be led by art historian Deborah Kawsky and BBAC's Executive Director Janet Torno.

Participants will visit the Uffizi, Sistine Chapel, Davanzati Palace in Florence and the Villa Farnesina in Rome.

Estimate tour price of $3,079 is based on double occupancy. It includes airfare, hotels, admissions, transfers, and most meals.

A $500 deposit is required to reserve space. Deadline for final payment is Jan. 22.

Winter classes on Italian art and architecture will be offered at the BBAC.

For more information, call (248) 644-0866.

OAKLAND COUNTY ARTISTS RECEIVE GRANTS

ArtServe Michigan named five Oakland County artists as recipients for their annual Creative Artist Grants.

The artists include:

■ Sheila Landis of Rochester Hills to create a series of jazz works based on audience suggestions.

■ Robert Schefman of West Bloomfield to create a large diptych oil painting entitled "Utopia."

■ Barbara Selinger of Farmington Hills to create and produce "Virtual Voices," a multimedia dance integrating live dance with projected video and still photography.

■ Russell Thayer of Lathrup Village to create a body of sculpture based on rural imagery in the Saginaw River Valley.

■ Mark Gottlieb of Royal Oak for the composition of a song cycle for chamber orchestra, traditional Latin American instruments and soloists.

ArtServe Michigan supports and advocates for the arts and cultural education in Michigan.

MEADOW BROOK NAMES NEW DIRECTOR OF MARKETING

Douglas W. Coon has been named Meadow Brook Theatre's first ever director of marketing and sales.

Coon, a native of Gaylord, comes to Meadow Brook from Duke University, where he served as a marketing/publicity associate.

Coon holds a Master of Fine Arts degree in arts administration from Virginia Tech where he studied under nationally renowned arts consultant George Thorn.

SOUTHFIELD'S CALENDAR AVAILABLE

The city of Southfield's annual calendar, "The Tapestry of Southfield" depicts the vast multicultural spirit of the community.

The 1999 calendar showcases distinctive features of the city's African American, Armenian, Chaldean, Jewish and Russian cultures.

Residents of Southfield are mailed the calendars. Anyone interested in purchasing the 1999 edition should call (248) 354-4854.

NEW BOARD MEMBERS AT BBAC

Nine new trustees have been elected to the Birmingham Bloomfield Art Center.

New appointees include:

■ Ferdinad Hampson, president of Habitat Galleries in Pontiac.

■ Debbie Jerome, assistant director of human resources for Saks Fifth Avenue, Somerset.

■ Kimberly Johnson of Kimberly Group.

■ Lynn Liddle, vice president of corporate communications and investor relations, Valassis Communications, Livonia.

■ Bill Murcko, owner/president of Communication Associates.

■ Cheryl Noonan, art educator and artist.

■ Steven Pope, publisher, Observer & Eccentric Newspapers Inc.

■ Julia Richardson-Pate, art educator and artist.

■ Linda Truxell, attorney.

HOLIDAY ART PROGRAMS

Puppet shows, animal sculpture and puppet workshops, and a tour of the "Beastly Delights for Children: Animals in Ancient Art" exhibit are sure to delight the whole family Saturday-Thursday, Dec. 26-31, at the Detroit Institute of Arts, 5200 Woodward Avenue.

Programs are free with recommended museum admission of $4 for adults, $1 children, Founders Society Members free.

Hours are 11 a.m. to 5 p.m. Dec. 26-31. For more information, call (313) 833-4249 or (313) 833-7900.

GOLD MEDAL SHOW

The Scarab Club's Gold Medal Show continues to Jan. 24 at the historic club, 217 Farnsworth, behind the Detroit Institute of Arts.

Observer & Eccentric artists, Jack Olds, Eileen Bibby and Elbert Weber of Livonia; John Tabb, John Dixon and Barbara Abel, Birmingham; William Bostick, Huntington Woods, and Nancy Pitel made a strong showing. Christopher Melikian judged the competition based on the overall feel and mood of a piece, skill level and technique, and presentation.

"We have some real good artists," said Greg Stephens, club manager. "The computerized Mona Lisa is very interesting as is the 24 by 24 Polaroid.

Another artwork not to be missed are Leo Granovsky's colorful abstract in oil and John Osler's "Back of Church." Osler won the Gold Medal award for another painting titled "Dignity." Joseph Maniscalco, an Orchard Lake portrait artist, received an Honorable Mention.

Hours are noon to 5 p.m. Wednesday to Sunday. For more information, call the historic club (313) 831-1250.

ENTRIES SOUGHT

The Verdi Opera Theatre of Michigan, in cooperation with the Italian American Cultural Society, holds its fifth annual Italian Songs and Arias Vocal Competition for Michigan high school students.

Ten finalists will be selected from cassette audiotape auditions. Deadline for entry in Feb. 13.

The goal of the competition is to encourage and help develop young amateur vocal talent and to promote appreciation for Italian music and the Italian language. Each of the 10 finalists receive a cash prize ranging from $50 to $1,000, in addition to the opportunity to perform before a live audience at the finals concert 4 p.m. Sunday, May 2 at the Italian American Cultural Center in Warren. Taped selections from prize winners will also be broadcast on the Verdi Opera program aired weekly on radio station WCAR 1090 AM.

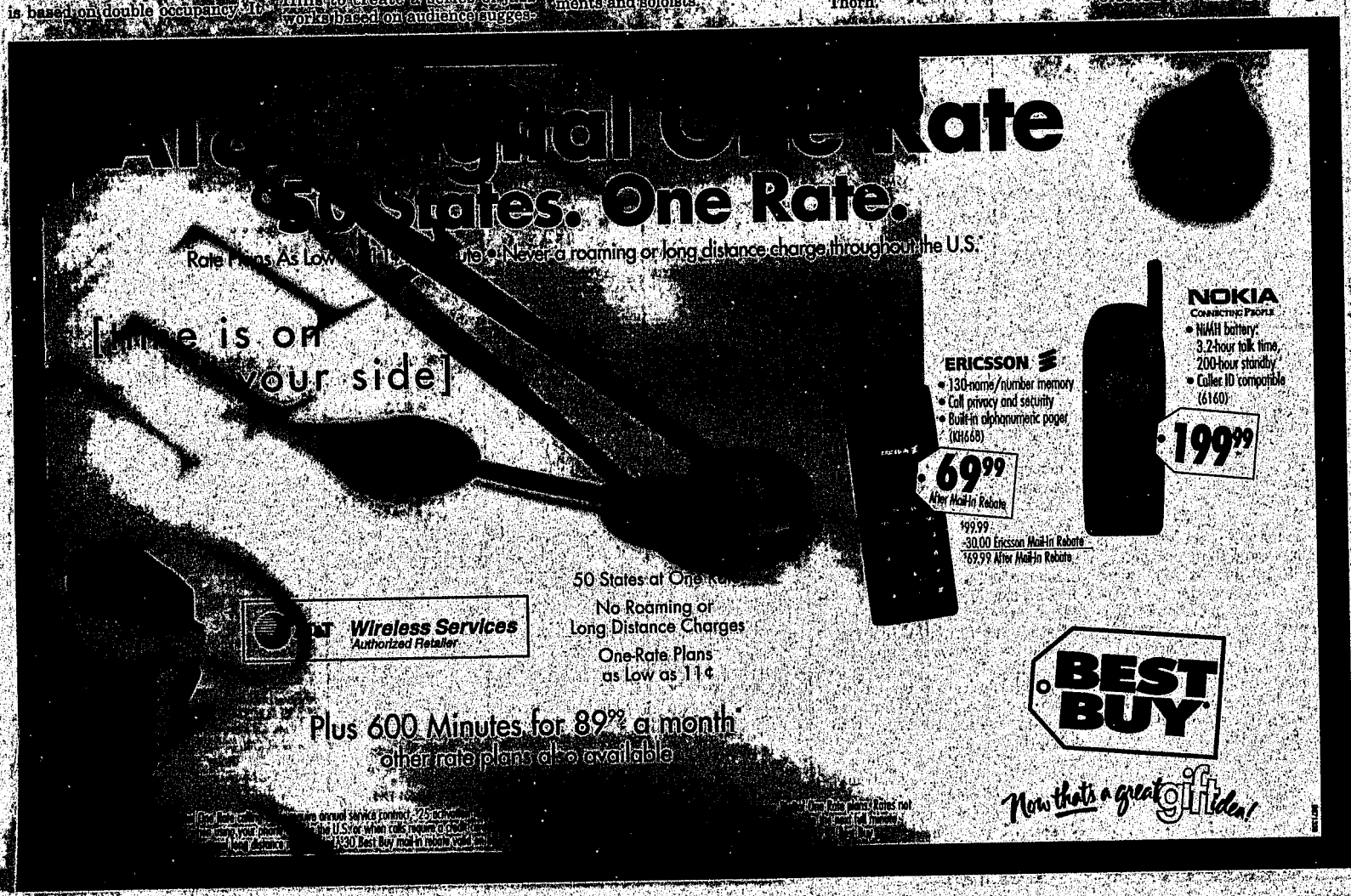
For an entry form or more information, call John Zaretti at (734) 455-8895.

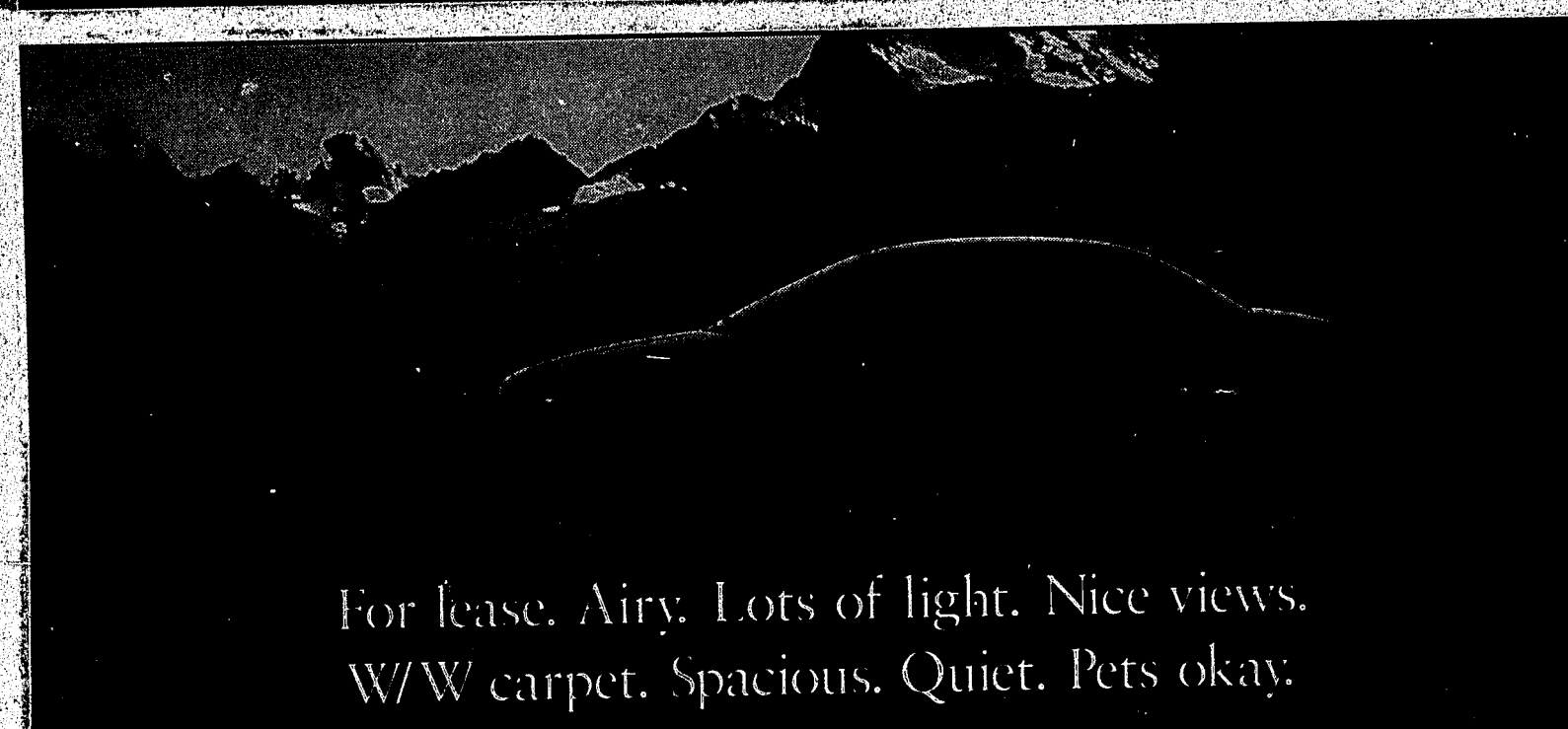
Neeme Jarvi to authograph DSO CD's

Detroit Symphony Orchestra music director, Neeme Jarvi, will autograph compact discs at Borders Books & Music in Rochester Hills 1-3 p.m. Saturday, Jan. 9. The store is in the Winchester Mall, 1122 Rochester Road (at Avon Road).

This will be Jarvi's first signing appearance since the summer release of the new DSO recording on the Chandos label featuring Richard Strauss' Suite from the ballet "Schlagobers" ("Whipped Cream").

The disc includes nine short dances and waltzes, and "Munchen-ein Gedachtniswaltzer" (the "Memorial Waltz").





This charming unit comes with many amenities. Including dent-resistant bodyside panels, air conditioning and lots of storage space. The monthly payments are flexible. For instance, if you put more money down, your monthly payment will be lower. And if you put less down, your monthly payment will be slightly higher. (Heat is included.) This unit is available immediately. Call days or evenings. No appointment necessary.

$129/MONTH

36-month lease

$1,874 due at signing includes a $150 refundable security deposit

Payments based on 1999 Saturn SL, including 5-speed transmission, AC and transportation, with M.S.R.P. of $11,995. License, title, registration fees, taxes and insurance are extra. First month's lease payment of $129 plus $1100 down payment, $495 administrative fee and a $150 refundable security deposit required ($1874 due at signing). Option to purchase at lease-end for $7,078. Thirty-six monthly payments total $4,644. Primary lending source must approve lease. Mileage charge of $.20 per mile over 36,000 miles. Lessee is responsible for excessive wear and use. Payments may be higher in some states. Delivery must be taken from participating retailer by 12/31/98. ©1998 Saturn Corporation. www.saturn.com

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CHEERS FOR BEER

CHEF JOSEPH STYKE

Put your new homebrewing kit to good use

How many of you got a homebrew kit for Christmas? Yikes! That many?

Here's how I got hooked.

In 1978 I had my first homebrew and it was, well, if you mixed it with a Moosehead half and half it was tolerable. Two years later I had one from the same guy, and you could actually drink it like a real beer.

I have been drinking imported beer for 22 years now. I started with a dark Heineken and went "wow! This is great." Then I started working my way through Germany, then England, then Belgium, and then back to a long sojourn in England being fortunate enough to have a store nearby that stocked about 140 beers.

In 1990, one fine Sunday afternoon after work, I was at Chef Frank O'Donnel's house and he said his neighbor Mike made some of the best ale he ever had. By now my palate was pretty good so I told him to bring it on.

Best ale

Mike brought over three pints and proceeded to pour me one outstanding ale. It was everything you could want from an ale, soft at the start with a great maltiness and perfect balance of hops. Mike said he was shooting for a Fullers London Pride, and boy did he come close – hmmm. Something clicked in my mind, and I filed it away as I finished my pint.

In July of 1995 my best friend Tom Stawarz and I made plans for lunch. Of course the restaurant was closed for the family vacation. Back in the car as we were driving around trying to think of somewhere else to go, Tom looked at me and said, "have you ever thought of making beer?" I replied, "yes," so we drove to the local hardware store and bought two copies of the new complete "Joy of Homebrewing," a plastic fermenter, air lock, racking cane, bottle filler, bag of caps, one pound of dry malt, and a one can kit for brown ale. Armed with a bunch of Hacker – Pschorr's (hey, we needed empty bottles), and two pizzas, we set out for Tommy's house with high hopes.

The directions on the can were followed, the Hackers enjoyed, and the pizza was great. Two days into fermentation Tom's air conditioning went down and it was in the 90s in his house for three days. This is not good for the beer. To prime (to create carbonation), the hardware store man told us to pour 1 teaspoon of dry malt into each bottle then fill and wait two weeks. What he neglected to tell us was that when the bag of powder is opened in a humid house it gets sticky and there is no way you will be able to measure and pour it into a bottle without making a mess. The bottles that did turn out were not too bad, they were way better than the Moosehead mix. We read the book, and I remembered an ad I heard for a place in Livonia called Brew & Grow, and one day we headed over there.

Good advice

Owner Scott Day and Todd Warren were working that day and are two of the most helpful guys there are. They told us to use the plastic bucket for bottling and buy two glass carboys for fermenting and secondary, to use liquid yeast all the time.

Since then we have been buying everything from them and Scott Day has taken over the right hand spot from Todd. The first beer we made from them was an ale, kinda like a Fullers. Next was a bitter, then a porter, then a brown ale. We made another ale and an imperial stout. The first contest we entered we won the Stout Category, and second place in Best of Show. The best part was

Please see CHEERS, B6

LOOKING AHEAD

What to watch for in Taste next week:

- Focus on Wine
- Living Better Sensibly

Award-winning drinks are alcohol free

By Heather [illegible]
Staff Writer

Darryl James of Southfield [illegible] amateur bartender [illegible] chance to mix up a drink [illegible] – and won $500 and a "Golden [illegible]" [illegible]

[illegible]

Panama Special: Darryl James of Southfield pours a Panama Special, his [illegible]

[illegible] said. Non-[illegible] drink [illegible] "People are more comfortable with a drink in their hand," he said.

James works as a business development manager for a construction company. Now his co-workers are eager to try a sampling of his $500 drink, he said.

James, who has lived in Southfield for about 25 years, said he [illegible] likely will be something [illegible] ving.

"The older I get, the more good it seems to stay in (for New Year's)," he said.

Finalist Donna Affeldt of Rochester Hills put her ice cream parlor roots to work when concocting a drink, which won her [illegible].

Affeldt works as a dental hygienist and said she decided to enter the contest on a whim. Her high school and college job at Sanders in downtown Detroit helped her put her mixing skills to good use. Her drink is called the "20/20 Nuts and Berries Hot Fudge Shake," named for the television news show "20/20," which first aired in 1978.

"I used to make all that kind of stuff when I worked at Sander's," Affeldt said of her ice cream drinks. As a high school and college student, Affeldt used to gather with her co-workers after hours to see what kind of concoctions they could make. From this experimentation and her penchant for strawberry sundaes made with butter pecan ice cream, her drink idea was born.

The butter pecan ice cream along with chopped pecans give her drink a "nutty" texture, which makes it especially good, according to Affeldt.

She plans to spend New Year's with immediate family and friends, who have children of similar ages to her own. Early in the evening, they plan to serve non-alcoholic drinks from the AAA recipe book, including her own, but will likely have some alcoholic drinks later in the evening.

"(For the children) we're trying to emphasize fun drinks that are non-alcoholic," Affeldt said.

This year's AAA drink guide contains 19 recipes by Michigan residents who were selected as finalists in four regional "Zero-Proof Mix-Off" contests held in October, as well as recipes from professional bartenders.

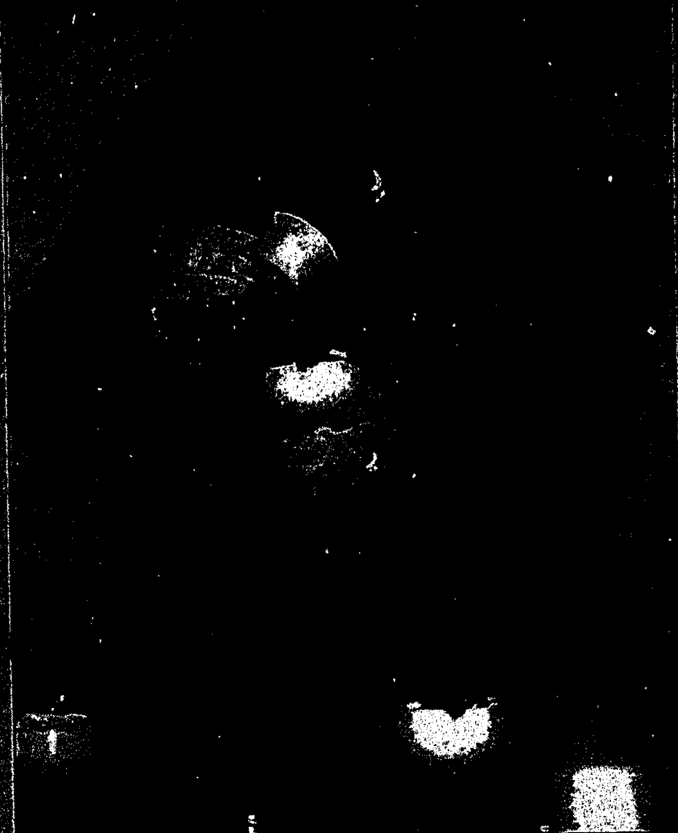
Contest finalists prepared their drink recipes in front of a panel of judges. Cities in which the regional contests were held included Cadillac, Kalamazoo, Marquette and Sterling Heights. The participants also had to give a little speech about their drinks, explain how they were made and how they should be served.

The Bee Gees' tune "Stayin' Alive" was popular in 1978 – the same year AAA Michigan launched its "First a Friend, Then a Host" non-alcoholic drink program.

For 20 years, the auto club has provided its "Great Pretenders Party Guide" free to Michigan residents to help make the holidays safer. More than 60,000 copies of the guide are distributed each holiday season through AAA Michigan branches, traffic safety organizations and in response to mail and phone requests.

"Stayin' Alive is one theme we take to heart," said Jerry Basch, community safety services manager for AAA Michigan. "That was our goal in 1978 – to help make the roads safer during the holidays, when people tend to drink and drive. That's still our goal today."

See recipes inside.



Nutty drink: *Donna Affeldt of Rochester Hills, a regional finalist in the AAA Michigan Zero-Proof Mix-Off contest, adds hot fudge topping to create her "20/20" Nuts and Berries Hot Fudge Shake.*

Some facts about drunken driving:

- Alcohol was a factor in 37.5 percent of fatal crashes in Michigan in 1997, an increase of 1.1 percentage points from 1996
- There were 544 persons killed and 13,461 injured in alcohol-related crashes in 1997.
- Drivers age 21 through 44 were involved in 62 percent of the alcohol-related fatal crashes.
- The annual cost of alcohol-related crashes in Michigan is $2.75 billion
- Out of 10,000 Michigan residents, 61 were arrested for drinking and driving during 1997.
- The percentage of fatalities in crashes involving drinking is seven times higher than non-drinking crashes.
- The highest proportion of alcohol-related crashes occurred on Saturday and Sunday.
- Of the 658 reported drinking drivers involved in fatal crashes, 536 (81.5 percent) were male and 122 (18.5 percent) were female.
- About 37 people are injured each day in alcohol-related crashes.

–AAA Michigan

Bring an easy-to-make side dish to the party

By Keely Wygonik
Staff Writer
kwygonik@oe.homecomm.net

Holiday cooking and baking is a lot of work, and now that all the presents are unwrapped, it's time to unwind and relax a little. If you're planning to go to a friend or relative's house for New Year's Eve, here are two delicious dishes to pass.

Jennifer J. Peters of Canton shared a Glorified Potatoes recipe, and Linda Hallof of West Bloomfield shared her Corn Casserole recipe.

"This is one of my favorites because it is very simple to make and it is very delicious," said Peters. "I am often asked to make it for special occasions.

Hallof's Corn Casserole is a recipe she has used over the years for Thanksgiving, but since it's easy to prepare in advance, it's also a good choice to make if you are invited out and have to bring a side dish. "It transports easily," she said.

Both of the recipes can be made with ingredients you can keep on hand such as frozen hash browns and corn muffin mix.

GLORIFIED POTATOES

2 pounds frozen hash brown potatoes
1/8 cup diced onion
16 ounces sour cream
1 can (10 1/4 ounces) cream of chicken soup
1 stick butter
8 ounces grated Sharp Cheddar Cheese
1 cup corn flake crumbs

Thaw potatoes. Preheat oven to 375°F. Mix all ingredients together except for corn flake crumbs.

Place ingredients in a 9- by 13-inch glass dish.

Bake at 375°F for 30 minutes. Remove from oven and sprinkle corn flake crumbs over entire top. Bake an additional 30 minutes.

Recipe compliments of Jennifer J. Peters.

CORN CASSEROLE

1 can (13.25 ounces) Freshlike Cream Style Corn
1 can (11 ounces) Freshlike Whole Kernel Corn
1 stick margarine, melted
2 eggs
8 ounces sour cream
1 (8 1/2 ounce) box corn muffin mix such as Jiffy

Butter a 1 1/2 quart casserole. Mix all ingredients one at a time in casserole. Bake 35-45 minutes at 350°F uncovered. Serves 6.

Recipe compliments of Linda Hallof.

The best recipes are ones you share. Send us your favorite recipe, and if it's chosen to be featured in Taste on the fourth Sunday of the month, we'll send you a cookbook along with our thanks.

Send recipes for consideration to Keely Wygonik, Taste editor, Observer & Eccentric Newspapers, Inc., 36251 Schoolcraft, Livonia, MI 48150, or e-mail kwygonik@oe.homecomm.net

Make some Happy Tail Ale

See related beer column on Taste front.

If you're interested in learning more about homebrewing, check out these websites: Eric's Beer and homebrewing page, PEKKEL.UTHSCSA.EDU/BEER.html for The Real Beer Page, realbeerpage.com.

Recipe compliments of Chef Joseph Styke. Visit Brew & Grow, 33523 Eight Mile Road, Livonia, (248) 442-7939 for complete instructions on how to make Happy Tail Ale, the first real beer, Chef Joseph and his friend Tommy, ever made.

HAPPY TAIL ALE

1 pound medium British Crystal
2 ounces roasted barley
6 ounces Belgian Carapils
6 pounds extra-lite dry malt
2 ounces Goldings (5.4 percent) 60 minutes
1 ounce Goldings (5.4 percent) 20 minutes
2 teaspoons Irish Moss 20 minutes
1 ounce Goldings 5 minutes
WYEAST #1028 London in 1 quart starter

Prime with 3/4 cup of Dextrose or 1 1/4 cups dry malt per 5 gallons

Cheers *from page B5*

hearing – "Good job boys. I like this a lot" – from Fred Eckhardt.

Now we are hooked, bad. Many contests later, our best effort so far is a silver medal for a I.P.A. in the 1997 A.H.A. National Championships and first place in the Midwest with A.I.P.A and German Wheat in the 1998 Nationals.

Now we are trying to brew a certain brand, and if it does not turn out like a Affligem or a Hoegaarden, nine times out of 10 you will still have a great beer. It's not that hard.

There's a good quote from Zmurgy Magazine, a good thing to get, "It does not have to be rocket science unless you want it to be," and if you known Tommy and I, you know we tend toward Rocket Science.

Visit Brew & Grow, 33523 Eight Mile Road, Livonia, (248) 442-7939. They have tons of malt, grain, hops and yeast, and most important, knowledge and advice. They don't mind answering all your questions. Check out their web site, Brew&Grow.com.

The great thing about homebrewing is that you are not locked into anything. If something strikes your fancy, go for it, it probably will work, but to be on the safe side, if your idea sounds too wild, ask somebody, because there is nothing worse than five gallons beer that you or nobody else wants to drink.

Chef Joseph Styke is sous chef at the Water Club Seafood Grill in Plymouth, and an award-winning home brewer. Look for his column on the last Sunday of the month in Taste.

Toast New Year' with Great Pretenders

See related story on Taste front.

"THE PANAMA SPECIAL"

Named for treaty signed in 1978 that cedes the canal to Panama

Recipe by Darryl James, Southfield – Golden Stirrer Award winner

1 ounce lime juice
2 ounces tamarind nectar or guava nectar
1 ounce ruby red and mango juice
1 ounce non-alcoholic triple sec
1 teaspoon grenadine

Combine ingredients in cocktail shaker with crushed ice. Cap and shake hard until frost appears on outside of shaker. Strain into chilled double martini glass. Serves 1.

The following recipe came from a finalist in one of the four regional contests and was a $50 winner.

"20/20 NUTS AND BERRIES HOT FUDGE SHAKE"

Named for "20/20," which first aired in 1978.

Recipe by Donna Affeldt, Rochester Hills

2 1/2 cups butter pecan ice cream
1/2 cup milk
3/4 cup fresh strawberries
1/4 cup hot fudge topping
1 tablespoon chopped pecans.

In blender, combine ice cream and milk until thick and creamy. Blend in strawberries slightly so they're still chunky. Pour into tall glass. Pour slightly heated hot fudge over drink and swirl in with straw. Sprinkle pecans over top. Drink with a straw, but have a spoon handy for the goodies. Serves 1.

The following four 1978-themed drinks were first-place winners in four regional non-alcoholic drink mixing contests sponsored by AAA Michigan. All are single-serving. These contest winners won $500 each.

"MILLIKEN'S MOMOSA"

(Named for William Milliken, who was Michigan's governor in 1978)

Recipe by Rosemary DeHut, Ontanagon

1 ounce peach juice from canned peaches
1 ounce pear juice from canned pears
3 ounces ginger ale
Fresh or frozen raspberries and peach slices for garnish.

Place two fresh or frozen raspberries in champagne flute or tall wine glass. Add fruit juice and ginger ale. Place thin slice of fresh peach on rim. Serves 1.

Can be served in bowl as punch using 3-1 combination of each fruit juice and ginger ale.

"POLYESTER LEISURE SUIT SMOOTHIE"

Named for popular men's outfits of the '70s.

Recipe by Betsy Thapkes, Rothbury

6 ounces Haagen-Dazs Irish cream (ice cream)
4 ounces praline pecan crunch (ice cream)
6 ounces Irish cream-flavored coffee (cooled)
2 ounces vanilla nut creamer
2 ounces cream soda

Garnish: sliced almonds, melted white chocolate, whipped cream

Combine first five ingredients. Blend on high speed until mixture is thick and smooth. Pour into prepared glass and top with whipped cream. Garnish with a few extra nuts, if desired. Serves 1.

Optional: Melt 4 ounces white chocolate in a medium size bowl. Immediately dip rim of clear serving glass in chocolate. Press sliced almond into white chocolate before it sets to resemble a thick white belt with a belt buckle, the accessory frequently worn with a polyester leisure suit.

"STAYIN' ALIVE FRAPPE"

Named for song in "Saturday Night Fever"

Recipe by Marilyn Seats, Kalamazoo

1/2 cup vanilla ice cream
1/2 cup lemonade
1/4 cup strawberry jam
1 tablespoon honey
2 tablespoons tonic water
1 tablespoon whipped cream
1 pinch nutmeg

Put ice cream, lemonade, jam, honey and tonic water in blender. Blend on low speed until smooth – approximately 10 to 15 seconds. Pour into stemmed goblet. Top with whipped cream and nutmeg. Serves 1.

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Clarkston Eccentric

Sports & Outdoors

Brad Kadrich, Editor 248 693 4900 on the web: http://observer.eccentric.com

Page 1, Section C

Sunday, December 27, 1998

Streaking Clarkston shuts down Troy, 2-0

By Mike Scott
Special Writer

Clarkston used a suffocating defense and outstanding goaltending to down Troy 2-0 Tuesday night at Cranbrook Kingswood High School in Bloomfield Hills.

Senior co-captain Adam Leech finished with a goal and an assist and goalie Steve Badger made 19 saves to pace the Wolves (8-1-1), who have not lost in a month. Troy (7-2-1) had their four-game winning streak snapped.

With the second-half schedule about to be more difficult for the Wolves, head coach Bryan Krygier likes what he is seeing in recent games from his blue-liners.

"Defensively we're starting to tighten up in the zone and when the defense broke down, (Badger) came through for us," he said. "We can't afford to go down by two or three goals, especially against the better teams because everything will shut down on offense."

After a close, tight-checking first period, Clarkston opened the scoring just

PREP HOCKEY

over two minutes into the second period when Leech found junior forward Jason Stoecker perched just to the side of Black Hawk goalie Paul Kidder.

Leech's pass hit Stoecker on the stick, and he buried it in the net for an easy gaol and a 1-0 lead.

Minutes later Troy head coach Todd Whitelaw put backup goalie Jeff Sweitzer into the game and Leech greeted him with a goal off a scramble in front of the net with 4:19 remaining in the period.

Other than that, the Troy goalies stopped 25 Clarkston shots, but the damage was done.

The Wolves seemed just a step quicker in the third period and they were successful at holding the puck in Troy's zone at the point.

The Wolves were whisted for an interference call early in the third peri-

Please see HOCKEY, C2

Hitting the slopes

Wolves count on strength in numbers

By Mike Scott
Special Writer

The boys and girls ski teams at Clarkston have established themselves as one of the top programs in Southeastern Michigan. The challenge now is to live up to those expectations.

Head coach Bruce Rosengren is confident the Wolves will meet those challenges and he is excited about the upcoming season after both squads finished sixth in the state finals last year.

The Wolves lost four boys and girls to graduation but remain one of the teams to beat. In particular, the girls squad returns four of its top five skiers.

Despite losing Gretchen Pitzer to graduation, the girls have Kristen Atkinson coming back for her senior year, junior Megan Whipp and sophomores Kelly Morton and Nicole Villiere. Atkinson will compete at the varisty level for her fourth season and is fully recovered from a knee injury she has struggled with the past 18 months.

The girls won the Oakland Activities Association and Pine Knob divisional championships last season and placed first at regionals at Mt. Holly a year ago.

"There have been plenty of other girls knocking at the door," said Rosengren, referring to the depth he enjoys on the girls squad. "There are a number of girls who would be starting on other teams, but it's so competitive here."

During a meet, six racers compete and the top four scores of each squad count toward the team standings.

Rosengren also says he has good balance among racers who are stronger in the Super G and Slalom events.

"Quite a few of the girls are better at one than the other and can pick each other's score up in that way," Rosengren said. "Of course we won't know about some of the younger girls until we hit the hills."

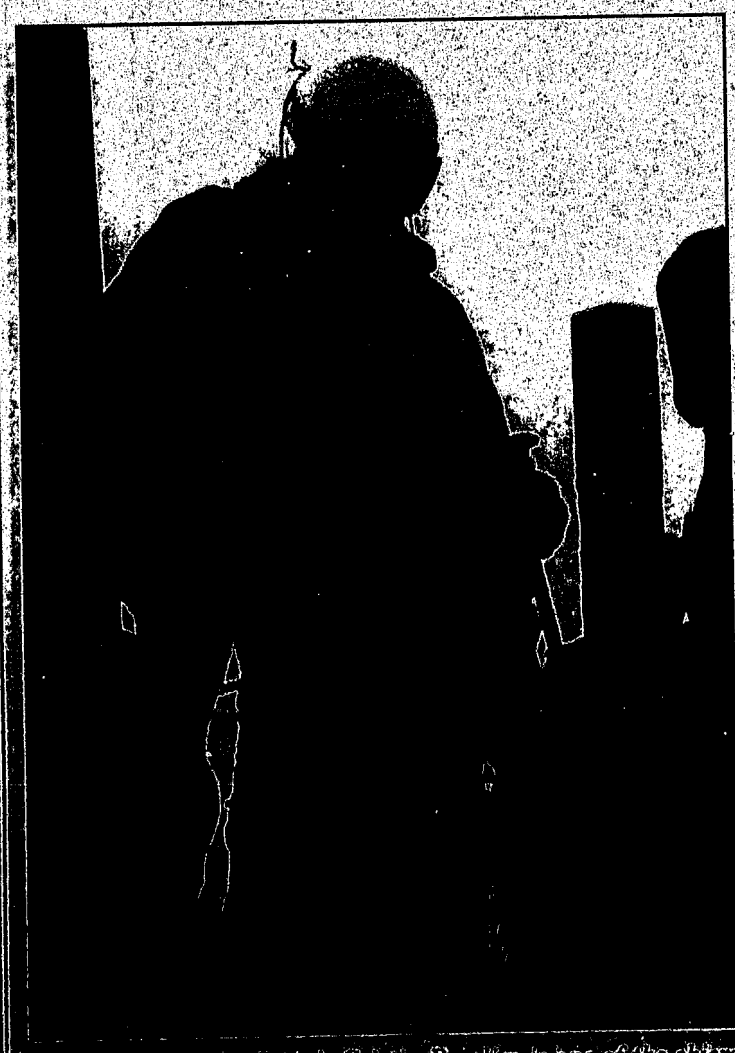
Practices formally started on Nov. 16 and the Wolves have been working on dry land agility drills, including soccer and calisthetics, which help with lateral movement in the wake of all the warm weather.

Rosengren said whatever the athletes can do to help their balance is good practice for what they will be experiencing on the slopes.

A number of the girls, including Morton, Jenny and Carrie Lenenger, Lauren Benner, Lauren Hill and

Please see WOLVES, C2

Speed racer: *Clarkston's Megan Whipp is one of several returning Wolves who hope to help live up to the standards the successful program has already set.*



Lake Orion's Cristin Popelier is one of the skiers the Dragons hope will propel them to prep skiing success this season.

Dragons ready for breakout ski season

By Mike Scott
Special Writer

This may be the breakout season for both the boys and girls ski teams at Lake Orion.

Following regular season dual meet records of 4-2, both squads have three of their top four skiers returning and hope to contend for championships in both the Oakland Activities Association (OAA) and Southeastern Michigan Ski League (SEMSL).

Head coach Norm McKee just returned from Colorado with eight of his skiers, who participated in an individual ski camp for nine days.

Those Dragon athletes who attended were able to train in the same private lanes as a handful of world cup teams such as Spain.

This is one example of why the Dragons may be ready to take over as one of the area's powers in high school skiing and it is because of dedicated athletes like these that McKee is excited.

"I couldn't be happier with what we've got right now," said McKee. He received a number of compliments on the abilities of the eight Lake Orion skiers — Grant Smith, Ryan Thulin, Brian Popelier and Justin McKee on the boys team; and Cristin Popelier, Stephanie Gekiere, Beth Cordes and Tiffany McKee on the girls squad — from other coaches at the camp.

"I feel confident for the first time in saying that we'll be right in the middle of the (conference championship) races."

Last season, the only squad both the boys and girls lost to was Clarkston, and Lake Orion may return more starters than anyone in the area.

Joining Smith, Thulin, Brian Popelier and Justin McKee on the boys team is junior Craig Marchand and sophomore Jesse Tarr. They along with Smith, the senior captain, were all-OAA performers last year.

Cristin Popelier was a state finalist in the individual event in 1998 and along with Gekiere and Tiffany McKee may comprise the best 1-2-3 punch for any girls team in the lower peninsula.

McKee is confident his boys team will be deep and will have a number of varsity athletes who will excel in both the Super G and Slalom events. In fact, the Dragons are so deep, some racers may be able to concentrate on one of the events more heavily.

The boys team will be strengthened with the addition of freshman Justin McKee, who has spent the last four years with the United States Ski Association. His father and coach said Justin's experience and talent will allow him to give Smith more latitude in competing for individual awards.

"That's what team skiing is all about," said McKee of his squad. "It's the seniors' time to win and we hope (Grant) can take advantage."

Although the girls team won't be as deep, their strength at the top should carry them to success. Cordes, who competed on junior varsity last season, showed significant improvement during the off-season.

The biggest hurdles to Lake Orion's

Please see DRAGONS, C2

BILL PARKER

For the first time in years, a letter to Santa Claus

My two daughters were busy pecking away on our home computer recently typing up their Christmas wish lists. I admit it's been years since I've made such a list, but I decided it was time to write to the Big Guy with the white beard and red pants and send in my own Christmas list. I know there must be a Santa because so many songs tell me he's real: "grandma got run over by a reindeer," "I saw mommy kissing Santa Claus," "Santa Claus is coming to town."

I sure hope he can help me with some of these gifts. Here goes:

Dear Santa,

I haven't written in years, but I hope you still remember me. The last time I wrote you brought me a neat little Remington semi-automatic .22 and a good pair of hunting boot. I got many years of use out of both. Thanks again.

If you would be so kind please give me the following gifts for Christmas this year.

Merry Christmas to you and Mrs. Claus and have a happy New Year.

All I want for Christmas is...

1. A healthy, TB-free deer herd. The tuberculosis problem in the white-tailed deer herd in northeastern Michigan is a terrible calamity and threatens not only the state's wildlife populations but the cattle industry as well. The DNR and the Department of Agriculture are hoping to quell the problem by increasing the antlerless harvest in the area, but I think we need your help to really turn things around.

2. An injury-free deer hunting season. Please knock some sense into the careless and reckless hunters that make bonehead decisions. There is no room in the woods for someone who would mistake a human for a deer. That's not an accident, it's a crime. Unfortunately, there is no law in the books to keep people like this out of the woods, even after they've made such a mistake, so please knock some sense into them.

3. A combined Department of Natural Resources and Department of Environmental Quality, or at least a solid working relationship between the two. When Governor John Engler split the DNR and formed the DEQ our natural resources took a big hit. The DNR was left understaffed and the DEQ seems more interested in keeping bureaucrats and developers happy than managing and preserving our valuable natural resources.

4. An end to the bickering between hunter groups. It does no good when one group whines and complains that another group has a longer season, or is shown a preference in permit allocations. To sit down together and work out these differences is much more productive than back-stabbing and bickering. If we work together we can accomplish good things (remember the bear hunting ballot proposal in 1996?). Remember, united we stand, divided we fall. Please Santa, unite these groups and help them to work together.

5. Clean water. The Great Lakes and the thousands of inland lakes in Michigan remain polluted with mercury, dioxins and other chemicals despite years of cleanup and pages of regulations to attain and maintain clean water. Unfortunately, most of the damage has already been done. We're working hard to continue the cleansing effort, but a little intervention here would be greatly appreciated.

6. A healthy perch population in Lake Michigan. The perch population in lake Michigan has been on a slide for several years and there is no simple solution to the problem. If you could intervene and bring the population back up to where it was just a few short years ago it sure would be great for the anglers of the state.

7. A few million alewives. The decline of the once-abundant alewives has raised concerns about the possible crash of the salmon fishery in lakes Michigan and Huron. The decline is so great fisheries managers in states surrounding these lakes have agreed

Please see PARKER, C3

Dragons from page C1

hopes of conference championships are Rochester Adams and Clarkston. The Highlanders, who have perhaps one of the best three or four boys squads in the state, come to Pine Knob for a dual meet with the Dragons in the regular season opener on Jan. 5.

In fact, Lake Orion's schedule in the first six dual matches is going to be extremely challenging for both the boys and girls. McKee said he expects five of the schools — Adams, Clarkston, Bloomfield Lahser, Birmingham Detroit Country Day and Bloomfield Hills Cranbrook — to be ranked among the top 10 schools in their respective classes.

"Last year, we went out there and hoped to compete and this year we are expecting to win all the time," McKee said. "That first meet (with Adams) is really going to be a test and it's going to show us how far we've come.

"The good news is all those teams are ranked and our job is to try and knock them off. We won't be expected to win," he added.

Informal practices began on November 19 with intense conditioning, highlighted by practicing for gates by using in-line skates in the high school parking lot. Those first few weeks the Dragons stressed tactical work.

McKee had been hoping to hit the slopes on Nov. 30, but without snow, they are pointing toward mid-December. One thing is certain, the weather can't get much worse than last season when El Nino wreaked havoc on the winter and forced schools to rely solely on man-made snow.

The good news was that none of Lake Orion's meets were cancelled because of the weather, but the conditions were less than ideal for fast times.

Lake Orion also was unable to practice on the slopes leading up to the start of the 1998 regular season.

"It's difficult to get a gauge on anything until we hit the snow," McKee said. "We know we have a few athletes whom we'll be able to count on but after that we'll have to see." He hopes some freshmen will step up and become regular contributors on the girls varsity team.

McKee is assisted by Karla Russell, who is a ski instructor at Pine Knob. She works heavily on technique with the JV team and the less-experienced skiers, while McKee focuses on racing and bettering times.

"Karla is used to teaching the sport of skiing and she does it much better than I do," McKee said. "I rely on her a great deal."

The Dragons will also be gearing for the regional championship held this year at Pine Knob on Feb. 11.

The top three teams on both the boys and girls squads qualify for the state championships the following week along with 10 other individual athletes.

McKee hopes Lake Orion will be represented at both levels in the state finals.

Wolves from page C1

Jenny Haladik each attended a ski camp over the Thanksgiving holiday in Colorado to help with their training.

Rosengren said the biggest competition the Wolves girls will face in this area will come from Rochester Adams and an improving Lake Orion program.

"There are going to be some very good, very competitive races there," he said.

The boys team graduated some of their top racers, but do return seniors Russ and Jeremy Parrott, Rob Allyn and sophomore Michael Atkinson. Rosengren is confident a number of the freshmen and sophomores on the team will also step up their performances.

Adams will also be the team to beat in the area on the boys side with the majority of its team returning. Lake Orion will once again be playing a major role along with Cranbrook.

John Arcello, Aaron Caldwell, Kent Morton, Bobby Olson and David Pierce joined Atkinson and Allyn at the Colorado camp along with representatives from the girls team. Rosengren, who attended the camp and worked closely with the squad from Bloomfield Hills Cranbrook, said that ski camp gave those who attended valuable experience on long, challenging hills, the type the Wolves would see in the northern part of Michigan such as Boyne Mountain.

"Those kids (who attended the camp) will be more used to steeper, longer courses, plus they had about a week of extensive training which hasn't been possible around here," he said.

Unfortunately Pierce suffered a compound leg fracture in Colorado and will be out for the year, which hurts the depth on the boys team.

Rosengren also said the athletes had to pay for their own way to the camp, which shows a level of commitment he is looking for this season.

That commitment is important in distinguishing skiers from each other in such a large group. A total of 53 athletes tried out for the boys and girls variety and junior varsity teams and Rosengren would prefer to keep no more than 40. However, final cuts can't fairly be made until the athletes can show their talent on the slopes.

"Ideally I won't make any cuts until we're on the snow because, it's not fair to make cuts after only seeing the athletes on dry land," he said, adding 53 is the largest number of athletes he has ever coached at one time.

What is encouraging for the future of Clarkston skiing is the fact a large percentage of the athletes are freshmen and sophomores who will continue to improve.

"The future looks very strong," Rosengren said.

Regionals will be held this year at Pine Knob and are hosted by Brandon, another school whose ski program continues to improve. The junior varsity teams will be invited to the Don Thomas meet at the end of their regular season, a meet Clarkston teams have won championships in the past couple of seasons.

The varsity teams will also compete in an invitational tournament in Traverse City at Sugarloaf in mid-January which will pit the state's top Class A and Class B-C-D teams in a competitive, yet friendly tournament. Sugarloaf's course is much longer and more challenging than hills such as Pine Knob, Mt. Holly and Mt. Brighton.

"That'll give us a chance to see where we are in the state," Rosengren said. "It's a wonderful race and very well-run. We're going to see many of the top racers around up there but I know we'll do fine."

The Wolves varsity teams will also compete in a tournament Jan. 27-28 at Pine Knob with Adams, Lake Orion and other schools. They begin their regular season with a dual meet Jan. 5 at Pine Knob against Rochester.

Hockey from page C1

od but easily killed the penalty off. Troy hurt itself by taking two foolish penalties in the last eight minutes of the game, hurting their chances for a comeback.

"I told the guys the team which stays out of the penalty box the most is going to win the game," said Krygier. "When we were (shorthanded), we did a good job of taking away their cross-ice passing."

In the final minutes of the game, Clarkston iced the puck continuously and had a chance to score a shorthanded goal when the Black Hawks pulled Kidder with 1:30 to play. Badger said at that point, his teammates concentrated on wasting time.

"We try and win the faceoffs back to the point and clear it when we can," said Badger, who played perhaps his best game of the seson. "For me, I had to cover the puck whenever it was loose."

Krygier said when holding on to a lead in the closing minutes, he wants his defense to push the puck to the boards and clear the zone as quickly as possible.

"It's better to ice the puck than let the extra attacker control the play," said Krygier, referring to a situation when the opposition pulls it's goalie.

Whitelaw praised Krygier and his coaching staff, saying he had not seen a team break out on offense as well as the Wolves all season. But he was pleased with the performance of his team.

"They got their goals because we were slower on defensive zone coverage," said Whitelaw. "It was a good, tight-checking game. It was a case of who was going to blink first and unfortunately we were the team which ended up blinking first."

Whitelaw said he was happier with the Black Hawks' play Tuesday than their previous game, a 12-2 victory over Waterford Mott.

"I'm not upset with our team at all, I'm just disappointed we lost," he said. "We didn't play as individuals this game."

In the final few minutes, both teams became overly agressive as a few elbows and crosschecks were thrown but it was the smaller, quicker Wolves which kept their cool.

Badger said he was fortunate to come up with a handful of the saves he made, and praised his teammates.

"I made a few mistakes, but our defense covered well," said Badger, who was the beneficiary of having two pucks hit the goalpost in the second period.

"Coach emphasized moving the puck. Right now, we're doing a good job of building up our system."

The Wolves are off for the remainder of 1998 and won't play again until Jan. 9 at Lakeland Ice Arena against Waterford Kettering.

Coming home for Krygier: Playing at Wallace Ice Arena on the Cranbrook campus in Bloomfield Hills was a coming home for Krygier, who spent some time coaching there before coming to Clarkston this year.

After the game, former players he coached from Cranbrook visited with Krygier, congratulating him on the win.

Clarkston plays Cranbrook, the 1997 state Class B-C-D champion, later in the season in a tough, non-conference battle. The Cranes benefit from their status as a border school, which allows them to have students from all over the country attend the high school. As a result of their numerous out-of-state students, Cranbrook is off for approximately three weeks over the holidays.

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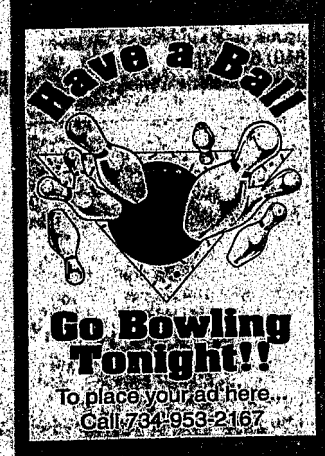

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WILD LIGHTS

Nature's Almanac — 1999

OAKLAND NATURALLY

JONATHAN SCHECHTER

"Wherever we go in the mountains, or indeed in any of God's wild fields, we find more than we seek."
— John Muir.

Another year of living naturally in Oakland County. Not the Farmer's Almanac, but a look ahead at nature's way to the year 2,000. Go and seek.

JANUARY: Downy woodpeckers cling to tree trunks. Dry oak leaves swirl in winter storm blasts. Night sky – crystal clear. Drafts sneak through cracks of country homes. Groundhogs in deep sleep. Big dogs howl at the night. Cold air bites back.

FEBRUARY: Cottontails feed on sumac bark. Snow blankets the land. Red fox yip. Chickadees fluff and face into the wind. Groundhogs stir. Skunks out mating. Great horned owls rule the night. Snow fleas appear on south side of tree trunks.

MARCH: Maple sap flows. Muskrats scurry above ice. Crows scavenge road kills. Red-winged black birds return. Screech owls nest. Eastern bluebirds perch on fence posts. Great blue herons court in wooded wetlands. A taste of spring. More snow.

APRIL: Red maple pollen lures honey bees. Chipmunks scurry over rocks. Spring peepers enliven the air with song. Killdeer in parking lots. Skunk cabbage pushes through mud. Garter snakes in frosty fields. Vultures soar. An ice storm.

MAY: Oakland turns gently green. Dirt roads still muddy. Salamanders leave mating ponds. Spring beauties and hepatica color woodlands. Rattlesnakes move through marshes. Beavers fix dams. Bats over Birmingham. Oak leaves mature.

JUNE: The hammock goes back on my country porch. Luna moths. Wild strawberries. Yellow lady slippers. Cattails flourish. Black-eyed susans sway in breezes. Gentle rains wash the night. Geese everywhere – banned in more parks.

JULY: Fireflies twinkle in moist meadows. Magnificent thunderheads spawn tornadoes. Corn thrives where subdivisions have not capped the earth. Green frogs motionless on lily pads. Barn swallows dance on the sky.

AUGUST: Gray treefrogs trill in humidity. Armies of skunks follow mom through suburbia. Deer visit corn crops. Groundhogs feast on urban gardens. Nighthawks soar over city streets. Blackberries ripen. Mosquitoes attack. Baby 'possums ride about.

SEPTEMBER: Hints of color. A frenzy of picnics for people and yellow jackets. Painted turtles sun on logs. Snakes slither. Monarch butterflies drift south. Puffballs in woodlands. Hummingbirds leave. Sandhill cranes circle. Raccoons patrol streets.

OCTOBER: Pumpkins fatten. Geese graze. Tamaracks turn to gold. Crickets fall silent. Thistle and goldfinch are one. Coyotes explore first autumn. A few dandelions remain. Early snow flurries. Fields full of seeds. The moon grows big. Barns squeak.

NOVEMBER: Milkweed seeds float over dry meadows. Buck rubs everywhere. Leaves crackle underfoot. Bittersweet berries brighten. Witch hazel flowers. Frost laces leaky windows. Hornet queens hibernate underground. Pines smell good.

DECEMBER: Squirrels raid feeders. Nuthatches bring smiles. And then winter roars. I stack firewood, buy a generator, extra batteries, fill jugs with water, check the lantern – the Y2K bug may bite.

You have been good readers. Thanks for your notes, questions, compliments and criticism. May you all have a great new year.

Parker from page C1

to reduce future chinook salmon stocks. Those stocks will be reduced by 27-percent this year in lake Michigan and by 20-percent in Lake Huron in the year 2000. If you could dump say a few million alewives in the lakes I know it would help the salmon.

I'm sure I've forgotten a few other needs, but I'll keep those for next year. If you could help me on any or all of these issues it really would be a Merry Christmas.

Thanks in advance for your help.

P.S. I'll be sure to leave some (low fat) cookies and egg nog for you by the fireplace, and I won't forget a few carrots and apples for the reindeer.

Your friend, Bill.

(Anglers and hunters are urged to report your success. Questions and comments are also encouraged. Send information to: Outdoors, 805 E. Maple, Birmingham, MI 48009. Fax information to (248) 644-1314, send e-mail to bparker@oe.homecomm.net or call Bill Parker evenings at (248) 901-2573.)

Outdoor Calendar

(To submit items for consideration in the Observer & Eccentric's Outdoor Calendar send information to: Outdoors, 805 E. Maple, Birmingham, MI 48009; fax information to (248) 644-1314 or send E-mail to bparker@oe.homecomm.net)

SHOWS

CAMPER, TRAVEL & RV
The 16th annual Pontiac Silverdome Camper, Travel & RV Show will be held Jan. 27-31 at the Silverdome.

BOAT, SPORT AND FISHING
The 16th annual Pontiac Silverdome Boat, Sport & Fishing Show will be held Feb. 17-21 at the Silverdome.

CLASSES

FLY TYING
Paint Creek Outfitters in Rochester offers a variety of fly tying classes for beginners and advanced tyers. Call (248) 650-0440 for more information or to make a reservation for an upcoming class.

ACTIVITIES

GANATCHIO TRAIL
Come and explore the Ganatchio Trail, which runs from Windsor to Tecumseh parallel to the Lake St. Clair shore, during this program, which begins at 10:30 a.m. Sunday, Dec. 27. The event is sponsored by the Southeast Michigan Group Sierra Club. Participants should meet at the tourist information center on Route 3, south of the bridge in Windsor. Call (313) 581-7579 for more information.

SEASON/DATES

BASS
Largemouth and smallmouth bass season closes Dec. 31.

DEER
The second archery season runs through Jan. 3. A special firearms antlerless-only deer season runs through Jan. 3 on private land only in much of the Lower Peninsula. Check the DNR's Hunting and Trapping Guide for exact locations of the late hunt.

GOOSE
There will be a special late Canada goose season Jan. 9-Feb. 7 in the southern Michigan Goose Management Unit. Check the 1998-99 Michigan Waterfowl Hunting Guide for specific boundaries.

MEETINGS

NRC
The monthly meeting of the state Natural Resource Commission will be Wednesday and Thursday, Jan. 13-14, at the Lansing Center (Wednesday) and the Steven T. Mason Building (Thursday) in Lansing. Persons who wish to address the commission or persons with disabilities needing accommodations for effective participation should contact Teresa Golden at (517) 373-2352 one week in advance.

ARCHERY

JUNIOR OLYMPICS
The Oakland County Sportsman Club in Clarkston offers a Junior Olympic Archery Development Program beginning at 1 p.m. on Sundays. Call (248) 623-0444 for more information.

JUNIOR ARCHERS
A weekly program for junior archers begins at 9 a.m. Saturdays at Detroit Archers in West Bloomfield. Call (248) 661-9610 or (313) 835-2110 for more information.

SHOOTING RANGES

BALD MOUNTAIN
Bald Mountain Recreation Area in Lake Orion has shotgun (skeet & trap, sporting clays, 5-stand), rifle, pistol, and archery shooting facilities. Range hours through Dec. 31 are 10 a.m. to sunset Saturdays, Sundays and Wednesdays. On Mondays and Tuesdays only the sporting clay course is open, noon tosunset. Bald Mountain is located at 1330 Greenshield Rd., which is three miles north of the Palace of Auburn Hills off M-24. Call (248) 814-9193 for more information.

METROPARKS

METROPARK REQUIREMENTS
Most Metropark programs are free while some require a nominal fee. Advanced registration and a motor vehicle permit are required for all programs. Call the respective parks toll free at the following numbers: Stony Creek, 1-800-477-7756; Indian Springs, 1-800-477-3192; Kensington, 1-800-477-3178.

THE FUNNY FARM
This one-hour program for ages 3 and older includes farm stories, activities, live critters and much more and begins at 2 p.m. Tuesday, Dec. 29, at the Kensington Farm Center.

BIRD COUNT
Help census the park's bird population during this program, which begins at 8 a.m. Saturday, Jan. 2, at Kensington.

CHICKADEE IN THE HAND
Learn all about chickadees during this program, which begins at 10 a.m. Saturday, Jan. 2, at Stony Creek.

TEA TRACKIN'
Learn about animals and their tracks, then track up a t-shirt during this program, which begins at 2 p.m. Sunday, Jan. 3, at Kensington.

1998 PERMITS
The 1998 Huron-Clinton Metroparks annual vehicle entry permits and boat launching permits are on sale at all Metropark offices. Vehicle entry permits are $15 ($8 for senior citizens). The annual boat launching perm its are $18 ($9 for senior citizens). Call 1-800-47-PARKS.

OAKLAND COUNTY PARKS

COUNTY PARK REQUIREMENTS
Advanced registration is required for all nature programs at Oakland County Parks. Call (810) 625-6473 to register or for more information.

STATE PARKS

STATE PARK REQUIREMENTS
Maybury State Park, Proud Lake Recreation Area, Bald Mountain Recreation Area, Highland Recreation Area, and Island Lake Recreation Area offer nature interpretive programs throughout the year. A state park motor vehicle permit is required for entry into all state parks and state recreation areas. For registration and additional information on the programs at Bald Mountain call (810) 693-6767.

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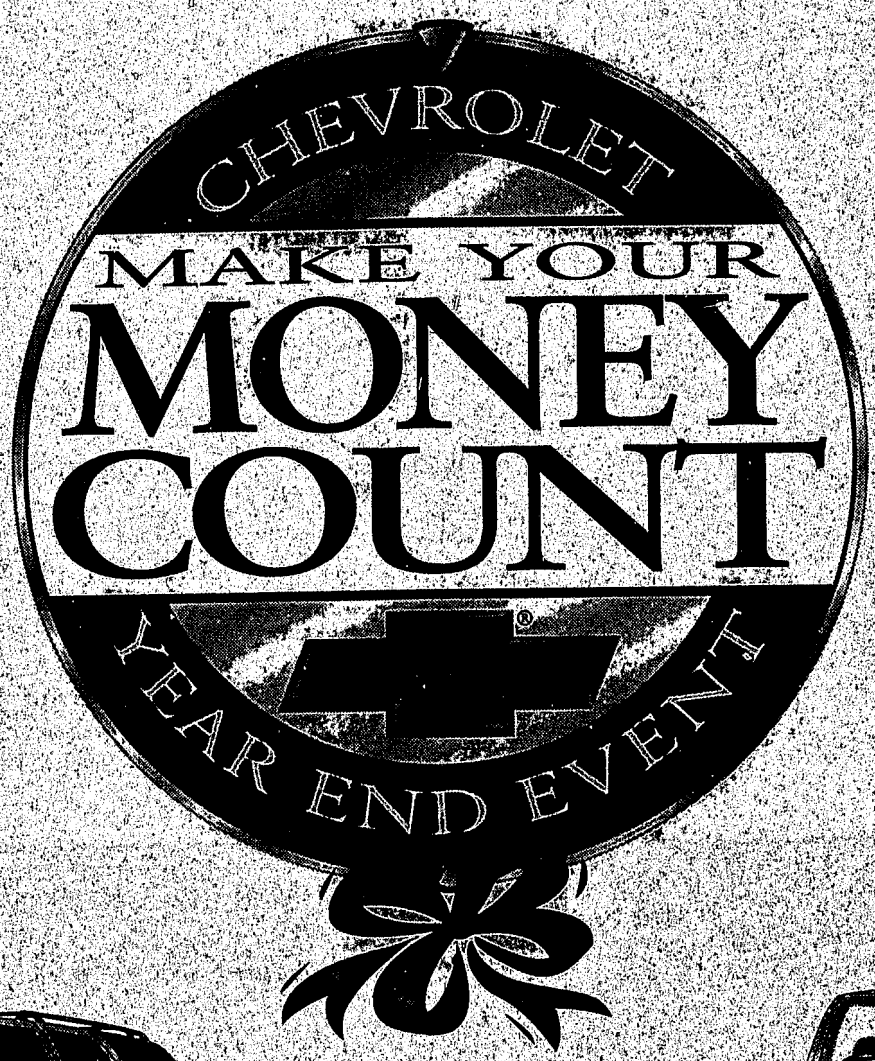

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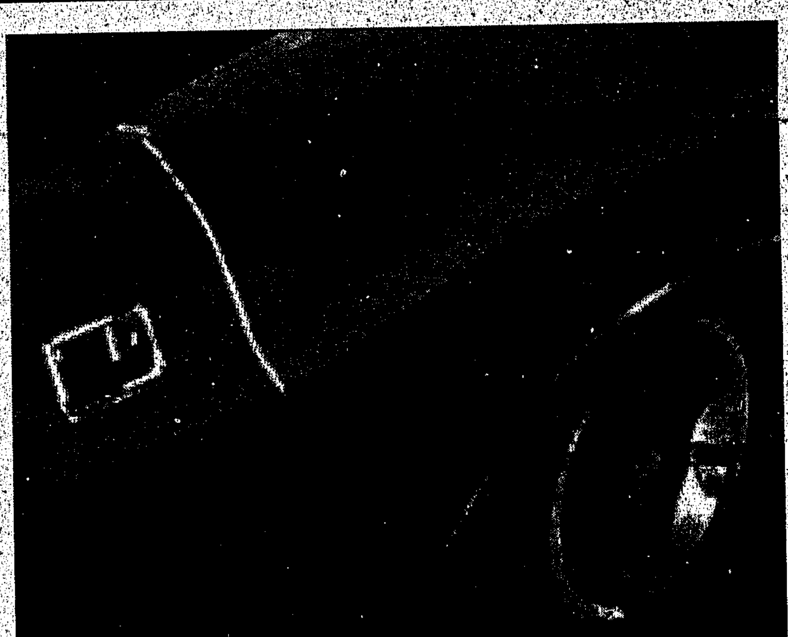

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New 4th door improves Ford Windstar

CAReport

By Anne Fracassa
Avanti NewsFeatures

Believe it or not, I don't like minivans. No, I hate them.

Don't get me wrong. There are many minivans out there that are functional, necessary for many reasons and semi-attractive. I, myself, would rather be caught dead than buying one and putting it in my driveway.

Until now.

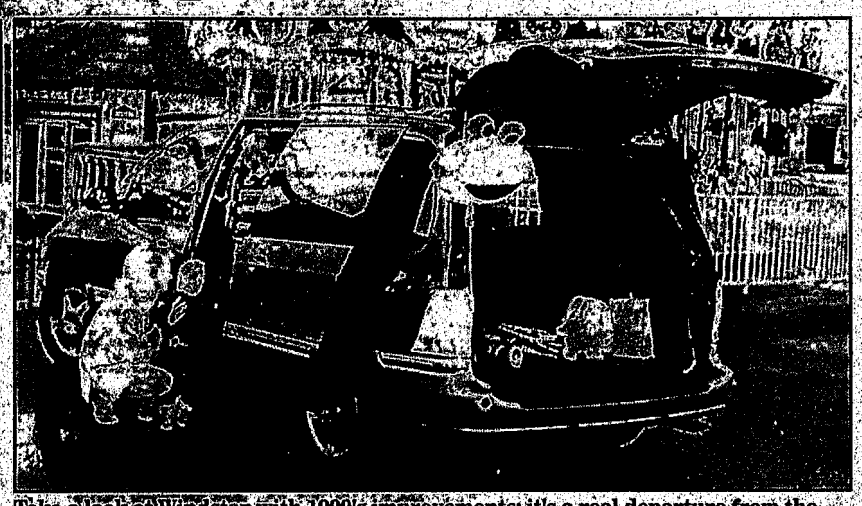
The 1999 Ford Windstar delivers just about everything on my wish list for a minivan.

The all-important fourth door, for example. Remote-controlled opening of BOTH rear passenger doors. That means both doors can be opened and closed at the touch of a button or from the key fob.

The kids can close the sliding doors with a button that's positioned just where little fingers would want to be. And there's no whine tone when the doors are closing, either.

There's a little bitty concave mirror at the top of the front overhead console that's perfect to sneak a peek at the rambunctious crowd in back of you. Heh, heh — now you can actually see who threw that first punch.

The 1999 Windstar also has another industry first: A Reverse Sensing System. It's an option, but it would be at the top of my option list.



Take a look at Windstar with 1999's improvements; it's a real departure from the rest of the minivan crowd.

The system alerts the driver (through a warning chime) to the presence of anything near the rear when backing up. Even though I've seen those Herman Moore TV commercials touting the system and I knew what it's about, it scared the bejeebers out of me the first time it alarmed as I was pulling out of my driveway.

It beeped because it sensed the tree across the street.

The system also works well in parking lots, alerting you to anything from a person to a shopping cart that may be in the way. With the use of sonar, the four ultrasonic sensors in the rear bumper can detect anything from 10 inches to nearly 6 feet to the rear.

The beeping starts out softly, then increases in sound as you near the object. When the bumper gets to about 10 inches away, the sound is loud, clear and continuous. Neat feature.

The Windstar is powered by a 3.8-liter V6 engine that produces 200 horses. It's almost enough. It is, however, the most powerful engine available in any minivan on the market. I had a bit of a time getting it up to cruising speeds from the freeway ramp. The engine is remarkably quiet, however.

Another interesting feature that will find adults and teenagers a hootin' and a hollerin' is the Personal Audio System. It lets mom and dad listen to their favorite station or cassette, while the kids can listen to their own CD or cassette.

My 5-year-old, Rebecca, was able to listen to Garth Brooks' "And the thunder rolls" as many times as she wanted to — and at her zipped up sound level — without me losing my mind.

One more first in the Windstar: The second-row bench seats can be placed on the right or the left side of the vehicle, letting the aisle be on the side of the car that suits you best. Nice touch.

Of course, there are dual air bags up front for your safety. But you know what? There are side air bags as well. More for comfort, but best for safety, head restraints were added this year to the second- and third-row seats.

How would you like to go far? The Windstar has a 26-gallon fuel tank. That'll get you a few places during the week, that's for sure.

Instrumentation is fabulously laid out and easy to use and understand. There are all the important gauges there for fuel, temperature, tachometer, warning lights for fuel level, oil pressure, washer fluid and anti-lock brakes. There are two power points; one up front and the other in the rear, for your convenience.

There is a lot of standard equipment on Windstar. Here's some stuff to take a gander at: Passive anti-theft system, air conditioning, adjustable roof rack, particulate air filter, speed control, tilt leather-wrapped six-way adjustable steering wheel, power doors, power windows, in-glass antenna, heated mirrors, rear window defroster, leather seats, power passenger seat and rear heating ducts.

Please see WINDSTAR, 11E

Auto News

There are eight cupholders strategically located around the cabin of the Windstar. The full overhead console contains the "conversation" mirror, coin holder, garage door opener, sunglasses holder, reading lamps, dome lamp, rear radio controls and power sliding door switch.

Remember I said the Windstar had almost everything on my wish list for a van? Well, there's only one thing it lacks: A television and VCR. That would make it perfect.

Consider taking a look at Windstar, even if you looked at it before this year. With 1999's improvements, it's a real departure from the rest of the minivan crowd.

Write Anne Fracassa at avanti1054@ aol.com.

1999 Ford Windstar
Vehicle class: Passenger van.
Power: 3.8-liter V6.
Mileage: 17 city / 23 highway.
Where built: Oakville, Ontario, Canada.
Price: $24,240.

Let's Talk Cars

Art Cervi

Is it possible that a year has flown by? Once again the North American International Auto Show is around the corner. Cobo Center becomes a beehive of activity as the media flocks downtown for Press Week.

All the automobile companies will be showing off their new "wares". It's my understanding we will have a good deal of concept vehicles unveiled. VW, one of the "stars" last year with the reintro of the Beetle, has hinted they will have one. You can bet that Daimler, Chrysler, Ford, and General Motors will be well represented. As Chrysler can attest, public reactions to a concept can and did lead to production... twice!!...the Viper and the Prowler. Can lightning strike three times? The Copperhead, Pronto or Sidewinder would be nice.

So, it's with great anticipation that we await the 1999 N.A.I.A.S. Last year's attendance broke all the previous records, mainly to the curiosity of folks wanting to see the new Beetle. What will it be this year? My guess is that with all companies thinking green there will be several alternative fuel vehicles on display. Watch for them...we cold be looking at our future. I believe it's just a matter of time before we see the great break-through. The technology is in place, it's just a case of making it cost effective. Fuel cells, natural gas, electric, or a combination of, are all in the works.

In the sport ute market you're going to see more. It's still hot, hot, hot, and growing. Seems like everyone who doesn't have one wants to or is bringing out one. Rumors abound about the sport ute/pick-ups, all the convenience of a sport ute (passengers) plus the flexibility of hauling cargo in a pick-up bed. They're not kidding. If you've been sharp-eyed you may have been seeing them all masked up with manufacturers plates right in front of you. We can also expect to see sport sedans and minivans. The public today wants something more, more individual. So called "Soccer Moms or Dads" need the convenience of a vehicle for practicality, but who says it can't be fancy or sporty, i.e., performance engines and suspension, ground effects and trim. The same holds true for the four door sedans...nothing wrong with 300 horses under the hood. Remember those old "sleepers"? Ah, those were the days, when your peers laughed at you for driving Dad's old sedan. That it until you blew their doors off with that old big block under the hood. I'll bet we'll see some of those at Cobo Center.

So much to look forward to. Now if we can only get the weather man to continue to cooperate, as he's done so far this season, that will definitely help maintain attendance. It's so much nicer not having to slush through the snow. Let's see, the dates are January 9th through the 18th. That puts us past the middle of the month and the Autorama comes in February...Easter in March...Carlisle in April...it's time to dust off the old car and get ready for the shows. Where did the time go? Till next week...

Art Cervi of "Let's Talk Cars" can be heard each Saturday from 10:00 a.m. to noon on WYUR, AM 1310.

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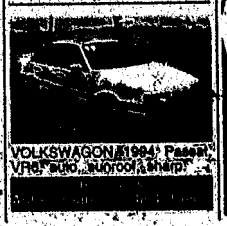

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How Do You Plan A Career?

JOB SEARCH

GEORGE HAYES

Several years ago, David Hizer and I put on a workshop for a group of accountants (or sales people, I can't remember) that dealt primarily with career planning. It was fantastic. The six or seven people in attendance applauded wildly for several seconds before adjourning to the bar. Hizer and I considered taking our planning show on the road, but we became distracted.

How do you plan a career, anyway? Most of us just wind up in a job or discipline through a series of unscheduled twists and turns. If we ever articulate life or career objectives, they are almost always set aside or forgotten as our interests change or as family considerations rearrange our priorities. Mostly, we just become lazy or intimidated as we learn more about the time, energy, risk and self-discipline really required to achieve our dreams. We work within a context of resignation and compromise. We "mature." It's not so bad. This is reality.

Maybe so. But what could you do in the coming year to make some positive career adjustments? I don't mean earth shattering changes that vault you from mail clerk to brain surgeon and I'm not talking about putting your family's welfare in jeopardy. Rather, let's look at some planning ideas and pleasant things to do that might enhance your situation by this time next year.

• Put pen to paper. By setting goals, you automatically improve the odds of accomplishing some measure of career success. By spelling out an objective, you create a hidden tension between you and your destination. A goal that is not written down is just a wish.

• Play the odds by building on your strengths. A strength is a skill supported by an interest. It's not just a question of what you are good at doing. Most people are pretty good at what they do. What skills do you have that you truly enjoy using?

• Become intense. Identify at least one area in your profession in which you will become very, very good. It's almost impossible to be very, very good at lots of things. However, by becoming an absolute expert in one thing, you will have more upward and outward pathways open to you.

• Become diverse. Even while you are becoming intense in one area, learn as much as possible about related disciplines. Understand the big picture in your field or industry. Improve your credibility by becoming comfortable with other aspects of the business.

• Fantasize about your objectives. People often don't get what they want because they don't really believe their goals are attainable. In truth, almost anything is possible if you practice seeing it, having it and enjoying it in detail.

• Change in small, defined increments. Maybe it is unrealistic to make a million bucks by June 30. It could be unlikely that you will land a job as a Sales Manager when you don't have sales experience. But it might be possible to increase your income by 10 percent. It might be doable to get five interviews for sales jobs. You are more likely to take action and less likely to become frustrated when objectives are bite-sized.

• Review plans regularly. Establish a weekly goal review meeting with yourself. Monday morning is the best time. Chart your progess. Congratulate yourself for progress to date and sketch out the coming week.

• Focus on process. The best objectives define what you will be doing, not what you will "be." Titles don't matter. No one glows very long about being promoted to president or passing the bar. In the end, satisfaction or disappointment comes from every day activities. You might be closer to your dream job than you imagine if you think about goals from a task perspective.

As I was penciling in a few goals of my own for 1999, I began thinking about some of the candidates and business associates I've dealt with over the past year. Like most people, I struggle with those constant, gnawing questions about what I really should be doing with my career and what, if anything, of significance I have accomplished so far. Sometimes I think I'd rather be...

Jim Pawlak. This guy has it all. His column is in something like 400 newspapers around the country and his income probably rivals Bill Gates'. Jim's car is a hot little yellow sports job and he has a condo on an exotic island. He's smart, a good businessman and a real nice guy. Yeah, I'd like to be like Pawlak. But then there is...

Sandy Theaut. Actually, I wouldn't want Sandy's job as a Production Scheduler because it is too hard. But she can look back at her career and be very proud of leading a major company to QS 9000, then successfully making the switch into a completely different discipline. I suppose the real reason I would like to be like Sandy is because she is going to have a baby. Of course, I wouldn't personally like to have a baby, but it is the neatest thing in the world. Congratulations in advance. Maybe I should aspire to be...Jim Rutkowski. Now here is a fellow who can usually come up with a unique perspective on any given problem or life situation. He is absolutely expert at what he does (testing and evaluating job candidates) - maybe the best of the best. He knows more about computers than I ever will. While I don't always share his tastes, I always admire his values. I trust him implicitly. Jim has deftly juggled a host of business and domestic challenges over the past year. On the other hand, it would sure be neat to be...

Jan Learman. How can anyone be so nice? A normal person would snap dealing with the likes of me and her bosses every day. But Jane just seems to roll with it. We pile everything on her. Jane is the living example of that old cliche: "If you want to get something done, ask the busiest person." She is accomodating, pleasant, efficient and dependable - the ultimate good attitude. Congratulations on your promotion, Janie! Of course, it would sure be interesting to be...

Bud, my barber. What a great lifestyle this guy has. He comes into the big city to cut hair four days a week, then goes back to his estate in the country to feed the deer. Bud knows everybody in the neighborhood of his barbershop and seems to be an uncle figure to some of the young people. He has the ability to talk with almost anyone about anything and the good sense to be quiet sometimes (a trait lacking in most barbers). Bud always seems content and occasionally closes up just because he feels like it. He has it pretty good, but what about...

Tony Carman? He dresses great, does an excellent job and always comes across as urbane and engaging. Or how about Tom Eurich? He is a brilliant engineer and seems to maintain an constant, boyish good nature, even under stress. It's impossible not to like Tom. Then there is Mary Ann Walton who now does what I thought I wanted to do a long time ago. She is extremely competent and professional. Much like Linda Scicluna and Tamara Binder (both of whom have foresaken modeling contracts to pursue interests in technical fields). And what if I were able to lighten things up by telling a joke or two, like Joe Scott or Debbie Davidson? Of course, it would be fantastic to be like Steven G., who built a company, helped a lot of people and then made a major career adjustment to achieve goals in a different arena.

Naw. It's fine just being me. I have indulgent editors who cut me some slack at the end of the year so I can put my friends' names in the paper.

#99

Send questions to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037. Mr. Hayes is president of Emplex Corporation, a consulting firm offering recruiting assessment and outplacement services to U.S. and Canadian companies.

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TEACHER'S ASSISTANT
Little Tots Kindergarten, accepting applications for full/ part-time. (734) 427-0900

CHILD CARE CENTER IN TROY needs care givers. Full/ part time. Call 248-641-8480.

CHILDCARE TEACHERS, ASSISTANTS & SUBS
Competitive Pay. Benefits Available. Full/part time available. Pathways To Learning 248-473-1860

CLEANERS
Office cleaning-evenings, up to $8/start. • Canton • Livonia • Farmington • Novi area.
(248) 449-7600

SMALL SERVICE COMPANY. Daytime Cleaning Help. Must be trustworthy, dependable with good work habits. Only those with the above qualifications need apply. 248-666-1662

HVAC Professionals Wanted

Expanding HVAC Company is seeking personnel for the following positions:
• **Installers**
New Residential Construction
Residential Replacement
Light Commercial
• **Service Technicians**
• **Electricians**
• **Shop Staff**

Excellent opportunities for entry level through highly experienced individuals interested in participating in the benefits and challenges of a new fast growing HVAC Company throughout Southeastern Michigan.
Competitive wages and comprehensive benefit package offered commensurate with experience.

Please submit your resume to:
MichCon Home Services GB-33
500 Griswold Street
Detroit, Michigan 48226
By Fax: (313) 256-6043

For an application and/or more information, call Sheila at (313) 256-6083

michcon
Equal Employment Opportunity Employer

500 Help Wanted General

CLASSIFIED PHONE ROOM MANAGER
Come join a progressive, growing and exciting company. We are looking for a Classified Manager. This person will have direct responsibility for managing the sales activities of classified phone advisors. Will hire, train, perform reviews and plan special promotions to enhance the profitability of the classified department. Responsible for scheduling phone room personnel to ensure adherence to classified deadlines. Requires minimum of 1 year of supervisory experience in inside sales or classified department. Must be Computer literate and have a flair for creative selling.
Please send Resume to:
M. Preville/CPM
Hometown Newspapers
P.O. Box 230
Howell, MI 48844
Please, no phone calls
EEO/ADA

CNC MILL OPERATOR. Some experience required. Full time, 45 plus hours. Benefits. Milford Twp. (248)684-0555

COMPUTER PROGRAMMER/ ANALYST
C/C++ experience. MS Visual C++ preferred. Send resume to: P.O. Box 403, Clarkston, MI 48347

CONSTRUCTION LABORER/ PUNCHLIST PERSON
needed ASAP. Farmington Hills Builder/Developer seeking experienced (but will train) person for on-site labor & punch list items in new home construction. Tools a plus, but will provide. Own transportation a must. Opportunity for advancement. Call 248-478-4983 or 248-478-0403, ask for Jeff or Bob.

500 Help Wanted General

CNC MILL and CNC LATHE OPERATORS
Are you an experienced CNC Mill or Lathe Operator? Loc Performance is looking for top notch people to fill day shift and night shift positions. Excellent pay, company paid health, life and dental. Quarterly bonus program - 401K plan. Paid vacations & holidays! Applications starting January 4, 1999.
LOC PERFORMANCE
201 INDUSTRIAL DR.
PLYMOUTH, MI 48170
734-453-2300
Fax: 734-453-5180
EOE M/F/V/H

COORDINATOR
for Worksite learning center. 32 hrs per week/4 days per week. Must be able to work evening hours & occasional weekends. Qualifications: Bachelor's degree in education or related field preferred. Worksite learning experience preferred, grant writing experience. Posting closes 1-8-99. For information on applying call after Jan 4th 734-595-2025
Wayne-Westland Community Schools, 36745 Marquette, Westland, MI 48185. EOE

500 Help Wanted General

CONSULTANT TRAINEES
Come & learn from this 105 yr. old permanent & contract placement firm. We will train you to interview applicants & market their information skills to firms throughout Michigan & the U.S. You will earn draw/commission with average 1st year earnings of $36,000. We are expanding from 47 offices to 70 in the next 2 yrs. Listed in Forbes Nov '98 as #17 among the Top 200 best small companies--up from #59 from last November & in Business Week, June, '98 as #45 among the Top 100 hot growth companies in the U.S. Call, fax or email to:
JOE GROSS
248-569-3030
Southfield, MI
Fax 248-569-8641
email: sou@genp.com

COST ACCOUNTANT
Major company has position for Job Cost Accountant. Responsible for maintenance and reporting of job/contract billing and cost information. Seeking degreed candidate with skills in Excel and Word. Top benefits and advancement.
Diversified Recruiters
248-344-6700 fax 248-344-6704
Call For Other Openings!

CALL TODAY FOR HOME DELIVERY!
313-591-0500

Technical

YOUR CAREER

with the global employer of choice.

Tower Automotive is a premier Tier 1 leader in the supply of structural components to the automotive industry. Due to our facility's expansion, we have immediate opportunities for the following positions:

Production Team Leaders

The chosen candidates will oversee the operations of our Production Associates. We require 3-5 years of supervisory experience in a high-volume automotive manufacturing facility. We prefer individuals with experience in world-class manufacturing systems, self-directed work team development and TQM. Bachelor's degree preferred.

Welding Technician

The chosen candidate will have a strong background in Robotics and gas metal arc (MIG) welding, with experience in process maintenance and personal computer operation. Prior experience with preventative maintenance and troubleshooting of welding equipment and processes required. An Associate's degree or course work in a related field is preferred. Two (2) years of ABB-rapid language and 2.1 ABB Robotics experience preferred.

Tower offers a comprehensive benefit and compensation package, which includes medical/dental/vision, tuition reimbursement, paid vacation/holidays, 401(K), and a profit sharing purchase plan. Interested candidates should submit resumes to: Tower Automotive, Attn: CGD, P.O. Box 701580, Plymouth, MI 48170. Fax: (734) 414-3178.

Equal Opportunity Employer.

TOWER AUTOMOTIVE

The Observer & Eccentric NEWSPAPERS
HOMETOWN CLASSIFIED

Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... www.oeonline.com

500 Help Wanted General

CREATIVE AD DESIGNER
Come join a progressive company. Dedicated person needed to create attractive ad layouts for current and prospective customers. Must have computer experience. Multi-Ad Creator or Quark X Press experience a plus. Good benefits. Please send resume to:
L. Dranginis
HomeTown Newspapers
101 N. Lafayette
South Lyon, MI 48178
No phone calls please
EEO/ADA

CREDIT ADMINISTRATOR
Advertising Company seeks professional individual for Credit/Collection department. Qualified candidate must have two years experience with consumer collections, proficient with billing process, credit experience helpful. Must possess the following skills: strong problem solving, excellent verbal and written communications, ability to organize & prioritize for multiple deadlines, Excel spreadsheets and knowledge of accounts receivable. Accounting background or college a plus. If you are well organized and enjoy a challenge, please forward your resume to:
MediaOne
30700 Telegraph Rd.
Suite 3500
Bingham Farms, MI 48025
Attn: Billing Manager

CREDIT MANAGER
Green Tree Financial Corporation has an exciting opportunity in our Livonia regional office for a Credit Manager.
This individual will be responsible for evaluating credit applications and making timely decisions relative to the Company's retail financing programs. Also responsible for developing and maintaining effective dealer relations.
The ideal candidate will have 3 years of credit/collection experience, preferably in manufactured housing or related industry. College degree in finance or business preferred.
Please reply by submitting your resume and salary requirements to: Attention: Regional Manager, 38705 Seven Mile Rd., Suite 160, Livonia, MI 48152.
Equal Opportunity Employer m/f/h/v

Customer Assistance
Make a New Year's Resolution to Start A Great New Job With Us!!!
We have customer service and sales positions open. All you need is: basic keyboard and customer experience. We'll provide the training and great benefits!
Call Us Today!
Mon-Wed, 8-5pm
American Blind & Wallpaper Factory
1-800-346-0599

Customer Service
CUSTOMER ASSISTANCE
$8.25-$10.00/HR. DAYS
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We need enthusiastic people to answer the phones & assist our customers who are calling to place orders. We provide paid training plus complete benefits in an upbeat office environment; full time day & evening shifts available. Corporate Casual Environment located in the Galleria Office Centre
Call: 248-351-5630

CUSTOMS BROKERAGE
Global logistics leader seeking candidate with 3-5 yrs. brokerage experience. Valuation, post entry experience desired, competitive salary.
Fax resume to, Recruiter: 313-982-9024

DEPUTY PLANNING DIRECTOR
$48,525-$62,836
Plus Excellent Benefits
The City of Rochester Hills has an opening for the full-time, non-union classification of Deputy Planning Director. Responsibilities include: assist director with administrative duties and operation of department; coordination of Land Development Services, serving as project manager for the permitting process for commercial/industrial/residential projects. Requires Bachelor's degree in Planning, Economic Development, or Public Administration; ACIP or Master's desirable; and four years of full-time work experience within public sector, or as their consultant; responsible for review of site plan/plat; or equivalent combination; and valid Michigan driver's license with no more than five (5) points currently on record.
Please submit a Cover Letter identifying position and Resume to: Human Resources Department; City of Rochester Hills, 1000 Rochester Hills Drive, Rochester Hills, MI 48309-3033 or send by FAX 248-656-4739. Apply by January 12, 1998 (5:00pm.) for first consideration. E.O.E.

DIRECT CARE AIDE
Group home openings for days, afternoons, midnights. Valid driver's license, paid training. Competitive wage & benefits. Call: Tary 313-581-3019

DIRECT CARE
Looking for caring, qualified individuals to work full or part-time in a S.I.P. program in Rochester Hills. Benefits available to full-time employees after 90 days. For more information, call Wendy at: (248) 360-4039

DIRECT CARE PERSONAL AIDES - For 5 senior citizens in Farmington. $7-$7.50 per hour, good benefits day & p.m. shifts. Call Cynthia, (248)477-8072 or (248)521-3361

DIRECT CARE PERSONAL AIDES - For group homes in Plymouth & Garden City. All shifts. $7-$7.50 per hour. Pleasant homes, good benefits. Call Garin, (313)304-4877.

DIRECT CARE STAFF - For caring group homes in Dearborn. $7-$7.50 per hour, good benefits. All shifts. Call Stephanie, (313)274-1890

DIRECT CARE STAFF - For Respite Group Home in West Bloomfield, near Southfield. Day and afternoon shifts. $7-$7.50/hour. Call Frank, (248)855-0239 or (313)304-4874

MIDNIGHT SHIFT SUPERVISION
Fortune 500 Retail Company is seeking a distribution center supervisor. Must be able to deal with the companys most valuable asset: people. A team player with a strong mind and determination to be an integral part of a first class company is a must. Distribution experience helpful but not necessary. Familiarity with a union environment is a plus. Salary and benefit package competitive with industry standards.
All interested candidates can apply in person at:
5400 Perry Drive
Waterford, MI 48329
or fax: (248) 674-8029
EEO M/F

INVENTORY CONTROL PERSONNEL
Rite Aid Distribution, a progressive, rapidly growing national drug store chain is currently seeking candidates for its inventory control department in its Waterford, MI, facility.
Qualifications for the position would include having the ability to research and resolve inventory control issues, math skills, use of motorized hand equipment as well as a personal computer and hand held unit. This person must be able and willing to work a second shift - 12:00PM to 8:30PM daily Monday through Friday with the occassional weekend work and flexibility to fill in for vacation schedules.
Please fax or mail resumes to the attention of CMG, 5400 Perry Dr., Waterford, MI 48329 or fax at: (248) 674-8029
E.O.E. M/F

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Trucking New Pay Package. Teams .44, Solos .32. Includes Bonuses • Safety and Longevity Bonuses • 80% Drop & Hook No Touch Freight • Assigned Conventional Freighliners • Miles, Miles, Miles • Excellent Benefits in 30 Days. Celadon Trucking Services, Inc. 1(800)729-9770

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For short haul & regional runs. Outstanding home time, with superior pay, make this an exceptional opportunity. Flatbed experience helpful.
Call 800-611-3763

DRIVERS ADS is growing the Flatbed Division! 98 Trucks arriving daily! $1,000 Sign-On bonus & Paid Orientation! Need experienced drivers to start today! Call for 1 hour approval! 1(800)646-3438 ext. 1021

Drivers
A SWITCHER
Needed At The Thorn Apple Valley Detroit Plant
- Afternoon Shift
- Mon. thru Fri. Schedule
- Overtime As Needed
- Competitive Hourly Wages

Based on experience, must have 1 yr. verifiable Switcher Experience & a Class A CDL
Contact Thorn Apple Valley 800-788-1145 Ext. 500

DRIVERS
Railroad crew hauling in the Plymouth area. Excellent supplemental income. Full & part time positions available, Retirees welcome. Must have valid drivers license, excellent driving record, clean & neat in appearance. Subject to drug testing. Call 1-800-471-2440 leave name, area code, & number.

DRIVERS
Well established company seeks self-motivated, dependable Truck Drivers. Applicants must posess a CDL-B with Air brake endorsement with clean driving record, must be neat in appearance with good communication skills. Heavy lifting and glass handling required. Excellent benefit package with 401K retirement plan, Dental, Medical, Competitive wages. Must be able to pass D.O.T. physical and drug screen. Apply in person at: 300 Dunn Street, Plymouth
Come work with a great team!
PDC Glass of Michigan

ELECTRICANS/JOURNEYMAN (M/F) Commercial. Competitive wages & benefits. Call 8am-4pm: (248) 926-1880

DRIVER WANTED
Delivery driver needed, CDL-B with air required. 4 day week, no week ends. Must apply in person. Apply at: Williams Distributing Co, 13108 Waco Ct., Livonia, 8-5

DRIVER
4 Day Workweek
Regional small package express company is seeking full-time delivery drivers for the Detroit Metro and surrounding areas of Eastern Michigan. Drive our 16 foot straight truck with a starting wage of $12-$13 per hour based on experience. Eligible for benefits after 90 days including paid vacation, sick leave, holidays, as well as medical, dental, disability and life plan. 401k enrollment after one year.
Qualified candidates must have a good driving record, be able to lift up to 70 pounds and pass a DOT physical, drug screen and criminal background search. Minimum 1 year previous air express or small package delivery experience required!
Fax resumes to Jeff: 734-467-9713.

DRYWALL HANGER, taper, spotter and repairs. Experienced only. Call Ken or Doug, Standard Drywall 7am-8am. 810-254-2350

EDITOR NEEDED MILFORD TIMES
Person needed to supervise reporters and photographer in multi-newspaper office. This positions will be responsible for editing stories and photographs weekly for publication. Bachelor's degree or equivalent with 1-3 years experience in reporting and layout with knowledge of photography. Salary and benefit package. Smoke-free environment. Apply:
HOMETOWN NEWSPAPERS
P.O. Box 230
323 E. Grand River
Howell, MI 48844
No phone calls. We are an Equal Opportunity Employer. M/F

EDUCATION
CENTER DIRECTOR
Large, rapidly growing national child care provider seeks experienced center directors to open and operate large new center in the Canton area. Excellent compensation and competitive benefit package. Please e-mail your updated resume to: bvivona@tutortime.com or fax to: 561-237-3440
Visit our website at: www.tutortime.com
EOE
TUTOR TIME

ELECTRONIC TECHNICIANS
Experienced component level service techs needed for industrial automation equipment. PLCs, Drives, Encoders, Weld Controls, CNC, and Robots. Great work environment and full Benefits.
Top pay for outstanding team members. Send or Fax Resume to: IVS, Inc., 13311 Stark Rd., Livonia, MI 48150
Fax: (734) 261-1968

FINANCE COMPANY COLLECTORS
Immediate openings for Senior Collectors and Senior Skip Tracers. Full-Time and Part-Time with flexible hours. Senior Collectors - 2 to 3 years experience preferred, must be able to skip trace. Skip Tracers - must be experienced in locating potential skips. A great opportunity for men and women with courteous dispositions and good communication skills. Must be hard worker with good problem solving skills, great listening skills and the ability to work well with people in a team atmosphere as well as independently. Must be able to call at least 125 people per work day. Monthly bonuses based on delinquency. No phone calls! Send or fax resume with recent references to:
Mel Farr Automotive Group
Triple M Financing
10560 W. Eight Mile Road
Ferndale, MI 48220
Attn: Mr. Lee Bailey, Mgr.
FAX (248)584-0871
EQUAL OPPORTUNITY EMPLOYER

FITTER/WELDER - 3-5 years experience necessary. Medical benefits available. Call (248) 684-4177 Ask for Joe.

FOOD SERVICE DIRECTOR needed to direct and supervise all aspects of food service department. BA degree in Food Nutrition or equivalent with experience in supervising a computerized food service operation required. Apply with letter of interest and resume to: Novi Community schools, Personnel Dept. 25345 Taft Road, Novi, MI 48374.

GATE ATTENDANT
A Farmington Hills apt. community hiring motivated individual for Fri-Sat. midnight shift. Seniors welcomed.
Apply in person at:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

GENERAL HELP/ MANAGEMENT
HELP WANTED
INTERVIEWS NOW BEING ARRANGED ON FIRST COME FIRST SERVICE BASIS
Growing Company needs
75 PEOPLE
TO FILL IMMEDIATE OPENINGS
Expanding distribution center for large 80 year old electrical appliance company has openings in several departments from display work through management. Can do work easily. No experience necessary as we will provide training that can lead to a very secure position with high starting income.
$400-900/wk.
Call for interview (248) 539-7001

GLASS WORKERS/ FABRICATORS/ PRODUCTION
Do you know your boss? Does he know anything about you? Come to work at a company where you're treated like a person and not a number. Growing glass manufacturer in Plymouth is looking for a few good men and women to grow with our company. Competitive pay and benefits, and you'll have fun. Apply in person at:
Pdc Glass of Michigan
300 Dunn St., Plymouth, MI
or call 734-354-0300

GROUNDSKEEPER - full time with benefits for apartment in Rochester Hills. Call Tracy (248) 373-4488.

GROUNDS PERSON
Full time position available at large apt community in Southfield. Excellent pay & benefits. Experience required. Apply at: Riverstone Apts. 25740 Shiawassee, 248-357-2503 or fax resume to 248-357-2351

Hair: ESTHETICIAN & RECEPTIONIST/ COORDINATOR
Positions are available in our exciting, fast paced salon located in Novi. These are career opportunities for the right energetic, friendly people. Experience preferred. Perks! Ask for Chris or Antonette, at Gina Agosta Hair Color & Design. (248) 477-9128

RECEPTIONIST
Busy full service Novi salon looking for full and/or part-time receptionist. 248-344-9944

HEATING INSTALLERS
(248) 335-4555

HOME MANAGERS - For group homes in Livonia and Garden City. Must have group home experience and some college, ability to train and motivate others, pay close attention to details, and advocate for the people served. Call Mrs. St. Louis at: (248)477-5209

HOUSEKEEPERS
Westland mid rise apt. community seeking full time Housekeepers. Competitive salaries & benefits. Apply in person at Hunters West Apartments, Yale & Hunter. (734)721-2500. EOE

HOUSEKEEPING - Full & part-time. Great pay, flexible hrs. Palace Inn, 2755 Lapeer, Lake Orion. (248)391-2755

HOUSEKEEPING STAFF - Needed: Full time, $8-8.50/hr plus benefits. Call Dale, (248) 735-6950, ext. 3121

HVAC Controls Tech
Immediate opening for a DDC Tech in the greater Detroit Metro area. Excellent pay, benefits, career opportunities for top-notch professionals. Fax resumes to: 419-866-2384 or mail to: Control Solutions-Midwest, 6727 Hill Ave., Suite D, Toledo, OH, Attn: Operations Manager

HVAC INSTALLERS
New construction. Benefits include: health, dental, 401K, vacation/holiday pay & more. Year round work. Top wages. Call now: (248) 335-4555

- HVAC TECHNICIAN
- PLUMBER
- PLUMBER APPRENTICE
- SHEET METAL TECHNICIAN

Great pay & great benefits. Experience required. Lyle: 248-549-0600

If you are an experienced, self-motivated, energetic, sales focused individual, we have an excellent opportunity for you. Our Baby Boutique in 12 Oaks Mall has an opening for Management - full and part-time sales positions. Fax resume or call: (248)347-6625

IMMEDIATE OPENING - Real estate broker needs full time Assistant for model home sales in West Bloomfield. Call 248-363-2500 or fax resume to: 248-363-4756

IMMEDIATE OPENINGS
ARDC, CAD Operators For FORD Tier 1 supplier. Design work. Excellent wages and benefits.
Please send resume to:
Box #1524
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

LOOKING INSTALLER for responsible individual with some electrical experience. Must have truck and tools. Big career opportunity. (248) 476-6060

INSTALLERS
CARPET & VINYL
Unlimited Earning Potential. Call Dean, (248) 476-9088

INSURANCE AGENCY needs CSR to work in our non-smoking Farmington Hills office. Insurance experience necessary. Benefits. 248-478-4800

INVENTORY COORDINATOR
National Service company seeks career-minded individual for management of inventory control program. This position requires extensive travel both in state & out of state. Candidates must be organized, detail-oriented and have word processing and spreadsheet generation experience. Duties will include data entry, expediting, shipping & receiving and customer service. Benefits package, 401K and salary to $25,000. Please submit resume to:
Box #1517
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

JANITORIAL
Accepting applications for janitors on Tues. & Thurs. between 11:00am-3:30pm. Afternoon shift. Southfield area. Lakeside Building Maintenance 248-352-1494

JANITORIAL
Cleaning person for small Southfield office. 1 day per wk. Day position. Call Barb: (248) 352-1466

JANITORIAL
JANI-KING OF MICHIGAN, INC., seeks experienced janitorial professionals or those that wish to be trained. Apply at: American Center 27777 Franklin Rd, Ste. 900 Southfield, MI 48034 (248) 936-0040
Transportation a must.

JANITORIAL POSITION
Full time. Starting pay $6.50 per hr. Oxford area. Call between 9am & 4pm only: (810) 695-8168

LEASING PERSON
part time for apt. community in Westland 734-422-5411

JANITORIAL/SUPERVISOR - Janitorial company seeking Assistant Supervisor for the metropolitan Detroit area. EVENING HOURS. Send resume & salary requirements to: PO Box 930071, Wixom, MI 48393

JOB DEVELOPER
Person with strong presentation & management skills needed to create community based employment & oversee vocational support for people with disabilities. (248) 474-9973

★ LEASING ★ ★ CONSULTANT ★
Singh Management is seeking to fill full-time and part-time leasing positions. Successful candidate must be enthusiastic, a self starter, have the ability to work well with the public, prior sales experience, and be available for weekend work. Two Brand new complexes. We offer competitive wages plus commissions. Send resume:
FAX resume 248-865-1630 or call Marilyn @ 865-1600

LEASING POSITION
For Westland apt. community, full/part time weekends. Call/or stop in 734-459-6600. A great place to work. Westwood Village Apts.

LIGHTENING PROTECTION TECHNICIAN
Experience required. Call: (248) 624-2120

LOCAL CANDY ROUTE. 30 Vending Machines. Earn appx. $800/day. All for $9,995. Call 1-(800)998-VEND

LOOKING FOR motivated individual to organize warehouse & route service. Excellent benefits. Wixom, MI. 248-669-2646

MACHINIST
CNC Mill operator. Must have some experience. Able to do setups. BC/BS, 401K. Call for appt. (248) 352-1466

MACHINIST
Experienced Machinist with Jig Grinding, Surface, ID/OD, Bridgeport or Wire. Insurance, 401k, benefits. Reply to Contour Metrological, (248) 288-3739 after Jan. 4.

MACHINIST
FTSS is the leading manufacturer of crash test dummies offering competitive salaries and benefits. Due to industry demand and corporate growth we have added an afternoon shift. We are seeking:
SUPERVISOR
For CNC Department. 5 years previous supervisory experience required. Must have 7-10 years experience with all aspects of CNC programming and set-ups.
CNC PROGRAMMER/ OPERATOR
To program, edit, and problem solve. Mazak, Hurco conversational programming. 5 years experience required.
LOAD & GO CNC MACHINISTS
With blueprint knowledge, will train.
MILL HAND MACHINIST
With mills, lathes, grinders, drill presses & cut off saws experience. 5 yrs. experience required. High School Diploma or GED. Own tools.
Apply or e-mail to:
FIRST TECHNOLOGY SAFETY SYSTEMS
47460 Galleon Dr.
Plymouth, MI 48170
hr@ftss.com
EEO/AAE

MAINTENANCE - Experienced person for all phases of apt. maintenance. Live on-site. Must have own tools. Fax resume to: 248-442-7510; or call Mon-Fri 9-5, 248-478-0322

MAINTENANCE
Knowledgeable and dependable person needed for general maintenance at manufactured home community located in Canton. Retired person welcome. Full time, salary position, on-site housing included. Call: 734-397-0400

MAINTENANCE PERSON for apt. community in Westland, benefits available, 401K. 734-422-5411

MAINTENANCE PERSONNEL #4A
WANTED for the Wixom Business Center. Experience in general building maintenance, painting and landscaping. Electrical, plumbing and HVAC experience a plus. Health insurance and 401 (k) are among the many benefits offered. Apply by position title and number by sending resume to:
DART CONTAINER CORP.
500 HOGBACK RD.
MASON, MI 48854

MAINTENANCE TECHNICIAN full time with benefits for apt. in Rochester Hills. Experience required. Call Tracy 248-373-4488

MAINTENANCE MECHANIC
Frito-Lay, Inc. has several positions available for team oriented, self motivated persons with minimum three years experience in machine repair, electrical and welding. Knowledge in PLC's helpful. Must be able to work off shifts, weekends and overtime. Candidates must undergo pre-employment testing and drug screening. Only qualified need apply. Send resume to:
FRITO-LAY, INC.
1000 Enterprise Dr.
Allen Park, MI 48101
or fax: 313-271-6457
Attn: Maint. Mgr.
E.O.E. M/F/H/V

MAINTENANCE POSITIONS for apartment communities at various locations throughout suburbs. Full time positions, health benefits, dental plan, 401K available. Experience helpful. Applications and resumes being taken at Paragon Properties, 32400 Telegraph, #202, Bingham Farms, MI 48185.

MAINTENANCE
Three or more years experience maintaining multi-family housing.
★ Excellent Wages & Benefits
★ Belleville area
Please send resume to:
Kirkridge Park Cooperatives
8205 Kirkridge Park Drive
Belleville, MI 48111
(734) 697-3555 EOE

MAKE THE MOST OF THE HOLIDAY SEASON
Adecco has immediate openings available for the following positions:
- Executive Assistants (Word, Excel, Powerpoint experience)
- Customer Service Representatives (Call Center/Customer)
- Electrical Assemblers
- Word Processors (Full and part-time)
- Shipping & Receiving Clerk (Shipping experience and Windows knowledge required)

Our temporary & full-time assignments offer top pay & excellent benefits call today for immediate consideration.
Adecco THE EMPLOYMENT PEOPLE
(248) 442-7800
(734) 525-0330

MANGER/ASSISTANT
2 days per week. Extra days & hours as needed. $7 per hour. Office work & light maintenance. Troy. (248) 588-3398

MECHANIC NEEDED for truck and trailer road service. Excellent pay, great benefits. Fax resume to: 248-349-9191 or call: 248-349-4697

MEDICAL BILLING. Nationwide Company seeking billers. PC required, no experience necessary. Earn $31,500+ potential. Call 1-800-624-1478.

MESSENGER
MID-SIZED law firm seeks messenger to run errands for busy office and to file documents in various courts throughout the Metro Detroit area. Must have own car and must have excellent driving record. Please send resume with cover letter to: Personnel Coordinator, P.O. Box 222, Southfield, MI 48037-0222 or Fax to: 248-746-2760

METER READERS. Competitive pay. Full/part-time. Medical, dental, paid vacation, 401(k) retirement plan, bonuses. Reliable transportation needed. Call NOW 1(800)229-3449

Mortgage
★ SUMMIT MORTGAGE SERVICES Seeks experienced Loan Officers. Best compensation package in the business. Joe or Mark 248-948-1440

NANNY CORPORATION
Accepting Applications.
248-258-6330.
www.nannycorp.com

PLUMBER
Experience required. Novi family owned service company hiring at prevailing wage. Truck and benefits. (248) 348-4242

MOLDMAKER
- Bench Hands (Days & Nights)
- Moldmaker (Days & Nights)
- CNC Machinist (Night Shift)
- Shipping & Receiving (Days)

Employment opportunities with Trend Tool, Inc. a subsidiary of Magna International, (Global automotive supplier. Builders of Interior and Exterior Plastic Injection Molds. We offer competitive wages, medical/dental, 401(k), Profit Sharing & an air conditioned plant.
Trend Tool, Inc.
32850 Capitol
Livonia, MI 48150
Phone: 734-421-3337
Fax: 734-421-9203

MORTGAGE BANKING
Come work for one of Michigan's top-rated residential mortgage lenders! Republic Bancorp Mortgage Inc. is offering employment opportunities for qualified SENIOR MORTGAGE LOAN PROCESSORS to join the Republic team! Candidates should have at least 1 year of processing experience. Challenging and rewarding positions within a growing organization! We offer great compensation packages, a stock purchase plan, matching 401k, tuition reimbursement! Please fax or send your resume to:
REPUBLIC BANCORP
ATTN: Human Resources/PR
31155 Northwestern Highway
Farmington Hills, MI 48334
FAX: 248-932-6513
EOE/AA

MANAGER SHIPPING/MAILROOM DEPARTMENT
With art galleries on over 40 cruise ships and fine art auctions regularly in every major city in North America, we ship daily throughout North America and internationally. We are seeking a manager with strong leadership and organizational skills to supervise this department.
Strong Logistics, computer knowledge and minimum 3 years prior management experience required. Knowledge of bulk-mail procedure preferred but not necessary.
Long-term career opportunity. Excellent salary with full Medical and Dental Benefits plus 401K.
Send resume and cover letter to:
PARK WEST GALLERY
Attn: NJY
29469 Northwestern Hwy.
Southfield, MI 48034

PRODUCTION LABORER
Growing concrete products company. Will train. Year-round employment. Good wages, benefits. 401k opportunities. 248-620-7400 EOE

PRODUCTION SCHEDULER
Immediate entry level position available. A growing company in Plymouth is currently recruiting energetic candidates. Position will be responsible for managing a daily schedule of 65-85 employees in a fast paced environment. Must have strong communication skills, experience in Word & Excel. Business degree preferred or equivalent experience. Send/fax resume: Attention Human Resources: 9715 Kincaid Dr.; Suite 1290; Fishers, IN 46038. Fax: 317-579-2830

PRODUCTION WORK
$7.20+
Temp to Hire
STAFFING SERVICES OF MICHIGAN, LTD.
(734) 542-0500

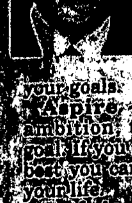
PROPERTY MANAGER
Attention property, resident, or apartment managers! Growing Plymouth condo association management company adding to management team. Competitive wage plus health & retirement plan. Fax resume to: 734-459-0690, Herriman & Associates, Inc.

PUBLICIST - for leading area restaurant. Resumes to Marketing Department, 1071 Park Place Ct., Bloomfield Hills, MI 48302.

Recruitment Specialist
Our fast paced newspaper Classified Advertising Department is seeking an enthusiastic individual to join our team!
This position requires six months to one year of telephone sales experience, excellent customer service, ability to type 40 wpm, good spelling and grammar skills. Responsibilities include soliciting new recruitment advertising via telephone, contacting current customers, selling advertising, quoting predertimined rates, follow-up with customers to determine satisfaction with ads. Compensation package includes good hourly base rate with excellent commission earning potential. Please submit resume to:
The Observer & Eccentric Newspapers
Attn: RS-Trade
36251 Schoolcraft Rd. • Livonia, MI 48150
Fax (734) 953-2057
Must have RS-Trade code.

Observer & Eccentric Classifieds Work!

The ABC's of Managing Your Career



Time for another lesson in the ABC's of managing your career and your life. Relate to the definitions as you evaluate where you are, where you want to be and what it will take to achieve your goals.

Aspire - To have a great ambition; to strive toward a goal. If you don't want to be the best you can be, you're wasting your life.

Bask in glory - The lack of a future affiliation of people who forget that success is a journey, not a destination. Constantly reveling in reliving past accomplishments is like living life through a rear view mirror.

Career - 1. A chosen pursuit. 2. To move or run at full speed. Many careers (i.e. #1) take shape in slow motion because individuals aren't doing what they are #2.

Dharma - The ultimate law of all things. From my perspective it means that you'll only get back what you freely give.

Elaborate - Planned with painstaking attention to numerous parts and details. While the devil may be in the details, too many people spend ninety percent of their time on planning and ten percent on execution. Reverse those percentages and you'll accomplish more and learn to think on your feet, too.

Folkway - A way of thinking or acting unreflectively adopted by members of a group as part of their shared culture. Prejudice is often the result of folkways. If you want to understand someone, walk in their shoes.

Good Samaritan - A person who unselfishly helps another or others. See Dharma above.

Hesitate - Slow to act or decide because of uncertainty. Hesitation can lead to doubt, which leads to inaction. New experiences always involve uncertainty, so don't let hesitation turn into fear of success.

Insight - The capacity to discern the true nature of a situation. Seeing things as they really are will help you plan a successful next step.

Jurassic Perk - The buyout package given to older workers considered skill-set dinosaurs by their employers.

Karmageddon - The change in attitude of a positive-outlook individual when constantly surrounded by negative people.

Leap of Faith - A move to action in a time of uncertainty based on your belief in yourself. Outcomes are rarely totally controllable but they are more predictable if you believe in yourself.

Matterhorn - A mountain peak 14,701 feet high. Life is full of personal mountains to climb. Do you have the mindset and right skills to climb your own mountains?

Never - Not ever; at no time whatsoever. A word often used by chronic underachievers who won't believe in themselves and what they could achieve.

One-trick pony - An individual with a very limited skill set. If you don't buy into lifelong learning and self improvement, [illegible] will be your [illegible] record.

Purist - One who believes in the correctness of following procedures to the letter regardless of changes in circumstances. They do what they're told without question and without hesitation.

Querist - A questioner. An inquirer. You can't learn if you don't ask questions.

Results - The sum of: Ideas + Initiative + Belief + Planning + Effort

Savoir-faire - Saying and doing the "right" thing in any situation; tact. It's not what you say, but how you say it, that conveys your true meaning.

Thin-skinned - Oversensitive, especially with respect to criticism. Use savoir-faire when dealing with these types of people.

Unbond - Freed from bonds or shackles. People can break free of their self-made shackles by believing in themselves and building their skills.

Vegetable - A person who leads a monotonous, passive or merely physical existence.

Wet blanket - One who discourages enthusiasm and enjoyment. Beware of Karmageddon (see above) if you associate with these gloom and doom personalities.

Xenophobia - Fear of strangers, outsiders and foreigners. The only way to build an effective personal network is by talking with strangers.

Year - 525,600 minutes to use wisely.

Zinger - A sarcastic comment. If you dish it out, make sure you can take it, too.

Attention Classified Advertisers

– Checkout These Early Holiday Deadlines –

Your advertising is important to us and we don't want to leave anyones ads out of the paper.

Sunday, December 27th Publication

New Homes Section	All Real Estate Apt. Ads	Automotive Display	Help Wanted Display	Liners Class 500-880
1 pm-Wed., Dec. 23rd	Noon Thurs., Dec. 24th	Noon Thurs. Dec. 24th	Noon Thurs.Dec. 24th	Noon Thurs. Dec. 24th

Thursday, December 31st Publication

Real Estate Section	Automotive Display	Help Wanted Display	Liners Class 300-880
3 pm-Mon. Dec. 28th	Noon Tues. Dec. 29th	3 pm-Tues., Dec. 29th	5 pm-Tues. Dec. 29th

Sunday, January 3rd Publication

New Homes Section	All Real Estate Apt. Ads	Automotive Display	Help Wanted Display	Liners Class 500-880
1 pm-Wed. Dec.30th	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st

Please call early to place your ads and avoid the last minute holiday rush.

Observer & Eccentric
CLASSIFIED ADVERTISING
Wayne County .....(734) 591-0900
Oakland County.....(248) 644-1070
Rochester/Rochester Hills .....(248) 852-3222
Fax Your Ad.....(734) 953-2232

THE Observer & Eccentric NEWSPAPERS *It's all about you!*

HOMETOWN CLASSIFIED Employment

Your HomeTown Classifed ad is automatically posted on the internet! Visit us at... **www.oeonline.com**

500 Help Wanted General

PROJECT COORDINATOR
Marketing company in Southfield needs client driven individual to manage multiple projects. Must be organized; computer literate and detail oriented. Advertising/Business degree and/or prior direct marketing experience a plus. Send resume and salary history to:
Dialogue Marketing
26899 Northwestern Hwy., Suite 421
Southfield, MI 48034
Fax: 248-357-4583

MULTI-SITE PROPERTY MANAGER
needed for a large apartment management company. Excellent opportunity for a strong individual with experience in multi-site management. Join a winning team. Great benefits with medical and 401(k) plan. Send resume in confidence with salary requirements to:
Box #1509
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

PROPERTY MANAGEMENT BOOKKEEPER
Needed for fast paced residential property management company. Ideal candidate should be well organized, self motivated and able to work independently. Duties include maintaining receivable resident accounts, interacting with residents and managers, preparing daily bank deposits and other clerical duties. Computer experience required. Excellent wages and fringe benefits available. Send resume and salary requirements immediately to:
Channess & Simon
Property Management Bookkeeper
31500 Northwestern Hwy
Suite 195
Farmington Hills, MI 48334

ROCHESTER LADIES SHOES MANAGER- full time retail sales. Mitzelfelds, 312 Main, (248) 651-8171 ext 102

ROOFING CO. - looking for shingle crews & individuals looking for winter work. Excellent pay. North Shore Roofing. (734) 326-1916

ROUTE DRIVER
needed for expanding company. Best compensation package in the industry. Satellite Vending Co, Wixom, MI. 248-669-1915

SALAD PREP
Full & part-time positions available. Experience preferred. Full time benefits include medical w/dental & vacation.
Apply in person only
JOE'S PRODUCE
33152 W. Seven Mile Rd.
Livonia, MI

SECURITY GUARD
Part-time position weekend position with a large retail distribution center. Strictly unarmed, hours would be 12PM Noon to 12AM Midnight on Saturday and Sunday. Successful candidate will be responsible for patrolling premises, monitoring surveillance cameras, and responding to alarms. Competitive Wages available.
Please respond via fax or in person at: 5400 Perry Drive, Waterford, MI 48329
fax number: 248-674-8029
EOE M/F

SNOW REMOVAL-experienced with own truck & plow for sub contract work. Will pay up to $65/hr. Plymouth, Canton, Novi, Northville. Call: 734-453-9320 or 734-718-9778

STEEL FABRICATOR
For steel shop. Must have knowledge of blue print reading, arc welding, layout & design of steel stairs/rails. Benefits, full time. Call (313)361-4197 after 12 noon, for interview, ask for John or Fran

★SURFACE GRINDER★
★★ HAND ★★
5 years minimum experience. Retirement plan & benefits. 248-477-8040 Novi

TEACHER ASSISTANT needed Monday thru Friday, 11am-6pm. Call Novi-Northville Montessori at (248) 348-3033 or (248) 449-1652

500 Help Wanted General

SUMMER RECREATION
The CITY OF LIVONIA is seeking qualified applicants for TEMPORARY employment opportunities for the following positions. Applicants must be U.S. Citizens or resident aliens with the right to work in the U.S.

1999 SUMMER RECREATION AND SWIMMING POOL PROGRAMS
$5.25/hr. to $8.50/hr. Applications are being accepted for summer employment for the following positions:
Recreation Aide I (Parks, Golf Courses, Playgrounds); Assistant Recreation Leader (Playgrounds, Golf Courses); Recreation Leader; (Recreation Playleader, Asst. Supervisor of Athletics; Lifeguard I); Program Specialist (Pool Manager); Recreation Specialist (Assistant Pool Manager, Lifeguard II, Tennis Instructor, Playgrounds Supervisor, Supervisor of Athletics). Qualifications and hourly wages vary for each position.
APPLY IN PERSON TO: Livonia City Hall, Civil Service Dept., 33000 Civic Center Dr., (5 Mile and Farmington Rds.) Livonia, MI. 48154. 734-466-2530
NO RESUMES ACCEPTED
An Equal Employment Opportunity Employer M/F/H

SCIENCE PARAPROFESSIONAL
Part-time for Farmington school. Facilitate science/media programs for young children. Some computer skills. High School graduate. (248) 489-3808

SUBSTITUTE TEACHERS
needed in all areas, especially High School Math, Science and Foreign Language. Certification preferred or minimum of 90 hours college credit. Please call 248-489-3387 for application.

TEACHERS - AGBU ALEX MANOOGIAN SCHOOL in Southfield needs certified teachers for Math & Science at Middleschool & High School levels. Please fax resume to: 248-569-1346.

TRAVEL/ADVENTURE??
Computer Audit Trainee
To $45,000. Salary, Expense Account. Coast to Coast Travel C.I. Corp. 248-203-0000

TRUCK DRIVER
Needed for construction company. CDL required. Tool inventory helpful, but will train. Full time, excellent benefits.
Please call: (734) 542-0800

ASSISTANT WAREHOUSE MANAGER (2nd & 3rd Shifts)
Bay Logistics, a progressive and growing corporation providing premium logistic & warehouse services, has immediate openings for experienced warehouse professional @ our new warehouse located in Romulus. We seek two experienced individuals possessing:
- Excellent communication/supervisory skills
- Computer skills (Lotus-Excel-Word a plus)
- Experience in multiple tasks scheduling
- Safety team work oriented (OSHA regs)
- Desire to initiate continuous improvement
- Interest in advancement & working in a fast paced environment (prior trucking and/or logistics experience a plus, but not required)

Bay Logistics offers an excellent wage/benefits package commensurate with experience. (Qualified candidates need only respond)
Fax resume in confidence to: 734-729-7930
Attention: General Manager
Bay Logistics

WAREHOUSE CLERK
An energetic, motivated team player desired for part time position. Light lifting required. Office environment. Competitive salary. Fax resume to: 313-982-9024

Warehouse
PREMIER COMPANY
$7.50/Hr.
Warehouse Openings
All shifts
ARBOR TEMPS 459-1166

500 Help Wanted General

WAREHOUSE
DRIVERS/HELPERS
ORDER PICKING
IMMEDIATE OPENINGS for route drivers, helpers and 2nd shift order fillers in our warehouse. Should have experience in route delivery or similar fast-paced, warehouse environment. 2nd shift hours are 1:30 p.m - 10:15 p.m. 2nd shift and helpers start at $8.50 an hour; drivers $10.00. Apply in person between 8:30 a.m. and 11:30 a.m.

STAPLES
STAPLES BUSINESS ADVANTAGE
41554 Koppernick
Canton, MI 48187
An Affirmative Action/Equal Opportunity Employer

WARHOUSE/ ASSEMBLY
Major area freight forwarder needs responsible employees. Two shifts, 5 to 6 days per week. Previous warehouse experience preferred. Overtime. Plymouth, Romulus, Utica and Warren. Call Lois
Clinton Twp. - 810-226-9643
Birmingham - 248-646-7663
Livonia - 248-473-2933
Advantage Staffing

WELDER/FITTER
TROY LOCATION
Openings for experienced people. Must be able to read blueprints. Full time; profit sharing, 401K, insurance, vacation.
DALLAS INDUSTRIES
103 Park Dr.
Troy, MI.
FAX 248-583-9402

WELDERS TRUCK DRIVER
We welcome your application to work with a small manufacturing company that values your experience & hard work. Competitive pay & benefits as well as incentives. Milford area with easy access to I-96. Those with a desire to work hard & be rewarded for it, send resume to:
P.O. Box 533; Milford, MI 48381
Or call for interview:
(248) 318-8400

WINDOW SERVICE
Leading Window & Door distributor expanding, looking for Inside Service Reps as well as Outside Service person. Will train. Salary based on experience. Fax resumes to: 734-462-3501 or Call 734-462-3500

XXXX

501 Computer/Info. Systems

Applications Specialist -National Projects
Application Specialists needed for training, programming and installation of Point of Sale Systems for premier hospitality customers throughout the United States. Job is 100% travel with project ranging from 5 to 30 days. Cost of travel and expenses covered. Hospitality background preferred. Knowledge of DOS, SCO Unix, Windows or Micros POS systems a definite plus. Candidate can live anywhere in the United States.
Marketplace Solutions, Inc. is an equal opportunity employer with competitive salary, incentive and benefits plans. Send all resumes to:
Marketplace Solutions
Attn: Director of Client Services -Karen
24361 Indoplex Circle
Farmington Hills, MI 48335

501 Computer/Info. Systems

AS/400
R K Consulting, a leader in the computer services industry, continues to grow. If you are looking for a challenging opportunity and have experience, we have openings for the following:
• Programmer/Analyst
Minimum of one year RPG III experience on IBM AS/400. A mix of batch and interactive knowledge is a plus. Full time benefit package.
Salary commensurate with experience. Resumes or applications can be submitted to: R K Consulting, V.P. Human Resources, 13333 Allen Road, Southgate, MI 48195. Fax number: (734)374-0168

NETWORK ENGINEER
Responsibility will be to support the Farmington School District's network environment which includes over 2,000 networked computers, including Mac's and PC's in schools/departments. Qualifications include 3 years network experience in Novell, Ethernet and TCP/IP. Multiple platform experience including DOS, Windows, and Mac OS. Associates degree in related field preferred. Qualified applicants should apply on-line at: www.farmington.k12.mi.us
All supportive documentation should be sent to Lawrence J. Lobert, Executive Director, Human Resources, 32500 Shiawassee, Farmington, MI 48336-2363. Minimum Salary $45,000.00 - plus a comprehensive benefits package.

502 Help Wanted Office Clerical

ACCOUNTING CLERK
Experience with Excell and general ledger. Good benefits. Resumes to: Controller, P.O. Box 1155, Troy, MI 48099.

ACCOUNTING CLERKS
Must have general knowledge of accounting principles. P.C. skills and 10-key experience required. Several temp-to-perm positions available immediately in the Livonia area.
Adecco
THE EMPLOYMENT PEOPLE
(734) 525-0330
(248) 442-7800
EOE

ACCOUNTS PAYABLE
Property management company seeking individual for vendor payables, bank reconciliation and general ledger. Computer experience necessary. Salary, full benefits w/retirement plan. Send resume: 6632 Telegraph #154, Bloomfield Hills, MI 48301

ACCOUNTS PAYABLE/ ACCOUNTING
A growing company seeks innovative, positive, self-motivated professional to join our office. Primary responsibilities include A/P, A/R, month-end, general accounting and assisting CPA in preparation of tax returns. Must be extremely organized. Knowledge of Quickbook & Works a plus. LET'S TALK! Fax resume in confidence to: (248)647-8989
An Equal Opportunity Employer

ADMINISTRATIVE ASSISTANT
Press feed manufacturer. Must have strong communication, organizational, computer (WordPerfect/Word) skills. Customer service focus & positive attitude. Full benefits.
DALLAS INDUSTRIES
103 Park St.
Troy, MI. 48083
248-583-9400-Phone
248-583-9402-FAX

Administrative Assistant
Troy, Birmingham, Bloomfield Hills areas. Experienced in MS Word and Customer Service. $10-$12.00/hr. to start. Call Litsa at: (248)643-8590 or fax resume to: (248)643-4362

502 Help Wanted Office Clerical

ADMINISTRATIVE ASSISTANT needed for total office support for local insurance & investment firm. Must have knowledge of computer skills; basic accounting and be extremely organized. Call for interview: (248) 620-0707
Or fax resume: 248-620-0702.

ADMINISTRATIVE ASSISTANT
Top producing Realtor in Birmingham/Bloomfield area has an opening for an experienced Administrative Assistant/Office Manager. Excellent growth opportunity. Must be able to work with little supervision and handle multiple tasks simultaneously. Need dedicated and detailed individual. Send resume & cover letter stating salary requirement, career goals and available commencement date.
Fax to: (248) 642-4210
Ms. Opal
P.O. Box 1156
Birmingham, MI
48012-1156

ADMINISTRATIVE CLERK
Position available in property management office, for an extremely organized and detail-minded individual with excellent typing skills, telephone and customer relations. Professional appearance a must.
Reply to: Box #1568
Observer & Eccentric Newspapers
36251 Schoolcraft Rd
Livonia, MI 48150

ADMINISTRATIVE
Dynamic, growing company looking for sharp customer service and administrative assistants. Must have excellent telephone skills and a willingness to sweat the details when dealing with routine paperwork. Company offers full-time opportunities with complete benefit package for qualified candidates. Fax or Mail resume or apply in person:
Fax: (734) 261-1968
IVS, Inc.
13311 Stark Road
Livonia, MI 48150

ADMINISTRATIVE
You are a quality person! Tired of commuting & want to make major contributions? Join the Barton Group. Your performance and input count. Position requires: computer literacy (Windows 98 & database software), word processing, administrative & interpersonal skills, MIS a plus. Salary commensurate with experience. Great growing company, great people, great working conditions. Send resume, references, salary history to:
The Barton Group
8854 Roslyn
Livonia, MI 48150
Fax: 734-458-5176
Phone: 734-458-7555

AMERICAS #1 Century 21 firm has an opening in their Downtown Birmingham office for a part-time receptionist. Some evenings & weekends. Please call Ken Kemen: (248) 642-8100

AUTO BILLER
Experienced Biller needed for Chrysler-Jeep dealer in Plymouth. Era experience a plus. Great benefits include: overtime, 401k, holiday pay, Blue Cross, vacation pay, no weekends. Hours would include: Mon/Tues/Wed & Fri., 9am-6pm and Thurs., 9am-9pm. Contact Debra Jenkins at 734-354-6203.

AUTO DEALERSHIP
Jack Cauley Chevrolet, America's Corvette dealer, is now accepting applications for a full-time clerical position. Applicants must be customer oriented. Excellent benefits available. Apply in person, Monday-Friday, 9am-5pm at: Jack Cauley Chevrolet, 7020 Orchard Lake Rd., West Bloomfield.

BIRMINGHAM LAW Firm File Clerk needed; personal injury. Full-time. Please fax resume to: 248-258-6047.

BUBBLY RECEPTIONISTS
To $8.60/Hr.
ARBOR TEMPS 459-1166

502 Help Wanted Office Clerical

BILLING CLERK
For Troy law firm. Knowledge of computerized billing systems essential. Bookkeeping experience helpful. Excellent benefits and working environment.
Submit resume to:
Office Administrator, Box #1711
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

BILLING CLERK
New openings for important position. Excellent opportunity for promotion. Days and afternoon openings. Plymouth, Troy and Southfield. Call Doreen.
Birmingham - 248-646-7661
East Side - 810-226-9641
Livonia - 248-473-2931
Advantage Staffing

HIGH VOLUME - multi franchise westside auto dealer needs full charge bookkeeper, pay commensurate with experience, excellent benefit package & 401K with match. Respond with resume to Box #1552
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

BOOKKEEPER
Experience in Bookkeeping and computing. Microsoft & Excel necessary. Madison Heights area. $28,000-$30,000. Call Litsa (248)643-8590 or fax resume: (248)643-4362

BUDGET ANALYST
Novi Finance Department is seeking an enthusiastic, self motivated individual to provide financial analysis assistance to the city. Minimum qualifications: Bachelors Degree in Accounting or related field, working knowledge of Word, Windows 95, Excel and Office 97, 3 years accounting experience; budget preparation experience. Duties include analyzing managerial and accounting data, projecting wage and salary costs and carrying out the budgetary programs of the city. Salary range $31,000-$40,000 with a comprehensive benefit package. Obtain an application by January 13, 1999 from the HR Dept. - 45175 W. Ten Mile, 48375.
(248) 347-0452

CLERKS NEEDED
Romulus. File clerks (no experience needed)- $6.60/hr. Data entry $7.50+/hr. Must be flexible for 1st & 2nd shifts. Need good attention to detail. Evaluation hire.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

COMMUNICATIONS COORDINATOR
Major firm has opening in its Public Relations area to assist Communications Director. Seeking excellent verbal/written skills, desire candidate with a great deal of enthusiasm. College degree, association or non-profit experience a plus.
Diversified Resources
248-344-6700 Fax 248-344-6704
Call For Other Openings!

COORDINATING SECRETARY
To $10/hr. Days
Several Openings
ARBOR TEMPS 459-1166

CUSTOMER SERVICE
$10/Hr. Days.
Varied Duties
ARBOR TEMPS 459-1166

CUSTOMER SERVICE
10 Livonia openings. 1st shift. Evaluation hire. $8/hr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6833

CUSTOMER SERVICE REP
Full-time with benefits. Good phone skills a must. Data entry skills a plus. Must be a self-starter and able to work in a team setting. Mail or fax resume to: Maureen, 7520 W. 12 Mile, Suite 200; Southfield, MI 48076. Fax 248-557-4315

DATA ENTRY
Experienced. Must be dependable with good attendance. Excellent oral & written communication skills. Full time position with benefits. Apply within: 1603 E. 9 Mile, Ferndale.

DATA ENTRY
50 Livonia openings. 10 Key. Comp. Lit. Day shift. Evaluation hire. $8/hr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6833

502 Help Wanted Office Clerical

CUSTOMER SERVICE OPENINGS
Customer Assistance - resolving customer complaints and managing complicated requests for detailed service. Long term & temp to hire. Livonia & Troy.
International automotive manufacturer is adding to customer service staff. Experience listening and resolving a wide variety of customer issues required. Great training!
Market research - ideal evening, part-time position for extra income. Valuable training. Troy, Auburn Hills and Southfield.
Receptionist - personal contact with customers. Long term.
Credit/Collections - growing field, great training and experience, top pay, raises.
Call Celeste today.
Birmingham - 248-646-7663
Clinton Twp. - 810-226-9642
Farmington - 248-473-2933

DATA ENTRY - property management company seeks experienced A/P person to handle all vendor and utility payments. Salary with full benefits including retirement plan. Please call Pam at 810-229-2194, ext. 260 to express your interest & qualifications.

SALES & SERVICE
★ NO COLD CALLING!
★ NO PROSPECTING!
Established Beverage Company has full time entry level position opening in the Plymouth Area. Looking for self-motivated individual with excellent communication skills, basic computer data entry, and ability to work in a fast-paced environment, answering in-bound customer service and sales calls.
Benefits include:
★ Hourly Wage plus commissions
★ Medical, Dental, Life Insurance
★ 401K and more
Send work History:
SALES & SERVICE #11
P.O. BOX 700713
PLYMOUTH, MI 48170
or Fax: 734-416-3810

FILE CLERK/ RECEPTIONIST
Needed for Farmington Hills Law Firm. Must have excellent organization & communication skills. Call Kim: 248-442-0510 Fax resume: (248) 442-0518

FILE ROOM CLERK
Energetic, professional person needed for clerical role with busy Ren-Cen office. Duties include maintenance of computerized file room, retrieving files, running reports and ordering file room supplies. Additional duties include covering the switchboard on a daily basis during breaks and lunch. Candidates should be PC literate and have experience answering a multi-line switchboard. We offer full benefits and paid parking. Fax resume with salary requirements to 313-259-2075 or mail to:
SW
William M. Mercer, Inc.
400 Renaissance Center
Suite 1100
Detroit, MI 48243

GENERAL OFFICE
An office clerical position now available in our busy Troy office. Good typing and phone skills required. Full time w/benefits. Please fax resume to:
Great Lakes Title, Attn: Bob
734-462-0818

GENERAL OFFICE
Automotive experience preferred. Must have computer experience. Excellent pay & benefits. 734-266-7777

LEGAL SECRETARY - Full-time position open Jan. 4, 1999 for Estate Planning / Real Estate Attorney. Highly detailed typing and demanding telephone answering duties. Experienced in WordPerfect. Fax resume to: 248-478-6221, or call: Mr. Anderson: 248-478-5606

502 Help Wanted Office Clerical

FOLLMER RUDZEWICZ & CO.
We are a large regional CPA firm dedicated to serving the needs of the emerging business and middle market entrepreneur. With our continued growth we are seeking an experienced Executive level Secretary for our Macomb County location. If you are looking for a fast paced exciting work environment, access to outstanding resources and virtually unlimited potential, this is the opportunity for you.

EXECUTIVE SECRETARY
This position is responsible for handling: phones, filing, client contact, typing correspondence, preparing reports, and maintaining calendars. We are looking for candidates with proficiency in the following software:
*MS Word
*MS Excel
*MS Office '97
The selected candidate must be motivated, energetic, multi-task oriented, with 2-5 years top-notch secretarial experience. Overtime is required during peak periods.
Competitive compensation and benefits offered. Interested candidates, please send your resume with salary history to:
Attn: FRC
Follmer, Rudzewicz & Co.
12900 Hall Rd., Ste. 500
Sterling Heights, MI 48313
E.O.E.

LEGAL SECRETARY
For busy Troy law office. 2-3 years corporate/estate planning experience. Excellent benefits. Smoke-free office. Mail or fax resume to: Office Manager, 2301 W. Big Beaver Rd. Suite 525, Troy, MI 48084.
Fax: 248-649-7373

LEGAL SECRETARY
For busy personal injury firm. Minimum 3 years experience; Microsoft Word; organized team player. 401K, BC/BS.
Please fax resume to: 248-355-4590, Or mail to:
24680 Swanson,
Southfield, MI 48034.

LEGAL SECRETARY
Insurance defense litigation. 8 attorney office. 3-5 years. WordPerfect. Full benefits. Bloomfield Hills. Send resume to:
Box #1462
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

LEGAL SECRETARY
Needed part-time for Troy law firm. Excellent working conditions and benefits. Please mail or fax resume to: Office Administrator, PO Box 7037, Troy, MI 48007-7037. 248-641-9921

LEGAL SECRETARY
Part-time for small Sylvan Lake firm. Windows 98, Microsoft Word. (248) 334-5200

502 Help Wanted Office Clerical

LEGAL SECRETARY
Mid-sized law firm seeks secretary with a minimum of 5 years' litigation experience. Familiarity with practices and procedures, ability to interact well with clients, maintain and track calendar required in this deadline oriented position. Knowledge of Microsoft Word; excellent grammar and spelling required. Forward resume with salary requirements to: Personnel Coordinator, P.O. Box 222, Southfield, MI 48037-0222 or Fax to: 248-746-2760

LEGAL SECRETARY
Needed for Farmington Hills law firm. Competitive salary & benefits package. Fax resume to: 248-442-0518, or forward resume to: Attn: Kim, 37000 Grand River, Suite 350, Farmington Hills, MI 48335.

OFFICE ASSISTANT
High school diploma or GED equivalency. Minimum 1 year of general office experience. Ability to operate PC, good organization skills, accurate typing, good phone and interpersonal communication skills. Good salary, company benefits. Towne Centre Place Apartments. Call 734-482-5500 or FAX 734-482-0581 E.O.E.M.F.V.

OFFICE CLERK
Full/Part-time Clerk. Some payables, receivables and phone work. Will train the right person. Full benefits and 401K. Please mail or fax resume to: Century Instruments, 11865 Mayfield, Livonia 48150, (734)427-5950

OFFICE MANAGER/ ADMINISTRATOR
Looking for someone to run 3 person executive office in Farmington Hills. 30-40 hrs/wk. Some computer experience helpful. Must have good people skills. Please call Steve: 248-474-5400

OFFICE MANAGER
Immediate opening in dynamic, fast paced, successful Troy financial planning firm. Knowledge of insurance, securities, Windows 95 and accounting a must. Series 7 preferred or willing to obtain. Fax resume & salary requirements: 248-619-0020.

OFFICE MATES 5
OF ANN ARBOR
PERMANENT CLERICAL PRODUCTS
Phone: 734-769-1720
Fax: 734-769-0035

PARALEGAL
For senior partner of busy personal injury firm. Experience in medical malpractice and excellent writing skills a must. Team player but also self starter.
Please fax resume & salary requirements to: 248 355-4590 or send to: 24880 Swanson, Southfield, MI 48034

PRODUCTION ASSISTANT for fast growing marketing company to assist with marketing programs. David: 734-451-7900

Immediate Job Opportunities

Located in Bloomfield, Auburn Hills, Rochester, Troy & Southfield areas.

- File Clerks
- Receptionists
- Typists
- Data Entry Operators
- Executive Secretaries
- Customer Service Reps
- Administrative Assistants

Temp to hire, part-time and short and long term positions for people with 3-6 months office experience.
Day and evening positions available.

Benefits:
- Free Computer Training
- Holiday pay after 300 hours worked
- 2 weeks vacation pay
- Same week pay

TODAYS
Auburn Hills 248-373-7161
Troy 248-649-4455
Southfield.....248-350-9777

We're a whole lot closer to home.

Whether you're looking for a job or looking for someone to help you get the job done, your Hometown Classifieds are the place to look.

Let's face it, if you're hiring these days you know how hard it is to find just the right person. You don't want someone from three counties away who has to spend hours battling traffic—not with the weather they're predicting for this winter.

You want to look for people right here, maybe not in the neighborhood, but close enough to arrive fresh and ready to work.

It's the same when you are making a job change. You want something close enough to keep you out of the '90s gridlock that's going on out there.

You want enough time in the morning to get a calm start and you don't want to spend half your paycheck on gas. You, too, would probably like something close to home.

Well, we have the answer for you.

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It's a wonderful thing!—thousands of employers and employees getting together through our Hometown Classifieds.

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HomeTown Classifieds

Part of HomeTown Communications Network™

Observer & Eccentric Newspapers

Wayne County: 734-591-0900 • Oakland County: 248-644-1070

Rochester-Rochester Hills: 248-852-3222 • Clarkston/Lake Orion: 248-475-4596

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600's Announcements

605....Personals	628....Political Notices
602....Happy Ads	629....Car Pools
604....Graduations	630....Cards Of Thanks
606....Mother's Day	632....In Memoriam
608....Father's Day	634....Death Notices
610....Holiday Potpourri	636....Lost & Found
612....Sweetest Day	638....Tickets
614....Valentine's Day	640....Transportation/Travel
620....Special Announcements, Meetings/Seminars	642....Health, Nutrition, Weight Loss
622....Legal Notices	644....Insurance
623....Adoption	646....Bingo
624....Misc. Notices	648....Wedding Chapel

502 Help Wanted-Office Clerical

OFFICE SERVICES CLERK
Energetic, pro-active person with professional appearance needed for clerical role with busy Ren-Cen office. Duties include sorting & posting mail, copying, misc. errands and mass mailings. Ordering, stocking and monitoring supplies for kitchen and mail room also. Some lifting involved. We offer full benefits and paid parking. Fax resumes with salary requirements to: 313-259-2075 or mail to: SW
William M. Mercer, Inc.
400 Renaissance Center
Suite 1100
Detroit, MI 48243

PARALEGAL
Troy law firm, Litigation experience preferred. Excellent working conditions and benefits. Mail or fax resume to:
Office Administrator
P.O. Box 7037, Troy, MI 48007
248-641-9921

PRODUCTION SECRETARY
We are a large, regional CPA firm with offices located in Oakland and Macomb counties. We are seeking a PRODUCTION SECRETARY for our W. Oakland County location. This position offers support to our administrative and professional staff. This position requires Windows experience including Excel. Excellent keyboarding, top phone/customer service skills, and the ability to interact with all personnel and clients a must. Overtime is required during our peak season. Competitive salary and benefits package offered. Interested candidates should send resume with salary requirements to:
Attn: SFSC
Follmer, Rudzewicz & Co.
12900 Hall Rd., Ste. 500
Sterling Heights, MI 48313

RECEPTIONIST
Full or part-time. Flexible hours. Non-smoking, medical/legal office in Novi. Keyboard and phone skills. Send resume with salary requirements to:
Box #1410
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST
Full-time for dental specialty practice. Experience preferred, however will train the right person. Must be energetic, very friendly & self-motivated. Wages based on experience. Bloomfield Hills area. 248-647-7935

RECEPTIONIST
Light clerical PC skills required. Full benefits. Salary negotiable. Call Chet: (734) 525-9100

502 Help Wanted-Office Clerical

RECEPTIONIST/SECRETARY
Phones, Microsoft Windows helpful. Detroit, Farmington Hills, Novi areas. 248-344-9510

RECEPTIONIST/SECRETARY
Full-time for Construction / Property Management Firm. Word & spread shreet experience required. Full benefits. Send resume to: Sherr Development Corp., 31555 -14 Mile Rd., Ste. 101, Farmington Hills, MI 48334; or fax: 248-626-4571

RECEPTIONIST/SECRETARY
A Novi based Manufacturer's Representative of electronic components is looking for a high quality individual with excellent communication skills for a Receptionist position. The ideal candidate would have experience in Word, Excel, data entry and the ability to handle a 16-line phone system. The work environment is friendly and smoke free, and the job includes a full benefit package.
Please send your resume to: Greg Rathsburg, PO Box 505, Novi, MI 48376

RECEPTIONIST
Small business in Livonia area seeking individual for receptionist. Clerical experience necessary, some computer preferred. Hours 8am-5pm. Call 9am-Noon: 734-591-1044

RECEPTIONIST
Southfield law firm seeks experienced individual to handle a high volume, multi-line phone system and greet clients. Must have professional appearance and have excellent communication skills. Salary commensurate. Send resume to: Debra Chielens, 25505 W. 12 Mile Rd., Suite 1000, Southfield, MI 48034. No agencies please.

RECEPTIONIST - Switchboard w/light typing & filing. Female location, casual atmosphere. Mon.-Fri., starting $10/hr. plus benefits. Contact Darlene Hartneff at 248-398-4950 or fax resume to 248-398-5975.

RECEPTIONISTS $8-$10
ADMINISTRATIVE ASSISTANTS $9-$14
STAFFING SERVICES OF MICHIGAN, LTD.
734-542-0500

SECRETARIES
Canton, Westland. Phone & MS Office experience a must, auto background a plus. Evaluation hire, to $10/hr.
EXPRESS SERVICES
734-467-5450 Fax 734-467-1638

SECRETARY - Full-time, Mon-Fri., 8am-5pm. General office duties. Novi area. Experience preferred. (248) 449-4944

502 Help Wanted-Office Clerical

SECRETARIAL OPENINGS
New long term to perm openings with major contractor in both executive offices and development projects. Auburn Hills, Detroit and Plymouth.
Financial services - communications with senior executives. Assisted parking for Detroit openings. Evenings available.
Medical services - Major suburban healthcare headquarters has many openings. Career development positions.
Advertising agency - administrative secretary to work with creative staff and clients. Southfield, also Auburn Hills and Livonia.
Call Shirley for appt. today.
Birmingham - 248-646-7661
East Side - 810-226-9641
Livonia - 248-473-2931

SECRETARY
Immediate opening for small subcontracting firm in Livonia area. Full-time with benefits. Duties include typing, processing submittals, answering phones and filing. Computer knowledge helpful. Call for appointment. (734)261-7878

SECRETARY
MS Office software experience required. $10/hr. Mail or fax resume to: PO Box 4656, Troy, MI 48099; Fax: 248-740-0624

SECRETARY/RECEPTIONIST
Dynamic, fast-paced engineering office seeks full-time individual with excellent phone, interpersonal and clerical skills to join our team. Computer experienced necessary, using Windows, Word Perfect; Windows 95 experience a plus. We offer a competitive wage and an excellent benefits package. Please send resume in confidence to: Peter Basso & Associates, 5600 Crooks Rd., Suite 201, Troy, MI 48098, Attn: Office Manager.
An Equal Opportunity Employer

TITLE COMPANY
Needs experienced CLOSING PROCESSOR for our Troy office. Must be familiar with broker and mortgage documents. Full-time w/benefits. Please fax resume to:
Great Lakes Title
Attn Bob: 734-462-0818

10 KEY
10 Livonia openings, 1st shift. Invoice experience a must. $8+/hr.
EXPRESS SERVICES
248-474-5000 Fax 248-474-6833

503 Engineering

CAD Mold Design/Surfacing
Employment opportunities with Trend Tool, Inc., a subsidiary of Magna International, Global automotive supplier, Builders of Interior and Exterior Plastic Injection Molds. Vac-Form Interior Trim Molds and large automotive Blow Molds is looking for the following experienced personnel:
• CAD Mold Designer: Layout and Design of complex Plastic Injection Molds, Blow Molds & Vac-Form Molds. Utilizing AutoCAD, IDEAS & Unigraphics CAD systems. All positions are full-time and offer competive wages & benefits.
Trend Tool, Inc.
32850 Capitol
Livonia, MI 48150
Phone: 734-421-3337
Fax: 734-421-9203

503 Engineering

CAE ENGINEER
Blue Water Plastics, Inc. is currently seeking an entry level CAE Engineer. A bachelor's degree in Engineering preferred. Strong written and verbal communication skills as well as strong computer skills a plus. Responsibilities include developing mold models and performing mold filling and mold cooling simulations. Also responsible for structural analysis and feasibility studies on advances part designs. Qualified individuals should submit resume along with salary requirements to:
HUMAN RESOURCES DEPARTMENT
Blue Water Plastics, Inc.
1515 Busha Hwy.
P.O. Box 129
Marysville, MI 48040 E.O.E.

PROJECT ENGINEER
Blue Water Plastics, Inc. is currently seeking a Project Engineer. Bachelor's degree in Engineering or three years injection molding experience preferred. Strong written and verbal communication skills as well as the ability to read and understand blueprints required. Responsibilities include: reviewing and approving tool drawings, reviewing fixture and component source choices, creating core teams for every production program and acting as team champion, ordering component parts for sample submissions, and participating in and initiating proactive visits with customers. Qualified individuals should submit resume along with salary requirements to:
HUMAN RESOURCES DEPARTMENT
Blue Water Plastics, Inc.
1515 Busha Hwy.
P.O. Box 129
Marysville, MI 48040 E.O.E.

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700's Merchandise For Sale

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708....Rummage Sale/Flea Market	738....Farm Equipment
710....Estate Sales	740....Farm Produce-Flowers, Plants
711....Garage Sales-Oakland	741....U-Pick
712....Garage Sales-Wayne	745....Hobbies-Coins, Stamps
713....Moving Sales	746....Hospital Equipment
714....Clothing	747....Jewelry
716....Household Goods	748....Lawn, Garden & Snow Equipment
718....Appliances	750....Miscellaneous For Sale
719....Pools, Spas, Hot Tubs	751....Musical Instruments
720....Bargain Buys	752....Sporting Goods
721....Bicycles	753....Trade Or Sell
722....Building Materials	754....Wanted To Buy
724....Business & Office Equipment	
726....Office Supplies	
728....Cameras & Supplies	

780-793 Animals/Pets

780....Animal Services/Supplies	787....Horse Boarding Commercial
781....Breeder Directory	788....Household Pets
782....Birds	789....Pet Grooming/Boarding
783....Cats	790....Pet Services
784....Dogs	791....Pet Supplies
785....Farm Animals/Livestock	792....Pet Wanted
786....Horses & Equipment	793....Lost & Found

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MAHLE's North American production facilities are serving major OE-customers such as Caterpillar, Daimler Chrysler, Cummins, Detroit Diesel, Ford, General Motors, John Deere, Kohler, Toyota, and Volkswagen.

MAHLE's Technical Center in Farmington Hills, Michigan is looking for a highly motivated:

TECHNICIAN METROLOGY/MEASUREMENT

The successful candidate will:
- be part of our Product Analysis Team where we test, investigate and develop products.
- perform precise measurements in our metrology room.
- operate PC-controlled measurement equipment.
- compile measurement protocols.
- perform exact and precise work according to our quality specifications.
- require basic background to operate Windows-based PC.
- preferably have experience in quality control, metrology or measuring high precision parts.

We offer a competitive salary and benefit package including major medical, dental, life insurance, 401(k) and retirement plan.

If you would like to be considered for this challenging position, please submit your confidential resume to:

MAHLE Technical Center
23030 Haggerty Road
Farmington Hills, Michigan 48335
EOE

We promote a drug-free workplace; therefore, all applicants will be subject to a drug test.

NO TELEPHONE CALLS

504 Help Wanted-Dental

• Dental Assistants • Hygienists • Receptionists, being recruited for various Wayne & Oakland county offices. Call: Performance Plus 810-566-7667

DENTAL ASSISTANT needed. Full-time. Experience preferred. Friendly Northville office. Ask for Tina: (248) 349-7560

DENTAL ASSISTANT
Endodontic office seeking an energetic, highly motivated person to assist chairside. Willing to train. Salary based on experience. Benefits available. Bloomfield Hills. 248-647-7935

DENTAL HYGIENIST - part time for modern Farmington fee for service office. Patient centered. Call. (248) 476-4755.

DENTAL HYGIENIST
Livonia office, Mon & Sat. Excellent pay. 734-425-1610

DENTAL HYGIENIST
Motivated, organized, people person to become a member of our spotless state-of-the-art & friendly S.E. Livonia dental office. Part-time hours. Call (734) 522-5520

DENTAL RECEPTIONIST
Experienced. For periodontal office. Full-time. Call Mon., Wed & Fri., 9-5pm. 248-350-2220

EXPERIENCED DENTAL STAFF
Have you worked with us in the past? Are you interested in working with us?
Temp/Perm positions available
RDH Health Services
248-624-1963

OFFICE MANAGER/RECEPTIONIST
Needed for Farmington Hills dental practice. Please fax resume to: 248-360-8448

RECEPTIONIST
Full-time for dental specialty practice. Experience preferred, however will train the right person. Must be energetic, very friendly & self-motivated. Wages based on experience. Bloomfield Hills area. 248-647-7935

SURGICAL DENTAL ASSISTANT/EXPERIENCED
For periodontal office. Full or part-time. Call Mon., Wed or Fri., 9-5pm. 248-350-2220

506 Help Wanted-Medical

Actively Seeking Experienced Medical Billers, Collectors, and Front Office Personnel!

Start Your Career Today, Earn a $250 Sign-On Bonus for the New Year!

Desperately seeking inpatient billers who have experience with MCR, BCBS, and/or commercial insurance.

We also have other positions available.

Don't miss out on this great opportunity! Call now for immediate consideration.
(248) 352-1461. EOE

HOME HEALTH AIDES
For Immediate Assignments
If you have at least one year experience caring for the ill or elderly, a valid driver's license, good references, and a strong work ethic, then we have assignments for you! In addition, we offer:
- Benefits for full time employees
- Mileage reimbursement
- Paid Inservices

To apply, call:
United Home Care Services
(734) 422-9250

MEDICAL ASSISTANT
Experienced. Full/part-time for family practice office. Send resume to: H.V.F.P.C., 45011 Pontiac Trail, Novi, MI, 48377. Or fax to: 248-624-4090

MEDICAL ASSISTANT
Part-time position open in fast paced medical office.
Call (248) 540-9866

MEDICAL BILLER - General surgery experience preferred. MBA system. Full-time. Call (248) 559-5116

MEDICAL RECEPTIONIST
Full-time. Friendly. Send resume to: 43422 West Oaks Dr. #167, Novi, MI 48377

MEDICAL RECEPTIONIST
for W. Bloomfield internists office 248-539-9084

506 Help Wanted-Medical

MARINER POST ACUTE NETWORK HAS A CHALLENGE FOR YOU!
Are you looking for a team approach to integrated sub-acute and long term care? We have the opportunity for you on the following team:
RN'S-LPN'S-CENA'S
Mariner is a leading provider at Sub-Acute, Rehab and Long-term care services, where quality resident care and team development are our focus. We offer competitive salary and benefits package. If you are interested in any of these opportunities, you may apply in person or send resume to:
Middlebelt Health Care Center
14900 Middlebelt Road
Livonia, MI 48154
Fax: (734) 425-4327
E.O.E.

MEDICAL OFFICE CLERICAL
Part-time, busy psychiatric practice needs help with all phases of office operations, except billing. Respond with resume or letter of introduction to:
Bruce T. Lessien, MD, 1345 S. Woodward Ave., Ste. 202, Bloomfield Hills, MI 48302

MEDICAL RECEPTIONIST
Computer skills needed. Excellent health insurance. Southfield or Troy location. Fax resume to: 248-528-3901

MEDICAL RECEPTIONIST (Novi) Computer experience preferred. Part-time (20/hrs). Fax resume to 248-788-2015

MEDICAL RECEPTIONIST
Part-time position in Commerce Township and a full-time position in our Southfield Ophthalmology office, using MBS2000. Call: (248) 358-3937

★ **MEDICAL RECEPTIONIST**
Experienced, busy MD Specialists. Full/part-time. Excellent benefits.
Mail resume to: P.O. Box 826, Birmingham, MI 48012-0826

NURSE - MIDNIGHT SHIFT (FULL TIME)
Apply in person at Hope Healthcare Center, 38410 Cherry Hill, Westland or call Becky at: (734) 326-1200

NURSES, RN's & LPN's
Full & Part time; afternoons & midnights (flexible hours). Good benefits and starting rates. No Medicare, mostly basic care. Small 37 bed facility. Relaxed, enjoyable atmosphere. Livonia area. Only minutes from 8 Mile & I-275. Call: (248) 349-4290

Ophthalmic Tech
Part-time for busy surgical practice located in Dearborn. Approximately 20/hrs. week (Mon., Wed., Thurs.) 11am-5pm. Experienced preferred, however will train right candidate. Send resume to: MI Cornea Consultants, 29829 Telegraph Rd., Suite 201, Southfield, MI 48034, or fax to: 248-350-2709.

RECEPTIONIST - Friendly Birmingham office will train caring non-smoker for part-time. Leave message: (248) 642-3338

$ REGISTERED NURSES needed to staff Oakland County facility. Call: Health Call of Detroit 313-271-6420

RN's/LPN's, full-time for pediatric practice in Southfield with experience. Call: (248) 552-9440

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PLACEMENTS AVAILABLE:
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- Phlebotomists
- Radiologic Techs
- Medical/General Clerical
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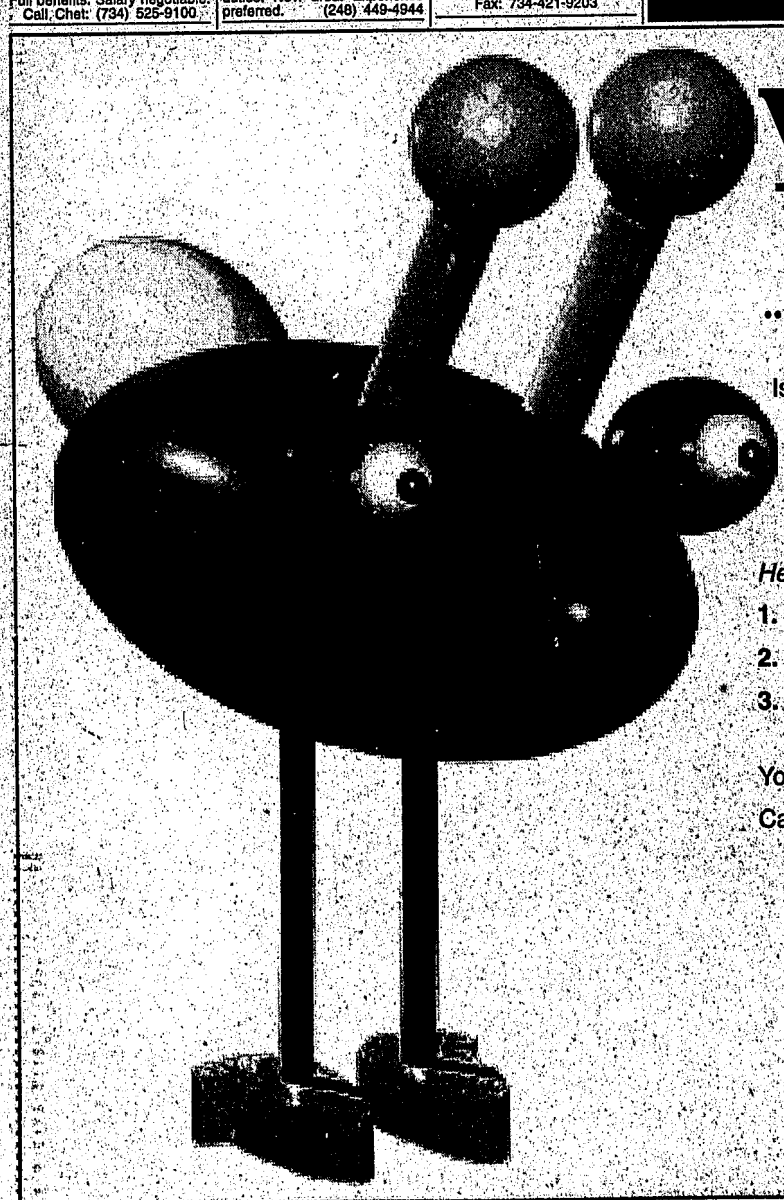
- Medical Physician Billers
- Medical Secretary
- Many More

Join our team & be part of the fastest growing field in the medical profession.

Call Mrs. Ahl (248) 356-1334 to schedule interview appointment.



You may not want it...

...but, we'll bet someone does.

Is your attic or basement or garage filled with stuff you don't want anymore? Maybe you don't have anything quite as weird as our toy Martian, but like most of us, you may have some odds and ends you can do without.
Our 3-2-1—SOLD! offer is just what you need when you have things to sell for under $500.

Here's how it works:
1. You get **3** lines to describe your item (remember, you have to be asking less than $500)
2. You get to run your ad for **2** days (one week)
3. You get **1** low price—just $19.95.

You could say our **3-2-1** plan is as easy as **1-2-3!**
Call us today.

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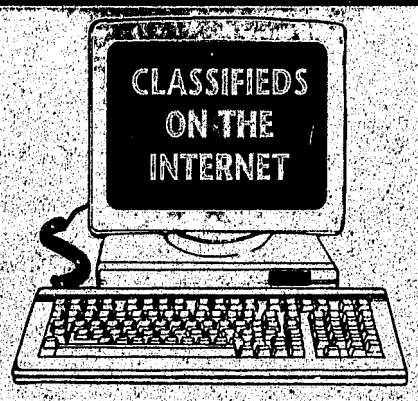
Observer & Eccentric NEWSPAPERS — It's all about you!

HOMETOWN CLASSIFIED Market Place

Your HomeTown Classifed ad is automatically posted on the Internet! Visit us at... www.oeonline.com



Our Classifieds are now on the INTERNET!

When you place a Classified Ad it appears on these pages, but it also appears on the Internet. Check our Classifieds at this Internet address*

http://oeonline.com

To place your Classified Ad, call **734-591-0900** in Wayne County, **248-644-1070** in Oakland County, **248-852-3222** in Rochester/Rochester Hills, and **248-475-4596** in Clarkston, Lake Orion

*Ad must run at least two times

506 Help Wanted-Medical

SOCIAL WORKERS FULL & PART TIME
Glacier Hills, a 163 bed skilled nursing center and retirement community with assisted living, is seeking social workers to join our dynamic team of caregivers. Bachelor's degree in social work or related field required. Experience with dementia, program development, discharge planning and MDS preferred. Experience in a medical setting a plus!
- Sign on Bonus up to $800
- Great Benefits Package

Come join a great health care team dedicated to quality service to our residents. Please send/fax resume ATTN: Staff Recruiter, EOE. We are conveniently located near I94, US23 & M14

GLACIER HILLS
1200 Earhart Road
Ann Arbor, Michigan 48105
1200 Earhart Road
Ann Arbor, MI 48105
734-769-5429
Fax (734)769-5958

SURGICAL ASSISTANT
Approximately 20-30 hrs/week. Previous medical experience necessary. Bloomfield Hills area. (248) 593-8000

WORK AT HOME ATTEND FREE SEMINAR
Super income typing medical reports! Choose your own hrs! Full/part-time. At-Home Professions will train you. Don't Miss Out! Call Now! 1-800-518-7778 Dept. OE01C8

508 Food/Beverage Restaurant

★ ATTENTION ★
BARTENDERS
WAITSTAFF
COOKS
Work Premier Events
Work When You Want
$9-$12/Hr. - Weekly Pay
Call: 248-548-0806

COOKS
The Original Pancake House in Birmingham wants good cooks who wish to receive top pay with benefits (Blue Cross, Blue Shield, vacation pay, etc.) to apply Mon-Fri., 2-4pm for an immediate interview: O.P.H., 33703 Woodward Ave., Birmingham.

PORTER - 7am-10am
Waitstaff: Full & part-time.
Starting Gate Saloon
135 N. Center St., Northville

WAIT STAFF
The Original Pancake House in Birmingham wants experienced Wait Staff who wish to receive good earnings with benefits (Blue Cross, Blue Shield, vacation pay, etc.) to apply Mon-Fri., 2pm-4pm, for an immediate interview at: O.P.H., 33703 Woodward Ave., Birmingham.

Observer & Eccentric Classifieds Work!

511 Help Wanted-Professional

TEACHERS - Substitutes needed for daily, short & long term assignments. Minimum 90 semester hours of college credit required. $75-$85 per day. Apply at Novi Community Schools or call Suzanne Everett at (248)449-1280

512 Help Wanted-Sales

ADVERTISING SALESPERSON NEEDED
Full-time person needed to maintain weekly contact with current advertisers and to make new calls on prospective customers in the Howell area. Must have sales experience and dependable vehicle. Mileage plus salary and commission on sales. Benefit package at the end of 520 hour probation period. Smoke free environment. No phone calls, apply:
HomeTown Newspapers
Personnel Office
323 E. Grand River Ave.
Howell, MI 48843
We are an equal opportunity employer M/F

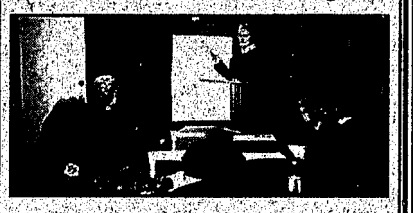
ALOHA! $3700/Mo. Potential
International company seeks 2 positive, motivated individuals. Training/travel available. Image important. Call: 248-585-9030

AVON PRODUCTS - Start your own business. Work flexible hours. Enjoy unlimited earnings. Call Toll Free 1-9888-942-4053.

ADVERTISING SALES REPRESENTATIVE
$35,0000-$45,000
Targeted Earnings
INSIDER BUSINESS JOURNAL is looking for a highly motivated outside salesperson to join our local Business Journal sales team.
Successful applicants must possess the following:
Past sales experience preferred
Advertising/marketing sales skills
Strong communication/presentation skills
Professionalism
Enthusiastic/motivated self-starter
Exceptional customer service skills
Able to work alone and as part of a team.
This position offers a competitive compensation package including base salary, commission, incentives and benefits.
Please fax or send your resume to: Fax: (810)220-5320
Attention: Sales
Insider Business Journal
P.O. Box 260
Brighton, MI 48116

A STEP AHEAD REAL ESTATE SALES & APPRAISING
Local office of Michigan's largest real estate company is looking for 2 people for their Farmington / W. Bloomfield office. Must be willing to work hard & be trained. Contact Steve Leibhan or Gus Seeger. 248-851-4100
REAL ESTATE ONE

GET ALL THE FACTS!
You + Our Free Training Program = A Successful Real Estate Agent



Call Phyllis Goodrich about our on-going training program that will have "You" assisting sellers and buyers in the Rochester, Birmingham, West Bloomfield and Plymouth area.

✻

Join the successful team at Weir, Manuel, Snyder and Ranke, Inc. Don't wait - call for your private interview. Contact Phyllis (888) 495-7400.

✻

WEIR, MANUEL, SNYDER & RANKE REALTORS
3200442

512 Help Wanted-Sales

AN EXCITING REAL ESTATE OPPORTUNITY FROM COLDWELL BANKER SCHWEITZER
How many times have you thought of a real estate career?
- Flex Time
- Unlimited Income
- The Best in Marketing Resources
- The Best Training
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Page 1, Section E

Sunday, December 27, 1998

ASK THE EXPERT

Easier way to vent sink

Q: We will be installing a new sink in our bathroom that, according to a plumber friend of mine, will need to be vented with a new vent line. We've both sized up the situation and agree that running the new line through the existing walls will be a very difficult job entailing major demolition and reconstruction. Is there any alternative to venting the sink without this major construction project?

A: You may be able to use an anti-siphoning valve. This valve opens automatically to admit air, which prevents water from being siphoned from the trap, then closes to block the escape of sewer gas.

The valve installs behind the trap and solvent-welds to 1-1/2-inch diameter plastic pipe. It can be joined to the same diameter metal pipe if its solvent-weld adapter is discarded. Although the valve meets national plumbing code requirements, it may not meet local standards. Check before you install it. The valve sells for about $5 at hardware stores and home centers.

Q: I've been wondering whether spraying a light mist of water on the cooling fins of my air conditioner would have any beneficial effect on its efficiency. I could use the unit's condensate as a source of water.

A: Many self-contained room air-conditioning units cool the condenser this way. The amount of condensate available from the evaporator coil varies with temperature, humidity and house size. There will be times when not enough condensate is available. So it's difficult to evaluate savings.

Do not, however, supplement the cooling water with city or well water. There could be chemicals in the potable water that are corrosive and could cause damage to the condenser fins.

To submit a question, write to Popular Mechanics, Reader Service Bureau, 224 W. 57th St., New York, N.Y. 10019.

Burton-Katzman buys Heritage Residential

BY DOUG FUNKE
STAFF WRITER
dfunke@oe.homecomm.net

The recent acquisition of one well-known residential building company by another here creates a single firm offering new homes in perhaps the broadest price range in southeast Michigan.

The purchase of Heritage Residential Group from Precter Holdings by Burton-Katzman Development results in a newly formed Westminster Abbey L.L.C.

Heritage Residential has been renamed Westminster Homes. Abbey Homes will retain its name.

Robert Katzman will be chairman of Westminster Abbey. Stephen Taglione, formerly president of Heritage Residential, will serve as president.

"This actually came from two different directions," Katzman said. "Steve was looking for more lots. It's very difficult to find home sites today. And I was looking to get into that (Heritage) price point, but to start from scratch would take forever."

Heritage, now Westminster, typically builds in the $150,000-$250,000 range, Abbey Homes from $350,000 up. Heritage builds about 150 units per year, Abbey about a dozen. Both expect more production.

"There's a little consolidation going on in the building industry across the United States," Taglione said. "This is an indication of that trend locally."

Taglione was selected as Builder of the Year by the Building Industry Association of Southeastern Michigan in 1996. He acknowledged some similarities between this acquisition and the DaimlerChrysler marriage in the auto industry.

"We are known for our design. We have a lineup of affordable product. Abbey was known as a high-end, deluxe provider of homes," Taglione said.

"We see the advantage of being in both markets and will continue to serve both markets. We think we'll bring the tricks of the trade to make both products better.

"Maybe we'll learn something about design from Abbey Homes, to find a way to place design features in an affordable way. I'm hoping some of our techniques and some other practices will be able to be applied to Abbey Homes," Taglione said.

Precter acquired Heritage Residential, then known as BBC Construction, six years ago.

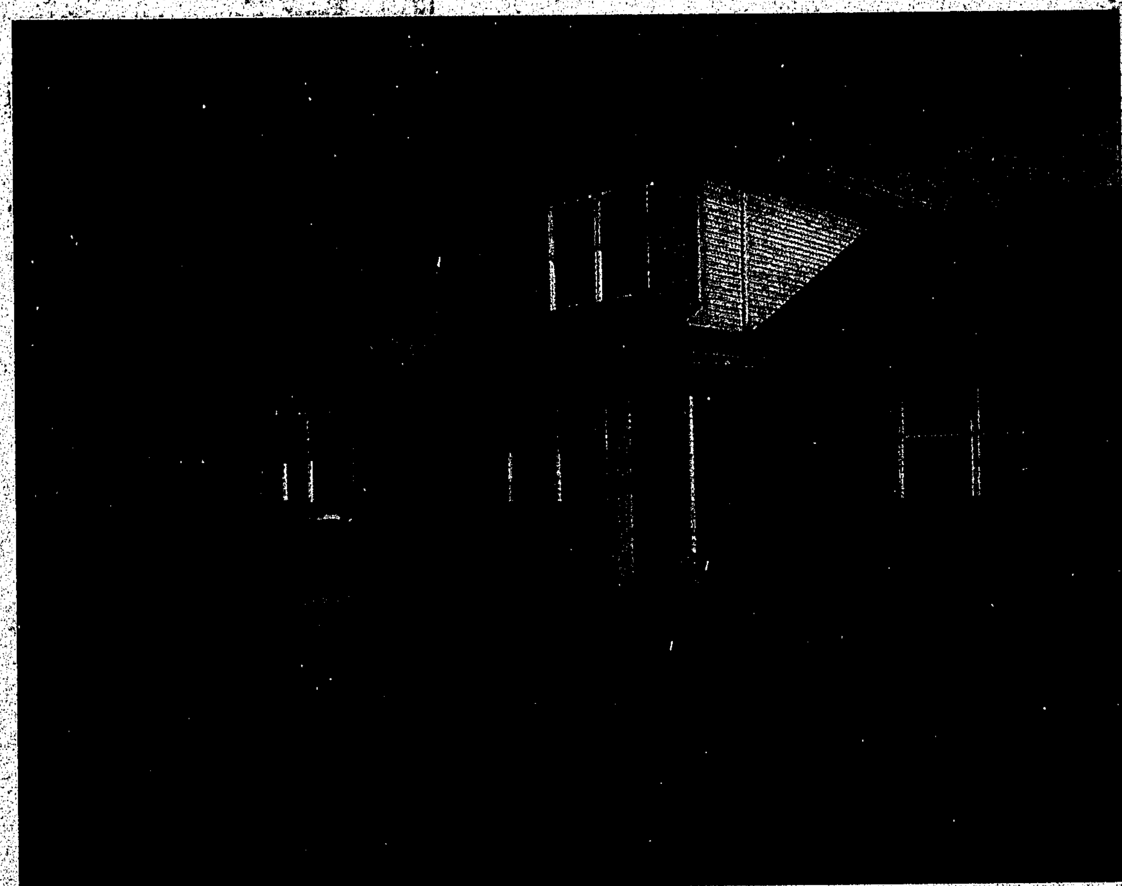
"Precter Holdings and ASC are focused on expanding their automotive and heavy truck businesses," said David Treadwell, president of Precter Holdings. "This sale allows us to put additional resources towards those opportunities.

"We believe the association with Burton-Katzman will be very beneficial to all the employees and customers of Heritage Residential," Treadwell added.

A few jobs will be lost in the consolidation when Westminster operations move from Farmington Hills to Abbey headquarters in Bingham Farms, Taglione said. The combined entity will honor its previous individual warranty and contractual commitments.

Abbey Homes is building in Pine Creek Ridge, more than 700 acres surrounding two lakes in Brighton. Other notable communities include Country Creek in Oakland Township, Copper Creek in Farmington Hills and Chestnut Hills and Chestnut Run in Bloomfield Hills.

Four communities are under construction by Westminster Homes: Cornerstone in Southgate, Oakwood in Brownstown, Maplewood Meadows near Grand Blanc and Champion's Club at Woodfield, condominiums, in Grand Blanc.



Can do: *Westminster Homes, formerly Heritage Residential, builds condominiums in a golf-course community in Grand Blanc.*

■ 'This actually came from two different directions. Steve was looking for more lots. It's very difficult to find home sites today. And I was looking to get into that (Heritage) price point, but to start from scratch would take forever.'

Robert Katzman
chairman of Westminster Abbey

Here's how to tell whether you need a new roof

(NUI) – Sooner or later, every roof needs to be replaced -- and that's often the last thing a homeowner wants to think about. But it should actually be the first.

Incorrect or lack of response to problems can result in compounding the original problem. But when corrected promptly, consumers can save money and time on repairs at a later date.

The Asphalt Roofing Manufacturer's Association (ARMA) offers the following suggestions to determine if you need a new roof:

■ Use binoculars to get a close up look at the roof as you walk around the outside of the house. Don't walk on the roof to do the inspection -- it's dangerous. It also may damage the shingles.

■ Take a flashlight up in the attic to look at the underside of the roof deck and rafters for stains or wet spots. These are signs of leaks.

■ Look for cracked, curled or broken shingles -- other indications that a roof is past its prime.

■ Don't wait until the roof is worn out before re-roofing: You may be forced into hasty decisions about installation.

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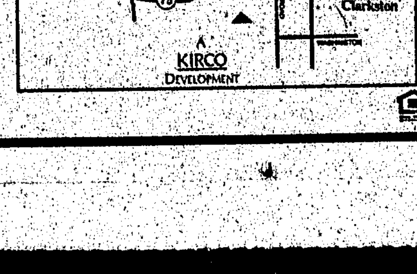

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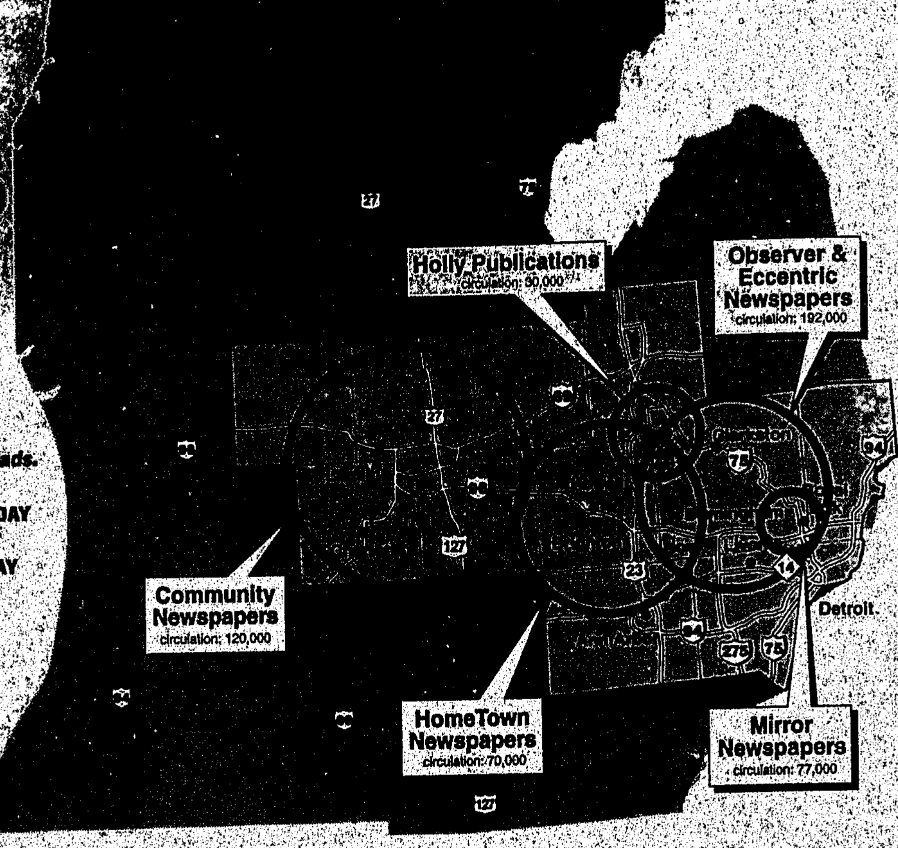

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AD VILLAGE

300's Real Estate

302...Open Houses
303...Ann Arbor
304...Birmingham/Bloomfield
305...Brighton
306...Canton
308...Clarkston
311...Dearborn/Dearborn Hgts
312...Detroit
314...Farmington/Farmington Hills
317...Garden City
318...Grosse Pointe
319...Hamburg
320...Hartland
321...Highland
322...Holly
323...Howell
325...Livonia
326...Milford
327...New Hudson
328...Northville
329...Novi
331...Orion Township/Lake Orion/Oxford
333...Pinckney
334...Plymouth
335...Redford
336...Rochester/Auburn Hills
337...Royal Oak/Oak Park/Huntington Woods
338...Salem/Salem Township
339...Southfield/Lathrup
340...South Lyon
341...Troy
342...Union Lake/White Lake
344...West Bloomfield/Orchard Lake/Keego Harbor
345...Westland/Wayne
348...Wixom/ Walled Lake/Commerce
349...Ypsilanti/Belleville
352...Livingston County
353...Macomb County
354...Oakland County
356...Washtenaw County
357...Wayne County
358...Lakefront/Waterfront Homes
359...Other Suburban Homes
360...Out of State Homes/Property
361...Country Homes
363...Farms/Horse Farms
364...Real Estate Services
370...New Home Builders
371...Apartments For Sale
372...Condos
373...Duplexes & Townhouses
374...Manufactured Homes
375...Mobil Homes
376...Homes Under Construction
377...Lakefront Property
378...Lake/River Resort/Property
379...Northern Property
381...Southern Property
382...Lots & Acreage/Vacant
383...Time Share
384...Lease/Option To Buy
385...Mortgage/Land Contracts
386...Money To Loan
386...Money To Borrow
387...Real Estate Wanted
388...Cemetery Lots

390-398 Commercial/ Industrial

390...Business Opportunities
391...Business & Professional Buildings For Sale
392...Commercial/Retail Sale Or Lease
393...Income Property
394...Industrial Sale Or Lease
395...Office Business Space Sale Or Lease
396...Commercial /Industrial Vacant Property
397...Investment Property
398...Land

303 Open Houses

ADAMS/S. BLVD - Sat & Sun, 1-4. 4 bedroom, 2.5 bath colonial, built 1995, finished basement. $299,900. (248) 299-8195

Belleville - Open Sun. 1-5pm. 49741 Maude. Dream home! 4 bedroom, 2142 sq ft. Backs to pond. 40x16 deck. $239,900. HELP-U-SELL (734) 454-9535

Canton - Open Sun. 1-4pm. 1818 Elmhurst. 2 bedroom col... double lot, fantastic buy. [illegible] HELP-U-SELL (734) 454-9535

LIVONIA - Open Sun. 1-4pm. [illegible] HELP-U-SELL (734) 454-9535

Plymouth - Open Sun. 1-4pm. [illegible] HELP-U-SELL (734) 454-9535

Redford - Open Sun. 1-4pm. 11400 Fenton. 3 bedroom ranch, attached garage, deck, [illegible] HELP-U-SELL (734) 454-9535

Redford - Open Sun. 1-5pm. [illegible] HELP-U-SELL (734) 454-9535

303 Open Houses

Redford - Sun. 1-5pm. 11407 Columbia. 2 full baths, 3 bedroom Bungalow. Finished basement, 2.5 garage. $97,000. HELP-U-SELL (734) 454-9535

Westland - Open Sun. 12-4pm. 7860 Henry Ruff. Price reduced. Brick ranch. Livonia schools. $169,500. HELP-U-SELL (734) 454-9535

308 Canton

BEAUTIFUL COLONIAL
Features 4 bedrooms, 2.5 baths, large kitchen opening to family room w/fireplace, breakfast room & formal dining room, full basement, 2 car garage. [illegible] lovely treed area. $174,900.
CASTELLI & LUCAS
(734) 464-4600

Township Village Pulte colonial. [illegible] 4 bedroom, 2.5 bath, 2400 sq ft. $230,000. HELP-U-SELL (734) 454-9535

308 Canton

BEAUTIFUL - 3 bedroom 2.5 bath colonial built in '95. Located in a quiet Canton Sub. Close to Summit. Neutral decor, central air and much more! $182,900. Hurry! AMNLO.

REMERICA
HOMETOWN
(734) 459-6222

CANTON CAPE COD - With immediate occupancy. Four large bedrooms, two full baths, partially finished basement, central air, 20x24 garage, family room, living room, newer vinyl windows. Asking $147,900.
Call BOB MERRY at:
RE/MAX CROSSROADS
(734) 453-8700

Spacious and lovely 4 bedroom, 2339 sq ft colonial, yard, deck. 45331 Rector. $210,900. HELP-U-SELL (734) 454-9535

311 Dearborn-Dearborn Heights

DEARBORN HEIGHTS
$85,500 - Attractive Bungalow plaster walls, cove ceiling, hardwood floors. Huge garage w/opener. All appliances stay! Extra storage addition. Motivated seller will negotiate if repair costs are assumed. Call:

REMERICA
HOMETOWN ONE
734-454400

Huge 5 bedroom, 2.5 bath, custom brick ranch, basement. 8187 Riverdale. $142,500. HELP-U-SELL (734) 454-9535

WELL MAINTAINED brick bungalow features 3 bedrooms, hardwood floors, large deck w/privacy fence. Updates include furnace, central air & hot water heater. $102,500.
CENTURY 21
HARTFORD SOUTH
734-464-6400

314 Farmington/ Farmington Hills

Farmington - 3 bedroom, 2.5 bath, 1950 sq. ft., fireplace. 35833 Smithfield. $204,900. HELP-U-SELL (734) 454-9535

1.5 WOODED ACRES - Ranch has almost 2,000 sq. ft. and features 4 bedrooms, 2.5 baths, family room w/fireplace, 2 car garage. Updates: Kitchen, carpet, fresh paint & more! $174,900.
CENTURY 21
HARTFORD SOUTH
734-464-6400

317 Garden City

ABSOLUTELY GORGEOUS
4 bedroom, 1.5 bath home offers remodeled kitchen w/ dining room off kitchen, [illegible] family room w/ [illegible] yard, hardwood floors, some appliances stay, garage. $199,900.

UPDATES
Brick ranch, spacious kitchen w/newer floor, [illegible] bath, family room, newer [illegible] air, some Andersen windows, basement, 2 car garage, much, much more. $114,900.
Century 21
CASTELLI & LUCAS
(734) 464-4600

317 Garden City

Call CHARLOTTE JACUNSKI
810-704-6377
3 bedroom all brick ranch in lovely area! Updates include windows, HWH, furnace, roof, steel doors, finished basement w/fireplace, 2½ car garage. $129,900.
Century 21 Row (734) 464-7111

Charming, maintained 2 bedroom ranch, large 80x123 lot. 28420 Bock. $76,900. HELP-U-SELL (734) 454-9535

GARDEN CITY
Updated 3 Bedroom Brick Ranch. New deck and roof. Newer furnace, windows, cement, electrical. Partial finished basement, 2 car garage. 1 Year home warranty. $115,000. Call:

REMERICA
HOMETOWN ONE
734-454-4400

320 Hartland

HARTLAND - JUST LISTED! Exceptional value on this large ranch w/numerous updates! 2093 sq. ft. Updated counters & sinks thru out, finished basement. 2.5 car garage. $214,900 248-349-4550

325 Livonia

BEAUTIFULLY updated 3 bedroom, 2.5 bath brick ranch! All bedrooms have double closets w/California shelving, doorwall to sunroom, finished basement, 2 car garage, new kitchen, roof, windows & more! $159,900.
CENTURY 21
HARTFORD SOUTH
734-464-6400

3 bedroom brick ranch, newer roof/furnace/carpet, 95x137 lot. 19941 Milburn. $139,900. HELP-U-SELL (734) 454-9535

3 bedroom, 2400 sq ft, 2.5 bath brick ranch, 1st floor laundry, basement. 18546 Gill. $259,900. HELP-U-SELL (734) 454-9535

BY OWNER - Well maintained, well updated Livonia ranch. N. of 5 Mile, E. of Farmington. Ideal starter or retiree. Updates include roof/windows/central air/carpet. Priced To Sell at $130,000. [illegible] (734) 523-9078

Call CHARLOTTE JACUNSKI 810-704-6377. 4 bedroom, 3½ bath colonial offers 3100 sq ft. Master bedroom suite, den on 1st floor, ¾ acre lot & great curb appeal. Built in 1992. Reduced to $334,900.
Century 21 Row (734) 464-7111

EXTRA LARGE lot in Stark Gardens. Spacious colonial offers 3 bedrooms, 1.5 baths, hardwood floors in dining room & kitchen, newer bath, 2 car garage is 27 ft. deep, cedar deck. $179,900.
CENTURY 21
HARTFORD SOUTH
[illegible]

LIVONIA [illegible]

325 Livonia

PRIVATE SETTING
In great family neighborhood. Spacious professionally landscaped lot. Great room has vaulted ceilings & natural brick fireplace, carpeted, finished basement (includes kitchen, bathroom, bedroom, wet bar & much more). $254,900 (200MU)

NEWER, NEWER, NEWER
This 3 bedroom ranch has almost been completely redone through & through. Absolutely ready to move into. Updates are: all newer kitchen, floor, appliances, carpeting, siding, shingles, even a newer 2.5 car garage. Don't wait. $109,900 (111ST)

IMPECCABLE LIVONIA RANCH
Mrs. Clean lives here! Updated kitchen, newer vinyl clad windows, 90 plus furnace & central air, direct vent fireplace, newer carpet, roof shingles, remodeled baths, finished basement & fenced backyard. $164,900 (466HE)

BEAUTIFULLY UPDATED COLONIAL
4 large bedrooms, 2.5 baths, hardwood floors, 1st floor laundry are some of the fine features of this home. Newer Oak kitchen, roof, windows, garage door and siding make this home a great value. $224,900 (657GI)

REACH US ON THE INTERNET
@ http://www.coldwellbanker.com

COLDWELL BANKER
Preferred, Realtors
734-459-6000

Ranch under $100,000. 3 bedroom, 1½ bath, extra deep lot. $97,000. 15011 Sunbury. HELP-U-SELL (734) 454-9535

Three Bedroom Ranch. 28924 Minton. Partially finished basement, garage. $128,900. HELP-U-SELL (734) 454-9535

326 Milford

HISTORIC HOME
Tree lined village street leads to 4 bedroom colonial with big parlor, formal dining, country kitchen, basement & 3 car garage. $129,900.
(248) 887-6900
FIRST AMERICAN

328 Northville

FABULOUS NORTHVILLE HOME
4 bedroom colonial, brick & vinyl, [illegible] sq ft. open floor plan, newer windows, [illegible] (41MO)

ELEGANCE ABOUNDS [illegible] $474,900 [illegible]

REACH US ON THE INTERNET [illegible]

328 Northville

A FRESH START
Start the New Year off right by owning your own home. Live in the ever popular "Tonquish Sub". Brick ranch with 2.5 attached garage, finished basement, 3 bedrooms, 2 baths, newer vinyl windows, ceramic bath, hot water heater, roof shingles and air conditioner. Priced right at $128,900. Home warranty.
CHRIS PETERSON
734-513-4583 - 734-728-8000
CENTURY 21 DYNAMIC

Northville
Beautiful lake front location! 3,400 sq. ft. New furnace & A/C in '98. Wet bar, 2 car attached garage. $389,000. ML#879325. 248-349-4550

Northville
JUST LISTED!
Comfortable ranch in popular subdivision. 1851 sq. ft. C/A, full basement w/glass block windows, vinyl & wood windows. $259,900 248-349-4550

331 Orion Twn./ Lk. Orion/Oxford

LAKE ORION - IMMEDIATE OCCUPANCY. A Gorgeous! By owner, 1994 serene contemporary, 2700 sq.ft. 3 bedroom, 2.5 bath, great room, walkout, 2 fireplaces. Large treed lot. $304,900. Agent 248-814-0453

334 Plymouth

FANTASTIC!!
ALL of the major work has been done for you, not to mention all of the extras for you to enjoy. Brick, vinyl, newer windows, central air, all newer appliances. Master bath, 6 person hot tub. This home has it all. $199,500 (345SU)

STATELY TUDOR
Proudly adorns large lot in area of rolling hills, mature trees. 4 bedrooms, formal dining room, spacious country kitchen, large family room, fireplace, 1st floor laundry and study, finished basement, expanded side entrance garage. $289,900 (020BA)

REACH US ON THE INTERNET
@ http://www.coldwellbanker.com

COLDWELL BANKER
Preferred, Realtors
734-459-6000

GREAT FAMILY NEIGHBORHOOD in Plymouth Twp. 3 bedroom, 1½ baths, country kitchen w/no wax floor, new carpet ('97), vinyl windows ('97), roof 10 yrs, above ground pool, home warranty included. $167,900. AMLCE. Please call:

REMERICA
HOMETOWN
734-459-6222

MUST SEE [illegible]

REMERICA [illegible]

Thomas Ervin
Let's Talk About Real Estate

"CLEANLINESS = DOLLARS"

As our lives become more complicated, some things remain quite simple. One of these things is the importance of cleanliness when a person's house is for sale. Here are some simple facts:

1. Clean homes attract more buyers.
2. Clean homes sell faster.
3. Clean homes sell for more money.

These three facts never change. It has always been this way and it continues today. Some home owners don't understand the significance of the cleanliness issue. They may feel that the buyer can buy the house and make it as clean as they want after the sale. Others think that most people are more interested in the home's features and location than its present state of cleanliness.

Here are the reasons cleanliness is so vital:

REALTOR'S PERSPECTIVE

Most real estate companies conduct a weekly tour of their new listings for all the agents in the office of the listing agent. These tours can be the cause of immediate showings if the agents are excited about the house. If the house does not appeal to the other agents, they will not be motivated to bring their buyers to see the property.

Realtors must motivate their buyers to visit a certain property. If the house is exceptionally clean, the Realtor will mention this fact as a good reason to consider the property.

BUYERS PERSPECTIVE

Buyers usually feel uncomfortable walking through someone else's home. If the house is very clean and uncluttered, the buyer feels more at ease. Most buyers also want to buy a home that will not require much work.

Visit Tom's website at www.tomervin.com

335 Redford

Beautiful 3 bedroom, 2 bath brick home. New windows/kitchen. 9922 Berwyn. $119,900. HELP-U-SELL (734) 454-9535

FHA MORTGAGE AMOUNT IS $124,900 on the Country [illegible] this three bedroom 1.5 bath ranch, 2 car garage, family room, fireplace, hardwood floors, new roof in 1996, fourth bedroom in basement. Quick occupancy. Asking $134,900. Call BOB MERRY at:
RE/MAX CROSSROADS
(734) 453-8700

Updated 3 bedroom brick ranch, family room, fireplace, 2.5 garage. 11717 Southfield. HELP-U-SELL (734) 454-9535

CLASSIFIED WORKS [illegible]

339 Southfield-Lathrup

Southfield - 3 bedroom ranch, 100x200 lot, finished Fla. room. 20215 Westland. $109,900. HELP-U-SELL (734) 454-9535

341 Troy

TRADITIONAL 3 bedroom, 1.5 bath colonial [illegible] Call for appointment. (248) 524-1014

344 W. Bloomfield-Orchard Lk-Keego

BEAUTIFUL 4 acre lot, 3200 sq ft home, 5 bedrooms, 2.5 baths, garage. W. Bloomfield schools, lake access. [illegible] 248-960-9456

W. BLOOMFIELD - 4 bedroom colonial, 2½ baths, family room, [illegible] windows, roof, 2,400 sq ft. [illegible] (248) 661-[illegible]

344 W. Bloomfield-Orchard Lk-Keego

West Bloomfield
$5000
Seller will consider helping up to $5000 toward closing costs on this over 2000 sq.ft. updated home! Merrillat cabinets, counter tops, 2 full baths completely updated, new carpet, four bedrooms, huge family room w/fireplace, spacious dining room, peaceful yard, lake privileges and more, with immediate occupancy. Asking $199,900. Call BOB MERRY at
RE/MAX CROSSROADS
(734) 453-8700

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SELL IT
FIND IT
Classifieds
313-591-0900
810-644-1070
810-852-3222

NEW HOME DIRECTORY

1 LOTS FOR SALE STRATFORD PARK TIMBERVIEW ACRES ROLLING HILLS

2

3 Country Creek From the low $200,000's (734) 455-[illegible] Multi Building Co., Inc.

4 Woodlore South From the $200,000's (734) 364-8460 NOW OPEN!! Multi Building Co., Inc.

5 FAIRFAX HOMES, INC. RIVER DOWNS Single Family Homes in Harrison Township From $133,000 (810) 463-7767

6 ORION WOODS Starting at $135,000 TAYLOR Homes 1-800-802-1001

7

8 SINGLE FAMILY HOMES

9 The Chase Single Family Homes From $[illegible] (248) [illegible]

10 The Courtyards Condominiums On Maple Road in Wixom From $177,900 (248) 960-7145

11 Village Green

12

13 ROLLING OAKS of Plymouth Phase II Now Open From $299,900 BRG Custom Estate Builders on N. Memorial, W. of Beck (734) 451-2213

14 Pine Ridge Estates of Bloomfield South Side of Square Lake Rd. East of Opdyke Price from $[illegible] (248) [illegible] The Bloomfield Group

15 Hawthorne Village Waterford's Premier Condo Community on Cass Lake Road From the $190s Walk to shopping & schools (248) 738-7255 Free Model Hours Daily

16 Simsbury West Bloomfield 62 & 63 Condominiums From the low $200's Farmington Schools (248) 855-[illegible] Free Model Hours Daily The Home in Bloomfield Co.

17 Sierra Heights Single Family Homes in Canton From $239,900 E. of Lilley, S. of Cherry Hill 734-397-0271 Cherry Hill Development Corp.

18 Oakwood Oaks NOW Single Family Homes from the $[illegible]s on Beck Rd. N. of 10 Mile (248) 437-3890 [illegible]

19 FAIRFAX HOMES The Hills of North Star Single Family Homes From $[illegible] (517) 337-[illegible]

20 SAVANNAH PARK CONDOMINIUMS

21 Great Oaks Village of Northville From $349,900 W. of Beck between 6 & 7 Mile Quality Built by PINCKNEY HOMES, INC. 248-348-[illegible]

22

23 [illegible]

24 Pulte Homes Inc. BROOKLANE RIDGE of Northville From $370,000 248-380-5070 Located on the SE Corner of 6 Mile and Sheldon

25 ENGLISH MEADOWS OF BLOOMFIELD $337,000 to $380,000 Bloomfield Schools Beach, B.B., Ranger Free Model Open Daily Colonial Homes Co. Inc. (248) 723-4999

26 [illegible] From the $[illegible] On Beck, S. of 13 Mile (248) 605-9100

27 Rolling Oaks Relocation Hotline Price reduced to $[illegible] Open Daily [illegible]

28 Old Village Town Detached Condominiums [illegible]

29 [illegible]

30 Grand Oaks Estates [illegible]

31

32 Ranchburne Full Basement, 2 car attached garage and more from the $170,000's 734-844-8918 Open Daily 2-6 p.m. except Thursday by appointment only. Free Home Warranty. CBR Building Co.

33

34 [illegible]

35 FAIRFAX HOMES ORCHARD HILLS Single-Family Homes in Dexter From $146,000 (517) 337-2980

36 Woodcliff [illegible]

37 PENINSULA at Fenton Lake Custom Lakefront Homes Priced from $600,000 248-735-0338 MOGRI DEVELOPMENT CORPORATION

38 [illegible]

39 CANTON GLADES CONDOMINIUMS starting at $179,400 HAGGERTY RD. Call Judy 734-844-7195

41 THE FAIRWAYS From the $220's BRG Custom Homes in Ann Arbor Pulte Estates Country Club at Lake Pointe South of I-94 (734) 669-0721

42 PENINSULA at Fenton Lake Custom Homes on the Lake in Fenton From the High $500's (248) 615-4950 CURTIS-BURT and WINGATE HOMES BUILDING CO.

43

44 BROWNSTONES of Westland A Condominium Community from $134,900 Only 38 Remaining 1312-1850 sq. ft. Sales by... REAL ESTATE ONE (734) 326-2000

45 Huntington Park Powell Rd., West of Ridge Plymouth low to mid 300's (734) 454-5518

46 Peacock Hill [illegible]

47 Hawthorne Ridge of Novi From $315,000 (734) 668-6500 Mark Phillips Co. Inc.

48 AYDELOTT GROVE Single Family Homes From $[illegible] (734) 427-[illegible]

49 [illegible]

50 [illegible]

51 Cobblestone Ridge CANTON Single Family Homes From the $250's (734) 981-8080 THE SELECTIVE GROUP

52

55 [illegible]

56 [illegible]

57 Rolling Ridge [illegible]

58 [illegible]

59 Eagle Valley [illegible]

60 [illegible]

61

62

63

64

65 Ravines

66 Wethersfield CONDOMINIUM COMMUNITY IN CANTON Starting at $152,990 Call Linda (734) 397-0492

67

68

69

70

71

72 [illegible]

73 TWIN SUN LAKES Lake Front Community [illegible] now $[illegible] 248-624-9300

74 TANGLEWOOD CONDOMINIUM HOMES SOUTH LYON [illegible] From the $[illegible] (248) 437-1900 SUN SUNCHASE GROUP

75 MODULAR HOME SPECIALISTS Licensed Builder [illegible] (734) [illegible] MIDWEST HOMES

76 THE HILLS OF OAKLAND [illegible] MOGRI DEVELOPMENT CORPORATION

77 CHESTNUT HILLS Single Family Homes From $[illegible] (248) 926-9106

78 WOODLAND ESTATES Single Family Homes From $169,500 (248) 926-9106

79

82 Wildwood [illegible]

83

84

85

90

93 GEORGETOWN COMMONS Townhouses in Dearborn's exciting Village. 10 Minutes from downtown Detroit. As low as $663 per month in principle and interest. Located on Schaefer Ave. S. of Michigan Ave. (313) 846-3229

94 Andover Woods Inherited Single Family Homes From $169,990 [illegible] (248) [illegible]

95 MEADOWS OF HOLLY Duplex Condos [illegible] (248) 634-0044

96 Huntington Woods [illegible] Single Family Homes from 1500 sq. ft. to 1800 sq. ft. [illegible] (810) 634-9010

97 HILLS OF WATERFORD The $7,000 Moves You In! Lake Access, Sewer and Water, Gas, Point 2 Lake Privileges [illegible] (248) 673-9960

98 Check Next Week For New Listings!

101 WILTSHIRE COMMUNITIES Clarkston Single Family From the $[illegible]s on Clintonville Rd. off of N. Hegel Rd. [illegible]

102 Round Tree From the $190,000's Lake Front Lot Sized (248) 391-2625

103 Oak Valley Estates [illegible]

CHECK OUT THE BEAUTIFUL HOMES

CHECK OUT THE BEAUTIFUL HOMES

Attention Classified Advertisers

— Checkout These Early Holiday Deadlines —

Your advertising is important to us and we don't want to leave anyones ads out of the paper.

Sunday, December 27th Publication

New Homes Section	All Real Estate Apt. Ads	Automotive Display	Help Wanted Display	Liners Class 500-880
1 pm-Wed. Dec. 23rd	Noon Thurs. Dec. 24th	Noon Thurs. Dec. 24th	Noon Thurs Dec. 24th	Noon Thurs. Dec. 24th

Thursday, December 31st Publication

Real Estate Section	Automotive Display	Help Wanted Display	Liners Class 300-880
3 pm-Mon. Dec. 28th	Noon Tues. Dec. 29th	3 pm-Tues., Dec. 29th	5 pm-Tues. Dec. 29th

Sunday, January 3rd Publication

New Homes Section	All Real Estate Apt. Ads	Automotive Display	Help Wanted Display	Liners Class 500-880
1 pm-Wed. Dec. 30th	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st	Noon Thurs. Dec. 31st

Please call early to place your ads and avoid the last minute holiday rush.

Observer & Eccentric CLASSIFIED ADVERTISING

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HOMETOWN CLASSIFIED

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Real Estate

CROSSWORD PUZZLER

ACROSS

1 — boom
6 Cut of beef (hyph. wd.)
11 Medicinal root
13 Of the tail
14 Again (pref.)
15 Dis-integration
17 Negative prefix
18 Noun suffix
20 Eats limited food
21 Rubber tree
22 Takes to court
24 Distant
25 Solar disk
26 "La Femme Nikita" star (TV)
28 Tanned
30 Early part of the day, for short
32 Omen
33 Barnum and Bailey —
35 Fog
37 Decrease in size
38 Roman bronze
40 Ireland
42 Work unit
43 High up (2 wds.)
45 S. Calif. airport
46 Maiden loved by Zeus
47 Boxed
49 Mario's dad (inits.)
50 Scan
52 Stan's partner
54 Fence
55 Crown

DOWN

1 Fathers
2 Words uttered by a dentist
3 — plus ultra
4 Frozen water
5 Stiff piece of paper
6 Resort of New Mexico
7 Baker's product
8 Hypothetical force
9 Tacked
10 — DeGeneres
12 Hair style
13 — fruit
16 Bodies of water
19 Abounding
21 Tool
23 Accumulate
25 Ms. Dickinson
27 Circle part
29 Steal
31 Shade of difference
33 Actress Lombard
34 Bristle
36 Merchant
37 Measure heaviness of
39 Mediocre (hyph. wd.)
41 Spare
43 Opening for a fairy tale
44 Strike with missiles
47 H.S. course
48 Roman 502
51 Paid notice
53 "Old Dominion"

Answer to Previous Puzzle

FDR VOILE OBI
III IBSEN WAR
NIGHTS SOUNDS
MOTH SP
CLUS IOC APSE
HOT UNBOUNDED
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TURNSTILE ATT
ASST ENE GISH
ES ACHE
FERRER TANGLE
IKE VOTER IAN
TEX EAUDE SID

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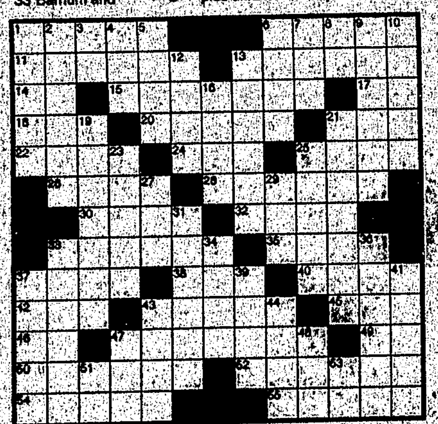

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344 W. Bloomfield Orchard Lk Keego

WEST BLOOMFIELD
$509,900
NEW CONSTRUCTION IMMEDIATE OCCUPANCY
Finest amenities as 3 panel & French doors, crown & chair moldings, recessed lights, extensive use of marble & mirrors, 9'-14' ceilings, diagonally laid hardwood floors in 3,750 sq.ft. custom brick home. It has 4 bedrooms, 3½ baths, formal living room w/fireplace, 2 story foyer, dining room, family room w/fireplace & library. Kitchen w/cherry cabinets & granite counters. Full basement, 3 car garage & much more. (W524)

$274,888
Offering spacious rooms, neutral decor & many updates, lovely colonial has bay windows in the living & dining rooms, family room w/built-ins & fireplace, ceramic flooring in foyer & kitchen, & 3½ baths. 4 Bedrooms, including master suite with 2 walk-in closets. Finished lower level. (GR558)

$173,500
Immaculate 4 Bedroom colonial w/open floor plan has large living room, dining room, family room w/fireplace, partially finished basement, hardwood floors. Covered screened patio, fenced yard, 2 car garage. Pine Lake privileges including dockage. (St. J258)

$139,888
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405......Homes
406......Lakefront/Waterfront Homes Rental
407......Mobil Homes Rentals
408......Mobil Home Sites
409......Southern Rentals
410......Time Share Rentals
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421......Residence To Exchange
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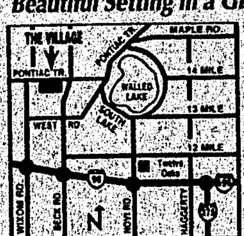

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Bloomfield/Birmingham Schools. Sharp, 3 bedroom ranch. $2100/mo., 1 year lease. Bloomfield Realty. 248-647-6080

BLOOMFIELD HILLS - Updated 3 bedroom brick ranch on 4.5 wooded acres. $1700/mo. 248-645-0840, 248-540-6288

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CANTON - Brick 1994, fireplace, 4 bedrooms, 2½ bath, 2250 sq. ft., 2 car, air, no pets. $2200/mo. D&H Properties 248-737-4002

CANTON HOUSE - Available Dec 1st. 3 bedroom with 5 car garage. $1600/mo. Mary Jo, (734) 461-9414

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Dearborn, 3 bedroom Colonial, garage, air, finished basement, newly remodeled. $750. RENTAL PROS (734)513-RENT

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FARMINGTON: Charming in-town Dutch Colonial. 3 bedrooms, appliances, garage and basement. Available Jan. 15. $1000/mo. Call: 248-363-5675

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FERNDALE-2 bedroom ranch, carpet, garage, newly painted. No pets. $600/mo + 1½ security. (313) 767-8285

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HAZEL PARK-3 bedroom, carpet, appliances, garage. $800 Mo. plus security. Water included. (313) 767-8285

HOLLY - Large 4 bedroom, all appliances, 2 car garage, option to buy, pets negotiable. $950. RENTAL PROS (248)373-RENT

Inkster, 3 bedroom brick, 2 car garage, fenced for pets, section 8 OK. $635. RENTAL PROS (734)513-RENT

LAKEFRONT - On White Lake, 3 bedroom, appliances, deck, dock, shed. $850. RENTAL PROS (248)373-RENT

Livonia, 2 bedroom ranch, 2 car garage, appliances, large fenced yard. $750. RENTAL PROS (734)513-RENT

LIVONIA - 3 bedroom, updated kitchen, finished basement, 2½ bath, 2 car, air. $1600/mo. D&H Properties 248-737-4002

LIVONIA - Nice 3 bedroom ranch, finished basement, 2.5 car garage. $995. 248-348-8189, #713 Wes3 RICHTER & ASSOC.

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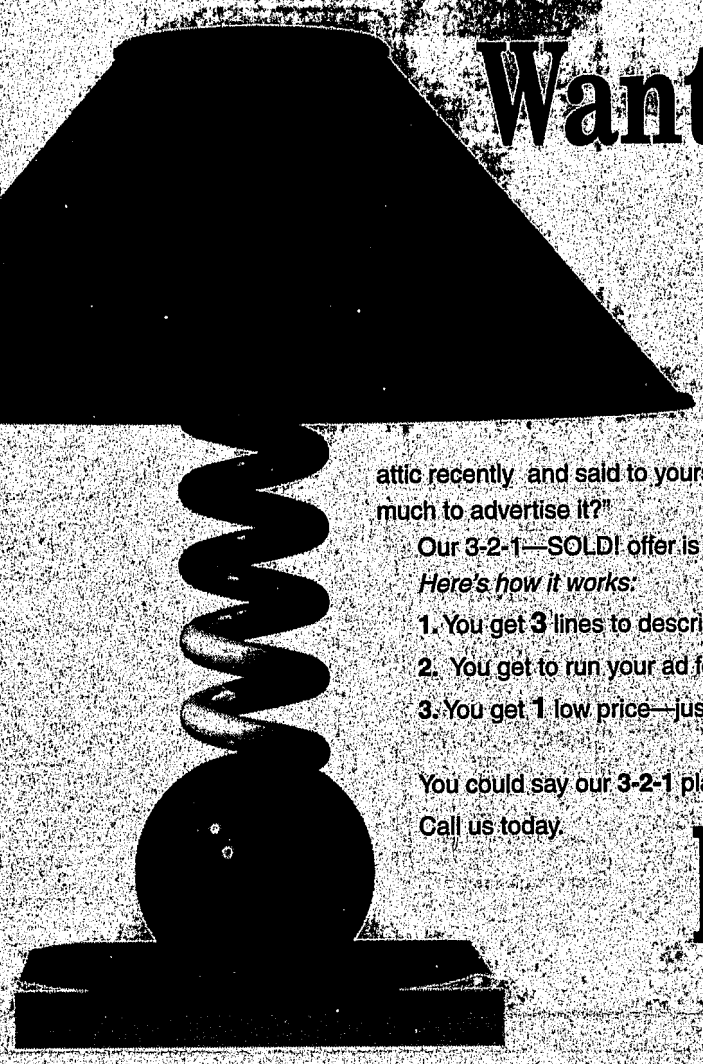

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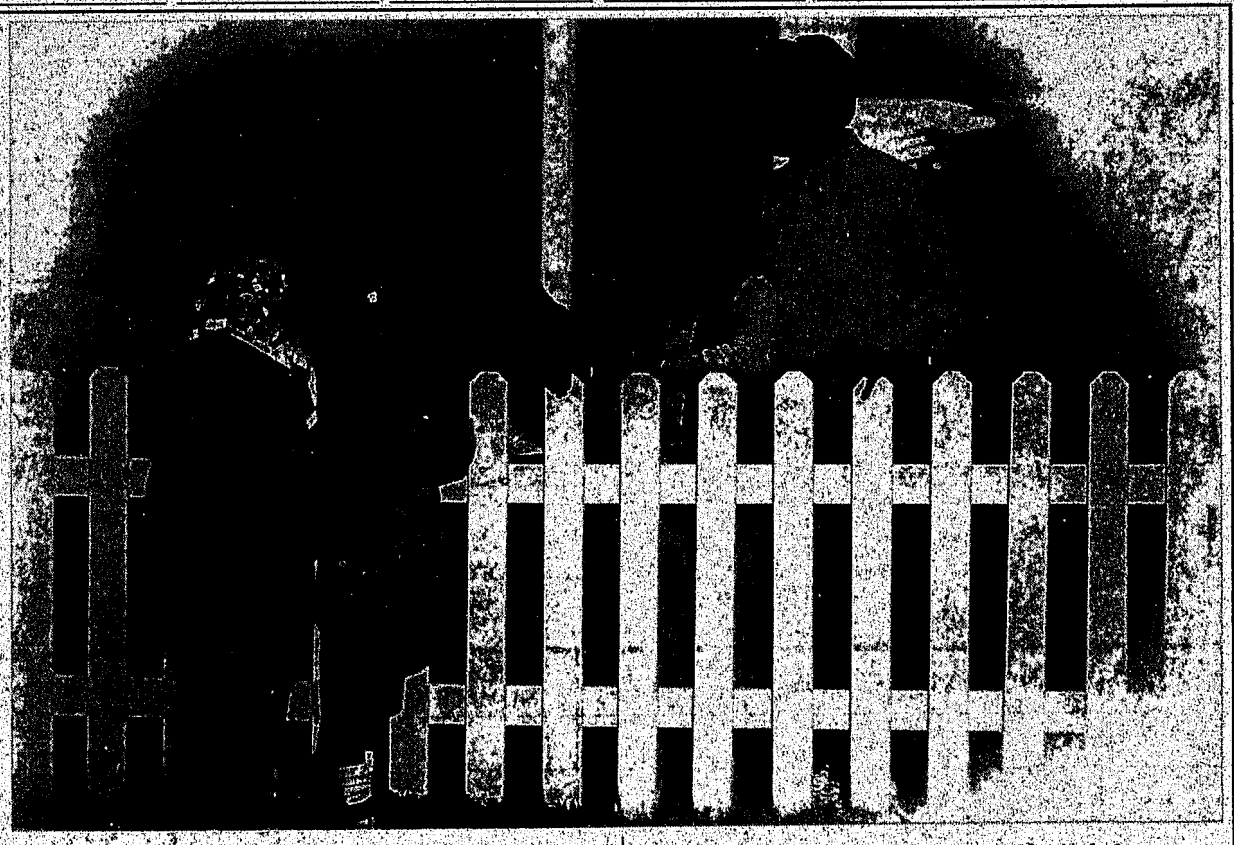

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