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TODAY

LOCAL NEWS

Super sleuths: Police and citizen crime-solvers in Independence are recognized for their contributions to public safety. /A3

ARTS

Music: Kirk in the Hills rededicates its newly renovated 77 bell carillon. /C1

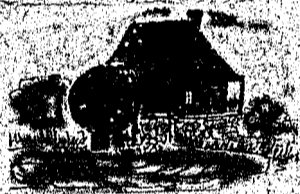
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AROUND



THE MILL POND

Memories of Independence

As Independence Day approaches and families begin to plan summer gatherings, thoughts may turn to stories and memories of past Fourth of July celebrations in the Clarkston area.

The Clarkston Eccentric would like to publish those fond recollections in a special section devoted to the history of Independence Day in our area. Please send your stories and photographs to 7151 Main Street, Clarkston, MI 48356, or e-mail your responses to: scasola@oe.homecomm.net. We will accept submissions until May 30.

Bet your bare bottom!

While standing outside city hall recently, one Clarkston Eccentric reporter noticed a humorous site. She was speaking with Clarkston Police Chief Paul Ormiston about happenings in the village as, in the distance, a little boy toddled along the park, holding his daddy's hand. The little boy wasn't wearing any pants.

He had a long, striped shirt on, but kept lifting it up in the air. Had he been any older than 3, perhaps the chief would've stopped him for indecent exposure. In this case, it only induced a laugh by everyone present.

What's for sale?

A Main Street home displayed a curious sign outside its front door recently. The sign read "For Sale \$100," but didn't indicate what was intended for sale.

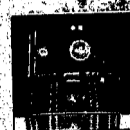
Nearby was an old, rusty rake and a sprinkler — surely items overpriced by the owner. And the house itself must be worth so much more.

A tip for residents: As garage sale season is upon us, make sure to mark specific items with a price. Don't confuse potential buyers. It will only raise questions. Besides, who would pay \$100 for a rake?



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Security systems keep police jumping



An alarming rate of calls to homes with security systems that have been activated — accidentally — consumes time for police officers in Springfield and Independence townships.

BY STEPHANIE ANGELYN CASOLA
STAFF WRITER
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Residents in the Clarkston area install security alarms for protection, but in most cases when the alarms are activated they're accidentally set off.

When police are called to respond, they don't know whether an intruder has broken into the home, or the home-

owner has pushed the wrong button. "Ninety-eight percent are false alarms," said Lt. Dale LaBair of the Independence Township substation for the Oakland County Sheriff's Department. "The vast majority of them are false. But the quality of (the alarms) has gotten a lot better. It used to be, years ago, we'd go to some places four times a week — for a month."

According to county records, Inde-

pendence Township police responded to 153 alarm calls last month. So far in 1999, the substation has responded to 587 calls related to house alarms, showing a 6.5 percent increase over all of last year, LaBair could not give a specific number, but said nearly all were false.

"I really think the volume (of alarms in homes) has increased, although the percent of (alarm) failure is a little lower," LaBair said.

In Springfield Township, deputies respond to house alarms daily; again most are malfunctions or misuse, Sgt. Pat Miles has worked at the Springfield Township substation for the Oak-

land County Sheriff's Department for more than a year. In that time, there has not been a legitimate house alarm in the area.

"I'd rather find out it was a false alarm than see someone's house after they've had everything stolen," said Deputy Dennis Finney of the Springfield substation.

It's not only misuse that trips an alarm system. Some alarms are affected by the weather.

"Whenever we have severe weather, it can set them off," said Miles.

Deputy Mark Darbe of the Inde-

Please see **ALARMS, A2**



STAFF PHOTOS BY STEVE CANTRELL

Past, present residents: The Rotondos' two homes have had many family residents, including Marcy Rotondo (left), her daughter, Tina Daigle, and Tina's children, Danielle, 5, Sydney, 2, and Marisa, 6 months.



Alternative Abodes

House, cottage kept generations living as one big, happy family

The following is the second in a series of stories about unusual and interesting places to live around Clarkston. If you or someone you know lives in an interesting home, call us at (248) 625-1900.

BY SUSAN B. TAUBER
STAFF WRITER
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Everyone's heard of musical chairs. But what about musical houses?

The Rotondo family has. Mario

and Marcy Rotondo own two homes on one piece of property on North Holcomb Road in Clarkston. There's the main house with two bedrooms on the upper floor, living space on the main floor and an apartment in the basement. There's also the former garage, which is an attractive cottage. It's open floor plan sports a vaulted ceiling, two bedrooms and a walk out onto an inviting round patio.

Please see **ABODE, A4**



What a view: Having the Mill Pond in the back yard was one reason the Rotondo family bought their two homes on one piece of property.

Thompson still fighting for moral values

BY SUSAN B. TAUBER
STAFF WRITER
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Richard Thompson has spent his career working for the good of society.

For 24 years he served as Oakland County prosecuting attorney and assistant prosecutor.

Now he's executive director of a brand-new organization, the Thomas More Center for Law and Justice (TMCLJ). The center is a public interest law firm that represents people for free on issues of religious freedom, pro-life and traditional family values.

"We are a five-attorney firm that basically represents people on issues of religious freedom," said the Independence Township resident.

His public career for Oakland County began in 1973 when he began working as assistant prosecutor under L. Brooks Patterson, who then was the county prosecutor. Thompson was the prose-

cuting attorney from 1989-96. His work was dedicated to prosecuting people who break laws in the county.

He also filed the initial first-degree murder charge against Dr. Jack Kevorkian after his first known assisted-suicide in the death of Janet Adkins of Portland, Ore., became public. He filed the charge in December 1990 and continued to charge Kevorkian through January 1994 after he assisted in other suicides in Oakland County.

Thompson's spirit and enthusiasm in fighting what he believes is right continues at the Thomas More Center, funded by Thomas Monaghan, the former owner of Domino's Pizza.

Religious rights

Instead of fighting felons in Oakland County, Thompson is fighting on behalf of people all

Please see **THOMPSON, A2**



The Thompsons: Richard Thompson poses with his wife, Marilyn, and sons (from left) Matthew, 6, Andrew, 4, and Richard, 8, in their family home.

STAFF PHOTO BY STEVE CANTRELL

Thompson from page A1

around the country who believe their religious rights have been violated. The center takes cases that don't fall, he said, within the realm of the American Civil Liberties Union.

"More often than not, we find ourselves as opponents of the ACLU," he said.

He told about one recent case as an example. The center's attorneys defended a landlord who refused to rent to a non-married, co-habiting couple.

"The Michigan Supreme Court said the landlord had to rent to the couple. We argued on religious grounds. The supreme court did vacate its decision and sent it back down to the lower court, which will re-examine the issue of religious freedom vs. renting to a non-married, co-habiting couple."

It's fights like this, for the morals in which Thompson strongly believes, that he said helps make him a happy man.

For two years, after losing his re-election bid as Oakland County prosecutor in 1996 to David Goreyca, Thompson didn't have

an official job. He spent time giving speeches on many topics, including several against physician-assisted suicide. He also spent a lot of time with his family.

Thompson and his wife, Marylyn, have three young children. Richard is 8, Matthew, 6 and Andrew, 4. They attend Everest Academy in Independence Township. The family attends St. Daniel Church in Independence Township.

"He's fighting once again for good things," Marylyn said about Thompson's new job as of January 1999.

"God willing, this is what I'll do for the rest of my life," Thompson said. He didn't search for the job. Monaghan approached him and asked him to join the center as executive director.

Monaghan said he hired Thompson because of his moral integrity and commitment to life and truth, which was so evident in his attempt to prosecute Jack Kevorkian. "And not only does he have strong convictions, but

also the willingness to do something about the real issues, to put himself and his reputation on the line for what he believes. This is the kind of man that I wanted to run the IMCU. He brings a wealth of experience from his many years as the prosecutor for Oakland County," Monaghan continued.

He added he's pleased with the work Thompson and the IMCU has done since its inception in January. "Dick's assembled a great team, and they have already won their first case," he said.

Successful career change

"I've never been happier," Thompson said. "There's a lot of psychological benefit in doing a job you love and can support the family. It's like the prosecutor's job, but there's a spiritual dimension to it that wasn't in the prosecutor's job. I'm once again doing something for society. We're still keeping society a little safer but at the Thomas More Center what we do is going to have a longer lasting effect."

Thompson said he's kept up

with the Kevorkian cases since he left the prosecutor's office, but only on a casual basis.

"Kevorkian was only one of 15,000 felons in Oakland County that we prosecuted. His importance was the importance created by the issue. The press made Kevorkian and physician-assisted suicide a very important and prominent issue," he added.

Thompson based his actions on charging Kevorkian with murder on the principles that guided his many years as a law enforcement officer. "Things were black and white for me," he said. "Either someone broke the law or they didn't. If there was evidence that they did, then we proceeded with the case."

While Thompson was trying to get a guilty charge against Kevorkian, the public tide, he said, supported the idea of physician-assisted suicide.

"But when the Michigan Legislature tried to get Proposal B legalizing assisted suicide passed last November, the public overwhelmingly turned it down. Seventy-one percent of the people voted against it. This showed a tremendous change of public opinion," he explained.

It was during his years trying to prosecute Kevorkian when the public majority swayed in the opposite direction that Thompson discovered, he said, "that you can't substitute public opinion for what your conscience tells you is right."

Goreyca, who took over as Oakland County prosecutor in January 1997, was able to successfully prosecute Kevorkian, who served as his own attorney. Kevorkian is serving a sentence of 10-25 years. He was found guilty April 12 of second-degree murder and delivery of a controlled substance.

"Dick (Thompson) was very dedicated and committed to law enforcement while he was in office," Goreyca said. "He always stood by his morals and ethical obligations as he saw them. I wish nothing but the best for him and his program and his endeavors."

Clarification

Janice Herr-Krein is senior caregiver specialist at the Clarkston subsidiary of Lighthouse of Oakland County.

Alarms from page A1

ence, substitution said storms and strong winds can affect security systems and cause them to activate.

The key is quality installation and homeowners who know how to properly use the system.

"It has to be good, quality installation," said Miles. He also recommends that home and business owners who use security systems become knowledgeable and cautious about them so the alarms are not accidentally set off.

Miles estimated that each call to a false house alarm requires about 20 to 30 minutes of time.

Deputies respond to approximately five of those calls each day in Springfield Township.

Communities like Rochester Hills and Troy have ordinances in place to encourage their residents to operate house alarm systems cautiously. When police are called to the same home repeatedly for false alarms, the ordinance requires they pay a fine. The fine gets progressively more expensive each time police are called out for a false alarm.

LaBair, with support from Independence Fire Chief Gar Wilson, submitted a draft of an alarm ordinance to Independence Township officials for review. It's meant to prevent a chronic problem where officers are repeatedly called to the same residence for a false alarm, said Darbe.

The ordinance proposal states that response to the first false alarm is free, but police would give homeowners a warning. The second instance holds a fine of \$25. The third and each instance after would hold a fine of \$100. LaBair considers it a public service to investigate a house alarm; however, consistent false alarms do take time. If the ordinance goes into effect, LaBair said, it would target homeowners with a chronic problem regarding their alarm systems.

Only after they have established a pattern would police begin to track their trips to that residence and enforce fines.

"I don't see it as a major problem here," said LaBair.

Darbe agreed that the false alarms in Independence Township don't compare in volume to those in Rochester Hills, where he often checked three to four alarms a night.

When someone knows they have set the alarm off accidentally, it is important to notify police so they understand it is not an emergency situation.

Police take it seriously, regardless of the frequency of calls.

Deputy Dennis Timney of the Springfield substation said he always expects to find a breaking and entering when he's dispatched to a house alarm.

He said going into a situation like that and assuming it's a false alarm is dangerous.

"This is a serious case," added Miles. "The calls have to be taken

accordingly. Unfortunately, it's like when a boy cries wolf."

He said they respond "as quick as possible" to all alarms.

"We don't treat them like we used to," said LaBair. "They are high priority, but years ago they were treated as an emergency call. A regular breaking and entering alarm doesn't get the same treatment as a bank hold-up alarm."

Darbe, who recently transferred to Independence Township from Rochester Hills, said some days he would answer false house alarm complaints all day. Now in Independence Township, he doesn't see as many.

Neighbors make the difference when an alarm is activated.

"The nosier the better," said LaBair. When a house alarm goes off, neighbors should call the police to report it. LaBair said that while the house is monitored, it may take a few minutes for the company to notify the Oakland County Sheriff's Department. So neighbors who are quick to call can make a difference.

Despite the frequency of false alarms, Miles and LaBair agreed security systems are a deterrent and a worthy option for homeowners.



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Which of These Costly Homeseller Mistakes Will You Make When You Sell Your Home?

Clarkston-A new report has just been released which reveals 7 costly mistakes that most homeowners make when selling their home, and a 9 Step System that can help you sell your home fast and for the most amount of money.

This industry report shows clearly how the traditional ways of selling homes have become increasingly less effective in today's market. The fact of the matter is that fully three quarters of homesellers don't get what they want for their home and become disillusioned and worse financially disadvantaged when they put their home on the market.

As this report uncovers, most homesellers make 7 deadly mistakes that cost them literally

thousands of dollars. The good news is that each and every one of these mistakes is entirely preventable.

In answer to this issue, industry insiders have prepared a free special report entitled "The 9 Step System to get Your Home Sold Fast and For Top Dollar."

To hear a brief recorded message about how to order your free copy of this report, call 1-888-244-6821 and enter ID#1000.

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Public helpers: Deputy Thomas Cavalier of the Independence Township substation of the Oakland County Sheriff's Department, Jeannine Quisenberry and Independence Township Fire Department Capt. Steve Ronk were among those honored for their assistance in solving crimes and performing life-saving measures.

Clarkston's crime-stoppers honored

BY SUSAN B. TAUBER
STAFF WRITER
stauber@oe.homedcomm.net

Several Independence Township residents and employees recently received awards from the Oakland County Sheriff's Department (OCS) for helping police in crime-solving and life-saving efforts.

They were publicly honored Friday, May 14, at the Oakland County Commissioners' auditorium during National Police Week.

What's interesting is that six of the recipients received their awards for their assistance in solving a strong-arm robbery that took place March 31.

A man knocked down a woman in a grocery parking lot on Dixie Highway, south of M-15, and stole her purse, Citizens, OCSD Independence substation officers and members of the Independence Township Fire Department helped apprehend the suspect and also assisted the victim. The suspect was recently sentenced from 88 months to 22 years in prison.

Those receiving plaques for their involvement in this case are Jeannine Quisenberry, Molina Dawes, OCS Deputy Thomas Cavalier, Fire Department Captain Steve Ronk and firefighter David Stover. Others are Joanne Dionne of Waterford and Sharon White of Rochester Hills.

Other local citizens who earned OCS citations are Sharon M. Lombard for her role in alerting a store manager that two subjects were opening video game cartridges and then plac-

■ 'I never expected an award for what I did. That was really nice.'

—Jeannine Quisenberry
award recipient

ing them into their pockets; Lacy D. Vanderver and Michael D. Vanderver for apprehending those suspects; Jeffrie M. Banworth and his son, Cameron, for their efforts in taking life-saving measures when a man fell through the ice on Little Walters Lake and Richard T. and Cynthia M. Murphy for providing police with information that led to the arrest and confession of five suspects in several burglaries.

"I never expected an award for what I did," Quisenberry said. "That was really nice."

She described the actions that earned her the citizen citation.

"I guess the whole thing boiled down to I'm glad I was there when it happened. I saw him knock the lady down. At first I thought it was an accident. Then I saw him running and I got on my cell phone and called 911."

She did more that. She chased the man around the parking lot, she said, honking her car horn to call attention to what was going on and calling 911 all at the same time.

"He hit this woman so hard. She was a little tiny, frail thing. All I could think about was this (guy) taking this woman's purse," she added.

Quisenberry said he bolted at one point and ran across the median of Dixie Highway. She

was tempted to drive across the median to chase him, but she was afraid of getting hit by traffic.

She followed him, however. That's when Deputy Cavalier arrived. "I was talking to the deputy when I said to him, 'There he goes.'"

The robber was casually walking back toward his car. He had taken his sweatshirt off so he looked different, but Quisenberry said she recognized him immediately.

"I'm so glad I was there to help," she added. "It's so sick that these idiots prey on these older people."

Cavalier nominated Quisenberry for the citizen citation. He also nominated recipients Dawes, Ronk, Stover, Dionne and White. Sgt. Clay Jansson, OCSD Independence substation, nominated Cavalier for his commendation.

"He was able to quickly and accurately obtain information and provide it to dispatch," Jansson's nomination stated. He also noted how Cavalier chased the suspect after he left in his car, actually hit the suspect's car in an empty parking lot in an attempt to get him to stop and then chased the suspect on foot, resulting in the suspect's being taken into custody.

Ronk and Stover earned their citations for pursuing the sus-

pect and stopping traffic on northbound Dixie Highway, significantly reducing any chances of injuries to motorists.

Dawes' recommendation came from her efforts in observing the crime and where the suspect fled to and calling 911 from a nearby gas station.

Dionne works at the grocery where the robbery occurred in the parking lot. "I just happened to be looking out the window

when I saw him knock her down. I thought he broke her arm," she said. "He just took off running. We were hollering."

Dionne assisted the victim, taking her into the store and staying with her until medical help came.

"The presentation by the county was wonderful. The whole auditorium was full. I never imagined it would be like this," she added.

POLICE NEWS

The following incidents were reported to police and fire agencies in Springfield and Independence townships May 16-20.

Springfield police

Theft

On May 17, a tractor, front-end loader and tools were reported stolen from an Enterprise Drive location.

Vandalism

On May 18, a truck was reported damaged on Sherwood.

On May 19, 15 windows were reported broken and a trespasser spotted at a Dixie Highway location.

Home Invasion

On May 19, a computer, television, VCR and cash jar containing approximately \$300 were reported stolen from a home on Broadway.

Independence police

Thefts

On May 18, a bag of audio tapes was reported stolen from a vehicle parked on Caberfae Trail.

Vandalism

On May 16, a glass door wall was reported damaged at a Crestview Drive residence.

Prowler

On May 18, residents of a Cramlane Drive home reported they spotted a prowler. The man appeared to be in his 20s and had shaggy hair, according to police reports.

Purse robber is sentenced

A 42-year-old Commerce man was sentenced to 88 months to 22 years in prison for the strong-arm robbery of a 77-year-old Clarkston woman's purse at a grocery store parking lot.

Robert Norman Zorn was sentenced Tuesday in Oakland County Circuit Court in Pontiac. He was given one to three years for fleeing and eluding police during a car chase on Dixie Highway, and 90 days for driving with a suspended license.

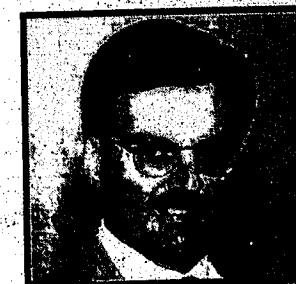
Judge Steven Andrews presided at the sentencing. Zorn pled guilty to all three charges.



Mark A. Braniecki, DO
Board Certified in Pediatrics



Wayne V. Dittich, DO
Board Certified in Family Medicine



Timothy Piontkowski, DO
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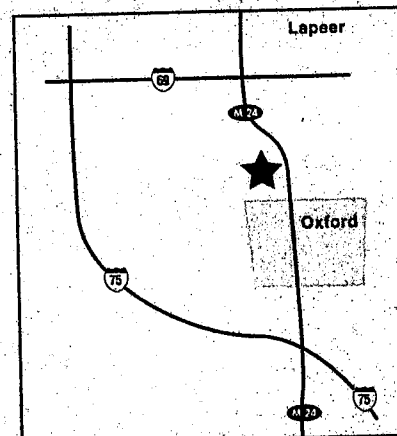
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Officers recognized for outstanding work

Nine officers at the Independence Township substation for the Oakland County Sheriff's Department received awards during a ceremony May 14.

Sgt. Herbert Holmes was nominated by nine fellow deputies for his contributions to the department.

"He recognizes the need for communicating differently with individual officers and is able to criticize without demoralizing," the nomination read. "As a leader he refuses to accept praise for our successes yet accepts all criticism for our failures. His optimism and enthusiasm create an environment where initiative is allowed to flourish. He is an asset to the department."

Holmes, in return, nominated Deputy Todd Vanderver for his efforts during a routine traffic stop in the township. Occupants of the vehicle fled on foot, but were apprehended. Police confiscated a pound of marijuana and cash.

"Deputy Vanderver used his interviewing skills to secure information on drug trafficking in the area from both (people)," Holmes wrote. "Since that time, the informants have provided information which has led to the confiscation of 60 pounds of marijuana, \$54,000 cash and multiple arrests; thereby reducing drug trafficking in Oakland County, particularly Independence Township."

When Capt. Damon Shields found his county vehicle had been broken into and his cellular phone stolen, he assumed his property was "long gone." But thanks to Deputies Gary McClure and Greg Glover, that wasn't the case.

"The officers left my residence and began a sys-

tematic and thorough search of the area. Approximately one quarter mile from my house they found what appeared to be fresh shoe tracks leading to a house," Shields wrote in his commendation. "They went to the door and a teenager answered explaining that he and some friends were watching the house."

Through skillful questioning the teenagers finally admitted that they had in fact broken into some cars. Ultimately, my car phone was recovered and several more larcenies were solved."

Over the past year, Glover was involved in a particularly unusual medical assist with the Independence Fire Department. When arriving on the scene of the medical incident, Glover found there was a woman in labor.

"Deputy Glover used knowledge gained from his own personal experience to calm both expectant parents and assist in the delivery of their child, which went without incident," said Holmes, who recommended Glover for the award.

For Deputy Charles Rash, police work is never done.

According to Deputy Jim Polidan, Rash was off duty and traveling Dixie Highway one day last December when he witnessed an accident scene.

"Without being asked, he left his vehicle and began checking for any injured parties," Polidan wrote. "Upon dispatched patrol arrivals, he assisted with traffic direction for approximately four hours without relief or compensation."

All officers were commended for their efforts in Independence Township.

Class act

The final game: Karen Emick plays volleyball at the Clarkston High School senior class picnic.



STAFF PHOTOS
BY
STEVE CANTRELL



The perfect pitch: Nicole Cryer tries her hand at horseshoes while classmates Eric Romein and Laura Murphy watch.

HEADACHES

LEARN WHAT YOU CAN DO TO PREVENT AND TREAT YOUR HEADACHE

Dr. Theodore Engelmann will provide valuable information to help you understand the various types of headaches and treatment options that are available.

When: Tuesday, May 25th at 7:00 p.m.

Where: Dr. Engelmann's Office

4400 W. Walton Blvd., Waterford

Please call 674-7433 to make your reservation.

Your questions will be welcomed!

Refreshments will be served.

Picnic kicks off farewell fun for seniors

The senior picnic kicks off a whirlwind of activity for Clarkston High School's Class of 1999. After that comes the final countdown of high school classes and everything else that follows — awards, prom night, graduation and the all-night party.

This year's picnic was held May 15 at Bay Court Park and it couldn't have been a better day. The weather was perfect — not too hot yet warm enough for all the fun activities planned. These included playing games such as horseshoes, disc golf, volleyball, egg toss and

more, spending time with classmates, enjoying the hot dogs made on the grill and other refreshments and listening to the music supplied by a disc jockey.

It all added up to more memories for graduating seniors to take with them when they leave high school in June.

Abode from page A1

Just beyond these two brightly colored landscaped abodes is the Mill Pond.

"We have such a beautiful view when we walk to the end of the property," Marcy said.

Here's where the musical houses comes in. When the Rotondos moved there almost 12 years ago, Marcy, Mario and daughter Tina lived in the main

house along with Marcy's father, Anthony Mastrantonio. Their son, Dino, and his former wife originally lived in the cottage.

When Dino's family started to expand, they moved into the main house. Tina kept her apartment in the basement and Marcy, Mario and Anthony moved into the cottage.

After a few years, Dino decided

to move off the property. After Dino moved out of the main house, Tina, her new husband Keith Daigle and his mother, Phyllis, moved in. They stayed there about five years but once again a growing family size meant another shift in residences.

The Daigles moved to their present home on Buttercup Lane

where they live with their three children. Phyllis kept her apartment and Mario and Marcy moved back into the main house. Marcy's father died previously to this move. Dino lives with his new wife and their three children in Oxford.

For the first time, they have non-family members renting the cottage.

Marcy has only wonderful things to say about the musical house exchanges.

"Buying this property with the main house and the cottage, as we call it, was the best thing we ever did. We've been able to keep our family together and help them out when they were first starting out in their marriages," she said. "Even now, with Tina's family not living here, her children come to visit and they can visit both grandmothers at once."

Tina's children are Danielle, 5; Sydney, 2; and Marisa, 6 months. Only Marisa hasn't lived at the North Holcomb residence.

Tina has wonderful memories of living in the main house with her husband and children.

"Danielle would run over to see her grandparents at the cottage all the time. It was so wonderful. And I think they were the ones who didn't have any privacy while they were living there 'cause I would visit them all the time, too," she recalled.

Marcy wasn't happy when her husband, Mario, who sells real estate, first took her to see the two houses on the Mill Pond property.

"We had a large house on acreage on Rattalee Lake Road. We needed to sell it and move. But when he brought me here and told me he had bought the houses, I wouldn't talk to him for two days. They were in such bad shape."

Both houses have undergone changes. It was the main house that underwent a complete interior transformation. Walls have been removed. Staircases have been relocated. The main house's top floor, once an apartment, now has a sitting room for the Rotondos, a quaint bedroom and a large walk-in closet where a furnace was.

The main house was built around 1910.

Life has settled down somewhat at the Rotondo residences. "We love living here now," Marcy said. It's convenient to her work as assistant to Clarkston City Clerk Artemus Pappas. The grandchildren stop by frequently. The flowers are blooming. The front porch and back deck beckon to visitors and family to sit a spell.

While Marcy and Mario plan on remaining in the main house, who knows when it will be time for another family member — maybe one of the grandchildren — to take over one of the living spaces in the coming years.

Charter Township of Springfield

CHARTER TOWNSHIP OF SPRINGFIELD AMENDMENTS TO ZONING ORDINANCE NOTICE OF ADOPTION

The Township Board of the Charter Township of Springfield ordains that the Springfield Township Zoning Ordinance is hereby amended to rezone the following described properties to R-2 (1.0 acres One Family Residential) from R-1 (1.5 acres One Family Residential):

Approximately 57.9 acres located north of I-75, south of Dixie Highway, east of Old Pond Rd. and west of Softwater Woods Dr. P.I. #07-23-228-001; and the southerly portion of P.I. #07-14-451-004.

Said amendment having been adopted in accordance with the provisions of the Springfield Township Zoning Ordinance No. 26 at a regularly scheduled meeting of the Township Board held May 13, 1999, which amendment shall become effective seven (7) days after publication of this Notice of Adoption.

The entire Springfield Township Zoning Ordinance, and file related to this amendment, may be examined at the Office of the Springfield Township Clerk, 650 Broadway, Davisburg, MI during regular office hours Monday through Friday. Anyone needing a special accommodation should contact the Clerk's Office at least two (2) days in advance.

NANCY STROLE, Clerk
Charter Township of Springfield

Published May 23, 1999

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GUN DEBATE

Shall Michigan become a 'shall issue' state?

Gun gal: A very dangerous world has changed her mind on firearms

BY PAT MURPHY
STAFF WRITER
pmurphy@oe.hometown.net

Barbara Goushaw remembers the night she started changing her mind about guns.

"I was in my living room with the lights out," the Southfield resident recalled. "My child was next to me, and I had a butcher knife in my hand."

That was nearly two decades ago, when Goushaw was a young single mother living in Hazel Park. She was also being stalked — "terrorized," Goushaw insists — by a former neighbor.

"I recognized his face," Goushaw said of her tormentor, "but I didn't know his name. I had never said two words to him."

The man would pound on her doors or windows, and he would yell threats about coming to "get her," Goushaw remembered. By the time the police arrived, the man would be gone.

"But he'd always return," Goushaw said. "After a while, police thought I was a nut. After a while, it seemed they ignored my calls."

A gun wasn't part of the solution to Goushaw's problem with the stalker. She moved and, to her knowledge, the stalker didn't track her down.

But the experience — "the sense of complete helplessness" — was the beginning of Goushaw's conversion from gun-grabber to gun-lover. Up to that point in her life, the 1972 Royal Oak Kimball graduate was, by her admission, "adamantly anti-gun."

"I really believed guns were the cause of violence," she said.



STAFF PHOTO BY JERRY ZOLINSKY

Barbara Goushaw

"I believed that if people stayed away from guns, somehow they would be safe. I wouldn't allow a toy gun in my house."

It took several years — and a number of lively discussions with her now deceased father who thought guns, among other things, were "unladylike" — but Goushaw gradually came to tolerate, and then embrace, guns.

Today, a bumper sticker on her car reads: Women who protect their children carry a gun. Today Goushaw owns a pistol and a shotgun. She's also one of the most outspoken advocates of guns and the rights of individuals to own and carry them. She helped organize the group "Brass Roots," which describes itself as "Michigan's most aggressive pro-gun organization."

She's often called upon to talk about gun issues, such as the

two "shall issue" proposals pending in the state Legislature. Among other things, the two proposals would require gun boards to issue concealed weapon permits to applicants in the absence of a compelling reason not to, such as mental problems or prior criminal convictions.

Under existing law, gun boards require applicants to demonstrate a need to carry a weapon, and some requests are denied. "Shall issue" legislation would compel gun boards to grant permits unless there is a demonstrated reason to deny.

Action on the proposals was expected last week. But deliberation was continued after a 15-year-old high school student shot and wounded six students.

On Friday, however, Goushaw was to appear on a Lansing public radio show, along with state Rep. Laura L. Baird (D-Okemos) one of the Legislature's most vocal gun control advocates, to discuss "shall issue" legislation.

Although she has a gun permit from Florida — obtained through the mail and not legal in Michigan — Goushaw has never applied for a gun permit in Oakland County, in part because she believes it would be futile. She says she knows several people who were denied permits, even though they seemed to have good reasons for carrying a gun.

Goushaw, consistent with the position taken by Brass Roots, believes the process a person goes through when buying a gun, including a background check and waiting period, is sufficient. There's no reason for additional screening, she insists.

"If you can buy it," she said, repeating the Brass Roots slogan, "you should be able to carry it."

Once the "shall issue" legislation is resolved, Goushaw intends to get a gun permit. "I sell computers," she said, "and my job takes me into some pretty seedy neighborhoods."

Goushaw believes if she had to use a gun, she'd be able to. She's undergone training that included marksmanship as well as care and maintenance.

There was also an emphasis on the legal concerns about when firing a weapon is permissible. "A weapon can be fired only in self defense," she said. "If a woman is raped, for example, she couldn't legally shoot her assailant in the back as he was walking away."

Goushaw also routinely target shoots at a commercial range in Madison Heights. She isn't a crack shot, Goushaw admits, "but I can hit the target."

Goushaw said a training requirement should be considered as possible requirement for "shall issue" legislation to, among other things, eliminate the likelihood of accidental shootings. Proper training, she said, would eliminate the need for mandatory trigger locks, one of measures advocated by federal law makers.

She no longer has small children around the house, so Goushaw doesn't have trigger locks on her weapons. "I wouldn't have trigger locks even if I did have small children," she said. "Instead, I'd give them gun training, (probably through the National Rifle Association)."

"As soon as possible, I'd teach them the awesome power of a gun," she said. "I'd teach them the person you shoot doesn't get up and come back in the next cartoon."

the media, the prosecutor last week said he is concerned about both so-called "shall issue" proposals pending in the state legislature. Debate on those proposals was expected to continue this week in both houses.

Gorcyca said he believes one of the proposals will pass, "and Michigan will become a 'shall issue' state." He prefers, however, the measure introduced in the Senate that would, among other things, abolish gun boards and turn the responsibility of issuing gun permits over to the Secretary of State's office. Getting a gun permit would, in some ways, be like getting a drivers license.

But Gorcyca and the Prosecuting Attorneys Association of Michigan (PAAM) is opposed to the proposal initiated in the House of Representatives. That bill would maintain gun boards, he said, but require them to issue permits to applicants who meet basic requirements, providing they have no criminal record and no history of mental illness.

If enacted, that law would eliminate any discretion gun boards have, Gorcyca insisted.

Under existing law, the three agencies that make up county gun boards are the prosecutor, the sheriff and the local office of the Michigan State Police. Currently the law states they "may issue" permits, a provision that gives gun boards discretion to, for example, require applicants to demonstrate a need for a gun.

The proposal stipulating gun boards "shall issue" permits undermines the boards' autonomy and discretion, insisted Gorcyca. "It would render gun boards meaningless and useless."

"As such, I want off," he said.

The prosecutor said he would consider filing suit, if necessary, to challenge any legislation requiring gun boards to "rubber stamp" gun permit applications.

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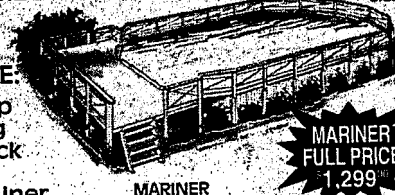
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SSOE, INC. ARCHITECTS AND ENGINEERS

MECHANICS EDUCATIONAL SOCIETY OF AMERICA, LOCAL 9
MICHIGAN REGIONAL COUNCIL OF CARPENTERS
LOCAL 114, 708, 1452
NATIONAL ASSOCIATION OF BROADCAST EMPLOYEES & TECHNICIANS, LOCAL 43
OFFICE & PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 42, 434, 612
OIL, CHEMICAL AND ATOMIC WORKERS, LOCAL 7-176
OPERATING ENGINEERS, LOCAL 324, 547
PLANT PROTECTION ASSOCIATION, LOCAL 100, 101
(FORD WAYNE ASSEMBLY PLANT SECURITY); 103
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UNITED FOOD AND COMMERCIAL WORKERS UNION
LOCAL 876
UTILITY WORKERS UNION OF AMERICA (UWU), LOCAL 223, 254

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U.S. DEPT. OF AGRICULTURE - FOOD & NUTRITION SERVICE
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U.S. DEPT. OF COMMERCE - INTERNATIONAL TRADE ADMINISTRATION
U.S. DEPT. OF COMMERCE - ITA PONTIAC EXPORT ASSISTANCE CENTER
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DDMC - DETROIT
U.S. DEPT. OF JUSTICE
IMMIGRATION & NATURALIZATION SERVICES
PORT HURON
UNITED STATES ATTORNEY
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APPRENTICESHIP & TRAINING BUREAU
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EMPLOYMENT STANDARDS ADMIN. - WAGE & HOUR DIVISION - TROY
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VETERANS EMPLOYMENT AND TRAINING SERVICE
U.S. DEPT. OF VETERANS AFFAIRS - REGIONAL OFFICE
U.S. ENVIRONMENTAL PROTECTION AGENCY
AIR ARBOR FACILITY
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
U.S. FEDERAL AVIATION ADMINISTRATION
AIR TRAFFIC CONTROL TOWER - ANN ARBOR
AIRWAY FACILITIES SECTOR
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COMPLIANCE & INFORMATION BUREAU
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U.S. GENERAL SERVICES ADMINISTRATION - PUBLIC BUILDINGS SERVICES
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U.S. HEALTH & HUMAN SERVICES DEPT. FOOD & DRUG ADMINISTRATION
U.S. HOUSING & URBAN DEVELOPMENT DEPARTMENT
U.S. NATIONAL LABOR RELATIONS BOARD REGION 7
U.S. OFFICE OF PERSONNEL MANAGEMENT - DETROIT AREA OFFICE
U.S. POSTAL SERVICE
ANCHORVILLE
BELLEVILLE
CENTRE LINE
DEARBORN HEIGHTS
DETROIT
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FRASER
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SALINE
WILLIS
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U.S. SOCIAL SECURITY ADMINISTRATION
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U.S. FEDERAL AVIATION ADMINISTRATION
DETROIT AIRPORTS DISTRICT OFFICE
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BRIGHTON
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GREGORY
LINCOLN PARK
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MILFORD
TAYLOR
TRENTON
WIXOM
U.S. SMALL BUSINESS ADMINISTRATION
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DOWNTOWN OFFICE
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CFC Silver Achievement Award

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FAA PONTIAC AIR TRAFFIC/AIRWAYS FACILITIES
U.S. AIR FORCE RESERVE - 827TH AIR FUELING WING
U.S. AIR FORCE AUDIT AGENCY - WARREN
U.S. ARMY RESERVE CENTER
DETROIT 8803 RD BDE
406TH MAINTENANCE BATTALION
U.S. ARMY TANK - AUTOMOTIVE & ARMAMENTS COMMAND
U.S. COAST GUARD - MARINE SAFETY OFFICE
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U.S. DEPT. OF JUSTICE
U.S. DEPT. OF VETERANS AFFAIRS MEDICAL CENTER - ANN ARBOR
U.S. MARSHAL
U.S. GENERAL SERVICES ADMINISTRATION - FEDERAL PROTECTIVE SERVICE
U.S. MARINE WING SUPPORT GROUP 47 FOURTH MARINE AIRCRAFT WING
U.S. NAVY PHOTO - UNIVERSITY OF MICHIGAN/ANN ARBOR
U.S. POSTAL SERVICE
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DEARBORN
DUNDEE
EASTPONTE
HAZEL PARK
MARINE CITY
NEW BOSTON
NEW HUDSON
ROYAL OAK DISTRICT CUSTOMER SERVICE SUPPORT
ST. CLAIR SHORES
EQUITY LEXON
WARREN
WHITTAKER
U.S. SOCIAL SECURITY ADMINISTRATION
WINSTER OFFICE
OFFICE OF HEARING & APPEALS
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OFFICE OF INVESTIGATIONS

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AMERICAN POSTAL WORKERS UNION, LOCAL 480-481
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NATIONAL LABOR RELATIONS BOARD UNION, LOCAL 7
NATIONAL POST OFFICE MAILHANDLERS, LOCAL 307
NATIONAL RURAL LETTER CARRIERS ASSOCIATION
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U.S. MARINE CORPS RECRUITING STATION
U.S. MARINE CORPS 24TH MARINE DIV.
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YPSILANTI
U.S. TREASURY DEPARTMENT
BUREAU OF ALCOHOL, TOBACCO & FIREARMS
SECRET SERVICE

United Way
Community Services

Not on the 'Net

State Senate stiffens penalties for crimes using the Internet

By MIKE MALOTT
STAFF WRITER
mmalott@oe.homedcomm.net

Criminals who use the Internet to solicit a minor, build a bomb or perpetrate other crimes will be subject to increased penalties under a package of bills finalized by the Michigan Senate.

The five bills received strong support from senators last week and are on their way to the governor for a final signature. Among them were:

Senate Bill 7, sponsored by Sen. Mike Rogers (R-Howell), which makes it a felony to use the Internet to solicit, abduct or assault a minor child. A first offense would get a criminal an additional two years in jail. Later offenses would bring an

additional five years.

Senate Bill 562, also by Rogers, adds a two-year penalty for a person who uses the Internet to build a bomb.

Senate Bill 117, by Sen. Bev Hammerstrom (R-Temperance), prohibits the distribution of pornography to minors over the Internet.

House Bill 4197, by Rep. Nancy Cassis (R-Nowi), allows libraries to offer restricted access. Internet services to minors. Adults would still be given unrestricted access.

House Bill 4345, by Rep. Jim Howell (R-St. Charles), sets sentencing guidelines for crimes over the Internet involving minors.

Rogers explained that use of the Internet is being targeted

because of the access it provides to criminals who want to target children.

"The Internet gives them access to our living rooms," Rogers said. "We invite them into our homes. Many are using the Internet to increase their access to kids," he said.

The main bill in the package, Senate Bill 7, was approved in 32-0 May 12.

Here's how local senators voted: Sens. Loren Bennett (R-Canton), Bill Bullard (R-Highland), John D. Cherry Jr. (D-Clio), Mat Dunaskiss (R-Lake Orion), George Z. Hart (D-Dearborn), Shirley Johnson (R-Royal Oak) and Gary Peters (D-Bloomfield Township) voted yes. Sen. Thaddeus McCotter (R-Livonia) was absent.

Soup kitchen is site of Leadership Oakland event

By SAM TRICOMO
STAFF WRITER
stricomo@oe.homedcomm.net

A soup kitchen may have seemed like an unlikely place for some of Oakland County's most upwardly mobile residents to eat their dinner, but the group of 50 that did so last week could not have seemed more at home.

The 50, all members of Leadership Oakland, attended a fund-raiser at the Oakland County Food Bank in Pontiac to raise money and awareness for the estimated 65,000 people in need of food every day in Oakland County.

"People tend to think Oakland County doesn't have problems like this. They tend to focus on it being one of the wealthiest counties in the nation but figures show we have a large population of people in need of food," said Dawn Magretta, executive director of Leadership Oakland.

Leadership Oakland was started in 1990 as a means for community and business leaders to act as a team in tackling county-wide problems. The group is formed like a nine-month class where members participate in regular seminars and discussions designed to teach them about the workings of various Oakland County government and social programs.

In the case of the Oakland County Food Bank, Leadership Oakland members began their tenure with the group by learning about hunger in the county.

In one of their first encounters as a group, Magretta said members learned how the food bank serves more than 140 agencies that provide services and food to about 65,000 people in Oakland County.

The group raised more than \$5,000 for the food

■ **'People tend to think Oakland County doesn't have problems like this. They tend to focus on it being one of the wealthiest counties in the nation but figures show we have a large population of people in need of food.'**

*Dawn Magretta
—Leadership Oakland*

bank with donations and a silent auction, Magretta said.

Guests were treated to a bowl of soup and slice of bread from the Unique Restaurant Corp., which operates the Northern Lakes Seafood Company in Bloomfield Hills among other restaurants.

"We were very happy to participate in this. Hunger is a terrible thing and something that does exist in Oakland County. We try to do anything we can to combat the problem of hunger," said Tim Wilkins, a managing partner at Great Lakes.

The soup Wilkins brought to the event, chicken noodle and clam chowder, represented the type of meal typically associated with soup kitchens.

"We did that purposely so those attending could realize some of what it feels like to be hungry. Fund-raisers tend to have large selections of food," Magretta said.

In 1997, the food bank distributed more than 2.7 million pounds of food to needy people in Oakland County.

By 1998 that amount increased to 3.8 million pounds.

Local police have message: Buckle up the kids — or else

More than 37 Oakland County law enforcement agencies have declared zero tolerance for drivers with unbuckled children beginning Monday, May 24, in the "Click It, Don't Risk It" campaign, part of the national Operation ABC Mobilization.

Local law enforcement officers have joined thousands of agencies nationwide in the next wave of the Operation ABC Mobilization: America Buckles Up Children, declaring zero tolerance for drivers with unbuckled kids. Throughout the week leading up to Memorial Day, drivers who don't buckle up children will be

stopped and enforcement action will be taken.

"It's time for zero tolerance because, despite laws requiring children to ride buckled up in Michigan and in every state, six out of 10 children killed in crashes are unbuckled," said Eileen Weisse of the Traffic Improvement Association of Oakland County.

More than 2,000 children die in traffic crashes nationwide each year making it the leading cause of death for children. Another 300,000 children are injured in crashes.

■ **'It's time for zero tolerance because, despite laws requiring children to ride buckled up in Michigan and in every state, six out of 10 children killed in crashes are unbuckled.'**

*Eileen Weisse
—Traffic Improvement Association of Oakland County*

Winners of 6 Oakland University scholarships are announced

Six Oakland University sophomores received scholarships May 13 in a program that provides access to higher education for low-income families, first generation college students or those with a physical or learning disability.

The winners of the 1999 Student Success Services "Dollars for Scholars" Sophomore Achievement Scholarship awards are Kandee Hogan, Flint; Erin Landry, Troy; Lakeisha Staton, Pontiac, and David Taang, Troy. They each received \$1,000. Dominic

Williams, Detroit and Jennifer Wall, Troy, received \$500 as honorable mentions.

Scholarship recipients must have earned 30 credits and at least a 3.0 grade-point average.

"These students entered OU with high school grade-point averages between 2.0 and 2.5. They finished their first year of college with a 3.0," said Arden Sargeant, director, Student Success Services (SSS). "They took this opportunity to go to college and they made the best of it."

SSS is one of OU's two federal TRIO programs that promote

equal educational opportunity for everyone.

"Student Success Services is another example of Oakland University's commitment to equality of opportunity for all persons," Sargeant said. "In a society that relies on an informed, educated citizenry, no one should be denied the opportunity to attain his or her fullest potential. The university strives to build a community that welcomes and honors all people and that provides equal opportunity in education."

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(for hearing disabled)**

Medicare Blue Educational Seminars

Ferndale
Monday, May 24
1 p.m.
at Ferndale Library
222 E. 9 Mile Rd.

Royal Oak
Tuesday, May 25
2 p.m.
at Royal Oak Public Library
222 E. 11 Mile Rd.

Pontiac
Wednesday, May 26
11 a.m.
at Pontiac Public Library
60 E. Pike



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Malls & Mainstreets

The Eccentric

Page 8, Section A

Sunday, May 23, 1999

Nicole Stafford, Editor 248 901 2567 nstafford@oe.homecomm.net

on the web: <http://observer-eccentric.com>

Overzealous salesmanship goes nowhere

SHOP TALK



NICOLE STAFFORD

I now realize my previous (and first) Malls & Mainstreets column, an account of the excellent customer service I enjoyed at the Coach leather store at The Somerset Collection in Troy, may have been a step in the wrong direction.

In the weeks following the column's appearance, I experienced poor customer service on a number of occasions, leading me to conclude that, more often than not, service really is second-rate.

Of course, good service ought to be praised and noted for the benefit of readers. Drawing attention to good service not only is a useful service but, arguably, leads afflicted shoppers to safe havens where hassle-free purchases may be made.

Other than the media, who is able to force the gambit of retail entities to truly pay attention to the shopping experience?

It's fair to say even retailers who care about their shoppers' needs, those that conduct annual customer surveys and hire secret shoppers, don't get a full, vibrant picture.

Consider, for example, a concept I call "shopper's guilt." I recently experienced it shopping for a Mother's Day gift in the intimate apparel section of a large department store.

Let me first note, the service wasn't poor in the typical sense of the word. I was offered help in making a selection within minutes of my arrival, and it was knowledgeable, friendly and efficient service at that.

The problem was, for lack of a better term, over-service. The clerk brought me one selection after another, including items that didn't meet my stated criteria. When I attempted to step back and take a moment to contemplate potential purchases, I was urged to buy one or the other items for one or another reason.

I realize my experience — an encounter with aggressive salesmanship — isn't an unusual one. Others might interpret the clerk's approach as merely helpful.

However, my attempts to "buy" myself a bit of room for browsing and contemplation ("Hmmm, I'll have to think about this nightshirt," I said, ducking behind a clothing rack in hopes of losing the clerk) failed.

Within minutes, a sense of relief came over me; I had concluded I would simply buy the garment, a frilly version of the simple cotton nightshirt Mom hoped to receive.

"Whatever," said my internal voice. "It's only one Mother's Day gift. She can always return it. Just buy it, just buy it, just buy it," the voice echoed.

Ironically, it was at that moment that my internal voice made a complete reversal and turned against the clerk. "No, no, no," it said. "You've been pushed into feeling guilty, even obligated. You're not buying this nightgown, or any nightgown. In fact, you're not buying anything from this store," said the newly empowered voice.

"You know what?" I said, addressing the clerk. "I think I'm going to take a look elsewhere, but thank you for your help," I added and fled the scene.

Later, I more closely analyzed my internal dialogue. It was filled with statements like: "I've managed to take up a substantial amount of this woman's time, haven't I?" And, "I did give her the impression I was buying, didn't I?" And, "She has been incredibly helpful, hasn't she?"

Yes I felt pressured. More importantly, I, the consumer, the shopper, the patron, the guest, had entered the store with the intention of dropping more than a few bucks, never mind the tremendous mark up, and ended up feeling guilty.

Although I had avoided submitting to my guilt, I had expended tremendous energy and at least half an hour — it was the day before Mother's Day and time was in short supply — in doing so.

Nicole Stafford is special editor of Malls & Mainstreets.

Shop 'n shape

Area malls give shoppers full-service exercise clubs

BY LARRY RUEHLEN
STAFF WRITER

For years, about the only way to join the throngs of walkers who roamed the halls of malls to get fit. But mall fitness centers are now making it possible to take a kickboxing class, do some shopping, see a movie and eat dinner all in one stop.

Park Place Athletic Club, at Laurel Park Place Mall, Six Mile Road and Newburgh in Livonia, was the first area fitness club to thrive in a mall setting. The 12,410 square-foot facility has been open for seven years and has a membership of 1,000.

A second club, Complete Health & Fitness, is slated to open in late May in a 20,000 square-foot space at Westland Shopping Center, at Wayne Road and Warren in Westland.

Both are full-service facilities replete with an exhaustive array of exercise gear and fitness classes. They also offer personal touches like day-care areas for children and personal trainers.

Park Place has a pool and

whirlpool, and the Westland center plans to offer a sauna, steam room and whirlpool.

Dave Martindale, a Plymouth resident and Park Place Athletic Club member, said having a good fitness club in the mall is definitely a plus.

"I come here about three times a week," he said, exiting the mall with gym bag in hand. "Once in while I go shopping before or after I work, but the main reason I joined this club is because people actually come here to work out. It's not a pick-up spot, and it's not a body-building gym. It's just a good place to exercise and relax in the whirlpool, and that's what I was looking for."

The owner of Complete Health & Fitness, Christine Photenauer, believes malls are an ideal setting for fitness centers, and the combination could become more common in the near future.

"I think fitness centers will eventually get established in malls because people are looking for convenient, effective ways to manage their time," she said. "We've already pre-sold 400

memberships. We have an information booth in the mall, and shoppers have been very positive," she said. "It's a good location because malls already have an established customer base. All we have to do is provide a good facility and good service and the word will get out."

Karen Susalla, marketing director for Laurel Park Place, thinks malls will have to become more activity-driven to survive in the ever-changing world of retail.

"Internet shopping will likely become more popular for basic items," she said. "But most people, especially women, like to go to the mall because they like to shop and they like the atmosphere. Malls are going to have to provide more options for consumers, and the fitness center is a good fit. Their members occasionally stay to shop, and shoppers sometimes get interested in joining the club because they see it while shopping. It works both ways."

Brian Frydl, manager of the General Nutrition Center across from Park Place Athletic Club at Laurel Park

Place, is convinced the fitness center is good for his business.

"We have people who come in three or four times a week to get a power bar before they work out at the club," he said. "Others come in to buy nutritional supplements after they have finished their workout. We also send customers their way. It has worked out great for both of us."

For people interested in combining shopping and exercise, Park Place Athletic Club is offering a summer special on membership, \$125 per person or \$199 per couple. (Children 14 and older can use the club if accompanied by parents. Also, the club has a day rate of \$8.)

Likewise, Complete Health & Fitness will offer a special introductory rate, \$360 for a two-year membership. (Children 13 to 15 must work out with a parent but older kids are allowed to work out without supervision.)

To reach Park Place Athletic Club, call (734) 462-3880. For information about Complete Health and Fitness, call (734) 524-9822.



Shop, then sweat: Shoppers at Laurel Park Place in Livonia walk by Park Place Athletic Club, the mall's full-service exercise club.



STAFF PHOTOS BY LIZ CARNEGIE

Pumping Iron: A member of Park Place Athletic Club at Laurel Park Place lifts weights before heading out to do some shopping at the Livonia mall. Locating fitness clubs in malls may help shoppers fit exercise into their busy schedules.

Golf tournament tickets offered at Hudson's

Hudson's has a giveaway for golf fans.

Area Hudson's stores are giving away gallery tickets for the J.P. McCarthy Memorial P.A.L. Invitational slated June 7 at the Tournament Players Club of Michigan in Dearborn.

Tickets for the golf celebrity event will be available at no cost through June 7 in the Players Department

of all local Hudson's stores. Tickets also will be available for a \$10 donation at the event, which begins at 12 p.m.

As a ticket sponsor for the event, Hudson's Travel Service, along with Northwest Airlines, is offering ticket holders an opportunity to win a golf vacation package, which includes round-trip airfare for two to any Northwest destination and a \$250 gift certificate

for ground expenses.

The golf tournament draws top golfers from the PGA, Senior PGA and LPGA circuits and raises money for the Detroit Police Athletic League's educational and athletic programs for Detroit children.

For additional information, call Hudson's Event Line at (248) 443-6262.

Retail, style and special store events are listed in this calendar. Please send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 East Maple, Birmingham, MI 48009, Fax: (248) 644-1314. Information must be received by 5 p.m. Monday for publication the following Sunday.

MONDAY, MAY 24

MARY MCFADDEN PREVIEW

Saks Fifth Avenue, The Somerset Collection in Troy, presents Mary McFadden's Fall 1999 Collection with a company representative through May 25, 10 a.m.-5 p.m., Designer Salon, second floor.

TUESDAY, MAY 25

GARDENING FOR CHILDREN

Partake in a new monthly children's gardening and activity program, 7:30 p.m., Borders Books & Music, Farmington Hills. For additional information about

ADDED ATTRACTIONS

this series, call (248) 737-0110.

JACOBSON'S HOSTS CRAIG TAYLOR

Designer Craig Taylor appears at Jacobson's in Birmingham, 11 a.m.-4 p.m., Collection Sportswear Department. Taylor also appears at the same time May 26 at Jacobson's Laurel Park Place store in Livonia.

WEDNESDAY, MAY 26

BRIGHTON TRUNK SHOW

The Apple Tree Room, at 32749 Franklin Road in Franklin, hosts a preview trunk show of the new Brighton Sunglasses Collection, 12-4 p.m.

THURSDAY, MAY 27

JIL SANDER STOCK SHOW

View Jil Sander's Fall 1999 Collection at Neiman Marcus, The Somerset Collection in Troy, 10 a.m.-4 p.m., Jil Sander Boutique, third floor.

MOVING SALE

The Claymore Shop, 210 S. Woodward in downtown Birmingham across from the Birmingham Theater, holds a moving sale, 9 a.m.-9 p.m. The men's wear retailer is relocating across from the Townsend Hotel, and the sale will run until the store's stock is gone.

SATURDAY, MAY 29

BIRKENSTOCK COLLECTION

Jacobson's stores in Birmingham and Rochester Hills present an informal showing of Birkenstock's collection, 11 a.m.-4 p.m., Women's Shoe Salon.

a la carte

STUFF WE CRAVE

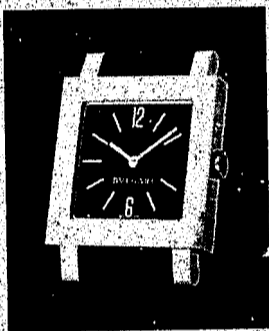
Silk heart: By Los Angeles performance artist Johanna Went, a beige and gold silk charmeuse pillow handpainted with French dyes and a heart design rendered from an original etching, \$44.50, Union General Store and Sweet-shop Cafe in downtown Clarkston.



Organic for hair: Basil, mint and lemon-grass are just a few of the botanical ingredients used in Modern Organic Products, a relatively new and completely organic line of hair care products, \$11-14, exclusively available at Figaro Salon & Gallery in downtown Birmingham.



Black tie optional: For formal and not-so-formal occasions, A. T. Cross, maker of fine writing instruments, has launched the Townsend Tuxedo Collection of pens, embellished with a sterling silver cap and black lacquer barrel. Available with a fountain tip, ball-point or rolling ball tip, the pens sell for between \$85 and \$250, Gail's Office Supply stores in Birmingham and Bloomfield Township.



Be square: A perfectly square base sets apart Bulgari's Quadrato watch, which comes in several variations and sizes. With an opaque black dial and metal numerals, the steel Quadrato watch retails for about \$2,100 and is available at Schubot Jewelers in Troy.

Where can I find?

This feature is dedicated to helping readers locate merchandise that's difficult to find. If you've seen or are looking for an item, call (248) 901-2555 and leave a message with your name and phone number. We publish readers' requests for merchandise twice. If you don't hear from us or see information about the item within a few weeks, we were unable to locate it.

WHAT WE FOUND:

The company that sells custom-made lipsticks can be reached at (800) MAKE-UP4U.

We found Quaker Oats metal cans for Mary Lou, so please call (248) 901-2555 and leave a phone number where you can be reached. We were unable to reach you at the number you left.

Reasonably priced maternity clothes can be purchased at Sabers on Wayne Road between Warren and Ford roads in Westland.

Sander's birthday cakes are available at a store on 10 Mile Road, west of Gratiot in East Pointe and at the Chocolate Shop on 12 Mile and Farmington roads and at Mike's in Livonia on Ann Arbor Road west of Newburgh.

One reader informed us the movie "Mary Queen of Scots" is not available on video, according to Leonard Maltin's 1999 Book of Videos.

Check Sun Coast Video at Twelve Oaks Mall in Novi or Laurel Park Place in Livonia for a copy of the video "Clifford." Also, Movies Unlimited, (800) 523-0823, and Dickinson Video, (800) 228-4246, may also carry the video tape.

Two people called to say they have Bulova watches, but we could not make out the telephone number (255-???) of one caller. Please call us again and leave your name and number.

Mary has a bottle of Anne

Klein II perfume. Alexander DeMarkoff foundation makeup has been discontinued.

We also found two people who have 1989 Michigan license plates.

Matrix Amplified root lifter is sold at CJ Etc. Hair Salon in Plymouth, (248) 459-7350.

WE'RE STILL LOOKING FOR:

Marcie is looking for Family Circus Christmas ornaments that were sold about 10 years ago.

Kelly would like to find Clinique Touch Base eye shadow in Brown Grape (#14).

Jennifer is looking for Victoria Secret's raspberry Glace lotion.

Shirley is looking for original Yardley's english lavender products.

Marilyn is searching for a 1950 Central High School yearbook.

Mary needs owner's and repair manuals for a 1985 Jeep Grand Wagoneer.

Bea would like to know the name and color of the lipstick that Monica Lewinsky wore when interviewing with Barbara Walters and where to purchase it.

Lori wants 1997 Stanley Cup baseball caps that are black with beige leather bills.

Carol is looking for Highland Park High School yearbooks from 1957 through 1961 but preferably a 1961 copy.

Lois is looking for a decorator Scotch tape dispenser, but one that doesn't have a Disney or Warner Brothers motif.

Dee is looking for a moth-ridding product she can put in her cupboards.

Faye wants a 1953 Centralite yearbook.

Jill is still looking for Revlon lipstick in "Mocha Polka."

Olivia is looking for a Fisher Price garage that has a crank handle to hoist the elevator and a small

Fisher Price dollhouse with garage.

Nancy is looking for a Detroit Tigers 1984 World Series flag banner.

Pamela wants a washable quartrine couch at a bargain price.

Barbara is still looking for Almay Moisture Renew makeup in "Ivory Beige" or another light tone.

Julia is looking for a blue Millstream gravy boat.

Geri is looking for a Super Shooter (#7001), so would like the address of the Wear-ever Aluminum Customer Service Replacement Center in Chillicothe, Ohio.

Elaine is looking for Moondrops lipstick in "Little Red Red" (#44).

Judy is looking for Revlon lipstick in "Suitably Ruby."

Mrs. Hamilton would like to find a Scaletric model car set on tracks.

Diane still wants to purchase Durkee's Broil & Grill seasoning, formerly available at Anthony's Market in Livonia.

Evelyn is looking for a 1952 Dearborn Fordson High School yearbook.

Mike wants Clarenceville High School yearbooks from 1968 and 1969.

Nancy is looking for a product to put on a child's thumb to stop thumb-sucking.

Maureen is still searching for Victoria Secret Garden Silkening body lotion in "Tender Musk."

Joan is looking for a paperback cookbook either called "Mr. Hopes" or "Mr. Pops."

Karen wants a pink toddler Corvette bed.

Marie wants a copy of the movie "Elvis & Me."

Joanne is looking for a 1943 Fordson High School yearbook and 1964 New York World's Fair memorabilia, especially from the Ford exhibit.

Compiled by Sandi Jarackas

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CHEERS FOR BEER



CHEF JOSEPH STYKE

Good food and good beer at Rochester Mills

Tony Dandar is getting married. There are some who said this would be the start of the apocalypse, but I have not seen four guys riding around on horses yet, so I guess we are safe. That leaves me as the last soldier standing.

Stawarz, RB, and I thought that we should take Tony out for a small celebration. Since old Tone Dog lives in Rochester now, what better place for us than the Rochester Mills Beer Co.

We got there after lunch when things were not so hectic. We met Chef Jim Munroe and brewmeister Pat Scanlon. They're two really nice guys. One does great food and the other does great beer.

Now Pat would not give up the recipe for his mild, but Jim gave up his recipes for Yellow Tomato Gazpacho and Grilled Michigan Rainbow Trout with Spicy Black Beans, which we had for lunch.

In the way of beer I had the Watch Tower Ale and Cornerstone I.P.A. with the gazpacho and Michigan Mild with the trout.

The Watchtower is a traditional bitter full of flavor. The I.P.A. is a big malt and hop with a very nicely balanced finish. Mild is a British classic, with dark, chocolaty, nutty and caramel malt flavors. It has a nice light body that doesn't fill you up.

Since there was a bunch of us, we tried all their beers — a crisp golden Lazy Daisy lager, an unfiltered German wheat beer, Water Street Wheat, Rochester Red, and a stout lover's delight Sacrilicious Stout, a dry Irish stout that was a big favorite of the table.

So if you are in the neighborhood, stop at 400 Water St. in downtown Rochester. You will not be disappointed.

GRILLED MICHIGAN RAINBOW TROUT WITH SPICY BLACK BEANS

Serves 8

- 6 cups cold water
- 1 pound black beans
- 1 teaspoon grated fresh ginger
- 2 teaspoons ground cumin
- 1 tablespoon cracked coriander
- 1/2 cup honey
- 1/2 cup balsamic vinegar
- 1/4 cup sesame oil
- 2 tablespoons kosher salt
- 1 teaspoon white pepper
- 8 Rainbow Trout

In a large saucepan, combine water, black beans, ginger, cumin, coriander, honey, balsamic vinegar, sesame oil, kosher salt, and white pepper.

Bring to a boil. Lower heat and simmer 1 1/2 to 3 hours until beans take on a glossy look and nearly all the liquid is absorbed. There is no soaking in this recipe. Mixture can be refrigerated and reheated in a microwave.

To prepare trout. Clean fish, cut in half and leave skin on one side. Season to taste. Preheat and oil the grill.

Place fish on the grill, flesh side down first, and sear for 2 1/2 to 3 minutes.

Turn over and continue cooking for 2-3 minutes, depending on thickness.

Serve with side of black beans.

Note: Rainbow Trout can be found at most local grocery or seafood markets.

YELLOW TOMATO GAZPACHO

Serves 8

- 4 pounds yellow tomatoes
- 2 tablespoons minced garlic
- 1 diced red bell pepper
- 1 diced yellow bell pepper
- 1 diced English cucumber
- 4 thinly sliced green onions
- 3 tablespoons minced cilantro
- 1/2 teaspoon cayenne pepper
- 1/2 cup olive oil

Please see BEER, B2

LOOKING AHEAD

What to watch for in Taste next week:

- These potato chips are "Better Made"
- Have a "Herb" in your life

A HEALTHY ALTERNATIVE Gardenburgers



BY ELEANOR HEALD
SPECIAL WRITER

If you watch any TV, you've seen him, Chef Paul, or his cartoon equivalent.

He's trying to convince you that Gardenburgers are not only healthy but delicious.

Just how good are these Gardenburgers? More to the point, will I, a person known to browse meat markets world wide, like this meatless, hamburger look-alike?

I tried not only the Original veggie patty Gardenburger, around since 1981, but eight others, created since then: Two of them, Gardenburger Santa Fe and Gardenburger Hamburger Style Sautéed Onion, are brand new.

I liked them, preferring the newest renditions best because they are packed with flavor. I liked them grilled over hot coals better than pan-sautéed or nuked in a microwave. Even though Gardenburgers are prebaked and only need to be defrosted and heated through by the chosen cooking method, charcoal grilling imparted more flavor and a gentle smokiness.

Barbecue dilemma

We all love to barbecue in summer. It's easy and keeps kitchen mess to a minimum. But there's a downside. What we generally grill is high calorie, high fat and high cholesterol.

The Kroger Co. of Michigan's registered dietitian Diane Reynolds provided some nutritional analysis for the most popular barbecue items. Each fish, poultry or meat serving is four ounces, unless otherwise stated and from least calorie to most, here's her breakdown:

- Grilled skinless chicken breast: 132 Calories, 1.4 grams fat, 66 mg cholesterol. With 1 1/2 tablespoons barbecue sauce, calories bump to 159.
- Grilled salmon fillet: 233 Calories, 14 grams fat, 71.5 mg cholesterol.
- Grilled Oscar Mayer hot dog on a bun with mustard, pickle relish, ketchup and chopped raw onions: 286 Calories, 13 grams fat, 30 mg cholesterol. Change this to Italian sausage and the numbers escalate to 479 calories, 36 grams fat and 89 mg cholesterol.
- Grilled ground round beef hamburger on a bun with mustard, ketchup, raw onion slice, tomato slice and a lettuce leaf: 506 Calories, 24 grams fat, 99 mg cholesterol.
- Dry rub 12 ounces of baby back pork ribs and your intake is 906 calories, 51 grams fat and 237 mg cholesterol. Brush on 1/3 cup of traditional barbecue sauce and calories top 997.

Gardenburgers are 2.5 ounces each, four to a package. They range, depending on type, between 100 and 130 Calories. Even if you grilled two of the highest calorie count, your intake is half the calories of a ground round burger.

If you choose the new Gardenburger Hamburger Style Sautéed Onion, they are 100 calories each, zero fat and no cholesterol.

Did I know I wasn't eating meat? Absolutely! But served on a whole grain bun and topped with red onion, mustard, ketchup and leaf lettuce, the taste of the traditional was there — a different texture, but

Wholesome and hearty: Gardenburgers are soy meat alternatives that mimic the taste, texture and look of meat. Grill them over hot coals for the best flavor.

Please see GARDENBURGERS, B2

Award-winning Italian inspired salad quick, easy

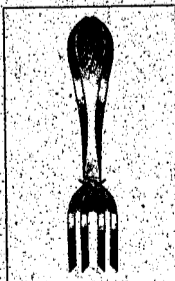
BY KEELY WYGONIK
STAFF WRITER
kwygonik@oe.homecomm.net

Eleanor Froehlich's Beef Tortelloni Salad can be made in a hurry on days when you'd rather be outside enjoying the sunshine than inside cooking.

Froehlich's recipe received an honorable mention in the Michigan Beef Cook-Off sponsored by the Michigan Beef Industry Commission. Her prize included a check for \$50, and an apron.

Since retiring from Birmingham Groves High School where she taught English, Froehlich has been busy cooking. She won her first cooking contest in 1985, and won four this year.

"I like the challenge of following the rules they give you, and coming up with something that tastes good," said Froehlich who lives in Rochester, In making the Beef Tortelloni Salad, Froehlich said she had to pare ingredients down to a minimum. Contest rules called for six ingredients or less,



excluding salt and pepper.

Instead of the deli marinated Italian vegetable salad called for in her recipe, Froehlich said you could substitute your choice of vegetables such as roasted red peppers, marinated mushrooms,

rooms, and chickpeas. Toss the salad with a fat-free or lite Italian salad dressing. Look for deli marinated Italian vegetable salad at specialty food markets.

Froehlich has entered several cooking contests this year, and just sent in her entry for the Land O'Lakes Cookie Swap Contest.

"I experiment in my own kitchen," she said. "I read a lot of cookbooks, and

try different tastes and textures. If I find something I like, I refine it."

To receive rules and entry information for the next beef cook-off, contact the Michigan Beef Industry Commission, 2145 University Park Drive, Suite 300, Okemos, MI 48864, (517) 347-0911.

Get your copy of the "Best of Beef" winning recipes brochure. Send a self-addressed, stamped business size envelope to the Michigan Beef Industry Commission at the address listed above.

Visit the Michigan Beef Industry Commission Web site www.MIBeef.org

Everyone has a "Recipe to Share." What's yours? Send recipes for consideration in Recipe to Share to Keely Wygonik, Taste Editor, Observer & Eccentric Newspapers, Inc., 36251 Schoolcraft, Livonia, MI 48150 or e-mail kwygonik@oe.homecomm.net

If your recipe is chosen you'll receive a cookbook along with our thanks.

BEEF TORTELLONI SALAD

- 1 1/2 pounds sliced deli roast beef, about 1/8-inch thick
 - 2 cups deli marinated Italian vegetable salad, undrained
 - 2 tablespoons chopped fresh basil
 - 3 tablespoons grated Parmesan cheese
 - 1 cup shredded Romano cheese
 - 1/8 teaspoon black pepper
 - 1 package (14-16 oz.) cheese tortelloni
- Cook and drain cheese tortelloni according to package directions. Cut roast beef into 1/4-inch strips, then into 1-inch lengths. Mix all ingredients except tortelloni in a bowl. Add the tortelloni, toss. Serve immediately. Serves 8.

Turn Gardenburgers into something special

BY ELEANOR HEALD
SPECIAL WRITER

See related story on Taste front.

Do a little gourmet preparation and turn Gardenburgers into special appetizers or main plates with the following recipes. A few more calories, but not a whole lot more!

I adapted all the following recipes to grilling rather than skillet directions provided by Gardenburger.

GREEK TRIANGLES

1 pita bread
1/2 cup prepared hummus
2 Classic Greek Gardenburger veggie patties
2 tablespoons crumbled feta cheese or plain yogurt
Chopped fresh mint
Chopped fresh tomato
Preheat oven to 375°F.
Split pita bread into two rounds and bake at 375°F for 3 minutes or until slightly crisp.
Spread cut sides with hummus and cut into 8 triangles.

Grill Gardenburgers until heated through (about 3 minutes per side). Cut each into 8 wedges.

Arrange 1 patty wedge on each pita triangle. Sprinkle feta cheese, mint and tomato on each wedge. Makes 16 servings.

Nutritional analysis per serving: 41 Cal, 1.3g fat, 2mg chol.

FIRE ROASTED FOCACCIA

4 Fire Roasted Vegetable Gardenburgers
1 loaf focaccia bread, halved horizontally
2 tablespoons pesto sauce or

1/4 cup prepared pizza sauce
4 prepared roasted red peppers
4 thin slices onion
1/2 cup shredded lowfat mozzarella cheese
Ground black pepper
Preheat oven to 375°F.
Grill Gardenburgers until heated through (about 3 minutes per side).
Meanwhile, spread bottom half of bread with pesto sauce. Layer red peppers, grilled patties and onion on pesto.

Sprinkle cheese and pepper on cut side of top half of bread. Bake both halves at 375°F for 10 minutes or until cheese melts.

Place top half of bread, cut side down, on onion. Cut into six wedges. Makes 6 servings.

Nutritional analysis per serving: 318 Cal, 7.2g fat, 14mg chol.
Tip: Serve with tossed green salad and low-calorie dressing of choice.

TERIYAKI GARDENBURGER

1 Original Gardenburger
1 tablespoon prepared teriyaki marinade or sauce
2-3 each red and green bell pepper rings
1 whole grain hamburger bun
1/2 cup finely shredded cabbage
1 tablespoon chutney sauce (recipe follows)
Place bell pepper rings on grill.
Grill Gardenburgers until heated through (about 3 minutes per side).
Brush patty with teriyaki mari-

nade during grilling.

Toast bun on grill if desired.

Place cabbage then grilled patty on bottom half of bun. Top with pepper rings. Spread chutney sauce on top half of bun and place on peppers. Makes one serving.

For chutney sauce: combine 1 tablespoon low-fat mayonnaise and 1 tablespoon mango chutney. Mix well. Makes 2 servings.

Nutritional analysis per serving: 324 Cal, 5.9g fat, 4mg chol.

Tip: Serve with prepared corn relish or three-bean salad.

GARDEN FETTUCCINE

8 ounces spinach fettuccine
Boiling salted water
4 Savory Mushroom Gardenburgers
1 cup ready-to-serve white sauce
2 tablespoons grated Parmesan cheese
Fresh ground pepper
Minced parsley
Thinly sliced sweet red pepper

Cook fettuccine in salted water until tender; drain.

Grill Gardenburgers until heated through (about 3 minutes per side).

Thoroughly heat white sauce. Add cheese and ground pepper; mix well.

Portion 1/4 of fettuccine on each of four warmed plates.

Quarter each Gardenburger patty and arrange in tent-like shape on top.

Pour sauce in center of patty "tent." Sprinkle with parsley and red pepper. Makes 4 servings.



GARDENBURGER INC.

Appetizing: Turn Gardenburgers into special appetizers such as Greek Triangles.

Nutritional analysis per serving: 444 Cal, 12.2g fat, 15mg chol.

CALIFORNIA GARDENBURGER

2 Veggie Medley Gardenburgers
2 tablespoons fat-free mayonnaise
2 tablespoons minced cilantro
2 whole grain hamburger buns, toasted on grill
2 tomato slices

6 slices (about 1/2) peeled, seeded avocado
2 teaspoons lemon juice
2 lettuce leaves
2 each orange slices, strawberries and grape clusters (optional)

Grill Gardenburgers until heated through (about 3 minutes per side).

Combine mayonnaise and cilantro.

Brush avocado slices with lemon juice.

Spread cut sides of buns with mayonnaise mixture. Place

Gardenburger, tomato slice, 3 avocado slices and lettuce on bottom half of each bun. Cover with top half of buns.

Garnish each plate with orange slice, strawberry and grape cluster if desired.

Nutritional analysis per serving: 392 Cal, 13g fat, 8mg chol.

Gardenburgers from page B1

plenty of good taste.

Soy meat alternatives

Both Gardenburger Hamburger Style Fat Free and the Low Fat version are soy meat alternatives mimicking the taste, texture and look of meat. The Gardenburger Hamburger Style Fat Free version contains no animal products and appeals to vegans.

Cheeseburger lovers, desiring to cut down on fat and cholesterol, will enjoy the Low Fat which is hamburger style with cheese soy patty.

What everyone who's watching calories and cholesterol dislikes most, especially at a barbecue with friends, is looking different. Gardenburgers look like regular, high-cal burgers. Put them on the grill, slip them off in a few

minutes onto a bun, top with the works, and look like everyone else munching away.

Gardenburgers are available at Kroger stores, Meijer, Farmer Jack's, Vic's World Class Market and Merchant of Vino-Whole Foods. To try before you buy, Gardenburgers can be ordered off the menu at many Denny's and T.G.I. Friday's restaurant locations.

Beer from page B1

2 teaspoons kosher salt
1/2 teaspoon black pepper
Cut tomatoes in half sideways (not through stem end) and gently squeeze each half to remove seeds.
Place tomato halves in a large sauce pan over low heat for about 20 minutes to reduce some of the juices.

Pour off excess juice. Working in batches, if necessary, in a blender or food processor, puree tomatoes until smooth.

In a large mixing bowl, mix pureed tomatoes, garlic, red pepper, yellow pepper, cucumber, green onion, cilantro, olive oil, cayenne pepper, salt and black

pepper.

Chill and serve.
Chef Joseph Styke is sous chef at the Water Club Seafood Grill in Plymouth, and an award-winning home brewer. Look for his column on the last Sunday of the month in Taste.

May is beef month, celebrate

May is Beef Month in Michigan. According to the Michigan Beef Industry Commission, beef has been a main component of American diets for centuries. Nearly nine out of ten households in the U.S. will serve beef in the next two weeks.

"Beef is a nutritional bargain," said Kathleen Hawkins, executive director of the Michigan Beef Industry Commission. "Our producers have been responsive to consumer demands for leaner beef at a good value. Today's beef has 27 percent less trimmable fat than just a decade ago and beef has significant amounts of important nutrients like iron, zinc, protein and the B-vitamins."

Americans are expected to consume more than 55.8 million pounds of beef this Memorial Day. Remember to use an instant-read thermometer to safeguard against foodborne bacteria when preparing beef.

A study commissioned by the National Cattlemen's Beef Association found that only two percent of Americans say they regularly use an instant-read thermometer to determine the proper doneness of beef. Of those who do use an instant-read thermometer, less than half they use an instant-read thermometer every time. More than half said they do not use instant-read thermometers because "they never thought of it."

The best way to know the internal temperature of beef or poultry is to use an instant-read thermometer to ensure that it is cooked to the proper temperature.

Ground beef should be cooked to an internal temperature of 160°F. Steak and roasts to 145°F. Reheat leftovers to at least 160°F. When cooking chicken, the thermometer should read 180°F.

For more information about beef and food safety on the Web, visit www.beef.org, www.MIBeef.org, or www.fight-bac.org.

To receive "Plating If Safe" and "Fight BAC!" food safety brochures, call (888)-SAFTIPS.

Thai-Style Steak Pizza is one of the recipes you'll find in "America's Favorite Beef Recipes," (Time-Life, Inc. 1998). The bold flavor of beef pairs perfectly with the assertive flavors of indigenous Thai cuisine.

Packed with 77 delicious recipes this cookbook was created by the National Cattlemen's Beef Association.

THAI-STYLE STEAK PIZZA

Total preparation and cooking time: 30 minutes
1 1/4 pound boneless beef top sirloin steak, cut 1 inch thick
1 tablespoon roasted garlic oil

1/4 cup sliced green onions
1 package (10 ounces) pre-baked thin pizza crust (12-inch diameter)
3 tablespoons Thai peanut sauce
1 1/2 cups (6 ounces) shredded pizza cheese blend
1/2 cup packaged shredded carrots
2 tablespoons chopped fresh cilantro

Heat oven to 425°F. Cut beef steak lengthwise in half; then crosswise into 1/4-inch thick strips. In large nonstick skillet, heat oil over medium-high heat until hot. Stir-fry beef and onions in 2 batches, 2 to 3 minutes each, or until outside surface of beef is no longer pink. Remove from skillet with slotted spoon.

Place pizza crust on ungreased large baking sheet. Spread with peanut sauce; sprinkle with 1/2 cup of cheese. Top with beef mixture; sprinkle with remaining 1 cup of cheese.

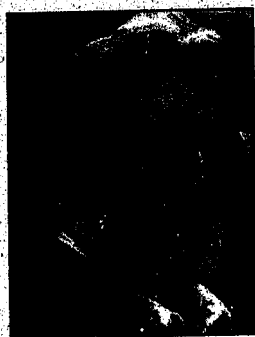
Bake in 425°F oven 11 to 13 minutes or until cheese is melted. Sprinkle with carrots and cilantro. Cut into 8 wedges. Serve immediately. Makes 1 pizza, 8 wedges.

Nutritional information per wedge: 266 calories; 23g protein; 18g carbohydrate; 11g fat; 2.7mg iron; 429mg sodium; 53mg cholesterol.

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CONVERSATIONS



FRANK PROVENZANO

A heaven-ward climb finds resurrected carillon

Dennis Curry gets to play and practice his art in a space about as close to heaven as you can get.

And if the ride to eternity is anything like the steps leading up to the top of the Kirk in the Hills bell tower where Curry sits at the keyboard of the world's largest carillon, then a few words of advice for anyone expecting



STAFF PHOTO BY JIM JACOBFIELD

Resounding: Kirk in the Hills Music Director Glenn Miller, (left), and carillonneur Dennis Curry inspect the reinstallation of the carillon.

to ascend — exercise and wear comfortable shoes.

The path is indeed narrow and treacherous. But the sight at the top, oh my. No wonder when the bells sound notions of heaven come to mind.

Worried that perhaps you might not be 100 percent dead when you get to the pearly gates? Forget it. The climb heavenward is designed to put you out of your misery.

How steep and narrow? If you wear a size seven shoe, your feet are too big for the nearly 100 swirling steps. Apparently, the cliché is true: modesty will take you a long way.

The calling

Today, Kirk in the Hills will rededicate its carillon after the completion of an eight-month project to replace the keyboard and mechanisms controlling the 77 bells that weigh about 68,000 pounds, including "Roy," a gargantuan 11,200-pound ringer.

Atop the tower overlooking Island Lake, an immaculately landscaped columbarium and the rolling hills of Bloomfield rests the world's largest carillon, consisting of six octaves and enough tin and

brass to stretch back to Holland where it arrived in perfect pitch back in 1959.

A few days before the rededication of the 40-year-old carillon, the chords and pulleys were still being attached. For those not used to the power of

Please see CONVERSATIONS, B5

Cr at n a a ane

EDUCATORS DEBATE 'CORE' OF ARTS CURRICULUM

Editor's note: In response to the American Canvas Report published by the National Endowment of the Arts in October of 1997, the Observer & Eccentric Newspapers regional team inaugurated a series of roundtable discussions with representatives of the arts community. The American Canvas Report considers the impact of reduction of public funding for arts; an aging audience; cutbacks in arts education programs; and the "elitist" attitudes of some artists and cultural institutions.

On Tuesday, we held our sixth discussion at the Southfield Centre for the Arts. "Opening the Book: Educators spell out the importance of arts education and nurture talent and audiences for tomorrow." Serving on our panel were — Janet Davison, Avondale High School art teacher; Nancy Koski, fine arts teacher, Bloomfield Hills School District; Gail Mack, director of the Creative and Performing Arts Program at Churchill High School in Livonia; Daisy Newman, director of education, Detroit Symphony Orchestra; Linda Pallas, curriculum director, Redford Union Schools; Patrice Pedersen, choral music director, Central Middle School, Plymouth-Canton Community Schools; instructor Blue Lake Fine Arts Camp; Jack Pierson, executive director, Michigan School Band & Orchestra Association; Cheryl Poole, education coordinator, ArtServe; and Richard Zecchini, arts teacher, Southfield Lathrup High School.

Prior to the roundtable, the Observer & Eccentric Newspapers conducted an informal survey to learn the "State of Arts" education in the school districts the Observer & Eccentric Newspapers cover (see related story on page B5).

BY KEELY WYONIK
STAFF WRITER
kwygonik@oe.homecomm.net

Just because the arts sometimes get less attention in public schools than math, science or English, Linda Pallas doesn't think they're less important.

"The state is putting demands on us to do more to achieve in the core curriculum," said Pallas during the Observer & Eccentric Newspaper roundtable discussion on Tuesday, May 18. "Why aren't the arts more a part of core curriculum? We're looking to give it more attention, but it doesn't quite balance. It doesn't mean we don't value it, but we give it less attention."

"Reading, writing, and math" are subjects that have measurable value and are tested in fourth, fifth, eighth and 11th grades. The MEAP — Michigan Educational Assessment Program test sets the benchmark for what the state believes students in Michigan need to know.

"It does take weight over other things," said Nancy Koski. "We have every other day music programs. If this was core curriculum, it would not be meeting half the time. If it was part of the core, it would be given the same priority as math."

Jack Pierson believes that people who teach arts need to sell their importance to state legislators, those empowered to make changes in what gets taught in Michigan's public schools.

"We're not selling our product," said

Pierson. "We have to get the legislators involved. Every Memorial Day is an opportunity to sell legislators on what the key issues are. Corner that individual."

Art programs, including vocal and instrumental music, and drama are electives in most school districts. Because they're not part of the "core" curriculum, they aren't given the same priority as math, English, social studies and science.

Education priorities

When she hears the word "core," Patrice Pedersen cringes. "I refuse to be excluded," she said. "I am a core subject. I keep preaching the gospel. I am living math, dividing time and space, taking math to a new dimension. Mozart was all about math. Einstein arrived at the theory of relativity through music."

Pedersen points to studies that have shown children who learn how to play a musical instrument at an early age have increased brain capacity. The brain itself is altered by performing music.

Parents are an important part of the equation that equals a successful arts program. "You can't underestimate the power of parents," said Cheryl Poole. "Michigan recognizes the autonomy of local school districts. It's the parents who carry the responsibility. They're the only ones school districts respond to."

"We have to catch them up," said Koski. "It takes a lot of hard work, but

once you get local support (for arts) it's the beginning of getting more legislative support."

The good news in Redford is that parents are doing extra funding so more arts programs are available in the Redford Union School District. "But it's still called extracurricular," said Pallas. "Yet those (arts classes) touch kids differently than math. Legislators look at measurable results. They don't have time to ponder but put pressure on scores."

Participation

Without exposure to the arts, students don't know what they're missing. It's not a question of money. Even in affluent Oakland County there are students who have never been to the Detroit Institute of Arts or to hear the Detroit Symphony Orchestra.

"Less than one third of my students have been to the Detroit Symphony Orchestra to hear a live performance," said Koski. "We take all of our seventh grades to a DSO Coffee Concert."

Experiencing the arts firsthand makes it real. Richard Zecchini took a group of students to see Tyree Guyton's Heidelberg Project and asked them to decide if it was art or junk.

"It piqued their interest," he said. "There was the whole notion of an artist in the community trying to do something."

Making the arts relevant is something arts teachers work to do. Not every musician will be a virtuoso nor every actress famous, but you don't have to "starve" to be an artist.

In addition to artists, musicians and actors, Poole believes schools should invite web designers and people who do sound for musicals "so students can

Please see BALANCE, B5



Janet Davison



Gail Mack



Daisy Newman



Cheryl Poole



Linda Pallas

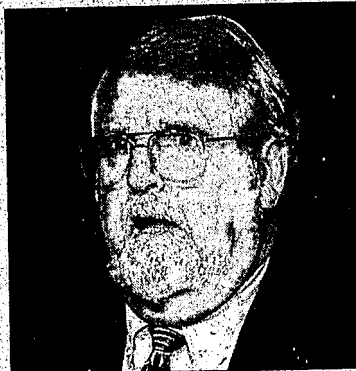


Richard Zecchini



Patrice Pedersen

STAFF PHOTOS BY BILL HANSEN



Jack Pierson



Nancy Koski

EXHIBIT

Students expose inner self through photography

BY LINDA ANN CHOMIN
STAFF WRITER
lchomin@oe.homecomm.net

Carlos Diaz points with pride to the works of students in the photography department at Center for Creative Studies College of Art and Design. As he walks through the 2,500 piece exhibition, Diaz enthusiastically relays stories of each of the students in the photography department he chairs. Many are searching for themselves. Art is the catalyst for resolving their questions.

"That's what art is all about — self expression," said Diaz, a longtime Livonia resident now living in Brighton. "We're allowing for the student's voice to be reflected in the final presentation."

New directions

When Diaz took over as photography department



Perceptual Entitles: Aaron Metis created the 16 color prints in this work about how people process information.

chairman in the fall of 1996, he refined the program. Diaz doesn't see a line between students hoping for a career as a commercial or fine art photographer. So he merged the two separate curricula. He also rebuilt the studio and bought color enlargers, along with other equipment, for the department which serves 100 students.

"I thought it was important for students to study both," said Diaz. "The commercial was involved with technical — lighting and such. The fine arts area students were clearly working with sophisticated concept, critical theory and contemporary history. A lot of discussion about the creative process was only with fine art students. A good photographer has technical knowledge as well as in-depth understanding of the creative process and is far better prepared for the professional world."

Skill of lighting

Carolyn Carleton in her quest for a bachelor of fine arts degree honed the commercial skill of lighting. Diaz talks about the Bloomfield Village student's series of 12 black and white (gelatin silver) prints titled "Fashion is Form." Carleton, he said, "has become very adept at using light."

"I pre-visualize the images before creating them through the camera," said Carleton. "The series revolves around using design and form to accent the human form," said Carleton. "I use a man's handkerchief as a woman's shirt."

Carleton has been hooked on photography since studying the subject for four years at Birmingham Seaholm High School. While attending Michigan State University, Carleton

Please see EXHIBIT, B5

What: The Center for Creative Studies, College of Art and Design hosts its annual student exhibition featuring more than 2,500 art works.
When: Through Sunday, May 30. Hours are 10 a.m. to 4 p.m. Monday-Friday, 11 a.m. to 4 p.m. Saturday-Sunday.
Where: 201 E. Kirby, Detroit. For information, call (313) 664-7400.
Highlight: The Selections Exhibition of art and design work by a graduating senior from each of the college's seven departments is at the Center Galleries, 801 Frederick Douglass, Detroit.

Art fairs tempt visitors with variety of wares

BY LINDA ANN CHOMIN
STAFF WRITER
lchomin@os.homecomm.net

Warm sunny days are back and that means artists will soon take to the streets to hawk their wares. If you're planning a visit to one or more of the art fairs this summer, don't forget sunscreen and sensible shoes.

Overall, it looks like this year's festivals are bigger and better than ever with an expanded variety of media being offered. Plan to spend plenty of time so you don't miss anything.

■ Art on the Avenue, in addition to 120 artists, will feature cars and entertainment 10 a.m. to 6 p.m. Saturday, June 5 and 11 a.m. to 5 p.m. Sunday, June 6 in Dearborn's West Village.

Children can create their own art or have their face painted in an activities area near the Commandant's Quarters, 21950 Michigan Avenue.

■ The Livonia Arts Commission hosts its annual Livonia Arts Festival and Fine Arts in the Village Exhibit 10 a.m. to 6 p.m. Saturday, June 12, and 10 a.m. to 5 p.m. Sunday, June 13, at Greenmead Historical Village.

■ Overall, it looks like this year's festivals are bigger and better than ever with an expanded variety of media being offered. Plan to spend plenty of time so you don't miss anything.

Newburgh in Livonia.

Admission to both shows is free as is parking, shuttle bus service and entertainment. For more information, call Livonia's community resources department at (734) 466-2540.

More than 200 exhibitors will show everything from painting to jewelry, clay, metal sculpture, wearable art, oak furniture, decorative painting, wood, Japanese folk art embroidery, and hand-tooled leather pictures of Western scenes and seascapes outdoors in the village.

Inside the historic buildings is the exhibit featuring 53 works by 39 fine artists. This is the third year for the Fine Arts in the Village portion of the festival. Livonia Arts Commission president Robert Sheridan said it was important to initiate such

as show.

"For some reason Livonia doesn't have the reputation of being a very artsy community," said Sheridan. "We thought if we pushed the fine arts with this exhibit that people would realize the art we have here."

Kenneth R. Gross was juror for the competition which drew 60 artists and 114 works. Former executive director of the Birmingham Bloomfield Art Center, Gross is now director of the Art Museum Project at the University of Michigan-Dearborn.

"There were some strong works," said Gross. "As a community competition they're taking on an ambitious task. I suggested maybe next year they could give a special award for works on historical settings. Artists could come to the village

to sketch or paint a work for the competition."

■ The West Bloomfield Arts Festival also takes place 10 a.m. to 5 p.m. Saturday-Sunday, June 12-13 at the Henry Ford Medical Center.

For more information, call the West Bloomfield Chamber of Commerce at (248) 626-3636 or Howard Alan Events at (954) 472-3755.

■ The Liberty Fest Fine Art and Fine Craft Show features nearly 90 artists displaying ceramic tiles, photography, wood sculpture, canoe shelves, bird houses, blown glass, metal yard art, jewelry, ceramic vessels, and wearable art 10 a.m. to 9 p.m. Saturday, June 19 and 11 a.m. to 5 p.m. Sunday, June 20 in Heritage Park off Canton Center Road, south of Cherry Hill in Canton.

For the first time this year students from Center for Creative Studies exhibit their work in a booth sponsored by Canton developers Jonathan Retzlaff and Bruce Silver. Retzlaff, a wood artist, exhibited his work in the Canton Project Arts' booth at last year's fest.

Thanks to Bob Carrigan of Alphagraphics another booth will showcase work by Plymouth-Canton Community Schools' students Kristen Nagy (jewelry), Kristen Dillenbeck (watercolors), Shandy Buffington (pastels), and Jerry Pudlike

(acrylics). Senior citizens will also have a booth of art works sponsored by James Glinski, DDS.

"We have everything from oils of lighthouses to carved and painted birds," said show co-chair Joyce Murphy. "A booth, which this year will be closer to the classic cars, will feature 130 artists from the Motor City Pinheads. They're graphic artists who do pin stripping. The proceeds will go to the Salvation Army Emergency Disaster Services Unit that services Southeastern Michigan."

For more information, call Murphy at (734) 397-5395 or Sharon Dillenbeck at (734) 453-3710.

■ For a nineteenth year, Art in the Park in Plymouth will offer a variety of media when exhibitors take to the streets surrounding Kellogg Park 10 a.m. to 6 p.m. Saturday, July 10 and until 5 p.m. Sunday, July 11. For more information, call (734) 454-1314.

This year's show is bigger than ever with more than 400 artists from 34 states and Ontario displaying their wares. Look for photography by Ted Nelson and Norris Hardeman of Canton; jewelry from Katherine Kidston Renberg, Plymouth. Alicia Conger, also of Plymouth, will sell hand-built ceramics. Elena Arnaoutova of Bloomfield Hills shows paintings. Among the

other artists are Michael McCullough, Judy Shellhass, Joseph Wisniewski and Christine Fleischer, Tom LeGault, Dennis Gerathy, the Village Potters Guild, and Diana Masters.

"This year we're extending the booths down Main Street toward City Hall and into the Central Middle School Park," said Diane Quinn, show founder/organizer. "We'll have entertainment everywhere throughout the show and quite a few demonstrating artists."

■ The Royal Oak Art Fair also takes place July 10-11. Hours are 10 a.m. to 7 p.m. Saturday, until 6 p.m. Sunday at Royal Oak Memorial Park, corner of Woodward Avenue and 13 Mile Road.

For information, call the Royal Oak Arts Council at (248) 547-2344.

■ The Ann Arbor Art Fairs fill the streets with nearly 1,000 artists Wednesday-Saturday, July 21-24. The granddaddy of all art fairs, the extravaganza is really three fairs rolled into one: the Ann Arbor Street Art Fair, State Street Art Fair, and Summer Art Fair.

For more information, call the Ann Arbor Area Convention and Visitors Bureau at (800) 888-9487 or visit the web site at www.annarbor.org

ART BEAT

Art Beat features various happenings in the suburban art world. Send Oakland County arts news leads to Art Beat, Eccentric Newspapers, 805 E. Maple, Birmingham, MI 48009, fax (248) 644-1314.

EXHIBITS AT SOUTHFIELD LIBRARY

The Southfield Public Library will feature two displays during the month of June.

On display on the main level of the library will be "Black and White Images of China and Japan" by J.D. Marsh, and quilts made by Tammy Owens' 10th-grade American History class at Southfield Lathrup.

Marsh's work is based on his three years of travel in Japan, and a brief trip to China. Subjects in the photos include nature scenery and the day-to-day activities of people in Japan and China.

The Southfield Library is in

the Southfield Municipal Complex, 26000 Evergreen Road. For information, (248) 948-0470.

PATRONAGE AWARD

The governors of Cranbrook Academy of Art have established an annual Creative Patronage Award.

The award honors individuals whose "scope, vision and support have made a difference in arts, culture and education across the nation," said Gerhardt Knodel, director of Cranbrook Art Academy.

On Friday, May 14, the first patronage award was presented to Mr. and Mrs. Donald J. Hall of Kansas City.

The Halls were cited for the generous contributions through their family's foundation, and their support for the Nelson Gallery Foundation, and the Kansas City Museum Association.

"Many institutions honor only those who provide direct support," said Knodel. "Our nominating committee recognized the indirect contributions the Halls have made to institutions like Cranbrook through their philanthropy."

Knodel also noted that Cranbrook founders, George and Ellen Booth, set the precedent for philanthropy to the arts.

JESSY NORMAN T

Camerica has presented a donation to the Chamber Music Society of Detroit. The money will help pay for a recital by vocalist Jessy Norman.

The recital, scheduled for April 29, 2000 at the Detroit Opera House, will be Norman's first in Detroit. The concert will also be a fund-raising event for the Chamber Music Society, now in its 56th season.

Bands compete at Pine Knob

PRNewswire — Palace Sports & Entertainment, Inc. has announced the eight finalists in its first-ever competition to select local, unsigned or local-label musical performers to serve as opening acts for select shows this summer at Pine Knob and Meadow Brook Music Festival.

The finalists are invited to perform a live, 10-minute set of their original material at Meadow Brook Music Festival, 7 p.m. Wednesday, May 26. The event

is open to the public, with free parking and admission.

A panel of musical experts including local newspaper, radio, record label and artist management representatives will judge the finalists' performances and select the four acts which will be invited to open a summer concert. The panel will include Observer & Eccentric music writer Christina Fuoco.

From a list of more than 300

submissions, the eight finalists are: The Plants - Livonia, Broken Toys - Royal Oak, Mission Orange - Grand Rapids, Gary Brinin - Ferndale, Sister Seed - Royal Oak, Jimi Rutherford - Detroit, The Atomic Numbers - Detroit, and Keri Noble - Dearborn Heights.

Visit the Palace Sports and Entertainment Web site at <http://www.palacenet.com> for more information.



Smooth Jazz Fest

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Friday, June 4
Gates open 3:30 P.M.
Kimmie Horne, Alexander Zonjic & Friends

Lee Rifenour

Saturday, June 5
Gates open 11:00 A.M.
Tim Bowman, Diana Krall, Rick Braun

Peabo Bryson, Keiko Matsui, Earl Klugh

June 4 . 5 . 6

SOUTHFIELD CIVIC CENTER

Southfield City Centre

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15 **Elvis Costello**
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26 **Ani DiFranco**
w/Maceo Parker
\$25 pav. & lawn

JULY

1 **Gordon Lightfoot**
\$24.50 pav/\$12.50 lawn

3 **Get Back! Cast of Beatlemania!**
\$17.50 pav./\$12.50 lawn

4 **The Neville Brothers/Little Feat**
\$25 pav./\$15.50 lawn

6 **Boz Scaggs**
\$22.50 pav./\$12.50 lawn

10 **Aladdin**
\$10 pav./\$5 lawn

14 **Faith Hill**
w/Jessica Andrews
\$29.50 pav./\$15 lawn

15 **Air Supply**
\$22.50 pav./\$12.50 lawn

21 **Carrot Top**
\$24.50 pav./\$12.50 lawn

23 **Sleeping Beauty**
\$10 pav./\$5 lawn

28 **Cowboy Junkies**
\$22.50 pav./\$15 lawn

AUGUST

4 **Dan Fogelberg**
w/Jill Jack
\$27.50 pav./\$15.50 lawn

10 **Cinderella**
\$10 pav./\$5 lawn

13 **Weird Al Yankovic**
\$22.50 pav./\$12.50 lawn

21 **Don McLean**
w/Jim Messina
\$24.50 pav./\$12.50 lawn

22 **Alice In Wonderland**
\$10 pav./\$5 lawn

27 **Peter, Paul & Mary**
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10 **Jethro Tull**
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Survey reveals common goals, uncommon means

BY FRANK PROVENZANO
STAFF WRITER
fprovenzano@oe.homecomm.net

Art teachers and administrators believe that participation in the arts is essential to foster students self-esteem and intellectual development.

But there's a rub. While there is widespread appreciation and deep passion for art education, the priorities along with the resources dedicated to the arts differ significantly

in school districts throughout metro Detroit, according to an informal survey conducted recently by the Observer and Eccentric Newspapers.

In general, the survey results indicate what may seem strikingly apparent: support for arts education is strongest where there is a vibrant cultural community, such as active art associations or the presence of art museums.

The survey examined the pri-

ority, funding, curriculum offerings and student participation in the arts.

School districts that responded to the survey included Birmingham, Bloomfield Hills, Clarenceville, Farmington, Livonia, Oxford, Plymouth-Canton, Redford Union, Rochester, Southfield, Wayne-Westland, and West Bloomfield.

Significant findings in the survey included:

■ Widespread belief that par-

ticipation in the arts improve students' aptitudes in other disciplines.

■ Funding for arts education, on average, has increased from 2 percent to 12 percent over the last five years.

■ Teachers were the number one influence for interesting students in the arts.

■ Three-quarters of the respondents believe that parents are involved in exposing their children to the arts.

■ Universal hope that the arts should be integrated with classes such as history, English and science as a way to teach students about the interrelationship among the disciplines.

In a public educational system where "what gets tested, gets taught," most school districts complained about a lack of time and funding for the arts, despite the contention of the vital role of the arts. (Knowledge of the arts are not included in student aptitude tests.)

Overall, the survey illuminated the paradox: If the goal of teaching the arts is to develop each student's unique expressive abilities, then how can the effectiveness of arts education be measured in quantifiable terms?

"The arts are all about heart, soul and spirit," said Cheryl Poole, educational coordinator for ArtServe Michigan, a statewide arts advocacy group.

"How can that be measured and tested?"

Exhibit from page C1

decided on a career in fine art photography.

"I realized I needed to really go after my dream of being a photographer," said Carleton. "With CCS I could be close to my family and have the experience of an art education."

Gelatin silver, color and platinum/palladium prints, digital, and Polaroid transfers are just some of the different methods used for producing photography in the exhibition.

Tammy Eby's work is very personal. The Livonia resident chose dramatic black and white images to reveal a journey from her troubled past to the hope-filled present in "Now and Then." Eby considers all the works "self-portraits" although only two of the photographs are of her. The rest are models.

"Photography is a type of art therapy for me, and I want it to be that way for other people too," said Eby.

Freedom to create

Eby knew from the time she took a photography class in her

junior year at Livonia's Churchill High School that the medium allowed her to express herself unlike no other.

"I just loved it," said Eby. "Because of my work I try to get my images to be as real as possible and photography does that."

Eby chose Center for Creative Studies to earn her bachelor of fine arts degree because her creativity was not hindered there.

"The classes are small because it's a private school and it makes it more intense," said Eby. "I liked the one-on-one contact from instructors. They'd give you a topic and most of the teachers would leave it open and let you do what you want to do."

Meredith Fleischer captures the vulnerability of women in an installation combining slides and film. Gruesome images of a woman covered with blood in a bathtub challenges viewers to draw their own conclusions.

Nicole Bonkosky incorporates text into her images about women, juxtaposing the way in

which they've traditionally been seen — inanimate versus intimate, subject versus object.

Xiang Dong looks at how people interact with the landscape. A Canton baseball backdrop seems out of place in a park-like setting. A Westland backyard full of folk art and a dinosaur forest in Irish Hills illustrates the way we choose to shape our environment.

Karen Sos follows the grueling road of a heart transplant patient. Sean Patrick Murphy does photo-journalistic hockey pictures.

"Our job as instructors is to get the student to understand what they're interested in and then focus on it," said Diaz. "Many of the students sacrificed to create this work. Aaron Metis took out a loan to do 16 high resolution digital prints about how people process information."

Select work

Kyohei Abe is one of seven seniors featured in the college's first Selections Exhibition at the

Center Galleries. A graduating senior from each of CCS's seven departments (photography, industrial design, crafts, fine arts, graphic communications, interior design, and animation and digital media) are represented. Each of the students, including Brian Salay of Troy and Michael Morisse, West Bloomfield, received a \$500 honorarium. Abe, who came from Japan to attend Center for Creative Studies, won one of three purchase awards instituted by the school for the first time this year. The chosen works will be hung throughout the school after the exhibit closes.

"These are students that represent a sense of development," said Diaz. "Rather than award a student on grades. This is based on studio work and it rewards them with a prestigious place to have their work shown."

In addition to photography, the student exhibit showcases concept cars, paintings, graphics, furniture, clay, animation and digital art.

see the wide range of careers available, I'm utterly amazed at all the careers in art," she said.

Janet Davison's students send out invitations, set up and sell art at an exhibit at Summit Place Mall in Waterford. Doing the work and dealing with problems that come up gives them real life experience.

At Churchill High School in Livonia, students take classes in TV production and explore other careers than "just being the star."

Gail Mack admits she gets students who want to be the next Jodie Foster, but after awhile some realize they really have a knack for lighting.

Arts can also help students get in touch with their feelings and find new areas of strength. Not all of Davison's students will become artists, but "when they leave my class they can go to a gallery or museum and talk about paintings with a sense of design and expressive quality. It's important to learn to be appreciators of the arts."

Partnering

Everyone on the panel was excited about the Detroit Symphony Orchestra's new Meadow Brook Summer Institute program.

From 600 applicants, 100 students, ages 13-18 will be chosen for the five week program, July 26 to Aug. 8 at Meadow Brook Music Festival in Rochester.

"There will be a lot of teaching, performing and practice," said Daisy C. Newman, director of education. "Our ultimate goal is to bring students and their parents to Orchestra Hall to hear the symphony."

Students from Churchill High School in Livonia work with the Livonia-Redford Theatre Guild to do a play every year.

Effectiveness

■ 'Students who learn about arts in schools become appreciators of art. There should be a MEAP test for arts. We have to reach every kid. Every student having had some experience in arts has got to make the student's framework better.'

Jack Pierson
Michigan School Band & Orchestra Association

If students take arts classes because they have to, Davison believes they'll see the value and maybe even like it.

There are more kids in the junior high band since Redford Union started offering instrumental music in grades five and six. In time, the district expects to see an increase in the high school band too.

Mack shares a story about a child who was labeled "slow" yet learned how to read because she loves Shakespeare. She auditioned for and got the part of Mrs. Frank in the school's production of "Diary of Anne Frank."

"Kids don't care what label is put on them, they care about performing," said Mack.

"Students who learn about arts in schools become appreciators of art," said Pierson. "There should be a MEAP test for arts. We have to reach every kid. Every student having had some experience in arts has got to make the student's framework better."

Conversations from page C1

of the 40-year-old carillon, the chords and pulleys were still being attached. For those not used to the power of prayer, perhaps desperation would've set in.

Not to worry, said Glenn Miller, music director at Kirk in the Hills. Where there's a will there's a way.

When a guy with a name "Glenn Miller" talks about the possibilities of music, who's to argue.

Meanwhile, Curry, who will perform a composition for the carillon commissioned especially for the rededication, has practiced his piece on another, older keyboard, and didn't know when he would try out the revamp

keyboards and bells.

He, too, didn't seem to be overly concerned about whether the reinstallation would be completed in time for the ceremony.

Maybe these guys who spend so much time in a bell tower should be teaching stress management.

Or perhaps it's simply a case of destiny.

Powerful sensation

Back in the mid 1950s, Kirk in the Hills turned to the preeminent carillonneur Dr. Frederick Marriott to design the world's largest musical instrument.

For decades, Marriott also taught carillonneurs around the

world. His last student was Curry, who earned his engineering degree at the University of Indiana, where he also minored music.

Today, Curry is safety manager for Ford Expedition, Navigator and F-series trucks. And in his "spare time," he sits in the bell tower and finds his way around a keyboard of handles and a footboard of pedals.

He relishes his time ringing bells and recalling the lessons of the master. Of course, the religious and musical contexts are inextricable.

Surrounded by the power and resonance of the 77 bells ringing in unison is a "tremendous phys-

ical sensation," said Curry, who has built up callouses on his hands from years of pounding at the levers.

Then again, what else would you expect but a tremendous sensation when you're playing so close to heaven?

It helps, of course, to keep in shape, and watch your step.

Frank Provenzano can be reached at (248) 901-2557, or at fprovenzano@oe.homecomm.net

Or write to: The Eccentric! Newspapers, 805 E. Maple, Birmingham, 48009.

CLARIFICATION

In the May 13 edition of the Observer & Eccentric! Newspapers, it was incorrectly reported that Dave and Loren Phillips, caretakers of one of many high-profile "Star Wars" Web sites — Echo Station-on the World Wide

Web, are currently developing an official Web site for Sergei Federov of the Detroit Red Wings.

The Phillips have their own web hosting company, NovaTech

Web Services. NovaTech only holds the domain for Mr. Federov.

At this time they are not developing any content to appear on that domain.

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National Amusements
Showcase CinemasShowcase
Auburn Hills 1-4

2150 N. Opoka Rd.
Between University & Walton Blvd
248-373-2668
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Continuous Shows Daily
Late Shows Fri. & Sat.
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NP DENOTES NO PASS

NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG)
10:00, 10:30, 1:00, 1:30, 4:00, 7:00, 7:30, 10:00, 10:30
NP THE LOVE LETTER (PG13)
11:10, 1:10, 3:10, 5:10, 7:10, 9:10
NP TREKKIES (PG)
11:40, 1:40, 3:40, 5:40, 7:40, 9:40
A MIDSUMMER NIGHT'S DREAM (PG13)
11:00, 1:40, 4:15, 6:50, 9:30
BLACK MASK (R)
10:15, 11:00, 12:30, 1:15, 3:00, 3:30, 5:00, 5:30, 7:20, 8:00, 9:40, 10:20
TRIPPIN' (R)
10:50, 1:05, 3:10, 5:20, 7:45, 9:30
ELECTION (R)
11:50, 2:20, 4:40, 7:20, 9:45
THE MUMMY (PG13)
10:20, 10:50, 12:40, 1:20, 1:50, 2:50, 4:20, 4:50, 6:40, 7:10, 7:50, 9:30, 9:50, 10:20
ENTRAPMENT (PG13)
11:30, 2:00, 4:50, 7:40, 10:10
MATRIX (R)
10:10, 12:50, 3:40, 6:30, 9:20
DOUG'S 1ST MOVIE (G)
10:40 AM SUNDAY ONLY

Showcase Dearborn 1-8

Michigan & Telegraph
313-561-3449
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THRU THURSDAY

NP DENOTES NO PASS

NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG)
10:00, 10:30, 1:00, 1:30, 4:00, 4:30, 7:00, 7:30, 10:00, 10:30
BLACK MASK (R)
10:45, 12:50, 3:10, 6:40, 9:10
TRIPPIN' (R)
11:15, 11:45, 1:50, 3:50, 6:20, 8:30, 10:20
THE MUMMY (PG13)
10:15, 12:50, 1:50, 3:40, 4:50, 6:30, 7:45, 9:30
ENTRAPMENT (PG13)
11:00, 1:40, 4:10, 6:30, 9:20
MATRIX (R)
12:00, 3:00, 6:00, 9:40

Showcase Pontiac 1-5

Telegraph Sq. Lake Rd. W Side of
Telegraph
248-332-0241
Bargain Matinees Daily
All Shows until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY

NP DENOTES NO PASS

NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG)
10:00, 10:30, 1:00, 1:30, 4:00, 4:30, 7:00, 7:30, 10:00, 10:30
THE MUMMY (PG13)
10:15, 10:45, 12:30, 1:15, 1:45, 3:30, 4:15, 4:45, 6:45, 7:15, 7:45, 9:25, 10:10

Showcase Pontiac 6-12

2405 Telegraph Rd. East side of
Telegraph
248-354-6777
Bargain Matinees Daily
All Shows until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY

NP DENOTES NO PASS

NP THE LOVE LETTER (PG13)
12:30, 2:45, 4:50, 7:20, 9:30
A MIDSUMMER NIGHT'S DREAM (PG13)
1:20, 4:20, 7:10, 9:45
BLACK MASK (R)
12:45, 3:00, 5:15, 7:30, 10:05
TRIPPIN' (R)
1:15, 3:15, 5:30, 7:40, 10:00
ELECTION (R)
12:40, 2:50, 5:05, 7:25, 9:40
ENTRAPMENT (PG13)
1:00, 4:00, 6:50, 9:15
MATRIX (R)
1:10, 4:10, 7:00, 9:50

One Venues

Warren & Wayne Rds
313-425-7700
Bargain Matinees Daily
All Shows until 6 pm
Continuous Shows Daily
Late Shows Friday & Saturday
THRU THURSDAY

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BLACK MASK (R)
1:00, 3:15, 5:30, 7:45, 10:00
TRIPPIN' (R)
12:45, 3:00, 5:15, 7:35, 9:50
ANALYZE THIS (R)
12:35, 7:20
NEVER BEEN KISSED (PG13)
12:45, 5:00, 9:30
THE MUMMY (R)
12:40, 1:10, 3:40, 4:30, 7:00, 7:30, 9:40, 10:10

LIFE (R)

12:30, 2:40, 4:55, 7:15, 9:30

Showcase
Westland 1-8

6800 Wayne Rd.
One blk. S. of Warren Rd.
313-729-1068
Bargain Matinees Daily
All Shows until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY

NP DENOTES NO PASS

NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG)

10:00, 10:30, 1:00, 1:30, 4:00, 4:30, 7:00, 7:30, 10:00, 10:30

NP THE LOVE LETTER (PG13)

10:50, 12:50, 3:00, 5:10, 7:10, 9:30

NP A WALK ON THE MOON (R)

10:45, 2:00, 4:00, 7:10, 9:20

NP A MIDSUMMER NIGHT'S DREAM (PG13)

10:40, 1:20, 4:20, 6:50, 9:35

NP COOKIE'S FORTUNE (PG13)

10:50, 1:40, 4:15, 6:50, 9:35

NP MATRIX (R)

10:10, 1:15, 4:10, 6:55, 9:45

NP ELECTION (R)

11:00, 1:10, 3:20, 5:30, 7:55, 10:10

NP ENTRAPMENT (PG13)

11:10, 1:45, 4:45, 7:15, 10:20

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NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG)
10:00, 10:30, 11:20, 12:00, 12:40, 1:20, 1:50, 2:20, 3:00, 3:40, 4:20, 4:50, 5:25, 6:00, 6:45, 7:20, 8:00, 8:30, 9:10, 9:45, 10:20, 11:00

NP THE LOVE LETTER (PG13)

12:30, 3:25, 5:45, 8:15, 10:35

NP NP TREKKIES (PG)

11:35, 2:35, 4:35, 6:35, 9:00

NP A MIDSUMMER NIGHT'S DREAM (PG13)

12:10, 3:10, 6:10, 9:20

NP THE MUMMY (PG13)

10:00, 11:40, 12:20, 1:00, 2:40, 3:20, 4:00, 5:40, 7:00, 7:40, 8:50, 10:00, 10:40

NP ELECTION (R)

10:50, 1:30, 4:40, 7:20, 9:50

NP NP TRIPPIN' (R)

11:50, 2:00, 4:10, 6:30, 8:40

NP NP TRIPPIN' (R)

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NP NP TRIPPIN' (R)

11:50, 2:00, 4:10, 6:30, 8:40

NP NP TRIPPIN' (R)

11:50, 2:00, 4:10, 6:30, 8:40

NP NP TRIPPIN' (R)

11:50, 2:00, 4:10, 6:30, 8:40

Star Rochester Hills

200 Barclay Circle
248-853-2260

SUNDAY THRU THURSDAY

No one under age 6 admitted for PG
13 & R rated films after 6 pm

NP STAR WARS: EPISODE ONE, THE PHANTOM MENACE (PG)

SUN. 9:00, 9:40, 10:20, 11:20, 12:00, 12:40, 1:20, 1:50, 2:20, 3:00, 3:40, 4:20, 4:50, 5:25, 6:00, 6:45, 7:20, 8:00, 8:30, 9:10, 9:45, 10:20, 11:00

NP MON-THURS. 10:50, 11:20, 12:00, 12:40, 1:20, 1:50, 2:20, 3:00, 3:40, 4:20, 4:50, 5:25, 6:00, 6:45, 7:20, 8:00, 8:30, 9:10, 9:45, 10:20, 11:00

NP NO VIP TICKETS

NP LOVE LETTER (PG13)

11:45, 2:05, 4:10, 6:15, 8:45, 10:40 NO VIP TICKETS

NP NP MIDSUMMER NIGHT'S DREAM (PG13)

10:35, 1:05, 4:00, 7:00, 9:30

NP NP TEA WITH MUSSOLINI (PG)

12:30, 3:15, 6:30, 9:20

NP NP TRIPPIN' (R)

10:35, 1:05, 4:00, 7:00, 9:30

NP NP TEA WITH MUSSOLINI (PG)

12:30, 3:15, 6:30, 9:20

NP THE MUMMY (PG13)

11:30, 2:30, 5:40, 8:15, 10:50

NP ENTRAPMENT (PG13)

12:15, 2:45, 5:10, 7:45, 10:20

Star Southfield

12 Mile between Telegraph and Northwestern off I-696
248-353-STAR

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NP STAR WARS: EPISODE I: THE PHANTOM MENACE (PG13)

9:00, 9:40, 10:20, 11:20, 12:00, 12:40, 1:20, 1:50, 2:20, 3:00, 3:40, 4:20, 4:50, 5:25, 6:00, 6:45, 7:20, 8:00, 8:40, 9:15, 9:50, 10:30, 11:00

NP THE MUMMY (PG13)

10:00, 10:45, 11:30, 12:15, 1:00, 1:45, 2:30, 3:15, 4:00, 4:45, 5:30, 6:15, 7:00, 7:45, 8:30, 9:20, 10:00, 10:40

NP NP THE LOVE LETTER (PG13)

11:30, 2:00, 4:40, 7:00, 9:30

NP NO VIP TICKETS

NP NP TREKKIES (PG)

10:00, 12:15, 2:40, 5:10, 7:40, 10:15

NP NP A MIDSUMMER NIGHT'S DREAM (PG13)

11:40, 2:40, 5:40, 8:30

NP NO VIP TICKETS

NP NP TEA WITH MUSSOLINI (PG)

10:50, 1:30, 4:00, 6:30, 9:10

NP NO VIP TICKETS

NP ENTRAPMENT (PG13)

11:10, 12:30, 2:00, 3:30, 4:50, 6:10, 7:40, 9:00, 10:30

NP LIFE (R)

11:20, 2:10, 5:00, 7:30, 10:15

NP THE MATRIX (R)

10:45, 11:45, 12:45, 1:45, 2:45, 3:45, 4:45, 5:45, 6:45, 7:45, 8:45, 9:45, 10:45

NP ELECTION (R)

10:30, 1:20, 4:30, 7:00, 9:30

Star Winchester

1136 S. Rochester Rd.
Winchester Mall
248-656-1160

No one under age 6 admitted for PG13 & R rated films after 6 pm

LIFE (R)

11:10, 1:45, 4:10, 6:50, 9:20

NP TRIPPIN' (R)

11:00, 1:00, 3:15, 5:20, 7:20, 9:30

NP ELECTION (R)

12:10, 3:00, 5:30, 7:45, 10:00

NP LIFE IS BEAUTIFUL (PG13)

12:20, 2:50, 6:10, 8:50

NP SHAKESPEARE IN LOVE (R)

11:00, 1:20, 3:40, 6:00, 8:20

NP COOKIE'S FORTUNE (PG13)

11:20, 2:00, 4:40, 7:10, 9:45

NP NEVER BEEN KISSED (PG13)

11:40, 2:30, 5:00, 7:30, 9:50

NP MATRIX (R)

12:40, 3:30, 6:30, 9:15

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United Artists Oakland

Inside Oakland Mall
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ALL TIMES SUN-THURS.

BLACK MASK (R) NV

12:10, 2:20, 4:40, 7:10, 9:30

EXISTENCE (R)

12:30, 2:40, 5:10, 7:25, 9:45

ENTRAPMENT (PG13) NV

12:00, 1:00, 2:30, 3:30, 5:00, 6:45, 7:30, 9:15, 10:00

DOUG'S FIRST MOVIE (G)

12:20, 2:10, 4:00, 7:00, 9:00

United Artists

12 Oaks
Inside Twelve Oaks Mall
248-349-4311
ALL TIMES SUN-THURS.

STAR WARS: EPISODE I: THE PHANTOM MENACE (PG) NV

10:00, 11:00, 1:00, 2:00, 4:00, 5:00, 7:00, 8:00, 10:00, 10:45

A MIDSUMMER NIGHT'S DREAM (PG13) NV

10:35, 1:10, 4:15, 7:10, 9:45

A WALK ON THE MOON (R)

12:15, 2:45, 4:55, 7:15, 9:40

TREKKIES (PG)

10:30, 1:15, 4:10, 6:55, 9:35

United Artists West River

9 Mile
2 Block West of Middlebelt
248-788-6572

ALL TIMES SUN-THURS

STAR WARS: EPISODE I: THE PHANTOM MENACE (PG) NV

10:00, 11:00, 1:00, 2:00, 4:00, 5:00, 7:00, 8:00, 10:00, 10:45

NP BLACK MASK (R) NV

12:30, 3:00, 5:30, 7:50, 10:05

NP TRIPPIN' (R) NV

12:45, 2:50, 5:20, 7:20, 9:35

NP THE MUMMY (PG13) NV

10:15, 11:15, 1:15, 2:15, 4:15, 5:15, 7:15, 8:15, 9:50

NP ENTRAPMENT (PG13) NV

11:20, 2:05, 4:35, 7:10, 9:40

OCC appoints new controller, dean

Oakland Community College has two new officials — Gail S. Pitts, controller, and Dr. Jonathan C. Campbell, dean of enrollment services. Both were appointed at the May 17 OCC Board of Trustees meeting, and both begin June 1.

Campbell will oversee the college's student life services, including admissions, registration, orientation, financial aid and foreign student advising functions.

Campbell comes to OCC from MSX International in Dearborn, where he worked as a performance consultant since 1998. Previously, he was director of training for the Medstat Group, Inc. of Ann Arbor.

Earlier, he was employed by Monroe County Community College, first as a reference librarian (1988-89), then a director of learning resources (1989-91) and finally as dean of student services (1991-96).

Campbell received his doctorate in instructional technology from Wayne State University. He holds two master's degrees, the first in library science from WSU, the second in geography from Eastern Michigan University. He earned his bachelor's degree in political science at WSU.

Campbell is a member of several professional organizations, including the American Society for Training and Development

and the International Society of Performance Improvement.

Married and the father of one, Campbell and his wife, Joyce Treppa, currently live in Monroe.

Pitts comes to OCC from the Michigan Department of Consumer and Industry Services (formerly the Michigan Department of Commerce) where she has served as director of licensing in the office of commercial services since 1997.

From 1995-97 she was director of internal audit for the department. Earlier, she was supervisor of finance and personnel for the Michigan Public Service Commission from 1980-87.

Pitts holds an undergraduate

degree from the University of Detroit, and is a certified public accountant. She is founder and past president of the Greater Lansing Chapter of the National Association of Black Accountants, and has served as secretary/treasurer of the Greater Lansing Chapter of Jack & Jill of America.

Pitts has served on the financial audit teams of the United Negro College Fund, the Greater Lansing Telethon, and Delta Sigma Theta Sorority, as well as a trustee of Lansing's Friendship Baptist Church.

Married, and the mother of three, Pitts and her husband, Michael, currently live in East Lansing.

OU extends its reach

Living in the Traverse City area doesn't mean having to leave Oakland University behind.

Residents of northwestern Michigan can complete the third and fourth year of select Oakland degree programs without having to travel to OU's main campus in Rochester Hills.

For four years, Northwestern Michigan College University Center in Traverse City has provided OU offerings along with those of 11 other universities. It's all part of a plan to enrich life for the citizens of northwestern Michigan, said Marguerite Cotto, director, NMC University Center.

"By working closely with area residents, businesses, government leaders and institutions such as Oakland University, the University Center can deliver educational offerings that enhance the economic, social and cultural aspects of northwest Michigan," she said.

Registration for fall 1999 classes is under way through September 7, when classes start. This fall, the center will offer many classes leading to the OU bachelor of general studies degree and the bachelor of arts degree with a major in communication. The fall semester's courses will examine politics, chemistry, biology, European literature and communications.

In addition to the two undergraduate degrees, OU at the NMC University Center also offers a graduate endorsement in artistically impaired education for special education teachers. A new group of students will start this graduate endorsement soon.

For applications or additional information, e-mail lawton@oakland.edu or phone (616) 922-1770.

Area students honored in technology contest

Oakland Schools, the Oakland Community Assistive Technology Council and the Rochester Hills Public Library will host the third annual AT & Me Contest Awards Ceremony on Tuesday, May 25, from 6:30-8:30 p.m. in the Rochester Hills Public Library in downtown Rochester.

Approximately 800 students who are visually or physically impaired were invited to answer the question, "How does assistive technology make a difference in your life?"

The winners will be rewarded for their efforts — which take many forms, from an essay or poem (in print or Braille) to music, video, or photography — at the awards ceremony.

Assistive technology is any service or device that helps a person with a disability to achieve maximum independence. AT can be a multi-thousand dollar electronic unit or something as simple as a household item that has been modified for a person with a disability.

In Oakland County, students needing AT are served by Oakland Schools Assistive Technology Services and the Oakland Community Assistive Technology Council. Their goal is to enrich the lives of people with disabilities through the use of assistive technology services and devices, advocacy, information

and referral, and systems change.

Contest winners are:

FIRST PLACE — Kyle Frownfelter, White Lake, video, \$100.

SECOND PLACE — Jean Niflis, Rochester Hills, Braille essay and drawing, \$75.

THIRD PLACE — Jessica McKervy, White Lake, essay, \$50.

FOURTH PLACE — Mollie

Allen, Detroit, essay; Angelo Binno, West Bloomfield, essay; Brian Cleusnak, Rochester Hills, essay; Ben Duddles, Troy, video; Jimmy Frazier, West Bloomfield, essay; Garret Gersin, Oak Park, Braille essay; Holly Lewis, Royal Oak, drawing; Charlene Mable, Royal Oak, essay; Kathleen Stark, Waterford, drawing; Jared Stofflett, Farmington Hills, Braille essay; Joey Walker, Farmington Hills, acoustic poem; Eric Wallace, Rochester Hills,

photo, all \$25.

FIFTH PLACE — Sue Anne Cramer, Clawson, video; Susan D'Mello, Troy, essay; Dawn Jones, West Bloomfield, class entry; Michael Ortiz, Madison Heights, video; Nathan Rovellstad, Bloomfield Hills, video; Andrew Sebest, Troy, video; Lance Vardon, Oak Park, photo; Kristy Viers, Hazel Park, essay, all \$10.

MCC offers new degree

Macomb Community College is joining forces with Specs Howard School of Broadcast Arts to offer a new degree. For the first time, students will be able to earn an

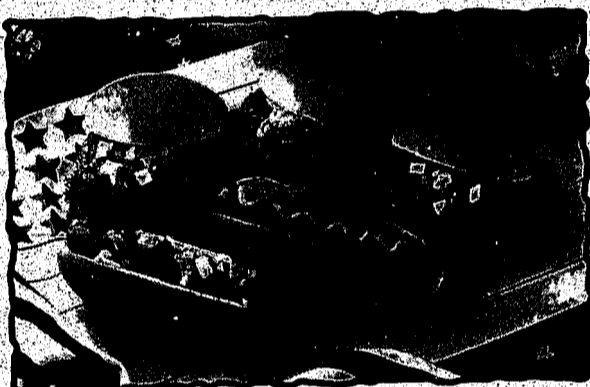
associates in communications. The agreement allows people to attend Specs Howard and earn credits that can be applied to a degree at Macomb.

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Taylor: (313) 291-0360
10065 Telegraph Rd.
Troy: (248) 588-1700
2822 E. Maple Rd.
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45331 Utica Park Blvd.

Warren: (810) 983-5409
7835 Convention Blvd.
Waterford: (248) 738-7736
4295 Highland Rd.
Westland: (734) 721-8700
38150 Ford Road
Wixom: (248) 926-0353
49200 Wixom Tech Dr.

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Employers: Check our classified section (classification 532) during May and find a student to help you this summer!

This newspaper hereby offers the opportunity for young persons seeking employment to list their first names only, job skills, and telephone and/or beeper numbers. However, we assume no responsibility for the nature of jobs offered or negotiations between applicants and prospective employers. These are the responsibility of the parties involved.

Sports & Outdoors

Clarkston
Eccentric

INSIDE:
Eagles win again, C2
Outdoor calendar, C3

Page 1, Section C

Brad Kadrach, Editor 248-693-4900

on the web: <http://observer-eccentric.com>

Sunday, May 23, 1999

LINKS TO THE GAME



MICHAEL SHIELS

Pro golf coming to Milford, and other items of interest

■ Professional golf is coming to Milford, Wednesday, May 26 through Saturday, May 29.

Mystic Creek Golf Club, the sparkling 27-hole Jim Dewling complex on the property of Camp Dearborn will host the MedHealth Wellness Centers Futures Golf Classic.

The \$50,000 tournament is part of the Futures Tour, the women's professional developmental golf tour that is now the official developmental tour of the LPGA. In 1999, the Futures Tour will conduct 19 tournaments in 15 states across the country with purses totaling \$1 million.

"We're thrilled to again bring this caliber of women's golf to southeast Michigan," said Jack Moores, Jr., President and CEO of MedHealth Systems.

"The Future's players we will see are poised to become the next generation of LPGA players."

Golf fans, who are invited to attend, have had plenty of players from southeast Michigan to root for, including Franklin Village's Suzy Green, a professional who won the tournament in sudden death in 1997 when the event was held at Cattails Golf Club in South Lyon. Green, 32, is in her sixth season on the Futures Tour, and has won four times, earning \$63,572.

Green also won the 1994 Michigan Women's Open, played the LPGA Tour in 1995 and 1996, and qualified for the 1996 U.S. Women's Open.

Some local favorites in this year's amateur field will include Janina Jacobs of St. Clair Shores, Lauri Berles and Kirsten Krogsrud of Jenison, Karen Kabrowski of Bay City, Stephanie Smoot of Ypsilanti, Patricia White of Bloomfield Hills, Theresa Zamboni of Grosse Pointe Farms, and former Detroiters Emily Gail.

Call 248-459-1800 for more information on the event.

■ Another convenient location for public golf is set to reopen.

After a total yearlong renovation, the Evergreen Hills golf course will reopen to the public with a special grand reopening fundraiser on June 14.

The Southfield Parks and Recreation Department is offering local golfers a chance to be first on the remodeled course, and will benefit Southfield Junior Golf programs by doing so. Cost is \$30 per person, which includes nine holes of golf, a special gift commemorating the opening, and snacks and beverages.

Registration will be taken beginning at 10 a.m., Monday, May 24 through May 28, and tee times may be made for June 14 between 6 a.m. and 6 p.m. Phone (248) 355-GOLF to join in.

■ I must share my dismay at the repeatedly poor and rude service I have been receiving recently at a large local and very successful retail golf operation.

I have discussed my disappointment with other associates, who have admitted to receiving the same discourteous and surly counter service from young attendants.

On more than one occasion, fellow golfers and I have experienced difficulty in getting the attention of cashiers, who are then seemingly bothered by our attempt to simply purchase merchandise or range balls. I have yet to hear, "May I help you," and rarely hear "thank you, have a nice day."

I have even have had my credit card skipped across the counter and flipped back to me as a cocky black-jack dealer might. Others have shared the same story with me.

This popular Oakland County "superstore" is always busy, but should train the staff to display the common courtesy and civility that is so much a part of the game.

After all, it is the popularity of golf and the devotion of its players that is allowing their cash register to ring.

A Rising Star

Springfield freshman Ben Munce uses lively arm to turn back foes

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@oe.homecomm.net

Like most young pitchers, the expectations this season weren't a mile high for Ben Munce. But when next season rolls around, the 14-year-old Munce can expect quite the opposite.

Munce, a freshman right-hander at Clarkston Springfield Christian, has put together quite a remarkable debut season and has helped the Eagles reestablish themselves as a respectable baseball program within talent-laden Oakland County.

"I never imagined that I would have done so well as a ninth-grader," said Munce, a 6-foot, 160-pound power pitcher. "I was just glad to have a shot at pitching on the varsity."

Munce, who was also a starting forward on Springfield's junior-varsity basketball team, is not only throwing strikes at the varsity level, but has emerged as the Eagles' No. 1 starter on the mound.

And his statistics tell the story. Through May 15, Munce has posted a 6-1 record with two saves and an ERA of well under two runs an outing. Munce has also struck 74 of the batters that he's faced while allowing just 11 walks, 24 hits and 14 runs, several of which were unearned, plus one no-hitter against Oxford Christian where he struck out a season-high 14.

Munce, who also plays first base, is batting at an .368 clip.

But as impressive as Munce's freshman stats are this spring, Springfield

manager Pat Wagner admits that he was skeptical before the season began.

"I had heard that one of our new students was a pitcher but I took the approach that I've got to see him first," recalled Wagner. "You can hear all kinds of stories from people, but you can't tell for sure just what is going to happen."

"But Ben has come in here and pitched very well as a freshman," continued Wagner. "He's made quite an addition to our team."

Last season, Springfield struggled mightily on the baseball diamond with a team dominated by sophomores and freshmen, posting a 2-13 record. But with the improvement of several returning letter-winners and with the addition of Munce, the Eagles have really turned the ship around.

Entering this week, Springfield was 13-2 and recently captured the inaugural Fundamental Baptist Athletic Conference title, edging rival Rochester Hills Christian by one game.

Ironically, Munce faced Rochester Hills in his debut, and was able to garner the victory, going five strong innings with seven strikeouts and against five hits and three walks in an 11-3 triumph.

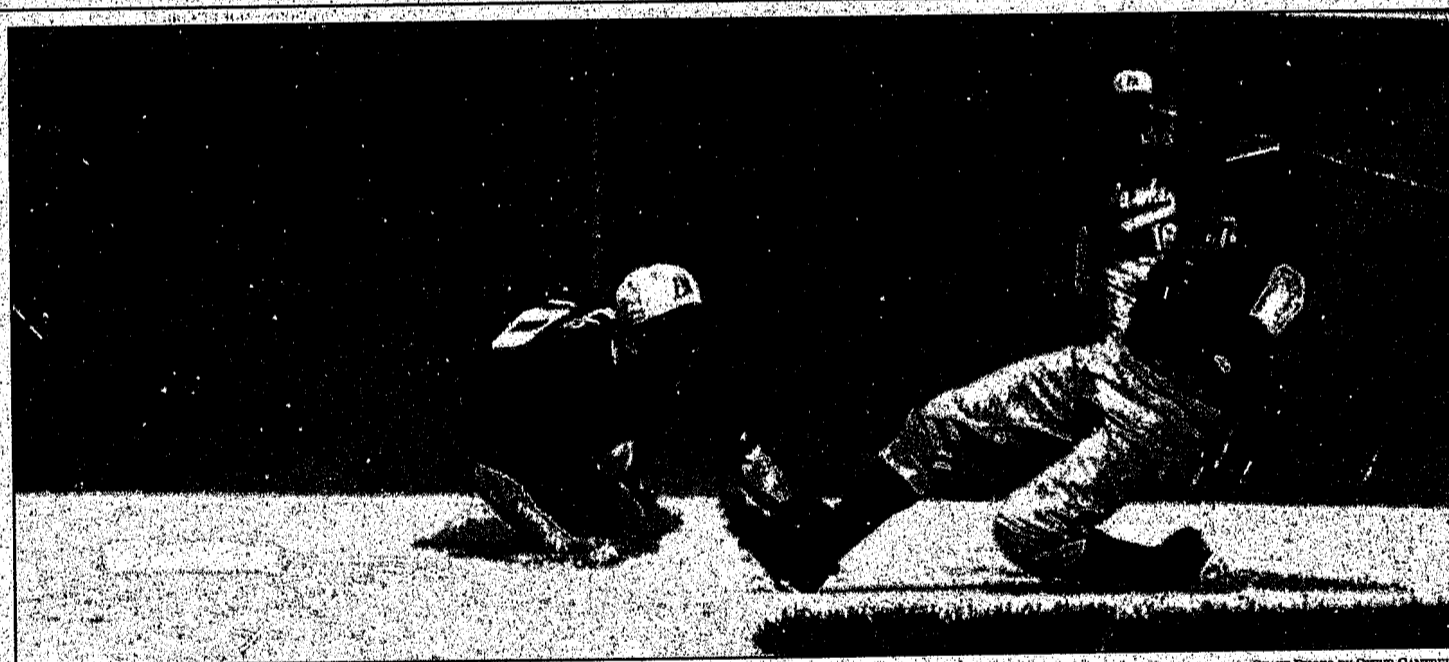
"I was so nervous in that first game," recalled Munce, who spends his summer months playing for the Milford Travel ballclub. "I had pitched a lot of innings with my club team, but high school varsity was something different. I was a little

Please See MUNCE, C2



PHOTO BY BOB KNOX

Fabulous Freshman: Springfield Christian Ben Munce right-hander has exceeded expectation and has enjoyed quite a debut season with the Eagles. Consistently throwing in the mid-70s, Munce has posted a 6-1 record with 74 strikeouts against just 11 walks and 24 hits heading into last week, which helped the Eagles win the inaugural FBAC title.



STAFF PHOTO BY STEVE CANTRELL

It takes a thief: Clarkston's Adam Leech (9) beats the scrambling Jeremy Fulks of Brandon on a stolen base attempt in the second inning of Thursday's 7-2 win over the Blackhawks.

Double trouble

Wolves rap six two-baggers, rip Brandon 7-2



The Clarkston Wolves only had nine hits Thursday, but they made the most of them, ripping six doubles and routing the Brandon Blackhawks in an Oakland Activities Association crossover game Thursday.

BY BRAD KADRACH
SPORTS EDITOR
bkadrach@oe.homecomm.net

The Brandon Blackhawks may have been just what the doctor ordered for Clarkston's baseball team.

The Wolves, who have struggled a bit defensively lately, took advantage of a couple of outstanding defensive plays and a propensity for doubles to post a 7-2 win over the visiting Blackhawks Thursday.

Clarkston touched Brandon starter Aaron Johnson for nine hits, six of them two-base hits, and scored all the runs they needed in the first inning to back the six-hit pitching of right-hander Spencer Hynes.

"We really needed this," Clarkston coach Phil Price said. "We've been struggling. Baseball's a funny game. I think our kids' confidence was down,

and we beat a good team (Thursday)."

The Wolves, coming off a disappointing loss to Berkley Wednesday, got a lift in the first inning from a defensive play by left fielder Francis Hodges. Brandon's Adam Neal was hit by a pitch leading off, stole second and moved to third on Joe Mannor's single. George Persinger lifted a fly to left. Hodges gathered it in, then threw a perfect strike to catcher Nate Jerdon, who blocked the plate perfectly and slapped the tag on Neal trying to score.

Clarkston then scored three times in their half of the inning, all the runs coming with two out. Chris Mitchell started it with a double and Hynes drew a walk. Mitchell scored on a double by John Drallos, and Hynes and Drallos both scored on a double by Eric Jenks.

"That double play was huge," Price said. "Our whole dugout came to life. We talked to our kids (before the game) and said we're going to get back to running and being aggressive. We'd gotten away from that."

Clarkston scored three more in the fourth, again with two out. Hodges led off with an infield hit, moved to second on Jerdon's sacrifice and to third on Mike Simko's single. Hodges scored on Adam Leech's double, as did Simko, who motored around all the way from first. Leech scored on Mitchell's second double of the game.

Clarkston added its final run in the sixth. Bret Gove had a one-out single, moved to second on a passed ball, stole third and scored when Mannor's throw sailed into left.

Hynes took care of most of the rest. He gave up a hit in each of the first six innings, but allowed just one. Brandon runner past second base until the Blackhawks pushed their first run across in the fifth.

Hynes went the distance and struck out seven. The Wolves did make three errors, but none really hurt much. He

'Baseball's a funny game. I think our kids' confidence was down, and we beat a good team.'

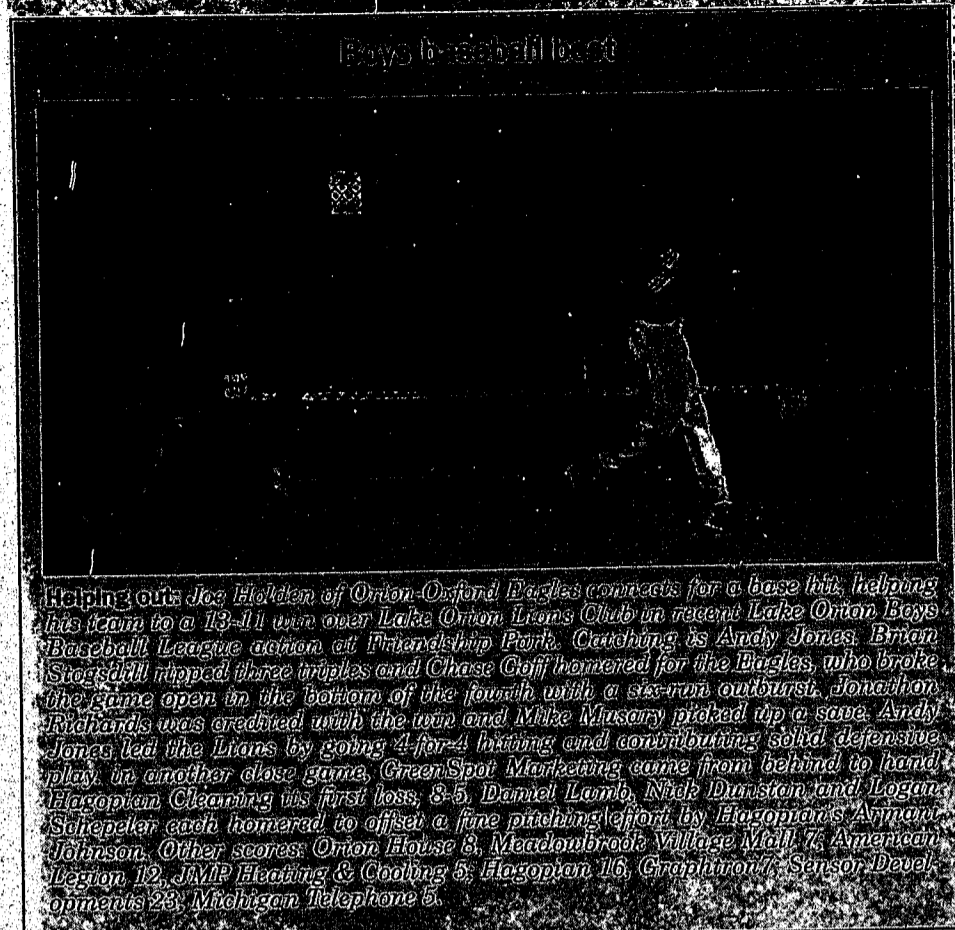
Phil Price
—Clarkston baseball coach

did struggle a bit in the sixth.

"Spencer Hynes was on fire," Price said. "In the sixth, he was getting the ball up."

But Price stuck with his senior, and Hynes pitched a perfect seventh inning with help from his defense. Adam Petrucci made a nice stop on Mannor's leadoff grounder, ranging to his left and spinning to make a perfect throw to nip Mannor. Persinger ripped a grounder to first that took a bad hop, but Mitchell stuck with it and made the putout unassisted. Mike Simko made the play on the last-out grounder by Morgan Shepard to end the game.

Clarkston plays at Lake Orion Monday at 4 p.m.



Helping out: Joe Holden of Orion-Oxford Eagles connects for a base hit, helping his team to a 13-11 win over Lake Orion Lions Club in recent Lake Orion Boys' Baseball League action at Friendship Park. Catching is Andy Jones. Brian Stogsdill ripped three triples and Chase Goff homered for the Eagles, who broke the game open in the bottom of the fourth with a six-run outburst. Jonathan Richards was credited with the win and Mike Musury picked up a save. Andy Jones led the Lions by going 4-for-4 hitting and contributing solid defensive play. In another close game, GreenSpot Marketing came from behind to hand Hagopian Clearing its first loss, 3-5. Daniel Lamb, Nick Dunston and Logan Schepeler each homered to offset a fine pitching effort by Hagopian's Armon Johnson. Other scores: Orion Hotse 3, Meadbrook Village Mall 16, American Legion 12, JMP Heating & Cooling 5, Hagopian 16, Graphtron 7, Sensor Developments 23, Michigan Telephone 5.

Munce

scared at first," Munce, who grew up in Milford and attended West Highland Christian through the eighth grade, led the Milford Travel 14-and-under squad to a state title at the Adrian Regional and to a spot in the WABA World Series last July held in Oklahoma. That experience helped Munce prepare for the high school season.

"I've played baseball for about 10 years but I think playing on an elite travel team where we play 40-50 games a summer has helped me out a lot," admits Munce, who now resides in Waterford. "At the world series, I pitched OK. I gave up a couple of hits and runs, but our team lost every game. But the experience was great. Playing against some great competition has helped me out just a ton."

Last summer Munce was officially clocked at 69 mph with his fastball and is consistently throwing in the mid-70s this season, according to Wagner. That has Munce really thinking toward his future in baseball.

"I love baseball and I would like to go a long ways," said Munce. "I would love for a chance to play in college some day and maybe go all the way to the pros. But I know that's a long ways away. I am just trying to concentrate on doing well."

"I have a fastball, curve ball, and a changeup and I'm hoping to learn a few more pitches as I get older. I'm taking baseball very seriously."

Wagner says that Munce reminds several at Springfield of Kevin Fitch, a 1986 graduate who garnered the attention of some pro scouts while leading the Eagles to a pair of Michigan Association of Christian Schools state titles during his tenure.

Munce, who idolizes Atlanta Braves right-hander Greg Maddux, hopes to follow in the footsteps of Fitch during his future career at Springfield Christian.

"I would love for a chance to bring home a state championship," said Munce. "I think that would be something special."

With a rising star, Springfield Christian apparently has something special in Ben Munce.



TIGERS VS BLUE JAYS

Tomorrow	May 24	7:05pm	Kids Run the Bases (Coke, Kroger, Detroit Free Press, WKQJ)
Tuesday	May 25	7:05pm	
Wednesday	May 26	7:05pm	

TIGERS VS WHITE SOX

Thursday	May 27	7:05pm	Fireworks Spectacular* (Observer & Eccentricist, WCSX, UPN 50, Comcast, Bresnan, Media One)
Friday	May 28	7:05pm	Negro League Game (Coke, Mr. Alan's, WJLB)
Saturday	May 29	1:05pm	Detroit Stars Cap (Coke)
Sunday	May 30	1:05pm	Collector Card Set #1* (Ballpark Brands)

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Eagles pop up with 3rd 6-0 win

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@ec.homecomm.net

The number six seems to be the lucky number at Clarkston Springfield Christian — and for obvious reasons.

Springfield posted its third straight 6-0 victory on the soccer pitch Thursday, this time coming against visiting Laingsburg Christian, which gave the Eagles their third straight Michigan Association of Christian Schools regional girls' soccer title.

The win moves second-seeded Springfield (10-4-1) into the state semifinals at 4 p.m. Tuesday, where they'll host third-seeded Rochester Hills Christian — a 3-1 winner Thursday over Ypsilanti Calvary Christian.

The Eagles defeated Rochester Hills — 6-0 — in a conference game just last week to start their three-game winning streak.

"Six does seem to be our lucky number right now," said Springfield coach Dennis Hopkins. "It's nothing by design, of course, it's just that we're playing very good soccer."

Against Laingsburg, Springfield appeared to be battling the tournament butterflies in the early going, but forward Sarah Beardslee finally put an end with a goal 10 minutes into the contest. After that the Eagles never looked back.

"I think we were a little nervous during the first 10 minutes or so, being a tournament game and all I guess that's understandable," said Hopkins. "But once we scored a goal we settled down and really just dominated."

Beardslee finished with a pair of goals, as did senior forward

THE WEEK AHEAD

Below are the prep varsity schedules for the upcoming week for schools in the Clarkston, Lake Orion and Oxford areas.

Sunday, May 23
(No events scheduled.)

Monday, May 24
BASEBALL — Clarkston at Lake Orion (4:30 p.m.); Oxford at Mt. Morris (DH) (4 p.m.).
SOFTBALL — Lake Orion at Clarkston (4 p.m.); Oxford at Mt. Morris (DH) (4 p.m.).
GIRLS SOCCER — Districts (TBA).

Tuesday, May 25
GIRLS GOLF — Lake Orion at Saginaw Heritage Division I Golf Regional (at Sawmill Golf Course, Saginaw Twp.) (8 a.m.).

Wednesday, May 26
BASEBALL — Rochester Adams at Clarkston (4 p.m.); Lake Orion at West Bloomfield (4 p.m.).
SOFTBALL — Clarkston at Troy (DH) (3:30 p.m.); Waterford Kettering at Lake Orion (DH) (4 p.m.); Armada at Oxford (4 p.m.).

Thursday, May 27
GIRLS SOCCER — Districts (TBA).

Friday, May 28
GIRLS SOCCER — Districts (TBA).

BOYS/GIRLS TRACK & FIELD — Flint Metro League Meet at Mt. Morris (TBA).

Saturday, May 29
BASEBALL — MACS State Finals (TBA).

GIRLS SOCCER — MACS State Finals (TBA).

PREP TRACK LEADERS

BOYSTACK

SHOT PUT — Eric Ghilacue (Oxford) 50-6; David Chavers (Clarkston) 47-8; Matt Oagle (Oxford) 45-10; Ron Tolbert (Clarkston) 45-4; Ryan Clement (Clarkston) 44-9.5; John Maciejewski (Lake Orion) 43-5; Forrest Hamlin (Oxford) 41-8; Eric Bauer (Clarkston) 40-10; Brad Miller (Lake Orion) 40-8.5; Brent Schermerhorn (Clarkston) 40-0.

DISCUS — Klinton Powell (Clarkston) 142-7; Eric Ghilacue (Oxford) 137-8; Jon Parker (Oxford) 132-7; Matt Oagle (Oxford) 128-11; Ron Tolbert (Clarkston) 124-5; Farris Calecia (Oxford) 120-5; Marc Wisniewski (Clarkston) 119-6; Adam Paulsen (Lake Orion) 118-6; Bill Law (Lake Orion) 112-11; Brent Schermerhorn (Clarkston) 110-1; Eric Bauer (Clarkston) 108-8; Forrest Hamlin (Oxford) 105-9.

LONG JUMP — Kevin Breen (Clarkston) 20-1; Dustin Coleman (Clarkston) 19-9; Chris Daniels (Oxford) 19-5; Jason Calvin (Lake Orion) 19-5; Dan Torres (Lake Orion) 19-0; Nick Potocki (Oxford) 18-5; Mike Sullivan (Oxford) 18-3; Robert Conley (Clarkston) 17-5.

HIGH JUMP — Raphael Fauz (Clarkston) 6-2; Adam Gebus (Clarkston) 6-0; Rob Ellerman (Oxford) 6-0; Dave Chavers (Clarkston) 5-10; Brad Miller (Lake Orion) 5-10; Chris Daniels (Oxford) 5-8.

POLE VAULT — John Londer (Oxford) 10-9; Ryan Burns (Oxford) 9-8; Ryan Hickmott (Oxford) 8-6; Tom Elsarelli (Oxford) 8-0; Wayne Bulinda (Oxford) 8-0; Jeff Bischoff (Oxford) 7-6; Dan Dunham (Oxford) 7-6.

100 METERS — Mark Churchill (Lake Orion) 11.3; Kevin Alban (Oxford) 11.4; Shane Bennett (Clarkston) 11.6; Tom Rocheleau (Lake Orion) 11.6; Dan Torres (Lake Orion) 11.6; Chris Daniels (Oxford) 11.6; Mike Renda (Clarkston) 11.7; Joe Nagel (Oxford) 11.8; Robert Conley (Clarkston) 11.9; Bill Kalush (Clarkston) 11.9.

200 METERS — Mark Churchill (Lake Orion) 22.9; Kevin Breen (Clarkston) 23.5; Nick Potocki (Oxford) 23.6; Kevin Alban (Oxford) 23.7; Andy Raab (Oxford) 23.8; Chris Daniels (Oxford) 24.0; Adam Gebus (Clarkston) 24.1; Adam Gebus (Clarkston) 24.2; Nick Gonzales (Clarkston) 24.2.

400 METERS — Klinton Powell (Clarkston) 50.3; Jordan Desilets (Lake Orion) 52.0; Mark Carlson (Clarkston) 52.6; Rob Ellerman (Oxford) 52.9; Ryan Hickmott (Oxford) 54.2; Jacob Swearingen (Lake Orion) 54.9; Jaime Garcia (Lake Orion) 55.7; Andy Raab (Oxford) 56.0; Greg Maloney (Lake Orion) 56.1; Bill Law (Lake Orion) 56.3; John Wyckatandt (Oxford) 56.4.

800 METERS — Kevin Breen (Clarkston) 1:58.7; Jordan Desilets (Lake Orion) 1:59.0; David Sage (Clarkston) 1:59.5; Brett Quantz (Clarkston) 2:00.9; Matt Haver (Clarkston) 2:02.4; Eric Lohr (Lake Orion) 2:03.4; Andrew Foss (Lake Orion) 2:04.2; Jacob Swearingen (Lake Orion) 2:04.7; Jon Chenet (Clarkston) 2:05.0; Mike Banachowski (Oxford) 2:07.0; Mark Rice (Lake Orion) 2:07.7; Ryan Thomas (Clarkston) 2:08.0; Chris Morehead (Lake Orion) 2:09.8.

1,600 METERS — David Sage (Clarkston) 4:24.0; Jordan Desilets (Lake Orion) 4:25.0; Eric Lohr (Lake Orion) 4:32.0; Mark Rice (Lake Orion) 4:35.0; Dan Burke (Clarkston) 4:44.9; Spencer Aston (Lake Orion) 4:48.0; Chris Weber (Clarkston) 4:49.0; Eric

Harvester (Oxford) 4:53.0; Dan Nelder (Oxford) 4:59.0; Brett Quantz (Clarkston) 4:59.5.

3,200 METERS — Jordan Desilets (Lake Orion) 9:31.0; David Sage (Clarkston) 9:34.8; Eric Lohr (Lake Orion) 10:04.0; Matt Haver (Clarkston) 10:09.8; Pete Minton (Lake Orion) 10:16.0; Spencer Aston (Lake Orion) 10:26.0; John Stein (Oxford) 10:43.0; Dan Nelder (Oxford) 10:45.0; Eric Harvester (Oxford) 10:49.3; Chris Weber (Clarkston) 10:53.0; Adam Frezza (Lake Orion) 10:58.0.

110 HURDLES — Nick Holland (Clarkston) 15.5; James Johnson (Lake Orion) 15.7; Cody Senkyr (Clarkston) 16.0; David Spezia (Oxford) 16.0; Matt Evans (Clarkston) 17.3; Paul Tinetti (Clarkston) 17.3.

300 HURDLES — Cody Senkyr (Clarkston) 42.0; Nick Holland (Clarkston) 43.1; Paul Tinetti (Clarkston) 43.0; Mike Sullivan (Oxford) 43.2; Michael DeRuiter (Lake Orion) 44.6; Pat Davis (Clarkston) 44.9; Matt Evans (Clarkston) 44.9; Scott Davidson (Oxford) 44.9; Mark Carlson (Clarkston) 45.0.

400-METER RELAY — Lake Orion 45.6; Oxford 45.7; Clarkston 46.9; Lake Orion 'B' 49.8.

800-METER RELAY — Lake Orion 1:34.8; Clarkston 1:35.9; Oxford 1:37.0; Lake Orion 'B' 1:43.9.

1,600-METER RELAY — Clarkston 3:26.2; Oxford 3:36.3; Lake Orion 3:37.1; Lake Orion 'B' 3:58.

3,200-METER RELAY — Clarkston 8:03.8; Lake Orion 8:27.0; Lake Orion 'B' 8:43.3; Oxford 9:13.6; Lake Orion 'C' 9:23.0.

GIRLS TRACK

SHOT PUT — Liz McKinnon (Oxford) 39-3.75; Katie Jerge (Clarkston) 31-8; Laurie Mudd (Oxford) 30-9.5; Meghan Whipp (Clarkston) 28-9.5; Lindsay Hawley (Clarkston) 28-3; Becky Friessen (Clarkston) 28-10; Lori Appolon (Lake Orion) 26-6.25; Kate Treanor (Oxford) 26-0.5; Louise-Jean Spindler (Lake Orion) 25-11.5.

DISCUS — Liz McKinnon (Oxford) 108-2; Katie Jerge (Clarkston) 101-10; Constance Webb (Clarkston) 92-3; Laurie Mudd (Oxford) 90-8; Becky Friessen (Clarkston) 88-10; Kate Treanor (Oxford) 81-1; Lindsay Hawley (Clarkston) 80-11; Louise-Jean Spindler (Lake Orion) 77-7; Alayna Manns (Lake Orion) 75-5.5; Ellen Cushing (Clarkston) 72-3.

LONG JUMP — Rachel Uchman (Clarkston) 16-6; Kelly Gleeson (Lake Orion) 15-8; Allison Spiniweber (Clarkston) 15-0.5; Lindsay Vincent (Clarkston) 14-11; Jessie Reaser (Clarkston) 14-3; Julia Ludeman (Oxford) 14-1; Alyssa Bergkoetter (Clarkston) 13-4; Lorie (Oxford) 13-4; Megan Scott (Lake Orion) 13-1.5.

HIGH JUMP — Ashley Patten (Lake Orion) 5-2; Brittani Brewer (Clarkston) 5-1; Tovah Bazely (Clarkston) 4-10; Lindsay Brandt (Clarkston) 4-10; Cheri Charboneau (Lake Orion) 4-8; Jenni Wray (Oxford) 4-8.

POLE VAULT — Jenny Farrell (Oxford) 7-4.

100 METERS — Kathryn Wonderly (Oxford) 13.1; Lindsay Brandt (Clarkston) 13.1; Andi Thomas (Lake Orion) 13.3; Kelly Gleeson (Lake Orion) 13.4; Nicole Brown (Lake Orion) 13.5; Rachel Uchman (Clarkston) 13.8; Julia Ludeman (Oxford) 13.7;

Andrea O'Dea (Clarkston) 13.9.

200 METERS — Kathryn Wonderly (Oxford) 27.4; Rachel Uchman (Clarkston) 28.0; Andi Thomas (Lake Orion) 28.0; Lindsay Brandt (Clarkston) 28.5; Nicole Brown (Lake Orion) 28.6; Carrie Browning (Lake Orion) 29.0; Lindsay Vincent (Clarkston) 29.2; Jenni Wray (Oxford) 29.3.

400 METERS — Ashley Patten (Lake Orion) 59.9; Karen LeRoy (Oxford) 1:00.4; Rachel Uchman (Clarkston) 1:00.8; Jennifer Rooding (Clarkston) 1:03.2; Soner George (Lake Orion) 1:04.3; Jenny Farrell (Oxford) 1:04.8; Lindsay Brandt (Clarkston) 1:04.9; Nicole Fisher (Clarkston) 1:05.7; Katie McKinnon (Oxford) 1:07.0; Courtney Bates (Clarkston) 1:07.7; Stephanie Gillespie (Lake Orion) 1:08.0.

800 METERS — Jennifer Rooding (Clarkston) 2:24.7; Nicole Fisher (Clarkston) 2:26.4; Karen LeRoy (Oxford) 2:28.0; Megan McTaggart (Oxford) 2:34.0; Lisa Lukens (Clarkston) 2:35.5; Tovah Bazely (Clarkston) 2:38.8; Leah Walker (Lake Orion) 2:38.9; Carla Delvecchio (Clarkston) 2:40.7; Beth Cordes (Lake Orion) 2:41.8; April Rooding (Clarkston) 2:44.0; Kristen Erkrantz (Clarkston) 2:44.5; Sarah Stolk (Clarkston) 2:45.4.

1,600 METERS — Karen LeRoy (Oxford) 5:16.9; Lisa Lukens (Clarkston) 5:25.8; Nicole Fisher (Clarkston) 5:29.6; Julia Cummings (Lake Orion) 5:30.9; Carla Delvecchio (Clarkston) 5:51.0; Megan McTaggart (Oxford) 5:51.0; Hilary Judd (Oxford) 5:57.0; Christina Rooding (Clarkston) 5:57.3; Kristen Orris (Clarkston) 6:01.0.

3,200 METERS — Karen LeRoy (Oxford) 11:34.0; Carla Delvecchio (Clarkston) 12:27.8; Lisa Lukens (Clarkston) 12:31.5; Cindy Kus (Lake Orion) 12:39.2; Lisa Gauthier (Clarkston) 12:40.2; Katie Bills (Clarkston) 12:47.1; April Rooding (Clarkston) 13:06.7; Carley Kingstrom (Lake Orion) 13:15.2; Maureen McIntyre (Clarkston) 13:22.9; Meghan Poes (Clarkston) 13:31.8.

100 HURDLES — Jenni Wray (Oxford) 16.3; Amanda Chicalas (Clarkston) 16.4; Ashley Patten (Lake Orion) 16.6; Brittani Brewer (Clarkston) 16.7; Melissa Ehrecke (Lake Orion) 17.6; Megan Scott (Lake Orion) 17.7; Sarah Kwiatkowski (Oxford) 17.8; Julia Ludeman (Oxford) 18.2; Andi Warner (Clarkston) 19.5.

300 HURDLES — Amanda Chicalas (Clarkston) 47.3; Ashley Patten (Lake Orion) 47.4; Brittani Brewer (Clarkston) 49.8; Megan Scott (Lake Orion) 50.2; Melissa Ehrecke (Lake Orion) 51.0; Cheri Charboneau (Lake Orion) 52.3; Sarah Kwiatkowski (Oxford) 53.6; Payge Sulquist (Oxford) 54.6; Andi Warner (Clarkston) 55.6.

400-METER RELAY — Lake Orion 52.8; Oxford 55.2; Clarkston 56.2; Clarkston 'B' 1:08.0.

800-METER RELAY — Clarkston 1:53.1; Lake Orion 1:53.8; Oxford 1:58.6; Clarkston 'B' 2:04.9.

1,600-METER RELAY — Clarkston 4:13.0; Lake Orion 4:16.2; Oxford 4:28.7; Clarkston 'B' 4:45.4.

3,200-METER RELAY — Clarkston 9:45.5; Oxford 10:42.0; Clarkston 'B' 10:54.2; Lake Orion 11:43.5.

(Track coaches from Clarkston, Lake Orion and Oxford may send in their top efforts Monday-Friday to Daniel Stickradt via fax at (248) 693-8716 or via e-mail at dstickradt@ec.homecomm.net).

Outdoor Calendar

(To submit items for consideration in the Observer & Eccentric's Outdoor Calendar send information to: *Outdoors*, 805 E. Maple, Birmingham, MI 48009; fax information to (248) 644-1314 or send E-mail to bparker@oe.homedomain.net)

SHOWS

BOAT SHOW USA

Over 700 new boats will be on display, along with the entire line of marine accessories, financial services, marine insurance and much more during Boat Show USA, May 20-23 at Metro Beach Metropark.

FISHING TOURNAMENTS

TOP BASS

Top Bass Tournament Trail, a series of open singles draw bass tournaments, kicks off the 1999 season on Saturday, May 29, on Saginaw Bay. Registration is \$60 and the pay back is one place cash for every seven contestants. Boaters and non-boaters are welcome and there is no pre-registration. Call Elmer Daniels at (734) 729-1762 or Steve Randles (734) 422-5813 for more information.

OAKLAND BASS MASTERS

Oakland Bass Masters will hold a two-man team open tournament beginning at 5:30 a.m. Sunday, May 30, on Kent Lake. Entry fee is \$80 per boat and there will be a \$5 late charge for entries received after May 26. To register and for more information call Roy Randolph at (248) 542-5254.

ST. CLAIR OPEN

The Backlashers Bass Club will hold its 12th annual Lake St. Clair Open two-person bass tournament beginning at 6 a.m. Saturday, June 19. Team entry fee is \$80 if paid by May 20, \$90 at the boat launch. To register and for more information call Roger Hayslip at (734) 753-5341, Steve Taraszkiewicz at (313) 638-1202 or Jeff Mangrum at (313) 937-2190.

CLASSES/SEMINARS

GEAR UP FOR MEMORIAL DAY

Learn how to pack for a family camping trip (11 a.m.), how to filter water (1 p.m.) and the proper way to use a camp stove (2 p.m.) during this day-long program, which will be held Saturday, May 22, at REI in Northville. Call (248) 347-2100 for more information.

WOMEN'S FLY FISHING

River Bend Sports Shop in Southfield is sponsoring a Women's Fly Fishing School on Sunday, May 23. Participants will spend a fun-filled day learning the basics of fly fishing including lessons in casting, knot tying, reading the water, playing, landing and releasing fish, entomology and fly selection and more. Cost is \$125 per person and class size is limited. Call Pat Rofe at (248) 350-8484 for more information and to register.

TRAIL NUTRITION

Learn how to stay energized on the trail including the benefits of organic food, how to get protein from a vegetarian diet, how to stay hydrated and much more during this class, which begins at 11 a.m. Saturday, May 22, at REI in Northville. Call (248) 347-2100 for more information.

BACKPACKING ESSENTIALS I

The first of a two-part course introducing beginner backpackers to the joys and essentials of backpacking, begins at 7 p.m. Wednesday, June 2, at REI in Northville. Participants will learn how to plan a trip and how to choose the right gear. Call (248) 347-2100 for more information.

BACKPACKING ESSENTIALS II

The second of a two-part course introducing beginner backpackers to the joys and essentials of backpacking, begins at 7 p.m. Wednesday, June 9, at REI in Northville. Call (248) 347-2100 for more information.

FLY FISHING SCHOOL

The Riverbend Sports Shop in Southfield is sponsoring several fly fishing schools in the upcoming months. Held at the Huntsman Hunt Club in Dryden and Hunters Creek Hunt Club in Metamora, the schools include lessons in basic fly fishing techniques including casting, knot tying, reading the water, playing, landing and releasing fish, entomology and fly selection and more. Classes are scheduled for June 6 and 19, July 11 and 25, August 15 and 29, and Sept. 12. Class size is limited. Call (248) 350-8484 or (248) 591-3474 to register and for more information.

FLY TYING

Paint Creek Outfitters in Rochester offers a variety of fly tying classes for beginners and advanced tyers. Call (248) 650-0440 for more information or to make a reservation for an upcoming class.

MORE FLY TYING

River Bend Sport Shop in Southfield offers fly tying classes for beginners, intermediate and advanced tyers. Classes will be held at various times in May, June and July. For more information and to register call (248) 350-8484 or (248) 591-3474.

CLIMBING CLASS

An introductory climbing course for the novice and first-time climber is offered at various times at REI in Northville. The class covers basic indoor climbing safety, technique, equipment and terminology. The course is free and available to adults and children. Call (248) 347-2100 for current schedules and additional information.

ACTIVITIES

WILCOX-WARNES

Take a hike through a wooded area of Wilcox-Warnes park with members of the Michigan Nature Association during this program, which begins at 2:30 p.m. Saturday, May 23. For more information and directions call Fred Dye at (248) 375-2955.

POINTE PEELE HIKE

Join members of the Southeast Michigan Group, Sierra Club on a hike through the Pointe Pelee during this program, which begins at 10 a.m. Sunday, May 23. Participants area asked to meet at the Ontario Information Center in Windsor, Route 3. Call

Mike Scanlon at (313) 884-214 for more information.

COMMUNITY CLEANUP

REI is recruiting volunteers for the ninth annual National Trails Day community service project. Volunteers will maintain the hiking trails at Maybury State Park beginning at 10 a.m. Saturday, June 5. Call (248) 347-2100 for details and to volunteer.

SEASON/DATES

BASS SEASON

Bass season opens Saturday, May 29, on inland lakes and Great Lakes waters excluding Lake St. Clair and the St. Clair and Detroit rivers. The season opens Saturday, June 19, on Lake St. Clair and the St. Clair and Detroit rivers.

FREE FISHING

Michigan's annual Free Fishing Weekend will be held June 12-13.

CLUBS

FLY TYING

The River Bend Sports Shop Fly Tying Club meets every other week in Southfield. Call (248) 350-8484 or (248) 591-3474 for more information.

CLINTON VALLEY BASS

Clinton Valley Bass Anglers club is seeking new members (boaters and non-boaters are welcome.) The club meets monthly at Gander Mountain in Waterford. Call Mike Daly at (248) 666-8910 for more information.

METRO-WEST STEELHEADERS

Metro-West Steelheaders meets at 7:30 p.m. on the first Tuesday of each month in the cafeteria at Garden City High School. There will be a salmon fishing seminar, covering trolling, dodgers, spoons, down-riggers, Loran and GPS units at the June 1 meeting. Call Dominic Liparoto at (248) 476-5027 for more information.

MICHIGAN FLY FISHING

The Michigan Fly Fishing Club meets at 7 p.m. the first and third Wednesdays of each month at Livonia Clarenceville Junior High School. Call (810) 478-1494 for more information.

FOUR SEASONS

The Four Seasons Fishing Club meets 7:30 - 9:30 p.m. the first Wednesday of each month at the Civic Park Senior Center, 15218 Farmington Road, in Livonia. Visitors are invited and refreshments will be served. Call Jim Kudej at (734) 591-0843 for more information.

FISHING BUDDIES

Fishing Buddies Fishing Club meets the third Tuesday of each month in Rochester Hills. Meetings are open to all anglers (boaters and non-boaters). Call (248) 656-0556 for more information.

HURON VALLEY STEELHEADERS

The Huron Valley Steelheaders meets the third Thursday of each month at the Knights of Columbus Hall, 27600 Hall Rd., Flat Rock. Call Carroll White at (734) 285-0843 for more information.

tion.

BASS ASSOCIATION

The Downriver Bass Association, a non-tournament bass club, meets at 6:30 p.m. the fourth Tuesday of every month at the Gander Mountain in Taylor. Call (734) 676-2863 for more information.

SOLAR

The School for Outdoor Leadership, Adventure and Recreation (SOLAR), a non-profit organization interested in promoting the appreciation of outdoor activities, meets at 7:30 p.m. on the first Tuesday of each month at the Colony Hall in Southfield. Call (248) 988-6658 for more information.

ARCHERY

YOUTH LEAGUE

A 10-week youth league begins at 6 p.m. Thursday, May 27, at Royal Oak Archers in Lake Orion. Call (248) 628-8354 or (248) 589-2480 for more information.

ANIMAL ROUND

Royal Oak Archers will hold an animal round beginning at 9 a.m. Saturday, May 29, on its walk-through course in Lake Orion. Call (248) 628-8354 or (248) 589-2480 for more information.

3D SHOOT

Oakland County Sportsmen's Club will hold a 3D shoot beginning at 9 a.m. Sunday, June 6, on its walk-through range in Clarkston. Call (248) 623-0444 for more information.

LIVONIA RANGE

The newly renovated Livonia Archery Range is open to the public. The range features seven field lanes and one broadhead lane and is open 10 a.m.-4 p.m. on Saturdays and Sundays. Cost is \$4 for adults and \$2 for children. Livonia residents shoot free of charge. The range is located on Glendale Ave., east of Farmington Road. Call (734) 466-2410 for more information.

JUNIOR OLYMPICS

The Oakland County Sportsman Club in Clarkston offers a Junior Olympic Archery Development Program beginning at 1 p.m. on Sundays. Call (248) 623-0444 for more information.

JUNIOR ARCHERS

A weekly program for junior archers begins at 9 a.m. Saturdays at Detroit Archers in West Bloomfield. Call (248) 661-9610 or (313) 835-2110 for more information.

SHOOTING RANGES

BALD MOUNTAIN

Bald Mountain Recreation Area in Lake Orion has shotgun (skeet & trap, sporting clays, 5-stand), rifle, pistol, and archery shooting facilities. Hours for archery and clay target shooting are noon to sunset Mondays and Tuesdays; 10 a.m. to sunset Wednesdays; and 10 a.m. to 6 p.m. Saturdays and Sundays. Rifle range hours are 3 p.m. to sunset Mondays and Tuesdays; 10 a.m. to sunset Wednesdays; and 10 a.m. to 6 p.m. Saturdays and Sundays. Bald Mountain is located at 1330 Greenshield Rd., which is three miles north of the Palace of Auburn Hills off M-24. Call (248) 814-9193 for more information.

PONTIAC LAKE

Pontiac Lake Recreation Area in Waterford has rifle, pistol, shotgun, and archery ranges. Range hours are 10 a.m.-5 p.m. Wednesdays through Sundays. Pontiac Lake Recreation Area is located at 7800 Gale Rd. Call (248) 666-1020 for more information.

ORTONVILLE RECREATION

Ortonville Recreation Area in Ortonville has rifle, pistol and shotgun shooting facilities. Range hours are 12-5 p.m. Thursday through Sunday. The Ortonville Recreation Area is located at 5779 Hadley Rd. Call (248) 693-6767 for more information.

OAKLAND COUNTY PARKS

Advanced registration is required for all nature programs at Oakland County Parks. Call (810) 625-6473 to register or for more information.

SPRING STAR PARTY

Discover spring constellations in the Starlab planetarium and

enjoy an outdoor telescope viewing session during this program, which begins at 9 p.m. Saturday, May 22, at Independence Oaks.

STATE PARKS

STATE PARK REQUIREMENTS

Maybury State Park, Proud Lake Recreation Area, Bald Mountain Recreation Area, Highland Recreation Area, and Island Lake Recreation Area offer nature interpretive programs throughout the year. A state park motor vehicle permit is required for entry into all state parks and state recreation areas. For registration and additional information on the programs at Maybury call (810) 349-8390. For programs at Bald Mountain call (810) 693-6767. For programs at Proud Lake and Highland call (810) 685-2187. For programs at Island Lake call (810) 229-7067.

BIRD IDENTIFICATION

A naturalist-led hike in search of resident birds begins at 8 a.m. Wednesday, June 2, at Maybury.

FARM STORIES

Join a park naturalist for a session of farm stories during this program, which begins at 11 a.m. Saturday, June 5, and at 3 p.m. Sunday, June 6, at Maybury.

TRAIL DAY

In association with SOLAR and REI, volunteers are needed to maintain the hiking trails at Maybury State Park beginning at 10 a.m. Saturday, June 5.

METROPARK REQUIREMENTS

Most Metropark programs are free while some require a nominal fee. Advanced registration and a motor vehicle permit are required for all programs. Call the respective parks toll free at the following numbers: Stony Creek, 1-800-477-7756; Indian Springs, 1-800-477-3192; Kensington, 1-800-477-3178.

1999 PERMITS

The 1999 Huron-Clinton Metroparks annual vehicle entry permits and boat launching permits are on sale at all Metropark offices. Vehicle entry permits are \$15 (\$8 for senior citizens). The annual boat launching permits are \$18 (\$9 for senior citizens). Call 1-800-47-PARKS for more information.

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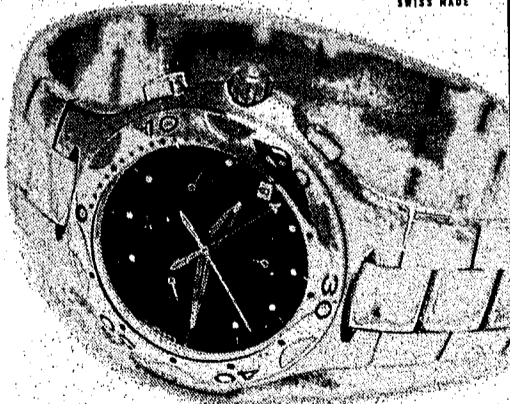
To submit your nomination for the High School Athlete of the Week:

1. Send us up to one page of information about the athlete's involvement in sports, community, academic achievements and any awards he/she has received. Include the name of the high school and a picture of the athlete.
2. Include your name and daytime phone number.
3. Send your nomination to:

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or
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This Classification Continued from Page D8.

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DENTAL HYGIENIST
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504 Help Wanted-Dental

DENTAL HYGIENIST
 Part-time. Southfield office. 248-352-4480

DENTAL HYGIENIST
 Licensed by Troy family practice, PFT & sub. List. 248-669-9012

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504 Help Wanted-Dental

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 is hiring experienced porcelain/waxing techs. Excellent benefits. Call (248) 442-4848

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 in need of full-time Receptionist, full-time Assistant and part-time Hygienist. 248-652-1100

506 Help Wanted-Medical

REGISTERED DIETITIAN
 Full-time (30 hours/week), day shift, position available for a Registered Dietitian at this dynamic hospital. Must be proficient in enteral and parenteral nutrition, 1-3 years of experience required.

Interested candidates please apply in person, fax or submit resume to: Vencor Hospital & Medical Center, Attn: Ellen Jaeger, 28400 W. Outer Drive, Lincoln Park, MI 48146. Phone: 313-594-6128; Fax: 313-594-6252

Vencor is a drug-free environment.

Dietetic Technician
 Full-Time - Days
 Sodexo Marriott at Botsford General Hospital has an opening for a Dietetic Technician to perform nutrition screening and assist with clinical care activities in conjunction with clinical dietitians. Degree in Dietetic Technology preferred or equivalent experience. We offer competitive wages, an excellent benefit package and unlimited career opportunities. Holiday and weekend rotation. For consideration fax your resume to: Sodexo Marriott, 28050 Grand River, Farmington Hills, MI 48336

DIRECT CARE AIDES
 Courtyard Manor of Auburn Hills, an assistant living facility, has immediate openings for full-time, afternoon and midnight shifts. Excellent pay with full benefits including health and dental, incentives, 401k, tuition reimbursement and more. Call Sara... 1-800-758-9199

506 Help Wanted-Medical

HOME CARE AIDES
 RN's and LPN's
 \$1,000 Sign On Bonus for Full-Time Employees
 Reorganized Home Care Company has immediate openings available. Please fax resume to (734) 422-8910, Attn: Julie

LASER VISION CORRECTION COORDINATOR
 Must be outgoing & motivated. Located in Downtown Birmingham. Call Terry at 248-646-3733 or fax resume to 248-642-2566

SURGICAL MATERIAL SPECIALIST
 Material Management
 Botsford General Hospital's Material Management Department is seeking a highly motivated and results-oriented individual to join us as our surgical material specialist.

This position will be responsible for performing various aspects of purchasing, inventory management and cost reduction through supply standardizations, utilization and contract compliance.

The qualified applicant will have successfully completed an accredited Registered Nursing program with a minimum of five years' operating room experience. Extensive knowledge of surgical products, strong computer and analytical skills for the ability to effectively communicate are necessary.

An excellent benefit package accompanies this opportunity. Please include salary requirements. If qualified, please mail or fax your resume to: CATHY SECCIA, Human Resources, Attn: Botsford General Hospital, 28050 Grand River Farmington Hills, MI 48336-5333; Fax: 248-471-8454

MEDICAL OFFICE ASSISTANT
 Full-time, experienced, benefits. Please send resume to: Family Medicine PC, 15801 W. 9 Mile, #618, Southfield, MI 48075

MEDICAL ASSISTANT
 Part-time for busy pediatric physician's office in Southfield area. Call Liz (248) 449-0239

MEDICAL ASSISTANT
 Full or part-time, will train for busy family practice. Call: (734) 464-9540

MEDICAL ASSISTANT
 Full-time, experienced for large internal medicine office. Great salary, benefits & uniform allowance. Fax resume Attn: Joann 248-362-2216 or call 248-362-2770

MEDICAL ASSISTANT
 Needed in Commerce physicians office. 20 hours per week. Experience preferred. Good pay and benefits. Call Sally (248) 360-4900

Medical Assistant \$500 BONUS
 Looking for a change? The best office is looking for the best staff. Experience preferred. Great salary & benefits. Livonia-Novi area. 248-478-1166

MEDICAL ASSISTANT
 Needed for ENT offices in Southfield & Farmington Hills. Duties include: Venipuncture, injections & ear irrigation. Full-time. Send resume to: Attn: Karen, 28500 Orchard Lake Rd., Suite 200, Farmington Hills, MI 48334 or fax: (248) 737-0636

MEDICAL ASSISTANT
 Upbeat, hardworking for fast-paced 3 doctor internal medicine practice in Southfield. Minimum 3 yrs. experience. EKG, PF, venipuncture, etc. Resume & references required. Competitive salary. Call Lesley at: (248) 559-6558

MEDICAL BILLER/RECEPTIONIST
 for Rochester Hills Chiropractic office. 20-30 hours/week. (248) 299-4447

506 Help Wanted-Medical

MEDICAL ASSISTANTS MEDICAL BILLERS
 We're currently seeking full & part-time Medical Assistants and full-time Medical Billers to work at our Auburn Hills location. Occupational healthcare experience is helpful. We offer competitive pay and benefits package. Please forward your resume to: SDMO Business Health Services, Attn: Martha/OE, 1825 Woodward Ave., Ste. 150, Bloomfield Hills, MI 48302. Fax: 248-558-6307. EOE

MEDICAL ASSISTANTS MEDICAL RECEPTIONISTS
 Waived Lake & Waterford Areas
 Full-time opportunities for Medical Assistants and Receptionists exist in busy family practices. One year of experience or completion of a medical assisting program is preferred. Training is provided on computerized patient relationship management system. Please respond by fax to 248-673-1145, or mail your resume to:

AIRPORT FAMILY PHYSICIANS
 Attn: Peggy
 1724 Airport Road, Suite 102, Waterford, MI 48327
 EOE

506 Help Wanted-Medical

Medical Receptionist
 Ophthalmology practice in Livonia seeking full time person. Experience welcome but not necessary. Apply in person or send resume with salary requirements to: 29927 West 6 Mile, Livonia, MI 48152.

MEDICAL RECEPTIONIST
 Upbeat, hardworking, computer literate for fast-paced doctor internal medicine practice in Southfield. MBS experience a must. No weekends. Resume & references required. Call Lesley (248) 558-6555

MEDICAL RECEPTIONIST
 Mercy Medical Group
 Lake Orion, Full-time

We have an opportunity in our busy internal medicine/pediatric practice for a Medical Receptionist offering competitive pay and benefits. Six months of experience or completion of a medical assisting program is preferred. Training is provided on computerized patient relationship management system. Please respond by fax to 248-693-5700 or fax your resume to 248-693-5715. EOE

MICHIGAN PHYSICIAN SERVICES
 a subsidiary of St. Joseph Mercy Oakland, has part-time opportunities for medical practices located in Birmingham and Bloomfield Hills. Clinical or administrative experience in a physician practice is helpful. Enjoy a competitive wage and benefit package. Please respond to:

PART-TIME MEDICAL RECEPTIONIST
 MERCY MEDICAL CENTER
 Attn: Stacy
 Phone: 248-558-3126; Fax: 248-558-6499

DR. BRADLEY OB/GYN
 Attn: Christine
 Phone: 248-334-4211; Fax: 248-333-9594

BLOOMFIELD INTERNAL MEDICINE
 Attn: Terry
 Phone: 248-334-3138; Fax: 248-334-3871
 We are an Equal Opportunity Employer

506 Help Wanted-Medical

OCCUPATIONAL THERAPIST
 Speech Therapist, Medical Social Worker - for home care visits, flexible hours. Excellent pay/benefits. 810-228-5883
FAMILY NURSE CARE

OFFICE MANAGER
 Full-time for Commerce family practice office. Benefits available. Ask for: Kathy Morgan at (248) 363-7109 or fax resume to: 248-383-7211

OPTICIAN
 Experienced Optician needed for busy optical shop. Knowledge of all phases of dispensing desired. Excellent communication and customer service skills a must. Send resume and salary history to:
 Kresge Eye Institute
 Director, Human Resources
 4717 St. Antoine
 Detroit, MI 48201

PARALEGAL TO \$35,000
 Must be a RN or LPN with a paralegal certificate. Prominent suburban firm. Full benefits. Call Kathy (810) 772-6760. Snelling Personnel Services

PHLEBOTOMIST
 One morning per week at a Farmington office.
 313-538-3800 ext. 11

RECEPTIONIST WANTED
 for Royal Oak area family practice. Full time, benefits. (248)543-0600

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Immediate Openings for Both Temporary & Temp to Perm. JOIN OUR TEAM & JUMP START YOUR CAREER.

We service Metro Detroit area hospitals facility owned practices and a multitude of private physicians. We offer competitive salaries and flexible schedules for various medical positions and a chance to gain valuable experience in your field.

Be part of the fastest growing field in the medical profession. MAKE IT HAPPEN FOR YOU!

Call Mrs. New
 (248) 356-1334
 for an interview.

It's all about Growth and Opportunity. It's all about Nurses like You.

Oakwood Healthcare, Inc. provides quality nursing care for 1.2 million people in Southeast Michigan. Now Oakwood Ann Arbor-Wayne is expanding its services by opening a new Exceptional Care Unit. This newly-remodeled unit will combine your professional expertise with our resources to enable us, together, to provide holistic, diversified care to our patients and their families... the kind of exceptional nursing care that you aspire to. We have exciting openings for the following professionals in the new Exceptional Care Unit:

Assistant Nurse Manager - Full-time, Afternoons and Mornings
RNs - Part-time, Days; Full-time and Part-time, Afternoons and Mornings
Nurse Aides
Desk Secretaries
Orderlies

We also have opportunities at the following Oakwood Healthcare, Inc. Hospitals, **Bayer Center - Ypsilanti, Seaway Center - Trenton, Ann Arbor Center - Wayne, Heritage Center - Taylor**

Nursing Supervisor - Full-time, Mornings; Part-time, Afternoons
Education Coordinator - Full-time, Days
RNs - Full-time and Part-time
 •Med/Surg •Critical Care
 •Emergency Room •Mental Health
 •Operating Room

Discover the kind of nursing care that differentiates Oakwood from all the others and results in exceptional outcomes. We offer an excellent salary and benefit package with a learning environment to promote your career growth. Ask about our experienced RN Sign-on Bonuses up to \$4,000. For immediate consideration, please call Chris Short at (313) 791-1848, or fax your resume to: (313) 791-1966. To learn more about Oakwood Healthcare, Inc., visit us at www.oakwood.org. We are an Equal Opportunity Employer.



Oakwood

It's all about people. It's all about you.

MAKE THE CUT WITH A LEADER IN LASER TECHNOLOGY.



High-caliber technology calls for high-caliber people. That's why TRUMPF is attracting more and more of the industry's best. An international leader in machine tool manufacturing, our associates develop some of the world's finest technologies, machines, tools, and procedures through innovative laser systems technology, water jet cutting, sheet metal fabricating, and more.

TRUMPF
 TOTAL Sheet Metal Technology

TRUMPF Inc. Laser Technology Center in Plymouth Township, Michigan is now hiring for the following positions:

Field Service Engineers

This individual will work with CO2 lasers, Nd Yag lasers and Multi Axis machines. In this role, you will install, troubleshoot and repair Trumf metal processing machines. To qualify, you must have mechanical and electrical knowledge, computer skills and 2 years' prior field service experience. Travel throughout North America as well as international travel will be required.

Project Engineers

Your 4 years' experience in project engineering of automated systems will be key as you provide project management for complex customer projects. Duties of this position will include completing laser projects; interfacing with customers, service, and the sales department in addition to developing project schedules and clarifying technical specifications. Mechanical and electrical knowledge as well as computer skills are a must. Travel throughout North America as well as international travel will be required.

Please forward resumes to: Service Manager, TRUMPF Inc., Laser Technology Center, 47809 Gallon Drive, Plymouth Township, MI 48170.

506 Help Wanted-Medical

PART TIME ASSISTANT DIRECTOR
 Looking for someone who is outgoing & energetic, who enjoys working with the elderly. Must have some experience. Please call Irene for an interview, or full resume to: Charter House of Farmington Hills, 21017 Middlebelt, Farmington Hills, MI 48336, or call 248-476-8300.

ACTIVITY ASSISTANT
 Courtyard Manor of Auburn Hills is seeking an enthusiastic & creative individual to plan and implement activities for our residents. Full time including some weekends. Minimum 1 yr. experience in activities in a geriatric environment required. Excellent wage with full benefit package. Call Sara... 1-800-758-9199 or fax: 248-340-9275

AUDIOLOGIST
 needed in Commerce physicians office. Part-time, 2-3 days/week. Good pay & benefits. Call Sally... (248) 360-4900

MEDICAL BILLING/PATIENT RELATIONS REPRESENTATIVE
 InfoSystem, Inc. a leading medical equipment and service company in Madison Heights has an immediate need for a Medical Biller with 3-4 years experience. Knowledge of Managed Care, Medicaid, and traditional insurance, claims required. Case Management/Utilization Review a plus. Interested candidates please send resume along with salary requirements to: Lori Perry, H/R Manager, InfoSystem, Inc., 1551 E. Lincoln Ave., Madison Heights, MI 48071. EOE. No phone calls please.

C.E.N.A.'S
 CENA's needed full & part-time for afternoon & midnight shifts. Please apply in person at: Camelot Hall Convalescent Center, 35100 Ann Arbor Trail, Livonia. EOE

CENAS
 Small skilled nursing facility is currently accepting applications for full/part-time positions Day & night shifts. Excellent benefit package. Apply in person. ALEXANDER MERCY LIVING CENTER, 718 W. FOURTH ST. ROYAL OAK, MI 48067. EOE

DESPERATELY SEEKING
 RNs & AIDES for Detroit and all suburbs. Immediate positions for certified visits, shifts, & case management. Sunrise Home Health Services, Call: Barnaby, 734-522-2939 or fax resume to 734-522-0055

Homecare Agency
 Part-time
 Homemakers/Live-ins/HHA's
 \$7.00 - \$10.00/Hr.
 RN's/CHHA's/Speech Path. Pay Per Visit.
 Apply in person at: 20053 Farmington Rd., Farmington Hills, MI 48334 or fax resume to 248-476-9091

Histotechnician
 A FULL-TIME opportunity is available for an experienced Histotechnician. Schedule would be 2 weeks, Monday-Friday, 8:30am - 2:30pm; following 2 weeks, Monday-Friday, 7:30am - 3:30pm. All training scheduled. No weekend or holiday schedule. The qualified applicant will follow established procedures and practices in preparing tissue specimens for microscopic examination and analysis. Qualifications include completion of a HT (ASCP) or HTA (ASCP) certificate. Experience with special stains and immunohistochemistry is a plus. If qualified, please send resume to: Cathy Seccia, Coordinator, Human Resources, at: Botsford General Hospital, 28050 Grand River Farmington Hills, MI 48336-5333; Fax: 248-471-8454

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Peachtree Inn, a first-class Assisted Living/Nursing Home facility in Oakland County is looking for nurses to join our winning team. If you have a genuine love for the elderly and would like to work in a beautiful, home-like atmosphere, come and meet Mary, our Director of Nurses. There's something about Mary that gives residents quality care. Call and talk to Mary about your ideas for quality and joining our family at (248) 852-7800

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We are seeking FULL TIME and PART-TIME personal care specialists and supervisors with compassion, common sense, respect and dependability for our older adult residents. Afternoon and midnight shifts.
Apply in person at:
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3200 Walton Blvd.
Rochester Hills, MI 48307
(between Adams Rd. & Squirrel Rd.)

SURGICAL SERVICES BOARDING SECRETARY
Full-time day shift position for candidate with excellent data entry and medical terminology skills. Previous boarding experience a plus. We offer outstanding benefits and competitive salary.
Please fax or send resume to:
Botsford General Hospital
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Farmington Hills, MI 48335-5333
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An Equal Opportunity Employer

X-RAY TECHNOLOGIST
Mobile x-ray service. Full-time positions available on the afternoon shift. Competitive wages. Must be registry eligible with a good driving record. Interested candidates call Sam Pinto at:
The Nursing Home Group (Southfield)
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DAY WAIT STAFF SERVICE ASST. HOST/HOSTESS SAUTE COOK
Full & Part-Time
Full Benefits / 401-K
Apply in Person:
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273 Pierce Street
Downtown Birmingham

BARTENDER
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Call 313-537-2097

CASHIERS NEEDED
Immediately. Good pay. Benefits available. Apply in person:
2375 Orchard Lake Rd.,
Sylvan Lake, (248) 882-5193

CHEF/MANAGER - duties would include daily preparation of food, opening/closing, ordering/receiving for a company in Northville area. 8:30 am - 3 pm Mon. thru Fri. Competitive wages - benefits. Call Marcy - 734-662-0173

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Days & Nights
Top pay. Benefits.
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COOKS - FULL/PART-TIME
Premium wages with flexible scheduling at an Irish sports pub. Sheehan's on the Green, 5 Mile, E. of Haggerty.
734-420-0646

COOK, Short Order
Excellent wages, possible benefits. Apply within Dandy Gander Restaurant
833 E. Main, Northville
734-420-0646

COOKS
The Original Pancake House in Birmingham wants good cooks who wish to receive TOP pay with benefits (Blue Cross, Blue Shield, Vacation pay, etc.) to apply Mon-Fri, 2-4pm for an immediate interview. O.P.H., 33703 Woodward Ave., Birmingham.

COURTYARD BY Marriott & Genoa Woods Conference Center are seeking applicants to fill the following positions: Restaurant supervisor, AM Cook, Banquet Set-up and Dishwasher.
Great Pay & Great Hours! Apply in person at: Genoa Woods, 7707 Conference Center Dr., Brighton, MI 48114.

DISHWASHER
Part & Full Time
(734) 591-1868

FREE GOLF great pay, fun atmosphere. Hiring line cooks, prep, server. Apply 2-5pm: 455 Twin Lakes Dr., Oakland Twp. or call Paul at 248-550-4960

GROCERY MANAGER
Afternoons, Suburban market. Store being remodeled.
Call: (248) 682-5193 or fax resume to: (248) 682-2617

508 Food/Beverage Restaurant

FRANKLIN HILLS COUNTRY CLUB
Is looking for WAIT STAFF & BUS STAFF. Personality, professional appearance & a willingness to work are a priority. The club is open 5 1/2 days per wk. Lunch & dinner shift available. Great benefits to full-time after 90 days. Uniform & meals. Mon. golf provided. Apply in person to: Sharon Sakolajan, 31675 Inlander Rd., Franklin, MI 48025 Wed-Sat., 10am-4:30pm.

KODIAK CREEK INN
Cooks & waitstaff needed in Commerce Twp. Experience necessary. Excellent wages. Great atmosphere. Full & part-time positions available for semi-fine dining restaurant.
Apply in person at:
Kodiak Creek Inn
8835 Cooley Lake Rd.
Livonia, MI 48150
248-365-9459

KODIAK CREEK INN
Lakes area premier casual fine dining establishment is accepting applications for experienced Sous Chef/Kitchen Manager. Benefits included.
Please apply in person:
Kodiak Creek Inn, 8835 Cooley Lake Rd., Commerce Twp., MI (248) 365-9459

MACKINAC ISLAND RESORT
Hotel and Fine Dining Restaurant seeking staff for all positions. Open this October. Beautiful housing available. Contact Marli, Ingoles Hotel at (906) 447-3321.

MEAT MANAGER
Suburban location. Store being remodeled. Great opportunity & benefits. Call: (248) 682-5193 or fax resume to: (248) 682-2617

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Now hiring servers and kitchen help. Apply within. 14000 Middlebelt Livonia - (734) 458-5100

Get a Rio Career!
We have lots of great career opportunities for experienced full service restaurant managers due to our opening THREE new restaurants throughout the local area!
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RIO BRAVO CANTINA
Bring your experience in a high volume restaurant to our fun & exciting atmosphere! We offer competitive compensation & full benefits packages.
Qualified candidates, please forward resume to:
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Fax: 510-768-1350-608

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SODEXHO-MARIOTT
CATERING POSITION
General kitchen help needed. FT Mon-Fri. for morning & lunch operation in corporate cafeteria located in Plymouth. Benefits available. Leave name & phone no. at: 734-254-6315.

2000 Powell Street, Suite 200
Emeryville, CA 94608
Fax: 510-768-1350-608

ADVERTISING SALES
Walled Lake/Union Lake Area.
Come join our Advertising Sales Team have fun, while making lots of money! Sale Retail Advertising & Special Promotions to local businesses & schools in the Walled Lake/Union Lake Area. Great commission program! Room for advancement into management. Excellent benefits including a 401K plan. Must have at least 1 yr. sales experience. Please send resume to: Walled Lake Shopping Guide, 523 N. Pontiac Trail, Walled Lake, MI 48390. Attn: S. Mitchell EEO/ADA

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508 Food/Beverage Restaurant

SUMMER WORK
Michigan Metro Girl Scout camps: Narrin, Metamora and Innisfree. Cook & Cook's helper AM & PM Shifts. Top wages signing bonus and an end of season bonus. Call Bob or Joy at: 1-800-619-3177

WAIT STAFF * CASHIERS * HOSTESS
Apply: Sila Iselin Dining, 4833 W. 12 Mile, Berkley

WAIT STAFF & COOKS
(Cooks start \$9.50/hr)
HIRING IMMEDIATELY
Starting Gate Restaurant Northville, (248) 349-5580

WAIT STAFF
Enjoy a challenging and highly rewarding position as a waitstaff at STAGE & CO., Michigan's premier full service restaurant-deli-casual.
Apply in person:
6872 Orchard Lake Rd. West Bloomfield

WAIT STAFF
(New hire) After 1 yr. of service bonus \$500! Apply in person: Archies Family Restaurant, 30471 Plymouth Rd, Livonia. (734) 525-2820

WAIT STAFF
The Original Pancake House in Birmingham wants experienced Wait Staff who wish to receive good earnings with benefits. (Blue Cross, Blue Shield, vacation pay, etc.) to apply Mon-Fri, 2pm-4pm, for an immediate interview at: O.P.H., 33703 Woodward Ave., Birmingham.

WAIT STAFF WANTED
George's Conley Island, 1437 N. Rochester Rd, North Hill Plaza. Mornings/Afternoons. Full/Part-time. Call & ask for Susan George. (248) 555-0030

512 Help Wanted-Sales

ACCOUNT REP
Needed for local area staffing company. Must have 2 yrs. outside sales experience & a college degree. Must be able to work independently great salary bonus & benefits. Send or fax resume & salary required to: Peoplemark, Inc. 10982 Middlebelt Road Livonia, MI 48150 FAX: 734-513-7471

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ADVERTISING

512 Help Wanted-Sales
JOB DEVELOPER
 Progressive business consulting firm has openings for Job Developer in Detroit. Candidates must have sales experience in business, sales and/or training. Related degree is desirable. Fax resume to: K. Schniederer at (313)271-2699

JUST DO IT! NEW CAREER IN REAL ESTATE!
 Join Michigan's #1 Century 21 Firm 10 offices serving Macomb, Oakland, and Western Wayne counties. Control your financial destiny. Excellent, full-time trainer to insure a fast start to your new career classes starting soon.
 •Call CENTURY 21 Town & Country (610)979-1000

LEASING AGENT
 For apartment projects in Sterling Heights and Indian Village in Detroit. Experience preferred in sales or real estate.
 Call: (248)851-9111, for appt.

LOOKING FOR FUN, ENTHUSIASTIC & EXCITING INDIVIDUALS!
SALES CONSULTANTS
 If this sounds like you, here's a GREAT OPPORTUNITY! BE ALL YOU CAN BE WITH THE HIGHEST PAID SALES TEAM IN THE INDUSTRY GUARANTEED!
 We offer you:
 • Guaranteed \$50,000 income for qualified applicants
 • Direct In-Home Sales experience in vacuum cleaners, windows, water softeners, etc.
 • Great earning potential
 • Full benefits package
 • Realistic income potential between \$40,000 - \$80,000
 • Car allowance
 • Advancement potential
 • Great work environment
I DARE YOU TO CALL!
 We are committed to providing extraordinary customer care. For the opportunity of a lifetime... call Mr. James at Westec Home Sales: 248-353-7617 or 1-800-493-7832

LOVE MUSIC?
 DMX Music, a division of AT&T is looking for people who love music and love people. Love income potential selling our service to businesses across Michigan. Sales experience nice, but not necessary. We are looking for:
 • Call 734-427-4300 or fax resume to: 734-427-5237

MANAGEMENT
 Talking Book World looking for managers. Love of books & selling required. \$18-\$22K to start. Call Greg at: (248) 471-3681

MERLE NORMAN Cosmetics, Lakeside Mall, seeks Beauty Consultants. Part-time. Full training. Stop in to apply.

NEW CAREER?
 Now is the time to make a change. REAL ESTATE IS BOOMING!
 We're looking for a few good people. Free classes. Excellent Commissions. On-going training. Sat. & evening classes. Join Michigan's fastest growing company. Call Doug Courtney or Chris Courtney
REMERICA
 HOMETOWN
 30 OFFICES LOCALLY
 (734) 459-6222

OFFICE/SALES POSITION
 Full or part-time work, flexible hrs. Public contact. Sales ability. Ask for Mr. Conner 248-644-8445
 Open the door to a fantastic career opportunity. Michigan's largest real estate company is seeking highly motivated individuals to join our successful sales team. Classes now forming. Call for details.

Real Estate Sales
 CONTACT
 STEPHEN SCHOLLES
 (734)591-9200 ext. 321

\$\$\$ Real Estate Openings
 • Free Training
 • Prime Location
 • Full-Time
 • Flexible Hours
 • Guaranteed Success Program
 • Unlimited Income
Century 21
 Highland North (734) 525-9600

REAL ESTATE SALES FREE TRAINING
 From the #1 Real Estate Company in the world
 Call LARRY FREY (734) 464-6400
 Century 21 Hartford South 39209 W. 8 Mile Livonia, MI

RESIDENTIAL FLOOR COVERING
 sales - in-home sales & repeat customers. great hrs. no Sun. Few nights. 1/2 day Sat. Call Jim 248-585-7080 Spartan Floor - Troy

RETAIL SALES/ ASSISTANT MANAGER
 Here's an exceptional opportunity in downtown Birmingham for an upscale men's clothing. Experienced, immediate opening, full-time, salary PLUS commission, benefits, income potential. Call Debbie @ 248-642-1955

512 Help Wanted-Retail
RETAIL SALESPERSON
 For major appliances and also bath, bedroom, complete benefits. Apply at: Acorn Kitchens, 111 S. Telegraph, Pontiac, MI 4835-0111

SEE Optical Retailing Birmingham
 Here is an opportunity not to miss! Are you looking for a CAREER rather than a job? Do you have sales or retail experience? We have a position for you to SEE. Paid training, lucrative commissions, and full benefits. Experience necessary.
 Call 248-945-0313

SALES AGENT
 Permanent position in Farmington Hills. Salary, benefits & bonus. Call Amy today at: (248) 478-5533 or fax to: (248) 473-5555

SALES - BRIDAL
 For bridal shop in Livonia. Full or part time. Hand sewing headpieces. No necessary. We will train. Call (248) 471-7334

SALES CONSULTANT
 LDM Telecommunications, one of Michigan's fastest growing telecommunications co., is seeking qualified candidates for the full time position of sales consultant. Responsibilities include selling new customers & maintaining existing customers by contacting prospects, sending information, writing orders, closing the sale, analyzing competitive phone bills & following up with existing clients. Qualified candidate must have excellent analytical, interpersonal & telephone skills; in previous work experience, in a business to business inside sales position is preferred. Some knowledge of Word Processing & Spreadsheet Software & good mathematical skills are required. Qualified candidate should contact Brenda Fabinski at 1-800-453-9995, but can also fax resume to: 248-557-7042 or mail to LDM 8801 Conant Ave., Hamtramck, MI 48211, Attn: Human Resources

Financial Services
 High Commission Potential! Seeking Independent Regional Managers to market nation's largest and most respected mortgage, equity acceleration program. No experience necessary. Training provided. Full & part time.
 Fax to Dan: 773-665-4212

SALES COORDINATOR
 needed for Southfield based sales company interacting with mass merchandisers, drug chains & wholesalers. Good computer & people skills a must. Send resume to 27748 Franklin Rd., Southfield, MI 48034

SALES
 Full or part time. No experience necessary. Apply to: ERA Bankers Realty, 42780 W. 10 Mile, Novi.

SALES & MARKETING
 Homebased, full time outside sales representative to handle corporate market. Please fax resume to: (734) 268-4108

SALES OPPORTUNITY
 Call 248-489-7827

PUSH 4 FOR RECORDING

SALES PERSON
 Snowblows
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SALES
 Prominent Detroit distributor and engineer of welding supplies is seeking a self-starter to sell to customers in the Greater Detroit area. Minimum of 2 years experience in industrial gas and welding or related industrial sales required. Competitive compensation package including insurance & 401K offered. Please send resume to: Roy Smith Company 14650 Dequindre Detroit, MI 48212

SALES REPS NEEDED
 \$75,000/yr. Leads provided. Stock Options/Profit Sharing. Professionals Only. Call 1-800-204-0974

SCHUCO INTERNATIONAL
 The world's largest installer of home improvements needs you! Our continued expansion has created the need for motivated individuals in our direct marketing department. Previous sales experience helpful but not needed. Our performance based compensation package is the most comprehensive in the industry. If you are tired of hunting for elephants and receiving peanuts, call us at 888-286-0905 or 888-801-9374 EO/DFW

SUPPORT YOU CAN COUNT ON
 Join our team and discover the benefits that leading-edge technology, progressive education, national relocation department, and comprehensive marketing plan provide. Local office offers semi-private offices and full time support staff. Experienced agents, call Sharon McCarr: (734) 482-1811 COLDWELL BANKER Schweitzer Real Estate

TELEMARKETER
 Wanted for manufacturing company.
 • Full-time • Full benefits
 248-471-4600 Novi

512 Help Wanted-Retail
Standard Federal
 Searching For Excellence
 STANDARD FEDERAL BANK, member ABN AMRO Group, and the Midwest's largest mortgage lender, has an immediate opening for a Loan Counselor/Salesperson in the Mortgage Call Center. College degree, preferred however, no banking experience necessary.

This is a rare opportunity for a high-energy salesperson to join an incredibly successful team of professionals. Standard Federal has some of the best products and services in the home lending industry. We are searching for salespeople to handle telephone inquiries and convert them into customers.

Compensation includes a base salary and commission with significant income potential and a full benefits package with complete training.

Candidates should be computer literate and have excellent sales, customer and organizational skills. Come join a solid company with over 100 years of providing quality home loans.

Fax resume to: (248) 637-2091 Attention: Carol Cane Call Center Sales Manager Equal Opportunity Employer, M/F/D/V

TIME TO CHANGE YOUR LIFE?
 Seeking ambitious, career minded individuals. Maximize your earnings, work with an industry leader. We offer on-the-job training, flexible hours and \$50,000 first year income potential. For more information contact: DIANE HOWARD (313)455-7000

ATTENTION! Ideal for anyone who just can't get out to work. Work part-time scheduling pickups for Purple Heart. Call Mon-Fri, 9am-5pm. 734-728-4572

CLERICAL ASSISTANT when needed for marketing company. 13-Mile/Southfield, June - Aug. Computer skills helpful. Call: 248-540-6020

CLERICAL - PART-TIME
 in leading Livonia real estate office. We will train, but computer and multi-line phone experience is a plus. Flexible hours; even evenings and weekends. Call or send resume to: 734-464-7111 or Fax: 734-464-8713

COUNTER CLERKS
 College students for summer or part-timers. stores in Novi, Farmington Hills & W. Bloomfield. Application & interview. Mal. Kal. Cleaners 313-937-9050

GREETERS NEEDED!
 Mostly weekends. Upscale West Bloomfield & Commerce area subs. Please contact Kim, ERA Bankers Realty (248) 848-3000

PART TIME help wanted afternoons for Rental Dept. Apply in person at Southfield Chrysler Jeep. 26100 Telegraph.

PART-TIME MERCHANDISER
 Rochester Area
 We're a large national service company seeking responsible, motivated individuals. You'll call on major retail stores and your responsibilities will include merchandising displays and writing orders. Part time, flexible hours. Must be able to provide own insured transportation. Call: 1-800-267-9440 Fax 1-313-640-4494

MAGNIVISION
 1-800-267-9440 Fax 1-313-640-4494

Part-Time Telemarketing Representatives
 Please see our ad in the sales section of today's paper. We are an equal opportunity/affirmative action employer. M/F/D/V/S/O

The Gale Group
 SUMMER CASH w/PARTYTIME Average \$100 - home party. No investment - no deliveries. Call Becky, (248) 568-3989

524 Help Wanted-Domestic
DOMESTIC HELP NEEDED
 cleaning & occasional cooking. Novi area. (248) 735-0477

HOUSEKEEPER - LIVE-IN
 child care, for Bloomfield Hills home, references. Carol 248-638-0538

HOUSEKEEPER/NANNY
 Full/part-time. General cleaning, a wonderful opportunity. All inquiries welcome. Luxurious new home in Troy. (248)852-5014

LIVE-IN HOUSEKEEPER HELPER
 Must have own car, non-smoker, be a swimmer & good w/ housecleaning. Good salary & benefits. 248-681-4424

PROFESSIONAL HOUSEKEEPER
 needed to clean our West Bloomfield home 1 day per week; 8 hours. References needed. (248) 855-3767

EMPLOYMENT/ INSTRUCTION SERVICES #500-598

532 Students
 Adams High School & Oakland County students experienced in shipping & receiving. Good manual laborer/ auto shop assistant. 248-852-0301, 852-9352

ART STUDENT - Sophomore at CCS (3.8GPA), Digital Imaging w/Photoshop 4.0/painting/graphics. Oakland County. Portfolio (248) 399-0621 Shylah

AUTO DETAILING
 Dependable, Christian College Student, 3 yrs exp. interior/ exterior's Pick Up available. Southfield area 248 351-3812

BABY-SITTING/ HOUSEKEEPING
 DO you need help. Just call me. Call after 4pm 248 557-5180

BABYSITTING JOBS sought. Dependable, 12 yr. boy seeks babysitting positions. 248-477-3922

BRIGHT BOY - To move grass, weed, sweep, rake, move furniture, return pop cans, most odd jobs. Experienced! Canton NW area. Dave. (734) 354-9829

BUSINESS/ FINANCE student seeking related field. Currently enrolled at Walsh College. 4 yrs. of office, business & computer exp. Heather: 248-669-4377

532 Students
 My name is Britani. I am 13 1/2, I am looking for a babysitting or mothers helper job. I am very responsible. I live at 115 Mile & Haggerty. Call (248)858-9955

NANNY POSITION
 For summer, full or part time. 2nd year college student. 5 years experience. Own transportation. Meghan 248 644-7503

PET CARE in NW Livonia. Available for vacation care/daily walks, etc. (248) 477-3922

QUALITY LAWN WORK
 Farmington Hills & W. Chicago area. 2 years experience. Call Dan (734) 522-2304

RESPONSIBLE 17 yr. old West Bloomfield area. Previous clerical experience: Typing, filing, answering phones, etc. Call Lisa: 248-737-0438

ROCHESTER ADAMS Senior desires experience in film/video production. Some school experience. Call Julie at: (248) 373-6938

Seeking to assist carpenter, builder, landscaper. Have minimal experience under private builder. Willing to work full time. Call Matt (248)504-2110

SITTER - 14 year old with experience & references. Livonia/ Westland area. 734-458-2148

SUMMER JOB NEEDED. Full time, have transportation. Available, area. Previous clerical. Driving, etc. \$350/wk needed. Shawn: 313-378-9717 pager

Troy Athens Junior. Experienced: 2d/3d still animation. Skilled: MS Office 97, Mike Weekdays after 4 (248)879-6303, Sat/Sun (248)225-6561

UM Sophomore in Livonia area seeking summer work preferably as cashier/secretary/clerk. Intelligent, hard working, motivated. Please call (734)525-9085

U-M STUDENT with Associates in Graphic Design looking for job. Photography, art, music, illustration, graphic design, etc. (248) 478-6719

WEST SITE Design/Reasonable Rates: 14 yr. old, highly skilled in web design, Photoshop, Illustrator, small or home-based businesses. Farmington Hills area. David: 248-478-6577

WEST-BLOOMFIELD college student seeking child care or babysitting position. Experience in day care and babysitting. Flexible schedule. Call: (248) 760-2074

WILL BABYSIT - in your home during summer. 3 years experience. (248) 391-5926

536 Childcare Services-Licensed
AURA'S LICENSED DAY CARE has openings, full & part time. 18 mos. and up. Loving home. (248) 626-2079

537 Childcare/ Babysitting Services
 GOOD 55 year old mother with 2 children, in our new Clarkston home. (248) 394-0783

538 Childcare Needed
 BABY-SITTER, part-time, weekends & weekdays/evenings, for 3 & 6 yr old girls. 248-304-1897

FULL TIME DAY NANNY for 2 and 4 year old in West Bloomfield. Previous childcare experience & references. Non-smoker, own reliable transportation. Good salary & benefits. Call: 248-433-3430

LOVING, RELIABLE experienced person to care for 2 children in my home. Must have own transportation. 248-543-9662

NANNY/HOUSEKEEPER - Beverly Hills family looking for non-smoking, loving housekeeper with reliable transportation. Hours flexible. Call: 248-645-0214

NANNY NEEDED 2-3 days/wk for 2 young girls in my home. Oakland Twp/ Rochester area. References. 248-370-0073

NANNY, PART-TIME. Responsible, caring person to pick up 2 children after school/camp, take to our Huntington Woods home for snack & play. Safe driver with car. Some flexibility for right person. 3-5 afternoons weekly. Call: 248-546-7202

SITTER/NANNY needed. June 1st for 2 girls ages 11 & 8 in Lake Orion. Mature, responsible & reliable a must. 248-514-7055

SUMMER CARE Giver needed for 11yr old boy. Must be willing to plan activities. Hourly pay negotiable. After 7pm. 248-479-8151 or days 734-529-4231

WEEKEND, EVENING Baby-sitter, age 16 or older, needed for our 3 children in our Bloomfield Twp home. 248-644-0574

564 Financial Service
 (See class #082)
 Where do you go when the bank says no?
 Commercial Lending has access to an extensive network of alternative lenders willing to go where the bank won't. Call BILL FRANKS: 800-559-7851 ext. 408

570 Attorney/Legal Counseling
BANKRUPTCY \$79. Stops garnishments! (Ch. 13) Guaranteed valid since 1991. Divorce \$399. Low cost Foreclosure Avoidance available without bankruptcy. Bad Credit Refinance Loans. FreshStart 1-866-395-8030 www.freshstartusa.com

600's Announcements
 600...Personal
 602...Happy Aids
 604...Graduations
 606...In Memoriam
 608...Mother's Day
 610...Father's Day
 612...Holiday Popcorn
 614...Sweetest Day
 616...Valentine's Day
 618...Special Announcements
 620...Meetings/Seminars
 622...Legal Notices
 624...Adoption
 626...Misc. Notices

600's Announcements
 626...Political Notices
 628...Car Pools
 630...Cards of Thanks
 632...In Memoriam
 634...Death Notices
 636...Lost & Found
 638...Tickets
 640...Transportation/Travel
 642...Health, Nutrition, Weight Loss
 644...Insurance
 646...Bingo
 648...Wedding Chapel

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700's Merchandise For Sale

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- 706... Auction Sales
- 708... Runnages Sale/Fla Market
- 710... Estate Sales
- 712... Garage Sales-Oakland
- 714... Garage Sales-Wayne
- 716... Moving Sales
- 718... Clothing
- 720... Household Goods
- 722... Appliances
- 724... Pools, Spas, Hot Tubs
- 726... Bicycles
- 728... Building Materials
- 730... Business & Office Equipment
- 732... Office Supplies
- 734... Cameras & Supplies
- 736... Commercial/Industrial Restaurant Equipment
- 738... Computers
- 740... Electronics/Audio/Video
- 742... Video Games, Tapes, Movies
- 744... Farm Equipment
- 746... Farm Produce-Flowers, Plants
- 748... U-Pick
- 750... Hobbies-Coins, Stamps
- 752... Hospital Equipment
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- 760... Sporting Goods
- 762... Trade Or Sell
- 764... Wanted To Buy

780-793 Animals/Pets

- 780... Animal Services/Supplies
- 782... Birds
- 784... Cats
- 786... Dogs
- 788... Farm Animals/Livestock
- 790... Horses & Equipment
- 792... Horse Boarding Commercial
- 794... Household Pets
- 796... Pet Grooming/Boarding
- 798... Pet Services
- 799... Pet Supplies
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713 Moving Sales

- Couch, desk, dresser, 2 chests, marble coffee table, recliner. All must go! 248-684-4433
- CHRAFTMAN LAWN mower \$98. snowblower \$95, leaf blower \$50, Whirlpool washer, like new, \$180, Tappan microwave, \$75. 248-592-0179
- FARMINGTON HILLS - everything must go! All furniture, TVs, office equipment, appliances, clothes & misc. items. Sat. & Sun. 9-6. 21222 Middlebelt between Grand River & 8 Mile. 248-684-4433
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716 Household Goods

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- BEDROOM SET - Drexel. Twin beds, complete, triple dresser, mirror, nite stand, French Provincial, fullwood. Like New. \$700. (248) 582-5183
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- CHAIRS - six contemporary from Germans, for reception room or gorgeous large home. A steal! (313) 555-6908
- CHINA CABINET - 2 piece, like new. \$600. Newly upholstered wing back chair, \$90. Barrel-backed chair, frame from the 1930's great shape. \$75. 248-474-4664
- COCKTAIL TABLE (inlaid mosaic tile/wood framing, 68x24 1/2, exquisite. \$50. (248) 545-4223
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- DINING SET - Bernhardt, pecan table, 2 leaves, 8 chairs, server, lighted wood/glass hutch, variety of knittings, \$75/ea. Upholstered chair & ottoman. \$250. White wicker trundle bed, \$250. (248) 371-2164
- GIRLS 6 piece bedroom set, twin size, excellent condition \$475. (734) 485-0391
- GLASS DINING room table w/ 6 Parsons chairs, in great condition \$500. Large entertainment unit, 3 piece \$250. (248) 788-4935, after 6pm.
- HENDREDON DINING table, 4 Drexel chair \$500. Small white table, \$25. Large green lazy boy, \$25. Maple desk & chair, \$40. 2 computer desks, \$25 ea. Microwave cart, \$35. Ready to finish antique rocker, \$50. Large variety of knittings, patterns, needles, yarn, & hooks. \$75. 248-647-0617, 248-668-1845. Must sell before May 31!
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- 022 Basement Waterproofing
- 029 Brick, Block & Cement
- 043 Carpet Cleaning/Dyeing
- 049 Cleaning Service
- 086 Floor Service
- 142 Painting/Decorating/Paperhangers
- 150 Pool Service
- 191 Telephone Service/Repair
- 0011 Asphalt/Blacktopping
- 029 Brick, Block & Cement
- 043 Carpet Cleaning/Dyeing
- 049 Cleaning Service
- 086 Floor Service
- 142 Painting/Decorating/Paperhangers
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ANY WAY You Add It Up... Classified Ads Work.

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011 Asphalt/Blacktopping

Tired of Dust & Mud? Try the alternative: RECYCLED ASPHALT. Cost much less! (248) 674-2362

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ALL TYPES RESIDENTIAL CEMENT WORK. Fully Insured. Free estimates. Ray Vagnelli Cement Co. 734-664-1137

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SUNSET CONST. CEMENT CO. Driveways, patios, sidewalks, porches & waterproofing. Lic./Ins. Member of B.B.B. 313-541-9939

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MICHIGAN REAL ESTATE & Construction Services, Inc. Additions, Basement Finishing, Deck Construction, Power Washing, Staining, Landscape Repair & Maintenance, Mulching, Planting Services. (248) 851-5700

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044 Carpet Repair/Installation

AAA CARPET REPAIR & CLEANING Expert Inst. & Quality paid avail. Seams, Burns, Redirection, Pet & Water Damage, Squeaky Floors. Ceramic & Marble Inst. & Repair. All Work Guaranteed. Thank you for 30 yrs. of loyalty. New carpet avail. 248-626-4901

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AAA CUSTOM BRICK WORK Very clean, quality work (247) 967-973

A & K MASONRY 734-523-2786

049 Cleaning Service

MARGO'S MAINTENANCE Professional cleaning service. Experienced w/ great references. Call Jolie, (248) 569-3537

069 Drywall

DRYWALL & PLASTER REPAIR - Res/Comm. Free Est. 248-628-3666 pager# 248-903-3310

073 Excavating/Backhoe

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086 Floor Service

AMERICAN HARDWOOD Sanding • Staining • Refinishing Forget the rest, call the best! Free Est. (313) 846-0942

142 Painting/Decorating/Paperhangers

WARDEN WOOD FLOORS Sanding • Installation • Re-coats Fully Licensed • Insured • Free est. (248) 627-7222

100 Gutters

Rainmaster Seamless Gutters \$1.50/lineal ft. + downs By Crest Home Service Visa/MasterCard 1-800-734-0001

102 Handyman/M/F

AFFORDABLE HANDYMAN 1 hour 1 day or total renovation. 20 yrs. of professional experience. Save this ad and give us a call 248-400-1118.

121 Landscaping

MATT'S BRICK PAVERS • brick paving • retaining walls, sod • lawn mow. • res. comm. • Free est. (810) 752-4920K.

147 Plastering

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Pool Opening, Closing and Repairs C. Jones, (734) 453-7286

164 Roofing

★ BEST FOR LESS ★ R & L Roofing. Quality work guar. Rick Goodman, (248) 360-9663

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VINYL & Alum siding, gutters, trim, eavings, roofing, related work 248-471-2600

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716 Household Goods

- MEDELA Pump-N-Style breast pump, 1 mo. old, warranty. Retail \$277/Sell \$200 248-688-9442
- MOVING IN May - must sell Kenmore 80, series washer, Whirlpool dryer - only 10 months old. \$400 for both. Schwinn Air-dyne exercise machine. Used twice, \$250. Call (248) 548-8414
- NAVY BLUE - Camel back sofa & 2 wing back chairs, Waverly Carolina Crevell print, excellent condition. \$500. 734-451-6893
- NEW KING WATERBED Lumbar support, waveless. Paid \$2500. Best offer. 248-788-3280
- OAK DINING table (66x42), 20 leaves, 8 upholstered chairs, with or without china cabinet. \$225-7764
- ORIENTAL lacquer 42" table, 4 chairs, 2 leaves, never used. \$1200. Now \$1000. 248-476-1309
- PATIO FURNITURE - Brown-Journe, 42in. table, 6 chairs, Shalase, \$325. (248) 681-6614
- PIANO, bedroom set (1 Ethan Allen), living room set, dining room, tables, computerized sewing machine. 248-258-4987
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- WATERBEDS - 1 single Oak, \$200. 1 King Dark Pine, \$300. Both include padded side rails, heater & all bedding accessories. (313) 937-8283
- 2 WHITE SOFAS - Scott Shiptine, 6 mos. old. \$1500/best. 2 end tables, cocktail table, sofa table, \$1000/all. 734-991-9808

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- Couch, desk, dresser, 2 chests, marble coffee table, recliner. All must go! 248-684-4433
- CHRAFTMAN LAWN mower \$98. snowblower \$95, leaf blower \$50, Whirlpool washer, like new, \$180, Tappan microwave, \$75. 248-592-0179
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- OAK ENTERTAINMENT center, misc. furniture, Mikasa china, set, girls' clothes 6 mos.-3 yrs., mens' clothes. 734-462-1816
- WASHER & dryer (elec). Traditional - Bedroom set, living room set & dining set/chairs. negotiable. 248-355-0254

714 Clothing

- WEDDING GOWN (10-12) cap sleeves w/ beaded bodice & silk skirt. \$400/best. 248-428-9825

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- ASK ABOUT Our Sell Your Item in 3 Ad Runs Or We'll Run Your Ad 3 More Times FREE!
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- BRAND NEW queen pillow top mattress set, still in plastic, with warranty. Cost \$800, Sell \$295. Delivery. 313-532-4842
- BREAKFAST SET, raton loveseat, chair & 3 tables, full length fox coat. 248-947-6205
- CHAIRS - six contemporary from Germans, for reception room or gorgeous large home. A steal! (313) 555-6908
- CHINA CABINET - 2 piece, like new. \$600. Newly upholstered wing back chair, \$90. Barrel-backed chair, frame from the 1930's great shape. \$75. 248-474-4664
- COCKTAIL TABLE (inlaid mosaic tile/wood framing, 68x24 1/2, exquisite. \$50. (248) 545-4223
- DINING ROOM SET - Octagon, pecan wood, 2 leaves, 4 chairs, \$250/best. (734) 427-0048
- DINING SET - Bernhardt, pecan table, 2 leaves, 8 chairs, server, lighted wood/glass hutch, variety of knittings, \$75/ea. Upholstered chair & ottoman. \$250. White wicker trundle bed, \$250. (248) 371-2164
- GIRLS 6 piece bedroom set, twin size, excellent condition \$475. (734) 485-0391
- GLASS DINING room table w/ 6 Parsons chairs, in great condition \$500. Large entertainment unit, 3 piece \$250. (248) 788-4935, after 6pm.
- HENDREDON DINING table, 4 Drexel chair \$500. Small white table, \$25. Large green lazy boy, \$25. Maple desk & chair, \$40. 2 computer desks, \$25 ea. Microwave cart, \$35. Ready to finish antique rocker, \$50. Large variety of knittings, patterns, needles, yarn, & hooks. \$75. 248-647-0617, 248-668-1845. Must sell before May 31!
- KITCHEN TABLE - Dark maple, w/ ladder back chairs. \$100. Call evenings. (734) 722-1730
- LINED COUNTRY Draperies. A bargain. Call for information. (313) 345-8316

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- 0011 Asphalt/Blacktopping
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F700 1995, dump truck, 17000 miles, 6 yd. box, 5 speed, 2 speed axle. \$18,000. 248-476-9125

FORD F-700 1994 - 20 ft. box w/roll-up door, Cummins diesel, 5 speed, excellent condition. \$16,500. (248) 640-4303

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FORD F150, 1993 XLT, LB, 302, auto, transmission, limited-slip axle, AM/FM cassette, bedliner, aluminum tool box. High miles, 1 owner. \$6500. 248-543-2468

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FORD 1991, 1/2 ton pick up, V8, auto, 18500
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NISSAN 1994 pickup V-8, long box, heavy duty, only \$5500. Tamaroff Used Cars (248) 353-1300

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WINDSTAR 1996 - GL, Loaded, traction control, w/air, 1 owner. 16K. \$16,500. (734) 421-6168

WINDSTAR 1997 GL, tan, 36000 miles, loaded. \$14,500. best. 248-477-0500. Ext 250 Eves. 734-261-0406

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Ford 1989 E 150 conversion, loaded, TV, 302, black & grey, \$2,800. 973-442-0869

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BLAZER 1988, good condition, runs good, new motor, \$4000/best. (313) 937-2040

BRONCO II 1989 XLT - auto, good shape, runs great, 4x4, 114,000 miles, \$3700. (734) 421-8808

BRONCO 1992: new 302, white, low miles. Excellent condition. \$7200/best (734) 453-4251

BRONCO 1994 XLT - 351 V8, auto, air, loaded, 47K miles, like new, new tires/brakes/shocks, \$18,895 (734) 462-0105

BRONCO 1993 4x4, XLT, CD, 82K, clean, loaded. \$7900. 313-613-8490

CAMARO 228 1996 - Black convertible, loaded, air, auto, cruise, CD, V8, fast & beautiful. \$9,900. 626-3889 or (248) 705-9350

CHRYSLER JEEP Sport 1994, white, 100K, \$4500. (248) 688-8400

EXPLORER, 1992 Eddie Bauer, Moonroof, 90K, black, \$8900/best. 248-738-9544

EXPLORER 1993, XLT, very low miles, 4 wheel drive, \$4900 down, \$181 mo. No co-signer needed. OAC. (734) 455-5568

EXPLORER 1997 XLT - 4x4, 4 door, black, loaded, 25K Mile, \$18,300. (248) 642-0949

EXPLORER XL 1993 - 4x2, clean, reliable, 115K, \$7000. (734) 525-2265

828 Jeeps/4 Wheel Drive

EXPLORER 1991 4x2 Sport, 78K, red, auto, nice condition. \$8000. (734) 422-7645

FORD EXPLORER 1992, Eddie Bauer, brown, 4 dr. loaded. \$8000/best. (313) 862-3094

FORD EXPLORER 1996 - Ltd, bkg. AWD, loaded, moonroof, CD, excellent condition. \$18,200. (734) 455-5525

GRAND CHEROKEE 1993 Laredo, power, cloth, CD. Looks like new! \$9500 248-683-0394

GRAND CHEROKEE 1994 Laredo, excellent condition. Loaded. \$10,000. (248) 723-2459

GRAND CHEROKEE 1994, Ltd, leather, V-6, 55,000 miles. \$12,500. (248) 258-1132

GRAND CHEROKEE 1996 Ltd V8 sunroof, leather, loaded. \$20,500. 248-888-7440

GRAND CHEROKEE 1997 LTD - Fully equipped, excellent condition, \$19,500. Please call Bob: 248-601-0540

GRAND CHEROKEE 1996 - V8, leather, sunroof, CD, low miles, top package, excellent condition. \$19,900. (248) 258-9066

ISUZU 1988 Rodeo 4 door, 4x4, loaded, low miles, priced to sell. \$19,988.

TAMAROFF USED CARS (248) 353-1300

JEEP CHEROKEE 1998 Classic 4x4, excellent condition, 45,600 miles. \$14,250 248-547-5698

JEEP WRANGLER Sahara 1997 - 2 tops, 19,500/best. (248) 855-5768 or (248) 539-2941

SUBURBAN 1995 - Loaded, 60K, \$19,500/best. 248-732-0307

BMW 1997 325i, 17K, stored winters, flawless, warranty. \$25,900/best. 248-428-8376

BMW 1995 325i Convertible: Red w/ tan leather interior. Automatic. Winter stored. Immaculate. Must see. 47,000 miles. \$31,900. Rochester. Leave message: 610-760-5818

BMW 1989 325i Convertible: Silver, black leather. 100K miles. Automatic. 5 disc CD, seat warmers. Immaculate car! \$10,000 (248) 435-6378

BMW 1987 325i IS - Bronziti, leather, excellent condition records, \$5995. 734-604-1147

BMW 325is 1995 - Sport, mint. Loaded. Warranty. 36K, 5 speed. \$22,900/best. (248) 647-2816

BMW 1997 325i, 17K, stored winters, flawless, warranty. \$25,900/best. 248-428-8376

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Continued from previous page

offered as optional equipment. Another convenient and thoughtful idea in the LeSabre is the front driver's and passenger's visor mirrors. No, not that they both have lighted vanity mirrors, although that's a really nice touch. They also can be pulled out in three different ways to block the setting or rising sun from bothering you on your commute. Truly a thoughtful touch.

This \$26,000-something LeSabre is powered by the tried-and-true, strong-as-a-horse 3.8-liter 3800 Series II V6 engine that's mated to a 4-speed electronically controlled 4-speed transmission. The engine promises 205 horses and 19 miles per gallon city and 30 miles per gallon on the highway.

The newest generation of LeSabre is worth a look if you're in the market for some great value for your money and a whole lot of room to ride around in.

Write Anne Fracassa at avanti1054@aol.com.

2000 Buick LeSabre
Vehicle class: Full-size sedan.
Power: 3.8-liter 3800 Series II V6 engine.
Mileage: 19 city / 30 highway.
Where built: Flint, Mich.
Price: \$26,695.



Art Cervi

In the 50's this car, as sharp as it was, probably had a value of \$25-\$50. Try that today!

The point I'm making here is that I can remember what followed what. A '48 Crosley (engine parts in a basket) nice body. Traded that for a '47 Chrysler Windsor convertible... highlander trim... loved that car. But it must have been jinxed... three accidents, two while it was parked and the last one, when someone pulled out of a side street and plowed into me. Really

messed up the front and rear end. It was time to say good-bye. In came the '54 Plymouth I've referred to in past articles.

I know I'm not the exception, and I wonder how many of you have a soft spot in your heart for a car you used to own. Maybe it was your first car handed down by a relative or the first one you purchased. Possibly it could be one in the middle somewhere, that for whatever reason you sold and you've never forgiven yourself for letting it go. Certainly would like to hear about the special one in your life. This applies to both males and females, of course! Just drop it in the mail and send it here at the Observer and Eccentric. If you don't mind, I may even print some of them. Please include your phone number to verify that I have your per-

mission to use it.

Now that the car show season is upon us, a lot of fellow enthusiasts are taking advantage of these nice days to detail their vehicles. Some are also thinking this may be the year for that long awaited paint job. How much it will cost will depend on how much you are willing to do yourself, i.e., taking off the bright work, scuffing up the paint, reassembly, etc. Got a lot of information for you coming up in future articles. I talked to Tom, the owner of Classic Autobody in Madison Heights, and he tells me things have really changed regarding priming and painting. Lacquer was the paint of choice for a lot of folks... one big reason, you could do it yourself. Then sand and rub it out for a sparkling (hopefully) shine. Now

it seems that the government is phasing out lacquer. There aren't too many places that even sell it anymore. Going away like freon.

Speaking of freon, remember when you could buy those small cans to recharge your AC system for about \$3-\$5 a can, on sale \$1.99? Now you can only purchase freon if you have a license. I understand it now goes for about \$350-\$500 for a 20 lb. container. Anyone have any ideas as to what they now get for a recharging? Your comments are always welcome here at the Observer and Eccentric... 'til next week...

Art Cervi of "Let's Talk Cars" can be heard each Saturday from 10:00 a.m. to noon on WYUR, AM 1310.

JAGUAR'S NEW S-TYPE ON SALE NOW

As of May 3, 1999, Jaguar Cars' new luxury sports sedan, the S-TYPE, went on sale throughout North America.

The S-TYPE, built on a completely new platform, adds a third line to the company's range of prestige luxury sedans and sports cars. In the U.S., the S-TYPE is available with a 3.0-liter AJ-V6 engine at \$42,500. The 4.0-liter version, equipped with Jaguar's acclaimed AJ-V8 engine, sells for \$48,000.

"Expanding our reach with a dramatic new sports sedan, in a different market segment from our current cars, enables us to offer the unique experience of Jaguar ownership to a far broader range of customers," says Ms. Irma Elder/Dealership Principal of Jaguar of Plymouth. "The excitement has been building for months. We have never before experienced such anticipation over the release of a new Jaguar."

The 2000 S-TYPE is named in tribute to the company's high-performance 3.8-S-type of the 1960's, acknowledging the link between the new car's modern appearance and Jaguar's powerful

design legacy. Styling and development of the S-TYPE took place at Jaguar's Whitley Engineering Center in Coventry, England, and the car is manufactured in a new production complex at Castle Bromwich, near Birmingham.

The S-TYPE's standard and optional equipment offerings will provide buyers with a variety of sophisticated features. Among the innovations is a system of voice-activated controls, a first of its kind in the auto industry, to operate the climate control, audio system and telephone. An optional in-dash Global Positioning Satellite (GPS) navigation system, Dynamic Stability Control and Computer Active Technology Suspension (CATS) are available as well.

Jaguar North America projects sales of approximately 20,000 S-TYPE sedans in the car's first full year of production.

The 2000 S-TYPE can be seen at Jaguar of Plymouth located at 200 Ann Arbor Road, in Plymouth, call 734-207-7800, or Jaguar of Troy located at 1815 Maplelawn, in Troy. Call 248-643-6900.



The Jaguar 2000 S-TYPE has a modern, high-performance appearance and comes with a variety of sophisticated features.

836 Buick

CENTURY 1987 Limited, great transportation, cold air, TAMIROFF USED CARS (248) 353-1300

CENTURY 1994 loaded, low miles, only \$8,888. TAMIROFF USED CARS (248) 353-1300

LESABRE 1994 - Air, V6, well maintained, good condition, \$2200. 248-474-1279 after 2.

PARK AVE: 1994 - Excellent condition, 1 owner, \$16,900. (248) 646-0372

PARK AVE 1996 - Loaded, GM Exec car, 34K mi., excellent, \$16,900. (248) 646-0372

PARK AVENUE 1995, platinum, custom options, always garaged, mint condition, original, non-smoker 28K miles \$14,995. (248) 626-7754

REGAL GRAND Sport 1993, 97,000 miles. Well maintained, \$5799. (248) 683-0674

Skyline 1993, 4 dr, custom sedan, full power, excellent condition, \$5200/best. 248-651-0656

840 Chevrolet

CAVALIER 1995 2 door black, auto, cruise, CD, 38,000 miles, \$7900/best. (248) 844-8905

CAVALIER 1996, purple, 52K, auto, power locks, air, abs, cassette, cd, \$7200. 517-552-0604.

CAVALIER 1993 RS 4 door, auto, air, low miles, \$4,999. TAMIROFF USED CARS (248) 353-1300

CAVALIER 1998 2-24, auto, air, cd, sunroof, \$8800. (734) 397-9539

CHEVYS FROM \$500. Police Impounds & tax reposs. For listings call: *1-800-319-3323, ext 2735

LUMINA, 1992 Euro 3.1, new Michelin's, brakes, 89K extra clean, \$6,000. (248) 696-1378

MONTE CARLO SS 1986-21K, mi., silver & gray, stored winters, \$15,000. (734) 459-9768

MONTE CARLO 1996 234, black, very clean, 57K miles, \$11,750/best. (734) 454-0796

842 Chrysler

FIFTH AVENUE 1993 - gray, black leather, loaded, alarm, 88K miles, showroom condition, private, \$6,295. (248) 473-5476

LE BARON 1995 Convertible GTC - loaded, \$8500/best. Serious inquiries: 734-484-4131

LEBARON 1995, GTC, convertible, ivory dark red leather, very low miles, small down, \$14,500. No car. Viper alarm, sunroof, 55K. TYME AUTO (734) 455-5566

LEBARON 1998 - White, 147K miles, Runs great, good tires, port, \$9500. (248) 650-2373

6TH AVENUE 1991, 67K miles, auto, all power, excellent condition, \$4,995. (248) 476-8573

844 Dodge

AVENGER ES 1995. Red. V6 Auto. Viper alarm, sunroof, 55K. ABS. \$10,000. 248 363-5681

CASH - For your used car. Dealer needs cars! My wife says I pay too much. For phone appraisal, TYME 734-455-5566

DAYTONA, 1991, great condition, auto, power, cruise, 61K, \$5000. 1 owner 734-453-0257

DYNASTY 1991, LE V6, all power, excellent condition, 60K, \$4500. (248) 852-9696

INTREPID 1993 ES 4 door, red, leather, 89K, CD, infinity sound, \$8000/best. (248) 557-6733

INTREPID, 1995 ES - E V6, 3.5 Liter, 49,300 miles, Green/gray, All power AM/FM cassette, Auto min wheel, Alarm, Keyless wire remote starter, \$11,400. 248-879-3024

INTREPID 1994 - ES. Gold, loaded, Great condition, new air cond. \$7900. 248-644-7873

INTREPID 1994 ES - Indy red, 97,000 miles, fully loaded, Excellent condition! \$10,100/best offer. 248-380-0244

INTREPID 1995-115K, excellent condition, \$4300. (248) 706-1768

INTREPID - 1995 loaded, alarm, sunroof, 52,000 miles, \$10,500 or best. 734-455-5498

NEON, 1997, Sport - Black, tinted windows, auto, air, \$7500. 248-476-2647

SHADOW, 1993, Aqua Pearl, 66K, great condition, \$4700. 734-722-3446

SHADOW, 1991, 2 door convertible, air, automatic, red, \$3000/best. (248) 477-2684

Shadow 1994 - 4 dr, 80K, dark green, body good, air, auto, stereo, \$4500. 734-891-4828

846 Eagle

PREMIER 1992 ES, clean, white, loaded, 4 door, leather, full power, Excellent condition. Looks brand new, 62K miles. Recent tires, brakes, exhaust, etc. \$4700. 248-681-4628

848 Ford

ASPIRE 1995 auto, low miles, \$3,988. TAMIROFF USED CARS (248) 353-1300

CASH - Dealer will sell on consignment or pay cash for your used car. Call for cash price. TYME AUTO (734) 455-5566

CONTOUR 1996 GL - auto, air, keyless, loaded, 32K, \$9700. (248) 476-6878

CONTOUR 1998 - Loaded, excellent condition, \$11,500. 734-449-4965

CONTOUR 1995 - SE, 5 speed, only 21K. Loaded, leather, \$10,000/best. (734) 416-1663

CONTOUR SE 1996 - V6, loaded, power, seats, leather, moon, premium sound w/CD, keyless, excellent. \$10,000. (734) 455-3362

CONTOUR 1997 Sport, black, 42K, keyless, power, loaded, \$9100. (248) 348-0493

COUNTRY SQUIRE STATION WAGON 1988 - Fully loaded, everything works. \$2300. (313) 937-3007

CROWN VICTORIA 1995, Mint condition, blue, 65K mi., 1 owner, \$8500. (248) 652-4522

CROWN VICTORIA, 1990, wagon, Clean & well maintained. 87K, \$4000/best. days 313-845-5523 eve 734-416-9335

CROWN VICTORIA, 1996 Wagon - Full power, undercoated, Michellens, \$2700. 734-422-8374

ESCORT, 1991 GT, 66K miles, which, automatic, clean must see, \$2,400. (734) 432-2594

ESCORT 1993, GT, power moonroof, auto, \$3999. TYME AUTO (734) 455-5566

ESCORT GT 1996 - Red, Air, 5 speed, power windows/locks, cruise, tilt, power moonroof, new tires & brakes, \$8900. Eves. & Wknds. (248) 348-7406

ESCORT 1995 GT - 5 speed, green, moonroof, 57K, excellent condition \$5000. 734-432-9376

ESCORT 1996 LX 2 door, auto, air, low miles, \$8,988. TAMIROFF USED CARS (248) 353-1300

ESCORT 1991 LX, 93K, New tires, brakes, Some rust. Runs great. \$1950. (734) 881-9197

ESCORT 1992 LX wagon, 88K, auto, new tires & exhaust, well kept. \$3200. 313-537-8040

ESCORT 1995 - 51,000 miles, Good Condition, \$1800. Call. SOLD

ESCORT 1989 - new brakes/tires & radiator. Runs great. \$1000. (734) 844-0364

850 Geo

ESCORT 1995, Wagon, power steering/brakes, windows/locks, excellent condition, 59K. 248-539-2239

EXPLORER 1996 Eddie Bauer, 4x4, V8, auto, air, 36K, \$18,900. (734) 455-7555

FORD ESCORT LX 1991 2 door, red, automatic, \$2200/best. (248) 299-1287

Ford 1996 Taurus GL, excellent condition, 55K w/warranty to 75K, \$9,800. (810) 223-3375

MUSTANG 1994, Convertible, Red, good condition, all original. 734-595-3951

MUSTANG 1992, 5.0, dark red, very clean, no rust, \$5999. TYME AUTO (734) 455-5566

MUSTANG, 1990 LX Hatchback, 5.0, auto, alarm, extra set of 5-star rims, 68K. Excellent condition, \$5900. 734-422-2831

MUSTANG 1995 - V6, auto, alarm, dark green, 44K, \$9,199. 734-844-7458, 313-791-2200

PROBE 1993, GT, 40K, power moonroof, air, stereo, \$4999. TYME AUTO (734) 455-5566

PROBE 1996 GT, laser, red, leather, loaded, adult owned, \$9500/best. (734) 442-1609

PROBE 1998, GT V6, 5 speed, loaded, mint. Senior driven, 19K miles, \$13,500. 248-647-4477

PROBE 1990 LX, auto, air, sunroof, \$4,999. TAMIROFF USED CARS (248) 353-1300

PROBE LX 1990 1 owner, V6, 5 speed, loaded, 113K miles, Excellent. \$3,300. 734-397-2299

PROBE 1990, New tires & radiator. Runs great. \$1,000/best. (734) 641-3136

PROBE 1994 - SE, Blue, alarm, 5 speed, air, cassette, 68K, \$7,000/best. (248) 553-6293

TAURUS 1995, GL, dark burgundy, 28K, all options, TYME AUTO (734) 455-5566

TAURUS 1997 GL 43,000 mi. \$9,500. TONY 248-345-9551 or 313-824-5432

TAURUS 1995, GL Wagon, dark red, tinted windows, 1 yr. warranty, \$49 down, 20 minute credit approval, by phone. OAC. TYME AUTO (734) 455-5566

TAURUS 1992 LX White, 92,000 miles. All power. No rust. \$4300/best. 734-484-0304

TAURUS 1992 - 3.0 V6, auto, AM/FM cassette, all power, 65K mi., \$4500. (810) 227-2569

TAURUS XL 1995 - hunter green, 55K, excellent, \$8200. (734) 722-7637, after 9am

T-BIRD, 1993 LX - V6, 55K, loaded, clean, \$7300. 734-981-2143

T-BIRD 1997, LX, V6, loaded, 24,000 miles, \$14,000/firm. After 6pm. (313) 937-3722

TEMPO 1992 - Auto, air, 47K, new tires & brakes, \$5300/best. (734) 394-0501

TEMPO 1994 - 4 door, good condition, loaded. (248) 893-1739 or 391-0043

THUNDERBIRD 1994, black, 60K, \$5500/best. (734) 454-3837

THUNDERBIRD 1989 - grey, new brakes & tires, V6, Really clean, \$2600. 734-844-1138

850 Geo

Prizm 1997 LSi - sport package, loaded, mint condition, low miles \$9500/firm. 734-394-0688

STORM 1992 - auto, runs great, low maintenance, new exhaust, newer tires, 126K hwy. Red. \$2300/best. (734) 455-8688

852 Honda

TRACKER 1994, good condition, \$6995. (248) 360-9424

TRACKER 1997 4x4 - 4 door, manual, 37K, excellent condition, \$10,500/best. (313) 882-4889

ACCORD, 1998 COUPE - V6, 75K, air, stereo, sunroof, alarm, 1 owner, \$6900. 734-354-6998

ACCORD 1991 EX - 2 dr, 5 speed, 75K, air, stereo, sunroof, alarm, 1 owner, \$6900. 734-354-6998

Accord 1994, EX, excellent condition, new tires/brakes/exhaust, \$10,300/make offer. 248-486-6919

ACCORD, EX 1994 - Sedan, moonroof, 71K mi., well maintained, garaged, great car. \$8700. (734) 420-3492

ACCORD - 1995 EX Wagon, auto, air, loaded, low miles, rare, \$13,988.

ACCORD, 1987, LX, 5 speed, runs great, \$1390/best. (313) 937-8538

ACCORD, 1997 SE, loaded, auto, 15 available from \$15,800. TAMIROFF USED CARS (248) 353-1300

CIVIC 1995 - 2 door, auto, A/C, 59K mi., \$7890. Call for details. Excellent. (734) 591-0733

CIVIC 1997 HX, only 13K, only \$12,988. TAMIROFF USED CARS (248) 353-1300

CIVIC LX 1998 - 4 door, 5 speed, keyless remote, alarm, power locks/windows/mirror, AM/FM cassette, air, cruise, 28K mi. \$12,805. (248) 634-2934

CIVIC 1991 New transmission, power windows/locks, 120K miles, \$3800. (248) 656-1685

CRX 1990 - White, 5 speed, sunroof, 137K mi., new air, good condition, \$3000. 313-255-8818

854 Lexus

LS400 1998, Loaded, Deep blue color, 17K miles. Leave message: 800 560-5680 Ext 365

856 Lincoln

CONTINENTAL 1991-Black/black leather, CD, full power, 91K \$5000. (248) 476-0843

CONTINENTAL 1997, excellent, low miles, leather interior, \$21,000. 248-348-3708

CONTINENTAL 1989 Signature 71K. Nice car. \$4000. 248-354-4361

MARK VIII, 1995, pearl body, 29,000 miles, like new, \$18,500. (248) 661-8978

MARK VII LSC 1990 Special Edition, Black w/black monochrome package, Custom 5-spoke 16" wheels, custom pin-striping, window tint, CD player, leather, moonroof, 2 security systems, 66,000 miles, VCR, DISTINCTIVE \$10,000. Email or call for appointment. macmckenna@mediane.net 248-669-6617

858 Mazda

MIATA 1997 - 9800 miles, black, leather, all power, CD, Alloy wheels \$15,995. 248-474-9113

MIATA 1995 - 5 speed, air, cassette, 5K, red/black interior, warranty, \$13,800 734-455-9885

Selling your car? Your boat? Your RV? Your Truck? Pay only \$19.95 to do it!

If you have something that fits into our 800-899 classification, and are asking \$2,000 or less, this deal is for you!

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The LeSabre, believe it or not, is new - and improved

CAReport



By Anne Fracassa
Avanti NewsFea-
tures

Here we go again. All this talk about the new millennium, 2000 this, 2000 that.

It's just another year in your life, folks. Big deal.

But what's a really big deal is the fact that we entered the old millennium on horses and buggies and are entering the new one with a host of new, sophisticated and smart machines we've come to know as automobiles - our beloved mode of transportation.

I'll tell you something. The 2000 Buick LeSabre is no exception. After all, it's been the best-selling U.S. full-size car for the past seven years in a row.

Usually, an automaker doesn't change something that doesn't need fixing. They generally just leave it alone until some focus group says it needs some changing.

So it's puzzling why Buick decided to change the LeSabre. It was a great car the way it was, and was selling quite well.

You begin to understand the changes when you get inside and really start to gaze at the outside of this version of the LeSabre. The Buick brand is evolving into a car that a lot of us would take a second look at, rather than being marketed just to older folks.

This here is a full-size premium family sedan that gets high marks on roominess and gadgetry and still has a lot of luxury and elegance thrown in.

Let's get the complaints out of the way right away.

On the instrument panel - that controls the stereo, heating and cooling, lights, windows, doors and trunk release - there are a total of 52 buttons to play with. And that doesn't include the turning and wiper stalks, steering controls or passenger-side controls.

I don't think I can count that high.

In their defense, all of the buttons are large enough for the average hand to operate. Nothing is really micro or anything. It's just really overwhelming. I'm looking at



The 2000 LeSabre has impeccable styling and a roomy, quiet ride.

it from a 76-year-old's point of view. Man, that's an awful lot to read and understand and push and position.

OK, OK, Buick is marketing the LeSabre to people in their 30s, 40s and 50s. I'm 40 and still found it a bit overwhelming. Sorry.

The only other thing I didn't like was the automatic driver's seat. It has two positions (which is very smart) that you can set.

I tried to set it, but it didn't work the way I wanted it to. I guess I should've taken out the 400-page manual and trudged through it to figure it all out, but I'm sorry, in this day and age, I don't think you should have to look at the manual to figure out the basics.

The manual is there for how to change the tire or where your fuse box is or what the proper tire pressure should be. Not to be used on adjusting the seat.

All right, I'm all done bellyaching.

Let me tell you about the neat things this 2000 LeSabre has to offer. From its impeccable styling to its 3800 Series V6 under the hood, the LeSabre gives you more than you bargained for in a car in this class and

price.

I loved the quiet ride. I loved the fact I felt there was a lot of car around me. I liked the roominess in the passenger compartment and in the cargo compartment. The rear seat flips down in case you need to carry something really long. The trunk release button, located on the lower part of the driver's door, can be locked. How smart.

The center console holds a couple of cupholders, but I don't know what's supposed to be stored next to that. There's a flat area there. Behind that is a rather large storage compartment that has a power point nestled in there. Great hiding place for the cell phone.

The glove compartment (why do they call it that when nobody wears gloves anymore?) is adequate for your manual, registration and oil change/tuneup receipts, but nothing else. But there are map pockets all over the place to hide your - what else? - maps and things.

Other niceties include shoulder and lap belts for all three rear passengers, rear-door child security locks and anchors on

the rear shelf at all three rear seat positions to handle the attachment point for child seats.

The LeSabre Limited has a standard theft-deterrent alarm system and a pass key won't allow it to start unless the right ignition key is in the slot. Also standard is air conditioning, tinted glass, automatic leveling suspension, ComfortTemp dual climate controls, aluminum wheels and a pretty nice stereo speaker system.

The driver's information system is a really cool gadget to play with at a long red light. You can find useful info like amount of fuel used, miles per gallon, tire pressure, odometer and trip odometer. There are rain-sensing windshield wipers and a three-channel universal garage door opener.

See next page for LeSabre specifications and Let's Talk Cars by Art Cervi

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Sunday, May 23, 1999

What really happens when a company is purchased?



GEORGE HAYES

still employed?

Q. I accepted a position only to find out the company is up for sale. I am well compensated and enjoy the work. The company has tremendous potential. Legally, I may have a case in terms of deceptive hiring practices. More importantly, should I wait out the sale or start looking while

G.A. - Royal Oak

A. It might be premature to start a full-blown job search. Just keep your resume current and make sure your networking contacts are aware of your situation. Clip out and date interesting employment ads. If you know any competent recruiters in your field, it might be a good time to call them, just to say hello.

Often, being up for sale is worse than being sold. Uncertainty always drives morale down. It's hard to be enthusiastic when you don't know where (or if) you will be working in a few months. If your situation is typical, there are rumors floating around about various buyers and some people are already jumping ship. Particularly when a company has been profitable, employees feel betrayed. I'll bet there is a lot of venting going on behind an increasing number of closed doors.

Let's look at some realistic scenarios. What really happens when a company is purchased?

Sometimes nothing. Life goes on as before with only minor revisions. Autonomy is tolerated as long as the acquired firm remains profitable. The name on the building

might change, but the players don't. In fact, a company might be an attractive acquisition because of the quality of its labor force and the stability of its culture. Only in rare cases does one firm buy another just to get the equipment or the customer base. Particularly if you are midway or lower on the pecking order, you might not be in danger at all.

A few companies are notorious for "gutting" their acquisitions and immediately replacing key managers with employees from their own ranks. The objective is to fold the purchased organization into the parent company as quickly as possible and make all systems uniform. Again, this strategy might not affect the rank and file, but senior managers should launch their "Best Defense" when the scorched earth policy becomes apparent.

When companies with comparable product lines, services or structures merge, there is often a duplication of responsibilities. Why have two sales managers pushing the same widgets? There is no room for two CFO's or two IS managers. Such redundancy may be obvious at the outset of the marriage, or you might find yourself stepping on the toes of your counterpart later on. Either way, somebody's gotta go and usually it's the person from the acquired organization.

It is very common for HR fallout to occur more slowly as a result of a culture clash. One firm may buy another with every intention of keeping the people, even if some jobs have to be restructured or individuals reassigned. Ideally, the best characteristics of both companies are salvaged and blended into a new entity. Pretty words, but unless cultural issues are identified and

managed over the long haul, the "us vs. them" syndrome is likely to take root. Curiously, it isn't always the purchasing company or the one with superior attributes that becomes the cultural victor.

A good friend of mine, Jerry R., has been through two acquisitions that turned out very differently. The first time, he acted against his better judgement and stayed on, only to be replaced by one of the parent firm's own people. Being largely unteachable, he stayed on the second time, too. Now, he is arguably better off, a highly regarded player in a bigger and re-energized company.

I dislike advising people to "wait and see," but I think it's your best option for now. Unless the purchasing company is known for not giving any quarter, stick around for a while and assess your place in the new scheme. You will probably be able to see any real danger coming. By all means, be prepared to roll out your job campaign if necessary. For what it's worth, no reason for leaving is understood and accepted as readily as "my company was bought out."

What does it mean to be a "people person"? I hear this in nine out of ten interviews, but no one is able to give me a good definition. What are your strengths? "Well, I'm a people person." Tell me about yourself. "I'm really a people person. What do you do for fun? I'm a people person."

It's more than just a safe cliché. That quality, whatever it is, which makes a person a people person is ipso facto virtuous. It is apparently the one necessary ingredient of goodness. But what is it?

Many of the people persons I interview have social adroitness of

Neanderthals, so that can't be it. Some of them talk endlessly and make no attempt to solicit my views, so interest in others can't be it. I've known self-proclaimed people persons who have liberally abused customers and associates. I guess it's not a matter of empathy.

I meekly offer the speculation that people persons enjoy just being around other people or persons, whether they are engaged in verbal combat, narcissistically strutting their stuff, or bludgeoning others with what passes as English. It's a pack or a herd thing, requiring no skill, judgement or discrimination. If I'm right, it's simply interacting with other members of the species, with or without purpose. And it is regarded unquestionably as excellent.

Well, this interviewer would rather hire a competent engineer who is a bovine person. I'd push a company to consider a good programmer who is a caprine person. I'm throwing my doors open to all skilled job seekers who are canine or equine or avian persons. People persons need not apply.

#119

Send questions or comments to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037. Mr. Hayes is president of Emplex Corporation, a recruiting and outplacement firm, and a regular columnist.

See next page
for Career Moves
column
by Jim Pawlak

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Career books for poolside reading

CAREER MOVES

When planning your poolside reading this summer, forget about the mind candy of John Grisham, Danielle Steele, Stephen King and Anne Rice. Read three books that can change the way you look at your career and your life. You'll discover a common thread among them—personal responsibility for creating and managing your career. Each author has a slightly different message and approach to building a satisfying, sustainable career, so you're bound to find numerous passages that set your head nodding. "I understand."

Cliff Hakim's "WE ARE ALL SELF-EMPLOYED" (Berrett-Koehler Publishers, \$14.95) starts off with an attitude adjustment. "The premises change the input and the output will change, is simple enough. Hakim isn't talking about minor changes. He's talking life-altering, way-out-of-your-comfort-zone change. The kind of change that says 'No' to

simply surviving and 'Yes' to individual success. The kind of change that says 'No' to simply adapting to what's going on around us and 'Yes' to actually creating a work environment that ensures success.

Believe me, it's harder to say 'Yes' than 'No'. Why? 'Yes' shifts the responsibility for managing one's career from the employer to the individual. Hakim shows us why 'Yes' answers are the only choice in today's and tomorrow's work worlds and how to develop the mindset of self-employment, which is the key to being both successful and happy with our careers.

Peter Drucker's "Management Challenges for the 21st Century" (Harper Business, \$27.50) paints a vivid picture of the learning organization, knowledge-based workers, change leaders and managing oneself. My suggestion is to read Chapter Six, Managing Oneself first. Doing so develops the individual perspective on how well your career plan fits the work world described by Drucker. In Chapter Six, he asks tough questions like: "What are my real strengths?", "What value do I add?", "How do I learn?", "What are my values?" and provides guidance on how we can answer them. Drucker points out that the answers for one individual may be far different than those of another, yet both may be successful at what they do. Why? Each knows what causes them to perform their best and worst.

The most important message in Chapter Six is that workers must begin reinventing themselves starting with their first jobs. Drucker's belief is that most people will grow bored of doing the same thing year after year, decade after decade—even if they initially loved what they were doing. Constant stimulation (i.e. change) is required to ensure that the second half of their fifty-year career isn't marked by boredom and burnout. If you think he's wrong, think again. Take look at your friends and family in the second half of their careers and ask: "How many are really excited about what they're doing now?"

For those of you tired of Monday Morning, there's Robin Sheerer's "No more blue Mondays—four keys to finding fulfillment at work" (Davies-Black Publishing, \$16.95). Sheerer believes that victims of blue Mondays see problems as obstacles. Energized individuals see problems as opportunities to provide solutions. It's that mindset thing again. If you

like what you do it's definitely TGIM—Thank God It's Monday.

Her four keys are: reveal what's true for you relative to values, goals, fears, etc.; reclaim your personal power by leaving the victim in you behind; express your commitment to change, evaluate and implement and surround yourself with people who support your aspirations and see you bigger than you see yourself. She uses the experiences of everyday people to hammer home her points. Sheerer stresses that "you are never too young, too old, too dependent, or too practical to look for a life rather than a living."

It's never too late to find TGIM work. If you don't find it, you'll be playing a can't-win game of woula, coulda, should every Monday Morning.

Send your comments or questions to Jim Pawlak, Career Moves, the Observer & Eccentric Newspapers, P.O. Box 2881, 36251 Schoolcraft Road, Livonia, MI 48150. He can be contacted by e-mail to:

careermoves@hotmail.com

Observer & Eccentric
NEWSPAPERS

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Employment

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HVAC TECHNICIAN

The Kroger Co. of Michigan currently has a HVAC Technician position available. Qualified candidates must be experienced to service commercial refrigeration HVAC and related retail store equipment.

The position is for the Livonia Office of the Kroger Co. of Michigan. Please send your resume to: The Kroger Co. of Michigan, Attn: MJ, P.O. Box 4444, Livonia, MI 48151-3084 or Fax to (734) 953-2318. No phone calls please. EOE

Clerks Proof Operators ATM Processors

Part-time positions available at \$7.75 per hour plus benefits. Michigan National has several immediate openings for our evening and day shifts in our Operations Center in Livonia, where the environment is casual, friendly, and production-oriented. The ideal candidate will have a high school diploma or GED, be detail-oriented, and possess positive balancing & cash handling experience. 10 key calculator and/or computer experience is also necessary. Previous bank experience is not required. We provide an excellent benefit package that includes medical, dental, and vision coverage, paid vacation, and tuition reimbursement.

Come and meet us at our open house on:
May 24, 1999
12:00pm - 3:00pm
Michigan National
Operations and Data Processing Center
12425 Meridian
Livonia, Michigan
(Enter off Allied Drive, between Plymouth and Schoolcraft)

If you cannot attend, please visit our corporate office any Tuesday, Wednesday, or Thursday, between the hours of 10am-5pm, to complete an application.

Michigan National
57777 Inland Rd.
Farmington Hills, MI
(between 11 and 12 Mile Roads)



Michigan National offers a drug-free work environment. Substance abuse testing is part of the pre-employment process. AA/EEOE

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If you're ready to get your career going with Kmart, fax or mail your resume to:

Cheryl Greenhalge
Canton Kmart Distribution Center
8240 N. Haggerty Road
Canton, MI 48187
Fax: 734-451-2191

Equal Opportunity Employer



500 Help Wanted General

ACCOUNTANT
SOFTWARE firm in Southfield, MI is recruiting for an accountant. Minimum 3 yrs. experience in accounting or administration, such as A/P, A/R, payroll, HR, preparing monthly financial reports, budgeting and multi-state income, property and sales tax filing. In addition to accounting responsibilities, position will also involve insurance coordination and some purchasing. Paschtes experience preferred. Excellent opportunity for applicants searching a professional working environment. Please reference position OE0523 and fax your resume to: (248) 358-4768. Attn: Human Resources, or e-mail to: wally@claytonmckervy.com.

500 Help Wanted General

ACCOUNTING ASSISTANCE
Property Management! Ideal position with expanding firm. Data Entry/transportation. Career advancement in Romulus, Auburn Hills and Livonia. Accounts payable/receivable. Career advancement in Auburn Hills, Southfield and Livonia. Medical billers - both temp to hire and flexible hours available. Farmington and Livonia. Call Alice today. Birmingham - 248-644-7663. Clinton Twp. - 810-226-9642. Livonia - 248-473-2933. Advantage Staffing

500 Help Wanted General

ACCOUNTING FINANCIAL ASSISTANT TO THE CFO
Must have extensive accounting experience in A/P, A/R, budgeting, financial analysis, and all aspects of the General Ledger through consolidated financial statements, and extensive knowledge of spreadsheets based on computerized accounting software. Resumes only to: Sheryl Stoddard, Jewish Family Service, 24123 Greenfield Rd., Southfield, MI 48075 or fax: (248) 559-9858 equal opportunity employer.

ACCOUNTING MANAGER
to oversee A/P, A/R. Experience with computerized accounting systems, spread sheets, and account analysis required. Fax or email resume with cover letter including salary history to: 248-688-0704 email: recruiter@dynalogengineering.com.

ACCOUNTING OPPORTUNITIES
These openings are in Corporate environments with major companies:
Controller \$80,000
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Call For Other Openings!

ACCOUNTING PERSON
Needed for local Mortgage Company. Knowledge in HR, payroll and loan servicing helpful but not necessary. Great work environment. Full Benefits. Fax resume to: (248) 433-3033 or call for an appointment at: (248) 433-9626 ext. 257.

ACCOUNTS PAYABLE INVOICE PROCESSING
Choice career move with growth companies. Temp to hire. Transportation, real estate, finance and manufacturing. Livonia, Southfield and Auburn Hills. Call Darlene today. Birmingham - 248-644-7663. Clinton Twp. - 810-226-9643. Farmington - 248-473-2933. Advantage Staffing

ACCOUNTS RECEIVABLE CLERK
General office/clerical. Send resume to: Vantage, 15703 Dale St., Detroit, MI 48223.

Active Plymouth Gift store hiring clerks. No experience needed. Georgia's 800-562-3655. Competitive pay & benefits.

Clients invest for a better life. You can help them for the same reason.

Helping people help themselves is exciting and rewarding work, but what about your important goals? At our branches, you'll find a professional, no-commission environment that can help you find the balance you seek in your life. Using some of the most innovative investment tools in the industry, you can help your customers make more informed investment decisions, face-to-face. And if gets better, a compensation package that is salary-based and includes performance bonuses, a winning team environment and even help with child care expense. Join us to help our clients and yourself to a better life.

Investment Specialists
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You will cultivate leads and build relationships; determine and present the most appropriate investment vehicles, products and services; and ensure the highest level of personalized service. You need thorough knowledge of the financial industry and a sales/business development background; current NASD Series 7 & 63 licenses; a bachelor's degree (or equivalent); and a minimum of two years' experience in the securities or financial services industry.

Be a part of our winning team in Michigan! Please send your resume to: Charles Schwab & Co., Attn: April Williams, via email: april.williams@schwab.com or FAX: (312) 663-9768. No phone calls, please.

Charles Schwab
This is where you can do the best work of your life. Charles Schwab & Co., Inc. Member SIPC/NYSE. May 1999: Equal Opportunity Employer

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First Technology Safety Systems. World's leading creator of sophisticated crash test dummies and computer crash simulation models. At FTSS we offer competitive salary and benefits. Due to industry demands and corporate growth, the new and available positions are:

Process Engineer
Qualified candidate with BS to develop processes for plastics and urethanes. Minimum 3 yrs. exp. in Mfg. environment. Excellent program management and communication skills. Understanding of molds, mold making process, stereolithography, Pro/E or AutoCAD exp. helpful.

Manufacturing Engineer
Qualified candidate with a BS in eng. preferred. Minimum 3 yrs. exp. in Machine Shop Environment. Knowledge of CNC programming, fixturing, tooling and set up reduction a must.

Superior Customer Service-Marketing
Qualified candidate to supervise and coordinate activities of Customer Service Representatives. Must have strong administrative and organizational skills. Manufacturing and Marketing Sales background. AA Degree and 4 years previous experience required.

Signal Cable Technician
Qualified individual with 3 yrs exp. Ability to apply strain gauges to various cable parts using microscopes. Must be able to interpret blueprints and wire solder lead wires to terminal posts. Must be a team player. Good communication skills required.

CNC Machinist (Afternoon Shift)
Qualified candidate must have a High school diploma or GED equivalent. Three years experience of general CNC machining required. Must be able to program, edit, and read blueprints. Must have ability to problem solve. Own tools preferred.

Assembler
Qualified candidate must have a High school diploma or GED equivalent. Two yrs manufacturing experience. Blue Print reading required. Mechanical aptitude helpful. Must be able to assembly dummy per mechanical specs.

Rubber Molder
Qualified candidate must have a High school diploma or GED equivalent. Previous experience with injection, compression, and transfer molding of rubber products preferred.

Send Resume or email to:
1 FIRST TECHNOLOGY SAFETY SYSTEMS
47460 Galleon Drive Plymouth, MI 48170
EOE/AAE firstts.com

500 Help Wanted General

ADMINISTRATIVE ASSISTANT/RECEPTIONIST
Assessive business professional to style oriented business. Duties include appointment scheduling, cashier & client relations. Good communication & telephone skills, necessary. Retail, marketing or sales experience helpful. Full & part-time positions available. Health benefits, salary negotiable, growth potential. Call 248-642-2892 or Fax resume to: 248-642-7667.

ADMINISTRATIVE POSITION
Full time for fast paced progressive company. Responsibilities include tracking/recording of purchase orders & preparation of accounts payable invoices. Resumes to: Medika, Cablecomm, 2410 Metamora, Oxford, MI 48371. Or fax: 248-628-7931. EOE-MF

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\$10/hr. to start. \$11 after 30 days + overtime. Will train. Full medical, dental & life insurance. Paid vacations, holidays & uniforms. Great opportunity for advancement. Now off for VENTOPR. 248-347-9300

AIR FORCE
Great career opportunities available for high school grads, ages 17-27. Plus up to \$5,000 enlistment bonus if you qualify! For an information packet call: 1-800-423-USA or visit www.airforce.com

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If you enjoy using your creative abilities then come down & apply for a chance to work in a job that will challenge you! We will train. Over-time & Saturday work may be required. Raises & promotions based on job performance. We offer a good benefits package as well as advancement potential. Casual attire. Apply in person: North American Photo, 27451 Schoolcraft (at Inkster) Livonia, Mich.

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500 Help Wanted General

ANCILLARY SERVICE INSTRUCTOR
Full time opening in our Southfield office with individuals who are multiply impaired to implement training programs using behavior modification & task analysis. A Bachelor's degree in Spec. Ed., recreational therapy or related is required. Associates degree in Occupational Therapy and certification with AOTC Board and State of MI required. Minimum 2 yrs. related experience working with individuals with developmental, emotional and physical impairments. Send resume with salary requirements to:
455 W. Fort St. 5th Fl. Detroit, MI 48226 Fax: 313-962-6380 EOE

ANIMAL CONTROL OFFICER
Michigan's leading animal control contractor firm needs people experienced in public safety or animal handling. You will be working with the police and enforcing local ordinances & assisting residents with wild & domestic animal problems. Full/part-time positions available. Send resumes to: DWAC Inc., 91157 Plymouth Rd., Suite 216, Livonia MI 48150

ANIMAL HOSPITAL
Must like pets & people. Will train. Assist in office & running clinic. Reply in writing. PO Box 51341, Livonia, MI 48150.

APPLIANCE REPAIR PERSON
Steady work. (248) 945-3693

APT. MAINTENANCE
Plumbing, electrical, general maintenance. Full/part-time. Suburban complex. 248-352-2550

APRIL OFFICE MANAGER
P.M. Group management has opening for friendly, efficient, self-confident person to assist manager and leasing staff. Full-time, excellent pay and benefits. Commission. Fax resume: (248) 357-2351 or Call Theresa: (248) 357-4232

ARCHITECTURAL DRAFTERS
Architectural assistants required for production of construction documents. Both 40 hr. twelve month positions and internship positions with limited benefits are available. Windows 95 experience and some drafting background preferable. Will train in Microstation. Send resume to: The University of Michigan, Facilities Planning & Design, 326 E. Hoover, Ann Arbor, MI 48109-1002, Attn: Michelle Pan. A Non-Discriminatory Affirmative Action Employer.

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Work to Win \$500
STUDENTS WELCOME
Clean & friendly work environment.
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Open House

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Saturday - June 5th, 10am - 2pm

Borders Group, Inc., is one of the world's largest retailers of books, music and other informational, educational and entertainment products. Borders Group includes Borders, Books & Music, Waldenbooks, Borders Outlet and Borders.com. Together, we operate over 1,200 locations worldwide.

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Support Technician (Novell, NT, UNIX, MS Office 95, DOS)
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Computer Operator (MVS/JCL, TSO/ISPF, CICS, Control M, AS/400)
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DBA (Sybase, Oracle, Informis, DB2)
Programmer Analyst / Senior Programmer Analyst (Visual Basic, C++, Java, Perl, Visual C++, Cobol/MVS, RPG, AS/400, SOL, DB2, CORBA, Sybase)
Network Engineer (Novell, NT 4.0, MCSE)

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Inventory Control Analyst
Tax Specialist
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EOE - M/F/D/V

Open House
Burton Manor
27777 Schoolcraft Road, Livonia, Michigan

Urgent Notice



Observer & Eccentric
CLASSIFIED ADVERTISING

Important Deadline Information For All Classified Advertisers Memorial Day Weekend Deadlines

Publication Date	Classified Ad Type	Deadline
Thursday, June 3rd Edition	Real Estate Automotive Ads Recruitment Ads	3:00 pm Friday, May 28th Noon Tuesday, June 1st 5:00 pm Tuesday, June 1st

The Classified Department will close at 5:30 pm on Friday, May 28th. We will be open again at 8:00 am Tuesday, June 1st and be taking ads for the Thursday, June 3rd Edition.

Please call early to place your ads and avoid the last minute rush.

Wayne County (734) 591-0900
Oakland County (248) 644-1070
Rochester/Rochester Hills (248) 852-3222
Fax Your Ad (734) 953-2232

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet. Visit us at...
www.oconline.com

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CHAUFFEURS/DRIVERS

\$10.00 PER HOUR 6 WEEK JOB
We need 300 people to drive new cars to people for approximately 6 weeks. Storage facilities are located at Willow Run, Wilcom, Dearborn, Wayne, Pontiac, Woodhaven, Dearborn, and other locations. Day and afternoon shifts are available.
Applicants must be at least 18 years of age, with a good driving record and should be able to obtain a chauffeur's license. Ability to operate a manual transmission is helpful but not necessary.
Apply Monday, May 24th through Friday, May 28th between 9-3 pm at the:
RAMADA INN
17017 W. Nine Rd.
(Between Southfield & Greenfield)
2nd Level Conference Room (6 & 7)
248-552-7777
ASR

ASSISTANT MANAGER COUPLE

Assist the Manager in managing and maintaining an apartment community in Westland/Plymouth. Rewarding opportunity to join a top property management team. Great salary, benefits and apartment included.
CALL: (734) 455-3880

ASSISTANT RESIDENT MANAGER

Position available for a large apartment complex for an experienced and organized property management professional. Knowledge in leasing and maintenance would be extremely helpful. For immediate and confidential consideration fax resume to M. Harris at 248-539-2135. EOE.

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A growing fast-paced Real Estate Company is seeking a self-motivated team player to assist our Marketing Director in daily operations. The ideal candidate will possess excellent verbal, written and organizational skills along with working knowledge of database maintenance, proficient in Microsoft Office 97 (Access and Power Point a must). Real estate experience a plus. Must be able to handle multiple projects and meet deadlines. EOE.

J. Stauffer
PO Box 5188
Southfield MI 48066-5188
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A SUMMER Job out of doors. Assist customers, writing orders. Call 57 hr. full or part time. Call (734) 522-5878 after 10 a.m.

AUTO Mechanics Tow Truck Drivers

Great pay. Immediate full time position available. Must be certified & have experience in drivability, engines, brakes, front ends, etc. Reliable transportation, own tools, friendly work environment. 313-215-1099

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TUV Rheinland of North America Inc.
Attn: HR Manager
12 Commerce Rd.
Newtown, CT 06470
Fax: 203-428-3158
email: tlr@us.tuv.com
EOE/AA M/F/D/V

AUTO OIL CHANGE TECH

Busy auto repair facility, top pay & benefits. Novi, Motive Inc., 21530 Novi Road, between 8 & 9 Mile. 248-349-0292

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Will train right person for high paying career as an Auto Body Painter. Must be a hard-working individual who has an eye for color & finish. Please call Jack Holden at Livonia City, Ply. Jeep for appt. (734)525-1547

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We are looking to fill positions in the following areas:
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• Van Drivers • Customer Service
• Dispatchers • Accounting
• Bus Drivers with CDL (BP) License

If you like working with people and enjoy a fast paced exciting environment then come and see us at our Open House Job Fair Wednesday, June 2, 1999 at the Romulus Marriott located at 30559 Flynn Drive, Romulus, MI. (9-94 and Menahan near Metro airport)
Call (734) 946-5700 (0) ext. 254 for more information or fax us your resume at (734) 946-7417

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Automotive

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AUTO TECHNICIANS
While some of our competitors may make heady promises that turn out to be empty, Goodyear offers the size, strength and stability that comes with being an industry leader for a century. We give candidates a clear picture of what they can expect, and don't play games once we get you in the door. Instead, you'll find steady scheduling, a heavy volume of vehicles to work on, top notch equipment and helpful co-workers & management.
We offer:
• Competitive pay (negotiable)
• Weekly Guarantee
• Steady flow of vehicles to service
• Benefits
• And much more... call for details
Candidates must have experience in AC service/repair, engine performance/diagnostic, brakes, front-end/suspension/steering. Don't get pumped up by inflated promises, only to have the air let out of your tires at a later date. Go with the company you can trust... Goodyear. Please contact the store manager.
734-422-6360
GOODYEAR
Equal Opportunity Employer M/F/D/V

AUTO PARTS

Large metro area Chevrolet dealer has an immediate opening for a parts counterperson. Experience preferred. Excellent benefits and pay plan. Please apply in person to Dan Palubinski
JOE PANIAN CHEVROLET
28111 Telegraph
Southfield

734-422-6360

GOODYEAR

Equal Opportunity Employer M/F/D/V

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Needed for busy car & truck rental agency. Good driving record, insured, 3000+ exp. advancement. Excellent benefits. Apply at:
McDonald Rent-A-Car
17000 Northville Road
Northville, MI
Monday thru Friday, 9-5

500 Help Wanted General

AUTO PORTERS

Joe Panian Chevrolet has an immediate opening for full and part time Service and New Car/Truck Department Porters. Must have excellent driving record. Please apply in person to Ron Griffin, Service Manager.
JOE PANIAN CHEVROLET
28111 Telegraph
Southfield

AUTO SALES

Willing to train right party. Commission & salary. High school graduate or equivalent. Call between 12-1pm.
734-453-3875

AUTO SERVICE ADVISOR

Joe Panian Chevrolet has an immediate opening for an experienced SERVICE ADVISOR. Excellent benefits and pay plan. Please apply in person to Ron Griffin, Service Manager.
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28111 Telegraph
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1+ year Teller Experience
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Call Melissa
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Prototype & Detail Work
Days, air conditioned shop, profit sharing, overtime, 401K, Delta Research, 32971 Capitol, Livonia. (734) 261-6400

BUILDING SUPPLY COMPANY

needs inside Sales Person and Warehouse Shipping/Receiving Clerk. Must be experienced. Full or Part-Time. Redford area. Call or E-mail: (313) 534-2378

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Attn: George
fax: (734) 455-0815

BUILDING INSPECTOR/PLAN EXAMINER

City of Southfield
Perform and reviews construction plans for conformity to laws, zoning ordinances, and building codes. Requires high school degree or equivalent; one to 2 years plan review experience; 3 years experience as building inspector OR 4 years construction experience in the building trades or project supervision. Must possess a BSCE and related standards and the ability to apply this knowledge in the field; registration as Building Inspector and Plan Reviewer under Act 54, or ability to obtain registration within six months; valid driver's license and good driving record; effective communication skills. Salary range: \$39,100 - \$50,600, plus comprehensive benefit package. This is a continuous recruitment. Apply at: City of Southfield Human Resources Department, 26000 Evergreen Road, Southfield, MI 48076
EOE M/F/V/H DRUG FREE WORKPLACE

CAMP COUNSELORS

Boys & Girls Club of Troy, 4000 E. 12th St. & up
Call Drew 248-689-1687

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Computer/Info Systems

Has Class
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Individuals needed for the following:
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• Underground-directional boring crews
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• CATV installers.
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CARPENTERS

Superior wages. Experienced Residential Rough only. Benefits available. Hi-Craft Carpentry, Inc. Call Mike 313-218-6254 or Brad 313-218-6254

CARPENTERS - Experienced & Carpenter's Helpers for Birmingham & Bloomington area

Call Chuck 313-363-5533

CARPENTERS - Finished

Needed. Must have some experience and some tools. Please call Chuck 313-363-5533

CARPENTERS WANTED

Experienced only. Benefits. (734) 397-5108

CARPENTERS

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Walled Lake area. July 1, 1999 \$25,000 salary. Preferred qualification: Bachelor's degree with related major. Knowledge of labor market, ability to use computers, writing ability, record keeping ability, understands Objective Assessment and Career Development process. Ability to work with economically disadvantaged/disabled clients. Assist center coordinator in all program activities. Operate all center computer programs. Read & understand program regulations & work statements. Walled Lake Schools is seeking candidate who will augment the diversity of its staff. We do not discriminate on the basis of sex, age, race, height, weight, national origin, color, religion, marital status, political belief, disability which does not impair an individual's ability to perform adequately in that individual's particular position or activity. We are an Equal Opportunity Employer. All qualified individuals are encouraged to apply. We're making tomorrow! Call Ms. Bennett (248) 960-8672

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500 Help Wanted General

CAREER CENTER ASSISTANT COORDINATOR

Walled Lake area. July 1, 1999 \$25,000 salary. Preferred qualification: Bachelor's degree with related major. Knowledge of labor market, ability to use computers, writing ability, record keeping ability, understands Objective Assessment and Career Development process. Ability to work with economically disadvantaged/disabled clients. Assist center coordinator in all program activities. Operate all center computer programs. Read & understand program regulations & work statements. Walled Lake Schools is seeking candidate who will augment the diversity of its staff. We do not discriminate on the basis of sex, age, race, height, weight, national origin, color, religion, marital status, political belief, disability which does not impair an individual's ability to perform adequately in that individual's particular position or activity. We are an Equal Opportunity Employer. All qualified individuals are encouraged to apply. We're making tomorrow! Call Ms. Bennett (248) 960-8672

CARPENTER'S HELPER

For large Farmington Hills apt. community. Must have basic carpenter skills & tools. Reliable transportation. Will train. Apply in person at:
MURWOOD
Management Office
35055 Murwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

CARPENTERS, JOURNEYMEN

Foremen, \$10-\$23 per hr. 100% Medical & dental, pension plan. (248) 446-8503

CARPENTERS/ALABORS

Established, reputable home builder seeking Rough Carpenters - all levels; Field laborers. Benefits available, steady year-round work. 248-574-1166

CARPENTERS WANTED

Experienced only. Benefits. (734) 397-5108

CARPENTERS

With trim experience & patio room installers needed by Four Seasons Suites in Southfield. (248) 358-1337

CAREGIVERS

Reward yourself while helping others. We want more than just experienced caregivers. We're looking for individuals who are devoted to helping others, and who truly desire to make a difference. If you're ready to join an exceptional, family-oriented facility, then Alterra is the place for you. Formerly known as Alternative Living Services, Alterra seeks mature, hard-working care providers to assist our elderly residents with their daily living needs. These needs include: bathing, dressing, grooming, meal planning/preparation; initial and participating in leisure activities according to a planned activity calendar; maintaining residents records on a daily basis; distributing medication as defined in medication procedure and according to physician's orders; general housekeeping; and most importantly, putting smiles on their faces. To qualify for this position you must have a high school diploma or GED. Related experience in assisting older adults, providing direct care, or CNA certification preferred. Full and part-time positions are available, for both day and night shifts. Earn more money per hour for overnight shifts! We offer paid training, competitive wages and excellent benefits. Please send your resume or call:
Alterra, Woven Hearts
Tina Peterson
3211 Cherry Hill Rd.
Westland, MI 48186
734-720-4934
Equal Opportunity Employer

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CAREGIVERS

THE
Observer & Eccentric
NEWSPAPERS

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oeonline.com

500 Help Wanted General

CLASSIFIED ADVERTISING RECRUITMENT

Are you goal oriented? Are you a "People Person"? If the answer is yes we would like to hear from you! This position requires 6 months of telephone sales experience, excellent customer service, ability to type 40 wpm, good spelling and grammar skills. Responsibilities include: soliciting new recruitment advertising, contacting current customers, selling advertising, quoting rates, etc. Includes good hourly base rate w/excellent compensation earning potential. Please submit resume to:
Observer & Eccentric Newspapers
Attn: RS-Trade
36251 Schoolcraft Road
Livonia, MI 48150
or Fax: 734-953-2057
Attn: RS-Trade

CNC MILL OPERATOR
5+ yrs. experience required. Excellent rates & benefits. Apply at: Action Tool & Machine
5976 Ford Court
Brighton, MI 48116
(616) 229-6300

CNC PROGRAMMER
Mill & Wire EDM prototype work. Experienced. 401K, dental, profit sharing. The area's clearest most advanced prototype shop. Delta Research 32871 Capitol, Livonia, MI 48150. Fax: 734-261-9309

COACH OPERATOR
The Charter Township of West Bloomfield is seeking applications for a coach operator. The position involves the transporting of passengers in a safe, efficient and courteous manner. Applicants must be a high school graduate or equivalent, with five years of driving experience with an operator's license and have a valid CDL-B license with a class P endorsement, and have a good driving record with no points. **THE TIME OF APPLICATION: ALL APPLICANTS MUST SUBMIT AN ORIGINAL SECRETARY OF STATE DRIVING RECORD.** Applicants must be available to work weekdays and weekends. Time will vary from 7am-10pm, salary is \$10 per hour. Applications must be picked up in person at West Bloomfield Township Personnel Department, 4550 Walnut Lake Road. Deadline to apply is June 4, 1999.
An Equal Opportunity Employer

COMMERCIAL SEWERS
Marygrove Aving. looking for experienced commercial sewers or will train. Excellent wages, great benefits. 734-422-7110

500 Help Wanted General

COLLECTORS WANTED

Growing Lease Company looking for both part-time and full-time aggressive collectors to handle 90 and over accounts. Candidates must have 3 or more years experience with lease experience a plus. Candidate needs to be proficient in Windows 95 and Microsoft Word with a good phone voice. Part-time hours 5:00am-8:00pm. Full-time hours 8:30am-5:00pm. If interested please fax resume: Human Resource Manager (248) 729-0057 or Email to: kbernia@leasecorp.com

COMMERCIAL CONSTRUCTION SUPERINTENDENT

Major residential construction company in metro area is expanding into mid and high rise commercial bldgs. Seeking qualified and experienced commercial construction superintendents. Fax resume to: 248-735-4919.

PROJECT/CONSTRUCTION COORDINATOR

For 70 unit condo construction. Experience necessary, excellent organizational skills. Fax resume to (248) 626-3918 or call (248) 626-2078. Immediate opening.

CONSTRUCTION ESTIMATORS

Estimators, Superintendents, Project Managers. Experienced but will train. Benefits. Fax (313) 534-6293 or call Lorene (313) 534-3100

CONSTRUCTION LABOR

Industrial clean-up. Starting at \$9/hr. opportunity for advancement. Transportation, physical, drug test required. CDL drivers welcome. Apply in person at 14415 Meyers, Detroit (313) 933-7870, ext 504

CONSTRUCTION SUPERINTENDENT

Needed to pour basement walls. Call: (248) 477-3770

Construction SUPERINTENDENT

Single Development Co. is seeking a construction superintendent for NEW HOMES CONSTRUCTION in Novi. MUST HAVE NEW HOME construction supervision experience, be well organized, and able to handle responsibility. FAX resume with salary requirements: GCHC Fax 248-665-1630. NO CALLS!

COUNTER SALES

for auto paint store. Full time benefits. Will train. Apply Painters Supply, 6925 Middlebelt, Garden City.

500 Help Wanted General

Communication Specialist Corporate Communications

Detroit Edison, a major utility serving Southeastern Michigan, is currently seeking a Communication Specialist - Corporate Communications who will be responsible for developing and implementing targeted internal and external customer communications, providing environmental/public relations, public service and economic development activities.

This position requires a Bachelor's Degree from a recognized college or university with a major in Marketing, Communications, Advertising or Liberal Arts. The applicant must have a minimum of three years experience in planning, creating, and producing targeted communications campaigns, must be able to demonstrate problem-solving skills, handle multiple tasks, perform PC applications; demonstrate effective oral and written communications skills.

Detroit Edison offers a competitive salary and excellent benefits package. Highly motivated individuals should forward a resume to:

Recruiting and Staffing
59-883
Box 33065
Detroit, MI 48232-5065
or
Recruiting@edenergy.com
(include position number 99-683)

CONSTRUCTION SUPERVISOR

Metalsguard, Inc., the Nation's leading metal building construction services company, needs a foreman to lead our southeast MI Region.

• Company truck/tools provided.
• Full training.
• Excellent pay (\$15-\$20), profit sharing.
• Vacation/Holiday pay, benefits.
• Paid Drive-Time

Applicant will handle managing a crew of workers, strive to complete jobs under budget, possess a strong work ethic, & have a knowledge of Metal buildings. Please call Todd, or fax/mail:

General Manager
20770 Orchard Lake Rd
Farmington Hills MI 48336
1-800-231-6971
Fax: 248-477-6501
www.metalguard.com

CONSTRUCTION/UTILITY DUTIES

include delivery, clean-up, manual labor, some heavy lifting, carpentry assistance. Must be well groomed, well mannered & have good driving record. Excellent opportunity for advancement \$8.50 to start.
248-647-3903

500 Help Wanted General

COMMUNITY IMPROVEMENT ADMINISTRATOR

The Charter Township of Redford Employees' Civil Service Commission is accepting applications for the position of COMMUNITY IMPROVEMENT ADMINISTRATOR. An employee in this class assists the supervisor in developing and implementing the Township's community development programs, housing and environmental studies, capital improvement, public service and economic development activities.

SALARY: Starting, \$13,111/hr. Maximum, \$16,000/hr. plus benefits. The position includes vacation, sick leave, 13 holidays and more.

AMONG THE REQUIREMENTS: Degree in either urban planning, architecture or public administration or equivalent experience in community development planning, public or business administration can be substituted for the degree.

Completed applications only will be considered for the position. Resumes will NOT be considered. To obtain an application apply in person Monday through Friday from 9:00 AM to 4:00 PM or send a stamped (56¢ postage) self-addressed envelope to:

REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY ROAD
REDFORD, MI 48239
(313) 387-2760

CLOSING DATE FOR FILING: FRIDAY, JUNE 11, 1999

NOTE: Township offices will be closed in observance of Memorial Day, Monday, May 31, 1999.

The Charter Township of Redford is an Equal Opportunity Employer.

CONTROLLER

Flooring distributor seeks a Controller for its Ferndale Corporate Headquarters. Responsible for complete preparation of monthly financial statements, bank and vendor relationships, preparing financial analysis for ownership and management, produce and manage budgets, personnel management, benefits administration, credit & payable's management and computer network administration. The qualified candidate will have a Bachelor's degree in Accounting/Finance, cash management experience a must. Requires extensive computer knowledge, i.e., Novell network administration, MS Excel and computerized accounting.

We offer a competitive compensation package including 401K, fully paid medical and dental insurance and a management bonus program. To apply, mail resume to: General Manager, Erickson's Flooring & Supply Co., 1013 Orchard St., Ferndale, MI 48220

COURIER

Flagstar Bank has a position for a courier requiring excellent driving skills, FSE, 2500 Telegraph Road, Bloomfield Hills, MI 48302.

Office: (248) 972-5060
Fax: (248) 972-5475
Equal Opportunity Employer
FLAGSTAR BANK

CPA

Fast growing real estate development/management company is seeking a CPA to assume responsibilities for all accounting and income tax functions. Candidate must be a CPA with a minimum of 4 years of experience in tax, have a strong computer background, strong leadership skills, send resume and cover letter with salary requirements to:

FAX: 248-695-1635
or
PO BOX 252054
West Bloomfield, MI 48325

CUSTODIAN

Days, experienced, Beverly Hills Church, \$9/hr. (248) 642-0200.

CUSTOMER GREETER

for used car lot in Plymouth. Start at \$10/hr. + commission. High school graduate welcomed. Call bwn-12-1pm. 734-453-3875

CUSTOMER RELATIONS REPRESENTATIVE

GMAC Financial Services office in Novi has a full time position. Good organizational, communication skills & computer experience required. Entry level position w/opportunity for advancement. Competitive wages & benefits. Send resume to: GMAC, P.O. Box 6000, Novi, MI 48376-6040, Attn: Analyst TBB.

CUSTOMER SERVICE/RECRUITER

Fast-paced temporary staffing in-house staff for an energetic professional. Competitive salary, 401K and medical benefits. For immediate consideration send resume to:
PO Box 514
Southfield, MI 48078.

CUSTOMER SERVICE \$27,000

Suburban interior design firm. Must be good with numbers. Immediate opening. Excellent benefits. Denise 810-772-6760. Snelling Personnel Services

500 Help Wanted General

COUNSELOR PART TIME

Walsh College has an opening for a part time Counselor at their Novi campus to advise grad and undergrad students regarding course selection, course load, graduation requirements and academic policy issues. Responsibilities also include referring students for personal counseling and related services, facilitating resolution of student issues and concerns, maintain student academic files, assist with student orientations and organizational activities in development and promotion of activities to improve retention and assist department with systems upgrades. Candidates must have a minimum of 4 years experience in advising, counseling capacity. Bachelor degree required as well as LPC or LPCP. Superior written, verbal and interpersonal communication skills required with strong organizational skills and attention to detail. Must have basic computer literacy and an understanding of business career planning. Must be available to work up to 20 hours/week that includes up to 3 evenings/week on a flexible schedule to include one day/week at the Troy campus. To apply send resume and include salary requirement to: Walsh College, Personnel Office/SAVP, P.O. Box 7006, Troy, MI 48067-7006 or email: rbgvnu@walshcol.edu

CUSTOMER SERVICE TROY AREA \$20-24K

Call Center experience, Medical knowledge helpful, but not necessary. Great opportunity for career mobility within a professional environment.
Call Joe 248-649-0909

CUSTOMER SERVICE

17 YEAR old Market Research Company in Sterling Heights seeking individuals to do sales to business phone calls. \$18-21K depending upon experience.
Call Jeannie 248-649-0909

CUSTOMER SERVICE

See our ad in the Sales section of today's paper.

J&L INDUSTRIAL SUPPLY

CUSTOMER SERVICE

Full time position in good working environment for Royal Oak based leasing & management company includes competitive salary, 401K & health benefits. Mail or fax resume: GH Investment, 4031 Orchard Road, Royal Oak, MI 48073 or fax: 248-549-3510

CUSTOMER SERVICE

Rapidly growing hi-tech firm has unique temp employment opportunity for family friendly customer service experience. Plymouth, Auburn Hills and Detroit. Afternoons/evenings.
Call Connie today
Birmingham - 248-646-7663
Clinton Twp. - 810-226-9642
Livonia - 248-373-2933

Advantage Staffing

CUSTOMER SERVICE REPRESENTATIVE

Rapidly growing Livonia distributor is searching for that special someone with at least 2 yrs. customer service experience to join our team. Immediate full time opening for the right detail oriented, self-motivated person who works well in fast-paced conditions and possesses strong communication skills. We offer a fun, people friendly work environment with excellent growth potential, very competitive wages and excellent benefits. Send resume or fax resume & wage history to: Van Lozen Systems, Inc., Attn: HR, 36983, Amherst, Livonia, MI 48150. Fax 734-953-5816

AAA Michigan is an Equal Opportunity Employer

DELIVERY ASSISTANTS \$500 HIRING BONUS

KSI Kitchen and Bath Showrooms in Brighton has 5 openings for dependable person to assist our delivery drivers. Position involves unloading/dropping cabinetry and other related products to various job sites and in the warehouse. Successful candidate must be able to lift 75lbs & pass a drug screen. We offer a starting wage of \$8 per hour plus progressive wage increases. Full benefits package including 401K, dental, vision, life insurance, profit sharing, and more. Mon-Fri. workweek no weekends. Part time positions available with flexible scheduling. Our company uses DialAPP, a 24-hour, 7-day-a-week applicant screening system. To apply for this position, call 1-800-524-1990. Use job code 1652.
• For full time position only and the bonus will be paid in 3 installments over 90 days.

CUSTOMER SERVICE REP Full time (Day Shift)

Quest Diagnostics, a leading clinical diagnostic laboratory, is currently seeking a self-motivated individual to join our team. The successful applicant must possess prior customer service experience. A minimum of 4 years experience in medical billing experience will earn you more \$\$\$!

We offer competitive salaries & excellent benefits package. For immediate consideration, please complete an application Mon-Thu, 11am-3pm (please come prepared for testing). Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI 48003. EOE M/F/D/V.

DAIRY PLANT HELP Full-time

Good pay plus benefits. Apply in person between 8:30 & 4, Mon-Fri. Guernsey Farm Dairy, 21300 Novi Rd., Northville

Delivery/Installation/Route Driver Positions

For national coin operated laundry equipment company. \$8.50-\$9.00 per hour to start. Benefits. Apply at:
3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian

DELIVERY PERSON - part time

3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian. Call Erica for interview 248-644-8888.

HUMAN RESOURCES

TRAINER

Fast-growing cooperative marketing company has an immediate position available for a Field Support Services Trainer to join our growing team in our world headquarters office located in Farmington Hills.

This position is responsible for identifying training needs, preparing materials, conducting training programs, coordinating the quality process, and evaluating the effectiveness of the training. Duties also include identifying training resources and developing a training plan. A Bachelor's degree in related field is required; Master's preferred. At least 3-5 years' Training and Development experience is essential, along with excellent speaking abilities, strong writing and analytical skills, and the ability to work with all levels. Computer proficiency and experience with CRI (preferably Mager) is a must. For consideration submit your resume and salary history to:

American Communications Network, Inc.
Human Resources • EP/ITR
32991 Hamilton Ct.
Farmington Hills, MI 48334
Fax: 248-39-5933
e-mail: hr@acninc.com eoe

500 Help Wanted General

CUSTOMER SERVICE

Growing filtration supplier seeks an experienced quality customer service rep to become part of our team. Fast-paced work environment with duties to include: Customer service phone calls, support outside sales team, taking/entering orders & misc. data entry. Benefits & 401K package, salary to commensurate with experience. Please fax your salary requirements and resume to: Attn: Customer Service Dept. 248-355-2190

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Call Center experience, Medical knowledge helpful, but not necessary. Great opportunity for career mobility within a professional environment.
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3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian

DELIVERY PERSON - part time

3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian. Call Erica for interview 248-644-8888.

HUMAN RESOURCES

TRAINER

Fast-growing cooperative marketing company has an immediate position available for a Field Support Services Trainer to join our growing team in our world headquarters office located in Farmington Hills.

This position is responsible for identifying training needs, preparing materials, conducting training programs, coordinating the quality process, and evaluating the effectiveness of the training. Duties also include identifying training resources and developing a training plan. A Bachelor's degree in related field is required; Master's preferred. At least 3-5 years' Training and Development experience is essential, along with excellent speaking abilities, strong writing and analytical skills, and the ability to work with all levels. Computer proficiency and experience with CRI (preferably Mager) is a must. For consideration submit your resume and salary history to:

American Communications Network, Inc.
Human Resources • EP/ITR
32991 Hamilton Ct.
Farmington Hills, MI 48334
Fax: 248-39-5933
e-mail: hr@acninc.com eoe

500 Help Wanted General

CUSTOMER SERVICE DAY & EVENING SHIFTS \$9.00-\$12.00/HR

We need enthusiastic people to answer the phones and assist our customers who are calling to place orders. We provide:
• Paid training
• Complete benefits (medical, dental, vision)
• Childcare reimbursement
• Tuition Reimbursement
• Upbeat office/corporate casual environment.
We are located in the Galleria Office Center.
The Home Depot Special Order Center
Call (248)351-5630

CUSTOMER SERVICE

AAA MICHIGAN - a leading personal lines insurer and the state's largest auto club and travel agency, offers many new career opportunities. With our history of success and current expansion into new markets, our growth is progressing into the next century.

SALES & SERVICE REPRESENTATIVES

Working in an in-bound telephone environment, you'll be responsible for promoting the sales and/or professional services of AAA Michigan products to members and perspective members.

Qualified candidates must:
• Attain 100% (45 days of hire) as a part of our success story.
• You must also have strong communications and selling skills.
• Ability to identify and analyze problems.
• Work irregular hours to include various shifts, weekends, and/or holidays.
• Complete level course work preferred.
• We'll provide you with comprehensive training in our property and casualty insurance products and casualty insurance products.

Intimidated? Find out how you can be a part of our success story. We offer excellent training potential and competitive benefits package. If you're interested and qualified, please send your resume and salary history to: Jeff DePoetter, Staffing & HRIS, AAA MICHIGAN, 1000 CLUB DRIVE, DEARBORN, MI 48126 or FAX (313) 436-7188

AAA Michigan is an Equal Opportunity Employer

DELIVERY ASSISTANTS \$500 HIRING BONUS

KSI Kitchen and Bath Showrooms in Brighton has 5 openings for dependable person to assist our delivery drivers. Position involves unloading/dropping cabinetry and other related products to various job sites and in the warehouse. Successful candidate must be able to lift 75lbs & pass a drug screen. We offer a starting wage of \$8 per hour plus progressive wage increases. Full benefits package including 401K, dental, vision, life insurance, profit sharing, and more. Mon-Fri. workweek no weekends. Part time positions available with flexible scheduling. Our company uses DialAPP, a 24-hour, 7-day-a-week applicant screening system. To apply for this position, call 1-800-524-1990. Use job code 1652.
• For full time position only and the bonus will be paid in 3 installments over 90 days.

CUSTOMER SERVICE REP Full time (Day Shift)

Quest Diagnostics, a leading clinical diagnostic laboratory, is currently seeking a self-motivated individual to join our team. The successful applicant must possess prior customer service experience. A minimum of 4 years experience in medical billing experience will earn you more \$\$\$!

We offer competitive salaries & excellent benefits package. For immediate consideration, please complete an application Mon-Thu, 11am-3pm (please come prepared for testing). Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI 48003. EOE M/F/D/V.

DAIRY PLANT HELP Full-time

Good pay plus benefits. Apply in person between 8:30 & 4, Mon-Fri. Guernsey Farm Dairy, 21300 Novi Rd., Northville

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3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian

DELIVERY PERSON - part time

3055 W. 8 Mile, Livonia, bet. Middlebelt & meridian. Call Erica for interview 248-644-8888.

HUMAN RESOURCES

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oconline.com

500 Help Wanted General
DRIVER
Rapidly growing manufacturer of specialty concrete products needs a top notch driver for delivery of their products to Metro Detroit & Northern Ohio areas. Boom and/or flatbed experience helpful but not necessary. CDL, widebody, endorsement and a good driving record a must. Excellent wages and benefit program. Applications taken Mon-Fri, 8am-4:30pm.
UNILCOK MICHIGAN INC.
12591 Emerson Dr.
Brighton, MI 48116
(248) 497-7037
(1 Mile S. of Grand River, off of Kensington Rd.)

Be Your Own Boss
and Make \$1,000/Week!
No experience necessary
RPS recently merged with FedEx and is now one of the fastest growing, small package delivery companies in the country. We are seeking motivated delivery drivers to provide quality service to our customers. Applicants must be at least 21, have no felony convictions, and be able to pass a DOT physical and drug test. We provide free driver training.
Sign up for one of our information meetings: Tuesday, May 24, 2:00 P.M. Wednesday, May 25, 10:00 A.M. Or apply in person at:
RPS, Inc.
1125 N. Ford St. Bldg. A
Pontiac, MI 48340
(248) 338-6597
Ask for Julie
EOE/AA

DRIVERS
On the journey to success, all roads lead to Miesel/Sysco. As a Food Service Company and the nation's largest foodservice distributor, joining us as a driver means making a move in the right direction.
Truck Delivery Drivers
Get your career in meat. Local drivers for the Metro Detroit area must have:
★ CDL-A license
★ 1 year of experience driving tractor trailer
★ CDL-A required for shuttle operation (2nd & 3rd shift). In Romulus & southwest Detroit area, NO touch freight recent model equipment - Excellent wages & benefit packages. These are immediate position openings. If you have 1 yr. experience with a good work record, apply in person Mon, thru Fri, 8am-5pm.
Bay Logistics
36555 Ecorse Rd.
Romulus, MI.
DRIVERS - Presently accepting applications for early morning NW suburbs home delivery routes for national newspaper. No billing, excellent benefit package. \$140-\$150 weekly compensation. Routes take about 1 1/2 hrs. daily, must be completed by 6:30am. If interested call 248-477-1290

DRIVERS
It's Your Move
On the journey to success, all roads lead to Miesel/Sysco. As a Food Service Company and the nation's largest foodservice distributor, joining us as a driver means making a move in the right direction.
Truck Delivery Drivers
Get your career in meat. Local drivers for the Metro Detroit area must have:
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DRIVERS
Local Driving-Home Daily Bay Logistics, providing premium logistics and warehousing services to our customers. CDL-A required for shuttle operation (2nd & 3rd shift). In Romulus & southwest Detroit area, NO touch freight recent model equipment - Excellent wages & benefit packages. These are immediate position openings. If you have 1 yr. experience with a good work record, apply in person Mon, thru Fri, 8am-5pm.
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500 Help Wanted General
DRIVERS WANTED
Are you an experienced Driver Interested in Gravel Train Driving? Do you want to work for a well established, growing company? An Aggregate Transportation Company in Oxford is looking for individuals who are:
WILLING TO TRAIN
as Gravel Train Drivers. Qualified drivers must have valid CDL with AT endorsement. Good driving record required. If you are interested, please call or fax resume to:
Norse Trucking Manager
313-318-3518
Human Resources
248-349-6000 Ext. 1443
Human Resources
248-349-6162

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500 Help Wanted General
FIELD SERVICE
Jetter/Vactor/Sweeper operators, General Supervisors. Over-time, benefits, excellent opportunity. (248) 960-1111

500 Help Wanted General
FITTER/WELDER
Conveyor/fabricator has immediate opening for experienced fitters and welders. Must be able to work from blueprints. Good benefits and overtime. Respond to: Personnel Department: Fax: 313-834-6758 Mail: P.O. Box 27129; Detroit, MI 48227 E-mail: fabricating@hotmail.com

500 Help Wanted General
FLOOR CARE
Nursing home is seeking floor care workers. Full & part-time. Experience preferred but willing to train. Please apply in person: Camelot Hall, 35100 Ann Arbor Trail, Livonia. EOE

500 Help Wanted General
PART-TIME SALES FOR FLORIST
Farmington Hills. 248-477-4343

500 Help Wanted General
FORKLIFT OPERATORS
Growing concrete products company in Brighton needs experienced Forklift Operators for day & night shifts. Good working conditions, equipment, wage & benefits. Applications taken Mon.-Fri., 8am-4:30pm.
Unilock Michigan Inc.
12591 Emerson Dr.
Brighton, MI 48116
(248) 497-7037
(1 Mile S. of Grand River off Kensington Rd.)

500 Help Wanted General
FOSTER PARENTS - Need caring family in Northern Oakland County to foster teenage boy. We help with children's licensing. Margot: 248-276-8130

500 Help Wanted General
FRONT DESK - Premium days hours with some weekends. Flexible hours. Good phone & computer skills needed. Excellent pay & benefits. Apply in person at the Farmington YMCA, 28100 Farmington Rd. Full-time secretary needed for busy real estate office. Call Dorine Leland at (248) 349-6800

500 Help Wanted General
FUND RAISING
Handle school, youth, church projects. Exciting new prospect. Immediate income plus rewards. Fund raising experience a plus. Excellent part or full time income. (248) 569-9184

500 Help Wanted General
FURNACE & AIR CONDITIONING
Experienced installers &/or service person. Excellent working conditions & wages. Family Heating, Cooling & Electrical. 734-422-8080

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Experienced installers &/or service person. Excellent working conditions & wages. Family Heating, Cooling & Electrical. 734-422-8080

500 Help Wanted General
GATE ATTENDANT
A Farmington Hills apt. community has motivated individual for Sat-Sun afternoon & midnight shifts. Seniors welcomed. Apply in person:
MUIRWOOD
Management Office
35055 Muirwood Dr.
Farmington Hills, MI
N.W. corner of Grand River & Drake.

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500 Help Wanted General
GRAPHIC DESIGNER
Thomas Register is seeking a full charge Graphic Designer. This candidate should have diverse experience in web home page design and development, HTML and print background required, along with a familiarity of desktop design, Quark, Photoshop and Illustrator.
Fax resume and salary history to: Thomas Register Advertising (248) 846-7360 (fax) (248) 846-4555 (phone)

500 Help Wanted General
APPLIED GRAPHICS TECHNOLOGIES
A Trendsetter in the Graphic Arts Industry has immediate openings for the following full time positions:
CUSTOMER SERVICE/PRODUCTION PERSON, FILM CONTACTOR
Applicants for Customer Service should have a minimum of 5 years experience in the Graphic Arts trade in any or all of the following: customer service, production, pre-press, stripping, printing, bindery/finishing & good people and computer skills. Applicants for Film Contactor should have a minimum of two years experience in film handling/pre-press work, stripping experience helpful but not necessary. Must be neat, organized and able to work under tight deadlines. We offer a full benefits package along with a 401K plan. Forward resume with salary requirements to:
APPLIED GRAPHICS TECHNOLOGIES
6555 Sims Drive
Staring Hgts., MI 48312
Attn: Office Manager
NO PHONE CALLS PLEASE

500 Help Wanted General
GRAVEL TRAIN DRIVER
Experienced Driver. \$16/hr. Ellsworth Industries, Inc. (734) 458-2827

500 Help Wanted General
EDWARD ROSE & SONS, a large property management firm, seeks to fill full time, year-round, groundskeeper positions throughout metro Detroit. Positions require excellent, responsible individuals who enjoy working outdoors. Advancement available. Pay commensurate with experience. Please call Toby at 248-539-2130 or send resume to: P.O. Box 9154, Farmington Hills, MI 48335-9154.

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500 Help Wanted General
HAIRSTYLIST
We are looking for artistic and creative types to enhance our upbeat, busy salons.
• Flexible full & part-time schedules
• Guaranteed \$10/hr. tip & product commission
• Paid Vacations
• Holiday Pay
• Health/Dental Insurance
• Up to 55% commission
• Cash Bonus
• No clientele required
We are never open on Sundays. For confidential interview please call Cheryl at: 734-595-7272

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We are never open on Sundays. For confidential interview please call Cheryl at: 734-595-7272

500 Help Wanted General
HEATING & COOLING INSTRUCTORS
Minimum 5 years field experience. EOE. (248) 598-2477

500 Help Wanted General
HI-LO DRIVERS & GENERAL LABORERS
Needed in Livonia, Novi & Northville. Heavy lifting required. Call Today!
Adecco
THE EMPLOYMENT PEOPLE
(248) 442-7800
(734) 525-0330
EOE Never a Fee

500 Help Wanted General
HI-LO DRIVER
Thom Apply Valley's Distribution Center is looking for experienced HI-LO Drivers and General Laborers to work our afternoon shift (3pm-Midnight). The successful candidate will have a "Hi-Lo License" Certification and will be dependable and willing to take on new challenges. If you want to be a part of a successful team, please apply in person at:
8350 St. Aubin
Hamtramck, MI 48212
Fax (313) 873-4343
Equal Opportunity Employer
Smoke Free & Drug Free Environment

500 Help Wanted General
HOME BASED MEDICAL BILLING \$45,000/yr. Training Available. Limited Availability. Computer Required. Toll Free: 1-888-413-0762 Ext. 550 (SCA Network)

500 Help Wanted General
Hotel
• FRONT-DESK CLERK
• HOUSEKEEPING
• MAINTENANCE
• Night In person:
30375 Plymouth Rd., Livonia

500 Help Wanted General
GUEST SERVICE REPRESENTATIVE
Candlewood Suites - Troy location has an immediate full time opportunity for a customer service-oriented individual to provide guest relations and front office assistance.
As one of the fastest growing hotel chains in the country, we'll make you feel at home with an attractive salary & many great benefits. Apply in person for Dan Harris at Candlewood Suites, 2550 Troy Center Drive, Troy, MI. Phone: (248) 286-6600 or Fax resume to: (248) 286-8449. EOE M/F/D/V

500 Help Wanted General
CANDLEWOOD SUITES
Where Value Stays
Hotel
• FRONT-DESK CLERK
• HOUSEKEEPING
• MAINTENANCE
• Night In person:
30375 Plymouth Rd., Livonia

500 Help Wanted General
HOUSEKEEPERS/HOUSEMAN (M/F)
wanted days and afternoons for an elegant new facility. We offer a pleasant working environment, competitive wages and benefits.
Apply in person: Street: 4460 Orchard Lake Rd. West Bloomfield or fax resume to: (248) 683-9515

500 Help Wanted General
HOUSEKEEPER
\$25.00 SIGN ON BONUS! W. Bloomfield upscale apartment community looking for person to clean vacant apartments. Full time. Great benefits. Call 248-661-0398

500 Help Wanted General
HVAC
INSIDE INDUSTRIAL SALES ASSOCIATE
Pamco Corp., the world's largest wholesaler/distributor of commercial refrigeration and air conditioning equipment seeks inside industrial sales associate. The right candidate must possess good phone personality, excellent interpersonal and problem solving skills, computer experience, organizational skills and the ability to handle pressure. We offer a competitive salary and benefits package. Fax your resume to Mark Adam at 313-974-4188 or e-mail: danberg.mark@pamco.com

500 Help Wanted General
HVAC & R
Service/Maintenance Commercial/Industrial Tech &/or Sales Full time, BCSS, 401K, Vehicle, fuel & maintenance \$1,000 bonus, after 90 days Call 313-535-4400, 8AM-3PM Ask for Michael or Mark \$15-\$30/HR

500 Help Wanted General
HVAC REFRIGERATION SERVICE/MAINTENANCE
Pipe Fitters Refrigeration and Air Conditioning service local Local #636 is seeking servicemen with over five (5) years of commercial & industrial experience in the following areas:
AMMONIA REFRIGERATION SERVICE
CENTRIFUGAL ABSORPTION CHILLER SERVICE
HVAC REFRIGERATION SERVICE
LOW TEMPERATURE REFRIGERATION SERVICE
SUPERMARKET REFRIGERATION SERVICE
For over 70 years the Detroit Pipe Fitters Local #636 has installed and serviced refrigeration and heating equipment of very description with a qualified and highly trained work force. Our Training Center keeps our servicemen up to date on all the latest technology and offers them an unlimited education opportunity. To receive the finest training, earn excellent wages, benefits and retirement. Send your resume to:
Pipe Fitters Refrigeration and Air Conditioning Service Local #636, U.A.
16555 Meyers Rd.
Livonia, MI 48224
Fax (313) 345-6680

500 Help Wanted General
HVAC REFRIGERATION SERVICE/MAINTENANCE
Pipe Fitters Refrigeration and Air Conditioning service local Local #636 is seeking servicemen with over five (5) years of commercial & industrial experience in the following areas:
AMMONIA REFRIGERATION SERVICE
CENTRIFUGAL ABSORPTION CHILLER SERVICE
HVAC REFRIGERATION SERVICE
LOW TEMPERATURE REFRIGERATION SERVICE
SUPERMARKET REFRIGERATION SERVICE
For over 70 years the Detroit Pipe Fitters Local #636 has installed and serviced refrigeration and heating equipment of very description with a qualified and highly trained work force. Our Training Center keeps our servicemen up to date on all the latest technology and offers them an unlimited education opportunity. To receive the finest training, earn excellent wages, benefits and retirement. Send your resume to:
Pipe Fitters Refrigeration and Air Conditioning Service Local #636, U.A.
16555 Meyers Rd.
Livonia, MI 48224
Fax (313) 345-6680

500 Help Wanted General
INDUSTRIAL ROUTE & SERVICE REPRESENTATIVE
Service Company with 110 years of success, servicing businesses throughout this area, needs one Customer Representative & Route Representative. Can earn between \$30,000 and \$45,000. Must have a positive attitude, outgoing personality, and good communication skills.
Call John Fournier 313-921-8190 for a confidential interview.

500 Help Wanted General
INSURANCE AGENCY
Needs experienced Commercial Lines CSR to work in our non-smoking Farmington Hills office. We offer competitive salary, good benefits and a 36 hour work week. 248-478-4800

Classifications 500 to 550

500 Help Wanted General

MAINTENANCE

Mature, responsible person to perform all required repairs and maintenance tasks at an Auburn Hills Townhouse Community. Candidates should be experienced in plumbing, electrical, and HVAC. This is not a live-in position. Salary, 401(k) program, health benefits, and flexible schedule available. Call between 9am-11am: 248-352-9800 ext. 1236

MAINTENANCE

New Construction Warranty and Apartment repairs. Experienced only. Full time. 248-477-0242

MAINTENANCE PERSON

For apartment complex. Full time position with benefits. Must be bonded and have own hand tools. Call for application: 810-603-1662

MAINTENANCE POSITION

Farmington Hills. Full time position with some overtime. Must have background in plumbing, electrical & carpentry. Required references. Please call Larry 9am-4pm at 248-474-2131.

MAINTENANCE POSITIONS

Property management firm has positions available; entry level & experienced. Includes benefits for full-time positions. Apply in person: 111 S. Old Woodward Ave., Ste. 222, Birmingham (downtown) or submit resume by Fax to: 248-642-0136.

MAINTENANCE

Property management company seeks maintenance persons for suburban apartment communities. Must have experience in all phases of apartment maintenance. Must have references in all phases of apartment maintenance. Competitive wages and full benefits. Send or fax resume to:

Maintenance
31420 Northwestern Hwy., Suite 100
Farmington Hills, MI 48334
Fax 248-539-0456
Or leave a message with your name, area, and resume number at 248-645-5400 ext. 212. EOE

MAINTENANCE SUPERVISOR

Top pay for top performer. Large Wixom apartment community. Must have proven leadership skills, with knowledge of HVAC. Apply in person or fax resume to: 248-624-9474, Stone Ridge Apartments, 30951 Stone Ridge Dr., Wixom, MI 48393.

MAINTENANCE SUPERVISOR

Looking for hands-on maintenance supervisor for heavy metal industry. Must have heavy press experience. Good wage & benefits for the right individual. Milford Twp. Please send resumes to: Box #5218, c/o The South Lyon Herald, 101 N. Lafayette, S. Lyon, MI 48178

MAINTENANCE TECH

Full time for Novi Ridge Apartment community in Novi. For more information call: (248) 349-8200

MAINTENANCE TECHNICIAN

Experienced, motivated, HVAC certified, good customer service skills. Salary, housing, great benefits. 401K. Novi apartment community. Call: 248-348-0626 or fax resume to: 248-348-8553, attention Barbara. EOE

MAINTENANCE TECH

P.M. Group opening. Experienced individuals. Excellent salary commensurate w/experience. Full benefits package. Fax resume: 248-357-2351 or Call Theresa: 248-357-2503

MAKE YOUR COMPUTER WORK FOR YOU \$500/Ft.

\$8,200 FT. For more information log on to www.nbn.com Use access code 5882 or phone toll free 1-888-79-GOALS. (SCA Network)

WAREHOUSE SUPERVISOR

Bay Logistics, a progressive and rapidly growing company, is providing premium logistics & warehouse services, has an immediate opening for 2nd & 3rd shift at our new warehouse in Romulus. We seek an individual possessing warehouse professional & our new warehouse located in Romulus. We seek two experienced individuals possessing:

• Excellent communication/supervisory skills (Lotus-Excel-Word a plus)

• Experience in multiple tasks

• OSHA regulations & safety training

• Continuous improvement process oriented

• Interested in advancement & working in a fast paced environment (prior trucking and/or logistics experience a definite plus, but not required)

Bay Logistics offers an excellent wage/benefit & working environment. Mail resume with salary history in confidence to: ATTN: WAREHOUSE MGR Bay Logistics, Inc 36555 Ecorse Rd Romulus, MI or for immediate consideration, fax resume to: 734-729-7930

MANAGEMENT POSITION

Poster & Framing Gallery

Poster & Framing Gallery in Oakland Mall seeking individuals for full time management position. Prefer outgoing personality, good organizational skills, color coordination ability, and excellent customer relations. We offer competitive wages and benefit package. For interview call 248-555-7470 between 10AM - 9PM.

500 Help Wanted General

MANAGEMENT

U-Haul is now hiring hard-working career minded individuals into entry level Management positions.

Some experience in retail sales or dealing directly with the public preferred.

Salary, Bonus & Benefits

Apply in person

U-HAUL

29600 Michigan Ave.
Inkster, MI 48141
(Rear of Building)

No Phone Calls.
EOE

MANAGER: Skilled individual

to manage Leasing Operations at large, upscale apartment community. (248) 474-9500

MANAGER TRAINEE

WANTED FOR RETAIL DEPARTMENT STORE IMMEDIATE OPENINGS WILL TRAIN

Expanding retail chain seeks highly motivated, aggressive individuals for positions in the Washenaw and tri-county areas.

Responsibilities include: supervising staff of 35, ensuring customer satisfaction and increasing sales.

Excellent starting salary and unlimited earning potential. Guaranteed quick advancement for those who produce. Previous supervisory experience a plus, but not required. 5 day work week.

Apply in person, Mon-Fri, from 10am-4pm
953 Manufacturers Drive, Westland (Newburgh/Cherry Hill area)

MANUFACTURING OPPORTUNITIES

Valassis Communications, Inc. named "One of the 100 Best Companies to Work for in America" has immediate full-time openings in our manufacturing facility. We're the nation's leader in the production of free standing color inserts and are looking for motivated individuals to staff the manufacturing area of our high tech printing facility.

Manufacturing positions are available in various departments throughout our facility. If working in a fast paced, progressive corporation sounds interesting, and you possess a diploma or GED, send resume or pick up an application at the guard booth of:

VALASSIS COMMUNICATIONS, INC.
35955 SCHOOLCRAFT RD., LUTON, MI 48150
ATTN: DR. HUMAN RESOURCES
EOE-Drug Testing Employer

MARBLE & GRANITE INSTALLERS

Needed for kitchen counter tops, islands, vanities & fireplaces. 2 yrs. minimum experience. Good pay, benefits. 248-253-0800

MARBLE & GRANITE SAW OPERATORS

Needed; 2 yrs. minimum experience. Good pay with benefits. 248-253-0800

\$10/HR + COMMISSION TO START

Marketing the largest dating service in the country. No selling, strictly appointment setting. Excellent working conditions a must. Call Ray at 248-352-0068

ANIMAL LOVERS NEEDED

PROMOTIONS HELP PART-TIME WEEKENDS EARN \$8-\$10/HR EXCITING NEW PRODUCT

Put your promotional skills to work helping a successful business. Earn premium pay in specialty retail stores 4-12 hrs/week. Interact with customers to introduce the benefits/features of our pet food and pet products. You must be self-motivated; have reliable transportation and be able to work weekdays/evenings and weekends. Pet nutrition, retail sales, or merchandising background is a plus. Full training will be provided. We offer long-term, part-time employment & immediate openings in the Detroit area. For local area, call: 1-800-655-3044 ext 514, Mon-Fri, 9-5pm. EOE.

CAN YOU TELL A GREAT STORY

HomeTown Newspapers is the dominant news and advertising source in Livingston and Oakland counties. If you are the person who can help us tell this story to our advertisers, then you may be our next marketing and promotions manager.

You will need strong writing, communications, mathematics and research skills. Word processing and spreadsheet skills are a priority. A graphics background is a plus.

Excellent benefit package.

If you want to grow with one of America's best community newspaper groups, send your resume to:

Rich Pariberg
HomeTown Newspapers
P.O. Box 230
Howell, MI 48844
No phone calls please
EOE/ADA

MARKETING COORDINATOR/PROPOSAL WRITER

Hard-working self-starter with marketing background required for local office of large communications, or Marketing related degree desired. Experience in creative/proposal writing and proficiency in Microsoft Word and Excel required. Experience in PageMaker Photo Editor and Publisher helpful. Individual must have excellent oral and written communication skills. Competitive compensation and benefits package available. Please submit resumes to: Human Resource Department A.J. Elkin Construction Co. P.O. Box 9081 Farmington Hills, MI 48333-9081 EOE

MEAT WHAPPER

3 yrs. experience. Good pay. Call (734) 728-1900

500 Help Wanted General

MARKETING REPRESENTATIVE

needed part time to market medical services to attorneys offices. Possibility of fast advancement with travel. Please fax resume to: 313-584-7894

MECHANIC

Entry level maintenance position. Candidate must be able to perform basic service and minor repairs on tractors, trailers and forklifts. Own tools required. Must be able to work days or nights. Excellent benefit program offered. Applications Taken Mon. thru Fri., 8am to 5pm.

UNILOCK MICHIGAN INC.
12591 EMERSON DR. BRIGHTON, MI 48118
(248) 437-7037
(1 mile south of Grand River, off Kensington Rd.)

MECHANIC

Experienced preferred. Wage based on qualifications. Competitive pay with health benefits. Must pass drug screen. For interview call: 313-585-7245 or send resume to: Power Life Sales & Service, 13600 Girardin, Detroit, 48212

MECHANIC

Knowledgeable in Construction Equipment, Trucks, Diesel, Hydraulics, and Electrical. Full time/benefits plus 401K. Murray's Landscape Center, 6940 Commerce Rd., Commerce Twp., MI 48392 (248) 363-1620

TRAILER MECHANIC/MECHANIC ASSISTANT

Day Shift

CCX, a fast-growing, regional common carrier, seeks a Trailer Mechanic and a Mechanic Assistant to join our progressive organization.

Our mechanics enjoy:

- Health/dental/vision
- Free uniform service
- Quarterly tool allowance
- Profit sharing program

Please call, apply in person M-F between 8am & 4pm, or fax resume to: CCX, 6000 Middlebelt Road, Romulus, MI 48174. Ph: 734-728-3245 Fax: 734-728-0916 CCX is an EOE

CON-WAY CENTRAL EXPRESS

www.con-way.com

MECHANIC/TECHNICIANS

State of the art service department needs Mechanics/Technicians for commercial vehicles, personal watercraft, ATVs and snowmobiles. Unlimited earning potential and great benefits. If interested please call Margaret for more information:

ROSENAU POWERSPORTS
Ford, Road & Dearborn Heights (313) 278-5000 Ext. 232 1-877-ROSENAU

MECHANIC

Truck and Trailer repair, experience with brakes, electrical & hydraulics. Excellent starting pay, 401K, dental and medical plans. Send resume: 41555 Koppemick, Canton, MI 48187

MediaOne

MediaOne, the nation's leading Broadband services company, is seeking a:

TECHNICAL SUPPORT SPECIALIST

This position interacts with customers by phone or in person to handle and resolve issues dealing with installation of services, changes in service, etc. You will also promote selling and saving by utilizing sales and products knowledge skills; scheduled/route installation orders and service calls; hardware and software; computer functions related to processing customer payments. Basic personal hardware and software knowledge and Internet knowledge and usage required. Excellent compensation. Part-time position. Immediate opening. Great salary and benefits package. Please send your resume to: MediaOne, Attn: HR, 14000 Beck Rd., Plymouth Twp, MI 48170 Fax: (734) 254-1812 EOE M/F/D/V

MediaOne

NEEDED: NOW! Full-time, 40 hrs/week. Up to \$50K/yr. 1-800-600-1844 #2016

MERCHANDISERS/RESETERS

for marketing and service company. Flexible hours working in chain and drug stores. Immediate work available. Call Sandy at 1-800-877-8839 ext. 2642

MORTGAGE CLOSER

Growing Livonia based mortgage banker looking for experienced Closers and Post Closers. Must have knowledge of all FHA/VA, Fannie/Freddie investor guidelines. Knowledge of MortgageWare a plus. Must be able to close under fast paced environment - minimum 4 closings per day. Very competitive salary for very competitive performance. Medical, 401K. Prime employment location. Able to start immediately. Please fax resume to: T. Goslin at Metropolitan Capital Group, (734) 421-9897

Mortgage Loan Processor

Experienced for Livonia based company in S.E. Michigan. Full and complete knowledge of conventional FHA/VA, Fannie/Freddie investor guidelines. HMDA. Knowledge of MortgageWare a plus. Must have great organizational, analytical and mathematical skills. Competitive salaries, medical, and 401K. Prime employment location. Flexible hours. Able to start immediately. Please fax resume to: T. Goslin at Metropolitan Capital Group, (734) 421-9897

Mortgage PROCESSOR

Non-conforming. To \$50K Farmington, Perm. Boyer Search 248-645-0900 24 HR. FAX

500 Help Wanted General

MORTGAGE PROCESSOR

Full-time. Experienced in secondary market mortgages. Full benefits. Send resume to: Choice Credit Union, 15420 Farmington Rd, Livonia 48154

MORTGAGE PROFESSIONALISM

Contemporary Services, Inc. (CSI) is seeking Top Mortgage Professionals for Temporary and Direct Hire positions with leading mortgage companies.

- Processors
- Title Company Manager
- Title Examiners
- Closers
- Title Company A/E

If you are an experienced mortgage professional, CSI Wants to talk to YOU!!!!!! CSI offers holiday pay, vacation pay, and 401K.

Call: (248) 382-1212 or Fax: (248) 382-5959

We know you'll like how we work!!!

MOVERS

Only experienced movers with CDL need apply. Independent Moving & Storage 248-548-0125

NAIL TECHNICIAN

needed busy salon. No clientele necessary. 248-685-8960

NANNY CORPORATION

Accepting Applications. 248-258-6330 www.nannycorp.com

Need More Money?

Earn \$1200 your 1st week, part-time. Call toll free 888-474-4838

NOVI COMPANY

seeks part-time help for graphics department. Must know PageMaker, Photoshop and Illustrator for PC and have basic web knowledge. Word and WordPerfect a plus. Fax resume to: 248-348-1697

OFFICE ASSISTANT

Needed part-time for construction company. Good typing and organizational skills. Some knowledge of construction industry helpful. 734-524-0519 248-348-1697

OFFICEWAREHOUSE MGR.

Must be at least 21 yrs. old. Computer experience helpful. Physical & drug test required upon hire. Call (248) 305-6673

'OPPORTUNITY KNOCKS' FLATBED

Great Benefits. Great Home Time. OTH REGIONAL BUS DRIVER. CCA/OWNER OPERATOR. RUN YOUR TRAILER OR OURS. 'COMPANY DRIVER' ASSIGNED AT MODEL DETROIT & KINGS TERMINAL. S: Youngstown, Toledo, Cincinnati, Detroit, Grand Rapids, Chicago, Hennipin. SMITHWAY MOTOR EXPRESS (800)769-8522

PAINTER NEEDED - full time

Experience with spraying Dupont, Imron or Centari or a painter, looking to do subcontracting work at our company. Call US Trailer (248) 497-1122

PAINTER - pro w/spray & some

experience for commercial/residential. Own transportation. Top pay for right person. 248-723-6505

PAINTERS

Full time. Pay based on experience. Call 248-669-4795

PAINTERS - w/equipment & transportation

Please call after 10am, Mon-Fri, 248-557-7055

PARALEGAL

for SOUTHEAST HALL PLAINFIELD PERSONAL INJURY FIRM

Needs paralegal to assist partner. Duties include client interviews and preparation of pleadings. Must work in a team situation. Immediate opening. Litigation experience helpful. Great salary and benefits package. Call:

PAMELA BELANGER

at 248-948-0000 or Fax Resume to: 248-948-9494

PARTS DRIVER / SHIPPER RECEIVER

Heavy duty truck dealership needs dedicated, responsible, customer oriented person. Good driving record, mandatory training, and experience with ability and experience. Will train the right person. Please apply in person at: Truesdell Truck Inc., 11757 Glove, Livonia, MI 48150. EOE m/f/h/v

PARTS MANAGER

Finlay Hydroscreen USA, Inc. is seeking an enthusiastic individual to manage their Spare Parts Division. The candidate must be reliable, have a good knowledge of inventory control is required. Computer experience is beneficial. Salary negotiable and pay structure will reflect future training and experience.

Please send resumes to: Finlay Hydroscreen USA, Inc. 2451 Fyke Drive, Milford, MI 48361 or fax to 248-685-8591

PATIENT COORDINATOR

Great opportunity for good communicator in busy dental practice. Will train. Call Carolyn: (248) 443-2556

PATIENT TRANSPORTER

For Clarkson medical office if you're a good driver with organizational skills, a good driving record, and enjoy driving & helping people, please call Darlene at (248) 338-0300. Referrals & others welcome. Part-time position. Immediate opening after 60 days probation period.

PET SITTING

Perfect job for pet lover. Must be dependable have a car. Flexible hours. 248-471-3217

Plumber Apprentice - Full time position

in our fast growing plumbing company. Must have a car, flexible hours, and a good work ethic. Transportation, non-smoker. (248)348-2957, fax 248-0768

PLUMBER-JOURNEYMAN FOREMAN

Must have skills & transportation. (248) 486-1600

500 Help Wanted General

PHONE REP

Full-time and part-time positions available in our Call Center located in West Bloomfield. You will be calling and scheduling sales appointments. No experience or cold calling.

Candidates who are organized, have good phone skills and are motivated to earn bonuses based on their performance can earn up to \$600 or more per week.

Contact Ms. Norton for a telephone interview.

Fitness USA SUPERCENTERS (248) 737-7200

PROFESSIONAL Photo Finishing

\$7.75/hr.

Career Opportunity

Full & part-time positions available for general help. No experience necessary. WE WILL TRAIN. Some overtime & Saturday work. Raises & promotions based on job performance. Advancement potential. Health & dental benefits available. Casual dress code. Looking for:

- Production Workers
- Customer Service Reps.
- Also wanted: • Printers • Engravers • Negative Retouchers • Artists with Pro-Lab experience.

Pay commensurate w/experience. Apply in person at 2651 Schoolcraft, Livonia, MI. No resumes please.

PLUMBING

We are a well established company with a long history of plumbing. We are looking for team players to climb our career ladder.

COMMERCIAL PLUMBING

Three to five years experience. Company vehicle provided. RESIDENTIAL PLUMBING TECHNICIAN

Three to five years residential plumbing experience required. Company vehicle provided. APRENTICES

Previous experience not necessary, but helpful. Mechanical aptitude a plus. Room to grow. Company vehicle provided. Excellent benefit package including 401K w/50% match, profit sharing, and education. Competitive wages to correspond with experience. For more information call Jack at:

A.J. Danbolski Soft (248) 477-3626

POOL ATTENDANT

Part time for Novi Ridge Apartment community in Novi. Great working environment. For more information call: (248) 349-8200

PRESS OPERATORS

Argent Automotive Systems Inc., producer of a color printer, is looking for Press Operators. Is looking for: Press Operators, Chicago, at: 41131 Vincennes Ct., Novi, MI 48375 248-473-0500

PRESS PERSON

Redford printing company needs full-time press operator for 2 color GTO. Minimum 5 years experience. Benefits. 313-535-9099

PRINTING

A growing downriver company is looking for experienced 4 color strippers. Positions available for shifts. Good wages & benefits. Call Tom at: (734)941-8300 or fax resume to: (734)942-0920

PRINTING COMPANY

hiring for a Full-Time Position to run Dupli-cator and work in Blended Days, benefits, 401K plan. Part-time positions in 4 color stripping or work in Blended in Livonia. Call: 734-425-8150.

PRINT SHOP

Fast-paced local printing company is seeking a full-time, 9am-5pm, who has some general computer experience and is willing to learn our business. Good customer service a must as well as the job done. Call 248-622-6680 for an appointment & ask for Doug.

PRINT SHOP FOLDER OPERATOR

The Society of Manufacturing Engineers, a world-wide provider of innovative technical and educational services, is looking for a person for its Office Services Department to operate brochure, binder, equipment, including folders, binders and power paper cutters. The person also will assist in address labeling on mailings & general office duties. Some Real Estate &/or title experience preferred. Leave message at: 248-745-8009 or fax resume: 248-642-0935

REHABILITATION ASSISTANT

Opening for Full or Part-time in Farmington Hills facility. Vacation and benefits. Call Tina at: 248-522-5164 or 248-681-4755

RENTAL AGENTS

Needed for growing car & truck rental agency. Learn all aspects of business. Hourly wage, monthly bonus. Room for advancement. Benefits package includes 401K. Apply Mon-Fri, 9am-5pm at McDonald Rent-A-Car, 17000 Northville Road, Northville, MI.

REPOSESSOR

Busy, established company needs self-motivated, responsible person. No experience necessary. Good driving record; Commission; 401K & benefits available. 248-266-1370

RESIDENTIAL MANAGERS & MAINTENANCE

Skilled personnel for apartments in Northwest Detroit. Experience and recent references required. Great opportunity. Fax resume: 248-356-6768 or call 248-356-2600

RESPONSIBLE, RELIABLE 14 yr old

child seeking baby-sitting position in Southfield area. 5 yrs experience. All ages. Ashley 248-358-6681

RETAIL MANAGER

National new & used children's retailer is seeking a highly motivated & customer service oriented manager. Responsibilities include all aspects of store operations: from buying, selling, staffing & inventory control to computer literate & have supervisory/management experience. Please send resume & salary history to: Once Upon A Child, 6020 Rochester Rd., Troy, MI 48068

RETAIL MARKET

seeking an individual to work in our salad dept. Prep for salad items. Please respond to Box #1559 Observer & Eccentric Newspapers 36251 Schoolcraft Rd Livonia, MI 48150

PRODUCTION ASSISTANT

Production assistant needed for fast-paced Communications/PR Firm located in Northeast Oakland County. Computer skills & knowledge of PowerPoint & Excel a must. Please submit resume with salary history to: Box #1885 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

PRODUCTION CONTROL MANAGER

Western Oakland County major auto supplier is seeking a strong leader with excellent communication skills. Must have experience working in a fast-paced environment using EDI, DDL & Smart Systems. Interested parties please send resume to: PO Box 0300, Novi, MI 48376

Property Manager

Office, leasing, general administrative, Suburban complex. Unique opportunity. 248-352-2550

500 Help Wanted General

PRODUCTION PERSONNEL

Growing concrete products company in Brighton needs reliable, self-motivated and hardworking production personnel for the day and night shifts. Forklift experience helpful. Good wages and benefits. Applications taken Mon. thru Fri., 8am to 5pm.

Unilock Michigan, Inc. 12591 Emerson Dr. Brighton, MI 48118 (248) 737-7037 (1 mile S. of Grand River, off of Kensington Rd.)

PROPERTY MANAGERS

Edward Rose & Sons, apartment owner & developer, seeks a Property Manager to work out of our Farmington Hills office. Responsibilities will be to oversee Resident Managers on several large apartment complexes. Send resume to: Director of Property Management, P.O. Box 9154, Farmington Hills, MI 48333-9154 or fax to 248-539-2135.

PURCHASING ASSISTANT

Plymouth Auto Company has need for individual with 0-2 years experience. Must have MS Word and Excel background. You will be working with PCS GROUP - 248-340-9220

Parts Controller

Yazaki North America, Inc., a top tier Tier One supplier of wire harnesses, system components and electronic modules for the automotive industry, is looking for the following key professional.

Your role in this \$180 million business is to coordinate the ordering and shipment of materials to overseas plants in support of harness production. You will be planning and reviewing the material requirements, creating orders from our overseas facilities, inputting them into the Materials system, following up with the Purchasing function and distributing these to various facilities. You will be working with Purchasing, Engineering, Manufacturing, marketing and Logistics functions. As the focal point for making things happen, interfacing with customers & suppliers, and controlling the manufacture of harnesses that will go to the big three, Knowledge of AS400 systems, Excel, MS Word is required. A detailed and organized work style and mind is essential. APICS certification and knowledge of MRP/ERP II techniques will be viewed favorably.

We offer an attractive salary and benefits package. Send your resume and salary requirements to: Yazaki North America, Inc., Attn: HR, 6801 Hagerty Road, Canton, MI 48187; email: masdel@yazaki-na.com; fax: 734-983-1225. We value work-force diversity.

YAZAKI Driven by People

QUALITY ASSURANCE MANAGER

Second tier manufacturer of small stampings, seeking individual experienced with current automotive quality requirements. Position available for full-time position in a non-smoking environment. Send resume & salary requirements to Box #1875 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

TEAM UP WITH A NATIONWIDE PROGRAM

Team up with News America Marketing and gain valuable training and experience while assisting our internationally recognized client.

MERCHANDISERS

Temporary Lake Orion & Area

Working a full-time schedule for 6 weeks, beginning immediately, you'll use your own transportation and visit retail locations in your area, retailing products, installing POS materials and displays, all support of a major tobacco manufacturer.

If you are at least 21 years of age, energetic and professional, call News America Marketing at (800) 968-9001. Ext. D4H-FWB. EOE

News America Marketing

ROOFERS & LABORERS

Must have own transportation & tools. Call: (734) 326-9591

ROOFERS - male/female

for residential & industrial. No experience necessary. Union wages & benefits. Call (734) 449-1134 EOE

ROOFERS WANTED

1/2 Re-roof Apts. (248) 478-9500

ROOFING & SIDING CREWS

Experienced preferred. (734) 421-8267 ROC Inc.

SALAD & DELI PREP POSITIONS

We are a Retail Market with part-time positions available in our salad/dept. Ability to communicate with the public, prep vegetables and fruit and fill salad orders. We will train. Apply in person at 63152 W. Seven Mile Rd., Livonia, MI 48152

SERVICE COORDINATOR

Leading parts & service provider to the commercial food equipment industry looking for energetic person to fill this position. Duties to include: dispatch, routing of service techs & warranty billing. Good telephone skills & computer knowledge required. (4hrs/week guaranteed. Send resume to: GCS Service 31829 W. 8 Mile, Livonia, MI 48152 Attn: David

SHIPPING ASSISTANT

Packaging, Mail, 13017 Newburgh, Livonia. (734) 591-0606

500 Help Wanted General

CONNECTING YOU TO THE WORLD

AIRTOUCH PAGING, a division of Airtouch Communications, is part of the largest wireless company in the world. Our complete line of wireless technology, provides regional and national coverage to over 31 million customers using Motorola and 200 pagers. This constant demand for quality wireless services requires enthusiastic Reps who enjoy providing personalized responsive customer service.

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In this challenging sales position, you will perform various duties relating to the area of sales, customer service and retention, customer demonstrations, administration and special projects. Excellent interpersonal and communication skills are essential. BA preferred. Training provided. You will work flexible retail hours.

Our professionals receive competitive compensation and great benefits, including medical/dental insurance, 401(k) and tuition reimbursement, in a cooperative atmosphere that is both fun and conducive to learning. For consideration, please direct your resume to: AirTouch Paging, Attn: Collection Manager, 28800 Orchard Lakes Farmington Hills 48334, FAX 248-851-7912. Smoke-free environment. Please, no phone calls; EOE/M/F/D/V.

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seeking a creative individual to work in our Floral/Fruit Basket Department. Responsibilities include: taking and filling fruit basket orders, making the fruit baskets, creating responses to customer requests. Please respond

Observer & Eccentric

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TELLERS
Credit Union Family Service Centers, has immediate open positions for PART-TIME TELLERS. You must have excellent customer service skills, good math skills, and previous cash handling experience preferred. We offer a competitive salary, paid holidays and vacations, 401(k) and tuition assistance. Job includes some evenings and Saturdays. Positions available at:
• Canton (Sheldon & Ford Road)
• Rochester Hills (E. Auburn & John R.)
• Redford (7 Mile & Grand River)
• Detroit Eastside (Gretchen & E. Outer Dr.)
• Madison Heights (14 Mile, Campbell Shopping Center)
If interested, please call: (248) 569-4820 ext. 501 for an application.

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TIRE TECHS EARN UP TO \$500/WEEK
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Only Hard Workers Who Are Looking For A Career Should Call:
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Novi, 42409 Grand River 248-348-4348
Livonia, 19601 Middlebelt 248-477-1100
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WAREHOUSE DRIVERS/HELPERS RECEIVING/SHIPPING
We've grown to over \$7 billion in just 12 years! Want to join our growing team?
IMMEDIATE OPENINGS for route drivers, helpers, day shift associates in our furniture, warehouse and midnight shift packers. Route delivery, similar fast-paced, warehouse or with furniture.
Day shift starts at \$8.25, helpers start at \$8.50 an hour. 3rd shift \$9.00 and drivers \$10.00, all with 75 cent increase at 6 months. Full benefit package including health, dental, 401k and stock purchase plan. Apply in person between 8:30 a.m. and 11:30 a.m.
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WAREHOUSE PERSON
Farmington Hills
Vitalic Company of America, a leading manufacturer of piping products has an immediate opening for an experienced WAREHOUSE PERSON at its Farmington Hills facility.
Responsibilities include shipping, receiving and general warehouse maintenance. Candidates must have prior warehouse experience, be able to operate a forklift, have basic computer skills, and be able to lift up to 70 lbs. occasionally.
Competitive salary and excellent benefits. For consideration, candidates may forward a resume to complete an application at:
Vitalic
23107 Commerce Drive
Farmington Hills, MI 48335
For further information, call 248-471-4391
EOE

500 Help Wanted General

WAREHOUSE POSITION
Steel company seeks motivated individual for entry-level warehouse position. Good driving record a must. Great benefits including 401k, profit sharing, and PTO. Call: (313) 937-3970 ext. 20 or apply at: 12380 Beech Daly, Redford.

500 Help Wanted General

WAREHOUSE POSITION
Full time immediate opening for individual distributor in Wixom. Shipping/Receiving, customer deliveries & counter sales. Excellent starting salary & benefits. Opportunity to advance for right person in fast growing company. Call (248) 960-3333 for interview, or apply in person between 8am-4pm: Kord Industrial, Inc. 47008 West Rd., Wixom, MI (W. of Beck Rd. in the K & R Industrial Park).

500 Help Wanted General

WAREHOUSE POSITION
Shipping/receiving & cutting of steel sheet rock tubes. Full-time company benefits. Call or apply in person at: Curbel Plastics, 12270 Belden Ct., Livonia.

500 Help Wanted General

WAREHOUSE WORKERS WHERE ARE YOU?
Temp to hire and long term positions available immediately in the Livonia and Plymouth areas. Excellent pay, benefits and great pay! Call for an appointment today at: SNELLING PERSONNEL SERVICES 734-266-8600

500 Help Wanted General

WAREHOUSING
We are now hiring a Full-Time Associate for a position in a ROMULUS modern appliance warehouse. Competitive salary & excellent benefit package. Please fax a cover letter/resume or call:
FAX resume to: Hummer/Assurance Manager (248) 729-0557 or send by e-mail to: kbemla@leasecorp.com

500 Help Wanted General

IM MANAGER
OS-9000 registered firm seeks information management professional. Responsibilities include development and implementation of corporate IT strategy, support day-to-day operations, groups including MAP II Class A user initiative, website & Commerce integration. Set directed work environment, excellent benefits, AS-4000 using BPCS programming a big plus. Send resume to: PO Box 1065, M. Clemens, MI 48040. Attn: IM Manager. Or fax resume to: 610 468-7180

500 Help Wanted General

VALET PARKING
Part-time, flexible hrs. Great money. Eves & weekends, 18 & over. Call Marty, 248-663-6300, ext 371

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WANTAGE VALET a leader in the valet parking industry, is seeking a motivated, mature, service oriented part time DOOR PERSON to start plus performance bonuses & benefits. 20-30 hrs/wk. Experience in the hospitality industry preferred but not necessary. Reliance always welcomed. Please call Adam 313-499-9048 ext. 86.

500 Help Wanted General

WALMART
Hiring motivated, flexible Associates for our shoe and jewelry departments. Great benefits. Open interview at our Livonia location Wed., Thurs. & Fri. 9 a.m.-7 p.m. We are located at the corner of Middlebelt & Schoolcraft.

500 Help Wanted General

ACO HARDWARE WAREHOUSE 2ND SHIFT
Shipping Department. Starting pay \$10.00 per hour; \$11.00 potential after 90 days. Lift at least 50 lbs., work in variable temperatures depending on season, good math and reading skills required. 4th shift 4 p.m. Send letter of interest to: ATTN: Human Resources/O&E/Whse, 23333 Commerce Dr., Farmington Hills, MI 48335-2714. Fax: 248-615-2095 EOE

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WAREHOUSE TO \$8/Hr.
ARBOR TEMPS 734-459-1166

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Plymouth & Detroit areas. All levels of experience. Call Mollie (734) 477-0480

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WYNHAM GARDEN HOTEL
Immediate openings for the following positions:
ROOM ATTENDANTS
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225,000 SCHOLARSHIPS Paid Training, Job Placement, GED's, Career & Medical Education.
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Award-winning consulting firm has an immediate opening for an experienced WAREHOUSE PERSON at its Farmington Hills facility.
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Competitive salary and excellent benefits. For consideration, candidates may forward a resume to complete an application at:
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FAX resume to: Hummer/Assurance Manager (248) 729-0557 or send by e-mail to: kbemla@leasecorp.com

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OS-9000 registered firm seeks information management professional. Responsibilities include development and implementation of corporate IT strategy, support day-to-day operations, groups including MAP II Class A user initiative, website & Commerce integration. Set directed work environment, excellent benefits, AS-4000 using BPCS programming a big plus. Send resume to: PO Box 1065, M. Clemens, MI 48040. Attn: IM Manager. Or fax resume to: 610 468-7180

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500 Help Wanted General

WAREHOUSE TO \$8/Hr.
ARBOR TEMPS 734-459-1166

502 Help Wanted-Office Clerical

ACCOUNTING
Accounts Receivable position available for individual with accounts receivable experience or degree accounting or finance. Knowledge of property management helpful for either position, but not required. Direct all resumes to Account Manager, P.O. Box 9154, Farmington Hills, MI 48333-9154.

502 Help Wanted-Office Clerical

ACCOUNTING
Accounts Receivable Clerk with general office duties including data entry and filing. Typing and 10-key skills required. Light phone and accounts payable also. Immediate, full-time opening with benefits. Paying company in Farmdale. Send cover letter & resume to: Controller, PO Box 21620, Detroit, MI 48221-0820.

502 Help Wanted-Office Clerical

ACCOUNTING ASSISTANT NEEDED
An Expanding National Talent Firm seeks Strong accounting graduates (25 years in print, film, automotive). Needs an Accounting Assistant. Great Pay & Benefits. Candidates must be experienced in accounts receivable, payable, good computer and communication skills required. Send resume to: 35278 Robeson Road, Clinton Twp., MI 48035

502 Help Wanted-Office Clerical

ACCOUNTING CLERK
Needed for busy office. Duties include accounts receivable, A/R and A/P. Full time. Send resume to: Mrs. Hall, P.O. Box 581, Troy, MI 48069-4581

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE
Multi-divisional wholesale electrical supply company. Candidates should possess minimum 3 yrs. experience in Payables. Duties include accounts payable, invoice processing, and benefit package. Send resume including salary requirements to: Box 1810, OBSERVER & ECCENTRIC, 36251 Schoolcraft Rd., Livonia, MI 48150

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE
Immediate opening for an Accounts Payable position in a fast-paced construction office. Franchise. Strong computer skills, computer literate, and must have good organizational skills. Good benefits. Please fax resume to 248-642-2334.

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE DEPT.
Data entry, filing, coding for entry, etc. Knowledge of job cost/construction helpful but not required. Send resumes to: 32200 Northwestern Hwy, Suite 400, Farmington Hills, MI 48334 or fax attn Pat 248-851-1531 NO CALLS PLEASE

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE
Livable PC skills. Must have 2 yrs exp. PC skills. \$9/hr. EXPRESS SERVICES 248-474-5000 Fax 248-474-6833

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE ANALYSTS
Full service accounts payable company seeking experienced Accounts Payable Analysts who are reliable, detail oriented, independent thinkers, with good communication and PC skills. Excellent benefit package including 401k. Fax resume to: (734) 525-2734

502 Help Wanted-Office Clerical

ACCOUNTS PAYABLE SPECIALIST
We're growing! Corp. office of national child care company seeks A/P Specialist with minimum 2 yrs. exp. in Accounts Payable. Volume of invoices for payment. Familiarity with general ledger accounting, Platinum & Excel software knowledge, and strong organizational skills are preferred. Corporate casual atmosphere. Please send resume/w salary history to: Human Resources, Childline Childcare Centers, 38845 W. Fair Lane Road, Ste. 100, Farmington Hills, MI 48335. FAX 248-476-8482 EOE

502 Help Wanted-Office Clerical

ACCOUNTS RECEIVABLE
Finance industry. Excel and Microsoft Word. \$9-12. Call Sara (810) 447-9690 or fax (810) 447-9688 Snelling Personnel Services

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Non-smoking Southfield insurance company needs word, type 65 wpm, dictaphone. Must be self-motivated, detail oriented & able to handle multiple priorities. Competitive salary with full benefits. Send resume to: B. Wright, HR, P.O. Box 2223, Southfield, MI 48037 or fax: 248-357-3895

502 Help Wanted-Office Clerical

Administrative Assistant
Troy based Business Communications firm seeks a self directed assistant for administrative, coordination, and information management. Qualifications: MS Word and Excel background, strong interpersonal skills, strong organizational skills, and an interest in admin. support as a career. Full-time position offers benefits, and an enjoyable, team-based environment. Send/fax resume with salary requirements to FAX: 248-588-1899, T.J. Manager, 1075 Franklin, Troy, MI 48063.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
THE MONY GROUP is seeking a highly motivated Administrative Assistant to join our Marketing Dept. This position is located in Troy. Mony offers a competitive salary, excellent benefits & tuition reimbursement. Please send resume with salary history to Attn: Lisa Brunt, THE MONY GROUP, 305 W. Big Beaver Rd., Suite 101, Troy, MI 48064. We will respond only to those individuals under consideration. An Affirmative Action Employer M/F/D/V

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ADMINISTRATIVE ASSISTANT
To \$32,000 - Suburban public utility firm. Must have office skills. Please a plus \$25K and great exposure. Temp to Perm. Boyer Search 248-645-0900 24 HR, FAX 248-645-0903

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Administrative Assistant
Must have office skills. Please a plus \$25K and great exposure. Temp to Perm. Boyer Search 248-645-0900 24 HR, FAX 248-645-0903

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502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
\$30,000 to \$33,000. 2 positions available. Good computer skills. 3-5 years clerical experience. Benefits. Call April (610) 772-6760. Snelling Personnel Services

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT/SHOWROOM SALES PERSON
For awards company. Some computer and sales experience. Full-time, w/benefits. Fax resume to: (248) 948-8123 Lachman & Co., Southfield.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Microsoft Word and Excel. PowerPoint a plus. \$25K-30K.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Excellent typing, Microsoft Word and Excel. \$12-\$14/hr.

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ADMINISTRATIVE ASSISTANT
Call Angela (810) 447-9890 or fax (610) 447-9888 Snelling Personnel Services

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Growing office for professional travel industry trade association seeks full-time Administrative Assistant. Detail oriented, organized, telephone skills & customer service oriented. Experience with Microsoft Word & Bookkeeping a plus. Flexible schedule of everything. Resume to: Triline Associates, 1520 S. Lapeer Rd., 204, Lake Orion, MI 48360.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Professional candidate with strong Microsoft Office skills needed to support management of prestigious property management firm. Associates degree preferred and experience in office. Salary commensurate with skills. \$33,000 to \$38,000 plus benefits. Fax resume in confidence to: Admin-RIE, (248) 737-5878

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ADMINISTRATIVE ASSISTANT
Be appreciated for your communication, technical and executive level experience. We have many opportunities with major, Oakland City, and Detroit firms. Temp to hire. Call Susan Birmingham - 248-648-7661 or Clinton Twp - 810-226-9441 Livonia - 248-473-2931 Advantage Staffing

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ADMINISTRATIVE ASSISTANT
Needed for auto supplier in Novi area. Provides administrative and organizational support to sales department and assist sales staff in customer service. Must have good communication/organizational skills. Requires high school diploma and 1-2 years PC experience. Excellent benefits. Please send resume to: Observer & Eccentric, 36251 Schoolcraft Rd., Livonia, MI 48150

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ADMINISTRATIVE ASSISTANT
Exciting, progressive company in Oakland County seeks an Administrative Assistant to support two busy executives at our corporate headquarters. This ideal candidate will know and understand what it takes to be a right hand to an executive. You must be able to prioritize and work independently. Strong computer skills. Microsoft Office are required. We offer an excellent salary and benefits package. Salary is commensurate with experience. Please fax your resume to Laurie Smith at 734-769-0335

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ADMINISTRATIVE ASSISTANT
Financial services - days or evening positions. Assisted parking in Detroit.

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Medical services - Major suburban healthcare headquarters has many openings. Industrial development - long term positions. Detroit and suburbs. Advertising agency - work with creative, staff and clients. Call Sherry for appl. today Birmingham - 248-648-7661 Livonia - 248-473-2931 Clinton Twp - 810-226-9441 Advantage Staffing

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT
Thorn Apple Valley is looking for a team player. Must have strong organizational skills and be able to take pride in accomplishing personal and professional goals. We would like to speak with you about joining our Logistics Department. This position requires excellent written and oral communication skills, with at least two years experience using Microsoft Office packages. Please forward your confidential resume and salary requirements to:
HR Manager
26999 Central Park Blvd., Ste. 300, Southfield, MI 48078 Fax (248) 213-1107 EOE/AA/M/F/D/V

502 Help Wanted-Office Clerical

ADMINISTRATIVE/EXECUTIVE ASSISTANT
\$35,000-\$45,000. Work for V.P. of very prominent firm. Fast paced environment. Strong Microsoft Office skills. Progressive/professional environment. Call 810-772-6760 Snelling Personnel Services

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Employment

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**This Classification
Continued on
Page C4.**

*Ad must run at least two times



New Homes-Real Estate

HOMETOWN CLASSIFIED

Observer & Eccentric
NEWSPAPERS

NO Page 1, Section E

Barry Jensen, editor (734) 953-2125 bjensen@oe.hometown.com on the web: <http://www.observer-eccentric.com>

Sunday, May 23, 1999

ASK THE EXPERT Ventilate to control moisture

Q: Our house was built about 1925, with a cypress shingle roof installed on 1-inch-by-4-inch wood strips, 8 inches on center. The attic has no ventilation or insulation. I would like to install a painted sheet metal roof over the wood strips. My concern is condensation on the bottom of the sheet metal. What is the best way to do this?

A: Providing ventilation and a vapor barrier in the attic will control the moisture buildup and resulting attic condensation. You should also insulate the attic. No matter what the outside temperature, insulation will help make the house more comfortable.

During the summer, it's possible for the attic temperature to reach as high as 150 degrees F. Attic insulation and ventilation helps reduce the heat load on the ceilings of the rooms below. It also helps reduce air conditioning costs.

Check with your local utility company to determine the recommended amount of insulation for your attic. It is more practical to install insulation batts with an attached vapor barrier rather than use a separate vapor barrier. Place the batts on the attic floor between the joists with the vapor barrier facing toward the rooms below.

You should also use at least two vent openings to allow for air movement. Installing watertight vents in the sheet metal roof may be difficult, so your best bet would probably be to use gable vents. A combination of gable and soffit vents would be even more effective.

Since there will be a vapor barrier in the attic, the size of the vent openings can be less than it would be without a vapor barrier. The vent's effective area is less than its actual opening. Screens or louvers can reduce airflow through a vent by as much as 50 percent. The effective area should be at least 1/300th of the attic floor area.

Four builders offer all kinds of choices

You want choice? You get it at Huntington Park, a platted community of 160 houses on the northeast corner of Powell and Napier roads in Plymouth Township.

Four builders offer a variety of plans and a willingness to customize to buyers' specs. The builders are Huntington Park Homes, which includes Steuer & Canvasser with two partners; Woodward Building; LSB Homes; and Korchak Builders.

Prices generally go from the low to mid \$300,000 range.

"We know how much in demand Plymouth is," said David L. Steuer. "This is one of the last large subs available. We saw this as a wonderful opportunity."

"It's tremendous value with the size of the home we can offer and the features of it," said David Schmerin of Woodward. "We offer a home in the Plymouth area people normally couldn't afford."

"Plymouth does carry a prestige," said John A. Burdick, construction manager of LSB. "Values are going to be incredible at resale. This is an investment more than other communities."

The quaintness of downtown Plymouth, with all of its community events, is a big plus, as is easy freeway access to employment bases in Ann Arbor and Detroit, Steuer said.

The Plymouth-Canton schools also are a draw, he added.

"Out here, you have a country feel," Schmerin said. "Shopping and highways are all close by, but not in your backyard."

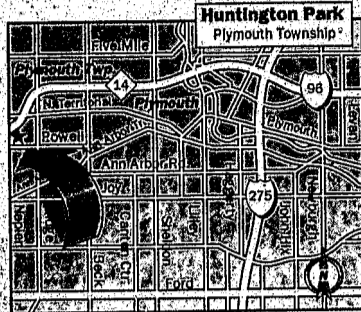
Actually, Huntington Park, in part, backs up to M-14, but the property's perimeter is bermed and treed.

"We're getting a number (of buyers) who still live in Plymouth and they want to stay in Plymouth," Steuer said. "Move up but not out," Burdick added.

All of the builders offer many of the same amenities at base price in all plans including fireplace, separate tub and shower in the master suite, first-floor laundry, basement, carpeting throughout and oven-microwave, cooktop and dishwasher.

Huntington Park Homes includes a three-car garage at standard price, the others a two-car garage. Huntington Park and LSB include a double oven. Korchak includes a fancier dimensional shingle.

Woodward includes the Nelson ener-



gy seal package at base price. LSB includes a ceramic backsplash in the kitchen and some crown molding as standard.

Brick and wood siding are primary exterior materials for Woodward, Korchak and Huntington Park Homes, brick and aluminum siding for LSB.

Huntington Park Homes, (734) 454-5518, offers five floor plans. They range from \$299,900 for a four-bedroom, 2-1/2-bath colonial of 2,685 square feet to \$344,900 for a story-and-a-half with four bedrooms, loft and 3-1/2 baths and 3,224 square feet.

Its model, the Huntington, features a library, and a side-by-side (rather than back-to-back) living room and dining room separated by an arch.

The kitchen/nook with an island and desk also showcases a breakfast counter and sink oriented to the family room.

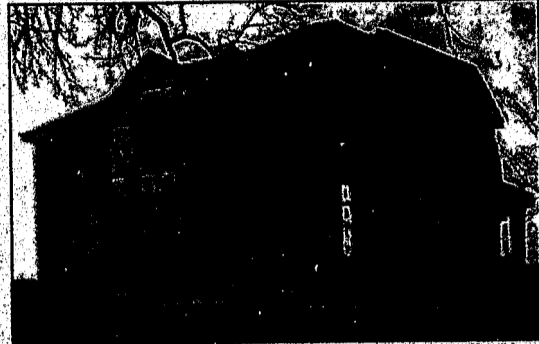
The home has a two-story foyer, a side service door off the laundry room in addition to an entrance from the garage, and a loft area upstairs overlooking the family room.

The upstairs master contains pan ceilings, two vanities, compartmentalized commode and walk-in closet. Three other bedrooms and a full bath are upstairs.

Base price is \$334,900, the model with upgrades about \$350,000 excluding landscaping.

Huntington Park Homes also has 19 estate-sized lots in the community and two floor plans each with four-car garage, four bedrooms, three full and two half-baths starting at about \$450,000.

Woodward, (734) 354-0200, offers four plans with variations. Prices start at \$306,900 for a two story of 2,776 square feet with four bedrooms and 2-



Huntington model: This colonial situates the living room and dining room side by side rather than back to back.



Woodward model: This colonial features an expanded master suite and kitchen.

1/2 baths to \$323,900 for a two story of 3,082 square feet with the same features.

The model, the Monarch, with expanded master and kitchen, showcases a two-story foyer with angled staircase, living room, dining room, butler's pantry, study, family room with volume ceiling and kitchen/nook with island and desk.

The master features two separate vanities (one with sitting area), a pair of walk-in closets and compartmentalized commode. Three other bedrooms and a full bath also are upstairs. The private bath in the guest room is a \$5,850 upgrade.

Base price is \$345,900, the model with upgrades and landscaping, about \$355,000.

LSB, (734) 354-4200, offers six plans. They go from \$324,900 for a colonial of 3,070 square feet to \$344,900 for a 3,410-square-foot colonial, each with four bedrooms and 2-1/2 baths.

A model, the larger colonial with four

bedrooms and upstairs sitting room/study, is under construction. A similar home is available for walk-through at the Fairways West Subdivision in Canton.

Korchak offers six plans from \$297,500 for a story-and-a-half with three bedrooms, 2-1/2 baths and 2,450 square feet to \$356,500 for a colonial, 3,356 square feet with four bedrooms and 2-1/2 baths.

A colonial is under construction as a sales model. Until then, Korchak's sales office (734) 453-8191, is at Rolling Oaks in Plymouth.

Huntington Park is served by city water, sewers and sidewalks. The property tax rate is \$26.63 (plus \$1.45 on upcoming bills for school construction) per \$1,000 of state equalized valuation, half of market value. That means the owners of a \$330,000 home there would pay about \$4,500 the first year.

The annual association fee to maintain common areas is projected at \$200.

Real Estate Ad Index

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☐ SELLER DISCLOSURE STATEMENT (REQUIRED BY LAW)

☐ LEAD DISCLOSURE STATEMENT (REQUIRED BY LAW)

☐ HOUSE SPEC SUMMARY SHEET (ROOM DIMENSIONS, ETC.)

☐ SCHOOL DISTRICT SERVING NEIGHBORHOOD (WHERE EXISTING ARE BUILDINGS, BUS STOP, PARKING, ETC.)

☐ AGE OF MAJOR MECHANICAL/STRUCTURAL COMPONENTS (BOILER, HOT WATER HEATER, CHIMNEY, ETC.)

☐ APPLIANCES INCLUDED?

☐ PROPERTY TAXES (BASED ON SELLING PRICE, RENT, ETC. RESOURCES)

☐ MUNICIPAL SERVICES PROVIDED (TRASH COLLECTION, FIRE, POLICE, ETC.)

☐ LOCATION OF NEIGHBORING PROPERTIES

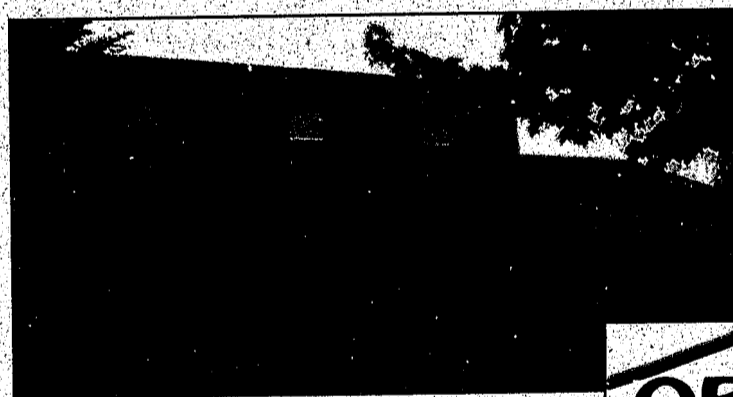
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The traditional Williamsburg colonial floor plan has a formal living room, formal dining room, large family room with beamed ceiling and brick fireplace, kitchen with breakfast nook and first floor laundry. The second floor has a master bedroom suite with walk-in closet and master bath plus 3 bedrooms and a main bath.

The finished basement is under the entire living area and has a large rec room with lots of built-in storage. You'll love the landscap-

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Brentwood offers convenience of being located minutes from major shopping centers, a state park & ski resort, hospital & x-ways, while boasting county club living w/beautiful estate-sized home sites bordering Brentwood's 18 hole championship golf course & protected woodlands. In award-winning Huron Valley School district, this family friendly sub. boasts city sidewalks & standard side-entry gar. to provide a truly upscale community.

Brentwood offers several 1st floor master bedroom plans & a range of traditional colonial floor plans ready to be customized to fit many budgets & lifestyles.

Minimum 1/2 acre sites, 2-story great rooms, vaulted ceilings & gourmet kitchens are available in this exclusive environment. Brentwood also has homes overlooking the golf course available for immediate occupancy.

Priced at \$209,900 over looking the golf course: Incredible value, this spacious home offers a 2-story foyer, grt. rm., kitchen & bkt. nook, formal d. rm., 3 bedrooms, 2 1/2 baths, 1st flr. master, loft on 2nd level overlooking the grt. rm., 2 car side entry gar, basmt. All this on a 1/2 acre lot. Select your interior colors.

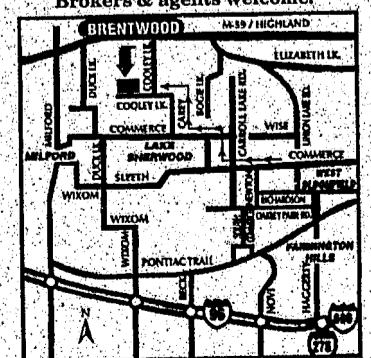
Priced at \$219,900 on the golf course this 1st floor master w/walk in closet offers a grand 2-story foyer, grt. rm., kit. & breakfast nook, formal d.r., 3 bdrms, an unfinished bonus room on the 2nd level, 1st fl. laundry, 2 car side entry gar, basmt. All this on a 1/2 acre lot. Still time to select your interior colors. Completion in 90 days.

Priced at \$249,900 w/walkout over looking a gorgeous wooded private nature preserve. This spacious Colonial also offers grand 2-story foyer, great room w/fireplace, spacious kitchen & nook, formal d.r., libr., 3 bdrms, m.s. w/walk in closet, bridge on 2nd level overlooks the lower level, an unfinished bonus room on 2nd level, 2 car gar. All this on a 1/2 acre lot. Still time to select your interior colors.

Priced at \$279,900 "The Walker." Move up to golf course living this month. Spacious Colonial offers grand 2-story foyer w/elegant stairway & balcony, libr., l.r., formal d.r., family room w/pan ceiling, walk in closet & bay window, 3 car side entry gar, basement.

Contact Allan Brotman or Beverly Climie at (248) 685-1990

Sales Office Model Open Daily 12 p.m. to 5 p.m. or by appointment. Brokers & agents welcome.



Ranch plan easily adjusts for wheelchair access

Clean lines join with a hipped roof to give a fresh look to the Northrop.

Raised stucco forms corner quoins and accents the sturdy square columns of this informal single-level home. Inside, the vaulted entry you immediately feel a sense of spaciousness.

This plan could be easily

adapted for wheelchair accessibility.

A vaulted great room is the largest space, spanning about two-thirds of the rear. Its wealth of windows makes this broad area naturally bright on all but the darkest days.

On the far right, high windows flank the fireplace, and

the rear wall has three sets of windows. One set slides open to access a large patio. Standing at the kitchen sink, you can gaze out those windows or keep tabs on activities in the great room. A short eating bar curves out from the counter behind the dishwasher.

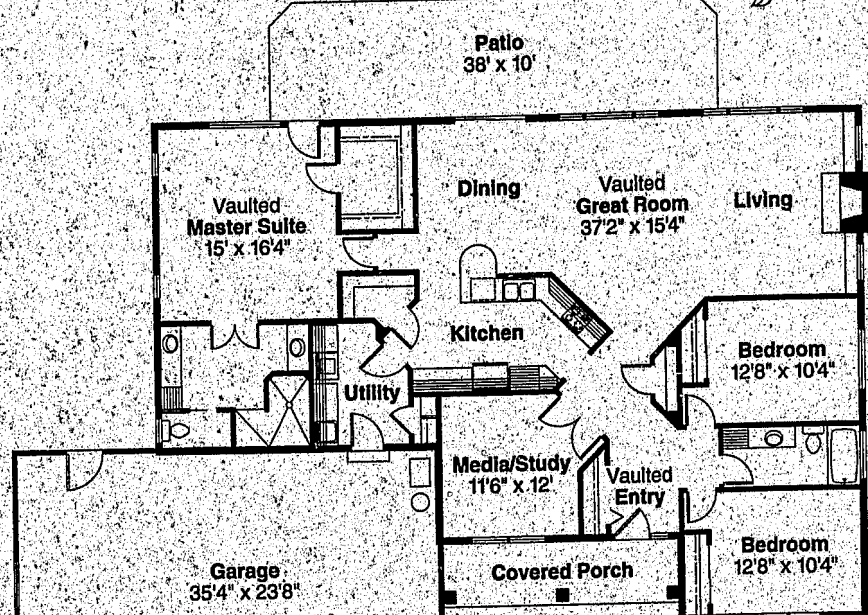
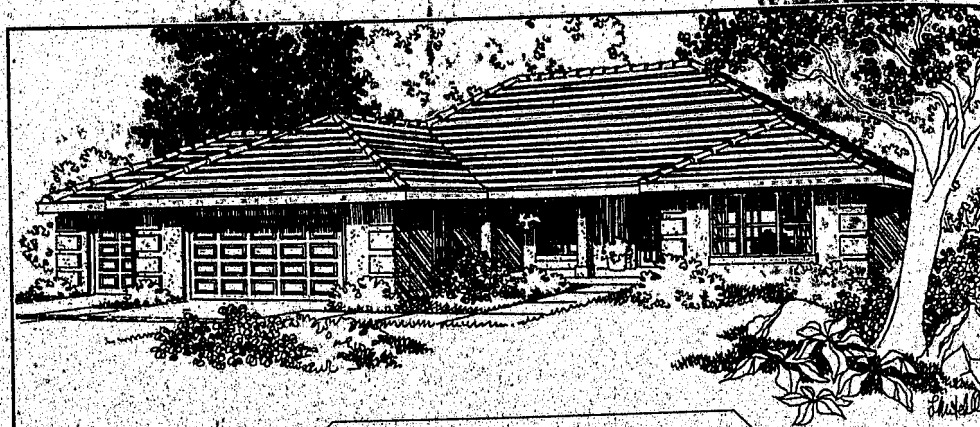
Storage space is plentiful here, expanded by a large walk-in pantry. More storage is found in the nearby utility room, which is larger than most. Connected to the garage, it also doubles as a mud room.

Coat closets and enclosed shelves line the hallway from the entry to the great room. Double doors there open into a large bright front room that could be furnished as a media room, study, home office, or even a fourth bedroom, if needed.

The Northrop's vaulted master suite has direct patio access and a large walk-in closet. Double doors swing in to reveal a bathroom with two vanities, a large walk-in shower, and a private water closet. Secondary bedrooms share a bathroom near the entry.

For a review plan, including scaled floor plans, elevations, section and artist's conception, send \$20 to Associated Designs, 1100 Jacobs Dr., Eugene, Ore. 97402. Please specify the Northrop 30-096 and include a return address when ordering.

A catalog featuring over 250 home plans is available for \$12. For more information call (800) 634-0123.



The Northrop #30-096

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Outside Dimensions 72'8" x 52'

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Fertilizer cuts mowing out of lawn care

(AP) — Dale Palscher doesn't like mowing his lawn. In fact, he hates it. "I'll have the kids do it, the neighbors, my wife, I don't care," he said. Well, Dale, it's not quite time to sell off the

Toro, but an emerging class of chemicals could someday take most of the mowing out of your yard work. For years, golf course superintendents and sports field managers have used plant

growth regulators to keep their greens trim. The idea hasn't yet caught on with homeowners, in part because the products are hard to apply and have had a reputation for doing more damage than good if improperly used.

But newer, more foolproof versions of the products are entering the professional market, leading some to believe there is room for products that could give homeowners a thick, green, no-mow lawn.

"It's not a sure market like fertilizer," said Ken Diesburg, who studies turf grasses at Southern Illinois University. "But at least one of the lawn-care companies is thinking about using it, which is a first."

Diesburg has been studying the active ingredient in a newly released product from Rhone-Poulenc Ag Co., called Proxy.

According to his research, the newest generation of growth regulators has more tolerance for mistakes and does less damage if improperly used.

Growth regulators, which began appearing in the 1980s, slow or stop grass growth by shifting the hormonal balance inside the plants, Diesburg said.

Proxy works to shift the plant's growing energy from up to out. Instead of taller shoots, grass plants produce branches, sort of like a soft, green tree.

That produces a thick green yard or golf-course fairway that might need mowing just twice a summer, Diesburg said.

It works best on Kentucky bluegrass, the most common grass in Michigan — and in golf courses all over the United States.

That's partially by design because growth regulators are marketed for professional use — mostly golf courses and athletic fields.

Ashton Ritchie, a grass expert with The Scotts Co., a manufacturer of lawn-care products, said consumer interest in growth regulators has never caught on.

The company tried to market its "PGR" growth regulator to consumers several years ago, but the product simply didn't sell, he said. He blamed a strange division among homeowners.

"A lot of them enjoy taking care of the lawn, how it smells after they mow it, how it looks after they mow it. And people who don't mow don't tend to buy lawn care products, either," he said.

Another problem, Diesburg said, is ease of use. Current regulators require precise application from a constant height. Although Proxy is more forgiving of those who overlap when spraying it, it is still not anything homeowners could easily apply to their yards.

He has suggested to Rhone-Poulenc that they consider marketing it for home use, and he says a lawn-care firm that he did not identify contacted him about using it.

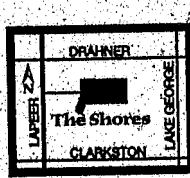
Alan Marcus, director of the Iowa State University Center for Historical Studies of Technology and Science, said that such a product would be appealing, if only manufacturers could overcome the technical hurdles.

"People for whatever reason think they have too much to do and too little time to do it," he said.

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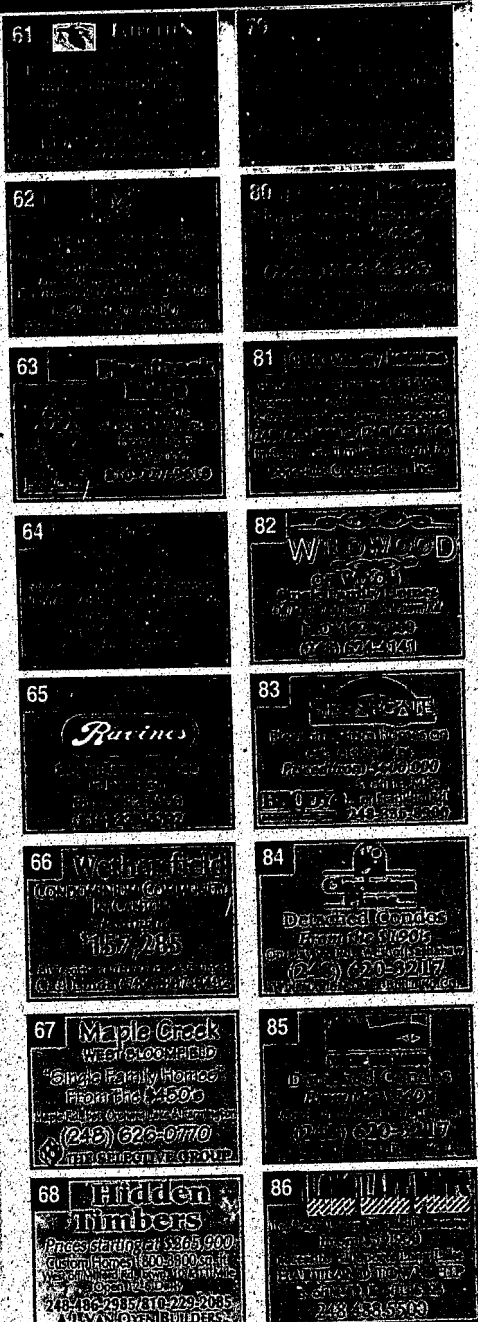
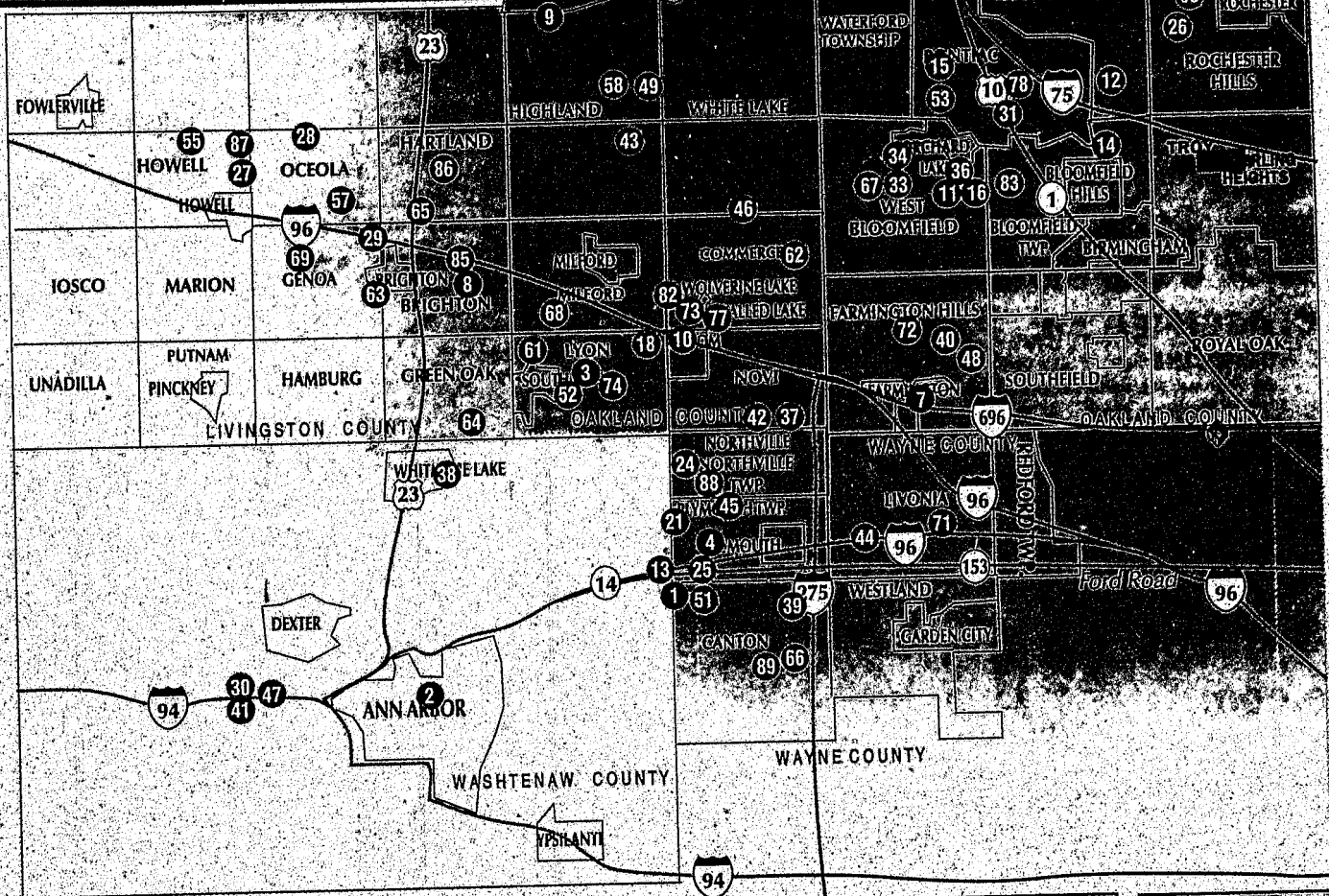
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(248) 625-1888
Lorimer Building Company

47. The Home
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(248) 625-1888
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57. Rolling Ridge
GENOVA
Single Family Homes
From the \$160's
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Check Next Week For New Listings!

89. OAKWOOD
GRAND CLOSET
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8. Eagle at Forest Ponds
Our newest community, near 3
6, 4 bedroom floor plans,
unspoiled woodlands, spacious
homesites.
From \$185,900
(810) 829-1713
Moon to 6:00 p.m. Closed Thursdays

18. Greenwood Oaks
NOVI
Single Family Homes
From the \$20's
on Beck Rd. N. of 10 Mile
(248) 347-3820
THE SELECTIVE GROUP

28. Lake Shore
Lakewood Community
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38. Lake Shore
Lakewood Community
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Lakewood Community
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58. Lake Shore
Lakewood Community
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Lorimer Building Company

76. THE HILLS OF OAKLAND
Grand Custom Estate Home
Priced from \$725,000 to
well over \$1,000,000
Call for more info
(248) 625-1888
Lorimer Building Company

89. OAKWOOD
GRAND CLOSET
Call for more info
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Lorimer Building Company

9. Fox Chase
Presented by
Norwood Homes, LTD
Prices starting at \$180's
Open 12-4 Closed Thursday
On White Lake Rd. East of Oxford &
3 Miles N. of Highland (M-50)
(248) 889-1133

Observer & Eccentric
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CALL (313) 953-2176

29. Lake Shore
Lakewood Community
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(248) 625-1888
Lorimer Building Company

39. CANTON GLADES
CONDOMINIUMS
starting at \$179,400
HAGERTY RD.
Call Rudy
734-844-7195

49. Eagle Landing on the Lake
Call for more info
(248) 625-1888
Lorimer Building Company

59. BRIDGE VALLEY
Custom Construction
1 1/2 acre wooded homesites
Home Packages from \$525,000
Call for more info
(248) 625-1888
Lorimer Building Company

77. CHESTNUT HILLS
Single Family Homes
From \$200,000
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(248) 625-1888
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10. The Courtyards
Condominiums
On Maple Road
in Wixom
From \$172,900
(248) 960-7155

20. THE PINES OF GRAND BLANC
Call for more info
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Lakewood Community
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Lakewood Community
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Lakewood Community
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Lakewood Community
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78. The Lake Homes
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89. OAKWOOD
GRAND CLOSET
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(248) 625-1888
Lorimer Building Company

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S.M. Southfield

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Observer & Eccentric

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MERCHANDISE 700-793

REAL ESTATE 300-464

SERVICE GUIDE 001-245

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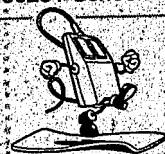
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SUNDAY ISSUE: 5:00 P.M. FRIDAY
THURSDAY: 6:00 P.M. TUESDAY

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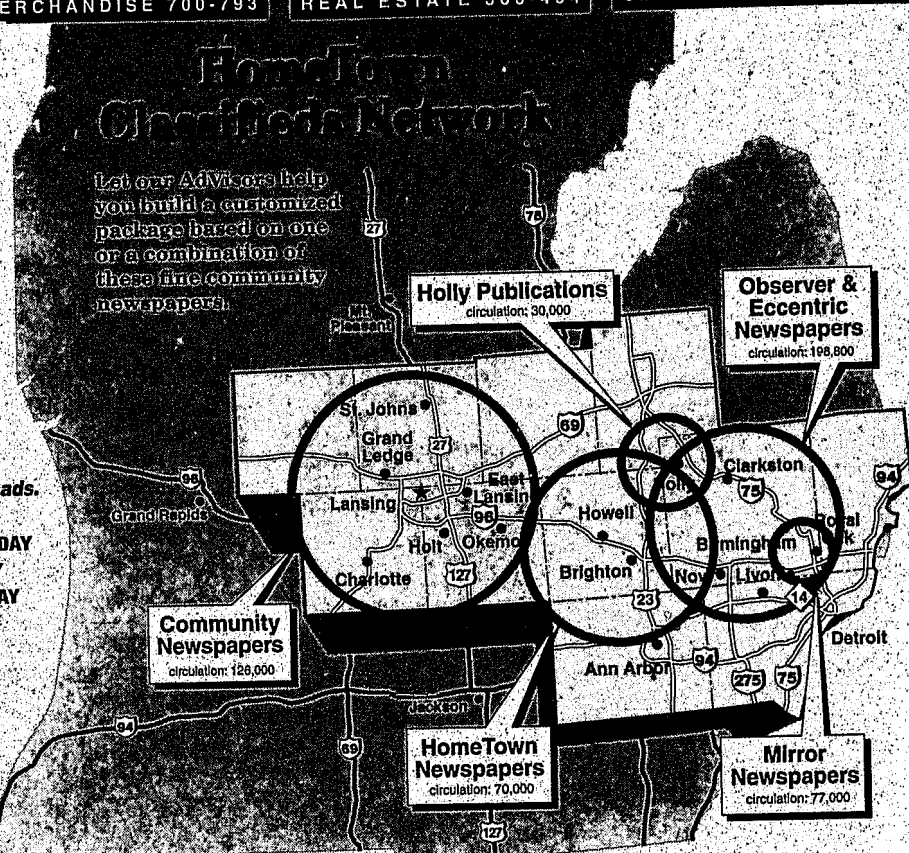
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- 305...Birmingham/Bloomfield
- 306...Brighton
- 308...Canton
- 309...Clarkston
- 311...Dearborn/Dearborn Hgts
- 312...Detroit
- 314...Farmington
- 317...Farmington Hills
- 318...Grosse Pointe
- 319...Hamburg
- 320...Harland
- 321...Highland
- 322...Holly
- 323...Howell
- 325...Livonia
- 326...Milford
- 327...New Hudson
- 328...Northville
- 329...Novi
- 331...Orion Township
- 332...Lake Orion/Oxford
- 333...Plymouth
- 334...Plymouth
- 335...Redford
- 336...Rochester/Auburn Hills
- 337...Royal Oak/Oak Park
- 338...Salem/Salem Township
- 339...Southfield/Lathrup
- 340...South Lyon
- 341...Troy
- 342...Union Lake/White Lake
- 344...West Bloomfield
- 345...Westland/Wayne
- 348...Livonia/Walled Lake
- 349...Ypsilanti/Belle Isle
- 352...Livingston County
- 353...Macomb County
- 354...Oakland County
- 356...Washtenaw County
- 357...Wayne County
- 358...Lakeland/Waterfront Homes
- 359...Other Suburban Homes
- 360...Out of State Homes/Property
- 361...Country Homes
- 363...Farms/Horse Farms
- 364...Real Estate Services
- 370...New Home Builders
- 371...Apartments For Sale
- 372...Condos
- 373...Duplexes & Townhouses
- 374...Manufactured Homes
- 375...Mobile Homes
- 376...Homes Under Construction
- 377...Lakefront Property
- 378...Lake/River Resort/Property
- 379...Northern Property
- 381...Southern Property
- 382...Lots & Acreage/Vacant
- 383...Time Share
- 384...Lease/Option To Buy
- 385...Mortgage/Land Contracts
- 386...Money To Loan
- 388...Money To Borrow
- 387...Real Estate Wanted
- 388...Cemetery Lots

390-398 Commercial/Industrial

- 390...Business Opportunities
- 391...Business & Professional
- 392...Commercial/Retail
- 393...Income Property
- 394...Industrial-Sale Or Lease
- 395...Office Business Space
- 396...Commercial/Industrial
- 397...Investment Property
- 398...Land

Policy

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The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

SYLVAN LAKE OPEN 1-4 SUNDAY

1895 Woodland Avenue
N. off Orchard Lk. Rd. between Cass Lk. & Middlebelt. 2700 sq. ft., 4 bedrooms, 2 bath Colonial. Corner lot, 2 car garage & attached carport. New deck, furnace, air conditioning and other updates. Many charming rooms.
Great Family Home! Private Beach & Boat Association.
\$242,900 (248) 738-9480

Holly - OPEN SUNDAY 1-4

11340 Terrace Road
N. on Dixie Hwy., W. on Davisburg Rd.
Custom contemporary on 5 rolling acres. 3 bedrooms, 2 baths, finished walkout with additional bedroom/office, pool & barn. \$229,900 (248) 634-5817

Orion Township NEW CONSTRUCTION MODEL HOME In Roundtree for \$298,900

4 Bedroom/3 1/2 Bath 2,400 sq. ft. Colonial available for immediate occupancy!
Professionally decorated & landscaped. Featuring totally finished basement, sumptuous master suite & bathroom and 3 car garage. Loaded with extras!
Open Daily 1-6 Closed Thursday (248) 391-2623

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• No Income Needed w/20% Down
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\$300 APPRAISAL • ZERO DOWN PROGRAMS
APPLY ONLINE 6.50% 6.75%
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BIRMINGHAM BY OWNER

1335 N. ADAMS ROAD
(South of Big Beaver)
5 bedrooms, 4.5 baths. Custom moldings, wide board plank floors. \$524,900.
Open House • Sunday 1-4pm (248) 540-5455

OPEN SUNDAY, 23RD • 1-4 P.M.

566 Hillcliff, Waterford
E. off Cass Lk. on Shadick to Hillcliff, S. of Pontiac Lk. Rd. Brimming 2 story 1926 Farmhouse, 4 bedrooms, 2 bath, original Oak woodwork throughout, 2 story barn. Over an acre of mature trees and perennial flower and herb gardens. Call Kathy.
Max Brook (248) 625-9300

303 Open Houses

BEAUTIFUL TWO-STORE RAVINE
lot in Livonia on dead-end street. Ranch home, full finished basement, attached 2 car garage, 30850 Greenland, Open Sun. 1:30-5pm. Call 734-427-8417.

BEVERLY HILLS - W. Beverly
Sub. 18181, Kirkshire. Totally renovated, 3 bedroom, 2 bath ranch. Open Sun. 12-4. By owner. \$319,900. (248) 646-2143

BLOOMFIELD HILLS - New
listing spacious colonial. Large lot, 2705 Courville off Hickory Grove, 2900sqft. New kitchen & master suite, 5 bedroom, 3 1/2 baths. Sanded floors, w/wood carpet. Great sub & school dist. incl. \$319,000. (248) 335-7771 Appointment. Only. Open house Sat. & Sun. 1-4pm.

Bloomfield Hills
OAK RIVER OPEN HOUSE
4732 White Oaks Dr. 4 bedroom french Tudor w/walkout, paneled library, 2 natural fireplaces. Beautiful landscaping. \$599,000. Open Sun. 1-4pm.

BLOOMFIELD, OPEN 1-3
4105 MEADOW WAY
N. OF MAPLE
W. OF TELEGRAPH
Ranching/Farmhouse. A real beauty! Mrs. Clean lives here. Great living room with cathedral ceilings, skylights & fireplace. Cozy kitchen overlooking deck, nice master & partially finished basement. \$259,900. ECH-OSMEA MAX BROOK REALTORS (248) 646-1400

BLOOMFIELD TWP - Open Sun.
12-5. 2185 White Pine Dr. 1900sqft colonial built '93, 3 bedroom, 2 1/2 bath, 2nd story laundry. Large great room w/fireplace, huge kitchen/dining area. Gazebo/hot tub. Central air, security. Walled Lake Schools. \$249,000. 248-669-0332

CANTON - Immaculate, updated
3 bedroom colonial on large lot. 42271 Proctor, Open Sun. 12-5. \$158,900. (734) 397-0337

CANTON - Open Sun. 1-5pm.
45261 Glenpark, 3 bedroom ranch, over 2000 sq ft, built 1992. Huge garage. \$269,900. HELP-U-SELL (734) 454-9535

CANTON - Quad, great sub, 3-4
bedrooms, 1.5 bath, new carpet in family room, large lot w/pool. \$184,000. Open Sun. 2-4. 1404 Presbury Ct. Call (734) 454-9535

303 Open Houses

COMMERCIAL TWP - Open Sun.
12-5. 2185 White Pine Dr. 1900sqft colonial built '93, 3 bedroom, 2 1/2 bath, 2nd story laundry. Large great room w/fireplace, huge kitchen/dining area. Gazebo/hot tub. Central air, security. Walled Lake Schools. \$249,000. 248-669-0332

COMMERCIAL TWP - Sun. 1-5
1550 High Pointe Dr. Maple/Benfield area. 2000 sq ft country 2 story, covered porch, 3 bedroom, 2.5 baths, many extras. \$222,800. 248-624-2225

COMMERCIAL TWP - SUN 1-4
Lovely 4 bedroom, 2 1/2 bath colonial on large treed lot. Full basement. Attached 2 car garage. E. of Commerce Rd. between Ducker and Oakley Park. Enjoy on Summit. RE/MAX 100, Inc. The Firestone Team (248) 348-3000

FARMINGTON HILLS
Open Sun. 1-5. 4 bedroom, 3.5 bath, 3057 sq ft. Near parks & Hillside Elementary. 35631 Congress, S/11 Mile, W/Drake. \$297,000. 248-478-4699

FARMINGTON HILLS Open 2-6
30281 Fiddlers Green, N. of 11 E. of Orchard Lake, Kimberly Sub. 3068 sq ft level, 4 bedrooms, 3 baths, 2 kitchens, 2 fireplaces. \$234,500. 247-477-5790

FARMINGTON HILLS - Open
Sun. 1-4pm. Desirable Colony Park West sub. Must see 4 bedroom, 2.5 bath colonial w/office, large family room, 1st fl. laundry. Finished basement. 29911 Willow Creek (S of 13 Mile, W of Farmington Rd) \$259,900. 248-553-2930

FARMINGTON - Open house
Sun 2-6, completely renovated, 960 sq ft ranch, on quiet cul-de-sac, landscaped lot, 1.5 car garage, 1 block W. of Orchard Lake Rd. on S side of Grand River. \$145,000. 31708 Sherwood (248) 473-0990 bet 10am-10pm

Farmington
OPEN SUN. 1-4pm
33018 Slocum
E. of Farmington
S. of Grand River
Desirable Warner Farm Sub., 3 bedroom brick ranch w/updates. \$164,000. MIKE REED 248-870-0690 REAL ESTATE ONE

GARDEN CITY - Must see!
3 bedroom w/family room, 2 full baths, air, finished basement, Florida room, 2 car garage. All appliances stay. (734) 426-8698

GARDEN CITY - Open Sun.
1-4pm. 31473 Leona. Updated 3 bedroom Cape Cod, new kitchen, finished basement. \$149,900. HELP-U-SELL (734) 454-9535

303 Open Houses

LIVONIA - S. of 5 & W. of
Merriman. 3 bedroom, 1 bath ranch; updated, central air, large lot. Open 1-4. 14604 Arden. \$139,900. (734) 425-8449

LIVONIA - 3 bedroom, 2 bath
1200 sq. ranch, newer roof/windows, air, hardwood floors, 2 car attached garage, finished basement. 14616 Ronnie, S. of 5 Mile, E. of Levan. \$169,900. Open Sun. 1-5. 734-464-3909

N. ROYAL Oak - Colonial 3 bed
room, loaded, 5083 Thorncroft, N. of 14 Mile, E. of Crooks, Open Sun. 1-5. \$249,900. (248) 435-4928

OPEN HOUSE, SUN. 1-4PM
LIVONIA
14443 RONNIE LANE
S-5 Mile/E-Lavan. Wonderfully maintained ranch. Updated kitchen w/appliances & doorwall leading to nice size fenced yard. 3 bedrooms, updated bath, full basement, garage. A must see!

CENTURY 21 HARTFORD SOUTH
734-464-6400

OPEN HOUSE, SUN. 1-4PM
FARMINGTON
31913 SHAWASSEE
East Farmington Rd. Desirable downtown area! Completely updated home has 4 bedrooms, large eat-in kitchen, family room w/fireplace, 2 baths, private deck overlooking scenic backyard. Call Barry Hirsch 734-651-5450 Century 21 Hartford South.

OPEN SUNDAY 1-4 PM
1535 Sherklin Dr.
N. of Pontiac Trail,
W. of S. Commerce
90 feet of true all sports lakefront, move-in condition! 4 bedrooms, 2.5 baths, lovely landscaped lot, circular drive. \$314,950.
ROGER BAAK
(248) 363-8588 Ext. 300
REAL ESTATE ONE

OREN SUNDAY 1-4 PM
1654 Commerce Pines Dr.
Commerce
S. of Oakley Park
N. of Pontiac Trail
Beautiful 4 bedroom colonial, finished basement, Florida room, loft, super house. Immaculate. \$249,000.
VIVIAN DARIN
(248) 363-8588 Ext. 252
REAL ESTATE ONE

OPEN SUNDAY 2-4PM
BLOOMFIELD HILLS
459 Kandy-Hill, off Square Lake, W. of Woodward
Close to an acre. Expanded breakfast room w/french doors to large deck, 4 bedrooms, 2 1/2 baths, family room w/fireplace, finished lower level.
SUSAN TEDESCO
(248) 647-3200
RE/MAX Showcase Homes

OPEN SUN. 1-5. 8059 Lionel
3 bedroom, 1.5 bath brick ranch, 2 car attached garage. Many updates, great area. \$168,500. (734) 427-0670

OXFORD - Open May 22 & 23
12-4, Tri-level 3 bedroom, lake access. \$135,000. Please call (248) 628-6870

OXFORD - Open Sun. 12-5, 311
Kintyre Dr., 3 bedroom, 1 bath, recently remodeled, 2 car detached garage, large corner lot. \$144,900. (248) 628-4247

CROSSWORD PUZZLER

ACROSS

- 1 They replaced LPs
4 Hackett ID
6 Borg
11 Actor Danny
13 Mistakes
15 Tantalum
16 Word with
box or trail
18 Set of two
19 Ancient
21 Narrate
22 Extra
Innings, for
short
23 Dis-
Integration
26 Auction
ending
29 Film/om's
Lulu
31 Niece's mom
33 Smea St.
34 Classify
37 Resides
39 Concerning
40 Dirt

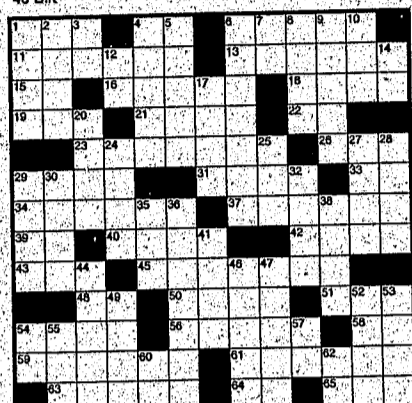
DOWN

- 42 Give off
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43 Cooking
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45 Hit the
(base) one's
temper
48 Sun god
50 "The Wayans"
51 Turf
54 Kimono
asbestos
56 Long periods
of time
58 "Magnum"
59 Lacking
refinement
61 Bullfighter
63 Sharp blow
with the
hand
64 - Louis, Mo.
65 Author Rand

Answer to Previous Puzzle

QUA IVIES OCT
UMU DITTO NOR
OPTION ANGELA
HAL ILLIAD
POON WM CUBAT
ORR DAME LEAR
SN FRIENDS RE
SOTO TRIM ROE
ETHOS SD CANS
ELITE AND
ARISES AWNING
TOR GARDE SEE
OCS ERRED HAIT

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STUMPED? Call for Answers • Touch-tone or Rotary phones
95¢ per minute • 1-900-454-3535 ext. code 708

325 Livonia

COLONIAL BEAUTY.
6000 Arcadia, S. of Plymouth, E.
of Inkster Rd. "WOW" immaculate
3 bedroom ranch, 2 full
baths, family room w/fireplace,
updated kitchen, finished basement
w/4th bedroom, close to schools
and shopping. \$134,900.

Century 21
JOHN COLE REALTY, INC.
313-937-2300
734-455-8430

GORGEOUS 2 story Tudor
offers 3 bedrooms, 3.5 baths,
finished basement, spacious
kitchen, formal dining room,
family room with fireplace, large
lot. \$254,900.

734-462-1816

LIVONIA SCHOOLS - 31611
Pembroke, W. of Meridian, S.
Eight Mile, \$142,900. Must See
Updated Ranch - 19481 Inkster
Rd., N. of 7, 739,000. See
inside home and lot. \$1,000,000.
Call: (248) 394-8200
www.GOLDFIRST.COM

REAL ESTATE HOME SALES

LIVONIA SPECIAL
Open Sunday 1-4. Lovely bungalow
on oversized 132x140 lot.
Located in the heart of Livonia. 3
bedrooms, huge family room,
custom kitchen, hardwood floors,
almost 1900 sq. ft. \$154,900.
Ask for: MARGE
313-357-8151
Century 21 Hartford North

MODERN AND
MAGNIFICENT
Extraordinary and unique con-
temporary home on a large
country lot. Sensational 2 story
w/ nearly 2200 sq. ft. skylights.
Jacuzzi, 2 way fireplace, vaulted
ceilings. You must see to believe.
Asking \$149,900. (926)939. Call
Carol LaFerre.

CENTURY 21 HARTFORD
(248) 478-6000

NEW, NEW, NEW
3-bedroom ranch. Central
Living room, just completed and
loaded with extras.
Call for appointment.
248-363-8052

Yurich Select Properties

NEW TO MARKET
Don't miss this 3 bedroom brick
ranch with family room,
fireplace, finished basement, 2
full baths, two tier deck & a
garage. Many updates. Asking
\$139,900. Call Leah
Bawthrop.

(734)
464-7111

ROW

OPEN SAT & SUN 12-5PM
27719 Perth, 3 bedroom, 2 bath,
bath, raised ranch, remodeled
kitchen & master bath, finished
basement, newer roof, furnace,
air & windows. Near elementary
& swim club. \$189,900.
(734)522-1884

OPEN SUN. May 30th 12-4
"Roseale Gardens, 9150 Colo-
rado, Lovely 3 bedroom, 2 bath
ranch. \$163,900. 734-522-3165

QUIET COUNTRY SETTING
"Large lot! This ranch has 3 bed-
rooms, 1.5 baths, dining room,
library, kitchen w/breakfast
room, 2 car garage. Fresh paint,
newer carpet, some new win-
dows w/bay & new roof.
\$127,900.

CENTURY 21
HARTFORD SOUTH
734-464-6400

"ROSEDALE GARDENS - 3 bed-
room brick ranch, newer vinyl
floors, doors & roof, 2 1/2 car
garage, finished basement, air
sprinklers, deck, 9905 Hubbard.
\$134,990. (248) 449-4907

328 Northville

OPEN MAY 23, 10-6, Northville
Commons. Newly updated 3
bedroom, 2 bathroom, backs up to
park, 1st floor office & laundry
room, finished basement, brick
paver patio, oak trim & light
colors throughout. New windows
& roof. \$266,900. Phone any
time for appointment.
(248) 347-4569

15 Firearms gip.
12 K-N linkup
14 Pierre is its
cap.
17 Hipbones
20 Family rooms
24 Ocho -
Jamaica
25 Compass pt.
27 Perry's
28 Danger
29 Shopping
center, for
short
30 Lullabies
32 Gull-like bird
35 Ancient bird
38 Curtain lash
39 On one's last

41 Italian money
44 Light source
46 Piffers
47 Ours - to
reason why
49 Nora Charles,
dog
52 Good Old -
33 Caline
54 Truth - dare
55 Vehicle
57 H.S. graduate
60 Roman 99
62 Babylonian
deity

329 Novi

4 bedroom, borders wetlands.
Deluxe finished walk-out, full
deck, home office, Great room
w/fireplace, \$292,900.
By owner: 248-380-2779
OPEN SUN MAY 23, 1-4pm.

GORGEOUS 1 ACRE
Private setting! Newer kitchen
with Corian counters, beautiful
wood floors throughout. Built-in
cabinets & shelves, crown
molding, screened in porch and
much more. \$297,900.

JA Delaney
(248) 349-6200

JUST LISTED!
Don't miss this 3 bedroom ranch
with 2 full baths and finished
basement! All appliances stay.
Newer thermal-pane windows,
ceramic tile and carpet.
\$190,000. (929)361. Call Heath
Kahshal.

CENTURY 21 HARTFORD
(248) 478-6000

NOVI - 2175 sq. ft. colonial.
1997 construction, \$289,000.
Open Sun, May 23, Noon-5pm.
See www.foralestate.com
or call: (248) 448-1087

331 Orion Twp./
Lk. Orion/Oxford

GREAT HOME for the first time
buyer. Located within walking
distance to downtown Lake
Orion. This 3 bedroom, 1 bath
home is just six years new. This
ranch styled home offers over
1,100 sq. ft. of living space with
generous room, 1st floor laundry
room, central air & lake privileges.
Priced at \$119,900 won't
last long. Call Chris Lee at Real
Estate One for your private
showing. (248) 414-7514.

WATER LOVERS
LOOK NO FURTHER!
Views of Lake Orion, lake
access & an extra garage to
store your boat! 4 bedrooms, 2
full baths, 2 1/2 car attached
garage. Only \$205,900. Realtor,
Mary Bann, (248)267-1108

333 Pinckney

Hill Land Lake access on chain of
7 lakes. New 3 bedroom, 2 bath,
open floor plan, 4 bedroom, 2
den, 3.5 baths, 3 car garage,
\$485,000. (734) 454-7055

334 Plymouth

A QUALITY OFFERING!
4 bedroom, 2.5 bath colonial.
Gourmet kitchen w/hardwood
floors. Family room w/built ins.
Master suite w/cathedral ceilings
& roman tub. Many extras!
\$387,500. 231-1594.
(734) 455-7000

DESIRABLE WOODLORE
North, secluded lot, 3800 sq. ft.,
open floor plan, 4 bedroom,
den, 3.5 baths, 3 car garage,
\$485,000. (734) 454-7055

ELEGANT SPACES, 1996, 4
bedroom, 3 1/2 bath, 1st floor
laundry, sprinkler system,
jacuzzi/deck, finished basement/
bar, \$379,900. 734-414-0055

337 Royal Oak/Oak Park/
Huntington

OAK PARK, By owner, Open
Sun, 12-4pm. 2 bedroom brick
ranch, attached garage, Berkeley
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ranch, 1700+ sq. ft., 2 baths, 2
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ROYAL OAK - Beverly Hills sub.
Brick ranch, 1700 sq. ft., 3 bed-
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328 Northville

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Open House Sundays, 2-5pm

329 Novi

4 bedroom, borders wetlands.
Deluxe finished walk-out, full
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wood floors throughout. Built-in
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home is just six years new. This
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1,100 sq. ft. of living space with
generous room, 1st floor laundry
room, central air & lake privileges.
Priced at \$119,900 won't
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LOOK NO FURTHER!
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garage. Only \$205,900. Realtor,
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Hill Land Lake access on chain of
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Gourmet kitchen w/hardwood
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Brick ranch, 1700 sq. ft., 3 bed-
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kitchen, extra large lot.
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341 Troy

CUSTOM 3100 sq. ft. Contempo-
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Commons area, in Oak River
Sub. 4 bedroom, 2 full, 3 1/2
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Colonial, 3 bedroom, 2.5 baths
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669 Millerton, S. of Maple, E. of
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1.5 bath colonial offers large oak
kitchen, new ceramic tile in bath,
large backyard, basement 2 car
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Boat & beach privileges on
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sq. ft. W. Bloomfield Schools &
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w/bedroom, nestled on a lovely
landscaped yard with deck & garage.
\$116,500. Call DEBBIE
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810-870-1123, Century 21 Hart-
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Southfield ranch, 3 bedrooms,
dining room, 2 full baths,
finished basement w/gas fire-
place, Florida room and garage.
\$115,000.

ROOM TO ROOM
Rambling ranch (1955 sq. ft.) on
1/2 acre lot, mature trees, 2 car
garage, fully finished basement.
Gorgeous master bath (14x13)
w/jacuzzi tub, S. of Six, W. of
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Daly. Gorgeous turnkey broad-
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Rambling ranch (1955 sq. ft.) on
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BIRMINGHAM - uptown 2 bedroom, hardwood floors, fireplace, central air, washer, dryer, \$1350. Available 8-1. 248-723-2884

PLYMOUTH - Updated 2 bedroom, 1 1/2 bath, family room, basement garage. \$800. Rites: 810-704-6906 / 734-420-3436

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Birmingham - 3 bedroom brick ranch, fenced, utility room. \$975. RENTAL PROS (248) 358-RENT

BIRMINGHAM - 2405 Pembroke. 2 bedroom, 1 bath, wood floors, fireplace, basement, 2 car garage, fenced yard. No pets. \$725/mo. (734) 422-6686

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Berkley 2310 Earlmont, Open Sun. 2-4. Newly decorated 3 bedroom, wood floors, air, appliances, garage. No pets/smokers. \$1100/mo. 248-969-7261

Berkley - newly renovated 4 bedroom, 2 bath, basement, garage, immediate occupancy. No pets. \$1300. 248-737-9500

BEVERLY HILLS - Well maintained bungalow with large newer kitchen. 2 bedrooms, large rear deck, garage, basement & appliances. Available Jul 1. \$1275/mo. - 248-647-5848

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CANTON - 44750 Leslie, 3 bedroom Colonial, fireplace, living & dining room, 1 1/2 bath. \$1485/mo. 248-737-8676

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Southfield, 3 bedroom, dining room, 2 car garage, Fee: \$675. RENTAL PROS (248) 358-RENT

Troy, 3 bedroom bungalow, appliances, ceiling fans, pets are negotiable. Fee: \$850. RENTAL PROS (248) 373-RENT

TROY - Large 2 bedroom duplex, A/C, appliances, basement, fenced yard. Non-smoker, no pets. Security required. \$635/mo. 248-686-4663

Waterford, 4 bedroom 2 story, appliances, 3 bath, fireplace, 2 car garage. Fee: \$950. RENTAL PROS (248) 373-RENT

Wayne, 2 bedroom, dining room, fenced for pets, water paid. Fee: \$625. RENTAL PROS (734) 513-RENT

W. BLOOMFIELD - 5 bedroom colonial, 2 1/2 baths, 2 car garage w/Walnut Lake privileges. Birmingham schools. \$1595/mo. 248-549-3748

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West Bloomfield, nice 3 bedroom brick ranch, air, 2 car garage. Fee: \$950. RENTAL PROS (248) 373-RENT

Westland, 3 bedroom, basement, 2 car garage, dining room, pets negotiable. Fee: \$750. RENTAL PROS (734) 513-RENT

WESTLAND: LIVONIA schools, 3 bedroom, 2 bath, central air, 1.5 car garage, appliances. \$1150/mo. (248) 347-4231

405 Homes

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PLYMOUTH-4 bedroom, 3381 sq. ft., 2 1/2 baths, fireplace, deck, \$2280, 3 car, \$2800/mo. D&H Properties 248-737-4002

Plymouth, 3 bedroom, 2 baths, finished basement, all appliances, garage, pets negotiable. Fee: \$635. RENTAL PROS (248) 358-RENT

REDFORD - 3 bedrooms, 1 bath, large fenced lot. No pets. \$750 per month. \$1250 to move in. 313-937-2069

ROYAL OAK-2 bedroom, air, all appliances, walk to downtown. No garage. All utilities included. \$750/mo. (248) 542-0683

Royal Oak, 2 bedroom, ranch, air, appliances, Fee: \$700. RENTAL PROS (248) 358-RENT

Shelby, 3 bedroom ranch, 1.5 bath, 2 car garage, Utica Schools. Fee: \$955. RENTAL PROS (248) 373-RENT

Southfield, 3 bedroom, dining room, 2 car garage, Fee: \$675. RENTAL PROS (248) 358-RENT

Troy, 3 bedroom bungalow, appliances, ceiling fans, pets are negotiable. Fee: \$850. RENTAL PROS (248) 373-RENT

TROY - Large 2 bedroom duplex, A/C, appliances, basement, fenced yard. Non-smoker, no pets. Security required. \$635/mo. 248-686-4663

Waterford, 4 bedroom 2 story, appliances, 3 bath, fireplace, 2 car garage. Fee: \$950. RENTAL PROS (248) 373-RENT

Wayne, 2 bedroom, dining room, fenced for pets, water paid. Fee: \$625. RENTAL PROS (734) 513-RENT

W. BLOOMFIELD - 5 bedroom colonial, 2 1/2 baths, 2 car garage w/Walnut Lake privileges. Birmingham schools. \$1595/mo. 248-549-3748

W. Bloomfield - 2 story, 4 bedroom, 2 1/2 bath, 2 car garage, central, W. Bloomfield schools. \$2150/mo. 248-788-1511

West Bloomfield, nice 3 bedroom brick ranch, air, 2 car garage. Fee: \$950. RENTAL PROS (248) 373-RENT

Westland, 3 bedroom, basement, 2 car garage, dining room, pets negotiable. Fee: \$750. RENTAL PROS (734) 513-RENT

WESTLAND: LIVONIA schools, 3 bedroom, 2 bath, central air, 1.5 car garage, appliances. \$1150/mo. (248) 347-4231

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TORCH LAKE from your porch swing. Quaint Aiden, 1880's Victorian sleeps 6. 3 bedroom, No smoking/pets. 248-349-7896

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PETOSKEY - Walloon Lake. 4 bedroom cottage. Lakefront. Weekly thru Sept. w/boat. Beautiful wooded lot. (734) 869-8507

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TORCH LAKE from your porch swing. Quaint Aiden, 1880's Victorian sleeps 6. 3 bedroom, No smoking/pets. 248-349-7896

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Sunday, May 23, 1999

Exploring careers with the next generation

JOB SEARCH



GEORGE HAYES

Following are some of the questions sent in by Steve Goldberg's Career Exploration Class at Levey Middle School in Southfield:

Q: I am fourteen years old and currently work as a caterer. I want to start my own business when I grow up. What should I do toward this goal? Do you think this is a good idea for me to be thinking about?

Jeremiah S.

A: It's a great idea. Some people find it very rewarding to build and direct their own companies. Being in business for yourself usually requires a lot of hard work. It can also result in a wonderful sense of pride and independence. Of course, a business owner's earning potential is not limited like most employees, but there are greater risks involved.

• Figure out what kinds of businesses you would really enjoy. People who have a passion for their field or industry usually do better than those who are just in it for the money. To figure this out, try working in as many different fields as possible while you are young. Take as many different kinds of classes as possible. Try not to be too influenced by the opinions of friends or ideas picked up through TV. Only Jeremiah can figure out what Jeremiah likes.

• Be patient. It would be almost impossible to say "I'm going to open a furniture business," appoint yourself president, hang out a sign and be successful. Instead, be willing to start at the bottom and learn everything about the business. Take some jobs for the experience more than the money. In the catering business, washing dishes is important. Selling is important. Accounting is important. Cooking is important. Transportation is impor-

tant. Pricing is important. Hiring, training and managing employees is important. To be successful in the catering business, you would have to know about all of these things and more. This will take time. Understand that you will probably have to work for other people for quite a while before you are ready to open your own business.

• Get as much education as possible. There are always stories about rich business people who only completed the third grade. They became successful through hard work, charm and enthusiasm. There are biographies about them on TV. They were almost always born before 1960 and built their businesses in simpler times. This won't work for you. Successful business people in the years ahead will be broadly educated and highly trained in their disciplines. So, why are History and Art and Math important when you really want to open a clothing store? School teaches you how to think. The self-discipline required to get good grades is the same self-discipline required to run a business. The greater your fund of knowledge, the greater your ability to approach business problems from different angles. Good Luck!

Q: I am a talented artist, but I'm afraid that there isn't very much guaranteed success in this field. I really want to enter this field. Do you have any advice?

Geoffrey D.

A: Several years ago I did some work for a company that employed three artists. These folks created brochures, training manuals and booklets for large companies around the country. One artist named Mark was let go due to a business downturn and the company asked me to help him find a job. Mark didn't need my help finding a job. Instead, I helped him figure out which job offer to accept.

Now, Mark has not always been able to make a living creating the kind of art he really likes. His first love is car-

tooning and he is very good at it. He has a degree in Graphic Communication from the Center for Creative Studies in Detroit, an outstanding school that not only trains artists in creative techniques, but also teaches them art as it is used in business.

I think this is the deal that life makes with us: If we are willing to do that which is difficult, work hard toward our goals and take some risks, we will usually get most (maybe not all) of what we want. An excellent composer might make a living writing jingles for commercials while her best stuff goes unheard. But it's still writing music. A good writer might turn a buck editing the sports section of a small newspaper while his great novel goes unpublished. But it's still wordsmithing. There is no guaranteed success in anything. There is only guaranteed pride when you have given it your very best.

Q: I am thirteen and would love to work with animals. I tried to get a job in a pet store and an animal hospital, but they said I had to be sixteen or older. Can you help me?

Amber A.

A: Some veterinarians allow young people to do volunteer work (e.g., cleaning cages) for a day or two each summer. You might also check with local farmers to see if there are some chores you could do. Call some of the volunteer organizations dealing with animals to see what might be available. Your odds of getting some work in this field might be better if you emphasize learning over money. Even if you volunteer, most organizations will be concerned about your safety. Don't expect much in the way of cuddling kittens or petting calves. At best, you'll probably be limited to preparing food, scrubbing water dishes or hauling straw. Still, it would be a great experience and look like a million bucks on an application for vet school.

Q: What would be the best time to get applications in for jobs this summer? What would be the best job to get

as a teen?

Regina G.

A: The best time to get an application in for a summer job was probably in March. Companies and individuals offering seasonal work often prefer having employees identified and confirmed before summer actually begins. But don't be too discouraged. The good economy has made workers in every field scarce, and there should be plenty of opportunities this year. Remember, the majority of available and legal jobs for someone your age won't be with companies or through programs. They will be jobs such as helping out your Uncle Bob, the carpenter, one or two days a week. It might be running errands for an elderly neighbor. It could be taking over part of a friend's duties at a neighborhood recreation center two nights a week. The best job for a teen? That's easy. It's any job that will teach you good work habits and that you find interesting. Avoid work that pays you for just being there and doesn't demand a real effort and a good attitude. Oh yeah...the best job won't eat up your entire summer and will leave a little time for just being a kid.

#120

Send questions or comments to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037. Mr. Hayes is president of Emplex Corporation, a recruiting and outplacement firm, and a regular columnist.

See next page
for Career Moves
column
by Jim Pawlak

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Please Check Your Ad

The Observer & Eccentric will issue credit for typographical or other errors only on the first insertion of an advertisement. If an error occurs, the advertiser must notify the Customer Service Department in time to correct the error before the second insertion.

EMPLOYMENT/INSTRUCTION SERVICES #500-598

500 Help Wanted General
A Career You Control
Looking for dynamic professional individuals? A rare opportunity in successful Plymouth Real Estate Firm Great Training & Team Environment Full time, Unlimited Income Potential Call John McArdle or Tim Haggerty (734) 420-3400

ACCESS TO A COMPUTER? Earn excellent income working from home. Part-time or full-time. www.BeBossFree.com

500 Help Wanted General
ACCEPTING APPLICATIONS CUSTOMER SERVICE & MANAGEMENT TRAINING MEN/WOMEN COLLEGE STUDENT and Others
\$77 NEEDED \$400-\$900/WK.

Launch your career with a multi-million dollar corporation in Farmington Hills. New locations coming to Metro Detroit area. All positions start at \$400+ per week. Start immediately if accepted. No prior experience required. Full company training provided. Call for immediate interview. (248) 539-7000 Accepting phone calls Memorial Day Monday & all week long

500 Help Wanted General

ACCOUNTANT EXPERIENCED

Excellent opportunity for career growth with an expanding distributorship. The successful candidate will have an accounting degree, computer knowledge and the ability to work accurately and independently on various tasks. Open full-time position open in our growing accounting department. Competitive wage & benefit package. Send resume & salary history to: Fax: 313-867-2550 or mail to: Human Resource Dept. 373 Victor Ave. Highland Park, MI 48203

ACCOUNTANT JUNIOR or SEMI-SENIOR
For growing Farmington Hills CPA firm. Experience in public accounting helpful. Contact or send resume to: Harshik, Shapiro, Wolgin & Fine PC, 30201 Orchard Lake Rd., Suite 200, Farmington Hills, MI 48334. Phone: (248) 951-2211 Fax: (248) 851-6205

ACCOUNTANT
Must be computer literate. Non-profit experience helpful. Resume only to: 24567 Northwestern Hwy, Ste 140, Southfield, MI 48075

ACCOUNTANTS
Progressive CPA firm with a casual working environment seeks Accountants with 2-5 years experience. Please mail or fax your resume to: Porvin, Burnstein & Garelik, P.L.L.C. 30600 Northwestern Hwy, Suite 400 Farmington Hills, MI 48334 248-855-7606 FAX

ACCOUNTING CLERK
Needed for small law firm part time. Approximately 20 hours. 2 years experience. Must have computer experience and good transportation. Fax resume to: Jennifer 248-358-1827 or mail to: 3000 Town Center, Ste 2600, Southfield, MI 48075

ACCOUNTING MANAGER
Livonia firm seeks a self-directing, driven person to be responsible for customer relations and much more. This position requires a practical, empathetic, problem-solving approach. We are a well-established, growth oriented company serving businesses in the tri-county area. You must be organized, goal oriented, and persuasive. No overnight travel required. Fax resume and salary requirements in confidence to: President (734) 427-6370

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500 Help Wanted General

ACCOUNTANTS

The Farmington Hills based CPA firm of Boyes, Wright, Pittman & Co., P.C. is seeking experienced and/or entry level accountants. Demonstrated technical/accounting experience in the private or public sector is preferred; however, academically qualified applicants are welcome to submit a resume. BWP is a full service Accounting and Computer Consulting firm to small and medium size businesses. This opportunity offers a competitive compensation and benefit package. Please respond to: R. Keylor, Firm Administrator BWP, P.O. Box 2719 Farmington Hills, MI 48333-2719 or Fax your resume to: 248-855-4387

ACCOUNTING ASSISTANCE
Property Management, ideal position with expanding firm. Data Entry/transportation, Career advancement in Farmington Hills and Livonia. Accounts payable/receivable. Career advancement in Auburn Hills, Southfield and Livonia. Medical billers - both temp to hire and flexible hours available. Farmington and Livonia. Call Alice today 248-946-7663 Birmingham Clinton Twp. 810-226-9642 Livonia 248-473-2933 Advantage Staffing

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Property Management, ideal position with expanding firm. Data Entry/transportation, Career advancement in Farmington Hills and Livonia. Accounts payable/receivable. Career advancement in Auburn Hills, Southfield and Livonia. Medical billers - both temp to hire and flexible hours available. Farmington and Livonia. Call Alice today 248-946-7663 Birmingham Clinton Twp. 810-226-9642 Livonia 248-473-2933 Advantage Staffing

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500 Help Wanted General

ACCOUNTS PAYABLE INVENTORY SUPPORT

Choice career move with growth companies. Temp to hire. Transportation, real estate, finance and manufacturing. Livonia, Southfield and Auburn Hills. Call Darlene today. Birmingham 248-646-7663 Clinton Twp. 810-226-9642 Farmington Hills 248-473-2933 Advantage Staffing

ADMINISTRATOR OF TESTING
The United States Office of Personnel Management is seeking responsible individuals to conduct military entrance and civil service testing. Must have excellent written and verbal communication skills and a proven ability of working with the public. This is an "intermittent" position which will provide very little, if any, hours during the summer months. Must have reliable transportation and a sense of adventure. Retired military personnel and educators encouraged to apply. Please contact Terrie at: (313) 226-4423

ADMISSIONS/SALES
For Southfield Technical School. Salaried position up to \$30K to start. No experience necessary. College Grad preferred. EOE (248) 359-2478

APARTMENT MAINTENANCE
Experienced reliable & motivated. Must have transportation, references. (313) 336-6945

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500 Help Wanted General

ANIMAL LOVERS

Busy animal shelter needs reliable, hard working individuals with people skills. Vet Tech or animal handling background desired. \$7.50/hr to start. Excellent benefits. Apply in person at Michigan Humane Society, 37255 Marquette Rd. (east of Newburgh Rd.), Westland.

APARTMENT MAINTENANCE
Auburn Hills. Full time. Must have basic knowledge of plumbing, electrical & carpentry. Tools required. Excellent pay for right person. Call 248 852-4388.

APT OFFICE MANAGER
P.M. Group management has opening for friendly, efficient, self-confident person to assist manager and leasing staff. Full-time, excellent pay and benefits + commission. Fax resume: (248) 357-2351 or Call Theresa: (248) 357-4232

ARCHITECT
Experienced in construction documents. Send resume to: 19959 Vernier, Suite 2A, Harper Woods, MI 48225.

AREA SNACK ROUTE
\$63,000/year (realistic), 33 accounts to start. NO SELLING. \$4,750 required. 1-800-268-6601 (24 Hours).

ART DEPT. MANAGER
Technical & Creative graphics studio in Farmington Hills seeking hands-on Manager. Mac experience a must. Send resume to: Art Dept. C.O. 25758 Patricia, Warren 48091

500 Help Wanted General

ARTISTICALLY INCLINED

\$7.75 per hour to start. If you enjoy using your creative abilities then come down & apply for a chance to work in a job that will challenge you! We will train. Over-time & Saturday work may be required. Raises & promotions based on job performance. We offer a good benefits package as well as advancement potential. Casual attire. Apply in person: North American Photo, 27451 Schoolcraft (at Inkster) Livonia, Mich.

ASSISTANT DIRECTOR FOR TRAINING
Must be skilled in organizing, staff support, program design and internal auditing. Experience with flow charts and policy & procedures manuals helpful. Fax resume to Personnel at (248) 557-4315

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How can you improve your SQ?

CAREER MOVES



JIM PAWLAK

Tom Peters was a management consultant. Stephen Covey was a professor. Harvey Mackay was, and still is, an envelope salesman. Despite different starts to their careers, they became successful authors, businessmen, world-renowned speakers, teachers and motivators. How did they become successful? Each has a high SQ - Success Quotient. Unlike one's IQ, you can improve your SQ. In your own way, you can become as successful as this noted trio. How can you improve your SQ? The first step you must take to find the answer is to grapple with your definition of success. For too many of us, success is defined in terms of end product (i.e. organizational titles, authority, power and \$\$\$\$). For Peters, Covey, Mackay and countless others with high SQs, success is a process of coupling a strong sense of priorities with doing what you love to do and continuous learning. For

them, success is a journey of excellence, not a destination. Those defining success in terms of what it brings are far less likely to be successful than those who understand that success is a daily process that we have to replicate in everything we do. Success has to become habit in order to build your SQ.

Here's a closer look at each of the elements of SQ. As you read them think about how well you fit the profile. Rate yourself on a 1 (No, I'm not) to 10 (Yes, I am). Your rating will show you where you need to improve your SQ.

PRIORITIES. When I asked Peters, Covey and Mackay what their Number One priority was, each replied: "Family". These guys aren't workaholics in the textbook sense. They make time to smell the roses with those important to them and enjoy life. Their Number Two priority is learning.

TIME MANAGEMENT. When creating their hectic schedules, they MAKE time for family and leisure first and then find time to do what they do professionally. They are ruthless time managers who squeeze each hour of each day for all its worth.

Why? They know that the one thing that is forever lost is time.

LEARNING. Each of them reads newspapers, books, magazines and listens to talking books for information about the things that affect their lives, not just their careers. They don't just talk with people. They listen to what's being said. Every day is a learning opportunity. Every event is a learning opportunity. Learning keeps them on the cutting edge of what they love to do at work and at play.

DOING WHAT YOU ARE. Think I'm wrong? Just look around your workplace for examples. There are people doing the same jobs, yet some really enjoy what they're doing and they do it well. The rest do their jobs but lack fire because they'd rather be doing something else. Who gets the plum assignments? Who gets promoted? The ones who really enjoy what they do. Who complains about not being promoted? Who grouches about their job and their boss and their...? The ones who see their work as a job, not a career.

Doing what you are from a career standpoint is

important for another reason. Family life and work-life are Siamese twins. If you're not happy with one of these life twins, you can't be happy with the other.

ATTITUDE IS EVERYTHING. It's at the heart of the adage: "If you believe you can or believe you can't, you're right." Shaping your attitude also involves your choice of friends. If you hang around people with bad attitudes, yours will soon mirror theirs. Hang with those with positive outlooks and you'll experience the "1 plus 1 equals at least 3 effect". Their positive attitude opens your mind to exploring possibilities.

NO FEAR OF FAILURE. Did you learn how to ride a bike the first time you tried? Success also means learning from failure. There's nothing worse than not trying.

Send your comments or questions to Jim Pawlak, Career Moves, the Observer & Eccentric Newspapers, P.O. Box 2881, 36251 Schoolcraft Road, Livonia, MI 48150. He can be contacted by e-mail to:

careermoves@hotmail.com

500 Help Wanted General

Accounting

Yazaki North America, Inc., a top ten Tier One supplier of wire harnesses, system components and junction blocks for the automotive industry, is looking for challenge-driven individuals:

Accounts Payable Assistant

A team player is needed to review and verify daily cash requirements; arrange wire transfers, financing and investing transactions; maintain the fixed asset system; prepare reports and reconcile general ledger accounts. An associate's degree in accounting or 5+ years related experience is required. Candidates must be able to work with an automated accounting system and understand standard accounting principles. Job code: 138 - SB/AP

Accounts Receivable Assistant

Apply 1-3 years' experience or knowledge gained from an associate's degree to enter cash receipts, reconcile balance sheet accounts, process customer billing and perform bookkeeping and financial requirements. Candidates must be able to work with an automated accounting system, understand accounting principles and thrive in a team environment. Job code: 135 - SB/AP

We offer an attractive salary and benefits package. Send your resume and salary requirements to: Yazaki North America Inc., Attn: (Insert appropriate Job Code), 6801 Haggerty Rd., Canton, MI 48187; fax: 734-983-1233; e-mail: carolmccoy@yazaki-na.com. We value workforce diversity.

Yazaki
Driven by People

ASSEMBLY/WAREHOUSE WORK

PANEL WIRERS, some experience needed, \$10. ELECTRICAL ASSEMBLY \$9.50. EQUIPMENT ASSISTANT \$12.50. FORK LIFT OPERATOR (Part-Time), Fri - Mon, \$8.89. GENERAL LABOR - Afternoons, weekends & flex shifts, \$6.50-\$8. Positions are in Farmington Hills, Novi, Northville, and Livonia.

Adecco

THE EMPLOYMENT PEOPLE
(248) 442-7800
(734) 525-0330
EOE Never a Fee

500 Help Wanted General

ASSISTANT MANAGER COUPLE

Assist the Manager in managing and maintaining an apartment community in Westland/Plymouth. Forwarding opportunity to join a top property management team. Great salary, benefits and apartment included. CALL: (734) 455-3880

ASSISTANT RESIDENT MANAGER

Position available at a large Wixom property for an experienced and organized property management professional. Knowledge in leasing and maintenance would be extremely helpful. For immediate and confidential consideration, please send resume to M. Harris at 248-539-2135.

ATTENTION: FULL TIME Have you ever thought of training as a Dental Assistant or Receptionist? We are willing to train the right person for an interesting job in a team-oriented, specialty practice. Benefits, Birmingham area. Call 248-647-7835.

Attn: High School Graduates, College Students/Others

SUMMER WORK

Due to increased sales local firm has

Part/Full-Time openings in our Student Work Program

\$12.15 per hr/appt. AASP Scholarship/Co-ops/Internships.

All majors apply. We train. Flexible Around Classes. Great resume experience. Conditions exist must be 18+.

Livonia: (734) 522-4140
Flint: (810) 720-8000

AUDITOR

Full time Head Auditor. Starting up to \$10 per hr. with full benefit package. Paid holidays, vacation, 401k, retirement, stocks, sick days, room discounts. Apply in person, Holiday Inn, Livonia, 6 Mile and 275 N. EOE

AUTO DEALERSHIP

GM multi-line dealer currently has openings for:

★ Medium & entry level Technicians

★ Service Advisors

★ Auto Detail Person

All positions include 401K, medical benefits. Apply at: Olsson Oldsmobile, Nissan, Isuzu Truck, 33850 Plymouth, Livonia, MI 48150. (313) 261-6900

AUTO BODY TECH for growing

Ford dealership. Must be state licensed, benefit Jim Boyce, call Krug Hilltop Ford, Lincoln Mercury (517) 546-2250 ext. 38

AUTO DEALER seeking prep

technician, pay based on experience, full benefits included, call Larry or Dennis for appointment. (248) 684-1715

AUTO GLASS INSTALLER

Laird's Auto Glass 734-453-2599

500 Help Wanted General

AUTOMOTIVE PORTER

Shuttle driver, must be clean cut. No weekends. (248) 477-5951

AUTOMOTIVE PREP TECHNICIAN

Must have M number. Please call Derek at Rose Chrysler Jeep. (248) 859-8989

Sewer - Prototype

Ivin Automotive Products Inc., a multi-national producer of interior components for the automotive industry is seeking to immediately fill a full time Sewer Prototype position. Position requires minimum 2 years previous experience in industrial sewing, preferably in seating. Background with materials including nap and long length must. Ability to cut and sew prototype trim using industrial seamer to join stitch and French seam required. Must be able to communicate effectively with pattern developers. High school diploma/GED required. We offer a competitive salary and benefits program. Please respond to:

J. Smith-Kim
Ivin Automotive
2500 Tenth Dr.
Auburn Hills, MI 48326
Fax 248-377-4030
EOE

AUTOMOTIVE TECHNICIAN

needed. Must be certified, capable signing forms. Please call Derek at Rose Chrysler Jeep (248) 859-8989

AUTO OIL CHANGE TECH

Busy auto repair facility, top pay & benefits. Nov 2000, between 8 & 9 Mile. 248-348-0290

AUTO PAINTERS helper

needed. Experienced person only need apply. Apply in person, Krug Hilltop Ford Lincoln Mercury. (517) 546-2250

AUTO PARTS MANAGER

Busy auto repair facility seeking experienced person to run parts department. Must have working knowledge of automotive repair & supervising staff. Salary based on experience. Benefits available. Send resume to: Box 4194
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

AUTO PORTER

Needed for busy car & truck rental agency. Good driving record, neat, friendly. Room for advancement. Excellent benefits. Apply at:
McDonnell Rent-A-Car
17000 Northville Road
Northville, MI
Monday thru Friday, 9-5

AUTO TECH/EXPERIENCED

and certified in brakes & suspension. Must perform alignments. Earn \$1000-\$1200/week + benefits. Apply in person at Novi Motive, 15300 Novi Rd, between 8 & 9 Mile Rd. 248-348-0290

AUTO TECHNICIAN

Jaguar of Troy is expanding and seeking certified, experienced Technicians. Factory training provided. Be part of an elite team that works on the best. Great opportunity with excellent pay and benefits. Contact Service Manager: 248-614-3181

500 Help Wanted General

AUTO TECHNICIAN TRAINEE

Excellent opportunity for ambitious, automotive career-minded individuals. Apprenticeship program with luxury car dealer. Offers factory training. Pay up to \$14/hr-benefits and a chance to work on the best. Contact Jaguar of Troy, 248-614-3181

BORING MILL/DEVILG

Prototype & Detail Work - Days, air conditioned shop, profit sharing, overtime, 401K, Delta Research, 32971 Capitol, Livonia: (734) 261-6400

BRANCH MANAGER

Leading distributor of supplies for the metalworking industry looking for a motivated person with good communication skills to be trained in all facets of running a branch customer service, inside sales, shipping/receiving, inventory control. Potential for advancement. Call for interview: (734) 261-5990

EXPERIENCED SUPERINTENDENT

Needed for residential building, for upscale residential subdivision. At least 5 years supervisory experience minimum. Wage based on qualifications. Health insurance/profit sharing provided. Please fax resume with salary requirements to: Attn: George
fax: (734) 455-0815

BUSINESS IS BOOMING

Many New Owner Operators Needed

Stop and see Tony at 28457 Hildebrandt, Romulus, MI (734) 846-8440 or call us at 800-435-4010. 1 yr. verifiable CTR - 23 yrs. of age. www.landstar-inway.com

LANDSTAR INWAY

Computer/Info Systems

Has Class

Its own classification that is...more than ever there is a high demand for technical professionals, that's why the

Observer & Eccentric has designated

501 for Computer/Info Systems

so in the future be sure to check it out!

CAMP COUNSELORS

Work in Special Ed Resident camp in Lapeer county. Experience with children a plus. College students welcome. Contact: (248) 540-9329, after 6pm

CDL A DRIVERS

Full time positions available. Must have 1 year experience in trucks and wages. Minimum 10 months experience required. Call Mon-Fri, 9am-3pm @ 313-988-6971 or Attn: Patti 313-988-6971

CHILD CARE

Assistant Caregiver & Lead Teacher needed at a Holy day care center. Flexible hrs. Call Valerie or Sue at Oak Hill Day Care (248) 634-7400 between 1 & 3pm.

CHILD CARE

Little Tots seeks warm, nurturing people who love to spend time with infants thru preschool. Full/part time. 734-459-9494

LOOKING FOR A NEW CAREER?

If so, Wilsonart International, currently located in Westland, MI, but relocating to Wixom, MI is seeking candidates for the following positions:

WAREHOUSE PERSONNEL

Performs warehousing functions to replenish the finished goods inventory with material from the manufacturing facilities. Fills customer orders, inspects material and packs material for shipment as needed in the assigned department/location. Performs other tasks as required. Scheduled hours are from 8pm-6am and 6:30am-5pm.

TRUCK DRIVERS

We need responsible drivers capable of operating 111 trucks to load and deliver material locally. You must be mechanically adept, with the ability to inspect and maintain delivery trucks. Must possess a valid commercial driver's license with hazardous materials certifications and one year of local driving experience.

CUSTOMER SERVICE CLERKS

Processes, records and expedites orders for internal/customer customers, monitors inventory levels and performs routine clerical tasks. Knowledge of computers sufficient to utilize word processors, spreadsheets and databases. Ability to manage multiple projects in a fast-paced environment with a high level of accuracy. High school diploma or equivalent, plus 6 months experience in customer service or inventory control. Performs other tasks as requested.

We Offer: Competitive Salary & Excellent Benefits to include Medical, Dental & 401(k)

Representatives will be available to speak with you on Friday June 4, 1999 & Saturday June 5, 1999 from 7am-7pm, (734) 482-4201.

THE SMART SOURCE

WILSONART INTERNATIONAL

If interested, please come to: Resident Inn # 17250 Fox Dr. • Livonia, MI. For more information, call: (248) 207-2237. We are an equal opportunity employer.

500 Help Wanted General

CABLE TV

Individuals needed for the following:

• Cable disconnections

• Drop buries

• MDVs

• Underground directional boring crews

• CATV installers

Call 734-266-5200

CAREER EDUCATION SERVICES DIRECTOR

MA, 3 yrs. teaching experience, administrative experience, preferred. Responsibilities for career preparation/development, occupational programs.

\$87,190-\$83,998. Troy Schools, 4400 Livonia, Troy 48068. Fax 248-689-7483. EOE/AEE

CAREGIVER

FOR developmentally disabled boy 3pm-9pm Mon - Fri 9am - 3pm Sat - Sun 8am - 12pm. Call 248-674-5882

Carnival Help Wanted

For summer positions. Good pay, outgoing personalities. Room & board provided. Must be able to travel. No experience necessary. Call 734-676-KIDS

CARPENTERS

Superior wages. Experienced Residential Rough only. Benefits available. HI-Craft Carpentry, Inc. Call Mike 313-218-6243 or Brad 313-218-6254

CARPENTER'S HELPER

For large Farmington Hills asphalt community. Must have basic carpentry skills & tools. Reliable transportation. Will train. Apply in person at:

MULWOOD & Management Office 35055 Mulwood Dr. Farmington Hills, MI N.W. corner of Grand River & Drake

CARPENTERS HELPER & GENERAL LABOR

Good pay. Call Outdoor Integreities. 734-455-3325

CARPENTERS

With 5-7 years experience for large commercial construction company. Benefits and steady work. 248-542-9920

CASHIER POSITIONS

We are a Retail Market with full and part-time cashier positions available. You must be dependable, able to make change and communicate well with the public. We offer a flexible schedule with medical and dental insurance available for full time employees. Apply in person at 31325 W. Seven Mile Rd., Livonia, MI 48152

CDL A DRIVERS

Full time positions available. Must have 1 year experience in trucks and wages. Minimum 10 months experience required. Call Mon-Fri, 9am-3pm @ 313-988-6971 or Attn: Patti 313-988-6971

CHILD CARE

Assistant Caregiver & Lead Teacher needed at a Holy day care center. Flexible hrs. Call Valerie or Sue at Oak Hill Day Care (248) 634-7400 between 1 & 3pm.

CHILD CARE

Little Tots seeks warm, nurturing people who love to spend time with infants thru preschool. Full/part time. 734-459-9494

500 Help Wanted General

CLASS A truck driver

needed, all local runs, good pay, steady year-round work. (810) 850-9650

CLASSIFIED RECRUITMENT

Are you goal oriented? Are you a "People Person"? If the answer is yes we would like to hear from you! This position requires 6 months of telephone sales experience, excellent customer service, ability to type 40 wpm, good spelling and grammar skills. Responsibilities include: soliciting new recruitment advertising, contacting current customers, selling advertising, recruiting sales. Compensation includes good hourly base rate/well above potential. Please submit resume

Observer & Eccentric Newspapers
Attn: RS-Trade
36251 Schoolcraft Road
Livonia, MI 48150
or Fax: 734-953-2057
Attn: RS-Trade

CNC PROGRAMMER

Mill & Wire EDM prototype work. Espirit, Bravo, Mastercam or similar programming experience required. Days 401K, dental, profit sharing. The area's cleanest most advanced prototype shop. Delta Research 32971 Capitol, Livonia 734-261-6400. Fax 734-261-0909

COMMERCIAL SEWERS

Marygrove Awning looking for experienced commercial sewers or will train. Excellent wages/great benefits. 734-422-7110

CONSTRUCTION

Busy home builder seeks 2 full-time positions for Construction Assistant. Full benefits in 60 days. Please fax resume to: 248-684-9783

CONSTRUCTION LABOR

Industrial clean-up. Starting at \$8/hr., opportunity for advancement. Transportation, physical, drug test required. CDL drivers welcome. Apply in person at: 14415 Meyers, Detroit (313) 933-7670, ext. 304

CONSTRUCTION LABORER

Reliable person needed for new residential construction in Novi. Dependable applicants only call Brad 248-624-5055

CONSTRUCTION

Needed to pour basement walls. Call: (248) 477-3770

Construction Project Superintendent

for growing general contractor. Must manage crews & subcontractors; light industrial, commercial renovation. 734-454-2555

CONSTRUCTION SUPERINTENDENT

Needed immediately for general contractor located in Livonia. Health care experience preferred but not required. Competitive wage & benefits offered including: health, dental, & 401K. Fax/mail resume to: (248) 476-4277 or Attn. SK 33523 8 Mile Rd., A-3, P.O. Box 207, Livonia, MI 48152

COORDINATORS AND VOLUNTEER HOST FAMILIES

Wanted Statewide for international high school exchange program. Good, supplemental income for teachers or community oriented persons. Work at home. (800) 218-3223.

500 Help Wanted General

COMMUNITY IMPROVEMENT ADMINISTRATOR

The Charter Township of Redford Employees' Civil Service Commission is accepting applications for the position of COMMUNITY IMPROVEMENT ADMINISTRATOR. At this time this class assists in the supervision and development of the Township's community development programs, housing, and environmental studies; capital improvement, public service and economic development activities.

SALARY: Starting, \$13,111/yr. Maximum, \$16,000/yr. plus paid health insurance, pension, vacation, sick leave, 13 holidays and more.

AMONG THE REQUIREMENTS: Degree in either urban planning, architecture or public administration or equivalent experience in community development planning, public or business administration can be substituted for the degree.

Completed applications only will be considered for the position. Resumes will NOT be considered. To obtain an application apply in person Monday through Friday from 9:00 AM to 4:00 PM or send a stamped, (55¢ postage) self-addressed envelope to:

REDFORD TOWNSHIP PERSONNEL OFFICE 15155 BEECHDALE ROAD REDFORD, MI 48239 (313) 387-2760

CLOSING DATE FOR FILING: FRIDAY, JUNE 11, 1999

NOTE: Township offices will be closed in observance of Memorial Day, Monday, May 31, 1999.

Observer & Eccentric

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oeonline.com

UNIT DIRECTORS

If you are outgoing, enjoy speaking before groups, tenacious and have a positive attitude, please apply.

United Way Community Services, a local non-profit organization, needs tenacious and motivated individuals for their Campaign Department.

The individual would be responsible for representing United Way to other organizations throughout the community, be responsible for motivating and training volunteers, and assisting in various marketing activities. A bachelor's degree is required with a minimum of two years experience in public relations, communications or fundraising. The individual must have excellent interpersonal, organizational and customer service skills. Please fax resume with salary requirements to: 313-226-9361 EOE

Direct Support Professionals

Wanted in SE Oakland Only

- Highest standards of care for children and adults with disabilities
- \$7.50-\$9.00 to start; annual increases
- Medical/Dental Insurance
- Tuition/scholarship program, bonuses for experienced & BA degree
- Many more benefits
- Full-time & Part-time positions. High school diploma or GED & valid MI driver's license required.

Respite Care Workers - Wanted in N. Oakland County to provide in-home care to children with special needs. \$8.00 to start; annual raises; part-time only.

Apply at JARC 26386 Franklin Rd., Southfield, MI 48034, or fax resume & cover letter to: (248) 352-5279

COURIER DRIVER

Needed for professional office to provide delivery services to clients in the Tri-County area using company vehicles. Full-time position. We offer competitive wages, 401(k), benefits.

Apply in person Tues.-Fri., June 1-4 at:

Records Deposition Service, 29777 Telegraph Rd., #3000, Southfield, MI 48034

Faxed resume in resume also accepted: Fax 248-357-3337 Phone 248-357-3330

DRIVER/CONVENTANT TRANSPORT

\$1,000 sign-on bonus for Exp. Company Drivers 1-800-441-4394. Owner Operators - Call 1-888-867-3729. Buy Meyer Truck Lines Refrigerated Trailer. FREE 1-877-293-6393 Solo Drivers & Contractors.

DRIVER/COURIER

Join an exciting and growing communications company! We are looking for a safe and responsible individual to accomplish pickups and deliveries of company materials and products. This individual will also monitor company vehicles, and perform other duties as assigned. Must be available to work some evening hours, some weekends, and during emergencies with very little notice.

\$10.75 to start & competitive benefits package. Excellent growth potential. High school diploma or equivalent and a minimum of six months to one year of related work experience. Must possess valid chauffeur's license and be able to lift 75 pounds and pass DOT physical. Physical and drug screening. Apply in person at: Please call Mary Scott or Jon Wiley at: (517) 548-4809 or apply at:

The Livingston County Press 323 E. Grand River Howell, MI 48043 EEO/ADA

DRIVER - FULL TIME, local

Plymouth area, 2 yrs. driving experience & CDL Class A required. Competitive wages. Home every night. Call: (610) 329-5809

DRIVER - Owner Operators

to \$1.60 per loaded mile. Tractor, Cargo Van & 18-24 ft. Straight Truck owners needed. Call Panther II Transportation today! 800-640-7055

DRIVER - Owner Operators

to \$1.35 per loaded mile. Cargo Van owners & 18-24 ft. Straight Truck owners needed. Call Panther II Transportation today! 800-640-7055

DRIVER

OWNER OPERATORS

Be HOME EVERY WEEKEND and still average over \$1.05 per mile (LD & MT). For runs only in the Midwest. Lease/Purchase Plan Available. Call: 1-800-537-6601

DRIVER

ROUTE & SERVICE REPRESENTATIVE

Service Company with 110 years of success throughout this area, needs one Customer Representative & Route Representative. Can earn between \$30,000 and \$45,000. Must have a positive attitude, outgoing personality, and good communication skills.

Call John Fournier 313 921-8180 for a confidential interview.

DRIVERS - earn \$8-15 per hour

with tips & mileage. 40% retro commission. 50% match, promotion opportunity, flexible hours. Call between 4pm & 11pm. Westland/Livonia 734-281-7520 Dearborn Hts. 313-274-1405. Ask for the Managers.

DRIVERS CLASS B

Pickup/delivery to Metro Detroit area hospitals for growing medical supply products company. Minimum 1 year experience/clean MVR. Requires strong communication skills to interact with hospital personnel and internal operation staff. Detail oriented, must keep logs/communications accurate and able to push/pull carts on/off truck. Call Ron at 734-595-7359 between 9 and 6. STERILE RECOVERIES, INC., 29120 Webb Drive, Westland, MI 48185. EOE.

DRIVERS

INDEPENDENT contractors are needed for route and rush work, days afternoons and nights with cargo vans, mini vans, pick ups with caps and cars. Apply in person 10am to 3pm at 30964 Industrial, Livonia. Located between Middlebelt & Merriman.

DRIVERS

Local vehicle transportation company needs experienced Drivers (auto, haul open rack) w/ CDL-A in the following capacity:

- 5-8 car - Local
- 8-9 car - OTR

Newer equipment, benefits, vacation, 401K, good earning potential. Call: 1-800-518-7845, ext. 315.

DRIVERS

Long Haul Miles Every Weekend Off Guaranteed!

Tired Of Having To Give Up Your Home Life To Get Long Haul Miles?

We Offer Pay & Benefits Better Than Those Big Name Carriers & You Will Get Home Every Weekend. Many Of Our Drivers Get Home Every Night While Averaging 2,500 Miles A Week.

- Avg. Starting Pay \$750 Per Week
- Guaranteed 48 Hours Off Every Weekend
- Guaranteed No Touch Freight
- Guaranteed Offer of Dedicated Run in 90 Days
- Guaranteed 1698 Conventional Condo
- Guaranteed No East Coast Freight

We Back Our Guarantees With Cold Cash!

ALPIS Runs Dedicated Automotive Freight In The Midwest That Is Primarily Drop & Hook. Over 80% Of Our Drivers Are On A Dedicated Run.

We require Class A CDL w/ Yr. experience & clean MVR.

Call ALPIS 1-888-242-5747

DRIVERS - Owner Operators

with full size vans needed for an expanding company. Retirees welcome. 248-878-0090

DRIVERS

Team Drivers Needed

Runs start & finish in Romulus every week.

- 34¢ C per mile split
- Company paid benefits
- Paid vacation, holidays and bonuses
- Steady year round work

Bring on your own co-driver and earn EXTRA mileage pay. Paid training program available for tractor/trailer school graduates. Must have CDL-A with H or X endorsement and be D.O.T. qualified.

Nankin Transportation, Inc. 800-222-7199 EOE.

DRIVERS-WAREHOUSE

Positions for established glass distributors. We desire self motivated & service oriented people. Great opportunity for men/women/retirees/students. Full/part-time. All shifts open, second shift, 4pm-Midnight. Progressive wage package. Benefit package available. Apply in person: SAF-TI Glass, 11950 Globe Rd., Livonia, MI 48150. S. of I-94, 1 block E. of Newburg or SAF-TI Glass, 449 Executive Dr., Troy, MI, 1 block E. of John R.

DRIVERS

Well established company seeks self-motivated, dependable Truck Drivers. Applicants must possess a CDL-B with Air/brake endorsement with clean driving record, must be neat in appearance with good communication skills. Heavy lifting and class handling required. Excellent benefit package with 401K retirement plan, Dental, Medical, Competitive wages. Must be able to pass D.O.T. physical and drug screening. Apply in person at: 300 Dunn Street, Plymouth. Come work with a great team! PDC Glass of Michigan

DRIVER WANTED - for home

medical equipment company. Must be experienced. Call 313-871-4404.

FIELD SERVICE TECH

High school graduate who is interested in Electronics field. Manufacturers of scales seeks an entry level field service person. Should have some basic mechanical aptitude (weld, train). This is a full-time position to entry level pay. Must have perfect driving record, no points. Please send resume to: Alvin Keith Bonke at: 20950 Boonin Dr., Southfield, MI, 48075, or fax: (248)358-9912

FLAGGER

Asphalt paving company in Oakland County seeks Flaggers to direct traffic for paving crews. No experience required. Must be 18 years or older.

Please apply at the following location: Cadillac Asphalt Paving Company HR Resources/PO Box 599 27575 Wilm Rd. Novi, MI 48376 Fax (248) 348-9162 EEO/AA

PART-TIME SALES FOR FLORIST

Farmington Hills, 248-477-4343

FOSTER PARENTS

Need caring family in Northern Oakland County to foster teenage boy. We help with children's licensing. Margot: 248-276-8100

FRAMER - Custom Picture

Framer, Experienced. For Southfield Gallery. 248-358-5454

FRONT DESK - Premium days

hours with some weekends. Flexible hours. Good phone & computer skills. Excellent pay & benefits. Apply in person at the Farmington YMCA, 28100 Farmington Rd. 248-358-5454

F.S.S. TRUCKLOAD - is looking

for local drivers to support the automotive industry. Class A CDL, Hazmat, and 2 yrs. of experience required. Home every night with start time flexible. Dedicated runs in Macomb and Oakland counties.

Call 800-9359 ext 3111 Ask for Recruiter

FULL/PART-TIME POSITIONS AVAILABLE

Cashiers, Pantry & Stock Persons at the Lake Orion Market, 1025 S. Lapeer Rd.

Apply at the Service Desk or call Human Resources (248) 683-5252 EOE.

Full-time secretary needed for busy real estate office. Doris Leland at (248) 349-6800

FURNITURE STOCK POSITION

Full time, Nov area, \$8-10 to start. Excellent benefits package, paid Medical, Dental, Optical Insurance after 90 days. Plus advancement opportunity. For interview call: (248)349-3390

GAGE COMPANY IN NOVI

Looking for Surface Grind and Bench Grind. Experienced. Good pay & benefits. Full-time. Call 248-380-8515, ext. 3.

GATE ATTENDANT

A Farmington Hills opt. community hiring motivated individual for Sat-Sun afternoon & midnight shifts. Seniors welcomed. Apply in person: MUIRWOOD Management Office 35055 Muirwood Dr. Farmington Hills, MI N.W. corner of Grand River & Drake.

GENERAL ASSIGNMENT REPORTER

HomeTown Newspapers is looking for a general assignment reporter to work in Northville/Novi area.

Candidates must possess a Bachelor's Degree or have 1-3 years experience in news reporting. Our general assignment reporters gather and write news and feature stories. They attend village, township, city and school board meetings and report on what happens at those meetings. They also assign photographs, write headlines and learn how to paginate a newspaper. We are in a high growth area and anticipate additional expansion in the near future. Smoke-free environment. Strong benefit package. Please send resumes to: HOMETOWN NEWSPAPERS JAN JEFFRIES 104 W. MAIN NORTHVILLE, MI 48167 EEO/ADA

GENERAL LABOR

In electrical field. Duties include inventory, cleaning, drilling, and assembling subplates for control panels. Call 248-280-0530 or fax resume to: 248-280-0520.

GENERAL HANDYPERSON (M/F)

For large Farmington Hills apartment community. Must be self-starter & able to work with minimal supervision. Previous experience with some electrical & plumbing preferred. Full-time. Must have good transportation. Apply in person: MUIRWOOD Management Office 35055 Muirwood Dr. Farmington Hills, MI N.W. corner of Grand River & Drake.

GENERAL LABOR

Full-time, 2nd shift position with measuring company. We will train. Competitive wage with premium for 2nd shift. Great benefits include medical, dental, P/F, vision, life, 401K, tuition reimbursement. Apply Mon.-Fri., 8am-5pm. A.A. Jansson 2070 Airport Rd. Waterford (1/4 mile N. of M-59) or call 248-674-4811, Ext. 173

GENERAL LABOR

Hayes Lemmerz International - Howell plant, has immediate openings for general laborers which may include: foundry, machine operators, paint line attendants. Jobs require high school diploma or GED, 1 yr. industrial experience. Must possess a valid driver's license, be able to repetitively lift 30-50 lbs., be available for all 3 shifts. Starting wages are \$8.40 progressing to \$12.40. Benefits include medical, dental, optical, life, vacation & pension. Interested candidates apply to: Hayes Lemmerz International 2440 W. Highland Road Howell, MI 48843

GLASS WORKERS / FABRICATORS / PRODUCTION

Do you know your boss? Does he know anything about you? Come to work for a company where you're treated like a person and not a number. Growing glass manufacturer in Plymouth is looking for a few good men and women to grow with the company. Pay and benefits, and you'll have fun. Apply in person at: PDC Glass of Michigan 300 Dunn St., Plymouth, MI or call 734-354-0300

GOLFOUR

STARTERS & RANGERS needed. Flexible schedules with free golf. Apply in person: Links of Novi, 50395 10 Mile Rd. Novi.

GRADING INSPECTOR

Seasonal (June-September) The Charter Township of West Bloomfield is accepting applications for the position of Seasonal Grading Inspector. This person will assist in plan, law and field inspection of new housing construction to conform with the Ordinance. Duties include field inspection of grades, drainage structures, slopes and ditches. The ability to read and understand plot plans and topography, to investigate drainage complaints and flooding problems is required. Surveying skills are preferred. This position requires working with contractors and builders and interpreting plans. Salary is \$10-\$11 per hour, 37.5 hours per week for the months June thru September. Applications may be picked up in the Personnel Department, 4550 Walnut Lake Road, West Bloomfield, 1999 to apply is June 8, 1999. An Equal Opportunity Employer.

GRAPHIC DESIGNER

Thomas Register is seeking a full charge Graphic Designer. This candidate should have diverse experience in web, brochure, page layout, and development. HTML and print background required, along with a familiarity of desktop design, Quark, Photoshop and Illustrator.

Fax resume and salary history to: Thomas Register Advertising (248) 646-7360 (fax) (248) 646-4555 (phone)

GROUPS

Edward Rose & Sons, a large property management firm seeks to fill full-time, year-round, groundskeeper positions throughout metro Detroit. Positions require energetic, responsible individuals who enjoy working outdoors. Advancement available. Pay commensurate with experience. Please call Toby at 248-535-2100 or send resume to: P.O. Box 9154, Farmington Hills, MI 48333-9154.

GROUNDSPANITORIAL

Farmington Hills County. Full-time. Mon.-Fri. 8am-4pm: (248) 651-4510

HOUSEKEEPER

LIVE-IN 20 acre parcel in Oakland County needs year-round upkeep. Must live on location in 1500 sq. ft. house which is provided. Must keep up lawns during summer and snow removal in winter, daily grounds check & light building maintenance. Immediate opening for honest, mature, hardworking couple. Able to handle lots of responsibility.

StaffPro 5370 Miller Rd., #33 Swartz Creek, MI 48473 (810) 720-0180

HOUSEKEEPER NEEDED

\$100 SIGNING BONUS Seeking a qualified, motivated person that enjoys the outdoors. Full time, great benefits & friendly atmosphere. FAIRMONT PARK APTS. 22540 Fairmont Dr. Farmington Hills, MI 48335 Phone 248-474-2510 Fax 248-474-7043

HOUSEKEEPER (SEASONAL)

500 Full time Summer hrs. mostly weekdays. Mowing & groundskeeping duties. Competitive pay & free lunch. Contact John P. Keesling, Colombaria Center, 6075 Big Lake Rd., Clarkston, MI 48060-2539 or apply in person.

HOUSE PERSON

Dependable person needed for outside maintenance and landscaping for mid-size apartment communities in Plymouth area. Flexible hours, full or part time. \$7.00/hour.

Call: (734) 455-3880

HOUSE PERSON

For large Farmington Hills apt. community. Apply in person at: MUIRWOOD Management Office 35055 Muirwood Dr. Farmington Hills, MI N.W. corner of Grand River & Drake.

HOUSE POSITION

for apt. community in Westland, some benefits available 734-422-5411

EXPERIENCED ASSISTANT & HAIR DRESSERS

For busy upscale Birmingham Salon. Serious inquiries only. (248) 433-1959

HAIR STYLIST ASSISTANT

For trendy, upscale Rochester salon. Contact Jennifer 248-550-6300

HAIRSTYLISTS/BARBERS

We are looking for experienced salon managers.

- Salary plus profit sharing
- Complete health benefits
- All applied provided
- Paid holidays & vacations
- Advancement Opportunities

Positions available at 1591 Wixom Rd. @ Charns, 9988 Grand River @ Whitmore Lake, 96430 Ford Rd. & Newburg, Call Krista at 1-800-688-8484

HANDYMAN (M/F) ASSISTANT

No experience necessary. Responsible, hardworking. Cambridge Homes, Inc. Call 8am-5pm: 248-338-3600

HANDYMAN (M/F)

Dependable individual to work at lovely home in Farmington Hills area. Will be responsible for yard work, pool maintenance, cleaning, driving and more! Wed., Thurs., Fri., Sat. and Sun., from 11 until 7. Must be flexible with hours and have excellent references. If interested please call 248-553-0028.

HANDYMAN (M/F)

to maintain building facilities including repairs & dealing with outside contractors & to perform courier activities. Excellent compensation package. Forward resume to: ATCMA Group & Electronics Systems, H.R. Dept., 19888 Haggerty, Livonia, MI 48152 or Fax 734-542-7341

HELP WANTED LANDSCAPER

brick work. Dependable & reliable. Drug Free. \$10/hour (248) 547-6940

HOUSEKEEPERS & FRONT DESK

Full & part-time. Great pay, flexible hrs. Palace Inn, 2755 Lakeside Lake Orion (248) 991-2755

HOUSEKEEPER

\$250 SIGNING BONUS! W. Bloomfield upscale apartment community looking for person to clean vacant apartments. Full time. Great benefits. Call 248-661-0986

HVAC

Commercial/light industrial fiberglass sheetmetal piping installer. Tri-county work. 810-796-2300

HOUSEKEEPING

CREW WORKERS

HUDSON'S NOVI 5 AM - 10 AM

No experience necessary! Competitive pay \$7.00-\$8.00 per hour and benefit options. Must have reliable transportation. For a great opportunity with the best company in the industry, please call our recruiting line at 1-800-248-4559 from 8AM to 5PM, Monday-Friday and ask for job #K-9409. EOE

HOUSEKEEPERS / MAINTENANCE

If you're a high energy, enthusiastic team player with pleasant people skills, please apply in person to: Extended Stay America, 27775 Stansbury Blvd., Farmington Hills, Innside interviews available, experience preferred but not required. No Phone Calls. Visit our website at: <http://www.extstay.com>. EOE, Drug Free.

EXTENDED STAY AMERICA

GUEST SERVICE REPRESENTATIVE

Candlewood Suites - Troy location has an immediate full-time opportunity for a customer service-oriented individual to provide guest relations and front office assistance.

We offer excellent pay, bonuses, benefits, 401K & stock options.

Apply in person to: Dan Harris at Candlewood Suites, 2550 Troy Center Drive, Troy, MI. Phone: (248) 296-6600, or Fax resume to: (248) 269-8449. EOE M/F/D/V

CANDLEWOOD SUITES

Where Value Stays

RED ROOF INN, SOUTHFIELD

is currently accepting applications for the following full & part time positions:

- Front desk clerk/auditor
- Laundry
- Housekeepers

We offer competitive benefits & wages. Apply in person: 27690 Northwestern Hwy., (I-696) Telegraph.

HOUSEKEEPER

Full-time position for Luxury Retirement Community. Must have excellent customer communication skills. Generous benefit package including 401K. Applicants may fax or mail resume, or apply in person, Monday thru Friday, between 9:00am and 4:00pm at: The Trowbridge 24111 Civic Center Drive Southfield, MI 48034 Fax: 248-352-0344 EOE M/F/M/V

HOUSEKEEPERS

Full-Time Evenings & Midnights Sodexo, Marriott at Bolstford General Hospital has several openings for housekeepers responsible for cleaning professional offices, exam rooms, patient rooms and public areas. The hours for the evening positions are 5:00 p.m. to 1:30 a.m. Monday-Friday. The hours for the midshift positions are 10:00 p.m. to 6:30 a.m. with weekend and holiday rotation. We offer competitive wages, an excellent benefit package and future career opportunities. Applications accepted Tuesday-Friday at Bolstford General Hospital, 28050 Grand River, Farmington Hills, MI 48336.

HOUSEKEEPER

\$250 SIGNING BONUS! W. Bloomfield upscale apartment community looking for person to clean vacant apartments. Full time. Great benefits. Call 248-661-0986

HVAC

Commercial/light industrial fiberglass sheetmetal piping installer. Tri-county work. 810-796-2300

IMMEDIATE NEED! PRODUCTION TECHNICIAN

Full time position opening for individuals with mechanical ability, an eagerness to learn and a strong desire to work as a team player. Experience of one year or more on the following equipment: fillers, packers, palletizers and other related packaging equipment helpful.

Benefits include:

- Medical, Dental, Life Insurance
- Profit Sharing/401K Plan
- And more!

Send resume to: PRODUCTION TECHNICIAN P.O. BOX 701220 PLYMOUTH, MI 48170 Or Fax: 734-416-3810 EOE

HUMAN RESOURCES COORDINATOR

Full time. At least 1 year experience. Knowledge of Michigan law & Krona, MESIC, COBRA, Workmans Comp & labor laws. Apply at: Marywood - Nursing Care Center, 36975 Five Mile, Livonia, MI 48150 734-464-0600

Human Resources STAFF RECRUITER

Great opportunity to join one of the nation's leading staffing companies in Farmington-Westland offices. Major duties include hiring, evaluation, assignment of industrial/trade/technical support employees. Qualified candidate will possess a high energy level, enjoy a competitive challenge, be able to handle multiple tasks and have some customer service experience. Excellent advancement opportunities. Salary/benefits commensurate with experience. Send resume to: Branch Manager, 39289 Grand Hill, Farmington Hills, MI 48335. FAX: 248-615-0663

HVAC

INSTALLERS WANTED

Top Pay & Benefits. (313) 284-2730, ext. 213

HVAC & R

Service/Maintenance Commercial/Industrial Tech & Sales Full time, BOBBS, Dental, 401K, Vacation, Holiday Pay, School, Vehicle, Fuel & maintenance, \$1,000 bonus, after 90 days. Call 313-535-4400, 8AM-3PM. Ask for Michael or Mark \$15-\$30/HR.

INSTALLERS - Experienced residential & commercial carpet

rews. Top pay. Join long established floor covering company. Call Dan: (248) 555-7800 SPARTAN FLOOR COVERING

INSURANCE

Farmington Hills Agency seeking CNA. Flexible hours & benefits. Please call: 248-651-3901 or Fax resume to: 248-851-6287.

JANITORIAL

Accepting applications for janitors Mon. thru Thurs. between 11:00am-3:30pm. Afternoon shift. Southfield area. Lakeside Building Maintenance 248-352-1494

AN EQUAL OPPORTUNITY EMPLOYER

Assistant Home Delivery Manager

The Observer & Eccentric Newspaper is seeking a part time Assistant Home Delivery Manager to work in our Livonia Circulation Department. This position deals with newspaper carriers, handles service to our customers and assists with the delivery of our newspapers. Must be able to lift 35 pound bundles of newspaper and have a knowledge of word processing and data input.

Please submit resume to: The Observer & Eccentric Newspapers Attn: Asst. Home Del. 36251 Schoolcraft Rd. Livonia, MI 48150 Fax: (734) 953-2057 or email: maryab@oe.homecomm.net

Open House

BORDERS GROUP, INC.

BORDERS • WALDENBOOKS

Thursday - June 3rd, Noon - 8pm

Saturday - June 5th, 10am - 2pm

Borders Group, Inc., is one of the world's largest retailers of books, music and other informational, educational and entertainment products. Borders Group includes Borders, Books & Music, Waldenbooks, Borders Outlet and Borders.com. Together, we operate over 1,200 locations worldwide.

Information Technology

Support Technician (Novel, NT, UNIX, MS Office 95, DOS)
Help Desk Manager
Telephony Analyst
Computer Operator (MVS/JCL, TSO/SPF, CICS, Control, M/AS/400)
Software Engineer
DBA (Sybase, Oracle, Informix, DB2)
Programmer Analyst / Senior Programmer Analyst (Novel Basic, C++, Java, Perl, Visual C++, Cobol/MVS, RPG, AS/400, SOL, DB2, CORBA, Sybase)
Network Engineer (Novel, NT & 4, MCSE)

Finance / Accounting

Inventory Control Analyst
Tax Specialist
Accountant
Financial Analyst
Payroll Representative

Marketing

Direct Marketing Specialist
Advertising Specialist
Editor
Database Marketing
Graphic Designer

Borders.Com

Web Architect
Web Developer
Web Integrator
Web Designer
QA Specialist
Systems Architect
Search Developer
Order Management Developer
UNIX Systems Administrator

Merchandising

Vendor Liaison
Merchandise Allocation Analyst

Human Resources

Employee Relations Specialist
Employment Specialist
Benefits Representative

Can't attend? Fax your resume and salary requirements to:

Borders Group, Inc.
Attn: OH, Corporate HR
100 Phoenix Drive
Ann Arbor, MI 48108
Fax: (734) 477-1899 or (734) 477-4636
E-mail: corpjobs@bordersgroupinc.com
EOE - M/F/D/V

Open House

Burton Manor
27777 Schoolcraft Road, Livonia, Michigan

CLASSIFIED ACCOUNT EXECUTIVE

The Mirror Newspapers, Inc. is seeking an inside Classified Salesperson to join our successful sales team.

Successful applicants should possess the following:

- Professionalism
- Enthusiasm & Motivation
- Exceptional Customer Service
- Good Typing & Spelling Skills

Earn up to \$12 per hr. plus benefits.

CALL (248) 546-0400 or

SEND RESUME TO: The Mirror Newspaper, Inc. P.O. Box 430 Royal Oak, MI 48068-0430 or FAX (248) 398-2355

Open House

Borders Group, Inc. is one of the world's largest retailers of books, music and other informational, educational and entertainment products. Borders Group includes Borders, Books & Music, Waldenbooks, Borders Outlet and Borders.com. Together, we operate over 1,200 locations worldwide.

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Support Technician (Novel, NT, UNIX, MS Office 95, DOS)
Help Desk Manager
Telephony Analyst
Computer Operator (MVS/JCL, TSO/SPF, CICS, Control, M/AS/400)
Software Engineer
DBA (Sybase, Oracle, Informix, DB2)
Programmer Analyst / Senior Programmer Analyst (Novel Basic, C++, Java, Perl, Visual C++, Cobol/MVS, RPG, AS/400, SOL, DB2, CORBA, Sybase)
Network Engineer (Novel, NT & 4, MCSE)

Inventory Control Analyst
Tax Specialist
Accountant
Financial Analyst
Payroll Representative

Direct Marketing Specialist
Advertising Specialist
Editor
Database Marketing
Graphic Designer

Web Architect
Web Developer
Web Integrator
Web Designer
QA Specialist
Systems Architect
Search Developer
Order Management Developer
UNIX Systems Administrator

Vendor Liaison
Merchandise Allocation Analyst

Employee Relations Specialist
Employment Specialist
Benefits Representative

Can't attend? Fax your resume and salary requirements to:

Borders Group, Inc.
Attn: OH, Corporate HR
100 Phoenix Drive
Ann Arbor, MI 48108
Fax: (734) 477-1899 or (734) 477-4636
E-mail: corpjobs@bordersgroupinc.com
EOE - M/F/D/V

Open House
Burton Manor
27777 Schoolcraft Road, Livonia, Michigan

Observer & Eccentric

HOMETOWN CLASSIFIED Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oeonline.com

500 Help Wanted General

IRRIGATION PERSON

For large Farmington Hills apt. community. Must know Rain Aid System. 40 hr. wk. Must have reliable transportation. Apply in person.

MULWOOD
Management Office
35055 Mulwood Dr.
Farmington Hills, MI
M.W. corner of
Grand River & Drake.

JANITORIAL

Flexible start time.
Farmington Hills, MI.
Full-time & part-time, all shifts.
\$7.50-\$9.00/hr. • 734-397-9721

JANITORIAL

\$2,100/MONTH

We are accepting applications from qualified Janitorial Services to clean one or more of our metro Detroit locations 6 nights a week. Excellent opportunity for small company or (2) person team. You must own a commercial floor scrubber, heavy duty vacuum and all other necessary cleaning equipment.

If you have the necessary equipment, references, and take pride in your work, call Facilities Supervisor, Fitness USA SUPERCENTERS, (248) 737-7977 for a phone interview.

JANITOR - Part-time

Referrals Welcome: 1-bldg, 9 unit corner, Pine Lake & Lake area. • (248) 686-6202

JEWELRY WANTED

Unique opportunity.
Call: (248) 544-0299

JEWELRY

DIAMOND SETTER

Must be experienced in all styles of stone setting. Full-time. Excellent pay and benefits. (248) 321-0540

JOB COACH

Flexible full and part time positions. WCLS or MORG Training preferred but will train. Entry level with advancement opportunities. We have locations in the Wayne, Livingston & Oakland County areas. Competitive wages & benefits. Call 248-473-1190

LABORER

Aggregate Company seeks Laborers at the following locations: Oxford, Highland and Romeo. Qualified candidates must be available to work 2nd shift and have ability to weld, cut, shovel, and repair and maintain plant and pit.

Please send resume or apply in person at:

Edw. C. Levy Co.
Hwy 24 & Secor Rd.
Novi, MI 48376
Fax (248) 348-9162

500 Help Wanted General

LABORERS - Full-time

Poured concrete wall construction. Transportation needed. Call 8am-3pm: 248-478-3650

LAND A JOB NOW

MIG WELDERS - \$9.20
ASSEMBLERS - \$7.50
MACHINE OPERATORS - \$7.25

Call today, work tomorrow. Excellent benefits & flexible scheduling. Apply in person.

Oakton, 33300 Five Mile Rd.
Suite 110, Livonia, MI or call: (734) 525-1244

LATE NIGHTS WITH SNELLING

Are you finding it hard to look for other employment because you're already working? Let Snelling do the work for you. Come on in and talk with us on one of our late nights on Tues, June 8th or Wed, June 23rd. We offer temp, temp-to-hire, and permanent positions. Any inquiries, please call an office near you.

LIVONIA 734-266-8600
TAYLOR 734-287-2221
SOUTHFIELD 248-352-1300
AUBURN HILLS 248-373-7500

PERSONNEL SERVICES

SNELLING

LATHE HAND
Experienced, firm, good pay & benefits. Send resume to: 9884 E. Grand River, Suite 110-PMB213, Brighton, MI 48116

Pyramid Sprinklers

Experienced installers need only apply. High end pay. • (734) 455-6733 •

LAWN TECHNICIANS - Certification

helpful but not necessary. Minimum pay w/o experience is \$425/wk. plus commission, benefits, health care & bonuses. Sales positions also available. Call: 734-266-0500

248-666-9100 • 248-595-0200

LAWN MAINTENANCE

LABORERS - Property Management firm. Next appearing, hard workers call Joe at (248) 642-8868. Immediate positions available. EOE

LAWN MAINTENANCE

Experienced help but not necessary. Full or part time. (248) 478-1816

LAWN MAINTENANCE

Livonia area. \$8.50 per hr. Leave message. (734) 522-3434

LEASING POSITION

For apt. community in Westland. Part time weekends, 401k available. A great place to work. Call today 734-459-6600

500 Help Wanted General

LEASING AGENT

Edward Rose & Sons, a large property management firm seeks to fill full-time and part-time leasing consultant positions throughout metro Detroit. Positions require energetic individuals with excellent communication skills. Sales of customer service experience helpful but not required. Advancement available. Pay commensurate with experience. Please call Toby at 248-539-2130 or send resume to: P.O. Box 9154, Farmington Hills, MI 48333-9154.

★ LEASING ★ AGENT

Singh Management is seeking to fill FULL TIME leasing position for the beautiful and new MAIN STREET VILLAGE apartment community in Novi. Some weekend work. We offer competitive wages plus commissions. Send resume:

FAX resume: 248-865-1633
or call Marilyn 248-865-1600

LEASING CONSULTANT

Large Farmington Hills apartment community seeks an organized individual with sales abilities, good phone & communication skills, who can handle working in a fast-paced office, 40 hr. wk. Paid incentive. Must be able to work weekends. Send or fax resume to:

MULWOOD
35055 Mulwood Dr.
Farmington Hills, MI 48335
Fax: 248-473-9555

LEASING CONSULTANT

Part-time position available for apartment complex in Farmington Hills. Experience must include rentals & office procedures. Please send resume to: 7013 Orchard Lake Rd., Suite 110, West Bloomfield, MI 48322

LEASING CONSULTANT

Singh Management is seeking to fill FULL TIME leasing position for NEW senior assisted living community in Novi. Some weekend work. We offer competitive wages.

FAX resume: 248-865-1633
or call Joanne 248-865-1600

LIGHT ASSEMBLY

For window blind company. Apply within 13030 Wayne Rd., S. of 96 in Livonia.

LIGHT ASSEMBLY

Transit lighting manufacturer has immediate openings for 1st (6:00am - 2:30pm) and 2nd (2:30pm - 11:00pm) shifts. (248) 397-7663

LIGHT INDUSTRIAL

Looking for a change? We are looking for dedicated people to work as full-time Quality Inspectors. We offer \$7.50 per hour to start, full benefits, profit sharing & 401K. Please call between 8am-11am: 734-459-5100

LOCAL CANDY ROUTE - 30

Vending Machines. Earn approx \$800/day. All for \$9.95/call. Milford Twp. • (248) 684-0555

LOOKING FOR people who want to make excellent money

without working a lot of hours. We have cleaning positions in Farmington Hills, Birmingham and Brighton. But call fast. Good company with bonuses. They feel. Leave message if out of office. (617) 546-0193

LOSS PREVENTION STORE INVESTIGATOR

ACO HARDWARE

Full-time/part-time position available. Experience in loss prevention and/or criminal justice helpful. Will train. Flexible work schedule, nights and weekends required. Excellent benefits available. Please send resume to: ATTN: Human Resources/OELP, 23333 Commerce Drive, Farmington Hills, MI 48335-2764. EOE

MACHINE CLEANERS

For Manufacturer of Machinery

Sand, Clean & Prep for Painting

Full Benefits • Will Train
248-471-4500 • Novi

MACHINE OPERATORS - No

experience necessary. Immediate openings available. 40 hours per week plus benefits. Milford Twp. • (248) 684-0555

MACHINIST

Experienced lathe hand with mill and grinder helpful. Troy area shop. Health/dental insurance, 401K, paid vacation. Contour Metalworking, (248) 288-3739

MAILING DEPT. HELPERS for

Farmington Hills Printing/Mailing Co. Full-time, days, benefits, 401K. • 248-473-1414

MAINTENANCE GROUNDS

(Seasonal & Annual) positions available to maintain exterior grounds of office buildings in Troy, Birmingham, Southfield, Farmington Hills and Pontiac areas. Start/end dates flexible for seasonal work. Mon., Fri., 8am-5pm. Call Elvin Ego at (248) 265-0154 for information.

MAINTENANCE POSITION

Farmington Hills. Full time position with some overtime. Must have background in plumbing, electric & carpentry. Please call Larry 9am-4pm at 248-474-2131.

MAINTENANCE PROFESSIONAL

Skilled person to help clean and maintain our large veterinary hospital. If you have pride and ability, join our team. Please send or fax a resume to:

John Cade, MVS
21600 W. 11 Mile Rd.
Southfield, MI 48076
Fax: 248-354-6650

MAINTENANCE SUPERVISOR

Top pay for top performer. Large Wayne apartment community. Must have proven leadership skills, with knowledge of HVAC. Apply in person or fax resume to 248-624-8474. Stone Ridge Apts., 30951 Stone Ridge Dr., Wixom, MI 48393.

MAINTENANCE SUPERVISOR

Looking for hands-on maintenance supervisor for heavy metal industry. Must have heavy press experience. Good wage & benefits for the right individual. Milford Twp. Please send resume to: Box #5216, c/o The South Lyon Herald, 101 N. Lafayette St., Lyon, MI 48176

MAINTENANCE TECH

Full time for Novi Ridge Apartment community in Novi. For more information call: (248) 349-8200

500 Help Wanted General

LOGISTICS COORDINATOR

Thom Apple Valley believes in quality. Quality of service, product and our PEOPLE. We are expanding our "Product Management/Logistics" department, and are looking for detail-oriented, team players who care about making a difference!

In this capacity, you will be responsible for assisting in the coordination of product movement, production forecasting and inventory levels, research of overages/shortages, reporting of product aging, customer & clerical support.

The successful candidate must have a BS degree, familiarity with accounting principles and excellent PC skills a must. Previous logistical experience preferred. Salary \$24K - \$28K. Please forward your resume to:

Thom Apple Valley, Inc.
Human Resources, LC
26999 Central Park Blvd.
Suite 300
Southfield, MI 48076-4178
Fax (248) 219-1107

LOVER'S LANE

An exciting, fun, lingerie & romantic gift chain-store. Immediate hiring full-time store manager. Must be able to work weekends. Many benefits. Apply at 292 Telegraph, Pontiac.

LPN'S

On Call, all shifts, competitive wages, excellent job for additional income. At Colomere Center, 8075 Big Lake Rd., Clarkston, MI 48304. Elaine Hines, 248-820-2535 or Apply in person.

LPN'S

Part time 1 day a week, second shift. Excellent job for additional income. At Colomere Center, 8075 Big Lake Rd., Clarkston, MI 48304. Elaine Hines, 248-820-2535 or Apply in person.

MACHINE ASSEMBLER

Continually growing Ann Arbor co. seeks mechanically inclined individual to work in friendly team environment assembling production machines. Entails building various machines from start to finish & debugging prior to worldwide shipment. Ideal candidate will possess one year previous experience in machine assembly & tool wiring experience. Mechanical experience required but willing to train electrical aspect. Must be quality conscious & detail oriented. Excellent benefits. Call (734) 971-7663

MACHINE CLEANERS

For Manufacturer of Machinery

Sand, Clean & Prep for Painting

Full Benefits • Will Train
248-471-4500 • Novi

MACHINE OPERATORS - No

experience necessary. Immediate openings available. 40 hours per week plus benefits. Milford Twp. • (248) 684-0555

MACHINIST

Experienced lathe hand with mill and grinder helpful. Troy area shop. Health/dental insurance, 401K, paid vacation. Contour Metalworking, (248) 288-3739

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MAINTENANCE TECH

Full time for Novi Ridge Apartment community in Novi. For more information call: (248) 349-8200

500 Help Wanted General

MAINTENANCE

A Tool-Time Kinda Guy
Peachwood Inn, a first-class Assisted Living/Nursing Home facility in Oakland County is looking for a "Tool-Time" kind guy to join our maintenance team. If you are a hard-working person who can fix just about anything and you take pride in your work, call (248) 552-7800 to set up an interview.

MAINTENANCE

Edward Rose & Sons, a large property management firm seeks to fill full-time maintenance and maintenance supervisor positions throughout metro Detroit. Positions require energetic individuals with excellent communication skills. Sales of customer service experience helpful but not required. Advancement available. Pay commensurate with experience. Please call Toby at 248-539-2130 or send resume to: P.O. Box 9154, Farmington Hills, MI 48333-9154.

MAINTENANCE TECHNICIAN

For Farmington Hills Apt. Complex. Experienced only. AC certification a plus. Vehicle & transportation. Good team player. Salary, apt. & benefits. (248) 478-8800

MAINTENANCE TECH

P.M. Group management has full-time opening for experienced individual. Excellent salary commensurate w/experience. Full benefits package. Drug screen required. Fax resume to: 248-357-2351. Or call Theresa: 248-357-2503

MAINTENANCE MACHINE REPAIR

Needed for a Detroit based industrial laundry facility.

Requirements: two years experience in machine repair, strong organizational skills; a person willing to step in and get the job done.

Excellent salary and benefit package. Forward resume and salary requirements to:

Contact Mike Nash at 313-921-6180

MAINTENANCE

MGM Grand Detroit Casino is bringing a new level of excitement, sophistication and grand class service to the Detroit entertainment scene. We have exceptional career opportunities in the following positions within our land-based casino:

• Carpenters
• Electrical Layers
• HVAC
• Electricians
• Refrigeration

Please fax resumes to MGM Grand Detroit Casino Casting at (313) 446-5370

including detailed position description. Do not send resumes to MGM Grand. MGM Grand is an Equal Opportunity Employer who supports a drug-free environment.

MGM GRAND DETROIT CASINO

New Construction Warranty & Apartment repairs. Excellent pay only. Full time. 248-477-0242

MAINTENANCE PERSON for

apt community in Westland. Benefits available. 401K. 734-422-5411

MANAGERS

Huge growth potential. Great benefits. Call Jeremy with Domino's Pizza at 734-830-3225.

MARKETING REPRESENTATIVE

needed part to full time to market medical services to attorneys' offices. Possibility of fast advancement with travel. Please fax resume to: 313-584-7804

MASTERS GREEN

is now hiring for summer help. Great pay/benefits. • Great pay/will train hrs. • Good working conditions • No experience necessary Call 810-795-3310

MEAT WRAPPER

3 yrs. experience. Good pay. Call (734) 728-1960

MECHANIC

Entry level maintenance position. Candidate must be able to perform basic services and minor repairs. Own tools required. Must be able to work days or nights. Excellent benefit program offered. Applications taken Mon, thru Fri., 8am-5pm.

UNLOCK MICHIGAN

12591 EMERSON DR. BRIGHTON, MI 48116 (248) 437-7037 (1 mile south of Grand River, off Kensington Rd.)

MECHANIC

Experienced Diesel Mechanic needed for a Livonia based carrier. Min. experience of 2 yrs. on tractors & trailers. Able to work with minimal supervision. Full time, with benefits. Call 889-762-9670, ask for Dan or Cheryl.

MECHANIC

Heavy & light service wanted. Good wages. Lincoln/Mercury dealership experience a plus. Send resume to: Box #1977 Observer & Eccentric Newspapers 36251 Schoolcraft Rd. Livonia, MI 48150

MILL HAND

EXPERIENCED. Good wages and benefits. (734) 416-5444

500 Help Wanted General

MECHANIC/TECHNICIANS

State of the art service department needs Mechanic/Technicians to work on motorcycles, personal watercraft, ATVs and snowmobiles. Unlimited earning potential and great benefits. If interested, please call Margaret for more information: ROSENBAUM POWERSPORTS

Ford Rd. 1/4 mile W. of Telegraph; Dearborn Heights (313) 278-5000 Ext. 232 1-877-ROSENBAUM

MECHANIC

Truck & Trailer repair, experience with brakes, electrical & hydraulics. Excellent starting pay. 401K, dental and medical plans. Send resume: 41555 Koppernick, Canton, MI 48107

MERCHANDISER

Motivated person for stocking, merchandising, inventory, full time. Must have reliable transportation. Reliable transportation. Resume: Merchandising Dept., 12800 Northland Oak Park, MI 48237

METER READERS

Oakland County. Did you miss our Job Fair? 26801 Northwestern Highway, Service Drive, Southfield, MI 48034. Call for directions. (248) 223-2086. (248) 745-5154. Bonuses, paid vacations, over time available, medical benefits. EOE

METER READERS

Western Wayne County. Good pay, bonuses, paid vacations, overtime, 401K, dental, medical benefits. 401K. Plan. Must have reliable transportation & valid driver's license. • (734) 397-6394 EOE

MILL HAND

Hand or lathe hand. Some experience necessary. Health insurance, 401K. Great working environment. Air conditioning shop. Send resume to P.O. Box 306, Fenton, MI 48430 or fax to (810) 629-2013

MORTGAGE

First Franklin Financial Corp. (FFFC) is one of the leading mortgage lenders in the country. Our METRO DETROIT office has immediate openings for Underwriters, Account Executives, and Processors. Join forces with a leader in the industry and challenge yourself with a dedicated team of mortgage professionals who are committed to service & quality.

UNDERWRITERS

You will be the force behind the funding decision. Analyze sub-prime loans based on "Credit," "Capacity," and "Collateral." 248-378-1939. Proper documentation of files to meet First Franklin guidelines. Qualified candidates will have an understanding of general market conditions. Common sense, flexibility, and strong written/verbal communication skills are a must. (Job #1052)

ACCOUNT EXECUTIVE

We're seeking experienced sales professionals to introduce our loan programs to Detroit mortgage brokers. Qualified candidates will have experience working sub-prime loans and have a track record producing results. (Job #1050)

PROCESSORS

These positions require heavy phone work. Qualified candidates should be self

Observer & Eccentric
NEWSPAPERS

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oeonline.com

500 Help Wanted General

Put your COMPUTER to work!
\$499 Part time - \$8.400 Full time.
For Free Information log on to
http://www.hbn.com. Use access
code 5179 or phone
800-298-6822 (SCA Network)

QA MANAGER/ QS9000 Coordinator

Wanted for Tier 1 automotive supplier in Novi/Overseas QA & QC Inspection Dept. Responsible for all customer quality concerns. Interacts w/customers, manufacturing facilities, suppliers and internal departments to resolve issues. Oversees company-wide QS9000 program and serve as lead auditor. Knowledge of APQP, SPC, & TQM beneficial. Requires Bachelor's degree and 5-10 years quality management experience. Please send resume & salary history to:
Box #1811
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

QUALITY ASSURANCE MANAGER

Second tier manufacturer of individual stampings seeking individual experienced with current automotive quality requirements. Interfacing with staff, customers & vendors ISO/TS9000 experience required. Candidates must have a minimum of 3 years experience as a quality manager. Salary, profit sharing & benefits in a non-smoking environment. Send resume & salary requirements to Box #1875
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

QUALITY CONTROL SUPERVISOR

Evening shift. Experience in commercial office equipment. Competitive wages & benefits. Farmington area. Call: (810)220-6699 or fax resume to: (810)220-6193

QUALITY CONTROL SUPERVISOR

Looking for a hands-on QC Supervisor with experience in the heavy metal industry. Competitive wages & benefits. Farmington area. Call: (810)220-6699 or fax resume to: (810)220-6193

RECEPTIONIST

Experienced for West Bloomfield Hair Salon. Tues-Sat, 9am-5pm. Call 248-738-1190 at:

RENTAL AGENTS

Needed for growing car & truck rental agency. Learn all aspects of business. Hourly wage, excellent bonus. Room for advancement. Benefit package includes 401K. Apply Mon-Fri, 9am-5pm at McDonald Rent-A-Car, 17000 Northville Road, Northville, MI.

METZ BAKING CO.

(Tastee Bread)
Retail Opportunities Part Time

Immediate Openings for Retail Clerks. Duties include cashing and stocking in the following areas:
Canton • Farmington • Westland • Dearborn areas

Interviewing Fri., June 4, Call for Appointment.
810-987-0901
Ask for Tom Carmel

MANAGEMENT & SALES ASSOCIATES

General Nutrition Centers, an exciting retailer, currently seeking individuals for our stores in the Detroit area, and surrounding areas for Store Managers and Sales Associates. (Part time Sales Associates can earn up to \$8,000/yr). Ample training and professional individuals please call: (800)992-7145 ext 402 or fax to (313) 534-3116

RETAIL MANAGER

National new breed children's retailer is seeking a highly motivated and customer service oriented manager. Responsibilities include all aspects of store operations: buying, merchandising, marketing, and management. Must be computer literate & have supervisory/management experience. Please send resume & salary history to: Once Upon A Child, 6025 Rochester Rd., Troy, MI 48068

RETAIL MARKET

seeking an individual to work in our salad bar & deli. Must have food safety & deli items. Please respond to Box #1859
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

ROOFERS

Experienced have own tools. Must have own transportation & tools. Call: (734) 326-9591

ROUTE SALES HELPER

for wholesale ice cream route. Will train. (248) 471-1187

ROYAL OAK based Flexo Printer

Printer has opening for a printer/packer & other General Labor. Full benefit package, hourly wage \$7.10/hour. Send letter or resume to: 2521 Torquay, Royal Oak, MI 48073.

SALAD & DELI PREP POSITIONS

We are a Retail Market with part-time positions available in our salad bar & deli. Ability to communicate with the public, prep vegetables and fruit and fill salad orders. We will train. Apply in person at 3152 W. Seven Mile Rd., Livonia, MI 48152

SECURITY OFFICERS

Full or part-time. Competitive pay, local work with flexible schedule. Excellent benefits. For information call (313) 521-1687 or (517) 699-4110

SERVICE MANAGER

Heavy truck dealership - with opportunity for experienced Service Manager, salary plus bonus. Medical insurance, 401K, life insurance & education assistance. Send resumes to: Human Resources 5701 Wyoming Dearborn MI 48128. EOE

500 Help Wanted General

SERVICE REPRESENTATIVE
Puritan Services Inc. is looking for a hands-on person with strong mechanical skills. We offer salary, service vehicle and benefits package. This route person will service customers in the Michigan area. Send resume to: R.D. McDonald, 171 Pine Tree Dr., Granville, Ohio 43023

SERVICE SECRETARY/ BILLING CLERK

Michigan's leading material handling company is seeking individual to invoice, do timekeeping and other office duties. Novi area. Excellent benefit package. Please call to set up interview: (248) 348-7373
An Equal Opportunity Employer

SERVICE TECHNICIAN

Industrial machine repair. Will train. Mechanical welding, 3 phase electrical a plus. 401K & benefits. 248-588-8800, Ext. 209.

SHEET METAL INSTALLERS

New construction. Benefits include: health, dental, 401K, vacation/holiday pay & more. Year round work. Top wages. Call now: (248) 335-4555

SHIPPER RECEIVER & PARTS DRIVER

Heavy duty truck dealership needs dedicated, responsible, customer oriented person. Good driving record mandatory. Wages commensurate with ability and experience. Will train the right person. Please apply in person. Truesdell Truck Inc., 11757 Glove, Livonia, MI 48150. EOE m/f/h/v

SHIPPING/RECEIVING

Northwest suburban distributor seeks a full-time shipping clerk. Hours are 10:00 AM to 6:30 PM Monday - Friday. Accuracy, neatness and dependability a must. Good working conditions and benefits.

Send resume to:
Box #1945
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

TEACHER

We promote a drug-free environment. Substance abuse testing is part of the pre-employment process. EOE

SHIPPING & RECEIVING

Fortnite experience helpful. Manufacturing of commercial storage tanks & entrances has an immediate opening. Send or fax resume: Karen McCrohan, United States Aluminum, 13108 Waco Court, Livonia, MI 48150. Fax: 734-542-9358. Phone: 734-542-9358

SHIPPING & RECEIVING CLERK

Wanted for automotive supplier. Assists in input of computer transactions related to shipping and the movement of merchandise & customers. Also provides general office support. Requires typing 35 wpm & general computer or data entry background. Please send resume to:
Box #1951
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

SHIPPING/RECEIVING SUPERVISOR

Auto parts packaging firm is seeking a responsible individual with a minimum of 3 years experience in shipping/receiving in a labor-intensive union environment. Must have experience in shipping/receiving & interfacing with the automotive industry. Understanding of ISO 9000 quality concepts is preferred. Must have excellent verbal, written and interpersonal skills. Forward resume including salary requirements to:
Attn: HR Department
12285 Dixie Street
Redford, MI 48063
Fax: 313-531-5243

SHOP HELP WANTED FARMINGTON HILLS

Inspection-Quality Control Math skills required Cut Off Lather Operator Some experience in set-up required Call Reggie Miller, Tues. & Fri. 8:20am-10:30am for appt. 248-478-1745

Shop Mechanic Experience

w/press & h/o. helpful. Will consider training. Right individual. Must have tools. Benefits. Millard. (248)684-0555

SIDERS WANTED

Good pay. Work all year-round. Kroil Construction 734-422-4840

SIDING CREWS

Experience preferred. (734) 421-8267 ROC inc.

★Site Managers★

Singh Management is seeking a highly motivated individual to manage twelve Oaks Townhomes in Novi. QUALIFICATIONS: 2 yrs. experience in property management, apt. leasing, work well with the public, and supervision. Position offers competitive salary & benefits plus the opportunity to work with a growing and successful company. Call Marilyn @ 248-865-1600 or FAX resume 248-865-1633

SORTING/INSPECTING PARTS

Westland STAFFING SERVICES OF MICHIGAN, LTD. 734-542-0500

STOCK CLERKS PART TIME

Accepting applications for this blue collar job in our clean, modern warehouse. Permanent positions for men or women in good physical condition. Lifting required. Steady work. Mon-Fri. 1pm to 6pm. College students welcome. Some flexibility in hours. Experience helpful but not necessary. \$7 or more an hour to start for qualified individuals. Progressive wage increases. Apply in person Mon. thru Fri. 10am to 4pm
Frank W. Kern
43155 W. Nine Mile
Novi, MI

500 Help Wanted General

Want to work in a dynamic, fun environment - we want you!
ASSOCIATE YOUTH VOLUNTEER CORPS
This individual will coordinate the development and implementation of the Youth Volunteer Corps Project through recruitment of youth volunteers and mobilizing these youth into teams to implement innovative community service projects through existing human service agencies, assist in the preparation of grant requests, proposal development and fundraising activities.
Required experience: Bachelor's degree in Social Work, Education or related field; two years experience working with youth or an equivalent combination of education and experience; extensive knowledge of community resources and local human service agencies and strong communication skills are essential.
Send resume to:
Box #1811
Observer & Eccentric
36251 Schoolcraft Rd.
Livonia, MI 48150

TELEVISION SERVICES CONSULTANT

Wayne RESA seeks dynamic candidate to promote the development & use of educational television resources. Maintain & operate RESA television services & network. Candidate MUST possess a Bachelor's Degree in Television or Television-related field or five (5) years progressive experience working in television or television related field required 8 yrs. experience in video production & editing & television operation required.
For further information, log on to our web site at www.resa.net
Send cover letter, resume, credentials and references to: Employment Coordinator, Wayne RESA, 3350 Van Buren Rd., Wayne, MI 48184. Deadline to apply 3pm, Wed., June 23, 1999 or until filled.
EOE

TELLERS

Credit Union Family Service Centers, has immediate openings for PART-TIME TELLERS. You must have excellent customer service skills, good math skills, and previous cash handling experience preferred. We offer a competitive salary, paid holidays and vacations, 401(k) and tuition assistance. Job includes some evenings and Saturdays. Positions available at:
• Detroit, Eastside (Grafton, N. of Outer Dr.) (Sheldon & Ford Road)
• Farmington Hills (E. Auburn & John R.) (Redford 7 Mile & Grand River)
• Ann Arbor
• Macomb Heights (14 Mile, Campbell Shopping Center)
If interested, please call: (248) 569-4620 ext. 501 for an application.

WAREHOUSE POSITION

International distributor seeks motivated workers for picking, packing, and shipping. Full time afternoons and part time days and afternoons available. Competitive pay and benefits. Apply in person to Nalco, 23200 Haggerty Rd., Farmington Hills, 1-5, Tues. - Fri.

WAREHOUSE POSITION

Steel company seeks motivated individual for entry-level warehouse position. Good driving record a must. Great pay & benefit will train. Call: (313) 937-3370 or fax to: (313) 937-3370. O&E/WH, 23333 Commerce Dr., Farmington Hills, MI 48335-2764. Fax: 248-615-2696 EOE

WAREHOUSE POSITION

Full time immediate opening in industrial distributor. Shipping/Receiving, customer deliveries & counter sales. Excellent starting salary & benefits w/opportunity to advance for right person in fast growing company. Call: (248) 960-3333 for interview, or apply in person between 9am-4pm: Kord Industrial, Inc., 47906 West Rd., W.K.M. (W. of Dearborn in the K & R Industrial Park).

WAREHOUSE SHIPPING & RECEIVING

Full time for mail order company starting at \$18K/yr. + benefits. Must be detail oriented and possess some computer knowledge. Microsoft Excel a plus. Send resume to: TMP International, P.O. Box 701545, Plymouth, MI 48170. Attn: Fulfillment Manager.

WAREHOUSE WORKER

Full time for mail order company starting at \$18K/yr. + benefits. Must be detail oriented and possess some computer knowledge. Microsoft Excel a plus. Send resume to: TMP International, P.O. Box 701545, Plymouth, MI 48170. Attn: Fulfillment Manager.

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• Farmington Hills (E. Auburn & John R.) (Redford 7 Mile & Grand River)
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THE
Observer & Eccentric
NEWSPAPERS

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...

www.oconline.com

502 Help Wanted-Office Clerical

CLERICAL
Do you have the ability to work independently and interface effectively at all levels? Plante & Moran, a prestigious CPA firm located in Bloomfield Hills has an excellent ENTRY LEVEL opportunity for a team player with finely tuned organizational & secretarial skills. Select candidate will perform a wide range of entry level support functions with including coordinating projects, fax processing (no experience necessary), maintenance of record keeping & filing & typing. Experience with MS Word & Excel required. We offer a competitive salary and benefits package. Interested candidates should send resume to Job #3421-C2, P.O. Box 307, Southfield, MI 48037-0307. Fax: 248-352-8018, or e-mail careers@plante-moran.com.

MAGAZINES TOP 100 COMPANIES TO WORK FOR IN AMERICA
Equal Opportunity Employer. Call our career information hotline: 248-223-3727.

CLERKS NEEDED
Formulas, file, sort, staple, no experience needed, but must have good attention to detail. Long term. \$7/hr.

EXPRESS SERVICES
734-467-5450

CUSTOMER SERVICE

A manufacturer of medical equipment seeks a self-motivated, enthusiastic candidate for a position in their Customer Service Dept. The candidate should have a BA-BS degree and proficiency with Windows, Excel, Word and other related computer skills. The full-time position will be compensated with competitive salary, health and 401(k) benefits. Please submit a confidential resume with salary requirements to: P.O. Box 99337, Troy, MI 48069-9337.

Customer Service

Over 100 year old Company with excellent benefits. Immediate full-time opening. Applicants must possess good communication, computer, organizational skills & friendly personality. Opportunity for advancement. Send resume with salary requirements to: P.O. Box 9069, Farmington Hills, MI 48333. A NICE PLACE TO WORK.

CUSTOMER SERVICE OPPORTUNITIES

Customer Support - resolving customer complaints and managing requests. Long term and temp to hire.

Credit Collections - growing field with frequent training and excellent compensation.

Market research - ideal evening short term or part-time position for extra income. Valuable training.

Receptionist - Personal customer contact. Long term, also part time.

Call Carol today
Birmingham - 248-648-7663
Livonia - 248-738-2933
Clifton Twp. - 810-226-9642
Advantage Staffing

CUSTOMER SVC/CLERICAL

Full time & evening positions. Medical benefits, profit sharing & retirement. \$8.00/hr. to start plus benefits. Credit technologies, Novi. (800)445-4922, ext. 108

CUSTOM SERVICE REPRESENTATIVE

Tired of your dead-end job? Join a growing company, work in an exciting fun environment. Looking for a service oriented person to service customers in receiving newspaper subscriptions. Person must be computer literate, team player and creative.

Please submit resume to: HomeTown Newspapers, P.O. Box 230, Howell, MI 48844. Attn: Mary Scott/CSR. No phone calls please. EEO/ADA

DENTAL RECEPTIONIST

Full-time for downtown Rochester dental office. Must be pleasant, organized and have good phone skills. No experience necessary. (248)511-6787

DISCOVER A NEW CAREER!

Many west suburban opportunities. Secretaries-\$10, Data Entry-\$7.50+, CSR's-\$9, Accounting Clerk-\$8, Excel & Word Big \$\$\$ Evaluation hire.

EXPRESS SERVICES

734-467-5450 fax 734-467-1638

FILING CLERK

Southfield, 77/hr. EXPRESS SERVICES 248-474-5000 Fax 248-474-6833

502 Help Wanted-Office Clerical

EXECUTIVE ASSISTANT
Minimum 10 yrs. experience. Microsoft Office & good communication skills required. Short-term benefits included; health, dental, long term care & life insurance. We have a 401K plan. Please fax resume to: (248)851-0593 Farmington Hills.

FRONT RECEPTIONIST

Full-time. Light data entry, answering phones, etc. Marygrove Ave. 734-422-7110

GENERAL OFFICE

Church office in Lake Orion has a part time position. Must be computer literate & self-directed. Mail resume to Job #3421-C2, P.O. Box 307, Southfield, MI 48037-0307. Fax: 248-352-8018, or e-mail careers@plante-moran.com.

GREAT OPPORTUNITY

Permanent position located in Farmington Hills. If you have an outgoing personality, enjoy meeting people and are willing to learn, then we will train you. Some weekend work. Advancement opportunities. Salary, benefits, and bonuses. A great company with a great work environment. For an interview call Amy at: (248) 478-5533 or fax resume to: (248) 473-8555

MULDWOOD

Located at Grand River & Drake Rds. in Farmington Hills.

HOUSEKEEPING

Full time days, \$8/hr., paid benefits. Apply in person: Gorman's Furniture, 27800 Novi Rd., Novi.

HUMAN RESOURCES/RECRUITING

Growing Plymouth based transportation company is seeking a full time Driver/Recruiter. We offer career growth, potential, excellent working environment, excellent compensation including base plus commission and benefits. Candidate should have experience in the transportation industry, recruiting experience and flexibility to travel. Please fax resume to: 734-455-9457 or mail to: HR/Recruiting, P.O. Box 9093, Plymouth, MI 48170. Attn: Jeff

INSURANCE

Agency located in West Bloomfield seeks friendly and outgoing CSR for personal and/or commercial lines. Experience with sales/insurance preferred. We offer a system plus, good benefits. Salary commensurate with experience. Call Lori: 248-851-3086 or fax resume to: 248-851-1205.

LEASING/ADMINISTRATIVE ASSISTANT

Part-time for Farmington Hills apt. complex. Experience preferred, but willing to train the right person. Call to Manager: 248-442-7510; or call 248-478-0322

ESTABLISHED BIRMINGHAM FIRM

is seeking a full time secretary with a minimum of three years experience in civil litigation need apply. Must have experience in legal litigation and police misconduct cases. Must be efficient in Word Perfect. Please fax resume to 248-355-1148. No phone calls please.

LEGAL SECRETARIES

Receptionists
TEMP • PERMANENT
TOP POSITIONS
TOP PAY
LINDA WESTON
PERSONNEL, INC.
(248) 643-0076

LEGAL SECRETARY

Bernstein & Bernstein has an immediate opening for a professional Legal Secretary in our Southfield location. The ideal candidate will have 2 or more years experience in personal injury litigation & possess excellent organizational & communication skills. Proficiency in Microsoft Word is crucial along with the desire to work as a team member. Please send cover letter & resume stating salary requirements to: Bernstein & Bernstein, 3000 Town Center, Suite 1601, Southfield, MI 48075. Attn: Sharon Lovelace

502 Help Wanted-Office Clerical

LEGAL SECRETARY
For large Farmington Hills law firm with minimum 2 years experience. Send resume to: Office Administrator, PO Box 3040, Farmington Hills, MI 48333-3040. Or Fax to: (248) 851-2156

LEGAL SECRETARY

Mid-sized Troy law firm seeks Secretary with litigation experience, WordPerfect 8.0 skills. Competitive salary & benefit package. Send resume: Legal Administrator, 801 W. Big Beaver #500, Troy, MI 48068. Fax: (248) 382-1358

LEGAL SECRETARY POSITION

Available for Southfield law firm. Requires knowledge of personal injury litigation, pleadings, MS Word & deposition scheduling. Fax resume to: Marilyn Cavatolo, 248-555-4590

LEGAL SECRETARY

Real Estate Developer seeks high volume performer with experience in Microsoft Word, Must be detail oriented with strong typing & grammar skills. Full benefits. Send resume to: Personnel Manager, P.O. Box 308, New Hudson, MI 48165

LEGAL SECRETARY

Small West Bloomfield law firm seeks full-time, experienced legal secretary with excellent typing, computer and organizational skills for corporate/real estate attorney. Competitive salary and benefit package. Please fax resumes to: 248-855-8790

LEGAL SECRETARY

Troy firm needs experienced legal secretary, WP8, Microsoft Windows 95, knowledge of personal injury litigation, corporate and litigation experience. Fax resume to (248) 528-3638 or call Joan at (248) 528-3380

LEGAL SECRETARY

waited for small Southfield law firm. At least 2 yrs. experience. Call (248) 358-0111

MENTAL HEALTH

Agency is seeking full-time person for their intake department. General office skills, multi-line phone system, good communication skills and computer knowledge and benefits will be the opportunity for advancement. Send resume w/cover letter to: Lifespan Clinical Services, Attn: Barb Leskey, 18316 Middlebelt Rd., Livonia, MI 48152. Fax to 248-615-9078

MORTGAGE UNDERWRITER

Green Tree Mortgage Services has exciting career opportunities available for individuals in the mortgage industry. This division of Green Tree Financial Corporation provides private label financing and home equity products nationwide.

The ideal candidate will be responsible for evaluating and making final credit decisions on consumer finance products. This individual will possess 1-3 years experience in the processing/underwriting field, preferably in home equity or mortgage products; have excellent communication and organizational skills, solid PC/keyboarding experience, be computer oriented and have the ability to work flexible schedules including travel.

If you are seeking a growth opportunity with excellent career potential, please submit your resume to:

Green Tree Mortgage Services
39209 W. Six Mile Rd.
Suite 203
Livonia, MI 48152
Attn: Rhonda Taylor Ludwig
An Equal Opportunity Employer

NEED EXTRA CASH?

Earn \$10 per hour for approx. 6 weeks conducting telephone interviews with a marketing research firm in Taylor. If you possess:

- Excellent reading skills
- Typing 35-wpm
- Are available Mon-Fri 9am-4:30pm

You Are Our Candidate!

We offer a comfortable & safe office environment & a casual dress atmosphere. Please call Darlene at 313-299-9570 Mon-Fri 10am-4pm.

OFFICE ASSISTANT

Part-time, Troy sub-contracting firm. Call Beth 248-889-8300

OFFICE ASSISTANT

10 hrs. \$8/hr. Must be reliable & detail oriented. Variety of work tasks. Fax resume: 248-737-9981

OFFICE CLERICAL

Full time, Novi area, \$8-10 to start, excellent benefit package. Paid - Medical, Dental, Optical Insurance after 90 days. Plus advancement opportunity. For interview call, Ms. Fors 248-349-3390

502 Help Wanted-Office Clerical

OFFICE ASSISTANT
Part Time
House of Denmark, a leader in home furnishings for 35 years, is seeking a dependable and friendly person for general clerical duties at our Livonia store. This position will assist with phones, filing, data entry, etc. approximately 20-24 flexible hours per week. This is a great opportunity in a growing company! Fax or mail your resume: House of Denmark, Attn: G. Ethemlou, 35555 Plymouth Rd., Livonia, MI 48150. Fax: 734-425-5230. Phone: 734-425-4040

OFFICE CLERK / SWITCHBOARD OPERATOR

(Part Time)
The Charter Township of Redford is accepting applications for the position of PART TIME Office Clerk / Switchboard Operator. The regular hours to be worked are from 12:30 p.m. to 4:30 p.m. Monday through Friday (40 hours per week when necessary). An employee in this position will be responsible for performing a variety of clerical duties pertinent to an office or department.

SALARY: Starting, \$10.03/hr. Maximum, \$13.16/hr. plus retirement and paid leave time.

AMONG THE REQUIREMENTS:

Keyboarding, at 40 words per minute, proficient in the use of Microsoft Word and a high school diploma or G.E.D.

Only completed applications along with a copy of your high school diploma or G.E.D. will be considered. Resumes will NOT be considered. Apply in person from 9:00 AM to 4:00 PM at the:

REDFORD TOWNSHIP PERSONNEL OFFICE
15145 BEECH DALY ROAD
REDFORD, MI 48339
(313) 387-2760

or send a self-addressed stamped envelope (\$0.55 of postage) to the address above.

CLOSING DATE FOR FILING: JUNE 4, 1999

NOTE: Township offices will be closed in observance of Memorial Day, Monday, May 31, 1999.

The Charter Township of Redford is an Equal Opportunity Employer

OFFICE HELP

Busy limousine service needs reservationist/dispatcher/customer service.

Call: 772 Tara Ct., W. Bloomfield, MI 48303 or Fax to 248-626-6046

OFFICE HELP

General RV Centers, the Midwest's largest RV dealership, currently has office/clerical positions available due to rapid growth. We are currently looking for qualified candidates to fill the following positions:

JR. BILLER - Responsible for processing bank contracts & Secretary of State work.

INSURANCE ASSISTANT - Duties will involve filing, data entry and some customer contact.

COMPUTER DESIGN - Design special mailers and other advertising items. Position will also assist in other office tasks.

All positions are full time & we offer excellent wages and a competitive benefit package. For quick consideration, call 248-439-0902 or Mail resume to: 48500 12 Mile Rd., Wixom, MI 48393, Attn: KS

OFFICE MANAGER/ADMINISTRATIVE ASSISTANT

Top producing Realtor in Birmingham/Bloomfield area has an opening for an experienced, detail oriented Administrative Assistant. Excellent growth opportunity. MS-Word experience & administrative background required. Must be able to work with little supervision and handle multiple tasks simultaneously. Need detailed individual. Send resume & cover letter stating salary requirements, call 248-642-4210. Fax to: (248)642-4210

Ms. Newburg
P.O. Box 1156
Birmingham, MI 48012-1156

OFFICE MANAGER

Established home improvement company has an opening for an Office Manager. Must have computer experience & organizational skills.

Call: (248) 478-8500 or fax resume to: (248) 478-8835

OFFICE MANAGER

For manufacturer's rep automotive sales agency. Bookkeeping and computer experience required. (248) 948-5800 ext. 13

OPERATOR, RECEPTIONIST

Experienced preferred. Full time, send resume to or apply at: C.A. Ritchey, Inc., 67450 Travis Rd., New Hudson, MI 48165. EOE

502 Help Wanted-Office Clerical

OFFICE MANAGER (FULL TIME)
for outpatient mental health & substance abuse clinic. Must have minimum 2 yrs. supervisory & billing experience. Responsible for payroll & month-end financial statements. Resume to Program Manager, 26905 Grand River Ave., Redford, MI 48240 or Fax: 313-537-2299

OFFICE MANAGER/RECEPTIONIST

For Birmingham Public Schools early childhood center. Full time, benefits, experience & references required. Call Cathy Heller at: 248-203-5805

OFFICE OPPORTUNITIES

A world class manufacturer of plastic and paper packaging seeks motivated individuals for our new corporate headquarters.

• BUYER ASSISTANT
2-3 year purchasing experience in a manufacturing environment. Must be detail oriented. Purchasing duties include placing orders for purchases when authorized, maintaining records and obtaining bids. MS Office required. Send/fax resume to: LETICA CORPORATION, 52585 Dequindre Rd., O. Box 5005, Rochester, MI 48308. 248-652-0557. Fax 248-608-2153. EOE M/F/H/V

OFFICE OPPORTUNITIES

A world class manufacturer of plastic and paper packaging seeks motivated individuals for our new corporate headquarters.

• COLLECTOR
Collections and follow-up on delinquent accounts, supervising clerical staff in approval of credit application, and other accounting functions.

• ACCOUNTS PAYABLE COORDINATOR
2-3 years accounts payable experience. Organized, detail oriented, research delinquencies and other A/P functions.

• CREDIT CLERK
Investigate, short pay invoices, complete credit references and other clerical duties. Entry level will train right person. Send/fax resume to: LETICA CORPORATION, 52585 Dequindre Rd., O. Box 5005, Rochester, MI 48308. 248-652-0557. Fax 248-608-2153. EOE M/F/H/V

OFFICE POSITIONS

20 Openings \$8 to \$11/hr. Accounting Clerks Receptionists Office Clerks

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Payroll Coordinator

ACRO Service Corp., a \$50 million organization, is one of Michigan's fastest growing staffing companies. We currently have an opening for a Payroll Coordinator to join our team in our Livonia office. Responsibilities include processing and distributing weekly payroll. Selected candidates must be detail oriented, computer literate, and have the ability to work in a fast paced environment. Must have prior experience with computerized payroll processing. Please mail or fax your resume to: Human Resources, TM, 17187 N. Laurel Park Drive, Suite 165, Livonia, MI 48152. FAX: (734) 591-1217

ACRO SERVICE CORP.

Technical & Systems Consulting - Worldwide

PHONE RECEPTIONIST

Upbeat, hardworking, compassionate for fast-paced 3 doctor internal medicine practice. Required skills include: knowledge & experience of a multi-line switchboard, various computer skills, such as WordPerfect, Lotus and ACT data entry. Will interact with tenants, clients & vendors. Candidate must have a professional appearance with a courteous, pleasant & positive attitude. Minimum of 2 yrs experience in an office environment. Competitive salary & benefits package. Please send resume including salary history to:

Acquest Realty Advisors, Inc., Attn: Personnel Director, 1701 N. Woodward Ave., Suite 100, Bloomfield Hills, MI 48304 or fax to: 248-445-2565

RECEPTIONIST/SECRETARY

Phones, Microsoft Windows helpful. Detroit, Troy, Sterling Heights & Ann Arbor. 248-344-9510

RECEPTIONIST/CLERICAL WORKER

Full time for health-care corporate office in Southfield. Competitive wages & benefits. Call (248) 948-8900

RECEPTIONIST - Desert Tan

Salon & Day Spa. Seeking dependable, energetic person, must communicate well with the public & have good telephone skills, call 810-459-5424

502 Help Wanted-Office Clerical

RECEPTIONIST/CLERICAL
FARMINGTON Hills service company is looking for a Team player who can handle multiple tasks in a fast paced environment. 401k w/50% match profit sharing and co. paid health insurance, dental, life, vision, and disability. Fax resume to Camille at: (248)477-7579

RECEPTIONIST

for busy Dr.'s office in Birmingham Hills. Full time with benefits. No experience necessary. Quick learner. Call Laurie: (248) 593-9000

RECEPTIONIST

for outpatient physical therapy office in Birmingham, full time, with benefits. 248-453-8700

RECEPTIONIST

Law office, \$9.00/hour. Res. MacDougal, Suite 200, 31780 Telegraph Rd., Birmingham, MI 48025. Or fax: (248) 540-8059

RECEPTIONIST

Major corporation has position with duties including answering phones, greeting visitors, and assisting with varied office projects. Basic Word and Excel knowledge desired with professional appearance and excellent people skills.

Diversified Recruiters

248-344-6700 Fax 248-344-6704 Call For Other Openings

RECEPTIONIST

Must have good phone skills & be able to handle multiple tasks. Opportunity for advancement. BCBS & 401K. Jaguar of Troy, 248-614-3175

RECEPTIONIST NEEDED

for Birmingham dental specialty office. Willing to train right person. Benefits: 248-647-7935

RECEPTIONIST

needed for high volume law office-Southfield. Experience with telephone answering & mail routing required. Fax resume to: Ann Chudnow: 248-353-1447 or mail: 3000 Town Center, Southfield, MI 48075-1387.

RECEPTIONIST

Multi-Builders, Experience with multi-line phones. Basic computer skills & communication skills. Great benefits, pleasant working environment. Fax resume to: Attention HR (248)735-4918

RECEPTIONIST

Part-time leading to full-time. Entry level for busy office. Answer phones, typing, mail, etc. Must be detail-oriented, have excellent phone manners, be self-starter who is flexible and able to work independently. Microsoft Word, Lotus and ACT data entry a plus. Send resume to: Cech Corp., 11675 Belden Ct., Livonia, MI 48150. Fax 734-513-8757

RECEPTIONIST PART TIME

Needed for established software reseller. We are seeking a dynamic, people oriented person for front office position. The ideal candidate will have tremendous organizational skills, ability to handle multiple priorities, computer skills including Microsoft Word & Excel and familiarity with office equipment. If interested, please send resume to: TM Group, 33333 W. 12 Mile Road, #101, Farmington Hills, MI 48334. Attn: Receptionist; fax 248-489-9419 or email to: kellyp@tmgroupinc.com

RECEPTIONIST

Position for mature individual to show his or her talents at the front desk of our Bloomfield Hills office. Required skills include: knowledge & experience of a multi-line switchboard, various computer skills, such as WordPerfect, Lotus and ACT data entry. Will interact with tenants, clients & vendors. Candidate must have a professional appearance with a courteous, pleasant & positive attitude. Minimum of 2 yrs experience in an office environment. Competitive salary & benefits package. Please send resume including salary history to:

Acquest Realty Advisors, Inc., Attn: Personnel Director, 1701 N. Woodward Ave., Suite 100, Bloomfield Hills, MI 48304 or fax to: 248-445-2565

RECEPTIONIST/SECRETARY

Phones, Microsoft Windows helpful. Detroit, Troy, Sterling Heights & Ann Arbor. 248-344-9510

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503 Engineering

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ROYAL OAK BORING
Supplier of machined cast components looking for Manufacturing Engineer. Applicant will be required to design/detail fixtures using Auto CAD and write CNC programs. Hands on CNC shop experience a must. Minimum 5 years experience required. Please fax resumes to: 248-340-9277.

506 Help Wanted - Medical

DESPERATELY SEEKING RN's & AIDS
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ECHOCARDIOGRAM TECHS & ULTRASOUND TECHS
Experienced. Part-time. Southfield area. (248) 354-0750

FRONT DESK MEDICAL/DERMATOLOGY
Receptionist with great phone skills. Medical insurance background desirable. Call for interview. 248-953-6884

Health Management Implementation Consultant
Scherling-Plough, a world leader in the research, development and marketing of pharmaceutical, healthcare and animal health products has an opening for an H.M.I.C. for a temporary assignment.

This position is responsible for managing implementation of health management programs. Responsibilities include coordinating all necessary support and services to the program.

To qualify, a BS in health science, business or equivalent is desired. Prior experience in the health care industry, managed care, pharmaceutical industry and/or project management is essential. Experience using Excel software, and managing multiple projects a plus.

For consideration, please fax resume detailing education, experience and salary history to: 248-592-9890

506 Help Wanted - Medical

MEDICAL ASSISTANT
Upbeat, hardworking for fast-paced 3 doctor internal medicine practice in Southfield. Minimum 3 yrs. experience. EKG, PP, venipuncture, etc. Resumes & references required. Competitive salary. Call Lesley at: (248) 559-5555

MEDICAL ASSISTANT
Full-time for OB/GYN office in West Bloomfield. Experienced only. Call Cheryl (248) 855-6663

MEDICAL ASSISTANT
Position available at New Family Practice Office opening in Clarkston. Must have 1-3 yrs. experience in Family Practice setting. Call (248) 432-3504

MEDICAL ASSISTANT/RECEPTIONIST
Part-time needed for growing Troy Dermatology office. Experience required. Fax resume to: 248-362-1165 or Call Shantel: 248-362-0222

MEDICAL ASSISTANT
Full time, experienced, needed for busy Royal Oak Internal medicine practice. EKG, Venipuncture & X-Ray a must! Front desk experience helpful. Call: (248) 399-9093

MEDICAL BILLER - Surgical
experience helpful. Full time, flexible hrs. Join a great office in Berkley. Susan 248-594-0240

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Eam - excellent income. Full training. Computer required. Tollfree: 1-800-540-6333 X1064

506 Help Wanted - Medical

MEDICAL RECORDS
Full time Days. Must have nursing home & computer experience. Duties include: discharge chart, assembly & analysis; coding, data entry, statistics & records release. Apply in person (10am-8pm): Evergreen Health & Living Center, 1933 13 Mile Rd., Southfield, MI.

NURSE
needed for multi-office Allergy & Asthma practice. Allergy experience preferred, but to required. Mail or fax resume to: Allergy & Asthma Specialists of Michigan, PC, 23800 Orchard Lake Rd., Suite 201, Farmington Hills, MI 48336 Fax: 248-478-2321

A FEW GOOD NURSES
Are needed to join our team. Opportunities are available for nurses who possess strong leadership abilities and have a willingness to make a difference. Applications are being accepted Mon-Fri, 9am-5pm at: Bloomfield Hills Nursing Center
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Bloomfield Hills, MI 48302

NURSES
New unit currently in development phase needs quality driven and highly skilled nurses. Salary negotiable. Future acuity to include subacute, managed care, short term cases. Opportunities available on all shifts to join the development phase of this fast paced unit. Apply at: Bloomfield Hills Nursing Center
50 Square Lake Rd.
Bloomfield Hills, MI 48302

508 Food/Beverage Restaurant

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Detroit Athletic Club seeking full part-time help. Experience preferred. Excellent wages & benefits. Come join our team! Contact Chef Brennan 313-443-1021

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Full & Part Time
Simply and enjoy life by joining the health care field. Sodexo Marriott at Botsford General Hospital, a leader in the health care field, offers competitive wages, an excellent benefit package and unlimited career opportunities. Experience preferred, however, we are willing to train highly motivated individuals. For consideration FAX resume to (248) 471-5572 or send your resume to Sodexo Marriott, 28050 Grand River, Farmington Hills, MI 48336.

COOKS
The Original Pancake House in Birmingham wants good cooks who wish to receive top pay with benefits (Blue Cross, Blue Shield, vacation pay, etc.) to apply Mon-Fri, 2-4pm for an immediate interview. O.P.H., 33703 Woodward Ave., Birmingham.

FOOD/BEVERAGE
MGM Grand Detroit Casino is bringing a new level of excitement, sophistication and grand class service to the Detroit entertainment scene. We have exceptional career opportunities in the following positions within our land-based casino:
• Culinary Utility/Entry-Level Cooks
• Servers
Please fax resumes to MGM Grand Detroit Casino, 1313 446-6370 including desired position and code DO3. MGM Grand is an Equal Opportunity Employer who supports a drug-free environment.

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508 Food/Beverage Restaurant

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Michigan Metro Girl Scout camps. Apply within: Michigan Metro Girl Scout Camps, 248-613-3177

WAITSTAFF & BAR STAFF
Apply at: BW-3 1234 S. Lapeer Rd. Lake Orion 248-814-8600

WAIT STAFF & COOKS
(Cooks start \$9.50/hr) Starting Gate Restaurant Northville, (248)349-5650

WAITSTAFF
Enjoy a challenging and highly rewarding position as a waitress at STAGE & CO. Michigan's premier full service restaurant/delicatessen. Apply in person: 6873 Orchard Lake Rd. West Bloomfield

WAIT STAFF-EXPERIENCED
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WAIT STAFF
Part/full time. Apply Mon-Fri, at Milliken's, 10170 Farmington Road, Livonia. 248-615-1330

WAIT STAFF
The Original Pancake House in Birmingham wants experienced Wait Staff who wish to receive good earnings with benefits (Blue Cross, Blue Shield, vacation pay, etc.) to apply Mon-Fri, 2pm-4pm for an immediate interview at: O.P.H., 33703 Woodward Ave., Birmingham.

512 Help Wanted - Sales

ADVERTISING SALES REPRESENTATIVE
\$30,000-\$40,000 Targeted Earnings
Insider Business Journal is looking for a highly motivated outside sales person to join our local Business Journal sales team. Successful applicants must possess the following:
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This position offers an excellent compensation package including base, commission, incentive bonus and benefits. Please drop off or send your resume to: FAX (810)220-5500

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Looking for energetic people. Full or part time. Will train recent college grads or utilize skills of people with experience. Unlimited income potential to hard working individuals. Benefits package. Outside sales. Plymouth based. Fax resume to: 734-416-3784 or Call for appointment. 1-800-278-7166

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Experience our newly expanded Farmington Hills/West Bloomfield location. Now interviewing new & experienced agents. Call Joe Chir, Manager, for a confidential interview. (248) 737-9000

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New Dealer has immediate opening for a New Car Salesperson. Career minded, experienced, 5 day work week. Benefits available. Training salary option. Call Linda Yates, Plymouth Mitsubishi 734-207-7680

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512 Help Wanted - Sales

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Call Steve Leibhan 248-851-4100
7499 Middlebelt Rd. NE corner of 14 & Middlebelt
Call Matt Kahan 248-851-4100

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Needed for commercial overhead doors. Base salary plus commission. Excellent benefits. Call Dave Rice: 734-422-1111
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charismatic, and see yourself as a team player, our Professional KIDZ & Home Showroom located in Rochester Hills, may be for you. Sales and Design experience needed. Please fax resumes to: (248) 853-2774

INSURANCE AGENCY
seeks professional salesperson with at least 2 years P & C experience. Must be licensed. Competitive compensation. Benefits. 401(K). Livonia. 734-421-8900

512 Help Wanted - Sales

COMPUTER SALES ASSISTANT-Entry Level
Position available. Computer experience not required, but a plus. This full time position offers salary, commission & benefits. Please send or fax resume & salary history to: Attn: MAZHRMG, Dynamic Computer Corp. 31478 Industrial Rd., Ste 200, Livonia, MI 48150 Fax: 734-266-0944

506 Help Wanted - Medical

ALLERGY OFFICE - RN - LPN, MA - needed for busy Livonia Allergist. Full or part time. Excellent salary & benefits. Call Jeanne days or evens. 248-645-5555

DATA ENTRY SPECIALIST
Home health agency looking to fill a full time position with benefits. Accuracy, reliability, and computer knowledge mandatory. Medical terminology, ICD-9 coding and billing experience preferred. Must have good phone and organizational skills. Fax resume to: 734-981-9828 or mail to: United Home Health Services 2200 Canton Center Suite 250 Canton, MI 48107 Attn: Amy

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Please call Mr. Johnson to schedule an interview at 248-356-1554

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STANDARD FEDERAL BANK, member ABN AMRO Group and the Midwest's largest mortgage lender, has an immediate opening for a Loan Counselor/Salesperson in the Mortgage Call Center. College degree required however, no banking experience necessary.

This is a rare opportunity for a high-energy salesperson to join an incredibly successful team of professionals. Standard Federal has some of the best products and services in the home lending industry. We are searching for salespeople to handle telephone inquiries and convert them into customers.

Compensation includes a base salary and commission with significant income potential and a full benefits package with complete training.

Candidates should be computer literate and have excellent sales, customer and organizational skills. Come join a solid company with over 100 years of providing quality home loans.

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Attention: Carol Case
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512 Help Wanted-Sales

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Dearborn Heights, MI 48127
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Fax: 313-278-5119

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Livonia specialty distributor of electrical/electronic components and assemblies has immediate career opportunity for Outside Salesperson. Training tailored to experience level. Excellent compensation/benefit package. Send resume to:
Michigan Electronics Corp.
31731 Glendale
Livonia, MI 48150
Fax: 734-427-4045

Inside Sales
Telemarketing Professional Needed for manufacturing company of specialized national products. Full time, no evenings or weekends. Hourly wage plus commission. Company paid benefits. For consideration, fax resume to: 248-398-2359 or for an interview call: 248-398-2000

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Specific knowledge of vehicle transportation is less important than ability to establish and maintain relationships.
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Sales and Merchandising Associate

(Part-time/weekends)

This is a fun and exciting part-time position available working approximately 20 hours per week. Main responsibilities include sampling and selling wireless phones at events, tradeshows, and third party stores. Qualified individuals will be very outgoing, have previous sales experience, and must be available for weekend hours. Job Code: SMA

If you have the drive to connect with the career that you've always dreamed about, consider Sprint PCS. We offer an outstanding compensation package. Interested candidates should send their resumes to: Sprint PCS, Attn: Sue Summers/SMA, 300 Galleria Offcentre, Suite 410, Southfield, MI 48034. We are proud to be an EEO/AA employer M/F/D/V. Also, we maintain a drug-free workplace and perform pre-employment substance abuse testing.

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512 Help Wanted-Sales

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Open the door to a fantastic career opportunity. Michigan's largest real estate company is seeking highly motivated individuals to join our successful sales team. Classes now forming, call for details.
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Experienced lifting products sales professional. Detroit Metro area. Industrial/contractors overhead lifting knowledge a plus. No overnight travel. Health insurance. Car/allowance. Fax: (248) 588-8776

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SALES AGENT
Permanent position in Farmington Hills. Salary, benefits & bonuses. Call Amy today at: (248) 476-5533 or fax to: (248) 473-8555

SALES COORDINATOR
needed for Southfield based sales company interacting with major merchants, big box chains, & wholesalers. Good computer & people skills a must. Send resume to 27748 Franklin Rd., Southfield, MI 48034

SALES
Full or part time. No experience required. Apply at Timberline Lumber, 42780 W. 10 Mile, Novi.

SALES & MARKETING
Hotel seeks full time outside sales representative to handle corporate market. Please fax resume to: (734) 266-4108

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PUBLICATION/PRINT SALES
Advertising-supported publications company with 65 year history seeks account executive to represent our publishing service to prospective customers. Looking for a polished professional, excellent communication skills, willing to "build relationships" to get the sale. Experience with church/religious institutions, or vendors to the general church community a big plus. Position travels within Michigan and Ohio. Full time, salary + commissions and benefits. 14 Mile & Dequindre area. Call 248-585-0373, ext. 334 & leave message or fax resume: Attn: VP-Marketing, Parish Publications. 248-585-1252.

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512 Help Wanted-Sales

SALES OPPORTUNITY
Call 248-489-7827
PUSH 4 FOR RECORDING

SALES PEOPLE ENTRY LEVEL
Needed for local computer company. Computer knowledge & experience preferred, but not required. Candidate should have good research & communications skills. Salary + commission + benefits. Please fax or send resume to: DCC, 31478 Industrial Rd., Ste. 200, Livonia, MI 48150. Attn: Hiring Manager, Fax: 734-266-0844

MAC TOOLS STANLEY
SALES REPRESENTATIVES
An exceptional opportunity awaits you at Mac Tools. We will show you how to sell, manage inventory, work independently, and more... to help you build successful mobile sales routes. Mac Tools will provide you with comprehensive, paid 2-week training, after-training management support, vehicle, and laptop computer.

NO INVESTMENT REQUIRED
We are looking for professional, motivated, energetic service oriented individuals with a working knowledge of windows software. One year of sales experience and post high school education is preferred.

A career at Mac Tools offers an exceptional benefits package including salary + commission and tuition reimbursement, and 401(k). If you are looking for a dynamic company and an exceptional opportunity where your contributions will make an impact, we invite you to fax or send your resume and cover letter to:
Fax: 609-882-6127
bmc8@msn.com
EOE/M/F/D/V

Routes available in Riverview, Livonia, Redford, Detroit Central, Walled Lake, and Dearborn areas.

Support you can count on
Join our team and discover the benefits that leading-edge technology, progressive education, national relocation department, and a comprehensive marketing plan provides. Our Livonia office offers semi-private offices and full-time support staff. Experienced agents, call Sharon McCann: (734) 462-1811
COLDWELL BANKER
Schwitzer Real Estate

TELEMARKETER
Wanted for manufacturing company.
• Full-time • Full benefits
248-471-4500 Noyl

UNLIMITED OPPORTUNITY
LITTLE VALLEY HOMES, with over 35 yrs. in manufactured housing, has a few openings NOW!
• Full Sales Training
• Benefits
• Great Earning Potential
Candidates will be highly motivated with good closing skills. Call now for confidential telephone interview:
248-474-8500
or fax resume to:
248-474-7730

SALES
Full or part time. No experience required. Apply at Timberline Lumber, 42780 W. 10 Mile, Novi.

SALES & MARKETING
Hotel seeks full time outside sales representative to handle corporate market. Please fax resume to: (734) 266-4108

SALES COORDINATOR
needed for Southfield based sales company interacting with major merchants, big box chains, & wholesalers. Good computer & people skills a must. Send resume to 27748 Franklin Rd., Southfield, MI 48034

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520 Help Wanted-Part-Time

APPOINTMENT SETTER
\$34/hr. Homemakers & college students welcome. Livonia area. 1-5PM, 5-9PM. 888-649-6902

ATTENTION! Ideal for anyone who cannot get out to work. Work part-time scheduling pick-ups for Purple Heart. Call Mon-Fri, 9am-5pm, 734-729-4572

CLERICAL - PART-TIME
In leading Livonia real estate office. We will train, but computer and multi-line phone experience is a plus. Flexible hours; some evenings and weekends. Call or send resume to: 734-464-7111 or Fax: 734-464-7113

CUSTOM BUILDER in Rochester area has part-time position for a Host Person. Flexible hours. Must enjoy meeting the public. Contact Lynn Baker at 248-253-3732

Furniture, Stork & Delivery department has customer service position open. Great second job for someone with leadership skills. Experience helpful, evenings & weekends. Excellent pay. Novi area. For interview call Mr. E. (248)349-3390

GET PAID TO SHOP! MAKE \$20 AN HOUR Mystery Shopper for local stores. Check friendliness, cleanliness, shop for furnishings, clothes and more! They PAY FOR IT... YOU KEEP IT! Apply S.A.S. Kovac Marketing Research, 35253 S. Mile Rd. A-3, Suite 201-3, Livonia, MI 48152.

PART-TIME JANITORIAL light maintenance. Get out of the house, 15-20 hours per week. Refused persons welcome. Send resume to: 7183 N. Main St., Clarkston, MI 48346.

SEAMSTRESS needed. Flexible hours. Bueter's Tailor Shop in Downtown Northville. Call John: 248-349-3671

VETERINARY ASSISTANT/TECHNICIAN, midnight shift, needed for 24 hr. hospital. Excellent. Full/part-time position available, excellent benefits, medical/dental/paid vacation, simple IRA, uniform allowance/continuing ed. Fax resume/cover letter to: (610) 225-7996 Attn: Dr. Gerster

HOUSEKEEPER wanted for home in Bloomfield Hills. Cleaning, laundry, ironing & some cooking. 5 days/week. References required. 248-594-5337

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532 Students

BUSINESS/FINANCE student seeking related field. Currently enrolled at Walsh College. 4 yrs. of office, business & computer exp. Heather: 248-669-4377

"CHARLES IN CHARGE" Male psych major seeks position as a pair for summer. Experience with prominent families. Call Blair: (248) 332-2449

COLLEGE STUDENT AVAILABLE to babysit 2-4 days/week. Excellent references. Canton area. 734-678-0579

COLLEGE STUDENT seeking Nanny Job for Summer & 30 hrs. Mon/Wed/Fri. for school year. Experienced with children. Call Jenny at: (248) 928-3992

COMMUNICATIONS MAJOR U-M Student in Southfield. To distribute free product samples &/or info to a target consumer base. David: (248) 352-7077

CONSTRUCTION HELP or similar. Strong, reliable, experienced College Student seeks position. Call B. Alexander at 248-626-5701, 248-332-2443

EAGER, ORGANIZED college student seeking to gain experience in writing &/or editing. Looking for PT clerical work in Rochester area. (248)375-9932

EXP. animal shelter/Weekdays/Weekends. Feeding/walking. Lakepointe sub. Sandy 734-420-0025

EXPERIENCED BABYSITTER, trained, Dearborn Hills area. Call Deborah (313) 277-7421

Experienced in babysitting, yard work, pool maintenance, house-hold cleaning and limited office work (typing, copying, faxing, etc). Maureen (248)698-3402

FILM STUDENT Seeking experience in all aspects of film making. Jennifer: (616) 628-7957

Graduate student, 23 yrs., seeking full-time summer job with children or related to social work. Lots of experience with children. Karen (248)737-9962

I AM a 13 1/2 yr. & would like to babysit. I am a certified babysitter & have babysat many times. I live in West Bloomfield. (248) 682-0471

I'M INTERESTED in a department store. Willing to learn. (248) 569-8923, Fax: (248) 569-