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IN THE PAPER TODAY



Looking for a new job?
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SPORTS

Soccer talent: The Eccentric area enjoyed one of its best-ever seasons in the sport of boys soccer, and the talent from top to bottom on the 1999 All-Area Soccer Team shows just why. /C1

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AROUND



The grinch was here

A grinch or two has been to work already trying to dampen Christmas spirit at local homes. This naughty character removed Christmas decorations from at least two homes in Independence Township over the Thanksgiving holiday. This is a warning to home owners to watch for the grinch who might be trying to lessen residents' holiday cheer.

Have choir will travel

The Clarkston High School Choir filled Genesys Regional Medical Center Health Park atrium with sounds of the holidays Friday in Grand Blanc. In return, the choir got to enjoy holiday decorations, which include a 25-foot-tall poinsettia tree made up of more than 700 individual poinsettia plants.

Hospitality and traffic

Clarkston's fame in at least two areas precedes it. A staff member at the Michigan Municipal League in Lansing was contacted for help with a story. During the course of the conversation, he said he had eaten at the Clarkston Cafe. And, he agreed that yes, Clarkston was a cute little town, but it has a terrific traffic problem.



Revised hotel plan submitted



BY SALLY SLAUGHTER
STAFF WRITER
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Township planners are examining a revised plan for a Holiday Inn Express on M-15 near I-75.

The new site plan for the hotel calls for 80 instead of 82 rooms and setbacks that put the building farther away from homes. The issue could come up

at the Dec. 23 Planning Commission meeting.

Nearby residents don't want the hotel built. They think an office building would be a less intense use of the six-acre parcel near Amy Drive.

But property owner Maria Baylis said she and the person who owns the property along with her have a right to sell the land, which is zoned office service. Baylis said she thinks a hotel

would create less traffic than an office building. The real problem, she said, will be with the Bill Knapp's restaurant slated for across the street.

"I'm just trying to sell my property," she said, and plan for her retirement.

Baylis and her late husband bought the property 30 years ago. She said she has been trying to sell the property since he died in 1986. Nobody was interested in the land until the sewers went in a couple of years ago, she said. One potential buyer came along before Flint-based Eagle Investments of Mid-Michigan became interested. The first interested party also wanted to put up a hotel, but it was a much bigger pro-

ject. That person wanted to buy more of Baylis' land plus the adjacent gas station. The gas station owner wouldn't sell, she said.

Baylis, a long-time resident who said her husband was a well-respected doctor, said she is hurt by residents saying she and her children are greedy for not considering another use. The land will be sold to Eagle Investments pending township approvals for the hotel. The selling price was \$475,000, she said.

The property was rezoned to office service from commercial earlier this year. Changing the zoning meant

Please see HOLIDAY INN, A4



STAFF PHOTOS BY STEVE CANTRELL

Getting the mail out: Minjoo Lee and Trevor Deatherage deliver the mail at Pine Knob Elementary School in a program sponsored by the U.S. Post Office.

Wee Deliver: Kids' post office fosters learning

BY SUSAN B. TAUBER
STAFF WRITER
stauber@oe.hometown.com

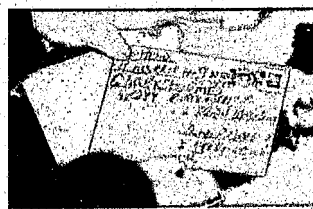
The postmasters and postmistresses in Pine Knob Elementary School's fourth-grade classes don't have to contend with sleet, snow and yapping dogs when they make their deliveries.

They do have other things to be concerned with, including the actual writing of the letters they deliver to each other.

They don't mind at all. The fourth graders at Pine Knob are having fun operating a Wee Deliver Post Office through a special U.S. Post Office program. For the past two months, they've experienced first-hand what it's like to be a customer and a worker. They are learning how to write letters, address envelopes, buy stamps and mail their personal letters to friends and teachers.

Once they switch to their postmistress and postmaster hats, they design and print their own special stamps, check the envelopes to be sure they're addressed correctly, sort the mail and then deliver it—all with the help of a blue

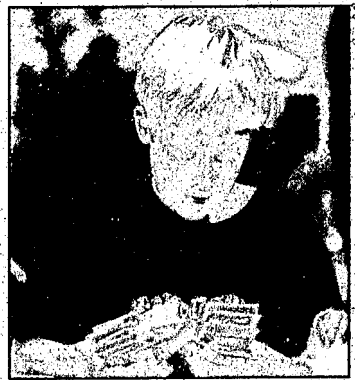
Please see MAIL, A4



Return to sender: Letters are checked before being mailed.



May I help you?: Mark Cummings sells stamps to Taylor Rademacher. The children design their own stamps.



Adding it up: Billy Fisk counts the money earned from the sale of 5-cent stamps.

Celebration: Laurie Stern of Clarkston and her family observe the Jewish holiday, Hanukkah.



STAFF PHOTOS BY STEVE CANTRELL

Neighbors light candles for Hanukkah

BY SUSAN B. TAUBER
STAFF WRITER
stauber@oe.hometown.com

This is the time of year when people love to pile the family in the car and drive through neighboring streets to see the holiday decorations. They usually find a variety of sparkling Christmas lights and colorful ornaments enhancing houses and front yards.

But occasionally, there will be a house with the simple nine-branch candelabra called a menorah sitting in the front window.

This signifies that a Jewish family or individual lives there and that they're celebrating the holiday of Hanukkah.

Laurie Stern, who lives in downtown Clarkston, and the Nagel family of Waterford Township are among the local families who celebrate Hanukkah.

The Jewish Festival of Lights began at sundown Friday and continues through sundown Friday, Dec. 10. It's a commemoration of the rededication of the second holy Temple by the Maccabees, a band of Jews, following their victorious bat-

tle over the Syrians. This historical event took place in 165 B.C.

Stern and her family decorate their house with Happy Hanukkah signs, light the candles for the menorah—one candle for eight nights—and say special prayers during the holiday.

"Traditionally we have a Hanukkah party and invite family and friends over for potato latkas (pancakes), homemade strudel and other traditional foods," she said. "We all light the Hanukkah candles

Please see HANUKKAH, A2

Hanukkah from page A1

together for that night."

Stern moved to Clarkston 24 years ago from Birmingham, even though she knew she wouldn't have many Jewish neighbors in this north Oakland County town.

"I feel like my family has been well accepted in this community," she said. "I think people are interested in others' traditions, just as I'm interested in learning about other cultures."

The Nagels recently moved to a new address in Waterford Township and haven't unpacked all their household goods yet.

But they were able to find the Hanukkah menorah and candles, books, decorations and dreidels (spinning tops) in time for the holiday.

Maryann and Al Nagel and their daughter, Sarah, 9-1/2, celebrate the holiday in their home with extended family members.

"We have a mixed marriage," Maryann said. "Al's the Jewish partner." They are members of Congregation Shir Tikvah in Troy. They also have a Christmas tree in their home.

"We always get together with Al's family this time of year. We

had a Hanukkah party at our house Friday evening. Our daughter knows the Hanukkah prayers in Hebrew and recites them for us when we light the candles," Maryann said.

She's glad when her Waterford Township neighbors seem interested in learning about the Jewish holiday, which begins on a different date each year.

"They may have some preconceived notions about the holiday—like it's a Jewish Christmas—but after talking to us about it they learn what it's really about," she said.

Candles are lit during Hanukkah to recall the relighting of the eternal light, which modern synagogues also have in their sanctuaries.

Oil blessed by the rabbis was used to light the eternal light in the ancient Temple. According to history, the oil, which was supposed to burn for only one day, lasted for eight.

This miracle led to the celebration of Hanukkah—a time to remember religious persecution and the right to worship as one wants.



La, la, la: Betsy Counts (far left) from Davisburg joins in caroling with Jason M. Beaubien (left to right), Linnea Huston, Mark Ham-mell, Kimshelly J. Garner, Chad Gearig, Denise Costello and Larry Schrock.

'A Christmas Carol'

Local actors take to stage for holiday hit

BY SUSAN B. TAUBER
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It's not so important where actors come from when you're watching them live on stage, but when one comes from your hometown, that's often worth noting.

Two actors in the always popular "A Christmas Carol" at Meadow Brook Theatre hail from Davisburg and Waterford Township.

One is with the production for her first time. The other is a veteran actor on the Meadow Brook stage.

This is Richard Schrot's ninth year in the Christmas play at the professional theater. He started as a caroler and met his wife, actress Julie Suzanne Miller, there during the 1995 run.

This season for "A Christmas Carol," he's playing Fred, the only nephew of Ebenezer Scrooge. The seasoned stage, television and movie actor Booth Colman plays Scrooge, a role he's performed at MBT for 17 years.

"It's an acting class every time I get on stage with Mr. Colman," Schrot said. "When I was a younger actor, it was hard to look him in the eye."

Now, Schrot said, he can do that.

He's earned his living as a professional actor ever since his high school days at Seaborn in Birmingham. His first jobs were

in Detroit's dinner theaters.

He earned a bachelor's degree in theater from Wayne State University and his master's degree in fine arts from Illinois State University. He's performed across the country, most recently with his wife.

"My emphasis is on classical theater," said the Waterford Township resident. "My strength is being able to handle classical shows and period pieces." This means acting in Shakespeare, Greek tragedy, comedy and restoration plays.

Schrot plans his days around the Christmas Carol curtain. On mornings when the cast has a 10 a.m. show for schools, he's up before 6 a.m. so he can do a physical workout.

"I'm always thinking about my role on stage—how I can give the best performance for that audience during that show," he explained. "As an actor, I have to make a conscious effort to turn on that switch every single time before I enter that stage. I make a conscious effort to make sure my 10 a.m. performance equals a Saturday night performance."

He hopes to continue to return to MBT for many more productions.

So do his parents, John and Mary Eileen Schrot. MBT is close to their home in Bloomfield Hills.

A newcomer

Closer to the Clarkston area is Betsy Counts, who recently



A century before: Richard A. Schrot of Waterford (far right) shares the Meadow Brook Theater stage with Mark Rademacher, Paul Hopper and Scott Crownover.

returned to Davisburg. She's living with her parents, Kay and Gray Counts.

Counts grew up in Clarkston but since graduating from Oakland University in 1993 with a communications degree, she's worked in different parts of the country. She most recently was living in Nashville and working for a production company. Counts performed on cruise ships that traveled the world.

Counts' employment at Meadow Brook Theatre came from behind the scenes.

"I went to work for the costume department for 'The Odd Couple' this fall," she said. "When the Christmas Carol auditions came up, the wardrobe people encouraged me to audition for it."

She said she decided to give it a try and see what happens. In addition to seeing her on

stage, audience members now can see her a half hour before the regularly scheduled Christmas Carol performances caroling in the theater's main hallway.

"I love it," she said about her current job. "I'm on stage a lot, too." She has several different roles, including a Londoner and young Scrooge's mother.

The carolers are busy outside of performances as well. Counts said they were invited to sing in Detroit's Thanksgiving Parade. They also perform for different events.

She isn't sure what she'll do once "A Christmas Carol" ends Dec. 26.

She wants to pursue a costume and clothing design business. She's sewing for a bridal salon.

"I don't know what the future holds right now," she said, "but the most important thing to me is my faith in God."

Charter Township of Springfield

SUMMARY OF ORDINANCE ADOPTION ORDINANCE 15A-UNIFORM TRAFFIC CODE

On November 11, 1999, the Charter Township of Springfield adopted amendments to Township Ordinance 15A, the Uniform Traffic Code for Cities, Townships and Villages. The Ordinance amendments are effective seven (7) days after publication.

A true copy of the full Ordinance, including these amendments, can be inspected or obtained at the Office of the Clerk, Charter Township of Springfield, 650 Broadway, Davisburg, Michigan 48350, during regular office hours.

The Ordinance amendments pertain to persons operating a motor vehicle under the influence of intoxicating liquor or controlled substances, and specifically provide as follows:

1. Section One of the amendments lists the specific language being added or changed:
 - a. Section 5.15 contains provisions prohibiting operating a motor vehicle under the influence of intoxicating liquor or controlled substance, or combination thereof, or with a certain described alcohol content. This section also contains provisions dealing with punishment, effective prior convictions, payment of costs, plea bargains, special verdicts, and penalties.
 - b. Section 5.15a contains provisions dealing with warrantless arrests, and preliminary chemical breath analysis, including administration, evidence and presumptions thereto.
 - c. Section 5.15b contains provisions dealing with misdemeanor violations, arraignment, pre-trial conferences, time limits and exceptions, and provisions dealing with sentencing, screening and assessment.
 - d. Section 5.15c contains provisions dealing with consent to chemical tests, administration of these tests, and exceptions from these tests.
 - e. Section 5.15d contains provisions dealing with refusal to submit to chemical tests and written reports regarding such refusal.
 - f. Section 5.15e contains provisions dealing with refusal to submit to chemical tests including providing for a written notice by a peace officer to a person refusing to submit to such test, prescribing the form of such notice, and providing for a request for hearing.
 - g. Section 5.15f contains provisions dealing with refusal to submit to chemical tests, sanctions when a hearing is not requested, procedures for a hearing, the record of such hearing, and further review.
 - h. Section 5.15g contains provisions dealing with chemical tests, the results of these chemical tests, duties of a peace officer related to chemical tests, confiscation of drivers' licenses in certain circumstances, and issuance of temporary licenses or permits in certain circumstances.
 - i. Section 5.15h contains provisions dealing with a Drunk Driving Prevention Equipment and Training Fund and Drunk Driving Case Load Assistance Fund.
 - j. Section 5.15i contains provisions dealing with an annual drunk driving audit including preparation, copies and contents, a Report of Disposition of Charges for violation of certain sections, and a Report on the Effect of the 1998 Legislation.
 - k. Section 5.15k contains provisions dealing with a breath-alcohol ignition interlock device, including certification, list of manufacturers, affidavits and requirements.
 - l. Section 5.15l contains provisions dealing with court ordered ignition interlock devices, including warning labels, tampering, and includes certain definitions of various terms and penalties for violation of this subsection.
 - m. Section 5.15m contains provisions dealing with commercial motor vehicle drivers, including operation of such a vehicle while intoxicated, blood alcohol limits, warrantless arrests, violations and penalties.
 - n. Section 5.15n contains provisions dealing with violations of section 5.15, penalties with regard to the vehicle used in the offense including forfeiture and seizure, notice provisions, provisions dealing with filing a claim of interest, sale of a seized vehicle including disposal of proceeds and priority, concealment to avoid forfeiture, violations and penalties.
 - o. Section 5.15o contains provisions dealing with ignition interlock devices including bond requirements.
 - p. Section 5.62 contains provisions dealing with an operator's or chauffeur's license or registration including suspension, revocation or denial, penalties for operation of a vehicle without proper licenses or registrations, subsequent offenses, confiscation of license plates, and the status and records of person subject to these provisions.
 - q. Section 5.62b contains provisions dealing with impoundment of motor vehicles including impoundment orders, their execution and content, expenses for removal and storage for impounded vehicles, and disposal of impounded vehicles upon abandonment.
 - r. Section 5.62c contains provisions dealing with detention of drivers of motor vehicles for violations of state laws or local ordinances, vehicle immobilization, confiscation and destruction of a vehicle's registration plate, and issuance of a temporary vehicle registration plate.
 - s. Section 5.62d contains provisions dealing with vehicle immobilization for violations of this Ordinance, and suspension, revocation or denial of licenses, and prior suspensions.
 - t. Section 5.2a contains provisions dealing with vehicle immobilization including available technology to prevent operation of a vehicle, sale or lease of an immobilized vehicle, removal or tampering with immobilization devices, and penalties for violation and preemption.
 - u. Section 5.62f contains provisions dealing with vehicle immobilization, vehicle registration records and disclosure of temporary registration plates.
2. Section 2 of the amendments contains repealer language.
3. Section 3 of the amendments provides that the amendments shall be effective seven (7) days after publication.
4. Section 4 declares the adoption of the Ordinance amendments at the November 11, 1999 Township Board Meeting.

Ordinance Summary drafted by Gregory K. Need at Addison, Need, Green & Allen, P.L.L.C.

NANCY STROLE, Clerk
Charter Township of Springfield

Published December 5, 1999

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4202 Pontiac Lake Rd.
(248) 673-8000

LS30305

Vote for most memorable weather event

BY SALLY SLAUGHTER
STAFF WRITER

sslaughter@oe.homedom.net

Baby, it's cold outside. And maybe because it's getting colder people seem to recall wintry blasts from the past more than killer tornadoes or damaging wind storms.

The National Weather Service wants to know what residents consider the 10 most significant weather events of the 20th century for southeastern Michigan. People all over the area have the chance to vote for their top 10 at the weather service website until Dec. 10. The website address is <http://www.crh.noaa.gov/dtx/top-intro.htm>.

The weather service has narrowed down the many storms, heat waves and wind gusts to a list of 21 to choose from. They range from the snowiest week of the century — and it wasn't the deluge of snow the area saw last New Year's, although that storm also is listed — to the drought of 1988.

There was a dust bowl-era heat wave and a "white hurricane" in November 1913 with snow that destroyed a Lake Huron lighthouse and sank eight large ships, killing 235 sailors.

Tornadoes have caused grief in the area, including a powerful storm that ripped through West Bloomfield in 1976 that caused \$5 million in damage.

In 1986, catastrophic flooding in the Saginaw Valley region killed 10 people and caused \$500 million in damage. A March 1997 ice storm caused power problems and driving headaches while later in the year 13 tornadoes whipped through southeast Michigan and killed two people.

Even though the power of tornadoes is mostly unrivaled in the weather world, snow storms and power outages seem to stick in people's mind. And they may or may not be a part of the National Weather Service's list.

Carol Jones, deputy clerk in Springfield Township, said a giant storm in the early 1980s surprised her and her husband and some neighbors on New Year's Eve.

"We got up New Year's Day,



Tornado disaster: Damian Poniatowski of Springfield Township stands in the middle of what was his mobile home. A tornado ripped through the Springgrove Mobile Home Community on July 2, 1997. Oak Hill, another mobile home park, also was hit. One person was killed.

and it was freezing in the house," she said.

The power was out. "My neighbor in her infinite wisdom brought her grill into the kitchen. She called me later and said she singed her eyebrows," Jones said.

The crews at Owen Tree Service of Attica said the worst damage they have ever seen was on May 31, 1998. The company services all of Oakland and several other counties and that day there was a frightening wind. But Lisa Grossbauer, who schedules plant health care for the company, has a good reason to remember a blizzard on Jan. 13, 1979.

"You couldn't go anywhere. I wasn't stuck long because I was in labor. I had to call the road commission," she said.

Grossbauer lives in North Branch and grew up in Waterford. She said the ride to the hospital behind a giant plow was terrifying.

"In the van the snow was so high you couldn't see. It was like driving through a tunnel."

She made it to Lapeer Hospital in time to deliver Nathan.

Gloria Bellairs worries about how the weather will affect delivering sheep, which are usually born in February or March. Bellairs and her husband, George, have raised sheep on their Big Lake Road farm in Springfield Township for 26 years.

And if bad weather is going to hit, it seems like it waits until late winter while the Bellairs are out in the barn keeping watch over a newborn lamb. The trend

■ **'The day we moved in, March 12, it snowed so hard we had to get a tractor to get up the driveway.'**

Gloria Bellairs
Springfield Township sheep farmer

started right at the beginning of their time in the area, Gloria Bellairs said.

"The day we moved in, March 12, it snowed so hard we had to get a tractor to get up the driveway."

Linda Richardson, assistant director of the Department of Public Works in Independence Township, said bad weather always seems to come in with the new year's toast. She said a bad ice storm hit in 1970 and the power was out for a week. She said the township had to bring in

subcontractors to help with salting the roads and even the Fire Department helped out.

The snowstorm of January 1978 also was memorable for Richardson and it is on the weather service list. It dumped about 10 inches of snow in one day and led to one of the snowiest seasons ever.

"Nobody could get out of their subdivision," Richardson said. "Everyone had to use snowmobiles to get out to go to the store."

Golf course plan on agenda

Independence Township board members will discuss the future of Clarkston Creek Golf Course at their meeting Tuesday.

The board has indicated it hopes to decide whether to accept developer Joe Loerichio's plan for the property in concept. Loerichio is proposing to build 121 townhomes on part of the golf course, relocating two holes to the current driving range. Plans also call for retail and office buildings as well as a restaurant near Sashabaw Road. The township would be able to buy the course, while giving up a 14-acre parcel on Sashabaw as part of the deal.

Also on the agenda for the meeting is a discussion about the Election Officials Compensation Committee recommendation. The four trustees acted as the committee and came up with a plan for pay and benefits for the three elected officials. Elected officials didn't like the recommendation, and the entire matter has been tabled twice so far.

The meeting begins at 7:30 p.m. in the Independence Township Library.

— By Sally Slaughter

Downtown study results to be presented

The results of information gathered during days of interviewing and meeting with people in downtown Clarkston will be revealed at a public meeting at 7 p.m. Tuesday, Dec. 7, in the Independence Township Fire Hall on Citation Drive off M-15. Doyle Hyett and Dolores Palma will return to inform people what they learned during their previous visit and what their suggestions are for revitalizing the downtown.

Clarkston history museum now open

Clarkston's newest attraction, the Clarkston Heritage Museum, opened to the public Saturday, Nov. 20. A project of the Clarkston Community Historical Society, the museum is in the Independence Township Library and will feature changing exhibits on the history of the community.

The first exhibit, entitled "The Way We Learned, the First 100 Years of Clarkston Schools, 1835-1935," includes photographs, books, papers and artifacts used in Clarkston schools. These items have been collected and preserved by the Historical Society and are now on display.

The opening of the museum was celebrated with a party Nov. 19. The party, hosted by the Historical Society, gave invited guests a chance to be first to see the new museum. In attendance were members of the Society as well as Independence Township Supervisor Dale Stuart, Clarkston Mayor Sharron Catallo and school Superintendent Dr. Al Roberts. Also at the opening were long-time Clarkston residents Virginia Walter and Ruth Davis. Both have contributed



Grand opening: (From left) Toni Smith, Harold Wiederhold and Mollie Lynch celebrate the museum's opening.

many family photos and artifacts to the Historical Society. Many of the items Davis donated were featured in the exhibit.

Historical Society President Toni Smith is thrilled with the exhibit. "After years of hard work by many people, the museum is finally open," she said. "We are happy to have our collection on display and are hoping that everyone, and especially school and other children's groups, will use the museum often as a great way to learn about our community." Volunteers from the Historical Society — including Smith, Lisa Baylis Ashby, Kim Huttenlocher, Jennifer Arkwright, Nancy Smith, Debbie DeVault and Lydia Strnad — worked to ready the exhibit and put on the party. Work on the exhibit was also done by Joe Hines of Project Arts

& Ideas. The Historical Society raised more than \$40,000 for the museum, including a \$10,000 donation by the Clarkston Community Museum Foundation.

The Clarkston Heritage Museum will be open to the public during regular library hours. The exhibit is self-guided, but volunteers from the Historical Society are available by appointment for school and other groups. To schedule a visit, or to donate an item or contribute financially to the project, call the Society at 922-0270.

—Contributed by Kim Huttenlocher, a Clarkston resident and member of the board of directors of the Clarkston Community Historical Society. She writes the Clarkston Eccentric's Vintage Clarkston column.

POLICE NEWS

Following are some incidents recently reported to police and fire agencies in Independence and Springfield townships and the city of the Village of Clarkston.

Independence Police

Malicious destruction of property

On Dec. 1, someone damaged three mailboxes in the 5000 block of Kay Lynn Court. The damage was caused by a swung object, according to the police report.

On Nov. 30, someone punctured tires on four new vehicles at John Bowman Chevrolet, 6750 Dixie Highway.

Mail tampering

On Dec. 1, someone removed mail from a mailbox in the 6500 block of Southampton. The homeowner later found the mail in a file nearby.

Larceny

On Dec. 1, someone removed power tools valued at more than \$650 from a garage in the 6700 block of Longhurst.

On Nov. 30, someone removed construction equipment from a site at 8550 Pine Knob Road. The equipment, a support bar and fork for a backhoe and a 12-volt gas pump with a hose and nozzle, was valued at more than \$3,600.

Springfield Police

Business break in

On Nov. 29, someone kicked open the front door of Bridge Lake Auto Parts at 9406 Dixie Highway. The person searched through the office desk. Nothing was missing.

Clarkston Police

No major incidents to report

Independence Fire

Fire calls

Independence Township Fire Department responded to eight calls Nov. 29 to Dec. 1. These included four medical calls, two investigations, one personal injury and one kitchen fire call.

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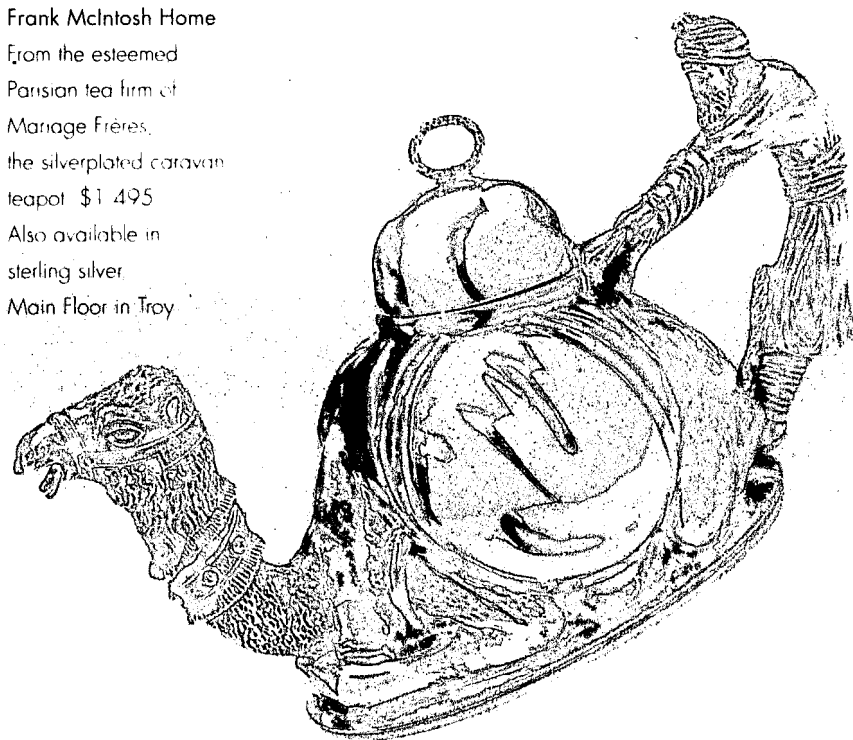
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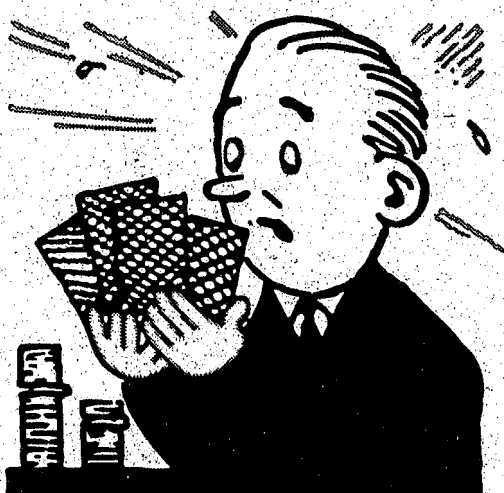
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Holiday Inn from page A1

changing what the developer had to do to be able to build the structure. Eagle and Baylis sued the township over the zoning change, but it was upheld in Circuit Court. That is what prompted the revised plan. It was submitted on Monday.

Meanwhile, Baylis said she continues to pay taxes on the property. Both she and the developer want to get on with the transaction, she said, adding her financial people have told her she has made about a 3 percent return on her investment over 30 years.

"My husband would have been better off buying stocks," she said.

She added: "What am I hanging on to it for?"

Baylis said she understands that the neighbors would probably like to see the property stay vacant and so would she in a perfect world. But that would be a poor business decision on her part. One solution, she said, would be for the neighbors to pool their money together and buy the land.

She said people who moved into the neighborhood should have done some homework

■ 'We've got thugs around here. If you think (a hotel is) going to bring drug traffic in, it's here.'

Maria Baylis

Owner of property where Holiday Inn Express is proposed

before buying to realize that the parcel would be developed at some point.

They should not be worried about disruption or undesirable people frequenting the hotel. She said she cleans up broken bottles from behind her property next door and has seen discarded drug paraphernalia behind the gas station.

"We've got thugs around here. If you think (a hotel is) going to bring drug traffic in, it's here," she said.

Neighbors have not expressed fear about drugs or prostitution as much as worries about the environmental impact of the hotel and the fact it is a 24-hour business.

John Lowell is a retired land developer who lives in the neigh-

borhood. He said his biggest concern is run-off from the parking lot contaminating nearby Little Walters Lake.

"There are going to be a number of cars and trucks there and they can leak oil, gas and anti-freeze," Lowell said.

He also is concerned about the safety of cars making a left onto M-15 to head back to I-75. He did mention potential crime increases.

"Sometimes these hotels have a crime situation that exists," he said.

Neighbors don't think there is a need for a hotel because the area is a bedroom community. Lowell thinks they might get people partying from Pine Knob events.

Resident Susan Balmas also questions the need for the hotel. She said she knows development will come but, like Lowell, would prefer an office building. She said even with the revised setbacks, the building is still too close — at approximately 70-100 feet — to homes.

"It's just too close," she said.

Mail from page A1

Wee Deliver satchel.

"The students are having so much fun with this project," said Sue Linden, who was in Lisa Harris' class as a parent volunteer. Her son, Matthew, is in that class.

Student Meghan Raess agrees. "I like writing the letters," she said. "I like to write to different friends."

Harris, Steve Ross and Jennifer Kempf are the teachers supervising students with the Wee Deliver program. It's been so successful they are introducing the program to all Pine Knob Elementary School students after the new year.

"This program incorporates so much learning in such a fun way," Harris said. "It encompasses writing, social studies and math, penmanship, computer skills and more."

It also is teaching compassion. The children decided to sell stamps for 5-cents each to raise money. They're using the more than \$100 they've earned so far

to buy Christmas toys for a needy family.

"The students had to write an essay about why they think using the money this way is a good idea," Harris explained. We will select a boy and a girl from each fourth-grade class to go with a teacher to buy the gifts."

The students' enthusiasm for Wee Deliver was evident last week when the post office was "open."

"I need 20 stamps for a \$1," one student said to the salesperson at the stamp counter in the school hallway.

"You get 25 stamps for a \$1," the salesperson said.

After much discussion, they agreed that the customer was correct and could purchase 20 stamps for 5-cents each for \$1.

Billy Fisk was busy with other students counting the money. "We count the money four times and we keep counting until we get the same total two times in a row," he said.

At another table, Nick

Shamoun and Joseph Chaney were busy making posters showing how to properly address an envelope. These will be given to different classrooms when the project is introduced to other grades.

Tony Perrino was checking addresses on mailed letters.

"If something is wrong in the address, we stamp it 'return to sender,'" he said. "If it's okay, we use a Wee Deliver stamp to show it's ready to be mailed."

Terrence Cooper, Richie Woods and other students were in front of a computer, using a Print Shop program to make new stamps.

Minjoo Lee and Trevor Deatherage get to deliver the mail.

They don't walk down typical streets. Instead they stroll to Harris Highway, Kempf Court and Ross Road, named after each fourth-grade teacher's class.

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New program to give Oakland police flexibility to enforce PPOs

BY KEN VAN STEENKISTE
STAFF WRITER

For victims of abuse awaiting the relief that a court order affords, a day or two can mean the difference between life or death.

That's why Oakland County is implementing a system to allow police officials quicker access to the paperwork needed to enforce personal protection orders — or PPOs — issued by the courts.

PPOs — often issued in cases involving domestic abuse or stalking — give police the leeway of arresting threatening individuals before they can

commit violent crimes.

The system initiated in Oakland County last week uses centralized records that can be more quickly accessed by police.

The system will coordinate the efforts of the Circuit Court, which issues the orders, and the County Clerk's and Sheriff's offices. Officials say it will allow police departments speedier access to the paperwork.

Under the new system, the Oakland County Sheriff's Department will disseminate the particulars of PPOs to local police departments and the Oakland County Clerk's office will enter informa-

tion into the statewide police computer network.

In the past, local police departments kept track of personal protection orders for which they had jurisdiction. This decentralized system led to frequent delays in getting relevant information into the statewide police computer system.

"There's going to be more work to be done in our office, but this has streamlined the whole process and made it more protective," said Oakland County Sheriff Michael J. Bouchard.

Oakland County processed over 3,200 PPOs in 1998, and is on par with that number again in 1999, according to the County Clerk's records.

The new system will eliminate the possibility for potential abusers "falling through the cracks" of an untimely system, explained Oakland County Clerk G. William Caddell.

"The law says that one (law enforcement) agency has to retain a hard copy of the (personal protection order). In the past, it took time to fax that order to the local agency and in the meantime the correct information wasn't available," he explained.

By the same token, the new speedier system will keep innocent people out of jail, Caddell said.

Lawmaker wants 'riot act' for Michigan campuses

BY MIKE MALOTT
HOMETOWN NEWS SERVICE
mmalott@homecomm.net

Rioting on campus at a university in Michigan will get you barred from college all across the state for as long as two years,

■ ... students convicted of a misdemeanor related to a riot within 2,500 feet of a college campus can be barred from college property for up to a year ... for those convicted of a riot-related felony, a judge could order them to stay away from college property for up to two years.

under a bill proposed by state Sen. Loren Bennett (R-Canton).

The bill is a response to disturbances at Michigan universities, most recently Michigan State. But Bennett's legislative aide Bill Sullivan said there have also been incidents at the University of Michi-

gan, Central Michigan and Western in recent years. The MSU disturbances "just brought it to a head" for the senator, Sullivan explained.

Under Senate Bill 525, students convicted of a misdemeanor related to a riot within 2,500 feet of a college campus can be barred from college property for up to a year, at the discretion of the judge. For those convicted of a riot-related felony, a judge could order them to stay away from college property for up to two years.

And the bill applies to all campuses in Michigan. Students from Western were recorded at the MSU disturbance saying they thought "it was great" being able to participate in the disturbance at MSU without getting in trouble at their own school, Sullivan explained.

For anyone caught participating in a campus riot who is not a student, the bill also allows a judge to order restitution to cover the cost of damage done.

Bennett's bill won approval in the Senate in the spring. It was reported from the Criminal Law and Corrections Committee in the House earlier this month. Bennett believes "high priorities" will keep it from being taken up until the start of the new year.

Winter concert is scheduled at OCC

The Oakland Community College Symphony Band presents its Winter Concert '99, Friday, Dec. 10.

Under the baton of P. Jefferson McCoy, the program begins at 8 p.m. in the Highland Lakes Campus Student Center Arena. Admission is free and the public is invited.

For further information, call (248) 360-3186. The Highland Lakes Campus is located at 7350 Cooley Lake Road in Waterford. Ample free parking is available for in nearby campus lots.

Who says Santa Claus hasn't already come to town?



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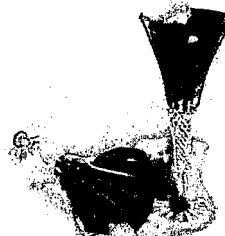
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Malls & Mainstreets

The Eccentric

Page 6, Section A

Nicole Stafford, Editor 248-901-2567 nstafford@oe.homecomm.net

on the web: http://observer-eccentric.com

Sunday, December 5, 1999

Stocking gifts abound in local stores

THE REAL DEAL



CARI
WALDMAN

Stuffing Christmas stockings is a ritual, but don't underestimate your ability to tailor each one to the recipient.

There's a plethora of pint-sized merchandise out there designed to tickle just about everybody on your list without burning a hole in your pocket.

Since we're in the midst of the holiday shopping season, I thought I'd put together a list of stocking stuffers aimed at easing the process of finding the right item for the right person. Good luck and happy holidays!

For the hard-to-buy-for:
- Emergency survival kit for the car, \$17.95 at Moosejaw Mountaineering in Birmingham
- Magnetic grocery list for the refrigerator, \$9.95 at Barnes and Noble stores
- Photo cube for a stylish display of photographs, \$5 at Old Navy stores

For the pet lover:
- Antlers for dogs and cats to don during the holidays, \$2.50 at Adventures In Toys in downtown Birmingham
- Dog cookie mix with cookie cutter to bake the pooch a personalized bone, \$9.95 at Harrison Luggage in Berkeley

For the gourmet:
- Hot pepper raspberry jelly, \$5.25 at A Matter of Taste in Commerce Township
- American Spoon's winter compote, \$8.50 at The Great Harvest Bread Co. in Birmingham
- Peppermint straws for cocoa and other winter beverages, \$4.95 at Caribou Coffee stores

For the outdoor enthusiast:
- "M-Go-Blue" or MSU cocoa mix, \$8 at The Village Barn in Franklin
- Fleece hats, \$19.95 at Moosejaw Mountaineering
- Plastic airplane spoons, \$3.50 at The Union General Store and Sweet-shop Cafe in downtown Clarkston

For the millennium-mad:
- Millennium time capsule filled with chocolate cookies, \$12 at The Basket Shoppe in Berkeley
- Millennium snow globe, \$5 at Old Navy stores
- Millennium chocolate champagne bottle, \$14.99 at Omaha Steaks stores

For the feminine and romantic:
- Chenille gloves, \$8 at The Sock Shop in Farmington Hills
- "Unwined Vinotherapy" body oil made with grapes, \$12 at Lori Karbal

For the man-in-your-life:
- Anything tiny - a pair of Ralph Lauren socks - from The Claymore Shop in downtown Birmingham (they promise to wrap each stocking stuffer for you!)

- Football and golf ball, by-the-slice soap, \$7.50 at Lori Karbal

For the stressed-and-seeking-relaxation:
- Deep Steep herbal bath tea in sweet rose milk, \$5 each at Lori Karbal

- Orange and mango massage cream, \$5.99 at Attitudes in West Bloomfield

- Homeopathic stress mints and pick-up drops, \$5 at The Discovery Charnel Store at the Somerset Collection in Troy

- Stress relief jelly, \$10 at Bath & Body Works stores
- Gingerbread tea, \$5.95 at Caribou Coffee stores

For holiday revelers:
- "And So This Is Christmas," tape, a collection of music featuring Babyface and Harry Connick Jr., \$5.99 at Target stores

- Pine and cranberry candle votives, 99 cents each at Wicks 'N' Sticks stores

For the teen-in-your-life:
- Rhinestones for the hair, \$10 at The Sock Shop
- Body glitter and Candy Stick lip gloss, \$5 each both at Limited Too stores

- "This Is Christmas" compact disc by 98 Degrees, \$14.99 at Harmony House stores

Cari Waldman is a free-lance writer and stylist who lives in West Bloomfield. Please send your style and shopping questions to Cari at OEReadDeal@aol.com

Holiday appearances Gift-wrapping takes center stage

BY NICOLE STAFFORD
SPECIAL EDITOR
nstafford@oe.homecomm.net

It's the thought that counts? Don't judge a book by its cover? First impressions are everything?

While all these sayings hold weight, they present a paradox when it comes to gift-giving and, more importantly, gift-wrapping.

While the item inside the box certainly matters, how a gift is presented seems to have taken on greater importance these days. It only makes sense. We live in a time when it's possible to buy containers for our containers and write memos in fonts that grace wedding invitations.

Hoping to help local shoppers present their holiday gifts in a manner befitting the times, West Bloomfield's recently opened organization and storage store, Organized Living, is holding a series of gift-wrapping workshops this month.

Slated for Dec. 11 and 18, the seminars will teach participants how to create unique gift packages, pack and send holiday gifts and make interesting bows.

"I think it's easier not to be creative," said Jan Wilmot, Organized Living's assistant manager. "It's also a matter of convenience."

Though time and convenience explain why many people resort to solid-colored wrapping paper and stick-on bows, most people simply fear the outcome of creative experimentation, said Wilmot, who conducts many of Organized Living's gift-wrapping workshops.

"Once you see it, see how it's done and examples of gift packages, you're much more comfortable that you can do it," she said, encouraging area shoppers to attend a seminar or visit the store, which is overflowing with examples of creative holiday packaging.

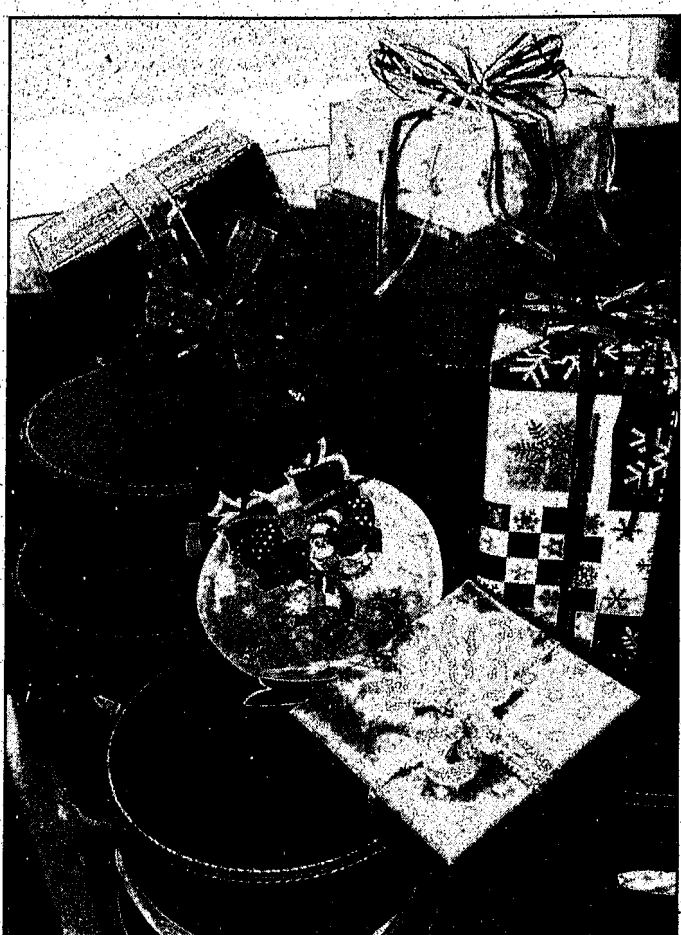
The store also carries everything required to wrap a gift and a plethora of unique packaging options, from reversible, European sheets of wrapping paper to elegant, red velvet gift boxes.

While specific techniques for making holiday packages more decorative and unique will be covered in Organized Living's workshops, Wilmot said a few basic principles - paying attention to details, personalizing gift packages and experimenting with colors and patterns - make all the difference.

Creative gift-wrapping, like home decorating, only requires a little extra time, energy and thought, she said. "I can't draw. I can't paint. But, all these things I just did look great. It shows a lot about my personal taste. ... And, the person who is going to receive the gift knows I took the time."



Details: Jan Wilmot at Organized Living shows how small details make packages more personal and unique.



STAFF PHOTOS BY JERRY ZOLINSKY

Inspiration: From unique boxes to festive bows, Organized Living has plenty of examples of creative holiday packaging.

Wrap it!

What: Holiday gift-wrapping workshops

When: 10 a.m. Dec. 11 and 10 a.m. and 1 p.m. Dec. 18

Where: Organized Living, 7230 Orchard Lake Road at

14 Mile Road in the Gateway Center in West Bloomfield

Workshops are free, last 30 minutes and cover different subjects, from creative gift-giving to creating holiday bows. For details about each workshop, call (248) 538-1640.

HOLIDAY HAPPENINGS

Holiday Happenings will keep you informed about holiday shopping programs, services, events and boutiques during the busiest shopping time of the year. Send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 E. Maple, Birmingham, Mich. 48009. Fax: (248) 644-1314. Information must be received by 5 p.m. Monday for publication the following Sunday.

MOONLIGHT SHOPPING SPREE
Restaurants and shops in downtown Birmingham are open late, and carolers and live entertainment fill the streets, 6-11 p.m., Friday, December 10. Also, meter and deck parking is free after 6 p.m.

CHARLIE BROWN CHRISTMAS
Wonderland Mall in Livonia hosts a presentation of "A Charlie Brown Christmas" at 7 p.m. Saturday, Dec. 11, Food Court stage. For details, call (734) 522-4100.

SANTA FOR THE HEARING-IMPAIRED
A signing Santa listens to the holiday wishes of hearing-impaired children and uses American Sign Language to communicate with them, 1:30-4:30 p.m. Dec. 5 at Fairlane Town Center in Dearborn, Fountain Court Stage. For additional information,

Retail, style and special store events are listed in this calendar. Please send information to: Malls & Mainstreets, c/o Observer & Eccentric Newspapers, 805 East Maple, Birmingham, MI 48009. Fax: (248) 644-1314. Information must be received by 5 p.m. Monday for publication the following Sunday.
SUNDAY, DECEMBER 5

CHRISTOPHER RADKO EVENT
Christopher Radko's United for Peace ornament is introduced at Jacobson's in Rochester Hills. Also, customers receive a Radko ornament with Radko purchase of \$50, noon-3 p.m., Trim A Home department.
MONDAY, DECEMBER 6

KNITS TRUNK SHOW
Hersh's in The Boardwalk in West Bloomfield hosts a trunk show of Margaret O'Leary sweaters, knits and separates through Dec. 8, 10 a.m.-6 p.m. For more information, call (248) 626-7776.
TUESDAY, DECEMBER 7

JEWELRY TRUNK SHOWS
Neiman Marcus, the Somerset Collection in Troy, hosts several jewelry trunk shows, including collections from St. John, John Hardy, Steven Lagos, Bibi, Scott Kay, Jeffrey Roberts and Wynne Savitt, who will make a personal appearance, 10 a.m.-4 p.m.,

call (313) 593-1370.

CHILDREN'S GIFT SHOP
Volunteers help children shop for gifts in a children's holiday gift shop at The Community House in downtown Birmingham through Sunday, Dec. 12. Hours are: 3-6 p.m. Monday-Friday and 10 a.m.-2 p.m. Saturday. For more information, call (248) 644-5832.

SALVATION ARMY BAKE SALE
The Salvation Army holds a bake sale at Laurel Park Place in Livonia, 10 a.m.-3 p.m. Saturday, Dec. 11. Proceeds help feed hungry children. For details, call (248) 443-2242.

HOLIDAY CAROLING
Enjoy holiday caroling by area high school choirs at Art Van Furniture stores in Livonia, Novi, Royal Oak, Southfield, Waterford and Westland, 1-3 p.m. Sunday, Dec. 12.

SHOPPING BENEFIT FOR ANIMALS
Shop for shoes at DSW Shoe Warehouse stores in Troy, Novi and Southfield on Saturday, Dec. 11 and Sunday, Dec. 12 and a portion of the proceeds will benefit the Animal Welfare Society of Southeastern Michigan. Also, shoppers will be able to adopt a dog or cat from the agency. For more information, call (248) 349-0404.

NORTHSTAR TROLLEY SERVICE
Northstar Express trolley service between Southfield's Northland Center and area businesses begins Monday, Dec. 6. Sponsored by the Southfield Downtown Development Authority and the Northland Center, the trolley service runs 11:30 a.m.-2:30 p.m. Dec. 6-9 and Dec. 13-16. Shoppers may use the trolley service, which includes a box lunch en route to the mall, from designated Southfield businesses. For details, including pick-up and

drop-off information, call (248) 443-5311.

SANTA VISITS JACOBSON'S
Children who visit and speak with Santa receive a special gift at Jacobson's stores in Birmingham and Rochester Hills, noon-5 p.m. Wednesday, Dec. 8 and Saturday, Dec. 11, Children's Department.

CHOIR PRESENTATIONS
Livonia Mall hosts the Plymouth Academy Children's Choir at 7 p.m. Monday, Dec. 6 and the Calvary Baptist Church Youth Choir at 3 p.m., Saturday, Dec. 11, both near the Sears fountain. Also, carolers from the Church of Holy Spirit perform throughout the mall, 7-9 p.m. Thursday, Dec. 9 and members of the Mitcham Chapel choir perform throughout the mall, 5-6 p.m. Saturday, Dec. 11. For additional information, call (734) 476-1160.

COOKIE WALK
Purchase your holiday treats at Holy Transfiguration Orthodox Church's Sixth Annual Cookie Walk, 9 a.m. until sold-out, Saturday, Dec. 11. The Livonia church is located at 36075 Seven Mile Road between Farmington and Newburg roads. Call (248) 476-3432.

SANTA BEAR APPEARANCE
The Hudson's Santa Bear visits with children in his millennium costume between Thursday, Dec. 9 and Monday, Dec. 13 at the retailer's stores at Oakland Mall in Troy and Fairlane Town Center in Dearborn. Please call individual stores for appearance times.

TOYS FOR TOTS DROP-OFF
Laurel Park Place in Livonia serves as a drop-off place for Toys for Tots donations. Please bring new toys to the mall between 6 a.m. and 10 a.m. Tuesday, Dec. 14. For more information, call (734) 462-1100.

ADDED ATTRACTIONS

Designer Jewelry and Precious Jewels Salon, first floor.

WEDNESDAY, DECEMBER 8

ST. JOHN CRUISE & HOLIDAY SHOW
View St. John's collection of cruise and special order holiday wear at Saks Fifth Avenue, the Somerset Collection in Troy, 10 a.m.-5 p.m., St. John Collections, second floor.

THURSDAY, DECEMBER 9

CELEBRITY FASHION SHOW
Local celebrities, including WXYZ-TV 7 news anchor Guy Gordon and WDIV-TV 4 reporter Lila Lazarus, strut down the runway in holiday fashion at the Northland Center in Southfield to benefit the Barbara Ann Karmanos Cancer Institute, 11:30 a.m.-1 p.m. Tickets include lunch and a chance to bid in a silent auction and cost \$30. For more information or to purchase tickets, call (248) 353-6444.

DIAMOND TRUNK SHOW
Astrein's Creative Jewelers, 120 W. Maple in downtown Birmingham, hosts a trunk show of contempo-

rary diamond pieces by Jewelers Aspery & Guldag through Dec. 11 and a Swiss watch trunk show on Dec. 10. For show times and more information, call (248) 644-1651.

FRIDAY, DECEMBER 10

BERNARD COHEN APPEARANCE
Saks Fifth Avenue, the Somerset Collection in Troy, hosts Bernard Cohen and his collection of estate jewelry pieces through Dec. 12, 10 a.m.-5 p.m., Fine Jewelry Collection, first floor.

SATURDAY, DECEMBER 11

MILLINERY TRUNK SHOW
Meet designer Gena Conti and view her collection at Nordstrom, the Somerset Collection in Troy, 11 a.m.-2 p.m., Fashion Accessories department.

SUNDAY, DECEMBER 12

TASTE OF LAUREL PARK
Enjoy free food samples from Max & Erma's restaurant while you shop at Laurel Park Place in Livonia, noon-4 p.m., near Center Court.

HOLIDAY DOLL SHOW
New and used dolls and accessories are on sale at the Plymouth Cultural Center, 525 Farmer Street, 11 a.m.-4 p.m. Admission is \$5 for adults and \$2 for children under age 12. For more information, call (734) 455-2110.

WHERE CAN I FIND?

This interactive feature is dedicated to helping readers locate merchandise that's difficult to find through reader feedback. If you've seen or are looking for an item, call (248) 901-2555 and leave a message with your name and phone number. We publish readers' requests for merchandise twice. If you don't hear from us or see information about the item within a few weeks, we were unable to locate it. When we find an item owned by another reader, rather than for sale at a store, we will call you. But, please, be patient; we handle an overwhelming number of requests each week.

WHAT WE FOUND:

- Used bridesmaids' dresses can be bought at Rosebuds Consignment Bridal Exchange, 7655 Highland Road in Waterford, (248) 666-3035.
- Three B'rrer Rabbit cartoons are shown on Walt Disney's movie video "Song of the South."
- An individual reader called us with information about musical birthday cake plates.
- A half-slip undergarment to wear beneath culottes or a split-skirt for Cecelia, who lives in Redford.
- A female mannequin is available at the Detroit Fixture Store on West Eight Mile Road in Detroit, (313) 341-3255.
- One copy of the 1943 Fordson High School yearbook is available from a reader.
- The game Mille Bourne is sold through the Betty's Attic catalog (item #BE40303), (800) 294-4068.
- A reader called with information about making a helix from plastic canvas.
- "Diane" pattern dishes are available from one of our readers.

FIND & SEARCH NOTES

- We need Nancy (regarding 1999 Susan Seddon Boulet calendar) to call us with her phone number.
 - We no longer need information about Hudson's Santa bears and Campbell's 200 soup labels.
 - The telephone number at the Vanity Fair store at the Birch Run shopping outlet is (517) 624-6055.
 - A reader has a 1994 Hudson's anniversary bear with a fur-lined jacket to sell.
 - A reader has 29 Hawaiian leis to donate.
 - Another reader would like know how to recycle or donate cellular phones.
- ## WHAT WE'RE LOOKING FOR:
- We need information about the Dimensions Kitchen catalog with a phone number for Andrea.
 - A store in the Farmington area that sharpens knives for Gertrude.
 - A yogurt maker with 6/8-ounce containers for Mary.
 - A silver-colored "Nerolizer" from the movie "Men in Black" that was available at Burger King restaurants for Teresa.
 - John Willard Bloody Mary seasoning and a 18-by-56-inch, non-standard ironing board cover for Marlene.
 - A place setting of Minton

Clarification

Hagelsteins Bakery in Royal Oak, Berkley and Clawson does not sell Sander's bumpy cake. The local bakery does make and sell a similar cake but does not use Sander's formula.

china in the black "Saturn" pattern for Allison.

- A sheer, mesh cosmetic bonnet with a zipper to protect clothing from make-up for Alice.

- A Milton Bradley game made in the 50s called Pirate and Traveler for Karen.

- A recipe book with blank pages and index tabs for Janice.

- A store where English Ironstone "Crown Ducal" pottery made by A.G. Richardson in Staffordshire, England is sold for Mary Jane. (L.B. King in the Fisher Building formerly carried the pottery).

- "White Christmas" china that is or was sold through the Spiegel catalog for Karen.

- A doll named Ellie from the Faithful Friends doll group sold at Target stores last year for Jo Anne.

- A Timex wind-up watch for women or a similar watch made by another company for Tony, who lives in Birmingham.

- A store where bayberry candles are sold for Loretta.

- A store or catalog that sells Cheetah all-nylon wind breakers for Candy.

- A store where 12-by-12-inch carpet tiles with self-adhesive backing (in gray and brown) are sold for William.

- A 1949 Barbour Hall Military School yearbook (located in Nazareth, Mich.) for Margaret.

- 1997 and 1998 Barbie ornaments (two of each) for Mary.

- A store where "Straw Hat" perfume by Faberge is sold Helen.

- A store where photo albums, which hold new sizes of photos, are sold for Mary.

- A store where a Regal bathroom rug, 55 to 60-inches in length by 28 to 32 inches in width, can be purchased for Mimi.

- A store where furniture decals are sold for Grace.

- A doll from the 60s called Little Miss No Name (in a burlap dress) for Sue.

- A 1960 Detroit Holy Redeemer High School yearbook and Norell lipstick, #19, for Gary.

- A store where freezers are sold for Ada.

- A store where Sander's hot fudge is sold for Mrs. Cavanaugh.

- Land Before Time dinosaurs for Travis and Trevor.

- A 1994-95 Christopher Radko Third Day of Christmas ornament for Stacey.

- A Rainbow Brite doll for Sally.

- Sunshine Biscuit's iced gingerbread men cookies for Diane.

- Three hand rails for concrete steps for Kim.

- A store where a Hair Ball (like a Kosh Ball) with straight or curly hair in blue, orange, yellow, and purple can be purchased for Laura.

- A Santa bear with bag pipes that was sold this year at Jacobson's stores for Margaret.

- The Little Women doll Amy for Evelyn.

- A rhubarb recipe from a recipe book published by Tupperware 15 years ago.

- An electric potato peeler for Janet.

- A set of Bookhouse books for Barbara.

- Milton Bradley's Pizza Game for Jeanine.

- Two front parts for a He-Man Castle for Marge.

- A person who will sew clothing for a Baby Jesus for Wanda from the Westland area.

- Compiled by Sandi Jarachas

a la carte

STUFF WE CRAVE



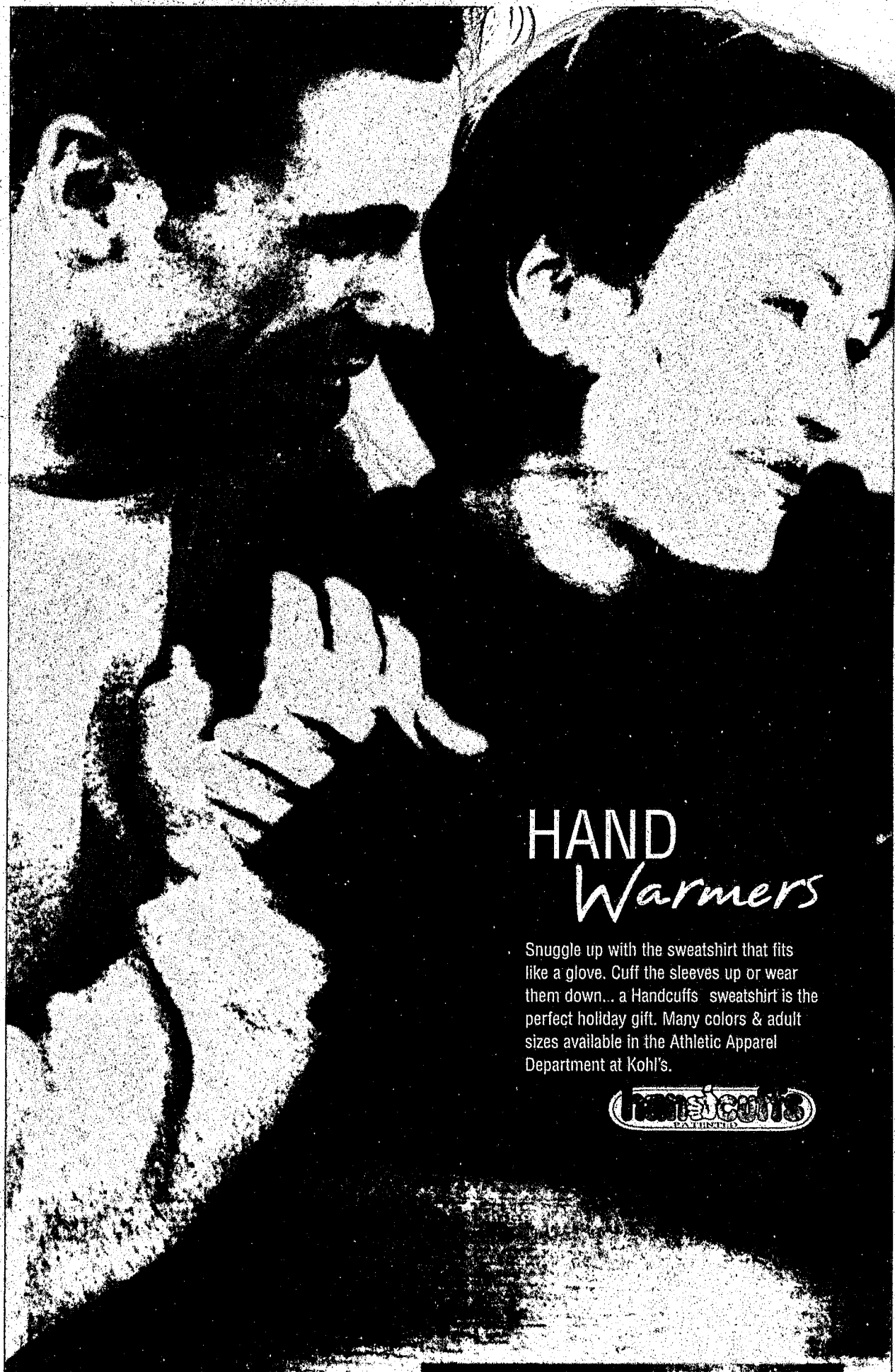
Twelve days: De Carlini's "12 Days of Christmas" ornaments are hand-blown and colorful, \$27-40 at Hudson's stores.



Golden touch: For holiday entertaining, Kmart offers a golden touch, including table cover, napkins, napkin rings and gold-band dinnerware, \$4-18.



Catch the wave: For a unique take on fisherman knit, try a roomy, Merino wool backpack made in the style, \$68 at Anthropologie in downtown Birmingham.



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SMART on the move

Fastest growing bus system in U.S.

BY KEN VAN STEENKISTE
STAFF WRITER

Sure, the economy is booming. But that doesn't mean a thing to Oakland County residents who can't get to their jobs.

Fortunately, those residents who can't drive can jump on one of the fastest growing bus systems in the nation.

That was the message Wednesday as tri-county executives and officials from the Suburban Mobility Authority for Regional Transportation lauded the bus system's progress.

SMART, on the brink of bankruptcy in 1992, now boasts the fastest growing ridership in the U.S., SMART Chairman Matt Wirgau announced at a press conference at SMART headquarters in Detroit.

The suburban Detroit SMART bus system, with growth of 25 percent, far outpaces similar systems. Its closest competition is from Los Angeles' system, which experienced 14 percent growth, officials said.

Nine million riders

In 1998, just over nine million people rode the SMART lines.

Oakland County Executive L. Brooks Patterson, on hand for the event, said attending to the needs of small business owners has been an important factor in increasing the SMART system's revenue.

"We've added 130,000 new businesses to the SMART routes," he noted. "We have been very adaptive, we can move very quickly to provide service to job growth areas."

Wirgau credited cooperation between employees, management and county government for the jump in ridership.

"If it wasn't for support from leadership in Macomb, Wayne and Oakland counties this would not have been possible. There were a lot of skeptics (of SMART's viability) in Oakland County and I thank L. Brooks Patterson for his support in convincing those people," Wirgau said.

Patterson also cautioned against merging the ailing Detroit Department of Transportation with the SMART lines, a possibility which has been discussed by state legislators and in the media.

"A limited consolidation of some services may be advantageous, but we just can't take the two and lump them together," he said.

Getting employees to work during a boom economy has been

a key factor in SMART's turnaround, explained Ralph Liberato, SMART Board member and Vice Chairman of the Macomb County Board of commissioners.

"When I first came on to the board, SMART had a \$20 million dollar deficit," he said. "That should be paid off this year."

Wayne County Executive Ed McNamara stressed SMART's future, advancing an agenda for future growth.

"If there is anything we should be doing in this state, it's improving public transportation. The 10 percent gas tax consumers pay should be spent on

public transportation, not roads," he said.

McNamara said the gas tax should be completely allocated to public transportation programs like SMART because "there are so many other ways of paying for roads."



STAFF PHOTO BY TOM HOFFMEYER

Happy: Oakland Executive L. Brooks Patterson had plenty of praise for the turnaround in SMART bus service in Oakland. Once on the verge of bankruptcy, SMART is expected to pay off a \$20 million deficit this year.

'We've added 130,000 new businesses to the SMART routes. We have been very adaptive, we can move very quickly to provide service to job growth areas.'

*L. Brooks Patterson
Oakland executive*

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Focus HOPE needs volunteers

The holiday season is fast approaching and Focus: HOPE is calling for volunteers for its Share with a Senior and Family to Family programs.

When individuals, groups or organizations participate in the program, they "adopt" an older person who is usually homebound and living on a fixed income. They provide the makings for a holiday meal and a modest gift.

The Family to Family program is similar. The makings for a holiday meal are provided to a family and a modest gift is given to each child.

For more information, call: (313) 494-5500. Focus: HOPE also accepts monetary gifts. Food and gift items will be packaged, and delivered through volunteers.

FOCUS ON WINE



RAY & ELEANOR HEALD

Go Portside for the millennium

Going back to the 1960s, an average of three vintage years each decade have been declared by Port houses. The third in this decade, and perhaps the last in this century, is 1997.

A long-standing tradition has Taylor Fladgate and Fonseca Ports announce their intention to "declare" their latest vintage on St. George's Day, April 25 each year. The "declaration" process takes place two winters after harvest; sufficient time to assess the wine's complexity and longevity.

Historically, Cockburn's has been more conservative than other producers in declaring vintages. But all three of these producers "declared" 1997 as truly excellent.

It was a year in which the growing season started with snow falling in the upper reaches of Portugal's Douro River Valley, home to its famed Porto.

Yet vines flowered five weeks earlier than usual. Fonseca's winemaker David Guimaraens noted that "yields were down 30 percent, particularly for older vines, and led to very concentrated musts. High quality was evident from the start. There's good integration of the spirit and powerful, attractive aromas."

Much of this is due to the quinta (vineyard) where the grapes originated.

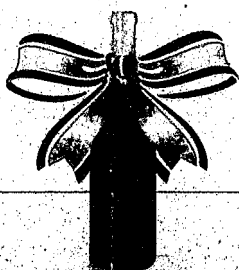
Standouts

Taylor Fladgate standouts are Quinta de Terra Feita and Quinta de Vargellas.

Those of Fonseca come from Quinta de Santo Antinio, Quinta do Panascal and Quinta de Cruziero. For Cockburn's, the top is Quinta dos Canais.

These quinta names are not idle mention. In an undeclared vintage, wines from a single quinta are often bottled. To make the best buy, it's

Please see WINE, D2



WINE PICKS

Looking ahead to some special red wines to drink, collect or give as holiday gifts? Cabernet sauvignon from California's 1995 and 1996 vintages are outstanding, but some of the 1997s we've tasted merit serious consideration.

Our sure-fire picks are listed by price.

■ \$50 and above:

- 1995 Shafer Hillside Select Cabernet Sauvignon Stag's Leap District \$110
- 1997 Pine Ridge Cabernet Sauvignon, Stag's Leap District, Napa Valley \$50

■ \$25 to \$50:

- 1996 Chateau St. Jean Cinq Cepages \$33 (a blend of all five Bordeaux varieties with 75 percent cabernet sauvignon)
- 1996 Stag's Leap Winery Cabernet Sauvignon \$32
- 1997 Pine Ridge Cabernet Sauvignon, Rutherford \$26

■ \$25 and under:

- 1997 Byington Cabernet Sauvignon Bates Ranch \$24
- 1996 Villa Mt. Eden Grand Reserve Cabernet Sauvignon \$20
- 1997 Dry Creek Vineyard Cabernet Sauvignon \$20
- 1997 Geyser Peak Cabernet Sauvignon \$16
- 1997 St. Francis Cabernet Sauvignon \$16
- 1997 Quintana Cabernet Sauvignon \$15
- 1997 Robert Mondavi Coastal Cabernet Sauvignon \$12.50
- 1997 Beringer Founder's Estate Cabernet Sauvignon \$11

LOOKING AHEAD

What to watch for in Taste next week:

- 2 Unique
- Main Dish Miracle

PATHWAY TO CHRISTMAS TRADITION

COOKIE WALK

STORY BY DIANE GALE ANDREASSI • PHOTOS BY BRYAN MITCHELL

When: The Cookie Walk begins at 9 a.m. Saturday, Dec. 11
Where: Holy Transfiguration Orthodox Church, 36075 Seven Mile Road
Cost: Cookies sell for \$8 a pound and nut rolls are \$8 each. Home-made bread, frozen and fresh pierogi, priced individually, are also sold
For information: (248) 476-3432



Passing on the tradition: Evelyn Olszewski credits her grandmother for showing her the technique for making kolacky, one of the most popular cookies (pictured at right) sold at the Cookie Walk.



On a roll: Anna Smerechnak (pictured left to right), Helen Hall, Beverly Karol, Luba Smerechnak, Maria Zagari, and Angie Gillum work together to make kiefles that will be sold at the Cookie Walk.



The creamy creations pastry lovers come from all over metropolitan Detroit to buy at the Holy Transfiguration Orthodox Church Cookie Walk in Livonia on Dec. 11 are surpassed only by the rich legacies of the doughy recipes.

Evelyn Olszewski, the wooden spoon and mixing bowl behind one of the most popular Cookie Walk entries, credits her grandmother for showing her the technique of making kolacky, a cookie with prune, apricot or ground nut filling.

Growing up she stood at the apron strings of her mother, Margaret Frenchek, watching her slowly add the ingredients and mold the dough into stars. But, the little girl grew to be her grandmother's apprentice.

"I would help her," Olszewski explains simply.

"It was just something that I took for natural that (learning the recipes) was something that you did," she continued.

The varied recipes she has today were handed down from her mother, her grandmother and others are variations from her husband's family, especially his grandmother.

Most Cookie Walk regulars don't know who's responsible for the dough that has origins from Eastern Europe. Olszewski said she isn't quite sure where the recipe hailed from originally, because of border changes among countries over the years. She does, however, trace it to her grandmother, who came to the United States when she was 14.

"My grandmother came over here probably around the turn of the century," Olszewski said. "I don't know if she brought the recipe with her or if it was a recipe she got from her aunt who was living here."

Legacy

"I guess I never really thought about it as a legacy," the Plymouth resident said. "It was a tradition in my family that has gone on. At Christmastime and Easter-time these special cookies were made. It just seems that they're part of my background, Eastern European."

Her baking prowess came in handy, too, when she was working a few years ago as an industrial nurse for Kmart and business people from Czechoslovakia were in town.

"Someone in the organization asked if I could bake some pastries that would be familiar to them," she said. "I made nut rolls, poppy seed rolls and kolacky. They were really very happy, because they said they only get these at holiday times."

Olszewski spends half a day making

Please see COOKIE, D2

Rating the diets: Diet for the new millennium

LIVING BETTER SENSIBLY



BEVERLY PRICE

'Tis the season to rate the popular weight loss methods or diets of the last decade, and focus on living better sensibly for the new millennium. Let's take a look at some of these programs along with their potential impact on your health.

Atkins Diet

This diet has recently reinvented itself since its birth in the 1970s. It restricts processed or refined carbohydrates such as foods high in sugar, breads and pasta, cereal and starchy vegetables.

The rationale behind the Atkins program is that diets high in sugar and refined carbohydrates increase your body's production of insulin. When insulin levels are high, the food you consume is readily converted to body fat.

In addition, Atkins claims that high carbohydrates meals leave you less satisfied than those that contain adequate fat. The diet also boasts a "lifetime of body fat burning" along with alleviation of fatigue, irritability, depression, joint and muscle pains, and headaches.

Sugar Busters

This diet, written by four physicians at Tulane University, steers you away from "insulin stimulating foods" such as potatoes, pasta, white bread, white rice, carrots and corn. The diet's rationale is that significant quantities of sugar are converted in our digestive system from carbohydrates and starches. In addition, fructose (the sugar in fruit) eaten at the wrong time or in the wrong combinations can create both digestive and metabolic problems.

The Zone

Developed by Dr. Barry Sears, this diet focuses on the link between diet and the body's hormone, insulin. Sears reasons that eating an appropriate balance of carbohydrates, protein and fat induces the body to produce ideal levels of this hormone. If insulin levels are maintained in a therapeutic zone, you can avoid the effects of too much insulin including weight gain and low energy levels.

In order to get a scientific viewpoint, I asked Rochester Hills registered dietitian, Nancy Kennedy, past president of Nutrition Entrepreneurs of Michigan, to comment on these programs.

According to Kennedy, "The biggest

drawbacks of these diets are that people totally focus on weight loss and not their health. We know that diets high in animal fat, as promoted by many of these programs, is a risk for heart disease, cancer and osteoporosis.

"In addition, many individuals have reported diminished ability to exercise as the limited carbohydrates have depleted their glycogen stores."

Although some individuals have reported improved cholesterol as a result of following these diets, the actual lowering is mainly attributed to the weight loss itself. The weight that is lost is mainly muscle mass needed to preserve metabolism.

As individuals regain their weight once they "go off" the diet, the regained weight is mainly fat. If your body has a high fat composition, this makes it difficult not only to maintain your weight, but also to lose weight in the future. In addition, there isn't any research to show that the preciseness and rigidity of these programs, particularly The Zone, helps your metabolism in any way.

Kennedy also notes that in all three of

these programs, the whole concept of insulin is misconstrued. The authors blame a high carbohydrates diet for causing insulin resistance, when in fact, it is increased exercise that will help

your body become more responsive to insulin, not drastically cutting out carbohydrates.

The authors also state that everyone who is overweight is insulin resistant, which is why cutting out carbohydrates works. Actually, only 25 percent of overweight people fall into this category, so there is no support for cutting out carbohydrates as a blanket remedy for weight loss.

The Sugar Busters program, in particular, focuses on the glycemic index as a way to control weight. Here, the glycemic index is misconstrued, as eating foods that have a higher glycemic index would cause a ready conversion to fat. However, not only was the glycemic index a small study conducted several years ago, it looked at single foods. Obviously, we don't eat single foods at a time, we eat combinations, which would change the glycemic index and make it

Please see DIET, D2

Cookie from page B1

the dough that calls for 10 cups of flour, which makes an awful lot of kolacky. But keep in mind, Olszewski explained, that her grandmother had nine children.

For the annual cookie walk, Olszewski triples her grandmother's recipe and winds up with 1,000 some cookies. When she's baking for the church's Cookie Walk, Olszewski also gets a lot of help, forming the cookies and adding the filling, from other women in the church.

"And my husband has really become involved with this," she explained. "When we make it at the church he does the mixing of the dough."

Another big seller at the Cook-

ie Walk is the kiefle made by Anne Hyrila, who also lives in Plymouth. She plans to make 2,800 kiefle for the sale this year.

"The first year (of the Cookie Walk) I made about 1,500, but we sold them out so fast that I make more now," said Hyrila who has been making the recipe for 25 years.

She enlists the help of 16 church members to keep the sweet tooth at the Cookie Walk satisfied.

In fact, Hyrila was taught the kiefle recipe from another church member. But Hyrila has been making them for so long "it feels like my cookie," she

explained.

Lots of work

"They are a lot of work and people don't want to go through all that work for them," Hyrila said. "And you get quite a bit in a pound at the Cookie Walk. It's a lot less work for them."

At home, Hyrila makes kiefle for special family occasions, like baptisms, Easter and graduation parties.

"But, my daughter, Arlene Sudia, is more of a baker than I am," Hyrila said.

A bag of cookies here, a nut roll there, turns out to bring in a lot of dough for the church, too.

The Cookie Walk was launched six years ago and has become an important fund-raiser to help raise money to build a new church on the site at west Seven Mile Road between Farmington and Newburgh roads.

"The first year we made \$4,000 and every year we've gone up on it," Jury said.

Holy Transfiguration Orthodox Church was established 10 years ago when suburban members of St. Peter and Paul Orthodox Church in Detroit decided to relocate to Livonia with their pastor the Rev. Michael Matsko.

The Cookie Walk is a far cry from a run-of-the-mill bake sale. Just like any good recipe, the

directions are precise and have to be followed for it to be successful.

The routine goes like this: Beginning at 9 a.m., between 10 and 15 customers are allowed in the cookie room at a time. Each customer is given a bakery box and a disposable plastic glove to wear as they walk up and down the aisles of tables laden with hand made pastries. Over 40 different varieties are available and most are made with butter and not substitutes. The Cookie Walk ends when all the cookies are sold.

"The members are all second generation of different nationalities and they have the recipes that come from their mothers

and grandmothers," according to Anne Jury, who heads the Cookie Walk with Olszewski and Sudia.

"More than 10 nationalities are represented in the church, including Eastern Orthodox, Russian, Romanian, Greek, Ethiopian, Italian, Macedonia and converts from other nationalities," Jury said. "We're asking every family to make seven recipes. And out of the families we have we almost have a 90 percent turnout. The Cookie Walk has involved bringing the members of the church together and forming camaraderie of doing something together."

See related recipes on B3

Wine from page B1

good to remember the top ones from important producers.

Aging Port wines

After two years in old wooden casks and bottled unfiltered, vintage Port typically demands at least 10-15 years of bottle age to soften its powerful tannins and permit the robust fruit elements to marry and harmonize. Vintage Port is usually considered fully mature after 20 to 30 years.

Can you wait that long? You should try with at least a few bottles.

Both the 1997 Taylor Fladgate and Fonseca are about \$75. Cockburn's is approximately \$60. Money spent now will be handsomely rewarded in a taste experience 15 to 20 years down the road.

However, the house of Sandeman understands that a growing number of Porto wine lovers are looking for exceptional, rich, full-bodied wines, well-balanced to drink at an earlier stage of maturity, yet with aging potential.

To meet this, it has launched 1997 Sandeman Vau Vintage \$34, tasting quite good now, but it will be better appreciated in five to 10 years.

For any of you who have celebrated Ports, Taylor Fladgate's Director Adrian Bridge offered his 20-year assessment:

- 1977, best of the '70s and beginning to drink well
- 1980, lightest of the '80s and should have been consumed
- 1983, just coming around
- 1985, the best of the '80s; five to 10 years from optimum
- 1992, long lived; optimum

drinking 2010 to 2015

■ 1994, immediately attractive, plump, full fruit; longevity jury still out.

■ 1997, very concentrated; could be long lived.

Vintage 1998 will not be declared. Therefore, about a year from now, look for those single quintas we mentioned. Vintage 1999 is still in its diaper era and too early to assess. Perhaps 1997 is the last classic Porto vintage of the millennium. Take a chance!

New wine book picks

■ Get to know wine better from A to Z, that is from Abruzzo to Zinfandel. Oz Clarke's "New Encyclopedia of Wine," (Harcourt Brace, 1999, \$40) is as good a wine source as you'll find. Much of the same information is in stocking stuffer pocket size, without all the graphics and a lot smaller print as Oz

Clarke's "Pocket Wine Guide 2000," (Harcourt Brace, 1999, \$12).

■ To research a bubbly for the millennium celebration, "Christie's World Encyclopedia of Champagne and Sparkling Wine" by Tom Stevenson, (The Wine Appreciation Guild, 1999, \$50) is a good read. Stevenson guides you through the maze of the world's best bubbles and offers his global assessment on a 100-point scale.

Look for *Focus on Wine on the first and third Sunday of the month in Taste. To leave a voice mail message for the Herald, dial (734) 953-2047 on a touch-tone phone, mailbox 1864.*

a moot point.

The only way to be successful with weight loss is to empower yourself. Every diet that promotes a certain regimen that supposedly works for everyone allows you to simply plug into the diet, have the diet do the work for you, and not require any thought process.

Maintenance requires thinking and making choices. If you haven't learned to think on your own during the weight loss process, weight is easily regained. Remember that weight loss is a partnership between you and your health practitioner.

Beverly Price is a registered dietitian and exercise physiologist in Farmington Hills. Look for her column on the first Sunday of each month in Taste.

Are you hungry? Weight management is more than just a food issue. Try Living Better Sensibly's unique and realistic weight management program for the new millennium. A personalized nutrition program, how to recognize true hunger, along with stress management are emphasized. Call (248) 539-9424 for more information.

Here are some recipes to try.

BLUEBERRY LEMON STREUSEL CAKE

2/3 cup soy milk
2 tablespoons lemon juice
1 1/4 cups whole wheat flour
1/2 cup oat flour
1/2 cup brown rice syrup
4 teaspoons baking powder
1 teaspoon dried grated lemon rind (or 1 tablespoon fresh)

1 egg white
1 1/2 cups fresh or frozen blueberries
Topping:
1/4 cup quick-cooking oats
1 tablespoon toasted wheat germ
1/8 teaspoon ground nutmeg
2 teaspoons brown rice syrup

To make topping, combine oats, wheat germ, and nutmeg. Stir in the honey until the mixture is moist and crumbly. Set aside.

Combine the milk and lemon juice, and set aside for 2 minutes.

Combine the flours, brown rice syrup, baking powder, and lemon rind, and stir to mix well. Stir in the lemon juice mixture and the egg white. Fold in the blueberries.

Coat an 8-inch square pan with nonstick cooking spray. Spread the batter evenly in the pan, and sprinkle with the topping.

Bake at 350°F for 35-40 minutes, or until a toothpick inserted in the center comes out clean. Recipe yields 9 servings.

BUTTERCUP SQUASH, PARSNIP AND CRANBERRY BEAN STEW

1 tablespoon canola oil
1 cup sliced celery (about 2 medium stalks)
2 or 3 garlic cloves, minced
1 chipotle pepper, minced (large jalapeno pepper that has been dried and smoked)
4 large tomatoes, cored and diced
1 1/2 tablespoons paprika
1 tablespoon dried oregano

Salt and pepper to taste
2 cups peeled and diced butternut or butternut squash
2 cups peeled and diced parsnips (about 2 large)
12-16 pearl onions, peeled
1 cup diced carrots
2 1/2 cups water
1 1/2 cups cooked or canned cranberry beans, drained
1 cup fresh or frozen corn kernels
8 broccoli florets

In a saucepan, heat oil; add celery, garlic, and chipotle. Sauté 3-4 minutes. Add tomatoes, paprika, oregano, and salt and pepper; cook about 8 minutes more over low heat, stirring frequently until thickens.

Add squash, parsnips, onions, carrots, and water; cook, stirring occasionally, until squash and parsnips are tender, about 30 minutes. Stir in beans, corn, and broccoli. Cover and cook 5-10 minutes. Recipe yields 4-6 servings.

MUSHROOM STROGANOFF

1 oz. Dried shiitake mushrooms
1 1/2 cups boiling water
8 oz. Medium or firm tofu
1/2 teaspoon salt
2 tablespoons lemon juice
2 tablespoons canola oil or safflower oil
1 tablespoon plus 1 teaspoon tahini (sesame seed paste)
2 tablespoons water or sesame oil
2 medium onions, finely chopped
1 lb. Domestic white mush-

rooms, thickly sliced (about 3 cups)
freshly ground black pepper to taste
1/2 teaspoon paprika
1/4 cup plus 2 tablespoons tamari sauce
1 teaspoon fresh thyme leaves or 1/4 teaspoon dried thyme leaves
2 tablespoons minced fresh dill weed or 1 teaspoon dried dill weed
3 cups cooked buckwheat groats, brown rice or buckwheat noodles
2 tablespoons minced fresh parsley

In a bowl, combine shiitake mushrooms and boiling water. Cover and soak for 1 hour.

Squeeze liquid out of mushrooms; cut off stems and discard. Slice caps as thinly as possible. Reserve mushroom-soaking liquid.

Combine tofu, salt, lemon juice, oil, and tahini in a food processor. Process until smooth; set aside.

Add onion; sauté until almost tender, about 3 minutes. Add sliced shiitakes and white mushrooms, pepper, and paprika; continue to sauté about 5 minutes. Add 1/2 cup reserved mushroom-soaking liquid, wine, and tamari sauce. Cover and cook over low heat 5 minutes.

Stir in tofu mixture, thyme, and dill weed. Cook until slightly thickened. Serve over hot groats, rice, or noodles. Garnish with parsley and additional paprika. Recipe yields 4 servings.

HOLIDAY HELP LINES

■ U.S. Department of Agriculture Meat and Poultry Hotline: (800) 535-4555. Personal assistance with all meat and poultry preparation and cooking questions, year-round Monday to Friday, 10 a.m. to 4 p.m.

■ Land O'Lakes Holiday Bake-line: (800) 782-9606. Bakeline is

available 7 days a week, through Dec. 24, 8 a.m. to 6 p.m. CST. Consumers may speak with a trained home economist and baking expert, to ask questions, request a free brochure or order a cookbook.

■ Ocean Spray consumer helpline (800) 662-3263. Year-

round, weekdays (except Christmas Day, New Year's Day and major holidays) 9 a.m. to 4 p.m. EST. Consumer department staff field questions on cranberries, offer recipes, cooking tips, nutritional and product information.

■ Perdue (800) 473-7383. Consumer relations representative

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Eastern European cookies are holiday treats

See related story on Taste front.

ANNA RATICA'S KOLACKY

Dough
1 1/2 packages (1/4-ounce size) yeast (about 3 1/8 teaspoons)
1/2 cup warm milk (110 to 120 degrees)
Pinch of sugar
5 to 5 1/2 cups all-purpose flour
1/4 cup sugar
1 teaspoon salt
1 cup (2 sticks) margarine (shortening may be substituted)
1/2 cup (1 stick) unsalted butter
3 eggs, lightly beaten
1 teaspoon vanilla
Filling
1 large egg white

1 teaspoon plus 1/2 cup sugar, divided
3 cups finely ground walnuts
2 tablespoons honey
Warm milk (about 2-3 tablespoons)
1/2 teaspoon shortening for each baking sheet
Assembly
1/2 cup sugar
1/2 cup flour
Powdered sugar

To prepare the dough: Dissolve the yeast and warm milk in a small bowl.

Sprinkle in a pinch of sugar. Cover with plastic wrap and set aside in a draft-free place. It will become bubbly in 10-15 minutes.

Meanwhile, in a large bowl, combine 5 cups of the flour, sugar and salt. Cut in the margarine or shortening and butter using a pas-

try blender or two knives until the mixture becomes crumbly. Stir in the beaten eggs and vanilla. Add the yeast mixture and blend thoroughly until mixture forms a ball. If mixture is too wet or sticky, add more flour, 1-2 tablespoons at a time. Dough should be slightly stiff. Cover with plastic wrap and place in the refrigerator for at least 3 hours or overnight. Dough will rise slightly.

To prepare the filling: Using a mixer, beat the egg white until foamy.

Sprinkle in 1/2 teaspoon of the sugar and continue beating until peaks start to form. Sprinkle in another 1/2 teaspoon of sugar and continue beating until stiff peaks form. Set aside.

In a medium bowl, combine the walnuts, remaining 1/2 cup sugar and honey. Add enough warm

milk to moisten the mixture. Fold in the stiffly beaten egg white.

At baking time, remove the dough from the refrigerator. Let stand at room temperature about 10 minutes.

Preheat the oven to 350°F. Grease several baking sheets using about 1/2 teaspoon shortening for each.

To roll out the dough: In a small bowl, combine the flour and sugar. Lightly sprinkle the work surface with a few tablespoons of the flour/sugar mixture.

Cut a small piece of dough and roll-out into a rectangle 1/8 to 1/4 inch thick. Cut dough into 3-by-3-inch squares or smaller if desired. Place about 1 teaspoon of the filling mixture in the center of the square.

To make a pinwheel shape, cut a 1/2-inch slit diagonally on each

corner of the square. Bring every other corner to the center and press into the filling.

Place on baking sheet and bake 12-14 minutes or until the edges are just starting to brown. Remove from the oven and transfer cookies to a wire rack to cool. When cool, store in an airtight container. Just before serving, sprinkle lightly with powdered sugar.

Makes about 7 dozen 3-by-3 inch Kolacky, 1 cookie per serving.

KIEFLE

8 cups of flour
8 egg yolks
3 cups (1.5 pounds) of unsalted butter
1 cup plus 3 Tablespoons of sour cream.
Two packages of dry yeast
1/2 cup of water
1 Tablespoon of sugar

Mix the sugar in water and heat to 110°F. Add the yeast and mix. Set aside until it rises.

Separately cut the butter into the flour and make a well. Separately again mix the egg yolks with the sour cream.

Add the egg yolk and sour cream mixture to the butter and flour well. Add yeast mixture and fold in like a pie crust.

Make 24 balls. Roll each ball out into a circle and cut each circle into eight wedges. Add filling on the widest part and roll it like a crescent. (Bake on parchment paper)

Bake at 375°F for 10 to 12 minutes.

When you're ready to serve, sprinkle with powdered sugar. Makes 192 cookies.

Recipe compliments of Anne Hyrila

Delectable banana tart part of Chef Patrick Clark's legacy

BY THE ASSOCIATED PRESS

"Cooking With Patrick Clark" (Ten Speed Press, \$35) is subtitled, "A Tribute to the Man and His Cuisine." It combines Clark's recipes with those of a host of affectionate, admiring colleagues.

Clark, who died in 1998 at age 42, was a renowned chef at several New York City restaurants, notably at Tavern on the Green. He created a wide variety of dishes, and his menus featured such favorites as Fried Oysters, Roasted Clay Pot Chicken and Pecan-Banana Tart (recipe follows).

The cookbook was conceived and coordinated by chef Charlie Trotter; the handsome color photos were made by Tim Turner. There are some 60 of Clark's recipes and another 50 contributed by friends such as Trotter, Alice Waters, Daniel Boulud and Jacques Pepin.

All royalties from the sales of the book go to benefit the Patrick Clark Family Trust, a nonprofit fund created to assist in the education and support of Clark's five young children.

PECAN-BANANA TART

1/2 cup butter, cold
1 1/2 cups ground pecans
1 cup plus 3 tablespoons granulated sugar

11/4 cups plus 1 tablespoon all-purpose flour
Pinch of salt
5 egg yolks
2 cups plus 1 tablespoon milk
1/4 cup butter at room temperature
1 egg
1/2 cup heavy whipping cream
1/2 teaspoon pure vanilla extract
2 tablespoons cornstarch
2 ripe bananas
36 toasted pecan halves
Confectioners' sugar for dusting

To prepare the tart: Combine the cold butter, 1/2 cup of the ground pecans, 1/3 cup of the granulated sugar, 1 cup plus 3 tablespoons of the flour, and the salt in a food processor until crumbly. Add 1 of the egg yolks and 1 tablespoon of the milk and process until the dough forms a ball. Roll out the dough to 1/8-inch thick and cut into a 9-inch circle. Line an 8-inch tart pan with the dough, place on a sheet pan, and refrigerate for 1 hour. Preheat the oven to 375 F. Bake for 10 to 12 minutes, or until golden brown.

To prepare the pecan cream: Combine the softened butter, the whole egg, the remaining 1 cup ground pecans, 1/2 cup of the gran-

ulated sugar, the cream, and 1/4 teaspoon of the vanilla in a mixing bowl. Spread a 1/4-inch layer of mixture in the bottom of the tart. Bake at 350 F for 10 minutes, or until the pecan cream is set. Remove from the oven and set aside.

To prepare the pastry cream: Bring the remaining 2 cups milk and 1/3 cup granulated sugar to a boil. Whisk together the remaining 4 egg yolks and 1/3 cup granulated sugar in a bowl. Sift the remaining 2 tablespoons flour and the cornstarch together over the egg yolk mixture and whisk until smooth. Add the remaining 1/4 teaspoon vanilla and one-third of the milk mixture and whisk until combined. Return the remaining milk mixture to a boil. Pour the yolk mixture into the milk, stirring continuously, until thickened and remove from the heat.

To prepare the tart: Cut the bananas into 1/4-inch-thick slices and arrange in a single layer over the pecan cream in the tart shell. Spoon the pastry cream over the bananas and smooth with spatula. Lower the oven heat to 350 F and bake for 10 minutes. Remove from the oven and cool slightly, then refrigerate for at least 1 hour.

Cut the tart into 6 slices and place a slice in the center of each of 6 plates. Arrange the toasted pecans on each slice and dust with confectioners' sugar.

Makes 6 servings.

Raspberry coffee cake a breakfast treat

BY AP SPECIAL FEATURES

Among the 175 recipes collected in "Pillsbury: Best Muffins & Quick Breads" (Clarkson Potter, \$19.95) is Raspberry Cream-Cheese Coffee Cake. In case you need to visualize its creamy appeal, the cake is illustrated in one of the book's many color photographs.

As well as being attractively presented, the book is full of practical details. Each recipe tells you how long it will take to make, and includes a nutritional analysis.

With this recipe, the editors point out that apricot preserves go equally well with the cream-cheese filling, and remind readers to always store in the refrigerator baked goods that have cheese fillings.

RASPBERRY CREAM-CHEESE COFFEE CAKE

2 1/4 cups all-purpose flour
3/4 cup sugar
3/4 cup margarine or butter
1/2 teaspoon baking powder
1/2 teaspoon baking soda
1/4 teaspoon salt
3/4 cup sour cream
1 teaspoon almond extract
1 egg
8-ounce package cream cheese, softened
1/4 cup sugar
1 egg
1/2 cup raspberry preserves
1/2 cup sliced almonds

Heat oven to 350 F. Grease and flour bottom and sides of 9- or 10-inch springform pan.

In large bowl, combine flour and 3/4 cup sugar; mix well. With pastry blender or fork, cut in mar-

garine until mixture resembles coarse crumbs. Reserve 1 cup of crumb mixture.

To remaining crumb mixture, add baking powder, baking soda, salt, sour cream, almond extract and 1 egg; blend well. Spread batter over bottom and 2 inches up sides (about 1/4 inch thick) of greased and floured pan.

In small bowl, combine cream cheese, 1/4 cup sugar and 1 egg; blend well. Pour into batter-lined pan. Carefully spoon preserves evenly over cream cheese mixture.

In small bowl, combine reserved crumb mixture and sliced almonds. Sprinkle over preserves.

Bake at 350 F for 45 to 55 minutes or until cream cheese filling is set and crust is deep golden brown. Cool 15 minutes; remove sides of pan. Store in refrigerator.

Makes 16 servings.

Nutrition information per serving: @ 320 cal., 18 g total fat (7 g saturated fat), 45 mg chol., 250 mg sodium, 1 g dietary fiber.



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CONVERSATIONS



FRANK PROVENZANO

A perspective wrought from life's deepest lessons

There's little doubt that Donna Anderson will make the adjustment to her new location. She watches contentedly from the bay window of her gallery on Pierce Street in downtown Birmingham. More people pass by in a few minutes than used to walk through the building during an entire day when her former gallery was located in Pontiac. Appropriately, turn-of-the-century terra cotta medicine bowls from Cameroon are displayed in the gallery window. Perhaps they've already cast a favorable spell. "I'm going to like it here," said Anderson in her soft voice that echoes mildly in the intimate, hardwood floor gallery of tribal art and historical textiles. When Anderson smiles — and she smiles often — a glimmer turns on in her large brown eyes. These eyes aren't just windows to the soul. But a reflection of the lesson about overcoming tragedy and pursuing a life's passion.

"Get real"

The Anderson Gallery is an extension of Anderson's living room. Those pretentious attitudes found at some galleries are nowhere in sight. If there's an attitude with Anderson, it's probably, "Get real." Here, visitors can hum along to Sarah Vaughn singing Christmas songs. Inhale a light vanilla-scented breeze. And nibble on cookies displayed on an elegant silver platter. "This is where I feel at home, and I want people who come here to feel comfortable, too." That's hardly a stretch. The African masks, a Pre-Columbian tomb fragment, a kuba skirt and a Bamilike Bed made for an African king inspire a deep appreciation for ritual and spirituality. "In America, we're so culturally myopic. This art is inherently part of a culture. It's made for ritualistic purposes."

Finding her place in the art world has been anything but ritualistic. For an art history student, daughter of a Baptist minister and a mother who studied fashion design, running a gallery wasn't her first option. Unexpected turn Anderson's career path began in the mid 1970s after graduation from University of California in Berkeley, her hometown. She began as a sales associate for the quintessential bureaucracy, Xerox Corp. Fourteen years later, she rose to the position of western US regional sales manager. In 1987, however, the logic of her life was turned upside down. One morning, Anderson recalled kissing her husband good-bye when they left for work. It's a ritual that they went through every day. But for Anderson, the days for that ritual were numbered to one. That was the last time she saw her hus-

Please see CONVERSATIONS, B5



Sense of place: Donna Anderson holds an African mask on exhibit in her Birmingham gallery.



All aboard the Artrain

Art exhibit reflects NASA explorations

BY LINDA ANN CHOMIN
STAFF WRITER
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Norman Rockwell's "Man's First Step on the Moon" strikes awe in viewers especially when they learn the large scale oil was painted as a cover for Look Magazine three years before Neil Armstrong set foot on the lunar surface.

It was imagination like Rockwell's that led man to think he could one day walk on the moon. Pres. John F. Kennedy's 1961 directive made space exploration a reality.

Artrain USA, the nation's only traveling art museum, offers an inside look at the National Aeronautics and Space Administration (NASA) program in an exhibit that recently rolled into Ann Arbor. "Artistry of Space" features works from the NASA and National Air and Space Museum art collections in three gallery cars.

Of the 78 paintings, drawings, prints and sketches on exhibit in the train, Rockwell's work is the exception in that it was not created as part of the NASA Art Program. Begun in 1962 by NASA administrator James Webb, the program invites artists such as Andy Warhol, Robert Rauschenberg, and Peter Max into the inner sanctum of the astronauts, scientists, engineers and architects.

Artrain USA president Debra Polich thinks the American people, young and old alike, will relate to the

fascinating works reflecting the passions aroused during the unmanned space explorations and the 240,000 mile, nine-day trip to the moon.

"This exhibit marries art, science and history," said Polich, who grew up in Westland. "Science is not devoid of art. That's the reason NASA started the art program. They had photos and technical evidence, but something was missing — the human emotion that this project brought."

Deep blue walls set the tone for "Artistry of Space." Launched in Washington, D.C., in July, the space art exhibit will visit more than 100 cities in 40 states during the three-year tour. Susan Lawson-Bell, former curator of the National Air and Space Museum, selected the works from the 800 created by more than 250 American artists between 1963 and 1999. Lawson-Bell concentrates on three eras in the railroad car exhibit sponsored by DaimlerChrysler: art inspired by the American lunar missions, the Space Shuttle, and deep-space exploration.

Polich's favorite piece is Henry Casselli's watercolor, "When Thoughts Turn Inward." The portrait captures John Young in an introspective moment before the 1981 launch of Columbia.

"The view we have of these heroes almost takes on a persona that's bigger than the rest of us," said Polich.

Please see ARTRAIN, B5.



PHOTO BY KRISTIN BRADLEY

On view: 78 pieces of art on exhibit on Artrain.

Art Gifts

■ **Birmingham Bloomfield Art Center**
1516 S. Granbrook, on the northwest corner of 14 Mile Road, Birmingham (248) 644-0866

■ **Paint Creek Center for the Arts**
407 Pine St., Rochester (248) 641-4110

■ **Detroit Artists Market**
300 River Place, Suite 1650, Detroit (313) 1770

Buying art for the holidays can be a reasonable experience

BY FRANK PROVENZANO
STAFF WRITER
fprovenzano@oe.homecomm.net

As places to shop, the Birmingham Bloomfield Art Center, Paint Creek Center for the Arts and the Detroit Artists Market are safe to enter.

There's no Pokémon stuff in sight nor any of those crazed parents looking to snatch up the latest kid toy promoted by Madison Avenue advertising wizards.

Crowds? Uh uh. This is like a pleasant walk through the neighborhood. If the crowds at the malls are like a storm, this is a mild mist.

Expecting valet parking? Forget it. You'll be parking it yourself.

When it comes to looking for affordable art in less than crowded places, more shoppers are venturing to non-

Please see BUYING, B5



STAFF PHOTO BY JERRY ZOLYNSKY

Birmingham Bloomfield Art Center

MUSIC

'Sang Sista Sang,' a tribute to six soulful divas

ALICE RHEIN
STAFF WRITER
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When Birmingham resident Bill Duffy talks about the legendary blues artist Billie Holiday, he knows of what he speaks. He did, after all, pen her autobiography "Lady Sings the Blues."

But the hit movie that followed, and subsequent stagings meant to capture the essence of "Lady Day" have left him flat.

Still, he's intrigued by the premise of "Sang Sista Sang," a musical production by Motown legends Smokey Robinson and Mickey Stevenson which opens at the Music Hall Center for Perform-

ing Arts on Tuesday.

"It proves that Billie is unforgettable," said Duffy.

Indeed, the six African-American divas profiled — Holiday, Bessie Smith, Josephine Baker, Dinah Washington, Dorothy Dandridge and Mahalia Jackson — are as legendary for their passionate voices as they are for their tragic lives.

Motown mentors

Stevenson, the show's writer and producer, said the inspiration for this production, which incorporates drama, comedy and music, came after researching the lives of early blues

singers, most of whom were men.

"Then I thought about the women," said Stevenson, a former vice president of Motown Records who helped advance the careers of Stevie Wonder, Martha and the Vandellas and Marvin Gaye.

"They fought to be somebody at a time when women couldn't do anything," he said.

"They were supposed to mop floors and have babies. These women made a stand against the system, men — black and white — to make a point."

The strength of these women in the face of adversity were points well taken

Please see DIVAS, B5

What: Sang Sista Sang, a musical celebrating the talent of Bessie Smith, Billie Holiday, Dinah Washington, Dorothy Dandridge, Josephine Baker and Mahalia Jackson

When: 7:30 p.m. Tuesday-Thursday, Dec. 7-9; 8 p.m. Friday, Dec. 10; 3 p.m. and 8 p.m. Saturday, Dec. 11; 3 p.m. and 7:30 p.m. Sunday, Dec. 12

Where: Music Hall Center for the Performing Arts, 350 Madison Ave., Detroit.

Tickets: \$20.50-\$31.50. For information, (248) 645-6666; (313) 983-6611.

NOTE: Proceeds will go to the Lifeline Information & Support Network for the Fight Against Breast Cancer.

Buying from page B4

profit art associations, where selections of artwork are plentiful and prices refreshingly reasonable. It is probably a consequence of not having mass-produced brand name products or the stamp of the latest designer insignia.

For shoppers looking for a thoughtful and expressive gift, the BBAC, Paint Creek Center for the Arts and the Detroit Artists Market offer many relatively affordable options on paintings, photography, jewelry, ornaments and seasonal decorative items.

Generally, simply designed jewelry begins at \$10, and an acrylic, oil or watercolor paintings could cost as low as \$150.

Paint Creek, for instance, sells

small-scale tiles for \$6, carries a wide range of ornaments. The center also displays the high-end work of their more established artists.

"We get people who are looking for a unique, hand-made gift," said Heather Welch, spokesperson for Paint Creek. "And a lot of people also want to steer clear of the malls. For a few weeks in December our first floor gallery is a gift shop," she said.

As far as attracting visitors, the holiday season is the busiest time of the year for the BBAC, Paint Creek and Detroit Artists Market.

For the holiday season, the BBAC is offering an expansive art sale of small works, jewelry, glass, fiber and pottery. In addition

the walls of the BBAC are filled with paintings, photography, and drawings.

"We've tried to make it easier by having a bigger area to display the work," said Janet Torno, director of the BBAC, which has a regular year-round gift shop near the entrance to the center.

Meanwhile, the works of 150 artists are included in an art sale at the Detroit Artists Market, located in River Place, a few blocks from the Detroit River.

According to Tracy Smith, exhibits coordinator, popular items in the gift gallery include colorful glass center pieces, functional ceramics and hand-made jewelry.

Conversations from page B4

band alive. Later that day, he was killed in a car accident.

In the span of a few months, Anderson buried her husband, then her father. She was left with a two-month-old child and plenty of questions.

When the shock and grieving subsided, she came up for air. "I was searching for something that I had a passion for."

A few years later, while sitting in a stodgy Xerox boardroom talking about copying machines, Anderson recalled being struck by an epiphany.

"The room was gray. There was no color. I remember thinking, 'There's not a living, breathing thing in this room, including me.'"

She took a deep breath. Once again, time was bending. A change of circumstance required an emotional realignment.

In the late 1980s, Anderson met her current husband, Joseph, a West Point grad, whose tour of duty in Vietnam

was the subject of "The Anderson Platoon," which won the Academy Award in 1967 for best documentary.

The Andersons moved to metro Detroit, where Joseph Anderson founded Chivas Manufacturing in Sterling Heights, which makes interior lights and trim for Big Three trucks.

Five years ago, Donna opened her gallery in downtown Pontiac. The focus on artifacts, rather than contemporary work, gave her a sense of continuity.

"With each piece, there are stories about why it was made. This is art that has inherent meaning."

A connection, Anderson found, that helped her with the historical and personal past.

"I do believe in a circle of life."

Growing up in the liberal utopian town of Berkeley in 1960s taught Anderson about cultural diversity. She learned first-hand about a range of cultures as she strolled neighbor-

hoods of Asians, Italians and African Americans in the San Francisco Bay Area.

"It was a place where I learned to accept people," she said. "People are basically the same."

And Berkeley was a place, where she learned that there was no difference between what her father preached from the pulpit, and what her mother encouraged through the study of the arts.

Finally, Anderson realized, that as a gallery owner she had found her place.

"It's been a long journey. Sometimes the boat has to go through a storm to get back on track."

The circle of life? Maybe.

Looking through the window of Anderson's large brown eyes, the shine seems to cast upon an upward spiral.

Frank Provenzano can be reached at (248) 901-2557, or fprovenzano@oe.homecomm.net

Divas from page B4

by co-producer Smokey Robinson, who gave Motown its first million seller, "Shop Around," in 1961.

After seeing Stevenson's early productions in Los Angeles, the former Miracles frontman was so impressed that he provided the financial backing to send the musical around the country.

"I thought it was such a wonderful thing. I'm a fan of all these ladies," said Robinson.

"The play is not only good viewing, it's educational. I found out so many things about these ladies that I didn't know."

Divas dish it out

Individually, each woman achieved triumph despite immeasurable pain. Collectively, they all were all fighters.

"They had problems as kids which made them say 'Never again,'" said Stevenson. "Their stories are so similar, right down to being abused early in life."

Hollywood has kept the legends of Holiday, Baker and Dandridge alive with motion picture and made-for-TV movies about their lives and loves.

In "Sang Sista Sang," the women are allowed to meet with each other for the first time.

"They've all passed away and none of them realize that they're dead yet. They're just going through - for lack of a better term - some bitch-stuff on each other to see who was the greatest," said Stevenson.

Are the egos about to fly? How couldn't they with the likes of Baker (1906-1974), known as the

Duchess of Europe, who was so loved in France that at her death, she was given a 21-gun salute. (The only woman of American birth ever to receive the honor.)

And then there's the Empress of the Blues, Bessie Smith (1894-1937), who began her career singing in the streets for pennies and, with her sensuous, self-assertive style, went on to influence generations of blues singers including Holiday and Janis Joplin.

Dorothy Dandridge (1922-1965), the Goddess of Love recently popularized in an HBO movie starring Halle Berry, made her mark performing at Harlem's Cotton Club. Dandridge went on to be the first African-American woman nominated for an Academy Award.

It was Dandridge, Dufty said, who was the first actress considered to play Holiday in the movie version of "Lady Sings the Blues" when the movie was first proposed soon after the book was published in 1956. The role eventually went to Diana Ross in the 1972 movie.

Dinah Washington (1924-1963), the Queen of the Blues, and Mahalia Jackson (1912-1973), the undisputed Queen of Gospel began their careers singing in church. But they both went on to bigger things: Jackson once brought down the house at Carnegie Hall and Washington was Mercury Records' resident "Cover Girl."

And, of course, there was Holiday (1915-1959), who had one of

the most notable voices of the jazz era.

Charitable ties

Despite their musical success, the divas' lives descended into tragedy. "Sang Sista Sang" captures the soul and pain of these six women, and gives viewers an opportunity to journey deep into their lives and loves.

"It's something that all women can be proud of, especially women of color, when they see what these women had to go through just to pave a way," said Robinson.

In a fitting tribute, proceeds from the production will benefit the Lifeline Information & Support Network for the Fight Against Breast Cancer. Stevenson's sister and mother died from the disease.

"The reason my sister and mother passed is that they had no information. They didn't know what to do until it was too late," said Stevenson.

"This show draws women together, puts the information in front of them, and when they leave, they read it and start making calls."

A mobile mammography unit has been a constant companion at tour dates, and free testing is provided to women over 40 who can't afford the test.

The response thus far has been tremendous, said Stevenson.

"It's almost as good as hearing someone sing your song."

Artrain from page B4

"Casselli's able to capture that persona behind the hero."

One would never guess by looking at Tony England that he's one of the heroes of the space program. As he prepared to talk to school children visiting the exhibit, the former NASA astronaut was anxious to see the artists' impressions of his experiences. A professor at the University of Michigan, England said 1967-72 and 1979-1988 were intense years for him in the NASA space program.

"I'm always impressed by art because it adds something that photography can't," said England. "I admire Artrain for bringing this to the public."

Car One focuses on NASA's formative years - Mercury, Gemini and Apollo. From Hereward Lester Cooke's sketch of Houston Mission Control Center technicians monitoring the 1969 moonwalk to a 1969 oil, "Power to Go," by Paul Calle, the images stir excitement in the viewer. Using vibrant color and sweeping brushstrokes, Calle conveys

the power behind Apollo 11's Saturn 5 booster rocket with its five F-1 engines.

Stand back from Atilla Hejja's 1984 oil, "The Light Ship," to fully take in the breathtaking sight of Challenger's first night-launch. Hejja's dynamic painting focuses on the vehicle thrusting skyward above the Kennedy Space Center.

Car Two records NASA's greatest achievements: the space shuttles Discovery, Atlantis and Endeavor, and the tragic loss of the seven members of the Challenger crew in 1986. Greg Mort's graphite drawing relays the sadness of the moment by depicting a shrouded spacecraft. Car three focuses on recent and future initiatives including the planetary probes Mariner, Pioneer, Viking, Voyager, Magellan, Galileo, Mars Pathfinder, and the Hubble Space Telescope. John Solie witnesses the assembly of the telescope in the white room in a 1988 acrylic.

To date, more than 2.6 million people in 600 communities in 44

states and the District of Columbia have visited the train, which is based in Ann Arbor. Founded in 1971 by the Michigan Council for the Arts to reach communities without access to metropolitan museums, Artrain USA seeks to enrich lives through the arts. "In the beginning they had to create an arts organization before our train would come into their community," said Polich. "The things that happen are magical when Artrain shows up."

"In Healdsburg in Sonoma Valley they refurbished an old abandoned train depot. An artist was sent into the schools to work with students. Art from these kids was hung all over town. The community came together to do this, but Artrain was the catalyst. Money from corporate and private contributions, foundations, and grants account for 80 percent of the nonprofit Artrain's budget. Funding from sponsor, DaimlerChrysler will keep the "Artistry of Space" exhibit rolling through 2002.



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When was the last time you did absolutely nothing? Enjoyed pampering that made a few days feel like a vacation? A Hilton BounceBack Weekend provides everything you need to rest and revive. Plus receive a free Continental breakfast or credit towards a full breakfast (at Hilton Suites you'll receive a full American breakfast and evening beverage reception). You can make your BounceBack Weekend reservations at www.hilton.com/bounceback or call your professional travel agent, 1-800-HILTONS, or one of the Detroit area Hiltons listed.

FROM \$69 per room per night

It happens at the Hilton.

Hilton Garden Inn[®] Plymouth 248-420-0001 \$85
Hilton Grand Rapids Airport 616-957-0100 \$69
Hilton Inn Southfield 248-357-1100 \$75-\$95
Hilton Northfield 248-879-2100 \$99
Hilton Novi 248-349-4000 \$89-\$95
Hilton Suites Auburn Hills 248-334-2222 \$99
Hilton Suites Detroit Metro Airport 734-728-9200 \$79
Hilton Toledo 216-447-1300 \$74
Hilton Toronto 416-869-3456 \$155-\$195 (Canadian)
Hilton Toronto Airport 905-677-9900 \$115 (Canadian)
Hilton Windsor 519-973-5555 \$129-\$139 (Canadian)

Rates are valid now through 12/30/99. Day of week availability and stay requirements vary by hotel. Rates subject to change without notice. Early check-out subject to payment of higher rate or early departure fee. Kids 18 and under stay free in their parents' or grandparents' room. Beverage reception included in suite price, subject to state and local laws. Limited availability, advance booking required. Rates exclusive of tax and gratuities and do not apply to groups or to other offers. Other restrictions apply. ©1999 Hilton Hotels

The WYAR

Holiday Show At

November 26th - December 23rd

9am - 8 pm Daily

Lamuel Park Place

Sponsored in part by **Observer & Eccentric**
Part of HomeTown Communications Network[™]

GUIDE TO THE MOVIES

National Amusements Showcase Cinemas:

Showcase Auburn Hills 1-14
2150 N. Oyster Rd.
Between University & Walton Blvd
248-372-6600
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
11:00, 1:40, 4:20, 7:00, 9:40
NP END OF DAYS (R)
10:40, 11:10, 1:20, 1:50, 4:10, 4:40, 6:50, 7:20, 9:35, 10:05
NP TOY STORY II (G)
10:30, 12:00, 12:45, 2:30, 3:00, 4:45, 5:15, 7:00, 7:30, 9:05, 9:35
NP SLEEPY HOLLOW (R)
10:45, 11:15, 1:30, 2:00, 4:10, 4:50, 7:10, 7:45, 9:45, 10:15
NP THE WORLD IS NOT ENOUGH (PG13)
10:30, 11:00, 1:15, 1:45, 4:00, 4:30, 6:45, 7:15, 9:30, 10:00
DOGMA (R)
10:50, 1:30, 4:35, 7:20, 9:55
POKEMON (G)
11:30, 1:40, 4:05, 6:30
THE BONE COLLECTOR (R)
11:40, 2:20, 5:00, 7:40, 10:10
HOUSE ON HAUNTED HILL (R)
9:00
BEST MAN (R)
10:40, 1:20, 3:50, 6:40, 9:15
THE SIXTH SENSE (PG13)
11:30, 1:50, 4:20, 6:50, 9:10

Showcase Dearborn 1-8
Michigan & Telegraph
313-561-3449
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP END OF DAYS (R)
10:40, 11:10, 1:20, 1:50, 4:10, 4:40, 7:10, 7:40, 9:50, 10:20
NP TOY STORY 2 (G)
10:30, 12:00, 12:45, 2:30, 3:00, 4:45, 5:15, 7:00, 7:30, 9:05, 9:35
NP SLEEPY HOLLOW (R)
10:45, 1:30, 4:15, 7:30, 10:00
NP THE WORLD IS NOT ENOUGH (PG13)
10:30, 1:10, 3:50, 7:20, 9:55
POKEMON (G)
11:45, 2:15, 4:30, 7:05
THE BONE COLLECTOR (R)
10:50, 1:20, 4:10, 7:10, 9:35
BEST MAN (R)
9:15

Showcase Pontiac 1-5
Telegraph Sq. Lake Rd. W. Side of
Telegraph
248-332-0241
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP TOY STORY 2 (G)
10:45, 12:00, 12:50, 2:30, 3:00, 4:45, 5:15, 7:00, 7:30, 9:05, 9:35
NP THE WORLD IS NOT ENOUGH (PG13)
10:45, 11:15, 1:20, 1:50, 4:00, 4:30, 6:45, 7:15, 9:25, 9:55
THE BONE COLLECTOR (R)
11:00, 1:30, 4:10, 7:20, 9:45

Showcase Pontiac 6-12
2405 Telegraph Rd. East side of
Telegraph
248-534-6777
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Thurs. Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP END OF DAYS (R)
11:00, 1:40, 1:50, 2:10, 4:10, 4:40, 7:10, 7:40, 9:40, 10:10
NP FLAWLESS (R)
11:30, 2:20, 4:50, 7:20, 9:50
NP SLEEPY HOLLOW (R)
11:10, 12:00, 1:40, 2:20, 4:30, 5:00, 7:00, 7:50, 9:30, 10:05
THE INSIDER (R)
11:50, 3:00, 6:30
POKEMON (G)
11:00, 1:30, 3:00, 5:30, 7:00
MUSIC OF THE HEART (PG)
9:15

Quo Vadis
Warren & Wayne Rds.
313-425-7700
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
LATE SHOWS FRIDAY & SATURDAY
THRU THURSDAY
NP DENOTES NO PASS

STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
11:00, 1:40, 4:20, 7:00, 10:00
NP END OF DAYS (R)
10:40, 11:10, 1:20, 1:50, 4:10, 4:40, 7:10, 7:40, 9:50, 10:20
NP SLEEPY HOLLOW (R)
SUN. 10:45, 11:15, 1:30, 2:00, 4:15, 4:45, 7:15, 7:45, 9:55, 10:25
THURS. 10:45, 1:30, 4:15, 7:15, 9:55
THE BONE COLLECTOR (R)
10:50, 1:15, 4:00, 7:10, 9:35

Showcase Westland 1-8
6800 Wayne Rd.
One blk. S. of Warren Rd.
313-729-1060
Bargain Matinees Daily
All Shows Until 6 pm
Continuous Shows Daily
Late Shows Fri. & Sat.
THRU THURSDAY
NP DENOTES NO PASS

NP TOY STORY 2 (G)
10:30, 11:00, 12:00, 12:45, 1:15, 2:20, 3:00, 3:30, 4:40, 5:10, 5:40, 7:00, 7:30, 8:00, 9:05, 9:35, 10:05
NP THE WORLD IS NOT ENOUGH (PG13)
10:30, 11:00, 1:15, 1:45, 4:00, 4:30, 7:00, 7:30, 9:45, 10:15
DOGMA (R)
10:30, 11:00, 1:15, 1:45, 4:00, 4:30, 7:00, 7:30, 9:45, 10:15
POKEMON (G)
10:30, 11:00, 12:30, 1:30, 3:45, 6:30
DOUBLE JEOPARDY (R)
11:15, 1:45, 4:00, 7:20, 9:40
THE SIXTH SENSE (PG13)
8:15, 10:15

Star Theatres
The World's Best Theatres
Bargain Matinees Daily \$3.00 All Shows Starting before 6:00 pm
Now accepting Visa & MasterCard
NP Denotes No Pass Engagement

Star Great Lakes Crossing
Great Lakes Shopping Center
248-454-0366

NP END OF DAYS (R)
10:50, 12:20, 1:50, 3:20, 4:50, 6:20, NO VIP TICKETS
NP TOY STORY 2 (G)
10:00, 10:30, 11:00, 11:30, 12:00, 12:30, 1:00, 1:30, 2:00, 2:30, 3:00, 3:30, 4:00, 4:30, 5:00, 5:30, 6:00, 6:30, 7:00, 7:30, 8:00, 8:30, 9:00, 9:30, 10:00, 10:30
NO VIP TICKETS
NP FLAWLESS (R)
10:05, 12:25, 2:50, 5:25, 7:55, 10:35
NO VIP TICKETS
STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
10:15, 1:10, 4:10, 7:15, 10:05
THE WORLD IS NOT ENOUGH (PG13)
9:50, 10:40, 11:20, 12:10, 12:50, 1:40, 2:20, 3:10, 3:50, 4:40, 5:20, 6:10, 6:50, 7:20, 8:10, 9:05, 9:40, 10:10, 10:50

SLEEPY HOLLOW (R)
10:20, 11:10, 11:50, 12:40, 1:20, 2:10, 3:10, 4:20, 5:10, 5:50, 7:10, 7:40, 8:40, 9:10, 9:50, 10:20
POKEMON (G)
10:45, 11:45, 12:45, 1:45, 2:45, 3:45, 4:45, 5:45
THE BACHELOR (PG13)
7:45 AND 10:25
DOGMA (R)
10:10, 1:05, 3:40, 6:15, 9:25
THE BONE COLLECTOR (R)
11:00, 1:25, 4:55, 7:35, 10:15
BEING JOHN MALKOVICH (PG13)
9:55, 2:35, 7:25
AMERICAN BEAUTY (R)
12:35, 3:05, 5:35, 8:05, 10:45
ANYWHERE BUT HERE (PG13)
12:15, 5:05, 9:55
THE INSIDER (R)
11:35, 2:40, 6:05
THE MESSENGER (R)
12:05 & 6:40
THE SIXTH SENSE (R)
3:25 & 9:45
MUSIC OF THE HEART (PG)
9:35 PM ONLY
DOUBLE JEOPARDY (R)
10:05, 1:25, 4:10, 6:25, 8:55

Star John R. at 14 Mile
32289 John R. Road
248-585-2070
CALL FOR SATURDAY SHOWTIMES
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP TOY STORY 2 (G)
11:10, 11:50, 12:40, 1:30, 2:20, 3:10, 4:00, 4:50, 5:40, 6:30, 7:20, 8:10, 9:50, 10:50
NO VIP TICKETS
NP END OF DAYS (R)
10:50, 12:00, 1:40, 2:40, 4:20, 5:20, 7:00, 8:00, 9:40, 10:40
NO VIP TICKETS
NP FLAWLESS (R)
12:50, 3:20, 6:00, 8:40
NO VIP TICKETS
STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
11:40, 3:00, 6:10, 9:20
THE WORLD IS NOT ENOUGH (PG13)
11:30, 12:30, 1:20, 2:30, 3:30, 4:30, 5:30, 6:20, 7:30, 8:30, 9:30, 10:30
SLEEPY HOLLOW (R)
10:55, 12:10, 1:10, 2:50, 3:50, 5:10, 6:40, 7:40, 9:10, 10:10
POKEMON (G)
11:20, 12:20, 2:00, 3:40, 4:40, 5:50, 7:10
NO VIP TICKETS
DOGMA (R)
11:00, 1:35, 4:10, 6:50, 10:00
THE INSIDER (R)
9:25 ONLY
SIXTH SENSE (PG13)
7:50, 10:20
MUSIC OF THE HEART (PG)
9:00 ONLY

Star Rochester Hills
200 Barclay Circle
248-453-2260
SUNDAY THRU THURSDAY
No one under age 6 admitted for PG 13 & R rated films after 6 pm

NP END OF DAYS (R)
11:40, 12:45, 2:30, 3:45, 5:00, 6:15, 7:45, 9:00, 10:40
NO VIP TICKETS
NP FLAWLESS (R)
11:10, 1:30, 4:15, 6:45, 9:30
NO VIP TICKETS
NP JAMES BOND: THE WORLD IS NOT ENOUGH (PG13)
11:00, 12:00, 1:45, 3:15, 4:30, 6:00, 7:15, 8:45, 10:00

NO VIP TICKETS
NP SLEEPY HOLLOW (R)
11:30, 1:00, 2:00, 3:30, 5:45, 7:00, 8:00, 9:15, 10:30
NO VIP TICKETS
NP DOGMA (R)
12:15, 2:45, 5:30, 8:15, 10:50
NO VIP TICKETS
ANYWHERE BUT HERE (PG13)
12:30, 3:00, 6:30, 9:45
THE BONE COLLECTOR (R)
11:50, 2:15, 4:45, 7:30, 10:10

Star Southfield
12 Mile between Telegraph and Northwestern off I-496
248-353-STAR
No one under age 6 admitted for PG13 & R rated films after 6 pm
FOR SHOWTIMES AND TO PURCHASE TICKETS BY PHONE
CALL 248-372-2222
www.STAR-SOUTHFIELD.com
NP FEATURES - SORRY NO VIP DISCOUNT TICKETS ACCEPTED

STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG13)
10:30, 1:30, 4:30, 7:30, 10:30
NP TOY STORY 2 (G)
10:30, 11:10, 11:50, 12:30, 1:10, 1:50, 2:30, 3:10, 3:50, 4:30, 5:10, 5:45, 6:30, 7:15, 7:45, 8:30, 9:10, 10:15
NP END OF DAYS (R)
10:40, 11:40, 12:40, 1:40, 1:40, 2:40, 3:40, 4:10, 4:40, 5:40, 6:40, 7:10, 7:40, 8:40, 9:40, 10:10, 10:45
NP FLAWLESS (R)
10:30, 1:30, 4:30, 7:30, 10:30
NP THE WORLD IS NOT ENOUGH: 007 (PG13)
10:30, 11:20, 12:20, 1:20, 2:20, 3:20, 4:20, 5:20, 6:20, 7:25, 8:20, 9:20, 10:25
NO VIP TICKETS
NP SLEEPY HOLLOW (R)
11:00, 1:00, 2:00, 4:00, 5:00, 7:00, 9:00, 10:00
NO VIP TICKETS
NP DOGMA (R)
10:40, 1:40, 4:40, 7:40, 10:40
NO VIP TICKETS
POKEMON (G)
10:30, 11:30, 12:50, 2:10, 3:30, 4:50, 6:30, 7:30

THE BONE COLLECTOR (R)
10:30, 1:15, 4:15, 7:15, 10:15
THE INSIDER (R)
8:00 PM ONLY
DOUBLE JEOPARDY (R)
12:15, 2:50, 5:25, 8:00, 10:40
THE BEST MAN (R)
9:50 PM ONLY

Star Winchester
1136 S. Rochester Rd.
Winchester Mall
248-656-1160
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP TOY STORY (G)
11:00, 11:45, 12:30, 1:20, 2:10, 3:00, 3:50, 4:30, 5:20, 6:10, 7:00, 7:50, 8:40, 10:00
NO VIP TICKETS
STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
12:15, 3:15, 6:15, 9:30
POKEMON (G)
12:00, 2:20, 4:50, 6:40, 8:50
STRAIGHT STORY (G)
11:20, 2:30
THE INSIDER (R)
6:00, 9:15
SIXTH SENSE (PG13)
11:30, 5:00, 10:00
BEING JOHN MALKOVICH (R)
11:10, 4:10, 9:50
MUSIC OF THE HEART (PG)
2:00, 7:30
THE BACHELOR (PG13)
1:40, 7:10
THE MESSENGER: THE STORY OF JOAN OF ARC (R)
9:40 PM ONLY

Star Winchester
1136 S. Rochester Rd.
Winchester Mall
248-656-1160
No one under age 6 admitted for PG13 & R rated films after 6 pm

NP TOY STORY (G)
11:00, 11:45, 12:30, 1:20, 2:10, 3:00, 3:50, 4:30, 5:20, 6:10, 7:00, 7:50, 8:40, 10:00
NO VIP TICKETS
STAR WARS: EPISODE 1-THE PHANTOM MENACE (PG)
12:15, 3:15, 6:15, 9:30
POKEMON (G)
12:00, 2:20, 4:50, 6:40, 8:50
STRAIGHT STORY (G)
11:20, 2:30
THE INSIDER (R)
6:00, 9:15
SIXTH SENSE (PG13)
11:30, 5:00, 10:00
BEING JOHN MALKOVICH (R)
11:10, 4:10, 9:50
MUSIC OF THE HEART (PG)
2:00, 7:30
THE BACHELOR (PG13)
1:40, 7:10
THE MESSENGER: THE STORY OF JOAN OF ARC (R)
9:40 PM ONLY

United Artists Theatres
Bargain Matinees Daily, for all shows starting before 6:00 PM
Same day advance tickets available.
NV - No VIP tickets accepted

United Artists Oakland
Inside Oakland Mall
248-988-0706
ALL TIMES SUN-THURS

ANYWHERE BUT HERE (PG13) NV
1:30, 4:15, 7:15, 9:45
THE STRAIGHT STORY (G)
12:50, 3:15, 5:20, 7:40, 9:50
THE BACHELOR (PG13)
12:50, 3:15, 5:20, 7:40, 9:50
AMERICAN BEAUTY (R)
12:30, 4:00, 7:00, 9:40
DOUBLE JEOPARDY (R)
12:20, 2:45, 5:00, 7:30, 9:45

United Artists 12 Oaks
Inside Twelve Oaks Mall
248-349-4311
ALL TIMES SUN-THURS

STAR WARS: EPISODE 1 (PG)
1:00, 3:55, 7:00, 9:55
SLEEPY HOLLOW (R) NV
12:15, 2:35, 4:55, 7:30, 9:50
THE WORLD IS NOT ENOUGH (PG13) NV
12:50, 4:05, 7:10, 10:00
THE INSIDER (R)
1:10, 4:30, 8:00
THE OMEGA CODE (PG13)
12:10, 2:30, 4:50, 7:20, 9:40

United Artists West River
9 Mile
One Block West of Middlebelt
248-788-4572
ALL TIMES SUN-THURS

STAR WARS: EPISODE 1 (PG)
1:15, 4:15, 7:10, 9:50
TOY STORY II (G) NV
12:00, 1:35, 2:20, 3:55, 4:40, 6:30, 7:00, 8:45, 9:30
END OF DAYS (R) NV
1:45, 4:30, 7:15, 10:00
SLEEPY HOLLOW (R) NV
12:30, 2:55, 5:10, 7:50, 10:05
THE WORLD IS NOT ENOUGH (PG13) NV
1:00, 4:00, 7:05, 9:45

POKEMON (G)
12:05, 2:15, 5:35, 6:45
THE BONE COLLECTOR (R)
1:40, 4:20, 7:30, 10:10
THE INSIDER (R)
9:00
THE BEST MAN (R)
1:25, 4:25, 7:20, 9:55

United Artists Commerce 14
3330 Springdale Drive
Adjacent to Romo Depot
North of the intersection of 14 Mile & Highway
248-960-8801
Bargain Matinees Daily for all Shows Starting before 6 pm
Same Day Advance Tickets Available
NV-No VIP Tickets Accepted

STAR WARS: EPISODE 1 (PG)
12:50, 3:45, 6:45, 9:50
TOY STORY II (G) NV
10:45, 11:35, 1:05, 1:55, 3:30, 4:25, 6:05, 7:00, 8:25, 9:40, 10:40
END OF DAYS (R) NV
10:30, 1:25, 4:30, 7:30, 10:30
FLAWLESS (R) NV
11:30, 2:45, 5:15, 7:50, 10:20
SLEEPY HOLLOW (R) NV
11:15, 12:10, 2:00, 2:50, 4:35, 5:30, 7:05, 8:00, 9:45, 10:35
THE WORLD IS NOT ENOUGH (PG13) NV
10:35, 12:25, 1:35, 3:15, 4:15, 6:30, 7:15, 9:25, 10:05
ANYWHERE BUT HERE (PG13)
10:50, 1:20, 4:20, 6:50, 9:20
DOGMA (R)
9:00 PM ONLY
POKEMON (G)
11:40, 1:50, 4:10, 6:40
THE BONE COLLECTOR (R)
11:00, 2:30, 5:10, 7:30, 10:15
THE INSIDER (R)
10:30, 1:40, 4:55, 8:30
MUSIC OF THE HEART (PG13)
11:10, 2:10, 5:00, 7:45, 10:25

Birmingham Theatre
211 S. Woodward
Downtown Birmingham
664-FILM
NP Denotes No Pass Engagements
PURCHASE TICKETS BY PHONE CALL (248) 644-1441 AND HAVE YOUR VISA, MASTERCARD OR AMERICAN EXPRESS READY. A \$16 SURCHARGE PER TICKET WILL APPLY TO ALL TELEPHONE SALES - MATINEE MOVIES \$5.00

NP TOY STORY 2 (G)
12:10, 1:15, 2:20, 3:25, 4:30, 5:35, 6:45, 9:05
NP THE WORLD IS NOT ENOUGH (PG13)
1:00, 3:35, 6:15, 8:50
NP END OF DAYS (R)
1:15, 4:00, 7:00, 9:30
NP SLEEPY HOLLOW (R)
12:10, 2:20, 4:30, 7:00, 9:20
AMERICAN BEAUTY (R)
2:50, 5:25, 8:00
DOGMA (R)
1:20, 4:00, 6:45, 9:20
THE MESSENGER: THE STORY OF JOAN OF ARC (R)
12:00
THE BONE COLLECTOR (R)
12:00, 2:15, 4:35, 7:00, 9:25
THE INSIDER (R)
7:45

AMC Livonia 20
Haggerty & 7 Mile
754-542-9909
Call theatre for Features and Times

Terrace Cinema
30400 Plymouth Rd.
313-261-3330
All Shows 11 Except shows after 6 p.m. on Friday & Saturday & 75¢ all shows Tuesday, Box Office opens at 4:00 pm Monday - Friday only.
Call Theatre for Features and Times

Waterford Cinema 11
7501 Highland Rd.
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
248-666-7900
CALL 77 FILMS \$5.51
Stadium Seating and Digital Sound
Makes for the Best Movies

NP TOY STORY 2 (G)
11:15, 12:00, 1:40, 2:30, 4:00 & 5:00
@ \$3.75 6:40, 7:15, 9:00, 9:05
NP END OF DAYS (R)
11:00, 11:45, 1:30, 2:15, 4:00 & 4:45
@ \$3.75 6:45, 7:30, 9:20, 10:00
007: THE WORLD IS NOT ENOUGH (PG13)
11:30, 2:10, 4:45 @ \$3.75 7:20, 10:00
SLEEPY HOLLOW (R)
11:40, 1:50, 4:50 @ \$3.75 7:20, 9:55
STAR WARS: EPISODE 1 (PG)
12:45, 4:15 @ \$3.75 6:50, 9:40
ANYWHERE BUT HERE (PG13)
11:45, 2:15, 4:40 @ \$3.75 7:15, 9:55
DOGMA (R)
9:45
POKEMON: THE FIRST MOVIE (G)
11:30, 12:15, 1:30, 2:20, 3:30, 5:45
@ \$3.75 7:45

NP TOY STORY 2 (G)
11:15, 12:00, 1:40, 2:30, 4:00 & 5:00
@ \$3.75 6:40, 7:15, 9:00, 9:05
NP END OF DAYS (R)
11:00, 11:45, 1:30, 2:15, 4:00 & 4:45
@ \$3.75 6:45, 7:30, 9:20, 10:00
007: THE WORLD IS NOT ENOUGH (PG13)
11:30, 2:10, 4:45 @ \$3.75 7:20, 10:00
SLEEPY HOLLOW (R)
11:40, 1:50, 4:50 @ \$3.75 7:20, 9:55
STAR WARS: EPISODE 1 (PG)
12:45, 4:15 @ \$3.75 6:50, 9:40
ANYWHERE BUT HERE (PG13)
11:45, 2:15, 4:40 @ \$3.75 7:15, 9:55
DOGMA (R)
9:45
POKEMON: THE FIRST MOVIE (G)
11:30, 12:15, 1:30, 2:20, 3:30, 5:45
@ \$3.75 7:45

Waterford Cinema 11
7501 Highland Rd.
S.E. corner M-59 & Williams Lake Rd.
24 Hour Movie Line
248-666-7900
CALL 77 FILMS \$5.51
Stadium Seating and Digital Sound
Makes for the Best Movies

NP TOY STORY 2 (G)
11:15, 12:00, 1:40, 2:30, 4:00 & 5:00
@ \$3.75 6:40, 7:15, 9:00, 9:05
NP END OF DAYS (R)
11:00, 11:45, 1:30, 2:15, 4:00 & 4:45
@ \$3.75 6:45, 7:30, 9:20, 10:00
007: THE WORLD IS NOT ENOUGH (PG13)
11:30, 2:10, 4:45 @ \$3.75 7:20, 10:00
SLEEPY HOLLOW (R)
11:40, 1:50, 4:50 @ \$3.75 7:20, 9:55
STAR WARS: EPISODE 1 (PG)
12:45, 4:15 @ \$3.75 6:50, 9:40
ANYWHERE BUT HERE (PG13)
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HOLIDAY TRAVEL

Performing 'The Nutcracker' a dream come true for dancers

By LINDA ANN CHOMIN
STAFF WRITER

lchomin@oe.homedcomm.net

Brittany Turner always dreamed of dancing in "The Nutcracker." Turner, along with hundreds of little girls and boys from Livonia to Canton and Rochester Hills, will have the opportunity to live their dreams when several productions of Tchaikovsky's classic ballet turn stages into enchanted worlds of Sugar Plum Fairies and life-size dancing dolls.

A Bloomfield Hills resident, Turner joins with the Detroit Symphony Orchestra and Ballet Internationale for 12 performances of Tchaikovsky's classic ballet at the Detroit Opera House, Dec. 9-19. Her experience playing a munchkin in the Wizard of Oz at the Fox Theatre in April helped the 11-year-old dancer overcome jitters at open auditions for the DSO's "Nutcracker."

"It was a dream come true," said Turner, who studies dance at Annette and Co. in Farmington Hills and the American Dance Academy in Commerce. "I was kind of nervous at the beginning of the audition but



toward the end I felt confident." Turner, a student at West

Enchanting: Brittany Turner of Bloomfield Hills will perform with the DSO and Ballet Internationale in "The Nutcracker."

Hills Middle School, is one of 85 local dancers filling the roles of

party-goers, pages, mice, dolls, harlequins, soldiers, shepherds and snowflakes in the DSO production, Ballet Internationale, under the direction of Eldar Aliev, brings together dancers from Russia, Ukraine, Turkey, Italy, Japan, Korea, Austria, Latvia, Columbia, Armenia, Uzbekistan and the U.S. Ogulcan Borova of Turkey, a bronze medalist in the world's oldest ballet competition in Bulgaria; Chieko Oiwa, a Japanese dancer who won the Asia Pacific International Dance Competition; Irina Komarenko from Ukraine's renowned Donetsk Ballet, and Russian dancer Alexei Tiukov, gold medalist in the Arabesque International Competition in France, will share the roles of Prince and Sugarplum.

"I'm having a lot of fun," said Turner who began rehearsals for the Waltz of Flowers two months ago.

Turner will have plenty of local dancers to keep her company on the Detroit Opera House stage. Also in the production are Cameron Groenewoud, Plymouth; Blaise Badnyee, Livonia; Robbie Parks, Redford; Carlie Harrison, Garden City; Micha

Mathews and Noelle Hardy, Farmington Hills; Holly Fusco, West Bloomfield; Sarah Tilden and Megan Tallman, Rochester Hills; Angela Gaabo, Rochester; Paige Hardie and Julia Pyko, Bloomfield Hills; Katie Weed, Franklin; Michelle Kasprick, Molly Wagener, Jaclyn Hildebrand and Rebecca Fisher, Troy; Kamari Patrick and Jasmine Harris, Southfield; Megan Okoniewski, Oxford, and Brittany Buchanan, Adam Brenner and Ryan Steele, Walled Lake.

The Detroit Symphony Orchestra will present "The Nutcracker" with Ballet Internationale Thursday, Dec. 9, to Sunday, Dec. 19, 8 p.m. Thursdays-Saturdays, Dec. 9-11 and 16-18, 2 p.m. Saturdays, Dec. 11 and 18, and 1 p.m. and 4 p.m. Sundays, Dec. 12 and 19, at the Detroit Opera House, 1526 Broadway. Tickets \$14-\$60, call (313) 576-5111/(313) 874-SING.

ART BEAT

Want to publicize an arts event, or know a talented local artist who deserves recognition?

It's news that belongs in Art Beat.

Send information to Art Beat, Eccentric Newspapers, 805 E. Maple, Birmingham, MI 48009, fax (248) 644-1314.

TRAVEL TO VENICE

Join the Birmingham Bloomfield Art Center's art historian and Italian art expert Deborah Kawsy and BBAC Director Janet Torno on a tour of Venice, Italy.

In Venice, Travelers will visit churches, palaces and museum collections featuring Venetian masterpieces from the Byzantine to the modern era.

Four participants will also visit Venice's picturesque lagoon islands, known for the traditional arts of lace-making and glass-blowing.

For questions or reservations, please call (248) 644-0866.

CHAMBER WINDS TO PERFORM AT CONFERENCE

Detroit Chamber Winds & Strings will perform at the 53rd

Annual Midwest Clinic, an International Band and Orchestra Conference.

The event will be held in Chicago on Dec. 15. More than 12,000 music educators and performers are expected to attend.

In addition to a subscription season of nine concerts at locations around metropolitan Detroit, the Chamber Winds also presents a five-concert series at Hagopian World of Rugs in Birmingham, and the annual Great Lakes Chamber Music Festival.

NEW SCULPTURE BY DE GIUSTI

A new bronze sculpture by Sergio De Giusti of Redford

Township has been installed in downtown Detroit.

The 9-foot sculpture is titled "Urban Stele." It's been placed in front of the Blue Cross and Blue Shield Plaza at Lafayette and Beaubien.

De Giusti is well known in the arts community. He has also created numerous commissions for the City of Detroit and the State of Michigan.

BLUE LAKE BALLET

Auditions will be held for middle and high school students who want to attend Blue Lake Fine Arts Camp's dance program in summer of 2000, noon to 2 p.m. Saturday, Jan. 15, at Wayne State University, 3226 Old Main, Detroit.

Students who are unable to audition may send a video. For additional information, call (800) 221-3796.

The west Michigan summer arts school offers two two-week sessions for junior high school students, two two-week sessions for high school students, two one-week sessions for young people ages 7-11, and a four-week session for junior and senior high school students selected to perform with the Blue Lake Ballet Ensemble. Last year, 353 ballet students from 21 states participated in the Blue Lake dance program.

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Mega-mall offers shopping, attractions for tourists

BY MARY QUINLEY
SPECIAL WRITER

Looking for a holiday one-stop option where you'll accomplish lots and enjoy yourself under the same roof? It's possible at Mall of America in Minnesota.

You can shop, visit an aquarium, play video games, compete in a stock car race, see a movie, ride a roller coaster, shop some more, and, get married (there's even a wedding chapel).

"I've been there twice with several family members," said Holly Tornow of Plymouth. "We always found bargains. And, the fact that Minnesota doesn't charge a sales tax on clothing, made it a better deal."

The stores, including upscale and novelty varieties, furnish a great excuse for an extended weekend getaway.

Here's a peek at what you'll find in the nation's largest retail and entertainment complex.

The Mall of America, in Bloomington (a suburb south of Minneapolis-St. Paul), is shaped like a square. Four major

Getting to the Mall of America

■ Northwest Airlines offers several flights daily from Detroit Metro to the Minneapolis-Saint Paul International Airport. Bloomington is adjacent to the airport. Northwest and the Mall of America are currently offering \$50 off a round-trip airfare of \$100 or more to several destinations, including Detroit. Restrictions apply. Call (800) 225-2525 and mention Code PR969.

■ Take a one-day trip from Detroit to the Mall of America on Dec. 7, 8 or 15. The price is \$149.90 (includes air, transfer to the mall and other perks). Call your local travel agent or HMHF Fun Vacations at (800) 669-4466.

■ For information on the Mall of America, call (612) 883-8800 or visit their Web site: www.mallofamerica.com.

■ All hotels in Bloomington provide shuttle service to the mall. Some hotels are within walking distance of the mall.

The Bloomington Convention and Visitors Bureau offers a "Dream of Discounts" brochure which is good through March 2000. Call the bureau at (800) 346-4289 or check out the Web site www.bloomingtonmn.org.

department stores, Bloomingdale's, Macy's, Nordstrom and Sears, hug the outside corners.

There are three retail floors and a fourth floor entertainment district. In the center of the Mall is a seven-acre theme park;

beneath the surface of the complex is an aquarium.

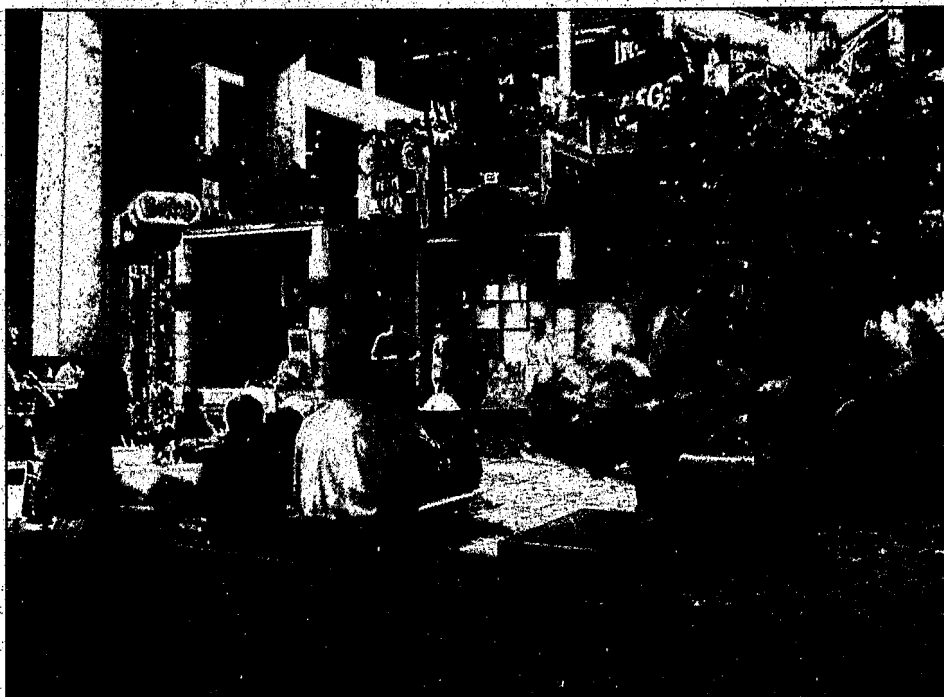
What's the best strategy to navigate this mega-mall with its more than 500 stores? You'll need four days, recommends Tornow.

"We actually spend one day on each of the three shopping floors," she said. "On the last day, we hit the stores we missed and the ones we 'must go back' and visit."

An assortment of merchandise runs the gamut from sleek swimwear and bowling balls to exquisite jewels and funky furniture.

Thinking about purchasing inline skates? Try them out on a rink at Oshman's Supersports USA. If locomotives interest the kids, wander into The Great Train Store. Chico's, Ann Taylor and Victoria's Secret cater to women.

Watch for Daffy Duck in the Warner Bros. Studio. And, if you or someone you know is a fan of Mary Engelbreit, be sure to peek inside the shop with her name over the door.



Imaginations at work: The LEGO Imagination Center, a four-story LEGO showplace, is equipped with LEGO bricks to play with, models to look at and sets to buy.

Fish: Under-Water World, located beneath the surface of the Mall of America, provides visitors with a diver's eye view of thousands of aquatic creatures.



"I tell people, if you can't find something, look for it at Mall of America," said John Lambrecht, public relations coordinator of the Bloomington Convention & Visitors Bureau.

Bring the family, he suggests. "Everybody will have a good time."

Camp Snoopy not only boasts a roller coaster, there's a log ride (yes, you'll get wet), carousel and kiddie rides. Or, let the youngsters play at the Lego Imagination Center.

This four-story showplace allows guests to create, marvel at the full-size Lego models and buy sets.

It's noisy. It's electrifying.

And teens love it. The NASCAR Silicon Motor Speedway experience allows visitors a rare opportunity to sit in the cockpit of a professional stock car and jockey for position with 29 other cars with simulated racing machines.

Not really in the mood for the roar of 700 horsepower engines? Then head to UnderWater World.

Walk inside the aquarium and listen. The gentle rush of running water creates a soothing atmosphere. Here, you'll observe a fabulous collection of more than 350 different species of aquatic creatures.

In the acrylic tunnel, equipped with a moving walkway, sturgeons, sharks and stingrays sur-

round you. Be sure to wave to the octopus before you leave the aquarium.

Hungry? For a quiet lunch, check out Nordstrom's Cafe. There's also a '50s diner, a kid-friendly steakhouse, the Napa Valley Grille, traditional fast-food restaurants and numerous other eateries.

If you're considering a visit, Maureen Cahill, director of public relations at Mall of America said: "It's easy if you plan. First, look us up on the Web. Then you won't be so overwhelmed."

Typically, Monday and Tuesday are lighter days, she said. Parking is plentiful and there's enough space in the mall to accommodate large crowds.

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INSIDE:

All-Area Soccer Chart, C3
Sports Briefs, C5

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Daniel Stickrad, Sports Editor 248-693-4900

on the web: <http://observer-eccentric.com>

Sunday, December 5, 1999



MICHAEL SHIELS

Consider these disconnected jottings of a disconnected golf swing

As the world of golf continues to explode in Michigan, consider these the "disconnected jottings of a disconnected golf swing."

■ Golf balls are always, always a good holiday gift. Titleist is still the best-selling golf ball of all, but this summer I was very impressed with the Maxfli Patriot ball.

■ The most-anticipated golf course opening in 2000 is the Arcadia Bluffs GC near Manistee, Michigan. The Rick Smith design that overlooks Lake Michigan is being compared to Ballyunion GC in County Kerry, Ireland. Having been to Ballyunion, I can only tell you that there is no golf experience like it, and if Arcadia Bluffs is anywhere near its power and majesty, we will have a piece of magic in Michigan.

■ "Michigan Links Magazine," the official publication of the Golf Association of Michigan, will increase its production to six issues in the year 2000. The homespun and stylish golf periodical, written specifically for amateur golfers statewide, is delivered to over 60,000 GAM members. Call 248-478-9242 for information on joining the GAM or subscribing.

■ Katke-Cousins golf course on the Oakland University campus in Rochester is the most pleasant and aesthetically pleasing secret golf experience in Southeast Michigan. If you want to get away from it all, Katke Cousins is the place to tee it up. With 18 more holes on the way, the course will get the exposure and acclaim it deserves.

■ Mike Erickson has been selected to replace the departing John Gerring as Head Golf Professional at Bloomfield Hills Country Club. The club's Assistant Professional Karen Dehanty was also strongly considered for the position.

■ Milford's Jim Dewling, founder of Total Golf Management, Inc., has been elected to a two-year term as President of the Michigan PGA. Rochester's Bill Rogers will serve two years as Vice-President, and Jon Gates, Head Golf Professional at Orchard Lake CC, has been elected Secretary. Michigan PGA Executive Director/CEO Ken Devine will continue to lead the Association.

■ Playing the game at Springdale Golf Course in Birmingham is like playing nine old-fashioned holes back in time. The tiny, tucked-away golf course just north of Big Beaver Road is a walker's delight, and great for beginners.

■ Now that local golf course designer Ray Hearn is building courses in places like Egypt, the world will finally see what Michigan has known for over 10 years. Like Tom Doak before him, Hearn is the next big name in golf course architecture to hail from Michigan. In 2000, Fox Hills Golf Course in Plymouth will debut his state-of-the-art practice facility and short course.

■ Brian Boeling, the former Director of Golf at Novi's Tanglewood Golf Club, is now in residence at Ridgewood Lakes GC in Davenport, Florida.

Ridgewood Lakes GC is only minutes from the Walt Disney World Resort, and Boeling enjoys seeing Michigan snow-birds flock to his new nest.

Former CBS golf announcer Ben Wright's autobiography "Good Bounces and Bad Lies" has been selected "Golf Biography of the Year" by Golf Web & PGA TOUR.Com. The book, which I co-authored with Wright, beat out biographies about Arnold Palmer, Fred Couples, and Caddyshack star Bill Murray to claim the top spot.

■ Michigan-based Boyne USA has bought the Bavarian Village Golf and Ski stores, and plans to remodel and

Please see SHIELS, C2

Second to none

1999 All-Area Boys Soccer Team has all the weapons to produce quite a phenomenal contingent

BY DANIEL STICKRADT
STAFF WRITER
dstickradt@oe.homedom.net

Year in and year out, the Eccentric area is home to a large percentage of the state's highest level of talent when it comes to the sport of boys soccer. But perhaps, even by this area's impeccable standards, the fall of 1999 was truly something special.

Not only did the area produce three state championship teams out of four divisions in the MHSAA-sanctioned tournament, but seven teams also won district titles with five regional finalists and three regional finalists.

As for individuals, the area produced its fourth Mr. Soccer winner of the 1990s, three All-State Dream Team selections, and 11 All-State first-team honorees. In all, 40 players earned some type of All-State recognition from the area's 32 varsity programs.

What a way to end the decade, century and millennium.

On the Eccentric All-Area squad, this year's lineup was expanded to three teams of 14 field players and two goalkeepers apiece to accommodate the abundance of talent.

Below is a brief profile of the very best the area produced this fall, as selected by a large panel of area coaches:

FORWARDS

DAVE BARKHOLZ, Birmingham-Detroit Country Day, senior — An All-State baseball pitcher, Barkholz, a four-year starter, showed he was just as dangerous on the soccer pitch this fall. This season, the All-State Dream Team honoree not only terrorized opposing defenses with 29 goals and 13 assists, but was an integral part of Country Day's road to the Division III state championship. "He scored 11 goals in the state tournament, which shows you what type of athlete and leader he is," said Country Day coach Paul Bartoshek. "He is extremely dangerous on the attack, whether he's in the corner, with his back to the goal or in open space. We've had a lot of great players at Country Day, including a few Mr. Soccers, and Dave ranks up there with them, which is amazing because he only plays soccer part of the year."

AMER GHAFARI, Birmingham Brother Rice, senior — This two-year starter and three-year varsity performer wasn't flashy, but his strength and speed up front were tough to defend against. This season Ghafari led the 18-14 Warriors in scoring with 12 goals and 11 assists for 35 points and was named to the Division I All-State First-Team for his efforts. "Amer always used his strength to his advantage, especially on through balls," said Rice coach Jay Louis-Preziosi. "He was just so strong and quick, that he just ran through people. He was tough to stop one-on-one, but he was never selfish." Ghafari is still exploring several college choices.

ERIC LLOYD, Bloomfield Hills Lahser, senior — A four-year starter, this tri-captain goes down as one of the school's all-time leading scorers. A Division II All-State First-Team selection who rang up 23 goals and 17 assists, including the "Golden goal" in a 1-0 state finals win in overtime over East Lansing, Lloyd displayed brilliant speed and endurance and was tough to defend against on the offensive end of the field. "Eric was the nucleus of our offense and he played just brilliant during the state tournament," said Lahser coach Andy Wagstaff. "He had the ability to come through in the big games with goals and assists, you can't say enough about him. He had a brilliant career." Lloyd is considering Bucknell, Michigan and Northwestern among his college

options.

RICKY STRONG, Rochester Adams, senior — A four-year varsity performer and three-year starter, Strong concluded his stellar prep career by earning the state's Mr. Soccer award. The 6-foot-2 Strong was an athletic presence on the field and was versatile enough to be a threat anywhere. Despite not practicing during the state tournament, Strong still scored 10 of his 34 goals during the tournament, including both tallies in the 2-1 Division I state finals win over Plymouth Salem. Strong, who also had two hat-tricks and 12 assists to his totals, is considering Wright State, Oakland, Western Michigan and Southwest Missouri State. "Ricky came up big and performed in the big games. He scored a ton of clutch goals for us," said Adams coach Juan Delgado. "The amazing thing was he played the entire state tournament with two nagging injuries and couldn't even practice. He just stepped up in the clutch and led us to the state championship."

MIDFIELDERS

LIAM JUDD, Bloomfield Hills Roeper, senior — After three years in the backfield at sweeper, Judd, a captain, became the anchor of the Roughriders' midfield this autumn, where he collected eight goals and 13 assists en route to Division IV All-State First-Team accolades. Judd also was co-MVP of the Michigan Independent Athletic Conference Blue Division, and is considering San Diego, Eastern Michigan and Oakland among others. "Liam had the ability to take over a game, both offensively and defensively," said Roeper coach Ed Sack. "He was a great playmaker, a solid defender — he was the catalyst of our team."

STEVE KAMMANN, Rochester, senior — Generally considered the best-ever player to come out of Rochester, this four-year starter enjoyed an incredible season despite playing on a 5-9-5 squad of mostly freshmen and sophomores. A crafty playmaker whose deceptive ballhandling skills were second-to-none, Kammann collected eight goals and 18 assists and was named to the Division I All-State First-Team — the first Rochester player to do so since 1983. "You can't say enough good things about Steve Kammann," offered Rochester coach Erick Pfeifer. "He's the best all-around player I've ever coached. He's an incredible leader and just a phenomenal skilled player. I wish I had 10 million Steve Kammanns on my team."

CRAIG PENN, Rochester Adams, senior — Penn cracked the starting line-up late in his freshman season and has been one of the area's top playmakers ever since. An Division I All-State First-Team honoree and a member of the 1999 national championship Vardar club team, Penn was a threat anywhere on the field as he collected 12 goals and 17 assists for the 20-2-1 state champion Highlanders. "Craig was the hear of our midfield," said Delgado. "He had a great work ethic, he had heart and was very skillful. But he had the ability to both distribute and go to goal, which gave us another option on offense. He came up with big plays in all of the big



On the move: Lake Orion senior Brandon Dec (above) was named to the All-Area First Team, while Oxford junior David Rayner (below) was voted to the Second Team by the area's coaches.



FILE PHOTOS BY BOB KNOX

games." Penn is considering Western Michigan, Oakland and Ashland among his college options.

ROB SMITH, Bloomfield Hills Lahser, senior — Just one of four returning starters for the Knights, this three-year starter and tri-captain was the anchor of Lahser's midfield. A Division II All-State Third-Team selection, Smith was the set-up man for Lahser's 1-2 punch of Lloyd and Fabian Neumann as he collected nine goals and 12 assists. "Rob is one of the most underrated players in the state," said Wagstaff. "He didn't score a lot of goals, but he was always creating chances for everyone else. He worked so hard day-in and day-out to help us accomplish what we did. We wouldn't have won the state title without him. He was much more valuable to us than what many people think."

SWEEPERS/DEFENDERS

BRANDON DEC, Lake Orion, senior — A member of the Dragons' varsity since midway through his sophomore season, Dec emerged this year not only as Lake Orion's Team MVP, but the area's most improved player. A versatile athlete who rotated between stopper, sweeper and midfield, Dec collected 10 goals and four assists and garnered Division I All-

Please See ALL-AREA, C3

Oxford registers season-opening win over Wolves

BY BRAD KADRICH
STAFF WRITER
bkadrich@oe.homedom.net

Thursday's prep wrestling match between Oxford and Clarkston was about what you'd expect a match between two of the state's top programs to be: a hard-fought, touch-and-go battle.

The Wildcats overcame an early deficit by winning at the heavier weights, where they are the strongest, and claimed a 42-41 win over the Wolves at Clarkston in a non-league match. Both teams also lost to Warren Lincoln in fairly lopsided contests.

Oxford (1-1) reached the Division II state semifinals a year ago by beating Warren Lincoln, while Clarkston had three individual state champions.

Thursday's match came down to the upper weights, where Oxford held its own at 171 and then came away with the clinching win at 189 pounds.

The Wolves (0-2) started out by claiming a 12-0 lead when Beau Dzialo pinned Oxford's Nathan Cooper in 2:57 at 112 pounds. Oxford's Justin Craft, normally a 112-pounder, bumped to

119 and pinned Clarkston's Jeff Morearty in 1:35, and Ryan Gall (125) followed by pinning Nate May in 2:37 to tie the score.

Charlie Myer pinned Nate Parker of Clarkston in 1:04 to give Oxford an 18-12 lead, by the Wolves struck right back when senior Dave Endreszl, wrestling in the first varsity matches of his career, pinned Scott Pyke with a headlock in 53 seconds to make it 18-18.

Clarkston regained the lead 22-18 when Dave Welanko earned a 14-5 major decision over Trevor Lewis, but the Wildcats then took control. Sophomore Cameron Stiles beat Bret Gove 4-2 with a takedown late in the third period and Jason Eldridge pinned Derek Sheets in 1:59 at 152 to give the Wildcats a 27-22 lead.

With senior Kevin Turnbull out ill, Clarkston had to void at 160 pounds, giving Oxford a 33-22 lead. The Wolves never made up the difference.

"That was a key right there," Clarkston coach Mike DeGain said. "We had close matches at 145 and 152, and we

Please See WRESTLING, C2

Clarkston icers off to fast start

BY MIKE SCOTT
SPECIAL WRITER

Clarkston started its 1999 hockey season with three wins in four games during the week of Thanksgiving, and in the process proved that the Wolves can score goals.

The Wolves (3-1-0) placed third in the Bloomfield Hills Cranbrook Tournament with a 1-1 mark. Clarkston lost to Buffalo (N.Y.) St. Joe's 5-4 Friday as three second-period goals by St. Joe's goals proved to be the difference.

However, Clarkston followed up that disappointing loss with a convincing 3-3 thrashing of league rival Birmingham Unified.

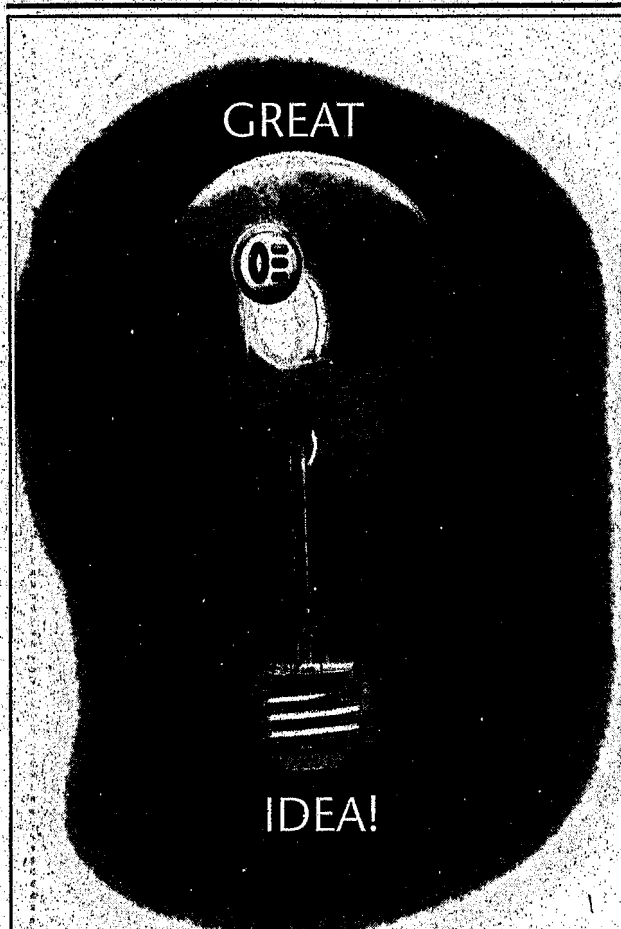
Clarkston coach Bryan Krygier was pleased with his team's performance over the weekend against one of the top high school teams in Western New York, but acknowledged Clarkston's defense will need to improve when the Wolves play some of the more talented teams around Southeastern Michigan.

"For a short time there (against St. Joe's), our defense just fell apart," he said. "We weren't able to stick to our game plan. Against some of these better teams we're going to take the initiative more because they really took it to us in the second (period) and it showed."

Sophomore forward Alan Marchio scored twice for the Wolves including a late third period tally that brought Clarkston to within one. Anthony Facione had a goal and an assist and Jon Bemis assisted on both of Marchio's goals.

Senior Bill Kalush had put the Wolves up 1-0 with a wristed midway through the first period. Goalie Steve Badger stopped 31 shots.

Please See HOCKEY, C2



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Springfield Christian opens Eagle Cup with big win

Clarkston Springfield Christian was labeled as the favorite to win its second straight title in the annual Eagle Cup Shootout this week on their home court. And on Thursday, the Eagles took the first step in the right direction in its title defense.

Springfield had seven players score between seven and 17 points as the Eagles soared past Wixom Christian in dominating fashion 73-22 in the opening round.

The second and third round games were played Friday and Saturday, but results weren't available at press time.

Wixom Christian (0-5) led 5-4 early in the first quarter, but Springfield Christian answered with a 23-0 run to close the period and the rout was under way.

Knob Knapper, a 6-foot-4 sophomore center, shot 81 percent from the field and scored 17 points with 14 rebounds to lead the Eagles (2-0).

Senior forward Jon Vanaman added 12 points, senior guard Matt Christie added 10 points with four steals and three assists, 6-2 senior guard Greg Irish supplied nine points and eight rebounds, sophomore guard Ben Munce had eight

points with nine rebounds, and senior forward Adam Armstrong had seven points and nine boards for Springfield.

Sophomore forward Jeremy Bowerman had seven points and four rebounds, and junior guard Dan Apple scored seven for Wixom Christian.

Rochester Hills Christian 56, Oxford Christian 30 — Rochester Hills Christian opened the third quarter with a 19-0 run to fuel the Eagles to a win in the opening round of the Eagle Cup Shootout at Springfield Christian.

Senior guard Jason Hover

scored a game-high 22 points on the strength of three three-pointers, to go along with six assists and four steals for Rochester Hills (1-0). Junior center Dan Mikel added 14 points and seven rebounds, junior guard Daniel Hodge had nine points and six assists, and 6-4 senior forward Dan Macfayden had six points, eight rebounds and three blocks for the Eagles.

Junior guard Brian Hart scored eight with five rebounds, and senior guard Nathan Best had six points, seven rebounds and three steals for Oxford Christian (0-2).

Hockey from page C1

Cranbrook, whom Clarkston also faces later in the regular season, defeated St. Joe's 3-2 in overtime for the tournament championship.

Clarkston really displayed its offensive prowess the following afternoon when six different players scored in the win over Birmingham. Defenseman Tom Newman led the attack with two goals and an assist in support of Jordan Conley, making his first start in goal for the season.

The Wolves outshot Birmingham 35-23 in that contest but the game was close until Clarkston scored three times late in the third period. Krygier said his team can't afford to underestimate Birmingham when they face them during the OAA schedule. The two squads will meet again December 13 in West Bloomfield.

"We did a pretty good job of executing on

offense and finished off a

number of scoring chances which is good," he said. "Overall I'm very happy with how the guys played this weekend. We're going to play to win every game we play this season."

Both Tom and Dan Newman logged a large amount of ice time and Krygier expects that to be a trend, particularly the first half of the season. The Newmans are the only experienced defensemen Clarkston has who have played at the varsity level heading into this season and they in part will be responsible for mentoring the Wolves' three freshmen on the blue line.

"I told them both they would see some double shifts this season and they came in very prepared. They're in excellent shape and I don't see it as a concern," Krygier said.

Clarkston began the season earlier in the week with two shutouts. Badger stopped

approximately 30 combined shots in the two games in a 6-0 shelling of West Bloomfield on November 20 and a 4-0 non-league victory over Marysville on November 22.

The power play, an area Krygier has focused on during the preseason, was on all cylinders in those two games. Clarkston also did a good job of backchecking, particularly the forwards who will need to help the young defensive corps.

Last year West Bloomfield gave Clarkston a couple of battles but their rematch to start the season was clearly a one-sided affair. The two teams will meet again in mid-January in West Bloomfield.

"We do have some talent up front so I think teams are going to look to check us and we have to be ready. As long as we maintain a consistent work ethic and discipline on the ice, I think we'll continue to improve."

Shiels from page C1

renovate the expansive shop at Square Lake and Woodward in Bloomfield Hills are under way.

Michigan PGA Tournament Supervisor Jon Norgard left the Section this Autumn to pursue an M.B.A. and get married. Bravo, on both counts, to Jon, and his youthful ambition will be missed at the Michigan PGA. At the same time, the Section welcomes Geoff Lofstead, who replaces Norgard.

Nike has updated its Tiger Woods model golf shoes, and I

find them to be a great improvement. They are in-stock at Carl's Golfland in Bloomfield Hills.

Word is that the late Payne Stewart would have been the PGA of America's selection as Ryder Cup Captain for the 2003 matches here at Oakland Hills. Stewart was hoping to play his way onto the 2001 team, and was looking forward to serving as captain on "The Monster," which is one of America's great historic golf courses.

Wrestling from page C1

think we were in good shape. (Turnbull) being sick, that was a huge key."

Freshman Clint DeGain turned back Oxford's Jake Shagena 15-10 at 171 pounds in the night's best match, but Oxford's Willie Breyer took just 30 seconds to pin Kevin Jenks to clinch the win for Oxford.

Senior two-time state champion Pat DeGain, beginning his quest to become the first Clarkston wrestler to win three straight state titles, picked up a

win the easy way when Oxford

voided at 215 pounds. Senior heavyweight Eric Ghiaciu, the state runner-up in Division II last season, then beat Clarkston's Jon Robinson 6-0 for the meet's final scoring.

"(Stiles and Eldridge) were the key for us," Oxford coach Paul McDevitt said of his two sophomores. "Both had tough opponents, both wrestled hard and both came up with victories. When (Eldridge) pinned his kid, that was huge."

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Farms Special Offer for New Patients, Call for Details</p> <p>Milano Barber & Stylist.....Berkley \$1 Off Haircuts + \$5 Off Highlights & Colors</p> <p>Partners Salon 478-2849.....Farmington Hills 10% Off Color Services, 10% Off Massage, Haircut</p> <p>Posh Salon.....Southfield 20% Off All Services</p> <p>Shear Radiance Sheridan Square.....Garden City 10% Off First Service</p> <p>Sir Davide Hair Salon.....Westland 20% Off of Hair & Tanning Products</p> <p>Spunkys Women's Gym.....Crawson 15% Off Any Membership</p> <p>The Gallery of Hair.....Royal Oak 10% Off All Services</p> <p>Vanish Electrolysis.....Farmdale 10% Off Second Treatment</p> <p>\$ Coffee, Bagels & Bakeries</p> <p>Mary Danning Cakes.....Westland 10% Off Special Order Cakes</p> <p>New York Bagel.....Farmdale \$1 Off Any Food Purchase of \$5 or More</p> <p>\$ Day Care</p> <p>Hands & Hearts Around the World.....Garden City 10% Off 1st Months Tuition</p> <p>\$ Dry Cleaners & Laundry</p> <p>Huntington Cleaners.....Huntington Woods 10% Off Incoming Orders for New Customers</p>	<p>J.S. 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Mention Code HE10</p> <p>Bergstroms Inc Plumbing & Heating.....Livonia \$15 Off Service Calls 734-622-1350</p> <p>Berkley Plumbing.....Berkley \$15 Off Plumbing Repair/Sewer Drain Service</p> <p>Bayer Heating & Cooling Inc.....Farmdale 10% Off Air Conditioning Special</p> <p>Burton & Sons.....Garden City \$15.00 Off Service Call 734-427-3070</p> <p>Burton Plumbing & Heating.....Wayne 10% Off All Materials/Service/Store</p> <p>Casemore Electric Inc.....Royal Oak \$25.00 Off Any Electrical Work Over \$200.00</p> <p>Coachs Carpet Care.....Ypsilanti 10% Reg. 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Alexander & Co.....Livonia 10% Discount</p> <p>Saxtons Garden Center.....Plymouth 10% Off All Hand Garden Tools</p> <p>\$ Pizza</p> <p>Cottage Inn Pizza.....Birmingham 2 Large Pizzas W/One Item \$12.99</p> <p>Maffies Deli & Pizzeria 734-981-1200.....Canton \$5.00 Off a \$50.00 Purchase (excluding tobacco & alcohol)</p> <p>Papa Romanos.....Farmdale \$1.00 Off Bannino Bread with any purchase</p> <p>Pizza One.....Farmdale 2 Small Pizzas for \$8.99 + tax</p> <p>Rallies Pizza.....Royal Oak \$1.50 Off Large Square Pizza</p> <p>\$ Restaurants</p> <p>Alexander The Great.....Westland 10% Off Entrees - Not Valid on Specials</p> <p>Barbs Pasties.....Livonia 10% Off When You Buy 4 Pasties</p> <p>Beehive Family Dining.....Wayne 20% Off Any Order</p> <p>Christines Cuisine.....Farmdale 10% Off Any Dinner Entree (Carry Out Only)</p> <p>Clubhouse BBQ.....Farmdale Free 2 Liter of Fajita with Any Purchase (\$7 Min.)</p> <p>Code 30 Coffee Cafe Inc.....Redford \$1.00 Off Any Flavored Latte</p> <p>Dairy Queen of Royal Oak.....Royal Oak 10% Off Total Bill</p> <p>Deli Delite.....Royal Oak 15% Off Purchase of \$10 or More</p> <p>Don Pedro's.....Redford 10% Off Food Over \$10 (No Other Offer)</p> <p>Duggans Irish Pub.....Royal Oak 10% Off Total Food Bill w/\$10 Purchase or more</p> <p>Faym-us Chicken & Ribs.....Crawson Buy One Dinner and get 1 OFF Second Dinner</p> <p>Hard Ice Cream Cafe on Farmington S. of Plymouth.....Livonia 10% Off Any Item including Sanders Cakes</p> <p>Hot Trick Pub/Deli.....Berkley 10% Off Any Food Purchase</p> <p>Max & Erma's.....Birmingham 10% Off Purchase, excluding alcohol & gratuities</p> <p>Mitch Houseys Schoolcraft/Middlebelt.....Livonia 10% Off Your Bill - Lunch or Dinner 734-425-5520</p> <p>New King Lims 248-474-2781.....Farmington Hills 10% Off Total Bill</p> <p>Paynes.....Berkley 10% Off Total Food Bill With \$10 Purchase or More</p> <p>Samuel Hoffmanns New York Deli.....Crawson 10% Off Total Food Bill</p> <p>Staves Deli.....Bloomfield Hills \$10.00 Off Any Catering Order</p> <p>Subway.....Berkley/Farmdale \$1.00 Off Any Footlong Sub</p> <p>Supreme Deli.....Crawson \$1.00 Off Any Sandwich</p> <p>Woody's Deli.....Royal Oak 10% Off Total Food Bill With \$10 Purchase or More</p> <p>\$ Retail</p> <p>A Shady Business.....Walled Lake 10% Off Any Lamp Purchase</p> <p>Alcova Hobby Shop.....Royal Oak 10% Off Any Purchase</p>	<p>Alexanders Framing.....Royal Oak 15% Off Any Purchase</p> <p>Altas Greenfield Market.....Southfield 5% Off Any Meat or Produce Purchase</p> <p>America's Vitamin & Nutrition.....Berkley 10% Off Any Purchase Every Day</p> <p>Beads S.R.O.....Royal Oak 10% Off Purchase of \$10 or More</p> <p>Border Outlets 5500 Liliy 734-397-6328.....Canton 10% Off In-Stock Only</p> <p>Bouffiere BBQ & Fireplace.....Farmdale 10% Off Replacement Parts</p> <p>Chats Rent-All.....Berkley 10% Off Any Rental</p> <p>Champions Cellular Warehouse.....Southfield 10% Discount</p> <p>Chris Furniture Farmington/Plymouth Rd.....Livonia 40% Off All End Tables</p> <p>Circa.....Berkley 10% Off on All Circa Antiques & Collectibles</p> <p>Contract Design Group.....Royal Oak 10% Off New Orders/Carpeting/Linoleum</p> <p>Crossing Bridges.....Berkley 10% Off Candles, Incense & More (Books/Sales excluded)</p> <p>Dalley Carpet 8 Mile W of Merriman.....Livonia 13% Off Any Reg. 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All-Area photos, see C4

C1 from page C1

State honorable-mention accolades. "Brandon was just our most consistent player all year. He always played hard and was a great leader," said Lake Orion coach Deepak Shivraman. "When we needed to protect a lead, he played in the back. And when we need to generate offense, we moved him into the midfield. He was very valuable to us."

RYAN HUMPHREY, Troy Athens, senior — As far as marking backs go, Humphrey was regarded as one of the state's best the past three years. The three-year starter was exceptionally quick, anticipated well and always drew the opposition's top offensive threat. A two-time Division I All-State Second-Team selection, Humphrey was a big reason why the 20-3-0 Red Hawks posted 12 shutouts and allowed less than a goal a game. "Ryan always did an admirable job," said Athens coach Tim Storch. "We played the top competition all season long and Ryan cause a lot of the state's top players fits. He was a big part of our success for three years. Humphrey is considering playing next season for one of the military academies next season."

LOUIS SKEEGAN, Bloomfield Hills Andover, senior — Although Skeegan played in the OAA Division IV, he was still regarded as one of the top sweepers in the state, and helped the Barons post back-to-back seasons as league champions. Skeegan anticipates well, can distribute from the backfield and has the ability to help out on offense, where he posted eight goals and 11 assists — mostly coming off restarts. A four-year starter and a captain, Skeegan garnered Division III All-State Third Team status this season. "He was without question our Team MVP this year," boasted Andover coach Geoff Parkinson. "We had a lot of injuries to key players, but Louis stepped up his game and help carry them to a league title. He was a true leader for us."

ERIC VOGEL, Auburn Hills Avondale, senior — When this four-year starter shifted back to his natural

sweeper position, the Yellow Jackets went on an amazing 15-1-1 run, which included the OAA Division III title and a regional semifinals berth. A stingy defender who handled many of Avondale's restarts, Vogel chipped in seven goals and four assists while anchoring a defense that collected a school record seven shutouts and an all-time best 17-4-1 record. Vogel was named Team MVP and to the Division II All-State First-Team for his efforts. "Eric was consistently one of our best all-around players the past couple years, but really shined this season," said Avondale coach Dave Muczynski. "He very skillful and has great speed, but what he did for someone his size in quite an accomplishment because he's such a little guy." Vogel is considering walking-on at Michigan State.

BEN WALKER, Rochester Adams, senior — This four-year starter suffered an injury in the Highlanders' season-opener and wound up missing nine games, but his return was a big key in Adams' run to the Division I state title. At 6-2, Walker, a tri-captain, is dominate in the air, but his ability to hold the back field together and contribute of offense, especially with his long throw-ins, is quite noticeable. Walker, a member of that '98 national championship Vardar squad, had five goals and four assists this season and earned All-State Second-Team status for the second straight season. He is considering Western Michigan among numerous college offers. "When Ben came back into our line-up, it made all the difference in the world," said Delgado. "He organizes the back very well, but has the ability to contribute in many different ways. He was our vocal and emotional leader and a big reason why we won the state championship."

PAT WILSON, Birmingham Brother Rice, senior — Last season, this four-year varsity veteran only garnered all-league and all-district honors, but more than came into his own as one of the state's premier defensive players this year. Named the Catholic League Player of the Year and an All-

State Dream Team honoree, Wilson was dominate in the air and his 6-foot-3 frame was a physical presence in the backfield. Offensively, he chipped in goals and assists, many coming off his dangerous long throw-ins. "Pat was one of our best defenders the past couple of years, but what made him so strong this year was he added an offensive dimension to his game, said Louis-Priscott. "He just did everything so well for us and was a great emotional leader." Wilson is leaning towards Western Michigan among several college offers.

GOALKEEPERS

BRANDON CASSAR, Bloomfield Hills Lahser, senior — When this three-year starter was at the top of the game, he was nearly invincible. Although he only posted only a 1.02 goals-against-average after surrendering 25 goals and 24.5 games, the 6-2 Cassar was brilliant between the pipes with countless acrobatic saves, including several in the Knights' improbable tournament run. Northwest, Michigan State, Hope and Albion are some of the many that are courting his services. "Brandon had just an outstanding season, especially in the tournament," praised Wagstaff. "He made many incredible saves when we needed them to. He came through for us when we needed him to be at his best."

MIKE TIMLIN, Birmingham Brother Rice, sophomore — This agile, 6-1, 180-pound phenom didn't suffer the sophomore jinx. In fact, he simply stepped it up a notch to become one of the state's best keepers. The only non-senior named to the Division I All-State First Team, Timlin rarely made a mistake between the pipes, posting a school-record 14 shutouts in 20.25 games for a sterling 0.44 goals-against-average. "Mike is a very sound all-around keeper," praised Louis-Priscott. "He's plays angles well, distributes well, and takes control back there. He's only a sophomore, but he's one of the best that we've had and he still has two more years to prove himself."

1999 ALL-AREA BOYS SOCCER TEAM

FIRST TEAM

Forwards

David Barkholz	Birmingham-Detroit Country Day	Senior
Amir Ghafar	Birmingham Brother Rice	Senior
Eric Lloyd	Bloomfield Hills Lahser	Junior
Ricky Strong	Rochester Adams	Sophomore

Midfielders

Liam Judd	Bloomfield Hills Rooper	Senior
Steve Kammann	Rochester	Senior
Craig Penn	Rochester Adams	Senior
Rob Smith	Bloomfield Hills Lahser	Senior

Defenders/Sweepers

Brandon Deo	Lake Orion	Senior
Ryan Humphrey	Troy Athens	Senior
Louis Skeegan	Bloomfield Hills Andover	Senior
Eric Vogel	Auburn Hills Avondale	Senior
Ben Walker	Rochester Adams	Senior
Pat Wilson	Birmingham Brother Rice	Senior

Goalkeepers

Brandon Cassar	Bloomfield Hills Lahser	Senior
Mike Timlin	Birmingham Brother Rice	Sophomore

Coach of the Year

Andy Wagstaff	Bloomfield Hills Lahser	1st Season
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SECOND TEAM

AH Avondale — Javier Diaz, sr. G; Birmingham Brother Rice — Matt Holcomb, sr. F; Birmingham Groves — Jordan Gruber, jr. F; Birmingham Seaholm — Jeremy Wottek, sr. S; BH Lahser — Elhan Linker, soph. S; Fabian Nuemann, jr. F; Lake Orion — Doug Snyder, jr. G; Oxford — David Rayner, jr. S; Rochester Adams — Adam Fyfe, jr. F; Rochester Adams — Bobbie Dobbie, soph. M; Nathan Norman, jr. M; Simon Omekanda, jr.; Alexander Renda, soph. M; Troy — Matt Rozek, sr. S; Troy Athens — Kevin Groux, jr. M; David Trimble, sr. M; Coach — Juan Delgado, Rochester Adams.

THIRD TEAM

AH Avondale — Matt Funk, sr. F; AH Oakland Christian — Peter Boyce, jr. D; Country Day — Brian Conway, jr. M; Joe Paglino, sr. M; Michael O'Toole, sr. F; Casey Turner, sr. G; Birmingham Groves — Bo Wingerter, jr. F; BH Andover — Dan Orandi, sr. M; BH Rooper — Laddie Ardahazy, jr. F; Lake Orion — Scott Ewing, sr. M/D; Oxford — Andy Lysollos, sr. F; Rochester Adams — Paul Omekanda, soph. D; Troy — Andy Fabian, jr. F; Troy Athens, Erik Spelizer, jr. F; Waterford Kettering — Derek Evans, sr. M/F; Waterford Mott — Kevin Shear, sr. M; Scott Rutterbush, jr. G; Coach — Paul Bartoshuk, Country Day.

HONORABLE MENTION

Auburn Hills Avondale — Eric Spier, sr. M; Joe Schramski, soph. M; Andy Bates, jr. D; David Danico, soph. F; AH Oakland Christian — Craig Akers, sr. M; Jon Lutz, sr. D; Kevin Mahan, soph. G; Birmingham Brother Rice — Matt Cleary, jr. M; Kevin Oakley, jr. M; Mike Rademacher, sr. D; Tony Morelli, jr. D; Brian Kolena, jr. D; John Mauro, jr. M; Birmingham-Detroit Country Day — Ephraim Mass, jr. S; Goran Petrovich, soph. D; John Palazzolo, jr. M; Birmingham Eton Academy — Not available; Birmingham Groves — Brian O'Reilly, soph. M; Matt Coots, sr. D; Simon Coots, sr. M; Ben Robinson, sr. M; Eric Rahm, sr. D; Birmingham Seaholm — Kleny Lampert, soph. M; Scott Wagner, jr. F; Tom Chick, soph. G; Bloomfield Hills Andover — Chris Kipp, jr. F; David Eichenhorn, sr. G/M; Bloomfield Hills Cranbrook — Matt Prince, jr. D; Colin Laitner, sr. M; Austin Marks, sr. G; Bill Blake, soph. D; Bloomfield Hills Lahser — Steve Adams, jr. D; AJ Schiedt, soph. M; Scott Grant, jr. D; Rob Ferris, sr. D; Dave Bonetti, sr. D; Bloomfield Hills Rooper — Jeremy Layton, sr. M; Michael Hack, jr. G; Clarkson — Dustin Coleman, sr. G; Jared Bauer, sr. M; Mike Laceta, jr. F; Mike Tharrett, sr. D; Sean Gardner, jr. M; Derek Decker, sr. S; Clarkson Springfield Christian — Jon Vanaman, sr. F; Knoch Knappner, soph. M; Greg Irish, sr. S; Lake Orion — Jordan Masson, sr. M; Vince Mogik, sr. M; Greg Maloney, jr. D; Donovan Dengler, sr. D; Jake Leshley, jr. F; Jeremy Wjotsek, jr. F; Jon Cadwallier, jr. F; Thomas Koval, sr. D; Oxford — Gareth Summers, jr. M; Justin Bogus, sr. M; Dominic Cilli, jr. F; Brian Curtis, sr. D; Oxford Christian — Nathan Bast, sr. F; Chris Wentzel, sr. G; Rochester — Todd Larson, sr. M; Pat Roscoe, soph. M; Ryan Omilion, sr. S; Ryan Lawrence, jr. D; Rochester Adams — Scott Bell, sr. D; David Stajinovic, sr. M; Andrew Glenn, sr. M; Chris Tull, sr. M; Rob Wing, sr. D; Richie Lindberg, sr. D; Colin Laird, sr. F; Kyle Gminding, jr. G; Rochester Hills Christian — Jason Hoyer, sr. F; Justin Berlin, jr. D; Chad Hulcy, sr. G/F; Josh Slaughter, soph. M/G; Rochester Hills Lutheran Northwest — Miles Prestel, jr. D; Aaron Richter, sr. M; Southfield — Jamie Clintz, sr. M; Southfield Christian — Justin Mateer, sr. S; Matt Davis, sr. M; Dan Smith, sr. M; Southfield-Lathrup — Michael Lerner, soph. G/M; Brandon Dillon, sr. M; Charles Moore, sr. D/F; Troy — Travis Zdeb, sr. D; Kevin Cooper, sr. M; Sam Marozzi, sr. M; Jeff Conner, sr. D; Kevin Larkin, sr. M; Matt Rose, jr. M; Troy Athens — Chris Harger, sr. S; Tony Kropinski, sr. D; John Hirschey, sr. M; Jon Turner, sr. G; Ryan Hodges, soph. M; Troy Bethany Christian — Tim Boase, sr. S; Matthew Allen, jr. M; Walsted Lake Central — Steven Crowe, sr. F; Alex Shuman, sr. M; Michael Hildebrandt, soph. S; Jon Rohman, sr. D; Chris King, jr. M; Michael Caran, jr. G; Walsted Lake Western — Alan Mukhtar, sr. M; Nick Rodovij, jr. G; Tony Hufferd, jr. D; Grant Gausht, sr. F; Mark Lister, sr. D; John Eagle, sr. M; Waterford Kettering — Eric Dayringer, sr. D; Ben Sobczak, jr. S; Josh Pennartz, jr. G; Steven Dendler, jr. F; Brandon Felker, jr. M; Jeff Morgan, jr. S; West Bloomfield — Adam Antczak, jr. G; David Lipton, sr. D; Coaches — Dave Muczynski (Avondale), Tim Storch (Athens), Geoff Parkinson (Andover), Deepak Shivraman (Lake Orion), Jason Davis (Groves), Tigg Vanaman (Springfield Christian), Dave Weber (Mott), Jay Louis-Priscott (Brother Rice).

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TEAM TRY-OUTS

BASKETBALL

■ The Michigan Motion girls AAU basketball team will conduct open tryouts on Saturday, Dec. 11 for players in the 14-under through 18-under age groups.

A tryout date for the 13-under through 11-under age groups is being finalized.

For specific times and locations or additional information, contact Mike Tuck at

(248) 486-1515 between 9 a.m.-5 p.m. or (248) 474-8986 after 7 p.m.

■ The North Macomb Basketball Club will hold boys 11-and-under tryouts for the upcoming spring travel season. Tryouts will be conducted at Utica Eisenhower High School's auxiliary gymnasium at 7:30 p.m. Wednesday, Dec. 8. For more information call (248) 608-3831.

■ The Metro Magic, a Troy-based girls AAU basketball team, will conduct open tryouts for this year's squad on Sunday, Dec. 12 at Baker Middle School (1291 Torpey Drive) in Troy. All participants should bring a basketball and gym shoes. There is no fee involved.

Call Scott Perz (248-528-1422) or Don Sutherland (248-828-7444) for details.

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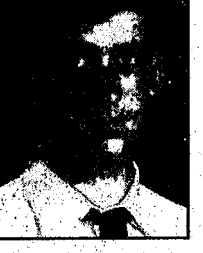
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Lahser's Andy Wagstaff is '99 Coach of the Year

When Andy Wagstaff was hired to take over Bloomfield Hills Lahser's boys soccer program this past summer, it didn't take Wagstaff long to figure out what type of hand he had been dealt.

"I didn't think we'd be very good," admitted Wagstaff, who starred as a sweeper at Oakland University in the early 1990s. "We had some very good players, but not much varsity experience. I thought we would be in a rebuilding year."

Wagstaff inherited a team that graduat-

ed 13 players from the previous season, including the loss of seven starters, most notably All-State Dream Team player Aaron Byrd, who is now at the University of Detroit Mercy.

However, Wagstaff molded together a team that was surprisingly solid at the beginning, soft in the middle of the season, and solid again down the stretch.

Lahser opened the season by winning the Petoskey Invitational, which featured three ranked teams - and the Knights were not

one of them. Lahser then experienced its share of ups and downs during the regular season, finishing tied for third with Clarkston in the rugged Oakland Activities Association Division II.

During the Division II state tournament, the Knights stunned one team after another, knocking off four ranked teams in seven games, including a 1-0 overtime win in the finals against fourth-ranked East Lansing, which earned them not only the state title, but the title as the state's Cinderella story.

Lahser, whose only other soccer state title came in the 1975 Michigan High School Soccer Coaches Association Open-Class tournament - well before any of Lahser's current players were born - finished the season 17-4-4 in a year thought by many as a rebuilding year.

"This team had so much heart," Wagstaff said. "It took some time, but we gelled as a team and we matured so much. When the state tournament came around, these guys came together as a unit and had an unbelievable run."



Andy Wagstaff
BH Lahser Coach

NORTH OAKLAND SPORTS BRIEFS

Reporting scores

With the winter sports season already in full swing for some area teams, the Eccentric would like to remind all varsity coaches to please send in their results by one of the following methods:

■ Schools in Clarkston, Lake Orion and Oxford may call (248) 693-4900 or fax to (248) 693-9716.

■ Schools in Waterford may call (248) 625-1900 or fax to (248) 625-5712.

■ Schools in Auburn Hills, Birmingham, Bloomfield Hills, Orchard Lake, Rochester, Southfield, Troy, Walled Lake and West Bloomfield may call (248) 901-2560 or fax to (248) 644-1314.

Deadline for publication is 11:30 p.m. on Tuesdays and Fridays.

Post-season teams

The Eccentric Sports Department will publish copies of all-league, all-district, all-region and all-state teams for each of the fall prep sports when space is available.

Athletic Directors and coaches may fax copies to (248) 693-9716 or mail to: Daniel Stickrad, Eccentric Sports Department, 790 S. Lapeer Road, Lake Orion, Michigan, 48362.

Athletes for event work needed

Central Parking/National Garages at the Pontiac Silverdome is searching for groups of student-athletes, coaches and parents to work in the parking division as cashiers or parking lot attendants for upcoming events at the Silverdome, including Lions games, concerts, truck polls, etc.

All workers must be at least 16 years of age, and can work in groups of 5-50 people. Groups can combine their hours and can raise money for their respective athletic department, booster club, or individual scholastic program.

Many schools from around the Detroit Metropolitan area have been involved in this program for many years, and positions are limited.

Please call Shawn Rhodes or Sharon Little (248) 338-9690 for further details.

Christmas hockey clinics

Suburban Hockey Schools, based in Farmington Hills, will conduct its popular four-day Christmas clinics for ages 6-14 during the Christmas break in two different sessions, beginning Dec. 20 and Dec. 27, at six different locations throughout the Detroit area. Cost for the clinics are \$130.00 an individual. Class size is limited and pre-registration is required.

For further information, please call (248) 478-1600.

athletes must have a parent present at the beginning of each respective tryout session.

Lahser cheerleading clinic

The third annual Lahser Cheer/Dance Clinic will be held from 10 a.m. to 1 p.m. Saturday, Dec. 11 at Bloomfield Hills Lahser High School. There is a \$35 registration fee and registration deadline is Nov. 29. All camp participants must register in advance.

For more information, call Lahser coach Permella Harris at (248) 339-3200.



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7:00 a.m. - 6:00 p.m. Tues., Wed., Fri.

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TAMAROFF DODGE 248-354-6600
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Service Hours: 8:30 a.m. - 9:15 p.m. Mon. & Thurs.
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Ford

AVIS FORD, INC. 248-355-7500
29200 Telegraph Road, Southfield • North of 12 Mile Road
Service Hours: 7:30 a.m. - 7:00 p.m. Mon. - Fri.

BLACKWELL FORD, INC. 734-453-1100
41001 Plymouth Road, Plymouth • Between Haggerty & I-275
Service Hours: 7:30 a.m. - 6:00 p.m. Mon. - Fri.

BILL BROWN FORD 734-421-7116
32222 Plymouth Road, Livonia
Between Merriman and Farmington Roads
Service Hours: 7:00 a.m. - 6:00 p.m. Mon. - Fri.

JACK DEMMER FORD 734-721-2600
37300 Michigan Avenue at Newburgh, Wayne
Service Hours: 7:30 a.m. - 8:00 p.m. Mon. & Thurs.
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MCDONALD FORD 734-427-6650
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IMPORTS

BILL COOK NISSAN, MAZDA, VW, AUDI, PORSCHE 248-471-0800
37911 Grand River, Farmington Hills
Service Hours: 7:00 a.m. - 7:00 p.m. Mon. & Thurs.,
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FOXTOYOTA • VOLKSWAGEN 248-656-0400
755 S. Rochester Rd., Rochester
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8:30 a.m. - 6:00 p.m. Tues., Wed., Fri.
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JAGUAR OF TROY 248-643-6900
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Service Hours: 7:30 a.m. - 8:00 p.m. Mon. & Thurs.,
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FRED LAVERY COMPANY, PORSCHE, AUDI, LAND ROVER, INFINITI 248-645-5930
34602 Woodward Avenue, Birmingham
Service Hours: 7:00 a.m. - 6:00 p.m. Mon. - Fri.

OLSON NISSAN 734-261-6900
33850 Plymouth Road • Livonia
Service Hours: 7:00 a.m. - 6:00 p.m. Mon. & Fri.

PAGET TOYOTA 248-352-8580
21262 Telegraph Road, Southfield • Between 8 & 9 Mile Roads
Service Hours: 8:00 a.m. - 8:00 p.m. Mon. & Thurs.
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RED HOLMAN TOYOTA 734-721-1144
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JAGUAR 1998 XJ6, just 26K, super sharp! Only \$29,995. (248) 851-7200
AUDETE CADILLAC
JAGUAR XJS 1989 V12 coupe. Showroom condition, beautiful red car, aluminum wheels, new tires, brakes. Black leather interior. Always garaged. Only driven in fair weather. 27K miles. Private. \$17,900. 248-644-6716

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Sunday, December 5, 1999

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STAFF PHOTO BY PAUL HIRSCHMANN

Car men: Chris, Bob Jr., Bob Sr. and John Jeanotte are looking forward to a prosperous season this year.

AT Jeanotte Pontiac it's all in the family

BY KEN VAN STEENKISTE
STAFF WRITER

Father and son businesses aren't that hard to come by.

However, businesses where the staff resembles an episode of "all in the family" are a little more rare. At Bob Jeanotte Pontiac, 14949 Sheldon Road, Plymouth, selling cars is truly a family affair.

Bob Sr. and his sons Bob Jr., Chris and John

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Jeanotte from page H1

have been wheeling and dealing together for years.

"I started all my sons out sweeping floors at 50 cents an hour. People laugh when I say that, but it's true," explained Bob Sr.

The siblings are quick to agree: their present positions weren't handed to them on a proverbial silver platter.

"A lot of dealers son's don't really do much, they don't earn anything, but we all worked," said Bob Jr.

Of course, growing up as a Jeanotte wasn't always as rough as Bob Sr. makes it out to have been.

"Well, I'm the youngest, so with inflation by the time I started sweeping floors I earned a little more than (50 cents an hour)," said Chris. "Growing up like this has allowed us to have

a bond that a lot of other siblings have never experienced, it was actually really cool."

Bob Sr. also has a daughter, who keeps busy with four children of her own.

All the brothers agree — going into the family business was not a mandate.

"Our dad always gave us a choice in life, but this is what we wanted to do and we've had to work as hard, if not harder than most people in our positions," Bob Jr. said.

Bob Sr. learned the value of a hard days work the old fashioned way — he gradually climbed the ladder while working at another dealership before starting his own.

After a brief stint in the army, he took a job at a used car lot in Grosse Pointe Woods.

"My parents didn't have the

money to send me to college and I didn't enjoy the benefits of the G.I. bill back then," Bob Sr. explained.

Despite that, Bob Sr. found success doing something he enjoyed. After a string of promotions, he decided to strike out on his own.

"I just decided one day that I loved this business and the time was right to own my own (dealership)," he said.

The first car lot Bob Sr. owned was "Tiny," he said. "We literally had less than an acre."

But the small lot at the corner of Ann Arbor road and Main in Plymouth blossomed. Within five years Bob Sr. moved the business to its current, much larger digs.

"I was key in developing this whole area," he noted.

The Jeanottes are a living

breathing example of the old adage "the family that plays together stays together." The father and his sons have been going on annual deer hunting treks up north "for almost twenty years now," Bob Sr. said.

"We just got back from bow hunting up by Lake City, near Cadillac. I bagged two," he said.

Besides the bow hunting trips, the busy family finds time to charter a plane each year for an annual trip to Wa Wa, Ontario, where they troll for Walleye and White Pike.

With all this time together, one might expect the Jeanottes to get a little harried at times. But that's not the case.

"We actually argue a lot less than you'd expect. Friends come here and they can't believe it," Chris said.

GM, Blue Book team on certificate

A new strategic partnership between General Motors (NYSE: GM) and Kelley Blue Book makes it easier for GM dealers to market certified used vehicles with the use of Blue Book's PC-based software KARPOWER(R).

Kelley Blue Book, an approved General Motors Dealer Service Provider, will furnish software for processing GM Certified Used Vehicle Window Stickers.

GM Dealers can use an enhanced version of KARPOWER to produce custom GM Certified Window Stickers, featuring complete vehicle descriptions and the Blue Book suggested retail value as a reference for consumers. GM Certified warranty description has also been incorporated into the software for printing Buyers Guides. KARPOWER's Web export functionality has also been customized for General Motors.

"The most dynamic enhancement

made to KARPOWER on behalf of General Motors is the GM Certified Web Export feature," said Robert Wagner, Manager of Strategic Relationships for Kelley Blue Book.

"The dealer's entire certified vehicle inventory will be uploaded to the Internet with the click of a button." According to Brad Krause, Manager of Operations at GM Certified, "The Kelley Blue Book software, KARPOWER, offers the GM Certified dealer the first ever opportunity to export his GM Certified vehicles directly to www.gmcertified.com."

No matter where you are in the country, people say, "What's the Blue Book on my car?" Since 1926, Kelley Blue Book has been the nation's leading provider of automotive pricing and value information.

848 Ford

TAURUS 1999 SE 4 dr., loaded, \$229 month payment, 36 mo. lease, call for details. Huntington Ford 248-852-0400 www.huntingtonford.com

T-BIRD 1992 - great condition, loaded, 1 owner, 105,000 miles. \$3500/negotiable. 734-625-7782

T-BIRD 1995, 51K miles, 1 owner, V6, premium sound, 4 wheel disc, ABS, red, very clean, \$8450. (734) 432-0412.

T-BIRD 1994, LX, V6, power steering, new tires & brakes, auto, air, 1 owner, 82,000 miles, \$5595. 734-728-7716

TEMPO 1994 2 dr., low miles, super clean, runs & drives like new. \$3900. 734-464-6912

THUNDERBIRD 1995 3.8, new tires & brakes, power. Very clean, \$7900. (248) 618-2001

THUNDERBIRD 1988 V-6 Good condition, runs good. \$1250.

850 Geo

GEO METRO 1997 LS: 4 door, automatic, air, 46K miles. Excellent \$4400. 734-468-7050

PRISM 1995 - extra clean, dark red, charcoal interior, \$2000. Tyme Auto. (734) 455-5569

PRISM 1994, runs good, \$2200. 248-646-6563

TRACKER 1997 LS, 16,000 miles, loaded, excellent condition, \$11,000. 248-642-7490

852 Honda

ACCORD 1991 2dr, burgundy/beige, air, auto, 58K, service records available, excellent condition. \$8400. (248) 594-8712

ACCORD 1994, EX Rad. 4 dr. Auto. Leather. Sunroof. Loaded. 83K. \$8700. 734-432-6960

ACCORD 1993, LX, 2 door, 130K miles, loaded, good condition, \$4,900. 248-363-2332

ACCORD LX 1995 - Excellent condition, loaded, sunroof, CD player, \$12,000. (248) 594-9554

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Civic 1991 CRX - loaded, auto, 115K, \$3400. Civic 1988 - 140K, 5 speed, \$900. 734-954-1869

CIVIC EX 1997 4 door, excellent condition, 39K miles, \$12,900 Call Robin: 248-340-6317

CIVIC 1991 hatchback, auto, air, only 54K, 1 owner, \$4500. After 6pm weekdays: 734-264-0838

Prelude 1992 - V6, auto, loaded, leather, moonroof, phone, \$7000/best. 734-455-6988

856 Lincoln

CONTINENTAL 1990 Executive Series, 51K, Garage kept, ivory interior, Elderly persons car. \$5500/best SOLD

CONTINENTAL 1994, Super clean, High Miles. Must sell. \$5800/best. (313) 268-1025

856 Lincoln

MARK VIII 1994 Coupe, Fully loaded, CD, leather, 66K miles. \$13,900/best. 734-261-2169

MARK VIII 1994, loaded, moon, very clean, low miles, \$10,800. 734-953-0065

TOWNCAR 1989 Signature Series, 70K, records, now trans, excellent, \$4,900. 248-363-2332

TOWNCAR 1994. Signature Series, Viper, 80K miles. Mint condition, \$9,400. 248-626-9889

860 Mercury

COUGAR 5.0 1993, 14.0 second 1/4 mile. Ready for nitros. \$5850 (734) 776-2845

GRAND MARQUIS 1989, body good, runs ok. Call after 4pm. (734) 981-0247

GRAND MARQUISE 1993 130K miles, loaded, good condition. \$4300/firm. (734) 516-5027

GRAND MARQUIS 1992 LS - fully loaded, Asking \$5000, ask for Frank. (248) 334-2380

GRAND MARQUIS 1997, LS. Loaded, 16,500 miles, 1 owner, \$16,900. (248) 848-4934

GRAND MARQUIS, 1996 LS, loaded, must sell 27K, excellent condition, \$14,500. 734-455-6448

SABLE 1996 GS, silver, loaded, auto, 4 door, 42,000 miles. \$7600. SOLD

Sable LS 1993 Loaded, excellent, now tires, 63K miles. Must sell \$6099/best. 734-394-0789

862 Nissan

ALTIMA GXE 1996 - 29K mi. well maintained, \$10,500. 734-542-9474 ext. 191, Mon-Fri.

SENTRA 1994 XE - 83K miles, automatic transmission, excellent condition, \$4800/best. 248-474-2002

300 ZX 1995 T-tops, 5 spd, air, full power, 40K miles, excellent condition. \$17,900 248-628-4520

864 Oldsmobile

OLDS CUTLASS 1978: family owned, 66K miles. No rust. \$2100 (248) 356-3746

OLDS 1998 EIGHTY EIGHT 5300 miles, teal, loaded, Like New! \$15,350.

OLDSMOBILE 1994 Regency, 42K, non-smoker, leather, \$11,400. (248) 844-6363 or (248) 557-4379 after 6pm.

OLDS 98 1990 Touring Sedan - very sharp, loaded, new tires/brakes. \$5200. 248-543-2907

866 Plymouth

NEON, 1998, 4 door, 40K mile + 10 disc CD player, \$6500/best (734) 464-8472

868 Pontiac

BONNEVILLE 1994 SE, 24K miles, excellent condition, \$10,500/best. (248) 375-9397

868 Pontiac

BONNEVILLE 1995 SE - Black/grey, 4 door V-6, runs good. 116,000 miles. \$6300. 248-585-5466

GRAND AM 1998, 4 door, 46K miles, excellent, new tires, must sell. \$6500. 734-416-3997

GRAND AM 1992 - extra clean, low miles, \$3400

TYME AUTO (734) 455-5566

GRAND AM GT 1994 - 2 door, HO Quad4, 5 speed, bright blue, loaded, custom stereo, great condition, 83,000 miles, \$5000. 248-244-6423 Days

GRAND AM 1997 SE - excellent condition, 41,000 miles. \$8500/best. Please call (517) 823-9149

GRAND AM 1993 SE, low miles, excellent condition. \$7750/best. Call after 6pm. 248-437-7893

GRAND PRIX 1994 GTP, black, leather, sunroof, 1 owner. \$8500. (248) 540-9781

GRAND PRIX 1997 SE 3800 V-6, aluminum wheels, CD, 33K miles. \$14,500. 248-486-1285

SUNBIRD 1992, Estate Sale 2 dr., air, auto, AM/FM cassette, 49K, excellent interior & exterior. \$4,700. (517) 645-8286 or voice mail (734) 776-7305

SUNFIRE 1996 - 2 door, auto, 54K, air, am/fm cassette, dual air bags. Runs & looks great! \$6,800. (734) 628-1089

SUNFIRE 1997, SE, Premium sound system, CD player, AM/FM, air, auto, black, 89K miles. \$9,900/best. 734-487-7128

870 Saturn

SATURN, 1999, 3 dr. coupe, 15K, loaded. Family growing, must sell \$17,800 firm. 248-585-5466

SATURN SC 1992 5 speed, white, non smoker, cruise, new tires. \$3000/best (313) 537-3369

SATURN 1995 SL2 - 51,000 miles, auto, air, excellent condition. \$8750. (248) 855-2349

SC 1991 - black, auto, cassette, \$2000. (248) 689-8468

SC2 1994 5 speed, air, power locks/windows, cassette, cruise, 75K. Excellent \$5990 248-210-3350

SL2 1993 - 4 dr. auto, power, ABS brakes, am/fm cassette, 119K, \$2900. (734) 420-2436

SL2, 1997, Leather, CD loaded, 46,500 miles. \$11,200. (248) 960-0579

872 Toyota

AVALON 1997 - 60K miles, loaded, leather, sunroof. Per fact. \$15,900 (248) 353-6942

CAMRY 1999 LE - 4 Dr. auto, air, 51K miles, excellent condition. \$11,900. 459-6671

CELICA 1994 GT - White, 5 speed, 34K miles, moon roof, CD, \$12,000. (248) 354-4815

COROLLA 1999 (Prizem) 5000 miles. Loaded. CD. \$13,500. (248) 851-8225

PASEO 1993 Red, 5 speed, air, sun roof, inchash CD, 89K miles. runs great \$3950 248-855-0661

874 Volkswagen

JETTA 1997, GT, black, must sell, extras, very very clean, 5 speed, 41K miles, sun roof, \$12,500. 313-258-1935

VW GOLF 1996 - 4 dr., auto, air, power sunroof, alarm, 42K miles. Clean. \$9400 (248) 594-9468

876 Autos Over \$2,000

CORISICA 1991. White 4 dr. V6. 81K miles. Looks good/runs good. \$2,300.

FORD 1998 Escort Wagon SE. Immaculate, 9K, garage kept, factory warranty, all power, still smells like new! Call Bob at (517) 545-0123. (313) 680-8663

LINCOLN CONTINENTAL 1989, 92K miles, new tires & brakes. \$2900. 734-425-5489

SABLE 1991 LS Wagon 94K new tires/brakes, cruise \$2,995. 734-459-6671

SEVILLE 1993, loaded, forest green, \$7,000/best. 1995 Plymouth Voyager. \$3,000/best. Call Jan (517) 546-5223

TEMPO, 1992, GL, 70K miles, auto, air, 4 door, clean. \$2995. 734-459-6671

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CHEVETTE 1987, stick, runs great, \$800/best. offer. Call Jim 313-535-2528

878 Autos Under \$2,000

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CHEVY BERETTA 1987, V-6, air, power window/locks, runs good, \$1800. (248) 706-9565

CHEVY 1997 8 PASSENGER van, new transmission, needs engine. \$2000. 734-261-5043

CHRYSLER 1979 300 - 71,000 original mi. Many new parts. \$1000. 313-937-2462

CUTLASS CIERRA, 1987, very dependable, good tires, exhaust, brakes, \$900. (734) 397-0552

FIREBIRD 1986 Rear end collision. Runs good. New parts \$400/best. (734) 673-3672

FORD FESTIVA 1991, CD, 130K miles, new exhaust & brakes. \$1000 (734) 454-4910

FORD LTD 1985 - 62K Looks/runs good \$1500 (734) 261-0584

MARQUIS, 1989 clean loaded good condition 734 981 2497

MERCURY Tracer 1989 new exhaust 4 cylinder, 90,500 miles manual, \$1700. 248-644-3174

NISSAN 1985 station wagon Runs well. \$1,200 (734) 462-4178

OLDS OUTLASS Supreme 1986 \$795. (610) 754-8361

PROBE 1989 - runs good, clean. \$1950. (248) 698-1022

878 Autos Under \$2,000

TAURUS 1990 - Runs & looks good. Many new parts. Must sell. \$1650/best 734-421-5269

Tempo 1989 manual, body damage, engine o.k. Needs work. \$450/best Steve 734-459-9355

VOLKSWAGON 1986 Golf 2dr., 5 speed, Blaupunkt radio, Great shape. \$950 248-626-5716

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Even in a hot job market you may not get hired

BY ELAINE KIRSHMAN
SPECIAL WRITER

Today's employment market is so dynamic that, in the words of Certified Personnel Consultant Joe Goldring, president of Joseph Goldring and Associates Inc., "Qualified people who aren't working today, probably don't want to work. Never in the history of this country, except for World War II, has there been such a shortage of candidates for jobs."

Goldring, whose 22-year-old company offers full employment recruiting and placement opportunities, prides his company in being a "one-stop shop," capable of providing candidates for upper management, medical and health care, information systems, engineering, accounting and general office staffing, with a single phone call. In fact, due to their extensive networking capabilities, nationally and internationally, Goldring recently worked on a placement for a position in Bangkok, Thailand.

Even with so much positive industry activity, Goldring has his own "Top Four" list of reasons, acquired from his many years in the field, why an otherwise-qualified candidate may not get hired. They are:

1. A job candidate hasn't adjusted to today's market. For example, the professional who still envisions a world without computers just might be viewed as obsolete in the workplace. Not only is some level of computer literacy a must, staying abreast of the changes is expected. Computer technology isn't the last

word on this issue; if the candidate hasn't stayed on top of his industry's changes and growth, he will not be perceived as a viable job prospect.

2. The job candidate doesn't have a realistic expectation about salaries. This is particularly true when a candidate is coming out of a generous buyout from a last job, or has been fortunate enough to have a hefty 401K, he or she may also come with an expectation about the compensation package at the next job that is simply not reasonable.

3. There is a perceived interference with existing lifestyle. Candidate complaints have even included having to drive "top far," having the prospective job interfere with family time, social life, etc. Such perceived inconveniences would be unheard of in a recessionary climate.

4. Chemistry. That elusive quality doesn't just happen on blind dates. It can also appear in the interview process. Sometimes the most-capable, qualified candidate on the phone turns into a monster during an interview with the perspective employer. Blame it on nerves, an overzealous need to impress with his expertise or classic self-sabotage. More than a few candidates have thrown the whole deal with their unprofessional, unpleasant face-to-face behavior.

Another area that causes recruiters and human resources departments headaches is the increasing occurrence

of false credentials and certifications listed on resumes. The percentage of resumes with inaccurate detail is staggering as it is.

Coupled with the "diploma mills," from which anyone can mail-order the certification, title or degree of his choice, verification of credentials is becoming a must. Laws protecting candidates and restricting perspective employers from asking for any information that might be construed as discriminatory also block the process of screening past work experience and related credentials.

Even with the industry dynamics, it's interesting to track the trends in jobs that are "hot" today, and where the shifts in demand have taken place in the last five years. Here are a few:

■ Physician Assistants:

One of the most dramatic shifts has been in the placing of physician assistants. Five years ago, at a rate of \$55K annually, recruiters couldn't keep up with the demand. But today, the supply has caught up with demand, making this discipline one of the most difficult placements to make.

■ Pharmacists:

Another instance where salaries were fixed at an unattractive level five years ago but today, with raises given across the board, incentives for staying in this field are increasing.

■ Computer Programming:

This industry's strength cannot be a surprise to anyone, as our need for information continues to be insatiable.

Please see HOT, G2

Employers want to know:

What have you done lately?

Q. You always tell readers to emphasize achievements and contributions when marketing to new employers. What about a current employer? I've made and saved my firm significant money over the years, but I now find myself on the verge of being fired. Doesn't my good record count?

A. Have you ever seen "The Thin Man" movies? They are favorites of mine because of their urban 1930s settings and, especially, the lightning wit of the main characters.

So I shouldn't have been surprised when Nick Charles quipped "What have you done for me lately?" I thought this was a modern phrase and that the ephemeral good deed was a recent phenomenon.

Jobs can be categorized along a performance-sensitive continuum. At one end are positions in which success and survival are based strictly upon the attainment of quantifiable goals and the proficient execution of tasks under difficult circumstances. Straight-commission sales jobs would be of this type. Senior level positions with profit and loss responsibility tend toward this end, as well.

At the other extreme are positions that are largely insulated from performance considerations. Just showing up and going through the motions is sufficient. There is less opportunity to make a big splash, but there is less risk of being penalized for mediocrity.

Most of us have jobs somewhere in between. We are held accountable for some outcomes and even have to

Please see SEARCH, G2

JOB SEARCH



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Rapidly growing real estate company has opening for experienced accountant with an Associates degree as a minimum. Candidate must have strong organizational and accounting skills. Responsibilities will include all types of accounting functions through financial statements; computerized accounting knowledge is required. Real estate experience a plus. Send resume with salary requirements to: Accountant PO Box 458 Farmington, MI 48332

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Assistant Publisher/ Administrator. Assistant to a Pub/Promo Account Executive dealing in entertainment and special event accounts. Must be organized, have excellent people skills, handle multiple projects, good computer knowledge and in general, assist in servicing the PR/Promotion needs of our clients. Some experience preferred. Send resume to PO Box 708, Bloomfield Hills, MI 48303 or Fax 248-540-2281

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504.....Help Wanted-Engineering
505.....Help Wanted-Dental
506.....Help Wanted-Medical
507.....Help Wanted-Food/Beverage
508.....Help Wanted-Health & Fitness
509.....Help Wanted-Sales
510.....Help Wanted-Part-Time
511.....Help Wanted-Domestic
512.....Help Wanted-Couples
513.....Entertainment

500's Employment
HELP WANTED
514.....Students
515.....Jobs Wanted-Female/Male
516.....Childcare Services
517.....Childcare/Babysitting
518.....Childcare Needed
519.....Elderly Care Services
520.....Summer Camps
521.....Education/Instruction
522.....Business & Professional Services
523.....Financial Services
524.....Secretarial Services
525.....Attorneys/Legal
526.....Counseling
527.....Tax Services
528.....Business Opportunities

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738.....Business Opportunities

Hot from page 1G

tiable. There are those who believe that the Y2K issue has created its own industry. The accuracy of that perception will probably remain unresolved until Jan. 1, 2000. Then we will undoubtedly know for sure.

Engineering:

Historically, the No. 1 industry demand has been in and remains in all fields of engineering. There is an across-the-board, nationwide shortage of qualified engineers. With over 400 recruiters in the metro area, it can be confusing to know which one you should trust. Goldring says that the CPC (Certified Personnel Consultant) certification, assures that your recruiter will exercise confidentiality in all related matters and has full understanding of compliance and all pertinent laws. In short, a CPC certification can keep everyone on the right side of the law.

Search from page 1G

stretch once in a while to do the job right, but we can coast sometimes, too.

Can we make a job less performance sensitive? Is it possible to build a fund of good will for protection against the slings and arrows of outsiders or supervisors? Can we bank our contributions and save them up for a day of outrageous fortune? Let's define why and against what we might need protection. The first culprit is whimsy. New managers in particular have an irresistible urge to tinker with organizational structures and relationships.

It doesn't matter if they are already working well and extremely cost-effective. Leaving things alone is a cardinal sin. Who would admit that her predecessor did it pretty darn well? Who would forego the opportunity to carve his initials into the business? Yesterday's accomplishments will be heavily discounted when the boss proclaims that a new day has dawned.

It's hard to battle emotion-driven change with logic. The next enemy is declining performance — the company's or your own. If there is a general decline in sales, for

example, expect to be scrutinized. To some extent, your success in the short term past might offer some protection because it also offers the promise of continued or increased profits. But if there is a personal decline in productivity (or creativity or quality) you are likely to use up your residuals quickly.

Loyalty has its limits and managers can't reasonably be expected to carry a person indefinitely. The time you pulled them out of the ringer is a nice memory, but it doesn't help fend off the wolf at the door right now. The most difficult problem is invisibility. It can take various forms.

Many managers are novelty junkies. When you first came on board, you were probably golden. Sure, you hit a few home runs, but more importantly, you were new, different and exciting.

Then everybody got used to you.

You might still get the same number of hits — maybe more than other employees and certainly more than a person off the street — but they aren't regarded as blasts anymore. You're old news. In some perfor-

mance-sensitive situations, a job "well done" is constantly being defined up. For example, many companies don't recognize salaried employees for straight forward acts of responsibility such as excellent attendance, consistent quality or extended unpaid overtime.

Increasingly, solid performance and extra effort are simply regarded as basic job requirements and therefore not worthy of praise. McGwire hit 65 home runs. So what? That's what we pay him for.

No, your good record probably won't count for much when things go wrong. It can only buy you a little time to put up some bigger numbers or launch a campaign to document and educate the decision-makers on your continuing contributions.

Q. I believe my last employer is giving me a bad reference out of spite. Should I mention this to prospective employers?

A. There is no need to brag the subject of references with employers even when you know they will be fine. Many employers have gotten away from background

checks. However, expressing a concern about what a former supervisor might say about you would certainly be an incentive to rekindle the practice. Have a list of business references that you have already qualified in case the employer asks.

It sounds a bit devious, but you might consider asking a friend to conduct a reference check in the guise of an employer. You might be pleasantly surprised to discover that no one is badmouthing you. When candidates go through a long employment process only to be turned down, it's natural to assume that a negative reference mixed the deal. But it is usually not the case. You might find it awkward, but a phone call ("How's it going?") or a short note of appreciation to your former supervisor can work wonders. It doesn't take a lot of work to mend bridges.

Send questions or comments to George Hayes, Job Search, P.O. Box 2497, Southfield, MI 48037 or email jobsearch@emplex.com. Hayes is president of Emplex, a search and pre-employment testing firm and a regular columnist.

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ACCOUNT CLERK I
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NOTE: Candidates are required to submit ORIGINAL HIGH SCHOOL DIPLOMA OR GED CERTIFICATE AND/OR ORIGINAL DEGREE OR OFFICIAL TRANSCRIPTS at the time of interview.

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LIGHT ASSEMBLY
Waterford area manufacturer has immediate openings on 1st & 2nd shift. Training provided. Benefits package & 401K. Applications accepted M-F only between 8:00am & 4:00pm:
- 1st shift \$8.00/hr. + .50 additional @ 90 days
- 2nd shift \$8.50/hr. + .50 additional @ 90 days

COPYRIGHT/ PERMISSIONS ASSISTANT
Discover a world of opportunity that awaits you... at the Gale Group: a world-class provider of academic, educational and business information. We are seeking a Copyright/Permissions Assistant to work in our Farmington Hills headquarters.

Selected candidate will secure permissions needed to reproduce copyrighted material in a variety of media. Duties will include conducting research via phone, print and electronic media.

College coursework or the equivalent combination of education and relevant work experience is required; a Bachelor's degree is preferred. This position requires a detail-oriented professional with excellent organizational skills. A strong aptitude for project management and familiarity with library and copyright research methods is preferred. You must have a strong knowledge of word processing, database and spreadsheet software. Knowledge of FileMaker Pro is desired.

This is an entry-level position with an incredible benefit package, including immediate benefits - medical, dental, vision and tuition reimbursement - and generous paid time off! Please forward your resume to: Human Resources, 27500 Drake Rd., Farmington Hills, MI 48331-3535, fax: 248-699-8053, email: galehr@galegroup.com.

Visit our website at: www.galegroup.com for more information about Gale and other employment opportunities. We are an equal opportunity/affirmative action employer.

GALE GROUP

Information Integrity

500 Help Wanted General

Accounting
Prominent property Management Firm has an immediate opening for:

Accounting Representative
Responsibilities include the accounting oversight for a portfolio of real estate projects. Payable, Receivable and General Ledger knowledge a must. The ideal candidate should be a dependable, self-starter with experience working in a fast paced environment.

Tenant Reconciliation
Position is responsible for the preparation of tenant reconciliation statements. The ideal candidate should have real estate knowledge with analytical/spreadsheet skills.

Salary commensurate with ability and experience. EOE

Please mail, email, or fax resume with salary history and requirements to:

R. R. Kowalski
P.O. Box 5193
Southfield, MI 48066-5188
Fax: 248-353-0501
email: kowalski@farman.com

ASSEMBLY AND FORKLIFT
Are you looking for an immediate change? We have 20 immediate openings at an automotive supplier for General Assembly workers, Forklift Drivers and Machine Maintenance. You will have the opportunity for advancement, to learn new skills and the chance to work in a brand new facility. These positions are paying from \$10 to \$16 per hour with excellent benefits. Day and afternoon shifts available. These opportunities are located in Wixom, just minutes from Novi off the 96 Freeway. Call NOW! for an immediate interview. 248-471-1670

Manpower Metro Detroit is handling the prescreening for these positions.

ASSISTANT ACCOUNT EXECUTIVE
Excellent opportunity to work with a nationally known retail account team. Qualified candidates should be detail-oriented, work well under daily deadlines, possess excellent organizational skills and feel comfortable working with numbers. Knowledge of WordPerfect and Microsoft Excel necessary. College Degree Preferred. Send resume to: Solomon Friedman Advertising, Box 7038, Bloomfield Hills, MI 48303-0708.

AUTOMOTIVE INSPECTOR'S
\$12/Hr. Long Term Design change. Experienced. ARBOR TEMPS 734-459-1166

AUTOMOTIVE MECHANIC & MANAGER
Certification a must. Good pay, good benefits. Brighton area. Contact Mike 734-453-3900

AUTOMOTIVE SERVICE CONSULTANT
Large luxury import dealer seeking customer service oriented individuals with a minimum of 3 years experience. Room for advancement in a nice working environment with no weekends. We offer excellent pay including Blue Cross/Blue Shield, 401(k), and life insurance. Fax resume to Jaguar of Troy at 248-643-7890

Or contact 248-614-3183

500 Help Wanted General

ASSEMBLY
Up to \$8.00/Hour
1st, 2nd, 3rd Shifts Available
New facility is seeking qualified candidates for general assembly work. All candidates must have their own transportation along with a resume.

ALLIED

DETROIT OFFICE
615 Griswold, Suite 220
(313) 964-0775

LIVONIA OFFICE
17187 N. Laurel Park Dr., #151
(734) 591-1100

TROY OFFICE
189 S. Beaver Rd.
(248) 618-7320

** Valid Drivers License & Social Security Card Required **

Assistant Manager Part-Time

The store at Cranbrook's Art Museum has an opening for an individual with 2-3 years retail management experience to work 30 hrs/week at \$8-10/hr. Responsibilities include overseeing daily operations, staff training, customer service, display merchandise, and cash handling procedures. Send resume to Cranbrook HR, P.O. Box 801, Bloomfield Hills, MI 48303 or fax to 248-645-3014.

CRANBROOK

Cranbrook is an equal opportunity employer and strives to provide a work environment that welcomes diversity.

Auto Dealer in Milford seeks to fill the following full time positions:

- Service Advisor
- New Car Prep Tech
- Receptionist

Excellent pay & benefits. Please apply in person or call Tammy for more information.

Hines Park Ford
130 S. Bedford Rd.,
Milford
(248) 684-1715

AUTOMOTIVE MECHANIC & MANAGER

Certification a must. Good pay, good benefits. Brighton area. Contact Mike 734-453-3900

AUTOMOTIVE SERVICE CONSULTANT

Large luxury import dealer seeking customer service oriented individuals with a minimum of 3 years experience. Room for advancement in a nice working environment with no weekends. We offer excellent pay including Blue Cross/Blue Shield, 401(k), and life insurance. Fax resume to Jaguar of Troy at 248-643-7890

Or contact 248-614-3183

500 Help Wanted General

AUTOMOTIVE PARTS BUYER
Ford component sales, LLC, a major automotive subsidiary is in search of an automotive parts buyer for its purchasing department. They will be responsible for building relationships with suppliers to ensure a high level of service and support. The successful candidate will need to have excellent communication and negotiation skills; experience in purchasing of automotive parts; diverse knowledge of a variety of tooling used for manufacture of automotive parts; experience with Windows based software, be well organized with good follow up skills, and be a team player.

If you are highly motivated, organized, and enjoy working in a team environment you should submit your resume and salary requirements to:

FCS Attn: Human Resources
18028 Laurel Park Dr. N.
Livonia, MI 48152
Fax: (734) 666-2128

AUTO OIL CHANGE TECH

Busy auto repair facility, top pay & benefits. Novi Moline Inc., 21500 Novi Road, between 8 & 9 Mile. 248-474-5150 or email: dbirdsall@birdsalltool.com

AUTO PAINTER and HELPERS

Experienced, Meticulous, Garden City. (734) 522-1113

AUTO SALES PERSON

Will train, guarantee & commission. Bluecross & dental. Call for interview. (734) 455-5556

AUTO TECH/MGR.HELPERS

needed. Guaranteed top wages. Flexible hours. (734) 662-6293

BENCH HAND - gage maker

with bench experience gage maker benefits package, work for a Farmington Hills based commodity manufacturing company. 248-474-5150 or email: dbirdsall@birdsalltool.com

Billing

MASTER FILE COORDINATOR

Day Shift-Full Time

Quest Diagnostics Inc., a leading clinical diagnostic laboratory is currently seeking an individual who must possess good keyboard skills, communication skills and problem-solving abilities.

We offer competitive salaries & an excellent benefits package. For immediate consideration, please complete an application Monday-Thursday, 11am-3pm (please come prepared for testing) at: Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI EOE M/F/D/V.

BORING MILL/DEVILIEG OPERATOR

Experienced, top rates, 401K. Bradley Thompson Tool Company. (248) 352-1466 or fax 248-352-7907

500 Help Wanted General

CUSTOMER SERVICE
Telephone Group & Research Representatives

ABN AMRO MORTGAGE GROUP, a subsidiary of Standard Federal Bank, has immediate openings for full-time and part-time Customer Service Representatives in its Loan Administration Department in Troy.

The Telephone Group is responsible for responding to customer, branch and inter-departmental phone inquiries covering virtually all aspects of mortgage loan servicing. The Research Representatives are responsible for resolving mortgage problems and communicating with customers both by phone and in writing. Strong analytical ability is required. Candidates for both positions must possess prior customer service experience and/or mortgage loan servicing experience. On-the-job training provided.

We offer a starting salary of \$10,000/yr. and attractive benefits package. Qualified applicants please apply in person MONDAY-FRIDAY, 9:30AM-3:30PM; or you can fax your resume to: (248) 637-2759

Standard Federal

Human Resources Dept.
2600 W. Big Beaver Rd.
Troy, MI 48064

Equal Opportunity Employer M/F/D/V

BLOCK GRANT COORDINATOR

CITY OF SOUTHFIELD

Position will oversee administration of Block Grant Program as well as ensure that federal requirements for participation are met. Contractual pay rate of \$16.28 per hour plus benefits. Requirements include BA in Urban Studies or related field; 2 years grant administration experience; 1 year of budgeting and supervisory experience; problem solving and organizational skills; and excellent written and oral communication skills. Apply by 5:00 p.m. on Tuesday, December 14, 1999 at City of Southfield, Human Resources Department, 2600 Evergreen, Southfield, MI 48076. E.O.E. M/F/V/H

BILLING COORDINATOR

Auburn Hills

Requires a minimum of 5 wpm. The successful candidate will make calls, research and client contact.

CUSTOMER SERVICE REP

Requires a minimum of 50 wpm. Prior customer service experience a must.

We offer competitive salaries & an excellent benefits package. For immediate consideration, please complete an application Monday-Thursday, 11am-3pm (please come prepared for testing) at: Quest Diagnostics, 4444 Giddings Rd., Auburn Hills, MI EOE M/F/D/V.

CARPENTERS (ROUGH)

Northville Area, 734-776-6117

500 Help Wanted General

TELLERS
STANDARD FEDERAL BANK, member ABN AMRO Group, has immediate openings for salaried contingent Tellers.

Light typing, good mathematical aptitude and customer service skills required. Experience as a cashier helpful. Teller training is in Troy. We offer a starting salary of \$3300/wk. and an attractive benefits package.

Apply in person Tuesday, December 7 10am-2pm at:

STANDARD FEDERAL BANK

Drake Road Branch
35410 Grand River Ave.
Farmington Hills, MI 48335

Or complete an application at:

STANDARD FEDERAL BANK

Human Resources Dept.
2600 W. Big Beaver Rd.
Troy, MI 48064
Fax: (248) 637-2759

Equal Opportunity Employer M/F/D/V

Standard Federal

BLOCK GRANT COORDINATOR

CITY OF SOUTHFIELD

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CARE PROVIDERS

Full & part time Care Providers needed for new dynamic Assisted Living Community, all shifts. \$8.25/hr. to start. Flexible hours, Part time benefits available. No special certification required. We provide training. Interested candidates should apply at:

500 E. University, Rochester

CARPENTERS

Home builder seeking Rough Carpenters, Apprentices, Journeymen & Crew Leader. Benefits available, steady year-round work. 248-374-1166

CARPENTERS

Rough Carpenters and Apprentices needed. Ypsilanti/Bellville site. Benefits available. Call: (734) 459-9516

CARPENTERS

With 5-7 years experience for large commercial construction company. Benefits and steady work. 248-542-9320

CARPET COMPANY

In Novi needs... CARPET & VINYL INSTALLERS 248-735-8405

CAR RENTAL AGENT

Full-time and part-time. Some computer experience helpful. Dependable person. Fax resume: (810) 227-6744 Or Call: (810) 227-3530

Controller

for the award-winning twice-weekly Observer & Eccentric Newspapers will be responsible for financial reporting, analysis and profit planning/budgeting for entire subsidiary. Must have excellent communication skills, ability to manage staff, BA degree with 5-8 years experience. Credit, media, and public accounting experience a plus. Attractive compensation, bonus, and benefits.

Resumes to:

Igorno@oe.hometown.com

or mail:

Observer & Eccentric Newspapers

36251 Schoolcraft Road

Livonia, MI 48150

Fax: (734) 953-2057

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oeonline.com

500 Help Wanted General

General Labor/Truck Driver
 Distributor looking for individuals to drive trucks & work in shop. Chauffeur license required. Call 1-888-966-3354 or apply at: 4000 Grand River Ave., Ste 109, Novi, MI.

GENERAL LABOR

We are a fast paced, high volume facility looking for people who are highly industrious team players and have good attendance. Starting rate is \$8.25 per hour for second shift. Company paid benefits are available after 90 days of employment. If you are looking to become a member of a team-oriented, smoke-free and drug-free atmosphere, please apply in person Monday through Friday, between the hours of 9 a.m. and 3:30 p.m. at:
 The Crown Group,
 31774 Enterprise Drive
 Livonia, MI
 (Located in the Allied Commerce Center on Plymouth Road between Meridian & Farmington)

GENERAL LABOR WORKERS

Light Industrial Packers
 WE PROVIDE:
 Outstanding benefits
 Flexible Hours
 Pay Based on Experience
 Great locations in the Tri-County Area
 Extended office hours
 Monday - Saturday
 Call
MANPOWER
 1-800-235-7966

GENERAL OFFICE-PRO-CESSOR

needed for insurance agency in Novi. Computer, data entry, filing & answering phones. Excellent working environment & benefits. Call Theresa at: (248)380-6190

GOVERNMENT POSTAL JOBS

Hiring \$15.61 to \$19.59/hr for Information & Application
 1-818-942-0200 ext. 8592

GROUNDKEEPER NEEDED

\$100 SIGNING BONUS
 Seeking a qualified, motivated person that enjoys the outdoors. Full time, great benefits & friendly atmosphere.
 FAIRMONT PARK APTS
 22540 Fairmont Dr.
 Farmington Hills, MI 48335
 Phone: 248-474-2510
 Fax: 248-474-7043

HAIR STYLIST

Earn \$20,000 plus benefits your first year. Full-time. Birmingham Salon. (248) 645-1323

HAIR STYLIST

Wanted for unique salon located inside Gump's Restaurant.
 (248) 626-3592

HARDWARE SALES

Ideal for retirees. Part time flexible hours. Mathison Hardware, 28243 Plymouth Rd., Livonia, 48150. Call Center, Canton.

HOME IMPROVEMENT PRODUCTION MANAGER

Experienced. Hire, supervise & schedule installations & repairs. Generous salary, bonuses & benefits. (313)304-4633

HOUSEKEEPER/PORTER

We are need of a full-time person to clean inside/outside of a Southfield apartment building. If you are reliable and hard working. Please call Jim Crain @ 248-559-2680.

HOUSEKEEPER*

Walthamwood apartment community seeking to fill positions for PART-TIME housekeepers. Must be degreed & compassionate. Have reliable transportation. EOE.

APPLY IN PERSON

Walthamwood
 3280 Walton Blvd.,
 Rochester Hills, MI
 (on Walton Blvd. W. of Adams Rd.)

HOUSEKEEPER

We Bloomfield upscale apartment community looking for person to clean vacant apartments. Full or part time. Great environment. \$100 SIGNING BONUS!
 Call: 248-661-0985

"HUMAN RESOURCE SPECIALIST"

For a tier one supplier located in the Clark St. Technology Park in Southfield. Background in benefits, workers comp, recruitment, and payroll processing desired. Must possess excellent employee-relation and conflict management skills. Familiarity with a diverse and multi-tasked work environment desired. Bi-lingual English/Spanish required. Fax resume to Laura at (517) 548-1335 or mail to PO Box 741, HRS, Howell, MI 48844. Include salary requirements.

HVAC INSTALLERS

For established Heating & Cooling company. Residential & Commercial. Experienced only. Top wages & benefits. Send or fax resume to: Zika Heating & Cooling, 2595 Orchard Lake Rd., Sylvan Lake, MI 48220. Fax 248-662-1456

HVAC & R

Commercial/Industrial Service/Maintenance Technicians. Plumbers/Pipefitters and a Dispatcher (Several Positions Available) Full time, BCBS, Dental, 401K, Vacation, Holidays, School, Tuition, Life, & maintenance + \$1,000 bonus, after 90 days. Call 313-535-4400, 8AM-4PM. Ask for Michael or Mark.

HVAC SERVICE

TECHNICAL Sales/Estimator
 If you are looking to get out of the daily grind, but don't want to waste all of that great technical knowledge? We offer generous compensation, company car, excellent health and dental and profit sharing. Sounds good, right? Candidate should have 5+ years experience in the Commercial/Industrial HVAC field. Call Carol at (248) 771-2234. Fax resume: (248) 477-7678.

HVAC

WE are in need of 2-3 skilled & motivated installers for new construction. Top dollar will be paid to qualified individuals. (734)655-1360

500 Help Wanted General

INNOVATIVE DESSERT
 Company in Oak Park needs help preparing & shipping samples. Must enjoy working in a fast-paced kitchen, have strong organizational skills and be comfortable w/ simple math. Entry level. Part or full-time. 248-544-4574

INSTALLERS/WAREHOUSE PERSONS WANTED!

3 years experience in: carpet, linoleum, pvc, ceramic tile, hardwood floors. All the work you want & can handle! Top pay. Busy all year round. 734-762-0030 • 248-338-8493

In-Store Marketing Rep

Rep needed to Demo & Promote Home Improvement products inside local Retail Stores. Hourly + Bonus average \$300 wk/part-time. Part-time & full-time. For more info call: Kent 1-888-286-0905

INSULATION INSTALLER

Must be 18, have valid driver's license. Over time, benefits. Will Train. Fiber-Class Insulation, 29789 Anthony Dr., Wixom, MI. 248-669-0660

JANITORIAL

Accepting applications for janitors Mon. thru Thurs. between 11:00am-3:30pm. Afternoon shift. Southfield area. Lakeside Building Maintenance 248-352-1494

JANITORIAL/COMMERCIAL

ACO HARDWARE accepting applications for janitorial maintenance. RTIS and all others WELCOME. Part time hours 5:00am-9:00am Mon. thru Fri. Benefits include 401(k), paid vacation, holidays and employee discount. Send letter of interest. Attn: Human Resources/O&E/Jan. 23333 Commerce Drive, Farmington Hills, MI 48335-2764 EOE

JANITORIAL SUPERVISOR

* Nights, competitive wages. Must have good driving record. Call (313) 831-3070

John Hancock

John Hancock is currently conducting interviews and hiring select individuals for the position of Marketing Representative. Ideal candidates must possess a college degree. This program provides the following benefits:

- Comprehensive Paid Training
- Competitive Compensation
- Full Benefits Package including pension & 401(k)

Fax resume to: 248-627-7373 or call 248-627-1300 ext. 130 for an immediate interview.

John Hancock Mutual Life Insurance Company, Boston, MA

Signor Investors, Inc. Member NASD, SIPC
 Grand River Agency
 28411 Northwestern Highway
 Suite 130, Southfield, MI 48034
 248-627-1300
 EOE M/F/V

EXPERIENCED - LATHE/MILL HAND/GRINDER/SURFACE GRINDER

BCBS, 401K, excellent benefits. Ask for John: (734) 425-5165

LABORERS/ROOFERS

FOR commercial roofing & sheet metal co. Must have reliable transportation. (248)437-7051

Leasing Agent Weekends

For luxury townhouse apartment community in Farmington Hills. Experience required. Call: Kaitan Enterprises Mon-Fri, 10am-Noon (248) 352-3800

LEASING CONSULTANT

Part time weekends. Apt community in Westland 734-422-5411

LEASING CONSULTANT

Seeking professional, energetic and enthusiastic person for Downtown Detroit Apartment Community. Must be goal oriented, motivated and have good communication skills. Experience preferred. Call: 313-535-0674 or send fax resume to: 1511 First Street, Detroit, MI 48226. 313-962-2724

LIBRARY COORDINATOR

CITY OF SOUTHFIELD
 Manages the Youth Services division in the Library including staffing, budget and programing. Requires: Master's degree in Library Science from an accredited A.L.A. university with emphasis in youth services, 3 years of professional library experience, preferably in the Youth Division of a Public Library, 1 year of supervisory experience or equivalent experience gained through administrative projects and/or staff coordination. Must possess a proactive, public service attitude; excellent communication skills and superior interpersonal skills. Ability to plan and administer departmental activities, including staff supervision, annual budget management. Significant management and organizational skills. Salary range: \$40,780 - \$60,154, plus benefits. Applications must be received no later than January 7, 2000. Apply to: City of Southfield Human Resources Department, 26000 Evergreen, Southfield, MI 48076. You may fax resume to: 248-355-8092 EOE M/F/V/H Drug Free Workplace

LOGISTICS/CUSTOMER SERVICE

Established air freight and expediting company looking for person skilled in customer service, transportation & computer knowledge preferred. Full time position. Send resume to: Personnel, 29101 Airport Dr., Romulus, MI 48174.

500 Help Wanted General

LIBRARY TECHNICIAN PART-TIME
 Oakland Community College is currently seeking applications for the position of Library Technician 1 at the Southfield Campus. Minimum Qualifications: High school graduation or equivalent. Successful completion of Clerical Skills Battery. Typing 50 wpm. One year of full-time, paid, documented work experience in a clerical position. Successful completion of AVM 101, AVM 202, LIB 200 or LIB 215, LIB 217 may be used as a substitutions. Experience, knowledge and skills include the ability to work as a team player in a multi-cultural diverse working environment. Experience with multi-cultural students and staff preferred.

Applicants must complete an application form. Requests for applications will be accepted through 4:30 p.m. on Monday, December 13, 1999. Contact the OCC Job hotline at (248) 540-1579 and refer to Position No. 99C56-30023.

OCC is an Affirmative Action/Equal Opportunity Employer

LOVER'S LANE

Hiring Romance Specialist...A.K.A. Sales Associate for retail showrooms. Flexible part-time hours. 40% off employee discounts, many exciting sales contests earn you cash, prizes and tips. Opportunity for advancement. Apply in person at 2020 Wayne Rd., Westland; 28111 Novi Rd., Novi; or 292 Telegraph, Pontiac.

MACHINE MAINTENANCE/GENERAL SHOP

Repair for heavy industrial operations. Press experience helpful. Will train the right individual. Tools required. Benefits. Millford Twp. (248)684-0555

MACHINE OPERATION MANAGER

Mid sized Equipment Manufacturer seeks Manager for CNC Milling and Turning Operations. Job requires operational efficiency and people management. Growth opportunity, excellent work environment with competitive compensation. Medical, Dental, Life, 401K & Profit sharing. Send resume to: H.R. P.O. Box 5470 Northville, MI 48167. Or fax 248-380-8730.

MACHINISTS ASAPI

3+ yrs. experience in boring mill, vertical lathe. Blueprint reading needed. Don (248)894-4336

MAIL ROOM CLERK/ MESSENGER

HMHF Fun Vacations is looking for full-time mail room messenger. Must have good driving record, eligible for company auto insurance and be familiar with the area. Mail room experience helpful. Positive attitude & ability to learn quickly very important.
 Apply in person to:
 HMHF Fun Vacations
 28556 Northwestern Hwy.,
 Southfield, MI

MAINTENANCE

Experienced in all aspects of building maintenance. Excellent benefits after 90 days. Excellent wage & benefit package. Please call Novi Ridge Apartments at (248) 349-8200.

MAINTENANCE

General maintenance for apartments. Full or part time position available. Call 248-549-5500.

MAINTENANCE HELP

Wanted for afternoons, 1:30pm-5:00pm. Full benefits. Vacation, medical, dental, pension. If interested please call Church of the Holy Family, ask for Gerard. (248) 349-8847

MAINTENANCE PERSON

Needed for Farmington area apartment community. Don't miss this chance to join our team! For further information, Call Renee @ 248-669-8880

MAINTENANCE PERSON.

Full time for large apartment community in Rochester Area. Must have general maintenance experience, own transportation & tools. Call (248) 852-8598 or fax resume to: (248) 852-8115

Maintenance Person

A Detroit based manufacturing company seeks an experienced maintenance person with a strong background in industrial machinery. Electrical experience a plus. Full time position with good wages & benefits. Send or fax resume to: Maintenance Person, 13821 Elmira Ave., Detroit, MI 48227-3089 Fax (313) 634-2880

MAINTENANCE

Property management company seeks maintenance persons for suburban apartment communities. Must have experience in all phases of apartment maintenance. Competitive wages and full benefits. Send of fax resume to: Maintenance 31420 Northwestern Hwy., Suite 100 Farmington Hills, MI 48334 Fax: 248-539-7452 Or leave a message with your name and phone number at 248-645-5400 x 212. EOE

MAINTENANCE REPAIR PERSON

for rental homes, NW Area, Call Gordon at: (248) 851-9030

500 Help Wanted General

MAINTENANCE SUPERVISOR
 Canton Apartment Community is seeking a Maintenance Supervisor, responsible for managing the maintenance department. Candidates must possess a high school diploma (or equivalent), ability to pass a Level 1 and II Maintenance Exam within six (6) months, previous supervisory experience, excellent communication skills, and the ability to lift a minimum of fifty (50) lbs. Send or fax resume including salary requirements to: P.O. Box 9058 Farmington Hills, MI 48333-9053. Attn: Brian. Fax 248-488-5536. Equal Opportunity Employer.

MAINTENANCE SUPERVISOR/TECH

needed for suburban high rise apartment complex. HVAC, plumbing, electrical & general maintenance. Hard working "team player" who enjoys competitive wages, benefits & perks. Fax resume to: 248-542-1351 EOE- M/F

MAINTENANCE SUPERVISORS

Village Green companies, one of the nation's leading property management firms, is seeking motivated, self-starters to join our Maintenance team at various Metro Detroit suburbs. Must have supervisory experience & extensive background in all areas of maintenance including plumbing, electrical & HVAC. Experienced Maintenance Technician positions also available.

With Village Green, you'll enjoy:

- Competitive Salaries
- Incentive Based Bonuses
- Career Advancement Opportunities
- Medical/Dental Insurance
- Paid Holidays/Vacations

Please forward resume; **VILLAGE GREEN MANAGEMENT**
 Attn: D. Mazur
 30833 Northwestern Hwy., Farmington Hills, MI 48334
 Fax (248) 538-2742
 aridde@villagegreen.com
 Phone: (248) 932-2700, ext. 109

MAINTENANCE TECHNICIAN

needed for an immediate position in Northville, knowledge of general maintenance, electrical & plumbing a plus. Must be motivated & a team player, competitive salary. please call 248-349-8410

MAINTENANCE TECHNICIANS

The Farman Group a full-service real estate management company is seeking maintenance technicians for Auburn Hills locations.

Previous electrical, small appliance and plumbing experience preferred.

Excellent opportunity to join a growing, fun vacation company. Full time position with excellent benefits, bonuses and 401K. EOE

Please forward resume to: K. Riley
 1000 Lake Village Blvd.
 Auburn Hills, MI 48326
 Fax: 248-332-3807
 or e-mail: (248) 333-1993

MAINTENANCE/ZAMBONI

Full & Part-time, Flexible Schedule. Weekends available. New Area. Call Debbie/Doug: 248-868-1400

MANAGEMENT TRAINEES

Plant Supervisor to \$30K Retail Manager to \$30K Route Service Rep. to \$30K FEES EMPLOYER PAID Call for personal interview Monday thru Thursday. HURRY. Employment Center Agency (248) 569-1636

MANAGER, Motor Inventory

Industrial Repair Company seeks experienced AC/DC motor management professional. Must have extensive experience in the cataloging and cross-referencing of industrial motors. Full benefits. EOE. Fax resume to: Michael Jackson at: 248-503-5036 or mail to: Callier Box 3513 Livonia, MI 48150

★ MANAGER ★

Singh Management is seeking to fill position for Twelve Oaks Townhouse community. Successful candidate must be enthusiastic, a self-starter, have the ability to work well with the public, one year property management experience and prior sales experience. We offer competitive wages. Send resume to Marilyn; FAX: 248-865-1630 or call 248-865-1600

MANAGER Warehouse

needed at growing distribution company in Novi. We are seeking a hands on, motivated & organized person who can communicate well with employees as well as customers. Excellent benefits/Salary negotiable. Call (248)347-6500 for an interview.

MASSAGE THERAPIST

Needed with experience for spa in Southfield. Call 1-800-321-8660

MECHANIC

Fork Lift Truck, Bell Fork Lift Inc. Michigan leading material handling company is seeking skilled Fork Lift Mechanics. We offer up to \$23 per hour, Blue Cross, Medical/Dental/Optical, 401K, and disability insurance. Please call for an appointment. Bell Fork Lift, Novi 248-348-7373

MECHANIC (H-I-L)

Roseville (2) & Livonia (2) \$12-\$23/hr. Experience necessary. Immediate opportunities. Call Marissa - (734) 242-0901

500 Help Wanted General

Matrix Human Services is seeking candidates for its new Wayne County Head Start Program (WCHSP) TYPIST - Perform a variety of clerical skills on a personal computer (forms, records, letters, memorandums) from copy, rough draft, or detailed instructions. Maintain standard office records. Perform miscellaneous duties such as sorting, faxing, copying, and distributing mail. Maintain files and deliver materials from one office to another. High school diploma or equivalent including courses in modern office support. Stenographer/short-hand skills preferred. Work site in Westland, Michigan. Comprehensive benefits package, \$17 - \$20 Hr. Resumes to: WCHSP Search Desk, Matrix Human Services, 120 Parsons, Detroit, MI 48201 An Equal Opportunity Employer

METER READERS

Immediate openings, training available, paid holidays & vacations, health insurance, 401K plan. Overtime available. Must have driver's license & reliable transportation. EOE. Call in Howell area 517-545-9886 Western Wayne 734-397-6394

Mortgage Positions

We have a variety of mortgage positions available including:

- Underwriters
- File Clerks
- Document Review Clerks
- Customer Service Reps
- Collectors

Must have excellent customer service skills. We offer excellent benefits and advancement opportunities. If you are interested in joining a growing firm that uses the latest advanced computer technology, send your resume to:

Barb Kolonick
 Flaster Bank, FSB
 2101 Telegraph Road
 Bloomfield Hills, MI 48302
 Fax: 248-972-5475
 Phone: 248-972-5131
 Email: barbs.kolonick@flaster.com
 Equal Opportunity Employer

NAIL TECH - Full time

for busy Bloomfield Hills spa. 248-332-3434

NETWORK SALES COORDINATOR

The Eclectic Newspapers is seeking an energetic, detail-oriented sales coordinator to work part-time in our Birmingham office. Excellent customer service skills required due to daily contact with numerous departments, sales staff, and major account customers. Responsibilities include preparing presentations and monthly reports, scheduling ads, key-banking, and retaining client phones. Two years prior work experience preferred. Excellent benefit package available. Please submit resumes via email to: oe.humanresources@ecnet.net or fax: (734) 953-2057 or mail to 36251 Schoolcraft, Livonia, MI 48150. Resumes must include job code NSC.

EOE/DFW

NIGHT OPERATIONS

For growing industrial service. Call: (313) 831-3071

OPTICAL DISK SCAN TECHNICIANS & LASER PRINTER OPERATORS

Minimal PC experience required. We will train \$9/hr., plus great benefits. 734-591-9360, ext. 238

PAINTERS

Must have 5 yrs. minimum experience, own tools & references. Good pay with steady work. Call 248-249-3620

PAPER HANGERS NEEDED

• 810-201-8580 •

PARKING LOT ATTENDANT

Mature person and a positive role to monitor parking lot on high school campus. Schools tender, 7.5 hrs. per day, \$9.45 per hr. No benefits. Send letter of interest and resume to: Charles Hughes, Asst. Principal, Novi High School, 24032 Tall Rd., Novi, MI 48375. Deadline: 12/13/99

PARTS AND TOOL CRIB ATTENDANT PART-TIME

Oakland Community College is currently seeking applications for the position of part-time Parts and Tool Crib Attendant at the Southfield Campus.

Minimum Qualifications: High school graduation or equivalent. High School course work in automotive technology or six months full-time, paid, documented work experience in automotive or truck repair, or retail automotive parts. Experience, knowledge and skills include the ability to work as a team player in a multi-cultural diverse working environment. Experience with multi-cultural students and staff preferred.

Applicants must complete an application form. Requests for applications will be accepted through 4:30 p.m. on Monday, December 13, 1999. Contact the OCC Job Hotline at (248) 540-1579 and refer to Position No. 99C80-30018.

OCC is an Affirmative Action/

Observer & Eccentric

HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at... www.oconline.com

500 Help Wanted-General

ACO HARDWARE WAREHOUSE

Men/Women in good physical condition needed for full time warehouse shipping department.

- Starting pay \$10/hr.
- \$11/hr. potential after 90 days.
- Start time April.
- Benefit package includes: Medical, Dental, Life Insurance, Paid Holidays & Vacation, Employee Discount, 401(k) & ESOP.
- Pre-employment Drug Screen.

Call Mon. - Fri. 9 to 4pm 248-615-2566 for appointment or send letter of interest to: ATTN: Human Resources O&E Warehouse 2333 Commerce Dr. Farmington Hills, MI 48335-2764 Fax: 248-615-2596 EOE

WEB GRAPHIC ARTIST

Must be creative, have knowledge w/graphic design software using MAC, platform, & experienced in developing web sites & on-line ads. Bachelor's degree or equivalent required w/yr. experience. Attractive compensation & benefits. maryab@oe.hometown.com or fax (734) 553-2057, or mail 36251 Schoolcraft Livonia, MI 48150. Include job code WGA on resume. EOE/DFW

WELDERS - MIG/TIG & WELDER'S HELPERS. Motivated individuals. NO EXPERIENCE REQUIRED - will train. Salary plus bonus, Blue Cross, dental, 401k, sick & personal. 248-960-9700

501 Computer/Info. Systems

COMPUTER HARDWARE TECHNICIAN

Full or part-time. 2 yrs experience in printer and computer repair. \$10-12 per hour to start. Fax resume to: Rick, at CNS 248-545-5465

IT OPPORTUNITY

Expanding Millard office seeks an integration specialist with a minimum of 1 year hands-on experience with NOVELL network, maintenance and support. Full benefits. Send resume to: 3381 Lakewood Shores Drive, Howell, MI 48843

PC Support - Part-Time

Exhibit Enterprises, a Dearborn based leader in the custom display/exhibit industry, has created a new entry level part-time position in the IT dept. Will upgrade and configure Windows 95 workstations and assist in general user support. Need experience in upgrades, set up and trouble shooting. Will train person if you desire and required skills. Mail or fax resume to: Human Resources P.O. Box 1000 Dearborn, MI 48121-1000 or Fax: 313-552-1398 exhibitenterprises.com

502 Help Wanted-Office Clerical

ACCOUNTANT

Full time, Mexican Town area of S.W. Detroit. Primary responsibilities in General Ledger and Accounts Payable with a variety of other duties including financial reporting. Computer literate - very strong Excel skills a must. Candidates with Platinum for Windows and/or back office will receive first consideration. Flexible hours. Fax resume w/salary requirements to: Controller, (313) 849-1063, or mail to: Controller, Box 32665, Detroit, MI 48232. EOE

ACCOUNT CLERK/ASSESSING CLERK PART OR FULL TIME

The Charter Township of West Bloomfield is seeking an individual for the position of Account Clerk/Assessing Clerk, part-time possibly full time. In our Treasurer's Office and Assessor's Office. This position involves a variety of duties related to the collection of monies for township taxes, assessments and services. Applicants must be able to work 3 to 5 days per week. 2000 salary is \$11.97 per hour. Applicants must possess a high school diploma or equivalent, proficiency in working with numbers, the ability to work well with the public and 1 year of related experience is desirable. Applications must be picked up in West Bloomfield Township, 4550 Walnut Lake Road, West Bloomfield, Deadline to apply is December 10, 1999. An Equal Opportunity Employer

ACCOUNT CLERK II

The City of Wayne is accepting applications for the purpose of establishing an Account Clerk II. The official eligibility list based on competitive examinations. Current salary range \$27,368 - \$33,133. Must have an Associate Degree in accounting with one year accounting experience or High School diploma with successful completion of the General Educational Development test (GED) including or supplemented by courses in typing, computer operations and accounting and three years relevant accounting experience. Applications are available in the Personnel Department, 3355 S. Wayne Road, Wayne, MI 48184. Completed applications must be received in Personnel Department by 4:30 p.m. on December 29, 1999. Resumes without completed applications will not be accepted.

ACCOUNT CLERK II

The City of Wayne does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services.

ACCOUNTS PAYABLE

10 key a plus. Evaluation hire, \$1000. Fax resume to: 248-474-5000 Fax 248-474-6833

502 Help Wanted-Office Clerical

ACCOUNTING ASSISTANT

Farmington Hills law firm. Responsibilities include: credit and collections, cash receipt, entry, and spreadsheet applications. 2-3 years experience and/or college level accounting coursework preferred. Competitive salary and benefits. Please fax resume w/salary requirements to: Controller (248) 851-2158

ACCOUNTS PAYABLE CLERK

Redford multi-plant Co. is searching for a full-time accounts payable clerk. Candidate will be responsible for vendor invoice processing and processing payments. Minimum 2 yrs. experience required. Candidate must have good organizational skills and data entry experience. PC skills in Lotus or Excel a plus. Send resume and salary requirements to: Human Resources Director, 12285 Dixie St., Redford, MI 48239 or fax resume to: (313) 531-5243

ACCOUNTS PAYABLE SUPERVISOR

Direct hire for Romulus Import/Export firm. Minimum 2 yrs. experience. AP A/R, General Ledger. \$30,000.

EXPRESS SERVICES

734-467-5450 Fax 734-467-1638

ACCOUNTS PAYABLE

Growing wine & liquor distributor seeking a detail oriented, organized and dependable individual to join our accounting team. Ideal candidate will have a minimum of 1 year computerized A/P experience (Great Plains knowledge a plus). Opportunity for growth. We offer an excellent benefit package and competitive salary. Please forward resume along with salary history to: Human Resources 373 Victor Ave. Highland Park, MI 48203 Fax 313-852-1339

ACCOUNTS RECEIVABLE CLERK

Multi company operation. Ability to reconcile accounts receivable and inquiries. Good pay & benefits. Fax resume to: 248-353-8883

ACCOUNTS RECEIVABLES

Southfield law firm. Billing and collections experience in a manufacturing environment. Full benefits. Call Danielle 810-772-6760. Snelling Personnel Services

RECEPTIONIST

Southfield law firm. Salary commensurate with experience. EOE Employer. 248-357-4888 (after 4:30p.m.)

ADMINISTRATIVE ASSISTANT

downtown Birmingham, 9am-5:30pm, Strong WordPerfect, general office & detail oriented. 248-645-8700

ADMINISTRATIVE ASSISTANT

Southfield, Word, and Excel a must. Evaluation hire, \$11/hr. EOE. 248-474-5000 Fax 248-474-6833

ADMINISTRATIVE ASSISTANTS, 15 OPENINGS

MS Office * MS Word * Excel * Access

ADMINISTRATIVE ASSISTANT

2+ years HR experience needed to support Director and V.P. of Human Resources. MS word and Excel needed. Will handle a variety, including correspondence, schedule appointments and H.R. responsibilities. Salary to \$3K. Outstanding opportunity. Fax resume to: 248-585-2725

ADMINISTRATIVE ASSISTANT

Seeking self-motivated, well rounded professional for corporate VP located in Southfield. Excellent benefits & salary. Must have: Word, Excel, PowerPoint & Outlook experience, and excellent language & grammar skills. Please fax resume to HR at 248-424-8010

ADMINISTRATIVE ASSISTANT

Full time and temp to hire positions immediately available. Long and short term also. Experience handling clients and creative flair required. Call Sarah for convenient appt. Clinton Twp - 810-226-9642 Birmingham - 248-646-7663 Taylor - 734-284-6457 Livonia - 248-473-2337 Advantage Staffing

ADMINISTRATIVE ASSISTANTS

Oakland County - Long Term and Temp to Perm. Must be strong in the MS Office package and have a minimum of 3 years experience. Pay ranges from \$12-15/hr.

OAKTEC

Professional Staffing Team Farmington Hills 248-488-0484 Auburn Hills 248-377-4070 Fax: 248-377-1599 oaktec@ix.netcom.com

ADMINISTRATIVE ASSISTANT/ OFFICE MANAGER

Well-respected non-profit agency is seeking a bright, organized, computer-savvy and flexible Administrative Assistant/Office Manager. Proficiency in MS Word, PowerPoint and Publisher essential. Duties are wide-ranging, including creating newsletters and PowerPoint presentations, organizing meetings, providing full range of clerical/administrative support, and some supervisory responsibilities. Competitive pay with great benefits in a very busy yet relaxed work environment. Send resume to: Box #2342 Observer & Eccentric 36251 Schoolcraft Rd. Livonia, MI 48150

ADMINISTRATIVE ASSISTANT/ OFFICE MANAGER

Must be proficient in MS Windows. Basic accounting skills needed. Peachtree preferred. Send resume to: Box #2342 Observer & Eccentric 36251 Schoolcraft Rd. Livonia, MI 48150

ACCOUNTS PAYABLE

10 key a plus. Evaluation hire, \$1000. Fax resume to: 248-474-5000 Fax 248-474-6833

502 Help Wanted-Office Clerical

ADMINISTRATIVE ASSISTANT

Ingersoll-Rand, a dynamic division of a Fortune 500 company, now has a challenging opportunity available for a career focused professional.

Gain experience internationally working in an Administrative Department. You'll need experience with Microsoft Office Suite, organizational skills, "Get the job done" attitude, filing, professional telephone etiquette, and type minimum 70 wpm, plus the ability to juggle multiple priorities and adapt to constant change.

Ability to read, write and speak French is a plus. Ingersoll-Rand is an Equal Opportunity Employer. For confidential consideration, send resume and salary history to:

Ingersoll-Rand Company Human Resources Dept. 23400 Haledale Dr. Farmington Hills, MI 48335. EOE M/F/H

ADMINISTRATIVE ASSISTANT (Southfield Office)

BUK CONSULTANTS, INC., a leading international employee benefit consulting firm, is seeking an Administrative Assistant at its Southfield Office in our Actuarial Dept.

The ideal candidate will need at least 2-4 years experience as an administrative assistant, along with excellent typing skills (60+ wpm a must) and knowledge/understanding of MS Office Suite (Word & Excel, PowerPoint). To qualify, you must be a detail-oriented, team-player and possess a flexible attitude with strong organizational program skills as well as good grammatical/written skills.

Responsibilities will include typing letters and memos, answering calls, filing, maintaining schedules, arranging conferences and coordinating travel arrangements, preparing reports, work on presentations and proposals as well as special projects and providing receptionist backup as needed.

Buk offers a competitive compensation package, including an annual bonus, and an excellent benefits package. Please send/fax resume with salary history/requirements to: DEPT. GIB, Buk Consultants, Inc., 3000 Town Center, Suite 1200, Southfield, MI 48075. Fax (248) 304-2455. Equal Opportunity Employer M/F/D/V.

CLERICAL ASSISTANT

Weight Watchers headquarters in Farmington Hills seeks a full-time Clerical Assistant. Excellent phone mannerisms, professional demeanor, and flexibility required. Job functions include professional letter writing skills and MS Word, fax, filing, and copying. Please fax resume and salary requirements to 248-324-1502 or call 248-563-8555, ext. 309.

CLERICAL

Experience a plus for leasing firm in Royal Oak. Send or fax resume: 4031 Crooks Rd., Royal Oak, MI 48073 (248)549-3510

CLERICAL

Industrial distributor in Farmington Hills seeking individual to fill full time entry level clerical position. Benefits include medical, dental, 401(k). Send resume to: Box #2349, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150

BUK CONSULTANTS

A Mellor Consulting Company The & Finance of Human Resources Visit us on the Internet at www.bukconsultants.com

ADMINISTRATIVE CLERK

Bingham Farms CPA firm has an immediate need for an Administrative Clerk. Duties include data entry, filing, typing and other general administrative duties. Prior CPA experience helpful but not necessary. General familiarity with Windows and ability to learn new software quickly is required.

Please send resume to: NEMES ALLEN & COMPANY 30100 TELEGRAPH RD. SUITE 100, BINGHAM FARMS, MI 48025, ATTN: DMS. E-MAIL: hr@nemesallen.com FAX: 248-540-7378 An Equal Opportunity Employer

ADMINISTRATIVE SECRETARY

Temp to hire career positions. Suburban openings, also Detroit, with major services and financial organizations. Call Sandra for details or interview. Call Sarah for convenient appt. Birmingham - 248-646-7663 Clinton Twp - 810-226-9642 Livonia - 248-473-2337 Taylor - 734-284-6457 Advantage Staffing

ADMINISTRATIVE ASSISTANT

Experienced for HUD senior citizen apartment in NW Detroit suburb. Knowledge of computer & Bookkeeping a plus. Excellent salary and benefits. Respond to: P.O. Box 401466, Redford MI 48240

BILLER EARN UP TO \$40K PER YEAR

Easy Meal and People Cashing. Training Provided. Computer Required. No previous experience necessary. Flexible hours. 888-660-6693, ext. 115 (SCA Network)

BOOKKEEPER

Auburn Hills Co. is seeking a part time Bookkeeper, (15-20 hrs per week). QuickBooks knowledge is a plus. Competitive salary & excellent work environment. Fax resumes to: 248-276-0307.

BOOKKEEPER

Troy/Birmingham area. Full time position available for detail oriented person with bookkeeping experience thru the Trial Base Q/R, A/P, Payroll, Quarterly Tax & the Prep of Financial Statements. Must be familiar with Quick Books Pro & Windows 98. Fax resume to: 248-858-7301 Attn: Tammy Moncrief

BOOKKEEPER 10-15 hrs/wk

Small, growing relocation firm in Farmington Hills. Must know QuickBooks. Contact Meredith Krug at RAJ (248) 855-0199

BUILDING COMPANY

The Troy area is looking for a mature woman to do receptionist/General Office work. Will train. Send resume to: 707 E. Maple Rd., Ste. 102, Troy, MI 48063. Or fax to: (248) 689-5944

BUSY OFFICE

area looking for a detail oriented sales support/clerical person w/computer & general office skills, fax resume: 248-987-2449

502 Help Wanted-Office Clerical

BRANCH SUPPORT CLERK

Deutsche Financial Services, a leader in the financial industry, has an outstanding opportunity in the Troy area for a Branch Support Clerk.

This entry-level position offers great growth opportunities for advancement. Duties include report and document preparation, credit file work and system coding. Spreadsheet and word processing experience a plus, along with good organizational skills.

We offer a competitive salary with performance incentives, an excellent benefits package including 401K matching contributions, paid vacation/sick days, money knowledge of Windows reimbursement and more.

Please send your resume with salary requirements to: Deutsche Financial Services PO Box 1349 Troy, MI 48069 NO PHONE CALLS. NO AGENCIES PLEASE An Equal Opportunity Employer M/F/D/V

CUSTOMER SERVICE/SALES ASSISTANT

Service oriented individual to assist customers & sales personnel. Familiar with computer supplies & equipment preferred. Must have good keyboard skills & ability to learn & retain information about many items & part numbers. Good benefits. Send resume & wage history to: Michigan Data Supply, 3178 Old Farm Lane, Walled Lake, MI 48390; Attn: Resumes

CUSTOMER SERVICE OPENINGS

Market Research - full and part time, evenings available Credit/Collections - temp to hire, promotion Tellers - long term positions with mid-size firms Customer satisfaction - temp to hire. Pay to \$13.50/hr. Receptionists - personal contact with customers

For convenience call Corinne: Birmingham 248-646-7663 Clinton Twp. 810-226-9642 Farmington 248-473-2333 Taylor 734-284-6457 Advantage Staffing

CUSTOMER SERVICE SPECIALIST

Resource Consulting Group is seeking professionals to join our growing call center team in Troy. If you are looking for a stable and enjoyable work environment, and have the following qualifications, you could join our team:

CLERICAL ASSISTANT

Weight Watchers headquarters in Farmington Hills seeks a full-time Clerical Assistant. Excellent phone mannerisms, professional demeanor, and flexibility required. Job functions include professional letter writing skills and MS Word, fax, filing, and copying. Please fax resume and salary requirements to 248-324-1502 or call 248-563-8555, ext. 309.

CLERICAL

Experience a plus for leasing firm in Royal Oak. Send or fax resume: 4031 Crooks Rd., Royal Oak, MI 48073 (248)549-3510

CLERICAL

Industrial distributor in Farmington Hills seeking individual to fill full time entry level clerical position. Benefits include medical, dental, 401(k). Send resume to: Box #2349, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150

CLERK TYPIST

STANDARD FEDERAL BANK, member ABN AMRO Group, has immediate opening for entry-level Clerk Typists at its headquarters in Troy.

The ideal candidate will possess word processing skills of 40-50 wpm combined with well-developed verbal and written communication skills. Familiarity with basic office machines and a minimum of six months office experience required. Starting salary is \$9.00/hr. plus an attractive benefits package.

CLERK TYPIST

Please fill out an application at any of our branches or apply in person MON-FRI., 9:30AM-3:30PM at:

STANDARD FEDERAL BANK

Human Resources Dept. 2600 W. Big Beaver Rd. Troy, MI 48064 Fax: (248) 637-2759

STANDARD FEDERAL BANK

Fast paced team environment requires computer skills, Windows, MS Word and Excel, customer service, phone skills, ability to juggle multiple tasks and people. College degree not required. Salary \$22,000 plus benefits and annual bonus. Fax resume to: 734-495-1658

CONSTRUCTION OFFICE COORDINATOR

Requires computer skills, Windows, MS Word and Excel, customer service, phone skills, ability to juggle multiple tasks and people. College degree not required. Salary \$22,000 plus benefits and annual bonus. Fax resume to: 734-495-1658

CUSTOMER SERVICE REPRESENTATIVE

Southfield office for healthcare provider is seeking Customer Service Representative. Qualified candidates will have experience in insurance billing and fantastic customer service skills. We offer full benefit packages, competitive salary, and growth opportunity. Come join our commitment to excellence. Interested candidates complete application at or send resume to: Wright & Filippis 2845 Crooks Rd. Rochester Hills, MI 48309 Attn: Kathi Lentz

CUSTOMER SERVICE/INSIDE SALES

Direct hire for Canton industrial warehouse. Must have CSR Sales background in industrial co. \$30,000 EXPRESS SERVICES 734-467-5450 Fax 734-467-1638

CUSTOMER SERVICE FULL TIME

Responsible, organized person to perform diverse office duties. Excellent communication and customer relations skills. Mail resumes to: Star Systems 37000 Grand River, Suite 390 Farmington Hills, MI 48335 Attention: Personnel

502 Help Wanted-Office Clerical

CUSTOMER SERVICE/SALES ASSISTANT

Service oriented individual to assist customers & sales personnel. Familiar with computer supplies & equipment preferred. Must have good keyboard skills & ability to learn & retain information about many items & part numbers. Good benefits. Send resume & wage history to: Michigan Data Supply, 3178 Old Farm Lane, Walled Lake, MI 48390; Attn: Resumes

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Experience a plus for leasing firm in Royal Oak. Send or fax resume: 4031 Crooks Rd., Royal Oak, MI 48073 (248)549-3510

CLERICAL

Industrial distributor in Farmington Hills seeking individual to fill full time entry level clerical position. Benefits include medical, dental, 401(k). Send resume to: Box #2349, Observer & Eccentric Newspapers, 36251 Schoolcraft, Livonia, MI 48150

DATA ENTRY CLERK

We seek a dependable team player who has a good aptitude for numbers, PC proficiency with Excel and database programs, and data entry experience. Strong organizational skills and attention to detail are also needed.

DATA ENTRY

Please send a resume or apply in person between 7:30 a.m. - 3:00 p.m. at 14920 Oakleaf Trail, Plymouth, MI 48170. Fax: 734-454-1091. Call 800-237-9136 for directions to our facility. EOE

AWTEC

Manpower, world's largest staffing service, is seeking an in-house payroll clerk for our administrative office in Farmington Hills. Responsible for keying 75 weekly timeslips, printing/distributing payroll, preparing invoices, and providing customer service. 10-key, alpha-numeric data entry, and one year of data entry and customer service required. Position starts at \$10/hr. Please submit resume with cover letter specifying this position and salary requirements to: Human Resources-PR 30800 Northwestern Hwy. 2nd Floor, Farmington Hills, MI 48334 or fax 248-538-2924

DATA ENTRY POSITION

Full-Time - \$8/hr Farmington location. Ask for Isabelle 248-477-8116

DATA ENTRY

Southgate, Romulus, Dearborn. Customer Service background a plus. Evaluation hire, \$8+hr. EXPRESS SERVICES 734-467-5450 Fax 734-467-1638

EXEC

Observer & Eccentric
NEWSPAPERS
HOMETOWN CLASSIFIED

Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
www.oconline.com

502 Help Wanted-Office Clerical

RECEPTIONIST
Full time, benefits. W. Bloomfield mortgage lender. Apply in person.
248-932-3040

RECEPTIONIST - Full time, for busy Bloomfield Hills spa.
248-332-3434

RECEPTIONIST
Full-time opportunity for individual with good people and phone skills. Doctor's schedule, computer skills, general clerical duties for a Farmington Hills outpatient facility. Mail/fax resume to: JCC, 25105 Orchard Lake Rd, Farmington Hills, MI 48334. 248-478-5346, attn: Jeanne.

RECEPTIONIST - Immediate opening for entry level receptionist in fast-paced office. Candidate must enjoy working with the public, be organized, detail oriented and have general computer skills. Full-time position, Mon-Fri and every other weekend. Fax resume to: 734-455-1159 or send resume to:
Box 2265
Observer & Eccentric Newspapers
36251 Schoolcraft Rd.
Livonia, MI 48150

RECEPTIONIST - Need extra spending money? We need a Week-end Receptionist with a "People Person" Friendly Farmington Hills real estate office, 9-Sat and 10-Sunday. Call Barbara at (248) 851-6700

Receptionist Opening at "One of the 100 Best"
Valassis Communications, Inc. is proud to continually be recognized as one of the "100 Best Companies to Work for in America." VCI offers an environment of open communications, as well as a competitive salary/benefits package. As a result of our continued growth and success, we are currently seeking a Receptionist.
Our ideal candidate will have strong communication and organizational skills, the ability to handle multiple priorities and knowledge of Microsoft Word and Excel. Major responsibilities of the position are answering and routing incoming calls, greeting and directing visitors and assisting with various miscellaneous clerical functions. Interested applicants should send their applications with salary requirements to:
Valassis Communications Inc., Attn: Heather Dean
Job Code: HD-1205-REC
19975 Victor Parkway
Livonia, MI 48152
VCI is proud to be an EEO/Drug Testing Employer.

RECEPTIONIST
Part-time for busy, pro-choice physicians office. Call Tony at 248-443-0239

RECEPTIONIST
Part-time position requires candidate to answer phones & perform administrative duties as needed. Must have computer skills & be dependable. Fax resume to: 248-533-1978
E-mail: jermwip@aol.com

RECEPTIONIST/SECRETARY
Phones, Microsoft/Windows helpful. Ann Arbor.
248-344-9510

502 Help Wanted-Office Clerical

RECEPTIONIST (PART-TIME)
The Novi, MI office of O'Brien & Gere Engineers, Inc., has an immediate opening for a Part-time Receptionist (Mon-Fri afternoons). Responsibilities include providing phone coverage, filing, copying, mail and light typing/office administration. Minimum requirements include a high school diploma, basic clerical skills, and 0-3 years relevant office experience. Please send resume and cover letter to: O'Brien & Gere Engineers, Inc., Attn: Karlyn, 38830 Grand River Avenue, Suite B-2, Novi, MI 48375. AVEOE

RECEPTIONIST
Receptionist needed for busy Farmington Hills based Marketing & Public Relations Agency. Experience with multiple phone system required. Full-time with benefits after 90 days. Hours: Mon-Thurs. 9am-6pm, Fri 9am-5pm. Fax resume to: K. Thomas, (248) 555-6719.

RECEPTIONISTS
To \$8 to \$12/hr. Several openings
ARBOR TEMPS 734-459-1166

RECEPTIONIST
Wanted. Vibrant, expanding company. 40hrs/wk. Salary adjustable with experience. (248) 852-7678

RECEPTIONIST
\$20,800+ Benefits FEE PAID
Glamorous front desk position in Beauty Industry. 5 day week Farmington Hills/Novi Area. Call for personal interview. HURRY! Employment Center Agency (248) 569-1636

RECRUITING SUPPORT SPECIALIST
This HR support position will maintain resume database, search job internet sites and perform general office administration. Seeking a self-motivated person to join placement company in new Novi office/retail building. Will train.
DIVERSIFIED RECRUITERS
www.jobsdc.com
(248) 344-6700 Fax (248) 344-6704
Call For Other Openings!

502 Help Wanted-Office Clerical

SECRETARIAL OPENINGS
Automotive - Executive support
Banking - Both branch and headquarters
Advertising - Creative and client service departments
Healthcare - openings in Detroit and suburbs
Call Sandy for directions.
Birmingham 248-646-7663
Clinton Twp 810-226-9942
Farmington 248-473-2933
Taylor 734-284-6457
Advantage Staffing

SECRETARY - FULL TIME
Wanted for Sales Rep. office in attractive downtown Farmington. Call (248) 478-0840 or Fax resume (248) 478-0139

SECRETARY NEEDED
REAL ESTATE OFFICE
Full-time clerical/secretary position available in prestigious West Bloomfield Real Estate office. Knowledge of Windows 98 and Microsoft Office. Good communication skills and reliability a must. Call Jennifer at (248) 626-8000. Excellent benefits included!

SECRETARY
PART TIME, hours negotiable, good compensation good phone and computer skills desirable. Send resume: 15999 W. 12 Mile Rd., Ste 120, Southfield, MI 48076. Fax 248-552-9827

SECRETARY/RECEPTIONIST
needed for fast paced retail and computer skills desirable and multi-phone system experience helpful.
CALL MR BENJAMIN
248-437-3800

SECRETARY/RECEPTIONIST
Property Management firm has opening for part time experienced secretary/receptionist. Monday-Friday afternoon shift. Successful applicant must possess excellent phone etiquette, professional appearance and strong sense of responsibility. For immediate consideration, please fax your resume to: Certified Realty, Inc., Attn: (248) 474-2345 or mail to: 23900 Orchard Lake Rd., #200 Farmington Hills, MI 48336

502 Help Wanted-Office Clerical

WORK CONTROL COORDINATOR
For national facilities management firm. Requires excellent customer service skills, flexibility, and ability to work independently. Some typing & Microsoft Office knowledge is required. Excellent telephone skills a must.
Firm provides excellent salary, based on experience, good working environment, 401k, bonus, medical, dental, life and disability insurance.
Send or fax resume & salary requirements to:
Personnel Dept.
10570 Galaxie Ave.
Farmdale, MI 48220
Fax: 248-541-2495
EOE, M/F/V/D

503 Engineering
QUALITY ENGINEER
For a tier one automotive supplier located in Detroit. Must have automotive background with experience in automotive machining/assembly field. Strong analytical and problem-solving skills a plus. Must have working knowledge of manufacturing processes and quality assurance techniques with special emphasis on SPC. Fax resume to Laura at (517) 548-1335 or mail PO Box 741, Q.E. Howell, MI 48844.

504 Help Wanted-Dental

DENTAL ASSISTANT
\$30,000 to \$40,000 annually. Stimulating - wonderful work environment. Benefits for experienced, caring assistant in high quality specialty practice. Give us a call. 248-357-3100

DENTAL ASSISTANT
With skills to match high pay & benefits for hire. Great office & staff! Call for info/interview. Annette PFI (248) 477-5777 EOE

DENTAL ASSISTANT
Seeking energetic, motivated individual to join our great Dental team. Experience necessary and knowledge of front desk a plus. Part time to start. No weekends. Farmington Hills. Please call 248-553-3100

DENTAL ASSISTANT
Waterford location is seeking customer service oriented individual to assist with dental assistant duties. Some assisting experience helpful. Fulltime, no weekends. We offer BlueCross 401K plan, paid holidays, vacation and sick time, tuition reimbursement and much more. Send resumes attn: Office Manager, 4216 Pontiac Lake Rd., Waterford, MI 48328

DENTAL HYGIENIST - part time position available. 1 evening & Sat. in a completely renovated Dearborn Hq. office. Excellent pay & working conditions. Call 313-277-0050 ask for Barbara.

DENTAL HYGIENIST - \$50,000 - \$70,000 Annually
Are you an experienced hygienist looking for an opportunity to advance professionally and monetarily? A high quality specialty practice in the Southfield/Birmingham area has the opening you've been waiting for. You'll be 248-357-3100

EXPERIENCED - Qualified lead & specialty dentists for a new & growing Royal Oak practice. Potential six figure income. Fax info to: 248-288-0044

GREAT OPPORTUNITY FOR FRONT DESK ASSOCIATE
Leading-edge dental specialty practice looking for experienced dental professional to coordinate front desk office activities. Job description includes scheduling, patient liaison functions, financial arrangements, administrative procedures. Good organization & communication skills important. Along with energy & enthusiasm to fulfill the office's mission. \$35,000-\$50,000 to start plus benefits & perks. Call (248) 357-3100.

RECEPTIONIST - Full time for busy oral surgeons office. Dental & computer experience preferred. Rochester Hills area. Call 810-755-9340, ext. 105

506 Help Wanted-Medical

FRONT DESK RECEPTIONIST
Full-time for busy Rochester medical practice. Candidate must exhibit excellent communication skills and be willing to work in a team environment. Medical terminology a must. Wage commensurate with experience.
Fax resume to: 248-553-0470

FRONT DESK RECEPTIONIST
Full time, busy internal medicine office in Troy. Excellent benefits. Fax resume 248-362-2216, Attn: Tracy or call 248-362-2770

HHA's - CNA's - LPN's
Work for the best New High rates! Romeo/Bloomfield Hills/Plymouth. (248) 333-7993
FAMILY HOME CARE

HOME HEALTH AIDE/COMPANION AIDE
For Rochester area. Full time in patient's home. 248-652-0207

INSTRUMENT PROCESSOR
The University of Michigan Health System
The University of Michigan Health System, Operating Rooms Department, seeks experienced applicants for Instrument Processor positions. Applicants must be a high school graduate, have one year minimum experience with multi-specialty operating room instrumentation, no lifting restrictions, and JAC-SMM certification is desired. Fax resumes to: (734) 938-6193 or mail to: Operating Rooms, UH-10321 Box 0044, University of Michigan Health System, 1600 E. Medical Center Drive, Ann Arbor, MI 48109 Attn: Annarose von Kijlstra.
A NON-DISCRIMINATORY, AFFIRMATIVE ACTION EMPLOYER

MEDICAL ASSISTANT
Full-time for busy Rochester medical practice. Requirements: Excellent communication skills plus two years experience as a medical assistant. Knowledge of MB helpful. Wage commensurate with experience.
Fax resume to: 248-553-0470

MEDICAL ASSISTANT
Upbeat, hardworking for fast-paced 3 doctor internal medicine practice in Southfield. Minimum 3 yrs. experience. EKG, PF, venipuncture, etc. Resume references required. Competitive salary. Call Lesley at (248) 559-5585

MEDICAL ASSISTANT
Wanted in W. Bloomfield area. 248-539-9084

MEDICAL ASSISTANT
Friendly & mature person needed for Novi podiatry office. Must have 2+ years experience. Experience preferred but not necessary. Call 248-888-9503.

MEDICAL ASSISTANT
Fast paced dermatology practice in W. Bloomfield area. Individual interested in learning a variety of cosmetic procedures. We offer a competitive salary and full benefit package. Fax resume to 248-354-9247.

MEDICAL ASSISTANT
We are seeking full time Medical Assistant to be a part of our Pediatric Specialty office located in Bloomfield Hills. We offer competitive pay and a comprehensive benefits package. If you are interested in this position, please forward your resume to: MICHIGAN PHYSICIAN SERVICES, Attn: Sarah Mills, 1925 Woodward Ave., Ste. 150, Bloomfield Hills, MI 48302 or fax your resume to: 248-858-6752. EOE.

MICHIGAN PHYSICIAN SERVICES
Medical Biller - for growing physical therapy clinic, full-time, experience preferred. Reply to Box #2332
Observer & Eccentric Newspapers
36251 Schoolcraft
Livonia, MI 48150

MEDICAL BILLER/RECEPTIONIST
★ \$200. Sign Up ★
Fast growing physical medicine practice needs experienced biller and receptionist.
Fax resume to: 248-280-0505

506 Help Wanted-Medical

MEDICAL ASSISTANT/CLERICAL
Part-time position in busy Farmington Hills Pediatric office. Schedule will include day and evening shifts, weekdays and an occasional Saturday. Responsibilities will include both front and back office duties. Candidates must have one year Medical Assistant experience including knowledge of insurance coding and computer keyboard proficiency.
Plan to attend our Job Fair, Thursday, December 9, 1999 at the Livonia Medical Center, 37595 Seven Mile Rd., Livonia. Lower level conference room, 3:00 P.M.-7:00 P.M. Meet representatives from several of our Centers or if unable to attend please fax your current, detailed resume indicating your interest in Job#7281 to: (248) 424-5437

PROVIDENCE HOSPITAL AND MEDICAL CENTERS
Employment Services
22255 Greenfield
Ste. 310
Southfield, MI 48075
recruiter@providence-hospital.org
E.O.E.

506 Help Wanted-Medical

MEDICAL RECEPTIONIST MEDICAL BILLER
We currently have openings for a Medical Receptionist & Medical Biller at various locations from Bloomfield Hills, Birmingham, Clarkston, Rochester Hills, Waterford, and Commerce Twp.
We offer competitive pay and a comprehensive benefits package. If you are interested in either of these positions, please forward your resume to: MICHIGAN PHYSICIAN SERVICES, Attn: April Sweetman, 1825 Woodward Ave., Ste. 150, Bloomfield Hills, MI 48302, or fax your resume to: 248-858-6752. EOE.

MICHIGAN PHYSICIAN SERVICES
Pharmacy
COMMUNITY PHARMACY
Part-time positions available for MI Registered Pharmacists. Monday - Friday, 9am-7pm (hours of operations). Interested candidates please send resume to: Attn: Human Resources, 471-5572
Botsford General Hospital
28050 Grand River
Farmington Hills, MI 48336-5933
FAX: 248-471-4454
An Equal Opportunity Employer

RECEPTIONIST - Full time position available for Dr's office in Royal Oak, minimum 2 yrs experience, must be computer literate & efficient. Please fax resume to: 248-559-7195

RECEPTIONIST
Pediatric office in Rochester is seeking a Receptionist to work 3-4 days a week. Willing to train the right applicant. If interested, fax resume to: 248-656-8504

SPECIMEN PROCESSOR
Full Time-Night Shift
Quest Diagnostics, a leading clinical diagnostic laboratory, the country is currently seeking highly motivated individuals. New base pay & shift differential and excellent benefits. The successful candidate must possess a HS Diploma & be able to pass a drug screen & background check. Excellent data entry skills (45 WPM) a plus.
We offer a competitive salary and excellent benefits package, including life, health and dental insurance, 401(k), disability and stock option plans. For immediate consideration, please apply Mon.-Thurs., 11am-3pm at: Quest Diagnostics, 4444 Giddings Road, Auburn Hills, MI 48326. EOE M/F/D/V.

SUPERVISOR
-Patient Billing
Customer Service
Quest Diagnostics, a leading clinical diagnostic laboratory, the country is currently seeking a highly motivated individual who is goal oriented with excellent leadership, organizational skills and decision making abilities. The successful candidate must possess 3-5 years billing experience. Managerial experience a must. The qualified individual must demonstrate good interpersonal, written & verbal skills and be able to meet deadlines consistently. Computer literacy desirable. Some travel required. HS Diploma or equivalent required.
We offer a competitive salary and an excellent benefits package, including life, health and dental insurance, 401k, disability and stock option plans. For immediate consideration, please apply Mon.-Thurs., 11am-3pm at: Quest Diagnostics, 4444 Giddings Road, Auburn Hills, MI 48326. EOE M/F/D/V.

TRANSCRIPTIONIST
Immediate opening for experienced Transcriptionist in western Oakland county. Full time, excellent salary & benefits. Call Kay at MEDMATCH 248-651-0652 or fax resume: 248-651-2748

508 Food/Beverage Restaurant

COOKS
Experienced, Starting \$10/hr. WAIT STAFF
Experienced \$2.65/hr. + excellent tips.
All positions open.
Apply in person to:
Arch's Family Restaurant,
30471 Plymouth Rd., Livonia, (734) 525-2820

-COOKS
The Original Pancake House in Birmingham wants good cooks who wish to receive top pay with benefits (Blue Cross, Blue-Shield, vacation pay, etc.) to apply Mon-Fri., 2-4pm for an immediate interview: O.P.H., 33703 Woodward Ave., Birmingham.

FOOD SERVICE SUPERVISOR
Sodexo Marriott Services at Botsford Hospital is looking for an experienced individual to join us in our Food & Nutrition Department. This is a full time position with flexible hours and requires weekend and holiday rotation. You will be working with the management team in the areas of patient services, sanitation and retail operations. Excellent interpersonal skills and supervisory experience in food service in a health care setting preferred. We offer competitive wages, an excellent benefit package and unlimited career opportunities. For consideration FAX your resume to (248) 471-5572
(No telephone calls please.)

JOIN THE DAC TEAM
Seeking motivated staff with positive attitude and desire to excel for exceptional downtown private club. Excellent wages, comprehensive benefits, growth opportunities.
• Fullpart time cook, pantry prep, stewards-experience preferred. For these positions only contact Chef Brennan 313-442-1021
• Full time servers, bus staff, experience required.
• Full-time housekeepers, porters, stewards, door man-experience preferred, but will train.
• Full-time utility worker to assist maintenance and grounds staff-experience preferred, but will train.
Apply in person Mon. - Fri., 9-5, Detroit Athletic Club, Time Office entrance, 241 Madison, corner Madison/John R.

PREP COOK/DISHWASHER
Part time 32 hrs/wk., \$8.00/hr. Responsible restaurant. Light food preparation, cleaning, dish washing, & breakfast.
Apply in person at: Sunrise Assisted Living 500 E. University, Rochester (248) 601-9000

WALTONWOOD
NOW HIRING
♦ NURSES
♦ CARE GIVERS
♦ HOUSEKEEPERS
We need competent, reliable dedicated people to provide services to older adults in our beautiful Assisted Living Residence.
Apply in person:
3280 Walton Blvd.
Rochester Hills, Michigan
(between Adams Rd & Squirrel Rd)
E.E.O.

SUNRISE ASSISTED LIVING
Join our caring team & discover your future in time for the new year
Sunrise Assisted Living, the premier assisted living provider, currently has the following opportunities available at our Northville community:
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• ALZHEIMER'S CARE GIVERS
• WEEKEND LPN's
• DIETARY AIDES
• COOKS
We offer a competitive salary & excellent benefits including health, dental & 401(k). If interested, send/fax resume or apply in person - Sunrise Assisted Living at Northville, 16100 Haggerty Rd. (btwn 5 & 6 mile), Plymouth, MI 48170. FAX: 734-420-4688. EOE M/F/D/V.

Unemployment is at an all time low and the Medical Field Employers of Metro Detroit need help!
Who do they turn to?
TEMPO MEDICAL
Celebrating 15 years of Staffing Service.
Are you a trained, dedicated and eager to work professional? Tempo is now accepting applications for:
• Medical Assistants
• Medical Receptionists
• Phlebotomists
• Radiologic Technicians
• Patient Accounting Personnel
• Medical Records Clerks
• Medical Clerical
• Many More
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A Fresh Start to the New Millennium Begins with Rio Bravo!
Rio Bravo Fresh Mex. is coming soon to Bloomfield Hills! Be part of the excitement as we open the home of made-to-order Fresh Mex!
NOW HIRING
• Servers (Great Tips!)
• Bussers • Hosts/Hostesses
• Bartenders • Dishwashers
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Apply in person daily 9am-5pm at our hiring office at: 2202 Telegraph Road In office bldg. directly behind restaurant, in Suite 207. • Or call 248/335-4666
Mgmt opp's, fax resume to 770/612-2457
Opening in This Millennium!
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THINKING OF A CHANGE? THINK REAL ESTATE!
Take control of your career and join our successful team at Weir, Manuel, Snyder & Ranke.
Our free, on-going training program will have you assisting sellers and buyers in the Rochester, Birmingham, West Bloomfield and Plymouth areas.
Don't wait! Call for your private interview today. For an appointment, call (888) 495-7400.
WEIR, MANUEL, SNYDER & RANKE REALTORS

Sales Assistant
This position acts as a back up to the sales staff assisting with all steps of the sale. A great way to learn the newspaper advertising business. If you are an energetic, highly motivated college graduate who would love working with an upbeat sales staff and the retail business owners in Oakland County, we would like to hear from you. Please submit resume to:
Job Code: SA
36251 Schoolcraft Rd., Livonia, MI 48150
email: maryab@oconline.com
Fax: 734-953-2057
Resume must include job code. (SA) EOE/DFW

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Employment

Your HomeTown Classified ad is automatically posted on the internet! Visit us at...
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512 Help Wanted-Sales

ACCOUNT EXECUTIVES
We are looking for several individuals to join our team of account executives. Sales experience preferred. \$23,000 base + \$1000-\$6000 possible commission rewarded every month. 40 hours per week with possible advancement into management. Fax resume to: 734-459-2763 or call us at (734) 459-1831.

Account Executive

Outside Sales Representative needed in SE Michigan for high-tech voice data cellular & video conferencing equipment manufactured by Toshiba, AT&T, Northern Telecom, etc. Call Dave Fisher at 248-489-0000 x202

Advertising Sales

National advertising company seeks Outside Sales Representative for local area. Training provided. Immediate employment.
Call 800-609-7587

AGENT WANTED!!

Busy Farmington Hills Realtor desperately needs licensed agent to service huge inventory buyers. Call Naomi at: (248) 848-3000 x215

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How many times have you thought of a real estate career?

- Flex Time
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- The Best in Marketing Resources
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- Free Training

Experience our newly expanded Farmington Hills West Bloomfield location. Now interviewing new & experienced agents. Call Chair, Manager, for a confidential interview.
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Full time, commission, benefits.
Walters Home Appliance
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W. Bloomfield/Farmington office seeks 2 people - will train - Steve Leibman, 248-851-4100, ext. 312

Real Estate Sales

AUTOMOTIVE OEM SALES
Position available with prominent Southfield Manufacturer's Representative Agency. Experience preferred. Products include electronics, plastics, metallic components and other interior, exterior powertrain and chassis components and systems. Excellent salary, benefits, and bonus potential. Please send resume to: PO Box 2106, Southfield, MI 48037 or fax to 248-358-8382

AUTO SALES PERSON

Will train, guarantee + commission. Bluecross & dental. Call for interview.
(734) 455-5566

512 Help Wanted-Sales

ARE YOU CONSIDERING A CAREER IN REAL ESTATE?
Why not insure your success by joining the Number One Coldwell Banker office in the state of Michigan & Midwest Region. Our Company offers:
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• Advanced computer technology
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Now Interviewing new and experienced agents.

For more information, call Ron Moore or Ann Shahn
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(248) 842-8100

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Seeking 2 driven producers. Unlimited income potential. Commission only.
Fax resume: (248) 258-0501

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for home paint/decorating store. Full or part-time. Will train. No Sun. or evening shifts. Apply Painters Supply, 1056 W. Ann Arbor Rd., Plymouth.

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Working professionals, business background, sales, etc. Earn exciting income from newly launched e-commerce mega website; become an independent owner. 1-888-287-4735 or bta2001@mailexcite.com

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Luxury Apartment community seeks highly motivated individuals to join our Sales Team. Professional image, attention to detail. Sales experience helpful. Will train the right person. Full & part-time positions. Fax 248-348-0271 or send resume: 43355 Cliffside Ct., Novi, MI 48375.

LOAN OFFICERS

Sales experience a must. Will train. Benefits. W. Bloomfield. 248-932-3040, John EFA

512 Help Wanted-Sales

INSIDE SALES
STEEL INDUSTRIES, INC., located in the Redford/Livonia area is looking for an experienced INSIDE SALES PERSON. The ideal candidate will be a team player and have previous inside sales experience. Forging or Steel related experience a plus.
Steel Industries, Inc. offers a full benefit package including medical, dental, 401k, profit sharing, tuition reimbursement, paid vacation, holidays, and a competitive salary. For consideration, submit cover letter with salary requirements (required) and resume to: Human Resources Dept., 12800 Beach Daly Rd., Redford, MI 48238. Or fax to: 313-531-1591 or Email to: drotter@steelindustriesinc.com

INTERNET SALES REP

must be creative, able to develop & maintain sales to area businesses. Service existing customers, generate new sales with unique ideas for banner ads & Internet promotional programs. Associates degree or equivalent w/1 year sales experience. Media background a plus. Resume to: maryab@oe.com or mail 385 Schoolcraft Livonia, MI 48150. Resume to include job code ISFR, EOE/DFW

Weddingpages Magazine

National Publication is in need of a Regional Market Representative for its expanding North Oakland & Macomb County territories. Detroit Weddingpages Magazine & Internet Site is growing, growing, growing. We are in need of a creative, motivated, customer oriented and results driven person. If you are a self-starter, enjoy networking with professionals, and are looking for unlimited income...apply today.
Qualifications: Outside sales experience in print advertising, preferable with a working knowledge of one to four color printing and the Internet. Experience in the Wedding Industry is a plus. Excellent written and verbal communication skills a must. We offer an excellent compensation and benefits package. Be sure to visit our website at weddingpages.com
Please fax or send your resume to: L. Montange
Weddingpages Magazine
11105 Mockingbird Dr.
Omaha, NE 68137
Fax: 402-331-2887 or E-mail: lmontange@weddingpages.com

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LOAN OFFICER TRAINEES TO \$125,000 yr. + benefits. BASE SALARY \$25k. Top commission. SALES experience. ANY KIND. All areas. Call for personal interview Monday thru Thursday. HURRY. Employment Center Agency (248) 869-1636

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You can market your product to 13 million households throughout North America by placing your classified ad in more than 800 suburban newspapers like this one for only \$895. One phone call, one invoice, one low payment is all it takes. Call the Suburban Classified Advertising Network fax-on-demand service at 800-356-2061 or 312-644-6610 x4731 to speak with a sales coordinator.

Low Cost National Advertising

Placing your one classified ad with the Suburban Classified Advertising Network allows you to reach 13 million households and more 31 million readers around the country for only \$895 per week. More than 800 newspapers are in our network. One phone call, one payment, quick results. Call our fax-on-demand service at 800-356-2061 or 312-644-6610 x4731 to speak with a sales coordinator.

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Real Estate Sales
CONTACT: STEPHEN SCHLES (734) 591-9200 ext. 321

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Available with direct mail advertising company for motivated people. Excellent earning potential. Work close to home. Call Jay 810-777-3223 ext. 201 or Fax resume: 810-777-4141

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If you are serious about entering the business and profession of Real Estate Sales, you owe it to yourself to investigate why we are #1 in the market place and best suited to insure your success.
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Call Jim Stevens or Alissa Nead
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Company Training. Full Benefits. Call Mr. Schumm. (888) 262-2733 EOE

SALES

Manufacturer of material handling equipment seeks a Sales Rep for the Ohio Valley. 2 years experience selling to the automotive industry. Motivated, results-oriented sales pro. Package includes salary, commission and start up expenses. 401(k), some travel. Send resume to: National Sales Manager PO Box 7009 La Puente, CA 91744-7009 Fax 626-912-0922

SALES - Marketing

For industrial automation repair and maintenance. Computer composition, organizational skills required. Westland. 734-326-5668 Fax 734-326-6668 Email sales@ncservo.com

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- Free Training
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- Flexible Hours
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- Unlimited Income

Century 21

Hartford North (734) 525-9600

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Part-time. Must be willing to work week and weekend days. Please fax your resume to (248) 642-1555

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- Prime Livonia Location
- Flexible Hours
- Guaranteed Success Program
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SALES SUPPORT SPECIALISTS

Freudenberg-NOK is a partner of the Freudenberg and NOK Group Companies, spanning 24 countries worldwide with headquarters in Weinheim, Germany; Tokyo, Japan; & Plymouth, Michigan. As the largest manufacturer of sealing components & the 20th largest automotive supplier in the world, the group companies' annual automotive sales exceed \$3.5 Billion. Freudenberg-NOK is one of the industry benchmarks in lean systems and has annual sales nearing \$1 Billion. As a result of our continued growth, we have immediate opportunities for Sales Support Specialists in our Plymouth, Michigan office. As a Sales Support Specialist, you will support the automotive sales team with preparation of quotation, sample requests, account research & other support functions as needed. In addition, you will champion customer feedback on inquiries, communicate customer needs between the production facilities and the sales team, and assist with the preparation of monthly reports and sales forecast information. The ideal candidate will have some college coursework (an Associate or Bachelor Degree is preferred), 1-3 years of business experience, excellent communication skills & strong computer skills. Customer Service experience is a plus! For consideration, forward your resume and salary requirements to: Attn: SSS, Freudenberg-NOK, 47690 East Anchor Court, Plymouth, MI 48170. Fax: 734-451-0043; Email: cvs@fngp.com

TELEMARKETER/SALES

Lawn care company looking for Telemarketers/Salespeople. Minimum pay \$10/hr. + commission. Call: Livonia (734) 266-0500 Waterford (248) 666-8100 Troy (248) 585-0200

512 Help Wanted-Sales

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Needed for a New Home Sales Office in Ann Arbor, Brighton and Oxford areas. Great opportunity to learn and start a career in New Home Sales. No experience necessary. Weekends a must. Send resume to: (248) 684-3444 Attn: Erica

SALES MANAGER

Company Training. Full Benefits. Call Mr. Schumm. (888) 262-2733 EOE

SALES

Manufacturer of material handling equipment seeks a Sales Rep for the Ohio Valley. 2 years experience selling to the automotive industry. Motivated, results-oriented sales pro. Package includes salary, commission and start up expenses. 401(k), some travel. Send resume to: National Sales Manager PO Box 7009 La Puente, CA 91744-7009 Fax 626-912-0922

SALES - Marketing

For industrial automation repair and maintenance. Computer composition, organizational skills required. Westland. 734-326-5668 Fax 734-326-6668 Email sales@ncservo.com

SALES

Part or full-time. Bridal market. No cold calls. \$800-\$1200/wk. + benefits. We train. Travel on weekends required. 734-422-8222 Ask for Mr. Keller.

SALES PERSON for growing insulation and gutter contractor.

Great opportunity for an energetic person. Good pay with benefits. Call: 248-669-0660

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Busy sales team requires phone & logistics support. Professional phone demeanor with solid computer skills required. Growth opportunities available. Send resume to: Verter International, 701 Woodward Hts., Ferndale, MI 48220 or call 248-591-2125.

SALES SUPPORT SPECIALISTS

Freudenberg-NOK is a partner of the Freudenberg and NOK Group Companies, spanning 24 countries worldwide with headquarters in Weinheim, Germany; Tokyo, Japan; & Plymouth, Michigan. As the largest manufacturer of sealing components & the 20th largest automotive supplier in the world, the group companies' annual automotive sales exceed \$3.5 Billion. Freudenberg-NOK is one of the industry benchmarks in lean systems and has annual sales nearing \$1 Billion. As a result of our continued growth, we have immediate opportunities for Sales Support Specialists in our Plymouth, Michigan office. As a Sales Support Specialist, you will support the automotive sales team with preparation of quotation, sample requests, account research & other support functions as needed. In addition, you will champion customer feedback on inquiries, communicate customer needs between the production facilities and the sales team, and assist with the preparation of monthly reports and sales forecast information. The ideal candidate will have some college coursework (an Associate or Bachelor Degree is preferred), 1-3 years of business experience, excellent communication skills & strong computer skills. Customer Service experience is a plus! For consideration, forward your resume and salary requirements to: Attn: SSS, Freudenberg-NOK, 47690 East Anchor Court, Plymouth, MI 48170. Fax: 734-451-0043; Email: cvs@fngp.com

TELEMARKETER/SALES

Lawn care company looking for Telemarketers/Salespeople. Minimum pay \$10/hr. + commission. Call: Livonia (734) 266-0500 Waterford (248) 666-8100 Troy (248) 585-0200

520 Help Wanted-Part-Time

CLERK
PEPPERIDGE FARM has an immediate opening in its new Livonia location. Must be available to work 2-3 days/week, Open 9-5pm. We offer excellent starting wage. Please apply in person at: 29758 Wixom Rd, Mon-Fri, or call: (248) 669-5097

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Part time, Mon-Thurs, 9-2 temporary to permanent position...good attendance a MUST! Proficient numerical typing necessary. We offer an excellent salary & benefit package. Ask for Chris Sullivan: 248-352-2600

GENERAL OFFICE

12-15 Flexible hours/week. (248) 693-6878

LEASING AGENT

for apartment complex in Westland. Call (734) 729-6838

LIBRARY ASSISTANT

CITY OF TROY 20 hrs/wk. Must work a varied schedule including days, evenings and weekends, and transport books. Requires high school grad or GED. 30 hrs. start. Applications available now until 4pm, December 20, 1999 at: Human Resources, 500 W. Big Beaver Rd., Troy. An Equal Opportunity Employer

NETWORK SALES COORDINATOR

The Eccentric Newspapers are seeking an energetic, detail-oriented sales coordinator to work part-time in our Birmingham office. Excellent customer service skills required due to daily contact with numerous departments, sales staff & major account customers. Responsibilities include preparing presentations and monthly reports, scheduling ads, keyboarding, and answering phones. Two years prior work experience preferred. Excellent benefit package available. Please submit resumes via email: m a r y a b @oe.com or fax: (734) 593-2057 or mail to: 36251 Schoolcraft Rd., Livonia, MI 48150. Resume must include job code NSC. EOE/DFW

PART-TIME CUSTODIAN

cleaning and light maintenance, approximately 20 hrs/wk, great for retired person. Contact Meadowbrook Congregational Church (248) 348-1757

★SALES★

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524 Help Wanted-Domestic

HOUSEKEEPER (LIVE-IN) needed for home in Hartland or Dearborn Heights. Good pay & benefits. References. Call: (248) 894-8891

HELP WANTED

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530 Entertainment

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538 Childcare Needed

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540 Elderly Care & Assistance

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542 Nursing Care/Homes

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560 Education/ Instruction

DENTAL EDUCATION & ADVANCEMENT SOURCE
is interviewing NOW! This accelerated dental assistant training program runs Jan. - May, 2000. Includes classroom instruction and paid hands-on experience. Call Annette for information. (248) 47

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702 Antiques/Collectibles

GIFTS FOR CHRISTMAS: Mission hall tree \$800; 4 Victorian side chairs; platform rocker \$900; coffee grinder \$80; large 1898 oak/gesso frame \$120; wooden butter mold \$150; wooden doll bed w/porcelain capitals \$100. See photos at: <http://home.oeonline.com/homes/antiques> or call 734-254-9180

LONGBERGER Baskets Past 12-10, 5-9pm, 12-11/12, 10-7, 12-13, 10-2, 9039 Middlebelt, Livonia. 734-522-7559

PRAYER RUG - Silk Herak, 20x30, excellent condition. 810-772-4773

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SLOT machines from the 1920's & newer, in good condition. \$1000 & up. 734-254-0831

1940's MAHOGANY Dining room table, chairs, buffet, china cabinet. Must sell! 248-365-7823

704 Arts & Crafts

GRAMPS SHELVEING units \$30. Small jewelry racks \$30/each. 2-2 Up Int \$200. 734-525-3476

704 Arts & Crafts

CRANBROOK ACADEMY OF ART HOLIDAY CUP SALE Sat. Dec. 11 - 10am-4pm. Come and view handmade cups & more. For Sale by Dept. of Ceramics at Cranbrook. Location: Library conference Room in the lower level of the Library. Questions: Call 248-645-3305

706 Auction Sales

JEWELRY AUCTION On Saturday, Dec. 11 at 9AM the Pontiac Police Department, at 110 E. Pike St., will conduct a public auction of gold jewelry & watches. This will be a CASH ONLY SALE of 194 lots. Bidding from 8 to 9AM. Information call 248-857-7802

IT DOESN'T GET ANY BETTER THAN THIS!
Observer & Eccentric Classifieds

711 Garage Sales

W. BLOOMFIELD Basement Sale - Designer Women's, mens, kids clothing, purses jewelry perfume, shoes, including Chanel, Bottega, Armani, Escada, Prada etc. all sizes, household & collectibles, Bolek, Lenox, books, toys, Odyssey II, Magnavision Video stuff, Cash only. No holds, no presale, 4187 Strathdale, N. of Long Pine, W. of Middlebelt. 248-737-0340 Dec. 9, 10, 11, 9-5

713 Moving Sales

BEDROOM, COUCH, tables, milk coat, exercise equipment, cooktop, etc. 248-788-1153

714 Clothing

BLACK DIAMOND - milk coat, full length, size L, beautiful design, mint condition, \$3300. (734) 261-3979

714 Clothing

MIMI MATERNITY sharp casual winter wardrobe, size small \$495. (734) 454-6525

716 Household Goods

ASH BLACK Contemporary table w/leaves, 4 chairs \$600 or best offer. 248-855-1485

714 Clothing

BRAND new name-brand Queen Mattress set in plastic, retail \$599, sell \$235. 734-421-4510

700's Merchandise For Sale

700.....Absolutely Free (1 day)
702.....Antiques/Collectibles
704.....Arts & Crafts
706.....Auction Sales
708.....Rummage Sale/Flea Market
710.....Estate Sales
711.....Garage Sales-Oakland
712.....Garage Sales-Wayne
713.....Moving Sales
714.....Clothing
716.....Household Goods
718.....Appliances
719.....Pools, Spas, Hot Tubs
720.....Bargain Buys
721.....Bicycles
722.....Building Materials
723.....Business & Office Equipment
726.....Office Supplies
728.....Cameras & Supplies

780-793 Animals/Pets

780.....Animal Services/Supplies
781.....Breeder Directory
782.....Birds
783.....Cats
784.....Dogs
785.....Farm Animals/Livestock
786.....Horses & Equipment
787.....Horse Boarding
788.....Commercial
789.....Household Pets
790.....Pet Grooming/Boarding
791.....Pet Services
792.....Pet Supplies
793.....Lost & Found

716 Household Goods

KITCHEN SET: Glass table/black frame, 4 chairs \$225/best. (313) 418-1136

716 Household Goods

BRAND NEW - Queen 9-piece wall bed unit. Traditional, solid oak. Paid \$9000, must sell Now! \$2400. Solid oak computer work center, 2 pieces, paid \$3000, sell for \$1500. 734-354-5140, 734-216-6832

716 Household Goods

MOVING! Furniture for all rooms. Sunday's, 12-5, 2071 Vineyard Dr., Canton, John: 734-997-9999

716 Household Goods

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718 Appliances

GAS-RANGE, White, self-clean \$150. Refrigerator, white, \$150. Both excellent! 313-937-1942

719 Pools/Spas/Hot Tubs

SOFTSIDE HOT tub, 6 man, 3 years old, \$1,750, call after 7pm. (248) 489-0012

732 Computers

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738 Farm Equipment

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745 Hobbies/Coins/ Stamps

TRAIN G Scale, LGB - digital sound car, buildings, extra track, cars & accessories, indoor or outdoor use, \$1300. 313-538-6599

746 Hospital Equipment

ELEVATOR CHAIR - \$2000! best. Also for sale, a walker & a cane. (734) 451-7195

747 Jewelry

2 CT. round brilliant diamond, K-color, custom set in ladies 14 K yellow gold ring, appraised at \$15,000, estate settlement \$6,500/best. (248) 594-1099

748 Lawn Garden & Snow Equipment

JOHN DEERE G2602, Garden tractor, 42" snowplow, excellent condition. \$3,695. 248-652-4698

750 Miscellaneous For Sale

BLACK BEAR skin rug, top quality \$800/best. Also other large wild animal skins. 248-551-8743

752 Computers

IBM APTIVA S90, black, 2 yrs new, Pentium 2 Processor, 233MHz, 15" monitor with speaker attached, cordless mouse, Lexmark color printer, lots of software included, Y2K ready. \$1050. 734-420-8074

753 Computers

MACINTOSH computer, Apple scanner, Hewlett Packard color printer. For sale. \$3000 new, sell \$875. 248-628-1980

754 Computers

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755 Computers

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(Send one entry only)
A winner will be drawn for each home game during the regular season. Winners will be notified by mail. Employees of the Observer & Eccentric and Detroit Red Wings are not eligible.

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Home & Service Guide

029 Brick, Block & Cement

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New Homes-Real Estate

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Wt NO OF Page 1, Section E

Barry Jensen, editor (734) 953-2125 bjensen@oe.hometown.com

on the web: http://www.observer-eccentric.com

Sunday, December 5, 1999

It's legal to vent into kitchen

HOUSE DETECTIVE



Barry Stone

Before buying my home, I hired a home inspector to check out the construction and general condition. After closing escrow, I discovered a problem that was not reported by the seller or the inspector. The exhaust hood above the kitchen range was never vented to the outside of the building. Instead, it blows the smoky air back into my face.

The inspector said this is not a problem. How can this be? Every home I've ever owned had an exhaust hood that vents to the outside.

Exterior venting of residential range hoods is such an old and established practice that people often assume it is a requirement of the building code. Unfortunately, this is not the case.

The code requires exhaust hoods for commercial ranges only. With residential kitchens, there is no requirement for hoods or venting systems. Vented exhaust hoods are preferable, but the lack of applicable codes prevents consumers and building departments from insisting upon their use.

Unvented hoods have become common because they are cheaper to install than hoods that vent to the exterior. Such hoods are obviously not as effective at eliminating smoke and cooking vapors and typically do little more than recirculate contaminants in the air. They are equipped with washable filters, but their ability to extract grease and smoke is marginal at best. As you so aptly state, all they do is get in your face.

Barry Stone is a certified building inspector. E-mail your questions to barry@housedetective.com

2 builders re-team to build subdivision

Benivegna Building and italo-American Building, which have collaborated in several residential communities, are at it again in Mystic Forest.

The two builders have developed two new plans and modified several others for the 77-lot platted subdivision on the southeast corner of Benstein and Sleeth in Commerce Township.

"We went back to brick up to the second floor, good, quality wood windows, high-energy furnace, Kohler plumbing fixtures and faucets," said Ron Benivegna. "We're using Whirlpool appliances as standard. We've gone to custom cabinets as standard."

"I think it's a very, very nice spot," said Tony DiFederico of italo-American. "Not too many subs are like us with rolling terrain. It's not a very big sub. We can make a very unique sub with elevations and everything."

"It's out here in the country," Benivegna said. "Proud Lake is out this way, wildlife. I was out here with the water department chatting in the street and four deer were just two houses away."

"We've been around a long time," DiFederico added. "We think we're good. We take care of people personally."

"Walled Lake has really turned into an excellent school system," Benivegna said.

"When you're out here, it's almost like the country but really the city," said Norton Chaiken, sales representative. "It's around a lot of lakes, a lot of nature areas. There's a lot of golf around and it's public golf. You don't have to worry about this being a daily high-traffic area."

"Huron Valley (Sinai) Hospital nearby is a selling point," DiFederico added.

Eight floor plans are advertised. They range in price from \$319,900 for a colonial of 2,702 square feet with four bedrooms and 2-1/2 baths to \$429,900 for a 3,367-square-foot colonial with four bedrooms and 3-1/2 baths.

Standard features at base price in all plans include side-entry, two-car garage, fireplace, ceramic or wood floor in the foyer, hall-and-half bath, first-floor laundry, basement, separate tub and shower in the master, 10 recessed lights and range, microwave and dishwasher.



Beech model: This story-and-a-half house with first-floor master offers an optional activity room over the garage.

washer.

A floor covering allowance of \$3,000 and a light fixture allowance of \$1,000 are also included.

A jet tub (\$2,400), air conditioning (\$3,200) and skylight (\$1,500) are options.

Brick and wood siding are primary exterior materials.

Both of the new plans have been constructed as models.

The Oak, a colonial of 3,150 square feet, features a study, a living room and a dining room separated by columns, kitchen/ nook with island and a family room.

The master with pan ceiling also contains a pair of walk-in closets and a two-sink vanity. Three other bedrooms and a full bath also are up.

Base price is \$377,900. The upgraded elevation of the model is \$397,900. The model as is with other extras runs \$467,000.

The Beech, a story-and-a-half of 2,908 square feet, showcases a family

room with two-story, pan ceiling, dining area, kitchen/ nook with large island and a study with cathedral ceiling.

The master with cathedral ceiling contains two walk-in closets, dual-sink vanity and a compartmentalized comode.

Three bedrooms and a full bath are upstairs. The model also features an optional activity room of 239 square feet built over the garage (\$15,000-\$17,000 depending on elevation) built over the garage.

Base price is \$364,900, the model as is with upgrades \$434,900.

Mystic Forest is served by city water and sewers. There are no sidewalks.

The property tax rate is \$25.49 per \$1,000 of state taxable value, half of sales price for new construction. That means the owners of a \$378,000 house would pay \$4,800 the first year.

About a dozen base lots are available, with the others carrying premiums from \$6,000 to \$35,000.



The annual association fee will be \$100 the first year, \$250 the second.

The sales models/ office at Mystic Forest, (248) 366-8580, is open noon to 6 p.m. weekdays, noon to 5 p.m. Saturdays and Sundays, closed Thursdays.

Real Estate Ad Index

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Homes For Sale By County	352-357
Misc. Real Estate	358-388
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Our complete Index can be found inside this section.

HOME SEEKER'S CHECK LIST

- ☐ SELLER DISCLOSURE STATEMENT (REQUIRED BY LAW)
- ☐ LEAD DISCLOSURE STATEMENT (REQUIRED BY LAW)
- ☐ HOUSE SPEC SUMMARY SHEET (ROOM DIMENSIONS, ETC.)
- ☐ SCHOOL DISTRICT SERVICING NEIGHBORHOOD (WHERE EXACTLY ARE BUILDINGS, BUS PICKUP)
- ☐ AGE OF MAJOR MECHANICAL/ STRUCTURAL COMPONENTS (FURNACE, HOT WATER HEATER, SHINGLES, ETC.)
- ☐ APPLIANCES INCLUDED?
- ☐ PROPERTY TAXES (BASED ON SELLING PRICE, NOT CURRENT RECORDS)
- ☐ MUNICIPAL SERVICES PROVIDED (TRASH COLLECTION, LEAF PICKUP, SNOW REMOVAL, LIBRARY)
- ☐ CONDITION OF NEIGHBORING PROPERTIES



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3699 W. BRADFORD
Bloomfield Township
(south off Maple just East of Lahser)

\$209,000

This Westchester Village ranch is situated on just under a 1/2 acre wooded lot, in an area of considerably higher prices and Birmingham schools. The well built 3 bedroom, 1 1/2 bath home offers a great open floor plan with generous room sizes and hardwood floors. The large living room has a natural fireplace, while the dining room provides beautiful French doors that look out onto the private yard. The kitchen includes all appliances, and has a convenient breakfast bar. The huge finished basement doubles your living space and is plumbed for an additional bathroom. A new furnace, central air, fresh paint, and a two car side turned garage with direct entry are just a few of the highlights you will find in this quality ranch.

Presented by
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Lanie Hardy Cosgrove
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MINI ESTATE in Prestigious Bingham Farms

OPEN SUNDAY
By Appointment
\$388,900

Welcome to your dream home! This smashing 5 bedroom, 4 1/2 bath brick ranch is situated on an estate size 1.38 acre wooded ravine parcel and has so much to offer. It has an incredible walk-out lower level with a spacious family room that features a 2-sided fireplace, exercise room, bedroom, bath and wine cellar area. The formal living room affords panoramic views of the gorgeous yard. There is a children's playhouse with a super playroom in the back yard and a 2 car side entry garage.

The home has central air and numerous updates including newer replacement windows, 3 newer empire safety doors and newer flooring in the kitchen. The bathrooms have been remodeled to perfection and include the addition of a whirlpool tub in the main bath that adjoins the lovely master suite.

This charming home in the Birmingham School District, is in a great area near shopping, fine dining, expressways and worship. It is just minutes from downtown Birmingham, Franklin and West Bloomfield.

A one year home warranty is being offered.



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Bingham Farms

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BLOOMFIELD HILLS. Almost 2 acres of beauty within multi-million dollar re-development. 3 BR, 3 BA ranch within 1 mile of downtown Birm. Great room, FR surrounded by windows, deco style fixtures and eat-in kitchen. Birmingham Schools. \$675,000 (41LON) 248-642-8100



BLOOMFIELD HILLS Contemporary on Wabek Golf Course. Great room w/vaulted ceilings, wet bar and privacy window. Library w/formal dining room, kitchen w/island and doorwall to pool/views of golf course. Great master suite, fin. bsmt. and 2 car garage. \$589,900 (45TAN) 248-642-8100



BLOOMFIELD HILLS. Area of multi-million dollar re-development. 3 BR, 1 1/2 BA, updated marble bath, newer kitchen and full basement on mature lot. Tear down, or add on, highly desirable sub, land cannot be split. \$549,000 (25LON) 248-642-8100



BIRMINGHAM. Covered front porch Colonial. 3 BR, 2 1/2 BA, living room, granite kitchen w/stainless steel appliances. Family room w/granite FP, MBR suite with 2 person shower. 2nd floor laundry & finished LL. \$529,900 (63BAT) 248-642-8100



ROCHESTER HILLS. Built 1994. 3 BR, 2 1/2 BA Colonial w/professional decor and coy pond. Hearth room w/FP adjoins white kitchen w/ceramic floor, island and pantry. 1st floor master w/jetted tub and shower. Large lot. \$460,000 (18SKY) 248-642-8100



TROY. Elegant four bedroom, 2 1/2 bath Colonial in beautiful Heatherwood Estates. White kitchen w/Corian countertops, hardwood foyer, FR w/FP. Master suite w/separate shower and jacuzzi. \$419,900 (21WYN) 248-524-1600



TROY. Beautiful Oak River East colonial with 5 bedrooms, 3 1/2 baths. Professionally finished walk-out lower level. Deck overlooking lovely private setting. Home warranty included. \$569,900 (18DEA) 248-524-1600



TROY. Beautifully updated four bedroom, 2 1/2 bath lakefront Colonial in Emerald Lakes. Updates include kitchen, roof, deck, floors & windows. Finished walk-out basement. Neutral decor T/O. \$315,900 (54LYS) 248-524-1600



TROY. New construction. St. Moritz floor plan with hardwood foyer, circular staircase, formal dining room. Family room w/panoramic window, FP, mantle. MBR w/sep shower. Court location. \$334,900 (40MAN) 248-524-1600



ELEGANT, stately home in Hills of Oakland features volume ceilings, oak floors & 3 fireplaces. Gourmet kitchen with granite countertops. Luxury master with marble bath. Finished basement. 3 full, 2 half baths, 3 car garage. \$984,900 (36MUR) 248-652-8000



ON THE CLINTON RIVER! 4 bedrooms, 3 1/2 baths, library with judges paneling, 2nd master in-law suite, custom kitchen w/Merillat cabinets & island. 3 car garage, cathedral ceilings. Walk-out & wooded lot. \$514,900 (22QUA) 248-652-8000



LAKE VOORHEIS WATERFRONT. Fabulous 4 bedroom, 3 1/2 bath Colonial on private all sports lake. Approx. 93 ft. of waterfront, finished walk-out basement with fireplace and sauna. Neutral decor. \$599,000 (53CED) 248-652-8000



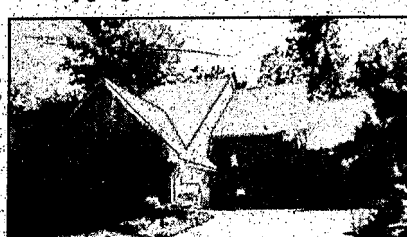
4 BEDROOM, 2 1/2 bath Colonial. Beautiful country home, high elevation wrap around front porch, treed lot, hardwood floors, custom fireplace, large living and dining room. 6 person jacuzzi, Fla. room, 9' basement. \$359,900 (10DUT) 248-652-8000



ALL BRICK RANCH situated on approx. 4 acres. 3 bedrooms Up & 2 down plus 2 1/2 baths. Open floor plan. 2 kitchens, fabulous decking, screened in porch and much more. A slice of heaven right here! \$325,000 (24FAP) 248-626-8800



DREAMS CAN COME TRUE! You must see this newer 2 story contemporary home! You'll love the impressive circular foyer, spacious white kitchen, high vaulted ceilings, 1st floor laundry, library, 3 car side entry garage. \$368,500 (29MAR) 248-626-8800



CONTEMPORARY AT IT'S FINEST! This newer 1 1/2 story home and the setting are both perfect. Features include 4 bedrooms, 4 1/2 baths, a dynamite 1st floor master suite, gourmet kitchen and finished LL. \$569,000 (28HID) 248-626-8800



CLASSIC VINTAGE TUDOR. Charm galore in this gorgeous 4 bedroom, 2 1/2 bath home. Living room, formal dining room, white kitchen, huge family room, library. Superb mstr. suite. Rec room, cath. ceilings & archways. \$729,900 (88WIM) 248-626-8800



CUSTOM BUILT estate on 3+ acres. 7,000 sq. ft. Colonial w/walk-out LL. Cathedral ceilings in great room. 5 BR, 3 1/2 baths. Zoned for horses w/dense treed setting. Sauna & hot tub. In-ground pool. Gated for privacy. \$824,900 (48TEN) 248-626-8800



SPECTACULAR TUDOR. 4 bedrooms, 4 baths, 4 fireplaces & 4 car garage. Fabulous 2 bedroom in-law suite over garage. Great room, formal dining, garden room, island kitchen, superb master suite, private courtyard. Spa. \$850,000 (39LAP) 248-626-8800



UPPER STRAITS LAKE FRONT! 6 bedrooms & 6 1/2 baths. Breathtaking view of water. Finest amenities. Great room w/water fountain. Dining room, indoor pool, 4 car garage, tennis court & gym room. \$2,999,000 (44LAN) 248-626-8800

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ROCHESTER HILLS. Executive caliber Colonial with 4 bedrooms, 3 1/2 baths. Formal DR with butler's pantry. Elegant master BR suite, large island kitchen, basement, 3 car side entry garage. \$524,900 (63GRE) 248-524-1600



TROY. This stately four bedroom, 2 1/2 bath Colonial is a former builder's model. Newer oak floor, finished basement, first floor laundry, side entry garage. Prof. decorated. Home warranty included. \$307,900 (23DEN) 248-524-1600



TROY. Former Bing model home in beautiful Oak River sub. Four bedrooms, 2 full and 2 half baths, side entry garage, professionally finished lower level, four season garden room. Immed possession. \$574,900 (79KIN) 248-524-1600



LUXURY AWAITS YOU! This clean 4 bedroom Colonial was custom built in 1996 on approx. 10 acres w/pond. Central vac, C/A, formal dining room, sprinklers, 3 1/2 car garage, living room w/fireplace, huge front porch. \$456,900 (75GRO) 248-652-8000



GOLF COURSE COMMUNITY-OXFORD. New construction. Paint Creek C.C. ranch, granite counters, ceramic tiles, 3 car garage, 9' ceilings, cherry cab. MSTR suite w/whirlpool. Crown moldings, LBR w/wood fl. \$414,900 (46TUR) 248-652-8000



COUNTRY LIVING, MINUTES FROM ROCHESTER. 4 bedrooms, 3 1/2 baths, living room, dining room, FP w/Calif. ledge rock. Ceramic floors, walk-in closets, 2 car garage, extra 2 car garage. Walkout basement. \$388,900 (16BEU) 248-652-8000



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SPECTACULAR TUDOR. 4 bedrooms, 4 baths, 4 fireplaces & 4 car garage. Fabulous 2 bedroom in-law suite over garage. Great room, formal dining, garden room, island kitchen, superb master suite, private courtyard. Spa. \$850,000 (39LAP) 248-626-8800



UPPER STRAITS LAKE FRONT! 6 bedrooms & 6 1/2 baths. Breathtaking view of water. Finest amenities. Great room w/water fountain. Dining room, indoor pool, 4 car garage, tennis court & gym room. \$2,999,000 (44LAN) 248-626-8800

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Wide-open gathering space includes kitchen

High and vaulted ceilings throughout give a sense of airy openness to the Trinity, a midsize country-style home with four roomy bedrooms.

Family living spaces, along with a generously sized master suite, are downstairs. The other three bedrooms are on the upper level.

From the second floor bridge, you can overlook both the dining room and the family room. The apex of the vaulted ceiling that spans the dining room, entry and family room, is overhead, parallel to the bridge.

Multi-paned windows brighten the dining room, and a wide bay expands the living room. Both rooms look out across a nostalgic shaded porch that wraps around to

the right.

But most of the main floor is devoted to the kind of spaces families use day to day — a large family room, L-shaped kitchen and bayed nook.

This comfortable area has a centrally located wood stove, and is wide open. Nothing more than an angled island with a raised eating bar breaks up the space.

A built-in cooktop makes it easy to serve soups and other hot edibles directly to waiting eaters. The step-in pantry provides additional storage space.

Utilities and a small bathroom are close by, equally convenient to the garage.

Amenities in the master suite include a large walk-in closet, oversized shower, spa tub and twin vanities.

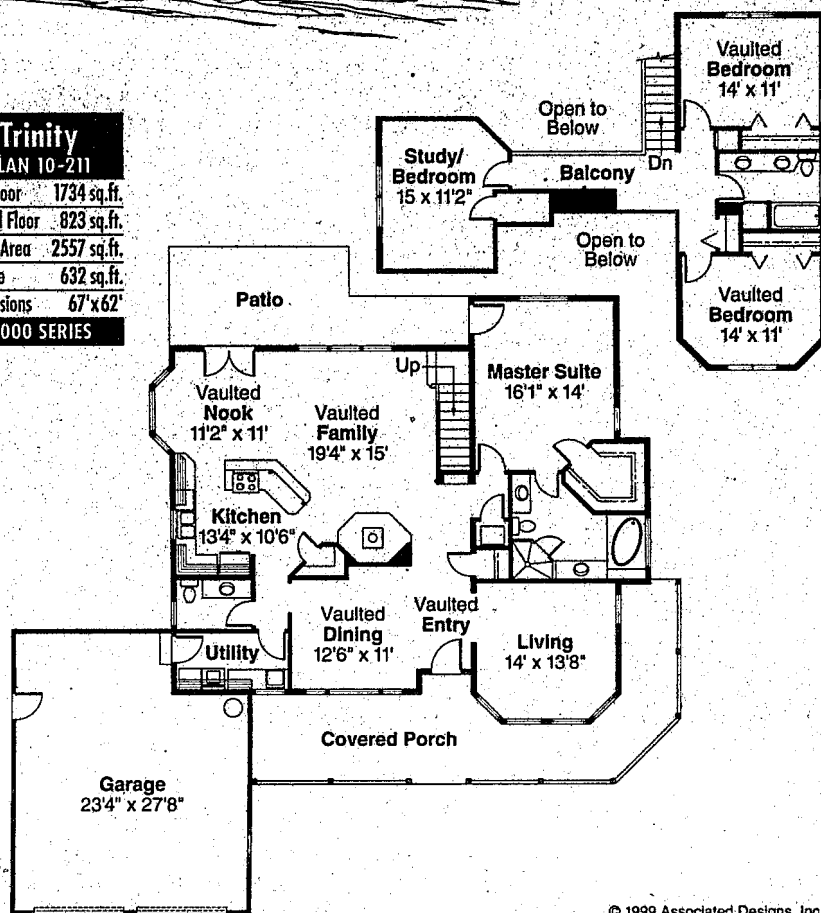
All of the Trinity's upstairs bedrooms are spacious, but the room overlooking the street is the one the kids will fight over. The half-round window crowning its lower windows is similar to the one in the front door, and adds a touch of elegance to the bedroom.

For a review plan, including scaled floor plans, elevations, section and artist's conception, send \$20 to Associated Designs, 1100 Jacobs Dr., Dept. W, Eugene, Ore. 97402.

Please specify the Trinity 10-211 and include a return address when ordering. A catalog featuring nearly 300 home plans is available for \$12. For more information call (800) 634-0123.



Trinity
PLAN 10-211
First Floor 1734 sq.ft.
Second Floor 823 sq.ft.
Living Area 2557 sq.ft.
Garage 632 sq.ft.
Dimensions 67'x62'
2000 SERIES



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The Weekly Do-It-Yourselfer



Pole barn

These structures are popular as large storage buildings. Pole barns are constructed of galvanized steel for added strength. This plan comes in two design levels. The deluxe design incorporates many optional features. The economy version was designed for low cost and ease of construction. Both design levels offer optional wall heights for 8-foot, 10-foot or 12-foot-high walls. Each plan contains five sizes, ranging from 24 feet by 24 feet to 40 feet by 64 feet. Also included are truss roof instructions. The plans also include full

framing instructions. Two complete sets of the plans are included: one for you or your builder and one for the building department. Plans include clearly labeled, detailed drawings along with full framing instructions. Illustrations are drawn three dimensionally with full elevations and cross sectional diagrams. Step-by-step comprehensive instructions are included to aid you in construction. A full materials list will make your trip to a local lumberyard for building materials another easy step toward the completion of your new project.

☐ Send me the Project Plan # 06019 Construction Package (ready-to-build blueprints). Includes 2 prints and complete materials list . . . \$32.

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Fill out info above and make check or money order payable to and send to: The Garlinghouse Co., Dept OEC, P.O. Box 1717, Middletown, CT 06457

Keep an eye on association's financial status

(NAPS) — If you live in a condominium or homeowner's association, you pay assessments to fund the association's operations — maintenance, repair, services and more.

The Community Associations Institute offers these tips for protecting community association finances:

1. Conduct an annual audit, review or compilation; a regular analysis of the association's finances, by a certified public accountant.

2. Establish an investment policy that ensures safety of principal. Your association's reserve fund is a savings account for long-term repair and replacement of common elements like roofs, streets and amenities. Make sure those funds are invested in secure instruments.

3. Determine a policy for signatory control. Associations should require two board signatures on all checks above a reasonable threshold.

You can receive a free copy of CAIs brochure, Tips for Protecting Your Associations Finances, when you request membership information from CAI Central at (703) 548-8600.

Medicine place

(NAPS) — The earliest recorded "medicine chest," found in Egypt, was a woven palm fiber case on a bamboo stand fit in a wooden box.

When bathrooms as we know them first came into being around the turn of the century, the swing-door cabinet with a framed mirror, placed above the lavatory held medicines and shaving equipment.

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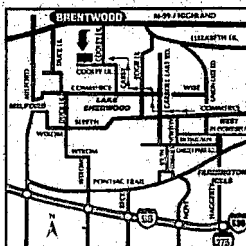


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SUNDAY ISSUE: 5:00 P.M. FRIDAY
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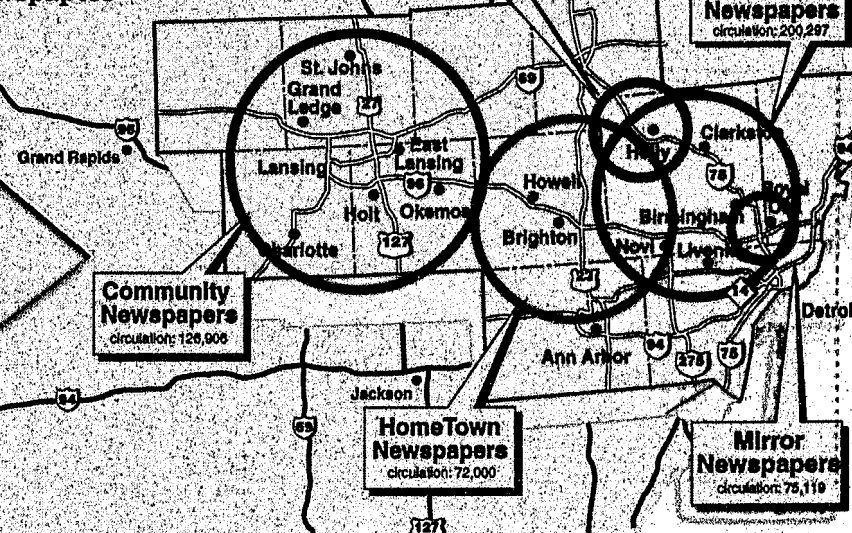
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- 308...Dearborn/Dearborn Hgts
- 309...Detroit
- 310...Farmington/Farmington Hills
- 311...Garden City
- 312...Grosse Pointe
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Observer & Eccentric
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CANTON - Beautifully decorated 2 bed townhouse, 1 1/2 bath, full basement, \$115,000. Open Dec. 5, 1-5. 41216 Southwind, Off Highway between Cherry Hill & Palmer. Available for sale/rent.

CANTON - Open Sun. 1-4. 45194 Forest Trail, magnificent quad, 4 bedroom, 2 1/2 bath, large kitchen, family room w/ fireplace, 2000 sq. ft. cul de sac, large lot. \$216,900. HELP-U-SELL (734) 454-9535

FARMINGTON HILLS By Owner. Brick ranch, 3 bedroom, 2 full baths, 1 w/Jacuzzi tub, hardwood floors thru-out. New roof/windows. Open Sat. & Sun. 1-5. 21940 S. Brandon, 8 & Inkster, \$149,000. 248-471-2023

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303 Open Houses

CANTON

SUNFLOWER 4 bedroom Colonial w/great location in sub. Large kitchen w/replace, cozy family room w/replace, large master suite w/full bath & walk-in closet, professionally finished basement w/office. Open 1-4. 45793 Bryn Mawr, Head west from Canton Center onto Hanford, just listed at \$274,900. (GJB/P)

GARY JONES or PATTY STROPE

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HOMETOWN II (734) 453-0012 or pager: (313) 201-4279

COMMERCIAL TWP. Open Sunday 1-4. This lovely home has it all: Large lot with pond view. Built 1999. Walk out basement, 3 car garage, A must see. Asking \$374,900. 6250 Bridge Trail West, call for directions. RAPIER BOJ (248) 738-7100

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John or Kim ERA Banker's Realty (248) 948-3000 x205

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ACROSS

1 — eaten (worn-out)
5 Snapshot, for short
8 "I'll — and I'll puff..."
12 A continent
13 Haram room
14 On the water
15 Fused residue of a smelted ore
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23 "Nightmare" Street
24 Shed (hyph.)
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33 Ransacked (a place)
37 Bone —

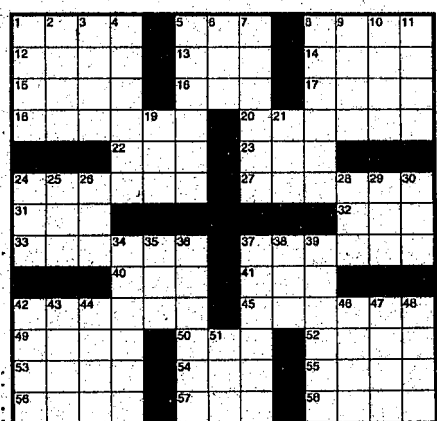
DOWN

1 Male-related, for short
2 European city
3 Spanish
40 Unrefined
41 Be in debt
42 Operating with a to-and-fro motion
45 Breakfast nook
49 Join together firmly
50 — Tin Tin
52 — about (2 wds.)
53 Concerning
54 Compass pt.
55 W. Coast college
56 Prophet
57 Terminate
58 Cats and dogs

Answer to Previous Puzzle

NOV CU SAUNA
ELICIT AERIAL
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OVER EBOIE NL
DORADO YOOHOO
OW MARC AUNT
RST WILLING
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325 Livonia
OPEN SUN. 2-5
29805 Curtis, S. of 7 Mile, W. of Middlebelt, great 4 bedroom 2.5 bath home, features updated kitchen, large master bedroom, tiled w/extra, vinyl windows, w/ing room bay, professionally landscaped yard & garage. Must see this beauty! — \$184,900

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(734) 453-4300
45500 FORD RD. • CANTON

OPEN SUN. 1-4
20105 Farmington
S. of 8 Mile, W. side of Farmington in NW Livonia on 1/2 acre lot. A Mechanics dream! 2 car garage plus 30x40 garage/workshop. Custom remodeled home features 3 bedrooms, master suite with sitting room & master bath. Great all new kitchen, w/extra, vinyl windows, w/ing room bay, professionally landscaped yard & garage. Must see this beauty! — \$184,900

PRICED TO SELL FAST!
3 bedroom brick ranch, 1 1/2 bath, many updates in the heart of desirable Livonia. Call now! \$125,000. Call 800-392-1083 ext. 225 for free 24 hr. recorded message. Offered by Juliette Bauman at ReMax Classic (734)779-9977

328 Northville
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Victorian, close to downtown. 4 Bedrooms, 2 baths, living room, w/extra, library, wrap around porch, garage, newer furnace, roof, gutters & much more!

CENTURY 21
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334 Plymouth
BEAUTIFUL 4 bedroom brick
colonial with walkout. Large lot, 1/2 acre. Desirable. By owner. \$240,000. — 1-734-453-6666

CUSTOM 3100 sq. ft. ranch on 1.5 acres. 4 bedroom, 2 full & 2 half baths, beautiful stone fireplace, 2.5 car garage, security, detached large 26' x 42' heated, immediate occupancy. Move in before Christmas. \$549,000. By appt. (734) 455-5391

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Quality Real Estate
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(734)320-4373 • Pager

PLYMOUTH TWP. - Open Sun.
1-4, 49850 Joy Road, Secluded 3 bedroom, 2 story home sits on 1 scenic acre w/walkout basement. \$269,900. Call: 1-800-392-1083 ext. 225. HELP-U-SELL (734) 454-9535

334 Plymouth
PLYMOUTH
New Home in large new sub, ready for immediate occupancy or build to suit. 1st floor master suite and colonials, 3 car side garage, volume ceilings. Dramatic kitchen and master suite. Some models with 3 1/2 baths. 6 plans for \$289,000 to over \$500,000.

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RARE FIND IN POPULAR WOODLARK SUB!
Sprawling ranch on heavily treed lot. Newer roof, 3 fireplaces, finished walkout, 2 tiered deck. To see photos go to www.hosko.com \$329,900. (AJHB)

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335 Redford
EXCELLENT BUY
for the large family. This 1200 sq. ft. ranch features 3 bedrooms, spacious living room, full finished basement, updated bath, newer roof, windows, furnace & electrical. Double lot. \$92,900.

CENTURY 21
HARTFORD SOUTH
734-464-6400

REDFORD - Open Sun. 1-4
20045 Indian, 3 bedroom ranch, thermal windows, newer roof, shed, updated. — \$34,900. HELP-U-SELL (734) 454-9535

336 Rochester/Auburn Hills
ROCHESTER HILLS - Townhome
condo, premium unit, custom kitchen, 3 bedrooms, 2 1/2 bath, finished basement, 2 car garage, private patio & much more \$168,000. 248-375-0843

UPDATED COLONIAL - large
wooded lot. New roof, furnace, and paint throughout. 3 Bed-1 bath, 1 1/2 baths, full basement, dining area, plus large eat-in kitchen. \$109,900 (971334)

337 Royal Oak/Oak Park-Huntington Woods
HUNTINGTON WOODS - 8245
Huntington Rd. 2000 sq. ft. ranch on large lot, 2 car attached heated garage, full basement. Immediately Available. \$299,900. (248) 851-9030

HUNTINGTON WOODS - 8245
Huntington Rd. 2000 sq. ft. ranch on large lot, 2 car attached heated garage, full basement. Immediately Available. \$299,900. (248) 851-9030

OAK PARK DELIGHT!
Sharp brick ranch with newer furnace, window treatments, flooring and paint throughout. 3 Bed-1 bath, 1 1/2 baths, full basement, dining area, plus large eat-in kitchen. \$109,900 (971334)

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THREE BEDROOM RANCH - in
desirable Royal Oak/Beverly Hills Neighborhood. Completely updated. Open house Sun. 1-4pm. 4324 Samoset Rd. Priced to sell. 248-538-7514.

ROYAL OAK - beautiful, 1600
sq. ft., updated & renovated with new 800 sq. ft. upstairs. Call: \$198,000. 248-644-4784

344 W. Bloomfield-Orchard Lake-Keego
OPEN SUNDAY 1 - 4
6592 Cardinal Place
IF I HAD A BROTHER I'D TELL HIM ABOUT THIS BARGAIN! WEST BLOOMFIELD CHARMER. Top of the line amenities featured in this like new home. Fantastic cul-de-sac location with wooded commons. 5 year old brick colonial, S. OF COOLEY & W. OF LOCKHART. \$237,000 (CA-65) (248)851-4100

W. BLOOMFIELD - Just
Reduced. Beautiful 1800 sq. ft. Across from Middle Strals Lake. Private beach access. New paint/carpet/appliances, wood-burning stove. \$180,000. 248-366-8812

345 Westland/Wayne
ALL UPDATED
Nice move in condition, 3 bedroom brick ranch with finished basement and 2.5 car garage. Two full baths, newer furnace, air, windows, shingles and fine oak kitchen. All appliances stay and low money down FHA terms available. Just — \$115,900

NEW LISTING - spacious floor
plan with 3 good size bedrooms, immediate occupancy in this move-in condition home. Door-walk to patio and 2.5 car garage. 1494 sq. ft. of living space. Many newer windows, hardwood floors, air conditioning, and air updated. Great value at and air updated. — \$109,900

Call Jim, Mike & Chuck Anderson
Century 21 Dynamic
(734) 728-7800

HURRY!
This gorgeous 3 bedroom 2.5 bath ranch won't last long! Large updated kitchen w/Pergo floor, family room w/gas fireplace, beautifully finished basement w/full bath, garage many updates — \$159,900

LOOK NO FURTHER! 3 bedroom brick ranch in Livonia schools! Large living room & eat-in kitchen w/gas fireplace, beautifully finished basement & garage. — \$137,900

Century 21
CASTELLI & LUCAS
(734) 453-4300

45500 FORD RD. • CANTON

LIVONIA SCHOOLS
Beautiful 4 bedroom colonial, 2.5 baths, master bedroom w/bath, family room, 2 car attached garage, finished basement, all for \$239,900. Call Lynn Miller at:

REMERICA
HOMETOWN III
313-363-0681

OPEN SUN. 1-4
8221 Henry Rd, North of Ann Arbor Trail, West of Middlebelt. Livonia schools, 3 bedroom brick ranch with a nice size living room, eat-in kitchen, finished basement, 2 car garage, full finished basement, 2.5 car garage — \$146,900

Century 21
CASTELLI 734-525-7900

THIS ONE'S HOT LIVING SCHOOLS
3 Bedroom Contemporary with vaulted ceilings, dining room, family room, 2 car garage and almost 1800 sq. ft. of good living. Immediate occupancy. Priced to move! This one won't last! \$159,900. 31261 Mackenzie.

LIVONIA SCHOOLS
3 Bedroom brick ranch with remodeled kitchen, finished basement, large yard with shed, newer furnace w/air conditioning. All for only \$129,900 7353 Garden

REDUCED!
3 Bedroom brick ranch in a nice, quiet neighborhood. Finished basement, newer windows and roof and a nice deck and garage in a beautiful yard. Asking \$134,900 33329 Mackenzie.

Call JOE B
(313) 325-8878
Century 21 Hartford North
32826 S. Mile Rd.
Livonia

349 Ypsilanti/Belleville
ANDOVER FARMS
\$8,750 down and \$1,189 monthly mortgage payment! buys a new 3 bedroom, 2 1/2 baths, full basement, 2 car garage, island kitchen, master with separate tub & shower and walk-in closet, 2 story foyer and more in a beautiful new sub, east of Belleville. \$134,900. Call Erika Country Ridge Realty for more information at: (248)360-0450

WHITE LAKE
Snead - Lot 13 - 2,100 sq. ft. Two story, foyer, bridge on 2nd level overlooking the Great room with a fireplace, library, dining room, kitchen & nook, 3 Bed, 2 1/2 Bath. Unfinished Bonus room, 1st floor Laundry, Walk-out basement, 2 car attached garage. Completion in Fall 1999 — \$249,900. For more information please call: (248)855-1990

White Lake
TWIN LAKE SUBDIVISION
Tri-level. Family room fireplace, Florida room, main floor laundry, lawn sprinkler. 9144 Steep Hollow, \$170,000. Open House, Dec 5, 1-4pm. Century 21 Hallmark West 248-698-2111

344 W. Bloomfield-Orchard Lake-Keego
BLOOMFIELD HILLS Schools
6500 sq. ft. colonial, 6 bedroom, 4 1/2 bath, 1st floor master suite, library, family/living/dining rooms, walk-out basement w/whip bar & kitchen, backs to golfcourse, stream throughout. \$469,000. 248-706-9506

352 Livingston County

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WARREN: TECH Center Area.
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From the \$190's
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357 Wayne County
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UPDATES GALORE
in this ranch including freshly painted throughout, refinished hardwood floors, new furnace & central air, & electrical. 3 Bed rooms, 2 baths, partially finished basement, garage, large fenced yard. \$89,000.

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of Windsor) - Cozy cottage, stone fireplace, garage on 80 x 360 treed lot on Lake St. Clair. \$136,000. (519) 728-3445

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room ranch, 2 baths, basement, utility room, pole barn, shed. \$195,000. (810) 784-5467

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FLINT Area, 2640 sq. ft. 3 bedroom, 2 1/2 bath new ranch, 3 car garage. \$155,000. John: 248-932-3040 EFA

PONTIAC - Seminole Hills,
159 E. Iroquois. Large 4 bedroom, 2.5 baths, many updates. \$159,900. 248-746-9056 Agent

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Condo. Open Sun. 1-5pm. 19830 Iron Gate Ct., Northville \$149,900. 248-349-8986.

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SUN, 12-5. Newly built 3 bedroom, 2.5 bath. 1st floor master suite, outstanding kitchen, 2 car garage. 11 Mile/Halstead. \$229,800. (248) 476-4955

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OPEN SUNDAY 1-4
7125 Elmhurst, N.14 Mile, E/Haggerty 3 bedroom, 2 bath Condo. Fireplace vaulted ceilings, loft 2 Car attached garage, over 1,800 sq. ft. and numerous updates. \$214,900 (869181) Call Calvin Piella.

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bath, 1,200 sq. ft. all appliances. Immediate occupancy! \$105,500. Rent w/option to buy. Land contract available. (517)548-1589 (734)954-0043

372 Condos

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Thomas Ervin
Let's Talk About Real Estate

"THE IMPACT OF HOME IMPROVEMENT DECISIONS"

Are you considering making some improvements to your home? An additional bedroom or new family room? Or, maybe you have decided to redecorate throughout. Whatever your contemplated home improvement may be, it is essential that you look at the impact of these decisions upon the resale value of your home.

The biggest common error made is what is referred to as an over-improvement. An over-improvement is an investment in your home that drives your total financial investment above the actual market value of your property when compared to neighboring homes. If, as an example, you purchase your home for \$80,000 and you add a family room for \$25,000, you have a total investment of \$105,000. If your home is in a neighborhood where the top selling price is \$85,000, you have an over-improvement that may be difficult to recover when the time comes to sell your home.

Another factor to consider is the length of time you plan on remaining in your present home. If you anticipate staying there a long time, and if local property values continue to increase, you may have no problem making a profit upon resale. Based on the above example, however, a short term turn around is risky.

Some improvements may enhance your enjoyment of the house but not enhance the resale value very much. Finishing off the basement is one of those types of improvements. Adding bathrooms almost always adds to resale value. A bedroom addition can also enhance the resale price as long as you can gain access to the new bedroom directly from the hall and not by going through another bedroom. Central air conditioning, in most climates, is considered to be a very worthwhile improvement from an investment point of view.

The last thing to remember is that the improvement must blend in with the existing style and design of your home. It should complement and not detract from the other features of the house.

ADVICE: Home improvement decisions have a major impact on the value of your home. Consult your local Realtor® before making a final decision.

Visit Tom's website at www.tomervin.com

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WATERVIEW FARMS
 Spacious 1 & 2 bedrooms with
 "All the Comforts"
 on Pontiac Trail
 between West and Beck Roads
248-624-0004
 M-F 9-5, SAT 10-2, SUN 11-3

FARMINGTON
CHATHAM HILLS
 On Old Grand River between
 Drake & Halstead
 1 & 2 Bedrooms - SOME WITH DEN
 "GARAGES AVAILABLE"
 FROM \$625
248-476-8080
 M-F 9-5, SAT/SUN 11-4

WESTLAND
HAWTHORN CLUB
 7560 Meridian
 (Between Ann Arbor Trail & Warren)
 Apartments Starting at \$535
 Dishwashers Available
Free Heat
734-522-3364
 M-F 9-5, SAT/SUN 11-4

MORE LOCATIONS! 248-569-8880

400 Apartments/Unfurnished
ADAMS SENIOR VILLAGE
 Attention Seniors 55 and Older. New beautiful apartments in Westland just a few minutes from 469-846. Call for appointment. (734) 722-9440

BIRMINGHAM - Downtown studio apts. New renovations. Security deposit required. No pets. \$645. Call Mon-Sat, 10-6. (248) 258-0226

FARMINGTON HILLS - River Valley Apts. 2 Bedroom, \$660/mo. Rent includes water & carport. 248-473-0035

ROYAL OAK - 1 bedroom loft apartment. \$615/mo. with heat. 248-549-2826

400 Apartments/Unfurnished
DOWNTOWN BIRMINGHAM
 Brookside Terrace Apartments
MOVE-IN SPECIAL \$1400/MO
 IF YOU MOVE IN BY JAN 1ST
 2 Bedroom Townhouses. Hardwood floors, fireplace, garage, washer/dryer in apt. beautiful view. Short-Term Leases Available. Limited Availability! Old Woodward Ave. Lot 1237. Call 248-352-9800 ext. 1237.

FARMINGTON HILLS - River Valley Apts. 2 Bedroom, \$660/mo. Rent includes water & carport. 248-473-0035

ROYAL OAK - 1 bedroom loft apartment. \$615/mo. with heat. 248-549-2826

Concord Towers
 MADISON HEIGHTS/TROY/ROYAL OAK

Experience the Quiet, Convenience and Affordability of Concord Towers Apartments

We're minutes from Oakland Mall, movie theaters, several restaurants and I-75 and I-696. Our spacious and affordable apartment homes have plenty of room for everyone to be very comfortable. Our distinctive one and two bedroom floorplans offer ceramic tile baths, large living areas and all concrete construction for quiet living.

Come Home to Concord Towers for Location, Quality and Affordability. 6 Month Leases Available

**One-bedroom from \$530
 Two bedrooms from \$590**

Features:

- Storage in each apartment
- Fully equipped kitchen with dishwasher & disposal
- Fully carpeted
- Cable TV available
- Laundry on each floor
- Central air
- 24-hour emergency maintenance
- Lighted carports
- Intercom entry system
- Elevators

DIRECTIONS: We are located at 14 Mile and I-75, next to the Abbey Theater and directly across from Oakland Mall.

Concord Towers Apartments
OFFICE HOURS: Mon-Fri 10-5 • Sat 10-1
(248) 589-3355

32600 Concord Dr. • Madison Heights

400 Apartments/Unfurnished
FARMINGTON HILLS
 Best Apartment Value. FARMINGTON HILLS (N. on Tuck Rd. off 8 Mile between Middlebelt & Orchard Lake Rd., corner of Folson).
TIMBERIDGE DELUXE
 2 Bedroom Units From \$620.
 Includes appliances, vertical blinds, carpeting, pool, close to Farmington Hills location.
 Model open Mon-Fri, 9-5 (248) 478-1487

FARMINGTON HILLS
FALL SPECIAL! TWO BEDROOM APARTMENT HOMES
 • Individual Entrances
 • 1300 Sq. Ft.
 • G.E. Appliances
 • Gas Fireplaces
 • Full Size Washer/Dryer
 • Covered Parking
 • Monitored Fire & Intrusion Alarm
ORCHARD CREEK APTS.
 (248) 855-1250

FARMINGTON HILLS
 Luxury Apartment Living in Farmington Hills
 • Private gated entrance with 24-hour attendant
 • 13 innovative 1 & 2 bedroom apartment homes
 • Spectacular rolling terrain
 • Private health club with outdoor olympic pool & complete natatorium
MUIRWOOD
 Apartments & Health Club
 Located on Grand River at Drake Rd.
 (248) 478-5533

FARMINGTON HILLS - Maple Ridge Apts. 24046 Middlebelt, 1 bedroom, central air, carport available, \$535. 248-473-5180

FOUNTAIN PARK APARTMENTS, NOVI
 WHERE WE CARE ABOUT YOU
 • 1 & 2 bedroom apartments
 • Great location
 • Wooded setting
 • Experienced Maintenance
 Come See Us for a Private Tour
 ★ 1 MO. FREE SPECIAL ★
 Hours: 10:30-6:30, Mon-Fri, 12 noon - 5, Saturday.

AUBURN HILLS
Fabulous Townhouses

\$799.00
Moves You In

- Luxury 2 & 3 bedrooms
- 2 1/2 baths
- All appliances, including washer, dryer and blinds.
- Health Club, spa, pool and tennis
- Kiddie Playlot
- Near Chrysler Technology Center
- Executive Leases Available
- 1500 Sq. Ft.

From \$1120
248-852-7550
www.rent.net/westburyvillage

WESTBURY VILLAGE
 Squirrel Rd. Between Auburn & W. 95

400 Apartments/Unfurnished
FARMINGTON HILLS
 2000' SQ. FT. OF PURE LUXURY
 Elegantly designed 2 or 3 bedroom townhouses, 2 1/2 baths, whirlpool tub, full basement, 2 car attached garage.
2 YEAR LEASES FROM \$1950
COVINGTON CLUB
 14 MILE & MIDDLEBELT
 248-851-2730
www.rent.net/direct/covingtonclub.com
 Fair people for fair pricing. If you have been treated unfairly please contact our main office at 248-352-3800. Managed by Kaitan Enterprises

400 Apartments/Unfurnished
FARMINGTON HILLS
 RENT FROM \$1015. OPEN WEEKENDS
 1600 sq.ft., 2 bedroom Garden Apartments. 2 bedroom townhouses with full basements. 2 baths with walk-in closets. Covered parking, washer/dryer, vertical blinds, attended gatehouse & 24-hour monitored intrusion & fire alarm.
THE SUMMIT
 Northwestern & Middlebelt
 248-626-4396
www.rent.net/direct/summitkita.com

400 Apartments/Unfurnished
NOVI
 Fall into the CHARM, ELEGANCE AND STYLE of Novi at
Novi Ridge
 Apartments & Townhomes (10 Mile between Novi Road and Meadowbrook)
 • Sensational 1, 2 and 3 bedrooms
 • Park like setting
 • Pet friendly atmosphere
 • Novi Schools and MUCH, MUCH MORE!
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 BRAND NEW Luxury Apartments in Downtown Rochester
IMMEDIATE OCCUPANCY
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 • Unique 1, 2 & 3 bedroom apartments with
 • Private entrances, attached garages & carports
 • Clubhouse with resort amenities, pool, catering, waterfall & spa
 • Walking distance to Downtown Rochester
 2 BEDROOMS, 1.5 BATHS, 1,000 SQ.FT. FROM...\$995

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400 Apartments/Unfurnished

Westland Open Sunday
WOODLAND VILLA
 Livonia Schools
 2 bedrooms, super closets
 breakfast bar, appliances
 pool, laundry facilities
 security doors, intercom
 cable ready, central
 heating & air conditioning
 SECURITY DEPOSIT
 \$400
 734-422-5411
 Warren-blv., Wayne/Newburgh

Westland
ORCHARDS OF NEWBURGH
 Larger Apartments
 1 & 2 Bedroom Plans
 Pool & Clubhouse
 (734) 729-5090

400 Apartments/Unfurnished

Westland
WOW
 Spacious
 One & Two Bedrooms
 Free Carpet, Vertical
 Blinds, 24 hr. Workout
 Sauna, Free Heat
 LIVONIA SCHOOLS
 (734) 459-6800
SPECIAL OFFER BELOW
 COUPON
 \$200 off Move-In
 Must bring Coupon
 in for discount
 734-459-6600
 On Joy between
 Hix & Newburgh

402 Condos/Townhouses

BLOOMFIELD - The Heathers - 2
 bedroom, 2 bath, 1950 sq.ft.
 clubhouse, golf. No pets. \$2310/
 mo. D&H Properties (248)737-4002

LAKEFRONT CONDO, Walled
 Lake, 1 bedroom, air, garage,
 boat dock, lake access, deck
 overlooking lake, laundry
 privileges. \$900/mo. 248-950-8183

LAKE ORION - 2 bedroom, 2
 bath condo, attached, 2 car.
 Lake View. Access. \$1190/
 mo. + security. 248-852-8181

LIVONIA - Large 2 bedroom
 ranch, living room, enclosed
 patio, 1 1/2 baths, carpet, all
 appliances. Available now
 \$1025. 248-348-8189, #712
 RICHTER & ASSOC.

NORTHVILLE-HIGHLAND
 LAKES area, 3 bedroom, fire-
 place, air, neutral decor. \$1,100/
 mo. Option to buy.
 (248)828-2909

405 Homes

BARGAIN! Pontiac 3 bedroom
 bungalow, living room, base-
 ment, large yard tool \$625.
 RENTAL PROS (248)373-RENT

BERKLEY - 3 bedroom, 2 baths,
 carpet, pet negotiable. \$800/
 RENTAL PROS (248)358-RENT

BERKLEY Charming 2 bedroom
 brick Colonial, basement, all ap-
 pliances, extra storage. No pets/
 smokers. \$855/mo. 248-644-1411

BIRMINGHAM - 3 bedroom, 1
 bath, basement, 2 car, appli-
 ances. 1300sq.ft. \$1200/mo.
 D&H Properties (248)737-4002

BIRMINGHAM 3 bedroom Victo-
 rian, 3 1/2 bath, air, 2 fireplaces,
 no pets/smokers. \$4700/mo.
 D&H Properties (248)737-4002

BIRMINGHAM - 2 bedrooms,
 800 sq.ft., hardwood floors,
 fenced-in yard, full basement,
 \$950/mo. 1/yr lease 248-7406

BIRMINGHAM/DOWNTOWN
 Vintage, 4 bedroom, 1 full & 2
 half baths, garden room,
 garage, \$2500. 248-868-5963

BIRMINGHAM (Downtown)
 Furnished 3 bedroom, 1 1/2 bath,
 hardwood floors. \$3200/mo.
 (248)868-5963

BIRMINGHAM - 1264 Smith, 3
 bedroom, 1.5 bath, finished
 basement, close to Pierce
 School \$1550/mo 248-647-2083

BLOOMFIELD HILLS - 3 bed-
 room, 2.5 bath, all appliances,
 lake privilege, neutral decor, fire-
 place, \$2200/mo 248-828-3811

BLOOMFIELD TWP. distinctive
 3000+sq.ft., home on gorgeous
 lot, 3 bedrooms, 4 baths, 2 car
 garage, Off Lahser/N of Lone
 Pine. \$5000/mo. Maria, 9-5pm,
 Medmar Homes 810-726-0760

CANTON - 3 bedroom, 1 bath,
 appliances if needed, complete-
 ly redone. \$1050/mo.
 D&H Properties (248)737-4002

CANTON - Short term, 4 bed-
 room, 2 1/2 bath, library, air, 2 car.
 No smokers/pets \$2650/mo.
 D&H Properties (248)737-4002

CLARKSTON - 2 bedroom
 ranch, appliances, finished attic,
 shed for extra storage. \$600.
 RENTAL PROS (248)373-RENT

DEARBORN - 3 bedroom, base-
 ment, fenced for pets, option to
 buy, appliances, \$785.
 RENTAL PROS (248)513-RENT

DEARBORN HTGS - 2 bedroom
 bungalow, finished basement,
 fenced for pets. \$885.
 RENTAL PROS (248)513-RENT

FARMINGTON - 3 bedroom
 Dutch Colonial, fireplace,
 kitchen appliances, basement,
 screened porch, 2 car garage,
 recently painted & newer
 carpet. \$1100/mo. + security.
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 basement, 1 1/2 bath, 2 1/2 car
 garage. \$950/mo. + security.
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FARMINGTON HILLS - 2 bed-
 room, basement, garage, pets
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FERNDALE - 2 bedroom ranch,
 hardwood, garage, pets nego-
 tiable. \$650.
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 bedroom home in very nice
 area, completely renovated -
 new windows, new bath, new
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 porch, 1750 sq.ft., basement.
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 ranch, basement, fenced yard,
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INKSTER
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 basement, Michigan & Inkster,
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KEEOG HARBOR - Small 2 bed-
 room bungalow, appliances, pets
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 bath, basement, 2 car, fenced
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LIVONIA - 3 bedroom brick, 2 1/2
 baths, basement, 2 car, BBQ
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LIVONIA - 3 bedroom, 1 1/2 baths,
 finished basement, appliances,
 fenced yard, hardwood. \$1050/
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LIVONIA - 3 bedroom, 2 car
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 bath, appliances, central air,
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LIVONIA - New 1400 sq ft. Brick
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S. REDFORD - 3 bedroom,
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TROY - 3 bedroom bungalow,
 appliances, air, 2 car garage, 2.5
 acres, lawn/snow care! \$850.
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TROY DUPLEX - 3 bedroom, 1 1/2
 baths, basement, stove/fridge,
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SOUTHFIELD - 2 bedroom
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SOUTHFIELD - 3-4 bedroom,
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ROYAL OAK
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 hook-up, shed. Located at Mich-
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W. BLOOMFIELD - 4 bedroom, 2
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 lakefront - 3 bedrooms, den, 2
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WESTLAND - 3 bedroom, new
 carpet, fenced for pets. Option
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WESTLAND - cute 3 bedroom,
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 wk-end; New Years, 4 night min-
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MANCENON, MI - Schuss
 Mountain condo, 2 Bedroom, 2
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SEEKING A SOUL MATE

This outgoing and friendly DBF, 42, 5'4", who enjoys music, reading and walks in the park, is ISO a serious and sincere SBM, 42-62, with similar interests, for a pleasant relationship. Ad# 7775

FOCUS HERE

This friendly SWF, 31, 5'6", who enjoys going to the movies, the outdoors and taking long walks, is seeking a fun-loving SWM, 30-36, who shares similar interests. Ad# 1706

DON'T HESITATE

Meet this pleasant SWCF, 48, a full-figured, blue-eyed, blonde cutie who enjoys travel, movies, music, and family times. Her heart is set on sharing a meaningful relationship with you; a kind, caring, SWCM, 45-58. Ad# 6594

FOR KEEPS

This friendly, honest SWF, 45, 5'4", 149lbs., who enjoys bike riding, dining out and dancing, is interested in meeting up with a caring, sincere SWM, 38-55, who shares similar interests. Ad# 4240

BIG-HEARTED

This friendly SWF, 37, 5'8", with black hair and brown eyes, who enjoys gardening, dining out and traveling, is looking for a SM, 35-45, to spend quality time with. Ad# 1361

A SIMPLE REQUEST

Make a new friend by calling this DWC mom, 40, 5'8", who's looking for someone to share her interests with. If you're an outgoing SWCM, 35-45, who enjoys walking, camping, bicycling and watching movies, then you could be a perfect match for each other. Ad# 8191

STILL SEARCHING

Semi-retired, spontaneous DWCF, 65, 5'7", with brown hair/eyes, who enjoys photography, traveling, cooking and baking, is in search of an honest SWCM, 60-69, who loves the Lord. Ad# 4444

FOCUS HERE

She is a friendly, attractive SWF, 52, 5'7", 125lbs., with auburn hair and hazel eyes, whose interests include hiking, biking and boating. She's looking for a handsome, intelligent SWM, 52-62, who lives life to the fullest. Ad# 6262

CAPTURE MY ATTENTION

This outgoing SWF, 30, 5'2", 110lbs., with brown hair and blue eyes, who enjoys jogging, reading and working out, is seeking an open-minded, honest SWM, 28-38, for a possible long-term relationship. Ad# 2469

CHARISMATIC CHRISTIAN

Spirit-filled, warm-hearted and employed DWC mother, 35, 5'5", is seeking a companionable, commitment-minded SWCM, 25-48, who shares her dedication to church and enjoys family activities. Ad# 7764

FAITH & HOPE

An educated SWPF, 50, who likes cultural events, listening to music, and reading, is seeking an intelligent, mature SWPM, for a possible relationship. Ad# 1998

MEET YOU HALFWAY

She's an outgoing, attractive SWF, 51, 5'4", medium build, blond hair, brown eyes, who enjoys music, dancing, long walks, and the theater. Her heart is open to share happiness and romance with a thoughtful, considerate SWM, 46-56. Ad# 5614

JUST US

SWF, 35, 5'4", who enjoys fishing, sports and going to church, is looking forward to meeting a SWM, 29-41, for a possible relationship. Ad# 2814

IS IT FATE?

This friendly SWF, 52, 5'3", who enjoys dining out, concerts and quiet nights at home, is seeking a SWM, 46-57, who has a good sense of humor. Ad# 2345

HEART OF GOLD

Outgoing SWF, 59, 5'4", 125lbs., with auburn hair and green eyes, who enjoys antiques, home renovation and more, is looking for a SWM, over 55, for companionship. Ad# 1237

REBUILDING HER LIFE

Catholic DWF, 45, 5'2", 118lbs., with dark brown curly hair, a N/S, is looking for the right person, a considerate, respectful Catholic SWM, 40-50, who values his faith and family. She enjoys bowling, movies and a lot of friends. Ad# 5642

CIRCLE THIS AD

Employed, family-oriented SBF, 26, who likes long walks, outdoor activities, movies and is seeking a SBM, for a long-term relationship. Ad# 2218

CIRCLE THIS

Adventurous SWF, 35, 5'5", is seeking an honest, marriage-minded SWM, 30-38, who enjoys golf, fishing and dining out. Ad# 4528

KNOWS WHAT SHE WANTS
Pretty DWC mom, 44, 5'4", 145lbs., with light brown hair and hazel eyes, a N/S, non-drinker, is seeking happiness with an easygoing, family-oriented DWCM, under 54. She enjoys swimming, movies, bowling, and reading. Ad# 4108

BORN-AGAIN

This vibrant DWCF, 55, 5'7", a blue-eyed blonde, is a member of the choir who enjoys praise and worship, youth ministry, church activities, and seeks fellowship with a similar SWCM, 56-62. Ad# 5144

ONCE IN A LIFETIME

Attractive, personable Catholic SWF, 38, 5'4", with brown hair/eyes, is seeking an outgoing, sincere and handsome Catholic SWM, 33-44, who enjoys tennis, sporting events, reading and horseback riding. Ad# 6684

TO THE POINT

SWCF, 39, 5'5", full-figured, with brown hair/eyes, who enjoys horseback riding, swimming, and more, is looking for a sweet, sincere SWM, over 30. Ad# 2220

VIVACIOUS

Active, energetic DBCF, 58, 5'4", is seeking a childless, healthy SBM, 58-69, for a possible LTR. Her interests include church, movies, and more. Ad# 1103

LOVES THE LORD

Outgoing, Born-Again SWCF, 43, full-figured, who enjoys music, swimming, singing, bible study, and more, is seeking a SWCM, 40-50, N/S, without dependents. Ad# 1956

FRESH START

Hardworking, Catholic DWF, 48, 5'3", who enjoys walking, movies and going to church, is looking for a compatible, caring, Catholic WWWCM, 48-52, without children at home, for friendship first. Ad# 3907

LIFE GOES ON

This friendly, sincere SWF, 47, 5'4", who enjoys meeting new people, dancing, and walks in the park, is looking forward to meeting an upbeat SWM, 44-50, who shares similar interests. Ad# 2652

DEDICATED

She's a never-married SBF, 33, 5'9", N/S, non-drinker, who is looking for a sweet, sincere SWM, over 34. Ad# 1980

IS IT YOU?

This friendly SBF, 39, 5'6", who enjoys movies, dining out, theater and travel, is hoping to meet a loving, family-oriented SM, 33-50, who shares similar interests and has a good sense of humor. Ad# 4581

WORKS & PLAYS HARD

Attractive, ambitious, secure DWPC mom, 36, 5'5", with blonde hair and green eyes, loves working out, outdoor activities and reading. She's looking for a SCM physician, 36-48, who will treat her well. Ad# 8888

HEAVEN SENT

This friendly SWF, 47, 5'9", whose interests include gardening, travel, taking walks in the park and camping, is looking to meet an honest, gentle SWM, 35-50, who likes children. Ad# 6561

TIME TO GET TOGETHER

Her dream is sharing a romantic, long-term relationship with an outgoing, sincere, handsome SWM, 40-55 who enjoys biking, taking walks, music, and dancing. Be sure to let this very lovely, quite charming SWF, 43, know you're interested! Ad# 9915

THE BEST THERE IS

Never-married, attractive SWF, 36, 5'2", with red hair and green eyes, who enjoys sports, music, traveling and playing cards, is ISO a kind-hearted SWM, 30-45, with similar interests. Ad# 6354

END MY SEARCH

Creative, educated and Jewish, I am a DWF, 55, 5'6", slender, with blonde hair and light blue eyes, who enjoys cooking and movies. I am looking for a communicative SWM, over 46, who knows what he wants. Ad# 2525

SIMPLY PUT

Romantic SWF, 60, 5'2", 118lbs., with brown hair/eyes, who enjoys dancing, travel, the theater, long walks and more, would like to meet a trustworthy SWM, 55-65, with similar interests. Ad# 5555

IS IT FATE?

Say hello to this personable SWCF, 38, 5'7", who enjoys cooking, jazz music and traveling. Her heart is set on sharing a long-term relationship with a responsible, handsome SWM, 36-47. Ad# 9455

UP FOR IT ALL

Friendly DWCF, 52, 5'10", with blonde hair and brown eyes, who enjoys sports, rollerblading and just keeping active, is seeking an easygoing, monogamous SWCM, 48-60. Ad# 3747

HERE'S YOUR CHANCE

Fun-loving DWCF, 47, 5'5", who enjoys sports, the outdoors and gardening, is seeking a sincere, dependable SWCM, 43-51, for companionship. Ad# 4488

COMPANIONSHIP

Outgoing, honest and fun-loving, describes this Catholic DWF, 50, 5'9", looking for friendship with a Catholic SWM, 45-55. Ad# 4536

LET'S CUDDLE

Catholic DWF, 59, 5'2", 125lbs., with blonde hair and green eyes, who enjoys family barbecues, picnics and more, seeks a Catholic, Italian SWM, 51-61. Ad# 1992

AWAITING YOUR RESPONSE

Outgoing, friendly, attractive Catholic WWWPM, 31, 6'1", who enjoys sports, ball games and a variety of other activities, is seeking a WVAW/BCF, 18-55, with no children. Ad# 1965

LEAVE A MESSAGE

Professional SWM, 40, 6', 190lbs., with brown hair/eyes, who enjoys camping, the theater and going for long walks, is seeking a SWCF, 26-38. Ad# 6789

CELEBRATE LIFE

Shy SWM, 31, 5'10", 220lbs., who enjoys camping, hiking, long walks and movies, is seeking a fun-loving, family-oriented SF, 25-35, who has old-fashioned values. Ad# 1018

A GOOD MAN

Shy, nice-looking DWC dad, 37, 6', with brown hair and blue eyes, who enjoys the outdoors, is looking to share movies, family activities and a lasting friendship with an independent, petite SWCF, 30-45. Ad# 6683

CONTACT ME

This friendly SB dad, 37, 5'11", who enjoys taking long walks, going to the movies and bike riding, is seeking a SF, who likes children. Has he found you? Ad# 4194

SHORT BUT SWEET

Friendly, never-married SBM, 38, 6'1", who is seeking a slender, outgoing, degreed SF, under 44, for dating first. Ad# 9317

A PEACEFUL MAN

Never-married, caring, handsome SBM, 28, 6', is in search of a down-to-earth, true SWF, 40-50, who has God in her life. Ad# 4278

AN ANGEL

Outgoing, attractive SWM, 33, 5'6", 140lbs., with dark brown hair/eyes, who enjoys walks, good conversation, fishing, and more, is looking for an ambitious SWF, 24-36, who shares similar interests, for friendship first. Ad# 6321

INTERESTED

Here's a friendly SWM, 48, 5'7", who likes quiet evenings at home, trying new things and traveling. He's seeking a SWF, under 52, to share life and interests with. Ad# 4374

JOYS OF LIFE

He's a friendly SWPM, 58, 6'3", who enjoys renovating houses, dining out and more. He is in search of a caring, sincere SWF, 45-55, who shares his type of lifestyle. Ad# 1939

SOMEONE SPECIAL FOR ME

Shy and reserved, this never-married, college-educated SBPCM, 36, 5'5", 150lbs., 5'5", is ISO a never-married SCF, 25-39, with no children, who loves the Lord, to have a great time. Ad# 4949

FRIENDSHIP FIRST

Never-married SWPM, 37, with dark hair/eyes, who enjoys the theater, auto shows and music, is seeking a kind, caring SWF, for possible relationship. Ad# 1260

WALK DOWN THE AISLE

Romantic, Catholic SWPM, 40, 6'1", who enjoys a wide range of interests, is seeking a marriage-minded, family-oriented, slender SWF who is athletically inclined. Ad# 1515

MARRIAGE ON HIS MIND

Take a minute to read about this wonderful DWM, 60. If you're a DWCF, 45-55, who enjoys family times, picnics, country music and more, you're just one step away from meeting him. Ad# 1445

JUST YOU AND I

Athletic SWM, 40, 6'1", enjoys jogging, biking, and playing golf, is seeking that one special, goal-oriented, compassionate, slender SWF, for a long-term monogamous relationship, leading to marriage. Ad# 2739

COMMON BOND

This outgoing SWM, 26, 5'10", 170lbs., who enjoys martial arts, movies and more, is interested in meeting a SF, to spend quality time with. Ad# 1580

HAVE YOU SEEN...

My best friend? This shy SWCM, 28, 5'11", 160lbs., who enjoys boating, working out and the outdoors, is seeking a SCF, 20-35, who shares similar interests. Ad# 2727

LISTEN TO ME

Outdoor activities and bowling are interests of this friendly, outgoing, educated SBPM, 36. He is looking to meet a sincere, loving, tall, attractive SBF, beautiful inside and outside, with a great smile. Ad# 8989

NEVER-MARRIED

SWCM, 26, 6', 165lbs., blond with blue eyes, a N/S, non-drinker, seeks a petite, smart SWCF, 19-26, who has good morals, long hair and likes candlelit dinners, movies and time together. Ad# 1777

SEARCHING

Outgoing, friendly DWCM, 48, 5'7", with long brown hair, who enjoys street rods, the outdoors and concerts, is seeking a sweet, kind-hearted SWCF, 40-50. Ad# 6900

WANT TO HEAR MORE?

Friendly, laid-back SWCM, 27, 5'8", who likes beach walks, movies and having fun, seeks a SWCF, 18-35, without children at home. Ad# 4523

A REAL TRUE HEART

This friendly SW dad, 35, 5'8", with brown hair and blue eyes, who enjoys singing, horseback riding and swimming, is looking for a SWF, 25-40, who has a good sense of humor. Ad# 1514

HEAVEN SENT

Delightful, handsome Catholic DWP dad of one, 38, 6'4", 215lbs., who enjoys boating, family activities, baseball, music, movies and travel, is seeking a similar Catholic SWF, 30-40, height/weight proportionate. Ad# 4324

HIGH MORAL STANDARDS

Athletic, Catholic SWM, 24, 5'11", 250lbs., with brown hair/eyes, who plays a variety of sports and coaches Little League, is seeking a romantic, Catholic SWF, 21-30, who likes movies, quiet evenings, dining out and more. Ad# 5150

LET'S GET ACQUAINTED

Outgoing, friendly, caring, honest DWCM, 59, 6', 195lbs., with brown hair and green eyes, is ISO a slender-to-medium-built SWCF, 55-65, to get to know. Ad# 6211

ONLY THE BEST

Educated WWWCM, 49, 5'11", 195lbs., with brown hair and blue eyes, who enjoys boating, fishing, movies, fine dining and trying new things, is ISO an attractive, affectionate SCF, age unimportant. Ad# 9876

HONESTY COUNTS

Shy SWM, 42, 6', who enjoys sports, the theater, spending time with family and friends, seeks a slender, romantic SF, 30-45, for a possible relationship. Ad# 4123

IT'S FATE

Never-married SWPM, 40, 6'1", 190lbs., is looking for a fit, petite SW mom, 28-44, for a romantic, monogamous long-term relationship. Ad# 4251

LOOKING FOR MS. RIGHT

Catholic SWM, 42, 6'1", who enjoys sports and family activities, is seeking a sincere, Catholic SAF, under 45, for a long-term relationship. Ad# 2942

HONESTY COUNTS

Never-married, friendly SWM, 44, who enjoys Bible studies and outdoor activities, the theater and weekend getaways, is seeking a fit, pretty SWF. Ad# 4141

FAMILY-ORIENTED

Charming SWCM, 42, 6'1", who enjoys outdoor activities, the theatre and dining out, is seeking a fun-loving SCF, for a LTR. Ad# 1414

HE COULD BE THE ONE

Catholic DWM, 41, 5'6", of Italian heritage, who enjoys skiing and boating, wishes to meet a Catholic SWF, under 41, without children at home. Ad# 2015

ONCE IN A LIFETIME

Handsome SWPM, 36, 6', 180lbs., with brown hair and blue eyes, is seeking an attractive SWCF who enjoys sports, movies, dining out and more. Ad# 1534

DOWN-TO-EARTH

He's a friendly Catholic DWP dad of two, 46, 6', 180lbs., with brown hair, green eyes, and glasses, a smoker, who enjoys bowling, golfing, movies, and much more. He is seeking a SWF, 35-47, for a special, one-on-one, romantic relationship. Ad# 6569

FAITH & DEVOTION

Pleasant, never-married SWPCM, 42, 5'10", with brown hair and blue eyes, who enjoys fine dining, concerts, movies, sports and walking, is interested in meeting a compatible SWCF, under 37, N/S. Ad# 1111

FOCUS HERE

This friendly, handsome DWM, 46, 5'11", who enjoys most sports, traveling and comedy clubs, is seeking a fun-loving, attractive SWF, 33-44, who shares similar interests. Ad# 1301

DELIGHTFUL

Never-married Catholic SWM, 50, 5'11", 180lbs., who is active in his church choir, enjoys children, dancing, walking, movies, music and good conversation. He wants to meet a SWCF, under 50, for a long-term relationship. Ad# 3580

MIXED BLESSING

He's an outgoing, employed DWJM, 44, 5', who enjoys sports, bowling and movies, ISO a commitment-minded Catholic SWF, 39-49. Ad# 2251

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Observer & Eccentric

PERSONAL SCENE

ONE GOOD MAN

SWF, 5'8", 170 lbs., friendly, secure, active, 31-40, any race, for serious LTR. No head games. **21132**

WARM & FRIENDLY

SWF, 45, 5'11", slim, blonde/blue, single, 30-40, not obese, high morals, no drugs, for monogamous relationship. **21133**

MACHINE OPERATOR

If you are 32-43, and can handle the big loads you can handle this blonde/blue, who knows how to use a machine. Must be great with kids. **21134**

WIVACIOUS, OUTGOING

SWF, 39, 5'8", slim, attractive, outgoing, like hockey, football, loves kids. Seeking LTR with SWF/M, 32-41, who's attractive, active, fit and fun. **21135**

HAPPY IN WATERFORD

DWIF, 45, 5'8", blonde/green, NS, ND, 160 lbs., 30-40, very friendly, with sense of humor, who enjoys outdoor activities, indoor sports, and life is searching for LTR. **21136**

NOT PERFECT IN ROYAL OAK

You don't need to be, either, but you need to be NS, 30-40, looking for a relationship. I'm a SWF, 47, 5'3", 160 lbs., no dependents, the one who wants to share life's adventures. **21137**

BIG, BEAUTIFUL, CALM

SWF, 37, 6'2", 210 lbs., blonde, friendly, outgoing, confident, love walking, swimming, hiking, and more. You are someone who can handle the big loads. **21138**

PEOPLE PERSON

DWIF, 40, 5'7", 210 lbs., medium build, suburban, friendly, very friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21139**

ATTENTION! HEALTHY MAN

SWF, 45, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21140**

AFFECTIONATE AND CARING

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21141**

HAPPY HOLIDAYS TOGETHER

SWF, 45, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21142**

ONE IN A MILLION IN NOVI

Very attractive SWF, young-looking, 30-40, blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21143**

LOOKING FOR A COMPANION

SWF, 31, 5'10", blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21144**

SIM, WITTY REDHEAD

SWF, 30, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21145**

LOOKING FOR MR. RIGHT

Attractive SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21146**

STILL SEARCHING

Full-figured, honest, caring SWF, 25, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21147**

SEEKING THAT SPECIAL YOU

SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21148**

SPECIAL FRIEND

Intelligent, outgoing, sincere, caring, trustworthy SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21149**

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PERSONAL SCENE

LOOKING FOR LOVE

Humorous, monogamous DWIF, 35, 5'8", 160 lbs., blonde/brown, likes to travel, enjoys country music, movies, seeking honest, sincere, fun-loving, employed male, 35-45, with similar interests. **21150**

WATERFORD

One responsible man, serious of humor, loves animals, cuddling, video, late, long jabs, who can hold the interest of a shapely, full-figured DWIF, 35, who will treat him as good as the best he has. **21151**

TAKE AN INTEREST

DWIF, 25, NS, mom of one, seek attractive, fun, outgoing SWF, 25-30, for dating, fun, whatever you may happen. Must have sense of humor. **21152**

SHAPELY & ATTRACTIVE

Full-figured DWIF, 35, 5'8", great personality, outgoing, educated, fun-loving, no children, fun-loving nature. Seeking sincere, secure, honest, employed SWF, 27-40, to laugh and have fun with. **21153**

GIVE ME A CALL

Classy, 30-40, adventurous, optimistic DWIF, 44, tall, slender, blonde/blue. Seeking honest, humorous, adventurous, outgoing SWF, 35-45, to laugh and have fun with. **21154**

NO MORE GAMES

Petite, honest, sincere SWF, 44, blonde/blue, enjoys dancing, traveling, and more. Seeking SWF, 30-45, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21155**

ANIMALHOOD

Pretty, smart, pleasing plump, bubbly SWF, 43, 5'4", blonde/blue, NS, seeks SWF, 40-50, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21156**

BLUE-EYED BLONDE

Fun-loving DWIF, 44, blonde/blue, 160 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21157**

MAKE BEAUTIFUL MUSIC

Vivacious, 30-40, blonde/blue, professional musician, seeks SWF, 40-50, NS, with passion for life. **21158**

LET'S GET TOGETHER

LTR, 10/21, 9:02 PM, don't leave number call tonight. **21159**

WIDOWED LADY

Widowed lady, 38, blonde/blue, enjoys music, theater, dining, and more. Seeking SWF, 40-50, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21160**

EXCELLENT SKIER

Outgoing, fit, fun DWIF, 39, 5'7", NS, slim, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21161**

START TOMORROW TODAY

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21162**

WAYNE COUNTY AREA

Attractive, intelligent, tall, slim SWF, 48, smoker, social drinker, enjoys hiking, fishing, and more. Seeking SWF, 40-50, for friendship. **21163**

MILLENNIUM IN PARIS?

Pretty, slender, shapely, sensual, outgoing DWIF, 35, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21164**

SEEKING THAT SPECIAL YOU

SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21165**

SPECIAL FRIEND

Intelligent, outgoing, sincere, caring, trustworthy SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21166**

REGISTERED NURSE

seeks SWF, 35-45, doctor to share mutual interests in medical profession. Very attractive, educated, ambitious, outgoing, friendly, financially secure DWIF, 38, 5'8", blonde/green, great figure, great smile. For possible LTR. **21167**

ATTRACTIVE BLONDE

SWF, 51, 5'7", medium build, blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21168**

STABLE, SMART

Attractive blonde, 41 (looks 31), 5'8", 150 lbs., blonde/brown, likes to travel, enjoys country music, movies, seeking honest, sincere, fun-loving, employed male, 35-45, with similar interests. **21169**

HONEST BLONDE

Intelligent, attractive, sincere, outgoing DWIF, 37, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21170**

FOR YOUR SOULMATE

Pretty, tall, passionate DWIF, 40, 5'10", blonde/blue, looking for that one-in-a-million, emotionally intelligent, secure guy who seeks a romantic, monogamous, fun-loving relationship. **21171**

CLASSY, AFFECTIONATE FUN

Very attractive, petite blonde loves being by the water, boating, golf, and more. Seeking SWF, 40-50, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21172**

ATTRACTIVE WIDOW

Intelligent, blonde, 38, 5'8", lady-like, warm-hearted, smoker, seeks tall gentleman, 35-45, with traditional manners, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21173**

THINK, TALK & SPUNKY

Petite blonde, 37, former teacher, intelligent, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21174**

ONE IN A MILLION

DWIF, 47, 5'8", slim build, NS, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21175**

LOVELY, LONELY CLASSY LADY

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21176**

TAKE A CHANCE

SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21177**

STARTING OUT WITH YOU

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21178**

LET'S GET TOGETHER

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21179**

SECOND TIME TEENY BEAR

SWF, 45, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21180**

NATURAL & CHARMING

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21181**

HOPELESS ROMANTIC

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21182**

MAD ABOUT YOU

Blonde, physically fit, attractive SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21183**

SEXY REDHEAD

Easygoing, fun-loving DWIF, 49, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21184**

ROCKY KNOCK KNOCK U THERE?

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21185**

ROCKY KNOCK KNOCK U THERE?

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21186**

ROCKY KNOCK KNOCK U THERE?

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21187**

ROCKY KNOCK KNOCK U THERE?

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21188**

ROCKY KNOCK KNOCK U THERE?

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21189**

SINGLE SENIOR

DWIF, 63 years young, 5'8", blonde/grey, NS, ND, almost retired, love to travel, enjoys country music, movies, seeking honest, sincere, fun-loving, employed male, 35-45, with similar interests. **21190**

SPONTANEOUS, SENSUOUS

romantic, intelligent SWF, 32, and tall, medical professional, wrapped up in a great looking package searching for a NS, HW-proportionate, professional guy for good times and maybe more. **21191**

SENTH

Tall, shapely SWF, youthful 40, blonde, NS, no dependents, like astronomy and weekend escapes. Seeking interaction with intelligent WM, 40-50, who can establish honesty and respect. **21192**

OLD-FASHIONED

Single mother of two, seeks attractive SWF, 30-40, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21193**

DO IT RIGHT

Attractive AF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21194**

HONEST & LOVING

Sincere, trustworthy female, 34, 5'8", long brown hair, one daughter, likes country clubs, dancing, beaches. Seeking intelligent, attractive, up-beat, enthusiastic, honest, trusting gentleman. **21195**

BRUNETTE BROWN-EYED

Fun-loving, attractive SWF, 35, who loves to travel, enjoys country music, movies, seeking honest, sincere, fun-loving, employed male, 35-45, with similar interests. **21196**

CHEERFUL & AFFECTIONATE

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21197**

YOU'RE NOT ONE FOR THE BIG NEW YEAR'S EVE PARTIES, BUT THIS YEAR IS SPECIAL. JUST THIS ONCE, YOU'D LIKE TO REALLY DRESS UP AND GO SOMEWHERE SPECIAL FOR THE DATE OF A LIFETIME.

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PERSONAL SCENE

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CLARKSON AREA

Attractive SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21198**

BOTH OF US

Friendly, sensitive, caring SWF, 28, 5'4", who enjoys movies, dining out, traveling, and more. Seeking SWF, 40-50, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21199**

WISHLIST IN WATERFORD

Employed DWIF, 52, 160 lbs., blonde/blue, 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21200**

SECOND TIME AROUND

Spunky, classy, sensual, loving, 30-40, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21201**

FRIEND OR DATING

Latex-wearing, attractive SWF, 38, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21202**

LOOKING FOR YOU

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21203**

SEEKING COMPANION

DWIF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21204**

THE EYES HAVE IT

SWF, 40, 5'8", blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21205**

MUTUAL REWARDS

Pretty, smart, pleasing plump, bubbly SWF, 43, 5'4", blonde/blue, NS, seeks SWF, 40-50, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21206**

ENCHANTING FLAMBOYANT

Creative, distinctive, intelligent, outgoing DWIF, 35, blonde/blue, 150 lbs., 30-40, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21207**

PASSION RULES

seeks SWF, 35-45, doctor to share mutual interests in medical profession. Very attractive, educated, ambitious, outgoing, friendly, financially secure DWIF, 38, 5'8", blonde/green, great figure, great smile. For possible LTR. **21208**

CHEERFUL & AFFECTIONATE

Attractive, petite DWIF, young 47, blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21209**

LADY IN WAITING

Beautiful BWFF, 47, mahogany complexion, NS, enjoys all fun activities. Seeking gentleman Christian male, 40-55, NS, who also enjoys fun activities, for friendship or possible LTR. **21210**

FRIENDS FIRST

BWFF, 23, blonde/blue, petite build, employed, seeks caring, reliable SWF, 21-24, to share dating, phone calls, movies, hanging out, possible LTR. Friends first must be OK. **21211**

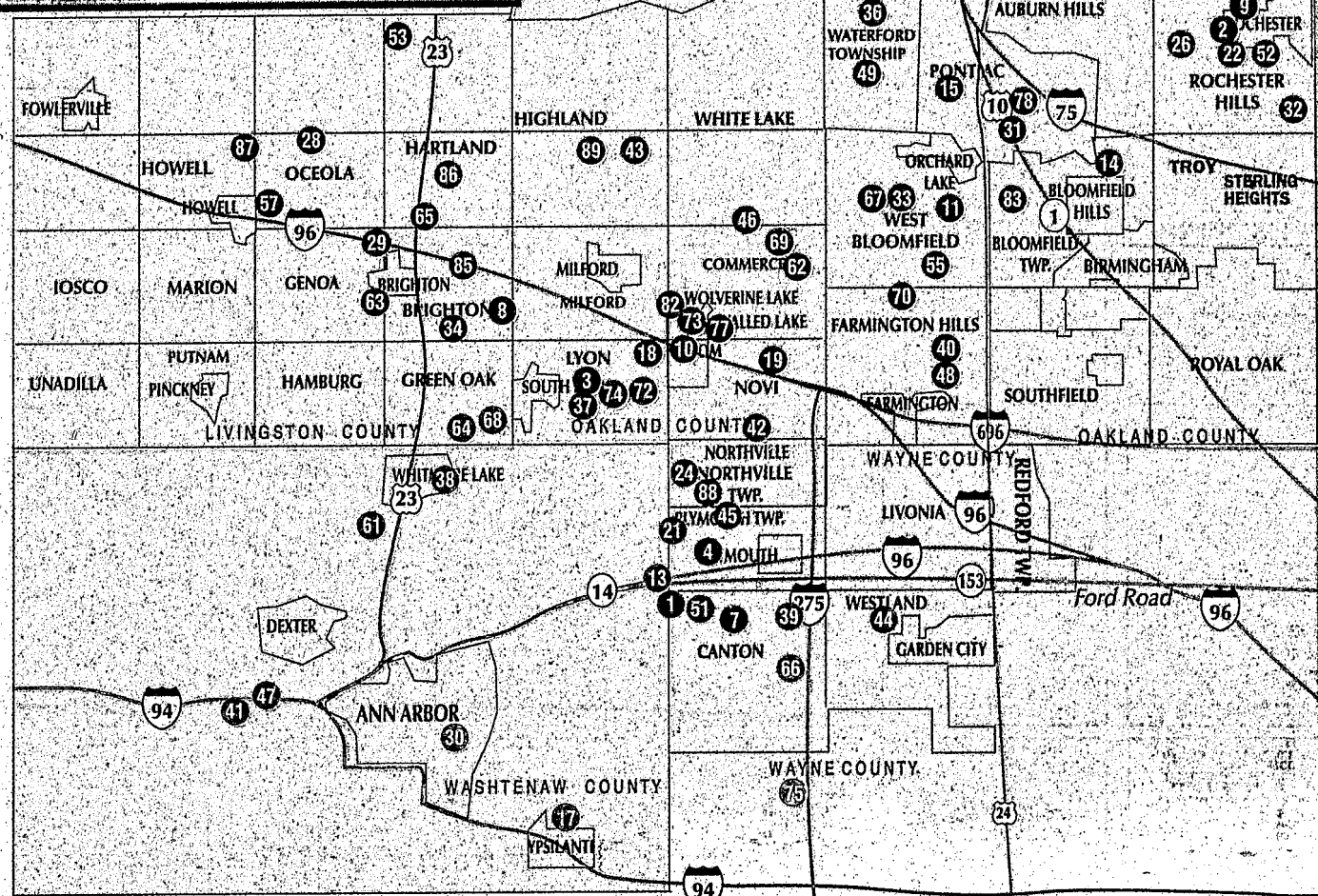
SEARCHING FOR SOULMATE

Beautiful, classy, commitment-minded, redhead, 37, 125 lbs., vacation all year long at my waterfall home. Seeking fun, spirit-filled, attractive man 30-40, who is intelligent and interested in sharing romantic dinner, conversation, and laughter with me. **21212**

BIRMINGHAM BLONDE BEAUTY

DWIF, mid-40s, 5'8", medium build, blonde, friendly, outgoing, confident, love walking, shopping, helping others. Seeking SWF, 40-50, for friendship. **21213**

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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

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